

C O N T E N T S  
 MINUTES OF A REGULAR MEETING  
 BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA  
 MAY 11-12, 1988

Minutes (20245)

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FINANCE AND AUDIT COMMITTEE REPORT (20305)

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
MAY 11-12, 1988**

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of The University of Oklahoma Foundation Building on the Norman Campus of the University beginning at 2:30 p.m. on Wednesday, May 11, 1988.

The following Regents were present: Regent Thomas Elwood Kemp, Chairman of the Board, presiding; Regents Charles F. Sarratt, Ronald H. White, M.D., Sarah C. Hogan, Sylvia A. Lewis, and E. Murray Gullatt.

Absent: Regent Sam Noble.

The following also were present for all or a part of the meeting: Dr. Frank E. Horton, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair, Arthur J. Elbert, and Gary L. Smith, Interim Vice President Donna M. Murphy, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Dr. Beth Wilson, Affirmative Action Officer and Assistant to the President, also was present.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 2:30 p.m. on May 10, 1988, both as required by 25 O.S. 1981, Section 301-314.

#### **MINUTES**

Regent Lewis moved approval of the minutes of the Finance and Audit Committee meeting which was held on April 6, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, and Gullatt. Regent White was not in the room. The Chair declared the minutes unanimously approved.

Regent Lewis moved approval of the minutes of the special meeting held on April 6-7, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, Hogan, Lewis, and Gullatt. Regent White was not in the room. The Chair declared the minutes unanimously approved.

Regent Hogan moved approval of the minutes of the regular meeting held on April 6-7, 1988 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the minutes unanimously approved.

#### **PRESIDENT'S REPORT**

President Horton welcomed and congratulated John R. Campbell, currently Dean of Agriculture at the University of Illinois, Champaign-Urbana, who has been appointed President of Oklahoma State University. Dr. Horton said he is

pleased about his stated interest in improving research at OSU and looks forward to working with him and strengthening the research capabilities of the two public comprehensive research universities and in so doing assisting the State in achieving the economic development goals of Oklahoma. He commented that Oklahoma Futures, the legislatively mandated group made up primarily of private sector individuals but also the Governor and other public officials, has stated as a part of their economic development plan for the State their support and number one priority of strengthening education in Oklahoma and that both OU and OSU become AAU institutions.

On the legislative front, Dr. Horton said he believes the Legislature is rapidly moving toward closure on the money bills. It appears the chairs and professorships legislation and the merit scholars bill have very strong support. He anticipates at the present time that the tuition bill will be passed by the Legislature at a level that will approximate the increase in the State System appropriation and that the State appropriation for higher education which has been listed at approximately a \$20 million increase appears to be at that level or slightly higher. He reminded the Regents the University has requested \$3.5 million in funds for Energy Center construction from the State and also has been discussing our interest in the Family Medicine Building at the Health Sciences Center. He said it is difficult to tell at this time how the capital funds will emerge.

President Horton called attention to the fact that the recently announced approval by a congressional committee of the additional \$3.5 million from the federal government for the Energy Center will not complete the financing for that building. He said approximately \$6 million will remain to be funded and if the \$3.5 million is funded from the State, that will leave about \$2.5 million to complete construction of the project.

#### **REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS**

Regent Kemp welcomed E. Murray Gullatt, Tulsa, to the Board of Regents. Mr. Gullatt was appointed by Governor Bellmon to a seven-year term ending March 21, 1995 succeeding John M. Imel. Mr. Gullatt's appointment was confirmed by the State Senate on May 3, 1988.

Regent Kemp made the following statement:

"Since coming on the Board I have been interested in the financial activities of the University. One of the duties of the Board is to oversee the financial operations of the University and that is an obligation I haven't taken lightly. The University's financial operations exceed \$300,000,000 a year from all sources of revenue, and I have always believed we should be very business-like in the manner in which our funds are maintained. I have maintained and at times have been very outspoken about the fact that I believe the University's financial reporting systems were in need of improvement, particularly with regards to the auxiliary and service department operations.

"Regent Sarratt and I have spent many hours working with Vice Presidents Art Elbert and Gary Smith in an attempt to learn about the financial operations and hopefully make positive suggestions for improvement. As a result of our efforts, we believe significant progress has been made as evidenced by the comprehensive financial reports provided to the Board at today's Finance and Audit Committee meeting. The new statements provide comprehensive financial information regarding the University's financial operations and should enable the Board to better exercise its oversight responsibilities.

"I would also like to note that in spite of the lack of a policy transfers of auxiliary funds have frequently been made from one auxiliary to another without any apparent system of approvals. To correct any further misunderstandings and to provide policy guidance administration, I will be recommending at the June meeting that the Board adopt a policy that requires Board approval for all transfers from auxiliary enterprises. In addition, the financial statements will subsequently reflect such transfers. Finally, the auxiliary enterprises and service department operations constitute approximately \$125,000,000 or 30 percent of the University's total financial operations. To further insure these operations are managed in an efficient and businesslike manner, I am asking that the 25 auxiliary enterprise operations on the Norman Campus and the seven auxiliary enterprises on the Health Sciences Center Campus all be audited as of fiscal year 1986-87 and thereafter on an annual basis. I might say that this has been provided in a new law finalized last July 1 by the Legislature of Oklahoma.

"I would like to conclude by saying that improvements in the financial reporting systems could not have been possible without the cooperation and willingness of the administration to react positively to the management information needs of the Board. Together I believe we've taken a major step forward in the sense the Regents now have more complete and better data to assist in setting policy, analyzing the problems, and making appropriate decisions. Additional improvements and refinements still remain. However, I'm confident the administration is committed to the task at hand."

Regent Kemp announced that agenda item 1, Academic Tenure, agenda item 4, Presidential Contract, and agenda item 5, Financial and Budget Analyst Search, would be moved to a special meeting of the Board to be held at the Health Sciences Center later this month, probably on May 26. (See also page 20303 of these minutes.)

## **FINANCIAL ANALYSIS**

The financial analysis for the University for the period ending March 31, 1988 was included with the agenda for this meeting and is attached hereto as Exhibit A. The revenue bond report for the period ending February 29, 1988 is included.

President Horton reported that during the month of March budgeted revenue and expenditures for the University increased \$246,010. This increase was in the Norman Campus Educational and General Budget and consisted of \$155,106 in increased support by the OU Foundation for teaching, research, and

support positions (\$68,444), supplies and research equipment (\$73,516), travel (\$3,229), and contractual and other (\$9,917). He said an increase of \$30,000 by the University Library's copy service brings budgeted collections more in line with actual collections. The Geological Survey budget was increased by \$50,000 to cover expenses incurred with the supercollider site selection and proposal preparation. Reimbursement for these expenses, Dr. Horton said, has been requested from the Governor's Cabinet Secretary for Natural Resources. Other miscellaneous adjustments total \$10,904. President Horton reported the University's salary reserve to date has received \$721,159 on the Norman Campus and \$485,380 at the Health Sciences Center.

### 1988-89 BUDGET PLANNING

Charts for providing the proposed faculty and staff salary increase information to the Board were included in the agenda for this meeting.

Regent Hogan asked if it would be possible for the Regents to have information on how much money would be required to bring the faculty salaries to the median of the Big Eight. Dr. Horton indicated that information is available and it will be forwarded to the Regents. There was discussion also of providing the same information on all the peer group of institutions. Regent White also suggested, and it was agreed, that the combined summary report schedule separate the information on the fringe benefit costs from the total salary increase costs in two places.

With these changes, Regent Sarratt moved approval of the format for providing the proposed 1988-89 salary increase analyses. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

Regent Sarratt recommended that if any additional changes need to be made that this can be done. Regent White expressed concerns about making last minute changes in the format. Vice President Elbert also commented on the amount of staff time involved in the preparation of this material and expressed concerns about the ability of the staff to complete the information in a timely fashion if changes are made once the preparation is begun. After a brief discussion, Regent Sarratt withdrew his recommendation.

President Horton reported on other budget planning activities. He said salary increases clearly are important but there are other problems within the University which must be addressed. For example on the Norman Campus, he said, the goals for the 1988-89 budget are not dissimilar from the campus priorities last year, nor on the Health Sciences Center Campus. For instance, Library acquisition support continues to be a high priority. He also reported on the need to move Library acquisitions off of Section 13 funds and to E&G funds and then to increase the acquisition budget. Other priorities are: the Library automation project, continued strengthening of the Honors Program, the continuing need to strengthen the general education program, additional faculty positions, increasing graduate assistant stipends, academic equipment, increases in the maintenance and operation budgets, campus security, concerns about improving the conservation program for utilities, and interest in

terms of permanent funding for the scholarship program. The overall strategy for the Norman Campus, he said, is to move forward in these areas depending on the funds that are finally made available by the Legislature.

Regent Sarratt suggested, and President Horton agreed, that the lists of items that the Board will be addressing be sent to the Regents early and not when the budget is received.

#### REPORT ON CENTENNIAL ACTIVITIES

The following report was included in the agenda for this meeting on the status of the Centennial activities:

The University of Oklahoma Centennial Commission met on the Norman Campus on Friday and Saturday, April 22 and 23, to continue planning for the year-long celebration. Activities Friday included a reception and dinner followed by a performance of the OU School of Drama production, "The Halls of Ivory".

At the general session Saturday, Mr. John Snodgrass, President of The Samuel Roberts Noble Foundation, announced a \$2 million challenge grant to the Centennial Campaign to build an endowment for the David A. Burr Scholarships. In addition, the Noble Foundation will provide \$40,000 a year for four years, for a total of \$160,000, to begin the scholarship program, which will offer full four-year scholarships covering room, board, tuition, fees and books for gifted students.

Also reporting at the opening general session were Mrs. Katie Davis, Chair of the Celebration Committee, and Mr. W. R. Howell, Chair of the Centennial Commission.

The Commission divided into committees to devote the remainder of the morning to discussing and formalizing proposals for the Centennial year. Projects and events under consideration by the committees included numerous academic projects, a three-day emphasis period at the Health Sciences Center, a symposium on "The University and the State: A Shared Destiny", an OU anniversary celebration by alumni groups at sites throughout the United States, reunions and homecoming activities for alumni, a Centennial park, a commemorative photograph book, academic convocation and Centennial video.

Each committee is forwarding formal proposals to the Celebration Committee outlining projects to be included in the Centennial year. The Celebration Committee will meet in June to review the proposals and consider budgets and scheduling.

A fund-raising report on the Centennial Campaign showed that from the beginning of the campaign on July 1, 1986 through March 31, 1988, a total of \$42,739,681 has been raised. The total represents 43 percent of the campaign goal and includes 10 percent in pledges, 33 percent in cash and property, with 57 percent yet to be raised. The Centennial Campaign will last 54 months, with the half-way mark falling at the end of September.



Interim Vice President Murphy reviewed this information and reported in more depth on the activities of the various committees of the Commission. President Horton called particular attention to the gift from the Noble Foundation for the scholarships. He said this was announced at the Commission meeting and the University is extremely grateful to the Noble Foundation for this important gift.

Regent Hogan thanked Donna Murphy and others who worked on the recent Commission meeting. She said it was quite apparent that the Centennial activities are coming together and things are beginning to happen.

#### REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS

##### ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates for the period January 1 through March 31, 1988:

<u>Academic Support</u>	\$197,020.00	
Distinguished Lectureships	1987-88 HSC Distinguished Lectureships (Regents' action, 1-21-88)	\$ 50,000.00
Dean of Education	Kellogg grant support	\$ 33,000.00
Distinguished Professorships	Awards for David Ross Boyd and George Lynn Cross Research Professorships (Regents' meeting, 3-17-88)	\$ 20,000.00
Allied Health	Occupational Therapy work activities laboratory	\$ 21,930.00
Regents' Awards	Annual awards for faculty (Regents' meeting, 3-17-88)	\$ 18,000.00
English	Support of English PEN program	\$ 13,000.00
Oklahoma Museum of Natural History	Latin American fauna research	\$ 8,400.00
Allied Health	Physical Therapy equipment	\$ 7,440.00
Southwest Center for Human Relations	Racial Relations National Conference	\$ 6,000.00
Daniel G. Gibbens	Regents' Professorship (Regents' meeting, 1-21-88)	\$ 5,000.00

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Provost	Support of staff programs	\$ 4,350.00
Psychology	Center for Research on Minority Education-National Advisory Council	\$ 3,500.00
College of Education	Support of American Indian education colloquium	\$ 2,000.00
Provost	Sigma Xi awards	\$ 1,800.00
Allied Health	Radiologic ultra sound equipment	\$ 1,600.00
English	Support of Oklahoma Poets' Day	\$ 1,000.00
<u>Student Support</u>		\$ 51,030.81
Vice Provost for Research Administration	Research assistantships 88-89	\$ 30,000.00
College of Arts & Sciences	Biological Station scholarships	\$ 12,000.00
Aerospace, Mechanical, and Nuclear Engineering	Support of Mini-Baja project	\$ 3,000.00
College of Law	Support of Law minority recruitment workshop	\$ 2,500.00
Communications	Scholarships for debate students	\$ 2,000.00
Political Science	Student attendance and participation in the Oklahoma Intercollegiate Legislature	\$ 1,080.81
SLEP	SLEP scholarships	\$ 450.00
<u>Medicine Alumni Associates Funds</u>		\$36,584.00
Faculty Support:		
College of Medicine	Research equipment for College of Medicine	\$ 21,584.00
Academic Support:		
Tulsa Medical College	Computer equipment in support of library and dean's office	\$ 15,000.00

The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

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<u>College of Architecture</u>	\$ 1,228.50	
Program Development Services (179-517)	Lunch at Faculty Retreat	\$ 191.00
Oklahoma Memorial Union	Meals for Board of Visitors meetings, receptions, and guest lecturers	\$ 1,037.50
<u>College of Arts &amp; Sciences</u>	\$ 3,352.00	
Apple Computer Company	Computer and printer for Journalism and Mass Communica- tions advertising classes	\$ 3,352.00
<u>College of Business Administration</u>	\$ 1,625.22	
Kerry L. Mingle	Scholarship for National Merit Scholar	\$ 500.00
Black Student Services Program (177-341)	Expenses of students attending 1987 National Student Business League Conference	\$ 497.72
Center for Entre- preneurship	Business Heritage Series Books	\$ 107.50
John A. Cochran	External Program Review consul- tation	\$ 200.00
Thomas R. Saving	External Program Review consul- tation	\$ 200.00
Delta Sigma Pi	Six scholarship keys	\$ 120.00
<u>College of Fine Arts</u>	\$ 8,073.15	
School of Music	Transfer of Associates funds to Music as designated by the donors	\$ 2,541.25
School of Drama	Transfer of Associates funds to Drama as designated by the donors	\$ 475.00
School of Music	Travel expenses for the OU Percussion Ensemble to attend the MENC Convention in Indianapolis	\$ 5,056.90

College of Geosciences

Design typesetting, production, \$ 3,924.67  
and printing expenses for "Earth  
Scientist"

College of Law

\$ 7,585.06

Expenses incurred in conjunction \$ 6,063.85  
with the Justice in Residence  
Program

Expenses incurred in conjunction \$ 1,039.21  
with faculty recruitment

Universal Travel

Airfare for students to attend \$ 482.00  
Black Law Students Association  
Conference

University Libraries

\$ 2,859.50

Various book companies

Books for Western History \$ 1,004.50  
Collection

Charles Apfelbaum

Payment for purchase of \$ 1,855.00  
Collection of Gen. James W.  
Denver letters for Western  
History Collection

PRESIDENT'S PARTNERS FUNDS:

The following is the commitment of funds of the President's Partners for the period January 1 through March 31, 1988:

Academic Support

History of Science

Books for History of Science \$ 65,000.00  
collection (Regents' action,  
3-17-88)

This report was presented for information. No action was required.

