

C O N T E N T S
MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 6-7, 1989

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 6-7, 1989**

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 of the Oklahoma Memorial Union on the Norman Campus of the University beginning at 3:45 p.m. on Wednesday, September 6, 1989.

The following Regents were present: Regent Ronald H. White, M.D., Chairman of the Board, presiding; Regents Charles F. Sarratt, Sylvia A. Lewis, E. Murray Gullatt, and J. Cooper West.

Absent: Regents Sarah C. Hogan and Sam Noble.

The following executive officers were present at all or a part of the meeting: Dr. Richard L. Van Horn, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair and Arthur J. Elbert, Interim Vice Presidents Mark E. Lemons and Donna M. Murphy, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, and Mrs. Barbara H. Tuttle, Executive Secretary of the Board of Regents. Others attending the meeting included Mr. Glen D. Earley.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on September 5, 1989, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Gullatt moved approval of the Finance and Audit Committee meeting minutes of July 19, 1989 and the minutes of the regular meeting held on July 19-20, 1989 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

PRESIDENT'S REPORT

President Van Horn reported enrollment figures for the fall semester are still preliminary but the forecasts are for a total enrollment for the University of about 22,000 students, with Norman Campus enrollment about 19,400 and the Health Sciences Center about 2,500 students. Dr. Van Horn noted that due to funding problems over the past several years the University has looked carefully at its size and the current enrollment does reflect a decision to size enrollment to fit the resources available and the first goal was to preserve a high-quality education for every student admitted. Dr. Van Horn said the University is optimistic at this point about funding prospects in the future and is pleased with the plan of the Oklahoma State Regents for Higher Education to bring the University up to the average funding of its peer group

and there seems to be wide support among citizens in Oklahoma for reasonable funding for higher education. In view of these funding prospects, he believes the University can in the future provide an opportunity for additional students and that the enrollment can go back to somewhere between 20,000 and 22,000 students on the Norman Campus. As we move to that more traditional enrollment with the change in funding, Dr. Van Horn said the University will be particularly interested in seeking students from throughout the entire State and making sure that we are providing adequate opportunities for minority students and making sure that the opportunity to attend OU is available to all the students in Oklahoma with the dedication, the desire, and the ability to graduate.

In terms of grants and contracts, Dr. Van Horn said if the University is going to reach a place among the top 20 or 25 universities in the country, external support for research, training, and public service must increase about two-and-one-half times - probably go from our current level of about \$60 million to approximately \$150 million. He said that is a goal the Regents will be hearing a great deal about over the next several months.

Dr. Van Horn reported that again this year the University will lead the Big Eight in the number of new National Merit/National Achievement Scholars. He said 62 new scholars have enrolled this year and these students, together with students from the prior years, really provide an outstanding core of exceptionally talented students. He said the Honors Program now numbers 1,650 students, an increase of 30% over last year.

Dr. Van Horn said he was very pleased to report that the Oklahoma State Regents for Higher Education have allocated a total of \$9 million to The University of Oklahoma as matching funds for endowed chairs and professorships. Of the \$6 million appropriated by the Legislature for the program this year, OU received \$4 million. The \$9 million is funding 26 endowed chairs and professorships through the State matching program.

BOOKSTORE MANAGEMENT CONTRACT

With the departure of the two top managers at the University Book Exchange (UBE) on the Norman Campus and the need for major renovation of UBE facilities, the University has reviewed the alternative of a bookstore management services contract with a private vendor. An extensive amount of research was conducted with institutions who had contractor-operated bookstores and a Request for Information (RFI) was issued to 15 potential vendors. The results of the research and the responses to the RFI indicated the alternative of a contractor-operated bookstore was an attractive one.

In view of this, a specification was developed which modeled those used by institutions with successful contractor-managed bookstore operations. The specification specifically addressed the concerns of service to students, faculty support, pricing, manager selection, employee transition, and contract

termination remedies, as well as other contractor responsibilities to the University community. A bid was issued and three responses were received as indicated below. The bid of Barnes and Noble Bookstores, Inc. is being recommended, even though this contractor guarantees slightly less income for the University, because of their superior ability to respond to the needs of students.

<u>Bidder</u>	<u>Guaranteed 5 1/2 Year Total Income to OU</u>	<u>Renovation</u>	<u>Equip. Purchase</u>	<u>Total Value</u>	<u>Weighted Eval. Score</u>
Follett College Stores Elmhurst, Illinois	\$3,300,000*	\$250,000- 300,000	\$65,000	\$3,615,000- 3,665,000	80

*If the sales increased by \$500,000 each year, the Follett bid would generate an estimated additional \$225,000 over the 5 1/2 year contract period because Follett's percentage for University income is higher than Barnes and Noble above the guaranteed amount.

Barnes & Noble New York, NY	3,275,000	300,000	50,000	3,625,000	89
Wallace Lexington, KY	2,430,000	150,000	0	2,580,000	-

UBE net income for the past five years has totaled \$85,000.

The bid from Wallace was not considered because they had no customers equivalent to OU and it was not in the competitive range. Thus, no detailed evaluation was conducted on the Wallace bid. The evaluation was focused on Follett and Barnes and Noble, who are the dominant contractors in the management and operation of college bookstores.

The evaluation committee consisted of Dr. Eddie Smith, faculty committee member; Michael Thomas, Director of Auxiliary Services; and Earl Whitman, Director of Purchasing. Input was also received from the Interim UBE Manager, Personnel Services and other members of the Bookstore Oversight Committee.

The difference in the guaranteed income to the University is \$25,000 more from Follett over a five-year period.

The evaluation criteria and results were as follows:

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<u>Factors</u>	<u>Follett</u>	<u>Barnes & Noble</u>
1. Completeness and Responsiveness of Proposal (10 points)	8	10
2. Number of Stores Similar to OU in Size and/or Volume (15)	10	15
3. Customer Reference Checks and Site Visit Evaluations (15)	10	14
4. Number Years in Business, Stability and Total Client Base (10)	10	10
5. Proposed Project Manager and Personnel (10)	4	10
6. Financial Proposal (30) *	30	20
7. Plans for Improvements (10)	<u>8</u> 80	<u>10</u> 89

* The evaluation model assumes a \$500,000 sales increase each year, resulting in an estimated additional income above the guaranteed amount of \$225,000 over the 5 1/2 year period from Follett. The point assignment reflects this estimated increase.

Ten phone call reference checks and five site visits were made for each company. Every effort was made to focus on service to the academic mission of the University in the bid evaluation.

A summary of the factors which resulted in a higher evaluation for Barnes and Noble is as follows:

1. Barnes and Noble stores have a more academic orientation with a larger trade and reference book selection and offer such services as a faculty hot line.
2. The site visits indicated that the Barnes and Noble store managers have complete authority over their stores, whereas the Follett managers must follow a prescribed system and cannot deviate from that system. Barnes and Noble managers can be much more responsive to University needs and requests.

3. The renovation proposal of Barnes and Noble was superior in that it more adequately addressed specific areas in need of improvement.
4. The Barnes and Noble stores which were visited were considered to be more attractive and better managed. There is a strong emphasis on minimizing the lines during the book-buying rush.
5. Barnes and Noble manages 19 large stores similar to OU in size and/or volume whereas Follett manages only 7. Barnes and Noble is in a better position to deal with larger and more complex operations. Follett's policy of restricting the authority on their on-site managers may work well for smaller stores, but it is not considered appropriate for a larger, complex store which must respond to greater demands and pressures.
6. The resumés of the four manager candidates submitted by Barnes and Noble were significantly better than the two candidates submitted by Follett. All four had large store experience, whereas neither of the Follett candidates had large store experience.
7. The Barnes and Noble proposal response provided more substantive information than the Follett proposal response, indicating a better understanding of the University's needs.
8. Barnes and Noble executives exhibited a greater commitment in obtaining this contract with frequent visits, contacts, and a steady flow of information. This commitment should translate to better performance. The Follett proposal appeared to be based primarily upon their apparent financial advantage.

President Van Horn recommended that the Board of Regents approve the award of a bookstore managements services contract to Barnes and Noble Bookstores, Inc. for the period January 1, 1990 through June 30, 1995.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

APPOINTMENT OF WILLIAM J. CROWE, JR.

Admiral William J. Crowe, Jr., a former OU student and native Oklahoman, will retire from his current position as Chairman, Joint Chiefs of Staff, on October 1, 1989. As a result of a series of discussions with him

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over the last several weeks, Admiral Crowe has indicated his willingness to accept an appointment at The University of Oklahoma as a tenured full professor.

Admiral Crowe wishes to focus on teaching, writing, speaking and working with OU students. He will reside in Washington, D.C. and travel to Norman approximately six weeks each semester to teach. While in Washington, Admiral Crowe will carry out research and writing on international security and foreign affairs and will work with OU student interns. His first teaching in Norman and work with OU in Washington will start in January, 1990. The Admiral will report directly to the Norman Campus Provost.

An intensive fund-raising drive will begin immediately for the establishment of the \$5 million Admiral William J. Crowe Chair.

President Van Horn recommended the appointment of Admiral William J. Crowe, Jr. (retired) as University Professor of Geopolitics with tenure, effective October 1, 1989.

Regent Gullatt moved the Board meet in executive session for the purpose of discussing this appointment. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved. The Regents retired to Dining Room 1 for the executive session at 4:05 p.m. with President Van Horn and Mrs. Tuttle.

The Regents reconvened in Dining Room 5 in regular session at 4:30 p.m. Regent Gullatt moved approval of the appointment of Admiral William J. Crowe, Jr. (retired) as University Professor of Geopolitics with tenure effective October 1, 1989 with an annual salary of \$100,000 effective January 1, 1990. The following voted yes on the motion: Regents White, Lewis, Gullatt, and West. Regent Sarratt asked that he be recorded as abstaining because he did not have all of the information desired.

The meeting recessed for the day at 4:35 p.m.

The Regents reconvened at 9:00 a.m. on September 7 in the same location and with the same Regents present.

ACADEMIC ENRICHMENT PRESENTATION

Regent White asked Provost Wadlow to introduce the faculty member for the academic enrichment presentation. Dr. Wadlow introduced Dr. Howard Bluestein, Associate Professor of Meteorology, for a report on his research on severe storms and tornadoes. Background information about Dr. Bluestein and his research was included in the agenda for this meeting. He used slides to assist in illustrating his research activities.

Regent White and others expressed appreciation for his report.

CORPORATE SPONSORSHIP AGREEMENTS - PURCHASE OF MINICOMPUTER AND IMAGING SYSTEMS

Corporate Sponsorship Agreements

In December, 1988, The University of Oklahoma became one of the nation's first 11 Science and Technology Centers established by the National Science Foundation (NSF). OU's Center for the Analysis and Prediction of Storms (CAPS) is a multi-million dollar, eleven-year, multi-disciplinary effort that involves faculty and students from the School of Meteorology, the Department of Mathematics, and the School of Electrical Engineering and Computer Science. In an effort to provide a formal and effective mechanism for involving the private sector in geosciences research activities, CAPS has fostered the development of a Corporate Sponsor/Partner Program in the College of Geosciences. Similar programs have evolved at other research universities, particularly those having national NSF research centers. The form of the interaction depends upon the specific company or organization involved, but in all cases is designed to provide tangible benefits in science and technology. Because CAPS and other Geosciences research programs make extensive use of both local and remote computing resources, a number of computer companies have been invited to participate in the Corporate Sponsorship Program. After months of extensive negotiations and research, two such sponsorships have been solidified.

The first sponsorship is by Digital Equipment Corporation, a leader in computer technology for scientific applications. The DEC sponsorship provides for an Educational Grant Program with a discount of 50% on all equipment purchased in support of the NSF Science and Technology Center. The DEC grant program will extend through June 30, 1991.

The second sponsorship is by Stellar Computing, Inc., one of the leading edge companies in the delivery of high performance interactive visualization to scientists and engineers. This agreement provides for a 40% discount on all equipment purchases. It also provides for an extended warranty of 12 months.

The standard educational discounts are normally in the 15% range; thus, these sponsorship programs will provide a significant financial benefit to the University.

Purchases

The purchase from DEC is a DEC 6300 Minicomputer System. The list price for this system is \$862,283.00. The discounted price to the University is \$424,338.00. The offer also includes a 12-month warranty versus the standard 90-day warranty. The major components of the system are sole source to DEC. Some of the system peripheral components are available in the third-party market place, but it is not reasonable to expect that other DEC vendors could match the special corporate sponsor discounted price and extended warranty.

The funding sources for the DEC purchase will be as follows:

<u>Account</u>	<u>Title</u>	<u>Amount</u>
127-405	Cooperative Institute for Mesoscale Meteorological Studies	\$ 10,000.00
127-374	Geosciences Dean	78,000.00
127-491	Geosciences Computing	32,000.00
	Geology and Geophysics Computer Enhancement Fund	71,340.00
	Shell Foundation	54,000.00
	Arco Foundation	14,648.00
	President's Partners	4,400.00
127-452	Faculty Research	25,000.00
157-705	Keck Foundation Grant	110,000.00
157-707	CAPS	15,000.00
167-407	Geosciences Computing Network Section 13	<u>10,000.00</u>
		\$424,388.00

The purchase from Stellar Computing, Inc. is for a Graphics Imaging Computer System. The list price for this system is \$221,450.00, with a discounted purchase price to the University of \$132,870.00--representing a 40% discount. This purchase also includes an extended 12-month warranty. Stellar is the sole source for the specific capabilities of this system.

The funding sources for this purchase will be as follows:

<u>Account</u>	<u>Title</u>	<u>Amount</u>
Pending	Oklahoma Center for the Advancement of Science and Technology, Award to the University's Center for Analysis and Prediction of Storms (CAPS)	\$100,000.00
157-705	Keck Foundation Grant	<u>32,870.00</u>
		\$132,870.00

President Van Horn recommended that the Board of Regents approve Corporate Sponsorship Agreements between the College of Geosciences and Digital Equipment Corporation (DEC) and Stellar Computing, Inc. He recommended further that the Regents approve the purchase of a Minicomputer System in the amount of \$424,388.00 from DEC and the purchase of a Graphics Imaging System in the amount of \$132,870.00 from Stellar Computing, Inc.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

ENERGY CENTER PHASE IVD CONTRACT AWARD

In order to provide the University with maximum flexibility in matching the available federal, state and private funds with feasible construction projects, Phase IV of the Energy Center Building was divided into five sub-phases. Subphases IVA, IVB and IVC are complete. Final architectural plans and specifications have been prepared for Phase IVD, the Tower Interior Finishes, and were approved by the Board of Regents at the July, 1989 meeting (page 21267). At that time, the Board authorized the administration to advertise the project for bids.

Phase IVD has been designed and bid with subphases that will permit the University to award a contract contingent upon the amount of funds available in order to continue progress on the construction of the facility. Phase IVD of the project includes interior partitions; floor coverings; doors; lighting systems; electrical power distribution systems; local heating, ventilation and air conditioning systems; ceilings; painting; and the other items of work needed to complete all interior spaces. This element of the project will provide administrative, teaching, and research spaces for the School of Geology and Geophysics, the Department of Geography, the School of Meteorology, the Science and Public Policy Program, the Oklahoma Climatological Survey, the Cooperative Institute for Mesoscale Meteorological Studies, the Energy Center Director, the Dean of the College of Geosciences, and other related units.

To provide additional flexibility in dealing with funding limitations, all bidders were instructed to present alternate prices based on starting work on the group of Phase IVD alternates as funds become available at one of the following times: (1) concurrent with the award of the base bid contract for Phase IVD, (2) six months after the start of work on the base bid for Phase IVD, (3) twelve months after the start of work on Phase IVD, and (4) sixteen months after the start of work on Phase IVD. Based on the bid prices submitted by Terra Construction, Inc. for alternates numbered 5 and 6, it has been determined that delaying the start of work on these alternates for one year would add an additional \$98,600 to the cost of the project.

In an effort to obtain comparability and the lowest bid, the plans and specifications prescribed a special method of establishing the low bidder based on a formula. For the purpose of determining the low bidder, the amount of each contractor's bid was determined by combining the following bid prices: (1) the base bid for Phase IVD less the sales tax on the base bid and (2) the average of the cost of the alternate bids for the construction of Phase IVD less the sales tax saving on the alternates. The sum of these items presented by each bidder constituted its bid.

Based on the use of this method and a review of the bids presented in the complete tabulation of bids, a copy of which is attached hereto as Exhibit A, it was determined that the bid of \$3,619,800 submitted by Terra Construction, Inc. was the lowest bid.

A summary of the low bid as determined by the formula is as follows:

<u>Item</u>	<u>Bid</u>
Phase IVD, Base Bid (Less sales tax savings)	\$1,308,900
Phase IVD, Alternates (Less sales tax savings)	2,310,900
	<hr/>
Phase IVD, Low Combined Bid (by formula)	\$3,619,800

Under the terms set forth in the specifications, the University is not obligated to accept any of the Phase IVD alternates unless the funds required for the alternates are available and it is determined that the University wishes to accept the alternates. However, in order to complete Phase IVD, the Tower Interior Finishes, at the earliest date and to keep project costs as low as possible, it is recommended that the base bid of \$1,308,900 and the complete group of alternates with a net cost of \$2,140,500 for a total contract amount of \$3,449,400 be awarded at this time.

A summary of the proposed contract amount is as follows:

<u>Item</u>	<u>Cost</u>
Net Base Bid, Finish Floors Eleven through Fifteen	\$1,308,900
Net Alternate No. 1, Tenth Floor Finishes	276,200
Net Alternate No. 2, Ninth Floor Finishes	227,000
Net Alternate No. 3, Sixth Floor Finishes	248,000
Net Alternate No. 4, Fifth Floor Finishes	236,300
Net Alternate No. 5, Seventh and Eighth Floor Finishes	448,800
Net Alternate No. 6, Third and Fourth Floor Finishes	446,300
Net Alternate No. 7, Classroom Area Finishes	65,400
Net Alternate No. 8, Mechanical Equipment	<hr/> 192,500
Total Base Bid and Alternates (Actual)	\$3,449,400

Funding for this phase of the Energy Center is to be provided from a combination of state, federal and private funds. At present, state funds in the amount of \$1,515,218 are available for the project. A Department of Energy construction grant of \$1,000,000 has been allocated and is available for construction of Phase IVD and the sum of \$485,739 in private funds held in the O.U. Foundation is available. Thus, the total amount available at this time for Phase IVD is \$3,000,957. The total amount required, including construction costs and fees, for Phase IVD is \$3,960,150. To award a contract for all of Phase IVD and to avoid the additional costs noted previously, an additional \$959,193 will be required.

It is recommended that the Board of Regents authorize the administration to request interim funding of \$959,193 from The University of Oklahoma Foundation under reasonable terms. The University would repay the Foundation with private funds donated for the Energy Center or if necessary from Section 13 and New College Funds.

The current approved budget for the Energy Center is \$48,586,183. Based on a review of the low bid for Phase IVD and revised estimates of the remaining elements of the project including fees, construction modifications, furniture, equipment, landscaping, parking lot construction and other related project costs, it will be necessary to adjust the budget for the project. Based upon the proposed contract amount for Phase IVD, the revised project budget for the Energy Center will be \$49,375,670 and the project budget should be adjusted to this amount.

President Van Horn recommended that the Board of Regents (1) accept the low bid for construction of Phase IVD, the Tower Interior Finishes, of the Energy Center Building as determined by the formula outlined in the project specifications and award a contract in the amount of \$3,449,400 to Terra Construction, Inc. and (2) increase the Energy Center project budget to \$49,375,670. In order to implement this recommendation, the President recommended that the Board of Regents authorize the University administration to request The University of Oklahoma Foundation to provide interim funding up to a limit of \$959,193 needed to award the construction contract and to complete Phase IVD of the Energy Center.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

ON-CALL ARCHITECTURAL FIRMS

At the July, 1989 meeting (page 21258) the Board of Regents placed in rank order the two sets of architectural firms which are under consideration, one to provide professional services for the Norman Campus and the Health Sciences Center, and a second to provide professional services for the Health Sciences Center, Tulsa Campus. The Board also authorized the administration to negotiate the terms of a contract and fees for providing professional on-call architectural services. The highest ranked firm as the on-call architectural firm for the Norman Campus and the Health Sciences Center was Turnbull and Mills, an Oklahoma City-based architectural firm. Murray Jones Murray of Tulsa, Oklahoma was the highest ranked of the five firms under consideration as the on-call architectural firm for the Health Sciences Center, Tulsa Campus. The consultants are to be appointed under the following conditions:

1. The on-call architectural consultants are to be selected in accordance with the requirements of the normal interview process and selection procedure.

2. The on-call consultants will be selected for a two-year period. The fact that a firm has been selected for on-call work will not eliminate the consultants from consideration from major projects.
3. The work of the on-call consultants will be administered by Architectural and Engineering Services on the Norman Campus and the Health Sciences Center Campus and by the Director for Administration and Finance on the Health Sciences Center, Tulsa Campus.
4. The on-call consultants will be compensated based upon a standard hourly rate schedule for principals and other personnel, plus reimbursement for expenses, using a standard professional services contract form and terms for each type of work. A separate agreement will be developed for each project.
5. The use of on-call consultants will be limited to small projects which have a total fee for professional services of \$30,000 or less. All professional services contracts will require the approval of the appropriate Vice President for Administrative Affairs.

Negotiations have been completed with representatives of the highest ranked firm in each group. The standard hourly charge rates presented below are proposed by the two firms.

Norman Campus and Health Sciences Center Schedule of Hourly Charge Rates for On-call Services Provided by Turnbull & Mills/GBA Inc.

<u>Position</u>	<u>Hourly Rates</u>
Architect	\$63.00
Engineer, Civil	\$47.00
Engineer, Structural	\$65.00
Engineer, Mechanical and Electrical	\$62.00
Draftsman	\$32.00
Clerical	\$25.00
Specification Writers and Cost Estimators	\$60.00
Cost Estimator	\$60.00

Health Sciences Center, Tulsa Campus Schedule of Hourly Charge Rates for On-call Services Provided by Murray Jones Murray, Inc.

