

C O N T E N T S

MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, OCTOBER 14, 1971

Minutes of the meeting held on September 9, 1971 (11128)

Report on Association of Governing Boards Meeting (11130)

A. The Medical Center

II. Academic

- a. Medical Center Personnel (11130)
- b. Divisions and Departments - School of Dentistry (11134)
- c. Department of Health Related Professions Education (11135)

V. Operations and Physical Plant

- a. Land Clearance (11136)
- b. Report on Major Capital Improvements Projects (11136).

B. Administration

V. General Policies

- a. Airport Rules (11136)

C. Academic

I. Faculty Personnel Matters

- a. Norman Campus Faculty (11142)
- b. Graduate Assistants (11152)
- c. Faculty Salary Increases (11163)
- d. Department Chairmen (11164)

VII. Certificates and Diplomas

- a. Mid-Year Graduation (11164)

D. Finance and Management

I. Non-Academic Personnel

- a. Administrative and Professional (11165)
- b. Athletic Department Salary Increases (11171)

VI. Purchases

- a. Arm Chairs (11172)

VII. Project Financing

- a. Bond Adviser's Fee (11173)

G. Operations and Physical Plant

I. New Construction

- a. Goddard Health Center Lawn Sprinkler System (11173)
- b. Report on Major Capital Improvements Projects (11174)

III. Architects

- a. Law Center Architects (11174)
- b. On-Call Consultants (11175)

IV. Contracts and Agreements

- a. Contract with United States Air Force (11176)
- b. Water Well (11176)

MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, OCTOBER 14, 1971

A regular meeting of the Board of Regents of the University of Oklahoma was held in the office of the President of the University, Norman, on Thursday, October 14, 1971, beginning at 11:00 a.m.

The following were present at the meeting: Regent Horace K. Calvert, President, presiding; Regents Nancy J. Davies, Huston Huffman, Jack H. Santee, Walter Neustadt, Jr., and Thomas R. Brett.

ABSENT: Regent Mack M. Braly.

The following were also present: Dr. Paul F. Sharp, President of the University; Dr. Pete Kyle McCarter, Provost; Vice Presidents Burr, Dean, Eliel, Morris, Nordby, and White; Dr. Thomas E. Broce, Executive Assistant to the President; Mr. R. Boyd Gunning, Trust Officer; and Mr. Gary Williams, Legal Counsel.

The minutes of the meeting held on September 9, 1971, were approved as printed and distributed prior to the meeting.

Reports of the various achievements and accomplishments by the faculty, students, alumni, Research Institute, and the University as a whole for the Norman Campus and for the Medical Center were included in the agenda for this meeting.

President Sharp called attention particularly to the first item in the Achievement Report as follows:

The University of Oklahoma can officially claim 22 Rhodes Scholars who were attending the University at the time of their selection. Among state-supported universities in America, OU ties for third place in the number of Rhodes Scholars selected. Sharing third place with OU is the University of Wisconsin. The University of Washington, with 25 scholars, is second, and the University of Virginia holds top place with 34 scholars to its credit. OU honored those Rhodes Scholars still living with a dinner held on Friday, October 1.

One of the University's most outstanding graduates, Carl Albert, was honored Saturday, October 2, as Carl Albert

October 14, 1971

11129

Day at OU was observed. The Speaker of the United States House of Representatives, and one of OU's Rhodes Scholars, was honored at half time ceremonies of the OU-USC football game. He was also guest of honor at a Saturday luncheon and a reception following the game. The other Rhodes Scholars were guests of the University at the Carl Albert Day functions.

President Sharp said he wanted to call particular attention to this item because it is evidence of the academic quality of the University. He said he was pleased to honor these graduates and to bring to public attention the distinguished record of the University of Oklahoma in this very important area of scholarship and student achievement. He said he expects to continue this record, not only with Rhodes Scholars, but with other distinguished achievements by students.

As an addition to the Achievement Report, President Sharp reported that a partial distribution of funds has been received by the University of Oklahoma Foundation, Inc. from the Junia W. Brown Estate in the amount of \$200,000. This represents the first step in establishing the Junia W. Brown Endowment. Dr. Sharp said the total amount of the bequest will be approximately one million dollars. The earnings will be available to provide financial assistance to enrich, develop, and improve the quality of education and research at the University.

Mrs. Brown, whose home was in Tulsa, was a long-time friend of the University. President Sharp said during her lifetime she gave the University \$100,000 to establish the Harry J. Brown Scholarship Program for students in geology in memory of her husband. She was a world traveler and devoted much of her time and worldly goods to assist young people interested in securing a college education.

President Sharp stated this bequest deserves special attention and he wanted to make public recognition of both the magnitude of this gift and of its impact on our programs, and to acknowledge the generosity that is represented here with the expression of hope that others will see similar opportunities to provide for scholarships and programs for our students.

The members of the Board were delighted to learn of this gift, which is one of the largest ever received by the University.

President Sharp reported that he and Vice President Morris have spent considerable time in the last few weeks visiting in the residence halls and in student programs and they feel there is a very strong need for expansion and investment in our recreational programs. He expects that over the next

October 14, 1971

11130

few months we will be able to direct our energies to providing both facilities and programming which will strengthen recreational activities on the campus. President Sharp feels the students will respond very affirmatively and positively to some changes and that there is a genuine need. He said he wanted the Regents to know this problem is being studied and that some concrete proposals will be forthcoming that will be very helpful in our student life.

Regents Huffman and Davies reported on the Association of Governing Boards Conference on the Future of Higher Education which was held on Monday and Tuesday of this week in Williamsburg, Virginia. The conference was based on the nine Carnegie Commission Reports which have been published so far-- there will be a total of 20--on the Future of Higher Education. The Association of Governing Boards will hold four regional conferences on this same subject during the next year and they feel attendance at one of these conferences would be worthwhile for any member of the Board.

A. The Medical Center

II. Academic

a. Medical Center Personnel

LEAVES OF ABSENCE:

Thomas C. Points, Associate Professor of Community Health, leave of absence without pay, September 1, 1971 to July 1, 1972.

Venus Gomez Deming, Instructor in Nutrition and Dietetics and in Community Health, leave of absence without pay, October 6, 1971 to October 6, 1972.

Thomas K. Shires, Research Instructor in Urology and in Anatomical Sciences, leave of absence without pay, September 1, 1971 to September 1, 1972.

APPOINTMENTS:

Constance Marie Baker, M.S., Associate Professor of Nursing, \$1,416.66 per month, January 1, 1972.

Lorraine Doris Singer, M.P.H., Associate Professor of Nursing, \$1,500 per month, January 1, 1972.

Wes Whittlesey, M.D., Visiting Assistant Professor of Health Administration, without remuneration, October 1, 1971. This is additional title; also holds ranks of Assistant Clinical Professor of Pediatrics.

October 14, 1971

11131

Lucy Doman Germain, M.S., Assistant Professor of Nursing, \$150 per month, 1/8 time, September 1, 1971 to January 1, 1972.

Inez Haynes, B.S.N.E., Assistant Professor of Nursing, \$1,200 per month, .60 time, September 1, 1971.

Richard Thomas Glass, D.D.S., Ph.D., Assistant Professor of Oral Pathology, School of Dentistry; Assistant Professor of Pathology, School of Medicine, \$1,666.66 per month, December 1, 1971.

Richard Gerald Chambers, M.D., Assistant Clinical Professor of Pathology, without remuneration, September 1, 1971.

Carol Jean Letchworth, Ph.D., Assistant Professor of Child Psychology in Pediatrics and in Psychiatry and Behavioral Sciences, \$1,083.50 per month, September 1, 1971.

David A. Vore, Ph.D., Assistant Professor of Child Psychology in Pediatrics and Assistant Professor of Psychiatry and Behavioral Sciences, \$1,500 per month, September 1, 1971.

Dahsoong Yu, Ph.D., Adjunct Assistant Professor of Research Physiology and Biophysics, \$250 per month, part-time, July 1, 1971; salary changed to without remuneration, September 1, 1971.

Eric Leonard Dlugokinski, Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, \$1,000 per month, August 15, 1971.

Douglas H. Fehr, Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, September 1, 1971.

Leland Lowell Fairbanks, M.D., M.P.H., Clinical Instructor in Community Health, Schools of Health and Medicine, without remuneration, October 1, 1971.

Roger G. Whittaker, B.S., Special Instructor in Community Health, School of Health, \$377.50 per month, September 1, 1971.

Alfred Last, M.D., Clinical Instructor in Dermatology, without remuneration, September 1, 1971.

Carol Beth Tanzer, M.A.L.S., Instructor in Medical Library Sciences, School of Health Related Professions, \$750 per month, October 11, 1971.

Michael Robert Hunsaker, M.D., Clinical Instructor in Medicine, without remuneration, September 1, 1971.

October 14, 1971

11132

Lois Ann Mallory, B.S.N., Instructor in Nursing, \$500 per month, .60 time, August 30, 1971 to December 31, 1971.

Mary Carolyn Walters, B.S., Instructor in Nursing, \$833.36 per month, September 13, 1971 to December 24, 1971.

Patricia N. Howard, Ph.D., Instructor in Research Pediatrics (Fellow in Pediatrics), \$708.33 per month, September 1, 1971.

Hyder Johnson Houston, M.S.W., Instructor in Psychiatry and Behavioral Sciences, without remuneration, October 1, 1971.

Sarah A. Johnston, Ed.M., Instructor in Psychiatry and Behavioral Sciences, \$875 per month, September 1, 1971.

Frances L. Morris, M.A., Instructor in Psychiatry and Behavioral Sciences, \$650 per month, October 1, 1971.

James Robert Hudson, M.D., Instructor in Radiological Sciences, without remuneration, October 1, 1971.

Orville L. Rickey, Jr., M.D., Clinical Assistant in Surgery, without remuneration, October 1, 1971.

Ruth Ann Mertens, M.S., Research Associate in Otorhinolaryngology, \$850 per month, October 1, 1971.

CHANGES:

Claude M. Bloss, Assistant Professor of Health Administration, salary changed from \$1,083.33 per month to without remuneration, September 1, 1971.

Juan F. Correa, Assistant Professor of Anesthesiology, salary changed from \$531.17 to \$392.92 per month, September 1, 1971.

Sara R. DePersio, Instructor in Gynecology-Obstetrics, salary changed from \$1,458.33 per month to without remuneration, September 1, 1971. To be paid through the State Health Department.

Herbert M. Kravitz, Consultant, Division of Speech and Hearing Services, Department of Communication Disorders; given additional title of Instructor in Surgery, October 1, 1971.

Karen Ann Lehr, Instructor in Medical Library Sciences, School of Medicine; given additional title of Instructor in Medical Library Sciences, School of Health Related Professions, October 1, 1971.

October 14, 1971

11133

Willard B. Moran, Jr., Assistant Professor of Otorhinolaryngology, salary changed from \$1,541.66 to \$958.33 per month, August 23, 1971. Transferred 3/8 time to VA Hospital.

Bruce A. Naylor, Instructor in Medicine, salary changed from \$333.33 to \$425 per month, July 1, 1971; salary changed to \$382.34 per month, August 1, 1971; salary changed to \$425 per month, November 1, 1971.

Margaret L. Palmer, Instructor in Physical Therapy, salary changed from without remuneration to \$250 per month, September 1, 1971.

William Warren Pingleton, Instructor in Medicine, salary changed from \$333.33 to \$425 per month, July 1, 1971; salary changed to \$383.34 per month, March 1, 1972.

Thomas E. Riggs, Instructor in Medicine, salary changed from \$333.33 to \$425 per month, July 1, 1971; salary changed to \$383.34 per month, November 1, 1971; salary changed to \$425 per month, March 1, 1972.

