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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
DECEMBER 10, 1987

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
DECEMBER 10, 1987**

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of the OU Foundation Building on the Norman Campus of the University beginning at 9:14 a.m. on Thursday, December 10, 1987.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State and the agenda was posted in the Office of the Board of Regents on or before 2:00 p.m. on December 8, 1987, both as required by 25 O.S. 1981, Sections 301-314.

The following Regents were present: Regent John M. Imel, Chairman of the Board, presiding; Regents Thomas Elwood Kemp, Charles F. Sarratt, Ronald H. White, M.D., Sarah C. Hogan, Sylvia A. Lewis, and Sam Noble.

The following also were present: Dr. Frank E. Horton, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair, Arthur J. Elbert, and Gary L. Smith, Interim Vice President Donna M. Murphy, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present included Mr. Robert P. White and Dr. Beth Wilson.

MINUTES

Regent Kemp moved approval of the minutes of the Finance and Audit Committee meeting which was held on November 11, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the minutes unanimously approved.

Regent Kemp moved approval of the minutes of the Committee of the Whole meeting which was held on November 11, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the minutes unanimously approved.

Regent White moved approval of the minutes of the Health Sciences Center Committee meeting which was held on November 11, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the minutes unanimously approved.

Regent Hogan moved approval of the minutes of the regular meeting held on November 12, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the minutes unanimously approved.

PRESIDENT'S REPORT - HONORS PROGRAM

President Horton said there are a number of initiatives and planning efforts underway at the University at the present time and that he will plan to review these at the next regularly scheduled meeting.

Last Saturday, Dr. Horton said, he had the opportunity to have lunch with and speak to a very bright young group of students from throughout the State of Oklahoma that had been invited to look at the campus and to look over our academic support services and facilities. He said about 230 students from throughout the State who are qualified academically were invited to participate in the program and about 180 attended. He said this program was under the leadership of Dr. Nancy Mergler who was appointed last summer to be Director of the University's Honors Program. He reminded the Regents that the Honors Program was strengthened last year and that the process is continuing. He asked Dr. Mergler to come forward and to speak to the Regents about the program, its status and its direction.

Dr. Mergler reminded the Regents that a task force was established in 1986 to look at the possibilities of improving the Honors Program. She also commented on the various actions that have taken place since that time as a result of the recommendations of the task force. Among the improvements are that the program has a full-time Director, a half-time Assistant Director from the faculty, and a full-time professional counselor. She said there also is an active Honors Council from the Norman Campus faculty and Health Sciences Center faculty and students and there are new office facilities in the newly designated Honors House. Dr. Mergler discussed the strategies for marketing the Honors Program and the recruitment of students. She believes they are having a significant impact around the State. She discussed also activities within the University to strengthen the program. She talked about special activities in the dormitory with faculty participating. She invited Regents to visit the new Honors House and to have a meal and discussions with the honors students. Dr. Mergler reported efforts are underway to establish a summer program at OU for gifted students in Oklahoma. She said this will be a good recruitment device for OU and also a good academic opportunity for qualified students. She reported on initiatives for a special academic orientation for honors students who are already planning to attend OU. There was also a discussion of the need for additional scholarships. In response to a question from Regent Sarratt, she indicated she was aware of the efforts of the Regents to provide new scholarships, especially for sophomores and juniors, which she said will assist the Honors Program a great deal.

UOSA

Regent Imel recognized UOSA President Terry Carr. Ms. Carr thanked the Regents for the plaque given to UOSA recently by the Board which lists all student presidents since 1969. She presented the plaque and said it will be hung in Ellison Hall. She also called the attention of the Regents to the fact that the plaque listing the Outstanding Juniors, an award which was begun this past year, is now hanging in the South Hallway in Oklahoma Memorial Union.

RESOLUTION - PROFESSOR ARRELL M. GIBSON

Regent Imel presented the following resolution and moved approval:

WHEREAS, Dr. Arrell Morgan Gibson served The University of Oklahoma with distinction and dedication for thirty years in his roles in the Department of History as Professor, then Chair, and later as George Lynn Cross Research Professor; and

WHEREAS, he was an eminent Oklahoma historian, scholar, teacher and author whose books and articles represent an important body of work on the rich history of American Indians, Oklahoma and the Southwest; and

WHEREAS, he was a good and gracious gentleman in the finest sense of the word who willingly shared his vast knowledge of history with countless groups and people throughout the State and nation; and

WHEREAS, through his scholarly work and contributions to our understanding of history, he leaves a lasting legacy;

NOW THEREFORE BE IT RESOLVED that The University of Oklahoma acknowledges the extraordinary contributions of the late Dr. Arrell Morgan Gibson, expresses gratitude for his influence upon the University, State and nation, and extends profound sympathy to his wife and family.

The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

FINANCE AND AUDIT COMMITTEE REPORT

The Chairman distributed the following report of the Finance and Audit Committee meeting which was held yesterday:

Internal audit reports were presented and reviewed by Director of Internal Auditing, John Eckert, as follows:

1. Office of Accounting Services, Norman Campus
2. Recreational Services, Norman Campus
3. Continuing Education and Public Service: Financial Services, Central Registration Services, Admissions and Records
4. 1986 and 1987 Orange Bowls

Regent Imel requested discussion on the Professional Practice Plan and response to Tulsa Tribune article be deferred until the January meeting.

Mr. Eckert presented the College of Medicine Professional Practice Plan Benefits audit. After discussion, the Committee requested a legal opinion be provided on the travel reimbursement issue. This audit will be on the Finance and Audit Committee agenda after the opinion has been received.

REQUEST FOR ATTORNEY GENERAL OPINION

In accordance with its constitutional responsibility to govern The University of Oklahoma, the Board of Regents promulgated an investment policy which provided for the prudent investment of certain endowment funds as well as miscellaneous auxiliary enterprise funds. The question has been raised recently as to whether or not the Regents' investment policy is in conflict with other State laws. The administration believes that an opinion from the Attorney General is desirable to examine this issue and render an official opinion concerning the Regents' investment policy.

President Horton said the State Attorney General can render such an opinion but now requires official Board action requesting such an opinion prior to undertaking the necessary research.

President Horton recommended the Board of Regents approve a request for an official opinion from the Attorney General of the State of Oklahoma concerning the legality of certain aspects of the Regents' investment policy.

