

C O N T E N T S  
 REGULAR MEETING OF THE BOARD OF REGENTS  
 THE UNIVERSITY OF OKLAHOMA  
 DECEMBER 18, 1980

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MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
DECEMBER 18, 1980

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 of the Oklahoma Memorial Union on the Norman Campus of The University on Thursday, December 18, 1980 beginning at 9:37 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Richard A. Bell, President of the Board, presiding; Regents Dee A. Replogle, Jr., Charles E. Engleman, Ronald H. White, M.D., Dan Little, Julian J. Rothbaum, and Tom McCurdy.

The following also were present: Dr. William S. Banowsky, President of The University, Provosts John R. Morris and Clayton Rich, Vice President Arthur J. Elbert, Dr. R. Gerald Turner, Executive Assistant to the President, Mr. Stanley M. Ward, Chief Legal Counsel, and Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the regular meeting held on November 13, 1980 were approved as printed and distributed prior to the meeting on motion by Regent Engleman and with the following affirmative vote: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

The minutes of the special meeting held on November 15, 1980 were approved as printed and distributed prior to the meeting on motion by Regent Rothbaum and with the following affirmative vote: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

President Banowsky reminded the Regents and others present that December 19 is a great day in the history of The University--the 90th Anniversary of the birth of the institution. President Banowsky said that in anticipation of the 90th birthday of The University we have planned a celebration from 1:30 to 3:30 on Friday. He said all of The University's friends in Norman and throughout the State are invited. He said Governor Nigh, President Cross, and others will be present to assist in the celebration. He said The University is looking forward to celebrating its centennial in 1990 with great festivity.

## I. The University

### DIPLOMAS

Sometime ago the University Regents and State Regents approved the utilization of oversized diplomas, 14"x17", for advanced degrees in medicine and law. It has been proposed that the same size diplomas be approved for all doctoral degrees conferred by The University of Oklahoma. This would bring consistency to the diplomas issued for this level of work at the University.

President Banowsky recommended approval of the 14"x17" diploma for all doctoral degrees awarded at the University of Oklahoma.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

### FISCAL MANAGEMENT POLICY

Public Law 95-507 requires all contractors who receive federal contracts in excess of \$500,000 or construction contracts in excess of \$1,000,000 to submit plans to the sponsoring federal agency for subcontracting purchases to small businesses and small disadvantaged businesses. The University of Oklahoma currently has federal contracts for which these plans will be required to be submitted.

Past experience has shown that it is difficult for the smaller disadvantaged firm to be fully competitive with larger established firms. In order for the University to have any realistic opportunity to meet agreed upon goals, the use of a "set aside" concept for competitive bidding must be considered. In those purchase actions where there would be a sufficient number of minority businesses to provide competitive prices, the purchase action or a portion thereof would be "set aside" for competition among minority businesses only. Set aside purchase actions which did not generate competitive pricing would be recirculated among all vendors. One advantage of a set aside program is that it will help reduce the administrative costs associated with the record keeping and documentation requirements of the federal government. By concentrating on a smaller number of purchase actions with a higher probability of award rather than a large number of purchase actions with a low probability of award, the University can be more efficient in the administrative effort which will be required.

In order to provide for the use of the "set aside" competitive bidding concept as it relates to certain federal contracts covered under Public Law 95-507, the Fiscal Management Policy must be amended in order to accommodate this concept. The following wording should be added to the Fiscal Management Policy and inserted under Section III. Competitive Bids, following paragraph two (2):

The procedures for competitive bids may be modified when it is necessary to achieve a minority business goal under federal contracts covered by Public Law 95-507. In these instances, the respective campus Purchasing Directors may at their discretion set aside purchases for competition among minority firms when the following conditions exist:

- a. There are a sufficient number (3 or more) of minority vendors available to establish competitive prices.
- b. There is a past price history on the item or items being purchased.
- c. Set aside action is necessary in order to help meet the goals stated in the contract.

This modification will be periodically reviewed to ensure that it is consistent with current provisions of Public Law 95-507.

President Banowsky recommended the Fiscal Management Policy be amended as outlined to allow for the use of set aside competitive bidding procedures as they relate to federal contracts covered under Public Law 95-507.

Regent Little, Chair of the Administration and Organization Committee, said the Committee reviewed this proposed change in the Fiscal Management Policy at a meeting yesterday and the Committee concurs with President Banowsky's recommendation. Regent Little moved approval. The following voted yes: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### INVESTMENTS

The following investment changes have been proposed by J. & W. Seligman & Co., investment advisers:

Sell: 2,200 shares of Alcan Aluminum  
Buy: 90 Day Treasury Bills

These changes were approved by the Trust Officer and the University President and the transactions have been completed in accordance with Regents' policy.

President Banowsky recommended the Board confirm the investment changes listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

II. Oklahoma City Campus (Health Sciences Center)

FACULTY PERSONNEL ACTIONS

APPOINTMENTS:

C. P. Wilkinson, M.D., Clinical Associate Professor of Ophthalmology, without remuneration, July 1, 1979.

Kenneth Leon Evans, M.D. Clinical Assistant Professor of Family Practice, Tulsa, and Associate Preceptor, College of Medicine, without remuneration, June 1, 1980.

Jimmy Charles Martin, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, May 9, 1980.

Angela Karathanos, M.D., Clinical Assistant Professor of Pediatrics (Neonatology), Tulsa, without remuneration, October 1, 1980.

Joe M. Dugger, D.M.D., Adjunct Assistant Professor of Pedodontics and Director, Children's Memorial Hospital Dental Clinic, rate of \$38,000 for 12 months, December 1, 1980 through June 30, 1981.

Richard Marvin Bregman, M.D., Clinical Instructor in Internal Medicine, Tulsa, without remuneration, July 1, 1980.

Steven Lee Coulter, M.D., Clinical Instructor in Internal Medicine, Tulsa, without remuneration, August 1, 1980.

Charles Lee Kunzelman, M.D., Clinical Instructor in Internal Medicine, Tulsa, without remuneration, June 1, 1980.

Zaheer Ud-din Baber, M.B.B.S., Clinical Instructor in Medicine, without remuneration, November 1, 1980.

Gay A. Rials Jones, Clinical Instructor in Nursing, without remuneration, November 1, 1980.

Kathleen Loree Carlson, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, October 1, 1980.

Stanley Gene Prough, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, October 1, 1980.

R. Robert Reid, III, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, October 1, 1980.

Marian Pilar Escobar, M.D., Clinical Instructor in Pediatrics, without remuneration, October 1, 1980.

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Raymond Michel Evard, reappointed Clinical Assistant in Otorhinolaryngology, without remuneration, July 1, 1977.

Peter Nmi Kho, M.D., Visiting Lecturer in Community Medicine and in Family Practice, without remuneration, October 29, 1980.

Thomas Ostrand Oas, D.D.S., Preceptor in Dental Services Administration, without remuneration, November 30, 1980.

NAME and TITLES	ANNUAL INCOME CEILING	ANNUAL FTE SALARY	ANNUAL GUARANTEED BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
APPOINTMENTS:							
Kay Linda Grace, M.D., Assistant Professor of Psychiatry and Behavioral Sciences	\$62,000	\$62,000		\$49,691	\$12,309	10-14-80 thru 6-30-81	December 18, 1980 VAH
Phina Madeleine Cunningham, Research Associate in Microbiology and Immunology	6,000	6,000		6,000	-0-	10-1-80 thru 4-30-81	.30 time
CHANGES:							
Robert T. Buchanan, Assistant Professor of Surgery	110,000	76,000		FROM: 32,000 TO: 33,427	FROM: 78,000 TO: 76,573	10-5-80 thru 6-30-81	\$17,043 VAH
Jay P. Cannon, Associate Professor of Surgery	120,000	80,000	FROM: 37,538 TO: 39,452		FROM: 82,462 TO: 80,548	10-5-80 thru 6-30-81	\$25,054 VAH
Mark W. Cohen, Assistant Professor of Psychiatry and Behavioral Sciences	54,000	54,000		FROM: 30,354 TO: 33,116	FROM: 23,646 TO: 20,884	10-5-80 thru 6-30-81	VAH
Steven Fishkin, Associate Professor of Psychiatry and Behavioral Sciences	65,000	65,000	FROM: 34,270 TO: 37,388		FROM: 30,730 TO: 27,612	10-5-80	VAH
Lura Ann Harrison, Assistant Professor of Research Medicine	54,000	54,000		FROM: 25,000 TO: 32,048	FROM: 29,000 TO: 21,952	10-1-80 thru 6-30-81	VAH
Lynn H. Harrison, Jr., Assistant Professor of Surgery	110,000	76,000		FROM: 32,289 TO: 33,217	FROM: 77,711 TO: 76,783	10-5-80 thru 6-30-81	\$18,790 VAH
Peter Hochla, Assistant Professor of Psychiatry and Behavioral Sciences	65,000	65,000		FROM: 50,353 TO: 54,351	FROM: 14,647 TO: 10,649	10-5-80 thru 6-30-81	VAH
Ronald R. Hope, title changed from Associate Professor to Clinical Associate Professor of Medicine	FROM: 95,000 TO: WITHOUT	FROM: 75,000 REMUNERATION		FROM: 49,085	FROM: 45,915	8-1-80	Correction of termination previously submitted
Khader Khalid Hussein, title changed from Assistant Professor to Clinical Assistant Professor of Medicine	FROM: 84,000 TO: WITHOUT	FROM: 84,000 REMUNERATION		FROM: 74,000	FROM: 10,000	11-1-80	16232
Robert Kane, Assistant Professor of Psychiatry and Behavioral Sciences	54,000	54,000	FROM: 32,312 TO: 36,320		FROM: 21,688 TO: 17,680	10-5-80	VAH
Robert W. Key, Professor of Social Sciences and Health		FROM: 32,360 TO: 25,520		FROM: 27,360 TO: 20,520	5,000	1-1-81 6-30-81	.60 time



NAME and TITLES	ANNUAL INCOME CEILING	ANNUAL FTE SALARY	ANNUAL GUARANTEED BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
Edward G. Kuekes, Associate Professor of Psychiatry and Behavioral Sciences	65,000	65,000	FROM: 41,655 TO: 46,705		FROM: 23,345 TO: 18,295	10-5-80	December 18, 1980 VAH
Norman S. Levine, Associate Professor of Surgery	130,000	90,800		FROM: 35,300 TO: 35,631	FROM: 94,700 TO: 94,369	10-5-80 thru 6-30-81	\$9,395 VAH
William Lovallo, Assistant Professor of Psychiatry and Behavioral Sciences	54,000	54,000		FROM: 19,263 TO: 26,951	FROM: 34,737 TO: 27,049	10-5-80 thru 6-30-81	VAH
Wayne Front March, Associate Professor and Vice Head of Ophthalmology	130,000	76,000		FROM: 49,211.16 TO: 49,506.90	FROM: 80,788.84 TO: 80,493.10	10-5-80 thru 6-30-81	\$5,058.90 VAH
Jean Masters, Instructor in Psychiatry and Behavioral Sciences	50,000	50,000		FROM: 20,611 TO: 22,486	FROM: 29,389 TO: 27,514	10-5-80 thru 6-30-81	VAH
Marvin D. Peyton, Assistant Professor of Surgery	120,000	76,000		FROM: 34,307 TO: 35,544	FROM: 85,693 TO: 84,456	10-5-80 thru 6-30-81	\$25,053 VAH
Diane Kettredge Rettig, Clinical Assistant Professor of Pediatrics	FROM: 18,099 TO: 26,000	FROM: 16,160 TO: 26,000		FROM: 16,160 TO: 26,000	-0-	12-1-80 thru 6-30-81	.50 time .65 time
Barbara Roberts, Assistant Professor of Psychiatry and Behavioral Sciences	54,000	54,000		FROM: 23,087 TO: 27,849	FROM: 30,913 TO: 26,151	10-5-80 thru 6-30-81	VAH
Houshang Seradge, Assistant Professor and Section Chief, Department of Orthopaedic Surgery and Rehabilitation	130,000	76,000		FROM: 32,822 TO: 34,262	FROM: 97,178 TO: 95,738	10-5-80 thru 6-30-81	\$17,262 VAH
Dilipsinh L. Solanki, Associate Professor of Medicine	75,000	65,000		FROM: 40,000 TO: 40,989	FROM: 35,000 TO: 34,011	10-5-80 thru 6-30-81	\$26,687 VAH
Richard Trautman, Assistant Professor of Psychiatry and Behavioral Sciences	65,000	65,000		FROM: 42,570 TO: 46,155	FROM: 22,430 TO: 18,845	10-5-80 thru 6-30-81	VAH
Andre Weitzenhoffer, Professor of Psychiatry and Behavioral Sciences	76,000	76,000	FROM: 37,207 TO: 40,592		FROM: 38,793 TO: 35,408	10-5-80	16233 VAH
Mary L. Williams, Assistant Professor of Environmental Health		FROM: 28,450 TO: 29,575		FROM: 22,450 TO: 23,575	6,000	7-1-80 thru 6-30-81	
Earl R. Young, Assistant Professor of Psychiatry and Behavioral Sciences	54,000	54,000		FROM: 24,703 TO: 27,849	FROM: 29,297 TO: 26,151	10-5-80 thru 6-30-81	VAH

