

C O N T E N T S
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BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, APRIL 8, 1976

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MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, APRIL 8, 1976

A regular meeting of the Board of Regents of the University of Oklahoma was held in Dining Room 5, Oklahoma Memorial Union, on the Norman Campus of the University on Thursday, April 8, 1976, beginning at 10:45 a.m.

The following were present at the meeting: Regent Mack M. Braly, President of the Board, presiding; Regents Thomas R. Brett, Bob G. Mitchell, M.D., K. D. Bailey, Richard A. Bell, and Dee A. Replogle, Jr.

Absent: Charles E. Engleman. Mr. Engleman was appointed by Governor Boren for a seven-year term ending March 21, 1983 to succeed Walter Neustadt, Jr. Mr. Engleman's appointment, however, had not been confirmed by the Senate at the time of this meeting.

The following were also present: Dr. Paul F. Sharp, President of the University; Provosts Thurman and Morris, Vice Presidents Burr, Dean, Nordby, and White; Mr. Joseph C. Ray, Executive Assistant to the President; Dr. Thomas H. Tucker, University Chief Counsel; Mr. R. Boyd Gunning, University Trust Officer; and Mrs. Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the annual meeting held on March 18, 1976, were approved as printed and distributed prior to the meeting on the following affirmative votes: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

President Sharp called attention to the fact that this is the last month we will be working with the elected student officials. He expressed on behalf of the administration and the Regents appreciation for the leadership Terry Womack and Denise Durham and others have brought to the University community in general, but student government in particular.

Regent Brett reported the Facilities Planning Committee considered only one item that is not included in the agenda and he reported on that as follows:

Red Cross Building

Regent Brett said the Norman Chapter of the American Red Cross has been planning for some time to construct a one-story building on the North Campus near the intersection of Robinson Street and Halley Avenue. He reminded the Board the terms of the lease with Red Cross for this land were approved by the Regents in January 1975 (p. 13288).

Regent Brett said the plans for the building were presented to the Facilities Planning Committee at the meeting yesterday and are described as follows:

The proposed building is approximately 54 feet wide and 94 feet long. It is set back approximately 32 feet from Halley Avenue.

The building contains the following major spaces:

- Staff Offices (4)
- Distribution room
- Laboratory
- Waiting/testing
- Snack room
- Multi-purpose room
- Conference
- Safety room

The exterior of the building is to be constructed of plaster coated concrete block with redwood trim elements. The walls will be colored white; the redwood will be stained to expose the natural red-brown color.

The plans call for the construction of 19 parking spaces. Some of the parking spaces are located in front of the main building line in the front yard.

The estimated cost of the construction is approximately \$100,000.

The staff of the department of Architectural and Engineering Services has reviewed the preliminary plans for the project and recommends that they be approved with the understanding that (1) the building will be set back a distance of 50 feet from the property line along Halley Avenue and (2) all parking spaces will be constructed behind the 50 foot set-back line.

President Sharp recommended that the plans be approved subject to a minimum set-back of 50 feet for the building and the parking.

Regent Brett moved approval of the recommendation. The Chair declared the motion carried on the following affirmative vote: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

The Chair next recognized Mr. Rob Johnson, second year College of Medicine student, who presented a petition signed by 250 first and second year students which was as follows:

While we understand that the University of Oklahoma Health Sciences Center is facing grave financial difficulties, we do not feel one segment of the student body should be assessed with unduly excessive tuition increases to alleviate the problems. A tuition increase to \$2,200/year for in-state students would make the University of Oklahoma's School of Medicine the most expensive state school in the country. While we are willing to share our part of the burden in this crisis, we do not feel ours should be the exceptional share. We, the undersigned, do therefore request the Oklahoma Board of Regents to not consider increasing in-state tuition to more than \$1,000/year and out-of-state tuition to \$2,500/year.

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Mr. Johnson was primarily opposed to the tripling of the fee. He agreed that the tuition is low but felt that the increase should be staggered over a period of two or three years until this amount is reached. He felt also that the Legislature should bear a proportionate share of the increased costs.

Mr. David Miller also was recognized. He said he was speaking on behalf of the Student Council of the College of Medicine. He said they had a meeting last night and passed a resolution that the tuition increase to \$1,100 per semester is discriminatory, ineffective, and inappropriate in addressing the health care needs of Oklahoma. He then explained more fully their concerns about the increased fees.

Mr. Douglas Cox, a second year medical student, also was recognized and also spoke in opposition to the fee increase.

After further discussion with the students, President Sharp presented the following student fees and tuition proposal:

The State Regents have proposed an increase of \$40.7 million in new State appropriations in order to bring the higher education institutions up to the average level of operation experienced throughout a ten-state, south-western section of the United States. This would result in increases in State appropriated funds to the Norman Campus of \$6.5 million. Furthermore, a comprehensive analysis of our existing operations indicates that at least \$4.4 million in new funds would be required during the next fiscal year in order to maintain the level of operation and the quality of educational services which were being provided twelve months ago.

Based on public statements and individual comments both by legislators and by Governor Boren, it is now highly unlikely that the State will provide the necessary funds to meet the State Regents' request. The level of appropriations presently being discussed is only 55% of the State Regents' request and would not even allow the State Regents for Higher Education, based on their previous procedures, to allocate sufficient funds to meet the "standstill" budget requirements of the Norman Campus.

The University of Oklahoma Board of Regents has previously expressed a willingness to request a tuition increase throughout the State System or, if necessary, only at the University if sufficient state funds are not available to meet the University's operating requirements. While the final appropriation has not been made, any change in tuition or fees approved by our Board must also be approved by the State Regents prior to implementation. In order to enable them to review our request and to act upon it immediately following Governor Boren's approval of the higher education appropriation, it is necessary for the University Regents to take action at this meeting. This should insure prompt action by the State Regents and, therefore, allow University students as much time as possible to make the necessary financial adjustments prior to the beginning of the fall semester.

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While it is always difficult to propose student fee increases, they represent the only immediate source of funds, other than state appropriations, to meet the University's need for new operating funds. Furthermore, the fee charges at the University have remained static since the 1969-70 academic year for resident students and since the 1970-71 academic year for non-resident students.

During the seven-year period since the last tuition increase, the inflation in our economy has developed at such a rate as to require \$20.20 on July 1, 1976, or an increase of \$6.20 per credit hour, to provide the same purchasing power which was originally available when the \$14.00 resident fee was imposed. This same erosion by inflation means that it will take \$54.88 to equal the original non-resident fee of \$40.00 per credit hour imposed in the 1970-71 academic year. An increase in the average student fees which is less than these credit hour inflation factors restores the level of contribution which existed during the 1969-70 academic year, rather than transferring any additional portion of the cost of education to the student.

Based on current studies of tuition and student fee rates at other institutions in the ten-state regional area, the University fees are well below the average for both resident and non-resident students. A second study of more comparable universities across the United States, based upon their functions within the State, also indicates that we are well below the average.

This second study, which includes all Big Eight universities, all Big Ten universities and all other state-supported member institutions of the American Association of Universities, indicates that the average student fees and tuition are \$660 for resident students and \$1,690 for non-residents. These charges compare with \$470 and \$1,254 respectively at the University. Our fees are also below the lower quartile (25%) of the reported tuitions of \$560 and \$1,426.

While these comparisons are based on the rates in existence for this academic year, a national survey appearing in the latest edition of the Chronicle of Higher Education indicates that most institutions also will be increasing their student fees again next year. According to this study, the average increase will be between 8% and 9%.

Based on the preceding information and the expression of intent included in Mr. Walter Neustadt's letters of January 31 and February 3, 1976, to Chancellor E. T. Dunlap, President Sharp recommended the adoption of the following fee schedule to take effect beginning with the Fall semester of 1976. On approval, this policy will be forwarded to the State Regents for Higher Education for their approval and implementation. It should be understood by the State Regents that this proposal should be acted upon in its entirety and that the proposed changes to the Fee Waiver Scholarship Program and the Student Activity Fee are an integral part of the plan.

It is the recommendation of the University of Oklahoma Board of Regents that the following student fee schedule be implemented at the University and that a similar fee increase be enacted throughout the State System. This will insure that additional fees paid by our students are returned to the University and do not result in a decrease in the amount of State funds allocated to the University. The most equitable manner in which this can be accomplished is by increasing each level of instruction by the same dollar amount as that proposed for the University, regardless of the type of institution.

Student Credit Hour Enrollment Fees
(Effective beginning with the Fall Semester 1976)

| | <u>Resident</u> | | <u>Non-Resident</u> | |
|----------------|-----------------|-------------|---------------------|-------------|
| | <u>Increase</u> | <u>Rate</u> | <u>Increase</u> | <u>Rate</u> |
| Undergraduate | | | | |
| Lower Division | \$4.00 | \$18.00 | \$10.00 | \$50.00 |
| Upper Division | 6.00 | 20.00 | 14.00 | 54.00 |
| Graduate | 11.00 | 25.00 | 20.00 | 60.00 |
| Professional | 11.00 | 25.00 | 20.00 | 60.00 |

The rate to be collected shall be determined individually by the course number of each course in which the student actually enrolls and not by the classification of the student.

The student fees to be collected at the University of Oklahoma Law Center shall be at the professional rate for the Norman Campus and shall not include the special Law Center Enrichment Fee which is collected separately.

The student fees to be collected at the University of Oklahoma Health Sciences Center and the University's Tulsa Medical College shall be the same as those collected on the Norman Campus with the following exceptions:

| | <u>Resident</u> | <u>Non-Resident</u> |
|--|-------------------------|-------------------------|
| Candidates for the M.D. or D.D.S. Degrees | \$1,100 per semester | \$1,600 per semester |

(These fees shall be charged at a flat rate per semester and not calculated on a credit hour basis. This change shall not affect any other existing fees previously approved within these Colleges. The Student Activity Fee of \$28.00 per semester shall remain the same and be in addition to the semester fee of \$1,100.)

We also request that at the time of approval of this fee structure, the State Regents modify their policy concerning "Fee Waiver Scholarships" to include the allocation of one percent (1%) of the preceding year's Educational and General Budget for the purpose of providing scholarships for University students.

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In addition, we request that the State Regents' policy concerning the Student Activity Fee be modified to allocate an additional \$.25 of the credit hour fee for the support of student activities. This change would bring the maximum amount authorized to a total of \$2.00 per credit hour.

Based on the estimate of instructional credit hours for the coming academic year, the increased fee income which would accrue to the Norman Campus is \$5.97 per credit hour for resident instruction and \$13.27 for non-resident instruction. Not only are these proposed increases within the effects of inflation since the last fee increase, but the University's fee structure would still be well below the average of the similar universities studied. Moreover, these increases should enable the University to reach the regional average operating level recommended by the State Regents.

If the State Regents for Higher Education select a lower or different student fee structure to implement throughout the system, the University of Oklahoma Board of Regents requests that the University's fees be modified to reflect the same dollar increases as those imposed on other institutions, but that we be authorized by the State Regents to collect a special Excellence Fee. This fee will be collected and retained by the University, separate and apart from the system-wide revolving funds, and will be made available for the improvement of our academic programs. These funds would not be considered in the normal determination of budget needs by the State Regents. The amount of the Excellence Fee to be collected would be sufficient to total along with the enrollment fees, the amount per credit hour requested by the Board in this action.

In the event that the legislature appropriates a significantly higher amount of state appropriated funds to higher education than that now contained in appropriation bills before the legislature, the University's Board of Regents will promptly consider modifications to the fee structure outlined in this request.

Regent Replogle moved approval of the recommendation.

Regent Brett moved to amend the motion pertaining to the fee for the candidates for the M.D. and D.D.S. degrees to leave the level of fee as proposed but that it be carried out on a pro-rated three-year basis as opposed to taking effect at once, assuming that the State Regents would take favorable action on the increase.

After a brief discussion of the amendment, the vote was taken with the following result: Yes: Regent Brett; No: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion failed.

The following voted yes on Regent Replogle's motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried.

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Regent Braly reported the following letter to Mr. Joe F. Gary, Chairman of the Oklahoma State Regents for Higher Education, has been prepared for his signature to transmit this recommendation regarding fees and tuition:

"At our meeting on April 8 we approved a new student fee and tuition rate structure which will become effective next fall if adopted by the State Regents. Members of our Board asked that this proposal be transmitted to you and the other State Regents personally for your careful consideration. It is our wish that you have sufficient time to review our request so as to be in a position to approve it immediately following final determination of the amount of state appropriations for higher education next year.

"The action of the Board reflects months of careful study and review of this institution's academic mission and prospects for adequate financing of that mission. It addresses a much more important series of questions for Oklahoma than merely the precise credit hour fees to be collected next fall. This is the predominant reason why other members of the Board asked that I explain the issues and environment surrounding this action and other operating decisions which we must make from time to time. A better understanding and accord between our Board regarding the basic issues will permit us to work together toward goals which will insure the education of competent and qualified graduates from our baccalaureate, graduate and professional programs.

"First, our Board believes very strongly that the quality of programs available from the state's two comprehensive universities has a direct and substantial bearing on the future of the state. Particularly through their graduate and professional programs, they collectively provide the majority of the specialized academic training and services, which insure the health, economic and social welfare of our society -- a society which has become increasingly more industrialized, computerized, and technologically oriented.

"Secondly, the national scope of our society within these highly specialized fields prohibits the establishment of an 'isolationist philosophy' which is based either on our local boundaries or expanded to include only a regional definition. The quality of our chemists or economists, for instance, cannot be judged on Oklahoma standards alone. The abilities of our doctors, dentists, lawyers, engineers, and nurses cannot be compared only with those of surrounding states.

"Thirdly, the constitution of the State of Oklahoma has placed the responsibility for determining the course of Oklahoma higher education in the hands of lay boards, both for coordination and operation. While we can and must set the standards and the direction for higher education, we do not have the authority to decide how much education the state is willing to provide, or more importantly, to what extent that education shall be free to the student. This decision must eventually rest with the people through their elected representatives. Our responsibility is to insure that the quality of educational programs is maintained at a level which will permit our students to compete with their peers graduating from other major universities across the country.

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"We must assume from the fact that Oklahoma is providing the second lowest state appropriation per student in the nation, that the people intend for the student to bear a greater portion of our educational costs. More precisely, if the state appropriation per student does not even reach the regional average, it is unreasonable to expect that tuition and fees can be held to the average. Unless this philosophy is adopted, no matter how much we would morally object, we predetermine that our students will not even have the option of quality instruction, regardless of their ambitions or their personal sacrifice to obtain a university education.

