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THE UNIVERSITY OF OKLAHOMA OF THE BOARD OF REGENTS
MARCH 19, 1987

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**MINUTES OF THE ANNUAL MEETING
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MARCH 19, 1987**

The annual meeting of the Board of Regents of The University of Oklahoma was held in Lecture Room 299 of the Health Sciences Library Building on the Oklahoma City Campus beginning at 9:10 a.m. on Thursday, March 19, 1987.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:00 p.m. on March 17, 1987, both as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following Regents were present: Regent Tom McCurdy, Chairman of the Board, presiding; Regents John M. Imel, Ronald H. White, M.D., Sarah C. Hogan, and Sylvia A. Lewis.

Absent: Regents Thomas Elwood Kemp and Charles F. Sarratt.

The following also were present: Dr. Frank E. Horton, President of the University, Provosts Joan Wadlow and Clayton Rich, Vice Presidents Anona L. Adair, David A. Burr, and Arthur J. Elbert, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were Mr. Gary L. Smith and Mr. Robert P. White.

MINUTES

Regent Imel moved approval of the minutes of the regular meeting held on February 12, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

Regent Lewis moved approval of the minutes of the special meeting held on March 4, 1987 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

PRESIDENT'S REPORT - FACULTY RESOLUTION

President Horton reported a study was released yesterday in Washington by the Corporation for Enterprise Development in which business climates of states were rated using a broad range of factors. One of the factors that was used in the study was policy strength which included improvements in education and research. Oklahoma's grade on that particular factor was D. He said this supports what he has said on many occasions and in many locations throughout the State that the quality of education and expansion of research support must be at the top of Oklahoma's priorities. He said formula-funding approaches must be

abandoned in the case of the comprehensive research universities in order to address these two important priorities so that OU can expand further its important role in economic diversification and in job creation. He said it is imperative that this University continue to move forward in further strengthening its undergraduate programs through such means as a strengthened honors program, a comprehensive and educationally meaningful general education program, the continued attractiveness and attraction to academically talented students, and a thoughtful examination of admission requirements to the University.

In addition, he said, OU needs expanded State support for research at its Health Sciences Center and its Norman and Tulsa Campuses in order to reach maturity and become even more successful in attracting research funding from foreign sources. The key component in reaching these objectives is the attraction and retention of highly competent, dedicated, and hardworking faculty and staff. Dr. Horton said that is why faculty and staff salaries have been designated the number one priority for The University of Oklahoma. The nationally competitive market in which high quality faculty are involved is becoming even more competitive. He said the State and its leaders know that an investment now and in the future in this important area is crucial to the future of the State and clearly is crucial to The University of Oklahoma.

In partial recognition of this, Dr. Horton offered the following resolution for Regents' consideration:

WHEREAS, The University of Oklahoma faculty is a community of scholars engaged in nurturing and expanding the body of knowledge which nourishes humanity and aids men and women in their endeavors, both the routine and the heroic; and,

WHEREAS, these faculty members have demonstrated a commitment to the education and guidance of the students who seek to learn and grow through their association with the University; and,

WHEREAS, the faculty has demonstrated leadership in the activities of the University, in scholarly and professional societies, and in the affairs of the community, the state, and the nation; and,

WHEREAS, many individual teachers and researchers have achieved distinction and recognition through selection for singular honors, through the publishing of papers and books which have been received with accolades, and through the appointment to positions of responsibility and import; and,

WHEREAS, they give freely of their time and talent, maintaining their high standards of excellence in both difficult and good times; and,

WHEREAS, most importantly, the members of the faculty have created a climate in which ideas can be communicated and exchanged, dreams can be dreamed and followed to fruition, and goals pursued with responsibility and joy;

NOW THEREFORE BE IT RESOLVED that the members of The University of Oklahoma Board of Regents express their gratitude and appreciation to the faculty, extend to them their sincere compliments, and express a measure of their appreciation by declaring Thursday, April 9, 1987, as Norman Campus Faculty Day.

Regent Imel moved approval of the resolution. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

Dr. Horton reported that in recognition of Faculty Day on April 9 a luncheon will be held in Norman to recognize the accomplishments of selected Norman Campus faculty and to celebrate the accomplishments and dedication of the entire faculty. He thanked Regents Hogan and Lewis for their leadership in this effort.

Dr. Horton noted that the students also have passed a resolution and he read the following:

Title: A RESOLUTION DECLARING THE NORMAN CAMPUS FACULTY DAY.

Whereas: The University of Oklahoma faculty have demonstrated a commitment to the education of students who seek to ascertain knowledge through the University; and,

Whereas: The faculty has demonstrated leadership in the activities of the University, in professional and scholarly societies, and in the affairs of the community, the state, and the nation; and,

Whereas: Many educators and researchers have attained recognition through the publishing of papers and books, through the selection for honors, and through the nomination to positions of responsibility; and,

Whereas: The faculty have shown a commitment to higher education and maintaining high standards of excellence in both difficult and good times; and,

Whereas: The faculty have created a climate in which ideas are freely exchanged, dreams are realized, and goals are achieved responsibly and enjoyably.

LET IT THEREFORE BE RESOLVED THAT:

Section 1: The University of Oklahoma Student Association expresses its gratitude to the faculty by declaring Thursday, April 9, 1987 as Norman Campus Faculty Day.

Regent McCurdy recognized Professor Penny Hopkins, Chair of the Norman Campus Faculty Senate, who responded as follows:

"On behalf of the faculty of the Norman Campus, I'd like to express our gratitude and appreciation for these resolutions. The faculty as you know has undergone a lot of hardships, both financially and physically, in the last couple of years and this kind of recognition will do a great deal to bolster their morale. I think that the faculty, despite the hardships as you pointed out in these resolutions, have been able to maintain quality education, quality research, and the best examples of the quality of the research are the enormous number of nationally competitive awards that the faculty have won in the past couple of years such as the Jacob Javitz award, the MacArthur award, the National Science Foundation career development award, and on and on. And I think that their commitment to quality has been maintained at a great personal cost to some of the faculty. I personally think that the quality of the faculty of The University of Oklahoma is one of the best kept secrets in the State of Oklahoma and I think that this extra visibility on Faculty Day will go a long way toward remedying that situation.

And, again, I want to express our appreciation and gratitude for this recognition of our faculty."

RESOLUTION - REGENT LEWIS

President Horton said we also have a person in our midst today who has had a long association with higher education and contributed greatly to it both in the past and now by her membership on this Board and her many current contributions. He offered the following resolution for consideration of the Regents:

WHEREAS, Sylvia A. Lewis, longtime educator, university administrator and community leader, has been awarded Langston University's Distinguished Alumnus Award, the highest honor her alma mater can bestow, in recognition of her outstanding contributions to education, the community and others; and

WHEREAS, she has dedicated herself to providing educational opportunities for people of all races and conditions, from young college students to unskilled and illiterate adults; and

WHEREAS, she has touched the lives of many people through her work as an educator, as state coordinator for the Assault on Illiteracy Program and by assisting in the development of the Opportunities Industrialization Center, which prepares unskilled adults as they prepare for job opportunities; and

WHEREAS, she is putting her broad educational background and her expertise in higher education administration to use to benefit the programs of The University of Oklahoma as a member of the Board of Regents;

NOW THEREFORE BE IT RESOLVED that we, the other members of The University of Oklahoma Board of Regents, commend Sylvia Lewis for her outstanding achievements and congratulate her upon the receipt of this distinct honor from her alma mater, Langston University.

Regent Imel moved approval of the resolution. The following voted yes on the motion: Regents McCurdy, Imel, White, and Hogan. Regent Lewis abstained. The Chair declared the motion approved and presented the signed resolution to Regent Lewis. Mrs. Lewis expressed appreciation for the thoughtfulness.

PRESIDENT'S REPORT - MEMORIAL CONCERT

Dr. Horton called attention to the upcoming memorial concert to be held April 14 at New York's Carnegie Hall in honor of the late Carol Brice Carey, a very distinguished Professor of Music at OU at the time of her untimely death in 1985 and whose husband, Thomas Carey, continues to teach in the School of Music. During Mrs. Carey's career, she was held as one of the great contraltos of our time and was engaged by the top symphonies and companies of the world. Among her many friends who will pay tribute to her through their performance at Carnegie Hall are Cleo Laine, Leona Mitchell, Cab Callaway and 20 other prominent performers. Dr. Horton said The University of Oklahoma was extremely fortunate to have had Carol Brice as a member of our faculty and we are pleased that her many friends will have the opportunity to honor her through this memorial concert.

RESEARCH REPORT - DR. ROBERT FOREMAN

President Horton introduced Dr. Robert Foreman, Professor and Chairman of the Department of Physiology and Biophysics, who recently has received a \$2.5 million grant in the area of lethal arrhythmias and mechanisms in prevention. Dr. Foreman said that although numerous studies have been completed under the grant funding he has received from the National Institutes of Health, he is pleased to say that he is in his twelfth year of continuous support for his research related to heart pain. He said the projects that have been completed over the past several years were designed to study the characteristics of pain that are associated with angina pectoris or heart attacks. He explained his interest in this subject and how the results of many of his studies are now being used. He also commented on proposed research activities in the near future.

REGENT IMEL'S REMARKS

Regent Imel said he anticipates the Board will adopt a formal resolution recognizing Regent McCurdy's service to this University but he said he wished to make some remarks at this time. He said Regent McCurdy has served this University with great humility and as a Regent has never taken himself too seriously. He participated in some great decisions that will affect this institution for many years. Regent Imel also called attention to the fact that he has served as a Trustee of the OU Foundation and on the Executive Committee of the Foundation and was involved in the selection process that brought Frank Horton to the University. He said Regent McCurdy has been an excellent Regent and has made a number of fine contributions which will long be remembered. Regent Imel said he has enjoyed his association with him on this Board.

The other Regents present also expressed appreciation for his leadership, guidance, sincerity, and integrity. President Horton added his thanks to Regent McCurdy and expressed his appreciation for Regent McCurdy's support personally.

Regent McCurdy expressed appreciation for these remarks.

FINANCE AND AUDIT COMMITTEE REPORT

Regent McCurdy presented the following report on the first meeting of the Finance and Audit Committee which was held on Wednesday morning.

1. Vice President Elbert distributed a booklet, "Accounting Procedures and System of Control", which covers the Norman Campus and Health Sciences Center. Dr. Elbert and Vice Provost Smith reviewed the accounting practices and procedures being followed currently, including information on purchasing procedures, inventory controls, and personnel practices.

Regent McCurdy complimented Vice President Elbert and Vice Provost Smith on the preparation of the booklet. He said this gave members of the Board a much greater understanding of the way the financial management of the institution works.

2. Dr. Elbert reviewed the balance sheets and financial statements for selected accounts. Regent Sarratt suggested that definitions of certain financial terms be provided next month. Regent Kemp suggested that the April Finance and Audit Committee agenda include a detailed review of the 1986-87 Athletic Department financial statement to January 31.

3. The following internal audit reports were presented:

College of Business Administration Dean's accounts
Vice President for Administrative Affairs' accounts
Grants and Contracts Accounting System--Health Sciences Center

Mr. Eckert reviewed the audits briefly. Vice Provost Smith provided information on the Health Sciences Grants and Contracts Accounting System and the rationale on the method of transferring the indirect cost funds to the revolving fund.

4. President Horton reviewed the Post Audit Review Policy which was implemented in November, and indicated the first post audit reviews will be presented at the April meeting.

5. Vice President Elbert reviewed the recommendations to redeem the 1957 and 1963 housing bonds and to refund the Utility System bonds. Mr. Morris Hatley of Leo Oppenheim & Co. explained the refunding proposal in detail. These items are on the agenda today for action.

6. President Horton reviewed the financial analysis report for the month ending January 31, 1987. He indicated that the monthly report will be discussed in depth next month along with the revenue bond report.

HIGHER EDUCATION TASK FORCE REPORT

The report of the Oklahoma Higher Education Task Force was distributed to the Regents early in January. Mr. James Tolbert, Chair of the Task Force, was present at the January 14 Committee of the Whole meeting and discussed the report with members of the Board.

At the February Committee of the Whole meeting, the Chair of each Faculty Senate presented the response of the Senates to the five over-arching concerns of the Task Force and the report was discussed by members of the Board. In accordance with that discussion, a document incorporating draft responses to the various primary and secondary Task Force recommendations that are of direct concern or interest to The University of Oklahoma was forwarded to each member of the Board on March 3. This draft response document was discussed at the Committee of the Whole meeting on Wednesday. The response document with one modification as a result of the discussion on Wednesday is attached hereto as Exhibit A.

Regent Imel commented that this is an excellent report and he thanked President Horton and others involved in the preparation of it. Regent Imel moved approval of the report as recommended with the change. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved. President Horton indicated this response document will be forwarded to Chancellor Joe Leone for the information of the Oklahoma State Regents for Higher Education in their review of the Task Force report and also to Mr. James Tolbert, Chair of the Task Force, indicating the action taken by the Board.

TUITION AND FEE PROPOSALS

At the Committee of the Whole meeting President Horton presented a report on the various proposals that have been made in recent weeks on the increases in fees and tuition at Oklahoma's colleges and universities to be effective with the fall semester. This report did not require any action but President Horton indicated he will bring this back to the Board next month for further discussion since the materials he reviewed were just distributed at the meeting yesterday. He said next month any changes that have taken place will be included.

RESOLUTION - STANLEY M. WARD

President Horton recommended adoption of the following Resolution:

WHEREAS, Stanley M. Ward has served The University of Oklahoma for more than seven years as Chief Legal Counsel, Special Assistant to the President, and Adjunct Associate Professor of Education; and

WHEREAS, he has provided outstanding leadership for the University, bringing a high level of achievement to his area of the administration through his expertise as the attorney for this institution; and

WHEREAS, his selfless contributions and unwavering allegiance to the University have strengthened and sustained this institution, serving to motivate and inspire both his students and those with whom he has worked; and

WHEREAS, his common sense, clarity, and candor frequently have tempered difficult situations, enabling the University to add increased excellence to both its academic and athletic programs; and

WHEREAS, he has been true to his high personal standards of honesty and fairness, and he has demonstrated interest in and compassion for all with whom he has associated, urging them to strive for quality in both their professional and personal lives; and

WHEREAS, he has brought an uncommon integrity to all of his actions, and sought always to choose the course which was right and good;

NOW THEREFORE BE IT RESOLVED that the Board of Regents, on its own behalf and on behalf of his friends and colleagues, expresses regret for his departure from The University of Oklahoma, commends him for his loyal and dedicated service to the institution, and extends to him best wishes for success in his future endeavors.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

AGENDA FOR BOARD MEETINGS

Regent McCurdy called attention to the fact the By-Laws of the Board of Regents include the following in Article 3, Section 1 as a part of the duties of the Chairman/Chairwoman of the Board:

He/she shall submit to the Board such recommendations and information as he/she shall consider proper concerning the business of the University.

Regent McCurdy said in recent years this practice has not always been followed for a variety of reasons. He said during this year as Chairman he has had an opportunity to witness how the agenda items are placed before the Board and he believes it will be a benefit to the University and the Regents particularly to have the change he is proposing. He believes this change will be helpful and will allow the opportunity for complete development of items proposed for discussion. He said this proposal does not prevent any Regent from placing items on the agenda or before the Board. He believes it will create a better flow and allow for a more thorough preparation.

Regent McCurdy proposed adoption of the following resolution to be effective immediately:

It is hereby resolved that the Chairman of the Board of Regents will prepare and approve all items to be placed on the agenda for the Board of Regents' meetings, which authority may be delegated to the President of the University and Executive Secretary of the Board of Regents for preliminary preparation. Other items requested by any Regent, without consent of the Chairman, will be placed on the agenda only upon majority vote of the Regents in attendance, to be considered at the next meeting.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

INVESTMENTS

J. & W. Seligman & Co., investment adviser, recommended the following changes in the Regents' endowment:

Sell: 300 shares Armstrong World Industries
500 shares Coca-Cola Company
200 shares John H. Harland Company
300 shares Limited, Inc.
500 shares Noxell Corp. B
500 shares Quaker Oats
200 shares Waste Management

Buy: Short-term U.S. Treasury Bills

This represents a partial liquidation of each of the stocks listed above and was recommended to realize profits and to provide a more liquid position for future portfolio purchases.

These transactions have been approved by the President of the University and the Trust Officer and have been completed.

This report was presented for information. No action was required.

UNIVERSITY AIRCRAFT SERVICES

The University Aircraft Services department has operated a twin, reciprocating engine Aero Commander 500 airplane for many years. The aircraft is a 1967 model which is no longer in production. The aircraft has been plagued with maintenance problems and due to its vintage and out-of-production status spare parts are difficult to obtain. Some new spare parts are non-existent and only rebuilds are available. In some cases these rebuilds have proven to have a short life cycle. In addition to cancellation of trips because of maintenance problems, other trips have been cancelled due to the lack of pressurization and de-icing equipment which would permit trips in certain weather conditions.

Additionally, engine and propeller life has expired. Replacement costs will be approximately \$60,000. The value of the aircraft is estimated at \$30,000 without repairs and \$50,000 following engine, propeller and generator replacement. Engines would need to be replaced again after 1400 hours of flying time.

The University has shopped the market for a replacement aircraft to meet its needs. Several general requirements were formulated as follows:

1. The aircraft selected must have new or relatively low time engines.
2. The aircraft must be turbo-prop, pressurized, certified for known icing conditions, and equipped with the necessary instrumentation and avionics.
3. The aircraft selected must be all-weather capable.

The market was surveyed by the University's Chief Pilot. A variety of previously owned aircraft, ranging between \$379,000 and \$465,000, were located. Following analysis, a 1972 Beechcraft King Air E-90 was determined to be the best aircraft available for the money. Specifics include:

1. Neither engine will require overhaul during the next 2400 hours of flying time under normal conditions.
2. The instrumentation/avionics are excellent, top of the line equipment updated to 1985 specifications.

An offer of \$379,000 was negotiated with Grubbs Aviation, conditioned on the fact that a number of items would be accomplished by them to bring the aircraft into delivered condition to the University.

University and OU Foundation attorneys are drafting an agreement between the University and the OU Foundation for the acquisition of this aircraft. The agreement would allow the OU Foundation to purchase the aircraft for \$379,000 (\$90,000 would be paid from funds set aside for replacement engines and

funds received from the sale of the existing aircraft), and for the University to finance through the OU Foundation \$289,000 at Chase prime interest rate adjusted annually over 10 years.

The agreement will vest the title of the aircraft in the University subject to the Foundation's security interests therein. The agreement will contain a non-appropriation clause. This will allow the University to terminate the agreement and the aircraft to revert back to the OU Foundation if the University has insufficient funds to continue operations or the payment schedule.

