

MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
SEPTEMBER 1, 1977

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5, Oklahoma Memorial Union, on the Norman Campus of the University on September 1, 1977, beginning at 10:40 a.m.

The following were present: Mr. Thomas R. Brett, President of the Board, presiding; Regents Bob G. Mitchell, M.D., K. D. Bailey, Richard A. Bell, Dee A. Replogle, Jr., Charles E. Engleman, and Ronald H. White, M.D.

The following were also present: Dr. Paul F. Sharp, President of the University; Provosts Uehling and Thurman; Vice Presidents Burr, Morris, White, and Interim Vice President Van Hauen; Executive Assistant Joseph C. Ray; Mr. R. Boyd Gunning, University Trust Officer; and Mrs. Barbara H. James, Executive Secretary of the Board.

The minutes of the regular meeting held on July 12, 1977, were approved as printed and distributed prior to the meeting on motion by Regent Engleman and the following affirmative vote: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White.

For the President's Report Dr. Sharp commented on the following:

1. The reports of the deans presented at the Texoma retreat, from which it is apparent they have a good deal of enthusiasm about their programs. They also have a number of unmet needs.
2. As we enter the new academic year it appears that on both campuses there is a great deal of enthusiasm and a renewal of interest in service to students and a genuine feeling about this.
3. On September 10 there will be an announcement of a major fund-raising campaign for both campuses and a meeting of the Development Council. He said this is one of the major thrusts of the University for this decade and is critical to the quality of the University. It was not designed casually, nor is it a temporary thing.

Tuition Waiver Program for Senior Citizens

Regent Engleman, Chair of the Academic Affairs Committee, reported the following proposal was presented to the Committee at the meeting yesterday:

A number of institutions of higher education have adopted a procedure of waiving tuition charges for qualified senior citizens on a space available basis. It has been suggested that the University of Oklahoma consider initiating

such a program. Although it is not anticipated that there would be a great number of people electing to use this option, it is felt that the University should meet the needs of the growing community of people over 60.

Regent Engleman said the program was discussed thoroughly by the Committee and the Committee agreed in principle that it is never too late to learn and that the University of Oklahoma is the best place for learning. He said the Committee concurs with President Sharp's revised recommendation that the University Regents recommend to the Oklahoma State Regents for Higher Education that the University of Oklahoma be authorized to initiate a tuition waiver program not to exceed six credit hours per semester for academically qualified citizens over the age of 60 on a space available basis, with the program to be reviewed annually.

Regent Engleman moved approval of the recommendation. The following voted yes: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

Energy Resource Center Proposal

Regent Replogle, Chair of the Budget Committee, said the detailed proposal for establishment of an Energy Resource Center at the University of Oklahoma was distributed to the Committee at their meeting yesterday and reviewed.

Mr. Replogle said the Energy Resource Center will contribute significantly in several different ways to the welfare of the State. State reliance on fossil fuel production for revenues will be enhanced through increased recovery of oil and natural gas, made possible by improved methods of secondary and tertiary recovery. The technology transfer aspect of the Center should also improve production and thus the outlook for long-term State economic health. The policy/legislation analysis function of the Center can be of great value to State and Congressional officials in determining the potential effects of proposed energy legislation, both at the State and national levels. Finally, he said, the Center will enhance the educational position and opportunities offered by the University.

Mr. Replogle said the proposed budget for the Center categorizes the construction and equipment funds requested under both the proposed full funding, \$3,500,000 for a central administration building and four laboratories, and the alternative two-year schedule. The estimated operating expenses for a five-year period of \$2,967,838 are also included.

Regent Replogle said the Budget Committee concurs in President Sharp's recommendation that the Energy Resource Center proposal be approved, and he so moved. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

Felgar Hall Renovation

Regent Bell, Chair of the Facilities Planning Committee, reported the

only item considered by the Committee at the meeting yesterday which is not included on the agenda is the Felgar Hall Renovation bids and he presented the following information:

On August 25, bids for the renovation of Felgar Hall were received from four contractors. A copy of the bid tabulation is attached. All the bids have been reviewed in detail. The low base bid of \$805,000 was submitted by Jim Cooley Construction, Incorporated. The bid submitted by J. J. Cook Construction Company was not opened because the required non-collusion affidavit and the business relationships affidavit were not included.

The combination of the lowest base bid received and a reasonable contingency allowance of \$30,000 is approximately \$32,000 greater than the amount previously allocated to this project. Thus, it will be necessary to increase the amount of Section 13/New College Funds used for the project from \$247,313 to \$279,313 and the total project budget from \$909,152 to \$941,152, with the detailed project budget revised as follows:

1. Budget

<u>Item</u>	<u>Approved Budget</u>	<u>Proposed Budget</u>
Construction	\$767,600	\$805,000
Architectural Fee	65,600	68,600
Contingency Allowance	38,400	30,000
Equipment Allowance	18,152	18,152
Other Costs, Incl. AES	19,190	19,400
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Total	\$909,152	\$941,152

2. Sources of Funds

<u>Source</u>	<u>Amount</u>
State Building Bonds	\$661,839
Section 13/New College	279,313
	<hr/>
Total	\$941,152

President Sharp recommended that the Felgar Hall Renovation project budget be increased by \$32,000 to \$941,152 and that the base bid of \$805,000 presented by Jim Cooley Construction, Inc. be accepted.

Regent Bell said the Facilities Planning Committee concurs with President Sharp's recommendation and he moved approval. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

A. General University

III. Finance and Management

a. On-The-Job Injury/Illness Insurance

As a condition of continuing its On-The-Job Injury/Illness insurance policy with the University of Oklahoma, the American National Life Insurance Company increased their monthly premium and annual retention rates effective May 1, 1977, as follows:

Accidental Death and Dismemberment Insurance
\$.05 to \$.09 per thousand

Medical Expense Insurance
\$.65 to \$1.14 per F.T.E.

Retention
9.95% to 14.0% of premiums paid

The increases did not appear justified on the basis of claims experienced during the first two years and alternative solutions were considered by the administration.

These factors prompted the negotiation of a policy carrier change to Atlas Life Insurance Company. At the time of the negotiations, the passage of changes to the Workers' Compensation Law were expected which would cover the University in the future. With such coverage, the University would no longer need the On-The-Job Injury/Illness insurance. Therefore, our wish to achieve lower costs were complicated by the prospects of a relatively short-term insurance requirement. The Legislature passed the Workers' Compensation changes and we will be covered effective January 1, 1979. Since Atlas carries our Group Health insurance policy, we believed they would be willing to provide us favorable terms for this relatively short-term insurance requirement. Finally, having a single carrier administer our On-The-Job Injury/Illness and Group Health insurances promises to simplify and expedite the handling of the coordination features common to the two programs.

Atlas Life Insurance Company has offered to write the same On-The-Job Injury/Illness insurance which we currently have with American National. The following conditions have been negotiated:

Contract Period:	October 1, 1977 through December 31, 1978
Monthly Accidental Death and Dismemberment Premium	\$.05 per thousand
Monthly Medical Expense Premium:	\$.65 per F.T.E.

Annual Retention Rate:	5.5% of Premium Paid
Claim Fluctuation Reserve:	40% of Medical Expense premium -- excess over claims returned to University at termination of contract.

The University stands to save a significant sum of money for the period of the proposed policy as follows:

Norman Campus	\$ 8,446
HSC Campus	<u>5,011</u>
University Total	13,457

President Sharp recommended (1) cancellation of the On-The-Job Injury/Illness insurance policy with the American National Life Insurance Company simultaneously with (2) the awarding of the policy under the conditions specified above to the Atlas Life Insurance Company effective October 1, 1977 through December 31, 1978.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Acquisition of Federal Surplus Property

On May 11, 1972 a resolution was adopted which authorized President Sharp or D. R. Kimery, Director of Purchasing at the Norman Campus, or B. Wayne Hogan, Director of Purchasing for the Health Sciences Center, to sign all documents required to acquire Federal surplus property from the Oklahoma State Agency for Surplus Property. Mr. Kimery has retired recently and it is appropriate that this authorization be updated.

President Sharp recommended that the May 11, 1972 resolution be rescinded and the following resolution be adopted:

The Regents of the University of Oklahoma hereby resolve that Paul F. Sharp, President, or Earl Whitman, University Purchasing Director, or B. Wayne Hogan, Director of Purchasing for the Health Sciences Center, is authorized to sign all instruments and to enter into such negotiations as may be necessary in the acquisition of Federal surplus property from the Oklahoma State Agency for Surplus Property.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

c. Policy on Dollar Limitation of Open End Purchase Orders

On occasion the Board of Regents is requested to approve the award of a Purchase Order in an estimated dollar amount because there is no way to determine the exact usage of the items being purchased over the period of time covered by the Purchase Order. These Purchase Orders are normally for annual requirements for such commodities as paper, nitrogen gas, and food products. In order to establish a financial limitation on such open end Purchase Orders the following policy is proposed:

1. As a general policy a financial limitation of 20% in excess of the estimated dollar amount is established for all open end Purchase Orders.
2. If at any time during the period covered the dollars expended against the Purchase Order would exceed the established financial limitation, the item will be resubmitted for approval by the Board of Regents.
3. If on a particular purchase a limitation of greater than the 20% in excess would be necessary and prudent, the approval for a specific greater limitation will be recommended and justified as part of the purchase agenda item.

President Sharp recommended that the Board of Regents approve the above policy for placing a financial limitation on open end Purchase Orders.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

B. Health Sciences Center

II. Academic

a. Personnel Actions

LEAVES OF ABSENCE:

Eugene O. Mencke, Professor of Communication Disorders, sabbatical leave of absence with full pay, January 1, 1978 through June 30, 1978. To pursue independent study and research activities to improve effectiveness as a faculty member.

Hodges L. Martin, Assistant Professor of Family Practice and Community Medicine and Dentistry, leave of absence without pay for $\frac{1}{2}$ time, September 1, 1977 through June 30, 1978. To work on graduate degree.

Charles R. Wicke, Associate Professor of Human Ecology and Environmental Health, leave of absence without pay, July 1, 1977 through June 30, 1978. Terminated June 30, 1978.

APPOINTMENTS:

Peggy Sue Williams, Associate Professor of Nursing, \$1,585.66 per month, August 15, 1977 through June 30, 1978. Budget page 119, position 0078.

James S. Wall, M.D., Clinical Assistant Professor of Family Practice and Community Medicine and Dentistry, without remuneration, July 1, 1977 through June 30, 1978.

S. Yale Andelman, M.D., Clinical Assistant Professor of Medicine, Tulsa, without remuneration, June 1, 1977.

Elaine M. Hapshe, Clinical Assistant Professor of Nursing, Graduate Program, annual rate of \$1,833.26 for 11 months, .10 time, August 1, 1977 through June 30, 1978. Budget page 119, position 0099.

Emma Jo Harding, Assistant Professor of Nursing, annual rate of \$15,609 for 11 months, August 1, 1977 through June 30, 1978. Budget page 112, position 0039.

Jamie K. Smith, Clinical Assistant Professor of Nursing, \$1,503.33 per month, August 15, 1977 through June 30, 1978. Budget page 0095, position 119.

Lin C. Weeks, Clinical Assistant Professor of Nursing, Graduate Program, annual rate of \$2,000 for 12 months, .10 time, June 1, 1977 through June 30, 1978. Budget page 119, position 0098.

Mark Justin Weiss, M.D., Clinical Assistant Professor of Ophthalmology, without remuneration, July 1, 1977.

Karl Edward Humiston, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, August 1, 1977.

Joan S. Redding, Special Instructor in Clinical Dietetics, without remuneration, September 1, 1977 through June 30, 1978.

John Kelley Gearhart, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, July 1, 1977.

Jimmie Clifton Presley, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, July 1, 1977.

James David Lackey, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, July 1, 1977.

H. Vondale Graham, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

Wallace Bond Love, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

James Cagle Mizell, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

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Don Gaylord Nelson, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

John Andrew Roye, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

Richard Corbin Slagle, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

Linda Young, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

Richard J. J. Young, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, June 1, 1977.

L. Darlene Barnard, Adjunct Instructor in Nursing, without remuneration, July 1, 1977.

Katherine Marion Morton, Adjunct Instructor in Nursing, without remuneration, July 1, 1977.

Zelma Faye Bond Reid, Adjunct Instructor in Nursing, without remuneration, August 1, 1977.

Betty Joan Calloway Snider, Instructor in Nursing, \$1,130.10 per month, August 15, 1977 through May 31, 1978. Paid from CI248005.

Daniel Lee Maddox, D.D.S., Clinical Instructor in Operative Dentistry, without remuneration, August 1, 1977.

Paul Robert Prescott, M.D., Clinical Instructor in Pediatrics, without remuneration, August 1, 1977 through July 31, 1978.

Lynn Dale Black, Special Instructor in Radiologic Technology, without remuneration, August 1, 1977.

George Conrad Hoebing, Special Instructor in Radiologic Technology, without remuneration, August 1, 1977.

Patricia Lynn Moore, Special Instructor in Radiologic Technology, without remuneration, August 1, 1977.

Laurie Ann Proctor, Special Instructor in Radiologic Technology, without remuneration, August 1, 1977.

Bob Dean Warrick, D.D.S., Clinical Instructor in Removable Prosthodontics, \$1,000 per month, .50 time, August 15, 1977 through June 30, 1978. Budget page 90, position 009.

Vance Ike Robideaux, M.D., Clinical Assistant in Anesthesiology, without remuneration, September 1, 1977 through August 31, 1978.

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Daniel Herbert Carmichael, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1977.

James Richard McCurdy, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1977.

