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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 8-9, 1991

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 8-9, 1991**

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in the Auditorium of the Administration Building on The University of Oklahoma Health Sciences Center, Tulsa Campus beginning at 3:37 p.m. on Wednesday, May 8, 1991.

The following Regents were present: Regent Sarah C. Hogan, Chairman of the Board, presiding; Regents Sylvia A. Lewis (present for May 9 portion of the meeting only), Sam Noble, E. Murray Gullatt, J. Cooper West, G. T. Blankenship, and C. Victor Williams, M.D.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Fred J. Bennett, Arthur J. Elbert, and Jerry B. Farley, Interim Vice President Chris Purcell, Mr. Fred Gipson, Ms. Beth Wilson, Barbara H. Tuttle, Executive Secretary of the Board of Regents, and Karen Thraikill, Assistant Secretary of the Board of Regents.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on May 7, 1991, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent West moved approval of the minutes of the Finance and Audit Committee meeting held on April 3, 1991, and the regular meeting held on April 3-4, 1991. The following voted yes on the motion: Regents Hogan, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PRESIDENT'S REPORT

President Van Horn announced Dr. Joan Wadlow's resignation as Provost, Norman Campus, to take a position as Chancellor at the University of Alaska, Fairbanks, on July 1. He said Dr. Wadlow became Provost of the Norman Campus in July 1986. During her five-year tenure she revitalized the Honors Program, initiated new freshmen year programs and accelerated the recruitment of minorities and women. Dr. Wadlow established general education requirements for OU students and conducted reviews of more than 40 academic units. During her tenure, four new research institutes and a writing center were established.

Dr. Van Horn reported on recent awards, honors, gifts and grants:

1. Regent Sylvia A. Lewis has been elected to the Board of Directors of the National Association for Minority Trusteeship in Higher Education. She serves as Vice Chairman of the Association's membership committee. The Association's mission is to enhance the impact of minority trustees on decision-making in the governance process in higher education.
2. Donna Murphy, Assistant Vice President of University Affairs, was appointed to the Oklahoma Heritage Association. The Association elects candidates to the Oklahoma Hall of Fame and initiates other projects related to the history and heritage of Oklahoma.
3. On April 23, Jerry Farley, Vice President for Administrative Affairs, Health Sciences Center, was installed as the President of the Southern Association of College and University Business Officers, one of the national association's four regional divisions.
4. Governor David Walters named six new appointees and one reappointment to the board of the Oklahoma Center for the Advancement of Science and Technology. One of the new board members is Dr. Fred Silva, Chair of the Department of Pathology.
5. Melinda Ann (Mendi) Sossamon was awarded the national Harry S. Truman scholarship which provides funds for the senior year at college and up to \$27,000 towards graduate school. The scholarship is awarded to one student in each state. Mendi is the newly-elected president of the OU Student Association, a member of the OU Honors Program and a University Scholar.
6. Dr. Carl Griffin, Dr. Tomas Owens, and Dr. Ami Siems, Family Medicine residents, received the 1990 American Medical Association/Burroughs Wellcome Company awards. Presented to only 50 resident physicians in the United States, the awards recognize the resident's commitment to civic or medical communities through volunteer activities.
7. The University of Oklahoma is one of a consortium of 20 colleges and universities headed by Duke University that will share a \$1 million renewable grant from the Texas National Research Laboratory Commission for

experiments and research on computer simulations of particle collisions, tracking systems and high speed electronics within particle detectors. Dr. Patrick Skubic, Associate Professor of Physics and Astronomy, heads the research team.

8. A grant for \$1 million to establish a particle research center at Prairie View A & M in Texas, pairs 14 research and teaching universities to promote particle research and accelerate the development of science facilities at minority colleges and universities. OU and Langston University will be partners in the project. OU will receive \$170,000 the first year; \$100,000 will be shared with Langston.
9. Dr. Sharol Jacobsen, Professor of Nursing and Director of Nursing Research, is directing a multidisciplinary program working with the Myskoke Indians of Eastern Oklahoma to study the problem of diabetes. The program is supported by a \$526,000 grant from the National Institutes of Health, National Center for Nursing Research.
10. The Maternal-Fetal Medicine Unit in the Department of Obstetrics and Gynecology received a \$490,000 grant from the National Institute of Child Health and Human Development. The award will support an ongoing program to investigate problems in obstetrics, particularly those related to low birth weight and preterm delivery.

Dr. Van Horn called attention to University recruitment activities. He said OU is now offering two four-week summer sessions in addition to the regular eight-week session. In the four-week sessions, students will attend class fewer days but spend more time in class.

A full day of activities, which includes the option of staying overnight in University housing, is planned for incoming freshmen and transfer students who have been admitted to the University and their parents during Enrollment '91 May 14 through August 2. New students may pre-enroll for the summer and fall semesters and become acquainted with OU's Norman Campus.

REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS

Regent Hogan asked Mr. Donnie Duncan, Director of Athletics, to introduce OU's Gymnastics Coaches for a special presentation. Mr. Duncan introduced Becky Buwick, whose women's gymnastics team won the 1991 Big Eight

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championship, and Greg Buwick, who coached the men's team to the 1991 Big Eight championship and the National Championship. Regent Hogan read the following resolutions to be presented the men's and women's gymnastics coaches and the men's national championship team members:

WHEREAS, Gregory M. "Greg" Buwick has served The University of Oklahoma since 1977, as assistant coach for the men's gymnastics team from 1977 to 1983 and as head coach since the 1984 season; and

WHEREAS, under his guidance and influence as head coach, OU Sooner gymnasts have demonstrated high standards in athletics and scholarship, including nine athletes who have earned 25 All-America certificates, the 1988 winner of the Big Eight Conference Scholar-Athlete Medal, and an outstanding team record of 78-20-1; and

WHEREAS, the 1990-91 team achievements include the NCAA national championship, the third achieved by OU teams since 1977; the Big Eight Championship for the seventh time; and three gymnasts who earned All-American honors, led by Jarrod Hanks, who was awarded collegiate gymnastics' highest individual honor, the Nissen Award; and

WHEREAS, Greg Buwick was named Big Eight Coach of the Year and the NCAA Midwest Regional Coach of the Year for the second time, and he capped the season with the national 1991 NCAA Coach of the Year Award; and

WHEREAS, he has demonstrated national leadership for the sport by serving, while representing the United States Elite Coaches for a third term, as chairman of the U.S. Gymnastics Federation Men's Program Committee; and further has contributed his skills in coaching several teams for international competition;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma, on behalf of OU students, faculty, staff and alumni, express great appreciation to Coach Greg Buwick for the honors, pride, recognition and prestige he has helped bring to the University and the State of Oklahoma.

and

WHEREAS, Rebecca "Becky" Dunning Buwick has served The University of Oklahoma since 1980, as assistant coach for the women's gymnastics team until 1983 and as head coach since the 1984 season; and

WHEREAS, under her guidance and influence as head coach, OU Sooner gymnasts have demonstrated high standards of athletics and scholarship, including four Big Eight Conference team championships, six National Collegiate Athletic Association team finishes of eighth or higher, and individual competitors who have gained numerous All-America honors and berths on Olympic teams for the United States and Brazil; and

WHEREAS, the 1990-91 team achievements include the Big Eight championship and the selection of six Sooner gymnasts for first- and second-team Academic All-Big Eight honors; and

WHEREAS, she coached the most noteworthy competitor yet to appear in women's collegiate gymnastics, Kelly Garrison, who was a four-time NCAA champion, ten-time NCAA record-holder, seven-time All-American, ten-time Big Eight Champion, Pan American Games gold medalist, U.S. Olympic Festival champion, 1988 U.S. Olympian, U.S. Gymnastics Federation Gymnast of the Year and A.T. Cross Gymnast of the Year; and

WHEREAS, Becky Buwick has provided additional leadership and skill in service to the OU President's Commission on Women's Athletics as well as the NCAA Advisory Committee, and by serving as coach for the 1987 World Cup in China, as a member of the coaching staffs for the 1987 Pan American Games and World Championships, and as one of five coaches for the 1988 U.S. Olympic Team in Seoul, Korea;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma, on behalf of OU students, faculty, staff and alumni, express great appreciation to Coach Becky Buwick for the honors, pride, recognition and prestige that she has helped to bring to the University and the State of Oklahoma.

and

WHEREAS, The University of Oklahoma Sooners men's gymnastics team has compiled a near-perfect season with a record of 15-and-1, achieved numerous personal and team records, won the Big Eight Conference championship, and reached the team goal of winning the national championship at the National Collegiate Athletic Association competition; and

WHEREAS, members of the team include Ricky Armstrong, Laurence Chavez, Brian Halstead, Jarrod Hanks, Jeff Jones, Marcus Jordan, Jeff Lutz, Tom Meadows, Vince Pagano, Ric Swezey, Orson Sykes, Kelly Woner and Greg Zeiders, under the supervision of Coach Greg Buwick, Assistant Coach Mark Williams, and Graduate Assistant Coach Carlo Sabino; and

WHEREAS, team members have demonstrated high standards in athletics, academics and their representation of the University to the nation, including the achievement by Mr. Hanks, Mr. Lutz and Mr. Halstead of All-America honors in nine categories, and the presentation by the National Association of Collegiate Gymnastics Coaches of the Nissen Award to Mr. Hanks as the nation's top senior in collegiate gymnastics;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma, on behalf of OU students, faculty, staff and alumni, express great appreciation to the 1990-91 Sooner men's gymnastics team for the honors, pride, recognition and prestige they have brought to the University and the State of Oklahoma.

Regent Blankenship moved approval of the resolutions. The following voted yes on the motion: Regents Hogan, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

ALUMNI ASSOCIATION REPORT

Regent Gullatt introduced Mr. David Carder of Tulsa, currently serving as President of The University of Oklahoma Alumni Association. Mr. Carder said the Association has existed for over 90 years to support and promote the goals of the University. The four major objectives of the Association for 1991, he said, are as follows:

1. Publishing a mission statement. This has been accomplished and was included in an information packet distributed to the members of the Board.
2. Establish and strengthen the Association's relationships with college alumni groups, such as the College of Medicine's alumni association.
3. Establish a standard for the geographic alumni clubs as well as a blueprint for developing new clubs. The Association has just published a club manual which will help achieve this objective.
4. Publish a comprehensive alumni directory in 1991 and establish a detailed computerized data base readily accessible to deans, administrators, and alumni groups.

Mr. Carder said by achieving these four goals in 1991, The University of Oklahoma Alumni Association will be well postured to significantly enhance its goals for broadening and strengthening alumni support for the University during the decade of the 90's. He said, however, important future programs such as new alumni club development and the comprehensive data base will require an increased investment from the University for financial and personnel resources.

PRESIDENT'S COMMISSION ON WOMEN'S ATHLETICS

In August, 1990 President Van Horn appointed a 16-person Commission to review the status of the women's athletic program and make recommendations to him for enhancement. Ms. Beth Wilson, University Affirmative Action Officer and Chair of the Commission, was present to give the final report. She said it is based on the belief that an ideal program for women athletes has three key components. One, that women athletes are students first and their progress

toward a degree is of primary importance; two, that their athletic experiences should be the best we can reasonably provide; and three, that opportunities for personal growth and development should be available. The objectives cited in the Commission findings are designed to reflect those three key components.

Ms. Wilson said the Commission has undertaken the following initiatives:

1. Surveyed Athletic departments of all Big 8 and Big 10 institutions and all others with women's teams ranked nationally. Among the areas covered by the survey were organizational structure, staff support, coaching salaries, funding, scholarship support, promotional and donor support, facilities, equipment, and mission of programs. The Big 8 was also surveyed specifically on budget/funding issues.
2. Interviewed coaches of OU women's sports to ascertain perceived strengths and weaknesses of current programs.
3. Interviewed trainers, strength coach, team physician to determine current program status and future needs.
4. Met with OU Athletic Department administrative officials to seek specific information on current programs and future plans.
5. Visited two out-of-state athletic programs to view facilities and obtain specific information about programs.
6. Surveyed former female varsity athletes to elicit their opinions of program strengths and weaknesses.
7. Toured OU Athletic facilities - academic areas, training and treatment rooms and offices.

Ms. Wilson said the Commission analyzed the information collected and recommended adoption of the following Mission Statement:

The Mission of the Women's Athletics Program at The University of Oklahoma is to provide opportunities for academic excellence and a nationally competitive intercollegiate athletic program. Our commitment is to enhance the development of our athletes in body, mind and spirit by providing outstanding academic programs, exceptional athletic experiences and personal development opportunities.

The student-athlete is a student first, working toward a degree in a chosen academic field and an athlete second, working toward personal and team excellence. Every athlete who completes her athletic eligibility should graduate from the University or, if leaving the program prior to graduation, should depart in good academic standing.

Positive female and minority role models in women's athletics are integral to a student's personal development. Our commitment is to act affirmatively to increase the number of women and minorities in administration and coaching.

The University and the Athletics Department are committed to providing a nationally recognized program of excellence. Athletics are an integral part of The University of Oklahoma. Athletics enliven and enrich the life of the University community. They help keep our graduates in touch with the University long after they leave campus and serve as a common rallying point for people of all ages and backgrounds.

Specifically, the objectives of the Women's Athletics Program are:

1. Provide academic support to every athlete to permit successful classroom performance.
2. Recruit academically proficient and achievement oriented student-athletes.
3. Seek a national ranking in all women's sports.
4. Provide equitable treatment among athletes in programs and services that promote improved athletic performance, health, and safety.
5. Employ women and minorities in administrative, coaching, and professional staff positions.
6. Provide innovative and persistent marketing and promotions for Women's sports.
7. Provide funding to support the objectives of the Women's Athletics Program.
8. Provide on-going review of the Women's Athletics Program.

Ms. Wilson reported that consistent with the Mission Statement, the Commission found the following areas of strength:

A. Academic Support Program. This program, under the direction of Dr. Thomas Hill, is a significant area of strength. The academic support program is fair and equitable to all women athletes and the program is well designed to meet the academic needs of the students. Student-athletes are provided the academic tutoring, guidance, and support which leads to a successful academic experience at the University.

B. Total Budget Allocation. The total financial support of the Women's Athletics Program is comparable to programs in the Big Eight, Big Ten, and other nationally competitive institutions surveyed.

C. Number of Women's Sports Available. The University of Oklahoma offers student-athletes a wide variety of intercollegiate sports. Sports within the Women's Athletics Program include basketball, cross country, golf, gymnastics, softball, tennis, track, and volleyball. The number offered exceeds the mean in the Big Eight, and is comparable to the overall survey mean. Each sport has its own head coach.

D. Number of Scholarships Offered. Approximately 90 female student-athletes receive financial support for their University education from athletic scholarships. This exceeds the average in the Big Eight.

E. Strength of Schedule. The strength of schedule in women's sports is at a level that is nationally competitive with one exception. Because of the termination of women's basketball one year ago, the program must rebuild its schedule.

F. Highly Motivated Coaches. The coaches of the Women's Athletics Program are committed, enthusiastic, and highly motivated to achieve success for their teams and players.

G. Highly Motivated Athletes. Reports from former and current athletes suggest that the student-athletes in the Women's Athletics Program are dedicated to a goal of personal and team achievement.

H. The Academic Achievement of Women Athletes. The overall academic achievement of the University's women athletes is laudable. Most graduate with baccalaureate degrees, some seek and meet admission requirements for graduate school. Those who leave prior to graduation, with few exceptions, leave in good academic standing.

I. The Women's Student Training Program. The carefully organized and supervised program for student trainers conducted in the Women's Athletics Program is a considerable strength.

J. Commitment of the Athletics Department. It is the consensus of the Commission that the above strengths are attributable to the commitment of the members of the Athletics Department under the leadership of Don Jimerson and Donnie Duncan.

Areas for Enhancement are:

A. Employ a Senior Female Athletic's Administrator. The Commission recommends that a national search be undertaken for a female administrator with demonstrated administrative experience in a nationally competitive program. This individual should have responsibility for budget and personnel matters, and direct input into all decisions involving the women's athletics program.