Ruth W. Wender, Assistant Professor of Medical Library Sciences, School of Medicine; given additional title of Assistant Professor of Medical Library Sciences, School of Health Related Professions, October 1, 1971.

TERMINATIONS:

Henry S. Caldwell, Ph.D., Assistant Professor of Child Psychology in Pediatrics; Assistant Professor of Medical Psychology in Psychiatry and Behavioral Sciences, September 1, 1971.

Shigetoshi Chiba, M.D., Ph.D., Research Associate in Pharmacology, September 1, 1971.

Augustine Louis Perrotta, D.O., Visiting Lecturer in Pediatrics, September 1, 1971.

Howard B. Ruhm, Ph.D., Professor of Communication Disorders, School of Health Related Professions, October 18, 1971.

Robert M. Sayre, M.A., Instructor in Dermatology, August 30, 1971.

Anthony I. Schuham, Ph.D., Assistant Professor of Child Psychology in Pediatrics and in Psychiatry and Behavioral Sciences, September 1, 1971.

Approved on motion by Regent Davies.

October 14, 1971

11134

President Sharp reported the death of Dr. Preston G. Wheeler, Assistant Clinical Professor of Dental Surgery, Department of Surgery, on June 12, 1971.

b. Divisions and Departments - School of Dentistry

President Sharp said the establishment of departments and divisions within the School of Dentistry has been proposed as follows:

Division of Oral Biology

Department of Oral Diagnosis-Oral Radiology
Department of Oral Pathology
Department of Periodontics

Division of Community Dentistry

Department of Community Dentistry

Division of Developmental Dentistry

Department of Orthodontics
Department of Pedodontics

Division of Restorative Dentistry

Department of Dental Materials
Department of Fixed Prosthodontics
Department of Endodontics
Department of Occlusion
Department of Operative Dentistry
Department of Removable Prosthodontics

Division of Oral Surgery

Department of Oral Surgery

*Division of Biological Sciences

Department of Anatomical Sciences
Department of Biochemistry and Molecular Biology
Department of Microbiology and Immunology
Department of Pathology
Department of Pharmacology
Department of Physiology and Biophysics

*These are departments of the Medical School. It is expected they will become joint departments in the Schools of Medicine and Dentistry.

You will note that the departments are grouped into divisions for the purpose of simplifying the administrative flow and of coordinating more effectively

October 14, 1971

11135

the teaching and research programs in the various disciplines. The chairman of each division will be appointed from among the departmental chairmen, so that it will not be necessary to add extra administrative bodies. It is the intention of the School of Dentistry that divisional responsibilities be rotated among the department chairmen.

President Sharp recommended approval of the establishment of departments and divisions within the School of Dentistry as shown above, subject to final approval by the Oklahoma State Regents for Higher Education.

Approved on motion by Regent Neustadt.

c. Department of Health Related Professions Education

President Sharp stated the University has been notified that at their meeting on September 21, 1971, the Oklahoma State Regents approved the establishment of a Department of Health Related Professions Education within the School of Health Related Professions (page 10767).

The functions of the Department, as approved by the State Regents, are as follows:

The Department of Health Related Professions Education will service the various educational departments within the School of Health Related Professions through the development of a body of core courses to be taken in common by students enrolled in diverse academic disciplines and programs. In order to perform its coordinating and administrative function, the Department is authorized to appoint faculty whose services are devoted wholly to instruction within the Department, or to offer joint appointments to faculty of other departments within the School of Health Related Professions.

The effective date of the establishment is September, 1971.

No action was required.

President Sharp asked Vice President Eliel to comment on the description of the functions of the department. Dr. Eliel said the phraseology used does not fit in with the philosophical concept upon which our Medical Center is based; namely, that through the development of a consortium of health dedicated educational units we can share faculty, facilities, etc. He said it is absolutely essential that we be able to develop joint appointments. Dr. Eliel said he has already brought this to the attention of the Chancellor's Office requesting a change in wording so that joint appointments can be developed with

other faculty within the Medical Center and the University. He said that State Regents' Office will study the matter and he is very hopeful that some changes in wording will be made.

V. Operations and Physical Plant

a. Land Clearance

President Sharp reported invitations to bid on clearing 18 parcels of land at the Medical Center were sent to six firms. Several of these firms had submitted bids on previous projects, but only two bids were received on this project. It should be noted, however, that the two who submitted bids have between them been the successful bidder on all five previous demolition bids.

The two bids received are as follows:

The Concho Co., Inc.	\$6,300.00
Oklahoma Wrecking Co.	6,800.00

Funds to cover the cost of this project are available from the HERO Bond Fund.

President Sharp recommended that the low bid of \$6,300.00 from The Concho Co. Inc., be accepted.

Approved on motion by Regent Brett.

b. Report on Major Capital Improvements Projects

As shown on the two pages attached, a report was presented to the Regents on major capital improvements projects now under construction and in various stages of planning on the Medical Center Campus. No action was required.

B. Administration

V. General Policies

a. Airport Rules

President Sharp said for the safety and security of Max Westheimer Field there is a need for rules and regulations and a means of enforcing them. There is no problem with the enforcement of air traffic rules but the general

October 14, 1971

11137

rules and those governing automobiles, fire hazards and general security should be enforceable by the University police.

The following rules and regulations have been approved by the Manager of Max Westheimer Field, Chief of Security, Legal Counsel, and by the Vice President for Administration and Finance:

The following rules and regulations shall govern all persons using Max Westheimer Field to operate aircraft, as spectators, or present on the field for any purpose.

GENERAL REGULATIONS

(A) Westheimer Field is operated by the University of Oklahoma for the use and benefit of the public under the authority granted under laws of Oklahoma and under the terms of the deed from the federal government and subsequent sponsor's assurance agreements with the federal government.

(B) The airport shall be open for public use subject to certain restrictions which may be necessary due to inclement weather, the conditions of the landing area, the presentation of special events and like causes as may be determined by the University of Oklahoma and subject to such fees and charges as may be established without discrimination for each class of user.

(C) The use of the airport or any of its facilities in any manner shall create the obligation and the implied consent of the user to obey all of the regulations provided herein.

(D) The privilege of using the airport and its facilities shall be conditioned on the assumption of full responsibility and risk by the user thereof and he shall release, hold harmless and indemnify the University of Oklahoma, their officers and employees from any liability or loss resulting from such use as well as against claims of third persons as against those of the person so using the airport. The exercise of the privilege of use shall constitute an acknowledgement that the University of Oklahoma maintain said airport in a governmental capacity.

(E) The published Federal Air Regulations presently in effect are hereby referred to, adopted and made a part of these regulations as fully in all respects as if particularly set forth at this place.

(F) No person, not properly certificated by the Federal Aviation Administration and no aircraft not similarly certificated, shall operate on or over the airport; provided, that this restriction shall not apply to public aircraft belonging to the government of the United States or to a state, territory, possession or any political subdivision, nor to any aircraft of a foreign country operated under permission of the federal government.

OFFICE OF FACILITIES PLANNING
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, OCTOBER, 1971

PROJECTS UNDER CONSTRUCTION

PROJECT	Architect	Contractor	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status (% complete)	Sources of Funds
OKLAHOMA CITY CAMPUS							
New University Hospital Phase I and the Pathology Unit Addition	Frankfurt, Short, Emery	Harmon Const. Co.	07/02/69	07/02/72 02/05/73	11,959,000 12,578,374	61%	Hill-Burton (HEW) Bond Funds HPEF (HEW)
Radiology Add. - Self Liquidating Bonds	Afton Gille	Star Construction	11/07/59	06/30/70 06/30/70	263,777 292,620	100%	
Steam & Chilled Water Plant (Central Power Plant)	Carnahan & Thompson Engr., Turnball & Mills, Inc., Architects	Kay Engr. Company	11/09/70	03/27/72 03/27/72	4,016,400 4,016,400	51%	Revenue Bonds - OUDA

OFFICE OF FACILITIES PLANNING
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, OCTOBER, 1971

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	Architect	Contract or Letter	Estimated Cost	Status
OKLAHOMA CITY CAMPUS				
Student Housing--Self Liquidating Bonds	Murray, Jones, Murray	L 03/15/68	5,500,000	Oklahoma University Development Authority will sell bonds to finance this project. The Architects are at work on a plan for 300 townhouses or garden apartment units.
Health Science Library and Learning Resources Center	Sorey, Hill, Binnciker	L 07/23/70	4,614,729	Work is now underway on Phase II - or design development plans - for this project.
School of Health	Murray, Jones, Murray	C 07/23/70	10,000,000	Final revisions to design development plans for this project are scheduled to be completed during the month of October, 1971.
Biomedical Sciences Building	Wright and Selby	L 07/23/70	11,500,000	The second phase or design development plans for this project have been submitted to the regional office of Health, Education and Welfare for review.
Remodeling of Medical School Building	Noftsgar, Lawrence, Lawrence & Flesher	L 07/23/70	400,000	Working drawings for this project are undergoing review.
Dental Addition to Basic Science Education Building	Frankfurt, Short, Emery & McKinley	L 07/23/70	1,700,000	The design development plans for this project were completed during the month of September, 1971. After an initial review, these plans will be submitted to the regional office of Health, Education and Welfare for their comments.
Dental School and Clinical Facilities	McCune and McCune	L 07/23/70	11,770,000	Schematic design plans and outline specifications have been completed. Work is underway on the design development plans for this project. These plans should be completed during October, 1971.
Community Health Project/University Clinics	Frankfurt-Short-Emery-McKinley		2,400,000	Architects are at work on three studies related to this project. A grant application was sent to the State Department of Health (Hill-Burton Program) prior to September 30, 1971.

(G) No person shall use the airport for commercial activities without a written contractual arrangement with the University of Oklahoma. Commercial activities shall include but is not limited to carrying passengers for hire, flight instruction, aircraft rental, sales of goods and services, agricultural operations and aircraft maintenance and repairs. Any individual owner of aircraft, or where joint ownership exists, such as a flight club which engages in these activities for hire shall be considered to be engaged in commercial activities.

(H) No aviation fuels shall be brought on the airport for use or for sale without the expressed permission of the University of Oklahoma. This permission to be granted in a written document providing for safety in storage and handling and the payment of a flow fee or specific exemption therefrom.

(I) Any person using the airport as a base for agricultural aerial application which involves the loading, unloading and storage of chemicals must receive a permit from the University of Oklahoma. This permit will specify the areas to be used, restrictions which will apply, and the payment of an operating fee. No permit will be granted for less than a 30 day period.

(J) The Airport Manager shall be the designated representative of the University of Oklahoma to enforce these regulations and supervise the operation of the airport.

(K) In case of accident, it shall be reported to the Fire Department by the nearest telephone. No unauthorized personnel shall go to the scene of an accident except to render aid in the absence of authorized personnel.

(L) All accidents regardless of extent or nature of damage, involving aircraft based on this field or accidents occurring on this field shall be reported, in writing, to the office of the airport manager within 24 hours.

AIR TRAFFIC RULES

(A) All aircraft using runways for take-off and landing shall conform to a rectangular left hand pattern. This traffic pattern shall be flown at an altitude of 800 feet for slow aircraft and 1200 feet for fast aircraft. (Entry to the traffic pattern may be made at a 45 degree angle to any leg of the pattern except base leg and final approach.)

Departures from the traffic pattern may be made by continuation of the line of take-off for straightout departures or after making a left turn following take-off a departure may be made by a right turn of 45 degrees away from crosswind or downwind leg.

(B) Aircraft shall be operated so as to land and take-off on the runway most nearly aligned into the wind except that a crosswind landing or take-off may be made if it can be accomplished without interfering or endangering other aircraft.

October 14, 1971

11139

(C) Aircraft taking off shall fly a straight course beyond the upwind end of the runway before making a turn. After landing the aircraft shall clear the runway toward the building area.

