

**C O N T E N T S**  
**MINUTES OF A REGULAR MEETING**  
**BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA**  
**OCTOBER 15, 1987**

Minutes Approvals (19958)

REPORT OF THE PRESIDENT OF THE UNIVERSITY (19959)

Report of the Finance and Audit Committee (19960)

<b>I. The University</b>	<u>Page</u>
<u>Administration and Finance</u>	
Scholarship Report. . . . .	19961
Investments . . . . .	19962
Investment Policy - Regents' Endowments . . . . .	19962
Regents' Endowment - New Bequests . . . . .	19965
Report of Associates and President's Partners Commitments . . .	19965
<u>Operations and Physical Plant</u>	
Major Capital Improvement Projects. . . . .	19967
Funds Available for Capital Projects. . . . .	19968
 <b>II. Health Sciences Center</b>	
<u>Academic</u>	
Academic Personnel Actions. . . . .	19970
<u>Administration and Finance</u>	
Administrative and Professional Personnel Actions . . . . .	19976
Laboratory Services for The University of Oklahoma Tulsa Medical College . . . . .	19979
Proposals, Contracts, and Grants. . . . .	19980
<u>Operations and Physical Plant</u>	
Pediatric Intensive Care Unit Project - Architectural Selection . . . . .	19981

III. Norman Campus

Academic

Deletion of Degree Program. . . . . 19983

Academic Personnel Actions. . . . . 19984

Student Affairs

Student Appeal - Joe Brett Reynolds . . . . . 19991

Continuing Education and Public Service Fee Increases . . . . . 19998

Student Association Budget. . . . . 19999

Administration and Finance

Administrative and Professional Personnel Actions . . . . . 20001

Purchase of Truck-Mounted Aerial Lift . . . . . 20008

Purchase of Mobil Thermodynamics Laboratory Equipment . . . . . 20009

Purchase of Furniture for Carl Albert Center. . . . . 20010

Upgrade of Computer System. . . . . 20010

Proposals, Contracts, and Grants. . . . . 20011

Operations and Physical Plant

Enclosed Batting Cages for L. Dale Mitchell  
Baseball Park . . . . . 20012

Athletic Dining Hall Renovation . . . . . 20013

Oklahoma Memorial Stadium Seating Deck Repair . . . . . 20013

Lloyd Noble Center Interior Repairs . . . . . 20014

Law Center - Utility Systems Improvements . . . . . 20015

Land Agreement. . . . . 20015

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
OCTOBER 15, 1987**

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of the OU Foundation Building on the Norman Campus of the University beginning at 9:00 a.m. on Thursday, October 15, 1987.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:45 p.m. on October 13, 1987, both as required by 25 O.S. 1981, Sections 301-314.

The following Regents were present: Regent John M. Imel, Chairman of the Board, presiding; Regents Thomas Elwood Kemp, Charles F. Sarratt, Ronald H. White, M.D., Sarah C. Hogan, Sylvia A. Lewis, and Sam Noble.

The following also were present: Dr. Frank E. Horton, President of the University, Provosts Joan Wadlow and Clayton Rich, Vice Presidents Anona L. Adair, Arthur J. Elbert, and Gary L. Smith, Interim Vice President Donna M. Murphy, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present included Mr. Robert P. White and Dr. Beth Wilson.

**MINUTES**

Regent Hogan moved approval of the minutes of the Health Sciences Center Committee meeting which was held on September 2, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the minutes unanimously approved.

Regent Noble moved approval of the minutes of the Finance and Audit Committee meeting which was held on September 9, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, White, Hogan, Lewis, and Noble. Regent Sarratt abstained. The Chair declared the minutes approved.

Regent White moved approval of the minutes of the Committee of the Whole meeting which was held on September 9, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, White, Hogan, Lewis, and Noble. Regent Sarratt abstained. The Chair declared the minutes approved.

Regent Lewis moved approval of the minutes of the regular meeting held on September 10, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Imel, Kemp, White, Hogan, Lewis, and Noble. Regent Sarratt abstained. The Chair declared the minutes approved.

**PRESIDENT'S REPORT**

President Horton called attention to the fact that on Friday, October 30, at the Lincoln Plaza in Oklahoma City the University will be hosting a national conference on "Key Issues in Minority Education, Research Directions, and Practical Implications". He said Regent Lewis will be one of the participants in that conference and Dr. Wanda Ward, Director of our Center for Research in Minority Education, is playing a major leadership role in developing it. The conference will include researchers and policy makers, program developers and practitioners from around the country. He thanked the Robert S. and Grayce B. Kerr Foundation for sponsoring this conference through a gift to the University.

Dr. Horton also called attention to the fact that Saturday of this week will be National Merit Day at The University of Oklahoma. Potential Merit Scholars have been invited to the campus for the weekend. Dr. Horton introduced Dr. Steve Sutherland who presented a National Merit Day tee shirt to each Regent and also distributed a schedule of the activities that will take place during the weekend. Dr. Sutherland said he anticipates having approximately 50 National Merit semi-finalists on the campus this weekend which will include one out of every four in the State of Oklahoma. Within the National Achievement program, he said there are 12 semi-finalists in the State this year and six of them will be here for the weekend program.

Dr. Horton called attention to the strategic planning activities which are taking place on both campuses of the University. He asked Provost Wadlow to come forward and brief the Board on the Norman Campus strategic planning.

Provost Wadlow said a year ago she asked the faculty and staff on the Norman Campus to begin a new and comprehensive look at the directions and priorities of the University. She posed the question "How can The University of Oklahoma continue to improve in quality in times that are very, very different from the past and with funding levels that are very, very much lower than the universities we aspire to emulate". She told the faculty that the University cannot continue to do all that it has been doing if we are to have quality in everything that we do and if we are to address the new needs of this State and the nation. Dr. Wadlow said she is "not in love with planning per se", that she generally is wary of planning and that many of the faculty were skeptical as well. She said the difference here is that it is a dynamic process matching internal realities with external realities. Under this planning each proposal will have to be compatible with those realities. She said strategic planning has served industry well and has served other universities well. The planning effort, called Strategy for Excellence, will try to match the strengths at The University of Oklahoma and the distinctive characteristics present here in human and material resources with the changing times that we live in and relate those to the 21st century - setting directions and priorities. She said the planning will not take place in a vacuum but the faculty will be trying to find a fit that will move the University ahead in very difficult times and will relate to other activities that are under way at OU right now. Actions will be taken along the way.

Dr. Wadlow said the departments now are engaged in developing their own strategic plans. The basis for their planning is a Current Conditions document which was developed last year by faculty, staff, and students. It describes the current conditions of the University internally as well as the external trends which the University must address if it is going to have a viable strategy for excellence. Dr. Wadlow indicated that some of the external factors which the faculty and staff are asked to address as they develop their strategic plans are (1) the changing demography of this State and the nation, (2) life-long learning demands - by the year 2000 90% of the population will have been exposed to some kind of continuing education, (3) the need for more interdisciplinary activities in research on the campus rather than the disciplinary compartments that are present at OU or any university today, (4) the need to consider economic development issues for the State, and (5) the increasing internationalization of our lives - coping with language proficiency and cultural sensitivity.

Dr. Wadlow said while the units are planning, others are working on developing and offering other ideas. She said there was a retreat in September of a number of faculty and deans and one of the things discussed was trying to tentatively identify some areas of focus that OU might develop. For instance, she said, it would be logical for OU to aspire to be the country's leading energy research center, as well as the premier place to study the American Indian. OU also could provide leadership in the arts for the State of Oklahoma. Dr. Wadlow said these ideas and others that are developed will be discussed widely and the question will be raised if these and others are to be a focus then how do we make them of great excellence. She said in the meantime other groups are exploring a range of cross-college issues from honors programs, the library, computing, space, program review, general education, admission requirements, and interdisciplinary research. She said the plan is to complete the Strategy for Excellence in the summer of 1988.

President Horton commended Provost Wadlow and all of the deans and faculty who are engaged in this activity as well as the students and staff. He said it is an important one which will allow the University to identify its goals for the future. He pointed out that the strategic planning effort on both campuses at the present time focuses on the academic units and the identification of institutional objectives. Once these are completed, the administrative units will utilize those academic goals and initiate a strategic planning effort in order to identify how they will assist the institution in meeting the academic goals as well as to identify objectives that the administrative units require to meet the needs of the constituencies that they serve.

President Horton introduced Dr. James P. Pappas, the new Vice Provost for Continuing Education and Public Service.

#### **FINANCE AND AUDIT COMMITTEE REPORT**

The Chairman distributed the following report of the Finance and Audit Committee which was held yesterday:

Four post audit reviews were reported on by the Director of Internal Auditing, John Eckert, as follows:

1. Department of Pediatrics, Professional Practice Plan, Tulsa Medical College
2. Department of Internal Medicine, Professional Practice Plan, Tulsa Medical College
3. Limited Review of Cash Receipts, College of Dentistry, Health Sciences Center
4. University Retirement Supplement, Health Sciences Center

Mr. Eckert stated all recommendations have been implemented. He believes the audit follow-up policy has been very positive.

Regent Sarratt requested inclusion of the date of the audit and the name of the responsible person in each case in future follow-ups.

Quarterly Profit and Loss Statements are to be presented at the November Finance and Audit Committee meeting.

#### **SCHOLARSHIP REPORT**

After a discussion at the March meeting of the Board of Regents, it was decided that a Task Force on University Scholarships comprised of officials from both the Norman and Health Sciences Center campuses who are most involved in awarding scholarships would be appointed. In early April, President Horton appointed a 16-member Task Force "to make recommendations to me regarding a centralized data-base for student scholarship information". The basic rationale for constituting this Task Force was the need for making available the best information possible to students at The University of Oklahoma regarding opportunities for scholarships based on financial need as well as merit in a time of increasing costs of tuition and fees. Vice President Anona Adair chaired the Task Force.

The Task Force completed its work recently and a copy of the report with recommendations was distributed to the Regents last week. Vice President Anona Adair and Student Association President Terry Carr reviewed the report at the Committee meeting yesterday. The report included a budget proposal in the amount of \$24,061 to implement the recommendations of the Task Force.

At the end of this meeting Regent Sarratt brought up the question of the Board taking an action to authorize this expenditure. Regent Imel indicated that since the amount is less than \$35,000 the budget can be implemented by the President without formal action of the Board. President Horton said he had already had discussions with a Regent or two about the possibility of using some of the Regents' Endowment funds for this purpose and that funds would be provided from some source to implement the scholarship project.

October 15, 1987

19962

## INVESTMENTS

On September 10 investments in the Regents' Endowment in three U.S. Treasury Bills matured in the amount of \$1,140,000, \$350,000, and \$65,000 respectively. The proceeds of these investments were reinvested in U.S. Treasury Bills as follows:

\$1,100,000 for 118 days to mature December 31, 1987 at 6.32% effective yield.

\$350,000 for 118 days to mature December 31, 1987 at 6.32% effective yield.

\$65,000 for 118 days to mature December 31, 1987 at 6.32% effective yield.

The \$1,140,000 Treasury Bill was reinvested at \$1,100,000 in order to provide funds to pay for several equipment purchases made from various individual endowment funds.

On September 23 a check in the amount of \$85,657.03 from the estate of Walter J. Alexander to establish a new scholarship fund was received (see page 19965). \$85,000 of this bequest was immediately invested in a U.S. Treasury Bill to mature January 21, 1988 at 6.53% effective yield.

These investment transactions were approved by the University Trust Officer and the President of the University.

This was presented for information. No action was required.

## REGENTS' ENDOWMENT INVESTMENT POLICY

At the September meeting (page 19908), there was a discussion of the investment policy for the endowment funds. The administration was asked to review the policy and to propose possible options for liberalizing the investment parameters and establishing goals for investment yields.

Mr. David Watts, Senior Vice President and Senior Investment Officer for J. & W. Seligman & Co. and the individual responsible for supervising the investment of the endowment funds as well as the OU Foundation funds, attended the Committee of the Whole meeting on Wednesday. At that time possible modifications to the investment policy were discussed.

Regent Imel commented on the changes discussed at the Committee meeting. The policy with the additions discussed at the Committee of the Whole meeting underlined and deletions lined through is as follows:

Investment Objectives and Policy Considerations - Regents' Endowment. The primary objectives of the Board of Regents' Funds shall be preservation of capital value and, over time, growth of capital value and income to more than offset the impact of inflation. Income is paid out, and reasonable current income is a secondary, but important, objective. A balancing of current and future income objectives will be reflected in a variable ratio of fixed income securities and equity holdings depending upon economic and market conditions.

#### Investment Guidelines

##### 1. Portfolio Balance

The Investment Advisor (currently J. & W. Seligman & Co.) will balance the various securities in the portfolio so that convertible securities (see Item 4.) and common stocks shall represent no more than ~~65%~~ 70% of the market value of the total fund. Convertible securities shall represent no more than 10% of the market value of the total fund.

The Investment Advisor is encouraged to establish a bond maturity ladder and to vary the proportion of stocks to bonds, subject to the above limitations, in accordance with his best judgment regarding economic and market conditions and prospects.

##### 2. Short-Term Investments

The policy shall be to invest short-term funds in:

- a. United States Treasury or government agency obligations
- b. Certificates of deposit of commercial banks
- c. Savings accounts in mutual savings banks and/or savings and loan associations and/or savings accounts in commercial banks
- d. Prime commercial paper
- e. Bankers acceptances
- f. Short-term money funds

In the investment of short-term funds, care shall be exercised so as not to invest undue amounts with any institution relative to the size of such institutions. The objectives of short-term investments shall be minimum risk, marketability and yield, in that order.



### 3. Medium and Long-Term Debt Investments

The policy shall be to purchase, when appropriate, United States Treasury notes and bonds, government agency obligations and corporate debt whether in the form of notes, mortgage bonds or subordinated debentures. Marketability shall be an important criterion for a purchase and no bond below a single A rating by Moody's Investors Service or Standard & Poor's Corporation may be considered.

### 4. Convertible Security Investments

Attention shall be given to investments in convertible securities upon analysis of the relationship of the price of such securities to both investment and conversion values. Analysis should encompass the level and trend of coverage ratios and the quality and prospects applicable to the underlying common stock.

### 5. Common Stock Investments

a. The Investment Advisor is encouraged to seek out investments in companies of all types, be they large or small, old or new, regulated or unregulated, cyclical or growth, except that the Investment Advisor is directed not to recommend stocks of the companies doing business in South Africa. At all times, however, standards of good quality should be adhered to in arriving at a judgment as to the purchase or retention of a particular stock. In the interest of flexibility, no limitations in terms of ratings, price-earnings ratios or yields will be established, although prudent judgment is expected to be exercised.

b. The policy shall be to limit the purchase of common stock in any one corporation to an initial cost of 5% of the market value of the total Fund. Through capital appreciation, no one holding should exceed 10% of the market value of the total Fund.

c. The policy shall be to diversify the common stock portfolio through participation in industries and companies with above average growth or recovery prospects and providing sound fundamental value.

d. The policy shall be to establish a Special Holdings category equal to no more than 10-15% of the market value of convertible security and common stock holdings. This higher risk category is intended to provide a means of investing in small, well-managed companies whose growth prospects seem to surpass by a significant margin those of American Business generally.

### 6. Annual Review

Objectives and policy shall be reviewed at least once a year.

Regent Noble moved approval of the policy modifications shown above. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

**REGENTS' ENDOWMENT - NEW BEQUESTS**

The following bequests have been received in recent months to establish new scholarship funds in the Regents' Endowment. Information on the funds is as follows:

Charles Gregory Forgan Scholarship Fund

Last spring a check in the amount of \$21,287.52, representing the rest and residue of the estate of JoAnn Sutton Forgan was presented to The University of Oklahoma. Mrs. Forgan's will indicated that this amount was to be used to establish a scholarship fund to be known as the Charles Gregory Forgan Scholarship Fund. She directed that the funds be disbursed at a maximum amount annually so that the fund will be perpetual with the income to the fund to equal or exceed the amount paid out each year. She further directed that preference be given applicants of American Indian heritage with emphasis on need rather than on academic achievement. Mrs. Forgan also indicated that the executrix of her estate, Phyllis Forgan Duarte, her daughter, could impose additional conditions for the scholarship fund.

The Sallie and Beulah W. Alexander Scholarship Fund

The University of Oklahoma recently received a check in the amount of \$85,657.03 which was an undivided one-third interest in the estate of Walter J. Alexander, Moore, Oklahoma. Mr. Alexander's last will and testament indicated these funds are for the establishment of a scholarship fund to be known as "The Sallie and Beulah W. Alexander Scholarship Fund" for the education of a deserving Comanche Indian boy and girl, preferably of full blood.

This was presented for information. No action was required.

**REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS**

**ASSOCIATES FUNDS:**

Following is the commitment of funds of the University of Oklahoma Associates for the period July 1 through September 30, 1987:

<u>Academic Support</u>	\$ 85,500	
Provost - Norman	Support of programs in the Provost area	\$ 30,000.00
Provost - Health Sciences Center	Support of programs in the Provost area	30,000.00
Allied Health	Audio recording equipment	13,000.00
Allied Health	Spectrophotometer and centrifuge	12,500.00



October 15, 1987

19967

OU 179-518 OCCE	Refreshments for reception for American Indian Recognition and Law Recruitment Day	255.00
ABA	Annual group membership	2,000.00
	Expenses associated with Professor Fred Miller and Julie Jones attending the ABA annual meeting in San Francisco	324.00
LSAC/LSAS	Registration fee for Debbie Case to attend Law Admissions Officers annual workshop	200.00
Skaggs Alpha Beta	Refreshments for summer students involved with Admission by Performance program	85.04
American Association of Law Schools	Registration fee for Professor Don Holladay to attend New Teachers Law Workshop	150.00
<u>University Libraries</u>	\$ 4,575.00	
	Books for History of Science	\$ 4,575.00

**PRESIDENT'S PARTNERS FUNDS:**

The following is the commitment of funds of the University of Oklahoma President's Partners for the period July 1 through September 30, 1987:

Academic Support           \$ 10,000

OU Press	Matching funds for a grant received from the National Endowment for the Humanities	\$ 10,000.00
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This report was presented for information. No action was required.

