

C O N T E N T S
MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 12-13, 1988

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A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of the OU Foundation Building on the Norman Campus of the University beginning at 10:10 a.m. on Wednesday, October 12, 1988.

The following Regents were present: Regent Thomas Elwood Kemp, Chairman of the Board, presiding; Regents Charles F. Sarratt, Ronald H. White, M.D. (arrived at 11:00 a.m.), Sarah C. Hogan, Sam Noble, and E. Murray Gullatt.

Absent: Regent Sylvia A. Lewis.

The following also were present for all or a part of the meetings on Wednesday and Thursday: Dr. David Swank, Interim President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair and Arthur J. Elbert, Interim Vice Presidents Donna M. Murphy and Mark E. Lemons, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Mr. Robert P. White, Mr. Fred Gipson, and Ms. Beth Wilson also were present.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:30 a.m. on October 11, 1988, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Hogan moved approval of the minutes of the Finance and Audit Committee meeting which was held on September 7, 1988. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Gullatt moved approval of the minutes of the regular meeting held on September 7-8, 1988. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Gullatt moved approval of the minutes of the Health Sciences Center Committee meeting held on September 20, 1988. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

REPORT OF THE INTERIM PRESIDENT

Interim President Swank introduced Dr. Jerome Weber, Dean of the University College and Vice Provost for Instructional Services, for a report on programs for new students. Dr. Weber distributed four pieces of information

for the Regents. The first was a brochure which is sent to each student admitted to the University describing the summer enrollment program. A second sheet described in more detail the summer advanced enrollment. The third was an analysis of the 1988 enrollment program - a student profile of enrollees. And the last, an evaluation of the University College enrollment program for this summer. Dr. Weber reviewed in some detail the information distributed and discussed details of the summer enrollment programs for freshmen.

ADMISSION REQUIREMENTS

An item was included in the agenda with a recommendation from Interim President Swank that the Board of Regents adopt certain revised admission requirements for submission to the Oklahoma State Regents for Higher Education. Dr. Swank said there is some concern on the part of Board members that the administration has not provided adequate information on this proposed change and he asked that the item be withdrawn from consideration and placed on the November agenda. He said he still strongly supports an increase in the admission requirements and he believes that an effective date of 1990 rather than 1991 might be considered. He said Regent Gullatt believes there should be a procedure for handling the exceptions and he said a recommendation on that situation will be included when the item is presented in November. Regent Noble commented that he hopes the recommendation that is presented will be consistent with the historical data that is included in the report. He expressed concern about admitting students who have very little chance of succeeding.

ENDOWED CHAIRS REPORT

The last report on the status of endowed chairs was presented at the January, 1988 meeting (page 20082). An updated report on the following completely and partially funded chairs was included in the agenda for this meeting:

- Oklahoma Bankers Chair in Finance (funded)
- Merrick Chair in Western American History (funded)
- Monnett Chair in Energy Resources (funded)
- Benjamin H. Perkinson Chair in Engineering (funded)
- Eason Chair in Oncology (funded)
- John Schilling Chair in Surgery (funded)
- Parry Chair in Gerontological Nursing (funded)
- Gaylord Chair in Ophthalmology (funded)
- Paul and Carol Daube Sutton Chair in Humanities (funded)
- McCasland Chair in Petroleum Engineering (funded)
- Fred E. Brown Chair in Finance (funded)
- David A. Burr Chair in Letters (partially funded)
- Lloyd E. Rader Chair in Pathology (partially funded)
- Henry Bellmon Chair of Public Service (partially funded)
- Puterbaugh Chair in American Enterprise (partially funded)
- Barton Ratliff Chair in Management (partially funded)
- W. K. Newton Chair in Accounting (partially funded)

Information on filling the fully-funded vacant positions was presented as follows:

Paul and Carol Daube Sutton Chair in Humanities

Dr. Paul Ruggiers was occupant of the Chair until he retired December 31, 1987. In accordance with the terms of the agreement establishing the Chair, this will now be a yearly visiting professorship rotating among several departments (English first). Negotiations are underway to fill this position in the spring of 1989.

McCasland Chair in Petroleum Engineering

The agreement between the University, the OU Foundation, and the McCasland Foundation was executed in October, 1987. The search committee for this position was established last spring. A recommendation for appointment probably will be included in the November agenda.

Fred E. Brown Chair in Finance

Search committee established; search beginning again. Three candidates turned us down last spring.

Merrick Chair in Western American History

This Chair was occupied until Professor Paul Glad was appointed a Regents' Professor at the September meeting. A committee will be appointed soon to search for a replacement.

Interim President Swank said he anticipates the David A. Burr Chair in Letters and the Lloyd E. Rader Chair in Pathology will be funded by the end of this year, that a search is underway for the David A. Burr Chair in Letters and that a recommendation for filling the Lloyd Rader Chair may be presented in November.

This report was presented for information. No action was required.

ENDOWED CHAIR AND PROFESSORSHIP STATE PROGRAM

House Bill 1581 of the 1988 Oklahoma Legislature appropriated \$15 million to the Oklahoma State Regents for Higher Education for transfer to the Oklahoma State Regents' Endowment Trust Fund in the State Treasury. The purpose of the program is to support the establishment of faculty chairs and professorships and to carry out other related activities calculated to improve the quality of instruction and research at colleges and universities in the State System. The State Regents and their staff have been working on the development of the policies and procedures for participation in the trust fund and are expected to approve them at an early date.

Interim President Swank said the University is prepared to submit applications to the State Regents for a number of endowed chairs and professorships under this program and he named several for which matching funds will be available at the appropriate time.

Interim President Swank recommended that the Board of Regents authorize the President of the University to submit appropriate requests to the Oklahoma State Regents for Higher Education to participate in the State Regents' Endowment Trust Fund Program.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

CONTRACT FOR CONSULTING SERVICES - FLEXIBLE BENEFITS PLAN

In April of 1988 the Employee Benefits Committee recommended that full flexible benefits be offered as soon as possible. The flexible benefits option plan will help meet the diverse needs of faculty and staff, including enabling employees to pay for insured health and dependent care expenses with pre-tax dollars and allowing employees to choose benefits which will meet their individual needs, whether single person, single parent, two income or traditional households. Such a program could allow employees more benefits options, help maximize the tax effectiveness of their benefits and permit them to purchase benefits economically and conveniently. The pre-tax premium program was implemented July 1, 1988.

Proposals were recently received to provide consulting services for designing and implementing a flexible benefits program for the University. The project will include developing and testing the plan design, communicating the plan to employees, meeting all legal requirements and implementing the plan if it is approved by the Regents.

Proposals were sent to 26 firms and eight responses were received. The responses were evaluated and presentations were scheduled with the two firms submitting the most complete proposals. Of the eight proposals received, only Hewitt Associates and Foster Higgins had developed a significant number of flexible benefits plans for comparable institutions. While Foster Higgins' bid for consulting was \$101,846, Hewitt was evaluated substantially higher on the evaluation matrix criteria following bid presentations.

Hewitt's approach and methodology better matches the University's requirements. Hewitt has more experience in flexible benefits consulting for public institutions of higher education. They have developed plans for 21 colleges and universities including Nebraska, Iowa, Purdue, Northwestern, Iowa State and Texas A&M. A customer survey provided solid recommendations for Hewitt.

The remaining three are considering developing a flexible benefits plan. One has a committee reviewing flexible benefits; one is working with a consultant; and the other is part of a state system study. Consultants were used by 15 of the 16 with flexible benefits in operation. Hewitt was the consultant for six of the institutions. A table with the results of the survey was included in each Regent's agenda.

The survey also indicated that internal administration using a main-frame was the choice of the majority of institutions which had a flexible benefits plan. Internally developed software was the choice of nine institutions.

The increase in staff required for implementing and operating a flexible benefits program varied considerably from University to University because of the size and expertise of personnel offices, computer capabilities, and the number and kind of options offered in the flexible benefits plan.

Besides meeting the diverse needs of faculty and staff, flexible benefits will help contain benefit costs, maximize the tax effectiveness of benefits, and increase employee awareness of the value of their total compensation.

If selected for this contract, Hewitt Associates Plan of Work will be:

I. DESIGN FLEXIBLE BENEFITS PLAN

1. Study and analyze existing University employee benefit program.
2. Determine University objectives for employee benefit programs.
3. Develop design alternatives based on University and employee needs.
4. Develop price options for various benefit choices.
5. Identify key flexible benefits plan design issues regarding treatment of employees, discrimination, adverse selection and employee election patterns, and recommend appropriate options for addressing these issues.
6. Develop program cost analysis.
7. Assist the University administration in developing detailed program provisions and administrative procedures.
8. Prepare a document which describes the plan design in detail.

II. TEST THE FLEXIBLE BENEFITS PLAN

1. Review the plan with employee governance groups and the administration.

2. Assess the feasibility of the plan based on employee and administrative feedback.
3. Insure the plan complies with all applicable laws and regulations.
4. Finalize the plan, including all price information.

III. IMPLEMENT THE FLEXIBLE BENEFITS PLAN

1. Develop a communication system which includes assisting employees in establishing individual plan objectives, developing a campus-wide communication plan and advising University staff on internal communication materials.
2. Train Personnel Services staff who will present the new flexible benefits plan to employees.
3. Develop the final plan document for review by University Legal Counsel and University of Oklahoma Board of Regents' approval.

Regent White arrived.

Interim President Swank recommended that the Board of Regents approve the award of a purchase order in the estimated amount of \$118,924.00 to Hewitt Associates to assist Personnel Services staff in developing and, if approved, implementing a flexible benefits plan for the University.

Vice President Elbert and Mr. Don Flegal, Director of Personnel Services, and Mr. Ralph Goetzinger, Hewitt and Associates representative, were present to provide additional information in accordance with the discussion at the September Regents' meeting.

During the discussion Regent Hogan called attention to the fact that in the chart presented, Flexible Benefits Survey Results, there is an indication that the Oklahoma State University set-up costs for a flexible benefits plan were \$8,900. Glen Earley was asked about the OSU experience and also to comment on the proposal to select a consultant to develop a plan for OU. Mr. Earley said that OSU spent about \$10,000 developing the programs to implement the system and about \$10,000 additional for a total cost of \$20,000. The second \$10,000 was for an attorney to review the plan that was developed in-house by OSU. He said the decision before the Regents today is whether to hire a consultant or not. OSU decided to do it in-house and also in conjunction with that to do it in a phased approach. The proposal for OU is not a phased approach, but is a comprehensive approach to implement the entire program. He later explained that OSU did not develop or implement a cafeteria plan.

Basically, he said, there are four parts to a flexible benefits program. The first part of the program is pre-taxing dependent care insurance and that portion was approved by the Regents and implemented July 1. He said that provides a significant part of the savings for this particular type of program.

He said at OSU at the same time they implemented the pre-tax program they established a reimbursement account amount for each employee: an individual employee places a set amount of money into a reimbursement account or into an account in his name at the University and pays medical bills that are not covered under that individual employee's insurance plan. The third part of the flexible benefits plan is an additional pre-tax program for dependent care coverage, attorney's fees and other tax deductible items. The fourth part, and the one that is a significant cost factor in the development proposed here, is the cafeteria plan. This allows an individual employee to select the benefits he or she will take. In this benefit program, you are able to distribute benefits to the employees on some basis, generally their salary, in a set amount. He said the parts of the program implemented by OSU were the first two described and really only about half of the second one. OSU did not implement the cafeteria benefits plan.

Mr. Earley said the proposal before the Regents today to select a consultant will be to develop a full fledged system. OSU decided not to go that way. The primary advantage to going with a full fledged system at once is quicker implementation of the program. The primary disadvantage is cost. He said the decision about proceeding with the appointment of a consultant should not be decided on the basis of the tax savings. The implementation cost obviously can be covered in the one-time expense and, although significant, isn't the real cost of this program. The real cost is the annual maintenance of the program over a period of years. He suggested the tax savings are not always guaranteed.

Dr. Swank emphasized that the only action requested today is for the employment of the consultant to develop the program; that the Board will have the opportunity later to determine whether or not to implement the plan. In response to a question, Vice President Elbert and Mr. Goetzinger indicated that if the plan is not implemented, \$25,000 will be deducted from the Hewitt and Associates consulting fee.

During the discussion, Regent Hogan said she is not opposed to looking into the plan but she believes OU can do this itself. Vice President Elbert, however, indicated that it is the opinion of the administration that we don't have the in-house capability to develop this plan. Mr. Flegal explained why the administration believes a consultant is required. He said there are two or three factors involved in developing a full flexible benefits plan that he believes require a consultant. One is that they design a system, design the credits, the pricing option for fringe benefits. OU doesn't have any experience with that and no data. The consulting firms do have that data. If done in-house, an error could be made and he believes that is where many flexible benefits plans have had the most difficulty - they have underpriced the options and it cost them far more money than they anticipated because of the underpricing. Another factor is that while OU in-house may be able to do a large part of the plan it would take a much longer period of time and cost a considerable sum of money. In response to a question about getting plans from other universities and using them here, Mr. Flegal said if someone had the same kinds of

benefits and the same kinds of employee mixes, it would be possible to come close but it couldn't be done accurately. There are so many different benefits and different kinds of benefit systems.

Regent Noble said he doesn't believe any cafeteria plan is revenue neutral, that it will cost, but he believes that it will have many benefits. He believes it would be worth the cost to at least look at what the total plan will cost.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, White, Noble, and Gullatt. Regents Sarratt and Hogan voted no. The Chair declared the motion approved.

COGENERATION PROJECT

Because of a time factor, Regent Kemp entertained a motion to consider agenda item 25, cogeneration project, at this time. Regent Hogan moved agenda item 25 be taken up at this time. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

At the request of members of the Board of Regents, a complete report and summary of the cogeneration project proposed for the Health Sciences Center was developed and forwarded to the Regents prior to this meeting. A copy of the report is attached hereto as Exhibit A. This report was prepared by Smith Cogeneration and includes the current status of the matter before the Oklahoma Corporation Commission. Also forwarded to the Regents was a press release on the testimony of Professor David Huettner before the Corporation Commission.

Mr. Bruce Love, Director of Operations at the Health Sciences Center, reviewed information included in the report and commented further on the project at the Health Sciences Center and how it would function. Others present during the discussion included Mr. Fred Gipson, University Chief Legal Counsel, Mr. Charles York, Director of Site Support, Interim Vice President Mark Lemons, and Mr. Kurt Ockershauser, Associate Chief Legal Counsel.

Following the discussion, the meeting recessed at 11:50 a.m.

The meeting reconvened at 9:25 a.m. on Thursday, October 13, in the same location. Regents were present as stated on page 20585.

FINANCIAL ANALYSIS

The financial analysis for the University for the period ending August 31, 1988 was included with the agenda for this meeting and is attached hereto as Exhibit B. The revenue bond report for the period ending July 31, 1988 was included.

Interim President Swank said during the month of August budgeted revenue and expenditures for the University increased \$2,137,540. This increase occurred in the Norman Campus Educational and General budget and consisted of \$27,000 of increased support from the O.U. Foundation for supplies and equipment; fiscal year 1988 carryover funds for SLEP of \$5,251; Teachers Education Assistance Program funds of \$145,591; and funds for other priorities within the Provost's and Vice Presidents' areas which were committed in the 1988 fiscal year, but not expended until the 1989 fiscal year totalling \$1,960,227. The remaining change was a decrease of \$889 due to other miscellaneous Educational and General budget adjustments.

The University's Salary Reserve to date has received \$172,564 for the Norman Campus and \$101,648 for the Health Sciences Center.

This report was presented for information. No action was required.

1989-90 BUDGET PLANNING

Dr. Swank reminded the Regents that the budget conference with the State Regents was held on September 9. During this conference, the University's needs budget as previously approved by the OU Board of Regents was distributed to the State Regents and the State Regents' staff. He said others making presentations were Provost Wadlow, Provost Rich, Vice President Elbert, Keith Bystrom, Acting Dean of the College of Law, and Dr. Charles Mankin, Director of the Oklahoma Geological Survey. He said the presentations focused on the goals of the University of reaching funding levels of peer institutions selected by the State Regents consisting of the Big Eight, the Big Ten, Texas and Texas A&M, as well as average funding levels of the institutions in the AAU. He said the material presented in the 1989-90 needs budget was discussed with the emphasis on the University's current funding levels compared to the average of the peer institutions. He said the State Regents have asked for follow-up on refining the peer group. Vice President Elbert and others have been meeting with the State Regents' staff to accomplish this. The last meeting was October 7 at which time Mr. Paul Brinkman, Senior Associate of the National Center for Higher Education Management Systems, was present to provide information and participate in the discussions.

Dr. Swank said the State Regents will be presenting a budget to the Governor in November. Once that occurs, the institution will have the opportunity to make further comments before the Governor presents his budget to the Legislature.

RESOLUTION

A proposed resolution was included in the agenda for this meeting but at Interim President Swank's request the item was withdrawn from consideration.

ENHANCED COMMUNICATION WITH THE OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

In line with the goals and priorities of the Oklahoma State Regents for Higher Education for this year pertaining to building a cohesiveness among the governing boards and enhancing communications, it is proposed that a copy of the agenda listing for each regularly scheduled meeting of The University of Oklahoma Board of Regents be forwarded to the State Regents' office for the information of the members of that Board as appropriate. In the future each member of the OU Board of Regents will receive from the Chancellor an agenda listing for each of the State Regents' regular meetings. Chancellor Brisch has extended on behalf of the State Regents a personal invitation to each member of this governing board to attend their meetings. The joint meeting between the OU Board of Regents and the State Regents held on September 18 in Norman was a beginning step in the process of improved cooperation and communications.

Interim President Swank recommended that the Board of Regents authorize the Executive Secretary of the Board of Regents to forward a copy of the agenda listing for all regularly scheduled meetings of The University of Oklahoma Board of Regents to the State Regents.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

COMMUNICATIONS WITH STATE OFFICIALS

The University of Oklahoma Board of Regents for many years has had the following policy with regard to communications with State officials:

The President and the Board of Regents are the only proper channel through which recommendations concerning the administration of the University, as a whole or in any of its parts, should reach the legislature or other State officials and authorities.

Without the knowledge and approval of the President, no employee of the University should initiate, or promote with individual members of the Legislature or other State authorities, any recommendation concerning general University policies or concerning his/her personal advancement, the advancement of his/her department, or the advancement of any other individual or department. This applies also to encouragement of activity among students or groups of students.

A recent State of Oklahoma Attorney General's opinion concludes that an institution in the Oklahoma State Higher Education System is subject to the "whistle blower" provisions of the State Personnel Act, 74 O.S. Supp. 1987, Section 841.7. In addition, the opinion indicates that a University department head is a supervisor as defined in the statutes and is subject to forfeiture of position for violating provisions of this act.

In essence, the "whistle blower" provision requires that no supervisor or appointing authority of a State agency may prohibit employees of that agency from discussing the operations of the agency either specifically or generally with others. This includes discussions with State legislators. The law provides also that disciplinary action shall not be taken against any employee for providing or offering to provide information regarding actions within the State agency.

In the event the "whistle blower" statute is applicable to The University of Oklahoma, the following changes to the policy plus the addition of the third paragraph will put the University in complete compliance with the statute. Deletions are lined through; additions are capitalized.

The President and the Board of Regents are the ~~only~~ proper channel through which recommendations concerning the administration of the University, as a whole or in any of its parts, should reach the legislature or other State officials and authorities.

Without the knowledge and approval of the President AND THE BOARD OF REGENTS no employee of the University should initiate, or promote with individual members of the Legislature or other State authorities, any recommendation concerning general University policies or concerning his/her personal advancement, the advancement of his/her department, or the advancement of any other individual or department. ~~This applies also to encouragement of activity among students or groups of students.~~

THE ABOVE PRINCIPLES AND POLICIES ARE DESIGNED TO PROMOTE THE EFFECTIVE, ORDERLY AND EFFICIENT COMMUNICATIONS AND OPERATIONS OF THE UNIVERSITY OF OKLAHOMA. THESE PRINCIPLES AND POLICIES SHALL NOT BE CONSTRUED TO ABRIDGE AN EMPLOYEE'S RIGHTS TO DISCUSS AND COMMENT ON MATTERS OF PUBLIC CONCERN REGARDING THE OPERATIONS OF THE UNIVERSITY AS PROVIDED IN 74 O.S. SUPP. 1987 S 841.7.

Interim President Swank recommended that the Board of Regents approve amendments to the current policy of the Board of Regents regarding communications with State officials as set forth above.

Dr. Swank said there is some concern about the second paragraph of the new policy. He may want to come back to the Board later because there are times when some of the staff must work with the Legislature and he may want to request specific authority for specific individuals.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

CONFLICTS OF INTERESTS POLICY

At their July meeting the Oklahoma State Regents for Higher Education adopted an ethics policy which was then distributed to the institutions in the Oklahoma State System with the suggestion that the policy be adopted by or adhered to by employees in the various institutions. In order to have a policy developed specifically for this institution, the administration began immediately in August developing a Conflicts of Interests Policy for The University of Oklahoma. Various draft copies have been forwarded to the Board of Regents as the policy has been developed and reviewed by the various constituent groups. The most recent draft policy was forwarded on September 20. The proposed policy is:

I. STATEMENT OF PURPOSE

A public servant occupies a position of trust and confidence, and the public expects its servants to be above reproach in fulfilling the duties and responsibilities of office. However, in a community as diverse and complex as that of a modern public university, the pursuit of individual interests may result in conflicts with University interests. It shall be the policy of the University that its Regents, officers, faculty and employees, hereinafter for the sake of brevity referred to as "individual," avoid these conflicts or even the appearance of such conflicts. The University of Oklahoma should serve as the model for ethical conduct in the State. If a University can not exemplify the highest principles of honesty and integrity, then its very reason for being is called into question.

This policy is not limited to outright dishonesty. It is clearly wrong and is a criminal offense to take state property, sell protected information and privileges for one's personal gain, or accept money, gifts or favors from suppliers. Most conflicts of interest are more subtle, and often only a matter of degree separates an acceptable course of action from an unacceptable one. What follows is intended to provide guidance to individuals, so that they can anticipate and avoid situations where personal interests cause a person to act in a way inconsistent with University interests.

The conflicting interests referred to throughout this policy may be direct or indirect. The interest might be that of the individual or that of another, such as a close relative or friend. It may even be that of a business in which the individual or other person has an interest, financial or otherwise, which is likely to or would tend to interfere with the individual's objective performance of public duties.

In determining whether a conflict exists, there is no substitute for common sense and good judgment. The cardinal question is whether one's judgment in official matters may be affected by circumstances of personal interest. In a particular situation, identification of a disqualifying interest must include all the facts, including, the individual's position, the government action, the

impact of that action, the kind and amount of the individual's personal interest, and in some instances the kind and amount of the individual's other interest. In case of doubt, an individual should seek clarification from the President, or his or her designee, before acting. Consultation with Legal Counsel also may be desired.

II. STATEMENT OF RULES

A. Conflict of Interests. There are six general areas of concern, which are set forth below.

1. Seeking or Accepting Gifts. No individual shall seek or accept anything of value from others given for the purpose of influencing him or her in the discharge of official duties.

To come within this prohibition the interest must be one incurred by reason of the individual's public position. Normally this requirement would exclude gifts for purely social reasons; however, if a gift would have a tendency to reflect adversely upon one in the public eye, a conflict of interest will probably arise. Again one should seek to avoid the appearance of corruption, since the public expects a high ethical standard from its public servants.

This rule does not prohibit occasional acceptance of items of nominal value such as plaques, desk calendars, pens or pencils, examination copies and desk copies of textbooks, (generally less than \$50.00), which are not intended to influence the judgment of the employee in the performance of his public duties. However, while favors or gifts may be small, they have the tendency to become reciprocal. If there is ever any doubt as to the offerer's intent, it is always advisable to decline the favor or gift. Benefits of significant value should be declined or returned with a letter explaining this policy; a copy of the letter should be retained. This rule does not prohibit gifts from within University community to individuals retiring or leaving the University or who have achieved some special distinction while at the University.

2. Improper Use of Office or Position. No individual shall knowingly use his official position with the University to obtain some special privilege or advantage for himself or herself or another except as specifically provided by law.

Improper use of position can take many forms. For example, one might use influence or coercive power with others to give a friend special consideration; or it might also induce the use of position to obtain preferential treatment with a private business having some connection with an individual.

One of the more frequent problems in this area concerns use of public property for personal purposes unrelated to the individual's public duties. Charging personal long distance telephone calls to the University, using a University vehicle for personal purposes, or using one's University office to operate a personal business are all examples of improper use.

3. Disclosure of Confidential Information. No individual shall offer to or in fact give, release or discuss confidential information obtained by the use of his or her official position to anyone not entitled to that information. Furthermore, no individual may use any confidential information obtained by the use of his or her official position for his or her own personal gain.

This prohibition is intended to protect not only information directly received by the individual but also information which one, by the use of some power associated with his or her official position or by virtue of that position, has obtained and offers to or in fact gives to another not entitled to that information. Some of the areas to which this policy pertain include student records, personnel records, proprietary research information, procurement, etc.

4. Commercial Transactions with the University and other State agencies. In general, no individual may sell, offer to sell, or cause to be sold, either as an individual or through any business enterprise in which he or she holds a substantial financial interest, any goods or services to the University or any other agency of the State or to any business licensed by or regulated by the State, unless the contract is preceded by public notice of the University's intent to procure such goods or services and they are procured by competitive bidding, with the individual being the lowest and best bidder.

Whether or not an individual has a "substantial financial interest" in a particular business organization is always a matter that must be determined on a case by case basis. One of the most important factors to be considered in interpreting "substantial financial interest" is whether the individual's judgment in official matters may be affected by circumstances of personal interest. Normally, individuals should avoid financial relationships with the University. For example, it would be improper for an individual to approve the awarding of a contract to a firm of which he is a part owner or which employs the spouse or other close relation of the one connected to the University.

One definition of "substantial financial interest" identifies it as an interest arising from a gift, salary or other compensation from any individual or business or an interest which could result in a substantial financial gain or loss arising from such interest in a business.

5. Outside Employment or Compensation. No individual may receive or solicit outside employment or compensation that would impair the independence of judgment of the individual in rendering service as a state employee unless specifically provided by law.

A person who accepts full time employment in the University owes his first duty and loyalty to the University. Any other employment or enterprise must be understood to be secondary to his University work. Notwithstanding this, a faculty or staff member is permitted, as set forth in the Faculty Handbook and Staff Handbook, to have some outside employment.

The University expects members of its faculty to pursue continual scholarly development and renewal and to share their professional capabilities for the common interest. The University recognizes that consulting activities may provide good opportunities toward these ends. Individuals are encouraged to

devote, within the limits of the current policies of the University on outside employment, a reasonable amount of effort to personal professional activity beyond the professional responsibilities of employment by the University.

It is recognized that Regents are not full time employees of the University and that they have their separate careers. In the pursuit of their separate careers they should avoid placing themselves in situations and positions that might impair, or give the appearances of impairing, their independent judgment as Regents.

Of concern in this area, is the relationship of the University with foundations organized to benefit the University. Public servants must not permit their judgment to be clouded by concern over the effect of their actions on foundation goals and priorities. Individuals should not serve as officers for University-related foundations, nor should they receive compensation from such foundations for activities related to the improvement of education in the State. Any activities for which the employee or officer is able to receive extra compensation should be preceded by a contract between the foundation and the University, which calls for that compensation to be paid to the University, with the University then paying the employee.

6. Participation In Hearing Panels. No member of a University hearing or appeals panel or of another committee, council, or the Board of Regents when engaged in judicial proceedings shall participate in such an action when the panel member has a close professional or personal relationship with any of the principal parties in the matter or with their counsel/representatives. For instance, faculty and staff shall not participate as panel members when appellant or respondent is a member of their own department or unit or has been a close collaborator except in the case of appeals panels internal to some units where their rules specifically permit such participation.

B. Political Activities. All citizens of this country have guaranteed rights as individuals to participate in civic affairs. The key phrase is "as individuals." No individual may engage in political activities with the use of state funds, personnel or property. The provisions of the Regents' policies concerning political activities of faculty and employees shall continue in force and effect.

III. POLICY ADMINISTRATION

It shall be the policy of the University that if an individual fails to comply with any provision of this University policy, it may be grounds for appropriate disciplinary action. Complaints relating to violations should be reported to the appropriate academic dean or executive officer. Within sixty days of the implementation of this policy or within sixty days of employment, each individual shall sign a statement that he or she has read the policy and is familiar with its contents and every two years thereafter in the month of December a compliance statement shall be signed by each individual.

IV. CONCLUSION

No policy can hope to answer all questions that might arise. Whenever you are in doubt as to the propriety of any given situation, always err on the side of propriety. One might disclose the potential or perceived conflict, seek advice or guidance from the appropriate officer before entering into the activity, and make a record of the matter for future reference and use.

Interim President Swank recommended the Board of Regents adopt the Conflicts of Interests Policy.

During the discussion of this policy, Regent Sarratt raised questions about where the signed statements will be maintained and whether there would be assurance that each employee had signed one. Mr. Gipson indicated he planned to prepare a form that will be used for this purpose and it was generally agreed that a procedure for implementation of the policy will be developed.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

NONRESIDENT TUITION WAIVER FOR POSTDOCTORAL FELLOWS

Currently, a policy of The Oklahoma State Regents for Higher Education provides that institutions in the State System are authorized to waive the nonresident tuition for graduate assistants employed at least one-fourth time in instruction, research, or extension. It is proposed that postdoctoral fellows who contribute significantly to the research effort of the University and the State should be given the same incentive as graduate assistants. Postdoctoral fellows are an elite group of highly trained, skilled and qualified individuals who participate and contribute significantly to the research and teaching efforts of the University. Since the recruitment, selection, and participation of postdoctoral fellows is done by individual investigators who are active in the research arena, the University plays a minor role in the selection or retention of these individuals. The University is losing a potentially valuable alumni source by not encouraging these postdoctoral fellows to enroll in graduate courses. The primary objective of this request is to waive nonresident tuition in order to encourage postdoctoral fellows to enroll and participate in graduate level courses.

The majority of postdoctoral fellows are from out-of-state and are subject to the nonresident tuition. Currently, very few postdoctoral students enroll in graduate level courses so the loss of revenue to the University will be insignificant. Waiving out-of-state tuition would be an incentive for postdoctoral fellows to enroll in graduate level courses and the University would increase its revenue by charging these individuals in-state fees.

Providing an incentive for postdoctoral fellows to enroll in graduate level courses will also provide the University a mechanism by which postdoctoral fellows can become a part of the permanent record of the University and alumni of The University of Oklahoma.

The national competition to attract highly qualified, competent post-doctoral fellows is increasing significantly. Providing postdoctoral fellows the added incentive to enroll in graduate level courses by waiving nonresident tuition will not only capitalize on their research expertise, but also capture their academic qualities by participation in our graduate level programs.

Interim President Swank recommended that the Board of Regents recommend to the Oklahoma State Regents for Higher Education that their current policy on the waiver of the nonresident tuition for graduate assistants be amended to include postdoctoral fellows.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

CONTRACTING FOR TRADE ELECTRICITY FOR GAS PROGRAM (TEGR)

TEGR gas is gas the University purchases from a third party which is then supplied to OG&E and a credit is received on the University electric bill. The total dollar value of the TEGR gas represents approximately 19% of the University's total annual gas costs. Because of the price fluctuations in the natural gas market place, gas suppliers are reluctant to bid on TEGR gas requirements on a long-term basis. The University, therefore, must go to a month-to-month bidding cycle on the TEGR gas with the authority to make immediate awards in order to ensure the University does not pass up opportunities for TEGR program savings. Authority is also needed to enter into short-term variable pricing agreements. With this authority, the University can continue to obtain savings from the OG&E TEGR program. When the natural gas market pricing stability permits, a long-term contract for TEGR gas will be bid and submitted to the Regents for approval. It is important to continue the TEGR program, as it provides savings to the University in the form of electricity costs credits by OG&E.

Bids were recently circulated to natural gas suppliers to provide natural gas in participation of the Norman and Health Sciences Center campuses in the OG&E TEGR program.

Bids were received as follows:

		<u>Comment</u>
Enogex Services Corporation Oklahoma City	\$1.49/MMBTU	October Only
Mega Natural Gas Company Tulsa	\$1.69/MMBTU	Firm for October through December
Alternate	\$1.66/MMBTU	Floating Price Adjusted Monthly

Interim President Swank recommended that the Board of Regents approve the award of the October TEGR gas estimated requirements in the amount of \$80,000.00 to Enogex Services Corporation.

