

C O N T E N T S  
 MINUTES OF A REGULAR MEETING  
 BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA  
 JUNE 8-9, 1988

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
JUNE 8-9, 1988**

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of The University of Oklahoma Foundation Building on the Norman Campus of the University beginning at 11:05 a.m. on Wednesday, June 8, 1988.

The following Regents were present: Regent Thomas Elwood Kemp, Chairman of the Board, presiding; Regents Charles F. Sarratt, Ronald H. White, M.D., (arrived about noon), Sarah C. Hogan, Sylvia A. Lewis (arrived at 11:10 a.m.), Sam Noble, and E. Murray Gullatt.

The following also were present for all or a part of the meeting: Dr. Frank E. Horton, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair, Arthur J. Elbert, and Gary L. Smith, Interim Vice President Donna M. Murphy, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Dr. Beth Wilson, Affirmative Action Officer and Assistant to the President, and Robert P. White, Associate Provost, also were present.

Notice of the date, time, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 11:00 a.m. on June 7, 1988, both as required by 25 O.S. 1981, Section 301-314.

**FINANCIAL AND BUDGET ANALYST SEARCH**

Regent Gullatt moved the Board meet in executive session for the purpose of interviewing candidates for the Financial and Budget Analyst position. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Noble, and Gullatt. The Regents met in executive session with President Horton and Mrs. Tuttle until 12:30 p.m. at which time the meeting was recessed for luncheon in the Foundation Building Small Conference Room.

The meeting reconvened in regular session at 1:30 p.m.

**PRESIDENTIAL RESIGNATION**

Regent Kemp entertained a motion for an executive session to discuss President Horton's letter of resignation as President to return to faculty status at the University effective August 1, 1988. Regent Gullatt moved the Board meet in executive session for that purpose. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. Regent White was out of the room at the time of this vote. The Chair declared the motion unanimously approved.



The Regents met in executive session beginning at 1:30 p.m. They reconvened in regular session at 1:45 p.m.

Regent Sarratt moved the Board of Regents accept the resignation of President Frank Horton as President of The University of Oklahoma. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Kemp said he wanted to thank Dr. Horton for his many efforts to strengthen and enrich the University. He said he has many, many good qualities and has provided important leadership to the University in difficult economic times and he knows he will continue to make contributions to the University and the State in the future in his role as Professor. "The Board recognizes that this is an important time for the University: a new budget is being framed and this process, as well as planning for the next year's budget, will continue. The Board supports the administration's continuing efforts to evaluate and strengthen the general education requirements, to recruit and retain outstanding students, faculty, and staff, and develop a strategic plan for attaining excellence in its academic and research programs." Mr. Kemp said Dr. Horton will continue as President until August 1, 1988. To ensure an orderly and smooth transition, he said, the Board will immediately begin preparations for a national search for a new President and will discuss the appointment of an Interim President.

The next part of this agenda item, Regent Kemp said, is action on Dr. Horton's continuing relationship with the University and he proposed the following:

1. That he be appointed President Emeritus and his academic title changed to Regents' Professor of Higher Education and of Geography
2. That his annual salary be increased to \$95,000 effective July 1, 1988
3. That he be granted a sabbatical leave of absence with full pay for the period August 1, 1988 through July 31, 1989
4. That effective August 1, 1989 his salary be changed to \$90,000 for 12 months: a 12-month appointment rather than nine to allow time to assist with institutional and State-wide issues
5. That he be provided an office, one-half time secretarial assistance, and a Maintenance and Operations budget of \$5,000
6. That he will have other employment benefits normally accorded members of the full-time faculty

Regent Lewis moved approval. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent White said he would like to take this opportunity to make some observations about areas in which the University has made great strides and objectives to which the University should remain dedicated. He said he thinks this Board of Regents remains dedicated to the principles of some of the programs that are going to be mentioned at this meeting and that the Regents have been dedicated to those programs in the past and will continue to be dedicated and committed to those programs during the interim presidency and during the presidency to follow.

Dr. White said the University must continue to focus on achieving membership in the Association of American Universities, a goal that the Board has had for some time - the standard of excellence which will mark OU as a major comprehensive research university fully contributing to the State's economic, cultural, and educational quality of life.

Dr. White said the indepth, thorough study initiated to develop a strategy for excellence is also helping identify areas of strength and assisting in the establishment of goals. Enrichment of the Honors Program, the recruitment of academically talented students, including the recruitment of National Merit Scholars, strengthening the general education requirements, and raising admission standards all contribute to the development of OU as a top quality institution, he said. These also help ensure that OU provides the quality educational experience that will keep Oklahoma's best and brightest students here to contribute to the development of the State. Dr. White said these initiatives, along with the outstanding work being done at the Health Sciences Center to improve health care and research efforts, and with the momentum at the Health Sciences Center and on the Norman Campus which encourage economic development, are critical to the State and must be encouraged and continued. Dr. White contended that this Board of Regents will continue to support these areas now and through the transition period. "All these efforts should continue without any interruption and be accelerated where possible. The result in the long term will be the development of a nationally prominent University and membership in AAU. My hope is that we will stay focused on these objectives and join in a united effort to assure that these objectives are reached."

Regent Gullatt said he fully supports that statement. Regent Hogan agreed and added that Frank Horton has provided outstanding leadership with his focus on furthering the academic quality of the University. "He has accomplished this by improvements in administration, the faculty, and the quality level of the students and I am sure that this Board will continue his goals."

#### **INTERIM PRESIDENT**

Regent Hogan moved the Board meet in executive session for the purpose of discussing the appointment of an Interim President. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved. The Regents met in executive session with Mrs. Tuttle beginning at 2:00 p.m.

The meeting reconvened in regular session at 2:45 p.m. All Regents were present except Regent Sarratt. Regent Gullatt moved that David Swank, currently Dean of the College of Law, be appointed Interim President effective August 1, 1988 at a salary of \$90,000 for 12 months with a maintenance allowance of \$1,000 per month and an automobile allowance of \$600 per month. He moved also that the Board recommend to the OU Foundation that the President's fund, an OU Foundation account, be continued in the same manner for the Interim President. The following voted yes on the motion: Regents Kemp, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Kemp asked if Dean Swank was present in the audience and since he was, asked him to come forward for a few words. Dean Swank said it is a little difficult for words of wisdom when he has just been advised of this action. He said he looks forward to the challenge of the Interim Presidency and to carrying on the goals set forth by President Horton during his tenure and will carry these out to the best of his ability. He expressed appreciation for the confidence the Board has shown in naming him Interim President. He said he will do what he can to assure the University moves forward as it should during the next year while the search for a new President takes place.

Regent Sarratt returned to the meeting.

#### **PRESIDENTIAL SEARCH**

Regent Lewis read the following proposed composition for the presidential search committee:

- 7 faculty - four Norman Campus and three Health Sciences Center - to be selected from eight nominations from the Norman Campus Faculty Senate and six nominations from the Health Sciences Center Faculty Senate
- 2 staff - to be selected from four nominations, two each from the Employee Executive Council and the Employee Liaison Council; 1/2 vote for each.
- 2 students - to be selected from four nominations, two each from The University of Oklahoma Student Association and the Health Sciences Center Student Government; 1/2 vote for each.
- 5 At Large - to be selected by Board of Regents.

All Regents are ex officio.

Other notes regarding the Search Committee:

1. Regents' Executive Secretary (Ex officio) - Secretary of Search Committee.

## The University of Oklahoma

### DEFINITION OF FINANCIAL TERMS

Public universities control their financial resources in a number of different funding categories which are different both in source and purpose.

The University of Oklahoma's Annual Operating Budget includes four main types of funds: Educational and General, Grants and Contracts, Auxiliary Enterprises, and Service Units (internal and external). In addition, the University manages several sources of Capital Funds.

#### I. Annual Operating Budget

Operating budget funds are available for current operations, which include the support of day-to-day, short-run, consumption-type activities. These funds are divided into three main categories based on the purpose for which they are used:

- A. Educational and General activities are those which directly support the basic function of an educational institution in the creation, preservation, and dissemination of knowledge. Educational and General activities consist of instructional; research; continuing education & public service programs; general administration; and general expense activities such as student services and university relations. Also included in Educational and General activities are operations of the library, physical plant and administrative data processing. Revenue comprises two main sources: State Appropriations and Tuition and Fees (Revolving Funds).
  - 1. State Appropriations are derived from the State Legislature's appropriations from the State General Revenue.
  - 2. Revolving Funds consist of income from student tuition and fees; gifts, grants, and reimbursements; sales and services of educational departments; and all other income available to the institution for Educational and General purposes.
- B. Grants and Contracts are governmental and private grants and contracts. These funds must be used for the specified contractual purposes.
- C. Auxiliary Enterprises and Service Unit funds include all revenues and expenditures of enterprises conducted by the institution primarily for the purpose of providing services of a non-educational nature to students, faculty, staff and other university departments. The enterprises are intended to be self-supporting and are similar to business enterprises. Under Oklahoma State Law, auxiliary enterprises and service units should be self-supporting and Educational and General funds of the institution may not be used to subsidize them. While it apparently is not prohibited by law, the auxiliary enterprises and service units should not be called upon to provide support for the Educational and General activities of the institution.

1. Auxiliary Enterprises serve individual students, faculty, staff and others in areas such as housing, food service, book store, laundry, and intercollegiate athletics. The University acts as custodian for other funds classified under Auxiliary Enterprises. They include student and staff organizations such as University Sing, Housing Center Association, Administrative Officers, and Campus Chest (and are generally known as Agency Funds).
2. Service Units on the Norman Campus primarily serve only internal University departments. On the Health Sciences Center Campus service units have both internal sales and external sales. Service units provide services such as vehicle rental, office machine rental, printing, computing services, telephone services, steam and chilled water and certain other physical plant operations.

## II. Capital Budget

Capital funds are to be used or have already been expended for construction and acquisition of physical properties. Capital funds are not included in the Operating Budget.

The revenue for capital funds comes from four major sources: State appropriations, Section 13/New College Funds, revenue bonds, and private donations.

- A. State Appropriated Funds are appropriated annually by the Legislature from the State General Revenue. The appropriations for capital funds and for Educational and General funds are entirely separate and transfers between the two are not permitted. Unlike appropriations for Educational and General, appropriations for construction and acquisition of physical properties may be spent over several years.
- B. Section 13/New College Funds are income, interest, rentals and proceeds from the sale of State Section Thirteen lands which were granted to the State for the use and benefit of institutions of higher education. Under State law, these funds may be used "for the construction and purchase of buildings, for the purchase of equipment, and for other capital additions."
- C. Revenue Bonds provide funds which are borrowed against anticipated revenue. This source is most often used for Auxiliary Enterprises, but may also be used for service unit improvements which will create savings in the Educational and General budget, such as utilities.
- D. Private Donations for construction or acquisition of physical properties are accounted for as capital funds when made directly to the University. Most donations, however, are made to and managed by the University of Oklahoma Foundation.

III. Accounting Terms

- A. Accrual Accounting is a method of accounting in which revenue is recognized and recorded when earned, expenses are recognized when incurred, and other changes in the condition of an organization are recognized as they occur, without regard to the timing of related cash receipts and expenditures. For example, sales revenue is recognized when goods are delivered to or picked up by a customer even though payment for those goods may not be received for several weeks; interest expense on a note payable is recognized at the end of each accounting period, based on the time elapsed, even though the interest might not be paid until several months later; depreciation is recorded as an asset is used, while the cash expenditure for that asset may have occurred several years earlier. Accrual accounting is used by most larger companies. Contrast with cash basis accounting.
- B. Cash Basis Accounting is a method of accounting in which changes in the condition of an organization are recognized only in response to tangible, external transactions and events, generally involving either cash payments or receipts. Expenses are recorded when actually paid. Income is recorded when cash is received. Contrast with accrual accounting.
- C. Soft Money are those funds generated by an E&G department which, when combined with general University support, totals the authorized budget spending level for the activity. The primary source of these soft money funds is from the University of Oklahoma Foundation and supports salaries, wages, maintenance operations, and equipment. If the funds are not received by the University, the account's budget is reduced accordingly.
- D. Restricted Donor can include private, state and federal gifts, grants and endowments, the proceeds and earnings of which can only be utilized in a manner specifically stipulated by the donor at the time of donation. Restrictions as to their use can vary considerably and are monitored by a responsible party to insure that all specifications of the donation are met.
- E. Unrestricted Donor can include private, state and federal gifts, grants and endowments; however, most state and federal awards are restricted as to their use. An unrestricted donor will allow funds to be expended for any purpose. The University will expend these funds in accordance with University policies and in performing the primary objectives of the institution.
- F. Unrestricted are economic resources of the University which are not restricted by any external guideline or regulations and which are expendable for any purpose in performing the primary objectives of the University, instruction, research, public service. Expenditure of these funds must comply with state, Regent, and University policy and procedures.
- G. Discretionary is a type of unrestricted fund which can be expended for any lawful purpose.

THE UNIVERSITY OF OKLAHOMA  
 CONTRACTUAL AND OTHER EXPENSE BREAKDOWN  
 Apr 30, 1988

	HSC	NORMAN	TOTAL
Rental of Equipment	(1) 2,878,212	1,515,030	4,393,242
Maintenance of Equipment	2,153,088	832,236	2,985,324
Building and Land Rental	(2) 1,089,572	1,713,198	2,802,770
Non-Payroll Fees (Consulting, temporary help, architectural, recruitment, non-university physicians, honoraria)	3,094,486	2,473,909	5,568,395
Merchandise for Resale	501,368	10,291,973	10,793,341
Insurance	2,123,307	1,080,338	3,203,645
Lab Tests & Research Subjects	484,082	N/A	484,082
Equipment Purchases (Items over \$250)	3,516,492	56,614	3,573,106
Housestaff Contracts for Services	473,857	N/A	473,857
Capital Improvements-Section 13 funds	817,868	N/A	817,868
Debt Service (Steam & Chill Bonds, Utility system, housing, stadium, etc.)	1,820,383	3,221,835	5,042,218
Indirect Cost Transfers to Revolving Fund	1,000,000	6,079,296	7,079,296
Research Support	500,000	N/A	500,000
Patient Refunds	1,145,029	N/A	1,145,029
Fees & Memberships to Professional Organizations	874,545	217,346	1,091,891
Registration Fees (Conferences)	223,000	N/A	223,000
Continuing Education (Food, hotel, conference expenses)	574,000	N/A	574,000
Postage & Freight	655,749	264,600	920,349
Scholarship & Student Loans	110,000	7,178,811	7,288,811
Advertising (Yellow Pages & Newspapers)	365,220	N/A	365,220
Physical Plant Services	N/A	10,757,922	10,757,922
Vehicle Rental	N/A	1,578,955	1,578,955
Aircraft Rental	N/A	25,570	25,570
Data Processing	N/A	3,623,917	3,623,917
Books, Periodicals, Binding, Printing	N/A	2,732,599	2,732,599
Other Miscellaneous (Sales tax, student organization related expenses, burial expense, retirement)	1,602,437	9,583,947	11,186,384
Total	<u>26,002,695</u>	<u>63,228,096</u>	<u>89,230,791</u>

(1) Primarily Computer Leases at HSC.  
 (2) Primarily TMC campuses at HSC.

EXAMPLES OF OTHER MISCELLANEOUS  
EXPENSES WITHIN CONTRACTUAL  
AND OTHER EXPENSE CATEGORY

Inter-governmental Contracts-U.S., Other States	2,000,000
Laboratory and Other Testing Services	39,654
Fees-Licenses and Permits	105,814
Refund of Expenditures	756,790
Original Payment to Petty Cash Funds	5,000
Payment to Local Governmental Sub-divisions	150,000
Payment to Other State Agencies	700,000
Investment Purchases Net Change from year to year	2,500,000
Advertising	210,000
Tuition and Registration Fees	65,909
Out of Court Settlements	25,000
Informational Services	100,000
State Taxes to Tax Commission	1,075,300
Transportation of Students	500,480
Exhibitions and Shows	1,350,000
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	<u>9,583,947</u>



University of Oklahoma  
 Norman Campus  
 Educational & General  
 Revenue and Expenditure Summary  
 Apr 30, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Tuition	17,422,710	0	17,422,710	17,119,357	303,353	17,422,710
Other Student Fees	682,742	36,000	718,742	510,983	207,759	718,742
OU Foundation	951,914	1,955,591	2,907,505	189,774	2,717,731	2,907,505
Indirect Cost	2,767,432	0	2,767,432	2,685,783	81,649	2,767,432
CE & PS Revenue	6,369,705	0	6,369,705	5,080,177	1,289,528	6,369,705
Other Revenue	480,736	131,535	612,271	947,914	-335,643	612,271
State Appropriations	61,399,505	0	61,399,505	52,166,250	9,233,255	61,399,505
	90,074,744	2,123,126	92,197,870	78,700,238	13,497,632	92,197,870
Budgeted Reserve	271,187	0	271,187	271,187	0	271,187 (1)
Dist. from Reserve	0	4,303,348	4,303,348	4,303,348	0	4,303,348
	90,345,931	6,426,474	96,772,405	83,274,773	13,497,632	96,772,405

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration & General	8,585,980	482,905	9,068,885	7,224,397	1,844,488	9,068,885
Instruction	47,510,451	2,416,777	49,927,228	39,809,893	10,117,335	49,927,228
Research	8,215,503	1,809,347	10,024,850	7,677,677	2,347,173	10,024,850
Continuing Education	7,202,167	451,415	7,653,582	5,514,563	2,139,019	7,653,582
Libraries	3,990,425	426,176	4,416,601	3,629,887	786,714	4,416,601
Physical Plant	14,038,189	839,854	14,878,043	12,043,629	2,834,414	14,878,043
Data Processing	803,216	0	803,216	0	803,216	803,216
	90,345,931	6,426,474	96,772,405	75,900,046	20,872,359	96,772,405

(1) Amount necessary to maintain budget reduction at 3% level

University of Oklahoma  
Law Center  
Educational & General  
Revenue and Expenditure Summary  
Apr 30, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Fees	763,333	0	763,333	787,894	-24,561	763,333
Gifts, Grants, Reimb.	33,000	8,000	41,000	9,992	31,008	41,000
Sales & Services	28,000	0	28,000	17,648	10,352	28,000
Enrichment Fees	50,000	0	50,000	36,779	13,221	50,000
Other Revenue	239,727	0	239,727	209,135	30,592	239,727
State Appropriations	2,971,825	0	2,971,825	2,476,520	495,305	2,971,825
	4,085,885	8,000	4,093,885	3,537,968	555,917	4,093,885
Budgeted Reserve	155,215	0	155,215	155,215	0	155,215
Dist. from Reserve	0	0	0	0	0	0
	4,241,100	8,000	4,249,100	3,693,183	555,917	4,249,100

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	393,109	0	393,109	167,878	225,231	393,109
Staff Benefits	484,005	0	484,005	397,824	86,181	484,005
Instruction	1,969,998	8,000	1,977,998	1,500,140	477,858	1,977,998
Law Enrichment	50,000	0	50,000	17,776	32,224	50,000
Paralegal Education	96,318	0	96,318	76,163	20,155	96,318
Moot Court	14,000	0	14,000	12,287	1,713	14,000
Law Office Student Pract.	109,251	0	109,251	72,273	36,978	109,251
Cont. Legal Education	136,361	0	136,361	97,804	38,557	136,361
Law Review	75,327	0	75,327	53,975	21,352	75,327
Law Library	681,817	0	681,817	503,050	178,767	681,817
Physical Plant	230,914	0	230,914	175,703	55,211	230,914
	4,241,100	8,000	4,249,100	3,074,873	1,174,227	4,249,100

University of Oklahoma  
 Geological Survey  
 Educational & General  
 Revenue and Expenditure Summary  
 Apr 30, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Sales and Services	100,000	0	100,000	76,512	23,488	100,000
State Appropriations	1,587,741	0	1,587,741	1,323,110	264,631	1,587,741
Budgeted Reserve	1,687,741	0	1,687,741	1,399,622	288,119	1,687,741
Dist. from Reserve	0	0	0	0	0	0
	0	50,000	50,000	50,000	0	50,000
	1,687,741	50,000	1,737,741	1,449,622	288,119	1,737,741

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	86,096	0	86,096	74,146	11,950	86,096
Basic Geological Investigations	213,178	0	213,178	183,826	29,352	213,178
Industrial Mineral Investigation	123,250	0	123,250	102,086	21,164	123,250
Coal Investigations-Mineral	265,404	0	265,404	225,363	40,041	265,404
Environmental Geological Studies	136,405	0	136,405	119,740	16,665	136,405
Petroleum Investigation-Minerals	321,396	16,837	338,233	279,469	58,764	338,233
Basic Research	225,596	33,163	258,759	192,887	65,872	258,759
Oklahoma Geophysical Observatory	119,199	0	119,199	98,165	21,034	119,199
Public Information & Assistance	64,082	0	64,082	56,588	7,494	64,082
Cooperative Water Resources	71,500	0	71,500	54,325	17,175	71,500
Core & Sample Library	61,635	0	61,635	43,781	17,854	61,635
	1,687,741	50,000	1,737,741	1,430,376	307,365	1,737,741

University of Oklahoma  
 Health Sciences Center  
 Educational & General  
 Revenue and Expenditure Summary  
 Apr 30, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Budget
Student Fees	4,346,748	0	4,346,748	3,998,987	347,761	4,346,748
OU Foundation	0	0	0	0	0	0
Indirect Cost	883,469	0	883,469	833,330	50,139	883,469
Family Med PPP Non-Credit	545,000	0	545,000	435,120	109,880	545,000
Dental Clinic & Other	292,281	0	292,281	229,176	63,105	292,281
State Appropriations	42,072,892	0	42,072,892	35,060,740	7,012,152	42,072,892
	48,140,390	0	48,140,390	40,557,353	7,583,037	48,140,390
Budgeted Reserve	1,048,299	0	1,048,299	1,048,299	0	1,048,299
	49,188,689	0	49,188,689	41,605,652	7,583,037	49,188,689

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Budget
Instruction	34,296,059	0	34,296,059	27,877,069	6,418,990	34,296,059
Research	1,533,824	0	1,533,824	1,082,726	451,098	1,533,824
Continuing Education	286,821	0	286,821	203,255	83,566	286,821
Administration	2,353,827	0	2,353,827	1,861,680	492,147	2,353,827
General Expense	1,699,910	0	1,699,910	1,368,506	331,404	1,699,910
Library	1,077,442	0	1,077,442	982,791	94,651	1,077,442
Physical Plant	6,683,571	0	6,683,571	5,507,510	1,176,061	6,683,571
Data Processing	1,257,235	0	1,257,235	1,113,665	143,570	1,257,235
	49,188,689	0	49,188,689	39,997,202	9,191,487	49,188,689

University Of Oklahoma  
 Schedule Of Budgets  
 Apr 30, 1988

AGENCY SPECIAL FUNDS

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
	-----	-----	-----
<b>NORMAN CAMPUS</b>			
-----			
Auxiliary Enterprises	52,693,040	-1,980,522	50,712,518
Student Organizations	1,930,351	0	1,930,351
Student Loans	1,790,000	0	1,790,000
Scholarships	4,670,960	0	4,670,960
Endowments	1,500,000	0	1,500,000
Other Agencies	3,879,945	0	3,879,945
Clearing Accounts	0	0	0
	-----	-----	-----
Total Agency Special Funds - Norman Campus	66,464,296	-1,980,522	64,483,774
	-----	-----	-----
<b>HEALTH SCIENCES CENTER</b>			
-----			
Auxiliaries	1,568,405	0	1,568,405
Student Organizations	407,600	0	407,600
Student Loans	182,000	0	182,000
Faculty Practice	43,068,721	0	43,068,721
Family Medicine Clinics	4,723,000	0	4,723,000
Tulsa Residency	3,956,694	0	3,956,694
	-----	-----	-----
Total Agency Special Funds - HSC	53,906,420	0	53,906,420
	-----	-----	-----
<b>TOTAL AGENCY SPECIAL FUNDS - UNIVERSITY</b>	<b>120,370,716</b>	<b>-1,980,522</b>	<b>118,390,194</b>
	=====	=====	=====

University Of Oklahoma  
 Health Sciences Center  
 Professional Practice Plan  
 Statement of Revenues and Expenditures  
 For the Month and Fiscal Year to Date  
 Apr 30, 1988

	Current Month 4-30-88	Fiscal Year To Date
REVENUE		
-----		
PPP Receipts	3,457,991	37,153,808
Family Medicine Clinics	304,778	3,307,426
Investment Income	240,907	839,899
Less: Patient Refunds	-98,438	-703,595
	-----	-----
TOTAL REVENUE	3,905,238	40,597,538
	-----	-----
EXPENDITURES BY OBJECT CODE		
-----		
Salaries and Wages	809,910	9,384,593
Fringe Benefits	182,497	2,548,828
Physician Supplements	1,177,054	14,026,911
Professional Services	124,243	1,339,850
Housestaff Salaries	9,375	291,146
Supplies	4,154	2,547,093
Travel	71,030	739,732
Equipment	37,791	980,575
Printing and Binding	8,499	172,607
Renovation	1,849	84,814
Telephone and Postage	49,443	615,492
Utilities	953	166,108
Lease/Rent, Equipment and Space	99,627	1,103,571
Repairs and Maintenance Equipment	19,517	405,641
Lab and Other Testing Services	21,922	366,086
Registration/License/Membership Fees	37,363	644,713
Freight	279	66,617
Malpractice and Other Liability Insurance	32,070	2,000,333
Advertising and Information Service	17,497	115,281
Research Support	65,669	767,441
Continuing Education	4,141	50,405
Other Current Charges	2,201	150,885
	-----	-----
TOTAL EXPENDITURES	2,777,084	38,568,722
	-----	-----
REVENUE LESS EXPENDITURES	1,128,154	2,028,816
	-----	-----

University of Oklahoma  
Norman Campus  
COMBINED AUXILIARY ENTERPRISES  
BALANCE SHEET  
APRIL 30, 1988

ASSETS		LIABILITIES AND FUND BALANCE	
<b>Current Assets</b>			
Cash (in State Treasury)	\$ 4,530,017.58	Accounts Payable	\$1,548,035.49
Cash (Other)	63,655.87	Accrued Expenses	1,155,170.66
Bond Funds(1)		Deferred Income	4,584,610.33
Held by State Treasurer	0.00		
Held by Trustee		<b>Total Current Liabilities</b>	<b>7,287,816.48</b>
-Principal & Interest	621,856.19		
-Reserve Funds	4,400,426.09	<b>Long-Term Liabilities</b>	
	<b>5,022,282.28</b>		
Investments	4,592,583.00	Notes Payable	553,841.68
Accounts Receivable	3,868,210.38	Bonds Payable	22,954,000.00
Prepaid Expenses	62,229.03		
Inventory	4,192,892.38	<b>Total Long-Term Liabilities</b>	<b>23,507,841.68</b>
	<b>22,331,870.52</b>	<b>Total Liabilities</b>	<b>30,795,658.16</b>
<b>Total Current Assets</b>			
<b>Fixed Assets</b>			
Land	5,885,912.54		
Equipment	11,074,036.35	<b>Fund Balance</b>	
Less: Accum Depreciation	1,824,592.35		
	<b>9,249,444.00</b>	Unobligated(2)	9,726,918.43
Buildings	72,186,326.94	Unexpended (Held by State Treas)(3)	0.00
Less: Accum Depreciation	2,104,146.69	Funds for Debt Service(4)	5,022,282.28
	<b>70,082,180.25</b>	Net Investment in Plant(5)	63,322,955.73
Capital Improvements	967,517.10		
Less: Accum Depreciation	163,495.68	<b>Total Fund Balance</b>	<b>78,072,156.44</b>
	<b>804,021.42</b>		
Projects in Progress	514,385.87	<b>Total Liabilities and Fund Balance</b>	<b>\$108,867,814.60</b>
	<b>86,535,944.08</b>		
<b>Total Fixed Assets</b>			
<b>Total Assets</b>	<b>\$108,867,814.60</b>		

- (1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.
- (2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.
- (3) Funds held by the State Treasurer.
- (4) Funds held by the Trustee.
- (5) This represents the net difference between fixed assets and long-term liabilities.

University of Oklahoma  
Norman Campus  
COMBINED AUXILIARY ENTERPRISES  
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES  
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
April 30, 1988

	FY 87-88			FY 86-87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
Income	\$4,017,597.36	\$49,530,888.96	100.0	\$3,837,966.48	\$48,790,485.41
<b>Gross Revenue</b>	4,017,597.36	49,530,888.96	100.0	3,837,966.48	48,790,485.41
Cost of Sales	-777,473.30	-8,749,045.21	-17.7	-768,285.54	-9,284,556.23
<b>Gross Profit</b>	3,240,124.06	40,781,843.75	82.3	3,069,680.94	39,505,929.18
<b>EXPENDITURES:</b>					
Salaries and Wages	1,657,754.63	15,648,134.64	31.6	1,607,901.09	15,351,273.19
Supplies	140,733.35	1,566,292.73	3.2	151,643.96	1,353,509.60
Communications	107,396.57	1,038,883.62	2.1	104,539.21	1,014,507.49
Utilities	147,636.56	1,949,881.01	3.9	251,540.74	1,934,039.71
Insurance	10,532.83	125,278.16	0.3	8,552.57	106,311.70
Travel	190,993.76	1,421,234.74	2.9	151,321.35	1,434,796.11
Maintenance	429,855.53	3,420,000.01	6.9	331,375.11	3,076,919.86
Equipment Lease	75,190.72	834,855.63	1.7	63,194.55	701,802.47
Contractual	968,135.64	9,940,227.04	20.1	624,372.57	9,704,554.19
Depreciation	37,950.61	381,119.79	0.8	35,851.68	366,111.90
Other	212,716.94	2,071,290.93	4.2	210,682.79	1,989,792.24
<b>Total Expenditures</b>	3,978,897.14	38,397,198.30	77.5	3,540,975.62	37,033,618.46
<b>Revenues over Expenditures</b>	-738,773.08	2,384,645.45	4.8	-471,294.68	2,472,310.72
<b>Other Additions/(Deductions)</b>					
Trustee Bank--Debt Service	-145,130.43	-1,760,564.43	-3.6	-2,684.17	-1,832,569.88
Trustee Bank--Trustee Fee	-441.87	-4,481.84	0.0	-449.24	-4,643.50
Non-Operating Revenue	131,040.67	1,517,658.25	3.1	193,774.37	1,465,142.15
Non-Operating Expenditures	-49,889.19	-809,823.41	-1.6	-63,218.02	-618,492.66
<b>Total Other</b>	-64,420.82	-1,057,211.43	-2.1	127,422.94	-990,563.89
<b>Net Change to Fund Balance</b>	(\$803,193.90)	\$1,327,434.02	2.7	(\$343,871.74)	\$1,481,746.83



OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 AUXILIARY ENTERPRISES  
 BALANCE SHEET  
 APRIL 30, 1988

<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>	
<u>Current Assets</u>		<u>Current Liabilities</u>	
Cash (in State Treasury)	\$179,748	Accounts Payable	\$54,549
Accounts Receivable	287,008		
Inventory	103,658	<b>Total Current Liabilities</b>	<b>\$54,549</b>
	<hr/>		
<b>Total Current Assets</b>	<b>\$570,414</b>		
 <u>Fixed Assets (at cost)</u>		 <u>Long Term Liabilities</u>	
Equipment	\$1,066,518	Notes Payable	\$60,000
Less Accum Depreciation	( 371,131)		
	<hr/>	<b>Total Long Term Liabilities</b>	<b>60,000</b>
<b>Total Fixed Assets</b>	<b>695,387</b>	<b>Total Liabilities</b>	<b>\$114,549</b>
	<hr/>		
		<u>Fund Balance</u>	
		Unobligated	\$1,151,252
		<b>Total Fund Balance</b>	<b>\$1,151,252</b>
 <b>TOTAL ASSETS</b>	 <b>\$1,265,801</b>	 <b>TOTAL LIABILITIES AND FUND BALANCE</b>	 <b>\$1,265,801</b>
	<hr/> <hr/>		<hr/> <hr/>

OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 AUXILLARY ENTERPRISES  
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES  
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
 April 30, 1988

	FY 87/88			FY 88/87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
Grants Sales	\$0	\$1,184	.1%	\$249	\$1,294
Agency Spacial Sales	818	10,488	.9%	1,687	17,832
External Sales	90,948	1,216,038	99.0%	104,719	1,194,334
<b>Total Sales</b>	<b>\$91,766</b>	<b>\$1,227,710</b>	<b>100.0%</b>	<b>\$106,655</b>	<b>\$1,213,460</b>
Less: Cost of Sales	( 33,520)	( 724,577)	( 59.0%)	( 63,885)	( 698,766)
<b>Gross Profit</b>	<b>\$58,248</b>	<b>\$503,134</b>	<b>41.0%</b>	<b>\$42,771</b>	<b>\$514,694</b>
<b>EXPENDITURES:</b>					
Salaries and Wages	\$31,747	\$328,817	26.8%	\$37,710	\$341,647
Postage	0	17	.0	2	2
Supplies	2,453	28,462	2.3%	3,486	31,901
Aux/Ser. Unit Overhead	276	2,062	.2%	469	2,080
Telephone	214	4,621	.4%	785	8,334
Utilities	989	9,966	.8%	0	0
Maintenance	966	18,117	1.5%	4,011	16,852
Equipment Lease	461	4,034	.3%	1,228	5,605
Vehicle Lease	1,369	17,078	1.4%	1,483	16,449
Dues & Subscription	0	320	.0	0	116
Depreciation	1,031	12,253	1.0%	1,209	14,284
Other	1,515	41,141	3.4%	1,094	37,561
<b>Total Expenditures</b>	<b>\$41,021</b>	<b>\$466,886</b>	<b>38.1%</b>	<b>\$51,477</b>	<b>\$474,831</b>
Other Add./Deletions	0	0	.0	0	0
<b>Net Change to Fund Bal.</b>	<b>\$17,226</b>	<b>\$36,248</b>	<b>3.1%</b>	<b>( \$8,707)</b>	<b>\$39,863</b>

University of Oklahoma  
 Norman Campus  
 Research & Other Sponsored Projects  
 Revenue and Expenditure Summary  
 Apr 30, 1988

REVENUES	Budget	Budget Modification		Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Federal	23,940,000	5,995,000	(1)	29,935,000	23,689,452	6,245,548	29,935,000
State	1,710,000	0		1,710,000	2,042,846	-332,846	1,710,000
Commercial	855,000	0		855,000	702,817	152,183	855,000
Other Sources	1,995,000	5,000		2,000,000	1,509,643	490,357	2,000,000
<b>Total Revenue</b>	<b>28,500,000</b>	<b>6,000,000</b>		<b>34,500,000</b>	<b>27,944,758</b>	<b>6,555,242</b>	<b>34,500,000</b>

EXPENDITURES	Budget	Budget Modification		Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Arts & Sciences	5,497,650	1,102,350	(2)	6,600,000	5,182,811	1,417,189	6,600,000
Engineering	2,533,650	166,350	(3)	2,700,000	2,291,486	408,514	2,700,000
Business Administration	139,650	5,350		145,000	159,405	-14,405	145,000
Geosciences	2,656,200	-156,200	(3)	2,500,000	2,014,307	485,693	2,500,000
VP Research Admin.	652,650	547,350	(3)	1,200,000	815,151	384,849	1,200,000
Provost Direct	299,250	0		299,250	537,658	-238,408	299,250
Geological Survey	222,300	410,700	(4)	633,000	275,249	357,751	633,000
VP Instr Services	199,500	-29,500		170,000	157,876	12,124	170,000
VP Admin. Affairs	319,200	0		319,200	197,701	121,499	319,200
VP Student Affairs	1,157,100	-393,550	(5)	763,550	951,291	-187,741	763,550
Graduate College	210,900	0		210,900	235,559	-24,659	210,900
CE & PS	14,252,850	4,347,150	(3,6)	18,600,000	14,726,168	3,873,832	18,600,000
All Other	359,100	0		359,100	400,096	-40,996	359,100
<b>Total Expenditures</b>	<b>28,500,000</b>	<b>6,000,000</b>		<b>34,500,000</b>	<b>27,944,758</b>	<b>6,555,242</b>	<b>34,500,000</b>

Accompanying footnotes appear on page DD

University of Oklahoma  
 Health Sciences Center  
 Research & Other Sponsored Projects  
 Revenue and Expenditure Summary  
 Apr 30, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Health & Human Services	6,568,971	300,000	6,868,971	5,755,611	1,113,360	6,868,971
Defense	236,158	-100,000	136,158	70,321	65,837	136,158
Other Federal	626,332	225,000	851,332	634,769	216,563	851,332
State Agencies	870,789	600,000	1,470,789	1,162,321	308,468	1,470,789
Foundations	1,751,968	1,050,000	2,801,968	2,390,850	411,118	2,801,968
Medical Organizations	426,160	-50,000	376,160	307,928	68,232	376,160
Private Industry	1,302,655	75,000	1,377,655	1,034,488	343,167	1,377,655
Multiple Sources	1,293,626	50,000	1,343,626	1,098,078	245,548	1,343,626
Hospital Reimbursements	6,957,011	-350,000	6,607,011	5,426,496	1,180,515	6,607,011
	<u>20,033,670</u>	<u>1,800,000</u>	<u>21,833,670</u>	<u>17,880,862</u>	<u>3,952,808</u>	<u>21,833,670</u>

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
College of Medicine	17,922,270	700,000	18,622,270	15,351,409	3,270,861	18,622,270
College of Dentistry	18,310	80,000	98,310	85,672	12,638	98,310
College of Nursing	213,799	90,000	303,799	239,976	63,823	303,799
College of Public Health	569,929	180,000	749,929	613,065	136,864	749,929
College of Allied Health	293,611	75,000	368,611	307,879	60,732	368,611
College of Pharmacy	397,947	175,000	572,947	473,513	99,434	572,947
Graduate College	199,767	0	199,767	169,321	30,446	199,767
Tulsa Medical College	115,717	0	115,717	97,192	18,525	115,717
Library	57,976	0	57,976	20,153	37,823	57,976
General Administration	244,344	500,000	744,344	522,682	221,662	744,344
	<u>20,033,670</u>	<u>1,800,000</u>	<u>21,833,670</u>	<u>17,880,862</u>	<u>3,952,808</u>	<u>21,833,670</u>

University Of Oklahoma  
 Norman Campus  
 Schedule Of Budgets  
 Apr 30, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
SERVICE UNITS (INTERNAL)			
Computing Services	4,208,696	0	4,208,696
Physical Plant Service Units	12,693,748	0	12,693,748
Physical Plant Utility System	12,449,095	0	12,449,095
Vehicle Rental	1,509,364	-61,335	1,448,029
Auxiliary Accounting	287,559	0	287,559
University Storeroom	2,457,800	-547,468	1,910,332
University Publications	170,685	0	170,685
University Rental Services	570,378	-39,397	530,981
Auxiliary Services	370,678	0	370,678
University Printing	3,557,450	0	3,557,450
Telecommunications	3,349,502	-65,048	3,284,454
Insurance Premium Distribution	4,662,000	0	4,662,000
Media Center - Education	0	0	0
Postage Clearing	850,594	0	850,594
Architectural - Eng Services	432,146	0	432,146
Unempl./Workers Compensation	1,424,362	0	1,424,362
TOTAL SERVICE UNITS (INTERNAL)	48,994,057	-713,248	48,280,809

University of Oklahoma  
Norman Campus  
COMBINED SERVICE OPERATIONS  
BALANCE SHEET  
APRIL 30, 1988

<u>ASSETS</u>			<u>LIABILITIES AND FUND BALANCE</u>	
<u>Current Assets</u>			<u>Current Liabilities</u>	
Cash (in State Treasury)	\$	\$4,973,975.07	Accounts Payable	\$1,062,174.10
Cash (Other)		290.00	Accrued Expenses	226,304.27
Bond Funds(1)			Deferred Income	450,838.56
Held by State Treasurer	985,081.95			
Held by Trustee			<b>Total Current Liabilities</b>	<b>1,739,316.93</b>
-Principal & Interest	37,637.23			
-Reserve Funds	4,455,848.68	5,478,567.86	<u>Long-Term Liabilities</u>	
			Notes Payable	3,679,126.50
Investments		0.00	Bonds Payable	14,575,000.00
Accounts Receivable		1,770,466.71		
Prepaid Expenses		656,310.00	<b>Total Long-Term Liabilities</b>	<b>18,254,126.50</b>
Inventory		1,460,489.32		
			<b>Total Liabilities</b>	<b>19,993,443.43</b>
<b>Total Current Assets</b>		<b>14,340,098.96</b>		
<u>Fixed Assets</u>				
Land		0.00	<u>Fund Balance</u>	
Equipment	20,496,255.77		Unobligated(2)	7,122,214.17
Less: Accum Depreciation	5,470,370.89	15,025,884.88	Unexpended (Held by State Treas)(3)	985,081.95
			Funds for Debt Service(4)	4,493,485.91
Buildings	5,334,120.00		Net Investment in Plant(5)	3,073,934.92
Less: Accum Depreciation	0.00	5,334,120.00		
			<b>Total Fund Balance</b>	<b>15,674,716.95</b>
Capital Improvements	471,333.03			
Less: Accum Depreciation	157,129.34	314,203.69	<b>Total Liabilities and Fund Balance</b>	<b>\$35,668,160.38</b>
Projects in Progress		653,852.85		
<b>Total Fixed Assets</b>		<b>21,328,061.42</b>		
<b>Total Assets</b>		<b>\$35,668,160.38</b>		

- (1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.
- (2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.
- (3) Funds held by the State Treasurer.
- (4) Funds held by the Trustee.
- (5) This represents the net difference between fixed assets and long-term liabilities.