**MAJOR CAPITAL IMPROVEMENT PROJECTS**

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit A. No action was required.

In response to questions, information was provided to the Regents on the meaning of the various initials included in the reports. It was agreed also that information on the current master plans on file in the Office of the Oklahoma State Regents for Higher Education would be distributed to the Regents.

President Horton reminded the Regents there has been speculation recently that there might be capital money available from the Insurance Protest Fund during this fiscal year and that higher education would likely be one of the functions of State government which could expect to receive a windfall should that money be distributed by the Oklahoma Legislature on a one-time non-recurring basis. He said Interim Chancellor Hobbs notified The University of Oklahoma that it has been determined that higher education should do its planning based on the assumption that \$40,000,000 might be made available for one-time expenditures. The State Regents' staff developed a formula for distribution of the \$40,000,000 should such a windfall occur. In a letter received on October 9, Dr. Hobbs reported the University's prorata share of the total would be \$9,705,000, including both the Norman Campus and the Health Sciences Center.

President Horton said Dr. Hobbs requested the University to submit its list of capital projects in priority order by Friday, October 16. He said OU's top priorities for possible one-time capital funds continue to be as follows:

Catlett Music Center	\$3,000,000
Energy Center Building	\$2,000,000
Family Medicine Building	\$4,705,000

All of these projects are currently on the University's master plans and all have been approved by the Board of Regents.

**FUNDS AVAILABLE FOR CAPITAL PROJECTS**

The 1987 Legislature appropriated \$8.1 million capital funds for higher education for 1987-88. In a letter received on October 12, Interim Chancellor Hobbs has indicated the University's share of this appropriation will be \$1,000,000 for the Norman Campus. He asked that a request for these funds be forwarded by October 15 to describe the project, to request a revision of the Campus Master Plan, and to make this project the number one priority.

The following request is proposed:

Library Acquisitions	\$ 300,000
Library Automation	295,000
Research and Instructional Equipment	<u>405,000</u>
	\$1,000,000

The University of Oklahoma Libraries constitute the largest library in the State of Oklahoma and a major resource for its citizens. More than any other facility, the library is fundamental to all teaching and research activities. It is the foundation and intellectual focal point for research and creative activity. In addition, the OU library frequently provides materials to

October 15, 1987

19969

academic, public, and special libraries within the state. For this reason, the current condition of the OU library is a major concern to the entire academic community. There are two critical need areas: acquisitions and an integrated automation system.

In four of the past five years, budget shortfalls have seriously threatened the library's collections. New acquisitions have fallen behind standards, requiring a large amount of funding to compensate for years of standstill or cutback budgets. Attempts have been made to protect the library from cuts, but it could not be spared altogether without seriously affecting the other areas of instruction. As a result, a 1984-85 comparison ranked the University Library 81st out of the nation's top 104 research libraries in the number of volumes added.

In addition, the University Library remains one of the few major research libraries without an integrated library automation system. This type of computerized system for catalogue and circulation purposes is essential for a modern library. It is even more critical for providing literature searches and other support services for scholarly activity. Such a system would immediately improve library resources and capabilities for students and faculty. For example, it would link the various branch libraries in an integrated information system. Also, through the dial-up capability of this system students, faculty, and citizens throughout Oklahoma could search the University Library's collection by using computer terminals or personal computers from offices, dormitory rooms, homes, and other remote locations. Such a system would dramatically improve the library's ability to serve the state's other 264 libraries, as well as schools, businesses, and individuals throughout the state. A system such as the one proposed would provide considerable potential for future applications and expanded services, thereby increasing library use by as much as 25-50%.

The \$405,000 for research and instructional equipment is desperately needed to allow the University to recover ground lost over the past several years and to regain momentum in the University's commitment and movement toward quality.

President Horton recommended the Board of Regents authorize submitting to the Oklahoma State Regents for Higher Education a request for funding capital projects in the amount of \$1,000,000 (\$300,000 for Library acquisitions, \$295,000 for Library automation, and \$405,000 for research and instructional equipment).

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

October 15, 1987

19970

#### **HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS**

##### Leaves of Absence:

##### Sabbatical Leaves of Absence:

Nabih R. Asal, Professor of Biostatistics and Epidemiology, with full pay, January 1, 1988 through June 30, 1988. To continue study, do research, write, and travel.

Frederick W. Bozett, Professor of Nursing, with full pay, January 4, 1988 through June 30, 1988. To do postdoctoral study at the University of California, San Francisco and San Francisco State University.

Lawrence E. DeBault, Professor of Pathology, with half pay, July 1, 1988 through June 30, 1989. To do research at the University of Leiden, Leiden, The Netherlands.

Ram S. Nanda, Professor and Chair of Orthodontics, with half pay, January 1, 1988 to December 31, 1988. To do research and travel.

Rosemary F. Wayte, Associate Professor of Communication Disorders, with full pay, January 1, 1988 through June 30, 1988. To study and do research.

##### Appointments:

Alice Lorraine Smith, M.D., Adjunct Professor of Clinical Laboratory Sciences, without remuneration, July 1, 1987.

Faye L. Donalson, Professor Emeritus of Communication Disorders, rate of \$959.58 per month (total of \$5,757), .49 time, September 1, 1987 through February 29, 1988. Paid from C4220003, House Bill 1706 Faculty, pos. 41.

David B. Geselowitz, Ph.D., Visiting Professor of Medicine, without remuneration, July 1, 1987 through June 30, 1988.

Andrew Finlay Frost, M.D., Ph.D., reappointed Clinical Assistant Professor of Anesthesiology, without remuneration, September 1, 1987.

Jack L. Gregston, M.D., Clinical Assistant Professor of Family Medicine and Preceptor in Medicine, without remuneration, July 1, 1986.

John Carl Sacra, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, July 31, 1987.

Mary Denise Gaddy, M.D., Assistant Professor of Neurology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), October 1, 1987 through June 30, 1988. Paid from A0000075, PPP Neurology, pos. 9.

Laurie E. Nelson, Clinical Assistant Professor of Nursing, without remuneration, August 24, 1987.

October 15, 1987

19971

Herman James Lambert, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1987 through June 30, 1988. Paid from A0000073, PPP Gynecology and Obstetrics, pos. 14.

William Francis Davitt, M.D., Clinical Assistant Professor of Ophthalmology, without remuneration, September 1, 1987.

Vickie Lou Loemker, Instructor in Family Medicine, annual rate of \$48,000 for 12 months (\$4,000.00 per month), September 1, 1987 through June 30, 1988. Paid from A0009091, Dean's Fund (Department of Family Practice), pos. 24.

Jackie Dawn Garland, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, September 1, 1987.

Wu-Jung Choe, M.D., Clinical Instructor in Medicine, without remuneration, August 1, 1987.

Timothy Leon James Grode, M.D., Clinical Instructor in Medicine, without remuneration, August 1, 1987.

Jonathan Royal Lee Schwartz, M.D., Clinical Instructor in Medicine, without remuneration, August 1, 1987.

Larry Grant Willis, M.D., Clinical Instructor in Medicine, without remuneration, August 1, 1987.

Paul Marlin Billman, D.M.D., Clinical Instructor in Operative Dentistry, without remuneration, March 12, 1987 through June 30, 1988.

Larry D. Leemaster, D.D.S., Clinical Instructor in Operative Dentistry, without remuneration, September 1, 1987 through June 30, 1988.

Clay Conrad Michels, D.D.S., Clinical Instructor in Operative Dentistry, without remuneration, January 1, 1987 through June 30, 1987.

Bradley Dean Fouraker, M.D., Clinical Instructor in Ophthalmology, without remuneration, September 1, 1987 through June 30, 1988.

Debra D. Lacy, Adjunct Special Instructor in Otorhinolaryngology, without remuneration, August 1, 1987 through June 30, 1988.

Mike Charles Murphy, M.D., Clinical Instructor in Pediatrics, without remuneration, September 1, 1987.

Andrew Yau-Tung Lau, Adjunct Instructor in Pharmacy, without remuneration, September 1, 1987.



<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
Carolyn Deborah Fiterman, Visiting Professor of Physical Therapy	\$41,000	\$36,000 (\$3,000.00 per month)	\$5,000	8-17-87 thru 12-31-87
Vivian J. Adler, Clinical Instructor in Dental Hygiene	19,300	14,300 (\$1,500.00 per month August to May plus \$400 per month August thru June)	5,000	8-15-87 thru 6-30-88
Kathy Farris Miller, Clinical Instructor in Dental Hygiene	13,550	8,550 (\$950.00 per month)	5,000	8-15-87 thru 5-15-88
Addie E. Hunt McFadden, Clinical Instructor in Nursing	32,400	27,000 (\$2,250.00 per month)	5,400	8-17-87 thru 5-31-88

October 15, 1987

19972

October 15, 1987

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
<b>CHANGES:</b>				
Kevin T. Avery, Professor and Vice Chair of Community Dentistry, Adjunct Professor of Family Medicine and of Health Administration; given addi- tional title of Assistant Dean for Student Affairs, College of Dentistry	FROM: \$48,000 TO: 50,000	FROM: \$45,269 (\$3,772.42 per month) TO: 47,269 (\$3,939.09 per month)	\$2,731	9-1-87
Joan M. Shaw, title changed from Clinical Assistant Professor to Assistant Professor of Nursing (New consecutive term faculty - see biographical sketch on page H.)	FROM: Without remuneration TO: \$33,733.20	TO: \$28,111 (\$2,342.58 per month)	TO: \$5,622.20	8-17-87 thru 6-30-88
Frank W. Stewart, Clinical Professor of Oral Surgery, Colleges of Dentistry and Medicine	TO: \$80,000	FROM: \$25,000 (\$2,083.33 per month) TO: 40,000 (\$3,333.34 per month)	TO: \$40,000	7-1-87 thru 6-30-88
Susan M. Townsend, title changed from Adjunct Instructor to Instructor in Clinical Laboratory Sciences	FROM: Without remuneration TO: \$29,000	TO: \$24,000 (\$2,000.00 per month)	TO: \$5,000	8-17-87 thru 6-30-88

19973

October 15, 1987

19974

Changes:

Paul M. Erdmann, Instructor in Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 1987 through June 30, 1988. Paid from A0040698, PPP Psychiatry and Behavioral Sciences, Tulsa, pos. 50.

Theresa S. Farrow, title changed from Clinical Instructor to Instructor in Psychiatry and Behavioral Sciences, Tulsa, salary changed from without remuneration to annual rate of \$32,000 for 12 months (\$2,666.66 per month), .50 time, September 1, 1987 through June 30, 1988. Paid from 2813-5, Tulsa Medical College, Department of Psychiatry, pos. 2.

Edythe P. Harvey, Instructor in Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 1987 through June 30, 1988. Paid from A0070698, PPP Psychiatry and Behavioral Sciences, Tulsa, pos. 53.

Edwin E. Henslee, Clinical Instructor in Oral Surgery, salary changed from \$220.00 per month (total of \$2,200), .10 time, to without remuneration, September 1, 1987.

Arthur E. Johnson, title changed from Adjunct Assistant Professor to Adjunct Professor of Biochemistry and Molecular Biology, September 1, 1987.

Richard L. Johnson, Clinical Instructor in Oral Surgery, salary changed from \$220.00 per month (total of \$2,200), .10 time, to without remuneration, September 1, 1987.

Thomas B. Kirkpatrick, Clinical Assistant Professor of Orthodontics, salary changed from without remuneration to \$175.00 per month (total of \$1,750), .10 time, September 1, 1987 through June 30, 1988. Paid from 1036-3, Developmental Dentistry, pos. 49.

William Leber, Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$38,727 for 12 months (\$3,227.25 per month) to annual rate of \$40,018 for 12 months (\$3,334.83 per month), July 6, 1987 through June 30, 1988. Paid from VA Hospital.

Jack Mann, Clinical Assistant Professor of Orthodontics, salary changed from \$175.00 per month (total of \$1,750), .10 time, to \$87.50 per month (total of \$875), .05 time, September 1, 1987 through June 30, 1988. Paid from 1036-3, Developmental Dentistry, pos. 48.

October 15, 1987

19975

Charles W. Patterson, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$76,800 for 12 months (\$6,400.00 per month) to annual rate of \$66,800 for 12 months (\$5,566.67 per month), September 1, 1987 through June 30, 1988. Paid from A0050698, PPP Psychiatry and Behavioral Sciences, Tulsa, pos. 51. Correction of September agenda action.

Frederick R. Rubin, Clinical Instructor in Oral Surgery, College of Dentistry, and Clinical Assistant in Oral Surgery, College of Medicine, salary changed from \$200.00 per month (total of \$2,000), .10 time, to without remuneration, September 1, 1987.

Stephen J. Spann, Associate Professor of Family Medicine; given additional title of Vice Chair of Family Medicine, without additional remuneration, July 1, 1987.

Dennis K. Trost, Instructor in Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 1987 through June 30, 1988. Paid from A0060698, PPP Psychiatry and Behavioral Sciences, Tulsa, pos. 52.

Terminations:

Marlene Echohawk, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, September 1, 1987.

Lennart Fagraeus, Professor of Anesthesiology, September 16, 1987 (with accrued vacation through October 1, 1987).

Michael Fauks, Clinical Assistant Professor of Pediatric Dentistry, September 1, 1987.

Cheryl L. Feigal, Clinical Assistant in Psychiatry and Behavioral Sciences, September 1, 1987.

Janice Filler, Clinical Assistant Professor of Pediatrics, September 1, 1987.

Kari Gould, Clinical Instructor in Dental Hygiene, July 30, 1987 (with accrued vacation through August 24, 1987).

Edwin L. Hall, Clinical Associate Professor of Pharmacy, September 1, 1987.

Leslie Hardy, Clinical Instructor in Endodontics, July 1, 1987.

Balkrishna Kalayam, Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, August 10, 1987 (with accrued vacation through September 17, 1987).

Edith G. King, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, September 1, 1987.

October 15, 1987

19976

Carla F. Koontz, Adjunct Instructor in Pharmacy, September 1, 1987.

Daniel M. Lane, Clinical Associate Professor of Pediatrics, August 1, 1987.

Eugene A. Litteken, Clinical Instructor in Pediatric Dentistry, September 1, 1987.

Dennis C. Millirons, Adjunct Associate Professor of Health Administration, August 17, 1987.

James Murtaugh, Clinical Associate Professor of Pedodontics, September 1, 1987.

L. Garry Parlier, Adjunct Instructor in Pharmacy, September 1, 1987.

Joan Patterson, Assistant Professor of Family Medicine, September 18, 1987 (with accrued vacation through October 8, 1987).

B. Max Price, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, September 1, 1987.

Shailesh Shah, Clinical Assistant Professor of Pediatrics, September 1, 1987.

Margaret E. Tolbert, Adjunct Professor of Pharmacy, September 1, 1987.

President Horton recommended approval of the academic personnel actions shown above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **Leave of Absence:**

Margie W. Humphrey, Research Assistant II, Department of Microbiology and Immunology, leave of absence without pay, July 1, 1987 to November 16, 1987.

##### **Appointments:**

John R. Calabro, Research and Education Coordinator, Department of Family Medicine, annual rate of \$38,000 for 12 months (\$3,166.00 per month), August 17, 1987. Professional Staff. Paid from 2218-2, Family Medicine, pos. 706.

Jamie Louise Farha, Physician Assistant I, Department of Obstetrics and Gynecology, annual rate of \$24,000 for 12 months (\$2,000.00 per month), July 13, 1987. Professional Staff. Paid from A0000073, PPP-Gynecology and Obstetrics, pos. 32.

October 15, 1987

19977

Andrew A. Lasser, Special Assistant to the Dean for Hospital Affairs, Dean's Office, College of Medicine, annual rate of \$11,422 for 12 months (\$951.83 per month), .16 time, August 3, 1987. Professional Staff. Paid from A0000091, PPP Development Fund, pos. 471.

Faye D. McHale, Administrative Manager, Department of Medicine, annual rate of \$23,000 for 12 months (\$1,916.67 per month), August 3, 1987. Managerial Staff. Paid from 2208-2, Medicine, pos. 187.

Russell Owyong, Cardiovascular Perfusionist, Department of Surgery, annual rate of \$34,000 for 12 months (\$2,833.33 per month), July 20, 1987. Professional Staff. Paid from A0000682, PPP Surgery (Thoracic Surgery), pos. 51.

Judy Sather, Staff Pharmacist, College of Pharmacy, annual rate of \$28,000 for 12 months (\$2,333.33 per month), September 3, 1987. Professional Staff. Paid from A0020067, PPP Nuclear Pharmacy, pos. 104.

Paul Tompkins, Neurosurgery Research Assistant, Department of Surgery, annual rate of \$35,000 for 12 months (\$2,916.67 per month), August 1, 1987. Professional Staff. Paid from C1114403, Treatment of Experimental Hydrocephalus, pos. 44.

Sharon Lea Urevich, Social Worker, Department of Obstetrics and Gynecology, annual rate of \$22,000 for 12 months (\$1,833.33 per month), August 17, 1987. Professional Staff. Paid from C7310001, Establish Program Prevention Counseling Pre- and Post-Natal Care, pos. 23.

#### Changes:

Paul A. Friese, title changed from Research Technician to Research Technical Assistant, Department of Medicine, salary changed from annual rate of \$18,479 for 12 months (\$1,539.92 per month) to annual rate of \$21,250 for 12 months (\$1,770.83 per month), August 1, 1987. Professional Staff. Paid from C5188001, Clinical and Basic Studies of Bone Marrow Transplantation, pos. 155.

