MINUTES OF A REGULAR MEETING REGENTS OF THE UNIVERSITY OF OKLAHOMA WEDNESDAY, JUNE 3, 1959 - 10:00 A.M.

The regular June meeting of the Board of Regents of the University of Oklahoma was held in the office of the President of the University, Norman, on Wednesday, June 3, 1959.

The following were present: Regent Grisso, President, presiding; Regents Benedum, Savage, Morgan, Northcutt.

(To date no replacement for Quintin Little).

(To date confirmation by the State Sentate of appointment by the Governor for replacement for Joe McBride not completed).

The minutes of the meeting held on May 13, 1959 were approved.

PRESIDENT'S REPORT - items not on agenda.

President Cross reported bids had been received on various items of equipment for Intercollegiate Athletics. In the tabulation of bids the Sports Center (Norman McNabb) submitted the lowest bids on items totaling \$8,604.64, and consequently authorization to purchase is required under the Regents' policy (limit of \$5,000.00). The total of bids on all equipment was \$14,263.55, the remainder to be purchased from seven bidders.

President Cross recommended authorization to accept the bid of Sports Center for the items totaling \$8,604.64. Approved on motion by Regent Benedum.

Bids on delayed television of football games for 1959 were called for as authorized at the May 13 meeting. Only one bid, that from WKY-TV in the amount of \$2,225.00 as flat fee, plus one-half of the one-hour published TV rate for the time period used in each station carrying the delayed television program was received.

President Cross recommended that the WKY-TV bid be accepted. Approved on motion by Regent Morgan.

President Cross recommended approval of the appointment of Dr. Robert W. Buggert as Director of the School of Music, Professor of Music, at a salary of \$9,612.00 for twelve months, effective September 1, 1959. Approved on motion by Regent Northcutt.

President Cross reported Dr. Richard G. Fowler, presently Chairman of the Department of Physics, be relieved of the Chairmanship, and that Dr.

Colin A. Plint, Assistant Professor of Physics, be named Chairman of the Department for a two-year term beginning September 1, 1959. Approved.

President Cross reported that Miss Vilona P. Cutler, Professor of Social Work, has submitted her resignation effective July 31, 1959. He recommended the resignation be accepted. Approved.

President Cross stated many years ago the Regents adopted a policy which required approval of the President in advance of any change in text-books by a department (May 14, 1937, pp. 702-3). Conditions have changed since the policy was originally adopted, and Mr. Mayfield, Manager of the Book Exchange, is perfectly equipped to handle the matter. President Cross recommended that the policy requiring the President's approval on changes be rescinded.

Regent Benedum moved that the policy be modified to the extent that the President's approval be required only on those textbooks written by members of the University of Oklahoma faculty, and discontinuance of those previously used. Unanimously approved.

President Cross reported he had called on officials of the National Science Foundation during a recent trip to Washington, and that he had been assured another \$150,000.00 grant would be forthcoming on the Computer Project. Efforts are being made to raise more funds for additional equipment to increase the efficiency of the machine; also funds will be needed for the breaking-in period.

President Cross reported Boyd Gunning had been asked to have laymen appear before a Legislative Committee concerning the appropriations for higher education. Among those who appeared were Jack Patton and Fred Tarman and both made excellent presentations in urging an increase in the appropriations from the \$50,000,000 recommended by the Governor to \$64,000,000, the amount requested by the State Regents for Higher Education.

The President of the Board was asked to write to Jack Patton, Fred Tarman and Boyd Gunning expressing the appreciation of the Regents for their help.

President Cross stated the above items covered matters that had come up since the agenda was mailed.

RECENTS' COMMITTEE REPORTS:

The Chair brought up the matter of improvements in the ladies' restroom facilities in the Stadium, reports having been filed by Patrick J.

O'Hornett as Chairman of a Citizens Advisory Committee setting out recommended improvements, and one by Ken Farris, Business Manager of Athletics.

The matter was referred to President Cross who stated it was contemplated to make most of the changes requested.

Following is a report of the Regents' Investment Committee (Savage and Morgan) with reference to joining with the University of Oklahoma Foundation in employing the services of a professional firm in the field of investments of Regents' controlled funds:

June 1, 1959

Your committee on investment of Regent controlled funds has given consideration to the many problems now existing with reference to the investment of such funds. We feel that, especially under existing conditions, counsel and advice is needed. We likewise feel that an organized, consistent method of handling these funds should be followed.

It is the opinion of the members of this committee that we should join with the University Foundation in employing the services of a professional firm in the field of investments. We have concluded that the firm employed by the University Foundation is acceptable to the Regents and that the charges for their services as outlined in the attached letter, are reasonable.

It is therefore the recommendation of your committee that we join with the University Foundation in the employment of the firm, J. & W. Seligman & Co., under the terms and conditions as outlined in the letter attached to this report.

If the foregoing recommendation is approved by the Board, then it is our further recommendation that the financial vice president of the University be instructed to submit a copy of the regular quarterly investment report to the firm employed, furnishing necessary information pertaining to the purpose of each fund, with the request for advice and suggestions with reference to what changes in the portfolio should be made at this time, if any, and investments in which funds now available, or shortly to become available, should be made.

INVESTMENT COMMITTEE

By /s/ Leonard H. Savage Chairman

"J. & W. Seligman & Co. 65 Broadway, New York 6, N.Y. May 18, 1959

"University of Oklahoma Foundation, Inc. Oklahoma Memorial Union Building Norman, Oklahoma

Attention: Mr. R. Boyd Gunning Executive Secretary

"Dear Sirs:

"We confirm that we will act as your adviser with respect to the investment and reinvestment of designated capital funds of the Foundation.

"We understand that these funds, at the start, will be composed of certain securities and cash presently held by the Foundation, to which you may add securities or cash and from which you may withdraw securities or cash from time to time, as determined by you. You will notify us promptly in writing of any additions to or withdrawals from the capital funds and of any changes in securities owned, whether such changes are made upon our advice or otherwise.

"We will advise you to the best of our ability and judgment as to the investment and reinvestment of the Foundation's funds. The final decision on all investments and reinvestments will rest with you, and it is understood that our only liability will be to furnish advice to the best of our ability. We will furnish you with a quarterly review and report on the Foundation's investments subject to our advice, together with recommendations for any changes, and we will furnish interim advice, as deemed by us to be appropriate, as to changes considered desirable. We will also furnish you with copies of our Monthly Business and Industry Review, and with copies of such of our reports on industries and companies as we believe may be of interest to you in connection with the administration of the Foundation's funds.

"Our charges for advisory service will be computed at quarterly intervals based upon the following percentages of the market value (or fair value in the absence of market value) of the securities in the fund on the first day of every quarter.

First \$ 500,000 of value @ 1/16 of 1% Next \$1,500,000 of value @ 1/32 of 1% Next \$3,000,000 of value @ 1/64 of 1% Above \$5,000,000 of value, by negotiation

"In the computation of quarterly fees, no charge will be made for uninvested cash balances, holdings of U. S. Treasury or Federal Agency securities having a maturity of less than three years, or holdings of a local or

special nature which we are not in the position to advise you on or which are excluded from our advisory service by mutual agreement.

"In the event that our advisory service is desired for funds of agencies of the University of Oklahoma or agencies directly related thereto, in addition to the funds of the Foundation, the quarterly fee computation will be based upon the total value of all such funds and prorated between the several individual funds.

"For the purposes of this agreement, the first quarterly period will start on May 25, 1959, and fees will be payable within thirty days after the start of each quarterly period. It is agreed that if desired by the Investment Committee or Board of Trustees of the Foundation, we will make one trip each calendar year, at our expense, to meet with the Investment Committee or Trustees of the Foundation. If additional trips are desired by the Committee or the Trustees within a calendar year, it is understood that you will reimburse us for our expenses.

"We will treat as confidential all information about the capital funds of the Foundation made available to us, and you will treat as confidential all information and advice furnished by us pursuant to this agreement and use it only with respect to the securities and cash in the fund or funds for which we are rendering advisory service. No assignment of this agreement shall be made by us without your consent, and we will notify you of any change in the membership of the firm of J. & W. Seligman & Co. within a reasonable period of time after such change has taken place.

"Either you or we may terminate this service at the expiration of any quarter upon thirty days' written notice to the other prior to the expiration of such quarter.

"If the above arrangement is satisfactory to you, will please confirm by signing and returning to us the carbon copy of this letter enclosed herewith.

Yours very truly,

/s/ J. W. Seligman"

Regent Savage moved approval of the report.

The Chair stated he was in agreement with recommendations in the report but stated since the Regents are the Trustees of the funds it would not lessen the responsibility of the Regents, but that this would provide help in administering the investment portfolio.

It was unanimously voted to approve the report, and that the Financial Vice President be asked to work out the details.

PERSONNEL

LEAVES OF ABSENCE:

Lawrence S. Poston, Professor of Modern Languages, leave of absence without pay, September 1, 1959 to June 1, 1960.

Emilio Amero, Professor of Art, cancellation of sabbatical leave of absence for September 1, 1959 to June 1, 1960.

APPOINTMENTS:

Edward Dwight Morgan, Visiting Professor of Law, \$4,400 for 4\frac{1}{2} months, September 1, 1959 to January 16, 1960.

Norman Hurd Ricker, Ph.D., Professor of Physics, \$5,172 for 9 months, 1/2 time, September 1, 1959.

Herta Herglotz, Ph.D., Visiting Assistant Professor of Modern Languages, \$5,100 for 9 months, September 1, 1959.

Hugo Martines, Instructor in Modern Languages, \$5,100 for 9 months, September 1, 1959.

Robert Milas Shultz, Instructor in Business Law, \$5,628 for 9 months, September 1, 1959.

Mary Jane Gailey, Special Instructor in Mathematics, \$3,372 for 9 months, September 1, 1959.

Robert Kenneth Mortensen, Teaching Assistant in Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1959.

CHANGE:

Jill Moore Kimrey, Instructor in Secretarial Science, \$2,046 for 9 months, 1/2 time; appointed Instructor in Business Communication, \$2,430 for 9 months, 1/2 time, September 1, 1959.

RESIGNATIONS:

Otto H. Theimer, Associate Professor of Physics, June 1, 1959.

Constance Cherry, Assistant Professor of Home Economics, August 1, 1959.