B. Initiate a Women's Athletics Program Review Process. The Commission recommends the establishment of a standing advisory committee to include faculty, staff, and current/former women athletes. This committee should be responsible for the on-going review of compliance with the mission and objectives of the Women's Athletics Program, Title IX, and NCAA rules.

C. Improve Training/Treatment Facilities, Usage, and Personnel. The Commission recommends consideration be given to separating the women's training and treatment facilities under a separate head trainer. The head trainer should be given budgetary responsibility with sufficient financial allocations to equip the women's training room comparable to the men's. The Commission further recommends that consideration be given to reassigning the team physician to full-time within the Athletics Department to provide increased medical supervision of athletes, to monitor special, medically-related programs, and to oversee the student-training program.

D. Improve Strength and Conditioning Support Services. The Commission recommends that both strength and conditioning rooms be available on a more equitable basis to all male and female student-athletes.

E. Enhance Gender and Ethnic Diversity in the Administrative, Coaching, and Professional Staff. The Commission recommends that the Athletics Department act affirmatively to increase the number of women and minorities for positions at all levels in the Women's Athletics Program.

F. Enhance Promotional Activities for Women's Sports. The Commission recommends the continuation and expansion of the innovative and persistent promotional and marketing activities for women's sports.

G. Increased Coach Involvement in Budget Planning. The Commission recommends that coaches of women's sports be more involved in the budget planning process by developing a statement of their budget needs and have accountability in administering their budgets.

H. Explore Additional Sources of Future Funding. The Women's Athletics Program receives its funding from revenues generated by a small number of men's sports. Sources of funding beyond those currently available should be examined, including support from former women athletes and other alumni.

I. Internal Equity of Fringe Benefits. Administrators, coaches, and professional staff in the Women's Athletics Program should be accorded benefits equal to those provided in other sports.

J. Competitive Coaching Salaries. The Commission recommends that coaches' salaries be at a level comparable to that of competitive programs.

This report was presented for information. No action was required.

COLLEGE OF NURSING PROGRAMS

Dean Patricia R. Forni, College of Nursing, reported The University of Oklahoma College of Nursing has been awarded a three-year advanced nurse education grant from the Division of Nursing, Health Resources and Services Administration, Department of Health and Human Services, to fully implement the master's degree program on the Tulsa Campus. The award of \$579,286 in direct costs will begin July 1, 1991. Dr. Paulette Burns will serve as Project Director.

The project objectives are to:

1. Increase the enrollment in Tulsa to 110 students (headcount) by 1993-94 with special attention to recruitment of minorities,
2. Augment the existing program by expanding equipment and library holdings and adding staff support services, and
3. Apply innovative strategies to fully implement the program in Tulsa.

The College of Nursing will utilize compressed video technology to offer some of the courses on the Tulsa campus. This technology provides for the two-way audio and video classroom transmission.

Two other activities recently implemented in the College of Nursing will have an impact on the Tulsa program. Two new curriculum tracks have been developed:

1. The RN to MS track is designed for registered nurses (graduates of hospital diploma or associate degree community college programs) who aspire to a master's degree in nursing. This innovative program allows RNs to earn the BSN and MS degree in a shortened time frame.
2. The second track is designed for RNs who have baccalaureate degrees in disciplines other than nursing to earn the MS degree without first earning the BSN.

At 4:35 p.m. Chairman Hogan recessed the meeting. She announced the meeting would reconvene at about 9:30 a.m. on Thursday, May 9, in the same location.

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The meeting reconvened in regular session on Thursday, May 9, 1991, at 9:50 a.m. in the same location.

ACADEMIC ENRICHMENT

Dr. William S. Yamanashi, Adjunct Professor and Assistant Director of Research in the Department of Surgery, Tulsa, reported on the Electromagnetic Field Focusing (EFF) System, a new surgical device that has considerable advantage over lasers, electrocauteries, and scalpels in terms of precision, safety, and cost in many surgical procedures.

Dr. Yamanashi said he and Arun A. Patil, M.D. conceived and constructed the first prototype of the EFF System in 1984 in Tulsa. They demonstrated that it can cut and simultaneously cauterize small blood vessels in rats. Several animal studies that document its precision in cutting and safety to the surrounding tissues have been published. The cost of the EFF system is approximately one-third that of surgical lasers.

Dr. Yamanashi said recently he and J. M. McGee, M.D. received an Oklahoma Center for Advancement of Science and Technology Health Research Grant to enhance the hemostatic capability of the EFF System to include larger vessel coagulation.

REPORT ON NATIONAL CONFERENCE OF THE ASSOCIATION OF GOVERNING BOARDS

Regent Hogan said the National Conference on Trusteeship was held in Miami Beach, Florida, April 21-23, 1991, and The University of Oklahoma was well represented with Regent West, Barbara Tuttle, and herself attending. Each gave a brief report on conference highlights and sessions attended.

GODDARD HEALTH CENTER PROGRESS REPORT

In November 1989, a Goddard Health Center ad hoc Committee was appointed to study the operations of Goddard Health Center. The final Committee report was presented at the December, 1990 meeting with Dr. James Horrell, Chair of the Committee, reviewing the study and the recommendations. The report and recommendations have been under careful review by the administration.

At the March meeting, Interim Vice President Chris Purcell presented information on the progress and plans for Goddard Health Center. Her report included information that certain steps, including closing the hospital facility and reducing the number of service hours for the after-hours clinic, had already been taken. She also reported that Student Congress and the Graduate Student Senate are looking at the basic student services offered at Goddard in

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order to prioritize and make recommendations on the most desired services to maintain. A study is underway with Health Sciences Center representatives and local providers to determine services that might be provided. Plans are not to reduce the level of service to students, but to offer such services in a cost effective manner as requested by student government leaders.

Dr. Purcell was present to give a progress report. She said the hospital portion of Goddard has been closed as of May 10 and the after-hours clinic is now open 8:00 a.m.-11:00 p.m. on weekdays and 8:00 a.m.-5:00 p.m. on weekends. The cafeteria has also closed. Dr. Purcell said the Personnel Department is working to relocate affected Goddard employees.

Dr. Purcell said the Health Sciences Center is looking at current revenue and expenditure patterns at Goddard along with the faculty/staff insurance plans and the staffing in pursuing what kind of relationship they might like to have with Goddard. Also, the University has an arrangement with Norman Regional Hospital for emergency care and hospitalization for students.

In response to a question on the use of space now available at Goddard, Dr. Purcell said Counseling Services has moved into part of it.

1991-92 BUDGET

The following information on the status of the fiscal year 1991-92 budget planning and funding prospects was included in the agenda for this meeting.

The University of Oklahoma is committed to moving ahead as a national model of excellent undergraduate education and to national recognition as a major research university. OU continues to serve the State by attracting the brightest students, improving retention and graduation rates and increasing research and economic development. The faculty and staff are serving the people of Oklahoma very well. This year, the University, with a budget of \$409 million, received \$130 million from the State and generated another \$279 million in tuition, grants and contracts, gifts and sales of services. In short, the faculty and staff generate over \$2 for each dollar of State funding. In addition, studies indicate that research funding generates two and one-half dollars for each dollar spent on research funding and that 38 jobs are created in the State of Oklahoma for every one million dollars in research funds received by the University.

Because of six straight years of budget cuts, from Fiscal Year 1983 through Fiscal Year 1988, The University of Oklahoma is approaching the Fiscal Year 1992 budget year in a vulnerable position. These years of cutbacks have prevented higher education in the State of Oklahoma from realizing more than 60 percent of the state funding levels of peer institutions. Even some of the more economically depressed states such as Kentucky, Idaho, South Carolina,

Alabama, North Dakota, New Mexico, Utah and Mississippi provide higher funding per student FTE than the State of Oklahoma. Despite funding increases for the past several years, the severe funding cutbacks of prior years have made it difficult to remain nationally competitive in faculty salaries and to sustain programs and courses important in attracting students.

Between Fiscal Year 1983 and Fiscal Year 1989 the University experienced decreases in State appropriations at various levels, realizing a reduction as great as 10 percent in Fiscal Year 1987. In years with no legislative appropriation cuts, mid-year spending freezes and reductions in budgets were necessary because of State or tuition revenue shortfalls. To meet revenue reductions, program cutbacks were made in areas such as Physical Plant, primarily in the areas of custodial service and building maintenance, and almost all administrative and support services, as well as equipment purchases, energy utilization, travel, and communications. Efforts were made to avoid cutbacks in academic areas to the extent applied to non-academic areas, although some reductions in academic programs and lack of salary increases resulted in loss of valuable faculty and restrictions in course offerings.

Much has been asked of faculty and staff who have remained with OU during the State revenue shortfalls of the mid-eighties. This same group of dedicated employees who received no salary increases for three years, one year of furloughs and several years of increases below that of inflation, are again facing the possibility of no salary increases.

Until the past several weeks it appeared that higher education would receive from \$43 million to \$55 million in continuing funds with a modest tuition increase. One possible House-Senate plan might be an increase of approximately \$40 million with \$20 million in continuing funds and \$20 million in one-time funds. A tuition increase is under consideration.

If a \$20 million increase in continuing funds is appropriated to higher education for Fiscal Year 1992, OU should receive from \$2.5 million to \$3 million for the Norman Campus, \$2 million to \$2.4 million for the Health Sciences Center, approximately \$135,000 for the Law Center and \$75,000 for the Oklahoma Geological Survey. This \$20 million increase in continuing higher education funds would only allow for mandatory fixed cost increases, commitments in fee waivers, inflationary increases in library periodicals, additional commitments for minority and women faculty positions and academic program commitments.

A more optimistic higher education plan would appropriate \$26 million in continuing funds to higher education and a 6 percent tuition increase. This level of funding provides State appropriations and increased tuition revenue totaling approximately \$6.1 million for the Norman Campus, \$3.5 million for the Health Sciences Center, \$265,000 for the Law Center and \$100,000 for the Oklahoma Geological Survey. After commitments are addressed, funds would be available for faculty, graduate assistant, and staff salary increases from 3 to 5 percent.

Included in the agenda were Schedules I and II showing plans for new revenues and commitments for the University based on higher education appropriations of \$20 million and no tuition increase and of \$26 million and a 6% tuition increase. These schedules are attached hereto as Exhibit A.

President Van Horn said the Legislature should act on tuition increases and submit appropriation recommendations to the Governor by the week of May 21. The proposed Fiscal Year 1992 budget for The University of Oklahoma will be submitted to the Board of Regents prior to the June 12-13 Board meeting. President Van Horn said there is a possibility the University could receive \$20 million in one-time funds. These funds would be restricted from use for any continuing expenditures. The funds could be used for equipment, computers, building renovations and other one time expenditures. The University certainly wants these funds but they do not have an immediate impact on our budget.

PHYSICAL SCIENCES CENTER RENOVATION PROJECT

The Board of Regents authorized a project involving the renovation of approximately 9,000 net assignable square feet of existing classroom and office space in the Physical Sciences Center for use as research and graduate teaching laboratories and faculty offices for the Department of Chemistry and Biochemistry at its meeting in June 1990. A total budget of \$665,000 in Section 13 and New College Funds was approved for this project and it was added to the Campus Master Plan of Capital Improvement Projects.

During the fall, additional information was assembled and it was determined that a total of approximately 20,000 net assignable square feet of space is required by the Department of Chemistry and Biochemistry to provide needed additional research laboratory space. As a result, a second laboratory renovation project was developed and approved by the Board of Regents at the meeting in December of 1990. Based on detailed information obtained from the Department of Chemistry and Biochemistry, it was anticipated that the first phase of construction would provide approximately 6,650 net assignable square feet of research space and the second phase would provide approximately 13,350 net assignable square feet of research space. The budget for the first phase of the project was established as \$665,000. The budget for the second phase of the project was established as \$1,540,000. The combined budget for both phases is \$2,205,000.

The Board also approved a recommendation to select architects and to develop plans for both of the projects at one time so that the required renovation can be accomplished in phases at the least total cost. In March 1991, the Board approved the award of a contract to Rees Associates, Inc. for work on the project. Rees Associates, Inc. has completed the feasibility study and master plan for both phases of the project. The feasibility study and master plan has been reviewed and approved by representatives of the Department of Chemistry and Biochemistry.

Based on the feasibility study and master plan, it is recommended that approximately 6,957 gross square feet of space be included in Phase I and that approximately 17,768 gross square feet of space be included in Phase II. Phase I will include laboratories, offices and other support spaces for two organic chemistry professors and two groups of graduate students while Phase II will provide laboratories and other support spaces for six chemistry professors, additional graduate students and a departmental conference room. Because the portion of the Physical Sciences Center which has been selected to house the additional laboratories and support spaces does not have laboratory utilities and mechanical and electrical services designed to support laboratory activities, it will be necessary to install the basic elements of the support systems required for both phases of the project as a part of the Phase I construction work. This work includes new electrical systems, new plumbing and acid waste systems, new heating, cooling and ventilation systems, as well as new fire suppression and fire alarm systems.

Based on the architects' and engineers' detailed studies, it is now estimated that Phase I will cost \$1,370,000 while Phase II will cost \$2,067,000. In order to have the funds needed to construct the revised Phase I project, it will be necessary to increase the budget for this phase by \$705,000. These funds will be obtained either from appropriated funds if approved by the Legislature, or in the event appropriated funds are not available, from the 1991-92 Section 13 and New College Fund allocation.

The schedule for the project anticipates that plans for the project will be completed during the month of May and that the project will be advertised for bids so that the award of a construction contract can be accomplished at the July meeting of the Board of Regents.

President Van Horn recommended that the Board of Regents (1) approve the feasibility study and master plan which has been prepared for Phase I and Phase II, (2) authorize Rees Associates, Inc. to prepare final plans and specifications for Phase I of the project which involves the renovation of approximately 6,957 gross square feet of space in the Physical Sciences Center at a cost of \$1,370,000, (3) approve using \$705,000 of additional funds for the project, and (4) authorize the administration to advertise the first phase of the project for bids.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

MECHANICAL MODIFICATIONS - OKLAHOMA CENTER FOR MOLECULAR MEDICINE RESEARCH LABORATORIES

At the September 1989 meeting, the Board of Regents approved the renovation of a portion of the Basic Sciences Education Building for the Oklahoma Center of Molecular Medicine (OCMM). The renovation was a result of the Health Sciences Center receiving a grant from the Oklahoma Center for the

Advancement of Sciences and Technology (OCAST) to develop the OCMM. The original intent and scope of the project was to have the University Site Support Department provide the construction resources to do the construction. As the scope of the OCMM project began to unfold, it became obvious that the work required in the modification of the mechanical portion and related controls of the project would be more than the Site Support Air Conditioning Shop could do and maintain their present work load. As a result, the decision was made to secure the services of an outside contractor to modify the mechanical system, duct work, install controls, and prepare and install the duct work and controls for the fume hoods that will be a part of the project.

Bidding required is in process, but due to the complexity of the package and specification changes the bid process is not yet complete. There is a matter of urgency involved in that the overall project has begun and the mechanical portion represents critical coordination and timely progress of the construction. The facility is needed as soon as possible with researchers scheduled to occupy the space immediately upon completion. The prime benefit of using an outside contractor is to facilitate the timely construction of the mechanical modifications so that the remaining work might progress without delays and without undue burden in-house.

The total estimated cost is \$236,000. Funds are available in budget account 38100090, Repair and Renovation.

President Van Horn recommended that the Board of Regents authorize the President to award a purchase order to the best low bidder for the heating, ventilating, and air conditioning system for the Oklahoma Center for Molecular Medicine research laboratories at an estimated total project cost of \$236,000.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

STATE REGENTS' PROGRAM FOR ACADEMIC EXCELLENCE AND EFFICIENCY

President Van Horn reported that earlier this year, the Oklahoma State Regents for Higher Education adopted the "Program for Academic Excellence and Efficiency" as follows:

The mission of Oklahoma higher education is to build a nationally competitive system that will (1) provide educational programs and services universally recognized for excellence, (2) expand frontiers of knowledge, and (3) enhance quality of life--all of which will enrich Oklahoma and better assure the success of our graduates.