Londa S. Hill-Thomas, Senior Clinics Manager, Department of Family Medicine, salary changed from annual rate of \$31,992 for 12 months (\$2,666.67 per month), full time, to annual rate of \$25,594 for 12 months (\$2,134.00 per month), .80 time, September 1, 1987. Paid from 3540-2, Family Medicine Clinics, Central, pos. 10, and 3530-2, Family Medicine Clinics, N.E. 50th, Oklahoma City, pos. 2.

Sheila Y. McLeod, title changed from Patient Education Nurse, Department of Medicine, to Nurse Clinician, Department of Obstetrics and Gynecology, salary changed from annual rate of \$28,100 for 12 months (\$2,341.67 per month) to annual rate of \$24,500 for 12 months (\$2,041.67 per month), August 17, 1987. Professional Staff. Paid from A0000073, PPP Gynecology and Obstetrics, pos. 62.

October 15, 1987

19978

Darlene A. Schuerman, title changed from Staff Assistant to Administrative Manager, Department of Microbiology and Immunology, salary changed from annual rate of \$23,400 for 12 months (\$1,950.00 per month) to annual rate of \$25,800 for 12 months (\$2,150.00 per month), July 1, 1987. Changed from Professional Staff to Managerial Staff. Paid from 2104-0, Microbiology and Immunology, pos. 954.

Landgrave T. Smith, title changed from Computer Research Assistant to Research Assistant III, Department of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$21,060 for 12 months (\$1,755.00 per month) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 15, 1987. Professional Staff. Paid from C1117401, Alcohol, Sleep Deprivation and Information Processing, and C4125001, Diazepam: Effects on Human Information Processing, pos. 116.

Robert M. Stidham, promoted from Supervisor, Telecommunications Technical Services, to Telecommunications Manager, Site Support, salary increased from annual rate of \$35,000 for 12 months (\$2,916.67 per month) to annual rate of \$42,500 for 12 months (\$3,541.67 per month), September 1, 1987. Managerial Staff. Paid from 3825-9, Site Support, pos. 6.

Jan Trice, title changed from Proposal Development Specialist, Office of Research Administration, Norman Campus, to Associate Director, Office of Research Administration, Health Sciences Center, salary changed from annual rate of \$19,000 for 12 months (\$1,583.33 per month) to annual rate of \$35,000 for 12 months (\$2,916.67 per month), August 3, 1987. Changed from Professional to Managerial Staff. Paid from 2003-7, Research Administration, pos. 26.

Terminations:

Donna K. Cunningham, Clinic Administration Specialist, Department of Radiological Sciences, January 1, 1986 (on administrative leave effective August 30, 1985).

Jenny Haynes, Physician Assistant II, Department of Obstetrics and Gynecology, September 3, 1987 (with accrued vacation through October 2, 1987).

Mary L. Jenson, Clinic Nurse Specialist, Department of Obstetrics and Gynecology, July 23, 1987 (with accrued vacation through August 3, 1987).

Dana Jones, System Coordinator, Department of Pediatrics, July 31, 1987 (with accrued vacation through August 14, 1987).

Deborah Kaminsky, Staff Nuclear Pharmacist, College of Pharmacy, July 17, 1987 (with accrued vacation through July 27, 1987).

Michael P. Lapolla, Clinics Administrator, Office of Clinic Administration, Tulsa, September 11, 1987 (with accrued vacation through October 9, 1987).

Kathryn J. Laughlin, Research Nurse, Department of Medicine, September 14, 1986. On leave of absence because of funding and never brought back.

October 15, 1987

19979

Antonio A. Padilla, Associate to the Provost for Hospital Affairs, Office of Administration and Finance, September 1, 1987.

Robin Reece, Clinic Nursing Supervisor, Adult Medicine Clinic, Tulsa, September 11, 1987 (with accrued vacation through September 22, 1987).

Peggy A. Robertson, Student Affairs Specialist, Office of Student Affairs, August 21, 1987 (with accrued vacation through September 8, 1987).

Ron Scribner, Research Assistant III, Department of Pediatrics, June 30, 1987 (with accrued vacation through August 6, 1987).

M. Gayle Snider, Psychometrist, Department of Family Medicine, June 30, 1987 (with accrued vacation through July 8, 1987).

Kerry J. Zehr, Social Worker, Women's Clinic, Tulsa, August 14, 1987 (with accrued vacation through August 25, 1987).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **LABORATORY SERVICES FOR THE UNIVERSITY OF OKLAHOMA TULSA MEDICAL COLLEGE**

In the December, 1985 meeting (page 18778), the Regents approved the award of a contract to Regional Medical Laboratory, Inc. to provide laboratory services for The University of Oklahoma Tulsa Medical College. The original award was in the amount of \$108,364.97 for the period December 1, 1985 through June 30, 1986, renewable July 1, 1986 through February 28, 1987 in the amount of \$123,845.68. Due to delays in implementing the contract, the vendor agreed to extend the contract through June 30, 1987.

Bids for the continuation of these services beginning July 1, 1987 have been sent out, but the results are still under consideration by the Department of Administrative Services. Therefore, a new contract has not been issued. A new contract should be ready by October 31, 1987.

Tulsa has an urgent need for these laboratory services to provide care for the patients seen in the clinics and would like to extend the contract which expired June 30, 1987 from July 1, 1987 through October 31, 1987. Regional Medical Laboratory, Inc. has agreed to extend their prices for this period of time.

Funds are available from the following budget accounts to cover this agreement:



A0010199	\$ 8,000.00
A0020199	8,000.00
A0020299	18,666.00
A0010499	16,166.00
A0010599	4,000.00

President Horton recommended the extension of the contract between Regional Medical Laboratory, Inc. and The University of Oklahoma Tulsa Medical College from July 1, 1987 through October 31, 1987 at an approximate cost of \$54,832.00.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

Regent Sarratt requested, and it was agreed, that the name of an account will be included in the future whenever an account number is provided.

#### PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for contracts and grants for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, for September, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. He said the contract budgets may differ from the proposed amounts depending on these negotiations.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton called attention to a grant received recently by Dr. Joseph J. Ferretti from the National Institute of Dental Research of the National Institutes of Health. The title of Dr. Ferretti's research is Genetics of Sucrose Metabolism in Mutans Streptococci. The award amount listed in the report is \$169,562 for this year but Dr. Horton said the grant totals \$772,272 for a five-year period ending August 31, 1992. Dr. Horton said the overall goal of Dr. Ferretti's research is to study the virulence components of mutans streptococci at the molecular level. These organisms have been identified in earlier research as the responsible agent in initiation of tooth decay.

**PEDIATRIC INTENSIVE CARE UNIT PROJECT - ARCHITECTURAL SELECTION**

At the July 23, 1987 meeting (page 19891), a joint-venture project was approved between the College of Medicine Professional Practice Plan and the Oklahoma Teaching Hospitals to expand and renovate the Pediatric Intensive Care Unit at Oklahoma Children's Memorial Hospital. Also, the administration was authorized to initiate the architectural selection process for the project.

The Pediatric Intensive Care Unit must be renovated and enlarged to (1) meet JCAH accreditation standards; (2) expand the number of beds to meet the needs of the Oklahoma Children's Heart Center; (3) enable the admission of intensive care referrals from Oklahoma and surrounding states; and (4) significantly augment hospital and Practice Plan revenue. The project budget is \$1.1 million including \$400,000 of Professional Practice Plan funds of the College of Medicine and \$700,000 of funds from the Teaching Hospitals.

Interviews were conducted on September 18, 1987 to consider the qualifications of six architectural and engineering consultants that had indicated an interest in providing professional architectural and engineering services required for this project. The interviews and preliminary review process were conducted in accordance with current policies of the Board of Regents and the State Office of Public Affairs. Requests for proposals were sent to 198 firms listed by the State Office of Public Affairs and 20 proposals were received by the University. The following qualifications of each firm were considered:

1. Professional reputation
2. Experience with hospital in-patient bed/PICU projects from 1977-1987
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Location of firm

The Architect Interview Committee included representatives of the State of Oklahoma Teaching Hospitals and faculty and staff of the Health Sciences Center. The group obtained information on each firm from the files of the State Office of Public Affairs, proposals submitted and references. The interview group opted to interview six architectural consultants instead of five because a basis could not be found for eliminating a qualified sixth firm. Authorization was obtained from the Office of Public Affairs to interview six architectural consultants. Selected facts of basic information on each architectural and engineering firm considered for this project and a summary of the preliminary review of the qualifications of the architectural and engineering firms were provided to the Regents and are attached hereto as Exhibit B.

The members of the Architect Interview Committee were as follows:

- Lyle Coit, Construction Manager, Oklahoma Teaching Hospitals
- Thomas Godkins, Director of Capital Planning, Committee Chair,  
Provost's Office
- Andrew Lasser, D.Ph., Administrator, Oklahoma Children's Memorial  
Hospital
- Robert Pryor, M.D., Medical Director, Pediatric Intensive Care  
Unit, Oklahoma Children's Memorial Hospital
- Alan Lower, Supervisor, A & E Services, Department of Human Services

Architectural Firms Under Further Consideration:

- Frankfurt-Short-Bruza Associates, P.C., Oklahoma City
- HTB, Inc., Oklahoma City
- Jones-Hester-Bates-Riek, Oklahoma City
- Matrix, Inc., Tulsa
- Rees Associates, Inc., Oklahoma City
- Turnbull and Mills, Oklahoma City

Evaluation of the Architectural and Engineering Firms for the Pediatric Intensive Care Unit Project:

	<u>Matrix</u>	<u>Jones- Hester- Bates-Riek</u>	<u>Frankfurt- Short-Bruza Assoc. P.C.</u>	<u>Turnbull &amp; Mills</u>	<u>Rees Assoc.</u>	<u>HTB. Inc.</u>
Acceptability of Design	29	41	34	39	48	46
Quality of Engineering	33	33	38	38	39	49
Adherence to Cost Limits	34	35	39	39	48	43
Adherence to Time Limits	34	35	35	38	47	45
Volume of Changes	35	34	34	38	46	46
Financial Stability	40	40	40	40	40	40
Total Points	205	218	220	232	268	269

Summary of Proposed Fees:

	<u>Matrix</u>	<u>Jones- Hester- Bates-Riek</u>	<u>Frankfurt- Short-Bruza Assoc. P.C.</u>	<u>Turnbull &amp; Mills</u>	<u>Rees Assoc.</u>	<u>HTB. Inc.</u>
Percent fee for basic services*	9.10%	5.0%	6.9%	7.2%	5.9%	8%
Estimated Costs*	\$100,100	\$55,000	\$75,900	\$79,200	\$64,900	\$88,000

\*Note: The percent fees submitted for basic services are based on a current estimated construction cost of \$1,100,000. The award of a design contract to the selected architect should be based upon the percent fee for basic services

October 15, 1987

19983

and not the estimated cost which is subject to change. The fee for basic services excludes programming, interior design, and the services of special consultants. Payments for the development of a program plan and, if necessary, special consultants and interior design services shall be paid in accord with the extra services clause of the University's Architectural Contract. Basic services includes schematic design, design development, the development of construction documents (including final plans and specifications), the award of the construction contract, and the construction phase during which periodic on-site observation of the construction work will be required.

Regent Imel reviewed the discussion of these architectural firms that took place at the Committee meeting yesterday. He said the Board needs to take an action appointing a firm at the percentage fee proposed to provide the professional architectural and engineering services required for this project.

Regent Sarratt moved the Board of Regents appoint HTB, Inc. at their proposed fee of 8% based on the rating, the background, personnel, financial stability, and insurance.

Regent White called attention to the fact the Board could save \$24,000 in fees by appointing Rees Associates and with only one point difference in the ratings he would be in favor of saving the money. Regent Hogan agreed. Regent Sarratt stated sometimes the lowest bid might cause people to cut corners. He believes at some stage you have to be realistic. He talked about the fact that it is important to have insurance protection and to be sure the firm can complete the job without financial problems.

During the further discussion, Vice President Smith and Mr. Tom Godkins indicated they have no problems with the appointment of any of these six firms, that all are qualified. Mr. Godkins stated the firms were all interviewed and rated prior to any presentation of proposed fees. In further discussions, Mr. Godkins also commented that both firms would be using outside engineering firms as consultants for this project.

The following voted yes on Regent Sarratt's motion: Regents Imel, Kemp, Sarratt, and Lewis. Regents White, Hogan, and Noble voted no. The Chair declared the motion approved.

#### **DELETION OF DEGREE PROGRAM**

The faculty of the Department of Health, Physical Education, and Recreation has requested that the Bachelor of Arts in Recreation degree program be discontinued. Budget reductions and faculty losses have seriously eroded the Department's ability to assure a quality recreation program; therefore, the HPER faculty propose the discontinuation of this program in order to allow them to pursue excellence over a narrower range of programs.

Students currently enrolled in the program will be allowed to continue. Further enrollment in the program has been suspended.

October 15, 1987

19984

Other institutions in the State of Oklahoma, including Oklahoma State University, Southwest Oklahoma State University, the University of Tulsa, and Oral Roberts University, currently offer degrees or emphases in recreation. None of these schools offered recreation degrees or programs in 1973 when The University of Oklahoma program was initiated.

The proposal to discontinue this program has been approved by the Dean of the College of Arts and Sciences, the Academic Programs Council, and the Provost.

President Horton recommended that the Bachelor of Arts degree with a major in recreation be discontinued.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **NORMAN CAMPUS ACADEMIC PERSONNEL**

Leaves of Absence:

##### Sabbatical Leaves of Absence

Charles W. Bert, George Lynn Cross Research Professor of Aerospace, Mechanical, and Nuclear Engineering and Perkinson Professor of Engineering, with half pay, January 1, 1988 to May 16, 1988 and August 16, 1988 to January 1, 1989. To serve as a Visiting Professor of Mechanical Engineering at the Naval Postgraduate School, Monterey, California, and to write.

Gwenn Davis, Associate Professor of English and of Women's Studies, with full pay, January 1, 1988 to May 16, 1988. To write and do research.

Robert L. DuBois, Kerr-McGee Professor and Assistant Director of Geology and Geophysics, sabbatical leave with full pay, July 1, 1987 to January 1, 1988, cancelled.

Lawrence Frank, Associate Professor of English, with full pay, January 1, 1988 to May 16, 1988. To complete a book.

Anne H. Henderson, Assistant Professor of Landscape Architecture, with half pay, January 1, 1988 to May 16, 1988 and August 16, 1988 to January 1, 1989. To work with the Olmsted Historic Preservation Program, Massachusetts.

Seun K. Kahng, Professor and Director of Electrical Engineering and Computer Science, with full pay, January 1, 1988 to May 16, 1988. To do research.

David Mair, Associate Professor of English, with full pay, January 1, 1988 to July 1, 1988. To do research and travel.

October 15, 1987

19985

Terry L. Patterson, Associate Professor of Architecture, with full pay, January 1, 1988 to May 16, 1988. To complete a manuscript.

Mary R. Whitmore, Assistant Professor of Zoology, with full pay, January 1, 1988 to May 16, 1988. To study at the Electron Microscopy Laboratory at the University of California at Berkeley.

Stephen C. Whitmore, Associate Professor of Physics and Astronomy, with full pay, January 1, 1988 to May 16, 1988. To study at the Department of Applied Physics at Stanford University and the University of California at Berkeley.

Leave of Absence Without Pay

Alexandra Karriker, Associate Professor of Modern Languages, Literatures, and Linguistics, August 16, 1987 through December 31, 1987. To accept invitation from the American Field Service to teach in Russia.

Sick Leave of Absence With Pay

Richard D. Resco, Associate Professor of Mathematics, August 16, 1987 through December 31, 1987.

Appointments:

\* Rex T. Ellington, Professor Emeritus of Chemical Engineering and Materials Science, rate of \$19,419 for 4.5 months (\$4,315.33 per month), August 16, 1987 through December 31, 1987. Paid from 157-209, HRP: Task 5; 155-863, Integrated Energy Systems; and 127-220, Chemical Engineering and Materials Science, pos. 700.

Anthony S. Lis, Professor Emeritus of Environmental Analysis and Policy, rate of \$3,000 for 4.5 months (\$666.66 per month), .25 time, August 16, 1987 through December 31, 1987. Paid from 127-213, Business Administration Instruction, pos. 724.60.

\* Edwin Kessler, Visiting Adjunct Professor of Geography and of Meteorology, annual rate of \$26,000 for 9 months (\$2,888.89 per month), .50 time, August 16, 1987 through May 15, 1988. Paid from 157-245, Forecasting.

George G. Huffman, Professor Emeritus of Geology and Geophysics, rate of \$10,000 for 4.5 months (\$2,222.22 per month), .49 time, August 16, 1987 through December 31, 1987. Paid from 127-242, Geology and Geophysics, pos. 701.60.

\* Petr Chylek, Ph.D., Visiting Professor of Meteorology and Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 1987 through May 15, 1988. Paid from 127-265, Meteorology, pos. 702.60; 152-993, Geosciences Clearing Account; and 155-870, Cooperative Institute for Mesoscale Meteorological Studies I, pos. 905.

\* Paid from grant funds; subject to availability of funds

October 15, 1987

19986

Francis Joseph Kovach, Professor Emeritus of Philosophy, rate of \$7,000 for 9 months (\$1,555.56 per month), part time, August 16, 1987 through May 15, 1988. Paid from 127-278, Philosophy, pos. 925.

Chester L. Peek, reappointed Visiting Associate Professor of Management, rate of \$6,500 for 4.5 months (\$1,444.44 per month), .50 time, January 1, 1988 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 729.60.

Freddie Foshee' Cudjoe, Ph.D., Adjunct Assistant Professor of Education, annual rate of \$22,000 for 12 months (\$1,833.33 per month), August 1, 1987 through June 30, 1988. Paid from 127-343, Instructional Leadership and Academic Curriculum, pos. 701.60.

