

MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
WEDNESDAY, MAY 14, 1958 - 10:00 A.M.

A regular meeting of the Board of Regents of the University of Oklahoma was held at 10:00 a.m. on Wednesday, May 14, 1958, in the office of the President of the University, Norman.

The following were present: Regent McBride, President of the Board presiding; Regents Grisso, Savage, Morgan, Northcutt, Little.
ABSENT: Regent Benedum.

The Chair directed the Secretary to place the matter of deferred pledging on the agenda for the next meeting for reconsideration, action to be taken only if all members of the Board are present.

The minutes of the meeting held on April 11, 1958, except that part which has to do with deferred pledging (pp. 6003-6010) were approved, a copy having been sent to each member of the Board by mail under date of April 30, 1958.

President Cross reported that the Council on Instruction and the Budget Council had recommended that the School of Social Work be discontinued on account of the small enrolment and excessive cost of instruction. He stated he had considered the matter carefully and had decided not to follow the recommendations. The welfare program in Oklahoma is an extensive one. Trained personnel qualified for work in the program are urgently needed. Those interested in social work have indicated they would help in formulation of plans to increase the enrolment, to establish scholarships, and to reduce per capita costs of instruction. "For these reasons I do not recommend closing the school, but I wanted to inform you of the recommendations."

The Chair stated there is a need for workers, and it is becoming more pressing all the time.

President Cross stated he felt it would be a mistake to give up the program at this time.

No further comments and no action.

President Cross reported the Interfraternity Council had presented a check in the amount of \$1,800 to be used to buy books in the library to complete certain collections in the library. He suggested that an expression of appreciation be sent to the Interfraternity Council.

Regent Grisso moved, and it was voted, that the suggestion be carried out.

President Cross reported that the Alumni Executive Board, at a meeting on April 26, had adopted a resolution granting Boyd Gunning a leave of absence in order to give full time in a campaign to raise \$400,000 to finance the construction of a high-speed electronic computer, as requested by the Regents at the meeting held on April 11 (p. 6011). He stated that David Burr will assume the duties of the alumni secretary in Boyd Gunning's absence.

A communication from Dr. Oliver Hodge, State Superintendent of Public Instruction, concerning the location of his football tickets was read by President Cross. It was agreed that this matter be turned over to the Regents' Ticket Policy Interpretation Committee (Regents Benedum and Little).

Regent Grisso requested confirmation of the mail vote authorizing advertising for bids for an oil and gas lease on the Custer County Farm. He stated he had been informed a bid of \$12,000 plus \$80,000 in oil payments would be submitted.

Regent Northcutt moved, and it was voted, to confirm the authorization by mail, and that Regent Grisso be complimented for his work in this connection. Regent Grisso read a letter from Regent Benedum, who was absent from the meeting, in which he indicated approval for confirmation of the mail vote.

President Cross reported with reference to the concession stand in the Crippled Children's Hospital for the blind man. He stated Governor Gary had provided \$10,000 for construction of facilities and that bids were submitted, the lowest one in the amount of \$14,242. No other funds are available for this purpose.

President Cross recommended that all bids be rejected, and that new bids be advertised.

Moved by Regent Morgan, and voted, to approve the recommendation.

Regent Grisso requested unanimous consent to present a report of the Investment Committee for investment of Sallie B. Clark Fund.

It was unanimously voted to have Regent Grisso make the report.

Regent Grisso submitted the following report of the Regents' Investment Committee, and moved its adoption:

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REPORT OF INVESTMENT COMMITTEE

May 13, 1958

Board of Regents: RE: Sallie B. Clark Loan Fund

This fund had on March 31, 1958, total assets of approximately \$107,109, which consisted of:

Cash	\$ 9,329.63
Loans	10,965.10
Investments - Book Value	<u>86,895.93</u>
	\$107,190.66

Late in April \$20,000 U.S. Treasury bonds matured. Your investment committee sought the advice of the Liberty National Bank for securities in which to reinvest this sum.

Since it appeared that the cash was only slightly less than the outstanding loans, there was no need to do otherwise than reinvest it. They recommended as follows: The purchase of securities listed at the price set opposite.

	First National Bank, Oklahoma City	\$ 3,450.
100	Liberty National Bank Oklahoma City	2,695.
shares	General Motors	3,850.
each	Jones & Laughlin Steel	3,850.
	Houston Lighting & Power	<u>5,700.</u>
		\$ 19,545.

The above prices are approximate.

It should be noted that three of these investments namely, The First National Bank, The Liberty National Bank and Jones & Laughlin are calculated to make us friends, as well as to be an excellent investment.

We, the undersigned, recommend the purchase at the approximate prices scheduled above these securities.

Respectfully submitted,

INVESTMENT COMMITTEE
BOARD OF REGENTS

BY: /s/ W. D. Grisso, Chairman

/s/ Leonard Savage, Member

/s/ Dave Morgan, Member

Unanimously approved.

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Personnel items appearing in the agenda as shown below were presented:

FACULTY

LEAVES OF ABSENCE:

Elbridge D. Phelps, Professor of Law, leave of absence without pay, January 16, 1959 to June 1, 1959.

Clifford M. Baumbach, Associate Professor of Business Management, extension of leave of absence without pay to September 1, 1959.

Richard A. Goff, Associate Professor of Zoology, leave of absence without pay, September 1, 1958 to September 1, 1959.

Rolf Hayn, Assistant Professor of Economics, leave of absence without pay, September 1, 1958 to January 16, 1959.

Edwin Fogelman, Assistant Professor of Government, leave of absence without pay, September 1, 1958 to September 1, 1959.

Charles Joseph, Assistant Professor of Music, leave of absence without pay, September 1, 1958 to September 1, 1959.

APPOINTMENTS:

Alexander J. Kondonassis, Assistant Professor of Economics, \$5,496 for 9 months, September 1, 1958.

Kenneth Selby Mills, Assistant Professor of Zoology, \$5,100 for 9 months, September 1, 1958.

Stephen Merton Sutherland, Instructor in Geography, \$5,364 for 9 months, September 1, 1958.

Kenneth R. Merrill, Instructor in Philosophy, \$4,092 for 9 months, September 1, 1958.

Sally Ross Massey, Instructor in Physical Education for Women, \$4,404 for 9 months, September 1, 1958.

CHANGES:

William Seeman, Associate Professor of Psychiatry, Neurology and Behavioral Sciences, School of Medicine; given additional title of Associate Professor of Psychology, Norman Campus, no salary, 9 months, 1/4 time, September 1, 1958. ✓

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Henry Ernest Spuehler, Clinical Audiologist, Speech and Hearing Clinic; given additional title of Assistant Professor of Speech, February 1, 1958.

RESIGNATIONS:

Casper Goffman, Professor of Mathematics (was appointed Research Professor to be effective September 1, 1958), June 1, 1958.

Hugh Alan Ellis, Assistant Professor of Zoology, June 1, 1958.

Roberta D. Ortenburger, Assistant Professor of Zoology, June 1, 1958.

David Freeland Parmelee, Instructor in Zoology, June 1, 1958.

Harold Joseph Garner, Instructor in Modern Languages, June 1, 1958.

Levon Garrison, Instructor in Physical Education for Women, June 1, 1958.

Reuben Billy Muns, Instructor in Theoretical and Applied Mechanics, June 1, 1958.

Betty C. Pollis, Special Instructor in Psychology, March 18, 1958.

SUMMER SCHOOL

APPOINTMENTS:

Robert William Milton, Visiting Professor of Music, \$630 per month, June and July, 1958.

Daniel R. Mandelker, Visiting Associate Professor of Law, \$810 per month, June and July, 1958.

John S. Ezell, Associate Professor of History, \$486 per month, 3/4 time, June and July, 1958.

Maurine Bowling, Associate Professor of Physical Education for Women, Field Development Services, \$309 per month, 1/2 time, June and July, 1958.

Carole Hass, Assistant Professor of Physical Education for Women, Field Development Services, \$282 per month, 1/2 time, June and July, 1958.

Billye Ann Cheatum, Instructor in Physical Education for Women, Field Development Services, \$396 per month, June and July, 1958.

Evelyn J. Anderson, Special Instructor in Library Science, \$630 per month, June and July, 1958.

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Dan L. Willson, Instructor in Plant Sciences, \$552 per month, June and July, 1958.

Leon S. Ciereszko, Principal Investigator, National Institutes of Health (Chemistry), \$775 per month, June and July, 1958.

Raymond D. Daniels, Principal Investigator, DuPont Summer Research Grant (Chemical Engineering), \$724 per month, June and July, 1958.

Donald Hubert Kelly, Graduate Assistant, Department of Chemistry, \$170 per month, 1/2 time, June and July, 1958.

Norma Jean Hostetler, Graduate Assistant-Accompanist in Music, \$140 per month, June and July, 1958.

Nancy Jane Davis, Music Assistant, University School, \$120 per month, part time, June and July, 1958.

Peter James Chandler, Graduate Assistant in Psychology, \$95 per month, 1/4 time, June and July, 1958.

CHANGE:

William R. Bandy, Professor of Law and Legal Adviser to President's Office, given additional title of Acting Dean, College of Law, \$846 per month, June and July and August, 1958.

DECLINED TO ACCEPT SUMMER SCHOOL APPOINTMENT:

George B. Fraser, Professor of Law, Acting Dean, College of Law.

Norman H. Boke, Professor of Plant Sciences.

Lonnie Gilliland, Visiting Lecturer in Education.

GRADUATE ASSISTANTS

APPOINTMENTS:

Jessie Chin-ji Ho, Department of Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1958.

John Francis Pereira, Department of Chemistry, \$1,800 for 9 months, 1/2 time, September 1, 1958.

Robert Gene Steed, Department of Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1958.

Archie Doyle Brock, Department of Mathematics and Astronomy, \$1,560 for 9 months, 1/2 time, September 1, 1958.

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Malvan Dewayne Carter, Department of Mathematics and Astronomy, \$1,320 for 9 months, 1/2 time, September 1, 1958.

Billy Gene Hodges, Department of Mathematics and Astronomy, \$1,800 for 9 months, 1/2 time, September 1, 1958.

Albert Leroy Mullikin, Department of Mathematics and Astronomy, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Robert Evert Stong, Department of Mathematics and Astronomy, \$1,320 for 9 months, 1/2 time, September 1, 1958.

Kathryn Joyce Corrick, Department of Modern Languages, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Bogumil Walter Frenk, Department of Modern Languages, \$1,320 for 9 months, part time, September 1, 1958.

Judith Ann Link, Department of Modern Languages, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Robert Lee Maurizzi, Department of Modern Languages, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Nicholas W. Rokas, Department of Modern Languages, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Don Colesto Ahshapanek, Department of Plant Sciences, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Norman Loyal Goodman, Department of Plant Sciences, \$1,560 for 9 months, 1/2 time, September 1, 1958.

Gwendolyn Ersulla Nix, Department of Plant Sciences, \$1,320 for 9 months, 1/2 time, September 1, 1958.

Venetta Bynum Kell, Department of Secretarial Science, \$1,800 for 9 months, 1/2 time, September 1, 1958.

RESIGNATION:

Nelda Lee Cawthon, Department of Psychology, April 13, 1958.

SCHOLARSHIPS, FELLOWSHIPS, RESEARCH ASSISTANTS

APPOINTMENTS:

Paul Holger Odense, Research Assistant, National Institutes of Health (Chemistry), \$200 per month, 1/2 time, June 1 to August 31, 1958.

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Robert Wayne Schmidt, Research Assistant, National Institutes of Health (Chemistry), \$200 per month, 1/2 time, June 1 to August 31, 1958.

RESIGNATIONS:

Gary Ball, Research Assistant, Bureau of Business Research, April 19, 1958.

Esther M. Ciereszko, Research Assistant, National Institutes of Health Grant (Chemistry), March 21, 1958.

NON-ACADEMIC

APPOINTMENTS:

Frank W. McClain, Extension Specialist III, Director of Correspondence Study, General Services, \$5,628 for 12 months, June 1, 1958.

David Walter White, Extension Specialist II, Field Development Services, \$4,512 for 12 months, April 17, 1958.

RESIGNATION:

George Edward Skinner, Librarian PII, Associate Law Librarian, July 1, 1958.

