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THE UNIVERSITY OF OKLAHOMA  
APRIL 12, 1979

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MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
APRIL 12, 1979

A regular meeting of the Board of Regents of The University of Oklahoma was held in the auditorium of the Health Sciences Library on the Oklahoma City Campus of The University of Oklahoma on Thursday, April 12, 1979, beginning at 10:45 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent K. D. Bailey, President of the Board, presiding; Regents Richard A. Bell, Dee A. Replogle, Jr., Ronald H. White, M.D., Dan Little, and Bob G. Mitchell, M.D.

Absent: Regent Charles E. Engleman.

On April 5, Governor Nigh announced the appointment of Julian J. Rothbaum to the Board of Regents for a seven-year term ending March 21, 1986. At the time of this meeting, however, Mr. Rothbaum's appointment had not been confirmed by the State Senate.

The following also were present: Dr. William S. Banowsky, President of the University; Provosts Morris and Thurman; Vice Presidents Elbert, Stout, and White; Mr. Joseph C. Ray, Executive Assistant to the President; and Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the annual meeting held on March 8, 1979 were approved as printed and distributed prior to the meeting on motion by Regent Replogle and with the following affirmative vote: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

The minutes of the special meeting held on March 29-30, 1979 were approved as printed and distributed prior to the meeting on motion by Regent Replogle and with the following affirmative vote: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

The Chair announced the appointment of the following committees for 1979-80:

ACADEMIC AFFAIRS COMMITTEE

Ronald H. White, M.D., Chair  
Dee A. Replogle, Jr.  
Richard A. Bell

ADMINISTRATION AND ORGANIZATION

Dan Little, Chair  
Charles E. Engleman  
Julian J. Rothbaum

BUDGET COMMITTEE

Dee A. Replogle, Jr., Chair  
 Richard A. Bell  
 Ronald H. White, M.D.

RELATIONS AND DEVELOPMENT COMMITTEE

Charles E. Engleman, Chair  
 Ronald H. White, M.D.  
 Julian J. Rothbaum

FACILITIES PLANNING COMMITTEE

Richard A. Bell, Chair  
 Charles E. Engleman  
 Dan Little

HEALTH SCIENCES CENTER COMMITTEE

Dee A. Replogle, Jr., Chair  
 Richard A. Bell  
 Ronald H. White, M.D.

SHORT AND LONG-RANGE PLANNING COMMITTEE

Dan Little, Chair  
 Dee A. Replogle, Jr.  
 Charles E. Engleman

STUDENT AFFAIRS COMMITTEE

Julian J. Rothbaum, Chair  
 K. D. Bailey  
 Dan Little

President Banowsky called attention to the official public announcement which was in the newspaper today of the formation of the University of Oklahoma Associates. Dr. Banowsky said he believes this is an historic new support group that will lay a broadly based support of private donations beneath the entire University. He called attention to the fact we have over 100,000 alumni throughout the world with about 50,000 of them in the State of Oklahoma and that we have had a tremendous response to the establishment of this organization. He said to date there are 267 founding members of the University of Oklahoma Associates and we are hoping by June 14 when the founding dinner will be conducted that we have at least 500 founding members. This will provide \$500,000 in new unrestricted funds to be directed by the Board of Regents at the most important academic priorities of the institution. President Banowsky said it has been his observation over the years that one unrestricted dollar can frequently be more helpful than several dollars with strings attached, particularly when it comes to the challenge of trying to enrich academic programs. He said this is a very important step for the University to be taking.

President Banowsky said these funds will be under the control and guidance of the Board of Regents. The monies will be placed in a special account in the finance office of the University and will be regularly audited. It will require Regents' approval before these funds can be allocated to any project in the University. There will be one restriction, however. The funds will be limited exclusively to academic improvement, such as library acquisitions, increased stipends for graduate students, bringing distinguished faculty to the campus, for support of faculty salaries, acquiring new laboratory facilities, etc.

President Banowsky congratulated Vice President David Burr, Assistant Vice President David Dollarhide, Mr. Boyd Gunning, Vice President Thurman White, Interim Provost J. R. Morris, and others on the staff who have worked assiduously to give this project great momentum. President Banowsky said he is pleased to make the official announcement today.

Regent White extended congratulations also to President Banowsky on the establishment of this prestigious organization. On behalf of the Board of Regents, he expressed genuine appreciation to the 260 founding members.

Regent White reported the Academic Affairs Committee of the Board met yesterday afternoon and again this morning. One of the items covered in the Committee meeting was the promotion and graduation requirements for the College of Medicine. Regent White said the Committee recommends approval of the promotion and graduation requirements as shown below:

- A. A student must maintain at least a 2.0 (A=4.0) grade point average during any academic year to be promoted at the conclusion of that year or considered for graduation at the conclusion of the Fourth year.
- B. A student must complete all scheduled course work including required courses and clerkships, scheduled electives, and preceptorship to be considered for graduation.
- C. A student may be neither promoted from the First, Second or Third year nor graduated from the Fourth year with an "F" grade being the grade of record for any course taken that year.
- D. For promotion from the Second to the Third Year, a student must:
  1. Successfully complete (at National Pass Levels) Part I of the National Boards, or:
  2. If Part I is failed, and a student has a 3.0 average in each of the first two years, he/she will be promoted to the Third Year on probation. There will be no requirement to re-take Part I.
  3. If a student does not successfully complete Part I and has a G.P.A. between 2.0 and 3.0, the Second Year Promotions and Implementation Committee shall recommend the academic status of the student for the next academic year with subsequent approval by the Dean. Normally, the student will be promoted on academic probation, but the Committee shall recommend the appropriate action to insure a well-qualified student.
- E. For graduation from the College of Medicine, a student must:
  1. Successfully complete (at National Pass Levels) Part II of the National Boards, or:
  2. If Part II is failed, and a student has a 3.0 average in the Third and Fourth Years, the Promotions Committee may recommend appropriate remedial action, but such action may not impede graduation for the student at the scheduled time.

3. If Part II is failed, and less than a 3.0 G.P.A. has been maintained for Third and Fourth years, the student will be required to repeat the Fourth Year.
4. No student shall graduate without the recommendation of the Faculty, College of Medicine.

All students will be required to take Part I and Part II of the National Board of Medical Examiners.

Regent White moved approval of the promotion and graduation requirements. Regents Bailey, Bell, Replogle, White, Little, and Mitchell voted yes on the motion. The Chair declared the motion unanimously approved.

Regent Bell, Chair of the Facilities Planning Committee, presented the following as items not included on the agenda when it was mailed to the members of the Board:

L. Dale Mitchell Baseball Park

As one element of a plan to enlarge the Oklahoma Memorial Stadium and to provide new facilities for intercollegiate baseball and improved practice facilities for intercollegiate football, the Board of Regents in 1977 authorized the allocation of \$150,000 per year for four years to provide initial funding for a new baseball stadium. The proposed new facility is to include a new baseball field with lights and an irrigation system, new concrete stands, restrooms, concession stands, showers and lockers, equipment storage space and other related facilities. Plans for the proposed new facility are to be developed to permit construction of the baseball stadium in phases. The estimated total cost of the proposed facility is in the range of \$750,000 to \$1,200,000.

In order to proceed with this project it is necessary to select architects and to prepare initial plans. Also, it is appropriate at this time that a name for the facility be approved.

L. Dale Mitchell was a member of the varsity baseball team from 1942 to 1946. He still holds the single season batting average (1942 - .507) and career batting average (.467). He played ten years in the major league, (1946-56) and maintained a lifetime batting average of .312. He played in three World Series and on the three American League All-Star teams. He is President of Martin-Marietta Cement Western Division in Tulsa.

Mr. Mitchell's son, Dale Mitchell, President of The First National Bank and Trust Company of Oklahoma City, has pledged a substantial personal gift and will assist in raising additional funds necessary to augment Athletic Department funds for the new stadium.

President Banowsky recommended approval of a proposal to proceed with the selection of architects and the development of initial plans for the funding and construction of the new baseball stadium and that the new facility be named the L. Dale Mitchell Baseball Park.

Regent Bell reported the Facilities Planning Committee concurs with President Banowsky's recommendation and he moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

### Bizzell Library Addition

The University of Oklahoma needs to proceed with the preparation of plans for the design, funding and construction of a major addition to Bizzell Library. The need for this project was approved by the Oklahoma State Regents for Higher Education at their meeting on February 28, 1979. This major project will provide the additional space needed to house the growing main library collections and to provide area for adequate faculty and student reading and study areas. A review of total library space requirements indicates that the addition should contain a total building area of approximately 150,000 square feet which will provide approximately 120,000 of assignable area. It is estimated that the proposed new facility will cost approximately \$12,000,000.

Because of the size and anticipated cost of the addition to the library it is proposed that the new facility be developed in three phases. Each phase will contain approximately 50,000 square feet of area and will cost approximately \$4,000,000. In order to proceed with the initial phase of the project and to provide for the orderly development of future phases of the facility, it is necessary to develop a master development plan for the entire facility including plans for the partial renovation of existing space and the complete functional integration of the existing buildings with the three phases of the new structure. The completed master plan for the Bizzell Library will include a schematic plan for (1) all three phases of the library addition and (2) the interior replanning of the existing buildings needed to produce a unified functional arrangement for the entire library.

The next step in the development of plans for the funding, design and construction of the Bizzell Library Addition is the appointment of architects and engineers to begin work on the library master plan and plans for the first phase of the facility.

President Banowsky recommended approval of the proposal to proceed with the development of plans for the funding, design, and construction of a major addition to the Bizzell Library and the start of the architectural firm selection process for this project.

Regent Bell reported this was discussed at length at the Committee meeting yesterday afternoon and again this morning. He said the Committee concurs with President Banowsky's recommendation and he moved approval. Regent Bell congratulated President Banowsky for the work he has done in moving this project forward.

Regent Replogle called attention to the fact that during the Committee meeting, the Regents were advised that this is only part of the total commitment to the Library and that concurrent with our efforts to raise money for the bricks and mortar, we will be making an effort to see that the new addition to the Library is adequately filled with appropriate increases in our periodicals and our volumes. Mr. Replogle said this is a major undertaking by the University and one that has been long overdue. He also congratulated President Banowsky and Mr. Sul Lee, Director of Libraries, for the work they have done on this project.

The following voted yes on Regent Bell's motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

## I. The University

### A. Academic

#### 1. Distinguished Professorships

President Banowsky recommended that the following be appointed George Lynn Cross Research Professors effective at the beginning of next year:

Frank Elkouri, Professor of Law  
Victor H. Hutchison, Professor of Zoology  
Fletcher B. Taylor, Professor of Pathology  
Kelly M. West, Professor of Biostatistics and Epidemiology

President Banowsky also recommended that the following be named David Ross Boyd Professors effective with the beginning of the next academic year:

Harold V. Huneke, Professor of Mathematics  
Richard S. Wells, Professor of Political Science

Regent White reported these nominations for distinguished professorships were discussed by the Academic Affairs Committee at the meeting yesterday and the Committee concurs with President Banowsky's recommendations. Regent White moved approval of the appointments. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

### B. Development

#### 1. Gift of Property

The Steve Pennington Foundation of Oklahoma City has made a contribution to the Regents of the University of Oklahoma of an undivided one-fourth interest in the following described property in Oklahoma County:



An undivided One-fourth (1/4) interest in a part of the Northwest Quarter of Section 31, Township 12 North, Range 3 West of the Indian Meridian, more particularly described as follows: Starting at the Northwest corner of said quarter section, thence South 0° 12' 26" East along the Westerly line of said quarter section 953.85 feet; thence East 77.03 feet to a point on the South line of the Chicago, Rock Island and Pacific Railroad Company right-of-way and the East line of May Avenue; thence North 79° 43' 34" East along the Southerly right-of-way line of said railroad 552.90 feet to the place of beginning; thence North 79° 43' 34" East along the Southerly line of said railroad right-of-way 200.00 feet; thence South 11° 30' 40" East 210.77 feet; thence South 80° 20' 20" West 200.06 feet; thence North 11° 30' 40" West 208.63 feet to the place of beginning.

An undivided One-fourth (1/4) interest in:  
 A part of the Northwest Quarter of Section 31, Township 12 North, Range 3 West of the Indian Meridian, more particularly described as follows: Starting at the Northwest corner of said quarter section, thence South 0° 12' 26" East along the Westerly line of said quarter section 953.85 feet; thence East 77.03 feet to a point on the South line of the Chicago, Rock Island and Pacific Railroad Company right-of-way and the East line of May Avenue as the place of beginning; thence North 79° 43' 34" East along the Southerly right-of-way line of said railroad 552.90 feet; thence South 11° 30' 40" East 208.63 feet; thence South 80° 20' 20" West 547.00 feet to the easterly line of said May Avenue; thence North 13° 13' 21" West 203.00 feet to the place of beginning, containing 2.6 acres, more or less.

This property is located in Oklahoma City near the State Fairgrounds, east of May Avenue and north of Reno Avenue.

This was reported for information. No action was required.

2. Investments

J. & W. Seligman & Co., investment advisers, have proposed the following investment changes:

<u>Amount</u>	<u>Security</u>	<u>Cost</u>	<u>Market Price</u>	<u>Market Value</u>	<u>Est'd Income</u>	<u>% Yield</u>
<u>PROPOSED SALES</u>						
	Long Term Bonds			\$100,000	\$ 8,150	8.1
\$15,000	Ralston Purina Cv. 5 3/4% due 2000	\$ 18,347	88	\$ 13,200	\$ 862	6.5

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<u>Amount</u>	<u>Security</u>	<u>Cost</u>	<u>Market Price</u>	<u>Market Value</u>	<u>Est'd Income</u>	<u>% Yield</u>
<b>PROPOSED SALES</b>						
518 Shs.	Continental Group	19,097	29	15,022	1,139	7.6
1,000 "	PepsiCo	27,540	25	25,000	1,000	4.0
1,000 "	Florida Power & Light	24,395	28	28,000	2,080	7.4
700 "	Public Service of Indiana	20,706	26	18,200	1,512	8.3
		<u>\$110,085</u>		<u>\$ 99,422</u>	<u>\$ 6,593</u>	<u>6.6</u>
				<u>\$199,422</u>	<u>\$14,743</u>	<u>7.4</u>
<b>PROPOSED PURCHASES</b>						
\$50,000	FNMA 10% due 4/10/81			\$ 50,000	\$ 5,000	10.2
500 Shs.	Data Terminal Systems (S.H.)		46	23,000	100	0.4
800 "	Gearhart-Owen		44	35,200	224	0.6
1,300 "	P. H. Glatfelter		29	37,700	1,560	4.1
500 "	New England Nuclear (S.H.)		39	19,500	200	1.0
*1,500 "	Tiger International		25	37,500	1,200	3.2
				<u>\$202,900</u>	<u>\$ 8,284</u>	<u>4.1</u>

(S.H.) - Special Holdings

\* Adjust according to cash available

In accordance with Regents' policy, the proposed sales and purchases have been reviewed and approved by Acting Trust Officer and the President of the University and the transactions completed.

President Banowsky recommended confirmation of the above investment transactions.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

## II. Oklahoma City Campus (Health Sciences Center)

### A. Academic

#### 1. Faculty Personnel Actions

##### APPOINTMENTS:

Thomas Joseph Guthrie, D.D.S., Clinical Associate Professor of Pedodontics, \$175 per month, .10 time, January 1, 1979 through June 30, 1979.

William Joseph Carter, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, April 1, 1979.

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Curtis Andrew Schenk, M.D., Clinical Assistant Professor of Family Practice and Community Medicine and Dentistry, and Associate Preceptor in Medicine, without remuneration, March 1, 1979.

Clayton Eugene Woodard, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, April 1, 1979.

James D. Lakin, Ph.D., M.D., Clinical Assistant Professor of Pediatrics, without remuneration, March 1, 1979.