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NAME	TITLES	FTE INCOME CEILING	GUARANTEED BASE SALARY		PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
APPOINTMENTS:							
Walter Louis Scott, Ph.D.	Professor with tenure and Chair of Clinical Laboratory Sciences	\$30,000	\$28,000		\$ 2,000	7-11-77	
Robert Herman Broyles, Ph.D.	Associate Professor of Biochemistry and Molecular Biology, Colleges of Medicine and Dentistry	39,000		24,000	15,000	7-1-77 thru 6-30-78	
Susan Jane Peters, Ph.D.	Associate Professor of Health Admin- istration, Assistant Dean for Continuing Education, College of Health	28,000		26,000	2,000	8-1-77 thru 6-30-78	
Richard Boyd Passey, Ph.D.	Associate Professor of Pathology	39,000		30,000	9,000	9-12-77 thru 6-30-78	
Michael Dmytro Dubriwny, M.D.	Associate Professor of Psychiatry, Tulsa	65,000		36,000	29,000	8-15-77 thru 6-30-78	
Russell John Stratton, D.D.S.	Associate Professor of Removable Prosthodontics	40,500		28,500	12,000	8-1-77 thru 6-30-78	
Vernon D. Larson, Ph.D.	Assistant Professor of Communication Disorders	25,450		20,450	5,000	7-1-77 thru 6-30-78	
Vivian K. Anderson	Clinical Assistant Professor of Dental Hygiene	9,000		9,000	-0-	8-1-77 thru 6-1-78	.60 time
Carl Virgil Manion, M.D.	Assistant Professor of Medicine	50,600		32,500	18,100	8-1-77 thru 6-30-78	
Franklin Jacob Myers, M.D.	Assistant Professor of Medicine	50,350		32,000	18,350	7-1-77 thru 6-30-78	
Donald Charles Graves, Ph.D.	Assistant Professor of Microbiology and Immunology, Colleges of Medicine and Dentistry	29,000		20,000	9,000	7-11-77 thru 6-30-78	
Waldemar F. Ruiz, D.M.D.	Assistant Professor of Orthodontics	35,500		24,500	11,000	7-1-77 thru 6-30-78	
James Oliver Moore, Ph.D.	Assistant Professor of Pediatrics, Tulsa	59,000		28,000	31,000	7-1-77 thru 6-30-78	
Thomas Winston Seale, Ph.D.	Clinical Assistant Professor of Pediatrics	55,000		25,000	30,000	7-1-77 thru 6-30-78	

NAME	TITLES	FTE INCOME CEILING	GUARANTEED BASE SALARY		PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
Andrew Tak-Chau Chiu, Ph.D.	Assistant Professor of Pharmacology, Colleges of Medicine and Dentistry	\$25,000		\$20,000	\$ 5,000	10-1-77 thru 6-30-78	September 1, 1977
Lora Elizabeth Rikans, Ph.D.	Assistant Professor of Pharmacology, Colleges of Medicine and Dentistry	25,000		20,000	5,000	9-1-77 thru 6-30-78	
Kenneth John Dorner, Ph.D.	Adjunct Assistant Professor of Physiology and Biophysics	30,000		19,500	10,500	9-1-77 thru 6-30-78	
Joseph Robert Cain, D.D.S.	Assistant Professor of Removable Prosthodontics	38,000		26,000	12,000	7-1-77 thru 6-30-78	
Norman Steven Levine, M.D.	Assistant Professor of Surgery	59,000		25,000	34,000	7-1-77 thru 6-30-78	
Suzanne Cumberledge	Instructor in Communication Disorders	17,009		17,009	-0-	7-1-77 thru 6-30-78	
Larry Jay Coggins, D.D.S.	Instructor in Oral Diagnosis	26,000		20,000	6,000	7-1-77 thru 6-30-78	
Kazuo Nmn Yamazaki, M.D.	Instructor in Pathology	31,000		30,000	1,000	7-1-77 thru 6-30-78	
CHANGES:							
William Hoffman Ahaus	Assistant Professor of Communication Disorders	FROM: WITHOUT REMUNERATION TO: 29,000		TO: 22,485	TO: 6,515	7-1-77 thru 6-30-78	
James R. Allen	Professor and Chair of Psychiatry, Tulsa; Clinical Professor of Psychiatry; Adjunct Professor of Human Ecology and Environmental Health	FROM: 81,000 TO: 85,000	FROM: 45,000 TO: 47,000		FROM: 36,000 TO: 38,000	7-1-77	
Janet Marian Barresi	Special Instructor in Otorhinolaryn- gology	FROM: 10,504 TO: 11,554		FROM: 10,504 TO: 11,554	FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation omitted from PPP portion of Budget
Mary Frances Block	Assistant Professor of Gynecology and Obstetrics	50,000		FROM: 20,400 TO: 22,000	FROM: 29,600 TO: 28,000	7-1-77 thru 6-30-78	Continuation omitted from PPP portion of Budget
Robert W. Block	Assistant Professor of Pediatrics	FROM: 50,000 TO: 59,000		FROM: 38,000 TO: 40,000	FROM: 12,000 TO: 19,000	7-1-77 thru 6-30-78	

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<u>NAME</u>	<u>TITLES</u>	<u>FTE INCOME</u>		<u>GUARANTEED BASE SALARY</u>		<u>PPP EARNINGS</u> <u>POTENTIAL</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>REMARKS</u>
		<u>CEILING</u>	<u>WITHOUT REMUNERATION</u>	<u>TENURED</u>	<u>NON-TENURED</u>			
Gloria Ann Bozarth	Instructor in Communication Disorders		FROM: 25,000 TO: 25,000		TO: 20,442	TO: 4,558	7-1-77 thru 6-30-78	
Jerry E. Brinker	Assistant Professor of Pathology	59,000			FROM: 51,000 TO: 57,122	FROM: 8,000 TO: 1,878	7-1-77 thru 6-30-78	VA Incr
Ross E. Brown	Professor of Radiological Sciences, Lecturer in Radiologic Technology	79,000	FROM: 27,750 TO: 29,250			FROM: 51,250 TO: 49,750	7-1-77	
Jo Ann Bullard	Special Instructor in Otorhinolaryn- gology		FROM: 14,500 TO: 15,225		FROM: 14,500 TO: 15,225	FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation, omitted from PPP portion of Budget
Thomas S. Charbonnel	Assistant Professor of Pediatrics, Tulsa		FROM: 50,000 TO: 59,000		FROM: 36,000 TO: 38,000	FROM: 14,000 TO: 21,000	7-1-77 thru 6-30-78	
Steven George Chrysant	Associate Professor of Medicine	64,250	FROM: 42,659 TO: 43,533			FROM: 21,590 TO: 20,717	7-1-77	VA Incr
J. Paul Costiloe	Assistant Professor of Biostatistics and Epidemiology, Adjunct Assistant Professor of Research Medicine	26,500			FROM: 17,500 TO: 19,500	FROM: 9,000 TO: 7,000	7-1-77 thru 6-30-78	
Bengtha Ann DeSpain	Instructor in Dental Hygiene		FROM: 15,450 TO: 17,273		FROM: 12,123 TO: 12,123	FROM: 3,327 TO: 5,150	7-1-77 thru 6-1-78	
John W. Drake	Clinical Assistant Professor of Medicine		FROM: 13,188 TO: WITHOUT REMUNERATION		FROM: 7,025	FROM: 6,163	6-1-77	
Francis Daniel Duffy	Assistant Professor of Medicine, Tulsa; Assistant Dean, Student Affairs; Acting Medical Director EMIP, Muskogee; given additional title of Interim Chair of Medicine, Tulsa	59,000			FROM: 42,000 TO: 43,500	FROM: 17,000 TO: 15,500	7-1-77 thru 6-30-78	
Richard R. Edde	Assistant Professor of Anesthesiology, College of Medicine; given additional title Assistant Professor of Anes- thesiology, College of Dentistry	55,000			FROM: 47,525 TO: 49,843	FROM: 7,475 TO: 5,157	7-1-77 thru 6-30-78	Budget Correction
Vernon Joe Ficken	Title changed from Associate Profes- sor of Radiologic Technology to Assistant Professor of Radiological Sciences		FROM: 22,218 TO: 61,000	TO: 16,500		TO: 44,500	7-1-77	Budget Correction

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NAME	TITLES	FTE INCOME		GUARANTEED BASE SALARY		PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
		CEILING		TENURED	NON-TENURED			
Barry Anthony Gray	Associate Professor of Medicine	FROM: 52,500 TO: 63,650		FROM: 39,394 TO: 39,894		FROM: 13,106 TO: 23,756	7-1-77 thru 6-30-78	VA Incr
Alan S. Grubb	Associate Professor of Family Practice, Community Medicine and Dentistry, College of Medicine	33,022		FROM: 24,862 TO: 22,171		FROM: 8,160 TO: 10,851	7-1-77	Budget Correction
James W. Hampton	Clinical Professor of Medicine, Tulsa; title changed from Professor to Clinical Professor of Medicine	FROM: 78,000 TO: WITHOUT REMUNERATION		FROM: 43,050 WITHOUT REMUNERATION		FROM: 34,950	10-1-77 thru 6-30-78	
Gene Howard Harrison	Title changed from Clinical Instructor to Associate Professor of Family Practice, Tulsa	FROM: WITHOUT REMUNERATION TO: 65,000			TO: 45,000	TO: 20,000	7-1-77 thru 6-30-78	
Charles W. Israel	Associate Professor of Ophthalmology	64,500		FROM: 44,757 TO: 45,051		FROM: 19,743 TO: 19,449	7-31-77 thru 6-30-78	VA Incr
Christian E. Kaufman	Associate Professor of Medicine	FROM: 64,350 TO: 65,500		FROM: 42,864 TO: 43,819		FROM: 21,486 TO: 21,681	7-1-77	VA Incr
Jerald Jay Killion	Assistant Professor of Radiological Sciences, Lecturer in Radiologic Technology	59,000		FROM: 18,375 TO: 19,295		FROM: 40,625 TO: 39,705	7-1-77	Budget Correction
G. Mark Kollmorgen	Professor of Radiological Sciences, Lecturer in Radiologic Technology	79,000		FROM: 31,500 TO: 33,075		FROM: 47,500 TO: 45,925	7-1-77	Budget Correction
Joe Carl Leonard	Assistant Professor of Radiological Sciences, Lecturer in Radiologic Technology	59,000		FROM: 51,302 TO: 51,685		FROM: 7,697 TO: 7,315	7-1-77	VA Incr
Michael P. Lerner	Associate Professor of Microbiology and Immunology, Colleges of Medicine and Dentistry	FROM: 29,000 TO: 39,000		FROM: 22,047 TO: 22,047		FROM: 6,953 TO: 16,953	7-1-77 thru 6-30-78	.67 time 1.00 time
David Charles Levin	Assistant Professor of Medicine	FROM: 50,900 TO: 53,550		FROM: 35,714 TO: 38,494		FROM: 15,186 TO: 15,056	7-1-77 thru 6-30-78	VA Incr
Thomas Neil Lynn, Jr.	Dean, College of Medicine; Professor of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry; Adjunct Profes- sor of Medicine	85,000		FROM: 44,000 TO: 48,400		FROM: 41,000 TO: 36,600	7-1-77	Continuation, omitted from PPP portion of Budget
Richard A. Marshall	Title changed from Professor to Clinical Professor of Medicine	FROM: 77,950 TO: WITHOUT REMUNERATION		FROM: 50,000 WITHOUT REMUNERATION		FROM: 27,950	7-1-77	

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NAME	TITLES	FTE INCOME CEILING	GUARANTEED BASE SALARY		PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
Roberta Frances McDonough	Special Instructor in Otorhinolaryngology	FROM: 12,800 TO: 13,440		FROM: 12,800 TO: 13,440	FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation, omitted from PPP portion of Budget
Kathleen I. Morgan	Instructor in Communication Disorders	FROM: 13,000 TO: 13,500		TO: 13,500	TO: -0-	7-1-77 thru 6-30-78	
Anita Louise Nance	Instructor in Communication Disorders	FROM: WITHOUT REMUNERATION TO: 24,000		TO: 18,763	TO: 5,237	7-1-77 thru 6-30-78	
Ned B. Nichols	Associate Professor of Medicine	FROM: 69,250 TO: 72,900	FROM: 43,000 TO: 43,336		FROM: 26,250 TO: 29,564	7-1-77	VA Incr
Renee' Wolfson Papper	Title changed from Associate Professor to Clinical Associate Professor of Radiological Sciences; Lecturer in Radiologic Technology	FROM: 69,000 TO: 41,400		FROM: 30,000 TO: 15,000	FROM: 39,000 TO: 26,400	7-1-77 thru 6-30-78	.60 time
Polly E. Patrick	Special Instructor in Otorhinolaryngology	FROM: 13,500 TO: 14,175		FROM: 13,500 TO: 14,175	FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation, omitted from PPP portion of Budget
Jack L. Perry	Assistant Professor of Pathology	FROM: 17,050 TO: 29,000		FROM: 17,050 TO: 25,118	FROM: -0- TO: 3,882	7-1-77 thru 6-30-78	VA Incr
James Townley Price	Titles changed from Assistant Professor of Pathology and Assistant Professor of Allied Health Education to Adjunct Assistant Professor of Pathology	FROM: 29,000 TO: WITHOUT REMUNERATION		FROM: 21,800	FROM: 7,200	7-1-77 thru 10-30-77	Correction of termination paperwork
William A. Sansing	Assistant Professor of Radiological Sciences	59,000		FROM: 10,567 TO: 12,600	FROM: 48,433 TO: 46,400	7-1-77 thru 6-30-78	
Julius L. Scates	Titles changed from Associate Professor of Anesthesiology, College of Medicine, and Assistant Professor of Anesthesiology, College of Dentistry, to Clinical Assistant Professor of Anesthesiology, College of Medicine	FROM: 59,000 TO: WITHOUT REMUNERATION		FROM: 48,232	FROM: 10,768	7-1-77	

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NAME	TITLES	FTE INCOME CEILING	GUARANTEED BASE SALARY		PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
John William Rauliuk	Resigned as tenured Professor and Vice Chair of Radiologic Techno- logy Appointed Adjunct Associate Professor of Radiological Sciences	69,000		23,000	46,000	9-1-77 thru 6-30-78	
Jon Lee Reisig	Resigned as tenured Associate Profes- sor of Radiologic Technology Appointed Adjunct Assistant Professor of Radiological Sciences	61,000		14,000	47,000	9-1-77 thru 6-30-78	
Arlene B. Schaefer	Assistant Professor of Pediatrics; Adjunct Assistant Professor of Communication Disorders; Clinical Assistant Professor of Psychiatry	55,000		FROM: 21,500 TO: 20,000	FROM: 33,500 TO: 35,000	7-1-77 thru 6-30-78	
Alfred M. Shideler	Associate Professor of Pathology	69,000		FROM: 51,500 TO: 58,832	FROM: 17,499 TO: 10,168	7-1-77 thru 6-30-78	VA Incr
Arnold Dee Shreffler	Assistant Professor of Radiologic Technology		FROM: WITHOUT REMUNERATION TO: 25,000	TO: 20,000	TO: 5,000	8-15-77 thru 6-30-78	
Dianna Dague Smith	Assistant Professor of Communi- cation Disorders		FROM: WITHOUT REMUNERATION TO: 30,000	TO: 24,308	TO: 5,692	7-1-77 thru 6-30-78	
William D. Stanhope	Associate Professor of Family Practice and Community Medicine and Dentistry, College of Medi- cine; Instructor in Family Practice and Community Medi- cine and Dentistry, College of Dentistry		FROM: 29,000 TO: 33,000	FROM: 29,000 TO: 29,000	FROM: -0- TO: 4,000	7-1-77	
Frederick Alan Stevens	Special Instructor in Surgery		FROM: 18,500 TO: 19,600	FROM: 18,500 TO: 19,600	FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation omitted from PPP portion of Budget
Daniel Trachewsky	Associate Professor of Medicine; Adjunct Associate Professor of Biochemistry		FROM: 51,150 TO: 53,800	FROM: 21,900 TO: 24,000	FROM: 29,250 TO: 29,800	7-1-77 thru 6-30-78	
Sidney P. Traub	Professor and Head of Radiologi- cal Sciences; titles of Professor and Chair of Radiologic Techno- logy deleted	87,000		FROM: 51,131 TO: 48,831	FROM: 33,868 TO: 38,169	8-1-77	
Max G. Walter	Associate Professor of Radiological Sciences; Adjunct Assistant Profes-	69,000		FROM: 36,165 TO: 39,005	FROM: 32,835 TO: 29,995	7-1-77	

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<u>NAME</u>	<u>TITLES</u>	<u>FTE INCOME</u>		<u>GUARANTEED BASE SALARY</u>		<u>PPP EARNINGS</u> <u>POTENTIAL</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>REMARKS</u>
		<u>CEILING</u>		<u>TENURED</u>	<u>NON-TENURED</u>			
Paul Wayne Weidenbach	Research Associate in Anatomical Sciences	FROM: 8,320 TO: 9,152		FROM: 8,320 TO: 9,152		FROM: -0- TO: -0-	7-1-77 thru 6-30-78	Continuation, omitted from PPP portion of Budget
Thomas L. Whitsett	Associate Professor of Medicine; Adjunct Assistant Professor of Pharmacology	FROM: 66,800 TO: 70,450	FROM: 43,054 TO: 43,956			FROM: 23,746 TO: 26,494	7-1-77	VA Incr
Carryl W. Wiggins	Clinical Associate Professor Emeritus of Medicine	FROM: 21,403 TO: 33,550		TO: 21,403		TO: 12,147	7-1-77	.50 time Correction to Budget
Edwin L. Wilson, Jr.	Title changed from Clinical Instructor to Instructor in Occlusion	FROM: 3,500 TO: 35,000		TO: 21,000		TO: 14,000	7-1-77 thru 6-30-78	

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CHANGES:

Adele R. Altman, title changed from Associate Professor to Clinical Associate Professor of Radiological Sciences; retains title of Lecturer in Radiologic Technology, July 1, 1977 through June 30, 1978.