University of Oklahoma  
Norman Campus  
COMBINED SERVICE OPERATIONS  
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES  
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
April 30, 1988

	----- FY 87-88 -----			----- FY 86-87 -----	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
Income	\$3,896,542.83	\$37,077,780.46	100.0	\$4,087,535.60	\$36,028,739.64
Gross Revenue	3,896,542.83	37,077,780.46	100.0	4,087,535.60	36,028,739.64
Cost of Sales	-1,488,598.43	-14,149,048.25	-38.2	-1,495,453.42	-13,247,657.52
Gross Profit	2,407,944.40	22,928,732.21	61.8	2,592,082.18	22,781,082.12
EXPENDITURES:					
Salaries and Wages	1,054,081.19	10,555,763.30	28.5	906,288.77	9,267,251.65
Supplies	-52,671.55	855,927.52	2.3	152,398.48	523,018.52
Communications	21,677.84	230,435.68	0.6	19,461.08	196,200.93
Utilities	6,173.28	46,931.76	0.1	3,870.37	40,614.01
Insurance	374,565.62	3,703,118.22	10.0	718,342.59	4,139,418.06
Travel	4,902.92	31,721.58	0.1	1,401.38	29,613.67
Maintenance	124,169.90	1,280,336.95	3.5	123,647.31	1,395,828.28
Equipment Lease	92,137.79	875,227.20	2.4	82,001.87	890,690.45
Contractual	289,255.58	2,607,314.57	7.0	219,369.21	2,283,996.40
Depreciation	75,132.53	710,990.81	1.9	75,979.20	735,581.05
Other	42,782.58	777,656.28	2.1	-21,132.27	746,509.91
Total Expenditures	2,032,207.68	21,675,423.87	58.5	2,281,627.99	20,248,722.93
Revenues over Expenditures	375,736.72	1,253,308.34	3.4	310,454.19	2,532,359.19
Other Additions/(Deductions)					
Trustee Bank--Debt Service	-71,582.00	-969,549.10	-2.6	-64,848.00	-871,050.00
Trustee Bank--Trustee Fee	0.00	0.00	0.0	0.00	-5,073.29
Non-Operating Revenue	2,910.00	70,893.00	0.2	0.00	5,113.72
Non-Operating Expenditures	-3,450.50	-48,336.34	-0.1	0.00	-11,964.72
Total Other	-72,122.50	-946,992.44	-2.6	-64,848.00	-882,974.29
Net Change to Fund Balance	\$303,614.22	\$306,315.90	0.8	\$245,606.19	\$1,649,384.90

University Of Oklahoma  
 Health Sciences Center  
 Schedule Of Budgets  
 Apr 30, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
SERVICE UNITS (INTERNAL)			
Motor Pool	319,765	0	319,765
Computing Services	2,310,700	0	2,310,700
College of Medicine Copy Services	15,382	0	15,382
College of Pharmacy Copy Services	13,302	0	13,302
College of Pharmacy Storeroom	28,080	0	28,080
Tulsa Medical Arts & Graphics	39,016	0	39,016
Site Support	3,538,257	0	3,538,257
Telecommunications (Centrex)	502,226	0	502,226
Graphic Services	591,515	0	591,515
Radiation Safty Services	23,501	0	23,501
Lab Animal Resources	73,035	0	73,035
Equipment Rental	344,640	0	344,640
Tulsa Telephone	112,200	0	112,200
Workers' Compensation	188,817	0	188,817
Unemployment Compensation	169,556	0	169,556
Library Copy Service	16,794	0	16,794
Service Unit Accounting	219,730	0	219,730
Steam & Chill Water Plant	2,346,308	0	2,346,308
TOTAL SERVICE UNITS (INTERNAL)	10,852,824	0	10,852,824



University Of Oklahoma  
 Health Sciences Center  
 Schedule Of Budgets  
 Apr 30, 1988

SERVICE UNITS (EXTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
-----	-----	-----	-----
SERVICE UNITS (EXTERNAL)			
-----			
Motor Pool	5,540	0	5,540
Computing Services	116,674	0	116,674
College of Medicine Copy Services	8,618	0	8,618
College of Pharmacy Copy Services	5,698	0	5,698
College of Pharmacy Storeroom	17,920	0	17,920
Tulsa Medical Arts & Graphics	40,329	0	40,329
Site Support	1,273,724	0	1,273,724
Telecommunications (Centrex)	3,952,310	0	3,952,310
Graphic Services	579,801	0	579,801
Radiation Safety Services	103,172	0	103,172
Lab Animal Resources	522,041	0	522,041
Equipment Rental	274,734	0	274,734
Tulsa Telephone	88,800	0	88,800
Workers' Compensation	81,375	0	81,375
Unemployment Compensation	118,509	0	118,509
Library Copy Service	65,945	0	65,945
Service Unit Accounting	5,865	0	5,865
Steam & Chill Water Plant	5,222,434	0	5,222,434
	-----	-----	-----
TOTAL SERVICE UNITS (EXTERNAL)	12,483,489	0	12,483,489
	-----	-----	-----

OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 SERVICE OPERATIONS  
 BALANCE SHEET  
 APRIL 30, 1988

	<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>
<u>Current Assets</u>			<u>Current Liabilities</u>
Cash (in State Treasury)		\$2,663,873	Accounts Payable
Bond Funds			\$745,495
Held by State Treasurer	\$1,798,059		<u>Total Current Liabilities</u>
(Project & Repair & Replacement)			\$745,495
Held by Trustee			<u>Long-Term Liabilities</u>
-Prin. & Int.	960,978		Bonds Payable
-Reserve Fund	8,862,504	9,819,541	\$19,260,000
Accounts Receivable		1,513,708	<u>Total Long-Term Liabilities</u>
Prepaid Expense		37,613	19,260,000
Inventory		228,450	
Total Current Assets		<u>\$14,063,185</u>	Total Liabilities
			\$20,005,495
<u>Fixed Assets (at cost)</u>			<u>Fund Balance</u>
Land		\$368,852	Unobligated
Equipment			\$4,585,261
Less Accum Depreciation	( 2,649,335)	\$868,942	Unexpended
			1,796,059
Building and Improvements	\$20,568,258		Funds for Debt Service
Less Accum Depreciation	( 5,033,670)	15,534,588	7,823,481
			Net Investment in Plant
			( 3,374,729)
Total Fixed Assets		<u>\$16,772,382</u>	Total Fund Balance
			\$10,830,072
Total Assets		<u><u>\$30,835,567</u></u>	Total Liabilities and Fund Balance
			<u><u>\$30,835,567</u></u>

OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 SERVICE OPERATIONS  
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES  
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
 April 30, 1988

	FY 87/88			FY 86/87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
E&G Sales	\$676,451	\$6,726,057	47.2%	\$666,739	\$6,477,278
Grants Sales	45,388	445,882	3.1%	29,850	584,183
Agency Special Sales	110,669	1,081,011	7.6%	110,111	918,034
External Sales	531,136	5,990,809	42.1%	629,107	6,555,392
<b>Total Sales</b>	<b>\$1,363,642</b>	<b>\$14,243,759</b>	<b>100.0%</b>	<b>\$1,435,807</b>	<b>\$14,514,887</b>
Less: Cost of Sales	( 277,892)	( 3,031,771)	( 21.3%)	( 378,470)	( 3,888,861)
<b>Gross Profit</b>	<b>\$1,085,950</b>	<b>\$11,211,988</b>	<b>78.7%</b>	<b>\$1,057,337</b>	<b>\$10,828,006</b>
<b>EXPENDITURES:</b>					
Salaries and Wages	\$432,887	\$4,481,165	31.5%	\$406,526	\$4,152,005
Computer Chg(Norman Campus)	4,868	48,324	.3%	4,954	52,830
Postage	1,098	5,900	.0	538	4,519
Supplies	32,375	396,002	2.8%	27,756	388,677
Aux/Ser. Unit Overhead	11,451	118,437	.8%	12,419	126,932
Telephone	3,788	50,201	.4%	5,678	57,550
Utilities	201,912	2,176,388	15.3%	241,178	2,489,194
Workers' Comp. Ins.	20,303	184,902	1.3%	17,168	190,321
Unemploy. Comp. Insurance	3,500	52,344	.4%	13,543	106,744
Maintenance	56,658	532,701	3.7%	44,059	427,335
Control Service	15,977	148,975	1.0%	25,229	132,788
Equipment lease	60,759	498,941	3.5%	55,923	370,567
Vehicle Lease	10,040	81,007	.6%	10,496	78,108
Space Lease	1,212	6,060	.0	0	0
Travel	5,619	22,733	.2%	1,714	16,187
Dues & Subscription	323	5,019	.0	526	9,411
Insurance	4,402	40,888	.3%	10,329	39,551
Depreciation	27,594	269,568	1.9%	37,943	270,600
Other	3,619	33,312	.2%	4,520	47,194
<b>Total Expenditures</b>	<b>\$898,165</b>	<b>\$9,150,867</b>	<b>64.2%</b>	<b>\$920,497</b>	<b>\$8,920,311</b>
Other Add./Deletions	( 147,358)	( 1,487,093)	( 10.4%)	( 148,122)	( 1,500,112)
<b>Net Change to Fund Bal.</b>	<b>\$40,427</b>	<b>\$574,028</b>	<b>4.1%</b>	<b>( \$11,282)</b>	<b>\$407,583</b>

The University of Oklahoma  
Regents Report  
Footnotes

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NORMAN CAMPUS - RESEARCH & OTHER

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- 1) Primarily new awards from FAA-ATC and U.S. Department of Education.
- 2) Growth in number of Research & Other Sponsored projects in Chemistry and Botany/Microbiology.
- 3) To revise budget to be more in line with actual and projected expenditures.
- 4) Two new programs: Oklahoma Department of Commerce and Natural Resource Base from the U.S. Department of Energy.
- 5) Overestimated Work Study program expenditures.
- 6) FAA-ATC Program (\$4 Million) and Southwest Drug/Alcohol Education Center (\$1 Million).

MONETARY IMPLICATIONS OF AGENDA ITEMS  
JUNE, 1988

	<u>Norman Campus</u>	<u>Both</u>	<u>Health Sciences Center</u>
<u>Proposals, Contracts, and Grants</u>			
Proposals	\$4,730,170		\$2,788,264
Grants and Contracts	1,913,687		398,165
 <u>Expenditures</u>			
Purchases	\$ 622,605		\$ 838,665
Budgets		\$350,000,000+	
Capital	3,330,813		887,548
Other	526,344		673,303
 Personnel (annual) - see next page			

	<u>E &amp; G<sup>1</sup></u>	<u>Service Units or Aux.</u>	<u>PPP<sup>2</sup></u>	<u>Affil.<sup>3</sup> Insti.</u>	<u>Grant or Contract</u>	<u>OU Fdn. Reim.</u>
<u>Health Sciences Center</u>						
Leaves						
Appointments		\$ 102,500	\$ 25,000	\$ 14,000	\$ 58,000	
Reappointments						
Salary Changes <sup>4</sup>	\$ 4,894		20,791	51,199	750	
Changes <sup>5</sup>						
Resignations	(119,618)		(696)	(39,649)	(65,868)	
	<u>\$(114,724)</u>	<u>\$ 102,500</u>	<u>\$ 45,095</u>	<u>\$ 25,550</u>	<u>\$( 7,118)</u>	

Norman Campus

Leaves	\$( 82,777)					
Appointments	888,332	\$ 47,500			\$ 59,300	
Reappointments						
Salary Changes <sup>4</sup>	14,563	3,255			18,906	
Changes <sup>5</sup>						
Resignations /	(131,718)	( 83,220)			( 68,918)	
Retirement	<u>\$ 688,400</u>	<u>\$( 32,465)</u>			<u>\$ 9,288</u>	

<sup>1</sup>E & G = Educational and General - State appropriated funds

<sup>2</sup>PPP = Professional Practice Plan funds

<sup>3</sup>Oklahoma Memorial Hospital, Oklahoma Children's Memorial Hospital, Oklahoma Medical Research Foundation, Veterans Administration Hospital, Department of Human Services

<sup>4</sup>Regular annual salary increase, budget corrections, or increases (decreases) as a result of change in position or promotion

<sup>5</sup>Other salary increases or awards

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS & HEALTH SCIENCES CENTER  
STATEMENT OF OUTSTANDING BONDS  
March 31, 1988

	Length of Issue	Original Issue	Bond Principal Outstanding	Total Reserves at Trustee Banks	Outstanding Less Total Reserves	Principal, Interest & Fee Payment - FY88
<b>Student Housing Revenue Bonds</b>						
1957 Bond System						
Series C (OCCE 1959)	30	1,400,000	74,000	130,616	-56,616	95,458 (1)
1963-64 Bond System						
Series C (1964)	39	3,000,000	1,845,000	666,617	1,178,383	158,771
1966 Bond System	33	13,600,000	8,350,000	1,515,869	6,834,131	909,022
<b>Total Housing</b>		<b>18,000,000</b>	<b>10,269,000</b>	<b>2,313,102</b>	<b>7,955,898</b>	<b>1,163,451</b>
<b>Student Facilities Revenue Bonds</b>						
1979 Bond System	30 1/2	10,405,000	9,395,000	1,464,244	7,930,756	770,258
<b>Stadium System Revenue Bonds</b>						
1974 Series	15	5,000,000	470,000	486,304	-16,304	259,260 (1)
1979 Series	17	5,800,000	2,820,000	778,632	2,041,368	451,536
OGH Series 2 (SAE)	30	340,000	143,000	81,905	61,095	21,720 (1)
Utility System Bonds 1987 A&B	17	14,575,000	14,575,000	4,493,486	10,081,514	1,204,920
<b>TOTAL NORMAN CAMPUS</b>		<b>54,120,000</b>	<b>37,672,000</b>	<b>9,617,673</b>	<b>28,054,327</b>	<b>3,871,145</b>
<b>Utility System Revenue Bonds</b>						
Series 1973	30	10,125,000	7,505,000	3,477,113	4,027,887	
Series 1977	27 1/2	7,040,000	5,420,000	2,261,383	3,158,617	
Series 1979	30	7,060,000	6,335,000	2,383,225	3,951,775	
<b>TOTAL HEALTH SCIENCES CENTER</b>		<b>24,225,000</b>	<b>19,260,000</b>	<b>8,121,721</b>	<b>11,138,279</b>	
<b>TOTAL BOTH CAMPUSES</b>		<b>78,345,000</b>	<b>56,932,000</b>	<b>17,739,394</b>	<b>39,192,606</b>	

Note: No accrued interest payable or receivable is included in the Bonds Outstanding or Reserves total.

(1) Principal and interest payments currently made by Trustee Banks.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	08/29/88 09/18/88	\$ 8,527,630 \$ 9,258,403	98%	State Building Funds and Private funds.
Energy Center Building, Phase IVB Casework	The Benham Group	Laboratory Specialists	---	---	\$ 359,741	0%	Private funds and DOE Grant.
Energy Center Building, Phase IVC	The Benham Group	Manhattan Construction Company, Inc.	---	---	\$ 7,404,000	0%	Private funds and DOE Grant.
Max Westheimer Field, Ramp Area Reconstruction and Expansion, Phase 1	Leard and Associates	Pavement Conservation Specialists, Inc.	04/29/88	02/10/89	\$ 715,749	32%	FAA Grant, OAC Grant and Airpark funds
L. Dale Mitchell Baseball Park Lighting	Graham and Associates	Shawver and Son, Inc.	---	---	\$ 203,677	0%	Athletic Department funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair



PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC I, II, III, & IV	The Benham Group	12/16/81	\$45,000,000	Phases I, II and III are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA, IVB and IVC have been completed and bids have been received. Phase IVA is under construction.
Catlett Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional planning for Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 91% and in progress on 8% of the project. The remainder of the work is in various stages of planning and design.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NC = New Construction

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation study are complete. The project has been divided into phases. A grant for federal assistance has been received for Phase I. Phase I is under construction.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been awarded. The master plan update and preliminary Environmental Impact Statement for the identified projects have been completed and a public hearing has been held. Work is underway on the Swearingen Research Park master plan.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the landscaping, heating and cooling systems are complete. Planning for additional work is underway.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Work on the gallery renovation, including new flooring has been completed. Installation of a new security system has been completed. Planning is underway on the remaining items.
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.

Notes: CMP = Campus Master Plan; NSI = Non-Structural Improvements M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	The project architects have been selected. A study of the scope and cost of this project has been completed. This project is on hold.
Oklahoma Fishery Research Laboratory	NC 7	Kaighn Associates Architects, Inc.	---	\$ 525,500	Final plans have been completed.
Press Book Distribution Center	NC 8	Architectural and Engineering Services	---	\$ 500,000	The purchase and renovation of an existing building has been approved.
Athletic Dining Hall Renovation	M&R 93	Graves Boynton Williams and Associates	---	\$ 500,000	An architect has been selected. Plans are being prepared.
John Jacobs Track and Field Improvements	NSI 8	C.H. Guernsey Company, Inc.	---	\$ 700,000	An architect has been selected. Plans are being prepared.
L. Dale Mitchell Baseball Park Batting Cages	NC 9	Architectural and Engineering Services	---	\$ 120,000	Preliminary studies are underway.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NSI = Nonstructural Improvements

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Medicine Laboratory Renovation	Lawrence and Flesher, a Partnership	Site Support	03/11/86	06/30/87 06/03/88	\$ 965,000 \$ 947,252	100%	Repairs and Renovation Account 3810-9 and Section 13 Funds.
Biomedical Sciences Laboratory Renovation and Equipment	Graham and Associates	Site Support	02/11/88	06/30/88	\$ 112,000	90%	Section 13 Funds.
Basic Sciences Education Building Roof Replacement	Architectural and Engineering Services	Chris Axtell Roofing Company	04/29/88	08/31/88	\$ 139,000	0%	Section 13 Funds, Maintenance Funds (Acct. #7010-8).

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine and University Center, Family Medicine Building, Phase I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 6,532,641	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Student-Alumni Center, Phase IIA	NC 2	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 1,298,896	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Preventive Medicine-Aerobics Center, Phase IIB	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,013,933	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Outdoor Recreation Area, Phase III	NC 4	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 250,262	Project plans are under review prior to execution of architectural contract.

Notes: CMP = Campus Master Plan; NC = New Construction M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

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Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Basic Sciences Education Building Generator	M&R 3	Graham and Associates	01/21/88	\$ 100,000	Preparation of plans and specifications is underway.
Pediatric Intensive Care Unit Project	---	HTB, Inc.	01/20/88	\$ 1,100,000	Program planning is underway.

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ARTICLE I - INTRODUCTION

1.1 Purpose of Plan. The purpose of this Plan is to provide employees of the University of Oklahoma a choice between cash and benefits under the dental, medical, life, disability and accidental death and dismemberment insurance plans maintained by the University of Oklahoma.

1.2 Cafeteria plan status. This Plan is intended to qualify as a "cafeteria plan" under section 125 of the Internal Revenue Code of 1954, as amended, and is to be interpreted in a manner consistent with the requirements of Section 125.

ARTICLE II - DEFINITIONS

2.1 "Accidental Death and Dismemberment" means the Aetna Group Policy #ACC-309447 group accidental death and dismemberment insurance plan, as amended from time to time.

2.2 "Administrator" means the University of Oklahoma or such other person or committee as may be appointed from time to time by the University to supervise the administration of the Plan.

2.3 "Code" means the Internal Revenue code of 1954, as amended from time to time. Reference to any section or subsection of the Code includes reference to any comparable or succeeding provisions of any legislation which amends, supplements or replaces such section or subsection.

2.4 "Dental Plan" means the Prudential Basic Plan and the Freedom of Choice Program group dental insurance plans, as amended from time to time.

2.5 "Disability Plan" means the American Fidelity Long Term Disability income insurance benefit plan group disability income insurance plan, as amended from time to time.

2.6 "Effective Date" means August 1, 1988.

2.7 "Employee" means any individual employed by the University.

2.8 "Key Employee" means any person who is a key employee as defined in section 416(i) (1) of the Code.

2.9 "Life Insurance Plan" means the Atlas Life group term life insurance plan, as amended from time to time.

2.10 "Medical Plans" means the Comprehensive Health Care Benefits Plan, administered by Blue Cross and Blue Shield, Goddard BlueLincs and PruCare medical plans, as amended from time to time.

2.11 "Participant" means any individual who participates in the Plan in accordance with Article III.

2.12 "Plan" means the University of Oklahoma's Cafeteria Plan as set forth herein, together with any and all amendments and supplements hereto.

2.13 "Plan Year" means the period beginning on the Effective Date and ending on December 31, 1988 and the 12-month period ending on each December 31 thereafter.

2.14 "University" means the Norman Campus, Health Science Center, Tulsa Medical College and certain associated entities which exist solely for the benefit of the University of Oklahoma.

A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise.

### ARTICLE III - PARTICIPATION

3.1 Commencement of participation. Eligible employees will include all University employees appointed on a continuous basis for 50% FTE (full-time equivalent) or more. An employee will become a Participant on the later of (a) the Effective Date or (b) the first payroll following the date he becomes eligible to participate under the preceding sentence.

3.2 Cessation of participation. A Participant will cease to be a Participant as of the earlier of (a) the date on which the Plan terminates or (b) the date on which he ceases to be an Employee eligible to participate under Section 3.1.

3.3 Reinstatement of former participant. A former Participant will become a Participant again if and when he meets the eligibility requirements of section 3.1.

### ARTICLE IV - OPTIONAL BENEFITS

4.1 Benefit options. A Participant may choose under this Plan to receive his full compensation for any Plan Year in cash or to have a portion of it applied by the University toward the cost of one or more of the following optional benefits:

- (a) Benefits available to the Participant under any of the Health Care Plans;
- (b) Benefits available to the Participant under the Dental Plan;
- (c) Benefits available to the Participant under the Long-Term Disability Plan;
- (d) Benefits available to the Participant under the Accidental Death and Dismemberment Plan;
- (e) Benefits available to the Participant under the Life Insurance Plan.

4.2 Description of benefits other than cash. While the election to receive one or more of the optional benefits described in section 4.1 may be made under this Plan, the benefits will be

provided not by this Plan but by the Accidental Death and Dismemberment Insurance Plan, Life Insurance Plan, Health Plan, the Dental Plan, and the Long-Term Disability Plan. The types and amounts of benefits available under each option described in Section 4.1., the requirements for participating in such option, and other terms and conditions of coverage and benefits under such option are as set forth from time to time in the Accidental Death and Dismemberment Insurance Plan, Life Insurance Plan, the Health Plan, Dental Plan, Disability Plan and in the group insurance contracts and prepaid health plan contracts that constitute (or are incorporated by reference in) certain of those Plans. The benefit descriptions in such Plans and contracts, as in effect from time to time, are hereby incorporated by reference into this plan.

4.3 Election of optional benefits in lieu of cash. A Participant may elect under this Plan to receive one or more of the optional benefits described in Section 4.1 in accordance with the procedure described in Section 4.4. If a Participant elects an optional benefit described in Section 4.1(a), (b), (c), (d) or (e), the Participant's cash compensation will be reduced, and an amount equal to the reduction will be contributed by the University under the Accidental Death and Dismemberment Insurance Plan, Health Plan, Life Plan, Dental Plan or Disability Plan in question to cover the Participant's share of the cost of such benefit as determined by the University. The balance of the cost of each such benefit shall be paid by the University under this Plan with nonelective University contributions.

4.4 Election procedure.

(a) Initial Elections: All eligible employees who are paying for health, life, dental, accidental death and dismemberment and long-term disability will be converted from deducted contributions to the pre-tax reduction method effective with the payroll ending July 1, 1988 for hourly employees and the July payroll for monthly employees. Pre-tax premium will begin for the 9 month faculty with the checks produced in August for September premium. The difference between the 87/88 rate and the 88/89 rate for health and dental will be added to the August reduction or deduction for 9 month faculty. If an employee elects to continue on a traditional deduction basis rather than the pre-tax reduction method, the employee must sign a form electing the deduction option.

(b) Approximately 30 days prior to the commencement of each Plan Year, the Administrator shall provide one or more written election forms and compensation reduction agreements to each participant. The election forms shall be effective as of the first day of the Plan Year. Each Participant who desires one or more optional benefit coverages described in Section 4.1 for the Plan Year shall so specify on the appropriate election form or forms and shall agree to a reduction in his compensation. The amount of the reduction in the Participant's compensation for the Plan Year for each optional benefit described in Section 4.1(a), (b), (c), (d) and (e) that is elected by the Participant shall equal the Participant's share of the cost of such optional benefit, and shall be adjusted automatically in the event of a change in such cost. Each election form must be completed and returned to the Administrator on or before



such date as the Administrator shall specify, which date shall be no later than the beginning of the first pay period for which the Participant's compensation agreement will apply.

4.5 New Participants. As soon as practicable before an employee becomes a participant under Section 3.1 or 3.3, the Administrator shall provide the written election forms and compensation reduction agreements described in Section 4.4 to the Employee. If the employee desires one or more optional benefits coverages described in Section 4.1 for the balance of the Plan Year, he shall so specify on the election forms and shall agree to a reduction in his compensation as provided in Section 4.4. The election forms must be completed and returned to the Administrator on or before such date as the Administrator shall specify, which date shall be no later than the beginning of the first pay period for which the Participant's compensation reduction agreements will apply.

4.6 Failure to elect. A participant failing to return a completed election form to the Administrator on or before the specified due date for the initial Plan Year will have deducted contributions converted to pre-tax reductions per the initial election procedure in 4.4(a). A Participant failing to return a completed election form to the Administrator on or before the specified due date for subsequent years, or for the Plan Year in which he became a Participant, shall be deemed to have elected to receive his full compensation in cash. A Participant failing to return a completed election form to the Administrator relating to the optional benefits described in Section 4.1(a), (b), (c), (d) or (e) on or before the specified due date for any subsequent Plan Year shall be deemed to have made the same election as was in effect as to such optional benefits just prior to the end of the preceding Plan Year. The Participant shall also be deemed to have agreed to a reduction in his compensation for the subsequent Plan Year equal to the Participant's share of the cost from time to time during such Plan Year of each such optional benefit he is deemed to have elected for such Plan Year.

4.7 Changes by Administrator. If the Administrator determines, before or during any Plan Year, that the Plan may fail to satisfy for such Plan Year any nondiscrimination requirement imposed by the Code or any limitation on benefits provided to Key Employees, the Administrator shall take such action as the Administrator deems appropriate, under rules uniformly applicable to similarly situated participants, to assure compliance with such requirement or limitation. Such action may include, without limitation, a modification of elections by highly compensated Employees or Key Employees with or without the consent of such Employees.

4.8 Irrevocability of election by the Participant during the Plan Year. Elections made under the Plan (or deemed to be made under Section 4.6) shall be irrevocable by the Participant during the Plan Year, subject to a change in family status. A Participant may revoke a benefit election for the balance of a Plan Year and file a new election only if both the revocation and the new election are on account of and consistent with a change in family status. A change in family status for this purpose includes marriage, divorce, death

of a spouse or child, birth or adoption of a child, termination of employment of a spouse, and such other events that the Administrator determines will permit a change of revocation of an election during a Plan Year under regulations and rulings of the Internal Revenue Service. Any new election under this Section 4.8 shall be effective at such time as the Administrator shall prescribe, but not earlier than the first pay period beginning after the election form is completed and returned to the Administrator.

4.9 Automatic termination of election. Elections made under this Plan (or deemed to be made under Section 4.6) shall automatically terminate on the date on which the Participant ceases to be a participant in the Plan, although coverage or benefits under the Health, Accidental Death and Dismemberment, Life Insurance, Dental, and Disability Insurance may continue if and to the extent provided by such Plans.

#### ARTICLE V - ADMINISTRATION OF PLAN

5.1 Plan Administrator. The administration of the Plan shall be under the supervision of the Administrator. It shall be a principal duty of the Administrator to see that the Plan is carried out, in accordance with its terms, for the exclusive benefit of persons entitled to participate in the Plan without discrimination among them. The Administrator will have full power to administer the Plan in all of its details, subject to applicable requirements of law. For this purpose, the Administrator's powers will include, but will not be limited to, the following authority, in addition to all other powers provided by this Plan:

(a) To make and enforce such rules and regulations as it deems necessary or proper for the efficient administration of the Plan, including the establishment of any claims procedures that may be required by applicable provisions of law;

(b) To interpret the Plan, its interpretation thereof in good faith to be final and conclusive on all persons claiming benefit under the plan;

(c) To decide all questions concerning the Plan and the eligibility of any person to participate in the Plan;

(d) To appoint such agents, counsel, accountants, consultants and other persons as may be required to assist in administering the Plan; and

(e) To allocate and delegate its responsibilities under the Plan and to designate other persons to carry out any of its responsibilities under the Plan, any such allocation, delegation or designation to be in writing.

Notwithstanding the foregoing, any claim which arises under the Accidental Death and Dismemberment Insurance Plan, Life Insurance Plan, Health Plan, Dental Plan or Disability Plan shall not be subject to review under this Plan, and the Administrator's authority under this Section 5.1 shall not extend to any matter as to which an Administrator under such other plan is empowered to make determinations under such plan.

5.2 Examination of records. The Administrator will make available to each Participant such of his records under the Plan as

pertain to him, for examination at reasonable times during normal business hours.

5.3 Reliance on tables, etc. In administering the Plan, the Administrator will be entitled to the extent permitted by law to rely conclusively on all tables, valuations, certificates, opinions and reports which are furnished by, or in accordance with the instructions of, the administrators of the Accidental Death and Dismemberment Insurance Plan, Life Insurance, Health, Dental, Disability or by accountants, counsel or other experts employed or engaged by the Administrator.

5.4 Nondiscriminatory exercise of authority. Whenever in the administration of the Plan, any discretionary action by the Administrator is required, the Administrator shall exercise its authority in a nondiscriminatory manner so that all persons similarly situated will receive substantially the same treatment.

**ARTICLE VI - AMENDMENT AND TERMINATION OF PLAN**

The Plan may at any time be amended or terminated by a written instrument approved by the Board of Regents for the University of Oklahoma.

**ARTICLE VII - MISCELLANEOUS PROVISIONS**

7.1 Information to be furnished. Participants shall provide the University and Administrator with such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.

7.2 Limitation of rights. Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Participant or other person any legal or equitable right against the University or Administrator, except as provided herein.

7.3 Governing law. This Plan shall be construed, administered and enforced according to the laws of Oklahoma.

IN WITNESS WHEREOF, the University of Oklahoma Board of Regents has caused this Plan to be executed in its name and behalf on this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, by its officer thereunto duly authorized.

\_\_\_\_\_

By: \_\_\_\_\_

Title: Chairman

OKLAHOMA FISHERY RESEARCH LABORATORY  
BID TABULATION

	<u>Bidder</u>	<u>Base Bid</u>	<u>Sales Tax Savings</u>	<u>Net Base Bid</u>	<u>Alternate No. 1, Covered Boat Storage</u>	<u>Alternate No. 2, Offices</u>	<u>Alternate No. 3, Asphaltic Paving</u>	<u>Alternate No. 4, Concrete Curbs</u>	<u>Alternate No. 5, Brick Screen Wall</u>	<u>Sales Tax Credit on Additional Work</u>
1.	B&B Builders Shawnee, OK	\$297,655	\$9,395	\$288,260	\$25,150	\$3,665	\$7,995	\$ 7,335	\$1,885	\$20.00/ \$1,000
2.	Barbour and Short, Inc. Norman, OK (1)	281,866	9,200	272,666	12,000	4,000	10,000	7,560	1,900	\$17.50/ \$1,000
3.	James Engdahl Builders, Inc. Purcell, OK	307,539	8,595	298,944	22,777	3,942	10,188	8,893	2,118	\$30.00/ \$1,000
4.	L.F. Downey Construction, Inc. Edmond, OK	315,900	9,532	306,368	12,560	4,130	8,450	8,150	2,440	\$20.00/ \$1,000
5.	Midway Construction, Inc. Ardmore, OK	282,200	8,462	273,738	11,300	6,470	7,960	7,650	1,920	\$250.00/ \$1,000
6.	Norman General Contractors, Inc. Norman, OK (2)	297,630	6,900	290,730	12,225	4,100	8,040	7,730	2,200	\$18.00/ \$1,000
7.	Pope Construction, Inc. Oklahoma City, OK	282,000	4,000	278,000	16,287	4,000	8,300	7,656	2,492	\$24.00/ \$1,000
8.	Reardon Construction Co., Inc. Oklahoma City, OK	302,177	8,487	293,690	16,234	4,100	8,270	7,800	1,610	\$5.00/ \$1,000
9.	Wes Star Construction, Inc. Newcastle, OK	270,900	7,400	263,500	17,500	3,600	8,200	7,000	1,450	\$65.00/ \$1,000

Notes:

- (1) Bidder indicated on the proposal form that its bid was predicated on providing a standard finish and guarantee on the metal building, in lieu of meeting the requirements contained in the specifications.
- (2) Bidder indicated on the proposal form that the finish of the metal building that it proposed to provide was not as specified.

JOHN JACOBS TRACK AND FIELD IMPROVEMENTS PHASE I PROJECT  
BID TABULATION

EXHIBIT G  
 6-88

<u>Base Bid Proposals</u>	<u>LABCO</u>	<u>Wynn Construction Company</u>	<u>Martin Surfacing Inc.</u>
Type I      Rekortan	\$ 597,740	\$ 628,000	No Bid
Type II     Versaturf "360"	551,740	580,000	\$ 728,250
Type III    Super X-Mondo	559,740	604,000	No Bid
Base Proposal Sales Tax Credit	(10,625)	(9,800)	(20,300)
Net Base Bid Proposals	\$ 541,115	\$ 570,200	\$ 707,950

Alternate Base Bid Proposals

Alternate				
Type I:	(1) Spurtan V	No Bid	\$ 541,000	No Bid
	(2) ISS 1000	\$ 554,140	583,000	\$ 730,750
	(3) Granutan	519,740	548,000	No Bid
	(4) Tartan	587,740	620,000	No Bid
	(5) Proturf	No Bid	No Bid	No Bid
	(6) Polycoat 1-051	569,740	600,000	No Bid

Alternate				
Type II:	(1) Granutan	No Bid	No Bid	No Bid
	(2) Polycoat 1-051	No Bid	No Bid	No Bid
	(3) Sportec International	601,740	No Bid	No Bid
	(4) Proturf	513,740	No Bid	No Bid

Alternate				
Type III:	Cal-Track	No Bid	No Bid	No Bid

Alternate Base Proposal Sales Tax Credit	(10,930)	(1,155)	(969)
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Unsolicited Alternate Base Bid Proposals

Type IV	Proturf (rubber type)*	-	\$ 540,000*	-
Type V	Proturf (non-rubber type)*	-	564,000*	-

Alternate No. 1

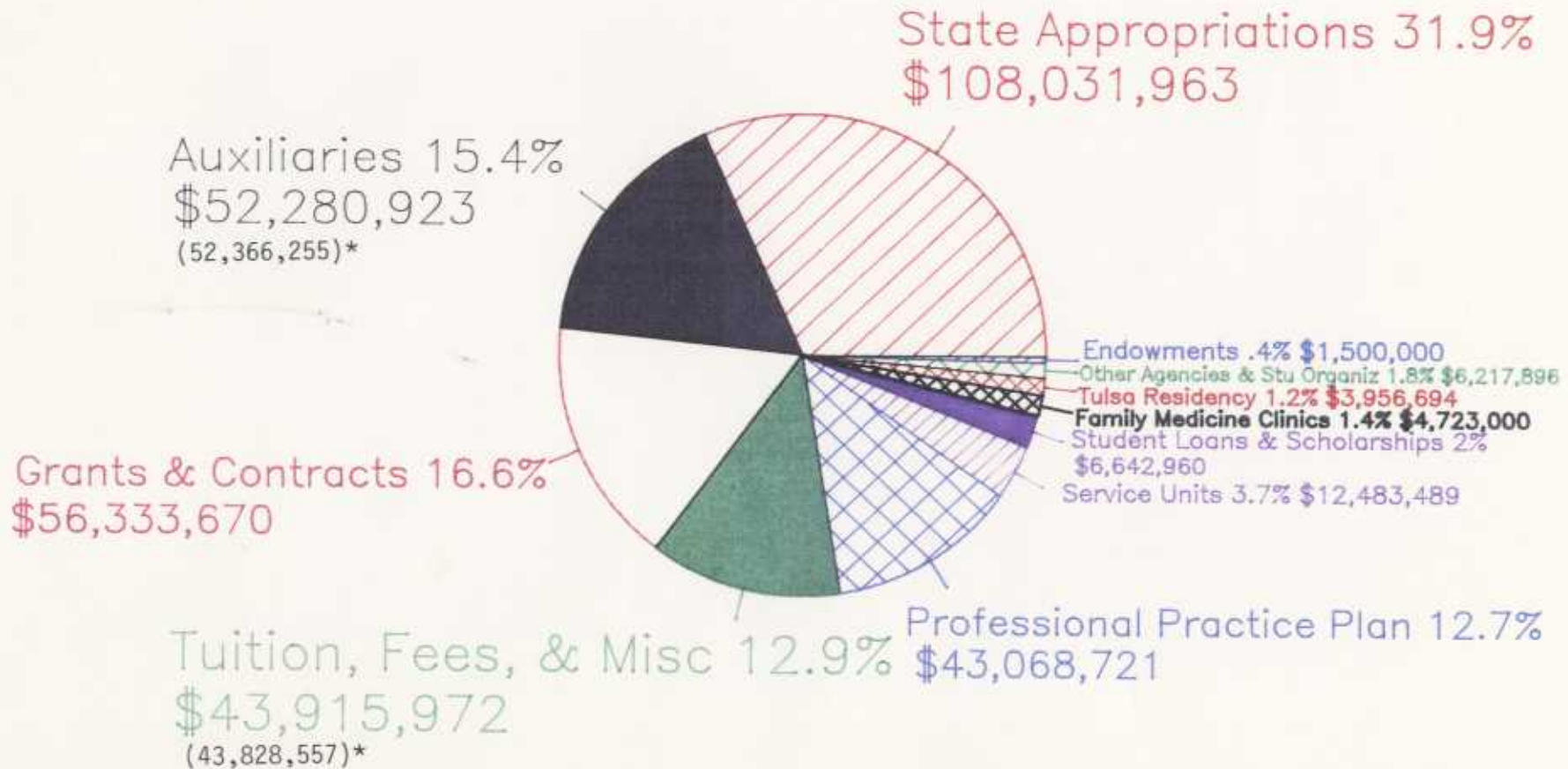
Track Perimeter Drainage System	\$ 26,980	\$ 35,210	\$ 28,150
Alternate No. 1 Sales Tax Credit	(675)	(704)	(792)
Net Alternate No. 1	\$ 26,305	\$ 34,506	\$ 27,358

Unit Cost Sales Tax Credit/\$1,000 of Additional Cost	\$25.00	\$20.00	\$28.12
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\* Unsolicited bids. Based on the limited information presented by the bidder it is not possible to determine whether or not these products meet the bid specifications.