During a brief discussion regarding this recommendation, President Horton commented that the conflict relates to the State Constitution and whether or not the University has the ability to own equity or common stocks in corporations as part of the investment policy. The policy as it relates to the endowment funds provides for the placement of up to 70% of the funds available for investment in common stocks if the investment advisory firm so recommends. He said it appears that might be in conflict with a Constitutional provision and that is the clarification sought.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

INVESTMENTS

J. & W. Seligman & Co. recently recommended the following investments for the Regents' Endowment Funds:

Buy: Additions to Current Holdings:

- 1,000 shares Browning-Ferris Industries
- 200 shares Bell Atlantic
- 500 shares Dover Corporation
- 500 shares Policy Management Systems
- 500 shares Welbilt
- 900 shares Yellow Freight System

New Holdings:

- 4,000 shares ENSERCH Corporation
- 2,500 shares Marion Laboratories

The investments increased the ratio of common stock equities of the fund from approximately 57% to approximately 62%, well in line with the Regents' investment policy.

ENSERCH Corporation is a diversified natural gas company operating in Texas and Oklahoma. The natural gas transmission and distribution business, which includes gas gathering, transmission and distribution, accounted for 46% of ENSERCH'S 1986 revenues of \$2.7 billion. Engineering and construction, 35% of sales last year, covers design work, construction and project management, as well as consulting for a number of basic industries. The Oil Field Services division, which accounted for 10% of revenues, has been depressed by conditions in the oil and gas industry. This area appears to have stabilized and seems to be showing signs of recovery. Exploration and Production contributed the remaining 9% of sales. ENSERCH is essentially a natural gas production company with large reserves relative to its size. The company's past earnings record reflects the depressed condition of the oil and gas industry. A turn, however, appears to have begun and ENSERCH'S earnings are expected to make a significant recovery from the \$0.01 per share earned in 1986. The current dividend rate of \$0.80 per share is well covered by cash flow and is considered secure.

Marion Laboratories is a medium-sized manufacturer of pharmaceuticals. Its major product, a patented form of diltiazem called Cardizem, was introduced in November, 1982 and has grown steadily to become the largest selling calcium channel blocker on the U.S. market for the treatment of angina pectoris.

To purchase these equities, funds were derived from the sale of approximately \$245,000 of U.S. Treasury bills which were purchased in September, 1987.

The President and the University Trust Officer approved the Seligman recommendations and these transactions have been completed.

The following reinvestment of a short term security also occurred since the November report to the Regents.

On October 28, 1987, a \$100,000 Certificate of Deposit with Security National Bank matured. It was renewed at 6.4% to mature April 25, 1988.

This report was presented for information. No action was required.

MAJOR CAPITAL IMPROVEMENT PROJECTS

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit A. No action was required.

Regent Sarratt asked for a report at the next meeting on the status of the Energy Center construction and fund raising. Regent Imel agreed that such a report would be included on the agenda for the Committee of the Whole meeting.

HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS

Appointments or Reappointments:

Robert Edgar Farrow, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, November 1, 1987.

Gregory J. Harmon, Adjunct Assistant Professor of Health Administration, \$600.00 per month (total of \$3,000), .08 time, January 11, 1988 through May 15, 1988. Paid from 2502-6, Health Administration, pos. 6.

Nancy C. Lamoreux, M.D., Assistant Professor of Internal Medicine, Tulsa, annual rate of \$66,390 for 12 months (\$5,532.50 per month), September 1, 1987 through June 30, 1988. Paid from VA Medical Center - Muskogee.

Mark Dillier Rowland, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, September 2, 1987.

Joy Emanuela Summers, Instructor in Medical Library Science and Reference Librarian, Health Sciences Center Library, annual rate of \$20,000 for 12 months (\$1,666.67 per month), September 1, 1987 through June 30, 1988. Paid from 6000-0, Health Sciences Center Library, pos. 6.

Carol Phillips Behrens, Clinical Instructor in Psychiatry and Behavioral Sciences, without remuneration, November 1, 1987.

Pamela Berie Hamilton, M.D., Clinical Assistant in Psychiatry and Behavioral Sciences, without remuneration, November 1, 1987.

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
CHANGES:				
*Constance M. Baker, David Ross Boyd Professor of Nursing and Director of Graduate Programs, College of Nursing; title changed from Associate Dean to Interim Dean, College of Nursing	FROM: \$64,263 TO: 69,763	FROM: \$58,421 (\$4,868.42 per month) TO: 63,421 (\$5,285.09 per month)	FROM: \$5,842 TO: 6,342	1-1-88
Joanne C. Callard, Associate Professor of Medical Library Sciences, Adjunct Associate Professor of Pharmacy, Adjunct Assistant Professor of Library and Information Studies; given addi- tional title of Associate Director, Health Sciences Library.	FROM: 26,708 TO: 33,096	FROM: 25,708 (\$2,142.33 per month) TO: 32,096 (\$2,674.67 per month)	FROM: 1,000 TO: 1,000	10-5-87 thru 6-30-88
Vicki A. Fuller, Clinical Instructor in Dental Hygiene; given additional title of Interim Chair of Dental Hygiene.	FROM: 29,520 TO: 32,652	FROM: 24,520 (\$2,043.33 per month) TO: 27,652 (\$2,304.33 per month)	FROM: 5,000 TO: 5,000	10-1-87 thru 6-30-88

*In accordance with Regents' policy, Constance Baker will not be a candidate for the permanent position.

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Changes:

Mary W. Draper, Professor of Psychiatry and Behavioral Sciences; given additional title of Adjunct Assistant Professor of Education, August 16, 1987 through May 15, 1988.

Terri M. Gallmeier, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, salary changed from without remuneration to annual rate of \$45,000 for 12 months (\$3,750.00 per month), November 4, 1987 through June 30, 1988. Paid from C1230701, Child Abuse and Neglect Interdisciplinary Program, and A0000079, PPP-Pediatrics, pos. 54.

Cynthia A. Joe, title changed from Clinical Assistant Professor to Assistant Professor of Medicine, Tulsa, salary changed from without remuneration to annual rate of \$73,963 for 12 months (\$6,163.58 per month), September 1, 1987 through June 30, 1988. Paid from VA Medical Center - Muskogee.