President Horton recommended that the Board of Regents approve the purchase of a replacement for the University's existing aircraft as explained above and authorize the President to ask the University of Oklahoma Foundation to advance the funds for the purchase.

This proposal was discussed at some length at the Committee of the Whole meeting on Wednesday. Regent White moved that this item be tabled and discussed again after there is an opportunity to study it in more detail as far as the goals and mission of the University are concerned. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

REPORT OF PRESIDENTIAL ACTIVITIES

A report was included in the agenda for this meeting on Presidential activities away from the Norman Campus and the travel expenses related to them for the months of January and February, 1987. Regent McCurdy commended Dr. Horton for the many activities and his continuing efforts on behalf of The University of Oklahoma.

OPEN MEETING LAW

At the February meeting (page 19456-8), the Board requested Chief Legal Counsel Ward to prepare an advisory opinion regarding the activities of administrative search committees and the State Open Meeting Law. The opinion was included in the agenda for this meeting and is as follows:

"TO: Frank E. Horton
President

"FROM: Stanley M. Ward
Chief Legal Counsel

"SUBJECT: Application of Open Meeting Act to
Personnel Search Committees

"At the February, 1987 meeting of the Board of Regents, the Office of Legal Counsel was requested to render an opinion with reference to University search committees and whether these committees are subject to the provisions of

the State Open Meeting Act. Specifically, the question asked, as I understand it is: 'Are University of Oklahoma personnel search committees subject to the provisions of the State Open Meeting Act?'

"The Open Meeting Act ('Act') is set forth in Title 25 O.S. §301 through §314. Section 302 of the Act states:

'It is the public policy of the State of Oklahoma to encourage and facilitate an informed citizenry's understanding of the governmental processes and governmental problems.'

"Decisions construing the Act as well as Attorney Generals' Opinion interpreting it have stated that open meeting laws are liberally construed to further their goals and favor the public. Matter of Order Declaring Annexation June 28, 1978, issued by Frazier, 637 P.2d 1270 (Okla. App. 1981); Iaff v. Thorpe, 632 P.2d 408 (1981); Oklahoma Assn'n. of Municipal Attorneys v. State, 577 P.2d 1310 (Okla. 1978); Haworth v. Havens, 637 P.2d 902 (Okla. 1981); Op. Atty. Gen. 82-212 (Nov. 1982); Op. Atty. Gen. No. 76-238, 246 (July, 1976); Op. Atty. Gen. No. 82-7 (Jan., 1982); Op. Atty. Gen. No. 82-215 (1980).

"Thus it is evident that the judiciary and the various attorney generals who have construed the Act have held that the policy is to let the sun shine on state government. This underlying philosophy is the basis for references in court decisions to open meeting laws as 'Sunshine Laws'.

"Section 304(1) of the Act defines a 'public body'. Clearly, boards of higher education are public bodies. Moreover, this section includes all committees and sub-committees of any public body. A copy of Section 304 of the Act is set forth herein because of the references to athletic staff meetings and faculty meetings of institutions of higher education. Public body does not mean faculty meetings and athletic staff meetings of institutions of higher education when the staffs are not meeting with the public body or entry-year assistance committees.

"Several early decisions, Sanders v. Benton, 579 P.2d 815 (Okla. 1978) and Carl v. Board of Regents of University of Oklahoma, 577 P.2d 912 (Okla. 1978), dealt with the issue of subordinate entities established by parent entities. The line drawn by the courts of this state as well as others is whether the subordinate entity possesses de facto or de jure decision-making authority. If the subordinate entity does possess this decision-making authority, the courts have found that such an entity is subject to the Act. In Sanders, supra, the Oklahoma Supreme Court at p. 819 cited with approval a Georgia decision which stated:

'The "Sunshine Law" does not encompass the innumerable groups which are organized and meet for the purpose of collecting information, making recommendations, and rendering advice but which have no authority to make governmental

decisions and act for the State. What the law seeks to eliminate are closed meetings which engender in the people a distrust of its officials who are clothed with the power to act in their name. It declares that that people, who possess ultimate sovereignty under our form of government, are entitled to observe the actions of those described bodies when exercising the power delegated to them to act on behalf of the people in the name of the State. There is no such compelling reason to require public meetings of advisory groups. They can take no official action. Generally their reports are submitted in writing well in advance of any official action and are considered by the official body in public meeting.'

At p. 820, our Supreme Court further held in Sanders:

'In examining sec. 201, supra, it is clear the Legislature did not intend to open for public scrutiny the meetings of governing public bodies and public entities with decision-making authority, such as the Board of Corrections, and other parent-entities and leave in the dark the meetings of subordinate entities which were established by their parent-entities for the purpose of exercising decision-making authority for and on behalf of its parent-entity. Arkansas Gazette Company v. Pickens, Ark. 69, 522 S.W. 2d 350 (1977). By the same token, sec. 201, supra, may not be interpreted as subjecting all subordinate entities, whatever may have been their purpose or authority, to the open meeting laws. Unless the subordinate entity had some decision-making authority, either actual or de facto, it would not come within the purview of sec. 201, supra.'

"In the Carl decision, supra, involving the College of Medicine Admissions Board, our State Supreme Court found that this admissions board came within the purview of the Act. This committee was appointed by the Regents with the advice of the College of Medicine Administration and the final responsibility of selecting the students was delegated to the Admissions Board acting with the framework of the rules and policies established and enforced by the Regents. Our Supreme Court used the same rationale which it applied in Sanders, supra, decided on the same date by the Supreme Court, and enunciated the dichotomy between advisory and decision-making bodies.

"With this background information in mind, personnel search committees at the University of Oklahoma can be more closely examined. A search committee by definition implies that its function is to search for qualified candidates to fill a particular position. This applies equally to faculty and staff positions. These search committees act within the framework of rules and policies established by the University. If they function solely and exclusively as an advisory committee to the Regents, they would not be subject to the Act as

interpreted by the applicable decisions even though they are committees of the institution. On the other hand, if these search committees exercise decision-making authority they are subject to the Act as a subordinate entity of the Regents. See IAFF v. Thorpe, supra; Sanders v. Benton, supra; Op. Atty. Gen. 84-128 (Oct. 1984); Op. Atty. Gen. No. 84-53 (June, 1984); Op. Atty. Gen. 76-238 (July, 1976).

"What constitutes decision-making authority is basically a factual determination. Op. Atty. Gen. 84-129 (Oct., 1984). In my opinion, a search committee that solely and exclusively searches for candidates and does not screen or otherwise eliminate any candidate in the applicant pool is acting in a purely advisory capacity. See Sanders v. Benton, supra. However, if a search committee eliminates candidates from the pool of applicants, it is exercising decision-making authority.

"In Attorney General Opinion No. 84-53, citing Carl and Sanders, the Attorney General held that the elimination of bidders for a contract by a committee constituted decision-making authority. The Attorney General found that elimination is defined as rejection or casting out. The subordinate entity is acting affirmatively when it eliminates a bid and rejects or removes it from any possible consideration by the parent authority. The Attorney General held that when a subordinate entity reviews and eliminates bids from consideration by the parent entity it is subject to the Act.

"There are several avenues to consider if it is the desire of the Regents to not bring search committees within the purview of the Act and not significantly alter your present search committee process. Specifically, the search committee could be charged with the responsibility of identifying the three most highly qualified candidates in a first-tier classification and the next three highly qualified candidates in a second-tier classification. The balance of the applicant pool could then be placed into the more generic classifications of 'meets minimal qualifications' and 'does not meet minimal qualifications'. In this manner, none of the candidates are eliminated from the pool by the search committee and the search committee is not burdened with ranking each candidate in numerical order.

"Should the decision be made to declare all search committees subject to the Act regardless of whether its function is purely advisory or decision-making in nature, Section 307 of the Act permits executive sessions of public bodies for the purpose of discussing the employment and hiring of any individual salaried public officer or employee. See also Op. Atty. Gen. No. 78-201 (July, 1987). Therefore, by following the applicable statutory provisions, a search committee could go into an executive session for the purpose of discussing employment and hiring of candidates for a faculty or staff position. While it would not be necessary or permissible to go into executive session in organizational meetings of search committees exercising decision-making authority, all meetings of the committees which actually discuss the employment and hiring of individuals within the applicant pool could be held in executive session assuming that the applicable statutory provisions are followed.

"To enter into such an executive session, the agenda must contain sufficient information to advise the public that an executive session will be proposed, what matters are proposed to be discussed, and what action if any is contemplated, i.e., will a vote be taken. Op. Atty. Gen. No. 82-114 (April, 1984). A majority vote of a quorum of members present is required on the proposal to enter into executive session. An actual vote is required. Op. Atty. Gen. No. 85-89 (July, 1985). The Board has discretion to select those persons who should attend a lawful executive session. Such discretion must be exercised in a reasonable manner based upon facts of each case. Op. Atty. Gen. No. 76-334 (Nov., 1976). While an executive session may be properly entered into for discussion purposes, any vote or action taken as a result of the executive session must be publicly cast and recorded. Graybill v. Okla. State Bd. of Ed., 585 P.2d 1358 (Okla. 1978); Op. Atty. Gen. No. 76-249 (June, 1976).

"Actions taken in willful violation of the Act are invalid. Willfulness does not require bad faith or malice but merely a conscious purposeful although unintentional act. Rogers v. Excise Bd. of Greer Co., 701 P.2d 754 (Okla. 1985); Op. Atty. Gen. No. 82-7 (Jan. 1982). Action taken in violation of the Act must be fully reconsidered to be valid. Such reconsideration must be done in compliance with the Act. Op. Atty. Gen. No. 81-214 (Sept. 1981). Actions by a subentity with decision-making authority in violation of the Act cannot be ratified by the fact that actual final action is taken by the parent entity. The entire decision-making process is subject to the Act and a violation at any point where decisions made would invalidate the action. Op. Atty. Gen. No. 76-238 (July, 1978) construing applicant screening committee for the University of Oklahoma College of Medicine.

"In conclusion, it is my opinion that personnel search committees are engaged in the decision-making process when they eliminate candidates from the applicant pool and thus come within the purview of the Act. The analogous Attorney General's Opinion relating to the screening of the contract bidder and the prevailing policy of liberal construction of the Act are the bases for this conclusion. It is my further opinion that subsequent review by the President and/or the Regents of a decision made by a screening committee subject to the Act will not cure a defect if the committee in the first instance should have held its meeting in public pursuant to the Act."

Regent Sarratt had also requested any other recent memoranda from Chief Legal Counsel Ward regarding the Open Meeting Act. The following from Chief Legal Counsel Ward to Barbara Tuttle under date of February 3, 1987 was also included in the agenda.

"As you well know, 25 O.S. §§301 through 314 are known as the Oklahoma Open Meeting Act. Since 1977, this legislation has been construed by the courts and Attorney General Opinions liberally in favor of the public. In Int'l Assn. of Firefighters Local No. 2479 v. Thorpe, 632 P.2d 408 (Okla. 1981), the Oklahoma Supreme Court stated: 'The Open Meeting Law, because it is enacted for the Public's benefit, is to be construed liberally in favor of the public'. This basic philosophy has been consistently followed by this state's judiciary. Moreover, in Attorney General Opinion No. 82-114, then Attorney General Jan Eric Cartwright addressed the subject matter of executive sessions. At p. 241, it is stated:

"Finally a point of clarification on executive sessions. Executive sessions are not permitted under the law because the matters to be taken up are in the private domain of public officials. Such matters are the business of the public. Executive sessions exist only for the purpose of compromising equally important policy commitments which come into conflict, as observed by the court in Derryberry, supra at 577 P.2d 1313. For example, executive sessions between public bodies and their attorneys are allowed in order to further the public's interest in protecting public property and public rights involved in litigation. Id. It is, however, never supposed to be a foregone conclusion before a meeting of a public body that an executive session will occur for any purpose. Until a motion is made and a vote taken in public meeting, there can be nothing but a proposal to have an executive session. The agenda should contain enough factual information for the public to ascertain that an executive session will be proposed, and there should also be sufficient information disclosed on the agenda to indicate what items of business are proposed for an executive session.

"Based upon my research and understanding of the Open Meeting Act, the agenda must contain sufficient factual information for the public to ascertain that an executive session will be proposed; and, there must also be sufficient information disclosed on the agenda to indicate what items of business are proposed for executive session. Moreover, the Berry v. Bd. of Governors of Reg. Dentists, 611 P.2d 628 (Okla. 1980), held that an executive session of a public body is not permitted unless a majority of a quorum of members present vote to hold an executive session. Thus it is necessary for there to be a majority of a quorum of members present voting to hold an executive session before there can be one in the first instance. That vote must be made in open meeting by a majority of the members of the board pursuant to a recorded vote with minutes taken.

"It is also important to note that the agendas must be sufficiently calculated to reasonably give notice to the public. In my opinion, an agenda that simply says 'executive session to discuss personnel matters' is overly broad and is not reasonably calculated within the construction of the Attorney General's opinions and case decisions to meet the necessary tests. In order to correct that defect and to comply with the Open Meeting Act, the agenda item should indicate for example 'possible executive session to discuss Athletic Department personnel matter'. While some might argue that you should specifically identify the employee or employees involved, I do not think that is required. The identification of the area in which the employee is concerned is probably sufficient to give notice to the public.

"You will also note that Section 307 of Title 25 Oklahoma Statutes pertains to executive sessions. In the second paragraph, it provides in pertinent part as follows:

"Executive sessions of public bodies will be permitted only for the purpose of discussing the employment, hiring, appointment, or promotion, demotion, disciplining or resignation of any individual salaried public officer or employee...'

"The editorial in The Norman Transcript claiming the last meeting of the Board of Regents to be in violation of Open Meeting Act seized upon the comment of Chairman McCurdy about discussing personnel matters in general. The article urged that executive sessions can deal with only individual matters and not matters in general.

"In conclusion, because of the extreme sensitivity and visible nature of the Open Meeting Act and its monitoring by the professional journalists, it is imperative that every effort be utilized to be in full compliance with the Act. This will mean more detailed agendas than we have been used to posting. In addition, extreme caution must be exercised before going into an executive session. There must be a vote by a majority of a quorum present to go into executive session and that executive session must be in compliance with Section 307 of Title 25 Oklahoma Statutes.

"I know that you have had concerns and questions about the Act over the years because of our numerous discussions about it. If I can be of any further assistance in rendering my interpretation of its requirements, please do not hesitate to call upon me."

Regent McCurdy reminded the Board that this item was presented yesterday and was discussed at some length. He asked if there was any proposed action. In response to a question from Regent White about whether there is a further opinion in writing today, Mr. Ockershauser said he had not yet completed the review but he has an opinion which he will render to the President this week and will distribute a copy to all Regents.

Regent White suggested that there are several search processes underway at the present time and he thinks that the Board must make some kind of decision about how to proceed, perhaps make a decision based on the information that is now available.

President Horton said that based on the memorandum from Mr. Ward and conversations with Mr. Ockershauser he believes that if a search committee provides the names of all of the candidates to the Regents with the committee identifying the three most highly qualified candidates, the next three highly qualified candidates, and a group meeting minimal qualifications, and a group not meeting minimal qualifications - that providing all of those names to the Board will resolve the matter.

Mr. Ockershauser said his opinion has not changed and it will remain consistent with that rendered by Mr. Ward. He believes that accomplishment of either of the patterns suggested by Mr. Ward will be in compliance of the Open Meeting Law. Regent White then suggested that the record should show that the search processes are proceeding with the thought that we are in total compliance with the Open Meeting Law.

Regent Imel said he has always regarded search committees as merely advisory and called attention to the administrative search policy which was adopted in 1983. He said it clearly provides that administrative search committees make suggestions or nominations, but the Board is not bound by anything they do, that the Board can look at the entire pool. He said the Board even has the latitude to go outside the pool and the committee is merely serving in an advisory capacity. Regent Imel said he feels very comfortable with the arrangement that we have. He said the committee that met with the Board yesterday, for instance, was merely bringing the Board up-to-date on the process; they are not finished; they are still working.

Regent Lewis said she has served on many search committees and this is the process that has been used.

President Horton said he will ensure in the future that the lists will be provided. He also noted that it is his understanding that such lists are confidential and are outside of the Open Record Act because they do reflect nominations and applications for individual positions.

SCHOLARSHIPS

At the request of Regent Sarratt, there was a discussion at the Committee of the Whole meeting on a centralized data base for a scholarship information pool. No action was required.

CAPITAL IMPROVEMENT PROJECT LIST

President Horton said from time to time, the University has an opportunity to add new projects to the Master Plan of Capital Improvement Projects maintained by the State Regents for Higher Education. He said he is asking the Board of Regents today to approve the Center for High Voltage Electron Microscopy and the Center for Research and Application of Laser Technology in the Health Sciences for addition to the master plan, as follows:

Center for High Voltage Electron Microscopy - At present, there are only four public centers for high voltage electron microscopy in the United States. Three of these are biological centers run by the National Institute of Health. These include the HVEM facilities at SUNY, University of Wisconsin, and the University of Colorado. One facility at the University of California-Berkeley is operated for the physical sciences. Such a center in Oklahoma would therefore represent only the fifth such facility in the U.S., covering a geographical region including the southeastern states and the only one to incorporate both biological and physical sciences. The budget for the project is \$1,000,000.

Center for Research and Application of Laser Technology in the Health Sciences - The Center for Research and Application of Laser Technology would encompass programs and interests of The University of Oklahoma (Norman), the OU Health Sciences Center and Oklahoma State University. The OU Health Sciences

Center affords opportunities for application of laser technology. The Laser Center would explore the broad spectrum of basic and applied research opportunities as they relate to the health sciences; research in molecular biology, including gene cutting by laser techniques; laser as a signal for doppler ultrasound; the application of laser techniques to vascular catheterization and dissection of obstructing atherosclerotic plaques; and improved techniques of laser surgery in gynecology, ophthalmology and other medical specialties. The estimated cost of this center is \$1,000,000.

President Horton recommended that the Board of Regents approve the proposed Center for High Voltage Electron Microscopy and the Center for Research and Application of Laser Technology in the Health Sciences for addition to the Master Plan of Capital Improvement Projects.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

MAJOR CAPITAL IMPROVEMENT PROJECTS AND REVENUE BONDS

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit B. A report on the University's outstanding revenue bonds as of December 31, 1986 was included. No action was required.

COLLEGE OF BUSINESS ADMINISTRATION DEAN SEARCH

The College of Business Administration Dean Search Committee was appointed on September 23, 1986. The committee completed its evaluations of the dossiers of candidates on March 17. As previously agreed, an interface of the Board of Regents with the search committee had been arranged and the search committee members met with the Regents at the Committee of the Whole meeting on Wednesday. No action was taken.

ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Bret Wallach, Associate Professor of Geography, extension of leave of absence without pay, August 16, 1987 through May 15, 1988. To continue working with the Ford Foundation in the Sudan.

Carol A. Hunter, Assistant Professor of English, extension of sick leave of absence at \$100 per month, February 16, 1987. (See page 19519.)

Appointments:

Michael Ronald Buckley, Ph.D., Assistant Professor of Management, annual rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 1987 through May 15, 1988. Paid from 127-213, Business Administration Instruction, pos. 117.60.

Florence L. Beeman, Visiting Assistant Professor of Social Work, rate of \$4,500 for 4.5 months (\$1,000.00 per month), .25 time, January 1, 1987 through May 15, 1987. Paid from 127-288, Social Work, pos. 704.60.

Regina J. Jones, Instructor in Social Work, rate of \$2,500 for 4.5 months, part time, (\$555.55 per month), January 1, 1987 through May 15, 1987. Paid from 127-288, Social Work, pos. 925.60.

- * Said Hamilton, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$35,100 for 12 months (\$2,925.00 per month), March 1, 1987 through June 30, 1987. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.
- * Jean Theodore Lee, Visiting Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$32,000 for 12 months (\$2,666.67 per month), .75 time, February 1, 1987 through October 31, 1987. Paid from 155-870, Cooperative Institute for Mesoscale Meteorological Studies I.
- * Richard Lewis Murnan, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$21,800 for 12 months (\$1,816.67 per month), February 15, 1987 through June 30, 1987. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.

Changes:

Roland C. Barrett, title changed from Assistant Marching Band Director to Assistant Director of Bands, University Bands, February 1, 1987 through May 16, 1987.

James N. Comas, title changed from Acting Assistant Professor to Assistant Professor of English, January 1, 1987 through May 15, 1987.

- * Edwin Kessler, title changed from Adjunct Professor to Visiting Adjunct Professor of Geography, salary changed from annual rate of \$20,635 for 12 months (\$2,292.78 per month), .50 time, to annual rate of \$26,000 for 12 months (\$2,888.89 per month), .50 time, August 16, 1986 through May 15, 1987. Retains title of Adjunct Professor of Meteorology. Paid from 157-245, Studies of Mesoscale Modeling, Mesodynamics as related to severe storms, pos. 905.

John H. Lancaster, Associate Dean, College of Arts and Sciences, and Professor of Botany and Microbiology; given additional title of Director, Scholar-Leadership Enrichment Program, July 1, 1987.

- * Paid from grant funds; subject to availability of funds

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Lans Rothfusz, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies; given additional title of Doppler Radar Analyst, salary temporarily increased from annual rate of \$20,400 for 12 months (\$1,700.00 per month) to annual rate of \$23,000 for 12 months (\$1,016.67 per month), March 1, 1987 through June 30, 1987. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, and 155-287, Cooperative Institute for Mesoscale Meteorological Studies III, pos. 905. Paid from grant funds; subject to availability of funds

Gene P. Thrailkill, title changed from Director of Marching Bands to Director of Bands, University Bands, February 1, 1987. Retains title of Associate Professor of Music.

Henry J. Tobias, Professor of History; given additional title of Acting Chair of History, to receive an additional \$2,400 (\$533.33 per month) for administrative duties, January 1, 1987 through May 15, 1987. Paid from 127-248, History, pos. 5.60, and 127-448, History Research, pos. 5.65.

Mary R. Whitmore, Assistant Professor of Zoology, salary changed from annual rate of \$20,831 for 9 months (\$2,314.56 per month), 3/4 time, to annual rate of \$27,775 for 9 months (\$3,086.12 per month), full time, January 1, 1987 through May 15, 1987. Paid from 127-297, Zoology, pos. 21.60, and 127-497, Zoology Research, pos. 2.65.

Chandrasiri Wijeyawickrema, title changed from Graduate Research Assistant to Research Associate, Energy Resources Institute, annual rate of \$10,667 for 12 months (\$888.89 per month), .50 time, January 1, 1987 through May 15, 1987. Paid from 127-414, Energy Resources Institute, pos. 712.65.

Resignations:

Ling-Ping Chang, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, March 26, 1987.

Emanuel J. Drechsel, Assistant Professor of Anthropology, May 16, 1987.

Coleman M. Freeman, Jr., Assistant Professor of Drama, May 16, 1987.

Alice M. Lanning, Assistant Professor of Music, May 31, 1988.

Jerry L. Ricciardo, Assistant Professor of Health, Physical Education, and Recreation, May 16, 1987.

Jimmy C. Smith, Senior Course Moderator and Program Development Specialist and Adjunct Assistant Professor of Political Science, March 18, 1987.

June Tyhurst, Director, Continuing Legal Education, March 24, 1987.

James H. Vernon, Research Associate, Office of Geosciences Dean, February 1, 1987.

Retirements:

Philip J. Nolan, Professor of Classics, May 15, 1987; named Professor Emeritus of Classics.

Jonathan W. Spurgeon, Associate Professor of History, March 1, 1987; named Professor Emeritus of History.

President Horton recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

President Horton called attention to the recommended sick leave of absence for Carol Hunter on the first page of the recommendations. It was with regret he announced that Professor Hunter passed away on March 12. President Horton expressed condolences to members of the family.

COLLEGE OF ENGINEERING DEAN

President Horton recommended with pleasure that Dr. Billy L. Crynes be appointed Dean of the College of Engineering, and also Professor of Chemical Engineering and Materials Science with tenure, at the annual salary rate of \$76,500 for 12 months effective June 1, 1987. He said Dr. Crynes is currently Chair of the Chemical Engineering School at Oklahoma State University. He has a superb record in research and teaching and is thoroughly familiar with the business and industrial activities in Oklahoma and throughout the southwest. Dr. Horton said Dr. Crynes provides an opportunity and has all the characteristics to assist the administration in moving the College of Engineering forward in its interface with the private sector and in our objective of increasing interaction between Engineering and businesses in Oklahoma and the southwest as well as expanding the research activities of the College. Dr. Horton said he is very pleased to have the opportunity to recommend him to the Board.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

TRANSFER OF REGIONAL AND CITY PLANNING

Dr. Horton said a number of discussions have been held over the past two to three years regarding the possibility of moving the Regional and City Planning program from Arts and Sciences to another administrative unit in the University. During this past fall, Dean Robert Hemenway and the faculty of

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Regional and City Planning and Dean Ray Yeh and the faculty of the College of Architecture continued these discussions. They have agreed that the Regional and City Planning program should be housed administratively in the College of Architecture.

The rationale for such a move is educational and administrative. The discipline of architecture is closely tied to the discipline of planning and the shared interests of the disciplines will be better served if both are in the same college. Further, the accreditation requirements for the planning program and the College of Architecture can be enhanced by the joint efforts of the two faculties.

President Horton recommended that the Department of Regional and City Planning be transferred from the College of Arts and Sciences to the College of Architecture as a Division in the College effective July 1, 1987.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Leaves of Absence:

Bonnie R. Hammett, Assistant Director, Special Credit Programs, Program Development Services, leave of absence without pay, April 1, 1987 through September 15, 1987.

Glenn W. Solomon, Coordinator, American Indian Student Services, leave of absence without pay, February 15, 1987 through June 30, 1987, cancelled.

Appointments:

Elizabeth A. Ham, reappointed Associate Editor (Retired), Oklahoma Geological Survey, annual rate of \$12,000 for 12 months (\$1,000.00 per month), .40 time, January 1, 1987 through June 30, 1987. Professional Staff. Paid from 327-402, Oklahoma Geophysical Observatory, pos. 701.65.

John Underwood, Assistant Director of Athletics, annual rate of \$38,500 for 12 months (\$3,208.33 per month), March 30, 1987. Administrative Staff. Paid from 171-121, Athletic Department.

Changes:

Donald C. Arnoldy, promoted from ATC Instructor to ATC Lead Instructor, FAA Air Traffic Controllers, salary increased from annual rate of \$29,993.60 for 12 months (\$2,499.47 per month) to annual rate of \$31,491 for 12 months (\$2,624.25 per month), February 1, 1987 through September 30, 1987. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905. Paid from grant funds; subject to availability of funds

* Kenneth L. Barker, Senior Course Moderator and Program Development Specialist, FAA Management Training School, salary changed from annual rate of \$22,900 for 12 months (\$1,908.33 per month) to annual rate of \$23,400 for 12 months (\$1,950.00 per month), January 1, 1987 through September 30, 1987. Paid from 157-125, FAA Management Training School, pos. 905.

* Sarah J. Barron, promoted from Senior Course Moderator to Senior Course Moderator and Program Development Specialist, FAA Management Training School, salary increased from annual rate of \$20,800 for 12 months (\$1,733.33 per month) to annual rate of \$21,800 for 12 months (\$1,816.66 per month), March 1, 1987 through September 30, 1987. Professional Staff. Paid from 157-125, FAA Management Training School, pos. 905.

Sarah M. Blouch, Assistant Manager, Parking and Transportation, salary increased from annual rate of \$21,840 for 12 months (\$1,820.00 per month) to annual rate of \$22,932 for 12 months (\$1,911.00 per month), March 1, 1987. Paid from 179-110, Parking Administration, pos. 2.65. Completed probationary period.

* John A. Cook, Senior Course Moderator and Program Development Specialist, FAA Management Training School, salary changed from annual rate of \$22,900 for 12 months (\$1,908.33 per month) to annual rate of \$23,400 for 12 months (\$1,950.00 per month), January 1, 1987 through September 30, 1987. Paid from 157-125, FAA Management Training School, pos. 905.

Patrick S. Cross, Academic Counselor, Department of Mathematics; given additional title of Lecturer in Mathematics, paid additional \$3,250, January 1, 1987 through May 31, 1987. Paid from 127-264, Mathematics, pos. 925.60.

* Samuel B. Hendrix, promoted from Senior Course Moderator to Senior Course Moderator and Program Development Specialist, FAA Management Training School, salary increased from annual rate of \$21,650 for 12 months (\$1,804.16 per month) to annual rate of \$23,400 for 12 months (\$1,950.00 per month), February 1, 1987 through September 30, 1987. Professional Staff. Paid from 157-125, FAA Management Training School, pos. 905.

Jerry L. Jerman, title changed from Assistant to the Vice Provost to Acting Special Assistant to the Interim Vice Provost, Continuing Education and Public Service, salary temporarily increased from annual rate of \$29,000 for 12 months (\$2,417.00 per month) to annual rate of \$31,500 for 12 months (\$2,625.00 per month) during interim, January 15, 1987. Administrative Staff. Paid from 127-501, Vice Provost for Continuing Education. Increase for the duration of the Interim Vice Provost appointment.

Donald A. Kunz, title changed from Financial and Administrative Manager, University of Oklahoma Press, to Assistant Director of the University Press for Finance and Operations, February 6, 1987. Managerial Staff.

* Paid from grant funds; subject to availability of funds

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- * Junior L. Loyd, ATC Instructor, FAA Air Traffic Controllers, salary increased from annual rate of \$27,560 for 12 months (\$2,296.67 per month) to annual rate of \$29,993.60 for 12 months (\$2,499.47 per month), March 30, 1987 through September 30, 1987. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Kurt F. Ockershauser, Associate Chief Legal Counsel; appointed Interim Chief Legal Counsel, paid additional \$5,000 for 12 months (\$416.67 per month) during the interim, March 20, 1987.

- * Robert W. Stacks, Course Moderator, FAA Management Training School, salary changed from annual rate of \$19,500 for 12 months (\$1,625.00 per month) to annual rate of \$20,475 for 12 months (\$1,706.25 per month), March 1, 1987 through September 30, 1987. Paid from 157-125, FAA Management Training School, pos. 905. Completed certification period.

- * Ricky E. Stein, promoted from Programmer/Analyst to Lead Programmer/Analyst, FAA Air Traffic Controllers, salary increased from annual rate of \$28,186 for 12 months (\$2,348.83 per month) to annual rate of \$28,309 for 12 months (\$2,359.08 per month), February 1, 1987 through September 30, 1987. Professional Staff. Paid from 155-788, FAA Air Traffic Controllers, pos. 905.

Patsy L. Willcox, promoted from Assistant Production Manager to Production Manager, University of Oklahoma Press, salary increased from annual rate of \$19,594 for 12 months (\$1,632.83 per month) to annual rate of \$27,500 for 12 months (\$2,291.67 per month), January 1, 1987. Managerial Staff. Paid from 127-591, University Press Publications Division, pos. 7.65, and 179-104, University Press Sales Division, pos. 15.65.

Resignations:

Rebecca J. Copeland, Assistant Administrator for Business Services, Goddard Health Center, March 19, 1987.

Michael A. Heath, Systems Programmer, Engineering Computer Network, March 20, 1987.

Walter R. Renfro, ATC Instructor, FAA Air Traffic Controllers, February 1, 1987.

Stanley M. Ward, Chief Legal Counsel and Special Assistant to the President, April 24, 1987.

Retirement:

William Kinnebrew, Program Manager, Continuing Engineering Education, June 30, 1987 (with accrued vacation through August 31, 1987).

President Horton recommended approval of the administrative and professional personal actions shown above.

- * Paid from grant funds; subject to availability of funds

President Horton called attention to the fact that included in these recommendations is his proposal that Mr. Kurt Ockershauser be appointed Interim Chief Legal Counsel. He indicated that Mr. Ockershauser may become a candidate for the permanent position.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

APPOINTMENT OF PERSONNEL DIRECTOR

President Horton recommended that Donald B. Flegal be appointed Director of Personnel Services for the Norman Campus at an annual salary rate of \$55,000 for 12 months effective April 27, 1987. Mr. Flegal's job classification will be Administrative Officer.

Dr. Horton said this is a very important position to the University and that he is pleased to have someone of his caliber, his talents, and his great experience. He believes he will make a tremendous contribution to the University.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

ATHLETIC TICKET ALLOCATIONS

Information was included in the agenda for this meeting on the current practices involving athletic ticket allocations. This matter was discussed at the Committee of the Whole meeting on Wednesday. No action was required.

FOOTBALL SCHEDULES

As a follow-up to the discussion at the Committee of the Whole meeting on Wednesday, President Horton recommended that the President of the University and the Director of Athletics be authorized to (1) negotiate the final details of a football game with the University of Wyoming on September 2, 1989, and (2) complete arrangements for a game in 1988 in order to finalize the 1988 football schedule.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

STATUS OF ENERGY CENTER FUNDING

The approved budget for the Energy Center project is \$45,000,000.

The sum of \$31,556,402 has been expended for completed work on Phases I, II, and III or is committed to the first part of Phase IV. These funds have been obtained from the following sources:

<u>Source</u>	<u>Amount</u>
State funds	\$15,000,000
Private funds	15,149,636
Utility Systems Improvements Bond funds	1,006,766
Pending allotment request (Private funds)	<u>400,000</u>
Total	\$31,556,402

In order to complete the budget for the project, \$13,443,598 in additional funds are needed. It is anticipated that these funds will be obtained from the following sources:

<u>Source</u>	<u>Amount</u>
Stripper Well Overcharge funds	\$ 1,000,000
Energy Center pledges	3,443,598
Other (Funds are being sought from Federal, State, and other private sources)	<u>9,000,000</u>
Total	\$13,443,598

This was discussed at the Committee of the Whole meeting on Wednesday. No action was required.

REDEMPTION OF HOUSING BOND SYSTEMS

President Horton reminded the Regents that the following information was presented and discussed at the Finance and Audit Committee meeting on Wednesday:

In 1957 and 1963, the University issued bonds as part of the United States Department of Education's "College Housing and Academic Facilities" program. The proceeds were used to build additional facilities and also to refund several existing small bond systems.

The University of Oklahoma Dormitory Bonds of 1957, Series A and B, are 40-year bonds with principal amounting to \$6,541,000. The System's associated facilities are Cross Center, Cate Center, Cate Cafeteria, Parkview Apartments, Wilson Center and the Commissary.

The University of Oklahoma Housing System Revenue Bonds of 1963, Series A and B, are also 40-year bonds and amounted to \$5,700,000. This System's facilities are Whitehand House, Ellison Infirmary, Adams Dormitory and the initial construction phase of Kraettli Apartments.

Currently, the Department of Education owns all of the bonds outstanding for these two bond systems, but intends to divest them in the near future. This divestiture is in response to certain budget balancing requirements of the Gramm-Rudman-Hollings Act and the Budget Reconciliation law. The U.S. Department of Education is offering to sell the balance of the outstanding bond principal to the issuing institution at greatly discounted amounts. If the issuing institution does not choose to purchase the discounted bonds, they will be sold on the open market.

The present balance of the outstanding bonds for the 1957 System is \$224,000, which can be purchased for approximately \$180,000 (a 19% discount). The 1963 System has outstanding bonds of \$3,369,000 which can be purchased for approximately \$2,400,000 (a 29% discount) for a total savings of just over \$1,000,000. The bond purchase can be accomplished by utilizing the required reserves of each system plus some additional housing bond reserves held by the trustee banks.

Leo Oppenheim & Co., Inc., the University's bond financial advisors, have thoroughly reviewed the transaction and agree that the redemption is financially advantageous to the University.

President Horton recommended the Board of Regents authorize redeeming the Dormitory System Bonds of 1957, Series A and B, and the Housing System Revenue Bonds of 1963, Series A and B, as explained above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

REFUNDING 1984 UTILITY SYSTEM REVENUE BONDS

President Hortom reminded the Regents that the following information was presented and discussed at the Finance and Audit Committee meeting on Wednesday:

On May 1, 1984, the \$12,260,000 University of Oklahoma Utility System Bonds, Series 1984 were issued for a 20-year period at interest rates varying from 10% to 10.3%. Proceeds of the bond system were used to construct a new central electrical substation, extend the campus electric distribution system, make improvements to the main power plant, modify two main cooling plants and extend the electric power, heating and cooling systems.

With the decline in interest rates during the past two and one-half years, it has become possible for the University to refund the remaining portion of the obligation at substantial savings. It is expected that the bonds can be refunded at an average interest rate of 6% to 6.5%. Savings over the remaining life of the bond system would be approximately \$1,320,000.

Representatives of Leo Oppenheim & Co., Inc., the University's bond financial advisors, have reviewed the proposed refunding with the University administration, and upon authorization, the refunding could be completed by mid-May of this year.