For Architectural Services:

<u>Position</u>	<u>Hourly Rates</u>
Architect/Principal	\$80.00
Architects	\$47.00 - \$59.00
Clerical	\$25.00
Computer Aided Design	\$25.00

For Mechanical, Electrical and Structural Engineering Services:
(Provided by consultants under contract to Murray Jones Murray)

<u>Position</u>	<u>Hourly Rates</u>
Engineer/ Principal	\$65.00 - \$78.00
Registered Engineer	\$64.00
Engineer and Senior Designer	\$55.00
Junior Engineer and Designer	\$39.00 - \$46.00
Senior Draftsman	\$36.00
Draftsman	\$22.00 - \$30.00
Junior Draftsman	\$20.00
Typist/Clerical	\$18.00 - \$21.00
Computer Aided Design/Drafting (CADD) (Computer Time Only)	\$25.00

The rates presented above will be used during the initial 12-month period. In the event that there is an increase in the Consumer Price Index (CPI) of five percent (5%) or more during the first 12 months of the appointment, the rates presented above will be adjusted upward to offset the full amount of the increase in the CPI and used to determine compensation for work performed during the final 12 months.

President Van Horn recommended that the Board of Regents approve the proposed hourly rates for on-call architectural services presented above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

AIRPARK RUNWAY 17/35 RELOCATION AND EXTENSION PROJECT

At the July, 1986 meeting (page 19193), the Board of Regents accepted the Max Westheimer Airpark Master Plan as a guide for the future development and improvement of the airport. The approved master plan is based on the concept that Max Westheimer Airpark is a general aviation airport that supports the public service, educational and research missions of The University of

Oklahoma and also serves as a municipal airport for the City of Norman. At the September, 1988 meeting (page 20574), the Board authorized the administration to begin the process of selecting an engineer for the project.

At the March, 1989 meeting (page 20960), the Board of Regents considered the qualifications of five engineering firms and ranked RGDC, Inc. and MacArthur Associated Consultants, Inc. first. At the May 14, 1989 meeting (page 21092), the Board approved the contract for professional services with RGDC, Inc. and MacArthur Associated Consultants, Inc.

The services provided by the consultant include the preparation of an Engineering Report and initial plans for the project and the preparation of federal and state grant applications. As described in the Engineering Report, the project includes the addition of 3,600 feet to the northern end of Runway 17/35 and the relocation of the southern end of the runway a distance of 1,400 feet to the north. As a result of these proposed changes, the new runway will be 5,200 feet long. Additional taxiways also will be constructed to support the runway relocation and extension. The estimated total cost for this project is \$4,614,850.

In order to coincide with anticipated Federal Aviation Administration (FAA) funding, the project has been organized to allow construction in three phases. The first phase will consist primarily of drainage work and earth moving associated with the northern extension of the runway and taxiways. The estimated cost of the first phase is \$2,300,000. The second and third phases will consist of approximately equal quantities of paving work with lighting, marking and signage also divided between the two last phases.

It is anticipated that the FAA will provide approximately 90 percent of the required funding and that approximately \$100,000 to \$150,000 of additional funding probably will be available from the Oklahoma Aeronautics Commission (OAC). A grant for \$50,000 has been received from the OAC within the past 30 days and additional funding will be sought in the next fiscal year. A federal grant application related to the full project scope has been submitted to the FAA along with a request to utilize \$1,000,000 in funds previously designated for the second phase of the Ramp Area Relocation and Extension project for the Runway 17/35 Relocation and Extension project. Based on preliminary conversations with FAA representatives, it is anticipated that approval to use these funds will be granted and that an additional grant will be received in the near future.

Upon approval of the Engineering Report and initial plans, the consultants will complete final construction plans and specifications for the first phase of the work on the project. The current project schedule calls for completion of final plans, specifications and other required construction documents in September and receipt of bids in late October, 1989.

President Van Horn recommended that the Board of Regents approve the engineering studies and plans for the first phase of the Max Westheimer Airpark Runway 17/35 Relocation and Extension project prepared by RGDC, Inc. and

MacArthur Associated Consultants, Inc. and authorize the administration to proceed with the preparation of final plans and specifications and the advertisement of the project for bids.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

REPAIR OF STEAM AND CHILLED WATER PLANT COOLING TOWER

Repair of the cooling tower at the Health Sciences Center Steam and Chilled Water Plant needs to be accomplished because the drift eliminators are beginning to disintegrate due to age. These towers were placed in service in 1972. The repair will consist of removing existing wood drift eliminators and installing new eliminators. The new drift eliminators will increase the tower efficiency and reduce the amount of water loss from these four cooling towers.

To address this requirement, invitations to bid were sent to nine vendors requesting offers and advertisements were placed in the newspaper and two trade publications. Five firms responded with bids as follows:

<u>Company</u>	<u>Bid</u>
Thermal-Dynamic Towers, Inc. Lakewood, Colorado	\$47,438
Four Way Construction Co. Inc. Tuttle, Oklahoma	49,980
Tower Tech, Inc. Chickasha	56,350
The Marley Cooling Tower Co. c/o Process Equipment Co. Oklahoma City	62,683
BAC-Pritchard, Inc. Overland Park, Kansas	72,940

The bids were evaluated by the administration and all bids were acceptable on the basis of the vendor's ability to meet specification requirements. Based on the lowest bid, Thermal-Dynamic Towers, Inc. would receive the award. Four Way Construction is also an acceptable vendor and submitted the next lowest bid at \$49,980, which is 5.3% over the Thermal-Dynamic Towers, Inc. bid, and is an Oklahoma firm. It is estimated that 3% of the gross cost will be spent in Oklahoma if awarded to Thermal-Dynamic Towers, Inc. and 50% if awarded to Four Way Construction Co., Inc.

The Marley Cooling Tower Co. did not furnish the required bid bond and was eliminated.

The cost of this repair will be paid from sales revenue. The Health Sciences Center cost will be approximately 25% of the total cost. Funds are available from account X899001 - Steam & Chilled Water Plant Auxiliary Enterprise.

President Van Horn recommended the Board of Regents authorize the award of a contract to Thermal-Dynamic Towers, Inc. in the amount of \$47,438 for repairing the cooling tower at the Steam and Chilled Water Plant.

Dr. Van Horn said it probably would be helpful if the administration had a policy on what to do in situations like this when the low bidder is from out-of-state; the basic policy is the University accepts the lowest bid. He said if the University wishes to vary from that policy, which is something that might be done under certain circumstances, a policy that complies with State purchasing requirements would be helpful.

During the lengthy discussion of this issue, Mr. Fred Gipson, Chief Legal Counsel, commented that the Oklahoma State Legislature addressed this question several years ago. At that time, an exception was passed by the Legislature and made a law in Oklahoma relating to goods that were either manufactured in Oklahoma or that were grown in Oklahoma. Later the Legislature decided that was a bad policy so that Statute was amended and is no longer on the books. That means there is no longer a requirement under State law that any preference be given to any Oklahoma firm, the reasoning and thinking being that we are dealing with taxpayer dollars, and as attractive as it might appear on a limited basis, if all public bodies in the State began to make exceptions, sooner or later the integrity of the bid system would be compromised. Mr. Gipson believes there may be other implications legally because this Board is a public body and this is a State agency and we are dealing with State tax dollars. Mr. Gipson said for that reason he is opposed to anything other than the lowest bid.

Regent Sarratt and others commented on the desirability of keeping these expenditures within the State of Oklahoma, if possible. Regent Gullatt agreed but said he thinks we need a policy so that when we request bids everybody understands the ground rules and that there may be an exception. There was a discussion of the meaning of "lowest and best bid" when soliciting bids. Mr. Gipson stated that, assuming all of the firms are qualified, the fact that one of them is an Oklahoma firm doesn't make it the "best" bid. Regent Sarratt commented that the initial cost sometimes is not the lowest bid, that there are other things that enter into it.

Based upon the advice of Legal Counsel, Regent West moved the Regents award the contract to Thermal-Dynamic Towers, Inc. in the amount of \$47,438, the low bid. The following voted yes on the motion: Regents White, Lewis, Gullatt, and West. Regent Sarratt voted no. The Chair declared the motion approved. The Regents requested that a policy as discussed above be developed and brought back to the Board for consideration.

VICE PRESIDENT FOR UNIVERSITY AFFAIRS SEARCH
PUBLIC HEALTH DEAN SEARCH
APPOINTMENT - VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS, HEALTH SCIENCES
CENTER
ONE-MONTH EXCEPTION TO NEPOTISM POLICY
HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS
NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS
HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS
NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Regent Gullatt moved the Board of Regents meet in executive session, primarily for the purpose of meeting with the Search Committee for the Vice President for University Affairs and then with the Search Committee for the Public Health Dean, but also for any other discussion of personnel matters included in the agenda as listed above.

A list of current candidates for the Vice President for University Affairs and the Dean of the College of Public Health had been provided to the Regents along with resumes of selected candidates. A list of each Search Committee also was provided to the Regents.

The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved. The Regents, along with President Van Horn, Provosts Wadlow and Rich, and Mrs. Tuttle, retired to Dining Room 2 for the executive session at 9:40 a.m.

The Regents reconvened in regular session in Dining Room 5 at 10:35 a.m. The action necessary on the matters discussed in the executive session was taken later in the meeting.

1990-91 NEEDS BUDGET

The 1990-91 needs budget for the University was mailed to the Regents in August and was included in the agenda for this meeting.

The State Regents have proposed that the total budget needs for the institutions be funded over a four-year period ending in 1992-93. The University's E&G budget increased by \$17,852,711 in 1989-90. The University is requesting an increase of \$48,913,110, or 27.8%, for 1990-91, which is the second year of the State Regents' four-year plan. If this request is funded, an increase of \$41,647,597, or 18.5%, would be needed in fiscal year 1991-92 and \$39,672,973, or 14.9%, in fiscal year 1992-93 to reach parity with OU's peer groups, assuming the peer groups increase by 4% each year over the same period.

The University's budget request exceeds the State Regents' plan by \$35 million. The difference is a result of requests for new and expanded programs which the University feels are necessary to keep pace with its peer institutions.

The 1990-91 needs budget increase of \$48.9 million or 27.8% in Educational and General funding includes \$17 million for faculty and staff retention, \$10.6 million for additional faculty and academic staff positions, \$9.5 million for research needs, \$2.7 million in graduate education, \$.7 million for undergraduate education, and \$.75 million for life-long learning. Other anticipated increases for 1990-91 include \$6.5 million, or 5%, for Agency Special Funds, \$13.2 million, or 20% increase, for grants and contracts, and \$.5 million, or 5%, for external sales of service units. These requested increases would result in a total University operating budget of \$451.8 million. In addition, it is estimated that internal sales of service units would increase by \$4.1 million or 5%.

President Van Horn reviewed the information presented briefly and a lengthy discussion followed with the administration responding to various questions of the members of the Board.

Following the discussion, Regent Gullatt moved that the Board of Regents approve the 1990-91 needs budget request. The following voted yes on the motion: Regents White, Lewis, Gullatt, and West. Regent Sarratt abstained because he would like the budget request broken down into departmental needs, particularly on the Norman Campus, and for other information.

AFFILIATION AGREEMENT AMENDMENT

In June, 1985 (page 18426), the Board of Regents entered into an affiliation agreement with Saint Francis Hospital of Tulsa Medical Research Institute. In September, 1986 (page 19232) the contract was amended to provide for a change in the period of the agreement to a calendar year basis. The purpose of the affiliation was to develop a cooperation in the furtherance of both the research aims of the Institute and the research and educational purposes of The University of Oklahoma Health Sciences Center.

The issue of patents and royalties was not included in the original affiliation agreement. It has been determined that it is necessary to address the issue.

It is the desire of the Saint Francis Hospital of Tulsa Medical Research Institute to modify the contract as follows:

1. That institutional income from royalties and patents arising from work of Institute investigators be split 50/50 between the University and the Institute. Funds provided to the investigator and his or her academic department under University policy would be excepted, so that only funds remaining after the investigator's and department's share had been paid would be split 50/50 with the Institute.

2. That title to tangible personal property acquired under a Saint Francis grant after May 1, 1989, shall rest with the University subject to the right of Saint Francis to require a transfer as set forth herein. Saint Francis shall have the right to require the University to transfer title to personal property acquired solely with the funds of the grant upon the following conditions:

a. The property had a unit acquisition cost of one thousand dollars (\$1,000.00) or more;

b. The right of Saint Francis to require the transfer of title was not waived at the time the grant was awarded as part of the terms and conditions of the award;

c. Either:

The University no longer has need for the property on the project for which it was acquired or no longer has the capability to fulfill the original purposes of the grant; or

Saint Francis desires to transfer the property to another institution or to itself if it determines, in its sole discretion, the original purposes of the grant can better be fulfilled by transferring the property;

d. If the transfer occurs within the first year of the purchase of the property to be transferred, Saint Francis will pay any and all sales taxes that may have been lost to the State by reason of the fact that the University originally provided the property. If the transfer is requested after one year, it will be deemed that the use of the property, at no expense to the University, for at least one year by a State institution will more than offset any revenues lost by the State; and

e. Saint Francis will give the University at least sixty (60) days' notice of its intent to require a transfer of property.

The administration of the Health Sciences Center has approved the proposed changes. The above modifications have been reviewed and approved by University Legal Counsel.

President Van Horn recommended the Board of Regents approve modifications to the Affiliation Agreement between The University of Oklahoma and the Saint Francis Hospital of Tulsa Medical Research Institute as set forth above.

Provost Rich reviewed the proposed changes. He commented that Saint Francis is a separate entity. It does occupy laboratories and we pay its staff but they reimburse us. He said the policy issue here is the proposal that any intellectual property in which both OU and the Institute have a share be divided fifty-fifty rather than each one addressed individually as they arise. Dr. Rich believes this is a good way to do it. He said it is exceedingly hard when two institutions have contributed to the development of a new process or

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idea to sort back and determine the percentage input each institution has had. He believes over a period of years this will even out. Regent White asked for additional information on the organizational structure of Saint Francis Research Institute as it relates to the University. Provost Rich agreed to provide this.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

SALE OF PROPERTY - LOGAN COUNTY

This property, located approximately 22 miles northwest of Guthrie, Oklahoma, is part of the Regents' trust property and was gifted to the Regents through the estate of Blanche Huls in 1975. The proceeds of the estate are "for the purposes of aiding needy and deserving students of the School of Medicine by The University of Oklahoma in seeking an education in becoming Doctors of Medicine." At the March, 1989 meeting (page 20983), the Regents approved advertising the property for sale since it is undeveloped and not suitable for University purposes.

As of January 31, 1989 the account has \$24,154.00 for financial aid support. These funds were generated by the remainder of the estate, including personal items, that was sold. The 40 acres were appraised on January 12, 1989 for \$21,500.00. If this property is sold it would almost double the fund.

The property is several miles from any town and is unlikely to increase in value in the near future. Leasing the property for agricultural purposes would generate only about \$1,000.00 per year, or less than the investment income from the sale proceeds.

The only bid received was from the owner of the surrounding property, Mr. Lynn Post, Crescent. The bid meets the minimum acceptable offer and is for \$21,500.

President Van Horn recommended that the Board of Regents accept the offer of Mr. Lynn Post in the amount of \$21,500 to purchase University property as follows: an undeveloped 40+/- acre tract of land about 22 miles northwest of Guthrie, Oklahoma, legally described as the N 1/2, of the S 1/2, of the NE 1/4, Section 2, Township 18N, Range 4W, of the Indian Meridian, Logan County, Oklahoma, surface rights only.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

OKLAHOMA GAS AND ELECTRIC COMPANY PROFESSORSHIP

In order to encourage academic excellence at The University of Oklahoma, the Oklahoma Gas and Electric Company has contributed \$125,000 to the OU Foundation and an additional \$125,000 will be contributed prior to August 1, 1992, for purposes of meeting the requisite requirements for an identical amount from the State Matching Plan - known as the Regents' Endowment Fund. The agreement with the donor provides that in the event the aggregate principal balances of the endowment accounts ever equal or exceed \$1 million, the professorship will be converted to an endowed chair. If this occurs, the name of the professorship shall then be the Oklahoma Gas and Electric Company Chair of Electrical Engineering.

The Oklahoma Gas and Electric Company has established the professorship to enhance the ability of the College of Engineering at the University to attract and/or retain a faculty member of the highest quality and reputation and, as a corollary, to attract to the College a student body of exceptional ability.

Funding summary:

Contributed by OG&E	\$125,000
Pledged by OG&E - August 1, 1992	125,000
Requested State Match	<u>250,000</u>
	\$500,000

This gift brings the total number of completely or partially endowed professorships to 25. In addition, there are 30 completely or partially funded endowed chairs.

President Van Horn recommended that the Board of Regents acknowledge with appreciation the gift of the Oklahoma Gas and Electric Company and designate the endowed professorship established as the Oklahoma Gas and Electric Company Professorship of Electrical Engineering.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

SITE OF PRACTICE POLICY

A site of practice policy was approved by the Board of Regents in 1971 as a part of the Bylaws of the Faculty of the College of Medicine. These bylaws were extensively revised in 1988 and the revised bylaws approved by the Regents in July 1988 (page 20448). However, the site of practice policy was omitted from the revised bylaws, which was not the intention of the administration or the Regents. The purpose of this action is to clarify that this policy remains in force:

Full-time faculty members of the College of Medicine shall center all patient care in The University of Oklahoma Health Sciences Center, including (if appropriate) those affiliated hospitals and clinics where part of the academic program of the University is conducted. Faculty members may not render patient care on a continuing basis elsewhere.

With the approval of the dean, full-time faculty members shall be permitted to act in a professional capacity in specific instances not covered above. The academic program shall take precedence over other responsibilities assumed by full-time faculty members.

These regulations will be strictly enforced as a condition of employment. Exceptions to these regulations will be rare and shall be authorized only by the University administration in consultation with the appropriate hospital governing boards and professional staff. It is the intent of the Board that Oklahoma Medical Center hospital facilities be used to the maximum.

President Van Horn recommended approval of the Site of Practice Policy set forth above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

REGENTS' ALUMNI AWARDS

Regents' Alumni Awards are given each year to honor up to 10 individuals, either alumni or friends of The University of Oklahoma, who have given generously of their time and services to the University. Donors who provide financial support in addition to giving generously of their time and talent will not be eliminated. However, this is not an award based solely on monetary contributions. Special attention is given to alumni who have continued their active support after recent graduation.

Nominations are submitted by alumni, friends, and employees of the University. Selection of the recipients is made by a committee appointed by the President of the OU Alumni Association. The committee is composed of three alumni, one faculty member, one staff member, and one student.

Recipients are honored each year at a luncheon preceding a home football game. The award presentations are scheduled this year for October 7 and will be presented by the Chairman of the Board of Regents. Recipients will receive a plaque and their names will be placed on a large replica of the plaque in the Oklahoma Memorial Union.

The committee has met and selected the following:

JOE O. FLETCHER - Boulder
ROBERT G. FOWLER - Dallas
KAREN A. GADDIS - Tulsa
JAMES G. HARLOW, JR. - Oklahoma City
LOREN B. HEATH, III - Norman
MILLARD K. INGRAM - Ardmore
BRIAN E. O'BRIEN - Houston
ROBERT S. PURGASON - Tulsa
KATHERINE E. VAUGHAN - Phoenix
SAM A. WILSON - Austin

President Van Horn recommended the Board of Regents confirm the Regents' Alumni Awards for 1989 as listed above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS

Certain affiliation residency and other professional service agreements for 1989-90 were authorized at the July meeting. The following additional agreements are proposed:

Residency Agreements

College of Medicine and the Oklahoma Medical Center/Veterans Administration Medical Center - \$2,900,777

RENEWAL - To provide resident physicians in the graduate medical education program a variety of structured learning experiences to include direct patient care services. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. A contract existed in 1988-89 at a funding level of \$2,865,058. Funds will be deposited and expended through account K001870 - Residency.

Professional Services

Department of Pediatrics and the Oklahoma Medical Center - \$60,000

NEW - The Department of Pediatrics will provide supplemental physician medical coverages in the Neonatal Intensive Care Unit of Children's Hospital of Oklahoma to help support resident training. Funds will be deposited and expended through account - A000079 PPP Pediatrics-Pediatrics.

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Department of Pathology and the Oklahoma Medical Center - \$75,000

RENEWAL - The Department of Pathology agrees to provide and Oklahoma Medical Center agrees to accept the services of a .75 FTE Pathologist Board Certified in Anatomical Pathology. A contract existed in 1988-89 at a funding level of \$75,000. Funds will be deposited and expended through account A002484 - OMC Cytopathology Contract.

Department of Pediatrics and the Oklahoma Medical Center - \$86,000

RENEWAL - The Department of Pediatrics agrees to provide personnel and expertise and Oklahoma Medical Center agrees to provide space, equipment and supplies for the Infantile Apnea Diagnostic Center. A contract existed in 1988-89 at a funding level of \$88,110. Funds will be deposited and expended through account - A004779 - PPP Pediatric-Infantile Apnea Diagnosis.

Department of Family Medicine and the Oklahoma Medical Center - \$300,000

RENEWAL - The Department of Family Medicine enter into a joint venture with Oklahoma Medical Center to open and operate an Occupational Medicine Clinic and Employee Health Service. A contract existed in 1988-89 at a start-up management funding level of \$73,000. Funds will be deposited and expended through account - A005690 - PPP-Occupational Medicine Clinic/OMH.

College of Medicine-Tulsa and the Department of Human Services - \$600,000

RENEWAL - College of Medicine-Tulsa will provide outpatient clinic services to indigent persons in the Tulsa area. A contract existed in 1988-89 at a funding level of \$600,000. Funds will be deposited and expended through accounts K050199 - PPP TMC-TMEF Additional Clinic Services, K030899 - PPP TMC-DHS TMEF PT ED.

College of Medicine-Tulsa and the Department of Human Services - \$150,000

RENEWAL - College of Medicine-Tulsa will provide access to comprehensive and coordinated evaluation treatment for children with special health/social conditions of low income families. A contract existed in 1988-89 at a funding level of \$150,000. Funds will be deposited and expended through accounts G010599 - PPP TMC Children's Clinic, G005898 - PPP TMC-Clinic Common, K030599 - PPP TMC-DHS Project Entry.

Department of Medicine and the City-County Health Department - \$36,600

RENEWAL - The Department of Medicine, Infectious Disease Section, will provide medical services to clients, consulting services to nurses, and will be responsible for education of medical students. A contract existed in 1988-89 at a funding level of \$24,960. Funds will be deposited and expended through account - A000474 - PPP-Medicine-Infectious Disease.

Total Professional Services

\$1,307,600

Summary

Residency Agreement	\$2,900,777
Professional Service Agreements	<u>1,307,600</u>
	\$4,208,377

All agreements are for fiscal year 1989-90 and all have been reviewed by University Legal Counsel.