A plan for moving Oklahoma higher education forward developed out of strategic planning sessions held with governing boards and boards of trustees in 1990. A preliminary summary shared with the public and the higher education community elicited constructive comment which is reflected in this plan. The

plan incorporates throughout the System's commitment to social justice and a growing awareness of the importance of international involvement. In its essence, the plan seeks to

Focus Oklahoma's scarce resources on programs of academic excellence to enhance student success.

STUDENT SUCCESS

Graduates of our colleges and universities must be prepared to compete successfully in a rapidly changing economic environment. To be good citizens they must also be aware of and understand domestic and foreign issues and be sensitive to a racially and culturally diverse society. To equip graduates for success, the System must

1. IMPROVE GRADUATION AND RETENTION RATES. Improved instruction, strengthened standards, and improved counseling/mentoring programs will enhance student success. An assessment component will properly place students and evaluate instructional effectiveness.
2. IMPROVE TRANSFERABILITY OF COURSE CREDIT. A revised articulation policy will be developed to ease student transfer among colleges and universities and between high school and college.
3. REDIRECT STUDENT FINANCIAL ASSISTANCE. Student aid programs will be enhanced and redirected to require minimum performance levels, to motivate disadvantaged high school students, to address future occupational shortages, to encourage a broadened international perspective, and to meet social justice imperatives.

ACADEMIC EXCELLENCE

Strong academic programs and academic support services are central to the mission of building a nationally competitive system of higher education. The State System must be competitive in retaining and attracting top students, instructors, and researchers and be focused on academic priorities that will enrich the System and the State. The System will

1. EMPHASIZE THE PRIORITY OF ACADEMICS. The System's focus will be on enhancing academic strength and on core academic programs and academic support services. Programs and services that are not as academically central (some types of extracurricular activities and community service) will be reviewed to determine whether subsidy and credit toward graduation are appropriate.
2. INCREASE EMPHASIS ON QUALITY OF UNDERGRADUATE TEACHING. Reduction in undergraduate class size, improvement of instructor language skills, and use of top professors in lower level courses will be encouraged. The System will continue efforts to secure funding to raise faculty salaries to competitive peer levels. Compensation plans should reward top performance and should be designed to retain and attract the best faculty. Regents will give strong support to efforts that enhance teaching and learning environments.

3. ENHANCE THE SYSTEMWIDE CORE CURRICULUM. Existing policy will be reconsidered to develop a common core curriculum which will assure that our graduates will be able to reason critically, write clearly and succinctly, and speak persuasively.
4. CAPTURE OKLAHOMA'S RESEARCH POTENTIAL. Incentive programs will be implemented to enhance research. Research centers of excellence, cooperative efforts, and faculty mentorship/fellowship programs will be encouraged.
5. REVIEW MAJOR PROGRAMS SYSTEMWIDE. Certain programs which are offered on multiple campuses will be reviewed for excellence and efficiency and will be compared with innovative programs offered elsewhere in the country to allow more informed determinations on program offerings--their approval, continuation, enhancement, or termination.
6. IMPROVE PROGRAM FOCUS. Favorable consideration will be limited to programs that focus resources and institutional missions. Program delivery via electronic means will be encouraged. Unnecessary duplication will be eliminated.
7. ENHANCE ACADEMIC COMPETITIVENESS. Strong support will continue for specially funded programs that retain and attract top students and faculty.

EFFICIENCY

Oklahoma higher education is funded at only 60 percent of the level of funding in peer states. Under those circumstances, the quality of program offerings is remarkably good. Building a nationally competitive system of higher education, however, will require the State System to focus its scarce resources even more carefully. The System must

1. FOCUS INSTITUTIONAL MISSIONS. The System is now examining assigned functions at institutions to better focus and differentiate them. While the System should offer a comprehensive range of programs, it cannot afford for each institution to do so, especially at the graduate and professional level. Instruction, research, and extension/public service are recognized assignments for the State System but with varying degrees of emphasis at each institution. Funding will reflect those varying degrees of emphasis and will reward differentiation and focus.
2. MAXIMIZE EFFICIENCY IN USE OF RESOURCES. Greater sharing of faculty, joint administrative efforts, and resource coordination among institutions will be stressed.
3. INCREASE EFFICIENCY IN DELIVERY OF SERVICES IN METROPOLITAN AREAS. Efficiency of the current delivery systems will be evaluated to generate recommendations for improved structure and/or coordination.

4. INCREASE USE OF ELECTRONIC MEANS FOR PROGRAM DELIVERY AND LIBRARY ENHANCEMENT. Oklahoma's exceptional telecommunication capability will be better used to deliver the best courses and programs that are available locally or nationally. Electronic interconnection of academic libraries and the installation of compatible software systemwide will be aggressively pursued.
5. IMPROVE COOPERATION WITH OTHER EDUCATION SYSTEMS AND WITH BUSINESS. Incentives will be provided for cooperation between higher, common, and vocational-technical education to achieve improved responsiveness, comprehensiveness, quality, and efficiency. The State System will develop a plan for working with employers to meet changing needs for an educated workforce.
6. IMPROVE ADMINISTRATION AND GOVERNANCE. Administrative and governance structures will be examined to develop a more efficient System.

FUNDING

In order to enhance academic excellence, the funding gap must be closed between Oklahoma higher education and its peer group through increases in State funds, student payments, and system efficiency. Additional funding support, especially local, should be obtained to supplement existing resources. Further, the System must

1. REFINE THE ALLOCATION SYSTEM. Funding system refinements will be designed to enhance equity and provide incentives for quality and efficiency.
2. SECURE NEW CAPITAL FUNDING. Capital expenditures will be focused on academic programs and academic support services. Refurbishment, equipment, and health and safety requirements will be given preference.

LEADERSHIP: The State Regents hereby commit to cooperate with the governing boards to exert the leadership necessary to implement this plan.

Dr. Van Horn said endorsement of this program is proposed with the following interpretive statements:

The University of Oklahoma commends the State Regents for developing a strategic plan to ensure academic excellence for Oklahoma higher education. We support the general direction of the Board's Program for Academic Excellence and Efficiency, and the University is prepared to provide leadership in building a nationally competitive system. Many programs and goals of the Program for Academic Excellence are already in place at The University of Oklahoma, e.g., the Strategic Plan, Core Curriculum, and Program Review; we are actively pursuing others. As the funding gap between Oklahoma higher education and peer groups is closed and as refinements in the funding system reward quality and efficiency, OU will progress even more rapidly.

The following are some ideas about the specific points in the document based on our experience with successful programs at OU:

STUDENT SUCCESS

1. IMPROVE GRADUATION AND RETENTION RATES.

The University recorded significant improvements in student retention during 1990-91, setting eight-year records. More students continued from the fall to spring semester than during any of the previous eight years, and more black students were continuing this year than during the previous years. We attribute the improved retention rate to the following efforts by faculty, staff, students, alumni, OU and State Regents, and others: (1) better prepared students through increased admission standards; (2) an "early alert" system that notifies students early in the semester of potential academic difficulty; (3) increased scholarships and other financial aid so that students can continue and also spend more time studying; (4) expanded advising, counseling, tutoring, and other academic services; (5) placement of students in the proper level of mathematics; (6) revised pre-semester orientation that emphasizes academics; (7) freshman orientation courses and freshman seminars limited to 25 students in each section; and (8) implementation of actions recommended by program reviews on the basis of systematic ETS surveys of students and alumni that helped assess program effectiveness.

OU's retention rate has improved at the same time that the entering class enrolled the largest number of students in history not meeting the official State Regents' admission requirements. One of the successful approaches pertains to minorities; OU proposes that its successful policy be adopted system-wide to further the "system's commitment to social justice." OU's policy -- called Gateway to distinguish it from other alternative admissions policies -- admits minorities on the basis of standardized test scores that place them at or above the percentile of their ethnic group that is equivalent to the percentile required for admission for students in general. Our experience this year indicates that the retention rate of these "Gateway" students is as good as students who meet the State Regents' stated admissions standards. This approach should be adopted system-wide, and the students should not be included in the percentage established for alternative admissions.

2. IMPROVED TRANSFERABILITY OF COURSE CREDIT:

OU now distributes customized transfer guides to each community college that contain course equivalencies specific to each institution. These guides are currently being revised in response to community college counselors who suggested a format that is easier for students to use. OU also immediately notifies all institutions in the state system of all approved undergraduate curricular changes.

The University of Oklahoma also has taken steps to facilitate the entire transfer process. Last year, OU adopted a two-stop policy -- transfer students should not make more than two stops to have their transcripts

evaluated. OU has set up cooperative arrangements with community colleges so that students can be advised at these colleges. At Oklahoma City Community College, OU has an information office and the two institutions have exchanged academic advisers to provide special training. OU also has taken personnel and equipment to community colleges throughout the State to implement on-site registration/enrollment. Other actions with community colleges to facilitate the transfer of minority students and students in Honors Programs are underway.

3. REDIRECT STUDENT FINANCIAL ASSISTANCE:

OU increased and redirected financial assistance during 1989-90, and the new practices were in place in Fall 1990. The amount of academic scholarships awarded to new freshmen was increased from \$1.4 million in 1989-90 to \$3.1 million in 1990-91. More aid has been directed toward meeting social justice imperatives, and the increase in aid to minorities helped OU enroll the highest percentage of minority students in its history for Fall 1990 and placed OU first in the Big Eight in minority enrollment. In 1990-91, nearly one-half of new freshmen received scholarships as follows: white - 43.3 percent; black - 64.1 percent; Hispanic - 62.4 percent; Asian - 51.0 percent; American Indian - 64.7 percent.

ACADEMIC EXCELLENCE

1. EMPHASIZE THE PRIORITY OF ACADEMICS

OU's Strategic Plan emphasizes the priority of academics. Allocations give priority to core academic programs and academic support services. Funds have been redirected internally to academic programs.

2. INCREASE EMPHASIS ON QUALITY OF UNDERGRADUATE TEACHING

Enrollment in freshman English courses has been reduced to no more than 20 students in each class. Instructor language skills are monitored by personal visitation. A student-faculty-staff screening committee interviews students with marginal test scores. All international teaching assistants undergo a mandatory written and oral communication skills test and participate in a cultural orientation workshop as well as a teaching workshop attended by all new GTAs.

The compensation plan at The University of Oklahoma is based on merit. Salary increases are based on merit.

The quality of undergraduate teaching has been improved through a model program called Professional Development Seminars for new faculty. New faculty attend weekly seminars where various teaching techniques are demonstrated. Student assessment of teaching is a mandatory part of faculty evaluation and tenure, promotion, and salary decisions. Other means of teaching assessment, e.g., peer observation, review of syllabi and class materials, review of student success after graduation or in upper-division courses, and program review materials, are used.

3. ENHANCE THE SYSTEM-WIDE CORE CURRICULUM

The University began implementation of a core curriculum in Fall 1990. The core curriculum emphasizes critical thinking and communication -- writing and speaking -- as well as symbolic communication. This curriculum has recently been developed based on national reports and a review of programs at exemplary institutions and is consistent with recommendations of the National Endowment for the Humanities.

4. CAPTURE OKLAHOMA'S RESEARCH POTENTIAL

The University supports incentive programs to enhance research. We propose that the State Regents allocate each year a special research incentive fund based on the amount of federal dollars competitively received by each university during the previous year. This would reward universities for good performance as well as encourage additional federally supported research. The University has committed itself to research centers of excellence. In the Norman Campus strategic plan (the Strategy for Excellence), weather and energy were cited as two areas of emphasis. The University proceeded quickly to secure external grants to both support and to contribute to the State's economic development. Nearly \$5 million was awarded in a NSF grant -- giving OU one of the nation's first 11 science and technology centers. The Center for the Analysis and Prediction of Storms (CAPS) used the federal funds to leverage double the amount in private support for enhanced computer facilities. In energy, the University recently signed a \$16 million contract with the Gas Research Institute for research in natural gas.

5. REVIEW MAJOR PROGRAMS SYSTEM-WIDE

The University's extended five-year teacher preparation program can serve as a model in the system-wide review of programs. Like OU's new core curriculum, this five-year program -- called Teacher Education-PLUS -- is based on national recommendations, innovative teaching programs implemented by other universities, and a thorough internal review. OU also has completed 45 program reviews to use as a basis for a system-wide review program.

6. IMPROVED PROGRAM FOCUS

OU's strategic planning is designed to focus resources. Based on such review, OU has suspended or discontinued at least 20 degree programs in recent years, including Home Economics, Logistics and Materials Management, and Design and Technical Production.

7. ENHANCE ACADEMIC COMPETITIVENESS

OU is pleased that the State Regents wish to continue support for specially funded programs to retain and attract top students and faculty. The Oklahoma Scholars Program has helped OU achieve national prominence for its

dramatic record of recruiting National Merit finalists. From 20 National Merit Scholars in 1986-87, OU now ranks 4th among public institutions as a result of enrolling 94 new National Merit Scholars in the Fall of 1990. Additionally, there were 10 National Achievement Scholars and three National Hispanic Scholars who enrolled for Fall 1990. Continuation of the Oklahoma Scholars Program is essential to OU's continued success in this area.

The endowed position matching fund will continue to enable OU to increase the number of endowed positions and to attract top faculty. Since the beginning of the State program, OU's endowed positions have tripled to a total of 76--including 51 positions that qualify for matching funds and 25 chairs and professorships established before or independent of this program. One of OU's endowed positions is held by McCasland Professor J. C. Roegiers, who landed the \$16 million GRI contract; this achievement provides a good example of endowed positions benefiting the University and the State.

EFFICIENCY

The University of Oklahoma has strategic plans for each campus and an overarching strategic plan that defines its institutional mission. The underlying basis for all of these plans is excellence and efficiency. There are a number of ways the University can provide leadership. For example, the University is prepared to provide leadership in the electronic interconnection of academic libraries. The Law Library's services to the State is one model. The University of Oklahoma's new cooperative programs with community colleges can be a model for inter-institutional ventures to use system resources efficiently and facilitate transfer of students from two-year to baccalaureate programs. OU's work with common schools as part of the extended five-year teacher education program can provide models for other institutions. OU and Oklahoma State University's collaboration through OCAST and MESONET provide still other ideas for maximizing the impact of the State's limited resources. OU's training programs through Continuing Education and Public Service can meet the changing needs for an educated work force and State agency personnel. As OU can provide these services, they do not need to be contracted outside of Oklahoma. OU will continue to support State Regents' initiatives for cooperative delivery of services in Tulsa. An example is compressed video courses offered jointly by OU and OSU. OU also is expanding educational and cultural services to metropolitan Oklahoma City.

FUNDING

The University endorses refinements in the funding system that reward quality and efficiency. In particular, the University looks forward to special allocations based on success in competitive federal funding.

The University supports the State Regents' proposal to secure new capital funding. OU's master list emphasizes refurbishment, equipment, and health and safety requirements that will improve the instructional setting as well as OU's ability to increase its research productivity.

The University of Oklahoma reaffirms that the goals in the Program for Academic Excellence and Efficiency can best and more quickly be achieved if individual institutions have maximum latitude to devise actions that will be most effective in their respective environments. The issues to be addressed are complex; OU's experience to date shows that multiple actions are needed to make progress. These actions must be designed for the University's distinctive environment and must be carefully coordinated internally. The University recognizes that the implementation techniques to improve Oklahoma's higher education will vary from one institution to the next. Maximum institutional flexibility in the pursuit of excellence will accelerate OU's contribution to helping the State Regents build a nationally competitive system of higher education in Oklahoma.

President Van Horn recommended that the Board of Regents endorse the Program for Academic Excellence and Efficiency adopted by the Oklahoma State Regents for Higher Education with the interpretive statements presented above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PROGRAM CHANGES IN THE COLLEGE OF FINE ARTS

Following curricular and program review, the following degree programs are being recommended for discontinuance due to low student enrollment:

Bachelor of Fine Arts in Drama degree with a major in Acting, the Bachelor of Fine Arts in Drama degree with a major in Design and Technical Production, the Bachelor of Music degree with a major in Music History, and the Bachelor of Music degree with a major in Music Theory.

