C O N T E N T S MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS SEPTEMBER 5, 1990

Minutes (21963)

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MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS SEPTEMBER 5, 1990

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in Room 299 in the Health Sciences Library on the Oklahoma City Campus of the University beginning at 9:55 a.m. on Wednesday, September 5, 1990.

The following Regents were present: Regent Ronald H. White, M.D., Chairman of the Board, presiding; Regents Sarah C. Hogan, Sylvia A. Lewis, Sam Noble, E. Murray Gullatt, J. Cooper West, and G. T. Blankenship.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair, Fred J. Bennett, Arthur J. Elbert, and Jerry B. Farley, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, and Mrs. Barbara H. Tuttle, Executive Secretary of the Board of Regents.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:30 a.m. on September 4, 1990, both as required by 25 0.S. 1981, Section 301-314.

MINUTES

Regent Gullatt moved approval of the minutes of the regular meeting held on July 18-19, 1990. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PRESIDENT'S REPORT

President Van Horn presented the following report on recent awards and honors:

- 1. Professor Raymond Daniels received the National Association of Corrosion Engineers Distinguished Service Award for outstanding work in the field of corrosion engineering.
- 2. Professor Michael Hennagin received the 1990-91 ASCAP Award from the American Society of Composers, Authors, and Publishers. The award is granted by an independent panel based upon the composer's catalog of original compositions and recent performance activity.

- 3. The Oklahoma Council of the American Institute of Architects selected the Stanley B. Catlett, Sr. Music Center as one of five State architectural projects to receive an honor award for achievement of excellence in architectural design.
- 4. Drs. Richard Doviak and Dusan Zrnic were elected Fellows of the Institute of Electrical and Electronics Engineers. The awards were based on their contributions to the design of Doppler weather radar that will replace National Weather Service radar systems throughout the country.

President Van Horn also reported on recent gifts and grants:

- 1. The National Endowment for the Humanities challenge grant support for the OU Press has been completed with three recent gifts of \$15,000 from Earl and Fran Ziegler of Dallas, \$10,000 from an anonymous donor, and an additional \$75,000 from Edith Gaylord Harper of Oklahoma City who had earlier given \$100,000.
- 2. Four Norman Campus researchers, Drs. Michael McInerney, Roy Knapp, Ronald Evans, and Faruk Civan, have received an award of \$288,000 from the U.S. Department of Energy under the "Research for Advanced Technological Concepts in Geoscience and Microbial Enhanced Oil Recovery" program. Dr. Civan also received an additional award of \$193,000 and Dr. Donald Menzie received \$333,000 to fund a three-year project.
- 3. Dr. Oscar Parsons, George Lynn Cross Research Professor of Psychiatry and Behavioral Sciences, received an award of \$164,000 from the Department of Health and Human Services National Institute on Abuse in Alcoholism to support his research in alcohol, sleep deprivation, and information processing.
- 4. The Department of the History of Science received a \$155,000 grant from the Rockefeller Foundation for its History of Science postdoctoral program. The funding extends a 1987 grant, making OU one of the few sites in the country offering Rockefeller Foundation Fellowships in the Humanities.
- 5. Two proposals from the Norman Campus received funding under the State Regents for Higher Education Quality Initiative Grant program. A program entitled "Twenty-first Century Mathematics Classrooms at Oklahoma's Comprehensive Universities" received first-year funding of \$151,000 and the proposal "Mentorship Program for Minority Students" received an award of \$60,000.

6. The OU Alumni Association received a \$328,000 bequest from the estate of Mazee Bard Bush Owens, the second largest single endowment ever received by the Association. The bequest will be used to fund annual student scholarships in the amount of \$1,000 and faculty study-travel awards for excellence in teaching.

 $\label{eq:president Van Horn also reported on Centennial events during the next month. \\$

SARKEYS ENERGY CENTER

President Van Horn reminded the Regents that on July 26, The University of Oklahoma announced a gift of \$3.3 million, the largest in OU's history, from the Sarkeys Foundation of Norman to complete private funding for construction of the \$50 million Energy Center. The Energy Center will be named the Sarkeys Energy Center to commemorate the gift in memory of S. J. Sarkeys, a pioneer Oklahoma oil man. His vision for excellence in higher education is memorialized through the Sarkeys Foundation which has provided millions in support to colleges and other non-profit projects State-wide. Prior to this gift for the Energy Center, the Sarkeys Foundation has awarded more than \$4.1 million for OU projects since 1972, including \$100,000 to the Energy Center, gifts for Music, Law, and Physical Education buildings, endowed faculty positions, the Library, and numerous other projects.

He said Trustees of the Sarkeys Foundation are Richard A. Bell, President, and R. Boyd Gunning, Trustee, both of Norman; Duane Draper, Vice President, of Boston, Massachusetts; Robert Rennie of Pauls Valley; and Robert S. Rizley of Tulsa.

Regent White introduced Mr. Robert Rennie, Sarkeys Foundation Trustee. On behalf of the Board and the entire University, Regent White expressed appreciation for the gift from the Sarkeys Foundation for the Energy Center. Mr. Rennie responded briefly. Regent White declared a recess for pictures.

Later in the meeting, President Van Horn recommended that the Board of Regents accept with appreciation the \$3.3 million gift from the Sarkeys Foundation for the Energy Center and that the Energy Center be named the Sarkeys Energy Center.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

ACADEMIC ENRICHMENT PRESENTATION

Provost Rich introduced Dr. Allison Welder, Assistant Professor of Pharmacy, who presented a report on her research which concerns the effects of cocaine and other drugs on the human heart. Dr. Welder was the first in the nation to publish preliminary findings evaluating the injurious effects of cocaine on the heart using the in vitro method of research. This allows the evaluation through a microscope of the direct effects of drugs on living heart cells grown in culture dishes. Once the "why" mechanisms are determined, physicians will be able to use specific drugs to stop cocaine-induced heart attacks which do not respond to treatment as do "regular" heart attacks.

SCHOLARS PROGRAM REPORT

Dr. Steve Sutherland, Assistant Vice President of Student Affairs for Scholars Programs, presented a report on the National Merit, National Achievement, and National Hispanic scholars attending The University of Oklahoma this year. He said this is a signal year for the University because OU has attracted to the freshman class 95 National Merit Scholars, 15 National Achievement Scholars and three National Hispanic Scholars. The three National Hispanic Scholars are the very first in that category on this campus. He said this provides OU with 113 National Scholars on the campus in the freshman class alone. He reminded the Regents that OU has been a participant in the college-sponsored National Merit program since 1984 when 11 National Merit Scholars were enrolled. He said this is an extraordinary growth for OU. The data indicates that OU is first in the Big Eight in National Merit Scholars, first in the Big Eight in National Hispanic Scholars.

Dr. Sutherland also presented charts listing the institutions enrolling the most 1989 freshman National Merit Scholars and National Achievement Scholars. He said the rankings for all institutions in 1990 will not come out until December or January; therefore, he is making an assumption that some of the numbers will remain approximately the same. Last year OU was ranked 28th with 50 National Merit Scholars. He said with 95 Scholars, it should put OU within the top 15 of all institutions. In the list of public institutions only, OU was 14th in 1989 and should be within the top five in the nation in 1990. The story is approximately the same for the National Achievement Scholars in that this year's number should place us in the top 10 of all institutions and probably within the top three of the public institutions.

Dr. Sutherland said he has been aided by several sources in his quest for enrolling National Scholars at OU. He thanked a number of staff members and expressed appreciation for the continuing support of the Board of Regents. He said also the Oklahoma State Legislature has provided funds through the Oklahoma Academic Scholars Act so that each of these national scholars receives \$16,000 over a four-year period or \$20,000 for a five-year period as a base of support.

Dr. Sutherland commented that when this program began he was very concerned about the "brain drain" in Oklahoma. He said this year in the State of Oklahoma there were 210 National Merit semi-finalists. Of those 210 semi-finalists, 64 of them are attending The University of Oklahoma; 89 of the 210 semi-finalists remained in the State of Oklahoma in a State institution and 64 of them are at OU.

Regent White thanked Dr. Sutherland for the excellent report and for his hard work and dedication.

FEDERAL AVIATION ADMINISTRATION CONTRACT

President Van Horn introduced Vice Provost Jim Pappas who presented the following information on the recent FAA contract award:

On August 3, 1990, the Federal Aviation Administration announced it was awarding a \$109 million, five-year contract to The University of Oklahoma's division of Continuing Education and Public Service (CE&PS) to provide air traffic controller screening and training. The award continues the University's nine-year relationship with the FAA in this area.

The contract, which is the largest instructional service contract ever awarded to a university, is expected to generate approximately \$275 million for Oklahoma and create 150 new jobs. The contract will be administered by the Center for Aerospace Programs, a unit of the University's Continuing Education and Public Service. The successful proposal represents the efforts of staff members of Continuing Education and Public Service and University faculty members.

The University's involvement in FAA training began in 1970 when OU was awarded a contract to develop FAA's Management Training School. The first air traffic control training contract between the FAA and the University originated in 1981 immediately after a strike by air traffic controllers.

The OU proposal was one of four submitted to the FAA. The University's plan, the only contract proposed solely by a public institution of higher education, will provide for air traffic controller training, instructional systems design, interactive video and computer-based instruction. Applied Science Associates of Landover, Maryland will assist with interactive video instruction.

The FAA award announcement was the second in less than a month for the Center for Aerospace Programs. In mid-July, the federal agency announced that the University had been selected as one of six sites for a pilot FAA Aviation Career Education Academy program for high school juniors and seniors. CE&PS also has provided management training and engineering classes and conducted research for that agency.

Dr. Pappas emphasized that even though OU previously had the FAA contract, the institution was in fact in a very open competition for the new contract. He said the FAA made it very clear that as an incumbent there would be no advantage and it was a very strong and open competition nationally. He said the staff had to write a technical proposal that was a very strong one and this was not a contract that we could take for granted. He said there were a number of people in the institution who worked on the proposal over a long period of time and he expressed appreciation for their services. He introduced several of them who were in attendance

Dr. Pappas emphasized that this grant automatically puts OU in a leadership role in the aerospace industry nationally and he thinks it also puts OU in a leadership role among educational institutions for the ability to service federal contracts. He said having the air traffic controller contract puts OU and the State of Oklahoma in a position to get many more grants and contracts for the people of the State and to provide service for the nation.

This report was presented for information. No action was required.

OKLAHOMA MESONETWORK

The University of Oklahoma and Oklahoma State University have joined together in a cooperative effort to establish a network of 107 automated weather stations across the State of Oklahoma. This network, termed Mesonetwork, is designed to observe agricultural, hydrological and meteorological conditions every fifteen minutes and to make the associated data available to users statewide as described below.

This proposal has received overwhelming support from the private sector and from local, State and federal government agencies. The network is envisioned to be a prototype for other states and would provide enormous economical and scientific benefits. Improved weather information will be made available to the agricultural community which could save millions of dollars per year through efficient management of supplies and services, including pesticide distribution and land resource management. The Mesonetwork would provide important "realtime" information on rainfall to aid in flash flood warnings. Data from the network would provide realtime information on the propagation of the surface freezing line during winter storms. The system would also provide ready access to high-quality rainfall data in realtime for effective management of groundwater and other hydrological resources for wild-fire suppression, land management, and forestry management. In addition, the Mesonetwork would play a pivotal role in providing validation of rainfall forecasts produced by the Center for the Analysis and Prediction of Storms (CAPS).

The Oklahoma Mesonetwork will place Oklahoma in a leadership role in making new technology serve society's needs in a direct and timely fashion. This network can easily be replicated elsewhere and other states seeking to duplicate Oklahoma activities would look to Oklahoma for leadership and direction.

The total capital cost of the Mesonetwork project is approximately \$2,700,000, with \$2,000,000 to be funded from U.S. Department of Energy oil overcharge funds administered through the Oklahoma Department of Commerce; \$350,000 from The University of Oklahoma and \$350,000 from Oklahoma State University. The University funding will be provided from 1989-90 Educational and General funds available at the end of the fiscal year.