Nong The Anh, Assistant Professor of Medicine, Clinical Instructor in Medicine, Tulsa; given additional title of Medical Co-Director, Family Nurse Practitioner Program, July 1, 1977 through June 30, 1978.

William W. Cook, Adjunct Assistant Professor of Cardiorespiratory Science, Clinical Instructor in Medicine, salary changed from annual rate of \$2,400 for 12 months, .05 time, to without remuneration, June 30, 1977.

Arnold Cooperman, Adjunct Assistant Professor of Cardiorespiratory Science, salary changed from annual rate of \$1,200 for 12 months, .05 time, to without remuneration, June 30, 1977.

Lois Ruth Fagin, Special Instructor, Graduate College, salary changed from without remuneration to rate of \$1,125 for 4 months, .08 time, September 1, 1977 through December 31, 1977. Budget page 154, position 0004.

Marinus Flux, Adjunct Associate Professor of Cardiorespiratory Science, salary changed from annual rate of \$900 for 12 months, .05 time, to without remuneration, June 30, 1977.

Marjorie Greer, Assistant Professor of Physical Therapy, salary changed from annual rate of \$8,300 for 9 months, .60 time, to \$12,750 for 9 months, full time, August 15, 1977 through May 15, 1978. Budget page 141, position 0009, and page 136, position 0013.

Kathleen M. Harris, title changed from Assistant Professor to Clinical Assistant Professor of Radiological Sciences; retains title of Lecturer in Radiologic Technology, July 1, 1977 through June 30, 1978.

Robert G. Hirschi, Clinical Professor of Dental Surgery, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry; given additional title of Clinical Instructor in Oral Surgery, August 1, 1977.

Carl Freeman Hirtzel, Assistant Professor of Pedodontics; given additional title of Director, Dental Clinic, Children's Memorial Hospital, July 1, 1977 through June 30, 1978.

Norman K. Imes, Adjunct Assistant Professor of Cardiorespiratory Science, Clinical Instructor in Medicine, salary changed from annual rate of \$1,800 for 12 months, .05 time, to without remuneration, June 30, 1977.

John Krizer, title changed from Assistant Professor to Clinical Assistant Professor of Periodontics, salary changed from annual rate of \$4,950 for 11 months, .20 time, September 1, 1977 through June 30, 1978 to \$4,950 for 11 months, .20 time, July 1, 1977 through May 31, 1978.

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Carl Virgil Manion, Assistant Professor of Medicine; given additional title of Adjunct Assistant Professor of Pharmacology, September 1, 1977 through June 30, 1978.

J. D. Mose, Clinical Assistant Professor of Removable Prosthodontics, Division of Restorative Dentistry, salary changed from without remuneration to annual rate of \$1,750 for 10 months, .10 time, August 1, 1977 through May 31, 1978. Budget page 90, position 0012.

Thomas D. Peace, Adjunct Assistant Professor of Human Ecology and Environmental Health; given additional title of Adjunct Assistant Professor of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry, salary changed from without remuneration to annual rate of \$25,000 for 12 months, August 1, 1977 through June 30, 1978. Paid from A0050666.

George W. Prothro, titles changed from Clinical Assistant Professor of Community Health, College of Medicine and Health, to Clinical Associate Professor of Family Practice, Tulsa, and Clinical Assistant Professor of Family Practice and Community Medicine and Dentistry, College of Medicine, July 1, 1977.

Earlene H. Smith, Instructor/Counselor in Nursing, FTE changed from .75 to 1.00 time, July 1, 1977 through June 30, 1978. Correction to the budget.

Philip E. Smith, Dean, College of Health; Professor of Clinical Laboratory Sciences; Adjunct Professor of Microbiology and Immunology; given additional title of Acting Chairperson, Department of Radiologic Technology, August 1, 1977 through June 30, 1978.

John R. Sokatch, Professor of Microbiology and Immunology, Colleges of Medicine and Dentistry; Adjunct Professor of Biochemistry and Molecular Biology; titles of Associate Dean, Graduate College, and Associate Director, Research Administration deleted, July 1, 1977.

A. Kurt Weiss, Professor of Physiology and Biophysics, College of Medicine; given additional title of Adjunct Professor of Physiology and Biophysics, College of Dentistry, July 1, 1977.

James E. Wenzl, Professor of Pediatrics; title of Interim Head changed to Vice Head of Pediatrics, July 1, 1977.

Chester Cordell Wilks, Adjunct Assistant Professor of Periodontics, salary changed from annual rate of \$1,925 for 11 months, .10 time, September 1, 1977 to \$1,925 for 11 months, .10 time, July 1, 1977 through May 31, 1978.

TERMINATIONS:

James H. Bertera, Associate in Research Psychiatry and Behavioral Sciences, August 1, 1977. Moving out of state.

Charles W. Blissitt, Professor of Pharmacy, June 1, 1977.

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Joanne Callan, Associate Professor of Psychiatry and Behavioral Sciences, November 1, 1977. Moved out of state.

Madeline White Cunningham, Associate in Research Biochemistry and Molecular Biology; Adjunct Research Associate in Microbiology and Immunology, July 2, 1977.

Daniel R. Davis, Special Instructor in Radiologic Technology, August 2, 1977.

Kenneth D. DeMasters, Clinical Instructor in Family Practice and Community Medicine and Dentistry, July 7, 1977.

Linda Griggs, Special Instructor in Radiologic Technology, August 2, 1977.

Robert L. Herman, Clinical Instructor in Gynecology and Obstetrics, June 2, 1977.

Willard Lee Johnson, Special Instructor in Radiologic Technology, August 2, 1977.

George Levan, Instructor in Endodontics, May 1, 1977.

William G. Nations, Instructor in Restorative Dentistry, June 1, 1977.

A. Eugene Osburn, Clinical Assistant Professor of Pediatrics, August 1, 1977. Entering full-time private practice outside of Health Sciences Center.

Robert Gene Ozment, Adjunct Assistant Professor of Radiologic Technology, August 2, 1977.

Danny R. Points, Assistant Professor of Cardiorespiratory Science, August 13, 1977.

Jane B. Roy, Special Instructor in Clinical Dietetics, August 2, 1977.

Floyd Ray Shrader, Clinical Assistant Professor of Family Practice and Community Medicine and Dentistry, July 1, 1977.

Don G. Smith, Special Instructor in Radiologic Technology, August 2, 1977.

Donald Smith, Instructor in Restorative Dentistry, June 1, 1977.

John Albert Streight, Special Instructor in Occupational Therapy, August 13, 1977.

Jesus T. Suero, Assistant Professor of Medicine, Tulsa; Clinical Assistant Professor of Medicine, July 1, 1977.

Charles G. Sullivan, Assistant Professor of Radiologic Technology, August 2, 1977.

Thomas B. Swirczynski, Adjunct Assistant Professor of Radiologic Technology, August 2, 1977.

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Irene P. Sy, Assistant Professor of Anesthesiology, May 22, 1977.

Karla N. Tosh, Special Instructor in Radiologic Technology, August 2, 1977.

Nancy L. Trask, Instructor in Medical Library Science, August 4, 1977.

Lester Dee Tucker, Adjunct Assistant Professor of Radiologic Technology, August 2, 1977.

Starr E. Wallin, Special Instructor in Radiologic Technology, August 2, 1977.

Thomas F. Wayne, Associate Professor of Medicine; Adjunct Assistant Professor of Biochemistry and Molecular Biology, August 1, 1977. Entering private practice.

President Sharp recommended approval of the personnel actions listed above.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. FTE Salary Increases - College of Medicine

After thorough review, the Health Sciences Center Committee of the Board authorized an increase of \$2,000 for all annual FTE levels now established for the College of Medicine Professional Practice Plan. The following are the 1976-77 (and previous years' levels) and the 1977-78 levels:

	<u>1976-77</u> <u>Maximum</u>	<u>1977-78</u> <u>Maximum</u>
Professor and Head/Chair	\$85,000	\$87,000
Vice Chair	82,000	84,000
Section Head	1,500 over rank	3,500 over rank
Professor	78,000	80,000
Associate Professor	69,000	71,000
Assistant Professor	59,000	61,000

The College of Medicine departments have submitted recommendations for FTE changes (and PPP Earnings Potential changes) within the new maximums as shown on the following pages. The Dean and the Provost have concurred in the changes. The guaranteed base remains the same in all instances except for the three cases foot-noted.

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President Sharp recommended approval of the FTE Income changes as shown below, effective July 1, 1977:

<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Anesthesiology</u>					
Stanley Deutsch	Prof-Head	\$42,507	\$44,493	\$87,000	\$ 2,000
Charles A. Carmack	Prof-Vice Chair	67,158	16,842	84,000	2,000
Bertram E. Sears	Prof-(Sect. Head)	54,311	27,189	81,500	2,500
Walter H. Massion	Prof.	34,732	18,268	53,000	2,000
Juan F. Correa	Assoc. Prof.	60,435	10,565	71,000	2,000
Harriet E. Gleaton	Assoc. Prof-(Sect. Head)	36,804	35,696	72,500	2,000
Metin M. Yurdakul	Asst. Prof.	32,743	28,257	61,000	2,000
Frederick C. Oakes, Jr.	Asst. Prof.	36,029	24,971	61,000	6,000
M. Samir Horani	Asst. Prof.	41,468	19,532	61,000	6,000
Nelson D. Bocar	Asst. Prof.	40,903	20,097	61,000	6,000
R. Richard Edde	Asst. Prof.	49,843	11,157	61,000	6,000
Edwin C. Nalagan	Asst. Prof-(Sect. Head)	30,000	31,000	61,000	6,000
Rajendra J. Amin	Asst. Prof-(Sect. Head)	35,385	25,615	61,000	6,000
Carl F. Schaefer	Asst. Prof. of Research	23,000	4,000	27,000	2,000
<u>Department of Dermatology</u>					
Mark Allen Everett	Prof-Head	33,000	54,000	87,000	2,000
Dennis A. Weigand	Prof.	32,709	38,291	71,000	2,000
<u>Department of Family Practice and Community Medicine and Dentistry</u>					
Donald G. Bevers	Special Inst.	16,371	10,629	27,000	2,000
Thomas R. Godkins	Assoc. Prof.	28,720	4,280	33,000	4,000
Alan S. Grubb	Assoc. Prof.	22,171	15,829	38,000	4,978
Norman L. Haug	Assoc. Prof. & Co-Interim Head	40,944	29,056	70,000	4,645
Robert F. Hill	Asst. Prof.	19,031	10,969	30,000	1,000
Karen Holman	Asst. Prof	29,400	24,600	54,000	5,000
Donald C. Karns	Clin. Asst. Prof.	25,000	13,000	38,000	2,600
Melody J. Marshall	Asst. Prof.	17,879	6,121	24,000	1,753
Hodges L. Martin	Asst. Prof.	20,000	39,000	59,000	29,000
Russell A. Sather	Assoc. Prof.	39,148	22,852	62,000	3,000
William D. Stanhope	Assoc. Prof	29,000	6,000	35,000	6,000
Wilson D. Steen	Prof-Interim Head	29,700	23,300	53,000	4,000
Roger G. Whittaker	Asst. Prof.	28,720	4,280	33,000	4,000
Daniel J. Woiwode	Assoc. Prof.	38,128	22,872	61,000	2,000

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<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Gynecology and Obstetrics</u>					
James A. Merrill	Prof-Head	39,540	47,460	87,000	2,000
Warren M. Crosby	Prof-Vice Chair	36,285	45,715	82,000	2,000
Audrey J. McMaster	Assoc. Prof	30,000	41,000	71,000	2,000
Donald K. Rahhal	Asst. Prof.	25,247	35,753	61,000	3,000
Mary F. Block	Asst. Prof.	22,000	30,000	52,000	2,000
O. R. Kling	Assoc. Prof.	24,500	23,500	48,000	4,000
<u>Department of Medicine</u>					
V. R. Allen	Asst. Prof.	16,040	26,560	42,600	10,650
M. D. Andrews	Asst. Prof.	33,000	23,450	56,450	6,150
N. T. Anh	Asst. Prof.	30,000	22,550	52,550	3,750
D. J. Bagnell	Clin. Inst.	42,483	2,167	44,650	2,167
C. B. Bahr	Assoc. Prof	48,304	19,446	67,750	19,446
J. P. Barry	Assoc. in Research	20,470	4,530	25,000	2,600
D. J. Baxter	Assoc. in Research	20,470	7,530	28,000	(23,050)
R. H. Bottomley	Prof.	44,000	32,550	76,550	2,650
S. S. Bottomley	Prof.	48,460	28,090	76,550	2,650
P. A. Chandraratna	Assoc. Prof	42,000	20,850	62,850	11,650
J. R. Christiansen	Clin. Inst.	3,447	1,063	4,510	265
M. L. Clark	Prof.	44,000	36,000	80,000	2,000
P. C. Comp	Asst. Prof.	28,880	24,020	52,900	2,650
T. C. Coniglione	Assoc. Prof.	42,420	24,080	66,500	1,150
L. L. Conrad	Clin. Prof.	5,491	4,909	10,400	260
O. A. Cook	Clin. Inst.	41,509	3,691	45,200	(10,900)
R. T. Coussons	Prof-Vice Chair	50,287	31,813	82,100	100
A. W. Czerwinski	Prof.	42,389	33,311	75,700	10,150
K. Danisa	Asst. Prof.	30,000	23,700	53,700	2,650
X. T. Dao	Inst.	41,899	1,051	42,950	1,051
K. M. Dubowski	Prof.	27,000	43,000	70,000	2,150
E. R. Eichner	Prof.	43,500	35,200	78,700	750
D. Groom	Prof.	17,488	22,062	39,550	(36,950)
P. M. Grozea	Assoc. Prof.	35,000	29,400	64,400	650
C. G. Gunn	Prof.	44,000	36,000	80,000	2,000
W. H. Hall	Clin. Prof.	4,281	2,304	6,585	265
J. F. Hammarsten	Prof.	47,152	32,848	80,000	(5,000)
J. W. Hampton	Prof.	*10,763	8,737	10,500	(58,500)
J. R. Higgins	Asst. Prof.	38,774	14,726	53,500	2,650
A. F. Hoge	Asst. Prof. of Research	40,674	14,626	55,300	2,650
R. P. Howard	Prof.	30,104	49,896	80,000	2,000
K. K. Hussein	Asst. Prof.	39,240	13,960	53,200	2,150
D. R. Ishmael	Asst. Prof.	31,216	21,884	53,100	1,650
D. C. Kem	Assoc. Prof.	45,465	24,535	70,000	4,650
J. L. Males	Clin. Asst. Prof. (.15 time)	6,000	2,137	8,137	397