President Van Horn recommended the Board of Regents approve the professional service agreements for the Health Sciences Center as set forth above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

CONTRACT FOR MEDICAL DIRECTOR SERVICES

At the February, 1988 meeting (page 20137), a contract between the Oklahoma Teaching Hospitals (OTH) and OU's College of Medicine, Tulsa (OUCMT) was authorized to provide a medical director for the George Nigh Rehabilitation Institute located at Okmulgee. OTH is paying \$80,000 per year for this service.

A contract is proposed between OUCMT and Holloway, M.D. and Associates, Inc., Tulsa (formerly known as Minor Emergency Center of Glenpool, Inc.) to provide this service. This is a renewal of the 1988-89 contract with no increase in charges. The contract was not finalized in time for the July Regents' agenda; therefore, the contract was continued on a month-by-month basis at \$6,000 per month for July, August and September. OUCMT is responsible for the supervision of the George Nigh Rehabilitation Institute and for overseeing the education component of the program. OUCMT will pay Holloway, M.D. and Associates, Inc. \$54,000 to perform this service. OUCMT will retain \$8,000 per year for administrative overhead. Holloway, M.D. and Associates, Inc. has been recruited by OUCMT for their clinical faculty status, ability to administer educational programs, and proximity to Okmulgee.

The contract includes an option to renew until terminated by either party upon a sixty-day written notice.

Funds are available in G006198-5100 George Nigh Rehabilitation Institute account.

The proposed contract has been reviewed and approved by University Legal Counsel.

President Van Horn recommended the Board of Regents authorize the College of Medicine, Tulsa to establish a contract with Holloway, M.D. and Associates, Inc. to provide a medical director for the George Nigh Rehabilitation Institute at a cost of \$6,000 per month for a total of \$54,000 for the period October 1, 1989 through June 30, 1990.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

RENEWAL OF CONTRACT FOR PATIENT BILLING SYSTEMS

Renewal of the contract with the IDX Corporation will continue the billing and information systems that have been used by several departments at the Health Sciences Center since 1987. During the past several years various clinical departments have made extensive evaluations of several available medical billing systems. Some departments have used other service bureaus, but found IDX more efficient and economical. In the past, Professional Practice Plan departments have contracted individually with IDX. Included in this assessment of service is the fact that these departments have the potential for shared service from a common data base.

Last year a consolidated contract was negotiated to reduce duplicated documentation, provide a common renewal date and reduce cost through a larger discount based on total volume.

Currently IDX is providing patient billing/accounts receivable systems for the following clinical departments: Orthopaedic Surgery and Rehabilitation, Psychiatry and Behavioral Sciences, Pediatrics, Medicine, Pathology, Obstetrics and Gynecology, Anesthesiology, Neurology, and Urology. IDX is also providing software for three Family Medicine Clinics.

The system is used for the following functions: physician billing and accounts receivable, including data software; referral tracking software; claims processing software; and MUMPS M/VX-16 operating system software.

Basic service charges for the clinical departments vary according to account volume which includes the number of patients and number of invoices processed as well as the equipment required. The basic charges are as follows:

1. Basic monthly service charge	\$3,000.00	total per month
2. Accesses	250.00	each per month
3. Line items on file	.009	each per month
4. Registrants on file	.025	each per month
5. Transactions	.04	each per month
6. Prime time printouts	.02	each per month
7. Patient scheduling Monthly Service Charge per Dept.	300.00	Dept. per month
8. Patient scheduling visit charge	.10	each

9. Paperless collection system
monthly charge 250.00 per month

Items 2-9 will be discounted at a rate of 12% during the term of this agreement. Each department has estimated their total annual cost as follows:

<u>Department</u>	<u>Est. Annual Cost</u>
Orthopaedic Surgery and Rehabilitation	\$ 50,000
Psychiatry and Behavioral Sciences	94,000
Pediatrics	129,000
Medicine	117,000
Pathology	63,000
Obstetrics and Gynecology	128,000
Anesthesiology	70,000
Neurology	<u>49,000</u>
	\$700,000

Funds are available in the Professional Practice Plan account A00057030092.

The utilization of IDX by the Health Sciences Center has met the existing requirements of the departments for billing and information systems.

President Van Horn recommended renewal of a contract with the IDX Corporation for patient billing and information systems for the period July 1, 1989 through June 30, 1990 at an estimated cost of \$700,000.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

OKLAHOMA GEOLOGICAL SURVEY AGREEMENT

A renewal of the agreement between the Oklahoma Geological Survey and the United States Geological Survey for the fiscal year 1989-90 for an investigation of water resources in the State of Oklahoma has been proposed. The agreement for this fiscal year provides that each party will contribute \$185,000 to continue this study. This amount is adjusted each year in accordance with the work OGS expects to do during the year on the water analyses. The amount may be modified during the year upon mutual agreement. Last year, the amount contributed by each party was \$276,000.

This agreement is essentially identical to that executed last year except for a reduction of services-in-kind on the part of the Oklahoma Geological Survey (OGS). Last year OGS conducted a large number of inorganic water analyses for the program. Because of the move of the OGS laboratory to the Energy Center, it will take about two months to set up the laboratory and for

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all equipment to be calibrated. In addition, OGS has a couple of large projects that will involve chemical analyses that will tie up the lab for a couple of months. Consequently, OGS has reduced its commitment of chemical analyses for the program for this fiscal year.

OGS anticipates the completion of two major projects under this cooperative agreement this year. The results will be published by OGS during the next year.

The agreement has been reviewed by Legal Counsel.

President Van Horn recommended the Board of Regents approve entering into an agreement with the United States Geological Survey as explained above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

LEASE OF OFFICE SPACE - NATIONAL RESOURCE CENTER FOR YOUTH SERVICES

The National Resource Center for Youth Services (NRC), located in the Tulsa Continuing Education Office, 125 North Greenwood, has experienced tremendous growth over the last several years. The program, which has been in existence for the past 16 years, served on the State of Oklahoma for 12 years before becoming a National Center in 1985. The initial funding for the national expansion was a Department of Health and Human Service grant, which directed the Center to develop programs to make it self-sufficient in three years. The Tulsa program has come close to achieving that goal through its training and consultation services and its publication department.

The Center's national reputation of excellence has resulted in an increase in grant and contract funding from \$763,799 in 1986, to \$1,483,779 (to-date FY'90). This increased grant and contract activity has necessitated staff growth from eight in 1986 to 24 today.

The NRC currently markets 45 publications and audio-visual material on adolescent services and programs, as well as training and consultation services. Publication sales and contracts from a variety of states-- Texas, Nebraska, Delaware, Maine, Massachusetts, Arizona, Arkansas, Nevada, and several more. Due to the national recognition, offers are being received to participate in contracts and grants on a regular basis. It is believed there will continue to be substantial growth in the near future. Since funding is diversified, the NRC has much more funding stability than if continued with a single federal grant.

The NRC is also receiving requests from other countries. At the National Conference, August 13-16, 1989, in Nashville, participants from Australia, The Netherlands, Samoa, and Guam, attended to learn more about the Resource Center. Requests for materials and training have also been received from Canada and Bermuda.

Information on Proposed Lease:

The above situation has led to a continuing demand for increased office space, which cannot be met in the current building. The office space search provided the following options for the 7,735 square feet requirement:

1. Twenty First Properties, Inc. (TFP), Tulsa

Property Location: Blackacre Building
202 West 8th Street
Tulsa

		<u>Total</u>
1st year	\$6.38/sq. ft.	\$ 49,349.30
2nd year	\$6.61/sq. ft.	51,128.35
3rd year	\$6.84/sq. ft.	<u>52,907.40</u>
		\$153,385.25

- a. TFP will also provide a \$5,000.00 moving allowance.
- b. TFP will provide an option to expand to other floors.
- c. TFP will provide exterior signage.
- d. There is also adjacent warehouse space to store the NRC publications.
- e. Free parking immediately adjacent to the building.
- f. Lease will be on a year-to-year basis, with a 30-day cancellation clause.
- g. Cost includes utilities and janitorial services.

2. Coury Properties, Inc., Tulsa

Property Location: 616 South Boston
Chamber of Commerce Buildings
Tulsa

		<u>Total</u>
1st year	\$6.50/sq. ft.	\$ 50,277.50
2nd year	\$7.00/sq. ft.	54,145.00
3rd year	\$7.50/sq. ft.	<u>58,012.50</u>
		\$162,435.00

Location not as accessible.

3. Rooney Company, Tulsa

Property Location: Adams Building
4th & Cheyenne
Tulsa

Did not submit a proposal as requested.

The planned occupancy date is October 1, 1989. The lease cost will be charged to Account 179-537, Tulsa Continuing Education Office.

President Van Horn recommended that the Board of Regents approve a year-to-year lease of office space at 202 West 8th Street, Tulsa, from Twenty First Properties, Inc. for three one-year periods at the rates proposed above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

Regent Sarratt requested that information on the lease of space by the University be provided to the Regents and it was agreed this would be done.

PURCHASE OF DOLL SETS

The Continuing Education and Public Service Center for Child and Family Development (CCFD) has developed GROWING UP STRONG (GUS), a mental wellness and substance abuse prevention program for young children. As a part of this program, GUS and GUSSIE character doll sets have been used in classroom activities to reinforce the self-image of young children (preschool through Grade 3). Previously, doll sets have been hand-made locally at the rate of about 50 per month. Dolls then were sold to schools and children's programs. Success of the program has caused a backlog of about 2,000 doll orders. Due to the lack of production capability, no effort to market the doll sets was mounted. However, a modest marketing effort would conservatively produce an estimated 12,000 orders within the next year. Accordingly, a search was conducted for possible production sources.

Specifications were developed and bids were sent to possible sources of production. Despite a significant effort to generate interest among possible sources, only two bids were received. The two bids received were as follows:

	<u>Base Bid 12,000 Sets</u>	
1. Village Toys, Inc. Elk Grove Village, Illinois	\$280,000	
Less Initial Order of 2,000 Sets	<u>\$ 48,000</u>	\$232,000
2. Classroom Creations Elmer, Oklahoma	\$516,000	
Less Initial Order of 2,000 Sets	<u>\$ 85,000</u>	\$431,000

The Classroom Creations bid was too high, so discussions were conducted with Village Toys, Inc. on their bid. The Village Toys bid is based upon production at their China plant, with a production capacity of 2,000 dolls per day. Sample sets were produced and an acceptable sample was made. CCFD Director Judith Hammer met with Village Toys' Hong Kong Manager, Franky Chui, coincident to a presentation she made at an international meeting in Hong Kong, July 31, 1989 to August 3, 1989.

Funding for this purchase will be from Center for Child and Family Development Account 179-534.

President Van Horn recommended that the Board of Regents approve the award of a purchase order in the amount of \$232,000 to Village Toys, Inc. for doll sets in support of the GROWING UP STRONG program.

Vice Provost Jim Pappas was present. He had available for the information of the Regents a GUS and GUSSIE doll which were passed around. He also presented detailed information on the history of this program and its success and expansion.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

Summaries of proposals for research and training contracts and grants for the Norman Campus for June and July, 1989 and for the Health Sciences Center for July and August, 1989 were included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

A summary of the information presented and fiscal year 1989 and 1990 year-to-date data was also presented:

	<u>Current Report</u>		<u>Fiscal</u>	<u>Previous</u>
	<u>Month</u>	<u>Amount</u>	<u>Year-to-</u>	<u>Fiscal</u>
			<u>Date</u>	<u>Year-to-</u>
				<u>Date</u>
<u>Norman Campus</u>				
Proposals	June	\$8,590,549	\$181,765,894	\$142,694,421
Grants & Contracts	June	7,378,180	43,450,353	42,664,422
Proposals	July	6,261,241	6,261,241	3,969,316
Grants & Contracts	July	1,527,992	1,527,992	1,225,290

	<u>Current Report</u>		<u>Fiscal</u>	<u>Previous</u>
	<u>Month</u>	<u>Amount</u>	<u>Year-to-</u>	<u>Fiscal</u>
			<u>Date</u>	<u>Year-to-</u>
				<u>Date</u>
<u>Health Sciences Center</u>				
Proposals	July	\$5,080,161	\$ 5,080,161	\$ 7,632,973
Grants & Contracts	July	5,648,702	5,648,702	3,787,313
Proposals	August	3,871,785	8,951,946	11,263,259
Grants & Contracts	August	1,775,253	7,423,955	4,813,653

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

AIRPARK RAMP AREA RECONSTRUCTION AND EXTENSION PROJECT

This project represents the first phase of the Max Westheimer Airpark Ramp Area Reconstruction and Extension project and included two major elements of work. The first element involved the repair or replacement of severely deteriorated concrete and asphalt sections in the central and south ramp areas. The second element included the routing, cleaning, and sealing of joints and concrete surface sealing, along with new pavement marking.

At its April, 1988 meeting (page 20234), the Board of Regents approved the award of a contract to Pavement Conservation Specialists in the amount of \$715,749.54 for the Airpark Ramp Area Reconstruction and Extension project, Phase I. As a result of the discovery of unsatisfactory foundation conditions under some concrete slabs, the estimated work unit quantities had to be adjusted and a change order for \$76,560.33 was approved by the Board of Regents at the October, 1988 meeting (page 20665). Additional work items required to complete the project and approved by the FAA have increased the final contract amount to \$830,410.43. Final project costs including construction, engineering and design fees and other project costs total \$926,550.00. The following is a summary of project costs:

<u>Item</u>	<u>Cost</u>
Construction	\$830,410.00
Engineering	69,690.00
Administration and Inspection	15,563.00
Testing and Other Project Costs	<u>10,887.00</u>
Total Cost	\$926,550.00

Funds for the project were obtained from the following sources:

<u>Source</u>	<u>Amount</u>
Federal Aviation Administration	\$813,168.00
Oklahoma Aeronautics Commission	50,000.00
Airport Budget	<u>63,382.00</u>
Total	\$926,550.00

A final inspection of the Max Westheimer Airpark Ramp Area Reconstruction and Extension project was held on August 1, 1989 by representatives of Pavement Conservation Specialists, the contractor; Leard and Associates, the engineer; the Federal Aviation Administration; and The University of Oklahoma. All work on the project was determined to be complete.

President Van Horn recommended that the Board of Regents accept the first phase of the Max Westheimer Airpark Ramp Area Reconstruction and Extension project as substantially complete and authorize final payment to Pavement Conservation Specialists.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

GIFTS TO REGENTS' ENDOWMENT FUND

The University recently received and accepted a cash gift in the amount of \$30,000 from the Stella Jo Morrisett Trust for the purpose of establishing a distinguished lectureship. The Trust Agreement contains no restrictions requiring the gift to be held in perpetuity and, therefore, the entire gift is expendable for the distinguished lectureship. However, it is the opinion of the President, Provost, and Vice President for Administrative Affairs that the intent of the donor can best be met by making the gift a part of the Regents' Endowment and with only the investment earnings being utilized to provide an annual distinguished lectureship. The determination as to what college or department shall receive the funds shall be made annually by the President upon recommendation of the Provost.

It is proposed that the gift be formally designated as a quasi-endowment fund and made a part of the Regents' Endowment. As such, the fund will function like an endowment fund with only the investment earnings being spent for a distinguished lectureship. At any time, however, the entire gift may be totally expended for the purpose intended by the donor at the discretion of the Board.

In the spring of 1989, the University received a bequest of \$22,596 which represented an undivided one-tenth interest in the estate of Gerald F. Keen, Norman. Mr. Keen's last will and testament stated that these funds are to become an endowment and the earnings therefrom used to assist in the scholarship program for deserving tennis players at The University of Oklahoma.

President Van Horn recommended that the gift received from the Stella Jo Morrisett Trust be made a part of the Regents' Endowment as a quasi-endowment fund as explained above and that the bequest from the Gerald F. Keen estate for the establishment of a scholarship fund be accepted.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

REGENTS' ENDOWMENT SPENDING AND INVESTMENT POLICIES

Policies of the Board of Regents require that the spending and investment policies applicable to the Regents' Endowment be reviewed at least once a year. The last review was at the September, 1988 Regents' meeting (page 20493).

The entire text of the policies, along with the following information, was included in the Finance and Audit Committee agenda and were discussed at the meeting on Wednesday:

Spending Policy

This policy was first approved at the Regents' September, 1988 meeting. Prior to that, the Regents did not have a formal spending policy. Since this policy was adopted after the beginning of the fiscal year 1988-89, the current fiscal year (1989-90) is the first year in which it is applicable. Therefore, it is recommended that no changes be made in the policy at this time.

Investment Policy

Based upon the performance of the Consolidated Investment Fund (CIF) during fiscal year 1988-89, no changes are recommended in the current policy. The 17.16% total return on the total fund compares very favorably with a composite index of 15.77%. The composite index consists of Standard & Poors 500, Shearson Lehman Hutton Government/Corporate Bond Index, and the 90-day Treasury Bill. The equity return of 20.20% is right in line with the performance of Standard & Poors 500 (20.52%) and the Dow Jones Industrials (18.71%). Fixed income securities returned 11.98%, performing just under the 12.34% return of the Shearson Lehman Hutton Government/Corporate Bond Index and significantly better than the 90-day Treasury Bill return of 8.04%.

The policy provides for adequate diversification (i.e., to provide reasonable assurance that no single security or class of securities will have a disproportionate or significant impact on the total portfolio) and flexibility to respond to changing market conditions, while providing a highly predictable and dependable source of revenue.

President Van Horn recommended that the Board of Regents review the Endowment Spending and Investment Policies and make no changes.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

PURCHASE OF PROPERTIES FROM OKLAHOMA HEALTH SCIENCES FACILITY, INC.

In 1981, the Oklahoma Health Sciences Facility, Inc. purchased Lots 1-9, Block 8, Howe's Capitol Addition to Oklahoma City. These properties are also known as Lots 708 to 740 N.E. 14th. They are the first nine lots west of Phillips Avenue, west of the College of Health Building. Six of the nine lots have small one-floor, single family dwellings on them. This total land parcel comprises approximately 1.7 acres.

These properties are needed in order that a surface parking lot may be constructed to serve the needs of the Colleges of Allied and Public Health. The only parking facility near these colleges is a parking lot north of the Health Building which has a parking capacity of 159 spaces. There are, at present, 249 members of faculty and staff and 937 students in these two colleges. A parking plan has been developed to provide 150 additional off street parking spaces.

The Board of Directors of the Oklahoma Health Sciences Facility, Inc., at its meeting on May 11, 1989, discussed the need of the Colleges of Allied and Public Health for expanded parking facilities and agreed to offer these nine properties to the University to make possible such a development. The Board of Regents received this information at its June, 1989 meeting and asked that an appraisal be made of the subject properties.

An appraisal has been made of these properties showing that the current fair market value of the nine properties listed above is \$126,100. At its meeting on July 25, 1989, the Board of Directors of the Oklahoma Health Sciences Facility, Inc. voted unanimously to offer to sell Lots 1-9, inclusive, Block 8, Howe's Capitol Addition to Oklahoma City to the Board of Regents for the total appraised value of \$126,100.

President Van Horn recommended that the Board of Regents authorize (1) the purchase of Lots 1-9, inclusive, Block 8, Howe's Capitol Addition to Oklahoma City from the Oklahoma Health Sciences Facility, Inc. for the current appraised value of \$126,100 and (2) the utilization of Parking Auxiliary reserves of \$50,000 and \$76,100 from Agency Special Reserves which would be repaid once parking fees are initiated at the Health Sciences Center.

This matter was discussed at the Health Sciences Center Committee meeting on Wednesday. During that discussion, which he reiterated at this meeting, Interim Vice President Lemons indicated this purchase would be funded from Parking Auxiliary reserves of \$50,000 and that \$76,100 would be advanced from Agency Special reserves which would be repaid once parking fees are initiated at the Health Sciences Center.

During the discussion of this item, Regent White called attention to the fact that Regent Lewis and he are also members of the HSF, Inc. Board of Directors. On the advice of Legal Counsel, it was agreed this matter would be deferred until the October meeting.

RENOVATION PROJECTS - OKLAHOMA CENTER FOR MOLECULAR MEDICINE

The University has received a five-year grant from the Oklahoma Center for the Advancement of Science and Technology (OCAST), effective September 1, 1989, to develop a Center for Excellence in Molecular Medicine at the Health Sciences Center. This grant, plus six newly endowed Chairs in cell biology, molecular biology and neurosciences, plus six new faculty positions provided by the Oklahoma Medical Research Foundation and five by Tulsa University, constitute the Oklahoma Center for Molecular Medicine. The Center represents a critical opportunity for the Health Sciences Center and the University as a whole to develop a major strength in molecular medicine, and to improve our understanding of the molecular basis and treatment of diseases. The grant for the Center provides \$8.7 million over a five-year period including \$1.29 million in indirect costs for overhead expenses. In order to implement the project and recruit the very best scientists, the Center must have high quality, modern laboratory space.

The Oklahoma Center for Molecular Medicine will be housed, in part, on the third floor of the Basic Sciences Education Building in 11,000 net assignable square feet, which will be administered by the College of Medicine. This area is adjacent to the space occupied by the Saint Francis Hospital of Tulsa Medical Research Institute. The Basic Sciences Education Building is located on Stanton Young Boulevard west of the Dental Clinical Sciences Building.

Three renovation projects will be required for the Center as follows:

Core Resource Facilities - this project involves 6,472 square feet at a cost of \$487,266 and includes the relocation of 3,472 square feet of dental class laboratories, construction of a mechanical room with air handling equipment, and the renovation of space for core research support laboratories and research laboratories.

Molecular Medicine Research Laboratories - this project involves 4,000 square feet at a cost of \$393,661 and includes the renovation of space for a common equipment room and research laboratories.

Endowed Chairs Research Laboratories - this project involves 4,000 square feet at a cost of \$393,748 and includes the renovation of additional research laboratories.

It is proposed that design work be accomplished by the on-call consultant architect with construction completed by Site Support. It is estimated the fee for the architectural services will be less than \$30,000 for each project in accordance with the on-call consultant policy. Work must begin immediately to meet the grant requirements and to complete the first project by May 1990, the second by August 1990, and the third by January 1991.