Charles Larry McLane, Assistant Professor of Law, June 1, 1959.

Henry Ernst Spuehler, Assistant Professor of Speech, Supervisor of Audiology, & Speech and Hearing Clinic, September 1, 1959.

Mary A. Behling, Instructor in Physical Education for Women, June 1, 1959.

Reba Y. Lucey, Instructor in Physical Education for Women, June 1, 1959.

Sally Massey, Instructor in Physical Education for Women, June 1, 1959.

Nathan Spencer Scarritt, Jr., Special Instructor in Mathematics, June 1, 1959.

SUMMER SESSION

APPOINTMENTS:

Leo Howard Whinery, Visiting Professor of Law, \$846 per month, June and July, 1959.

Lewis E. Winfrey, Professor Emeritus of Modern Languages, \$310.50 per month, 3/8 time, June and July, 1959.

Carl H. Ritzman, Professor of Speech, \$243 per month, 3/8 time, June and July, 1959.

Jack E. Douglas, Associate Professor of Speech, \$243 per month, 3/8 time, June and July, 1959.

Theodore M. Elam, Instructor in Business Law, \$441 per month, 3/4 time, June and July, 1959.

Vincent E. Kurtz, Instructor in Geology, \$432 for June 1959.

John Richard Bowers, Graduate Assistant in Geology, \$140 for June 1959, 1/2 time.

Philip W. Marsh, Graduate Assistant in Geology, \$140 per month, 1/2 time, June and August, 1959.

Joe M. Anderson, Research Assistant, Biological Survey, \$190 per month, 1/2 time, June and July, 1959.

Charles Franklin Dorman, Graduate Assistant in Physics, \$170 per month, 1/2 time, June and July, 1959.

Joseph Henry Ford, Graduate Assistant in Psychology, \$140 per month, 1/2 time, June and July, 1959.

Marvin L. Mays, Graduate Assistant in Zoology, \$170 per month, 1/2 time, June and July, 1959.

CHANGES:

Eugene A. Bavinger, increase in salary for June 1959, from \$315 to \$800 for serving as Acting Dean of the College of Fine Arts during June.

Pearce C. Kelley, Professor of Marketing, changed from \$846 per month, full time, to \$317.25 per month, 3/8 time, June and July, 1959.

Marion C. Phillips, Instructor in Marketing, changed from \$180 per month, 1/3 time, to \$540 per month, full time, June and July, 1959.

A. M. de la Torre, Professor of Modern Languages, changed from \$472.50 per month, 5/8 time, to \$756 per month, full time, June and July, 1959.

Roger E. Nebergall, Assistant Professor of Speech, changed from \$352.50 per month, 5/8 time, to \$493.50 per month, 7/8 time, June and July, 1959.

DECLINED TO ACCEPT SUMMER SESSION APPOINTMENT:

Lawrence C. Poston, Professor of Modern Languages.

Albert J. Croft, Associate Professor of Speech.

Rhea H. West, Jr., Visiting Assistant Professor of Business Management.

GRADUATE ASSISTANTS:

APPOINTMENTS:

Alexis Zane, Chemistry, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Kenneth Sutherland Johnson, Civil Engineering, \$1,320 for 9 months, 1/2 time, September 1, 1959.

George Adams, English, \$1,560 for 9 months, 1/2 time, September 1, 1959.

Martin R. Ausmus, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

William Hines Baker, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Dennis Baumwoll, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

William C. Boring, English, \$1,560 for 9 months, 1/2 time, September 1, 1959.

Joe R. Christopher, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

O. J. Collins, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

James C. Cowan, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Sharon M. Dobbs, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Charles Gale, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Frank Gardiner, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Robert Wayne Green, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Paul M. Gulley, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

John Newton Ice, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Barton Kenn Johnson, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Alfred A. LeMaire, English, \$1,560 for 9 months, 1/2 time, September 1, 1959.

Dorothy Lynette Lemon, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

William Lenehan, English, \$1,560 for 9 months, 1/2 time, September 1, 1959.

James LeRoy Lonquest, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Angelena E. McKinney, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Francis C. McNeely, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Raymond Giles Mitchell, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

John M. Murphy, English, \$1,800 for 9 months, 1/2 time, September 1, 1959. Elsie Myers, English, \$1,800 for 9 months, 1/2 time, September 1, 1959. Robert Novak, English, \$1,800 for 9 months, 1/2 time, September 1, 1959. Pattye Lee Perryman, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Joel Salzberg, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Carl G. Sennhenn, English, \$1,560 for 9 months, 1/2 time, September 1, 1959.

Carl Siegel, English, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Bobby L. Smith, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Lewell R. Stevens, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Gerald Joseph Sullivan, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Chester L. Young, English, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Dale R. Bedgood, Mathematics, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Marvin Goldstein, Mathematics, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Marilyn Sue Stong, Mathematics, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Valerie M. Churillo, Modern Languages, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Gary Alfred Sipes, Music, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Glenn Allen Hardway, Physics, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Jimmy Frank Smeltzer, Physics, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Robert Scott Wriston, Physics, \$1,320 for 9 months, 1/2 time, September 1, 1959.

Thelma Lucille Stinson, Secretarial Science, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Edward M. Brown, Speech, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Richard Joe Crawford, Speech, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Benne Bernice Daniel, Speech, \$1,800 for 9 months, 1/2 time, September 1, 1959.

John Bryant O'Hara, Speech, \$1,560 for 9 months, 1/2 time, September 1, 1959.

William A. Cooper, Speech and Hearing Clinic, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Floyd W. Emanuel, Speech and Hearing Clinic, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Dean A. Harris, Speech and Hearing Clinic, \$900 for 4½ months, 1/2 time, September 1, 1959.

Paul A. Rittmanic, Speech and Hearing Clinic, \$1,800 for 9 months, 1/2 time, September 1, 1959.

Wyatt E. Stephens, Speech and Hearing Clinic, \$1,560 for 9 months, 1/2 time, September 1, 1959.

SCHOLARSHIPS, FELLOWSHIPS, RESEARCH ASSISTANTS

APPOINTMENTS:

Isaac C. Bracey, Graduate Scholar, Woodrow Wilson National Foundation Subvention, \$166.66 on June 1, 1959, October 1, 1959, and February 1, 1960.

Timothy P. Donovan, Graduate Scholar, Woodrow Wilson National Foundation Subvention, \$300 on June 1 and July 1, 1959.

Jeannine E. Hyde, Graduate Scholar, Woodrow Wilson National Foundation Subvention, \$200 on June 1 and July 1, 1959.

Peter J. Ristuben, Graduate Scholar, Woodrow Wilson National Foundation Subvention, \$250 on June 1 and July 1, 1959.

Charles H. Thomas, Graduate Scholar, Woodrow Wilson National Foundation Subvention, \$100 on June 1 and July 1, 1959.

NON-ACADEMIC

APPOINTMENTS:

Carol Ellen Bailey, Editorial Assistant, University Press Publishing, \$1,500 for 12 months, June 1, 1959 to June 1, 1960.

Pat Luster Baker, Librarian PII, Assistant Law Librarian, \$5,232 for 12 months, July 1, 1959.

Carl A. Moore, Associate Director of Institute, National Science Foundation Science Teachers' Institute, \$810 for July 1959.

Arthur J. Myers, Geologist, Oklahoma Geological Survey, \$564 per month, July and August, 1959.

CHANGE:

David B. Kitts, Geologist II, Oklahoma Geological Survey, appointment for June and July cancelled; will remain on payroll for August, 1959.

MEDICAL CENTER

APPOINTMENTS:

Jones Bautista Ballina, M.D., Instructor in Gynecology, clinical rates, July 1, 1959.

Nancy Leigh Adsett, Clinical Assistant in Psychology, Department of Psychiatry, Neurology and Behavioral Sciences, \$416.66 per month, May 1, 1959.

CHANGES:

Walter Joel, Professor of Pathology, salary increased from \$758.33 to \$958.33 per month, April 1, 1959.

Shatteen T. Blalock, title changed from Assistant Director of Health Service and Instructor in Preventive Medicine and Public Health to Instructor in Preventive Medicine and Public Health, salary changed from \$9,000 for 12 months to clinical rates, July 1, 1959.

Joan Baker, title changed from General Staff Nurse to Head Nurse, Nursing Service, and Assistant in Public Health Nursing, School of Nursing, salary increased from \$275 to \$305 per month, May 1, 1959.

RESIGNATIONS:

Thomas O. Hodges, Assistant Professor of Surgery, March 1, 1959.

Ruth V. Annadown, Instructor in Medicine, May 1, 1959.

Rheba H. Edwards, Instructor in Medicine, May 1, 1959.

William F. Ewing, Jr., Clinical Assistant in Medicine, May 1, 1959.

David Gold, Clinical Assistant in Medicine, May 1, 1959.

James F. Hohl, Clinical Assistant in Medicine, May 1, 1959.

Frank John Martin, Clinical Assistant in Medicine, May 1, 1959.

Walter H. Whitcomb, Clinical Assistant in Medicine, May 1, 1959.

Gladys Berry, Research Associate in Medicine, May 1, 1959.

Gerbert C. Rebell, Research Associate in Microbiology and Dermatology, January 1, 1959.

Dorothy Randall, Head Nurse, Nursing Service, and Assistant in Pediatric Nursing, School of Nursing, May 21, 1959.

Betty Jean Thomas, Supervisor, Nursing Service, and Associate in Operating . Surgery, School of Nursing, May 25, 1959.

DEATHS:

George A. Wiley, Associate Professor of Ophthalmology, April 27, 1959.

A. Ray Wiley, Visiting Lecturer in Surgery, March 13, 1959.

Approved on motion by Regent Morgan.

President Cross reported tenure for John N. Alley, Assistant Professor of Modern Languages, was deferred pending completion of the requirements for the degree of Doctor of Philosophy. Professor Alley completed the requirements at the University of North Carolina on April 29, 1959, and President Cross recommended that he be given tenure, effective as of this date.

Approved on motion by Regent Northcutt.