He also recommended that the Board of Regents authorize the Vice President for Administrative Affairs to approve the award of estimated TEGR gas requirements on a monthly basis in accordance with the lowest and best bid or a negotiated index escalator/de-escalator, whichever is more advantageous to the University. This authority would be effective beginning in the month of November and continue until the pricing is stabilized or a new contract is awarded in June of 1989, whichever is sooner.

This proposal was discussed at some length. Vice President Elbert said the University buys its natural gas which is used for the production of heat through a contract with MEGA in Tulsa. It is a two-year contract which expires at the end of June, 1989. Separate from that and in addition to that, the institution tries to take part in the Trade Electricity for Gas Program which the Corporation Commission established so that OG&E would have a way of getting out of some of the very high priced contracts they had for gas. The University has the opportunity to buy the gas, turn the gas over to OG&E for which we get a substantial credit on our electrical bill. Over the past 12-month period for example, Dr. Elbert said the University saved about \$150,000 on the electric bill by being able to buy the gas for OG&E. He said the institution had an agreement with Hadson, who had been supplying the TEGR gas for about a year or so, and they simply can't supply it any further. Dr. Elbert said until that can be rebid, which would be done when the master contract for gas is rebid in June, he is asking for month by month authorization to get the lowest and best deal.

Regent Noble questioned the two-year contract period and suggested next time bids are solicited for gas the administration should consider taking alternate bids for different periods of time. Interim President Swank asked Vice President Elbert to make a notation of that request and to be sure the University asks for three or four alternates in the next bid request. At Regent Hogan's request, Dr. Swank agreed a report will be presented monthly on what contracts have been entered into and the cost.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

INVESTMENTS

Since the September, 1988 Regents' meeting, the following sales and reinvestments of securities were made based upon investment recommendations provided by J. & W. Seligman & Co.

Sales:

500 Shares	Digital Equipment
2,000 Shares	Noxell Corporation
2,100 Shares	Pep Boys

Buy: Additions to Current Holdings

1,000 Shares	U.S.T., Inc.
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New Holdings:

1,200 Shares	American International Group
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The allocation of resources within the fund following these investments was well in line with the Regents' investment policy as more clearly shown below:

	<u>Market Value</u>	<u>% of Total</u>	<u>Policy Distribution</u>
Fixed Income Securities			
Cash and equivalents	\$ 339,915	4.6%	
Certificates of deposit	334,000	4.5	
Senior securities	<u>2,723,747</u>	<u>37.0</u>	
	<u>3,397,662</u>	<u>46.1</u>	30% (1)
Common Stock and Convertibles			
Common Stock	\$3,764,688	51.1%	
Convertible securities	<u>205,687</u>	<u>2.8</u>	
	<u>3,970,375</u>	<u>53.9</u>	70% (2)
Total	\$7,368,037	100.0%	

American International Group is the largest international insurance company in the world. Operations outside North American constituted one-third of revenues and about two-thirds of operating profit. Property/casualty insurance (mostly in the U.S.) accounted for two-thirds of insurance operations and life insurance (principally overseas), one-third. This well-managed company has shown above average earnings growth of about 20% per year over the last 20 years and its earnings suffered much less than its competitors in the industry

- (1) Fixed income securities shall represent no less than 30% of the total market value of the fund.
- (2) Common stock and convertible securities shall represent no more than 70% of the total market value of the fund.

downturn in 1984 and 1985. AIG's international franchise has been constructed over many years and it would be almost impossible to duplicate. In many of its international markets, AIG is a dominant factor. While there are indications of price cutting in the U.S. property/casualty insurance business, AIG's worldwide diversification has kept earnings growing. The stock is currently priced at a historically low valuation to the general market.

The Interim President and the University Trust Officer approved the Seligman recommendations, and these transactions have been completed.

This report was presented for information. No action was required.

SPECIAL COMMITTEE ON COMPUTER FACILITIES

Interim President Swank reported he has appointed a special committee to examine the computer facilities on the Norman Campus and the Health Sciences Center Campus. The purpose of this committee is to study the feasibility of linking the two mainframe computers together and integrating the software systems on the computers. He said the committee will report back to him and he in turn will report back to the Regents if such a linkage can be accomplished that will benefit both campuses. Additional tasks may be assigned to the committee.

The members of the committee are as follows:

- Art Elbert Vice President for Administrative Affairs, Norman Campus
- Mark Lemons Interim Vice President for Administrative Affairs, Health Sciences Center
- Bob Shepard Director, University Computing Systems, Norman
- Gary Hatch Director, Computing Services, HSC
- Dr. Leon Price Associate Professor of Management, College of Business Administration
- Glen Earley Financial and Budget Analyst, University Regents
- Dr. Kelvin Droegemeier Assistant Professor of Meteorology
- John Moore Controller, Norman Campus
- Milford Messer Registrar

Dr. Swank said this Committee has been meeting with Regent Charles Sarratt and he understands Mr. Glen Earley has a report on the activities of the Committee that he will present.

Mr. Earley said the Committee has met twice and toured the facilities of both the Health Sciences Center and the Norman Campus. The primary purpose of the Committee is to determine the feasibility of linking the two mainframe computers with a special interest in utilizing the general ledger software being implemented at the Health Sciences Center.

There were several advantages cited in using the HSC general ledger system. This included saving the initial purchase price of a new system (or developmental cost of an in-house system), savings from maintaining two sets of programs, and a reduction in the time required to implement a system since no bidding or selection process would be necessary.

There were several disadvantages in using the HSC general ledger system. These primarily dealt with control and coordination of system and data updates. Other disadvantages noted were the additional workload on the HSC Campus to implement and maintain Norman Campus programs and the increased effort in updating the files and providing reports. It was further presumed there would be minimal reduction of effort at the Norman Campus computing facilities due to the large number of interfaces with sub-systems that a general ledger depends upon. Also, many sub-systems depend upon data passed back and forth between the general ledger system and the sub-system. This was cited as a potential major problem in utilizing the HSC computing facilities.

There were several other considerations which required further detailed study before their impact could be assessed.

The result of the committee work to date recognizes that the decision which general ledger system to use, be it the HSC system or another system, is the first decision to make and must be made before a final resolution should be drawn on which computing facility to use. A good evaluation of the HSC general ledger system could not be made since that system is not operational yet. It is hoped the first implementation phase of the HSC system will be completed in sufficient time (projected for January, 1989) to add support to the decision for the Norman Campus system. The current schedule for a general ledger system at the Norman Campus is as follows:

February, 1989	Decision on which system to use
July, 1989	System purchased
July, 1990	System implemented

Computer utilization was also reviewed at both campuses. The HSC system has just been upgraded in terms of storage space and should have sufficient storage space. As stated earlier, HSC production would probably be affected by adding the Norman Campus workload.

The Norman Campus computing facilities are presently approaching levels of production which suggests an upgrade should begin to be considered. It was determined that the implementation of a general ledger system at either campus would not, in and of itself, require an upgrade of the system.

Three exhibits attached to the report which emphasize points made in the report are Exhibit 1, the intersystem transaction flow chart which demonstrates the large number of administrative systems which will interact with the

general ledger system, and Exhibit 2, the RMF plot report which demonstrates the amount of computer processor usage. As the top graphs become full, it indicates the computer is being saturated. Exhibit 3, distribution of total service by user, which demonstrates the small amount of effort expended for the present Controller's Office systems, i.e., 2.3% (26% of 9%).

REVISED CAMPUS MASTER PLANS OF CAPITAL IMPROVEMENT PROJECTS

At the September meeting of the Board of Regents, revised Campus Master Plans of capital improvement projects for the three campuses were presented to and approved by the Board of Regents. As a result of discussions at the Budget and Planning Committee meeting of the Oklahoma State Regents for Higher Education which was held on September 18, the staff of the State Regents have requested that the Campus Master Plans already submitted be categorized by the following funding sources:

1. State funded projects - within this category projects are to be categorized according to (a) new construction, (b) remodeling and renovation, (c) equipment, and (d) other non-structural.
2. Other funded projects - this will include projects to be funded in total from non-state capital sources.
3. Section 13 and New College Funds.

A copy of the reordered list of capital improvement projects for the three campuses which were approved at the September meeting was distributed. Dr. Swank said the administration took the list already approved by the OU Regents and divided it into the three categories which the State Regents requested and sent it back to the State Regents. Two of the lists, the projects to be funded from non-State capital sources and Section 13 and New College funds, are not in any priority order and those might be completed in a different order than listed depending on when funds become available. The State-funded projects, as requested by the State Regents, have been placed in a separate list and in priority order but they are still in the same order in which the State-funded projects were submitted to the OU Regents in September.

MAJOR CAPITAL IMPROVEMENT PROJECTS

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit C. No action was required.

HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Sabbatical Leaves of Absence:

John R. Sokatch, George Lynn Cross Research Professor of Microbiology and Immunology, Colleges of Medicine and Dentistry, Professor and Chair of Biochemistry and Molecular Biology, sabbatical leave of absence with full pay, May 1, 1989 to October 31, 1989. To do research at the National Institute of Biotechnology in Braunschweig, West Germany.

Michael Ivey, Professor of Microbiology and Immunology, sabbatical leave of absence with full pay, January 1, 1989 through June 30, 1989. To do research in the Department of Parasitology and Laboratory Practice at the University of North Carolina at Chapel Hill.

Leave of Absence Without Pay

Mary I. Exstrom, Assistant Professor of Communication Disorders, leave of absence without pay, September 1, 1988 through June 30, 1989. To work on doctoral degree in speech/language pathology.

Appointments or Reappointments:

Gary T. Kinasewitz, M.D., Professor of Medicine with tenure and Chief, Pulmonary Disease and Critical Care Section, Department of Medicine, annual rate of \$80,000 for 12 months (\$6,666.67 per month), September 1, 1988. Paid from 2208-2, Medicine, and D0319000, Medicine Operational, pos. 40.

Ethan A. Walker, Jr., M.D., Clinical Professor Emeritus of Otorhinolaryngology, without remuneration, August 1, 1988.

Gale A. McCarty, M.D., Associate Professor of Medicine, annual rate of \$50,000 for 12 months (\$4,166.67 per month), September 1, 1988 through June 30, 1989. Paid from D0319000, Medicine Operational, pos. 122.

James N. Murtaugh, D.D.S., reappointed Clinical Associate Professor of Pediatric Dentistry, \$82.46 per month (total of \$329.84), .04 time, September 1, 1988 through December 31, 1988. Paid from 1036-3, Developmental Dentistry.

Steven Alan Smith, M.D., Clinical Assistant Professor of Dermatology, Tulsa, without remuneration, August 1, 1988.

Robert Edward Terrell, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, August 1, 1988.

Susan G. Thompson, Clinical Assistant Professor of Nursing, \$244.66 per month (total of \$2,936), .10 time, August 22, 1988 through May 15, 1989. Paid from 2007-4, Graduate Nursing Program, pos. 104.

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Carol Howard Tillman, Clinical Assistant Professor of Nursing, \$244.66 per month (total of \$2,936), .10 time, August 22, 1988 through May 15, 1989. Paid from 2007-4, Graduate Nursing Program, pos. 81.

R. Stanley Baker, M.D., Clinical Assistant Professor of Otorhinolaryngology, without remuneration, September 1, 1988.

Gregory E. Schad, D.D.S., reappointed Clinical Assistant Professor of Pediatric Dentistry, \$82.46 per month (total of \$329.84), .04 time, September 1, 1988 through December 31, 1988. Paid from 1036-3, Developmental Dentistry.

Wavel L. Wells, D.D.S., reappointed Clinical Assistant Professor of Pediatric Dentistry, \$94.24 per month (total of \$376.96), .05 time, September 1, 1988 through December 31, 1988. Paid from 1036-3, Developmental Dentistry.

Rachel Severance Smith, M.D., Clinical Assistant Professor of Pediatrics, annual rate of \$48,000 for 12 months (\$4,000.00 per month), .80 time, August 1, 1988 through June 30, 1989. Paid from B0334001, Children's Memorial Hospital.

Leoncio Gaité Curva, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, August 1, 1988.

Baptiste B. Shunatona, M.D., Clinical Instructor in Family Practice, Tulsa, \$700.00 per month (total of \$8,400), .20 time, July 1, 1988 through June 30, 1989. Paid from A0000198, PPP-TMC Family Practice.

Marilyn Sue Taylor, Instructor in Medicine, annual rate of \$27,000 for 12 months (\$2,250.00 per month), August 15, 1988 through June 30, 1989. Paid from A0000074, PPP-Medicine, pos. 120.

Martiece Juanita Carson-Brewer, M.D., Clinical Instructor in Neurology, without remuneration, August 10, 1988.

Kathryn L. Hughes, Clinical Instructor in Nursing, without remuneration, September 6, 1988.

Michael Gene Gorton, Clinical Instructor in Pediatrics, without remuneration, September 2, 1988.

Phillip Wade Corley, D.D.S., Clinical Instructor in Oral Diagnosis, \$188.50 per month (total of \$1,885), .10 time, September 1, 1988 through June 30, 1989. Paid from 1034-3, Oral Biology.

David Edward Seegmiller, D.D.S., Clinical Instructor in Oral Diagnosis, \$188.50 per month (total of \$1,885), .10 time, September 1, 1988 through June 30, 1989. Paid from 1034-3, Oral Biology.

Robert Isaac Bonar, Clinical Instructor in Pediatrics, without remuneration, August 17, 1988.

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Elizabeth DiAnn Hunter, M.D., Clinical Instructor in Pediatrics, Tulsa, without remuneration, August 1, 1988.

Kathleen Shepherd Koljack, M.D., Clinical Instructor in Pediatrics, Tulsa, without remuneration, August 1, 1988.

Kelly Ann Williams, Adjunct Instructor in Pharmacy, without remuneration, September 1, 1988.

Melissa L. Iski, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, August 1, 1988.

Reese Edward Price, Ph.D., Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, August 1, 1988.

Samy F. Saleeb, Clinical Instructor and Fellow in Radiological Sciences, annual rate of \$30,000 for 12 months (\$2,500.00 per month), August 1, 1988 through January 31, 1989. Paid from A0000181, Radiology Salary Supplement.

John William Dyer, Research Associate in Medicine, annual rate of \$22,000 for 12 months (\$1,833.33 per month), September 1, 1988 through June 30, 1989. Paid from C1132701, Long-Term Safety of RS Current Across Milal Annulus, posl 78.

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
Allison Anne Welder, Ph.D., Assistant Professor of Pharmacy	\$60,000	\$40,000 (\$3,333.33 per month)	\$20,000	9-1-88 thru 6-30-89
Bernice Helen Yates, Assistant Professor of Nursing	42,000	35,000 (\$2,916.67 per month)	7,000	9-1-88 thru 6-30-89
Susanne Ledbetter, Clinical Instructor in Nursing	34,560	28,800 (\$2,400.00 per month)	5,760	8-15-88 thru 6-30-89

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Changes:

James H. Beeson, Associate Professor of Obstetrics and Gynecology, Tulsa; given additional title of Vice Chair of Obstetrics and Gynecology, Tulsa, August 1, 1988 through June 30, 1989.

Rashid A. Cajee, Assistant Professor of Anesthesiology, beginning date of appointment changed from January 4, 1988 to August 23, 1988 through June 30, 1989.

Melissa K. Clements, Clinical Instructor in Dermatology, salary changed from \$500.00 per month (total of \$6,000), .05 time, to \$1,000.00 per month (total of \$12,000), .05 time, July 1, 1988 through June 30, 1989. Paid from 2204-2, Dermatology, pos. 13.

Raymond L. Cornelison, Clinical Professor of Dermatology, salary changed from without remuneration to \$500.00 per month (total of \$6,000), .05 time, July 1, 1988 through June 30, 1989. Paid from 2204-2, Dermatology.

Keith W. Curtis, Adjunct Assistant Professor of Management, College of Business Administration, Norman Campus, annual rate of \$14,000 for 9 months (\$1,555.56 per month), .47 time; given additional title of Assistant Professor of Health Administration, paid an additional annual rate of \$21,333 for 12 months (\$1,777.75 per month), .53 time, August 22, 1988 through June 30, 1989. Paid from 2502-6, Health Administration, pos. 8, and 127-213, Business Administration Instruction, pos. 725.60.

Glenn Haswell, Adjunct Associate Professor of Obstetrics and Gynecology, Tulsa; given additional title of Acting Head, Division of Perinatology, Tulsa, August 1, 1988 through June 30, 1989.

Robert Hess, Clinical Assistant Professor of Removable Prosthodontics, salary changed from \$397.00 per month (total of \$3,770), .20 time, to without remuneration, July 1, 1988 through June 30, 1989.

Terry Johannesen, title changed from Assistant Professor to Clinical Assistant Professor of Family Practice, Tulsa, salary changed from annual rate of \$57,550 for 12 months (\$4,795.83 per month), full time, to \$458.33 per month (total of \$5,500), .10 time, August 1, 1988 through June 30, 1989. Paid from 3520-2, Family Medicine Practice Program-Bartlesville, pos. 2.

Mark Roytman, Clinical Instructor in Dermatology, salary changed from without remuneration to \$500.00 per month (total of \$6,000), .05 time, July 1, 1988 through June 30, 1989. Paid from 2204-2, Dermatology, pos. 17.

Nanay L. Shadid, Clinical Instructor in Operative Dentistry, salary changed from \$188.50 per month (total of \$1,885), .10 time, to without remuneration, July 1, 1988 through June 30, 1989.

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Camisa Stewart, Instructor in Medicine, salary changed from annual rate of \$27,053 for 12 months (\$2,254.42 per month), full time, to \$50.00 per month (total of \$600), .02 time, August 19, 1988 through June 30, 1989. Paid from A0001074, PPP-General Internal Medicine, pos. 118.

Gary R. Thurnau, Associate Professor of Obstetrics and Gynecology; given additional title of Chief, Maternal-Fetal Medicine Section, Department of Obstetrics and Gynecology, September 1, 1988.

James S. Walker, Assistant Professor of Surgery, beginning date of appointment changed from July 1, 1988 to November 1, 1988 through June 30, 1989.

Max G. Walter, title changed from Clinical Instructor in Radiological Sciences and Fellow in Diagnostic Imaging to Associate Professor of Radiological Sciences, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1988 through June 30, 1989. Paid from A0000181, Radiology Salary Supplement.

Jan G. Womack, Adjunct Associate Professor of Health Administration, salary changed from rate of \$648.00 per month (total of \$3,240), .10 time, to without remuneration, July 1, 1988.

Resignations and/or Terminations:

Donald D. Holmes, Adjunct Associate Professor of Pathology and of Allied Health Education, September 1, 1988.

Andrew Y. Lau, Adjunct Instructor in Pharmacy, August 31, 1988.

Claude H. Organ, Professor of Surgery, September 30, 1988 (with accrued vacation through November 15, 1988).

Polly E. Patrick, Special Instructor in Audiology, Department of Otorhinolaryngology, August 31, 1988 (with accrued vacation through October 14, 1988).

George F. Robie, Assistant Professor of Obstetrics and Gynecology, August 3, 1988 (with accrued vacation through September 16, 1988).

Kelly Ryan, Adjunct Instructor in Pharmacy, August 31, 1988.

Bob W. Sapp, Adjunct Instructor in Pharmacy, August 31, 1988.

Kathy R. Threlkeld, Adjunct Instructor in Pharmacy, August 31, 1988.

Daniel Trachewsky, Professor of Medicine and Adjunct Professor of Biochemistry and Molecular Biology and of Physiology and Biophysics, August 31, 1988 (with accrued vacation through October 14, 1988).

Christine M. Ward, Clinical Assistant Professor of Nursing, September 16, 1988.

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Dana Welin, Adjunct Instructor in Pharmacy, August 31, 1988.

Emily T. White, Adjunct Instructor in Pharmacy, August 31, 1988.

Interim President Swank recommended approval of the academic personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Appointments or Reappointments:

Cynthia G. Barnard, Social Worker, Department of Pediatrics, annual rate of \$23,330 for 12 months (\$1,944.17 per month), August 18, 1988. Professional Staff. Paid from C4308003, Oklahoma Infant Transition Program, pos. 96.

Mary E. Bowman, Project Coordinator, Hemophilia Growth and Development, Department of Pediatrics, annual rate of \$22,000 for 12 months (\$1,833.33 per month), September 1, 1988. Professional Staff. Paid from C2186801, Coloraborative studies of effects of HIV on development of hemophilics children.

Gail R. Bruner, Nurse Clinician, Department of Medicine, annual rate of \$30,000 for 12 months (\$2,500.00 per month), August 22, 1988. Professional Staff. Paid from C5196001, To Rebuild a Clinical Trials Program of Oklahoma Cancer Patients, pos. 195.

Gaye Davey, Patient Nurse Educator, Department of Family Medicine, annual rate of \$29,900 for 12 months (\$2,492.00 per month), August 29, 1988. Professional Staff. Paid from A0000290, PPP-University Family Medicine, pos. 753.

Cheryl Grubbs, Staff Nurse, Department of Family Medicine, annual rate of \$26,000 for 12 months (\$2,166.67 per month), August 29, 1988. Professional Staff. Paid from 3530-2, Family Medicine Practice Program-North Clinic, pos. 3.

Nilsa E. Jorge, Research Assistant II, Department of Biostatistics and Epidemiology, annual rate of \$22,000 for 12 months (\$1,833.33 per month), August 23, 1988. Professional Staff. Paid from C1115902, Prospective Study of Diabetes-Related Vascular Disease, pos. 150.

Mattie Lynette Lewis, Research Nurse, Department of Obstetrics and Gynecology, annual rate of \$27,500 for 12 months (\$2,291.67 per month), September 6, 1988. Professional Staff. Paid from A0000073, PPP-Gynecology and Obstetrics.

Lori A. Phillips, Nurse Clinician, Department of Obstetrics and Gynecology, annual rate of \$25,300 for 12 months (\$2,108.33 per month), September 26, 1988. Professional Staff. Paid from A0000073, Gynecology and Obstetrics.

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Allyson L. Potts, Research Nurse, Department of Medicine, annual rate of \$24,000 for 12 months (\$2,000.00 per month), August 10, 1988. Professional Staff. Paid from C8165001, Efficacy and safety of Nisoldspine "Bay k 5552".

Wiley V. Taylor, Research Assistant II, Department of Medicine, annual rate of \$25,000 for 12 months (\$2,083.33 per month), August 1, 1988. Professional Staff. Paid from C5129203, St. Francis Hospital Medical Institute Affiliation Agreement, pos. 144.

Jane Kay Tiger, Assistant Director, Native American Program, College of Public Health, annual rate of \$22,000 for 12 months (\$1,833.33 per month), September 1, 1988. Professional Staff. Paid from C1207101, Health Professions Recruitment Program, pos. 11.

Changes:

Janie Bertschinger, title changed from Interim Clinic Administrator and Director, Infant Center, to Clinic Administrator and Director, Infant Center, Department of Family Medicine, salary changed from annual rate of \$40,330 for 12 months (\$3,360.84 per month) to annual rate of \$43,959.72 for 12 months (\$3,663.31 per month), August 1, 1988. Managerial Staff. Paid from 2218-2, Family Medicine, pos. 435; 3540-2, Family Medicine Practice Program-Central Clinic; A0000290, PPP-University Family Medicine, pos. 10; and 3530-2, Family Medicine Practice Program-North Clinic, pos. 2.

Charles R. Brown, promoted to Associate Provost, Health Sciences Center; retains titles of Associate Dean for Administration, College of Medicine, and Adjunct Professor of Allied Health Education; salary increased from annual rate of \$66,557 for 12 months (\$5,546.39 per month) to annual rate of \$70,000 for 12 months (\$5,833.33 per month), September 19, 1988. Administrative Staff. Paid from 2000-0, Office of the Dean, College of Medicine, and 0100-0, Office of the Provost.

Jerry R. Burger, title changed from Coordinator, Robert M. Bird Society, Department of Medicine, to Coordinator, Special Projects, Development Office, salary changed from annual rate of \$9,000 for 12 months (\$750.00 per month), .50 time, to annual rate of \$24,000 for 12 months (\$2,000.00 per month), full time, September 1, 1988. Managerial Staff. Paid from Development Office; D0319000, Medicine Operational; and A0000091, PPP-Development Fund.

Deborah D. Crow, Research Nurse, Department of Medicine, salary changed from \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$25,500 for 12 months (\$2,125.00 per month), July 1, 1988. Paid from C8123701, A dose response evaluating Bopindolol in the treatment of stable agina pectoris, pos. 163.

Lanny J. David, title changed from Manager to Director, Photographic Services, Media Production and Television Services, July 1, 1988. Changed from Managerial Staff to Administrative Staff.

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Anton W. Dwyer, Programmer/Analyst, Research and Education Systems, salary changed from annual rate of \$19,999 for 12 months (\$1,666.66 per month) to annual rate of \$24,821 for 12 months (\$2,061.58 per month), July 1, 1988. Paid from 3816-9, Research and Education Systems. Budget correction.

Charles E. Franklin, title changed from Medical Technologist to Senior Medical Technologist, Department of Family Medicine, August 1, 1988. Professional Staff.

Cathy Gesell, Staff Nurse, Department of Pediatrics, salary changed from annual rate of \$20,438 for 12 months (\$1,703.17 per month) to annual rate of \$20,596 for 12 months (\$1,716.34 per month), July 1, 1988. Paid from C4308003, Oklahoma Infant Transition Program, and A0000079, PPP-Pediatrics, pos. 19.

Sherry E. Glover, promoted from Auditor to Senior Auditor, Internal Auditing, salary increased from annual rate of \$24,969 for 12 months (\$2,080.75 per month) to annual rate of \$28,500 for 12 months (\$2,375.00 per month), October 1, 1988. Professional Staff. Paid from A0002770, Agency Special Disbursement Operations.

Kim R. Hursh, Staff Nurse, Department of Pediatrics, salary changed from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$19,835 for 12 months (\$1,652.92 per month), July 1, 1988. Paid from C8124701, Overnight Sleep Studies to determine growth hormone deficiency in selected patients, pos. 79. Correction of September Board action.

Claudine Joseph, promoted from Nurse Coordinator to Clinic Manager, Department of Family Medicine, September 1, 1988. Changed from Professional Staff to Managerial Staff.

Sonya Kolander, title changed from Office Manager, Department of Medicine, to Administrative Coordinator, Department of Family Medicine, salary changed from annual rate of \$21,820 for 12 months (\$10.45 per hour) to annual rate of \$25,000 for 12 months (\$2,083.33 per month), August 1, 1988. Changed from Hourly to Managerial Staff. Paid from 2218-2, Family Medicine, pos. 752.

Kym F. Mason, Nurse Coordinator, Department of Medicine; salary changed from annual rate of \$23,575 for 12 months (\$1,964.60 per month), .80 time, to annual rate of \$25,343 for 12 months (\$2,111.94 per month), .80 time, July 1, 1988; changed to annual rate of \$31,679 for 12 months (\$2,639.92 per month), full time, September 1, 1988. Paid from C8110101, Lovastatin Dose-Ranging Multi-center Study in Patients with Type II Hypercholesterolemia, Total cholesterol 240-300 mg/dl with or with other risk factors and with or without evidence of Coronary Disease, pos. 193.

John McGuinness, title changed from Manager to Director, Media Productions, July 1, 1988. Managerial Staff.

Othella McIntosh, title changed from Office Manager to Clinic Manager, Department of Family Medicine, salary changed from annual rate of \$20,115 for 12 months (\$9.63 per hour) to annual rate of \$21,321.96 for 12 months (\$1,776.83 per month), August 1, 1988. Changed from Hourly to Managerial Staff. Paid from 3540-2, Family Medicine Practice Program-Central Clinic, pos. 11.

Brenda Motsinger, Patient Service Coordinator, Department of Pediatrics, salary changed from annual rate of \$20,000 for 12 months (\$1,666.67 per month) to annual rate of \$21,000 for 12 months (\$1,750.00 per month), July 1, 1988; promoted to Manager, OASIS Project, Department of Pediatrics, salary changed to annual rate of \$29,400 for 12 months (\$2,450.00 per month), August 19, 1988. Professional Staff. Paid from C4309002, To establish a state-wide computerized information and referral system to serve handicapped children, their families, and the service community which addresses the many needs of handicapped and chronically ill children.

Anna M. Titus, title changed from Accounting Specialist to Contracts Coordinator, Office of Administration and Finance, Tulsa, salary changed from annual rate of \$23,200 for 12 months (\$1,933.31 per month) to annual rate of \$24,360 for 12 months (\$2,030.00 per month), August 1, 1988. Changed from Professional Staff to Managerial Staff. Paid from 5050-0, Administration and Finance, Tulsa.

Virginia Wells, Social Worker, Department of Pediatrics, salary changed from annual rate of \$11,326 for 12 months (\$943.83 per month), .50 time, to annual rate of \$11,665 for 12 months (\$972.08 per month), .50 time, July 1, 1988. Paid from C4308003, Oklahoma Infant Transition Program, pos. 84. Budget correction.

Linda F. Winger, title changed from Patient Referral Service Manager to State PPO and Outreach Program Coordinator, Department of Medicine, salary changed from annual rate of \$32,659 for 12 months (\$2,721.58 per month) to annual rate of \$40,159 for 12 months (\$3,346.58 per month), July 1, 1988. Changed from Professional Staff to Administrative Staff. Paid from C1219502, Residency Training in GIM and/or GP; A0001574, PPP-Medicine Diagnostic Clinic; and A0000270, PPP-Oklahoma Teaching Hospitals Medicaid Reimbursement, College of Medicine.

Joni S. Work, Administrative Manager, Department of Neurology, salary changed from annual rate of \$29,542 for 12 months (\$2,461.77 per month) to annual rate of \$33,753 for 12 months (\$2,812.75 per month), July 1, 1988. Paid from 2209-2, Neurology, and A0000075, PPP-Neurology. Correction of September agenda item.

Resignations and/or Terminations:

Danny L. Barnard, Senior Administrative Manager, Department of Dermatology, September 16, 1988 (with accrued vacation through October 24, 1988).

James Bates, Jr., Research Assistant I, Department of Pediatrics, August 31, 1988 (with accrued vacation through October 7, 1988).

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LeAnn Blomberg, Research Assistant I, Department of Pediatrics, August 31, 1988 (with accrued vacation through September 15, 1988).

Patricia Burns, OASIS Project Manager, Department of Pediatrics, July 8, 1988 (with accrued vacation through July 20, 1988).

Sharolyn R. Claus, Senior Auditor, Internal Auditing, September 27, 1988 (with accrued vacation through September 28, 1988).

Robin H. Crawford, Patient Education Nurse, Clinic Administration, Tulsa, September 7, 1988 (with accrued vacation through October 7, 1988).

Robyn A. Lambrecht, Auditor, Internal Auditing, September 30, 1988. Transferring to the Norman Campus.

Charles L. Smith, Perinatal Genetics Diagnostic Specialist, Department of Obstetrics and Gynecology, September 30, 1988 (with accrued vacation through October 18, 1988).

Gary L. Smith, Vice President for Administrative Affairs, August 31, 1988 (with accrued vacation through October 14, 1988).

Interim President Swank recommended approval of the administrative and professional personnel actions shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS, HEALTH SCIENCES CENTER, SEARCH COMMITTEE

At the September meeting the Board of Regents approved the following composition of the Search Committee for this position:

- 5 faculty with at least 3 from the clinical departmental faculty
(One of the five shall be chosen from the Tulsa Medical College)
- 1 student
- 2 staff
- 1 dean
- 1 executive officer
- 4 from outside the University

Dr. Swank proposed the following individuals to serve on this Search Committee:

- Robert M. Mahaffey, Assistant Professor of Family Practice, Tulsa
- Gilbert G. Haas, Jr., Associate Professor of Obstetrics and Gynecology
- Richard J. Mathewson, Professor and Chair of Pediatric Dentistry

Blaine Shaffer, Associate Professor of Psychiatry and Behavioral Sciences
Carole A. Sullivan, Professor and Chair of Radiologic Technology
Leeland N. Alexander, Director for Administration and Finance, Tulsa
Paul V. Covalt, Director of Budgets and Purchasing
G. Rainey Williams, Interim Executive Dean and Interim Dean,
College of Medicine
Clayton Rich, Provost
Bill Pirtle
Ed Miller
Martin Stringer
Gail Miles Scott

Dr. Swank said he does not yet have the student nominees for this Search Committee. He recommended that the Board of Regents approve the appointment of the individuals named above to this Search Committee and authorize him to select one of the two student nominees to serve on the committee.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent White asked that in the future the Regents have the information on all nominees for these positions in advance.