President Van Horn introduced Dean Jeff Kimpel. Dr. Kimpel reported that he and Professor Ken Crawford, the Director of the Oklahoma Climatological Survey, were present at Governor Bellmon's weekly press conference at which time Governor Bellmon allowed Professor Crawford to announce the grant referred to above.

Professor Crawford said this proposal has had its roots at both OU and OSU over a period of five years and today's announcement was the culmination of an effort between OU and OSU and several State agencies to bring into existence a State-wide environmental monitoring network. He distributed additional information about the project and reviewed the data presented which explained the operation of the network. Dr. Crawford explained the direct energy-related benefits of the Oklahoma Mesonetwork to Oklahomans. He said additional beneficiaries of Mesonetwork information are:

- 1. Improved understanding of meteorological phenomena leading to forecast models that can ingest better resolution of features like "the freezing line" or small scale focusing mechanisms that create flood-producing rainfalls.
- 2. Provision of vital ground truth information for the validation of new mesoscale forecast models.
- 3. Improved hydrologic models leading to improved water management techniques, drought assessment, and flood warnings.
- 4. Improved posture at OU and OSU for gaining NSF support for major new research proposals.
- 5. More efficient use of all resources involved in the use of roads and bridges of Oklahoma during deteriorating winter weather conditions.
- 6. More efficient response to toxic chemical spills stored and used at some 600 Oklahoma firms.

Dr. Crawford closed by commenting that in funding the Oklahoma Mesonetwork a public investment will have been made that generates in its first year direct benefits which are well in excess of the initial capital outlay.

President Van Horn recommended that the Board of Regents approve the use of \$350,000 in 1989-90 Educational and General year-end funds to match \$2,000,000 in Exxon oil overcharge funds for the Oklahoma Mesonetwork project.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

1989-90 FUND-RAISING REPORT

The following report was presented for information:

For the second straight year, The University of Oklahoma experienced a record year in private philanthropy, receiving \$23,894,797 in gifts of cash and property during fiscal year 1989-90. This brings the overall total of gifts and pledges for the Centennial Campaign to more than \$94 million.

The \$23.9 million in private support is the highest ever in OU history and reflects an increase of almost \$2.6 million or 12 percent over last fiscal year, which was the previous high.

A key part of the fund-raising success is the addition of 10 new endowed positions during 1989-90 under the State Matching Gifts Program, which was initiated in 1988-89. To date, OU has qualified for matching funds for 36 endowed positions under the matching program.

Also, the University initiated a phonathon program in 1989-90 to broaden the base of private support among alumni. The program has strengthened the University's annual giving program.

Opening the 1990-91 fiscal year, as already noted, the University received the largest gift in its history. The Sarkeys Foundation pledged \$3.3 million to complete construction of the Energy Center, which will be dedicated November 16.

OKLAHOMA MEMORIAL STADIUM SOUND SYSTEM IMPROVEMENTS

The Board of Regents selected Coffeen Fricke and Associates, Inc. to undertake an analysis of all of the elements of the Oklahoma Memorial Stadium public address sound system and to prepare a report recommending the best way to ameliorate the problems associated with the system. The firm completed the study and Mr. Robert C. Coffeen, a principal with the firm, presented the

results of his analysis along with the details of four schemes for the improvement of the system at the Board of Regents' meeting in July. The main features of the schemes are as follows:

Scheme One - This scheme envisions the installation of an entirely new sound system with a central or main cluster of loudspeakers located above the existing south end zone scoreboard. This scheme also includes the installation of a new set of speakers to serve the west seating areas located under the upper deck. The existing main loudspeaker cluster located atop the pressbox would be removed. Although this is the most costly system, Mr. Coffeen indicated that in his opinion this system would provide the best overall results. Based on preliminary studies, the estimated equipment and installation cost for this scheme is \$462,500. This cost includes an allowance of \$25,400 for testing and adjusting the system and for operator training. This amount would be paid to the consultants. The estimated cost of additional electrical power supply conduits, contingencies and professional fees is \$121,500. The estimated total project cost for this scheme is \$584,000.

Scheme Two - This scheme involves the replacement of existing speakers and the addition of new speakers near the present locations on top of the pressbox. The existing high frequency horns mounted on the pressbox roof would be replaced with approximately 16 new high frequency horns to improve treble sound distribution. New low frequency loudspeakers would be added to the existing pressbox rooftop cluster. This scheme also includes the installation of new speakers for the seating areas located under the upper deck and the adjacent seating located in front of the upper deck. This estimated equipment and installation cost of this scheme is \$342,700. This cost includes an allowance of \$22,200 for testing and adjusting the system and for operator training. This amount would be paid to the consultants. The estimated cost of additional electrical power supply conduits, contingencies and professional fees is \$113,300. The estimated total project cost for this scheme is \$436,000.

Scheme Three - This scheme includes the addition of new low frequency loudspeakers to the existing cluster of speakers located on the roof of the pressbox and the replacement of damaged high frequency loudspeaker drivers with new drivers. The proposed improvements to the area under the upper deck included in this scheme are identical to those in Scheme Two. The estimated equipment and installation cost for this scheme is \$218,200. This cost includes an allowance of \$16,600 for testing and adjusting the system and for operator training. This amount would be paid to the consultants. The estimated cost of additional electrical power supply conduits, contingencies and professional fees is \$60,800. The estimated total project cost for this scheme is \$279,000.

Scheme Four - The scheme includes the installation of new loud-speakers for the area under the upper deck and adjacent seating areas. Other elements of the sound system will not be modified at this time. Mr. Coffeen indicated that in his judgment this proposal would resolve the problems experienced under the upper deck. The estimated equipment and installation cost for

this scheme is \$143,800. This cost includes an allowance of \$9,600 for testing and adjusting the system and for operator training. This amount would be paid to the consultants. The estimated cost of additional electrical power supply conduits, contingencies and professional fees is \$52,200. The estimated total project cost for this scheme is \$196,000.

A two-part plan has been developed to upgrade the sound system. The Scheme Four work will be completed prior to the start of the 1991 football season. The additional items of work needed to implement Scheme One will be performed in conjunction with the installation of a new south end zone scoreboard. The Athletic Department is working on plans for the funding, design and installation of a new and improved south end zone scoreboard. The new scoreboard involves the construction of an enlarged supporting structure. This new structure can be designed to support the new main cluster of loudspeakers required by Scheme One. The installation of a new south end zone scoreboard provides an excellent opportunity to install the new south end zone loudspeaker cluster in time for the 1992 season.

President Van Horn recommended that the Board of Regents approve (1) a proposal to make initial improvements to the existing Oklahoma Memorial Stadium sound system as recommended in Scheme Four of the report prepared by Coffeen Fricke and Associates with the work to be completed for the 1991 season, and (2) a total budget of \$196,000 for the project including a fee of \$9,900 and an expense allowance of \$2,700 for the consultants.

Regent Noble said he is personally opposed to Scheme Four because it is only temporary and only benefits a relatively small number of fans. He expressed the opinion that the sound system should be fixed by going to Scheme One or it should be left alone and he believes it should be fixed. The pros and cons of the various methods of improving the Stadium sound system were discussed, with President Van Horn indicating that he will bring back, by the time of the November Board meeting at least, a proposal with all of the relevant cost data to proceed with Scheme One improvements and possibly a new scoreboard by 1991.

Regent Noble moved that action on the original recommendation be delayed until no later than the November meeting. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unaimously approved.

ENERGY CENTER INTERIM FINANCING

In September of 1989, the Board of Regents approved a contract with Terra Construction, Inc. to complete Phase IVD, the Tower Interior Finishes, of the Energy Center Building. At the same time, the Board approved a total budget of \$49,375,670 for the Energy Center project and authorized the University administration to borrow up to \$959,193 from The University of Oklahoma Foundation to provide interim funding for the work included in Phase IVD.

Construction of Phase IVD is now nearing completion and the University is ready to proceed with the purchase of furniture and equipment; the installation of items of fixed equipment, trees and other landscape materials; and the additional elements of construction work needed to complete the project.

The remaining activities yet to be completed include: (1) the purchase of tables, desks, chairs and other items of furniture and equipment; (2) the installation of exterior lighting, building identification graphics, interior and exterior plaques, telephones, computer system cabling, fixed equipment and landscaping; and (3) the construction of walkways, steps, the north entrance walkways, ramps, a parking lot and service driveways.

A gift of \$3,300,000 has been received from the Sarkeys Foundation. This gift provides the sums needed to complete the funding of the \$49,375,670 budget for the project. As a result, the University is in a position to proceed with the additional work and purchases needed to complete the project. However, the Sarkeys Foundation gift is to be paid in a series of five installments. The first installment of \$660,000 has been received by The University of Oklahoma Foundation and has been used to offset a major portion of the \$959,160 which was to have been borrowed from the Foundation. The balance (\$299,160) of the \$959,160 loan authorization was received from other private sources. Therefore, the loan agreement was never exercised and since it was limited to Phase IVD, it is no longer in effect.

The Sarkeys Foundation is scheduled to pay the balance of this gift (\$2,640,000) in equal annual payments of \$660,000. In order for the Energy Center to be completed and fully utilized as soon as possible, it is necessary for interim financing to be arranged. It is requested that the Regents approve a plan to utilize a loan of \$2,640,000 from the Norman Campus Agency Special Pooled cash to provide this interim financing. The loan would be repaid in four years with the annual payment of \$660,000 which is to be received from the Sarkeys Foundation.

President Van Horn recommended that the Board of Regents approve a plan to utilize a loan of \$2,640,000 from the Norman Campus Agency Special Pooled cash to provide interim financing for the additional construction work, site work, landscaping and equipment items needed to complete the Sarkeys Energy Center project.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

FAMILY MEDICINE TEACHING SERVICE AT PRESBYTERIAN HOSPITAL

The Department of Family Medicine has its major teaching service at Oklahoma Medical Center, but has other teaching activities at St. Anthony's Hospital and Baptist Medical Center in Oklahoma City, at Bass Memorial Hospital

in Enid, and elsewhere. The Department operated a service at Presbyterian Hospital from 1972 to 1982, at which time the service was terminated due to lack of faculty to supervise residents.

The Department wishes to institute a residency training program to include 12 residents (four in each of three years of training) at Presbyterian Hospital. Supervision would be provided by three new full-time faculty to be recruited in 1990-91. The first three years of salary and benefits would be supported by a grant from the Presbyterian Health Foundation at an amount of \$732,675, after which the Presbyterian Hospital would assume these costs.

The proposal would extend the Family Medicine inpatient service and improve the quality of the Department at no cost to the University for the three new full-time faculty members and 12 residents. Outpatient services would be provided in the current and planned new Family Medicine facilities. The program would help with medical students as well as resident teaching. An agreement has been signed with Oklahoma Medical Center to assure that it will continue as the major base for the Department's inpatient care and teaching. The proposed agreement would be for one year and would be reviewed by the Regents prior to renewal.

The proposal involves a modification to the site of practice policy because the three full-time faculty who would be recruited to supervise the inpatient service at Presbyterian Hospital would care for patients in that hospital.

President Van Horn recommended that the College of Medicine be authorized to extend the teaching service of the Department of Family Medicine to Presbyterian Hospital, and that a modification to the site of practice policy be authorized for three full-time faculty of the Department who would be based at Presbyterian Hospital to supervise residents.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

MEDICAL TECHNOLOGY AND RESEARCH AUTHORITY OF OKLAHOMA APPOINTMENT

Enrolled House Bill 1496, now law, created the Medical Technology and Research Authority of Oklahoma as an agency of the State and prescribes a governing board to be made up of seven individuals including the President of The University of Oklahoma, ex officio but voting (position 1), and one member appointed by the President of The University of Oklahoma (position 6) outlined below.

The law specifies that the appointed members "shall be residents of the State, and shall have been qualified electors therein for a period of at least one (1) year preceding their appointment." Appointments shall be for seven-year terms, except initial terms of three to seven years, and the Governor shall determine the length of the initial appointment terms. The appointee shall be removable only "for good cause shown", shall be eligible for reappointment, and the appointment is not subject to Senate confirmation.

The Governor shall be notified of the appointment in order to determine the length of the initial term of appointment. The Secretary of State should be notified as a matter of record since the President is the appointing authority and Senate confirmation is not required.