(D) All aircraft shall avoid using the active runway for taxiing, stopping and waiting, or any purpose other than landings and take-offs insofar as it is possible to do so.

(E) Taxi for take-off shall be made along taxiways or inactive runways to point nearest the downwind end of the runway. Runup shall be made at least 100 feet from the active runway. Light planes may take-off from runway intersections but must give way to aircraft taking off from the beginning of the runway.

(F) Rotary Wing Aircraft--All rotary wing aircraft shall fly a right or left hand traffic pattern depending upon the runway in use. With southerly winds a left hand pattern will be used; with northerly winds a right hand pattern will be flown so that in all cases the entire traffic pattern will be to the east of the runways.

During the landing approach or following take-off turns will be made as necessary to avoid passing over the easternmost edge of runways 3-21 and 14-32.

The traffic pattern altitude will be at 500 feet or 1700 feet MSL.

All take-offs and landings shall be made from/to one of the two sod areas adjacent to the parking area and lying directly north or south of the control tower.

Only designated hover areas will be used for practice.

Aircraft hover-taxiing shall remain over grass areas insofar as possible and shall not fly at an altitude in excess of 20 feet above the ground except that no rotary wing aircraft shall hover over or within 100 feet of another aircraft or any building or stationary object.

Rotary wing aircraft shall enter and depart from the traffic pattern at or below 500 feet and in such a manner as to avoid the flow of fixed wing aircraft.

EXCEPTION: Large rotorcraft which must use the runways shall conform to the traffic pattern of fixed wing aircraft.

AUTOMOBILE REGULATIONS

(A) No private vehicle shall be driven on to the ramp or landing area, except as necessary to go directly to and from specific aircraft for loading and unloading baggage or other special purposes.

(B) No person may operate a bicycle or a two-wheeled motor vehicle on the landing area, or ramp on the Airport.

(C) No person may operate a motor vehicle at a speed of more than 15 miles an hour on any apron or ramp; of more than 25 miles an hour on any taxiway, runway, restricted service road, or other aircraft movement area other than the apron or ramp.

(D) No person may operate a motor vehicle on the Airport in a careless or reckless manner. Each person operating a motor vehicle on the Airport shall operate it so as to have it under proper control at all times.

(E) No person may park or stand a motor vehicle on the Airport except in an area specifically designated for parking or standing. No person may park a motor vehicle in any area on the Airport for a period longer than is designated for that area. No person may park or stand a motor vehicle within 10 feet of a fire hydrant on the Airport.

(F) Any vehicles carrying passengers for hire may be subject to special restrictions concerning parking and standing and solicitation of business.

(G) The University of Oklahoma or its authorized representative may tow away or move any motor vehicle on the Airport that is parked in violation of the regulations of the Airport. Any vehicle abandoned or left for a period of more than 30 days will be removed. The airport may charge a reasonable amount for the moving service and for storage of the vehicle, if any. The vehicle is subject to a lien for that charge.

AIRCRAFT PARKING

(A) All aircraft parked on the airport whether temporary or permanent shall be parked only in assigned or designated parking areas. Aircraft not parked in the proper area will be moved to the proper area by the University of Oklahoma or its authorized representative.

(B) A schedule of fees has been established for the parking of aircraft on the airport. These fees shall constitute a lien upon the aircraft and the University may hold such aircraft until the fees are paid or to dispose of the aircraft as provided by law in the event the fees are not paid.

(C) The registered owner of all aircraft permanently based on the airport and parked in the public parking area will register their full name and mailing address with the Airport Manager or his representative.

(D) No maintenance or repairs will be performed on aircraft parked on the airport except that necessary to move the aircraft to a designated maintenance facility.

(E) The operator of each aircraft permanently based and parked on the airport will be responsible for properly securing the aircraft to protect it and other aircraft from wind damage.

FIRE REGULATIONS

(A) Every person using the airport or its facilities in any way shall use the utmost caution to prevent fires.

(B) No aircraft shall be fueled or drained while its engine is running, or while in a hangar or other enclosed place. Fueling shall be done in such a manner and with such equipment that adequate connections for the grounding of static electricity shall be continuously maintained during such time.

(C) No cylinder or flask of compressed flammable gas shall be kept or stored except at a place designated by the Airport Manager and the Fire Marshal for that purpose.

(D) The cleaning of motors or other parts of aircraft shall not be carried on in any hangar, except with nonflammable substances. If flammable liquids shall be employed for this purpose, the operation shall be carried on in the open air.

(E) No person shall smoke or ignite any match or cigarette lighter in any hangar or building, except in offices, waiting rooms or buildings in which smoking is authorized.

(F) No person may start the engine of an aircraft if there is any gasoline or other volatile flammable liquid on the ground underneath it.

(G) No person may operate a radio transmitter or receiver, or switch electrical appliances on or off, in an aircraft while it is being fueled or defueled.

(H) Hangar Entrances shall be kept clear at all times.

(I) Floors shall be kept clean and free from oil, and no volatile flammable solvent shall be used for cleaning floors.

(J) No boxes, crates, rubbish, paper or other litter shall be permitted to accumulate in or about any hangar, and all oil, paint and varnish cans or bottles or other containers shall be removed from the hangar immediately upon being emptied.

ADVERTISING

No person may post, distribute, or display a sign, advertisement, circular, or other written or printed matter on the Airport without the permission of the Airport Manager.

ENFORCEMENT

Enforcement of these rules and regulations will be accomplished by the appropriate agency. Violations of Air Traffic Rules will be filed with the Federal Aviation Administration. All other rules will be enforced by the University of Oklahoma Police Department and by local or state law enforcement agencies.

President Sharp recommended approval of the rules and regulations for Max Westheimer Field, to be effective immediately.

Approved on motion by Regent Neustadt.

C. Academic

I. Faculty Personnel Matters

a. Norman Campus Faculty

LEAVES OF ABSENCE:

Fred D. Shellabarger, Professor of Architecture, sabbatical leave of absence with 1/2 pay, September 1, 1972 to June 1, 1973.

Torbert H. Milby, Assistant Professor of Botany; Science Librarian with rank of Associate Professor, University Libraries, sabbatical leave of absence with full pay, January 16, 1972 to June 1, 1972.

Geoffrey Marshall, Associate Professor of English and Director of Honors Program, sabbatical leave of absence changed from 1/2 pay, English only, September 1, 1971 to June 1, 1972 to full-pay, English only, September 1, 1971 to January 16, 1972.

John Teague Self, Regents Professor of Zoology, cancel sabbatical leave of absence with full pay, January 16, 1972 to June 1, 1972.

Howard P. Clemens, Professor of Zoology, cancel leave of absence without pay, September 1, 1971 to January 16, 1972.

John Keever Greer, Director, Stovall Museum; Associate Professor of Zoology, cancel sabbatical leave of absence with full pay, September 1, 1971 to January 16, 1972.

George Murphy, Professor of Chemistry, cancel sick leave of absence, return to full pay status, September 1, 1971.

October 14, 1971

11143

APPOINTMENTS:

Kozo Ninomiya, Visiting Professor of Meteorology, rate of \$18,000 for 12 months, September 1, 1971 to March 1, 1972. Paid from Graduate College NSF Senior Foreign Scientist, 429-709.

J. Reed Welker, Ph.D., Adjunct Associate Professor of Chemical Engineering and Materials Science, without remuneration, September 1, 1971.

Nipha P. Kumar, Visiting Assistant Professor of Architecture, \$2,500 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 68, position 16.

Delbert Leon Herald, Ph.D., Visiting Assistant Professor of Chemistry, without remuneration, September 1, 1971 to June 1, 1972; Research Associate, Chemistry Sea Grant, \$8,000 for 12 months, August 15, 1971 to August 15, 1972. Paid from 429-101, Chemistry Sea Grant.

V.C. Fuqua, Visiting Assistant Professor of Drama, \$10,000 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 87, position 10.

David Rex Billington, Assistant Professor of Education, without remuneration, September 1, 1971 to June 1, 1972.

Elizabeth Ann Ellington, Assistant Professor of Education, University School, and Home Economics, \$7,700 for 9 months, September 1, 1971. One half of salary from E&G Budget page 115, position 17, and one-half from E&G Budget page 194, position 14.

Charles William Sandmann, D.Ed., Visiting Assistant Professor of Education, \$1,025 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. E&G Budget page 93, position 35.

Mary Jo Nye, Visiting Assistant Professor of the History of Science, \$1,500 for 4½ months, .33 time, September 1, 1971 to January 16, 1972. E&G Budget page 114, "C" Budget.

Dortha L.K. Henderson, Assistant Professor of Home Economics, \$6,200 for 9 months, 3/4 time, September 1, 1971. E&G Budget page 115, position 10.

Thomas Edwin McDonald, Adjunct Assistant Professor of Information and Computing Sciences, without remuneration, September 1, 1971 to June 1, 1972. Resigned as Adjunct Lecturer in Electrical Engineering, August 1, 1971.

Yves Andre Matras, reappointed Visiting Assistant Professor of Mathematics, \$11,500 for 9 months, September 1, 1971 to June 1, 1972. \$11,000 from E&G Budget page 135, position 16, \$500 from page 136, position 32.

October 14, 1971

11144

Joyce Lowrie Shealy, Assistant Professor of Voice, School of Music, \$11,000 for 9 months, September 1, 1971. E&G Budget page 147, position 28.

Roger S. Fouts, Visiting Assistant Professor of Psychology, \$930 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Mary Katherine Lively Keener, Geology Librarian with rank of Assistant Professor of Bibliography, University Libraries, \$9,500 for 12 months, August 9, 1971. E&G Budget page 233, position 9.

Roscoe Lloyd Barrett, Special Instructor in Accounting, \$1,500 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 61, position 14.

Patricia A. Christmore, Special Instructor in Accounting, \$3,480 for 4½ months, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Marilynn H. Dillon, Special Instructor in Accounting, \$870 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2. Salary in Auditing Office as Auditor II changed from \$750 per month, full time, to \$562.50 per month, 3/4 time, September 1, 1971 to January 16, 1972.

Ali K. El-Naggar, Special Instructor in Accounting, \$1,500 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

William Wallace Holder, Special Instructor in Accounting, \$1,740 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Joseph Joseph Joseph, Special Instructor in Accounting, \$1,740 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Kenneth Albert Mortensen, Special Instructor in Accounting, \$3,300 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 61, position 11.

Kailas J. Rao, Special Instructor in Accounting, \$3,216 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 61, position 13.

Alvin Gerald Smith, Special Instructor in Accounting, \$3,300 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 61, position 9.

Robert Louis Terrell, Special Instructor in Accounting, \$3,300 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 61, position 12.

October 14, 1971

11145

James Cletus Wittrock, Special Instructor in Accounting, \$3,300 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 61, position 10.

Alan Jay Couch, Special Instructor in Business Law, Business Communications and Business Law, \$870 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Mary Jane Thrash Hunt, Special Instructor in Business Communications, Business Communications and Business Law, \$870 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2. Also appointed Course Moderator, Post Office Programs, rate of \$6,600 for 12 months, 1/2 time, August 1, 1971 to July 1, 1972. Paid from 427-526, Post Office Programs.

Anastasios G. Malliaris, Special Instructor in Economics, \$2,500 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Judith Ann Brock, Special Instructor in Education, \$5,500 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 93, position 35.

Theda Goodfox Starr, Special Instructor in Education, \$5,500 for 9 months, September 1, 1971 to June 1, 1972. Paid from A&S DHEW Training Program Educ. Work with Handicapped Children, 428-115.

Gladys Marie Dronberger, Special Instructor in Education, \$4,125 for 9 months, 3/4 time, September 1, 1971 to June 1, 1972. \$2,750 from 429-103, Education Justice Evaluation Staff Training Federal Reformatory, and \$1,375 from 429-109, Education Justice Evaluation of Summer Intern Program.