Scott Hoenig, Assistant Professor of Marketing, rate of \$21,000 for 4.5 months (\$4,666.66 per month), January 1, 1988 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 138.60. If Ph.D. not complete by January 1, 1988, title to be changed to Acting Assistant Professor and salary to be \$41,500.

Robert John Karriker, Ph.D., Visiting Assistant Professor of Modern Languages, Literatures, and Linguistics, rate of \$13,546 for 4.5 months (\$3,010.33 per month), August 16, 1987 through December 31, 1987. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 706.60.

Gary William Shugart, Ph.D., Visiting Assistant Professor of Zoology, rate of \$11,000 for 4.5 months (\$2,444.44 per month), January 1, 1988 through May 15, 1988. Paid from 127-297, Zoology, pos. 705.60.

Warren D. Miller, Visiting Instructor in Management, annual rate of \$18,000 for 9 months (\$2,000.00 per month), .67 time, August 16, 1987 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 715.

\* Hartmut Georg Kapitza, Postdoctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$28,000 for 12 months (\$2,333.33 per month), October 15, 1987 through October 14, 1988. Paid from 155-870, Cooperative Mesoscale Meteorological Studies I.

Hing Tong Cho, Visiting Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$24,000 for 12 months (\$2,000.00 per month), September 1, 1987 through March 31, 1988. Paid from 127-481, Physics and Astronomy, pos. 705.65.

\* David Jeffery, Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$23,000 for 12 months (\$1,916.70 per month), October 15, 1987 through November 30, 1987. Paid from 155-834, Supernova Studies.

\* Paid from grant funds; subject to availability of funds

October 15, 1987

19987

- \* Monika Z. Wrona, reappointed Co-Principal Investigator and Adjunct Assistant Professor of Chemistry, annual rate of \$24,200 for 12 months (\$2,016.67 per month), September 1, 1987 through August 31, 1988. Paid from 157-435, Indoles, pos. 905.
- \* Constance Martin Lawry, Ed.D., Interim Assistant Director of the Center for Research in Continuing Higher Education and Adjunct Assistant Professor of Education, annual rate of \$21,818 for 12 months (\$1,818.18 per month), .50 time, September 1, 1987 through July 31, 1988. Paid from Kellogg Grant.

Changes:

Thomas J. Carter, title changed from Acting Assistant Professor to Assistant Professor of Economics, salary changed from annual rate of \$29,500 for 9 months (\$3,277.78 per month) to annual rate of \$31,000 for 9 months (\$3,444.44 per month), August 16, 1987 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 69.60.

Thomas Gallaher, Associate Professor and Chair of Instructional Leadership and Academic Curriculum; title of Assistant Director of Education Professions Division deleted, July 1, 1987.

David S. Gross, Associate Professor of English; given additional title of Assistant Director of Honors Program, August 16, 1987 through May 15, 1988.

- \* M. Bilayet Hossain, reappointed Research Scientist in Chemistry, salary changed from annual rate of \$21,960 for 12 months (\$1,830.00 per month) to annual rate of \$23,040 for 12 months (\$1,920.00 per month), August 1, 1987 through October 31, 1987. Paid from 157-313, Siderophores and Peptides.
- \* Md M. Jalal, Research Scientist in Chemistry, salary changed from annual rate of \$19,920 for 12 months (\$1,660.00 per month) to annual rate of \$20,940 for 12 months (\$1,745.00 per month), August 1, 1987 through December 31, 1987. Paid from 157-313, Siderophores and Peptides.

Michael D. Layne, Ph.D., title changed from Acting Assistant Professor to Assistant Professor of Modern Languages, Literatures, and Linguistics, salary changed from annual rate of \$19,000 for 9 months (\$2,111.11 per month) to annual rate of \$21,000 for 9 months (\$2,333.33 per month), August 16, 1987. Paid from 127-268, Modern Languages, Literatures, and Linguistics, pos. 30.60, and 127-468, Modern Languages, Literatures, and Linguistics Research, pos. 30.65.

Roland E. Lehr, Professor of Chemistry; given additional title of Acting Chair of Chemistry, salary changed from annual rate of \$40,188 for 9 months (\$4,465.33 per month) to annual rate of \$53,584 for 12 months (\$4,465.33 per month), plus \$150 per month, September 1, 1987 through June 30, 1988. Paid from 127-221, Chemistry, pos. 19.60, and 127-421, Chemistry Research, pos. 19.65.

- \* Paid from grant funds; subject to availability of funds



October 15, 1987

19988

Barbara Neas, Lecturer in Mathematics; given additional title of Research Associate, Faculty Research Initiative, salary changed from annual rate of \$6,000 for 9 months (\$666.67 per month), .50 time, to annual rate of \$24,000 for 12 months (\$2,000.00 per month), full time, August 16, 1987 through December 31, 1987; reverts to annual rate of \$6,000 for 9 months (\$666.67 per month), .50 time, January 1, 1988 through May 15, 1988. Paid from 127-264, Mathematics, and 127-452, Faculty Research Initiatives, pos. 701.65.

Ronald M. Peters, Jr., Director, Carl Albert Congressional Research and Studies Center, Curator, Carl Albert Congressional Archives, and Associate Professor of Political Science, salary changed from annual rate of \$48,600 for 12 months (\$4,050.00 per month) to annual rate of \$50,600 for 12 months (\$4,216.67 per month), October 15, 1987. Paid from 127-622, Congressional Studies Center I; 127-623, Congressional Research and Study II; 127-433, Carl Albert Center Research, pos. 1.65; and 127-243, Political Science, pos. 861.60.

Gene Pingleton, Associate Professor of Education; title of Associate Director of Education Professions Division, deleted, July 1, 1987.

\* Edwin Tucker, reappointed Adjunct Professor of Chemistry, salary changed from annual rate of \$34,200 for 12 months (\$2,850.00 per month) to annual rate of \$35,916 for 12 months (\$2,993.00 per month), September 1, 1987 through December 31, 1987. Paid from 157-420, Hydrophobic Interactions, pos. 905.

\* Michael D. Wahl, Associate Professor of Architecture and of Landscape Architecture, salary temporarily changed from annual rate of \$30,875 for 9 months (\$3,430.56 per month) to annual rate of \$43,500 for 9 months (\$4,833.33 per month), August 16, 1987 through May 15, 1988. Paid from 157-250, Malaysia.

Kevin D. Watley, reappointed Instructor in Accounting, salary changed from rate of \$3,000 for 4.5 months (\$666.66 per month), .25 time, to rate of \$6,000 for 4.5 months (\$1,333.33 per month), .50 time, August 16, 1987 through December 31, 1987. Paid from 127-213, Business Administration Instruction, pos. 706.60.

Qin Xu, Postdoctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies; given additional title of Instructor in Meteorology, August 16, 1987 through December 31, 1987.

#### Terminations:

Kenneth L. Barker, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 12, 1987).

Joseph L. Barron, Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 16, 1987).

\* Paid from grant funds; subject to availability of funds

October 15, 1987

19989

Sarah J. Barron, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987.

Diana B. Chamblee, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 9, 1987).

Thomas H. Collins, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987.

John A. Cook, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 9, 1987).

Donald C. Davis, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 5, 1987).

Julio C. Diaz, Associate Professor of Electrical Engineering and Computer Science, August 16, 1987.

Bobby D. Dismuke, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 27, 1987).

William F. Fitzpatrick, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 30, 1987).

David L. Groetken, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 5, 1987).

Calvin C. Hale, Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 16, 1987).

Samuel B. Hendrix, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 5, 1987).

Maris-Lynne Long, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 7, 1987).

Leslie A. Maddox, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 28, 1987).

October 15, 1987

19990

Carla D. Mayes, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 6, 1987).

Thomas E. Mullins, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 8, 1987).

John M. Russell, Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, July 13, 1987. Accepted position at Florida Institute of Technology.

Kimberly M. Shelver, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 15, 1987).

Clifford T. Stephens, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 21, 1987).

Robert L. Stinnett, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 14, 1987).

Charles A. Teel, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 21, 1987).

George E. Thayer, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, September 30, 1987 (with accrued vacation through October 14, 1987).

Robert W. Thomas, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 20, 1987).

Opal I. Thurman, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 19, 1987).

#### Retirements:

Moyer D. Harris, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 22, 1987).

Frank Heaston, Professor of Journalism and Mass Communication, December 31, 1987; named Professor Emeritus of Journalism and Mass Communication.

Cecil Lee, Professor of Art, December 31, 1987; named Professor Emeritus of Art.

October 15, 1987

19991

William R. Merrill, Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, September 30, 1987 (with accrued vacation through October 16, 1987).

John TeSelle, Director, Continuing Legal Education, and Professor of Law, September 30, 1987 (with accrued vacation through October 15, 1987); named Professor Emeritus of Law.

President Horton recommended approval of the academic personnel actions shown above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton reported the death of the following:

Charles F. Daily, Sr., Professor Emeritus of Economics, September 13, 1987.

#### **STUDENT APPEAL - JOE BRETT REYNOLDS**

On June 23, 1987, Provost Wadlow, based upon a confession of the student and recommendations from the Dean of the University College and Dean of the College of Arts and Sciences, expelled Joe Brett Reynolds from the University with the understanding an application for readmission could be considered in two years. This expulsion resulted from Mr. Reynolds having another student take a final examination for him during the spring semester and by his aiding in the falsification of a student identification card in an effort to conceal the misconduct. This academic misconduct was discovered by the faculty member in charge of the class and Mr. Reynolds thereafter admitted to these charges. The Provost, after due consideration, expelled the student.

On August 11, Mr. Stanley M. Ward asked the Regents to review the decision of the Provost. Mr. Ward indicates that "Mr. Reynolds does not deny the academic misconduct which resulted in his expulsion from the University". He further states that "...he does feel that the expulsion for a period of two years is unduly harsh..." and "...he is requesting that the expulsion be limited to the Fall 1987 semester and that he be readmitted for the Spring 1988 semester".

The Academic Misconduct Code for the Norman Campus, which was adopted by the Board of Regents on November 8, 1979, provides very specific procedures regarding alleged academic misconduct and the disciplinary sanctions that are appropriate. The policy also provides that "implementation of the appropriate action or disciplinary sanctions by the Provost shall end the process" but that "in all cases the President and the Board of Regents of the University reserve the right to review at their discretion any decision of a hearing body for manifest error or inequity".

October 15, 1987

19992

The Academic Misconduct Code provides that expulsion is one of four disciplinary sanctions which may be imposed when there has been academic misconduct. Expulsion is defined in the Code as "Termination of student status for an indefinite period, usually intended to be permanent".

According to records in the Provost's Office, 28 students have been expelled for academic misconduct since the fall of 1981. One of these students was allowed to return to the University after two years and one other had his expulsion changed to a suspension after two years so that he could attend another institution. This student would be eligible to return to OU but has not. The Provost has indicated leniency in this case also by her willingness to accelerate consideration for readmission after only two years even though the Code states that expulsion is usually intended to be permanent. Mr. Reynolds does not raise any procedural errors and the materials presented by his attorney do not disclose manifest inequity.

The following documents were distributed to the Regents with the agenda for this meeting and are also attached hereto as Exhibit C:

1. A letter to Mrs. Tuttle from Mr. Stanley M. Ward, Counsel for Mr. Reynolds, dated September 4, 1987.
2. A letter to Mr. Reynolds from Provost Wadlow dated June 23, 1987.
3. A letter from Mr. Ward to President Horton dated August 11, 1987.
4. A letter from Mr. Ward to Mrs. Tuttle dated August 26, 1987.
5. A letter from Mr. Kurt F. Ockershauser to Mr. Ward dated August 26, 1987.
6. A letter from President Horton to Mr. Ward dated August 28, 1987.
7. A letter from Mrs. Tuttle to Mr. Ward dated August 31, 1987.
8. A memorandum from Dr. Jerome C. Weber, Dean of the University College, to Provost Wadlow dated June 1, 1987 in which he recommends the disciplinary sanction to be imposed on Mr. Reynolds as a result of academic misconduct.
9. A memorandum from Professor Robert F. Petry to Assistant Dean Dorothy Higgenbotham, College of Arts and Sciences, dated May 7, 1987 reporting incidents of cheating.

President Horton recommended the Board of Regents review the materials presented and decline to review the decision of the Provost. In the event his recommendation is denied, President Horton also recommended the Board consider the matter for manifest inequity at this meeting.

Regent Imel commented on the preliminary discussion of this agenda item which took place at the Committee meeting yesterday. He said this morning the first issue to address is whether or not this Board of Regents chooses to consider the appeal and he restated President Horton's recommendation. He said the first thing for the Board to do is decide whether or not it wishes to decline to hear the appeal.

Regent Hogan moved approval of President Horton's recommendation that the Board of Regents review the materials presented and decline to review the decision of the Provost. She said "it is not a happy thing at all to have to support that but I feel like in good conscience for the other students involved that we must. These are the rules of our University and I have to support that". The following voted yes on the motion: Regent Hogan. The following voted no on the motion: Regents Imel, Kemp, Sarratt, White, Lewis, and Noble. The Chair declared the motion failed on a vote of six to one. He said this means, in effect, the Board has voted to consider the appeal and he suggested procedurally that each side would have 10 minutes to make a presentation and that the time can be used in whatever way they wish. Prior to the presentation of the appeal, however, the Chair declared a brief recess at 10:00 a.m.

The meeting reconvened at 10:14 a.m.

Mr. Ward called upon Dr. Joe Reynolds, the father of Joe Brett Reynolds, Mrs. Sharon Reynolds, mother of Joe Brett Reynolds, and Mr. Stanley Abel, Wrestling Coach. Dr. Reynolds commented on the outstanding character of his son, that he has never had a mar on his character until this occurred, he has been a good student and finished in the top 10% of his class of 900 from Moore. He said his son was making good grades at the time this occurred and he feels certain he would have passed this physics course if he had not asked someone else to take the test for him. Dr. Reynolds said he and Joe's mother ask that the Board consider leniency because his future may be dependent upon the decision today.

Mrs. Reynolds was unable to make any comments.

Coach Abel echoed the comments of Dr. Reynolds. He said Joe is a super kid and in his opinion deserves a chance. Coach Abel said Joe made a stupid mistake, and it was one he didn't need to make; he is a bright young man, he's never had a problem. Coach Abel commented in his opinion Joe Reynolds will never transgress in any area again, that he never has before. Coach Abel said Joe is one of the top wrestlers in the country through hard work, not by accident. Given this type of judgement, however, Coach Abel said he would not be

eligible again at this University. Anything more than a semester of penalty, he said, is going to cut him completely out of his wrestling because it would really be two years before he would have a chance to be considered - he will have to sit out a year after the penalty is up before he can regain his eligibility.

The Regents asked Coach Abel a number of questions regarding the suspension and Joe's eligibility to compete. Coach Abel indicated that when a student is suspended that OU will not accept any hours taken during that time as credit for graduation. He said also the NCAA demands the student have 12 hours per semester or 24 hours a year to maintain eligibility and it must be consecutive. In response to questions, he indicated that if Joe had a year's expulsion he would have one year left after he was eligible to wrestle again; that he would in effect lose two years. Coach Abel said he has already wrestled one year but that at his request Joe agreed to red shirt during last year. He said Joe did not want to red shirt and his parents didn't want him to red shirt but because Coach Abel asked him to he voluntarily gave up the year. Coach Abel said if he had not asked him to red shirt last year that Joe would have that year available to use during the expulsion period. He feels very responsible that the red shirt option is not available at this time.

Regent Imel commented that the Board has to consider the overview, that every student in the University is watching what happens, that cheating is a big concern to the Board of Regents, to the faculty, and the integrity of the University must be maintained. He said the fact that Joe Reynolds is an athlete puts an added burden on the situation because students have the feeling sometimes that athletes have special consideration.

Mr. Ward also called Joe Brett Reynolds. Mr. Reynolds said he knows what he did is very, very wrong and he can't go back and change it but he knows it has changed his life and he looks at everything in a different perspective now. He thinks most students who are expelled for cheating don't want to come back as much as he does. He's sure that others would not let the media come in and embarrass them and put the label on them as being a cheater just to come back to The University of Oklahoma. Mr. Reynolds said he may be wrong but he's fighting to get back into The University of Oklahoma.

Mr. Ward said he certainly appreciates the need to keep the academic integrity of the University intact; no one condones cheating. What is being discussed today, he said, is the harshness of the sanction that should be imposed. Mr. Ward called attention to the fact that in his original letter he asked that Joe be expelled for one semester. He acknowledged the fact that Mr. Reynolds will have an F in the course, that he will have a permanent notation on his transcript of this incident and he asked the Regents to examine the facts very carefully without suggesting for a moment the University is being asked to compromise its standards with reference to academic integrity. Mr. Ward said he thinks that Joe has learned from this problem, that he's grown as an individual, and that is part of the total learning experience. If the Regents are not inclined to go along with the one semester requested, he suggested the possibility that his penalty not exceed this fall semester and the spring semester of

1988 so that he would be eligible at the very least to enter the summer session in 1988 and would be able to pick up the maximum number of hours in the summer. With an intersession and the fall semester that would give him 24 hours credit so that he can compete athletically during the winter of 1989 and the full academic year following. He said this, in essence, would give him an opportunity to compete in the Big Eight championships and the NCAA championships for two consecutive years.

Provost Wadlow said she would essentially make three points as follows:

1. She believes that her decision was an equitable one.
2. She believes her decision already includes the element of leniency in that it indicates the University is willing to give consideration to a second chance after two years.
3. If we go further in leniency to the semester or to the year which Mr. Ward has just indicated, Dr. Wadlow said the standards of academic integrity of the institution will be compromised; that is, we would be saying that the differentials that are specified in the Academic Misconduct Code no longer exist. She said the two offenses of Mr. Reynolds are among the six which are the worst cases of cheating that a student can do. If you change to a one semester or one year expulsion and allow readmission, that is putting it in the same category of lesser categories of cheating for which a student is suspended for a semester or a year. She believes this would then create manifest inequity.