The projects will be funded from several sources, including the use of indirect cost revenue provided by the OCAST grant. Since indirect cost funds will not be available for the initial renovation expenditures, funding will be accomplished as follows:

	<u>Medicine PPP Funds</u>	<u>Utility System Funds</u>	<u>Indirect Cost Funds</u>	<u>Total</u>
Core Labs	\$487,266	\$ -0-	\$ -0-	\$ 487,266
Research Labs	70,734	197,000	125,927	393,661
Chairs Research Labs	<u>-0-</u>	<u>-0-</u>	<u>393,748</u>	<u>393,748</u>
Total	\$558,000	\$197,000	\$519,675	\$1,274,675

Funding of the Molecular Medicine renovation projects will be possible, in part, from excess reserve funds of the Utility System Revenue Bonds, Series 1973, 1975 and 1979, maintained at the Trustee Bank. This Special Reserve Fund has a cash balance of \$697,111. The excess funds have accumulated over the years from interest generated from the investment of uncommitted project funds and funds maintained in the Special Reserve Fund of the Utility System Revenue Bond issues. Of the current cash balance of \$697,111, \$500,000 is committed to the purchase of the Rogers Building. The remaining excess funds of \$197,000 will be used for the renovation projects. University Legal Counsel has given an opinion that excess funds may be used for any legal purpose.

Current policy relative to indirect cost distribution requires that 20% of the indirect costs generated by a grant be returned to the college and department as an incentive to recognize the efforts and achievements of the faculty. The funds are then used to further enhance the research activity of the faculty member and department. In this case, of the \$1,291,597 in indirect costs to be generated as a result of the OCAST grant, \$519,675 would be utilized for renovation, \$258,000 would revert back to the College as an incentive, and the balance of approximately \$513,922 would be available for administrative purposes including additional staff support for the administration.

The administration recommends approval of the Oklahoma Center for Molecular Medicine renovation projects, costs and funding plan, and the utilization of the on-call consultant architect to design the projects so that work can begin immediately.

This matter was discussed in some depth at the Health Sciences Center Committee meeting on Wednesday.

President Van Horn recommended that the Board of Regents (1) approve three renovation projects for the Oklahoma Center for Molecular Medicine at a total cost of \$1,274,675; (2) add the projects as listed below to the Campus Master Plan of Capital Improvement Projects; and (3) approve project funding and authorize the use of funds as follows:

Medicine Professional Practice Plan	\$ 558,000
Utility System Revenue Bonds, Series 1973, 1975, and 1979, Special Reserve Fund	197,000
Indirect cost revenue from OCAST grant	<u>519,675</u>
	\$1,274,675

He recommended also that the Board of Regents authorize the use of the on-call consultant architect to perform work on the projects.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

CONGRESSIONAL RELATIONS

Information was included in the agenda for this meeting on the proposals received on August 21 from six firms interested in providing services to the University to assist in identifying and developing federal funding sources to support research, training, and academic objectives of the Norman and Health Sciences Center campuses. The six Washington, D.C. firms submitting proposals were as follows:

Burson-Marstelle
Cassidy and Associates, Inc.
Dutko and Associates
Gold and Liebengood, Inc./Olsson, Frank and Weeda, P.C.
Hartz/Meek International, Inc.
Murray, Scheer & Montgomery

A letter was also received from Williams and Jensen declining to submit a proposal but expressing interest in assisting the University in other ways.

President Van Horn said he thinks an interesting group of responses were received. He called attention to the variety of fees proposed from \$2,500 per month to \$15,000 per month. He expressed the opinion that it would be helpful to talk to other universities about their experiences and come back to the Board with a more complete report about why universities use firms to assist with congressional relations or pursue these issues on their own. Dr. Van Horn said he would like to interview some firms and their clients, as

well as other institutions to obtain additional information. During the discussion of this issue, Regent Sarratt suggested also the University should have further information about the attitude of Congress in view of the recent legislation proposed by West Virginia Senator Byrd. After further discussion, it was agreed this matter will be brought back later with a more complete report and for action.

VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS, HEALTH SCIENCES CENTER

President Van Horn recommended that the Board of Regents approve the appointment of Dr. Jerry B. Farley as Vice President for Administrative Affairs, Health Sciences Center, under the following conditions:

1. Annual salary of \$93,000 for 12 months
2. Effective September 25, 1989
3. Annual expense allowance of \$5,000
4. Professor of Education, effective September 25, 1989 to August 31, 1992

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

ONE-MONTH EXCEPTION TO NEPOTISM POLICY

The nepotism policy provides that "no two persons who are related by affinity or consanguinity within the third degree shall be given positions in which either one is directly responsible for making recommendations regarding promotion, salary or tenure for the other; nor shall either of two persons so related who hold positions in the same budgetary unit be appointed (or, as in the case of members of Committee A of an academic unit, elected) to an executive or administrative position in that unit or to a position involving administrative responsibility over it, as long as the other person remains in the unit."

There are two tenure-track faculty in the Department of Psychology who are spouses, Professor Regina Sullivan and Professor Donald Wilson. Professor Sullivan is the principal investigator on a research grant where there is a need for some very specialized expertise, someone to analyze olfactory bulb neural activity using a technique that principal investigator (Regina Sullivan) cannot do. Therefore, Professor Sullivan requests special permission to appoint her spouse, Professor Donald Wilson, who is, to our knowledge, the only individual in the State of Oklahoma with this expertise, for one month on

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her grant. The salary rate would be the one already approved by the OU Board of Regents and, therefore, Professor Sullivan would have no authority over the salary rate. Since this is a specific project for a very short period, there is not an issue of evaluation.

President Van Horn recommended that the Board of Regents authorize an exception to the nepotism policy to permit the appointment of Dr. Donald A. Wilson for one month on the grant directed by his wife, Dr. Regina Sullivan.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS

Leave of Absence:

Joan E. Haase, Assistant Professor of Nursing, leave of absence without pay, July 1, 1989 through June 30, 1990. Working on a postdoctoral fellowship at the University of Arizona.

Appointments or Reappointments:

Valerie N. Williams, Associate Dean for Interdisciplinary and Special Programs, College of Medicine, and Instructor in Family Medicine, annual rate of \$69,500 for 12 months (\$5,791.67 per month), October 1, 1989 through June 30, 1990. Paid from 1212000, Family Medicine.

Victor Owen Waters, M.D., Assistant Professor of Anesthesiology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), October 1, 1989 through June 30, 1990. Paid from A000571, PPP Anesthesiology Administration.

David Robert Holtgrave, M.D., Assistant Professor of Family Medicine, annual rate of \$39,000 for 12 months (\$3,250.00 per month), August 1, 1989 through June 30, 1990. Paid from C519871, Develop Program Clinic Decision Making.

Robert J. Volk, Ph.D., Assistant Professor of Family Medicine, annual rate of \$37,500 for 12 months (\$3,125.00 per month), September 1, 1989 through June 30, 1990. Paid from G00909130001, Dean's Fund Family Practice.

Marlene G. Bynum, M.D., Clinical Assistant Professor of Medicine, annual rate of \$68,000 for 12 months (\$5,666.67 per month), July 1, 1989 through June 30, 1990. Paid from C421207, Central State Hospital Coverage.

Gary Seth Friedman, M.D., Assistant Professor of Neurology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1989 through June 30, 1990. Paid from G007591, Dean's Fund Neurology.

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Donna Jean Takacs, Clinical Assistant Professor of Nursing, \$253.50 per month (total of \$2,281.50), .10 time, August 15, 1989 through May 15, 1990. Paid from 123200701500, Graduate Nursing Program.

Vallabhai P. Mannava, M.D., Assistant Professor of Orthopaedic Surgery and Rehabilitation and Medical Director, Physical Medicine and Rehabilitation Section, Department of Orthopaedic Surgery and Rehabilitation, annual rate of \$55,000 for 12 months (\$4,583.33 per month), September 1, 1989 through June 30, 1990. Paid from C438001, Provide Director-O'Donoghue Rehabilitation.

Barbara Linda Bane, M.D., Assistant Professor of Pathology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), September 1, 1989 through June 30, 1990. Paid from B053801, University Hospital Reimbursement, and VA Medical Center.

Edward J. Gutmann, M.D., Assistant Professor of Pathology, annual rate of \$35,000 for 12 months (\$2,916.67 per month), August 1, 1989 through June 30, 1990. Paid from HS16B05380134500, University Hospital Reimbursement.

Delia Christina Sarale, reappointed Clinical Assistant Professor of Pediatrics, annual rate of \$26,000 for 12 months (\$2,166.67 per month), .20 time, July 10, 1989 through June 30, 1990. Paid from A000079, PPP Pediatrics.

Heather Christine Huszti, Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences and of Pediatrics, annual rate of \$36,000 for 12 months (\$3,000.00 per month), October 1, 1989 through June 30, 1990. Paid from C2117903, CR-Subcontract Baylor.

Greta J. Watson, Instructor in Medicine, annual rate of \$28,800 for 12 months (\$2,400.00 per month), July 1, 1989 through June 30, 1990. Paid from C231741, CR-Patient Care Cardiovascular Physician Assistant.

Karen Holt Gribbin, M.D., Clinical Instructor in Medicine, Tulsa, annual rate of \$35,000 for 12 months (\$2,916.66 per month), July 1, 1989 through June 30, 1990. Paid from A010298, PPP-Clinical Instructors.

Jacqueline Marie Petray, Clinical Instructor in Medicine, Tulsa, annual rate of \$35,000 for 12 months (\$2,916.66 per month), July 1, 1989 through June 30, 1990. Paid from A010298, PPP-Clinical Instructors.

Paul Degraff Stanton, M.D., Clinical Instructor in Medicine, Tulsa, annual rate of \$35,000 for 12 months (\$2,916.66 per month), July 1, 1989 through June 30, 1990. Paid from A010298, PPP-Clinical Instructors.

Kevin Lee Wood, M.D., Instructor in Neurology, annual rate of \$22,020 for 12 months (\$1,835.00 per month), July 1, 1989 through June 30, 1990. Paid from G007591, Dean's Fund Neurology.

Kazunori Yamaguchi, D.D.S., Visiting Instructor and Postdoctoral Fellow in Orthodontics, annual rate of \$12,000 for 12 months (\$1,000.00 per month), September 1, 1989 through June 30, 1990. Paid from G00226923005, Graduate Orthodontics.

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Gwendolyn Gibson, M.D., Clinical Instructor in Pediatrics, Tulsa, annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1989 through June 30, 1990. Paid from A000598, PPP-TMC Pediatrics Department.

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
Irene R. McEwen, Ph.D., Associate Professor of Physical Therapy	\$63,500	\$43,500 (\$3,625.00 per month)	\$20,000	7-21-89 thru 6-30-90
Beverley D. Ferrell, Assistant Professor of Clinical Laboratory Sciences	30,500	27,500 (\$2,291.67 per month)	3,000	8-7-89 thru 6-30-90
Clara Turner Muret, Assistant Professor of Nursing, Tulsa	39,600	33,000 (\$2,750.00 per month)	6,600	7-1-89 thru 6-30-90
Jan Marie Schuessler, Clinical Assistant Professor of Radiologic Technology	30,000	28,000 (\$2,333.33 per month)	2,000	8-15-89 thru 6-30-90
Linda Marie Kramer, Instructor in Nursing	30,800	25,667 (\$2,138.92 per month)	5,133	8-1-89 thru 6-30-90

CHANGES:

Kathleen S. Blevins, title changed from Assistant Professor to Adjunct Assistant Professor of Clinical Laboratory Sciences

FROM: \$30,116

FROM: \$26,616
(\$2,218.00 per month)

FROM: \$ 3,500

TO: \$998.08 per month (total of \$11,977)
.50 time

8-15-89
thru
5-15-90

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
Carol B. Faulk, Clinical Instructor in Dental Hygiene	FROM: \$19,000 TO: 17,100	FROM: \$14,907 (\$1,656.33 per month) TO: 13,044 (\$1,449.33 per month) From .30 time to .70 time	FROM: \$ 4,093 TO: 4,056	8-15-89 thru 5-15-90
Claudia K. Hampton, title changed from Clinical Assistant Professor to Assistant Professor of Pharmacy and Clinical Pharmacist	FROM: Without remuneration TO: \$60,264	TO: \$40,176 (\$3,348.00 per month)	TO: \$20,088	7-1-89 thru 6-30-90
Nancy A. Letassy, title changed from Clinical Assistant Professor to Assistant Professor of Pharmacy and Clinical Pharmacist	FROM: Without remuneration TO: 60,264	TO: 40,176 (\$3,348.00 per month)	TO: 20,088	7-11-89 thru 6-30-90
Martha H. Primeaux, Associate Professor of Nursing and Assistant Dean, College of Nursing; title changed from Director, Baccalaureate Program to Interim Director of Academic Programs	FROM: \$56,014 TO: 62,614	FROM: 50,922 (\$4,243.50 per month) TO: 56,922 (\$4,743.50 per month)	FROM: 5,092 TO: 5,692	8-1-89 thru 6-30-90
J. Dean Robertson, Professor Emeritus of Pediatric Dentistry	FROM: -0- TO: 19,087	7,087 (\$708.70 per month) .40 time	FROM: -0- TO: 12,000	7-1-89 thru 6-30-90

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
Goverdhan P. Sachdev, Associate Professor of Pharmacy	FROM: 75,793 TO: 79,939.50	FROM: 50,529 (\$4,210.75 per month) TO: 53,293 (\$4,441.08 per month)	FROM: 25,264 TO: 26,646.50	7-1-89
Vivian W. Shepherd, Adjunct Assistant Professor of Clinical Laboratory Sciences	FROM: 30,000 TO: \$16,200 for 9 months (\$1,472.73 per month) .80 time	FROM: 27,000 (\$2,250.00 per month)	FROM: 3,000	8-15-89 thru 5-15-90
Susan Vollman-King, Adjunct Instructor in Occupational Therapy	FROM: Without remuneration TO: \$26,450	TO: 21,160 (\$2,351.11 per month)	TO: 5,290	8-7-89 thru 5-12-90

Changes:

Paulette G. Burns, Assistant Professor of Nursing, changed from consecutive term faculty to tenure track faculty, July 1, 1989.

J. Christopher Carey, Associate Professor of Obstetrics and Gynecology, salary changed from annual rate of \$60,790 for 12 months (\$5,065.83 per month) to annual rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 1989 through June 30, 1990. Paid from C218011, Ceflizoxine versus Cefaxitanprophylaxia in Caesarean Section. Budget correction; budget included only part of salary.

Barbara Chappell, Clinical Instructor in Occlusion, appointment dates changed from September 1, 1989 through June 30, 1990 to September 1, 1989 through December 31, 1989.

Kyung W. Chung, Professor of Anatomical Sciences and Adjunct Associate Professor of Dentistry; given additional title of Vice Chair of Anatomical Sciences, July 18, 1989.

Raymond A. Cohlma, title changed from Clinical Instructor in Operative Dentistry and Removable Prosthodontics to Clinical Instructor in Operative Dentistry and Occlusion, salary changed from \$1,000.00 per month (total of \$10,000), .50 time, to \$788.00 per month (total of \$7,880), .40 time, September 1, 1989 through June 30, 1990. Paid from 1221033, Dentistry-Restorative Dentistry.

Linda D. Cowan, Associate Professor of Biostatistics and Epidemiology, salary changed from annual rate of \$39,092 for 12 months (\$3,257.67 per month) to annual rate of \$41,092 for 12 months (\$3,424.33 per month), July 1, 1989 through June 30, 1990. Paid from 1242504, Public Health-Biostatistics and Epidemiology, and C113321, CV Disease in American Indians.

Mark R. Cox, title changed from Adjunct Assistant Professor to Assistant Professor of Environmental Health, salary changed from annual rate of \$17,004 for 6 months (\$2,835.00 per month) to annual rate of \$35,708 for 12 months (\$2,975.67 per month), July 31, 1989 through June 30, 1990. Paid from 1242506, Public Health-Environmental Health.

Mark S. Cranston, Adjunct Assistant Professor of Physical Therapy, salary changed from annual rate of \$21,000 for 12 months (\$1,750.00 per month), .50 time, to without remuneration, July 1, 1989 (with accrued vacation through August 21, 1989). Paid from C423002, FP to train licensed physical therapists.

Keith W. Curtis, title changed from Assistant Professor of Health Administration and Adjunct Assistant Professor of Management to Associate Professor of Health Administration, salary changed from annual rate of \$30,096 for 12 months (salary approved with 1989-90 budget) (\$2,508.00 per month) to annual rate of \$36,181 for 12 months (\$3,015.08 per month), August 15, 1989 through June 30, 1990. Paid from HS121242502, Public Health-Health Administration. Salary in 1988-89 was \$40,000.

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Terri Gallmeier, Assistant Professor of Pediatrics and Adjunct Assistant Professor of Health Administration, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$47,250 for 12 months (\$3,937.50 per month), July 1, 1989 through June 30, 1990. Paid from C432001, Child Abuse Services; C123072, Priority Area 12 Child Abuse Training; and A000079, PPP-Pediatrics.

Carol L. Hamilton, Assistant Professor of Health Administration, salary temporarily changed from annual rate of \$36,181 for 12 months (\$3,015.08 per month), full time, to annual rate of \$19,000 for 12 months (\$1,583.33 per month), .50 time, August 15, 1989 through June 30, 1990; tenure probationary period extended one year to 1995. Paid from HS121242502, Public Health-Health Administration.

Susan N. Harmon, Assistant Professor of Medicine, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$35,000 for 12 months (\$2,916.67 per month), July 1, 1989 through June 30, 1990. Paid from 1212208, Medicine, and A0007491, Dean's Fund Medicine. Budget correction.

Holly M. Heaven, Clinical Assistant Professor of Medicine, Tulsa, salary changed from without remuneration to \$1,000.00 per month (total of \$12,000), .25 time, July 1, 1989 through June 30, 1990. Paid from 1272805, TMC Department of Internal Medicine.

Peggy Hines, Clinical Instructor in Pediatrics, salary changed from \$1,000.00 per month (total of \$12,000), .20 time, to \$2,000.00 per month (total of \$24,000), .40 time, August 1, 1989 through June 30, 1990. Paid from A000079, PPP-Pediatrics.

Robert I. Howes, Jr., Associate Professor of Anatomical Sciences and Adjunct Associate Professor of Dentistry, salary changed from annual rate of \$44,717 for 12 months (\$3,726.42 per month) to annual rate of \$46,045 for 12 months (\$3,837.07 per month), July 1, 1989. Paid from 121210033000, Anatomical Sciences. Budget Correction.

Jackson Lowman, Clinical Instructor in Endodontics, appointment date changed from September 1, 1989 through May 31, 1990 to January 1, 1990 through May 31, 1990.

Mary A. McCaffree, Professor of Pediatrics, salary changed from annual rate of \$58,000 for 12 months (\$4,833.33 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1989 through June 30, 1990. Paid from B033401, Children's Memorial Hospital Reimbursement, and A000079, PPP-Pediatrics.

Gale A. McCarty, Associate Professor of Medicine, tenure probationary period extended one year to June 30, 1991.

Betty J. McClellan, Professor of Pathology and Adjunct Professor of Clinical Laboratory Sciences, salary changed from annual rate of \$59,978 for 12 months (\$4,998.21 per month) to annual rate of \$61,702 for 12 months (\$5,141.87 per month), July 1, 1989. Paid from B05380134500, University Hospital Reimbursement, and 128271411000, Allied Health Clinical Lab Science. Budget correction.

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Michael P. McLeod, Clinical Instructor in Operative Dentistry and Preceptor in Dental Services Administration, salary changed from without remuneration to \$197.00 per month (total of \$1,970), .10 time, September 1, 1989 through June 30, 1990. Paid from 1221033, Operative Dentistry.

Kathy F. Miller, Clinical Instructor in Dental Hygiene, salary changed from \$1,452.44 per month (total of \$13,072), .70 time, to \$1,037.44 per month (total of \$9,337), .50 time, August 15, 1989 through May 15, 1990. Paid from 122270422020, Dental Hygiene.

Huyen L. Nguyen, Clinical Instructor in Periodontics, salary changed from without remuneration to \$197.00 per month (total of \$1,970.00), .10 time, September 1, 1989 through June 30, 1990. Paid from 1221034, Periodontics.

Robert W. Ogilvie, Associate Professor of Anatomical Sciences, salary changed from annual rate of \$55,000 for 12 months (\$4,583.00 per month) to annual rate of \$56,650 for 12 months (\$4,720.83 per month), July 1, 1989 through June 30, 1990. Paid from 121210033000, Anatomical Sciences. Budget Correction.

John G. Polkinghorne, Clinical Instructor in Removable Prosthodontics, salary changed from \$394.00 per month (total of \$3,940), .20 time, to \$197.00 per month (total of \$1,970), .10 time, September 1, 1989 through June 30, 1990. Paid from 1221033, Restorative Dentistry.

James M. Pontious, title changed from Clinical Assistant Professor to Assistant Professor of Family Medicine; given additional title of Program Director, Garfield County Medical Society Family Practice Residency, salary changed from without remuneration to annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 1989 through June 30, 1990. (New consecutive term faculty - see biographical sketch on page 31.22.) Paid from A00119037525, PPP Enid Family Medicine Clinic.

G. Edward Shissler, Clinical Associate Professor of Pediatrics, salary changed from annual rate of \$37,206 for 12 months (\$3,100.50 per month) to annual rate of \$41,863 for 12 months (\$3,488.58 per month), .60 time, July 1, 1989 through June 30, 1990. Paid from B0334001, Children's Memorial Hospital Reimbursement.

Rachel S. Smith, Clinical Instructor in Pediatrics, salary changed from annual rate of \$48,000 for 12 months (\$4,000.00 per month), .80 time, to annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, July 1, 1989 through June 30, 1990. Paid from A0000079, PPP-Pediatrics.

Bruce J. Taylor, Instructor in Dermatology, ending date of appointment changed from June 30, 1990 to November 17, 1989.

Joseph Westermeyer, Professor and Chair of Psychiatry and Behavioral Sciences, beginning date of appointment changed from January 1, 1990 to October 1, 1989.

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Denise Wiley, title changed from Assistant Professor to Clinical Assistant Professor of Dermatology, salary changed from annual rate of \$52,000 for 12 months (\$4,333.33 per month), full time, to annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, July 1, 1989 through June 30, 1990. Paid from 1212204, Dermatology Department.

Robert (Xue-Xi) Xu, Visiting Professor of Physiology and Biophysics; given additional title of Visiting Professor of Anatomical Sciences, salary changed from without remuneration to annual rate of \$3,500.00 per month (total of \$17,500), .50 time, July 1, 1989 through November 30, 1989. Paid from 1212100, Anatomical Sciences.

Resignations and/or Terminations:

Peter M. Bonutti, Assistant Professor of Orthopaedic Surgery and Rehabilitation, May 1, 1989.

Wai-Yee Chan, Associate Professor of Pediatrics and Adjunct Associate Professor of Biochemistry and Molecular Biology, June 30, 1989.