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CHANGES:

Robert L. Imler, Clinical Professor of Surgery, Tulsa; given additional title of Vice Chief, Section of Neurosurgery, Department of Surgery, Tulsa, without remuneration, September 8, 1980.

Dave B. Lhevine, Clinical Associate Professor of Radiological Sciences; given additional title of Vice Chair of Radiological Sciences, Tulsa Branch, without remuneration, November 1, 1980.

Loretta Primosch, Clinical Instructor in Dental Hygiene, salary increased from \$666.67 per month, .50 time, to \$888.89 per month, .70 time, January 1, 1981 through April 30, 1981.

Glen R. Williamson, title changed from Adjunct Assistant Professor of Public Health to Visiting Instructor in Environmental Health, salary changed from without remuneration to \$333.33 per month, .10 time, October 20, 1980 through June 30, 1981.

TERMINATIONS:

Donald G. Bevers, Assistant Professor of Family Practice, December 12, 1980. To go into private practice with the Canyon Park Family Physicians in Edmond, Oklahoma.

Grady Blackwood, Assistant Professor of Psychiatry and Behavioral Sciences, January 1, 1981.

Richard Carothers, Associate Professor of Psychiatry and Behavioral Sciences, November 2, 1980.

Kola Danisa, Assistant Professor of Medicine, January 1, 1981. To go into private practice in Tulsa.

John Erdreich, Assistant Professor of Otorhinolaryngology and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, April 1, 1981.

Fenton M. Sanger, Clinical Instructor in Gynecology and Obstetrics, December 2, 1980.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

COLLEGE OF HEALTH

President Banowsky has been notified that the Oklahoma State Regents for Higher Education in a meeting on November 26 approved the University's request to divide the current College of Health into a College of Public Health and a College of Allied Health. This restructuring of academic organization of this College is effective July 1, 1981.

This was reported for information. No action was required.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

Sandra Harbour Childress, Obstetrics Nurse Coordinator, Department of Gynecology and Obstetrics, Tulsa, \$22,540 for 12 months, November 10, 1980. Professional Staff.

Mary Claire Monfore Lane, Research Mathematician, Department of Surgery, \$23,100 for 12 months, October 6, 1980. Professional Staff.

TERMINATIONS:

Gary Ellis, Director, Professional Practice Plan, November 25, 1980.

Norman D. Scott, Assistant Director, Service Unit Accounting, November 13, 1980.

President Banowsky recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

COLLEGE OF DENTISTRY PROFESSIONAL PRACTICE PLAN

Proposed changes in the College of Dentistry Professional Practice Plan Policy were distributed to each member of the Board with the agenda for this meeting and are shown in Exhibit A attached hereto and made a part of these minutes. President Banowsky said these changes have been approved by the advisory council of the plan, the Dentistry faculty members, the Dean, and the Provost. Most of the changes are minor and concern consistency and terminology to produce clarity.

The new Policy will include a definition of the full-time equivalent income which will add flexibility and permit earnings through the Practice Plan that exceed the guaranteed base. There is also a change in the definition of

practice time. The old wording was very rigid and did not accommodate for lost practice time because of curricular, committee or other service conflicts of the faculty member. The old wording also was silent on providing patient services during periods when there are no formal educational commitments such as Saturdays. As was the original intent of the Plan, the new wording will correct these defects by permitting members to make up lost practice time during periods of no educational commitments such as student vacation periods and to practice outside the normal 40-hour week during the times when students can participate directly with the practitioner. The new plan also provides more equitable representation on the Advisory Council.

President Banowsky recommended approval of the amendments to the College of Dentistry Professional Practice Plan as shown in Exhibit A.

President Banowsky reported these changes were approved by the Health Sciences Center Committee of the Board.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### JOINT POLICY ADVISORY BOARD - OKLAHOMA CHILDREN'S MEMORIAL HOSPITAL

An item had been included in the agenda recommending the appointment of five individuals to the O.C.M.H. Joint Policy Advisory Board for the 1981 calendar year. President Banowsky requested, however, that the matter be removed from consideration at this time pending further study by the administration. The Regents had no objection to the removal.

#### PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College branch, for November, 1980 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of The University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

## COLLEGE OF HEALTH BUILDING RENOVATION

In July, 1980, the Oklahoma State Regents for Higher Education allocated \$1,100,000 for a partial renovation of the College of Health Building. At that time the total renovation project was set at \$2,147,050. The amount over and above the \$1,100,000 allocated was set apart as a Phase II renovation of the building.

Work contemplated in Phase II of the project includes completion of the air-conditioning system throughout the building necessitating many new ceilings and patching of walls, upgrading of the lighting system, new windows, complete new interior design for the fifth floor, upgrading of certain original mechanical equipment, electrical equipment, alterations to certain spaces which will require utilities rerouting, ventilation system changes, new wall finishes, replacement of many items of built-in equipment so that more productive use by students and faculty may be effected, and other work incidental to this major modernization project.

It is proposed that Phase II of the College of Health Building renovation be increased from \$1,047,050 to \$2,098,800. This increase is necessitated by increases in construction costs and by expanded project scope resulting from the intensive project review conducted as a prelude to the current Phase I project. A minor portion of this increase consists of changes made to more effectively accommodate the division of the College of Health into the College of Allied Health and the College of Public Health.

President Banowsky recommended approval of this change in the Health Sciences Center Capital Improvements Program to increase the estimated cost of Phase II of the College of Health Building renovation from \$1,047,050 to \$2,098,800. Following approval, the proposal will be submitted to the Oklahoma State Regents for Higher Education for consideration.

Regent Little, Chair of the Facilities Planning Committee, said this matter was reviewed by the Committee at a meeting yesterday. He said the Committee concurs with President Banowsky's recommendation. Regent Little moved approval. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

## SALE OF 619 N.E. 15TH STREET

At the August 3, 1979 meeting of the Board of Directors of Health Sciences Facilities, Inc., a recommendation was proposed and approved by the Board that the residential structure located at 619 N.E. 15th Street be sold in accordance with the University's policy that houses on the north side of N.E. 15th Street be sold and returned to single family residential dwellings when no longer needed for use by the Health Sciences Center. The

Board then requested authorization from the University of Oklahoma Board of Regents to sell the property. The authorization was granted at the September 6, 1979 meeting.

The property was advertised for sale and an offer to purchase the property has been received from Dr. John L. and Leah Digges in the amount of \$46,000.00. Dr. Digges has now received a mortgage commitment and the Board of Directors of Health Sciences Facilities, Inc. has accepted the offer to purchase the subject property, subject to approval by the University of Oklahoma Board of Regents.

President Banowsky recommended that the Board of Regents approve the sale of the property known as 619 N.E. 15th Street, Oklahoma City, Oklahoma to Dr. John L. and Leah Digges for the sum of \$46,000.00.

Regent Little said this matter was reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee concurs with President Banowsky's recommendation. Regent Little moved approval. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

#### III. Norman Campus

##### FACULTY PERSONNEL ACTIONS

##### LEAVE OF ABSENCE:

David A. Whitney, Associate Professor of Sociology, leave of absence without pay, January 16, 1981 through May 31, 1981. To attend to personal matters.

##### APPOINTMENTS:

S. Norman Domenico, Frank A. and Betty Schultz Visiting Professor of Geology and Geophysics, \$8,000 for 4½ months, .25 time, January 16, 1981 through May 31, 1981.

Hans-Bjørn Foxby, Ph.D., Visiting Assistant Professor of Mathematics, \$3,000 for 4½ months, ½ time, January 16, 1981 through May 31, 1981.

## THE UNIVERSITY OF OKLAHOMA, OKLAHOMA CITY CAMPUS

## ARCHITECTURAL AND ENGINEERING SERVICES

## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT -- DECEMBER, 1980

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
434-Car Parking Structure	Rees Associates, Inc.	United Builders, Inc.	05/17/79	05/23/80	\$1,760,000	99%	Bond Funds.
EMC Hospital and Clinics	Rees Associates, Inc.	United Builders, Inc.	05/17/79	12/12/79	<u>\$4,064,000</u> \$4,622,583	98%	University Hospital and Clinic Funds.
Landscape Project, Phase VI, Street Trees	Thomas Roberts & Associates	Twam Nurseries	01/17/80	04/26/80	\$ 58,735	86%	Bond Funds.
Steam and Chilled Water System Expansion Phase V, Part II, Project 1, Chiller	Frankfurt-Short-Bruza	Carrier Corporation	03/07/80	03/08/81	<u>\$ 988,184</u> \$1,259,000	28%	Revenue Bond Funds.
Steam and Chilled Water System Expansion Phase V, Part I, Project 2A, Tunnel	Frankfurt-Short-Bruza	Commander Construction Company, Inc.	05/08/80	01/26/81	\$ 607,048	80%	Revenue Bond Funds.
Steam and Chilled Water System Expansion Phase V, Part II, Project 2, Capacitor Bank	Frankfurt-Short-Bruza	Ideal Electric	05/08/80	12/05/80	\$ 104,517	26%	Revenue Bond Funds.
Dermatology Building Addition	Architectural and Engineering Services	Charles M. Dunning Company	06/11/80	01/20/81	<u>\$ 182,567</u> \$ 184,615	52%	Construction Funds.
Steam and Chilled Water System Expansion Phase V, Part I, Project 2B, Piping	Frankfurt-Short-Bruza	Kay Engineering Company	08/01/80	03/14/81	<u>\$ 487,900</u> \$ 521,084	30%	Revenue Bond Funds.
College of Nursing	Murray-Jones-Murray	Sharver & Son, Inc.	10/08/80	03/29/81	\$ 45,468	40%	Bond Funds and Grant Funds.