President Cross reported the following teaching faculty members have reached the mandatory or optional retirement age and will retire at the end of the current year:

Name	<u>Title</u>	<u>Department</u>	Retirement Date	Years of <u>Service</u>
C. J. Bollinger	Associate Professor	Geography	June 1	39
Perrill M. Brown	Associate Professor	Speech	August 1	31
H. L. Chance	Professor	Plant Sciences	August 1	28
P. A. Cushman	Professor	Mechanical	•	
		Engineering	June 1	11
Nell R. Evans	Professor	Home Economics	July 1	34
H. H. Herbert	David Ross Boyd		•	
	Professor	Journalism	August 1	44
George A. Hoke	Professor	Business Law	June 1	22
Mary H. Marable	Professor	Library Science	June 1	22
James C. Powell	Professor	Business Law	June 1	36
Lee Thompson	Associate Professor	Business Manage-		
-		ment	June 1	17

President Cross recommended that each faculty member's retirement be approved and that each be given the added title "Emeritus" effective at the time of retirement.

President Cross also reported that Dr. Alice Sowers, Director of The Family Life Institute and Professor of Family Life, has asked to retire July 1 under the administrative provisions of the retirement policy. He recommended that her request for retirement be approved.

Approved on motion by Regent Benedum.

It was agreed that the President of the Board of Regents write to each of the above retiring teachers expressing commendation on behalf of the Regents.

President Cross recommended that the present retirement plan of 1951, as amended, be revised to provide:

- 1. Total retirement benefits (Oklahoma Teachers' Retirement, OASI, and University Supplement) shall accrue at the rate of 2 per cent of the average full-time salary rate for each year of service up to a maximum of 50 per cent of the average salary for the five years preceding retirement. (This will provide the maximum retirement benefit for those employees with twenty-five or more years service with the University, and a lesser benefit for those with less than twenty-five years of service.)
- 2. Optional retirement with full benefits on July 1 of any year after reaching the age 65. (Present provision calls for actuarial reduction of benefits between the ages of 65-70).
- 3. Eligibility for disability retirement after ten years of service instead of the present fifteen year requirement. (To coordinate the University plan with the disability provision of the Oklahoma Teachers' Retirement System.)
- 4. Disability benefits equal to 75 per cent of the amount the employee would receive if he were then age sixty-five. (Many institutions purchase disability insurance as a fringe benefit for employees. This provision will provide high disability retirement benefits at less cost to the University. Only two employees have retired for disability reasons since the University plan became effective in 1951.)
- 5. Compulsory retirement for Administrative Officers at age sixty-eight instead of the present sixty-five.

Approved on motion by Regent Benedum.

The proposed faculty salary budget for 1959-60 was discussed by President Cross. He explained because of the lateness in appropriation decisions by the Legislature, it is not possible to present a complete 1959-60 budget to the Board of Regents at the June meeting.

He stated it is most important, however, that faculty members receive salary notices as soon as possible. Therefore, salary recommendations for faculty members have been prepared. (See pp. 6307-20)

President Cross recommended that the salaries be approved, with the understanding that the President of the University will send notices to faculty members only when it is reasonably certain that the University will receive an appropriation of state funds sufficient to cover the tentative budget.

Approved on motion by Regent Benedum.

President Cross brought up the desirability of establishing a Financial Aids Office and stated with the establishment of National Defense loans and a growing demand for scholarships and work opportunities for students there is need for a Financial Aids Office.

Such office probably would be located near or adjacent to the Student Affairs Office, and be under the general supervision of the Dean of Students. The person selected as administrative officer of the Financial Aids Office would be qualified to counsel with students about their financial problems, including loans, scholarships, service scholarships, and work opportunities.

This would bring together work that is now being done in several offices. The consolidation should result in more efficient handling of these problems and also provide more convenient service to students.

President Cross recommended that the Board of Regents approve this plan in principle, to be put into effect as soon as money is available for this purpose.

Approved on motion by Regent Morgan.

Bids on the new Animal House Equipment were received as follows:

- Heinicke Instruments Company Hollywood, Florida Quoting on the Cage Washer, net, fob Norman Item #1 \$2,920
- 2. American Sterilizer Company
 Erie, Pennsylvania
 Bidding on three (3) Sterilizers,
 Items #2 through #4 on bid.
 Item #2 \$2,362
 Item #3 3,342
 Item #4 1,804
 All net, fob Norman

sec p 6321

				Present	1959-60	6307
	Name	Position	Mos.	Rate	Rate	Remarks
ACC	OUNTING					
	Othel D. Westfall	Boyd Professor	9	\$8,724	M-9,612	
	Dewey L. Barnes	Professor	9	7,920	M-8,520	
	T. P. Herrick, Jr.	Associate Professor	9	7,356	7,728	
	Vernon H. Upchurch	To Professor	9	6,840	A-7,920	
	William C. McGrew	To Professor	9	6,204	A-7,176	
	B. Claude Shinn	Associate Professor	9	5,916	A-6,516	+
	Homer A. Brown, Jr.	Assistant Professor	9	5,100	A-5,772	
	Travis P. Goggans	Instructor	9 9	4,740 4,740	A-5,364 A-5,364	
	Alva A. Cummings	Instructor	9	4, [40	A-7,304	
AER	CONAUTICAL ENGINEERING					
	L. A. Comp	Professor	9	7,536	am-8,520	- *
	Bruce V. Ketcham	To Professor	9	(6,840)		1958-59: 3/4 time
				5,130	M-7,920	1959-60: Full time
	Stanley H. Lowy	Assistant Professor	9	6,060	6,360	
	James C. Brady	To Asst. Professor	9	4,296	MA-5,100	
ANI	THROPOLOGY					
	Robert E. Bell	Professor	9	7,176	M-7,920	
	William E. Bittle	Assistant Professor	9	5,364	м-6,060	
	Norman A. Chance	Assistant Professor	9	4,740	(MA-5,364)	L.A. without pay 9-1-59 to 6-1-60
30	CHITECTURE AND ARCHITECT	URAL ENGINEERING				9-1-79 60 0-1-00
	Mendel Glickman	Professor	9	8,112	M-9,384	
	Joseph E. Smay	Professor	ģ	7,728	M-8,316	
	J. Palmer Boggs	Professor	9	7,008	M-7,920	
	Norman L. Byrd	Associate Professor	9	6,672	7,008	Change in title
	-					from Visiting
						Assoc. Prof. 9-1-59
	Fred D. Shellabarger	Associate Professor	9	6,516	A-7,008	
	William S. Burgett	Associate Professor	9	6,060	6,360	
	William H. Wilson	Associate Professor	9	6,060	A-6,672	
	Shizuo Oka	To Assoc. Professor	9	5,496 5,100	A-6,360 A-5,916	
	Herb Greene Arthur Akira Kohara	Assistant Professor To Asst. Professor	9 9	5,100 4,404	M-5,100	
	Wigner, Write Wongre	10 MBO. IIOTEBOI	9	7,107	M-7,200	
ARI	-					
	John O'Neil	Professor	9	7,176	A-7,920	
	William H. Smith	Professor	9	7,176		
	Joseph R. Taylor	Professor	9	7,176		
	Roger D. Corsaw	Professor	9 9 9	6,672		
	Emilio Amero	Professor	9	6,360		
	Rugene A. Bavinger	Associate Professor		5,916		
	R. Wendell Tomberlin Samuel Olkinetzky	To Professor Assistant Professor	9 9	5,772 4,860		
	James Henkle	Assistant Professor	9	4,620	A-5,364	
	A CHILD IN WASHINGTON			. ,	/ ;	

Associate Professor

Assistant Professor

Orrin K. Crosser

Francis M. Townsend

7,008

6,360

M - 8,112

M-7,356

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			Present	1959-60	6309
Name	Position	Mos.	Rate	Rate	Remarks

CHEMISTRY					
S. H. Wender	Research Professor	9	\$9,852	M-10,596	
James C. Colbert	Boyd Professor	9	9,852	M-10,596	
Kenneth E. Crook	Professor	ģ	8,724	M-9,612	
Bernard O. Heston	Professor	9	8,112	M- 8,940	
Bruce Houston	Professor	9	8,112	M- 8,940	
H. H. Rowley	Professor	9	7,536	M- 8,316	
Leon S. Ciereszko	Professor	9	7,356	M- 8,112	
Horace H. Bliss	Associate Professor	12	7,728	M- 8,316	
George W. Murphy	To Professor	9	7,176	M- 7,920	
Ernest E. Byrn	Assistant Professor	9	5,916	M- 6,360	
Sherril D. Christian	Assistant Professor	9	5,916	M- 6,360	
Alfred J. Weinheimer	Assistant Professor	9	5,772	M- 6,360	
Harold E. Affsprung	Assistant Professor	9	5,628	M- 6,204	
Norman Fogel	Assistant Professor	9	5,4 9 6	m- 6,060	
CIVIL ENGINEERING					
Too W Vooler	Dunganan	•	7 000	9 276	
Joe W. Keeley	Professor	9	7,920	8,316	
George W. Reid	Professor	9	7,536	M- 8,316	
J. Ray Matlock	Professor	9	7,356	7,728	
Richard B. Pool	Associate Professor	9	6,360	6,672	
Fulton K. Fears	Associate Professor	9	5,628	AM- 6,204	
Joseph R. Assenzo	Assistant Professor	9	5,364	5 ,6 28	
LASSICS					
William R. Tongue	Professor	9	6,204	MA- 6,840	
Charles H. Reeves	Associate Professor	9	6,204	м- 6,672	
Philip J. Nolan	Associate Professor	9	5,772	M- 6,360	
DRAMA					
Rupel J. Jones	Professor	0	7 000	W 8 500	
Sherman P. Lawton	Professor (Radio)	9	7,920	M- 8,520	
Carl B. Cass	Professor (Manio)	9 9	7,920 7,356	M- 8,520 7,728	
F. Donald Clark	Associate Professor	12	7,356 7,176	M- 7,728	
Helen F. Lauterer	Associate Professor		6,672	7,008	
A. Laurence Mortensen		9 9	6,672	7,008	
Charles C. Suggs	Associate Professor		5,916	6,204	
Raymond D. Larson	Instructor	9	3,996	4,188	
Marilyn O. Harper	Instructor	9 9 9	3,060	3,216	
ECONOMICS			•,		•
Nw P Person	Duadaaran	_	a sol	w 0 as/	
Jim R. Reese	Professor	9	7,536	M- 8,316	
William N. Peach	Professor	7	7,536	M- 8,316	
Virgle G. Wilhite Paul A. Brinker	Professor Professor	9 9 9 9	6,840 6,670	M- 7,536	
Charles F. Daily	Professor	7	6,672 6,516	M- 7,356	
Edward C. Petty	Professor	9	6,516 6,360	A- 7,008 6,672	
Louis A. Dow	Assistant Professor	9	5,628	5,916	
Rolf Hayn	Assistant Professor	9	5,628	M- 6,060	
Alexander Kondonassis	Assistant Professor	9	5,496	5,772	