COLLEGE OF MEDICINE PROFESSIONAL PRACTICE PLAN TASK FORCE

At the January 20, 1988 Health Sciences Center Committee meeting, the President reported the appointment of a Task Force to address major issues which currently affect the College of Medicine Professional Practice Plan operations. Vice President Gary Smith was designated as Chair of the Task Force. There have been a number of administrative changes at the Health Sciences Center recently and it is appropriate that new members be appointed and the Task Force begin its studies.

The following membership of the Task Force was proposed:

Regents: Ronald H. White, M.D.
Charles Sarratt

Administration: Clayton Rich, Provost
Mark Lemons, Interim Vice President for
Administrative Affairs, HSC
Fred Gipson, Chief Legal Counsel (ex officio)
G. Rainey Williams, M.D., Interim Executive Dean

Physicians: John Fishburne, M.D.
Patrick McKee, M.D.
Chris Ramsey, M.D.
Chair of the Professional Practice Plan Advisory
Committee, Dr. Michael Pollay

Committee Harold Russell, Coopers & Lybrand
Consultants: Dee A. Replogle, Jr., McAfee and Taft

The Chair of the Task Force will be G. Rainey Williams.

The consultants will be paid the appropriate professional fees if used by the Task Force for professional services.

Interim President Swank recommended that a revised Task Force on the College of Medicine Professional Practice Plan be constituted as shown above and that the Task Force begin its study of the major issues immediately.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

MEDICINE PROFESSIONAL PRACTICE PLAN POLICY MODIFICATIONS

This section excludes from the Professional Practice Plan clinical income earned while on leave without pay, vacation or sabbatical. The Executive Committee of the Professional Practice Plan Advisory Committee, Executive Dean and Provost recommend that income earned while on vacation not be excluded and that action by the Board of Regents be required to omit the exclusion when on vacation or a leave without pay. The policy has been misinterpreted by some faculty as exempting surgical fees from the Plan if the faculty member takes annual leave during the day while operating on private patients.

Accordingly, paragraph e under section IV.5. Income Exclusions would be changed

FROM:

- e. Income earned during leave without pay, vacation and/or sabbatical.

TO:

- e. Income earned during sabbatical and leave without pay, but only when the exclusion is specifically authorized by the Regents.

Interim President Swank recommended that the Board of Regents authorize a change to Section IV.5.e of the College of Medicine Professional Practice Plan policy as shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

RENEWAL OF PROFESSIONAL SERVICE AGREEMENTS

Affiliation Agreement

College of Medicine with the Oklahoma Medical Center - Physicians Master Reimbursement Agreement - \$7,286,886

The College of Medicine will provide properly trained and qualified medical staff to operate the hospitals within the Oklahoma Medical Center and to maintain proper accreditation and certification of those hospitals. Documentation of effort is maintained by the College of Medicine. The Oklahoma Medical Center will provide the clinical teaching resources in support of the College of Medicine continuing accreditation in undergraduate and graduate medical education programs. The contract existed in 1987-88 at a funding level of \$7,064,820. Funds will be deposited and expended through account A0002370, PPP-Hospital Reimbursement.

Residency Agreements

College of Medicine with the Physician Manpower Training Commission - \$417,903

The Physician Manpower Training Commission will provide funds for a cost sharing program for the training of medical interns and residents in Obstetrics and Gynecology, Internal Medicine, and Emergency Trauma. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$417,903. Funds will be deposited and expended through account A0001870, PPP-Residency.

College of Medicine with the Physician Manpower Training Commission - \$996,536

The Physician Manpower Training Commission will provide funds for a cost sharing program for the training of medical interns and residents in Family Medicine. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$996,536. Funds will be deposited and expended through account A0001870, PPP-Residency.

College of Medicine with the Oklahoma Medical Center/Baptist Medical Center - \$393,849

To provide resident physicians in the graduate medical education program a variety of structured learning experiences to include direct patient care services. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$365,879. Funds will be deposited and expended through account A0001870, PPP-Residency.

College of Medicine with the Oklahoma Medical Center/St. Anthony Hospital - \$492,936

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To provide resident physicians in the graduate medical education program a variety of structured learning experiences to include direct patient care services. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$485,049. Funds will be deposited and expended through account A0001870, PPP-Residency.

College of Medicine with the Oklahoma Medical Center/Bone and Joint Hospital - \$75,611

To provide resident physicians in the graduate medical education program a variety of structured learning experiences to include direct patient care services. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$52,950. Funds will be deposited and expended through account A0001870, PPP-Residency.

College of Medicine with the Oklahoma Medical Center/Veterans Administration Medical Center - \$2,868,058

To provide resident physicians in the graduate medical education program a variety of structured learning experiences to include direct patient care services. Funds will be used to pay the Oklahoma Medical Center under the residency payroll funding agreement. The contract existed in 1987-88 at a funding level of \$2,395,714. Funds will be deposited and expended through account A0001870, PPP-Residency.

Tulsa Medical College with the Physician Manpower Training Commission - \$857,195

The Physician Manpower Training Commission will provide funds for a cost sharing program for the training of medical interns and residents in Family Practice at Tulsa. The contract existed in 1987-88 at a funding level of \$857,195. Funds will be deposited and expended through accounts A9330099, Family Practice Residency Program, Tulsa, and A9330105, Family Practice Residency, Bartlesville.

Tulsa Medical College with the Physician Manpower Training Commission - \$631,301

The Physician Manpower Training Commission will provide funds for a cost sharing program for the training of medical interns and residents in Obstetrics and Gynecology, Internal Medicine, and Pediatrics at Tulsa. The contract existed in 1987-88 at a funding level of \$631,301. Funds will be deposited and expended through accounts A9330100, Internal Medicine Residency Program, Tulsa, and A9330102, Gynecology and Obstetrics Residency Program, Tulsa.

Tulsa Medical College Department of Internal Medicine with the St. John Medical Center - \$42,494

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The Tulsa Medical College Department of Internal Medicine will provide the services of David Potts, M.D., to serve as Chief Resident of Internal Medicine. Funds will be deposited and expended through account A0010298, PPP-Tulsa Medical College Internal Medicine Clinic Instruction.

Professional Services

College of Medicine with the Physician Manpower Training Commission - \$363,451

The Physician Manpower Training Commission will provide funds for faculty support for the Perinatal Programs of the Oklahoma Medical Center and the St. Anthony Hospital in Oklahoma City. This agreement includes \$100,000 to purchase anesthesia coverage from St. Anthony. The contract existed in 1987-88 at a funding level of \$363,451. Funds will be deposited and expended through accounts A0000073, PPP-PPP-Gynecology and Obstetrics, and A0000090, PPP-Family Practice.

College of Medicine with the Oklahoma Medical Center - \$1,200,000

The College of Medicine will provide qualified medical staff to organize and operate outpatient clinics for Medicaid outpatient services. The contract existed in 1987-88 at a funding level of \$1,200,000. Funds will be deposited and expended through account A0000270, PPP-Oklahoma Teaching Hospitals Medicaid Reimbursement.

Department of Psychiatry with the Central State Griffin Memorial Hospital - \$48,000

The Department of Psychiatry will furnish the necessary resources to provide training in child psychiatry to three resident physicians. The contract existed in 1987-88 at a funding level of \$48,000. Funds will be deposited and expended through account A0000080, PPP-Psychiatry.

Department of Psychiatry with the Oklahoma City Indian Health Services - \$119,205

The Department of Psychiatry will provide general psychiatric services to various USPHS Health facilities in Oklahoma. The contract existed in 1987-88 at a funding level of \$82,800. Funds will be deposited and expended through account A0000080, PPP-Psychiatry.

Tulsa Medical College Department of Psychiatry with the Eastern State Hospital - \$80,000

The Tulsa Medical College Department of Psychiatry will provide qualified medical personnel for expanding and enhancing of the psychiatric residency program and to provide in-service training and psychiatric expertise to Eastern State Hospital. The contract existed in 1987-88 at a funding level of \$80,000. Funds will be deposited and expended through account A0011698, PPP-TMC Psychiatry Lipton.

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College of Dentistry with the Oklahoma Medical Center - \$75,588

The College of Dentistry will provide qualified medical staff and support to operate the Oklahoma Children's Memorial Hospital Dental Clinic which will provide dental residents and interns learning experiences to include direct patient care services. The contract existed in 1987-88 at a funding level of \$74,301. Funds will be deposited and expended through account A0000369, PPP-Dental Clinic-Children's Memorial Hospital.

Department of Radiological Sciences with the Department of Veteran Affairs - \$39,372

The Department of Radiological Sciences will provide radiology services to the V.A. Medical Center to include examination of x-rays, consultation and assistance once each year, and conduct seminars once or twice each year for the physicians of the Oklahoma Veterans Centers. The contract existed in 1987-88 at a funding level of \$30,000. Funds will be deposited and expended through A0000981, Radiology Contracts PPP.

Department of Ophthalmology with the Dean A. McGee Eye Institute - \$65,000

The Department of Ophthalmology will provide the services of T. E. Acers, M.D., as Director of the Eye Institute. The contract existed in 1987-88 at a funding level of \$65,000. Funds will be deposited and expended through account A0000076, PPP-Ophthalmology.

Tulsa Medical College Department of Internal Medicine with the Hillcrest Medical Center - \$47,344

The Tulsa Medical College Department of Internal Medicine will provide the services of Andrew Vernon, M.D., as a Clinical Instructor in the specialty of Internal Medicine. The contract existed in 1987-88 at a funding level of \$40,000. Funds will be deposited and expended through account A0010298, PPP-TMC Internal Medicine Clinic Instruction.

Department of Medicine with the Presbyterian Hospital - \$40,105

The Department of Medicine will provide the services of Dr. Peter Grozea as the Assistant Director of Medical Oncology (professional and departmental administration compensation only). The contract existed in 1987-88 at a funding level of \$39,000. Funds will be deposited and expended through account A0002874, PPP-Medicine, Presbyterian, Oncology.

Tulsa Medical College Department of Psychiatry with the Eastern State Hospital - \$61,848

The Tulsa Medical College will provide the necessary resources to provide psychiatric residency training in the field of law and psychiatry or other psychiatric services. The contract existed in 1987-88 at a funding level of \$46,586. Funds will be deposited and expended through account A9330104, Psychiatry Resident Program, Tulsa.

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Tulsa Medical College with the Department of Human Services - \$600,000

The Tulsa Medical College will provide outpatient clinic services to indigent persons in the Tulsa area. The contract existed in 1987-88 at a funding level of \$600,000. Funds will be deposited and expended through accounts A0040199, PPP-Department of Human Services-Tulsa Medical Education Foundation Weekend Clinic Services; A0030899, PPP-TMC-Department of Human Services-Tulsa Medical Education Foundation Patient Education Research Center; A0020499, PPP-Department of Human Services-Tulsa Medical Education Foundation Additional Clinic Services Obstetrics and Gynecology; A0020599, PPP-Department of Human Services-Tulsa Medical Education Foundation Additional Clinic Services Pediatrics; A0030299, PPP-Department of Human Services-Tulsa Medical Education Foundation Additional Clinic Services Medicine; A0050199, PPP-Department of Human Services-Tulsa Medical Education Foundation Additional Clinic Services Family Practice.

Tulsa Medical College with the Department of Human Services - \$150,000

The Tulsa Medical College will establish a program to provide access to comprehensive and coordinated evaluation and treatment for children and adolescents with specific health and social conditions who are from low income families. The contract existed in 1987-88 at a funding level of \$150,000. Funds will be deposited and expended through accounts A0000598, PPP-TMC Pediatrics Department; A0030599, PPP-Department of Human Services Project Entry; and A0020599, PPP-Department of Human Services-Tulsa Medical Education Foundation Additional Clinic Services Pediatrics.

All agreements are for the period July 1, 1988 through June 30, 1989.

These agreements have been reviewed by University Legal Counsel.

Interim President Swank recommended the Board of Regents approve the renewal of the 1988-89 professional service agreements for the Health Sciences Center as set forth above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research and training grants for September, 1988 for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Interim President Swank recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Dr. Swank called attention to the grant awarded Dr. Stephen Glore, Assistant Professor of Clinical Dietetics, from the Oklahoma Center for the Advancement of Science and Technology: Oklahoma Health Research Program. The initial award, he said, for the first year is \$19,952 but will be a total award of \$58,688 for a three-year period. Dr. Swank said this award will allow Dr. Glore to continue his investigations into and increasing the information available to better understand the nutrition rehabilitation of the protein calorie malnourished individual including the low birth weight infant and the fail-to-thrive children in Oklahoma as well as throughout the world.

LITIGATION - BUNDREN/WORTHAM

Regent Noble moved the Regents meet in executive session for the purpose of discussing the current Bundren/Wortham litigation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

The Regents met in executive session with Interim President Swank, Provost Rich, Mr. Fred Gipson, and Mrs. Tuttle.

The Regents reconvened in regular session at 10:45 a.m.

Regent Gullatt moved approval of the following settlements:

"CONTRACT AND SETTLEMENT AGREEMENT

"This Contract and Settlement Agreement is entered into this 13th day of October, 1988 by and between the Board of Regents of The University of Oklahoma, hereinafter referred to as 'University', and John Clark Bundren, hereinafter referred to as 'Bundren', Witnesseth.

"WHEREAS, the parties have heretofore entered into a contract of employment which was executed on July 23, 1982 by the University and August 10, 1982 by Bundren,

"WHEREAS, a dispute has arisen concerning an interpretation of the terms of said Contract which the parties have resolved and desire to reduce to writing,

"WHEREFORE, in consideration of the sum of Ten Dollars (\$10.00) and other valuable consideration including the mutual covenants and promises contained herein, it is agreed by and between the parties as follows:

I.

"It is agreed by the University that Bundren may continue as an Assistant Professor of Obstetrics and Gynecology, Tulsa Medical College, in accordance with the terms of the 1982 Contract of Employment referred to above. It is further understood that the employment is conditioned upon Bundren faithfully performing the duties of a member of the faculty and that Bundren will accept the Statements of Academic Responsibility and Faculty Accountability, and the Rules and Regulations Established for the Governance of The University of Oklahoma as set forth in the Faculty Handbook and any additions thereto, including the current tenure and personnel regulations of the University, the policy governing the Professional Practice Plan, and other rules and regulations established by the Board of Regents from time to time. In this regard, it is specifically understood by the parties that there are no exceptions to the requirements of the Professional Practice Plan or to any of the other rules and regulations of the University now outstanding for the benefit of Bundren.

II.

"It is understood and agreed by the parties that Bundren will not be awarded tenure at this time. However, he will be placed back on the tenure track with a probationary period of six years. The policies regarding the tenure probationary period as set forth in the Contract of 1982 are reinstated. The appointment, as are all faculty appointments, is on an annual basis prior to the award of tenure, if, in fact, tenure is ultimately awarded.

III.

"The parties further agree that Bundren will as soon as possible, and no later than six (6) months, divest, dissolve, or otherwise dispose of, his interests in InVitro Library Systems, Inc., Advanced Diagnostic Laboratories and any other corporations which he may have an interest in at the present time other than stock owned for personal investment purposes. It is the intent of this provision that Bundren shall, in all regards, strictly adhere to the provisions of the Professional Practice Plan, and that all revenues generated and paid to Bundren by any outside practice will be accounted for in accordance with the terms of the Professional Practice Plan. The period of time for divestiture can be extended only upon written agreement of the University.

IV.

"It is understood and agreed that the University will not participate in the establishment by Bundren and Edward Wortham of an InVitro clinic. Any involvement of Bundren with an InVitro clinic shall not violate the terms of the Professional Practice Plan and all revenues which may be derived from any professional private practice shall be deposited to the Professional Practice Plan as required. The University shall in no way obstruct or hinder such private practice by Bundren. Bundren agrees that he will not participate, without the consent of the University, in an InVitro clinic in the Oklahoma City metropolitan area, excepting his present affiliation with Baptist Hospital.

V.

"Bundren agrees that the litigation styled John Clark Bundren and Edward Wortham, Jr. v. The University of Oklahoma, et al., Case No. CJ-87-10023, will be dismissed with prejudice and all and any other claims of whatsoever nature against the University are hereby waived. The University agrees that any claims that it has or might possibly assert for any conduct on the part of Bundren prior to the date of this Agreement relating to funds alleged to have not been properly deposited into the Professional Practice Plan will be waived and this will be considered a release of any liability on the part of Bundren.

VI.

"It is understood by the parties that this Agreement constitutes a complete and full settlement of all differences between the parties and is intended to represent a new beginning for the parties. In this regard, Bundren and the University agree to proceed in good faith one with the other.

VII.

"Bundren agrees to terminate any outside agreements or arrangements with third parties, not heretofore mentioned or known by the University, that would in any way impair his abilities to perform in accordance with the terms of this contract.

VIII.

"It is recognized by the parties that this contract is subject to continued funding by the State for the Tulsa Medical College as well as being contingent upon a good faith compliance with the terms of this Contract and Settlement Agreement as set forth herein. It is further recognized that this contract is subject to whatever retrenchment policies may exist or may hereafter be adopted by the University. However, it is expressly understood that Bundren shall be treated equally with others similarly situated, and in accordance with established University policy, in the event of altered funding for TMC or any retrenchment policies which may or hereafter exist.

IX.

"The parties to this Agreement hereby state that the terms of this Agreement, except with regards to reference to the 1982 contract, the Faculty Handbook, and the Professional Practice Plan, represent the full and entire agreement of the parties and there are no other oral or written understandings, other than those mentioned herein, that have been entered into by the parties."

"CONTRACT AND SETTLEMENT AGREEMENT

"This Contract and Settlement Agreement is entered into this 13th of October, 1988 by and between the Board of Regents of The University of Oklahoma, hereinafter referred to as 'University', and J. W. Edward Wortham, hereinafter referred to as 'Wortham', Witnesseth

"WHEREAS, the parties have heretofore entered into a contract of employment,

"WHEREAS, a dispute has arisen concerning an interpretation of the terms of said Contract which the parties have resolved and desire to reduce to writing,

"WHEREFORE, in consideration of the sum of Ten Dollars (\$10.00) and other valuable consideration including the mutual covenants and promises contained herein, it is agreed by and between the parties as follows:

I.

"It is agreed by the University that Wortham may continue as an Assistant Professor of Obstetrics and Gynecology, Tulsa Medical College, in accordance with the terms of the Contract of Employment referred to above. It is understood that the employment is conditioned upon Wortham faithfully performing the duties customarily understood those of a member of the faculty and that Wortham will accept the Statements of Academic Responsibility and Faculty Accountability, and the Rules and Regulations established for the governance of The University of Oklahoma as set forth in the Faculty Handbook and any additions thereto, including the current tenure and personnel regulations of the University, the policy governing the Professional Practice Plan, and other rules and regulations established by the Board of Regents from time to time. In this regard it is specifically understood by the parties that there are no exceptions to the requirements of the Professional Practice Plan or to any of the other rules or regulations of the University now outstanding for the benefit of Wortham.

II.

"The parties further agree that Wortham will as soon as possible, and no later than six (6) months, divest, dissolve, or otherwise dispose of, his interests in InVitro Library Systems, Inc., Advanced Diagnostic Laboratories and any other corporations which he may have an interest in at the present time involved in invitro fertilization other than stock owned for personal investment purposes. It is the intent of this provision that Wortham shall, in all regards, strictly adhere to the provisions of the Professional Practice Plan, and that all revenues generated and paid to Wortham by any outside practice will be accounted for in accordance with the terms of the Professional Practice Plan. The period of time for divestiture can be extended only upon written agreement of the University.

III.

"It is understood and agreed that the University will not participate in the establishment by Wortham and John Clark Bundren of an InVitro clinic. Any involvement of Wortham with an InVitro clinic shall not violate the terms of the Professional Practice Plan and all revenues which may be derived from any professional private practice shall be deposited to the Professional Practice Plan as required. The University shall in no way obstruct or hinder such private practice by Wortham. Wortham agrees that he will not participate, without the consent of the University, in an InVitro clinic in the Oklahoma City metropolitan area, excepting his present affiliation with Baptist Hospital.

IV.

"Wortham agrees that the litigation styled John Clark Bundren and Edward Wortham, Jr., v. The University of Oklahoma, et al., Case No. CJ-87-10023, will be dismissed with prejudice and all and any other claims of whatsoever nature against the University are hereby waived. The University agrees that any claims that it has or might possibly assert for any conduct on the part of Wortham prior to the date of this Agreement relating to funds alleged to have not been properly deposited into the Professional Practice Plan will be waived and this will be considered a release of any liability on the part of Wortham.

V.

"It is understood by the parties that this Agreement constitutes a complete and full settlement of all differences between the parties and is intended to represent a new beginning for the parties. In this regard Wortham and the University agree to proceed in good faith one with the other.

VI.

"Wortham agrees to terminate any outside agreements or arrangements with third parties, not heretofore mentioned or known by the University, that would in any way impair his abilities to perform in accordance with the terms of this contract.

VII.

"It is recognized by the parties that this contract is subject to continued funding by the State for the Tulsa Medical College as well as being contingent upon a good faith compliance with the terms of this Contract and Settlement Agreement as set forth herein. It is further recognized that this contract is subject to whatever retrenchment policies may exist or may hereafter be adopted by the University. However, it is expressly understood that Wortham shall be treated equally with other similarly situated, and in accordance with established University policy, in the event of altered funding for TMC or any retrenchment policies which may or hereafter exist.

VIII.

"The parties to this Agreement hereby state that the terms of this Agreement, except with regards to reference to the 1982 contract, the Faculty Handbook, and the Professional Practice Plan, represent the full and entire agreement of the parties and there are no other oral or written understandings, other than those mentioned herein, that have been entered into by the parties."

The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. Regent White abstained because of a possible conflict of interest because he is a member of the Board of Baptist Hospital. The Chair declared the motion approved.

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COGENERATION PROJECT

The report and discussion with the Regents on Wednesday had indicated that Smith Cogeneration and OU would need to conclude a more detailed preliminary agreement that will avoid any questions of possible illegality under State law but continue the same level of potential benefits to OU as provided in Smith Cogeneration's winning bid.

The following letter of clarification under date of October 11, 1988 was presented for action:

"The University of Oklahoma
Board of Regents
660 Parrington Oval, Room 119
Norman, Oklahoma 73019

"Re: Cogeneration Project which will supply steam to The University of Oklahoma Health Sciences Center in Oklahoma City, Oklahoma

"Ladies and Gentlemen:

"The purpose of this letter is to clarify the relationship between the University and Smith Cogeneration Management, Inc. ('SCM') as it is presently reflected by the University's Request for Proposals and Bid Specifications dated October 17, 1986 (the 'Request for Bid'); SCM's bid dated November 6, 1986 (the 'Bid'); the acceptance by the University of SCM's bid on November 20, 1986, as reflected by the Board of Regents' letter to SCM dated February 10, 1987; and SCM's letter to Mr. Gary Smith, Vice President of OU Health Sciences Center, dated March 19, 1987.

"This letter shall operate as a clarification to the existing agreement between the parties created by the University's acceptance on November 20, 1986 of the Bid made by SCM. Prior agreements between the parties as reflected in the University's Request for Proposals, SCM's Proposal and the letter agreement from the Board of Regents dated February 10, 1987, shall remain in full force and effect except to the extent directly in conflict with the terms of this letter of clarification. In the event of a conflict, the terms of this letter shall prevail.

"In view of questions surrounding this project and our relationship, the parties wish to clarify the same and restate our preliminary agreement as follows:

- "1. The parties have not and do not now intend to create a general partnership or joint venture between themselves. Without admitting there has heretofore been a general partnership or joint venture between the University and SCM, if our prior acts have unintentionally created a partnership or joint venture, then it is hereby dissolved.

- "2. At no cost to the University, SCM will develop a cogeneration plant to provide steam to the Health Sciences Center. The University shall receive benefits as provided for in Part VIII, at page 18 of SCM's proposal. However, the continued development of the cogeneration plant is subject to the successful negotiation by SCM of various contracts, including a Power Sales Agreement with OG&E or other utility.
- "3. The University shall have no ownership in the plant nor in the land upon which the plant is constructed nor in SCM or such other entity as may be the owner of the plant. SCM shall be responsible for the development, construction, management and operation of the plant, at no cost to the University. The University may review, but shall have no right to disapprove, any contracts negotiated by SCM for the development, construction and operation of the plant nor any rights whatsoever in the management thereof nor the management of SCM or such other entity as may be the owner of the plant.
- "4. SCM shall indemnify and hold the University harmless against any and all liabilities, losses, claims and costs of whatever kind or nature, including attorney's fees incurred in defending such liabilities, arising out of the development, construction and operation of the plant.

"It is understood that this letter reflects the preliminary agreement between SCM and the University, understanding that no final agreement can be entered into until after determination by the Oklahoma Corporation Commission of OG&E's avoided costs and the successful negotiation by SCM of a Power Sales Agreement with OG&E, or some other utility. Nevertheless, a mutual understanding of the terms set forth in this letter is the basis for the final agreement.

"If this letter accurately sets forth our agreement, please so acknowledge by signing and dating a copy in the space provided below and return it to me.

"Very truly yours,

"SMITH COGENERATION MANAGEMENT, INC.

/s/ Donald Mitchell Smith

"Donald Mitchell Smith
"President"

Regent Sarratt moved approval of the letter of clarification. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

MEDICINE PROFESSIONAL PRACTICE PLAN AND OKLAHOMA MEDICAL CENTER RENOVATION PROJECTS

The Joint Planning and Implementation Committee, comprised of representatives from the College of Medicine Professional Practice Plan and the Oklahoma Medical Center, has identified the need for two high priority renovation projects at the Oklahoma Medical Center. The two projects are: 1) the renovation and expansion of the Breast Health Center at the South Pavilion Building, and 2) the renovation and expansion of the emergency room for the Urgi-center at Oklahoma Memorial Hospital. A brief description of the two projects follows:

Renovation and Expansion of the Breast Health Center

The Breast Health Center is an important program of the Department of Radiological Sciences and a source of referrals for the Department of Surgery. Limited clinic facilities at the South Pavilion have resulted in patient appointment delays of over four months.

This project involves the renovation of approximately 2,000 square feet to include additional reception space, patient treatment rooms, and clinical support areas. Project design will be accomplished under the direction of Architectural and Engineering Services at the Department of Human Services. Construction will be completed by the Department of Human Services' Institutional Construction Unit.

The College of Medicine Professional Practice Plan will fund the project from account A001581-300-01, Radiology Renovation, at an estimated cost of \$170,000.

Renovation and Expansion of the Emergency Room Urgi-Center

The establishment of an urgent care center in the emergency room area at Oklahoma Memorial Hospital is central to the interests of a majority of hospital services and outpatients. Outpatient clinics are overloaded due to large patient populations and requests for care of acute problems. This has resulted in emergency room visits for patients with acute but non-emergent problems. The Urgi-center will provide 12-hour, weekday care for patients with urgent problems.

This project involves the renovation of approximately 3,500 square feet to include faculty offices and patient treatment rooms. Architectural design will be accomplished by Architectural and Engineering Services at the Health Sciences Center. Engineering design will be accomplished by Architectural and Engineering Services at the Department of Human Services. Construction will be completed by the Department of Human Services' Institutional Construction Unit.

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The College of Medicine Professional Practice Plan will fund the project from account A001791-300-01, Urgent Care Center, at an estimated cost of \$275,000.

The Health Sciences Center administration seeks authorization to expend up to \$170,000 for renovation of the Breast Health Center and \$275,000 for the renovation of the Urgi-center. The College of Medicine Professional Practice Plan will fund the projects.

Interim President Swank recommended the Board of Regents authorize the College of Medicine Professional Practice Plan to expend funds for two projects with the Oklahoma Medical Center involving the renovation of the Breast Health Center at the South Pavilion Building and the emergency room Urgi-center at Oklahoma Memorial Hospital.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

LEASE OF 1515 NORTH LINCOLN BOULEVARD

The Oklahoma School of Science and Mathematics has requested the temporary use of Oklahoma City property owned by the Board of Regents at 1515 North Lincoln Boulevard. The School will use the residence for up to three years to house administrative offices until construction is complete on the new School adjacent to the Health Sciences Center west of Lincoln Boulevard. The lease of the Lincoln property will place staff near the Department of Education at the Capitol and the construction site at the Oklahoma Health Center.

The School will lease 4,000 square feet at 1515 North Lincoln Boulevard with an option to lease 940 square feet in the garage apartment on the property. The lease will commence on December 1, 1988, terminate on June 30, 1989, and be renewable each year for up to three successive one-year terms. The terms of the lease require payment by the School for the rehabilitation of the building at an estimated cost of \$12,700 and the lease of space at \$4.00 per square foot annually. The School will also pay for utilities, custodial services, and lawn maintenance. The University will maintain the buildings, including mechanical and electrical systems.

The administration recommends the lease of the property because it is mutually beneficial to the University and the School. The Director of the Capitol-Medical Center Improvement and Zoning Commission issued an opinion that the zoning classifications and regulations permit the use of the Lincoln property by the School as a public educational institution. Execution of a lease agreement is subject to the approval of the Board of Trustees of the Oklahoma School of Science and Mathematics.

Interim President Swank recommended that the Board of Regents authorize leasing the property located at 1515 North Lincoln Boulevard, Oklahoma City, to the Board of Trustees of the Oklahoma School of Science and Mathematics for the period December 1, 1988 through June 30, 1989 and renewable for up to three consecutive one-year terms.

Since the location of the Oklahoma School of Science and Mathematics in Oklahoma City was decided at least in part because of its close proximity to the Health Sciences Center and because it is another State agency, Regent Hogan asked that the property be leased at \$1.00 per year. At Interim President Swank's request, Mr. Lemons commented on her request. He said normally space of this type would be leased at \$8.00 to \$10.00 per square foot. The School, however, has indicated they will pay the utilities, the custodial services, and lawn maintenance, and therefore the rental rate is proposed at \$4.00 per square foot with the agreement that OU will maintain the buildings, including the mechanical and electrical systems. The possibility of reducing the rental rate or limiting it as suggested by Regent Hogan was discussed at some length.

Regent Gullatt moved the Board of Regents authorize leasing the property at 1515 North Lincoln Boulevard to the Board of Trustees of the Oklahoma School of Science and Mathematics for the period December 1, 1988 through June 30, 1989 and renewable for up to three consecutive one-year terms at a rate of \$1.00 per year subject to the lessee agreeing to absorb all costs, including maintenance of the building and the mechanical and electrical systems. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

AGREEMENT FOR EDUCATIONAL AND SCIENCE COOPERATION

Interim President Swank presented the following agreement for discussion and possible action at this meeting or at a later date:

In order to promote further cooperation between the United States of America and The People's Republic of China, The University of Oklahoma and Chengdu College of Geology, join in the following agreement on educational and scientific cooperation.

To the extent feasible both universities will encourage direct contact and cooperation between their faculty members, departments, and research institutions under positions of this agreement.

The two universities will endeavor to cooperate in education and research in areas of mutual interest.

Within fields that are mutually acceptable the following general forms of cooperation will be pursued:

1. Joint research activities.
2. Exchange of information including but not limited to exchange of library materials and research publications.

3. Exchange of faculty members for research, lectures, and discussions.

4. Exchange of graduate and undergraduate students for study and research.

Themes of joint activities and the conditions for utilizing results achieved and arrangements for specific visits, exchanges, and other forms of cooperation will be developed mutually for each specific case.

Both parties understand that all financial agreements will have to be negotiated and will depend on the availability of funds.

Hereupon the signature of the representatives of both universities will follow in the hope of promoting mutual friendship. The agreement will remain in effect until one party notifies the other of its wish to terminate the agreement at least ninety (90) days before the end of the academic year.

Interim President Swank stated this is one of a series of agreements to improve the international programs of the University. He said the institution is not giving away anything, that this is just an agreement to mutually cooperate.

Dr. Larry McKibbin, Director, Office of International Programs, was invited to comment on the agreement. He said it is principally an agreement to agree in the future on specifics. It is part of the general strategic plan of the University from his perspective to provide opportunities for students to have experiences abroad, to create pro-active, supportive alumni around the world and to provide opportunities for our faculty to be players in the world community of scholars.

He said an agreement of this kind opens doors to places that are of great strategic importance to the State, to the country, and of course to the University. Dr. McKibbin said his role is essentially a marketer of The University of Oklahoma and of the State of Oklahoma, and such agreements provide opportunities for us to have access to market opportunities. An example in this State of an on-going and building organizational linkage with China is the Tulsa Global Trade Organization which was formed specifically, formally for the purpose of engaging with China for the purpose of promoting trade opportunities. They will be on-going and growing linkages in China. He believes the University needs to have an opportunity to participate in such activities because there is a bottom line present value net to us. There are some front end minor flows that are clearly in their favor now, but Dr. McKibbin doesn't think we can really measure the present value in terms of the future.