Andrew C. John, promoted from Clinical Instructor to Clinical Assistant Professor of Surgery, salary changed from without remuneration to annual rate of \$33,000 for 12 months (\$2,750.00 per month), .50 time, October 26, 1987 through June 30, 1988. Paid from A0000982, PPP-Surgery Department Account Emergency Medicine and Trauma Section, pos. 4.

Norma J. Leslie, promoted from Instructor to Assistant Professor of Obstetrics and Gynecology, January 1, 1988 through June 30, 1988. Retains title of Clinical Assistant Professor of Nursing.

Leslie H. Wiles, promoted from Clinical Instructor to Clinical Assistant Professor of Surgery, salary changed from without remuneration to annual rate of \$33,000 for 12 months (\$2,750.00 per month), .50 time, October 26, 1987 through June 30, 1988. Paid from A0000982, PPP-Surgery Department Account Emergency Medicine and Trauma Section, pos. 30.

Terminations and/or Resignations:

Robert Clapp, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, November 1, 1987.

Jean L. Flagg-Newton, Assistant Professor of Pathology, October 15, 1987 (with accrued vacation through December 7, 1987).

Mary F. Gilmore, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, November 1, 1987.

David L. McElwain, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, November 1, 1987.

Ron C. Michaelis, Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, October 1, 1987.

Constance M. Thompson, Clinical Assistant Professor of Nursing, November 9, 1987.

Retirements:

Glenn S. Bulmer, Professor of Microbiology and Immunology, December 31, 1987.

Robert E. Coalson, Professor of Anatomical Sciences and Adjunct Professor of Orthodontics and of Pathology, December 31, 1987.

Donald T. Counihan, Regents' Professor, Director of John W. Keys Speech and Hearing Center, Professor and Chair of Communication Disorders, Consultant in Otorhinolaryngology and in Speech Therapy in Pediatrics, and Adjunct Professor of Allied Health Education, December 31, 1987 (with accrued vacation through February 29, 1988); named Regents' Professor Emeritus.

Walter L. Cullinan, Professor of Communication Disorders, December 31, 1987 (with accrued vacation through February 29, 1988); named Professor Emeritus of Communication Disorders.

Robert Delaney, Professor of Biochemistry and Molecular Biology, Colleges of Medicine and Dentistry, December 31, 1987.

Gene H. Harrison; Professor of Family Practice, Tulsa, December 31, 1987.

Luiese H. Lynch, Associate Professor of Physical Therapy, December 31, 1987.

Walter H. Massion, Professor of Anesthesiology and Adjunct Professor of Physiology and Biophysics, December 31, 1987; named Professor Emeritus of Anesthesiology.

Eugene O. Mencke, Professor of Communication Disorders, December 31, 1987 (with accrued vacation through February 29, 1988); named Professor Emeritus of Communication Disorders.

Richard L. Reynolds, Professor and Chair of Oral Biology and of Oral Diagnosis-Radiology, December 31, 1987 (with accrued vacation through February 12, 1988); named Professor Emeritus of Oral Diagnosis.

Joseph A. Rieger, Associate Professor of Pharmacy, December 31, 1987.

Webb M. Thompson, Jr., Professor of Pediatrics and Associate Professor of Radiological Sciences, December 31, 1987.

Extension of Tenure Probationary Period:

Steven Crawford, Assistant Professor of Family Medicine, from July 1, 1988 to July 1, 1989.

Susan Brackett, Assistant Professor of Fixed Prosthodontics, July 1, 1988 to July 1, 1989.

Carolyn Corn, Assistant Professor of Medicine, July 1, 1989 to July 1, 1990.

President Horton recommended approval of the Health Sciences Center academic personnel actions listed above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton reported the death of the following:

Ada T. Hawkins, Professor Emeritus of Nursing, November 15, 1987.

DEAN - COLLEGE OF DENTISTRY

The College of Dentistry Dean Search Committee met with the Board of Regents on November 11. The three final candidates were discussed in some depth. Interviews were conducted with the three candidates. All indicated they would be candidates for the deanship following the two-year appointment.

President Horton recommended that Dr. Russell J. Stratton be appointed Dean of the College of Dentistry for a two-year period beginning January 1, 1988. He recommended also that Dr. Stratton's salary as Dean be set at \$65,000 for 12 months, that his FTE Income Potential be increased to \$90,000, both effective January 1, 1988, and that his base salary as a faculty member be set at \$56,000 for 12 months, effective August 15, 1987.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Appointments or Reappointments:

Patty Jane Garst, Staff Nurse, Department of Family Medicine, annual rate of \$23,000 for 12 months (\$1,916.67 per month), October 12, 1987. Professional Staff. Paid from 3530-2, Family Medicine Clinics - N.E. 50, Oklahoma City, pos. 3.

Sandra Kay Pearson, Clinical Nurse Specialist, Department of Obstetrics and Gynecology, annual rate of \$24,500 for 12 months (\$2,041.67 per month), October 12, 1987. Professional Staff. Paid from A0000073, PPP-Gynecology and Obstetrics, pos. 21.

Changes:

Carole S. Call, title changed from Assistant Affirmative Action Officer to Interim Associate Affirmative Action Officer, salary changed from annual rate of \$25,366 for 12 months (\$2,113.83 per month) to annual rate of \$28,366 for 12 months (\$2,363.83 per month), October 1, 1987. Professional Staff. Paid from 1116-0, Office of Affirmative Action, pos. 1.

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Sharolyn R. Claus, promoted from Staff Auditor to Senior Auditor, Internal Auditing, salary increased from annual rate of \$20,825.04 for 12 months (\$1,735.42 per month) to annual rate of \$28,000 for 12 months (\$2,333.34 per month), October 16, 1987. Professional Staff. Paid from A0002770, Agency Special Disbursement Operation, pos. 5.

Martha C. Hemstreet, title changed from Coordinator, Urology-Oncology Program, to Coordinator, Academic and Research Activities, Research Administration, November 1, 1987. Managerial Staff.

Andrew A. Lasser, Special Assistant to the Dean for Hospital Affairs, Dean's Office, College of Medicine, \$11,422 for 12 months, .16 time; given additional title of Adjunct Professor of Health Administration, paid an additional \$648.00 per month (total of \$3,240), .08 time, January 4, 1988 through May 31, 1988; salary returns to \$11,422 for 12 months, .16 time, June 1, 1988. Additional paid from 2502-6, Health Administration, pos. 6.