Jo Ann Garnand, Special Instructor in Education, \$5,500 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 96, position 78.

Marlene Janell Hill, Special Instructor in Education, \$4,000 for 9 months, 3/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 96, \$1,200 from position 84, \$2,800 from position 81.

Anita Hutt Kent, Special Instructor in Education, \$2,750 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 97, position 93.

John D. Moseley, Special Instructor and Coordinator of Certification and Student Teaching, College of Education, rate of \$9,700 for 12 months, September 1, 1971 to July 1, 1972. E&G Budget page 95, position 63.

Margaret Fell Thurston, Instructor in Education, \$916 for 9 months, .16 time, September 1, 1971 to June 1, 1972. E&G Budget page 93, position 35.

October 14, 1971

11146

Maurice Nick Roderick Kutt, Instructor in Environmental Design, \$600 for 4½ months, .20 time, September 1, 1971 to January 16, 1972. E&G Budget reimbursed from 426-600, College of Environmental Design-OURI.

Garrett Frederick Miles, Instructor in Environmental Design, \$600 for 4½ months, .20 time, September 1, 1971 to January 16, 1972. E&G Budget reimbursed from 426-600, College of Environmental Design-OURI.

David John Cochran, Special Instructor in Industrial Engineering, \$675 for 4½ months, .167 time, September 1, 1971 to January 16, 1972. E&G Budget page 112, position 12.

Lester Claud Frair, Special Instructor in Industrial Engineering, \$1,800 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget reimbursed from 426-400, Engineering Reimbursable Account-OURI.

Larry Eugene Long, Special Instructor in Industrial Engineering, \$600 for 4½ months, .167 time, September 1, 1971 to January 16, 1972. E&G Budget page 119, position 12.

Stephen David Myers, Special Instructor in Industrial Engineering, without remuneration, September 1, 1971 to January 16, 1972.

Robert John Farquahar, Special Instructor in Journalism, \$800 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 124, position 22.

Warren K. Jordan, Special Instructor in Journalism, \$2,000 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 124, position 22.

Paul Copeland Ostrander, Special Instructor in Journalism, \$3,200 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 124, position 22.

Helen Reagan Smith, Special Instructor in Journalism, \$2,200 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 124, position 22.

Marilyn Janet Breen, Visiting Instructor in Mathematics, \$7,000 for 9 months, September 1, 1971 to June 1, 1972. \$3,500 from E&G Budget page 136, position 31, \$2,325 from 425-455, Graduate College Cost of Education, \$1,175 from 429-701, Graduate College-NSF-Fellowship (Graduate).

Benigno B. Jorque, Special Instructor in Mathematics, \$3,500 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 136, position 32.

Billy Garfield Evans, Special Instructor in Music, \$3,600 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 147, position 34.

James H. Faulconer, Special Instructor in Music, \$4,800 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 147, position 34.

October 14, 1971

11147

Stanley Garth Gibb, Instructor in Music, \$9,600 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 147, position 27.

Stephen Girko, Special Instructor in Music, \$1,600 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 34.

Kathleen Harris, Instructor in Music, \$9,000 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 147, position 32.

Elizabeth J. Johnson, Special Instructor in Music, \$1,750 for 4½ months, .65 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 34.

Jean-Louis Kashy, Special Instructor in Music, \$2,250 for 4½ months, .70 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 34.

Tosca B. Kramer, Special Instructor in Music, \$950 for 4½ months, .35 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 35.

Thomas R. Maguire, Special Instructor in Music, \$1,750 for 4½ months, .55 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 35.

Robert Dean McFarland, Special Instructor in Music, \$3,600 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 147, position 34.

Robert Morgan, Special Instructor in Music, \$1,000 for 4½ months, .30 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 35.

Charles B. Seemann, Special Instructor in Music, \$1,150 for 4½ months, .35 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 35.

John Williams, Special Instructor in Music, \$1,050 for 4½ months, .35 time, September 1, 1971 to January 16, 1972. E&G Budget page 147, position 35.

Nell C. Houts Wright, Special Instructor in Music, \$3.50 per hour, 1/2 time, August 21, 1971 to May 27, 1972. E&G B Budget page 88, position 207.

Hossein H. Nouri, Special Instructor in Petroleum and Geological Engineering, \$2,250 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 150, position 9.

James L. McGregor, Instructor in Physical Education, Athletic Department, \$7,500 for 9 months, September 1, 1971. AE Budget page 5, position 37.

Martha M. Sturdevant, Special Instructor in Physical Education, \$2,100 for 4½ months, .52 time, September 1, 1971 to January 16, 1972. E&G Budget page 155, position 16.

Vanelle Dollar Benham, Special Instructor in Social Work, without remuneration, September 1, 1971.

October 14, 1971

11148

Ronald Lee Hitchcock, Special Instructor in Sociology, \$870 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Susan Carol Randall, Special Instructor in Sociology, \$1,740 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Charles Wayne Wright, Special Instructor in Sociology, \$2,250 for 4½ months, .75 time, September 1, 1971 to January 16, 1972. \$1,500 from E&G Budget page 168, position 16, \$750 transferred from E&G Budget page 103, position 2.

Patricia Ann Horrall, Bibliographer with rank of Instructor, University Libraries, \$4,200 for 12 months, 1/2 time, September 1, 1971. E&G Budget page 235, \$3,083 from position 30, \$404 from "C" Budget, \$13 from "B" Budget.

Michael Galen Hammonds, Special Instructor, University School, \$6,000 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 195, position 29.

Susan L. Matthews, Special Instructor, University School, \$4,500 for 9 months, .75 time, September 1, 1971 to June 1, 1972. \$500 from E&G Budget page 195, position 13, \$4,000 from Norman Board of Education.

Marilyn Kay Reynolds, Special Instructor, University School, \$6,200 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 195, position 27.

Lorna Kathleen Rhodes, Special Instructor, University School, \$4,500 for 9 months, .75 time, September 1, 1971 to June 1, 1972. E&G Budget page 195, \$2,500 from position 33, \$2,000 from position 31.

Richard Lee Myers, Teaching Assistant in Botany-Microbiology, \$2,700 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 76, position 23.

John Earl Lang, Teaching Assistant in Chemistry, \$1,400 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 82, position 32.

John Kirksey Coleman, Teaching Assistant in Chemistry, \$1,400 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 82, position 32.

Roger Dale McDaniel, Teaching Assistant in Industrial Engineering, \$600 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. \$497 from E&G Budget page 119, position 12, \$103 from 426-400, Engineering Reimbursable Research Account-OURI.

Jean McLean Ezell, Teaching Assistant in Mathematics, \$1,350 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972. E&G Budget page 136, position 32.

October 14, 1971

11149

Vicenta J. Cabahug, Teaching Assistant in Physics and Astronomy, \$3,000 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 158, position 26.

George Michael Renfro, Teaching Assistant in Physics and Astronomy, \$2,800 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 158, position 26.

Gregory W. Rataj, Teaching Assistant in Psychology, \$625 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. Funds transferred from E&G Budget page 103, position 2.

Wilson H. Beardsley, Teaching Assistant in Sociology, \$1,250 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

James Ervin Clevenger, Teaching Assistant in Sociology, \$1,250 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

Emma Irene Cline, Teaching Assistant in Sociology, \$625 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

Theodore Alfred Metscher, Teaching Assistant in Sociology, \$625 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

Orin Esther Solloway, Teaching Assistant in Sociology, \$625 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

Michael Philip Wright, Teaching Assistant in Sociology, \$1,250 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget page 168, position 16.

Mohomed Sunderjee Masqati, Research Assistant, Bureau of Water and Environmental Resources Research, \$2,416.60 for 10 months, 1/2 time, September 1, 1971 to July 1, 1972. E&G Budget page 215, position 3.

Ching-Se Yen, Research Assistant, Chemical Engineering and Materials Science, \$1,305 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. E&G Budget reimbursed from 426-400, Engineering Reimbursable Account-OURI.

Molly W. Shi, Research Assistant in Liberal Studies, \$3,120 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. Paid from 427-761, Adult BLS.

Michael Maloy Stevenson, Research Assistant, Oklahoma Biological Survey, \$2,430 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 207, position 5.

Alan R. Silverman, Research Assistant in Psychology, \$575 for 4½ months, 1/4 time, September 1, 1971 to January 16, 1972. E&G Budget page 164, position 23.

October 14, 1971

11150

John Edward Williams, Herbarium Assistant, Oklahoma Biological Survey, \$2,250 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 207, position 5.

CHANGES:

All salary increases are subject to the provisions of the national moratorium on salaries and wages.

William R. Carmack, delete title of Assistant Provost for Communications and Information, July 1, 1971. Retains titles of Chairman and Professor of Speech Communication.

George C. Cozad, Professor of Botany and Microbiology; given additional title of Assistant Dean, Graduate College, September 1, 1971.

R. Craig Jerner, Associate Professor of Chemical Engineering and Materials Science; given additional title of Assistant Dean, Graduate College, September 1, 1971; salary changed from \$14,900 for 9 months to \$18,200 for 12 months, September 1, 1971. Sabbatical leave of absence changed from half pay to full pay, September 1, 1971 to January 16, 1972, from Chemical Engineering and Materials Science only.

Vytas B. Gylas, Associate Professor of Information and Computing Sciences, salary changed from \$8,400 for 4½ months, full-time, to \$4,200 for 4½ months, 1/2 time, September 1, 1971 to January 16, 1972. Returns to full-time January 16, 1972.

F. Laverne Carroll, Associate Professor of Library Science, salary changed from \$12,550 for 9 months, full-time, to \$11,500 for 9 months, .90 time, September 1, 1971 to June 1, 1972. E&G Budget page 131, \$6,275 from position 4, \$5,225 from position 5. Sabbatical leave of absence with 1/2 pay for September 1, 1971 to June 1, 1972 cancelled.

Charles C. Patton, Associate Professor of Petroleum and Geological Engineering; given additional title of Research Fellow in Science and Public Policy, \$3,375 for 9 months, 1/4 time, September 1, 1971 to June 1, 1972; salary changed in Petroleum and Geological Engineering from \$13,500 for 9 months, full-time, to \$10,125 for 9 months, 3/4 time, September 1, 1971 to June 1, 1972. Science and Public Policy to be reimbursed \$3,375 from 426-800, Provosts Reimbursable Research Account-OURI.

Helen Dunn Guin, delete title Director of Health Studies, Community Services, July 1, 1971; retains title of Adjunct Associate Professor for Continuing Education in Pharmacy at no salary. Transferred to Medical Center.

Lelia D. Chance Pound, Assistant Professor of Information and Computing Sciences; given additional title of Assistant Professor of Liberal Studies, \$6,200 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. E&G Budget page 130, position 8.

October 14, 1971

11151

Sherry Ann Childs, title changed from Graduate Assistant to Special Instructor in Education, salary changed from \$2,400 for 10 months, 1/2 time, to \$5,500 for 9 months, full-time, September 1, 1971 to June 1, 1972. E&G Budget page 96, position 72.

Ora Ellen McKown, Special Instructor in Education, salary changed from \$4,500 for 9 months, 3/4 time, to \$6,000 for 9 months, full-time, September 1, 1971 to June 1, 1972. Additional \$1,500 from E&G Budget page 96, position 84.

Terry Douglas Britton, Special Instructor in English, salary changed from \$2,450 for 4½ months, 3/4 time, to \$3,250 for 4½ months, full-time, September 1, 1971 to January 16, 1972. \$800 increase to be transferred from E&G Budget page 103, position 2.

Edward C. Nolte, Special Instructor in English, salary changed from \$2,450 for 4½ months, 3/4 time, to \$3,250 for 4½ months, full-time, September 1, 1971 to January 16, 1972. Increase of \$800 to be transferred from E&G Budget page 103, position 2.