President Horton recommended the Board of Regents authorize the administration to proceed with the development of the official statement and other contractual documents required to refund the University of Oklahoma Utility System Bonds, Series 1984.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for contracts and grants for the Norman Campus for February, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

President Horton called attention to a grant in the amount of \$18,000 received by Dr. Amy Miller, Assistant Professor of Chemistry. The grant is for individual research in the petroleum field from the American Chemical Society's Petroleum Research Fund for her research on gas-phase acidities of transition-metal hydrides. Dr. Horton said this type of award, often termed "a starter grant", is designed to help beginning faculty members establish their research program so that they can compete more effectively for research support. Historically, our faculty members who have received these awards have gone on to receive support from the National Science Foundation, Department of Defense, Department of Energy, and other funding agencies as they build their research programs.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

PURCHASE OF X-RAY CORE SCANNING AND ANALYSIS SYSTEM

Bids were recently circulated for the purchase of an X-ray core scanning and analysis system, which consists of a special X-ray core scanning table and an X-ray source generator, electronics and accessories for core analysis.

This analysis system is to be used by Petroleum Engineering for dispersivity research studying the flow of miscible fluids through cores to evaluate the properties of reservoir rocks. In addition, it has related application for providing data for secondary water flooding for enhanced oil recovery.

The cost of this equipment will be funded from a Department of Energy grant, account 157-218.

Bids were received from:

<u>Bidder</u>	<u>Core Table</u>	<u>Generator/Electronics</u>
Temco, Inc. Tulsa, Oklahoma	\$26,400.00	No Bid
Philips Elect. Instruments, Inc. Houston, Texas	No Bid	\$57,475.00

President Horton recommended that the Board of Regents approve the award of purchase orders to Temco, Inc. in the amount of \$26,400.00 and to Philips Electronic Instruments, Inc. in the amount of \$57,475.00.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

PURCHASE OF HIGH PERFORMANCE COMPUTER GRAPHIC SYSTEM

Bids were circulated for the purchase of a high performance computer graphics system for use in the Department of Chemistry. The system is a state-of-the-art computer graphics system to be used for display and manipulation of complex three-dimensional molecular structures, molecular modeling, atomic visualization, and molecular interactions.

The cost of this equipment will be funded from a MOST grant, account 157-044 (\$66,800.00) and an X-ray Diffraction grant, account 157-148 (\$4,245.00).

Bids were received from:

<u>Bidder</u>	<u>Total Bid Price</u>	<u>Comment</u>
Evans & Sutherland Computer Corp. Salt Lake City	\$71,045.00	This offer includes a new "state-of-the-art co-processor" for evaluation of molecular docking and CPK firmware for atomic visualization.
Basic System	\$51,845.00	
Co-Processing Option	\$19,200.00	
Silicon Graphics Dallas	\$57,807.00	The equipment offered did not include the energy co-processor option. In addition, Silicon Graphics failed to provide the specified bonds

President Horton recommended the Board of Regents approve the award of a purchase order to Evans & Sutherland Computer Corporation in the amount of \$71,045.00 for the purchase of a high performance computer graphics system.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

SAMUEL ROBERTS NOBLE ELECTRON MICROSCOPY LABORATORY PURCHASES

Included in the agenda for this meeting were recommendations for the purchase of three large pieces of equipment for this laboratory. President Horton asked that these be passed over and indicated they will be discussed and presented at a future meeting.

PURCHASE OF LIQUID CHROMATOGRAPHY EQUIPMENT

A bid was circulated for liquid chromatography equipment to expand the present Waters liquid chromatography equipment in use in the School of Chemical Engineering and Materials Science. The new equipment will be used for biological separations and synthetic fuels analysis for internal and external sponsored research projects. Due to the exclusive software available only from Waters and the need to interface with existing equipment, this is a sole-source purchase.

The cost of this purchase will be funded from Department of Energy grant, account 157-216 (\$19,130.00), Research Equipment Reserve account 127-492 (\$16,000.00), and Chemical Engineering and Materials Science account 127-420 (\$2,500.00).

Waters, Division of Millipore Corporation, Millford, Massachusetts, bid \$37,630.00 for this equipment.

President Horton recommended that the Board of Regents approve the award of a purchase order to Waters, Division of Millipore Corporation, in the amount of \$37,630.00 for liquid chromatography equipment.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

JEFFERSON HOUSE NAME CHANGE

An item was included in the agenda for this meeting on changing the name of Jefferson House to Port G. Robertson Hall. Regent McCurdy announced Mr. Robertson telephoned him and indicated he was very embarrassed by this recommendation and said that he did not want the change to take place. For that reason, Mr. McCurdy said he is removing the item from consideration.

IMPROVEMENTS TO THE MOTOR POOL FUEL DISPENSING SYSTEM

The Norman Campus Motor Pool presently has two 10,000 gallon gasoline tanks buried on the south side of Building 87, South Campus, which when installed many years ago were not strapped or secured in place. On several occasions over the past few years the tanks have risen in the ground, especially during periods of rainfall. The rising and twisting of these tanks on two occasions has broken the necks of the tanks, causing gas fumes to be exposed. On the last occasion, in May of 1986, the rising of the tanks also severed the electrical lines leading to the gas pumps.

This renovation includes the installation of three new underground fuel storage tanks (one each for regular, unleaded and diesel) south of the existing tanks, which will then be removed. The project also includes the installation of three new pumps with leak detectors and four new fuel dispensers.

The cost of this project will be charged to Motor Pool account 147-302.

Bids were received as follows:

Hoidale Company, Inc. Oklahoma City	\$37,563.96
Petroleum Marketers Equipment Company Oklahoma City	\$62,150.00

President Horton recommended that the Board of Regents approve the award of a contract to Hoidale Company, Inc. in the amount of \$37,563.96 for construction services for improvements to the Motor Pool fuel dispensing system in order to remove safety hazards.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL STADIUM REPAIRS

During the Spring of 1986, members of the staff of the Athletic Department noticed that in certain areas of the east side of Oklahoma Memorial Stadium there were increasing signs of deterioration of the concrete seating deck and along the linear expansion joints. In some instances the damage seemed to warrant immediate attention.

At its May 1986 meeting (page 19034), the Board of Regents received a report on the deterioration of the east side of Oklahoma Memorial Stadium and authorized the administration to proceed with necessary repairs to the structural frame of the stadium.

Cornforth Associates, structural engineers, were retained and were requested to examine the stadium and to recommend necessary repairs. After completing a number of tests and their initial study, Cornforth Associates made a series of basic recommendations. Their recommendations regarding the east side of the stadium fell into two main categories. Recommendations pertaining to items of work which needed to be accomplished immediately and recommendations pertaining to items of work which needed to be accomplished within a one to three-year period of time.

Included in the first group of recommendations was a series of repairs to the structural framework of the east side of the stadium. The total cost of this work including fees was \$200,000. Plans and specifications were completed in record time, bids were received on June 19, 1986, a contract was awarded and this work was completed prior to the first home football game in the Fall of 1986.

On August 5, 1986, following an on-site inspection, Mr. Cornforth informed the University that "in our opinion, the structurally critical items of the east stadium repairs have been adequately completed by Gilbertson Construction Company and the east stadium may be safely occupied as of this date". This opinion did not address the surface deterioration of the seating decks.

The second group of recommendations included a series of repairs to be accomplished over a longer period of time. In this part of their report Cornforth Associates noted that all of the concrete seating decks in the stadium were experiencing deterioration to one degree or another. Further, that because of the conditions found on the east side, priority should be given to work in this area.

Based on preliminary studies by Cornforth Associates and additional studies prepared by Architectural and Engineering Services, a series of preliminary estimates have been prepared.

<u>Project</u>	<u>Cost</u>
East side seating deck repairs	\$1,071,000
North end zone seating deck repairs	1,528,000
West side seating deck repairs	805,000
South end zone seating deck repairs	<u>240,000</u>
Total	\$3,644,000

While these studies are admittedly in a preliminary stage of development, the information now available indicates that these estimates are of the correct order of magnitude. Additional work is required to examine the condition of the seating decks and other related concrete work in detail, to conduct the necessary engineering analysis and to prepare the plans and specifications required to obtain a more precise estimate and for the necessary repairs.

At present, no funds have been identified for these additional projects.

This matter was discussed at the Committee of the Whole meeting on Wednesday. No action was required.

COUCH TOWER RENOVATION PROJECT - SELECTION OF ARCHITECTS

In June of 1986 (page 19118), the Board of Regents approved a new ten-year lease between the University and the United States Postal Service for the continued use of Couch Tower beginning December 1, 1988, and ending November 30, 1998, with two subsequent five-year options to continue the use of the building. The Board of Regents also authorized beginning the process for selection of architects for the renovation of the building to meet Postal Service requirements with the understanding that the project would be treated as a normal University planning, design and construction project. It is understood that the project will require approval by the Board of Regents at each stage.

In the period of time since June 1986, the Postal Service has employed an outside consultant to aid in the examination of a number of space planning and design options and to help in establishing the scope of work for the Couch Tower renovation project. The various options are still under consideration. At present, neither the scope of work nor the estimated cost of the project has been determined.

However, in order to maintain the project schedule, the University has been asked to proceed with the selection of architects based on an anticipated renovation project budget of \$5,200,000. A preliminary scope of work is being prepared. The final scope of the project, the professional services required and the fee are subject to variation and are to be decided following a final determination by the Postal Service.

In accordance with normal procedure, five firms were selected for interview for the project. On March 4, 1987, interviews were conducted to consider the qualifications of five architectural firms that had indicated an interest in providing the professional services required for the Couch Tower Renovation project. The interviews and the preliminary review process were conducted in accord with the provisions of the Oklahoma State law and the policies of the Board of Regents.

The following qualifications of each firm were considered:

1. Professional reputation
2. Experience with similar renovation projects
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Location of firm

The interview group obtained information from the consultants, the files of the State Office of Public Affairs and other sources. Selected facts about each firm that indicated an interest in this project are included in the following summary of basic information:

<u>FIRMS</u>	Total Employees	Number of Registered Architects	Number of Registered Engineers	Project Type Preference	Number of Previous Similar Projects
1. BMA Design Collaborative	10	3	1	6	-
2. The Benham Group	175	21	37	1	1
3. Berry-Nelle Architects	5	2	0	1	-
4. Blair-Hornbeek, Architects, Inc.	5	3	0	1	-
5. Coleman-Ervin-Johnston, Inc.	14	3	1	8	3
6. FKW, Inc.	75	3	1	2	-
7. Ford, Powell and Carson, Inc.	63	13	0	1	6
8. Glover-Smith-Bode, Inc.	16	4	0	4	1
9. Gralla Associates, Inc.	7	2	1	1	-
10. Graves Boynton Williams and Associates	19	7	0	1	1
11. C. H. Guernsey and Company	182	5	27	1	-
12. HTB, Inc.	175	11	14	1	3
13. Harold A. Hite, Architect	3	1	0	1	-
14. Ted Horton, AIA, Inc.	5	4	1	-	-

	Total Employees	Number of Registered Architects	Number of Registered Engineers	Project Type Preference	Number of Previous Similar Projects
15. JHBR, Architects	12	3	0	1	-
16. Kaighn Associates Architects, Inc.	12	5	0	1	1
17. Karkau and Associates, Architects	4	1	0	1	-
18. Keleher-Simmons and Associates, Architects	6	2	0	-	-
19. Lawrence and Flesher	11	3	0	1	-
20. Locke Wright Associates	15	5	0	1	1
21. Meyer Associates	10	5	0	1	2
22. Miles Associates	8	4	0	-	1
23. Morrison-Smith, Inc.	12	3	0	-	-
24. Murata Outland Associates, Inc.	35	12	0	-	-
25. Nixon Associates, Inc.	10	5	1	1	-
26. Olivo and Associates	4	1	0	2	-
27. Olsen-Coffey Architects	9	5	0	1	-
28. Quinn and Associates	14	3	2	2	-
29. RGDC, Inc.	47	7	5	1	1
30. Redden and Associates	5	1	0	1	-
31. Rees Associates, Inc.	60	19	2	-	-
32. The Reid Firm	7	3	0	9	-
33. Remy McKinney Associates	7	2	0	3	-
34. Spence/Strider Collaborative (formerly Strider Associates)	5	2	1	1	-
35. Turnbull and Mills (a division of George Butler Associates, Inc.)	183	17	46	1	1
36. Tuttle and Associates, Inc.	23	3	6	2	1
37. Urban Design Group	61	3	0	15	1
38. Lee Wan & Associates, Inc.	120	2	10	-	-
39. Ward/Foster Architects	3	2	0	16	1
40. Frederick E. Zaroor, AIA, Architects and Associates	9	6	0	1	-

The following summary of the preliminary review of qualifications of the architectural firms was also presented:

FIRMS

	Out of State Location	Low Stated Preference for Type of Work	Small Professional Staff	Current OU Design Contract	Previous University Work	Selected for Interview
1. BMA Design Collaborative						
2. The Benham Group					*	
3. Berry-Nelle Architects			*			
4. Blair-Hornbeek, Architects, Inc.			*			
5. Coleman-Ervin-Johnston, Inc.					*	
6. FKW, Inc.					*	
7. Ford, Powell and Carson, Inc.	*					
8. Glover-Smith-Bode, Inc.						*
9. Gralla Associates, Inc.					*	
10. Graves Boynton Williams and Associates						*
11. C. H. Guernsey and Company					*	
12. HTB, Inc.						
13. Harold A. Hite, Architect			*			
14. Ted Horton, AIA, Inc.			*			
15. JHBR, Architects						
16. Kaighn Associates Architects, Inc.					*	*
17. Karkau and Associates, Architects			*			
18. Keleher-Simmons and Associates, Architects						
19. Lawrence and Flesher					*	
20. Locke Wright Associates						
21. Meyer Associates					*	*
22. Miles Associates						
23. Morrison-Smith, Inc.						
24. Murata Outland Associates, Inc.	*					
25. Nixon Associates, Inc.						
26. Olivo and Associates			*			
27. Olsen-Coffey Architects						
28. Quinn and Associates					*	
29. RGDC, Inc.					*	
30. Redden and Associates			*			
31. Rees Associates, Inc.						
32. The Reid Firm						
33. Remy McKinney Associates						

	Out of State Location	Low Stated Preference for Type of Work	Small Professional Staff	Current OU Design Contract	Previous University Work	Selected for Interview
34. Spence/Strider Collaborative (formerly Strider Associates)			*			
35. Turnbull and Mills (a division of George Butler Associates, Inc.)					*	*
36. Tuttle and Associates, Inc.						
37. Urban Design Group		*				
38. Lee Wan & Associates, Inc.	*					
39. Ward/Foster Architects		*	*			
40. Frederick E. Zaroor, AIA, Architects and Associates						

Based upon the interviews and a detailed review of each firm's qualifications, the interview group rated the firms in the following way:

	<u>Glover Smith Bode</u>	<u>Graves Boynton Williams</u>	<u>Kaighn Associates</u>	<u>Meyer Associates</u>	<u>Turnbull and Mills</u>
Acceptability of Design	44	40	47	54	40
Quality of Engineering	41	41	42	52	41
Adherence to Cost Limits	46	38	48	48	44
Adherence to Time Limits	46	39	51	48	44
Volume of Changes	41	40	51	47	44
Financial Stability	44	37	51	46	47
	---	---	---	---	---
Total Points	262	235	290	295	260
<u>Summary of Proposed Fees</u> (Based on \$5,200,000 project cost)					
Total Fee	6.00%	6.35%	4.90%	5.85%	5.50%

This material was discussed by the Regents at the Committee of the Whole meeting on Wednesday in some detail. Regent Imel moved approval of the selection of Meyer Associates at their fee of 5.85% based upon the fact that the interview committee rated them the highest and he understands that the Postal Service, who will pay for the project, would like to have this firm. He also commented that Kaighn Associates is currently the architect on the Catlett Music Center. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Leave of Absence:

Linda D. Cowan, Assistant Professor of Biostatistics and Epidemiology, leave of absence without pay, August 1, 1987 through July 31, 1988. To serve as Visiting Professor at Harvard University.

Appointments:

Stuart Gary Bostrom, M.D., Associate Professor of Obstetrics and Gynecology, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1987 through June 30, 1988. Paid from A0000073, PPP-Gynecology and Obstetrics, pos. 40.

Charles David Buckholtz, D.O., Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, January 1, 1987.

Andrew Edward Thurman, J.D., Adjunct Assistant Professor of Allied Health Education, without remuneration, January 28, 1987.

Vaud A. Burton, M.D., Clinical Assistant Professor of Anesthesiology, without remuneration, January 1, 1987.

Scott J.N. McNabb, Ph.D., Adjunct Assistant Professor of Microbiology and Immunology, without remuneration, February 1, 1987.

Linda Carol Hughes, Clinical Assistant Professor of Nursing, \$277.50 per month (total of \$1,165), .10 time, January 5, 1987 through May 8, 1987. Paid from 2007-4, Graduate Nursing Program, pos. 73.

Nancy Gwin Patterson, Clinical Assistant Professor of Nursing, \$237.50 per month (total of \$997), .10 time, January 5, 1987 through May 8, 1987. Paid from 2007-4, Graduate Nursing Program, pos. 101.

Lisa J. Wasemiller-Smith, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, without remuneration, January 1, 1987.

Mark L. Britton, Clinical Assistant Professor of Pharmacy, annual rate of \$21,507 for 12 months (\$1,792.25 per month), .67 time, January 5, 1987 through June 30, 1987. Paid from 3025-7, Pharmaceutics, pos. 3.

Marco Stramba-Badiale, M.D., Visiting Assistant Professor of Physiology and Biophysics, without remuneration, February 1, 1987.

Mark Craig Hayes, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, February 1, 1987.

Maxine Hill, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, February 2, 1987.

Tomislav Iricanin, M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$64,835 for 12 months (\$5,402.92 per month), November 15, 1986 through June 30, 1987. Paid from VA Hospital.

Jeanne Mary Edwards, M.D., Clinical Instructor in Internal Medicine, Tulsa, without remuneration, August 1, 1986.

John Fulton Tompkins, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, February 1, 1987.

Roger L. Bayless, Adjunct Instructor in Pharmacy, without remuneration, February 1, 1987.

Robert Richard Richter, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, January 1, 1987.

Susan Marie Edwards, M.D., Clinical Instructor in Radiological Sciences, annual rate of \$30,000 for 12 months (\$2,500.00 per month), January 12, 1987 through June 30, 1987. Paid from A0000181, Radiology Salary Supplement, pos. 42.

Vahid Saadatmanesh, Research Associate in Medicine, annual rate of \$28,000 for 12 months (\$2,333.33 per month), February 1, 1987 through June 30, 1987. Paid from C8156001, A study to compare EXERDOP, ECG Exercise Treadmill Testing and Multigated Acquisition as predictors of the extent of Coronary Disease, pos. 102.