In the past seven years, three degrees have been conferred for a Bachelor of Fine Arts in Drama degree with a major in Acting, nine degrees have been conferred for a Bachelor of Fine Arts in Drama degree with a major in Design and Technical Production, and one degree has been conferred in both the Bachelor of Music degree program with a major in Music History and the Bachelor of Music degree program with a major in Music Theory.

No students are currently enrolled in the Acting and Music History degree programs. Three students admitted to the College of Fine Arts are currently enrolled in the Music Theory program and 10 are enrolled in the Design and Technical Production program. All students admitted to the College of Fine Arts and currently enrolled in these programs will be able to complete their degree programs.

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In addition, students interested in acting and design and technical production will be able to earn a Bachelor of Fine Arts degree in Drama with a major in Theater and an emphasis in acting, technical design, or general theater.

The proposed discontinuance of these degree programs has been approved by the School of Drama or School of Music, College of Fine Arts, Academic Programs Council, and Provost. Upon approval of the OU Board of Regents, the University's recommendation to discontinue these degree programs will be forwarded to the Oklahoma State Regents for Higher Education for its consideration and approval. In the interim, admission to these degree programs will be suspended effective immediately.

President Van Horn recommended discontinuance of the Bachelor of Fine Arts in Drama degree with a major in Acting, the Bachelor of Fine Arts in Drama degree with a major in Design and Technical Production, the Bachelor of Music degree with a major in Music History, and the Bachelor of Music degree with a major in Music Theory.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

OU PRESS ADVANCE OF WORKING CAPITAL

As an academic department that must also operate as a business enterprise, the press has for more than a decade been authorized to maintain an advance of working capital. That authorization was formalized by the Board of Regents in June 1989. In July 1990, in response to the Cost and Pricing Task Force recommendation that the Press be exempted from the funding reserve policy until such time as it no longer requires working capital loans, the Board of Regents elected to extend the exemption for one year and require that further exemptions be approved on a year-to-year basis. Hence this request for another year's exemption.

The Press complements and extends the mission of the University's other academic departments, the accumulation and dissemination of knowledge. It has carried out that mission with distinction for more than 60 years. Since January 1987, the Press has won more than 40 awards or other recognition for the content of its books from national and regional organizations. The Press itself was honored a year ago as the recipient of the first annual LMP Corporate Award for scholarly publishing, presented for the overall excellence of its publishing program. (The second winner was Princeton University Press.) In the past year it has sold some 350,000 books, conveying a positive image of The University of Oklahoma as an academic institution to readers throughout the country and in many other parts of the world as well.

President Van Horn recommended that the Board of Regents extend through the end of fiscal year 1992 authorization for The University of Oklahoma Press to maintain an advance of working capital. The source of funds shall be agency special pooled cash. The Press will pay interest on the working capital advance at the interest rate the agency special pooled cash would

have earned had it been available for investment in the State Treasurer's cash management program. This interest rate is adjusted monthly by the State Treasurer. The advance of working capital must be fully secured by the value of the Press's accounts receivable and book inventory.

President Van Horn said, "the Press has for some time received working capital loans. We are trying to do two things here. We're trying to clarify and structure the arrangement and we're trying to reflect the true level of the University's support to the Press. We are not suggesting that the Press will have to pay additional funds. We are planning to allocate money to the Press to cover this cost. But we would like the official University books to reflect the true level of University support going into the Press".

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PROFESSIONAL PRACTICE PLAN CHANGES

At the January meeting, the Board of Regents approved changes in the organizational structure of the College Professional Practice Plans. The organizational changes were approved in two phases. Phase I addressed several pressing matters to improve the operation of each Professional Practice Plan as it was currently structured. Phase II involved the development of a modified organizational structure. Following a lengthy discussion, the Regents gave President Van Horn the authority to implement several recommendations subject to satisfactory resolution of several issues of concern to Plan members. President Van Horn has granted approval to implement the following recommendations effective July 1, 1991:

1. When participating in the academic programs, pursuing their academic activities, and engaged in professional practice, all Plan members will be employees of The University of Oklahoma with all supplemental payments from practice income paid as salary income (W-2 income).
2. Revisions to the College Practice Plans presented and approved at the January meeting.

The recommendation regarding revised travel policies for travel paid from Practice Plan funds is being addressed by the law firm of McAfee & Taft, the PPP Office and the University administration and may be finalized by July 1, 1991. When finalized, the revised travel reimbursement policy will be presented for Regents' approval.

During February and March, the Offices of the Provost, College of Medicine Executive Dean, College of Dentistry Dean, Director of the Professional Practice Plan and the Vice President for Administrative Affairs have

worked closely with Plan members to resolve their reservations and issues concerning proposed policy changes. On March 25 and 28 the Colleges of Medicine and Dentistry, respectively, voted to amend, effective July 1, 1991, their Professional Practice Plan bylaws, and approve the revisions to the Retirement Plan to include supplemental salary payments on a limited basis. Contributions on supplemental payments to the Retirement Plan by the University with respect to supplemental salary will be made based on the following:

<u>Amount of Supplemental Salary</u>	<u>Retirement Contributions</u>
\$0 - \$ 25,000	0%
25,001 - \$100,000	10%
\$100,001 - \$150,000	15%
Over \$150,000	0%

In order to accomplish the foregoing changes to the Retirement Plan, the 1991 Amendment to the Retirement Plan was presented as follows:

1991 AMENDMENT TO THE
UNIVERSITY OF OKLAHOMA DEFINED CONTRIBUTION RETIREMENT PLAN

Pursuant to the authority vested in the undersigned by the Board of Regents of The University of Oklahoma (the "University"), The University of Oklahoma Defined Contribution Retirement Plan (the "Retirement Plan") is hereby amended as follows:

WITNESSETH:

WHEREAS, the University currently employs faculty personnel at both the Norman Campus, the Health Sciences Center Campus and the Tulsa Campus; and

WHEREAS, the employees at the Health Sciences Center currently perform services as teaching faculty in the various colleges associated with the Health Sciences Center; and

WHEREAS, certain physicians who are employed as teaching faculty (the "Faculty") at the Health Sciences Center have previously performed professional services through the practice of medicine and related professional activities as independent contractors; and

WHEREAS, effective July 1, 1991, professional services will cease to be performed by the Faculty as independent contractors and thereafter such services will be rendered only by employees of the Health Sciences Center; and

WHEREAS, due to the change of status of the Faculty from independent contractors to employees with respect to the performance of professional services, a restructuring will occur within the Health Sciences Center regarding the employment relationship of these individuals to the Health Sciences Center; and

WHEREAS, effective July 1, 1991, the Faculty will receive supplemental salary (the "Supplemental Salary") paid to the Faculty and which is attributable to professional services rendered by the Faculty in the form of W-2 income from the Health Sciences Center with respect to professional services rendered by the Faculty; and

WHEREAS, it is the intent of the Board of Regents which has established the Retirement Plan that Supplemental Salary should now be considered for purposes of providing retirement benefits to the Faculty under the Retirement Plan; and

WHEREAS, it is also the desire of the Board of Regents that the term Supplemental Compensation include any "supplemental salary" paid directly to the Faculty as determined and classified under the University rules and procedures.

NOW, THEREFORE, BE IT RESOLVED, that in order to allow supplemental Salary to be considered for purposes of providing retirement benefits under the Retirement Plan, the Retirement Plan is hereby amended by deleting from the Retirement Plan Section 4.1 in its entirety and substituting therefor the following:

"4.1 Retirement Plan Contributions. The Institution will make Plan Contributions at least yearly in accordance with the following schedule:

Plan Contributions as a Percent of Regular and Supplemental Salary**/**/****/*****
Percentage Based on Regular Salary in Excess of \$9,000 per Fiscal Year

By the Institution
On Regular Salary

15%

Percentage Based on Supplemental Compensation per Fiscal Year

By the Institution
On Supplemental Salary

-0-	-	\$ 25,000	0%
\$ 25,001	-	\$100,000	10%
\$ 100,001	-	\$150,000	15%
Over \$150,000			0%

*Regular Salary for faculty employees shall mean the appointed regular base salary stated in the fiscal year contract; for all other employees, Regular Salary shall mean basic annual earnings exclusive of benefits, or overtime.

**The University will contribute 15% of Regular Salary on summer appointed income.

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***Supplemental Salary shall mean (i) the amounts of supplemental compensation paid to faculty employees of The University of Oklahoma Health Sciences Center for professional services rendered on behalf of the University and (ii) which is not classified by the University as Regular Salary.

****In no event will any Supplemental Salary paid to a member of the faculty of The University of Oklahoma Health Sciences Center which is attributable to the performance of professional services by such faculty be considered as 'regular salary' under this Section 4.1."

Except as provided in this 1991 Amendment, The University of Oklahoma Defined Contribution Retirement Plan is hereby approved and ratified in all respects. The effective date of this 1991 Amendment shall be July 1, 1991.

However, even though Supplemental Salary is to be considered for purposes of the Retirement Plan, in no event shall the Supplemental Salary be used for purposes of computing benefits under The University of Oklahoma Retirement Plan which has been established on a nonqualified basis (the "Nonqualified Plan"). Therefore, the 1991 Amendment to the Nonqualified Plan was also included in the agenda as follows:

1991 AMENDMENT TO
THE UNIVERSITY OF OKLAHOMA
RETIREMENT PLAN (NONQUALIFIED)

Pursuant to the authority vested in the undersigned by the Board of Regents of The University of Oklahoma (the "University"), The University of Oklahoma Retirement Plan (Nonqualified) (the "Nonqualified Plan") is hereby amended as follows:

Sections 3(b) and 4(b)(1) are hereby amended by deleting from the Nonqualified Plan said Sections in their entirety and substituting therefor the following:

"(3) TIAA-CREF Retirement Addition:

(b) Contributions. 15% of regular salary/wages on amounts over \$9,000 will be contributed by the University to purchase a vested annuity with TIAA-CREF. Salary at OUHSC The University of Oklahoma Health Sciences Center used for basis of such contributions is as defined in IV, H (above). Contributions are made monthly based on salary rate (i.e., for 12-month appointees, 15% of salary over \$750 per month is contributed; for 9-month appointees, 15% of salary over \$1,000 is contributed). However, no contribution will be made for \$1.00 or less per month. Contingent upon availability of funds and discretion by the Regents, contributions will be made on full summer salary for faculty and staff on 9-month appointments. However, no contribution will be made for special payments, over-time, housing or expense allowances.

In no event will any supplemental salary or other compensation paid to a member of the faculty at The University of Oklahoma Health Sciences Center which is attributable to the performance of professional services by such faculty be considered as 'regular salary under The University of Oklahoma Retirement Plan.'

(4) Supplement:

(b) Computation: The Total Retirement Salary is determined as follows:

1. The salary used is based upon an average of the five consecutive years for which the 'contract' salary rate is highest, excluding summer session, summer grants or supplemental salary from Professional Practice Plans. Nine-month salaries will be converted to their 12-month salary equivalents by adding 2/9ths."

Except as provided in this 1991 Amendment, The University of Oklahoma Retirement Plan is hereby approved and ratified in all respects. The effective date of this 1991 Amendment shall be July 1, 1991.

The College of Medicine Plan membership also recommended the establishment of a Joint Committee of University Administration and Practice Plan. Composition of the Committee will include the President, Provost, Executive Dean of the College of Medicine, four Executive Committee members, plus two at large members elected by the membership and one Executive Committee member from Tulsa. The Committee was charged to conduct a study and make recommendations for going forward with either an outside corporation or fully integrating the Professional Practice Plan within the University based on a comparison of the costs and benefits.

President Van Horn recommended that the Board of Regents approve the inclusion of supplemental payments received by members of Professional Practice Plans in The University of Oklahoma's 401(a) Defined Contribution Retirement Plan ("Retirement Plan") as described in the Resolution and the 1991 Amendment to the Retirement Plan presented above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

UOSA CONSTITUTION AMENDMENT

On March 27, 1991 the UOSA conducted a campus-wide referendum, asking students if they wished to add "sexual orientation," "age," "handicap," and "status as a veteran" to Article X, Student Bill of Rights, Section 8 of their constitution. The results were supportive of the additions:

	<u>Yes</u>	<u>No</u>
Sexual orientation	1708	1131
Age	2122	717
Handicap	2286	553
Status as veteran	2045	794

The current reading of the Constitution of The University of Oklahoma Student Association, Article X, Section 8 is:

"The right not to be denied any right, privilege, position or status by reason of discrimination on the basis of race, color, creed, sex, national origin or political belief."

The proposed reading is:

"The right not to be denied any right, privilege, position or status by reason of discrimination on the basis of race, age, color, handicap, creed, status as a veteran, sex, sexual orientation, national origin or political belief."

President Van Horn recommended that the Board of Regents approve an amendment to Article X, Section 8 of the Constitution of The University of Oklahoma Student Association as set forth above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

FACULTY PERSONNEL POLICY REVISION - SERVICE DESCRIPTION

A revision in the definition and evaluation of service in the Norman Campus Faculty Personnel Policy was proposed. The proposal follows a three-year review initiated by the Continuing Education and Public Service Council. The proposed revision provides a more detailed description of the types of service expected of faculty and a more diverse view of service. The proposed revision also emphasizes the evaluation of quality and effectiveness of service. The proposed revisions indicate that service activities may be carried out through a number of units on campus as well as Continuing Education and Public Service. The change will accommodate departments with varying needs and interests.

The proposed changes have been approved by the Norman Campus Faculty Senate and Provost Wadlow.

The following changes were proposed:

3.6 Professional Activities of the Faculty. Above all else, the University exists for learning and scholarship of a breadth and depth that result in excellence in all of the University's major functions: teaching, research, ~~continuing-education~~; and service. Each academic unit has an obligation to contribute to each of the ~~four~~ three functions of the University. Faculty members play a central role in the realization of these functions and fulfill the obligations of the academic unit by contributing their unique expertise and competence. Decisions regarding tenure, promotions, and salary increases are based upon an assessment of the faculty member's performance and contributions to the total mission of the University (See Sections 3.7.4, 3.11, and 3.12).

FROM:

3.6.3 Professional Service. Service, which is the application of knowledge gained through research or creative achievement, focuses upon resolving contemporary problems, identifying new areas for inquiry and development, and sharing knowledge with the larger community. The term professional service always refers to activities directly related to the faculty member's discipline or profession. Included in professional services are such activities as artistic or humanistic presentations; official service in relevant professional societies; service on local, state, national, or international commissions, advisory boards, or agencies, public or private, related to the faculty member's discipline or profession; service to professional communities outside the University; health care delivery; consultation; participation in a specialized professional capacity in programs sponsored by student, faculty, or community groups; editing professional journals or other publications; book reviews in professional journals; refereeing of research papers submitted for publication; and service within the University that reflects an application of specialized knowledge or skill to the institution's affairs.

3.6.4 Participation in University Governance. The nature of the academic enterprise is such that the faculty properly shares in responsibilities involving formulation of the University's policies. The faculty has a major responsibility in making and carrying out decisions affecting the educational and scholarly life of the University. Faculty members have a responsibility to contribute to the government of the University through timely participation on committees, councils or other advisory groups at the department, college, or University level.

3.6.5 Other Faculty Activities. Other areas of activity in which faculty members may have assignments include:

Administration. Many faculty members are called upon to perform administrative tasks. These include service in such positions as department chair, associate or assistant dean, or director of a program or special center.

Public Relations. On occasion, the University's interests are served by faculty members requested to perform public relations tasks that might not necessarily involve the faculty member's discipline. These may include participation in a professional capacity in programs sponsored by student, faculty, or community groups, or appearances as a University representative before government bodies or citizen groups.