*changing to volunteer status 10-1-77

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<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Medicine (con't)</u>					
A. K. Mandal	Assoc. Prof.	44,545	19,855	64,400	(14,600)
D. R. Mask	Assoc. Prof.	43,466	20,334	63,800	11,150
R. McCaffree	Asst. Prof.	32,000	20,400	52,400	2,000
J. A. Mohr	Assoc. Prof.	44,267	21,783	66,050	2,150
H. G. Muchmore	Prof.	43,528	34,622	78,150	2,650
F. J. Myers	Asst. Prof.	32,000	20,350	52,350	2,000
N. B. Nichols	Assoc. Prof.	43,336	30,564	73,900	4,650
W. B. Oldham	Asst. Prof.	29,143	24,507	53,650	2,650
S. R. Oleinick	Assoc. Prof.	46,605	25,995	72,600	4,650
S. Papper	Dist. Prof-Head	65,000	22,000	87,000	2,000
A. J. Parkinson	Adj. Asst. Prof.	10,000	32,050	42,050	2,000
C. D. Patterson	Assoc. Prof.	42,000	25,350	67,350	2,650
J. A. Pederson	Assoc. Prof.	44,287	19,963	64,250	2,650
B. E. Pennock	Assoc. Prof.	30,000	24,300	54,300	2,650
E. R. Rhoades	Prof.	45,372	36,778	82,150	4,650
J. Riddle	Clin. Asst. Prof. (.33 time)	15,000	2,226	17,226	493
R. M. Rogers	Prof.	45,000	36,350	81,350	4,650
C. J. Rubenstein	Assoc. Prof.	38,325	27,325	65,650	2,650
E. Schechter	Assoc. Prof.	47,604	18,746	66,350	2,650
J. H. Schmidt	Asst. Prof.	32,000	20,200	52,200	2,000
R. A. Schneider	Prof.	44,000	36,000	80,000	2,000
R. T. Schultz	Prof.	40,105	39,895	80,000	4,650
W. O. Smith	Prof.	46,028	33,972	80,000	2,000
M. W. Thigpen	Asst.	16,447	6,753	23,200	(2,200)
J. H. Wells	Assoc. Prof.	19,341	14,509	33,850	2,325
J. D. Welsh	Prof.	45,000	38,500	83,500	4,000
W. H. Whitcomb	Prof.	67,700	11,500	79,200	2,650
T. L. Whitsett	Assoc. Prof.	43,956	27,494	71,450	1,000
C. W. Wiggins	Clin. Assoc. Prof. Emeritus (.50) time	21,403	13,447	34,850	1,300
M. F. Wilson	Prof.	51,863	28,137	80,000	2,000
E. W. Young	Assoc. Prof.	41,000	23,100	64,100	2,650
A. A. Yunice	Adj. Asst. Prof.	29,168	17,382	46,550	2,650

Department of Neurology

John W. Nelson	Prof-Head	67,742	17,258	85,000	2,000
Nguyen N. Thong	Asst. Prof.	26,231	23,769	50,000	10,000
Georgia R. Prentice	Asst. Prof.	38,250	13,750	52,000	2,000
Peggy J. Wisdom	Asst. Prof.	29,000	22,000	51,000	1,000

Department of Ophthalmology

Thomas E. Acers	Prof-Head	52,250	31,750	84,000	2,000
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<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Orthopaedic Surgery</u>					
Joseph A. Kopta	Prof-Chair	39,500	47,500	87,000	5,000
Carlos Garcia-Moral	Assoc. Prof.	*33,451.29	*37,548.71	71,000	4,000
Richard H. Gross	Assoc. Prof.	28,714	35,786	64,500	4,500
William A. Grana	Asst. Prof.	26,200	33,300	59,500	3,500
J. Andrew Sullivan	Asst. Prof.	29,200	28,300	57,500	1,500
<u>Department of Otorhinolaryngology</u>					
W. B. Moran, Jr.	Prof-Head	43,409	43,591	87,000	4,082
R. O. Smith	Prof-Vice Chair	38,977	45,023	84,000	15,000
Robert J. Keim	Assoc. Prof.	32,583	38,417	71,000	11,497
J. Michael Dennis	Assoc. Prof.	25,676	15,324	41,000	13,000
<u>Department of Pediatrics</u>					
Ellidee Thomas	Prof.	30,015	47,985	78,000	3,000
<u>Department of Psychiatry and Behavioral Sciences</u>					
G. H. Deckert	Prof-Chair	44,200	42,800	87,000	2,000
F. Tapia	Prof.	42,640	37,360	80,000	3,000
P. Toussieng	Prof.	41,800	36,200	78,000	5,000
H. von Brauchitsch	Prof.	38,000	38,000	76,000	5,000
A. Lopez	Prof.	49,923	22,077	72,000	4,000
A. Paredes	Prof.	42,500	33,500	76,000	2,000
J. Shurley	Prof.	51,123	24,877	76,000	2,000
L. Gathman	Assoc. Prof.	40,150	30,850	71,000	1,000
J. A. Montero	Assoc. Prof.	35,535	34,465	70,000	1,000
P. Parrish	Assoc. Prof.	49,380	12,620	62,000	2,000
J. Rush	Asst. Prof.	32,000	29,000	61,000	1,000
K. L. Paul	Asst. Prof.	45,904	15,096	61,000	8,000
O. A. Parsons	Prof-Vice Chair	38,000	36,000	74,000	2,000
V. Pishkin	Prof.	40,545	27,455	68,000	6,000
R. S. Krug	Prof.	32,780	33,220	66,000	2,000
F. Holloway	Prof.	27,840	36,160	64,000	20,000
A. Weitzenhoffer	Prof.	29,978	30,022	60,000	6,000
J. Watkins	Assoc. Prof.	25,300	32,700	58,000	13,000
S. Weiss	Assoc. Prof.	23,480	32,520	56,000	14,000
E. Dlugokinski	Assoc. Prof.	22,275	31,725	54,000	14,000
F. Miller	Assoc. Prof.	22,000	32,000	54,000	10,000
D. Fehr	Assoc. Prof.	21,000	31,000	52,000	12,000
G. Prigatano	Assoc. Prof.	20,000	30,000	50,000	17,000
E. Kuekes	Assoc. Prof.	33,515	26,485	60,000	5,000
R. Carothers	Assoc. Prof.	25,928	28,072	54,000	19,000
A. Zeiner	Assoc. Prof.	23,680	26,320	50,000	8,000

Current Rate
*32,483 *34,517

<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Psychiatry and Behavioral Sciences (con't)</u>					
S. Fishkin	Assoc. Prof.	26,738	21,262	48,000	6,000
W. Orr	Assoc. Prof.	27,548	20,452	48,000	10,000
B. M. Jones	Assoc. Prof.	21,130	23,870	45,000	12,000
J. Flake	Asst. Prof.	29,168	20,832	50,000	8,000
C. Doyle	Asst Prof.	24,308	19,692	44,000	11,400
R. Kane	Asst Prof.	25,118	16,882	42,000	5,000
R. Johnson	Asst. Prof.	17,000	23,000	40,000	8,000
R. Harvey	Asst. Prof.	20,442	19,558	40,000	4,000
O. H. Rundell	Adj. Asst. Prof.	17,500	20,500	38,000	6,000
J. Holloway	Adj. Asst. Prof.	9,000	11,000	20,000	3,000
K. Hudson	Prof.	21,000	24,000	45,000	10,000
H. Houston	Asst. Prof.	17,545	22,455	40,000	11,000
J. Sullivan	Asst. Prof.	16,000	22,000	38,000	10,000
J. Cook	Asst Prof.	14,500	21,500	36,000	12,000
M. Kramer	Asst. Prof.	15,550	18,450	34,000	7,000
S. Fox	Asst. Prof.	15,400	18,600	34,000	7,200
P. Davis	Asst. Prof.	18,763	15,237	34,000	9,000
E. P. Howard	Asst Prof.	17,625	16,375	34,000	8,000
C. Leverett	Asst Prof.	17,625	16,375	34,000	8,000
L. Spencer	Asst. Prof.	19,901	14,099	34,000	6,000
B. Williams	Asst. Prof.	17,056	14,944	32,000	8,000
S. Whittlesey	Clin. Inst.	10,125	16,875	27,000	9,000
M. W. Draper	Assoc. Prof.	19,950	24,050	44,000	\$ 4,000
F. Morris	Asst. Prof.	15,000	17,000	32,000	5,600
C. V. Ramama	Research Assoc.	10,700	1,800	12,500	25% (7,500)

Department of Radiological Sciences

S. P. Traub	Prof-Head	51,131	35,869	87,000	2,000
G. D. Adams	Prof-Vice Chair	41,865	42,135	84,000	2,000
B. G. Eaton	Prof-Vice Chair	55,904	28,096	84,000	2,000
C. R. Bogardus	Prof-Vice Chair	48,485	35,515	84,000	2,000
J. J. Vanhoutte	Prof-Vice Chair	40,380	43,620	84,000	2,000
M. J. Wizenberg	Prof.	29,750	50,250	80,000	1,000
C. W. Smith, Jr.	Prof-(Sect. Head)	44,248	37,252	81,500	2,500
D. W. Anderson	Prof.	32,950	47,050	80,000	1,000
R. E. Brown	Prof-(Sect. Head)	*27,750	*53,750	81,500	2,500
G. M. Kollmorgen	Prof.	33,075	46,925	80,000	1,000
W. E. Lemon	Prof.	33,856	46,144	80,000	1,000
S. E. Acker	Assoc. Prof.	35,400	35,600	71,000	2,000
E. W. Allen	Assoc. Prof.	47,254	23,746	71,000	2,000
A. R. Altman	Assoc. Prof.	15,075	20,425	35,500	1,000
E. J. DePersio	Assoc. Prof.	28,156	42,844	71,000	2,000
J. D. Haberman	Assoc. Prof-(Sect. Head)	56,863	16,137	73,000	2,000
T. H. Johnson, Jr.	Assoc. Prof-(Sect. Head)	44,550	27,950	72,500	3,500

Current Rate
*29,250 *49,950

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<u>NAME</u>	<u>RANK IN DEPARTMENT</u>	<u>BASE SALARY</u>	<u>PPP POTENTIAL</u>	<u>FTE</u>	<u>INCREASES (DECREASES)</u>
<u>Department of Radiological Sciences (con't)</u>					
R. W. Papper	Assoc. Prof. (.60 time)	15,000	27,600	42,600	
D. E. Raeside	Assoc. Prof.	35,200	35,800	71,000	2,000
M. G. Walter	Assoc. Prof-(Sect. Head)	39,005	33,495	72,500	3,500
P. D. Barnes	Asst. Prof.	*30,000	*31,000	61,000	2,000
J. A. Carlin, Jr.	Asst. Prof-(Sect. Head)	28,000	34,500	62,500	3,500
H. G. Daniel	Asst. Prof.	27,632	33,364	61,000	2,000
D. C. Galloway	Asst. Prof-(Sect. Head)	31,440	31,060	62,500	3,500
J. E. Goin	Asst. Prof.	32,000	29,000	61,000	2,000
W. J. Graham	Asst. Prof.	15,000	46,000	61,000	2,000
K. M. Harris	Asst. Prof.	15,000	15,500	30,500	1,000
J. J. Killion	Asst. Prof.	19,295	41,705	61,000	2,000
J. C. Leonard	Asst. Prof.	51,685	9,315	61,000	2,000
J. D. Maxwell	Asst. Prof.	15,000	46,000	61,000	2,000
D. F. Rosin	Asst. Prof.	33,850	27,150	61,000	2,000
W. A. Sansing	Asst. Prof.	12,600	48,400	61,000	2,000
T. M. Stacy	Asst. Prof.	38,265	22,735	61,000	2,000
T. J. Taylor	Asst. Prof.	18,000	43,000	61,000	2,000
D. A. Wilson	Asst. Prof.	25,000	36,000	\$61,000	\$ 2,000

Department of Surgery

Jay P. Cannon	Asst. Prof.	22,453	36,547	59,000	473
Ronald C. Elkins	Prof-Vice Head	40,745	43,255	84,000	1,732
Athol L. Frew, Jr.	Prof-(Sect. Head)	45,321	28,179	73,500	1,635
Carl C. Gill	Asst. Prof.	26,400	34,600	61,000	5,400
Ralph J. Kaplan	Prof.	37,034	42,966	80,000	1,259
J. Michael Kelly	Prof-(Sect. Head)	42,909	40,591	83,500	19
Norman S. Levine	Asst. Prof.	25,000	36,000	61,000	2,000
Michael Pollay	Prof-(Sect. Head)	38,572	44,928	83,500	3,258
Hugh B. Robinson	Asst. Prof.	35,123	25,877	61,000	368
E. Ide Smith	Prof-(Sect. Head)	31,200	52,300	83,500	4,000
William P. Tunell	Assoc. Prof.	31,500	39,500	71,000	2,000
G. Rainey Williams	John A. Schilling Prof-Head	34,850	52,150	87,000	2,000

Department of Urology

William L. Parry	Prof-Head	63,211	23,789	87,000	2,000
J. R. Geyer	Prof.	45,893	32,107	78,000	2,000
J. B. Roy	Asst. Prof.	43,518	17,482	61,000	1,001
E. S. Samara	Clin. Asst. Prof. (.63 time)	24,141	14,289	38,430	931

Current Rate

*40,000 *19,000

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

c. Preceptors - College of Medicine

The Preceptors and Associate Preceptors for the College of Medicine have been proposed as shown below:

<u>Altus:</u>	Preceptor:	Malcolm Mollison, M.D.	
	Associate Preceptors:	George Aldridge, M.D.	Martin Hullender, M.D.
		E. J. Allgood, M.D.	Cooper D. Ray, M.D.
		Noble Ballard, M.D.	Lowell Templer, M.D.
		Byron C. Hollenback, M.D.	John Walker, M.D.
		Jim Holman, M.D.	J. H. Lee, M.D.
	Ophthalmologists:	Dr. Joe Krueger & Dr. Gerald Dixon	
<u>Alva:</u>	Preceptor:	A. B. Hinkle, M.D.	
	Associate Preceptors:	T. D. Benjegerdes, M.D.	J. F. Simon, M.D.
		R. C. Johnson, M.D.	
<u>Beaver:</u>	Preceptor:	E. L. Calhoon, M.D.	
	Associate Preceptors:	W. G. Harvey, Jr., M.D.	Bruce Fried, M.D.
<u>Buffalo:</u>	Preceptor:	William F. Hudson, M.D.	
	Associate Preceptor:	Neal K. Suthers, M.D.	
<u>Chickasha:</u>	Preceptor:	J. W. McDoniel, M.D.	
	Associate Preceptors:	J. T. Bledsoe, M.D.	P. B. Loh, M.D.
		B. C. Chatham, M.D.	E. R. Orr, M.D.
		R. S. Davis, M.D.	D. L. Stehr, M.D.
		J. E. Freed, M.D.	R. G. Stoll, M.D.
		C. R. Gibson, M.D.	C. K. Su, M.D.
		W. S. Harrison, M.D.	K. T. Varma, M.D.
		R. E. Herndon, M.D.	J. O. Wood, M.D.
		Don R. Hess, M.D.	Dan Fox, M.D.
		L. M. Johnson, M.D.	Bill Morris, M.D.
		Richard D. Redman, M.D.	Nancy W. Dever, M.D.
<u>Claremore:</u>	Preceptor:	Orville V. Holt, M.D.	
	Associate Preceptors:	William Durick, M.D.	Monroe Jennings, M.D.
		M. E. Gordon, M.D.	Larry Young, M.D.
		Larry Hrdlicka, M.D.	David Hick, M.D.
		Dennis Morning, M.D.	