# University of Oklahoma

## Total Budgeted Revenue by Function Fiscal Year 1987-88



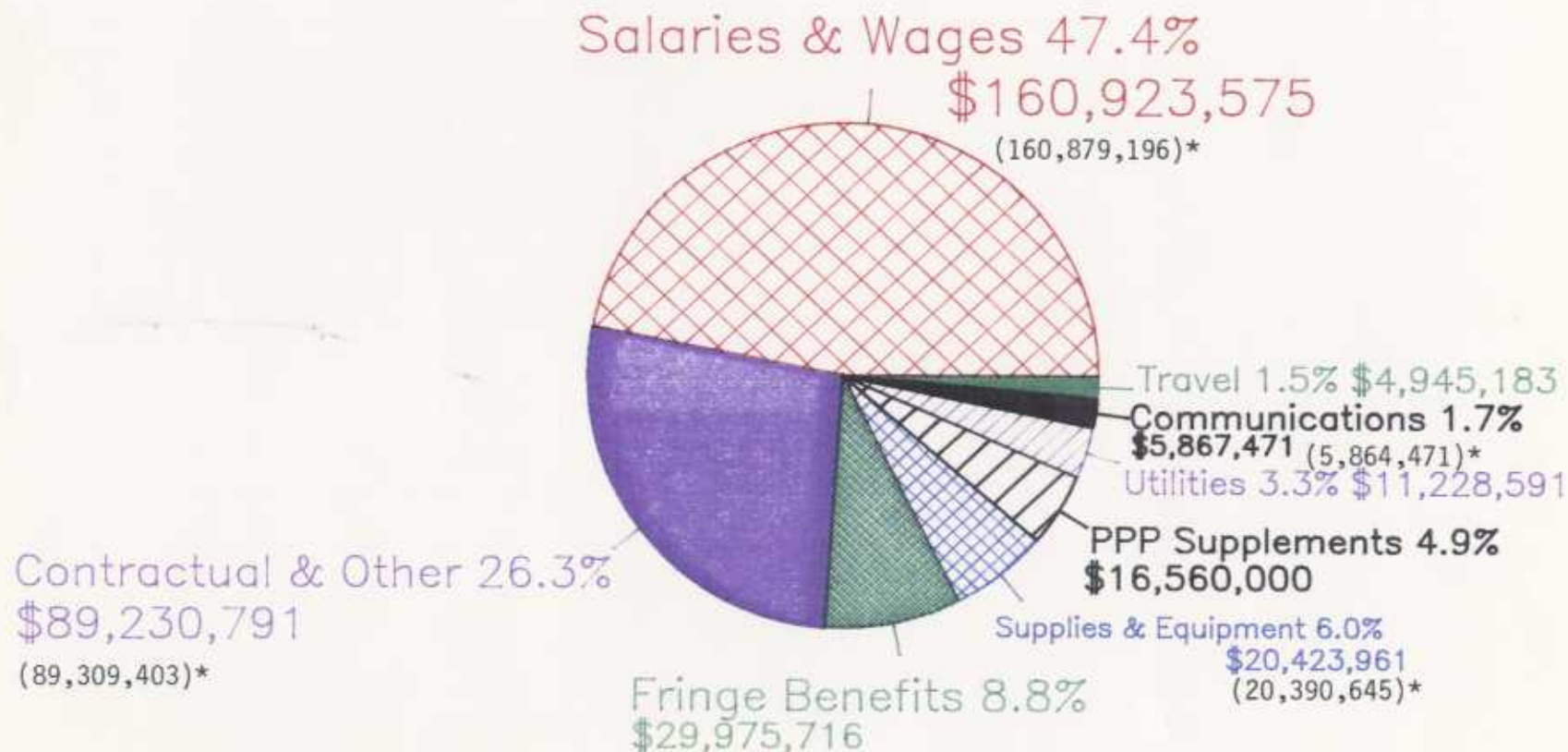
Total Budgeted Revenue By Function **\$339,155,288**  
(339,153,205)\*

\*March 1988



# University of Oklahoma

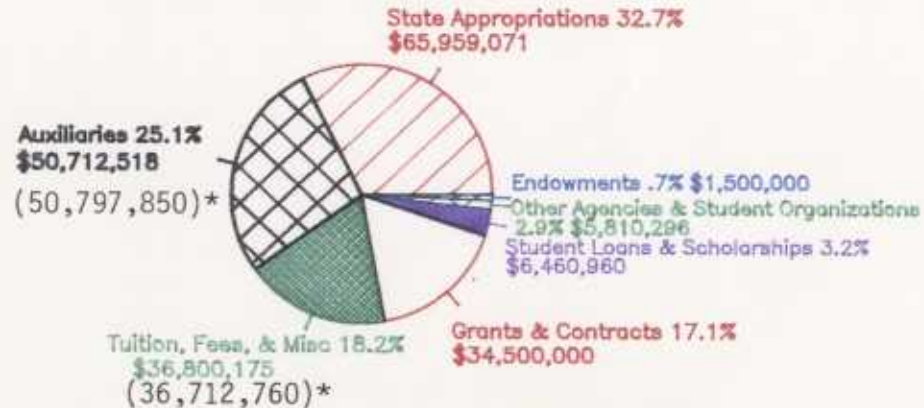
## Total Budgeted Expenditures By Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category **\$339,155,288**  
\*March 1988 (339,153,205)\*

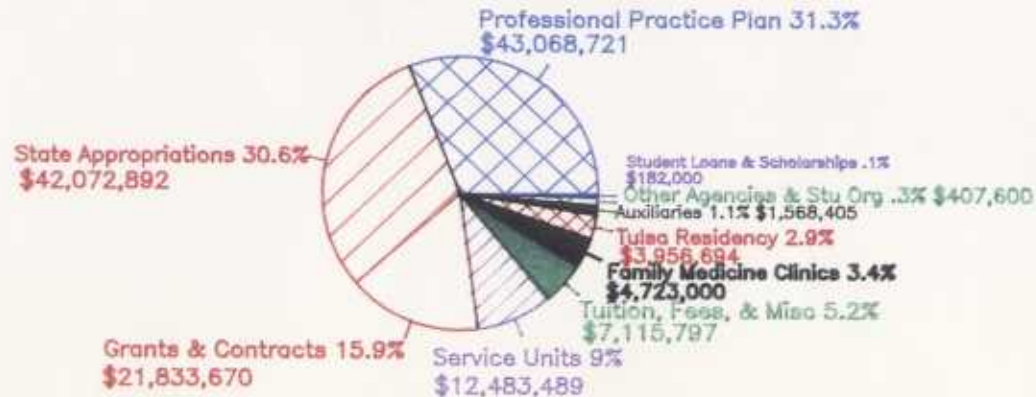
# University of Oklahoma

## Norman Campus Total Budgeted Revenue by Function Fiscal Year 1987-88



Total Budgeted Revenue by Function **\$201,743,020**  
(201,740,937)\*

## Health Sciences Center Total Budgeted Revenue by Function Fiscal Year 1987-88



Total Budgeted Revenue by Function **\$137,412,268**

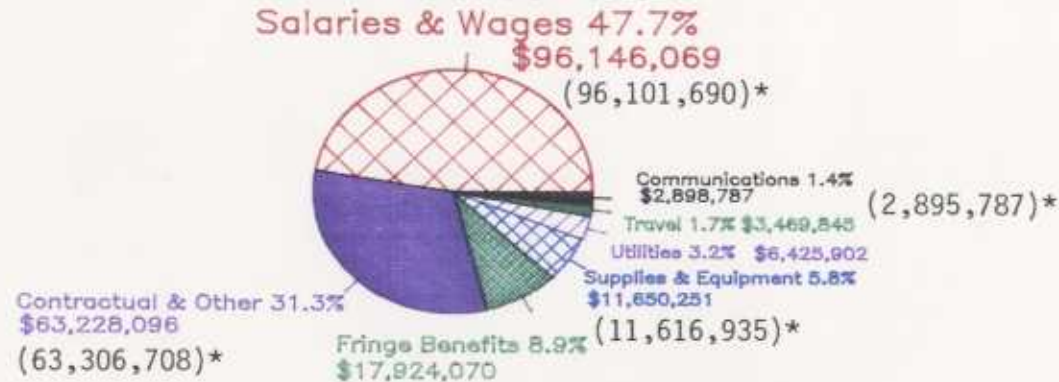
NORMAN		Number of Accounts/Cost Centers
State Appropriations	386	
Auxiliaries	158	
Tuition, Fees, & Miscellaneous	148	
Grants & Contracts	808	
Student Loans & Scholarships	19	
Other Agencies & Student Org.	365	
Endowment	4	
Service Units	29	
<b>TOTAL</b>	<b>1,917</b>	

HEALTH SCIENCES CENTER		
Professional Practice Plan	506	
State Appropriations	138	
Grants & Contracts	953	
Service Units	32	
Tuition, Fees, & Miscellaneous	40	
Family Medicine Clinics	27	
Tulsa Residency	13	
Auxiliaries	8	
Other Agencies & Student Org.	64	
Student Loans & Scholarships	30	
<b>TOTAL</b>	<b>1,811</b>	



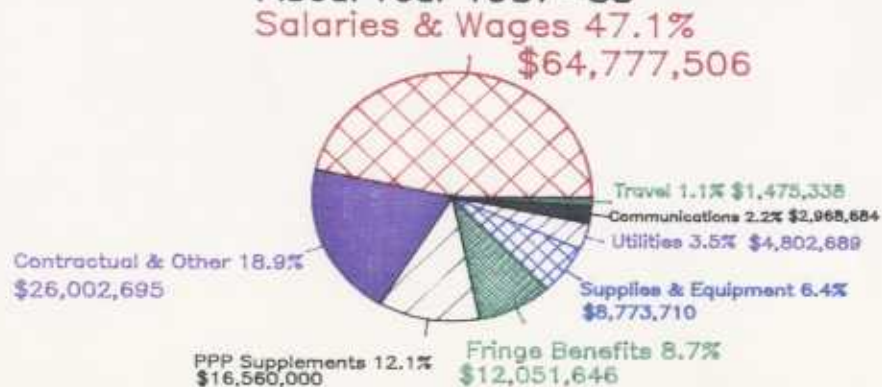
# University of Oklahoma

## Norman Campus Total Budgeted Expenditures By Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category \$201,743,020  
(201,740,937)\*

## Health Sciences Center Total Budgeted Expenditures by Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category \$137,412,268

\*March 1988

marking durability, performance characteristics, preference for products and past and present experience with the following products: (1) "Rekortan", (2) "Versaturf 360", (3) "Mondo", (4) "Proturf" and (5) "Granutan". Of the fourteen universities polled, thirteen universities indicated a preference for the "Versaturf 360" product and recommend its usage. Four universities, the University of Nebraska, Arkansas State University, Kansas State University, and the University of New Mexico have replaced "Proturf" track surfaces with the "Versaturf" product because of what they consider to be poor track performance characteristics. In addition, four others, the University of Arkansas, Boise State University, Oklahoma State University, and The University of Oklahoma have current "Versaturf" track products in place and based on their experience recommend the usage of the "Versaturf" products.

After a review of all of the bids and a number of factors including: (1) the cost of all the products bid, (2) the experience of other Big Eight institutions and a selected group of other universities with the various products, (3) the estimated long-term cost of maintaining the various surface materials, and (4) the quality of the surfaces for extended use for competition, and a number of other factors, representatives of both the Athletic Department and the U.S. Olympic Festival '89 Committee recommend the acceptance of the net base bid proposal of \$541,115 from LABCO for the use of "Versaturf 360". This bid is in complete compliance with plans and specifications for this project.

In addition, it is recommended that the bid for Alternate Number 1 and the Sales Tax Savings for this alternate be accepted. Therefore, it is recommended that the Board of Regents accept as the lowest and best combined bid, the proposal presented by LABCO Construction, Inc. The following is a summary of the proposed award:

Base Bid Proposal, "Versaturf 360"	\$551,740.00
Sales Tax Credit	<u>(10,625.00)</u>
Net Base Bid Proposal	\$541,115.00
 Add Alternate No. 1, Drainage System	 \$ 26,980.00
Track Perimeter	
Sales Tax Credit	<u>(674.50)</u>
 Combined Bid	 \$567,420.50

The estimated total cost of this part of the project including fees is approximately \$621,420. Of this total, \$225,000 will be provided by the University toward the cost of resurfacing the track. Funds for this purpose have been identified and are available from Athletic Department account 171-121. The additional funds required for this project will be provided by the Olympic Festival '89 Committee.

President Horton recommended that the Board of Regents: (1) accept the bids for the first phase of the John Jacobs Track and Field Improvements Project and (2) award a contract to LABCO Construction, Incorporated in the amount of \$567,420.50 for the lowest and best base bid subject to the approval of the additional funding by the U.S. Olympic Festival '89 Committee.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **SWEARINGEN RESEARCH PARK LEASE**

In 1980, the Board of Regents entered into a long term ground lease with a group of local businessmen and developers (Lessees) to construct, operate and maintain a business and research park at North Campus (Swearingen Research Park). Under that lease, the Lessees were to develop the property at their expense, collect the rents as their profits, and relinquish the improvements on the property to The University of Oklahoma at the end of the term of the Ground Lease. Conceptually, the developers would build the research park and maintain it for 60 years, at the end of which time all of the buildings and the revenues therefrom would come to the University.

Since 1980, Lessees, their assigns and others, constructed a weather research center for the federal government (Department of Commerce) on a small portion of the leased tract of land and are now in the process of substituting the temporary or construction financing of the center with permanent financing through First Interstate Bank of Oklahoma. The proposed Estoppel Agreement is an agreement required by the bank to provide some security for the bank's loan of money for the permanent financing. Generally, the Agreement sets forth the series of legal transactions to date; acknowledges that the Ground Lease is in full force and effect; and approves the bank's security interest in the weather center property and lease.

Essentially, under the Agreement the Board (1) approves the bank's leasehold mortgage covering the tract of land on which the weather center is built; (2) agrees to give the bank notice of any defaults under the lease and an opportunity to cure the default before taking further action; (3) agrees that if the University does terminate the Ground Lease, the bank will be given the opportunity to enter into a lease with the University for the weather center and the tract of land upon which it was built. An added element of the bank's security provides that if during the course of the ten-year period of the note and mortgage, should the weather center be destroyed, the bank would use the insurance proceeds to rebuild the weather center unless the government terminates the lease, in which event the proceeds would be used to liquidate the note with the remainder to the Lessees and University. The same general security provision applies to condemnation of the weather center tract.

Under the terms of our Ground Lease, the University may be required to mortgage its interest in the Lease and the land. The Estoppel Agreement eliminates the necessity of such a mortgage and reduces the amount of University property encumbered from the entire 125-acre Ground Lease to the three-acre Department of Commerce sub-lease.

President Horton recommended the Board of Regents approve the Estoppel Agreement as explained above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**PERSONNEL - SALARIES**

Regent White moved the Regents meet in executive session for the purpose of discussing personnel and salaries included in the budget. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Regents met in executive session with President Horton and Mrs. Tuttle beginning at 10:30 a.m.

The meeting reconvened in regular session at 10:47 a.m. Regent Kemp announced that no action is necessary as a result of the executive session.

The following report of the Finance and Audit Committee meeting held on Wednesday was distributed for information:

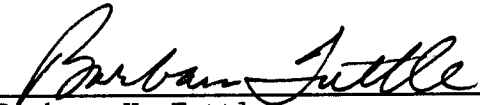
Mr. John Eckert, Director of Internal Auditing, presented and reviewed audits recently completed of the following areas:

1. Petty Cash and Change Funds, Health Sciences Center
2. Dean's Fund, College of Dentistry

A post audit review of Continuing Education and Public Service Financial Services, Central Registration Services, and Admissions and Records was summarized by Mr. Eckert. A second follow-up will be conducted in six months which will allow management the time needed to fully implement all recommendations.

The Annual Audit Program for 1988-89 was included in the agenda for review prior to being voted upon in the regular session.

The meeting adjourned at 10:47 a.m.

  
\_\_\_\_\_  
Barbara H. Tuttle  
Executive Secretary of the Board of Regents

Interim Report of the Task Force on  
University-wide General Education at  
The University of Oklahoma  
June, 1988

## I. INTRODUCTION

### A. Overview

Of the many issues facing higher education today, none is more important than general education at the undergraduate level. Higher education publications are filled with reports analyzing the undergraduate curricula in American colleges and universities. These reports emphasize that the fundamental function of the university is to develop and enlarge the intellect, but recent changes in society and the norms of society have led the university to alter this basic goal. Since the 1960's many universities have established curricula tailored for the immediate employment needs of students. It is now being increasingly realized that this approach is, at the least, shortsighted and, at the most, an abrogation of responsibility. The obligation of a university is not only to the students (and their specific demands) but also to the needs of a dynamic, changing society. An educated person should be able to face perplexing problems with an intellect capable of synthesizing and analyzing new information. In order to participate effectively in the society of the future, students will need to be able to respond to rapid alterations in their work environment. To be prepared for the rapidly evolving world, today's students need to be challenged with a broad spectrum of material. They need to be aware of how others through the years have approached fundamental questions about life. It is shortsighted to educate with only immediate skills in mind. If we are content to teach only those things that are essential for short-term career opportunities, students will leave our university poorly equipped to deal with a changing and dynamic world.

Our students must enter the world prepared to communicate to others what they know, feel, and believe both as unique individuals and as members of society. They must, therefore, achieve an effective level of written and spoken expression in order to participate meaningfully in the ongoing history of the human race. They must, in turn, learn to interpret and comprehend the discourse of others, not only that of their contemporaries but also that of past generations. In summary, they must learn to appreciate, understand, and use their cultural and technological legacies; they must learn to read and to think about the literature of their heritage and that of others; they must learn to look at and listen to the artistic and musical monuments they have been given; they must learn to study their own history and that of others, to understand the ways in which human beings have confronted questions concerned with their existence, the universe in which they exist, and the nature of their knowledge and behavior; they must be equipped, in short, to respond beneficially to the manifold possibilities of aesthetic, social, economic, scientific and technological experiences that life in the late twentieth-century will bring them.

### B. Historical Perspective.

When general education concerns at the University of Oklahoma were raised in 1981 by university regent Dee Replege, a review was made of the general education curriculum. The report of that review (frequently referred to as the Dunn Report) was published in 1982. That report contained suggestions for significant changes in general education at OU with

implications for university-wide requirements. In March, 1984, the Oklahoma State Regents for Higher Education approved a new academic policy for the state colleges and universities (see Appendix A). Contained within this broad policy statement was a framework for state wide-general education requirements.

Both the Tobias Report of 1985 and a more recent summary by the Provost's office show that general education requirements across the campus still vary considerably between the colleges. Because of this wide variability, and in response to a renewed commitment to general education on the part of the administration, the call was issued in 1987 for general education requirements which would be more uniform and university-wide.

This Task Force was empaneled in September, 1987. The Task Force has reviewed the national issues and discussed the philosophical rationales for general education relying heavily on several major national reports. These reports include: the National Endowment for the Humanities report, "To Reclaim a Legacy" from the 28 Nov. 84 Chronicle of Higher Education; the report of the Project on Redefining the Meaning and Purpose of Baccalaureate Degrees, "Integrity in the College Curriculum," in the 13 Feb. 85 Chronicle; the report of the National Commission on the Role and Future of State Colleges and Universities entitled "To Secure the Blessings of Liberty" in the 12 Nov. 86 Chronicle; the interim report of the Special Committee for Undergraduate Curriculum Review in the 12 Feb. 87 Ohio State University newspaper On Campus; and portions of Allan Bloom's book, The Closing of the American Mind: How Higher Education Has Failed Democracy and Impoverished the Souls of Today's Students (N.Y., Simon and Schuster, 1987). We have relied also upon the Oklahoma State Regents' 1984 statement on General Education for the State of Oklahoma in our deliberations (Appendix A). We have examined the scope of university-wide general education at other universities (see Appendix B) and held discussions with the Deans of each undergraduate college.

## II. EVALUATION OF GENERAL EDUCATION AT THE UNIVERSITY OF OKLAHOMA.

At this time, the only university-wide general education requirements at the University of Oklahoma are the American History and American Government courses (mandated in 1946 by the State Regents for Higher Education) and the university-required six credits of English composition. The 1984 State Regents policy requires that a minimum of 40 hours be devoted to general education at all campuses in the state, but it does not specify that those requirements should be met uniformly across campus. Currently, every college at OU has been allowed to meet those requirements independently of the other colleges. As a result, there is a broad range of general education courses offered at OU. These courses are, for the most part, lower division courses in curricula leading to specific majors. Many of the colleges have very good general education requirements and the Colleges of Arts and Sciences and Engineering have been leaders in improving general education for their students. One of the first jobs of this Task Force was to evaluate general education at OU through discussions, readings, and interviews. Among the various problems that we subsequently identified were the following:

- Many of the courses designated by individual colleges as fulfilling either the Dunn Report suggestions or the State Regents' mandate have no general education intent or content.
- Present requirements are fragmented and do not form integrated cores.

- Interdisciplinary offerings are not encouraged.
- In some colleges, it is unclear whether the Regental forty hour minimum is being met.
- Little or no general education is offered above the sophomore level.
- Global, cross-cultural perspectives are lacking.
- Few capstone experiences (in the form of senior seminars or theses) are uniformly required by any of the colleges.

There are a number of inherent difficulties in attempting to establish cross-collegial general education requirements. The most far-reaching problem is that of the differing missions of the various colleges. At a comprehensive university, the general education requirements must support the existence of not only the traditional liberal arts programs, but also the professional, technical and science degree programs. The special accreditation requirements of many of the professional degree programs adds other problems in establishment of a university-wide general education curriculum. In many cases, program accreditation is vital for the existence of the academic unit. In some cases, required professional course work may consume seventy-percent or more of the baccalaureate degree credit hours. Consequently, these accreditation requirements may inhibit the flexibility and extent of a university-wide general education program. At the same time, these professional requirements should not prohibit the sharing among all college graduates of a broad-based general education experience which is intended to add vitality and longevity to the meaningfulness of their higher education.

Another problem identified by this Task Force is that of the attitudes about general education currently held by students, faculty members and administrators. General education is by definition a broad-based, integrative approach to learning. For the most part, faculty members and students are concerned with very specific disciplines. Many faculty members are distrustful of general education courses and view them as offering nothing more than "watered-down" concepts and "half-baked" ideas. Additionally, students voice reservations about the special general education courses because, to them, these courses appear to add nothing to their immediate career preparations. In order for a general education curriculum to be effective, these basic attitudes must be changed. Such broad changes in the curriculum must have the full support of faculty and students alike.

Of the potential difficulties associated with the implementation of a university-wide general education curriculum, the lack of adequate resources is the most serious. To assume that substantial changes in curriculum can be implemented without major increases in resources is a grave error. This Task Force believes that it is imperative that no commitments to the implementation of new general education courses should be made by the university until simultaneous commitments of new money and new faculty can also be made.

### III. GOALS OF GENERAL EDUCATION FOR THE UNIVERSITY OF OKLAHOMA.

General education is a process that promotes an understanding and appreciation of universally shared human experiences. This process should include the study of language because all human beings communicate with verbal or written symbols and educated people should understand and appreciate the beauty and power of those symbols. This process should include the study of history, because the lives of all human beings are linked to the past as well as to the future and therefore they should understand and appreciate the importance of what has gone before them. It should include

the study of physical and mathematical science because all human beings live in the physical universe and therefore should understand and appreciate the order and complexity of that universe. It should include the study of social science because all human beings are part of society and therefore should understand and appreciate the political, economic, and cultural aspects of social life. It should include the study of art because all human beings find expression in artistic forms and therefore should understand and appreciate the aesthetics of those forms. Finally, it should include the study of philosophy because only human beings contemplate the meaning of beauty, truth, and justice; and educated persons should understand, appreciate and contribute to that contemplation.

#### A. Core Areas of Knowledge.

This Task Force believes the undergraduate curriculum should require all students to experience rigorous and invigorating introductions to certain core areas of knowledge. These broad areas should include the study of symbolic communications, the study of physical and natural sciences, the study of social, cultural and economic sciences, and the study of the arts and philosophy. Within these broad areas we recommend that general education should enable a student to acquire the following skills and abilities.

##### 1. Symbolic Communications:

- a). Write, read and speak English clearly and effectively in order to acquire knowledge, convey and discuss ideas, evaluate information and think critically.
- b). Think analytically and reason logically using verifiable information and past experience in order to select or create solutions to problems.
- c). Understand a second language, through course work and/or study abroad, in order to widen access to the richness and diversity of world cultures.
- d). Develop an appreciation and understanding of the world's great literature.
- e). Use mathematical concepts, interpret quantitative and statistical data, and use computer technology in order to analyze problems and develop positions that depend on numbers and statistics.

##### 2. Physical and Natural Sciences:

- a). Understand the physical world and its interrelationship with human activity in order to make decisions that are based on scientific evidence and are responsive to the values and interests of the individual and society.
- b). Use concepts from the behavioral and biological sciences in order to better understand oneself and one's relationships with other people and to comprehend the nature and function of communities.
- c). Develop an appreciation and understanding of the potentials and limitations of technology from a scientific as well as a societal perspective.

##### 3. Social, Cultural and Economic Sciences:

- a). Comprehend life and time from historical, contemporary and global perspectives; to draw from past experiences in order to influence the present and future.
- b). Understand other cultural traditions in order to gain perspective on personal values and the similarities and differences among individuals and groups.
- c). Gain a perspective on social, political, and economic issues for



resolving societal and professional problems.

4. Arts, Philosophy, and Humanities:
  - a). Comprehend the meaning of human spirituality in order to recognize the relationship of beliefs to culture, behavior and health.
  - b). Appreciate the role of the fine and performing arts in stimulating individual creativity, and in expressing personal feelings and emotions and building a sense of the commonality of human experience.
  - c). Understand the nature of human values and develop a personal philosophy in order to make ethical judgements in both personal and professional life.

## B. General Guidelines

1. Special General Education Courses. Within these broad knowledge areas, this Task Force recommends the creation of special general education courses. These courses may be taught by specialists within the various disciplines, but they should emphasize general education goals such as: the practice of writing; the scientific method of hypothesis formulation and testing; and the connections among the various disciplines. These courses should be integrative and synthetic. They should be rigorous enough to give the student an appreciation of the depth and subtlety of the subject matter and provide intellectual challenges, yet be broad enough to apply to individuals in all disciplines.

2. Establishment of a General Education Oversight Committee. The Task Force recommends that a permanent oversight committee composed of faculty from all colleges be established to certify all general education courses, periodically review existing courses, and aid in the development of new courses.

3. Further Recommendations. This Task Force recommends that - at the very least - the 40 hours mandated by the Regents for Higher Education be the minimum requirement set by the University of Oklahoma and that the 40 hours be fulfilled by a combination of specifically designated courses and selections of other courses that will fulfill the core areas listed above. We also recommend that the general education curriculum be distributed across the four years of the undergraduate career and across the entire campus. The whole academic community shares responsibility for the education of the student. General education courses should not be limited to the College of Arts and Sciences for general knowledge can and should be acquired in all colleges.

Individuals educated at the University of Oklahoma should possess qualities of mind and character that will enable them to live free and fulfilling lives and to act in the interests of local and global society. The person who is prepared with a rigorous, broad-based general education will be able to challenge the status quo and adapt to change. Such an individual will be prepared to make informed, responsible, and ethical choices and help shape the future of society.

Respectfully submitted by:

Will Clark

George Economou

John Francis

Kirby Gilliland

Penny Hopkins

Roland Lehr

Jane Magrath

Neil Salisbury

Tom Selland

Mel Tolson

Courtney Vaughn-Roberson

Francine Weatherby

**APPENDIX A**  
**Excerpts from the 1984 Oklahoma State Regents for Higher Education**  
**Academic Policy Statement**

The purpose of general education, as defined by the Oklahoma State Regents is, "to provide the college student of today with an education (beyond the foundation stage attained in elementary and secondary school) which moves the individual beyond a narrow self-orientation into a position of grasping educational knowledge and experience that is significant for the individual to function adequately in his or her relationship to the larger community. Therefore, general education so conceived should include the following elements within the four years which comprise the bachelor's degree:

1. Basic Objectives of General Education
  - A. To foster an appreciation of humankind as creatures of worth capable of rational thought and action.
  - B. To develop responsible citizens for membership in the human family in a dynamic global society.
  - C. To facilitate understanding and use of symbols for communicating effectively in society.
  - D. To explore sensitively those moral and ethical concerns that are common to mankind.
  - E. To foster understanding of man in relationship to nature.
  - F. To expose students to those aesthetic aspects of life toward the end that they may appreciate and utilize beauty in its multiform expressions.
  - G. To demonstrate man's interdependence through a study of production and consumption functions in a global economy.
  - H. To help students develop and maintain good mental and physical health habits and lifestyles.

The end result of general education with its emphasis on the need for both common and liberal learning should increase the capacity of students to live meaningfully in relation to others. The emphasis on rational thought should help the student synthesize particular knowledge and develop the capacity to think and behave in an independent, responsible, and productive manner."

## APPENDIX B

Included here are a few examples of university-wide general education requirements at four universities:

In 1982, the University of North Carolina (at Chapel Hill) introduced its "Curriculum for the 1980's." All freshmen and sophomore students at UNC are enrolled in the College of General Education. At the end of their sophomore year, they declare a major and move into the Colleges of Arts and Sciences, Business, Education, Journalism or Allied Health. During their stay in the lower division college, they are required to participate in the new general education curriculum. As many as 54 of the final 122 hours required to graduate can be devoted to general education courses. The general education requirements at UNC fall under two major headings - "Basic Skills" and "Perspectives." To achieve the basic skills, the general education curriculum requires training in English composition, foreign language and mathematics. To achieve "perspectives for looking at the world," the general education curriculum requires that students take courses in aesthetics (both literature and fine arts), natural sciences, philosophy, social sciences, and both western and non-western history.

The University of Texas at Austin began the implementation of a university-wide general education program in 1979-80. Their program requires that 12 hours be taken from the area of English/writing, 15 hours from social sciences, 3 hours from math, 9 hours from natural sciences and 9 hours from fine arts and humanities. In addition, students must achieve the proficiency equivalent to two semesters of college study in a foreign language. A unique feature of their curriculum is that 6 hours are taken in courses which are designated as "writing courses." These courses, which may or may not be in a student's chosen major, have a strong writing component.

The general education curriculum at Oklahoma State University (which will go into effect next Fall) has a core curriculum of 30 hours. This core includes 3 hours each of American history, political science, math, humanities, social/behavioral sciences, natural sciences and senior seminar. An additional 3-9 hours of English is also required. Of these core requirements, about 20 hours are "specifically designated courses" and the remaining hours are choices of 5-10 specially designated courses. In addition to the core requirements, there are 3 hours of "International dimension" requirements, 3 hours of scientific investigation and 4-10 hours of general education electives. The total number of hours of general education at OSU ranges from 40 to 46 hours.

The University of Nebraska has recommended that general education should constitute at least 29 hours including 3 hours of Freshman writing, 3 hours of interpersonal communication and 2 hours of math, 3 hours of upper level (soph and junior) liberal education courses in each of 3 areas and a 3 hour senior seminar. In addition, a foreign language proficiency (acquired at the high school level) has been suggested as an entrance requirement.

THE UNIVERSITY OF OKLAHOMA  
NORMAN CAMPUS  
FY 1988-89

EXHIBIT B  
6-88

Summary of Estimated E&G Revenue

ESTIMATED E&G CONTINUING REVENUE

1987-88 Revolving Fund	\$28,675,239	
Projected Tuition Rate Increase	3,800,000	
Increased Tuition Collections	500,000	
CE&PS Income Adjustments	(196,268)	
HSC Reimbursement-Regents Budget Analyst	60,000	
Liberal Studies Increased Revenue	50,000	
OU Foundation Reimbursement	52,115	
Library Database Search Revenue	4,000	
Miscellaneous Income Reimbursements	2,429	
	-----	
Revolving Fund Subtotal		\$32,947,515
FY 1987-88 State Appropriations	\$61,399,505	
Projected Increase in State Appropriations	3,236,000	
State Appropriations anticipated due to HB 1337	1,463,716	
	-----	
State Appropriations Subtotal		66,099,221
		-----
TOTAL ESTIMATED E&G REVENUE - NORMAN CAMPUS FY 1988-89		<u>\$99,046,736</u>

THE UNIVERSITY OF OKLAHOMA  
 NORMAN CAMPUS  
 FY 1988-89

27-May-88

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Summary of Proposed E&G Expenditures

PROPOSED EXPENDITURES

TOTAL FY 1987-88 E&G BUDGET		\$90,345,931	
Less: Amount Budgeted from Reserve in 1987-88		(271,187)	
ACADEMIC AFFAIRS BASE INCREASE:			
Faculty & Staff Salary and Fringe Increase	\$2,332,528		
Graduate Assistant Salary and Fringe Increase	845,000		
	-----		
Subtotal Salary Increases		\$3,177,528	
Alliant Computer Maintenance Costs	\$50,000		
Honors Program-Enhance Curriculum	35,000		
General Education	166,000		
Faculty Positions including Fringe Benefits (4 @ \$38,000, 2 @ \$37,500 and 6 @ \$50,000)	527,000		
Academic Staff Positions including Fringe Benefits	109,500		
Academic Maintenance & Operations	200,000		
Research Maintenance & Operations	240,600		
Restoration of Graduate Assistant Positions	460,400		
Summer Session Budget	51,500		
Graduate Assistant Training	20,000		
Research Council Initiatives	20,000		
Liberal Studies Operations (Allocation of Increased Revenue)	50,000		
OU Foundation Academic Support	41,628		
	-----		
Subtotal Base Budget Increase (11.3%)		1,971,628	5,149,156
Add: OU Press Building (One-Time)	360,000		
	-----		
Subtotal Academic Affairs Budget Increase (12.1%)		5,509,156	
RESTRUCTURING OF CE&PS PROGRAMS		(196,268)	(196,268)
LIBRARY BASE INCREASE:			
Faculty & Staff Salary and Fringe Increase	\$107,750		
Library Acquisitions	850,000		
Library Automation Support	230,000		
Library Data Base Search (Allocation of Increased Revenue)	4,000		
	-----		
Subtotal Base Budget Increase (35.1%)		1,191,750	1,191,750
Add: Library Automation Hardware (One-Time)	700,000		
	-----		
Subtotal Library Budget Increase (55.7%)		\$1,891,750	
	-----		
TOTAL ACADEMIC AFFAIRS FUNDING INCREASE (12.8%)		\$7,204,638	

THE UNIVERSITY OF OKLAHOMA  
 NORMAN CAMPUS  
 FY 1988-89  
 Summary of Proposed E&G Expenditures

27-May-88

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PROPOSED EXPENDITURES

COMPUTING SERVICES BASE INCREASE:

Staff Salary and Fringe Increase	\$93,258
Computing Services Operating Budget Support	150,000

TOTAL COMPUTING SERVICES FUNDING INCREASE (7.9%)	\$243,258	243,258
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ADMINISTRATIVE AFFAIRS BASE INCREASE:

Staff Salary and Fringe Increase	\$491,251
Police Officer	28,462
Physical Plant Electronics Technician	37,953

TOTAL ADMINISTRATIVE AFFAIRS FUNDING INCREASE (5.7%)	\$557,666	557,666
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UNIVERSITY AFFAIRS BASE INCREASE:

Staff Salary and Fringe Increase	\$47,841
Special Projects Writer-News Services	15,000
Video Equipment Maintenance-Electronic Media	7,500
Records Clerk (.50 FTE)-Alumni Records	6,365
Maintenance & Operations	18,574

TOTAL UNIVERSITY AFFAIRS FUNDING INCREASE (10.3%)	\$95,280	95,280
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STUDENT AFFAIRS BASE INCREASE:

Staff Salary and Fringe Increase	\$80,459
Scholars Program Office	45,000
Scholarship Information Program	26,357
Recruiting Svcs-High School & College Relations	35,000
Financial Aids Position	15,800
Asian American Student Svcs-Minority Student Svcs	13,000
Sigma Service Agreement-Financial Aids	12,000
Maintenance & Operations	22,872
Special Student Services Position	3,151

TOTAL STUDENT AFFAIRS FUNDING INCREASE (18.1%)	\$253,639	253,639
--	-----------	---------

EXECUTIVE AFFAIRS BASE INCREASE:

Staff Salary and Fringe Increase	\$61,022
Position Funding Replacement-Legal Counsel	30,000
Maintenance & Operations	14,700
Increase FTE for Secretary Position-Regents Office	7,300
Receptionist Position (.50 FTE)-President's Office	8,000

TOTAL EXECUTIVE AFFAIRS FUNDING INCREASE (11.3%)	\$121,022	121,022
--	-----------	---------

THE UNIVERSITY OF OKLAHOMA  
NORMAN CAMPUS  
FY 1988-89  
Summary of Proposed E&G Expenditures

27-May-88

page 4

PROPOSED EXPENDITURES

PRESIDENT'S ACADEMIC SUPPORT FUND (Continuing Tuition Income)	<u>\$200,000</u>	200,000
COSTS TO CONTINUE: (See attached page 5)		1,339,258
UNASSIGNED BALANCE		17,231
		-----
PROPOSED FY 1988-89 E&G BUDGET (9.9% Increase)		<u>\$99,046,736</u>
ESTIMATED RESERVE - NORMAN CAMPUS FY 1988-89 (5% of estimated 1988-89 State Appropriations)		<u>\$3,304,961</u>

THE UNIVERSITY OF OKLAHOMA  
NORMAN CAMPUS  
FY 1988-89  
Summary of Estimated E&G Expenditures

27-May-88

page 5

COSTS TO CONTINUE  
-----

Employee Benefits Increases :

FICA	\$97,046
Health Insurance	300,000
Dental Insurance	7,685
TIAA-CREF	2,319

Subtotal Benefits Increase ----- \$407,050

Utilities :

Increased Gas Cost/Usage	118,676
Increased Electricity Usage	80,495
Energy Center Phase IV-A	100,000

Subtotal Utilities Increase ----- 299,171

Faculty Minimums 34,160

Energy Center Phase IV-A Maintenance 125,000

Institutional Memberships 14,265

Murray Case Sells Swim Complex 5,000

State Regents Assessment Increase 3,425

Regents Staff Budget Analyst 180,000  
(Off-Set by HSC Reimbursement of \$60,000)

Amount Budgeted from Reserve in 1987-88 271,187

TOTAL COSTS TO CONTINUE -----  
\$1,339,258



Proposed Section 13 One-Time Funding

	Amount
Section 13 Reserve for 1988-89	\$400,000
Research Equipment	100,000
Classroom Renovation & Equipment	211,509
Computer Equipment	600,000
Academic Movable Equipment	551,000
Rhyne Hall-Elevator for Handicapped	250,000
Animal Care Facility	90,000
Provost-Section 13 Items:	
Botany-Microbiology/Safety	66,000
Engineering Computer-Encore Payment	53,000
Drama-Catwalk and Lighting	150,000
Geosciences-Microvax	10,000
CE&PS - A/V Equipment	50,000
Zoology-Molecular Biology Equipment	50,000
CEMS-Laser Doppler	60,200
Engineering Shop	50,000
Art-Phase II Sr. Design	20,000
Social Work-Smoke Alarms	9,600
Education-Hall of Adv Studies renovation	41,000
Business-Sound System/Adams Hall	14,000
Subtotal	573,800
Law Center Roof Repair	50,000
Dale Hall Fire/Safety	25,000
Evans Hall Fire/Safety	28,000
Adams Hall Fire/Safety	26,000
Physical Sciences Building retrofit	155,000
Adams Hall-Suspended Ceilings	97,000
Boyd House Heating & Air Conditioning	64,900
TOTAL	<u>\$3,222,209</u>

Summary of Estimated E&G Revenue

ESTIMATED E&G CONTINUING REVENUE

1987-88 Revolving Fund	\$1,114,060	
Projected Tuition Rate Increase	165,000	
	-----	
Revolving Fund Subtotal		\$1,279,060
FY 1987-88 State Appropriations	\$2,971,825	
Projected Increase in State Appropriations	125,200	
	-----	
State Appropriations Subtotal		3,097,025
1988-89 Budgeted from Law Center Reserve		77,607
		-----
TOTAL ESTIMATED E&G REVENUE - LAW CENTER FY 1988-89		<u>\$4,453,692</u>

PROPOSED EXPENDITURES

TOTAL FY 1987-88 E&G BUDGET	\$4,241,100
Less: 1987-88 Budgeted from Reserve	(77,608)
LAW CENTER BASE INCREASE:	
Faculty & Staff Salary and Fringe Increase	181,000
COSTS TO CONTINUE:	
(See attached page 8)	95,417
UNASSIGNED BALANCE	13,783
	-----
PROPOSED FY 1988-89 E&G BUDGET (4.7% Increase)	<u>\$4,453,692</u>
ESTIMATED RESERVE - LAW CENTER FY 1988-89	
(In excess of 5% of estimated State Appropriations)	<u>\$484,101</u>

THE UNIVERSITY OF OKLAHOMA  
LAW CENTER  
FY 1988-89  
Summary of Estimated ESG Expenditures

27-May-88

page 8

COSTS TO CONTINUE  
-----

Employee Benefits Increases :

FICA	\$797
Health Insurance	7,969
Dental Insurance	311
TIAA-CREF	8,732

Subtotal Benefits Increase ----- \$17,809

Amount Budgeted from Reserve in 1987-88 77,608

TOTAL COSTS TO CONTINUE -----  
\$95,417

THE UNIVERSITY OF OKLAHOMA  
OKLAHOMA GEOLOGICAL SURVEY  
FY 1988-89

Summary of Estimated E&G Revenue

ESTIMATED E&G CONTINUING REVENUE

1987-88 Revolving Fund		\$100,000
FY 1987-88 State Appropriations	\$1,587,741	
Projected Increase in State Appropriations	82,200	
	-----	
State Appropriations Subtotal		1,669,941
		-----
TOTAL ESTIMATED E&G REVENUE - GEO SURVEY FY 1988-89		<u>\$1,769,941</u>

PROPOSED EXPENDITURES

TOTAL FY 1987-88 E&G BUDGET		\$1,687,741
OKLAHOMA GEOLOGICAL SURVEY BASE INCREASE:		
Faculty & Staff Salary and Fringe Increase		74,775
COSTS TO CONTINUE:		
(See attached page 10)		5,020
UNASSIGNED BALANCE		2,405
		-----
PROPOSED FY 1988-89 E&G BUDGET (4.7% Increase)		<u>\$1,769,941</u>
		-----
ESTIMATED RESERVE - OKLAHOMA GEOLOGICAL SURVEY FY 1988-89 (In excess of 5% of estimated State Appropriations)		<u>\$123,390</u>

THE UNIVERSITY OF OKLAHOMA  
OKLAHOMA GEOLOGICAL SURVEY  
FY 1988-89  
Summary of Estimated E&G Expenditures

27-May-88

page 10

COSTS TO CONTINUE  
-----

Employee Benefits Increases :

Health Insurance	\$4,834
Dental Insurance	186

Subtotal Benefits Increase

-----  
\$5,020

TOTAL COSTS TO CONTINUE

-----  
\$5,020  
-----

THE UNIVERSITY OF OKLAHOMA  
HEALTH SCIENCES CENTER  
OKLAHOMA CITY CAMPUS  
FY 1988-89

Summary of Estimated E&G Revenue

ESTIMATED E&G CONTINUING REVENUE

1987-88 Revolving Fund	\$5,717,619	
Projected Tuition Rate Increase	951,358	
OU Foundation Reimbursements	88,000	
	-----	
Revolving Fund Subtotal		\$6,756,977
FY 1987-88 State Appropriations	\$36,444,127	
Projected Increase in State Appropriations	2,294,703	
	-----	
State Appropriations Subtotal		38,738,830
1988-89 Budgeted from Reserve		170,000
		-----
TOTAL ESTIMATED E&G REVENUE - OKLAHOMA CITY CAMPUS FY 1988-89		<u>\$45,665,807</u>

PROPOSED EXPENDITURES

TOTAL FY 1987-88 E&G BUDGET		\$43,658,327
Less: Salary Savings		(643,000)
OKLAHOMA CITY CAMPUS BASE INCREASE:		
Faculty & Staff Salary and Fringe Increase	\$1,981,480	
Library	100,000	
Computing Services	100,000	
	-----	
Subtotal Base Budget Increase		2,181,480
COSTS TO CONTINUE:		
(See attached page 12)		469,000
		-----
PROPOSED FY 1988-89 E&G BUDGET (4.6% Increase)		<u>\$45,665,807</u>
ESTIMATED RESERVE - OKLAHOMA CITY CAMPUS FY 1988-89 (5% of estimated 1988-89 State Appropriations)		<u>\$1,936,941</u>

THE UNIVERSITY OF OKLAHOMA  
HEALTH SCIENCES CENTER  
OKLAHOMA CITY CAMPUS  
FY 1988-89

27-May-88

page 12

Summary of Estimated ESG Expenditures

COSTS TO CONTINUE

-----

Employee Benefits Increases :

FICA	\$50,000
Health Insurance	150,000
Dental Insurance	4,000

Subtotal Benefits Increase	-----	\$204,000
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Utilities :

Laboratory Animal Facility	75,000
Increased Gas & Electricity Costs	90,000

Subtotal Utilities Increase	-----	165,000
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Norman Campus Assessment		40,000
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Regents Staff Analyst		60,000
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TOTAL COSTS TO CONTINUE	-----	<u>\$469,000</u>
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THE UNIVERSITY OF OKLAHOMA  
 HEALTH SCIENCES CENTER  
 FY 1988-89

27-May-88

page 13

Proposed Section 13 One-Time Funding

	Amount
	-----
Academic & Departmental Computer Equipment	
Computing Services	\$310,059
Office of Educational Services, Admissions	
and Records, and Financial Aids	15,000
Health Administration	9,500
Office of Affirmative Action	7,000
Department of Occupational Therapy	5,567
	\$347,126
Research Equipment	
College of Dentistry	\$26,550
College of Public Health	21,865
College of Pharmacy	5,800
	54,215
Classroom Renovation & Equipment	
Basic Sciences Ed Bldg Projector Equipment	\$5,450
Tulsa Medical College Auditorium Equipment	40,000
Speech & Hearing Clinic Video Equipment	7,000
College of Dentistry Dental Chairs	60,000
Basic Sciences Ed Bldg Student Chairs	52,531
Animal Resources Center Animal Pens	24,681
College of Dentistry Classroom Video Equipment	8,265
	197,927
College of Pharmacy Practice Lab Renovation	55,000
College of Pharmacy High Technology Research Ctr	34,000
College of Health Building Lab Renovation	1,780
Health Administration Office Equipment	12,000
Speech and Hearing Clinic Renovation	4,500
Clinic Replacement Furniture	
Family Practice Clinic	\$16,000
TMEF Clinic	15,000
	31,000
Psychiatry Research Laboratory Renovation	113,600
Research Building, Psychiatry Research & Laboratory Renovation	36,400
	-----
TOTAL	\$887,548
	-----