James Dearner, Assistant Professor of Nursing, June 30, 1990.

Arnold J. Felsenfeld, Associate Professor of Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

Lorraine B. Forgas, Assistant Professor of Periodontics, September 22, 1989 (with accrued vacation through October 18, 1989).

J. Frank James, Clinical Professor of Psychiatry and Behavioral Sciences, Adjunct Professor of Public Health, and Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, July 1, 1989.

Abdorasool Janati, Associate Professor of Neurology and Chief, Neurology Service, VA Medical Center, June 30, 1989.

Francisco Llach, Professor of Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

Stefano Marchi, Research Associate in Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

Louis Montanaro, Clinical Instructor in Obstetrics and Gynecology, Tulsa, July 21, 1989 (with accrued vacation through August 11, 1989).

Mariano Rodriguez, Assistant Professor of Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

Stephen M. Teague, Associate Professor of Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

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Retirements:

William H. Knisely, Associate Dean for Research Affairs, College of Medicine; Associate Dean, Graduate College; and Professor of Anatomical Sciences, July 31, 1989 (with accrued vacation through September 13, 1989); named Professor Emeritus of Anatomical Sciences.

Edwin I. Smith, Professor of Surgery and Clinical Professor of Pediatrics, August 31, 1989 (with accrued vacation through October 31, 1989).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Randall B. Grubb, Associate Professor of Anatomical Sciences and Adjunct Assistant Professor of Pharmacy and of Dentistry, on July 16, 1989.

HEALTH SCIENCES CENTER VOLUNTEER FACULTY PERSONNEL ACTIONS

Appointments or Reappointments:

Jack H.M. Kwaan, M.D., reappointed Clinical Professor of Surgery, Tulsa, without remuneration, July 1, 1989.

William Gene Bernhardt, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Peggy Lee Culver, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Frank C. Davis, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Robert Conrad Dimski, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

William John Hale, Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Terrill Dean Hulson, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

David Martin James, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Stephen Guy Lindsey, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Barry James Mitchell, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Kathleen M. Musser, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Scott Douglas Newton, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

John Paul Rapacz, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Paul David Rothwell, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

William Dean Spence, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1989.

Keith Stanley, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, July 1, 1989.

Terrell R. Phillips, D.O., Clinical Instructor in Anesthesiology, without remuneration, August 1, 1989 through June 30, 1990.

Ronald G. Powell, M.D., Clinical Instructor in Anesthesiology, without remuneration, August 1, 1989 through June 30, 1990.

Mary Catherine O'Connor, Adjunct Instructor in Clinical Laboratory Sciences, without remuneration, June 22, 1989.

Mark Paul Slovenkai, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, July 1, 1989.

Patricia Breilh Fennell, Clinical Instructor in Pediatrics, without remuneration, July 1, 1989.

Matthew M. Murray, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1989.

Kendall Stanford, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1989.

J. Gordon Gregory, M.D., Clinical Instructor in Radiological Sciences, without remuneration, August 1, 1989.

Walter Willis Bell, M.D., Clinical Instructor in Surgery, without remuneration, July 1, 1989 through June 30, 1990.

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Changes:

Greg Hardman, Clinical Instructor in Operative Dentistry, salary changed from \$188.50 per month (total of \$1,131), .10 time, to without remuneration, September 1, 1989 through June 30, 1990.

Harold Haston, title changed from Assistant Professor to Clinical Assistant Professor of Surgery, Tulsa, salary changed from annual rate of \$72,560 for 12 months (\$6,046.67 per month) to without remuneration, June 30, 1989.

J. Andrew McKamie, Clinical Instructor in Operative Dentistry, salary changed from \$188.50 per month (total of \$1,131), .10 time, to without remuneration, September 1, 1989 through June 30, 1990.

Baptiste Shunatona, Clinical Instructor in Family Practice, Tulsa, salary changed from \$700.00 per month (total of \$8,400), .20 time, to without remuneration, July 1, 1989.

Paul D. Stanton, Clinical Instructor in Medicine, Tulsa, salary changed from annual rate of \$35,000 for 12 months (\$2,916.66 per month) to without remuneration, July 1, 1989.

Resignations and/or Terminations:

Joyce A. Brown, Adjunct Instructor in Clinical Laboratory Sciences, July 31, 1989.

Paul P. Cooper, Adjunct Associate Professor of Health Administration, July 6, 1989.

Betsy H. Friedberg, Adjunct Instructor in Clinical Laboratory Sciences, July 31, 1989.

Gregory J. Harmon, Adjunct Assistant Professor of Health Administration, July 19, 1989.

James E. Hibdon, Adjunct Professor of Health Administration, July 19, 1989.

Charles L. Jackson, Adjunct Associate Professor of Health Administration, July 6, 1989.

Harald S. Krueger, Clinical Instructor in Psychiatry and Behavioral Sciences, July 1, 1989.

Stephen F. Laga, Clinical Instructor in Surgery, August 1, 1989.

George F. McDonnold, Clinical Associate Professor of Surgery, July 1, 1989.

Ruth A. Mertens, Clinical Assistant Professor of Pediatrics and of Psychiatry and Behavioral Sciences, July 1, 1989.

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Harry M. Neer, Adjunct Professor of Health Administration, July 21, 1989.

Sara J. Nixon, Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 1989.

Larry M. Prater, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 1989.

James R. Riggall, Clinical Professor of Surgery, June 1, 1989.

Melvyn Rosenblatt, Clinical Instructor in Surgery, July 1, 1989.

Joseph B. Ruffin, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 1989.

President Van Horn recommended approval of the volunteer faculty personnel actions as shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Sabbatical Leaves of Absence

Eugene J. Enrico, Professor of Music, sabbatical leave of absence changed from half pay, August 16, 1989 through May 15, 1990 to with full pay, August 16, 1989 through December 31, 1989.

Larry B. Hill, Professor of Political Science, sabbatical leave of absence with half pay, August 16, 1989 to May 15, 1990, cancelled.

Leaves of Absence without Pay

Margarita Banos-Milton, Assistant Professor of Dance, leave of absence without pay, August 16, 1989 through December 31, 1989. To pursue degree.

James B. Thomas, Assistant Professor of Architecture, leave of absence without pay, August 16, 1989 through December 31, 1989. To complete work on doctoral dissertation.

Djebbar Tiab, Professor of Petroleum and Geological Engineering, leave of absence without pay, August 16, 1989 through December 31, 1989. To continue research with Core Laboratories.

Leaves of Absence

Sally A. Jackson, Associate Professor of Communication, leave of absence changed from without pay to with partial pay of \$13,783 for 9 months, August 16, 1989 through May 15, 1990. To accept a prestigious fellowship to the Netherland Institute for Advanced Study in the Humanities and Social Sciences.

Curtis S. Jacobs, Associate Professor of Communication, leave of absence changed from without pay to with partial pay of \$11,303 for 9 months, August 16, 1989 through May 15, 1990. To accept a prestigious fellowship to the Netherland Institute for Advanced Study in the Humanities and Social Sciences.

Robert E. Shalhope, Professor of History, leave of absence with partial pay of \$25,732 for 9 months, August 16, 1989 through May 15, 1990. To accept a fellowship at the Charles Warren Center for Studies in American History at Harvard University.

Appointments or Reappointments:

Richard Lowitt, Paul and Carol Daube Sutton Chair of the Humanities and Visiting Professor of History, without remuneration, August 16, 1989 through May 15, 1990. Salary will be paid to his home institution (Iowa State) by the OU Foundation from the endowed chair account.

Gerald Tuma, David Ross Boyd Professor Emeritus of Electrical Engineering and Computer Science, annual rate of \$15,000 for 9 months (\$1,666.67 per month), .49 time, August 16, 1989 through May 15, 1990. Paid from 127-231, Electrical Engineering and Computer Science, pos. 703.

Robert Norton, Ph.D., Professor of Communication with tenure and Chair of Communication, annual rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 1989. Appointment as Chair through June 30, 1994. Paid from 127-290, Communication, pos. 17.60, and 127-490, Communication Research, pos. 17.65.

John Klingstedt, Clinical Professor of Accounting, annual rate of \$52,000 for 9 months (\$5,777.78 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 704.60.

Melvin Leonard Greenhut, Adjunct Distinguished Professor of Business Administration, annual rate of \$22,000 for 9 months (\$2,444.44 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 718.60.

J. W. McLean, Adjunct Professor of Business Administration, annual rate of \$25,000 for 9 months (\$2,777.78 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 728.60.

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Peter Kovacic, Ph.D., Visiting Professor of Chemistry and Biochemistry, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-221, Chemistry and Biochemistry, pos. 702.60.

Lynn Edward Salisbury, Ph.D., Visiting Professor of Chemistry and Biochemistry, annual rate of \$26,000 for 9 months (\$2,888.88 per month), August 16, 1989 through May 15, 1990. Paid from 127-221, Chemistry and Biochemistry, pos. 701.60.

Zoltan Abadi-Nagy, Visiting Professor of English, annual rate of \$31,476 for 9 months (\$3,497.00 per month), August 16, 1989 through May 15, 1990. Paid from 127-234, English, pos. 702.60.

Paul J. Bridston, Adjunct Professor of Environmental Analysis and Policy, annual rate of \$28,350 for 9 months (\$3,150.00 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 711.60.

Anthony S. Lis, Professor Emeritus of Environmental Analysis and Policy, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-213, Business Administration Instruction, pos. 715.60.

Donald R. Childress, Professor Emeritus of Finance, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 719.60.

Donald A. Woolf, Professor Emeritus of Management, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 739.60.

Emmanuel O. Udegbumam, Ph.D., Visiting Professor of Petroleum and Geological Engineering, annual rate of \$13,000 for 12 months (\$1,083.33 per month), .50 time, August 1, 1989 through June 30, 1990. Paid from 127-476, Petroleum and Geological Engineering Un-sponsored Research, pos. 706.

Bobby R. Hunter, Visiting Associate Professor of Construction Science and of Architecture, annual rate of \$32,600 for 9 months (\$3,622.22 per month), August 16, 1989 through May 15, 1990. Paid from 127-203, Architecture, pos. 711.60, and 127-403, Architecture Research, pos. 711.65.

Maurice Kenny, Visiting Associate Professor of English, rate of \$15,000 for 4.5 months (\$3,333.33 per month), August 16, 1989 through December 31, 1989. Paid from 127-234, English, pos. 706.60.

Raymon L. Brown, Visiting Associate Professor of Geology and Geophysics, annual rate of \$45,662 for 9 months (\$5,073.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-242, Geology and Geophysics, pos. 704.60.

Babur Mustafa Pulat, Adjunct Associate Professor of Industrial Engineering, rate of \$3,000 for 4.5 months (\$666.66 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-253, Industrial Engineering, pos. 702.

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Ronald G. Minnix, Visiting Associate Professor of Journalism and Mass Communication, annual rate of \$20,100 for 9 months (\$2,233.33 per month), .75 time, August 16, 1989 through May 15, 1990. Paid from 127-256, Journalism and Mass Communication, pos. 706.60.

Dennis Olson, Adjunct Associate Professor of Law, annual rate of \$44,000 for 9 months (\$4,888.88 per month), August 16, 1989 through May 15, 1990. Paid from 227-201, Law, pos. 703.65.

Jacquetta McClung, Adjunct Associate Professor of Marketing, annual rate of \$48,500 for 9 months (\$5,388.89 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 737.60.

Tom E. Morton, Adjunct Associate Professor of Petroleum and Geological Engineering, rate of \$4,500 for 4.5 months (\$1,000.00 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-276, Petroleum and Geological Engineering Un-sponsored Research, pos. 703.

Lawrence Warzel, reappointed Associate Professor of Petroleum and Geological Engineering, rate of \$10,575 for 4.5 months (\$2,350.00 per month), .50 time, August 16, 1989 through December 31, 1989. Paid from 127-276, Petroleum and Geological Engineering Un-sponsored Research, pos. 708.60.

G. William Rice, Adjunct Associate Professor of Political Science, rate of \$6,000 for 4.5 months (\$1,333.33 per month), .50 time, August 16, 1989 through December 31, 1989. Paid from 127-243, Political Science, pos. 705.60.

Nickolas Lowell Harm, Assistant Professor of Architecture, annual rate of \$32,000 for 9 months (\$3,555.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-203, Architecture, pos. 8.60, and 127-403, Architecture Research, pos. 8.65.

Varsha P. Shah, Visiting Assistant Professor of Botany and Microbiology, annual rate of \$11,700 for 9 months (\$1,300.00 per month), .50 time, August 16, 1989 through May 15, 1990. Paid from 127-282, Botany and Microbiology, pos. 703.60.

Frank McQuarrie, reappointed Acting Assistant Professor of Education, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$42,000 for 12 months (\$3,500.00 per month), July 1, 1989 through June 30, 1990. Paid from 127-344, Educational Leadership and Policy Studies, pos. 706.60.

Paul A. Carter, Ph.D., Visiting Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$32,000 for 9 months (\$3,555.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-231, Electrical Engineering and Environmental Science, pos. 702.60.

James Sluss, Visiting Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-231, Electrical Engineering and Environmental Science, pos. 701.

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George Bennett Bilgere, Visiting Assistant Professor of English, annual rate of \$21,000 for 9 months (\$2,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-234, English, pos. 703.60.

Deborah Yvonne Fonteneau, Ph.D., Assistant Professor of English, annual rate of \$31,000 for 9 months (\$3,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-234, English, pos. 18.60, and 127-434, English Research, pos. 18.65.

Elizabeth A. Robinson, Visiting Assistant Professor of English, annual rate of \$21,000 for 9 months (\$2,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-234, English, pos. 704.60.

Ann Geiger, Adjunct Assistant Professor of Environmental Analysis and Policy, annual rate of \$24,000 for 9 months (\$2,666.67 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 714.60.

Kenneth Gross, Adjunct Assistant Professor of Environmental Analysis and Policy, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-213, Business Administration Instruction, pos. 717.60.

Steven Ray Scott, Adjunct Assistant Professor of Finance, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 723.60.

Kevin Nick, Visiting Assistant Professor of Geology and Geophysics, annual rate of \$14,000 for 9 months (\$1,555.56 per month), .50 time, August 16, 1989 through May 15, 1990. Paid from 127-242, Geology and Geophysics, pos. 705.60.

Gregory E. Webb, Ph.D., Visiting Assistant Professor of Geology and Geophysics, annual rate of \$15,000 for 9 months (\$1,666.67 per month), .50 time, August 16, 1989 through May 15, 1990. Paid from 127-242, Geology and Geophysics, pos. 702.60.

Martha C. Skeeters, Ph.D., Visiting Assistant Professor of History, annual rate of \$26,000 for 9 months (\$2,888.89 per month), August 16, 1989 through May 15, 1990. Paid from 127-248, History, pos. 706.60.

Marc Charney, Visiting Assistant Professor of Human Relations, annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1989 through May 15, 1990. Paid from 127-587, Human Relations Academic Support, pos. 701.60.

Beverly Rose Fletcher, Ed.D., Assistant Professor of Human Relations, annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1989 through May 15, 1990. Paid from 127-286, Human Relations, pos. 9.60, and 127-486, Human Relations Research, pos. 9.65.

Fred K. Beard, Visiting Assistant Professor of Journalism and Mass Communication, annual rate of \$23,700 for 9 months (\$2,633.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-256, Journalism and Mass Communication, pos. 703.60.

Bruce L. Dirks, Visiting Assistant Professor of Journalism and Mass Communication, annual rate of \$17,775 for 9 months (\$1,975.00 per month), .75 time, August 16, 1989 through May 15, 1990. Paid from 127-256, Journalism and Mass Communication, pos. 701.60.

Trish Kuykendall, Visiting Assistant Professor of Journalism and Mass Communication, annual rate of \$23,700 for 9 months (\$2,633.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-256, Journalism and Mass Communication, pos. 704.60.

Paul M. Shaver, Visiting Assistant Professor of Journalism and Mass Communication, annual rate of \$26,800 for 9 months (\$2,977.78 per month), August 16, 1989 through May 15, 1990. Paid from 127-256, Journalism and Mass Communication, pos. 705.60.

Teresa Stanton Collett, Adjunct Assistant Professor of Law, annual rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 1989 through May 15, 1990. Paid from 227-201, College of Law, pos. 701.65.

JoNel Mundt, Adjunct Assistant Professor of Marketing, annual rate of \$47,000 for 9 months (\$5,222.22 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 736.60.

Stephen Gary Brick, Ph.D., Visiting Assistant Professor of Mathematics, annual rate of \$29,000 for 9 months (\$3,222.22 per month), August 16, 1989 through May 15, 1990. Paid from 127-264, Mathematics, pos. 701.60.

Athanasios Nikolaos Lyberopoulos, Visiting Assistant Professor of Mathematics, annual rate of \$29,000 for 9 months (\$3,222.22 per month), August 16, 1989 through May 15, 1990. If Ph.D. not complete by August 16, 1989, title to be changed to Visiting Instructor and salary changed to \$27,000 for 9 months. Paid from 127-264, Mathematics, pos. 702.60.

Robert L. Olson, Visiting Assistant Professor of Modern Languages, Literatures, and Linguistics, annual rate of \$22,000 for 9 months (\$2,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 703.60.

Solomon Lekia, Visiting Assistant Professor of Petroleum and Geological Engineering, rate of \$15,000 for 4.5 months (\$3,333.33 per month), August 16, 1989 through December 31, 1989. Paid from 158-053, Petroleum Research, pos. 905. Paid from grant funds; subject to availability of funds.

Mark T. Rakowski, Visiting Assistant Professor of Physics and Astronomy, rate of \$13,000 for 4.5 months (\$2,888.89 per month), August 16, 1989 through December 31, 1989. Paid from 127-281, Physics and Astronomy, pos. 703.60.

Ian R.G.T. Wilson, Visiting Assistant Professor of Physics and Astronomy, rate of \$13,000 for 4.5 months (\$2,888.89 per month), August 16, 1989 through December 31, 1989. Paid from 127-281, Physics and Astronomy, pos. 702.60.

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Bradford Dion Davis, Ph.D., Visiting Assistant Professor of Psychology, annual rate of \$21,500 for 9 months (\$2,388.89 per month), August 16, 1989 through May 15, 1990. Paid from 127-283, Psychology, pos. 703.60.

Thomas A. Taylor, Visiting Assistant Professor of Regional and City Planning, annual rate of \$27,060 for 9 months (\$3,006.67 per month), August 16, 1989 through May 15, 1990. If Ph.D. is completed during the 1989-90 academic year, title to be changed to Assistant Professor with one year of service to be counted toward tenure probationary period. Paid from 127-203, Architecture, pos. 701.60, and 127-403, Architecture Research, pos. 701.65.

Jay Memmott, Ph.D., Assistant Professor of Social Work, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-288, Social Work, pos. 12.60.

Thomas D. Bass, Ph.D., Visiting Assistant Professor of Zoology, rate of \$6,000 for 4.5 months (\$1,333.33 per month), .20 time, August 16, 1989 through December 31, 1989. Paid from 127-297, Zoology, pos. 702.60.

Lynnette Marie Sievert, Visiting Assistant Professor of Zoology, annual rate of \$22,000 for 9 months (\$2,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-297, Zoology, pos. 706.60.

Jimmy Wayne Stanley, Adjunct Instructor in Accounting, annual rate of \$23,970 for 9 months (\$2,663.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 705.60.

Kevin Watley, Adjunct Instructor in Accounting, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-213, Business Administration Instruction, pos. 709.60.

Betty Jane Robbins, Adjunct Instructor in Business Administration and Coordinator of Business Communication, annual rate of \$25,000 for 9 months (\$2,777.78 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 712.60.

Mahboobul Mannan, reappointed Instructor and Research Scientist in Chemical Engineering and Materials Science, \$2,450.00 per month (total of \$29,400), July 1, 1989 through May 15, 1990. Paid from 127-452, Faculty Research Initiatives; 127-436, Science and Public Policy, pos. 701.65; and 127-220, Chemical Engineering and Materials Science, pos. 701.60.

Linda Sargent, Visiting Instructor in Communication, annual rate of \$11,067 for 9 months (\$1,229.67 per month), .50 time, August 16, 1989 through May 15, 1990. Paid from 127-277, OU Forensics, pos. 701.60.

Roderick W. Durrell, Adjunct Instructor in Finance, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 721.60.

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Steven Gary Schenk, Adjunct Instructor in Finance, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 720.60.

Neil S. West, Adjunct Instructor in Finance, annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 722.60.

Andrew Cullen, Instructor in Geology and Geophysics, rate of \$8,447.25 for 4.5 months (\$1,877.17 per month), .50 time, August 16, 1989 through December 31, 1989. Paid from 127-242, Geology and Geophysics, pos. 701.60.

Rebecca K. Tallent, Visiting Instructor in Law and Staff Attorney, Law Office Student Practice, annual rate of \$32,400 for 12 months (\$2,700.00 per month), August 15, 1989 through June 30, 1990. Paid from 227-321, Law Office Student Practice, pos. 701.65.

Michele Tersine, Adjunct Instructor in Management, annual rate of \$22,988 for 9 months (\$2,554.22 per month), .75 time, August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 724.60.

Jim Wilson, Adjunct Instructor in Management, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, August 16, 1989 through December 31, 1989. Paid from 127-213, Business Administration Instruction, pos. 727.60.

Fred Smith, Adjunct Instructor in Marketing, annual rate of \$28,555 for 9 months (\$3,172.78 per month), August 16, 1989 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 735.60.

Donald A. Preston, Adjunct Lecturer in Geology and Geophysics, rate of \$6,240 for 4.5 months (\$1,386.67 per month), .50 time, August 16, 1989 through December 31, 1989. Paid from 127-242, Geology and Geophysics, pos. 703.60.

Cornel Derek Pewewardy, Postdoctoral Fellow, Center for Research on Minority Education, annual rate of \$21,000 for 12 months (\$1,750.00 per month), August 1, 1989 through June 30, 1990. When Ph.D. is completed, salary will be increased to \$25,000 for 12 months. Paid from 127-425, Center for Research on Minority Education, pos. 701.65.

Garry Lee Rolison, Ph.D., Postdoctoral Fellow, Center for Research on Minority Education, annual rate of \$33,333 for 12 months (\$2,777.75 per month), August 1, 1989 through April 30, 1990. Paid from 127-425, Center for Research on Minority Education, pos. 702.65.

Xuan Liang Zhao, Postdoctoral Fellow in Petroleum and Geological Engineering, annual rate of \$30,000 for 12 months (\$2,500.00 per month), September 1, 1989 through June 30, 1990. Paid from 127-476, Petroleum and Geological Engineering Un-sponsored Research, pos. 705, and 157-872, McCasland Support, pos. 905. Paid from grant funds; subject to availability of funds.