"We have heard no one suggest that we provide an education to Oklahoma students that is less than average or that would not enable them to compete with graduates of other major state universities. Again, as the Board is responsible for the governance and operation of the University, we recognize our responsibility to establish and maintain standards of quality in our educational offerings.

"I am sure that you and other members of your Board are aware also of the inescapable fact that the relative quality of the instructional programs available to students at the University has deteriorated during the last fifteen years when compared to other major state-supported universities across the country. Our Board of Regents is firmly committed to the proposition of halting this trend before the situation becomes irreversible. If we are unable to accomplish this objective, we can neither expect our most talented young people to stay in the state for their education, nor to remain here after graduation and contribute to our society and economy.

"It was these concerns which prompted our Board to make its earlier announcement of a minimum level of operation which would at least guarantee a "stand-still" budget, and to notify you of our willingness to invoke student fee increases in order to provide funds to improve the quality of our instruction. This announcement was intended to support the need to reach a regional average budget, and with the realization that only a combination of these actions could hope to provide the amount of new funds which would be necessary to reach the operating level which you have recommended for the coming year.

"We now believe it is possible to discuss realistically reaching that level of operation for the coming year at the University's Norman Campus. Through state appropriations, and up to the average of \$6.00 per credit hour increase in student fees proposed in the attached fee policy, we can reach a goal which has eluded us for many years, and one which is absolutely necessary if we are to look realistically at any national goal.

"Raising tuition is usually not a popular action, and the hardship that it might place on an individual student or family should not be taken lightly. Because of our commitment to provide this quality education to those who would seek it, regardless of their economic or social circumstances, we have included, as an integral part of the attached fee proposal, a change in the State Regents' Fee Waiver Scholarship Plan.

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"We are proposing that the limit for scholarships be increased from $\frac{1}{2}$ of 1 percent to 1 percent of the educational and general budget. This will provide approximately \$186,000 in additional scholarship funds for the Norman Campus alone. This action also should be accompanied by a special request to the legislature during the next session for a special one-time appropriation to establish a more extensive Oklahoma Student Loan Program. These funds could be made available to students from any institution within the state system and would help provide more financial aid options to those most affected by the fee increases.

"This action also means a commitment to a comprehensive private fund raising program to supplement existing scholarship funds. These programs must emphasize graduate and professional areas where the largest fee increases are proposed. It is at these levels, however, where business and industry throughout Oklahoma could expect to benefit most quickly from providing financial assistance to graduates who join private enterprise.

"The proposal has one major alteration to our existing procedures which we believe deserves your special consideration. The proposed student fees vary based on the course number or level of instruction. While the rate for graduate and professional students far exceeds the lower division rate, we believe this represents an innovative trend already being employed in several states and one which will soon be more common than our present procedures.

"Such a system would tend to more nearly equalize the individual student's percentage of contribution toward the total cost of his or her education based on the level of instruction. While it is impractical to move to a rate structure which standardizes each student's share of total educational costs, it is this factor, the high cost of medical and dental education, which serves as the basis for the major fee adjustment we are recommending for these two areas.

"As you know the total cost of educating a medical or dental student at the Health Sciences Center is in excess of \$11,500 per year. While this seems high, it is quite modest compared with the national average cost of \$19,000 per year for the education of medical students. For the same reasons that we have proposed a variable tuition rate at the undergraduate and graduate level, we have proposed an \$1,100 per semester fee for students pursuing a degree in medicine and dentistry. This proposed charge is slightly in excess of the present national average. But, we expect that it will be very near the national average when implemented since we anticipate that fees in other colleges of medicine across the country will be increased substantially this fall.

"In proposing this fee increase, we have requested that it be applied equally throughout the state system. As an integral part of that system, and one which eventually accepts transfer students from all of the other institutions, the University must be concerned with the quality of instruction throughout Oklahoma higher education. A system-wide fee increase will help provide that quality.

"Thirdly, a system-wide increase in fees would help insure that any additional funds collected from OU students would be returned to the University and be made available to strengthen their own educational programs.

"By applying the same dollar increases proposed for the University to other institutions in the system, we can begin moving toward a goal of students at the same level providing the same percentage share of the cost of education. This action would begin to eliminate inequities within the system, and still enable us to place a portion of the expense of higher quality instruction on those who receive it.

"Again, we appreciate your time and consideration of these issues and request your support in the approval of the fee and tuition plan approved by our Board of Regents. If you have any questions or would like to discuss specific aspects of our proposal, please let me know."

Regent Braly said the letter would be transmitted if there is no objection. There was no objection from the other members of the Board.

A. The Health Sciences Center

II. Academic

a. Personnel Actions

LEAVE OF ABSENCE:

JoAnn A. Frazer, Instructor in Nursing, leave of absence without pay, September 1, 1976 through December 31, 1976.

APPOINTMENTS:

Dixon N. Burns, M.D., Clinical Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

William F. Thomas, M.D., Clinical Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Adolph N. Vammen, M.D., Clinical Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Clyde W. Barton, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Paul A. Bischoff, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Eugene S. Cohen, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

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Max A. Deardorff, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Timothy Hardin Dennehy, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert E. Dillman, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Gregory A. Green, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

William E. Hall, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Dwayne D. Jones, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Hall Ketchum, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

William R. McShane, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

James T. Maddox, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Hobart C. Sanders, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Donald R. Stout, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Don Duane Sullivan, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Harold C. Wood, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert B. Williams, M.D., Clinical Associate Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Ronald C. Boden, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert William Dean, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

J. Andrew Mulholland, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

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Robert B. Nisbet, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Merlyn B. Page, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

James H. Rollins, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert A. Taylor, M.D., Clinical Assistant Professor of Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Floyd Freeman Miller, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa, without remuneration, March 1, 1976.

James Dennis Lakin, M.D., Clinical Assistant Professor of Medicine, without remuneration, January 1, 1976.

Estela A. Beale, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, April 1, 1976.

Don W. Culwell, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Richard E. Dixon, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert L. Herman, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Linda Lee Nassif, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

David Edward Ryker, M.D., Clinical Instructor in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Roger Paul Christensen, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, January 1, 1976.

David S. Hurewitz, M.D., Clinical Instructor in Medicine, Tulsa, without remuneration, January 1, 1976.

Carol Wiedenman Niman, Special Instructor in Occupational Therapy, without remuneration, April 1, 1976.

Daniel Rubin Patrick, Jr., Special Instructor in Radiologic Technology, without remuneration, March 1, 1976.

Don G. Smith, Special Instructor in Radiologic Technology, without remuneration, April 1, 1976.

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Russell James Pischinger, M.D., Clinical Instructor in Radiological Sciences, without remuneration, July 1, 1976 through June 30, 1977.

Jonathan Edwin Askew, M.D., Clinical Assistant in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Robert Dan Oliver, M.D., Clinical Assistant in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

J. Randall Rauh, M.D., Clinical Assistant in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

Steven Scott Cohenour, M.D., Clinical Assistant in Urology, without remuneration, July 1, 1976.

Robert O. Raulston, M.D., Clinical Assistant in Urology, without remuneration, July 1, 1976.

Bruce Carlton Stoesser, M.D., Clinical Assistant in Urology, without remuneration, July 1, 1976.

Lois H. Gatchell, Visiting Lecturer in Gynecology and Obstetrics, Tulsa, without remuneration, January 1, 1976.

William Odis Allen, D.D.S., Preceptor, Dental Services Administration, without remuneration, March 1, 1976.

| NAME | TITLES | FTE INCOME CELLING | GUARANTEED BASE SALARY | | PPP EARNINGS POTENTIAL | EFFECTIVE DATE | REMARKS | |
|-------------------------------------|--|-----------------------|------------------------|--|--------------------------------|-------------------------|---|-------------------------|
| | | | TENURED | NON-TENURED | | | | |
| APPOINTMENTS: | | | | | | | | |
| Orvis Herman Rundell, Jr., Ph.D. | Adjunct Assistant Professor of Psychiatry and Behavioral Sciences | \$32,000 | | \$16,000 | \$16,000 | 3-1-76 thru 6-30-76 | Grants C2181001 & C1106002 | |
| Frank C. Warman, Ph.D. | Assistant Professor of Psychiatry and Behavioral Sciences | \$36,000 | | \$19,386 | \$16,614 | 3-8-76 thru 6-30-76 | VA Hospital | |
| Nguyen Luu Vien, M.D. | Associate in Pathology | \$ 3,000 | | \$ 3,000 | -0- | 1-26-76 thru 6-30-76 | 1/2 time. Leave of absence w/o pay, 3-1-76 thru 6-30-76. | |
| CHANGES: | | | | | | | | |
| Thomas E. Acers | Professor and Head of Ophthalmology | \$80,000 | | FROM: \$55,304 TO: \$48,767 | FROM: \$24,696 TO: \$31,233 | 12-8-75 thru 6-30-76 | | |
| E. W. Allen | Associate Professor of Radiological Sciences | \$69,000 | \$35,909 | FROM: -0- TO: \$ 6,307 | FROM: \$33,091 TO: \$26,721 | 10-12-75 | VA Hospital | |
| Carman B. Bahr | Associate Professor of Medicine | \$64,450 | | FROM: \$34,788 TO: \$43,788 | FROM: \$29,662 TO: \$20,662 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Lotfy L. Basta | Professor of Medicine | \$74,100 | | FROM: \$37,538 TO: \$37,938 | FROM: \$36,562 TO: \$36,162 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Charles E. Beck | Clinical Assistant Professor of Psychiatry and Behavioral Sciences | | | FROM: WITHOUT REMUNERATION TO: \$ 6,100 | TO: \$ 3,756 | TO: \$ 2,344 | 10-12-75 thru 6-30-76 | .10 time VA Hospital |
| Sylvia S. Bottomley | Professor of Medicine | \$72,850 | \$36,539 | FROM: -0- TO: \$ 6,115 | FROM: \$36,311 TO: \$30,196 | 3-1-76 | VA Hospital | |
| Jerry Brinker | Assistant Professor of Pathology | \$59,000 | | FROM: \$39,000 TO: \$51,000 | FROM: \$20,000 TO: \$ 8,000 | 2-1-76 thru 6-30-76 | VAH Muskogee | |
| Premindra A. Chandrarantna | Assistant Professor of Medicine | \$50,550 | | FROM: \$35,000 TO: \$37,725 | FROM: \$15,550 TO: \$12,825 | 3-1-76 thru 6-30-76 | VA Hospital | |
| John R. Christiansen | Clinical Instructor in Medicine | | | FROM: \$ 5,434 TO: \$ 5,468 | FROM: \$ 5,318 TO: \$ 5,468 | FROM: \$ 116 TO: -0- | 3-1-76 thru 6-30-76 | .13 time VA Hospital |
| Steven George Chrysant | Assistant Professor of Medicine | \$53,600 | | FROM: \$32,800 TO: \$37,253 | FROM: \$20,800 TO: \$16,347 | 3-1-76 thru 6-30-76 | Budget, page 95, position 0009, and VA increase | |
| Mervin L. Clark | Professor of Medicine | \$79,500 | \$37,050 | FROM: -0- TO: \$ 515 | FROM: \$42,450 TO: \$41,935 | 3-1-76 | VA Hospital | |

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| NAME | TITLES | FTE INCOME CEILING | GUARANTEED BASE SALARY | | PPP EARNINGS POTENTIAL | EFFECTIVE DATE | REMARKS |
|-----------------------|--|--|------------------------|--------------------------------|--------------------------------|------------------------|---|
| | | | TENURED | NON-TENURED | | | |
| R. Timothy Coussons | Professor and Vice Chairperson of Medicine | \$82,000 | \$41,626 | FROM: -0- TO: \$ 4,813 | FROM: \$40,374 TO: \$35,561 | 3-1-76 | VA Hospital |
| Anthony W. Czerwinski | Associate Professor of Medicine | \$64,900 | \$55,099 | FROM: -0- TO: \$ 3,969 | FROM: \$29,801 TO: \$25,832 | 3-1-76 | VA Hospital |
| Ralph R. Dahlstrom | Clinical Assistant Professor of Ophthalmology | FROM: \$ 4,500 TO: WITHOUT REMUNERATION | | FROM: \$ 4,500 | | 3-1-76 | From .06 time |
| John W. Drake | Assistant Professor of Medicine | \$13,188 | | FROM: \$ 7,500 TO: \$ 7,025 | FROM: \$ 5,688 TO: \$ 6,163 | 3-1-76 thru 6-30-76 | ¼ time. |
| Charles Caleb Elliott | Assistant Professor of Radiological Sciences | \$59,000 | | FROM: \$ 6,760 TO: \$25,660 | FROM: \$52,240 TO: \$33,340 | 4-1-76 thru 6-30-76 | \$3,250 from page 167, position 0042 and \$1,475 from page 182, pos. 0042. |
| Esber N. S. Samara | Clinical Assistant Professor of Urology | \$35,960 | | FROM: \$21,951 TO: \$22,865 | FROM: \$14,009 TO: \$13,095 | 2-1-76 thru 6-30-76 | 62.5 time. VA Hospital |
| Carlos Garcia-Moral | Associate Professor of Orthopaedic Surgery | \$64,000 | | FROM: \$30,000 TO: \$30,523 | FROM: \$34,000 TO: \$33,477 | 7-1-75 thru 6-30-76 | Correction of 5-12-75 paperwork VA Hospital |
| James R. Geyer | Professor of Urology | \$72,000 | \$37,866 | FROM: -0- TO: \$ 1,452 | FROM: \$34,134 TO: \$32,682 | 2-1-76 | VA Hospital |
| Petre Nicolae Grozea | Assistant Professor of Medicine | \$53,100 | | FROM: \$30,812 TO: \$31,197 | FROM: \$22,288 TO: \$21,903 | 3-1-76 thru 6-30-76 | VA Hospital |
| William H. Hall | Associate Professor of Medicine | \$62,550 | \$37,320 | FROM: -0- TO: \$ 3,416 | FROM: \$25,230 TO: \$21,814 | 3-1-76 | VA Hospital |
| R. Palmer Howard | Professor of Medicine | \$78,000 | \$26,596 | FROM: -0- TO: \$ 126 | FROM: \$51,404 TO: \$51,278 | 3-1-76 | VA Hospital |
| Khader K. Hussein | Instructor in Medicine | \$40,400 | | FROM: \$28,140 TO: \$31,884 | FROM: \$12,260 TO: \$ 8,516 | 3-1-76 thru 6-30-76 | VA Hospital |
| Don Richard Ishmael | Instructor in Medicine | \$40,800 | | FROM: \$28,140 TO: \$28,290 | FROM: \$12,660 TO: \$12,510 | 3-1-76 thru 6-30-76 | VA Hospital |
| Christian E. Kaufman | Assistant Professor of Medicine | \$53,700 | | FROM: \$34,492 TO: \$37,860 | FROM: \$19,208 TO: \$15,840 | 3-1-76 thru 6-30-76 | VA Hospital |