TO:

Section 3.6.3 Service. Service is work done, or duties performed, by a faculty member to advance the interests and capabilities of various communities either inside or outside of the University. These activities should stem from the faculty member's professional expertise (which is expertise deriving from the individual's professional activities in the categories of research and creative achievement, teaching, and service, as described herein), and they should support and enhance the faculty member's scholarly stature. The evaluation of service should be in terms of quality and effectiveness of performance and should take into account: (1) the relation of the service to the general welfare and efficacy of the University's missions; (2) the relation to the welfare and furtherance of the faculty member's discipline; (3) the effect of the service on development of a faculty member's value, professional competence or professional skills; (4) the enhancement of the capabilities of University colleagues in their scholarly activities, teaching, or service.

In encouraging appropriate service and in its evaluation, it is convenient to distinguish service as taking place within three primary communities: the community of the scholarly discipline of the faculty member, the University community, and the community of the public at-large. The weighting of these three components of service may vary according to the specific academic unit and individual assignments within the unit. Each academic unit shall establish, publish, and periodically review criteria for evaluating service. The criteria, which should be reflective of the unit's objectives, shall be approved by the dean after providing the opportunity for review and consultation by appropriate University bodies that may especially rely on, or benefit from, specific service activities in that unit. Appropriate University bodies shall be designated by the dean and Provost.

In cases in which extensive service assignments might limit a faculty member's involvement in any area of faculty responsibility the relative weighting of categories for evaluation may need to be modified. A written understanding should be approved by the dean and the chair of the academic unit at the time the assignment is made, and filed in the Provost's office. Such extensive service assignments might include, for example, serving as a high-ranking official for a professional society or a professional journal, serving as the chair of a department or vital University committee, or serving as the director of a public outreach center.

SERVICE TO THE DISCIPLINE. The continued advancement of knowledge or artistic achievement within a scholarly discipline relies integrally on leadership and service provided by its practitioners at state, national, and international levels. The leadership and service activities of a faculty member in

behalf of these communities brings prestige to the University, and enhances the University's visibility and its scholarly and academic reputations. Service to the discipline might include activities such as: official service in relevant professional societies; service on state, national, or international commissions, advisory boards, or agencies related to the faculty member's discipline or profession; service on academic review or accreditation boards; editing of professional journals or other publications; reviewing of books in professional journals; reviewing of research grant proposals; refereeing of research papers submitted for publication; and participation in organizing research conferences or professional meetings.

SERVICE TO THE UNIVERSITY. The nature of the academic enterprise is such that the faculty shares in the formulation of University policies and in making and carrying out decisions affecting the educational and scholarly life of the University. Accordingly, faculty members have a responsibility to contribute to the government and leadership of the University through timely participation on committees, councils, or other advisory groups at the department, college and University level. In addition, faculty members are sometimes called upon to perform extensive administrative tasks that are essential to the operations of the University. These include positions such as department chair/director, associate or assistant dean, or director of a program or special center.

SERVICE TO THE PUBLIC. Public service is the application of knowledge gained through professional activities; it generally focuses upon resolution of contemporary problems, technology transfer, policy analysis, identification of new areas for inquiry and development, and sharing knowledge with the larger geographical community. Appropriate public service activities might include: artistic or humanistic presentations; health care delivery; professional consultation; service on local, state, national, or international commissions, advisory boards, or agencies (public or private); participation in a professional capacity in programs sponsored by student, faculty, or community groups; participation in continuing education instructional activities including those sponsored through Continuing Education and Public Service; service in an organizational or advisory capacity for particular University programs; and public relation activities that serve the University's interests such as appearance as a University representative before government bodies or citizen groups.

The following section was also proposed for change:

3.7.4 **Criteria for the Tenure Decision.** The choices that the University makes in granting tenure are crucial to its endeavors toward academic excellence. A decision to grant tenure must reflect an assessment of high professional competence and performance measured against national standards. Tenure should never be regarded as a routine award.

The tenure decision shall be based on a thorough evaluation of the candidate's total contribution to the mission of the University. While specific responsibilities of faculty members may vary because of special assignments or because of the particular mission of an academic unit, all evaluations for tenure shall address the manner in which each candidate has performed in:

- (1) Teaching (See Section 3.6.1)
- (2) Research or Creative Achievement (See Section 3.6.2)
- (3) Professional Service (See Section 3.6.3)
- (4) University-Service-(See-Sections-3.6.4-and-3.6.5)

President Van Horn recommended that the Board of Regents approve the revision in the Norman Campus Faculty Personnel Policy as set forth above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

DISTINGUISHED SERVICE CITATIONS - POLICY MODIFICATION

Since The University of Oklahoma is now authorized to award honorary degrees at commencement, it is desirable that the time for awarding the Distinguished Service Citations be changed. A change in the Distinguished Service Citations policy to a presentation of citations during the fall semester and other minor modifications has been approved by the Alumni Association. The policy with deletions struck through and additions underlined is as follows:

PURPOSE OF DISTINGUISHED SERVICE CITATION

~~The purpose of the Distinguished Service Citation program sponsored by The University of Oklahoma and the University of Oklahoma Association is to~~ recognize and honor individuals ~~men and women~~ who have made positive contributions to human progress through their devotion to enduring values, and their unselfish and sustained service to others.

ELIGIBILITY FOR DISTINGUISHED SERVICE CITATION

Nominees eligible for consideration by the Distinguished Service Citation committee must be a 1. ~~Any living person who is a graduate or former student of The University of Oklahoma or who is a resident or former resident of the State of Oklahoma, shall be eligible for consideration by the selection committee. Non-residents of the State of Oklahoma who have never lived in Oklahoma may be selected by unanimous consent of the committee.~~

2. ~~Nominations may be submitted to the Secretary of the Association or the Secretary of the University.~~

3. Not more than five honorees shall be selected to receive Distinguished Service Citations in any one year; however, fewer may be chosen at the discretion of the committee.

SELECTION COMMITTEE

The selection committee shall be an anonymous secret committee consisting of six members appointed as follows: with rotating terms. The President of the University of Oklahoma Association shall appoint three members and the President of the University of Oklahoma shall appoint three members. The presidents shall annually appoint one member to serve a term consisting of one to three years. The term of service for each committee member will not exceed three years. The Executive Director of the Association serves as the chairperson of the selection committee. The President of the University and the President of the Association shall each appoint one member to serve one year; one member to serve two years; and one member to serve three years; Their successors shall be appointed for terms of three years; Vacancies shall be filled by the respective presidents; (e) an effort shall be made by the appointing authorities to see that each member of the selection committee represents a different vocation or classification.

The selection committee shall have full authority to choose recipients of the Distinguished Service Citation, however, the President of the University and/or the President of the Association may reject any proposed recipient.

CRITERIA FOR SELECTION Factors To Be Considered by the Selection Committee:

1. 4 Distinguished service and achievement which enhanced their his chosen profession.
2. Humanitarian, cultural, intellectual, or scientific contributions to society, rather than material success standing alone.
3. Pioneering in new fields, thereby advancing ideas and opportunities for development.
4. 1 Good citizenship and distinguished service to his community, state or nation.
5. The characteristics sought should have been demonstrated over a period of years.

FORM OF CITATION CERTIFICATE

The Distinguished Service Citations shall be issued in the name of The University of Oklahoma and the University of Oklahoma Association, given under the seals of both sponsors and signed by the appropriate issuing officers.

PRESENTATION OF CITATIONS

The citations shall be awarded at the-spring-Commencement-exercises at-The-University-of-Oklahoma a University sponsored event during the fall semester. Recipients must be present at the awards ceremony to accept the award. and The names of recipients shall be listed in the printed Commencement program the following May.

PROCEDURES FOR APPLICATION

Nominations must be submitted to the Alumni Association prior to the June 1 deadline. Applications are available by writing to the University of Oklahoma Alumni Association, 900 Asp Avenue, Room MZ-1, Norman, Oklahoma, 73019-0401.

NOMINATION INSTRUCTIONS

Nominations should be submitted on the official nomination form. Additional sheets may be attached as needed.

Persons completing the nomination form should provide as much detailed information as possible. Include major points as to why the individual should receive the Distinguished Service Citation as related to the criteria for selection. Additional information may supplement the nomination such as a resumé, biographical sketch, newspaper clippings or other printed material documenting a nominee's achievements.

Nominations are reviewed for three years if not previously selected as a recipient.

Nominations and supporting documentation should be sent to the University of Oklahoma Alumni Association.

There was a discussion of whether the University's highest honor to date, the Distinguished Service Citation, would no longer be the highest because the University now awards honorary degrees. Regent Noble expressed concerns about devaluating the Citations already awarded and suggested the name of the awards in the future might be changed. He said since it will no longer be the University's primary award, a name change would establish this distinction. Mr. Noble said calling the award the Distinguished Alumni Award would limit recipients to OU graduates and he doesn't want to see that done.

Mr. Paul Massad, Associate Vice President for University Affairs and Executive Director of Alumni Affairs, was present and said the Alumni Board would be happy to consider a change in the name of the award and bring it back to the Board. The award, to be presented in the Fall of 1991, would have the new name designation.

President Van Horn recommended that the Board of Regents approve the modification of the Distinguished Service Citations policy as set forth above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. Regent Noble voted no. The Chair declared the motion approved.

It was generally agreed that consideration would be given to changing the name of the award.

COLLEGE OF NURSING PROFESSIONAL PRACTICE PLAN

In response to an audit finding, a new section V.6. is proposed for the College of Nursing Professional Practice Plan policy to clarify the method of distributing practice plan income in the event that a participating faculty member takes leave, resigns, or otherwise separates. Section V.6. is:

V. DISTRIBUTION OF SUPPLEMENTAL PROFESSIONAL EARNINGS

6. In the event that a faculty member, with an ongoing practice under the purview of the Professional Practice Plan, separates or begins a leave of absence/sabbatical, control over all existing accounts receivable will remain with the College of Nursing. The distribution of the collected and outstanding receivables to the faculty member will be made in accordance with an agreement between the faculty member and the College of Nursing Professional Practice Plan.

President Van Horn recommended approval of the amendment set forth above to the College of Nursing Professional Practice Plan.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

NEW ENDOWED POSITIONS

Recently, gifts have been received to establish the following endowed faculty positions under the State Regents' Matching Program:

THE FLOYD AND MARTHA NORRIS PROFESSORSHIP OF LAW

Mr. Floyd H. Norris of Los Angeles, a 1935 graduate of The University of Oklahoma College of Law, has made a generous pledge of \$250,000 to establish an endowed professorship in law in his name and that of his late wife. Mr. Norris, President of Norris Building Inc., has lived in California for many years, but has maintained close ties with Oklahoma through his family and the University.

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As the practice of law becomes ever more complicated, the professorship made possible by this gift will strengthen and enrich academic programs and enable the College of Law to train its students better so that they may serve humanity.

The purpose of this Professorship is to enable the College to attract or retain an outstanding teacher and scholar whose general area of emphasis is in business and corporate law, with particular specialties in securities regulation, corporate finance, corporations, business organizations or business planning.

THE UNOCAL CENTENNIAL PROFESSORSHIP

The Schools of Petroleum and Geological Engineering and Geology and Geophysics at The University of Oklahoma both enjoy a rich tradition and heritage in energy education, research and service, as well as a national and international reputation for being among the very best programs in their respective fields. The Unocal Centennial Professorship is being established by the Unocal Foundation in recognition of the important role these two schools are playing in the success of the Sarkeys Energy Center and to enhance the ability of the Colleges of Engineering and Geosciences to attract and/or retain the very best faculty in support of this outstanding facility. The holder of this Professorship will have a recognized national reputation for research excellence and superior teaching skills.

THE STEPHENSON CHAIR IN PETROLEUM ENGINEERING

The Stephenson Chair in Petroleum Engineering is being established by Charles and Peggy Stephenson in recognition of the important role that petroleum engineering will play in the success of the Sarkeys Energy Center and to enhance the ability of the College of Engineering to attract and/or retain the very best faculty in support of this outstanding facility. The holder of this Chair will have a recognized national reputation for research excellence and superior teaching skills in the field of petroleum engineering.

These new positions bring the total of endowed positions qualifying for State Regents' Matching Funds to 51. In addition, the University has 13 chairs and 12 professorships that were established before or independent of the State Matching Program.

A status report on the State Regents' Matching Program and the 51 positions qualified for it was included in the agenda.

President Van Horn recommended that the Board of Regents acknowledge with appreciation these gifts and designate the endowed positions as set forth above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

RESOLUTION

President Van Horn recommended that the Board of Regents adopt the following resolution:

WHEREAS, Dr. Ronald H. White served The University of Oklahoma with distinction as a member of the Board of Regents in two consecutive terms from 1977 to 1991, as President of the Board during 1983-84, and as Chairman of the Board during 1989-90 and 1990-91;

WHEREAS, his service extended through the terms of four University presidents, and his leadership contributed to smooth transitions as the University continued toward its goals;

WHEREAS, despite his demanding career as an accomplished and respected physician in the practice of cardiology, he gave generously of his time and abilities to govern the University and to improve its academic programs;

WHEREAS, the University benefited from outstanding growth in facilities, including the expansion of Bizzell Memorial Library and the construction of the Stanley B. Catlett Sr. Music Center and the Sarkeys Energy Center on the Norman Campus and the Robert M. Bird Health Sciences Library and the Henry and Ida Mosier Pharmacy Building at the Health Sciences Center;

WHEREAS, his leadership helped create the Center of Molecular Medicine and lay the groundwork for the construction of the Family Medicine Building and the Biomedical Research Tower; and his decade on the Board of Directors and as President of Oklahoma Health Sciences Facility, Inc. helped maintain and improve Health Sciences Center facilities and services;

WHEREAS, his commitment to academic excellence helped the University attract a greater number of outstanding students, including record numbers of National Merit Scholars; multiply external funding for grants and contracts; develop strengthened general education requirements for all students; and implement strategic planning as a vital process for reaching University goals;

WHEREAS, he presided over the Board of Regents during the University's Centennial year, culminating in the success of the Centennial Campaign, which raised more than \$150 million in private donations and established nearly 50 new endowed chairs and professorships;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express profound appreciation to Dr. Ronald H. White for his many contributions to the University and the State of Oklahoma, and look forward to his continuing interest in and support of The University of Oklahoma.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PURCHASE OF GAS CHROMATOGRAPH MASS SPECTROMETER SYSTEM

Currently HSC researchers working with the Oklahoma Medical Center Pediatric Oncology Group offer unique testing across the nation to approximately 85 hospitals. Laboratory testing consists of HVA/VMA and Organic Acids Tests (cancer testing). These high quality tests are the most proficient tests offered in this region of the nation. Testing procedures currently require a manual process.

Researchers would like to expand the present testing program and to implement a screening program for newborns. Both programs show great promise of providing considerable revenue. The Pediatric Oncology Department is at the maximum capacity for HVA/VMA and Organic Acid testing and finds that continuation or expansion of the present program will require new equipment that can be operated without an attendant present.

To address this need, an invitation to bid was sent to 11 vendors. Only one response was received from the Hewlett-Packard Company. Their bid includes the following equipment:

Equipment

Mass Spectrometer Core with the following options:

- Inlet port
- Direct insertion probe kit
- Butterfly isolation valves

Built-in Computer System including:

- Software

Gas Chromatograph with

- Inlet System for Split/
Splitless Operation
- Mass Selective Detector
- Single Flame Ionization Detector
- Digital Communications
- Auto Injector

Autosampler system

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Options:

Large System Table	
System Cabinet	
Includes installation and eight hours of consulting service	
Total Cost	\$139,199.40

Funds for this purchase are available in budget account A0001191, Oklahoma Teaching Hospital Medical Development Program.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to the Hewlett-Packard Company in the amount of \$139,199.40 for a gas chromatograph mass spectrometer system.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

**PATIENT BILLING AND ACCOUNTS RECEIVABLE SYSTEM - PROFESSIONAL PRACTICE
PLAN DEPARTMENTS**

Since 1980, eight clinical departments of the College of Medicine Professional Practice Plan have used the IDX Corporation as a service bureau. Anticipating the expiration of the contract in September 1991, the Professional Practice Plan last year initiated a review of the IDX systems in comparison to other systems. To address the need for a new contract, requests for proposals were submitted to the Shared Medical Systems Corporation and the IDX Corporation.