## THE UNIVERSITY OF OKLAHOMA, OKLAHOMA CITY CAMPUS

## ARCHITECTURAL AND ENGINEERING SERVICES

## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT -- DECEMBER, 1980

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	1B	Architectural and Engineering Services	----	\$ 411,381	Inactive.
College of Pharmacy Building	4	Architectural and Engineering Services	----	\$4,800,000	Preliminary space program has been prepared.
Biomedical Sciences Building Site Development	7	Architectural and Engineering Services	----	\$ 263,750	Inactive.
College of Health Building Auditorium Renovation	--	Locke-Wright-Foster	----	\$ 317,000	Inactive.
Physical Fitness Center	--	Coleman, Ervin & Associates	----	\$3,000,000	Design development plans for Phase I have been approved.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Final plans have been completed. Work continues on portions of the project.
Biomedical Sciences Building Energy Conservation Project	--	Collins-Soter Engineering, Inc.	----	\$ 529,300	Preliminary studies underway.
College of Nursing Building Fixed Equipment	--	Murray-Jones-Murray	05/09/75	\$ 65,000	Final Plans have been prepared.
College of Health Renovation, Part I	--	Noftsgar, Lawrence, Lawrence & Flesher	----	\$1,100,000	Preliminary plans are being prepared. An elevator is on order.



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CHANGES:

\*Goran Bengtsson, title changed from Research Associate to Visiting Assistant Professor, Microcosm Study (Civil Engineering and Environmental Science), November 1, 1980 through September 30, 1981.

William Michael Clark, title changed from Assistant Professor to Acting Assistant Professor of Economics, September 1, 1980 through May 31, 1981.

Ellen J. Cooter, title changed from Acting Assistant State Climatologist to Assistant State Climatologist, Oklahoma Climatological Survey, salary increased from \$11,045 to rate of \$12,540 for 12 months, .50 time, November 1, 1980 through June 30, 1981.

Guy Fraser Harrison, Visiting Professor of Music, salary increased from \$10,000 to \$11,000 for 4½ months, January 16, 1981 through May 31, 1981.

David S. Lieberman, reappointed Professor of Chemical Engineering and Material Science, leave without pay, September 1, 1980 through May 31, 1981.

Douglas M. Munnecke, Assistant Professor of Botany and Microbiology, salary increased from \$24,000 to \$25,000 for 9 months, September 1, 1980 through May 31, 1981.

Burr A. Silver, Associate Professor of Geology and Geophysics, salary changed from \$26,000 for 9 months, full time, to \$3,250 for 4½ months, .25 time, January 16, 1981 through May 31, 1981.

Eddie C. Smith, title changed from David Ross Boyd Professor and Vice Chair of Chemistry and Director of Premedical Advising to David Ross Boyd Professor of Chemistry and Associate Dean, Graduate College, salary increased from \$41,000 to \$42,000 for 12 months, January 1, 1981.

Henry J. Tobias, Professor of History, salary increased from \$32,000 to \$32,600 for 9 months, September 1, 1980.

Charlie Guilford Turner, title changed from Assistant Professor of Economics to Acting Assistant Professor of Economics, September 1, 1980 through May 31, 1981.

RESIGNATIONS:

Carol Lee Anderson, Access Librarian and Assistant Professor of Bibliography, University Libraries, November 24, 1980.

Jerome J. Cronin, Assistant Professor of Business Administration, September 1, 1980.

\*Subject to the availability of funds

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Bruce L. Kimmel, Assistant Director, Biological Station, and Assistant Professor of Zoology, November 1, 1980. To join the research staff at the Oak Ridge National Laboratory.

Donald Ray MacGorman, Post-Doctoral Fellow, School of Meteorology (Cooperative Institute for Mesoscale Meteorological Studies grant), November 29, 1980.

Bernice C. McKibben, Assistant Professor of Library Science, June 1, 1981.

RETIREMENT:

Harold V. Huneke, changed from David Ross Boyd Professor of Mathematics and Professor of Education to David Ross Boyd Professor Emeritus of Mathematics, June 1, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty members:

J. Keever Greer, Associate Professor of Zoology, Associate Director of Stovall Museum, on November 8, 1980.

Susan Millier, Associate Professor Emeritus of Home Economics, on December 7, 1980.

SIXTH-YEAR CERTIFICATE OF ADVANCED STUDY IN LIBRARY SCIENCE

The faculty of the School of Library Science has proposed a Sixth-Year Certificate program consisting of 30 hours of course work beyond a master's program in Library Science and leading to a Certificate of Advanced Study.

The objectives of the program are: (1) to provide an individual the opportunity to upgrade and update his or her knowledge in library and information science, (2) to redirect or strengthen a career path by developing a specialty in a subject discipline (e.g., medical librarianship) or in a library function (e.g., administration), and (3) to develop an awareness of the importance of research in library and information science and its applications in the field.

The growth in number and variety of information resources during the 1970's has demanded increased specialization of those who use those resources. Practicing librarians have usually been forced to acquire this

specialization on the job or through short courses and workshops as available, an unsystematic process with obvious costs in terms of effectiveness and efficiency. Library School students find that 36 hours of necessary generalized preparation in the Master of Library Science program does not give them sufficient opportunity to qualify themselves for entry into a highly specialized field of librarianship. This proposed certificate program would give this additional needed training.

A survey taken by a task force of the American Association of Library Schools in 1977 indicated that at least 18 of the 67 schools offering masters programs accredited by the American Library Association also offered Sixth-Year programs. While these programs vary considerably in structure and have few discernible traits in common, the Association of American Library Schools has published a position paper recommending a prototype for these kinds of programs. The University of Oklahoma's proposed program is modeled in accord with these principles. It would be the first of its kind in Oklahoma and in the Big Eight library schools. It would be only the second program in the Southwest. The University of Texas at Austin library school is the nearest institution with an advanced program of this type.

President Banowsky recommended approval of the Sixth-Year Certificate program in Library Science leading to a Certificate of Advanced Study. Upon approval by the University Regents this proposal will be submitted to the Oklahoma State Regents for Higher Education for consideration.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

##### LEAVE OF ABSENCE:

Joe H. Work, Program Development Specialist, Public Responsibility and Community Affairs, leave of absence without pay, November 1, 1980 through September 30, 1981. To do research and development on career education materials for the Indian youth in public schools.

##### APPOINTMENTS:

John N. Drayton, Assistant Director and Editor-in-Chief, University Press, \$25,500 for 12 months, January 1, 1981. Managerial Staff.

\*Eugene Garove, Assistant Director for ISP, Data Evaluation and Analysis, Information Systems Programs, rate of \$33,000 for 12 months, October 8, 1980 to July 1, 1981. Managerial Staff.

\*Subject to the availability of funds

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\*Carole Anitrice Hardeman, reappointed Project Director, Public Responsibility and Community Affairs, rate of \$28,000 for 12 months, December 1, 1980 to July 1, 1981. Administrative Staff.

Robert Wayne Hartley, Executive Director, Professional Development, \$36,000 for 12 months, January 1, 1981. Administrative Officer.

Barry Neal Hurley, Administrative Assistant, Athletic Promotion Program, Athletic Department, \$20,000 for 12 months, December 15, 1980.

\*Warren L. Osburn, reappointed Program Manager, Public Responsibility and Community Affairs, rate of \$29,000 for 12 months, October 1, 1980 to July 1, 1981. Professional Staff.

James Williams, Weight Trainer, Athletic Department, \$24,000 for 12 months, January 1, 1981. Professional Staff.

CHANGES:

Lawrence M. Agent, Manager, Physical Plant Personnel Services, salary increased from \$19,712 to \$20,912 for 12 months, January 1, 1981.

Kristin Wilson Alexander, Assistant to the Vice President for Administrative Affairs, salary changed from \$27,474 for 12 months, full time, to \$13,737 for 12 months, .50 time, January 1, 1981 through December 31, 1981.

Charles E. Bramel, Manager, Production Scheduling, Physical Plant, salary increased from \$22,089 to \$22,989 for 12 months, January 1, 1981.

\*Joseph Michael Chism, title changed from Research Assistant I to Associate Petroleum Geologist, Information Systems Programs, salary increased from \$16,400 to rate of \$23,000 for 12 months, October 1, 1980 to July 1, 1981. Professional Staff.

William I. Churchill, Director, Auxiliary Services, salary increased from \$33,109 to \$35,509 for 12 months, January 1, 1981.

Louis Kelley Curry, Manager, Building Maintenance Trades, Physical Plant, salary increased from \$23,617 to \$24,617 for 12 months, January 1, 1981.

Jesse P. Davis, Manager, Technical Trades, Physical Plant, salary increased from \$22,769 to \$24,169 for 12 months, January 1, 1981.

John Paul Eckert, Director, Internal Auditing, salary increased from \$29,960 to \$33,600 for 12 months, January 1, 1981.

Jerry Bob Farley, Controller, salary increased from \$37,030 to \$39,430 for 12 months, January 1, 1981.

Edward A. Garling, Superintendent, Building Maintenance Trades, Physical Plant, salary increased from \$19,540 to \$20,540 for 12 months, January 1, 1981.

\*Subject to the availability of funds

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Fred P. Goodwin, Mechanical Systems Specialist, Physical Plant, salary increased from \$22,512 to \$23,712 for 12 months, January 1, 1981.

\*Mary K. Grasmick, title changed from Operations Analyst to Manager, Respondent Control, Information Systems Programs, August 21, 1980 to July 1, 1981.

James L. Hanks, Superintendent, Technical Trades, Physical Plant, salary increased from \$20,320 to \$20,920 for 12 months, January 1, 1981.

Robert W. Harper, title changed from Assistant Football Coach, Athletic Department, to Program Development Specialist, Summer Training Camp, August 1, 1980.

Webster H. Hill, title changed from Well Site Training Specialist to Acting Program Manager, Blowout School, salary changed from \$20,732 to \$24,000 for 12 months, August 1, 1980. Changed from Professional to Administrative Staff.

Donald J. Huntington, Accountant III, Physical Plant, salary increased from \$22,588 to \$23,588 for 12 months, January 1, 1981.

Robert G. Jones, Superintendent, Technical Trades, Physical Plant, salary increased from \$20,320 to \$20,920 for 12 months, January 1, 1981.

Arthur T. Kessler, Assistant Director, Physical Plant, salary increased from \$29,380 to \$30,380 for 12 months, January 1, 1981.

M. Ben Kinder, Director, Physical Plant, salary increased from \$37,000 to \$39,400 for 12 months, January 1, 1981.

Randall M. Lacewell, Manager, Landscape and Grounds, Physical Plant, salary increased from \$22,300 to \$23,500 for 12 months, January 1, 1981.

Chris C. Mason, Manager, Power Plant, Physical Plant, salary increased from \$31,024 to \$31,924 for 12 months, January 1, 1981.

Billie O. McClure, Superintendent, Building Maintenance Trades, Physical Plant, salary increased from \$20,308 to \$21,108 for 12 months, January 1, 1981.

Leroy McCracken, Superintendent, Building Maintenance Trades, Physical Plant, salary increased from \$20,824 to \$21,424 for 12 months, January 1, 1981.

Lee A. Morris, reappointed and title changed from Project Coordinator, Teacher Corps Research Cluster, to Project Coordinator, Professional and Development Administration, \$30,625 for 12 months, December 1, 1980 through June 30, 1981. Managerial Staff. Retains title of Visiting Assistant Professor of Education.

David F. Schrage, title changed from Director of Residential Programs and Assistant to the Vice Provost for Student Affairs to Director of Housing Programs, Student Affairs, salary increased from \$27,000 to \$32,000 for 12 months, January 1, 1981. Changed from Administrative Staff to Administrative Officer.

\*Subject to the availability of funds

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Robert W. Sharp, Project Coordinator, Physical Plant, salary increased from \$19,500 to \$20,300 for 12 months, January 1, 1981.

Earle M. Sigler, Engineer, Physical Plant, salary increased from \$24,000 to \$24,600 for 12 months, January 1, 1981.

J. O. Smith, Superintendent, Technical Trades, Physical Plant, salary increased from \$20,320 to \$20,920 for 12 months, January 1, 1981.

David G. Stapleton, title changed from Associate Architect to Staff Architect, Architectural and Engineering Services, salary increased from \$20,000 to \$21,800 for 12 months, November 1, 1980.