John E. McGuinness, title changed from Writer and Producer, Broadcast Services, to Manager, Media Production Television Services, Department of Media Production and Television Services, salary changed from annual rate of \$21,000 for 12 months (\$1,750.00 per month) to annual rate of \$24,959 for 12 months (\$2,080.00 per month), October 1, 1987. Changed from Professional to Managerial Staff. Paid from 3894-9, Media Production and Television Services, pos. 2.

Dana J. Russell, promoted from Data Entry Operator I to Research Assistant II, Department of Biostatistics and Epidemiology, salary increased from annual rate of \$6,786 for 12 months (\$565.50 per month), .50 time, to annual rate of \$16,500 for 12 months (\$1,375.00 per month), .75 time, November 1, 1987. Changed from Hourly to Professional Staff. Paid from C1115902, Prospective Study of Diabetes-Related Vascular Disease, pos. 146.

Joy B. Voyles, title changed from Research Assistant II to Infant Development Specialist, Department of Pediatrics, salary changed from annual rate of \$10,000 for 12 months (\$833.33 per month), .50 time, to annual rate of \$29,500 for 12 months (\$2,458.33 per month), full time, August 6, 1987; salary changed to annual rate of \$25,075 for 12 months (\$2,089.58 per month), .85 time, October 1, 1987. Professional Staff. Paid from C4308001, Oklahoma Infant Transition Project Neonatal Intensive Care, pos. 37.

Terminations and/or Resignations:

Russell Owyong, Cardiovascular Perfusionist, Department of Surgery, November 30, 1987.

Judith A. Steffen, Cardiovascular Perfusionist, Department of Surgery, November 16, 1987 (with accrued vacation through December 31, 1987).

Janet St. George, Nurse Clinician, Department of Pediatrics, October 23, 1987 (with accrued vacation through November 6, 1987).

Retirements:

John A. Cusic, Mechanical Supervisor, Site Support, December 31, 1987.

Charles L. Seekings, Biomedical Equipment Shop Foreman, Site Support, December 31, 1987.

L. G. Tatum, Chief, Campus Police, Department of Fire and Safety, December 31, 1987.

Eddie C. Vandenburg, Foreman, Paint Shop, Site Support, December 31, 1987.

Francis D. Wood, Senior Systems Analyst, Research and Education Systems, December 31, 1987.

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research or training grants and contracts for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, for November, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. He said the contract budgets may differ from the proposed amounts depending on these negotiations.

Dr. Horton called attention to the grant awarded to Dr. Owen Rennert, Professor and Head of the Department of Pediatrics, from the Oklahoma State Health Department in the amount of \$36,000. Dr. Horton said the primary objective of this research is to provide genetic screening and counseling services, including the diagnosis, therapy, rehabilitation, anti-natal diagnosis, and follow-up to individuals and families through regional genetic clinics. The program will include the identification and treatment of persons with genetic diseases, will provide continuing education programs for physicians and other health-care professionals in the discipline of medical genetics, and will provide educational programs to the general public to enhance the population's awareness of genetic diseases. Dr. Horton said this is a continuing effort by Dr. Rennert and his colleagues to provide state-of-the-art biomedical research to the citizens of Oklahoma through diagnostic, therapeutic, and educational programs for human genetics.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

DAVID A. BURR CHAIR IN LETTERS

At the November meeting a report was presented to the Board of Regents that the Sarkeys Foundation has agreed to endow the David A. Burr Chair in Letters. \$250,000 of the endowment has been received to date, \$250,000 will be provided during the first quarter of 1988, and the final \$250,000 will be provided by the end of the 1988 calendar year.

A policy of the Board of Regents provides that an endowed position which is not yet fully funded cannot be filled without prior approval of the Board of Regents. It is desirable that the search for the occupant of this position be implemented immediately so that an outstanding faculty member can join the faculty for the fall, 1988.

President Horton recommended the Board of Regents approve the plan to fill the David A. Burr Chair in Letters effective for the 1988 fall semester.

Regent White expressed appreciation to the Sarkeys Foundation for funding this Chair. Regent Imel indicated he had written to each of the Trustees of the Sarkeys Foundation thanking them for this endowment.

Regent Sarratt requested an updated report on the status of the endowed chairs - the funding, who occupies the various chairs, and the current vacancies for both campuses of the University - an update of the report presented a year ago.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Sabbatical Leaves of Absence

Charles W. Bert, George Lynn Cross Research Professor of Aerospace, Mechanical, and Nuclear Engineering and Perkinson Professor of Engineering, with half pay, January 1, 1988 to May 16, 1988 and August 16, 1988 to January 1, 1989, cancelled.

Avraham Scherman, Associate Professor of Education, with full pay, May 16, 1988 to August 16, 1988 and May 16, 1989 to August 16, 1989. Research and writing.

Leaves of Absence Without Pay

Amos Eddy, Director, Oklahoma Climatological Survey, State Climatologist, and Professor of Meteorology and of Architecture, January 1, 1988 through June 30, 1988.

Alexander B. Holmes, Associate Professor of Economics, January 1, 1988 through December 31, 1988. To continue duties of Oklahoma Director of State Finance.

Appointments or Reappointments:

Lancian Willett Roberts, Visiting Professor of Aerospace, Mechanical, and Nuclear Engineering, rate of \$12,000 for 4.5 months (\$2,666.67 per month), .50 time, January 1, 1988 through May 15, 1988. Paid from 127-208, Aerospace, Mechanical, and Nuclear Engineering, pos. 703.60.

Loy E. Prickett, Professor Emeritus of Education, without remuneration, August 16, 1987 through May 15, 1988.

Harry Clark, Professor Emeritus of Library and Information Studies, rate of \$2,500 for 4.5 months (\$555.55 per month), .25 time, January 1, 1988 through May 15, 1988. Paid from 127-260, Library and Information Studies, pos. 706.60.

Donald A. Woolf, Professor Emeritus of Management, without remuneration, January 1, 1988 through February 29, 1988; \$1,200.00 per month (total of \$3,000), .25 time, March 1, 1988 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 731.60. (Retirement listed on last page of Norman Campus Academic Personnel.)