RETIREMENT:

Lucy Tandy, Extension Specialist II, Director of Correspondence Study, General Services, July 29, 1958.

UNIVERSITY OF OKLAHOMA MEDICAL CENTER

APPOINTMENTS:

Margie Coleman Jones, Instructor in Nutrition, clinical rates, April 7, 1958.

Vernon V. Sisney, Instructor in Medical Psychology, Department of Psychiatry, Neurology and Behavioral Sciences, clinical rates, July 1, 1958.

Albert B. Wade, Instructor in Psychiatric Social Work, Department of Psychiatry, Neurology and Behavioral Sciences, clinical rates, July 1, 1958.

Ralson Raymond Hannas, Jr., M.D., Clinical Assistant in Medicine, clinical rates, May 1, 1958.

Alfonso Paredes, M.D., Research Associate in Psychiatry, Neurology and Behavioral Sciences, \$6,000 for 12 months, July 1, 1958. Paid from trust fund.

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Ruben Hinton Mayberry, M.D., Visiting Lecturer in Preventive Medicine and Public Health, clinical rates, May 1, 1958.

Shirley Joyce Brown, Assistant in Maternity Nursing, School of Nursing, clinical staff, January 1, 1958.

Anna Lee Daniels, Assistant in Pediatric Nursing, School of Nursing, clinical staff, January 1, 1958.

Marilyn Roberta Every, Assistant in Surgical Nursing, School of Nursing, clinical staff, January 1, 1958.

Gertrude Frances Gruntmeir, Assistant in Public Health Nursing, School of Nursing, clinical staff, January 1, 1958.

Virginia Barnes Hammonds, Assistant in Operating Room Nursing, School of Nursing, clinical staff, January 1, 1958.

Eunice Eloise Jameson, Assistant in Operating Room Nursing, School of Nursing, clinical staff, January 1, 1958.

Zofia I. Jedziniak, Assistant in Operating Room Nursing, School of Nursing, clinical staff, January 1, 1958.

Mary Elizabeth Jones, Assistant in Psychiatric Nursing, School of Nursing, clinical staff, January 1, 1958.

Aurie Lee Tribble, Assistant in Public Health Nursing, School of Nursing, clinical staff, January 1, 1958.

CHANGES:

Merlin K. DuVal, M.D., Associate Professor of Surgery, salary decreased from \$1,016.67 per month to \$916.67 per month, April 1, 1958.

Eugene R. Flock, M.D., Instructor in Preventive Medicine and Public Health and Fellow in Medical Statistics, salary rate increased from \$9,000 to \$9,240 for 12 months, April 1, 1958.

James A. Hagans, M.D., Instructor in Preventive Medicine and Public Health and Fellow in Medical Statistics, salary rate increased from \$9,000 to \$9,240 for 12 months, April 1, 1958.

David I. Kraft, M.D., Clinical Assistant in Medicine; given additional title of Assistant Director of Health Service, salary changed from clinical rates to \$25 per half day, January 17, 1958.

Samuel M. Meyers, Research Associate in Research Psychiatry, Neurology and Behavioral Sciences, salary changed from clinical rates to \$567 per month, April 1, 1958.

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Mary Carolyn Grubaugh, title changed from Assistant in Surgical Nursing to Assistant Director of Institutional Nursing, School of Nursing, October 1, 1957.

Betty Reed, title changed from Head Nurse and Assistant in Pediatric Nursing to Supervisor and Associate in Communicable Disease Nursing, salary increased from \$290 to \$315 per month, April 1, 1958.

Opal Filson, title changed from Assistant Director of Institutional Nursing to Assistant in Medical Nursing, September 30, 1957; title changed from Head Nurse and Assistant in Medical Nursing to Supervisor and Associate in Medical Nursing, salary increased from \$310 to \$320 per month, April 1, 1958.

Ann Richards Edwards, title changed from Assistant in Medical Nursing to Assistant in Surgical Nursing, July 1, 1957.

Mary Rebecca Smith Mack, title changed from Assistant in Pediatric Nursing to Assistant in Surgical Nursing, September 1, 1957.

Donna Tureville, title changed from General Staff Nurse to Head Nurse and Assistant in Pediatric Nursing, salary increased from \$245 to \$280 per month, April 1, 1958.

RESIGNATIONS:

Robert E. Herndon, M.D., Instructor in Pediatrics, April 1, 1958.

Marianna Barnett, Associate in Operating Nursing, January 15, 1958.

Claire James, Supervisor and Associate in Medical Nursing, April 3, 1958.

Wilma June Killian, Supervisor and Associate in Communicable Disease Nursing, March 1, 1958.

Edna May Back, Assistant in Surgical Nursing, May 2, 1957.

Patricia Louise Boyles, Assistant in Pediatric Nursing, June 20, 1957.

Bettie Gale Brown, Assistant in General Nursing, June 30, 1957.

Julia Anne Burns, Assistant in Public Health Nursing, June 18, 1957.

Ruth Ann Engel, Assistant in Medical Nursing, July 29, 1957.

Jean Elizabeth Hill Ferguson, Assistant in Operating Room Nursing, November 30, 1957.

Elyse Smith Henson, Assistant in Pediatric Nursing, June 8, 1957.

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Ruth Alice Killough, Assistant in Surgical Nursing, April 25, 1957.

Billie Logan, Head Nurse and Assistant in Pediatric Nursing, April 17, 1958.

Virginia Georgin McClendon, Assistant in Public Health Nursing, July 3, 1957.

Norma Barnett Meares, Assistant in Operating Room Nursing, July 18, 1957.

Shirley Mae Eickhoff Pyatt, Assistant in Pediatric Nursing, June 30, 1957.

Ruth Evelyn Young, Assistant in Maternity Nursing, August 13, 1957.

Approved.

President Cross reported receipt of a check in the amount of \$7,800 as an additional payment from the Estate of Murray Case Sells through the First National Bank and Trust Company, Muskogee, by letter from Julian B. Fite, of Fite and Robinson, Lawyers, Muskogee.

Regent Grisso made inquiry concerning previous payments totaling \$20,000 as shown by the University quarterly report as of March 31, 1958. President Cross explained that the will provides that 30% of the funds, according to the will, must be used for a building or part of a building as a memorial to Mr. Sells, and 70% to establish the Murray Case Sells Foundation for the purpose of making loans to deserving and needy students. No part of the 30% may be used for repairs or maintenance of buildings.

The following resolution with reference to Power and Heating Plant Bonds was presented:

RESOLUTION

WHEREAS, prior to July 1, 1958, there will be a surplus of \$45,305.50 in the Principal and Interest Fund of the Regents of the University of Oklahoma Power and Heating Plant Bonds of 1948; and

WHEREAS, terms of the bonds provide that any surplus remaining in the Bond Fund after principal and interest payments have been met shall be used to call bonds prior to maturity, the bonds to be redeemed in inverse order of maturities and by lot within a maturity;

NOW THEREFORE, be it resolved by the Board of Regents of the University of Oklahoma that \$45,000 face value bonds of the 1971 maturity of the Regents of the University of Oklahoma Power and Heating Plant Bonds of 1948, bearing the following serial numbers determined by lot, be retired prior to maturity on July 1, 1958, at par and accrued interest to date:

1591	1631	1667
1595	1632	1668
1602	1633	1670
1603	1634	1671
1605	1635	1673
1606	1637	1674
1610	1638	1677
1611	1639	1679
1612	1645	1685
1615	1647	1689
1617	1649	1690
1622	1651	1691
1624	1652	1692
1625	1655	1694
1630	1657	1695

Moved by Regent Savage, and unanimously voted, to adopt the resolution.

The following resolution with reference to University of Oklahoma Music Building Bonds of 1947 was presented:

RESOLUTION

WHEREAS, prior to June 1, 1958, there will be in the sinking fund of the Regents of the University of Oklahoma Music Building Bonds of 1947 an amount sufficient to meet the principal and interest payments due on that date plus a cash surplus of \$2,483 which will be available for redemption of bonds prior to maturity; and

WHEREAS, bonds number 144 and 145 of the 1970 maturity are eligible for retirement prior to maturity on June 1, 1958, at a call premium of \$5 per bond;

BE IT RESOLVED BY THE BOARD OF REGENTS of the University of Oklahoma that bonds number 144 and 145 of the 1970 maturity of the Regents of the University of Oklahoma Music Building Bonds of 1947 be called for redemption at par and accrued interest plus a call premium of \$5 per bond on June 1, 1958, and that Mr. John D. Conner, State Treasurer, be directed to redeem the said bonds on June 1, 1958, at par and accrued interest plus a call premium of \$5 per bond; and provided further that upon receipt of said bonds called for redemption the State Treasurer shall cancel the said bonds and remaining interest coupons and give the Controller of the University of Oklahoma evidence of such cancellation.

Moved by Regent Savage, and unanimously voted, to adopt the resolution.

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President Cross made the following report with reference to the fee schedule for students in the University of Oklahoma and other state-supported institutions of higher education adopted by the State Regents for Higher Education, and to become effective with the opening of the fall semester, 1958:

University of Oklahoma and Oklahoma State University, \$9.00 per credit hour for nonresidents.
Four-year teachers colleges, \$7.00 per credit hour for nonresident students.
Junior colleges, \$6.00 per credit hour for nonresident students.

The above rates are in addition to the fees charged to resident students.

School of Medicine, O.U., \$250 per semester for residents of Oklahoma and \$500 per semester for nonresidents of Oklahoma.
Veterinary medicine, O.S.U., \$150 per semester for residents of Oklahoma and \$400 for nonresidents of Oklahoma.
School of Nursing, degree program on the Norman campus, \$6.00 per credit hour; \$80 per semester for the two additional years in the Medical Center.
School of Nursing, regular nursing program, \$55 per semester for the first year and \$50 per semester in the second and third years.

Correspondence courses, \$10.00 per credit hour.
Extension courses, \$11.00 per credit hour.

The State Regents previously established a fee of \$6.00 per credit hour for resident students on the O.U. and O.S.U. campuses, without maximum.

The State Regents voted to eliminate the special fee of \$25.00 per semester for students in the School of Pharmacy effective September, 1959.

President Cross called attention to the fees for Correspondence and Extension Courses which were increased from \$8.00 to \$11.00 per credit hour. Also, that the special fee for students in the College of Pharmacy is to be continued through 1958-59 instead of eliminating the fee of \$25.00 at this time.

He recommended that the Regents authorize him to request a reconsideration of the amount of the fees for Correspondence Courses and Extension Courses, and on continuing the Pharmacy fee for another year.

Moved by Regent Savage, and unanimously voted, to approve the recommendation.

President Cross explained with reference to the fees for flight instruction. He stated the general policy in fixing these fees has been to charge an amount estimated to cover the cost of such instruction that is in excess of the general fee paid by students. The cost of flight instruction obviously is comparatively high because of the necessity of individual instruction and the expense of owning and maintaining airplanes for teaching purposes.

He recommended that the special student fee for flight instruction be increased as follows effective September 1, 1958, and that the State Regents for Higher Education be asked to approve the schedule:

<u>Course No.</u>	<u>Present Fee</u>	<u>Recommended Fee</u>
Aviation 91	\$280	\$320
Aviation 92	300	380
Aviation 93	342	400
Aviation 101	240	320

The recommendation was approved on motion by Regent Morgan.

President Cross recommended chairmanships effective September 1, 1958, as follows:

Philosophy	Dr. Carlton Esrenda	2 years
Natural Gas Engineering	Dr. Francis Mark Townsend	1 year

Approved.

President Cross recommended adoption of charges, effective July 1, 1958, for services of the Student Health Service and Ellison Infirmary according to the schedule shown on page 6026.

Approved on motion by Regent Northcutt.