T. E. Taber, Jr., Chief Operating Engineer, Physical Plant, salary increased from \$22,056 to \$23,056 for 12 months, January 1, 1981.

Walter A. Thomas, Manager, Custodial Services, Physical Plant, salary increased from \$22,300 to \$23,100 for 12 months, January 1, 1981.

Gene T. Tyner, Project Requirements Coordinator, Physical Plant, salary increased from \$20,160 to \$20,760 for 12 months, January 1, 1981.

Stanley M. Ward, Chief Legal Counsel, salary increased from \$44,800 to \$50,000 for 12 months, January 1, 1981.

#### RESIGNATIONS:

Effiok Otudor, Petroleum Engineer, Information Systems Programs, November 24, 1980.

Theodore M. Raley, Program Manager, Special Training Projects, July 1, 1980.

President Banowsky recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following staff member:

William I. Hartman, Program Manager, Supervisory and Safety Programs, on December 8, 1980.

#### FOOTBALL COACHING STAFF

The end of the football season is the usual time for review of the terms of employment of the football coaching staff with the recommended salaries to be effective on February 1.

The following has been proposed regarding Coach Barry Switzer's salary and letter of intent:

1. Annual salary - \$50,000 (an increase from \$44,000).
2. Annual expense allowance of \$4,000 (no increase).
3. A current commitment to retain Coach Switzer as head football coach for five years beginning February 1, 1981.
4. An annual review with regard to salary and the other terms of his letter of intent.

The following salaries have been proposed for the members of the coaching staff:

<u>Name</u>	<u>1980 Salary</u>	<u>Recommended 1981 Salary</u>
Mervin L. Johnson	\$33,000	\$37,000
Galen S. Hall	32,000	36,000
Robert E. Proctor	30,000	33,000
Rex D. Norris	30,000	34,000
Lucious Selmon	25,000	28,000
Gary L. Gibbs	26,000	30,000
Otis W. Shimek	25,000	28,000
L. Scott Hill	24,000	27,000

President Banowsky recommended approval of salary increases for the football coaching staff and Coach Switzer's letter of intent as shown above, effective February 1, 1981.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### PURCHASE OF STITCHER-TRIMMER

Bids were recently circulated for the purchase of a stitcher-trimmer unit for University Printing Services. The stitcher-trimmer will replace an obsolete unit of 1920 vintage. The trade-in of the old equipment was incorporated into the bid.

The cost of the purchase will be charged to University Printing Services Account 147-309.

Bids were received as follows:

- |                                   |           |
|-----------------------------------|-----------|
| 1. Muller-Martini Corp.<br>Dallas | \$ 81,000 |
| 2. Harris Corp.<br>Dallas         | \$ 90,668 |
| 3. McCain Mfg. Co.<br>Kansas City | \$118,470 |

The low bid of Muller-Martini is acceptable to the Director of Printing Services.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$81,000 to Muller-Martini Corp. for the purchase of the stitcher-trimmer.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### TELEPHONE SYSTEM FOR PHYSICS DEPARTMENT

With the completion of the construction in Nielsen Hall, the Physics Department has a requirement for a number of telephone system changes. Since there has been increasing competition in recent years between private companies and the Bell System, bids were circulated for the lease purchase of a system which would accommodate the changes and offer improved service.

The cost of the lease purchase will be charged to Physics Account 127-281.

Bids were received as follows:

	<u>Eight-Year Lease Purchase</u>	<u>Total</u>
1. Commercial Communications, Inc. Oklahoma City	\$511.00/month	\$49,056.00
2. Southwestern Bell Telephone Company Oklahoma City		
Bid #1 - Dimension 100 PBX	\$941.45/month	\$90,379.20
Bid #2 - Horizon Comm. Sys.	\$692.40/month	\$66,470.40
Bid #3 - Comm. Key 2152	\$401.30/month	\$38,524.80
Installation Charges	(1) \$9,922.45	
	(2) \$3,846.00	
	(3) \$3,431.00	



3. Southwest Utilities, Inc.  
Oklahoma City

Bid #1	\$700.00/month	\$67,200.00
Bid #2	\$620.00/month	\$59,520.00

4. Fisk Telephone Systems, Inc.  
Oklahoma City

	\$671.23/month	\$64,438.08
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A bid also was circulated to Executive Soundcraft, Oklahoma City.

A review of the bids by Auxiliary Services, Physics, and Purchasing indicates that the lowest bid which meets the specifications is that of Commercial Communications, Inc. at \$511.00 per month. The alternate bid #3 submitted by Southwestern Bell does not meet the switching, phone usage programming, or ownership requirements of the bid.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$49,056.00 to Commercial Communications, Inc. for the eight-year lease purchase of a telephone system for the Physics Department.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### PURCHASE OF COARSE PAPER

Bids were circulated for coarse paper requirements for Storeroom stock during the year January 1, 1981 through December 31, 1981. The bid listed nine coarse paper items and contained the following provisions:

1. Guaranteed minimum quantities and estimated maximum quantities.
2. Carload lot deliveries.
3. Escalation percentages for the second six months in the event a firm fixed price for the entire 12 months could not be bid.
4. Award on line item basis.
5. Submission of samples for all items bid.

The cost of the purchase will be charged to the University Storeroom Account 147-305.

Bids were received from nine vendors with very competitive pricing. The bids were evaluated on the basis of (1) price, (2) quality of samples submitted, and (3) flexibility for combining items into carload shipment. The most favorable award combination resulting from this criteria is as follows:

	<u>Items</u>	<u>Period</u>	
Tyler & Simpson Norman	1, 5, & 6	12 months	\$22,622.80
Tulsa Paper Company Tulsa	3, 4, & 9	12 months	\$ 9,302.25
Carpenter Paper Company Oklahoma City	2, 7, & 8	12 months	\$35,741.95

Six of the above items were selected on the basis of low price and three (items 1, 2, and 4) were selected on the basis of superior quality for just slightly higher prices. The superior quality results in a better yield and ultimately a lower cost per unit.

President Banowsky recommended that the Board of Regents approve the award of purchase orders in the amounts of \$22,622.80 to Tyler & Simpson Company, \$9,302.25 to Tulsa Paper Company, and \$35,741.95 to Carpenter Paper Company.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for November, 1980 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood contract budgets may differ from the proposed amounts depending on these negotiations.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### FEDERAL AVIATION ADMINISTRATION AGREEMENT

A renewal of the lease agreement with the Federal Aviation Administration covering the space in Cross Center for the operation of a pre-developmental training program for air traffic control specialists is proposed for the period October 1, 1980 through September 30, 1981.

The payments under this lease agreement would be as follows:

Rental charge for all of Dormitory 2 and the first floor of Dormitory 3	\$162,725.76
Janitorial and maid service	74,666.06
Desk clerk	62,077.74
Security guard	21,070.53
Telephone and intercom system	9,066.49
Meals (estimated)	181,990.32
Linen Service (estimated)	<u>35,395.20</u>
Total	\$546,992.10

President Banowsky recommended approval of a renewal of the lease agreement with the Federal Aviation Administration for space in Cross Center as explained above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### JEFFERSON HOUSE RENOVATION

Regent Little, Chair of the Facilities Planning Committee, reported that interviews were conducted on December 12 and 15 to consider the qualifications of five architectural firms that had indicated an interest in providing the professional architectural services required for the Jefferson House renovation. These interviews, he said, and the preliminary review process were conducted in accordance with the provisions of the State law and the policies of the Board of Regents.

Regent Little said the following qualifications of each firm were considered:

1. Professional reputation
2. Experience with this type of project
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Amount of State work completed
10. Location of firm

The Interview Committee was composed of the following individuals:

Ms. Marita Hynes, Administrative Coordinator of Women's Athletics  
Mr. Don Jimerson, Assistant Director of Athletics

Mr. Siddiq Karim, Staff Architect, Architectural and Engineering Services

Ms. Noni Parsons, Chief Draftsperson, Physical Plant

Mr. Arthur N. Tuttle, Jr., Director of Architectural and Engineering Services

Regent Little said the Interview Committee obtained information from the consultants, the files of the State Board of Public Affairs, and other sources. Selected facts about each firm were distributed to the Regents and are shown in the following summary of basic information on the architectural firms and a preliminary review of the qualifications of each firm:

		Total Employees	Registered Architects	Registered Engineers	Project Type Preference	Number of Previous Similar Projects	Amount of State Work	Percent of State Work
<u>FIRM</u>								
1	Ammerman, Butler & Thomas, Inc.	11	1	1	0	0	0	0
2	Joe T. Andrash	3	1	0	1	0	0	0
3	Anquoe & Associates	4	2	0	1	0	5,660	0.1
4	William Appleby & Associates	5	3	0	18	0	279,922	6.7
5	Richard Audrain	2	1	0	0	0	3,200	0.1
6	Architectural Associates of Meyer/Brown	6	3	0	1	0	24,256	0.6
7	Badgett/Culver, Architects	6	5	0	0	0	14,250	0.3
8	Binnicker Associates	15	4	2	0	0	514,875	12.5
9	Blevins United Architects	25	3	2	0	0	0	0
10	Jay W. Boynton	4	2	0	0	0	15,349	0.4
11	Brauer & Cavin	1	2	0	13	1	14,000	0.3
12	Cobb-Gulley & Affiliates	12	2	5	1	0	4,618	0.1
13	Coleman-Ervin	14	7	2	14	1	185,400	4.4
14	Crandall & Associates	3	1	0	0	0	42,784	1.0
15	Design Professionals Associates	2	1	0	0	0	0	0

	Total Employees	Registered Architects	Registered Engineers	Project Type Preference	Number of Previous Similar Projects	Amount of State Work	Percent of State Work
<b>FIRM</b>							
16 Ebert-Cramer	6	2	0	3	0	0	0
17 Fell-Brusso-Bruton & Knowles	15	1	3	1	0	1,010,000	24.3
18 Fritzler, Knoblock, Wadley	6	3	0	1	0	146,937	3.5
19 Stan W. Gralla	4	3	0	0	0	14,200	0.3
20 Ben Graves & Associates	7	4	1	2	0	12,279	0.3
21 Ground Water Associates	107	1	14	19	0	0	0
22 Dan L. Harris	0	1	0	11	0	50,960	1.2
23 Harold A. Hite	3	1	0	x	2	0	0
24 Ray James - Glen Childers	12	3	1	3	1	160,539	3.9
25 KCG & Associates	9	1	1	1	0	0	0
26 Lampkin-Walker & Company	9	1	2	8	0	23,418	0.6
27 Locke-Wright-Foster	14	6	0	1	1	311,073	7.5
28 Lockwood-Andrews & Newman	505	39	75	0	0	214,200	5.1
29 MAPCO	13	1	3	1	0	49,528	1.2
30 Michael Mahaffey & Associates	4	4	0	0	2	2,240	0.1
31 Mansur-Daubert-Williams	40	3	13	0	0	364,000	8.8
32 Ross W. Morrison	3	1	0	2	1	68,749	1.6
33 W. Haskell Olivo	4	1	0	2	1	45,660	1.1
34 Olsen-Coffey	8	3	0	1	0	10,063	0.2
35 Pojezny-Fearnow	3	2	0	4	0	0	0
36 Quinn & Associates	7	3	0	2	1	351,176	8.5
37 The Architectural Collective (Ragsdale-Christensen)	6	1	1	6	0	0	0
38 Turnbull & Mills, Inc.	8	4	0	1	2	123,741	2.9
39 Urban Design Group	9	4	0	14	0	0	0
40 Weaver/Smith/Architects	7	2	0	10	0	1,850	0.1
41 Leman H. Wilson	1	1	1	9	0	0	0
42 Douglas R. Wixson	5	2	0	1	0	0	0
43 Wozencroft-Mowery & Associates	6	4	1	2	0	97,913	2.3