Provost Wadlow reviewed why she believes the punishment in this case is equitable. She reviewed the six most serious offenses listed in the Academic Misconduct Code. She said Joe Reynolds has engaged in not one but two of these and either one by itself would warrant indefinite expulsion. She also commented that the expulsion is consistent with the other 28 cases of expulsion over the past seven years and as a matter of fact, most of those were for only one of the six serious offenses and Mr. Reynolds has two. She also commented further on her belief that leniency has already been reflected in her decision. That leniency, she said, was based on Mr. Reynolds' written admission that he had cheated.

Dean Hemenway said he appreciated the opportunity to share a Dean's perspective on this matter. He said it is particularly difficult for him because he believes the real business of the University is to graduate students and not to expel them; he cares a good deal about this student and about his parents. Dean Hemenway said he also was in favor of expulsion as was Dean Jerry Weber who concurred in this recommendation but is out of the country at this time. He said the Academic Misconduct Code states explicitly in writing that expulsion is the appropriate response in cases of this kind so he thinks the



only question is the harshness of the penalty. He said the harshness of the penalty was considered very carefully by both deans in this situation. He is aware, however, that expulsion for two years is not harsh since all 28 other students who committed similar offenses of this magnitude received penalties that were as harsh or harsher than Mr. Reynolds. As a matter of fact, he said, 26 of the 28 did not have the option of returning to the University no matter how much they wanted to. From his perspective then, he said, the only other factor in this case is whether Mr. Reynolds should be treated differently from the other 28. He said it was suggested at the Committee meeting yesterday and has also been suggested again today that athletic eligibility should be one thing that is considered. Dean Hemenway admitted that this is not something that he has considered up to now. The student's contrition, the student's character, the student's willingness to admit to the crime, all of these things, he said, were considered and the effect was to conclude that a two-year expulsion was appropriate. He said if as deans when they make these decisions and try to determine an appropriate penalty that takes into account everything about the student and they have a student who does not have athletic eligibility to offer as a mitigating factor, what other factors should they consider. Dean Hemenway said it is his belief that in order to maintain the standards that have been expressed in the written Academic Misconduct Code, the standards that are maintained by faculty and students who believe in the integrity of the University, that this punishment is appropriate.

In response to questions from the Regents, Provost Wadlow indicated that the student certainly can go to any other school if a school will admit him. No course work taken any place while a student is on suspension from The University of Oklahoma will count here, however. Provost Wadlow also reviewed the various sanctions available when cases of academic misconduct are discovered.

Regent Sarratt commented on the fact the faculty member apparently knew about the situation beforehand and "it's in the back of my mind that if we knew this we're trying to teach young men and women what to do before they do it, not after they do it. We don't want to put them in jail and say, hey, you did something wrong". Provost Wadlow commented that in addition to what the University does with student orientation and in all of the literature, Professor Petry took an additional step and included in his syllabus distributed to students that any case of premeditated cheating will result in an F in the course and a recommendation to the Disciplinary Board that the student be expelled from the University.

Regent Imel said the Board has heard the appeal and a motion can be made as to the action the Board should take based upon what is believed to be the appropriate penalty under these circumstances. Regent Imel said his perception is that it would appear the young man may or may not go back to school if the two-year penalty stands because he has the desire to compete athletically. If the punishment is changed to one year, then he does have a chance and that gives him an opportunity to salvage some of what would be both an academic career as well as an athletic career. Regent Imel said he believes it would

still maintain the integrity of the system but by the same token it would also put a great deal of responsibility on this young man's shoulders to complete his academic and athletic career even though he has lost part of it. He said the Regents have to judge each of these cases that come before them on an individual basis and that he does not regard it as a matter of sympathy and sentiment. He expressed the feeling that a one-year expulsion and giving him an opportunity to be readmitted in the summer of 1988 would give him a goal to achieve and allow him to salvage something from what is a very, very unfortunate circumstance. He commented also that the next case that appears before this Board might or might not receive that kind of consideration.

Regent White commented he's been on the Board for 10 years and this is one of the most difficult decisions for him to make. "There is probably no one who has any more concern for the academic integrity of this University than I have. I think that's what we stand for, it's what we have to care for." Dr. White said it is a very difficult situation and in this particular instance the student is guilty and has admitted the guilt and he feels like he should be punished. He asked to go on record that whatever way he votes has nothing to do with whether or not a person is a student athlete and it should be known he is being considered on the merits of his character and the extent of the punishment for a crime that he committed here. Regent White said many people made errors at age 19 and many after that age. Sometimes the punishment can be so severe in certain cases that it can totally change a person's life. Regent White said he thinks punishment should be administered but in his personal opinion he feels one year out is appropriate and that two years is probably too harsh in relation to everything here.

Regent Lewis said that she has been on each side of the fence - as an administrator in student affairs, as a parent, as a student, as an instructor - and this is one of the most painful experiences she has had because she sees a lot of good in this young man; however, she said the integrity of the University is at stake, at stake in more areas than one, and she believes the Board must consider that concern. She said her prior vote to hear the appeal was because everyone is due due process but each Regent must measure what they hear in the way that they feel is best. She said she wants to be sure that at all times everyone has a right to be heard and that's what she wanted to do today.

Regent White moved that the punishment be amended to one year and that the student be eligible for consideration for readmission in the summer of 1988. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, and Noble. Regents Hogan and Lewis voted no. Regent Imel announced the motion passed on a vote of five to two.

Regent Imel commented to Mr. Reynolds that he is very fortunate and he hopes that he will use this opportunity to re-establish himself and to carry forward and to be a useful citizen.

Regents Kemp and White retired from the meeting briefly.

**CONTINUING EDUCATION AND PUBLIC SERVICE FEE INCREASES**

Increases in program fees are proposed for the following:

Bachelor of Liberal Studies and Master of Liberal Studies

	<u>Present</u>		<u>Proposed</u>		<u>% Inc.</u>
	<u>Res.</u>	<u>Non-Res.</u>	<u>Res.</u>	<u>Non-Res.</u>	
BLS Four-Area Program	\$2,850	\$5,650	\$3,410	\$6,770	20%
BLS Upper Division Option	\$1,685	\$3,320	\$2,010	\$3,970	19%
Master of Liberal Studies	\$1,375	\$2,710	\$1,635	\$3,220	19%

This proposal reflects a percentage of increase for the total program fees in each program which approximates the increases of credit hour fees over the past three years for conventional programs. The amount of those fee increases is based on the increased faculty and service needs to provide the degree programs. The last increase was in the fall of 1985.

Correspondence Enrollment Fee

	<u>From</u>	<u>To</u>
Correspondence Enrollment Fee College level - per semester hour	\$35.00	\$40.00

This increase is necessitated by the need to increase faculty compensation for grading and developing courses; increased costs of supplies and postage; and payment of additional staff (enrollments have increased 31% since 1984, but there has been no increase in staff). The last increase in fee was in the fall of 1982.

Doctoral Language Proficiency Examination

A new fee of \$15.00 is needed to cover the costs involved in administration, grading, and recording of the Language Proficiency Examination for doctoral students. The examination is required for doctoral students in certain programs to demonstrate language proficiency as a research tool.

President Horton recommended approval of increases in fees shown above and the approval of a new fee to administer the Doctoral Language Proficiency Examination, all to be effective July 1, 1988.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

Regent Kemp returned to the meeting.

October 15, 1987

19999

**STUDENT ASSOCIATION BUDGET**

The following summaries of the budgets proposed for the expenditure of the student activity funds allocated to UOSA for 1987-88 were presented:

**GSS BUDGET FOR FISCAL YEAR 1988**

**FUNDS AVAILABLE**

Lump Sum from Regents, via UOSA Budget Committee 26,208.00

**APPROPRIATIONS**

GSS Omnibus	\$16,533.00
Graduate Student Organizations	<u>9,675.00</u>
TOTAL	\$26,208.00

**GSS OMNIBUS APPROPRIATIONS ACT**

<u>Organization</u>	<u>1986-87</u>	<u>1987-88</u>	<u>Difference</u>
GSS Legislative Branch	-0-	\$ 9,477.96	+\$ 9,477.96
Law Center Graduate Student Office	-0-	1,640.85	+ 1,640.85
Special Events Contingency Fund	-0-	<u>5,414.19</u>	+ <u>5,414.19</u>
	-0-	\$16,533.00	+\$16,533.00
Graduate Student Organizations	-0-	<u>9,675.00</u>	+ <u>9,675.00</u>
	-0-	\$26,208.00	+\$26,208.00

**UOSA BUDGET FOR 1987-88 FISCAL YEAR**

**FUNDS AVAILABLE**

Lump Sum from Regents \$252,000.00

**APPROPRIATIONS**

Omnibus	\$224,551.83
Student Organizations	<u>27,448.17</u>
TOTAL	\$252,000.00

**UOSA OMNIBUS APPROPRIATIONS ACT**

<u>Organization</u>	<u>1986-87</u>	<u>1987-88</u>	<u>Difference</u>
UOSA Legislative Branch	\$ 10,006.48	\$ 10,094.75	+\$ 88.27
UOSA Judicial Branch	19,958.90	19,973.00	+ 14.10
Student Assistance Center	10,842.00	14,766.48	+ 3,924.48
Housing Center Association	7,086.88	7,299.34	+ 212.46

October 15, 1987

20000

<u>Organization</u>	<u>1986-87</u>	<u>1987-88</u>	<u>Difference</u>
UOSA Executive Branch	\$ 21,997.67	\$ 22,099.50	+\$ 101.83
UOSA Contingency Fund	5,200.00	4,900.00	- 300.00
Model United Nations	2,823.04	-0-	- 2,823.04
Homecoming	687.18	519.37	- 167.81
Panhellenic Association	6,614.73	6,785.88	+ 171.15
Interfraternity Council	8,428.59	7,710.08	- 718.51
Howdy Week	941.80	580.53	- 361.27
UOSA Commuter Center	12,012.89	11,357.74	- 655.15
Cate Center	6,280.22	5,299.14	- 981.08
Cross Center	5,227.64	4,675.50	- 552.14
Adams Center	5,605.35	5,525.11	- 80.24
Walker Tower	7,127.77	6,359.81	- 767.96
Sooner Rally Council	406.12	609.82	+ 203.70
Dad's Day	1,839.02	1,652.37	- 186.65
Campus Film Series	18,558.82	16,699.38	- 1,859.44
Campus Activities Council	3,599.66	2,565.91	- 1,033.75
Speaker's Bureau	60,169.43	56,077.50	- 4,091.93
Mom's Day	2,096.01	2,026.01	- 70.00
University Apartment Center	3,042.00	3,126.55	+ 84.55
Athletic Housing Center	3,118.68	3,112.50	- 6.18
Winter Welcome Week	1,080.23	1,245.06	+ 164.83
UOSA Publications	330.00	370.00	+ 40.00
College Bowl	823.05	679.50	- 143.55
Accounting Services	8,441.00	8,441.00	-0-
	<u>\$234,345.16</u>	<u>\$224,551.83</u>	<u>-\$ 9,793.33</u>
Student Organization Allocation	<u>40,654.84</u>	<u>27,448.17</u>	<u>- 13,206.67</u>
	<u>\$275,000.00</u>	<u>\$252,000.00</u>	<u>-\$23,000.00</u>

Letters of explanation from the Graduate Student Senate Chair and Chair of the Graduate Senate Ways and Means Committee and from the Chair of Student Congress were distributed to the Regents with the agenda for this meeting along with copies of the Omnibus Appropriations Acts. The budgets also were discussed at the Committee of the Whole meeting on Wednesday.

The appropriations proposed were approved by UOSA President Terry Carr and Vice President Anona Adair.

President Horton recommended approval of the lump sum UOSA appropriation for Student Congress in the amount of \$252,000 as presented. He recommended also approval of the lump sum appropriation in the amount of \$26,208 for the Graduate Student Senate contingent on another positive vote by that group on their Omnibus Appropriation Act at a meeting on October 21.

Regent Sarratt moved approval of the recommendations. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

October 15, 1987

20001

Regent White returned to the meeting.

#### **NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **Appointments:**

- \* Donald C. Arnoldy, reappointed ATC Lead Instructor, FAA Air Traffic Controllers, annual rate of \$31,491 for 12 months (\$2,624.25 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \* Louis J. Baer, reappointed ATC Instructor, FAA Air Traffic Controllers, annual rate of \$29,994 for 12 months (\$2,499.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \* Frank Bordo, reappointed ATC Instructor, FAA Air Traffic Controllers, annual rate of \$29,994 for 12 months (\$2,499.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- Mary M. Cross, Assistant Project Director, Center for Research on Minority Education, annual rate of \$38,000 for 12 months (\$3,166.67 per month), September 14, 1987 through September 13, 1988. Managerial Staff. Also appointed Visiting Associate Professor of Psychology, without additional remuneration, September 14, 1987 through September 13, 1988. Paid from 127-425, Center for Research on Minority Education, pos. 701.65.
- James Austin Fleming, Assistant Baseball Coach, Athletic Department, annual rate of \$24,300 for 12 months (\$2,025.00 per month), August 27, 1987. Professional Staff. Paid from 171-121, Athletic Department, pos. 43.65.
- \* William P. Fritts, reappointed CTO Instructor, FAA Air Traffic Controllers, annual rate of \$26,909 for 12 months (\$2,242.42 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
- \* Sharon Hartleip, reappointed Research Assistant II, Department of Chemistry, annual rate of \$21,600 for 12 months (\$1,800.00 per month), September 1, 1987 through July 31, 1988. Professional Staff. Paid from 157-098, Liver PFK, pos. 905.
- \* Junior L. Loyd, reappointed ATC Instructor, FAA Air Traffic Controllers, annual rate of \$29,993.60 for 12 months (\$2,499.47 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

\* Paid from grant funds; subject to availability of funds

October 15, 1987

20002

\* Donald W. Staden, reappointed CTO Instructor (Lead), FAA Air Traffic Controllers, annual rate of \$28,254.25 for 12 months (\$2,354.52 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

William Watson, Director, Continuing Legal Education, annual rate of \$50,000 for 12 months (\$4,166.67 per month), September 28, 1987. Administrative Staff. Paid from 227-501, Continuing Legal Education, pos. 1.65.

Changes:

\* Dale M. Anderson, reappointed and title changed from Programmer to Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$21,500 for 12 months (\$1,791.67 per month) to annual rate of \$29,952 for 12 months (\$2,496.00 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Janie B. Anderson, Medical Technologist, Goddard Health Center, salary changed from annual rate of \$24,780 for 12 months (\$2,065.00 per month), full time, to annual rate of \$12,390 for 12 months (\$1,032.50 per month), .50 time, September 1, 1987. Paid from 179-107, Goddard Health Center, pos. 36.

\* Margretta J. Bartlett, reappointed Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

\* Joanna L. Blakley, promoted from Staff Assistant to Administrative Assistant, Tulsa Continuing Education Office, salary increased from annual rate of \$18,532.80 for 12 months (\$1,544.40 per month) to annual rate of \$22,200 for 12 months (\$1,850.00 per month), July 15, 1987 through September 30, 1987. Changed from Hourly to Managerial Staff. Paid from 127-537, Tulsa Continuing Education Office, pos. 202; 157-174, National Resource Center for Youth Services, and 157-385, OCCY Training, pos. 905.

William D. Brecht, promoted from Golf Professional and Assistant General Manager to Golf Professional and General Manager, University Golf Course, salary increased from annual rate of \$28,600 for 12 months (\$2,383.33 per month) to annual rate of \$36,000 for 12 months (\$3,000.00 per month), October 14, 1987. Managerial Staff. Paid from 179-159, University Golf Course, pos. 1.65.

John S. Bryan, Budget Analyst, Budget Office, salary increased from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$31,500 for 12 months (\$2,625.00 per month), September 1, 1987. Paid from 127-008, Budget Office, pos. 4.65. Probationary increase.

\* Paid from grant funds; subject to availability of funds

- \* Ruth A. Cardwell, reappointed and title changed from Senior Course Moderator, FAA Management Training School, to Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$19,900 for 12 months (\$1,658.33 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
  
- \* Janet K. Cope, reappointed and title changed from Senior Course Moderator, FAA Management Training School, and Adjunct Assistant Professor of Political Science, to Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$21,900 for 12 months (\$1,825.00 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Changed from Academic to Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
  
- \* Larry G. Cope, reappointed and title changed from Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science to Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$22,300 for 12 months (\$1,858.33 per month) to annual rate of \$25,500 for 12 months (\$2,125.00 per month), October 1, 1987 through September 30, 1988. Changed from Academic to Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
  
- \* Donnette M. Crow, reappointed Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
  
- \* George A. Deslongchamp, reappointed and title changed from ATC Instructor to ATC Instructor (Lead), FAA Air Traffic Controllers, salary changed from annual rate of \$29,994 for 12 months (\$2,499.50 per month) to annual rate of \$31,491.20 for 12 months (\$2,624.27 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.
  
- Anita Doussett, title changed from Assistant Manager, Vending Service, to Senior Clerk, Parking and Transportation, salary changed from annual rate of \$22,500 for 12 months (\$1,958.33 per month) to annual rate of \$14,476.80 for 12 months (\$6.96 per hour), September 1, 1987. Changed from Managerial Staff to Hourly. Paid from 179-110, Parking Administration, pos. 210.70.
  
- Paula A. Gerhard, promoted from Administrative Secretary to Administrative Assistant, Graduate College, September 1, 1987. Changed from Hourly to Managerial Staff.

\* Paid from grant funds; subject to availability of funds



October 15, 1987

20004

\* Eleanor B. Govesky, reappointed Educational Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Richard E. Hall, Director, High School and College Relations, changed from Administrative Staff to Administrative Officer, September 15, 1987.