			Present	1959-60	6310
Name	Position	Mos.	Rate	Rate	Remarks
EDUCATION					
Percy T. Teska	Professor	12	\$9,612	M-10,344	
William B. Ragan	Professor	12	9,156	M-10,344	
Gerald A. Porter	Professor	12	8,940	M-9,852	
Arthur W. Heilman	Professor	12	8,520	M- 9,156	
Laurence T. Rogers	Professor	12	8,112	8,520	
Funston F. Gaither	Professor	12	7,728	A- 8,316	
Henry D. Rinsland	Professor	12	7,728	M- 8,316	
Glenn R. Snider	Associate Professor	12	8,724	8,940	
Claude Kelley	Associate Professor	12	7,728	M - 8,316	
Chester S. Williams	Associate Professor	12	7,728	8,112	
William R. Fulton	Associate Professor	12	7,356	M- 8,316	
Henry R. Angelino	To Professor	12	7,176	M- 7,920	
Ruth B. Elder	Associate Professor	12	7,176	7,536	
Mary C. Petty	Associate Professor	12	6,840	M- 7,356	
Lloyd P. Williams	Assistant Professor	12	6,516	M- 7,356	
Omer J. Rupiper	Assistant Professor	12	6,360	M- 6,840	
Paul Unger	Assistant Professor	12	6,204	M- 6,672	
W. Richard Hargrove	Assistant Professor	12	5,916	M- 6,360	•
Charlyce R. King	Assistant Professor	12	5,496	M- 5,916	
Lester Reed	Instructor	12	5,232	5,496	
Teacar veen	Instructor		<i></i>	<i>J</i> , . <i>J</i> -	
UNIVERSITY SCHOOL					
VIII TUSTICE TO THE TOTAL TO THE TOTAL TOT					
B. A. Cartwright	Associate Professor	12	6,672	7,008	
Eunice M. Lewis	Associate Professor	12	6,204	M- 6,672	
Charles L. Caldwell	Assistant Professor	12	6,060	6,360	
Hoy N. Stone	Assistant Professor	12	5,916	6,204	
Ruth D. Fell	Assistant Professor	12	5,916	6,204	
Frances R. Dunham	Assistant Professor	12	5,916	6,204	
Mildred Y. Chisolm	Assistant Professor	12	5,916	6,204	
Lonnie Huddleston	Assistant Professor	12	5,772	A- 6,204	
Edith R. Steanson	Assistant Professor	12	5,772	6,060	
Kathryn O. Buchanan	Assistant Professor	12	5,772	6,060	
Geneva Evans	Assistant Professor	12	5,496	5,772	
Alton E. Clifton	Assistant Professor	12	5,100	A- 5,496	
Belva W. Clement	To Special Instructo	r 12	5,100	A- 5,496	
Iula P. Bonebrake	To Special Instructo		5,100	5,364	
Fay M. Teague	To Special Instructo		4,740	4,980	
Hattie B. Orr	To Special Instructo		4,740	A- 5,232	
Christine R. Hamlin	To Special Instructo		4,620	A-5,100	
Rosa S. Willibrand	To Special Instructo		4,188	A- 4,620	
Joyce E. Sibley	To Special Instructo		3,540	3,720	
June Brooks Ford	To Special Instructo		3,456	3,624	
Matilda Holter	To Special Instructo		1,902	A- 2,148	1/2 time
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Neme	Position	Mos.	Present Rate	1959-60 <u>Rate</u>	6311 Remurks
RLECTRICAL ENGINEERING					
Clyde L. Farrar Carl T. Almquist Ansel P. Challenner Gerald Tuma Charles E. Harp James D. Palmer Darrell Ray Williams	Professor Professor Professor Professor Associate Professor Assistant Professor Instructor	999999	\$8,520 8,112 7,176 7,176 6,204 5,628 3,222	8,940 8,520 7,536 7,536 A- 6,672 A- 6,060 4,512	1958-59: 3/4 time 1959-69: Full time
Dale Travis Young Frank John Kern Thomas H. Puckett ENGINEERING DRAWING	Instructor Instructor Instructor	9 9 9	4,404 4,296 (4,980) 3,735	M- 4,860 4,512 5,232	1958-59: 3/4 time 1959-60: Full time
Frank C. Morris George R. Maxson Sam C. Holland William A. Dumas	Professor Professor To Professor Assistant Professor	9 9 9	7,176 6,672 6,204 5,496	7,536 7,008 6,516 5,772	
ENGLISH					
J. H. Marshburn John P. Pritchard John M. Raines Stewart C. Wilcox Jewel Wurtzbaugh Victor A. Elconin Paul G. Ruggiers Rudolph C. Bambas Bruce I. Granger M. O. Van den Bark	Boyd Professor Research Professor Professor Professor Professor Professor Professor Professor Professor Associate Professor	999999999	9,612 8,940 7,176 7,176 7,008 6,840 6,672 6,360 6,060	M-10,344 M- 9,612 M- 7,920 M- 7,536 M- 7,728 M- 7,536 M- 7,356 (M- 6,672) 5,004 N- 6,204	S.L.A. 9-1-59 to 1-16-60
Calvin G. Thayer A. M. Saunders Helen Edwards Lydia D. Haag Jack L. Kendall Harry E. Smith Alphonse J. Fritz Betty D. Evans Frank F. Finney Dorothy Walters Dorothy H. Fritz	Associate Professor Associate Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Instructor Instructor Instructor	,9999999999	5,364 5,100 4,980 4,980 4,740 4,404	MA- 6,204 A- 5,496 5,232 5,232 M- 5,628 4,980 MA- 5,100 A- 4,860 NC- 3,624	
FINANCE					
Donald R. Childress I. J. Sollenberger John E. Leibenderfer George L. Noah James M. Murphy	Professor Professor Associate Professor Associate Professor Assistant Professor	9 9 9 9	7,356 7,176 6,360 5,628 5,916	M- 8,520 7,536 6,672 5,916 M- 6,516	

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Name	Position	Mos.	Present Rate	1959-50 <u>Rate</u>	6312 Remarks
GEOGRAPHY					
Ralph E. Olson Harry E. Hoy John W. Morris Arthur H. Doerr Stephen M. Sutherland	Professor Professor Professor Associate Professor Instructor	9 9 9 9	\$7,356 7,176 6,840 6,360 5,364	M- 8,112 M- 7,920 M- 7,728 M- 6,840 5,628	
GEOLOGY					
Victor E. Monnett Leonard R. Wilson E. A. Frederickson Clifford A. Merritt Frank A. Melton	Boyd Professor Professor Professor Professor Professor	99999	9,612 9,156 7,920 7,920 7,920	M-10,344 M-10,092 M- 8,724 M- 8,724 (M- 8,724) 4,362 M- 8,316	L.A. without pay 9-1-59 to 1-16-60
George G. Buffman Carl A. Moore Elmer L. Lucas Reginald W. Harris Fhilip A. Chenoweth Patrick K. Sutherland	Professor Professor Professor Associate Professor Associate Professor	999999	7,536 7,536 6,840 6,516 6,516 6,360	M- 8,316 M- 7,536 M- 7,008 M- 7,176 M- 6,840	
John A. Norden Hugh E. Hunter Robert O. Fay William D. Pitt David B. Kitts Arthur J. Myers	To Professor Associate Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor	9 12 9 9 9	6,060 5,916 6,060 5,364 5,364 5,232	M- 6,672 M- 6,672 M- 6,672 M- 5,772 M- 6,060 M- 5,628	
Edward C. Stoever, Ji Ralph Disney	• Assistant Professor Special Instructor	9 9	4,980 4,860	M- 5,496 M- 5,232	
GOVERNMENT					
Cortez A. M. Ewing John H. Leek H. V. Thornton Oliver E. Benson Joseph C. Pray J. Paul Duncan Rufus G. Hall, Jr. Walter F. Scheffer Edwin Fogelman Samuel Krislov John W. Wood	Research Professor Boyd Professor Professor Professor Professor Professor To Professor To Assoc. Professor Assistant Professor Assistant Professor	9929999999	9,612 9,612 8,940 7,176 6,840 6,360 6,360 5,100 4,860 4,860 4,512		

Name HISTORY	Position	Mos.	Present Rate	1959-60 <u>Rate</u>	6313 Remarks
Gilbert C. Fite	Research Professor	9	\$8,520	M-9,612	
Alfred B. Sears	Professor	9	7,356	M-8,112	
William E. Hollon	Professor	9	6,840	м-7,536	
Max L. Moorhead	Professor	9	6,840	M-7,728	
Percy W. Buchanan	Professor	9	6,672	M-7,176	
Edwin C. McReynolds	Professor	9	6,672	M-7,536	
Duane H. D. Roller	Associate Professor	12	7,356	m-8,316	
John S. Ezell	To Professor	9	6,360	M-7,008	
Donnell M. Owings	To Professor	9	6,360	M-7,008	
Leslie F. Smith	To Professor	9	5,916	m-6,516	
C. C. Bush, Jr.	Associate Professor	9	5,772	м-6, 360	
Donald J. Berthrong	Associate Professor	9	5,628	m-6,360	
Herbert J. Ellison	Assistant Professor	9	5,232	m-6,060	