Currently IDX provides time-sharing patient billing and accounts receivable systems for seven clinical departments: Orthopaedic Surgery and Rehabilitation, Neurology, Pediatrics, Medicine, Pathology, Obstetrics and Gynecology, and Anesthesiology. IDX also provides in-house software for the three Family Medicine clinics of the Department of Family Medicine.

Variable charges based on bid volumes are projected at current rates to exceed \$4,000,000 over a five-year period. The current system(s) do not share demographics or registration data nor do they download demographics of registration data from the Oklahoma Medical Center. An evaluation of both bids (made on the basis of a fixed monthly rate plus variable cost less cost incentives) indicates the five-year projection for Shared Medical Systems to be approximately \$2,045,000 as opposed to the IDX projection of \$1,700,000 at equal volumes. Costs include timeshared use of billing and accounts receivable software, installation, conversion, training, and telecommunications cost. Proposals assume a single data base sharing of demographics and registration among the participants.

The administration is recommending the timeshare license of the IDX and cost of interface(s) with related education, training, communication, and installation costs for the following reasons:

1. IDX software provided in the bid has been determined by users to represent a major upgrade in function.
2. For the cited items, IDX is the low bidder.
3. The users evaluated IDX as providing superior economic advantage over the length of the contract.

The IDX offer includes the ability to expand service from the initial user core to ten with fixed costs for future departments. Users will be: Orthopaedic Surgery, Neurology, Medicine, Pediatrics, Anesthesiology, Obstetrics and Gynecology, Otorhinolaryngology, Urology, Pathology, and Family Medicine.

Costs proposed are:

1. Base fees.
2. Phamis interface not to exceed \$40,000.
3. Third-party interfaces not to exceed \$45,000.
4. Telecommunications installation not to exceed \$5,000.
5. Software installation and training cost not to exceed \$25,000.
6. Cabling cost not to exceed \$25,000.

In conclusion, this proposal would result in a cost saving over the current rates estimated at 50 percent, while providing for major upgrading of software and educational support.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to IDX Corporation for patient billing and information systems for the Professional Practice Plan departments which include optional renewals for a total period of 66 months at a projected cost of \$1,775,000 over that period. The contract is to replace current agreements which expire on or about September 30, 1991.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

LABORATORY TESTING SERVICES FOR THE TULSA CLINICS

The College of Medicine, Tulsa needs to contract for laboratory testing services which the Tulsa Clinics are unable to perform on-site. The Clinics have approximately 70,000 patients and approximately 120,000 patient visits annually. To address the testing needs, invitations to bid were sent to six firms. The base bid was for test requirements that are not normally performed in the clinics. Bid specifications also required any laboratory tests not bid to be charged at an amount not to exceed 80% of the published 1990 Medicare Part B reimbursement rates for outpatient laboratory services in Tulsa.

Five responses were received as follows:

<u>Firm</u>	<u>Total Cost</u>
SmithKline Beecham Clinical Laboratories/Hillcrest Medical Center Tulsa	\$ 98,325.94
Regional Medical Laboratory, Inc. Tulsa	129,406.78
Roche Biomedical Laboratories, Inc. Tulsa	229,994.37
Saint Francis Hospital Tulsa	650,554.39
Medical Arts Laboratory Tulsa	3,165,357.89

The low bid meets specifications.

Funds are available in the following budget accounts:

A0010199 Tulsa Medical College Family Medicine Clinic-Sheridan-2
 A0020199 Tulsa Medical College Family Medicine Clinic Marina-1
 A0020299 Tulsa Medical College Internal Medicine
 A0010499 Tulsa Medical College Women's Clinic
 A0010599 Tulsa Medical College Children's Clinic
 A0010399 Surgery Resident Clinic-Tulsa

President Van Horn recommended that the Board of Regents authorize an award of a purchase order to SmithKline Beecham Clinical Laboratories/Hillcrest Medical Center for testing services for the College of Medicine - Tulsa Clinics at an estimated amount of \$100,000 for the period beginning July 1, 1991 through June 30, 1992 with an option to renew the contract for an additional 12 months at an estimated cost of \$100,000.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

MODERNIZATION OF ENERGY MONITORING AND CONTROL SYSTEM

The Energy Management System which controls the heating, ventilation, and air conditioning units in 58 buildings is in need of replacement in order to improve efficiency and further reduce energy costs. Three different generations of hardware make up the present system. It was initially installed in 1974 and expanded in 1981. Although it has been well maintained, failures are occurring more frequently and spare parts for the oldest hardware are expensive and are not readily available. The present system also requires two front end computers with back-up power for the system to operate properly.

The proposed system does not rely on front end computers. The necessary intelligence is distributed to major campus buildings using solid state programmable control units. The greater flexibility allows for custom energy management strategy for each building. System reliability is greatly increased, maintenance down time would not affect the entire system and as future facilities are added to the system, only a building control unit would have to be installed to have the new facility included in the network.

The new system will allow the elimination of two computers, one 15 years old and the other 10 years old, which have a replacement cost of about \$235,000.00. Another significant advantage of the proposed system is that it will accommodate direct digital energy saving control equipment which is being installed in existing HVAC systems. It is estimated that the cost of the new system will be amortized through savings over the existing system operation in less than three years.

The separate awards of five one-year contracts for an estimated \$25,000 each is for the installation of future controls in additional buildings. After the HVAC systems in these buildings are upgraded they will then accept an automated energy monitoring and control system. Additional control systems equipment will be required at that time.

The funds for this project are available from the Utility System Capital Renewal Reserve Account 147-609.

Bids were received as follows:

<u>Company Name</u>	<u>Bid Price</u>
Control Systems International, Inc. Carrollton, Texas	\$266,550.00
Johnson Controls, Inc. Oklahoma City	\$298,240.00

<u>Company Name</u>	<u>Bid Price</u>
Automated Building Systems, Inc. Oklahoma City	\$414,835.00

A fourth bid in the amount of \$1,488,738.00 was received from Honeywell which far exceeded the specifications. The Honeywell bid was based upon replacement of all of the hardware in the system rather than just the computers.

Bids were evaluated in accordance with the bid evaluation point system contained in the bid specifications. Control Systems International, Inc. offered a system that best represented the intent of the specifications. Control Systems International, Inc. received the highest evaluated points and had the lowest price bid. Control Systems references are very satisfied with their prompt and professional response to customer needs.

President Van Horn recommended that the Board of Regents approve: (1) the award of a purchase order to Control Systems International, Inc., in the amount of \$266,550.00 to furnish all labor, material, equipment, engineering, commissioning and other services necessary to install a complete and operational building automation system utilizing a local area network for 58 separate facilities on the Norman Campus and the utilities sub-system at University Research Park, and (2) separate awards of five one-year contracts for an estimated \$25,000.00 each for building automation services and systems maintenance and software improvements.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PURCHASE OF REFUSE TRUCK

The purchase of a refuse truck for use on the Norman Campus is proposed. This refuse truck will replace a 1984 International which is no longer maintainable as a refuse vehicle. The packer body which compresses and stores the refuse is completely worn out and not economically repairable. Design life for this type vehicle is approximately seven years. The University will declare the packer body surplus and solicit bids to sell. If no satisfactory bid is received, it will be sold to a scrap dealer. The cab and chassis will be retained.

The new refuse truck will have a 45-yard capacity versus 25 yards for the present truck. This additional capacity will save approximately \$28,500 per year in reduced charges and trips to the dump.

Funds are available from the service unit account 147-201 (generated through charges for refuse service) to pay for the vehicle.

Bids were received as follows:

Crane Carrier Company Tulsa	\$128,711.00
Corbin Equipment Company Olathe, Kansas	129,497.00
Bond Equipment Company Dallas	129,544.00

President Van Horn recommended that the Board of Regents approve the award of a purchase order to Crane Carrier Company in the amount of \$128,711.00 for purchase of a refuse truck.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

Summaries of proposals in excess of \$100,000 for research and training contracts and grants for the Norman Campus and for the Health Sciences Center for March, 1991 were included in the agenda for this meeting. A list of contracts above \$100,000 executed during this same period of time on proposals previously reported was also included.

A summary of information on all grants and contracts for the period and fiscal year 1990 and fiscal year 1991 month and year-to-date data is as follows:

	<u>Fiscal Year 1991</u>		<u>Fiscal Year 1990</u>	
	<u>March</u>	<u>Year-to-Date</u>	<u>March</u>	<u>Year-to-Date</u>
<u>Norman Campus</u>				
Proposals Submitted	\$7,638,149	\$225,379,839*	\$25,572,256	\$90,479,039
Grant & Contract Awards	3,352,564	39,811,205	9,112,824	37,003,987
Total Expenditures	4,116,599	<u>32,322,741</u>	3,437,628	<u>30,865,016</u>
Total Projected FY 91 Expenditures and FY 90 Actual Expenditures		\$ 43,300,000		\$42,668,351

*Includes \$109,969,564 FAA Air Traffic Control Instructional Services and Curriculum Development Program, 10/1/90 - 9/30/95
Proposed FY 91 Amount is \$22,187,344

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	<u>Fiscal Year 1991</u>		<u>Fiscal Year 1990</u>	
	<u>March</u>	<u>Year-to-Date</u>	<u>March</u>	<u>Year-to-Date</u>
<u>Health Sciences Center</u>				
Proposals Submitted	\$1,261,265	\$ 32,014,994	\$ 2,451,561	\$34,144,401
Grant & Contract Awards	745,612	22,679,854	3,028,396	23,206,195
Total Expenditures	2,186,422	<u>17,799,631</u>	2,140,140	<u>14,668,464</u>
Total Projected FY 91 Expenditures and FY 90 Actual Expenditures		\$ 22,798,277		\$20,725,706

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

AIRPORT RUNWAY 17/35 RELOCATION AND EXTENSION PROJECT

The Board of Regents accepted the Max Westheimer Airpark Master Plan as a guide for the future development and improvement of the airport in July 1986. This approved master plan is based on the concept that Max Westheimer Airport is a general aviation airport that supports the public service, educational and research missions of The University of Oklahoma and also serves as a municipal airport for the City of Norman.

This project, which was included in the master plan, includes the addition of 3,600 feet to the northern end of Runway 17/35 and the relocation of the southern end of the runway a distance of 1,400 feet to the north. As a result of these changes, the new runway is 5,200 feet long. Additional taxiways were constructed to support the runway relocation and extension.

To fund the project, the University has received two grants from the Federal Aviation Administration (FAA) totalling \$3,086,064. This total represents approximately 90 percent of the final project budget of \$3,483,400. The actual amount of these grants will be adjusted based on the final cost of the project. The University also has received two grants and a total of \$100,000 from the Oklahoma Aeronautics Commission (OAC) to fund the project. The balance of the project budget has been obtained from University airport auxiliary funds.

In February of 1990, the Board of Regents approved the award of a contract in the amount of \$3,025,843.17 to Atlas Paving Company, Inc. A final inspection of the project was held on April 3, 1991 by representatives of RGDC, Inc., the project engineers. Prior to that time, representatives of The University of Oklahoma completed a series of inspections. A punch list of incomplete items was developed and supplied to the contractor. Since this is a unit price contract, final adjustments in the contract amount and final payments to the contractor will be made when all terms and conditions of the contract including those related to the time of completion have been satisfied and when all the final items of work are completed.

President Van Horn recommended that the Board of Regents accept as substantially complete the Max Westheimer Airpark Runway 17/35 Relocation and Extension project and authorize final payment to Atlas Paving Company, Inc. following the completion of all outstanding items of work and in accord with the provisions of the contract related to time for project completion.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

OCCE COTTAGES RENOVATION

L. F. Downey Construction, Inc., the general contractor, has completed work on the OCCE Cottages Renovation project. This project involves the renovation of the 20 cottages, including new carpet, quarry floor tile, wall coverings, interior and exterior wood trim repair, interior and exterior painting and refinishing, new light fixtures, new bath shelf units and mirrors, and the renovation of screen walls and front entrances. The amount of the construction contract is \$185,144.05.

Under the terms of the purchase order, the firm was required to substantially complete the renovation on or prior to April 15, 1991. Inspections of the work have been completed by the University staff. A final punch list of incomplete items has been developed and has been provided to the contractor. Based on the inspections, it has been determined that the work is satisfactory and that the cottages were substantially complete on April 15, 1991. Final payments to the contractor will be made when it has been determined that all remaining punch list items required by the purchase order have been completed.

President Van Horn recommended that the Board of Regents accept the OCCE Cottages Renovation project as substantially complete effective April 15, 1991, and that final payments be made to L. F. Downey Construction, Inc. upon completion of outstanding punch list items.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

DAVID A. BURR COLLEGE-SPONSORED NATIONAL MERIT SCHOLARSHIP

The Samuel Roberts Noble Foundation, the University, and the OU Foundation entered into an agreement in November, 1988 for the establishment of an endowed scholarship fund in memory of the late David A. Burr, Vice President for University Affairs, who served the University over 37 years and who passed away unexpectedly on August 6, 1987. The agreement called for the Noble Foundation to offer the University a challenge grant opportunity to provide dollar-for-dollar matching of any money raised for this purpose up to \$2 million. The original intent for the scholarship fund was to stop the "brain drain" of Oklahoma's brightest and best college-bound students to other schools by offering scholarships to exceptional freshman students. The need for such a fund now has been partially filled by action of the Oklahoma Legislature but the University needs to endow its college-sponsored National Merit Scholars.

The Noble Foundation has now agreed the fund will be identified as the David A. Burr College-Sponsored National Merit Scholarship and that all scholarship awards made from the fund will carry the name of the fund. The following criteria will be used in the selection of the David A. Burr College-Sponsored National Merit Scholars:

1. Must be a citizen of the United States of America.
2. Must be a high school senior who has not attended another college or university other than while currently enrolled in high school.
3. Must remain in good academic standing with the University as well as the National Merit Scholarship Corporation.
4. Must have been selected initially by The University of Oklahoma to receive a National Merit college-sponsored scholarship.

This report was presented for information. No action was required.

INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS

ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates for the period January 1 through March 31, 1991:

Academic Support

Chair in Geopolitics	\$ 33,500.00
Sooner Saturday	5,000.00
College of Fine Arts/University-Wide Recruiting	8,000.00
Regents' Faculty Awards and Distinguished Professorships	60,000.00
Undergraduate Instructional Innovation (1)	100,000.00
Research and Creative Activity (2)	100,000.00
Engineering Minority and National Merit Scholarships	\$ 10,000.00
Debate	2,000.00
Graduate Teaching Awards	4,000.00
1991 Ph.D. Dissertation Awards	2,000.00

- (1) Associate Instructional Awards are given on a competitive basis. Priority for current awards stressed the development of core curriculum and introductory courses. For example, the economic geography course approved for general education was modified to include computer marketing analysis as carried out within major corporations. Non-western culture courses that were developed with these awards include the "Peoples of Siberia," "Chinese Drama," and "Science and Civilization in Islam." Two of these are being offered this spring and the third will be offered in Fall 1991. Another award went to a pilot project to assess the effectiveness of undergraduate education. Still another supported a biological conference that was a preliminary to submitting a proposal to the NSF to help college instructors teach biology using the inquiry method.
- (2) Associate awards for research often provide seed support for subsequent major grants. A prime recent example is the Associate award to Meteorology that was the forerunner of the successful Science and Technology Center application leading to CAPS, the Center for Prediction and Analysis of Storms. Current awards for equipment include Mechanical Engineering, Zoology, Psychology, Geology, Chemistry and Biochemistry, the Oklahoma Biological Station, Industrial Engineering, and Physics and Astronomy.