President Cross recommended approval of quarterly allocations from Section 13 and New College Funds, fourth quarter 1958 fiscal year, as follows:

1. Remodeling for School of Architecture (Stage I)	\$12,500
2. Replacement of University vehicles	13,000
3. Aeronautical Engineering request for construction of laboratory annex	3,000
4. University Museum remodeling of old gun shed	3,319
5. Improvements in laboratories, College of Pharmacy, Rooms 209 and 210 and installation of handrails on stairs	1,885

REVISION OF CHARGES FOR SERVICES OF THE
STUDENT HEALTH SERVICE AND ELLISON INFIRMARY

	<u>Present</u>		<u>Proposed</u>	
	<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
Routine hospital or office calls for medical service during office hours 8:00 AM - 5:00 PM Weekdays 8:00 AM - 12:00 Noon, Saturdays	None	2.00	None	3.00
Hospital or office visit (Medical) after duty hours 5:00 PM to 9:00 PM Weekdays and Saturdays 8:00 AM to 9:00 PM Sundays 12:00 Noon to 5:00 PM Saturdays	None	3.00	3.00 3.00 2.00	5.00 5.00 5.00
Hospital or office visits (Medical) after duty hours 9:00 PM to 8:00 AM	None	5.00	4.00	6.00
Hospital or office visits (Nurse Only) 5:00 PM to 9:00 PM Weekdays 12:00 Noon to 9:00 PM Saturday 8:00 AM to 9:00 PM Sunday	None	1-2.00	1.00	2.00
Hospital or office visit (Nurse Only) 9:00 PM to 8:00 AM	None	2.00	2.00	3-4.00
Routine ordinary examination (Laboratory work extra)	None	5.00	None	5.00
Hypodermic injections (subcutaneous) given by nurse when medicine is furnished by patient, including immunization, during duty hours. (Injections given from clinic supplies should be billed at not less than 0.50 plus cost of material)	None	1.00	None	1.00
Intra-muscular injections given by nurse when medicine is furnished by patient. (During duty hours)	None	1.00	None	1.00
Intravenous injections given by physician or nurse when medicine is furnished by patient. (During duty hours)	None	2.00	None	2.00
Sterile packs for students - prepared and used in office.	1-3.00	Incl. in Prof. Ser.	1-3.00	Incl. in Prof. Ser.

Other procedures than above, to be set by the individual physician in each case for faculty, employees and non-students.

FRACTURES, OPERATIONS AND SUTURING SHOULD BE DESCRIBED BY THE PHYSICIAN AND NURSE AND PASSED TO THE DIRECTOR FOR CHARGING. THESE PROCEDURES SHOULD NOT BE ON AN OFFICE CALL BASIS.

Swim checks, when patient comes in individually. (During duty hours)

Fees for medical or nursing service do not include other charges such as drugs, dressings, operating room, etc.

FEEES FOR CLERICAL SERVICES:

For: Copies or Abstracts of Medical Record
 Photographic copies of Medical Record

<u>Present</u>		<u>Proposed</u>	
<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
None	1.00	None	1.00
1-3.00	1-3.00	1-5.00	1-5.00
Not Done	Not Done	25¢ per page	25¢ per page
		Min.1.00	Min. 1.00

ELLISON INFIRMARY -- GENERAL HOSPITAL CHARGES

	<u>Present</u>		<u>Proposed</u>	
	<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
HOSPITAL ROOM CHARGE PER DAY:				
Private Room	3.00	9.00	6.00	10.00
Semi Private Room (2 or 3 beds)	2.00	7.50	4.00	8.00
OPERATING ROOM:				
Major Surgery	12.50	20.00	15.00	25.00
Major-Minor Surgery	10.00 to 12.50	15.00	12.50	20.00
Minor Surgery	5.00 to 10.00	10.00	10.00	15.00
Blood Transfusion (set-up)	3.00	7.00	3.50	7.00
Spinal Puncture (Sterile set-up)	1.00	2.00	1.50	3.00
Intravenous Fluids	2.00	3.00	2.00	4.00
Subcutaneous Fluids	1.00	2.00	2.00	4.00
Oxygen -- 2400 LB Tank	4.00	8.00	4.00	8.00
Plasma Substitute	13.50	18.00	13.50	18.00
Clyserol Enema	.60	.80	1.00	1.50
EMERGENCY ROOM CHARGE		3-5.00		3-5.00
CAST ROOM:				
Major	10.00	20.00	10.00	20.00
Minor	3-7.50	5-12.50	3-7.50	5-12.50

CASTS AND OTHER MATERIALS:

All casts and splints will be charged on cost of material basis, with students charged 25% less than non-students.

All drugs used in hospital or operating rooms will be charged at regular pharmacy rates for non-students. A 25% discount will be given to students.

X-RAY

	<u>Present</u>		<u>Proposed</u>	
	<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
HEAD And NECK:				
Encephalagraph	12.50	25.00	17.50	35.00
Ventriculograph	12.50	25.00	17.50	35.00
Mandible - Lat. & PA	5.00	10.00	7.50	15.00
Mastoids - AP & Stenver's	7.50	15.00	10.00	20.00
Nasal Bones	5.00	10.00	6.50	13.00
Optic Foramen - PA, Obl. (Both)	6.00	12.00	7.50	15.00
Temporomandibular Joints - (Both)	5.00	10.00	10.00	20.00
Sinuses - All views	6.00	12.00	8.50	17.00
Skull - Stereo	12.50	25.00	12.50	25.00
Skull - AP & Lat.	7.50	15.00	10.00	20.00
Neck - Soft tissue	Not Done		7.50	15.00
Sialography	Not Done		7.50	15.00
Eye for foreign body, Lat. & P.A.	Not Done		7.50	15.00
CHEST:				
70 MM - Single PA	1.50	3.00	1.50	3.00
Single, PA (14x17)	5.00	10.00	5.00	10.00
Stereo with Fluoroscopy	6.00	12.00	10.00	20.00
Bronchography with installation of contrast substance and anesthesia			17.50	35.00
Fluoroscopy	2.50	5.00	3.00	6.00
Ribs, PA or AP & Obl.	5.00	10.00	6.50	13.00
Sternum, Obl. & Lat.	5.00	10.00	7.50	15.00
Heart Studies, PA, Rt. & Lat. Obl.	7.50	15.00	10.00	20.00
E.C.G.	5.00	10.00	5.00	10.00
SPINE & PELVIS:				
Spine, Complete	22.50	45.00	22.50	45.00
Cervical, AP & Lat.	7.50	15.00	7.50	15.00
Cervical, Obl. & Flexion studies	7.50	15.00	12.50	25.00
Thoracic, AP & Lat.	7.50	15.00	7.50	15.00
Lumbosacral, AP & Lat.	7.50	15.00	7.50	15.00
Lumbosacral, AP & Lat. with obliques	10.00	20.00	10.00	20.00
L/S Spine with Pelvis	7.50	15.00	10.00	20.00
Pelvis with Hips	5.00	10.00	6.00	12.00
Pelvis with Lat. & Both Hips	5.00	10.00	10.00	20.00
Sacro-iliac	7.50	15.00	10.00	20.00
UPPER EXTREMITIES:				
Clavicle	5.00	10.00	5.00	10.00
Scapula	5.00	10.00	7.50	15.00
Shoulder	5.00	10.00	6.50	13.00
Humerus, including one joint	5.00	10.00	5.00	10.00
Elbow, AP, Lat. & Axial	5.00	10.00	6.00	12.00
Forearm, AP, Lat.	5.00	10.00	5.00	10.00
Wrist, PA, Obl. & Lat.	5.00	10.00	5.00	10.00
Hand, PA, Obl. & Lat.	5.00	10.00	6.00	12.00
Fingers, PA, Obl. & Lat.	2.50	5.00	2.50	5.00

	<u>Present</u>		<u>Proposed</u>	
	<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
LOWER EXTREMITIES:				
Hip, AP & Lat.	5.00	10.00	7.50	15.00
Studies during operation	5.00	10.00	10.00	20.00
Femur, including one joint, AP & Lat.	5.00	10.00	7.50	15.00
Knee, AP, Lat.	5.00	10.00	5.00	10.00
Knee & Patella	5.00	10.00	7.50	15.00
Leg, AP & Lat.	5.00	10.00	5.00	10.00
Ankle, AP, Lat. & Obl.	5.00	10.00	5.00	10.00
Foot, AP, Obl. & Lat	5.00	10.00	6.00	12.00
Toes AP, Lat. & Obl.	2.50	5.00	3.75	7.50
ABDOMEN:				
Plain	5.00	10.00	5.00	10.00
Special Studies (Upright, Lateral decubitis)	5.00	10.00	12.50	25.00
GASTRO-INTESTINAL TRACT:				
Esophagus	5.00	10.00	8.50	17.00
Upper G.I. Series	12.50	25.00	15.00	30.00
Colon Series	7.50	15.00	10.00	20.00
Gall Bladder (Plain)	5.00	10.00	5.00	10.00
Gall Bladder (With Dye)	8.50	17.00	10.00	20.00
UROLOGICAL:				
K.U.B.	5.00	10.00	5.00	10.00
I.V. Pyelogram	10.00	20.00	15.00	30.00
GYNECALOGICAL & OBSTETRICAL:				
Abdomen & Pelvis, Plain Fetus	5.00	10.00	5.00	10.00
Pelvicephalometry	Not Done		12.50	25.00
Hysterosalpengography, injection by referring physician and opaque media			10.00	20.00

LABORATORY

Laboratory work in entrance physical examination free to student.

	Present		Proposed	
	Students	Others	Students	Others
BLOOD:				
Agglutination for febrile disease (Series)	5.00	10.00	5.00	10.00
" " " " (Done Singly)	1.50	3.00	1.50	3.00
Vanden Bergh, Direct & Indirect	2.50	5.00	4.00	8.00
Bleeding Time	1.00	2.00	1.00	2.00
Blood Culture	2.50	5.00	2.50	5.00
Blood:				
Red Cell Count	1.00	2.00	1.00	2.00
Hemoglobin	1.00	2.00	1.00	2.00
White Cell Count	1.00	2.00	1.00	2.00
Differential Count			1.00	2.00
Complete Count (Defined as above 4 procedures)	2.50	5.00	2.50	5.00
Bronsulphalein (BSP)	2.50	5.00	3.75	7.50
Calcium	2.50	5.00	2.50	5.00
CO ₂ Combining power	2.50	5.00	3.75	7.50
Cephalin Flocculation	2.50	5.00	2.50	5.00
Cholesterol	2.50	5.00	2.50	5.00
Clot Retraction	1.00	2.00	.50	1.00
Coagulation Time (Lea & White)	1.00	2.00	1.50	3.00
" " (Other Methods)	1.00	2.00	1.00	2.00
Creatinine	2.50	5.00	2.50	5.00
Eosinophile Count	1.00	2.00	1.50	3.00
Flocculation Tests (VDRL)	1.50	3.00	1.50	3.00
" " " (STAT Request)	2.00	4.00	2.00	4.00
Hematocrit	1.50	3.00	1.25	2.50
Heterophile	2.50	5.00	2.50	5.00
Icteric Index	2.50	5.00	2.50	5.00
Non-protein Nitrogen	2.50	5.00	2.50	5.00
Platelet Count	1.50	3.00	1.50	3.00
Prothrombin time (first three each)	2.50	5.00	2.50	5.00
Each Subsequent	1.50	3.00	1.50	3.00
Red Cell Fragility	2.50	5.00	2.50	5.00
Reticulocyte Count	1.50	3.00	1.50	3.00
Sedimentation Rate	1.50	3.00	1.50	3.00
Smears for parasites (Malaria, etc.)	1.00	2.00	1.50	3.00
Sugar	2.50	5.00	2.50	5.00
Sugar Tolerance (3 hours)	3.75	7.50	6.25	12.50
Thymol Turbidity	Not Done		2.50	5.00
Total Protein	2.50	5.00	2.50	5.00
and Albumin globulin ratio			5.00	10.00
Typing Blood (ABO Group)	1.00	2.00	1.50	3.00
RH Type	1.00	2.00	1.50	3.00
Cross match, (from 1 to 3)	2.50	5.00		
" " (each additional)	.75	1.50	2.50	5.00
Urea Nitrogen	2.50	5.00	5.00	10.00
Urea Clearance	2.50	5.00	5.00	10.00

LABORATORY (continued)

