

MINUTES OF A REGULAR MEETING  
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA  
FRIDAY, APRIL 11, 1958 - 10:00 A.M.

A regular meeting of the Board of Regents of the University of Oklahoma was held at 10:00 a.m. on Friday, April 11, 1958, in the office of the President of the University, Norman.

The following were present: Regent McBride, President of the Board, presiding; Regents Grisso, Benedum, Savage, Northcutt. ABSENT: Regents Little and Morgan.

The minutes of the meeting held on Thursday, March 20, were approved.

President Cross reported from information submitted by Dr. Jodie Smith, Associate Dean of Students on the Dallas situation at the time of the Texas-OU game in October. He stated representatives from the University of Oklahoma, the University of Texas, the Mayor of Dallas and President of the State Fair of Texas, and other officials of Dallas, had been in conference concerning activities at that time. The plan is to have a combined rally dance open to Texas University and Oklahoma University students in the Dallas Memorial Auditorium, away from the downtown area. The entire expense, including Auditorium rental, bands, etc., will be financed by the City of Dallas. Another meeting is scheduled with Dallas representatives, and they have asked that representatives of both institutions, including students, meet again early in May, in an attempt to work out other details.

President Cross reported on the change in the fee system adopted by the State Regents for Higher Education to become effective at the beginning of the fall semester of the school year, 1958. He stated the fees would be on a per credit hour basis, and changed from the maximum of \$84.00 or \$7.00 per credit hour, to \$6.00 per credit hour basis regardless of the number of hours in which a student may be enrolled.

He explained that some years ago a special fee of \$25.00 per semester, in addition to other fees, was established for students in the School of Pharmacy. The cost in the School of Pharmacy on a credit hour basis is about the same as in other sciences.

President Cross recommended that the Regents submit a request to the State Regents for Higher Education that the special fee of \$25.00 per semester in the School of Pharmacy be eliminated.

On motion by Regent Savage, it was voted that the recommendation concerning the special fee in Pharmacy be approved.

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President Cross discussed the very serious financial situation faced by the University in view of the announced possibility that the \$3,000,000.00 appropriation for state institutions for higher education made on a contingent basis at the last session of the Legislature for the second year of the two-year period may not become available. It will mean at least a \$400,000.00 reduction in funds for the University for the year as compared to this year.

This is having a very serious lowering of morale among the faculty. He showed a comparison of salaries in Kansas, Colorado, Missouri, and Texas.

President Cross recommended that the Regents agree that in preparing the budget for 1958-59 provision be made for at least one increment in salaries, about 2½%, for all regular faculty members, regardless of what adjustments need to be made in other departments.

After a considerable discussion of the problem, it was un-animously voted to approve the recommendation on a 2½% increment, and to encourage the President to explore the situation on a possibility of a larger increase for the faculty.

Personnel items appearing in the agenda as shown below were presented:

#### PERSONNEL

#### FACULTY

##### Sabbatical Leave of Absence:

Eunice M. Lewis, Assistant Professor of Education, University School, September 1, 1958 to June 1, 1959, participating as visiting lecturer and consultant in mathematics program in public schools.

##### Leave of Absence without pay:

Stephan F. Borhegyi, Museum Director of Stovall Museum, July 1, 1958 to August 1, 1958. To teach and do research in Guatemala.

#### APPOINTMENTS:

Theodore Pomeroy Herrick, Jr., Associate Professor of Accounting, \$7,356 for 9 months, September 1, 1958.

Charles Larry McLane, Assistant Professor of Law, \$6,516 for 9 months, September 1, 1958.

Richard F. Krug, Supervisor, School of Deaf, \$6,516 for 12 months, September 1, 1958.

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Gerald A. Porter, Coordinator in Family Finance Institute, \$200 per month for 8 months, January 1, to September 1, 1958. Also Professor of Education.

Donald R. Childress, Assistant Coordinator in Family Finance Institute, \$200 per month for 6 months, March 1 to September 1, 1958. Also Professor of Finance.

Sherman Claude Reed, Instructor in Electrical Engineering, \$4,740 for 9 months, September 1, 1958.

Arnold Joseph, Instructor in Modern Languages, \$4,188 for 9 months, September 1, 1958.

#### CHANGES:

Betty Jane Elligen, Teaching Assistant in English, Increase in salary rate from \$1,050 for 7/12 time to \$1,200 for 8/12 time, January 16, 1958.

Leroy Ernest Thompson, Teaching Assistant in Chemistry, Decrease in salary rate from \$660 for 4½ months, 1/2 time, to \$330 for 4¼ months, 1/4 time, September 1, 1958 to January 16, 1959.

#### RESIGNATIONS:

Frank W. McClain, Instructor in Business Management, June 1, 1958. To accept position in Extension Division, University of Oklahoma.

Donald Charles Kelley, Instructor in Electrical Engineering, June 1, 1958. Leaving Norman.

Ernst P. Friedlander, Assistant Professor of Music, June 1, 1958.