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The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

College of Arts and Sciences

Academic and Research Support	\$ 475.00
Scholarships and Fellowships	950.00

College of Business Administration

Academic and Research Support	1,356.35
Academic Travel	160.15
Awards and Honors	475.00
Other - Professional Dues	150.00
Scholarships/Fellowships	120.00

College of Fine Arts

Academic and Research Support	634.13
Scholarships/Fellowships	950.01

College of Geosciences

Academic and Research Support	14,576.89
Scholarships	500.00

College of Law

Academic and Research Support	3,258.84
Awards and Honors	750.00
College Public Relations - Entertainment	3,785.06
Academic Travel	2,720.04
Other - Professional Dues	1,290.05

PRESIDENT'S PARTNERS FUNDS:

Following is the commitment of funds of The University of Oklahoma President's Partners for the period January 1 through March 31, 1991:

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Chair in Geopolitics	\$ 16,500.00
OU Staff Week 1991	5,488.00
Regents' Staff Awards 1991	2,000.00

This report was presented for information. No action was required.

AWARD OF TRADE ELECTRICITY FOR GAS PURCHASE

At the April meeting the Board of Regents authorized the award of the Trade Electricity for Gas (TEGR) bid to the lowest responsive bidder for delivery of an estimated 500,000 MMBTU during the period May through September 30, 1991. The bid award was made to Falling Tree Enterprises of Tulsa.

Bids were received as follows:

<u>Bidder</u>	<u>MMBTU Bid Price</u>	<u>Evaluated Bid</u>
Falling Tree Enterprises Tulsa	\$1.31	\$1.245*
Oklahoma Indian Corporation Ada	\$1.3128	\$1.247*
C. W. Energy Corporation Tulsa	\$1.314	\$1.248*
Enogex Services Corporation Oklahoma City	\$1.278	\$1.278
Boyd Rosene and Associates Tulsa	\$1.288	\$1.288
Ward Gas Marketing Tulsa	\$1.27**	\$1.2926
Continental Natural Gas Tulsa	\$1.298	\$1.298
Mobil Natural Gas Houston	\$1.30	\$1.30

*These three bids were allowed a 5% bid preference for minority firms as provided by Oklahoma State Statutes.

**The \$1.27 bid was on a dry gas basis. The evaluated price was converted to a wet basis per the specification.

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<u>Bidder</u>	MMBTU <u>Bid Price</u>	<u>Evaluated Bid</u>
Associated Natural Gas Tulsa	\$1.303	\$1.303
Clinton Gas Transmission Oklahoma City	\$1.323	\$1.323
Panda Resources Tulsa	\$1.34	\$1.34
Twister Transmission Oklahoma City	\$1.35	\$1.35

This report was presented for information. No action was required.

ACADEMIC TENURE

In accordance with the Regents' policies on academic tenure, departmental faculty and chairs, the deans and their advisory committees, the campus tenure committees, the provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown below.

President Van Horn recommended that the Board of Regents approve the academic tenure actions presented below to be effective July 1, 1991.

Tenure Granted

Norman Campus

John P. Albert, Assistant Professor of Mathematics
Adedeji B. Badiru, Assistant Professor of Industrial Engineering
Stephen A. Butler, Assistant Professor of Accounting
Mitchell B. Chamlin, Assistant Professor of Sociology
Scott L. Collins, Assistant Professor of Botany and Microbiology

Luis Cortest, Assistant Professor of Modern Languages,
Literatures, and Linguistics
Ralph E. Doty, Jr., Assistant Professor of Classics
Kelvin K. Droegemeier, Assistant Professor of Meteorology
Wayne J. Elisens, Assistant Professor of Botany and Microbiology
Jonathan B. Forman, Associate Professor of Law

B. Brent Gordon, Assistant Professor of Mathematics
James C. Hartigan, Associate Professor of Economics
David J. Hissey, Associate Professor of Art
Michael C. Knapp, Associate Professor of Accounting
Scott C. Linn, Associate Professor of Finance

Michael Ma, Assistant Professor of Music
Mark Meo, Assistant Professor of Civil Engineering and Environmental
Science and Research Fellow, Science and Public Policy
Jody L. Newman, Assistant Professor of Educational Psychology
Stephen H. Norwood, Assistant Professor of History
William Ortiz-Leduc, Assistant Professor of Botany and Microbiology

Pakize S. Pulat, Assistant Professor of Industrial Engineering
Shirley A. Ramsey, Assistant Professor of Journalism and Mass
Communication
James A. Rosenthal, Assistant Professor of Social Work
Lawrence F. Rossow, Associate Professor of Educational Leadership
and Policy Studies
Kevin W. Saunders, Associate Professor of Law

William K. Wakefield, Assistant Professor of Music
Benjamin J. Wallace, Assistant Professor of Civil Engineering and
Environmental Science
Jerry A. White, Assistant Professor of Journalism and Mass
Communication
Robert L. White, Assistant Professor of Chemistry

Health Sciences Center

William W. Beatty, Professor of Psychiatry and Behavioral Sciences
Dorothy Belknap, Assistant Professor of Nursing
David W. Garrison, Associate Professor of Physical Therapy
Karen K. Hamilton, Assistant Professor of Medicine
Jay S. Hanas, Assistant Professor of Biochemistry and Molecular
Biology

William A. Kent, Assistant Professor of Fixed Prosthodontics
Hiroyuki Matsumoto, Assistant Professor of Biochemistry and
Molecular Biology
Gale A. McCarty, Associate Professor of Medicine
Jorg J. Pahl, Associate Professor of Psychiatry and Behavioral
Sciences
Eugene S. Patterson, Assistant Professor of Pharmacology

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Charles F. Seifert, Assistant Professor of Pharmacy
Bharat B. Sharma, Assistant Professor of Pediatrics, Tulsa
Ira N. Targoff, Assistant Professor of Medicine
Rodney K. Tweten, Assistant Professor of Microbiology and
Immunology

Tenure Not Granted

Daniel L. Feedback, Assistant Professor of Anatomical Sciences

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

NORMAN CAMPUS:

Leaves of Absence:

Sabbatical Leaves of Absence:

Sidney D. Brown, Professor of History, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To travel and write.

Susan H. Caldwell, Associate Professor of Art and of Women's Studies, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To write a book.

Wayne Crouse, Professor of Music, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To write.

Claude E. Duchon, Professor of Meteorology, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research and serve as a visiting professor at the NASA Marshall Space Flight Center at Huntsville, Alabama.

Lowell Gudmundson, Associate Professor of History, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research on a Fulbright grant in Costa Rica and Guatemala.

Richard C. Henry, Associate Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To do research.

Man K. Ho, Professor of Social Work, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To do research and complete a book.

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Daniel T. Kiacz, Associate Professor of Art, sabbatical leave of absence with half pay, August 16, 1991 to January 1, 1992. To do research in Mexico.

Ruediger Landes, Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research and travel.

Curtis C. McKnight, Associate Professor of Mathematics, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To do research.

Andrew G. Miller, Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research.

Angela C. Million, Assistant Professor of Bibliography, sabbatical leave of absence with full pay, July 1, 1991 to January 1, 1992. To do research and publish scholarly articles.

Paul E. Minnis, Associate Professor of Anthropology, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research.

John H. Moore, Professor of Anthropology, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research.

Michael A. Morrison, Professor of Physics and Astronomy, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research.

W. Alan Nicewander, Professor of Psychology, sabbatical leave of absence with half pay, July 1, 1991 to July 1, 1992. To do research and work at the Defense Manpower Data Center in Monterey, California.

Kenneth M. Nicholas, Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research and travel.

Maurice L. Rasmussen, David Ross Boyd Professor of Aerospace and Mechanical Engineering, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research at the University of Natal in South Africa and at Penn State University.

Gregory D. Reinhart, Associate Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research at the Laboratory for Fluorescence Dynamics at the University of Illinois.

Jerlene Reynolds, Associate Professor of Interior Design, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To complete design projects in Wyoming and Florida, and attend seminars and design centers.

Robert E.L. Richardson, Professor of Law, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To do research.

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Wilbur J. Scott, Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To serve as a visiting scholar in the Department de Psychologie at Sciences Sociales, Université de Blaise-Pascal in Clermont-Ferrand, France.

Joyce L. Shealy, Assistant Professor of Music, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To present a recital and master class at Emmanuel College in Georgia and present other recitals.

Harry F. Tepker, Jr., Professor of Law, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To work on a project involving the interpretation of the United States Constitution.

Stephen I. Thompson, Associate Professor of Anthropology, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To do research in Japan.

Lennie-Marie Tolliver, Professor of Social Work, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To do research and write.

Dick van der Helm, George Lynn Cross Research Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To do research.

Arthur B. VanGundy, Professor of Communication, sabbatical leave of absence with full pay, August 16, 1991 to January 1, 1992. To do research and write.

Michael I. Wahl, Associate Professor of Architecture, sabbatical leave of absence with half pay, August 16, 1991 to May 16, 1992. To do research.

Jerome C. Weber, Vice Provost for Instructional Services, Dean, University College, Professor of Education and of Health, Physical Education, and Recreation, and Adjunct Professor of Human Relations, sabbatical leave of absence with full pay, July 1, 1991 to January 1, 1992. To review and revise course materials prior to resuming full-time teaching and research.

James J. Yoch, Professor of English, sabbatical leave of absence with full pay, January 1, 1992 to May 16, 1992. To serve as a guest curator at the Huntington Library for an exhibition on the work of Florence Yoch, to do research, and travel.

Leaves of Absence Without Pay:

John J. Cowan, Professor of Physics and Astronomy, leave of absence without pay, August 16, 1991 through May 15, 1992. To accept a Visiting Professorship at Columbia University.

John E. Francis, Professor of Aerospace and Mechanical Engineering, leave of absence without pay extended, August 16, 1991 through May 15, 1992. To continue research with graduate students while working at Bradley University.

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Gerald Vizenor, David A. Burr Chair of Letters and Professor of English, leave of absence without pay, August 16, 1991 through December 31, 1991. To accept an appointment at the University of California at Berkeley.

Appointments or Reappointments:

John P. Klingstedt, reappointed Clinical Professor of Accounting, annual rate of \$54,400 for 9 months (\$6,044.44 per month), August 16, 1991 through May 15, 1992. Paid from 127-213, Business Administration Instruction, pos. 31.60.

Logan Wright, reappointed Professor of Psychology, annual rate of \$24,333 for 9 months (\$2,703.67 per month), .50 time, August 16, 1991 through May 15, 1992. Paid from 127-283, Psychology, pos. 701.60.

Peter Francis Krug, J.D., Associate Professor of Law, annual rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1991 through May 15, 1992. Paid from 227-201, College of Law, pos. 26.60.

William Murray Tabb, J.D., Associate Professor of Law, annual rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 1991 through May 15, 1992. Paid from 227-201, College of Law, pos. 8.60.

Lotsee F. Patterson, Ph.D., Associate Professor of Library and Information Studies, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1991 through June 30, 1992. Paid from 127-270, Library and Information Studies, pos. 4.60, and 127-460, Library and Information Studies, pos. 4.65.

Elizabeth Jean Cunningham, Assistant Professor of Economics, annual rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title changed to Acting Assistant Professor and salary changed to \$39,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 61.60.

Larry McNeal, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annual rate of \$36,500 for 9 months (\$4,055.56 per month), August 16, 1991 through May 15, 1992. Paid from 127-344, Educational Leadership and Policy Studies, pos. 1.60.

Sandra Kaye Bennett, Assistant Professor of Educational Psychology, annual rate of \$39,900 for 9 months (\$4,433.33 per month), August 16, 1991 through May 15, 1992. Paid from 127-345, Educational Psychology, pos. 6.60.

Mary Jennifer Boyce, Assistant Professor of Educational Psychology, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor and salary changed to \$30,000 for 9 months. Paid from 127-345, Educational leadership and Policy Studies, pos. 3.60.

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Terry Mac Pace, Ph.D., Assistant Professor of Educational Psychology, annual rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1991 through May 15, 1992. Transferred from Health Sciences Center, see page 22417. Paid from 127-345, Educational Leadership and Policy Studies, pos. 14.60.

Aparna Dharwadker, Ph.D., Assistant Professor of English, annual rate of \$31,500 for 9 months (\$3,500.00 per month), August 16, 1991 through May 15, 1992. Paid from 127-234, English, pos. 29.60, and 127-234, English Research, pos. 29.63.

Vinay Dharwadker, Ph.D., Assistant Professor of English, annual rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1991 through May 15, 1992. Paid from 127-234, English, pos. 26.60, and 127-434, English Research, pos. 26.63.

William Henry McDonald, Assistant Professor of English, annual rate of \$31,000 for 9 months (\$3,444.44 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor of English and salary changed to \$29,000 for 9 months. Paid from 127-234, English, pos. 17.60, and 127-434, English Research, pos. 17.65.

Gregg Alden Mitman, Ph.D., Assistant Professor of History of Science, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1991 through May 15, 1992. Paid from 127-247, History of Science, pos. 2.60, and 127-447, History of Science Research, pos. 2.63.

Sara (Sally) Ann Beach, Assistant Professor of Instructional Leadership and Academic Curriculum, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor and salary changed to \$30,000 for 9 months. Paid from 127-343, Instructional Leadership and Academic Curriculum, pos. 22.60.

Lorraine Day Jimison, Ed.D., Assistant Professor of Instructional Leadership and Academic Curriculum, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1991 through May 15, 1992. Paid from 127-343, Instructional Leadership and Academic Curriculum, pos. 4.60.

Linda June McKinney, Assistant Professor of Instructional Leadership and Academic Curriculum, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor and salary changed to \$30,000 for 9 months. Paid from 127-343, Instructional Leadership and Academic Curriculum.

Zev Matthew Trachtenberg, Ph.D., Assistant Professor of Philosophy, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1991 through May 15, 1992. Paid from 127-278, Philosophy, pos. 5.60, and 127-478, Philosophy Research, pos. 5.63.

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Tammie Shawn Pinkston, Assistant Professor of Strategic Management, annual rate of \$52,500 for 9 months (\$5,833.33 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete prior to August 16, 1991, title to be changed to Acting Assistant Professor and salary changed to \$48,500. Paid from 127-213, Business Administration Instruction, pos. 137.60.

Joel M. Snow, reappointed Senior Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$41,000 for 12 months (\$3,416.67 per month), April 1, 1991 through December 31, 1991. Paid from 158-647, Task A: High Energy Physics, pos. 905.65. Paid from grant funds; subject to availability of funds.

Changes:

Anne Balazs, title changed from Acting Assistant Professor to Assistant Professor of Marketing, salary changed from annual rate of \$48,000 for 9 months (\$5,333.33 per month) to annual rate of \$54,264 for 9 months (\$6,029.33 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor and salary changed to \$51,072 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 138.60.

Carlotta M. Horrace, title changed from Postdoctoral Fellow to Research Fellow, Center for Research on Minority Education; given additional title of Assistant Professor of Educational Psychology, salary changed from annual rate of \$25,000 for 12 months (\$2,083.33 per month) to annual rate of \$32,000 for 9 months (\$3,555.56 per month), August 16, 1991 through May 15, 1992. Paid from 127-425, Center for Research on Minority Education, pos. 5.65, and 127-345, Educational Psychology, pos. 800.60.

Lawrence E. McKibbin, Professor of Business Administration; title of Director, Office of International Programs, deleted, July 1, 1991; salary changed from annual rate of \$77,480 for 12 months (\$5,466.66 per month) to annual rate of \$64,375 for 9 months (\$5,364.58 per month), August 16, 1991. Changed from 12 months to 9 months basis. Paid from 127-213, Business Administration Instruction, pos. 127.60.

Donald Menzie, title changed from Professor to Kerr-McGee Centennial Professor of Petroleum and Geological Engineering, salary changed from annual rate of \$60,515 for 9 months (\$6,723.88 per month) to annual rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 1991. Paid from 127-276, Petroleum and Geological Engineering, pos. 2.60, and 127-476, Petroleum and Geological Engineering Research, pos. 2.65.

Drue K. Schuler, title changed from Acting Assistant Professor to Assistant Professor of Marketing, salary changed from annual rate of \$48,000 for 9 months (\$5,333.33 per month) to annual rate of \$53,754 for 9 months (\$5,972.67 per month), August 16, 1991 through May 15, 1992. If Ph.D. not complete by August 16, 1991, title to be changed to Acting Assistant Professor of Marketing and salary changed to \$51,072 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 144.60.