THE UNIVERSITY OF OKLAHOMA  
HEALTH SCIENCES CENTER  
TULSA MEDICAL COLLEGE  
FY 1988-89

27-May-88

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Summary of Estimated E&G Revenue

ESTIMATED E&G CONTINUING REVENUE

FY 1987-88 State Appropriations	\$3,677,127	
Projected Increase in State Appropriations	187,612	
	-----	
State Appropriations Subtotal		\$3,864,739
		-----
TOTAL ESTIMATED E&G REVENUE - TULSA MEDICAL COLLEGE FY 1988-89		\$3,864,739
		-----

PROPOSED EXPENDITURES

TOTAL FY 1987-88 E&G BUDGET		\$3,677,127
TULSA MEDICAL COLLEGE BASE INCREASE:		
Faculty & Staff Salary and Fringe Increase	\$162,149	
M&O Budget Increases	25,463	
	-----	
Subtotal Base Budget Increase		187,612
		-----
PROPOSED FY 1988-89 E&G BUDGET (5.1% Increase)		\$3,864,739
		-----
ESTIMATED RESERVE - TULSA MEDICAL COLLEGE FY 1988-89 (3.6% of estimated 1988-89 State Appropriations)		\$140,000
		-----

THE UNIVERSITY OF OKLAHOMA  
HEALTH SCIENCES CENTER  
FAMILY MEDICINE CLINICS  
FY 1988-89

Summary of Estimated E&G Revenue

<u>ESTIMATED E&amp;G CONTINUING REVENUE</u>		
1987-88 Revolving Fund-Clinic Income	\$545,000	
Projected Increase in Clinic Income	27,250	
	-----	
Revolving Fund Subtotal		\$572,250
FY 1987-88 State Appropriations	\$1,951,235	
Projected Increase in State Appropriations	101,077	
	-----	
State Appropriations Subtotal		\$2,052,312
		-----
TOTAL ESTIMATED E&G REVENUE - FAMILY MEDICINE CLINICS FY 1988-89		<u>\$2,624,562</u>

THE UNIVERSITY OF OKLAHOMA  
 NORMAN CAMPUS  
 RECOMMENDATIONS FOR INCREASE OR DECREASE  
 IN ESTIMATED LEVEL OF STATE APPROPRIATIONS  
 FY 1988-89

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INCREASED STATE APPROPRIATIONS 1% = \$646,335

% Approp Increase	Increase Items	Amount	Total	Cumulative
1%	Academic Movable Equipment (Transfer \$551,000 off Section 13 list to E&G Funding)	\$646,335	\$646,335	646,335
2%	Computing Equipment (Transfer \$600,000 off Section 13 list to E&G Funding)	646,335	646,335	1,292,670
3%	Library Acquisitions	150,000		
	Academic Movable Equipment	353,665		
	Computing Equipment	142,670	646,335	1,939,005
	Total	<u>\$1,939,005</u>	<u>\$1,939,005</u>	<u>\$1,939,005</u>

DECREASED STATE APPROPRIATIONS 1% = \$646,335

% Approp Decrease	Decrease Items	Amount	Total	Cumulative
1%	Library Acquisitions (Transfer from E&G Funding to Section 13) From Reserve	\$600,000		
		46,335	\$646,335	\$646,335
	Total	<u>\$646,335</u>	<u>\$646,335</u>	<u>\$646,335</u>

THE UNIVERSITY OF OKLAHOMA  
LAW CENTER  
RECOMMENDATIONS FOR INCREASE OR DECREASE  
IN ESTIMATED LEVEL OF STATE APPROPRIATIONS  
FY 1988-89

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INCREASED STATE APPROPRIATIONS 1% - \$30,970

% Approp Increase	Increase Items	Amount	Total	Cumulative
1%	To replace funding budgeted from reserve	\$30,970	\$30,970	30,970
2%	To replace funding budgeted from reserve	30,970	30,970	61,940
3%	To replace funding budgeted from reserve	15,668		
	Increase M&O Budget	15,302	30,970	92,910
	Total	<u>\$92,910</u>	<u>\$92,910</u>	<u>\$92,910</u>

DECREASED STATE APPROPRIATIONS 1% - \$30,970

% Approp Decrease	Decrease Items	Amount	Total	Cumulative
1%	From Reserve	\$30,970	\$30,970	\$30,970
	Total	<u>\$30,970</u>	<u>\$30,970</u>	<u>\$30,970</u>

THE UNIVERSITY OF OKLAHOMA  
 OKLAHOMA GEOLOGICAL SURVEY  
 RECOMMENDATIONS FOR INCREASE OR DECREASE  
 IN ESTIMATED LEVEL OF STATE APPROPRIATIONS  
 FY 1988-89

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INCREASED STATE APPROPRIATIONS 1% - \$16,699

% Approp Increase	Increase Items	Amount	Total	Cumulative
1%	Increase M&O Budget	\$16,699	\$16,699	16,699
2%	Additional Increase in M&O Budget	16,699	16,699	33,398
3%	Additional Increase in M&O Budget	16,699	16,699	50,097
	Total	<u>\$50,097</u>	<u>\$50,097</u>	<u>\$50,097</u>

DECREASED STATE APPROPRIATIONS 1% - \$16,699

% Approp Decrease	Decrease Items	Amount	Total	Cumulative
1%	From Reserve	\$16,699	\$16,699	\$16,699
	Total	<u>\$16,699</u>	<u>\$16,699</u>	<u>\$16,699</u>

THE UNIVERSITY OF OKLAHOMA  
HEALTH SCIENCES CENTER  
RECOMMENDATIONS FOR INCREASE OR DECREASE  
IN ESTIMATED LEVEL OF STATE APPROPRIATIONS  
FY 1988-89

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INCREASED STATE APPROPRIATIONS 1% - \$365,000

% Approp Increase	Increase Items	Amount	Total	Cumulative
1%	4 percent M&O Increase	\$265,000		
	Minority Faculty Matching	100,000	\$365,000	365,000
2%	New Faculty Positions (Public Health, Dentistry & Pharmacy)	130,000		
	Additional 3 percent M&O Increase	180,000		
	Additional Needs-Public Affairs Office	55,000	365,000	730,000
3%	Maintenance Budget	185,000		
	Additional 3 percent M&O Increase	180,000	365,000	1,095,000
	Total	\$1,095,000	\$1,095,000	\$1,095,000

DECREASED STATE APPROPRIATIONS 1% - \$365,000

% Approp Decrease	Decrease Items	Amount	Total	Cumulative
1%	Library	\$100,000		
	Computing	100,000		
	M&O Budgets (Use Reserve to Offset)	165,000	\$365,000	\$365,000
	Total	\$265,000	\$365,000	\$365,000

TABLE I - THE BIG EIGHT UNIVERSITIES

Institution	1987-88 Average Faculty Salary	Ranking in Average Salary	Benefits as % of Salary	1987-88 Average Salary Plus Benefits	Ranking in Salary Plus Benefits
U of Colorado-Boulder	\$42.8	1	17%	\$50.1	1
Iowa State U-Ames	40.2	2	24	49.9	2
U of Kansas-Lawrence	38.0	3	20	45.6	3
Kansas State U	34.2	8	21	41.4	8
U of Missouri-Columbia	37.7	4	18	44.4	5
U of Nebraska-Lincoln	35.6	7	18	42.0	7
Oklahoma State U	36.6	5	19	43.5	6
U of Oklahoma-Norman	36.3	6	23	44.7	4
AVERAGE OF BIG EIGHT Excluding OU	38.0		20	45.5	
% Difference (OU FROM AVERAGE)	4.6%			1.7%	

TABLE II - STATE REGENTS' COMPARATIVE INSTITUTIONS AND THE UNIVERSITY OF OKLAHOMA

Comparative Institutions	1987-88 Average Faculty Salary	Ranking in Average Salary	Benefits as % of Salary	1987-88 Average Salary Plus Benefits	Ranking in Salary Plus Benefits
U of Colorado-Boulder	\$42.8	11	17%	\$50.1	12
U of Illinois-Urbana	44.9	6	10	49.4	14
Northwestern Univ	50.4	1	20	60.5	2
Indiana U-Bloomington	42.8	11	26	54.0	8
Purdue U-Main Campus	43.5	9	23	53.5	9
U of Iowa	43.2	10	23	53.2	10
Iowa State U-Ames	40.2	14	24	49.9	13
U of Kansas-Lawrence	38.0	15	20	45.6	15
Kansas State Univ	34.2	20	21	41.4	20
U of Michigan-Ann Arbor	50.2	2	22	61.3	1
Michigan State U-East Lansing	43.8	8	24	54.3	7
U of Minnesota-Mnpls St Paul	43.9	7	26	55.3	5
U of Missouri-Columbia	37.7	16	18	44.4	17
U of Nebraska-Lincoln	35.6	19	18	42.0	19
Ohio State U-Main Campus	46.5	4	19	55.3	5
Oklahoma State Univ	36.6	17	19	43.5	18
Texas A & M Univ	41.9	13	21	50.7	11
U of Texas-Austin	46.9	3	20	56.2	4
U of Wisconsin-Madison	46.2	5	25	57.7	3
U OF OKLAHOMA-NORMAN	36.3	18	23	44.7	16
Base number for ranking		20			20
COMPARATIVE INSTITUTION AVERAGE	43.4		21	52.4	
% Difference (OU FROM AVERAGE)	19.3%			17.2%	

Note: "Faculty" in these studies include the ranks of professor, associate professor, and assistant professor. Instructors and lecturers are not included. Faculty salaries and benefits are rounded to hundreds of dollars.

Source: Economic Status of the Profession, 1987-88, AAUP.  
Office of Institutional Research 5/88

TABLE III

ESTIMATED 1988-89 AVERAGE FACULTY SALARIES AND FRINGE BENEFITS IN THE BIG 8 UNIVERSITIES  
NORMAN CAMPUS (INCLUDING LAW CENTER)

(Salaries and Fringe Benefits are in Thousands of Dollars)

Institution	----- 1987-88 -----		1988-89	1988-89	1988-89
	Faculty Salary	Salary Plus Benefits	Proposed Salary Increase	Estimated Faculty Salary	Estimated Salary Plus Benefits
U of Colorado-Boulder	\$42.8	\$50.1	7.9%	\$46.2	\$54.1
Iowa State U-Ames	40.2	49.9	10.0	44.2	54.9
U of Kansas-Lawrence	38.0	45.6	7.3	40.8	48.9
Kansas State U	34.2	41.4	7.3	36.7	44.4
U of Missouri-Columbia	37.7	44.4	2.0	38.5	45.3
U of Nebraska-Lincoln	35.6	42.0	11.0	39.5	46.6
Oklahoma State U	36.6	43.5	6.0	38.8	46.1
U OF OKLAHOMA-NORMAN	36.3	44.7		38.3	46.7
BIG 8 AVERAGE EXCLUDING OU	38.0	45.5		40.9	48.9
% Difference	4.6%	1.7%		6.7%	4.7%

Note: Faculty include professors, associate professors, and assistant professors.  
Sources: 1) Economic Status of the Profession, 1987-88, AAUP.  
2) Big Eight Institutional Research Data Exchange.

TABLE IV

ESTIMATED INCREASE REQUIRED TO REACH THE BIG 8 AVERAGE  
NORMAN CAMPUS (INCLUDING LAW CENTER)

1987-88 NORMAN CAMPUS FACULTY SALARY AND FRINGE BENEFIT BASE. . . . .	\$38,780,000
FUNDING REQUIRED FOR 1988-89 PROPOSED NORMAN CAMPUS SALARY INCREASE AND RELATED FRINGE BENEFIT INCREASE. . . . .	2,046,139
ADDITIONAL INCREASE REQUIRED TO REACH THE BIG 8 AVERAGE:	
I. 6.7% Increase Required to Reach the 1988-89 Big 8 Average Salary:	
(a) 6.7% Salary Increase to Salary Only. . . . .	2,246,800
(b) Related Fringe Benefits Increase . . . . .	403,200
Total Increase (a) + (b) . . . . .	2,650,000
II. 4.7% Increase Required to Reach the Big 8 Average of Salary Plus Fringe Benefits. . . . .	1,918,800



level with regard to their approach to allocation of funds to institutions. He said the outline for the 1989-90 needs budget would focus on the institutional mission and will begin incorporating some of the areas identified in the strategic planning. It will also underscore the State goals for higher education that have been identified by Oklahoma Futures and also by the Oklahoma Higher Education Task Force report. A report on the needs in the area of teaching, research, and public service will be included and comparable data will be provided to the extent that it is feasible with the new peer institutions that have been identified by the State Regents (basically the flagship institutions of the Big Eight, the Big Ten, Texas, and Texas A&M). Dr. Horton said the institution does not have comparable data for each of these institutions but a selected number is available, as well as AAU comparative data. Dr. Horton said the institution will be presenting information on student/faculty ratios, average class sizes, average salaries, tuition comparisons, graduate student information, cost of instruction per student, maintenance and operation budgets, library expenditures, computing expenditures, utilities and physical plant operations and expenditures. He said the needs budget will include general equipment needs and capital needs will be addressed in a preliminary way. He said the University's major capital planning study which he anticipates will be completed in September or October will be included.

Dr. Horton said the 1989-90 needs budget will be presented at the July Board meeting for action. He said it is being put together as rapidly as possible. Much effort went into the preparation of the 1988-89 budgets and this effort will now shift to the 1989-90 budget. President Horton thanked the staffs of the Budget Offices on the Health Sciences Center and the Norman Campus for their tremendous efforts in preparing the 1988-89 budget and at the same time beginning to work on the 1989-90 needs budget.

#### **FINANCIAL ANALYSIS**

The financial analysis for the University for the period ending April 30, 1988 was included with the agenda for this meeting and is attached hereto as Exhibit C. The revenue bond report for the period ending March 31, 1988 is included.

President Horton reported that during the month of April budgeted revenue and expenditures for the University as a whole increased only \$2,083. The increase for the Norman Campus educational and general budget, however, was \$87,415. This increase consisted of (a) \$31,693 in increased support by the OU Foundation for teaching, research, and support positions (\$5,207), equipment (\$25,675), and contractual and other (\$811), (b) an increase of \$36,000 by Liberal Studies to bring budgeted collections more in line with actual collections, and (c) other miscellaneous Educational and General adjustments of \$19,722. Several auxiliary enterprises adjusted their budgets for a total decrease of \$85,332, to bring these budgets more in line with actual operations.

The University's Salary Reserve to date has received \$830,266 for the Norman Campus and \$553,103 for the Health Sciences Center. Through April 30, 1988, \$610,000 of salary reserve funds have been allocated to academic equipment repair (\$150,000), Library support (\$110,000), computing support (\$100,000), and academic maintenance and operation support (\$250,000).

This was reported for information. No action was required.

#### **ANNUAL AUDIT PROGRAM FOR 1988-89**

The internal auditing policy of the Board of Regents provides that the annual audit program prepared by the Director of Internal Auditing will be submitted to the Board of Regents each year for approval.

The annual audit program as proposed by Mr. John Eckert for the fiscal year 1988-89 was reviewed at the Finance and Audit Committee meeting on May 11, 1988. A summary of the accounts proposed for audit in 1988-89 is as follows:

##### Norman Campus

President's Office  
Office of Legal Counsel  
Office of Affirmative Action  
Athletic Department Special Events: Bowl Game  
Aviation Flight School  
College of Business  
College of Fine Arts  
Geological Survey Sales  
School of Journalism and Mass Communication  
Law School Continuing Legal Education  
Medieval Fair  
Military Science  
Precollegiate Leadership Programs  
Transcript Operations  
World Literature Today  
Food Service  
Grants and Contracts  
Purchasing  
Westheimer/Swearingen Airpark  
Housing  
Vice President for University Affairs  
Minority Student Services  
Payroll  
Auctions  
KGOU  
External Auditors  
    a. University Financial Statements  
    b. Student Financial Aid Programs  
Special Projects (as requested)  
Follow-Up Prior Audits

Carry-Over Audits, including the following:

- a. UOSA
- b. Athletic Concessions

Health Sciences Center

Office of the Provost

Centrex

Vending Services

Student Lounge

Site Support

Printing Services

Forms Management

College of Medicine

- a. Residency Program
- b. Department of Pediatrics PPP
- c. Department of Dermatology PPP
- d. Department of Family Medicine PPP
- e. Department of Anatomical Sciences
- f. Department of Physiology and Biophysics

College of Dentistry

- a. College of Dentistry PPP
- b. Continuing Education
- c. Central Student Supply

Tulsa Medical College

- a. Family Medicine Center - Marina (Clinic)
- b. Family Medicine Center - Sheridan (Clinic)
- c. Clinic Administration
- d. Ambulatory Pediatrics Center

Assistance to External Auditors

Special Projects (as requested)

Follow-Up Prior Audits

Assistance to University Officials

Carry-Over Audits including:

- a. Nuclear Pharmacy
- b. Residency Program, Tulsa
- c. Department of Psychiatry, Tulsa

President Horton recommended the Board of Regents approve the annual audit program for 1988-89.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent White commented that he believes this Board should use every opportunity it has to let it be known about all of the auditing efforts that are ongoing at The University of Oklahoma. He commented on the size of the auditing staff and the funds expended in this effort. Mr. Eckert also commented. Dr. White said it should be clear that OU has been policing itself for quite some time at considerable cost.

**RESOLUTION - JOHN M. IMEL**

President Horton recommended the Board of Regents adopt the following resolution:

WHEREAS, Mr. John M. "Mickey" Imel has served The University of Oklahoma with distinction as a member of the Board of Regents from 1981 to 1988, and as chairman of the Board during 1987-88; and

WHEREAS, despite his numerous obligations and responsibilities as a respected and active attorney, he gave generously of his time and abilities to govern the University and promote and improve its academic and athletic programs; and

WHEREAS during his tenure on the Board of Regents, the University made remarkable strides, despite a sudden and drastic drop in state revenues; strides which included the groundbreaking for the world-class Energy Center, and a School of Music Building, and the completion of the expansion of Bizzell Memorial Library, and a new College of Pharmacy Building on the Health Sciences Center campus; and

WHEREAS, the University experienced great growth in its grants and contracts programs, private support, and the recruitment of the best and brightest students; won the 1985 National Championship in football; and began planning for its Centennial; and

WHEREAS, he was a strong force on the Board, which faced serious and challenging issues, including the management of diminishing resources in a way to preserve quality and excellence at the University, and because of a visit to Milwaukee, Wisconsin in the summer of 1985 was instrumental in the appointment of Frank E. Horton as President of the University; and

WHEREAS, he provided the guidance and leadership to establish the Regents' Awards for Outstanding Juniors and the Regents' Award for Alumni, followed shortly by the Regents' Award for Superior Staff;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express profound appreciation to Mr. John M. Imel for his many contributions to the University and the State of Oklahoma, and look forward to his continuing interest in and support for The University of Oklahoma.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**VICE PRESIDENT FOR UNIVERSITY AFFAIRS SEARCH**

Several candidates for the vacant Vice President for University Affairs position have been interviewed. Regent White moved the Board meet in executive session for the purpose of discussing candidates. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

The Regents met in executive session beginning at approximately 4:00 p.m. with President Horton, Mrs. Tuttle, and Interim Vice President Murphy.

The meeting reconvened at 4:35 p.m. and recessed for the Finance and Audit Committee meeting.

The regular meeting reconvened in open session at 4:45 p.m.

### **INVESTMENTS**

J. & W. Seligman & Co. recently recommended the following investments for the Regents' Endowment Funds:

Sell: 2,000 shares Houghton Mifflin Co.  
2,500 shares Marion Laboratories  
1,000 shares Noxell Corporation  
700 shares Quaker Oats

Buy: 1,300 shares Dun & Bradstreet  
2,000 shares Halliburton Company  
400 shares Warner Communications

These portfolio changes were designed to build the energy sector and provide diversification within the growth stock category, take advantage of income holdings, minimize losses, and to reinvest the proceeds into holdings which have the potential for greater future earnings.

Dun & Bradstreet Corporation is the leading producer and disseminator of business information to the private sector. The company's excellent growth record is driven by its strong emphasis on market segmentation and product differentiation. Many of the data bases that Dun & Bradstreet maintains are proprietary in nature and have little competition. The company is composed of three sectors, the largest of which is Business Information Services. This sector, which includes a credit service division which operates both domestically and internationally, accounted for 39% of revenues last year. The Publishing sector provided 22% of revenues and its products include the Official Airline Guides, Moody's Investors Service, and a number of Yellow Page telephone directories. Finally, Marketing Services, which includes the A. C. Nielsen operations which were acquired in 1984, contributed 39% of sales. Further growth will result from both internal expansion through new products and acquisition of existing companies.

Halliburton Company is a worldwide oilfield services and engineering/construction organization. Approximately one-third of 1987 revenues were derived from services, including construction, for the energy industry. About one-third of revenues comes from international sales and services. The oilfield services group provides many services and products essential to the petroleum industry, including cementing, formation testing, production, stimulation, sand

and water control, and industrial cleaning services, wireline logging and various completion systems. Industrial engineering/construction services include design and construction of electric utility plants, chemical and petrochemical plants, refineries, pulp and paper mills and electric cogeneration projects. The company's insurance operations under normal circumstances are only a modest part of the overall picture but, due to depressed energy industry conditions, have contributed a substantial part of the earnings in the past few years.

Warner Communications is a leader in the entertainment industry with primary operations in filmed entertainment, recorded music and cable television. The company's filmed entertainment division produces theatrical releases as well as television programming. Warner has achieved consistent profitability in this volatile business by exploiting all available channels of distribution. The recorded music division is also a leader in its industry with an estimated 25%-30% market share domestically and a 16% market share worldwide. Finally, Warner is the sixth largest cable television company with 1.3 million subscribers in 21 states.

The President and the University Trust Officer approved the Seligman recommendations, and these transactions have been completed.

This report was presented for information. No action was required.

#### **MAJOR CAPITAL IMPROVEMENT PROJECTS**

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit D. No action was required.

#### **COLLEGE OF MEDICINE DEAN SEARCH COMMITTEE**

The composition of the Medicine Dean Search Committee was approved at the meeting on May 26 as follows:

- 3 faculty members from the College of Medicine
- 1 faculty member from outside the College
- 1 faculty member - basic sciences
- 1 faculty member - clinical
- 1 student
- 1 alumnus/a (President of Medical Alumni Association  
or another active)
- 2 medical doctors at-large

Provost Rich presented several names for each of the positions on the Search Committee and these were discussed briefly by the members of the Board. Provost Rich also proposed the addition of another search committee position for a senior manager. Since a major portion of a dean's duties are administrative, he feels a person who has primarily administrative background and skills will be

helpful in evaluating the candidates. Regent White suggested, and it was agreed, that this matter be deferred for action on Thursday so that the Regents will have an opportunity to consider the individuals suggested.

At the meeting on June 9, this matter was addressed again and Provost Rich proposed the following Search Committee membership:

Gordon Deckert, M.D., Chair  
Pat McKee, M.D.  
Mark A. Everett, M.D.  
Jack Sokatch, Ph.D.  
Professor Martha J. Ferretti  
Ms. Sarah Dorsett (fourth-year medical student)  
John Kalbfleisch, M.D., Tulsa  
John Heuser, M.D., Weatherford  
John R. Alexander, M.D., Tulsa  
David Brown, M.D., Oklahoma City  
Frank F. Wilson, III, M.D., Oklahoma City  
Dr. Charles Brown, Associate Dean of the College of Medicine

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS**

##### **Leave of Absence:**

Lawrence E. DeBault, Professor of Pathology, sabbatical leave of absence with half pay dates changed from July 1, 1988 through June 30, 1989 to July 1, 1989 through June 30, 1990.

##### **Appointments or Reappointments:**

George Howard Patterson, Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, April 1, 1988.

David John Gower, M.D., Assistant Professor of Surgery, annual rate of \$39,000 for 12 months (\$3,250.00 per month), July 1, 1988 through June 30, 1989. Paid from A0000282, PPP-Surgery Neosurgery, pos. 24.

Marcia H. Caskey, Clinical Instructor in Nursing, without remuneration, April 25, 1988.

Greg Richard Fillion, D.D.S., Preceptor in Dental Services Administration, without remuneration, April 19, 1988.

Terry Justin Reavis, D.D.S., Preceptor in Dental Services Administration, without remuneration, April 19, 1988.

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
CHANGES:				
Rebecca J. King, Interim Director, Dental Clinic, Oklahoma Children's Memorial Hospital, and Clinical Instructor in Pediatric Dentistry	FROM: \$70,000  TO: 75,900	\$42,900 (\$3,575.00 per month)	FROM: \$27,100  TO: 33,000	3-1-88 thru 6-30-88
Randall K. Lout, Assistant Professor of Pediatric Dentistry	FROM: 47,000  TO: 87,359	37,359 (\$3,113.24 per month)	FROM: 9,641  TO: 50,000	5-1-88 thru 6-30-88
James Q. Swift, Assistant Professor of Oral Surgery, College of Dentistry, and Clinical Assistant Professor of Oral Surgery, College of Medicine	FROM: 110,000  TO: 125,000	38,121 (\$3,176.77 per month)	FROM: 71,879  TO: 86,879	3-1-88 thru 6-30-88

June 8-9, 1988

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## Changes:

Troy D. Abell, title changed from Associate Professor to Adjunct Associate Professor of Family Medicine, salary changed from annual rate of \$49,050 for 12 months (\$4,087.50 per month) to without remuneration, August 16, 1988. Transferring to Norman Campus full-time.

Michael Allon, Assistant Professor of Medicine, salary changed from annual rate of \$55,000 for 12 months (\$4,583.33 per month) to annual rate of \$55,767 for 12 months (\$4,647.25 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

M. DeWayne Andrews, Associate Professor of Medicine, salary changed from annual rate of \$84,000 for 12 months (\$7,000.00 per month) to annual rate of \$84,177 for 12 months (\$7,014.75 per month), January 3, 1988. Increase paid from VA Medical Center.

Carmen B. Bahr, Associate Professor of Medicine, salary changed from annual rate of \$85,294 for 12 months (\$7,107.83 per month) to annual rate of \$86,695 for 12 months (\$7,224.58 per month), January 3, 1988. Increase paid from VA Medical Center.

Edward J. Berbari, Associate Professor of Medicine, salary changed from annual rate of \$52,287 for 12 months (\$4,357.25 per month) to annual rate of \$53,061 for 12 months (\$4,421.75 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Sylvia S. Bottomley, Professor of Medicine, salary changed from annual rate of \$69,354 for 12 months (\$5,779.50 per month) to annual rate of \$70,238 for 12 months (\$5,853.17 per month), January 3, 1988. Increase paid from VA Medical Center.

Ronald D. Brown, Professor of Medicine, salary changed from annual rate of \$66,740 for 12 months (\$5,561.67 per month) to annual rate of \$67,093 for 12 months (\$5,591.08 per month), January 3, 1988. Increase paid from VA Medical Center.

Paul V. Carlile, Assistant Professor of Medicine, salary changed from annual rate of \$58,466 for 12 months (\$4,872.17 per month) to annual rate of \$59,350 for 12 months (\$4,945.83 per month), January 3, 1988 through June 30, 1988. Increase paid from and VA Medical Center.

Philip C. Comp, Associate Professor of Medicine and Clinical Assistant Professor of Pathology, salary changed from annual rate of \$62,807 for 12 months (\$5,233.92 per month) to annual rate of \$63,150 for 12 months (\$5,262.50 per month), January 3, 1988. Increase paid from VA Medical Center.

Carolyn R. Corn, Assistant Professor of Medicine, salary changed from annual rate of \$56,448 for 12 months (\$4,704.00 per month) to annual rate of \$57,306 for 12 months (\$4,775.50 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

R. Timothy Coussons, David Ross Boyd Professor and Vice Head of Medicine and Associate Dean for Clinical Affairs, College of Medicine, salary changed from annual rate of \$89,758 for 12 months (\$7,479.83 per month) to annual rate of \$89,968 for 12 months (\$7,497.33 per month), January 3, 1988. Increase paid from VA Medical Center.

Susan M. Edwards, title changed from Clinical Instructor to Associate Professor of Radiological Sciences, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), June 1, 1988 through June 30, 1989. Paid from A0000181, Radiology Salary Supplement, pos. 20.

Edward R. Eichner, Professor of Medicine, salary changed from annual rate of \$73,939 for 12 months (\$6,161.58 per month) to annual rate of \$74,292 for 12 months (\$6,191.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Robert B. Epstein, Eason Professor and Section Chief of Medicine, salary changed from annual rate of \$77,000 for 12 months (\$6,416.67 per month) to annual rate of \$77,884 for 12 months (\$6,490.33 per month), January 3, 1988. Increase paid from VA Medical Center.

Arnold J. Felsenfeld, Associate Professor of Medicine, salary changed from annual rate of \$64,442 for 12 months (\$5,370.17 per month) to annual rate of \$65,274 for 12 months (\$5,439.50 per month), January 3, 1988. Increase paid from VA Medical Center.

Douglas P. Fine, Professor of Medicine and Adjunct Professor of Microbiology and Immunology, salary changed from annual rate of \$74,369 for 12 months (\$6,197.42 per month) to annual rate of \$75,253 for 12 months (\$6,271.08 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

John M. Flack, Instructor in Medicine, salary changed from annual rate of \$55,000 for 12 months (\$4,583.33 per month) to annual rate of \$55,148 for 12 months (\$4,595.67 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Karen J. Friday, title changed from Assistant Professor to Clinical Associate Professor of Medicine, July 1, 1988 through June 30, 1989; salary changed from annual rate of \$53,115 for 12 months (\$4,426.25 per month) to annual rate of \$53,934 for 12 months (\$4,494.50 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Barry A. Gray, Professor of Medicine, salary changed from annual rate of \$70,808 for 12 months (\$5,900.67 per month) to annual rate of \$71,692 for 12 months (\$5,974.33 per month), January 3, 1988. Increase paid from VA Medical Center.

Ronald A. Greenfield, Assistant Professor of Medicine, salary changed from annual rate of \$56,549 for 12 months (\$4,712.42 per month) to annual rate of \$57,433 for 12 months (\$4,786.08 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Ralph T. Guild, Assistant Professor of Medicine, salary changed from annual rate of \$56,000 for 12 months (\$4,666.67 per month) to annual rate of \$56,317 for 12 months (\$4,693.08 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Nancy K. Hall, Associate Professor of Pathology, Adjunct Associate Professor of Microbiology and Immunology, of Dermatology, of Allied Health Education, of Pharmacy, and of Dentistry; title of Assistant Dean changed to Associate Dean for Student Affairs and Admissions, Office of the Dean, College of Medicine, July 1, 1988.

Karen K. Hamilton, Assistant Professor of Medicine, salary changed from annual rate of \$51,800 for 12 months (\$4,316.67 per month) to annual rate of \$52,640 for 12 months (\$4,386.67 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

John B. Harley, Associate Professor of Medicine, salary changed from annual rate of \$76,986 for 12 months (\$6,415.50 per month) to annual rate of \$78,387 for 12 months (\$6,532.25 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Sandra Harris, Assistant Professor of Medicine, salary changed from annual rate of \$55,000 for 12 months (\$4,583.33 per month) to annual rate of \$55,767 for 12 months (\$4,647.25 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Warren M. Jackman, Assistant Professor of Medicine, salary changed from annual rate of \$52,841 for 12 months (\$4,403.42 per month) to annual rate of \$53,626 for 12 months (\$4,468.83 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Donald G. Kassebaum, Professor of Medicine; title of Executive Dean and Dean, College of Medicine, deleted, July 1, 1988; the portion of his annual salary which is guaranteed from the Professional Practice Plan (\$32,500 annually) will not continue after December 31, 1988; given additional title of Assistant to the Provost for Health Policy Analysis, July 1, 1988 through June 30, 1989.

Donald J. Kastens, Assistant Professor of Medicine, salary changed from annual rate of \$51,800 for 12 months (\$4,316.67 per month) to annual rate of \$52,097 for 12 months (\$4,341.42 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Christian E. Kaufman, Professor of Medicine, salary changed from annual rate of \$66,748 for 12 months (\$5,562.33 per month) to annual rate of \$67,298 for 12 months (\$5,608.17 per month), January 3, 1988. Increase paid from VA Medical Center.

David C. Kem, Professor of Medicine, salary changed from annual rate of \$74,805 for 12 months (\$6,233.75 per month) to annual rate of \$75,689 for 12 months (\$6,307.42 per month), January 3, 1988. Increase paid from VA Medical Center.

Insung Kim, Assistant Professor of Medicine, salary changed from annual rate of \$51,550 for 12 months (\$4,295.83 per month) to annual rate of \$52,132 for 12 months (\$4,344.33 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

John P. Kuebler, Assistant Professor of Medicine, salary changed from annual rate of \$57,079 for 12 months (\$4,756.58 per month) to annual rate of \$57,422 for 12 months (\$4,785.17 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Ralph Lazzara, Professor of Medicine, salary changed from annual rate of \$84,052 for 12 months (\$7,004.33 per month) to annual rate of \$84,936 for 12 months (\$7,078.00 per month), January 3, 1988. Increase paid from VA Medical Center.

David C. Levin, Professor of Medicine, salary changed from annual rate of \$64,761 for 12 months (\$5,396.75 per month) to annual rate of \$65,468 for 12 months (\$5,455.67 per month), January 3, 1988. Increase paid from VA Medical Center.

Francisco Llach, Professor of Medicine, salary changed from annual rate of \$78,319 for 12 months (\$6,526.58 per month) to annual rate of \$79,203 for 12 months (\$6,600.25 per month), January 3, 1988. Increase paid from VA Medical Center.

D. Robert McCaffree, Professor of Medicine, salary changed from annual rate of \$65,781 for 12 months (\$5,481.75 per month) to annual rate of \$66,312 for 12 months (\$5,526.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Philip A. McHale, Associate Professor of Physiology and Biophysics; title changed from Coordinator of Educational Development to Assistant Dean for Educational Programs, College of Medicine, July 1, 1988 through June 30, 1989.

John A. Mohr, Professor of Medicine, salary changed from annual rate of \$84,005 for 12 months (\$7,000.42 per month) to annual rate of \$84,713 for 12 months (\$7,059.42 per month), January 3, 1988. Increase paid from VA Medical Center.

Leann Olansky, Assistant Professor of Medicine, salary changed from annual rate of \$54,271 for 12 months (\$4,522.58 per month) to annual rate of \$54,762 for 12 months (\$4,563.50 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Samuel R. Oleinick, Professor of Medicine, Adjunct Professor of Microbiology and Immunology, and Assistant Dean for Continuing Medical Education, College of Medicine, salary changed from annual rate of \$69,143 for 12 months (\$5,761.92 per month) to annual rate of \$70,204 for 12 months (\$5,850.33 per month), January 3, 1988. Increase paid from VA Medical Center.

Edwin G. Olson, Assistant Professor of Medicine, salary changed from annual rate of \$55,622 for 12 months (\$4,635.17 per month) to annual rate of \$55,955 for 12 months (\$4,662.92 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Eugene S. Patterson, Research Associate in Medicine, salary changed from annual rate of \$26,500 for 12 months (\$2,208.33 per month) to annual rate of \$27,687 for 12 months (\$2,307.25 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

James A. Pederson, Professor of Medicine, salary changed from annual rate of \$71,917 for 12 months (\$5,993.08 per month) to annual rate of \$73,155 for 12 months (\$6,096.25 per month), January 3, 1988. Increase paid from VA Medical Center.

Santosh Prabhu, Assistant Professor of Medicine, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$50,793 for 12 months (\$4,232.75 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Laura I. Rankin, Associate Professor of Medicine, salary changed from annual rate of \$59,667 for 12 months (\$4,972.25 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Robert A. Rankin, Associate Professor of Medicine, salary changed from annual rate of \$59,670 for 12 months (\$4,972.50 per month) to annual rate of \$60,185 for 12 months (\$5,015.42 per month), January 3, 1988. Increase paid from VA Medical Center.

Dwight W. Reynolds, Associate Professor of Medicine, salary changed from annual rate of \$62,521 for 12 months (\$5,210.08 per month) to annual rate of \$62,685 for 12 months (\$5,223.75 per month), January 3, 1988. Increase paid from VA Medical Center.

Dan C. Rhodes, title changed from Clinical Assistant Professor to Associate Professor of Radiological Sciences, salary changed from annual rate of \$42,159 for 12 months (\$3,513.26 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), June 1, 1988 through June 30, 1989. Paid from A0000181, Radiology Salary Supplement, pos. 41.

Mariano Rodriguez, Assistant Professor of Medicine, salary changed from annual rate of \$51,933 for 12 months (\$4,327.75 per month) to annual rate of \$52,674 for 12 months (\$4,389.50 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Eliot Schechter, Professor of Medicine, salary changed from annual rate of \$73,840 for 12 months (\$6,153.33 per month) to annual rate of \$74,547 for 12 months (\$6,212.25 per month), January 3, 1988. Increase paid from VA Medical Center.

Benjamin J. Scherlag, Professor of Medicine and Adjunct Professor of Physiology and Biophysics, salary changed from annual rate of \$60,425 for 12 months (\$5,035.42 per month) to annual rate of \$62,928 for 12 months (\$5,244.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Russell T. Schultz, Professor of Medicine, salary changed from annual rate of \$60,505 for 12 months (\$5,042.08 per month) to annual rate of \$61,212 for 12 months (\$5,101.00 per month), January 3, 1988. Increase paid from VA Medical Center.

E. Nan Scott, Assistant Professor of Medicine, salary changed from annual rate of \$42,600 for 12 months (\$3,550.00 per month) to annual rate of \$43,452 for 12 months (\$3,621.00 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

George B. Selby, Assistant Professor of Medicine, salary changed from annual rate of \$51,800 for 12 months (\$4,316.67 per month) to annual rate of \$52,118 for 12 months (\$4,343.17 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Leonard N. Slater, Assistant Professor of Medicine, salary changed from annual rate of \$58,173 for 12 months (\$4,847.75 per month) to annual rate of \$59,058 for 12 months (\$4,921.50 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

R. Bradley Slease, Professor of Medicine, salary changed from annual rate of \$68,997 for 12 months (\$5,749.75 per month) to annual rate of \$69,340 for 12 months (\$5,778.33 per month), January 3, 1988. Increase paid from VA Medical Center.

Dilipsinh L. Solanki, Professor of Medicine, salary changed from annual rate of \$62,245 for 12 months (\$5,187.08 per month) to annual rate of \$62,952 for 12 months (\$5,246.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Camisa Stewart, Instructor in Medicine, salary changed from annual rate of \$27,053 for 12 months (\$2,254.42 per month) to annual rate of \$27,272 for 12 months (\$2,272.67 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Ira N. Targoff, Assistant Professor of Medicine, salary changed from annual rate of \$68,016 for 12 months (\$5,668.00 per month) to annual rate of \$69,237 for 12 months (\$5,769.75 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Stephen M. Teague, Assistant Professor of Medicine, salary changed from annual rate of \$54,832 for 12 months (\$4,569.33 per month) to annual rate of \$58,212 for 12 months (\$4,851.00 per month), January 3, 1988. Increase paid from VA Medical Center.

Udho Thadani, Professor of Medicine, salary changed from annual rate of \$70,182 for 12 months (\$5,848.50 per month) to annual rate of \$70,535 for 12 months (\$5,877.92 per month), January 3, 1988. Increase paid from VA Medical Center.

Tran Q. Toan, Assistant Professor of Medicine, salary changed from annual rate of \$89,794 for 12 months (\$7,482.83 per month) to annual rate of \$91,195 for 12 months (\$7,599.58 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Douglas Voth, Professor of Medicine, salary changed from annual rate of \$89,794 for 12 months (\$7,482.83 per month) to annual rate of \$91,195 for 12 months (\$7,599.58 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Wyatt F. Voyles, Assistant Professor of Medicine, salary changed from annual rate of \$53,367 for 12 months (\$4,447.25 per month) to annual rate of \$54,251 for 12 months (\$4,520.92 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Martin H. Welch, Professor of Medicine, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$75,531 for 12 months (\$6,294.25 per month), January 3, 1988. Increase paid from VA Medical Center.

Jack D. Welsh, Professor of Medicine, salary changed from annual rate of \$74,270 for 12 months (\$6,189.17 per month) to annual rate of \$74,623 for 12 months (\$6,218.58 per month), January 3, 1988. Increase paid from VA Medical Center.

Robert Whang, Professor and Vice Head of Medicine, salary changed from annual rate of \$89,758 for 12 months (\$7,479.83 per month) to annual rate of \$90,642 for 12 months (\$7,553.50 per month), January 3, 1988. Increase paid from VA Medical Center.

Walter H. Whitcomb, Professor of Medicine, salary changed from annual rate of \$89,794 for 12 months (\$7,482.83 per month) to annual rate of \$91,195 for 12 months (\$7,599.58 per month), January 3, 1988 through June 30, 1988. Increase paid from VA Medical Center.

Thomas L. Whitsett, Professor of Medicine, salary changed from annual rate of \$66,754 for 12 months (\$5,562.83 per month) to annual rate of \$67,285 for 12 months (\$5,607.08 per month), January 3, 1988. Increase paid from VA Medical Center.

G. Rainey Williams, John A. Schilling Professor and Head of Surgery; given additional title of Interim Executive Dean and Interim Dean, College of Medicine, paid additional \$12,000 for 12 months (\$1,000.00 per month), July 1, 1988 through June 30, 1989. Additional salary paid from A000091, PPP-Developmental Fund, pos. 3.

Michael F. Wilson, Professor of Medicine and Clinical Associate Professor of Radiological Sciences, salary changed from annual rate of \$71,625 for 12 months (\$5,968.75 per month) to annual rate of \$72,851 for 12 months (\$6,070.92 per month), January 3, 1988. Increase paid from VA Medical Center.

#### Terminations and/or Resignations:

John M. Carney, Adjunct Associate Professor of Pharmacology, May 1, 1988.

Jenq Y. Chang, Assistant Professor of Dermatology, July 1, 1988.

Raphael J. D'Angelo, Clinical Assistant Professor of Family Practice, Tulsa, May 1, 1988.

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Gregory C. Downing, Clinical Assistant Professor of Family Practice, Tulsa, May 1, 1988.

Danny P. Fox, Assistant Professor of Family Medicine, Director, Physician's Associate Program, and Adjunct Assistant Professor of Environmental Health, April 30, 1988 (with accrued vacation through June 29, 1988).

Michael O. Frank, Clinical Instructor in Pediatrics, March 1, 1988.

Gloria Green, Clinical Associate Professor of Psychiatry and Behavioral Sciences, June 30, 1988.