#### SUMMER SCHOOL

#### APPOINTMENTS:

J. Clayton Feaver, Kingfisher Professor of Philosophy, \$540 for 2 months, 3/8 time, (June & July), June 1, 1958.

George H. Bick, Visiting Associate Professor, Texoma Biological Station, \$1,212 for 2 months, (June & July), June 1, 1958.

Jack L. Kendall, Assistant Professor of English, \$1,056 for 2 months, (June & July), June 1, 1958.

Alphonse J. Fritz, Assistant Professor of English, \$912 for 2 months, (June & July), June 1, 1958.

Colin A. Plint, Assistant Professor of Physics, \$1,176 for 2 months, (June & July), June 1, 1958.

Frances Kennedy, Special Instructor in Library Science, \$1,212 for 2 months, (June & July), June 1, 1958.

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William Houston Lowry, Special Instructor in Library Science, \$606 for 2 months, 1/2 time, (June & July), June 1, 1958.

Allie Beth Martin, Special Instructor in Library Science, \$1,212 for 2 months, (June & July), June 1, 1958.

Ruby Vesta Martz, Special Instructor in Library Science, \$1,212 for 2 months, (June & July), June 1, 1958.

Benjamin Billings Richards, Special Instructor in Library Science, \$1,512 for 2 months, (June & July), June 1, 1958.

Leonard W. Cox, Visiting Lecturer in Education, \$1,200 for 2 months, (June & July), June 1, 1958.

John Alvin Dickinson, Visiting Lecturer in Education, \$300 for 2 months, one course, (June & July), June 1, 1958.

James A. Fikes, Visiting Lecturer in Education, \$1,200 for 2 months, (June & July), June 1, 1958.

Lonnie Gilliland, Visiting Lecturer in Education, \$300 for 2 months, one course, (June & July), June 1, 1958.

Daniel B. Myers, Visiting Lecturer in Education, \$1,200 for 2 months, (June & July), June 1, 1958.

Ruth V. Somers, Visiting Lecturer in Education, \$1,200 for 2 months, (June & July), June 1, 1958.

Mary Belle Sullivan, Visiting Lecturer in Education, \$300 for 1 month, (June only), June 1, 1958.

Fay Marsh Teague, Visiting Lecturer in Education, \$1,008 for 2 months, (June & July), June 1, 1958.

Raymond R. White, Visiting Lecturer in Education, \$1,404 for 2 months, (June & July), June 1, 1958.

Harl H. Young, Visiting Lecturer in Education, \$1,128 for 2 months, (June & July), June 1, 1958.

Charles E. Mitchell, Instructor in Mechanical Engineering, \$528 for 2 months, 1/2 time, (June & July), June 1, 1958.

Robert Ramage Matthews, Jr., Graduate Assistant in Chemistry, \$340 for 2 months, 1/2 time, June 1, 1958 to July 31, 1958.

DECLINED TO ACCEPT SUMMER SCHOOL APPOINTMENTS:

Roger T. Simonds, Assistant Professor of Philosophy.

Paul G. Ruggiers, Professor of English.

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Bruce I. Granger, Associate Professor of English.

W. J. Ewbank, Associate Professor of Mechanical Engineering.

#### GRADUATE ASSISTANTS

##### APPOINTMENTS:

Albert Hill, Graduate Assistant in Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1958.

Richard S. Mitchell, Graduate Assistant in Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1958.

##### CHANGES:

Ellen Louise Hurt, Changed from Graduate Assistant to Teaching Assistant in English, increase in salary rate from \$660 for 4½ months, 1/2 time, to \$770 for 3/4 time, January 16, 1958

##### DECLINED TO ACCEPT APPOINTMENT:

Harry Alfred Dugger, Graduate Assistant in Chemistry, September 1, 1958.

#### SCHOLARSHIPS, FELLOWSHIPS & RESEARCH ASSISTANTS

##### APPOINTMENTS:

Bob J. Cortner, Scholarship, McMahon Foundation Scholarship, \$277.78 for 2½ months, part-time, March 15 to June 1, 1958.

Ternece G. Dexter, Scholarship, Garvey Scholarship (Petroleum Engineering) \$250 for 4 months, February 1, 1958.

Macie D. Folks, Scholarship, Champlin Scholarship (Marketing), \$400 for 4 months, February 1, 1958 to June 1, 1958.

David Hendrix Glenn, Scholarship, Champlin Oil & Refining Scholarship, (Geological Engineering), \$400 for 4 months, February 1, 1958.

James H. Fortenberry, Fellowship, Southern Education Foundation, \$766.64 for 4 months, March 1, 1958 to June 30, 1958, part-time.

Don W. Green, Fellowship, Westcoast Transmission Company Limited Fellowship, \$2,000 for 12 months, part-time, February 1, 1958.

Carlton H. Morse, Fellowship, Southern Education Foundation Fellowship, \$333.32 for 4 months, part-time, March 1, 1958 to June 30, 1958.

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Charles Henry Thomas, Fellowship, Southern Education Foundation Fellowship, \$833.32 for 4 months, part-time, March 1, 1958 to June 30, 1958.