Regent Sarratt called attention to the Mini-Baja project in the School of Aerospace, Mechanical, and Nuclear Engineering which was funded during this period of time in the amount of \$3,000. He talked about the importance of this project and how well the OU students have done and urged additional funding. During the discussion of this suggestion, Regents White and Hogan expressed concerns about changing the amount and said that many of these programs probably could use additional funds. Regent Sarratt moved that the amount for this project be increased to \$5,000. Following further discussion, Regent Sarratt withdrew his motion.

**INVESTMENTS**

Since the April, 1988 meeting, the following maturities and reinvestments were made:

On March 24, 1988, a \$1,130,000 Par Value U.S. Treasury Bill matured. It was reinvested in a \$1,150,000 Par Value U.S. Treasury Bill for 133 days to mature August 4, 1988 at an effective yield of 5.72%.

On March 24, 1988, a \$65,000 Par Value U.S. Treasury Bill matured. It was renewed for 133 days to mature August 4, 1988 at an effective yield of 5.72%.

On April 11, 1988, a \$99,000 Certificate of Deposit with Liberty National Bank matured. It was renewed for 365 days at 6.85% to mature April 11, 1989.

On April 11, 1988, a \$99,000 Certificate of Deposit with First Interstate Bank matured. It was reinvested in a \$100,000 Par Value U.S. Treasury Bill for 172 days to mature September 29, 1988 at an effective yield of 6.32%.

On April 14, 1988, a \$100,000 Par Value U.S. Treasury Bill matured. It was renewed for 169 days to mature September 29, 1988 at an effective yield of 6.31%.

On April 25, 1988, a \$100,000 Certificate of Deposit with Security National Bank matured. It was renewed for 180 days at 6.40% to mature October 22, 1988.

This report was presented for information. No action was required.

**AFFIRMATIVE ACTION PLANS**

The 1987-88 Affirmative Actions Plans for both campuses of the University were distributed with the agenda for this meeting. Dr. Horton said these plans are required by regulations enforced by the U.S. Department of Labor, Office of Federal Contract Compliance Programs, and are submitted for the information of the Board only. He asked Dr. Beth Wilson, Affirmative Action Officer and Assistant to the President, to review the information presented.

Dr. Wilson said the documents include (1) plans under Executive Order 11246 which cover all ethnic minorities and women, (2) plans under the Rehabilitation Act of 1973 which cover the handicapped, and (3) plans under the Vietnam Era Veterans Readjustment Assistance Act of 1974 which cover disabled and Vietnam era veterans.

Dr. Wilson presented the following summary of the plans for each campus. She called attention to the fact that the 109 faculty leaving the Health Sciences Center referred to in the second paragraph below were primarily faculty in temporary positions.

#### Health Sciences Center

Page 138 of the Plans provides a summary table of our employment status in utilizing minorities and women. It illustrates that when looking at minorities as a group and women as a group, the Health Sciences Center has continued to do well in faculty employment. When our current workforce is compared with data that essentially reflect the relevant labor market, there are few areas in which we have not met or come close to meeting expectations. The goals for increasing minority and women faculty representation are relatively small.

Although all goals for the past academic year were not met, the Health Sciences Center is to be commended for adding new minorities and women to the faculty ranks - 14 minorities (14.4%) and 33 women (34.0%) among the 97 total faculty employed full-time. One hundred nine faculty left OUHSC last year, and included were 39 women (35.8%) and 14 (12.8%) minorities.

Among the 17 faculty members promoted the past year were eight women (47.1%) and two (11.8) minorities. The new hires and promotion rates for minority and women faculty are consistent with our affirmative action programs and enhance their success. Efforts to increase retention rates for these groups will be strengthened for existing programs and expanded with the implementation of proposed new programs.

In 1985 282 minority staff employees were in the workforce. That number dropped to 262 in 1987 - a drop of 7.1%. The number of women comprising the staff workforce has increased from 959 to 978 - an increase of 19 (2.0%). Minority staff hires and terminations are being more closely monitored to ensure propriety.

The programs which OUHSC has implemented to recruit, retain, and advance minorities and women in employment are working reasonably well given the relative absence of employment opportunities over the last several years. While we have not made tremendous gains, neither have we suffered tremendous losses. Maintaining the status quo under such circumstances is a significant achievement. Through the demonstrated commitment of our leadership and the cooperation of our employee groups and individuals, it is clear that our affirmative action programs will continue to enjoy success.

#### Norman Campus

A two-year comparison table of female and minority employees by job group for 1987 and 1988 was distributed. It illustrates that when looking at females as a group and minorities as a group, the Norman Campus averages about the same percentage for each group. When our current workforce is compared with data that essentially reflect the relevant labor market, there are few areas in which we have not met or come close to meeting expectations. The goals for increasing minority and women faculty representation are relatively small.

Although all goals for the past year were not met, the Norman Campus is to be commended for adding new females and minorities to the faculty ranks - six females (10.34%) and ten minorities (17.24%) among the 58 faculty hires. Seventy-six left the Norman Campus last year, and included were 17 females (22.36%) and 12 (15.78%) minorities.

Among the 43 faculty members promoted the past year were ten females (23.25%) and two (4.65%) minorities. The new hires and promotion rates for minority and women faculty are consistent with our affirmative action programs and enhance their success. Efforts to increase retention rates for these groups will be strengthened for existing programs and expanded with the implementation of proposed new programs.

In 1987 303 minority staff employees were in the workforce. That number dropped to 296 in 1988 - a drop of 2.3%. The number of women comprising the staff workforce also decreased from 1,477 to 1,456 - a decrease of 21 (1.42%). Female and minority staff hires and terminations are being more closely monitored to ensure propriety.

The programs which the Norman Campus has implemented to recruit, retain, and advance minorities and women in employment are working reasonably well given the relative absence of employment opportunities over the last several years. While we have not made tremendous gains, neither have we suffered tremendous losses. Maintaining the status quo under such circumstances is a significant achievement. Through the demonstrated commitment of our leadership and the cooperation of our employee groups and individuals, it is clear that our affirmative action programs will continue to enjoy success.

#### **MAJOR CAPITAL IMPROVEMENT PROJECTS**

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit B. No action was required.

#### **HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS**

Leaves of Absence:

##### Sabbatical Leaves of Absence

Joan E. Haase, Assistant Professor of Nursing, sabbatical leave of absence with half pay, July 1, 1988 to July 1, 1989. To do research and continue study.

David C. Kem, Professor of Medicine, sabbatical leave of absence with half pay, July 1, 1988 through June 30, 1989. To do research.

Harris D. Riley, Jr., Distinguished Professor of Pediatrics, sabbatical leave of absence with full pay, July 1, 1988 through December 31, 1988. To do research and write.

Jagannath S. Surpure, Associate Professor of Pediatrics, sabbatical leave of absence with full pay, July 1, 1988 through December 31, 1988. To continue study of pediatric trauma care and skills.

Paul L. Toubas, Associate Professor of Pediatrics, sabbatical leave of absence with full pay, July 1, 1988 to January 1, 1989. To do research.

Appointments or Reappointments:

Joe George Wood, Ph.D., Professor of Anatomical Sciences with tenure and Chair of Anatomical Sciences, annual rate of \$85,000 for 12 months (\$7,083.33 per month), plus \$7,000 annual guaranteed administrative supplement, July 1, 1988. Paid from A0009391, PPP-Anatomy Dean's Fund Support, pos. 1.

Jonathan Cleveland Hake, M.D., Clinical Associate Professor of Family Medicine and Medical Director, Tulsa Regional Occupational Health Service, annual rate of \$65,000 for 12 months (\$5,416.67 per month), March 1, 1988 through June 30, 1988. Paid from A0002090, PPP Occupational Medicine, pos. 110.

C. Nick Wilson, Ph.D., Associate Professor of Health Administration, annual rate of \$43,000 for 12 months (\$3,583.33 per month), April 11, 1988 through June 30, 1988. Paid from 2502-6, Health Administration, pos. 70.

Michael Leo Parchman, M.D., Assistant Professor of Family Medicine, annual rate of \$55,000 for 12 months (\$4,583.33 per month), August 15, 1988 through June 30, 1989. Paid from A0009091, Dean's Fund, Department of Family Medicine, pos. 12.

Kevin Eugene Steichen, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, March 1, 1988.

Susan N. Harmon, M.D., Assistant Professor of Medicine, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1988 through June 30, 1989. Paid from D0319000, Endocrinology Trust, pos. 49.

John Robert Harvey, M.D., Assistant Professor of Medicine, annual rate of \$52,000 for 12 months (\$4,333.33 per month), July 1, 1988 through June 30, 1989. Paid from D0319000, Pediatrics Pharmacology, pos. 71.

Peter Hummel Ackell, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, February 17, 1988.

Phillip Michael Butler, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, February 17, 1988.

Ellen Irene Zanetakis, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, February 17, 1988.

Jeff Martin Gimble, M.D., Ph.D., OMRF Adjunct Assistant Professor of Microbiology and Immunology, without remuneration, March 1, 1988.

Andre A. Kajdacsy-Balla, M.D., Assistant Professor of Pathology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1988 through June 30, 1989. Paid from A0000684, Post Doctor Payroll, pos. 96.



Mark L. Britton, reappointed Clinical Assistant Professor of Pharmacy, without remuneration, March 1, 1988.

Claudia Kamper Hampton, Pharm.D., Clinical Assistant Professor of Pharmacy, without remuneration, May 1, 1988.

Patricia Ann Tepper, M.D., Clinical Assistant Professor of Radiological Sciences, Tulsa, without remuneration, March 1, 1988.

Mark Alan Kelley, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, March 1, 1988.

Dianne Brewer Gasbarra, M.D., Clinical Instructor in Medicine, without remuneration, February 1, 1988.

Robert W. Merrell, M.D., Clinical Instructor in Medicine, without remuneration, February 1, 1988.

Kevin L. Moore, M.D., Instructor in Medicine, annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1988 through June 30, 1989. Paid from D0319000, Pediatrics Pharmacology, pos. 108.

Andrew Norbert Vernon, M.D., Clinical Instructor in Medicine, Tulsa, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1988 through June 30, 1989. Paid from A0010298, PPP-Tulsa Medical College Internal Medicine Clinic Instruction, pos. 11.

Christine Brooke Jensen, Adjunct Instructor in Occupational Therapy, without remuneration, April 2, 1988.

Letha Joyce Mosley, Adjunct Instructor in Occupational Therapy, without remuneration, April 2, 1988.

Robert Levorn Phillips, D.D.S., Clinical Instructor in Operative Dentistry and Preceptor in Community Dentistry, \$377.00 per month (total of \$2,262), .20 time, January 1, 1988 through June 30, 1988. Paid from 1033-3, Operative Dentistry, pos. 89.

Amalia Maria Miranda, M.D., Clinical Instructor in Ophthalmology, without remuneration, April 1, 1988.

Johnny D. George, Adjunct Instructor in Pharmacy, without remuneration, March 1, 1988.

Marcie Henry Stockwell, Adjunct Instructor in Pharmacy, without remuneration, March 1, 1988.

Rhonda Elaine Bingaman, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Larry Earl Compton, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Robert Michael Crossett, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

John Scott Eggart, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Kathleen Michele Guerrero, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Michael D. Hail, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Gayle Mack Hall, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Margo Jane Hayes, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Tamara Ann Hebert, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Kevin Richard Leis, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Hollis Anne Lorenz, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Lois Faith McKillen, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Paula Jan Miller, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Debra Sue Montague, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Barbara Jean Norton, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Diane A. Perkins, Adjunct Instructor in Physical Therapy, without remuneration, March 31, 1988.

T. Diane Tipton, Adjunct Instructor in Physical Therapy, without remuneration, April 1, 1988.

Helen Louise Trowbridge, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Susan Marie Woelke, Adjunct Instructor in Physical Therapy, without remuneration, March 15, 1988.

Theresa S. Garton, M.D., Clinical Instructor in Psychiatry and Behavioral Sciences, without remuneration, April 15, 1988.

Shidan Dahnad, D.D.S., Clinical Instructor in Removable Prosthodontics, without remuneration, January 4, 1988 through June 30, 1988.

Sherri L. Norton, Special Instructor in Speech Pathology, Department of Otorhinolaryngology, annual rate of \$24,922 for 12 months (\$2,076.83 per month), March 1, 1988 through June 30, 1988. Paid from Department of Human Services, pos. 18.