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| NAME | TITLES | FTE INCOME CEILING | GUARANTEED BASE SALARY | | PPP EARNINGS POTENTIAL | EFFECTIVE DATE | REMARKS | |
|------------------------|--|-----------------------|------------------------|--|--------------------------------|------------------------|--------------------------|--------------------------|
| | | | TENURED | NON-TENURED | | | | |
| David Charles Kem | Associate Professor of Medicine | \$64,700 | | FROM: \$36,602 TO: \$40,964 | FROM: \$28,098 TO: \$23,736 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Sompong Kraikitpanitch | Title changed from Assistant Professor of Medicine to Clinical Assistant Professor of Medicine, 4-1-76 | \$51,000 | | FROM: \$30,699 TO: \$37,762 | FROM: \$20,301 TO: \$13,238 | 3-1-76 | VA Hospital | |
| | | | | FROM: \$51,000 TO: WITHOUT REMUNERATION | FROM: \$13,238 | 4-1-76 | | |
| Joe C. Leonard | Assistant Professor of Radiological Sciences | \$59,000 | | FROM: \$43,015 TO: \$45,312 | FROM: \$15,985 TO: \$13,688 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Robert D. Lindeman | Professor of Medicine | \$78,350 | \$37,500 | FROM: -0- TO: \$ 7,428 | FROM: \$40,850 TO: \$33,422 | 3-1-76 | VA Hospital | |
| Dennis R. Mask | Assistant Professor of Medicine | \$52,000 | | FROM: \$32,577 TO: \$38,082 | FROM: \$19,423 TO: \$13,918 | 3-1-76 thru 6-30-76 | VA Hospital | |
| John A. Mohr | Associate Professor of Medicine | \$63,250 | \$35,258 | FROM: -0- TO: \$ 5,244 | FROM: \$27,992 TO: \$22,748 | 3-1-76 | VA Hospital | |
| Harold G. Muchmore | Professor of Medicine | \$74,850 | \$33,507 | FROM: -0- TO: \$ 4,351 | FROM: \$41,343 TO: \$36,992 | 3-1-76 | VA Hospital | |
| William S. Muenzler | Clinical Associate Professor of Ophthalmology | | | FROM: \$ 5,500 TO: WITHOUT REMUNERATION | | 3-1-76 | From .06 time | |
| David A. Neumann | Assistant Professor of Medicine | \$59,000 | | FROM: \$30,000 TO: \$33,095 | FROM: \$29,000 TO: \$25,905 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Ned B. Nichols | Associate Professor of Medicine | \$68,600 | \$37,775 | FROM: -0- TO: \$ 571 | FROM: \$30,825 TO: \$30,254 | 3-1-76 | VA Hospital | |
| Winnefred B. Oldham | Assistant Professor of Medicine | \$50,350 | | FROM: \$32,000 TO: \$32,512 | FROM: \$18,350 TO: \$17,838 | 3-1-76 thru 6-30-76 | VA Hospital | |
| Samuel R. Oleinick | Associate Professor of Medicine | \$67,300 | \$35,721 | FROM: -0- TO: \$ 5,875 | FROM: \$31,579 TO: \$25,704 | 3-1-76 | VA Hospital | |
| Robert J. Outlaw | Clinical Associate Professor of Psychiatry and Behavioral Sciences | | | FROM: WITHOUT REMUNERATION TO: \$13,000 | TO: \$ 8,218 | TO: \$ 4,782 | 10-12-75 thru 6-30-76 | .20 time. VA Hospital |
| Solomon Papper | Distinguished Professor of Medicine | \$78,000 | \$46,000 | FROM: -0- TO: \$ 1,800 | FROM: \$32,000 TO: \$30,200 | 3-1-76 | VA Hospital | |
| William Lockhart Parry | Professor and Head of Urology | \$85,000 | \$52,812 | FROM: -0- TO: \$ 4,564 | FROM: \$32,188 TO: \$27,624 | 2-20-76 | VA Hospital | |

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| NAME | TITLES | FTE INCOME | GUARANTEED BASE SALARY | | PPP EARNINGS | EFFECTIVE | REMARKS |
|-------------------------|--|--|------------------------|--------------------------------|--------------------------------|--------------------------|--|
| | | CEILING | TENURED | NON-TENURED | POTENTIAL | DATE | |
| James A. Pederson | Associate Professor of Medicine | \$60,950 | \$35,460 | FROM: -0- TO: \$ 5,241 | FROM: \$25,490 TO: \$20,249 | 3-1-76 | VA Hospital |
| Jack D. Powell | Promoted from Clinical Assistant in Medicine to Clinical Assistant Professor of Medicine, Tulsa | FROM: WITHOUT REMUNERATION TO: \$ 2,400 | | \$ 2,400 | -0- | 1-15-76 thru 6-30-76 | .10 time. Budget, page 235, position 0001. |
| Everett R. Rhoades | Professor of Medicine and Chief of Infectious Disease Section | \$76,850 | \$36,431 | FROM: -0- TO: \$ 1,174 | FROM: \$40,419 TO: \$39,245 | 3-1-76 | VA Hospital |
| Malcolm George Robinson | Title changed from Assistant Professor of Medicine to Clinical Assistant Professor of Medicine, 4-1-76 | FROM: \$50,350 TO: WITHOUT REMUNERATION | | FROM: \$30,187 | FROM: \$20,163 | 4-22-76 | |
| Johnny Bernard Roy | Assistant Professor of Urology | \$58,000 | | FROM: \$39,242 TO: \$42,685 | FROM: \$18,758 TO: \$15,315 | 2-20-76 thru 6-30-76 | VA Hospital |
| Carl J. Rubenstein | Associate Professor of Medicine | \$62,350 | | FROM: \$34,000 TO: \$36,539 | FROM: \$28,350 TO: \$25,811 | 3-1-76 thru 6-30-76 | VA Hospital |
| Eliot Schechter | Associate Professor of Medicine | \$63,050 | | FROM: \$36,455 TO: \$40,528 | FROM: \$26,595 TO: \$22,522 | 3-1-76 thru 6-30-76 | VA Hospital |
| Russell T. Schultz | Professor of Medicine and Chief of Rheumatology Section | \$74,700 | \$32,045 | FROM: -0- TO: \$ 5,355 | FROM: \$42,655 TO: \$37,600 | 3-1-76 | VA Hospital |
| Alfred M. Shideler | Associate Professor of Pathology | \$69,000 | | FROM: \$39,500 TO: \$51,500 | FROM: \$29,500 TO: \$17,500 | 2-1-76 thru 6-30-76 | VAH Muskogee |
| Robert G. Small | Clinical Associate Professor of Ophthalmology | FROM: \$16,760 TO: WITHOUT REMUNERATION | | FROM: \$16,760 | | 3-1-76 | From .20 time. |
| John Richard Smith | Clinical Associate Professor of Psychiatry and Behavioral Sciences | FROM: \$ 9,000 TO: WITHOUT REMUNERATION | | FROM: \$ 4,500 | FROM: \$ 4,500 | 2-1-76 | From .13 time |
| Paul D. Stein | Professor of Research Medicine | \$74,900 | \$34,817 | FROM: -0- TO: \$ 3,868 | FROM: \$40,083 TO: \$36,215 | 3-1-76 | VA Hospital |
| Shreekumar S. Vinekar | Clinical Assistant Professor of Psychiatry and Behavioral Sciences | FROM: \$12,800 TO: WITHOUT REMUNERATION | | FROM: \$12,800 | | 3-5-76 | From .40 time |
| James H. Wells | Associate Professor of Medicine | \$30,450 | | FROM: \$15,652 TO: \$16,281 | FROM: \$14,798 TO: \$14,169 | 3-1-76 thru 6-30-76 | 1/2 time. VA Hospital |
| Jack D. Welsh | Professor of Medicine | \$79,500 | \$38,002 | FROM: -0- TO: \$ 420 | FROM: \$41,498 TO: \$41,078 | 3-1-76 | VA Hospital |
| Thomas L. Whitsett | Associate Professor of Medicine | \$64,650 | \$30,200 | FROM: -0- TO: \$ 8,970 | FROM: \$34,450 TO: \$25,480 | 3-1-76 | VA Hospital |
| C. P. Wilkinson | Clinical Associate Professor of Ophthalmology | FROM: \$ 5,500 TO: WITHOUT REMUNERATION | | FROM: \$ 5,500 | | 3-1-76 | From .06 time |
| John David Wilson | Clinical Assistant Professor of Psychiatry and Behavioral Sciences | FROM: WITHOUT REMUNERATION TO: \$15,000 | | TO: \$ 7,836 | TO: \$ 7,164 | 10-12-75 thru 6-30-76 | 1/4 time. VA Hospital |

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CHANGES:

John R. Alexander, promoted from Clinical Instructor in Medicine to Clinical Assistant Professor of Medicine, Tulsa, March 1, 1976.

Rayburne W. Goen, promoted from Clinical Assistant Professor of Medicine to Clinical Associate Professor of Medicine, Tulsa, March 1, 1976.

John Francis Hall, titles changed from Instructor in Medical Technology and Adjunct Instructor in Medicine to Adjunct Assistant Professor of Clinical Laboratory Sciences and Adjunct Instructor in Medicine, March 1, 1976.

Ned Trevor Harney, promoted from Clinical Instructor in Medicine to Clinical Assistant Professor of Medicine, Tulsa, March 1, 1976.

Norman L. Haug, titles changed from Associate Professor and Vice Head for Family Practice in Family Practice and Community Medicine and Dentistry to Associate Professor and Interim Co-Head, Departments of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry and Vice Head for Family Practice, Department of Family Practice and Community Medicine and Dentistry, College of Medicine, February 13, 1976.

R. David Holmsten, title changed from Associate Professor of Medicine to Associate Professor of Medicine, Tulsa, March 1, 1976 through June 30, 1976.

Arvil Blanchard Holt, Instructor in Operative Dentistry; given additional title of Preceptor, Dental Services Administration, March 1, 1976.

Steven Landgarten, promoted from Clinical Instructor in Medicine to Clinical Assistant Professor of Medicine, Tulsa, March 1, 1976.

Ceylon S. Lewis, promoted from Clinical Associate Professor of Medicine to Clinical Professor of Medicine, Tulsa, March 1, 1976.

Richard Arthur Liebendorfer, promoted from Clinical Instructor in Medicine to Clinical Assistant Professor of Medicine, Tulsa, March 1, 1976.

Myers William Lockard, Jr., Instructor in Fixed Prosthodontics; given additional title of Preceptor, Dental Services Administration, March 1, 1976.

John N. Miles, Instructor in Operative Dentistry; given additional title of Preceptor, Dental Services Administration, March 1, 1976 through June 30, 1976.

John G. Mueller, titles changed from Adjunct Assistant Professor of Cardio-respiratory Science and Clinical Assistant Professor of Anesthesiology to Clinical Assistant Professor of Anesthesiology, April 1, 1976.

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Thomas John Murdoch, Instructor in Operative Dentistry; given additional title of Preceptor, Dental Services Administration, March 1, 1976 through June 30, 1976.

Sam N. Musallam, promoted from Clinical Associate Professor to Clinical Professor of Medicine, April 8, 1976.

William J. O'Meilia, promoted from Clinical Instructor in Medicine to Clinical Assistant Professor of Medicine, Tulsa, March 1, 1976.

Homer Albert Ruprecht, promoted from Clinical Assistant Professor of Medicine to Clinical Associate Professor of Medicine, Tulsa, March 1, 1976.

Wilson D. Steen, titles changed from Professor of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry, Adjunct Professor of Health Administration and Vice Head for Community Medicine and Dentistry, Department of Family Practice and Community Medicine and Dentistry to Professor and Interim Head of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry, Adjunct Professor of Health Administration and Vice Head for Community Medicine and Dentistry, Departments of Family Practice and Community Medicine and Dentistry, Colleges of Medicine and Dentistry, February 13, 1976.

TERMINATIONS:

David Wayne Barnes, Assistant Professor of Pedodontics, April 29, 1976. To accept a new position.

James M. Bearden, Clinical Instructor in Medicine, February 29, 1976.

Norman Brown, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Charles Caldwell, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Janet R. Carlson, Associate Professor of Nursing, August 1, 1976. Resigned.

Anthony B. Czerwinski, Associate in Research Medicine, February 29, 1976.

Daniel E. Duffy, Special Instructor in Cardiorespiratory Science, April 1, 1976.

John W. Hubbard, Adjunct Assistant Professor of Cardiorespiratory Science, April 1, 1976. Full-time duties in hospital administration.

Barbara Lamb, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Michael Sullivan McArthur, Assistant Professor of Surgery, April 1, 1976. To go into private practice in Tyler, Texas.

Frederick D. Mannerberg, Clinical Instructor in Internal Medicine, February 29, 1976.

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George J. Mechling, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Emily C. Mooney, Special Instructor in Cardiorespiratory Science, April 1, 1976.

C. Richard Powell, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Walter B. Prentice, Assistant Professor of Radiological Sciences and Lecturer in Radiologic Technology, April 15, 1976. Seeking employment elsewhere.

Karen L. Ruby, Special Instructor in Cardiorespiratory Science, April 1, 1976.

Gilbert Tracy, Clinical Assistant Professor of Medicine, February 29, 1976.

Thomas R. Treece, Clinical Instructor in Medicine, February 29, 1976.

Delbert L. Vanderpool, Assistant Professor of Psychiatry and Behavioral Sciences, April 17, 1976. Moving out of state.

Evelyn Richardson Wiley, Assistant Professor of Orthodontics, July 28, 1976. Moving out of state.

Debby Zerby, Special Instructor in Cardiorespiratory Science, April 1, 1976.

NON-REAPPOINTMENT:

Louis R. Baker, Associate Professor of Anesthesiology, June 30, 1976.

President Sharp recommended approval of the personnel actions listed above.