Mary Jean Mazza, Laboratory Technician, Eli Lilly Grant, \$3,670 for 12 months, March 24, 1958 to March 24, 1959.

#### NON-ACADEMIC

##### APPOINTMENTS:

G. J. Tubbs, Assistant Football Coach, Athletic Department, \$499.98 for 3 months, 1/2 time, April 1, 1958 to June 30, 1958. (Temporary Appointment)

Paul E. Clark, Flight Instructor, Aviation, \$1,600 for 4 months, February 12, 1958.

#### MEDICAL CENTER

##### LEAVE OF ABSENCE WITHOUT PAY:

Thomas H. Haight, Assistant Professor, Department of Medicine, School of Medicine, July 1, 1958, for indefinite time.

##### APPOINTMENTS:

Hollis Eugene Hampton, Jr., Clinical Assistant, Department of Gynecology, part-time, clinical rates, April 1, 1958.

Clarence Robison, Jr., Clinical Assistant, Department of Surgery, part-time, clinical rates, March 1, 1958.

Stella E. Peeks, Administrative Dietitian, Department of Dietetics, \$4,200 for 12 months, February 1, 1958

Jose Rafael Rigual, Instructor, Department of Otolaryngology, part-time, clinical rates, April 1, 1958.

Teresa M. Stacy, Teaching Assistant in General Nursing, School of Nursing, \$3,520 for 12 months, March 3, 1958.

##### CHANGES:

James W. Smith, change in title from Professor of Physiology to Professor of Physiology and Consultant in Medicine, March 1, 1958.

John Walker Morledge, change in title from Clinical Professor to Clinical Professor Emeritus, April 1, 1958.

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Herbert Kent, Title changed from Director of Physical and Occupational Therapy to Associate Professor of Physical Medicine, February 19, 1958.

Guy W. Fuller, Clinical Assistant, Department of Medicine, School of Medicine, transferred from part-time, clinical rates to Clinical Assistant, \$200 per month, February 1, 1958.

Charles A. Tollett, Clinical Assistant, Department of Surgery, School of Medicine, transferred from part-time, clinical rates to TF #7762, October 1, 1957. Also increase in monthly salary rate from \$100 per month to \$100 per month, plus \$25 per half day from W.E.C., March 1, 1958.

Gerbert Charles Rebell, Associate in Research, Dermatology and Microbiology, changed from TF E-1054 at \$416.67 to part-time, clinical rates, March 1, 1958.

**RESIGNATIONS:**

Lynn E. Hollis, Physician and Visiting Lecturer Preventive Medicine & Public Health and W.E.C. trust fund. January 31, 1958. Leaving state.

D. L. Hollis, Teaching Assistant in General Nursing, School of Nursing, March 1, 1958. Husband is taking new position.

Ellen Corinne Keaty, Associate in Research, Pharmacology, School of Medicine, March 1, 1958. Leaving State.

Personnel recommendations were approved on motion by Regent Savage.

The matter of advertising for bids on a five-year oil and gas mining lease covering the 160 acre farm in Custer County, owned by the Regents on behalf of the Crippled Children's Hospital was discussed. Regent Grisso stated that the School Land Department is having a sale of leases in the near future and suggested that this matter be deferred until after the sale by the School Land Department.

It was agreed to defer action as recommended by Regent Grisso.

President Cross recommended appointment, or reappointment of chairmen whose terms have expired, for the following to become effective September 1, 1958, and for the term indicated in each case:

School of Art, John O'Neil, four years (Director).  
School of Chemical Engineering, John Powers, two years.  
Department of Chemistry, Bernard Heston, two years.  
School of Civil Engineering, Joe W. Keeley, one year.  
Department of Psychology, Carl R. Oldroyd, four years.  
Department of Theoretical and Applied Mechanics,  
William L. Cory, one year.  
Department of Sociology, Jack E. Dodson, two years.

Approved

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President Cross recommended that Dr. Leonard Logan be continued another year as Director of the Institute of Community Development as an exception to the retirement policy. Dr. Logan is in good health, and no replacement has been found.

Approved.

President Cross recommended that Professor Emilio Amero, of the School of Art, be granted tenure effective September 1, 1958.

Also, that Dr. Claude E. Kelley, Associate Professor of Education, be granted tenure effective September 1, 1958.

At the March 20 meeting it was reported that action on the above had been deferred.

Approved.

President Cross recommended that the following members of the faculty of the School of Medicine be granted tenure effective July 1, 1958:

Dr. Arley T. Bever, Associate Professor of Biochemistry, 3½ years.  
Dr. Kenneth K. Faulkner, Assistant Professor of Anatomy, 3 years.  
Dr. Donald C. Greaves, Associate Professor of Psychiatry, 3 years.  
Dr. Earl G. Larsen, Assistant Professor of Biochemistry, 3 years.  
Dr. T. R. Pfundt, Assistant Professor of Pediatrics, 3½ years.  
Dr. William Seeman, Associate Professor of Medical Psychology, 3 years.  
Dr. L. J. West, Professor of Psychiatry, 2 years.