Dr. McKibbin commented on the Venezuela oil industry today where there are some 200 very influential OU alumni working, at very high levels generally, and the oil and gas industry worldwide where you will find Univer

sity of Oklahoma graduates really populating that system and anyone who does business in those areas with those people knows how valuable they have been to us. He said agreements of this kind are a pattern really to enhance the University's prestige, visibility, and viability as a meaningful participant in that whole system. He urged the Regents to support the agreement. Dr. McKibbin suggested the institution should be careful about who we associate ourselves with. In this particular case, Chengdu is one of the major geological institutes of China; it is in a part of China that is analogous to our geographic situation here. Dr. McKibbin believes in every way it is an institution that will enhance OU's reputation and will be good for the institution to be involved with.

Dr. McKibbin said there are no commitments with this agreement. The probable nature of the activity in the immediate future would be an occasional visitor from Chengdu here on a short-term basis at the faculty level; a probable visitor, too, from our faculty there in a similar vein and some probable graduate students in Geology from there funded by the Chinese government to come here and that's where the alumni linkage downstream comes about. He said if things work out well, we will have opportunities for our students to spend time in China and again those linkages will be there. He recommended the Regents support the University's efforts along these lines.

In response to Regent Noble's question, Dr. James Forgotson, Director of the School of Geology and Geophysics, explained the location of the Chengdu College in China and the focus of the College.

Following further discussion, Regent White moved approval of the agreement at this meeting. Regent Sarratt expressed further concerns and asked for further information. The following voted yes on the motion: Regents Kemp, White, Hogan, Noble, and Gullatt. Regent Sarratt abstained. The Chair declared the motion approved.

COLLEGE OF LIBERAL STUDIES DEAN

Regent Noble moved the Board meet in executive session for the purpose of discussing candidates for the position of Dean of the College of Liberal Studies. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

The Regents met in executive session with Interim President Swank, Provost Joan Wadlow, Ms. Beth Wilson, Mr. Fred Gipson, and Mrs. Tuttle beginning at 11:22 a.m.

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The Regents reconvened in regular session at 11:50 a.m. Dr. Swank recommended that Dan A. Davis be appointed Dean of the College of Liberal Studies at a salary of \$66,300 for 12 months effective immediately.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, White, Hogan, Noble, and Gullatt. Regent Sarratt abstained. The Chair declared the motion approved.

Regent White retired from the meeting.

SCHOOL PSYCHOMETRY AND SCHOOL PSYCHOLOGY CERTIFICATION PROGRAMS

In 1986, at the time of the College of Education's last accreditation visit by the State Department of Education, the visiting committee indicated that the OU College was short of staff in two certification programs -- school psychometry and school psychology. A subsequent report from the State Certification Office indicated that unless staff were added in the school psychometry and school psychology programs, they would not be approved by the State.

The College of Education was given the 1986-87 school year to make a decision about adding staff to serve those areas. In 1986-87, the College requested an additional year to continue to study the problem and complete its strategic planning. In addition, enrollment in the two certification programs was ceased one year ago to avoid increasing the number of students in these options.

After considerable study, the College's Department of Educational Psychology requested that the certification programs in school psychometry and school psychology be dropped as those are not areas in which they believe faculty should be added. It was determined by the Department and College that other areas have higher priority in its strategic plan. The request also was approved by the Education Professions Division, a University-wide council made up of representatives of OU colleges and departments involved in certification programs for school personnel.

The request to delete the two certification programs was then approved by the College of Education Dean Fred Wood, who asked the Provost for approval last spring before contacting the State Department of Education. The Provost requested the input of the Graduate Council and the Academic Programs Council, which approved the College of Education's request in spring and summer 1988.

As of last spring, only two students were active in the school psychometry certification program. Both were nearly finished with their degree requirements and will have no problem completing the program. All of the students in the school psychology program have either finished or have been inactive for some time. The faculty in the College's Department of Educational Psychology are making the necessary arrangements to ensure that the few students affected by the deletion of these programs can complete their certification requirements.

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This report was presented for information. No action was required.

NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Sabbatical Leaves of Absence:

Peter F. Brueckner, Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research.

Alan P. Covich, Professor of Zoology, sabbatical leave of absence with half pay, January 1, 1989 to May 16, 1989. To do research.

Sean Daniel, Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research.

Gary Green, Associate Professor of Education, sabbatical leave of absence with full pay, January 1, 1989 to July 1, 1989. To study and write.

Ivar V. Ivask, Professor Modern Languages, Literatures, and Linguistics and Director of World Literature Today, sabbatical leave of absence with full pay, July 1, 1989 to January 1, 1990. To do research and travel.

Judith S. Lewis, Associate Professor of History and of Women's Studies, sabbatical leave of absence with full pay, dates changed from August 16, 1988 to January 1, 1989 to May 16, 1989. To do research on a book.

Jane Magrath, Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research and write.

Stanley C. Neely, Associate Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research.

Roger R. Rideout, Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To write.

Djebbar Tiab, Associate Professor of Petroleum and Geological Engineering, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research, write, and teach.

V. Stanley Vardys, Professor of Political Science, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To write and travel.

Patricia L. Weaver-Meyers, Head, Access Service Department, and Associate Professor of Bibliography, University Libraries, sabbatical leave of absence with full pay, January 1, 1989 to July 1, 1989. To complete a dissertation and do research.

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Kathleen E. Welch, Associate Professor of English, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To write.

Elizabeth S. Yamashita, Professor of Journalism and Mass Communication, sabbatical leave of absence with full pay, January 1, 1989 to July 1, 1989. To do research.

Leaves of Absence Without Pay:

Margarita Banos-Milton, Assistant Professor of Dance, leave of absence without pay, January 1, 1989 through December 31, 1989. To pursue terminal degree.

Clayton W. Lewis, Associate Professor of English, leave of absence without pay, August 16, 1988 through December 31, 1988. To continue research in Washington, D.C.

Sick Leave of Absence:

Robert J. Block, Professor of Chemical Engineering and Materials Science, sick leave of absence with pay, August 16, 1988 through December 31, 1988.

Appointments or Reappointments:

John P. Klingstedt, Adjunct Professor of Accounting, annual rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1988 through May 15, 1989. Paid from 127-213, Business Administration Instruction, pos. 706.60.

Rex T. Ellington, Faculty Associate, Science and Public Policy, and Professor Emeritus of Chemical Engineering and Materials Science, annual rate of \$5,400 for 9 months (\$600.00 per month), .14 time, September 1, 1988 through May 31, 1989. Paid from 127-436, Science and Public Policy, pos. 703.65.

Edgar A. Heap of Birds, Visiting Associate Professor of Art, annual rate of \$33,538 for 9 months (\$3,726.44 per month), August 16, 1988 through May 15, 1989. Paid from 127-204, Art, pos. 706.60.

Tom E. Morton, Adjunct Associate Professor of Petroleum and Geological Engineering, rate of \$4,500 for 4.5 months (\$1,000.00 per month), .25 time, August 16, 1988 through December 31, 1988. Paid from 127-276, Petroleum and Geological Engineering, pos. 703.

William Neff Patten, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annual rate of \$42,000 for 9 months (\$4,666.67 per month), September 1, 1988 through May 15, 1989. Paid from 127-208, Aerospace and Mechanical Engineering, pos. 4.60, and 127-408, Aerospace and Mechanical Engineering, pos. 4.65.

Linda S. Trobaugh, Visiting Assistant Professor of Architecture, rate of \$17,000 for 4.5 months (\$3,777.78 per month), January 1, 1989 through May 15, 1989. Paid from 127-203, Architecture, pos. 721.6.

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Cynthia Jean Wolff, Assistant Professor of Bibliography, University Libraries, and Government Documents Reference Librarian, annual rate of \$28,966 for 12 months (\$2,413.83 per month), October 17, 1988 through June 30, 1989. Paid from 127-600, University Libraries, pos. 23.65.

M. Keith Kaufman, Assistant Professor of Civil Engineering and Environmental Science, rate of \$17,500 for 4.5 months (\$3,888.89 per month), January 1, 1989 through May 15, 1989. Paid from 127-222, Civil Engineering and Environmental Science, pos. 8, and 127-422, Civil Engineering and Environmental Science Research, pos. 8.65. If Ph.D. not complete by January 1, 1989, title to be changed to Acting Assistant Professor and salary changed to annual rate of \$34,000 for 9 months.

Edward L. Schrems, Adjunct Assistant Professor of Finance, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, August 16, 1988 through December 31, 1988. Paid from 127-213, Business Administration Instruction, pos. 720.60.

Sue Lynn McPherson, Ph.D., Visiting Assistant Professor of Health, Physical Education, and Recreation, annual rate of \$25,000 for 9 months (\$2,777.78 per month), August 16, 1988 through May 15, 1989. Paid from 127-279, Health, Physical Education, and Recreation, pos. 703.60.

Mary W. Lockett, Ph.D., Assistant Professor of Library and Information Studies, annual rate of \$27,000 for 9 months (\$3,000.00 per month), August 16, 1988 through May 15, 1989. Paid from 127-260, Library and Information Studies, pos. 5.60, and 127-460, Library and Information Studies Research, pos. 5.65.

Jimmy Wayne Stanley, Adjunct Instructor in Accounting, annual rate of \$23,970 for 9 months (\$2,663.33 per month), August 31, 1988 through May 15, 1989. Paid from 127-213, Business Administration Instruction, pos. 704.60.

William R. Coleman, Instructor in Chemical Engineering and Materials Science, rate of \$7,875 for 4.5 months (\$1,750.00 per month), .50 time, August 16, 1988 through December 31, 1988. Paid from 127-220, Chemical Engineering and Materials Science, pos. 702.60.

Kathryn L. White, Adjunct Instructor in Environmental Analysis and Policy, rate of \$2,750 for 4.5 months (\$611.11 per month), .25 time, August 16, 1988 through December 31, 1988. Paid from 127-213, Business Administration Instruction, pos. 715.60.

Hartmut Kapitza, reappointed Postdoctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$28,000 for 12 months (\$2,333.33 per month), January 1, 1989 through October 31, 1989. Paid from 155-870, Cooperative Institute for Mesoscale Meteorological Studies I. Paid from grant funds; subject to the availability of funds.

James B. Gordon, Research Associate, Center for Artificial Intelligence, annual rate of \$25,000 for 12 months (\$2,083.33 per month), August 1, 1988 through June 30, 1989. Paid from 127-428, Center for Artificial Intelligence, pos. 702.65.

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- *Richard N. Thrift, Postdoctoral Research Associate in Chemistry and Biochemistry, annual rate of \$22,000 for 12 months (\$1,833.33 per month), September 6, 1988 through August 31, 1989. Paid from 157-744, Protein Synthesis 1989.
- *Qin Xu, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$32,010 for 12 months (\$2,667.50 per month), September 1, 1988 through August 31, 1989. Paid from 155-870, Cooperative Institute for Mesoscale Meteorological Studies I, and 157-475, Baroclinic Waves, pos. 905.65.
- *Lang-Ping Chang, reappointed Research Scientist in Meteorology, annual rate of \$33,600 for 12 months (\$2,800.00 per month), July 1, 1988 through December 31, 1988. Paid from 157-341, Variational High-Resolution.

Changes:

Brian Argrow, title changed from Assistant Professor to Instructor in Aerospace and Mechanical Engineering, salary changed from annual rate of \$41,000 for 9 months (\$4,555.56 per month) to annual rate of \$25,000 for 9 months (\$2,777.78 per month), August 16, 1988 through May 15, 1989. Paid from 127-208, Aerospace and Mechanical Engineering, pos. 701.60.

Joy V. Browne, Infant Development Specialist, Department of Pediatrics, and Clinical Assistant Professor of Nursing, .90 time; given additional title of Visiting Professor of Human Development, rate of \$1,800 for 4.5 months (\$400.00 per month), .25 time, August 24, 1988 through December 31, 1988. Paid from 127-249, Human Development, pos. 925.60.

Charles Butler, Associate Professor of Education and of Human Relations; given additional title of Director, Field Experiences, College of Education, July 1, 1988.

Kimberly E. Contag, title changed from Assistant Professor to Acting Assistant Professor of Modern Languages, Literatures, and Linguistics, salary changed from annual rate of \$26,000 for 9 months (\$2,888.88 per month) to annual rate of \$24,000 for 9 months (\$2,666.67 per month), August 16, 1988 through May 15, 1989. Paid from 127-268, Modern Languages, Literatures, and Linguistics, and 127-468, Modern Languages, Literatures, and Linguistics Research, pos. 706.60.

Herbert W. Cummings, Professor of Communication; given additional title of Acting Chair of Communication, salary changed from annual rate of \$40,395 for 9 months (\$4,488.31 per month) to annual rate of \$49,372 for 12 months (\$4,114.03 per month), plus an additional \$95.24 per month while serving as Acting Chair, August 16, 1988 through June 30, 1989. Paid from 127-290, Communication, pos. 8.60, and 127-490, Communication Research, pos. 8.65.

*Paid from grant funds; subject to the availability of funds

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Anne Green-Emrich, title changed from Assistant Professor to Acting Assistant Professor of Education, salary changed from annual rate of \$27,000 for 9 months (\$3,000.00 per month) to annual rate of \$26,500 for 9 months (\$2,944.44 per month), August 15, 1988 through May 15, 1989. Paid from 127-230, Education Instruction, pos. 2.60.

Maggie P. Hayes, Associate Professor of Human Development and of Women's Studies; given additional title of Acting Chair of Human Development, salary changed from annual rate of \$30,513 for 9 months (\$3,390.33 per month) to annual rate of \$37,294 for 12 months (\$3,107.83 per month), plus an additional \$100.00 per month while serving as Acting Chair of Human Development, September 1, 1988 through June 30, 1989. Paid from 127-249, Human Development, pos. 13.60, and 127-449, Human Development Research, pos. 13.65.

James E. Hibdon, Professor of Economics; given additional title of Director, Leadership Programs, College of Business Administration, August 16, 1988.

Charlotte A. Hughart, Staff Attorney, Law Office Student Practice; given temporary additional title of Assistant Director, Legal Aid Clinic, salary temporarily changed from annual rate of \$37,200 for 12 months (\$3,100.00 per month) to annual rate of \$39,700 for 12 months (\$3,308.33 per month), September 1, 1988. Paid from 227-321, Law Office Student Practice, pos. 5.65.

Hugh W. Jeffers, title changed from Lecturer and Administrative Assistant, College of Education, to Associate Professor of Education, August 1, 1988 through June 30, 1989.

Edwin Kessler, Adjunct Professor of Meteorology; given additional appointment of Research Fellow in Science and Public Policy, salary changed from without remuneration to annual rate of \$5,204 for 9 months (\$578.22 per month), .10 time, August 16, 1988 through May 15, 1989. Paid from 127-436, Science and Public Policy, pos. 701.65.

Roy M. Knapp, Professor of Petroleum and Geological Engineering, salary changed from annual rate of \$69,449 for 12 months (\$5,787.41 per month) to annual rate of \$56,822 for 9 months (\$6,313.55 per month), January 1, 1989 through May 15, 1989. Paid from 127-276, Petroleum and Geological Engineering, pos. 3.60, and 127-476, Petroleum and Geological Engineering, pos. 3.65.

Phillip D. Lujan, Associate Professor of Communication; title of Director, Native American Studies, deleted, August 16, 1988.

Mahboobul Mannan, title changed from Postdoctoral Research Associate to Instructor and Research Scientist in Chemical Engineering and Materials Science, salary changed from annual rate of \$26,832 for 12 months (\$2,236.00 per month) to annual rate of \$28,000 for 12 months (\$2,333.32 per month) September 1, 1988 through May 15, 1989; salary changed to annual rate of \$20,124 for 12 months (\$1,677.00 per month), .75 time, May 16, 1989 through June 30, 1989. Paid from 127-220, Chemical Engineering and Materials Science, pos. 701.60; 127-436, Science and Public Policy, and 127-314, Energy Center Director, pos. 702.65.

*Kurt Nielsen, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$20,500 for 12 months (\$1,708.33 per month) to annual rate of \$23,000 for 12 months (\$1,916.66 per month), July 1, 1988 through December 31, 1988. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.

John O. Norman, title changed from Visiting Assistant Professor to Visiting Instructor in History, salary changed from annual rate of \$23,700 for 9 months (\$2,633.33 per month) to annual rate of \$21,700 for 9 months (\$2,411.11 per month), August 16, 1988 through May 15, 1989. Paid from 127-248, History, pos. 701.60.

Fran L. Oden, Visiting Assistant Professor of Interior Design, salary changed from annual rate of \$6,000 for 9 months (\$666.67 per month), .25 time, to annual rate of \$6,960 for 9 months (\$773.33 per month), .29 time, August 16, 1988 through May 15, 1989. Paid from 127-203, Architecture, pos. 716.6.

Ricardo A. Ojeda, title changed from Postdoctoral Research Associate to Visiting Postdoctoral Research Associate, Oklahoma Museum of Natural History, salary changed from annual rate of \$10,800 for 12 months (\$900.00 per month), .50 time, to annual rate of \$13,886 for 12 months (\$1,157.14 per month), .64 time, September 1, 1988 through March 31, 1989. Paid from 127-269, Oklahoma Museum of Natural History, pos. 701.65.

Donald A. Preston, Adjunct Lecturer in Geology and Geophysics, salary changed from rate of \$8,000 for 4.5 months (\$1,777.78 per month), .50 time, to rate of \$12,000 for 4.5 months (\$2,666.67 per month), .75 time, August 16, 1988 through December 31, 1988. Paid from 127-242, Geology and Geophysics, pos. 703.60.

*Patrick Reynolds, reappointed Postdoctoral Research Associate in Botany and Microbiology, salary changed from annual rate of \$20,000 for 12 months (\$1,666.67 per month) to annual rate of \$21,600 for 12 months (\$1,800.00 per month), September 8, 1988 through January 15, 1989. Paid from 155-361, Fatty Acids, and 127-482, Botany and Microbiology Research, pos. 704.65.

Lancian Roberts, Visiting Professor of Aerospace and Mechanical Engineering, salary changed from rate of \$12,000 for 4.5 months (\$2,666.67 per month), .50 time, to rate of \$16,000 for 4.5 months (\$3,555.56 per month), .66 time, August 16, 1988 through December 31, 1988. Paid from 127-208, Aerospace and Mechanical Engineering, pos. 703.60.

*Anthony Romano, reappointed and title changed from Co-Director of FIPSE and Adjunct Assistant Professor of Education to Assistant Director of FIPSE and Acting Assistant Professor of Education, salary changed from annual rate of \$21,130 for 9 months (\$2,347.78 per month) to annual rate of \$30,200 for 12 months (\$2,516.66 per month), September 1, 1988 through June 30, 1989. Paid from 157-457, Doctoral Candidates, pos. 905.65, and 127-344, Educational Leadership and Policy Studies, pos. 710.60.

*Paid from grant funds; subject to the availability of funds

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*Edwin Tucker, reappointed and title changed from Research Scientist to Adjunct Professor of Chemistry and Biochemistry, salary changed from annual rate of \$37,800 for 12 months (\$3,150.00 per month) to rate of \$14,175 for 4.5 months (\$3,150.00 per month), September 1, 1988 through December 31, 1988. Paid from 157-207, HRP: Task 2, pos. 905.65.

C. Janette Wallis, Assistant Professor of Obstetrics and Gynecology; given additional title of Visiting Professor of Human Development, rate of \$1,800 for 4.5 months (\$400.00 per month), .25 time, August 16, 1988 through December 31, 1988. Paid from 127-249, Human Development, pos. 925.60.

*Monika Z. Wrona, reappointed Co-Principal Investigator and Adjunct Assistant Professor of Chemistry and Biochemistry, salary changed from annual rate of \$26,136 for 12 months (\$2,178.00 per month) to annual rate of \$27,443 for 12 months (\$2,286.91 per month), September 1, 1988 through August 31, 1989. Paid from 157-730, Indoles FY 1989, pos. 905.

Resignations and/or Terminations:

Zlatko Basic, Research Scientist in Physics and Astronomy, October 15, 1988.

Fred Batt, Head, Reference Department, and Associate Professor of Bibliography, University Libraries, September 15, 1988 (with accrued vacation through October 31, 1988).

Jon Bredeson, Professor of Electrical Engineering and Computer Science, August 15, 1988.

John R. Hadley, Professor of Art, August 15, 1988.

Luther G. Mansfield, Adjunct Instructor in Accounting, August 16, 1988.

Rodney L. Mosley, Research Assistant II, Department of Botany and Microbiology, August 31, 1988 (with accrued vacation through September 19, 1988).

Lans Rothfus, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, August 31, 1988.

Patricia A. Self, Director and Associate Professor of Human Development and of Women's Studies and of Psychology, September 1, 1988.

Viswanatham Tanikella, Visiting Assistant Professor of Physics and Astronomy, September 1, 1988.

Kevin Watley, Adjunct Instructor in Accounting, August 15, 1988.

Interim President Swank recommended approval of the academic personnel actions shown above.

*Paid from grant funds; subject to the availability of funds

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Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

STUDENT ASSOCIATION BUDGET

Summaries of the budgets proposed for the expenditure of the student activity funds allocated to UOSA for 1988-89 are as follows:

FUNDS AVAILABLE

Lump Sum from Regents	\$291,700.00
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APPROPRIATIONS

Omnibus	\$263,397.05
Sports Clubs	6,000.00
Student Organizations	<u>22,302.95</u>
TOTAL	\$291,700.00

UOSA OMNIBUS APPROPRIATIONS ACT

<u>Organization</u>	<u>1987-88</u>	<u>1988-89</u>	<u>Difference</u>
UOSA Legislative Branch	\$ 10,094.75	\$ 10,540.60	\$+ 445.85
UOSA Judicial Branch	19,973.00	23,186.50	+ 3,213.50
Student Assistance Center	14,766.48	15,260.28	+ 493.80
Housing Center Association	7,299.34	7,633.09	+ 333.75
UOSA Executive Branch	22,099.50	21,769.99	- 329.51
UOSA Contingency Fund	4,900.00	500.00	- 4,400.00
Homecoming	519.37	564.90	+ 45.53
Ellison Hall Operating Account	-0-	35,785.50	+35,785.50
Panhellenic Association	6,785.88	5,982.24	- 803.64
Interfraternity Council	7,710.08	6,992.43	- 717.65
Howdy Week	580.53	511.68	- 68.85
UOSA Commuter Center	11,357.74	12,410.69	+ 1,052.95
Cate Center	5,299.14	5,292.63	- 6.51
Cross Center	4,675.50	5,091.45	+ 415.95
Adams Center	5,525.11	5,542.28	+ 17.17
Walker Tower	6,359.81	6,312.08	- 47.73
Sooner Rally Council	609.82	486.16	- 123.66
Dad's Day	1,652.37	1,877.11	+ 224.74
Campus Film Series	16,699.38	19,154.76	+ 2,455.38
Campus Activities Council	2,565.91	2,290.41	- 275.50
Speaker's Bureau	56,077.50	57,556.00	+ 1,478.50
Mom's Day	2,026.01	1,854.30	- 171.71
University Apartment Center	3,126.55	3,533.67	+ 407.12

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<u>Organization</u>	<u>1987-88</u>	<u>1988-89</u>	<u>Difference</u>
Athletic Housing Center	\$ 3,112.50	\$ 2,618.53	\$- 493.97
Winter Welcome Week	1,245.06	1,083.28	- 161.78
UOSA Publications	370.00	350.00	- 20.00
College Bowl	679.50	775.49	+ 95.99
Accounting Services	<u>8,441.00</u>	<u>8,441.00</u>	<u>-0-</u>
	\$224,551.83	\$263,397.05	\$+38,845.22
Sports Clubs	-0-	6,000.00	+ 6,000.00
Student Organizations	<u>27,448.17</u>	<u>22,302.95</u>	<u>- 5,145.22</u>
	\$252,000.00	\$291,700.00	\$+39,700.00

GSS BUDGET FOR FISCAL YEAR 1989

FUNDS AVAILABLE

Lump Sum from Regents, via UOSA Budget Committee \$27,256.00

APPROPRIATIONS

GSS Omnibus \$ 8,793.65
Graduate Student Organizations 18,462.35
TOTAL \$27,256.00

GSS OMNIBUS APPROPRIATIONS ACT

<u>Organization</u>	<u>1987-88</u>	<u>1988-89</u>	<u>Difference</u>
GSS Legislative Branch	\$ 9,477.96	\$ 8,793.65	\$- 684.31
Law Center graduate student office	1,640.85	-0-	- 1,640.85
Special Events Contingency Fund	<u>5,414.19</u>	<u>-0-</u>	<u>- 5,414.19</u>
	\$ 16,533.00	\$ 8,793.65	\$- 7,739.35
Graduate Student Organizations	<u>9,675.00</u>	<u>18,462.35</u>	<u>+ 8,787.35</u>
	\$ 26,208.00	\$ 27,256.00	\$+ 1,048.00

Letters of explanation from the Graduate Student Senate Chair and from the Chair of Student Congress, and copies of the Student Congress Omnibus Appropriations Act and the Graduate Student Senate Omnibus Appropriations Act for November 1, 1988 through October 31, 1989 were included in the agenda for this meeting.

The appropriations were approved by UOSA President Lori Ann Sharpe and Vice President Anona Adair.

Interim President Swank recommended approval of the lump sum UOSA appropriation for Student Congress in the amount of \$291,700 as shown on the budget summary enclosed. He recommended also approval of the lump sum appropriation in the amount of \$27,256 for the Graduate Student Senate as shown on the budget summary.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Appointments or Reappointments:

- * Joseph Anderson Bradley, reappointed Software Consultant, School of Geology and Geophysics and Geosciences Computer Network, annual rate of \$22,000 for 12 months (\$1,833.33 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-491, Geosciences Computer Network, pos. 178.65, and 157-383, National Science Foundation Presidential Young Investigator.
 - * Guyneth Bedoka Cardwell, reappointed Program Development Specialist, Program Development, Continuing Education and Public Service, annual rate of \$28,080 for 12 months (\$2,340.00 per month), August 1, 1988 through January 31, 1989. Professional Staff. Paid from 157-725, Program Support, pos. 905.65.
 - * Laura L. Feldman, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$28,188 for 12 months (\$2,349.00 per month), September 1, 1988 through June 30, 1989. Professional Staff. Paid from 156-093, Grant and Contract Payroll Clearing Account, pos. 905.
 - * TeRessa Kaemmerling, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$24,300 for 12 months (\$2,025.00 per month), September 1, 1988 through June 30, 1989. Professional Staff. Paid from 156-093, Grant and Contract Payroll Clearing Account, pos. 905.
- Robyn Ann Lambrecht, Staff Auditor, Internal Auditing, annual rate of \$25,500 for 12 months (\$2,125.00 per month), October 1, 1988. Professional Staff. Paid from 127-007, Internal Auditing, pos. 7.65. Transferring from Health Sciences Center to Norman Campus.
- Laurie A. Lucas, Coordinator, External Relations, Dean's Office, College of Arts and Sciences, annual rate of \$22,000 for 12 months (\$1,833.33 per month), August 29, 1988. Managerial Staff. Paid from 127-375, Arts and Sciences Dean, pos. 12.65.

*Paid from grant funds; subject to availability of funds

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*Gay L. Munsell, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$24,300 for 12 months (\$2,025.00 per month), September 1, 1988 through June 30, 1989. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.

*Larry P. Silvey, reappointed Program Development Specialist, Southwest Regional Drug Center, Continuing Education and Public Service, annual rate of \$27,144 for 12 months (\$2,262.00 per month), October 1, 1988 through June 30, 1989. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.

William E. Standefer, reappointed Software Consultant, Geosciences Computing Network, annual rate of \$22,000 for 12 months (\$1,833.34 per month), September 1, 1988 through December 31, 1988. Professional Staff. Paid from 127-491, Geosciences Computing Network, pos. 701.65.

Barbara Suzanne Taylor, Registered Nurse, Goddard Health Center, annual rate of \$22,550 for 12 months (\$1,879.17 per month), September 1, 1988. Professional Staff. Paid from 179-107, Goddard Health Center, pos. 22.

Jimmy W. Todd, Jr., Software Consultant, Geosciences Computer Network, annual rate of \$23,300 for 12 months (\$1,941.67 per month), August 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-491, Geosciences Computing Network, pos. 702.65.

Miroslava Whitt, Administrative Assistant, Washington Liaison Office, and Site Representative, Advanced Programs, Continuing Education and Public Service, annual rate of \$22,000 for 12 months (\$1,833.33 per month), September 7, 1988. Managerial Staff. Paid from 127-502, Washington Liaison Office, pos. 2.65, and 127-511, Advanced Programs, pos. 3.65.

Naveed A. Zuberi, Acting Departmental Systems Analyst, Goddard Health Center, annual rate of \$26,624 for 12 months (\$2,218.67 per month), September 1, 1988 through September 1, 1989. Professional Staff. Paid from 179-107, Goddard Health Center, pos. 51.

Changes:

*Dale M. Anderson, Lead Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$31,450 for 12 months (\$2,620.83 per month) to annual rate of \$32,394 for 12 months (\$2,699.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Donald C. Arnoldy, title changed from ATC Lead Instructor to ATC Lead Developer, FAA Air Traffic Controllers, salary changed from annual rate of \$31,491 for 12 months (\$2,624.25 per month) to annual rate of \$34,257.60 for 12 months (\$2,854.80 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Paid from grant funds; subject to availability of funds

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- * Bobby L. Atkins, Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$29,952 for 12 months (\$2,496.00 per month) to annual rate of \$30,851 for 12 months (\$2,570.92 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Louis J. Baer, title changed from ATC Instructor to Screen/Placement Instructor, FAA Air Traffic Controllers, salary changed from annual rate of \$29,994 for 12 months (\$2,499.50 per month) to annual rate of \$33,384 for 12 months (\$2,782.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Margretta J. Bartlett, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092. FAA Payroll Clearing, pos. 905.
- Leslie M. Baumert, Associate Director, High School and College Relations, salary changed from annual rate of \$26,700 for 12 months (\$2,225.00 per month) to annual rate of \$31,000 for 12 months (\$2,583.33 per month), October 14, 1988. Paid from 127-186, High School and College Relations, pos. 2.65.
- Sharon R. Black, promoted from Programmer II to Programmer/Analyst I, University Computing Services, salary increased from annual rate of \$20,748 for 12 months (\$1,729.00 per month) to annual rate of \$24,756 for 12 months (\$2,063.00 per month), November 1, 1988. Professional Staff. Paid from 147-110, University Computing Services, pos. 29.65.
- * Frank Bordo, title changed from ATC Instructor to Screen/Placement Instructor, FAA Air Traffic Controllers, salary changed from annual rate of \$29,994 for 12 months (\$2,499.50 per month) to annual rate of \$33,384 for 12 months (\$2,782.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Dale G. Campbell, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Ruth A. Cardwell, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Paid from grant funds; subject to the availability of funds

Madelon Carmack, reappointed Coordinator, Public Relations, College of Education, salary changed from annual rate of \$17,000 for 12 months (\$1,416.67 per month), .80 time, to annual rate of \$18,100 for 12 months (\$1,508.33 per month), .80 time, July 1, 1988; promoted to Administrative Assistant, College of Education, salary changed to annual rate of \$26,200 for 12 months (\$2,183.33 per month), full time, August 1, 1988. Changed from Professional Staff to Managerial Staff. Paid from 127-377, College of Education Administration, pos. 4.65.

- *Vincent Ciancioso, title changed from ATC Instructor to ATC Developer, FAA Air Traffic Controllers, salary changed from annual rate of \$29,993.60 for 12 months (\$2,499.47 per month) to annual rate of \$33,384 for 12 months (\$2,782.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.
 - *Ronald L. Collins, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$28,000 for 12 months (\$2,333.33 per month) to annual rate of \$28,840 for 12 months (\$2,403.33 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
 - *Jimmie D. Compton, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$28,000 for 12 months (\$2,333.33 per month) to annual rate of \$28,840 for 12 months (\$2,403.33 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
 - *Janet K. Cope, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$29,994 for 12 months (\$2,499.50 per month) to annual rate of \$30,894 for 12 months (\$2,574.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
 - *Larry G. Cope, ATC Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$25,500 for 12 months (\$2,125.00 per month) to annual rate of \$26,265 for 12 months (\$2,188.75 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
 - *Peter R. Correia, reappointed Assistant Project Director, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$35,236 for 12 months (\$2,936.33 per month) to annual rate of \$35,237 for 12 months (\$2,936.42 per month), September 1, 1988 through June 30, 1989. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.
 - *Donnette M. Crow, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- * Paid from grant funds; subject to availability of funds

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Denise F. Davis, promoted from Programmer/Analyst II to Systems Analyst, University Computing Services, salary increased from annual rate of \$27,804 for 12 months (\$2,317.00 per month) to annual rate of \$30,804 for 12 months (\$2,567.00 per month), November 1, 1988. Professional Staff. Paid from 147-110, University Computing Services, pos. 48.65.