Takashi Ito, Research Associate in Pharmacology and Clinical Associate in Dermatology, May 31, 1988.

Lance C. King, Clinical Assistant Professor of Family Practice, Tulsa, May 1, 1988.

Hung D. Le, Clinical Assistant Professor of Family Practice, Tulsa, May 1, 1988.

Robert A. Marino, Clinical Instructor in Pediatrics, March 1, 1988.

Donald W. McLaren, Clinical Instructor in Pediatrics, March 1, 1988.

Nancy G. Patterson, Clinical Assistant Professor of Nursing, May 6, 1988.

Paul R. Prescott, Clinical Instructor in Pediatrics, March 1, 1988.

President Horton recommended approval of the academic personnel actions as shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **Appointments or Reappointments:**

Andrew E. Accardi, Clinics Administrator, Department of Clinic Administration, Tulsa, annual rate of \$53,000 for 12 months (\$4,416.67 per month), May 4, 1988. Managerial Staff. Paid from 3877-9, Clinic Administration, Tulsa, pos. 1.

James B. Gordon, Knowledge Engineer Analyst, Department of Urology, annual rate of \$31,000 for 12 months (\$2,583.33 per month), .75 time, May 1, 1988. Managerial Staff. Paid from C4127101, To Initiate Development of an Oklahoma Center for Artificial Intelligence, pos. 208.

Harvey Homsey, Technical Writer, Department of Family Medicine, annual rate of \$27,000 for 12 months (\$2,250.00 per month), April 1, 1988. Managerial Staff. Paid from C5322101, Core Curriculum Guidelines in Practice Management for Family Physicians, pos. 750.



Gail A. Livengood, Nurse Clinician, Department of Family Medicine, annual rate of \$30,168 for 12 months (\$2,514.00 per month), May 9, 1988. Professional Staff. Paid from A0002090, PPP Occupational Medicine, pos. 760.

Jon Eric Mitchell Penot, Programmer/Analyst, Computing Services, annual rate of \$25,500 for 12 months (\$2,125.00 per month), May 2, 1988. Professional Staff. Paid from 3806-9, Computing Services, pos. 21.

Diane Meyer Reynolds, Microcomputer Support Specialist, Training, Computing Services, annual rate of \$24,000 for 12 months (\$2,000.00 per month), May 2, 1988. Managerial Staff. Paid from 3806-9, Computing Services, pos. 7011.

Changes:

Gayle L. Brown, Coordinator, Special Projects, Department of Educational Services; given additional title of Interim Director, Minority Student Services and Recruitment, Department of Educational Services, salary changed from annual rate of \$28,476 for 12 months (\$2,373.04 per month) to annual rate of \$29,976 for 12 months (\$2,498.04 per month), April 1, 1988. Managerial Staff. Paid from 1102-0, Educational Services, and C1202804, Health Careers Pathway Program, pos. 7.

Joy V. Browne, Infant Development Specialist, Department of Pediatrics, given additional title of Clinical Assistant Professor of Nursing, without additional remuneration, April 25, 1988.

Donna Lawson, promoted from Patient Account Representative III to Collection Manager, Department of Family Medicine, salary increased from annual rate of \$16,495 for 12 months (\$7.90 per hour) to annual rate of \$21,389 for 12 months (\$1,782.38 per month), May 4, 1988. Changed from Hourly to Managerial Staff. Paid from 3540-2, Family Medicine, pos. 435.

Resignations and/or Terminations:

Karen F. Jordan, Neonatal Nurse Research Project Coordinator, College of Nursing, and Adjunct Instructor in Nursing, June 30, 1988 (with accrued vacation through July 25, 1988).

Connie Trantham, Assistant Director, Resident and Student Affairs, Tulsa, May 31, 1988 (with accrued vacation through July 7, 1988).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**AFFILIATION AGREEMENT**

The departure of McClure L. Smith, M.D., former Professor of Obstetrics and Gynecology at The University of Oklahoma, from his private practice in the Presbyterian Professional Office Building has left a large gynecologic oncology practice without physician coverage by subspecialists in that field. In an effort to continue this practice for the benefit of both HCA Health Services of Oklahoma (HCA) and the University, an affiliation agreement has been negotiated. Jeffrey J. Smith, M.D. and Charles H. Pippitt, Jr., M.D., both full-time faculty in the Department of Obstetrics and Gynecology will, in addition to their duties at Oklahoma Memorial Hospital, see private patients in the Presbyterian Professional Office Building and will admit and treat patients at the Presbyterian Hospital. This will provide services to develop a program to include a statewide network for gynecologic oncology services. At the time of negotiation there were no other subspecialists in gynecologic oncology in the State of Oklahoma and a change to the Site of Practice Agreement with the Oklahoma Teaching Hospitals has been approved by the Oklahoma Teaching Hospitals and the University.

The agreement sets forth the conditions of practice and describes the mechanics by which professional services will be rendered and billing information acquired. In summary, HCA will provide office space, personnel, supplies, equipment, and billing information. The Department of Obstetrics and Gynecology will provide the physicians and billing personnel to make sure that the billing procedures are carried out as required by the Professional Practice Plan of the University.

The contract obligates the Department of Obstetrics and Gynecology to pay \$500.00 a month for space in the Presbyterian Professional Office Building, salaries of the nurse or other employees, costs of utilities, telephone, supplies, equipment, equipment maintenance, pharmaceutical supplies, and other expenses of the medical practice. It is anticipated that these costs will be less than \$50,000.00 per annum.

Because of the present patient load and anticipated increases in volume, HCA will support the efforts of the Department of Obstetrics and Gynecology to recruit a third gynecologic oncologist who will be supported from the proceeds of the practice.

This program of affiliation will benefit HCA with increased inpatient revenues and will benefit the University with increased practice revenues and opportunities for clinical research and teaching. The ability of HCA to develop referral networks should result in continued growth of the practice through the coming years.

Costs of the program will be paid from revenues generated from patient care.

President Horton recommended the Board of Regents approve an affiliation program with the Presbyterian Hospital/HCA Health Services of Oklahoma for a five-year period as described above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **CONTRACT FOR MEDICAL DIRECTOR SERVICES**

At the February meeting (page 20137), a contract between the Oklahoma Teaching Hospitals (OTH) and OU's Tulsa Medical College (TMC) was authorized to provide a medical director for the George Nigh Rehabilitation Institute located at Okmulgee. OTH is paying TMC \$80,000 per year for this service.

A contract is proposed between TMC and The Minor Emergency Center of Glenpool, Inc. (MECG) to provide this service. MECG is a group of Tulsa Medical College's volunteer clinical faculty which will share the title of Medical Director at the George Nigh Rehabilitation Institute. TMC is responsible for the supervision of MECG and for overseeing the educational component of the program. TMC will pay the Minor Emergency Center of Glenpool, Inc. \$72,000 per year to perform this service. TMC will retain \$8,000 per year for administrative overhead. The Minor Emergency Center of Glenpool, Inc. has been recruited by TMC due to their clinical faculty status, willingness to administer the educational programs, and proximity to Okmulgee.

The contract includes an option to renew until terminated by either party upon a sixty-day written notice.

President Horton recommended the Board of Regents authorize the Tulsa Medical College to establish a contract with the Minor Emergency Center of Glenpool, Inc. to provide a medical director for the George Nigh Rehabilitation Institute at an annual cost of \$72,000 for the period July 1, 1988 through June 30, 1989.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **PURCHASE OF QUANTUM ANGIO DYNOGRAPH QAD 1**

The Department of Obstetrics and Gynecology is doing clinical research in problem pregnancies. Part of their study includes blood flow in the mother and fetus. Doppler units are used to study blood flow in heart patients, but the units currently on the market only measure blood flow speed and are designed to analyze only a single point of interest, which requires a level of sound the FDA found to be harmful to the developing fetus. Therefore, the FDA had not approved the use of Dopplers on pregnant women.

Quantum Medical Systems, Inc. has designed a unit, Quantum Angio Dynograph QAD1, which measures blood volume as well as speed in the mother and fetus. This unit is designed to provide a much more detailed color representation of Doppler motion of whatever moves on the screen. It is designed to use a

sound level which the FDA found would not harm the developing fetus. This is the only unit in the United States which the FDA approved for use on pregnant women.

The Department of Obstetrics and Gynecology would use the unit in clinical research. The information gathered from the unit would allow the doctors to form diagnosis for problems which occur early in pregnancy, as well as planning and monitoring treatment of the problems. Some of this information would not be available without the unit. This information would be very useful to doctors in diagnosing and treating problems in pregnancy which in the past may have gone untreated until late in the pregnancy because the means for early diagnosis was not available. The information gathered would be written up in medical journals which could attract grants for future research. The Health Sciences Center would be the first institution in the United States to use this unit in an obstetrics application.

The list price of a new Quantum Angio Dynograph QAD1 is \$189,600.00. Quantum Medical Systems, Inc. is offering a fully refurbished demonstrator unit with full warranty at a cost of \$100,000.00.

The Department of Obstetrics and Gynecology desires to purchase the QAD1 from Quantum Medical Systems, Inc. on a sole source basis because Quantum Medical Systems, Inc. is the sole manufacturer and distributor for the QAD1. The total cost of the unit will be \$100,000.00 plus freight charges.

Funds are available in the Department of Obstetrics and Gynecology account A0000073 for the purchase.

President Horton recommended a purchase order be issued to Quantum Medical Systems, Inc. for the purchase of a quantum angio dynograph at a cost of \$100,000.00.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **RENEWAL OF COMPUTING SERVICE CONTRACTS FOR PATIENT BILLING SYSTEMS**

Since 1980 the IDX Corporation (formerly Interpretive Data Systems) has proven to be a most effective service bureau. Renewal of all current contracts will continue the billing and information systems that were used in 1987-88. During the past several years the various clinical departments have made extensive evaluations of other available medical billing systems. Some departments have used other service bureaus, but found IDX more efficient and economic. Included in this assessment of service was the fact that these departments have the potential for shared service.

Currently IDX is providing patient billing/accounts receivable systems for the following seven clinical departments accounts: Orthopaedic Surgery and Rehabilitation, Psychiatry and Behavioral Sciences, Pediatrics, Medicine,

Pathology, Obstetrics and Gynecology, and Anesthesiology. IDX is also providing software for three Family Medicine Clinics, an agreement approved in June, 1987 (page 19784).

The system is used for the following functions: physician billing and accounts receivable, including data software; referral tracking software; claims processing software; and MUMPS M/VX-16 operating system software.

Basic service charges for the clinical departments vary according to account volume which includes the number of patients and number of invoices processed as well as the equipment required. The basic charges that remain the same are as follows:

Accesses	\$250.00	each
Line items on file	.009	each
Registrants on file	.025	each
Transactions	.04	each
Prime time printouts	.02	each

Each department has estimated their total annual cost as shown. Funds are available in the Professional Practice Plan accounts for each of the departments for contract renewals.

<u>Department</u>	<u>Est. Annual Cost</u>	<u>Account No.</u>
Orthopaedic Surgery and Rehabilitation	\$ 40,000	A0000077
Psychiatry and Behavioral Sciences	119,000	A0000080
Pediatrics	120,000	A0000779
Medicine	108,000	A0001674
Pathology	56,400	A0009984
Obstetrics and Gynecology	84,000	A0000073
Anesthesiology	60,000	A0000071
Family Medicine Clinics	100,560	3540-2, 3501-2, A0000290, A0004690, A0001090, A0001990

The utilization of these contracts by the Health Sciences Center has met the existing requirements of the departments for billing and information systems. There are no increases in rates over 1987-88 and there is a cancellation clause with a 90-day notice.

President Horton recommended renewal of all contracts with the IDX Corporation for patient billing and information systems for the period beginning July 1, 1988 through June 30, 1989 at an estimated cost of \$687,960.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent White retired from the meeting.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

A summary of proposals for research or training grants and contracts for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, for May, 1988 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton called attention to a grant awarded to Dr. Steve M. Teague, Assistant Professor of Medicine in the Cardiology Section, from the Power International Incorporated, Research Triangle Institute, Research Triangle Park, North Carolina. The title of Dr. Teague's research is "Ambulatory Ventricular Function Monitoring by Impedance Cardiography", and the award amount was \$57,521 for March, 1988 through August, 1988. Dr. Horton said his research involves new electronic approaches to monitoring the left ventricle. The status of left ventricular function is pivotal in the management of patients with most forms of heart disease, but very few technologies exist for the measurement of this singularly important quantity. He said Dr. Teague's participation in this cooperative study with Research Triangle Institute will provide valuable data leading to the development of better diagnosis and prediction for the prevention of cardiac disease.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **ELEVATOR MAINTENANCE CONTRACT**

Many of the buildings at the Health Sciences Center are equipped with Montgomery solid-state elevators. After experiencing a great deal of difficulty with Montgomery elevators that were not serviced by the manufacturer's representative, a policy was established several years ago to have the manufacturer service the elevators which they installed for the following reasons: (1) other elevator maintenance firms do not receive service bulletins, (2) the manufacturer's representative will not sell parts to another company from the local warehouse and the company must order from the factory which causes unnecessary delays, (3) if an emergency exists, the manufacturer's representative has access to manpower that can be called in from other cities such as Dallas or Tulsa, and (4) the manufacturer's representative has access to engineering support from the factory.

The Health Sciences Center has over \$700,000 invested in solid-state elevators. Experience over the years has shown that these elevators are best maintained by the manufacturer's representative in order to achieve lower operating cost, less down time, better efficiency, and safer operations. Montgomery Elevator Company will provide maintenance according to specifications at a cost of \$50,705.48 for the period of July 1, 1988 through June 30, 1989. This represents the same cost as the 1987-88 cost per elevator.

Funds are available in the Health Sciences Center's maintenance account 7010-8 to cover this contract.

President Horton recommended the Board of Regents approve a contract for fiscal year 1988-89 for elevator maintenance to Montgomery Elevator Company at an annual cost of \$50,705.48.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **LEASE FOR ENID FAMILY MEDICINE CLINIC**

Bass Memorial Hospital owns the building at 620 South Madison which houses the Family Medicine Clinic in Enid. The proposed renewal lease for 5,000 square feet of space for fiscal year 1988-89 contains the same terms and conditions, including cost (\$9.62 per square foot), as the fiscal year 1987-88 lease.

Funds are available in budget account A0001090 Enid Family Medicine Clinic for lease payments.

President Horton recommended the Board of Regents approve a renewal lease with Bass Memorial Baptist Hospital for the Enid Family Medicine Clinic for the period July 1, 1988 through June 30, 1989 at an annual cost of \$48,094.00.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **LEASE FOR FAMILY MEDICINE CLINIC, NORTH**

The facility at 400 N.E. 50th Street in Oklahoma City currently leased for the Family Medicine Clinic, North is owned by Health Sciences Facility, Inc. The annual cost of the lease for 1987-88 was \$52,486.00 (approximately \$9.15 per square foot). The proposed renewal lease for 5,737 square feet of space for fiscal year 1988-89 contains the same terms and conditions with an increase in the annual cost to \$54,999.96 (approximately \$9.59 per square foot). The cost of the lease includes equipment and furnishings. This is an increase of 4.8% due to increased utility and maintenance costs.

Funds are available in the Health Sciences Center's Space, Lease and Rental Budget account 7051-1 for payment of the lease.

President Horton recommended the Board of Regents approve a renewal lease with Health Sciences Facility, Inc. for the Family Medicine Clinic, North for the period July 1, 1988 through June 30, 1989 at an annual cost of \$54,999.96.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **LEASE OF SPACE FROM OKLAHOMA MEDICAL RESEARCH FOUNDATION**

The space currently leased to the Department of Family Medicine and the Alcohol Research Program of the Department of Psychiatry and Behavioral Sciences in the Rogers Building is owned by the Oklahoma Medical Research Foundation. The annual cost for 1987-88 was \$165,185.00 (\$9.47 per square foot). The proposed renewal lease for 16,876 square feet for fiscal year 1988-89 contains the same terms and conditions with an increase in the annual cost to \$184,454.68 (\$10.93 per square foot). The cost of the lease includes utilities, maintenance, and janitorial services. This is an increase of 15.4% due to increased utility, maintenance and security costs.

Funds are available in the Health Sciences Center's Space, Lease and Rental Budget account 7051-1, and Department of Psychiatry and Behavioral Sciences account D0023600 for payment of the lease.

President Horton recommended the Board of Regents approve a renewal lease with the Oklahoma Medical Research Foundation for the period July 1, 1988 through June 30, 1989 at a cost of \$184,454.68.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **COGENERATION PROJECT**

In October, 1986 pursuant to authorization by the Board of Regents, the University administration solicited competitive bids from qualified bidders to design, construct, finance, and operate a 100 megawatt cogeneration facility at the Health Sciences Center. Bid specifications were sent to 53 firms and four responses were received.

At the November 20, 1986 meeting (19331), after reviewing all of the bids received the University Regents selected Smith Cogeneration Management, Inc. It is the responsibility of Smith Cogeneration to develop the project and to negotiate agreements which will come back to the Board for further action.



These agreements will include (1) a power sales agreement with the utility company, (2) a long-term gas supply contract, (3) contracts for design and construction of the facility, and (4) a contract to operate the plant if another entity is to do that.

In April, 1987, Smith Cogeneration applied to the Oklahoma Corporation Commission to set a fair rate for OG&E to sell power. Hearings before the Corporation Commission were held recently.

Vice President Smith said there has been some publicity recently regarding the cogeneration project. Since 1986 when the contract was awarded to Smith Cogeneration, they have been putting together the ingredients necessary to make the project feasible. After unsuccessful negotiations with OG&E to establish a rate that OG&E would pay for the electricity, Smith Cogeneration attempted to get the Corporation Commission to set a hearing to hear all the evidence from both Smith Cogeneration and OG&E and then set a rate at which the utility company would buy the electricity from the cogenerator. OG&E filed a motion with the Corporation Commission to have the Commission dismiss Smith Cogeneration's application for the OU project on the basis that the contract the Regents have with Smith Cogeneration is an illegal and unconstitutional contract. Vice President Smith said there was a hearing at the Corporation Commission last week at which time the OG&E attorneys presented their arguments and Smith Cogeneration's attorneys presented their arguments. As a result of this hearing, the Commission dismissed OG&E's motion to dismiss Smith Cogeneration's application. He said this summer there will be a hearing to hear both arguments as to what the rate will be that OG&E will pay for cogenerated electricity.

Vice President Smith said there are a number of variables that must come into place before this contract becomes effective. If the rate the Commission determines is not sufficient to make the project financially feasible, then there will be no project. If the rate is sufficient, then there are other things that must occur before returning to the Board to present a final contract with all of the terms. An important factor is that Smith Cogeneration has to negotiate good gas contracts.

Interim Chief Legal Counsel Ockershauser commented in more detail on the legal basis for OG&E's objection. He commented also that the University will not know precisely the nature of the Commission ruling until the actual written order of the Commission is issued which probably will be at the end of this week. In response to a question from Regent Hogan, Vice President Smith said when the project was originally conceived it was thought the plant would be built on land owned by the University adjacent to the HSC Steam and Chilled Water Plant or on land that is away from the Health Sciences Center. As a matter of fact, Mr. Smith said, they are not even to the point of making the determination of which way it will go; that that will not be necessary until it is determined whether this is a feasible project.

During this report, Regent White returned to the meeting.

The meeting recessed at 5:40 p.m. for the day. Regent Kemp announced the meeting would continue at 9:00 a.m. on Thursday morning, June 9, in Dining Rooms 5 and 6 of the Oklahoma Memorial Union. The meeting reconvened at 9:05 a.m. in the location indicated. Regents were present as stated on page 20310 except that Regent Hogan was out of the room during the early part of this session.

#### **RESEARCH FELLOWSHIP AWARD**

Provost Wadlow was recognized and introduced Associate Provost A. Ravindran, former Director of the School of Industrial Engineering, for a report on the \$90,000 research fellowship won by May OU graduate Pamela McCauley. Ms. McCauley was present. Dr. Ravindran said that Ms. McCauley, who received her bachelor's degree in Industrial Engineering, received a \$90,000 National Science Foundation fellowship to attend graduate school. He said this is one of the biggest scholarships, if not the largest, ever given to an OU student. She will receive \$30,000 per year for three years. The NSF award, he said, was judged on the basis of creativity of an idea and the creativity of the individual. Her paper and her research examine new ways of assessing job needs and creating the necessary facilities and equipment to provide a compatible work place for employees to complete job tasks. Dr. Ravindran commented on her background and her other activities at OU as an undergraduate. Ms. McCauley was introduced and congratulated. She commented on the support she has received at OU which she indicated is one of the factors in her decision to do graduate work at The University of Oklahoma.

#### **RENEWAL OF HEALTH AND DENTAL INSURANCE CONTRACTS**

President Horton said the administration recommends that the University continue its contracts with current carriers for health and dental insurance coverage. Because claims for health care benefits exceeded the projected rate for this year, and because the increase trend is expected to continue, the projected increase in claims cost for 1988-89 is 33 percent. During 1987-88, University reserve funds were utilized to pay the excess claims. For 1988-89, the administration plans to budget for a 17 percent increase in health insurance rates and carefully monitor the trend during the course of the year. In an effort to keep the cost as low as possible, several changes to the plan are also recommended to make the plan more cost effective, with Blue Cross and Blue Shield's administrative fee to be no more than \$5.50 per employee per month. The increases recommended in health and dental insurance costs are primarily due to high utilization by faculty and staff. While no one wants to recommend increases of this size, the trend towards increased health insurance costs is being experienced nationwide. The proposed rate and plan changes for the basic health insurance are as follows:

## COMPREHENSIVE HEALTH CARE BENEFIT PLAN RATES

<u>Blue Cross/Blue Shield</u>	<u>1987/88</u>	<u>1988/89</u>
Employee	\$ 72.90	\$ 85.30*
Retiree less than 65	72.90	85.30*
Medicare Retiree	59.82	70.00*
Family	120.72	160.56**
Spouse	81.38	108.24**
Children	68.36	90.92**
Medicare Spouse	55.28	73.52**
Medicare Spouse & Children	120.68	160.50**

\*Paid by the University

\*\*Paid by the employee

PROPOSED CHANGES TO THE COMPREHENSIVE  
HEALTH CARE BENEFIT PLAN 1988/89

1. The extension of benefits after termination will be eliminated due to legislation. New Federal law provides continuation of coverage if premium is paid by eligible person.
2. The supplemental accident benefit first dollar coverage will be eliminated.
3. Non-emergency office visits will be limited to 25 per calendar year per individual.
4. Well baby care to include routine examinations and immunizations will be a benefit when using the OU PPO at Goddard Health Center only.
5. Outpatient incentives will be eliminated. These medical services will be covered according to the benefit schedule.
6. Coordination of benefits will be administered so that no benefits will be provided that exceed the maximums under the University's health care plan.
7. Mandatory second opinions for certain surgeries will not be required. Second opinions will be covered according to the benefit schedule.
8. Coverage for all dental procedures, except damage to natural teeth from an accident or injury, will be removed. Dental insurance covers the procedures that were a benefit under the health plan.
9. An incentive program for members to report billing errors in paid claims will be explored.

The employee and dependent rates are established by the various Health Maintenance Organizations (HMO) that have contracts with the University: Goddard BlueLincs, PruCare, and Equicor. At no time will the rate paid by the University for employee insurance with an HMO exceed the rate paid for the traditional plan. The proposed rates and plan changes for these contracts are as follows:

GODDARD BLUELINCS (HMO)

Norman Campus

	<u>1987/88</u>	<u>1988/89</u>
Employee	\$ 72.90	\$ 77.14
Retiree less than age 65	72.90	77.14
Medicare Retiree	n/a	n/a
Family	141.60	158.98
Spouse	70.42	87.56
Children	64.34	83.40

Benefit Changes

Mental Illness Services	\$20.00 charge first 8 visits, then
Outpatient Benefits	50% co-payment for 12 visits. (20 visits per year maximum)
Inpatient Benefits	20% co-payment maximum 14 days per calendar year.
Casts, splints, crutches, prostheses and other applicances/supplies used exclusively for medical treatment (\$500 maximum per calendar year)	20% co-payment

At no additional cost and in order to better meet the health needs of employees, Goddard BlueLincs is now offering a vision plan. This benefit will include:

A \$10.00 co-payment per member for one vision examination a year from a participating provider.

A 20% discount on lenses, frames and contact lenses purchased from a participating provider.

Proposed Additional Benefit

Substance Abuse Benefit (Alcohol and Drug Dependency)

Inpatient Benefit	30 days of care in each calendar year, maximum of two such benefit periods per member lifetime. Member pays 50% of covered services.
Outpatient Benefit	30 visits for individual session or 60 group sessions per calendar year. Member pays 20% of covered services.

## PRUCARE (HMO)

## Norman Campus and Health Sciences Center

	<u>1987/88</u>	<u>1988/89</u>
Employee	\$ 69.42	\$ 78.30
Retiree less than 65	69.42	78.30
Medicare Retiree	62.48	71.36
Family	149.92	174.58
Spouse	83.06	97.48
Children	70.24	82.50
Medicare Spouse	76.12	90.54
Medicare Spouse & Children	142.98	167.64

## Tulsa Medical College

	<u>1987/88</u>	<u>1988/89</u>
Employee	\$ 69.42	\$ 78.15
Retiree less than 65	69.42	78.15
Medicare Retiree	65.42	74.15
Family	145.96	164.33
Spouse	76.48	86.10
Children	62.59	70.46
Medicare Spouse	72.48	82.10
Medicare Spouse & Children	141.96	160.33

Benefit Changes

Emergency services after normal medical group hours of operation:

Minor Emergency Center Physicians' and facility services if authorized by a Medical Group Physician within 48 hours after service is rendered. \$25 per visit copayment

Hospital Emergency Room Physicians' and facility services if authorized by a Medical Group Physician within 48 hours after service is rendered. \$50 per visit copayment

Services Outside the Service Area:

\$25 per visit to a Minor Emergency Center

Hospital (including emergency room), Physician, and local ambulance services for: Accidental injury, or emergency illness.

\$50 per visit to a Hospital emergency room.

Proposed Additional Benefit

## Substance Abuse and Mental Health Services\*

## Outpatient Treatment

Individual Counseling or Family Counseling	No charge for first 3 visits 20% for next 23 visits
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OR

Group Counseling or Medicine Counseling (In lieu of individual or family counseling on a per visit basis)	No charge for first 3 visits 20% for next 36 visits
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## Inpatient Hospital

No charge for first 5 days 20% for next 25 days
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OR

Day Treatment (In lieu of inpatient hospital on a per day basis)	No charge for first 10 days 20% for next 50 days
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The maximum allowable benefit per calendar year is the equivalent of 26 individual outpatient visits and 30 inpatient hospital days. 1.5 group or medicine counseling visits is the equivalent of 1 individual or family counseling visit.

2 day treatment days is the equivalent of 1 inpatient hospital day.

\*PruCare advised that mental health benefits must be the same as substance abuse if this rider is added.

## EQUICOR

## Health Sciences Center

	<u>1987/88</u>	<u>1988/89</u>
Employee	\$ 71.81	\$ 83.51
Retiree less than age 65	71.81	83.51
Medicare Retiree	52.49	n/a
Family	113.88	134.46
Spouse	73.97	89.37
Children	66.07	74.33
Medicare Spouse	45.16	n/a
Medicare Spouse & Children	87.23	n/a

Proposed Additional Benefit

## Substance Abuse Rider

The rate for dental insurance has been held constant for two years. The last carrier lost money on the dental program, and the current carrier can no longer continue the rate for the basic coverage option. A 10 percent increase is therefore recommended for the basic plan along with changes proposed in the basic program. A 22 percent increase is proposed for the rate paid by

employees selecting the freedom of choice option, with no change in benefits recommended for this plan. The proposed rate and plan changes for dental insurance are:

<u>Plan</u>		<u>1987/88</u>	<u>1988/89</u>
Basic	Employee	\$ 3.36	\$ 3.70*
	Employee & Spouse	14.10	15.52*
	Employee & Child(ren)	12.36	13.60*
	Employee & Family	23.12	25.44*
Freedom of Choice	Employee	\$11.36	\$13.86*
	Employee & Spouse	22.10	26.96*
	Employee & Child(ren)	20.36	24.84*
	Employee & Family	31.16	38.02*

\*\$3.70 of premium is paid by the University

PROPOSED CHANGES TO  
DENTAL INSURANCE COVERAGE 1988/89

BASIC:

	<u>Deductible Applies</u>	<u>Co-Insurance</u>	
1987/88 Basic	\$35 Basic Only	Preventive	-90%
		Basic	-75%
		Major	-0
1988/89 Basic	\$35 All Services	Preventive	-90%
		Basic	-70%
		Major	-0

FREEDOM OF CHOICE:

The proposed changes in specialty care would include the following procedures as major services rather than basic services.

	<u>DMO (Network)</u>	<u>Indemnity (Non-Network)</u>
<u>1987/88 Specialty Coverage:</u>		
Scaling and Root Planning	100%	75%
Osseous or Muco-gingival Periodontal Survery (including post surgical visits)	100%	75%

	<u>DMO</u> <u>(Network)</u>	<u>Indemnity</u> <u>(Non-Network)</u>
<u>1988/89 Specialty Coverage:</u>		
Scaling and Root Planning	50%	40%
Osseous or Muco-gingival Periodontal Surgery (including post surgical visits)	50%	40%

The Employment Benefits Committee, representing both faculty and staff on the Norman Campus, Health Sciences Center, and Tulsa Medical College, recommended approval of these proposed rate increases and plan changes.

Vice Presidents Elbert and Smith, Mr. Larry Evans of Coopers & Lybrand, and Mr. Don Flegal, Director of Norman Campus Personnel Services, were present and responded to questions regarding the changes in the health and dental insurance contracts as well as the pre-tax premium plan proposal.

President Horton recommended the Board of Regents approve renewing (1) the health insurance contracts with Blue Cross and Blue Shield of Oklahoma, Goddard BlueLincs, PruCare, and Equicor, and (2) the dental insurance contract with Prudential for the fiscal year beginning July 1, 1988 with certain contract changes as explained above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**PRE-TAX PREMIUMS PLAN**

Section 125 of the Internal Revenue Service code allows certain fringe benefits including dependent health and dental coverage to be paid with pre-tax dollars rather than after-tax dollars. Implementation of such a program will create a tax savings for both employees and the University. Employees who benefit from this plan would save state and federal income tax and FICA. The University saves the matching amount of FICA. The savings will be significant enough for most employees to pay the increased dependent premiums for health and dental insurance and still have an increase in take-home pay. Two illustrations of the impact, one for an hourly employee and one for a monthly employee, were presented.

In order to take advantage of the provisions of Section 125 of the IRS code, the Board of Regents must adopt a pre-tax premium plan. A copy of the proposed plan was distributed and is attached hereto as Exhibit E. A summary is as follows:

1. The Plan allows employees to redirect taxable salary to pay for non-taxable optional benefits on a pre-tax basis.



2. The Plan defines participants, eligible insurance programs, and effective dates.
3. The Plan outlines initial election procedures and subsequent annual election options for employees.
4. The Plan provides for administration by the University in accordance with applicable law.

The University Employment Benefits Committee recommended implementation of pre-tax premiums now and full flexible benefits (cafeteria plan) later. Full flexible benefits will be recommended as soon as possible to provide broad choice-making for employees and to further maximize the tax effectiveness of their benefits. It is anticipated the appropriate program will be recommended next year. While design, implementation and operation of a full flexible benefit plan will place a tremendous load on both campuses' benefit and payroll operations as well as the Employment Benefits Committee, the many advantages, including increasing employee awareness of the value of their total compensation and meeting the diverse needs of faculty and staff, should make a flexible benefits program a high priority for the University.

In response to questions from Regent Noble, Vice President Elbert indicated the cost to administer this part of the pre-tax premium plan will not cost the University anything because it is just a matter of adjusting the computer payroll system. He said the administration plans to bring forward later in the year a proposal on a "cafeteria plan" which will cost money. He estimates at this time the cost will be \$2.00 to \$3.00 per employee per month. He said the cafeteria plan proposal will be brought to the Board long before they will be asked to approve the plan. Regent Noble asked, and Vice President Elbert agreed, that when the plan is brought forward information on the cost be provided.

President Horton recommended the Board of Regents approve the Pre-Tax Premiums Plan attached as Exhibit E.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **CYTODIAGNOSTICS, INC.**

The following information was presented to the Regents at the meeting on Wednesday and at the request of Interim Chief Legal Counsel Ockershauser, discussion and action was postponed until Thursday because there were certain details on which the CDI attorney had requested further discussion:

In June, 1986, the Board of Regents entered into a license agreement (page 18935) with Cytodiagnosics, Inc. (CDI) to transfer the rights to use certain technology developed at the University's Health Sciences Center on a commercial basis. The University also provided certain diagnostic and testing services to CDI relative to the detection of malignancies in biopsy specimens

and granted CDI the right of first refusal on any new technology developed by OU in this area of biomedical research. Among other considerations, CDI agreed to pay 5% royalty on money received from sale or rental of any equipment or software incorporating University technology and 5% of fees and charges received by CDI for services rendered to others using OU technology. Furthermore, CDI agreed to pay 30% of the net royalties they received from sub-licensing equipment and software under the license. CDI also gave OU 6% of its common stock with the option to purchase more.

CDI has asked the University to expand the license agreement to give CDI acquisition rights to new technology in this area rather than rights of first refusal. Under the proposed agreement, the University would receive an increased royalty on sales and services. Instead of 5% royalties, the University would receive 6%. There was a corresponding elevation of minimum royalty payments due from a previous high of \$75,000 for the fifth year and every year thereafter to \$150,000 in that year and thereafter subject to variation based on the Consumer Price Index. During sound economic times the University's minimum share should at least keep pace with the economy. Furthermore, under the previous agreement, 50% of the royalties were allocated to the Department for further research in that biomedical field and the remaining 50% were not restricted. Under the new agreement, 40% of the funds are to be allocated to the research area but only to the extent that CDI contributes additional research money to that effort.

The new agreement narrows the scope of the agreement to a specified research group headed by Dr. George Hemstreet and limited to a five-year renewable term. Accordingly, research in this field done by other individuals or groups would not be licensed to CDI and could be the subject of additional license agreements.

CDI recently gave the University the first \$25,000 minimum royalty payment. It is believed by CDI that under the new agreement, additional financing will be available to permit CDI to expand, thus enhancing royalties to the University.

President Horton recommended the Board of Regents authorize entering into the new agreement with Cytodiagnosics, Inc. as explained above.

Mr. Ockershauser said he spoke to the CDI attorney late Wednesday afternoon and he has agreed to some provisions regarding the insurance that will satisfy the problem. He presented the general background of the agenda item and explained in some detail.

Regent White expressed concerns about acting today on an item this complex. He said he's not sure of all the ramifications. Regent White suggested that in the future when there are items as complex as this that some word be transmitted to the Regents with at least a conceptual nature of the issue so that the Regents will have more opportunity to consider the issue.

Regent Noble asked also for a report annually on the results of this new agreement with Cytodiagnosics and any other similar contracts.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent White retired from the meeting.

#### **NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS**

##### Leaves of Absence:

##### Leaves of Absence Without Pay

Thomas D. Hall, Associate Professor of Sociology, leave of absence without pay, August 16, 1988 through May 15, 1989. To continue research project in the Clark University area.

Igor Reider, Assistant Professor of Mathematics, leave of absence without pay, August 16, 1988 through May 15, 1989. To accept a Mathematical Sciences Post-doctoral Research Fellowship.

James B. Thomas, Assistant Professor of Architecture, leave of absence without pay, August 16, 1988 through May 15, 1989. To complete doctoral dissertation studies.

Stephen T. Threlkeld, Associate Professor of Zoology, leave of absence without pay, August 16, 1988 through May 15, 1989. To accept National Science Foundation appointment.

##### Appointments or Reappointments:

Du Li, Visiting Professor of Chemistry, annual rate of \$12,000 for 12 months (\$1,000.00 per month), .50 time, October 1, 1988 through February 28, 1989. Paid from 127-421, Chemistry Research, pos. 701.65.

Troy Dale Abell, Ph.D., Associate Professor of Anthropology with tenure, annual rate of \$40,632 for 9 months (\$4,514.67 per month), August 16, 1988 through May 15, 1989. Retains title of Adjunct Associate Professor of Family Medicine. Transferring with tenure from the Health Sciences Center to the Norman Campus. Paid from 127-202, Anthropology, pos. 1.

Shirley Ann Wiegand, J.D., Associate Professor of Law, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1988 through May 15, 1989. Paid from 227-201, College of Law, pos. 21.65.

Ella Joy Nelson, Associate Professor of Music, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1988 through May 15, 1989. Paid from 127-270, Music, pos. 17.60.

Stephen Arthur Butler, Ph.D., Assistant Professor of Accounting, annual rate of \$54,000 for 9 months (\$6,000.00 per month), August 16, 1988 through May 15, 1989. Paid from 127-213, Business Administration Instruction, pos. 18.60, and 127-413, Business Administration Instruction Research, pos. 18.65.

James Robert Hamill, Ph.D., Assistant Professor of Accounting, annual rate of \$52,000 for 9 months (\$5,777.77 per month), August 16, 1988 through May 15, 1989. Paid from 127-213, Business Administration Instruction, pos. 3.60, and 127-413, Business Administration Instruction Research, pos. 3.65.

Connie Greb Dillon, Assistant Professor of Adult and Continuing Professional Education, annual rate of \$34,000 for 12 months (\$2,833.33 per month), August 1, 1988 through June 30, 1989. Paid from 127-230, Education Instruction, pos. 10.60.

Brian Maurice Argrow, Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, annual rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, title to be changed to Instructor and salary changed to \$25,000 for 9 months. Paid from 127-208, Aerospace, Mechanical, and Nuclear Engineering, pos. 8.60.

Ronald Arthur Cox, Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, annual rate of 39,000 for 9 months (\$4,333.33 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, the appointment will be effective January 1, 1989. Paid from 127-408, Aerospace, Mechanical, and Nuclear Engineering, pos. 29.60, and 127-408, Aerospace, Mechanical, and Nuclear Engineering Research, pos. 29.65.

Asmare Atalay, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annual rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1988 through May 15, 1989. Paid from 127-222, Civil Engineering and Environmental Science, pos. 28.6.

Michael Ray Taheri, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annual rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 1988 through May 15, 1989. Paid from 127-222, Civil Engineering and Environmental Science, pos. 9.

James Emmett Gardner, Ph.D., Assistant Professor of Education, annual rate of \$27,500 for 9 months (\$3,055.55 per month), August 16, 1988 through May 15, 1989. Paid from 127-230, Education Instruction, pos. 13.60.

Anne Margaret Green-Emrich, Assistant Professor of Education, annual rate of \$27,000 for 9 months (\$3,000.00 per month), August 16, 1988 through May 15, 1989. If defense of dissertation is not complete by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$26,500 for 9 months. Paid from 127-230, Education Instruction, pos. 2.60.

Kay M. Kincade, Ph.D., Assistant Professor of Education, annual rate of \$28,500 for 9 months (\$3,166.67 per month), August 16, 1988 through May 15, 1989. Paid from 127-230, Education Instruction, pos. 9.60.

Mary E. Scott, Ph.D., Assistant Professor of Education, annual rate of \$27,500 for 9 months (\$3,055.55 per month), August 16, 1988 through May 15, 1989. Paid from 127-230, Education Instruction, pos. 14.60.

Sandra Wright Sutherland, Assistant Professor of Education, annual rate of \$26,500 for 9 months (\$2,944.44 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$26,000 for 9 months. Paid from 127-230, Education Instruction, pos. 3.60.

David Russell Legates, Assistant Professor of Geography, annual rate of \$26,000 for 9 months (\$2,888.89 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, title to be changed to Instructor and salary changed to \$21,000 for 9 months. Paid from 127-241, Geography, pos. 10.60.

John Olan Norman, Visiting Assistant Professor of History, annual rate of \$23,700 for 9 months (\$2,633.33 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Visiting Instructor and salary changed to \$21,700 for 9 months. Paid from 127-248, History, pos. 701.60

Eric Meyer, Visiting Assistant Professor of History of Science, annual rate of \$23,000 for 9 months (\$2,555.55 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Visiting Instructor and salary changed to \$21,000 for 9 months. Paid from 127-247, History of Science, pos. 701.60.

John Martin Coward, Assistant Professor of Journalism and Mass Communication, rate of \$13,500 for 4.5 months (\$3,000 per month), January 1, 1989 through May 15, 1989. If Ph.D. not completed by January 1, 1989, title to be changed to Acting Assistant Professor and salary changed to \$12,500 for 4.5 months. Paid from 127-256, Journalism and Mass Communication, pos. 3.60, and 127-456, Journalism and Mass Communication Research, pos. 3.65.

Shirley A. Ramsey, Ph.D., Assistant Professor of Journalism and Mass Communication, annual rate of \$31,500 for 9 months (\$3,500.00 per month), August 16, 1988 through May 15, 1989. Paid from 127-256, Journalism and Mass Communication, pos. 23.60, and 127-456, Journalism and Mass Communication Research, pos. 23.65.

Murad Ozaydin, Ph.D., Assistant Professor of Mathematics, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1988 through May 15, 1989. Paid from 127-264, Mathematics, pos. 41.60.

Xiao Wie Zhu, Assistant Professor of Mathematics, annual rate of \$30,500 for 9 months (\$3,388.89 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$28,500 for 9 months. Paid from 127-264, Mathematics, pos. 39.60, and 127-464, Mathematics Research, pos. 39.65.

Nicholas James Gotelli, Ph.D., Assistant Professor of Zoology, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1988 through May 15, 1989. Paid from 127-297, Zoology, pos. 1.60, and 127-497, Zoology Research, pos. 1.65.

## Changes:

Petr Chylek, Ph.D., changed from Professor of Meteorology (temporary) to Professor of Meteorology with tenure, salary changed from annual rate of \$43,000 for 9 months (\$4,777.78 per month) to annual rate of \$52,500 for 9 months (\$5,833.33 per month), August 16, 1988. Paid from 127-265, Meteorology, pos. 6.60, and 127-465, Meteorology Research, pos. 6.65.

Gustav W. Friedrich, Professor of Communication; title of Chair of Communication, deleted, salary changed from annual rate of \$58,880 for 12 months (\$4,906.67 per month) to annual rate of \$48,175 for 9 months (\$5,352.78 per month), August 16, 1988. Off payroll July 1, 1988 through August 15, 1988. Paid from 127-290, Communication, pos. 3.60, and 127-490, Communication Research, pos. 3.65.