John R. Smith, Special Lecturer in Law, annual rate of \$2,900 for 9 months (\$322.22 per month), .13 time, August 16, 1987 through May 15, 1988. Paid from 227-201, College of Law, pos. 710.65.

Zlatko Basic, Research Scientist in Physics and Astronomy, annual rate of \$25,000 for 12 months (\$2,083.33 per month), February 15, 1988 through May 31, 1989. Paid from 157-409, APH Coordinates. Paid from grant funds; subject to availability of funds.

David Jeffery, reappointed Visiting Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$23,000 for 12 months (\$1,916.70 per month), December 1, 1987 through August 15, 1988. Paid from 127-418, Physics and Astronomy, pos. 703.65, and 157-337, Supernova Studies. Paid partially from grant funds; subject to availability of funds.

Changes:

Petr Chylek, title changed from Visiting Professor to Professor of Meteorology and Cooperative Institute for Mesoscale Meteorological Studies, August 16, 1987 through May 15, 1988.

Norman L. Crockett, Professor of History; given additional title of Project Director, College of Liberal Studies, August 16, 1987 through May 15, 1988.

Raymond D. Daniels, Professor of Chemical Engineering and Materials Science; title changed from Interim Director to Director of Chemical Engineering and Materials Science, September 1, 1987 through August 31, 1991.

Dan A. Davis, Associate Dean, College of Liberal Studies; given additional title of Adjunct Assistant Professor of Education, November 23, 1987.

Shane Moriarity, Professor of Accounting, Director of Accounting Research, and Director, Ph.D. Program; given additional title of Acting Director of Accounting, January 1, 1988 through June 15, 1988.

Retirements:

Richard D. Baker, Professor of Political Science, December 31, 1987; named Professor Emeritus of Political Science.

James R. Burwell, Regents' Professor and Professor of Physics and Astronomy, December 31, 1987; named Regents' Professor Emeritus.

Charles Carpenter, Professor of Zoology, December 31, 1987; named Professor Emeritus of Zoology.

Donald R. Childress, Director and Professor of Finance, December 31, 1987; named Professor Emeritus of Finance.

Yvonne Chouteau, Artist in Residence, School of Drama, December 31, 1987; named Artist in Residence Emeritus.

Travis P. Goggans, Professor of Accounting, December 31, 1987; named Professor Emeritus of Accounting.

Charles R. Goins, Professor of Regional and City Planning, December 31, 1987; named Professor Emeritus of Regional and City Planning.

Charles N. Hockman, David Ross Boyd Professor of Journalism and Mass Communication, December 31, 1987; named David Ross Boyd Professor Emeritus of Journalism and Mass Communication.

Cluff Hopla, George Lynn Cross Research Professor of Zoology, December 31, 1987; named George Lynn Cross Research Professor Emeritus of Zoology.

Edwin H. Klehr, Professor of Civil Engineering and Environmental Science, December 31, 1987; named Professor Emeritus of Civil Engineering and Environmental Science.

Robert L. Lehr, Professor of Regional and City Planning, December 31, 1987; named Professor Emeritus of Regional and City Planning.

Constance Lindemann, Assistant Professor of Social Work and of Women's Studies, December 31, 1987; named Professor Emeritus of Social Work and of Women's Studies.

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Tom J. Love, Jr., George Lynn Cross Research Professor of Aerospace, Mechanical, and Nuclear Engineering, Halliburton Professor of Engineering, and Adjunct Professor of Radiological Sciences, December 31, 1987; named George Lynn Cross Research Professor Emeritus of Aerospace, Mechanical, and Nuclear Engineering and Halliburton Professor Emeritus of Engineering.

Virginia Olds, Assistant Professor of Social Work and Field Practicum Coordinator, School of Social Work, December 31, 1987; named Professor Emeritus of Social Work.

Francis J. Peirce, Professor of Social Work, December 31, 1987; named Professor Emeritus of Social Work.

Donald L. Perkins, Associate Professor of Zoology, December 31, 1987; named Professor Emeritus of Zoology.

Thomas J. Ross, Project Director, FAA Air Traffic Controllers, Director, FAA Training Programs, and Adjunct Associate Professor of Political Science, December 31, 1987.

Henry J. Tobias, Professor of History, December 31, 1987; named Professor Emeritus of History.

Lauren Wispe', Professor of Communication and of Psychology, December 31, 1987; named Professor Emeritus of Communication and of Psychology.

John W. Wood, Professor of Political Science, December 31, 1987; named Professor Emeritus of Political Science.

Donald A. Woolf, Associate Professor of Management, December 31, 1987; named Professor Emeritus of Management.

President Horton recommended approval of the academic personnel actions shown above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton stated there was a question last month about the number of retirees as a result of the new program offered by the State Teachers' Retirement System. He said today was the last day for people to apply so that there may be additional retirees to report at the next meeting, but at the present moment he has the figures for those who are planning to retire. He said on the Norman Campus there were a total of 218 people eligible to retire as a result of the new program and at the Health Sciences Center approximately 80. At the present time, he said, to his knowledge there are 46 faculty on the Norman Campus and 16 faculty at the Health Sciences Center and 31 staff on the Norman Campus and 11 staff at the Health Sciences Center who have elected to take advantage of this new program.

In response to a question from Regent Hogan, President Horton stated that many of the departments will be filling these vacant academic positions on an interim basis while searches for the permanent positions are carried out. Some departments, such as Communication Disorders at the Health Sciences Center where almost all of the senior faculty are retiring, problems will be created.

NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Leave of Absence:

Lari L. Murry, Program Manager, International and Special Programs, Continuing Education and Public Service, leave of absence without pay, November 17, 1987 through November 17, 1988.

Appointments or Reappointments:

Chris Kuwitzky, Endowment Officer and Assistant to the Controller, Controller's Office, annual rate of \$35,520 for 12 months (\$2,960.00 per month), January 4, 1988. Administrative Staff. Paid from 176-105, Regents' Endowments, and 147-330, Operation Analysis, pos. 1.65.

Arleigh R. Rhoads, School and Community Coordinator, American Indian Institute, annual rate of \$13,000 for 12 months (\$1,083.33 per month), .50 time, October 1, 1987 through June 30, 1988. Professional Staff. Paid from 157-479, Drug Free Oklahoma, pos. 905. Paid from grant funds; subject to availability of funds.