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- *James B. Gordon, reappointed and title changed from Research Associate to Knowledge Engineer, Center for Artificial Intelligence, salary changed from annual rate of \$33,333 for 12 months (\$2,777.78 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1989 through August 31, 1989. Paid from 157-989, AT&T Order Analyst Expert Systems, pos. 720.65.
- *Steven Hunter, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, rate of \$13,750 for 6 months (\$2,291.66 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.
- *William John Martin, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$33,000 for 12 months (\$2,750.00 per month), June 26, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.
- *Gregory Stumpf, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, rate of \$11,750 for 6 months (\$1,958.33 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.
- *Frederick E. Butler, reappointed Postdoctoral Research Associate in Physics and Astronomy, rate of \$14,000 for 6 months (\$2,333.33 per month), July 1, 1989 through December 15, 1989. Paid from 127-481, Physics and Astronomy, pos. 708.65, and 156-621, OU High Energy Physics.
- *David Jeffery, reappointed Visiting Postdoctoral Research Associate in Physics and Astronomy, salary changed from annual rate of \$25,000 for 12 months (\$2,083.33 per month) to rate of \$13,000 for 6 months (\$2,166.66 per month), July 1, 1989 through December 31, 1989. Paid from 157-337, Supernova Studies, pos. 905.65.
- Viswanatham Tanikella, reappointed Visiting Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$24,000 for 12 months (\$2,000.00 per month), September 1, 1989 through January 30, 1990. Paid from 127-481, Physics and Astronomy Research, pos. 701.65.
- Joseph Thomas Johnson, reappointed Research Fellow, Office of Business and Industrial Cooperation, and Adjunct Assistant Professor of Economics, annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1989 through May 15, 1990. Paid from 127-435, Office of Business and Industrial Cooperation, pos. 700.60.
- Erik Sageng, Research Fellow, Rockefeller Fellowship, annual rate of \$32,000 for 12 months (\$2,666.66 per month), August 16, 1989 through May 15, 1990. Paid from 157-390, Fellowship Program.

*Paid from grant funds; subject to availability of funds

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Iris Diane Groten, reappointed Editorial Associate, Provost's Office, salary changed from annual rate of \$11,000 for 12 months (\$916.67 per month), .50 time, to annual rate of \$11,495 for 12 months (\$957.92 per month), .50 time, July 1, 1989 through June 30, 1990. Paid from 127-384, Provost's Office, pos. 701.65.

Annette Hooper Prince, reappointed Coordinator, Legal Assistant Program, and Instructor in Paralegal Program, annual rate of \$20,400 for 12 months (\$1,700.00 per month), .80 time, July 1, 1989 through June 30, 1990. Paid from 227-231, Paralegal Education, pos. 1.65.

Changes:

Richard A. Barney, title changed from Assistant Professor to Acting Assistant Professor of English, salary changed from annual rate of \$28,000 for 9 months (\$3,111.11 per month) to annual rate of \$26,000 for 9 months (\$2,888.89 per month), August 16, 1989 through May 15, 1990. Paid from 127-234, English, pos. 8.60, and 127-434, English Research, pos. 8.65.

Arthur Breipohl, reappointed OG&E Professor of Electrical Engineering, August 15, 1989 through May 15, 1995.

Keith N. Bystrom, Associate Dean, College of Law, Associate Director of the Law Center, and Professor of Law; given additional title of Director, Clinical Legal Education, Law Office Student Practice, August 16, 1989.

Lance Drege, title changed from Graduate Teaching Assistant to Visiting Instructor in Music, salary changed from annual rate of \$6,300 for 10 months (\$630.00 per month), .50 time, to annual rate of \$21,000 for 9 months (\$2,333.33 per month), full time, August 16, 1989 through May 15, 1990. Paid from 127-270, Music, pos. 702.6.

Russell W. Driver, Associate Dean, College of Business Administration, and Associate Professor of Management, salary changed from annual rate of \$66,345 for 12 months (\$5,528.75 per month) to annual rate of \$72,345 for 12 months (\$6,028.75 per month), July 1, 1989. Paid from 127-376, Business Administration Dean, and OU Foundation Fund #31333.

Louis H. Ederington, Oklahoma Bankers Chair of Finance and Professor of Finance, correction of salary from annual rate of \$112,424 for 12 months (\$9,368.67 per month) to annual rate of \$112,444 for 12 months (\$9,370.37 per month), July 1, 1989. Paid from 127-213, Business Administration Instruction, pos. 84.60. Correction of calculation.

Patricia L. Eidson, Associate Professor of Interior Design; given additional title of Director, Interior Design Division, salary changed from annual rate of \$45,150 for 9 months (\$5,016.66 per month) to annual rate of \$46,950 for 9 months (\$5,216.66 per month), August 16, 1989. Paid from 127-203, Architecture, pos. 22.60; 127-403, Architecture Research, pos. 22.65; and 127-379, Architecture Dean, pos. 5.65.

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Ronald D. Evans, Curtis W. Mewbourne Professor of Petroleum Engineering; title changed from Interim Director to Director of Petroleum and Geological Engineering, salary changed from annual rate of \$77,852 for 12 months (\$6,487.67 per month) to annual rate of \$85,000 for 12 months (\$7,083.33 per month), August 16, 1989. Appointment as Director through August 15, 1992. Paid from 127-276, Petroleum and Geological Engineering, pos. 14.60, and 127-476, Petroleum and Geological Engineering Research, pos. 14.65.

James Fife, Assistant Professor of Modern Languages, Literatures, and Linguistics, Graduate Teaching Assistant Supervisor, and Director of the Language Lab, salary temporarily changed from annual rate of \$30,316 for 9 months (\$3,368.44 per month) to annual rate of \$33,816 for 9 months (\$3,757.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 12.60.

Robert Fox, Professor of Education and Adjunct Professor of Family Medicine; title of Associate Director of Center for Research in Continuing Professional and Higher Education, deleted, July 1, 1989.

Richard C. Gipson, Professor of Music; given additional title of Executive Assistant to the President, salary changed from annual rate of \$42,400 for 9 months (\$4,711.11 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 14, 1989. Paid from 127-270, Music, pos. 35.60, and 127-002, President's Office, pos. 4.65.

Lynda D. Glenn, title changed from Visiting Assistant Professor to Visiting Instructor in Communication, salary changed from annual rate of \$25,000 for 9 months (\$2,777.78 per month) to annual rate of \$23,000 for 9 months (\$2,555.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-290, Communication, pos. 701.60.

William Graves, Associate Professor of Education and Director, Research Bureau, College of Education, salary changed from annual rate of \$37,855 for 12 months (\$3,154.58 per month) to annual rate of \$37,680 for 12 months (\$3,140.00 per month), July 1, 1989. Paid from 127-345, Educational Psychology, pos. 13.60, and 127-430, Education Research, pos. 13.65.

Keith D. Harris, Research Associate, Oklahoma Biological Survey, salary changed from annual rate of \$26,100 for 12 months (\$2,175.00 per month) to annual rate of \$27,927 for 12 months (\$2,327.25 per month), July 18, 1989 through October 17, 1989. Paid from 157-811, IPA - Harris, pos. 905.65. Paid from grant funds; subject to the availability of funds.

Charlotte Hughart, title changed from Staff Attorney, Law Office Student Practice, to Associate Director, Clinical Legal Education, and Adjunct Assistant Professor of Law, salary increased from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$49,000 for 12 months (\$4,083.33 per month), July 1, 1989 through June 30, 1990. Paid from 227-201, College of Law, pos. 702.65.

Alexandra Karriker, Associate Professor of Modern Languages, Literatures, and Linguistics, salary changed from annual rate of \$31,245 for 9 months (\$3,471.67 per month) to annual rate of \$31,871 for 9 months (\$3,541.22 per month), July 1, 1989. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 18.60, and 127-468, Modern Languages, Literatures, and Linguistics, pos. 18.65.

Jack J. Kasulis, Associate Professor of Marketing; title of Director of Executive Programs, College of Business Administration, deleted, salary changed from annual rate of \$65,497 for 12 months (\$5,458.08 per month) to annual rate of \$54,163 for 9 months (\$6,018.11 per month), August 15, 1989. Paid from 127-213, Business Administration Instruction, pos. 134.60.

Dortha Killian, Associate Professor of Interior Design; title of Director, Interior Design Division, deleted, August 16, 1989; title of Associate Professor of Human Development, deleted, June 22, 1989.

Judith Maute, Professor of Law, salary changed from annual rate of \$47,700 for 9 months (\$5,300.00 per month) to annual rate of \$49,950 for 9 months (\$5,550.00 per month), August 16, 1989. Paid from 227-201, College of Law, pos. 36.65.

Michael R. Meador, Postdoctoral Research Associate, Oklahoma Biological Station, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$21,000 for 12 months (\$1,750.00 per month), July 1, 1989 through May 31, 1991. Paid from 157-649, Water Transfer. Paid from grant funds; subject to availability of funds.

Kenneth R. Merrill, Professor of Philosophy; given additional title of Acting Chair of Philosophy, salary temporarily changed from annual rate of \$44,060 for 9 months (\$4,895.55 per month) to annual rate of \$53,851 for 12 months (\$4,487.58 per month), August 16, 1989 through June 30, 1990. Paid additional \$1,500 (\$140.00 per month) while serving as Acting Chair. Paid from 127-278, Philosophy, pos. 7.60, and 127-478, Philosophy Research, pos. 7.65.

Ella J. Nelson, Associate Professor of Music, salary changed from annual rate of \$30,000 for 9 months (\$3,333.33 per month) to annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1989. Paid from 127-270, Music, pos. 17.60.

Lesley M. Rankin-Hill, title changed from Assistant Professor to Acting Assistant Professor of Anthropology, salary changed from annual rate of \$28,000 for 9 months (\$3,111.11 per month) to annual rate of \$26,000 for 9 months (\$2,888.88 per month), August 16, 1989 through May 15, 1990. Paid from 127-202, Anthropology, pos. 2.60, and 127-402, Anthropology Research, pos. 2.65.

Yoshi K. Sasaki, George Lynn Cross Research Professor of Meteorology; given additional title of Fellow, Cooperative Institute for Mesoscale Meteorological Studies, January 1, 1989 through December 31, 1992.

Kenneth D. Stephenson, title changed from Assistant Professor to Acting Assistant Professor of Music, salary changed from annual rate of \$24,000 for 9 months (\$2,666.67 per month) to annual rate of \$23,000 for 9 months (\$2,555.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-270, Music, pos. 39.60.

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David Swank, Dean, College of Law, Director of Law Center, and Professor of Law; reappointed Interim President, 7-1-89 through July 14, 1989; returned to College of Law, 7-15-89.

Susan Westbrook, title changed from Adjunct Assistant Professor to Visiting Assistant Professor of Education and Acting Director of Science Center, salary changed from \$1,050 per month, .25 time, to annual rate of \$24,000 for 9 months (\$2,666.66 per month), full time, August 16, 1989 through May 15, 1990. Paid from 127-343, Instructional Leadership, pos. 707.60.

William R. Whitworth, Research Associate, Oklahoma Biological Survey, salary changed from annual rate of \$22,900 for 12 months (\$1,908.33 per month) to annual rate of \$24,503 for 12 months (\$2,041.92 per month), July 26, 1989 through October 20, 1989. Paid from 157-810, IPA - Whitworth. Paid from grant funds; subject to availability of funds.

Resignations and/or Terminations:

Adel A. Aly, Professor of Industrial Engineering, September 1, 1989.

Suzanne Harley, Postdoctoral Research Associate in Botany and Microbiology, August 15, 1989.

Jeanne G. Howard, Chemistry-Math Librarian, University Libraries, and Associate Professor of Bibliography, July 31, 1989.

Glen B. Lesins, Assistant Professor of Meteorology and Fellow, Cooperative Institute for Mesoscale Meteorological Studies, August 15, 1989.

Eugene W. McCaul, Jr., Postdoctoral Fellow, Center for Analysis and Prediction of Storms, June 12, 1989 (with accrued vacation through June 22, 1989).

Tommy McGehee, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, July 14, 1989 (with accrued vacation through July 17, 1989).

Farhad Radpour, Assistant Professor of Electrical Engineering and Computer Science, August 31, 1989.

Gail Tompkins, Associate Professor of Education, August 1, 1989 (with accrued vacation through September 14, 1989).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Robert J. Mulholland, Professor of Electrical Engineering and Computer Science, on August 23, 1989.

HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Appointments or Reappointments:

Terry Mathew Bahm, Microcomputer Support Specialist, Computing Services, annual rate of \$26,900 for 12 months (\$2,241.67 per month), July 3, 1989. Professional Staff. Paid from 3821-9, Computing Services.

Amy Remy Bowden, Organ Procurement Specialist, Department of Surgery, annual rate of \$31,000 for 12 months (\$2,583.00 per month), July 31, 1989. Professional Staff. Paid from A000682, PPP-Thoracic Surgery.

Ann P. Campbell, Research Nurse and Physicians Assistant I, Department of Radiological Sciences, annual rate of \$25,500 for 12 months (\$2,125.00 per month), August 1, 1989. Professional Staff. Paid from C818101, Ciprostone in Percutaneous; C8131601, MD-OL Clinical Trial Enoxaparin; and C8131801, Comp TRT DVT Urokinase Strept.

Tammy Deaton, reappointed Research Nurse, Department of Medicine, annual rate of \$17,425 for 12 months (\$1,452.08 per month), .62 time, September 1, 1989. Professional Staff. Paid from C812911, Sotalol-Propyl Treatment W Paroxy.

Carla L. Douglas, Clinical Nurse Specialist, Department of Obstetrics and Gynecology, annual rate of \$29,000 for 12 months (\$2,416.67 per month), July 10, 1989. Professional Staff. Paid from A000773, Obstetrics and Gynecology Maternal Fetal Medicine.

Robert Joseph Mearns, Manager, General Services, annual rate of \$21,778 for 12 months (\$1,814.83 per month), July 17, 1989. Managerial Staff. Paid from 1717008, General Services.

Ivy J. Parker, reappointed Research Nurse, Department of Obstetrics and Gynecology, annual rate of \$28,000 for 12 months (\$2,333.33 per month), July 1, 1989. Professional Staff. Paid from A000673, Obstetrics and Gynecology Endocrinology.

Fredda B. Schafer, Research Assistant II, Department of Microbiology and Immunology, annual rate of \$21,000 for 12 months (\$1,750.00 per month), August 14, 1989. Professional Staff. Paid from C1134201, T Cells in Immunology to Cryptococcus.

Elizabeth A. Shockley, Research Assistant I, Department of Pathology, annual rate of \$22,500 for 12 months (\$1,875.00 per month), August 21, 1989. Professional Staff. Paid from G001284, Silva Start-Up Funds.

Jeanette Marie Thornbrugh, Staff Assistant, Department of Family Practice, Tulsa, annual rate of \$20,500 for 12 months (\$1,708.33 per month), August 14, 1989. Professional Staff. Paid from 1272803, TMC Family Practice.

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Changes:

Robert C. Brumbaugh, title changed from Electronics Technician, Site Support, to Microcomputer Support Specialist, Computing Services, salary changed from annual rate of \$22,634 for 12 months (\$10.84 per hour) to annual rate of \$26,900 for 12 months (\$2,241.67 per month), July 3, 1989. Changed from Hourly to Professional Staff. Paid from 3821-9, Computing Services.

Gayle P. Burns, title changed from Research Assistant II to Graduate Assistant, Department of Biochemistry and Molecular Biology, salary changed from annual rate of \$26,500 for 12 months (\$2,208.33 per month), full time, to annual rate of \$10,000 for 12 months (\$833.33 per month), .50 time, September 1, 1989. Changed from Professional Staff to Student. Paid from C111991, Branched Chain Keto Acid Dehydration.

Donald P. Cail, promoted from Auditor, Internal Auditing, to Departmental Business Manager, Site Support, salary changed from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$35,000 for 12 months (\$2,916.67 per month), September 1, 1989. Changed from Professional Staff to Managerial Staff. Paid from 1717010, Building Maintenance; 3863825, Site Support-Telecommunications; X899001, Steam and Chilled Water Plant Auxiliary Enterprise.

Alvin C. K. Chang, Research Assistant III, Department of Physiology and Biophysics, salary changed from annual rate of \$34,068 for 12 months (\$2,839.00 per month) to annual rate of \$36,112 for 12 months (\$3,009.33 per month), July 1, 1989. Paid from C211783, CR-Sub OMRF GM37704-3 Endotox, and D810070, Supplement Dr. Hinshaw Research. Budget correction.

Keith M. Frank, Director of Administrative Services, College of Medicine, Tulsa, Department of Administration and Finance, Tulsa, salary changed from annual rate of \$43,600 for 12 months (\$3,633.33 per month) to annual rate of \$46,600 for 12 months (\$3,883.33 per month), October 1, 1989. Paid from 1272802, Administration and Finance, and 3853804, TMC Medical Arts and Graphics.

Shelly J. Harris, title changed from Clinic Nursing Supervisor to Coordinator, Arrhythmia Service, Department of Medicine, salary changed from annual rate of \$29,930 for 12 months (\$2,494.10 per month) to annual rate of \$34,680 for 12 months (\$2,890.00 per month), June 1, 1989. Professional Staff. Paid from A000174, PPP-Medicine Cardiology, and C812831, Electrophysiologic-Pharmacokin.

Lois Hollis, promoted from Administrative Secretary to Staff Assistant, College of Nursing, salary increased from annual rate of \$21,219 for 12 months (\$1,768.25 per month) to annual rate of \$24,036 for 12 months (\$2,003.00 per month), August 1, 1989. Professional Staff. Paid from 1232006, Baccalaureate Nursing Program.

Martha M. Kamp, Education Specialist II, Department of Family Practice, Tulsa, salary changed from annual rate of \$27,323 for 12 months (\$2,276.90 per month), .75 time, to annual rate of \$18,215 for 12 months (\$1,517.94 per month), .50 time, July 1, 1989. Paid from A005198, PPP TMC Family Practice Agency.

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Kyungsook Kim, Computer Research Assistant, Department of Family Medicine, salary changed from annual rate of \$10,440 for 12 months (\$870.00 per month), .50 time, to annual rate of \$10,860 for 12 months (\$905.00 per month), .50 time, July 1, 1989. Paid from C113202, Family Structure/Function IUGR and Prematurity.

David L. Kinney, Legal Counsel, Department of Radiological Sciences, salary changed from annual rate of \$32,700 for 12 months (\$2,750.00 per month) to annual rate of \$33,480 for 12 months (\$2,790.00 per month), July 1, 1989. Paid from A000581, Radiology Billing.

Allyson Lawson, title changed from Senior Laboratory Technician to Infantile Breathing Disorders Center Coordinator, Department of Pediatrics, salary changed from annual rate of \$14,893 for 12 months (\$9.51 per hour), .75 time, to annual rate of \$25,578 for 12 months (\$2,131.50 per month), full time, June 1, 1989. Changed from Hourly to Professional Staff. Paid from A004779, PPP Pediatrics Infantile Apnea Diagnosis.

Roberta L. Lee, title changed from Research Nurse to Licensed Practical Research Nurse, Department of Medicine, changed from Professional Staff to Hourly, December 12, 1988.

David Richard Lorenz, title changed from Research Associate, Department of Microbiology and Immunology, to Research Assistant II, Department of Biochemistry and Molecular Biology, annual rate of \$28,740 for 12 months (\$2,395.00 per month), August 1, 1989. Changed from Academic to Professional Staff. Paid from C111990, Branched Chain Keto Acid Dehydration.

Elijah K. Martin, title changed from Minority Graduate Student Affairs Coordinator, Graduate College, to Counselor/Recruiter, Educational Services, salary changed from annual rate of \$20,012 for 12 months (\$1,667.67 per month) to annual rate of \$24,000 for 12 months (\$2,000.00 per month), August 14, 1989. Professional Staff. Paid from 1111102, Educational Services.

Laine McCarthy, title changed from Senior Administrative Manager to Technical Writer, Department of Family Medicine, salary changed from annual rate of \$27,000 for 12 months (\$2,251.00 per month) to annual rate of \$28,098 for 12 months (\$2,342.00 per month), July 1, 1989. Professional Staff. Paid from 1212218, Family Medicine.

Othella McIntosh, title changed from Clinic Manager to Clinic Coordinator, Department of Family Medicine, June 1, 1989. Changed from Managerial Staff to Hourly.

Adrienne R. Oden, Research Nurse, Department of Medicine, salary changed from annual rate of \$6,750 for 12 months (\$562.50 per month), .25 time, to annual rate of \$18,575 for 12 months (\$1,547.92 per month), .69 time, September 1, 1989. Paid from C812871, Isradipine Quality Life Female, and C812821, Encaïnide-Chronic Atrial Fib.

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Lori A. Oorjitham, Staff Assistant, Department of Pediatrics, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$20,670 for 12 months (\$1,722.50 per month), September 1, 1989. Paid from C220711, Sub UTEX HSC Aids Education/Training.

Lynn L. Paro, title changed from Staff Assistant, Animal Resources, to Office Manager, Graduate Programs, College of Dentistry, salary changed from annual rate of \$28,872 for 12 months (\$2,406.00 per month) to annual rate of \$16,305 for 12 months (\$7.81 per hour), January 26, 1989. Changed from Professional Staff to Hourly. Paid from 1221033, Restorative Dentistry.

Glenn T. Peer, Research Assistant I, Department of Physiology and Biophysics, salary changed from annual rate of \$21,490 for 12 months (\$1,790.83 per month) to annual rate of \$22,780 for 12 months (\$1,898.33 per month), July 1, 1989. Paid from C519544, Personnel Services Services OMRF Glenn Peer. Budget correction.

Karen I. Pippin, Research Nurse, Department of Medicine, salary changed from annual rate of \$27,337 for 12 months (\$2,278.08 per month) to annual rate of \$28,514 for 12 months (\$2,376.16 per month), July 1, 1989. Paid from C812271, Contrast Enhanced Computed Tomography, and C812261, Open Study Safety of Various Departments. Budget Correction.

J. Randal Poe, Assistant Director, Technical Support, Computing Services, salary changed from annual rate of \$47,300 for 12 months (\$3,941.67 per month) to annual rate of \$49,000 for 12 months (\$4,083.35 per month), October 2, 1989. Paid from 1881800, Administrative Computing Services.