Richard W. Hemingway, Professor of Law; reappointed Eugene Kuntz Professor of Oil, Gas, and Natural Resource Law, September 1, 1988 through August 31, 1993.

Laurie G. Hermes, title changed from Graduate Research Assistant to Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$10,200 for 12 months (\$850.00 per month), .50 time, to annual rate of \$23,000 for 12 months (\$1,916.66 per month), full time, May 1, 1988 through June 30, 1988. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65. Paid from grant funds; subject to availability of funds.

Hillel J. Kumin, title changed from Assistant Dean to Associate Dean, Graduate College, May 1, 1988. Retains titles of Professor of Industrial Engineering and Associate Professor of Business Administration.

John H. Lancaster, Professor of Botany and Microbiology and Director, Scholarship Leadership Enrichment Program; title of Associate Dean of the College of Arts and Sciences, deleted; given additional title of Director, Laboratory Animal Resources, July 1, 1988.

Helga Madland, Associate Professor of Modern Languages, Literatures, and Linguistics; title of Interim Chair of Modern Languages, Literatures, and Linguistics, deleted, salary changed from annual rate of \$36,974 for 12 months (\$3,081.17 per month) to annual rate of \$30,251 for 9 months (\$3,361.22 per month), August 16, 1988. Off payroll July 1, 1988 through August 15, 1988. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 5.60, and 127-468, Modern Languages, Literatures, and Linguistics, pos. 5.65.

Donald J. Maletz, Associate Professor of Political Science; given additional title of Chair of Political Science, July 1, 1988 through June 30, 1993; salary changed from annual rate of \$30,544 for 9 months (\$3,393.78 per month) to annual rate of \$44,442 for 12 months (\$3,703.50 per month), July 1, 1988. Paid from 127-243, Political Science, pos. 28.60.

Robert D. Swisher, Associate Professor of Library and Information Studies; given additional title of Interim Director of Library and Information Studies, salary changed from annual rate of \$35,979 for 9 months (\$3,997.67 per month) to annual rate of \$52,556 for 12 months (\$4,379.67 per month), July 1, 1988 through June 30, 1989. Paid from 127-260, Library and Information Studies, pos. 14.60, and 127-460, Library and Information Studies Research, pos. 14.65.

Kenneth L. Taylor, Professor of History of Science; reappointed Chair of History of Science, July 1, 1988 through June 30, 1993.

V. Stanley Vardys, Professor of Political Science; title of Chair of Political Science, deleted, salary changed from annual rate of \$59,682 for 12 months (\$4,973.50 per month) to annual rate of \$48,831 for 9 months (\$5,425.67 per month), August 16, 1988. Off payroll July 1, 1988 through August 15, 1989. Paid from 127-243, Political Science, pos. 5.60, and 127-443, Political Science Research, pos. 5.65.

Wanda E. Ward, Assistant Professor of Psychology and Director of the Center for Research on Minority Education, salary changed from annual rate of \$34,931 for 9 months (\$3,881.22 per month) to annual rate of \$42,693 for 12 months (\$3,557.75 per month), July 1, 1988 through June 30, 1989. Paid from 127-283, Psychology, pos. 18.60; 127-483, Psychology Research, pos. 18.65; and 127-425, Center for Research on Minority Education.

#### Resignations and/or Terminations:

Leonard Breen, Associate Professor of Education, June 30, 1988 (with accrued vacation through August 14, 1988).

Constance M. Lawry, Interim Assistant Director of the Center for Continuing Research in Higher Education and Adjunct Assistant Professor of Education, May 1, 1988.

Sylvia G. Faibisoff, Director and Professor of Library and Information Studies, June 30, 1988.

President Horton recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **TENURE APPEAL PROCESS**

Under current Regents' policies, a candidate for tenure has appealed certain issues to two different hearing bodies. This could prolong ultimate disposition of the appeals, to the detriment of the candidate and the University. Accordingly, President Horton recommended the Board of Regents authorize consolidation of the tenure appeals claims under either hearing body with the concurrence of the candidate and the University administration.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **Appointments or Reappointments:**

Joseph Anderson Bradley, Software Consultant, School of Geology and Geophysics, annual rate of \$22,000 for 12 months (\$1,833.33 per month), May 2, 1988. Professional Staff. Paid from 127-442, Geology and Geophysics Research, pos. 712.65.

Karen Patricia Holp, General Manager, KGOU Radio Station, annual rate of \$34,000 for 12 months (\$2,833.33 per month), July 18, 1988. Administrative Staff. Paid from 127-257, Radio Station KGOU, pos. 175.65.

\*Judith Kirsten Lawrence, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$30,000 for 12 months (\$2,500.00 per month), May 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.

\*Anne C. Mycek-Memoli, Systems Analyst, Geological Information Systems, annual rate of \$32,000 for 12 months (\$2,666.67 per month), May 9, 1988 through June 30, 1988. Paid from 156-007, ISP Payroll Clearing.

Dwight Dudley Moore, Software Consultant, School of Geology and Geophysics, annual rate of \$22,000 for 12 months (\$1,833.33 per month), May 2, 1988. Professional Staff. Paid from 127-442, Geology and Geophysics Research, pos. 177.65.

Philip T. Rosen, Director of Advanced Programs, Continuing Education and Public Service, annual rate of \$45,000 for 12 months (\$3,750.00 per month), September 1, 1988. Administrative Staff. Paid from 127-511, Advanced Programs, pos. 1.

\*Linda E. Watson, Heritage Biologist (Botanist), Oklahoma Biological Survey, annual rate of \$24,300 for 12 months (\$2,025.00 per month), June 6, 1988 through October 31, 1988. Professional Staff. Paid from 157-561, Heritage Inventory, pos. 905.65.

Ronald E. Watson, Assistant Director for Compliance and Enforcement, Athletic Department, annual rate of \$47,500 for 12 months (\$3,958.33 per month), June 1, 1988. Administrative Staff. Paid from 171-121, Athletic Department, pos. 3.65.

\*Paid from grant funds; subject to availability of funds



## Changes:

\*Ronald E. Alexander, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$30,500 for 12 months (\$2,541.67 per month) to annual rate of \$31,300 for 12 months (\$2,608.33 per month), March 1, 1988. Paid from 157-503, Regional Drug Center, pos. 905.65. Salary correction.

Kathy E. Anderson, title changed from Employment and Employee Relations Specialist to Personnel Specialist, Personnel Services, June 1, 1988. Changed from Managerial Staff to Professional Staff.

John M. Caldwell, Archivist, Carl Albert Center, changed from Academic to Administrative Staff, July 1, 1988.

Thomas A. Cox, Course Moderator, Center for Business and Management, Continuing Education and Public Service, salary changed from annual rate of \$31,754.10 for 12 months (\$2,646.18 per month) to annual rate of \$26,460 for 10 months (\$2,646.00 per month), March 1, 1988 through September 30, 1988. Paid from 127-557, Business Development, pos. 2.65.

L. Jean Davis, title changed from Manager, Group Insurance, to Manager, Insurance, Personnel Services, June 1, 1988. Managerial Staff.

\*Neil J. Dikeman, Jr., Associate Director, Center for Economic and Management Research, salary changed from annual rate of \$36,631 for 12 months (3,052.58 per month), .80 time, to annual rate of \$45,789 for 12 months (\$3,815.75 per month), full time, June 1, 1988. Paid from 127-407, Center for Economic and Management Research, pos. 2.65; 157-565, Birth/Deaths; 157-512, Origins Contract.

Betty J. Filipski, title changed from Personnel Records Clerk, Provost's Office, to Financial Administrator, Dean's Office, College of Engineering, salary changed from annual rate of \$17,306 for 12 months (\$8.32 per hour) to annual rate of \$23,152 for 12 months (\$1,929.33 per month), May 23, 1988. Changed from Hourly to Managerial Staff. Paid from 127-378, Engineering Dean, pos. 3.65.

Suzanne S. Gilmore, promoted from Personnel Analyst to Senior Personnel Specialist, Personnel Services, salary increased from annual rate of \$20,421 for 12 months (\$1,701.75 per month) to annual rate of \$24,000 for 12 months (\$2,000.00 per month), June 1, 1988. Changed from Professional Staff to Managerial Staff. Paid from 127-132, Personnel Services, pos. 10.65.

Helen A. Hamilton, title changed from Assistant Dean to Coordinator, Student Relations, College of Business Administration, and Adjunct Assistant Professor to Instructor in Business Administration, July 1, 1988. Changed from Academic to Managerial Staff.

Ernest B. Helin, title changed from Coordinator, Payroll and Personnel Records, to Manager, Payroll and Records, Personnel Services, June 1, 1988. Changed from Administrative Staff to Managerial Staff.

\* Paid from grant funds; subject to availability of funds

Sue A. McCarley, Associate Director, Career Planning and Placement Services, changed from Professional Staff to Administrative Staff, March 1, 1988.

Ross E. McClish, promoted from Minority Staff Recruiter to Personnel Specialist, Personnel Services, salary changed from annual rate of \$19,999 for 12 months (\$1,666.58 per month) to annual rate of \$21,500 for 12 months (\$1,791.66 per month), June 1, 1988. Professional Staff. Paid from 127-132, Personnel Services, pos. 6.65.

Milford D. Messer, Registrar; given additional title of Adjunct Associate Professor of Education, without additional remuneration, January 1, 1988 through May 15, 1989.

Joan C. Smith, title changed from Assistant Coordinator, Payroll and Personnel Records, to Assistant Manager, Payroll and Records, Personnel Services, June 1, 1988. Managerial Staff.

Judith C. Smith, promoted from Coordinator, Compensation Services, to Coordinator, Employment and Compensation, Personnel Services, salary increased from annual rate of \$28,144 for 12 months (\$2,345.33 per month) to annual rate of \$32,900 for 12 months (\$2,741.66 per month), June 1, 1988. Administrative Staff. Paid from 127-132, Personnel Services, pos. 7.65.

Janet Spurgeon, promoted from Senior Employment Counselor to Senior Personnel Specialist, Personnel Services, salary increased from annual rate of \$20,745 for 12 months (\$1,728.75 per month) to annual rate of \$24,000 for 12 months (\$2,000.00 per month), June 1, 1988. Managerial Staff. Paid from 175-129, Payroll Clearing Account Housing, pos. 4.65.

Sandra K. Ward, title changed from Personnel Analyst to Personnel Specialist, Personnel Services, June 1, 1988. Professional Staff.

Ida Elizabeth Wilson, Assistant to the President and University Affirmative Action Officer; given additional title of Adjunct Associate Professor of Human Relations, without additional remuneration, June 1, 1988.

Resignations and/or Terminations:

Barbara Atkins, Registered Nurse, Goddard Health Center, May 31, 1988 (with accrued vacation through July 1, 1988).

Jay A. Davis, Software Consultant, School of Geology and Geophysics, April 30, 1988 (with accrued vacation through May 3, 1988).

Wendell M. Kury, M.D., Director of Mental Health, Goddard Health Center, March 1, 1988.

Gail A. Livengood, Nurse Practitioner, Goddard Health Center, May 23, 1988.

Arleigh R. Rhoads, Project Development Specialist, American Indian Institute, Continuing Education and Public Service, May 31, 1988.

Richard T. Williams, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, June 1, 1988.

Retirement:

Hilda Smith, Registered Nurse, Goddard Health Center, June 30, 1988 (with accrued vacation through August 9, 1988).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **FIVE-YEAR REPORT OF RESEARCH EXPENDITURES**

A five-year report of research expenditures on the Norman Campus for the fiscal years 1983 through 1987 was distributed with the agenda for this meeting.

Provost Wadlow said this report describes how the OU faculty and staff is spending research dollars which they have received through awards, mostly competitive awards, and it describes how the University's research enterprise increases the assets of the State of Oklahoma. She said we now know from the standpoint of the State of Oklahoma that the five-year economic development plan, which was adopted March 24 by Oklahoma Futures, calls for major increases in research funding by The University of Oklahoma and it also calls for "the greatest annual average rate of change in the nation and federal obligations for research and development to Oklahoma universities". So, she said, there is a major plea on the part of the State through this five-year plan for us to increase our research endeavor at OU. She said on the Norman Campus priorities have been addressed in the strategic planning. She said the Strategy for Excellence is proposing that the University have as one of its priorities that of increasing research to a level commensurate with that of the AAU universities. She said this document is an important piece in showing a pattern of where the University is in terms of research activities and is sort of a benchmark in looking at research at The University of Oklahoma. She commented also that this does not include all grant and contract activities at the University, but research only.

Provost Wadlow reviewed highlights of the report as follows:

Total Expenditures of \$59,831,219

Out of every dollar spent by the State of Oklahoma for research and creative activity in the past five years, sixty cents was reimbursed to the State by external funding agencies.

Total Salaries and Wages of \$27,356,865

At an average of \$19,000 per person this equates to about 1,440 full time equivalent employees, including students. In other words, the research enterprise is comparable to a company employing about 288 people per year, from scientists to students.

Total Faculty-Academic Year Salaries of \$2,502,085

At an average annual salary of \$34,000, this equates to about 666 academic months or 74 nine-month faculty members.

Total Faculty-Summer Salaries of \$3,484,100

Again, at an average annual salary of \$34,000, this equates to about 922 summer months. At two months per person, it means that 461 faculty members received summer salary from grants and contracts during the five-year period, or 92 per summer.

Total Graduate Student Salaries of \$6,336,705

At an average of \$600 per month, approximately 1,056 graduate students, or 211 per year, received ten months' salary from sponsored programs.

Total Travel of \$1,634,175

If an average of \$750 per trip is used, this equates to 2,179 trips in five years, or 436 per year. Total travel for Organized Research during this five-year period was \$2,407,035, 68% of which was reimbursed by external funding agencies.

Total Equipment of \$4,027,300

Total equipment acquired for Organized Research during the five-year period was \$7,545,202, 53% of which was reimbursed by external funding agencies.

Total Indirect Cost Reimbursement of \$12,396,164

This amount represents a recovery rate of 31.3% based on total direct costs other than equipment, subcontracts, tuition and fellowships. The negotiated rates during this five-year period were 40% (FY83), 42% (FY84), and 43% (FY85-87).

Five Largest Departments

	<u>Total Expenditures</u>	<u>Indirect Cost Recovery</u>
Chemistry	\$ 9,016,454	\$ 2,031,490
Geological Information Systems	8,594,145	2,180,741
Botany and Microbiology	3,916,924	974,556

	<u>Total Expenditures</u>	<u>Indirect Cost Recovery</u>
Cooperative Institute for Mesoscale Meteorological Studies	3,778,339	636,445
Groundwater Institute	<u>3,416,219</u>	<u>308,461</u>
<b>Total Five Largest Departments</b>	<b><u>\$28,722,081</u></b>	<b><u>\$ 6,131,693</u></b>
<b>Percent of Total Research Expenditures</b>	<b><u>48%</u></b>	<b><u>49%</u></b>
<b><u>Five Largest Awarding Agencies</u></b>		
U.S. Department of Energy	\$12,072,711	\$ 3,122,401
National Science Foundation	8,997,076	2,141,010
U.S. Department of Health and Human Services	8,185,167	2,043,319
Environmental Protection Agency	5,146,332	722,452
Commercial	<u>4,705,823</u>	<u>1,063,491</u>
<b>Total Five Largest Awarding Agencies</b>	<b><u>\$39,107,109</u></b>	<b><u>\$ 9,092,673</u></b>
<b>Percent of Total Research Expenditures</b>	<b><u>65%</u></b>	<b><u>73%</u></b>

Regent White returned to the meeting.

#### **OKLAHOMA MEMORIAL UNION BUDGET**

The lease between the Regents and the Trustees for the Oklahoma Memorial Union provides that the Board of Regents must approve the Union operating budget each year. The budget as approved by the Union Board of Trustees at its annual meeting on May 6, 1988 was distributed to the Regents with this agenda.

Mr. Charles Swaim, Director of the Union, was present. In response to a question, he indicated that he believes the operating gain for the 1987-88 fiscal year will be approximately \$13,000 to \$14,000. He commented also that during the year approximately \$200,000 was spent on projects benefiting the University. In response to questions from Regent Hogan, Mr. Swaim commented on the long-range plans for improving and renovating the Union, one of which would be improving the audio system.

President Horton recommended approval of the Oklahoma Memorial Union operating budget for 1988-89.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

## LETTERS OF INTENT

It is appropriate with consideration of the 1988-89 budget for the usual letters of intent for Coaches Switzer and Tubbs and Athletic Director Duncan to be renewed. The annual salaries and the annual expense allowances for all three are included in the budget for 1988-89.

Other sections of the letters of intent requiring Board action are as follows:

1. A current commitment to retain the individual in the current position for five years beginning July 1, 1988.
2. An annual review with regard to salary and the other terms of the letter of intent.
3. For the two coaches, authorization for 1988-89 to make or cause to be made, consistent with University policy, video tapes of OU basketball games/football games (as appropriate) to use as playbacks for television and to retain any proceeds generated thereby, with the understanding that the Athletic Department will be reimbursed for any expenses incurred in the preparation and presentation of the playbacks. This would exclude the delayed broadcast of football or basketball games such as those done by ESPN in which the coach does not play a promotional role. The coach is required to make arrangements for a televised spot on the playback programs which will call attention to other programs of The University of Oklahoma.

President Horton recommended approval of the letters of intent for Coaches Switzer and Tubbs and Athletic Director Duncan for the 1988-89 fiscal year as explained above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

## LIBRARY BINDING SERVICE

Bids were circulated for binding of serial publications, books, theses, and pamphlets as required by the Library. Bid specifications require all binding work must be in conformance with American Library Institute standards. Bidders were requested to provide unit prices for the various types of items and volume sizes that will be bound during the contract period. Because the binding requirements cannot be identified until required, the bid provides no minimum or guaranteed dollar volume, and payment will be made for only binding required by the Library.

A condition of the bid provides that the contract may be renewed for fiscal year 1989-1990 at the same prices at the University's option.

The cost of this contract will be funded by University Library Acquisitions account 127-601.

The following bids were received and evaluated by extending the unit prices based on estimates of the number and types of binding required:

<u>Bidders</u>	<u>Estimated Total</u>
Motter Bookbinding Company Muskogee, Oklahoma	\$40,318.00
The American Companies, Inc. Topeka, Kansas	\$43,570.40
Hertzberg-New Method, Inc. Jacksonville, Illinois	\$53,410.00

President Horton recommended that the Board of Regents approve the award of a purchase order to Motter Bookbinding Company in the amount of \$40,318.00 for library binding services as needed during the period July 1, 1988 through June 30, 1989.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **PURCHASE OF NEWSPRINT**

Bids were recently circulated for an annual contract to furnish approximately 260 tons of offset newsprint to be used in the printing of the Oklahoma Daily newspaper and related publications during the period July 1, 1988 through June 30, 1989.

This purchase will be funded from Journalism Press Service account 147-316.

The following bid was received:

<u>Bidders</u>	<u>Estimated Total</u>	<u>Comment</u>
Champion International Corp. Dallas	\$154,190.00	The base price of \$589.50 per ton is considered competitive compared to the September 1987 price of \$553.00 per ton

There is currently a shortage of newsprint from U.S. and Canadian paper mills and, although most mills are in the process of expanding their facilities, it is anticipated there will not be improved availability until 1989-1990.

The following companies responded that they cannot supply newsprint at this time:

Western Paper Company  
Oklahoma City

Carpenter Paper Company  
Oklahoma City

Butler Paper Company  
Oklahoma City

Stone Contained Corporation  
Phoenix

President Horton recommended the Board of Regents approve the award of a purchase order to Champion International Corporation for the purchase of offset newsprint for the fiscal year 1988-89 in the estimated amount of \$154,190.00.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**PURCHASE OF STATIONERY FOR PRINTING SERVICES**

Bids were recently circulated for an annual contract to furnish envelopes and blank stationery as required by University Printing Services. The envelopes and stationery are imprinted by Printing Services with the official University letterhead and furnished as needed to various University departments and administrative offices.

The bid terms and conditions specify that the successful bidder will provide storage, if required, and deliver the items as requested. It is estimated that approximately 2.5 million envelopes of various sizes and styles and 4,000 reams of stationery will be required during this period.

Payment for this purchase will be made from University Printing Services account 147-309.

Bids were received as follows:

<u>Bidder</u>	<u>Estimated Total</u>
Carpenter Paper Company Oklahoma City	\$74,487.00
Butler Paper Company Oklahoma City	\$76,165.50
Mead Merchants/Capitol Paper Oklahoma City	\$80,284.00



<u>Bidder</u>	<u>Estimated Total</u>
Western Paper Company Oklahoma City	Withdrew bid due to an error in pricing

President Horton recommended that the Board of Regents approve the award of a purchase order to Carpenter Paper Company in the estimated amount of \$74,487.00 to furnish stationery during the period July 1, 1988 through June 30, 1989.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **AIR TRANSPORTATION FOR THE ALUMNI AFFAIRS/ASSOCIATION EVENT TO NORTH CAROLINA**

Telephone bids were obtained from several vendors to obtain information regarding equipment availability and costs for air transportation for the Alumni Affairs/Association trip to the OU/North Carolina football game in September. The Continental Airlines offer of a 130 passenger plane for \$39,919.00 meets the specified departure schedule, number of seats, and cost requirements of Alumni Affairs and is one of the few planes available at this time that meets all the requirements.

A marketing program will be implemented for covering all costs of the trip. Alumni Affairs/Foundation Funds are available to cover this event.

The following bids were received:

Continental Airlines c/o Tasler Aviation, Inc. Albuquerque	\$39,919.00	130 passenger
Charter Services, Inc. Albuquerque	\$39,796.00	TWA - 115 passenger could not meet departure schedule
Tasler Aviation, Inc. Albuquerque	\$40,956.00	TWA - 115 passenger could not meet departure schedule
	\$45,857.00	Ports of Call - 185 passenger
	\$46,006.00	TWA - 146 passenger equipment no longer available
Southwest Airlines Dallas	\$40,486.00	122 passenger could not meet departure schedule

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$39,919.00 to Continental Airlines to furnish air transportation to North Carolina in September.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**PURCHASE OF REFUSE TRUCK**

Bids were recently circulated for an integrated front loading refuse truck to replace a worn out 1978 model packer truck currently used for campus trash pickup. The specified refuse truck is of heavy-duty construction which allows the integration of the packer body into the chassis. The 47 cubic yard capacity of the new refuse truck is 22 yards larger than the worn out vehicle and, therefore, will reduce the number of trips required to unload trash.

Funds are available from Physical Plant account 147-201 for this purchase.

Bids were received as follows:

<u>Bidder</u>	<u>Bid Amount</u>
Crane Carrier Company Tulsa, Oklahoma	\$119,686.00
Williams Refuse Equipment Company Claremore, Oklahoma	\$120,718.00
Bond Equipment Company Dallas, Texas	\$121,536.00

President Horton recommended the Board of Regents approve the award of a purchase order in the amount of \$119,686.00 to Crane Carrier Company for a front loading refuse truck.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**PURCHASE OF GASOLINE AND DIESEL FUEL**

Bids were recently circulated for regular and unleaded gasoline and diesel fuel to be furnished in bulk transport loads to the Motor Pool during the period July 1, 1988 through December 31, 1988. The estimated combined quantity of gasoline required is 97,000 gallons and 40,000 gallons of diesel fuel for the CART Mass Transit buses and trolleys.

A de-escalation provision was included in the bid that will result in unit prices varying based on market changes at the refineries. The bid prices include the \$.16 State Gasoline Tax as required by law.

The cost of the purchase will be paid from Motor Pool account 147-302.

The following bids were received:

<u>Bidder</u>	<u>Regular Per Gallon</u>	<u>Super Unleaded Per Gallon</u>	<u>Diesel Per Gallon</u>
W. E. Allford, Inc. Ardmore	.7068	.7518	.5049
Doyle Todd & Sons, Inc. Norman	.7135	.7585	.4925
Penley Oil Company Oklahoma City	.714	.759	.5049
L. D. Rhodes & Company Oklahoma City	.714	.764	.505
Red Rock Distributing Co. Oklahoma City	.7302	.7852	.5137

President Horton recommended that the Board of Regents approve the award of a purchase order to W. E. Allford, Inc. in the estimated amount of \$90,870.00 to furnish gasoline and diesel fuel for the Norman Campus Motor Pool during the period July 1, 1988 through December 31, 1988.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

A summary of proposals for research or training grants for the Norman Campus for April, 1988 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included. In addition, Dr. Horton reported on receipt of the following grant:

##### U.S. Department of Energy, Institutional Conservation Program

The University has applied for and received its eighth Department of Energy matching grant for \$155,112 to implement energy conservation measures in the Physical Sciences Center on the Norman Campus. The project involves:

1. Converting the constant volume heating, ventilation, and air conditioning (HVAC) system to a variable air volume system; and
2. Adding a heat reclaim system to the lab hoods exhaust and air make-up fans.

The project has a pay-back of 2.5 years. The total estimated cost of this project is \$310,225 with the federal funds to be matched with Section 13 and New College funds. This grant brings the total amount of Department of Energy funds received for energy conservation projects on the Norman Campus to almost \$1 million.

President Horton called attention to the recent award to Dr. Charles Mankin, Professor of Geology and Geophysics and Director of the Oklahoma Geological Survey, of \$250,000 from the U.S. Department of Energy to support the first year of a continuing project of the Survey's to develop an information system containing data on natural resources in the State of Oklahoma. Although this is a new award, Dr. Horton said work on this system began in 1984 as a joint project of the Survey and the U.S. Geological Survey. Dr. Horton said work accomplished to date on the natural resources information system has focused on information regarding the State's oil, gas, and coal resources. Activities proposed during the new contract period will emphasize oil and gas.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **RENTAL OF OFFICE SPACE**

The University will complete a five-year rental contract on June 30, 1988 for office space for the Cooperative Institute for Mesoscale Meteorological Studies project at 401 East Boyd Street. The building was modified and renovated to accommodate the needs of CIMMS in return for the five-year rental contract. It was anticipated that by the expiration of this contract that the CIMMS project would be relocated. Continued rental on a year-by-year basis is necessary up to a period of three additional years. The lessor has agreed to a one-year rental contract with the University's option to renew at the same rate for two additional years as necessary. The annual rental for 6,254 square feet will be \$40,651.00 or \$6.50 per square foot. This is considered to be a competitive rate and the space is ideally located for an off-campus site.

The cost of this rental will be charged to the University's Educational and General Space Rental account 127-720.

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$40,651.00 to Marion C. Bauman for the rental of office space for the period July 1, 1988 through June 30, 1989.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

**OKLAHOMA FISHERY RESEARCH LABORATORY BIDS**

The Board of Regents approved a cooperative agreement between the University and the Oklahoma Department of Wildlife Conservation to construct a facility for the Oklahoma Fishery Research Laboratory at the September, 1987 meeting (page 19955). As part of that agreement, the University agreed to provide a two-acre site on South Campus for the new facility and to extend needed electrical and telephone utilities to the site at an estimated cost of \$75,500. The Oklahoma Department of Wildlife Conservation has agreed to provide the funds needed to pay all other costs associated with the design and construction of the project.

Kaighn Associates Architects, Inc. of Norman, Oklahoma, which was selected by the Board of Regents at its January, 1988 meeting (page 20110) to serve as project architects for the facility, have completed final plans and specifications for the project. These plans, which include five alternates, have been approved both by the Board of Regents and the Oklahoma Wildlife Conservation Commission.

Bids were received on June 1, 1988 from nine bidders. A tabulation of the bids is attached as Exhibit F. These bids have been reviewed by representatives of the Oklahoma Wildlife Conservation Commission, the Department of Wildlife Conservation, Architectural and Engineering Services and Kaighn Associates Architects, Inc., the project architects. The low bid was submitted by Wes Star Construction, Inc. of Newcastle, Oklahoma. It is recommended that a contract be awarded to Wes Star Construction, Inc. subject to a final agreement on alternates and project budget with the Oklahoma Wildlife Conservation Commission.

The following is a summary of the low bid submitted by Wes Star Construction, Inc., the alternates and the proposed contract amount:

Base Bid Proposal	\$270,900.00
Less Sales Tax Savings on the Base Bid Proposal	(7,400.00)
Alternate No. 1, Covered Boat Storage	17,500.00
Less Sales Tax Credit	(1,137.50)
Alternate No. 2, Offices	3,600.00
Less Sales Tax Credit	(234.00)
Alternate No. 3, Asphaltic Paving	8,200.00
Less Sales Tax Credit	(533.00)

Alternate No. 4, Concrete Curbs	\$ 7,000.00
Less Sales Tax Credit	(455.00)
Alternate No. 5, Brick Screen Wall	1,450.00
Less Sales Tax Credit	<u>(94.25)</u>
Proposed Total Contract Amount	\$298,796.25

In the event that the Oklahoma Wildlife Conservation Commission elects to reject one or more alternates, it will be necessary to adjust the contract amount.

President Horton recommended that the Board of Regents: (1) award a contract in an amount not to exceed \$298,796.25 to Wes Star Construction, Inc. of Newcastle, Oklahoma for the construction of the Oklahoma Fishery Research Laboratory subject to a final approval by the Oklahoma Wildlife Conservation Commission and (2) authorize the President to make final adjustments in the contract amount in the event the Oklahoma Wildlife Conservation Commission elects to reject one or more of the alternates.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### JOHN JACOBS TRACK AND FIELD IMPROVEMENTS

Bids were received on May 26, 1988 for the track and field facilities resurfacing portion of the John Jacobs Track and Field Improvements Project from three contractors. All of the bids were reviewed by representatives of the Athletic Department, the U.S. Olympic Festival '89 Committee, Architectural and Engineering Services, and C.H. Guernsey and Company, the project architects. The final plans and specifications and other bidding documents identified two groups of track and field surfaces. The surfaces judged to be of highest quality by the planning group were identified in the bid documents as base bid items. A second set of track and field surfaces were included as alternate base bid items to be considered in the event that the base bid surfaces were not available or could not be obtained for a reasonable price.

Base bid proposals were received from the three bidders for the three track surface types identified by the following trade names: "Rekortan", "Ver-saturf 360" and "Super X-Mondo". A complete bid tabulation is attached as Exhibit G. These three products were judged by representatives of the Athletic Department and the U.S. Olympic Festival '89 Committee to best meet both the immediate and long-term needs and requirements of the two groups.

In an effort to obtain the information needed to select the best track surface, fourteen major universities, including all of the Big Eight Conference Universities, the University of Arkansas, Arkansas State University, the University of New Mexico, the University of Mississippi, Arizona State University, and Boise State University were contacted in a survey conducted by C.H. Guernsey to obtain their opinions and recommendations as to track surface durability, track

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THE UNIVERSITY OF OKLAHOMA  
CONTRACTUAL AND OTHER EXPENSE BREAKDOWN  
March 31, 1988

	HSC	NORMAN	TOTAL
Rental of Equipment	(1) 2,878,212	1,515,030	4,393,242
Maintenance of Equipment	2,153,088	824,636	2,977,724
Building and Land Rental	(2) 1,089,572	1,713,198	2,802,770
Non-Payroll Fees (Consulting, temporary help, architectural, recruitment, non-university physicians, honoraria)	3,094,486	2,473,909	5,568,395
Merchandise for Resale	501,368	10,291,973	10,793,341
Insurance	2,123,307	1,080,338	3,203,645
Lab Tests & Research Subjects	484,082	N/A	484,082
Equipment Purchases (Items over \$250)	3,516,492	N/A	3,516,492
Housestaff Contracts for Services	473,857	N/A	473,857
Capital Improvements-Section 13 funds	817,868	N/A	817,868
Debt Service (Steam & Chill Bonds, Utility system, housing, stadium, etc.)	1,820,383	3,221,835	5,042,218
Indirect Cost Transfers to Revolving Fund	1,000,000	6,079,296	7,079,296
Research Support	500,000	N/A	500,000
Patient Refunds	1,145,029	N/A	1,145,029
Fees & Memberships to Professional Organizations	874,545	217,346	1,091,891
Registration Fees (Conferences)	223,000	N/A	223,000
Continuing Education (Food, hotel, conference expenses)	574,000	N/A	574,000
Postage & Freight	655,749	264,600	920,349
Scholarship & Student Loans	110,000	7,178,811	7,288,811
Advertising (Yellow Pages & Newspapers)	365,220	N/A	365,220
Physical Plant Services	N/A	10,771,412	10,771,412
Vehicle Rental	N/A	1,578,955	1,578,955
Aircraft Rental	N/A	25,570	25,570
Data Processing	N/A	3,623,917	3,623,917
Books, Periodicals, Binding, Printing	N/A	2,832,492	2,832,492
Other Miscellaneous (Sales tax, student organization related expenses, burial expense, retirement)	1,602,437	9,613,390	11,215,827
Total	<u>26,002,695</u>	<u>63,306,708</u>	<u>89,309,403</u>

(1) Primarily Computer Leases at HSC.  
(2) Primarily TMC campuses at HSC.

University of Oklahoma  
 Norman Campus  
 Educational & General  
 Revenue and Expenditure Summary  
 Mar 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Tuition	17,422,710	0	17,422,710	16,771,162	651,548	17,422,710
Other Student Fees	682,742	0	682,742	476,163	206,579	682,742
OU Foundation	951,914	1,923,898	2,875,812	0	2,875,812	2,875,812
Indirect Cost	2,767,432	0	2,767,432	2,425,580	341,852	2,767,432
CE & PS Revenue	6,369,705	0	6,369,705	4,243,631	2,126,074	6,369,705
Other Revenue	480,736	131,535	612,271	891,406	-279,135	612,271
State Appropriations	61,399,505	0	61,399,505	47,049,625	14,349,880	61,399,505
	90,074,744	2,055,433	92,130,177	71,857,567	20,272,610	92,130,177
Budgeted Reserve	271,187	0	271,187	271,187	0	271,187 (1)
Dist. from Reserve	0	4,283,626	4,283,626	4,283,626	0	4,283,626
	90,345,931	6,339,059	96,684,990	76,412,380	20,272,610	96,684,990

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration & General	8,585,980	720,836	9,306,816	6,386,055	2,920,761	9,306,816
Instruction	47,510,451	2,219,788	49,730,239	35,672,341	14,057,898	49,730,239
Research	8,215,503	1,768,851	9,984,354	6,921,839	3,062,515	9,984,354
Continuing Education	7,202,167	451,414	7,653,581	4,881,951	2,771,630	7,653,581
Libraries	3,990,425	320,788	4,311,213	3,242,890	1,068,323	4,311,213
Physical Plant	14,038,189	857,382	14,895,571	10,267,546	4,628,025	14,895,571
Data Processing	803,216	0	803,216	0	803,216	803,216
	90,345,931	6,339,059	96,684,990	67,372,622	29,312,368	96,684,990

(1) Amount necessary to maintain budget reduction at 3% level



University of Oklahoma  
Law Center  
Educational & General  
Revenue and Expenditure Summary  
Mar 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Student Fees	763,333	0	763,333	781,313	-17,980	763,333
Gifts, Grants, Reimb.	33,000	8,000	41,000	9,439	31,561	41,000
Sales & Services	28,000	0	28,000	15,505	12,495	28,000
Enrichment Fees	50,000	0	50,000	36,613	13,387	50,000
Other Revenue	239,727	0	239,727	184,884	54,843	239,727
State Appropriations	2,971,825	0	2,971,825	2,228,868	742,957	2,971,825
	4,085,885	8,000	4,093,885	3,256,622	837,263	4,093,885
Budgeted Reserve	155,215	0	155,215	155,215	0	155,215
Dist. from Reserve	0	0	0	0	0	0
	4,241,100	8,000	4,249,100	3,411,837	837,263	4,249,100

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	393,109	0	393,109	151,046	242,063	393,109
Staff Benefits	484,005	0	484,005	352,906	131,099	484,005
Instruction	1,969,998	8,000	1,977,998	1,341,370	636,628	1,977,998
Law Enrichment	50,000	0	50,000	12,869	37,131	50,000
Paralegal Education	96,318	0	96,318	71,296	25,022	96,318
Moot Court	14,000	0	14,000	11,021	2,979	14,000
Law Office Student Pract.	109,251	0	109,251	63,930	45,321	109,251
Cont. Legal Education	136,361	0	136,361	85,985	50,376	136,361
Law Review	75,327	0	75,327	43,436	31,891	75,327
Law Library	681,817	0	681,817	473,743	208,074	681,817
Physical Plant	230,914	0	230,914	163,974	66,940	230,914
	4,241,100	8,000	4,249,100	2,771,576	1,477,524	4,249,100

University of Oklahoma  
 Geological Survey  
 Educational & General  
 Revenue and Expenditure Summary  
 Mar 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Sales and Services	100,000	0	100,000	67,417	32,583	100,000
State Appropriations	1,587,741	0	1,587,741	1,190,799	396,942	1,587,741
	1,687,741	0	1,687,741	1,258,216	429,525	1,687,741
Budgeted Reserve	0	0	0	0	0	0
Dist. from Reserve	0	50,000	50,000	50,000	0	50,000
	1,687,741	50,000	1,737,741	1,308,216	429,525	1,737,741

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Administration	86,096	0	86,096	66,499	19,597	86,096
Basic Geological Investigations	213,178	0	213,178	162,309	50,869	213,178
Industrial Mineral Investigation	123,250	0	123,250	91,644	31,606	123,250
Coal Investigations-Mineral	265,404	0	265,404	198,543	66,861	265,404
Environmental Geological Studies	136,405	0	136,405	106,244	30,161	136,405
Petroleum Investigation-Minerals	321,396	16,837	338,233	253,235	84,998	338,233
Basic Research	225,596	33,163	258,759	173,394	85,365	258,759
Oklahoma Geophysical Observatory	119,199	0	119,199	85,570	33,629	119,199
Public Information & Assistance	64,082	0	64,082	48,836	15,246	64,082
Cooperative Water Resources	71,500	0	71,500	4,325	67,175	71,500
Core & Sample Library	61,635	0	61,635	39,217	22,418	61,635
	1,687,741	50,000	1,737,741	1,229,816	507,925	1,737,741

University of Oklahoma  
Health Sciences Center  
Educational & General  
Revenue and Expenditure Summary  
Mar 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Budget
Student Fees	4,346,748	0	4,346,748	3,887,192	459,556	4,346,748
OU Foundation	0	0	0	0	0	0
Indirect Cost	883,469	0	883,469	749,997	133,472	883,469
Family Med PPP Non-Credit	545,000	0	545,000	419,621	125,379	545,000
Dental Clinic & Other	292,281	0	292,281	182,267	110,014	292,281
State Appropriations	42,072,892	0	42,072,892	31,554,666	10,518,226	42,072,892
Budgeted Reserve	48,140,390	0	48,140,390	36,793,743	11,346,647	48,140,390
	1,048,299	0	1,048,299	1,048,299	0	1,048,299
	49,188,689	0	49,188,689	37,842,042	11,346,647	49,188,689

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Budget
Instruction	34,296,059	0	34,296,059	25,112,241	9,183,818	34,296,059
Research	1,533,824	0	1,533,824	969,051	564,773	1,533,824
Continuing Education	286,821	0	286,821	182,153	104,668	286,821
Administration	2,353,827	0	2,353,827	1,658,404	695,423	2,353,827
General Expense	1,699,910	0	1,699,910	1,209,387	490,523	1,699,910
Library	1,077,442	0	1,077,442	921,819	155,623	1,077,442
Physical Plant	6,683,571	0	6,683,571	4,954,434	1,729,137	6,683,571
Data Processing	1,257,235	0	1,257,235	1,041,880	215,355	1,257,235
	49,188,689	0	49,188,689	36,049,369	13,139,320	49,188,689

University Of Oklahoma  
 Schedule Of Budgets  
 March 31, 1988

AGENCY SPECIAL FUNDS

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
<b>NORMAN CAMPUS</b>			
Auxiliary Enterprises	52,693,040	-1,895,190	50,797,850
Student Organizations	1,930,351	0	1,930,351
Student Loans	1,790,000	0	1,790,000
Scholarships	4,670,960	0	4,670,960
Endowments	1,500,000	0	1,500,000
Other Agencies	3,879,945	0	3,879,945
Clearing Accounts	0	0	0
Total Agency Special Funds - Norman Campus	66,464,296	-1,895,190	64,569,106
<b>HEALTH SCIENCES CENTER</b>			
Auxiliaries	1,568,405	0	1,568,405
Student Organizations	407,600	0	407,600
Student Loans	182,000	0	182,000
Faculty Practice	43,068,721	0	43,068,721
Family Medicine Clinics	4,723,000	0	4,723,000
Tulsa Residency	3,956,694	0	3,956,694
Total Agency Special Funds - HSC	53,906,420	0	53,906,420
<b>TOTAL AGENCY SPECIAL FUNDS - UNIVERSITY</b>	<b>120,370,716</b>	<b>-1,895,190</b>	<b>118,475,526</b>

University Of Oklahoma  
 Health Sciences Center  
 Professional Practice Plan  
 Statement of Revenues and Expenditures  
 For the Month and Fiscal Year to Date  
 March 31, 1988

	Current Month 3-31-88	Fiscal Year To Date
REVENUE	-----	-----
-----		
PPP Receipts	4,338,773	33,695,817
Family Medicine Clinics	370,546	3,002,648
Investment Income	99,753	598,992
Less: Patient Refunds	-45,818	-605,158
	-----	-----
TOTAL REVENUE	4,763,254	36,692,299
	-----	-----
EXPENDITURES BY OBJECT CODE		
-----		
Salaries and Wages	964,428	8,574,683
Fringe Benefits	291,440	2,366,331
Physician Supplements	1,328,834	12,849,857
Professional Services	138,369	1,215,607
Housestaff Salaries	33,756	281,771
Supplies	330,911	2,542,939
Travel	112,177	668,702
Equipment	99,511	942,784
Printing and Binding	8,172	164,108
Renovation	73,939	82,965
Telephone and Postage	52,840	566,049
Utilities	5,559	165,155
Lease/Rent, Equipment and Space	101,532	1,003,944
Repairs and Maintenance Equipment	52,438	386,124
Lab and Other Testing Services	30,156	344,164
Registration/License/Membership Fees	52,676	607,350
Freight	6,170	66,338
Malpractice and Other Liability Insurance	68,899	1,968,263
Advertising and Information Service	1,792	97,784
Research Support	195,907	701,772
Continuing Education	3,989	46,264
Other Current Charges	52,975	148,684
	-----	-----
TOTAL EXPENDITURES	4,006,470	35,791,638
	-----	-----
REVENUE LESS EXPENDITURES	756,784	900,661
	-----	-----

University of Oklahoma  
Norman Campus  
COMBINED AUXILIARY ENTERPRISES  
BALANCE SHEET  
MARCH 31, 1988

ASSETS  
-----

Current Assets  
-----

Cash (in State Treasury)	\$	\$4,894,036.03	\$
Cash (Other)		42,442.62	
Bond Funds(1)			
Held by State Treasurer	0.00		
Held by Trustee			
-Principal & Interest	617,940.01		
-Reserve Funds	4,403,409.95	5,021,349.96	
Investments		1,190,962.00	
Accounts Receivable		4,206,054.38	
Prepaid Expenses		211,856.88	
Inventory		4,360,324.58	
<b>Total Current Assets</b>		<b>19,927,026.45</b>	

Fixed Assets  
-----

Land		5,885,912.54	
Equipment	11,073,534.85		
Less: Accum Depreciation	1,800,373.57	9,273,161.28	
Buildings	72,186,326.94		
Less: Accum Depreciation	2,096,791.35	70,089,535.59	
Capital Improvements	965,342.10		
Less: Accum Depreciation	161,221.85	804,120.25	
Projects in Progress		302,617.66	
<b>Total Fixed Assets</b>		<b>86,355,347.32</b>	

<b>Total Assets</b>		<b>\$106,282,373.77</b>	
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LIABILITIES AND FUND BALANCE  
-----

Current Liabilities  
-----

Accounts Payable	\$586,804.83	\$
Accrued Expenses	1,152,937.90	
Deferred Income(6)	3,009,455.14	
<b>Total Current Liabilities</b>	<b>4,749,197.87</b>	

Long-Term Liabilities  
-----

Notes Payable	561,287.48	
Bonds Payable	22,954,000.00	
<b>Total Long-Term Liabilities</b>	<b>23,515,287.48</b>	
<b>Total Liabilities</b>	<b>28,264,485.35</b>	

Fund Balance  
-----

Unobligated(2)	10,156,478.62	
Unexpended (Held by State Treas)(3)	0.00	
Funds for Debt Service(4)	5,021,349.96	
Net Investment in Plant(5)	62,840,059.84	
<b>Total Fund Balance</b>	<b>78,017,838.42</b>	

<b>Total Liabilities and Fund Balance</b>	<b>\$106,282,373.77</b>	
---	-------------------------	--

- (1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.
- (2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.
- (3) Funds held by the State Treasurer.
- (4) Funds held by the Trustee.
- (5) This represents the net difference between fixed assets and long-term liabilities.
- (6) Deferred income consists of deferred income from : Housing and Food Service, \$1,511,868.05; Westheimer/Swearingen Airpark, \$7,509.62; Continuing Education and Public Service, \$218,449.00; O. U. Athletic Department, \$1,082,578.00; Department of Public Safety, \$174,490.20; University of Oklahoma Press, \$11,925.25; and University Golf Course, \$2,635.02.