James C. Cox, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, January 1, 1979.

John David Karns, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, January 1, 1979.

William E. Trousdale, M.D., Clinical Instructor in Gynecology and Obstetrics, without remuneration, March 1, 1979.

Stephany CloDean Leader, Special Instructor in Occupational Therapy, without remuneration, April 1, 1979.

Teresa Lee, Special Instructor in Occupational Therapy, without remuneration, April 1, 1979.

Dan W. Haney, D.D.S., Clinical Instructor in Operative Dentistry, \$125 per month, .05 time, January 1, 1979 through June 30, 1979.

Dale Ralph Butler, M.D., Clinical Instructor in Orthopedic Surgery, without remuneration, July 1, 1979.

Gary David Casper, M.D., Clinical Instructor in Orthopedic Surgery, without remuneration, July 1, 1979.

Joe B. Alexander, M.D., Clinical Instructor in Pediatrics, without remuneration, March 1, 1979.

Robert J. Blalock, M.D., Clinical Instructor in Pediatrics, without remuneration, March 1, 1979.

Gary Dean McGann, M.D., Clinical Instructor in Pediatrics, without remuneration, March 15, 1979.

Terri V. Britton, Special Instructor in Physical Therapy, without remuneration, March 1, 1979.

Rhonda Lynn Edwards, Special Instructor in Physical Therapy, without remuneration, March 1, 1979.

Carol L. Jones, Special Instructor in Physical Therapy, without remuneration, March 1, 1979.

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Marilee Charlotte Patton, Special Instructor in Physical Therapy, without remuneration, March 1, 1979.

Sally Jane Percy, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, January 1, 1979.

Rudolf Fischer, Special Instructor in Radiologic Technology, without remuneration, March 16, 1979.

David Lee Harper, M.D., Clinical Instructor in Urology, without remuneration, March 1, 1979.

Eugene E. Cepeda, M.D., Visiting Lecturer in Family Practice and Community Medicine and Dentistry, without remuneration, March 1, 1979.

Carvason Emery Griffith, M.D., Clinical Assistant in Gynecology and Obstetrics, without remuneration, March 1, 1979.

Joseph Robert Misulonas, M.D., Clinical Assistant in Gynecology and Obstetrics, without remuneration, March 1, 1979.

John W. Burrow, D.D.S., Preceptor in Community Dentistry, without remuneration, January 1, 1979.

Gale E. McArthur, D.D.S., Preceptor in Community Dentistry, without remuneration, January 1, 1979.

<u>NAME and TITLES</u>	<u>ANNUAL INCOME CEILING</u>	<u>ANNUAL FTE SALARY</u>	<u>ANNUAL GUARANTEED BASE SALARY TENURED</u>	<u>ANNUAL BASE SALARY NON-TENURED</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
<b>APPOINTMENTS:</b>							
Melvin Isaac Marks, M.D., Professor of Pediatrics, with tenure	\$83,500	\$83,500	\$42,500		\$41,000	3-1-79	April 12, 1979
McClure Llewellyn Smith, M.D., Associate Professor of Gynecology and Obstetrics, with tenure	71,000	71,000	35,000		36,000	5-1-79	
Arthur Victor Leslie Hill, M.D., Assistant Professor of Internal Medicine, Tulsa	61,000	61,000		\$35,000	26,000	3-1-79 thru 6-30-79	
A. M. Chandramohan, M.D., Assistant Professor of Internal Medicine, Tulsa	50,000	50,000		\$43,857	6,143	4-1-79 thru 6-30-79	
Jimmie Tom Johnston, Ph.D., Assistant Professor of Pharmacy		23,000		20,000	3,000	2-1-79 thru 6-30-79	
Shirley Jean Brister, Instructor in Medicine, Tulsa	16,500	16,500		14,000	2,500	1-1-79 thru 6-30-79	
Victor Charles Hackney, M.D., Visiting Lecturer in Dermatology; Visiting Lecturer in Pathology	35,000	35,000		35,000	-0-	7-1-78 thru 6-30-79	
Chandrabhan Tukaram Chopde, Ph.D., Research Associate in Pharmacy		13,000		13,000	-0-	1-18-79 thru 6-30-79	
<b>CHANGES:</b>							
Joseph P. Barry, Associate in Research Medicine; Special Instructor in Family Practice and Community Medicine and Dentistry	TO: \$40,000 40,000	FROM: \$38,167 TO: 40,000 40,000		FROM: \$38,167 TO: 21,912 TO: 25,397	FROM: -0- TO: \$18,088 TO: 14,603	7-1-78 10-8-78 thru 6-30-79	
Robert E. Brooks, Special Instructor in Family Practice and Community Medicine and Dentistry	26,937	FROM: 25,000 TO: 26,937		FROM: 17,029 TO: 26,937	FROM: 7,971 TO: -0-	1-1-79 thru 6-30-79	
Michael D. Kuns, Special Instructor in Family Practice and Community Medicine and Dentistry; Instructor in Dental Services Administration	30,000	30,000		FROM: 24,085 TO: 25,189	FROM: 5,915 TO: 4,811	1-1-79 thru 6-30-79	

NAME and TITLES	ANNUAL	ANNUAL	ANNUAL		ANNUAL	EFFECTIVE	REMARKS
	INCOME CEILING	FTE SALARY	GUARANTEED TENURED	BASE SALARY NON-TENURED	PPP EARNINGS POTENTIAL	DATE	
James L. Murray, Assistant Professor of Medicine			FROM: WITHOUT REMUNERATION				April 12, 1979
	TO: \$70,000	TO: 57,400		TO: 35,000	TO: 35,000	9-15-78 thru 6-30-79	
Ronald L. Peterson, Special Instructor in Family Practice and Community Medicine and Dentistry			FROM: \$25,740		FROM: \$16,500	FROM: 9,240	
	TO: 30,017	TO: 30,017		TO: 30,017	TO: -0-	1-1-79 thru 6-30-79	
G. Edward Shissler, title changed from Visiting Lecturer to Clinical Assistant Professor of Pediatrics			FROM: WITHOUT REMUNERATION				.60 time
	TO: 36,600	TO: 36,600		TO: 26,000	TO: 10,600	2-1-79 thru 6-30-79	
Tran Quoc Toan; Clinical Instructor in Medicine			FROM: WITHOUT REMUNERATION				
	TO: 43,857	TO: 43,857		TO: 43,857	TO: -0-	7-1-78 thru 6-30-79	

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CHANGES:

Wayne F. March, Assistant Professor of Ophthalmology; given additional title of Vice Head of Ophthalmology, January 2, 1979 through June 30, 1979.

Robert J. Morgan, Clinical Professor of Dermatology; title of Vice Chair of Dermatology deleted, April 1, 1979.

Jack T. Morrison, Assistant Professor of Fixed Prosthodontics, salary changed from \$1,875 per month, full time, to \$1,125 per month, .60 time, January 1, 1979 through June 30, 1979.

Daniel C. Plunket, Professor and Head of Pediatrics, Tulsa; title of Acting Dean, Tulsa, deleted, April 1, 1979.

Dorothy L. Rybka, title changed from Associate Professor to Adjunct Professor of Clinical Laboratory Sciences; retains title of Adjunct Instructor in Pathology, July 1, 1979.

Dennis A. Weigand, Professor of Dermatology and Adjunct Associate Professor of Pathology; given additional title of Vice Head of Dermatology, April 1, 1979.

TERMINATIONS:

Janelle G. Babb, Instructor in Clinical Laboratory Sciences, February 15, 1979.

Michael J. Cevette, Instructor in Communication Disorders, February 10, 1979.

William R. Ford, Clinical Assistant Professor of Psychiatry, Tulsa, November 1, 1978.

Mohammed S. Horani, Assistant Professor of Anesthesiology, March 31, 1979. For personal reasons.

Champ M. Jones, Jr., Visiting Lecturer in Family Practice and Community Medicine and Dentistry, March 1, 1979.

Lou Ann Kramer, Assistant Professor of Nursing, July 1, 1979.

R. Saul Levinson, Associate Professor of Pharmacy, January 23, 1979. To accept another position.

Emily J. Lutz, Instructor in Nursing, July 1, 1979.

Charles W. Rightmer, Clinical Instructor in Endodontics, April 1, 1979.

William G. Thurman, Provost, Health Sciences, and Professor of Pediatrics, October 15, 1979. To accept the position of President, Oklahoma Medical Research Foundation.

President Banowsky recommended approval of the personnel actions listed above.

President Banowsky called attention to the fact that Provost Thurman's resignation from the University, which was announced sometime ago, is included on this agenda for formal action. Dr. Banowsky commented at length on the value of Dr. Thurman during his four-year career as Provost of our Health Sciences Center. "Bill Thurman has put his stamp indelibly upon this Campus, and for decades to come, students, faculty, staff, patients, and all citizens of Oklahoma will benefit from his great leadership." President Banowsky suggested that in moving on the resignation of this particular administrator, the Regents do so with a formal resolution of special appreciation for his historic service to the University.

Regent Little moved approval of such a resolution of special appreciation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

Regent Mitchell moved approval of the other personnel actions shown above. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

## 2. Tenure

In accordance with the Regents' regulations on academic tenure, the departmental faculty and chair, the deans concerned, the Provost, and in some cases the Campus Tenure Committee or Academic Personnel Council, have reviewed members of the faculty on the Oklahoma City Campus who are eligible for tenure consideration this year.

President Banowsky recommended that the following members of the faculty on the Oklahoma City Campus be granted academic tenure effective July 1, 1979:

Florene Chancey, Assistant Professor of Clinical Dietetics  
Willis L. Owen, Assistant Professor of Biostatistics and  
Epidemiology

Linda C. Resnick, Assistant Professor of Physical Therapy

Sharon R. Sanderson, Assistant Professor of Occupational  
Therapy

Carole A. Sullivan, Professor of Radiologic Technology

Thomas E. Acers, Professor of Ophthalmology

Nelson Bocar, Assistant Professor of Anesthesiology

Robert H. Broyles, Associate Professor of Biochemistry  
and Molecular Biology

Jay P. Cannon, Assistant Professor of Surgery

Thomas Coniglione, Associate Professor of Medicine

Carlos Garcia-Moral, Associate Professor of Orthopaedic  
Surgery

Ronald L. Gillum, Associate Professor of Pathology

Peter N. Gray, Associate Professor of Biochemistry and  
Molecular Biology



Robert J. Keim, Associate Professor of Otorhinolaryngology  
Jan V. Pitha, Associate Professor of Pathology  
Hugh B. Robinson, Assistant Professor of Surgery  
Eliot Schechter, Associate Professor of Medicine  
Daniel Trachewsky, Associate Professor of Medicine  
William P. Tunell, Professor of Surgery

President Banowsky recommended that the academic tenure probationary period be extended for one year for the following:

G. Michael Gougler, Assistant Professor of Dental  
Services Administration  
John T. Samaras, Assistant Professor of Health  
Administration  
Daniel M. Byrd, III, Assistant Professor of Pharmacology  
Robert L. Kane, Assistant Professor of Psychiatry and  
Behavioral Sciences  
Mary McCaffree, Assistant Professor of Pediatrics  
  
Jorge A. Montero, Associate Professor of Psychiatry and  
Behavioral Sciences  
Jerry D. Razook, Assistant Professor of Pediatrics  
Charles L. Sexauer, Assistant Professor of Pediatrics  
Martha Tarpay, Assistant Professor of Pediatrics  
Roger G. Whittaker, Associate Professor of Family Practice  
and Community Medicine

Regent Mitchell moved approval of the recommendations. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

3. Affiliation Agreement - Claremore Comprehensive Indian Health Facility

In order to further mutual programs of medical education, research, and training, an Affiliation Agreement has been proposed between the University and the Claremore Comprehensive Indian Health Facility.

The University and the Claremore Comprehensive Indian Health Facility anticipate potential benefits for the Claremore facility such as (a) improved opportunities for the recruitment and retention of professional staff, (b) professional consultation and expertise leading to strengthened clinical capabilities, (c) increased patient care capacity through additions to medical staff, (d) expanded patient care review capabilities, (e) direct involvement in continuing medical education, (f) broadened exposure of Indian students to health professions career opportunities, (g) organization and development of a Family Practice Department in the hospital and associated community-based clinics.

The following benefits for the University are anticipated: (a) broadened access to clinical faculty and facilities for student and resident education, (b) involvement in an organized group practice providing a cross cultural educational experience, (c) expansion of medical residency programs in the primary care specialties, (d) furtherance of the goals of being of service to the entire state, (e) enhanced recruitment of Indian students to health professions educational programs.

The Claremore Comprehensive Indian Health Facility Tribal Advisory Board and the Cherokee Health Committee are the recognized organizations representing the patient population served by the Claremore Comprehensive Indian Health Facility. The primary responsibility of these organizations is to advise the Indian Health Service and the University in regard to the needs, rights, problems, and other interests of the population served. They function in this advisory capacity as a result of their representation of tribal government and their responsibilities in respect to this Affiliation Agreement are spelled out in the document.

The responsibilities of the University include:

1. Organization of a Dean's Committee to be chaired by the Dean of the Tulsa Medical College
2. Supervision of the education, research, and training programs
3. Nomination of duly qualified and enrolled residency physicians, students of health sciences, and consultants for assignment to the Claremore Comprehensive Indian Health Facility
4. Provide faculty appointments without tenure or salary to members of the medical staff at the level and with privileges as deemed appropriate according to the usual standards of the University of Oklahoma.

The Claremore Comprehensive Indian Health Facility will retain all responsibility for the care of its patients, including the relevant administrative and professional functions, will retain authority for control and use of its premises, and will define the services and activities for which student resident consultation and supervisory functions are requested from the University. In addition, they will nominate staff for consideration for faculty appointment and provide available resources for assignment of students.

The agreement will be effective until September 30, 1985 unless terminated at any time upon the mutual consent of both parties or upon six months' notice by either party.

President Banowsky recommended approval of entering into the Affiliation Agreement with the Claremore Comprehensive Indian Health Facility.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 4. Affiliation Agreement - Shawnee

In order to further mutual programs of medical education for house staff and students who are participating in the Shawnee Family Practice program, an Affiliation Agreement is proposed between the Mission Hill Memorial Hospital in Shawnee and the Regents of the University of Oklahoma.

In general, the provisions of the Affiliation Agreement are as follows:

1. A Joint Policy Advisory Board and Education Committee will be established consisting of ten members, five to be appointed by the University and five to be appointed by the hospital. The duties of the Joint Policy Advisory Board and Education Committee will be to develop common policies and programs consistent with and in support of the Affiliation Agreement, to review and recommend all appointments to the teaching staff of the hospital, to review and make necessary recommendations on all educational programs which are proposed for joint sponsorship, to receive, adjudicate and make recommendations concerning all grievances relating to the mutual programs of research, teaching, patient care and community services.
2. All members of the teaching staff must obtain and maintain a faculty appointment in our College of Medicine. Power of appointment to the hospital staff resides in the hospital. Power of appointment to the faculty resides in the University. All participants in the teaching program must agree to abide by the by-laws, rules and regulations of the institution involved.
3. As necessary for participating in joint education programs, the hospital will provide such space and facilities under its control which meet with the approval of the Dean of the College of Medicine in accordance with University policies. The University will make available facilities under its control which are necessary for the joint programs.
4. Patients of the teaching staff admitted to the hospital service (inpatient or outpatient) will be available for participation in the teaching programs. The agreement provides for certain exceptions by a physician, however, if a particular patient's condition precludes the patient's participation in the educational program.

5. Upon the approval of the Dean of the College of Medicine and in accordance with University policies, educational programs for medical students may be initiated by the department chair concerned at the University by agreement with his counterpart at the hospital. The medical student assigned to the joint program will participate under faculty supervision in the care of patients at the level commensurate with his training and ability.
6. The University, through the appropriate department head together with his appropriate counterpart at the hospital, may at any time work out mutually agreeable joint programs for the education of residents and others.