FIRM	Out of State Location	High Percentage of Work	Low Stated Priority for Type of Work	Small Professional Staff	Current OU Design Contract	Limited Experience	Selected for Interview
1 Ammerman, Butler & Thomas, Inc.					X		.
2 Joe T. Andrash							X
3 Anquoe & Associates						X	
4 William Appleby & Associates		X	X				
5 Richard Audrain						X	
6 Architectural Associates of Meyer/Brown							X
7 Badgett/Culver, Architects			X				
8 Binnicker Associates		X			X		
9 Blevins United Architects						X	
10 Jay W. Boynton			X				
11 Brauer & Cavin			X				
12 Cobb-Gulley & Affiliates						X	
13 Coleman-Ervin		X	X				
14 Crandall & Associates			X				
15 Design Professionals Associates						X	
16 Ebert-Cramer						X	
17 Fell-Brusso-Bruton & Knowles		X					
18 Fritzler, Knoblock, Wadley		X					
19 Stan W. Gralla							X
20 Ben Graves & Associates							X
21 Ground Water Associates			X				
22 Dan L. Harris		X	X				
23 Harold A. Hite				X			
24 Ray James - Glen Childers		X					
25 KCG & Associates						X	
26 Lampkin-Walker & Company			X				
27 Locke-Wright-Foster		X			X		
28 Lockwood-Andrews & Newman	X	X					
29 MAPCO						X	
30 Michael Mahaffey & Associates							X
31 Mansur-Daubert-Williams		X					
32 Ross W. Morrison		X					
33 W. Haskell Olivo				X			

	<u>FIRM</u>	Out of State Location	High Percentage of Work	Low Stated Priority for Type of Work	Small Professional Staff	Current OU Design Contract	Limited Experience	Selected for Interview
34	Olsen-Coffey						X	.
35	Pojezny-Fearnow			X				
36	Quinn & Associates		X					
37	The Architectural Collective (Ragsdale-Christensen)			X				
38	Turnbull & Mills, Inc.		X			X		
39	Urban Design Group			X				
40	Weaver/Smith/Architects			X				
1	Leman H. Wilson			X				
42	Douglas R. Wixson						X	
43	Wozencroft-Mowery & Associates		X					

Based upon the interviews and a review of each firm's qualifications, the Interview Committee rated the firms in the following way:

	Michael Mahaffey & Assoc.	Stan W. Gralla	Arch. Assoc. of Meyer/Brown	Joe T. Andrash	Ben Graves & Assoc.
Acceptability of Design	35	40	43	32	39
Quality of Engineering	33	35	41	32	35
Adherence to Cost Limits	32	33	40	25	35
Adherence to Time Limits	35	32	40	27	36
Volume of Changes	34	32	42	30	37
Financial Stability	<u>36</u>	<u>33</u>	<u>41</u>	<u>29</u>	<u>35</u>
Total Points	205	205	247	175	217

A summary of proposed fees and information on prior State and University work for the last five years was presented as follows:

	<u>Michael Mahaffey &amp; Assoc.</u>	<u>Stan W. Gralla</u>	<u>Arch. Assoc. of Meyer/Brown</u>	<u>Joe T. Andrash</u>	<u>Ben Graves &amp; Assoc.</u>
Proposed Fee	8.0	7.5	7.25	8.0	7.0
Percent State Work	0.1	0.3	0.6	0	0.3
Dollar Value of State Work	\$2,240	\$14,200	\$24,256	0	\$12,279
University Projects in the Last 5 Years	0	0	0	0	0

Regent Little said the Committee reviewed all of the findings of the Interview Committee and determined that Architectural Associates of Meyer/Brown is significantly better qualified than other firms interviewed with less State work. Regent Little said the Committee recommends that Meyer/Brown be appointed architects for this project at a fee of 7.25%. Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### COOLING TOWER DRIFT ELIMINATORS AND REPIPING

Eroded drift eliminators on one of the University's existing cooling towers are producing an excessive loss of treated cooling water. Due to its high alkalinity, the cooling water lost is falling on and causing a corrosion problem for University vehicles and private automobiles in adjacent parking areas.

This project involves the replacement of defective cooling tower parts as well as providing necessary repiping between existing cooling towers to allow the maximum use of the most efficient towers during summer operations of the main chilled water plant.

These changes will reduce both energy and water requirements and eliminate the corrosion problems caused by excessive drift. Total estimated cost of the project is \$65,000.00. This work is to be accomplished with Section 13 Funds.

President Banowsky recommended that the Board of Regents approve the replacement of worn cooling tower drift eliminators and the repiping between existing cooling towers to be accomplished with Section 13 Funds.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.



## NIELSEN HALL RENOVATION

The Nielsen Hall Renovation Project has been completed. The renovation project included the following items of work: installation of new heating, ventilation, and air conditioning systems; renovation of electrical, plumbing, and lighting systems; modification of the building to meet fire and safety codes; and general interior and exterior renovations to make the building more energy efficient and to remove architectural barriers to the handicapped.

A final inspection of the renovation was held on December 2, 1980, with representatives of T. J. Boismier Company, Incorporated, the contractor; Howard and Porch, Incorporated, the project architects; and Architectural and Engineering Services and Physical Plant taking part in the inspection. A punch list of items was prepared and provided to the contractor.

President Banowsky recommended that the Board of Regents accept the Nielsen Hall Renovation Project as complete and that final payments be made to T. J. Boismier Company, Incorporated upon completion of all punch list items.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

## L. DALE MITCHELL BASEBALL PARK

Construction of Phase I of the L. Dale Mitchell Baseball Park has been completed. Phase I work included complete earthwork and grading of the baseball field, installation of subsurface sprinkler and drainage systems, baseball field grass sodding and sprigging, site utility extensions, and construction of concrete ramps, retaining walls, and dugouts.

A final inspection of Phase I work was held on November 3, 1980 with representatives of Wynn Construction Company, Incorporated, the contractor; RGDC, Incorporated, the project architects; and Architectural and Engineering Services taking part in the inspection. A punch list of final completion items was developed and provided to the contractor.

President Banowsky recommended that the Board of Regents accept the L. Dale Mitchell Baseball Park, Phase I work as complete and that final payments be made to Wynn Construction Company, Incorporated upon completion of all remaining punch list items.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

## PUBLIC ADDRESS SOUND SYSTEM FOR OKLAHOMA MEMORIAL STADIUM

Installation of a new public address sound system in the Oklahoma Memorial Stadium has been completed. Inspection, adjustment, and monitoring of the system has been undertaken at the last four home games with representatives of the University of Oklahoma Athletic Department; Noftsgger, Lawrence, Lawrence, and Flesher, the project architects; and Cox Sound and Communications Division of Tele Hi-Fi Company, Incorporated, the contractor, all being present. A punch list of needed corrections has been prepared and the contractor has been informed of remaining punch list items by the project architect.

President Banowsky recommended that the Board of Regents accept the new public address sound system for the Oklahoma Memorial Stadium and that final payments on the contract price of \$69,925 be paid to Cox Sound and Communications Division of Tele Hi-Fi Company, Incorporated upon completion of all remaining punch list items.

Regent McCurdy asked if the sound system has now been satisfactorily adjusted. President Banowsky said he is not fully comfortable with the sound system but his advisors tell him that improvements will be made and we will be entirely satisfied by next fall. President Banowsky asked Vice President Elbert for any comments. Vice President Elbert indicated representatives of Cox Sound and Communications will continue to work with us. They have attended all games and have tried to respond to all problems we have had. Vice President Elbert reported that at the last game there were no criticisms received of the sound system.

Following further discussions, President Banowsky changed his recommendation to postpone action on this matter until the January meeting with the understanding that discussions with representatives of Cox Sound and Communications will be held at the Facilities Planning Committee meeting in January.

Regent McCurdy moved approval of President Banowsky's revised recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

## LLOYD NOBLE CENTER PARKING FACILITIES AND ACCESS ROADS

Construction of the Lloyd Noble Center Parking Facilities and Access Roads has been completed. The project included the construction of approximately 1,400 new parking spaces along the north side of the Lloyd Noble Center, construction of the 4-lane Imhoff Road extension between Chautauqua Avenue and Jenkins Avenue, and construction of an extension to the Wadsack Drive to intersect with the new Imhoff Road extension.

A final inspection of the new facilities and roads was held on November 17, 1980, with representatives of C.A. Henderson doing business as Comet Division,

the contractor; RGDC, Incorporated, the project architects; and Architectural and Engineering Services participating. A punch list of final completion items was developed and provided to the contractor.

President Banowsky recommended that the Board of Regents accept the Lloyd Noble Center Parking Facilities and Access Roads Project as complete and that final payments be made to C.A. Henderson doing business as Comet Division upon completion of all punch list items.

Regent McCurdy said he has no complaints with the work done on this project, assuming the contractor complied with the specifications, but that there still is a problem at Lloyd Noble Center with moving the traffic from the south parking lot west on Imhoff Road. President Banowsky indicated that the administration is aware that there still is a problem with parking and traffic at Lloyd Noble Center and there have been discussions of additional parking west of Lloyd Noble Center and a drive from the south parking lot to Chautauqua. This matter is being studied at this time but we are aware that in order to construct additional facilities funds will be required. He said if it is determined we don't have funds to proceed with the construction of additional facilities then something will need to be done to reduce the traffic problem. President Banowsky emphasized, however, that the drive and additional parking that have been constructed are a great improvement. The contractor did comply with the specifications as approved by the Board of Regents.

Regent White moved approval of President Banowsky's recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### YORKSHIRE APARTMENTS

Regent Little moved that an item on a legal settlement regarding Yorkshire Apartments be added to the agenda for consideration at this meeting as an emergency matter. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

The former owners of the 268-unit Yorkshire Apartment House and the 17 acres of unimproved real property adjacent thereto, William P. Francis and Shirley Francis, and who conveyed the said real property to the Board of Regents on December 11, 1969, brought suit against the Board to have the Court declare the original equity obligations in the principal amounts of \$625,000.00 and \$17,500.00 and bearing interest at the rate of six percent (6%) per annum due and payable. Since the acquisition of these real properties, the Board has never made any payments of principal or interest to the Francises because of the University's contention that no net income has ever been derived from the operation of the Yorkshire Apartment Complex. The contract provides that all payments of principal and interest on each of the two obligations owing to the Francises are to be made from "net income" as defined in the agreement.

Due to a change of legal counsel by the Francises five days before the scheduled jury trial which was originally set for November 17, 1980, the plaintiffs dismissed without prejudice the lawsuit and indicated their intentions to refile the action in order to permit new counsel sufficient time to prepare for trial. Settlement negotiations have continued and on December 17, 1980, an agreement to settle the case for \$747,000.00 was reached contingent upon the payment of \$200,000.00 before January 1, 1981 and the balance after the first of the year and further conditional on the Board's approval of the settlement. This settlement will result in a savings to the University in the amount of \$474,660.77. Funds are available in a trust account at the First National Bank and Trust Company of Oklahoma City from revenue bond reserve accounts. These funds may be expended for any lawful purpose.