			Present	1959-60	6314 3 .
Name	Position	Mos.	Rate	Rate	Remarks
HOME ECONOMICS					
Edith Mahier	Professor	9	\$7,008	M-7,728	Fashion Design
Mary A. Warren	Associate Professor	12	7,728		
Dorothy K. Preston	Associate Professor	9	5,772		Interior Design
Susan E. Millier	Associate Professor	9	5,772	M-6,204	
Frances Seeds	Associate Professor	9	5,772		
Ruth G. Snoddy	Associate Professor	9	5,232	MA-5,772	
Sarah R. Richards	Assistant Professor	9	5,100		
Jacklyn S. Faulkner	Instructor	9	4,188	M-4,512	
HOME ECONOMICS NURSERY SCH	COOL				
Garnette L. Fittro	Director; Associate	_			
	Professor	9	5,772	M-6,204	
Sylvia S. Dean	Mursery School Teacher	9	3,372	3,540	
INDUSTRIAL EDUCATION					
Robert A. Hardin	Professor	9	6,672	A-7,176	
Floyd L. Jackson	To Associate Professor	9	5,100	M-5,628	
L. E. Dietrich	Special Instructor	9	5,100	5,364	
Robert V. Keck	Instructor	9	4,296	4,512	
JCURNALISM					
Vayette Copeland	Professor	12	9,612	M-10,344	
Stewart Harral	Professor	9	8,940	м- 9 ,852	
John R. Whitaker	Professor	ģ	7,536	7,920	
John H. Casey	Professor	ģ	7,176	7,536	
Robert V. Peterson	Professor	9	6,840	м-7,356	
Grace E. Ray	Professor	9	6,672	M-7,176	
Leslie H. Rice	Professor	ģ	6,672	M-7,356	
W. Foster Harris	Professor	9	6,672	M-7,176	
C. Joe Holland	Associate Professor	9	6,060	M-6,672	
David P. Bergin	Associate Professor	9	5,916	M-6,516	
Louise B. Moore	Assistant Professor	12	6,360	6,672	
Dwight V. Swain	Assistant Professor	9	2,886	M-3,102	1/2 time
LAW					·
Maurice H. Merrill	Research Professor	9	11,700	M-12,900	
R. Dale Vliet	Boyd Professor	9	9,612	M-10,344	
Frank Elkouri	Professor	9	8,940	м- 9 ,852	
George B. Fraser	To Boyd Professor	9	8,316	(M-9,384)	
			40	4,692	9-1-59 to 1-16-60
Eugene O. Kuntz	Professor	9	(8,316)	(M-9,156)	
			4,752	5,232	•57 time
Elbridge D. Phelps	Professor	9	8,316		•
William R. Bandy	Professor	9	8,112		
Joseph F. Rarick	Professor	9	7,920		
Mortimer Schwartz	To Professor	12	8,940	M-10,092	0-1
Charles L. McLane	Assistant Professor	9	6,516		Resigned

1959-60: Full to

2,490

5,232

Name	Position	Mos.	Present Rate	1959-60 <u>Rate</u>	6316 X3.
METALLURGICAL ENGINEERING					
William R. Upthegrove Raymond D. Daniels	Assistant Professor Assistant Professor	9 9	\$6,672 6,516	м-7,728 м-7,176	
MODERN LANGUAGES					
Lawrence Poston, Jr.	Professor	9	8,112	м-8,940	
W. A. Willibrand	Professor	9	7,728	M-8,520	
Stephen Scatori	Professor	9	(7,176)	(7,536)	Sick L.A.
A. M. de la Torre	Professor	9	7,008	M-7,5 36	
Johannes Malthaner	Professor	9	6,840	M-7,536	
Willis H. Bowen	Professor	9	6,672	7,008	
Gerhard Wiens	Professor	9	6,516	M-7,176	
Besse A. Clement	Professor	9	6,516	м-7,176	
Lowell Dunham	Associate Professor	9	6,516	м-7,356	
Erich H. Eichholz	Associate Professor	9	5,916	m-6,516	
Stella Sanders	Associate Professor	9	5,628	M-6,060	
Gladys A. Barnes	Associate Professor	9	5,232	5 , 496	
Suzanne Lasater	Assistant Professor	9	5,100	5,364	
John N. Alley	Assistant Professor	9	5,100	5,364	
Seymour Feiler	Assistant Professor	9	4,740	M-5,364	
James H. Abbott	Assistant Professor	9	4,740	m-5,364	
Arnold Joseph	Instructor	9	4,188	4,404	
Sara E. Ballenger	To Assistant Professor	9	4,188	(M-5,100)	L.A. without pay
Joan E. Ciruti	Ma Acadebant Tuesdanan	•	2 006	WA 5 300	9-1-59 to 9-1-60
	To Assistant Professor	9	3,996	MA-5,100	
<pre>(arl J. Reinhardt /ictor Eppstein</pre>	Instructor	9	3,900	4,092	Promis Admin
victor appatein	Special Instructor	9	225	NC -225	Part time
MUSIC					
Leonard H. Haug	Professor	12	8,316	A-8,940	
Spencer H. Norton	Professor	9 .	7,728		1959-60: 1/2 time 9-1-59 to 1-16-60
Ernest J. Schultz	Professor	9	7,356	7,728	3-1-73 60 1-10-00
Mildred Andrews	Professor	9	7,008	7,356	
Lytle Powell	Professor	9	7,008	7,356	
Joseph H. Benton	Professor	9	6,672	A-7,176	
Lewis S. Salter	Professor	á	6,204	6,516	
Orcenith Smith	Associate Professor	9999999	6,672	7,008	
Chester L. Francis	Associate Professor	á	6,204	6,516	
Robert W. Ross	Associate Professor	ó	5,916	A-6,516	
E. Keith Wallingford	Associate Professor	á	5,916	6,204	
Gail B. de Stwolinski	Associate Professor	á	5,772	6,060	
Wilda P. Griffin	Associate Professor	ó	5,628	5,916	
Richard Brightwell	Associate Professor	ģ	5,232	M-5,916	
Dolly S. Ward	To Associate Professor	9	6,516	M-5,916	1958-59: 12 mos.
			-, /10	W-793TO	1959-60: 9 mos.
Dwight E. Dyer	Assistant Professor	9	5,916	(NC-4,980) 2,490	
Sylvia A. Zaremba	Assistant Professor	9	5,916	6,204	707 A m?);
Charles Joseph	Assistant Professor	9	5,496	5,772	

			Present	1959-60	سمند 6317
Name	Position	Mos.	Rate	Rate	Remarks
				-	
MUSIC cont.					
Celia M. Bryant	To Associate Professor	9	\$5,364	M-5,772	
Digby B. Bell	Assistant Professor	9	5,232	5,496	
Samuel H. Scott	Assistant Professor	9	5,100	NC-5,100	
Franklin E. Williams	Assistant Professor	9	5,100	5,364	
Elisabeth M. Parham	Assistant Professor	9	4,740	4,980	
Violet B. Archer	Assistant Professor	9	4,620	4,860	
Lewis E. Rowell	Assistant Professor	9	4,980	5,232	Change in title
			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	> ,-5-	from Visiting
					Assistant Professo
					9-1-59
David Vanderkooi	Instructor	9	4,023	4,221	3/4 time
			.,5	.,	<i>5</i> # · •2.25
PETROLEUM ENGINEERING					
Charles G. Dodd	Erle P. Halliburton				
America de Ivan	Professor	9	(7,176)	(7,536)	Salams includes
	ETATABOAT	フ	11,176	11,536	Salary includes \$4,000 from Erle F
			11,110	11,530	Halliburton Grant
Wilbur F. Cloud	Professor	0	7,356	7,728	Barrion, con Granc
John M. Campbell	Associate Professor	9	7,536	M-8,520	
Donald E. Menzie	Associate Professor	9	6,840		
Arthur W. McCray	Associate Professor	9		7,176	
Preston L. Moore		9	6,516	A-7,176	
Frank W. Cole	Assistant Professor	9	7,272	7,536	
Frank w. Cole	Assistant Professor	9	6,840	M-7,356	
TARMACY					
Ralph Bienfang	Professor	9	7,920	8,316)
John B. Bruce	Associate Professor	9	6,060	6,360	
Blanche Sommers	Associate Professor	9	6,060	6,360	
W. Marvin Davis	To Associate Professor	ģ	5,916	m-6,360	
Vivia J. Brown	Assistant Professor	9	5,100	M-5,628	
			,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
PHILOSOPHY					
Gustav E. Mueller	Research Professor	9	8,520	M-9,156	
Carlton W. Berenda	Professor	9	7,008	M-8,112	
J. Clayton Feaver	To Boyd Professor of	á	7,008	M-9,156	Also Kingfisher
0 · 0 and 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0	Philosophy		,,,,,,	,,,,,,	Professor of the
	2-1-1-0-1-1				Philosophy of
					Ethics and Religic
William Horosz	Assistant Professor	9	5,232	M-5,772	
J. Prescott Johnson	Instructor	9	4,188	A-4,512	
Kenneth R. Merrill	Instructor	9	4,092	A-4,404	
PHYSICAL EDUCATION FOR MEN					
Hugh V. McDermott	Professor	9	7,008	7,356	
Herbert G. Allphin	Associate Professor	9	5,628	5,916	
-	•		,,	/,/ ~	
TYSICAL EDUCATION FOR WON	ISN				_
Helen J. Gregory	Professor	9	6,204	M-6,840	
Virginia Morris	Associate Professor	9	6,060	M-6,516	
				,,,=0	

Name PHYSICAL EDUCATION FOR WO	Position MEN cont.	Mos.	Present Rate	1959-60 <u>Rate</u>	6318 XX. Remarks
Maurine Bowling Carole Hass Carolyn A. Darrough Billye A. Cheatum	Associate Professor Associate Professor Instructor Instructor	9 9 9	\$5,916 5,496 3,996 3,804	м-6,360 м-5,916 4,188 3,996	
PHYSICS					
J. Rud Nielsen Richard G. Fowler Robert A. Howard	Research Professor Professor Professor	9 9 9	11,124 7,920 (7,920) 3,960	м-12,900 м-8,724 м-8,724	1958-59: 1/2 time 1959-60: Full time
Irving Zinnes	Associate Professor	9	5,772	(M-6,360) 3,180	
Colin A. Plint Chun C. Lin Stanley E. Babb, Jr. Robert M. St. John	Associate Professor To Associate Professor Assistant Professor Assistant Professor	9 9 9	5,772 5,772 5,628 5,364	MA-7,356 M-6,672 M-6,060 M-5,772	0-1-00
PLANT SCIENCES					
Howard W. Larsh George J. Goodman William T. Penfound Norman H. Boke	Professor Professor Professor Professor	9 9 9	8,940 8,316 7,728 7,356	M-10,092 M-8,940 M-8,316 (M-8,316) 6,237	S.L.A. 1-16 to 6-1-60
Lawrence M. Rohrbaugh Elroy L. Rice James B. Clark Beal B. Hyde Frank A. Rinehart	Professor Associate Professor Associate Professor Assistant Professor Special Instructor	9 9 9 12	7,008 6,672 6,672 5,772 5,628	M-7,920	
PSYCHOLOGY				-	
Muzafer Sherif William B. Lemmon Carl R. Oldroyd Alfred Glixman Richard G. Cannicott Dale W. Peters	Professor Professor To Professor To Professor Assistant Professor Special Lecturer	12 9 9 9 12 12	6,360 1,500		Part time Part time
SECRETARIAL SCIENCE					
Raymond R. White E. K. Hatfield Rose K. Leske Billie D. Holcomb Jill M. Kimrey	Associate Professor Associate Professor Associate Professor To Associate Professor Instructor	9 9 9 9	6,672 6,516 5,628 5,100 1,860	7,008 6,840 5,916 A-5,916 2,046	1/2 time