David Earl Fisher, M.D., Clinical Instructor in Surgery, without remuneration, October 15, 1987.

Stephen Francis Laga, M.D., Clinical Instructor in Surgery, without remuneration, March 1, 1988.

Robert Louis Remondino, M.D., Clinical Instructor in Surgery, without remuneration, December 1, 1987.

John Raymond Frame, M.D., Clinical Instructor in Surgery, Tulsa, without remuneration, April 1, 1988.

Frank Louis Mitchell, M.D., Clinical Instructor in Surgery, Tulsa, without remuneration, April 1, 1988.

Mary Margaret Holmgren, Associate in Neurology, annual rate of \$38,000 for 12 months (\$3,166.67 per month), March 21, 1988 through June 30, 1988. Paid from A0000075, PPP-Neurology, pos. 13.

Patrick Andrews Mahon, M.D., Clinical Assistant in Surgery, without remuneration, March 1, 1988.

## Resignations and/or Terminations:

Mark R. Ambrosius, Adjunct Assistant Professor of Health Administration, April 1, 1988.

John E. Arradondo, Adjunct Professor of Health Administration, April 1, 1988.

William R. Lippe, Assistant Professor and Director of Research, Department of Otorhinolaryngology, and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences and of Physiology and Biophysics, March 31, 1988 (with accrued vacation through April 30, 1988).

Antonio A. Padilla, Adjunct Professor of Health Administration, April 1, 1988.

Richard T. Swenson, Assistant Professor of Surgery, March 31, 1988.

Dennis K. Trost, Instructor in Psychiatry and Behavioral Sciences, Tulsa, April 29, 1988 (with accrued vacation through May 12, 1988).

Clarence L. Wiley, Clinical Instructor in Dermatology, March 30, 1988.

Robert E. Wright, Adjunct Assistant Professor of Health Administration, April 15, 1988.

President Horton recommended approval of the academic personnel actions shown above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

President Horton reported the deaths of the following:

Charles W. Freeman, Jr., Clinical Professor of Pediatrics.

Clark H. Hall, Professor Emeritus of Pediatrics.

Grace C. Hassler, Clinical Professor of Anesthesiology on July 16, 1984.

**VOLUNTEER FACULTY PROMOTIONS**

President Horton recommended approval of the following promotions for the College of Medicine volunteer faculty to be effective July 1, 1988:

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Ardis, Janita M.	Psychiatry and Behavioral Sciences	Clin. Instructor	Clin. Asst. Prof.
Balyeat, Hal D.	Ophthalmology	Clin. Assoc. Prof.	Clin. Prof.

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Barranco, Vincent P.	Dermatology	Clin. Assoc. Prof.	Clin. Prof.
Bullard, Jo Ann	Pediatrics	Clin. Instructor	Clin. Asst. Prof.
Coniglione, Thomas C.	Medicine	Clin. Assoc. Prof.	Clin. Prof.
Cornelison, Raymond L.	Dermatology	Clin. Assoc. Prof.	Clin. Prof.
Gilchrist, Ronald W., Jr.	Dermatology	Clin. Assoc. Prof.	Clin. Prof.
Goebel, A. Kay	Psychiatry and Behavioral Sciences	Clin. Assoc. Prof.	Clin. Prof.
Gude, Modhi	Medicine	Clin. Instructor	Clin. Asst. Prof.
Hendricks, James W.	Pediatrics, Tulsa	Clin. Asst. Prof.	Clin. Assoc. Prof.
Holland, William T.	Psychiatry and Behavioral Sciences, Tulsa	Clin. Asst. Prof.	Clin. Assoc. Prof.
Holmes, June E.	Psychiatry and Behavioral Sciences, Tulsa	Clin. Asst Prof.	Clin Assoc. Prof.
Imes, Norman K.	Medicine	Clin. Instructor	Clin. Asst. Prof.
King, Robert W., Jr.	Medicine	Clin. Asst. Prof.	Clin. Assoc. Prof.
Lakin, James D.	Medicine	Clin. Assoc. Prof.	Clin. Prof.
Lee, Gary M.	Psychiatry and Behavioral Sciences, Tulsa	Clin. Assoc. Prof.	Clin. Prof.
McConnell, Wendy B.	Pediatrics, Tulsa	Clin. Instructor	Clin. Asst. Prof.
McMillan, Euan M.	Dermatology	Clin. Asst. Prof.	Clin. Assoc. Prof.
Oehlert, William H., Jr.	Medicine	Clin. Assoc. Prof.	Clin. Prof.

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
CHANGES:				
Stacy Anderson, Assistant Professor of Radiologic Technology	FROM: \$32,000 TO: 35,034	\$30,534 (\$2,544.47 per month)	FROM: \$1,466 TO: 4,500	4-18-88
Kari Boyce, Instructor in Radiologic Technology	FROM: 28,000 TO: 29,769	25,269 (\$2,105.75 per month)	FROM: 2,731 TO: 4,500	4-18-88
Jean H. Lea Spitz, Associate Professor of Radiologic Technology	FROM: 38,009 TO: 43,307	35,807 (\$2,983.94 per month)	FROM: 2,202 TO: 7,500	4-18-88

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## Changes:

Assaf F. Al-Assaf, title changed from Adjunct Assistant Professor to Assistant Professor of Health Administration, July 1, 1988 through June 30, 1989.

Donald J. Bertoch, Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annual rate of \$41,000 for 12 months (\$3,416.67 per month), May 1, 1988 through June 30, 1988. Paid from A0000080, PPP-Psychiatry and Behavioral Sciences, and C1219501, Residency Training in GIM and/or GP, pos. 14.

Randall Henthorn, Assistant Professor of Anesthesiology, salary changed from annual rate of \$91,197 for 12 months (\$7,599.75 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), March 13, 1988 through June 30, 1988. Paid from A0000171, PPP-Anesthesiology Administration, pos. 17.

Robert L. Imler, title changed from Clinical Professor of Surgery and Vice Chair, Section of Neurosurgery, Tulsa, to Clinical Professor Emeritus of Surgery, Tulsa, January 1, 1988.

Howard G. Johnson, III, Clinical Assistant Professor of Periodontics, salary changed from \$500.00 per month (total of \$17,083), .20 time, to \$750.00 per month (total of \$18,333), .30 time, February 1, 1988 through June 30, 1988. Paid from 1034-3, Periodontics, pos. 276.

Lester E. Krenning, Associate Professor of Family Practice, Tulsa; given additional title of Interim Chair of Family Practice, Tulsa, January 11, 1988 through June 30, 1988.

Robert M. Mahaffey, title changed from Clinical Assistant Professor to Assistant Professor of Family Practice, Tulsa, March 1, 1988 through June 30, 1988.

Barbara Roberts, title changed from Assistant Professor to Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$45,208 for 12 months (\$3,767.33 per month) to annual rate of \$45,649 for 12 months (\$3,804.08 per month), July 1, 1988 through June 30, 1989. Paid from VA Hospital.

Vimala Sekar, title changed from Assistant Professor to Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$48,070 for 12 months (\$4,005.80 per month), full time, to annual rate of \$38,456 for 12 months (\$3,204.66 per month), .80 time, April 1, 1988 through June 30, 1988. Paid from B0335001, Children's Memorial Hospital, pos. 15.

Avani Sheth, Assistant Professor of Anesthesiology, salary changed from annual rate of \$89,366 for 12 months (\$7,447.17 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), March 13, 1988 through June 30, 1988. Paid from A0000171, PPP-Anesthesiology Administration, pos. 948.

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Poarch, John E.	Psychiatry and Behavioral Sciences	Clin. Assoc. Prof.	Clin. Prof.
Potter, Joe L.	Medicine	Clin. Instructor	Clin. Asst. Prof.
Ringrose, Robert E.	Medicine	Clin. Assoc. Prof.	Clin. Prof.
Simmons, William P.	Pediatrics, Tulsa	Clin. Instructor	Clin. Asst. Prof.
Spencer, Larry D.	Psychiatry and Behavioral Sciences	Clin. Asst. Prof.	Clin. Assoc. Prof.
Sullivan Robert R.	Dermatology	Clin. Asst. Prof.	Clin. Prof.
Wlodaver, Clifford G.	Medicine	Clin. Instructor	Clin. Asst. Prof.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**ASSOCIATES DISTINGUISHED LECTURESHIPS**

At the January, 1988 meeting (page 20085), the Board of Regents approved the establishment of the Associates Distinguished Lectureship program for the Health Sciences Center. The awards will be for \$2,000 each.

At the same time, an allocation of \$50,000 of OU Associates funds for the 1987-88 Health Sciences Center Associates Distinguished Lecturers was approved. All of the awards will come from this source except the award for Dr. McCallum which will come from the College of Medicine's Associates account.

The names of those proposed as Associates Distinguished Lecturers are:

<u>College</u>	<u>Name</u>	<u>Department</u>
Dentistry	Frank J. Miranda	Operative Dentistry
	Dean L. Johnson	Removable Prosthodontics
	Thomas L. Coury	Operative Dentistry
	Stewart Shapiro	Dental Services Admin.
	Stephen K. Young	Oral Pathology
	Michael D. Rohrer	Oral Pathology
Medicine	Roderick E. McCallum	Microbiology and Immunology



<u>College</u>	<u>Name</u>	<u>Department</u>
Public Health	Elisa T. Lee	Biostatistics and Epidemiology
	Timothy L. Taylor	Health Administration
	Charles H. Lawrence	Environmental Health
Pharmacy	J. Thomas Pento	
	Robert A. Magarian	
	J. Christopher Bradberry	
Nursing	Mary Allen	
	Evelyn Ramming	
	Karen Stolte	
	Sharol Jacobson	
	June Schmele	
	Patricia Dolphin	
Allied Health	Francene Weatherby	
	Floyd W. Emanuel	Communication Disorders
	Rachel S. Barkley	Clinical Dietetics
	Luiese Lynch	Physical Therapy
	Martha Ferretti	Physical Therapy
	Barbara Curcio	Radiologic Technology
Carole Sullivan	Radiologic Technology	

President Horton recommended approval of the Health Sciences Center Associates Distinguished Lectureships for 1987-88 as shown above.

At Regent Sarratt's request, Provost Rich reported on the procedure used for the selection of these recipients.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **Appointments or Reappointments:**

Patricia L. Dean, Nurse Coordinator, Department of Obstetrics and Gynecology, annual rate of \$27,000 for 12 months (\$2,250.00 per month), March 28, 1988. Professional Staff. Paid from A0000073, PPP-Gynecology and Obstetrics, pos. 36.

Susan Kiser, Research Assistant II, Department of Family Medicine, annual rate of \$25,000 for 12 months (\$2,083.33 per month), March 28, 1988. Professional Staff. Paid from C1132001, Family Structure and Function on IUGR in Prematurity, pos. 718.

Lori Steele, Physician's Assistant II, Department of Family Medicine, annual rate of \$29,500 for 12 months (\$2,458.33 per month), March 28, 1988. Professional Staff. Paid from A0000090, PPP-Family Practice, pos. 722.

Changes:

Billy G. Chenoweth, promoted from Utilities Engineer to Assistant Director of Site Support, Site Support, salary increased from annual rate of \$45,576 for 12 months (\$3,798.00 per month) to annual rate of \$47,855.04 for 12 months (\$3,987.92 per month), May 1, 1988. Changed from Professional to Administrative Staff. Paid from 9001-9, Steam and Chilled Water Plant, pos. 1.

Beverly A. Corbin, Research Nurse, Department of Medicine, salary changed from annual rate of \$29,469 for 12 months (\$2,455.75 per month), full time, to annual rate of \$26,522 for 12 months (\$2,210.18 per month), .90 time, March 1, 1988. Paid from C8124301, Enalapril vs. captopril vs. placebo p.d. study, pos. 154.

Emily Knight, title changed from Collections Manager, Department of Family Medicine, to Departmental Billing Manager, Department of Otorhinolaryngology, salary changed from annual rate of \$21,389 for 12 months (\$1,782.00 per month) to annual rate of \$23,000 for 12 months (\$1,916.67 per month), April 18, 1988. Managerial Staff. Paid from A0000078, PPP-Otorhinolaryngology, pos. 41.

Ramona J. Rentz, title changed from Radiologic Technologist to Coordinator, Breast Screening Center, Department of Radiological Sciences, salary changed from annual rate of \$22,968 for 12 months (\$11.00 per hour) to annual rate of \$30,900 for 12 months (\$2,575.00 per month), March 1, 1988. Changed from Hourly to Managerial Staff. Paid from A0001081, PPP-Breast Screening Center Clinic, pos. 53.

Judy Sather, promoted from Staff Pharmacist to Staff Nuclear Pharmacist, College of Pharmacy, salary increased from annual rate of \$28,000 for 12 months (\$2,333.33 per month) to annual rate of \$31,000 for 12 months (\$2,583.33 per month), March 1, 1988. Professional Staff. Paid from A0020067, PPP-Nuclear Pharmacy, pos. 104.

Mary E. Starin, promoted from Assistant Director to Associate Director of Site Support, Site Support, salary increased from annual rate of \$45,729 for 12 months (\$3,810.76 per month) to annual rate of \$48,473 for 12 months (\$4,039.41 per month), May 1, 1988. Administrative Staff. Paid from 7010-8, Building Maintenance, 3825-9, Centrex Communications System, pos. 2, and 9001-9, Steam and Chilled Water Plant, pos. 4.

Resignations and/or Terminations:

Mary L. Carollo, Research Program Coordinator, Department of Medicine, May 31, 1988 (with accrued vacation through June 17, 1988).

Deborah A. Miller, Physician Placement Officer, Resident and Student Affairs, April 8, 1988 (with accrued vacation through May 5, 1988).

Stacey L. Stephenson, Research Assistant III, Department of Biostatistics and Epidemiology, March 25, 1988.

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **PURCHASE OF COMPUTER EQUIPMENT**

The College of Medicine Professional Practice Plan and the Office of Research Administration have a need for additional computer work stations to be used for data base access, electronic mail, word processing, financial applications and other computer applications. Because communications with and the exchange of data among the various administrative and academic offices is essential to the efficient functioning of these offices, it is essential that the same equipment manufactured by Convergent Technologies, Inc. used throughout the Health Sciences Center's administrative microcomputer network be utilized to insure compatibility.