Approved.

President Cross recommended changes in room and board rates in some dormitories, and an increase in rates for Parkview Apartments, effective September 1, 1958, for the following reasons:

a) The small increases made last year at Cross Center, Quadrangle and Wilson Center to cover food cost increases and estimated cost of room telephones proved to be inadequate. Net gain earned by these three systems up to March 1, 1958, was running nearly \$40,000 under the same period a year ago.

b) The 1957 Dormitory System Bond Issue requires that net earnings (to be placed in a maintenance and improvements fund at the end of the bond year) must be not less than 1.3 times debt service, instead of the previous 1.2 requirement.

c) Continued inflation in operating costs such as salaries, wages, supplies and current maintenance.



## Room, Board Fee Boosted \$16 at OSU

STILLWATER <sup>3/60</sup> Room and board fees for single men and women living in Oklahoma State University residence halls will increase by \$16 next academic year, the OSU board of regents decided Saturday.

The action is based on increasing food costs, said OSU comptroller J. L. Sanderson in his recommendation to the board.

The increase will boost present rates for men to \$294 per semester and will raise women's rates to \$280 per semester. However, the new rates are both below those charged in other Big Eight schools, whose room and board fees range from \$300 to \$340.

The increase represents a \$15 per semester raise for food, plus a \$1 social fee.

"We try to operate cafeterias on a break-even basis," said Ed Morrison, director of auxiliary enterprises at OSU. "Presently, we are feeding our men students on \$1.30 each per day, and our women for \$1.29. Under the new rates, the per day food bill for both men and women will be increased by 10 cents."

The last room and board increase came three years ago for men students and the rates for both men and women were last adjusted in 1956.

d) Urgent need to replace 132 gas operated refrigerators at Parkview, acquired with the property, which are unsatisfactory and in some cases have been proved dangerous. It also is necessary to replace 132 kitchen ranges that were part of the original property.

e) The enlarged kitchen and dining room at Wilson Center will cost more to operate.

f) A study of rates at other Big Eight Institutions indicates that the proposed rates would be reasonable.

Increases as follows are recommended:

	<u>Present Rate</u>	<u>Proposed 1958-59</u>	<u>Amount of Increase</u>	<u>Estimated Gain in Income</u>
Cross Center	\$295	\$305	\$10	14,700
Quadrangle	\$280	\$295	\$15	21,600
Wilson Center	\$255	\$265	\$10	15,420
Hester-Robertson	\$275	\$280	\$ 5	2,240
Parkview, per mo.				
Unfurnished	\$50.00	\$ 52.50	\$ 2.50 )	
	\$52.50	\$ 55.00	\$ 2.50 )	
	\$55.00	\$ 57.50	\$ 2.50 )	
				6,960
Furnished	\$57.50	\$ 60.00	\$ 2.50 )	
	\$60.00	\$ 62.50	\$ 2.50 )	
	\$62.50	\$ 65.00	\$ 2.50 )	
				<u>\$60,920</u>

No increases are recommended for Sooner City, Whitehand House, or Franklin House.

Following are semester room and board rates planned for 1958-59 in Big Eight institutions:

Colorado	\$340
Kansas	\$315
Kansas State	\$315
Iowa State	\$300
Missouri	\$305
Oklahoma	\$305 (1)
Nebraska	\$295
Oklahoma State	\$278 (2)

(1) Recommended

(2) 37% of counseling service paid from general budget

## COMPARISON OF PRESENT MONTHLY RATES FOR BEST FAMILY UNITS

Colorado	\$85.00
Nebraska	\$80.00
Oklahoma State	\$75.00
Kansas	\$70.00
Kansas State	\$67.50
Oklahoma	\$62.50
Missouri	\$57.50
Iowa State	\$52.50

Following a discussion it was voted to approve the changes in rates as recommended.

A copy of the STADIUM RENTAL AGREEMENT in connection with the pro-football game between the Detroit Lions and the Philadelphia Eagles on September 13, 1958 was submitted. The game is being sponsored by A.C.F. Wrigley Stores, Inc., a Delaware corporation doing business in the State of Oklahoma as Humpty Dumpty Division of A. C.F. Wrigley Stores, Inc.

On motion by Regent Northcutt it was voted to approve the rental agreement, and that the officers of the Board be authorized to sign the agreement on behalf of the Regents of the University of Oklahoma.

Regent Grisso asked that he be recorded as voting NO on the motion. He stated when the matter was submitted for a telephone vote prior to the February 13 meeting (p. 5957) he voted for the arrangement. He stated he now would like to raise objections, and expressed disapproval.

President Cross recommended that the Regents authorize a five-year renewal of the contract with the Norman School District permitting Norman High School to play regularly scheduled football games in the University Stadium, on the same terms as in the present contract. The School District is to pay 15% of gate receipts as Stadium rental; the University is to operate the concessions and give the School District half the net proceeds.

President Cross explained that the Norman School District had originally installed the lighting equipment.

Moved by Regent Benedum and voted, to renew the contract as recommended.