Name	Position	Mos.	Present Rate	1959-60 Rate	6319 X3. Remarks
SOCIAL HORK					
C. Stanley Clifton J. J. Rhyne Ruth B. Haugen Dorothy Cram Edith Schroeder Lorraine D. Walling	Professor Professor Associate Professor Associate Professor Assistant Professor Assistant Professor	12 12 12 9 12	\$9,156 8,112 6,516 5,496 6,516 6,360	M-10,596 8,520 A-7,356 A-6,204 A-7,008 A-6,840	
Robert W. Ketner	Assistant Professor	12	(6,840)	NC-6,840	1958-59: Salary pad from Nat'l. Inst. of Mental Health
Jeanette B. Sumerfield Stanley M. Kemler	Special Instructor Special Instructor	9 4글	900 338	M-1,000 M- 400	Part time Part time
SOCIOLOGY					
Leonard M. Logan Wyatt Marrs Norman R. Jackman Jack E. Dodson Charles D. Whatley, Jr.	Professor Professor Assistant Professor Assistant Professor Assistant Professor	12 9 9 9	8,316 7,356 5,364 5,100 5,100	M-9,156 M-7,920 M-5,916 M-5,628 M-5,496	
SPECH					
Charles P. Green Carl H. Ritzman Albert J. Croft Kennon H. Shank Jack E. Douglas Roger E. Nebergall Ansel H. Resler William R. Carmack, Jr.	Professor Professor To Professor Associate Professor Assistant Professor To Associate Professor Assistant Professor	9999999	7,356 6,060 6,516 6,204 6,060 5,232 5,100 5,100	M-8,112 MA-6,672 M-7,356 M-7,008 M-6,672 M-5,916 M-5,916 5,364	
SPEECH AND HEARING CLINIC					
John W. Keys Donald T. Counihan	Director - Professor Supervisor of Speech Th			M-9,612	
Richard F. Krug	Assistant Professor Supervisor, School for Deaf-Instructor	12 the 12	7,008 6,516	м-7,920 6,840	
Braxton Milburn Helen R. Walcher	Clinical Audiologist Teacher of the Deaf -	12	6,672	7,008	
Patricia L. Braught Gwen A. Abbott Margaret A. Hoover Lois F. Campbell Ann Stanley Coley	Asst. Prof. of Speech Teacher of the Deaf Teacher of the Deaf Teacher of the Deaf Teacher of the Deaf Teacher of the Deaf	12 12 9 9	5,364 4,740 3,900 3,540 3,540 3,456	5,628 4,980 4,092 3,720 3,720 3,624	
<u> </u>		-			

Name	Position	Mos.	Present Rate	1959-60 Raice	6320 Remarks
THEORETICAL AND APPLIED M	echanics				
Richard V. James Fred R. Mouck	Professor Professor	9	\$7,728 7,176	A-8,724 A-7,920	
William L. Cory	To Professor	9	6,204	M-6,840	
James O. Melton	Associate Professor	9	5,916	A-6,516	
Brandon H. Griffith	Assistant Professor	9	4,740	A-5,496	
John B. Carney, Jr.	To Assistant Professor	9	5,628	5,916	
Stanley L. Moore	Instructor	12	4,740	A-5,496	
Dick D. Bednar	Instructor	9	4,860	NC → ,860	Began 1-16-59
Donald L. Willson	Instructor	9	3,996	4,188	
Robert L. Dillon	Instructor	9	3,996	4,188	
ZCOLOGY					
J. Teague Self	Professor	9	8,724	m-9,612	
George M. Sutton	To Research Professor	9	8,520	M-9,612	
Paul R. David	Professor	9	7,176	AM-7,920	
Arthur N. Bragg	Professor	9	6,672	M-7,176	
Carl D. Riggs	Associate Professor	12	7,920	M-8,724	
Richard A. Goff	Associate Professor	9	6,516	M-7,356	
Harriet Harvey	Associate Professor	9	6,516	M-7,356	
Cluff E. Hopla	Associate Professor	9	6,516	M-7,356	
Harley P. Brown	Associate Professor	9	6,360	M-7,176	
Howard P. Clemens	Associate Professor	9	5,772	m-6,360	
Charles C. Carpenter	To Associate Professor	9	5,232	M-6,060	
Alfred F. Naylor	Assistant Professor	9	5,232	5,496	
Kenneth S. Mills	Assistant Professor	9	5,100	M-5,628	
Robert D. Burns	Assistant Professor	9	5,100	m-5,496	
Gerald Braver	Assistant Professor	9	5,100	M-5,496	

 $\dot{\cdot}$

3. Melton Company, Inc., Oklahoma City Bidding Items #2 through #4 but bidding items manufactured by Wilmot Castle Co.

 Item #2
 \$2,299

 Item #3
 3,388

 Item #4
 1,751

All net, fob Norman

Bids on Item #1 were solicited from 12 vendors but only one bid was received.

President Cross recommended that the bid of Heinicke Instruments Company, the only bidder on Item #1, be accepted. He recommended that the low bid submitted by The Melton Company, Oklahoma City, for Items 2, 3 and 4, be accepted.

Approved on motion by Regent Benedum.

The matter of installing dictating equipment for the Central Stenographic Service was again discussed, the following statement and recommendation having been presented at the May 13 meeting but action postponed:

The following two bids have been received on dictating and transcribing equipment for the Central Stenographic Service which is to be established next fall:

Dictaphone Corporation \$7,380.00 Mitchell-Simpson Company (Ediphone) 6,981.36

- D. R. Kimrey, Director of Purchasing; J. C. Mayfield, Director of the University Book Exchange, who has been designated administrative officer in charge of the Central Stenographic Service; and Roscoe Cate, Business Vice President, recommend that the Dictaphone Corporation bid be accepted as the best bid, even though not the lowest bid. Reasons are as follows:
- 1. The Dictaphone Corporation bid includes an offer to train University service personnel to maintain all dictaphone equipment on the campus. Since there are now approximately 100 dictaphone machines in use, it is believed that a substantial saving can be made by having maintenance work done by the University mechanics. The University has handled its own maintenance service on typewriters for many years and has found this practice to be advantageous.
- 2. Use of Dictaphones in the Central Stenographic Service would permit interchange of equipment campus wide, and also make it possible for offices having Dictaphones to send belts to the Central Service for transcribing during times of peak load. Some offices with only medium loads could get along without a transcribing machine and send all belts to the Central Service.

3. Faculty members and administrative officers using the new telephone dictating service will find it more convenient to use a recording machine with which they are familiar.

4. A report from a leading law firm in Oklahoma City which made a careful survey of all types of recording machines available in Oklahoma City found the Dictaphone more efficient than disk-type machines such as Ediphone.

President Cross concurred in the recommendation to purchase the Dictaphone Corporation equipment even though the bid is about \$400 higher than that from Mitchell-Simpson (Ediphone) because practically all of our present equipment is Dictaphone.

Regent Morgan moved, and it was voted to approve the President's recommendation.

Regent Savage asked that he be recorded as voting NO on the motion.

President Cross recommended that the policy of permitting a maximum of 60 freshman boys and 60 sophomore boys to substitute University Band for basic Military, Air or Naval Science and Physical Education be continued.

Approved on motion by Regent Savage.

President Cross reported the Oklahoma Gas and Electric Company has a pole line running across the south side of the University campus, approximately 60 feet north of the boundary line. The easement for this line, dated September 14, 1955, provided that if the State Highway Department failed to take steps toward constructing a highway along the south boundary of the campus within three years, the Oklahoma Gas and Electric Company would, upon request of the University, move the pole line to a location one foot north of the University's south boundary.

Relocation of the line is needed in order to clear the area to be used for the Continuing Education Center.

President Cross recommended that the Board of Regents request the Oklahoma Gas and Electric Company to move the pole line to within one foot of the University's south boundary.

Approved on motion by Regent Morgan.

President Cross reported the Trustees of the University of Oklahoma Foundation unanimously recommend that the new high-speed computer building

be named the MERRICK BUILDING in honor of Ward S. Merrick and his family who have done so much for the University of Oklahoma. He concurred in the recommendation.

President Cross was authorized to confer with Mr. Merrick and determine the exact name he would prefer, either MERRICK BUILDING or otherwise.

President Cross recommended that the Regents authorize entering into a contract with the University of Oklahoma Research Institute for the fiscal year of 1959 whereby the University of Oklahoma will provide the following:

- 1. Use of buildings for research projects and administration;
- 2. Use of facilities and equipment, except as set forth below:
- 3. Supporting activities of the University relative to faculty, students and general administration. Routine services of the Physical Plant for janitorial service, maintenance, heat, light and power (except as noted below);
- 4. Use of libraries of the University;
- 5. Such other services as may be rendered in support of the activities of the Research Institute, except as noted below.

The following services of the University are specifically exempted from inclusion in the basic rate. Charges covered by these items will be paid by the Research Institute upon receipt of billings from the University.

- 1. Modification of Research Institute administrative or project space, to be charged at the same rate as is charged to University departments or agencies for like work.
- Repairs to buildings or facilities that are required as a
 result of Research Institute activities of an unusual nature,
 above and beyond routine repairs and maintenance, to be
 charged at the same rate as is charged to University departments or agencies for like work.
- 3. Rental of typewriters, audio-visual equipment and other equipment, duplicating, photographic, use of aircraft and motor vehicles, and other services of the University covered by established schedule of charges, as per specific rates attached hereto.
- 4. Postage and communication expense, charged at cost.