President Banowsky recommended that the Board of Regents pay the sum of \$747,000.00 to William P. and Shirley Francis as a full and complete settlement of all of their claims arising out of that certain contract between the Board of Regents and William P. and Shirley Francis and others dated December 11, 1969 payable in the sum of \$200,000.00 before January 1, 1981 and the balance of \$547,000.00 on or before February 1, 1981.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

#### INTERSECTIONAL FOOTBALL GAMES

Regent McCurdy moved the following schedule of intersectional football games for the period 1982 through 1991 be added to the agenda for consideration at this meeting as an emergency item and that the schedule be approved:

##### 1982

September 11                      West Virginia at Norman

##### 1985

September 14                      SMU at Norman

##### 1987

September 12                      North Carolina at Norman  
September 19                      SMU at Dallas  
October 10                          Texas at Dallas

##### 1988

September 10                      North Carolina at Chapel Hill  
September 17                      SMU at Norman  
October 8                            Texas at Dallas

1989

September 9	Baylor at Norman
September 16	SMU at Dallas
October 14	Texas at Dallas

1990

September 22	SMU at Norman
October 13	Texas at Dallas

1991

September 14	SMU at Dallas
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The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

Regent Bell recognized Carter Bradley, Executive Director of the Higher Education Alumni Council, and asked if he wished to make any comments. Mr. Bradley made a statement about the new funding season and the need for new funds for higher education. He urged continued assistance from OU Regents and administration in obtaining new funds. He congratulated the Board of Regents and the administration for the best year the University of Oklahoma has ever had.

ACADEMIC APPEAL - DR. PUSHKAR N. KAUL

At the November meeting the Board of Regents agreed to review at the December meeting the academic appeal case of Professor Pushkar N. Kaul. The following written material was distributed to the Regents at the time of the November meeting:

1. August 18, 1980 letter from the Chair of the Faculty Appeals Board Hearing Committee to President Banowsky along with the summary and detailed reports of the Hearing Committee.

2. September 5, 1980 letter from former Interim Provost Donald B. Halverstadt to President Banowsky.

3. November 4, 1980 memorandum from Chief Legal Counsel Stanley M. Ward to President Banowsky.

4. November 4, 1980 letter from Provost Clayton Rich to President Banowsky.

In accordance with the provisions of the Faculty Personnel Policy, each of the principals in the case or their representatives were given the opportunity to provide additional written argument for the Regents' review. The additional written material that was submitted to the Regents was as follows:

1. 32-page brief prepared by Robert H. Mitchell, attorney for Dr. Pushkar Kaul.

The brief included the following paragraph:

"Dr. Kaul requests that this Board of Regents discharge their duty as the governing body of The University of Oklahoma by upholding the decision of the Hearing Committee of the Faculty Appeals Board of August 18, 1980 and order a salary adjustment for the benefit of Dr. Kaul in order to rectify the constitutional violation of due process."

2. A memorandum from Clayton Rich, Provost of the Health Sciences Center, dated December 2, 1980 to Dr. William S. Banowsky.

Dr. Rich's concluding paragraphs were as follows:

"Professors are expected to be leaders and examples for a department or college. It is they who have been selected because of ability and performance and who have experience and are accomplished. Therefore, I do not consider it appropriate to conclude that a professor's performance is satisfactory if it can be shown that he is no worse than junior faculty who have not yet gained experience or been selected for tenure on the basis of proven ability. The record shows that Professor Kaul's teaching of the primary group of students of the College was below average. I consider that unsatisfactory. Moreover, this was a period in which Professor Kaul did not appear to be productive in research.

I believe that the salary Professor Kaul received during this period was appropriate and could have been justified even if Professor Kaul's overall performance had been somewhat better than it was. Therefore, I conclude that Professor Kaul's complaint about Dean Ice is not valid."

3. Memorandum from Mr. Kurt Ockershauser and Ms. Susan Gail Seamans, University Legal Counsels, to members of the Board of Regents, dated December 8, 1980.

Their memorandum concluded with the following paragraph:

## THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS

## ARCHITECTURAL AND ENGINEERING SERVICES

## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT -- DECEMBER, 1980

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Stadium South End Zone, Sound System	Noftsger, Lawrence, Lawrence & Flesher	Cox Sound & Communication	09/12/80	10/15/80	\$ 69,925	100%	Bond Funds, Athletic Depart- ment Funds.
Stadium South End Zone, Parking Area	Noftsger, Lawrence, Lawrence & Flesher	Connelly Paving Company, Inc.	07/31/80	01/15/81	\$ 274,724 \$ 288,486	40%	Bond Funds, Athletic Depart- ment Funds.
Stadium South End Zone, Parking Access	Noftsger, Lawrence, Lawrence & Flesher	C.A. Henderson doing business as Comet Division	09/2680	12/31/80	\$ 19,606	25%	Bond Funds, Athletic Depart- ment Funds.
Stadium South End Zone, Staff Parking	Noftsger, Lawrence, Lawrence & Flesher	C.A. Henderson doing business as Comet Division	10/08/80	12/31/80	\$ 16,500	10%	Bond Funds, Athletic Depart- ment Funds.
Stadium South End Zone, Artificial Turf Practice Area, Turf	Noftsger, Lawrence, Lawrence & Flesher	Harmon Construction Company, Inc.	10/31/80	01/30/81	\$ 86,309	0%	Bond Funds. Athletic Depart- ment Funds.
Stadium South End Zone, Artificial Turf Practice Area, Foundation	Noftsger, Lawrence, Lawrence & Flesher	C.A. Henderson doing business as Comet Division	10/13/80	12/31/80	\$ 39,100	20%	Bond Funds. Athletic Depart- ment Funds.
Huston Huffman Center, Controls	Benham-Blair & Affiliates Inc.	Johnson Controls, Inc.	11/08/79	05/26/81	\$ 39,253	95%	Private Funds, Bond Funds & State Building Bond Funds.
Huston Huffman Center	Benham-Blair & Affiliates Inc.	Harmon Construction Company, Inc.	11/26/79	05/26/81	\$5,730,000 \$5,860,449	91%	Private Funds, Bond Funds & State Building Bond Funds.
Lloyd Noble Center Storage	Binnicker Associates	Harmon Construction Company, Inc.	11/04/80	02/04/81	\$ 46,434	0%	Lloyd Noble Center Operating Funds.
Nielsen Hall Renovation	Howard & Porch, Inc.	T.J. Boismier Company, Inc.	12/13/79	09/05/80 12/15/80	\$ 845,293 \$ 918,562	99%	State Building Bond Funds, Sec- 13/New College Funds.

## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - DECEMBER, 1980

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
DeBarr Hall Renovation (Excluding Annex)	Turnbull & Mills, Inc.	Novak & Lackey Construction Company, Inc.	02/14/80	11/24/80	\$ 844,460 \$ 864,302	97%	State Building Bond Funds, Section 13/New College Funds.
DeBarr Hall Fixed Equipment	Turnbull & Mills, Inc.	Kewaunee Scientific Equipment Corporation	03/13/80	12/23/80	\$ 216,677	99%	Section 13/New College Funds.
Bizzell Library Expansion, Phase I	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	02/28/80	10/31/80 11/15/80	\$3,734,440 \$3,781,824	89%	State Building Bond Funds, Private Funds.
Bizzell Library Expansion, Phase IIA	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	07/31/80	03/21/81 04/21/81	\$2,789,800 \$2,705,088	0%	State Building Bond Funds, Private Funds.
Richards Hall Renovation	McCune, McCune & Associates	G & V Enterprises, Inc.	04/07/80	01/07/80 01/27/81	\$ 704,053 \$ 773,723	94%	State Building Bond Funds & Section 13/New College Funds.
Richards Hall Fixed Equipment	McCune, McCune & Associates	Kewaunee Scientific Equipment Corporation	03/24/80	12/24/80 01/27/81	\$ 296,747 \$ 300,422	60%	State Building Bond Funds & Section 13/New College Funds.
Lloyd Noble Center Parking Facilities and Access Roads	RGDC, Inc.	C.A. Henderson doing business as Comet Division	04/15/80	08/15/80 12/31/80	\$1,246,710 \$1,473,367	99%	Bond Funds.
L. Dale Mitchell Baseball Park Phase I	RGDC, Inc.	Wynn Construction Company, Inc.	05/08/80	12/18/80	\$ 438,000 \$ 437,444	100%	Private Funds and Athletic Department.
L. Dale Mitchell Baseball Park Phase II	RGDC, Inc.	Wynn Construction Company, Inc.	11/31/80	----	\$ 609,455	0%	Private Funds and Athletic Department.
Gould Hall, Survey Office Remodeling	Architectural and Engineering Services	Novak-Lackey Construction Company, Inc.	06/18/80	10/18/80 12/15/80	\$ 64,864 \$ 66,454	99%	Section 13/New College Funds.



## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - DECEMBER, 1980

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Campus Street and Parking Area Repair and Construction, Street Repairs	Architectural and Engineering Services	Physical Plant	----	----	\$ 66,000	0%	Section 13/New College Funds.
Campus Street and Parking Area Repair and Construction, Parking Areas	Architectural and Engineering Services	C.A. Henderson doing business as Comet Division	08/81/80	12/20/80	\$ 50,237	50%	Section 13/New College Funds.
Oklahoma Geophysical Laboratory Addition	Architectural and Engineering Services	Daco Construction	07/31/80	02/06/81	\$ 50,400	55%	Section 13/New College Funds.
Reroofing of Four Main Campus Buildings, Group 2	Architectural and Engineering Services	Standard Home & Industry, Inc.	09/12/80	01/12/81	\$ 77,990	15%	Section 13/New College Funds.
Cross Center Dining Hall Chilled Water Line Extension Project	Architectural and Engineering Services	G & V Enterprises, Inc.	10/07/80	<u>12/31/80</u> 01/20/81	\$ 51,284	----	Postal Service funds, Physical Plant operating funds.

## MAJOR CAPITAL IMPROVEMENTS PROGRAM

## PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT -- DECEMBER, 1980

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Max Westheimer Taxiway Reconstruction, Phase II	---	C.H. Guernsey & Company	05/24/79	\$ 558,315	Master planning is underway.
Bizzell Memorial Library Expansion	NC 1-A NC 1-B NC 1-C	Hellmuth, Obata & Kassabaum, Inc.	10/27/79	\$ 4,000,000 \$ 4,000,000 \$ 4,000,000	Phase I is under construction. Phase IIA is under construction. Phase IIB plans are being completed.
L. Dale Mitchell Baseball Park	---	RGDC, Inc.	11/26/79	\$ 1,200,000	Phase I is under construction. Phase II is under construction. Phase III landscape plan is under consideration.
Fred Jones, Jr., Art Center Building Mechanical Systems Improvements	M&R 26	MESA Engineering Corporation	05/18/80	\$ 155,000	Preliminary plans are being prepared.
Gould Hall, Total Renovation	M&R 7A, & 7B	Loftis, Bell, & Downing Architects and Planners	---	\$ 3,000,000	Preliminary studies are underway.
Gymnastics Indoor Practice Facility	---	Kaighn Associates, Architects, Inc.	---	\$ 770,000	Schematic plans have been approved. Final plans are being prepared.
DeBarr Hall and DeBarr Hall Annex Renovation	M&R 6A, & 6B	Turnbull & Mills, Inc.	---	\$ 1,100,000	Preliminary plans are being prepared.
Golf Course Irrigation System	---	Associated Engineers, Inc.	---	-----	Preliminary studies are underway.
Nuclear Engineering Laboratory Renovation	M&R 31	Architectural and Engineering Services	---	\$ 230,000	Plans and specifications have been completed.
Energy Conservation Study	---	-----	---	\$ 75,000	Engineer selection process has been initiated.
OCCE Forum Building Remodeling	M&R 30	Architectural and Engineering Services	---	\$ 70,000	Preliminary design is underway.
Energy Center Building	NC 2	-----	---	\$29,767,500	Project requirements are being developed.