	<u>Present</u>		<u>Proposed</u>	
	<u>Students</u>	<u>Others</u>	<u>Students</u>	<u>Others</u>
FECES:				
Occult Blood	1.00	2.00	1.00	2.00
Wet preparation for ova and parasites	1.50	3.00	2.00	4.00
Fat in Feces	1.00	2.00	1.00	2.00
Culture for pathogens	2.50	5.00	2.50	5.00
GASTRIC:				
Simple gastric analysis	2.50	5.00	2.50	5.00
Fractional gastric analysis with test meal or histamine	5.00	10.00	5.00	10.00
SPINAL FLUID:				
Routine (Cell count, differential, character)	1.50	3.00	1.50	3.00
Culture	2.50	5.00	2.50	5.00
Smear	1.00	2.00	1.50	3.00
Glucose	2.50	5.00	2.50	5.00
Chlorides	2.50	5.00	2.50	5.00
Protein	1.00	2.00	1.00	2.00
SPUTUM:				
Direct Smear (gram stain)	1.50	3.00	1.50	3.00
Direct Smear (A.F.B.)	1.50	3.00	1.50	3.00
Concentrated Smear for Acid Fast	1.50	3.00	2.50	5.00
Culture	2.50	5.00	2.50	5.00
URINE:				
Routine Urinalysis	1.00	2.00	1.00	2.00
Culture	2.50	5.00	2.50	5.00
Concentration and Mosenthal Dilution Test	1.00	2.00	1.00	2.00
Phenosulfanphthalein (PSP)	2.50	5.00	2.50	5.00
Acetone-diacetic acid	.75	1.50	.75	1.50
3 glass urinalysis	1.50	3.00	1.50	3.00
Bence-Jones protein	1.50	3.00	1.50	3.00
Urobilinogen	1.00	2.00	1.00	2.00
Smear-gram Stain	1.50	3.00	1.50	3.00
MISCELLANEOUS:				
Antibiotic sensitivity per antibiotic	1.00	1.00	1.00	1.00 ea.
Basal Metabolism Rate	3.75	7.50	3.75	7.50
If patient wishes to remain over night, room charge will be added to laboratory charge.				
Spermatozoa Examination	1.50	3.00	1.50	3.00
Volume Index	1.50	3.00	1.50	3.00
ROUTINE FOR INFIRMARY PATIENTS:				
WBC, Diff., Hemoglobin, Urinalysis and VDRL	2.50	5.00	2.50	5.00

Any Laboratory procedures not listed, or performed by another Laboratory, will have the charges regulated by the Director.

6. Education-Psychology Library space, Dean's office rearrangement	\$5,000
7. College of Business Administration Library space	14,800
8. Remodeling Room 203, Carnegie Building	1,180
9. Site improvements for new Journalism Building	6,300
10. Repair and refinishing of institutional furniture and equipment	3,000
11. Purchase of furniture for classrooms in new Journalism Building, Armory, and areas to be remodeled in the Education and Business Administration Buildings	15,968
12. Minor alterations and improvements	<u>5,048</u>
Total	\$85,000

Approved on motion by Regent Northcutt.

President Cross reported the Navy Department, acting through the Norman Naval Air Technical Training Center, has requested a five-year renewal of its lease for use of the runways and part of the main hangar at Westheimer Field. The Navy is paying \$4,737 per year for use of the facilities.

He recommended that the Board authorize the President of the University to execute a five-year renewal of the lease on the existing terms.

Approved on motion by Regent Savage.

President Cross called attention to the Regents' action on July 11, 1957 (p. 5732) authorizing substitution of Band for basic ROTC, Air or Naval Science and Physical Education for a maximum of 60 freshman boys and 60 sophomore men, on a one-year trial basis. The Chairman of the University Band Committee recommends that the plan be extended for another year.

Approved on motion by Regent Morgan.

President Cross reported bids have been received and tabulated on 1215½ reams of various types of Warren's Book Paper. Identical bids of \$14,185.75, less 27, 30 days, were received from Western Newspaper Union, Oklahoma City, and Tulsa Paper Company, Tulsa.

He recommended that this bid be awarded to Western Newspaper Union. The last such bid was awarded to Tulsa Paper Company.

Inquiry was made if it would not be possible to secure competitive bids on paper for the University Press from companies other than those listed since it has been their policy to submit identical bids on each purchase.

President Cross requested that this purchase be authorized as recommended, and that he would investigate the matter before another contract is submitted.

Regent Northcutt moved approval of the purchase, with the understanding that the President explore with Mr. Lottinville, Director of the University Press, the possibility of securing competitive bids from outside the state, or using another brand of paper upon which competitive bids might be received.

Motion carried.

Mr. Wilkinson, Director of Athletics, recommends that Doyle Parrack be given a new three-year contract with the following salary schedule:

1958-59	\$ 9,500.00
1959-60	9,800.00
1960-61	10,100.00

President Cross recommended approval of the three-year contract at the salary indicated.

Approved on motion by Regent Little.

The following summary of Estimated Income and Proposed Expenditures for the Athletic Department for the year 1958-59 was presented, and President Cross recommended approval: see page 6029

Approved on motion by Regent Savage.

President Cross reported that the Budget Council and the Graduate Council join in the recommendation that Dr. Gilbert Courtland Fite, Professor of History, be appointed to a Research Professorship effective September 1, 1958. President Cross stated the canons for the selection of a research professor provide for a unanimous vote of the members of the Graduate Council, and in this instance there was one negative vote. In his opinion the negative vote was for personal reasons and that Dr. Fite certainly meets all requirements from an academic and scholarly standpoint, and that he recommends approval by the Regents. He recommended also that Dr. Fite's salary be fixed at the annual rate of \$8,520 effective September 1, 1958.

THE UNIVERSITY OF OKLAHOMA ATHLETIC DEPARTMENT

SUMMARY OF ESTIMATED INCOME AND PROPOSED EXPENDITURES FOR 1958-1959

<u>ESTIMATED INCOME</u>	<u>1957-58</u>	<u>1958-59</u>
* Gate Receipts		
Football	\$ 800,438	\$ 631,000
Other Sports	35,459	29,560
Program Sales	15,817	18,000
Program Advertising	10,611	9,500
Interest	18,093	7,500
Radio and Television	57,405	25,000
Concessions	21,481	20,000
Miscellaneous	10,000	10,000
Golf Course	18,000	18,000
Swimming Pool	10,000	11,000
	<hr/>	<hr/>
Total Current Income	\$ 997,304	\$ 779,560
Prior Year June 30 surplus	193,085	193,085
Total Available Funds	\$1,190,389	\$ 972,645

* after payments to other teams

<u>PROPOSED EXPENDITURES</u>	<u>1957-58</u>	<u>1958-59</u>
Football	\$ 143,214	\$ 143,700
Basketball	42,022	42,170
Other Sports	75,894	77,071
Pooled Equipment and Supplies	24,836	26,208
Administrative and Office Expense	63,432	60,360
Public Relations	24,840	25,516
Golf Course	33,000	33,000
Swimming Pool	8,760	9,000
Scholarships	189,258	202,911
Program Expense	20,000	20,000
Social Security	3,500	4,000
Miscellaneous	5,000	5,000
Yearbook, Band, Interscholastic	5,000	7,000
Capital Additions and Improvements	32,500	5,000
Stadium Debt Service	255,000	140,000
Operation and Maintenance of Plant	20,000	25,000
Utility Service	5,000	5,000
Intramurals	24,046	25,768
Ticket and Ticket Sales Expense	40,860	43,525
Complimentary Tickets	10,000	12,000
WNAD	1,200	1,200
	<hr/>	<hr/>
Total Proposed Expenditures	\$1,027,362	\$ 913,429

ESTIMATED SURPLUS JUNE 30, 1959

\$ 59,216

1958-59 SCHOLARSHIP BUDGET

SCHOLARSHIP DETAIL

NUMBER OF UNITS PER SPORT

<u>SPORT</u>	<u>ROOM AND BOARD</u>	<u>TUITION</u>	<u>BOOKS</u>	<u>LABOR</u>
Football	85	85	85	85
Basketball	23	25	25	23
Wrestling	22	16	16	0
Baseball	10	16	16	1
Track	21	21	21	17
Swimming	14	12	12	5
Golf	0	4	4	0
Tennis	2	4	4	0
Others	0	15	15	0
	<u>177</u>	<u>198</u>	<u>198</u>	<u>131</u>

COST BREAKDOWN

<u>SPORT</u>	<u>BOARD</u>	<u>TUITION</u>	<u>BOOKS</u>	<u>LABOR</u>	<u>TOTAL COST PER SPORT</u>
Football	30,375.00	15,300.00	2,890.00	11,475.00	60,040.00
Basketball	6,697.50	4,500.00	850.00	2,932.00	14,979.50
Wrestling	6,865.00	2,880.00	544.00		10,289.00
Baseball	2,375.00	2,880.00	544.00	127.50	5,926.50
Track	6,582.50	3,780.00	714.00	2,167.50	13,244.00
Swimming	3,955.00	2,160.00	408.00	637.00	7,160.00
Golf		720.00	136.00		856.00
Tennis	765.00	720.00	136.00		1,621.00
Others		2,700.00	510.00		3,210.00
	<u>57,615.00</u>	<u>35,640.00</u>	<u>6,732.00</u>	<u>17,339.00</u>	<u>117,326.00</u>

Miscellaneous Aid Expense

Dormitory rental (Lincoln House)	6,400.00
Married subsistence in lieu of room and board	24,300.00
Out-of-state tuition	22,440.00
Operating Reserve	2,700.00
Lab Fees	200.00

Jefferson House Expense

Telephone and contractual obligations	300.00
Maintenance and supplies	2,800.00
Kitchen and janitorial labor	34,145.00
Utilities	3,300.00
Capital improvements	1,000.00
<u>EAL</u>	<u>214,911.00</u>
Less meal collections	12,000.00
TOTAL COST	202,911.00

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ATHLETIC DEPARTMENT - UNIVERSITY OF OKLAHOMA
ACTUAL RECEIPTS 1957-58 AND ESTIMATED RECEIPTS 1958-59

	<u>RECEIPTS</u> <u>1957-58</u>		<u>ESTIMATED RECEIPTS</u> <u>1958-59</u>	
<u>RECEIPTS</u>				
<u>Football</u>				
Student Tickets	\$ 49,496.00		\$ 42,000.00	
Faculty Tickets	14,244.00		14,000.00	
Public Season	515,159.54	\$ 578,899.54	490,000.00	\$ 546,000.00
 <u>HOME GAMES</u>				
Iowa State	\$ 25,667.21		West Virginia	70,000.00
Kansas	30,646.38		Oregon	70,000.00
Colorado	68,752.11		Kansas State	20,000.00
Notre Dame	107,589.20		Missouri	45,000.00
Oklahoma State	33,050.64	265,705.54	Nebraska	35,000.00
				240,000.00
 <u>GAMES AWAY</u>				
Pittsburgh	88,878.89		Texas	130,000.00
Texas	119,562.40		Kansas	35,000.00
Kansas State	13,641.94		Colorado	60,000.00
Missouri	48,299.68		Iowa State	10,000.00
Nebraska	34,067.00	<u>304,449.91</u>	Oklahoma State	10,000.00
				<u>245,000.00</u>
 <u>TOTAL FOOTBALL RECEIPTS</u>		 \$1,149,054.99		 \$1,031,000.00
 <u>LESS</u>				
Pay visiting Schools		<u>348,616.78</u>		<u>400,000.00</u>
 <u>NET FOOTBALL RECEIPTS</u>		 \$ 800,438.21		 \$ 631,000.00

ATHLETIC DEPARTMENT - UNIVERSITY OF OKLAHOMA
 ACTUAL RECEIPTS 1957-58 AND ESTIMATED RECEIPTS 1958-59

	<u>RECEIPTS</u> <u>1957-58</u>	<u>ESTIMATED RECEIPTS</u> <u>1958-59</u>
<u>RECEIPTS</u>		
Net Football Receipts Forward	\$800,438.21	\$631,000.00
Student Tickets Other Sports	\$ 9,878.44	\$ 8,760.00
Basketball	31,580.07	32,200.00
Other Sports	6,000.00	5,000.00
	47,458.51	\$45,960.00
<u>LESS</u>		
Pay visiting Schools	<u>12,000.00</u>	<u>16,400.00</u>
<u>NET RECEIPTS OTHER SPORTS</u>	<u>\$35,458.51</u>	<u>\$ 29,560.00</u>
<u>MISCELLANEOUS RECEIPTS</u>		
Golf Course	\$18,000.00	\$18,000.00
Swimming Pool	10,000.00	11,000.00
Program Sales	15,817.20	18,000.00
Program Advertising	10,611.14	9,500.00
Interest	18,092.86	7,500.00
Radio and Television	57,405.14	25,000.00
Concessions	21,481.27	20,000.00
Miscellaneous	10,000.00	10,000.00
	<u>161,407.61</u>	<u>119,000.00</u>
<u>TOTAL RECEIPTS</u>	<u>\$997,304.33</u>	<u>\$779,560.00</u>

Moved by Regent Little, and unanimously voted to approve the recommendation.