Allyson L. Potts, title changed from Research Nurse to Nurse Coordinator, Department of Medicine, salary changed from annual rate of \$25,680 for 12 months (\$2,140.00 per month) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), August 1, 1989. Professional Staff. Paid from C819001, Nitrate Tolerance of IS-5-MN D.

Marty L. Prawdzik, title changed from Office Manager to Administrative Coordinator, Department of Medicine, salary changed from annual rate of \$21,778 for 12 months (\$10.43 per hour) to annual rate of \$27,000 for 12 months (\$2,250.00 per month), July 1, 1989. Changed from Hourly to Managerial Staff. Paid from 1212208, Medicine, and A000174, PPP-Medicine Cardiology.

Joy D. Quinn, promoted from Nurse Clinician to Clinic Nursing Specialist, Department of Obstetrics and Gynecology, salary increased from annual rate of \$11,148 for 12 months (\$929.00 per month), .45 time, to annual rate of \$29,000 for 12 months (\$2,416.67 per month), full time, August 11, 1989. Professional Staff. Paid from C533351, Kerr Foundation Emerson Teen Parent Program.

Greta Shepherd, Specialist, Outreach Emerson Teen Parent Program, Department of Obstetrics and Gynecology, salary changed from annual rate of \$10,000 for 12 months (\$833.33 per month), .50 time, to annual rate of \$20,950 for 12 months (\$1,745.83 per month), full time, July 1, 1989. Paid from C439061, Oklahoma State Department of Health Parent Child, Obstetrics and Gynecology. Budget correction.

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Sara Silvester, Academic Counselor, College of Nursing, salary changed from annual rate of \$13,513 for 12 months (\$1,126.10 per month), .60 time, to annual rate of \$18,018 for 12 months (\$1,501.50 per month), .80 time, August 1, 1989. Paid from 1232006, Baccalaureate Nursing Program

Heather Stranger, Nurse Clinician, Department of Obstetrics and Gynecology, salary changed from annual rate of \$5,638 for 12 months (\$469.80 per month), .20 time, to annual rate of \$11,275 for 12 months (\$939.60 per month), .40 time, July 1, 1989. Paid from C533361, March of Dimes Emerson Teen Parent Project, and C439051, WIC Obstetrics and Gynecology Emerson.

Jan Trice, Associate Director, Research Administration, salary changed from annual rate of \$36,750 for 12 months (\$3,062.50 per month) to annual rate of \$38,550 for 12 months (\$3,212.50 per month), July 1, 1989. Paid from 1252003, Research Administration. Budget correction.

Glenn T. Williams, Business Administrator, Department of Anesthesiology; given additional title of Adjunct Assistant Professor of Health Administration, August 15, 1989.

Patricia Wright, title changed from Physicians Assistant to Organ Procurement Specialist, Department of Surgery, August 1, 1989. Professional Staff.

Resignations and/or Terminations:

Joy V. Browne, Infant Development Specialist, Department of Pediatrics, August 31, 1989.

Patty J. Garst, Staff Nurse, Department of Family Medicine, July 8, 1988 (with accrued vacation through July 22, 1988).

Tena J. Hough, Clinic Nursing Specialist, Department of Obstetrics and Gynecology, July 7, 1989 (with accrued vacation through July 28, 1989).

Margie W. Humphrey, Research Assistant II, Department of Microbiology and Immunology, July 1, 1988.

Robert E. Hunter, Research Assistant III, Department of Otorhinolaryngology, August 31, 1989.

Suzanne Jones, Coordinator, Patient Education Center, Department of Family Medicine, July 31, 1989.

Luanne Kallas-Bruton, Staff Assistant, College of Public Health, July 31, 1989 (with accrued vacation through August 10, 1989).

Mary J. Miller, Staff Assistant, Department of Family Practice, Tulsa, August 23, 1989 (with accrued vacation through September 6, 1989).

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Nancy Powell, Physician Assistant II, Department of Pediatrics, June 10, 1988 (with accrued vacation through June 20, 1988).

Linda Schultz, Research Assistant II, Department of Microbiology and Immunology, August 31, 1989.

Wiley V. Taylor, Research Assistant II, Department of Medicine, July 7, 1989 (with accrued vacation through July 20, 1989).

Christy A. Tayrien, Assistant Director, Native American Program, July 29, 1988 (with accrued vacation through August 11, 1988).

Susan C. Wermey, Research Nurse, Department of Medicine, July 31, 1989 (with accrued vacation through August 9, 1989).

Gwynell P. Wilson, Project Coordinator, Graduate College, January 13, 1989 (with accrued vacation through January 27, 1989).

Retirements:

Clyde E. Horn, Assistant General Manager, Campus Services, General Services, April 28, 1989 (with accrued vacation through June 1, 1989).

James E. Stuart, Construction Supervisor, Site Support, May 31, 1989 (with accrued vacation through June 20, 1989).

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Leave of Absence:

Frances R. Burnett, Manager, Goddard Health Center Business Office, leave of absence without pay, October 16, 1989 through April 30, 1990.

Appointments or Reappointments:

William H. Beasley, Deputy Director, Center for Analysis and Prediction of Storms, annual rate of \$61,200 for 12 months (\$5,100.00 per month), August 15, 1989 through August 14, 1990. Administrative Staff. Paid from 157-707, CAPS. Paid from grant funds; subject to the availability of funds.

Cynthia Bell, reappointed Program Coordinator, transferred from Economic and Community Development to Business Management, Continuing Education and Public Service, annual rate of \$20,653 for 12 months (\$1,721.00 per month), July 1, 1989; leave of absence without pay extended through December 31, 1989. Correction of action at June meeting. Professional Staff. Paid from 127-557, Business Management Programs, pos. 2.65.

Shan Gentry Boggs, Assistant to the Director, School of Meteorology, annual rate of \$22,000 for 12 months (\$1,833.34 per month), August 7, 1989 through June 30, 1990. Managerial Staff. Paid from 127-265, Meteorology, pos. 175.65.

*Manfred John Clayton Brandt, Program Development Specialist, Growing Up Strong Programs, and Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$28,500 for 12 months (\$2,475.00 per month), July 1, 1989 through September 30, 1989. Professional Staff. Paid from 158-011, Growing Up Strong Programs, and 157-776, Southwest Center 1989, pos. 905.65.

*Guyneth B. Cardwell, reappointed Program Development Specialist, Drug Free Oklahoma Project, Continuing Education and Public Service, salary changed from annual rate of \$28,080 for 12 months (\$2,340.00 per month) to annual rate of \$29,484 for 12 months (\$2,457.00 per month), April 1, 1989 through June 30, 1990. Professional Staff. Paid from 157-479, Drug Free Oklahoma Project, pos. 905.65.

*Jay Allen Davis, Senior Applications Support Programmer, Center for Analysis and Prediction of Storms, annual rate of \$28,690 for 12 months (\$2,390.83 per month), June 1, 1989 through January 31, 1990. Professional Staff. Paid from 157-707, CAPS.

Diana Busch Hartley, reappointed Writer, University Affairs, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$20,475 for 12 months (\$1,706.25 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 127-171, Vice President for University Affairs, pos. 702.65.

*Mary Ann Jennings, Program Development Specialist, Tulsa Continuing Education Office, Continuing Education and Public Service, annual rate of \$26,700 for 12 months (\$2,225.00 per month), July 5, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.

*Andy Lok-yea Law, reappointed Project Manager, Environmental Engineering Research, Civil Engineering and Environmental Science, salary changed from annual rate of \$44,000 for 12 months (\$3,666.67 per month) to annual rate of \$50,004 for 12 months (\$4,167.00 per month), June 1, 1989 through May 31, 1990. Administrative Staff. Paid from 157-743, Contaminates - fiscal year 1989, and 158-007, IPA-Law, pos. 905.

Thomas Andrew Lide, Director, Writing Center, annual rate of \$25,800 for 12 months (\$2,150.00 per month), July 1, 1989 through June 30, 1990. Administrative Staff. Paid from 127-235, Writing Center, pos. 701.65.

*Paid from grant funds; subject to availability of funds

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Morris Lovett, Mechanical Engineer, Physical Plant, annual rate of \$34,000 for 12 months (\$2,833.33 per month), July 1, 1989. Professional Staff. Paid from 147-202, Physical Plant Utilities System, pos. 005, and 147-201, Physical Plant Service Unit, pos. 003.

*Michael Olen Lowther, Program Director, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$45,900 for 12 months (\$3,825.00 per month), July 24, 1989 through October 14, 1989. Administrative Staff. Paid from 157-776, Southwest Center 1989, pos. 905.65.

Patricia Mehlhop-Cifelli, Coordinator, Oklahoma Natural Heritage Inventory; Research Associate, Oklahoma Biological Survey; and Adjunct Assistant Professor of Zoology, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1989. Professional Staff. Paid from 127-463, Oklahoma Natural Heritage Inventory, pos. 1.65; 127-410, Oklahoma Biological Survey, pos. 800.65; and 127-297, Zoology, pos. 925.60.

*Paula Vitasek Reid, Scientific Programmer/Analyst, Center for Analysis and Prediction of Storms, annual rate of \$28,762 for 12 months (\$2,396.83 per month), July 1, 1989 through January 31, 1990. Professional Staff. Paid from 157-707, CAPS.

Krystyna M. Skvorc, Registered Nurse, Goddard Health Center, annual rate of \$22,000 for 12 months (\$1,833.33 per month), August 1, 1989. Professional Staff. Paid from 179-107, Goddard Health Center, pos. 30.

Dorothy J. Smith, Petroleum Geologist, Oklahoma Geological Survey, annual rate of \$4,110 for 6 months (\$685.00 per month), .30 time, July 1, 1989 through December 31, 1989. Professional Staff. Paid from 327-203, Coal Investigations, pos. 702.65.

David W. Stamps, reappointed Program Development Specialist, Public Responsibility and Community Affairs, Continuing Education and Public Service, annual rate of \$22,000 for 12 months (\$1,833.33 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 127-535, Public Responsibility and Community Affairs Development, pos. 5.65.

Barbara A. Waltrip, Registered Nurse, Goddard Health Center, annual rate of \$22,900 for 12 months (\$1,908.33 per month), August 10, 1989. Professional Staff. Paid from 179-107, Goddard Health Center, pos. 20.

*Barbara Wilson, reappointed Environmental Scientist, Civil Engineering and Environmental Science, salary changed from annual rate of \$21,675 for 12 months (\$1,806.24 per month) to annual rate of \$22,872 for 12 months (\$1,906.00 per month), July 1, 1989 through September 30, 1989. Professional Staff. Paid from 157-968, Combined Tech Navy Site Groups, pos. 905.

Richard C. Zarecky, Electronics Instrumentation Specialist, School of Geology and Geophysics, annual rate of \$27,100 for 12 months (\$2,258.33 per month), July 18, 1989. Professional Staff. Paid from 127-242, Geology and Geophysics, and 127-442, Geology and Geophysics Research, pos. 175.65.

*Paid from grant funds; subject to availability of funds

Changes:

Jeffery M. Atchley, title changed from Software Consultant, Alliant Computer System, to Senior Application Support Programmer, Engineering Computer Network, salary changed from annual rate of \$25,200 for 12 months (\$2,100.00 per month) to annual rate of \$26,400 for 12 months (\$2,200.00 per month), August 14, 1989. Professional Staff. Paid from 127-239, Engineering Computer, pos. 177.65.

Marian P. Brown, title changed from Coordinator of Special Programs, High School and College Relations, to Coordinator, Alumni Programs, Records Maintenance, salary changed from annual rate of \$19,402 for 12 months (\$1,616.83 per month) to annual rate of \$21,400 for 12 months (\$1,783.33 per month), September 1, 1989. Managerial Staff. Paid from 127-176, Records Maintenance, pos. 3.65.

Ian H. Butler, Biological Data Coordinator, changed from Oklahoma Biological Survey to Oklahoma Natural Heritage Inventory, salary changed from annual rate of \$19,190 for 12 months (\$1,599.16 per month) to annual rate of \$20,265 for 12 months (\$1,688.75 per month), July 1, 1989 through October 31, 1989. Professional Staff. Paid from 127-463, Oklahoma Natural Heritage Inventory, pos. 5.65.

*Rebecca J. Copeland, Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$25,515 for 12 months (\$2,126.25 per month) to annual rate of \$26,700 for 12 months (\$2,225.00 per month), July 1, 1989 through June 30, 1990. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.65.

Julia D. Day, Assistant Archivist, Carl Albert Center, salary changed from annual rate of \$20,201 for 12 months (\$1,683.42 per month), full time, to annual rate of \$10,100 for 12 months (\$841.67 per month), .50 time, August 1, 1989. Paid from 127-623, Congressional Research and Study II, pos. 3.65.

*Ken Dowers, title changed from Research Scientist in Meteorology to Senior Scientific Support Programmer, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$28,355 for 12 months (\$2,362.92 per month) to annual rate of \$33,333.33 for 12 months (\$2,777.78 per month), July 1, 1989 through January 31, 1990. Professional Staff. Paid from 157-309, FIDLE, and 157-707, CAPS.

Arthur J. Elbert, Vice President for Administrative Affairs, Norman Campus, annual salary rate of \$88,295 for 12 months (\$7,357.92 per month) increased to annual rate of \$95,000 for 12 months (\$7,916.67 per month), October 1, 1989.

Julie K. Forthman, Staff Accountant, Accounting Services, salary changed from annual rate of \$28,350 for 12 months (\$2,362.50 per month) to annual rate of \$29,350 for 12 months (\$2,445.83 per month), July 1, 1989. Paid from 127-009, Accounting Services, pos. 7.65, and 175-128, Housing Accounting, pos. 1.65.

*Paid from grant funds; subject to availability of funds

Shannon G. Freeman, title changed from Assistant Director, High School and College Relations, to Assistant Director, Minority Student Services, salary changed from annual rate of \$18,900 for 12 months (\$1,575.00 per month) to annual rate of \$22,300 for 12 months (\$1,858.33 per month), August 1, 1989. Managerial Staff. Paid from 177-291, Minority Student Services, pos. 2.65.

Fred P. Goodwin, Jr., promoted from Utility Systems Analyst to Utilities Analyst, Physical Plant, salary changed from annual rate of \$26,458 for 12 months (\$12.72 per hour) to annual rate of \$30,250 for 12 months (\$2,520.83 per month), August 1, 1989. Changed from Hourly to Professional Staff. Paid from 147-202, Physical Plant Utilities System, pos. 8.65.

Carolyn S. Jackson, Administrative Assistant, Center for Research on Minority Education, salary changed from annual rate of \$22,200 for 12 months (\$1,850.00 per month) to annual rate of \$23,700 for 12 months (\$1,975.00 per month), July 1, 1989. Paid from 127-425, Center for Research on Minority Education, pos. 2.65.

*TeRessa L. Kaemmerling, Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$25,515 for 12 months (\$2,126.25 per month) to annual rate of \$26,700 for 12 months (\$2,225.00 per month), July 1, 1989 through June 30, 1990. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.65. Budget Correction.

Ruth D. Kerce, promoted from Institutional Research Analyst, Provost's Office, to Institutional Research Systems Analyst, Office of Institutional Research, salary increased from annual rate of \$22,698 for 12 months (\$1,891.50 per month) to annual rate of \$28,746 for 12 months (\$2,395.50 per month), August 1, 1989. Professional Staff. Paid from 127-150, Institutional Research, pos. 3.65.

Jack Key, title changed from Assistant Director, Accounting Services, to Manager, Athletic Financial and Administrative Services, Athletics Department, salary changed from annual rate of \$39,176 for 12 months (\$3,264.66 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), September 1, 1989. Managerial Staff. Paid from 171-121, Athletic Department, pos. 13.65.

Cheryl Kuwitzky, title changed from Staff Auditor, Internal Auditing, to Staff Accountant, Athletics Department, salary changed from annual rate of \$25,660 for 12 months (\$2,133.33 per month) to annual rate of \$26,000 for 12 months (\$2,166.66 per month), September 1, 1989. Professional Staff. Paid from 171-121, Athletics Department, pos. 31.65.

*Judith K. Lawrence, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$31,500 for 12 months (\$2,625.00 per month), July 1, 1989 through October 14, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Probationary increase.

*Paid from grant funds; subject to availability of funds

Bill D. Lee, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service; title of Interim Director, Southwest Regional Center for Drug Free Schools and Communities, deleted, July 24, 1989.

*Lisa J. McArthur, reappointed Administrative Assistant, GEOSAT, and Cooperative Institute for Applied Remote Sensing, July 1, 1989 through October 3, 1989; appointment as Administrative Assistant, GEOSAT, extended through December 31, 1989. Managerial Staff. Paid from 157-251, GEOSAT Support, and 157-432, Remote Sensing 1988.

Susan P. McCaskill, Registered Nurse, Goddard Health Center, salary changed from annual rate of \$20,846 for 12 months (\$1,737.17 per month), full time, to annual rate of \$16,677 for 12 months (\$1,389.75 per month), .80 time, July 15, 1989. Paid from 179-107, Goddard Health Center, pos. 48.

Glenn L. Miller, Jr., Senior Staff Accountant, Accounting Services, salary changed from annual rate of \$34,196 for 12 months (\$2,849.67 per month) to annual rate of \$35,196 for 12 months (\$2,933.00 per month), July 1, 1989. Paid from 127-009, Accounting Services, pos. 3.65.

Radonna W. Mills, title changed from Administrative Assistant, Accounting Services, to Manager, Accounting Operations, salary changed from annual rate of \$33,750 for 12 months (\$2,812.50 per month) to annual rate of \$34,750 for 12 months (\$2,895.83 per month), July 1, 1989. Managerial Staff. Paid from 127-009, Accounting Services, pos. 4.65.

Cathy Moore, promoted from Accounting Specialist I to Acting Staff Accountant, Physical Plant, salary increased from annual rate of \$20,134 for 12 months (\$9.68 per hour) to annual rate of \$25,000 for 12 months (\$2,083.33 per month), August 15, 1989. Changed from Hourly to Professional Staff. Paid from 147-201, Physical Plant Accounting, pos. 597.

*Mary E. Morrison, Science and Public Policy Librarian, State Energy Conservation, salary changed from annual rate of \$14,400 for 12 months (\$1,200.00 per month), .75 time, to annual rate of \$10,200 for 12 months (\$850.00 per month), .50 time, July 1, 1989 through September 30, 1989. Paid from 127-436, Science and Public Policy, and 157-944, Energy Conservation, pos. 704.65.

*Gay L. Munsell, Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$24,300 for 12 months (\$2,025.00 per month) to annual rate of \$26,700 for 12 months (\$2,225.00 per month), July 1, 1989 through June 30, 1990. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.65.

Kelley A. Murchison, title changed from Accounting Specialist II, Physical Plant, to Financial Analyst, Controller's Office, salary changed from annual rate of \$21,840 for 12 months (\$10.50 per hour) to annual rate of \$24,024 for 12 months (\$2,002.00 per month), August 21, 1989. Changed from Hourly to Professional Staff. Paid from 127-005, Controller, pos. 3.65.

*Paid from grant funds; subject to availability of funds

*Janice Pearce, Senior Program Development Specialist (Utah), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$32,000 for 12 months (\$2,667.00 per month) to annual rate of \$33,600 for 12 months (\$2,800.00 per month), July 1, 1989 through October 14, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Probationary increase.

David Penn, Assistant Director, Center for Economic and Management Research, and Adjunct Assistant Professor of Economics, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$46,125 for 12 months (\$3,843.75 per month), July 1, 1989 through December 31, 1989. Paid from 127-407, Center for Economic and Management Research, pos. 701.65, and 127-213, Business Administration Instruction, pos. 925.

*Thomas C. Pensabene, Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$28,000 for 12 months (\$2,333.33 per month) to annual rate of \$29,400 for 12 months (\$2,450.00 per month), July 1, 1989 through October 14, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Probationary increase.

William E. Riggan, Jr., Associate Editor and Assistant Director, World Literature Today, salary temporarily changed from annual rate of \$32,019 for 12 months (\$2,668.25 per month) to annual rate of \$35,019 for 12 months (\$2,918.25 per month), July 1, 1989 through January 1, 1990. Paid from 127-592, World Literature Today, pos. 2.65.

Billy G. Rogers, Senior Program Development Specialist, Health, Urban and Community Programs, Continuing Education and Public Service, salary changed from annual rate of \$32,700 for 12 months (\$2,725.00 per month) to annual rate of \$34,335 for 12 months (\$2,861.25 per month), July 1, 1989 through June 30, 1990. Paid from 127-541, Health, Urban and Community Programs, pos. 2.65. Probationary increase.

Bette Scott, Assistant Director, Career Planning and Placement Service; given additional title of Adjunct Instructor in Business Administration, July 1, 1989 through June 30, 1990.

*Michael W. Shelton, Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$26,376 for 12 months (\$2,198.00 per month), July 1, 1989 through June 30, 1990. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.65. Budget correction.

Betty S. Smith, title changed from Assistant to the Director, Civil Engineering and Environmental Science, to Administrative Assistant, Vice Provost for Continuing Education and Public Service, salary changed from annual rate of \$23,332 for 12 months (\$1,944.33 per month) to annual rate of \$23,700 for 12 months (\$1,975.00 per month), July 19, 1989. Managerial Staff. Paid from 127-501, Vice Provost Continuing Education, pos. 4.65.

*Paid from grant funds; subject to availability of funds

*Max D. Snowden, Senior Program Development Specialist (Arkansas), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$30,750 for 12 months (\$2,562.50 per month) to annual rate of \$32,250 for 12 months (\$2,687.50 per month), July 1, 1989 through October 14, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Probationary increase.

Timothy J. Timmons, Assistant Director, Accounting Services, salary changed from annual rate of \$43,397 for 12 months (\$3,616.42 per month) to annual rate of \$44,397 for 12 months (\$3,699.75 per month), July 1, 1989. Paid from 127-009, Accounting Services, pos. 2.65.

*Rebecca VanMarter, Senior Program Development Specialist (Arizona), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$32,200 for 12 months (\$2,666.66 per month) to annual rate of \$33,600 for 12 months (\$2,800.00 per month), July 1, 1989 through October 14, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Probationary increase.

*Larry W. Vice, title changed from Graduate Teaching Assistant, Educational Psychology, to ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$7,000 for 12 months (\$700.00 per month), .45 time, to annual rate of \$27,810 for 12 months (\$2,217.50 per month), August 3, 1989 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Bert A. Weimer, promoted from Engineering Assistant to Civil Engineering Specialist, Physical Plant, salary increased from annual rate of \$29,952 for 12 months (\$14.40 per hour) to annual rate of \$30,552 for 12 months (\$2,546.00 per month), August 1, 1989. Changed from Hourly to Professional Staff. Paid from 147-201, Physical Plant Engineering, pos. 4.65.