University of Oklahoma  
Norman Campus  
COMBINED AUXILIARY ENTERPRISES  
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES  
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
March 31, 1988

	FY 87-88			FY 86-87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
Income	\$4,522,904.81	\$45,648,369.12	100.0	\$4,610,965.96	\$45,170,988.31
<b>Gross Revenue</b>	4,522,904.81	45,648,369.12	100.0	4,610,965.96	45,170,988.31
Cost of Sales	-586,577.40	-7,971,471.57	-17.5	-712,159.17	-8,518,850.88
<b>Gross Profit</b>	3,936,327.41	37,676,897.55	82.5	3,898,806.79	36,652,137.43
<b>EXPENDITURES:</b>					
Salaries and Wages	1,557,554.47	13,990,383.18	30.6	1,542,531.65	13,743,370.64
Supplies	176,226.48	1,425,893.10	3.1	143,405.64	1,201,899.12
Communications	115,662.22	931,487.95	2.0	117,183.22	909,969.62
Utilities	206,836.40	1,802,247.45	3.9	188,133.79	1,682,519.97
Insurance	10,291.75	114,744.33	0.3	9,665.20	97,759.13
Travel	189,594.15	1,230,241.59	2.7	248,832.61	1,283,474.33
Maintenance	282,647.38	2,994,570.21	6.6	227,976.23	2,745,545.78
Equipment Lease	72,141.19	759,661.90	1.7	49,916.67	638,605.78
Contractual	1,178,526.62	8,972,087.61	19.7	1,079,542.81	9,080,377.23
Depreciation	38,660.20	343,168.18	0.8	37,022.20	330,260.22
Other	197,522.95	1,854,257.74	4.1	170,337.34	1,779,788.52
<b>Total Expenditures</b>	4,025,663.81	34,418,743.24	75.4	3,814,547.36	33,493,570.34
<b>Revenues over Expenditures</b>	-89,336.40	3,258,154.31	7.1	84,259.43	3,158,567.09
<b>Other Additions/(Deductions)</b>					
Trustee Bank--Debt Service	-140,758.78	-1,615,434.00	-3.5	-168,766.77	-1,829,885.71
Trustee Bank--Trustee Fee	-448.89	-4,039.97	0.0	1-466.02	-4,194.26
Non-Operating Revenue	172,514.04	1,251,881.58	2.7	96,614.79	896,405.78
Non-Operating Expenditures	-119,502.05	-759,934.22	-1.7	-43,192.85	-555,274.64
<b>Total Other</b>	-88,195.68	-1,127,526.61	-2.5	-115,810.85	-1,492,948.83
<b>Net Change to Fund Balance</b>	(\$177,532.08)	\$2,130,627.70	4.7	(\$31,551.42)	\$1,665,618.26

OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 AUXILIARY ENTERPRISES  
 BALANCE SHEET  
 MARCH 31, 1988

<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>	
<u>Current Assets</u>		<u>Current Liabilities</u>	
Cash (in State Treasury)	\$133,054	Accounts Payable	\$83,240
Accounts Receivable	302,113		
Inventory	124,770	<u>Total Current Liabilities</u>	<u>\$83,240</u>
Total Current Assets	<u>\$559,937</u>		
 		<u>Long Term Liabilities</u>	
<u>Fixed Assets (at cost)</u>		Notes Payable	\$80,000
Equipment	\$1,068,518		
Less Accum Depreciation	( 370,098)	<u>Total Long Term Liabilities</u>	<u>80,000</u>
 		<u>Total Liabilities</u>	<u>\$123,240</u>
Total Fixed Assets	<u>898,420</u>		
 		<u>Fund Balance</u>	
		Unobligated	\$1,133,117
		<u>Total Fund Balance</u>	<u>\$1,133,117</u>
 		<u>TOTAL LIABILITIES AND FUND BALANCE</u>	<u>\$1,256,357</u>
<u>TOTAL ASSETS</u>	<u>\$1,256,357</u>		



DUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 AUXILLARY ENTERPRISES  
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES  
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
 March 31, 1988

	FY 87/88			FY 88/87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
Grants Sales	\$32	\$1,184	.1%	\$42	\$1,045
Agency Special Sales	1,848	9,870	.9%	2,558	18,145
External Sales	108,248	1,124,817	99.0%	121,552	1,089,815
<b>Total Sales</b>	<b>\$110,125</b>	<b>\$1,135,771</b>	<b>100.0%</b>	<b>\$124,152</b>	<b>\$1,106,805</b>
Less: Cost of Sales	( 50,720)	( 871,273)	( 59.1%)	( 78,683)	( 834,881)
<b>Gross Profit</b>	<b>\$59,405</b>	<b>\$484,488</b>	<b>40.8%</b>	<b>\$44,589</b>	<b>\$471,924</b>
<b>EXPENDITURES:</b>					
Salaries and Wages	\$31,514	\$293,045	25.8%	\$31,174	\$303,937
Postage	0	8	.0	0	0
Supplies	5,220	22,423	2.0%	5,205	28,416
Aux/Ser. Unit Overhead	448	1,748	.2%	135	1,811
Telephone	229	4,177	.4%	737	7,549
Utilities	890	8,804	.8%	0	0
Maintenance	3,520	12,878	1.1%	2,250	12,841
Equipment lease	1,173	3,525	.3%	488	4,377
Vehicle Lease	1,438	14,493	1.3%	2,054	14,866
Dues & Subscription	264	282	.0	0	118
Depreciation	1,437	11,222	1.0%	1,209	13,075
Other	1,873	50,328	4.4%	3,845	38,487
<b>Total Expenditures</b>	<b>\$47,908</b>	<b>\$423,033</b>	<b>37.3%</b>	<b>\$47,077</b>	<b>\$423,354</b>
Other Add./Deletions	0	0	.0	0	0
<b>Net Change to Fund Bal.</b>	<b>\$11,500</b>	<b>\$41,484</b>	<b>3.6%</b>	<b>( \$2,488)</b>	<b>\$48,570</b>

University of Oklahoma  
 Norman Campus  
 Research & Other Sponsored Projects  
 Revenue and Expenditure Summary  
 Mar 31, 1988

REVENUES	Budget	Budget Modification		Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Federal	23,940,000	5,995,000	(1)	29,935,000	20,670,908	9,264,092	29,935,000
State	1,710,000	0		1,710,000	1,843,078	-133,078	1,710,000
Commercial	855,000	0		855,000	649,775	205,225	855,000
Other Sources	1,995,000	5,000		2,000,000	1,364,572	635,428	2,000,000
<b>Total Revenue</b>	<b>28,500,000</b>	<b>6,000,000</b>		<b>34,500,000</b>	<b>24,528,333</b>	<b>9,971,667</b>	<b>34,500,000</b>

EXPENDITURES	Budget	Budget Modification		Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
Arts & Sciences	5,497,650	1,102,350	(2)	6,600,000	4,769,901	1,830,099	6,600,000
Engineering	2,533,650	166,350	(3)	2,700,000	2,032,284	667,716	2,700,000
Business Administration	139,650	5,350		145,000	132,163	12,837	145,000
Geosciences	2,656,200	-156,200	(3)	2,500,000	1,826,474	673,526	2,500,000
VP Research Admin.	652,650	547,350	(3)	1,200,000	768,352	431,648	1,200,000
Provost Direct	299,250	0		299,250	488,302	-189,052	299,250
Geological Survey	222,300	410,700	(4)	633,000	264,409	368,591	633,000
VP Instr Services	199,500	-29,500		170,000	134,781	35,219	170,000
VP Admin. Affairs	319,200	0		319,200	206,855	112,345	319,200
VP Student Affairs	1,157,100	-393,550	(5)	763,550	846,604	-83,054	763,550
Graduate College	210,900	0		210,900	204,877	6,023	210,900
CE & PS	14,252,850	4,347,150	(3,6)	18,600,000	12,491,947	6,108,053	18,600,000
All Other	359,100	0		359,100	361,384	-2,284	359,100
<b>Total Expenditures</b>	<b>28,500,000</b>	<b>6,000,000</b>		<b>34,500,000</b>	<b>24,528,333</b>	<b>9,971,667</b>	<b>34,500,000</b>

Accompanying footnotes appear on page CC.

University of Oklahoma  
Health Sciences Center  
Research & Other Sponsored Projects  
Revenue and Expenditure Summary  
Mar 31, 1988

REVENUES	Budget	Budget Modification	Revised Budget	Y-T-D Revenue	Projected Revenue	Total Revenue
Health & Human Services	6,568,971	300,000	6,868,971	5,118,047	1,750,924	6,868,971
Defense	236,158	-100,000	136,158	63,900	72,258	136,158
Other Federal	626,332	225,000	851,332	629,320	222,012	851,332
State Agencies	870,789	600,000	1,470,789	1,025,660	445,129	1,470,789
Foundations	1,751,968	1,050,000	2,801,968	2,206,389	595,579	2,801,968
Medical Organizations	426,160	-50,000	376,160	259,568	116,592	376,160
Private Industry	1,302,655	75,000	1,377,655	919,904	457,751	1,377,655
Multiple Sources	1,293,626	50,000	1,343,626	953,380	390,246	1,343,626
Hospital Reimbursements	6,957,011	-350,000	6,607,011	4,883,652	1,723,359	6,607,011
	<u>20,033,670</u>	<u>1,800,000</u>	<u>21,833,670</u>	<u>16,059,820</u>	<u>5,773,850</u>	<u>21,833,670</u>

EXPENDITURES	Budget	Budget Modification	Revised Budget	Y-T-D Expenditures	Projected Expenditures	Total Expenditures
College of Medicine	17,922,270	700,000	18,622,270	13,727,227	4,895,043	18,622,270
College of Dentistry	18,310	80,000	98,310	83,070	15,240	98,310
College of Nursing	213,799	90,000	303,799	215,258	88,541	303,799
College of Public Health	569,929	180,000	749,929	560,828	189,101	749,929
College of Allied Health	293,611	75,000	368,611	285,568	83,043	368,611
College of Pharmacy	397,947	175,000	572,947	424,507	148,440	572,947
Graduate College	199,767	0	199,767	147,059	52,708	199,767
Tulsa Medical College	115,717	0	115,717	87,629	28,088	115,717
Library	57,976	0	57,976	20,078	37,898	57,976
General Administration	244,344	500,000	744,344	508,596	235,748	744,344
	<u>20,033,670</u>	<u>1,800,000</u>	<u>21,833,670</u>	<u>16,059,820</u>	<u>5,773,850</u>	<u>21,833,670</u>

University Of Oklahoma  
 Norman Campus  
 Schedule Of Budgets  
 March 31, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
SERVICE UNITS (INTERNAL)			
Computing Services	4,208,696	0	4,208,696
Physical Plant Service Units	12,693,748	0	12,693,748
Physical Plant Utility System	12,449,095	0	12,449,095
Vehicle Rental	1,509,364	-61,335	1,448,029
Auxiliary Accounting	287,559	0	287,559
University Storeroom	2,457,800	-547,468	1,910,332
University Publications	170,685	0	170,685
University Rental Services	570,378	-39,397	530,981
Auxiliary Services	370,678	0	370,678
University Printing	3,557,450	0	3,557,450
Telecommunications	3,349,502	-56,406	3,293,096
Insurance Premium Distribution	4,662,000	0	4,662,000
Media Center - Education	0	0	0
Postage Clearing	850,594	0	850,594
Architectural - Eng Services	432,146	0	432,146
Unempl./Workers Compensation	1,424,362	0	1,424,362
TOTAL SERVICE UNITS (INTERNAL)	48,994,057	-704,606	48,289,451

University of Oklahoma  
Norman Campus  
COMBINED SERVICE OPERATIONS  
BALANCE SHEET  
MARCH 31, 1988

ASSETS

LIABILITIES AND FUND BALANCE

Current Assets

Cash (in State Treasury)	\$	\$4,464,512.39	
Cash (Other)		290.00	
Bond Funds(1)			
Held by State Treasurer		987,629.59	
Held by Trustee			
-Principal & Interest		37,456.71	
-Reserve Funds		4,286,270.40	5,311,356.70
Investments		0.00	
Accounts Receivable		1,724,475.89	
Prepaid Expenses		703,044.95	
Inventory		1,596,719.66	
<b>Total Current Assets</b>			<b>13,800,399.59</b>

Fixed Assets

Land		0.00	
Equipment		20,616,997.02	
Less: Accum Depreciation		5,448,456.19	15,168,540.83
Buildings		5,334,120.00	
Less: Accum Depreciation		0.00	5,334,120.00
Capital Improvements		471,333.03	
Less: Accum Depreciation		154,689.92	316,643.11
Projects in Progress		650,610.76	
<b>Total Fixed Assets</b>			<b>21,469,914.70</b>

Total Assets

**\$35,270,314.29**  
=====

Current Liabilities

Accounts Payable	\$1,044,841.62	\$
Accrued Expenses	222,480.81	
Deferred Income(6)	458,370.06	
<b>Total Current Liabilities</b>		<b>1,725,692.49</b>

Long-Term Liabilities

Notes Payable	3,683,126.50	
Bonds Payable	14,575,000.00	
<b>Total Long-Term Liabilities</b>		<b>18,258,126.50</b>
<b>Total Liabilities</b>		<b>19,983,818.99</b>

Fund Balance

Unobligated(2)	6,763,350.40	
Unexpended (Held by State Treas)(3)	987,629.59	
Funds for Debt Service(4)	4,323,727.11	
Net Investment in Plant(5)	3,211,788.20	
<b>Total Fund Balance</b>		<b>15,286,495.30</b>

Total Liabilities and Fund Balance

**\$35,270,314.29**  
=====

- (1) Asset balances presented under the category of bond funds are presented on a cash basis and do not reflect interest receivable on investments held.
- (2) This amount is the difference between cash, investments, accounts receivable, prepaid expenses, inventory, accounts payable, accrued expenses, and deferred income.
- (3) Funds held by the State Treasurer.
- (4) Funds held by the Trustee.
- (5) This represents the net difference between fixed assets and long-term liabilities.
- (6) Deferred income includes deferred income from: Physical Plant, \$399,322.46; and University Printing Services, \$59,047.60.

University of Oklahoma  
Norman Campus  
COMBINED SERVICE OPERATIONS  
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES  
FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
March 31, 1988

	FY 87-88			FY 86-87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
REVENUE:					
Income	\$3,762,898.80	\$33,181,237.63	100.0	\$3,095,066.20	\$31,941,204.04
Gross Revenue	3,762,898.80	33,181,237.63	100.0	3,095,066.20	31,941,204.04
Cost of Sales	-1,462,383.11	-12,660,449.82	-38.2	-1,470,946.42	-11,752,204.10
Gross Profit	2,300,515.69	20,520,787.81	61.8	1,624,119.78	20,188,999.94
EXPENDITURES:					
Salaries and Wages	936,970.78	9,501,682.11	28.6	823,874.26	8,360,962.88
Supplies	268,007.93	908,599.07	2.7	65,552.78	370,620.04
Communications	21,240.84	208,757.84	0.6	22,889.22	176,739.85
Utilities	5,540.27	40,758.48	0.1	5,479.39	36,743.64
Insurance	393,867.83	3,328,552.60	10.0	384,920.30	3,421,075.47
Travel	4,235.12	26,818.66	0.1	1,816.81	28,212.29
Maintenance	115,798.08	1,156,167.05	3.5	117,997.72	1,272,180.97
Equipment Lease	102,146.08	783,089.41	2.4	98,790.98	808,688.58
Contractual	188,837.56	2,318,058.99	7.0	200,500.50	2,064,627.19
Depreciation	65,134.63	635,858.28	1.9	78,038.15	659,601.85
Other	128,500.01	734,873.70	2.2	75,822.33	767,642.18
Total Expenditures	2,230,279.13	19,643,216.19	59.2	1,875,682.44	17,967,094.94
Revenues over Expenditures	70,236.56	877,571.62	2.6	-251,562.66	2,221,905.00
Other Additions/(Deductions)					
Trustee Bank--Debt Service	-71,582.00	-897,967.10	-2.7	-64,848.00	-806,202.00
Trustee Bank--Trustee Fee	0.00	0.00	0.0	0.00	-5,073.29
Non-Operating Revenue	0.00	67,983.00	0.2	0.00	5,113.72
Non-Operating Expenditures	-2,775.00	-44,885.84	-0.1	-1,703.85	-11,964.72
Total Other	-74,357.00	-874,869.94	-2.6	-66,551.85	-818,126.29
Net Change to Fund Balance	(\$4,120.44)	\$2,701.68	0.0	(\$318,114.51)	\$1,403,778.71

University Of Oklahoma  
 Health Sciences Center  
 Schedule Of Budgets  
 March 31, 1988

SERVICE UNITS (INTERNAL)

	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
<hr style="border-top: 1px dashed black;"/>			
SERVICE UNITS (INTERNAL)			
<hr style="border-top: 1px dashed black;"/>			
Motor Pool	319,765	0	319,765
Computing Services	2,310,700	0	2,310,700
College of Medicine Copy Services	15,382	0	15,382
College of Pharmacy Copy Services	13,302	0	13,302
College of Pharmacy Storeroom	28,080	0	28,080
Tulsa Medical Arts & Graphics	39,016	0	39,016
Site Support	3,538,257	0	3,538,257
Telecommunications (Centrex)	502,226	0	502,226
Graphic Services	591,515	0	591,515
Radiation Safty Services	23,501	0	23,501
Lab Animal Resources	73,035	0	73,035
Equipment Rental	344,640	0	344,640
Tulsa Telephone	112,200	0	112,200
Workers' Compensation	188,817	0	188,817
Unemployment Compensation	169,556	0	169,556
Library Copy Service	16,794	0	16,794
Service Unit Accounting	219,730	0	219,730
Steam & Chill Water Plant	2,346,308	0	2,346,308
<hr style="border-top: 1px dashed black;"/>			
TOTAL SERVICE UNITS (INTERNAL)	10,852,824	0	10,852,824
<hr style="border-top: 3px double black;"/>			

University Of Oklahoma  
 Health Sciences Center  
 Schedule Of Budgets  
 March 31, 1988

SERVICE UNITS (EXTERNAL)

SERVICE UNITS (EXTERNAL)	BUDGET	BUDGET MODIFICATIONS	CURRENT BUDGET
Motor Pool	5,540	0	5,540
Computing Services	116,674	0	116,674
College of Medicine Copy Services	8,618	0	8,618
College of Pharmacy Copy Services	5,698	0	5,698
College of Pharmacy Storeroom	17,920	0	17,920
Tulsa Medical Arts & Graphics	40,329	0	40,329
Site Support	1,273,724	0	1,273,724
Telecommunications (Centrex)	3,952,310	0	3,952,310
Graphic Services	579,801	0	579,801
Radiation Safety Services	103,172	0	103,172
Lab Animal Resources	522,041	0	522,041
Equipment Rental	274,734	0	274,734
Tulsa Telephone	88,800	0	88,800
Workers' Compensation	81,375	0	81,375
Unemployment Compensation	118,509	0	118,509
Library Copy Service	65,945	0	65,945
Service Unit Accounting	5,865	0	5,865
Steam & Chill Water Plant	5,222,434	0	5,222,434
<b>TOTAL SERVICE UNITS (EXTERNAL)</b>	<b>12,483,489</b>	<b>0</b>	<b>12,483,489</b>



OUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 SERVICE OPERATIONS  
 BALANCE SHEET  
 MARCH 31, 1988

<u>ASSETS</u>		<u>LIABILITIES AND FUND BALANCE</u>	
<u>Current Assets</u>		<u>Current Liabilities</u>	
Cash (in State Treasury)	\$2,726,122	Accounts Payable	\$847,331
Bond Funds			
Held by State Treasurer	\$1,788,059	<u>Total Current Liabilities</u>	\$847,331
(Project & Repair & Replacement)			
Held by Trustee		<u>Long-Term Liabilities</u>	
-Prin. & Int.	880,901		
-Reserve Fund	8,862,380	Bonds Payable	\$18,260,000
Accounts Receivable	1,588,293	<u>Total Long-Term Liabilities</u>	18,260,000
Prepaid Expense	43,804		
Inventory	240,014		
<u>Total Current Assets</u>	\$14,228,674	<u>Total Liabilities</u>	\$20,107,331
<u>Fixed Assets (at cost)</u>		<u>Fund Balance</u>	
Land	\$388,852		
Equipment	3,470,862	Unobligated	\$4,828,281
Less Accum Depreciation	( 2,821,742)	Unexpanded	1,788,059
		Funds for Debt Service	7,823,281
Building and Improvements	\$20,588,258	Net Investment in Plant	( 3,340,412)
Less Accum Depreciation	( 4,989,353)		
<u>Total Fixed Assets</u>	\$18,788,877	<u>Total Fund Balance</u>	\$10,808,220
<u>Total Assets</u>	\$31,015,551	<u>Total Liabilities and Fund Balance</u>	\$31,015,551

DUHSC CONSOLIDATED FINANCIAL STATEMENTS  
 SERVICE OPERATIONS  
 STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES  
 FOR THE CURRENT MONTH AND FISCAL YEAR TO DATE  
 March 31, 1988

	FY 87/88			FY 88/87	
	CURRENT MONTH	YEAR TO DATE	% OF TOTAL	CURRENT MONTH	YEAR TO DATE
<b>REVENUE:</b>					
E&G Sales	\$881,843	\$8,049,808	47.0%	\$484,231	\$5,810,539
Grants Sales	42,425	400,498	3.1%	88,551	534,313
Agency Special Sales	113,895	870,342	7.5%	84,183	807,923
External Sales	538,877	5,459,873	42.4%	805,822	5,928,285
<b>Total Sales</b>	<b>\$1,388,638</b>	<b>\$12,880,117</b>	<b>100.0%</b>	<b>\$1,233,587</b>	<b>\$13,079,060</b>
Less: Cost of Sales	( 320,484)	( 2,754,079)	( 21.4%)	( 327,201)	( 3,308,391)
<b>Gross Profit</b>	<b>\$1,068,154</b>	<b>\$10,126,038</b>	<b>78.6%</b>	<b>\$906,386</b>	<b>\$9,770,669</b>
<b>EXPENDITURES:</b>					
Salaries and Wages	\$442,208	\$4,048,278	31.4%	\$418,578	\$3,745,479
Computer Chg(Norman Campus)	5,888	41,858	.3%	5,819	47,878
Postage	444	4,802	.0	408	3,881
Supplies	59,444	383,827	2.8%	42,578	340,821
Aux/Ser. Unit Overhead	19,510	108,988	.8%	19,904	114,513
Telephone	4,171	48,433	.4%	5,583	51,874
Utilities	188,891	1,874,478	15.3%	180,308	2,228,018
Workers' Comp. Ins.	18,041	184,589	1.3%	17,307	173,153
Unemploy. Comp. Insurance	3,500	48,844	.4%	0	83,201
Maintenance	82,712	478,043	3.7%	45,828	383,278
Control Service	15,877	132,888	1.0%	1,328	107,559
Equipment Lease	48,811	438,182	3.4%	0	314,844
Vehicle Lease	7,189	70,887	.8%	7,422	87,810
Space Lease	1,212	4,848	.0	0	0
Travel	818	17,114	.1%	3,285	14,473
Dues & Subscription	828	4,888	.0	888	8,885
Insurance	4,402	38,488	.3%	3,247	29,222
Depreciation	27,852	241,874	1.9%	25,410	232,857
Other	3,477	29,893	.2%	4,483	42,874
<b>Total Expenditures</b>	<b>\$889,931</b>	<b>\$8,252,701</b>	<b>83.8%</b>	<b>\$782,078</b>	<b>\$7,889,814</b>
Other Add./Deletions	( 147,358)	( 1,338,738)	( 10.4%)	( 158,815)	( 1,351,890)
<b>Net Change to Fund Bal.</b>	<b>928,885</b>	<b>\$533,801</b>	<b>4.3%</b>	<b>( \$44,305)</b>	<b>\$418,885</b>

The University of Oklahoma  
Regents Report  
Footnotes

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NORMAN CAMPUS - RESEARCH & OTHER

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- 1) Primarily new awards from FAA-ATC and U.S. Department of Education.
- 2) Growth in number of Research & Other Sponsored projects in Chemistry and Botany/Microbiology.
- 3) To revise budget to be more in line with actual and projected expenditures.
- 4) Two new programs: Oklahoma Department of Commerce and Natural Resource Base from the U.S. Department of Energy.
- 5) Overestimated Work Study program expenditures.
- 6) FAA-ATC Program (\$4 Million) and Southwest Drug/Alcohol Education Center (\$1 Million).

MONETARY IMPLICATIONS OF AGENDA ITEMS  
MAY, 1988

	<u>Norman Campus</u>	<u>Health Sciences Center</u>
<u>Proposals, Contracts, Grants</u>		
Proposals	\$4,233,905	\$3,872,331
Grants and Contracts	1,224,707	1,387,900
 <u>Expenditures</u>		
Purchases	\$ 328,268	\$ 92,647
Capital Items	4,700,009	
Leases		243,620
Other	40,000	
Personnel (annual) - see next page		

	<u>E &amp; G<sup>1</sup></u>	<u>Service Units or Aux.</u>	<u>PPP<sup>2</sup></u>	<u>Affil.<sup>3</sup> Insti.</u>	<u>Grant or Contract</u>	<u>OU Fdn. Reim.</u>
<u>Health Sciences Center</u>						
Leaves	\$( 37,402)		\$( 17,416)			
Appointments	45,262		376,500	\$ 24,922	\$ 147,000	
Reappointments						
Salary Changes <sup>4</sup>	( 4,927)	5,023	141,306	(180,122)	5,853	
Changes <sup>5</sup>						\$52,000
Resignations	( 65,683)		( 54,665)	( 88,403)	( 40,120)	
	<u>\$( 62,750)</u>	<u>\$ 5,023</u>	<u>\$ 445,725</u>	<u>\$(243,603)</u>	<u>\$ 112,733</u>	<u>\$52,000</u>

Norman Campus

Leaves	\$(448,718)					
Appointments	320,000	\$ 27,000			\$ 303,857	
Reappointments	236,237				466,000	
Salary Changes <sup>4</sup>	5,960	6,045			41,576	
Changes <sup>5</sup>		40,250				\$75,250
Resignations/ Death	(207,403)	( 34,103)			( 49,249)	
	<u>\$( 93,924)</u>	<u>\$ 39,192</u>			<u>\$ 762,184</u>	<u>\$75,250</u>

<sup>1</sup>E & G = Educational and General - State appropriated funds

<sup>2</sup>PPP = Professional Practice Plan funds

<sup>3</sup>Oklahoma Memorial Hospital, Oklahoma Children's Memorial Hospital, Oklahoma Medical Research Foundation, Veterans Administration Hospital, Department of Human Services

<sup>4</sup>Regular annual salary increase, budget corrections, or increases (decreases) as a result of change in position or promotion

<sup>5</sup>Other salary increases or awards

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS & HEALTH SCIENCES CENTER  
 STATEMENT OF OUTSTANDING BONDS  
 February 29, 1988

	Length of Issue	Original Issue	Bond Principal Outstanding	Total Reserves at Trustee Banks	Outstanding Less Total Reserves	Principal, Interest & Fee Payment - FY88
<b>Student Housing Revenue Bonds</b>						
1957 Bond System						
Series C (OCCE 1959)	30	1,400,000	74,000	126,721	-52,721	95,658 (1)
1963-64 Bond System						
Series C (1964)	39	3,000,000	1,845,000	666,541	1,178,459	158,771
1966 Bond System	33	13,600,000	8,350,000	1,515,805	6,834,195	909,022
<b>Total Housing</b>		18,000,000	10,269,000	2,309,067	7,959,933	1,163,451
<b>Student Facilities Revenue Bonds</b>						
1979 Bond System	30 1/2	10,405,000	9,395,000	1,464,192	7,930,808	770,258
<b>Stadium System Revenue Bonds</b>						
1974 Series	15	5,000,000	470,000	486,287	-16,287	259,260 (1)
1979 Series	17	5,800,000	2,820,000	761,804	2,058,196	451,536
OGH Series 2 (SAE)	30	340,000	143,000	81,076	61,924	21,720 (1)
Utility System Bonds 1987 A&B	17	14,575,000	14,575,000	4,323,727	10,251,273	1,204,920
<b>TOTAL NORMAN CAMPUS</b>		54,120,000	37,672,000	9,426,153	28,245,847	3,871,145
<b>Utility System Revenue Bonds</b>						
Series 1973	30	10,125,000	7,505,000	3,477,072	4,027,928	
Series 1977	27 1/2	7,040,000	5,420,000	2,261,338	3,158,662	
Series 1979	30	7,060,000	6,335,000	2,133,125	4,201,875	
<b>TOTAL HEALTH SCIENCES CENTER</b>		24,225,000	19,260,000	7,871,535	11,388,465	
<b>TOTAL BOTH CAMPUSES</b>		78,345,000	56,932,000	17,297,688	39,634,312	

Note: No accrued interest payable or receivable is included in the Bonds Outstanding or Reserves total.  
 (1) Principal and interest payments currently made by Trustee Banks.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	08/29/88 09/18/88	\$ 8,275,000 \$ 8,751,069	98%	State Building Funds and Private Funds.
Max Westheimer Field, Ramp Area Reconstruction and Expansion, Phase 1	Leard and Associates	Pavement Conservation Specialists, Inc.	---	---	\$ 715,749	0%	FAA Grant, OAC Grant and Airpark funds

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC I, II, III, & IV	The Benham Group	12/16/81	\$45,000,000	Phases I, II and III are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA and IVC have been completed and bids have been received. Phase IVA is under construction. Plans for Phase IVB are complete. Bids have been received.
Catlett Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional planning for Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 89% and in progress on 8% of the project. The remainder of the work is in various stages of planning and design.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NC = New Construction



PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation study are complete. The project has been divided into phases. A grant for federal assistance has been received for Phase I. Phase I is under contract and work is started.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been awarded. The master plan update and preliminary Environmental Impact Statement for the identified projects have been completed and a public hearing has been held. Work is underway on the Swearingen Research Park master plan.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the landscaping, heating and cooling systems are complete. Planning for additional work is underway.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Work on the gallery renovation, including new flooring has been completed. Installation of a new security system has been completed. Planning is underway on the remaining items.
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.

Notes: CMP = Campus Master Plan; NSI = Non-Structural Improvements M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	The project architects have been selected. A study of the scope and cost of this project has been completed. This project is on hold.
Oklahoma Fishery Research Laboratory	NC 7	Kaighn Associates Architects, Inc.	---	\$ 525,500	Preliminary plans have been completed.
Press Book Distribution Center	NC 8	Architectural and Engineering Services	---	\$ 500,000	The purchase and renovation of an existing building has been approved.
Athletic Dining Hall Renovation	M&R 93	Graves Boynton Williams and Associates	---	\$ 500,000	An architect has been selected. Plans are being prepared.
John Jacobs Track and Field Improvements	NSI 8	C.H. Guernsey Company, Inc.	---	\$ 700,000	An architect has been selected. Plans are being prepared.
L. Dale Mitchell Baseball Park Batting Cages	NC 9	Architectural and Engineering Services	---	\$ 120,000	Preliminary studies are underway.
L. Dale Mitchell Baseball Park Lighting	NSI 9	Architectural and Engineering Services	---	\$ 250,000	Final plans have been completed and approved. Bids have been received.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Medicine Laboratory Renovation	Lawrence and Flesher, a Partnership	Site Support	03/11/86	06/30/87 06/30/88	\$ 965,000	96%	Repairs and Renovation Account 3810-9 and Section 13 Funds.
Biomedical Sciences Laboratory Renovation and Equipment	Graham and Associates	Site Support	02/11/88	06/30/88	\$ 112,000	60%	Section 13 Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine and University Center, Family Medicine Building, Phase I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 6,532,641	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Student-Alumni Center, Phase IIA	NC 2	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 1,298,896	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Preventive Medicine-Aerobics Center, Phase IIB	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,013,933	Project plans are under review prior to execution of architectural contract.
Family Medicine and University Center, Outdoor Recreation Area, Phase III	NC 4	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 250,262	Project plans are under review prior to execution of architectural contract.
Basic Sciences Education Building Roof Replacement	M&R 1	Architectural and Engineering Services	---	\$ 139,000	A construction contract is pending.

Notes: CMP = Campus Master Plan; NC = New Construction M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

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Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Basic Sciences Education Building Generator	M&R 3	Graham and Associates	01/21/88	\$ 100,000	Preparation of plans and specifications is underway.
Pediatric Intensive Care Unit Project	---	HTB, Inc.	01/20/88	\$ 1,100,000	Program planning is underway.

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CMP = Campus Master Plan;

M&R = Modernization and Repair

L. DALE MITCHELL BASEBALL PARK LIGHTING  
BID TABULATION

<u>Bidder</u>	<u>Base Bid</u>	<u>Less Sales Tax Savings</u>	<u>Net Base Bid</u>	<u>Alt. No. 1 (Increased Lighting)</u>	<u>Alt. No. 2 (Light Batting Cages)</u>	<u>Alt. No. 3 (Remote Ballasts)</u>	<u>Alt. No. 4 (Remote Ballasts)</u>	<u>Sales Tax Credit on Additional Work</u>
1. Bo-Gart Construction, Inc. Oklahoma City, OK	\$274,838.00	\$11,294.00	\$263,544.00	+\$9,500.00	+\$10,500.00	\$2,500.00 (1)	\$286,838.00 (1)	\$11,294/1,000
2. Crown Electric, Inc. Yukon, OK	241,137.00	10,640.00	230,497.00	+10,560.00	+11,396.00	+18,806.00	+19,151.00	35/1,000
3. Libra Electric Company Oklahoma City, OK	259,000.00	10,504.00	248,496.00	+16,900.00	+14,900.00	+18,000.00	+2,012.00	27/1,000
4. Merit Electric Contractors, Inc. Oklahoma City, OK	278,516.00	7,000.00	271,516.00	+16,146.00	+13,900.00	+25,000.00	+26,000.00	7,000/1,000
5. Oklahoma Electric Supply Co. Oklahoma City, OK	266,000.00	8,400.00	257,600.00	+9,500.00	+9,400.00	+23,000.00	+27,000.00	35/1,000
6. Osborne Electric Co. Oklahoma City, OK	369,400.00	11,760.00	357,640.00	+21,000.00	+24,975.00	+34,875.00	+58,357.00	(2)
7. Prime Electric Company, Inc. Edmond, OK	259,499.00	11,127.00	248,372.00	+10,742.00	+7,424.00	+2,972.00	+2,972.00	70/1,000
8. Roy Smith Electric Co. Oklahoma City, OK	210,954.56	8,400.00	202,554.56	+7,797.40	+9,212.00	+12,000.00	+13,000.00	40/1,000
9. Shawnee Construction Co. Shawnee, OK	236,000.00	11,400.00	224,600.00	+7,900.00	+9,500.00	+8,200.00	+10,300.00	0/1,000
10. Shawver and Son, Inc. Oklahoma City, OK	196,000.00	8,050.00	187,950.00	+8,530.00	+7,600.00	+32,200.00	+34,300.00	25/1,000
11. Smith-Weir Electric Co., Inc. Oklahoma City, OK	224,000.00	9,275.00	214,725.00	+6,500.00	+9,900.00	+27,500.00	+27,500.00	70/1,000
12. Structural Contractors Ltd. Muscatine, Iowa (3)	240,925.60	8,069.60	232,856.00	+9,107.00	+13,747.00	+4,772.00	+5,253.00	70/1,000

Notes: (1) Bidder did not indicate whether these alternate bids were additive or deductive.  
(2) Bidder indicated that the sales tax credit would be "actual sales tax savings."  
(3) Bidder did not sign his bid.

2. In submitting nominations for the Search Committee, each constituent group will be asked to give consideration to the representation of minorities.
3. The Regents will designate the Search Committee officers.
4. The Regents will make the ultimate selection of the Search Committee.

Regent Lewis moved approval of the committee composition. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Kemp presented the following proposed advertisement for the President:

The University of Oklahoma Board of Regents is seeking a dynamic, articulate, and experienced leader with drive and stamina as its next President. Candidates should be dedicated to the pursuit of excellence in education and fully committed to the affirmative action goals and objectives of the University. The President is the chief executive officer of the institution and reports directly to the Board of Regents.

Nearing its 100th anniversary, The University of Oklahoma is a comprehensive research university offering a wide variety of undergraduate and graduate programs in the arts and sciences, architecture, business, education, engineering, fine arts, law, medicine, nursing, pharmacy, and allied and public health, and an extensive continuing education and public service program. Its 2,000-acre Norman Campus houses 11 colleges, including the Law Center and the Oklahoma Geological Survey, and 6 medical and health-related colleges are located on the Health Sciences Center Campus in Oklahoma City and at the OU Tulsa Medical College.

The student enrollment is approximately 25,000 with a faculty of approximately 1,450. The annual budget is in excess of \$350 million.

The review of resumes and other supporting materials will begin on August 1, 1988. The early submission of nominations and applications is encouraged.

Nominations with a current address and applications with a complete resume should be submitted to:

Presidential Search Committee  
c/o Mrs. Barbara Tuttle  
Executive Secretary, OU Board of Regents  
660 Parrington Oval, Room 119  
Norman, Oklahoma 73019

Regent Noble moved approval of the proposed ad. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

Regent Kemp proposed a presidential search budget of \$52,000 - \$32,000 to be placed in a 127-xxx account and \$20,000 in a 179-xxx account, the latter primarily for interview expenses.

Regent Gullatt moved approval of the proposed search budget. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **APPOINTMENT OF CHIEF LEGAL COUNSEL**

Regent Kemp presented the proposal that Fred Gipson be appointed Chief Legal Counsel at an annual salary rate of \$80,000 for 12 months effective July 1, 1988 and that Mr. Gipson's job classification be executive officer.

Regent Sarratt moved approval of the proposal. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **MINUTES**

Regent Lewis moved approval of the minutes of the Finance and Audit Committee meeting which was held on May 11, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the minutes unanimously approved.

Regent Gullatt moved approval of the minutes of the regular meeting held on May 11-12, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the minutes unanimously approved.

Regent Lewis moved approval of the minutes of the special meeting held on May 26, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the minutes unanimously approved.

#### **GENERAL EDUCATION REQUIREMENTS**

At the March, 1988 Committee of the Whole meeting, an interim report of the Task Force on General Education Requirements was presented by Dr. Penny Hopkins, Chair of the Task Force.

Dr. Hopkins was present and distributed a second interim report, a copy of which is attached hereto as Exhibit A. She said the new document is a substantially different document from the one she distributed in March. She said the original draft was primarily a philosophical statement. That report also included historical background for clarification because at that time there was some confusion about when general education reforms were begun at OU. She said an original attempt at restructuring the general education curriculum was started in 1981 but the University then lost its President twice and the result stopped the process dead in the water, a situation she said the OU faculty today is greatly concerned may repeat itself.

Dr. Hopkins said this new report is the result of many hours of interviews during the spring semester with deans and the general faculty. She said the Task Force visited with each of the deans about his concerns and anticipated problems with the University-wide general education curriculum and the Task Force has incorporated into this June, 1988 interim report to the best of their ability the ideas and concerns expressed by the deans.

Dr. Hopkins said the Task Force also held open hearings for the general faculty. At these hearings they discussed with the faculty their concerns and suggestions about University-wide general education. As a result of all of the discussions, the Task Force drafted the document distributed. The new report presents some specific recommendations. These recommendations include first the creation of special general education courses, not simply renaming of courses currently on the books. These courses should have the specific goals listed in the report and should fall under the broad areas of symbolic communications, physical and natural sciences, social, cultural, and economic sciences and arts, philosophy, and humanities. A second recommendation of the Task Force is that to ensure quality and content of all general education courses, a special general education oversight committee be established. A third recommendation is that at the very least 40 hours of general education courses be required at OU and that the general education courses be spread across the four years of undergraduate schooling instead of falling primarily in the first two years as it occurs now, and that the general education courses should be spread across the various colleges instead of being limited to Arts and Sciences as they are now.