David E. Linden, reappointed Clinical Assistant in Psychiatry and Behavioral Sciences, annual rate of \$51,481 for 12 months (\$4,290.08 per month), .875 time, November 15, 1986 through June 30, 1987. Paid from VA Hospital.

Thomas Richard Loken, D.D.S., Preceptor in Dental Services Administration, without remuneration, January 13, 1987.

Karen Lynn Robinette, D.D.S., Preceptor in Dental Services Administration, without remuneration, February 2, 1987.

Pat Woods, D.D.S., Preceptor in Dental Services Administration, without remuneration, January 12, 1987.

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENT:				
Connie Short Pfaff, Clinical Instructor in Nursing	\$27,566	\$22,972 (\$1,914.33 per month)	\$ 4,594	1-5-87 thru 5-8-87
CHANGES:				
Stacy L. Anderson, title changed from Adjunct Instructor to Assistant Professor of Radiologic Technology	FROM: Without remuneration TO: \$32,000	\$29,000 (\$2,416.67 per month)	\$ 3,000	1-5-87 thru 6-30-87
Stanley L. Mills, title changed from Clinical Assistant Professor to Associate Professor of Pharmacy and Director of Nuclear Pharmacy	FROM: \$48,000 TO: 60,000	\$40,000 (\$3,333.33 per month)	FROM: \$ 8,000 TO: 20,000	12-1-86 thru 6-30-87

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Changes:

E. William Allen, Professor of Radiological Sciences and Adjunct Associate Professor of Medicine, salary increased from annual rate of \$69,068 for 12 months (\$5,755.67 per month) to annual rate of \$69,781 for 12 months (\$5,815.08 per month), January 3, 1987. Increase paid by VA Hospital.

David L. Crane, title changed from Clinical Assistant Professor to Associate Professor of Anesthesiology, November 3, 1986 through June 30, 1987.

Rudolph Fischer, title changed from Assistant Professor to Adjunct Assistant Professor of Radiologic Technology, salary changed from annual rate of \$25,305 for 12 months (\$2,108.75 per month), full time, to \$1,054.37 per month (total of \$4,745), .49 time, February 13, 1987 through May 8, 1987. Paid from 2724-6, Radiologic Technology, pos. 5.

J. C. Leonard, Professor of Radiological Sciences, salary increased from annual rate of \$66,728 for 12 months (5,560.67 per month) to annual rate of \$67,483 for 12 months (\$5,623.58 per month), January 3, 1987. Increase paid by VA Hospital.

James D. Linestall, Clinical Instructor in Operative Dentistry; given additional title of Preceptor in Dental Services Administration, January 21, 1987 through June 30, 1987.

Horst Malke, Visiting Professor of Microbiology and Immunology, salary changed from without remuneration to \$3,000 per month (total of \$13,500), January 19, 1987 through May 31, 1987. Paid from C7120001, Protein Engineering of Streptokinase, pos. 974.

Carl W. Smith, Jr., Professor of Radiological Sciences, salary increased from annual rate of \$72,866 for 12 months (\$6,072.17 per month) to annual rate of \$74,495 for 12 months (\$6,207.92 per month), January 3, 1987. Increase paid by VA Hospital.

Resignations:

Charles Allen, Clinical Associate Professor of Surgery, Tulsa, June 30, 1987.

Lloyd Anderson, Clinical Associate Professor of Surgery, Tulsa, June 30, 1987.

James Bacon, Clinical Instructor in Surgery, Tulsa, June 30, 1987.

Clare E. Delaney, Assistant Professor of Nursing, April 2, 1987. Accepted position of Associate Director for Nursing Practice, Oklahoma Board of Nurse Registration and Nursing Education.

John R. Doss, Postdoctoral Fellow and Instructor in Obstetrics and Gynecology, January 15, 1987.

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Todd M. Fogarty, Associate in Anesthesiology, February 20, 1987.

Herbert Forrest, Clinical Assistant Professor of Surgery, Tulsa, June 30, 1987.

Charles M. Hinkle, Preceptor in Dental Services Administration, January 15, 1987.

Gretchen A. McCoy, Clinical Instructor in Medicine, January 1, 1987.

Michael L. Meistrell, Clinical Instructor in Surgery, Tulsa, June 30, 1987.

Dale Newman, Clinical Associate Professor of Surgery, Tulsa, June 30, 1987.

Alan J. Parkinson, Adjunct Assistant Professor of Medicine and of Microbiology and Immunology, January 1, 1987.

Gwen Pincomb, Adjunct Instructor in Psychiatry and Behavioral Sciences, March 1, 1987.

William S. Pugsley, Clinical Associate Professor of Medicine, January 1, 1987.

Ghazi M. Rayan, Associate Professor of Orthopaedic Surgery and Rehabilitation, February 28, 1987.

Sheila M. Savala, Adjunct Assistant Professor of Nursing, November 28, 1986.

Willard H. Smith, Clinical Instructor in Medicine and in Urology, April 1, 1987.

Retirements:

Glenn P. Dewberry, Clinical Assistant Professor of Medicine, April 1, 1986.

Hyder Houston, Assistant Professor of Psychiatry and Behavioral Sciences, October 2, 1986 (with accrued vacation through December 1, 1986); named Professor Emeritus of Psychiatry and Behavioral Sciences.

Richard W. Payne, Clinical Assistant Professor of Medicine, January 1, 1987.

President Horton recommended approval of the academic personnel actions shown above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

President Horton reported the deaths of the following faculty members:

James F. Moorman, Associate Professor Emeritus of Medicine, on August 8, 1985.

Alexander Poston, Clinical Assistant Professor of Medicine, on January 6, 1986.

A. Kurt Weiss, Professor and Vice Head of Physiology and Biophysics, College of Medicine, and Adjunct Professor of Physiology and Biophysics, College of Dentistry, and Adjunct Professor of Pharmacy, on February 13, 1987.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Changes:

Robin H. Crawford, Nurse, Patient Education, Health Awareness Center, Tulsa, salary changed from annual rate of \$18,480 for 12 months (\$1,540.00 per month) to annual rate of \$22,500 for 12 months (\$1,875.00 per month), March 1, 1987. Paid from A-0030899, PPP-Tulsa Medical College and Department of Human Services Patient Education Resource Center, pos. 3. This represents a return to previous salary rate after a temporary reduction.

Karen B. Gorman, title changed from Research Assistant I to Research Assistant II, Department of Biochemistry and Molecular Biology, salary changed from annual rate of \$18,000 for 12 months (\$1,500.00 per month) to annual rate of \$21,000 for 12 months (\$1,750.00 per month), January 1, 1987. Professional Staff. Paid from C1115102, Structural Studies of Protein Kinase Regulatory Subunit, pos. 946.

Janet M. Key, title changed from Assistant Director to Associate Director, Professional Practice Plan, salary changed from annual rate of \$21,623 for 12 months (\$1,801.92 per month), .62 time, to annual rate of \$34,161 for 12 months (\$2,846.80 per month), .80 time, February 10, 1987. Managerial Staff. Paid from A0000570, PPP-Central Administration, pos. 2.

George E. Langley, Departmental Business Manager I, Department of Surgery; given additional title of Acting Director, Professional Practice Plan, salary temporarily increased from annual rate of \$34,400 for 12 months (\$2,866.67 per month) to annual rate of \$49,000 for 12 months (\$4,083.33 per month) February 10, 1987. Managerial Staff. Paid from A0000570, PPP-Central Administration, pos. 8; 2224-2, Surgery, and A0000082, PPP-Surgery-Administration Account, pos. 40.

Thomas W. Meidl, title changed from Departmental Business Manager II to Departmental Business Administrator, Department of Medicine, salary changed from annual rate of \$40,020 for 12 months (\$3,335.00 per month) to annual rate of \$45,000 for 12 months (\$3,750.00 per month), January 1, 1987. Managerial Staff. Paid from 2208, Department of Medicine, and A0001674, PPP-Medicine Professional Fees Office, pos. 997.

Loretta M. Schumacher, title changed from Accounting Specialist to Accountant II, Department of Medicine, salary changed from annual rate of \$20,808 for 12 months (\$1,734.00 per month) to annual rate of \$25,000 for 12 months (\$2,083.33 per month), January 1, 1987. Professional Staff. Paid from 2208, Department of Medicine, and D0319000, Medicine Operational, pos. 182.

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Nancy J. Viviani, Research Nurse, Department of Family Medicine, salary changed from annual rate of \$14,400 for 12 months (\$1,200.00 per month), .60 time, to annual rate of \$24,000 for 12 months (\$2,000.00 per month), full time, January 1, 1987. Paid from C6127401, Flu Study, pos. 440.

Linda F. Winger, title changed from Patient Referral Coordinator to Patient Referral Manager, Department of Medicine, salary changed from annual rate of \$20,100 for 12 months (\$1,675.00 per month) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), January 1, 1987. Professional Staff. Paid from A0001574, Medicine Diagnostic Clinic, pos. 190.

Resignations:

Andrew J. Porter, Microcomputer Support Specialist, Computing Services, March 1, 1987.

Teri L. Snipes, Cardiovascular Perfusionist, Department of Surgery, January 21, 1987.

Toni E. Warner, Departmental Billing Manager, Department of Otorhinolaryngology, February 7, 1987.

Retirement:

G. G. Stephens, Telecommunications Manager, Site Support, January 30, 1987 (with accrued vacation through March 30, 1987).

President Horton recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

AFFILIATION AGREEMENT

The affiliation agreement between The University of Oklahoma Tulsa Medical College and the Tulsa Medical Education Foundation sets forth in formal terms the responsibilities of the College and the Foundation for managing the housestaff programs; for providing housestaff education, including rotations in the several teaching hospitals; operation of The University of Oklahoma Tulsa Medical College Clinics; and reimbursement to the College for housestaff and clinic operations. The existing affiliation agreement ends on June 30, 1987, and the Foundation and College are in agreement with terms outlined in a new affiliation agreement.

Terms of the proposed agreement are the same except for the reimbursement amount. The proposed agreement provides for annual reimbursement for housestaff salaries and benefits and reimbursement for clinic operations as follows:

Hillcrest Medical Center	\$1,099,243.00
St. John Medical Center	1,099,243.00
Saint Francis Hospital	1,099,243.00
Children's Medical Center	35,550.21
Tulsa Psychiatric Center	<u>107,969.18</u>
Total Reimbursement	\$3,441,248.39

The agreement provides that adjustments can be made to maintain a regionally competitive position in increases in resident physician salaries and fringe benefits due to inflation.

The period of the new affiliation will be for two years beginning the 1st day of July, 1987 and ending the 30th day of June, 1989.

President Horton recommended approval of a renewal of the affiliation agreement between The University of Oklahoma Tulsa Medical College and the Tulsa Medical Education Foundation for the period July 1, 1987 through June 30, 1989.

At President Horton's request, Provost Rich presented information to the Regents on the importance of this agreement to the operation of The University of Oklahoma Tulsa Medical College. He said the University would not be able to maintain the campus in Tulsa without support of the hospitals. The majority of the budget to support TMC comes from these payments from the hospitals.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

GOVERNOR'S TASK FORCE ON HOSPITAL GOVERNANCE

The final report of the Governor's Task Force on Hospital Governance was included in the agenda for this meeting. The report was discussed at the Committee of the Whole meeting on Wednesday. No action was required.

MAMMOGRAPHIC UNIT LEASE

The Picker Mammographic Unit located in the Department of Radiological Sciences, Breast Cancer Screening Center, is 12 years old and the X-ray tube is nine years old. The unit is outdated and incapable of performing all necessary functions to conduct adequate breast screening and diagnosis. The X-ray tube has been deteriorating over the past few months which has been confirmed in surveys by the Oklahoma State Department of Health. A recent review by Dr. Rhodes of the Breast Cancer Screening Center, has indicated that the quality of mammograms has declined to the point that use of the old unit had to be discontinued until it could be repaired or replaced. This situation resulted in the cancellation or rescheduling of 150 mammograms and other patient services over

the next few weeks unless the unit could be repaired or replaced. Examination of the X-ray tube by a local X-ray service company revealed that the tube should be replaced. Other work to bring the unit up to standards was also suggested. Tube replacement and the other work would cost approximately \$10,000.00, but would not modernize the unit nor enable it to perform all needed functions.

Therefore, the executive committee of the Department of Radiological Sciences approved a request for emergency bidding of a new unit. Phone bids were initiated by the Purchasing Department with four vendors being contacted.

The following bids were received:

Delta X-Ray Co. Oklahoma City		\$57,325
Greb X-Ray Oklahoma City	Manual Pneumatic	77,732 82,062
General Electric Company Medical Systems Group Oklahoma City		61,090
Oklahoma Medical Imaging Specialists, Inc. Oklahoma City		64,500

The four responses were evaluated by the Department of Radiological Sciences. Their recommendation is to accept the low bid from Delta X-Ray Co. for a Lorad LRMII mammographic unit. This machine comes complete with all accessories necessary for compression, magnification, compression for needle localization, non-grid techniques and coning or collimation. Delta X-Ray Co. has also agreed to remove the old machine and place it in storage at no additional cost.

It is proposed that this unit be leased over the next four years at an annual cost of \$17,286.96. The proposed system offers up-to-date capabilities for better patient diagnosis and would be a major improvement for the Department of Radiological Sciences.

Funds are available in budget account A0001081 for the lease of this unit.

President Horton recommended that the Health Sciences Center be authorized to enter into a four-year lease agreement with Delta X-Ray Co. for a mammographic unit at an annual cost of \$17,286.96.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for contracts and grants for the Health Sciences Center, including The University of Oklahoma Tulsa Medical College branch, for February, 1987 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Dr. Horton said the growing national concern about the high incidence of child abuse has resulted in a number of medical and public health initiatives to identify children at risk for abuse by the parent or principal caretaker. He called attention to one of the grant awards to Dr. Jan L. Culbertson in the Department of Pediatrics in the amount of \$62,765 from the Office of Child Abuse Prevention, Oklahoma State Department of Health. He said Dr. Culbertson and her colleagues, under the auspices of the Child Study Center at Oklahoma Children's Memorial Hospital, have developed one such initiative which targets those children at highest risk, the infants of teenage mothers, particularly those for whom there was no prenatal care. He said the investigators have developed a prevention strategy and intend to demonstrate that a schedule of home visits to provide these mothers with training in activities relating to child development will result in appropriate maternal child attachment as well as a heightened sense of the mother's competency in the parental role. Additionally, these home visits will provide mothers of at-risk infants with the counseling they need for coping with a variety of stresses.

President Horton recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents McCurdy, Imel, White, Hogan, and Lewis. The Chair declared the motion unanimously approved.

REGENT MCCURDY'S FAREWELL COMMENTS

Regent McCurdy said since this is his last meeting as a member of the Board he would like to make a few remarks. He said he feels very strongly about the leadership at the University and very privileged to have served on the Board and been a part of that leadership. He has a great deal of confidence in his fellow members of the Board and knows that Regent Imel is going to do a tremendous job as Chairman. "I have very great respect and admiration for him and his ability."

Regent McCurdy also said he has great respect for Dr. Horton and the job he has done as President. He came to the University under very difficult circumstances with the budget cuts and has done everything the Board has asked him to do. He has the respect and admiration of the faculty, the students, the

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staff, as well as the alumni of the University. Mr. McCurdy pledged as an alumnus of the Board and a member of the OU Foundation to do everything he can to assist Dr. Horton and this Board in future projects.

Regent McCurdy also commented on the staff in the Regents' Office and the President's Office, the executive officers, and others at the University who he has come to love and admire and respect.

Mr. McCurdy said he thinks as far as the direction the University heads in the next years it needs to look forward as it goes and not look backwards down the road. "You've got to go ahead and look forward and be progressive in your outlook." Mr. McCurdy said he has a great deal of respect for incoming Regent, Sam Noble, and thinks he will be a great member of this Board and make a great contribution to the University. He said he is very respected across the State, is well known, a very strong individual, and he knows he'll do a good job.

There being no further business the meeting adjourned at 10:35 a.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents

A RESPONSE TO THE RECOMMENDATIONS OF THE
OKLAHOMA HIGHER EDUCATION TASK FORCE

By

THE UNIVERSITY OF OKLAHOMA

The Oklahoma Task Force on Higher Education report, *Oklahoma's Secret Crisis*, represents a remarkable and laudable level of research and analysis concerning the conditions and problems that face higher education in Oklahoma. The University of Oklahoma would like to commend the members of the Task Force for the dedication and diligence they demonstrated in the preparation of this report. The thoughtful analyses and recommendations contained in this report can provide the foundation for fundamental changes designed to bring greater quality to higher education in Oklahoma for generations to come.

The University of Oklahoma is in substantial agreement with the recommendations of the Task Force. In general, we support the major principles and initiatives outlined in the report. However, in this paper we want to address Task Force recommendations that have direct relevance for the University of Oklahoma. The remainder of this document outlines those primary and secondary Task Force recommendations that are of direct concern or interest to the University of Oklahoma. Following each recommendation is the University of Oklahoma response.

A RESPONSE TO THE RECOMMENDATIONS OF THE
OKLAHOMA HIGHER EDUCATION TASK FORCE

By

THE UNIVERSITY OF OKLAHOMA

PRIMARY RECOMMENDATION

Secondary Recommendations

No. 1, page 8

STATE REGENTS SHOULD EXERCISE THEIR LEADERSHIP ROLE WITHIN THE SYSTEM TO GIVE SPECIFIC DIRECTION IN ALL MAJOR AREAS AND PROVIDE A PROCESS THROUGH WHICH THE INDIVIDUAL INSTITUTIONS CAN REACH DECISIONS ON MATTERS OF JOINT CONCERN. IN PARTICULAR, THEY SHOULD BE INVOLVED IN INTER-INSTITUTIONAL MATTERS IN ADDITION TO THEIR CURRENT INTEREST IN ISSUES WHICH CUT ACROSS TIERS OF INSTITUTIONS.

RESPONSE: We support this recommendation and maintain that the "specific direction" provided by the State Regents should be in the form of clearly delineating educational policy. Providing this type of strong leadership along with maintaining independent governing boards for OU and OSU will be essential for further development of quality comprehensive universities. Any involvement in inter-institutional concerns should take place at the highest policy levels.

No. 2a, page 9

State Regents should prepare for governing boards a state policy on the selection of institutional presidents and vice presidents and assure its utilization.