President Cross reported that the Faculty Senate recommends a revision of the regulations on Sabbatical Leaves of Absence. He stated he was in agreement with most of the changes from the present policy as recommended, and that the Faculty Senate had approved the following as the revised policy on Sabbatical Leaves of Absence. He recommended that the Regents approve this revised policy:

SABBATICAL LEAVE

Leave of absence on half pay, for a period not to exceed two semesters, may be granted by the President of the University, with the approval of the Regents of the University, to any tenure holding faculty member who has completed at least six years of service as teacher in the University, provided that the time shall be given to study and travel approved by the President.

The term "six years of service" refers to teaching duties performed while in the employ of the University of Oklahoma. Temporarily such service could be part-time teaching or even involve no teaching provided that the work performed was in the nature of a service for the University.

Since extending the length of the Sabbatical to include summer sessions would involve many complicated administrative problems, the Sabbatical shall be limited to the fall and spring semesters and shall not be extended to summer.

If a person applying for a Sabbatical Leave will receive a stipend for the same period from another institution or agency, he may still receive a Sabbatical provided that it appears to the proper authorities that it is in the best interest of the University and will be needed to prevent financial loss to the person obtaining the Sabbatical.

Only in exceptional cases shall the University grant a Sabbatical for the purpose of pursuing work toward a graduate degree.

Each Sabbatical Leave shall be judged on the merits of the individual case. A person receiving an appointment from abroad shall be given neither more nor less consideration than one receiving an appointment in the United States. Financial loss shall be considered both for appointments abroad and in the United States.

The procedures to be used in the applying for and granting of Sabbatical Leaves at half pay shall be as follows:

1. The faculty member shall apply to his department's Committee A for a Sabbatical Leave. After recommending approval or disapproval, the department shall submit his application to his dean, who shall refer it with or without recommendation to the Office of the President. This office shall refer the application to the Budget Council before taking final action.

2. If the recommendation of the Budget Council and the Office of the President is favorable, and if the Board of Regents approves the recommendation, the Office of the President shall formally notify the faculty member to that effect.

Although instructors shall not be eligible for Sabbatical Leaves of Absence, their years of service to the University at the rank of instructor may be counted toward the six years of service necessary to make them eligible for such leave after they have received tenure.

The recipient shall sign a statement that he will return to the University for one year following receipt of the Sabbatical.

Moved by Regent Morgan, and voted, to approve the recommendation by the President.

President Cross reported as follows on retirements:

Professor Ellsworth Collings reached age 70 October 23, 1957. He has served the University for 36 years, 19 as Dean of the College of Education. He retired from the position as Dean October 1, 1945.

Professor L. E. Winfrey reached age 70 May 3, 1958. He has taught in the Department of Modern Languages for 30 years.

Professor Helen Burton's retirement was approved at the February meeting of the Board. Professor Burton has taught in the School of Home Economics for 30 years.

Because of a heart condition, Professor A. I. Ortenburger's doctor has advised him to retire at the end of the current school year. Professor Ortenburger is now 60 years old and has served the University for 35 years. He is eligible for and has requested disability retirement under the University's Retirement Plan.

President Cross made the following recommendations:

1. That Professors Collings and Winfrey be retired July 1, 1958, and that they be given the title Professor Emeritus.

2. That Professor Collings retain his present title of Dean Emeritus of the College of Education.

3. That Professor Helen Burton be given the title Professor Emeritus upon her retirement August 1, 1958.

4. That Professor A. I. Ortentburger be placed on a disability retirement status July 1, 1958, and that he be given the title Professor Emeritus.

Approved on motion by Regent Northcutt.

The attention of the Regents was called to the following resolution:

RESOLUTION

BE IT RESOLVED that the Oklahoma County Medical Society recommend that the private practice of the full time faculty of the University of Oklahoma School of Medicine be restricted.

BE IT FURTHER RESOLVED that in order to retain capable full time faculty members for the Medical School, the Oklahoma County Medical Society requests the Board of Regents and the State Legislature to raise the salaries for these men to levels necessary to compensate them adequately for their services.

Passed by the Oklahoma County Medical Society, April 22, 1958
Forwarded at the request of James C. Amspacher, M.D., President

The contents of the resolution were discussed. President Cross stated that the private practice of full-time members of the Medical School faculty is restricted.

President Cross was requested to acknowledge receipt of the resolution, and to express appreciation on behalf of the Regents to the Oklahoma County Medical Society for the cooperation indicated by passage of the resolution. He stated he would see Dr. Amspacher concerning the matter.

A letter from the Parent-Teacher Group, Legislative Committee, representing the Oklahoma University Speech and Hearing Clinic, setting forth the needs of the Clinic was included in the agenda. The letter emphasized the importance of expanding the facilities and services and the need for additional funds.

It was agreed that the President of the Board consult with the group concerning the matter.

The following were submitted for appointment as Associate Preceptors on the School of Medicine faculty for the year 1958-59, effective June 1, 1958. President Cross recommended approval of these appointments:

Preceptor: Lynn C. Barnes, M.D., Nowata

Associate Preceptors: James H. Elliott, M.D., Nowata
S. A. Lang, M.D., Nowata
H. M. Prentiss, M.D., Nowata
Denton Thomas, M.D., Chelsea

Preceptor: John M. Carson, M.D., Shawnee

Associate Preceptors: August C. Gauchat, M.D., Shawnee
Horton E. Hughes, M.D., Shawnee
James D. Loudon, M.D., Shawnee

Preceptor: M. A. Connell, M.D., Picher

Associate Preceptors: Glen Cosby, M.D., Miami
Norton R. Ritter, M.D., Picher
H. W. Wendelken, M.D., Miami

Preceptor: Edward T. Cook, Jr., M.D., Anadarko

Associate Preceptors: Gilbert E. Haslam, M.D., Anadarko
John B. Miles, M.D., Anadarko
A. C. Roberson, M.D., Anadarko

Preceptor: Walter H. Dersch, Jr., M.D., Shattuck

Associate Preceptor: Richard H. Burgtorf, M.D., Shattuck
Wilbur G. Lawson, M.D., Shattuck
F. S. Newman, M.D., Shattuck
M. H. Newman, M.D., Shattuck
J. J. Smith, M.D., Shattuck

Preceptor: Joe L. Duer, M.D., Woodward

Associate Preceptor: Myron C. England, M.D., Woodward
J. D. Fetzer, M.D., Woodward
E. G. Obermiller, M.D., Woodward
C. W. Tedrowe, M.D., Woodward

Preceptor: George Gathers, M.D., Stillwater

Associate Preceptors: Fowell Fry, M.D., Stillwater
Leon C. Freed, M.D., Perkins
Robert E. Roberts, M.D., Stillwater
Harold R. Sanders, M.D., Stillwater
Haskell Smith, M.D., Stillwater

Preceptor: Robert B. Gibson, M.D., Ponca City

Associate Preceptor: Robert W. Gibson, M.D., Ponca City

Preceptor: Kenneth Godfrey, M.D., Okeene

Associate Preceptor: Claude H. Williams, M.D., Okeene

Preceptor: Burdge F. Green, M.D., Stilwell

Associate Preceptor: Ralph C. Emmott, M.D., Stilwell

Preceptor: C. K. Holland, M.D., McAlester

Associate Preceptors: B. H. Brown, M.D., McAlester
G. M. Brown, M.D., McAlester
C. E. Lively, M.D., McAlester
S. L. Norman, M.D., McAlester
E. H. Shuller, M.D., McAlester
Thurman Shuller, M.D., McAlester
F. D. Switzer, M.D., McAlester
H. C. Wheeler, M.D., McAlester

Preceptor: W. C. McCurdy, Jr., M.D., Purcell

Associate Preceptors: W. G. Long, M.D., Purcell
W. Tex Stone, M.D., Purcell

Preceptor: E. A. McGrew, M.D., Beaver

Associate Preceptors: Orby L. Butcher, Jr., M.D., Beaver
Ed Calhoon, M.D., Beaver
John W. Marks, M.D., Beaver

Preceptor: Cody Ray, M.D., Pawhuska

Associate Preceptors: Rex W. Daugherty, M.D., Pawhuska
Richard W. Loy, M.D., Pawhuska
William A. Loy, M.D., Pawhuska
Wesley T. Manning, M.D., Pawhuska

Preceptor: Daton M. Rose, M.D., Okemah

Associate Preceptor: Charles A. Carmack, M.D., Okemah

Preceptor: H. V. Schaff, M.D., Holdenville

Associate Preceptors: D. H. Cramblett, M.D., Holdenville
L.A.S. Johnston, M.D., Holdenville
Royce McDougal, M.D., Holdenville
T. A. Trow, M.D., Holdenville

Preceptor: Edward T. Shirley, M.D., Wynnewood
Associate Preceptors: D. E. Eggenberg, M.D., Davis
M. E. Robberson, M.D., Wynnewood

Preceptor: Carlton E. Smith, M.D., Henryetta
Associate Preceptors: Bob Mitchell, M.D., Henryetta
Ed Pointer, M.D., Henryetta

Preceptor: Ray E. Spence, M.D., Pauls Valley
Associate Preceptors: J. Nash Byrd, M.D., Pauls Valley
J. A. Graham, M.D., Pauls Valley
Ray H. Lindsey, M.D., Pauls Valley
Hugh H. Monroe, M.D., Pauls Valley
John M. Moore, M.D., Pauls Valley

Preceptor: C. A. Traverse, M.D., Alva
Associate Preceptors: T. D. Benjergedes, M.D., Alva
D. B. Ensor, M.D., Alva
John Simon, M.D., Alva
I. F. Stephenson, M.D., Alva
A. B. Hinkle, M.D., Alva

Preceptor: Tom L. Wainright, M.D., Mangum
Associate Preceptors: Dwight D. Pierson, M.D., Mangum
Fred S. Seilers, M.D., Mangum

Moved by Regent Northcutt, and voted, to approve the appointments.

President Cross reported gifts and grants to the Medical Center for the period February 18 to April 15, 1958, in the total amount of \$42,984.04. No action.

President Cross submitted the 1958-59 salary recommendations for full-time members of the faculty on the Norman campus. These recommendations include a one-step salary increment (approximately 2½%) for all full-time faculty members except those employed later than last September, a few cases where employment is temporary, and two cases in which the departments recommended no change in salary.

The recommendations also include 112 merit increases and 19 adjustment raises. The merit and adjustment raises are in addition to the basic 2½% salary increment.

The cost of these increases is approximately \$70,000 for the 2½% increment and about \$20,000 for merit adjustment increases. The remainder of the budget for 1958-59 will be presented at the June meeting.

Present indications are that the University might receive as much as \$220,000 from the general fund surplus for the 1958-59 budget, and that increased fee income might provide an equal amount, which together would bring next year's budget close to 1957-58 expenditures.

President Cross requested a change in the amount shown for Dr. Gail Shannon in the College of Education: change from \$7,536 to \$8,316.

Regent Grisso moved, and it was voted to approve the salaries for teachers as recommended by President Cross (see page 6037).

In accordance with authorization of the Regents, April 11, (pp. 6001-2), President Cross reported that bids on delayed telecast rights on the 1958 football games had been sent to seventeen advertising agencies, eight TV stations, and to the Champlin Oil and Refining Company and to Gerard Johnston, New York City. Only two bids as follows were received:

WKY-TV, Oklahoma City	\$2,000
Gerard Johnston, New York City	\$2,000

Following a discussion of the matter, and on motion by Regent Little, it was voted to award the contract to WKY-TV, subject to concurrence by Regent Benedum, Chairman of the Committee on Radio and TV Contracts, who was absent. NOTE: Regent Benedum informed Mr. Cate by telephone on May 15, 1958, that he concurs in the action of the Regents.