Elizabeth Lucinda Oliver, Special Instructor in Library Science, salary changed from \$1,750 for 9 months, .33 time, to \$3,200 for 9 months, .44 time, September 1, 1971 to June 1, 1972, to correct an oversight. Increase of \$1,050 from E&G Budget page 131, position 5 and \$400 to be transferred from E&G Budget page 169, maintenance and equipment.

Lenore S. Clark, title changed from Assistant Acquisitions Librarian with rank of Instructor to Associate Acquisitions Librarian with rank of Instructor, University Libraries, July 1, 1971.

Bonnie B. Roberts, reappointed, promoted from Special Instructor to Lecturer in Education, salary changed from \$5,496 to \$10,500 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 96, position 87.

Ronald James Johns, Teaching Assistant in English, salary changed from \$2,340 for 4½ months, 3/4 time, to \$3,120 for 4½ months, full-time, September 1, 1971 to January 16, 1972. Increase of \$780 transferred from E&G Budget page 103, position 2.

Paul S. Lazarus, title changed from Graduate Assistant to Teaching Assistant in Information and Computing Sciences, salary changed from \$1,800 for 10 months, 1/2 time, to \$2,250 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. Increase of \$900 from Provosts Reimbursable Research Account-OURI, 426-800.

RESIGNATIONS:

Ronald Rutt Mohler, Professor and Chairman of Information and Computing Sciences, Professor of Aerospace, Mechanical and Nuclear Engineering and of Electrical Engineering, January 16, 1972.

October 14, 1971

11152

Andrew Robertson, Associate Professor of Zoology, October 16, 1971.

George J. Danneffel, Special Instructor in Education, August 1, 1971.

Philip R. Kinnamon, Special Instructor in Mathematics, September 22, 1971.

Robert R. Parker, Library Programmer with rank of Instructor, University Libraries, September 1, 1971.

Leticia B. Bautista, Special Instructor, University School, June 1, 1971.

Joseph Bennett Beckford, Special Instructor, University School, June 1, 1971.

Pauline M. Flood, Special Instructor, University School, August 1, 1971.

Walter Savoye Case, Jr., Adjunct Lecturer, Chemical Engineering and Materials Science, September 1, 1971.

Aileen T. Compton, Research Assistant, Bureau of Water and Environmental Resources Research, September 1, 1971.

Approved on motion by Regent Santee.

b. Graduate Assistants

APPOINTMENTS:

Aerospace, Mechanical and Nuclear Engineering

Chia-Han Liu, \$450 for 5 months, 1/4 time, August 1, 1971. E&G Budget reimbursed from 426-400, Engineering Reimbursable Research Account-OURI.

Robert E. McMaster, \$2,601 for 10 months, 1/2 time, September 1, 1971 to July 1, 1972. E&G Budget page 64, position 28.

Anthropology (E&G Budget page 66, position 10)

Timothy G. Baugh, \$1,285.50 for 10 months, 1/4 time, August 1, 1971.

Jimmy C. Diecker, \$1,285.50 for 10 months, 1/4 time, August 1, 1971.

Richard Stewart Ellis, \$1,285.50 for 10 months, 1/4 time, August 1, 1971.

Steven Kenneth Gugler, \$1,285.50 for 10 months, 1/4 time, August 1, 1971.

Ronald Gene Naramore, \$1,285.50 for 10 months, 1/4 time, August 1, 1971.

Harold Nelson Ottaway, \$642.75 for 5 months, 1/4 time, August 1, 1971.

Architecture

James Robert Tully, \$2,000 for 10 months, 1/2 time, August 1, 1971. E&G Budget page 68, position 16.

Lee Candler Young, \$2,928 for 10 months, .33 time, August 1, 1971. E&G Budget page 68, position 17.

Art (E&G Budget page 69, position 18, unless otherwise indicated)

John Dean Cowger, \$600 for 5 months, 1/4 time, August 1, 1971.

Nick J. DeVries, \$1,200 for 10 months, 1/4 time, August 1, 1971.

Arne Rae Hansen, \$600 for 5 months, 1/4 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Alex Karther, \$1,200 for 10 months, 1/4 time, August 1, 1971.

Joanne Carol London, \$600 for 5 months, 1/4 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Donald Charles Pearson, \$1,200 for 10 months, 1/4 time, August 1, 1971.

Garth Potts, \$600 for 5 months, 1/4 time, August 1, 1971.

Wayne Norris Weeks, \$600 for 5 months, 1/4 time, August 1, 1971.

Botany and Microbiology (E&G Budget page 76, position 23)

Riaz Ahmad, \$2,700 for 10 months, 1/2 time, August 1, 1971.

S.M. Mahaboob Basha, \$2,700 for 10 months, 1/2 time, August 1, 1971.

Charles Tze-Chin Chang, \$2,280 for 10 months, 1/2 time, August 1, 1971.

Bonifacia Almario Galvez, \$2,280 for 10 months, 1/2 time, August 1, 1971.

Jay Allen Gregory, \$2,280 for 10 months, 1/2 time, August 1, 1971.

Meryl Lee Horst, \$2,280 for 10 months, 1/2 time, August 1, 1971.

Bureau of Government Research (E&G Budget page 214, position 3)

William Lyons, \$2,800 for 10 months, 1/2 time, August 1, 1971.

Lelan Ernest McLemore, \$2,800 for 10 months, 1/2 time, August 1, 1971.

Chemistry (E&G Budget page 82, position 32)

Joseph Peter Krasnec, \$2,850 for 10 months, 1/2 time, August 1, 1971.

William Roscoe McNutt, \$2,800 for 10 months, 1/2 time, August 1, 1971.

Civil Engineering and Environmental Science (E&G Budget page 84, position 26)

Clifford W. Richter, \$2,217 for 10 months, 1/2 time, September 1, 1971 to July 1, 1972.

Drama (E&G Budget page 87, position 15, unless otherwise indicated)

James H. Brock, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Joella Marek Chew, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Dennis Lloyd Connel, \$2,200 for 10 months, 1/2 time, August 1, 1971. Paid from 327-160, University Theatre.

David Leroy Dorr, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Joel Pel Ketonen, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Kitty G. King, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Pamela Ellen McRae, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Jack J. O'Meara, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Stephen F. Petipas, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Economics (E&G Budget page 89, position 19, unless otherwise indicated)

Luvonia J. Casperson, \$2,600 for 10 months, 1/2 time, August 1, 1971.

Darius J. Conger, \$1,350 for 5 months, 1/2 time, August 1, 1971. \$675 transferred from E&G Budget page 103, position 2.

Johnny Martinez, \$1,375 for 5 months, 1/2 time, August 1, 1971. \$687.50 transferred from E&G Budget page 103, position 2.

Patricia Lee Phelps, \$2,700 for 10 months, 1/2 time, August 1, 1971. \$675 transferred from E&G Budget page 103, position 2.

Terry Lee Rush, \$1,300 for 10 months, 1/4 time, August 1, 1971. Paid from Graduate College Cost of Education, 425-455.

James R. Stanfield, \$1,350 for 5 months, 1/2 time, August 1, 1971. \$675 transferred from E&G Budget page 103, position 2.

October 14, 1971

11155

Ernest W. Swift, \$1,375 for 5 months, 1/2 time, August 1, 1971. \$687.50 transferred from E&G Budget page 103, position 2.

Anthony Alexander Tortopidis, \$1,300 for 10 months, 1/4 time, August 1, 1971.

John Lance Trimble, \$1,300 for 10 months, 1/4 time, August 1, 1971.

John W. Tway, \$650 for 5 months, 1/4 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Andre Willem VanRest, \$675 for 5 months, 1/4 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Education (E&G Budget page 97, position 93, unless otherwise indicated)

Willie Vern Bryan, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Stephen Daniel Carella, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Arthur James Challis, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Sharon Kay Ferguson, \$2,750 for 10 months, 1/2 time, August 1, 1971.

Leslie Barry Greene, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Lyle Eugene Grooters, \$2,400 for 10 months, 1/2 time, August 1, 1971.

John Arthur Hirschlein, without remuneration, August 1, 1971 to January 1, 1972.

Albert L. Kennard, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Virginia Kay Bradshaw, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Louis Vincent Lepak, Jr., \$2,400 for 10 months, 1/2 time, August 1, 1971.

Kenneth James Peterson, \$2,400 for 10 months, 1/2 time, August 1, 1971. Paid from Education-Center for Studies in Adult Education, 425-440.

Peggy Lee Phipps, \$2,000 for 10 months, 1/2 time, August 1, 1971.

Roger Noel Tipling, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Billye Moatt VanSchuyver, \$1,200 for 10 months, 1/4 time, August 1, 1971.

James Walter Wack, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Electrical Engineering (E&G Budget page 98, Position 15)

Mahendra Pratap Agrawal, \$2,400 for 10 months, 1/2 time, August 1, 1971.

October 14, 1971

11156

Taian Kuo, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Alan Syjeng Leu, \$1,200 for 10 months, 1/4 time, August 1, 1971.

Satindar Kumar Nijhawan, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Engineering, Dean's Office (E&G Budget page 99, position 6)

Kenneth Paul Maddox, \$725 for 5 months, 1/4 time, August 1, 1971.

English (E&G Budget page 101, position 35)

Lee Stricklen Young, \$1,560 for 5 months, 1/2 time, August 1, 1971.

Environmental Design

Elton Deward Abbott, \$1,000 for 5 months, .33 time, August 1, 1971. E&G Budget will be reimbursed from College of Environmental Design-OURI, 426-400.

Finance (E&G Budget page 105, position 10, unless otherwise indicated)

Dick D. Bednar, \$1,300 for 5 months, 1/2 time, August 1, 1971. \$650 transferred from E&G Budget page 103, position 2.

Oris Leon Odom, II, \$1,300 for 5 months, 1/2 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Stephen Lawrence Suckle, \$1,300 for 5 months, 1/2 time, August 1, 1971.

Sentayehu Teferra, \$1,300 for 5 months, 1/2 time, August 1, 1971. \$650 transferred from E&G Budget page 103, position 2.

Geography (E&G Budget page 107, position 15)

Carolyn Louise Barton, \$1,000 for 10 months, 1/4 time, August 1, 1971.

Lawrence Joseph Watson, \$2,100 for 10 months, 1/2 time, August 1, 1971.

Geology and Geophysics (E&G Budget page 110, position 20)

Claybourne Chesney, \$2,700 for 10 months, 1/2 time, August 1, 1971.

Kenneth Bruce Horrall, \$2,700 for 10 months, 1/2 time, August 1, 1971.

David Lawrence Vogler, \$2,800 for 10 months, 1/2 time, August 1, 1971.

History (E&G Budget page 113, position 27, unless otherwise indicated)

Frances Kingery Armstrong, \$597 for 5 months, 1/4 time, August 1, 1971.

October 14, 1971

11157

Daniel W. Bjork, \$1,356 for 10 months, 1/4 time, August 1, 1971. E&G Budget will be reimbursed from A&S Reimbursable Account-OURI, 426-100.

Danny F. Bradshaw, \$1,193.50 for 5 months, 1/2 time, August 1, 1971.

Ralph O'Neil Joe Cassity, Jr., \$597 for 5 months, 1/4 time, August 1, 1971.

Archie L. Edwards, \$2,387 for 10 months, 1/2 time, August 1, 1971.

Dean Edwin Freed, \$597 for 5 months, 1/4 time, August 1, 1971.

Henry Glenn Jordan, \$2,387 for 10 months, 1/2 time, August 1, 1971.

Donald C. Master, \$678 for 5 months, 1/4 time, August 1, 1971.

Thomas W. Rushing, \$2,387 for 10 months, 1/2 time, August 1, 1971.

Home Economics (E&G Budget page 115, position 19)

Ann Marshall Christner, \$2,300 for 10 months, 1/2 time, August 1, 1971.