Southwest Modern Data Systems, Inc. of Oklahoma City provides the hardware and software support for the Health Sciences Center's microcomputer network. The proposed equipment configuration is available through the State contract with Southwest Modern Data Systems, Inc.

Funds are available in the Professional Practice Plan account A0000570 and the Office of Research Administration account 2003-7 for the purchase of the equipment.

President Horton recommended the Board of Regents authorize the award of a purchase order to Southwest Modern Data Systems, Inc. for 14 computer work stations at a total cost of \$92,647 for the College of Medicine Professional Practice Plan and the Office of Research Administration.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

A summary of proposals for research or training grants and contracts for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, for April, 1988 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton called attention to the contract awarded to Dr. Richard E. Lloyd, Assistant Professor of Microbiology and Immunology, under the Oklahoma Health Research Program of the State Department of Commerce. The grant, entitled "Control of Translation in Poliovirus Infected Cells", is in the amount of \$73,900 and is for the period April 1, 1988 through March 31, 1989.

Dr. Horton said the purpose of the proposed research is to gain an understanding of the basic mechanism caused by the poliovirus to block protein synthesis by the infected cells. This inhibition of protein is thought to be the major cause of the pathology and disease process caused by the virus. Poliovirus is a type of the human enteroviruses, all of which have very similar mechanisms associated with human infection. Recent evidence has shown that other enteroviruses and rhinoviruses utilize a mechanism similar to that utilized by the poliovirus to inhibit protein synthesis in infected cells. Therefore, the poliovirus will serve as a model to study the pathology of a large group of viruses which cause significant human disease including poliomyelitis, meningitis, acute hemorrhagic conjunctivitis and numerous cardiopathies.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

Regent Gullatt retired from the meeting briefly.

#### **DEPARTMENT OF SURGERY PROFESSIONAL PRACTICE PLAN LEASE**

The OU Tulsa Medical College Department of Surgery Professional Practice Plan proposes to lease 1,036 square feet of space in the South Physicians Building of Hillcrest Medical Center for the purpose of seeing patients. The period of the lease will run five years, beginning April 1, 1988 through March 31, 1993, renewable in April of each year.

Lease rates for the five-year period are as follows:

April 1, 1988 through March 31, 1989	\$10.50/sq. ft.	\$10,878
April 1, 1989 through March 31, 1990	\$11.00/sq. ft.	\$11,396
April 1, 1990 through March 31, 1991	\$11.50/sq. ft.	\$11,914
April 1, 1991 through March 31, 1992	\$12.00/sq. ft.	\$12,432
April 1, 1992 through March 31, 1993	\$12.50/sq. ft.	\$12,950

Funds for payment of the lease are available in the TMC Department of Surgery's Professional Practice Plan account A0000398.

President Horton recommended approval of a five-year lease with Hillcrest Medical Center, Inc., Tulsa, for the space occupied by the OU Tulsa Medical College Department of Surgery Professional Practice Plan as explained above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

Regent Gullatt returned to the meeting.

#### **LEASE OF SPACE FOR THE DEPARTMENT OF OPHTHALMOLOGY**

The Department of Ophthalmology currently occupies approximately 15,000 square feet of space for their academic, research and patient care activities in the McGee Eye Institute. The 1988-89 lease cost will be the same as the 1987-88 cost: \$7.75 per square foot or \$116,250 annually for the lease of the space. The Institute will provide clinic personnel, equipment and supplies at no additional cost. The cost of the lease includes utilities, janitorial services and liability insurance.

Funds are available in the Department's Professional Practice Plan account A0000076 to pay the lease costs.

President Horton recommended the Board of Regents approve a lease between the McGee Eye Institute and the Department of Ophthalmology for approximately 15,000 square feet of space at an annual cost of \$116,250 for the period July 1, 1988 through June 30, 1989.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **RENEWAL OF LEASE FOR FAMILY MEDICINE CLINIC**

Murphy Properties owns the land and building which houses the Family Medicine Clinic in Tulsa. The proposed renewal lease for 9,000 square feet of space for fiscal year 1988-89 contains the same terms and conditions, including cost (\$7.53 per square foot), as the fiscal year 1987-88 lease.

Funds are available in budget account 3550-2, Tulsa Family Medicine Center - Marina Two, for lease payments.

President Horton recommended approval of a renewal lease for 9,000 feet of clinic space with Murphy Properties, Inc. for the OU Tulsa Medical College Family Medicine Clinic located at 9912 East 21st Street South, Tulsa, for the period July 1, 1988 through June 30, 1989 at an annual cost of \$67,800.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

The Chairman recessed the meeting from 3:50 p.m. until 4:02 p.m. Regent Lewis moved the Regents meet in executive session with the Vice President for University Affairs Search Committee for a discussion of the candidates for this position. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

From 4:05 p.m. until 5:07 p.m. the Board met in executive session with the Search Committee, President Horton, and Mrs. Tuttle.

Following the executive session, the Board met again in regular session. Regent Kemp announced that no action is necessary as a result of the executive session and the meeting was recessed. He announced the meeting would continue at 9:00 a.m. on Thursday morning, May 12, in the same location.

The meeting reconvened at 9:17 a.m. on May 12, 1988 in the Board Room of the OU Foundation Building on the Norman Campus. Regents were present as indicated on page 20245.

#### **MASTER OF LIBERAL STUDIES PROGRAM**

At the May 1987 meeting (page 19730), the Board of Regents approved a proposal to the Oklahoma State Regents for Higher Education that OU be authorized to offer the Liberal Studies degree programs in Tulsa.

President Horton said he now has been notified that at their meeting on March 28, 1988 the Oklahoma State Regents for Higher Education approved The University of Oklahoma offering the Master of Liberal Studies program at the University Center at Tulsa effective with the 1988 summer term.

President Horton said the first meeting regarding this program was held in Tulsa recently and 90 people were present. He believes this will be a very successful program for Tulsa.

This was reported for information. No action was required.

#### **NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS**

Leaves of Absence:

##### Sabbatical Leaves of Absence

Carol Beesley, Associate Professor of Art, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To paint, have exhibitions, and travel.

Paul B. Bell, Jr., Associate Professor of Zoology, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To teach at Linköping University, Sweden, and do research.

David Branch, George Lynn Cross Research Professor and Chair of Physics and Astronomy, sabbatical leave of absence with half pay, August 16, 1988 to January 1, 1989. To do research.

Bob Carrell, Professor of Journalism and Mass Communication, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

Roger Frech, Professor of Chemistry, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

Gustav W. Friedrich, Professor and Chair of Communication, sabbatical leave of absence with full pay, January 1, 1989 to July 1, 1989. To write.

Rose P. Galura, Assistant Professor of Bibliography, sabbatical leave of absence with full pay, September 1, 1988 to March 1, 1989. To index World Literature Today and travel.

Leslie B. Hill, Professor of Communication, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research, study, and travel.

Penny M. Hopkins, Associate Professor of Zoology, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

James F. Horrell, Associate Professor of Business Administration, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

David A. Huettner, Professor of Economics, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

Beverly A. Joyce, Associate Professor of Bibliography, sabbatical leave of absence with full pay, July 1, 1988 to October 1, 1988. To do research.

N. Jack Kanak, Professor and Chair of Psychology, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

Alexandra H. Karriker, Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 1989 to May 16, 1989. To do research.

Roy M. Knapp, Professor and Director of Petroleum and Geological Engineering, sabbatical leave of absence with full pay, July 1, 1988 to January 1, 1989. To do research, visit laboratories, and review instructional plans.

Judith S. Lewis, Associate Professor of History and of Women's Studies, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

Douglas K. Lilly, George Lynn Cross Research Professor of Meteorology and Director, Cooperative Institute for Mesoscale Meteorological Studies, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research and travel.

Helga S. Madland, Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

Larry K. Michaelsen, Associate Professor of Management, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To assist the Organizational Behavior and Industrial Relations faculty at The University of Michigan in their efforts to utilize the team learning instructional format in the Organizational Behavior courses, develop funding proposals to support expansion of the team learning at the OU Health Sciences Center, and to write.

Dragan Milivojevic, Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

John D. Pigott, Assistant Professor of Geology and Geophysics, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

David C. Rowe, Associate Professor of Psychology, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research and write.

Scott D. Russell, Associate Professor of Botany and Microbiology and Director, Samuel Roberts Noble Electron Microscopy Laboratory, sabbatical leave of absence with half pay, August 16, 1988 to August 16, 1989. To do research.

William W. Savage, Jr., Associate Professor of History, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research and write.

Omer Savas, Associate Professor of Aerospace, Mechanical, and Nuclear Engineering, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

Craig St. John, Associate Professor of Sociology, sabbatical leave of absence with full pay, August 16, 1988 to January 1, 1989. To do research.

Ernest Trumble, Professor of Music, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To write.

Courtney A. Vaughn-Roberson, Assistant Professor of Education, sabbatical leave of absence with half pay, August 1, 1988 to August 1, 1989. To research and write a history of teaching and nursing in the American West from 1870 to 1980.

Linda L. Wallace, Associate Professor of Botany and Microbiology, sabbatical leave of absence with half pay, August 16, 1988 to May 16, 1989. To do research.

#### Leaves of Absence Without Pay

John P. Albert, Assistant Professor of Mathematics, leave of absence without pay, August 16, 1988 through May 15, 1989. To serve as a Research Fellow at the National Science Foundation's Institute for Mathematics and its Applications in Minneapolis.



Slawomir Kwasik, Assistant Professor of Mathematics, leave of absence without pay, August 16, 1988 through May 15, 1989. To teach at Tulane University.

Douglas W. Mock, Associate Professor of Zoology, leave of absence without pay changed from .50 time to .40 time, January 1, 1988 through May 15, 1988.

David J. Moore, Assistant Professor of Business Administration, leave of absence without pay, August 16, 1988 through May 15, 1989. To serve as Visiting Assistant Professor of Marketing at the University of Michigan.

Kermit J. Rohrbach, Assistant Professor of Accounting, leave of absence without pay, August 16, 1988 through May 15, 1989. To serve as Visiting Assistant Professor at the University of Tulsa.

Geoffrey L. Willinger, Assistant Professor of Accounting, leave of absence without pay, August 16, 1988 through December 31, 1988. To complete research projects for submission to premier academic journals.

#### Appointments or Reappointments:

Edwin G. Corr, Visiting Henry Bellmon Chair of Public Service and Diplomat-in-Residence, without remuneration, July 1, 1988 through June 30, 1989.

Deborah Denise Rubin, Ph.D., Associate Professor of English, annual rate of \$29,500 for 9 months (\$3,277.78 per month), August 16, 1988 through May 15, 1989. Paid from 127-234, English, pos. 1.60, and 127-434, English Research, pos. 1.65.

Geary Hobson, Ph.D., Assistant Professor of English, annual rate of \$25,000 for 9 months (\$2,777.78 per month), August 16, 1988 through May 15, 1989. Paid from 127-234, English, pos. 36.60, and 127-434, English Research, pos. 36.65.

Nandkumar Nayar, Assistant Professor of Finance, annual rate of \$52,000 for 9 months (\$5,777.77 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Acting Assistant Professor of Finance and salary changed to \$50,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 82.60.

Catherine M. Price, Ph.D., Assistant Professor of History, annual rate of \$25,500 for 9 months (\$2,833.33 per month), August 16, 1988 through May 15, 1989. Paid from 127-248, History, pos. 1.60, and 127-448, History Research, pos. 1.65.

Virginia H. Milhouse, Ph.D., Visiting Assistant Professor of Human Relations, annual rate of \$26,000 for 9 months (\$2,888.89 per month), August 16, 1988 through May 15, 1989. Paid from 127-286, Human Relations, pos. 701.60.

Mark Stephen Reeder, Assistant Professor of Mathematics, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$28,000 for 9 months. Paid from 127-264, Mathematics, pos. 35.60, and 127-464, Mathematics Research, pos. 35.65.

Roger Edward Zarnowski, Assistant Professor of Mathematics, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1988 through May 15, 1989. If Ph.D. not completed by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$30,000 for 9 months. Paid from 127-264, Mathematics, pos. 34.60, and 127-464, Mathematics Research, pos. 34.65.

David Edwin Griffith, Assistant Professor of Marketing, annual rate of \$46,000 for 9 months (\$5,111.11 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$44,500 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 141.60.

Kimberly Elizabeth Contag, Assistant Professor of Modern Languages, Literatures, and Linguistics, annual rate of \$26,000 for 9 months (\$2,888.88 per month), August 16, 1988 through May 15, 1989. If Ph.D. not complete by August 16, 1988, title to be changed to Acting Assistant Professor and salary changed to \$24,000 for 9 months. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 15.60, and 127-468, Modern Languages, Literatures, and Linguistics Research, pos. 15.65.

William Romanishin, Ph.D., Assistant Professor of Physics and Astronomy, annual rate of \$28,000 for 9 months (\$3,111.11 per month), January 1, 1989 through May 15, 1989. Paid from 127-281, Physics and Astronomy, pos. 23.60, and Physics and Astronomy Research, pos. 23.65.

\*David Jeffery, reappointed Visiting Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$23,000 for 12 months (\$1,916.67 per month), June 1, 1988 through December 31, 1988. Paid from 157-337, Supernova Studies.

\*Elmar Kuhn, reappointed Research Associate in Botany and Microbiology, annual rate of \$23,000 for 12 months (\$1,916.67 per month), April 1, 1988 through August 31, 1988. Paid from 155-948, Anoxic Aquifers.

\*Mahboobul Mannan, reappointed Postdoctoral Research Associate in Chemical Engineering and Materials Science, annual rate of \$25,800 for 12 months (\$2,150.00 per month), May 16, 1988 through October 30, 1988. Paid from 127-220, Chemical Engineering and Materials Science, pos. 701.60, and 157-221, HRP: Task 19.