President Cross stated that consideration had been given to the employment of an architectural firm in connection with the dormitory for athletes. He stated that the University Architect who has prepared the preliminary plans, and Mr. Cate recommend that the firm of Wright and Selby, Oklahoma City, be employed as associate architects to prepare the working drawings and specifications. This firm provided architectural services in connection with the construction of the Stadium Addition and Press Box.

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Moved by Regent Northcutt and voted to enter into a contract with Wright and Selby, as associate architects on the dormitory for athletes, as recommended by President Cross.

Recommended approval of the basketball schedule for 1958-59 as follows, and that the Director of Athletics be authorized to enter into contracts with the respective institutions.

Dec. 3	Texas Tech.	here
Dec. 6	Arkansas	there
Dec. 8	Iowa	here
Dec. 13	(opponent to be selected)	
Dec. 17	Southern Methodist University	there
Dec. 19	U. of Southern California	here
Dec. 22	New Mexico A. & M.	here
Dec. 26-27-29-30	Big 8 Conference Pre-season Tournament	Kansas City
Jan. 5	Missouri	here
Jan. 10	Iowa State	there
Jan. 12	Kansas State	there
Jan. 17	Kansas	here
Jan. 24	Oklahoma State University	there
Jan. 31	Airforce Academy	here
Feb. 4	Kansas	there
Feb. 9	Nebraska	here
Feb. 14	Iowa State	here
Feb. 16	Kansas State	here
Feb. 21	Missouri	there
Feb. 24	Oklahoma State University	here
Feb. 28	Colorado	there

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March 5	Nebraska	there
March 9	Colorado	here

Approved.

President Cross reported that bids have been received for engraving work for the Sooner Yearbook and the Sooner Medic. The University Publication Board Committee recommends that the contract be awarded to the low bidder, the Southwestern Engraving Company, Tulsa, Oklahoma. The committee also recommends that the award be for the three years 1959, 1960, and 1961 in order to take advantage of the additional 5% discount offered for a three-year contract. Based on past experience, the total cost per year in accordance with the unit prices indicated will be approximately \$13,500.00.

Approved on motion by Regent Savage.

President Cross submitted the following statement and recommendation by Roscoe Cate with reference to Delayed Television Rights:

"Last year G. H. Johnston, Inc., was given a five-year contract for football radio broadcasting, a one-year contract for delayed television rights, and a one-year contract for basketball radio rights.

"The basketball rights were subject to renewal, and also subject to cancellation by G. H. Johnston, Inc., in the event adequate sponsorship could not be obtained for the 1957-58 basketball season. Such sponsorship was not obtained, and the basketball rights were cancelled.

"Now seems to be the appropriate time to request bids for delayed television rights for the 1958 football season.

**RECOMMENDATION:**

"(1) That the Regents authorize inviting bids for delayed television rights for the 1958 football season, invitations to be sent to all television stations in Oklahoma, all advertising agencies in Oklahoma, and to any business firms in or out of the state that have indicated special interest.

"(2) That each bidder's offer for exclusive delayed television rights must include:

"a) A flat fee, plus one-half of the one hour published TV rate for the time period used in each station carrying the delayed television program.

"b) Agreement by the bidder to make a complete film of each game at no cost to the University, using a two camera crew, each such program to run at least 30 minutes, and to give the complete film to the University Athletic Department after each such delayed telecast, and to agree further that bidder will use as commentators only persons approved by the University Athletic Department.

"(3) The University to agree to designate a television station designated by bidder as the University's official station authorized to make films for delayed telecast, to facilitate arrangements for filming games away from Norman, and in all possible cases arrange a reciprocal agreement with other colleges where games away are played for use of film facilities by bidder or his representative."

Following a discussion, and on motion by Regent Benedum, it was voted to approve the recommendation with the provision that "we reserve the right to approve the advertising and sponsor."

President Cross called attention to the wrestling match in the Field House between Russian wrestlers and all-state wrestlers at 7:30 p.m. He extended an invitation to the Regents to attend.

The President of the Board announced appointment of committees for the year as follows, and requested approval by the Regents with the understanding that Dr. Cross and the President of the Board be notified of each formal meeting:

1. Social Groups:

- a. For improvement of regulatory policies of conduct
- b. To establish financial aid for housing

Regents Leonard Savage, Chairman;  
T. R. Benedum, Glenn Northcutt

2. Endowments and Investments:

- a. To promote and encourage endowments
- b. To recommend on Investments

Regents W. D. Grisso, Chairman;  
Dave Morgan, Leonard Savage

3. Athletics:

- a. Ticket Policy Interpretation and Radio and TV Contracts

Regents T. R. Benedum, Chairman; Quintin Little

b. New Construction and Concessions:

Regents Quintin Little, Chairman;  
Dave Morgan, Glenn Northcutt

4. Faculty and Student Incentives:

- a. Scholarship Needs
- b. Faculty Fellowships

Regent Dave Morgan, Chairman

5. University Housing:

Regent Glenn Northcutt, Chairman;  
Leonard Savage, T. R. Benedum

6. Murray Sells Foundation:

Regent Quintin Little, Representative

Regent Savage moved, and it was voted, to approve the Chairman's appointment of committees.