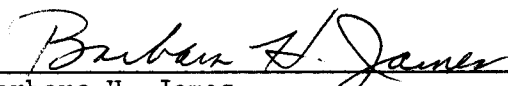
"The primary purpose of The University of Oklahoma is educational, and The University has a responsibility to the people of the State of Oklahoma to provide the best education possible. Academic excellence cannot be achieved without requiring faculty accountability, and the primary means available to The University to require accountability is through evaluations to determine the grants of tenure, promotions, and salary increases. One of the few ways to ensure that a tenured full professor meets his obligations of teaching, research, and service is through tying salary increases to performance. Dr. Kaul's performance has not been satisfactory and, if anything, his salary has been higher than he merits. In light of Dr. Kaul's shortcomings in teaching and research, the administration of the College of Pharmacy requests that the Board of Regents not follow the Faculty Appeals Board's recommendation, on the grounds that had the Hearing Committee followed the standards set out in the Faculty Handbook with regard to judging creative achievement, it would have found no evidence to support Dr. Kaul's claim of arbitrary and capricious evaluation."

It was also agreed at the November meeting that each side be allowed 15 to 20 minutes of oral argument. Ms. Seamans, Mr. Mitchell, and Dr. Ockershauser proceeded with the oral argument. Questions from members of the Board of Regents were interspersed throughout this period of time.

Regent White moved the Board go into Executive Session for the purpose of discussing this personnel matter. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved. At 10:55 a.m. the Board members retired from the room for the Executive Session.

The regular open session reconvened at 11:10 a.m. Regent Little stated the question before the Board is whether the evidence shows that Dean Ice acted arbitrarily and capriciously. Regent Little moved that the Board of Regents find, based on the evidence, that he did not. The following voted yes on the motion: Regents Bell, Replogle, Engleman, White, Little, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 11:12 a.m.

  
\_\_\_\_\_  
Barbara H. James  
Executive Secretary of the Board of Regents

## Current

POLICY OF THE BOARD OF REGENTS  
OF THE UNIVERSITY OF OKLAHOMA  
FOR OPERATION AND GOVERNANCE  
OF THE PROFESSIONAL PRACTICE PLAN  
OF THE COLLEGE OF DENTISTRY

### I. PREAMBLE

When members of the Faculty deliver outstanding specialized personal consultative services or exceptional dental care to patients, these Faculty members by their personal efforts and presence enhance the stature and reputation of the College of Dentistry and the Health Sciences Center.

A reasonable degree of active involvement by the clinical Faculty in health delivery practices is essential to the maintenance of their professional skills. This contributes to the educational mission of the College of Dentistry including the research component of education.

There must be limits to the time spent and income derived from professional services so that the primary goals of education, exemplary dental care, and research are achieved with a fair mixture of professional capabilities and financial awareness.

Active participation in health delivery systems requires of the participant a significant commitment in terms of energy, emotional dedication, time, and the assumption of additional personal liabilities.

The activities of this group should in no way be confused with patient treatment rendered by dental students. Rather it is a formal grouping of full-time faculty members to render services to patients for fees under a private practice arrangement.

Any full-time member of the College of Dentistry may elect to treat patients, provided he is properly licensed in the State of Oklahoma.

This faculty practice system is crucial to the orderly development and long term operations of the College of Dentistry. Twenty-five of the nation's dental schools, including all of the new and developing schools, have some form of faculty intramural practice system. Following are the objectives of the Faculty Group Practice System at the University of Oklahoma.

### II. OBJECTIVES

1. To improve the dental referral resources of the Health Sciences Center.
2. To provide a system of exemplary care to demonstrate the educational goals of the College of Dentistry.
3. To enhance recruitment and retention of highly qualified Faculty by providing a source of funds with which to supplement income.

## PROPOSED

POLICY OF THE BOARD OF REGENTS  
OF THE UNIVERSITY OF OKLAHOMA  
FOR OPERATION AND GOVERNANCE  
OF THE PROFESSIONAL PRACTICE PLAN  
OF THE COLLEGE OF DENTISTRY

### I. PREAMBLE

When members of the Faculty deliver outstanding specialized personal consultative services or exceptional dental care to patients, these Faculty members, by their personal efforts and presence, enhance the stature and reputation of the College of Dentistry and the Health Sciences Center.

A reasonable degree of active involvement by the clinical Faculty in health delivery practices is essential to the maintenance of their professional skills. This contributes to the educational mission of the College of Dentistry, including the research component of education.

There must be limits to the time spent and income derived from professional services so that the primary goals of education, exemplary dental care, and research are achieved with a fair mixture of professional capabilities and financial awareness.

Active participation in health delivery systems requires of the participant a significant commitment in terms of energy, emotional dedication, time and the assumption of additional personal responsibilities (LIABILITIES).

Delete word

The activities of this group should in no way be confused with patient treatment rendered by dental students. Rather it is a formal grouping of full-time faculty members to render services to patients for fees under a private practice arrangement.

Any full-time (Faculty) member of the College of Dentistry may elect to treat patients, provided he (/she) is properly licensed in the State of Oklahoma.

This faculty practice system is crucial to the orderly development and long term operations of the College of Dentistry. ~~Twenty-five of the nation's dental schools, including all of the new and developing schools, have some form of faculty intramural practice system.~~ Following are the objectives of the Professional Practice Plan at the University of Oklahoma, College of Dentistry,

Deletes, not necessary  
New wording

### II. OBJECTIVES

1. To improve the dental referral resources of the Health Sciences Center.
2. To provide a system of exemplary care to demonstrate the educational goals of the College of Dentistry.
3. To enhance recruitment and retention of highly qualified Faculty by providing a source of funds with which to supplement income.

EXHIBIT A

4. To provide incentives to the Faculty to maintain and improve professional skills, to participate more actively in all appropriate clinical services, and to enhance Faculty scholarship.

5. To provide a uniform procedure by which to account for the total income received by each member of the geographic full-time Faculty of the College of Dentistry in remuneration for all academic and other patient care services.

6. To provide a uniform procedure by which to account for all monetary contributions made by the Faculty from personal income to departmental and College of Dentistry operations.

7. To provide reporting and auditing of all monies received and disbursed as a result of the contributions of the geographic full-time Faculty.

8. To provide basic financial data which can be made available and visible to all who have a legal right to examine such information.

9. To establish not only income potential but also income limits so that an individual's primary interests and objectives in teaching, training, and research will be balanced by a reasonable amount of time devoted to patient care.

10. To ensure effective control and administration by the University of Oklahoma, the College of Dentistry and its constituent departments of all monies received and disbursed.

### III. DEFINITION OF TERMS

#### 1. Membership

Those full-time members of the Faculty of the University of Oklahoma College of Dentistry who are permitted to practice and who receive a salary from the College of Dentistry and/or the affiliated hospitals and clinics, and other institutions of the Health Sciences Center for the purpose of ensuring that the academic programs take precedence over other responsibilities and who elect to practice shall participate in the Professional Practice Plan. Only participating members will have the right to vote.

#### 2. Guaranteed Base

This is the specific salary that is guaranteed annually by contract with the University of Oklahoma, or one of the affiliated hospitals or clinics or other institutions in the Health Sciences Center, through appointment to the Faculty of the College of Dentistry and/or the affiliated hospitals and clinics or other institutions in the Health Sciences Center, through appointment to the Faculty of the College of Dentistry by the Regents of the University of Oklahoma to ensure that the academic programs take precedence over other responsibilities.

4. To provide incentives to the Faculty to maintain and improve professional skills, to participate more actively in all appropriate clinical services and to enhance Faculty scholarship.

5. To provide a uniform procedure by which to account for the total income received by each member of the geographic full-time Faculty of the College of Dentistry in remuneration for all academic and ~~other~~ patient care services. Delete Word

6. To provide a uniform procedure by which to account for all monetary contributions made by the Faculty from personal income to departmental and College of Dentistry operations.

7. To provide reporting and auditing of all monies received and disbursed as a result of the contributions of the geographic full-time Faculty.

8. To provide basic financial data which can be made available and visible to all who have a legal right to examine such information.

9. To establish not only income potential but also income limits so that an individual's primary interests and objectives in teaching, training and research will be balanced by a reasonable amount of time devoted to patient care.

10. To ensure effective control and administration by the University of Oklahoma, the College of Dentistry and its constituent departments of all monies received and disbursed.

### III. DEFINITION OF TERMS

#### 1. Membership

Those full-time members of the Faculty of the University of Oklahoma College of Dentistry who are permitted to practice and who receive a salary from the College of Dentistry and/or the affiliated hospitals and clinics and other institutions of the Health Sciences Center for the purpose of ensuring that the academic programs take precedence over other responsibilities and who elect to practice shall participate in the Professional Practice Plan. Only participating members will have the right to vote.

#### 2. Guaranteed Base

This is the specific salary that is guaranteed annually by contract with the University of Oklahoma, or one of the affiliated hospitals or clinics or other institutions in the Health Sciences Center, through appointment to the Faculty of the College of Dentistry and/or the affiliated hospitals and clinics or other institutions in the Health Sciences Center, through appointment to the Faculty of the College of Dentistry by the Regents of the University of Oklahoma to ensure that the academic programs take precedence over other responsibilities.

3. Generated Income

That income that is generated by the patient care services of the Faculty member.

IV: OPERATIONAL PROCEDURES

1. Sources of Generated Income

Generated income shall refer to income including, but not limited to, the following:

- a. Patient care services
- b. Compensation for patient consultation and supervision of professional services

2. Income Exclusions shall include, but not be limited to, the following:

- a. Prizes and awards
- b. Faculty members interests in:
  - 1. Royalties
  - 2. Copyrights
  - 3. Patent Rights
- c. Non-professional income
- d. Compensation received as a result of military leave
- e. Income earned during leave without pay, vacation, or sabbatical

3. Disposition of Gross Generated Income

Generated income, described in the foregoing, will be deposited into the official depository of the University of Oklahoma College of Dentistry Professional Practice Plan and will be disbursed to the items of expense in the order listed below:

- a. Dental laboratory fees and costs of precious metals; and thereafter
- b. Overhead costs of each individual or group such as housekeeping, billing, personnel, supplies, etc., attributable to ambulatory patients of the members of the Income Potential Plan as agreed upon by the Advisory Council with the appropriate administration; and thereafter
- c. Fifty per cent of monies remaining after payment of direct costs (item a.), to practitioner generating income, as long as overhead costs (item b.), are fifty per cent or less, until the guaranteed base is equaled; and thereafter

Change "Generated" 3. to "Collected"

Collected Generated Income

collected

That income that is ~~generated~~ by the patient care services of the Faculty member.

Add Definition 4. Full-Time Equivalent Income

This is the figure established by the Board of Regents of the University of Oklahoma which represents an arbitrary value placed on the individual faculty member's academic and professional services on a full-time basis and which will be at least twice the guaranteed base.

Added previously 5. Individual Corporations

The University will recognize individual corporations, but recognized incorporations will relate only to the maximum earnings potential as defined in this policy, i. e., the difference between the guaranteed base and the full-time equivalent salary income.

Change word

IV. OPERATIONAL PROCEDURES

Collected

Change "Generated" 1. to "Collected"

Sources of Generated Income  
Collected

Generated income shall refer to income including, but not limited to, the following:

- a. patient care services,
- b. compensation for patient consultation and supervision of professional services.