Dr. Hopkins said the next job of this Task Force will be the implementation phase which will begin in the fall of 1988. She said the implementation will involve the establishment of the new courses mentioned and identification of existing courses that fulfill general education goals. She said this job will be made easier by the excellent progress made so far by the implementation committee of the College of Arts and Sciences in their general education revision process. She said "the faculty at OU are unanimous in their support of improved general education but since this important academic initiative was a special project under the excellent academic leadership of President Horton, it is of great concern to the faculty that in the dismal days ahead this push for academic excellence will get set aside and maybe forgotten".



Regent White assured Dr. Hopkins that with as much interest and as much concern as he has had about the general education requirements over the years that this is not going to fall by the wayside. He said he thinks the rest of the Board feels very strongly about this also and he reassured her that history is not going to repeat itself as far as it being dropped.

Regent Noble said he is very happy to hear that the general education requirements are going to be spread over four years because he feels some of these courses will mean more to students when they are juniors and seniors than they would as freshmen. Dr. Hopkins said in the original document the Task Force also addressed the issue of a final capstone experience by students that would occur in the senior year that would try to tie together most of the general area that the student has majored in, either a senior thesis or a similar type of experience.

Regent White complimented Dr. Hopkins and the Task Force, as well as President Horton and the Provost, in bringing this issue to this point.

#### 1988-89 BUDGETS

Preliminary budgets for both campuses of the University for 1988-89 were distributed to the Regents on May 26 along with the following analyses of the salary increases proposed in the budgets:

- . Combined summary report
- . Frequency distributions of percentage salary/wage increase
- . Salary and wage budget as a comparison to total budget
- . Analysis of faculty and staff positions receiving no increases
- . Salary justifications for employees receiving increases of 10% or greater
- . Salary increase analysis by individual name - salaries \$20,000 and greater
- . Fringe benefits summary and analysis
- . Auxiliaries salary increase and fringe benefit information

Also distributed were 21 pages of budget summary schedules, a copy of which is attached hereto as Exhibit B.

President Horton said it is anticipated that the Legislature could complete the session sometime during the month of June and that the Oklahoma State Regents for Higher Education will approve allocations shortly thereafter. He said the Governor and State legislative leaders appear to be committed to increasing the appropriation for higher education by approximately \$20 million to \$28 million. Also evident is the intent to increase student tuition and fees by approximately 21.5%. He said the 1988-89 preliminary budget recommendations as presented to the Board are based on best estimates of The University of Oklahoma's share of the anticipated appropriation increases for the State higher education system as well as estimated revenue to be generated by a 21.5% tuition and fee increase.

Dr. Horton said changes recommended in educational and general operating revenues and expenditures and proposed Section 13 funding for all campuses are reflected in the budget summary schedules on pages 1 through 19. Salary changes and operating budget changes for all funding sources, including educational and general, auxiliaries, grants and contracts, and the Professional Practice Plans are presented in the salary and wage analysis pages and the 1988-89 preliminary budget documents for all campuses. Dr. Horton said if State appropriations or tuition and fees are less than 1% below or 3% above the University's estimates, adjustments to the educational and general budget are proposed as reflected on pages 16, 17, 18, and 19 of the budget summary schedules which are attached hereto. If anticipated revenues are greater than 1% below or 3% above current estimates, a plan will be submitted to the Board with recommendations for further adjustments to the budgets.

The academic promotions included in the budgets were included in the agenda for the Regents and are as follows:

NORMAN CAMPUS

COLLEGE OF ARTS AND SCIENCES

Botany and Microbiology

David R. McCarthy to Associate Professor  
Joseph M. Suflita to Associate Professor

Chemistry

Gregory D. Reinhart to Associate Professor

Communication

Sally A. Jackson to Associate Professor  
Curtis S. Jacobs to Associate Professor

English

Kathleen E. Welch to Associate Professor

History of Science

Steven Livesey to Associate Professor

Journalism and Mass Communication

Peter B. Turk to Professor

Mathematics

Kaan U. Akin to Associate Professor  
Darryl J. McCullough to Professor

Modern Languages, Literatures, and Linguistics

John A. Dunn to Professor

Philosophy

Monte L. Cook to Professor

Physics and Astronomy

Suzanne Willis to Associate Professor

Psychology

Lynn Devenport to Professor

Zoology

Timothy P. Yoshino to Professor

COLLEGE OF BUSINESS ADMINISTRATION

Accounting

Frances L. Ayres to Associate Professor

Economics

William M. Clark to Associate Professor

COLLEGE OF EDUCATION

Michael Langenbach to Professor

Courtney Ann Vaughn-Roberson to Associate Professor

Marcia D. Horne to Professor

Avraham Scherman to Professor

COLLEGE OF ENGINEERING

Aerospace, Mechanical, and Nuclear Engineering

Alfred Striz to Associate Professor

William H. Sutton to Associate Professor

Civil Engineering and Environmental Science

Musharraf-Uz Zaman to Associate Professor

Industrial Engineering

Robert E. Schlegel to Associate Professor

COLLEGE OF FINE ARTS

Music

Robert E. Gates to Professor  
Michael R. Rogers to Professor  
Dennis R. Shrock to Professor  
Gene P. Thrailkill to Professor  
James L. Wainner to Professor

COLLEGE OF GEOSCIENCES

Geology and Geophysics

Michael Engel to Associate Professor  
David London to Associate Professor  
Richard P. Philp to Professor

COLLEGE OF LAW

Judith L. Maute to Professor  
Kevin W. Saunders to Associate Professor

HEALTH SCIENCES CENTER CAMPUS

COLLEGE OF ALLIED HEALTH

Physical Therapy

Mark S. Cranston to Adjunct Assistant Professor

COLLEGE OF DENTISTRY

Dental Services Administration

James E. Quinn to Associate Professor

Fixed Prosthodontics

Jeffrey T. McCormick to Assistant Professor  
Jack T. Morrison to Clinical Associate Professor

Oral Pathology

Michael D. Rohrer to Professor

COLLEGE OF MEDICINE

Anesthesiology

Jacqueline Smith to Assistant Professor

Biochemistry and Molecular Biology

Bryan B. Fuller to Associate Professor

Dermatology

Azriel Frumkin to Associate Professor

Family Medicine

Lorne A. Becker to Professor

Medicine

M. DeWayne Andrews to Professor  
Philip C. Comp to Professor  
Ronald A. Greenfield to Associate Professor  
Warren M. Jackman to Associate Professor  
Leann Olansky to Associate Professor  
Edwin G. Olson to Associate Professor  
Stephen Teague to Associate Professor

Microbiology and Immunology

Dayl J. Flournoy to Adjunct Professor  
John B. Harley to Adjunct Associate Professor

Obstetrics and Gynecology

J. Christopher Carey to Associate Professor

Ophthalmology

James M. Richard to Clinical Associate Professor

Orthopaedic Surgery and Rehabilitation

David A. Yngve to Associate Professor

Pathology

John H. Holliman to Associate Professor  
Michael Parker to Associate Professor

Pediatrics

Jan L. Culbertson to Associate Professor  
Jean C. Elbert to Associate Professor  
John E. Grunow to Associate Professor  
Jerry D. Razook to Associate Professor

Venusto H. San Joaquin to Associate Professor  
Roger E. Sheldon to Professor  
Pankaja Venkataraman to Associate Professor  
Joseph L. Waner to Professor

Pediatrics, Tulsa

G. Kevin Donovan to Associate Professor  
George P. Giacoia to Professor

Psychiatry and Behavioral Sciences

Robert H. Beasley to Associate Professor  
Ernest E. Beckham to Associate Professor  
Roberta A. Olson to Associate Professor

Radiological Sciences

John R. Prince to Professor

Surgery

M. Alexander Jacocks to Associate Professor

COLLEGE OF NURSING

June A. Schmele to Associate Professor  
Walter F. Stanaszek to Adjunct Professor

Dr. Horton called attention to the fact that as noted in the various summary pages the administration is providing additional resources for general education, for program enhancement funds for the Honors Program, and taking one step toward a very long process of restoration of the basic infrastructure of the institution in restoring faculty positions. It also addresses maintenance and operations budgets for research impacted departments as well as general academic maintenance and operation budgets. The budget proposes restoration of graduate assistant positions which again reflects the fact that there have been substantial reductions in graduate assistant positions throughout the Norman Campus since 1982. He said this recommendation will provide for the restoration of about half of those that have been lost. It does not fully restore all of them but it at least provides for one-half of those that have been lost. He said it also provides one-time funding for the OU Press Book Distribution Building rather than borrowing the funds over a five-year period which will save carrying costs that would be charged to the OU Press. In terms of the Library on the Norman Campus, the summaries indicate an \$850,000 item for Library acquisitions but as noted in other places, it is being suggested that the \$600,000 that has been part of the Section 13 budget for the Library would then be released for other uses on the Norman Campus for deferred maintenance. The \$850,000, however, does represent an operating increase of \$250,000 in the E&G budget for Library acquisitions. He underscored that this does not resolve the Library

acquisitions problem. Inflationary increases in the Library area are approximately 15 to 20%. He said this past year, one-time salary saving funds of about \$250,000 were used for Library acquisitions and he anticipates that salary savings in the coming year would be used also should there not be some external impact on the budget. President Horton went on to review all of the budget summary pages for the various campuses following which Vice Presidents Elbert and Smith reviewed in summary form the salary and wage recommendations and analysis pages submitted.

President Horton recommended approval of the 1988-89 budgets as presented, including promotions and salary changes proposed on Schedule 8 of the Salary and Wage Analysis as well as the proposed Educational and General non-salary allocations reflected on the attached Educational and General Budget Summary Schedules, subject to approval of the higher education appropriation by the Legislature and the allocation of funds by the Oklahoma State Regents for Higher Education. He also recommended that if the legislative appropriation or the State Regents' allocation process decreases the level of anticipated Educational and General revenue by one percent or less, or increases the anticipated revenue by three percent or less, adjustments be made to budget recommendations as reflected on pages 16, 17, 18 and 19 of the Budget Summary Schedules.

President Horton also recommended approval of the new salary rates and expense allowances for the following executive officers and others:

<u>Name</u>	<u>Current Salary</u>	<u>Recommended Increase</u>	<u>Recommended 1988-89 Salary</u>	<u>Recommended 1988-89 Exp. Allowance</u>
Anona Adair	69,048	4,000	73,048	4,000
Donnie Duncan - base plus maintenance	79,230 (10,000)	6,000	85,230	
John Eckert	52,884	3,200	56,084	
Arthur Elbert	79,330	4,760	84,090	2,500
Donna Murphy	46,780	4,000	50,780	
*Kurt Ockershauser	62,348	4,000	66,348	
Joan Wadlow	84,750	5,500	90,250	5,000
Beth Wilson	54,500	3,200	57,700	1,500
Barbara Tuttle	60,397	4,000	64,397	1,500
Fred Gipson				1,500
V.P. University Affairs				5,000

\*Title returned to Associate Chief Legal Counsel

<u>Name</u>		<u>Current Salary</u>	<u>Recommended Increase</u>	<u>Recommended 1988-89 Salary</u>	<u>Recommended 1988-89 Exp. Allowance</u>
Clayton Rich	E&G	113,500	6,200	119,700	7,000
	PPP	<u>17,750</u>	<u>1,000</u>	<u>18,750</u>	
		131,250	7,200	138,450	
Gary Smith		79,900	4,600	84,500	2,500
Robert White		60,650	3,600	64,250	5,000

Regent White moved approval of the recommendations. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **UTILIZATION OF 1988-89 SECTION 13 AND NEW COLLEGE FUNDS**

The University administration has developed a plan for the utilization of Section 13 and New College Funds now on hand or scheduled to be received during the period from July 1, 1988 to June 30, 1989. When approved by the State Regents for Higher Education, the projects listed below will be included in the Campus Master Plans for Capital Improvement Projects.

The Board of Regents is requested to approve the following projects and the plan to use Section 13 and New College Funds in the amounts indicated:

<u>Norman Campus Projects</u>	<u>Section 13/ New College Funds</u>
1. Academic Movable Equipment, 1988-89	\$ 551,000
2. Computer Equipment, 1988-89	600,000
3. Research Equipment, 1988-89	100,000
4. Classroom Renovation and Equipment, 1988-89	150,000
5. Rhyne Hall Elevator	250,000
6. Botany-Microbiology Building Autoclaves	66,000
7. College of Engineering Computer	53,000
8. Fine Arts Center Renovation (Studio Theatre Improvement)	150,000
9. College of Geosciences Computer Upgrading	10,000
10. Forum Building Equipment	50,000



<u>Norman Campus Projects</u>	<u>Section 13/ New College Funds</u>
11. Zoology Molecular Biology Room	\$ 50,000
12. Laser Doppler Anemometer	60,200
13. Engineering Laboratory Building Renovation, Phase II	50,000
14. Art Studio Renovation, Phase II	20,000
15. Rhyne Hall Fire Safety	9,600
16. Hall of Advanced Studies Renovation, Phase II	41,000
17. Adams Hall Sound Systems	14,000
18. Law Center Roof Repairs	50,000
19. Dale Hall and Dale Hall Tower Fire Alarm System, Phase II	25,000
20. Evans Hall Fire Alarm System, Phase II	28,000
21. Adams Hall Fire Alarm System	26,000
22. Adams Hall Suspended Ceilings	97,000
23. Physical Sciences Center Energy Conservation Retrofit (Note 1)	155,113
24. Boyd House Mechanical Renovation	<u>64,900</u>
Norman Campus Projects	\$ 2,670,813

Note 1: The estimated total cost of this project is \$310,225. The project is to be funded in part with matching funds of \$155,112 from a proposed Department of Energy grant.

<u>Health Sciences Center Projects</u>	<u>Item Costs</u>	<u>Section 13/ New College Funds</u>
1. Academic and Departmental Computer Equipment		\$ 347,126
a. Computing Services	\$310,059	
b. Office of Educational Services, Admissions and Records, Financial Aids	15,000	
c. Health Administration	9,500	
d. Office of Affirmative Action	7,000	
e. Department of Occupational Therapy	5,567	

<u>Health Sciences Center Projects</u>	<u>Item Costs</u>	<u>Section 13/ New College Funds</u>
2. Research Equipment, 1988-89		\$ 54,215
a. College of Dentistry (tissue processor and oxygen pulse oximeter)	\$ 26,550	
b. College of Public Health (gas chromato- graph, a sound pressure meter, noise dosimeters, stop watches, air monitor, and air sampling pump)	21,865	
c. College of Pharmacy (minus 70° freezer)	5,800	
3. Classroom Renovation and Equipment, 1988-89		197,927
a. Basic Sciences Education Building Projector Equipment	5,450	
b. Tulsa Medical College Auditorium Equipment	40,000	
c. Speech and Hearing Clinic Video Equipment	7,000	
d. College of Dentistry Dental Chairs	60,000	
e. Basic Sciences Education Building Student Chairs	52,531	
f. Animal Resources Center Animal Pens	24,681	
g. College of Dentistry Classroom Video Equipment	8,265	
4. College of Pharmacy Practice Laboratory Renovation		55,000
5. College of Pharmacy High Technology Research Center		34,000
6. College of Health Building Laboratory Renovation		1,780
7. Health Administration Office Equipment		12,000
8. Speech and Hearing Clinic Renovation		4,500
<del>9. Health Administration Office Equipment</del>		<del>12,000</del>
<del>10. Speech and Hearing Clinic Renovation</del>		<del>4,500</del>
11. Clinic Replacement Furniture		31,000
a. Family Practice Clinic	16,000	
b. TMEF Clinic	15,000	

	<u>Section 13/ New College Funds</u>
<u>Health Sciences Center Projects</u>	
12. Psychiatry Research Laboratory Renovation	\$ 113,600
13. Research Building, Psychiatry Research Laboratory Renovation	<u>36,400</u>
Health Sciences Center Projects Total	\$ 887,548

Project Descriptions: The following is additional information about each of the proposed Section 13 and New College Fund projects contained in the preceding summary:

Norman Campus Projects:

1. Academic Movable Equipment, 1988-89: This project involves the use of \$551,000 to purchase new and replacement fixed and movable instructional and research equipment.
2. Computer Equipment, 1988-89: This project involves the expenditure of \$600,000 to purchase hardware to improve instructional and research computer equipment. The purchases include (1) microcomputers for instructional laboratories and faculty offices at a cost of \$200,000 and (2) mini-computers and related peripheral equipment to increase the existing capacity and to improve the level of service at a cost of \$400,000.
3. Research Equipment, 1988-89: This project involves the expenditure of \$100,000 for the purchase of research equipment.
4. Classroom Renovation and Equipment, 1988-89: This project involves the use of \$150,000 to renovate and repair a number of intensively used classrooms and to replace and augment classroom furniture, screens, and other audio-visual equipment and instructional equipment.
5. Rhyne Hall Elevator: This project involves the use of \$250,000 for the installation of an elevator in Rhyne Hall, a four-story building which houses programs of the School of Social Work. This project will provide handicapped access to all four levels of the building.
6. Botany-Microbiology Building Autoclaves: This project involves the use of \$66,000 to replace three autoclaves which are more than 20 years old. These existing autoclaves require high maintenance and are deteriorating to the point of becoming health hazards.
7. College of Engineering Computer: This project involves the use of \$53,000 to make the final payment for the College of Engineering multimax and local area network computing system, which provides service to academic users throughout the four main buildings housing the College of Engineering.

8. Fine Arts Center Renovation: This project involves the partial renovation of Room 106 of the Fine Arts Center at a cost of \$150,000. This renovation work involves the modification of the space and installation of a theatrical lighting and catwalk system for a studio theater.
9. College of Geosciences Computer Upgrading: This project involves the procurement of larger disks and additional memory capacity for two existing microvax computers used by the College of Geosciences at a cost of \$10,000.
10. Forum Building Equipment: This project represents Phase I of a three-phase program to replace 26-year-old audio and video equipment and furnishings for the Oklahoma Center for Continuing Education Forum Building at a cost of \$50,000.
11. Zoology Molecular Biology Room: This project involves the use of \$50,000 for renovation of existing space in Richards Hall to serve as an equipment room for use in the study of molecular biology.
12. Laser Doppler Anemometer: This project involves the purchase of a laser doppler anemometer at a cost of \$50,000 for studies in gas and polymer flow by the School of Chemical Engineering and Materials Science.
13. Engineering Laboratory Building Renovation, Phase II: This project involves the use of \$50,000 for the second phase of renovation of the Engineering Shop located in the Engineering Laboratory Building. Included in this project are the installation of a heating, ventilation and air conditioning system, improvement of the shop's exhaust system, and other modifications.
14. Art Studio Renovation, Phase II: This project involves the use of \$20,000 to continue the renovation of space now used as a commercial art studio by the School of Art.
15. Rhyne Hall Fire Safety: This project involves the use of \$9,600 to install a fire alarm system and emergency lighting in Rhyne Hall.
16. Hall of Advanced Studies Renovation, Phase II: This project involves renovation of space in the McCarter Hall of Advanced Studies for use by the Higher Education Research Center at a cost of \$41,000. Included is general renovation of the space to create four private offices and a secretarial area.
17. Adams Hall Sound Systems: This project involves the use of \$14,000 for the replacement of unreliable and outmoded sound systems in two classrooms used by the College of Business Administration with modern systems.
18. Law Center Roof Repair: This project involves the repair of the skylight and roof area located over the central atrium of the Law Center at a cost of \$50,000. The roofing is over 12 years old and persistent leaks have developed which need repair.

19. Dale Hall and Dale Hall Tower Fire Alarm System, Phase II: This project involves the completion of the installation of a comprehensive fire alarm and detection system in Dale Hall and Dale Hall Tower at a cost of \$25,000.
20. Evans Hall Fire Alarm System, Phase II: This project involves the completion of the installation of a comprehensive fire alarm and detection system in Evans Hall at a cost of \$28,000.
21. Adams Hall Fire Alarm System: This project involves the installation of a fire alarm and detection system in Adams Hall at a cost of \$26,000.
22. Adams Hall Suspended Ceilings: This project involves the use of \$97,000 to replace old and dilapidated ceiling tile in this building with a new lay-in acoustical ceiling. Lighting also will be improved with this project.
23. Physical Sciences Center Energy Conservation Retrofit: This project involves the use of \$155,113 to match a proposed \$155,112 grant from the U.S. Department of Energy to convert the existing constant air volume heating, ventilation and air conditioning system in the Physical Sciences Center to a variable air volume system for energy conservation at a total cost of \$310,225.
24. Boyd House Mechanical Renovation: This project involves the installation of a central heating, ventilation and air conditioning system in Boyd House at a cost of \$64,900.

Health Sciences Center Projects:

1. Academic and Departmental Computer Equipment: This project involves the expenditure of \$347,126 to purchase computers and computer-related equipment for several academic and non-academic departments. The following items are included: (a) purchase of one MD8 disk drive, 73 computer terminals, five computer workstations, a laser printer for the Unisys A10F, and data communications equipment for use by Computing Services, at a combined cost of \$310,059; (b) three computer workstations for the Office of Educational Services, Admissions and Records, and Financial Aids, at a combined cost of \$15,000; (c) purchase of a microcomputer and laser printer for Health Administration at a cost of \$9,500; (d) purchase of a microcomputer system for the Office of Affirmative Action at a cost of \$7,000; and (e) purchase of a microcomputer workstation for the Department of Occupational Therapy at a cost of \$5,567.
2. Research Equipment, 1988-1989: This project involves the use of \$54,215 to purchase new or replacement research equipment. The following items are included: (a) purchase of a tissue processor and an oxygen pulse oximeter for use by the College of Dentistry at a cost of \$26,550; (b) purchase of a gas chromatograph, a sound pressure meter, noise dosimeters, stop watches, air monitor and air sampling pump for use by the College of Public Health, at a combined cost of \$21,865; and (c) purchase of a minus 70 freezer for the College of Pharmacy at a cost of \$5,800.

3. Classroom Renovation and Equipment, 1988-1989: This project involves the use of \$197,927 to purchase new or replacement equipment for academic use. The following items are included: (a) provision for dual projector capability in the east and west lecture halls of the Basic Science Education Building at a cost of \$5,450; (b) purchase of replacement and new chairs and tables for the Tulsa Medical College Auditorium at a cost of \$40,000; (c) purchase of video equipment for the Speech and Hearing Clinic at a cost of \$7,000; (d) purchase of 36 replacement dental chairs for the College of Dentistry at a cost of \$60,000; (e) replacement of 320 medical student chairs in the Basic Sciences Education Building at a cost of \$52,531; (f) purchase of livestock pens for the Animal Resources Center at a cost of \$24,681; and (g) purchase of video equipment for the College of Dentistry classrooms at a cost of \$8,265.
4. College of Pharmacy Building Practice Laboratory Renovation: This project involves the renovation of approximately 1,900 square feet in the College of Pharmacy Building for use as a practice laboratory by College of Pharmacy students at a cost of \$55,000.
5. College of Pharmacy High Technology Research Center: This project involves the use of \$34,000 for the renovation of approximately 3,000 square feet of space in the College of Pharmacy Building for use as a high technology and development center.
6. College of Health Building Laboratory Renovation: This project involves the renovation of approximately 250 square feet in the College of Health Building for use as a nutritional biochemical laboratory at a cost of \$1,780.
7. Health Administration Office Equipment: This project involves the purchase of office equipment for three faculty offices and a secretarial position at a cost of \$12,000.
8. Speech and Hearing Clinic Renovation: This project involves renovation of approximately 600 square feet of space in the Speech and Hearing Clinic for use as three faculty offices at a cost of \$4,500.
9. Clinic Replacement Furniture: This project involves the use of \$31,000 to purchase replacement furniture for reception areas of the Family Practice Clinic and the TMEF Clinic at the Tulsa Medical College.
10. Psychiatry Research Laboratory Renovation: This project involves the renovation of approximately 1,600 square feet of space for use as a psychiatry wet-bench research laboratory facility at a cost of \$113,600.
11. Research Building, Psychiatry Research Laboratory Renovation: This project involves the renovation of approximately 1,200 square feet on the second floor of the Research Building for use as a psychiatry research laboratory at a cost of \$36,400.

President Horton recommended that the Board of Regents approve: (1) the projects listed above with a total cost of \$3,713,473 for inclusion in the University's Campus Master Plans for Capital Improvements Projects and (2) the plan to use a total of \$3,558,361 of Section 13 and New College Funds in 1988-89 to fund these projects.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### FOUNDATION REIMBURSEMENT FOR FUND RAISING

As a result of the Legislature's action in 1987, the Trustees of The University of Oklahoma Foundation, Inc. revised the Articles of Incorporation and By-Laws to eliminate any University employee from serving on the Trustees. The Corporation is governed by donor/Trustees elected by the Foundation's membership.

In order that donors may continue to determine where their gifts will be placed, it is necessary each year for a contract to be established between the Foundation and the University for those employees of the University who raise private funds for the Foundation. At a meeting of the Foundation's Trustee Executive Committee on May 27, the plan shown below to reimburse the University for fund-raising services rendered was approved.

#### Requested Reimbursement at Proposed 88-89 Salary

#### PRESIDENT AND DEVELOPMENT STAFF:

Frank E. Horton - President (1987-88 Salary)*	\$ 8,925	10% FTE
Vice President University Affairs (Vacant)	37,900	50% FTE
Richard Linn - Norman	22,750	50% FTE
Kenneth Conklin - Norman	44,500	100% FTE
Judi Freyer - Norman	40,000	100% FTE
Jerry Snow - Norman	8,516	37% FTE
Hershel Lamirand - HSC	35,376	60% FTE
Mary Wells - HSC	<u>12,075</u>	50% FTE
Salary	\$210,042	
Fringes	<u>46,582</u>	
Sub-Total	\$256,624	

\*1988-89 salary for President not yet determined

## PROVOSTS AND DEANS:

J. Wadlow, Norman Provost	\$ 2,500
C. Rich, HSC Provost	2,500
D. Swank, Law	2,000
J. Kimpel, Geosciences	2,000
B. Crynes, Engineering	2,000
R. Lusch, Business	2,000
F. Wood, Education	2,000
R. Yeh, Architecture	2,000
N. Eek, Fine Arts	2,000
R. Hemenway, Arts and Sciences	2,000
T. Toperzer, Art Museum	2,000
S. Lee, University Libraries	2,000
B. Groten, Energy Center	2,000
J. Pappas, Continuing Education	2,000
Vacant, Medicine	2,000
L. Holder, Allied Health	2,000
R. Stratton, Dentistry	2,000
C. Baker, Nursing	2,000
V. Yanchick, Pharmacy	2,000
C. Cameron, Public Health	2,000
E. Tomsovic, TMC	<u>2,000</u>

Sub-Total	\$ 43,000
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UNIVERSITY TOTAL	\$299,624
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Less: Reduce Funding Request for 179-151 Univ. Development	(9,400)
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Sooner Magazine/Alumni Reimbursement	<u>(43,304)</u>
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1988-89 Foundation Funding Request for Current Staff	\$246,920
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## SUMMARY

President Frank E. Horton		\$ 10,727
1987-88 Salary*	\$8,925	
1987-88 Fringe	<u>1,802</u>	

\*1988-89 salary for President not yet determined

Norman Campus Development Staff		\$188,483
Proposed 1988-89 Salary	\$153,666	
1988-89 Fringe	<u>34,817</u>	

HSC Development Staff		\$ 57,414
Proposed 1988-89 Salary	\$ 47,451	
1988-89 Fringe	<u>9,963</u>	

Sub-Total		\$256,624
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June 8-9, 1988

20333

Norman and HSC Provosts @ \$2,500	\$ 5,000
Norman Campus Deans 12 @ \$2,000	24,000
HSC Deans 7 @ \$2,000	<u>14,000</u>
Sub-Total	\$ 43,000
UNIVERSITY TOTAL	\$299,624
Less: Reduce Funding Request 179-151	(9,400)
Sooner Magazine/Alumni Reimb.	<u>(43,304)</u>
1988-89 FOUNDATION FUNDING REQUEST FOR CURRENT STAFF	\$246,920

President Horton recommended the Board of Regents approve the plan of The University of Oklahoma Foundation Trustees to reimburse the University for fund-raising services.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **BUDGETS FOR FOUNDATION ACCOUNTS**

As part of the budget preparation for 1988-89, projected expenditures from the University's Foundation accounts which are designated as unrestricted have been prepared. The document was distributed to the Regents with the agenda. The budgeted expenditures are based upon past activity in each account as well as projected fund income for 1988-89.

President Horton recommended approval of the 1988-89 projected expenditures from the unrestricted Foundation accounts as shown in the materials presented.

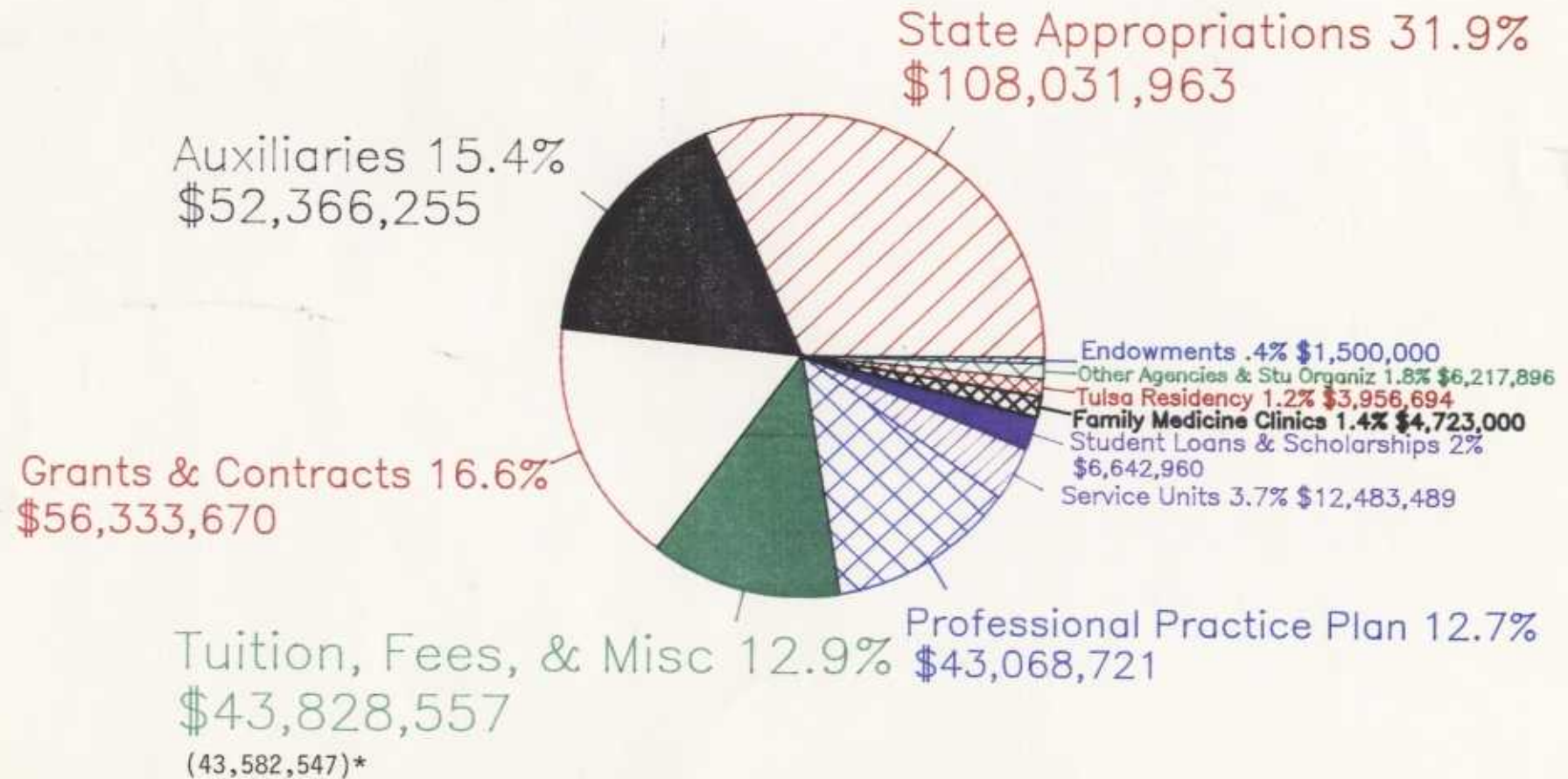
Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved.

#### **1989-90 NEEDS BUDGET**

President Horton said the budget request for 1989-90 for The University of Oklahoma must be submitted to the Oklahoma State Regents for Higher Education in August, 1988. He said the University is restructuring its 1989-90 budget request to conform to some of the changes underway at the State Regents'

# University of Oklahoma

## Total Budgeted Revenue by Function Fiscal Year 1987-88



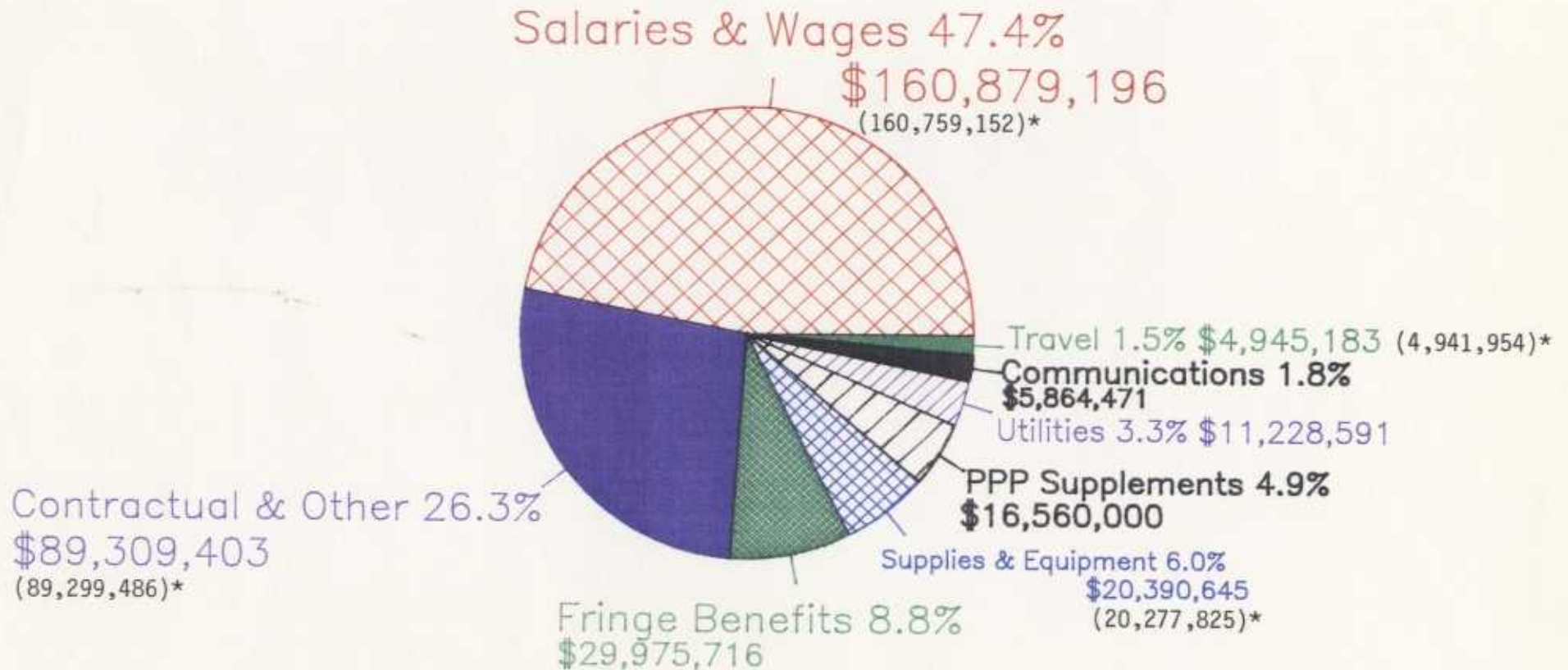
Total Budgeted Revenue By Function **\$339,153,205**

\*February 1988

(338,907,195)\*

# University of Oklahoma

## Total Budgeted Expenditures By Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category \$339,153,205

\*February 1988

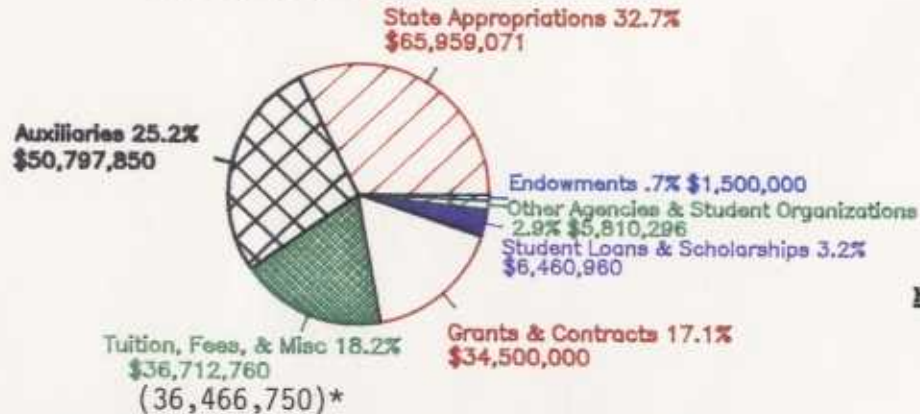
(338,907,195)\*



# University of Oklahoma

## Norman Campus

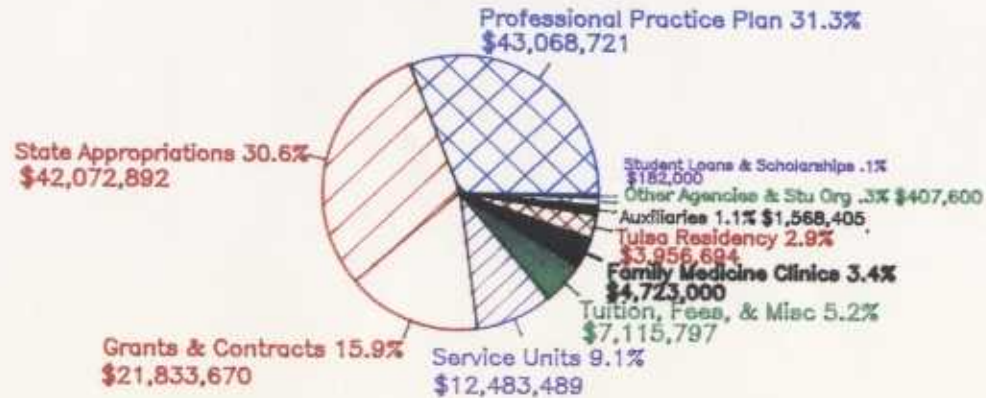
### Total Budgeted Revenue by Function Fiscal Year 1987-88



Total Budgeted Revenue by Function **\$201,740,937**  
(201,494,927)\*

## Health Sciences Center

### Total Budgeted Revenue by Function Fiscal Year 1987-88



Total Budgeted Revenue by Function **\$137,412,268**  
\*February 1988

Number of  
Accounts/Co-  
Centers

#### Norman

State Appropriations	386
Auxiliaries	158
Tuition, Fees, & Miscellaneous	148
Grants & Contracts	808
Student Loans & Scholarships	19
Other Agencies & Student Org.	365
Endowment	4
Service Units	29

Total 1,917

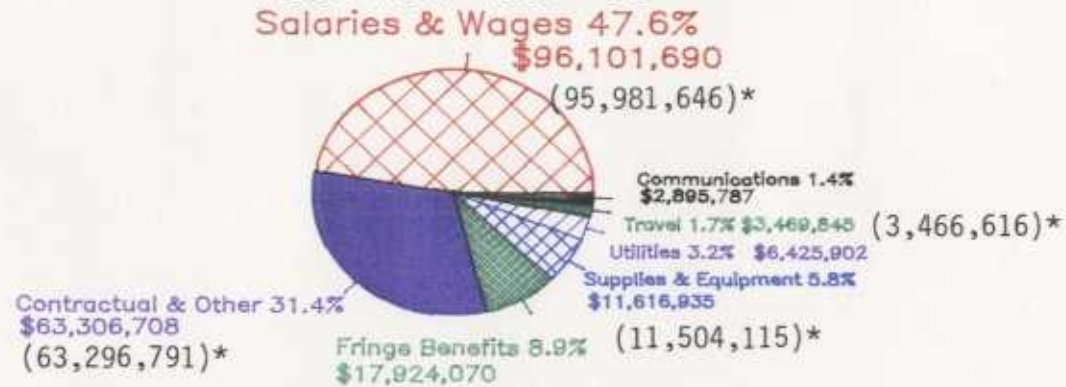
#### HSC

Professional Practice Plan	506
State Appropriations	138
Grants & Contracts	953
Service Units	32
Tuition, Fees, & Miscellaneous	40
Family Medicine Clinics	27
Tulsa Residency	13
Auxiliaries	8
Other Agencies & Student Org.	64
Student Loans & Scholarships	30

Total 1,811

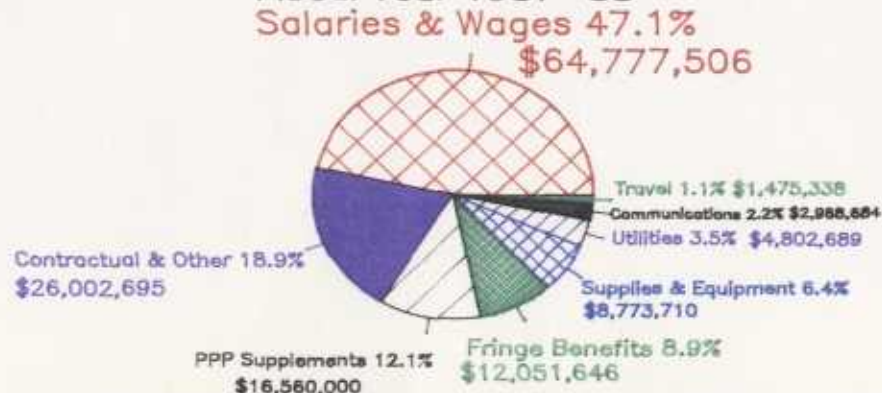
# University of Oklahoma

## Norman Campus Total Budgeted Expenditures By Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category \$201,740,937  
(201,494,927)\*

## Health Sciences Center Total Budgeted Expenditures by Category Fiscal Year 1987-88



Total Budgeted Expenditures by Category \$137,412,268

\*February 1988