The agreement is effective for one year but will automatically be renewed for an additional year on each anniversary date but may be terminated by either party by giving at any time six months' written notice of termination to the other.

President Banowsky recommended approval of entering into the Affiliation Agreement with Mission Hill Memorial Hospital, Shawnee, as explained above to be effective immediately.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

5. Change in Name of Department of Orthopaedic Surgery and Fractures

Dr. Joseph Kopta, Professor and Head of the Department of Orthopaedic Surgery and Fractures in the College of Medicine, has requested that the name of the department be changed to Department of Orthopaedic Surgery and Rehabilitation. This was presented and discussed at a meeting of the Faculty Board of the College of Medicine and, following assurance by Dr. Kopta that the addition of the term rehabilitation to the title would not indicate exclusive ownership of rehabilitation teaching techniques or patient care among the several departments of the college, the Faculty Board approved his request. Dean Lynn and Provost Thurman also have approved the request.

President Banowsky recommended that the name of the Department of Orthopaedic Surgery and Fractures be changed to Department of Orthopaedic Surgery and Rehabilitation. The change is effective immediately.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

6. Charter Amendments - Faculty Senate

The Faculty Senate of the Health Sciences Center has proposed the following amendments to the Charter of the Faculty Senate:

Article VII: The Faculty Senate

Section 2. Election

Change from:

(e) Each college shall also elect an alternate representative to the Faculty Senate, who in the event of a vacancy for that college, shall serve for the duration of the unexpired term.

To:

(e) Each college shall elect one or more alternates to serve in case of absences or disability of a senator. The number of alternates elected from each college shall be one-half the number of senators to which that college is entitled rounded to the next highest whole number.

Rationale:

The present number of alternates does not promote full representation of each college in case of the absence of more than one senator.

Article VIII: Committees

Section 2. Committee Membership

Change from:

(c) Each committee shall have among its members one student, selected by the Health Sciences Student Association. The student representatives serve with vote.

To:

(c) The Health Sciences Center Student Association shall be invited to nominate one student to serve on each Senate committee, except the Committee on Committee and Bylaws Committee. Student representatives on committees shall serve with vote.

Rationale:

The Health Sciences Center Student Association should be invited rather than mandated to provide student representation. Further, the present reading is in conflict with Senate rules stipulating that the Committee on Committees and Bylaws Committee be restricted to senators and alternates.

President Banowsky recommended approval of these Health Sciences Center Faculty Senate Charter revisions.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

B. Finance and Management

1. Professional Practice Plan - College of Medicine

A revised policy for the governance of the Professional Practice Plan of the College of Medicine was approved at the February meeting of the Board. The new policy includes a provision for the establishment of an income ceiling for each faculty member of the College of Medicine. New FTE salary ranges also were approved at the February meeting.

President Banowsky recommended approval of the new FTE salary and income ceiling for the faculty members listed on the following pages with the changes in FTE and income ceiling effective July 1, 1978.

DEPARTMENT OF ANATOMICAL SCIENCES

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Allison, J.E.	Professor	100	Yes	\$29,680	\$51,000	\$70,000	\$110,000	\$80,320
Coalson, R.E.	Professor	100	Yes	29,500	51,000	70,000	110,000	80,500
Faulkner, K.K.	Professor	100	Yes	29,680	51,000	70,000	110,000	80,320
Felts, W.J.L.	Professor	100	Yes	30,198	51,000	70,000	110,000	79,802
Lee, J.C.	Professor and Head	100	Yes	43,000	62,000	96,000	120,000	77,000
Lhotka, J.F.	Professor	100	Yes	28,900	51,000	70,000	110,000	81,100
Dugan, K. H.	Professor Associate	100	Yes	22,500	36,000	60,000	100,000	77,500
Howes, Jr., R. I.	Professor Associate	100	Yes	24,500	41,000	60,000	100,000	75,500
Nordquist, R.E.	Professor Associate	100	No	26,400	41,000	60,000	100,000	73,600
Roberts, P.A.	Professor Associate	100	Yes	26,000	41,000	60,000	100,000	74,000
Andrezik, J.A.	Professor Assistant	100	No	20,000	<del>29,000</del> 29,000	50,000	90,000	70,000
Chung, K.W.	Professor Assistant	100	No	22,000	31,000	50,000	90,000	68,000
Grubb, R.B.	Professor Assistant	100	Yes	22,000	31,000	50,000	90,000	68,000
Toth, D.M.	Professor Assistant	100	No	21,500	29,000	50,000	90,000	68,500

DEPARTMENT OF ANESTHESIOLOGY

Name List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Bocar, N.D.	Assistant Professor	100%	<del>Yes</del> <b>NO</b>	43,107.	61,000.	70,000	70,000	26,893.
Carmack, C.A.	Professor & Vice-Chair	100%	Yes	71,348.	84,000.	94,000.	94,000	22,652.
Correa, J.F.	Associate Professor	100%	Yes	66,679.	71,000.	80,000.	80,000.	13,321.
Deutsch, S.	Professor & Head	100%	Yes	45,000.	87,000.	96,000.	96,000.	51,000.
Edde, R.R.	Assistant Professor	100%	No	60,977	61,000.	70,000.	70,000.	9,023
Gleaton, H.E.	Assoc. Prof.	100%	Yes	37,531.	72,500.	83,500.	83,500.	45,969.
Hoffman, J.C.	Clinical Assistant Professor (2)	100%	No	42,916 (2)	61,000.	70,000(1)	70,000.(1)	27,084
Massion, W.H.	Professor	100%	Yes	35,296.	53,000	70,000.	70,000.	34,704.
Nalagan, E.C.	Assistant Professor	100%	No	31,550.	61,000.	70,000.	70,000.	38,450.
Nepveux, R.D.	Asst. Prof.	100%	No.	35,385.	61,000.	70,000.	70,000.	34,615.
Oakes, F.C.	Assistant Professor	100%	No	37,606.	61,000.	70,000.	70,000.	32,394.
Schaefer, C.F.	Assistant Professor	100%	No	24,380.	27,000.	50,000.	50,000.	25,620.
Sears, B.E.	Professor	100%	Yes	57,106.	81,500.	93,500.	93,500.	36,394.
Yurdakul, M.M.	Assistant Professor	100%	Yes	34,063.	61,000.	70,000.	70,000.	35,937.
(1) Effective July 15, 1978								
(2) Title changed to Assistant Professor, guaranteed base changed to \$44,891, effective March 1, 1979								



DEPARTMENT OF <u>BIOCHEMISTRY AND MOLECULAR</u> <u>BIOLOGY</u>								PPP Potential
Name List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Anclin, Jr, J H.	Associate Professor	100	Yes	22,500	41,000	70,000	100,000	77,500
Briggs, T.	Associate Professor	100	Yes	20,500	41,000	70,000	100,000	79,500
Broyles, R.H.	Associate Professor	100	No	25,200	41,000	70,000	100,000	74,800
Chandler, A.M.	Professor	100	Yes	28,340	51,000	80,000	100,000	71,660
Cox, A.C.	Associate Professor	100	Yes	23,250	41,000	70,000	100,000	76,750
Delaney, R.	Professor	100	Yes	30,800	51,000	80,000	100,000	69,200
Gray, P.N.	Associate Professor	100	No	26,200	41,000	70,000	100,000	73,800
Hodgins, D.S.	Associate Professor	100	Yes	26,000	51,000	70,000	100,000	74,000
Johnson, B.C.	Professor and Head	100	Yes	41,000	62,000	96,000	120,000	79,000
Levine, M.	Assistant Professor	100	No	23,100	31,000	60,000	100,000	76,900
Larsen, E.G.	Associate Professor	100	Yes	12,000	41,000	60,000	60,000	48,000
Mayes, J.S.	Associate Professor	100	Yes	26,000	51,000	70,000	100,000	74,000
Rabinovitch, B.	Professor	100	yes	28,200	51,000	80,000	100,000	71,800
Unger, L.	Professor	100	Yes	29,000	51,000	80,000	100,000	71,000

DEPARTMENT OF FAMILY PRACTICE AND COMMUNITY MEDICINE AND DENT.

PPP Potential  
Diff. Between  
Guar. Base  
Income Ceiling

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
DeVore, Lewis	Assistant Professor	100	No	\$20,001	\$29,000	\$50,000	\$50,000	\$29,999	
Fox, Danny (1)	Clinical Asst. Prof	100	No	22,000	30,000	50,000	50,000	28,000	
Godkins, Thomas	Associate Professor	100	Yes	31,320(2)	34,000	60,000	60,000	28,680(2)	
Grubb, Alan	Associate Professor	100	Yes	23,945	39,000	60,000	60,000	36,055	
Haug, Norman	Assoc Prof & Co. Interim Head	100	Yes	43,000	70,000	80,000	80,000	37,000	
Hill, Robert	Assistant Professor	100	No	20,934	30,000	50,000	50,000	29,066	
Holman, Karen	Assistant Professor	100	No	34,000	58,000	65,000	65,000	31,000	
Stanhope, William	Associate Professor	100	Yes	15,000	15,000	60,000	60,000	45,000	
Steen, Wilson	Prof & Interim Head	100	Yes	31,000	53,000	76,000	76,000	45,000	
Stein, Howard	Associate Professor	100	No	24,076	35,000	60,000	60,000	35,924	
Whittaker, Roger	Associate Professor	100	No	31,018(3)	34,000	60,000	60,000	28,982(3)	
Zschiesche, Opal	Assistant Professor	100	No	49,695	59,000	59,000	79,000	29,305	
(1) Appointment effective August 1, 1978									
(2) Effective January 1, 1979, guar. base and PPP potential changed to \$31,710 and \$28,290, respectively									
(3) Effective January 1, 1979, guar. base and PPP potential changed to \$31,518 and \$28,482, respectively									

DEPARTMENT OF DERMATOLOGY

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Walter Burgdorf, M.D. <small>Appointment effective August 1, 1978</small>	Asst. Professor	100%	NT	29,000.00	55,000.00	60,000	60,000.00	31,000.00
Joe Cannon, M.D.	Instructor	100%	NT	14,500.00	29,500.00	40,000.00	40,000.00	25,500.00
Mark Everett, M.D.	Professor and Head	100%	T	35,000.00	87,000.00	96,000.00	96,000.00	61,000.00
Dennis Weigand, M.D.	Professor	100%	T	39,867.00	71,000.00	85,000.00	85,000.00	45,133.00

DEPARTMENT OF GYNECOLOGY AND OBSTETRICS

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Block, M.F.	Assistant Professor	100	No	25,000	54,000	54,000	54,000	29,000
Crosby, W.M.	Professor and Vice Chairman	100	Yes	38,870	83,000	83,000	83,000	44,130
Kling, O.R.	Associate Professor	100	Yes	27,000	49,000	60,000	60,000	33,000
McMaster, A.J.	Associate Professor	100	Yes	32,200	71,000	71,000	71,000	38,800
Merrill, J.A.	Professor and Head	100	Yes	43,000	87,000	87,000	87,000	44,000
Rahhal, D.K.	Associate Professor	100	Yes	30,760	64,000	64,000	64,000	33,240

DEPARTMENT OF OPHTHALMOLOGY

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Acers, Thomas E.	Professor & Head	100	no	56,039	87,000	96,000	120,000	63,961
Basta, Laila	Associate Prof.	100	no	31,050	64,500	80,000	110,000	78,950
March, Wayne F.	Asst. Prof.	100	no	35,000	64,500	74,000	105,000	70,000
Small, Robert G.	Assoc. Prof.	100	no	55,263	65,000	83,500	110,500	55,237

15489

DEPARTMENT OF MEDICINE

PPP Potential  
Diff. Between  
Guar. Base  
Income Ceiling

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Allen, V.R.	Assistant Professor	100	NO	17,002.	42,600.	50,000.	50,000.	32,998.
Andrews, M.D.	Assistant Professor	100	No	37,000.	56,100.	64,400.	70,000.	33,000.
Anh, N.T.	Assistant Professor	100	No	30,604.	53,200.	61,000.	70,000.	39,396.
Bagnell, D.J.	Clinical Instructor	100	No	51,279.	51,279.	51,279.	51,279.	-0-
Bahr, C.E.	Associate Professor	100	Yes	55,200.	68,400.	77,000.	80,000.	24,800.
Baxter, D.J.	Associate in Res. Med.	100	No	23,757.	28,000.	40,000	40,000.	16,243.
Bottomley, R.H.	Professor	100	Yes	44,380.	77,200.	86,800.	90,000.	45,620.
Bottomley, S.S.	Professor	100	Yes	51,591.	77,200.	86,800.	90,000.	38,409.
Chrysant, S.G.	Associate Professor	100	Yes	48,556.	64,900.	73,100.	80,000.	31,444.
Clark, M.L.	Professor	100	Yes	45,028.	80,000.	90,000.	90,000.	44,972.
Comp, P.C.	Assistant Professor	100	No	29,179.	53,550.	61,500.	70,000.	40,821.
Coniglione, T.C.	Associate Professor	100	No	44,562	67,150.	75,700.	80,000.	35,438
Cook, O.A.	Clinical Instructor	100	No	22,651.	45,200.	45,200	45,200	22,549
Coussons, R.T.	DRB Professor & Vice Head	100	Yes	57,679.	82,750.	94,000.	98,000.	40,321.
Czerwinski, A.W.	Professor	100	Yes	46,166.	76,350.	85,850.	90,000.	43,834.
Danisa, K.	Assistant Professor	100	No	34,247.	54,350.	62,400.	70,000.	35,753.
Dao, S.T.	Assistant Professor	100	No	48,181	50,000.	57,400.	70,000.	21,819.
Dubowski, K.M.	Professor	100	Yes	27,000.	70,150.	78,900.	90,000.	63,000.
Eichner, E.R.	Professor & Sec. Head	100	Yes	47,900.	79,350.	92,750.	93,500.	45,600.

15490

DEPARTMENT OF MEDICINE (cont)

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Ezekowitz, M.D.	Assistant Professor	100	No	36,365(1)	61,000.	70,000.	90,000.	53,635(1)
Gray, B.A.	Associate Professor	100	No	44,085.	64,300.	72,500.	80,000.	35,915.
Griffiths, W.J.	Assistant Professor	100	No	36,723.	61,000.	70,000.	90,000.	53,277.
Grozea, P.N.	Associate Professor	100	Yes	45,789.	65,050.	73,300.	80,000.	34,211.
Gunn, C.G.	Professor	100	Yes	44,681.	80,000.	90,000.	96,000.	51,319.
Hope, R.R.	Associate Professor	100	No	46,063.	66,000.	75,000.	95,000.	48,937.
Howard, R. Palmer	Professor	100	Yes	32,109.	80,000.	90,000.	96,000.	63,891.
Hussein, K.K.	Assistant Professor	100	No	41,205.	53,850.	61,800.	70,000.	28,795.
Johnson, M.R.	Professor & Sec. Hd	100	Yes	55,000.	80,000.	93,500.	99,500.	44,500.
Kaufman, C.E.	Associate Professor	100	Yes	48,164.	66,150.	74,500.	94,500.	46,336.
Kelley, J.F.	Clinical Instructor	100	No	54,264.	54,264.	54,264	54,264	-0-
Kem, D.C.	Professor	100	Yes	52,505	70,650.	82,600.	93,500.	40,995
Higgins, J.R.	Assoc. Prof.	100	no	46,472	64,150	73,600	80,000	33,528
Lazzara, R.	Professor & Sec. Hd	100	Yes	56,803.	83,000.	93,500.	113,500.	56,697.
Levin, D.C.	Assistant Professor	100	No	41,083.	54,200.	70,000.	90,000.	48,917.
Llach, F. Appointment effective October 15, 1978	Associate Professor & Sec. Hd	100	No	52,500.	70,000.	82,300.	90,000.	37,500.
Mandal, A.K.	Associate Professor	100	Yes	51,064.	65,050.	73,300.	80,000.	28,936.
Manion, C.V.	Assistant Professor	100	No	35,524.	51,250.	58,800.	70,000.	34,476.
Martin, R.J.	Assistant Professor	100	No	33,999.	50,000.	57,400.	70,000.	36,001.