Helen T. DeBolt, Associate Director, Scholar-Leadership Enrichment Program, salary changed from annual rate of \$24,855 for 12 months (\$2,071.25 per month) to annual rate of \$29,500 for 12 months (\$2,458.34 per month), July 1, 1988. Paid from 127-299, Scholar-Leadership Enrichment Program, pos. 175.65.

*George A. Deslongchamp, title changed from Lead ATC Developer to ATC Developer, FAA Air Traffic Controllers, salary changed from annual rate of \$31,491.20 for 12 months (\$2,624.27 per month) to annual rate of \$33,384 for 12 months (\$2,782.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Russell L. Dobbs, Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$29,952 for 12 months (\$2,496.00 per month) to annual rate of \$30,851 for 12 months (\$2,570.92 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*William P. Fritts, CTO Instructor, FAA Air Traffic Controllers, salary changed from annual rate of \$26,909 for 12 months (\$2,242.42 per month) to annual rate of \$26,312 for 12 months (\$2,192.67 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Eleanor B. Govesky, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Richard E. Hall, promoted from Director, High School and College Relations to Director of School Relations and Financial Aid, salary increased from annual rate of \$40,618 for 12 months (\$3,384.83 per month) to annual rate of \$45,500 for 12 months (\$3,791.67 per month), October 14, 1988. Administrative Officer. Paid from 127-186, High School and College Relations, and 127-134, Financial Aid, pos. 1.65.

*Shirley D. Hall, Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$20,966 for 12 months (\$1,747.17 per month) to annual rate of \$21,596 for 12 months (\$1,799.67 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Lynn K. Holkan, title changed from ATC Education Specialist to Lead ATC Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$25,500 for 12 months (\$2,125.00 per month) to annual rate of \$29,682 for 12 months (\$2,473.50 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Paid from grant funds; subject to availability of funds

* Sharon L. Howell, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Martha A. Hubbel, title changed from Secretary I, Environmental Analysis and Policy, to Program Coordinator, Dean's Office, College of Business Administration, salary changed from annual rate of \$17,326 for 12 months (\$8.33 per hour) to annual rate of \$20,500 for 12 months (\$1,708.33 per month), August 1, 1988. Changed from Hourly to Professional Staff. Paid from OU Foundation Account #31332, CBA Noble Development Fund, pos. 10.65.

* Elizabeth G. Jackson, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Haklin Kim, Institutional Research Systems Analyst, Office of Institutional Research; given additional title of Instructor in Electrical Engineering and Computer Science, salary temporarily changed from annual rate of \$27,600 for 12 months (\$2,300.00 per month) to annual rate of \$29,900 for 12 months (\$2,491.67 per month), August 16, 1988 through May 15, 1989. Paid from 127-150, Office of Institutional Research, pos. 3.65, and 127-231, Electrical Engineering and Computer Science.

* Rex M. Kimmel, Director, FAA/ATC Training Programs, FAA Air Traffic Controllers, salary changed from annual rate of \$47,500 for 12 months (\$3,958.33 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Gretta M. Kontas, title changed from Visiting Assistant Professor of Environmental Analysis and Policy to Coordinator, Skills Enhancement, Dean's Office, College of Business Administration, and Adjunct Instructor in Environmental Analysis and Policy, salary changed from annual rate of \$20,350 for 9 months (\$2,261.11 per month) to annual rate of \$21,500 for 9 months (\$2,388.89 per month), August 16, 1988 through May 15, 1989. Managerial Staff. Paid from 127-376, Business Administration Dean, pos. 702.65.

* Patricia J. Lansmon, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$27,810 for 12 months (\$2,317.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

* Robert R. Long, ATC Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$28,122 for 12 months (\$2,343.50 per month) to annual rate of \$28,966 for 12 months (\$2,413.83 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

* Paid from grant funds; subject to availability of funds

*Junior L. Loyd, title changed from ATC Instructor to ATC Developer, FAA Air Traffic Controllers, salary changed from annual rate of \$29,993.60 for 12 months (\$2,499.47 per month) to annual rate of \$33,384 for 12 months (\$2,782.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Anita M. Mann, Manager, Audit Operations, Internal Auditing, salary changed from annual rate of \$32,740 for 12 months (\$2,728.33 per month) to annual rate of \$34,400 for 12 months (\$2,866.66 per month), September 1, 1988. Probationary increase. Paid from 127-007, Internal Auditing, pos. 2.65.

*Thelma L. Morgan, Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,110 for 12 months (\$2,092.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Mary T. Mowdy, Assistant Director, Counseling, Office of Financial Aid; title of Interim Director of Financial Aid and interim salary, deleted, October 14, 1988. Administrative Staff.

*Jackie S. Nunley, Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$20,966 for 12 months (\$1,747.17 per month) to annual rate of \$21,596 for 12 months (\$1,799.66 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Jocelyn Pedersen, promoted from Student Software Consultant to Software Consultant, University Computing Services, salary increased from annual rate of \$9,006 for 12 months (\$8.66 per hour), .50 time, to annual rate of \$23,520 for 12 months (\$1,960.00 per month), full time, November 1, 1988. Changed from Hourly to Professional Staff. Paid from 147-110, University Computing Services, pos. 17.65.

*Robert E. Rhyne, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$28,000 for 12 months (\$2,333.33 per month) to annual rate of \$28,840 for 12 months (\$2,403.33 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Rose M. Roberts, Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$20,966 for 12 months (\$1,747.17 per month) to annual rate of \$21,596 for 12 months (\$1,799.66 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Billy G. Rogers, reappointed and title changed from Program Development Specialist to Senior Program Development Specialist, Health, Urban and Community Programs, Continuing Education and Public Service, salary changed from annual rate of \$27,682 for 12 months (\$2,306.83 per month) to annual rate of \$32,700 for 12 months (\$2,725.00 per month), July 1, 1988 through December 31, 1988. Professional Staff. Paid from 127-541, Health, Urban and Community Programs, pos. 2; 157-478, School Based Demo-Drug Free, and 157-646, Tribal Leaders Project, pos. 905.65.

*Paid from grant funds; subject to availability of funds

Mary J. Ryan, Staff Auditor, Internal Auditing, salary changed from annual rate of \$24,850 for 12 months (\$2,070.83 per month) to annual rate of \$26,000 for 12 months (\$2,166.66 per month), July 1, 1988. Paid from 127-007, Internal Auditing, pos. 8.65. Probationary increase.

*Cynthia A. Sandefur, title changed from Administrative Assistant to Administrative Coordinator, FAA Air Traffic Controllers, salary changed from annual rate of \$22,918 for 12 months (\$1,909.83 per month) to annual rate of \$24,600 for 12 months (\$2,050.00 per month), October 1, 1988 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Susan E. Sasso, Manager, Student Publications, Oklahoma Daily; given additional title of Lecturer in Journalism and Mass Communication, August 16, 1988 through May 15, 1989.

Robert D. Shull, title changed from Graduate Research Assistant, Department of Psychology, to Software Consultant, University Computing Services, salary changed from \$681.47 per month, .50 time, to annual rate of \$23,520 for 12 months (\$1,960.00 per month), full time, November 1, 1988. Professional Staff. Paid from 147-110, University Computing Services, pos. 12.65.

Deborah J. Skeel, Institutional Research Analyst, Office of Institutional Research; given additional appointment of Institutional Research Analyst, Admissions and Records, salary changed from annual rate of \$10,809 for 12 months (\$900.75 per month), .50 time, to annual rate of \$21,618 for 12 months (\$1,801.50 per month), full time, October 1, 1988. Professional Staff. Paid from 127-130, Admissions and Records, pos. 12.65, and 127-150, Institutional Research, pos. 5.65.

Twila Smith, Advisor, Sooner Yearbook; given additional title of Lecturer in Journalism and Mass Communication, August 16, 1988 through May 15, 1989.

Vickie E. Smith, promoted from Programmer I to Programmer II, University Computing Services, salary increased from annual rate of \$21,216 for 12 months (\$1,768.00 per month) to annual rate of \$23,700 for 12 months (\$1,975.00 per month), November 1, 1988. Professional Staff. Paid from 147-110, University Computing Services, pos. 61.65.

*Donald W. Staden, CTO Instructor (Lead), FAA Air Traffic Controllers, salary changed from annual rate of \$28,254.25 for 12 months (\$2,354.52 per month) to annual rate of \$27,643.20 for 12 months (\$2,303.60 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Ricky E. Stein, Lead Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$31,450 for 12 months (\$2,620.83 per month) to annual rate of \$32,394 for 12 months (\$2,699.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

*Paid from grant funds; subject to availability of funds

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- *Jimmy R. Webb, Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$20,966 for 12 months (\$1,747.17 per month) to annual rate of \$21,596 for 12 months (\$1,799.66 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- *Carolyn M. Welch, Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$29,952 for 12 months (\$2,496.00 per month) to annual rate of \$30,851 for 12 months (\$2,570.91 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- *David R. Williams, ISD Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$27,810 for 12 months (\$2,317.50 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- *George P. Wynn, Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$20,966 for 12 months (\$1,747.17 per month) to annual rate of \$21,596 for 12 months (\$1,799.66 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.
- *Craig V. Yancey, Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$29,952 for 12 months (\$2,496.00 per month) to annual rate of \$30,851 for 12 months (\$2,570.91 per month), October 1, 1988 through March 31, 1990. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Resignations and/or Terminations:

John S. Bryan, Budget Analyst, Budget Office, September 7, 1988 (with accrued vacation through October 3, 1988).

Ross L. Burrows, Manager, Goddard Health Center Facilities, September 30, 1988 (with accrued vacation through November 15, 1988).

James S. Hartline, Senior Staff Auditor, Internal Auditing, September 6, 1988 (with accrued vacation through September 27, 1988).

James D. Miller, Systems Analyst, University Computing Services, October 1, 1988.

Tom D. Peck, Special Assignment, Athletic Department, September 30, 1988 (with accrued vacation through November 18, 1988).

Interim President Swank recommended approval of the administrative and professional personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

*Paid from grant funds; subject to availability of funds

BYLAWS OF THE MEDICAL STAFF OF GODDARD HEALTH CENTER

Proposed new Bylaws of the Medical Staff of Charles B. Goddard Health Center were forwarded to the Regents with the agenda and are attached hereto as Exhibit D. These Bylaws are a revision of the Goddard rules and regulations adopted by the Board of Regents in 1974 (page 12956) which are inadequate by today's standards.

The Oklahoma State Department of Health is the licensing agency for all Oklahoma hospitals. They require the hospital governing board to review and approve bylaws and all revisions thereto.

For comparison purposes a copy of the 1974 rules and regulations was provided each Regent. A summary of the proposed revisions is as follows:

1. Preamble changed to reflect present operations.
2. Defined physicians, administration, various staff officers and positions.
3. Changed purpose declaration of Medical Staff in keeping with present duties.
4. Changed membership requirements in keeping with present day requirements, changed and enlarged the definitions of appointment conditions and duration, and introduced an acceptance statement defining practitioner agreement upon accepting staff appointment.
5. Entered a probationary period of one year upon first appointment to Medical Staff.
6. Defined Medical Staff year.
7. Redefined the categories of the Medical Staff with definitions of each and attendant privileges and limitations of each.
8. Defined application for appointment - what is required and verification for submitted material - and obligation of applicant and release of liability for physicians investigating the application who act in good faith.
9. Inserted a paragraph which makes reading of the Bylaws by applicant a condition of application.
10. Outlined in detail steps taken in approving applicant and for granting and/or restricting clinical privileges of applicant.

11. Defined requirements and methodology of reappointment process.
12. Defined clinical privileges and outlined procedure used to reduce clinical privileges, and defined temporary privileges.
13. Defined request for additional procedures and method of approval or denial.
14. Defined care which may be given in life threatening circumstances and who may deliver care.
15. Defined types of suspensions and outlined how they would be implemented.
16. Documented hearing and appellate review and tied it into the University Grievance Policy.
17. Redefined the officers of the Medical Staff to reflect current positions and updated responsibilities of the officers.
18. Defined duties and enumerated various committees of Medical Staff, set time for monthly staff meeting, and adopted new meeting agenda.
19. Requirement added for quarterly written reports to the governing board.

The proposed revised Bylaws meet all of the requirements of the Oklahoma State Department of Health, the Joint Commission on Accreditation of Hospitals, Medicare, and other State and federal agencies. The Bylaws have been reviewed and approved by the full Medical Staff of Goddard Health Center, OU Legal Counsel, Legal Counsel for the Oklahoma State Medical Association, the Administrator of Goddard Health Center, Vice President Anona Adair, Dean Donald Kassebaum, and Provost Clayton Rich.

In 1975, because of some recommendations at that time of the Joint Commission on Hospital Accreditation, the Student Affairs Committee of the Board of Regents was designated by the Board as the governing body for the Charles B. Goddard Health Center (November 13, 1975, page 13648). If these revised Bylaws are approved, the 1975 action will be rescinded and the full Board again will be the governing body for Charles B. Goddard Health Center.

Interim President Swank recommended the Board of Regents approve the revised Bylaws of the Medical Staff of Charles B. Goddard Health Center to be effective immediately.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

AGREEMENT WITH NORMAN REGIONAL HOSPITAL

Due to limited hospital space, Norman Regional Hospital (NRH) must relocate its Chemical Dependency Program outside the hospital. This will require either the construction of new space or utilization of existing space within the community. Goddard Health Center has space available in its 54-bed inpatient hospital which appears to meet the needs for this type of service.

The NRH Chemical Dependency Program provides alcohol and drug treatment using acute care hospital beds. The 28-day program is sufficiently flexible to meet individual patient needs. Clients are medically stable and able to perform independent activities. The program provides a large number of professionally trained individuals to provide intervention, intensive treatment, individual and group counseling. It also includes outside activities to build individual self-esteem.

The select program is provided to clients who are required to have financing available to pay for services rendered and does not provide indigent care to patients who have the opportunity to seek care through the Department of Human Services.

Up to 14,352 square feet of inpatient hospital space could be available at Goddard Health Center to NRH at a rental rate of \$9.67 per square foot per year. This rate would include custodial services, normal maintenance, and utilities. Space to be rented would include up to 30 beds and the following support space:

1. Dining area and group room combination.
2. Conference and meeting areas.
3. Activities and exercise area.
4. Therapy and consultation rooms.

Ancillary medical services such as radiology, pathology, pharmacy, physical therapy, and dietary services would be provided at rates to be negotiated as NRH's needs are later defined.

Approval of this agreement would assure continuance of a much needed chemical dependency program in the Norman community and serve as an example of the type of cooperative ventures possible between the University and the local medical community. It may also afford an opportunity to develop a campus based resource for referral and treatment of University students or employees who need chemical dependency treatment without suffering the expense of distant

programs. This agreement will assure proper utilization of currently under-utilized, highly specialized hospital space located within Goddard Health Center while providing additional income to support student, faculty and staff health care.

NRH will continue to operate the program within the Goddard Health Center hospital.

Interim President Swank recommended that the Board of Regents authorize the administration to enter into an agreement with Norman Regional Hospital to rent inpatient hospital space within the Charles B. Goddard Health Center and to provide certain ancillary services for their Chemical Dependency Program.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

TELEVISION COVERAGE OF 1988 FOOTBALL GAMES

At the September meeting, the Board of Regents authorized the Interim President, the Athletic Director, and the Chairman of the Board of Regents to negotiate pay-for-view/cable coverage of intercollegiate sporting events for the 1988-89 academic year.

The University solicited proposals from parties interested in contracting for pay-for-view television rights to the 1988 intercollegiate football games. Proposals were received on September 13 and in the opinion of the University, the highest and best proposal for these rights was submitted by Tulsa Cable. An agreement has been entered into with Tulsa Cable covering live pay-for-view only television broadcasts in the State of Oklahoma for the following football games:

University of Arizona at Norman, September 17
Iowa State at Norman, October 1
OU at Colorado, October 22
Kansas at Norman, October 29
OU at Missouri, November 12

If one or more of these games is selected by CBS or ESPN under the College Football Association broadcast agreement for a national or regional telecast, that game or games may be withdrawn. If a game is withdrawn because of national or regional telecast, Tulsa Cable will not be responsible for the payment of the rights fee for that game and negotiations may be held with Tulsa Cable to provide a substitute game.

Tulsa Cable will pay the University for these broadcast rights 50% of the gross profit per game up to \$100,000 and 60% of the gross profit over \$100,000 per game. Gross profit is defined in the agreement as gross revenue

less actual production costs not to exceed \$16,000. In any event, Tulsa Cable will pay the University no less than \$20,000 per game regardless of gross profits. Tulsa Cable and/or all other distributors of these pay-for-view telecasts will charge each individual subscriber a minimum of \$20.00 per game for each pay-for-view telecast.

This report was presented for information. No action was required.

COMMITMENT OF ASSOCIATES FUNDS

Associates funds in support of research and creative activity have allowed the University to maintain momentum as we work to improve our ability to contribute in the research, scholarly, and creative areas. These funds will be used to update research equipment, increase the ability of established research faculty to compete for external funding, provide "seed money" for faculty to establish their research programs, and encourage groups of faculty to collaborate in research/creative activities.

Associates funds in support of instructional innovation have allowed the institution to enhance undergraduate teaching, particularly in those areas of the curriculum generally considered as constituting general education. These funds will be used to update instructional equipment and classroom materials, and to support proposals that are innovative in the delivery of lower-division, general education courses.

These funds will not be required until June 30, 1989.

Interim President Swank recommended that the Board of Regents approve the commitment of \$100,000 of University of Oklahoma Associates funds to support research and creative activity and \$100,000 to support instructional innovation at the undergraduate teaching.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

PURCHASE OF ION THINNING MILL

Bids were recently circulated for a Dual ION Thinning Mill for use in the Samuel Roberts Noble Electron Microscopy Laboratory. This ION Thinning Mill is to be used for preparation of specimens of several molecules of uniform thickness for transmission electron microscopy on physical sciences samples, including ceramics, metals, films and geological specimens.

The cost of this purchase will be funded as follows:

U.S. Department of Education Grant	157-266	\$26,000.00
Energy Refund Allocation	135-001	\$19,000.00
E. M. Laboratory Operations	127-466	\$ 1,935.00

Bids were received as follows:

Gatan, Inc. Pleasanton, California	\$46,935.00
VCR Group San Francisco, California	\$49,120.00

Interim President David Swank recommended that the Board of Regents approve the award of a purchase order to Gatan, Inc. in the amount of \$46,935.00 to furnish a Dual ION Thinning Mill.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

PURCHASE OF PROGRAMMABLE PAPER CUTTER

Bids were recently circulated for a 45 1/4-inch programmable paper cutter for University Printing Services. It will provide programmable capability for cutting bulk paper stock to sizes as needed for printing jobs. The new paper cutter will replace an obsolete 37-inch cutter made in 1967, which cannot meet OSHA standards.

The bid price includes trade-in of the old unit.

The cost of this purchase will be funded from University Printing Service Account 147-309.

Bids were received as follows:

Heidelberg Eastern, Inc. Dallas	\$53,300.00
Rockwell Graphic Systems, Inc. Westmont, Illinois	\$53,868.98
Western Paper Company Oklahoma City	\$56,952.08

Interim President David Swank recommended that the Board of Regents approve the award of a purchase order to Heidelberg Eastern, Inc. in the amount of \$53,300.00 to furnish and install a 45 1/4-inch programmable paper cutter.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research or training grants for the Norman Campus for August, 1988 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Interim President Swank recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

MAX WESTHEIMER AIRPARK SOUTH DETENTION POND, PHASE I

A final inspection of the Max Westheimer Airpark South Detention Pond, Phase I construction project was held on September 29, 1988 by representatives of D.J.W., Inc., the contractor, Clour Engineering and Surveying Company, Inc., the project engineers, and The University of Oklahoma. With the exception of minor punch list items, the work is complete. The project includes the construction of a dam and a storm water detention pond. The total project budget is \$120,000 and was funded from an airport account.

Interim President Swank recommended that the Board of Regents accept the Max Westheimer Airpark South Detention Pond Phase I project as substantially complete and authorize final payment to D.J.W., Inc. upon completion of all remaining punch list items.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

ENERGY CENTER, PHASE IVC

At the May 1986 meeting (page 19029), the Board of Regents awarded a contract in the amount of \$8,275,000 to Manhattan Construction Company for construction of Phase IVA of the Energy Center. At the same time, the Board of Regents selected Manhattan Construction Company as the low bidder for Phase IVC, the Tower Shell, with the understanding that the contract would be modified when the required additional funds became available. Under the terms and conditions of the bidding documents and the contract, the final contract price of Phase IVC would be contingent upon the date funds became available and the contractor was authorized to proceed with the project. The final two options outlined in the contract were: (1) December 1987 with a cost of \$7,404,000 and (2) June 1988 with a cost of \$7,794,000.

The Board of Regents awarded a contract to Manhattan Construction Company in the amount of \$7,404,000 for Phase IVC of the Energy Center with an initial funding limit of \$4,000,000 at the May 1988 meeting (page 20295). Although the approval was given in May 1988, the contract amount was based on the December 1987 bid amount of \$7,404,000 as the result of an agreement with Manhattan Construction Company. This agreement was based on an understanding that an adjustment would be necessary to offset actual increases in construction costs. There also was an understanding that although there would be an initial limitation of \$4,000,000 on expenditures by the contractor, the additional funds required to bring the total to \$7,404,000 would be available in the near future and the initial limitation would be eliminated. It was recognized that there would be additional project costs and it would be necessary to adjust the contract amount if the required funds did not become available as anticipated.

At the time of the agreement, it was anticipated that \$3,500,000 in additional State funds would be available in the early part of the summer. Therefore, as a part of the action taken at the May meeting, the Board of Regents authorized the President to add selected items of work needed to complete the Phase IVC contract as additional funding became available.

During the period since the action of the Board in May, a number of delays in obtaining the required funds have been encountered. Although an additional \$1,000,000 in Stripper Well Overcharge Funds has been received and the initial funding limitation has been increased from \$4,000,000 to \$5,000,000, the additional \$2,500,000 of State funds needed to proceed with the final elements of Phase IVC has not been allocated. As a result, Manhattan Construction Company has not been authorized to enter into a number of contracts or to place orders for materials and now is faced with substantially increased construction costs.

These additional costs have been determined to be \$196,000 bringing the contract amount for Phase IVC to \$7,600,000. This amount is still well below the \$7,794,000 bid as the June 1988 contract option and represents a savings of \$194,000 over that option. In the event that the pending \$2,500,000 in State funds is not available prior to November 1, 1988, there will be additional project costs and a further adjustment in the contract price will be necessary.

As reported at the May meeting of the Board of Regents, the present budget for the Energy Center is \$48,277,456. At this time the budget needs to be increased by \$308,727 to \$48,586,183. This increase includes \$196,000 of additional construction costs associated with the Phase IVC contract changes noted above, \$47,919 of additional construction costs related to the renovation work required for the installation of the microprobe, \$7,692 in additional architectural and engineering fees, and \$57,116 in construction modifications, telephone installation costs and other project costs. The additional funds will be obtained from State funds and private gifts.

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Interim President Swank recommended that the Board of Regents approve: (1) an adjustment in the contract amount for Phase IVC of the Energy Center from \$7,404,000 to \$7,600,000 to compensate Manhattan Construction Company for additional construction costs associated with funding delays and (2) an increase in the total project budget to \$48,586,183.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

MAX WESTHEIMER RAMP RECONSTRUCTION AND EXTENSION PROJECT

At the meeting on April 7, 1988 (page 20234) the Board of Regents approved the award of a contract to Pavement Conservation Specialists in the amount of \$715,749.54 for the Max Westheimer Ramp Area Reconstruction and Extension Project, Phase I. As required by the Federal Aviation Administration (FAA), the contract was awarded on a unit cost basis. Primarily due to the discovery of previously unknown under slab conditions in the reconstruction work, estimated quantities had to be revised. Accordingly, it is necessary to issue a change order to compensate the contractor for the extra work necessary to complete the project.

The original budget for this project, also approved at the April 7 meeting, was \$823,413.00. Due to the need to increase the construction contract as described above, and to cover other related project costs, it is necessary to increase the project budget to \$925,000.00. The FAA has approved an increase in the grant of \$74,107.00 which represents 90 percent of the additional costs determined to be eligible for federal participation. Additional funds needed to match the grant, to cover costs not eligible for federal funding, and to bring the total funding to \$925,000.00 are available from Airport accounts.

Interim President Swank recommended that the Board of Regents approve a change order to Pavement Conservation Specialists for \$76,560.33 and increase the budget for this project to \$925,000.00.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

NAME FOR SOFTWARE PACKAGE

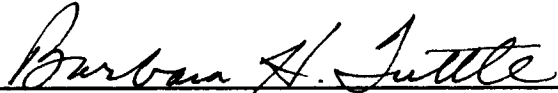
As a matter of new business, Regent Sarratt asked Vice President Adair to come forward and present the proposal he had discussed with her. Vice President Adair said there is a young graduate student, Naveed Subari, who has created and developed the software package which is used in the scholarship program. She said the Scholarship Committee tried to obtain such a program

October 13, 1988

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nationwide and found that it was not available. Mr. Subari, therefore, developed the software package himself. She said OU is now in the process of working with Legal Counsel to obtain a copyright for this program so it can be marketed through The University of Oklahoma. She said the University is very appreciative of the excellent work he has done in creating and developing this information system and proposed that in recognition of his exceptional efforts the software package be named for him. The name would be reflected in materials associated with the copyright process and future marketing efforts. Regent Sarratt moved approval of the proposal. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Chair declared the motion unanimously approved.

There being no further business the meeting was adjourned at
12:07 p.m.



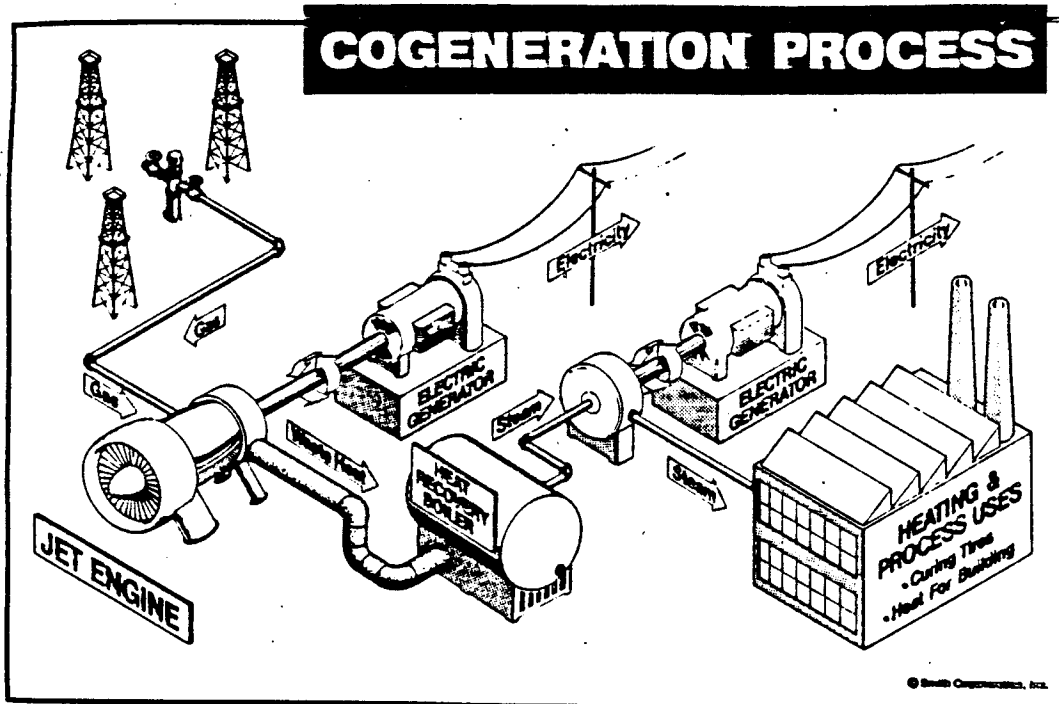
Barbara H. Tuttle
Executive Secretary of the Board of Regents

SUMMARY

THE MEDICAL-SMITH COGENERATION PROJECT
AT THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

1. What is Cogeneration?

- o Cogeneration is the simultaneous production of electricity (which may be sold to a utility) and steam, for use in heating, cooling or industrial processing.
- o Because it uses energy more efficiently than a conventional utility power plant, a cogeneration plant can produce electricity less expensively than a utility, saving ratepayers money. It can also supply the by-product, steam, to a facility, such as the Health Sciences Center (OUHSC), at a substantial savings.
- o Our cogeneration plant has two main components: a gas fueled jet engine, three times the size of a 747 jet engine, generates 75 megawatts of electricity; and a heat recovery boiler captures the waste heat from the gas turbine, and makes high temperature steam to drive a steam turbine which generates an additional 25 megawatts of electricity.
- o After the high temperature steam makes electricity, the leftover lower temperature steam will be piped to OUHSC to provide heat and run air conditioning equipment.

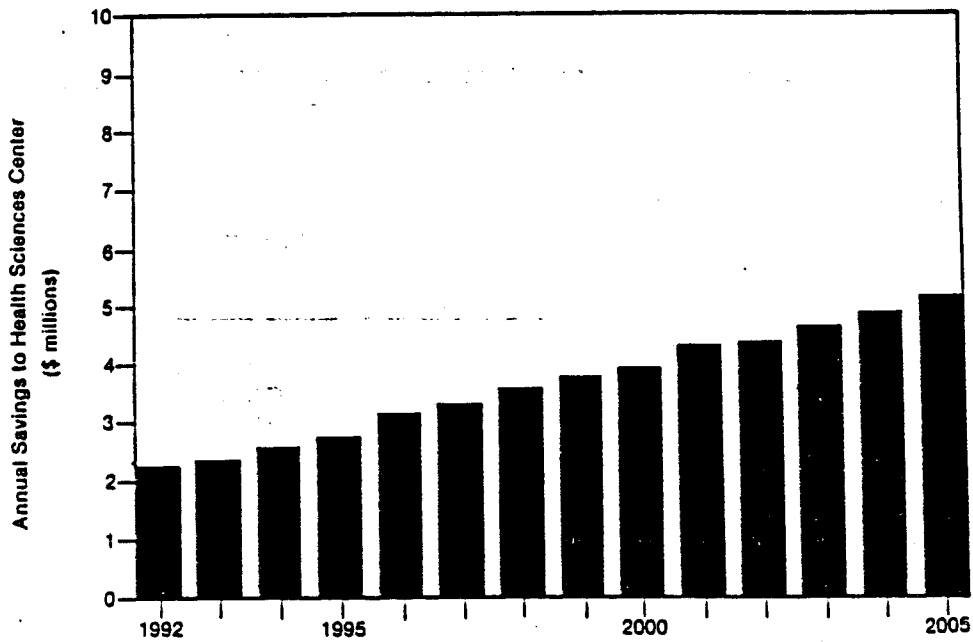


2. What is the Medical-Smith Cogeneration Project?

- o Smith Cogeneration Management, Inc. (SCM) will build a 100 megawatt, \$80 million cogeneration plant near OUHSC.
- o Instead of buying fuel to operate its existing old steam plant, OUHSC will receive free steam from the Project for heating and cooling and a small share of the profits -- an average benefit of \$3.6 million per year, over 15 years. OUHSC will maintain its old steam plant to serve as backup to the steam from the Medical-Smith Project. The graph on the following page shows the benefits to OUHSC.
- o SCM, a private firm and third-party developer, will bear all the costs (estimated at \$1 million) and risk of developing, financing, constructing, operating and maintaining the Project. If the Project fails, SCM will lose its investment in the development while the University of Oklahoma will lose nothing.
- o The University of Oklahoma will neither have an ownership interest in the Project nor share in any cost or risk of development.
- o If the price of gas escalates faster than projected due to market forces, the total benefits to OUHSC will be more than projected, since the cost for OUHSC to produce its own steam would also increase. The Medical-Smith Project enables OUHSC to "avoid" that increased cost and reap the additional benefit.
- o After the project is developed, its financial viability is largely independent of the gas market, due to long term contracts for gas and electricity. As was done in Smith Cogeneration's Firestone Project, the price for electricity sales to OG&E will have an escalator based on OG&E's future costs for gas and coal. The price for natural gas will have an escalator which is approximately the same as the escalator in the electricity sales price. Thus, SCM's cost of natural gas and sales price of electricity will escalate at approximately the same rate. With GE guaranteeing the performance of the Project, financial viability is very secure. In the case of Firestone, even energy prices far below today's oil prices, or energy prices four times today's oil prices, do not affect the viability of the Project. The Medical-Smith Project will have the same type of contracts.