The composition of the Authority is outlined below:

- 1. One ex officio but voting member shall be the President of The University of Oklahoma, or his designee.
- 2. One ex officio but voting member shall be the Director of the Department of Human Services, or his designee.
- 3. One member appointed by the Governor.
- 4. One member appointed by the Speaker of the House of Representatives.
- 5. One member appointed by the President Pro Tempore of the Senate.
- 6. One member appointed by the President of The University of Oklahoma.
- 7. One member appointed by the Director of the Department of Human Services.

The Authority shall elect a chairman, vice-chairman, secretary, treasurer and such other officers deemed appropriate.

President Van Horn recommended that the Board of Regents endorse the appointment of Mr. Jere McKenny, Oklahoma City, to the Medical Technology and Research Authority of Oklahoma.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

NEW ENDOWED POSITIONS

President Van Horn presented the following information on recent gifts for new endowed positions:

The John S. Gammill Chair of Polycystic Kidney Disease

The University has received a private gift from Mr. John S. Gammill for the establishment of an endowed position, The John S. Gammill Chair of Polycystic Kidney Disease. The Nephrology Section of the Department of Medicine is on the forefront of research into the cause and prevention of renal disease. The establishment of this Chair will enable the Department to recruit an outstanding scientist who will contribute broadly to an understanding of cell and molecular dysfunction in polycystic kidney disease. The University received an additional gift of \$500,000 from Mr. Gammill to support research activities in nephrology.

The James R. McEldowney Chair of Immunology

The James R. McEldowney family has pledged funds to establish The James R. McEldowney Chair of Immunology. The Immunology Section of the Department of Medicine is on the forefront of the analysis of the targets of autoimmunity in systemic rheumatic diseases. Through the Section's research, numerous disease specific antigen-antibody reactions have been characterized and their clinical specificity determined. Genetic and other factors are being studied for their possible roles in pathogenesis. The establishment of the endowed chair will enable the Department of Medicine to recruit an outstanding scientist in the areas of molecular and cell biology or genetics.

MAPCO Professorship of Environmental Quality

The MAPCO Professorship of Environmental Quality will provide a focus for research and teaching on the impact of human activity on the quality of the environment, particularly on water and air. Emphasis will be placed on understanding and developing sound strategies and technologies for reducing and remediating negative environmental impacts in a cost-effective manner. The professorship will complement several OU programs that focus on the assessment of environmental quality, remediation of environmental pollution and analysis of economic factors. The professorship may be assigned to a program in any of several colleges, including Engineering, Arts and Sciences, Geosciences, and Business, that have strengths in environmental areas.

A request has been submitted to the Oklahoma State Regents for Higher Education to allocate matching funds for the Gammill Chair and a request will be submitted for the MAPCO Professorship. The funds currently on hand for the McEldowney Chair already have been matched. This brings the University's total requests for State Regents' matching funds to \$13,075,000 of which \$12,575,000 already has been allocated. OU will have requested matching funds for 37 positions.

President Van Horn recommended that the Board of Regents (1) acknowledge with appreciation the recent gifts of Mr. John S. Gammill, the James R. McEldowney family, and the MAPCO Foundation and James E. Barnes, President and CEO of MAPCO, Inc. to establish three new endowed positions, and (2) authorize designation of the positions as The John S. Gammill Chair of Polycystic Kidney Disease, The James R. McEldowney Chair of Immunology, and the MAPCO Professorship of Environmental Quality.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

COLLEGE OF MEDICINE ADMISSION REQUIREMENTS - CHANGE IN PREREQUISITES

The College of Medicine recommends that the current prerequisite of two semesters of psychology, sociology or anthropology (any combination) be expanded to three semesters of the same topics but with philosophy and humanities added (any combination). History and political sciences are not included because they are already required by the State Regents for a degree from an Oklahoma college or university.

This change will expand the background of medical students in the social sciences and humanities and is in keeping with the new format of the Medical College Admission Test effective Fall 1991, which will cover the biological sciences, physical sciences, verbal reasoning and a writing sample. This will give equivalent emphasis to the basic sciences and humanities and will be in line with the philosophy behind the University's general education curriculum.

A desegregation impact analysis has been conducted on the proposed change and no adverse impact on underrepresented minority applicants is anticipated. The University Affirmative Action Officer has concurred with the impact analysis statement.

This change has been approved by the Medical Education Committee, the Faculty Board, the Dean and the Provost. With approval, the requirement would be implemented for the class entering Fall 1992.

If approved, the proposed change will be submitted to the Oklahoma State Regents for Higher Education for consideration.

President Van Horn recommended that the current social science requirement for admission to the College of Medicine be expanded to require applicants to have completed three semesters in any combination of courses in psychology, sociology, anthropology, philosophy or the humanities.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PREVENTION OF ALCOHOL ABUSE AND DRUG USE ON CAMPUS AND IN THE WORKPLACE - POLICY REVISION

Effective October 1, 1990, an institution of higher education must certify that it has "adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees" in order to receive financial assistance of any kind. The certification is mandated by the Drug-Free Schools and Communities Act Amendments of 1989.

 $\hbox{ Certification and compliance requirements of these amendments are as follows:} \\$

- 1. An annual distribution in writing to every student (regardless of the student's program or length of study) and employee of the University which includes:
 - a. Clearly defined standards of conduct which prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students on its property or as a part of any of its activities.
 - b. A description of the applicable legal sanctions under local, state, or federal law.
 - c. A description of health risks associated with the use of illicit drugs and alcohol abuse.
 - d. A description of any drug or alcohol counseling, treatment, rehabilitation or reentry programs available to employees or students.
 - e. A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with local, state and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct. The disciplinary sanctions may include the completion of an appropriate rehabilitation program.
- 2. A biennial review by the institution of its program is required to:
 - a. Determine its effectiveness, identify potential improvements and implement necessary changes to the program.
 - b. Ensure that the disciplinary sanctions are consistently enforced.

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The proposed revised policy follows:

The University of Oklahoma recognizes its responsibility as an educational and public service institution to promote a healthy and productive environment. This responsibility demands implementation of programs and services which facilitate that effort. The University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University program includes this policy which prohibits illegal use of drugs and alcohol in the workplace, on University property, or as part of any University sponsored activities. In order to meet these responsibilities, University policy:

- 1. Requires all students and employees to abide by the terms of this policy as a condition of initial and continued enrollment/employment.
- 2. Recognizes that the illegal use of drugs and alcohol is in direct violation of local, State and federal laws as well as University policies included in this Policy, the Staff and Faculty Handbooks and the Student Code of Responsibility and Conduct. University policy strictly prohibits the illegal use, possession, manufacture, dispensing or distribution of alcohol, drugs, or controlled substances in the workplace, on its premises, or as a part of any University sponsored activities.
- 3. Considers a violation of this policy to be a major offense which can result in a requirement for satisfactory participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the University. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.
- 4. Recognizes that violations of applicable local, State and federal laws may subject a student or employee to a variety of legal sanctions including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. A current listing of applicable local, State and federal sanctions can be obtained through the Office of Student Affairs and Personnel Services.
- 5. Requires an employee to notify his or her supervisor in writing of a criminal conviction for drug or alcohol related offenses occurring in the workplace no later than five calendar days following the conviction.
- 6. Provides access to the University's Employee Assistance Programs and Student Counseling Services for counseling and training programs which inform students and employees about the dangers of drug and alcohol abuse. Voluntary participation in or referral to these services is strictly confidential.

- 7. Forbids an employee from performing sensitive safety functions while a prohibited drug is in his or her system.
- 8. Mandates drug testing of sensitive safety employees prior to employment, when there is reasonable cause, after an accident, on a random basis, and before returning to duty after refusing to take a drug test or after not passing a drug test. (Sensitive safety employees are defined in CFR Volume 32, Part 280 and CFR Volume 49, Part 653. This legislation is available for review in Personnel Services.)
- 9. Provides for annual distribution of this policy to all staff, faculty and students.

Health risks generally associated with alcohol and drug abuse can result in but are not limited to: a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes and thought disorders.

The University's Employee Assistance Programs and Student Counseling Services staff are responsible for informing students and employees about the dangers of drug and alcohol abuse and the availability of counseling and rehabilitation programs. The appropriate Provost or Executive Officer is responsible for notifying federal funding agencies within ten calendar days whenever an employee is convicted of a drug-related crime which occurred in the work-place. This policy is based on the Drug Free Workplace Act of 1988 (P.L. 100-690, Title V, Subtitle D) and the Drug Free Schools and Communities Act Amendments of 1989 (P.O. 101-226) and is subject to the grievance procedure as stated in the Staff and Faculty Handbooks and the University Discipline System as outlined in the Student Code of Responsibility and Conduct.

This new policy incorporates the Drug-Free Workplace policy approved by the Board of Regents in April 1989 (page 20998) and the Drug-Free Schools and Communities Act Amendments of 1989.

President Van Horn recommended that the Board of Regents approve the revised policy.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

NAME FOR CHEMICAL ENGINEERING LABORATORY

The faculty of the School of Chemical Engineering and Materials Science has been seeking to establish a suitable memorial for the late Dr. Richard Lee Huntington. Dr. Huntington served on the OU faculty from 1933

to 1966. He was named as the first Director of the School of Chemical Engineering when the School was established in 1937. In 1954, Huntington was granted the distinguished title of Research Professor in honor of his research accomplishments.

Dr. Huntington established a Unit Operations Laboratory for undergraduates, a state-of-the-art instructional laboratory that earned national recognition for OU. He continued to supervise personally the development and evolution of the Laboratory and its experimental units until retirement.

In recognition of Dr. Huntington's contributions to chemical engineering education, particularly in the development of undergraduate laboratories, it is proposed that the undergraduate laboratory facility in the Energy Center be designated the R.L. Huntington Laboratory in Chemical Engineering. This recommendation to honor this former faculty member and director has the unanimous endorsement of the CEMS faculty.

President Van Horn recommended that the Board of Regents approve the designation of the Chemical Engineering Undergraduate Laboratory in the Sarkeys Energy Center as the R.L. Huntington Laboratory in Chemical Engineering.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

COOPERATIVE AGREEMENT WITH KYOTO UNIVERSITY

During his recent visit to the University of Kyoto, President Van Horn discussed with President Nishijima educational and scientific cooperation between the two universities, and specifically between The University of Oklahoma's Natural Disaster Prevention Research Group (comprised of faculty, staff and students in Meteorology, Architecture, Civil Engineering and other departments) and the Disaster Prevention Research Institute at the University of Kyoto. The recommended agreement provides a mechanism for this cooperative effort. Because The University of Oklahoma Group involves faculty from at least two colleges and several departments, the agreement designates the Norman Campus Vice Provost for Research Administration as the University point of contact.

President Van Horn recommended that the Board of Regents approve an agreement between The University of Oklahoma and Kyoto University of Japan whereby the parties will cooperate for scientific and educational purposes with respect to natural disaster prevention and other areas of mutual interest and authorize the President of the University to execute the appropriate documents.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

REVISION OF OBLIGATION AND COLLECTION OF STUDENT FEES POLICY

The current Obligation and Collection of Student Fees Policy provides for the assessment and collection of a late payment charge to students whose tuition and fees are not paid in full by the University's published fee deadline. This policy, however, does not contain any provision for the waiving of any assessed late payment charges for any reason. The University's longstanding practice has been to waive late payment charges when a student's tuition and fees are to be paid with financial aid through programs administered by the Office of Financial Aid or when the University, through its action or inaction, has caused the student to be charged in error for tuition and fees or the late payment charge. The absence of a policy for the waiver of late payment charges clearly hinders the University's objective to become more "user friendly".