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Edwin Tucker, reappointed Adjunct Professor of Chemistry and Biochemistry, salary changed from annual rate of \$42,000 for 12 months (\$3,500.00 per month) to annual rate of \$43,800 for 12 months (\$3,650.00 per month), May 1, 1991 through May 31, 1991. Paid from 127-418, Research Professor Support, pos. 709.65, and 127-421, Chemistry and Biochemistry Research, pos. 701.65.

Jerome C. Weber, Professor of Health, Physical Education, and Recreation and of Education, and Adjunct Professor of Human Relations; titles Vice Provost for Instructional Services and Dean, University College, deleted, July 1, 1991.

Resignations and/or Terminations:

Frederic Arnold, Assistant Professor of Petroleum and Geological Engineering, May 15, 1991.

Melvin C. Platt, Professor of Music, July 31, 1991.

Kermit Rohrbach, Assistant Professor of Accounting, May 15, 1991.

Lesley-Ann Timlick, Assistant Professor of Drama, May 15, 1991.

Retirements:

Karl H. Bergey, Professor of Aerospace and Mechanical Engineering, May 15, 1991; named Professor Emeritus of Aerospace and Mechanical Engineering.

William R. Carmack, Regents' Professor and Professor of Communication, August 15, 1991; named Regents' Professor Emeritus.

Lenore S. Clark, Acting Head, Acquisitions, and Head, Collections Development, University Libraries, and Associate Professor of Bibliography, June 30, 1991; named Professor Emeritus of Bibliography.

Malcolm L. Morris, Professor of Marketing, May 31, 1991; named Professor Emeritus of Business Administration.

John J. Seaberg, Jr., Professor of Educational Leadership and Policy Studies, May 31, 1991; named Professor Emeritus of Educational Leadership and Policy Studies.

Cedomir M. Sliepcevich, Robert W. Hughes Centennial Professor and George Lynn Cross Research Professor of Chemical Engineering and Materials Science, June 30, 1991; named Robert W. Hughes Centennial Professor Emeritus and George Lynn Cross Research Professor Emeritus of Chemical Engineering and Materials Science.

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HEALTH SCIENCES CENTER:

Leaves of Absence:

Sabbatical Leaves of Absence:

Thomas E. Acers, Gaylord Professor of Ophthalmology; Professor and Chair of Ophthalmology; and Clinical Associate Professor of Surgery, sabbatical leave of absence with full pay, September 1, 1991 through March 31, 1992. To do research.

Linda D. Cowan, Associate Professor of Biostatistics and Epidemiology, sabbatical leave of absence with half pay, June 1, 1991 through May 31, 1992. To do research.

John E. Grunow, Associate Professor of Pediatrics, sabbatical leave of absence with half pay, July 1, 1991 through June 30, 1992. To do research.

Kimball A. Miller, Associate Professor of Pediatrics, Tulsa, and of Internal Medicine, Tulsa, sabbatical leave of absence with full pay, July 1, 1991 through December 31, 1991. To do research and work as a Visiting Research Scholar at Oklahoma State University.

Rex D. Stith, Professor of Physiology, sabbatical leave of absence with full pay, July 1, 1991 through December 31, 1991. To do research.

Udho Thadani, Professor of Medicine and Vice Chief of Cardiology, sabbatical leave of absence with full pay, July 1, 1991 through September 30, 1991 and July 1, 1992 through September 30, 1992. To work at the National Heart Hospital and Northwick Park Hospital, both in London England and do research.

Appointments or Reappointments:

Travis Thames Patterson, III, D.M.D., Assistant Professor of Oral and Maxillofacial Surgery, annual rate of \$42,000 for 12 months (\$3,500.00 per month), July 1, 1991 through June 30, 1992. Paid from 10359130, Oral and Maxillofacial Surgery, College of Dentistry.

Robert Hal Scofield, M.D., Instructor in Medicine, annual rate of \$46,817 for 12 months (\$3,901.42 per month), January 1, 1991 through June 30, 1991. Paid from C5160005, PF Medical Student Research Scholarship Program, and D0319000, Medicine Operational.

May 9, 1991

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
Barbara Jean Parker, Ph.D., Assistant Professor of Communication Disorders	\$43,500	\$36,000 (\$3,000.00 per month)	\$ 7,500	7-1-91 thru 6-30-92
Maria Polikandritou, Assistant Professor of Pharmacy	70,500	47,000 (\$3,916.66 per month)	23,500	6-1-91 thru 6-30-91
CHANGE:				
Martha J. Ferretti, Associate Professor and Chair of Physical Therapy; Adjunct Associate Professor of Allied Health Education; given additional title Director, Division of Rehabilitative Sciences	FROM: \$70,000 TO: 76,000	FROM: \$50,000 (\$4,166.67 per month) TO: 56,000 (\$4,666.67 per month)	\$20,000	5-15-91

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Changes:

Edward N. Brandt, Jr., Executive Dean, College of Medicine and College of Medicine-Tulsa; Dean, College of Medicine; Professor of Medicine; Adjunct Professor of Biostatistics and Epidemiology, of Health Administration, and of Family Medicine; given additional title of Lawrence N. Upjohn Chair of Medicine, May 8, 1991. Appointment to the Upjohn Chair is limited to the period of time holding the position of Executive Dean of the College of Medicine.

Charles A. Carmack, Clinical Professor of Anesthesiology; named Professor Emeritus of Anesthesiology, January 1, 1991. Correction of action taken at the January, 1991 meeting.

Sanjeev K. Deveshwar, Assistant Professor of Neurology, salary changed from annual rate of \$65,348 for 12 months (\$5,445.67 per month) to annual rate of \$60,179 for 12 months (\$5,014.92 per month), January 13, 1991 through June 30, 1991. Correction of previous action. Paid from VA Medical Center.

Maurillo Garcia-Maldonado, Instructor in Medicine, salary changed from annual rate of \$38,000 for 12 months (\$3,166.67 per month) to annual rate of \$74,643 for 12 months (\$6,220.25 per month), April 1, 1991 through June 30, 1991. Paid from VA Medical Center.

Vickie L. Loemker, title changed from Instructor to Assistant Professor of Family Medicine, salary changed from annual rate of \$48,000 for 12 months (\$4,000.00 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), March 1, 1991 through June 30, 1991. Paid from A0009091, Dean's Fund, Department of Family Practice.

William J. Nowack, Associate Professor of Neurology, salary changed from annual rate of \$71,435 for 12 months (\$5,952.92 per month) to annual rate of \$81,653 for 12 months (\$6,804.42 per month), January 13, 1991 through June 30, 1991. Increase paid from VA Medical Center.

Terry M. Pace, title changed from Instructor in Psychiatry and Behavioral Sciences and Adjunct Instructor in Family Medicine to Assistant Professor of Family Medicine and Adjunct Instructor in Psychiatry and Behavioral Sciences, salary changed from annual rate of \$35,000 for 12 months (\$2,916.66 per month) to annual rate of \$41,000 for 12 months (\$3,416.67 per month), February 1, 1991 through June 30, 1991. Paid from 2218-2, Family Medicine, and A0009091, Dean's Fund, Department of Family Practice.

Ronald B. Saizow, Assistant Professor of Internal Medicine, Tulsa, tenure probationary period extended for two years to June 30, 1993.

John R. Sokatch, Professor and Chair of Biochemistry and Molecular Biology; George Lynn Cross Research Professor of Microbiology and Immunology, Colleges of Medicine and of Dentistry; given additional title of Ed Miller Chair of Molecular Biology, March 14, 1991.

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Resignations and/or Terminations:

Jack H.M. Kwaan, Professor of Surgery, Tulsa, March 3, 1991.

Wayne F. March, Professor and Vice Chair of Ophthalmology, March 31, 1991 (with accrued vacation through May 13, 1991); appointment as George Lynn Cross Research Professor rescinded.

Mark A. Morgan, Assistant Professor of Obstetrics and Gynecology, March 31, 1991 (with accrued vacation through April 25, 1991).

Retirement:

Aly Fahmy, Professor of Pathology and Adjunct Professor of Clinical Laboratory Sciences, November 30, 1990.

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Rufus G. Hall, Jr., Professor Emeritus of Political Science, on March 29, 1991.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

NORMAN CAMPUS:

Changes:

Mildred C. Audas, title changed from Associate Director to Director, Office of International Programs, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1991 through June 30, 1994. Changed from Administrative Staff to Administrative Officer. Paid from 127-454, Office of International Programs, pos. 2.65.

John F. Ross, reappointed Senior Contract Coordinator, Continuing Education and Public Service Postal Contract, salary changed from annual rate of \$38,792 for 12 months (\$3,233.00 per month) to annual rate of \$40,732 for 12 months (\$3,394.00 per month), July 1, 1991 through June 30, 1992. Administrative Staff. Paid from 158-255, USPS Technical Training Center, pos. 905.65. Paid from grant funds; subject to availability of funds.

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Retirement:

Ronney C. Sweet, Coordinator, Auxiliary Contract Administration, June 1, 1991 (with accrued vacation through June 30, 1991).

HEALTH SCIENCES CENTER:

Changes:

Bonnie J. Bright, title changed and reclassified from Senior Administrative Manager to Business Manager, College of Nursing, salary changed from annual rate of \$31,046 for 12 months (\$2,587.17 per month) to annual rate of \$33,132 for 12 months (\$2,761.00 per month), May 1, 1991. Changed from Managerial Staff to Administrative Staff. Paid from 20059140, Dean-College of Nursing.

Delta Cobb, title changed and reclassified from Administrative Secretary to Staff Assistant, Department of Dermatology, salary changed from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$29,000 for 12 months (\$2,416.67 per month), July 1, 1991. Changed from Hourly to Professional Staff. Paid from 22049220, Dermatology, and A0000072, PPP-Dermatology.

Subhash M. Danak, title changed from Interim Radiation Safety Officer to Radiation Safety Officer, Radiation Safety Office, salary changed from annual rate of \$44,100 for 12 months (\$3,675.00 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), May 1, 1991. Changed from Managerial Staff to Administrative Staff. Paid from 70259100, Office of Radiation Safety, and 38280090, Radiation Safety Service.

Roberta J. Parker, title changed and reclassified from Staff Assistant to Senior Administrative Manager, Graduate College, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$33,000 for 12 months (\$2,750.00 per month), July 1, 1991. Changed from Professional Staff to Managerial Staff. Paid from 20019270, Office of the Dean, Graduate College.

Francis X. Stucki, promoted from Department Business Manager, Department of Neurology, to Department Business Administrator, Department of Pediatrics, salary increased from annual rate of \$44,000 for 12 months (\$3,663.00 per month) to annual rate of \$53,000 for 12 months (\$4,416.67 per month), April 1, 1991. Managerial Staff. Paid from A0000079, PPP Pediatrics.

Glen T. Williams, Business Administrator, Department of Anesthesiology, and Adjunct Assistant Professor of Health Administration; title Acting Business Administrator, Department of Otorhinolaryngology, deleted, salary changed from annual rate of \$59,525 for 12 months (\$4,960.44 per month) to annual rate of \$56,677.56 for 12 months (\$4,723.13 per month), March 25, 1991. Managerial Staff. Paid from 22009120, Anesthesiology; A0000171, PPP-Anesthesiology Administration; and A0007191, PPP-Anesthesiology Dean's Fund.

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

May 9, 1991

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Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

**REPORTS ON ADMINISTRATIVE SEARCHES
1991-92 COMPENSATION**

Regent Gullatt moved the Board meet in executive session for the purpose of discussing candidates in administrative searches, other personnel issues, and the hiring and renewal of contracts for 1991-92 for individual University officers and others. The following voted yes on the motion: Regents Hogan, Lewis, Noble, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved. The executive session began at 11:30 a.m. in Room 100.

The meeting reconvened in regular session at 3:00 p.m. Regent Hogan announced there were no actions to be taken as a result of the executive session.

There being no further business the meeting adjourned at 3:00 p.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents

The University of Oklahoma
All Campuses

Schedule 1

New Revenues and Commitments
Based on \$20 million in Continuing State Appropriations
FY92

07-May-91

No Tuition Increase

<u>New Revenues</u>	<u>Norman Campus</u>	<u>Law Center</u>	<u>Geological Survey</u>	<u>Health Sciences Ctr</u>	<u>Total</u>
State Appropriations	\$3,000,000	\$135,000	\$75,000	\$2,400,000	\$5,610,000
Tuition Revenue	-	-	-	-	-
Other Revenue	1,350,000	-	5,000	-	1,355,000
Indirect cost reimbursements from grants and contracts, auxiliary overhead reimb. @ 2.8%, and other student fees					
Total	\$4,350,000	\$135,000	\$80,000	\$2,400,000	\$6,965,000

New Commitments

Fixed Costs	(\$1,500,000)	(\$70,000)	(\$79,000)	(\$855,000)	(\$2,504,000)
Mandatory increases for health insurance, social security, Teachers' Retirement System and utilities					
Fee Waivers	(907,500)	-	-	-	(907,500)
Amt. to reach 3% level of E&G budget					
Minority/Women Faculty on Board	(533,000)	-	-	-	(533,000)
Additional commitments for hiring women and minority faculty	(500,000)	-	-	-	(500,000)
Library Acquisitions	(300,000)	-	-	-	(300,000)
Partially address inflationary increases in library periodicals					
Academic Program Commitments	(609,500)	(65,000)	(1,000)	(1,545,000)	(2,220,500)
Total	(\$4,350,000)	(\$135,000)	(\$80,000)	(\$2,400,000)	(\$6,965,000)

Salary Increases

1% Faculty and GAs	\$453,000	\$26,000	\$0	\$270,000	\$749,000
1% Staff	\$336,000	\$10,000	\$15,000	\$262,000	\$623,000
5% Faculty & GAs; 3% Staff	\$3,300,000	\$160,000	\$45,000	\$2,150,000	\$5,655,000

New Revenues and Commitments
Based on \$26 million in Continuing State Appropriations
FY92

07-May-91

6% Tuition Rate Increase

<u>New Revenues</u>	<u>Norman Campus</u>	<u>Law Center</u>	<u>Geological Survey</u>	<u>Health Sciences Ctr</u>	<u>Total</u>
State Appropriations	\$4,000,000	\$175,000	\$100,000	\$3,100,000	\$7,375,000
Tuition Revenue	2,140,000	90,000	-	375,000	2,605,000
Other Revenue	1,350,000	-	5,000	-	1,355,000
Indirect cost reimbursements from grants and contracts, auxiliary overhead reimb. @ 2.8%, and other student fees					
Total	\$7,490,000	\$265,000	\$105,000	\$3,475,000	\$11,335,000

New Commitments

Fixed Costs	(\$1,500,000)	(\$70,000)	(\$79,000)	(\$855,000)	(\$2,504,000)
Mandatory increases for health insurance, social security, Teachers' Retirement System and utilities					
Fee Waivers	(907,500)	-	-	(50,000)	(957,500)
Amt. to reach 3% level of E&G budget					
Minority/Women Faculty on Board	(533,000)	-	-	-	(533,000)
Additional commitments for hiring women and minority faculty	(500,000)	-	-	-	(500,000)
Library Acquisitions	(300,000)	-	-	-	(300,000)
Partially address inflationary increases in library periodicals					
Academic Program Commitments	(449,500)	(35,000)	-	(536,000)	(1,020,500)
Salary increases for faculty, staff & GAs between 3% and 5%	(3,300,000)	(160,000)	(26,000)	(2,034,000)	(5,520,000)
Total	(\$7,490,000)	(\$265,000)	(\$105,000)	(\$3,475,000)	(\$11,335,000)

Salary Increases

1% Faculty and GAs	\$453,000	\$26,000	\$0	\$270,000	\$749,000
1% Staff	\$336,000	\$10,000	\$15,000	\$262,000	\$623,000
5% Faculty & GAs; 3% Staff	\$3,300,000	\$160,000	\$45,000	\$2,150,000	\$5,655,000