Information and Computing Sciences (E&G Budget page 121, position 14)

Farid Khuri-Makdisi, \$1,125 for 10 months, 1/4 time, August 1, 1971.

Thomas George Tufo, \$1,125 for 10 months, 1/4 time, August 1, 1971.

Victor Keryong Yang, \$1,125 for 10 months, 1/4 time, August 1, 1971.

Journalism (E&G Budget page 124, position 23, unless otherwise indicated)

Dewey Gibson Finley, \$2,200 for 10 months, 1/2 time, August 1, 1971. \$1,517 from position 23, \$683 from position 22.

Jerry Wayne Glover, \$1,100 for 10 months, 1/4 time, August 1, 1971. Position 22.

Wendy Sue Hilty, \$2,200 for 10 months, 1/2 time, August 1, 1971. Funds transferred from 327-141, Journalism Press.

James Anthony Killackey, \$1,100 for 10 months, 1/4 time, August 1, 1971. Funds transferred from 327-143, Oklahoma Daily.

Candis Elaine Osborn, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Patrick Wayne Ryan, \$1,100 for 10 months, 1/4 time, August 1, 1971.

Gary Lynn Tolbert, \$1,100 for 10 months, 1/4 time, August 1, 1971. Funds transferred from 327-143, Oklahoma Daily.

October 14, 1971

11158

Library Science (E&G Budget page 132, position 17)

Lydia Garrett, \$2,143 for 10 months, 1/2 time, August 1, 1971.

Linda Kathleen Kane, \$2,143 for 10 months, 1/2 time, August 1, 1971.

Management (Funds transferred from E&G Budget page 103, position 2)

Judith Annette Edwards, \$1,350 for 5 months, 1/2 time, August 1, 1971.

Norman Gaither, \$675 for 5 months, 1/4 time, August 1, 1971.

Raymond Leon Price, \$675 for 5 months, 1/4 time, August 1, 1971.

Steve A. Scherling, \$1,350 for 5 months, 1/2 time, August 1, 1971.

Marketing (E&G Budget page 134, position 9)

Roger Eugene Jerman, \$2,700 for 10 months, 1/2 time, August 1, 1971.

John Joseph Shaw, \$1,350 for 5 months, 1/2 time, August 1, 1971.

Mathematics (E&G Budget page 136, position 32)

Newman A. Vosbury, rate of \$1,500 for 10 months, 1/4 time, September 10, 1971 to June 1, 1972. Also, appointment in Information and Computing Sciences changed from \$1,800 for 10 months, 1/2 time, to \$1,125 for 10 months, 1/4 time, August 1, 1971.

Meteorology (E&G Budget reimbursed from 428-425, Academic Year Institute)

Main R. Hutcheson, \$1,375 for 10 months, 1/4 time, August 1, 1971.

John Claibourne Sans, \$1,375 for 10 months, 1/4 time, August 1, 1971.

Charles Wade, \$1,250 for 10 months, 1/4 time, August 1, 1971.

Modern Languages (E&G Budget page 140, position 32, unless otherwise indicated)

Martha Katherine Bailey, \$1,200 for 5 months, 1/2 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

Dorothee Anna Fritzsche, \$1,200 for 5 months, 1/2 time, August 1, 1971.

Margaret Aragon Gibbens, \$2,200 for 10 months, 1/2 time, August 1, 1971.

William Michel Rubinstein, \$2,600 for 10 months, 1/2 time, August 1, 1971.

October 14, 1971

11159

Saul Ortiz Sanchez, \$1,100 for 5 months, 1/2 time, August 1, 1971. Funds transferred from 426-100, A&S Reimbursable Research Account-OURI.

Music (E&G Budget page 147, position 35 or position 36)

Egbert Julian Bacon, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Carolyn Marie Benston, \$720 for 5 months, .33 time, August 1, 1971.

Judith Elaine Bittman, \$1,800 for 10 months, 1/2 time, August 1, 1971.

Bonnie Gail Buffaloe, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Frederick James Bullock, \$1,100 for 10 months, 1/4 time, August 1, 1971.

Melissa Camp, \$720 for 5 months, .33 time, August 1, 1971.

Hubert Franklin Cargill, \$1,100 for 10 months, 1/4 time, August 1, 1971.

Carolyn Ann Cunningham Carson, \$900 for 5 months, .42 time, August 1, 1971.

Antoine N. Cordahi, \$1,000 for 5 months, .42 time, August 1, 1971.

Jack Edward Foote, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Robert Harold Giles, \$1,100 for 5 months, 1/2 time, August 1, 1971.

Warren D. Harden, \$2,400 for 5 months, .75 time, August 1, 1971.

Kenneth Frank Harris, \$550 for 5 months, 1/4 time, August 1, 1971.

Glenn Ralph Hersch, \$1,200 for 5 months, 1/2 time, August 1, 1971.

Jerry R. Hill, \$1,200 for 5 months, 1/2 time, August 1, 1971.

Thomas Marshall Jones, \$2,400 for 10 months, 1/2 time, August 1, 1971.

Michael Edward Kemp, \$1,250 for 5 months, 1/2 time, August 1, 1971.

Janet Elaine Landreth, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Sandra Joan Morgan, \$1,100 for 5 months, 1/2 time, August 1, 1971.

Kristin Andrea Olson, \$810 for 5 months, .38 time, August 1, 1971.

David Lawrence Pack, \$2,200 for 10 months, 1/2 time, August 1, 1971.

John Stanley Pitchford, \$800 for 5 months, .33 time, August 1, 1971.

October 14, 1971

11160

James H. Strand, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Betty Jean Thorn, \$550 for 5 months, 1/4 time, August 1, 1971.

William Robert Wood, \$1,200 for 10 months, 1/4 time, August 1, 1971.

Oklahoma Biological Survey (E&G Budget page 207, position 4)

Rosemary Ries, \$1,150 for 5 months, 1/2 time, August 1, 1971.

Physical Education (E&G Budget page 155, position 16)

John David Blishak, \$2,200 for 10 months, 1/2 time, August 1, 1971.

Barbara Jean Long, \$1,100 for 5 months, 1/2 time, August 1, 1971.

Earl Richard McBride, Jr., \$1,100 for 5 months, 1/2 time, August 1, 1971.

Teena Fay Nations, \$1,100 for 5 months, 1/2 time, August 1, 1971.

Physics and Astronomy (E&G Budget page 153, position 26)

Parmesh Hari Dwivedi, \$1,400 for 10 months, 1/4 time, August 1, 1971.

James J. Johanning, \$2,600 for 10 months, 1/2 time, August 1, 1971.

Keith Lichtenberger Miller, \$650 for 5 months, 1/4 time, August 1, 1971.

William Larry Walls, \$1,450 for 5 months, 1/2 time, August 1, 1971.

Tai-Sen Frederick Wang, \$2,600 for 10 months, 1/2 time, August 1, 1971.

David Mack Wilson, \$2,900 for 10 months, 1/2 time, August 1, 1971.

Political Science (E&G Budget page 161, position 44, unless otherwise indicated)

Susan B. Herbel, \$3,000 for 10 months, 1/2 time, August 1, 1971. \$750 to be transferred from E&G Budget page 103, position 2.

Jack Van Doren Hough, \$1,500 for 5 months, 1/2 time, August 1, 1971.

Cheryl Gene Swanson, \$1,000 for 10 months, 1/4 time, August 1, 1971.

Sociology

Robert McFerrin Eakes, \$1,000 for 5 months, 1/2 time, August 1, 1971. E&G Budget page 168, position 16.

October 14, 1971

11161

Speech Communication (E&G Budget page 171, position 31, unless otherwise indicated)

Carley Henry Dodd, \$625 for 5 months, 1/4 time, August 1, 1971. Funds transferred from E&G Budget page 103, position 2.

William George Powers, \$2,725 for 10 months, 1/2 time, August 1, 1971.

Michael Gerard Ryan, \$2,725 for 10 months, 1/2 time, August 1, 1971.

Zoology (E&G Budget page 177, position 33)

Gustav Alan Engbretson, \$2,100 for 10 months, 1/2 time, August 1, 1971.

John Hilbert Heuer, \$2,100 for 10 months, 1/2 time, August 1, 1971.

Joseph Charles Potts, \$2,100 for 10 months, 1/2 time, August 1, 1971.

CHANGES:

Botany and Microbiology

Frederick H. Wingate, salary changed from \$1,350 for 5 months, 1/2 time, to \$2,700 for 5 months, .67 time, August 1, 1971. Increase of \$1,350 from 426-100, A&S Reimbursable Research Account-OURI. Returns to 1/2 time second semester.

English (Funds for increases transferred from E&G Budget page 103, position 2, unless otherwise indicated)

Wilman Lee Abernathy, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

Barbara Farris Graves, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

Dorothy Anne Hoffmann, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971. Increase of \$780 from E&G Budget page 101, position 35.

William Todd Langford, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

John Leon McDonald, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

Albert Hill Nicolai, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

Donald Michael Rose, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971. Increase of \$780 from E&G Budget page 101, position 35.

October 14, 1971

11162

Nancy Shelton Skinner, salary changed from \$1,560 for 5 months, 1/2 time, to \$2,340 for 5 months, .75 time, August 1, 1971.

Information and Computing Sciences

Ismat F. Masri, salary changed from \$1,800 for 10 months, 1/2 time, to \$1,125 for 10 months, 1/4 time, August 1, 1971.

Mathematics

John Emory Cain, Jr., salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Waldo Peter Caponecchi, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Donald Eugene Clegg, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

William E. Everidge, III, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Thomas Orville Hand, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Virendra Kumar, salary changed from \$1,350 for 5 months, 1/2 time, to \$1,575 for 5 months, .58 time, August 1, 1971. Returns to 1/2 time second semester.

Val Gene Shirley, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Orvin B. Tobiason, salary changed from \$1,350 for 5 months, 1/2 time, to \$1,800 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

B. Richard Wirt, salary changed from \$1,500 for 5 months, 1/2 time, to \$2,000 for 5 months, .67 time, August 1, 1971. Returns to 1/2 time second semester.

Modern Languages

Cida Solano Chase, salary changed from \$1,350 for 5 months, 1/2 time, to \$2,550 for 5 months, .94 time, August 1, 1971. Increase of \$1,200 transferred from E&G Budget page 103, position 2.

October 14, 1971

11163

Robert Lydon Olson, salary changed from \$1,450 for 5 months, .67 time, to \$1,250 for 5 months, 1/2 time, August 1, 1971.

RESIGNATIONS:

C. Worth Clinkscales, Botany and Microbiology, declined 1971-72 appointment.

Glenda Carol Galutia, Botany and Microbiology, declined 1971-72 appointment.

Victor Nelson Varner, Education, September 1, 1971.

K.N. Jayaraman, Geology and Geophysics, declined 1971-72 appointment.

Linda Beth Catlin, History, declined 1971-72 appointment.

Betty Irene McSwain, History, declined 1971-72 appointment.

Zensho Nakao, Mathematics, declined 1971-72 appointment.

Robert R. Parker, Mathematics, declined 1971-72 appointment.

Joan Criswell Varner, Music, declined 1971-72 appointment. *(appt. never approved)*

Approved on motion by Regent Neustadt.

c. Faculty Salary Increases

President Sharp presented a list of recommended salary increases for certain members of the faculty as shown on the pages attached hereto. Most of the increases, except in the College of Law, are for faculty whose promotion to a higher rank was approved at the time the 1971-72 budget was approved. He said he was recommending eight members of the faculty for promotion at this time. Except for Law, funds to cover the increases will be transferred to the appropriate budgets from the General Fund.

The increases in the College of Law do not correspond with promotions except in the case of Professors McNichols and Reynolds. Funds for the College of Law increases are available in the E&G Budget page 126, "C" Budget.