2. Income Exclusions shall include, but not be limited to, the following:

- a. prizes and awards,
- b. Faculty members interest in:
  - 1. royalties,
  - 2. copyrights,
  - 3. patent rights,
- c. non-professional income,
- d. compensation received as a result of military leave,

Delete, not necessary e. ~~income earned during leave without pay, vacation or sabbatical.~~

Collected

3. Disposition of Gross Generated Income

Change words

Generated income, described in the foregoing, will be deposited into the official depository of the University of Oklahoma College of Dentistry Professional Practice Plan and will be disbursed to the items of expense in the order listed below:

- a. Dental laboratory fees and costs of precious metals; and thereafter
- b. Overhead costs of each individual or group such as house-keeping, billing, personnel, supplies, etc., attributable to ambulatory patients of the members of the Professional Practice Plan as agreed upon by the Advisory Council with the appropriate administrative authority; and thereafter

New wording

- c. Fifty per cent of monies remaining after payment of direct costs (item a.) to practitioner generating income, as long as overhead costs (item b.), are fifty per cent or less, until the guaranteed base (F. T. E. income ceiling) is equaled; and thereafter

Change to

d. Up to 10% of the remaining balance, after items a., b., and c. above have been paid, will be paid to the Income Plan Development Fund under the direction of the Dean of the College of Dentistry. Any amounts below 10% will be determined by agreement with the divisional chairman, the Dean, and the Advisory Council of the Income Potential Plan; and thereafter

e. The balance will be disbursed to the division to pay for the various expenditures related to its functions as outlined in f. below. The proportions and mechanisms of these distributions will be the responsibility of the divisional chairman or head with his associates, but without guarantee. Payment will be made only after authorization by the divisional chairman after countersigning by the Dean.

f. Acceptable Categories of Expenditures by Divisions, or of Income Plan Development Fund include:

1. Visiting consultants and lecturers at the Health Sciences Center
2. Personnel recruitment
3. Personnel training courses and attendance at professional meetings
4. Laboratories - salaries, maintenance, and equipment
5. Office and administrative expenses
6. Other expenses incurred in support of departmental teaching, research, and professional care of patients
7. Professional practice and business costs such as are customarily allowed by the Internal Revenue Service.
8. Salary and salary supplements for non-faculty personnel
9. Attainment of income potential of the individual members

9. All accounts will be handled in accordance with the accounting principles, statutes, and policies stated in the Oklahoma Higher Education Code, in Financial Reports for Colleges and Universities, compiled by the National Committee on Standard Reports for Institutions of Higher Education in 1935, and by the Regents of the University of Oklahoma as they apply to practice plan enterprises. All funds for Education and General purposes will be transferred to the Revolving Fund before being expended.

d. Up to 10% of the remaining balance, after items a., b., and c. above have been paid, will be paid to the ~~Income-Plan~~ Development Fund (an account) under the direction of the Dean of the College of Dentistry. Any amounts below 10% will be determined by agreement with the divisional chairman (chairperson), the Dean and the Advisory Council of the Income Potential Plan (Professional Practice Plan); and thereafter

e. The balance, if any, will be disbursed to the divisions (based on the percentage of income of the participants in each division) to pay for the various expenditures related to their functions as outlined in f. below. The proportions and mechanisms of these distributions within the divisions will be the responsibility of the divisional head with his/her associates. (Payment will be made only after authorization by the divisional chairperson after countersigning by the Dean).

New Wording

f. Acceptable Categories of Expenditures by Divisions of Income Plan Development Fund (Professional Practice Plan funds) include:

1. Visiting consultants and lectures (lecturers) at Health Sciences Center
2. Personnel recruitment
3. Personnel training courses and attendance at professional meetings
4. Laboratories - salaries, maintenance and equipment
5. Office and administrative expenses
6. Other expenses incurred in support of departmental teaching, research and professional care of patients
7. Professional practice and business costs such as are customarily allowed by the Internal Revenue Service
7. 8. Salary and salary supplements for non-faculty personnel
8. 9. Attainment of income potential of the individual members
9. Other expenditure categories as outlined in the administrative guidelines for expenditure policy

Delete

Delete

New Wording

8. All accounts will be handled in accordance with the accounting principles, statutes and policies stated in the Oklahoma Higher Education Code, in Financial Reports for Colleges and Universities, compiled by the National Committee on Standards Reports for Institutions of Higher Education in 1935 and by the Regents of the University of Oklahoma as they apply to Practice Plan enterprises. All funds for Education and General purposes will be transferred to the Revolving Fund before being expended.

Delete

No funds may be used directly for the benefit of any division from funds credited to some other division unless the division whose funds are to be used shall approve and the chairman or head or other requisitioning individual of such division shall approve the requisition in writing.

4. Initial Depository

Official depository of the University of Oklahoma College of Dentistry Professional Practice Plan.

5. Billing and Collecting

Initially, this shall be the responsibility of the college subject to procedures to be developed by the Regents for central auditing, accounting, and billing.

6. Practice Time

Participation in the care of private patients will be limited to eight hours a week per each participating faculty member.

7. Governance of the Professional Practice Plan

a. The Advisory Council

1. Membership

The Professional Practice Plan will be governed by an Advisory Council which is responsible to the full membership of the Income Potential Plan and which shall consist of:

- (a) The Executive Secretary of the Advisory Council shall be an ex-officio member without vote.
- (b) One member from each of the six clinical divisions elected by the faculty of each division. Each member will serve for three years and may serve no more than two consecutive terms. The original members of the Advisory Council should be appointed for one, two, and three year terms so that terms of the membership shall be staggered.

Delete

h. No funds may be used directly for the benefit of any division from funds credited to some other division whose funds are to be used shall approve and the chairman or head or other requisitioning individual of such division shall approve the requisition in writing.

4. Initial Depository

Change Wording Official depository of the University of Oklahoma College of Dentistry Professional Practice Plan (Health Sciences Center).

5. Billing and Collecting

Initially, this shall be the responsibility of the College subject to procedures to be developed by the Regents for central auditing, accounting and billing.

6. Practice Time

New Wording

Participation in the care of private patients will be accomplished in a manner that will complement the educational program. Practice activity will not exceed a calendar year average of eight hours per week during the normal work week, except as authorized by the Dean of the College.

7. Governance of the Professional Practice Plan

a. The Members

Moved from p. 5, 7, a. 1 & new wording

- 1. The Professional Practice Plan will be governed by the membership, normally through its Advisory Council Representatives as outlined in 7b.
- 2. Annually, at a time to be determined by the Advisory Council, there shall be a meeting of the full membership of the Professional Practice Plan at which time a report of the activities of the Council shall be given by the officers and executive secretary. In addition, elections will be held for officers. Special meetings may be called by the Advisory Council or upon a written request signed by six members of the general membership.

b. The Advisory Council

1. Membership

New wording

The Professional Practice Plan will be managed by an Advisory Council which is responsible to the full membership of the Professional Practice Plan and which shall consist of:

New wording & moved from p. 6, combines 7, a. 1. (a) and 5, c

- (a) An executive secretary who may be appointed by the Advisory Council at a salary and with duties as defined by the Advisory Council; he/she, if appointed, shall be an ex-officio member without vote.
- (b) One member from each clinical division elected by the faculty of each division. A division constituting more than twenty-five percent of the total participating members may elect an additional member. Each member will serve three years and can be reelected. The original members of the Advisory Council should be appointed for one, two and three year terms so that terms of the membership shall be staggered. If a position on the Advisory Council cannot be filled due to the circumstances that no participating member will allow his/her name to be submitted for election, it shall be the prerogative of the Dean of the College of Dentistry to appoint another member.

New wording



2. Meetings

The Advisory Council shall meet quarterly at a time and place designated by the Chairman of the Advisory Council, and upon call by request of the Chairman or three (3) members of the Advisory Council. Notice of the meeting and an agenda will be distributed to each member at least one week prior to the meeting.

3. Officers

The officers of the Advisory Council shall be a Chairman, a Vice Chairman, and a Secretary, who shall be elected annually from the members of the Advisory Council by the full membership at the annual meeting. The Chairman shall preside.

4. Quorum and Voting

A quorum shall consist of three-fifths (3/5) of the voting members of the Advisory Council. Any official action of the Advisory Council requires a majority vote of its members present. Each member shall have one vote except for ex-officio members.

5. Rules of Order for the Advisory Council

a. Agenda

All items of business not requiring formal action by the Advisory Council, unless an objection is registered, are accepted "for information only". All items of business requiring action by the Advisory Council must be in the form of a resolution.

b. Procedural Motions

Roberts' Rules of Order will be accepted as final authority for parliamentary procedures.

c. Executive Secretary

The Executive Secretary shall be appointed by the Advisory Council at a salary and with duties as defined by the Advisory Council.

d. Annual Meeting of Members

Annually, at a time to be determined by the Advisory Council, there shall be a meeting of the full membership of the Professional Practice Plan, at which time a report of the activities of the Council shall be given by the Officers and the Executive Secretary. In addition, elections will be held for members and officers. Special meetings may be called upon request of the Advisory Council.

New wording

2. Meetings;

The Advisory Council shall meet quarterly at a time and place designated by the Chairperson of the Advisory Council, or upon request of the Chairperson or three (3) members of the Advisory Council. Notice of the meeting and an agenda will be distributed to each participating member at least one week prior to the meeting. Advisory Council meetings are open to all participating members of the Practice Plan for discussions, but voting shall be limited to Advisory Council Members.

Change words

3. Officers;

The officers of the Advisory Council shall be a Chairman (Chairperson), a Vice Chairman (Chairperson) and a Secretary who shall be elected annually from the members of the Advisory Council by the full membership at the annual meeting. The Chairman (Chairperson) shall preside.

4. Quorum and Voting;

A quorum shall consist of three-fifths (3/5) of the voting members of the Advisory Council. Any official action of the Advisory Council requires a majority vote of its members present. Each member shall have one vote except for exofficio members.

5. Rules of Order for the Advisory Council;

(a) Agenda:

All items of business not requiring formal action by the Advisory Council, unless an objection is registered, are accepted "for information only." All items of business requiring action by the Advisory Council must be in the form of a resolution.

(b) Procedural Motions:

Roberts' Rules of Order will be accepted as final authority for parliamentary procedures.

(c) Divisional Restrictions:

Nothing contained herein shall be construed to prevent the contributing members within any division from imposing such additional restrictions as they may wish, but without conflict with the general plan.

e. Divisional Restrictions

Nothing contained herein shall be construed to prevent the contributing members within any division from imposing such additional restrictions as they may wish, but without conflict with the general plan.

f. Miscellaneous Provisions

1. Bylaw Amendments

This policy may be amended from time to time in any particular by:

- (a) Proposal to the Advisory Council by petition of any three (3) members, followed by
- (b) Presentation by the Advisory Council with recommendation to the full membership, and requiring
- (c) Ratification by 2/3 of the full membership at an annual or special meeting subject to
- (d) Approval by the Board of Regents of the University of Oklahoma.

2. It is recognized that there are and should be a wide spectrum of individuals within a viable faculty with a variation in contribution, interests, geographic status, longevity, financial status, and need. Because of the importance of the contributions of these individuals and their appropriate compensation, certain specific arrangements, that are exceptions to the foregoing, can be made only

- (a) With the knowledge of the respective individuals
- (b) With the approval of the Advisory Council
- (c) With the approval of the Dean of the College of Dentistry, and
- (d) With approval by the President and the Board of Regents of the University of Oklahoma.

June, 1976

(d) Miscellaneous Provisions;

1. Policy Amendments

Bylaw Amendments

This policy may be amended from time to time in any particular by:

- (a) Proposal to the Advisory Council by petition of any three (3) members, followed by
- (b) Presentation by the Advisory Council with recommendation to the full membership and requiring
- (c) Ratification by 2/3 of the full membership at an annual or special meeting subject to
- (d) Approval by the Board of Regents of the University of Oklahoma.

2. It is recognized that there are and should be a wide spectrum of individuals within a viable Faculty with a wide variation in contribution, interests, geographic status, longevity, financial status, and need. Because of the importance of the contributions of these individuals and their appropriate compensation, certain specific arrangements, that are exceptions to the foregoing, can be made only

- (a) With the knowledge of the respective individuals,
- (b) With the approval of the Advisory Council,
- (c) With the approval of the Dean of the College of Dentistry, and
- (d) With approval by the (Provost), President and the Board of Regents of the University of Oklahoma.

Add Provost