\* Shirley D. Hall, reappointed Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$17,400 for 12 months (\$1,450.00 per month) to annual rate of \$20,966 for 12 months (\$1,747.17 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

James S. Hartline, promoted from Staff Auditor to Senior Staff Auditor, Internal Auditing, salary increased from annual rate of \$23,400 for 12 months (\$1,950.00 per month) to annual rate of \$26,875 for 12 months (\$2,239.58 per month), August 24, 1987. Professional Staff. Paid from 127-007, Internal Auditing, pos. 7.65.

\* Lynn K. Holkan, reappointed Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$21,500 for 12 months (\$1,791.67 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Dennis R. Hutchison, promoted from Programmer/Analyst II to Systems Programmer Trainee, University Computing Services, salary increased from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$28,380 for 12 months (\$2,365.00 per month), October 1, 1987. Professional Staff. Paid from 147-110, University Computing Services, pos. 9.65.

\* Elizabeth G. Jackson, reappointed Education Specialist, FAA Air Traffic Controllers, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$24,378 for 12 months (\$2,031.50 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Mark E. Jones, Budget Analyst, Budget Office, salary increased from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$28,350 for 12 months (\$2,362.50 per month), September 1, 1987. Paid from 127-008, Budget Office, pos. 5.65. Probationary increase.

Cheryl K. Jorgenson, promoted from Systems Analyst to Senior Systems Analyst, University Computing Services, salary increased from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$33,396 for 12 months (\$2,783.00 per month), October 1, 1987. Professional Staff. Paid from 147-110, University Computing Services, pos. 25.65.

\* Paid from grant funds; subject to availability of funds

\* Rex M. Kimmel, reappointed and promoted from Senior Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, to Director, FAA/ATC Training Programs, FAA Air Traffic Controllers, salary increased from annual rate of \$37,000 for 12 months (\$3,083.33 per month) to annual rate of \$47,500 for 12 months (\$3,958.33 per month), October 1, 1987 through September 30, 1988. Changed from Academic to Administrative Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

\* Chen K. Kuo, reappointed Programmer/Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$26,270 for 12 months (\$2,189.17 per month) to annual rate of \$29,952 for 12 months (\$2,496.00 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Pamela M. Leader, promoted from Programmer/Analyst II to Systems Programmer Trainee, University Computing Services, salary increased from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$27,780 for 12 months (\$2,315.00 per month), October 1, 1987. Professional Staff. Paid from 147-110, University Computing Services, pos. 54.65.

Anita M. Mann, title changed from Senior Auditor to Manager, Audit Operations, Internal Auditing, salary changed from annual rate of \$28,753 for 12 months (\$2,396.00 per month) to annual rate of \$30,403 for 12 months (\$2,533.59 per month), August 24, 1987. Changed from Professional to Managerial Staff. Paid from 127-007, Internal Auditing, pos. 2.65.

Carrie B. Miller, title changed from Accountant to Staff Accountant, Auxiliary Accounting, salary changed from annual rate of \$21,450 for 12 months (\$1,787.50 per month) to annual rate of \$26,214 for 12 months (\$2,184.50 per month), August 15, 1987. Professional Staff. Paid from 175-128, Housing Accounting, pos. 5.65, and 147-303, Auxiliary Accounting, pos. 4.65.

Marcia A. Morris, title changed from Administrative Assistant to the President to Executive Assistant to the President, salary changed from annual rate of \$36,720 for 12 months (\$3,060.00 per month) to annual rate of \$44,000 for 12 months (\$3,666.67 per month), October 15, 1987. Changed from Administrative Staff to Administrative Officer. Paid from 127-002, President's Office, pos. 4.

\* Jackie S. Nunley, reappointed Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$17,400 for 12 months (\$1,450.00 per month) to annual rate of \$20,966 for 12 months (\$1,747.17 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Pamela K. Strategier Panter, promoted from Auditor to Staff Auditor, Internal Auditing, salary increased from annual rate of \$22,000 for 12 months (\$1,833.33 per month) to annual rate of \$23,000 for 12 months (\$1,916.67 per month), August 24, 1987. Professional Staff. Paid from 127-007, Internal Auditing, pos. 9.65.

\* Paid from grant funds; subject to availability of funds

October 15, 1987

20006

Steven J. Patrick, Manager KGOU Operations, salary temporarily increased from annual rate of \$18,000 for 12 months (\$1,500.00 per month) to annual rate of \$20,400 for 12 months (\$1,700.00 per month), September 1, 1987 through November 30, 1987. Paid from 127-257, KGOU Operations, pos. 177.65.

- \* John A. Pollard, reappointed Lead Programmer-Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$28,309 for 12 months (\$2,359.08 per month) to annual rate of \$31,450 for 12 months (\$2,620.83 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Stanley D. Praytor, promoted from Programmer/Analyst II to Systems Analyst, University Computing Services, salary increased from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$29,004 for 12 months (\$2,417.00 per month), October 1, 1987. Professional Staff. Paid from 147-110, University Computing Services, pos. 45.65.

- \* Rose M. Roberts, reappointed Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$17,400 for 12 months (\$1,450.00 per month) to annual rate of \$20,966 for 12 months (\$1,747.17 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Karen L. Russell, title changed from Staff Assistant, Budget Office, to Auditor, Internal Auditing, salary changed from annual rate of \$18,096 for 12 months (\$1,508.00 per month) to annual rate of \$21,000 for 12 months (\$1,750.00 per month), September 18, 1987. Changed from Hourly to Professional Staff. Paid from 127-007, Internal Auditing, pos. 9.65.

Susan E. Sasso, Manager, Student Publications; given additional title of Lecturer in Journalism and Mass Communication, without additional remuneration, August 16, 1987 through May 15, 1988.

- \* Ricky E. Stein, reappointed Lead Programmer-Analyst, FAA Air Traffic Controllers, salary changed from annual rate of \$28,309 for 12 months (\$2,359.08 per month) to annual rate of \$31,450 for 12 months (\$2,620.83 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Mary P. Strain, promoted from Programmer/Analyst I to Programmer/Analyst II, University Computing Services, salary increased from annual rate of \$23,300 for 12 months (\$1,941.67 per month) to annual rate of \$26,004 for 12 months (\$2,167.00 per month), October 1, 1987. Professional Staff. Paid from 147-110, University Computing Services, pos. 45.65.

- \* Paid from grant funds; subject to availability of funds

October 15, 1987

20007

\* Jimmy R. Webb, reappointed Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$17,400 for 12 months (\$1,450.00 per month) to annual rate of \$20,966 for 12 months (\$1,747.17 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

David W. White, Chief Engineer, KGOU Radio, salary temporarily increased from annual rate of \$24,500 for 12 months (\$2,041.67 per month) to annual rate of \$26,900 for 12 months (\$2,241.67 per month), September 1, 1987 through November 30, 1987. Paid from 127-257, KGOU Radio Station, pos. 179.65.

\* George P. Wynn, reappointed Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$17,400 for 12 months (\$1,450.00 per month) to annual rate of \$20,966 for 12 months (\$1,747.17 per month), October 1, 1987 through September 30, 1988. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

#### Terminations:

George D. Bertish, Senior Course Moderator, FAA Management Training School, September 30, 1987 (with accrued vacation through October 20, 1987).

Boyd D. Dodson, Assistant Manager, Housekeeping and Custodial Services, Physical Plant, September 4, 1987 (with accrued vacation through October 7, 1987).

Monte E. Dover, Senior Course Moderator, FAA Management Training School, September 30, 1987 (with accrued vacation through October 13, 1987).

Karen L. Lewis, Programmer/Analyst I, University Computing Services, January 9, 1987 (with accrued vacation through January 22, 1987).

Wanda P. McDaniel, Senior Course Moderator, FAA Management Training School, September 30, 1987.

Robert W. Stacks, Course Moderator, FAA Management Training School, September 30, 1987 (with accrued vacation through October 5, 1987).

Margaret A. Stuteville, Course Moderator, FAA Management Training School, September 30, 1987 (with accrued vacation through October 12, 1987).

Mary J. Terrell, Supervisor of Instruction, FAA Management Training School, September 30, 1987.

#### Retirements:

Jesse P. Davis, Manager, Technical Trades, Physical Plant, December 31, 1987 (with accrued vacation through March 1, 1988).

\* Paid from grant funds; subject to availability of funds

October 15, 1987

20008

David W. White, Director, Precollegiate Leadership Training, Continuing Education and Public Service, December 31, 1987.

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Sarratt indicated he would like to discuss the Executive Assistant to the President position and moved the Board meet in executive session for a discussion of personnel. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved. The Regents, along with President Horton and Mrs. Tuttle, retired to the small conference room for an executive session beginning at 11:00 a.m.

The meeting reconvened in regular session at 11:52 a.m.

Regent Noble moved approval of President Horton's recommendation on the administrative and professional personnel actions. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **PURCHASE OF TRUCK-MOUNTED AERIAL LIFT**

Bids were recently circulated for an aerial lift unit and support truck for use by the Norman Campus Physical Plant. The aerial lift has a seventy-foot height to provide access to upper floors of University buildings by the various maintenance trades, especially for painting, tuckpointing and miscellaneous repairs.

The aerial lift requires fewer manhours than setting up scaffolding or swing stages and can be placed far enough from buildings to avoid damage to landscape plantings adjacent to buildings.

Funds are available from Physical Plant account 147-201.

Bids were received as follows:

<u>Bidder</u>	<u>Aerial Lift</u>	<u>Truck</u>	<u>Total</u>
Perfection Equipment Co. Oklahoma City	\$49,747.00*	\$18,426.50	\$68,173.50

\*Perfection Equipment Co. bid a Lift-All unit which does not meet specifications for bucket capacity (460 lbs. versus 700 lbs.). More time is required to raise and lower Lift-All, with consequent loss of productive time of workers. Bid did not include references and did not have point-by-point response to specifications.

October 15, 1987

20009

<u>Bidder</u>	<u>Aerial Lift</u>	<u>Truck</u>	<u>Total</u>
UEC Equipment Co. Oklahoma City	\$53,816.00	\$17,367.00	\$71,183.00
Pete Eischen Chevrolet Fairview, Oklahoma	No Bid	\$17,249.00	\$17,249.00

President Horton recommended that the Board of Regents approve the award of purchase orders to the UEC Equipment Company in the amount of \$53,816.00 for an aerial lift and to Pete Eischen Chevrolet in the amount of \$17,249.00 for a truck on which the lift will be mounted for a total purchase of \$71,065.00.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **PURCHASE OF MOBIL THERMODYNAMICS LABORATORY EQUIPMENT**

The University has been pursuing an opportunity to acquire a significant amount of new and used laboratory equipment for installation in the Energy Center to support research and academic programs in the Schools of Petroleum and Chemical Engineering. This acquisition will outfit and make possible the establishment of the MOBIL Thermodynamics Laboratory in the Energy Center. Contacts by Dr. Roy Knapp, Director of the School of Petroleum and Geological Engineering, with Mr. Harry Wilchester have resulted in the opportunity to purchase such equipment. Mr. Wilchester had assembled a significant amount of such equipment as a result of his ownership of Energy Labs, Inc. Since Mr. Wilchester is now retiring, he is willing to sell his equipment to the University for the purpose of outfitting the MOBIL Laboratory.

The equipment consists of 35 line items of pumps, valves, gauges, measurement devices, viscometers, collectors, furnaces and related items, plus one lot of miscellaneous laboratory supplies, fittings, valves, carts, jacks, etc. All of the equipment is in "like new" or excellent condition. The value of this equipment is conservatively estimated at \$335,000. Mr. Wilchester has offered to sell the equipment for \$87,500.00 and has signed all the required bid documentation accordingly.

The funds for the purchase will be provided by OU Foundation Account 3-1011, MOBIL Thermodynamics Laboratory.

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$87,500.00 to Mr. Harry Wilchester.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

**PURCHASE OF FURNITURE FOR CARL ALBERT CENTER**

This purchase provides office, conference and lounge furniture for the remodeled Carl Albert Center.

Funds are available from the remodeling project account 147-201 (initially from private funds in the Foundation).

Bids were received as follows:

<u>Bidder</u>	<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Total</u>
Scott Rice Co. Oklahoma City	\$19,381.84*	\$10,186.16	\$2,600.62	\$32,168.62*
*Alternate furniture bid on Group 1 (ALMA). Not as per specifications for appearance or construction.				
Vater's, Inc. Oklahoma City	\$28,549.05	\$ 8,850.02	\$2,146.72	\$39,545.79
Dan P. Scott & Sons Tulsa	\$30,642.00	\$ 9,602.00	\$2,148.00	\$42,392.00
Finger Furniture Oklahoma City	\$31,215.00	\$ 9,730.00	\$2,307.00	\$43,252.00
Southwest Stationers Oklahoma City	\$33,028.48	\$10,394.05	\$2,454.64	\$45,877.17

President Horton recommended that the Board of Regents approve the award of a purchase order to Vater's, Inc. in the amount of \$39,545.79 for furniture for the Carl Albert Center.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

**UPGRADE OF COMPUTER SYSTEM**

The extensive use of the Alliant Multi-Processor Mini-Computer, which was purchased with MOST funds one year ago, requires an upgrade of the memory and disk drive components. Since the upgrade can only be obtained from Alliant, the manufacturer of the system, a single bid was issued. The bid provided for a trade-in of existing memory and one 379MB disk drive.

The cost of the purchase will be charged to Account 157-200, NSF Experiment to Stimulate Cooperative Research (EPSCOR).

The bid was received from Alliant Computer Corporation, Tulsa, as follows:

Cache Memory Upgrade	\$30,000.00
2 - 550MB Disk Drives	35,000.00
Installation	<u>1,170.00</u>
Subtotal	\$66,170.00
Less Trade-In Credit and Special One-Time Discount	<u>25,000.00</u>
Net Purchase Price	\$41,170.00

President Horton recommended that the Board of Regents approve the award of a purchase order in the amount of \$41,170.00 to Alliant Computer Corporation for the purchase of additional cache memory and disk drive storage.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

A summary of proposals for contracts and grants for the Norman Campus for August, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. He said the budget contracts may differ from the proposed amounts depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, White, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton called attention to a grant award received this month by Dr. Wanda E. Ward in the amount of \$49,500 from the U.S. Department of Education's Minority Institutions Science Improvement Program. This grant will fund a two-year project under which Dr. Ward and other OU faculty members will develop and conduct a program designed to improve research skills in undergraduate students from a minority institution with the objective of increasing their likelihood of pursuing graduate education successfully. Dr. Horton said this program addresses the nationally recognized problem of under-representation of minorities in higher education. This award will be the first major award from an external funding agency to be conducted under the Center for Research on Minority Education since the Center was established last year.



In response to a question from Regent Lewis, President Horton asked Dean Hemenway to comment on the grant he recently received in the amount of \$53,000 entitled The Powerments of Literacy. Dean Hemenway said this is a grant from the Ford Foundation which will enable the University to put together two pilot programs to see how to integrate political science, history, and freshman composition into one coherent course. He said they will be running two different pilot experiments and hope to be able to identify effective ways to do this. He said they will then disseminate the information obtained to all of the institutions in Oklahoma since all of the institutions are required to teach these same courses, and also to institutions nationally. President Horton commented that this is an area that dovetails with some of the activities going on in the Task Force on General Education Requirements and was a very competitive grant.

Regent White retired from the meeting.

#### **L. DALE MITCHELL BASEBALL PARK BATTING CAGES**

In order to permit the University baseball team to have an all-weather batting practice facility, a project has been proposed by the Athletic Department which would enclose the existing outdoor batting cages at the L. Dale Mitchell Baseball Park with a pre-engineered metal building.

The structure will be approximately 80 feet wide by 110 feet long, with an approximate ridge height of 24 feet and an eave height of 16 feet. The project will include the metal building, reinforced concrete footings, several personnel doors and overhead service doors, and a ridge ventilator. Several additional features to upgrade the facility are proposed, including electrical service to the building, interior lighting, interior exit signage, emergency lighting, electrical outlets, forced air ventilation, wall insulation, and interior finishes.

The project cost of the facility is estimated to be approximately \$120,000. This figure includes the construction of the facility, a construction contingency allowance and architectural fees. Funds required for the project are available from the Athletic Department.

President Horton recommended that the Board of Regents (1) approve the establishment of a project to enclose the existing batting cages at L. Dale Mitchell Baseball Park with a project cost of \$120,000, and (2) authorize the administration to proceed with the architectural selection process and the development of plans for the project.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton commented that the Athletic Department is anticipating that this project will come in at a level lower than \$120,000. If it does not, the Athletic Department may make a decision not to proceed with the project.

#### **ATHLETIC DINING HALL RENOVATION**

The Athletic Dining Hall is in need of major renovation and refurbishing in order to repair the facility and provide new furniture. The facility requires general renovation to bring the facility up to current life safety codes and standards. It requires improvements that include the replacement of outmoded kitchen equipment, serving lines, counters, furnishings and fixtures in order to serve student athletes in a shorter time period.

The Athletic Department currently has funds available for the project. These funds will be provided by the Beef Club and will be specifically identified for the Dining Hall renovation and improvements.

President Horton recommended that the Board of Regents: (1) approve the plan to renovate and improve the Athletic Dining Hall at an estimated project cost of \$500,000 and (2) authorize the administration to proceed with the architectural selection process for this project.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **OKLAHOMA MEMORIAL STADIUM SEATING DECK REPAIR**

At its meeting on April 9, 1987 (page 19600), the Board of Regents authorized the University administration to proceed with the preparation of final plans and specifications for needed repairs to the seating deck of the east side of Oklahoma Memorial Stadium at a project cost not to exceed \$400,000 and to advertise the project for bids.