Regent Brett moved approval of the recommendation. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

President Sharp reported the death of Gerald E. Cronk, Clinical Instructor in Medicine, in April, 1975.

b. Tenure

President Sharp recommended that academic tenure be granted to the following effective July 1, 1976:

College of Dentistry:

Edwin E. Andrews, Associate Professor of Removable Prosthodontics
Kevin T. Avery, Assistant Professor of Community Dentistry
Charles E. Hurlburt, Assistant Professor of Oral Diagnosis

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College of Health:

Rosemary Harkins, Assistant Professor of Allied Health Education
Ernest D. King, Assistant Professor of Human Ecology and Environmental Health

College of Medicine:

R. Allen Sather, Assistant Professor of Family Practice and Community Medicine and Dentistry
Daniel J. Woiwode, Assistant Professor of Family Practice and Community Medicine and Dentistry
Lofty Basta, Professor of Medicine
Stephen Chrysant, Assistant Professor of Medicine
Petre Grozea, Assistant Professor of Medicine
Anil Mandal, Associate Professor of Medicine
Joseph P. Kopta, Professor of Orthopaedic Surgery
Raymond O. Smith, Associate Professor of Otorhinolaryngology
Fletcher B. Taylor, Professor of Pathology
Eugene C. Luckstead, Associate Professor of Pediatrics
James Spalding, Assistant Professor of Psychiatry and Behavioral Sciences
Hans von Brauchitsch, Professor of Psychiatry and Behavioral Sciences
David Raeside, Associate Professor of Radiological Sciences
James A. Carlin, Assistant Professor of Radiological Sciences
Joe C. Leonard, Assistant Professor of Radiological Sciences
Max G. Walter, Associate Professor of Radiological Sciences

President Sharp recommended that the academic tenure probationary period for the following be extended one year:

College of Dentistry:

J. Marlin Hodgson, Assistant Professor of Dental Services Administration

College of Medicine:

J. Michael Dennis, Assistant Professor of Otorhinolaryngology
Carl J. Rubenstein, Associate Professor of Medicine

College of Nursing:

Donna Sue Bacon, Assistant Professor of Nursing
Patricia Taylor, Associate Professor of Nursing

President Sharp recommended that academic tenure be denied A. Aniece Yunice, Assistant Professor of Research Medicine.

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The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation unanimously approved.

President Sharp requested and received unanimous consent to add to the agenda for consideration at this time his recommendation that Verna Holtzen, Assistant Professor of Nursing, be granted academic tenure, effective July 1, 1976.

Regent Brett moved approval of the recommendation. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, and Bell. Regent Replogle asked that he be recorded as abstaining for the reasons mentioned in the Executive Session held yesterday. The Chair declared the motion carried.

c. Dental Laboratory Technology Program

The faculty of our College of Dentistry have been working with representatives at Oscar Rose Junior College to develop a Dental Laboratory Technology Program that would be a cooperative program between the two institutions. At the present time there are no formal programs for the education and training of dental laboratory technicians in Oklahoma. A need for such a program has been expressed by representatives of the dental profession and interest has been expressed by some commercial dental laboratory owners/operators.

The new Dental Clinical Sciences Building, which the College of Dentistry will be moving into this spring, will have a laboratory fully equipped to provide laboratory courses for this program. The general collegiate courses will be offered by Oscar Rose Junior College with Oscar Rose granting an associate degree - Associate in Applied Science with a major in Dental Laboratory Technology. The College of Dentistry will grant a certificate of proficiency. The program is proposed for four regular semesters and a summer session. The general objective of the program is to provide basic education and training in the various aspects of dental laboratory technology. Graduates will have the knowledge and skills for entry level employment, but would be considered generalists rather than specialists highly skilled in a specific field.

There is currently no reliable data on present or projected employment opportunities for dental laboratory technologists. However, it is believed that it would be feasible to initiate the program with an entering class of ten students. The class size would be increased by increments of two to five students per year until a maximum of twenty students per class is reached.

It is estimated that the first year of operation of the program with ten students, the costs for personnel, instructional materials, office supplies, etc., would be \$25,000. With the class size increased to twenty students, it is estimated the operational costs would be \$61,950. The University would enter into an agreement with Oscar Rose providing for reimbursement for these expenses.

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President Sharp recommended that the Dental Laboratory Technology Program in cooperation with Oscar Rose Junior College be approved for implementation in the fall of 1977 subject to approval by the Oklahoma State Regents for Higher Education.

The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation unanimously approved.

Regent Brett excused himself from the meeting for a few minutes.

III. Finance and Management

a. Non-Academic Personnel

LEAVE OF ABSENCE:

Audrey M. Clonce, Assistant to the Dean, College of Medicine, sick leave of absence with pay, February 16, 1976 through May 16, 1976.

APPOINTMENT:

Tony James Gilmore, Accountant II, Financial Services, rate of \$11,300 for 12 months, March 15, 1976. Budget, page 26, position 0231.

CHANGES:

Sam Griffin, title changed from Accountant II, Financial Services, to Manager, Grants and Contracts Accounting, salary rate increased from \$12,100 to \$13,500 for 12 months, March 1, 1976. Budget, page 26, position 0203.

Terry N. Jones, Billing Manager, Professional Practice Plan, salary rate increased from \$10,500 to \$12,000 for 12 months, March 1, 1976. Funds available from A0000170.

Tonya L. Keith, title changed from Secretary II to Administrative Assistant, Department of Family Practice and Community Medicine and Dentistry, February 1, 1976.

Ruth C. Stewart, title changed from Accountant I to Accountant II, Department of Family Practice and Community Medicine and Dentistry, salary rate increased from \$8,507 to \$11,400 for 12 months, February 1, 1976.

RESIGNATION:

Lynda C. Kopta, Family Planning Counselor, Department of Gynecology and Obstetrics, April 10, 1976.

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President Sharp recommended approval of the personnel actions listed above.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

b. Multi-Media Projection System

Bids were requested through Central Purchasing for a multi-media projection system for the College of Dentistry. One firm responded. The bid was advertised in the Oklahoma Journal and fifteen bids were mailed.

The following bid was received:

Cory Motion Picture Equipment
Oklahoma City

| | |
|-----------------------|-------------|
| Base Bid as Specified | \$24,126.35 |
| Deduct: Alternate #1 | 2,010.51 |
| Alternate #2 | 5,374.71 |

The bid was evaluated by the faculty of the College of Dentistry and the Learning Resources Department. Their recommendation is to accept the base bid. Alternates 1 and 2 are unacceptable as they do not meet specifications as to adequate projection on a rear projection screen. A rebid would not reduce the cost to the University.

Funds are available in Budget Account 99400090 (Dentistry Equipment) to make this purchase.

President Sharp recommended the bid be awarded to the Cory Motion Picture Equipment in accordance with their bid of \$24,126.35.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

c. Dental Gold

Six firms responded to our invitation to bid on dental gold for the College of Dentistry as needed for the period April 15, 1976 through June 30, 1977. The bids were evaluated by the faculty of the College of Dentistry. Their recommendation is to accept the low bid. A tabulation of bids is as follows:

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J. F. Jelenko & Co., Inc.
New Rochelle, New York

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$29,640 | |
| Item 2: Type 2 ADA Gold | <u>579</u> | \$30,219 |

L.D.G. Gold Sales
Meriden, Connecticut

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$29,900 | |
| Item 2: Type 2 ADA Gold | <u>575</u> | \$30,475 |

Williams Gold Refining Co., Inc.
Buffalo, New York

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$31,200 | |
| Item 2: Type 2 ADA Gold | <u>623</u> | \$31,823 |

The Wilkinson Company
Westlake Village, California

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$31,291 | |
| Item 2: Type 2 ADA Gold | <u>607</u> | \$31,898 |

Leff Dental Golds Inc.
Woodside, New York

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$31,928 | |
| Item 2: Type 2 ADA Gold | <u>621</u> | \$32,549 |

J.M. Ney, Co.
Bloomfield, Connecticut

| | | |
|-------------------------|------------|----------|
| Item 1: Type 3 ADA Gold | \$34,268 | |
| Item 2: Type 2 ADA Gold | <u>659</u> | \$34,927 |

Funds are available in Budget Account A0000269 and 20047630 to make these purchases.

President Sharp recommended awarding the bid to J. F. Jelenko & Co., Inc. at an estimated cost of \$30,219.00.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

d. Laboratory Dental Equipment

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Two firms responded to our invitation to bid on dental laboratory equipment. Fifteen bids were mailed. The bids were evaluated by the faculty of the College of Dentistry. Their recommendation is to accept the low bid meeting specifications. A tabulation of bids is as follows:

Union Broach Company

| | | |
|--------|---------------|----------|
| Item 1 | \$ 1,780 | |
| Item 2 | 11,925 | |
| Item 3 | <u>29,900</u> | \$43,605 |

Duke Manufacturing

| | | |
|--------|---------------|----------|
| Item 1 | \$ 2,300 | |
| Item 2 | 11,190 | |
| Item 3 | <u>34,320</u> | \$47,810 |

Funds are available in Budget account 99400090 (College of Dentistry Equipment) to made these purchases.

President Sharp recommended award as follows:

Union Broach Company

Items 1 and 3 \$31,680.00

Duke Manufacturing

| | | |
|---------|--------------|------------------|
| Item 2 | \$11,190.00 | |
| Less ½% | <u>55.95</u> | <u>11,134.05</u> |
| | | \$42,814.05 |

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

e. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Health Sciences Center for March, 1976 was included in the agenda for this meeting. Also reported were the contracts executed during the same period of time on proposals previously reported.

President Sharp recommended that the President of the University or his designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending upon these negotiations.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

f. Acquisition of Computer Hardware

At the present, the Health Sciences Center utilizes two COPE terminals connected by telephone lines to the IBM 370/158 computer at Merrick Center for computer processing. All HSC jobs are processed in batch mode (the input is read through the card reader - sometime later, the output prints out on the printer). HSC computing requirements as defined and analyzed by HSC administrative users and HSC computing personnel clearly indicate the need and necessity for interactive systems in the areas of admissions and records, payroll, personnel, and budget because of the complex financial and administrative relationships, highly volatile data and short processing cycles characteristic of the HSC environment. In order to develop much needed systems and improve computing services, two alternatives were examined in detail by administrators at both the Health Sciences Center and the Norman Campus. The two alternatives relate to adding additional hardware and software at Merrick Center versus upgrading computing facilities at the Health Sciences Center cost comparisons and system considerations are briefly outlined as follows:

COST COMPARISONS

For purposes of illustration, the following table compares the net increase in recurring annual costs attributable to supporting interactive processing and improving computing services at HSC on the IBM 370/158 at Merrick Center versus upgrading hardware and software at the Health Sciences Center. For purposes of this illustration, an IBM 370/135 computer and a Burroughs B1700 series computer were used for cost comparison estimates.

| | <u>Merrick Center</u> | <u>Local</u> | |
|----------------------|-----------------------|--------------------|--------------|
| | <u>IBM 370/158</u> | <u>IBM 370/135</u> | <u>B1700</u> |
| Hardware | \$ 58,600 | \$205,800 | \$ 72,700 |
| Software | 28,500 | 30,900 | 7,000 |
| Computation | 36,000 | (8,000) | (8,000) |
| Communications | 12,600 | 8,300 | (4,300) |
| Remote Terminals (2) | - | (34,400) | (34,400) |
| Total Net Increase | \$135,700 | \$202,600 | \$ 33,000 |

Since the question of system compatibility was raised, the IBM 370/135 was included in the cost comparison example to illustrate the cost of acquiring IBM equipment at HSC versus adding additional IBM hardware at Merrick Center. As further discussed under System Considerations, there are incompatibilities in software applications with the Merrick Center IBM 370/158 regardless as to what vendor's equipment (IBM, Burroughs, Univac, etc.) is used.

The cost comparison shows that it would cost approximately \$103,000 more per year to add hardware and software to the IBM 370/158 rather than upgrade hardware at HSC. The annual recurring cost in the IBM 370/158 example includes:

- (1) A one-time software cost of \$45,000 amortized over a five year period (\$9,000 per year).
- (2) Additional CPU time estimated at \$36,000 to \$48,000 per year, depending on the rates Merrick Center charges for CPU time.

The adjustments in the IBM 370/135 and B1700 examples reflect the following considerations:

- (1) The local computer will replace the two remote terminals currently used at HSC, resulting in an annual savings of \$34,400.
- (2) The modems and line attached to one of the remote terminals will no longer be needed, resulting in an annual savings of \$4,300.
- (3) Computation charges for the current systems supporting payroll, personnel, and budget are approximately \$8,000 per year. These costs will be displaced to the local computer when the interactive system is installed.

SYSTEM CONSIDERATIONS

The recommendation to upgrade hardware at HSC was due in part because attempting interactive processing on the Merrick Center IBM 370/158 has several disadvantages besides unacceptably high costs. Some of the disadvantages are as follows:

- (1) The priority necessary for HSC interactive jobs would impact other users of the 370/158 out of proportion and would detract from the primary mission of the machine.
- (2) The HSC interactive systems would significantly restrict the hardware and software options available to Merrick Center in responding to future requirements.
- (3) The number of devices which could fail and the restricted hours of use, compared with a local facility, would prevent HSC from providing acceptable reliability and availability to the users.

Although applications developed for Burroughs hardware and software (or any other computer system, including a smaller IBM 370) would have incompatibilities with the Merrick Center IBM 370/158, the cost constraints against putting them on the 370/158 are not likely to change during the life of the systems. The incompatibilities in software developed for the B1700 would be

primarily in the source code program which relates to handling the telecommunications messenger and program to program communication. The incompatibilities in software developed for a dedicated IBM 370/135 are more subtle, but no less real. Under the OS/VS1 Operating System, which is the closest to OS/VS2 on Merrick Center's 370/158, the following constraints exist:

- (1) The data base structure, optimized and tuned to the performance characteristics, disk storage and channel usage of the IBM 370/158, would probably need to be redesigned.
- (2) Programs developed under OS/VS1 (2048 byte pages) would require more memory under OS/VS2 (4096 byte pages), resulting in increased system overhead with a potential resulting decrease in response time.
- (3) Since the applications programs would be developed using the telecommunications features of Version 4 of the ANS COBAL compiler, the source code would be compatible only if that version of the compiler were installed on the IBM 370/158. If the applications were developed using the DOS/VS operating system, they would be as incompatible with the Merrick Center IBM 370/158 as if developed using another vendor's equipment

Administrators at both the Health Sciences Center and Norman Campus agree that upgrading hardware and software at HSC versus upgrading hardware and software at Merrick Center is the most viable approach, both from an economical and systems standpoint.

RECOMMENDATION:

In order to satisfy computing requirements at the Health Sciences Center, President Sharp recommended that computer hardware and software at HSC be upgraded and a Request for Proposals (RFP) outlining HSC requirements be issued to computer vendors. The results of the RFP will be presented to the University Regents for approval of the vendor presenting the best and lowest priced configuration.