- o Construction will begin in mid-1989 and operation in 1991.
- o SCM will sell wholesale to OG&E all the electricity produced by the Project. OUHSC will remain a full customer of OG&E, for electricity.

BENEFITS TO HEALTH SCIENCES CENTER

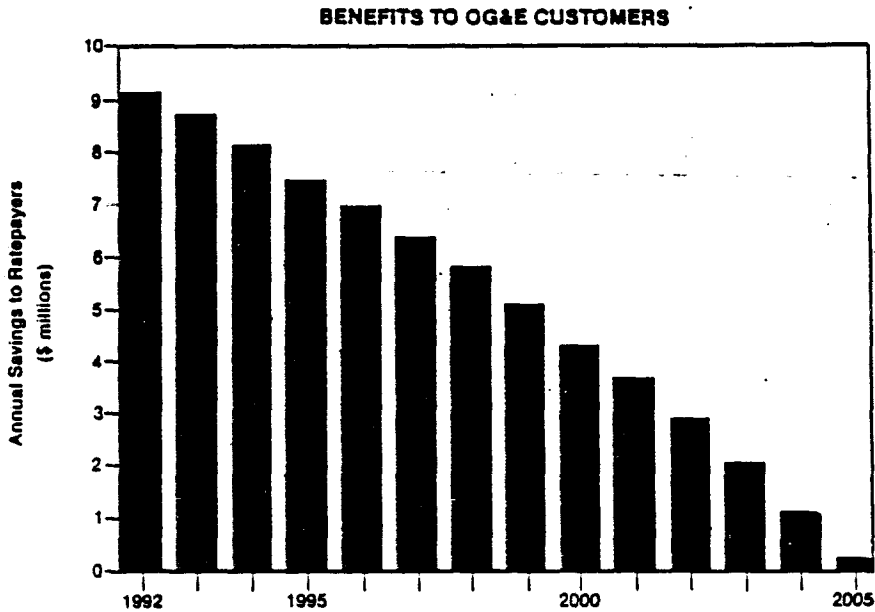


3. Besides The University of Oklahoma Health Sciences Center, Who Else Will Benefit From The Medical-Smith Project?

- o The Project will have a tremendous impact on the state through lower utility rates, new jobs, additional personal income, and increased State tax revenues.

A. Utility Rates

- o SCM will sell electricity from the Project to OG&E at a price that is 5% less (in present value terms) than OG&E's lowest cost method of producing the same amount of power -- i.e. 5% less than the cost OG&E can "avoid" by purchasing the power from the Project rather than producing the power elsewhere.
- o At this price, OG&E customers will save an average of \$4.7 million per year, or \$71 million over the first 15 years.
- o The graph below shows the benefits from the Project to OG&E's customers.

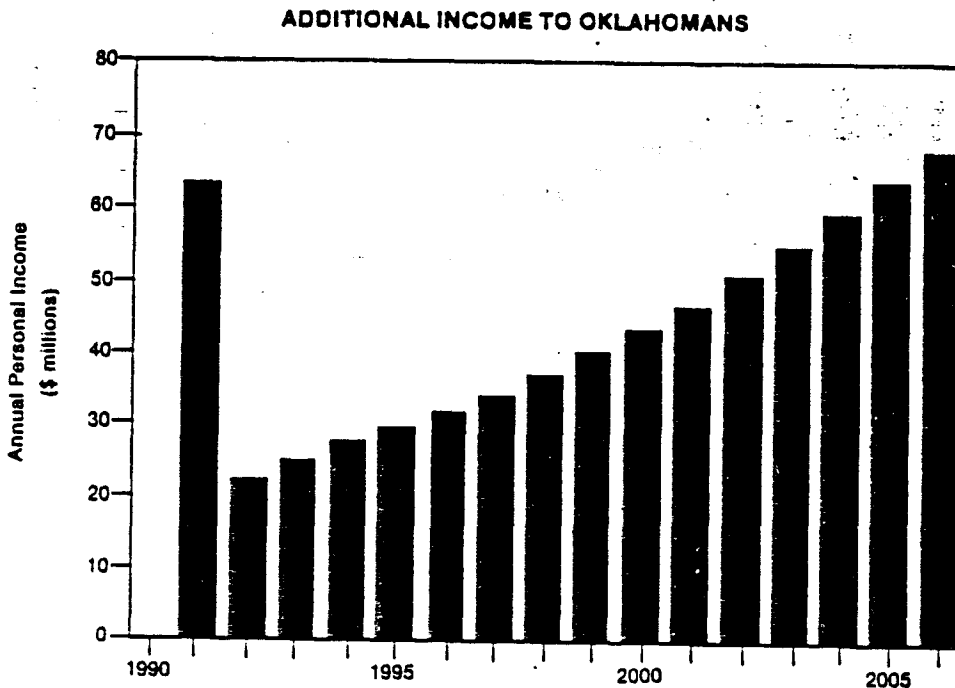


B. New Jobs

- o The Project will burn 25 million cubic feet per day of Oklahoma natural gas during the first 15 years, or 9 billion cubic feet each year. This amount of gas will supply a city twice the size of Norman.
- o SCM will purchase on a long-term contract \$700 million of Oklahoma natural gas during the first 15 years and an additional \$2 billion during the next 15 years.
- o Primarily due to these enormous gas purchases, the Project will create 1,120 permanent new jobs in Oklahoma, beginning with construction in 1989.

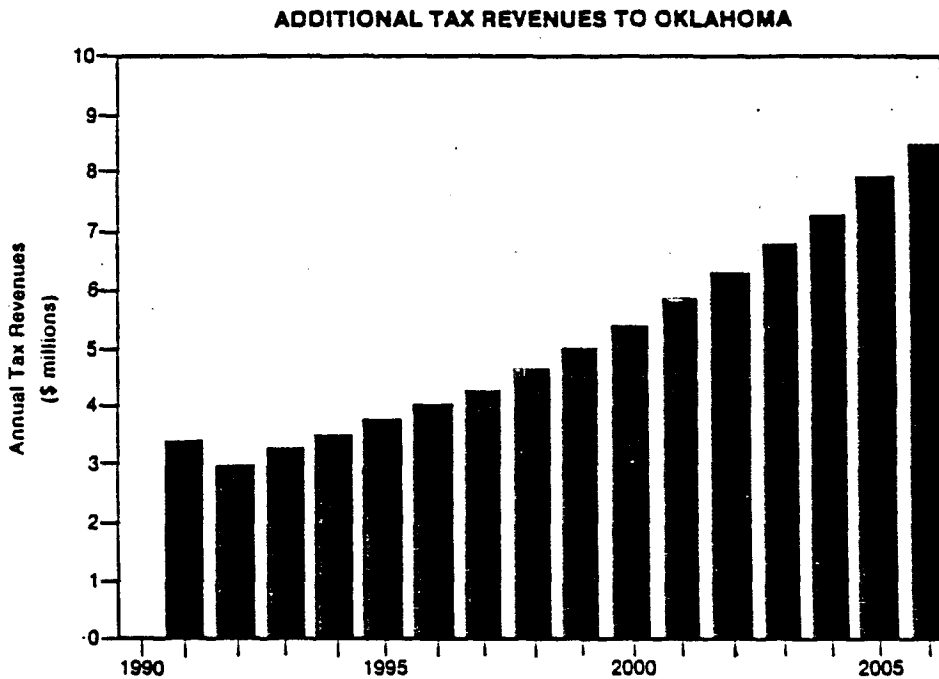
C. Personal Income

- o Primarily from the gas purchases, the Project will generate an average of \$79 million of additional personal income each year, for a total of \$2.5 billion of additional income over 30 years.
- o The graph below shows the increase in personal income from the Project.



D. State Tax Revenues

- o The Project will produce an average of \$4.9 million of additional state tax revenues each year, for a total of \$74 million over 15 years.
- o The graph below shows the increase in state tax revenues from the Project.



4. What is the Project's Status Before the Corporation Commission?

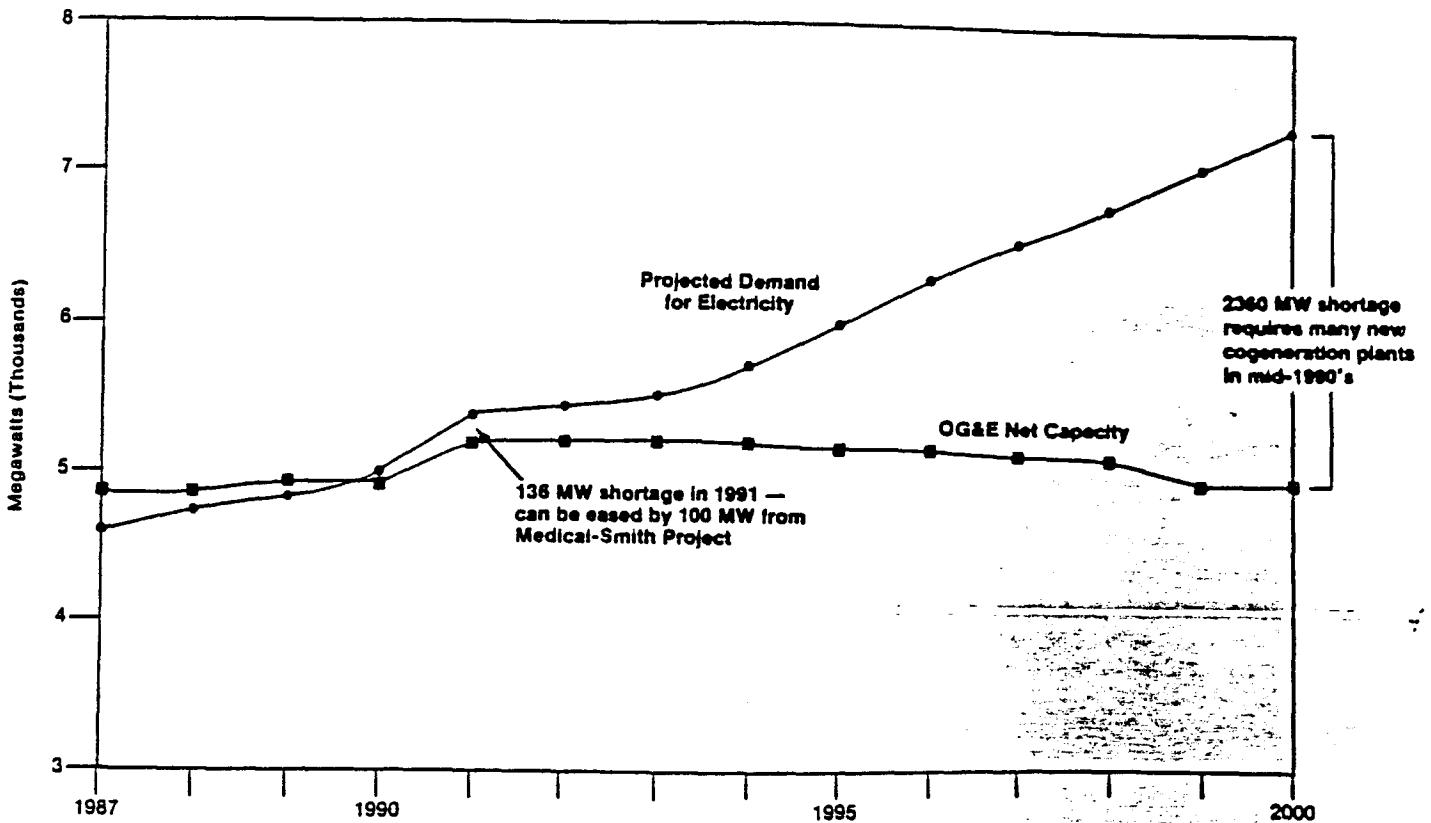
A. October 24 Hearing

- o Because OG&E raised questions about the potential illegality of OU's agreement with SCM (OU & SCM might have a joint venture), the Corporation Commission decided to hold a generic hearing rather than a specific hearing on the Medical-Smith Project.
- o The Corporation Commission will set a fair price for the sale of electricity from cogeneration projects to OG&E.
- o As required by Federal and State law, the Commission must base this price on OG&E's "avoided cost" -- the cost OG&E would otherwise incur to produce the same amount of power.
- o The October 24 hearing will determine the two components of "avoided cost": 1) when OG&E will need additional power; and 2) what it would cost OG&E to produce that power.

B. Smith Cogeneration's Factual Arguments

- o Just a few years ago, OG&E projected it needed to build over two thousand megawatts of new power plants in the next decade. Then, cogeneration offered to build these power plants less expensively. In order to stop competition from cogeneration, OG&E now erroneously says it needs no new power plants for more than a decade.
- o Using reasonable economic forecasts and conservative engineering practices, SCM projects OG&E will need a total of 136 megawatts of new capacity in 1991, increasing to a total of 2,360 megawatts by 2000.
- o This conclusion is based on a 3.3% annual increase in electricity demand, projected by OU and other economists.
- o The graph on page 8 shows the capacity shortage OG&E will face beginning in 1992.

**OG&E'S FUTURE CAPACITY SHORTAGE
(A Risk of "Brown-Outs")**



- o OG&E's cost to produce additional power is calculated by finding the method of making power which has the lowest cost over the long-term for OG&E's customers.
- o OG&E should plan for a new coal-burning plant in 1992 as the "least-cost" option to meet their needs for additional capacity.
- o The annual costs for a new OG&E coal plant begin at \$60 million in 1992 and escalate to \$74 million by 2005.
- o The Medical-Smith Project will supply the same amount of power at an annual savings beginning at \$9 million in 1992, for a total savings of \$71 million over 15 years.
- o On the average, each OG&E customer will save \$8 a year.

C. Procedural Issues

- o In late 1986, SCM won a competitive bid by OU to develop the Project at SCM's expense. Since OG&E was unwilling to buy power from SCM's project at a fair price, SCM asked the Corporation Commission to establish a fair price (the "avoided cost") as required by Federal and State laws.
- o OG&E has used legal tactics to delay this hearing on avoided cost for a year and a half.
- o Last June, OG&E filed a motion to dismiss SCM's application for a fair price for power, contending that SCM and OU had entered into a joint venture agreement, impermissible under State law.
- o SCM maintained that OG&E's claims were irrelevant because no final steam purchase agreement existed between SCM and OU. Moreover, a final agreement could not possibly exist until after the Commission held its hearing and set a fair price for power.
- o The Commission dismissed OG&E's June motion as "premature".
- o OG&E refiled their motion in August.
- o This time, the Commission ruled it would go ahead with the October 24 hearing to address the generic issue of "avoided cost", but declined to rule on the legality of the SCM/OU agreement. It held that the joint venture issue should be decided by the state courts.
- o SCM and OU need to conclude a more detailed preliminary agreement that will avoid any questions of possible illegality under state law, but continue the same level of potential benefits to OU, as provided in SCM's winning bid.

University of Oklahoma
 Norman Campus
 Educational & General
 Revenue and Expenditure Summary
 August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Tuition	21,722,710	0	21,722,710	1,351,277	20,371,433	21,722,710
Other Student Fees	818,406	0	818,406	80,392	738,014	818,406
OU Foundation	1,004,029	27,000	1,031,029	0	1,031,029	1,031,029
Indirect Cost	2,767,432	0	2,767,432	461,238	2,306,194	2,767,432
CE & PS Revenue	6,173,437	0	6,173,437	1,122,071	5,051,366	6,173,437
Other Revenue	461,501	40,055	501,556	70,404	431,152	501,556
State Appropriations	66,762,080	0	66,762,080	10,173,996	56,588,084	66,762,080
	99,709,595	67,055	99,776,650	13,259,378	86,517,272	99,776,650
Dist. from Reserve	0	2,117,107	2,117,107	2,117,107	0	2,117,107
	99,709,595	2,184,162	101,893,757	15,376,485	86,517,272	101,893,757

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration & General	9,360,171	237,709	9,597,880	1,546,894	8,050,986	9,597,880
Instruction	51,557,865	2,151,586	53,709,451	6,543,267	47,166,184	53,709,451
Research	9,851,120	228,422	10,079,542	1,333,853	8,745,689	10,079,542
Continuing Education	8,011,853	-371,536	7,640,317	1,303,330	6,336,987	7,640,317
Libraries	5,201,145	-29,501	5,171,644	668,964	4,502,680	5,171,644
Physical Plant	14,854,514	-32,518	14,821,996	2,442,288	12,379,708	14,821,996
Data Processing	872,927	0	872,927	0	872,927	872,927
	99,709,595	2,184,162	101,893,757	13,838,596	88,055,161	101,893,757

University of Oklahoma
Law Center
Educational & General
Revenue and Expenditure Summary
August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Fees	1,084,031	0	1,084,031	51,226	1,032,805	1,084,031
Gifts, Grants, Reimb.	33,000	0	33,000	100	32,900	33,000
Sales & Services	28,000	0	28,000	6,086	21,914	28,000
Enrichment Fees	50,000	0	50,000	2,370	47,630	50,000
Other Revenue	261,518	0	261,518	65,331	196,187	261,518
State Appropriations	2,767,410	0	2,767,410	495,304	2,272,106	2,767,410
	4,223,959	0	4,223,959	620,417	3,603,542	4,223,959
Budgeted Reserve	198,763	0	198,763	198,763	0	198,763
	4,422,722	0	4,422,722	819,180	3,603,542	4,422,722

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	406,116	0	406,116	33,438	372,678	406,116
Staff Benefits	485,759	0	485,759	83,607	402,152	485,759
Instruction	2,078,490	0	2,078,490	172,272	1,906,218	2,078,490
Law Enrichment	50,000	0	50,000	2,888	47,112	50,000
Paralegal Education	98,724	0	98,724	16,170	82,554	98,724
Moot Court	14,000	0	14,000	0	14,000	14,000
Law Office Student Pract.	112,376	0	112,376	12,248	100,128	112,376
Cont. Legal Education	141,396	0	141,396	19,106	122,290	141,396
Law Review	76,677	0	76,677	6,199	70,478	76,677
Law Library	698,475	0	698,475	70,804	627,671	698,475
Physical Plant	260,709	0	260,709	44,952	215,757	260,709
	4,422,722	0	4,422,722	461,684	3,961,038	4,422,722

THE UNIVERSITY OF OKLAHOMA
 CONTRACTUAL AND OTHER EXPENSE BREAKDOWN
 August 31, 1988

	HSC	NORMAN	TOTAL
Rental of Equipment	(1) 3,184,988	1,701,364	4,886,352
Maintenance of Equipment	2,311,601	898,437	3,210,038
Building and Land Rental	(2) 745,636	1,146,858	1,892,494
Non-Payroll Fees (Consulting, temporary help, architectural, recruitment, non-university physicians, honoraria)	5,172,827	3,008,350	8,181,177
Merchandise for Resale	496,602	10,160,721	10,657,323
Insurance	2,519,252	1,107,232	3,626,484
Lab Tests & Research Subjects	482,838	N/A	482,838
Equipment Purchases (Items over \$250)	576,314	N/A	576,314
Housestaff Contracts for Services	446,136	N/A	446,136
Capital Improvements-Section 13 funds	989,755	N/A	989,755
Debt Service (Steam & Chill Bonds, Utility system, housing, stadium, etc.)	1,840,570	3,096,672	4,937,242
Indirect Cost Transfers to Revolving Fund	970,000	5,265,485	6,235,485
Fees & Memberships to Professional Organizations	690,853	301,040	991,893
Registration Fees (Conferences)	240,841	N/A	240,841
Continuing Education (Food, hotel, conference expenses)	133,495	N/A	133,495
Postage & Freight	759,597	288,479	1,048,076
Scholarship & Student Loans	133,294	7,443,576	7,576,870
Advertising (Yellow Pages & Newspapers)	385,127	N/A	385,127
Physical Plant Services	N/A	12,613,204	12,613,204
Vehicle Rental	N/A	1,657,245	1,657,245
Aircraft Rental	N/A	7,200	7,200
Data Processing	N/A	4,978,187	4,978,187
Books, Periodicals, Binding, Printing	N/A	2,993,841	2,993,841
Exhibitions and Shows	N/A	2,380,000	2,380,000
Transportation of Students	N/A	975,000	975,000
Oklahoma Tax Commission-Taxes	N/A	900,000	900,000
Inter Government Contracts-US, Other States	N/A	2,000,000	2,000,000
Intra Government Contracts-Other State Agencies	N/A	775,000	775,000
Fees, Licenses and Permits	N/A	375,000	375,000
Other Miscellaneous (Retirement, student organization related expenses, burial expense,)	N/A	2,979,590	2,979,590
Total	<u>22,079,726</u>	<u>67,052,481</u>	<u>89,132,207</u>

(1) Primarily Computer Leases at HSC.
 (2) Primarily TMC campuses at HSC.

EXAMPLES OF OTHER MISCELLANEOUS
EXPENSES WITHIN CONTRACTUAL
AND OTHER EXPENSE CATEGORY

Laboratory and Other Testing Services	55,000
Refund of Expenditures	738,609
Original Payment to Petty Cash Funds	5,000
Payment to Local Governmental Sub-divisions	140,000
Investment Purchases Net Change from year to year	1,600,981
Advertising	200,000
Tuition and Registration Fees	85,000
Out of Court Settlements	5,000
Informational Services	150,000

	<u>2,979,590</u>

University of Oklahoma
 Geological Survey
 Educational & General
 Revenue and Expenditure Summary
 August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Sales and Services	89,646	0	89,646	31,201	58,445	89,646
State Appropriations	1,730,392	0	1,730,392	264,624	1,465,768	1,730,392
Budgeted Reserve	1,820,038 0	0 0	1,820,038 0	295,825 0	1,524,213 0	1,820,038 0
	1,820,038	0	1,820,038	295,825	1,524,213	1,820,038

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	92,096	0	92,096	13,407	78,689	92,096
Basic Geological Investigations	228,209	0	228,209	36,252	191,957	228,209
Industrial Mineral Investigation	136,661	0	136,661	17,632	119,029	136,661
Coal Investigations-Mineral	289,318	0	289,318	42,789	246,529	289,318
Environmental Geological Studies	153,013	0	153,013	21,917	131,096	153,013
Petroleum Investigation-Minerals	345,827	0	345,827	53,624	292,203	345,827
Basic Research	234,856	0	234,856	36,768	198,088	234,856
Oklahoma Geophysical Observatory	129,215	0	129,215	18,963	110,252	129,215
Public Information & Assistance	66,434	0	66,434	7,407	59,027	66,434
Cooperative Water Resources	80,000	0	80,000	491	79,509	80,000
Core & Sample Library	64,409	0	64,409	6,901	57,508	64,409
	1,820,038	0	1,820,038	256,151	1,563,887	1,820,038

University of Oklahoma
 Health Sciences Center
 Educational & General
 Revenue and Expenditure Summary
 August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Budget
Student Fees	5,766,886	0	5,766,886	1,291,261	4,475,625	5,766,886
Indirect Cost	970,000	0	970,000	83,333	886,667	970,000
Family Med PPP Non-Credit	545,000	0	545,000	31,000	514,000	545,000
Dental Clinic & Other	240,000	0	240,000	11,499	228,501	240,000
State Appropriations	44,126,033	0	44,126,033	7,651,865	36,474,168	44,126,033
	51,647,919	0	51,647,919	9,068,958	42,578,961	51,647,919
Budgeted Reserve	479,939	0	479,939	479,939	0	479,939
	52,127,858	0	52,127,858	9,548,897	42,578,961	52,127,858

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Budget
Instruction	36,085,179	0	36,085,179	5,645,691	30,439,488	36,085,179
Research	1,615,550	0	1,615,550	187,559	1,427,991	1,615,550
Continuing Education	309,196	0	309,196	52,783	256,413	309,196
Administration	2,119,388	0	2,119,388	370,294	1,749,094	2,119,388
General Expense	1,933,086	0	1,933,086	297,142	1,635,944	1,933,086
Library	1,207,919	0	1,207,919	455,265	752,654	1,207,919
Physical Plant	7,033,530	0	7,033,530	1,035,922	5,997,608	7,033,530
Data Processing	1,824,010	0	1,824,010	304,002	1,520,008	1,824,010
	52,127,858	0	52,127,858	8,348,658	43,779,200	52,127,858

University Of Oklahoma
 Schedule Of Budgets
 August 31, 1988

AGENCY SPECIAL FUNDS

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
NORMAN CAMPUS			
Auxiliary Enterprises	57,054,555	0	57,054,555
Student Organizations	2,029,857	0	2,029,857
Student Loans	1,775,000	0	1,775,000
Scholarships	4,904,919	0	4,904,919
Endowments	2,529,745	0	2,529,745
Other Agencies	3,939,018	0	3,939,018
Clearing Accounts	0	0	0
Total Agency Special Funds - Norman Campus	72,233,094	0	72,233,094
HEALTH SCIENCES CENTER			
Auxiliaries	1,642,376	0	1,642,376
Student Organizations	455,639	0	455,639
Student Loans	182,795	0	182,795
Faculty Practice	45,997,764	0	45,997,764
Family Medicine Clinics	4,605,182	0	4,605,182
Tulsa Residency	3,986,551	0	3,986,551
Total Agency Special Funds - HSC	56,870,307	0	56,870,307
TOTAL AGENCY SPECIAL FUNDS - UNIVERSITY	129,103,401	0	129,103,401

University Of Oklahoma
 Health Sciences Center
 Professional Practice Plan
 Statement of Revenues and Expenditures
 For the Month and Fiscal Year to Date
 August 31, 1988

	Current Month 8-31-88	Fiscal Year To Date
REVENUE		

PPP Receipts	4,483,406	8,539,371
Family Medicine Clinics	474,452	716,832
Investment Income	60,511	146,732
Less: Patient Refunds	-115,586	-211,085
	-----	-----
TOTAL REVENUE	4,902,783	9,191,850
	-----	-----
EXPENDITURES BY OBJECT CODE		

Salaries and Wages	1,262,980	2,547,134
Physician Supplements	1,492,549	3,550,820
Professional Services	101,433	203,748
Housestaff Salaries	48,389	58,454
Supplies	302,258	510,175
Travel	49,917	136,112
Equipment	140,289	193,315
Printing and Binding	17,359	21,104
Renovation	14,718	17,073
Telephone and Postage	66,434	129,740
Utilities	6,919	7,941
Lease/Rent, Equipment and Space	199,427	248,337
Repairs and Maintenance Equipment	43,209	73,975
Lab and Other Testing Services	46,197	67,990
Registration/License/Membership Fees	32,320	99,205
Malpractice and Other Liability Insurance	64,544	148,620
Advertising and Information Service	10,894	17,598
Research Support	113,669	125,701
Continuing Education	19,153	21,494
Other Current Charges	62,433	67,109
	-----	-----
TOTAL EXPENDITURES	4,095,091	8,245,645
	-----	-----
REVENUE LESS EXPENDITURES	807,692	946,205
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University of Oklahoma
Norman Campus
COMBINED AUXILIARY ENTERPRISES
BALANCE SHEET
AUGUST 31, 1988

ASSETS		LIABILITIES AND FUND BALANCE
Current Assets		
Cash (in State Treasury) \$	\$1,769,967.18 \$	Accounts Payable \$1,889,449.49 \$
Cash (Other)	70,794.07	Accrued Expenses 651,574.03
Bond Funds(1)		Deferred Income 3,983,865.53
Held by State Treasurer 0.00		Total Current Liabilities 6,524,889.05
Held by Trustee		
-Principal & Interest 397,180.56		Long-Term Liabilities
-Reserve Funds 4,522,353.48	4,919,534.04	Notes Payable 523,621.61
Investments	3,609,850.00	Bonds Payable 22,139,000.00
Accounts Receivable	7,098,462.67	Total Long-Term Liabilities 22,662,621.61
Prepaid Expenses	86,366.43	
Inventory	4,475,551.62	Total Liabilities 29,187,510.66
Total Current Assets	22,030,526.01	
Fixed Assets		
Land	5,969,423.43	Fund Balance
Equipment 11,281,704.26		Unobligated(2) 10,586,102.92
Less: Accum Depreciation 2,074,799.87	9,206,904.39	Unexpended (Held by State Treas)(3) 0.00
Buildings 72,520,272.07		Funds for Debt Service(4) 4,919,534.04
Less: Accum Depreciation 2,134,163.63	70,386,108.44	Net Investment in Plant(5) 64,208,895.87
Capital Improvements 967,518.10		Total Fund Balance 79,714,532.83
Less: Accum Depreciation 172,822.75	794,695.35	
Projects in Progress 514,385.87	514,385.87	Total Liabilities and Fund Balance \$108,902,043.49
Total Fixed Assets	86,871,517.48	=====
Total Assets	\$108,902,043.49	=====

(1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.

(2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.

(3) Funds held by the State Treasurer.

(4) Funds held by the Trustee.

(5) This represents the net difference between fixed assets and long-term liabilities.