Mary E. Wheeler, Registered Nurse, Goddard Health Center, salary changed from annual rate of \$21,006 for 12 months (\$1,750.50 per month) to annual rate of \$21,600 for 12 months (\$1,800.00 per month), July 1, 1989. Paid from 179-107, Goddard Health Center, pos. 38. Budget correction.

Miroslava Whitt, Site Representative, Advanced Programs, Washington, D.C.; title changed from Administrative Assistant to Acting Operations Manager, Washington Liaison Office, salary changed from annual rate of \$22,000 for 12 months (\$1,833.00 per month) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1989 through June 30, 1990. Changed from Managerial Staff to Administrative Staff. Paid from 127-502, Washington Liaison Office, pos. 2.65, and 127-511, Advanced Programs, pos. 3.65.

Resignations and/or Terminations:

Allen D. Armon, Concessions Coordinator, Lloyd Noble Center, June 24, 1988 (with accrued vacation through July 5, 1988).

*Paid from grant funds; subject to availability of funds

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Carol A. Barnes, Manager, Athletic Financial Administrative Services, Athletics Department, September 30, 1989.

Laura L. Feldman, Senior Program Development Specialist, Tulsa Continuing Education Office, Continuing Education and Public Service, June 30, 1989 (with accrued vacation through July 3, 1989).

Elizabeth F. Johnson, Coordinator, Academic Counseling and College Affairs, College of Architecture, and Adjunct Assistant Professor of Architecture, April 7, 1989 (with accrued vacation through April 30, 1989).

Pongsak Kanchanakpan, Librarian (Assistant Head, Serials Department), University Libraries, June 30, 1989 (with accrued vacation through July 11, 1989).

Haklin Kim, Institutional Research Systems Analyst, Office of Institutional Research, July 31, 1989 (with accrued vacation through August 9, 1989).

Patricia K. Langley, Staff Assistant, Budget Office, July 31, 1989 (with accrued vacation through September 11, 1989).

Ann T. Langlinais, Registered Nurse, Goddard Health Center, July 10, 1989.

William K. Logan, Athletic Counselor, Athletics Department, July 31, 1989 (with accrued vacation through August 23, 1989).

Roger E. Odom, Coordinator, Employee Assistance Programs, and Mental Health Counselor I, Mental Health Services, August 11, 1989.

Leslie E. Schlecht, Senior Software Consultant, Engineering Computer Network, July 21, 1989 (with accrued vacation through September 4, 1989).

Retirements:

Jeanne L. Crabtree, Editorial Advisor, Law Reviews, College of Law, September 1, 1989.

Josephine L. Wilke, Director, Research Development Programs, Energy Resources Institute, April 30, 1989.

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Naveed A. Zuberi, Acting Departmental Systems Analyst, Goddard Health Center, on July 17, 1989.

FUND-RAISING REPORT

President Van Horn reported the University experienced a record year in private philanthropy, raising more than \$21.3 million during fiscal year 1988-89. This brings the overall total for the Centennial Campaign to \$69.3 million.

A key part of the fund-raising success during fiscal year 1989 was the State Matching Gifts Program for Endowed Positions. OU has gifts and pledges totaling \$9.1 million to endow 26 new faculty positions - 15 chairs and 11 professorships. The \$21.3 million does not include the State matching funds, which also will total \$9.1 million.

The previous highest year for philanthropic support was 1986-87, which totaled \$20,491,662. Private support in 1987-88 was \$15,960,231.

Of 1988-89 gifts, alumni and friends contributed \$5.2 million; foundations provided \$9.4 million; and corporations, trusts, estates or other organizations provided \$6.7 million. A further summary of the 1988-89 gifts is as follows:

Foundation Cash and Property Contributions	\$14,031,382.92
Bursar Office Cash Contributions	1,216,586.00
Grants/Norman	480,000.00
Regents' Endowments Cash Contributions	594,991.37
Grants/Health Sciences Center	4,414,598.00
College of Medicine Alumni Association	266,698.00
Gifts in Kind	<u>369,850.00</u>
 Total for Fiscal Year 1988-89	 \$21,374,106.29

Interim Vice President Murphy commented briefly on this report. Regent White complimented Ms. Murphy and her staff. She, in turn, stated it really has been a University-wide effort, that the deans and others participated fully in the solicitation of funds for the endowed chairs and professorships.

MATCHING GIFTS REPORT

The University of Oklahoma currently has several challenge grants that require private matching funds. A report on our progress toward reaching those goals is below. The gifts are those received or pledged before August 15, 1989.

I. The Kerr Foundation Library Endowment: The Kerr Foundation has presented a \$1.15 million challenge grant to build an endowment for the University Libraries over 10 years. The Kerr Foundation will provide annual gifts of \$115,000 that must be matched each calendar year. The Kerr Foundation has made three \$115,000 gifts -- in March of 1987, 1988, and 1989.

Grant: \$345,000

Match: \$115,000 Bizzell Library Society
 67,525 Gifts from individuals/mailing
 115,000 Sarkeys Foundation
 10,000 McCasland Foundation
 \$307,525 Cash Received

 \$ 27,080 balance on pledges from mailing
 70,000 balance on McCasland Foundation pledge
 \$404,605 Total Match to date

II. OU Press/National Endowment for the Humanities Grant: The \$150,000 NEH grant requires a three-for-one match for a total of \$450,000 in private gifts. The NEH has granted an extension of one year. OU has matched \$350,000 and must complete the final \$100,000 by July 31, 1990.

Grant: \$100,000 received to date from U.S. Treasury

Match: \$350,000 - This includes a \$100,000 gift from
 Edith Gaylord Harper of Oklahoma City
 received in July

III. Museum of Art/Fred Jones Family Challenge Grant: The Fred Jones Family is providing \$1 million to endow the Museum of Art and this must be matched two-for-one. The challenge grant was issued December 29, 1986.

Grant: \$400,000

Match: \$ 90,600 received from pledges/individuals
 150,000 balance on Ford Motor Company pledge
 75,000 balance on Robert Tuttle pledge
 \$315,600 Total Match

IV. Robert S. and Grayce B. Kerr Foundation/National Achievement Scholars Challenge Grant: This \$40,000 grant was to be matched \$10,000 a year beginning in 1986.

Grant: \$ 40,000 received

Match: \$ 39,300 received from individuals
 10,000 balance on pledges
 \$ 49,300 Total Match

V. Noble Foundation/David A. Burr Scholarship Endowment: This \$2 million challenge grant was issued in April, 1988 by the Noble Foundation and requires a one-for-one match by the end of the Centennial year. To be matched in increments of \$50,000. The OU Foundation Board of Trustees has assumed this as its Centennial project. University Affairs assisted in preparing a brochure and Ron Burton has initiated fund raising.

Grant: No match to date

Match: \$ 38,824

VI. Robert S. and Grayce B. Kerr Foundation/OU Law Center Library and HSC Library Grant: This \$130,000 grant was awarded in February, 1988 to Mickie Voges, Law Librarian. The University must raise \$460,030 to develop an enhanced optical catalog for both libraries. No deadline placed on match.

Grant: \$130,000

Match: None to date. Proposals pending.

This report was provided for information. No action was required.

REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS

ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates for the period April 1 through June 30, 1989:

<u>Academic Support</u>	\$24,000.00	
School of Music	Matching grant in support of Music in the Time of Columbus	\$15,000.00
History Department	Support for the Symposium on East Asia	9,000.00
<u>Student Support</u>	\$18,500.00	
Biological Station	Summer scholarships for Biological Station students--1989	12,000.00
Minority Student Services	Black Student Awards	1,500.00
Mini Baja Host Event	Support of the Mini Baja Event	5,000.00
<u>Staff Support</u>	\$ 2,000.00	
David Smeal	Regents' Superior Staff Awards	1,000.00
Patricia Friedel	Regents' Superior Staff Awards	1,000.00

The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

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<u>College of Arts and Sciences</u>	\$ 1,552.25	
Classics	Books for research library	\$ 127.25
Women's Studies	Travel to South Central and National Women's Studies Associations, honoraria for speakers, and journals for library	950.00
Martha Nell Fentriss Scholarship Fund #31069	Scholarship	475.00
<u>College of Business Administration</u>	\$15,369.86	
Olayinka Akande	Omicron Delta Epsilon Service Award and Outstanding Teaching Assistant	\$ 200.00
Cheryl Gaskins	Outstanding Teaching Assistant	100.00
Joe Harroz	Outstanding Undergraduate Major in Economics	100.00
Dale Self	Outstanding First-Year Graduate Student in Economics	100.00
Larry Culp Morris Goff Greg Higgins Lamont Jones Mark Lauer	Exceptional Achievement in Economics \$100 per student	500.00
Chaoying Chen Manhong Liu Ge-Huang Nan	Outstanding Graduate Student in Economics \$100 per student	300.00
Janice Higgins Blunck	Photography for CBA Annual Awards Banquet	227.50
The MIT Press	Scholarly book for College	20.36
Dana Wright	Tax Fellowship from School of Accounting	500.00
Burt Scanlan	Partial funding for 1988-89 salary	6,700.00
Scott Hoenig	Faculty member - summer research support	2,500.00
L. Jakilati	Salary for graduate assistant for International Programs	4,122.00

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<u>College of Education</u>	\$ 4,783.66	
Madelon Carmack	To partially fund salary for 1988-89 public relation duties	3,667.00
Fred Wood	Reimbursement for expenses associated with trip to Dayton, Ohio to conduct research on I.D.E.A. project	533.50
Holiday Inn	Minority recruitment banquet for 40 recruits	583.16
<u>College of Engineering</u>	\$45,000.00	
CEMS OU Foundation #40658	Part of Dean's commitment to fund Conoco/Dupont Professorship	\$25,000.00
CEMS OU Foundation #30211	Dean's commitment for start-up funds for Roger Harrison	20,000.00
<u>College of Fine Arts</u>	\$ 1,450.00	
School of Art OU Foundation #30752	Donation designated for Art	\$ 475.00
Department of Dance OU Foundation #30504	Donation designated for Dance	475.00
Fine Arts Dean Fund OU Foundation #30344	Donation designated for Dean's Fund	500.00
<u>College of Geosciences</u>	\$ 2,070.00	
All Systems Go Computers	Laser printer for Dr. J. Ahern	\$ 2,070.00
<u>College of Law</u>	\$ 9,833.00	
Anita Hill Kevin Saunders Osborne Reynolds	Law College portion of Associates Distinguished Lectureships	5,901.00
	Expenses associated with Juris in Residence Program	2,102.71
CART	Transportation to Union for Law Day 1989	267.50
Park Inn of Norman	Catering and banquet room for American Indian Law Review Banquet	354.94

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	Expenses associated with student minority recruiting	388.91
Keith Bystrom	Reimbursement for dinner for faculty recruiting	111.82
	Expenses associated with Admission by Performance Program	463.12
Ask Sam Company	Computer software for faculty research	243.00
<u>University Library</u>	\$ 1,180.00	
Carroll Burcham, Bookseller	Western History Collection monograph purchase	\$ 200.00
Zion Book Store, Inc.	Western History Collection monograph purchase	65.00
Dorothy Sloan Books	Western History Collection monograph purchases	915.00

PRESIDENT'S PARTNERS FUNDS:

There were no new commitments of President's Partners funds for the period April 1, 1989 through June 30, 1989.

This report was presented for information. No action was required.

SPOT PURCHASE OF NATURAL GAS

At the October, 1988 meeting (page 20603), the Regents authorized the award of spot purchase of T.E.G.R. gas on a month-to-month basis because of the fluctuating market prices. At the June, 1989 meeting (page 21170), the authorization was continued. Telephone bids were received on July 24 for the August, 1989 estimated usage of 49,000 MMBTU as follows:

Texaco Gas Marketing, Inc. Houston	\$1.39 MMBTU
Boyd Rosene Associates, Inc. Tulsa	\$1.44 MMBTU
Seagull Marketing Services Houston	\$1.44 MMBTU
Enogex Services, Inc. Oklahoma City	\$1.50 MMBTU

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The bid was awarded to Texaco Gas Marketing, Inc. in the estimated amount of \$68,110.

The OG&E breakeven rate set for August is \$1.75 per MMBTU. The net electricity credit is estimated at \$10,000.

Also, telephone bids were received on August 24, 1989 for September, 1989 estimated usage of 57,000 MMBTU as follows:

Mega Natural Gas Tulsa	\$1.335 MMBTU
Boyd Rosene Associates Tulsa	\$1.34 MMBTU
Enogex Services, Inc. Oklahoma City	\$1.38 MMBTU
Texaco Gas Marketing, Inc. Houston	\$1.40 MMBTU

The bid was awarded to Mega Natural Gas in the estimated amount of \$76,095.00 for both campuses.

The OG&E breakeven rate set for September, 1989 is \$1.75 per MMBTU. The net electricity credit is estimated at approximately \$10,000 for both campuses.

For information, the previous comparative T.E.G.R. gas award prices are provided below:

<u>1988</u>	<u>Cost</u>	<u>OG&E "Breakeven"</u>
May - Hadson	\$1.32	\$1.70
June - Hadson	\$1.29	\$1.75
July - Hadson Gas	\$1.29	\$1.54
August - Hadson Gas	\$1.36	\$1.69
September - Enogex	\$1.425	\$1.57
October - Enogex	\$1.495	\$1.58
November - None Used		
December - None Used		

<u>1989</u>	<u>Cost</u>	<u>OG&E "Breakeven"</u>
January - Mega	\$1.77	\$2.01
February - Mega	\$1.39	\$1.45
March - Texaco	\$1.23	\$1.60
April - Texaco	\$1.23	\$1.71
May - Enogex	\$1.375	\$1.64

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<u>1989</u>	<u>Cost</u>	<u>OG&E "Breakeven"</u>
June - Union	\$1.50	\$1.74
July - Seagull	\$1.48	\$1.75
August - Texaco	\$1.39	\$1.75

This report was presented for information. No action was required.

QUARTERLY REPORT OF PURCHASES BETWEEN \$35,000 AND \$75,000

At the December 1988 meeting, the Board of Regents revised the Fiscal Management Policy to authorize the President or his designee to approve awards up to \$75,000 on bids which are awarded to the low responsive bidder. The Regents requested that a quarterly report be made on such awards for information purposes. This report covers the period April 1 through June 30, 1989.

Norman Campus:

<u>Item</u>	<u>Department</u>	<u>Bidder</u>	<u>Amount</u>
840 Tablet Arm Chairs	Physical Plant	Virco	\$64,984.80
Telephone System Engr. Maintenance	Telecomm.	SW Utilities	\$66,000.00
50 Color CRT's	Computing Svc.	Memorex/ Telex	\$49,750.00
Football Team Travel Nebraska Round Trip Iowa State	Athletic Dept.	Continental Continental	\$36,149.00 \$31,560.00
Classroom Video Sys.	Instruct. Svc.	Rama Comm.	\$48,591.00
Computer Workstations	AME Physics Psychology	Sun Micro	\$30,485.00* \$11,574.00* \$ 8,384.00*

*Two additional purchase orders added to original single bid of \$30,485.00 in order to take advantage of 45% discount (versus normal 20%) which expired on 6/15/89.

Personal Computer Sys.	Library	Businessland	\$47,585.00
Transformers/ Switch Gear	Physical Plant	Nelson Elect.	\$64,445.00
Microfiche Svc. Exercise of 2nd year option.	Computing Ctr.	Anacomp	\$27,420.00

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<u>Item</u>	<u>Department</u>	<u>Bidder</u>	<u>Amount</u>
Modular Furniture	Bursar	Tab Products	\$43,539.00
Microfilm Equip.	Physical Plant	R.K. Black	\$68,408.00
Tables	Library	Thompson Book	\$37,740.00
Alumni Air Travel to Nebraska	Alumni Affairs	Southwest	\$42,681.00

Health Sciences Center:

No purchases in this category for the quarter.

This report was presented for information. No action was required.


ATHLETIC POLICIES

A number of recommendations pertaining to athletics were approved at the February meeting. Additional steps have been taken to implement these actions. A report supplementing the reports received prior to the March, April, May, and July meetings was mailed prior to the September Board meeting.

MAJOR CAPITAL IMPROVEMENT PROJECTS

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit A. No action was required.

There being no further business the meeting was adjourned at 11:32 a.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents

ENERGY CENTER PHASE IVD
TABULATION OF BIDS, SUMMARY UTILIZING FORMULA METHOD

	<u>Terra Con- struction, Inc.</u>	<u>Wynn Con- struction Co.</u>	<u>Manhattan Construc- tion Co.</u>	<u>Lippert Construc- tion Co.</u>	<u>Gilbertson Construc- tion Co.</u>	<u>Huckabee Construc- tion Co.</u>
<u>Net Base Bid, Finish Floors Eleven Through Fifteen (by Formula)</u>	\$1,308,900	\$1,374,758	\$1,378,100	\$1,332,400	\$1,431,580	\$1,374,109
<u>Net Alternate Bids (by Formula):</u>						
No. 1, Tenth Floor Finishes	\$ 283,300	\$ 306,042	\$ 312,300	\$ 287,450	\$ 340,900	\$ 300,736
No. 2, Ninth Floor Finishes	234,150	235,618	247,300	239,450	254,100	261,384
No. 3, Sixth Floor Finishes	275,275	282,252	282,450	331,400	302,250	324,072
No. 4, Fifth Floor Finishes	263,050	261,985	248,275	277,950	280,925	298,439
No. 5, Seventh and Eighth Floor Finishes	484,675	494,533	475,600	489,300	478,025	512,470
No. 6, Third and Fourth Floor Finishes	479,900	454,217	472,375	536,200	529,300	547,437
No. 7, Classroom Area Finishes	81,100	76,527	77,400	90,750	94,625	131,660
No. 8, Mechanical Equipment	209,450	211,173	224,375	235,600	219,950	212,682
<u>Net Combined Bid (by Formula)</u>	<u>\$3,619,800</u>	<u>\$3,697,105</u>	<u>\$3,718,175</u>	<u>\$3,820,500</u>	<u>\$3,931,655</u>	<u>\$3,962,989</u>

Note: Based on the provisions of the project specifications, this tabulation of the bids is to be used in determining the low bidder.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 97% and in progress on the remainder of the project.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The project has been divided into phases. Phase I is complete. Notice of a grant of \$1,000,000 for Phase II has been received from the FAA.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been received. Work on a comprehensive development plan for Max Westheimer Airpark and Swearingen Research Park is completed.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the land- scaping, heating and cooling systems are complete. Planning for additional work is underway.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Work on the gallery renovation, including new flooring has been completed. Installa- tion of a new security system has been com- pleted. Planning is underway on the remaining items.

Notes: CMP = Campus Master Plan; NSI = Non-Structural Improvements; M&R = Modernization and Repair; NC = New Construction

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	A study of the scope and cost of this project has been completed. This project is on hold.
Athletic Dining Hall Renovation	M&R 93	Graves Boynton Williams and Associates	---	\$ 500,000	A master plan and final plans for the initial phase are being completed.
L. Dale Mitchell Baseball Park Batting Cages	NC 9	Architectural and Engineering Services	---	\$ 120,000	Inactive.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NSI = Nonstructural Improvements; NC = New Construction

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building	NC I, II, III, & IV	The Benham Group	12/16/81	\$48,586,183	Phases I, II, III, IVA, IVB and IVC are complete. Design development plans for Phase IV are complete. Final plans for Phase IVD are being completed.
Catlett Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Inactive. Plans are approximately 85% complete.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NC = New Construction

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Max Westheimer Field, Ramp Area Reconstruction and Expansion, Phase 1	Leard and Associates	Pavement Conservation Specialists, Inc.	04/29/88	02/10/89 08/01/89	\$ 719,663 \$ 830,410	100%	FAA Grant, OAC Grant and Airpark funds.
Gould Hall Renovation	Architectural and Engineering Services	Physical Plant	06/08/89	09/08/89	\$ 300,000 \$ 115,067	30%	Section 13 and New College Funds and Utility Bond Issue
Max Westheimer Airpark Terminal Parking Lot and Goddard Avenue Reconstruction	Clour Engineering and Surveying Company	Tarver Construction Company, Inc.	07/09/89	11/09/89	\$ 387,319 \$ 390,919	25%	Airpark funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Family Medicine Building, Part I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	2/10/89	\$ 3,250,000	In schematic design phase.
Family Medicine Building, Part II	NC 1	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	2/10/89	\$ 3,050,000	In schematic design phase.
Biomedical Research Tower, Phase I	NC 2	Architectural and Engineering Services	---	\$15,650,000	Preliminary budget complete.
Student Activity and Preventive Medicine Center	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,415,000	Preliminary studies and program planning in process.
Biomedical Research Tower, Phase II	NC 4	Architectural and Engineering Services	---	\$16,230,000	Preliminary budget complete.
Biomedical Science Building Ventilation Improvements	M&R 2	Graham and Associates	01/21/88	\$ 94,000	Construction Documents are being prepared.
Renovation and Expansion of the Breast Health Center	---	Architectural and Engineering Services, Department of Human Services	---	\$ 170,000	Inactive.
Renovation and Expansion of the Emergency Room Urgi-Center	---	Architectural and Engineering Services, Department of Human Services	03/09/89	\$ 275,000	In construction documents phase.
Pediatric Intensive Care Unit Project	---	HTB, Inc.	01/20/88	\$ 2,000,000	In construction documents phase.

Notes: CMP = Campus Master Plan; NC = New Construction M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Museum of Natural History and Western History Collections Building	---	Architectural and Engineering Services	---	\$16,000,000	Preliminary studies and work on the architectural contract are underway.
Max Westheimer Airpark Runway 17-35 Extension	---	RGDC, Inc. Services	---	\$ 4,300,000	An engineering firm has been selected and the preliminary plans and engineering report is complete. A grant application has has been submitted to the FAA.
Gould Hall Renovation	---	Architectural and Engineering Services	---	\$ 300,000	Plans have been completed for Phase I and Phase II and construction work is underway. Plans for Phase III are being prepared.

Notes: CMP = Campus Master Plan

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	<u>Original</u> Adjusted Comple- tion Date	<u>Original</u> Current Contract Amount	Status Percent Complete	Source of Funds
Relocation of Dental Biomaterials Research Laboratories	Architectural and Engineering Services	Site Support	06/28/89	09/11/89	\$ 120,000	90%	Section 13 and New College funds