Regent Braly said this is not a recommendation for action--just for information, but no objections were expressed.

g. Agreement with Sperry Univac

At the March meeting the Board authorized the Health Sciences Center administration to negotiate a lease agreement with Sperry Univac for a computer to be utilized by the Professional Practice Plan Central Billing Office. A six year lease agreement has been negotiated.

In order to take advantage of current prices and discounts, some items of hardware and maintenance totaling \$17,866.00 are included in the lease agreement to be delivered within the next 18 months. Current prices and discounts

are in effect for the next 18 months, if the items are included in the lease agreement. These hardware items are based on best estimates of additional needs within the next 18 month period; however, delivery may be cancelled with no obligation or liability on behalf of the University if the need for these items does not materialize.

The lease agreement calls for a 25% hardware discount during the first two years of the lease, a 27½% discount during the third and fourth years and a 30% discount during the fifth and sixth years of the lease. The total first year annual cost of the software and maintenance will amount to \$79,680.00, excluding items to be delivered at a later date if the need for these items materializes (described above). The lease agreement contains a 90 day cancellation clause which may be effected by either party.

President Sharp recommended approval of the lease agreement with Sperry Univac for the acquisition of a Univac 90/30 computer to be utilized by the Professional Practice Plan Central Billing Office.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, and Replogle. Regent Bell abstained. The Chair declared the recommendation approved.

V. Operations and Physical Plant

a. Change Orders - Dental Clinical Sciences Building

At the request of the staff of the Department of Architectural and Engineering Services, McCune, McCune and Associates, the project architects and engineers for the Dental Clinical Sciences Building undertook a detailed study of ways to reduce the cost of operating the air conditioning system. Based upon this study, the mechanical engineers recommend modification of the systems and controls to permit the system to operate in a more economical manner.

The cost of this additional installation is \$11,100 and is identified as Change Order GC-23.

Change Order GC-27 to the construction contract for the Dental Clinical Sciences Building in the amount of \$13,203 has also been proposed. This change order includes a series of modifications to the exterior lighting adjacent to entrance walks and ways.

Funds for this additional work are available in the contingency allowance.

President Sharp recommended approval of Change Order Number GC-23 and Number GC-27 to the construction contract for the Dental Clinical Sciences Building at a total additional cost of \$24,303.

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The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

b. Change Order - Biomedical Sciences Building

Approval of Change Order No. 32 to the construction contract for the Biomedical Sciences Building is requested. This change is required to modify the existing mechanical and electrical systems in the building to provide electrical, steam and chilled water service connections for the Corridor/Bridge project.

The cost of this additional work is \$17,144.79.

Funds for this work are available from the budget for the Biomedical Sciences Building project.

President Sharp recommended approval of Change Order No. 32 to the construction contract for the Biomedical Sciences Building at an additional cost of \$17,144.79.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

Regent Brett returned to the meeting.

c. Change Orders - College of Nursing Building

Approval of change order proposals Number 3 and Number 4 to the construction contract for the College of Nursing Building is requested.

Change order proposal Number 3 involves a series of modifications to the air conditioning system which are designed to give better individual room control. Selected variable air volume boxes and related ductwork will be removed from the plans and replaced by additional boxes and ductwork. The cost of these changes totals \$18,073.13.

Under change order proposal Number 4, the contractor will install ceramic tile in lieu of vinyl wall fabric in the restrooms throughout the building. The additional cost of this work is \$10,695.00.

Funds for these changes with a total cost of \$28,768.13 are available from the project contingency allowance.

President Sharp recommended approval of change order proposal Number 3 with a cost of \$18,073.13 and change order proposal Number 4 with a cost of \$10,695.00 to the construction contract of the College of Nursing Building.

The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

d. Acceptance of Project G

A final inspection of the concrete tunnel located between the existing tunnel on the west side of Phillips Avenue and the Service Center which is additionally identified as Project "G", Phase III and Phase IV Addition, Steam and Chilled Water Plant has been completed. The inspection was conducted by representatives of Carnahan-Thompson-Delano, the project engineers, Ron Johnson, Inc., the contractor, and the University of Oklahoma staff. Minor punch list items were identified and are being corrected by the contractor. The total cost of the construction work on this project is \$52,199. Final payment will be made when all punch list items have been completed.

President Sharp recommended that final acceptance of Project "G", Phase III and Phase IV of the Steam and Chilled Water Plan subject to the completion of all punch list items.

The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

e. Report on Major Capital Improvements Projects

As shown on the attached page a report was presented to the Regents on the status of capital improvements projects now under construction and in various stages of planning on the Health Sciences Center Campus. No action was required.

B. Administration

V. General Policies

a. Equal Opportunity Policy

President Sharp requested and received unanimous consent to add the following to the agenda for consideration at this meeting:

In March, 1970, the Regents adopted the following equal opportunity policy:

With respect to the admission and education of students, with respect to the availability of student loans, grants, scholarships, and job opportunities, with respect to the employment and promotion of academic and nonacademic personnel, with respect to the student and faculty activities conducted on premises owned or occupied by the University,

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS UNDER CONSTRUCTION

| Project | CMP Priority No. | Architect | Contractor | Contract Award Date | Original Adjusted Completion Date | Original Current Contract Amount | Status (% complete) | Sources of Funds |
|--|------------------------|-----------------------------------|----------------------------|---------------------------|--|---|------------------------|--------------------------------------|
| HEALTH SCIENCES CENTER | | | | | | | | |
| Biomedical Sciences Building | 7 | Wright and Selby | Lippert Brothers, Inc. | 08/27/73 | 01/13/76 <u>01/30/76</u> | \$ 8,700,500 <u>8,969,147</u> | 97% | Bond Funds, Grants, DHEW |
| Dental Clinics (Dental Clinical Sciences Building) | 10 | McCune and McCune | Rayco Construction | 12/13/73 | 12/17/75 <u>01/28/76</u> | 6,786,271 | 99% | Bond Funds Grant, DHEW |
| Laboratory Casework Dental Clinics | 10 (Partial) | McCune and McCune | Kitchen Interiors | 12/13/73 | 12/17/75 <u>01/28/76</u> | 474,000 <u>471,245</u> | 99 % | Bond Funds Grant, DHEW |
| Steam & Chilled Water Plant, Phase III & IV | | Carnahan, Thompson, and Delano | Kay Engineering | 02/18/75 | 05/16/76 | 3,883,400 <u>3,826,459</u> | 75 % | Revenue Bonds |
| College of Nursing Building | 2 | Murray, Jones, Murray | Harmon Construction Co. | 10/16/75 | 07/04/77 | 3,635,000 | 18% | Bond Funds Grant, DHEW |
| Steam & Chilled Water Plant, Phase III and IV, Project "G" | | Carnahan, Thompson, Delano | R. Johnson, Incorporated | 11/13/75 | 02/12/76 | 52,199 | 100 % | Revenue Bonds |
| Corridor/Bridge Biomedical Sciences Bldg. | 7 | Wright & Selby | The Constructors Co., Inc. | 03/20/76 | 11/23/76 | 273,600 | 0% | Bond Funds Urban Renewal Funds |

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS IN VARIOUS STAGES OF PLANNING

| Project | CMP Priority No. | Engineers & Architects | Contract or Letter | Estimated Cost | Status |
|---|---------------------|--------------------------------------|-----------------------|-------------------|---|
| HEALTH SCIENCES CENTER | | | | | |
| Student Housing | -- | Murray, Jones Murray | C 10/20/71 | \$ 5,647,070 | Inactive. |
| College of Health | -- | Murray, Jones Murray | C 07/23/70 | 10,000,000 | Inactive. Funds for this project have been transferred to the Biomedical Sciences Building project. |
| Library/Learning Resources Center | IA & IB | Sinnicker Associates | C 01/15/76 | 5,886,000 | A grant award of \$2,874,340 has been received. Final plans have been completed. Bids were received on February 5, 1976. |
| Ambulatory Medical Clinics | -- | Frankfurt, Short, Emery, McKinley | -- | 2,400,000 | Inactive. Schematic design plans for this project have been completed. Responsibility for this project has been transferred to the University Hospital. |
| Tulsa Medical College | 3 | A & E Services | -- | 2,476,000 | Inactive. An application requesting a Federal construction grant will be resubmitted during 1976. |
| College of Pharmacy Building | 4 | A & E Services | -- | 3,915,000 | Inactive. An application requesting a Federal construction grant will be resubmitted during 1976. |
| Multi-Purpose Building | -- | A & E Services | -- | -- | A feasibility study has been completed and is undergoing review. |
| Service Center | -- | Carrigan, Thompson, Delano | -- | -- | Plans are being prepared for the expansion of the steam and chilled systems into the Moon Junior High building. |
| Diagnostic Laboratory, School of Medicine Building | -- | A & E Services | -- | 31,000 | Plans for this renovation project in the old School of Medicine Building are being prepared. |
| Thrombosis-Coagulation Laboratory in University Hospital | -- | A & E Services | -- | 55,000 | Plans for this renovation project in the University Hospital are being prepared. |

and with respect to student and faculty housing situated on premises owned or occupied by the University, the University of Oklahoma shall not discriminate either in favor of or against any person on account of his or her race, creed, color, national origin, sex, age, or political belief; however, restrictions on age and sex based on bona fide employee retirement policies and job requirements or generally accepted and socially approved distinctions in housing, sanitary facilities, athletics and similar facilities or activities are accepted.

This policy, particularly where it refers to differences in retirement policies, housing, athletics, and similar facilities or activities based on sex, does not conform with both the Executive Order 11246 as amended and Title IX of the 1972 Education Amendments. Since it is the intent of the University's policy on equal opportunity to comply with Titles VI and VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 and all of the regulations thereto, an amendment to the policy has been proposed.

The policy as proposed below will govern all University activities in the admission of students, services offered students, faculty, and staff, employment of faculty and staff, and the treatment of faculty and staff.

President Sharp recommended adoption of the following equal opportunity policy as a replacement for the one approved by the Board on March 24, 1970:

With respect to the admission and education of students, with respect to the availability of student loans, grants, scholarships, and job opportunities, with respect to the employment and promotion of academic and non-academic personnel, with respect to the student and faculty activities conducted on premises owned or occupied by the University, and with respect to student and faculty housing situated on premises owned or occupied by the University, the University of Oklahoma shall not discriminate either in favor of or against any person on account of his or her race, creed, color, national origin, sex, age, or political beliefs; however, distinctions in bona fide employment policies based upon age and other distinctions may exist when they are socially acceptable and not prohibited by law.

Regent Brett moved approval of the recommendation. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

C. Academic (Norman Campus)

I. Faculty

a. Personnel Actions

LEAVES OF ABSENCE:

Morris E. Opler, Professor of Anthropology, sabbatical leave of absence with full pay, September 1, 1976 through January 15, 1977. To process data concerning prehistory, protohistory, history, and ethnology of the seven related Apachean-speaking American Indian tribes of the Southwest and southern Plains and relate it to previously published work and to his personal field data.

George Bogart, Professor of Art, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To study in major museums, photograph some of the newer works, collect monographs and periodicals and visit artists in their studios.

Dick van der Helm, Professor of Chemistry, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To study siderochromes at Utah State University, recognize the molecular features which seem general and essential for the transport of the siderochrome and then add to the understanding of the molecular construction and processes of the cell wall in general.

John A. E. Norden, Professor of Geology and Geophysics, sabbatical leave of absence with half pay, September 1, 1976 through May 31, 1977. To perform large scale and detailed seismic research in addition with a detailed magnetic survey planned for the area of the Ouachita Mountains.

G. Amos Eddy, Professor of Meteorology and of Environmental Design, sabbatical leave of absence with half pay, September 1, 1976 through May 31, 1977. To fund a stochastic climate generator research project and continue testing a primitive climate-hydrology-botany simulation model and work with the Director of the Center for Climatic and Environmental Assessment.

Tibor Herczeg, Professor of Physics and Astronomy, sabbatical leave of absence with half pay, September 1, 1976 through May 31, 1977. To work with several theoretical astrophysicists at New York University and widen research testing in cosmological models by statistical methods and radiation mechanisms of X-ray binaries. Also to work on an intermediate level astronomical textbook.

John C. McCullers, Chair and Professor of Psychology, sabbatical leave of absence with half pay, September 1, 1976 through August 31, 1977. To continue investigations into the detrimental effects of reward upon human performance and motivation and submit results for publication.

Richard E. Hilbert, Professor of Sociology, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To research the general area of social control, prepare for advanced graduate education in department and complete a book-length work on the subject.

Stephen I. Thompson, Associate Professor of Anthropology, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To investigate the social, economic, and ecological changes in Japan in conjunction with Tohoku University.

James R. Bohland, Associate Professor of Geography, sabbatical leave of absence with half pay, September 1, 1976 through May 31, 1977. To study the use of social indicators and Quality of Life measures in urban and regional planning under different social and political situations, study the minority residential segregation in British metropolitan areas and teach in England.

Michael D. Devine, Associate Professor of Industrial Engineering, sabbatical leave of absence with half pay, September 1, 1976 through May 31, 1977. To work as a staff member with the Organization of Economic Cooperation and Development on several of their energy related research projects in Paris, France.

Robert L. Lehr, Associate Professor of Regional and City Planning, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To study the history, nature, significance, and status of the small community and urban type settlements in rural areas.

Man Keung Ho, Associate Professor of Social Work, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To write a book and to conduct workshops for social work faculty in three Far East universities.

Paul A. Barefield, Associate Professor of Speech Communication, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To continue research on oral argument before the Supreme Court and specifically with the oral argument in the Miller decisions and thus, consider strategy in two areas, school desegregation and obscenity.

Michael Carl Buchwald, Assistant Professor of Drama, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To take a six-week tour of American and European museums, collections, theatres, and costume houses significant in the field of costume history and design. Also to catalogue instructional materials derived from the tour.

James David Fife, Assistant Professor of Modern Languages, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To research the Flaubert manuscript collection in Rouen and attend theatrical performances in Paris and write articles about these subjects. Also to complete several articles in progress now.

Pilar Liria, Assistant Professor of Modern Languages, sabbatical leave of absence with full pay, January 16, 1977 through May 31, 1977. To attend a course on the History of the Spanish Language at the University of Madrid and to research the files of the Spanish Royal Academy and publish an article on these files.

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Tom W. Boyd, Assistant Professor of Philosophy, sabbatical leave of absence with full pay, September 1, 1976 through January 15, 1977. To complete a manuscript based upon a lecture series delivered at Austin College in 1974 on christology. Also to complete the research for a work on values learning and clarification.