RESPONSE: We endorse the principle that all higher education institutions, including the State Regents for Higher Education should conduct national, competitive searches with strong affirmative action components in the selection of the very best candidate for high level administrative positions. This approach is already utilized by the University of Oklahoma, and we view this matter as one to be regulated by the University of Oklahoma Board of Regents.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 3d, page 11

State Regents should initiate a state-wide counselling network through which students, parents and guidance counselors can obtain objective information on all schools in the system. This network is specifically intended to supplant the inefficient and basically ineffective current practice of competitive recruitment.

RESPONSE: We encourage the State Regents for Higher Education to develop a repository of information on State higher education offerings and to play a stronger role in disseminating this information to students seeking higher education. However, we believe the State Regents can not realistically represent all institutions of higher education. And, for that reason, we believe the University of Oklahoma must have the primary role for its own pre-enrollment counselling.

No. 4a, page 14

State Regents and Governing Boards should make campus visits to all higher education institutions a priority either by holding regular meetings around the state, making a special visit to one campus a month, or by holding subcommittee meetings on various campuses.

RESPONSE: We endorse this recommendation and welcome it. In fact, our Board of Regents already holds meetings on a rotational basis among OU's three campuses.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 5, page 14

REDUCE THE PRESENT SYSTEM OF 17 BOARDS TO FIVE FOCUSED ON THE THREE TIERS, RETAINING THE ROLE AND AUTHORITY OF THE STATE REGENTS:

- A. RETAIN SEPARATE BOARDS FOR THE UNIVERSITY OF OKLAHOMA AND OKLAHOMA STATE UNIVERSITY AND THEIR CONSTITUENT AGENCIES.

RESPONSE: We endorse this recommendation with the proviso that each tier represents similar kinds of institutions.

No. 5a, page 17

Boards governing the two comprehensive universities, the four-year colleges, and the two-year colleges should be renamed boards of governors.

RESPONSE: We believe our governing board should retain its present name, The University of Oklahoma Board of Regents.

No. 6, page 17

- A. ESTABLISH AN ADVISORY COMMISSION TO THE GOVERNOR AND PROVIDE IT WITH STAFF ASSISTANCE FROM THE OFFICE OF THE STATE REGENTS TO IDENTIFY AND SCREEN PROSPECTIVE GOVERNING BOARD MEMBERS. A PERMANENT LIST OF AVAILABLE POTENTIAL APPOINTEES WITH APPROPRIATE COMMITMENT, AVAILABLE TIME, AND LEVEL OF UNDERSTANDING NECESSARY TO PROVIDE LEADERSHIP WOULD THEN BE AVAILABLE TO THE GOVERNOR.

RESPONSE: We endorse the principle that the appointment of quality governing board members is important for any institution of higher education. This recommendation is one method to accomplish that goal but, of course, there are others which might meet the needs of tiers or individual institutions more efficiently. Any method should address all levels, including the State Regents for Higher Education, and staff and funding support should come from the Governor.

PRIMARY RECOMMENDATION

Secondary Recommendation

- C. ESTABLISH A SINGLE APPOINTMENT METHOD FOR ALL GOVERNING BOARDS, ONE IN WHICH THE MEMBERS ARE APPOINTED BY THE GOVERNOR FOR A SINGLE SEVEN-YEAR TERM; EACH BOARD TO HAVE SEVEN MEMBERS, ONE APPOINTED EACH YEAR WITH REAPPOINTMENT TO THE SAME BOARD PERMITTED ONLY AFTER A ONE-YEAR PERIOD HAS PASSED.

RESPONSE: We endorse this recommendation and suggest that the same procedure be applied to the State Board of Regents. It is assumed that the same procedures would be used for appointment and reappointment—i.e., Advisory Committee screening.

- D. CERTAIN REPRESENTATIVES SHOULD BE REGULARLY APPOINTED TO SERVE ON AN AD HOC BASIS, TO ENSURE BETTER COORDINATION AMONG HIGHER EDUCATION'S VARIOUS CONSTITUENCIES. SIMILARLY, ON A ROTATING BASIS, PRESIDENTS OF FOUR-YEAR INSTITUTIONS SHOULD SERVE ON AN AD HOC BASIS ON THE GOVERNING BOARD FOR TWO-YEAR COLLEGES. LIKewise, PRESIDENTS OF TWO-YEAR INSTITUTIONS AND PRESIDENTS OR PROVOSTS OF THE COMPREHENSIVE UNIVERSITIES SHOULD SERVE, ON A ROTATING BASIS, ON THE GOVERNING BOARD FOR COLLEGES.

RESPONSE: The recommendation seems reasonable and acceptable.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 6a, page 18

Board Members should be required by the Governor to attend an orientation on Board responsibilities sponsored by an appropriate external organization, e.g., Association of Governing Boards of Universities and Colleges or Association of Community College Trustees, as well as a state seminar for board members sponsored by the State Regents before they can become qualified voting members of their Boards.

RESPONSE: We support the orientation of Board Members and have followed this practice for many years through organized orientation for each new member of the OU Board of Regents. Regents are also encouraged to participate in the State Regents' seminars and the Association of Governing Boards' seminar for new trustees. To require attendance before becoming a qualified voting member, however, might be difficult because of the timing of the seminars.

No. 6b, page 19

The role of Boards--either newly established or continuing--should be clarified.

Governing Boards should not be involved in day-to-day operations such as approval of vouchers, nor in hiring/firing decisions for faculty or administration (other than as outlined) except in an appeal role.

RESPONSE: We endorse this recommendation. These principles are incorporated in the OU Board of Regents policies including policies for hiring or terminating faculty and staff.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 6c, page 19

Board Chairpersons should be elected by the Board based on merit and ability to communicate the needs of the affected institution--not to be selected by rotation, seniority or any other automatic device and should not serve for more than two consecutive terms.

RESPONSE: This is a matter for the Board to determine.

No 6d, page 20

In order to most effectively coordinate activities and provide additional support to institutions throughout the system, administrative staff--to be selected by each Board--should be made available to each of the four governing boards. In addition, three vice chancellors of the staff of the State Regents should be designated as liaisons and specifically assigned as follows:

- for the comprehensive universities, one vice chancellor who can be a persuasive influence for greater cooperation and coordination;

RESPONSE: Experience in other educational systems suggests that such a structure may well lead to centralization and a bureaucracy that might override institutional prerogatives. What seems critical is the need for clear general policies and a degree of interaction which will ensure accurate communication while, at the same time, retaining and supporting institutional autonomy.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 6e, page 21

State Regents should oversee the activities of the governing boards and exercise their authority to intervene if boards require assistance or if they are not complying with the mandate of their mission and role.

RESPONSE: We believe our system of constitutionally supported autonomy for the University of Oklahoma Board of Regents is an appropriate one. The State Board of Regents should continue its coordination and general policy making function and leave specific institutional policy decisions to local Boards.

No. 7, page 21

STATE REGENTS SHOULD ESTABLISH CLEARLY DIFFERENTIATED MISSIONS FOR EACH TIER OF INSTITUTIONS.

- **COMPREHENSIVE UNIVERSITIES ARE FLAGSHIP, STATE-WIDE INSTITUTIONS, WHICH WILL COMPETE IN A BROAD RANGE OF DISCIPLINES NATIONALLY AND IN SELECTED AREAS INTERNATIONALLY.**

RESPONSE: We endorse this recommendation. Further, we see the Carnegie Commission definition of a "comprehensive university" as being clearly consistent with both our State Regents' view of comprehensive universities and the current mission statement for the University of Oklahoma.

No. 15, page 30

WITHIN THE NEXT FOUR YEARS, OKLAHOMA APPROPRIATIONS FOR FULL-TIME EQUIVALENT STUDENTS SHOULD BE INCREASED TO THE NATIONAL AVERAGE.

RESPONSE: No single factor is as critical to the future of higher education in Oklahoma as proper levels of State support. We endorse this recommendation and suggest that funding be raised to the national average of comparable institutions for each level of the tier system.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 16, page 30

THE LEGISLATURE SHOULD EXPLORE REALLOCATION OF RESOURCES FROM OTHER PROGRAMS TO HIGHER EDUCATION, INCLUDING AN EXAMINATION OF ALTERNATE FUNDING METHODS FOR COMMON EDUCATION. IF SUFFICIENT FUNDS CANNOT BE GENERATED IN THIS MANNER, THEN TAXES SHOULD BE INCREASED WITHIN THE NEXT FOUR YEARS TO ASSURE THE ACHIEVEMENT OF THE MINIMUM FUNDING GOAL DESCRIBED IN RECOMMENDATION NO. 15.

RESPONSE: We endorse this recommendation.

No. 17, page 31

AS A PREFACE TO SOME FORM OF TAX INCREASE EARMARKED FOR EDUCATION, A SPECIAL EFFORT SHOULD BE MADE TO INFORM TAXPAYERS OF THE POSITIVE ELEMENTS OF OKLAHOMA'S HIGHER EDUCATION SYSTEM, ITS POTENTIAL BOTH FOR ENHANCING THE QUALITY OF LIFE FOR ITS CITIZENS, AND FOR BROADENING ITS ECONOMIC BASE.

RESPONSE: We endorse this recommendation and have initiated many such informational programs at the University of Oklahoma.

No. 17b, page 32

Institutions should be encouraged to increase private fund raising and outside industrial or government support without having their normal level of state funding jeopardized.

RESPONSE: We endorse this recommendation and point to our Centennial Campaign as an example of such fund raising efforts. The University of Oklahoma will attempt to raise \$100 million over the next three years to provide the essential margin of excellence. However, this can only provide excellence when coupled with adequate levels of state funding.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 18, page 33

STATE REGENTS SHOULD MANDATE THAT EACH INSTITUTION INCREASE ITS TUITION TO A LEVEL NECESSARY TO COVER 25% OF THE TOTAL EDUCATIONAL AND GENERAL COSTS OF EACH INSTITUTION IN CALENDAR 1987. A GOAL OF 30% SHOULD BE REACHED FOR EACH INSTITUTION OVER THE SUBSEQUENT THREE YEARS.

RESPONSE: We endorse this recommendation with the proviso that tuition be raised to cover 25% of INSTRUCTIONAL COSTS, not Educational and General Costs. Further, special analyses must be completed and adjustments made for graduate selected professional instruction.

- A. BECAUSE INSTITUTIONS ARE AT DIFFERENT LEVELS WITH RESPECT TO THE 30% OBJECTIVE, PROPORTIONAL INCREASES WILL VARY SUBSTANTIALLY AMONG THE SCHOOLS.

RESPONSE: We endorse this recommendation.

- B. NEWLY ENROLLED STUDENTS SHOULD PAY THE FULL TUITION FROM THE BEGINNING OF THEIR ACADEMIC TIME. HOWEVER, TO MODERATE THE IMPACT ON PREVIOUSLY ENROLLED STUDENTS, ADDITIONAL SCHOLARSHIP FUNDS SHOULD BE MADE AVAILABLE FROM THE INCREASE TO ASSIST IN THE TRANSITION.

RESPONSE: We endorse this recommendation.

- C. IN ADJUSTING TUITION LEVELS, THE TUITIONS/FEEES SHOULD BE SET IN RELATION TO THE E&G COSTS FOR EACH LEVEL BY INSTITUTION.

RESPONSE: We endorse this recommendation, but believe the increase in tuition/fees should be set in relation to COST OF INSTRUCTION, not Education and General Costs

PRIMARY RECOMMENDATION

Secondary Recommendation

- D. THE OKLAHOMA TUITION AID GRANTS PROGRAM (OTAG) SHOULD BE FUNDED AT INCREASED LEVELS USING PART OF THE FUNDS ACCRUING FROM INCREASED TUITIONS.

RESPONSE: We endorse this recommendation, but believe that an increase in funding for the OTAG program should be supported by a State appropriation or State bond program, not from funds urgently needed to bolster and replenish university budgets depleted by recent years of retrenchment.

No. 18a, page 34

State Regents should examine actual costs and determine what the front-end factor is to enroll a student. Fees should then be adjusted to reflect the fact that the initial costs of registration and other administrative activities do not differ whether the student is a part-time student or a full-time student.

No. 18b

Residents of other states who live in counties which border Oklahoma should be granted admission to Oklahoma institutions which serve their immediate areas and be charged resident rates if their states reciprocate for Oklahoma residents.

No. 18c

State Regents should examine actual student costs and determine a realistic tuition differential for out-of-state students reflecting both the economic impact on the state and educational benefits associated with attracting out-of-state students to Oklahoma.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 18d, page 35

State Regents should study the feasibility of providing tuition differential payments to allow place-bound students within thirty miles of a private institution to attend that institution, where there is significant demand for the private institution's programs and those programs are not available from local public institutions. This is specifically not intended to include professional schools which are designed to service a state-wide need or programs of a highly specified nature which are available within the state or through the educational common market of the Southern Regional Education Board.

RESPONSE: Some of these proposals (18a,c-d) have merit, however, complicated and technical issues regarding tuition charges and reciprocity will require very careful study prior to adoption or any specific proposals.

No. 19, page 36

THE BUDGET PROCESS FOR THE STATE HIGHER EDUCATION SYSTEM SHOULD BE COMPLETELY OVERHAULED AND A NEW SYSTEM SUBSTITUTED, TO INCLUDE:

- A. OPEN DECISION-MAKING. THE RATIONALE AND INFORMATION USED BY THE STATE REGENTS IN MAKING DECISIONS ABOUT RESOURCE ALLOCATION AND OTHER RESOURCE MATTERS SHOULD BE EXPLICIT AND AVAILABLE TO OTHERS-- SPECIFICALLY, THE LEGISLATURE.
- B. INDEPENDENCE. IT IS IMPORTANT THAT THE STATE REGENTS AND THE HIGHER EDUCATION SYSTEM REMAIN INDEPENDENT AND NOT SUBJECT TO OUTSIDE INTERFERENCE. IT IS EQUALLY IMPORTANT, HOWEVER, THAT THE STATE LEGISLATURE, IN FULFILLING ITS APPROPRIATION RESPONSIBILITIES, DOES SO WITH THE KNOWLEDGE OF WHAT IS REALLY HAPPENING IN HIGHER EDUCATION AND HOW IT RELATES TO THE NEEDS OF THE STATE IN GENERAL.

PRIMARY RECOMMENDATION

Secondary Recommendation

- C. COMPETITION. THE STATE SYSTEM MUST OPERATE IN A COORDINATED FASHION, AND IT IS IMPORTANT THAT INSTITUTIONS COLLABORATE WITH EACH OTHER ON MATTERS OF COMMON INTEREST. IN ORDER TO STIMULATE THE BEST THINKING AND THE MOST IMAGINATIVE TEACHING/RESEARCH/ADMINISTRATIVE METHODS, HOWEVER, INSTITUTIONS SHOULD ALSO COMPETE FOR THE SCARCE RESOURCES AVAILABLE FOR HIGHER EDUCATION. COMPETITION FOR CREATIVE/INNOVATIVE PROGRAMS, IMPROVEMENTS IN FACULTY, CURRICULUM AND STUDENT QUALITY, BETTER STUDENT SERVICES AND A RANGE OF OTHER ELEMENTS WILL ENHANCE THE REPUTATION AND ATTRACTIVENESS NOT ONLY OF THE INDIVIDUAL INSTITUTIONS BUT OF THE HIGHER EDUCATION SYSTEM AS A WHOLE.
- D. INCENTIVES. INSTITUTIONS EXHIBITING WISE AND PRUDENT MANAGEMENT OF FUNDS SHOULD BE GIVEN INCENTIVES AND/OR REWARDS TO ENCOURAGE CONTINUATION OF SUCH EFFORTS.

RESPONSE: We endorse recommendations 19A through 19D to remove the formula funding system and to move toward a system outlined in the recommendation.

No. 20, page 36

IT IS IMPERATIVE THAT A COMPREHENSIVE, COORDINATED PROGRAM OF PLANNING AND BUDGETING BE DEVELOPED FOR EACH INSTITUTION AND THEN INTEGRATED INTO A SYSTEM-WIDE PLANNING/BUDGET PROCESS.

WHILE SOME PLANNING/BUDGETING ACTIVITIES ARE BEING DONE, THEY ARE REITERATED IN THE FOLLOWING SEQUENCE TO SHOW THE PROCESS AS A WHOLE:

RESPONSE: We endorse this recommendation.

Page 37

STEP 1 EACH INSTITUTION SHOULD PREPARE A PLAN ANNUALLY IN ACCORDANCE WITH INSTRUCTIONS PROVIDED BY THE STATE REGENTS. STATE REGENTS SHOULD UTILIZE EACH PLAN IN MAKING RECOMMENDATIONS FOR INSTITUTIONAL BUDGET ALLOCATIONS PRIOR TO PREPARING A SYSTEM-WIDE BUDGET FOR THE LEGISLATURE. STATE REGENTS AND GOVERNING BOARDS SHOULD ALSO ANNUALLY EVALUATE INSTITUTIONAL PERFORMANCE AT LEAST IN PART ON THE PERFORMANCE INDICATORS INCLUDED IN THE ANNUAL PLAN.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse this recommendation and emphasize its need to be consonant with Primary Recommendation No.1-- i.e., that this role needs to be integrated with the larger leadership responsibilities resting with the State Regents.

STEP 2 INSTITUTIONS SHOULD SUBMIT TO THE REGENTS A BUDGET REQUEST WHICH DETAILS RESOURCE NEEDS BY PROGRAM, FUNCTION, INSTITUTIONAL UNIT. STATE REGENTS' BUDGET CALENDAR SHOULD INCLUDE A SCHEDULE FOR ALL INSTITUTIONAL ACTIVITIES, INCLUDING PLAN PREPARATION, DIVISION AND DEPARTMENT INVOLVEMENT AS WELL AS SUBMISSION OF THE FINAL PRODUCT TO THE STATE REGENTS.

RESPONSE: We have concerns regarding the amount of effort and paperwork which will be required to fully comply with this step. Further, the level of detail and complexity is inconsistent with the mandate of State Regents to provide high level policy guidelines. These procedures also violate the manner in which academic units' general needs are met, thereby compromising the maximally efficient use of funds. We believe individual institutions can best address program functions and academic unit needs.

STEP 3 AS PART OF THE STATE REGENTS' CONSIDERATION OF BUDGET REQUESTS, REGENTS SHOULD CONTINUE TO SCHEDULE EACH INSTITUTION FOR AN OPEN HEARING AT WHICH INSTITUTIONAL LEADERSHIP CAN PRESENT ITS BUDGET REQUEST TO THE STATE REGENTS AND OFFER JUSTIFICATION FOR IT.

RESPONSE: We endorse this recommendation in its entirety, including Step 3, Parts 1-4, and Section 20a A,B,and C, listed below.