The committee (Regents Savage, McBride, Benedum) appointed on the matter of deferred pledging (pp. 5820-21-22; 5936) made the following committee report, and moved its adoption. The report was unanimously adopted.

R E P O R T

The Regents' Committee on deferred pledging reports:

It is understood that the Committee was appointed to study a plan of deferred pledging of freshmen on the Campus of the University of Oklahoma. In connection with the study, the Committee has also considered the mutual obligations of the Fraternities and Sororities to the University and to each other, and the role which they should fill as responsible organizations on the Campus of the University.

As a result of its study and investigation the Committee recommends that the present system of pledging by Fraternities and Sororities be retained. This recommendation is made after discussion of the proposal for deferred pledging with the Inter-Fraternity Council, with representatives of Panhellenic and with other groups and individuals vitally concerned with the welfare of the University and the Fraternity System. Our investigation reveals that deferred pledging would attain the following ill results:

- (1) Higher expenses to the organizations as a result of a longer rushing period.
- (2) Expense to the rushee, both mentally and financially.
- (3) Loss of revenue to local chapters which might prove disastrous in some cases.

- (4) Lowered scholarship in the freshman class due to an unsettled state of mind; the incentive to be initiated being stronger than the incentive to be pledged.
- (5) The prolonging of agitation on the part of friends, parents and alumni.
- (6) The difficulty of administering any plan of deferred pledging.
- (7) The loss of time on the part of a student in becoming identified with a Fraternity of his or her choice and receiving the benefits thereof.

Our investigation further reveals that the scholastic average of the members of all Fraternities and Sororities and of their pledges is higher than the all-student average.

Our Committee adopts as a part of its Report the results of a study made by a Committee whose help it requested in studying the problem of deferred pledging, and expresses its appreciation to the individual members of the Committee for the thoroughness of their investigation and report. The Committee consisted of Dorothy Truax, Director of Women's Affairs, Jodie C. Smith, Associate Dean of Students, Jo Ann Burkas, President of Panhellenic, and David Rambo, President of Inter-Fraternity Council. Their report dated March 6, 1958, addressed to G. L. Cross, President, University of Oklahoma, is hereto attached.

Although the Committee has recommended that a system of deferred pledging not be initiated at the University, it is, nevertheless, our opinion that certain changes should be made in the Fraternity System in order that they might better serve their pledges, members and the University. Suggested changes and the desirability thereof are cogently set forth in a communication dated March 5, 1958, from Jodie C. Smith, Associate Dean of Students, to G. L. Cross, President. The letter is attached to, and made a part of, this Report.

It is specifically recommended that a program be developed which would encompass the changes suggested by the Associate Dean of Students. In the event the organizations should not, upon their own initiative, develop such a program, it is recommended that the Regents consider the advisability of adopting Rules of Procedure which would include most, if not all, of the recommendations made by Jodie C. Smith.

The Committee, by direction of the Chairman of the Board, is continuing its study of a plan which would permit individual Fraternities to voluntarily become a part of the Housing System on the Campus of the University, thereby acquiring the benefits of University financing of Chapter House



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construction and operation; and the Committee is also studying a plan whereby individual Fraternities could voluntarily permit the University Administration to handle its finances and assist in its purchasing of necessary foods through the University Commissary. The Committee will report the results of its further study at a later date.

RESPECTFULLY SUBMITTED,

/s/ Leonard H. Savage  
Leonard Savage, Chairman

/s/ Joe W. McBride  
Joe W. McBride.

/s/ T. R. Benedum  
T. R. Benedum.

Following is a copy of the report by Dorothy Truex, Director of Women's Affairs; Jodie C. Smith, Associate Dean of Students; Jo Ann Burkes, President of Panhellenic; and David Rambo, President of Inter-Fraternity Council, addressed to G. L. Cross, President, University of Oklahoma:

"March 6, 1958

"Dear President Cross:

"The committee appointed by you to study the deferred pledging proposal respectfully submits its findings.

"The fruits of the committee's efforts resulted in the accumulation of a rather voluminous collection of materials pertaining, in varying degrees, to the question under consideration. In order to present a summarized review, each committee member prepared an epitomized statement of the participant's area assignment. These statements are as follows:

"I. SORORITIES:

"A. President of Panhellenic:

"Panhellenic Council has made an extensive investigation of the proposed deferred rushing system as compared with present system. After careful consideration, the Council voted, unanimously, against deferred pledging for this campus. This decision was based on the information and policies set forth in the following:

1. On the basis of many years of research, National Panhellenic Council opposes deferred pledging, particularly from the standpoint of the freshmen women, as rushees.