APPOINTMENTS:

Guy Fraser Harrison, reappointed Visiting Professor of Music, \$10,000 for 4½ months, January 16, 1976 through May 31, 1976. Funds available from OU Foundation Account #3107.

Michael Marc Masoner, Ph.D., Visiting Assistant Professor of Accounting, \$17,000 for 9 months, September 1, 1976 through May 31, 1977. 1976-77 E&G Budget.

Eden Siu-hung Yu, Assistant Professor of Economics (Acting Assistant Professor of Economics if Ph.D. not completed by September 1, 1976), \$14,800 for 9 months, September 1, 1976 through May 31, 1977. 1976-77 E&G Budget.

Thomas Pierce Hayes, Assistant Professor of Electrical Engineering (Acting Assistant Professor of Electrical Engineering if Ph.D. not completed by September 1, 1976), \$15,500 for 9 months, September 1, 1976 through May 31, 1977. 1976-77 E&G Budget.

Alan Paul Covich, Ph.D., Assistant Professor of Zoology, \$16,000 for 9 months, September 1, 1976 through May 31, 1977. 1976-77 E&G Budget.

CHANGES:

M. Y. El-Ibiary, Visiting Professor of Electrical Engineering, salary rate changed from \$13,490 for 9 months, full-time, to \$13,490 for 9 months, .75 time; given additional title of Project Coordinator of Libyan Undergraduate Engineering Education Program, rate of \$4,495 for 9 months, .25 time, March 1, 1976 through May 31, 1976. Budget, page 95, position 13 and grant 152-411.

Floyd O. Calvert, title changed from Associate Professor of Architecture and of Mechanical Engineering to Associate Professor of Architecture, March 1, 1976.

John J. Seaberg, Jr., title changed from Assistant Dean and Associate Professor of Education to Associate Professor of Education, March 1, 1976.

Nancy I. Kenderdine, Director, Continuing Legal Education; given additional title of Adjunct Assistant Professor of Law, without additional remuneration, January 1, 1976.

RESIGNATIONS:

Simeon Randolph McIntosh, Assistant Professor of Law, June 1, 1976. To accept employment with Howard University Law School.

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RETIREMENTS:

Roger D. Corsaw, Professor of Art, June 1, 1976. Named Professor Emeritus of Art.

Augustin Cosgrove, Professor of Business Communication, June 1, 1976. Named Professor Emeritus of Business Communication

Ruth D. Fell, Associate Professor, College of Education, July 1, 1976. Named Professor Emeritus of Education.

Charles E. Harp, Professor of Electrical Engineering, June 1, 1976. Named Professor Emeritus of Electrical Engineering.

President Sharp recommended approval of the personnel actions listed above.

Regent Brett moved approval of the recommendations. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

President Sharp requested and received unanimous consent to add to the agenda for consideration at this time the following appointment:

President Sharp recommended that Dr. Nathaniel S. Eek be appointed Dean of the College of Fine Arts at a salary of \$30,000 for 12 months, effective April 8, 1976. President Sharp said Dr. Eek will retain the title Professor of Drama but relinquish the Director, School of Drama, title.

Professor Junetta Davis, a representative of the OU Women Employees Caucus, was recognized. On behalf of the Caucus she asked that the Regents defer action on the appointment of Dr. Eek because of pending EEO complaints about his treatment of women in his department. In response to a question from one of the Regents, she indicated her request was for a delay until the next meeting.

Regent Brett asked if this pending complaint had been taken into consideration in the recommendation. President Sharp responded in the affirmative and said he has been assured by Legal Counsel that our position is a sound one. Dr. Tucker then explained the status of the pending suit. He believes the delay might be an indefinite one because we have no way of knowing when action will be taken.

After further discussion, Regent Brett moved approval of President Sharp's recommendation. The motion was seconded by Regent Replogle and the following voted yes: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

b. Tenure

President Sharp recommended that academic tenure be granted to the following effective July 1, 1976:

College of Arts and Sciences:

Richard L. Nostrand, Associate Professor of Geography
Thomas J. Wilbanks, Associate Professor of Geography
Jiri Zidek, Assistant Professor of Geology and Geophysics and Curator,
Stovall Museum
Michael A. Chartock, Assistant Professor of Zoology and Research
Fellow, Science and Public Policy

College of Business Administration:

Donald A. Murry, Professor of Economics and Director, Center for
Economic and Management Research
Jack A. Fuller, Assistant Professor of Management

College of Engineering:

James B. Freim, Assistant Professor of Aerospace, Mechanical, and
Nuclear Engineering and Research Fellow, Science and Public Policy

College of Fine Arts:

Legh W. Burns, Associate Professor of Music

College of Law:

Drew Kershen, Associate Professor of Law

College of Pharmacy:

Loyd V. Allen, Jr., Assistant Professor of Pharmacy

University Libraries:

Jack Haley, Assistant Professor of Bibliography

President Sharp recommended that the academic tenure probationary period be extended one year for the following:

College of Arts and Sciences:

Michael J. Pavelich, Assistant Professor of Chemistry
Eric E. Eaton, Assistant Professor of English
David S. Gross, Assistant Professor of English
Leon Reiter, Assistant Professor of Geology and Geophysics
Jerlene A. Hargis, Assistant Professor of Home Economics
Walter G. Kelley, Assistant Professor of Mathematics
Ollie R. Emery, Assistant Professor of Modern Languages

College of Education:

Barbara A. Nelson, Assistant Professor of Education

Regent Mitchell moved approval of the President's recommendations. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

President Sharp requested and received unanimous consent to add to the agenda for consideration at this time his recommendation that academic tenure not be granted Ann Ellington, Assistant Professor of Home Economics. Regent Mitchell moved approval of the recommendation. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

VIII. Admission Policies

a. College of Law Admission by Performance Plan

President Sharp has received word that on March 22, the Oklahoma State Regents for Higher Education approved a continuation of the Law Admission by Performance Plan for a second year, June 1, 1976 to June 1, 1977. The approval provides for operation of the program as follows:

Eligibility of Students: A group of not to exceed 25 students will be identified by the College of Law admissions committee on the basis of factors in addition to the GPA and LSAT which demonstrate that applicants are capable of success in the study and practice of law. These factors will include significant improvement in scholastic record, significant achievement in scholastic activities and other factors which may be identified by the committee. In the selection process, the admissions committee will make every effort to identify minority applicants whose aptitude and achievement indicate potential success in the study of law.

Description of the Program: Students identified by the admissions committee will enroll in the summer session and will take a prescribed course of study of not less than 5 semester hours nor more than 8 semester hours credit. At the end of the summer session a determination will be made as to which students are eligible for retention in the program.

Effective Date of Program: The program is authorized for a one-year period beginning on June 1, 1976, and ending on June 1, 1977.

Although the new proposal submitted to the State Regents requested that the admissions program be revised to provide that a flat grant of \$15,750 be made to underwrite the program regardless of its success in producing minority

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students qualified for admissions to the fall freshman class, the action of the State Regents was to approve the program in essentially the same format as that carried out during the 1975-76 fiscal year. Thus, the State Regents have indicated they will allocate \$1,000 to the College of Law for each bona fide minority student up to a maximum of 12 admitted for regular study as a result of the Admission by Performance Plan.

This was reported for information. No action was required.

D. Finance and Management

I. Non-Academic Personnel

a. Educational and General, Agency Special, Service Units

APPOINTMENT:

Lawrence H. Lium, Director of Information Services, University Relations, rate of \$20,000 for 12 months, June 1, 1976. Administrative Officer. Budget, page 48, position 3.

CHANGES:

Marc Stephen Borish, title changed from Senior Admissions Officer to Assistant Director of Admissions, Admissions and Records, salary rate increased from \$8,840 to \$11,000 for 12 months, March 1, 1976. Professional Staff. Budget, page 21, position 10.

Marjorie E. Bradley, title changed from Assistant to the Dean to Administrative Assistant, Graduate College, salary rate increased from \$13,240 to \$14,500 for 12 months, January 1, 1976. Budget, page 110, position 3; additional \$630 from C Budget, page 110.

Leah Dell Dick, Staff Psychologist, Goddard Health Center, salary rate changed from \$12,500 for 12 months, 3/4 time, to \$16,670 for 12 months, full-time, March 1, 1976. Funds available from 179-107.

Helen V. Hill, title changed from General Duty Nurse to Assistant Clinic Supervisor, Goddard Health Center, salary rate increased from \$10,300 to \$11,000 for 12 months, March 1, 1976. Professional Staff. Budget, page 430, position 24.

Peggy Jane Mullikin, title changed from Acting Clinic Supervisor to Clinic Supervisor, Goddard Health Center, salary rate increased from \$12,000 to \$12,500 for 12 months, March 1, 1976. Professional Staff. Budget, page 429, position 18.

Sherwood Otis Washington, title from General Counselor to Administrative Assistant, Center for Student Development, University Community, salary rate increased from \$10,000 to \$11,200 for 12 months, February 1, 1976. Budget, page 380, position 9. Additional funds available from 175-130.

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RESIGNATIONS:

Stephen Michael Buttress, Director, Swearingen Research Park, April 28, 1976.

Judith Anne Conklin, Clinic Nurse Supervisor, Goddard Health Center, March 2, 1976.

Wiley Price Jeter, Staff Physician, Goddard Health Center, April 2, 1976.

President Sharp recommended approval of the personnel actions listed above.

The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

b. Grants and Contracts

(The following is subject to the availability of funds)

APPOINTMENT:

Rex Manners Kimmel, Course Moderator, FAA Management Training School, rate of \$12,500 for 12 months, March 15, 1976 through June 30, 1976. Professional Staff. Paid from 157-210, FAA Management Training School.

President Sharp recommended approval of the personnel action above.

The following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle.

IX. Fringe Benefits

a. On-The-Job Injury/Illness Insurance Program

President Sharp requested and received unanimous consent to add the following item to the agenda for this meeting:

The University of Oklahoma has a contract with American National Insurance Company to provide protection to its faculty and staff (on both campuses) against costs incurred due to on-the-job related injuries and/or illnesses. Premiums are paid in full by the University. In summary, benefits include \$5,000 of accidental death and dismemberment insurance for persons not covered under the University's regular program for full-time, permanent employees, and payment of medical expenses up to \$20,000 maximum per injury or illness for all persons providing services and paid through the University's payroll. The Regents approved the program for a one year period effective May 1, 1975.

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To date, American National has not delivered a contract document acceptable to the administration. When finally accepted, the recommended terms will call for year to year continuation of the contract unless either party advises the other of their intention to modify or cancel the contract within 120 days prior to the expiration of the contract then in being. The provision is in keeping with the bid specifications upon which the bids were based. In the interim, Regents approval is required to continue the program for another year.

President Sharp recommended approval for the continuation of the On-The-Job Injury/Illness Insurance Program Contract with American National Insurance Company for one year effective May 1, 1976 and for succeeding years in keeping with the bid specifications' terms for contract continuation.

After brief discussion the following voted yes on the recommendation: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation unanimously approved.

b. Long Term Salary Continuance Insurance

President Sharp requested and received unanimous consent to add the following to the agenda for consideration at this time:

The University of Oklahoma has a contract with the American Fidelity Assurance Company to provide faculty and staff members Long Term Salary Continuance Insurance. The insurance is available to the faculty and staff members of both campuses and the full premium is paid by the participants. Long Term Salary Continuance Insurance has been available under this contract since October 1, 1971.

Claims experience for hourly employees has been extremely high compared to paid premiums. The relationship between paid premiums and claims for monthly employees has conversely favored the insurer. The picture can be seen in the table below:

EXPERIENCE BY GROUP
10/1/71 - 12/31/75

| | <u>Monthly Paid</u> <u>Faculty and Staff</u> | <u>Hourly Paid</u> <u>Staff</u> | <u>Total</u> |
|--------------------------|---|------------------------------------|---------------|
| NORMAN CAMPUS: | | | |
| Premiums Paid | \$162,449 | \$160,560 | \$323,059 |
| Claims Paid | 14,555 | 137,056 | 151,611 |
| Disabled Life Reserve | 56,057 | 253,686 | 309,743 |
| Unreported Claim Reserve | <u>24,600</u> | <u>15,186</u> | <u>39,786</u> |
| Total Incurred Claims | \$ 95,212 | \$405,928 | \$501,140 |
| Loss Ratio | 59% | 253% | 155% |

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HEALTH SCIENCES CENTER CAMPUS:

| | | | |
|--------------------------|---------------|--------------|---------------|
| Premiums Paid | \$ 92,884 | \$ 75,385 | \$168,269 |
| Claims Paid | -0- | 85,278 | 85,278 |
| Disabled Life Reserves | -0- | 70,630 | 70,630 |
| Unreported Claim Reserve | <u>11,112</u> | <u>5,635</u> | <u>16,747</u> |
| Total Incurred Claims | \$ 11,112 | \$161,543 | \$172,655 |
| Loss Ratio | 12% | 214% | 103% |

American Fidelity has met with representatives of the University Fringe Benefits Committee on several occasions to discuss modifications to the contract. The company indicates that changes are essential for continuation of the program in light of the projected losses. Considerable information has been studied by the Fringe Benefits Committee leading them to believe the company's financial predicament is genuine and that it will be to the faculty and staff members best interests to agree to changes.

American Fidelity provided information indicating that industry-wide loss ratios have reflected poor claims experience where the following contract conditions exist: (1) hourly or "blue-collar" employees are included in the plan; (2) the gross benefit ratio rises above 50%; (3) Social Security benefits are not integrated with total benefits; and (4) full income protection is provided during the deferment period. All of these elements are found in the University's present program. To overcome these weaknesses, the company has proposed changes to the present program which they believe to be actuarially sound. They are confident in their recommendations to the point of agreeing to incorporate a retention clause into the contract to offset the possibility that they will realize an unreasonable profit and to assure that premium rates are reasonable in the future. Their proposal calls for different benefits for our monthly and hourly employees but calls for continuation of the current premium rate (i.e. \$.465 per \$100.00 of monthly salary) for the changed benefits. Summaries of the present program and proposed programs are as follows:

Current Program

1. 60% of first \$2,500 monthly salary (80% when coordinated with other related income programs).
2. \$1,500 maximum monthly indemnity.
3. Social Security adjustment made on primary benefit only.
4. Six (6) months waiting period for monthly employees and three (3) months for hourly employees.
5. Benefits payable to age 65 years.
6. No minimum benefit guaranteed.