Bids were received on April 30, 1987 from five bidders. The lowest bid was received from L.F. Downey Construction, Inc. of Edmond, Oklahoma, which submitted a net base bid of \$233,675.00. Also included with this bid was a series of unit prices for additional work the extent of which could not be determined accurately but which would be needed to complete the project. These unit prices were accepted, along with the base bid, by the Board of Regents at their meeting on May 14, 1987 (page 19746).

In view of the critical time schedule for the stadium repair work and the uncertain scope of the additional work, the Board of Regents at the June meeting (page 19804) authorized the President or his designee to authorize L.F. Downey Construction, Inc., the contractor for the project, to undertake additional work, if required, to repair damaged concrete on the project.

All of the work included in the scope of the contract with L.F. Downey Construction, Inc. for repair of the east side of the stadium has been completed. A final inspection of the project was held on August 18, 1987, by representatives of L.F. Downey Construction, Inc., the general contractor; Cornforth Associates, the project engineers; and The University of Oklahoma. All punch list items that were identified have been completed.

In a letter dated August 25, 1987, Mr. R.C. Cornforth, the project engineer, stated, "In our opinion the structural repairs that were addressed under the Oklahoma Memorial Stadium Seating Deck Repair Project in 1987 have been adequately completed by L.F. Downey Construction, Inc. and the east stadium structure may be safely occupied as of this date".

On September 28, 1987, Cornforth Associates submitted a final report on the actual extent and cost of the additional work performed by L.F. Downey Construction, Inc. The original contract sum, which did not include an estimate of the cost of the work to be performed under the unit price provisions of the contract, was \$233,675. The cost of the additional work performed by L.F. Downey Construction, Inc. and certified by Cornforth Associates Engineering is \$147,970. This additional amount brings the total cost of the repair project including all engineering fees and other expenses to \$462,000.

Funds required for this project are available from The University of Oklahoma Stadium Revenue Bonds, Series 1979, Special Reserve Fund.

President Horton recommended that the Board of Regents approve final expenses for the Oklahoma Memorial Stadium Seating Deck Repair project of \$462,000, accept the project as complete, and authorize final payment to L.F. Downey Construction, Inc.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **LLOYD NOBLE CENTER INTERIOR REPAIRS**

A final inspection of a part of the work included in the Lloyd Noble Center Interior Repairs project was held on August 8, 1987. This part of the project involved the removal of the existing worn upholstery on the padded theater seats in the building, the replacement with new upholstery, and the repair and refinishing of arm rests.

The project was completed by Hoover Brothers, Inc. at a final cost of \$67,901. The costs associated with this project were paid from The University of Oklahoma Student Facilities System Revenue Bonds, Series 1979 Special Reserve Fund. A final punch list has been prepared and presented to the contractor for his correction. All outstanding items of work will be completed before the final payment is made.

October 15, 1987

20015

President Horton recommended that the Board of Regents accept a portion of the Lloyd Noble Center Interior Repairs project as complete and authorize final payment to Hoover Brothers, Inc., following the completion of all punch list items.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **LAW CENTER - UTILITY SYSTEMS IMPROVEMENTS**

A final inspection of the work included in the Law Center Utility Systems Improvements project, which was completed as a part of the Utility Systems Improvements Project, was held on September 16, 1987, by representatives of R&M Mechanical Contractors, Inc., the contractor; C.H. Guernsey and Company, the project engineer; and the University. With the exception of minor punch list items, the work is complete.

The final cost of the work performed by R&M Mechanical Contractors, Inc. is \$338,363. This project has been accomplished using funds obtained from the sale of bonds for the Utility Systems Improvements Project. Final payment will be made after all outstanding items of work have been completed and all University requests for reimbursement have been received.

President Horton recommended that the Board of Regents accept the Law Center Utility Systems Improvements as substantially complete and authorize final payment to R&M Mechanical Contractors, Inc. upon completion of all remaining punch list items and the settlement of all requests for reimbursement.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **LAND AGREEMENT**

The University has been working with the Board of Trustees for the new Oklahoma School of Science and Mathematics on possibly locating this school on the Norman Campus. The site could be located either on the North Campus near Highway 77 or the South Campus near Jenkins and Highway 9 dependent upon the choice of the Board of Trustees. This school would house 300 of the most talented high school seniors in the State of Oklahoma. There are presently four cities in Oklahoma being considered, including Norman. The Board of Regents has been requested to make the University sites available and to negotiate an agreement in the event that Norman is chosen as the location for the new school. The size of the site will be negotiated between the University and the Board of Trustees.

October 15, 1987

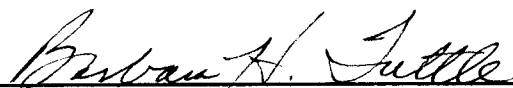
20016

President Horton recommended that the Board of Regents authorize the President or his designee to negotiate an agreement on one of two sites, one on the North Campus and one on the South Campus, under consideration for the new Oklahoma School of Science and Mathematics, with the Regents to have final approval of the agreement.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Imel, Kemp, Sarratt, Hogan, Lewis, and Noble. The Chair declared the motion unanimously approved.

President Horton stated that this is a decision regarding land on the Norman Campus in the event the School is located here. He pointed out that OU is supportive of the Oklahoma City project as well and is moving with both groups in terms of this high school.

There being no further business the meeting adjourned at 12:07 p.m.

  
\_\_\_\_\_  
Barbara H. Tuttle  
Executive Secretary of the Board of Regents

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	08/29/88 09/18/88	\$ 8,275,000 \$ 8,546,170	78%	State Building Funds and Private Funds.
Utility Systems Improvements, Law Center Steam Lines	C.H. Guernsey Company, Inc.	R&M Mechanical Contractors, Inc.	02/13/87	09/15/87	\$ 334,276 338,363	100%	Utility Bond Funds.
Oklahoma Memorial Stadium Renovation	Cornforth Associates	L.F. Downey Construction, Inc.	05/14/87	08/14/87	\$ 233,675	99%	Stadium Revenue Bonds, Series 1979, Special Reserve Funds.
Monnet Hall Renovation	Architectural and Engineering Services	M.A. Wells Construction Company, Inc.	10/10/87	12/25/87	\$ 129,066	32%	Private Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 20	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final Plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC 1	The Benham Group	12/16/81	\$45,000,000	Phases I, II and III are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA and IVC have been completed and bids have been received. Phase IVA is under construction. Work on plans for Phase IVB is underway.
School of Music Building, Phases IB, IC and ID	NC 2&3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional work on Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Goddard Health Center Facility Repairs and Equipment	M&R 75	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 76	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.
Huston Huffman Center Facility Repairs and Replacements	M&R 77	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Oklahoma Fishery Research Laboratory	---	Architectural and Engineering Services	---	\$ 525,500	The architectural firm selection process has been started.
Press Book Distribution Center	---	Architectural and Engineering Services	---	\$ 500,000	The architectural firm selection process has been started.



PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
College of Environmental Design Expansion	M&R 9	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services	---	\$ 200,000	Inactive.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 87% and in progress on 7% of the project. The remainder of the work is in various stages of planning and design.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 7	Leard and Associates	02/12/86	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation are complete. The project has been divided into phases. Plans for the first phase are in progress, and an application for federal assistance has been submitted.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been awarded. The master plan update and preliminary Environmental Impact Statement for the identified projects have been completed. Work is underway on the Swearingen Research Park master plan.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 32	Architectural and Engineering Services	---	\$ 479,000	Planning is underway. Work on the gallery renovation, including new flooring has been completed. Installation of a new security system has been completed.
Couch Tower Renovation	M&R 80	Meyer Associates	---	\$ 5,200,000	Preliminary studies are underway. The project architects have been selected. A study of the scope and cost of this project has been completed.
U.S. Postal Service Building Modifications	M&R 79	Architectural and Engineering Services	---	\$ 350,000	Plans and specifications have been completed. Bids were received on August 18, 1987. A contract has been prepared.

PROJECTS UNDER CONSTRUCTION

Project	Archtiects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Medicine Laboratory Renovation	Lawrence and Flesher, a Partnership	Site Support	---	12/18/87	\$ 965,000	93%	Repairs and Renovation Account and Section 13 Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine and University Center, Family Medicine Building, Phase I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 6,532,641	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Student-Alumni Center, Phase IIA	NC 2	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 1,298,896	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Preventive Medicine-Aerobics Center, Phase IIB	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,013,933	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Outdoor Recreation Area, Phase III	NC 4	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 250,262	Planning studies are underway and the architectural firm has been selected.

Summary of Basic Information on Architectural Firms for the  
Renovation & Expansion of the Pediatric Intensive Care Unit  
Project

	Total Employees	Registered Architects	Registered Engineers	Project Type Preference	Number of Previous Similar Projects
<b>FIRM</b>					
1. Beck Associates	9	4	0	1	0
2. Blair-Hornbeek*	5	3	1	1	0
3. Childers-Childers	6	3	0	0	0
4. Commerce Design Group	27	2	6	1	4
5. Crandall/Reed	4	2	0	15	0
6. Frankfurt-Short-Bruza	30	14	10	1	6
7. Frederick Zaroor JV w/LKHG	9	6	0	1	30
8. Fritz/Bailey, Inc.	5	2	0	1	0
9. Glover Smith Bode, Inc.	16	5	0	2	0
10. Graves Boynton Williams*	18	9	0	1	0
11. HTB, Inc.	110	18	14	1	37
12. Inglett/Taylor Architects	5	3	0	1	6
13. Johnston Howard Architects*	6	2	0	2	0
14. Jones-Hester-Bates-Riek	12	3	0	1	13
15. Kaighn Associates*	12	4	0	3	0
16. Karkau & Associates	4	2	0	1	3
17. Michael Mahaffey & Assoc.*	5	3	0	0	0
18. MATRIX Architects	25	8	8	1	36
19. Rees Associates, Inc.**	42	23	0	1	147
20. Turnbull & Mills	15	4	4	1	7

\* Five architectural firms identified health care facility consultants including Blair-Hornbeek with Bill Blair, Oklahoma City; Graves Boynton Williams with Help International, Plano, Texas; Johnston-Howard with James Gary, Oklahoma City; Kaighn Associates with Claude Franklin, Shreveport, Louisiana; and Michael Mahaffey Associates with Ellerbe Associates, Minneapolis, Minnesota.

\*\* Rees Associates, Inc. in association with Miles Associates.

Summary of Preliminary Review of the Qualifications of  
Architectural Firms for the Renovation & Expansion of the  
Pediatric Intensive Care Unit Project

	Out of State Location	Low Stated Priority for Type of Work	Small Professional Staff	Current O.U. Design Commission	Limited Experience With Similar Project	Selected for Interview
<b>FIRM</b>						
1. Beck Associates					X	
2. Blair-Hornbeek			X		X	
3. Childers-Childers		X	X		X	
4. Commerce Design Group			X		X	
5. Crandall/Reed		X	X		X	
6. Frankfurt-Short-Bruza						X
7. Frederick Zaroor JV /LKHG**	X		X			
8. Fritz/Bailey, Inc.			X		X	
9. Glover-Smith-Bode, Inc.					X	
10. Graves-Boynnton-Williams					X	
11. HTB, Inc.						X
12. Inglett/Taylor			X		X	
13. Johnston Howard Architects			X		X	
14. Jones-Hester-Bates-Riek*				X		X
15. Kaighn Associates		X			X	
16. Karkau & Associates			X		X	
17. Michael Mahaffey & Assoc.		X	X		X	
18. MATRIX Architects						X
19. Rees Associates, Inc.						X
20. Turnbull & Mills						X

\* The Board of Regents selected Jones-Hester-Bates-Riek joint venture with Quinn and Associates on September 4, 1985 (page 18571) to design the Family Medicine/University Center Complex.

\*\* Joint venture between Frederick Zaroor, an in-state Architect, and LKHG, an architectural firm located in Arkansas.

STANLEY M. WARD

*Attorney at Law*  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

(405) 360-9700

September 4, 1987

Barbara H. Tuttle  
Executive Secretary  
OU Board of Regents  
660 Parrington Oval, Room 119  
Norman, OK 73019

Dear Barbara:

I was somewhat surprised and taken back by your August 31, 1987 letter. As your file will reflect, I sent a letter to President Horton dated August 11, 1987 and copied you with that letter. In the first full paragraph on page 2 of that letter I specifically requested that the matter be placed on the September Regents' agenda for consideration in the event that President Horton's decision was to uphold the action taken which has resulted in the two-year expulsion from the University of Oklahoma of Joe B. Reynolds. Furthermore, I reiterated the position of my client in a letter to you dated August 26, 1987. In that particular letter, I further requested that the matter be placed on the Regents' September 1987 agenda. In that first full paragraph of that letter I stated: "Should, however, the President rule favorably on this matter before the Regents' meeting, it will not be necessary to present the appeal."

Unless the Open Meeting Act has been changed concerning the placing of matters on the Regents' agenda, there is still ample time to put this matter on the agenda for September review by the Regents.

The documents that should be included in the packet to the Regents are as follows:

- (1) The letter to Mr. Reynolds dated June 23, 1987 from Provost Joan Wadlow. A copy is enclosed for your reference and review.
- (2) My August 11, 1987 letter. You are in possession of a copy of that letter.
- (3) My August 26, 1987 letter. You are in possession of a copy of that letter.
- (4) Kurt F. Ockershauser's letter to me dated August 26, 1987. A copy of that letter is enclosed for your reference and review.

Barbara H. Tuttle  
September 4, 1987  
Page Two

- (5) President Horton's letter to me dated August 28, 1987. A copy of that letter is enclosed for your reference and review.
- (6) Your letter to me dated August 31, 1987. You are in possession of a copy of that letter.
- (7) This instant letter.

If there are other documents that the administration desires for the Regents to have, I am sure that they will also be included in the packet of materials.

It is difficult for my client to understand why he is being denied a timely appeal to the governing board especially when request was made approximately 30 days before the September Regents' meeting.

Sincerely yours,



Stanley M. Ward  
Attorney-at-Law

SMW:cmc  
enclosures  
cc: Joe B. Reynolds



*The*  
*University of Oklahoma*

OFFICE OF THE PROVOST  
660 Parrington Oval, Room 104  
Norman, Oklahoma 73019  
(405) 325-3221

June 23, 1987

Mr. Joe Brett Reynolds  
9904 Allen Drive  
Oklahoma City, Oklahoma 73139

Dear Mr. Reynolds:

I regret to inform you that after having reviewed the materials and recommendation sent by Dean Jerome C. Weber, I am expelling you from the University of Oklahoma effective immediately. This expulsion results from your having another student take the final examination for you in Physics 2414-10 during the Spring 1987 semester. This misconduct was compounded by your aiding in the falsification of a student identification card in an effort to conceal the misconduct.

An alternative disciplinary recommendation involving University service was reviewed carefully. However, due to the seriousness of the charges, especially the falsification of a student I.D., the alternative was not judged to be appropriate. Your acts of academic misconduct are among the most culpable offenses possible and expulsion is warranted for either offense. To impose a sanction less than expulsion for these multiple offenses would require similar handling of other serious singular acts of academic misconduct and would thus diminish the integrity of the Norman Campus Academic Misconduct Code.

In accord with Appendix 10.2(d) of the Academic Misconduct Code, the notation of your expulsion for academic misconduct will be made on your transcript and will be a permanent notation.

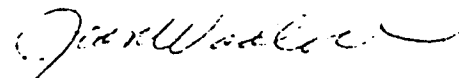
The consequences of academic misconduct can be very costly. It is my hope that your expulsion will also lead to changed behavior and character development to enable you eventually to complete your academic studies in an honorable manner. If you should be reinstated to the University of Oklahoma after this expulsion, it only will be after a complete reconsideration of your case. In this regard, I am accepting Dean Weber's recommendation that after two years you be allowed to make application for a review of your circumstances for possible readmission to the University. This, however, does not imply automatic readmission to the University; your request for readmission will be carefully reviewed to determine whether readmission is advisable. The earliest you may petition the Provost for reconsideration for readmission will be the Fall 1989 semester.

Finally in accord with Appendix 9.2 of the Code, the grade penalty of "F" for the course is being imposed.

Mr. Joe Brett Reynolds  
June 23, 1987  
Page Two

Should you have any questions regarding the meaning of this action, please contact Dean Weber or Mr. Terry Newkumet, Director of Special Student Services.

Sincerely,



Joan Wadlow  
Provost

JW/cvs

cc: Ann C. Glenn, Administrative Assistant to the Provost  
Mr. Terry Newkumet  
Office of Academic Records  
Dean Jerome C. Weber  
Assistant Dean Dorothy Higginbotham  
Dr. Robert Petry  
Dr. David Branch



STANLEY M. WARD

Attorney at Law  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

AUG 13 1987

(405) 360-9700

August 11, 1987

Dr. Frank E. Horton  
President  
University of Oklahoma  
660 Parrington Oval, Suite 110  
Norman, OK 73019

Re: Mr. Joe Brett Reynolds

Dear President Horton:

My client, Joe Brett Reynolds, has retained me to appeal his expulsion from the University of Oklahoma which became effective June 23, 1987, as a result of academic misconduct involving the taking of a final examination in Physics 2414-10 during the Spring 1987 semester. A copy of Provost Wadlow's letter to Mr. Reynolds dated June 23, 1987 is enclosed for your reference and review.

Mr. Reynolds does not deny the academic misconduct which resulted in his expulsion from the University. Both he and his family are embarrassed and deeply regret the misconduct which resulted in this expulsion. He fully understands the gravity of his misconduct and the need for the University of Oklahoma to protect its academic integrity.

Mr. Reynold's father is a graduate of the University of Oklahoma and has supported its programs over the years. It was his dream and Joe's dream for Joe to attend the University of Oklahoma, compete as a member of its varsity wrestling team, and to graduate from this institution. As a high school student at Moore High School, Joe was a very good student and had a 2.7 grade point average at the University of Oklahoma before the incident occurred which resulted in his expulsion. Both Joe and his father have indicated that the incident of misconduct was totally uncharacteristic of this young man. Once he was apprehended, Joe waived a hearing, admitted his guilt to Terry Newkumet, and was completely open and honest about the situation. From what I observed, he has demonstrated candor and contrition and sincerely regrets this incident.