<u>Duncan:</u>	Preceptor:	E. C. Lindley, M.D.	
	Associate Preceptors:	E. H. Lindley, M.D. Dana Ryan, M.D. Robert O. Marton, M.D.	Luis Galainena, M.D. Hosea Gaharra, M.D.
<u>Durant:</u>	Preceptor:	Bob Bruton, M.D.	
	Associate Preceptors:	R. E. Engles, M.D.	B. R. McCann, M.D.
<u>El Reno:</u>	Preceptor:	Francis W. Hollingsworth, M.D.	
	Associate Preceptors:	James P. Jobe, M.D. Kenneth L. Peacher, M.D.	Michael Steelman, M.D.
<u>Frederick:</u>	Preceptor:	Joe C. Horton, M.D.	
	Associate Preceptors:	Jack D. Honaker, M.D.	W. T. Stone, M.D.
<u>Grove:</u>	Preceptor:	N. A. Cotner, M.D.	
	Associate Preceptors:	B. F. Hutchins, M.D. Ronald Bortz, M.D.	David Cope, M.D.
<u>Guthrie:</u>	Preceptor:	Robert E. Ringrose, M.D.	
	Associate Preceptors:	Jim Dixon, M.D. Bascom Doak, M.D.	R. F. Ringrose, M.D. Pedro Price, M.D.
<u>Guymon:</u>	Preceptor:	J. Carl Hallford, M.D.	
	Associate Preceptors:	O. L. Butcher, Jr., M.D. E. L. Buford, M.D.	L. L. Lowery, M.D. W. N. Oxley, M.D.
<u>Hobart:</u>	Preceptor:	J. William Finch, M.D.	
	Associate Preceptors:	George Aldridge, M.D. Byron C. Hollenback, M.D. Van H. Howard, M.D.	Bill Mask, D.O. George Rogers, D.O.
<u>Holdenville:</u>	Preceptor:	R. C. McDougal, M.D.	
	Associate Preceptors:	T. A. Trow, M.D.	T. E. Trow, M.D.
<u>McAlester:</u>	Preceptor:	Dr. Kenneth Miller	
	Associate Preceptors:	D. W. Bridges, M.D. Riley Murphy, M.D. C. K. Holland, M.D. Blake Berry, M.D. John Cotton, M.D. Thurman Shuller, M.D.	Ross Rumph, M.D. George Brown, M.D. William Blanchard, M.D. L. M. Milton, M.D. H. V. Schaff, M.D.

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Miami: Preceptor: Glen Cosby, M.D.
Associate Preceptors: Philip C. Bryan, M.D. J. E. Highland, M.D.

Okeene: Preceptor: C. H. Williams, M.D.
Associate Preceptors: B. D. Dotter, M.D. H. Duane Lagan, M.D.
Frank Crowe, M.D.

Okmulgee: Preceptor: J. Randall Rauh, M.D.
Associate Preceptors: Dr. William R. Grubbs Dr. Mike Sandlin
Dr. Carla Wilsey Dr. Ed Osborn
Dr. Joel W. Anderson Dr. T. C. Alexander
Dr. Doug Wilsey Dr. Ray Miller
Dr. Joe Spann Dr. Jon Chenette

Pauls Valley: Preceptor: James H. Lindsey, M.D.
Associate Preceptors: J. A. Graham, M.D. John M. Moore, M.D.
Ray E. Spence, M.D.

Poteau: Preceptor: R. L. Winters, M.D.
Associate Preceptors: R. L. Hampton, M.D. R. C. Kiess, M.D.
Charles D. Cook, M.D. Gregory P. Williams,
Richard Coalson, M.D. M.D.

Purcell: Preceptor: John G. Rollins, M.D.
Associate Preceptors: Dale Hughes, M.D. William C. McCurdy,
W. George Long, M.D. Jr., M.D.
Don Walker, M.D. William C. McCurdy,
III, M.D.

Sapulpa: Preceptor: O. H. Patterson, M.D.
Associate Preceptors: Merrill S. Bartlett, M.D. Larry G. Stabler, M.D.
Charles J. Gebetsberger, Phillip Washburn, M.D.
M.D.
Philip G. Joseph, M.D. Robert G. White, M.D.
Roger L. Kinney, M.D. Gerald C. Zumwalt, M.D.
Louis A. Martin, M.D. Mike Ward, M.D.

Sayre: Preceptor: K. E. Whinery, M.D.
Associate Preceptors: William Featherston, M.D. Leaford Thornbrough,
William Leebron, M.D. M.D.
David Banks, M.D. O. H. Tackett, M.D.

<u>Shattuck:</u>	Preceptor:	Walter H. Dersch, Jr., M.D.	
	Associate Preceptors:	Richard H. Burgtorf, M.D.	L. A. Myers, M.D.
		Jack T. Dancer, M.D.	J. J. Smith, M.D.
		Howard B. Keith, M.D.	
<u>Stilwell:</u>	Preceptor:	Burdge Green, M.D.	
	Associate Preceptors:	William Cook, M.D.	Jimmie W. Taylor, M.D.
<u>Watonga:</u>	Preceptor:	C. O. Bohlman, M.D.	
	Associate Preceptor:	Curtis Schenk, M.D.	
<u>Wetumka:</u>	Preceptor:	Loyd G. Williams, M.D.	
	Associate Preceptors:	E. D. Greenberger, M.D.	Noel Miller, M.D.
		H. V. Schaff, M.D.	Tom Story, M.D.
<u>Woodward:</u>	Preceptor:	M. K. Braly, M.D.	
	Associate Preceptors:	Jack D. Fetzer, M.D.	Ronald Whiteneck, M.D.
		Johnny Jones, M.D.	Claude Williams, M.D.
		Leo Meece, M.D.	Dennis Shaughnessy,
		Fong-Hsiung Chen, M.D.	M.D.
			Helen Chiou, M.D.

President Sharp recommended approval of the appointment of Preceptors and Associate Preceptors for the College of Medicine for the period June 1, 1977 through May 31, 1978.

Regent Replogle commented that the appointment of these Preceptors and Associate Preceptors represents a continuing effort on the part of the University of Oklahoma to increase the number of physicians who locate in rural Oklahoma. He said the services of the physicians who serve in this capacity are very significant.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

III. Finance and Management

a. Non-Academic Personnel Actions

APPOINTMENTS:

Rosita Long, Billing Manager, Professional Practice Plan, \$12,000 for 12 months, August 1, 1977. Managerial Staff. Budget page 222, position 0005.

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Meridith Manning, Medical Technologist, Division of Comparative Medicine, \$10,200 for 12 months, July 25, 1977. Professional Staff. Paid from C1118201.

Jayesh Balkrishna Shulka, Research Assistant II, Department of Pediatrics, \$13,403 for 12 months, July 28, 1977. Professional Staff. Budget page 57, position 0086.

Karen M. Siemering, Staff Nurse, Department of Family Practice, Tulsa, \$10,500 for 12 months, June 27, 1977. Professional Staff. Budget page 166, position 0103.

Timothy Russell Tallchief, Native American Student Counselor/Recruiter, Affirmative Action Office, \$14,500 for 12 months, July 5, 1977. Professional Staff. Budget page 217, position 0003.

Kathleen L. Williams, Staff Nurse, Family Medicine Center, Tulsa, \$10,500 for 12 months, June 27, 1977. Professional Staff. Budget page 166, position 0201.

CHANGES:

Barbara A. Biggs, Medical Records Technician, Employee Health Service, salary increased from \$8,424 to \$10,400 for 12 months, May 1, 1977. Budget page 260, position 7001.

Gary L. Ellis, title changed from Business Manager to Director, Professional Practice Plan, August 1, 1977. Administrative Staff.

Donald R. Fitzgerald, Research Assistant I, Department of Human Ecology and Environmental Health, salary changed from \$4.81 per hour, part time, to \$10,005 for 12 months, full time, July 1, 1977. Professional Staff. Budget page 135, position 7032.

Sherry D. Gaddis, Audiologist, Department of Otorhinolaryngology, changed from \$5,897 for 12 months, $\frac{1}{2}$ time, to \$12,390 for 12 months, full time, July 11, 1977. Professional Staff. Budget page 52, position 0016.

Jenielle Sue Greenlee, title changed from Administrative Assistant to Staff Assistant, Dean's Office, College of Health, July 1, 1977. Managerial Staff.

Rene Michel Jacocks, title changed from Research Technician, Department of Surgery, to Research Assistant II, Department of Pathology, salary increased from \$10,171 to \$13,300 for 12 months, July 1, 1977. Professional Staff. Budget page 12, position 0100.

Terry Joyce Kazimir, title changed from Secretary II to Staff Assistant, Oklahoma Cancer Center, salary increased from \$4.10 per hour to \$10,500 for 12 months, July 1, 1977. Managerial Staff. Budget page 189, position 0066.

Janet M. Key, title changed from Assistant Business Manager to Assistant Director, Professional Practice Plan, August 1, 1977. Managerial Staff.

Thomas W. Meidl, Business Manager, Professional Practice Plan, salary increased from \$13,860 to \$14,400 for 12 months, July 1, 1977. Managerial Staff. Budget page 44, position 0998 and A0001674.

R. W. Melton, title changed from Auditor III to Interim Associate Internal Auditor, Internal Audits, salary temporarily increased from \$15,564 to \$17,500 for 12 months, August 1, 1977. Budget page 202, position 0003. Additional funds transferred from position 0001.

Antoinette T. Morrow, title changed from Writer, Media Information, to Communications Coordinator, Oklahoma Cancer Center, salary increased from \$12,000 to \$12,300 for 12 months, July 5, 1977. Managerial Staff. Budget page 189, position 0050.

Cathy Lyn Parks, title changed from Accountant I to Accounting Specialist, College of Nursing, salary increased from \$4.40 per hour to \$11,148.84 for 12 months, July 1, 1977. Professional Staff. Budget page 117, funds transferred from position 7037.

David L. Walters, Assistant Provost, Provost's Office, Health Sciences Center, salary changed from \$26,500 to \$27,500 for 12 months, June 13, 1977.

Lloyd R. Whitfield, title changed from Research Assistant I to Research Assistant II, Department of Medicine, July 1, 1977. Budget correction.

TERMINATIONS:

Larry L. Gilliam, Associate Internal Auditor, August 27, 1977.

Laurel B. Kallenberger, Manager, Illustration Services, Graphics and Media, July 7, 1977.

Peggy McCarty, Staff Nurse, Department of Family Practice and Community Medicine and Dentistry, September 14, 1977.

John Edward Sexton, Minority Student Counselor/Recruiter, Affirmative Action Office, Health Sciences Center, June 11, 1977. Transferred to Norman Campus.

President Sharp recommended approval of the personnel actions listed above.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Health Sciences Center for July and August, 1977, along with a list of all contracts executed during the same period of time on proposals previously reported was included in the agenda for this meeting.

President Sharp recommended that the President of the University or the President's designee be authorized to execute contracts on pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending upon these negotiations.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

c. Contract with Office of Naval Research

A modification and continuation of the contract with the Office of Naval Research covering the research being conducted by Dr. Lerner B. Hinshaw on the mechanism and therapy of shock has been proposed. The modification provides for a contract increase from \$130,000 to \$188,335 with the contract extended from October 14, 1977 through October 31, 1978.

President Sharp recommended approval of the modification and continuation of the research contract under Office of Naval Research Contract N00014-76-C-0229 as explained above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

V. Operations and Physical Plant

a. Final Acceptance of College of Nursing Building

A final inspection of the work included within the scope of the basic construction contract and the separate contract for two elevators for the College of Nursing Building Project was completed on July 18, 1977 by representatives of Harmon Construction Company, the general contractor; Murray Jones Murray, Incorporated, the project architects; and the University of Oklahoma Architectural and Engineering Services.

A list has been developed of minor incomplete items, including work on several change orders. The Architectural and Engineering Services staff has reviewed the results of the inspection and recommends that the project be accepted as complete, subject to the completion of all punch list items.

The basic construction contract cost for the project is \$3,817,657.

The separate elevator contract amount is \$109,823.

Additional work and fees will bring the project total to approximately \$5,093,000.

Other items of work on the College of Nursing Building project including blinds and curtains, built-in equipment, security lighting, vending machines, landscape and site development work, and interior tunnel finishes are being handled under separate contracts and will be completed later.

President Sharp recommended that the Board of Regents accept the College of Nursing Building as substantially complete effective July 18, 1977, and that final payments be made to Harmon Construction Company, upon completion of all punch list items.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Final Acceptance of Biomedical Sciences Corridor/Bridge Project

In accord with the terms of the construction contract, representatives of Wright and Selby and Associates, the project architects; the Constructors Company, Incorporated, the general contractor; and the University of Oklahoma, completed a final inspection of the Biomedical Sciences Building Corridor/Bridge Project on June 1, 1977. A punch list of incomplete items was prepared.

The staff of Architectural and Engineering Services has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items including the final testing of all mechanical systems.

President Sharp recommended that the Board of Regents accept the Biomedical Sciences Building Corridor/Bridge Project as complete and that final payments be made to the Constructors Company, Incorporated, upon completion of all punch list items including the final testing of all mechanical systems.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously carried.

c. Report on Major Capital Improvements Program

As shown on the following page, a report was presented to the Regents on major capital improvements projects now under construction and in various stages of planning on the Health Sciences Center Campus. No action was required.

C. Academic (Norman Campus)

I. Personnel

a. Appointments, Changes, Resignations

ARCHITECTURAL & ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, SEPTEMBER, 1977

PROJECTS UNDER CONSTRUCTION

Project	CMP Priority No.	Architect	Contractor	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status (% complete)	Sources of Funds
HEALTH SCIENCES CENTER								
College of Nursing Building	2	Murray, Jones, Murray	Harmon Construction Co	10/16/75	07/04/77	3,635,000 <u>3,817,657</u>	100%	Bond Funds Grant, DHEW
Corridor/Bridge	7	Wright & Selby	The Constructors Co., Inc	03/20/76	11/23/76 05/31/77	273,600 <u>279,020</u>	100%	Bond Funds Grant, DHEW
Health Sciences Library	1A	Binnicker Associates	J.J. Cook & Associates	04/30/76	07/29/78	5,152,455 <u>5,356,134</u>	68%	Bond Funds Grant, DHEW Gifts
College of Nursing Building Elevator	--	Murray, Jones, Murray	Montgomery Elevator Co	07/22/76	08/11/77	119,823	99%	Bond Funds, Grant, DHEW
College of Nursing Building Fixed Equipment	2	Murray, Jones, Murray	Sears Contract Sales Oklahoma Fixture	05/12/77 05/12/77	-- --	9,746 67,236	50% 0%	Bond Funds, Grant, DHEW
Dental Clinical Sciences Site Development	10	McCune & McCune	The Constructors Co., Inc	--	--	174,461	5%	Bond Funds, Grant, DHEW

ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, SEPTEMBER, 1977

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority No.	Architect	Contract or Letter	Estimated Cost	Status
HEALTH SCIENCES CENTER					
Health Sciences Library	1B	A & E Services	--	411,381	Plans for the movable equipment are being prepared
College of Pharmacy Building	4	A & E Services	--	4,800,000	An application requesting a Federal construction grant was resubmitted on June 1, 1977
Multi-Purpose Building	--	A & E Services	--	--	A feasibility study has been completed and is undergoing review
Biomedical Sciences Building Site Development	7	Wright & Selby	--	263,750	Inactive
College of Health Building Auditorium Renovation	--	Locke, Wright & Foster	--	317,000	Inactive
Dental Clinics, Landscape Plan	10	Thomas Roberts & Associates	--	149,375	Preliminary plans are being prepared
Biomedical Sciences Building, Landscape Plan	7	"	--	179,250	" "
College of Nursing Landscape Plan	2	"	--	179,250	" "

September 1, 1977

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LEAVES OF ABSENCE:

Franklin J. Appl, Professor of Aerospace, Mechanical and Nuclear Engineering, leave of absence without pay, September 1, 1977 through May 31, 1978.

Frances Laverne Carroll, Professor of Library Science, leave of absence without pay, September 1, 1977 through May 31, 1978. To accept an appointment at an Australian University.