5. Services of the Physics Shop, glassblower, and other special shops, as per specific rates hereto attached. If any shop whose rate is not covered hereby is used by the Institute, a rate covering its service will be filed immediately.

- 6. Use of equipment for which a standard service charge is established, according to the schedules hereto attached. If any equipment for whose use a charge is not embodied in such exhibit is used by the Institute, an exhibit showing charges therefor will be filed immediately.
- 7. Charges for utilities where unusual amounts of power, heat, or water are required, under conditions and at rates determined at the time of use.
- 8. All other services of the University, not covered by the basic service and rental charges, and for which regular charges are established, will be paid for according to such rates.

All schedules of established charges are subject to modification or change, when necessary, such modification or change to be evidenced by writing executed by both parties through their President and Executive Director respectively.

BASIC SERVICE AND RENTAL CHARGE

\$65,000 for the year.

RATES FOR SPECIAL SERVICES AS SHOWN IN SCHEDULE ATTACHED TO CONTRACT AND AGREEMENT.

President Cross recommended that the President of the Board be authorized to execute the contract, and that the President of the University be authorized to sign agreements of schedule of rates for special services.

Approved on motion by Regent Benedum.

Following is a copy of a communication from Mr. Freeland, Secretary-Manager of the Oklahoma Memorial Union with reference to the proposed expansion of the Union Building:

"March 27, 1959

"Dear Mr. Cate:

"Preliminary plans of the proposed Union expansion have been submitted by the architects, Sorey, Hill and Sorey, however, there are several legal questions involved in any additions to the present building under the trust and lease agreements between the Board of Trustees and the Board of Regents.

"We need a legal opinion setting forth the requirements that should be met in order to finance an addition to the Union with a separate bond issue that would not conflict with the existing agreements.

"In a conference with the Trust Department of the First National Bank and Trust Company, trustees for the present bond issue, it was suggested that a plan could be worked out between the Board of Regents and the Board of Trustees whereby the Trustees could sell a portion of the land to the Regents, which in turn would release the land to the Board of Trustees for the planned addition to the present Union building, thereby making it possible to issue new bonds on the new addition.

"It would be appreciated if you would ask Mr. Elkouri to give you an opinion on the above plan or another plan that would be in keeping with the present trust and lease agreement.

"I am enclosing a copy of our Association Bulletin which tells of the College housing bill and the expansion programs of other Unions, which I thought might be of some interest to you.

Sincerely,

/s/ Hillyer

W. H. Freeland Secretary-Manager"

Following is a copy of an opinion from Frank Elkouri on the legal aspects of financing the proposed expansion, and a memorandum from Roscoe Cate:

"TO: Mr. Cate DATE: March 31, 1959

FROM: Frank Elkouri SUBJECT: Financing Addition to Student

Union Building

"Since the present Student Union Building Bonds are retired (both interest and principal) by student fees pledged by the Regents, and since the Union in fact nets very little profit, there appears to be little possibility of financing additions to the Union Building on a 'self-liquidation' basis. I have talked briefly with Hillyer Freeland and have examined briefly the Transcript of Proceedings for issuance of the present Student Union Building Bonds. It appears possible for the Trustee (First National Bank of Oklahoma City) of the present bondholders to release, to the Regents or to the Oklahoma Memorial Union Corporation, that portion of the original 2-acre Union site on which no part of the Union Building actually rests; thus, the released land would no longer be subject to the lien of the present bondholders (the land could be released by the Trustee for a reasonable consideration without obtaining consent of the bondholders). Then, additions could be financed in the same manner as the present Union Building -- that is of course,

if the Regents are willing to pledge additional student fees (or more of the present student fee) toward payment of principal and interest on new bonds. Since there is no pledge of the net revenues (such as they are) of the present building to the present hondholders, their security would not be impaired by the new bond issue (if the Regents pledge student fees other than the 130% pledge backing the present Union Bonds), and it does not appear that their approval of the new issue would be required.

"I doubt that the Regents could issue bonds to finance the new addition under 70 O.S. §§ 2071 et. seq. (under which our dormitory bonds were issued) since the new addition to the Union likely would not be self-liquidating and possibly not 'revenue producing.'"

"TO: President Cross DATE: April 15, 1959

FRCM: Roscoe Cate SUBJECT: Student Union Addition

"The basic annual interest and principal cost for a \$1,000,000 addition to the Student Union Building, assuming $4\frac{1}{2}$ % interest rate, would be \$54,343 for a 40-year bond issue or \$67,439 for a 25-year bond issue.

"Even if this much money could be taken out of fee income, I do not at this time see any answer to the question raised by Mr. Frank Elkouri in the last paragraph of the attached memorandum."

It was the consensus of the Regents no action be taken on the matter at this time, and that a report on the Union Bond situation be presented at the July meeting.

President Cross presented the following estimates of income and expenditure for the Oklahoma Memorial Union for 1959-60 and for 1958-59. The 1958-59 estimate is adjusted to eliminate the months affected by the fire, in order to provide a comparison with the proposed 1959-60 budget.

The budget as presented calls for the same amount of student fee income as this year -- \$30,000. It is estimated that \$37,808.87 of the mandatory fee collection will be available for equipment and repairs.

\$ 57,938.20

7,822.00

11,656.38

THE OKLAHOMA MEMORIAL UNION, INC. ESTIMATED INCOME AND EXPENSE ANALYSIS

From July 1, 1959 to June 30, 1960

Income

Departmental Income
Food Services
The Union Mart
The Game Room

The Ballroom		\$ 6,000.00	
The Apartments		3,223.42	
The Barbershop		6,534.84	\$93,174.84
and but but bridge			775,274,004
Other Income			
Union Concessions		\$ 2,600.00	
Faculty Club		3,900.00	
Student Fees - Utilities		30,000.00	
Student Fees - Equipment &	Repairs	37,808.87	
University Book Exchange		2,400.00	76,708.87
			.
Gross Income			\$169,883.71
Expenses			
House			
Supplies	\$ 3,000.00	•	
Utilities	40,000.00		
Salaries & Wages	26,000.00		
Repairs	14,000.00		
Laundry	700.00		
Improvements & Equipment	32,000.00	\$115,700.00	
Business Office			
Salaries, Administrative	\$16,692.00		
Travel	1,500.00		
Salaries, Clerical	17,000.00		
Office & Business Expense	5,600.00		
Advertising	1,000.00		
Entertainment	500.00		
Insurance	7,500.00		
Taxes	1,400.00	51,192.00	
Total Expenses			\$166,892,00
Mand of 1			A
Estimated excess income over ex	berse		\$ 2,991.71
From May 1 to August 30, 1957 a	nd		
September 1, 1958 to April 30,			
Income			
Departmental Income			
Food Services		\$ 55,224.33	
The Union Mart		6,871.03	
The Game Room		10,501.53	
The Ballroom		5,076.96	
The Apartments		3,081.35	A
The Barbershop		6,276.23	\$ 87,031.43

Union Concessions Faculty Club Student Fees - Utilities Student Fees - Equipment & University Book Exchange	& Repairs	•	2,316.07 3,849.00 27,854.19 40,713.23 2,261.72	\$ 76,994.21
Gross Income				\$164,025.64
Expenses House				
Supplies	\$ 3,381.69			
Utilities	37,125.53			
Salaries & Wages	25,156.43			
Repairs	14,265.77			
Laundry	662.50		•	
Improvements & Equipment		\$117.809.89		
Business Office		, ,		
Salaries, Administrative	15,374.66			
Travel	1,378.05			
Salaries, Clerical	16,616.71			
Office & Business Expense	-			
Advertising	1,056.20			

Total Expense \$167,042.25

49,232.36

144.77

7,776.67

1,290.92

Excess expense over income

Entertainment

Insurance

Taxes

Other Income

\$ 3,016.61

President Cross recommended that the Regents approve the requested student fee allocation for the Oklahoma Memorial Union for 1959-60. Approved on motion by Regent Savage.

President Cross recommended approval of Will Rogers Memorial Scholarships for the 1959 Summer Session as shown below:

I. Scholarships for the Handicapped

Name	Instal Number	lments <u>Amount</u>	Amount W.R.F.	_	<u>Total</u>	Handicap
Caturano, Vincent P.	2	\$50	\$ 50	\$50	\$100	Paralysis, arms
Grazier, Garland R.	2	70	70	70	140	Post polio
Greb, Ronald R.	2	35	35	35	70	Blind
Jones, Raythel E.	2	35	35	35	70	Blind
LaGrone	2	35	35	35	70	Blind

		lments	Amount	_		
Name	Number	Amount	W.R.F.	V.R.F.	Total	Handicap
McBride	2	\$35	\$35	\$35	\$70	Blind
Powers, William 3.	2	45	45	45	90	Leakage of Heart Valves
Tooley, Richard L.	2	55	55	55	110	Reart damage (rheumatic fever)
Turner, Dorothy C.	2	50	50	50	100	Rhematic arthritis (wheelchair)

Approved on motion by Regent Morgan.

The Chair asked that information on the result of aid to those receiving Will Rogers grants be assembled.

Dean Everett reports that Dr. Ralph C. Emmott, recently appointed Associate Preceptor has left Stilwell. Dr. Green, Preceptor, has suggested Doctors William Z. Cook and Robert Currie as Associate Preceptors. President Cross recommended approval.

Approved on motion by Regent Northcutt.

President Cross recommended approval of Chairmanships submitted by the Dean of the School of Medicine and approved by the Advisory Board, effective July 1, 1959 to June 30, 1961, the appointments as shown below:

Department of Anatomy

Dr. Ernest Lachman, Chairman

Department of Microbiology

Dr. L. Vernon Scott, Temporary Chairman

Department of Biochemistry

Dr. Mark R. Everett, Chairman

Dr. Arley T. Bever, Vice-Chairman

Department of Pathology

Dr. William E. Jaques, Chairman

Department of Pharmacology

Dr. Paul W. Smith, Chairman

Dr. Harold A. Shoemaker, Vice-Chairman

Department of Physiology

Dr. A. N. Taylor, Chairman Dr. James W. H. Smith, Vice-Chairman

Department of Preventive Medicine and Public Health

Dr. Kirk T. Mosley, Chairman

Dr. W. W. Schottstaedt, Vice-Chairman

Approved.