Joe does not believe that he should be immediately reinstated as a student at the University of Oklahoma. However, he does feel that the expulsion for a period of 2 years is unduly harsh and for all practical purposes makes it impossible for him

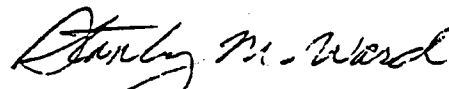
Dr. Frank E. Horton  
August 11, 1987  
Page Two

to graduate from the University of Oklahoma. He is requesting your consideration as the Chief Executive Officer of the University of Oklahoma to modify the penalty which has been imposed. Specifically, he is requesting that the expulsion be limited to the Fall 1987 semester and that he be readmitted for the Spring 1988 semester.

Your consideration of this request is respectfully requested and because of the shortness of time, Mr. Reynolds further requests that this matter be placed on the September Regents' agenda for consideration in the event that your decision is to uphold the action taken which has resulted in the 2-year expulsion from the University of Oklahoma.

I can personally assure you that Mr. Reynolds is fully cognizant of the gravity of the situation and that he knows that the University does not take lightly academic misconduct. His expulsion has been extremely embarrassing to his family, friends, and to him. He sincerely regrets that it has happened and is asking for a second chance to demonstrate that he is a good citizen who can perform in accordance with all the rules and regulations of the institution.

Sincerely yours,



Stanley M. Ward  
Attorney-at-Law

SMW:cmc  
enclosure

cc: Joe B. Reynolds  
Barbara H. Tuttle, Executive Secretary  
OU Board of Regents

STANLEY M. WARD

Attorney at Law  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

AUG 28 1987

(405) 360-9700

August 26, 1987

Barbara H. Tuttle  
Executive Secretary  
OU Board of Regents  
660 Parrington Oval, Suite 119  
Norman, OK 73019

Re: Appeal of Joe Brett Reynolds

Dear Mrs. Tuttle:

As your file will reflect, I sent a letter dated August 11, 1987 to President Horton concerning Joe Brett Reynolds and copied you with that letter. As of August 26, 1987, I have not had a response from the President's Office. Because of the shortness of time involved, I respectfully request that this matter be placed on the Regents' September 1987 agenda for review, consideration, and determination. Should, however, the President rule favorably on this matter before the Regents' meeting, it will not be necessary to present the appeal.

I assume that I will have the opportunity to present this matter to the Regents at the committee meeting. Accordingly, will you please advise me as to the time, date, and place of the committee meeting. Furthermore, if there are any additional materials or information that you would like to include in the Regents' packet, will you please kindly advise me.

Thank you very much your anticipated cooperation in causing this matter to come to the attention of the Board of Regents.

Sincerely yours,



Stanley M. Ward  
Attorney-at-Law

SMW:cmc

cc: President Frank E. Horton  
Joe Brett Reynolds

*Copies to: Kurt Okershausen  
Prov. Wallow*



The  
University of Oklahoma

OFFICE OF LEGAL COUNSEL  
660 Parrington Oval, Suite 213  
Norman, Oklahoma 73019  
(405) 325-4124

August 26, 1987

Stanley M. Ward  
Attorney at Law  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

RE: Joe Brett Reynolds

Dear Stan:

President Horton asked me to respond to your letter of August 11. As you may know, Dr. Horton was on vacation for a couple of weeks and was unable to review the situation as early as he might otherwise. I am not certain whether he has decided in his own mind whether to grant Mr. Reynolds some relief or not. In any event, consideration has come too late to place it on the agenda for the September Regents' meeting. Typically in these cases, the appellant is asked to present some written statement as to why the appeal should be considered and/or granted. Barbara Tuttle may send you some correspondence to that effect. If you have any questions about this, please give me a call.

Yours truly,

A handwritten signature in black ink, appearing to read "Kurt", with a long horizontal flourish extending to the right.

Kurt F. Ockershauser  
Interim Chief Legal Counsel

KFO:pd

AUG 3 11987



*The*  
*University of Oklahoma*

OFFICE OF THE PRESIDENT  
660 Parrington Oval, Room 110  
Norman, Oklahoma 73019  
(405) 325-3916

August 28, 1987

Mr. Stanley M. Ward  
Attorney at Law  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

Dear Stan:

After reviewing your letter of August 11, 1987 and the facts of the academic misconduct charges against Mr. Reynolds, I regret to inform you and Mr. Reynolds that I am denying your appeal of his expulsion.

The facts of the case are as follows: Mr. Reynolds arranged for another student to take his final examination in Physics 2410-10 during the Spring 1987 semester. Other students in the class had observed that Mr. Reynolds had not taken one of the earlier exams in the course and brought this to the professor's attention. The professor, thus, decided to check for student I.D.'s at the final examination. When Mr. Reynolds' substitute at the final exam did not have his student I.D., he was told to bring the I.D. to the professor's office by 5:00 o'clock that afternoon. Mr. Reynolds did not come forward and admit his misconduct; rather, he helped the student obtain a false student I.D. which was presented to the professor shortly before 5:00 p.m. The professor confronted the substitute with pictures he had obtained of both Mr. Reynolds and the substitute. The substitute then admitted the misconduct. This occurred on May 4th. The evidence of misconduct was irrefutable, and Mr. Reynolds admitted the charges on May 21st. He also admitted he had arranged for the substitute to take an earlier exam for him in the course.

Any one of the academic misconduct acts admitted by Mr. Reynolds and his friend would justify expulsion from the University according to Appendix 10.2(d) of the Norman Campus Academic Misconduct Code. That section provides:

Termination of student status for an indefinite period, usually intended to be permanent. A notation of expulsion for academic misconduct shall be made on the student's transcript. Such notation shall be a permanent notation. If a student is reinstated after an expulsion, it is only after a complete reconsideration of his or her case. The sort of academic misconduct which might result in expulsion might be a case in which:

Mr. Stanley M. Ward  
August 28, 1987  
Page Two

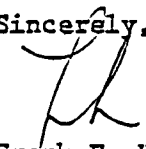
- \*the student has been involved in a prior incident of academic misconduct;
- \*forged documents such as transcripts have been submitted to the University;
- \*a student has taken someone else's examinations or arranged for someone else to take his/hers;
- \*commercial term papers have been submitted;
- \*examinations, grade books, grade sheets, or other instructor possessions have been stolen, copied, or otherwise utilized;
- \*intimidation has been used in an attempt to influence the academic process. (emphasis added)

The multiplicity of the acts, their gravity, and their premeditated nature, underscore the appropriateness of the sanction of expulsion.

As indicated, Appendix 10.2(d) states that expulsion results in termination of student status, "usually intended to be permanent." That has been and will remain the usual result following grave and flagrant misconduct such as this. However, in view of the students' obvious academic capabilities, their admission of guilt, and their expressions of remorse, Provost Wadlow has agreed to consider Mr. Reynolds and his friend for possible readmission to the University after only two years. Contrary to your characterization, the Provost's willingness to accelerate consideration for readmission, seems lenient. Under the circumstances, I fully concur with the sanction of expulsion with possible (not automatic) readmission to the University after two years.

I am always saddened when academic misconduct leads to a student's expulsion from the University. However, if you still wish to ask the University Regents to review the appropriateness of this expulsion, please provide Mrs. Barbara Tuttle with a copy of the documents you wish to be reviewed by the Regents and she will make arrangements to bring this matter to the Regents' attention.

Sincerely,

  
Frank E. Horton  
President

FEH/cvs

cc: Mr. Joe Reynolds  
Provost Joan Wadlow  
Assistant Dean Dorothy Higginbotham  
Dean Jerome C. Weber  
Professor Robert Petry



*The*  
*University of Oklahoma*

DEPARTMENT OF  
PHYSICS AND ASTRONOMY  
440 West Brooks, Room 131  
Norman, Oklahoma 73019  
(405) 325-3961

May 7, 1987

MEMO TO: Dorothy Higginbotham, Assistant Dean  
College of Arts and Sciences

MEMO FROM: Robert F. Petry  
Physics and Astronomy

I hereby report an incidence of cheating on the final examination in my course Physics 2414-10, Spring 1987. The incident occurred and was discovered on May 4, 1987, and involved two students, Joe Brett Reynolds (445-78-2317) and [redacted]. Reynolds was legitimately enrolled in the class, [redacted] was not. Also involved in the discovery were my graduate teaching assistant, John Goulden, and another teaching assistant who was helping us with the ID check, Wayne Trail. The sequence of events leading to the discovery are as follows.

Prior to the final exam I received an anonymous tip that Mr. Reynolds had paid someone to take one or more of the midterm exams in this course. In view of this I decided to check student photo ID's as the students turned in their exams. (I note here that neither I nor my graduate assistant John Goulden knew Mr. Reynolds by sight. This often occurs in a large class if the student does not interact with the instructors by coming to office hours or otherwise making themselves somehow conspicuous.) When [redacted] turned in an exam with Reynold's name on it, we asked for an ID and were told that he didn't have it with him. Of course at this time we did not know for sure that the student was not Reynolds. I told the student to go home and get his ID and bring it to my office by 4:00pm that day (it was then between 3:00 and 3:30pm).

No one came to my office until [redacted] showed up at about 5:00pm. In the meantime we had learned that Reynolds was a member of the wrestling team and had obtained a brochure on the wrestling team that had both a team photo and individual photos identifying team members. All three of the witnesses (Petry, Goulden and Trail) identified [redacted] as the exam taker. When he arrived [redacted] presented to me a legitimate student ID with his picture and Reynold's name and ID number on it. At that point I confronted him with the brochure, and he admitted that he was [redacted]. Mr. Reynolds called me that evening at home, and I spoke with him the next morning in my office. He did not deny the charge. I have not inquired about nor have I investigated the charge that this type of cheating had occurred previously. I have no evidence that would either confirm or deny this charge.

Dorothy Higginbotham, Assistant Dean  
Page Two  
May 7, 1987

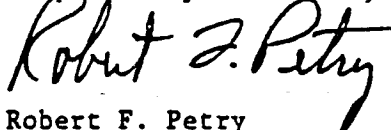
I am submitting four pieces of evidence to accompany the above charge:

1. The exam paper turned in by Mr. \_\_\_\_\_ .
2. The photo ID presented to me by Mr. \_\_\_\_\_ .
3. The brochure on the wrestling team.
4. A photocopy of the receipt in Mr. Reynolds name for a student ID issued on 5/4/87. The back side contains three signatures in the names of Reynolds. It turns out to be a rather simple matter to obtain such an ID on rather short notice, as can be checked with the Bursar's Office.

In addition, I or Mr. Goulden and/or Mr. Trail are available to testify in a hearing if that should be necessary.

As far as the course is concerned, I recommend that Mr. Reynolds be given a failing grade. I would further recommend that both of these students be expelled from the University for a period of one year, with future reinstatement to be decided only by individual petition. If it is possible, future reinstatement should be tied to some credit hour penalty on the credit hours already completed. I further recommend that both be barred from intercollegiate athletic competition if either or both should be re-admitted.

Respectfully submitted,



Robert F. Petry  
Professor of Physics and Astronomy

RFP/lc

Enclosures





*The*  
**University of Oklahoma**

BOARD OF REGENTS  
660 Parrington Oval, Room 119  
Norman, Oklahoma 73019  
(405) 325-4122

August 31, 1987

Mr. Stanley M. Ward  
Attorney at Law  
Parkway South, Suite 103  
3200 Marshall Avenue  
Norman, Oklahoma 73072

Dear Stan:

This is in response to your letter of August 26 regarding the appeal of Joe Brett Reynolds. I also have a copy of President Horton's letter to you of August 28 in which he denies Mr. Reynolds' appeal. President Horton indicates in the last paragraph of his letter that if you still wish the University Regents to review the appropriateness of this expulsion to let me know.

The next meeting of the Board of Regents is scheduled for September 10. The agenda for that meeting, however, was mailed to the members of the Board on August 27. We are now mailing the Board agenda two weeks in advance of each meeting. As President Horton indicated, if you wish this appeal to be presented to the Board at the October meeting, please provide a copy of the documents you wish the Regents to review. The deadline for receiving items in this office for the October 15 meeting is September 25.

Sincerely,

Barbara H. Tuttle  
Executive Secretary of the  
Board of Regents

BHT:kt

cc: President Frank E. Horton  
Provost Joan Wadlow  
Mr. Kurt F. Ockershauser

John M. Imel, Chairman, Tulsa, Oklahoma

Thomas Elwood Kemp, Vice Chairman, Ada, Oklahoma

Charles F. Sarratt  
Edmond, Oklahoma

Ronald H. White, M.D.  
Oklahoma City, Oklahoma

Mrs. Dan Hogan, III  
Oklahoma City, Oklahoma

Mrs. Sylvia A. Lewis  
Oklahoma City, Oklahoma

Sam Noble  
Ardmore, Oklahoma

Barbara H. Tuttle, Executive Secretary, Norman, Oklahoma



The University of Oklahoma

University  
Enrolled for Fall  
Sophomore  
52 hrs. earned  
1017 Jenkins  
Norman, Ok.

OFFICE OF THE  
PROVOST

JUN 3 1987

OFFICE OF THE VICE PROVOST, INSTRUCTIONAL SERVICES  
AND DEAN, UNIVERSITY COLLEGE  
650 Parrington Oval, Room 100  
Norman, Oklahoma 73019  
(405) 325-3521

73069

(Weber sent letter to okc add)

TO: Provost Joan Wadlow  
FROM: Dean Jerome C. Weber  
DATE: June 1, 1987  
RE: Joe Brett Reynolds (445-78-2317)

I am writing to recommend a disciplinary sanction be imposed on Mr. Reynolds as the result of an act of academic misconduct. Specifically, I recommend that Mr. Reynolds be expelled from the University of Oklahoma for having had another student take at least two examinations for him in Physics 2414, Section 10 during the Spring 1987 semester.

The original allegation regarding these circumstances was made by Professor Robert Petry of the Department of Physics and Astronomy. A copy of his original letter to Dean Higginbotham of the College of Arts and Sciences is enclosed for your information. While Professor Petry's allegation does not indicate the full extent of the academic misconduct involved, ~~Mr. Reynolds admitted to me that the other student involved in this matter had taken an examination for him prior to the final examination when the substitution was discovered.~~ However, Dr. Petry's letter also points out that in a deliberate attempt to maintain the fiction that Mr. Reynolds had taken his own final examination, he, along with the other student involved, obtained a false student identification card in an attempt to fool Dr. Petry.

Essentially, Mr. Reynolds is ~~guilty of three separate acts of academic misconduct.~~ On two occasions he had another student take examinations for him, ~~and he aided in the falsification of University records.~~ By any standards, any of these actions alone would warrant a recommendation for expulsion, and I feel fully justified in making this recommendation in this case.

In discussing these circumstances with me, Mr. Reynolds indicated strongly how badly he feels about these events and how concerned he is for his future. It is clear that expulsion has the most dire consequences for the student. Therefore, I would be willing to temper this recommendation with the additional recommendation that the University may wish to consider Mr. Reynolds' attitude and circumstances for the possibility of readmission in the future. However, I would strongly urge that no consideration for readmission under any circumstances be made before two years. This would mean that Mr. Reynolds could apply for a review of his circumstances for possible readmission no earlier than the Fall 1989 semester. I would also urge that Mr. Reynolds be fully informed that the University's willingness to consider such a possibility in no way guarantees his eventual

readmission. For your information, I am also enclosing a copy of a letter Mr. Reynolds has written in which he apologizes for his behavior and indicates his concern in this matter.

I would be willing to discuss these circumstances further if you should so desire.

cc: Mr. Joe Brett Reynolds - 9904 Allen Drive, Oklahoma City, Oklahoma 73139  
Dr. Robert Petry, Physics and Astronomy  
Dean Dorothy Higginbotham, Arts and Sciences  
Mr. Terry Newkumet, Special Student Services

7

OFFICE OF THE  
PROVOST

TO WHOM IT MAY CONCERN:

MAY 13 1987

I, Joe Reynolds, would like to make an apology to my professor, Dr. Petry and the University of Oklahoma for my unacceptable behavior of cheating. The University has invested much time, money and effort in me and I feel like I have disgraced myself, the Athletic Department and the University. Therefore, I pray that you would consider an alternative route of disciplinary action whereby other students may realize the magnitude of cheating. In the past week it has come to my attention the number of students who actually cheat and/or make a profit from cheating. I would hope the University and the students, through myself, would benefit.

My proposal is that the University use this case in any way that they would see fit to magnify the moral consciousness I overlooked. These include making my case public knowledge to all students through the media and/or giving speeches to incoming students at any type of meeting the University could provide. By this proposal if accepted, the Athletic Department has shown favorable intent in allowing me the opportunity to talk to the athletic student body concerning this syndrome. I would also volunteer to speak to Dr. Petry's classes. In these meetings, I would stress the debasement I experienced and illuminate the terrible penalties of cheating that I do not believe most students realize. I would also stress that the time it takes to prepare to cheat and the risk involved can not compare to honesty and learning it yourself. Cheating in college means you don't learn and if you don't learn it may result in cheating in your business and career. I think students like myself need to realize this, and benefit from it. I would also be willing to make myself available for any kind of service that could help the University and/or Dr. Petry. I'd hope to have the chance to retake the physics course and reestablish myself as a competent and honorable student.

I understand that the crimes committed were very serious and that I could only hope to rectify myself through this proposal. I also understand that because of this incident that I have caused much more work for everyone involved and for this I am sorry. I hope that what I have proposed will be seriously considered so that I may be able to bring the severity of this incident to the attention of all students so that it may save them the embarrassment I have brought myself and others.

Respectfully,



Joe Reynolds