It is requested, therefore, that the University's policy on the Obligation and Collection of Student Fees be amended to include the following statement regarding the waiver of late payment charges:

Late Payment Charges may be waived if the University, through its action or inaction, has caused the payment for tuition and fees to be made beyond published deadlines or if there are extraordinary circumstances (e.g., death in family, serious illness, accident, etc.) which result in the student's tuition and fees not being paid by the published deadlines. The extraordinary circumstances must be an event which the student could not reasonably control or foresee. Extraordinary circumstances do not include reasons such as failure to receive a bill, not having the funds to pay, car payment or rent payment due, or other reasons which could be reasonably controlled by the student. Students requesting a waiver of the Late Payment Charges due to an extraordinary circumstance should submit a written request to the Bursar fully describing the circumstances including copies of supporting information. Requests for waivers should be submitted prior to the published deadline for tuition and fee payment whenever possible. The Bursar shall review the request and supporting documentation and determine whether a Late Payment Charges waiver is to In addition, students requesting Late Payment Charge waivers should contact the Office of Financial Aid to determine if the extraordinary circumstance makes them eligible for aid from any of the University's financial aid programs. Students paying tuition and fees with financial aid must obtain a Late Payment Charge waiver from the Office of Financial Aid. Eligibility for this waiver will be determined by the Office of Financial Aid.

The proposed revision would allow the Bursar to waive the late payment charges if there are extraordinary circumstances encountered by a student which result in the student's tuition and fees not being paid by the published deadlines. Obviously, the proposed policy cannot define all of the circumstances which would fall into this extraordinary category. It is for this reason that the policy requires a student requesting a waiver due to extraordinary circumstances to submit a written request to the Bursar fully describing the

to 1966. He was named as the first Director of the School of Chemical Engineering when the School was established in 1937. In 1954, Huntington was granted the distinguished title of Research Professor in honor of his research accomplishments.

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President Van Horn recommended that the Board of Regents approve the designation of the Chemical Engineering Undergraduate Laboratory in the Sarkeys Energy Center as the R.L. Huntington Laboratory in Chemical Engineering.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

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President Van Horn recommended that the Board of Regents approve an agreement between The University of Oklahoma and Kyoto University of Japan whereby the parties will cooperate for scientific and educational purposes with respect to natural disaster prevention and other areas of mutual interest and authorize the President of the University to execute the appropriate documents.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

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The proposed revision would allow the Bursar to waive the late payment charges if there are extraordinary circumstances encountered by a student which result in the student's tuition and fees not being paid by the published deadlines. Obviously, the proposed policy cannot define all of the circumstances which would fall into this extraordinary category. It is for this reason that the policy requires a student requesting a waiver due to extraordinary circumstances to submit a written request to the Bursar fully describing the

circumstances supporting the student's request. The proposed policy revision delegates to the Bursar the responsibility to review the request and make the decision as to whether or not the circumstances are extraordinary.

The adoption of the proposed revision will enable the University to be more responsive to the students who have encountered extraordinary circumstances prohibiting them from paying their tuition and fees on time.

President Van Horn recommended that the Board of Regents approve the revision to the Obligation and Collection of Student Fees policy to authorize the waiver of late payment charges under extraordinary circumstances.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PURCHASE OF COMPUTER SYSTEM FOR COLLEGE OF MEDICINE, TULSA CLINICS

On March 8, 1990 (page 21634) the Board of Regents authorized the purchase of a computer system for the College of Medicine - Tulsa (OUCMT). For the past five years the ambulatory clinics have experienced a significant growth in service delivery and community involvement. The comprehensive, multi-speciality service network has given rise to the need for an interactive data information system to support and enhance the daily clinical activities currently being performed by the clinics.

The existing hardware and software system technology has become inefficient and less than satisfactory as an important tool for the education and training of resident physicians and medical students. The current system is unable to provide effective processing of collected data or provide electronic filing of Medicare claims needed by clinical management.

To address these needs, the Office of Clinic Administration reviewed approximately eight information systems currently available. This process began in February, 1989. Invitations to bid were sent to 12 vendors in December, 1989. Three responses were received and were evaluated by OUCMT Clinic Administration. The Board of Regents' authorization to award the purchase order was not completed due to a vendor complaint of not having an opportunity to submit an offer and the bid was reviewed by the Purchasing Department with Clinic Administration and OU Legal Counsel. The final decision was to rebid the entire system allowing all interested parties another opportunity to submit an offer.

Because of the decision to rebid, the specifications were updated. Requirements of the Department of Clinic Administration have increased due to the new area for the Professional Practice Plan Surgery Clinic and the scheduled opening September 1, 1990 of the Psychiatry Professional Practice Plan

Office. Also due to the aging of printers and their downtime, 19 new printers were added to the rebid. The bid resulted in a price decline, but the overall cost was increased because of additional equipment and software requirements.

Invitations to bid were sent to 13 vendors. Two responses were received. All vendors responding to the initial bid were given an opportunity to rebid. Bid offers are as follows:

	Company		
	Minton	Medic Computer	
<u>Item</u>	<u>Associates</u>	Systems	
		1076 016	
Total Hardware Cost	\$319,293	\$276,816	
Total Software Cost	0	50,600	
Annual Hardware Maintenance	48,444	33,144	
Annual Software Maintenance	To be determined	9,540	
Training Cost	5,000	Included	
Conversion Cost	<u> 10,000</u>	4,000 Est.	
Total	\$382,737	\$374,100	

The evaluation criteria included technical evaluation, price, and vendor performance. It is the recommendation of the administration that a purchase order be awarded to the overall low bidder, Medic Computer Systems, for the computer system and maintenance for one year after acceptance and warranty expiration. A list of the equipment to be purchased was provided.

Funds are available in account A005898 56500 PPP TMC-Clinic Common for this purchase.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to Medic Computer Systems for a computer system and maintenance at a cost of \$374,100.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PURCHASE OF RESEARCH EQUIPMENT

The Department of Medicine has recruited Kai Lau, M.D. to continue his research in Renal Cellular Physiology and Biochemistry at OU. To provide a fully equipped laboratory and to assure minimal disruption to previous research effort, the laboratory equipment at Michael Reese Hospital and Medical Center can be purchased for \$66,050. This equipment is currently being utilized and has a proven track record of performance, productivity and compatibility. It is functional, reliable and highly productive of excellent data in the past and has been maintained by continuous service contracts when applicable. Many of the components have been adapted for compatibility and in some cases the software was built into the PC especially for this type of work.

Continuation with the present system and its key interfacing components will avoid downtime, disruptions and uncertainties of quality of the raw data. Several years were necessary to adapt some of this equipment to render it useful for single cell imaging studies.

This package is a sole source and includes spectrophotometers, microscopes, freeze-dryer, cages, refrigerators, cabinets, centrifuges, electrodes, personal computers, monitors, printers, and various other pieces of laboratory equipment. The total purchase cost for this equipment new was \$188,978.64.

Department of Medicine account number $A0000074\ 38000\ will$ be used to fund this purchase.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to Michael Reese Hospital and Medical Center for the purchase of research equipment for the Department of Medicine at a cost of \$66,050.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PURCHASE AND INSTALLATION OF ELEVATOR

The Library Building is the only two-story building on The University of Oklahoma Health Sciences Center, Tulsa Campus which is not handicapped-accessible. Increased use of the building, particularly by the Offices of Development and High School and College Relations, makes it necessary to install a small elevator for handicapped persons so that they will be able to visit offices on the second floor.

To address this requirement, Murray Jones Murray, Incorporated, oncall consultant architects, were retained to develop and implement plans for adding the elevator to the building. Additionally, invitations to bid were mailed by the Purchasing Department to 13 firms. Five contractors submitted offers. These offers are as follows:

<u>Firm</u>	<u>Amount</u>
Oakridge Builders, Inc. Tulsa	\$91,500
Jack Reed Construction Company Tulsa	\$83,143
The Brown Construction Company, Inc. Tulsa	\$82,300

<u>Firm</u>	<u>Amount</u>
Lassiter Richey Company, Inc. Tulsa	\$78,440
Murphy Builders, Inc. Tulsa	\$75,798

It is the recommendation of administration to accept the low bid from Murphy Builders, Incorporated. Charles I. Murphy, President, is also President of Murphy Properties, Inc., currently leasing medical space to OU for the Patient Care Center at 9912 E. 21st Street.

Funds are available for this project in budget account A005098, PPP TMC-Repair and Maintenance, \$13,410, and account 3810-9, Repair and Renovations, \$62,388.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to Murphy Builders, Inc. in the amount of \$75,798 for the purchase and installation of a new elevator at the Tulsa Library Building.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

RENOVATION OF SOONER HOUSE COTTAGES

The Sooner House Cottages, which were constructed in 1962 and primarily serve OCCE program participants, have been badly in need of renovation for the past several years. The rooms are generally dingy and have a worn appearance. Funds are available in the Sooner House account to completely renovate and refurnish five of the cottages and to provide new carpeting and painting for all ten cottages. Because of the deteriorated conditions of the cottages, it is not feasible to wait until funds are available for the complete renovation of all ten cottages. The complete renovation of the remaining five cottages will be accomplished within the next three years when funds become available.

The work to be accomplished in the cottages involves construction and renovation work and new furniture, as well as new window coverings and bedspreads. The cost of the renovation work to be accomplished at this time will be charged to Account 175-109, OCCE Housing.

For bidding purposes, the construction and renovation work was organized into the following six bid packages: (1) floor coverings, (2) wall coverings, (3) painting, (4) lighting, (5) cabinetry and millwork, and (6) masonry. While individual bids were received for individual bid packages, it

is recommended that the bid be awarded to the lowest combined bid because of the complex relationship between the items of work and the need for close coordination and a single project manager. Two complete bids were received for the group of six bid packages. The lowest combined bid was presented by L. F. Downey Construction, Inc.

	<u>Bidder</u>	<u>Items</u>	Amount
1.	L. F. Downey Construction,	Base Bid	\$ 91,821.00
	Inc.	Alternate Item 3,	16,800.00
	Edmond, Oklahoma	Painting	\$108,621.00
2.	Barbour and Short	Base Bid	\$116,103.50
	Construction Co., Inc.	Alternate Item 3,	47,193.00
	Norman, Oklahoma	Painting	\$160,296.50

Alternate Item 3, an option for painting and finishing interior wood surfaces in five additional cottages with a cost of \$16,800.00, was added to the low bid of L. F. Downey Construction, Inc. for a total recommended construction contract price of \$108,621.00.

In addition to the bids for the interior renovation work, bids were received for window coverings and bed spreads. The following complete bids were received:

	<u>Bidder</u>	<u>Amount</u>
1.	Tri Tex Enterprises Dallas, Texas	\$ 13,273.50
2.	Commercial Window Coverings Tulsa, Oklahoma	\$ 13,680.00
3.	Barbour and Short Construction Co., Inc. Norman, Oklahoma	\$ 17,130.00

The low bid in the amount of \$13,273.50 for the complete package was presented by Tri Tex Enterprises. Also, an incomplete bid for this work, which was not comparable, was received from L. F. Downey Construction, Inc.

Two complete furniture bids were received. The low bid of \$57,948.91 was submitted by Tom Hock Interiors.

	<u>Bidder</u>	<u>Amount</u>
1.	Tom Hock Interiors Edmond, Oklahoma	\$ 57,948.91
2.	Barbour and Short Construction Co., Inc. Norman, Oklahoma	\$ 60,709.70

Bid documents also were circulated to 28 other potential bidders.

President Van Horn recommended that the Board of Regents approve the award of three purchase orders with a combined cost of \$179,843.41 to the following contractor and vendors in the amounts indicated to accomplish the renovation of five of the Sooner House Cottages and to carpet and paint all ten cottages: (1) L. F. Downey Construction, Inc. for renovation work with a cost of \$108,621.00, (2) Tri Tex Enterprises for window coverings and bedspreads with a cost of \$13,273.50, and (3) Tom Hock Interiors for furniture with a cost of \$57,948.91. Each of these vendors was the low bidder for the respective items or groups of items.

This recommendation was discussed in some depth. President Van Horn agreed to bring a report to the October Board meeting on the overall plan for updating all of the cottages and Sooner House.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

ENERGY CENTER MECHANICAL SYSTEM BALANCING

The heating and cooling systems for the Energy Center were designed in 1982 to operate on a fully coordinated and economical basis. The conservation of energy was one of the basic objectives of the design. As a result of funding problems, it was necessary to construct the Energy Center in phases. The heating and cooling systems have been subdivided and installed during a seven-year period. The final construction element, Phase IVD, is nearing completion. Now all of the elements of the entire system need to be balanced. In order to balance the mechanical systems and exhaust systems for the total project now that all phases are complete, it is necessary to rebalance the systems installed previously during the construction of earlier project phases in order for all of the systems to interact properly. There are two main purposes for this work. The first purpose is to provide for energy conservation and low operating costs. The second is to provide for proper air movement and comfort throughout the building.