2. O. U. Panhellenic Council policies are such that they control conduct of pledges, as well as members (Note January, 1958 revisions and chapter policies).
3. Sororities on the O. U. campus provide spiritual, scholastic, and personal guidance to the freshmen which the (limited number of) counselors cannot provide. (Note letter from former Quadrangle counselor).
4. The scholarship program provided by the sororities includes supervised study halls and tutors. Note the outstanding record of affiliated women as compared with the all-women's average, and the high percentage (40%) of Greek women who graduated in 4 years, as compared with 15% of the Independent women (See 1952 study).
5. A deferred system could discourage women from enrolling as freshmen. This would cause a financial loss to the University (as well as to the sororities) under their present housing plans.
6. According to an anonymous survey by Jr. Panhellenic, a large majority of last year's rushees (September, 1957) expressed satisfaction with our present system. (See survey figures.)
7. The Pledge Trainer's annual report shows supervision of pledges' time and activities (the average time required for sororities' activities and duties is 3 hours per week). Panhellenic forbids personal pledge duties.

"Panhellenic Council has used this investigation to make a thorough evaluation of its present policies, the result being that, we feel, we have profited from this review of our activities and that the suggested changes will strengthen the Council's influence. For example, we are, at the present time, discussing plans for a day of orientation at the beginning of the annual Rush Week; this would be of particular benefit to out-of-state rushees, as well as to those who desire a better knowledge of rush and the sorority system.

"The Council feels that the sororities have a tremendous contribution to make to the women students (in the form of spiritual, scholastic, and personal guidance and supervision) and we hope to promote the educational aims of the University in a better way in the future.

"The Council feels that the sororities can best serve their purpose and the University under its present system. We will strive to improve our system with the goals and aims of both in mind."

"B. Director of Women's Affairs:

"Before the Quadrangle was built in 1949, the Counselor of Women surveyed 56 college and university deans of women to get their

opinions on the time that rushing and pledging should take place. In our opinion, the statements regarding the disadvantages of deferred rushing are stronger than the statements of the advantages (see page 19 of the Appendix).

"In 1956, National Panhellenic Conference surveyed college panhellenics, and it was determined that 61% of the colleges had early fall rush, 10% had late fall rush, 26% second semester rush, 4% second quarter rush, and 5% had sophomore year rush. The deans of women or panhellenic advisers in twenty-four colleges or universities were queried regarding their system of deferred rushing, and replies were received from twenty. There were only three colleges, the University of Arkansas, the University of Kansas, and North Texas State College, in this vicinity that had no pledging for freshmen, which, of course, would be the only feasible plan for the University of Oklahoma because of housing commitments and the difficulties now experienced in filling the University dormitories for the second semester. Other schools which have sophomore pledging were the University of Alberta, Dalhousie University, McGill University, New York University, The University of Toronto, Alleghany College, Georgetown College, and Madison College. Many of the colleges which we received information from were not comparable to the University of Oklahoma in size, admission policies, or housing facilities, and so their replies were not meaningful or of much value, but reflected, in general, satisfaction with deferred pledging.

"No reply to the letter of inquiry was received from administrators at The University of Kansas, but an interesting letter from an observant sorority alumna was received (see page 31 of the Appendix).

"The University of Michigan and Ohio State have this year changed to second semester rushing, and effects of the change are inconclusive. The University of Texas tried deferred pledging and abandoned it in a very short period of time.'

## "II. FRATERNITIES:

### "A. President of Interfraternity Council:

"The Interfraternity Council has tried to defend its original position as opposing deferred rush. In doing this we have acquired information concerning pledge requirements, financial strain on our whole system, and in general have tried to evaluate the effect on our system as a whole.

"The financial report is included that represents twenty-one of our twenty-five national fraternities. The pledge time estimate is also in a chart. The effect on our system is not,

however, in any form which can be judged as can a list of numbers like the other two reports. In making this point clearer, I have included correspondence from other schools; correspondence from interested fraternity men, many of which attended this University; and printed materials furnished by the National Offices of our member fraternities.

"It is clearly pointed out that we, like many other schools, have a problem. This problem is not solved by any set rule, but that different solutions apply in every case. The only idea that I found consistent in every source investigated was this: The University must clearly define the role which fraternities must play as a part of the educational objectives and framework of the institution.'

"B. Associate Dean of Students:

"A survey of the Big Eight institutions revealed (1) no deferred pledging programs for fraternities are in effect, (2) the University of Oklahoma is the only institution to require freshman men to live in University operated houses, (3) no other Big Eight school is contemplating adopting deferred pledging for fraternities, (4) three schools indicated they would like to see some type of deferred pledging program instituted at their schools. One Big Eight institution stated a preference for deferred pledging, but added they would need to wait until adequate space is available in residential halls.

"The national picture was fairly well presented by a study completed in 1954 by the National Interfraternity Conference. This information was brought up to date by the receipt of tabulated results of a graduate study undertaken by a staff member of the Office of Student Affairs, University of Oregon. It is interesting to note that where deferred pledging is in use, the majority of personnel deans are in favor of it.

"Perhaps the most interesting point determined in this part of the research is the relationship between freshman residency programs and deferred rush. The graduate study revealed that 80.5% of the schools having deferred pledging had freshman residency programs.