There being no further business, the meeting was adjourned at 12:30 p.m.

Emil R. Kraettli, Secretary

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>EDUCATION (Cont'd)</u>					
W. Richard Hargrove	Assistant Professor	12	\$5,772	\$5,916	
Charlyce R. King	To Assistant Professor	12	5,232	M-5,496	
James R. Galloway	Instructor	12	5,232	5,364	
Roger Duncan	Instructor	12	5,100	5,232	
<u>UNIVERSITY SCHOOL</u>					
(NC7,920)					
E. C. Plath	Director	12	7,920	1,320	Resigned 9-1-58
B. A. Cartwright	Associate Professor	12	6,516	6,672	
Charles L. Caldwell	Assistant Professor	12	5,916	6,060	
Eunice M. Lewis	To Associate Professor	12	5,916	(M-6,204) 2,844	L.A. without pay 7-1 to 9-1-58; SLA 9-1-58 to 6-1-59
Hoy N. Stone	Assistant Professor	12	5,772	5,916	
Ruth D. Fell	Assistant Professor	12	5,772	5,916	
Frances R. Dunham	Assistant Professor	12	5,772	5,916	
Mildred Y. Chisolm	Assistant Professor	12	5,772	5,916	
Lonnie Huddleston	Assistant Professor	12	5,628	5,772	
Edith R. Steanson	Assistant Professor	12	5,628	5,772	
Kathryn O. Buchanan	Assistant Professor	12	5,628	5,772	
Geneva Evans	Assistant Professor	12	5,364	5,496	
Belva W. Clement	Instructor	12	4,980	5,100	
Lulu P. Bonebrake	Instructor	12	4,980	5,100	
Alton E. Clifton	To Assistant Professor	12	4,860	5,100	
Fay Marsh Teague	Instructor	9	4,620	4,740	
Hattie B. Orr	Instructor	12	4,620	4,740	
Annetta Lee Slagle	Instructor	12	4,620	4,740	
Christine E. Hamlin	Instructor	12	4,512	4,620	
Rosa S. Willibrand	Instructor	9	4,092	4,188	
<u>ELECTRICAL ENGINEERING</u>					
Clyde L. Farrar	Professor	9	8,316	8,520	
Carl T. Almquist	Professor	9	7,728	A-8,112	
Ansel P. Challenner	Professor	9	7,008	7,176	
Gerald Tuma	Professor	9	7,008	7,176	
Charles E. Harp	Associate Professor	9	5,916	M-6,204	
James D. Palmer	Assistant Professor	9	5,496	5,628	
Thomas H. Puckett	To Assistant Professor	9	4,740	A-4,980	
Jack Reynolds	Instructor	9	4,512	4,620	
Dale Travis Young	Instructor	9	4,296	4,404	
<u>ENGINEERING DRAWING</u>					
Frank C. Morris	Professor	9	7,008	7,176	
George R. Maxson	Professor	9	6,516	6,672	
Sam C. Holland	Associate Professor	9	6,060	6,204	
William A. Dumas	Assistant Professor	9	5,496	NC5,496	Began 1-15-58

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>ENGLISH</u>					
John P. Pritchard	Research Professor	9	\$8,724	\$8,940	
J. H. Marshburn	Boyd Professor	9	9,384	9,612	
Kester Svendsen	Boyd Professor	9	8,724	8,940	
John M. Raines	Professor	9	6,840	M-7,176	
Stewart C. Wilcox	Professor	9	6,840	M-7,176	
Jewel Wurtzbaugh	Professor	9	6,840	7,008	
Victor A. Elconin	Professor	9	6,516	M-6,840	
Paul G. Ruggiers	Professor	9	6,360	M-6,672	
Rudolph C. Bambas	Professor	9	6,204	6,360	
Bruce I. Granger	Associate Professor	9	5,772	M-6,060	
M. O. Van den Bark	Associate Professor	9	5,496	5,628	
A. M. Saunders	Associate Professor	9	4,980	5,100	
Roy R. Male	To Associate Professor	9	5,496	(7,176) 2,990	1958-59: 12 mos.; also Assoc. Dean Graduate College
Calvin G. Thayer	To Associate Professor	9	5,100	M-5,364	
Suzanne Lasater	Assistant Professor	9	4,980	5,100	
Helen Edwards	Assistant Professor	9	4,860	4,980	
Lydia D. Haag	Assistant Professor	9	4,860	4,980	
Jack L. Kendall	Assistant Professor	9	4,860	4,980	
Harry E. Smith	Assistant Professor	9	4,620	4,740	
Betty D. Evans	Assistant Professor	9	4,188	4,296	
Alphonse J. Fritz	Assistant Professor	9	4,188	M-4,404	
Frank F. Finney	Instructor	9	3,624	NC3,624	
Jimmie W. Corder	Instructor	9	3,624	NC3,624	
<u>FINANCE</u>					
Donald R. Childress	Professor	9	7,176	7,356	
I. J. Sollenberger	Professor	9	7,008	7,176	
John E. Leibenderfer	Associate Professor	9	6,204	6,360	
George L. Noah	Associate Professor	9	5,496	5,628	
James M. Murphy	Assistant Professor	9	5,772	5,916	
<u>GEOGRAPHY</u>					
Harry E. Hoy	Professor	9	7,008	7,176	
Ralph E. Olson	Professor	9	7,008	M-7,356	
John W. Morris	Professor	9	6,516	A-6,840	
Arthur H. Doerr	Associate Professor	9	5,916	(M-6,360)	L.A. without pay to 6-1-59
Clyde J. Bollinger	Associate Professor	9	5,772	5,916	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>GEOLOGY</u>					
Victor E. Monnett	Boyd Professor	9	\$9,384	\$9,612	
E. A. Frederickson	Professor	9	7,536	M-7,920	
Clifford A. Merritt	Professor	9	7,536	M-7,920	
Frank A. Melton	Professor	9	7,536	M-7,920	
George G. Huffman	Professor	9	7,356	7,536	
Carl A. Moore	Professor	9	7,356	7,536	
Elmer L. Lucas	Professor	9	6,672	6,840	
Reginald W. Harris	Professor	9	6,360	6,516	
Leonard R. Wilson	Professor	9	8,940	9,156	
Philip A. Chenoweth	Associate Professor	9	6,360	6,516	
Patrick K. Sutherland	Associate Professor	9	6,204	6,360	
John A. Norden	Associate Professor	9	5,916	6,060	
Hugh E. Hunter	Associate Professor	9	5,628	A-5,916	
Robert O. Fay	Assistant Professor	12	5,916	6,060	
Doris M. Curtis	To Associate Professor	9	5,628	M-5,916	
William D. Pitt	Assistant Professor	9	5,232	5,364	
David B. Kitts	Assistant Professor	9	5,100	M-5,364	
Arthur J. Myers	Assistant Professor	9	5,100	5,232	
Edward C. Stoeber, Jr.	Assistant Professor	9	4,860	4,980	
Ralph Disney	Special Instructor	9	4,740	4,860	
<u>GOVERNMENT</u>					
Cortez A. M. Ewing	Research Professor	9	9,384	9,612	
John H. Leek	Boyd Professor	9	9,384	9,612	
H. V. Thornton	Professor	12	8,724	8,940	
Oliver E. Benson	Professor	9	7,008	7,176	
Joseph C. Pray	Professor	9	6,672	6,840	
J. Paul Duncan	Professor	9	6,060	M-6,360	
Rufus G. Hall, Jr.	Associate Professor	9	6,060	M-6,360	
Karel Hulicka	Assistant Professor	9	4,980	5,100	
Walter F. Scheffer	Assistant Professor	9	4,980	5,100	
Edwin Fogelman	Assistant Professor	9	4,740	A-4,980	
Samuel Krislov	Assistant Professor	9	4,620	A-4,860	
John W. Wood	Assistant Professor	9	4,404	4,512	
<u>HISTORY</u>					
Alfred B. Sears	Professor	9	7,176	7,356	
Gilbert C. Fite	Professor	9	7,176	M-7,536	
William E. Hollon	Professor	9	6,672	6,840	L.A. without pay 9-1-58 to 1-16-59
Percy W. Buchanan	Professor	9	6,516	6,672	
Max L. Moorhead	Professor	9	6,516	M-6,840	
Edwin C. McReynolds	Professor	9	6,204	M-6,672	
John S. Ezell	Associate Professor	9	6,060	M-6,360	
Donnell M. Owings	Associate Professor	9	6,060	M-6,360	
Leslie F. Smith	Associate Professor	9	5,772	5,916	
C. C. Bush, Jr.	Associate Professor	9	5,628	5,772	
Duane H. D. Roller	To Associate Professor	12	7,008	M-7,356	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>HISTORY (Cont'd)</u>					
Hans A. Schmitt	To Associate Professor	9	\$5,364	M-5,628	
Donald J. Berthrong	To Associate Professor	9	5,364	M-5,628	
Herbert J. Ellison	Assistant Professor	9	4,860	MA5,232	
<u>HOME ECONOMICS</u>					
Edith Mahier	Professor	9	6,840	7,008	
Neil R. Evans	Professor	9	5,628	M-5,916	
Mary A. Warren	Associate Professor	12	7,356	M-7,728	
Dorothy K. Preston	Associate Professor	9	5,628	5,772	
Susan E. Millier	Associate Professor	9	5,628	5,772	
Frances Seeds	Associate Professor	9	5,628	5,772	
Ruth G. Sneddy	Associate Professor	9	(4,980)	A-5,232	
Constance Cherry	Assistant Professor	9	5,100	5,232	
Sarah R. Richards	Assistant Professor	9	4,860	M-5,100	
Jacklyn S. Faulkner	Instructor	9	3,996	M-4,188	
Joyce Elaine Sibley	Instructor	9	3,456	3,540	
<u>HOME ECONOMICS NURSERY SCHOOL & KINDERGARTEN</u>					
Garnette L. Fittro	Director	9	5,628	5,772	
<u>INDUSTRIAL EDUCATION</u>					
Robert A. Hardin	Professor	9	6,516	6,672	
Floyd L. Jackson	Assistant Professor	9	4,980	5,100	
Martin E. Gonser	Assistant Professor	9	4,980	5,100	
L. E. Dietrich	Instructor	9	4,980	5,100	
<u>JOURNALISM</u>					
H. H. Herbert	Boyd Professor	9	9,384	9,612	
Fayette Copeland	Professor	12	9,384	9,612	
Stewart Harral	Professor	9	8,724	8,940	
John R. Whitaker	Professor	9	7,356	7,536	
John H. Casey	Professor	9	7,008	7,176	
Robert V. Peterson	Professor	9	6,672	6,840	
Grace E. Ray	Professor	9	6,516	6,672	
Leslie H. Rice	Professor	9	6,516	6,672	
W. Foster Harris	Professor	9	6,516	6,672	
Cullen J. Holland	Associate Professor	9	5,916	6,060	
David P. Bergin	Associate Professor	9	5,772	5,916	
Louise B. Moore	Assistant Professor	12	6,204	6,360	
<u>LAW</u>					
Maurice H. Merrill	Research Professor	9	11,124	M-11,700	
R. Dale Vliet	Boyd Professor	9	9,384	9,612	
Frank Elkouri	Professor	9	8,724	8,940	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>AW (Cont'd)</u>					
Elbridge D. Phelps	Professor	9	\$8,112	\$8,316	
Eugene O. Kuntz	Professor	9	8,112	8,316	
George B. Frazer	Professor	9	8,112	8,316	
William R. Bandy	Professor	9	7,920	8,112	
Joseph F. Rarick	Professor	9	7,536	M-7,920	
Mortimer Schwartz	Associate Professor	12	8,724	8,940	
<u>LIBRARY SCIENCE</u>					
Mary H. Marable	Professor	9	6,516	6,672	
Ruth Spalding	Assistant Professor	9	5,100	5,232	
Irma Tomberlin	Assistant Professor	9	4,512	4,620	
<u>MARKETING</u>					
Pearce C. Kelley	Professor	9	7,536	M-7,920	
John E. Mertes, Jr.	Professor	9	7,176	7,356	
James A. Constantin	Professor	9	7,008	M-7,356	
Dennis M. Crites	Associate Professor	9	6,204	6,360	
Marion C. Phillips	Instructor	9	4,860	4,980	
<u>MATHEMATICS AND ASTRONOMY</u>					
C. E. Springer	Professor	9	8,316	8,520	
John C. Brixey	Professor	9	7,728	M-8,112	
Arthur F. Bernhart	Professor	9	7,008	M-7,356	
Ting K. Pan	Professor	9	7,008	M-7,536	
Dora McFarland	Professor	9	6,840	7,008	
Richard V. Andree	Associate Professor	9	6,360	M-6,672	
Balfour S. Whitney	Associate Professor	9	6,360	M-6,672	
William N. Huff	Associate Professor	9	6,360	M-6,672	
John B. Giever	Associate Professor	9	6,204	M-6,672	
Fred Brafman	Associate Professor	9	6,060	M-6,360	
Earl LaFon	Associate Professor	9	5,916	M-6,204	
Raymond G. Dragoo	Associate Professor	9	5,364	5,496	
Gene Levy	Assistant Professor	9	5,496	M-5,772	
Lloyd A. Iverson	Special Instructor	9	3,996	4,092	Title changed from Instructor
Donald L. Patten	Special Instructor	9	3,996	4,092	Title changed from Instructor
John David Thomas	Special Instructor	9	3,900	3,996	Title changed from Instructor
Avis C. Slater	Instructor	9	3,804	3,900	
William J. Cody, Jr.	Special Instructor	9	3,720	3,804	Title changed from Instructor
Dorothy A. Key	Instructor	9	3,720	3,804	
Lloyd L. Koontz, Jr.	Special Instructor	9	3,720	3,804	Title changed from Instructor