All increases are subject to the provisions of the national moratorium on salaries and wages.

President Sharp stated that a recommendation for an increase for one member of the faculty was inadvertently omitted from the list and he requested that it be added, as follows:

Earl C. Carpenter, from \$10,300 to \$11,300 for 12 months, July 1, 1971 (promotion to Assistant Dean, University College, was approved by the Regents last summer).

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Anthropology</u>					
Joseph Whitecotton	Assoc. Prof.	\$13,000	\$13,800	\$ 800	
<u>Botany and Microbiology</u>					
Paul G. Risser	Assoc. Prof	15,400	16,300	900	12 months. Also Assistant Dir., Biological Station, and Dir., Biological Survey
James R. Estes	Assoc. Prof	11,600	12,100	500	Also Assistant Curator of Bebb Herbarium
<u>Chemistry</u>					
Arnulf P. Hagen	Assoc. Prof	12,100	12,900	800	
Francis J. Schmitz	Prom. to Prof.	15,700	16,200	500	
<u>English</u>					
Roy J. Pearcy	Assoc. Prof.	12,100	12,900	800	
<u>History</u>					
David W. Levy	Assoc. Prof.	11,500	12,300	800	
Robert E. Shalhope	Assoc. Prof	10,800	11,600	800	
<u>Mathematics</u>					
Leonard R. Rubin	Assoc. Prof.	14,000	14,200	200	
Stanley B. Eliason	Assoc. Prof	12,300	13,100	800	
Li Pi Su	Assoc. Prof.	10,400	11,300	900	
Donald L. Patten	Asst. Prof.	9,900	10,600	700	

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Modern Languages</u>					
James D. Fife	Asst. Prof.	\$11,200	\$11,700	\$ 500	
L. S. Larsen	Prom. to Asst. Prof.	10,400	10,700	300	
<u>Philosophy</u>					
Robert W. Shahan	Assoc. Prof.	13,600	14,900	1,300	12 months
<u>Physical Education</u>					
S. K. Widder	Asst. Prof.	8,100	8,600	500	
<u>Physics and Astronomy</u>					
Robert F. Petry	Assoc. Prof.	14,800	15,800	1,000	12 months
Richard A. Day	Assoc. Prof.	12,500	13,000	500	
Jack Cohn	Prom. to Prof.	13,800	14,500	700	
Helmut Fischbeck	Prom. to Prof.	13,300	14,100	800	
<u>Political Science</u>					
Richard Wells	Prom. to Prof.	15,200	15,900	700	
Richard Baker	Prom. to Prof.	13,600	14,400	800	
Samuel Kirkpatrick	Prom. to Assoc. Prof.	15,200	16,100	900	12 months. Also Dir. Bur. of Govt. Res.
<u>Psychology</u>					
N. Jack Kanak	Assoc. Prof.	16,900	17,800	900	12 months
Paul D. Jacobs	Assoc. Prof.	11,800	12,800	1,000	

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
Robert F. Weiss	Prom. to Prof.	\$16,500	\$17,300	\$ 800	
<u>Sociology</u>					
Marilyn Affleck	Assoc. Prof.	12,700	13,300	600	
<u>Business Communication and Business Law</u>					
Jill M. Kimrey	Asst. Prof.	7,600	9,000	1,400	
<u>Economics</u>					
Jack L. Robinson	Prof.	14,900	15,700	800	
John K. Stephens	Assoc. Prof.	13,600	14,300	700	L A w/o pay for 1971-72
<u>Management</u>					
Bert K. Scanlan	Prof.	16,800	17,600	800	
<u>Education</u>					
Robert L. Curry	Prof.	19,100	20,000	900	12 months
Gene D. Shepherd	Prof.	18,600	19,900	1,300	12 months
Robert F. Bibens	Prof.	18,300	19,800	1,500	12 months
Chipman Stuart	Assoc. Prof.	14,800	15,800	1,000	12 months
James B. Meyer	Assoc. Prof.	14,300	15,400	1,100	12 months
Laura B. Blair	Asst. Prof.	10,800	11,300	500	12 months

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Chemical Engineering and Materials Science</u>					
Charles P. Colver	Prof.	\$20,200	\$21,600	\$1,400	12 months
<u>Civil Engineering and Environmental Science</u>					
Leale Streebin	Prof.	13,700	15,100	1,400	
James Robertson	Assoc. Prof.	10,800	11,600	800	\$3,342 of 1971-72 salary paid from 428-138, Civil Engr. Envir. Mgmt. of Solid Waste.
<u>Industrial Engineering</u>					
Robert Shapiro	Prof.	22,500	23,500	1,000	12 months
Hillel J. Kumin	Assoc. Prof.	13,700	14,500	800	
<u>Fine Arts, Dean's Office</u>					
L. H. Haug	Asst. Dean	17,000	18,000	1,000	12 months. Also Prof. of Music Educ.
<u>Drama</u>					
Clyde Grigsby	Asst. Prof.	8,500	9,500	1,000	
<u>Music</u>					
Ernest Trumble	Prof.	12,800	14,000	1,200	
Gene Braught	Prof. & Assoc. Dir.	15,800	16,600	800	12 months
<u>Library</u>					
Shirley Pelley	Soc. Sciences Libr. wro Asst. Prof.	9,000	9,800	800	12 months
Mary L. DeVilbiss	Humanities Libr. wro Asst. Prof.	8,100	9,500	1,400	12 months

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Library (Cont.)</u>					
Bess B. Hood	Cataloger wro Asst. Prof.	8,400	9,800	1,400	12 months.
<u>Journalism</u>					
Dwight Swain	Prof.	7,600	8,400	800	.60 time; L A w/o pay, September 1, 1971 to June 1, 1972.
<u>Library Science</u>					
F. Laverne Carroll	Assoc. Prof.	11,500	12,050	550	Chgd. from .90 to .92 time.
<u>Speech</u>					
Robert C. Thompson	Assoc. Prof.	13,300	14,000	700	
<u>Architecture</u>					
Edward V. Kemp	Assoc. Prof. & Asst. to the Dir.	15,200	15,900	700	12 months
<u>Law</u> (All Law increases, except Reynolds and McNichols, could not be effective until 11-14-71 because of the national moratorium on prices and wages.)					
Eugene O. Kuntz	Cross Res. Prof.	31,000	31,500	500	Also Dean Emeritus, College of Law
George B. Fraser	Boyd Prof.	29,000	30,000	1,000	
R. Dale Vliet	Boyd Prof.	27,000	27,500	500	
Joseph F. Rarick	Boyd Prof.	22,000	24,000	2,000	
Elmer M. Million	Prof.	28,000	28,500	500	

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Law (Cont.)</u>					
Elbridge Phelps	Prof.	\$25,000	\$25,500	500	
Frank Elkouri	Prof.	23,000	24,000	1,000	
Leo H. Whinery	Prof.	22,000	23,000	1,000	
E. Dwight Morgan	Prof.	22,000	23,000	1,000	
Dan G. Gibbens	Prof.	21,000	21,500	500	
R. E. L. Richardson	Prof.	19,000	20,500	1,500	L A w/o pay for 1971-72.
Thomas J. Enis	Assoc. Prof. & Assoc. Dean	20,500	21,500	1,000	12 months
Joseph C. Long	Assoc. Prof.	15,600	16,600	1,000	
W. J. McNichols	Assoc. Prof.	15,200	16,200	1,000	
O. M. Reynolds	Assoc. Prof.	15,200	16,400	1,200	
Drew L. Kersten	Asst. Prof.	13,800	14,800	1,000	
Alan Saltzman	Asst. Prof.	13,800	15,000	1,200	
Theodore P. Roberts	Asst. Dean	15,500	16,000	500	12 months
J. Dwain Schmidt	Dir. of Cont. Legal Educ.	20,000	20,500	500	12 months
Pamela Jo Thedford	Asst. to the Dir.	7,200	8,400	1,200	12 months
Faye B. C. King	Asst. to the Dean	6,500	7,200	700	12 months

<u>Name</u>	<u>Rank</u>	<u>Present Salary</u>	<u>Recom. Salary</u>	<u>Increase</u>	<u>Remarks</u>
<u>Law (Cont.)</u>					
O. James Werner	Head Law Libr.	\$20,000	\$20,500	\$ 500	12 months. Also Asst. Prof. of Law
Sarah A. Rinehart	Asst. Law Libr. wro Instructor	8,700	9,000	300	12 months
Claudia Fritts	Title chng. to Adm. Asst. & Editorial Adv. Law Review	6,400	6,700	300	12 months

October 14, 1971

11164

President Sharp recommended approval of the faculty salary increases as presented, including the one for Dean Carpenter.

Approved on motion by Regent Huffman.

d. Department Chairmen

President Sharp recommended that Professor William L. Kuriger be appointed Acting Director of the School of Electrical Engineering, effective September 1, 1971.

He recommended also that Professor N. Jack Kanak be reappointed Chairman of the Department of Psychology for a one-year term, September 1, 1971 to September 1, 1972.

Approved on motion by Regent Davies.

VII. Certificates and Diplomas

a. Mid-Year Graduation

For a number of years the University of Oklahoma has not granted degrees or held commencement at the end of the fall semester. Students completing their degree requirements at the end of the first semester participate in the spring commencement and receive their degrees at that time. Students attempting to secure positions immediately after completion of their degree requirements frequently require some type of certification stating that they have finished their work. Since diplomas are not issued, it is necessary for the dean or the Office of Admissions and Records to write a letter to the prospective employer stating that the degree requirements have been completed and the diploma will be issued at the spring commencement.

After appropriate study and approval by the Commencement Committee and the Deans' Council, it has been decided that the University of Oklahoma will issue diplomas at the end of the first semester for students completing their degree requirements at that time. The diplomas will bear the date of the last day for examinations for the fall semester (for 1971 the date will be December 23). Students receiving the mid-year diploma will be listed in the commencement program for May with an indication that they completed the degree in December. These students will be allowed to participate in the May commencement if they so desire. There will be no commencement program in December.

This was reported for information only. No action was required.

D. Finance and Management

I. Non-Academic Personnel

a. Administrative and Professional Personnel

APPOINTMENTS:

Gary Wayne Asher, Accountant II, Bursar's Office, rate of \$7,300 for 12 months, September 1, 1971. Professional Staff. Paid from Endowment and Loan Fund Operating Account, 957-251.

Michael Steven Booth, Assistant Director, High School Programs, University College, \$7,100 for 12 months, August 19, 1971. Professional Staff. E&G Budget page 174, position 8.

Robert C. Bresee, Electronics Instructor, Post Office Programs, rate of \$10,000 for 12 months, September 1, 1971 to July 1, 1972. Professional Staff. Paid from 426-526, Post Office Programs. Subject to availability of grant or contract funds.

Glennella P. Cassidy, Placement Officer, Personnel Services, \$6,500 for 12 months, August 26, 1971. Professional Staff. AE Budget page 22, position 2.

Everett Lavern DeWhitt, Jr., Assistant Director, NIOSH Project, Business and Industrial Services, rate of \$14,000 for 12 months, August 16, 1971 to July 1, 1972. Professional Staff. Paid from 429-558, OCCE Occupational Safety and Health Training.

Suzanne H. Discenza, Artist, Post Office Programs, \$3.00 per hour, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs. Subject to availability of grant or contract funds.

Linda Durbin, Station Manager, KGOU, \$7,100 for 12 months, July 1, 1971. Professional Staff. E&G Budget page 193, "C" Budget.

Thomas Herman Gallaher, reappointed Director, Teacher Corps Project, rate of \$15,800 for 12 months, September 1, 1971 to June 1, 1972. Professional Staff. Paid from 429-467, OCCE Teacher Corps 6th Cycle First Year In-Service Training Education. Date of appointment as Assistant Professor of Education changed to July 1, 1971 to June 1, 1972.