Changes:

Leonard Beevers, George Lynn Cross Research Professor and Chair of Botany and Microbiology; reappointed Chair of Botany and Microbiology, July 1, 1988 through June 30, 1993.

Trent E. Gabert, Professor and Chair of Health, Physical Education, and Recreation; reappointed Chair of Health, Physical Education, and Recreation, July 1, 1988 through June 30, 1993.

\*Paid from grant funds; subject to availability of funds

Harold G. Grasmick, Professor of Sociology; title of Chair of Sociology, deleted, salary changed from annual rate of \$54,458 for 12 months (\$4,538.17 per month) to annual rate of \$44,557 for 9 months (\$4,950.78 per month), July 1, 1988. Paid from 127-289, Sociology, pos. 5.60, and 127-489, Sociology Research, pos. 5.65.

James Stoughton Hart, title changed from Visiting Assistant Professor to Assistant Professor of History, salary changed from annual rate of \$22,950 for 9 months (\$2,550.00 per month) to annual rate of \$23,700 for 9 months (\$2,633.33 per month), August 16, 1988 through May 15, 1989. Paid from 127-248, History, pos. 2.60, and 127-448, History Research, pos. 2.65.

Dorothy C. Higginbotham, Professor of Communication; promoted from Assistant Dean to Associate Dean, College of Arts and Sciences, May 1, 1988.

\*Kurt E. Nielsen, title changed from Graduate Research Assistant to Research Associate, Cooperative Institute for Meteorological Studies, salary changed from annual rate of \$10,200 for 12 months (\$850.00 per month), .50 time, to annual rate of \$20,500 for 12 months (\$1,708.33 per month), full time, April 1, 1988 through June 30, 1988. Paid from 155-871, Cooperative Institute for Meteorological Studies II, pos. 905.

Daniel J. Ransom, General Editor, Chaucer Variorum; given additional title of Assistant Professor of English, July 1, 1988 through June 30, 1989. Changed from Professional Staff to Academic. Paid from 127-451, Chaucer Variorum, pos. 1.65, and 127-234, English, pos. 5.60.

\*Edwin Tucker, reappointed and title changed from Adjunct Professor of Chemistry to Research Scientist, Energy Resources Institute, annual rate of \$35,916 for 12 months (\$2,993.00 per month), March 1, 1988 through June 30, 1988. Paid from 127-414, Energy Resources Institute, pos. 705.65.

\*Monika Z. Wrona, Co-Principal Investigator and Adjunct Assistant Professor of Chemistry, salary changed from annual rate of \$24,200 for 12 months (\$2,016.67 per month) to annual rate of \$26,136 for 12 months (\$2,178.00 per month), September 1, 1987 through August 31, 1988. Paid from 157-435, Indoles, pos. 905.

#### Resignations and/or Terminations:

Martin R. Button, Assistant Professor of Civil Engineering and Environmental Science, August 15, 1988.

Md M. Jalal, Research Scientist in Chemistry, April 30, 1988 (with accrued vacation through May 20, 1988).

Craig M. Jensen, Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, July 31, 1988.

Roger L. Mellgren, Professor of Psychology, August 15, 1988.

\*Paid from grant funds; subject to availability of funds

Ulrich Oertel, Assistant Professor of Mathematics, May 16, 1988.

Christine Williams, Assistant Professor of Sociology, August 15, 1988.

President Horton recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

President Horton reported the death of the following:

Mildred Y. Chisolm, Associate Professor Emeritus, University School, on April 19, 1988.

#### **COMMITMENT OF ASSOCIATES FUNDS**

Because of the fine national reputation of The University of Oklahoma choral ensembles under the director of Professor Dennis Shrock, the Israeli Ministry of Tourism has invited The University of Oklahoma Choir to join two other major American choirs for three performances with the Jerusalem Symphony December 27, 1988 through January 8, 1989. The performances will consist of three major choral-orchestral works, each conducted by a world-renowned conductor. The University would send 40 student singers of our highest quality.

The Israeli government will host the choirs and pay for all the group's lodging and land transportation expenses and a portion of their meal expenses while in Israel. The requested Associates funds would defray the air transportation costs and the cost of the remaining meals.

It is indeed an honor to have received this distinguished invitation. The Associates funds in support of the tour will allow tremendous exposure for one of our programs of excellence, will place The University of Oklahoma name in the international cultural circles, and will provide our outstanding music students with an academic and cultural opportunity of a lifetime.

President Horton recommended that the Board of Regents approve the award of \$40,000 of University of Oklahoma Associates funds to support a portion of the travel expenses of the University's student choir tour to Israel.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **GODDARD HEALTH CENTER PROPOSAL**

In 1985, Goddard Health Center evolved from a student health service to a University health center serving all persons associated with the University. Faculty, staff, and their families are eligible for care under two unique

programs, a Preferred Provider Organization and a Health Maintenance Organization. Student dependents are also seen at Goddard and billed through their private insurance policies. In 1985, when employees became eligible for care at Goddard Health Center, students and employees both made it clear to the administration that each program needed to be self-sufficient financially and that one should not be subsidized by the other. A fall 1987 study shows that the non-student programs had earned \$477,000 while the student health service suffered a deficit of \$500,000. Clearly, the student health service is being subsidized by the non-student programs. Current projections indicate that Goddard will finish fiscal year 1988-89 with a loss for the year of \$217,692.

To correct this funding problem the administration of Goddard Health Center has recommended a change in the present student health fee benefits to make those benefits secondary to a student's private health insurance plan. Goddard Health Center would bill a student's private insurance carrier first. After Goddard has been reimbursed by the student's private benefits, health fee benefits will become effective to cover any deductible or co-payment share for which the student would normally be financially responsible. This change in health fee benefits is not intended to modify the existing contractual agreement with the UOSA sponsored student insurance program.

A study has indicated that approximately 85% of the student body is covered by private insurance plans. These private plans are not now being billed for student health care at Goddard Health Center. A review of Goddard's records estimates that such billing will generate approximately \$1,000,000 per year. Start-up costs for the program are estimated at \$50,000 which will include the acquisition of certain computer hardware and the development of specialized software to support the billing activities. In addition, intensive marketing must be accomplished to inform students and their parents of the change.

Other major universities with a similar plan are Purdue, Indiana, and Kansas State.

Currently the funding for the student health service at Goddard Health Center is as follows:

Student Health Fee - 50%  
Student Activity Fee - 20%  
Patient Revenues - 30%

The current \$40.00 per semester student health fee provides students coverage for any acute illness or injury which occurs after arrival on campus and which is within the capabilities of Goddard Health Center. This includes unlimited physician visits, laboratory tests, diagnostic X-rays, physical therapy, psychiatric and psychological therapy, and dietary consultations at no additional costs. Hospitalization at Goddard and prescription medicines are available at greatly reduced charges.

This change appears to be the best way to address the current revenue problems at Goddard Health Center at no additional cost to students. If this plan is approved, the current \$540,000 allocation of student activity fees to Goddard Health Service will be reduced gradually and the reduction is an important part of this proposal. The student activity fees can then be allocated for other student services and programs in need of support; therefore, postponing an increase in student activity fees while tuition costs are increasing each year.

This proposal has been reviewed by representatives of a large insurance company, the State Insurance Commissioner's Office, by University Legal Counsel, by the Goddard Administrative Review Board, the UOSA President and Chair of Congress, as well as several student groups, and Vice President Anona Adair. All have endorsed the program.

President Horton recommended that Goddard Health Center be authorized to make a change in the present student health fee benefits to make those benefits secondary to a student's private health insurance plan, effective for the fall semester 1988.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### Appointments or Reappointments:

- \*Ronald E. Alexander, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$30,500 for 12 months (\$2,541.67 per month), March 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 995.65.
- \*Bobby L. Atkins, Programmer/Analyst, FAA Air Traffic Controllers, annual rate of \$29,952 for 12 months (\$2,496.00 per month), April 4, 1988 through March 31, 1990. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \*Lilburn H. Autry, reappointed Program Manager, Center for Public Management, Continuing Education and Public Service, annual rate of \$49,754 for 12 months (\$4,146.17 per month), July 1, 1988 through June 30, 1989. Administrative Staff. Paid from 127-564, Public Management programs, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Joanna Lynne Blakley, reappointed Administrative Assistant, Tulsa Continuing Education Office, Continuing Education and Public Service, annual rate of \$22,470 for 12 months (\$1,872.51 per month), July 1, 1988 through June 30, 1989. Managerial Staff. Paid from 127-537, Tulsa Continuing Education Office, pos. 3, and 152-995, Continuing Education and Public Service Holding, pos. 905.

\*Paid from grant funds; subject to availability of funds

- \*Bill D. Brackett, reappointed Program Development Specialist, Institute for Employment and Career Planning, Continuing Education and Public Service, annual rate of \$35,578 for 12 months (\$2,964.83 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-542, Institute for Employment and Career Planning, pos. 2, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*David J. Brooks, reappointed Program Development Specialist, Center for Public Management, Continuing Education and Public Service, annual rate of \$30,536.40 for 12 months (\$2,544.70 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-564, Public Management Programs, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Rebecca Jo Copeland, Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$23,000 for 12 months (\$1,916.67 per month), April 11, 1988 through June 30, 1988. Professional Staff. Paid from 157-542, Oklahoma Department of Human Services Independent Living; 157-575, Texas Independent Living Conference; and 157-453, National Resource Center for Youth Services, pos. 905.65.
- \*Rae Evelyn Dillon, Senior Program Development Specialist (Mississippi State Coordinator), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$29,500 for 12 months (\$2,458.33 per month), April 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.
- \*Russell L. Dobbs, Programmer/Analyst, FAA Air Traffic Controllers, annual rate of \$29,952 for 12 months (\$2,496.00 per month), April 4, 1988 through March 31, 1990. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \*Linda Sue Frazier, Senior Program Development Specialist (New Mexico State Coordinator), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$29,500 for 12 months (\$2,458.33 per month), March 15, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.
- \*Judith Ann Hammer, reappointed Project Director, Center for Child and Family Development, Continuing Education and Public Service, annual rate of \$34,279 for 12 months (\$2,856.58 per month), July 1, 1988 through June 30, 1989. Administrative Staff. Paid from 127-534, Center for Child and Family Development, pos. 1, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Michael C. Hoffmann, Senior Program Development Specialist (Texas State Coordinator), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$29,500 for 12 months (\$2,458.33 per month), March 16, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.

\*Paid from grant funds; subject to availability of funds

- \*TeRessa Lynn Kaemmerling, Program Development Specialist, National Resource Center for Youth Services, and OCCY, Law Handbook, Continuing Education and Public Service, annual rate of \$23,000 for 12 months (\$1,916.67 per month), May 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-453, Youth Center 1988, and 157-578, Law Handbook, pos. 905.65.
- \*Barbara Ann Kulton, Senior Program Development Specialist (Colorado State Coordinator), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$15,000 for 12 months (\$1,250.00 per month), .50 time, March 15, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.
- \*Bill D. Lee, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$34,100 for 12 months (\$2,841.67 per month), March 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 995.65.
- Gail A. Livengood, Nurse Practitioner, Goddard Health Center, annual rate of \$27,000 for 12 months (\$2,250.00 per month), May 12, 1988. Professional Staff. Paid from 179-107, Goddard Health Center, pos. 34.
- \*Carol Bridges McCollom, reappointed Program Specialist, Urban and Community Programs, Continuing Education and Public Service, annual rate of \$22,971 for 12 months (\$1,914.25 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-541, Urban and Community Programs, pos. 3, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Sherryl M. McGuire, reappointed Program Development Specialist I, Public Management Programs, Continuing Education and Public Service, annual rate of \$33,000 for 12 months (\$2,750.00 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-564, Public Management Programs, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Warren L. Osburn, reappointed Program Specialist, Public Management Programs, Continuing Education and Public Service, annual rate of \$37,919 for 12 months (\$3,159.92 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-564, Public Management Programs, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*C. Owen Pollard, reappointed Program Development Specialist, Center for Public Management, Continuing Education and Public Service, annual rate of \$30,493.20 for 12 months (\$2,541.10 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-564, Public Management Programs, and 152-995, Continuing Education and Public Service, Holding, pos. 905.
- \*Billy Gene Rogers, reappointed Program Development Specialist, Urban and Community Programs, Continuing Education and Public Service, annual rate of \$26,516 for 12 months (\$2,209.67 per month), July 1, 1988 through June 30, 1989. Professional Staff. paid from 127-541, Urban and Community Programs, pos. 2, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Paid from grant funds; subject to availability of funds



- \*Cindy L. Shaffer, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$29,500 for 12 months (\$2,458.33 per month), March 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.
- \*Ralph Thomas Silva, Program Development Specialist, Bilingual Education Multifunctional Resource Center, Continuing Education and Public Service, annual rate of \$27,500 for 12 months (\$2,291.67 per month), March 21, 1988 through June 30, 1988. Professional Staff. Paid from 157-146, Multifunctional Resource Center, pos. 905.65.
- \*Dianna Kay Tunnell, Senior Program Development Specialist, Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$29,500 for 12 months (\$2,458.33 per month), March 1, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 995.65.
- \*Peter C. Vail, reappointed Assistant Project Director, Center for Public Management, Continuing Education and Public Service, annual rate of \$40,684.80 for 12 months (\$3,390.40 per month), July 1, 1988 through June 30, 1989. Managerial Staff. Paid from 127-564, Public Management Programs, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*James Michael Walker, reappointed Program Director, Tulsa Continuing Education Office, Continuing Education and Public Service, annual rate of \$39,413 for 12 months (\$3,284.42 per month), July 1, 1988 through June 30, 1989. Professional Staff. Paid from 127-537, Tulsa Continuing Education Office, pos. 1, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Barbara H. Wilson, reappointed Environmental Scientist, Civil Engineering and Environmental Science, annual rate of \$20,448 for 12 months (\$1,704.00 per month), April 1, 1988 through September 30, 1988. Professional Staff. Paid from 157-177, Contaminants, pos. 905.
- \*Eddie W. Wood, reappointed Program Director, Institute for Employment and Career Planning, Continuing Education and Public Service, annual rate of \$38,861 for 12 months (\$3,238.42 per month), July 1, 1988 through June 30, 1989. Administrative Staff. Paid from 127-542, Institute for Employment and Career Planning, pos. 1, and 152-995, Continuing Education and Public Service Holding, pos. 905.
- \*Craig V. Yancey, Programmer/Analyst, FAA Air Traffic Controllers, annual rate of \$29,952 for 12 months (\$2,496.00 per month), April 4, 1988 through March 31, 1990. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \*Jaye Michelle Zola, Senior Program Development Specialist (Colorado State Coordinator), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$15,000 for 12 months (\$1,250.00 per month), .50 time, March 15, 1988 through June 30, 1988. Professional Staff. Paid from 157-503, Regional Drug Center, pos. 905.65.
- \*Paid from grant funds; subject to availability of funds

## Changes:

Royce E. Clark, Material Operations Manager and Senior Buyer, Purchasing Department, salary changed from annual rate of \$32,371 for 12 months (\$2,698.00 per month) to annual rate of \$33,371 for 12 months (\$2,780.00 per month), February 1, 1988. Paid from 127-004, Purchasing, and 127-785, Materials Operations, pos. 3.65. Probationary increase.