(1)Effective February 25, 1979, guar. base and PPP potential changed to \$40,187 and \$49,813 respectively

DEPARTMENT OF MEDICINE (cont.)								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Mask, D.R.	Associate Professor	100	Yes	47,680.	64,450.	72,600.	80,000.	32,320.
McCaffree, D.R.	Assistant Professor	100	No	32,441.	53,050.	61,000.	81,000.	48,559.
McDonald, C.R.	Assistant Professor	100	No	34,045.	50,000.	57,400.	70,000.	35,955.
Meeroff, J.C.	Assistant Professor	100	No	38,385.	61,000.	70,000.	90,000.	51,615.
Mohr, J.A.	Professor	100	Yes	54,550.	66,700.	80,000.	90,000.	35,450.
Muchmore, H.G.	Professor	100	Yes	46,211	78,800.	80,000.	90,000.	43,789.
Murphy, T.L.	Assistant Professor	100	No	33,999.	50,000.	57,400.	70,000.	36,001.
Nichols, N.B.	Associate Professor	100	Yes	45,510.	74,500.	80,000.	90,000.	44,490.
Oleinick, S.R.	Associate Professor	100	Yes	49,525.	71,000.	80,000.	90,000.	40,475.
Painton, R.P.	Assistant Professor	100	NO	34,045.	50,000.	57,400.	70,000.	35,955.
Pennock, B.E.	Associate Professor	100	No	30,000.	54,900.	60,000.	80,000.	50,000.
Papper, S.	Asst Professor & Head	100	Yes	68,679.	87,000.	96,000.	106,000.	37,321.
Parkinson, A.J.	Adj. Assistant Professor	100	No	10,000.	42,050.	50,000.	50,000.	40,000.
Patterson, C.D.	Associate Professor	100	Yes	43,774.	68,000.	77,000.	92,000.	48,226.
Pederson, J.A.	Associate Professor	100	Yes	50,691.	64,900.	75,000.	90,000.	39,309.
Rhoades, E.R.	Professor & Sec.Hd.	100	Yes	47,720.	82,800.	93,500.	93,500.	45,780.
Rogers, R.M.	Professor & Sec. Hd.	100	Yes	50,160.	82,000.	93,500.	100,000.	49,840.
Rubenstein, C.J.	Clinical Assoc. Prof.	100	No	38,325.	66,300.	74,000.	80,000.	41,675.
Schechter, E.	Associate Professor	100	No	51,291.	71,000.	80,000.	100,000.	48,709.
Scherlag, Y	Professor	100	Yes	2,000(1)	70,000.	75,000.	90,000.	2,000(1)

DEPARTMENT OF MEDICINE (cont.)

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Potential Diff. Between Guar. Base Income Ceiling
Smith, W.O.	Professor	100	Yes	55,200.	80,000.	80,000.	90,000.	34,800.
Schmidt, J.H.	Assistant Professor	100	No	32,000.	52,850.	64,000.	73,500.	41,500.
Schnieider, R.A.	Professor	100	Yes	44,778.	80,000.	80,000.	90,000.	45,222.
Schultz, R.T.	Professor	100	Yes	42,456.	80,000.	83,500.	90,000.	47,544.
Smith, W.H.	Clinical Instructor	100	No	52,500.	52,500.	52,500.	52,500.	-0-
Trachewsky, D.	Associate Professor	100	Yes	24,000.	54,400.	61,000.	70,000.	46,000.
Venkatesh, A. (1)	Assistant Professor	100	No	36,365.	61,000.	70,000.	90,000.	53,635.
Wells, J.H.	Associate Professor	50	No	21,781.	34,175.	40,000.	50,000.	28,219.
Welsh, J.D.	Professor & Sec. Hd.	100	Yes	45,803.	83,500.	93,500.	100,000.	54,197.
Whang, R.	Professor & Vice Head	100	Yes	60,419.	84,000.	94,000.	100,000.	39,581.
Whitcomb, W.H.	Professor & Asst. Dean	100	Yes	68,200.	79,850.	90,000.	100,000.	31,800.
Whitsett, T.L.	Professor & Sec. Hd.	100	Yes	46,824.	78,000.	91,500.	95,000.	48,176.
Wiggins, C.W.	Clin. Assoc. Prof. Emeritus	50	No	23,752.	35,175.	60,000.	60,000.	36,248
Willis, L.G.	Clinical Instructor	100	No	43,357.	43,357.	43,357.	43,357.	-0-
Wilson, D.H. (2)	Assistant Professor	100	No	43,357.	50,000.	60,000.	70,000.	26,643.
Wilson, M.F.	Professor	100	Yes	55,430.	80,000.	90,000.	96,000.	40,570.
Yunice, A.A.	Adj. Asst. Professor	100	No	32,943.	47,200.	50,000.	50,000.	17,057
(1) Appointment effective August 1, 1978								
(2) Appointment effective September 15, 1978								

DEPARTMENT OF MICROBIOLOGY AND IMMUNOLOGY								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Bulmer, G.S.	Professor	100	Yes	28,583	51,000	80,000	80,000	51,417
Cain, W. A.	Associate Professor	100	Yes	23,317	41,000	73,000	73,000	49,683
Felton, F. G.	Professor	100	Yes	23,804	34,170	86,000	86,000	62,196
Ferretti, J. J.	Professor	100	Yes	28,694	51,000	78,000	78,000	49,306
Graves, D.C.	Assistant Professor	100	No	21,100	31,000	54,000	54,000	32,900
Hyde, R.M.	Professor	100	Yes	35,638	51,000	84,000	84,000	48,362
Ivey, M. H.	Professor	100	Yes	30,960	51,000	88,000	88,000	57,040
Lerner, M. P.	Associate Professor	100	Yes	23,370	41,000	62,000	62,000	38,630
McCallum, R.E.	Associate Professor	100	Yes	26,284	41,000	65,000	65,000	38,716
Patnode, R.A.	Professor, Vice Chair	100	Yes	35,673	51,000	94,000	94,000	58,327
Scott, L.V.	Professor and Head	100	Yes	40,000	62,000	96,000	96,000	56,000
Sokatch, J.R.	Professor	100	Yes	54,878	54,878	54,878	54,878	-0-

DEPARTMENT OF NEUROLOGY								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
MORGAN, Charles H.	Assistant Professor	100	No	39,225	50,000	70,000	120,000	80,775
NELSON, John W.	Professor and Head	100	Yes	68,500	87,000	96,000	120,000	51,500
PRENTICE, Georgia R.	Assistant Professor	100	No	39,562	54,000	70,000	120,000	80,438
THONG, Nguyen N.	Assistant Professor	100	No	29,741	52,000	70,000	120,000	90,259
WISDOM, Peggy J.	Assistant Professor	100	No	30,000	53,000	70,000	120,000	90,000

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DEPARTMENT OF PATHOLOGY

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Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Proposed Income Ceil
D. H. Altmiller, Ph.D.	Assistant Professor	100	NO	30,000	31,000	50,000	50,000	20,000
G. P. Altshuler, M. D.	Associate Professor (Section Chief)	100	NO	39,000	74,500	75,000	80,000	41,000
J. E. Brinker, M. D.	Clinical Assistant Professor	100	NO	55,622	61,000	65,000	70,000	14,378
J. J. Coalson, Ph.D.	Professor, Interim Head	100	YES	45,000	54,500	80,000	80,000	35,000
C. T. Esmon, Ph.D.	Assistant Professor	100	NO	28,408	31,000	50,000	50,000	21,592
A. Fahmy, M. D., Ph.D.	Professor	100	YES	56,725(1)	80,000	70,000	70,000	13,275(1)
D. J. Flournoy, Ph.D.	Adjunct Assistant Professor	100	NO	26,022(2)	31,000	50,000	50,000	23,978(2)
M. W. Fowler, Ph.D.	Instructor	100	NO	24,380	26,000	40,000	40,000	15,620
R. L. Gillum, M. D.	Associate Professor (Section Chief)	100	NO	39,000	74,500	75,000	80,000	41,000
N. Hall, Ph.D.	Assistant Professor	100	NO	22,260	31,000	50,000	50,000	27,740
<sup>2</sup> D. Kosanke, DVM, Ph.D.	Assistant Professor	100	NO	31,270	31,270	55,000	60,000	28,730
N. A. Honker, M. D.	Instructor	100	NO	24,500	49,000	40,000	40,000	15,500
H. F. Krous, M. D.	Assistant Professor	100	NO	37,500	61,000	65,000	70,000	32,500
B. J. McClellan, M. D.	Professor	100	YES	40,000	80,000	70,000	70,000	30,000
T. McDowell, Ph.D.	Adjunct Instructor	100	NO	19,080(3)	21,000	40,000	40,000	20,920(3)

(1) Effective October 15, 1978, guar. base and PPP potential changed to \$57,700 and \$12,300 respectively  
 (2) Effective October 15, 1978, guar. base and PPP potential changed to \$28,368 and \$21,632 respectively  
 (3) Effective October 15, 1978, guar. base and PPP potential changed to \$19,833 and \$20,167 respectively

DEPARTMENT OF <u>PATHOLOGY</u> (cont.)		% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potent Diff. Betw Guar. Base Income Ceil
Name (List Alphabetically)	Rank							
A. Navarrete, M. D.	Associate Professor	100	NO	35,500	71,000	60,000	60,000	24,500
R. B. Passey, Ph.D.	Associate Professor	100	NO	31,220	41,000	60,000	60,000	28,780
S.M.H. Qadri, Ph.D.	Associate Professor	100	NO	30,000	39,000	60,000	60,000	30,000
J. V. Pitha, M. D., Ph.D.	Section Associate Professor (Chief	100	NO	57,234 (1)	74,500	75,000	80,000	22,766 (1)
F. B. Taylor, Jr., M. D.	Professor	100	YES	35,293	83,500	85,000	85,000	49,707
B. White, Ph.D.	Assistant Professor	100	NO	23,770	41,000	50,000	50,000	26,230
G. White, DVM	Assistant Professor	100	NO	29,352	31,000	55,000	60,000	33,248
(1) Effective October 15, 1978, guar. base and PPP potential changed to \$57,700 and \$22,300 respectively								

DEPARTMENT OF <u>ORTHOPAEDIC SURGERY AND REHABILITATION</u>		% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potent Diff. Betw Guar. Base Income Ceil
Name (List Alphabetically)	Rank							
Garcia-Moral, C.	Associate Professor	100	No	35,478.	72,500.	77,500.	77,500.	42,022.
Grana, W. A.	Assistant Professor	100	No	27,516.	61,000.	66,000.	66,000.	38,484.
Gross, R. H.	Associate Professor	100	No	30,149.	67,000.	72,000.	72,000.	41,851.
Kopta, J. A.	Professor and Head	100	Yes	41,500.	87,000.	92,000.	92,000.	50,500.
Sullivan, J. A.	Assistant Professor	100	No	30,510.	61,000.	66,000.	66,000.	35,490.

DEPARTMENT OF PEDIATRICS

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Gentle, L. A.	Asst. Professor	100	No	20,184	20,184	50,000	20,184	29,816
Blackett, P. R.	Asst. Professor	100	No	22,000	55,000	55,000	55,000	33,000
Blackstock, R.	Asst. Professor	100	No	22,000	50,000	50,000	50,000	28,000
Calvin, R.	Asst. Professor	100	No	32,000	61,000	61,000	61,000	29,000
Chan, W. Y.	Associate in Research	100	No	20,351	20,351	20,351	20,351	-0-
Cox, A. D.	Asst. Professor	100	No	30,000	50,000	55,000	55,000	25,000
Dutta, S.	Associate Prof. of Research	100	No	20,184	20,184	20,184	20,184	-0-
Echohawk, L. M.	Clinical Asst. Professor	100	No	15,750	15,750	15,750	15,750	-0-
Erdoğan, J.	Associate in Research	100	No	16,380	16,380	16,380	16,380	-0-
Humphrey, G. B.	Professor (Asst. Provost)	100	Yes	63,144	78,000	80,000	80,000	16,856
Jones, F. A.	Asst. Professor	100	No	18,900	55,000	55,000	55,000	36,100
Kaplan, D. W.	Assoc. Professor	100	No	35,000	71,000	71,000	71,000	36,000
Lancaster, S. L.	Associate in Research	100	No	15,660	15,660	15,660	15,660	-0-
Luckstead, E. F.	Assoc. Professor	100	Yes	27,300	69,000	74,000	74,000	46,700
McCaffree, M. A.	Asst. Professor	100	No	23,500	59,000	59,000	59,000	35,500
Metcoff, J.	GLC Research Professor	100	Yes	53,025	78,000	78,000	78,000	24,975

Appointment effective October 2, 1978

DEPARTMENT OF PEDIATRICS (cont.)								PPP Potenti.
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Betwe Guar. Base Income Ceil
Adler, R. S.	Adjunct Instructor	100	No	16,500	16,500	16,500	16,500	-0-
	Appointment effective October 1, 1978							
Mitschke, R.	Assoc. Professor	100	Yes	32,313	69,000	69,000	69,000	36,687
Perlman, M. Z	Visiting Professor	100	No	16,600	25,000	25,000	25,000	8,400
Razook, J. D.	Asst. Professor	100	No	24,150	60,000	66,000	66,000	41,850
Rennert, O.	Professor, Head	100	Yes	45,000	85,000	90,000	90,000	45,000
Riley, Harris D., Jr.	Distinguished Professor	100	Yes	66,016	78,000	78,000	78,000	11,984
San Joaquin, V. H.	Asst. Professor	100	No	31,000	55,000	57,000	57,000	26,000
Schaeffer, A. B.	Asst. Professor	100	No	22,500	55,000	55,000	55,000	32,500
Seale, Thomas	Asst. Professor	100	No	27,500	55,000	55,000	55,000	27,500
Seely, J. Rodman	Professor	100	Yes	38,343	75,000	75,000	75,000	36,657
Sexauer, C. L.	Asst. Professor	100	No	24,725	58,000	60,000	60,000	35,275
Srouji, E. S.	Assoc. Professor	100	No	33,600	65,000	65,000	65,000	31,400
Stuemky, J. H.	Assoc. Professor	100	Yes	34,800	61,000	65,000	65,000	30,200
Surpure, J. S.	Instructor	100	No	31,500	48,000	50,000	50,000	18,500
Tarpay, M. M.	Asst. Professor	100	No	27,500	60,000	60,000	60,000	32,500
Thomas, E. D.	Professor	100	Yes	31,215	78,000	78,000	78,000	46,785

DEPARTMENT OF <u>PEDIATRICS</u> (cont.)								
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Thompson, W. M.	Professor	100	Yes	27,500	80,000	83,000	83,000	55,500
Thurman, W. G.	Professor (HSC Provost)	100	No	75,000	77,000	77,000	77,000	2,000
Torres, R.	Professor	100	Yes	39,000	78,000	80,000	80,000	41,000
Turbeville, D. F.	Asst. Professor	100	No	25,300	55,000	59,000	59,000	33,700
Walker, C. E.	Assoc. Professor	100	Yes	25,000	65,000	65,000	65,000	40,000
Wenzl, J. E.	Professor (Vice Head)	100	Yes	43,000	80,000	84,000	84,000	41,000
Willis, D. J.	Assoc. Professor	100	Yes	29,200	65,000	65,000	65,000	35,800
Wright, L.	Assoc. Professor	100	Yes	23,545	60,000	60,000	60,000	36,455

DEPARTMENT OF <u>OTORHINOLARYNGOLOGY</u>								
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
J. Michael Dennis, Ph.D.	Associate Professor	100	Yes	27,345.00	41,000.00	60,000.00	60,000.00	32,655.00
Robert J. Keim, M.D.	Assoc. Prof. & Interim Head	100	<del>Yes</del> NO	37,762.00	71,000.00	71,000.00	71,000.00	33,238.00

DEPARTMENT OF PHYSIOLOGY AND  
BIOPHYSICS

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Brecher, GA	Professor, Dist.	100	yes	33,529.	50,000.	70,000.	70,000.	36,471.
Dormer, KJ	Assistant Professor	100	no	20,670.	30,000.	50,000.	50,000.	29,330.
Dowell, RT	Associate Prof.	100	no	30,240.	35,000.	63,500.	63,500.	33,260.
Farber, JP	Associate Prof.	100	no	26,000.	41,000.	63,500.	63,500.	37,500.
Foreman, RD	Assistant Prof.	100	no	26,500.	31,000.	53,500.	53,500.	27,000.
Hinshaw, LB	Professor	100	yes	47,064.	47,064.	70,000.	70,000.	22,936.
Keyl, MJ	Professor & Vice Head	100	yes	33,390.	52,000.	74,000.	74,000.	40,610.
Person, RJ	Assistant Professor	100	yes	21,812.	27,000.	50,000.	50,000.	28,188.
Stith, RD	Associate Prof.	100	yes	26,500.	30,000.	63,500.	63,500.	37,000.
Stone, HL	Professor and Head	100	yes	45,000.	60,000.	76,000.	76,000.	31,000.
Thies, RE	Adjunct Associate Prof.	50	no	13,250.	13,250.	13,250.	13,250.	-0-
Weiss, AK	Professor	100	yes	31,800.	47,000.	70,000.	70,000.	38,200.