University of Oklahoma
Norman Campus
COMBINED AUXILIARY ENTERPRISES
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE
August 31, 1988

	FY 88-89			FY 87-88	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
Income	\$6,820,164.46	\$12,393,050.97	100.0	\$5,585,669.90	\$11,322,926.76
Gross Revenue	6,820,164.46	12,393,050.97	100.0	5,585,669.90	11,322,926.76
Cost of Sales	-1,453,044.98	-1,867,025.73	-15.1	-1,327,023.57	-1,875,484.66
Gross Profit	5,367,119.48	10,526,025.24	84.9	4,258,646.33	9,447,442.10
EXPENDITURES:					
Salaries and Wages	1,608,538.87	3,141,722.68	25.4	1,181,946.44	2,509,017.71
Supplies	132,905.82	238,535.03	1.9	122,945.18	259,192.99
Communications	71,257.47	127,249.47	1.0	65,937.36	126,880.96
Utilities	249,389.81	468,904.87	3.8	260,165.43	451,135.64
Insurance	9,142.86	18,710.89	0.2	7,110.29	15,891.31
Travel	202,326.04	285,409.43	2.3	71,839.65	152,476.68
Maintenance	613,701.64	1,080,520.58	8.7	393,205.27	816,030.69
Equipment Lease	90,346.67	141,686.92	1.1	147,651.81	193,171.36
Contractual	944,700.39	1,753,552.18	14.1	966,228.95	1,535,459.73
Depreciation	36,897.74	74,633.62	0.6	34,991.48	73,700.77
Other	236,394.58	507,288.14	4.1	216,845.78	397,180.04
Total Expenditures	4,195,601.89	7,838,213.81	63.2	3,468,867.64	6,530,137.88
Revenues over Expenditures	1,171,517.59	2,687,811.43	21.7	789,778.69	2,917,304.22
Other Additions/(Deductions)					
Trustee Bank--Debt Service	-153,598.79	-326,740.42	-2.6	-154,697.77	-330,609.44
Trustee Bank--Trustee Fee	-493.34	-935.20	0.0	-493.40	-942.61
Non-Operating Revenue	121,271.57	192,272.82	1.6	165,421.48	237,830.89
Non-Operating Expenditures	-47,998.64	-72,398.82	-0.6	-49,483.92	-73,522.88
Total Other	-80,819.20	-207,801.62	-1.7	-39,253.61	-167,244.04
Net Change to Fund Balance	\$1,090,698.39	\$2,480,009.81	20.0	\$750,525.08	\$2,750,060.18

OUHSC CONSOLIDATED FINANCIAL STATEMENTS
 AUXILIARY ENTERPRISES
 BALANCE SHEET
 AUGUST 31, 1988

	<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>
<u>Current Assets</u>			<u>Current Liabilities</u>
Cash (in State Treasury)	\$110,263		Accounts Payable
Accounts Receivable	312,367		\$12,277
Inventory	49,691		Total Current Liabilities
			\$12,277
Total Current Assets	\$472,321		
<u>Fixed Assets (at cost)</u>			<u>Long Term Liabilities</u>
Equipment	\$304,581		Notes Payable
Less Accum Depreciation	(246,546)		\$60,000
			Total Long Term Liabilities
Total Fixed Assets	58,035		60,000
			Total Liabilities
			\$72,277
			<u>Fund Balance</u>
			Unobligated
			\$458,079
			Total Fund Balance
			\$458,079
TOTAL ASSETS	\$530,356		TOTAL LIABILITIES AND FUND BALANCE
			\$530,356

OUIISC CONSOLIDATED FINANCIAL STATEMENTS
 AUXILLARY ENTERPRISES
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE
 August 31, 1988

	FY 88/89			FY 87/88	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
Grants Sales	\$0	\$170	.1%	\$64	\$169
Agency Special Sales	923	1,651	.5%	743	1,496
External Sales	244,708	320,201	99.4%	200,975	300,044
Total Sales	\$245,629	\$322,022	100.0%	\$201,782	\$301,709
Less: Cost of Sales	(153,620)	(159,166)	(49.4%)	(127,383)	(129,370)
Gross Profit	\$92,009	\$162,856	50.6%	\$74,399	\$172,339
EXPENDITURES:					
Salaries and Wages	\$32,737	\$67,863	21.1%	\$30,619	\$64,466
Postage	0	0	.0	0	0
Supplies	31,467	53,005	16.5%	34,546	90,971
Aux/Ser. Unit Overhead	3,205	6,622	2.1%	147	147
Telephone	243	604	.2%	510	869
Utilities	1,066	2,132	.7%	989	1,842
Maintenance	1,650	1,992	.6%	437	1,626
Equipment Lease	1,198	1,294	.4%	91	182
Vehicle Lease	2,777	4,578	1.4%	1,808	3,381
Dues & Subscription	0	0	.0	0	0
Depreciation	1,364	2,891	.8%	1,218	2,438
Other	2,079	3,619	1.1%	225	2,729
Total Expenditures	\$77,788	\$144,300	44.9%	\$70,590	\$188,649
Other Add./Deletions	0	0	.0	0	0
Net Change to Fund Bal.	\$14,223	\$18,556	5.9%	\$3,809	\$3,890

University of Oklahoma
 Norman Campus
 Research & Other Sponsored Projects
 Revenue and Expenditure Summary
 August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Federal	27,809,004	0	27,809,004	5,408,350	22,400,654	27,809,004
State	2,689,798	0	2,689,798	1,025,855	1,663,943	2,689,798
Commercial	1,025,999	0	1,025,999	118,958	907,041	1,025,999
Other Sources	1,475,199	0	1,475,199	528,556	946,643	1,475,199
Total Revenue	33,000,000	0	33,000,000	7,081,719	25,918,281	33,000,000

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Arts & Sciences	6,699,000	0	6,699,000	1,787,081	4,911,919	6,699,000
Energy Center	363,000	0	363,000	787,606	-424,606	363,000
Engineering	2,772,000	0	2,772,000	796,367	1,975,633	2,772,000
Geosciences	2,409,000	0	2,409,000	107,664	2,301,336	2,409,000
Research Administration	1,089,000	0	1,089,000	186,377	902,623	1,089,000
CE & PS	17,292,000	0	17,292,000	3,022,524	14,269,476	17,292,000
All Other	2,013,000	0	2,013,000	368,209	1,644,791	2,013,000
	32,637,000	0	32,637,000	7,055,828	25,581,172	32,637,000
Geological Survey	363,000	0	363,000	25,891	337,109	363,000
Total Expenditures	33,000,000	0	33,000,000	7,081,719	25,918,281	33,000,000

University of Oklahoma
Health Sciences Center
Research & Other Sponsored Projects
Revenue and Expenditure Summary
August 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Health & Human Services	7,714,943	0	7,714,943	1,189,209	6,525,734	7,714,943
Defense	88,083	0	88,083	9,096	78,987	88,083
Other Federal	782,325	0	782,325	95,200	687,125	782,325
State Agencies	1,615,612	0	1,615,612	271,697	1,343,915	1,615,612
Foundations	3,163,079	0	3,163,079	532,625	2,630,454	3,163,079
Medical Organizations	415,751	0	415,751	58,596	357,155	415,751
Private Industry	1,395,122	0	1,395,122	234,757	1,160,365	1,395,122
Multiple Sources	1,794,415	0	1,794,415	46,255	1,748,160	1,794,415
Hospital Reimbursements	6,954,954	0	6,954,954	1,098,374	5,856,580	6,954,954
	<u>23,924,284</u>	<u>0</u>	<u>23,924,284</u>	<u>3,535,809</u>	<u>20,388,475</u>	<u>23,924,284</u>

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
College of Medicine	20,488,259	0	20,488,259	2,976,326	17,511,933	20,488,259
College of Dentistry	98,390	0	98,390	2,008	96,382	98,390
College of Nursing	317,279	0	317,279	29,765	287,514	317,279
College of Public Health	787,129	0	787,129	189,769	597,360	787,129
College of Allied Health	384,688	0	384,688	88,582	296,106	384,688
College of Pharmacy	632,361	0	632,361	123,246	509,115	632,361
Graduate College	213,867	0	213,867	27,163	186,704	213,867
Tulsa Medical College	139,496	0	139,496	63,546	75,950	139,496
Library	23,582	0	23,582	39	23,543	23,582
General Administration	839,233	0	839,233	35,365	803,868	839,233
	<u>23,924,284</u>	<u>0</u>	<u>23,924,284</u>	<u>3,535,809</u>	<u>20,388,475</u>	<u>23,924,284</u>

University Of Oklahoma
 Norman Campus
 Schedule Of Budgets
 August 31, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
SERVICE UNITS (INTERNAL)			
University Computing Services	4,138,500	0	4,138,500
Physical Plant Service Unit	15,096,680	0	15,096,680
Physical Plant Utility System	10,226,887	0	10,226,887
Motor Pool	1,525,484	0	1,525,484
Auxiliary Accounting	268,918	0	268,918
University Storeroom	1,800,334	0	1,800,334
University Publications	180,500	0	180,500
Department of Office Systems	591,110	0	591,110
Auxiliary Services	187,427	0	187,427
University Printing	3,763,714	0	3,763,714
Telecommunications	3,400,423	0	3,400,423
Insurance Premium Distribution	6,088,358	0	6,088,358
Postage and Bulk Mail	850,594	0	850,594
Architectural/Engineering Services	490,704	0	490,704
TOTAL SERVICE UNITS (INTERNAL)	48,609,633	0	48,609,633

University of Oklahoma
Norman Campus
COMBINED SERVICE OPERATIONS
BALANCE SHEET
AUGUST 31, 1988

ASSETS		LIABILITIES AND FUND BALANCE
Current Assets		
Cash (in State Treasury) \$	\$5,899,893.31	Current Liabilities
Cash (Other)	290.00	Accounts Payable \$1,196,166.03 \$
Bond Funds(1)		Accrued Expenses 151,562.61
Held by State Treasurer 884,449.70		Deferred Income 733,845.13
Held by Trustee		Total Current Liabilities
-Principal & Interest 101,526.13		2,081,573.77
-Reserve Funds 3,858,604.01	4,844,579.84	Long-Term Liabilities
Investments	0.00	Notes Payable
Accounts Receivable	2,038,987.83	Bonds Payable
Prepaid Expenses	405,261.13	3,168,126.50
Inventory	1,630,293.72	14,200,000.00
Total Current Assets	14,819,305.83	Total Long-Term Liabilities
		17,368,126.50
Fixed Assets		Total Liabilities
Land	0.00	19,449,700.27
Equipment	20,839,529.56	
Less: Accum Depreciation 5,762,953.09	15,076,576.47	Fund Balance
Buildings	6,083,697.24	Unobligated(2)
Less: Accum Depreciation 0.00	6,083,697.24	Unexpended (Held by State Treas)(3) 884,449.70
Capital Improvements	471,333.03	Funds for Debt Service(4) 3,960,130.14
Less: Accum Depreciation 166,887.02	304,446.01	Net Investment in Plant(5) 4,862,578.59
Projects in Progress	765,985.37	Total Fund Balance
Total Fixed Assets	22,230,705.09	17,600,310.65
Total Assets	\$37,050,010.92	Total Liabilities and Fund Balance
	=====	\$37,050,010.92
		=====

(1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.

(2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.

(3) Funds held by the State Treasurer.

(4) Funds held by the Trustee.

(5) This represents the net difference between fixed assets and long-term liabilities.

University of Oklahoma
Norman Campus
COMBINED SERVICE OPERATIONS
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE
August 31, 1988

	FY 88-89			FY 87-88	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
Income	\$4,467,028.99	\$8,491,473.16	100.0	\$3,996,269.00	\$7,687,505.46
Gross Revenue	4,467,028.99	8,491,473.16	100.0	3,996,269.00	7,687,505.46
Cost of Sales	-2,029,043.16	-3,233,015.67	-38.1	-1,524,137.60	-3,126,264.65
Gross Profit	2,437,985.83	5,258,457.49	61.9	2,472,131.40	4,561,240.81
EXPENDITURES:					
Salaries and Wages	1,275,127.01	2,463,471.78	29.0	1,026,424.52	1,952,993.22
Supplies	157,705.27	245,586.07	2.9	128,044.15	207,424.53
Communications	20,548.34	39,776.14	0.5	20,189.65	38,293.97
Utilities	8,396.68	9,824.56	0.1	8,601.91	9,240.12
Insurance	432,577.49	860,076.93	10.1	1,298.67	733,990.09
Travel	5,425.99	8,080.62	0.1	1,197.82	5,314.02
Maintenance	151,243.10	331,308.50	3.9	173,852.41	347,613.45
Equipment Lease	75,499.03	170,910.84	2.0	88,712.97	175,308.00
Contractual	283,476.46	490,347.60	5.8	351,613.07	630,147.89
Depreciation	72,818.80	144,669.86	1.7	71,078.67	147,726.10
Other	-68,332.34	14,316.67	0.2	82,598.72	174,319.16
Total Expenditures	2,414,485.83	4,778,369.57	56.3	1,953,612.56	4,422,370.55
Revenues over Expenditures	23,500.00	480,087.92	5.7	518,518.84	138,870.26
Other Additions/(Deductions)					
Trustee Bank--Debt Service	-128,944.00	-257,886.00	-3.0	-64,848.00	-129,696.00
Trustee Bank--Trustee Fee	0.00	0.00	0.0	0.00	0.00
Non-Operating Revenue	0.00	0.00	0.0	0.00	0.00
Non-Operating Expenditures	0.00	0.00	0.0	-5,864.09	-5,864.09
Total Other	-128,944.00	-257,886.00	-3.0	-70,712.09	-135,560.09
Net Change to Fund Balance	(\$105,444.00)	\$222,201.92	2.6	\$447,806.75	\$3,310.17

University Of Oklahoma
 Health Sciences Center
 Schedule Of Budgets
 August 31, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
SERVICE UNITS (INTERNAL)			
Motor Pool	235,304	0	235,304
Anatomical Donations Program	11,428	0	11,428
Misc. Stores and Shipping	3,245	0	3,245
Computing Services	2,872,229	0	2,872,229
College of Medicine Copy Services	15,824	0	15,824
College of Health Copy Services	15,408	0	15,408
College of Pharmacy Copy Services	11,790	0	11,790
College of Pharmacy Storeroom	24,210	0	24,210
Tulsa Medical Arts & Graphics	44,571	0	44,571
Site Support	2,680,256	0	2,680,256
Telecommunications (Centrex)	411,794	0	411,794
Graphic Services	554,400	0	554,400
Radiation Safety Services	27,314	0	27,314
Lab Animal Resources	7,988	0	7,988
Equipment Rental	321,566	0	321,566
Tulsa Telephone	137,500	0	137,500
Workers' Compensation	197,958	0	197,958
Unemployment Compensation	174,432	0	174,432
Educational Support Services	3,417	0	3,417
Library Services	13,357	0	13,357
Tulsa Library Services	380	0	380
Service Unit Accounting	269,927	0	269,927
Clinic Administration	20,406	0	20,406
Steam & Chill Water Plant	2,078,969	0	2,078,969
TOTAL SERVICE UNITS (INTERNAL)	10,133,673	0	10,133,673

University Of Oklahoma
Health Sciences Center
Schedule Of Budgets
August 31, 1988

SERVICE UNITS (EXTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
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SERVICE UNITS (EXTERNAL)			

Motor Pool	89,702	0	89,702
Anatomical Donations Program	39,365	0	39,365
Misc. Stores and Shipping	5,455	0	5,455
Computing Services	88,832	0	88,832
College of Medicine Copy Services	7,176	0	7,176
College of Health Copy Services	2,592	0	2,592
College of Pharmacy Copy Services	6,210	0	6,210
College of Pharmacy Storeroom	20,790	0	20,790
Tulsa Medical Arts & Graphics	57,190	0	57,190
Site Support	600,351	0	600,351
Telecommunications (Centrex)	2,856,413	0	2,856,413
Graphic Services	650,818	0	650,818
Radiation Safety Services	99,142	0	99,142
Lab Animal Resources	524,572	0	524,572
Equipment Rental	289,777	0	289,777
Tulsa Telephone	112,500	0	112,500
Workers' Compensation	68,370	0	68,370
Unemployment Compensation	112,463	0	112,463
Educational Support Services	22,865	0	22,865
Library Services	87,074	0	87,074
Tulsa Library Services	9,620	0	9,620
Service Unit Accounting	0	0	0
Clinic Administration	123,298	0	123,298
Steam & Chill Water Plant	3,999,889	0	3,999,889
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TOTAL SERVICE UNITS (EXTERNAL)	9,874,464	0	9,874,464
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QUIISC CONSOLIDATED FINANCIAL STATEMENTS
 SERVICE OPERATIONS
 BALANCE SHEET
 AUGUST 31, 1988

	<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>
<u>Current Assets</u>			<u>Current Liabilities</u>
Cash (in State Treasury)		\$2,413,228	Accounts Payable
Bond Funds			\$874,198
Held by State Treasurer	\$1,445,739		<u>Total Current Liabilities</u>
(Project & Repair & Replacement)			\$874,196
Held by Trustee			<u>Long-Term Liabilities</u>
-Prin. & Int.	890,162		Bonds Payable
-Reserve Fund	7,497,871	9,833,772	\$18,845,000
Accounts Receivable		2,016,545	<u>Total Long-Term Liabilities</u>
Prepaid Expense		16,413	18,845,000
Inventory		306,945	
Total Current Assets		<u>\$14,586,903</u>	Total Liabilities
			\$19,519,196
<u>Fixed Assets (at cost)</u>			<u>Fund Balance</u>
Land		\$388,852	Unobligated
Equipment	3,941,510		Unexpended
Less Accum Depreciation	(2,799,190)	\$1,142,320	Funds for Debt Service
Building and Improvements	\$20,576,503		Net Investment in Plant
Less Accum Depreciation	(5,170,614)	15,405,889	(3,096,225)
Total Fixed Assets		<u>\$16,917,061</u>	Total Fund Balance
			\$11,984,768
Total Assets		<u>\$31,503,984</u>	Total Liabilities and Fund Balance
			<u>\$31,503,984</u>

DUHSC CONSOLIDATED FINANCIAL STATEMENTS
 SERVICE OPERATIONS
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE
 August 31, 1988

	FY 88/89			FY 87/88	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
E&G Sales	\$740,183	\$1,484,921	48.6%	\$714,090	\$1,372,759
Grants Sales	49,348	87,234	2.9%	44,791	82,804
Agency Special Sales	170,058	301,235	9.9%	111,107	225,774
External Sales	590,099	1,179,462	38.6%	629,628	1,280,755
Total Sales	\$1,550,688	\$3,052,852	100.0%	\$1,499,616	\$2,962,092
Less: Cost of Sales	(57,777)	(94,869)	(3.1%)	(66,209)	(109,729)
Gross Profit	\$1,500,911	\$2,958,183	96.9%	\$1,433,407	\$2,852,363
EXPENDITURES:					
Salaries and Wages	\$522,179	\$1,025,065	33.0%	\$449,299	\$944,827
Computer Chg(Norman Campus)	9,626	9,628	.3%	5,322	6,879
Postage	670	1,388	.0	909	1,545
Supplies	62,305	78,675	2.6%	53,620	104,082
Aux/Ser. Unit Overhead	39,941	73,525	2.4%	11,358	15,470
Telephone	140,560	255,942	8.4%	274,533	485,823
Utilities	183,834	423,710	13.9%	232,192	556,521
Workers' Comp. Ins.	18,718	36,394	1.2%	15,919	33,009
Unemploy. Comp. Insurance	10,054	14,654	.5%	8,895	19,037
Maintenance	47,707	77,175	2.5%	34,128	52,055
Control Service	15,977	31,954	1.0%	13,279	26,558
Equipment Lease	159,245	229,548	7.5%	55,694	100,288
Vehicle Lease	9,579	19,860	.6%	8,223	15,756
Space Lease	1,418	2,628	.1%	0	0
Travel	6,497	8,866	.3%	5,401	6,391
Dues & Subscription	5,622	5,782	.2%	1,007	1,133
Insurance	4,732	9,624	.3%	3,647	6,894
Depreciation	28,819	56,652	1.9%	27,105	54,087
Other	5,281	8,327	.3%	4,691	8,348
Total Expenditures	\$1,273,162	\$2,388,975	77.6%	\$1,205,222	\$2,499,483
Other Add./Deletions	(149,062)	(307,302)	(10.1%)	(158,973)	(298,376)
Net Change to Fund Bal.	\$78,687	\$281,906	9.2%	\$69,212	\$50,504

MONETARY IMPLICATIONS OF AGENDA ITEMS
OCTOBER, 1988

	<u>Norman Campus</u>	<u>NC & HSC</u>	<u>Health Sciences Center</u>
 <u>Proposals, Contracts, Grants</u>			
Proposals	\$5,773,994		\$ 1,021,774
Grants and Contracts	2,860,544		2,596,535
 <u>Expenditures</u>			
Purchases	\$ 100,235	\$198,924	
Capital Items	410,314		445,000
UOSA Budget	318,956		
Personnel (annual) - see next page			
 <u>Income</u>			
	\$ 238,784		\$16,981,382

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	<u>08/29/88</u> 11/27/88	<u>\$ 8,527,630</u> \$ 9,258,403	99%	State Building Funds and Private funds.
Energy Center Building, Phase IVB Casework	The Benham Group	Laboratory Specialists	06/15/88	12/04/88	\$ 359,741	20%	Private funds and DOE Grant.
Energy Center Building, Phase IVC	The Benham Group	Manhattan Construction Company, Inc.	07/01/88	08/29/89	\$ 7,404,000	13%	Private funds and DOE Grant.
Max Westheimer Field, Ramp Area Reconstruction and Expansion, Phase 1	Leard and Associates	Pavement Conservation Specialists, Inc.	04/29/88	<u>02/10/89</u> 02/24/89	<u>\$ 719,663</u> \$ 796,223	95%	FAA Grant, OAC Grant and Airpark funds
L. Dale Mitchell Baseball Park Lighting	Graham and Associates	Shawver and Son, Inc.	06/10/88	10/08/88	\$ 203,677	95%	Athletic Department funds.
Oklahoma Fishery Research Laboratory	Kaighn Associates Architects, Inc.	Wes Star Construction, Inc.	07/05/88	02/01/89	\$ 298,796	21%	Oklahoma Department of Wildlife Conservation, Utility System Revenue Bonds, Series 1984, and University funds.
Max Westheimer South Detention Pond	Clour Engineering and Surveying Company, Inc.	D.J.W., Inc.	06/10/88	09/08/88	\$ 65,231	100%	Airpark funds.
John Jacobs Track and Field Improvements	C.H. Guernsey and Company	Labco Construction, Inc.	---	---	\$ 567,420	20%	Athletic Department and Olympic Festival '89 Committee funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC I, II, III, & IV	The Benham Group	12/16/81	\$45,000,000	Phases I, II and III are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA, IVB and IVC have been completed. Phases IVA and IVC are under construction.
Catlett Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional planning for Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Fletcher	07/27/79	\$ 750,000	Inactive.

	<u>E & G</u> ¹	<u>Service Units or Aux.</u>	<u>PPP</u> ²	<u>Affil.</u> ³ <u>Insti.</u>	<u>Grant or Contract</u>	<u>OU Fdn. Reim.</u>
<u>Health Sciences Center</u>						
Leaves	\$(29,358)					
Appointments	153,003	\$ 26,000	\$ 148,100	\$ 48,000	\$ 274,897	
Reappointments	1,037					
Salary Changes ⁴ Changes ⁵	(40,320)	64,160	40,300	(13,586)	22,562	
Resignations / Terminations	(199,081)	(53,154)	(109,405)	(86,970)	(58,984)	
	<u>\$(114,719)</u>	<u>\$ 37,006</u>	<u>\$ 78,995</u>	<u>\$(52,556)</u>	<u>\$ 238,475</u>	

Norman Campus

Leaves	\$(59,800)					
Appointments	406,299	\$ 49,174			\$ 22,000	
Reappointments	26,382				243,240	
Salary Changes ⁴ Changes ⁵	52,406	45,482			21,373	\$3,174
Resignations/ Terminations	(295,017)	(77,202)			(45,170)	
	<u>\$ 130,270</u>	<u>\$ 17,454</u>			<u>\$ 241,443</u>	<u>\$3,174</u>

¹E & G = Educational and General - State appropriated funds

²PPP = Professional Practice Plan funds

³Oklahoma Memorial Hospital, Oklahoma Children's Memorial Hospital, Oklahoma Medical Research Foundation, Veterans Administration Hospital, Department of Human Services

⁴Regular annual salary increase, budget corrections, or increases (decreases) as a result of change in position or promotion

⁵Other salary increases or awards

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS & HEALTH SCIENCES CENTER
STATEMENT OF OUTSTANDING BONDS
July 31, 1988

	Length of Issue	Original Issue	Bond Principal Outstanding	Total Reserves at Trustee Banks	Outstanding Less Total Reserves	Principal, Interest & Fee Payment - FY89
Student Housing Revenue Bonds						
1957 Bond System						
Series C (OCCE 1959)	30	1,400,000	74,000	128,891	-54,891	75,943 (1)
1963-64 Bond System						
Series C (1964)	39	3,000,000	1,755,000	678,383	1,076,617	155,403
1966 Bond System	33	13,600,000	7,855,000	1,556,702	6,298,298	908,988
Total Housing		18,000,000	9,684,000	2,363,976	7,320,024	1,140,334
Student Facilities Revenue Bonds						
1979 Bond System	30 1/2	10,405,000	9,395,000	1,511,272	7,883,728	769,902
Stadium System Revenue Bonds						
1974 Series	15	5,000,000	240,000	258,910	-18,910	255,680 (1)
1979 Series	17	5,800,000	2,820,000	785,376	2,034,624	452,338
OGH Series 2 (SAE)	30	340,000	143,000	63,396	79,604	21,118 (1)
Utility System Bonds 1987 A&B	17	14,575,000	14,200,000	3,960,130	10,239,870	1,551,501
TOTAL NORMAN CAMPUS		54,120,000	36,482,000	8,943,060	27,538,940	4,190,873
Utility System Revenue Bonds						
Series 1973	30	10,125,000	7,220,000	3,443,439	3,776,561	
Series 1977	27 1/2	7,040,000	5,420,000	2,431,019	2,988,981	
Series 1979	30	7,060,000	6,205,000	2,810,082	3,394,918	
TOTAL HEALTH SCIENCES CENTER		24,225,000	18,845,000	8,684,540	10,160,460	
TOTAL BOTH CAMPUSES		78,345,000	55,327,000	17,627,600	37,699,400	

Note: No accrued interest payable or receivable is included in the Bonds Outstanding or Reserves total.

(1) Principal & interest payments currently made by Trustee Banks

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 94% and in progress on 4% of the project. The remainder of the work is in various stages of planning and design.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation study are complete. The project has been divided into phases. A grant for federal assistance has been received for Phase I. Phase I is under construction.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been received. The master plan update and preliminary Environmental Assessment for the identified projects have been completed. A public hearing has been held and the Environmental Assessment has been submitted to the FAA for review. Work is underway on the Swearingen Research Park master plan.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the landscaping, heating and cooling systems are complete. Planning for additional work is underway.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Work on the gallery renovation, including new flooring has been completed. Installation of a new security system has been completed. Planning is underway on the remaining items.

Notes: CMP = Campus Master Plan; NSI = Non-Structural Improvements; M&R = Modernization and Repair; NC = New Construction

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	The project architects have been selected. A study of the scope and cost of this project has been completed. This project is on hold.
Athletic Dining Hall Renovation	M&R 93	Graves Boynton Williams and Associates	---	\$ 500,000	Preliminary plans are being prepared
John Jacobs Track and Field Improvements	NSI 8	C.H. Guernsey Company, Inc.	---	\$ 700,000	Phase I is under contract. Additional plans are being prepared.
L. Dale Mitchell Baseball Park Batting Cages	NC 9	Architectural and Engineering Services	---	\$ 120,000	Preliminary studies are underway.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NSI = Nonstructural Improvements; NC = New Construction

Bylaws of the Medical Staff of the Charles B. Goddard Health Center, University of Oklahoma.

Preamble

Whereas, the Charles B. Goddard Health Center is a University health facility for The University of Oklahoma and organized under the laws of Oklahoma; and

Whereas, Goddard Health Center has as its purpose the acute medical and surgical care of students, faculty and staff of The University of Oklahoma providing patient care, education and research; and, Whereas, it is recognized that the medical staff is responsible for this medical care in the Health Center and must accept and discharge this responsibility, subject to the ultimate authority of the Health Center governing body, and that the cooperative efforts of the medical staff, the Administrator and the governing body are necessary to fulfill the Health Center obligations to its patients;

Therefore, the physicians practicing in this Health Center organize themselves into a medical staff in conformity with these bylaws.

Article I

Definitions

(1) Medical Staff - All physicians holding unlimited medical license in the State of Oklahoma and licensed health care providers who are authorized to deliver health care independently and who are privileged to attend patients in the Goddard Health Center by the Board of Regents of The University of Oklahoma.

(2) Dental Staff - All dentists who are duly licensed to practice dentistry in the State of Oklahoma and privileged to attend patients in the Charles B. Goddard Health Center by the Board of Regents of The University of Oklahoma.

(3) Governing Body is the Board of Regents of The University of Oklahoma who communicate through the administrator, the Goddard Administrative Review Board, the Vice President of Student Affairs, and the President of The University of Oklahoma.

(4) Chief Executive Officer - Is the individual appointed by the governing body to act in its behalf in the overall management of the Goddard Health Center. The title is Administrator.

(5) Executive Committee - Is composed of the Chief of the Medical Staff and Secretary of the Medical Staff and 3 members of the active Medical Staff chosen by vote of the Medical Staff.

(6) Practitioner - Any physician or health care professional who is licensed in the State of Oklahoma to deliver health care independently, and whose skills are or may be needed to care for patients at the Goddard Health Center.

(7) Chief of Staff - Staff Physician duly appointed by Administrator and governing board to act as Medical Staff leader.

(8) Secretary of Medical Staff - Elected official from the active Medical Staff of the Charles B. Goddard Health Center, elected by active members of Staff.

(9) Athletic Physician - There will be a physician hired and designated as the Athletic Physician.

Name

Medical Staff of the Charles B. Goddard Health Center of The University of Oklahoma.

Article II. Purpose

(1) To assure professional performance of all practitioners authorized to practice in the Charles B. Goddard Health Center through the appropriate delineation of clinical privileges that each practitioner may exercise in Goddard Health Center, and through ongoing review and evaluation of each practitioner's performance in Goddard Health Center, against normative standards.

(2) To provide an appropriate educational setting that will maintain scientific standards and advance professional skill and knowledge through continuing medical education.

(3) To initiate, maintain and update the Bylaws and Rules and regulations of the Goddard Health Center.

(4) To provide an arena in which issues concerning the Medical Staff and Goddard Health Center may be discussed by the Medical Staff with the Administrator and the governing body of The University of Oklahoma or Goddard Health Center.

(5) To credential and assign Staff members.

(6) To provide for disciplinary action when required for members of the Medical Staff of Goddard Health Center and protect the rights of the individual Staff members through due process.

Article III. Membership

Section 1. The Medical Staff Membership

Membership on the Medical Staff of the Goddard Health Center is a privilege which shall be extended only to professionally competent licensed practitioners who continuously meet the qualifications, standards, and requirements set forth in these bylaws, and are accepted for Staff membership by the governing board.

Section 2. Qualifications for Membership

(a) Only Medical Doctors, and professional Health Care Providers who are duly licensed by the State of Oklahoma to deliver health care independently and whose skills are or may be needed to provide health care to the patients served by the Goddard Health Center, who have applied and had their credentials reviewed and accepted by the Credentials Committee of Goddard Health Center, and who have been accepted by the Governing Board, who can document their background, experience, training and competence, their adherence to the ethics of

their profession, their good reputation, and their ability to work with others with sufficient adequacy to assure the Medical Staff and the Governing Body that any patient treated by them in the Goddard Health Center will be given quality medical or dental care, shall be qualified for membership on the Medical Staff. No practitioner shall be entitled to membership on the Medical Staff or to exercise a particular clinical skill in the hospital merely by virtue of the fact that he/she is duly licensed to practice medicine or his/her skill in this or any other state, or that he/she is a member of any professional organization or that he/she had in the past or presently has, such privileges at another hospital.

(b) Race, color, creed or sex shall not be a factor in any determination regarding a medical staff applicant or staff member.

(c) Acceptance for membership shall only be through application to and review and acceptance by the Credentials Committee of the Medical Staff as set forth in Article V of the Bylaws.

Section 3. Conditions and Duration of Appointment

Initial appointments and reappointments to the Medical Staff shall be made by the Governing Body (e.g., the Regents of The University of Oklahoma). The governing body shall act on appointments, reappointments and revocation of appointments only after there has been a recommendation from the Medical Staff as provided in these bylaws.

(a) The initial staff appointment shall be a probational appointment for the period of one year and the physician may be subject to periodic examination and review by the Medical Staff Committees.

(b) Reappointments to the Medical Staff shall be for a period of one year and shall be made by the governing board upon recommendation of the Medical Staff.

(c) The application shall contain a statement of obligation that the practitioner accepts, to provide continuous, timely and supervisory care for his/her patients, a pledge to abide by these bylaws, rules and regulations, to accept committee assignments and to accept consultations assigned by the Chief of Service or the Chief of Staff. The application shall be signed by the applicant.

(d) Staff applicants must submit with their signed application, copies of current state licensure, state and federal narcotics license which is current, detailed information concerning any prior revocation of narcotic license or license to practice medicine, and proof of occurrence-type professional liability insurance.

(e) The Medical Staff year begins on July 1 of each year.

(f) Appointments to the Medical Staff shall confer on the appointee only such clinical privileges as have been granted by the Credentials Committee of the Medical Staff in accordance with these bylaws.

Article IV. Categories of Medical Staff

Section 1. Honorary Medical Staff

The Honorary Medical Staff consists of physicians who are not active in Goddard Health Center but who have in the past rendered a superior service to the institution. They shall not be able to admit patients, vote, hold office or serve on standing committees, or attend patients in the outpatient facility.

Section 2. Active Medical Staff

The active Medical Staff shall consist of physicians employed by The University of Oklahoma and based at the Goddard Health Center who meet the conditions for appointment as set forth in these bylaws.

Section 3. Consulting Staff

The Consulting Staff shall be of those physicians who have special training or talent that may be necessary to treat patients at Goddard Health Center.

Section 4. Limited License Practitioners Staff

These Licensed Health Care Professionals who may deliver health care independently and are hired by the governing board to provide health care under the supervision of an Active Medical Staff member are eligible to attend meetings of the Medical Staff but may not vote or hold office or serve on standing committees.

Article V. Application for appointment

Section 1.

All applications for Medical Staff must be submitted on a standard form supplied by the Administrator.

- (a) Applicant's professional qualifications.
- (b) The names of three physicians or professional associates who have worked with and observed the applicant's work and who may be contacted to verify any facet of application.
- (c) Date and location of medical school, dental school, or school of osteopathy training, internship and residency training which may be verified by Goddard Health Center.
- (d) Current and past State or National board certification, specialty board certification, current narcotic number, state and national, all of which must be verified by Goddard Health Center.
- (e) Detailed summary of any hospital staff revocation, suspension or reduction in status of staff privileges.
- (f) Detailed summary and listing of any revocation, reinstatement, suspension or termination of local, state or national society membership.
- (g) Any suspension or revocation of narcotic license state or national.
- (h) Information on current insurability with occurrence type of medical liability insurance. Also detailed history of any malpractice lawsuits, judgments or pending lawsuits involving the practitioner. Include a consent and release of information to the malpractice insurer.
- (i) Applicant must produce adequate information for a proper evaluation of his/her character, competence, ethics and other qualifications, and for resolving any doubts about these.
- (j) Detailed information on past or current treatment for substance abuse.

(m) The Credentials Committee after review of the above request for Staff reappointment must approve, disapprove or approve with changes the request for Staff privileges. This ruling then is presented to the Medical Staff of the whole for approval, disapproval or approval with changes.

The total Staff requests for reappointment (one for each Staff Member) after Medical Staff approval, are then forwarded to the Governing Board for their approval or disapproval. If the recommendations of the Medical Staff are overridden by the Governing Board the request for reappointment must be remanded to the Credentials Committee for compromise and then resubmitted to the Governing Board.