Michael Clopton, promoted from Football Travel Representative, Athletic Department, to Coordinator, Athletic Travel, Athletic Department, salary increased from \$10.40 per hour (\$21,632 annually) to annual rate of \$26,000 for 12 months (\$2,166.66 per month), April 23, 1988. Changed from Hourly to Managerial Staff. Paid from 171-121, Athletic Department, pos. 109.65.

\*Janet K. Cope, promoted from Educational Specialist to ISD Specialist, FAA Air Traffic Controllers, salary increased from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$29,994 for 12 months (\$2,499.50 per month), April 1, 1988 through March 31, 1990. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Larry G. Cope, promoted from Educational Specialist to ATC Educational Specialist, FAA Air Traffic Controllers, April 1, 1988 through March 31, 1990. Professional Staff.

Lois J. Davis, Manager, Group Insurance, Personnel Services, salary changed from annual rate of \$20,571 for 12 months (\$1,714.25 per month) to annual rate of \$21,600 for 12 months (\$1,800.00 per month), April 1, 1988. Paid from 179-109, Insurance Section Operations. Probationary increase.

James M. Donnan, III, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Corinne A. Dragon, Grants and Contracts Analyst, Grants and Contracts, salary changed from \$25,000 for 12 months (\$2,083.33 per month) to annual rate of \$25,700 for 12 months (\$2,141.67 per month), May 1, 1988. Paid from 127-499, Grants and Contracts. Probationary increase.

Gary L. Gibbs, Defensive Coordinator, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

\*Duane K. Hale, Program Development Specialist, American Indian Institute, Continuing Education and Public Service, salary changed from annual rate of \$15,000 for 12 months (\$1,250.00 per month), .50 time, to annual rate of \$30,000 for 12 months (\$2,500.00 per month), full time, April 1, 1988 through June 30, 1988. Paid from 157-480, NARIS, pos. 905.65.

\*Paid from grant funds; subject to availability of funds

\*Ford S. Harper, Programmer/Analyst I, Geological Information Systems, salary changed from annual rate of \$20,040 for 12 months (\$1,670.00 per month) to annual rate of \$20,700 for 12 months (\$1,725.00 per month), March 15, 1988 through June 30, 1988. Paid from 156-007, ISP Payroll Clearing, pos. 905.65. Probationary increase.

Layton S. Hill, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

\*Lynn K. Holkan, promoted from Education Specialist to ATC Education Specialist, FAA Air Traffic Controllers, salary increased from annual rate of \$24,378 for 12 months (\$2,031.50 per month) to annual rate of \$25,500 for 12 months (\$2,125.00 per month), April 1, 1988 through March 31, 1990. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

\*Malley E.N. Howell, Jr., title changed from Supervisor, ATC-CBI to Assistant Director, FAA Training Programs, ISD, FAA Air Traffic Controllers, salary changed from annual rate of \$35,415 for 12 months (\$2,951.25 per month) to annual rate of \$42,357 for 12 months (\$3,529.75 per month), January 1, 1988 through March 31, 1990. Changed from Professional to Managerial Staff. Paid from 155-788, FAA Air Traffic Controllers, and 152-526, FAA Program Reserve Account, pos. 905.

Mervin L. Johnson, Assistant Head Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Michael D. Jones, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Jim Kerwin, Assistant Basketball Coach, Athletic Department, paid additional compensation of \$5,000, May, 1988. Paid from unrestricted Athletic Department private funds.

Robbie Nell Lamle, title changed from Program Specialist to Senior Program Development Specialist, Program Development Services, Continuing Education and Public Service, salary changed from annual rate of \$18,900 for 12 months (\$1,575.00 per month) to annual rate of \$26,700 for 12 months (\$2,225.00 per month), March 1, 1988. Professional Staff. Paid from 127-517, Program Development Services, pos. 3.65.

Robert R. Long, title changed from ATC Instructor to ATC Educational Specialist, FAA Air Traffic Controllers, April 1, 1988 through March 31, 1990. Professional Staff.

Peter P. Martinelli, Strength and Conditioning Trainer, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

\*Paid from grant funds; subject to availability of funds

Ruth H. McKinnis, Assistant Director, Personnel Services, salary changed from annual rate of \$34,905 for 12 months (\$2,908.75 per month) to annual rate of \$36,200 for 12 months (\$3,016.67 per month), April 1, 1988. Paid from 127-132, Personnel Services, pos. 3.65, and 179-109, Insurance Section Operations, pos. 2.65. Probationary increase.

Michael L. Mims, Assistant Basketball Coach, Athletic Department, paid additional compensation of \$5,000, May, 1988. Paid from unrestricted Athletic Department private funds.

Charley F. North, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Robin K. Petry, promoted from Staff Assistant to Financial Analyst, Budget Office, salary increased from annual rate of \$18,574 for 12 months (\$8.93 per hour) to annual rate of \$20,900 for 12 months (\$1,741.66 per month), June 1, 1988. Changed from Hourly to Professional Staff. Paid from 127-008, Budget Office, pos. 3.65.

Robert E. Proctor, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Charles C. Sadler, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Lucious Selmon, Assistant Football Coach, Athletic Department, paid additional compensation of \$6,800, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

Joan C. Smith, Assistant Coordinator, Payroll and Personnel Records, Personnel Services, salary changed from annual rate of \$19,152 for 12 months (\$1,596.00 per month) to annual rate of \$20,110 for 12 months (\$1,675.83 per month), April 1, 1988. Paid from 127-132, Personnel Services, pos. 8.65. Probationary increase.

Barry L. Switzer, Head Football Coach, Athletic Department, paid additional compensation of \$12,500, May, 1988. Paid from unrestricted Athletic Department private funds and budgeted Big Eight Orange Bowl expense allowance.

James M. Todd, title changed from Supervisor of Instruction to Assistant Director, FAA Training Programs, Operations, FAA Air Traffic Controllers, April 1, 1988 through March 31, 1990. Changed from Professional Staff to Managerial Staff.

Billy D. Tubbs, Head Basketball Coach, Athletic Department, paid additional compensation of \$12,500, May, 1988. Paid from unrestricted Athletic Department private funds.

Suzanne Turek, Grants and Contracts Analyst, Grants and Contracts, salary changed from annual rate of \$25,000 for 12 months (\$2,083.33 per month) to annual rate of \$25,700 for 12 months (\$2,141.67 per month), May 1, 1988. Paid from 127-499, Grants and Contracts, pos. 7.65. Probationary increase.

Sandra K. Ward, Personnel Analyst, Personnel Services, salary changed from annual rate of \$19,609 for 12 months (\$1,634.08 per month) to annual rate of \$20,589 for 12 months (\$1,715.75 per month), April 1, 1988. Paid from 127-132, Personnel Services, pos. 17.65. Probationary Increase.

Resignations and/or Terminations:

Wendell L. Byrne, Assistant Director, Lloyd Noble Center, March 1, 1988 (with accrued vacation through March 31, 1988).

James D. Mayer, Coordinator, Math Lab, University College, May 31, 1988.

Jana R. McFarland, Financial Administrator, Engineering Dean's Office, May 31, 1988 (with accrued vacation through June 21, 1988).

John A. Pollard, ATC Instructor, FAA Air Traffic Controllers, March 25, 1988 (with accrued vacation through March 31, 1988).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**CONTINUING EDUCATION AND PUBLIC SERVICE FEE INCREASES FOR 1989**

Continuing Education and Public Service has requested the following changes in fees to become effective July 1, 1989:

	<u>From</u>	<u>To</u>
<u>Advanced Programs Fees</u>		
Advanced Programs Out-of-State	\$185.00 per credit hr.	\$205.00 per credit hr.
Application Fee	\$ 30.00	\$ 45.00
Reapplication Fee	New	\$ 25.00
<u>Correspondence Course Fees</u>		
Precollegiate (high school) courses	\$ 55.00	\$ 60.00
Reading Fee (English 1113 and 1213)	New	\$ 25.00

	<u>From</u>	<u>To</u>
<u>Off-Campus (Extension) Course Fees</u>		
Undergraduate Courses	\$ 45.00 per credit hr.	\$ 55.00 per credit hr.
Graduate Courses	\$ 47.50 per credit hr.	\$ 70.00 per credit hr.
Military Sites		(Eliminate separate
Undergraduate Upper Division		(fees. Apply above
Courses	\$ 40.00 per credit hr.	(fees.
Graduate Courses	\$ 50.00 per credit hr.	(

These increases are needed for the following reasons:

1. The increase in the advanced programs out-of-state fee of \$20.00 per credit hour is related to the fact that fees have not been raised for four years. Inflationary rates during that time have increased on the average between 8% and 12%, especially in faculty salaries and travel costs. The new fee of \$205.00 per credit hour would allow better recovery of the costs of delivering the program.
2. The \$15.00 increase in the application fee reflects the actual increases in processing costs. This fee has not been increased since 1974 and inflationary costs of clerical and data processing have increased to a level where \$45.00 is required for cost recovery.
3. The new reapplication fee for advanced programs of \$25.00 will help cover the costs of processing reapplications. Most of the individuals affected by this fee are outside the State of Oklahoma. The unsettled budget situation in the military has affected tuition reimbursement programs and political activities at several of the sites, e.g. Panama has caused a much higher proportion of students "dropping out" of the program. As a result, new application procedures have been initiated which adds to clerical and data processing costs. It is hoped a reapplication fee will provide an incentive for students to maintain consecutive enrollments allowing for better enrollment management of the programs.
4. Continuing Education and Public Service is using the pre-collegiate or high school courses to service talented and gifted students throughout the State and to provide developmental courses since those are being removed from the regular curriculum. Historically, independent study, pre-collegiate courses have been offered because by State Statute in the Department of Education, such courses must be provided by universities and cannot be

provided by high schools. These courses have always been offered with the intent of recapturing all costs. The fee increase of \$5.00 will allow changes in faculty/instructor payments, maintenance of course revisions, and the development of new courses.

5. The proposed new reading fee of \$25.00 for English 1113 and 1213 will allow compensation to faculty for the increased time they must spend in grading these two courses. These courses recently have been rewritten and the revised requirements include a number of very lengthy written assignments that demand considerable faculty grading time. This special fee is for these two courses only and will not affect other correspondence courses.
6. The proposed increase in the undergraduate and graduate off-campus course fee per credit hour will allow Continuing Education and Public Service to meet some of the inflationary costs, increased faculty salary requirements, and their creation of a fund to increase library materials for some of the off-campus sites. This fee increase has been coordinated with Oklahoma State University for submission to the State Regents for Higher Education and after a survey of other providers, such as Big Eight institutions and Kellogg Center schools. These changes in fees also have been discussed with various student audiences. The elimination of the differential in the off-campus course fee at military sites reflects the new State Regents' policy which eliminates a distinction between residence and extension credit.

These increases in fees, if approved, will be forwarded to the Oklahoma State Regents for Higher Education for consideration next year along with other fee increases and are proposed to be effective July 1, 1989.

President Horton recommended approval of the increases in Continuing Education and Public Service fees as explained above to be effective July 1, 1989.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **PURCHASE OF REPLACEMENT ELECTRONIC TYPEWRITERS**

During the next fiscal year, approximately 240 typewriters will require replacement by Machine Rental Services. Five different brands of electronic typewriters are currently in use and an analysis was conducted to determine which of the five would be the best replacement. The Panasonic Electronic Typewriter was chosen as the machine on which to standardize for the following reasons:

1. Panasonic user acceptance is significantly higher than the other brands.
2. In over one and one-half years of usage, the Panasonic typewriters have been almost trouble free.
3. A technician has been factory trained.
4. An economical system for repair parts and supplies has been established.
5. The Panasonic has a flexible module system which allows needed features to be added to a base model, allowing a custom approach to meeting user needs.

The Panasonic machines are available from the State Contract, but bids were solicited with the expectation of receiving more favorable pricing. The response from Typewriters Plus, Inc. for one-time delivery is \$5,920.00 less than the State Contract price. The cost of the purchases will be charged to Machine Rental Services Operations account 147-307.

Bids were received as follows:

Typewriters Plus, Inc.	Typewriters	\$153,080.00
Oklahoma City	Options	<u>20,000.00</u>
		\$173,080.00
Panasonic Industrial Company	Typewriters	\$153,800.00
Arlington, Virginia	Options	<u>20,000.00</u>
		\$173,800.00

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$173,080.00 to Typewriters Plus, Inc. for the purchase of 240 replacement typewriters.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**PURCHASE OF A SEMI-CONDUCTOR/COMPONENT TEST SYSTEM**

Bids were recently circulated for purchase of a semiconductor/component test system to be used by the School of Electrical Engineering and Computer Science as test instrumentation for a thin film superconductivity research project sponsored by the U.S. Department of Defense.

The cost of this instrument system represents the University cost sharing on the D.O.D. contract and will be charged to College of Engineering account 127-232.



This test system is a sole source item, as it is the only known instrument with the necessary capability to provide the needed test results in the anticipated superconductivity project.