- 1) BUDGET HEARINGS SHOULD BE SCHEDULED SO THAT THE STATE REGENTS' STAFF HAS AN OPPORTUNITY TO CONSIDER INSTITUTIONAL REQUESTS, BUT BEFORE SPECIFIC ALLOCATIONS HAVE BEEN DEVELOPED FOR EACH INSTITUTION.

PRIMARY RECOMMENDATION

Secondary Recommendation

- 2) BUDGET HEARINGS SHOULD BE AN OPPORTUNITY FOR PRESIDENTS AND OTHER INSTITUTIONAL LEADERS TO "SELL" THEIR PROGRAMS TO THE STATE REGENTS, NOT MERELY A PRO FORMA EXERCISE AT WHICH INSTITUTIONS OFFER BUDGETS WHICH HAVE ALREADY BEEN CLEARED WITH THE REGENTS.
- 3) STATE REGENTS AND THE REGENTS' STAFF SHOULD CONSIDER THE BUDGET HEARINGS AN OPPORTUNITY TO TEST THE VALIDITY OF INSTITUTIONAL BUDGETS AND THE ADEQUACY OF THE JUSTIFICATIONS OFFERED IN SUPPORT OF THE REQUESTS.
- 4) RECOMMENDATIONS FINALLY PREPARED BY THE STATE REGENTS FOR THE LEGISLATURE SHOULD BE SHARED WITH COLLEGE PRESIDENTS PRIOR TO THEIR PRESENTATION.

No. 20a, page 38

State Regents' request to the Legislature should include as backup the specific recommendations proposed for each institution.

- A. State Regents should be prepared to defend their proposed allocations as well as their overall request before the appropriate Legislative committees.
- B. This open, explicit process is not intended to suggest, nor should the Legislature expect, that individual institutional representatives will appear before the Legislative committees to discuss specific institutional requests or to testify regarding the State Regents' recommendations.

PRIMARY RECOMMENDATION

Secondary Recommendation

- C. Regents' recommendations for each institution should be based on overall system objectives and anticipated performance of each institution and the resource needs of each institution. The reality or appearance of equity among the institutions should not be a major consideration.

No. 21, page 40

STATE REGENTS SHOULD DETERMINE THE MOST APPROPRIATE METHOD FOR INSTITUTIONAL ALLOCATIONS, BASED ON COST DIFFERENTIALS, EVEN AMONG LIKE PROGRAMS. ISSUES THAT COULD EFFECT POSITIVE CHANGE INCLUDE:

- FACTORING IN TOTAL ENROLLMENT AS WELL AS FTE;
- REIMBURSING SOME LEVEL OF NON-CREDIT ACTIVITIES AS PART OF THE COMMUNITY SERVICE RESPONSIBILITY;
- ENCOURAGING INSTITUTIONS TO OFFER COURSES OUT IN THE COMMUNITIES BY SUPPORTING THESE COURSES FINANCIALLY;
- FUNDING REMEDIAL WORK AT THE TWO-YEAR COLLEGE LEVEL AND SOME PORTION OF REMEDIAL COSTS AT THE FOUR-YEAR INSTITUTIONS.

COMPONENTS OF THE ALLOCATION FORMULA SHOULD BE MADE AVAILABLE TO EACH INSTITUTION.

RESPONSE: We can not endorse this recommendation because formula funding approaches to the allocation of resources disadvantages students at the comprehensive universities. This recommendation appears to be moving toward formula funding and is also inconsistent with Primary Recommendation No.19 (page 36) which calls for a complete revision of the budget process. More importantly, in any funding process which even partially embraces a formula funding philosophy, the specialized needs and programs in a comprehensive university are often inadequately addressed.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 21a, page 40

If the State Legislature appropriates more or less than the Regents' request, allocations to the individual institutions should be based on the cost effectiveness of incremental changes and the overall needs of the system rather than on any plan which is designed to spread the pain equally or to give each institution proportional increases based on enrollment, budget, or some other fixed criterion. The Regents should have a priority list of unfunded needs to which any additional monies can be applied and a similar mechanism for allocating cuts.

No. 21b, page 41

From a priority list of capital needs, which exists at present in a less structured form, the State Regents should prepare an overall system request for the Legislature. Any capital requests to the Legislature should be based on overall system needs rather than on an attempt to provide projects for a large number of institutions or to give everybody a share.

No. 21c, page 42

To relieve some of the pressure on operating funds of the system and on the individual institutions, general obligation bonds should be considered as a means of funding capital projects.

No. 21d, page 42

State Regents must work with the Oklahoma Congressional delegation to change the federal law which restricts the distribution of Section 13--New College Monies. These monies should be made available to the State Regents to support an overall capital improvement program based on priority projects at all schools.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse recommendations 21a, 21b, and 21c. However, we do not endorse 21d. Rather, we support the availability of general obligation bonds to provide capital improvement funds for all institutions in the system.

No. 22, page 43

STATE REGENTS SHOULD ESTABLISH DIFFERENTIAL ADMISSIONS STANDARDS FOR THE THREE TIERS IN THE STATE SYSTEM. ADMISSIONS STANDARDS SHOULD BE RAISED SO THAT COMPREHENSIVE UNIVERSITIES ARE RESTRICTED TO THOSE STUDENTS WHO HAVE DEMONSTRATED THEY CAN WORK AT THE UNIVERSITY LEVEL. REGIONAL STATE COLLEGES SHOULD TAKE ONLY STUDENTS WHO HAVE THE CAPABILITY OF COMPLETING WORK AT THE BACCALAUREATE LEVEL. TWO-YEAR COLLEGES WOULD REMAIN THE MAJOR ENTRY POINT FOR THE SYSTEM AND MAINTAIN OPEN ADMISSIONS.

RESPONSE: We endorse the establishment of differential admission standards for the three tiers in the State system. It should also be noted that differences already exist.

- A. THE THREE CRITERIA OF ACT OR SAT SCORES, CLASS STANDINGS AND GRADE POINT AVERAGE SHOULD BE USED FOR ADMISSION. ALL STUDENTS SHOULD BE REQUIRED TO TAKE THE ACT OR SAT EXAMINATIONS SINCE THESE PROVIDE AN OBJECTIVE STANDARD BY WHICH THEIR QUALIFICATIONS CAN BE MEASURED. THESE TESTS SHOULD NOT BE THE SOLE CRITERION FOR ENTRY INTO THE SYSTEM, BUT BY USING THEM IN CONJUNCTION WITH GPA AND CLASS STANDING, THE FREQUENTLY-CITED INSTANCES OF STUDENTS WITH HIGH GPAs OR CLASS STANDINGS REQUIRING REMEDIAL ASSISTANCE CAN BE MINIMIZED. TO ACCOMMODATE MINORITIES AND OTHER SPECIAL CASES, AN ALLOWANCE OF 8% SHOULD BE MADE AT ALL FOUR-YEAR COLLEGES, INCLUDING THE COMPREHENSIVE UNIVERSITIES.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse this recommendation with one very important proviso. We believe very strongly that the phrase "To accommodate minorities" should be stricken from the recommendation. This phrase implies that minorities can not meet regular admission requirements. We do not believe that this is correct or an appropriate manner in which to express our desire, and the necessity, to support and educate minority students.

B. ALL GRADUATE STUDENTS SHOULD BE REQUIRED TO TAKE THE GRE, GMAT, LSAT, ETC. THESE RESULTS COMBINED WITH GPA AND MORE SUBJECTIVE STANDARDS SHOULD BE THE BASIS FOR ADMISSION.

RESPONSE: We disagree with this recommendation. National norms show that standardized tests such as the GRE are more relevant to some academic areas than others. For example, areas of fine arts gain little if any predictive utility from standardized tests (typically weighted in areas of math and science), and the need for these test scores might well discourage viable and capable students from applying for these graduate programs. While we encourage clearly defined admission standards, especially those consistent with the three tier system proposed, we believe it is not appropriate to require that all students in all graduate programs take the GRE. The responsibility for establishing these admission standards should rest with the specific academic unit and be subject to institutional oversight.

AS A FURTHER INCENTIVE TO STUDENTS, INSTITUTIONS OF HIGHER EDUCATION AND THE COMMON SCHOOLS, THE STATE REGENTS SHOULD MOVE TO INCREASE THESE STANDARDS ON A REGULAR BASIS.

ALL COLLEGES SHOULD OFFER A SYSTEMATIC PROGRAM OF GUIDANCE AND ADVISEMENT THAT INVOLVES STUDENTS FROM MATRICULATION THROUGH GRADUATION. STUDENT AFFAIRS PERSONNEL, PEER COUNSELORS, FACULTY AND ADMINISTRATORS SHOULD ALL PARTICIPATE IN THIS SYSTEM ON A CONTINUING BASIS.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse this view in principle and have attempted to embody this recommendation in our current advising and counselling services. However, properly implementing a systematic program such as the one recommended here would require additional funding.

No. 22a, page 44

In addition to setting differential admission standards by tiers, State Regents should direct and assist the institutions in establishing differential standards for various programs.

RESPONSE: While we welcome assistance from the State Regents, we note that the functions referred to in the recommendation are already under their authority.

No. 23, page 44

A NEW CATEGORY, "PROVISIONAL STUDENT," SHOULD BE INSTITUTED FOR NEW STUDENTS WHO REQUIRE REMEDIAL WORK IN MORE THAN TWO AREAS. SUCH STUDENTS WOULD TAKE A SEMESTER OR MORE OF NON-CREDIT REMEDIAL WORK BEFORE BEING ADMITTED AS DEGREE CANDIDATES. THIS REMEDIAL WORK SHOULD BE AT LEAST PARTIALLY FUNDED--PERHAPS AT A REDUCED RATE.

RESPONSE: We oppose this recommendation because it is inconsistent both with prior Task Force recommendations aimed at increasing quality and with the mission of a comprehensive university. It is recognized that some students attending a comprehensive university might need remedial help in some area. However, we contend that students who are deficient in more than two areas are not appropriately placed in a comprehensive university and should seek remedial work at a lower tier or even the high school level. For this reason, we strongly support recent efforts in the State of Oklahoma to improve and raise the minimum standards for entry into higher education institutions.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 24, page 45

STATE REGENTS SHOULD DEVELOP A THREE-TIER ASSESSMENT PROGRAM WITH ALL STUDENTS IN PUBLIC HIGHER EDUCATION FACILITIES BEING ASSESSED AFTER ENTRY AND BEFORE THE END OF THEIR SECOND YEAR.

RESPONSE: We endorse this recommendation with two substantive reservations. First, the process and issues related to academic assessment raise significant and complex problems. There is a growing amount of experience with academic assessment of this type and we suggest deliberate and careful study of these programs before a major commitment is made. Second, academic assessment is very costly. If it is viewed as necessary then additional funds for this purpose must be made available from the State.

- A. REGENTS, IN CONJUNCTION WITH THE ADMINISTRATION AND FACULTY FROM ALL INSTITUTIONS, SHOULD DEVELOP A SET OF STANDARD EXAMINATIONS IN CORE SUBJECTS AND BASIC COMPETENCIES WHICH WOULD BE REQUIRED OF ALL STUDENTS AT THE END OF THE SECOND YEAR. NO STUDENT WOULD BE ALLOWED TO GO ON TO THE THIRD YEAR OR TO RECEIVE AN ASSOCIATE DEGREE WITHOUT PASSING THESE EXAMINATIONS. THE EXAMINATIONS SHOULD BE GIVEN TO ALL STUDENTS AT THE END OF THEIR SECOND YEAR, REGARDLESS OF INSTITUTION OR PROGRAM.
- B. REGENTS SHOULD CONTINUE TO MONITOR NATIONAL STUDIES AND EFFORTS TO EVALUATE STUDENTS AT THE END OF FOUR YEARS OR BEFORE RECEIPT OF A BACCALAUREATE DEGREE.
- C. EACH FOUR-YEAR INSTITUTION SHOULD OFFER COURSES EACH SUMMER IN REMEDIAL BASIC STUDIES AS WELL AS PROGRAMS FOR THE TALENTED.

No. 24a, page 45

The effect of state-wide testing at the end of the second year and the creation of the provisional student category will be to shift much remedial work to two-year schools. This fact, as well as the need for expanded counselling services, should be acknowledged in their funding.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse recommendations 24A, 24B, 24C and 24a above, but with the same reservations as expressed for Primary Recommendation 24. In addition, it is important to emphasize that we must direct as much of our limited resources as possible to the academically prepared student.

No. 25, page 46

STATE REGENTS SHOULD DESIGN AND INSTITUTE A MERIT SCHOLARSHIP PROGRAM FOR BOTH GRADUATE STUDENTS AND UNDERGRADUATES INCLUDING:

- A. GOVERNOR'S SCHOLARSHIP PROGRAM--200 ACADEMICALLY BEST QUALIFIED HIGH SCHOOL GRADUATES; AWARDED FOR FOUR YEARS; REGARDLESS OF NEED; MATCHING GRANT OF ONE-HALF TO THE INSTITUTIONS IN WHICH THE STUDENTS ENROLLED.
- B. STATE REGENTS' SCHOLARSHIPS--STUDENTS WITH SUPERIOR ACADEMIC CREDENTIALS THROUGH OTAG; IRRESPECTIVE OF NEED; INCLUDE THE SAME BENEFITS AS DO ATHLETIC SCHOLARSHIPS; NUMBER OF SUCH SCHOLARSHIPS SHOULD BE AT LEAST EQUAL TO THE TOTAL NUMBER OF NON-ACADEMIC (i.e., ATHLETIC, BAND, ETC.) SCHOLARSHIPS; SUPPORT THE STUDENT AT ANY OKLAHOMA INSTITUTION OF HIGHER LEARNING.
- C. IN ORDER TO ATTRACT QUALIFIED GRADUATE STUDENTS TO THE COMPREHENSIVE UNIVERSITIES, AS WELL AS THE FOUR-YEAR COLLEGES, STATE REGENTS SHOULD SUBSTANTIALLY INCREASE FELLOWSHIP MONEY IN THE BUDGETS OF THOSE INSTITUTIONS TO SUPPORT GRADUATE STUDENTS IN KEY AREAS--SELECTED THROUGH THE BUDGET PLANNING PROCESS FOR PRIMARY EMPHASIS.

No. 25a, page 47

To provide additional incentives for high-quality students to attend Oklahoma institutions, State Regents should encourage all four-year institutions in the state to have honors programs in place by 1990.

PRIMARY RECOMMENDATION

Secondary Recommendation

RESPONSE: We endorse all of the recommendations in this category (25A, 25B, 25C, and 25a above). Furthermore, the University of Oklahoma has already made a major commitment to revitalizing its existing Honors Program. Through committed leadership and recommendations from a recent Honors Task Force, the University of Oklahoma will soon have an Honors Program comparable to the very best in the nation.

No. 26, page 47

STATE REGENTS SHOULD ENFORCE THEIR REQUIREMENT THAT ALL STUDENTS COMPLETE A CORE GENERAL EDUCATION CURRICULUM, IRRESPECTIVE OF THE INSTITUTION THEY ATTEND.

- A. CORE CURRICULUM SHOULD BE DESIGNED TO ENSURE THAT STUDENTS COMPLETE THE FIRST TWO YEARS WITH ADEQUATE SKILLS IN MATHEMATICS, WRITING, LITERATURE, FOREIGN LANGUAGES, HISTORY, NATURAL AND PHYSICAL SCIENCES, AND SOCIAL SCIENCES.
- B. TO DEVELOP A DEPTH OF KNOWLEDGE IN SOME AREAS OF THE CORE CURRICULUM, UPPER DIVISION COURSES IN LIBERAL ARTS, SCIENCE, AND SOCIAL SCIENCE AREAS SHOULD BE REQUIRED OF ALL STUDENTS PRIOR TO THE COMPLETION OF THE BACCALAUREATE DEGREE. THIS MEANS THAT STUDENTS IN THE UPPER LEVEL WOULD BE REQUIRED TO TAKE UPPER DIVISION CLASSES IN SEVERAL OF THESE FIELDS AS WELL AS IN THEIR MAJOR FIELD OF INTEREST.
- C. THE BASIC CONCEPTS IMPLIED IN THE USAO CURRICULUM RECOMMENDED.
- D. STATE REGENTS SHOULD ESTABLISH CURRICULUM REVIEW COMMITTEES PRIMARILY COMPOSED OF ACADEMICALLY-RESPECTED FACULTY OF EACH OF THE DISCIPLINES WHICH COMPRISE THE CORE CURRICULUM. THESE COMMITTEES SHOULD REVIEW THE CURRICULA IN THEIR AREAS AT ALL SCHOOLS TO ENSURE A CONSISTENT AND COMPREHENSIVE CORE CURRICULUM OF HIGH QUALITY ACROSS INSTITUTIONS.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 26a, page 48

Required courses in pedagogy for prospective teachers should be dramatically reduced for those preparing for both elementary and secondary education. It is believed that teacher education students in Oklahoma can best benefit from a strengthened general curriculum, fewer pedagogy courses, and an emphasis on relevant field applications. It is also suggested that the elementary/secondary break be K-5 and 6-12 with certification appropriately adjusted.

RESPONSE: We endorse the concept of a core curriculum. However, we want to emphasize the fact that to properly implement such a core curriculum program will require additional funding. We can not be 50th in the nation in expenditures per student and expect to accomplish the recommended goals. We also recognize the importance of strong teacher education and are committed to improvement in this area. For example, we are already in compliance with the reduced level of pedagogy courses as recommended by the Task Force, and are working on additional teacher education improvements.

No. 27, page 49

STATE REGENTS SHOULD ENCOURAGE FOUR-YEAR INSTITUTIONS TO COMPETE FOR THREE TO FIVE CENTERS OF EXCELLENCE. MONIES RAISED BY INCREASED TUITION (SEE RECOMMENDATION NO. 18) SHOULD BE USED IN PART TO FUND THESE CENTERS. THE AWARDS SHOULD BE FOR \$1,000,000 PER YEAR AND LAST FOR THREE YEARS, PROVIDING SEED MONEY FOR ADDITIONAL QUALITY. THE CENTERS SHOULD BE SELECTED WITH AN EYE TOWARD, BUT NOT EXCLUSIVE EMPHASIS UPON, THOSE AREAS THAT MIGHT BEST HELP OKLAHOMA WITH ITS ECONOMIC DEVELOPMENT. THE CENTERS OF EXCELLENCE SHOULD NOT BE LIMITED TO TECHNOLOGICAL DISCIPLINES, AND AT LEAST ONE-THIRD SHOULD BE IN THE HUMANITIES AND/OR SOCIAL SCIENCES.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 27a, page 49

To encourage faculty to engage in scholarly work and to become excellent teachers, it is recommended that fifty percent of all new money for faculty salary increases be allocated on a merit basis. Merit pay should be based on teaching quality as well as scholarly work (including research and keeping up with one's own field).