Marilyn R. Flowers, Assistant Professor of Economics, leave of absence without pay, September 1, 1977 through May 31, 1978. To accept a visiting appointment at Montana State University.

Jonathan W. Spurgeon, Associate Professor of History, sick leave of absence with pay, September 1, 1977 through January 15, 1978.

APPOINTMENTS:

Robert Woodhouse Crompton, Ph.D., Karcher Distinguished Professor of Physics and Astronomy, \$12,000 for 12 months, August 22, 1977 through April 15, 1978. Budget page 157, position 030. \$6,000 from O.U. Foundation.

Jerry Joe Lewis, Professor of Drama, \$17,000 for 9 months, September 1, 1977 through May 31, 1978. Budget page 82, position 009. \$2,000 transferred from 127-238C.

M. Yousif El-Ibiary, reappointed Visiting Professor of Electrical Engineering and Computing Sciences, \$19,520 for 9 months, September 1, 1977 through May 31, 1978. \$7,418 from budget page 93, position 016, \$12,102 from 152-411, Engineering Education Program for Libyan students.

Melvin Carlos Platt, Jr., Ph.D., Professor of Music, \$20,000 for 9 months, September 15, 1977 through May 31, 1978. Budget page 145, position 008, \$2,000 transferred from position 901 and \$2,000 from 127-238C.

Thomas Herman Gallaher, reappointed Director, Teacher Corps, and Adjunct Associate Professor of Education, salary increased from \$23,300 to rate of \$24,500 for 12 months, July 1, 1977 through June 30, 1978. Paid from 153-566, 12th Cycle Teacher Corps Project.

Lawrence Joseph Mazlack, D.Sc., Associate Professor of Electrical Engineering and Computing Sciences, \$20,500 for 9 months, September 1, 1977 through May 31, 1978. Budget page 93, position 014. \$8,672 transferred from C Budget and \$11,828 from position 009.

Charles R. Dunbar, reappointed Clinical Associate Professor of Social Work, \$16,560 for 12 months, July 1, 1977 through June 30, 1978. Budget page 168, position 010.

Clyde L. Posey, reappointed Visiting Assistant Professor of Accounting, \$16,270 for 9 months, September 1, 1977 through May 31, 1978. Budget page 63, position 101.

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Chester Dewayne Dotson, reappointed Visiting Assistant Professor of Business Administration, \$8,000 for 9 months, .50 time, September 1, 1977 through May 31, 1978. Budget page 65, position 082.

Ben Breeze Trotter, Visiting Assistant Professor of Business Administration, \$9,000 for 4½ months, September 1, 1977 through January 15, 1978. New position 104, \$9,000 transferred from position 102.

Terry R. Dixon, reappointed Adjunct Assistant Professor, Project EXCEL (Health, Physical Education and Recreation), salary increased from \$15,834 to rate of \$17,800 for 12 months, June 1, 1977 through May 31, 1978. Paid from 153-138.

Jidlaph Gitau Kamoche, Ph.D., Black Studies Director, Ethnic Studies, \$19,000 for 9 months, September 1, 1977 through May 31, 1978. Budget page 165, position 002 and 900. Also appointed Assistant Professor of History, without additional remuneration, September 1, 1977 through May 31, 1978.

Richard M. Blackstock, Ph.D., Assistant Professor of Home Economics, \$15,000 for 9 months, September 1, 1977 through May 31, 1978. Budget page 120, position 009, and \$1,000 transferred from position 940, page 54.

Connie B. Kagan, reappointed Visiting Assistant Professor of Home Economics, \$2,500 for 9 months, .25 time, September 1, 1977 through May 31, 1978. Retains titles of Director, Center for Child and Family Development and Adjunct Assistant Professor of Social Work. Budget page 119, new position 014.

A. Sundararajan, reappointed Visiting Assistant Professor of Meteorology, \$15,770 for 9 months, September 1, 1977 through May 31, 1978. \$8,762 from Budget page 138, position 011, \$7,008 from 152-990, College of Engineering Research Program.

Robert W. Gentry, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, \$6,000 for 9 months, .25 time, September 1, 1977 through May 31, 1978. Budget page 150, position 012.

Djebbar Tiab, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, \$8,900 for 9 months, .50 time, September 1, 1977 through May 31, 1978. Budget page 150, position 013.

Lynda Sue Beaty, reappointed Clinical Assistant Professor of Social Work, \$15,500 for 9 months, September 1, 1977 through May 31, 1978. Paid from 152-107.

Emmett Wayne Busby, reappointed Clinical Assistant Professor of Social Work, \$16,890 for 9 months, September 1, 1977 through May 31, 1978. Paid from 152-107, Social Work Training Grant.

Marion Jackson, reappointed Clinical Assistant Professor of Social Work, salary increased from \$16,600 to \$16,870 for 9 months, September 1, 1977 through May 31, 1978. Paid from 153-146, Comprehensive Mental Health Service.

Janet Moore Kirkland, reappointed Clinical Assistant Professor of Social Work, salary changed from \$16,100 to \$16,370 for 9 months, September 1, 1977 through May 31, 1978. Paid from 153-146, Comprehensive Mental Health Service.

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Mildred Dwiggin Swift, reappointed Clinical Assistant Professor of Social Work, \$16,000 for 9 months, September 1, 1977 through May 31, 1978. Paid from 152-107, Social Work Training Grant.

Clyde A. Muchmore, reappointed Special Lecturer in Law, \$1,200 for 4½ months, .167 time, September 1, 1977 through January 15, 1978. Budget page 292, position 901.

Virginia E. Olds, reappointed Clinical Instructor in Social Work, \$18,060 for 12 months, July 1, 1977 through June 30, 1978. Paid from 152-107, Social Work Training Grant, and Budget page 167, position 12.

James Andrew Matson, reappointed Research Associate in Chemistry, salary increased from \$15,000 to rate of \$18,396 for 12 months, July 1, 1977 through September 30, 1977. Paid from 156-403, Isolation of Antineoplastic Agents.

CHANGES:

J. Clayton Feaver, David Ross Boyd Professor of Philosophy; given additional title of Director, Scholar-Leadership Enrichment Program, September 1, 1977. Appointment extended through June, 1978 at \$3,196.66.

Philip J. Nolan, Professor of Classics; title of Chair, Department of Classics deleted, July 31, 1977.

James Edward Hibdon, Professor of Economics; on sabbatical leave with half pay through May 31, 1978; paid \$12,861 for 9 months, ½ time, from EDA Grant September 1, 1977 through May 31, 1978.

Henry J. Tobias, Professor of History, salary changed from \$31,160 for 12 months to \$25,495 for 9 months, August 1, 1977.

John S. Catlin, Associate Professor of Classics; given additional title of Acting Chair, Department of Classics, salary temporarily changed from \$16,270 to \$17,270 for 9 months while serving as Acting Chair, September 1, 1977 through May 31, 1978. Budget page 80, position 002, \$1,000 transferred from 127-242.

John S. Wickham, Associate Professor of Geology and Geophysics; given additional title of Acting Director, School of Geology and Geophysics, August 1, 1977 through May 31, 1978. Salary temporarily increased from \$20,500 to \$21,500 for 9 months while serving as Acting Director, September 1, 1977 through June 30, 1978.

Helen T. DeBolt, title changed from Assistant Director to Acting Director, Continuing Legal Education, salary temporarily increased while serving as Acting Director from \$14,150 to \$20,000 for 12 months, August 8, 1977 through June 30, 1978.

Robert D. Van Auken, titles changed from Director, Student Programs to Director, Student Programs and Career Development, College of Business Administration, and from Adjunct Assistant Professor of Environmental Analysis and Policy to Adjunct Assistant Professor of Business Administration, July 1, 1977.

September 1, 1977

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Hyder Johnson Houston, Assistant Professor of Psychiatry and Behavioral Sciences, College of Medicine; given additional title of Adjunct Assistant Professor of Social Work, July 1, 1977.

Nim Michael Razook, Jr., title changed from Visiting Assistant Professor to Assistant Professor of Business Administration, \$14,000 for 9 months, September 1, 1977 through May 31, 1978. Budget page 65, position 083, \$500 transferred from position 900.

Wayne M. Towers, title changed from Assistant Professor to Acting Assistant Professor of Journalism and Mass Communication, salary rate changed from \$13,270 to \$12,770 for 9 months, September 1, 1977 through May 31, 1978. Did not complete Ph.D. as expected.

Lora Isabel McCabe, reappointed and title changed from Assistant Professor to Clinical Assistant Professor of Social Work, \$15,225 for 12 months, July 1, 1977 through June 30, 1978. Paid from 152-107, Social Work Training Grant.

Myron L. Kwast, title changed from Acting Assistant Professor to Assistant Professor of Economics, September 1, 1977 through May 31, 1978.

Marvin C. Guilfoyle, title changed from Assistant History-Government-Geography Librarian to Government Documents Librarian, University Libraries; retains title Assistant Professor of Bibliography, July 1, 1977.

Sue A. Harrington, title changed from Serials Cataloger to Coordinator, Serials Processing Department, University Libraries; retains title of Assistant Professor of Bibliography, August 1, 1977.

Don S. Hurst, title changed from Business-Economics Librarian to Library Systems Analyst, University Libraries; retains title of Assistant Professor of Bibliography, July 1, 1977.

Daryl Morrison, title changed from Assistant Information Services to Interlibrary Loan Librarian, University Libraries; retains title of Assistant Professor of Bibliography, July 1, 1977.

Karen S. Weddle, title changed from Lower Division Librarian to Reference Services Coordinator, University Libraries; retains titles of Assistant Professor of Bibliography and Instructor in Library Science, July 1, 1977.

Lawrence Dean Fisher, Lecturer in Business Administration, salary changed from \$14,598 for 9 months, .75 time, to \$14,868 for 9 months, full time, September 1, 1977 through May 31, 1978.

RESIGNATIONS:

Paul A. Barefield, Associate Professor of Communication, August 1, 1977. To accept position as Professor and Head of Department of Speech, University of Southwestern Louisiana.

Rolando Andrade, Adjunct Assistant Professor of Education, Director of Chicano Studies, and Acting Assistant Professor of History, September 15, 1977.

September 1, 1977

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Joseph Oliver Moore, Assistant Professor of Education, September 1, 1977.

Thomas P. Hayes, Assistant Professor of Electrical Engineering and Computing Sciences, September 1, 1977. To accept outside employment.

Nancy I. Kenderdine, Director of Continuing Legal Education and Adjunct Assistant Professor of Law, August 29, 1977. To accept position as Assistant Professor of Law at Oklahoma City University.

Rita Lorene Allis, Acting Clinical Assistant Professor of Social Work, September 1, 1977.

Robert B. Claytor, Director, Scholar-Leadership Enrichment Program and Adjunct Lecturer, October 18, 1977.

President Sharp recommended approval of the personnel actions listed above.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Affirmative Action Plan Salary Analysis

The faculty salary analysis discussed with HEW officials in Dallas June 10, and on site June 20, has resulted in a recommendation that two professors in the School of Library Science receive a cash award for back pay. The individuals and the amounts are LaVerne Carroll, \$52, and Irma Tomberlin, \$718. These amounts are recommended in response to salary differences between them and non-minority males for the academic years 1974-75, 1975-76, and 1976-77.

President Sharp recommended approval of the back pay for salary differences of \$52 to Professor LaVerne Carroll and \$718 to Professor Irma Tomberlin.

Regent Replogle said this was discussed by the Budget Committee yesterday and the Committee concurs with President Sharp's recommendation. He moved approval. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

D. Finance and Management (Norman Campus)

I. Non-Academic Personnel Actions

a. Educational and General, Agency Special, and Service Units

LEAVE OF ABSENCE:

Michael W. Yeager, Administrative Assistant, Summer Session/Televised Instruction, leave of absence without pay, September 1, 1977 through February 14, 1978.

September 1, 1977

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APPOINTMENTS:

Henry D. Akins, Assistant Director, Scholar-Leadership Enrichment Program, \$12,300 for 12 months, August 22, 1977. Administrative Staff. Paid from Budget page 287, position 002.

Elizabeth Sue Allen, reappointed Academic Counselor, Premedical Advising, \$10,512 for 12 months, July 1, 1977. Professional Staff. Budget page 70, position 002. Transferred from Health Sciences Center Budget.

Henry Clyde Farris, Manager, University Motor Pool, \$12,500 for 12 months, August 1, 1977. Managerial Staff. Budget page 268, position 001.

Elizabeth A. Ham, Associate Editor, Petroleum Investigations-Minerals, Oklahoma Geological Survey, \$12,000 for 12 months, July 1, 1977. Professional Staff. Budget page 306, position 005.

Jack C. Herron, reappointed Administrative Assistant, College of Education, salary increased from \$6,000 to \$6,360 for 12 months, .50 time, July 2, 1977 through June 30, 1978. Budget page 86, position 006.

James L. Humphrey, Assistant Wrestling Coach, Athletic Department, \$10,000 for 12 months, July 1, 1977. Professional Staff. Athletic Department funds available.

Phyllis Jan Nowlin, Medical Technologist, Goddard Health Center, \$10,400 for 12 months, August 22, 1977. Professional Staff. Goddard Health Center funds available.

Ronald Price Walden, reappointed Course Moderator, Oil Well Blowout School, \$5,400 for 6 months, .50 time, July 1, 1977 through December 31, 1977. Professional Staff.

CHANGES:

Marc Stephen Borish, Assistant Director of Admissions, Admissions and Records, salary increased from \$12,060 to \$12,360 for 12 months, July 1, 1977. Managerial Staff. Budget page 16, position 010.

Gary D. Bray, title changed from Programmer/Analyst Trainee to Programmer/Analyst, University Computing Services, July 1, 1977. Professional Staff.

Thurmond Roy Carmichael, Program Director, KGOU, Broadcast Instruction Lab; given additional title Acting Director, KGOU, salary increased from \$9,942 to \$14,000 for 12 months, July 1, 1977. Administrative Staff.

Rosemary L. Croy Hardage, Associate Editor, Oklahoma Geological Survey, salary changed from \$12,500 for 12 months, full-time, to \$6,250 for 12 months, .50 time, August 1, 1977. Professional Staff. Budget page 305, position 003.

George Dotson, title changed from Graphic Designer to Coordinator of Graphic Arts, University Publications, salary increased from \$10,260 to \$12,260 for 12 months, September 1, 1977. Professional Staff.

September 1, 1977

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Verner R. Ekstrom, title changed from Program Manager to Consultant, Professional Development, March 1, 1977. Paid by special payment.

Judith K. Freyer, title changed from Editor to Assistant Director, University Publications, salary increased from \$13,060 to \$15,000 for 12 months, September 1, 1977. Changed to Managerial Staff. Budget page 281, position 004.

Oscar B. Jackson, title changed from Minority Recruiter to Manager of Employment, Personnel Services, salary increased from \$11,560 to \$14,500 for 12 months, July 20, 1977. Changed to Managerial Staff. Budget page 21, position 003.

Barbara H. James, Executive Secretary of the Board of Regents, salary increased from \$22,360 to \$24,400 for 12 months, July 1, 1977.

Travis Albert Lawrence, title changed from Assistant Coordinator of Veteran's Affairs to Assistant Sports Information Director, Sports Information, salary increased from \$9,700 to \$10,060 for 12 months, August 1, 1977. Professional Staff. Budget page 322, position 003.

Ross Ernest McClish, title changed from Student Development Counselor, International Office, to Director, International Students and Scholar Activities, Center for Student Development, salary increased from \$10,160 to \$11,860 for 12 months, July 29, 1977. Managerial Staff. Budget page 20, position 002.