The bid received is as follows:

Hewlett-Packard, Inc.	\$45,169.20
Oklahoma City	

The above bid includes a discount of \$9,190.00 from list price.

President Horton recommended the Board of Regents approve the award of a purchase order to Hewlett-Packard, Inc. in the amount of \$45,169.20 for a semiconductor/component test system.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **AIR TRANSPORTATION FOR 1988 FOOTBALL SEASON**

Bids were requested to furnish air transportation for the football team and support staff for away games during the 1988 season.

Funds will be available in Athletic Department account 171-121 and unrestricted Athletic Foundation funds for these expenditures.

The following criteria were used by the Athletic Department and Purchasing to evaluate and select the offers recommended:

1. Passenger Capacity: The Athletic Business Office has established 122 seats as the basic requirement for most game travel needs, however bidders are encouraged to offer alternates if the prices are competitive. Larger and/or smaller equipment is offered because the costs are based on size of equipment, destination, location of equipment and seasonal activity. Because of the pricing factors, it is possible that a 151 passenger charter could cost less than a 122 passenger. When larger equipment is considered, the per seat cost is evaluated and the actual passenger requirement for each game as established by the Athletic Department.

2. Equipment Availability: In addition to competitive prices, bidders are requested to offer alternate equipment to ensure that charter equipment will meet departure schedule requirements. The Athletic Department establishes a desired departure time based on the distance, class schedules, hotel arrangements and practice schedule for each game.

Based on these criteria the following offers were considered to be the best options for the four games:

<u>Game</u>	<u>Bidder</u>	<u>Bid Price</u>	<u>Comment</u>
Univ. of N. Carolina	Charter Services, Inc.	\$45,779.00	Skyworld - 185 seats
Univ. of S. California	Charter Services, Inc.	\$47,611.00	Skyworld - 185 seats
Univ. of Colorado	Tasler Aviation, Inc.	\$29,826.00	Continental - 151 seats
Univ. of Missouri	Tasler Aviation, Inc.	\$31,972.00	Continental - 151 seats
Totals: Charter Services, Inc.		\$ 93,390.00	
Tasler Aviation, Inc.		<u>61,798.00</u>	
		\$155,188.00	

Other bids were received as follows:

<u>Bidder</u>	<u>Bid Price</u>	<u>Comment</u>
Charter Services, Inc. Albuquerque, New Mexico		
Univ. of Colorado	\$ 31,331.00	Southwest 137 seats
	\$ 43,847.00	Continental 185 seats
Univ. of Missouri	\$ 25,415.00	Southwest 122 seats Cannot meet schedule
Tasler Aviation Services, Inc. Albuquerque, New Mexico		
Univ. of North Carolina	\$ 39,642.00	Southwest 122 seats
	\$ 45,388.00	Southwest 137 seats
	\$ 41,881.00	Continental 151 seats
	\$ 46,082.00	Skyworld 185 seats
Univ. of Southern California	\$ 40,895.00	Southwest 122 seats
	\$ 46,814.00	Southwest 137 seats

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<u>Bidder</u>	<u>Bid Price</u>	<u>Comment</u>
	\$ 47,216.00	Continental 151 seats
	\$ 47,886.00	Skyworld 185 seats
Univ. of Colorado	\$ 28,099.00	Southwest 122 seats
	\$ 31,529.00	Southwest 137 seats
	\$ 44,187.00	Skyworld 185 seats
Univ. of Missouri	\$ 25,549.00	Southwest 122 seats
	\$ 28,565.00	Southwest 137 seats
	\$ 37,878.00	Skyworld 185 seats
Globe Trotter Travel & Tours Norman, Oklahoma		
Univ. of North Carolina	\$ 39,608.00	Southwest 122 seats
	\$ 41,876.00	Continental 151 seats
	\$ 61,066.00	Gulf Air 173 seats
	\$ 46,592.00	Skyworld 185 seats
	\$113,805.00	American Trans Air 344 seats
Univ. of Southern California	\$ 40,861.00	Southwest 122 seats
	\$ 47,470.00	Continental 151 seats

<u>Bidder</u>	<u>Bid Price</u>	<u>Comment</u>
	\$ 89,242.00	Gulf Air 173 seats
	\$ 48,396.00	Skyworld 185 seats
	\$152,928.00	American Trans Air 344 seats
Univ. of Colorado	\$ 28,571.00	Southwest 122 seats
	\$ 30,000.00	Continental 151 seats
	\$ 63,819.00	Gulf Air 173 seats
	\$ 43,900.00	Skyworld 185 seats
Univ. of Missouri	\$ 25,768.00	Southwest 122 seats
	\$ 31,000.00	Gulf Air 128 seats
	\$ 32,000.00	Continental 151 seats
	\$ 38,178.00	Skyworld 185 seats
Gulf Air, Inc. New Iberia, Louisiana		
Univ. of North Carolina	\$ 62,066.00	173 seats
Univ. of Southern California	\$ 91,242.00	173 seats
Univ. of Colorado	\$ 64,819.00	173 seats
Univ. of Colorado	\$ 31,366.00	128 seats
Flight Time Corporation Chestnut Hill, Massachusetts		
Univ. of North Carolina	\$ 40,067.00	Southwest 122 seats

<u>Bidder</u>	<u>Bid Price</u>	<u>Comment</u>
Univ. of Southern California	\$ 41,225.00	Southwest 122 seats
Univ. of Colorado	\$ 28,904.00	Southwest 122 seats
Univ. of Missouri	\$ 26,267.00	Southwest 122 seats
Continental/Eastern Airlines Miami, Florida		
Univ. of North Carolina	\$ 61,592.00	185 seats - Must add agent's fee to total
Univ. of Southern California	\$ 84,806.00	185 seats - Must add agent's fee to total
Univ. of Colorado	\$ 56,635.00	149 seats - Must add agent's fee to total
Univ. of Missouri	\$ 44,637.00	149 seats - Must add agent's fee to total

Transportation for The University of Oklahoma-Texas game is still under evaluation. Commercial/Charter options are being considered and will be under \$35,000.00.

President Horton recommended that the Board of Regents approve the award of purchase orders to Charter Services, Inc. in the amount of \$93,390.00 and Tasler Aviation Services, Inc. in the amount of \$61,798.00 to provide air transportation for the 1988 football season.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

A summary of proposals for research or training grants and contracts for the Norman Campus for March, 1988 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Dr. Horton said during this past month the University received its first task order under an indefinite delivery contract with the U.S. Army that was put in place in December, 1987. The purpose of the contract is to provide

research and engineering studies and other technical assistance to the Environmental Division of the U.S. Army Construction Engineering Research Laboratory in Champaign, Illinois. Separate task orders for work to be done in these areas can be placed up to a maximum level of \$2 million for one year. The first task order in the amount of \$43,778 was issued to Dr. Gary B. Schnell, Professor of Zoology and Director of the Oklahoma Biological Survey, for an assessment of the black-capped vireo population at Fort Hood, Texas.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **ENERGY CENTER BUILDING, PHASE IVC**

Phase IV of the Energy Center Building was divided into five subphases in order to provide the University with opportunities to match available funds with feasible construction projects and to keep the project on schedule. Final architectural plans and specifications were prepared for both Phase IVA, the Base, and Phase IVC, the Tower Shell. These two phases are physically closely interrelated and structurally and mechanically interconnected. It was decided to bid Phase IVA as a base bid and Phase IVC as a series of alternates. At the April 1986 meeting (page 18980), bids were received for the construction of Phases IVA and IVC from four general contractors.

At the May 1986 meeting (page 19029), the Board of Regents awarded a contract in the amount of \$8,275,000 to Manhattan Construction Company for construction of Phase IVA. At the same time, the Board of Regents selected Manhattan Construction Company as the low bidder for Phase IVC, the Tower Shell, with the contract to be awarded when the required additional funds became available. The University now has been informed by the Department of Energy that it has been awarded a grant for construction of Phase IV of the Energy Center and that \$5,500,000 will be available in May of this year. A total of \$4,000,000 of these funds will be available for Phase IVC.

In order to conserve project funds and to have the Energy Center completed at the earliest feasible time, the Board of Regents is requested to authorize the necessary revisions to the current construction contract and authorize the administration to direct Manhattan Construction Company to proceed within the limits of \$4,000,000 with construction of Phase IVC, and as additional funds become available, authorize the President to have Manhattan Construction Company complete additional items of work required for Phase IVC up to the \$7,404,000 limit. The State Legislature has been requested to provide up to \$3,500,000 of additional funds to complete the funding of this phase of the Energy Center. Should those funds become available they would complete the funding of the Manhattan contract.

President Horton recommended that the Board of Regents award a contract to Manhattan Construction Company in the amount of \$7,404,000 for Phase IVC of the Energy Center with an initial funding limit of \$4,000,000 and authorize the President to add selected items of work to complete the Phase IVC contract as additional funding becomes available as explained above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**ENERGY CENTER PHASE IVB CASEWORK**

At the January, 1988 meeting (page 20108), the Board of Regents approved final plans and specifications for casework for Phase IVB of the Energy Center and authorized the administration to advertise for bids and to request interim funding from the O.U. Foundation until the federal grant funds are received.

One bid was received on April 19 for this work from Laboratory Specialists, Inc. The bid has been reviewed by The Benham Group, the project architects, and members of the staff of Architectural and Engineering Services, and is as follows:

Base Bid	\$373,741
Sales Tax Savings	<u>-14,000</u>
Net Base Bid	\$359,741

The budget for this portion of the work is \$410,000 and the required funds are to be obtained from a grant of \$5,500,000 from the Department of Energy for Phase IVB of the Energy Center. The University has received a letter approval from the DOE approving the incurrence of pre-grant costs for this work and an indication that the grant will be approved in the near future.

The project was advertised for bids in the normal way and plans were available for review in the plan rooms of Dodge Reports and Southwest Construction News. A list of potential contractors and sub-contractors that obtained plans from the project architects was included with the agenda for this meeting.

President Horton recommended that the Board of Regents accept the bid for the Energy Center Phase IVB casework, award a contract to Laboratory Specialists, Inc. in the amount of \$359,741, and authorize the President to obtain the necessary funds required on an interim basis for this project from the O.U. Foundation.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**MICROPROBE LABORATORY MODIFICATIONS - ENERGY CENTER**

At their meeting in December 1986 (page 19393), the Board of Regents accepted \$2,000,000 in stripper well oil overcharge funds made available by the U.S. Department of Energy through the Oklahoma Corporation Commission. A total of \$1,050,000 of these funds was allocated for construction of energy conservation features included in the Energy Center and \$950,000 was allocated for the purchase of equipment for Energy Center research programs.

At their meeting in February 1988 (page 20122), the Board of Regents authorized the purchase of a microprobe for the School of Geology and Geophysics. A portion of the \$1,050,000 allocated for construction of the Energy Center has been held in reserve to provide the funds needed to modify rooms E-106 and E-108 required for the installation of the new microprobe. The cost of the proposed modifications is \$69,268.

The anticipated delivery date of the new microprobe is July 15, 1988. In order to accomplish the work required to prepare rooms E-106 and E-108 for the installation of the microprobe, plans have been prepared by the project architects and a formal change order has been developed by University staff to accomplish this work.

President Horton recommended that the Board of Regents approve a change order to the construction contract for the Energy Center Phase IVA project to accomplish the necessary modifications to the Energy Center to provide for the installation of a microprobe at a total construction cost of \$69,268.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

**STATUS OF ENERGY CENTER FUNDING**

The following information was included in the agenda for this meeting and was reviewed by Vice President Elbert:

The sum of \$38,579,391 has been expended for completed work on Phases I, II, and III or is committed to Phase IV. These funds have been obtained from the following sources:

<u>Source</u>	<u>Amount</u>
State funds	\$15,000,000
Private funds	15,987,370
Utility Systems Improvements Bond funds	1,006,766
Stripper Well Overcharge funds	1,085,255
Federal Appropriation	<u>5,500,000</u>
Total	\$38,579,391



In order to complete the project as planned, \$9,698,065 in additional funds is needed. It is anticipated that these funds will be obtained from the following sources.

<u>Source</u>	<u>Amount</u>
Requested additional State funds	\$ 3,500,000
Requested federal appropriation	3,500,000
Additional private or public funds	<u>2,698,065</u>
Total	\$ 9,698,065
Estimated Total Project Cost	\$48,277,456

During the discussion, questions were raised about the equipment for this building. Dr. Elbert stated that some equipment has already been purchased such as the casework for Phase IVA which was just approved. Additional movable equipment, primarily for the Tower, is Phase IVE and will be funded with the last approximately \$2.7 million in additional private or public funds shown above. In response to a question, Dr. Elbert also indicated the original cost of the Energy Center in 1981 was \$45 million and now the total anticipated project cost is \$48,277,456 which is only \$3.3 million above the original estimate. He emphasized, however, that the final phases have not yet been bid and we will not have a firm final figure until all phases have been bid. President Horton commented during the discussion that the University's target is still to dedicate the Energy Center during the Centennial year.

This report was presented for information. No action was required.

#### **JOHN JACOBS TRACK AND FIELD IMPROVEMENTS**

In order to meet the requirements of the Olympic Festival Committee and to repair and extend the life of the track and other facilities for University purposes at Jacobs Track, it is necessary to resurface the track, add a second straightaway to the track, install 17,200 leased temporary bleacher seats, relocate sections of fence, install several new entrance gates, provide for temporary lighting and develop plans for the location of concession stands and other facilities. The estimated total cost of this project is approximately \$700,000. Of this total, approximately \$225,000 will be provided by the University to cover the cost of resurfacing the track. Funds for this purpose have been identified and are available from Athletic Department account 171-121. All additional funds will be provided by the Olympic Festival '89 Committee.

In order to meet the time schedule of the Olympic Festival and to permit full usage, the reconstruction of the track and infield must be completed this summer when the track is not in use. Other portions of work for this project will be accomplished between now and June, 1989 in preparation for the U.S. Olympic Festival. Final plans and specifications for additional items of work will be brought to the Board of Regents for approval when they are completed.