DEPARTMENT OF RADIOLOGICAL SCIENCES

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Acker, S.E.	Professor	100	Tenured	56,000	80,000	90,000	120,000	64,000
Adams, G. D.	Professor & Vice Chair	100	Tenured	36,138	84,000	94,000	120,000	83,862
Ahluwalia, B.D.	Assistant Professor	100	No	26,022	61,000	70,000	120,000	93,978
Allen, E. W.	Associate Professor	100	Tenured	49,579(1)	71,000	80,000	120,000	70,421(1)
Anderson, D. W.	Professor	100	Tenured	28,010	80,000	90,000	120,000	91,990
*Barnes, P.D.	Assistant Professor	100	No	48,570	61,000	73,500	120,000	71,430
Bogardus, Jr., C.R.	Professor & Vice Chair	100	Tenured	48,985	84,000	94,000	120,000	71,015
*Brown, R. E.	Professor	100	Tenured	50,650	81,500	93,500	120,000	69,350
*Carlin, Jr., J.A.	Assistant Professor	100	Tenured	40,781	62,500	73,500	120,000	79,219
Chu, W.K.	Adjunct Assistant Professor	100	No	27,200	61,000	70,000	120,000	92,800
DeCarlo, L. J.	Assistant Professor	100	No	36,000	61,000	70,000	120,000	84,000
Eaton, B. G.	Professor & Vice Chair	100	Tenured	54,754	84,000	94,000	120,000	65,246
Ficken, V. J.	Assistant Professor	100	Tenured	19,320	61,000	70,000	120,000	100,680
*Galloway, D.C.	Associate Professor	100	No	42,531	72,500	83,500	120,000	77,469
Goin, J.E.	Assistant Professor	100	No	40,000	61,000	70,000	120,000	80,000
Gordon, I.J.	Assistant Professor	100	No	25,000	61,000	73,500	120,000	95,000

\*Section Head (1) Effective October 8, 1978, guar. base and PPP potential changed to \$49,937 and \$70,063 respectively

DEPARTMENT OF RADIOLOGICAL SCIENCES (cont.)

PPP Potential  
Diff. Between  
Guar. Base  
Income Ceiling

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Graham, W. J.	Assistant Professor	100	No	41,736	61,000	70,000	120,000	78,264
*Haberman, J.D.	Associate Professor	100	Tenured	56,863	73,000	83,500	120,000	63,137
Harris, K.M.	Clinical Assistant Professor	50	No	15,000	30,500	35,000	60,000	45,000
*Johnson, Jr., T.H.	Professor	100	Tenured	46,900	81,500	93,500	120,000	73,100
*Kollmorgen, G.M.	Professor	100	Tenured	33,075	80,000	93,500	120,000	86,925
*Lemon, W.E.	Professor	100	Tenured	43,857	80,000	93,500	120,000	76,143
*Leonard, J.C.	Associate Professor	100	Tenured	55,836(1)	71,000	83,500	120,000	64,164(1)
Maxwell, J. D.	Assistant Professor	100	Tenured	25,000	61,000	70,000	120,000	95,000
Papper, R. W.	Clinical Associate Professor	60	No	15,000	42,600	48,000	72,000	57,000
*Raeside, D. E.	Associate Professor	100	Tenured	39,201	71,000	83,500	120,000	80,799
Raulfuk, J. W.	Adjunct Associate Professor	100	No	27,772	71,000	80,000	120,000	92,228
Reisig, J. L.	Adjunct Assistant Professor	100	No	16,000	61,000	70,000	120,000	104,000
*Rosin, D. F.	Assistant Professor	100	No	36,800	61,000	73,500	120,000	83,200
*Smith, Jr., C.W.	Professor	100	Tenured	46,822(2)	81,500	93,500	120,000	73,178(2)
Stacy, T. M.	Assistant Professor	100	Tenured	51,046	61,000	70,000	120,000	68,954
Taylor, T. J.	Assistant Professor	100	No	25,000	61,000	70,000	120,000	95,000

\* Section Head (1) Effective October 8, 1978, guar. base and PPP potential changed to \$56,760 and \$63,240 respectively.  
(2) Effective October 8, 1968, guar. base and PPP potential changed to \$47,641 and \$72,359 respectively.



PPP Potential  
Diff. Between  
Guar. Base  
Income Ceiling

DEPARTMENT OF RADIOLOGICAL SCIENCES (cont.)

Name  
List Alphabetically)

Name List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Traub, S. P.	Professor and Head	100	Tenured	50,000	87,000	96,000	120,000	70,000
Vanhoutte, J.J.	Professor and Vice Chair	100	Tenured	47,200	84,000	94,000	120,000	72,800
Wegner, K.F.	Research Associate	100	No	32,500	51,000	60,000	120,000	87,500
*Wilson, D.A.	Assistant Professor	100	No	45,000	61,000	73,500	120,000	75,000
Wizenberg, M. J.	Professor	100	Tenured	30,000	80,000	90,000	120,000	90,000

DEPARTMENT OF PHARMACOLOGY

Name  
List Alphabetically)

Name List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Byrd, D.M.	Assistant Professor	100	No	23,000	29,000	60,000	75,000	52,000
Carney, J. M.	Assistant Professor	100	No	21,200	27,000	60,000	75,000	53,800
Chiu, A. T.	Assistant Professor	100	No	21,200	27,000	60,000	75,000	53,800
Christensen, H. D.	Associate Professor	100	No	27,500	40,000	80,000	100,000	72,500
Hornbrook, K. R.	Professor	100	Yes	32,000	42,000	90,000	120,000	88,000
Koss, M. C.	Associate Professor	100	Yes	32,500	40,000	80,000	100,000	67,500
Moore, J. I.	Professor and Head	100	Yes	40,000	60,000	96,000	120,000	80,000
Rikans, L. E.	Assistant Professor	100	No	21,200	27,000	60,000	75,000	53,800

DEPARTMENT OF SURGERY								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Buchanan, Robert T.	Assistant Professor	100%	No	<del>25,701</del> <del>26,512</del>	61,000	70,000	100,000	74,299 <del>488</del>
Cannon, Jay P.	Assistant Professor	100%	No	<del>24,554</del> <del>24,294</del>	61,000	70,000	120,000	95,446 <del>406</del>
Craig, Nancy R.	Assistant Professor	100%	No	30,000	61,000	65,000	100,000	70,000
Elkins, Ronald C. *	Professor, Vice Head	100%	Yes	<del>42,981</del> <del>42,001</del>	84,000	94,000	120,000	77,019 <del>099</del>
Frew, Athol L., Jr.*	Professor	100%	Yes	<del>48,415</del> <del>48,367</del>	80,000	90,000	100,000	51,585 <del>600</del>
Hitch, David C. (1)	Assistant Professor	100%	No.	25,000	57,000	68,000	100,000	75,000
Kaplan, Ralph J.	Professor	100%	Yes	<del>45,213</del> <del>44,809</del>	80,000	90,000	120,000	74,787 <del>191</del>
Levine, Norman S. *	Associate Professor	100%	No	30,000	70,000	83,500	120,000	90,000
Peyton, Marvin D.	Assistant Professor	100%	No	<del>31,378</del> <del>31,092</del>	60,000	70,000	100,000	68,622 <del>908</del>
Pollay, Michael *	Professor	100%	Yes	<del>46,098</del> <del>45,747</del>	83,500	93,500	120,000	73,902 <del>252</del>
Robinson, Hugh B.	Assistant Professor	100%	No	<del>36,177</del> <del>36,434</del>	61,000	70,000	120,000	83,823 <del>500</del>
Smith, E. Ide *	Professor	100%	Yes	35,000	83,500	93,500	120,000	85,000
Tunell, William P.	Professor	100%	No	33,075	77,000	90,000	120,000	86,925
Wilder, Robert J. *	Professor	100%	No	36,000	82,500	90,000	100,000	64,000
Williams, G. Rainey	Professor and Head	100%	No	37,000	87,000	96,000	96,000	59,000

\*Section chiefs

DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potential Diff. Between Guar. Base Income Ceiling
Adams, R.L. Appointment effective September 1, 1978	Associate Professor	100	no	29,000	60,000	63,500	63,500	34,500
Allan, W. L. Appointment effective July 17, 1978	Associate Professor	100	no	38,000	69,000	70,000	70,000	32,000
Blackwood, G.	Assistant Professor	100	no	19,263	36,000	50,000	50,000	30,737
Canfield, S. Effective October 1, 1978, guar. base and PPP potential changed to \$23,857 and \$26,143, respectively.	Clinical Assistant Prof.	100	no	21,303	40,000	50,000	50,000	28,697
Carothers, R.	Associate Professor	100	yes	30,198	54,000	60,000	60,000	29,802
Cohen, M.W.	Assistant Professor	100	no	23,087	40,000	50,000	50,000	26,913
Cook, J.	Assistant Professor	100	no	16,500	37,000	50,000	50,000	33,500
Cordoba, O.A.	Assistant Professor	100	no	35,000	61,000	61,000	61,000	26,000
Davis, P. Effective October 8, 1968, guar. base and PPP potential changed to \$21,851 and \$28,169, respectively.	Clinical Assistant Prof.	100	no	20,694	34,000	50,000	50,000	29,306
Deckert, G.H.	Professor and Head	100	yes	48,000	87,000	96,000	120,000	72,000
Dlugokinski, E.	Associate Professor	100	yes	24,057	56,000	60,000	60,000	35,943
Doyle, C.	Assistant Professor	100	no	30,198	44,000	50,000	50,000	19,802
Draper, M.W.	Associate Professor	100	no	21,546	44,000	60,000	60,000	38,454
Fehr, D.	Associate Professor	100	yes	22,800	52,000	60,000	60,000	37,200
Fishkin, S.	Associate Professor	100	yes	31,113	48,000	60,000	60,000	28,887
Gathman, L.	Associate Professor	100	yes	43,362	71,000	74,500	74,500	31,138

DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES (cont.)								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Harvey, R.T.	Assistant Professor	100	no	27,453	40,000	50,000	50,000	22,547
Hochla, P.K.	Assistant Professor	100	no	42,318	55,000	60,000	60,000	17,682
Holloway, F.	Professor	100	yes	30,600	65,000	70,000	70,000	39,400
Houston, H.	Assistant Professor	100	yes	18,950	40,000	50,000	50,000	31,050
Howard, E. P.	Clinical Assistant Prof.	100	no	19,476	34,000	50,000	50,000	30,524
Kane, R.	Assistant Professor	100	no	30,198	42,000	54,000	54,000	23,802
Krug, R.	Professor	100	yes	34,000	68,000	70,000	70,000	36,000
Kuekes, E.G.	Associate Professor	100	yes	38,928	60,000	63,500	63,500	24,572
Leverett, C.	Clinical Assistant Prof.	100	no	19,476	34,000	50,000	50,000	30,524
Lopez, A.	Professor	100	yes	54,700	72,000	75,000	75,000	20,300
Miller, F.	Associate Professor	100	no	23,760	54,000	60,000	60,000	36,240
Montero, J.A.	Associate Professor	100	no	38,378	70,000	70,000	70,000	31,622
Morris, F.L.	Assistant Professor	100	no	16,200	35,000	50,000	50,000	33,800
Mael, S.	Assistant Professor	100	no	33,000	61,000	63,000	63,000	30,000
Paredes, A.	Professor	100	yes	44,000	78,000	81,500	81,500	37,500
Parrish, P.	Associate Professor	100	yes	55,200	62,000	65,000	65,000	9,800

Effective October 8, 1968, guar. base and PPP potential changed to \$21,189 and \$28,811, respectively.

Effective October 8, 1978, guar. base and PPP potential changed to \$21,189 and \$28,811, respectively.

DEPARTMENT OF <u>PSYCHIATRY AND BEHAVIORAL SCIENCES</u> (cont.)								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Parsons, O.A.	GLC Research Professor & Vice Head	100	yes	40,000	75,000	79,000	79,000	39,000
Paul, K-L.	Assistant Professor	100	<del>no</del> YES	40,784	61,000	65,000	65,000	24,216
Pishkin, V.	Professor	100	yes	45,792	68,000	70,000	70,000	24,208
Rest, S.	Assistant Professor	100	no	19,000	45,000	50,000	50,000	31,000
Roberts, B.	Instructor	100	no	19,263	36,000	40,000	40,000	20,737
Robertson, G.	Assistant Professor	100	no	54,700	60,000	60,000	60,000	5,300
Rundell, O.H.	Adjunct Assistant Prof.	100	no	20,000	40,000	50,000	50,000	30,000
Shurley, J.T.	Professor	100	yes	46,119	76,000	80,000	80,000	33,881
Spalding, J.	Associate Professor	100	yes	55,200	60,000	60,000	60,000	4,800
Spencer, L.	Clinical Assistant Prof.	100	no	21,303	34,000	50,000	50,000	28,697
Sullivan, J.	Assistant Professor	100	yes	17,280	38,000	50,000	50,000	32,720
Tapia, F.	Professor	100	yes	44,000	80,000	83,500	83,500	39,500
Toussieng, P.	Professor	100	yes	45,144	80,000	83,500	83,500	38,356
Trautman, R.	Assistant Professor	100	no	34,988	61,000	61,000	61,000	26,012
von Brauchitsch, H.K.	Professor	100	yes	41,040	78,000	81,500	81,500	40,460
Watkins, J.	Associate Professor	100	yes	29,000	58,000	60,000	60,000	31,000

Effective March 24, 1979, guar. base and PPP potential changed to \$41,000 and \$39,000, respectively.

Effective October 8, 1978, guar. base and PPP potential changed to \$23,857 and \$26,143, respectively.

DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Weiss, S.	Associate Professor	100	yes	25,358 <sup>7</sup>	56,000	60,000	60,000	34,642 <sup>3</sup>
Weitzenhoffer, A.	Professor	100	yes	33,858	60,000	70,000	70,000	36,142
Effective December 8, 1978, guar. base and PPP potential changed to \$34,773 and \$35,227, respectively.								
Williams, B.	Clinical Assistant Prof.	100	no	18,867	32,000	50,000	50,000	31,133
Effective October 8, 1978, guar. base and PPP potential changed to \$20,547 and \$29,453, respectively.								
Williams, H.	Professor, Dist.	100	yes	37,000	70,000	73,500	73,500	36,500
Wilson, W.E.	Assistant Professor	100	no	19,000	42,000	50,000	50,000	31,000
Winslow, K.	Clinical Instructor	100	no	15,090	28,000	40,000	40,000	24,910
Effective October 8, 1978, guar. base and PPP potential changed to \$16,982 and \$23,018, respectively.								
Young, E.R.	Instructor	100	no	19,263	36,000	40,000	40,000	20,737
Zeiner, A.	Associate Professor	100	yes	28,000	60,000	60,000	60,000	32,000
Zigrang, P.	Instructor	100	no	19,263	36,000	40,000	40,000	20,737
Appointment effective September 15, 1978								

DEPARTMENT OF UROLOGY								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
James R. Geyer, M.D.	Professor	100	Tenured	46,974	79,000	90,000	110,000	63,026
William L. Parry, M.D.	Professor and Head	100	Tenured	66,589	87,000	96,000	120,000	53,411
Johnny B. Roy, M.D.	Assistant Professor	100	Eligible	47,454	61,000	70,000	90,000	42,546
N. Scott Samara, M.D.	Clinical Asst. Profess	063	Not Eligible	26,263	38,430	44,100	56,700	30,437

OFFICE OF THE DEAN, TULSA								PPP Potential
Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	Diff. Between Guar. Base Income Ceiling
Lewis, James E.	Interim Director-Wash. Ofc. Professor of Medicine	100	No	\$52,000	\$75,000	\$75,000	\$75,000	\$23,000
McCall, Charles B.	Associate Professor	100	No	48,000	74,000	\$74,000	\$74,000	\$26,000
Appointment effective October 1, 1978								
Tomsovic, Ed	Dean and Professor	100	No	50,000	75,000	96,000	120,000	70,000

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DEPARTMENT OF FAMILY PRACTICE, TULSA

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potent Diff. Betw Guar. Base Income Ce
Alfonso, Sylvie	Associate Professor	100	No	\$45,000	\$65,000	\$70,000	\$ 75,000	\$30,000
Chuyen, Herbert	Assistant Professor	100	No	30,000	50,000	55,000	75,000	45,000
Good, Roger C.	Professor	100	No	61,500	87,000	96,000	120,000	58,500
Harrison, Gene H.	Associate Professor	100	No	47,700	65,000	70,000	80,000	32,300
Krenning, Lester E.	Assistant Professor	100	No	47,700	59,000	62,500	70,000	22,300
Murphy, Cynthia	Assistant Professor	100	No	26,000	50,000	50,000	50,000	24,000

DEPARTMENT OF GYNECOLOGY AND OBSTETRICS, TULSA

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potent Diff. Betw Guar. Base Income Ce
Gideon, William P.	Assistant Professor	100	No	\$ 25,394.52	\$59,000	\$70,000	\$100,000	\$74,605.48
Kiekhofer, William H.	Professor	100	No	47,700.	80,000	85,000	120,000	72,300.00
Nettles, John B.	Professor	100	Yes	55,100.	87,000	96,000	120,000	64,900.00
Rotermund, Maynard B.	Assistant Professor	100	No	45,000.	61,000.	70,000	100,000	55,000.00

DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES, TULSA

Name (List Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Potent Diff. Betw Guar. Base Income Ce
Allen, James R.	Professor	100	Yes	\$49,800	\$85,000	\$96,000	\$120,000	\$70,200
Dubriwny, Michael D.	Associate Professor	100	No	38,200	65,000	68,200	110,000	71,800
Gearin, Janet I.	Instructor	100	No	21,883(VA)	25,000	25,000	25,000	3,117
Jones, Robert S.	Assistant Professor	100	No	20,694(VA)	25,000	50,000	50,000	29,306
Marker, Vita P.	Assistant Professor	100	No	23,341(VA)	23,341	50,000	50,000	26,659

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DEPARTMENT OF MEDICINE, TULSA

Name (st Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Poter Diff. Bes Guar. Bas Income Ce
Duffy, F. Daniel	Associate Professor	100	No	\$46,500	\$70,000	\$ 86,000	\$100,000	\$53,500
FitzPatrick, M. J.	Professor	100	Yes	58,060	85,000	85,000	85,000	26,940
Garfinkel, Fred	Assistant Professor	100	No	33,000	60,000	70,000	86,000	53,000
Jarolim, Dala R.	Assistant Professor	100	No	35,000	60,000	70,000	86,000	51,000
Katz, Arnold L.	Assistant Professor	100	No	38,000	60,000	70,000	86,000	48,000
Horse, James O.	Associate Professor	100	No	59,725	60,000	60,000	60,000	275.

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DEPARTMENT OF PEDIATRICS, TULSA

Name (st Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Poter Diff. Bes Guar. Bas Income Ce
Block, Robert W.	Associate Professor	100	No	\$43,500	\$70,000	\$80,000	\$110,000	\$66,500
Farrell, Susan E.	Assistant Professor	100	No	40,000	60,000	60,000	100,000	60,000
Fennell, Sean	Assistant Professor	100	No	36,000	59,000	60,000	100,000	64,000
Lee, James M.	Assistant Professor	100	No	22,000	61,000	50,000	100,000	78,000
Marsden, Damian F.	Instructor	100	No	23,000	51,000	50,000	90,000	67,000
Moore, James O.	Assistant Professor	100	No	30,000	59,000	50,000	100,000	70,000
Plunket, Daniel C.	Professor	100	Yes	60,100	87,000	96,000	120,000	59,900

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DEPARTMENT OF SURGERY, TULSA

Name (st Alphabetically)	Rank	% FTE	Tenure Status	Current Guaranteed Base	Current FTE	Proposed FTE	Proposed Income Ceiling	PPP Poter Diff. Bes Guar. Bas Income Ce
Brown, Merrill W.	Professor	100	No	\$59,313	\$80,000	\$80,000	\$ 80,000	\$20,687
Guernsey, I.	Professor	100	(	63,600	87,000	\$96,000	\$120,	\$56,400



Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

2. Auditor for 1978-79

Touche Ross & Co. has submitted a proposal to audit the accounts and express an opinion on the financial statements of the University of Oklahoma Health Sciences Center for the year ended June 30, 1979.

Their proposal indicates the purpose of their engagement would be to examine the Center's financial statement for the year ended June 30, 1979 and evaluate the fairness of presentation of the statements in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. The examination will be conducted in accordance with generally accepted auditing standards which will include a review of the system of internal control and tests of transactions to the extent they believe necessary. Accordingly, it will not include a detailed audit of transactions to the extent which would be required if intended to disclose defalcations or other irregularities, although their discovery may result.

Touche Ross & Co. will prepare as a normal part of their examination a letter of recommendations including comments on deficiencies they have observed in internal controls and possible ways to improve the efficiency of our operations. It is their practice to discuss their comments on such matters with the appropriate level of management.

Assistance to be supplied by Health Sciences Center personnel includes (1) preparation of schedules, analysis, and accrual basis trial balances to be completed by July 31, 1979 and (2) the assistance of the internal audit section throughout the course of the audit.

Touche Ross & Co. estimates their total fees for performing this service to be \$21,200. This is an increase of \$1,700 or 8.7% over the fee for 1977-78.

President Banowsky recommended that Touche Ross & Co. be employed to perform the audit for the Health Sciences Center for the year ended June 30, 1979 in accordance with the above proposal and at the fee specified.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

3. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College Branch, for March, 1979 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood the contract budgets may differ from the proposed amounts depending upon these negotiations.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

C. Operations and Physical Plant

1. Coronary Care Unit Project

Regent Bell, Chair of the Facilities Planning Committee, reported the plans for the proposed Coronary Care Unit Project were completed and bids for the project were received on April 10. The scope of the Coronary Care Unit Project is approximately 5,000 square feet of area located within the University Hospital and Clinics to be renovated to accommodate the six private coronary care rooms, a special procedures room, the monitor and control areas, and related storage. The utility and functional support systems will also be reworked relative to the Coronary Care Unit demands. A construction cost estimate of \$228,000.00 was established by the project architect.

Regent Bell said the following bids were reviewed by the Facilities Planning Committee at the meeting yesterday:

Hugh M. Williams Construction	\$226,956.00
Dow Construction, Inc.	229,000.00
J. W. Skaggs Construction Co., Inc.	255,000.00
Novak & Lackey Construction Co., Inc.	257,000.00

President Banowsky recommended that the base bid submitted by Hugh M. Williams Construction in the amount of \$226,956.00 be accepted and that a construction contract be processed.

Regent Bell said the Facilities Planning Committee concurs with President Banowsky's recommendation and he moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

Regent Bell reported the bids on the monitoring equipment for the Coronary Care Unit have been accepted by University Hospital and Clinics and the State Board of Public Affairs in accordance with the State Purchasing Act. The bid was awarded to Space Labs, Inc. in the amount of \$117,662.00.

2. 434-Car Parking Structure and University Hospital EMTC and Clinical Laboratory

A bid was received on March 29, 1979 from one contractor for construction of a joint project which involves: (1) The University of Oklahoma Health

Sciences Center 434-Car Parking Structure, and (2) The University Hospital and Clinics Emergency Medical and Trauma Center and Clinical Laboratory. As a result of previous agreements, these two closely interrelated facilities were designed and bid as one project.

This project had been bid previously in October, 1978. At that time, there were three bidders; however, the apparent low bidder at that time is the same general contractor that has submitted the current bid. This bid is currently being reviewed by the project architect and by Architectural and Engineering Services.

The bid received from United Builders, Inc. is as follows:

Total Base Bid	\$ 4,945,000
Base Bid A	2,845,000
EMTC/Clinical Laboratory	
Base Bid B	2,100,000
434-Car Parking Structure	
Alternate 1	619,000
Alternate 2	260,000
Alternate 3	15,000
Alternate 4	33,000
Alternate 5	16,000
Alternate 6	19,000
Alternate 7	15,000
Alternate 8	No Bid
Alternate 9	50,000

Regent Bell said it was reported at the Facilities Planning Committee meeting yesterday that an agreement has been reached whereby University Hospital and Clinics will transfer the funds they have available for the Lab/EMTC Project to the University of Oklahoma and the University will be the primary contracting agent for the construction of this joint project. Given this arrangement, funds are available to cover the total base bid plus add alternate 1 (completion of the EMTC) and add alternate 2 (completion of the surge space). With the utilization of contractor savings and the investment of idle project funds, the scope of this project hopefully can be increased. The contractor has agreed to hold the prices on the remaining add alternates for 60 days from the date of the construction contract.

President Banowsky recommended that the University of Oklahoma proceed with the 434-Car Parking Structure and the University Hospital and Clinics EMTC and Clinical Laboratory Building Project as the primary contracting agency and that the bid of United Builders, Inc. in the amount of \$4,945,000.00 plus \$879,000.00 in add alternates 1 and 2 be accepted.

Regent Bell said this information was reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee unanimously concurs with President Banowsky's recommendation. Regent Bell moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

3. Parking Control System

On April 10 four companies submitted bids for the delivery and installation of gate controls and supplemental parking control hardware to operate the 1,100 car parking structure and surrounding parking areas. One bid proposal was rejected due to an incomplete bid. The other bids received were as follows:

	<u>Burtco</u>	<u>Security Products</u>	<u>Secom</u>
Base Bid	\$68,287.50	\$93,152.00 (A)	\$93,152.00
a-1	2,614.00	2,085.00	2,085.00
a-2	5,566.00	4,730.00	4,370.00
a-3	2,684.00	2,085.00	2,085.00
a-4	12,331.00	12,520.00	12,525.00
Alternate Number 1	87,000.00		-22,000.00
Alternate Number 2	650.00	-5,468.00	-
A-Cash Register	4,830.00		
Item C-Central Card		31,884.50	

The proposal offered by Burtco, Inc. has been identified as within the project cost estimate. Due to the unit prices available, this figure will be adjusted to \$50,785.50 to meet the immediate equipment needs. Burtco, Inc. has agreed to hold the alternates for 60 days in order for the University to determine the technical impacts and cost considerations of each alternate.

Funds for this work are available from the parking system reserves and other participating agencies.

President Banowsky recommended that the low bid submitted by Burtco, Inc. in the amount of \$68,287.50 be accepted and adjusted to \$50,785.50 by using the unit prices offered in the bid, and, further, that the alternate costs be held for 60 days to determine the total project benefits.

Regent Bell said these bids were reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee unanimously concurs with President Banowsky's recommendation. Regent Bell moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

4. Landscape Project, Phase V

On April 10, the following bids were received for the delivery and installation of plant material and ground cover for areas surrounding the Health Sciences Library Building:

Twam Nurseries	\$67,180.00
Pauls Valley	
Doyle Willis Landscape Contractor, Inc.	78,717.47
Oklahoma City	

Landscape Design and Construction, Inc. \$68,515.00  
Dallas

Funds for this work are available from project construction accounts.

President Banowsky recommended that the contract be awarded to Twam Nurseries on the basis of their low bid of \$67,180.00.

Regent Bell said these bids were reviewed by the Facilities Planning Committee yesterday and the Committee unanimously concurs with President Banowsky's recommendation. Regent Bell moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

##### 5. Oklahoma City Campus Graphics Systems

Over the past several years the University of Oklahoma has participated with all the institutions that are a part of the Oklahoma Health Center in developing a comprehensive graphics and information program. The basic purpose of this program is to provide directional information for pedestrian and vehicular circulation throughout the Oklahoma Health Center area and to offer a visible, yet subtle, tie between the institutions within the Center. Similar programs of Centerwide impact are the street light system, traffic signal light system, the median and building site landscape installations and the earth-tone color pallet of materials in the building exteriors. These efforts toward an Oklahoma Health Center identity have involved each institution and each institution has agreed administratively to insure that the Oklahoma Health Center identity is permanently established.

Through the assistance of the Oklahoma City Urban Renewal Authority, a design and a bid package were developed for the fabrication and installation of signs and other graphic units throughout the Center. Bids were received by the Oklahoma City Renewal Authority on April 10 and are being tabulated by their staff. Based upon the actual bids received, the University's portion of the overall graphics project is identified at \$65,000.00. The basic contract for the overall project will be administered between the Oklahoma City Renewal Authority and the graphics contractor.

Project funds for the Health Sciences Center's portion of this work are available in the various building construction accounts and the parking system reserves.

President Banowsky recommended that the University administration be authorized to enter into an agreement with the Oklahoma City Urban Renewal Authority for the purchase and installation of graphics in an amount not to exceed \$65,000.00.

Regent Bell said the Facilities Planning Committee unanimously concurs with President Banowsky's recommendation. Regent Bell moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

6. Report on Major Capital Improvement Projects

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

A. Academic

1. Faculty Personnel Action

LEAVES OF ABSENCE:

Robert F. Lusch, Associate Professor of Business Administration and Division Director of Marketing, leave of absence without pay, September 1, 1979 through May 31, 1980. To accept an appointment as Visiting Associate Professor at the University of Wisconsin, Madison.

William J. Horwitz, Associate Professor of Classics, leave of absence with pay, September 1, 1979 through January 15, 1980.

Drew L. Kershen, Associate Professor of Law, leave of absence without pay, September 1, 1979 through May 31, 1980. To accept an appointment as Visiting Professor of Law at the University of Illinois College of Law.

APPOINTMENTS:

David Samuel Lieberman, Ph.D., Professor of Chemical Engineering and Materials Sciences, and Research Fellow, Science and Public Policy Program, rate of \$30,000 for 9 months, March 1, 1979 through May 31, 1979.

Jon Gustav Bredeson, Ph.D., Professor of Electrical Engineering and Computing Sciences, \$26,000 for 9 months, September 1, 1979 through May 31, 1980.