Ann Seora Osburn, title changed from Accountant II to Accountant III, Center for Economic and Management Research, salary increased from \$12,860 to rate of \$14,060 for 12 months, May 1, 1977. Professional Staff. Budget page 191, position 005.

Earle M. Sigler, title changed from Electrician II to Engineer, Physical Plant Service Unit, salary increased from \$10,483 to \$19,000 for 12 months, June 18, 1977. Budget page 256, position 004.

Robert Eugene Smith, title changed from Assistant to the Athletic Business Manager to Assistant Director of Athletics, July 1, 1977. Administrative Staff.

RESIGNATIONS:

Thomas H. Atkins, Engineer, Physical Plant Service Unit, August 3, 1977.

Josephus A. Bowman, Program Development Specialist, Public Services Programs, July 21, 1977.

Jerry Cornelius Bread, Program Specialist, American Indian Institute, July 1, 1977.

Jafus Pitt Cavil, Coordinator of Black Student Affairs and Interim Director of Black Studies, July 5, 1977.

September 1, 1977

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Gaybrielle Golsen, Assistant Athletic Ticket Manager, Athletic Department, June 18, 1977.

Donnis Kay Graham, Medical Technologist, Goddard Health Center, August 10, 1977.

M. Kenneith Merritt, Director, International Students and Scholar Activities, Center for Student Development, August 23, 1977.

Harold Kent Newman, Psychologist, Counseling Center, August 20, 1977.

Horace Stevenson, Manager, OCCE Food Service, OCCE Housing, August 29, 1977.

James E. Ward, Programmer/Analyst, University Computing Services, September 1, 1977.

Sidney Thomas Wilson, Assistant Sports Information Director, Sports Information, July 29, 1977.

President Sharp recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Grants and Contracts

(All of the following are subject to the availability of funds)

LEAVES OF ABSENCE:

Otis G. Groom, Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, sick leave of absence with pay, June 22, 1977 through September 30, 1977.

Connie B. Kagan, Program Manager, Center for Child and Family Development Programs, leave of absence without pay, August 1, 1977 through June 30, 1978.

APPOINTMENTS:

Anita Sue Chisholm, reappointed Program Specialist, Southwest Center for Human Relations Studies, salary increased from \$14,000 to rate of \$15,050 for 12 months, July 1, 1977 through August 31, 1977. Professional Staff. Paid from 157-351.

James Earl Christian, reappointed Field Consultant, Consultative Center, Southwest Center for Human Relations Studies, salary increased from \$18,600 to rate of \$20,850 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 157-327.

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Michael W. Conway, Research Assistant II, Center for Economic and Management Research, annual rate of \$10,800 for 12 months, July 1, 1977 through April 30, 1978. Professional Staff. Paid from 158-644.

Leon V. Crowley, reappointed Associate Director, Consultative Center, Southwest Center for Human Relations Studies, salary increased from \$22,900 to rate of \$25,200 for 12 months, July 1, 1977 through June 30, 1978. Administrative Staff. Paid from 157-327.

Florence Deighton, reappointed Research Assistant I, Department of Botany and Microbiology, salary increased from \$9,775 to rate of \$11,815 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 156-498.

Olen Travis Duncan, reappointed Program Development Specialist, Special Student Concerns Project, Southwest Center for Human Relations Studies, salary increased from \$18,100 to rate of \$19,450 for 12 months, July 1, 1977 through August 31, 1977. Professional Staff. Paid from 157-334.

Marjorie E. Earley, reappointed Economic and Demographic Specialist, Center for Economic and Management Research, salary increased from \$12,300 to rate of \$12,660 for 12 months, July 1, 1977 through June 30, 1978. Managerial Staff. Paid from 152-991.

Ira M. Eyster, reappointed Project Director, Community Involvement, Special Students Concerns Project, and Associate Director, Southwest Center for Human Relations Studies, salary increased from \$24,000 to rate of \$27,000 for 12 months, July 1, 1977 through June 30, 1978. Administrative Staff. Paid from 152-549, 178-531, and 157-351.

Bradley T. Farnsworth, reappointed Research Assistant II, Center for Economic and Management Research, salary increased from \$12,500 to rate of \$12,860 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 156-741.

Gerald R. Galm, reappointed Research Assistant I, Oklahoma River Basin Survey, \$11,400 for 12 months, June 28, 1977 through October 26, 1977. Professional Staff. Paid from 156-821.

Joe M. Garrison, reappointed Director, Consultative Center, Southwest Center for Human Relations Studies, salary increased from \$28,000 to rate of \$30,800 for 12 months, July 1, 1977 through June 30, 1978. Administrative Staff. Paid from 157-327.

Dorothy Ferriter Hinrichs, Course Moderator, FAA Management Training School, rate of \$12,500 for 12 months, July 11, 1977 through September 30, 1977. Professional Staff. Paid from 157-211.

Dick Hsieh, reappointed Program Specialist, Southwest Center for Human Relations Studies, salary increased from \$14,500 to rate of \$15,600 for 12 months, July 1, 1977 through August 31, 1977. Professional Staff. Paid from 157-350, 157-351, and 152-549.

September 1, 1977

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Matthew Norman Kaubin, reappointed Program Specialist, Special Students Concerns Project, Southwest Center for Human Relations Studies, salary increased from \$11,600 to rate of \$12,500 for 12 months, July 1, 1977 through August 31, 1977. Professional Staff. Paid from 157-334.

Roberta B. Kauskay, reappointed Director, Media Resources and Guidance Center, salary increased from \$22,000 to rate of \$23,000 for 12 months, July 1, 1977 through June 30, 1978. Administrative Staff. Paid from 156-415.

Deborah Jean Martin, reappointed Programmer, ORA Information Systems, salary increased from \$10,500 to rate of \$11,130 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 156-008.

Mae Frances Nolan, reappointed Field Consultant, Consultative Center, Southwest Center for Human Relations Studies, salary increased from \$18,600 to rate of \$20,850 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 157-327.

Wallace E. Pryor, reappointed Manager of Loan Funds, Endowments and Loans, \$14,800 for 12 months, July 1, 1977 through June 30, 1978. Managerial Staff. Paid from 152-916.

Charles Vern Robertson, reappointed Field Consultant, Consultative Center, Southwest Center for Human Relations Studies, salary increased from \$21,700 to rate of \$23,900 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 157-327.

James Andrew Smith, reappointed Program Development Specialist, Teacher Corps, and Adjunct Instructor in Education, salary increased from \$17,000 to rate of \$18,200 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 153-566.

John Edward Steffens, reappointed Field Consultant, Southwest Center for Human Relations Studies, and Education Specialist, Consultative Center for EEO, salary increased from \$20,500 to rate of \$22,900 for 12 months, July 1, 1977; $\frac{1}{4}$ of the appointment expires on September 30, 1977, $\frac{1}{2}$ on June 30, 1978, and $\frac{1}{4}$ has no ending date. Professional Staff. Paid from 157-327, 157-312, and 178-531.

Donna Jean Whitaker, Course Moderator, FAA Management Training School, rate of \$12,500 for 12 months, June 6, 1977 through September 30, 1977. Professional Staff. Paid from 157-211.

CHANGES:

Mary Kay Atkins, Project Coordinator, ORA Information Systems Programs, salary increased from \$12,660 to rate of \$13,776 for 12 months, July 1, 1977 through June 30, 1978. Paid from 156-008.

Lilburn H. Autry, Program Manager, Rehabilitation Management Programs, and Project Director, RSA Management Training, salary increased from \$25,460 to rate of \$29,220 for 12 months, July 1, 1977 through June 30, 1978. Administrative Staff. Paid from 153-556, 153-560, and 178-554.

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Jerlene A. Bright, Project Director, ORA Information Systems Programs, salary increased from \$17,760 to rate of \$19,488 for 12 months, July 1, 1977 through June 30, 1978. Paid from 156-008 and 127-484.

Francis Jay Callaghan, Program Development Specialist, Rehabilitation Administration and Management Programs, salary increased from \$18,560 to rate of \$22,284 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 153-560.

J. D. Cheek, Program Manager, Urban and Community Development Programs; given additional title of Program Development Specialist, Balance-of-State Monitoring Project, July 1, 1977 through June 30, 1978. Managerial Staff.

Dorothy I. Gill, Accountant II, Financial Aids, salary increased from \$11,300 to rate of \$11,660 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 151-902.

Peggy Jo Gilliam, Financial Aids Counselor, Financial Aids, salary increased from \$9,700 to rate of \$10,060 for 12 months, July 1, 1977 through June 30, 1978. Managerial Staff. Paid from 151-902.

Diane Carol Hill, Administrative Assistant, ORA Information Systems Programs, salary increased from \$10,060 to rate of \$10,864 for 12 months, July 1, 1977 through June 30, 1978. Managerial Staff. Paid from 156-008 and 127-484.

Mendell Simmons, Financial Aids Counselor, Financial Aids, salary increased from \$4.66 per hour, .50 time, to \$4.84 per hour (rate of \$10,067 for 12 months), $\frac{1}{2}$ time, June 18, 1977 through June 30, 1978. Paid from 151-902.

Judith Carole Smith, Financial Aids Counselor, Financial Aids, salary increased from \$10,400 to rate of \$10,760 for 12 months, July 1, 1977 through June 30, 1978. Paid from 151-902.

Charles A. Teel, title changed from Course Moderator Trainee to Course Moderator, FAA Management Training School, salary increased from \$11,500 to rate of \$12,500 for 12 months, August 1, 1977 through September 30, 1977. Professional Staff. Paid from 157-211.

James Claude Thomas, Program Development Specialist, Rehabilitation Administration and Management Programs, salary increased from \$19,360 to \$22,284 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 153-556.

Patricia Ann Tracy, Senior Systems Analyst, ORA Information Systems Programs, salary increased from \$17,100 to rate of \$18,079 for 12 months, July 1, 1977 through June 30, 1978. Professional Staff. Paid from 156-008.

RESIGNATIONS:

Matthew Norman Kaubin, Program Specialist, Special Students Concerns Project, Southwest Center for Human Relations Studies, August 1, 1977.

Ralph I. Williams, Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, August 22, 1977.

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- 151-902 - Financial Aids Administration
- 152-549 - Law for Public School Use
- 152-916 - Loan and Endowment Administration
- 152-991 - Business Grant Clearing
- 153-556 - Teaching Grant - Training in Rehabilitation Administration
- 153-560 - Rehabilitation Continuing Education Management Training
- 153-566 - 12th Cycle Teacher Corps Project
- 156-008 - ISP Clearing Account
- 156-415 - Part B, Title IV Administration
- 156-498 - Skin Test Antigen
- 156-741 - Changing Consumer Markets
- 156-821 - Archeological Excavation Wister Lake
- 157-211 - FAA Management Training School.
- 157-312 - JOM TA/T Program
- 157-327 - General Assistance Center
- 157-334 - Special Student Concerns Project
- 157-350 - Community Involvement Through NACU
- 157-351 - Community Involvement Through Native America
- 158-644 - Energy Conservation Support Service
- 178-531 - Southwest Center for Human Relations
- 178-554 - Rehabilitation Management

President Sharp recommended approval of the personnel actions listed above.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

c. Affirmative Action Plan Salary Analysis

By letter dated August 31, 1976, the Office of Civil Rights, HEW, notified the University of Oklahoma (Norman Campus) that an analysis of staff salaries would have to be completed. Approval of the University's Affirmative Action Plan was, in part, contingent upon such completion. A thorough analysis has been made during the intervening period based upon an approved procedure which is in compliance with Federal regulations. The procedure was designed to identify those cases where salary differentials between women and ethnic minorities as compared to white men could not

be satisfactorily explained in other terms. Some fifty-six cases were identified for further study as potential adjustment cases in the initial review. This number was reduced to five at the end of the study. Through negotiation, we have agreed with HEW, Dallas, to make the back-pay adjustments and current salary adjustments outlined below:

<u>Name/Title/Department</u>	<u>Lump-Sum Back Payment</u>	<u>Salary Adjustment Effective July 1, 1977</u>
1. E. E. Cole Project Specialist Affirmative Action Office	\$ 400	-0-
2. L. E. Green Third Class Air Conditioning and Refrigeration Mechanic Physical Plant	\$2,121	From: \$9,984 (4.80 hr.) To: \$10,692 (5.14 hr.)
3. L. M. Moore Associate Internal Auditor Auditing	\$ 470	-0-
4. G. T. Tyner, Jr. Estimator Physical Plant	\$2,673	From: \$11,660 To: \$12,660
5. E. C. Waintroob Training Coordinator Personnel Services Training Center	\$1,700	From: \$16,360 To: \$16,560

President Sharp recommended approval of the lump-sum back payments and current salary adjustments, retroactive to July 1, 1977, as outlined above.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

VI. Purchases

a. Point of Sale System for Book Exchange

The University Book Exchange must replace their old mechanical cash registers which are worn out, obsolete, and beyond economical repair. The cost of replacing eight old registers with new electronic registers is \$30,000. The Book Exchange management has also studied the possibility of installing an automated point of sale system in order to speed up customer processing, improve inventory control, and provide more timely information on operations. Of the systems studied, the National Cash Register Company system is clearly the best

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system available in terms of ease of operation, reliability and features offered. This system is being used successfully in a large number of College Book Stores. Book Exchange personnel have visited and reviewed the NCR System at both Texas A&M and North Texas State. As a result of the study, it has been determined that it would be advantageous to add the necessary components to the electronic register to achieve the automated system. The system will be based upon the use of an Optical Character Recognition Scanner and the tape output will be processed through the Merrick computer. The programs will be purchased from North Texas State at a nominal sum.

In view of the above, a single bid was circulated to NCR for the following system components.

- 8 NCR 280 Point of Sale Electronic Terminals
- 8 NCR 7867 OCR Scanners
- 8 NCR 7867 Interface Units
- 1 7867 PROM
- 1 750-101 Junction Box
- 1 723-100 w/Mag tape unit

The cost of the purchase will be charged to Book Exchange Account 173-131.

The total price bid by NCR for this system is \$50,310.00. The bid is based upon their nationwide pricing schedule for this system. The price is acceptable to the Book Exchange Manager.

President Sharp recommended that the Board of Regents approve the award of a purchase order in the amount of \$50,310.00 to National Cash Register Company for the purchase of an automated Point of Sale System.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Microfiche Cards for Computing Services

Bids have been received to furnish microfiche cards for University Computing Services data for the period September 1, 1977 through June 30, 1978. The requirements are estimated at 1,000 masters and 18,000 copies per month.

The purchase will be charged to account number 147-110, University Computing Service.

Bids were received as follows:

Zytron Corporation
Oklahoma City

Masters Produced	2.00
Copies Produced	.10

Estimated 10 month requirement:

Masters	10,000 x 2.00 = \$20,000
Copies	180,000 x .10 = <u>\$18,000</u>

Total \$38,000

U. S. Data Corporation
Oklahoma City

Masters Produced	2.00
Copies Produced	.11

Estimated 10 month requirement:

Masters	10,000 x 2.00 = \$20,000
Copies	180,000 x .11 = <u>\$19,800</u>

Total \$39,800

The bids were referred to the University Computing Service for evaluation and they recommend acceptance of the low bid from Zytron Corporation.

President Sharp recommended that the Board of Regents approve the award of a purchase order in the estimated amount of \$38,000 to Zytron Corporation for the purchase of microfiche cards through June 30, 1978.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously carried.

c. Utility Metering for Housing Buildings

Bids have recently been received for Flow Rate Transducers and Signal Conditions/Driver Assemblies for the Central Control System in the Housing area.