Bids on a hospital sterilizer were received by the Medical Canter as a replacement of a larger sterilizer for the Central Sterile Supply in University Hospitals as follows:

American Sterilizer Company Erie, Pennsylvania

\$8,356

Melton Company, Inc. Oklahoma City

8,796

Only two major companies manufacture this particular item.

President Cross recommended that the low bid, submitted by the American Sterilizer Company, be accepted. Approved on motion by Regent Morgan.

Bids on X-Ray therapy equipment were received from General Electric X-Ray, Greb X-Ray, Kincheloe, and Merkel. Seven members of the Department of Radiology considered the bids and the specifications of the four machines. A majority, including the Department head, decided that the best over-all bid was the one submitted by Kincheloe for \$17,783.56, less \$2,000 trade-in allowance for an old 250 KV c-p Machine.

President Cross recommended that the purchase be made from Kincheloe as requested. Approved on motion by Regent Northcutt.

The budget for the Medical Center for the fiscal year 1959-60 was presented with accompanying communications from Dean Everett and Raymond Crews as follows:

"May 26, 1959

"Dear President Cross:

"Enclosed we are forwarding budget requests for the University of Oklahoma Medical Center for the fiscal year 1959-60, so that they will be

available for approval by the President and transmission to the Regents of the University at their June meeting.

"The request for the School of Medicine is based on a conservative estimate of income from state sources and other income. Recommendations for faculty salary increases are incorporated. Such increases fall short of the amounts needed to successfully compete in retaining desirable faculty members, but we must wait to recommend any further adjustments until a more favorable assured income might be available to the school. No adjustments have been made in the salaries of non-faculty personnel, but we hope to present some recommendations for such an adjustment of the budget in July. The same statement would apply to adjustments for maintenance budgets for departments. I am enclosing two copies of a letter from the Business Administrator bearing on the request for the School of Medicine.

"In a second enclosure from Mr. Crews he states the reasons that we cannot at this time forecast the funds to be available for the operation of the University Hospitals and the School of Nursing during the next fiscal year. Therefore we respectfully request the President and the Regents to approve a continuation of the present operating budget for the hospitals and the School of Nursing at the current level for the first two months of 1959-60 fiscal year. It is our intention to submit recommendations for an adjustment of this budget prior to the September meeting of the Regents.

"Not indicated in these budgets is the need for an increased salary for the position of Superintendent of the University Hospitals. In confirmation of a discussion with the President, I respectfully request that a maximum of \$15,000 be approved for this position, \$12,000 from the University Hospitals and \$3,000 from the School of Medicine budget. Only with a salary at this level can we be successful in filling a most important administrative position, vacancy of which will develop July 1, 1959.

"I wish also to respectfully recommend for the consideration of the President and the Regents that the salary of the Business Administrator of the Medical Center be increased by \$1,000, which is commensurate with the increases recommended for the heads of departments of the School of Medicine.

Cordially yours,

/s/ Mark R. Everett

Mark R. Everett Director and Dean"

"May 25, 1959

"Dear Doctor Everett

"Attached is a copy of the Medical School Budget Request for the fiscal year 1959-60. Additional copies are available for transmittal to the

President for his approval and transmission to the Regents. The budget for the University Hospitals, including the School of Nursing, will be discussed in a separate letter.

"I call to your attention that the estimate of income from State Appropriation is just that -- an estimate. I feel, however, that it is a conservative one. The estimate of income from other than State Appropriations has been prepared conservatively, keeping in mind the necessity of having available an equal amount for the second year of the biennium. It should be noted also that there is some \$77,000 provided for positions which are currently vacant and some of which are new to this year's budget. If our State Appropriation should fall short of our estimate, some of these positions could remain unfilled.

"It should be noted also that while salary increases of approximately \$1,000 per full time faculty member were provided, no adjustments were made in any other salary or wage. We hope that funds will become available to make adjustments in the salaries of this non-faculty group. In the event that they do we should submit an adjusted budget in either July or September.

"The only adjustments made in maintenance budgets were in those overhead accounts such as postage, telephone and telegraph, utilities, etc. Should additional funds become available we will need to make adjustments in the departmental operation and maintenance budgets.

"In view of the uncertain financial picture I feel that we should urge the approval of this Medical School budget at this time and plan to submit a corrected budget at a later date, probably at the September meeting of the Regents.

Sincerely,

/s/ Raymond D. Crews

Raymond D. Crews Business Administrator"

"May 25, 1959

"Dear Doctor Everett

"It is virtually impossible at this time to forecast with any degree of accuracy the funds to be available to the University Hospitals and the School of Nursing for the fiscal year 1959-60. The Legislature has not taken definitive action on Senate Bill No. 20 which would provide additional funds for the Crippled Children's Program in Oklahoma. To date no bill has been submitted to provide any appropriation to the Crippled Children's Commission as it is currently constituted. This legislation, or the lack of legislation,

could affect the income of the Hospitals by as much as \$800,000. In addition, if the Governor's \$50,000,000 request should become the actual appropriation, and if the State Regents reduced their \$64,000,000 plus asking budgets on a pro-rata basis, the University Hospitals would receive less money per year than from the \$45,000,000 appropriated for the current biennium. In view of these uncertainties it seems wiser that we should request the Regents to approve the continued operation of the Hospitals and School of Nursing at their current level of budgeted expenditures for the first two months of the 1959-60 fiscal year. A detailed budget could then be submitted to the Regents for approval at their September meeting. I am sure that sufficient funds will be available to cover this two months period of operation.

"Attached is a summary of estimated income based on current operations, and a summary by function of the current level of expenditures. Additional copes are available for transmittal to the President for his approval and submission to the Regents for their approval.

"I feel that we should urge approval of this plan at the June meeting of the Regents so that the Hospitals and School of Nursing Department Heads can make necessary plans.

Sincerely

/s/ Raymond D. Crews

Raymond D. Crews
Business Administrator"

Also presented, as shown below, was the summary of estimated income and proposed expenditures for the University Hospitals. President Cross explained that the budgets do not provide for any increase in salaries for Dean Everett and Raymond Crews, and he recommended an increase of \$1,000 in the annual salary of each of the above. He stated the salaries with this adjustment are not out of line with similar positions elsewhere.

UNIVERSITY HOSPITALS SUMMARY OF ESTIMATED INCOME 1959-60

Source	Anount		
Patient Accounts			
Private and Pay Clinical	\$450,000		
Oklahoma Commission for Crippled Chil-	•		
dren	550,000		
Department of Public Welfare	400,000	\$1,400,000	

Sales and Services		
Cash Sales from Stores	\$ 75,000	
Pre School Nursery	10,000	
Pay Telephone and Vending Machines	4,000	
Out Patient Registration Fees	10,500	
Cafeteria Sales	100,000	
Other Sales	30,000	\$ 229,500
Student Fees	,	
School of Nursing Fees	12,000	
School of Medicine Health Service	7,000	19,000
Total Estimated Revolving Fund		1,648,500
Estimated State Appropriation*		2,381,046
Total Estimated Available		\$4,029,546

6334

UNIVERSITY HOSPITALS SUMMARY BY FUNCTION OF PROPOSED EXPENDITURES 1959-60

Function		Request 1959-60	•
	<u>Salaries</u>	Maintenance	Total
Administration and General			
Expense	\$ 322,260	\$ 86,392	\$ 408,652
Professional Care	1,599,792	218,667	1,818,459
Independent Divisions	335,554	238,392	573,946
General Services	513,327	312,094	825,421
Operation and Maintenance of	·	•	•
Physical Plant	40,800	202,713	243,513
Stores for Cash Resale	•	75,000	75,000
TOTAL	\$2,811,733	\$1,133,258	\$3,944,991
From State Funds			\$2,381,046
From Other Funds			\$1,563,945

President Cross recommended approval of the budgets for the School of Medicine and University Hospitals, with the corrections to show the increases for Dean Everett, and Raymond Crews as proposed by Dean Everett in the communications.

^{*1958-59} Allocation

 $^{25/23 \}times 2,381,046 = 2,588,092$

^{25/32.16} x 3,047,429 (State Regents 1959-60 Request) = 2,368,957

Regent Savage moved, and it was voted to approve the recommendation.

President Cross reported that Hudgins-Thompson-Ball and Associates, Architects for the Outpatient Addition to University Hospitals, report that the building is finished except for three small items with estimated value of \$985. Raymond Crews, Business Administrator of the Medical Center, and Herb O'Neil, Superintendent of the Physical Plant, concur in this report. The Medical Center is anxious to occupy the new addition immediately.

President Cross recommended that the Board of Regents accept the addition as complete and authorize final payment to the contractor, provided:

- 1. That the contractor deposit with the Business Administrator a cashier's check for \$985 to insure completion of three items still pending; and
- 2. That the contractor deliver affidavit certifying that all bills for labor, materials and machinery rental used on the job have been paid, and consent of surety for the final payment to be made.

Approved on motion by Regent Northcutt.

The report on gifts and grants for the Medical Center, in the total amount of \$212,580.62 for the period March 19 through May 11, 1959, as shown in the agenda was received. No action.

President Cross stated the Legislature has appropriated funds to match Federal Funds (see p. 6139 - 10/8/58) for the purpose of constructing a Medical Research Building, and that Dean Everett has requested the Regents to select an architect to prepare plans and specifications for this building. Several firms of architects, any one of which would be acceptable, were suggested by Dean Everett.

Following a discussion it was unanimously voted to award the contract for architectural services to the firm of Coston-Frankfurt-Short, Architects and Engineers.

Regent Savage made the suggestion that architects on construction be requested to call for separate bids on mechanical and electrical work, and steel from sub-contractors and that such bids be considered by contractors in submitting bids for the project.

President Cross recommended that Dean Harrison Kerr, College of Fine Arts, not be continued as Dean, but that his tenure as Professor of

Music be honored. He asked that the matter be held open until July 1 and if Dean Kerr submits his resignation, the change in status be recorded as a resignation.

Moved by Regent Savage, and voted, to approve the procedure as requested by President Cross.

There being no further business the meeting was adjourned at 12:00 noon.

Emil R. Kraettli, Secretary

Lun Kractiti

7/8/59 Regents Meeting. Authorized to correct minutes of meeting on June 3, 1959 to show that the Regents approved naming of the new Athletic Dormitory
"WASHINGTON HOUSE" as recom ended by Athletic Director Wilkinson.

E.R.K.