Article VI. Clinical Privileges

Section 1. Clinical Privileges Restricted

(a) Each practitioner by virtue of Medical Staff membership or otherwise practicing at Goddard Health Center shall have his/her clinical privileges specifically granted to him/her by the Executive Committee of the Medical Staff.

(b) Every initial applicant's application for staff appointment must contain a request for specific clinical privileges desired by the applicant. The evaluation of this application shall be based on the applicant's education, training, experience, demonstrated competence, references and other relevant information. The applicant shall have the burden of establishing his/her qualifications and competence in the clinical privileges requested.

(c) Yearly determination of individual clinical privileges and the increase or curtailment of the same shall be upon examination of the practitioner's record by the Credentials committee of the Medical Staff for yearly reappointment, as defined in Section 3 of Article V.

Comment: Application for additional clinical privileges must be in writing on a standard hospital form. Such application must be approved or denied by the Credentials committee of the Medical Staff before submission to governing board for approval.

Section 2. Temporary Privileges

(a) May be granted to a practitioner, who is in the process of having his/her application approved by the Medical Staff, by the Chief of the Medical Staff and Credentials Committee. The practitioner will exercise his/her privileges under the supervision of the Chief of the Medical Staff.

(b) A practicing physician who is an active or associate staff member of the Norman Regional Hospital in good standing, may be granted temporary privileges to admit and care for a patient at Goddard Health Center by written permission of the Chief of Medical Staff of Goddard Health Center.

Section 3. Life Threatening Situations

In case of emergency any licensed physician or dentist who is available may be permitted to assist and do everything he/she is capable of to save the life of a patient. When an emergency situation no longer exists, the practitioner must request the privileges necessary to continually care for that patient from the Chief of the Medical Staff.

If the practitioner does not desire the privilege or the privilege is denied, the patient will be assigned to a member of the Medical Staff, by the Chief of the Medical Staff, for continued care.

Article VII. Reduction or Suspension of Clinical Privileges

The Executive Committee must investigate all requests for corrective action and whenever the corrective action could result in reduction or suspension of clinical privileges, provide the accused a hearing within ten (10) days of receipt of the request. The accused must be informed in writing by the Chief of the Medical Staff of the charges which have been made against him/her and also be informed of the possible consequences should the charges be supported by fact.

The accused practitioner has a right to a hearing before the Executive Committee before it has reached a conclusion concerning the request for corrective action. At this hearing the practitioner may be represented by counsel and may answer any questions or charges which have been made by the party initiating the request for corrective action. The individual or group who requests the reduction or suspension of clinical privileges will be represented by counsel and may question the practitioner and introduce evidence and witnesses to support their position. At this time the practitioner may present evidence to support his position and may call witnesses to support his position. After hearing all evidence and interviewing all witnesses and hearing the explanation or defense of the involved practitioner the Executive Committee will render a decision concerning the investigation. This decision must be to find the request for corrective action supported by fact or not supported by fact.

If the request for corrective action is found to be supported by fact, this judgment must be supported by a 60% vote in the Executive Committee. The Executive Committee must recommend one of several courses of action. They may:

- Issue a letter of reprimand.
- Place the practitioner on probation.
- Impose a consultation requirement.
- Reduce or suspend or revoke a clinical privilege.
- Reduce the staff category of the practitioner.

If the hearing has convinced the Executive Committee that the charges as presented are not supported by fact, they must issue a report to the governing body stating that the request for corrective action had no action required. This ruling must be passed by a 60% vote of the Executive Committee. This should be transmitted by mail within three (3) working days after completion of the investigation.

Should the action of the Medical Staff be sufficient for the Administration of the Goddard Health Center to separate the Practitioner from active employment then as a University of Oklahoma employee he would have the right to use the University Grievance procedure to address his dismissal. This Grievance procedure would not be available to overturn or to change the Executive Committee ruling on the practitioners privilege to practice medicine in the Goddard Health Center.

(k) The applicant must submit a detailed list of the privileges for which he/she is applying. He/she must also document their training and experience which supports his/her proficiency in these activities and this must be approved by the Credentials Committee, the Medical Staff and the Governing body.

The Chief of the Medical Staff shall receive and investigate the above information and when assembled shall submit this information to the Credentials Committee of the Medical Staff for their action.

By applying for hospital staff privilege each applicant signifies his/ her willingness to appear for interviews with regard to his/her application, authorizes Goddard Health Center to consult with members of the Medical Staff of other hospitals with which the applicant has been associated and with others who may have information bearing on his/her application, competence, qualifications and ethics. He/she also consents to inspection of all documents and records that may be material to his/her application. He/she further agrees to release from any liability all representatives of Goddard Health Center and its Medical Staff for their acts performed in good faith and without malice in evaluating the applicant and his credentials. He further agrees to release from any liability all individuals and organizations who in good faith and without malice supply information to Goddard Health Center concerning applicant's competence, ethics, character and qualifications for staff appointment, including otherwise privileged or confidential information.

Comment: The terms "Hospital" and "Goddard Health Center" and "all representatives of the hospital and Medical Staff" as used in this section are intended to include the governing body, Chief Executive Officer and their authorized representatives, and all members of the Medical Staff who have committee responsibility for collecting and evaluating the applicant's credentials or acting upon his application. The term character is intended to include mental and emotional stability.

The application form shall contain a statement that fully informs the applicant of the scope and extent of their authorization's release, and consent provisions and the immunity provisions of Article V of these bylaws.

The application shall contain a statement that the applicant has received and read the bylaws of the Medical Staff of Goddard Health Center and that he/she agrees to be bound by these bylaws if he/she is granted staff membership and/or clinical privileges. He/she also agrees to be bound by the terms of these bylaws without regard to whether or not he/she is granted membership in Goddard Health Center Medical Staff in all matters relating to consideration of his/her application.

Section 2. Appointment process

(a) After all relevant information has been collected, the Credential Committee, composed of three (3) Medical Staff Members, will meet and evaluate each application. If there be more than one applicant for the available position then a method must be used to select the most acceptable applicant by the Credentials Committee. This applicant is then submitted to the Medical Staff for their endorsement and then submitted to the Governing body for action.

(b) Clinical privileges may be granted or granted with certain reservations by the Medical Staff after review of character, and professional qualifications of the applicant.

(c) Those applicants who are not chosen for staff membership to Goddard Health Center will be notified as rapidly as possible by mail by the Chief of Medical Staff of Goddard Health Center.

(d) After approval of an applicant for membership on the Medical Staff of Goddard Health Center by The University of Oklahoma Regents, the applicant must accept the appointment and, if any, the restrictions placed on his/her clinical privileges by signed acceptance of the appointment and any written restrictions on his/her clinical privileges.

(e) If there has been acceptance of the applicant and restriction of clinical privileges the applicant may appeal those restrictions to the Credentials Committee by written request for hearing. This hearing must be granted within ten (10) days after receipt of request by the Credentials Committee. The hearing will be conducted without legal counsel on either side. The committee's ruling will be final and submitted in writing to the Goddard Health Center Chief of Medical Staff who will notify the applicant by mail as rapidly as possible. The applicant must then accept this ruling to be eligible for staff membership.

Section 3. Reappointment Process

Thirty days prior to the termination of the fiscal year (fiscal year begins July 1) the Credentials Committee appointed by the Chief of the Medical Staff, consisting of three (3) staff members will review each staff member's reappointment. Members of this committee must be reviewed by the Chief of the Medical Staff and one other physician appointed by him/her. This review is based on appraisal of:

(a) Professional and clinical performance (to include findings on medical audit, utilization review, infection control, tissue review, medical records and pharmacy and therapeutic activities, and blood utilization).

(b) Current privileges and request for change of privileges by the physician.

(c) Proof of current state licensure, state and federal narcotics licensure and proof of occurrence-type professional liability insurance coverage or its equivalent.

(d) Health status.

(e) Ethics and conduct.

(f) Medical Staff meeting attendance and time in committee work documented.

(g) Committee assignment participation.

(h) Medical record content and completion.

(i) Compliance with medical bylaws and regulations.

(j) Relations with other practitioners and general attitude toward patients, hospital and public.

(k) Written documentation of their continuing medical education activities for previous year.

(l) Consideration of staff members mental capabilities and the manner in which any mental disability might affect his ability to exercise his clinical privileges.

Article VIII. Categories of Corrective Action

There are three (3) categories of offenses requiring different levels of action upon the request for corrective action.

- (1) Corrective action requiring response less than suspension.
- (2) Corrective action requiring summary suspension.
- (3) Corrective action requiring automatic suspension.

(1) Corrective Action Requiring Response Less than Suspension

There are three (3) types of behavior which may require response less than suspension (a) Inadequate clinical performance, (b) Disruptive behavior, (c) Behavior in violation of the Medical Staff and/or the Governing Board Bylaws, Rules and Regulations.

(2) Corrective Action Requiring Summary Suspension

Summary suspension is time related and is exerted when the activity is life threatening, or is likely to cause immediate serious injury to the patient, other practitioners, other hospital personnel or hospital visitors. Summary suspension can be invoked by the Chief of Medical Staff, any staff physician, the Administrator, the Executive Committee or the Governing Board.

The Chief of the Medical Staff must notify the practitioner and the Governing Board by written document when summary suspension is invoked.

The Executive Committee may revoke the summary suspension, with a 60% vote, after a meeting to determine the reason for suspension and after deliberation with sufficient evidence and testimony to support or deny the suspension.

If the suspension stands and:

If the Administration considers the summary suspension sufficient grounds to remove the practitioner from University employment then the practitioner may avail himself of the University grievance procedure, only with reference to employment.

The Grievance Committee may reinstate the practitioner with reference to employment but the Executive Committee is the only one who may lift the summary suspension.

(3) Correction Action Requiring Automatic Suspension

This is triggered when a practitioner has:

- (a) License to practice revoked or suspended or placed on probation by State Board of Medical Examiners.
- (b) Felony conviction.
- (c) DEA Registration cancellation.
- (d) Loss of insurability coverage to practice medicine.
- (e) Non-completion of medical records within a 14-day period after discharge of patient from hospital.

The Automatic Suspension must be lifted in all other cases by 60% vote of the Executive Committee after investigation and judgment of each case.

All cases of Suspension from the Medical Staff must be reviewed and have written documentation and settlement supported by 60% vote of the Executive Committee. The written review of each case of suspension from the Medical Staff of Goddard Health Center must be forwarded through the Administrator to the Governing Board within ten (10) working days.

Article IX

Section 1. Officers of the Medical Staff

The officers of the Medical Staff shall be:

(a) The Chief of the Medical Staff - appointed by the Administrator of the Goddard Health Center and confirmed on a yearly basis.

(b) Secretary elected yearly at the June Staff meeting by the members of the Medical Staff for a one-year term.

Section 2. Vacancies in office shall be filled by appointment or election in as rapid and responsible a manner as possible.

Section 3. Duties of Chief of the Medical Staff

(a) Serve as Chief Administrative Officer of Staff.

(b) Call, preside at, and be responsible for agenda of all general meetings of Medical Staff.

(c) Appoint all committees.

(d) Act in cooperation with the Chief Executive Officer in all matters of mutual interest.

(e) Be responsible for enforcement of Medical Staff Bylaws, rules and regulations, for implementation of sanctions where these are indicated, and for the Medical Staff's compliance with procedural safeguards in all instances where corrective action has been requested against a practitioner; represent the views, policies, needs and grievances of the Medical Staff to the Administrator. Receive and interpret the policies of the governing body on the performance and maintenance of quality with respect to the Medical Staff's delegated responsibility to provide medical care.

Section 4. Duties of the Secretary of the Medical Staff

(a) Shall be a member of Executive Committee.

(b) Keep complete minutes of all meetings.

(c) Attend to all correspondence.

Section 5. Duties of the Athletic Physician

(a) His/her responsibilities will include the timely accomplishment of physical examination of intercollegiate athletes and their recording at the Charles B. Goddard Health Center in the office of the Administrator.

(b) He/she shall grant clearance to the Director of Athletics permitting the student to participate in intercollegiate athletics.

(c) The Athletic Physician shall have the full responsibility for medical care, evaluation, consultation and referral for all students participating in intercollegiate athletics. (Regents' minutes, March 10, 1977, page 14318).

Section 6. Duties of the Active Staff Physician

(a) They shall be able to admit patients and shall be responsible for continuous daily supervision of patients' progress while in Goddard Health Center.

(b) They shall work in the outpatient clinic providing acute and continuing care to students of the University and faculty and staff employed by The University of Oklahoma.

(c) They shall provide emergency care as required and share as equally as possible the night and weekend coverage of the Goddard Health Center.

(d) They shall work in a cooperative spirit with administration and staff supervisors as well as support personnel.

(e) They shall accept committee assignments, be eligible to vote and hold staff office.

(f) They shall be responsible for adequate medical record keeping and timely completion of hospital records.

(g) They shall, through continuing medical education and study, remain informed with respect to patient care and medication.

(h) They shall maintain a personal and professional reputation above reproach, and conduct all relationships with patients on a professional level.

(i) They shall seek professional treatment, where needed, for psychological, psychiatric or substance abuse problems in a timely manner. They shall accept the judgment of the Medical Staff as to what is timely and adequate.

(j) They shall be eligible to vote, to hold office and will be required to attend staff meetings. Minimal attendance will be 9 out of 12 monthly meetings during staff year July 1 to June 30.

Article X. Committees

Section 1. Executive Committee

Shall consist of Chief of Medical Staff, Secretary of Medical Staff and three (3) elected members of the active Medical Staff.

Section 2. Duties

(a) Coordinate policies and activities of various departments.

(b) Receive and act on reports.

(c) Implement policies of the Medical Staff which are not otherwise the responsibility of departments.

(d) Provide liaison between Medical Staff and Administrator.

(e) Make recommendations on hospital management matters.

(f) Fulfill the Medical Staff accountability for medical care rendered to patients in the clinic to the governing board.

(g) Make appropriate reports to Medical Staff on hospital accreditation status and program.

(h) Review credentials of all applicants and make recommendations for staff membership and hiring, assignment to staff and delineation of clinical privileges.

(i) Review periodically (yearly) information available regarding the performance and clinical competence of staff members and as a result of such reviews make recommendations for reappointment and renewal or changes in clinical privileges.

(j) Take reasonable steps to monitor professional ethical conduct and competent clinical performance on the part of members of Medical Staff, including the initiation of and/or participation in the Medical Staff corrective or review matters when warranted.

Section 3. Medical Records Committee

(a) Shall consist of Medical Records Librarian, a member of the Medical Staff appointed by the Chief of Medical Staff for one year and the Director of Nursing Service.

(b) The Medical Staff appointee shall serve as chairman.

(c) Meetings shall be held monthly.

(d) The Medical Records Committee shall periodically review representative records of inpatient, outpatient and extended care patients and report to the Executive Committee any practitioner whose records do not meet the standards established by these bylaws, rules and regulations. The Executive Committee is authorized to exercise such disciplinary action as warranted for non-compliance.

(e) Shall set policy for removal of hospital records from hospital only by court order, subpoena or statute.

Section 4. Credentials Committee

(a) The Credentials Committee shall be composed of the Chief of Medical Staff and two (2) appointed physicians. Meetings shall be called by the Chief of the Medical Staff to review the credentials of Medical Staff applicants and forward recommendation to the Medical Staff and to the Regents and University President.

(b) The committee shall survey the Medical Staff annually for changes in Medical Staff privileges or procedures performed.

(c) The Credentials Committee is responsible for recording with Medical Records the Continuing Medical Education credits of each physician and monthly committee time activity.

Section 5. Library Committee

The Library Committee shall be appointed by the Chief of Medical Staff and consist of a physician from the Medical Staff, a nursing representative and an administrative representative. This committee shall meet on call of the Chief of Medical Staff.

Section 6. Pharmacy/Therapeutic Committee

Shall have a physician from the Medical Staff appointed by the Chief of the Medical Staff, a registered pharmacist, a clinical nurse representative and a hospital nurse representative. The physician shall be the chairman who will call meetings quarterly and report to the Medical Staff at their regularly scheduled meetings.

The committee shall be responsible for surveillance of drug utilization in Clinic and Hospital and shall assist in formulation of policies regarding the evaluation, appraisal, selection, procurement, storage, distribution, use, safety procedures, and all other matters related to drugs in the Hospital.

Section 7. Accreditation Committee

The Accreditation Committee shall consist of the committee of the whole Medical Staff and shall be responsible for the hospital meeting standards of accreditation. This shall include incorporation of these standards into these Medical Staff Bylaws. The committee shall be responsible for affecting changes recommended by the Accreditation Committee.

Section 8. After Hours Clinic Committee

The After Hours Clinic Committee shall consist of a physician appointed yearly by the Chief of Medical Staff, a nursing representative from the evening or night shift and an administration representative. The committee shall be responsible for care and scheduling of the After Hours Clinic, and will make recommendations to administration concerning patient care, medication, referral services, relationship between hired physicians and Goddard Health Center, any grievance occurring with this physician group and any corrective action required toward the group. This committee will review and update policies and procedures for the After Hours Clinic, and be chaired by the physician member.

Section 9. Infection Committee

The Chairman will be a physician appointed by the Chief of the Medical Staff, members will be a nursing representative, a dietary representative and environmental service representative.

Meetings shall be called as required by the chairman and as frequently as required by the accrediting body.

The committee shall be responsible for generating policy and protocol which will insure surveillance of potential sources of hospital infections. The committee will review and analyze infections occurring in the hospital, their outcome and make suggestions to Executive Committee.

Section 10. Utilization Review and Quality Assurance Committee

The chairman will be a physician appointed annually by the Chief of the Medical Staff, members will be a quality assurance coordinator and utilization review coordinator and the administrator or representative. Meetings shall be held monthly and a monthly report made to the Medical Staff.

The duties will be to conduct studies (concurrent and retrospective audits) designed to evaluate the admission procedures, lengths of stay, discharge practices, and use of medical and hospital services in terms of quality of patient care provided at the hospital as well as continuity of care of patients dismissed from hospital.

The committee shall develop a written utilization review plan for the hospital.

A Quality Assurance plan for the hospital shall be written.

Section 11. Patient Care Committee

Patient Care Committee shall consist of a physician appointed by the Chief of the Medical Staff and a nursing and administrative representative. They shall meet quarterly or more often. The physician shall act as chairman.

The committee's goal shall be to improve patient care and facilitate communications between physicians and nurses.

Article XI. Medical Staff Meetings

Section 1. Regular staff meetings shall be held monthly on the second Friday of the month. The May meeting shall be the annual meeting at which the secretary is elected for the following year and new committee appointments are made and approved.

Agenda. The agenda of the regular meetings shall be:

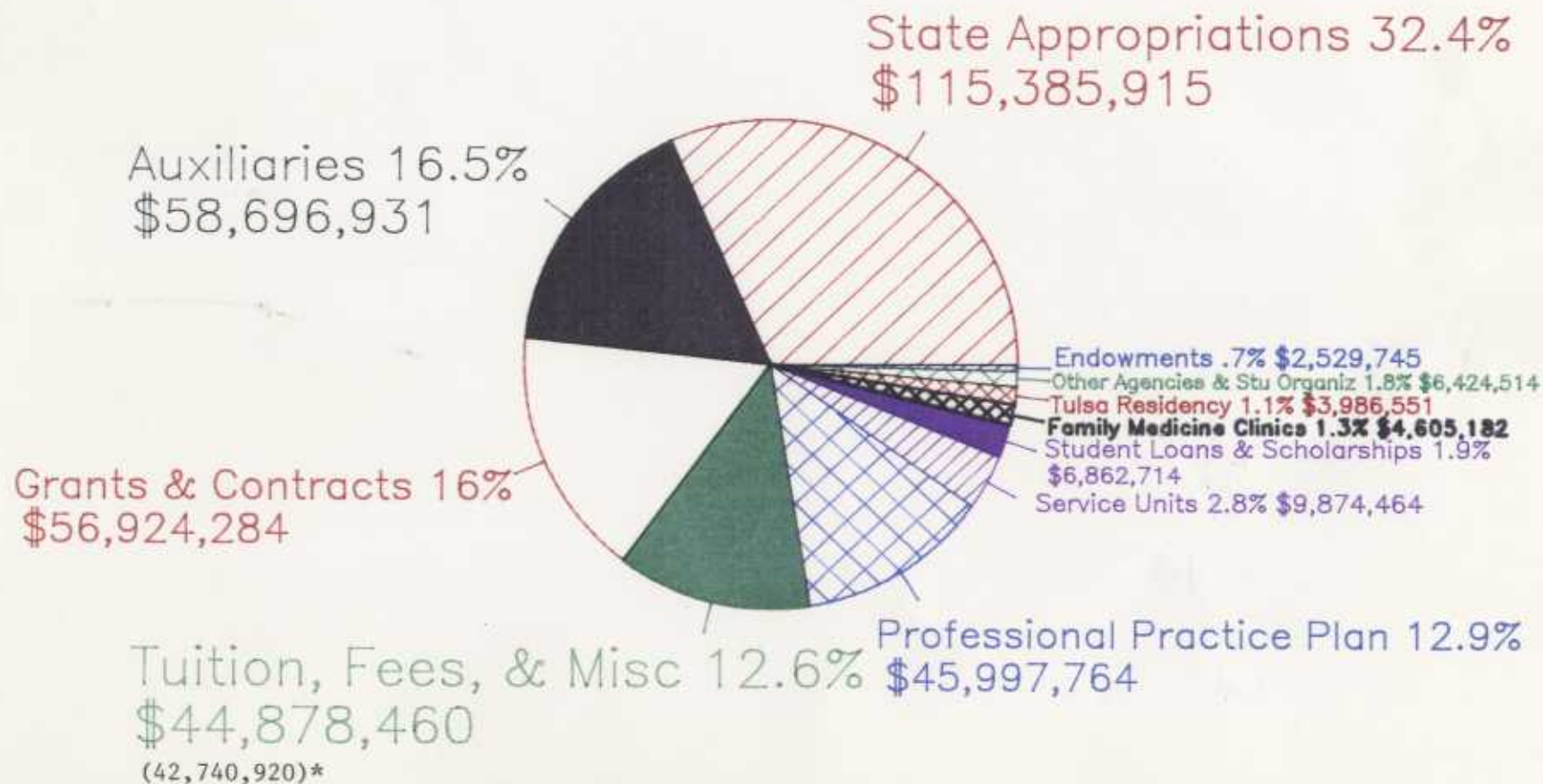
- (a) Call to order
- (b) Reading or acceptance of minutes
- (c) Unfinished Business
- (d) Communications
- (e) Report from Administrator
- (f) New Business (and election and appointments)
- (g) Report of Clinical Committees and review and analysis of clinical work.
- (h) Reports of Medical Committees
- (i) Discussion and recommendations for improvement of professional work of hospital.
- (j) Adjourn.

Article XII. Communications

Quarterly reports will be made to the Governing Body from the Medical Staff, the Pharmacy and Therapeutics Committee, the Credentials Committee, the Executive Committee, the Infection Control Committee and the Quality Assurance Committee. These will be in written form and will be delivered to the Governing Board.

University of Oklahoma

Total Budgeted Revenue by Function Fiscal Year 1988-89



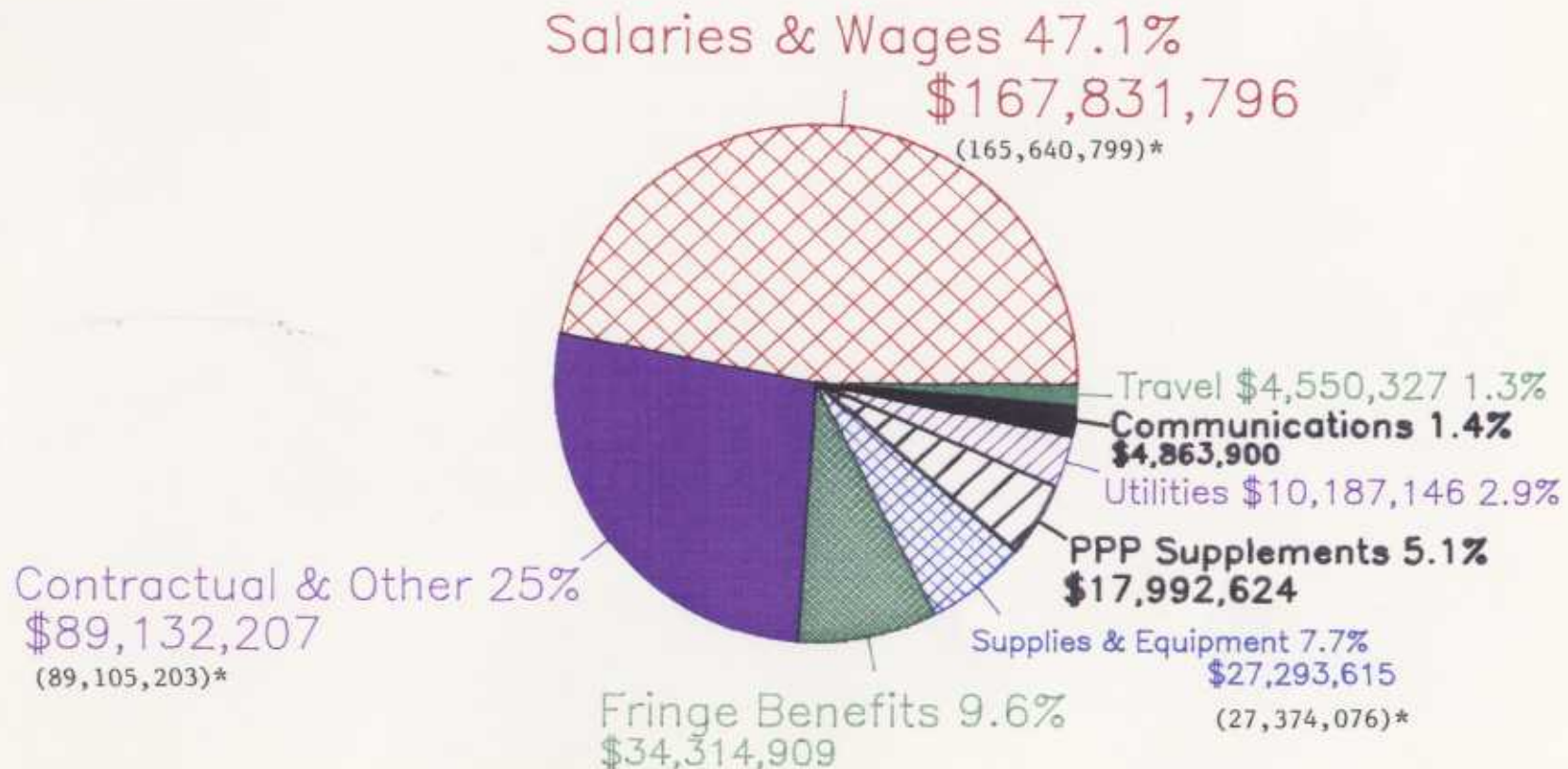
Total Budgeted Revenue By Function \$356,166,524

*July 1988

(354,028,984)*

University of Oklahoma

Total Budgeted Expenditures By Category Fiscal Year 1988-89



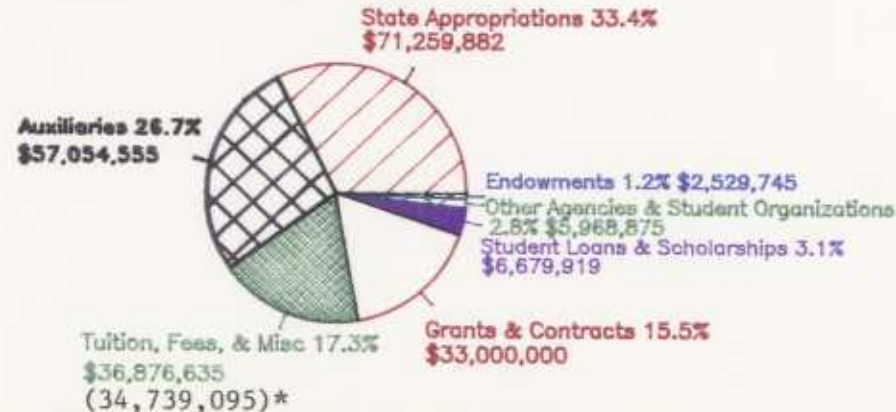
Total Budgeted Expenditures by Category **\$356,166,524**

(354,028,984)*

*July 1988

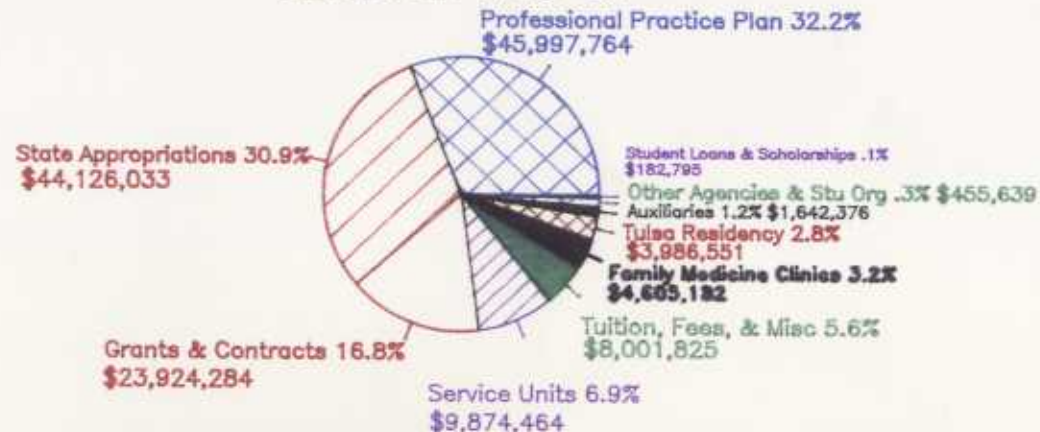
University of Oklahoma

Norman Campus Total Budgeted Revenue by Function Fiscal Year 1988-89



Total Budgeted Revenue by Function \$213,369,611
(211,232,071)*

Health Sciences Center Total Budgeted Revenue by Function Fiscal Year 1988-89

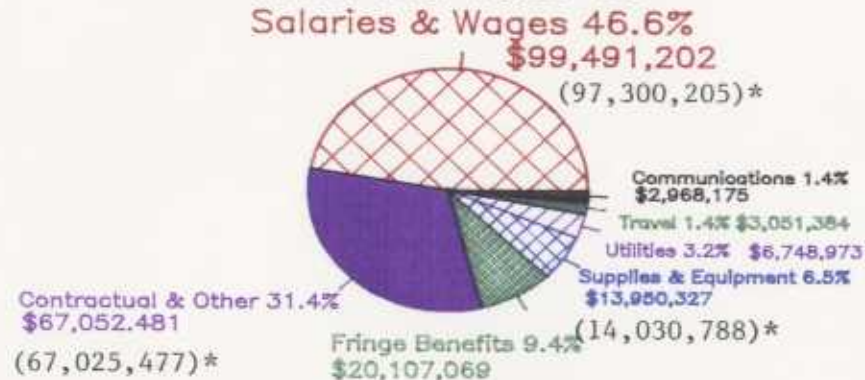


Total Budgeted Revenue by Function \$142,796,913

*July 1988

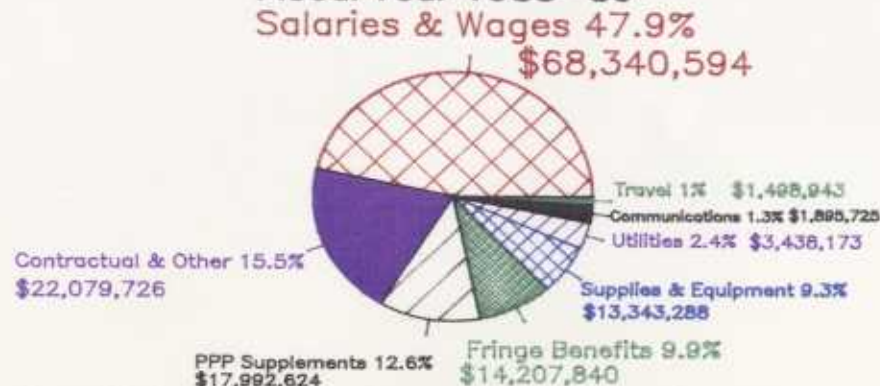
University of Oklahoma

Norman Campus Total Budgeted Expenditures By Category Fiscal Year 1988-89



Total Budgeted Expenditures by Category \$213,369,611
(211,232,071)*

Health Sciences Center Total Budgeted Expenditures by Category Fiscal Year 1988-89



Total Budgeted Expenditures by Category \$142,796,913

*July 1988