A change order to the construction contract with Terra Construction, Inc. has been prepared to cover the cost of this work. This work, which is to be performed by Pitts Engineering Co., is estimated to cost \$85,010 and includes the following elements of work:

- 1. Test and balance scrubber exhaust fans and 14 associated fume hoods; test and balance air handling units serving variable air volume terminals and supply fans which serve 80 auxiliary air terminals; and test and balance two exhaust air systems serving 215 exhaust terminals and 11 dust collector fans, at a total cost of \$74,500.
- 2. Adjust and reset 199 room and 40 miscellaneous barometric dampers at a cost of \$10,510.

In addition to these items, Terra Construction Corporation will include their overhead and profit at five percent (5%) for an additional cost of \$4,251 and a total estimated cost of \$89,261.

Partial funding for this work will be provided from the Stripper Well Oil Overcharge Refund funds in the amount of \$33,605. The balance of funds required (\$55,656) will be current project funds.

President Van Horn recommended that the Board of Regents approve a change order to the construction contract for the Energy Center Phase IVD project to incorporate final testing and balancing of the heating and cooling systems for the building at a cost of \$89,261.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

MODIFICATION OF COMMISSION AGREEMENT FOR TECHNOLOGY LICENSING - MEMORIAL DRIVE CONSULTANTS

At the July meeting, the Board of Regents approved a commission agreement with Memorial Drive Consultants under which the President of that firm, Dr. William J. Byrd, would undertake to identify potential licensees for Professor Ronald Kline's invention, "Equipment and Methodology for the Nondestructive Determination of Fiber Volume Fraction in Composite Laminates". The agreement gave Dr. Byrd the exclusive right to seek licensees in Japan, Taiwan and Korea for a six-month period.

Since undertaking this project, Dr. Byrd has had some additional contacts which lead him to believe he might be able to find potential licensees in Europe and the United States as well as the Far East. Dr. Byrd requests that the contract be amended to authorize him these additional areas on a non-exclusive basis, and also to grant him an additional 90 days to have time to explore these other possibilities.

This request to modify the agreement has been reviewed and approved by the Office of Legal Counsel and has been signed by Dr. Byrd.

President Van Horn recommended that the Board of Regents approve a modification of the commission agreement with Memorial Drive Consultants, Inc. which would extend Memorial Drive Consultants' territorial representation to include the United States and Europe on a non-exclusive basis and would extend the agreement for 90 days.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

CHANGE TO COMMISSION AGREEMENT FOR TECHNOLOGY LICENSING - FREENY AND LAMBERT

At the April 1990 meeting (page 21684), the Board of Regents approved a commission agreement under which Dr. Charles Freeny and Dr. Sheldon Lambert are undertaking to find licensees for certain technologies owned by the University. Under this agreement, Drs. Freeny and Lambert have made contacts with a number of companies. Six companies have executed secrecy agreements with the University as a result of those contacts.

In addition, one Chicago based company sent two senior executives for a one-day meeting at the Health Sciences Center on the invention for microwave sterilization of dental instruments. That company has been given information relating to the patents and their legal counsel are evaluating the patents.

One Missouri based company sent two senior executives to Norman for a one-day meeting on the Aerobic/Anaerobic Biodegradation Potential Assay. A second company is making arrangements to visit on this same technology.

Dr. Lambert has met in Fort Worth with a company concerning the technology relating to microwave sterilization of soft contact lenses.

Drs. Freeny and Lambert have requested an extension of their agreement for six months (until March 20, 1991) in order to pursue these potential licensees.

This action has been reviewed and approved by the Office of Legal Counsel.

President Van Horn recommended that the Board of Regents approve an extension for six months of the commission agreement under which Dr. Charles Freeny and Dr. Sheldon Lambert are undertaking to find licensees for certain technologies owned by the University.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

DINING HALL RENOVATION PROJECT

The Board of Regents approved a proposal presented by the Athletic Department to renovate and improve the Athletic Dining Hall at a total cost of approximately \$500,000 and authorized the use of Athletic Department funds for this project at their meeting on October 15, 1987. On October 18, 1989, the Board of Regents accepted a master plan and final plans and specifications for the first phase of renovation. The Board also authorized the administration to advertise for bids for construction of the project. At the December, 1989 meeting, the Board of Regents awarded a contract to GBM Construction Corporation in the amount of \$232,628.

Work on the project has been completed and on July 31, 1990 an inspection of the completed facility was held by representatives of Graves Boynton Williams and Associates, the project architect, GBM Construction Corporation, and the University. As a result of the inspection, it was determined that the renovation was substantially complete. A punch list of minor items needing correction was developed and given to GBM Construction Corporation. Final payment to the contractor will be made following the completion of all items of work required by the contract.

President Van Horn recommended that the Board of Regents accept the renovation of the Athletic Dining Hall as substantially complete and authorize that the final payment be made to GBM Construction Corporation upon completion of all remaining punch list items.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

FACILITIES SECURITY CLEARANCE RESOLUTION

The University has a SECRET level facility security clearance granted by the U.S. Department of Defense Industrial Security Program. Periodically, as the membership of the Board of Regents changes the Board must enact a new Resolution and report the enactment to the Defense Investigative Service Regional Office.

President Van Horn said this is a routine action which is taken annually after appointment of a new Regent. The University does not have any classified projects at present and has not had any in some time. The University maintains its facility clearance to permit those faculty who need personal clearances to have them, and also to maintain the capability to bid on classified projects should we choose to do so.

The following Resolution was proposed:

That those persons occupying the following positions among the officers and members of The University of Oklahoma shall be known as the Managerial Group as described in the Industrial Security Manual for Safeguarding Classified Information:

President
Provost
Vice Provost for Research Administration

That the President and other members of the Managerial Group have been processed for personnel clearances for access to classified information to the level of the facility clearance granted to The University of Oklahoma as provided for in the aforementioned Industrial Security Manual.

That the said Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies of its Industrial Security Program awarded to The University of Oklahoma.

That the following named members of the Board of Regents of The University of Oklahoma (unless they apply and are approved for security clearance) shall not have and will be effectively excluded from access to all classified information in the possession of The University of Oklahoma and shall not affect adversely the procedures established and approved under the Department of Defense Industrial Security Program for safeguarding of classified information that may be received at The University of Oklahoma:

Ronald H. White, M.D., Chairman, Board of Regents Sarah C. Hogan, Vice Chairman, Board of Regents Sylvia A. Lewis, Regent Sam Noble, Regent

- E. Murray Gullatt, Regent
- J. Cooper West, Regent
- G. T. Blankenship, Regent

The authority and responsibilities of any individual named herein shall cease immediately upon cessation of his appointment to and service in the position designated herein.

President Van Horn recommended that the Board of Regents adopt the Resolution presented above which identifies the current membership of the Board, establishes the membership of a Managerial Group to oversee the University's operations in safeguarding defense information, and delegates to the Managerial Group all the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts awarded to the University.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

Summaries of proposals for research and training contracts and grants for the Norman Campus and for the Health Sciences Center for June and July, 1990 were included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

A summary of the information presented and fiscal year 1989, 1990, and 1991 month and year-to-date data is as follows:

	<u>Fiscal Y</u> <u>June</u>	<u>Year 1990</u> Year-to-Date	<u> </u>	Year 1989 Year-to-Date
Norman Campus				
Proposals Submitted Grant & Contract Awards	\$8,630,999 3,680,590	\$127,996,541 44,433,048	\$8,590,549 7,378,180	\$181,765,894 44,450,355
Total Expenditures	3,854,402	42,668,351	3,513,005	39,270,253
<u>Health Sciences Center</u>				
Proposals Submitted Grant & Contract Awards	\$4,179,873 939,616	\$ 43,275,292 25,868,517		\$ 41,898,187 20,285,977
Total Expenditures	1,812,477	20,725,706	1,498,203	16,499,314
Norman Campus	<u>Fiscal Y</u> July	Year 1991 Year-to-Date		Year 1990 Year-to-Date
Proposals Submitted Grants & Contract Awards		\$129,033,823 3,659,411		\$ 6,261,241 1,527,992
Total Expenditures	3,867,359	3,867,359	3,523,259	3,523,259
Total Projected Fiscal Year 1991 Expenditures and Fiscal Year 1990 Actual Expenditures		39,800,000		42,668,351
<u>Health Sciences Center</u>				
Proposals Submitted Grants & Contract Awards	\$4,727,000 3,070,879	\$ 4,727,000 3,070,879	\$5,080,161 5,648,701	\$ 5,080,161 5,648,701
Total Expenditures	1,664,843	1,664,843	1,247,020	1,247,020

Fiscal	Year 1991	Fiscal	<u>Year 1990</u>
July	Year-to-Date	<u>July</u>	<u> Year-to-Date</u>

Total Projected Fiscal Year 1991 Expenditures and Fiscal Year 1990 Actual Expenditures

22,798,277

20,725,706

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS

The following agreements were proposed:

Department of Pathology and the Oklahoma State Department of Health - \$50,000

NEW - Pathology will provide services related to autopsy examinations of the brain for diagnosis of Alzheimer's Disease and/or other related dementias. The term of this contract is from July 1, 1990 through June 30, 1991. Funds will be deposited and expended through account A0002384 - PPP Pathology - Neuropathology Income.

Department of Family Medicine and Garfield County Health Department - \$77,111

RENEWAL - Garfield County Health Department desires to engage Lawrence T. Patzkowsky, M.D. as Medical Director and consultant and the Department desires to provide such services in order to have sufficient patients to train its residents adequately in prenatal, delivery, pediatric and well child care. The term of this contract is from July 1, 1990 through June 30, 1991. A contract existed in 1989-90 at a funding level of \$16,000. Funds will be deposited and expended through account A0000990 - PPP Enid Family Medicine.

Due to an increase in need for indigent care at the Enid Family Medicine Clinic, the Garfield County Health Department agreed to increase the reimbursement of Dr. Patzkowsky's salary and benefits to 75%. Garfield County is serving as second training site for family medicine residents.

College of Medicine Dean's Office and the Oklahoma Medical Research Foundation - \$44,666.73

September 5, 1990 21995

RENEWAL - This agreement provides and funds scholarships for six eligible M.D./Ph.D. students. The term of this contract is from August 1, 1990 through May 31, 1991. A contract existed in 1989-90 at a funding level of \$14,667. Funds will be deposited and expended through account A0001991 - MD/Ph D Program - College of Medicine.

In 1989-90, the number of scholarships provided were two. They have increased to six for 1990-91.

All agreements have been reviewed by OU Legal Counsel.

President Van Horn recommended the Board of Regents approve professional service agreements for the Health Sciences Center as set forth above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

OU STAFF WEEK

To celebrate the Centennial of The University of Oklahoma and to show appreciation for the contributions of the dedicated staff of OU's Health Sciences Center, the Employee Liaison Council has requested that the Board of Regents recognize October 24, 1990 as Staff Day. This date was chosen as part of the Centennial Emphasis Week for the Health Sciences Center campuses.

A schedule for this day has been organized which centers around a dedication ceremony for park benches bought by the Employee Liaison Council with monies raised from sales of the ELC Centennial medallions. Plans include a picnic on the grounds and live entertainment from 11:00 a.m. to 1:30 p.m.

To acknowledge the contributions of the 1,500 staff of the Health Sciences Center the following resolution is proposed:

WHEREAS, the staff of The University of Oklahoma Health Sciences Center are essential to the accomplishment of the institution's mission in teaching, research and public service; and

WHEREAS, their loyalty and skills strengthen the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the Health Sciences Center community as well as for those in the general community;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of The University of Oklahoma Health Sciences Center staff and hereby proclaims October 24, 1990 to be "Staff Day" in recognition of their outstanding performance and dedication.

President Van Horn recommended that the Board of Regents designate October 24, 1990 as Staff Day at the Health Sciences Center and adopt the resolution presented above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The Policy also provides that the Director of Internal Auditing has the opportunity at each regular Regents' meeting to report on any condition which in his judgment could adversely affect the University.

Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

RENEWAL OF PROFESSIONAL SERVICE AGREEMENTS

At the June Regents' meeting, the Board of Regents modified the Fiscal Management Policy to delegate to the President or his designees the authority to renew professional service agreements when the level of service and the dollar value are substantially the same.

Since the last Board meeting, the following professional service agreements at the Health Sciences Center have been renewed:

Residency Agreements

Department of Surgery and Oklahoma Medical Center -Emergency Medical Trauma Center

\$ 100,000

Professional Services

Department of Pediatrics and Oklahoma Medical Center (DHS) - \$ 60,000

Department of Radiological Sciences and Veterans Administration Medical Center for Computerized Axial Tomography -

47,945

Department of Radiological Sciences and Veterans Administration Medical Center for Diagnostic Ultrasound -	47,945
Department of Radiological Sciences and Veterans Administration Medical Center for General Diagnostics -	734,375
Department of Radiological Sciences and Veterans Administration Medical Center for Radiation Therapy -	\$ 125,182
TOTAL REPORTED AGREEMENTS, SEPTEMBER, 1990	\$1,115,447

This report was presented for information. No action was required.

QUARTERLY REPORT OF PURCHASES BETWEEN \$35,000 AND \$75,000

The Fiscal Management Policy authorizes the President or his designee to approve awards up to \$75,000 on bids which are awarded to the low responsive bidder. A quarterly report is made on such awards for information purposes. This report covers the period April 1, 1990 through June 30, 1990.

Norman Campus

<u>Item</u>	Department	Bidder	Low Bid Amount
Network File Servers	Computing Services	Entré Computer Center	\$38,700.00
Personal Computers	College of Engr.	Memory Systems	45,063.00
Printing Paper	Printing Services	Western Paper Co.	38,284.05
Printing Paper	Printing Services	Butler Paper	62,106.00
Computer Workstations	Petroleum Engr.	Digital Equipment	47,000.00
Furniture/Kraettli Apts.	Physical Plant	Mathis Brothers	43,250.00
Unix Server	Physics	Sun Micro Systems	64,127.00
X Window Terminals	Geosciences Comp Ntw.	Network Comp Dev.	40,250.00
Air Transportation (UCLA)	Athletic Dept.	Tasler Aviation	55,357.00

This report was presented for information. No action was required.

ACADEMIC PERSONNEL ACTIONS

NORMAN CAMPUS:

Leaves of Absence:

James R. Estes, Professor of Botany and Microbiology and Curator, Bebb Herbarium, sabbatical leave of absence with half pay, September 4, 1990 to September 3, 1991. To work with the National Science Foundation.

Larry B. Hill, Professor of Political Science, sabbatical leave of absence with half pay, August 16, 1990 to May 15, 1991 changed to sabbatical leave of absence with full pay, January 1, 1991 to May 15, 1991.

Janet L. Leonard, Assistant Professor of Zoology, leave of absence without pay, August 16, 1990 through May 15, 1991. To continue research at the Mark O. Hatfield marine Science Center, Newport, Oregon.

Clayton W. Lewis, Associate Professor of English, leave of absence without pay, August 16, 1990 through May 15, 1991. To continue research at National Endowment for the Humanities.

Douglas K. Lilly, George Lynn Cross Research Professor of Meteorology, Director and Senior Fellow, Cooperative Institute for Mesoscale Meteorological Studies, sabbatical leave of absence with half pay, August 16, 1990 through December 31, 1990. To do research.

Richard L. Nostrand, Professor of Geography, leave of absence with partial pay, .79 FTE, August 16, 1990 through December 31, 1990. To serve as a Fulbright Fellow.

Guadalupe O. Thompson, Associate Professor of Modern Languages, Literatures, and Linguistics, leave of absence without pay, August 16, 1990 through December 31, 1990.

Appointments or Reappointments:

Robert Lawton Jones, reappointed Director, Urban Design, and Professor of Architecture, annual rate of \$66,150 for 12 months (\$5,512.50 per month), July 1, 1990 through June 30, 1991. Paid from 127-203, Architecture, pos. 701.60; 127-403, Architecture Research, pos. 701.65; and 127-379, Architecture Dean, pos. 701.65.

Duane H.D. Roller, David Ross Boyd and McCasland Professor Emeritus and Curator Emeritus of the History of Science Collection, annual rate of \$30,169 for 12 months (\$2,514.08 per month), .49 time, September 1, 1990 through January 31, 1991. Paid from 127-600, University Libraries, pos. 704.65.

Stephen Paul Witte, Ph.D., Visiting Professor of English, rate of \$20,000 for 4.5 months (\$4,444.44 per month), August 16, 1990 through December 31, 1990. Paid from 127-234, English, pos. 704.60.

Leonid A. Dickey, Ph.D., Professor of Mathematics, annual rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1990 through May 15, 1991. Paid from 127-264, Mathematics, pos. 1.60, and Mathematics Research, pos. 1.65.

Roland Gratts Wyatt, Professor of Music (Voice), annual rate of \$35,000 for 9 months (\$3,888.88 per month), August 16, 1990 through May 15, 1991. Paid from 127-270, School of Music, pos. 11.60.

Logan Wright, reappointed Professor of Psychology, annual rate of \$22,713 for 9 months (\$2,523.67 per month), .50 time, August 16, 1990 through May 15, 1991. Paid from 127-283, Psychology, pos. 702.60.

Thomas Allan Briner, Associate Professor of Architecture, annual rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 1990 through May 15, 1991. Paid from 127-203, Architecture, pos. 3.60, and 127-403, Architecture Research, pos. 3.65.

Phillip Mack Caldwell, Associate Professor of Architecture, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1990 through May 15, 1991. Paid from 127-203, Architecture, pos. 24.60, and 127-403, Architecture Research, pos. 24.65.

Kathryn Ann Haring, Ph.D., Associate Professor of Educational Psychology, annual rate of \$35,500 for 9 months (\$3,944.44 per month), August 16, 1990 through May 15, 1991. Paid from 127-345, Educational Psychology, pos. 20.60.

David Leon Lovett, Ph.D., Associate Professor of Educational Psychology, annual rate of \$35,500 for 9 months (\$3,944.44 per month), August 16, 1990 through May 15, 1991. Paid from 127-345, Educational Psychology, pos. 21.60.

Laurie J. Vitt, Ph.D., Associate Professor of Zoology with tenure and Associate Curator of Reptiles, Oklahoma Museum of Natural History, annual rate of \$37,500 for 12 months (\$3,125.00 per month), November 1, 1990. Paid from 127-269, Oklahoma Museum of Natural History, pos. 186.65.

Dipankar Ghosh, Assistant Professor of Accounting, annual rate of \$60,000 for 9 months (\$6,666.67 per month), January 1, 1991 through May 15, 1991. If Ph.D. not completed by December 10, 1990, title will be changed to Acting Assistant Professor of Accounting and salary changed to \$58,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 22.60.

Georgia A. Muenzler, Assistant Professor of Architecture, annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1990 through May 15, 1991. Paid from 127-203, Architecture, pos. 6.60, and 127-403, Architecture Research, pos. 6.65.

Calvin S. Byre, Ph.D., Assistant Professor of Bibliography and Humanities Reference Librarian, University Libraries, annual rate of \$28,966 for 12 months (\$2,413.83 per month), October 1, 1990 through June 30, 1991. Paid from 127-600, University Libraries, pos. 42.65.

Deborah Jackson Pflug, Assistant Professor of Bibliography and Cataloger, University Libraries, annual rate of \$28,966 for 12 months (\$2,413.83 per month), September 4, 1990 through June 30, 1991. Paid from 127-600, University Libraries, pos. 33.65.

Linda Sumners DeBrunner, Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$43,000 for 9 months (\$4,777.77 per month), January 1, 1991 through May 15, 1991. If Ph.D. not complete by January 1, 1991, title to be changed to Acting Assistant Professor of Electrical Engineering and Computer Science and salary changed to \$40,000 for 9 months. Paid from 127-231, Electrical Engineering and Computer Science, pos. 15.60.

Victor Earl DeBrunner, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 1990 through May 15, 1991. Paid from 127-231, Electrical Engineering and Computer Science, pos. 12.60, and 127-431, Electrical Engineering and Computer Science Research, pos. 12.65.

Patrick John McCann, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 1990 through May 15, 1991. Paid from 127-231, Electrical Engineering and Computer Science, pos. 36.60, and 127-431, Electrical Engineering and Computer Science Research, pos. 36.65.

Sridhar Radhakrishnan, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 1990 through May 15, 1991. Paid from 127-231, Electrical Engineering and Computer Science, pos. 33.60, and 127-431, Electrical Engineering and Computer Science Research, pos. 33.65.

Craig William Hofford, Ph.D., Assistant Professor of Health, Physical Education, and Recreation, annual rate of \$29,000 for 9 months (\$3,222.22 per month), August 16, 1990 through May 15, 1991. Paid from 127-279, Health, Physical Education, and Recreation, pos. 11.60, and 127-479, Health, Physical Education, and Recreation Research, pos. 11.65.

Theodore B. Trafalis, Ph.D., Assistant Professor of Industrial Engineering, annual rate of \$40,500 for 9 months (\$4,500.00 per month), January 1, 1991 through May 15, 1991. Paid from 127-253, Industrial Engineering, pos. 9.60, and 127-453, Industrial Engineering Research, pos. 9.65.

Sarah (Sally) Elizabeth Bennett, D.M.A., Assistant Professor of Music, annual rate of \$23,700 for 9 months (\$2,633.33 per month), August 16, 1990 through May 15, 1991. Paid from 127-270, School of Music, pos. 36.60.

Janalee Paige Caldwell, Ph.D., Assistant Professor of Zoology and Assistant Curator, Oklahoma Museum of Natural History, annual rate of \$30,000 for 9 months (\$3,333.33 per month), November 1, 1990 through May 15, 1991. Paid from 127-297, Zoology, pos. 9.60; 127-497, Zoology Research, pos. 9.65; and 127-269, Oklahoma Museum of Natural History, pos. 188.65.

Stephen W. Golladay, Ph.D., Assistant Professor, Biological Station, and of Zoology, annual rate of \$32,000 for 9 months (\$3,555.56 per month), August 16, 1990 through May 15, 1991. Paid from 127-212, Biological Station, pos. 4.60, and 127-412, Biological Station Research, pos. 4.65,

Raymon L. Brown, Visiting Geophysicist III, Geological Information Systems, annual rate of \$30,441 for 12 months (\$2,536.78 per month), .50 time, August 16, 1990 through May 15, 1991. Paid from 127-467, Geological Information Systems, and 158-309, Preparation of an Atlas, pos. 701.65. Partially paid from grant funds; subject to the availability of funds.

Changes:

Judson L. Ahern, Associate Professor of Geology and Geophysics; given additional title of Assistant Director of Geology and Geophysics, July 1, 1990 through June 30, 1991.

James H. Cadzow, title changed from Assistant Professor to Acting Assistant Professor of English, salary changed from annual rate of \$30,000 for 9 months (\$3,333.33 per month) to annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1990 through May 15, 1991. Paid from 127-234, English, and 127-434, English Research, pos. 716.60.

Paul W. Glad, Regents' Professor of History; given additional title of Acting Chair of History, September 1, 1990 through May 15, 1991.

*James B. Gordon, reappointed Knowledge Engineer, Center for Artificial Intelligence, salary changed from annual rate of \$42,000 for 12 months (\$3,500.00 per month) to annual rate of \$44,100 for 12 months (\$3,675.00 per month), August 1, 1990 through December 31, 1990. Paid from 157-989, AT&T Order Analyst.

Sue A. Harrington, Director, Library Technical Services, and Professor of Bibliography; given additional title of Head, Serials Department, University Libraries, August 1, 1990.

Joseph T. Johnson, reappointed Research Fellow, Office of Business and Industrial Cooperation, annual rate of \$20,000 for 12 months (\$1,666.66 per month), .50 time, July 1, 1990 through May 15, 1991; given additional title of Research Associate, Center for Economic and Management Research, salary changed to annual rate of \$40,000 for 12 months (\$3,333.33 per month), full time, July 1, 1990 through November 15, 1990. Paid from 127-475, Office of Business and Industrial Cooperation Research, pos. 701.65, and 127-407, Center for Economic and Management Research, pos. 702.65.