"Four comparable institutions were asked about their plans for deferred pledging. Michigan State University plans to initiate a deferred pledging program effective for the fall of 1958. The University of Michigan does not have deferred pledging for fraternities. However, during the 1930's a second semester rushing program was given up after a one year trial. The University of California, Berkley, and University of California, Los Angeles, do not have a deferred program since freshman housing is not available.'

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"An indexed appendix of the assembled materials has been prepared and constitutes, in company with the materials, a second part of this report for review by interested parties. It is interesting to note that supporters of both the pro and con sides of the question will find data included to supplement their claims.

"This committee, collectively and individually, recognizes that a deferred pledging program offers certain desirable features. However, in the opinion of this committee, the best interests of the University and the panhellenic groups would be served by retaining the present system of pledging, but implementing certain changes within the systems.

Respectfully submitted,

/s/ Joanne Burkes

Jo Ann Burkes, President  
Panhellenic

/s/ David Rambo

David Rambo, President  
Interfraternity Council

/s/ Dorothy Truex

Dorothy Truex  
Director of Women's Affairs

/s/ Jodie C. Smith

Jodie C. Smith  
Associate Dean of Students"

Following is a copy of a letter by Dr. Jodie Smith to President Cross under date of March 5, 1958:

"Dear President Cross:

"The report to be submitted to you by the special committee appointed to study the deferred pledging proposal states that in the opinion of the committee, the best interests of the University and the panhellenic groups would be served by retaining the present system of pledging, but implementing certain changes within the systems.

"The purpose of this communication, then, is to list those changes which I view as desirable within the fraternity system. Accordingly, the basic emphasis should be shifted from the method of pledging to spotlight the role fraternities should play as responsible organizations within the University community.

"Specifically, some of the desired changes would be brought about by the development of a fraternity program which would: (1) eliminate personal service duties by pledges for members, (2) eliminate pledge work details between 6 P.M. and 8 A.M., (3) eliminate any practice which borders on hazing, either physical or mental, (4) insure rush 'victory' parties be held in the chapter house, (5) develop social and scholarship programs which would be consistent with the University's educational purposes, (6) utilize the effectiveness of faculty and alumni advisors in directing individual chapter programs, (7) enable a staff member to work closely with individual

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fraternity officers, and (8) would offer counsel by a staff member on fraternity financial matters ranging from kitchen operation to new house construction.

"The development of this program could be approached primarily by one of two methods. One such procedure would be by legislation, (and there are incidences which offer no other alternative), and the second, and to me the more desirable, is change effected by education. The educational approach pre-supposes the availability of a staff member who could devote his time to working with individual fraternity officers, projects and problems as well as with the Interfraternity Council. The availability of a staff member to be actively participating in all facets of the fraternity program is, in my opinion, an obligation the University could justifiably assume.

"The workload of the present staff limits fraternity supervision primarily to the IFC level, and while this particular part of the program has made notable advances; it can do little more than the peer groups it represents will permit.

"Many comparable size institutions employ a staff member with primary responsibilities for the fraternity program. Within the Big Eight organization three institutions with which I am the most familiar, (Oklahoma State, Colorado, and Missouri) each have such a member on the staff of the Office of Student Affairs.

"I firmly believe an investment by the University of Oklahoma in the employment of a person to develop a fraternity program as outlined in this letter, would repay us several times over. I am equally convinced there is a place in the University community for responsible fraternity programs.

Respectfully submitted,

/s/ Jodie C. Smith

Jodie C. Smith  
Associate Dean of Students"

Moved by Regent Savage and voted "that the Regents extend thanks to Dr. Dorothy Truex, Director of Women's Affairs; Dr. Jodie Smith, Associate Dean of Students; Miss Jo Ann Burkes, President of Panhellenic; and David Rambo, President of Interfraternity Council, for their assistance on the committee, and reporting to the Regents on the problem of deferred pledging.

President Cross distributed copies of budget reports from the Athletic Department covering expenditures for the period, 1947-48 to 1957-58. It was noted that there were some omissions, probably due to bookkeeping methods in different years. President Cross stated he would confer with the Business Manager of Athletics on the matter.

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Regent Savage brought up the question of fund raising for the University of Oklahoma Foundation, particularly in connection with the Computer Laboratory project. He stated in his opinion there is a need for a full-time man on this project and suggested that Boyd Gunning be given a leave of absence from his work as Alumni Secretary.

President Cross stated he was disappointed in the slow progress that has been made, and that it seems to have hit a "high center", that only two conferences had been arranged for him to meet with prospective donors. In both instances funds were promised.

Following a discussion of the matter Regent Savage made the following motion: "I move that the President of the University have a conference with Boyd Gunning, suggesting that he take a leave of absence from all other duties and devote one full year to this important project unless it is completed prior to that time; that unless arrangements be worked out with Boyd Gunning, then the Regents employ a man for that purpose."

The motion was unanimously adopted.

There being no further business the meeting was adjourned at 12:15 p.m.

Emil R. Kraettli, Secretary