Changes:

Jerry C. Bread, Project Director, FINE Program; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, August 15, 1987 through August 15, 1989.

Chris A. Purcell, Assistant Vice President for Student Affairs; Director, Student Development Programs; and Adjunct Assistant Professor of Human Relations; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, August 15, 1987 through August 15, 1988.

William E. Standefer, title changed from Student Software Consultant, University Computing Services, to Software Consultant, School of Geology and Geophysics, salary changed from \$8.66 per hour, .50 time, to annual rate of \$20,500 for 12 months (\$1,708.33 per month), full time, November 1, 1987 through June 30, 1988. Changed from Hourly to Professional Staff. Paid from 127-442, Geology and Geophysics Research, pos. 708.65.

Retirements:

Dorothy A. Foster, Director, Counseling Center, December 31, 1987.

Bonnie Hammett, Assistant Director, Program Development, Continuing Education and Public Service, December 31, 1987 (with accrued vacation through February 29, 1988).

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Howard T. Johnson, Technical Specialist, University Golf Course and Athletic Department, December 31, 1987 (with accrued vacation through February 7, 1988).

Robert L. Martin, Associate Vice Provost for Administrative Services, Continuing Education and Public Service, and Professor of History, December 31, 1987 (with accrued vacation through March 1, 1988).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research or training grants and contracts for the Norman Campus for October, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. He said the contract budgets may differ from the proposed amounts depending on these negotiations.

Dr. Horton called attention to the fact that during this past month the U.S. Department of Education has provided Patricia Roberts Harris fellowship support to both the Graduate College and the Department of Sociology for students working on graduate and professional degrees. With these two awards, he said, the University has received fellowship support in two of the three categories that the Department of Education funds under this program. The Graduate College fellowships were awarded in category 1 which supports individuals from groups who are under-represented in graduate and professional education. The Department of Sociology received support under category 2 for public service education fellowships which are awarded to individuals who plan to begin or continue a career in public service.

In addition to these awards which provide student support, Dr. Horton said, one research award of special interest on the list is the grant of \$90,000 to Dr. Wayne J. Elisens, Assistant Professor of Botany and Microbiology, by the National Science Foundation. This grant is to support his project titled "Systematic Relations and Evolutionary Patterns in Galvezia (Scrophulariaceae). Dr. Horton said in his three-year project Dr. Elisens will study microevolutionary patterns and genetic changes that have accompanied differentiation among island and continental species of a long-lived desert perennial that grows in North and South America and the Galapagos Islands.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PURCHASE OF PYROLYSIS SYSTEM

Bids were recently circulated for an integrated pyrolysis system for use in the Energy Center by the School of Geology and Geophysics. The system is used in the Rock Eval analysis of geochemical characteristics of source rocks. It provides for pyrolysis-gas chromatography-mass spectrometric analysis of source rocks, asphaltenes, kerogens and other related geological materials.

The system was bid in four groups with the intention of awarding Groups I, II, and IV (for which funds are immediately available) and delaying the award of Group III (the mass spectrometer) until the balance of the funds are available.

Funds are available in Department of Energy research account 157-450 to cover the cost of Groups I, II, and IV totaling \$133,130.00.

The funds for the mass spectrometer are now available as follows:

- \$57,000.00 - MOST funds now available
- 20,000.00 - Associate funds per Dean Hoving
- 10,000.00 - Sohio Grant
- 5,000.00 - Mobil Grant
- \$92,000.00 - Funds Identified

Dr. Paul Philp has proposals into Shell, Marathon, Arco, and Amoco and is confident that the remaining \$22,000.00 will be available shortly in response to these proposals.

Bids were received as follows:

<u>Bidder</u>	<u>Group</u>	<u>Total System Price</u>
Ruska Laboratories, Inc. Houston, Texas	Group I F10 Analyzer \$52,200.00	
	Group II TC Pyrolysis Analyzer \$77,330.00	
	Group III Mass Spectrometer \$114,660.00	
	Group IV Computer Interface \$ 3,600.00	\$247,790.00
Fischer America, Inc. Waukesha, Wisconsin		\$ 28,615.70
Bid is incomplete and cannot be considered.		

The Ruska bid is acceptable. No other firms on the bid list could meet the comprehensive technical requirements of the specifications. Consequently, despite the wide circulation, only two bids were received.

President Horton recommended that the Board of Regents approve the award of a purchase order to Ruska Laboratories, Inc. in the amount of \$133,130.00 to furnish and install a pyrolysis system with option to add a mass spectrometer at \$114,660.00 if all additional funds become available.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PURCHASE OF A DATA ACQUISITION, LOADING, AND DEFORMATION MEASUREMENT SYSTEM

Bids were recently circulated for the purchase of data acquisition, loading and deformation equipment for use in the School of Civil Engineering and Environmental Science research programs. This equipment is to be used in conjunction with rock structure testing facilities built by Civil Engineering and Environmental Science and will provide information on behavior of rock structures under varying pressures.

Funds for these purchases are available from the following accounts:

NSF Grant, Account 157-345	\$60,000
Section 13 Equipment Funds, Account 166-222	15,297
CEES Departmental Budget, Account 127-222	<u>2,806</u>
	\$78,103

<u>Bidder</u>	<u>Sensing Probes</u>	<u>Data Acquisition and Loading Analysis System</u>
Bentley-Nevada Minder, Nevada	\$14,028	
Structural Behavior Eng. Lab Phoenix, Arizona		\$ 64,075
MTS System Corporation Lewisville, Texas		\$160,000

President Horton recommended that the Board of Regents approve the award of purchase orders in the amount of \$14,028 to Bentley-Nevada and \$64,075 to Structural Behavior Engineering Laboratories for the purchase of data acquisition, loading and deformation measuring equipment.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PURCHASE OF GASOLINE AND DIESEL FUEL

Bids were recently circulated for regular and unleaded gasoline and diesel fuel to be furnished in bulk transport loads to the Motor Pool during the period January 1, 1988 through June 30, 1988. The estimated combined quantity is 97,000 gallons of gasoline and 40,000 gallons of diesel fuel. The diesel fuel will be used in the CART Mass Transit diesel buses and trolleys. The bid prices include a de-escalation provision based on current refinery postings. The bid prices include \$.16 State gas tax as required by law.

The cost of the purchase will be paid from the Motor Pool account 147-302.