*Yefim Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$43,200 for 12 months (\$3,600.00 per month) to annual rate of \$46,656 for 12 months (\$3,888.00 per month), July 1, 1990 through June 30, 1991. Paid from 158-372, Cooperative Institute for Mesoscale Meteorological Studies I, pos. 905.65.

John R. Lovett, title changed from Photographic Archivist to Western History Collection Librarian and Assistant Professor of Bibliography, University Libraries, salary changed from annual rate of \$19,607 for 12 months (\$1,633.92 per month) to annual rate of \$28,966 for 12 months (\$2,413.83 per month), September 1, 1990 through June 30, 1991. Paid from 127-600, University Libraries, pos. 19.65.

William J. Matthews, Associate Professor of Zoology and Biological Station and Curator of Fishes, Oklahoma Museum of Natural History, salary changed from annual rate of \$37,070 for 9 months (\$4,118.89 per month) to annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1990. Paid from 127-212, Biological Station Texoma, pos. 3.60, and 127-412, Biological Station Texoma Research, pos. 3.65.

Jody Newman, Assistant Professor of Educational Psychology; given additional title of Director, Counseling Training Program, College of Education, August 16, 1990.

Lesley M. Rankin-Hill, title changed from Acting Assistant Professor to Assistant Professor of Anthropology, title changed from annual rate of \$26,000 for 9 months (\$2,888.89 per month) to annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1990 through May 15, 1991. Paid from 127-202, Anthropology, pos. 2.60, and 127-402, Anthropology Research, pos. 2.65.

Vijay Sethi, Assistant Professor of Management, beginning appointment date changed from August 16, 1990 to January 1, 1991.

- C. M. Sliepcevich, George Lynn Cross Research Professor of Chemical Engineering and Materials Science and Robert W. Hughes Centennial Professor, salary changed from annual rate of \$74,580 for 9 months (\$8,286.67 per month) to annual rate of \$89,496 for 9 months (\$9,944.00 per month), August 16, 1990 through May 15, 1991. Paid from 127-314, Energy Center Director, pos. 702.65, and 127-220, Chemical Engineering and Materials Science, pos. 701.65.
- *Joel M. Snow, reappointed Senior Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$40,000 for 12 months (\$3,333.33 per month), April 1, 1990 through March 31, 1991; salary changed to annual rate of \$41,000 for 12 months (\$3,416.67 per month), July 1, 1990 through March 31, 1991. Paid from 156-621, OU-High Energy Physics, pos. 905.

Zbigniew W. Sorbjan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$42,000 for 12 months (\$3,500.00 per month), given additional title of Instructor in Meteorology, August 16, 1990 through December 31, 1990. Paid from 127-405, CIMMS, and 127-265, Meteorology, pos. 702.65.

*Edwin Tucker, Adjunct Professor of Chemistry and Biochemistry, salary changed from annual rate of \$39,700 for 12 months (\$3,308.33 per month) to annual rate of \$42,000 for 12 months (\$3,500.00 per month), August 1, 1990 through October 31, 1990. Paid from 158-253, Culloid-Enhanced Ultrafiltration, pos. 905.

Vincent C. Wong, reappointed Research Scientist; transferred from Center for Analysis and Prediction of Storms to Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$42,576 for 12 months (\$3,548.00 per month) to annual rate of \$43,853.28 for 12 months (\$3,654.44 per month), July 1, 1990 through December 31, 1990. Paid from 127-405, CIMMS, pos. 701.65.

Resignations and/or Terminations:

Gezahegne Bekele, Assistant Professor of Economics, August 1, 1990.

^{*}Paid from grant funds; subject to availability of funds

John M. Coward, Assistant Professor of Journalism and Mass Communication, August 15, 1990.

Erle Donaldson, Associate Professor of Petroleum and Geological Engineering, May 15, 1991; administrative leave of absence with pay, August 16, 1990 through May 15, 1991.

Carl D. Ferraro, Assistant Professor of Journalism and Mass Communication, August 15, 1990.

C. Kenneth Meyer, Associate Professor of Political Science, August 15, 1990.

Der-Duen Sheu, Assistant Professor of Geology and Geophysics, August 15, 1990.

Walter Vannini, Assistant Professor of Mathematics, August 15, 1990.

Deaths:

Bert C. McCammon, Jr., David Ross Boyd Professor Emeritus of Business Administration, on August 20, 1990.

Benjamin J. Taylor, Professor of Economics and Director, Graduate Programs in Economics, on August 15, 1990.

HEALTH SCIENCES CENTER:

Leave of Absence:

Su Phipps, Assistant Professor of Nursing, leave of absence without pay, August 6, 1990 to August 3, 1991. To stay at home with new baby.

Appointments or Reappointments:

William Soichiro Yamanashi, Ph.D., Adjunct Professor of Surgery, Tulsa, and Assistant Director of Research, Department of Surgery, Tulsa, annual rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 1990 through June 30, 1991. Paid from A0040398, PPP Lytle & McGee, and A0010398, Frank A. Clingan.

Gerald Johnson, III, Ph.D., Associate Professor of Research, Department of Medicine, annual rate of \$44,000 for 12 months (\$3,666.67 per month), July 9, 1990 through June 30, 1991. Paid from C5181004, St. Francis Affiliation Agreement.

Kenneth E. Miller, Ph.D., Assistant Professor of Anatomical Sciences, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1990 through June 30, 1991. Paid from 1212100, Anatomical Sciences.

Chisoo Choi, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa, annual rate of \$10,400 for 12 months (\$866.67 per month), .10 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP-TMC Internal Medicine Group.

Satish Kumar, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1990 through June 30, 1991. Paid from 22089120, Medicine Department, and D0319000, Medicine Operational.

James Hickman McClelland, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1990 through June 30, 1991. Paid from 80531001, University Hospital Reimbursement, and D0319000, Medicine Operational.

Mark Alan Smith, M.D., Assistant Professor of Medicine, annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1990 through June 30, 1991. Paid from 22089120, Medicine Department, and D0319000, Medicine Operational.

Connie Jo Lane, M.D., Clinical Assistant Professor of Medicine, Tulsa, annual rate of \$20,800 for 12 months (\$1,733.33 per month), .20 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP-TMC Internal Medicine Group.

Evelyn Lee Acheson, Ph.D., Assistant Professor of Nursing, rate of \$34,830 for 10 months (\$3,483.00 per month), August 1, 1990 through May 31, 1991. Paid from 20079140, Graduate Nursing Program.

Virginia Hiebert, Assistant Professor of Nursing, rate of \$27,873 for 9 months (\$3,097.00 per month), August 15, 1990 through May 15, 1991. Paid from 20069140, Baccalaureate Nursing Program.

Shirley A. Hines, Assistant Professor of Nursing, rate of \$32,780 for 10 months (\$3,278.00 per month), August 1, 1990 through May 31, 1991. Paid from 20069140, Baccalaureate Nursing Program.

Shirley Ann Merrill, Assistant Professor of Nursing, rate of \$29,367 for 9 months (\$3,263.00 per month), August 15, 1990 through May 15, 1991. Paid from 20069140, Baccalaureate Nursing Program.

Jerry Austin Sims, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1990 through June 30, 1991. Paid from A0000498, PPP TMC Obstetrics and Gynecology, Tulsa.

Stephen R. Fransen, M.D., Assistant Professor of Ophthalmology, annual rate of \$49,000 for 12 months (\$4,083.33 per month), August 15, 1990 through June 30, 1991. Paid from A0000076, PPP Ophthalmology.

Luann E. Van Campen, Ph.D., Assistant Professor of Otorhinolaryngology, annual rate of \$42,000 for 12 months (\$3,500.00 per month), August 15, 1990 through June 30, 1991. Paid from A000478, Audiology/Speech Pathology.

Shantharam Darbe, M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$59,216 for 12 months (\$4,934.67 per month), July 1, 1990 through June 30, 1991. Paid from VA Medical Center.

William Wiist, reappointed Assistant Professor of Social Sciences and Health Behavior, \$34,286 for 12 months, July 1, 1990 through June 30, 1991. Professor Wiist's termination effective June 30, 1990 was acted on by the Board at the July meeting. Professor Wiist appealed the determination that 1989-90 was his terminal year because of tenure denial. The Hearing Committee of the Faculty Appeals Board rendered the opinion that his terminal year should be 1990-91 rather than 1989-90. President Van Horn concurs.

Relda Jeanne Setliff, M.D., Clinical Instructor in Medicine, Tulsa, annual rate of \$8,320 for 12 months (\$693.33 per month), .10 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP-TMC Internal Medicine Group.

Pamela S. Miles, M.D., Instructor in Obstetrics and Gynecology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), September 1, 1990 through June 30, 1991. Paid from 80530501, University Hospital Reimbursement.

Kenneth William Veteto, M.D., Clinical Instructor in Medicine, Tulsa, annual rate of \$8,320 for 12 months (\$693.33 per month), .10 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP-TMC Internal Medicine Group.

NAME AND TITLE(S)	ANNUAL FTE INCOME POTENTIAL	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE
APPOINTMENTS OR REAPPOINTMENTS:				
Michael Edmond Burton, Pharm.D., Associate Professor of Pharmacy	\$82,500	\$55,000 (\$4,583.33 per month	\$27 , 500	7-1-90 thru 6-30-91
Judith Carol Wilkerson, Assistant Professor of Medical Library Science, and Head of Serials Services, Health Sciences Center Library	32,600	31,600 (\$2,633.33 per month	1,000	9-1-90 thru 6-30-91
CHANGES:				
Lawrence J. Cohen, Associate Professor of Pharmacy and Director of Pharmacy State Department of Mental Health	FROM: 97,500 TO: 103,875	FROM: 65,000 (\$5,416.66 per month TO: 69,250 (\$5,770.83 per month	TO: 34,625	7-1-90 thru 6-30-91
Stanley Mills, Associate Professor of Pharmacy and Director, Nuclear Pharmacy Services	FROM: \$ -0- TO: 85,309.	\$56,873 (\$4,739.44 per month) 50	FROM: \$ -0- TO: 28,436.	50 7-1-90
Walter F. Stanaszek, Professor of Pharmacy and Adjunct Professor	FROM: 71,388	FROM: 47,592 for 12 months	FROM: 23,976	
of Nursing	TO: 58,408	(\$3,966.02 per month) TO: 38,939.91 for 9 months (\$4,326.65 per month)	TO: 19,469	9-1-90

Changes:

Mary E. Allen, Associate Professor of Nursing; given additional title of Division Director, Psychiatric-Mental Health/Community Nursing Program, salary changed from annual rate of \$44,255 for 12 months (\$3,687.91 per month) to annual rate of \$46,655 for 12 months (\$3,887.91 per month), July 1, 1990 through June 30, 1991. Paid from 20079140, Graduate Nursing Program; C1219405. Occupational Medicine; C5193901, CR-The Influence of Remanascence on Social Behavior of Confused Persons with Alzheimers disease.

Jeffrey A. Beal, Clinical Assistant Professor of Family Practice, of Family Practice, Tulsa, and of Internal Medicine, Tulsa, salary changed from without remuneration to annual rate of \$10,400 for 12 months (\$866.67 per month), .10 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP-TMC Internal Medicine Group.

Dorothy Belkhap, Assistant Professor of Nursing; given additional title of Division Director, Adult Nursing, salary changed from annual rate of \$41,804 for 12 months (\$3,483.67 per month) to annual rate of \$44,204 for 12 months (\$3,683.67 per month), July 1, 1990 through June 30, 1991. Paid from 20079140, Graduate Nursing Program.

Venkatesh G. Bhat, title changed from Assistant Professor to Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$72,932 for 12 months (\$6,077.67 per month), full time, to annual rate of \$36,466 for 12 months (\$3,308.83 per month), .50 time, July 30, 1990 through June 30, 1991. Paid from VA Medical Center.