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>MATHEMATICS AND ASTRONOMY (Cont'd)</u>					
M. Lavern Loman	Instructor	9	\$3,624	\$3,720	
Charles D. Robbins	Special Instructor	9	3,624	3,720	Title changed from Instructor
Connie B. Matthews	Special Instructor	9	3,624	3,720	Title changed from Instructor
<u>MECHANICAL ENGINEERING</u>					
Eugene F. Dawson	Professor	9	7,536	7,728	
Ellis M. Sims	Professor	9	7,176	7,356	
Paul A. Cushman	Professor	9	6,360	6,516	
J. Harper Thomas	Associate Professor	9	6,060	6,204	
Walter J. Ewbank	Associate Professor	9	5,916	6,060	
Donald B. Turkington	Associate Professor	9	5,772	M-6,060	
Harold K. Bone	Associate Professor	9	5,772	5,916	
Tom J. Love, Jr.	Assistant Professor	9	5,772	M-6,060	
Floyd O. Calvert	Instructor	9	5,100	M-5,364	
Charles E. Mitchell	Instructor	9	4,860	4,980	
<u>METALLURGICAL ENGINEERING</u>					
William R. Uptegrove	Assistant Professor	9	6,360	M-6,672	
Raymond D. Daniels	Assistant Professor	9	6,516	NC6,516	Began 2-17-58
<u>MODERN LANGUAGES</u>					
Lawrence Poston, Jr.	Professor	9	7,920	8,112	
W. A. Willibrand	Professor	9	7,536	7,728	
Stephen Scatori	Professor	9	7,008	(7,176)	L.A. without pay 9-1-58 to 6-1-59
A. M. de la Torre	Professor	9	6,840	7,008	
Johannes Malthaner	Professor	9	6,672	6,840	
Willis H. Bowen	Professor	9	6,516	6,672	
Lowell Dunham	Associate Professor	9	6,204	M-6,516	
Gerhard Wiens	To Professor	9	6,204	M-6,516	
Besse A. Clement	To Professor	9	6,204	M-6,516	
Erich H. Eichholz	Associate Professor	9	5,772	5,916	
Stella Sanders	Associate Professor	9	5,496	5,628	
Gladys A. Barnes	To Associate Professor	9	4,980	M-5,232	
John N. Alley	Assistant Professor	9	4,980	5,100	
David A. Griffin	Assistant Professor	9	4,980	5,100	
Seymour Feiler	Assistant Professor	9	(4,620)	4,740	
James H. Abbott	Instructor	9	4,188	4,296	
Arnold Joseph	Instructor	9	4,092	4,188	
Sara E. Ballenger	Instructor	9	4,092	4,188	
George Harjan	Instructor	9	3,996	4,092	
Joan E. Ciruti	Instructor	9	3,900	3,996	
Karl J. Reinhardt	Instructor	9	3,804	3,900	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>MUSIC</u>					
Eva Turner	Professor	9	\$8,112	\$8,316	Title changed from Visiting Professor
Leonard H. Haug	Professor	12	8,112	8,316	
Spencer H. Norton	Professor	9	7,356	M-7,728	
Ernest J. Schultz	Professor	9	7,176	7,356	
Mildred Andrews	Professor	9	6,840	7,008	
Lytle Powell	Professor	9	6,672	A-7,008	
Joseph H. Benton	Professor	9	6,516	6,672	
Lewis S. Salter	Professor	9	6,204	NC6,204	
Orcenith Smith	Associate Professor	9	6,360	6,516	
Chester L. Francis	Associate Professor	9	6,060	6,204	
Robert W. Ross	Associate Professor	9	5,772	5,916	
E. Keith Wallingford	Associate Professor	9	5,772	5,916	
Gail B. deStwolinski	Associate Professor	9	5,628	5,772	
Wilda P. Griffin	Associate Professor	9	5,496	(5,628)	SLA 9-1-58 to 6-1-
Richard Brightwell	Associate Professor	9	5,100	5,232	
Dolly S. Ward	Assistant Professor	12	6,360	6,516	
Dwight E. Dyer	Assistant Professor	12	5,772	5,916	
Sylvia A. Zaremba	Assistant Professor	9	5,772	5,916	
Charles Joseph	Assistant Professor	9	5,364	5,496	
Digby B. Bell	Assistant Professor	9	5,100	5,232	
Celia M. Bryant	Assistant Professor	9	5,100	M-5,364	
Samuel H. Scott	Assistant Professor	9	4,980	5,100	
Franklin E. Williams	Assistant Professor	9	4,980	5,100	
Elisabeth M. Farham	Assistant Professor	9	4,620	4,740	
Violet B. Archer	Assistant Professor	9	4,512	(4,620)	L.A. without pay 9-1-58 to 6-1-59
Winette L. Hargrove	Instructor	9	2,200	3,900	Temp. replacement D.S. Ward; 57-58: 1/2 time

PETROLEUM ENGINEERING

Charles G. Dodd	Erle P. Halliburton Professor	9	\$11,008	\$11,176	Salary includes \$4,000 transferred from Erle P. Halliburton Grant
Wilbur F. Cloud	Professor	9	7,176	7,356	
John M. Campbell	Associate Professor	9	7,356	7,536	
Donald E. Menzie	Associate Professor	9	6,672	6,840	
Arthur W. McCray	Associate Professor	9	6,360	6,516	
Frank W. Cole	Assistant Professor	9	6,672	6,840	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>PHARMACY</u>					
Ralph Bienfang	Professor	9	\$7,728	\$7,920	
John B. Bruce	Associate Professor	9	5,916	6,060	
Blanche Sommers	Associate Professor	9	5,916	6,060	
W. Marvin Davis	Assistant Professor	9	5,772	5,916	
Vivia J. Brown	Assistant Professor	9	4,980	5,100	
<u>PHILOSOPHY</u>					
Gustav E. Mueller	Research Professor	9	8,316	8,520	
Carlton W. Berenda	Professor	9	6,840	7,008	
J. Clayton Feaver	Kingfisher Professor of the Philosophy of Ethics and Religion	9	6,672	AM7,008	
Roger T. Simonds	Assistant Professor	9	4,860	4,980	
J. Prescott Johnson	Instructor	9	4,092	4,188	
<u>PHYSICAL EDUCATION FOR MEN</u>					
Hugh V. McDermott	Professor	9	6,840	7,008	
Bruce Drake	Associate Professor	12	6,360	6,516	
Herbert G. Allphin	Associate Professor	9	5,496	5,628	
<u>PHYSICAL EDUCATION FOR WOMEN</u>					
Helen J. Gregory	Professor	9	6,060	6,204	
Virginia Morris	Associate Professor	9	5,916	6,060	
Maurine Bowling	Associate Professor	9	5,772	5,916	
Carole Hass	To Associate Professor	9	5,232	M-5,496	
Reba Young Lucey	Instructor	9	3,900	3,996	
Billye Ann Cheatum	Instructor	9	3,720	3,804	
<u>PHYSICS</u>					
J. Rud Nielsen	Research Professor	9	10,596	M-11,124	
William Schriever	Professor	9	7,728	7,920	
Richard G. Fowler	Professor	9	7,356	MA7,920	
Robert A. Howard	Professor	9	7,176	MA7,920	
Otto H. Theimer	Associate Professor	9	6,060	M-6,360	
Irving Zinnes	To Associate Professor	9	5,496	M-5,772	
Colin A. Flint	To Associate Professor	9	5,496	M-5,772	
Chun C. Lin	Assistant Professor	9	5,496	M-5,772	
Robert M. St. John	Assistant Professor	9	5,232	5,364	
<u>PLANT SCIENCES</u>					
Howard W. Larsh	Professor	9	8,520	M-8,940	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>PLANT SCIENCES (Cont'd)</u>					
George J. Goodman	Professor	9	\$8,112	\$8,316	
William T. Penfound	Professor	9	7,536	7,728	
H. L. Chance	Professor	9	7,728	7,920	
Norman H. Boke	Professor	9	7,176	7,356	
Lawrence M. Rohrbaugh	Professor	9	6,840	7,008	
Elroy L. Rice	Associate Professor	9	6,360	M-6,672	
James B. Clark	Associate Professor	9	6,360	M-6,672	
Beal B. Hyde	Assistant Professor	9	5,628	5,772	
Frank A. Rinehart	Instructor	12	5,496	5,628	
<u>PSYCHOLOGY</u>					
Muzafer Sherif	Professor	12	9,384	9,612	
M. O. Wilson	Professor	9	7,536	7,728	
William B. Lemmon	Professor	9	7,176	7,356	
Carl R. Oldroyd	Associate Professor	9	6,360	M-6,672	
Alfred Glixman	Associate Professor	9	6,204	6,360	
Irene M. Hulicka	Assistant Professor	9	5,628	5,772	
Harl H. Young, Jr.	Assistant Professor	9	5,232	5,364	
<u>SECRETARIAL SCIENCE</u>					
Raymond R. White	Associate Professor	9	6,516	6,672	
E. E. Hatfield	Associate Professor	9	6,360	6,516	
Rose K. Leske	Associate Professor	9	5,496	5,628	
Billie D. Holcomb	Assistant Professor	9	4,860	A-5,100	
<u>SOCIAL WORK</u>					
C. Stanley Clifton	Professor	12	8,940	9,156	
Vilona P. Cutler	Professor	12	8,724	8,940	
J. J. Rhyne	Professor	12	7,920	8,112	
Ruth B. Haugen	Associate Professor	12	6,360	6,516	
Dorothy Cram	Associate Professor	9	5,364	5,496	
Edith Schroeder	Assistant Professor	12	6,360	6,516	
Lorraine D. Walling	Assistant Professor	12	6,204	6,360	
<u>SOCIOLOGY</u>					
Leonard M. Logan	Professor	12	8,112	8,316	
Wyatt Marrs	Professor	9	6,840 (5,772)	M-7,356	
Reed M. Powell	Associate Professor	9	2,886	5,916	
Norman R. Jackman	Assistant Professor	9	5,100	M-5,364	
Jack E. Dodson	Assistant Professor	9	4,980	5,100	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>EECH</u>					
Charles P. Green	Professor	9	\$7,176	(7,356)	SLA 9-1-58 to 6-1-59
Carl H. Ritzman	Professor	9	5,916	6,060	
Albert J. Croft	Associate Professor	9	6,360	6,516	
Kennon H. Shank	Associate Professor	9	6,060	6,204	
Jack E. Douglas	Associate Professor	9	5,916	6,060	
Perrill M. Brown	Associate Professor	9	5,496	5,628	
Roger E. Nebergall	Assistant Professor	9	4,980	M-5,232	
Ansel H. Resler	Assistant Professor	9	4,980	5,100	

SPEECH AND HEARING CLINIC

John W. Keys	Director-Professor	12	8,724	8,940	
Braxton Milburn	Clinical Audiologist	12	6,516	6,672	
Henry E. Spuehler	Clinical Audiologist	12	7,356	NC7,356	Began 2-1-58
Donald T. Counihan	Assistant Professor	12	6,516	A-7,008	
Helen R. Walcher	Assistant Professor	12	5,232	5,364	
Gwen A. Abbott	Instructor	9	3,804	3,900	
Patricia L. Braucht	Instructor	9	3,804	3,900	
Margaret A. Hoover	Instructor	9	3,456	3,540	
Lois F. Campbell	Instructor	9	3,456	3,540	
Wanda O. Milburn	Teacher of the Deaf	12	3,996	4,860	57-58: 9 mos.