Bids were received from:

<u>Bidder</u>	<u>Regular Per Gallon</u>	<u>Unleaded Per Gallon</u>	<u>Diesel Per Gallon</u>
Doyle Todd & Sons, Inc. Norman	.7180	.7130	.6045
W. E. Allford, Inc. Ardmore	.7233	.7183	.6088
L. D. Rhodes & Company Oklahoma City	.7265	.7215	.6115
Paul Penley Oil Company Oklahoma City	.729	.724	.6085
Red Rock Distributing Company Oklahoma City	.7307	.7257	.6172
Armstrong Oil Company Norman	.745	.74	.625
Metro Oil Company Oklahoma City	.7618	.7568	.6433
Mangum Oil Company Mangum	.7588	.7808	.6613

President Horton recommended that the Board of Regents approve the award of a purchase order to Doyle Todd & Sons, Inc. in the estimated amount of \$93,591.00 to furnish gasoline and diesel fuel for the Norman Campus Motor Pool during the period January 1, 1988 through June 30, 1988.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

PURCHASE OF PARTICLE SIZER AND VELOCIMETER SYSTEM

Bids were circulated recently for the purchase of a particle sizer and velocimeter system to be used in research programs in the School of Aerospace, Mechanical, and Nuclear Engineering (AMNE). The system will be used to simultaneously measure particle size and velocity, recirculating flows and doppler frequency. The system requires complete optics, electronics, data acquisition and management hardware and software.

The cost of the purchase will be charged to Department of Energy Oil Overcharge account 158-007 (\$62,250) and AMNE research account 127-408 (\$13,150).

Bids were received as follows:

<u>Bidder</u>	<u>Total Price</u>
Aerometrics, Inc. Mountain View, California	\$ 75,400.00
Dantec Electronics Allendale, New Jersey	\$ 82,624.00

The Aerometrics bid meets all specifications.

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$75,400.00 to Aerometrics, Inc. for a particle sizer and velocimeter system.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

STRUCTURAL REPAIR AND PAINTING - WATER STORAGE TANKS

Routine inspection of the elevated water storage system early this year revealed that the tanks had experienced deterioration. A subsequent underwater survey of the tanks' interiors, conducted by divers, revealed that both tanks are in need of interior recoating.

The exterior surface of both tanks is also showing failure, as evidenced by areas of corrosion, paint loss and exposed base primer. Painting the exterior of both tanks is needed to return both structures to a stable condition. The tank at Swearingen Research Park is also expected to require some structural repair.

Resurfacing the interior/exterior and structural repair, as necessary, will provide a minimum fifteen-year life.

The cost of this project will be charged to the Utilities Operations account 147-202. The funds in this account are generated from charges to University water users.

Bids were received as follows:

<u>Bidder</u>	<u>Bid Price</u>	<u>Comments</u>
Morrison Painting Company Prescott, Arizona	\$ 89,200.00	This bidder is not qualified. No bid security. Does not have the required three years of company experience, nor required six references.
Don Carter Industrial Coatings Wichita, Kansas	\$130,860.00	Fully Qualified
Lupton Painting Company Shawnee, Oklahoma	\$149,900.00	Fully Qualified
Dean Jones, Contractor Clinton, Oklahoma	\$174,858.00	Fully Qualified

President Horton recommended that the Board of Regents approve the award of a purchase order to Don Carter Industrial Coatings in the amount of \$130,860.00 for the structural repair and painting of the elevated water storage tanks located at Swearingen Research Park and Norman Main Campus.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

GERALD F. KEEN VARSITY TENNIS COMPLEX

The Athletic Department has requested that The University of Oklahoma Varsity Tennis Complex be named the Gerald F. Keen Varsity Tennis Complex in honor of the late tennis coach. Mr. Keen was Head Tennis Coach for the Sooner men for 23 years. He coached 12 Big Eight Conference team championships and 83 individual championships. His team set a Big Eight record for consecutive wins with 63 between 1965 and 1975. Coach Keen emphasized academic importance to the athlete and many times his tennis players were the top in academics of all OU athletes. Mr. Keen was dedicated and loyal and had a great love for this University. He passed away on April 14, 1987.

President Horton recommended that the varsity tennis complex be named the Gerald F. Keen Varsity Tennis Complex.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

REVISED 1987-88 BUDGETS

The preliminary budgets for 1987-88 for The University of Oklahoma were approved by the Board of Regents on June 11, 1987 (page 19761). At the July 23 meeting (page 19820) President Horton reported that the State Regents had allocated funds to the University at the same level as 1986-87 and that a tuition increase averaging 25% had been approved. The Board approved President Horton's recommendation that the 1987-88 budgets be modified to include the estimated tuition revenue increases to be placed in salary and wage budgets for faculty and staff pay increases. He reported the new salary levels would be presented at the November meeting.

The revised 1987-88 budgets were distributed prior to the November Board meeting. The revised budgets now provide \$200,000 for budget and financial analyst staff and operating costs for the Board of Regents (\$72,000 Health Sciences Center budget, \$128,000 Norman Campus budget). The additional explanations and documentation regarding the salary increases requested by Board members at the November meeting were distributed on November 24.

In addition to asking for approval of the revised budget, increases are proposed for certain visiting faculty. The list of increases for visiting faculty plus several corrections to the revised budget are as follows:

<u>Name</u>	<u>Title</u>	<u>Appt. Period</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>	<u>Other</u>
Brian M. Argrow	Instructor in Aerospace, Mechanical, and Nuclear Engineering	9	\$15,000	\$15,900	.50 FTE
Brock J. Brown	Instructor in Geography	9	\$15,335	\$16,255	.50 FTE
John Cochenour	Visiting Assistant Professor of Library and Information Studies	9	\$24,000	\$25,033	
Janet L. Cunningham	Instructor in Accounting	9	\$22,000	\$24,000	
James S. Hart, Jr.	Visiting Assistant Professor of History	9	\$22,500	\$23,000	
Richard Heyser	Visiting Assistant Professor of Library and Information Studies	9	\$26,500	\$27,044	