Judith L. Blackwell, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa; given additional title of Clinical Assistant Professor of Internal Medicine, Tulsa, salary changed from without remuneration to annual rate of \$40,400 for 12 months (\$3,366.67 per month), .60 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP TMC-Internal Medicine Group, and 28099150, TMC Department of Obstetrics and Gynecology.

Paulette G. Burns, Assistant Professor of Nursing; given additional title of Division Director, Tulsa Campus, salary changed from annual rate of \$38,920 for 12 months (\$3,243.33 per month) to annual rate of \$41,320 for 12 months (\$3,443.33 per month), July 1, 1990 through June 30, 1991. Paid from 20079140, Graduate Nursing Program.

Theresa S. Farrow, title changed from Clinical Assistant Professor to Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$33,600 for 12 months (\$2,800.00 per month), .50 time, to annual rate of \$75,000 for 12 months (\$6,250.00 per month), full time, August 1, 1990 through June 30, 1991. Paid from 28139150. TMC Psychiatry.

Beverley D. Ferrell, Assistant Professor of Clinical Laboratory Sciences; given additional title of Assistant Director, Medical Technology Program, College of Allied Health, July 1, 1990.

George Guthrey, Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$40,000 for 12 months (\$3,333.34 per month), .50 time, to annual rate of \$57,271 for 12 months (\$4,772.58 per month), .75 time, July 1, 1990 through June 30, 1991. Paid from 22209120, Psychiatry Neurology and Behavior; 80535001, University Hospital Reimbursement; and VA Medical Center.

Karen K. Hamilton, resignation of June 30, 1990 cancelled; to continue as Assistant Professor of Medicine, salary changed from annual rate of \$55,853 for 12 months (\$4,654.42 per month) to annual rate of \$59,289 for 12 months (\$4,940.75 per month), July 1, 1990 through June 30, 1991. Paid from 22089120, Medicine Department; C1117304, Von Willebrand Factor; and VA Medical Center.

Michael H. Ivey, Professor of Microbiology and Immunology and Adjunct Professor of Clinical Laboratory Sciences, retired June 30, 1990; named Professor Emeritus of Microbiology and Immunology. Correction of July agenda action.

Jyoti D. Lad, title changed from Clinical Assistant Professor of Pediatrics to Clinical Assistant Professor of Pediatrics, Tulsa, salary changed from without remuneration to annual rate of \$31,725 for 12 months (\$2,643.75 per month), .45 time, July 1, 1990 through June 30, 1991. Paid from A0010599, PPP IMC Pediatric Clinic.

Jacqueline M. Petray, Clinical Instructor in Medicine, Tulsa, salary changed from annual rate of \$35,000 for 12 months (\$2,916.66 per month), full time, to annual rate of \$18,720 for 12 months (\$1,560.00 per month), .40 time, July 1, 1990 through June 30, 1991. Paid from A0010299, PPP TMC-Internal Medicine Group.

L. Blaine Shaffer, Associate Professor of Psychiatry and Behavioral Sciences; transferred from Oklahoma City to Tulsa, salary changed from annual rate of \$68,238 for 12 months (\$5,686.50 per month) to annual rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 1990 through June 30, 1991. Paid from A0010699, Psychiatric Clinic-Residents' Instruction.

Vimala Sekar, title changed from Assistant Professor to Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$55,016 for 12 months (\$4,584.67 per month), full time, to annual rate of \$7,500 for 12 months (\$625.00 per month), .08 time, July 1, 1990 through June 30, 1991. Paid from B0335001, Children's Memorial Hospital Reimbursement.

G. Edward Shissler, Clinical Associate Professor of Pediatrics, changed from .80 time to .60 time, July 1, 1990 through June 30, 1991. Budget correction.

Ronald P. Stites, title changed from Clinical Instructor to Assistant Professor of Medicine, salary changed from without remuneration to annual rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 1990 through June 30, 1991. Paid from C4212008, Central State Hospital.

Martha Tarpay, Clinical Associate Professor of Pediatrics, salary changed from annual rate of \$8,750 for 12 months (\$729.17 per month), .20 time, to annual rate of \$10,000 for 12 months (\$833.33 per month), .20 time, July 1, 1990 through June 30, 1991. Paid from A0000079, PPP Pediatrics.

Phebe M. Tucker, title changed from Clinical Assistant Professor to Assistant Professor of Psychiatry and Behavioral Sciences, August 1, 1990 through June 30, 1991.

Lee T. Usnick, title changed from Adjunct Assistant Professor to Assistant Professor of Health Administration, annual rate of \$38,808 for 12 months (\$3,234.00 per month), July 1, 1990 through June 30, 1991. Paid from 1242502, Health Administration.

Douglas Voth, Professor of Medicine; given additional title of Acting Chair of Neurology, July 1, 1990 through June 30, 1991.

Francene Weatherby, Assistant Professor of Nursing; given additional title of Division Director, Maternal-Child Nursing, salary changed from annual rate of \$39,869 for 12 months (\$3,322.42 per month) to annual rate of \$42,269 for 12 months (\$3,522.42 per month), July 1, 1990 through June 30, 1991. Paid from 20069140, Baccalaureate Nursing Program.

Resignations and/or Terminations:

Mary Adams, Parry Chair of Gerontological Nursing and Professor of Nursing, August 31, 1990 (with accrued vacation through October 11, 1990).

Silvie L. Alfonso, Associate Professor of Family Practice, Tulsa, June 30, 1990.

David Benjamin, Assistant Professor of Medicine, July 13, 1990 (with accrued vacation through August 27, 1990).

Cynthia L. Coulter, Assistant Professor of Neurology, July 31, 1990 (with accrued vacation through August 8, 1990).

James P. Elrod, Assistant Professor of Pathology, June 30, 1990 (with accrued vacation through July 20, 1990).

John M. May, Assistant Professor of Otorhinolaryngology, Section of Audiology and Speech Pathology, and Adjunct Clinical Assistant Professor of Communication Disorders, June 29, 1990 (with accrued vacation through August 9, 1990).

Deborah R. McFarlane, Assistant Professor of Health Administration, August 13, 1990 (with accrued vacation through September 12, 1990).

Peter C. Morris, Assistant Professor of Obstetrics and Gynecology, July 31, 1990 (with accrued vacation through August 8, 1990).

Barbara Roberts, Clinical Associate Professor of Psychiatry and Behavioral Sciences, July 27, 1990.

Richard A. Rutt, Adjunct Assistant Professor of Physical Therapy, July 31, 1990 (with accrued vacation through August 17, 1990).

Retirement:

Joanne C. Callard, Associate Director, Health Sciences Center Library; Associate Professor of Medical Library Science; Adjunct Associate Professor of Pharmacy; and Adjunct Assistant Professor of Library Sciences and Information Studies, on September 30, 1990 (with accrued vacation through October 30, 1990); named Professor Emeritus of Medical Library Science; remains on volunteer faculty.

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS EXCEPTIONS TO NEPOTISM POLICY

Regent White proposed an executive session to discuss these issues and Regent Gullatt so moved. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

The Regents met in executive session with President Van Horn and Mrs. Tuttle in Room 221A beginning at 11:50 a.m.

The Regents reconvened in Room 299 at 12:30 p.m.

NORMAN CAMPUS:

Changes:

*Peter R. Correia, III, title changed from Assistant Project Director to Associate Project Director, Tulsa Continuing Education Office, salary changed from annual rate of \$39,778 for 12 months (\$3,314.84 per month) to annual rate of \$43,260 for 12 months (\$3,605.00 per month), July 1, 1990 through June 30, 1991. Professional Staff. Paid from 127-537, Tulsa Continuing Education Office, pos. 2.65. and 156-093. Grants and Contracts Payroll Clearing Account, pos. 905.65.

*Andy Lok-yee Law, reappointed Project Manager, Environmental Engineering Research, School of Civil Engineering and Environmental Science, salary changed from annual rate of \$50,004 for 12 months (\$4,167.00 per month) to annual rate of \$54,000 for 12 months (\$4,500.00 per month), June 1, 1990 through May 31, 1991. Administrative Staff. Paid from 158-007, IPA-Law, pos. 905.

^{*}Paid from grant funds; subject to availability of funds

Richard W. Little, Program Manager, Center for Aerospace Programs, Continuing Education and Public Service; given additional title of Adjunct Assistant Professor of Management, salary temporarily changed from annual rate of \$52,500 for 12 months (\$4,375.00 per month) to annual rate of \$61,500 for 12 months (\$5,135.00 per month), July 1, 1990 through June 30, 1991. Paid from 127-556, Center for Aerospace Programs, pos. 1.65; 127-557, Business and Management Program, pos. 1.65; and 127-213, Business Administration Instruction, pos. 925.60.

David Penn, title changed from Assistant Director to Interim Director, Center for Economic and Management Research, August 15, 1990 through September 30, 1990; given additional appointment of Adjunct Assistant Professor of Economics, July 1, 1990 through June 30, 1991.

James M. Walker, Program Director, Tulsa Continuing Education Office; given additional title of Adjunct Assistant Professor of Human Relations, July 1, 1990 through June 30, 1991.

Resignations and/or Terminations:

John Sexton, Director, Real Estate Development, June 30, 1990 (with accrued vacation through August 14, 1990).

Larry N. Stout, Editor/Geologist, Oklahoma Geological Survey, January 31, 1991. (In addition, salary increased from \$39,700 for 12 months (\$3,308.33 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1990 through January 31, 1991.)

HEALTH SCIENCES CENTER:

Appointment:

Matthew K. Lucas, Health Care Project Director, Department of Family Medicine, annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1990. Professional Staff. Paid from C1214701, Establish Departments in Family Medicine.

Changes:

LouAnn Hughes, Director, Third Party Pharmacy Program, College of Pharmacy, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month), full time, to annual rate of \$24,000 for 12 months (\$2,000.00 per month), .60 time, August 1, 1990. Paid from C4140003, CR-Coordinate/Manage Develop Pharmacy Program.

Janet M. Key, title changed from Associate Director, Professional Practice Plan, to Associate Director/PPP Plan Service Management, salary changed from annual rate of \$44,993 for 12 months (\$3,749.42 per month), .80 time, to annual rate of \$45,684 for 12 months (\$3,807.00 per month), .80 time, August 1, 1990. Changed from Managerial Staff to Administrative Staff. Paid from A000570, PPP Administration.

Judy A. Roden, Departmental Business Manager, Department of Pathology; title of Acting Departmental Administrator, Department of Psychiatry, deleted, salary changed from annual rate of \$51,000 for 12 months (\$4,250.00 per month) to annual rate of \$47,294 for 12 months (\$3,941.00 per month), July 1, 1990. Paid from 2106-0, Pathology, and A0009984, PPP Pathology Billing Expenses.

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

The nepotism policy of the Board of Regents provides that "no two persons who are related by affinity or consanguinity within the third degree shall be given positions in which either one is directly responsible for making recommendations regarding promotion, salary or tenure for the other; nor shall either of two persons so related who hold positions in the same budgetary unit be appointed (or, as in the case of members of Committee A of an academic unit, elected) to an executive or administrative position in that unit or to a position involving administrative responsibility over it, as long as the other person remains in the unit."

Dr. Robert Brooks is the State Archaeologist with the Oklahoma Archaeological Survey. He will be the principal investigator on a research grant where there is a need for some very specialized expertise, someone who has training and experience both as a professional archaeologist and as a rural sociologist. Therefore, Dr. Brooks requests special permission to appoint his spouse, Ms. Pamela S. Brooks, who is, to our knowledge the only individual in the State of Oklahoma with this dual training and experience, at 0.25 FTE for an eight month period on the grant. The appointment would be as an Archaeologist II with a salary rate of \$437 per month.

President Van Horn recommended that the Board of Regents authorize exceptions to the nepotism policy to permit (1) the appointment of Ms. Pamela B. Brooks for eight months on the grant directed by her husband, Dr. Robert L. Brooks, and (2) the appointment of Tommy Tubbs as part-time Assistant Basketball Coach at a salary of \$750 per month for the period September 1, 1990 through June 30, 1991.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, West, and Blankenship. The Chair declared the motion unanimously approved.

There being no further business the meeting adjourned at 12:37 p.m.

Barbara H. Tuttle