No. 27b, page 50

Through the State Regents, an Oklahoma Professor of the Year should be selected annually. This honor should carry with it a substantial financial award, and the recipient might be relieved of teaching duties for perhaps a semester to lecture and work with faculty throughout the system.

RESPONSE: We endorse these recommendations (27, 27a, and 27b). It is precisely this type of program which infuses significant resources into areas with existing quality, high potential, and ties to economic development that will allow our comprehensive universities to increase their competitiveness in numerous areas such as high quality instruction, recruitment and retention of outstanding faculty, and external funding. Furthermore, we suggest that Secondary Recommendation 27a, dealing with merit increases in salaries, be amended to read, "...it is recommended that at least fifty percent of all new money for faculty salary increases be allocated on a merit basis."

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 28, page 50

A "MATCHING-GIFT PROGRAM" FOR ANY COLLEGE THAT SOLICITS AN ENDOWED CHAIR FROM PRIVATE FUNDS SHOULD BE INSTITUTED. A GIFT OF \$500,000 MIGHT RESULT IN A MATCHING ALLOCATION FROM THE STATE TO CREATE A \$1,000,000 ENDOWMENT PROFESSORSHIP.

RESPONSE: The recommendation for the "Matching Gift Program" is endorsed by the University of Oklahoma. We view this as an excellent beginning and encourage the expansion of such a program as rapidly as possible so that we might begin to compete with the commitments that other states have already made. For example, the State of Florida has recently committed \$50 million for such a program.

No. 29, page 50

COMPREHENSIVE UNIVERSITIES SHOULD BE GIVEN A SIGNIFICANT ANNUAL ALLOCATION FOR DISCRETIONARY USE IN THE RETENTION OR EMPLOYMENT OF SUPERIOR "STAR QUALITY" FACULTY IN AREAS OF EXISTING OR POTENTIAL EXCELLENCE. THESE FUNDS SHOULD BE OF SUFFICIENT MAGNITUDE TO ASSURE THE FURTHER DEVELOPMENT OR CREATION OF TRUE CENTERS OF EXCELLENCE IN THESE INSTITUTIONS.

RESPONSE: We endorse this recommendation. Years of retrenchment have caused a serious depletion in the number of faculty members at the comprehensive universities in Oklahoma. And, we are now faced with losing some of our very best educators and researchers if we can not increase salaries.

No. 29a, page 50

In determining budget allocations, State Regents should make decisions with the full knowledge that comprehensive universities must compete nationally for a major portion of their faculty while four-year and two-year institutions compete regionally or within the state.

RESPONSE: We endorse this recommendation and view its implementation as absolutely necessary if we are to develop and maintain high quality comprehensive universities.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 29b, page 51

To encourage research, ten percent of the overhead charge for research grants should be retained by the principal investigators to be used for equipment, library, secretarial or other research support functions.

RESPONSE: The University of Oklahoma endorses substantial indirect cost utilization to support research activities.

No. 29c, page 51

Sabbatical programs should be instituted for faculty and other professional staff at all three institutional tiers. Rewards should be given for incorporating scholarly research into teaching curriculum.

RESPONSE: We endorse and currently support a sabbatical program. However, research does not appear in the mission statements of most of the State's four year colleges and none of the mission statements of the two year colleges.

No. 29d, page 51

State Regents should continue the program review process now in place. In addition, they should add to the program review team at each institution a faculty member from another school in the same tier. Program review conclusions should become part of the annual budget justification and should be used by the Regents in making resource allocations.

RESPONSE: We endorse the principle of program review, and we have already implemented a comprehensive review process at OU.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 29e, page 51

Each two-year and four-year college should be required to send the results of their students' work to the high schools from which the students come. Each four-year college or university should be required to send the results of the work of transfer students they accept to the two-year colleges from which the transfer students came.

RESPONSE: We endorse this recommendation.

No. 30, page 52

STATE REGENTS SHOULD UTILIZE SPECIFIC CRITERIA FOR PROGRAM DUPLICATION AND BASE PROGRAM DECISIONS ON STATE NEEDS AS WELL AS REGIONAL AND INSTITUTIONAL INTERESTS. REGENTS SHOULD INITIATE DISCUSSION OF PROGRAM NEEDS AND THE VALUE OF EXISTING OFFERINGS AS WELL AS REACTING TO INDIVIDUAL INSTITUTIONAL REQUESTS.

RESPONSE: We endorse this recommendation. However, comprehensive universities must also evaluate national needs and requirements.

No. 30a, page 53

State Regents should take an aggressive role in identifying market needs, both nationally and regionally, to determine areas where programs should be modified, restricted, or eliminated.

RESPONSE: While we agree that market needs are an important element in the evaluation of academic programs, we are concerned that market need not become an overriding force in such decisions. Comprehensive universities have responsibilities that go beyond mere market needs. In addition, a concentration on one element such as market need many times has the effect of infringing upon the decision making process and the prerogatives of institutions thereby compromising the ability to direct and maintain high quality academic programs.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 30b, page 53

State Regents should seriously explore the need for two pharmacy schools in the state. Doctoral programs in pharmacy should be limited to the University of Oklahoma.

RESPONSE: We endorse this recommendation and firmly support doctoral level training in pharmacy at the University of Oklahoma.

No. 30c, page 53

State Regents should evaluate the need for two schools of architecture in light of the limited demand for architects in the state. Organizations and agencies requiring architects should be consulted on future needs as well as the need for different types of training as currently provided by the two schools. Both the regional and national need for architects should be assessed with serious study given to merging the two colleges into one at either of the comprehensive universities.

RESPONSE: While we support the concern and proposal stated in Primary Recommendation No. 30, and endorse the concept stated under Secondary Recommendation No. 30c that programs should be responsive to regional and national needs, we take strong exception to the implied conclusion that only one of the two architecture schools is needed in Oklahoma. We believe Oklahoma architecture programs fulfill exceedingly well the criteria for measuring programs stated under Primary Recommendation No. 30. In addition, because these programs do not substantially duplicate one another in the nature of their training, and because at least one program should be near a large metropolitan area, we do not believe the recommendation to eliminate one of these programs is compelling.

(Response Continued on next page)

PRIMARY RECOMMENDATION

Secondary Recommendation

It is also important to note that the OU College of Architecture is an interdisciplinary college including academic programs in interior design, landscape architecture, construction science, and environmental design, in addition to general architecture. Thus, the number of OU architecture students is only about one-half that cited in the Task Force. This correction is important because, contrary to the Task Force report, the OU and OSU combined annual output of architecture graduates is actually only 62% of the current market demand.

No. 30d, page 54

State Regents should evaluate with care the need for graduate professional programs based on cost, market demand for graduates, quality and potential quality of existing programs. Particular attention should be given to the proliferation of MBA programs and the desirability of limiting these to ones which are or can be accredited.

RESPONSE: We endorse this recommendation provided quality is a primary ingredient in the evaluation, and that greater attention be given to retaining existing accredited programs.

No. 30e, page 54

Special emphasis should be placed on a review of in-state/out-of-state enrollment in high-cost special programs in order to most effectively utilize the alternative option of the Academic Common Market of the Southern Regional Education Board to its fullest extent.

RESPONSE: We endorse this recommendation.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 30f, page 54

Doctoral programs should be restricted to the two comprehensive universities. At those universities, major doctoral programs should be further restricted to those disciplines where the university can establish a clearly superior position nationally or regionally. In other areas, the number of doctoral students should be limited to those required to serve the research and instructional needs of the department.

RESPONSE: We endorse this proposal, but emphasize that we are mandated by our mission as a comprehensive university to provide a broad array of quality doctoral level programs.

No. 30g, page 55

State Regents should continue the planning of a telecommunications program for the state, with emphasis on leadership development and specific uses such as library linkage and data transmission.

RESPONSE: We endorse this recommendation.

No. 30h, page 55

State Regents should not retain responsibility for operating telecommunications systems. Oklahoma State University should be designated as the telecommunications coordinator for the higher education system.

RESPONSE: We endorse this recommendation. However, we submit that Oklahoma State University should be designated as telecommunications coordinator for instructional systems, and not for computer coordination or communication. In addition, we recommend that a state wide advisory committee comprised of representatives from the higher education institutions be appointed.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 31, page 56

ASSURE MORE EFFICIENT AND EFFECTIVE CONTINUING EDUCATION PROGRAMS, THROUGH THE FOLLOWING STEPS:

- A. STATE REGENTS SHOULD DEVELOP POLICIES WHICH PERMIT ANY INSTITUTION TO OFFER CONTINUING EDUCATION COURSES FOR CREDIT ANYWHERE IN THEIR DESIGNATED SERVICE AREA. PROGRAMS SHOULD BE APPROVED THROUGH THE NORMAL REVIEW PROCESS AND FUNDED WITHIN THE INSTITUTIONAL BUDGET.

RESPONSE: We endorse the recommendation in principle. However, we have concerns regarding the term "designated area." The fact that we are a comprehensive university with existing programs and service requirements throughout the state and beyond precludes our viewing the phrase "designated area" as anything less than the entire state. In addition, people in the state should be able to benefit from the programs with the highest level of accreditation available. Thus, quality of the specific program provided to any area should take precedence over simple geographical distribution.

- B. A COORDINATOR FOR CONTINUING EDUCATION SHOULD BE CREATED ON THE STATE REGENTS' STAFF TO PULL TOGETHER ALL THE DISPARATE CONTINUING EDUCATION EFFORTS AROUND THE STATE, TO ESTABLISH POLICY AND TO CREATE A PLAN FOR INTEGRATION OF THESE ACTIVITIES.

RESPONSE: We believe in a coordinated effort in continuing education that reflects the mission of each institution and the quality and accrediting status of academic programs.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 32, page 57

STATE REGENTS' STAFF SHOULD ADOPT STANDARD METHODOLOGY IN DELIBERATIONS ON NEW OR EXPANDED HIGHER EDUCATION FACILITIES. A DISTINCTION SHOULD BE MADE BETWEEN COMMUNITY AND STATE-WIDE IMPACTS, AND REGENTS SHOULD PROVIDE FOR ASSESSMENT OF INDIRECT IMPACTS AS WELL. STANDARD METHODOLOGY SHOULD ALSO BE ADOPTED IN DELIBERATIONS ON FACILITY OR INSTITUTIONAL CONSOLIDATIONS OR CLOSURE. A DETAILED ASSESSMENT SHOULD INCLUDE TOTAL COSTS AND BENEFITS OF ALTERNATIVE ACTIONS, REFLECTING A CONSIDERATION OF ECONOMIC IMPACT ON STUDENTS, EMPLOYEES, AND THE COMMUNITY AS WELL AS THE ENTIRE STATE. PROVISIONS FOR TRANSITION, ECONOMIC ADJUSTMENT, AND MITIGATION SHOULD ALSO BE ADDRESSED.

RESPONSE: We endorse this recommendation.

No. 34, page 58

STATE REGENTS SHOULD ASSIST AND SUPPORT STATEWIDE EFFORTS TO DEVELOP AND IMPLEMENT AN EFFECTIVE AND TARGETED ECONOMIC DEVELOPMENT STRATEGY WITH A CLEAR ROLE FOR HIGHER EDUCATION AS AN ACTIVE PARTNER WITH BUSINESS AND GOVERNMENT. REGENTS SHOULD ESTABLISH A HIGHER EDUCATION/ECONOMIC DEVELOPMENT TASK FORCE TO COORDINATE STAFF/FACULTY SUPPORT FOR STRATEGY DEVELOPMENT AND PROGRAM/POLICY REVIEW.

No. 34a, page 58

State Regents should encourage better coordination between higher education and vocational education services geared to training and support for individual industries and businesses.

No. 34b, page 59

State Regents and the higher education system, as well as individual institutions, need to more actively implement and follow through with the Council of Science and Technology Report dated October 1986.

RESPONSE: We endorse the recommendations contained in Primary Recommendation No. 34 and Secondary Recommendations 34a and 34b.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 35, page 59

STATE REGENTS SHOULD STRENGTHEN INCENTIVES, MECHANISMS, AND PROGRAMS FOR TECHNOLOGY TRANSFER AND THE APPLICATION/COMMERCIALIZATION OF RESEARCH RESULTS AND IDEAS FROM BOTH WITHIN AND OUTSIDE HIGHER EDUCATION. FURTHER, REGENTS SHOULD ESTABLISH MATCHING RESEARCH AND DEVELOPMENT GRANTS, TECHNOLOGY ASSISTANCE, AND COMMERCIALIZATION INVESTMENT PROGRAMS; AND BUILD IMPROVED TECHNOLOGY NETWORKS AMONG INDIVIDUALS AND INSTITUTIONS AND WITH OUTSIDE INDUSTRIES, RESEARCH LABS, AND INSTITUTIONS.

No. 35a, page 60

Strengthen business and technical assistance networks, mechanisms, and delivery systems and the utilization of higher education resources to meet the needs of both existing and new businesses.

RESPONSE: We endorse the recommendations found in Primary Recommendation No. 35 and Secondary Recommendation 35a. In fact, the University of Oklahoma has already established an Office of Business and Industrial Cooperation(OBIC).

No. 35b, page 60

State Regents should conduct more aggressive student recruitment and retention activities, recognizing the economic impact and economic development of the importance of attracting out-of-state and foreign students and retaining Oklahoma students in state.

RESPONSE: We endorse this recommendation, but want to emphasize that we believe the individual institutions are in a better position to provide pre-enrollment counselling than a centralized facility.

PRIMARY RECOMMENDATION

Secondary Recommendation

No. 35c, page 61

State Regents should encourage multiple use of higher education facilities and recognize the existing and potential community economic impact of these facilities in considerations of new, expanded, consolidated, reused, or closed higher education facilities.

RESPONSE: We endorse this recommendation.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	<u>Original Adjusted Completion Date</u>	<u>Original Current Contract Amount</u>	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVA	The Benham Group	Manhattan Construction Company, Inc.	06/30/86	<u>08/29/88</u> <u>09/18/88</u>	<u>\$ 8,275,000</u> <u>\$ 8,475,873</u>	29%	State Building Funds and Private Funds.
Utility Systems Improvements, Law Center Steam Lines	C.H. Guernsey Company, Inc.	R&M Mechanical Contractors, Inc.	02/13/87	09/15/87	<u>\$ 334,276</u>	0%	Utility Bond Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
College of Environmental Design Expansion	M&R 9	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services	---	\$ 200,000	Inactive.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 79% and in progress on 9% of the project. The remainder is in various stages of planning and design.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 7	Leard and Associates	---	\$ 2,000,000	The consultant's preliminary engineering report and pavement evaluation are complete. The project has been divided into phases. Plans for the first phase are being completed.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been awarded. The master plan update has been completed and preparation of an Environmental Impact Statement for the identified projects is in progress. Work is underway on the Swearingen Research Park master plan.
Fred Jones, Jr. Memorial Art Center Renovation	M&R 32	Architectural and Engineering Services	---	\$ 479,000	Planning is underway. Work on the gallery renovation and new flooring has been completed. Installation of a new security system has been completed.
Couch Tower Renovation	---	Architectural and Engineering Services	---	\$ 5,000,000	Preliminary studies are underway. The scope and cost of this work are subject to change.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 20	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final Plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building.	NC 1	The Benham Group	12/16/81	\$45,000,000	Phases I, IIA, IIB, IIIA, IIIB, and IIIA Alternate are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA and IVC have been completed and bids have been received. Phase IVA is under construction. Work on plans for Phase IVB is underway.
School of Music Building, Phases IB, IC and ID	NC 2&3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Phase IA is complete. Additional work on Phases IB, IC and ID is on hold.
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Medicine Laboratory Renovation	Lawrence and Flesher, a Partnership	Site Support	---	06/30/87	\$ 965,000	85%	Repairs and Renovation Account and Section 13 Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine and University Center, Family Medicine Building, Phase I	NC1	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 6,532,641	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Student-Alumni Center, Phase IIA	NC2	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 1,298,896	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Preventive Medicine-Aerobics Center, Phase IIB	NC3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,013,933	Planning studies are underway and the architectural firm has been selected.
Family Medicine and University Center, Outdoor Recreation Area, Phase III	NC4	Jones Hester Bates and Riek and Quinn and Associates, A Joint Venture	---	\$ 250,262	Planning studies are underway and the architectural firm has been selected.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS & HEALTH SCIENCES CENTER
STATEMENT OF OUTSTANDING BONDS
December 31, 1986

	Length of Issue	Original Issue	Bond Principal Outstanding	Total Reserves at Trustee Banks	Outstanding Less Total Reserves	Principal, Interest & Fee Payment - FY87
Student Housing Revenue Bonds						

1957 Bond System						
Series A & B (1957)	40	6,541,000	224,000	492,710	-268,710	28,895 (1)
Series C (OCCE 1959)	30	1,400,000	164,000	212,134	-48,134	95,624 (1)
1963-64 Bond System						
Series A & B (1963)	40	5,700,000	3,369,000	1,553,136	1,815,864	260,818
Series C (1964)	39	3,000,000	1,925,000	988,451	936,549	151,689
1966 Bond System	33	13,600,000	8,824,995	2,123,424	6,701,571	913,049

Total Housing		30,241,000	14,506,995	5,369,855	9,137,140	1,450,075

Student Facilities Revenue Bonds						

1979 Bond System	30 1/2	10,405,000	9,780,000	2,424,565	7,355,435	769,501
Stadium System Revenue Bonds						

1974 Series	15	5,000,000	700,000	731,584	-31,584	273,275 (1)
1979 Series	17	5,800,000	3,270,000	1,175,513	2,094,487	459,556
OGH Series 2 (SAE)	30	340,000	158,000	97,107	60,893	20,804 (1)

Utility System Bonds 1984	20	12,260,000	12,260,000	3,988,059	8,271,941	1,556,350

TOTAL NORMAN CAMPUS		64,046,000	40,674,995	13,786,683	26,888,312	4,529,561
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Utility System Revenue Bonds						

Series 1973	30	10,125,000	7,775,000	3,460,004	4,314,996	
Series 1977	27 1/2	7,040,000	5,795,000	2,455,629	3,339,371	
Series 1979	30	7,060,000	6,400,000	2,129,151	4,270,849	

TOTAL HEALTH SCIENCES CENTER		24,225,000	19,970,000	8,044,784	11,925,216	
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TOTAL BOTH CAMPUSES		88,271,000	60,644,995	21,831,467	38,813,528	
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Note: No accrued interest payable or receivable is included in the Bonds Outstanding or Reserves total.
(1) Principal and interest payments currently made by Trustee Banks.