Sivaramakrishnan Lakshmivarahan, Ph.D., Associate Professor of Electrical Engineering and Computing Sciences, \$19,700 for 9 months, September 1, 1979 through May 31, 1980.

Richard Cranston Randell, Ph.D., Associate Professor of Mathematics, \$18,500 for 9 months, September 1, 1979 through May 31, 1980.

Ryan Edward Doezema, Ph.D., Associate Professor of Physics and Astronomy, \$23,000 for 9 months, September 1, 1979 through May 31, 1980.

James Patrick Hilliard, Assistant Professor of Electrical Engineering and Computing Sciences, \$18,500 for 9 months, September 1, 1979 through May 31, 1980.

Huston Diehl, Ph.D., Assistant Professor of English, \$15,000 for 9 months, September 1, 1979 through May 31, 1980.

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Duane Robert Stock, Assistant Professor of Finance, \$21,000 for 9 months, September 1, 1979 through May 31, 1980.

Jeffrey Arthur Grambling, Assistant Professor of Geology and Geophysics, \$17,000 for 9 months, September 1, 1979 through May 31, 1980. If Ph.D. not complete by September 1, 1979, appointment to be Acting Assistant Professor at \$16,500.

William Kermit Meyers, Assistant Professor of History, \$14,500 for 9 months, September 1, 1979 through May 31, 1980. If Ph.D. not complete by September 1, 1979, title will be Acting Assistant Professor at \$14,000.

Keith Neville Bystrom, J.D., Assistant Professor of Law and Assistant Director, Clinical Legal Education, \$24,600 for 12 months, July 1, 1979 through June 30, 1980.

Kevin Anthony Grasse, Assistant Professor of Mathematics, \$14,500 for 9 months, September 1, 1979 through May 31, 1980. If Ph.D. not complete by September 1, 1979, appointment to be Acting Assistant Professor at \$14,000.

William Herbert Huseman, Ph.D., Assistant Professor of Modern Languages and Literature, \$14,200 for 9 months, September 1, 1979 through May 31, 1980.

#### CHANGES:

Ted Herstand, title changed from Professor and Director of Drama to Professor of Drama, July 1, 1979.

Gregory D. Kunesh, Associate Professor and Associate Director of Drama; appointed Interim Director of Drama, July 1, 1979.

Leon V. Crowley, Associate Director, Consultative Center, Southwest Center for Human Relations Studies; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, January 15, 1979 through December 31, 1979.

#### RESIGNATIONS:

Jye R. Liaw, Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, June 1, 1979. To accept a position at the Argonne National Laboratory.

Robert W. Piatt, Jr., Assistant Professor of Law and Assistant Director, Clinical Legal Education, July 1, 1979. To enter private practice in New Mexico.

George L. Thomas, Director, FATE Program, and Instructor in Aerospace, Mechanical, and Nuclear Engineering, April 15, 1979.

President Banowsky recommended approval of the personnel actions listed above.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

President Banowsky reported the death of Percy Thomas Teska, Professor Emeritus of Education, on February 27, 1979.

## 2. Tenure

In accordance with the Regents' regulations on academic tenure, the departmental faculty and chair, the deans concerned, the Provost, and in some cases the Campus Tenure Committee or Academic Personnel Council, have reviewed members of the faculty on the Norman Campus who are eligible for tenure consideration this year.

President Banowsky recommended that academic tenure be granted the following effective July 1, 1979:

Lois A. Pfiester, Assistant Professor of Botany and  
Microbiology

Robert Q. Hanham, Assistant Professor of Geography

James L. Goldsmith, Assistant Professor of History

Louis A. Day, Assistant Professor of Journalism and  
Mass Communication

Charles T. House, Assistant Professor of Journalism  
and Mass Communication

Alexandra H. Karriker, Assistant Professor of Modern  
Languages and Literature

Allen P. Covich, Associate Professor of Zoology

James N. Thompson, Assistant Professor of Zoology

Alexander B. Holmes, Assistant Professor of Economics

William F. Weitzel, Professor of Management

Lloyd J. Korhonen, Associate Professor of Education

Jay C. Smith, Associate Professor of Education

Roy R. Wilson, Jr., Assistant Professor of Education

Charles E. Barb, Associate Professor of Civil Engineer-  
ing and Environmental Science

Allen R. Cook, Assistant Professor of Civil Engineering  
and Environmental Science

John C. Thompson, Associate Professor of Electrical  
Engineering and Computing Sciences

Adele A. Aly, Associate Professor of Industrial Engineering

Colin M. Popescu, Associate Professor of Construction  
Design, College of Environmental Design

Ronald E. Hess, Professor of Architecture

Daniel T. Kiacz, Assistant Professor of Art

David L. Rinear, Associate Professor of Drama

Jerome O. Steffen, Assistant Professor of History

Eugene J. Enrico, Assistant Professor of Music

Peter B. Kutner, Associate Professor of Law

Barbara B. Lewis, Associate Professor of Law



James B. Alsip, Associate Professor of Bibliography,  
University Libraries  
Marcia Goodman, Assistant Professor of Bibliography,  
University Libraries  
Annelle R. Hawkins, Assistant Professor of Bibliography,  
University Libraries

Beverly Joyce, Assistant Professor of Bibliography,  
University Libraries  
Jan E. Seifert, Associate Professor of Bibliography,  
University Libraries

President Banowsky recommended that the academic tenure probationary period be extended one year for the following:

Constance Lindemann, Assistant Professor of Social Work  
Mary J. Whitmore, Assistant Professor of Zoology  
Larry K. Michaelsen, Assistant Professor of Business  
Administration

President Banowsky recommended that academic tenure not be granted the following:

Johnnie L. Gentry, Associate Professor of Botany and  
Microbiology  
Alan Langdon, Assistant Professor of Drama

Regent Replogle moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

### 3. Master of Human Relations Degree

The Graduate Council has proposed the name of the degree offered in Human Relations be changed from Master of Arts to Master of Human Relations. This change in name of degree was proposed originally by the Department of Human Relations. They believe it would provide a more accurate description of the Human Relations curriculum. The emphasis in the department in recent years has been to train middle management supervisors and human relations skills. Thus professional skills to a greater degree than research skills are the main thrust of the Human Relations program.

The proposed change does not involve a change in credit hours required for the degree nor resources for the department.

President Banowsky recommended approval of changing the name of the degree offered in Human Relations from Master of Arts to Master of Human Relations. The proposal will be forwarded to the Oklahoma State Regents for Higher Education for consideration.

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Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

B. Finance and Management

1. Staff Personnel Actions

APPOINTMENTS

George Hargett, Manager, Max Westheimer Field and Swearingen Research Park, \$22,000 for 12 months, April 18, 1979. Administrative Staff.

Loren Bruce Heath, Petroleum Engineer, Information Systems Programs, rate of \$26,000 for 12 months, February 26, 1979 through June 30, 1979. Professional Staff. Subject to the availability of funds.

CHANGES:

Glenn L. Chavis, title changed from Assistant Director to Associate Director of Financial Aids, salary increased from \$18,500 to \$20,500 for 12 months, March 1, 1979. Administrative Staff.

Neil J. Dikeman, title changed from Associate Director to Interim Director, Center for Economic and Management Research, January 27, 1979.

David W. Dollarhide, title changed from Director of Development to Assistant Vice President for University Affairs (for Development), salary increased from \$28,000 to \$30,000 for 12 months, April 1, 1979. Administrative Officer.

Charles W. Goff, Director, Grants and Contracts Administration, salary increased from \$22,000 to \$23,000 for 12 months, March 1, 1979.

Pamela McCurdy, Staff Physician, Goddard Health Center, salary changed from \$27,840 for 12 months, .80 time, to \$17,400 for 12 months, .50 time, March 1, 1979.

Mark S. Miller, Supervisor, Systems Programming, University Computing Services, salary increased from \$18,700 to \$21,000 for 12 months, April 1, 1979.

Charley W. Nease, title changed from Petroleum Engineer to Assistant Director for Data Evaluation and Analysis, Information Systems Programs, salary increased from \$27,000 to \$29,000 for 12 months, January 1, 1979 through June 30, 1979. Changed to Managerial Staff.

Ronald L. Thornton, Manager, Accounting Services, salary increased from \$21,500 to \$23,000 for 12 months, March 1, 1979.

RESIGNATION:

Duane L. Stucky, Director of Institutional Research and Planning, April 30, 1979.

President Banowsky recommended approval of the personnel actions listed above.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

President Banowsky reported the death of Lendon Hunt, Assistant Director Emeritus of the Physical Plant, on February 27, 1979.

## 2. Purchase of Football Programs

Bids were circulated to five companies to print the 1979 football programs for resale by the Athletic Department. The bid was structured to guarantee a minimum of 48,000 programs for the six home games.

The cost of the purchase will be charged to Athletic Department account 171-121.

Bids were received as follows:

### 1. Transcript Press Norman

Minimum of 48,000 programs at \$.79 ea.      \$37,920.00

### 2. Metro Press, Inc. Oklahoma City

Minimum of 48,000 programs at \$.97 ea.      \$46,560.00

The bid also provided for price schedules for color separations which are required for the programs and options for page changes. These costs will be added to the purchase order based on actual color separation requirements as they are established.

The low bid of the Norman Transcript Press is acceptable to the Athletic Department. The Transcript Press has printed the programs in the past and their work has been a good quality.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to the Transcript Press in the minimum amount of \$37,920.00 for producing the football programs for resale by the Athletic Department.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

3. Purchase of a Laser Anemometer System

The School of Aerospace, Mechanical and Nuclear Engineering requested the purchase and installation of a laser anemometer system having two primary requirements: (1) that the laser be a four-beam, two color unit and (2) that the counters have a capability of comparison of 2 to 64 fringes.

Payment will be from Aerospace, Mechanical and Nuclear Engineering Account 127-208 and Grant Account 156-223.

The following bids were received:

Disa Electronics  
Franklin Lakes, New Jersey

Alternate Three-Beam System \$ 43,290.00

T.S.I., Incorporated  
St. Paul, Minnesota

Bidding as Specified \$ 44,299.70

Dr. Martin Jischke, Director of Aerospace, Mechanical and Nuclear Engineering has reviewed the bids and requested award to T.S.I., Incorporated for the four-beam system. The three-beam system bid by Disa Electronics does not meet the primary requirements cited above.

President Banowsky recommended that the Board of Regents approve the award of a purchase order for a laser anemometer system for Aerospace, Mechanical and Nuclear Engineering to T.S.I., Incorporated in the amount of \$44,299.70.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

4. Purchase of Storeroom Construction and Lumber Products

Bids were recently circulated for 29 line items of lumber supplies carried in the University Storeroom. The bid provided for firm fixed price bid alternates for three, six, and twelve month periods and guaranteed a minimum quantity for each period. Since lumber prices have increased 31% during the past year, the bid was structured to attempt to achieve some pricing stability for these items throughout the next year.

The cost of the purchase will be charged to Storeroom Account 147-305.

Bids were received from six bidders with the low bidders as follows:

<u>Firm</u>	<u>Number Items</u>	<u>Period</u>	<u>Total Award Guaranteed</u>
Forest Lumber Co. Oklahoma City	20	12 months	\$ 53,771.50
Wickes Lumber Co. Oklahoma City	7	12 months	\$ 8,253.30

Two items were removed from the bid because it would prove to be more advantageous to purchase these from a different source. The purchase orders would be effective July 1, 1979 and would assure firm fixed prices for the lumber products used through December 1980. This would result in an average price increase of 14% over the 18 month period. The contracts would also assure a source of supply over the period should any shortages develop. With the prospect of a continued high rate of local construction and continued inflation, the 14% average price increase is considered acceptable and will probably be below the rate of price of increases which will actually be experienced on these items.

President Banowsky recommended that the Board of Regents approve the award of purchase orders to Forrest Lumber Company in the amount of \$53,771.50 and Wickes Lumber Company in the amount of \$8,253.30.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 5. Subcontracts Under Department of Energy Prime Contract

The Department of Energy has contracted with the University of Oklahoma to design, develop, document, implement, and operate a system for the receipt and reduction of data collected on Energy Form EIA-23, Annual Survey of Domestic Oil and Gas Reserves. This contract is being performed by Information Systems Programs in three phases. Phases I and II totaling \$3,988,030 have now been awarded and deal specifically with processing of the 1977 and 1978 oil and gas reserves respectively. Incorporated in each phase is the establishment of a field organization or a subcontract network to provide technical assistance, additional detailed geographic and geologic information, and industry contact for the purpose of resolving apparent duplications.

Subcontract negotiations are now in progress with the following State agencies:

Louisiana Geological Survey	\$ 59,878
Pennsylvania Bureau of Topographical and Geological Survey	116,804
New Mexico Bureau of Mines and Mineral Resources	25,172

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Colorado Oil and Gas Conservation Commission	8,177
Kentucky Geological Survey	99,922
Kansas Geological Survey	30,000
Total	<hr/> \$339,953

President Banowsky recommended the Regents authorize the President of the University or the President's designees to proceed with negotiations and to enter into subcontract arrangements with the above agencies subject to meeting all University and Department of Energy procurement requirements.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 6. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Norman Campus for March, 1979 was included with the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported also was included in the agenda.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending upon these negotiations.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### C. Operations and Physical Plant

##### 1. Reroofing of Main Campus Buildings

Bids were recently circulated to reroof five Main Campus buildings. The bid provided for alternate bids on one inch thickness and two inch thickness applications of a polyurethane and elastomeric roofing system. The cost of the work will be funded by Section 13 and Physical Plant Maintenance funds.

Two bids were received as follows:

1. Dave Riley Construction Co.  
Clinton, Oklahoma
2. Neogard Corporation  
Dallas, Texas

	<u>One Inch Roof</u>	<u>Two Inch Roof</u>	<u>One Inch Roof</u>	<u>Two Inch Roof</u>
Bizzell Library *	\$ 39,000.00 *	\$ 47,000.00	\$ 76,500.00	\$109,700.00
Buchanan Hall	22,000.00	27,000.00	19,600.00	28,300.00
Burton Hall	21,600.00	27,900.00	31,600.00	45,200.00
Gould Hall	30,700.00	39,600.00	42,400.00	60,600.00
Field House *	59,900.00 *	68,800.00	45,300.00	66,000.00
	<u>\$173,200.00</u>	<u>\$210,300.00</u>	<u>\$215,400.00</u>	<u>\$309,800.00</u>

\* These bid figures were reversed in error by this bidder.

The Dave Riley Construction bid is not acceptable for the following reasons:

1. The company does not have the required five years experience.
2. The company does not list five previous jobs of the same magnitude.
3. The company did not submit a current applicators license certificate as required.
4. The company did not submit specifications on the substitute material as required.

In addition, the alternate material submitted is not acceptable to the Physical Plant Engineer.

The Neogard Corporation bid meets the specifications in all respects. An inquiry with the OSU Physical Plant Director on roofs installed in 1974 indicates that they are very satisfied with the Neogard roof system especially with regard to savings in energy costs. This roofing system is also installed on our new Athletic Dorm. Neogard Corporation is the only available bidder for the type of roofing system specified.

A complaint concerning the bid specification was made by Mr. Vernon Newall, President of the Oklahoma Roofing Association, who indicated that the University should specify the standard built up roof. In the opinion of the Physical Plant Engineer the built up roof cannot match the polyurethane/elastomeric roof system either in durability or insulating value. This opinion was confirmed by an article on the subject in the February issue of American School and University magazine and contacts with a number of firms which have had the foam and coating system installed.

While the two inch roof bid is \$94,400.00 more than the one inch roof bid, resulting energy savings in the long run would more than offset the additional costs. However, the available funds will permit funding only of the one inch roof system.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$215,400.00 to Neogard Corporation for the installation of a one inch thickness roofing system.