The purchase will be charged to Account 147-201 Physical Plant Service Unit.

The following bid was received:

R. M. Nikkel Company
Burlingame, California
Net F.O.B. Norman

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Item				
1.	13 ea	Flow rate Transducers Foto Flow #BPN815 HT for 220° steam	\$ 755	\$ 9,815
2.	13 ea	Signal Conditioner/Drive assembly Foto Flow #BPN100M-4	\$ 245	\$ 3,185
3.	9 ea	Flow rate Transducers Foto Flow #BPN815 HT for 315° steam	\$1,390	\$12,510
4.	9 ea	Signal Conditioner/Drive assembly Foto Flow #BPN100M-4	\$ 245	\$ 2,205
			Total	\$27,715

This was referred to Physical Plant and Physical Plant recommended acceptance of the bid received.

Bids also were circulated to the following companies:

Sundstrand Data Control
Redmond, Washington

Technical Products, Inc.
Dallas, Texas

President Sharp recommended that a purchase order be awarded to R. M. Nikkel Co. in the amount of \$27,715 for the Utility Metering System for Housing.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

d. Aircraft

Bids have recently been received for the acquisition of a training aircraft for the Aviation Flight Department. The current University training aircraft is to be used as a trade-in.

The purchase will be charged to Aviation Flight Account 179-169.

Bids received are as follows:

1. Catlin Aviation Co.
Oklahoma City
½% 30 days

Bid I	
1973 Piper PA 28 R-200	\$35,000.00
Trade-in	20,000.00
	<u>\$15,000.00</u>
Less ½% 30 days	75.00
	<u>\$14,925.00</u>

Bid II	
1973 Piper PA 28 R-200	\$40,675.00
Trade-in	<u>20,000.00</u>
	\$20,675.00
Less ½% 30 days	<u>103.37</u>
	\$20,571.63

2. Airmen, Inc.
Norman

Cash for Trade-in	\$16,800.00
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Bids were referred to Aviation Flight Department for evaluation. Our Aviation Flight Department recommended acceptance of Catlin's Bid II because the aircraft offered on Bid I does not have a KFC-200 Flight Director System. With the Flight Director System our instructional capabilities are increased by approximately 20%. A new System has a retail value of about \$10,500.

Bids also were circulated to the following companies:

Lallier Aviation, Inc.	Midwest Aircraft
Dallas, Texas	Wichita, Kansas

K. C. Piper, Inc.
Olathe, Kansas

President Sharp recommended approval of the issuance of a purchase order to Catlin Aviation in the amount of \$20,571.63.

Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

e. Offset Printing and Binding

Bids were recently circulated for the printing, binding, sewing and storage of a University Press book, MAYA RUINS OF MEXICO IN COLOR.

The cost of the purchase will be charged to University Press Account 179-104.

Bids were received as follows:

	<u>Printing (no paper)</u>	<u>Binding</u>	<u>Total</u>
Becktold Company	\$20,751.00	\$6,135.00	\$26,886.00
Stark Printing Company	\$22,780.00		

Halliday Lithograph Corporation		\$7,111.00	
Kingsport Press, Inc.	\$32,992.60	\$6,005.20	38,997.80
Motheral Printing Company	\$41,210.00		
John D. Ellis Bindery		\$6,610.00	
University of Oklahoma Printing Division		No Bid	
Meriden Gravure Company		No Bid	

The low bid of Bechtold is acceptable to the University Press. The Press requested that the purchase order be awarded on a rush basis so that the books can be printed and distributed in time to reach the Christmas sales market.

If approval of this purchase order had been held for the September 1 Regents' meeting, the delivery would miss the Christmas market. Accordingly, the purchase was submitted to the President's Office for approval under the emergency authority granted by the Regents. The award of a purchase order in the amount of \$26,886.00 to Bechtold Company for the printing of these books was approved by the Acting President.

This was reported for information. No action was required.

Regent Replogle said this is a good time to recognize the publication efforts of the University Press this year. He said one of the most pleasurable perquisites of being a Regent is receiving and being able to read the books published by our Press. He recognized Mr. Ed Shaw, Provost Uehling, and President Sharp for their efforts on behalf of the Press this year.

VII. Project Financing

a. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Norman Campus for July and August, 1977, along with a list of all contracts executed during the same period of time on proposals previously reported was included in the agenda for this meeting.

President Sharp recommended that the President of the University or the President's designee be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending upon these negotiations.

Regent Bell moved approval of the recommendation. The following

voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

G. Operations and Physical Plant (Norman Campus)

I. New Construction

a. Report on Major Capital Improvements Projects

As shown on the following page, a report was presented to the Regents on major capital improvements projects now under construction and in various stages of planning on the Norman Campus. No action was required.

II. Repairs, Remodeling, Renovation

a. Final Acceptance - Environmental Design Renovation

A final inspection of the College of Environmental Design Renovation Project in the Oklahoma Memorial Stadium was concluded on August 8, 1977, by representatives of Novak and Lackey Construction Company, Inc., the general contractors; Howard-Samis-Porch, the architects and engineers; and Architectural and Engineering Services and Department of Physical Plant for the University of Oklahoma.

A punch list of incomplete items, including work on several change orders, was developed by the project architects and engineers. The University staff has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items.

President Sharp recommended that the Board of Regents accept the College of Environmental Design Renovation Project as complete effective August 8, 1977 and that final payments be made to Novak and Lackey Construction Company, Inc., upon completion of all punch list items.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Final Acceptance of Elevator Equipment - Environmental Design

A final inspection of the elevator equipment for the College of Environmental Design project in the Oklahoma Memorial Stadium was completed by representatives of Esco Elevators, Incorporated, the elevator installers, and by Architectural and Engineering Services and the Department of Physical Plant for the University. The cost of this installation was \$26,780.

A punch list of incomplete items was developed and presented to the contractor. The University staff has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items.

President Sharp recommended that the Board of Regents accept the College of Environmental Design Elevator Equipment Project as complete, effective August 16, 1977 and that final payments be made to Esco Elevators, Incorporated, upon completion of all punch list items.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

c. Richards Hall Addition and Renovation

McCune-McCune and Associates, architects and engineers, have completed an initial set of the final plans and specifications for the Richards Hall Addition and Renovation project.

This project involves an addition to Richards Hall and the renovation and reconstruction of the existing building.

The following major items of work are included in the project:

1. A 16,500 square-foot addition to Richards Hall containing six teaching laboratories.
2. Installation of new heating, ventilation, air-conditioning, electrical, lighting, and plumbing.
3. New ceilings, paint, and flooring in Richards Hall.
4. Repair the roof of the existing Richards Hall.
5. New laboratory casework in the original building and in the addition.
6. Modification of the existing structure to meet current fire and building access codes.

The budget for the project is \$1,867,120. The architects and engineers estimate that this project can be constructed with the funds allocated for this purpose.

President Sharp recommended that the final plans and specifications for the Richards Hall Addition and Renovation Project be approved subject to final corrections and that the project be advertised for bids.

ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, SEPTEMBER, 1977

PROJECTS UNDER CONSTRUCTION

Project	Engineers and Architect	Contractor	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status (% complete)	Sources of Funds
NORMAN CAMPUS							
Lloyd Noble Center	Binnicker Assoc.	Rayco Construction Company	01/11/73	01/10/75 05/15/75	4,929,000 5,093,961	96%	Student Facilities System Bond of 1971, Private Funds and Student Facilities Fee Reserve
College of Environmental Design	Howard-Samis- Porch, Inc	Novak & Lackey Construction Co., Inc.	01/13/77	07/19/77 08/08/77	644,220 727,702	100%	Bond Funds
Westheimer Field Lighting Project	Carnahan, Thompson, Delano	Williams Electric Co.,	03/10/77	03/25/78	109,987 124,061	46%	FAA Grant, Westheimer Field Auxiliary Services Account
Athletic Dormitory	Coleman-Ervin & Associates	J.J. Cook Constr. Inc.	06/13/77	06/19/78	1,113,388 1,103,388	10%	O.U. Foundation
College of Environmental Design/Elevator	A & E Services	Esco Elevators, Inc.	02/24/77	07/18/77 08/19/77	26,780 26,780	100%	Bond Funds

ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, SEPTEMBER, 1977

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority No.	Architect	Contract or Letter	Estimated Cost	Status
NORMAN CAMPUS					
Richards Hall Renovation	1	McCune & McCune	C06/10/76	\$1,137,000	Design development phase plans are completed
Richards Hall Fixed Equipment	2	McCune & McCune	"	185,120	Will be installed with project funds
Old Science Hall Renovation	4	Shaw Associates, Inc.	C01/22/76	278,000	Schematic plans have been approved
Old Science Hall Fixed Equipment	5	Bass & Associates	"	68,202	" "
Felgar Hall Renovation	12	Turnbull & Mills	C01/22/76	891,000	Bids are to be received in August
Felgar Hall Fixed Equipment (Includes TBT Equipment)	13	"	"	18,152	Will be installed with project funds
Nielsen Hall Renovation	18	Howard-Samis- Porch, Inc.	C01/22/76	496,000	Working drawings and specifications have been approved
Nielsen Hall Fixed Equipment	19	"	"	7,157	" "
DeBarr Hall Renovation	21	Turnbull & Mills	C01/22/76	465,295	Working drawings and specifications have been approved
DeBarr Hall Fixed Equipment	22	"	"	10,885	" "
Monnet Hall Conversion	51	--	--	101,500	A reuse study is in process
Law Center - Phase II	53	Stone & Associates	C01/20/72	1,812,000	Design program and schematic plans for this phase of the work are included with the Law Center, Phase I Project
Physical Education Facility	23-A	Reid and Heap	L10/16/66	1,903,000	A feasibility study is in process. Implementation of this project is contingent on development of sources of funding
Student Recreation Center	23-B	"	"	2,612,000	
South Stadium Expansion	--	A&E Services	--	625,000	Inactive
Varsity & Visiting Team Facility	--	"	--	825,000	"
University Parking Structure	--	Benham/Blair & Affiliates, Inc.	--	1,020,000	Inactive

Regent Bell said the plans for this project were reviewed by the Facilities Planning Committee at the meeting yesterday and the Committee concurs with President Sharp's recommendation. He moved approval. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

V. University Property

a. Name for Pharmacy Building

The College of Arts and Sciences has requested that the building formerly housing the College of Pharmacy be named for George Lynn Cross Research Professor Emeritus George Miksch Sutton. It is planned for the building to house the Department of Zoology, at least in the short-term and perhaps in the long-term.

Professor Sutton has had a long and distinguished career as one of the nation's outstanding ornithologists. He came to the University of Oklahoma in 1952 as Professor of Zoology and Curator of Birds in the Stovall Museum. The bird collection at the Museum is one of the best state collections in the country. He retired in 1968 but has continued in an active roll.

This recommendation of the College of Arts and Sciences has been reviewed by the Council on Administrative and Physical Resources and unanimously approved.

President Sharp recommended that the Pharmacy Building be named George Miksch Sutton Hall with the understanding that any plaque designed for the building commemorate Professor Sutton's connection with the Stovall Museum as well as the Department of Zoology.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

H. University Development

VI. Investments

a. Investment Recommendations

The following recommendations were received from J. & W. Seligman and Company August 15, 1977, affecting the investments of the Regents:

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<u>Amount</u>	<u>Security</u>	<u>Cost</u>	<u>Market Price</u>	<u>Value</u>	<u>Est'd Income</u>	<u>% Yield</u>
<u>PROPOSED SALES</u>						
600	Blue Bell	\$ 9,185	24-3/8	\$14,625.00	\$ 720	4.4
300	General Motors	17,546	65-5/8	19,687.50	1,740	8.4
700	Potlatch	<u>15,729</u>	28-3/8	<u>19,862.50</u>	<u>588</u>	<u>2.7</u>
		<u>\$42,460</u>		<u>\$54,175.00</u>	<u>\$3,048</u>	<u>5.2</u>
<u>PROPOSED PURCHASES</u>						
200	General Signal (makes 800 shs)		26-5/8	\$ 5,325.00	\$ 136	2.4
100	National Starch (makes 500 shs)		44	4,400.00	108	2.5
700	Public Service of Indiana		29-5/8	20,737.50	1,428	6.8
100	Reynolds Industries (makes 300 shs)		67	6,700.00	328	4.7
\$20,000	U.S. Treasury Bonds 7-1/4% due 1992 (makes \$50,000)		99	<u>19,800.00</u>	<u>1,450</u>	<u>7.3*</u>
				<u>\$56,962.50</u>	<u>\$3,450</u>	<u>6.0</u>

*Yield to maturity is 7.41%

President Sharp recommended confirmation of these transactions.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

b. Investment Advisors

J. & W. Seligman & Co., investment advisors for the University of Oklahoma Board of Regents and the University of Oklahoma Foundation, have proposed an increased fee for their investment advisory service. Their fee to the University of Oklahoma has remained the same for 18 years. The schedule shown below sets forth the fee rates presently in effect for new clients of J. & W. Seligman & Co., those presently charged the University Regents and Foundation, and those which they propose to charge in the future.

Even with the increase, the fee is still about one-half of their regular fee. The University Foundation Trustees have approved the increase.

Present Fee Schedule (other clients)

First	\$500,000 @	6/10 of 1%
Next	\$1,500,000 @	5/10 of 1%
Next	\$3,000,000 @	3.5/10 of 1%
Next	\$5,000,000 @	2.5/10 of 1%
Next	\$10,000,000 @	2/10 of 1%

Fee Schedule Presently Charged University Regents

Pro rata with Foundation
First \$ 500,000 @ 1/4 of 1%
Next \$1,500,000 @ 1/8 of 1%
Less Farm properties and cash


Fee Schedule Proposed for University Regents

Pro rata with Foundation
First \$ 500,000 @ 3/10 of 1%
Next \$1,500,000 @ 2/10 of 1%
Next \$10,000,000 @ 1.5/10 of 1%
Remainder @ 1/10 of 1%
Less Farm properties, minerals,
and cash

President Sharp recommended approval of the new fee schedule for J. & W. Seligman & Co., investment advisors.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Brett, Mitchell, Bailey, Bell, Replogle, Engleman, and White. The Chair declared the motion unanimously approved.

There being no further business the meeting adjourned at 11:20 a.m.


Barbara H. James
Executive Secretary of the Board of Regents

Others present at all or part of the meeting:

Mr. David Walters, Assistant Provost, Health Sciences Center
Dr. Donald Cox, Chair, Norman Campus Faculty Senate
Ms. Junetta Davis, Chair, Women's Caucus
Mr. Joe Flowers, Director of Information Services, Media Information, Health Sciences Center
Mr. Frank Teich, General Manager, University Housing
Ms. Kathy Anderson, Assistant to the Vice President and Project Manager, Administration and Finance
Ms. Juanitta Smith, Assistant to the Budget Director
Mr. Arthur N. Tuttle, University Architect
Mr. Don Fincher, Chair, Aviation Department
Dr. Beverly Ledbetter, University Legal Counsel
The Honorable Cleta Deatherage, State Representative
Mr. Mike Treps, Director of Media Information
Ms. Donna Murphy, Assistant Director of Media Information for News Services

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Mr. Dave Smeal, Media Information Broadcast Services
Dr. Koy Floyd, Assistant Vice President for University Relations
Mr. Jim Bross, The Norman Transcript
Mr. Andy Rieger, Oklahoma Daily
Mr. Steve Wilden, The Tulsa World
Ms. Jan Meadows, Oklahoma City Times/Norman Bureau
Mr. Ron Turner, KTVY
Mr. Darryl Barton, KTVY
Ms. Kathy Neal, The Tulsa Tribune
Mr. Tom Daniels, KWTW