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<u>Name</u>	<u>Title</u>	<u>Appt. Period</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>	<u>Other</u>
Gretta M. Kontas	Visiting Assistant Professor of Environmental Analysis and Policy	9	\$19,000	\$20,500	
Kathy Latrobe	Visiting Assistant Professor of Library and Information Studies	9	\$22,000	\$24,307	
Mary E. Scott	Adjunct Assistant Professor of Education	9	\$18,000	\$21,688	
Fred Smith	Visiting Assistant Professor of Marketing	9	\$25,000	\$26,000	
Michele Tersine	Instructor in Management	9	\$19,500	\$21,000	.75 FTE
Paula V. Reid	Instructor in Management	12	\$32,000	\$33,000	
William L. Taylor	Research Scientist CIMMS (grant expires 12/31/87)	12	\$10,294	\$10,603	.34 FTE
Linda Armstrong	Technical Project Assistant, Geological Information Systems	12	\$23,730	\$24,680	thru 6/30/88

Because of a promotion a new 12-month rate of \$23,730 was approved effective August 1, 1987. This new rate was not included on the salary increase worksheets distributed in August and therefore was not taken into consideration when salary recommendations were forwarded. The revised budget lists incorrectly an increase from \$22,600 to \$23,550.

Timothy Yoshino	Associate Professor of Zoology	9 12	\$28,580	\$43,977	
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Dr. Yoshino is changing from a 9-month basis to a 12-month basis, effective August 16, 1987. The proposed salary increase is included in the 12-month rate shown above.

<u>Name</u>	<u>Title</u>	<u>Appt. Period</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>
David Kitts	DRB Prof, Geol. & History of Science	12	\$54,196	\$55,110*

*Plus annual administrative supplement of \$1,000 while serving as Acting Chair.

Dr. Kitts was changed from a 9-month rate to a 12-month rate effective July 1, 1987. The 12-month rate, however, is not reflected in the revised budget.

President Horton recommended the Board of Regents approve the revised 1987-88 budgets, including the addition of \$200,000 to the budgets to provide budget and financial analysis assistance to the Board, and the lists that have been provided with salary information plus the increases for visiting faculty and corrections shown above. He recommended also that all salary increases be effective August 15, 1987.

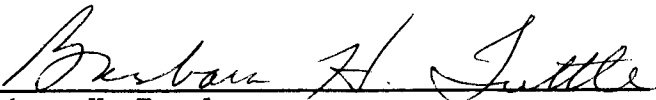
Regent Sarratt moved approval of President Horton's recommendations but that the 90% percentile factor be used in reference to the information presented to the Board in figuring salary increase expenditures for The University of Oklahoma.

Regent Imel said this means that all increases, including the \$200,000 proposed for the budget and financial analysis assistance to the Board, will be decreased by 10%. He commented that in accordance with the discussions at the meeting on Wednesday this reduction will allow some reserve. He said the decision to take this action is out of concern for how the annualized expenditures might be funded in the years to come. In addition, he said, the Board will have before it in June of 1988 further budget considerations.

The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

Regent Lewis commented that the latest documents with the analysis of salary increases was very helpful. She said she knew it took a lot of time to prepare and she was grateful for the information. She thanked those on the staff who worked on the documents.

There being no further business the meeting adjourned at 9:58 a.m.


 Barbara H. Tuttle
 Executive Secretary of the Board of Regents

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS
MAJOR CAPITAL IMPROVEMENTS PROGRAM

ARCHITECTURAL AND ENGINEERING SERVICES
PROGRESS REPORT - DECEMBER 1987

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	08/29/88 09/18/88	\$ 8,275,000 \$ 8,557,892	88%	State Building Funds and Private Funds.
Monnet Hall Renovation	Architectural and Engineering Services	M.A. Wells Construction Company, Inc.	10/10/87	12/25/87	\$ 129,066	60%	Private Funds.
U.S. Postal Service Building Modifications	Architectural and Engineering Services	Barbour & Short, Inc.	09/25/87	01/27/88	\$ 211,500	18%	Private Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final Plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC I, II, III, & IV	The Benham Group	12/16/81	\$45,000,000	Phases I, II and III are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA and IVC have been completed and bids have been received. Phase IVA is under construction. Work on plans for Phase IVB is underway.
School of Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional work on Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair; NC = New Construction

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 87% and in progress on 7% of the project. The remainder of the work is in various stages of planning and design.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation are complete. The project has been divided into phases. A grant for federal assistance has been received and plans for the first phase are in progress.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been awarded. The master plan update and preliminary Environmental Impact Statement for the identified projects have been completed. Work is underway on the Swearingen Research Park master plan.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the heating and cooling systems are complete. Planning for additional work is underway.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Planning is underway. Work on the gallery renovation, including new flooring has been completed. Installation of a new security system has been completed.

Notes: M&R = Modernization and Repair; NC = New Construction; NSI = Non-Structural Improvements

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	Preliminary studies are underway. The project architects have been selected. A study of the scope and cost of this project has been completed.
Oklahoma Fishery Research Laboratory	---	Architectural and Engineering Services	---	\$ 525,500	The architectural firm selection process has been started.
Press Book Distribution Center	---	Architectural and Engineering Services	---	\$ 500,000	The architectural firm selection process has been started.
Athletic Dining Hall Renovation	---	Architectural and Engineering Services	---	\$ 500,000	The architectural firm selection process has been started.
John Jacobs Field Improvements	---	Architectural and Engineering Services	---	\$ 700,000	The architectural firm selection process has been started.

Notes: CMP = Campus Master Plan; M&R = Modernization and Repair;

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
L. Dale Mitchell Baseball Park Batting Cages	---	Architectural and Engineering Services	---	\$ 120,000	Preliminary studies are underway.
L. Dale Mitchell Baseball Park Lighting	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are underway.

Notes: CMP = Campus Master Plan

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Medicine Laboratory Renovation	Lawrence and Flesher, a Partnership	Site Support	---	12/18/87	\$ 965,000	93%	Repairs and Renovation Account and Section 13 Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine and University Center, Family Medicine Building, Phase I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 6,532,641	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Student-Alumni Center, Phase IIA	NC 2	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 1,298,896	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Preventive Medicine-Aerobics Center, Phase IIB	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,013,933	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Outdoor Recreation Area, Phase III	NC 4	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 250,262	Planning studies are underway and the architectural firm has been selected.
Pediatric Intensive Care Project	---	HTB, Inc.	---	\$1,100,000	Contract being developed by legal counsel. Program planning underway

Notes: CMP = Campus Master Plan
NC = New Construction