THEORETICAL AND APPLIED MECHANICS

Richard V. James	Professor	9	7,536	7,728	
Fred R. Mouck	Professor	9	7,008	7,176	
William L. Cory	Associate Professor	9	6,060	6,204	
James O. Melton	Associate Professor	9	5,772	5,916	
Brandon H. Griffith	Assistant Professor	9	4,620	4,740	
John B. Carney, Jr.	Instructor	9	5,496	5,628	
Stanley L. Moore	Instructor	12	4,620	4,740	
Donald L. Willson	Instructor	9	3,996	NC3,996	Began 1-16-58

ZOOLOGY

J. Teague Self	Professor	9	8,316	M-8,724	
George M. Sutton	Professor	9	7,920	M-8,520	
Paul R. David	Professor	9	7,008	7,176	
Arthur N. Bragg	Professor	9	6,516	6,672	
Carl D. Riggs	Associate Professor	12	7,536	M-7,920	
Harley P. Brown	Associate Professor	9	6,204	6,360	
Richard A. Goff	Associate Professor	9	6,204	M-6,516	
Harriet Harvey	Associate Professor	9	6,204	M-6,516	
Cluff E. Hopla	Associate Professor	9	6,204	M-6,516	
Howard P. Clemens	To Associate Professor	9	5,364	MA5,772	
Charles C. Carpenter	Assistant Professor	9	5,100	5,232	
Alfred F. Naylor	Assistant Professor	9	5,100	5,232	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>ACCOUNTING</u>					
Othel D. Westfall	Boyd Professor	9	\$8,316	M-8,724	
Dewey L. Barnes	Professor	9	7,356	M-7,920	
Vernon H. Upchurch	Associate Professor	9	6,360	MA6,840	
William C. McGrew	Associate Professor	9	5,916	A-6,204	
B. Claude Shinn	Associate Professor	9	5,772	5,916	
Travis P. Goggans	Instructor	9	4,740	NC4,740	Began 1-16-58
Homer A. Brown, Jr.	Assistant Professor	9	4,860	A-5,100	
Alva A. Cummings	Instructor	9	4,620	4,740	
Theodore P. Herrick, Jr.	Associate Professor	9		7,356	
<u>AERONAUTICAL ENGINEERING</u>					
L. A. Comp	Professor	9	7,356	7,536	
Bruce V. Ketcham	Associate Professor	9	6,672	6,840	
James Charles Brady	Instructor	9	4,188	4,296	
<u>ANTHROPOLOGY</u>					
Robert E. Bell	Professor	9	6,840	M-7,176	
William E. Bittle	Assistant Professor	9	5,100	5,232	
Norman A. Chance	Assistant Professor	9	4,620	4,740	
<u>ARCHITECTURE AND ARCHITECTURAL ENGINEERING</u>					
Mendel Glickman	Professor	9	7,920	(8,112)	L.A. without pay to 9-1-59
Joseph E. Smay	Professor	9	7,356	A-7,728	
J. Palmer Boggs	Professor	9	6,840	7,008	
Fred D. Shellabarger	Associate Professor	9	6,360	6,516	
William S. Burgett	Associate Professor	9	5,916	6,060	
William H. Wilson	Associate Professor	9	5,916	6,060	
Shizuo Oka	Assistant Professor	9	5,232	M-5,496	
Herb Greene	Assistant Professor	9	4,980	5,100	
Wessell R.v. Ruhtenberg	Assistant Professor	9	4,512	A-4,740	
Gale Sallee Thomas	Instructor	9	3,804	3,900	
<u>ART</u>					
William H. Smith	Professor	9	7,008	7,176	
John O'Neil	Professor	9	7,008	7,176	
Joseph R. Taylor	Professor	9	7,008	7,176	
Roger D. Corsaw	Professor	9	6,516	6,672	
Emilio Amero	Professor	9	6,204	6,360	
R. Wendell Tomberlin	Associate Professor	9	5,628	5,772	
Eugene A. Bavinger	Associate Professor	9	5,628	M-5,916	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>ART (Cont'd)</u>					
Samuel Olkinetzky	Assistant Professor	9	\$4,740	4,860	Title change from Visiting Asst. Prof. 9-1-58
James Henkle	Assistant Professor	9	4,404	M-4,620	
Donald G. Humphrey	Assistant Professor	9	(4,296)	A-4,512	
<u>AVIATION</u>					
Joseph E. Coulter	To Associate Professor	12			Salary from Westheimer Sales and Services
Edward F. Bunch	Flight Instructor	12	4,740	M-4,980	
Frank W. Howard	To Assistant Professor	12	5,628	M-5,916	
J. H. Holland	Flight Instructor	9	3,720	3,804	
<u>BUSINESS COMMUNICATION</u>					
A. L. Cosgrove	Professor	9	6,840	7,008	
Kenneth B. Horning	Professor	9	6,204	6,360	
Lawrence Freeman	Associate Professor	9	6,060	6,204	
Lee C. Thayer	Instructor	9	4,860	4,980	
James H. Campbell	Instructor	9	4,512	4,620	
<u>BUSINESS LAW</u>					
James C. Powell	Professor	9	7,356	7,536	
George A. Hoke	Professor	9	6,516	6,672	
Tannell A. Shadid	To Associate Professor	9	5,364	M-5,628	
<u>BUSINESS MANAGEMENT</u>					
Ronald B. Shuman	Research Professor	9	9,852	M-10,344	
William H. Keown	Boyd Professor	9	7,536	M-8,520	
Luther D. Bishop	Associate Professor	9	6,204	A-6,516	
Clifford M. Baumback	Associate Professor	9	(5,628)	(5,772)	L.A. continues for 58-59
Lee E. Thompson	Associate Professor	9	5,364	M-5,364	
Alex J. Simon	Assistant Professor	9	5,628	5,772	
<u>BUSINESS STATISTICS</u>					
Francis R. Cella	Professor	12	8,724	8,940	
Ed F. Crim, Jr.	Assistant Professor	9	5,496	5,628	
C. Thomas Haworth	Assistant Professor	9	4,980	5,100	
<u>CHEMICAL ENGINEERING</u>					
R. L. Huntington	Research Professor	9	9,384	9,612	

<u>Name</u>	<u>Position</u>	<u>Mos.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>MECHANICAL ENGINEERING (Cont'd)</u>					
William J. Viavant	Associate Professor	99	(10,092) 6,516	(10,248) 6,672	\$3,576 from computer laboratory
John E. Powers	To Associate Professor	9	6,840	M-7,176	
Orrin K. Crosser	To Associate Professor	9	6,672	M-7,008	
Francis M. Townsend	Assistant Professor	9	6,204	6,360	
<u>CHEMISTRY</u>					
S. H. Wender	Research Professor	9	9,612	9,852	
James C. Colbert	Boyd Professor	9	9,612	9,852	
Kenneth E. Crook	Professor	9	8,316	M-8,724	
Bernard O. Heston	Professor	9	7,728	M-8,112	
Bruce Houston	Professor	9	7,728	M-8,112	
H. H. Rowley	Professor	9	7,176	M-7,536	
Leon S. Ciereszko	Professor	9	7,008	M-7,356	
Horace H. Bliss	Associate Professor	12	7,536	7,728	
George W. Murphy	Associate Professor	9	7,008	7,176	
Ernest E. Byrn	Assistant Professor	9	5,772	5,916	
Sherril D. Christian	Assistant Professor	9	5,772	5,916	
Alfred J. Weinheimer	Assistant Professor	9	5,628	5,772	
Harold E. Affsprung	Assistant Professor	9	5,496	5,628	
Norman Fogel	Assistant Professor	9	5,364	5,496	
<u>CIVIL ENGINEERING</u>					
Joe W. Keeley	Professor	9	7,728	7,920	
George W. Reid	Professor	9	7,356	7,536	
J. Ray Matlock	Professor	9	7,008	A-7,356	
Richard B. Pool	Associate Professor	9	6,204	6,360	
Fulton K. Fears	Associate Professor	9	5,496	5,628	
Wayne F. Davis	To Associate Professor	9	5,364	5,496	
Dan E. Guyer	To Assistant Professor	12			Salary from Student Health Service as Sanitarian
<u>CLASSICS</u>					
William R. Tongue	Professor	9	6,060	6,204	
Charles H. Reeves	Associate Professor	9	6,060	6,204	
Philip J. Nolan	Associate Professor	9	5,496	A-5,772	
<u>DRAMA</u>					
Sherman P. Lawton	Professor	9	7,728	7,920	
Rupel J. Jones	Professor	9	7,536	M-7,920	
Carl B. Cass	Professor	9	7,176	7,356	
F. Donald Clark	Associate Professor	12	7,008	7,176	

<u>Name</u>	<u>Position</u>	<u>Mo.</u>	<u>Present Rate</u>	<u>58-59 Rate</u>	<u>Remarks</u>
<u>DRAMA (Cont'd)</u>					
Helen F. Lauterer	Associate Professor	9	\$6,516	\$6,672	
A. Laurence Mortensen	Associate Professor	9	6,516	6,672	
Charles C. Suggs	Associate Professor	9	5,772	5,916	
Raymond D. Larson	Instructor	9	3,804	M-3,996	
Marilyn O. Harper	To Instructor	9	2,655	3,060	
<u>ECONOMICS</u>					
Jim E. Reese	Professor	9	7,176	M-7,536	
William N. Peach	Professor	9	7,176	M-7,536	
Charles F. Daily	Professor	9	6,360	6,516	
Virgie G. Wilhite	Professor	9	6,360	M-6,672	
Paul A. Brinker	Professor	9	6,360	M-6,672	
Edward C. Petty	Professor	9	6,204	6,360	
Louis A. Dow	Assistant Professor	9	5,496	5,628	
Rolf Hayn	Assistant Professor	9	5,496	5,628	L.A. without pay 9-1-58 to 1-16-58
<u>EDUCATION</u>					
Percy T. Teska	Professor	12	9,156	M-9,612	
D. Ross Pugmire	Professor	12	8,940	M-9,384	
Gerald A. Porter	Professor	12	8,724	M-9,156	
William B. Ragan	Professor	12	8,724	M-9,156	
Arthur W. Heilman	Professor	12	8,112	M-8,520	
Laurence T. Rogers	Professor	12	7,920	(8,112) 7,436	L.A. without pay 7-1 to 8-1-58
Funston F. Gaither	Professor	12	7,536	(7,728) 7,084	L.A. without pay 7-1 to 8-1-58
Henry D. Rinsland	Professor	12	7,536	7,728	
Glenn R. Snider	Associate Professor	12	8,520	8,724	
Claude Kelley	Associate Professor	12	7,536	7,728	
Chester S. Williams	Associate Professor	12	7,536	7,728	
William R. Fulton	Associate Professor	12	7,176	7,356	
Gail Shannon	Associate Professor	12	7,176	A-7,536	
Henry R. Angelino	Associate Professor	12	7,008	M-7,356	
Ruth E. Elder	Associate Professor	12	7,008	7,176	
Mary C. Petty	Associate Professor	12	6,672	6,840	
L. A. Berry	Assistant Professor	12	6,840	7,008	L.A. without pay 9-1-57 to 9-1-58 Began 2-1-58
Paul Unger	Assistant Professor	12	6,204	NC6,204	
Lloyd P. Williams	Assistant Professor	12	6,204	M-6,516	
Omer J. Rупiper	Assistant Professor	12	6,060	M-6,360	