Proposed Program - Monthly Employees

1. 60% of first \$1,500 plus 50% of next \$1,200 benefit.
2. \$1,500 maximum monthly indemnity.
3. Full Social Security adjustment -- primary and dependents benefits.
4. Six (6) months waiting period.
5. Benefits payable to age 56 years.
6. \$50 minimum benefit per month.

Proposed Program - Hourly Employees

1. 60% of salary benefit.
2. \$1,500 maximum monthly indemnity.
3. No Social Security adjustment.
4. 90 day waiting period.
5. Benefits paid from 91st day for up to 26 weeks from date of disability.
6. Benefits paid up to one year from date of disability if Social Security benefits are denied.

President Sharp recommended approval of the benefits changes to the Long Term Salary Continuance Insurance contract with American Fidelity Assurance Company effective May 1, 1976, incorporation of a retention agreement in the contract (to be negotiated subject to Regents' approval) and continuation of all other contract provisions now in effect.

Mr. Leonard Harper, Director of Personnel, was asked to give additional information pertaining to this proposal. Mr. Harper said the University has been negotiating with American Fidelity for some period of time about their financial difficulty. The University's Fringe Benefits Committee, made up of representatives of the faculty and staff, had to be convinced that the company was in financial difficulty with the program. The Committee, he said, is now convinced of that fact. At least 90 days ago, in accordance with the terms of the contract, we were notified by the President of American Fidelity that they were ready to cancel the contract at the end of the 90-day period. However, they have cooperated with the Fringe Benefits Committee in forestalling that action with the understanding that some recommendations would be made to the Regents to improve the experience portion of the program in such a way that it would be actuarially sound.

Mr. Harper said the Fringe Benefits Committee has studied American Fidelity's proposals for the monthly and hourly groups and agree that these are the kinds of benefits which are suitable to both the faculty and staff. In response to a question from Regent Braly, Mr. Harper said the Fringe Benefits Committee has indicated approval of a reduction in the benefits of the program for the same premium being paid. Mr. Harper said that in terms of the financial urgency of the question, that it is to the advantage of the faculty and staff to make this move at this time with this company. In addition, he said, he feels that the Fringe Benefits Committee should give continued consideration to the problem and if we are unable to work out a longer range program, it probably would be appropriate for the program to be rebid.

Regent Replogle moved approval of the recommendation. The following voted yes on the motion: Regents Braly, Brett, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried unanimously.

Regent Brett asked to be excused from the meeting because of a commitment in Oklahoma City.

VI. Purchases

a. Vehicles for Security Department

A requisition has been received for four intermediate type, 4-door, post type sedans, Pontiac Lemans Model 029, at \$4,325.02 each, for a total dollar amount of \$17,300.08. Funds are available in account 147-302 for this purchase.

Bids were not circulated for this purchase because these vehicles are available on State of Oklahoma Contract #0035. The contract is held by Ferguson Pontiac - GMC, Inc., of Norman.

The vehicles are equipped with a number of heavy duty features which should result in good durability and low maintenance costs. Therefore the State Contract price represents a good value. These vehicles will be used by O.U. Security.

President Sharp recommended that the purchase order for these four vehicles in the amount of \$17,300.08 be awarded to Ferguson Pontiac - GMC, Inc., of Norman, under the terms of State Contract #0035.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

b. Input Typesetting Editing System (Two Components)

Bids have been received on two of the three major components needed to set up the Input Typesetting Editing System, as well as some optional smaller equipment, for the School of Journalism and Journalism Press. The bid was divided into three parts to make competition and bidding more open:

- A. Input Editing Storage System (basic unit).
- B. Optical Character Recognition System. Must interface with "A" above.
- C. Optional added equipment for "A" above.

Payment for this equipment will be made as follows: \$12,500.00 from School of Journalism account 127-256 and \$88,500.00 from Journalism Press account 177-302.

The alternate to provide storage capacity of 7 million characters is desired, so the tabulation below includes this alternate.

Bids received are:

ECRM, Inc.
Dallas
Less 1%

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| | | |
|---------|------------------|--------------|
| Part A | \$ 91,864.00 | |
| Part B | 16,000.00 | |
| Part C | <u>15,000.00</u> | |
| | \$122,864.00 | |
| Less 1% | <u>1,228.64</u> | \$121,635.36 |

Part B above will interface with only ECRM equipment. This bid not acceptable because the equipment bid for both Part A and Part B does not meet specifications.

CompuScan, Inc.
Garland, Texas

| | | |
|--------|------------------|--------------|
| Part A | \$ 86,000.00 | |
| Part B | 29,000.00 | |
| Part C | <u>15,000.00</u> | \$130,000.00 |

The bid from CompuScan, Inc., offers a demonstrator Optical Scanner with new equipment warranty at no charge if this company is awarded the entire bid. This would reduce the total bid to \$101,000.00.

Composition Systems, Inc.
Arlington, Texas

| | | |
|--------|------------------|--------------|
| Part A | \$197,177.00 | |
| Part B | 34,000.00 | |
| Part C | <u>24,686.00</u> | \$255,863.00 |

Digital Equipment Corp.
Dallas

| | | |
|--------|--------------|--|
| Part A | \$185,088.00 | |
| Part B | NB | |
| Part C | 9,857.00 | |

Compugraphic Corp
Decatur, Georgia

| | | |
|--------|--------------|--|
| Part A | NB | |
| Part B | \$ 23,150.00 | |
| Part C | NB | |

Computype, Inc.
Ann Arbor

| | | |
|--------|--------------|--|
| Part A | \$ 93,568.10 | |
| Part B | NB | |
| Part C | 10,342.15 | |

The lowest total award possible for new acceptable equipment is \$119,007.00.

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President Sharp recommended the offer of a demonstrator by CompuScan for Part B be accepted and the entire bid be awarded to CompuScan, Inc. at a total cost of \$101,000.00.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

c. Input Typesetting Editing System (Third Component)

Bids have been received for furnishing and installing a phototypesetter. This is the third major component unit needed to complete the Input Typesetting Editing System which is to be used by Student Publications and the School of Journalism.

Because this is one component of a system, an award should be made only if an award is also made for the Input Editing Storage System and the Optical Character Recognition System.

Payment will be made from Journalism Press account 177-302.

It has been decided that the Spare Reader for TTS input included in the bid specifications will not be purchased. The cost of this item has been deducted from each bid total.

Bids received are:

| | |
|--|--------------|
| Compugraphic Corp. Decatur, Georgia | \$ 43,095.00 |
| Mergenthaler Linotype Co. Plainview, New York | 76,520.00 |
| Autologic, Inc. Newbury Park, California | 103,255.00 |

President Sharp recommended the award be made to the low bidder, Compugraphic Corporation.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

VII. Project Financing

a. Proposal, Contract, and Grant Report

A summary of proposals for contracts and grants for the Norman Campus for March, 1976 was included in the agenda for this meeting. Also reported were the contracts executed during the same period of time on proposals previously reported.

President Sharp recommended that the President of the University or his designees be authorized to execute contracts on the pending proposals as negotiations are completed with the understanding contract budgets may differ from the proposed amounts depending upon those negotiations.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved.

F. The University Community

I. Housing Policy for 1976-77

Recent years have demonstrated rather clearly that by not requiring upperclassmen to live in University housing many problems are automatically solved - fewer violations of regulations, less vandalism, and a more positive social climate. There is unanimous accord from students and staff that we not return to the requirement that upperclassmen live in University housing. At the same time, it is the prevailing opinion that we should continue our requirement that freshmen live in University housing, as a significant part of the educational experience at the University of Oklahoma.

President Sharp recommended that the present policy requiring freshmen to live in University housing with exceptions noted below, be continued for 1976-77. The exceptions are:

1. Freshmen who are married.
2. Freshmen who are 20 years old or older at the beginning of the fall semester.
3. Freshmen who are living with their parents.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the motion carried.

G. Operations and Physical Plant

I. New Construction

- a. Report on Major Capital Improvements Projects

As shown on the following pages a report was presented to the Regents on the status of major capital improvements projects on the Norman Campus. No action was required.

b. Recreation and Physical Fitness Center

As a matter of clarification President Sharp made the following statement:

"At the last meeting of the Board of Regents we discussed placing the new Recreation and Physical Fitness Center at the top of the list and made it the number one priority in the future planning of the University. That discussion was related to the establishment of a list of projects which represented ways in which a one-time operating expenditure or appropriation could substantially enhance the environment for students and faculty of the institution.

"Subsequent events in the Legislature have made it imperative to point out that although both the need and the student desire for such a center are well understood, we cannot risk the diversion of HERO bond money that has already been ear-marked by our Regents and the State Regents for critically important renovation and construction projects for which priorities were established some time ago.

"We concur unanimously that the University of Oklahoma should have a Recreation and Physical Fitness facility to serve our student body and faculty, but such a facility cannot be at the expense of long standing commitments. If the center is to be funded, it must be in such a way so that our academic and instructional planning does not suffer because of it."

II. Remodeling, Repairs, Renovation

a. Washington House Renovation

Preliminary plans for the renovation of Washington House have been submitted to the University for review and approval by Russell, Gravlin, Douglas, and Cornell, Inc., the project architects and engineers.

The proposed work is subdivided into three phases. The items of work included in each phase are presented below:

Phase 1

Modify all toilet areas by means of new fixtures, floor treatment, wall surfaces, toilet partitions and ceiling areas without major cost or disruption to existing rough-ins. Estimated Cost: \$77,800.

Phase 2

Improve the appearance of all corridors to achieve a pleasant space for visitors as well as the student athletes. Increase the lighting level in these areas. Estimated cost: \$23,630.

Phase 3

Improve the appearance of all student rooms by using new carpeting, new lighting, new closet doors and new painted walls. Estimated cost: \$95,760.

The estimated total cost of the work is \$197,190.

President Sharp recommended that the plans for the interior renovation of Washington House, presented by Russell, Gravlin, Douglas, and Cornell, Inc., on behalf of the Touchdown Club of Oklahoma City, be accepted.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved unanimously.

IV. Contracts and Agreements

a. Washington Educational Research Associates

The Washington Educational Research Associates, Inc., an English language training organization, currently has office and classroom space leased in one wing of the third floor of Walker Tower, plus several rooms on the first floor of Walker Tower. The success of their program requires additional space which is not available in Walker Tower.

The Housing Department has offered and W.E.R.A. has agreed to a five-year lease of the third floor of Cross Center Building #3. The space in Walker Tower will be released by W.E.R.A. The lease calls for a rental of 8,651 square feet, all of the third floor, at a rental of \$4.32 per square foot which includes estimated remodeling costs of \$58,000 to be paid by the University and recovered over the life of the lease (\$1.34 per square foot per year). Annual total rent will be \$34,372.32 including utilities, normal repairs and maintenance.

The University (OCCE Housing) will furnish custodial services at a rate of \$585.00 per month, \$7,020.00 per year, to include supplies and equipment, subject to annual negotiation. The University will be reimbursed in this amount by W.E.R.A.

President Sharp recommended approval of (1) the lease terms with W.E.R.A., (2) that remodeling funds be drawn from the Dormitory System Bonds of 1957 Reserve Fund in the amount of \$58,000.00, and (3) that the President and the Executive Secretary of the Board be authorized to execute the appropriate documents. The agreement will become effective upon execution by both parties but the rentals will not begin accruing until occupation of the premises by W.E.R.A.

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS UNDER CONSTRUCTION

| Project | Engineers and Architect | Contractor | Contract Award Date | Original Adjusted Completion Date | Original Current Contract Amount | Status (% complete) | Sources of Funds |
|---|---|--|---------------------------------|-----------------------------------|----------------------------------|---------------------|--|
| NORMAN CAMPUS | | | | | | | |
| Lloyd Noble Center | Binnicker-Graves | Rayco Construction Company | 01/11/73 | 01/10/75 05/15/75 | 4,929,000 <u>5,093,961</u> | 96% | Student Facilities System Bond of 1971, Private Funds and Student Facilities Fee Reserve |
| Law Center Phase 1 Bid Package # 1 | Stone & Associates Whiteside, Schultz, Hammett & Assoc. | H.A. Lott, Inc. Construction Manager | 07/26/74 | 11/06/74 | 72,331 <u>74,077</u> | 100% | State Bond Fund, Private Funds, Private Services |
| Gittinger/Kaufman Renovation | Turnbull, Mills Carnahan, Thompson, Delano | Jim Cooley Construction | 09/12/74 | 01/01/76 04/01/76 | 715,682 <u>747,762</u> | 99% | HERO Bond Funds |
| Law Center Phase 1 Bid Package # 2 | Stone & Associates Whiteside, Schultz, Hammett & Assoc. | H.A. Lott, Inc. Construction Manager | 10/26/74 | 12/26/75 04/01/76 | 3,270,080 <u>3,497,426</u> | 93% | State Bond Fund, Private Funds, Private Services |
| Stadium Expansion | Lockwood, Andrews Newnam, Inc. | Harmon Construction Company, Inc. | 10/26/74 | 09/08/75 05/08/75 | 5,862,900 <u>5,767,877</u> | 99% | Revenue Bond Fund and Private Funds |
| Evans Hall, 1st, 2nd, & 3rd Floor Remodel | A&E Services | Physical Plant | 01/22/75 | 10/10/75 | 101,000 <u>163,500</u> | 99% | Section 13 Funds |
| University Tennis Courts (Rebuild) | A&E Services | McCracken Construction Company | 10/26/74 11/13/74 | 05/26/75 04/01/76 | 77,850 <u>75,800</u> | 95% | Revenue Bond Fund (Encumbered in Stadium Project) |
| General Purpose Hangar | A&E Services | McCracken Construction Company/ Physical Plant | | 10/26/74 04/15/76 | 147,681 <u>249,000</u> | 99% | Westheimer Auxiliary Reserve |