Regent Bell reported this information was reviewed in depth by the Facilities Planning Committee at the meeting yesterday and this morning and the Committee concurs unanimously with President Banowsky's recommendation. He moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

2. Refinishing the Exterior Trim of Kraettli Apartments

Bids were recently circulated to refinish the exterior trim on Kraettli Apartments. The bid requires that the contractor sandblast and seal the concrete, seal the wood, caulk and paint all of the exterior trim.

The cost of this refinishing will be charged to Housing Account 175-166.

Four bids were received as follows:

Jay Griffin Painting, Inc. Norman	\$ 49,870
Hydro-Seal Tulsa	55,187
B&B Painting Company Lawton	72,360
Cactus Construction Company Oklahoma City	77,600

The low bid by Jay Griffin Painting, Inc. in the amount of \$49,870 is acceptable to the Director of Housing.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$49,870 to Jay Griffin Painting, Inc., for the purpose of refinishing the exterior trim on Kraettli Apartments.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

3. Fish Culture Pond Construction



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The following bids for the construction of 32 fish culture ponds were received on April 5:

	<u>Gordon's Specialty</u>	<u>Thompson Electric</u>	<u>Quickway Excavat.</u>	<u>Norman Plumbing</u>	<u>Noble Electric</u>
Comb. Bid	\$51,777.00 (less item 2)				
Item 1 - Site Wrk.	\$18,777.00		\$49,280.00		
Item 3 - Trenching	2,700.00			\$3,500.00	
Item 4 - Electrical		\$4,347.00			\$7,850.00
Item 5 - Piping	8,223.00			7,874.74	

This project provides facilities needed for expansion of existing training programs with the Peace Corps and will be located on approximately 10 acres of land in the southwest corner of the campus near the intersection of Chautauqua Avenue and State Highway 9.

Since no bids were received for the drilling of four wells and the equipment or the chain link fence, the rebidding process has been initiated for those two portions of the work. Initiation of construction of the ponds, however, will not be delayed by this rebidding process because the wells and fence cannot be installed until the ponds have been constructed.

President Banowsky recommended that the Board accept the following bids subject to approval of the bids by the appropriate Federal authorities:

1. For site work and construction of 32 ponds - Gordon's Specialty Company in the amount of \$18,777.00.
2. For trench and fill for mechanical placement - Gordon's Specialty Company in the amount of \$2,700.00.
3. For electrical work - Thompson Electric, Inc. in the amount of \$4,347.00.
4. For piping material - Norman Plumbing Contractors in the amount of \$7,874.74.

President Banowsky also recommended that the President of the University or the President's designees be authorized to award the bids for the well and construction when received, with acceptance of the bids subject to appropriate Federal authorities.

Regent Bell reported these bids were reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee unanimously concurs with President Banowsky's recommendation. Regent Bell moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unani- mously approved.

4. Building Mechanical System Improvements Project

Interviews were conducted on April 4, 1979 to consider the qualifications of five engineering firms which had indicated an interest in providing the professional engineering services required for the Building Mechanical System Improvements project. These interviews and the preliminary review process were conducted in accord with the provisions of the State law and the policies of the Board of Regents. The following qualifications of each firm were considered:

1. Professional reputation
2. Experience with this type of project
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Amount of State work completed
10. Location of firm

The staff and faculty interview group obtained information from the consultants, files of the State Board of Public Affairs and other sources. Selected facts about each firm are as follows:

SUMMARY OF BASIC INFORMATION ON ENGINEERING FIRMS

	Total Employees	Registered Architects	Registered Engineers	Project Type Preference	Number of Previous Similar Projects	Amount of State Work	Percent of State Work
1. Andrews Engineering Consultants	6	0	2	1	0	\$ -0-	-0-
2. Black & Veatch	2,499	53	1,047	1	26	138,687	12.02

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	Total Employees	Registered Architects	Registered Engineers	Project Type Preference	Number of Previous Similar Projects	Amount of State Work	Percent of State Work
3. Carnahan-Thompson-Delano, Inc.	14	0	5	1	6	359,052	31.13
4. Determan-Scheirman, Inc.	4	0	2	1	15	105,471	9.15
5. MESA Engineering Corp.	21	2	9	1	20	-0-	-0-
6. J. R. Koberling & W.C. Roads	3	1	1	1	3	-0-	-0-
7. Schuelein & Halpain Eng., Inc.	5	0	2	1	5	24,500	2.12
8. Paul Sprehe & Associates	13	0	4	1	6	10,700	.93
9. Robert S. Tarske	5	0	1	1	6	-0-	-0-
10. Weston Environmental Consultants	405	3	21	4	3	-0-	-0-
11. Wilson & Co.	214	4	21	1	382	-0-	-0-
12. Binnicker & Associates	15	4	2	1	10	514,875	44.64

SUMMARY OF THE PRELIMINARY REVIEW  
OF THE QUALIFICATIONS OF ENGINEERING FIRMS

	Out of State Location	High Percentage of Work	Low Stated Priority for Type of Work	Small Professional Staff	Current O.U. Design Contract	Limited Capability or Experience	Selected for Interview
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Andrews Engineering Consultants						X	
2. Black & Veatch	X	X					
3. Carnahan-Thompson-Delano, Inc.		X					
4. Determan-Scheirman, Inc.		X					
5. MESA Engineering Corp.							X
6. J. R. Koberling & W. C. Roads							X
7. Schuelein & Halpain Eng., Inc.							X
8. Paul Sprehe & Associates					X		X
9. Robert S. Tarske							X
10. Weston Environmental Consultants	X		X				
11. Wilson & Co.	X						
12. Binnicker & Associates		X					

Based upon the interviews and a full review of each firm's qualifications, the interview group rated the firms in the following way:

	<u>Kober- ling and Roads</u>	<u>Robert S. Tarske</u>	<u>Paul Sprehe &amp; Assoc.</u>	<u>Schuelein Halpain Eng., Inc.</u>	<u>MESA Eng. Corp.</u>
Acceptability of Design		4	4.6	4.6	4.4
Quality of Engineering		3.4	4.6	4.2	4.6
Adherence to Cost Limits		3.8	4.0	4.0	3.8
Adherence to Time Limits		3.8	3.6	4.2	4.0
Volume of Changes		4.2	4.0	4.4	4.2
Financial Stability		3.8	4.4	4.4	4.2
Total Points		<u>23.0</u>	<u>25.2</u>	<u>25.8</u>	<u>25.2</u>
State work		-0-	.93	2.12	-0-

Withdrawn during interview.

Regent Bell said all of the above information on engineering firms for this project was distributed to the Facilities Planning Committee at the meeting yesterday and was discussed in detail. He said the Facilities Planning Committee recommends the appointment of MESA Engineering Corporation as engineers for this project. He moved approval of the Committee recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

5. Samuel Roberts Noble Microscopy Laboratory/Animal Holding Facilities Schematic Plans

Ammerman-Butler-Thomas, Architects, have completed schematic plans for the Samuel Roberts Noble Microscopy Laboratory/Animal Holding Facility which is to be constructed adjacent to and on top of the existing Animal House structure located adjacent to the Botany-Microbiology Building.

The size of this project is as follows:

<u>Element</u>	<u>Square Feet</u>
Microscopy Laboratory	5,000
Animal Holding Facility	2,500
Total Building Area	<u>7,500</u>

The total project budget is \$468,000.

President Banowsky recommended approval of the schematic plans for the Samuel Roberts Noble Microscopy Laboratory/Animal Holding Facility Project and that the architects be authorized to proceed with design development and final phase plans for the project.

Regent Bell said the plans were reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee unanimously concurs with the recommendation for approval of the plans and authorization to proceed with design development and final phase plans for the project. He moved approval. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 6. Housing Exterior Painting Project

A final inspection of the Housing Exterior Painting Project was concluded on February 23, 1979, by representatives of B and B Painting, the contractor, and Architectural and Engineering Services and the Department of Physical Plant for the University of Oklahoma. The painting project, at a final cost of \$70,825, included exterior painting of all Cate Center Dormitories and Cafeteria, all Cross Center Dormitories, Kraettli 104 Apartments and twelve Parkview Apartments.

A combined punch list of incomplete items was developed by Architectural and Engineering Services. B and B Painting has performed all work included on the punch list. The University staff has reviewed the results of the inspection and corrective work and recommends that the project be accepted.

President Banowsky recommended that the Board of Regents accept the Housing Exterior Painting Project as complete, and that final payments be made to B and B Painting.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 7. Cate Center - New Entrance Doors Project

A final inspection of the sixteen new entrance doors installed in Cate Center by Norman Glass Company for a final construction cost of \$33,915, was concluded on March 16, 1979, by representatives of the contractor and Architectural and Engineering Services for the University of Oklahoma. A punch list was developed and provided to the contractor.

The University staff has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items.

President Banowsky recommended that the Board of Regents accept the Cate Center - New Entrance Doors Project as complete, and that final payment be made to Norman Glass Company upon completion of all punch list items.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 8. Housing Sprinkler System Project

A final inspection of the Housing Area Sprinkler System Project was concluded on March 12, 1979, by representatives of Cactus Construction Company, the general contractor and Architectural and Engineering Services and the Department of Physical Plant for the University of Oklahoma. The project, at a final construction cost of \$78,905, provides a lawn sprinkler system in three student housing areas including eleven acres around Cate Center, seven acres around Cross Center, and two acres north of Chilled Water Plant #2.

President Banowsky recommended that the Board of Regents accept the Housing Sprinkler System Project as complete and that final payments be made to the contractor.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

#### 9. Remodeling of Cross Center Dormitories

Major reconstruction, renovation and refurbishing of Cross Center Dormitories Number Two and Number Three has been completed. Plans for the \$335,000 budgeted project were prepared to allow the Federal Aviation Administration to enter into an agreement with the University to establish new training programs on the Norman campus.

The construction and installation work was performed by the Department of Physical Plant and consisted of major renovation of the west three-fourths of the first floor of Cross Dormitory Number Three, major renovation of the entire first floor of Cross Dormitory Number Two and refurbishing of second, third and fourth floors of Dormitory Number Two. First floor spaces of the two buildings were converted into classroom and office spaces and the upper floors were improved for housing spaces for the FAA students. Installation of new equipment has been completed, and Federal Aviation Administration classes have been initiated.

President Banowsky recommended that the Board of Regents accept the Remodeling of Cross Center Dormitories Number Two and Number Three project as complete and that final payments to the various subcontractors and supply vendors be made.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Bailey, Bell, Replogle, White, Little, and Mitchell. The Chair declared the motion unanimously approved.

April 12, 1979

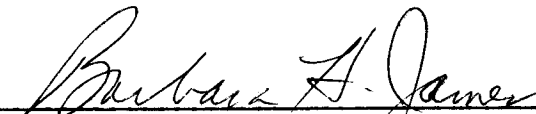
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10. Report on Major Capital Improvement Projects

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There was a discussion of a date for a special meeting of the Board to consider the selection of an architect for the South End Zone Project. It was agreed the special meeting will be held on April 25 beginning at 5:30 p.m. on the Norman Campus with two committee meetings of the Board to be held preceding the special meeting.

The meeting adjourned at 11:40 a.m.

  
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Barbara H. James  
Executive Secretary of the Board of Regents



ARCHITECTURAL AND ENGINEERING SERVICES

THE UNIVERSITY OF OKLAHOMA

NORMAN CAMPUS

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - APRIL 1979

Project	Engineers and Architects	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Sources of Funds
Housing Sprinklers	Architectural and Engineering Services	Cactus Construction Company	06/15/78	06/27/78 04/01/79	\$ 68,616 \$ 78,905	100%	Housing Repair and Renovation Accounts.
Cross Center Dormitory Renovation for F.A.A.	Architectural and Engineering Services	Physical Plant and Housing Forces	---	01/02/79 04/01/79	\$ 355,000	100%	Housing Accounts.
Lloyd Noble Center	Binnicker & Associates	Rayco Construction Company	01/11/73	01/10/75	\$4,929,000 \$5,093,961	97%	Student Facilities System Bond of 1971, Private Funds and Student Facilities Fee Reserve.
Richards Hall Addition	McCune McCune & Associates						Section 13 Funds.
General Construction		J. J. Cook Construction	04/10/78	04/26/79	\$ 747,169 \$ 751,559	80%	
Mechanical Work		Gordon's Specialty Co.	04/10/78	04/26/79	\$ 247,777 \$ 273,861	73%	
Casework		Kewaunee Scientific Equipment Corporation	04/10/78	04/26/79	\$ 124,796	50%	
Electrical Work		Noble Electric, Inc.	05/11/78	04/26/79	\$ 116,900 \$ 116,820	92%	
Structural Engineering Laboratory	Aztec Building Systems, Inc.	Aztec Building Systems, Inc.	05/12/78	12/01/78 04/15/79	\$ 90,318 \$ 93,918	96%	Private Funds Including Labor and Material Donations.
Max Westheimer Taxiway Reconstruction, Phase I	C. H. Guernsey & Company	Physical Plant	---	05/01/79	\$ 80,000	95%	Airport Funds.
University House Restoration	Architectural and Engineering Services	Hugh M. Williams Construction Co.	01/11/79	04/28/79	\$ 25,675 \$ 26,450	36%	Oklahoma Historical Society and Renovation Accounts.
Rebuilding Cooling Tower	Physical Plant	Four Way Construction Company, Inc.	01/18/79	03/16/79 04/01/79	\$ 209,558	98%	University Utility Accounts.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

NORMAN CAMPUS  
PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - APRIL 1979

Project	CMP Priority Number	Architect or Engineer	Contract	Estimated Cost	Status
Richards Hall Renovation and Addition	1	McCune McCune & Associates	06/10/76	\$1,682,000	This project has been subdivided. The <u>addition</u> is under construction. Reno- vation plans have been developed.
Richards Hall Fixed Equipment	2	McCune McCune & Associates	06/10/76	\$ 185,120	This work has been subdivided.
Old Science Hall Renovation	4	Shaw Associates, Inc. Bass and Associates	01/22/76	\$ 278,000	Schematic plans have been approved. Inactive.
Old Science Hall Fixed Equipment	5	Shaw Associates, Inc. Bass and Associates	01/22/76	\$ 68,202	Schematic plans have been approved. Inactive.
Nielson Hall Renovation	18	Howard-Samis-Porch	01/22/76	\$ 496,000	Working drawings and specifications have been approved. Inactive.
Nielson Hall Fixed Equipment	19	Howard Samis-Porch	01/22/76	\$ 7,157	Working drawings and specifications have been approved. Inactive.
DeBarr Hall Renovation	21	Turnbull and Mills	01/22/76	\$ 465,295	Working drawings and specifications have been approved. Inactive.
DeBarr Hall Fixed Equipment	22	Turnbull and Mills	01/22/76	\$ 10,885	Working drawings and specifications have been approved. Inactive.
Physical Education Facility	23-A	Benham-Blair & Affiliates, Inc.	03/14/79	\$3,100,000	Schematic plans have been approved.
Student Recreation Center	23-B	Benham-Blair & Affiliates, Inc.	03/14/79	\$3,000,000	Schematic plans have been approved.
Max Westheimer Taxiway Reconstruction, Phase II	--	C. H. Guernsey & Company	---	\$ 558,315	Pending approval of federal funding.
Samuel Roberts Noble Microscopy Laboratory and Animal Quarters Project	--	Ammerman-Butler-Thomas	---	\$ 468,000	Schematic plans are being prepared.
Fish Culture Ponds	--	Architectural and Engineering Services	---	\$ 55,000	Bids are to be received April 5, 1979.
Building Mechanical Systems Improvements	--	---	---	\$ 13,000	Engineer selection process has been initiated.
South End Zone Project					
Bizzell Memorial Library Expansion	24-A 24-B 24-C			\$4,000,000 \$4,000,000 <del>\$4,000,000</del>	
Nuclear Engineering Laboratory Renovation				\$ 65,000	
Roof Repair				\$ 210,000	A tabulation of the bids received is included in the agenda.