President Horton recommended that the Board of Regents approve final plans and specifications for the initial improvements work to the John Jacobs Track and Field and authorize the administration to advertise for bids for the reconstruction of the track and infield and related work.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **MAX WESTHEIMER AIRPARK SOUTH DETENTION POND, PHASE I**

On May 8, 1986 (page 19028), the Board of Regents authorized the administration to proceed with the preparation of plans for several Max Westheimer Airpark Improvements including the south detention pond, parking, street and road improvements, terminal building remodeling and several other items. Accordingly, plans and specifications were prepared for the first phase of the south detention pond project by Clour Engineering and Surveying Company, Inc., the University's on-call civil engineer and surveyor. The project includes the construction of a dam and a storm water detention pond. The project has an estimated cost of \$120,000 and will be funded from an airport account approved for this project.

At the meeting in April (page 20236), the Board of Regents approved final plans and specifications for this project and authorized the administration to advertise the project for bids. The project was advertised and bids were received on May 3 from five contractors as follows:

<u>Bidders</u>	<u>Base Bid</u>	<u>Sales Tax Savings</u>	<u>Net Base Bid</u>
D.J.W., Inc. St. John, Kansas	\$ 65,231.05	\$500.00	\$ 64,731.05
Vantage Paving Oklahoma City	\$ 87,529.30	\$500.00	\$ 87,029.30
Southwest Paving Company Oklahoma City	\$ 88,663.50	-0-	\$ 88,663.50
G&P Dozers El Reno, Oklahoma	\$ 96,770.00	\$171.67	\$ 96,598.33
Tarver Construction Company Norman	\$106,835.88	\$215.00	\$106,620.88

Clour Engineering and Surveying Company, Inc. and members of the University staff have reviewed all bids and propose that a contract in the amount of \$65,231.05 be awarded to D.J.W., Inc., the low bidder, and that the offered sales tax credit not be accepted. The low bid is less than the original estimated cost of the project.

President Horton recommended that the Board of Regents award a contract in the amount of \$65,231.05 to D.J.W., Inc. for construction of the Max Westheimer Airpark South Detention Pond, Phase I.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **MAX WESTHEIMER AIRPARK RUNWAY 3-21 SURFACE SEAL**

The reconstruction of Runway 3-21 at Max Westheimer Airpark was completed in 1983 and was accepted by the Board of Regents at the July meeting (page 17627). The runway has begun to show signs of normal aging and now requires attention. In order to insure the longevity of the runway and to avoid more costly repairs in the near future, a seal coat should be applied at this time. The runway would be re-marked following application of the coating. A preliminary investigation has been completed by University staff and the cost for this work has been estimated at \$75,000.

It is proposed that the sealing of Runway 3-21 be included in the University's Capital Improvement Program by adding it to the Max Westheimer Airpark and Swearingen Research Park Improvements project. This additional work will be funded from the Airport operating account.

President Horton recommended that the Board of Regents authorize the administration to proceed with preparation of plans to apply a seal coating to Runway 3-21 at Max Westheimer Airpark at an estimated cost of \$75,000.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **L. DALE MITCHELL BASEBALL PARK LIGHTING BIDS**

The Board of Regents approved a plan to install a field lighting system at L. Dale Mitchell Baseball Park to permit the facility to be used for night baseball at the November, 1987 meeting (page 20040). The project involves the design and installation of a lighting system which will meet contemporary standards for night baseball as well as basic standards for television broadcasting of night baseball games. The total cost for this project was approved at \$250,000. Funds for this project are available from Athletic Department account number 171-121.

At the request of the Athletic Department, alternates for additional work were prepared by Graham and Associates in order that bids could be received for additional fixtures needed to enlarge and improve the lighting system. One alternate improves the lighting level on the field from average television broadcasting design levels to ideal television broadcasting design levels as recommended for collegiate baseball competition. A second alternate provides lighting for the batting cages area.

Graham and Associates, the University's On-Call Electrical Engineering Consultant, recently completed final plans and specifications for the project. The Board of Regents approved the final plans and specifications and authorized advertising the project for bids at the April, 1988 meeting. Bids were received on April 28 from 12 bidders. A tabulation was distributed to the Regents and is attached hereto as Exhibit C.

These bids have been reviewed by Graham and Associates and by staff of Architectural and Engineering Services and the Athletic Department. The lowest and best bid was submitted by Shawver and Son, Inc. of Oklahoma City. It is recommended that a contract in the following amount be awarded to Shawver and Son, Inc.:

Base Bid Proposal	\$196,000
Less Sales Tax Savings on the Base Bid Proposal	(8,050)
Alternate No. 1 (increased lighting levels)	8,530
Less Sales Tax Credit on Alternate No. 1	(213)
Alternate No. 2 (batting cages lighting)	7,600
Less Sales Tax Credit on Alternate No. 2	<u>(190)</u>
Total Contract Amount	\$203,677

President Horton recommended that the Board of Regents award a contract in the amount of \$203,677 to Shawver and Son, Inc. of Oklahoma City for the installation of a new lighting system for L. Dale Mitchell Baseball Park.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### **EXTENSION OF ON-CALL ENGINEERING CONSULTING AGREEMENTS**

At the March 1986 meeting (page 18924), the Board of Regents selected three firms to provide on-call engineering services for a two-year period of time. Clour Engineering and Surveying Company, Inc. was selected as on-call civil engineering and surveying consultant; Cornforth Associates was selected as on-call structural engineering consultant; and Graham and Associates, Professional Consulting Engineers, Inc. was chosen to provide on-call mechanical and electrical engineering consulting services. The firms were selected to assist the professional staff of Architectural and Engineering Services and to prepare special reports and limited scope studies.

While the number of projects assigned to each consultant during the last two years has been limited, each firm has been quite responsive and has served well. Accordingly, it is recommended that the contract term be extended for two years for each of the consultants with appropriate adjustments in hourly professional service rates.

President Horton recommended that the Board of Regents extend the on-call consulting agreements with Clour Engineering and Surveying Company, Cornforth Associates, and Graham and Associates for a two-year period.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### DESIGNATION OF NAME FOR GARDEN

Mr. Lee B. Thompson and his children, Ralph, Lee, Jr. and Carolyn, chose to honor their mother and wife on Mother's Day this year by providing funds to The University of Oklahoma to design, create, and maintain a garden on the Norman Campus. The garden will be located around the statue of her father, William Bennett Bizzell, which faces the Bizzell Memorial Library at the north end of the South Oval. A small plaque bearing her name will be placed in the garden when it is completed.

The design calls for new sidewalks to be constructed in the area, the installation of benches, and the addition of shrubs. The large evergreens that dwarf the statue will be removed and replaced with lower growing shrubbery. Flowers will be planted two or three times a year to provide as much year-round color as possible. The initial cost will be covered by a gift from the family. They also will provide \$3,000 annually to maintain the garden.

President Horton recommended the Board of Regents approve naming a garden to be established south of Bizzell Memorial Library the Elaine Bizzell Thompson Garden.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### LITIGATION

Regent Gullatt moved the Board meet in executive session for the purpose of discussing current litigation including the Bundren/Worthingham litigation, the litigation in progress on the letter of inquiry from the NCAA, and the current litigation between OU and Dr. JoAnn Haberman. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

The meeting recessed at 9:40 a.m. It reconvened at 10:10 a.m. in executive session with University attorneys Kurt Ockershauser and Susan Seamans, Vice President Gary Smith, Provost Clayton Rich, President Horton, and Mrs. Tuttle. Following the discussion of the Bundren/Worthingham and Haberman lawsuits, Provost Rich and Vice President Smith were excused and Messrs. Clyde Muchmore, Andy Coats, Ron Watson, Dan Gibbens, Donnie Duncan, and John Underwood met with the Board and others in executive session.

The meeting reconvened in regular session at 11:35 a.m.

President Horton said settlement of the JoAnn Haberman lawsuit has been suggested and she has accepted. President Horton recommended the Board of Regents authorize settling the case with the following stipulations:

1. That she dismisses her federal action with prejudice.
2. That the University and Dr. Haberman both dismiss the State claims and counterclaims with prejudice.
3. That she agrees that the medical records belong to the University.
4. That the University allow her to use the medical records from her old research project on a follow-up research project on the condition that she have the permission of the patient or the National Cancer Institute which originally funded the research; that she have only a certain number of records at a time and that she keep them for a limited period of time.
5. That Mid-Continent Insurance Company which insured University employees during part of the time covered by the suit will pay her \$2,000.
6. That all proper releases will be signed.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

#### ACADEMIC TENURE

Regent White suggested going back to the beginning of the agenda, agenda item 1, and that the Board take an action on the President's recommendations which he read as follows:

President Horton recommended that the following faculty members be granted academic tenure effective July 1, 1988.

#### Health Sciences Center

James E. Quinn, Assistant Professor of Dental Services Administration  
Clyde L. Sabala, Associate Professor of Endodontics  
Bryan B. Fuller, Assistant Professor of Biochemistry and Molecular  
Biology  
Azriel Frumkin, Assistant Professor of Dermatology  
Lorne A. Becker, Associate Professor of Family Medicine

Douglas P. Fine, Professor of Medicine  
Ronald A. Greenfield, Assistant Professor of Medicine  
John B. Harley, Associate Professor of Medicine  
Warren M. Jackman, Assistant Professor of Medicine  
Leann Olansky, Assistant Professor of Medicine

Edwin G. Olson, Assistant Professor of Medicine  
J. Christopher Carey, Assistant Professor of Obstetrics and Gynecology  
David A. Yngve, Assistant Professor of Orthopedic Surgery and  
Rehabilitation  
Jean C. Elbert, Assistant Professor of Pediatrics  
Pankaja S. Venkataraman, Assistant Professor of Pediatrics

John R. Prince, Associate Professor of Radiological Sciences  
M. Alexander Jacocks, Assistant Professor of Surgery  
Larry R. Pennington, Associate Professor of Surgery  
Mary E. Allen, Associate Professor of Nursing  
June A. Schmele, Assistant Professor of Nursing

Stanley L. Mills, Associate Professor of Pharmacy  
G. Kevin Donovan, Assistant Professor of Pediatrics, Tulsa

Norman Campus

Joel K. Dietrich, Associate Professor of Architecture  
David R. McCarthy, Assistant Professor of Botany and Microbiology  
Joseph M. Suflita, Assistant Professor of Botany and Microbiology  
Gregory D. Reinhart, Assistant Professor of Chemistry  
Sally A. Jackson, Assistant Professor of Communication

Curtis S. Jacobs, Assistant Professor of Communication  
Kathleen E. Welch, Assistant Professor of English  
Steven Livesey, Assistant Professor of History of Science  
Peter B. Turk, Associate Professor of Journalism and Mass  
Communication  
Kaan U. Akin, Assistant Professor of Mathematics

Suzanne Willis, Assistant Professor of Physics and Astronomy  
Ralph Hummel, Associate Professor of Political Science  
Frances L. Ayres, Assistant Professor of Accounting  
Richard S. Dowell, Associate Professor of Economics  
Gary W. Emery, Associate Professor of Finance

Courtney Ann Vaughn-Roberson, Assistant Professor of Education  
Ronald A. Kline, Associate Professor of Aerospace, Mechanical, and  
Nuclear Engineering  
Alfred Striz, Assistant Professor of Aerospace, Mechanical, and  
Nuclear Engineering  
William H. Sutton, Assistant Professor of Aerospace, Mechanical, and  
Nuclear Engineering  
Jeffrey Harwell, Associate Professor of Chemical Engineering and  
Materials Science

Musharraf-Uz Zaman, Assistant Professor of Civil Engineering and Environmental Science

Faruk Civan, Associate Professor of Petroleum and Geological Engineering

Michael R. Rogers, Associate Professor of Music

Michael Engel, Assistant Professor of Geology and Geophysics

David London, Assistant Professor of Geology and Geophysics

Richard P. Philp, Associate Professor of Geology and Geophysics

Judith L. Maute, Associate Professor of Law

Fred Batt, Associate Professor of Bibliography, University Libraries

Angela Million, Assistant Professor of Bibliography, University Libraries

President Horton recommended also that academic tenure not be granted the following:

Karen J. Friday, Assistant Professor of Medicine

Rebecca J. Beckman, Assistant Professor of Pediatrics

Richard File, Assistant Professor of Accounting

Paul T. Bowen, Assistant Professor of Civil Engineering and Environmental Science

Ralph D. Rogers, Assistant Professor of Geology and Geophysics

He also recommended that action on tenure for Sara L. Tobin, Assistant Professor of Biochemistry and Molecular Biology, be deferred and that her tenure probationary period be extended to July 1, 1989.

Regent Gullatt moved approval of the recommendations. The following voted yes on the motion: Regents Kemp, Sarratt, White, Hogan, Lewis, and Gullatt. The Chair declared the motion unanimously approved.

The following report of the Finance and Audit Committee meeting, which was held on May 11, 1988, was distributed to each Regent:

Vice President Smith presented the financial statements for the auxiliary enterprises and service operations for the quarter ending March 31, 1988 for both campuses. He explained the changes that have been made in these reports and the additional information provided. He reviewed also changes in the monthly financial analysis included in the regular meeting agenda.

Internal audit reports were presented and reviewed by Director of Internal Auditing John Eckert as follows:

1. KGOU
2. Division of Animal Resources



Mr. Eckert presented post audit reviews on the following:

1. Recreational Services
2. Office of Accounting Services, Norman Campus
3. 1986 and 1987 Orange Bowls

He reported all recommendations have been fully implemented in these areas.


4. Professional Practice Plan Benefits, College of Medicine

Consideration of this audit was continued from the April meeting. Mr. Eckert said one outstanding recommendation remains regarding the status of travel reimbursement provided to PPP members. Coopers & Lybrand's opinion did not address the issue.

Vice President Smith said this is a procedural issue and it is management's position that the present reimbursement policy for physicians is satisfactory.

Mr. Eckert presented the proposed Annual Audit Program for 1988-89 along with the audit account inventory and it was discussed briefly. The Annual Audit Program will be on the agenda for action at the June meeting.

The meeting adjourned at 11:37 a.m.

  
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Barbara H. Tuttle  
Executive Secretary of the Board of Regents