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS IN VARIOUS STAGES OF PLANNING

| Project | CMP Priority No. | Engineers & Architects | Contract or Letter | Estimated Cost | Status |
|---|---------------------|--|---------------------------------|-------------------|--|
| NORMAN CAMPUS | | | | | |
| Richards Hall Renovation | 1 | McCune & McCune | Regents Approval 01/22/76 | \$1,137,000.00 | The scope of this project has been modified to include portions of of the Life Sciences Center project. |
| Richards Hall Fixed Equipment | 2 | McCune & McCune | " | 185,120.00 | " |
| Richards Hall Movable Equipment | 3 | -- | -- | 167,015.00 | Inactive. |
| Old Science Hall Renovation | 4 | Shaw Associates, Inc. Bass & Associates | 01/22/76 | 278,000.00 | Preliminary design is being prepared. |
| Old Science Hall Fixed Equipment | 5 | " | " | 68,202.00 | " |
| Gittinger Hall Movable Equipment | 8 | -- | -- | 1,803.00 | Inactive. |
| Kaufman Hall Movable Equipment | 11 | " | " | 3,861.00 | Inactive. |
| Felgar Hall Renovation | 12 | Turnbull & Mills | 01/22/76 | 805,000.00 | Preliminary design is being prepared. |
| Felgar Hall Fixed Equipment (Includes TBT Equipment) | 13 | " | | 18,152.00 | " " |
| Felgar Hall Movable Equipment | 14 | -- | -- | 5,151.00 | Inactive. |
| College of Environmental Design | 15 | Howard-Samis-Porch, Inc. | 01/22/76 | 544,500.00 | Preliminary design is being prepared. |
| College of Environmental Design Fixed Equipment | 16 | " | | 55,011.00 | " " |
| College of Environmental Design Movable Equipment | 17 | -- | -- | 41,406.00 | Inactive. |
| Nielsen Hall Renovation | 18 | Howard-Samis-Porch, Inc. | 01/22/76 | 496,000.00 | Preliminary design is being prepared. |
| Nielsen Hall Fixed Equipment | 19 | " | | 7,157.00 | " " |
| Nielsen Hall Movable Equipment | 20 | -- | -- | 210,000.00 | Inactive |
| DeBarr Hall Renovation | 21 | Turnbull & Mills | 01/22/76 | 465,295.00 | Preliminary design is being prepared. |
| DeBarr Hall Fixed Equipment | 22 | " | | 10,885.00 | " " " |
| DeBarr Hall Movable Equipment | 23 | -- | -- | 177,737.00 | Inactive |
| Gould Hall Renovation | 24 | -- | -- | 719,800.00 | " |
| Burton Hall Renovation | 25 | -- | -- | 368,000.00 | " |

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
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MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS IN VARIOUS STAGES OF PLANNING

| Project | CMP Priority No. | Engineers & Architects | Contract or Letter | Estimated Cost | Status |
|---|---------------------|---------------------------|-----------------------|-------------------|----------|
| NORMAN CAMPUS | | | | | |
| Engineering Lab Renovation | 26 | -- | -- | \$116,300.00 | Inactive |
| Engineering Lab Fixed Equipment | 27 | -- | -- | 3,132.00 | " |
| Engineering Lab Movable Equipment | 28 | -- | -- | 5,370.00 | " |
| Pharmacy Building Renovation | 29 | -- | -- | 225,000.00 | " |
| Pharmacy Building Fixed Equipment | 30 | -- | -- | 17,260.00 | " |
| Jacobson Hall Renovation | 31 | -- | -- | 153,500.00 | " |
| Carpenter Hall Renovation | 32 | -- | -- | 261,500.00 | " |
| Holmberg Hall Renovation | 33 | -- | -- | 255,500.00 | " |
| Carnegie Hall Renovation | 34 | -- | -- | 136,000.00 | " |
| Womens Building Renovation | 35 | -- | -- | 140,400.00 | " |
| Adams Hall Modifications | 36 | -- | -- | 30,200.00 | " |
| Adams Hall Fixed Equipment | 37 | -- | -- | 30,348.00 | " |
| Nuclear Engineering Laboratory Modifications | 38 | -- | -- | 32,000.00 | " |
| Main Campus Water Well | 39 | -- | -- | 25,000.00 | " |
| Separation of OU Water System from Norman System | 40 | -- | -- | 50,000.00 | " |
| South Oval Improvements | 41 | -- | -- | 250,000.00 | " |
| South Perimeter Improvements | 42 | -- | -- | 135,000.00 | " |
| North Perimeter Improvements | 43 | -- | -- | 210,000.00 | " |
| Student Union-Monnet Hall Area Improvements | 44 | -- | -- | 36,000.00 | " |
| Old Science Hall Area Improvement | 45 | -- | -- | 32,000.00 | " |
| Hester-Robertson-Kaufman Area Improvements | 46 | -- | -- | 45,000.00 | " |

OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, APRIL, 1976

PROJECTS IN VARIOUS STAGES OF PLANNING

| Project | CMP Priority No. | Engineers & Architects | Contract or Letter | Estimated Cost | Status |
|--|---------------------|------------------------------|-----------------------|-------------------|--|
| NORMAN CAMPUS | | | | | |
| Tennis Courts Phase II | 47 | -- | -- | \$ 82,050 | Inactive. |
| Armory Conversion | 48 | -- | -- | 390,000 | Inactive. |
| Armory Conversion Fixed Equipment | 49 | -- | -- | 75,000 | Inactive. |
| Monnet Hall Conversion | 50 | -- | -- | 101,500 | A reuse study is in process. |
| Law Center - Phase II | 52 | Stone & Associates | C 01/20/72 | 1,812,000 | Design program and contract negotiations for this phase of the work are included with the Law Center, Phase I Project. |
| Student Physical Recreation Center | -- | Reid and Heap | L 10/16/66 | 4,965,000 | A feasibility study is in process. Implementation of this project is contingent on development of sources of funding. |
| Westheimer Field Lighting Project | -- | Carnahan, Thompson DeJano | -- | 127,850 | Awaiting federal grant application results prior to proceeding with project development phase. |
| University Museum | -- | Shaw & Shaw | C 04/03/71 | 2,400,000 | Design development drawings completed. Total funding arrangements have not been completed. |
| Cross Center Dining Hall | -- | Bass & Associates | -- | 93,250 | Project abandoned. |
| Life Sciences Center | -- | McCune, McCune | L 02/08/66 | 2,171,000 | This project has been superseded. Elements of this project are now included in the Richards Hall Addition and Renovation Project. (See CMP Priority No. 1). |
| South Stadium Expansion | -- | A&E Services | | 625,000 | A&E Services is preparing a feasibility study and cost analysis. |
| Varsity & Visiting Team Facility | | | | 825,000 | A feasibility is being prepared. |
| Dormitory, Lounge, Social & Recreation Building | | | | 900,000 | Under study. |
| Renovation of Washington House | | | | 197,190 | A gift from the Touchdown Club |

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved unanimously.

b. Laundry Facilities - Agreement and Plans

The University has been under contract with Reynolds Laundries since 1947. Reynolds provides washer and dryer service on an exclusive basis to the University housing units. Under the current contract, the University realizes 50% of the gross income from these operations. Reynolds traditionally has provided very good service.

In the past, Reynolds has constructed for the University two buildings, one at Kraettli Apartments and one at Cate Center. The cost of construction of these buildings was repaid to Reynolds by diverting a portion of the University's commission payments from Reynolds back to Reynolds Laundries. Title to the new buildings is vested in the Regents upon their completion rather than upon pay-out.

Under our existing contract, Reynolds has the option of operating laundry facilities at Parkview Apartments. Since there are no facilities available for this purpose, we have negotiated with him to construct such a building and equip it. In this regard, we are also proposing an amendment to his existing agreement as follows:

1. An extension of the current agreement of five years to allow Reynolds to recover an investment in new equipment and facilities.
2. The construction cost of the building facility would be repaid to Reynolds by repaying Reynolds Laundries at the rate of 10% of total gross revenues (which is 20% of the University's commission). The building will become the property of the Regents immediately upon completion. Upon repayment of the principal construction amount, the 10% of gross sales (20% of the University's commission) would cease. Construction of the building and parking lot have been estimated by A & E Services to be approximately \$38,000.00 to \$40,000.00.
3. The amendment would also allow changes in charges to patrons to be made outside the operating agreement. Paragraph C of the amended agreement stipulates that these charges will be based upon a rate that is mutually acceptable and agreeable to the Regents and to Reynolds (these charges since 1947 have been 25¢ per load. The current Norman market ranges from 25¢ per load up to 50¢ per load).

President Sharp recommended approval of entering into an amended agreement with Reynolds Laundries as explained above for the period March 18, 1976 through March 17, 1983, which is five years beyond the expiration date for the current agreement.

President Sharp recommended also that the project plans and specifications be accepted subject to review comments by the University staff and that Reynolds Laundries be authorized to proceed with the project construction.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved unanimously.

IX. Housing Facilities

a. Housing Rates for 1976-77

For the past fiscal year, the Housing Department asked for and received an increase of \$19.50 per student per semester in dormitories and from \$8.00 to \$10.00 per month in apartments to cover increased housing operating costs such as utility costs rising \$116,875.00 and salary increase of 10 percent overall, which included a student hourly increase from \$1.90 to \$2.10, slightly more than 10 percent.

No increase in meal rates was asked for last year with the assumption that the increased income from dormitories and apartments would offset the deficit in food service, which it did. However, increased food costs over the two years plus another overall increase in salaries, plus an increase in utility rates of \$147,000.00, which alone is equal to \$40.00 per student per year, makes it mandatory to request an increase in food service rates.

For fiscal year 1976-77, in order to again "break even" on our total food and housing operations and provide for an overall wage increase, we are requesting approval for an increase in dormitory room rates, single rates only, and an increase in the board rate of \$24.00 per student per semester.

President Sharp asked that the following recommendation be substituted for the one shown in the agenda:

President Sharp recommended that the Regents approve the schedule of rates for dormitory rooms, which includes food service, as shown below, with the understanding these rates will represent the maximum rates to be charged for the coming year. By taking this action now, President Sharp said, we can provide students with information which enables them to make their financial plans for the next year. He recommended also that the Board authorize the administration to review these charges after the total amount of

funds available for University operations for next year has been determined. It is anticipated that such a review would take place in late May and would precede the actual implementation of rate increases.

DORMITORY RATES INCLUDING FOOD SERVICE
DOUBLE RATE (TWO IN A ROOM)

| | 1975 <u>Per Sem.</u> | Room Only <u>Increase</u> | Food Cost <u>Increase</u> | 1976 <u>Per Sem.</u> | 1976 <u>Per Year</u> |
|----------------|-------------------------|------------------------------|------------------------------|-------------------------|-------------------------|
| * Adams | \$584.50 | None | \$ 24.00 | \$608.50 | \$1217.00 |
| * Walker | 584.50 | None | 24.00 | 608.50 | 1217.00 |
| * Cate | 554.50 | None | 24.00 | 578.50 | 1157.00 |
| Cate | 529.50 | None | 24.00 | 553.50 | 1107.00 |
| Cross | 524.50 | None | 24.00 | 548.50 | 1097.00 |
| Wilson (Boyd) | 509.50 | None | 24.00 | 533.50 | 1067.00 |
| Wilson (Other) | 469.50 | None | 24.00 | 493.50 | 987.00 |
| Whitehand | 169.50 | None | None | 169.50 | 339.00 |

SINGLE ROOM (ONE IN A ROOM)

| | | | | | |
|----------------|----------|---------|----------|----------|-----------|
| * Adams | \$690.50 | \$46.50 | \$ 24.00 | \$761.00 | \$1522.00 |
| * Walker | 690.50 | 46.50 | 24.00 | 761.00 | 1522.00 |
| * Cate | 651.50 | 40.50 | 24.00 | 716.00 | 1432.00 |
| Cate n/air | 618.50 | 35.50 | 24.00 | 678.00 | 1356.00 |
| Cross | 613.50 | 33.50 | 24.00 | 671.00 | 1342.00 |
| Wilson (Boyd) | 583.50 | 40.50 | 24.00 | 648.00 | 1296.00 |
| Wilson (Other) | 540.50 | 23.50 | 24.00 | 588.00 | 1176.00 |
| Whitehand | 196.50 | 23.50 | None | 220.00 | 440.00 |

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved unanimously.

H. University Development

VI. Investments

The following recommendation has been received from J. & W. Seligman and Company, Investment Advisors. The reason for these sales has nothing to do with the condition of the companies but rather is based on the need to transfer certain funds.

* Air conditioned facilities

Note: All dormitory rates (except Whitehand) include local telephone service. No additional social fees required.

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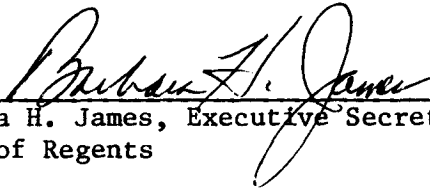
| <u>Amount</u> | <u>Security</u> | <u>Cost</u> | <u>Estimated Market Value</u> |
|---------------|--------------------|---------------|-----------------------------------|
| 700 | Jefferson-Pilot | \$22,890 | 28 |
| 500 | Phillips Petroleum | 11,485 | 56 |
| 400 | Upjohn | <u>29,955</u> | 42 |
| | | \$64,330 | |

Proceeds from these sales are a part of the Rosalie Powell and George Ferguson Funds which have been transferred to the Oklahoma State Welfare Commission for Children's Memorial Hospital.

President Sharp recommended confirmation of the above investment transactions.

The following voted yes on the recommendation: Regents Braly, Mitchell, Bailey, Bell, and Replogle. The Chair declared the recommendation approved unanimously.

There being no further business the meeting adjourned at 12:30 p.m.


Barbara H. James, Executive Secretary of the
Board of Regents

Others present at all part of the meeting:

Dr. Beverly Ledbetter, University Legal Counsel
Mr. Frank Teich, Assistant Vice President for Administration and Finance
Mr. Arthur Tuttle, University Architect
Dr. Steve Van Hauen, Associate Vice President for Administration and Finance
Mr. Gil Jain, Photographer, University Publications
Mr. Jerry Farley, Controller
Dr. Rolande Andrade, Project Specialist, Office of the President
Mr. Jack Stout, Associate Vice President for University Community
Mr. Leonard Harper, Director of Personnel
Mr. Gary Smith, Financial Administration Director, Health Sciences Center
Mr. Terry Womack, Student President
Mr. Mark Lemons, University Internal Auditor
Professor Junetta Davis and her journalism class
Mr. Mike Trepas, Director of Media Information
Ms. Donna Murphy, Senior Writer, Media Information
Mr. Dave Smeal, Assistant Director of Broadcast Services, Media Information
Mr. Mike Sulzycki, Radio Writer-Producer, Media Information
Ms. Jan Meadows, Oklahoma City Times
Mr. Gary Perceful, The Tulsa World

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Mr. Jim Bross, The Norman Transcript
Two from the Oklahoma Daily
Mr. Jack Bowen, KOCO-TV
Mr. Brian Edwards, KWTW
Mr. Oliver Murray and reporter, KTVY
Ms. Teresa Mann, KOFM
Mr. Mark Kingsolver, The Daily Oklahoman
Mr. Jeff Scott, WKY