Oscar B. Jackson, Course Moderator Trainee, Postal Security Force Training, rate of \$5,500 for 12 months, 1/2 time, September 1, 1971 to July 1, 1972. Paid from 429-566, OCCE PO Postal Service Security Force Training.

Kathleen June Johnson, Physical Therapist, Goddard Health Center, \$4.13 per hour, August 30, 1971. Professional Staff. AE Budget page 49, position 212.

William Manuel Kemp, Medical Technologist, Goddard Health Center, \$3.51 per hour, August 21, 1971. Professional Staff. AE Budget page 49, position 208.

October 14, 1971

11166

Chong K. Liew, Econometrician, Bureau of Business and Economic Research, \$6,100 for 9 months, 1/2 time, September 1, 1971 to June 1, 1972. Professional Staff. Paid from 427-261, Business Research Expansion Fund. Also holds position of Assistant Professor of Economics for 1/2 time.

Robert Stephen Morrissey, Consultant, Center for Studies in Higher Education, College of Education, August 1, 1971 to July 1, 1972. Professional Staff. Paid by special payment from 427-249, Center for Studies in Higher Education.

William Lief Neer, Practicum Supervisor, University Counseling Center, without remuneration, September 1, 1971 to July 1, 1972.

Ann Muldrow Niemeyer, Administrative Assistant, Science and Public Policy Program, \$7,200 for 12 months, September 3, 1971. Administrative Staff. E&G Budget page 212, \$5,349.54 from position 3, \$595.86 from "C" Budget.

Margaret Ann West Pape, Pre-School Teacher, Home Economics Nursery School, \$4,600 for 9 months, September 1, 1971 to June 1, 1972. E&G Budget page 196, \$4,300 from position 5, \$300 from position 4.

Judith Ann Scansaroli, General Duty Nurse, Goddard Health Center, \$3.51 per hour, September 7, 1971. Professional Staff. AE Budget page 50, position 258.

Glenn Wesley Solomon, Counselor, Threshold '71, rate of \$8,000 for 12 months, August 23, 1971 to July 1, 1972. Professional Staff. Paid from 428-142, University College USOE Threshold.

John Edward Steffens, Field Consultant, Consultative Center, rate of \$13,500 for 12 months, September 1, 1971 to February 1, 1972. Professional Staff. Paid from 429-563, Consultative Center Contract.

Ronney Clarke Sweet, Assistant Director of General Services, \$7,200 for 12 months, September 7, 1971. Administrative Staff. AE Budget page 15, position 1.

F. Adam Yagodka, reappointed Consultant, School Services, July 1, 1971 to July 1, 1972. Paid by special payment from 425-139, HUD Training Sub-Professionals Community Development.

Maureen Mae Kunow Yagodka, reappointed Consultant, School Services, July 1, 1971 to July 1, 1972. Paid by special payment from 425-139, HUD Training Sub-Professionals Community Development.

Paul Donald Zimmer, Electronics Instructor, Post Office Programs, rate of \$10,000 for 12 months, September 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs. Subject to availability of grant or contract funds.

October 14, 1971

11167

CHANGES:

All salary increases are subject to provisions of the national moratorium on salaries and wages.

Kathleen E. Anderson, Assistant to the Vice President for Administration and Finance; given additional title of Parking and Traffic Coordinator, salary changed from \$7,200 to \$8,000 for 12 months, July 1, 1971. Increase from E&G Budget page 29, "C" Budget.

Thomas C. Clary, reappointed, title changed from Extension Specialist II and Management Development Specialist to Course Coordinator, Post Office Programs, salary increased from \$12,500 to \$13,500 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs.

Richard A. Dixon, Field Coordinator, Community Services, salary changed from \$6,600 to rate of \$7,800 for 12 months, August 1, 1971 to April 1, 1972. Paid from OCCE Cooperative Nutrition for Senior Citizens, 425-132. Subject to availability of grant or contract funds.

Les Wayne Ellason, title changed from Architectural Draftsman to Architectural Projects Coordinator, Facilities Planning Office, salary changed from \$2.50 per hour to \$6,900 for 12 months, September 13, 1971. Professional Staff. E&G Budget page 259, position 4.

Lawrence D. Fisher, reappointed, title changed from Extension Specialist II, Management Development Specialist, to Director, Postal Security Force Training, salary changed from rate of \$13,250 to \$14,500 for 12 months, July 6, 1971 to July 1, 1972. Professional Staff. Paid from OCCE PS Postal Service Security Force Training, 429-566. Subject to availability of contract funds.

William I. Hartman, title changed from Extension Specialist III, Director, Safety and Supervisory Training, to Director, National Institute of Occupational Safety and Health, salary increased from \$16,200 to \$19,000 for 12 months, July 1, 1971 to July 1, 1972. Professional Status. \$14,250 from 429-558, OCCE Occupational Safety and Health Training, \$4,750 from E&G Budget page 225, position 3.

Joseph E. Johnson, Assistant Director of Student Activities, salary changed from \$2.60 per hour to rate of \$6,500 for 12 months, August 4, 1971. Paid from 917-931, Center for Student Development, Student Activities Office.

Gerald W. Matthews, title changed from Assistant Director of Residential Programs for Fraternities to Assistant Director of Residential Programs, salary changed from \$9,500 to \$11,000 for 12 months, July 1, 1971. Administrative Staff. Increase from E&G Budget page 37, "C" Budget.

Robert F. Maxwell, title changed from Extension Specialist II, Social Science Specialist, Civil Defense Training Program to Course Moderator, Post Office

October 14, 1971

11168

Programs, salary changed from \$11,700 to \$13,200 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs. Subject to availability of grant or contract funds.

George A. McCutchan, title changed from Extension Specialist II, Residence Course Coordinator, to Associate Director for Supervisory Management Training, Post Office Programs, salary changed from \$17,000 to \$18,200 for 12 months, July 1, 1971 to July 1, 1972. Changed from Professional to Administrative Staff. Paid from 427-526, Post Office Programs.

Frank Bartley Meaders, title changed from Facilities and Systems Analyst to Director of Management Services and Director of Swearingen Research Park, salary changed from \$8,000 to \$12,000 for 12 months, July 1, 1971. Changed from Professional to Administrative Staff. \$8,000 from E&G Budget page 32, position 1, \$4,000 from AE Budget page 7.

Billy Von Meek, Accountant, Accounting Services, salary changed from \$9,100 for 12 months, full time, to \$6,825 for 12 months, 3/4 time, September 1, 1971.

Milford Dean Messer, title changed from Assistant Director to Acting Director of Registration, Admissions and Records, salary changed from \$10,000 to rate of \$12,600 for 12 months, September 1, 1971 to December 1, 1971. Increase from E&G Budget page 35, position 2.

Robert Alexander Montgomery, title changed from Manager of Payroll Division to Manager of Payroll, Insurance and Personnel Records Division, Personnel Services, salary changed from \$7,200 to \$9,000 for 12 months, August 1, 1971. Increase from E&G Budget page 38, "C" Budget.

J. R. Morris, Vice President for the University Community, Dean, University College, Associate Professor of Psychology, salary increased from \$24,000 to \$26,000 for 12 months, August 1, 1971. Increase from E&G Budget page 41, "C" Budget.

Travis D. Mullins, title changed from Counselor, Threshold '71, to Assistant Director, School Relations, University Relations, salary changed from \$8,000 to \$10,000 for 12 months, August 16, 1971; title changed to Associate Director for Junior College Relations, University Relations, September 13, 1971. E&G Budget page 45, position 13.

Edward W. Porter, Coordinator of Evaluation and Testing, School Services, salary increased from \$9,000 to \$12,000 for 12 months, September 1, 1971. Increase of \$2,500 from E&G "B" Budget page 133, position 232.

Robert E. Ragland, title changed from Acting Director to Director, University Counseling Center, September 1, 1971. Changed from Professional to Administrative Officer. Retains rank of Assistant Professor of Education.

October 14, 1971

11169

Theodore Maxwell Raley, reappointed, title changed from Extension Specialist II and Management Development Specialist to Course Coordinator, Post Office Programs, salary increased from \$13,000 to \$14,000 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs.

Paul T. Roberts, title changed from Extension Specialist II; Instructional Programmer Writer to Production Manager; Senior Instructional Programmer Writer, Post Office Programs, salary changed from \$9,300 to \$12,000 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from Post Office Programs, 427-526.

Connie P. Ruggles, Projects Coordinator, University Development, salary changed from \$8,700 to \$9,500 for 12 months, July 1, 1971. Increase from E&G Budget page 44, "C" Budget.

Jack Taylor Shannon, reappointed, title changed from Associate Director, Teacher Corps, and Extension Specialist II to Associate Director, Teacher Corps, \$13,900 for 12 months, September 1, 1971 to June 1, 1972. Paid from OCCE Teacher Corps 6th Cycle First Year In-Service Training, 429-467. Also holds title of Visiting Lecturer in Education, without additional remuneration, June 1, 1971 to June 1, 1972.

Robert Henry Shepard, title changed from Systems Analyst, Office of the Financial Coordinator and Controller, to Director, Administrative Systems, salary changed from \$13,500 to \$14,850 for 12 months, July 1, 1971. Changed from Professional to Administrative Staff. Increase from E&G Budget page 33, "C" Budget.

Ronnie D. Stewart, title changed from Assistant Director to General Manager of Student Publications, salary changed from \$13,500 to \$14,500 for 12 months, July 1, 1971. Changed from Professional to Administrative Staff. AE Budget page 11, position 2.

Patricia A. Stephens, reappointed, title changed from Extension Specialist II and Office Management Specialist to Extension Specialist II and Instructional Programmer Writer, Post Office Programs, \$8,500 for 12 months, (no change in salary), July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs.

Leonard F. Turner, reappointed, title changed from Extension Specialist II and Management Development Specialist to Course Coordinator, Post Office Programs, salary increased from \$13,000 to \$14,000 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs.

James Allison West, reappointed Project Coordinator, RSA Management Training Programs, salary changed from \$14,976 to rate of \$17,400 for 12 months, September 1, 1971 to July 1, 1972. Paid from OCCE RSA Management Training 428-147. (Because of provisions of national wage and price freeze, this increase was effective November 14, 1971.)

October 14, 1971

11170

Gary Williams, Legal Counsel, Office of the President, salary increased from \$18,000 to \$20,000 for 12 months, September 1, 1971. Increase from E&G Budget page 23, "C" Budget.

Leslie E. Woelflin, reappointed, title changed from Extension Specialist II; Instructional Programmer Writer, to Associate Director, Correspondence Course Development, Post Office Programs, salary changed from \$16,000 to \$17,600 for 12 months, July 1, 1971 to July 1, 1972. Professional Staff. Paid from 427-526, Post Office Programs.

RESIGNATIONS:

William E. Dutcher, Assistant Director of News Services, University Relations, September 21, 1971.

Margaret Lou Gover, Administrative Assistant, Science and Public Policy Program, September 27, 1971.

Carol G. Hare, Associate Editor, Oklahoma Geological Survey, October 8, 1971.

Mary Jo Holman, Assistant Regional Training Officer, Child Development, September 1, 1971.

Gregory A. Meyers, Assistant Director of School Relations, University College, October 9, 1971.

Joe Thomas Packnett, Extension Specialist II, Assistant Director, Independent Study, School Services, September 10, 1971.

Barbara Dee Rosander, Extension Specialist II, Staff Assistant, Program Development, Business and Industrial Services, September 3, 1971.

Henry James Sangren, Extension Specialist II, Instructional Programmer Writer, Post Office Programs, September 3, 1971.

Bill W. Waltman, Extension Specialist II, Consultative Center, October 1, 1971.

John Harvey White, Extension Specialist II, Business and Industrial Services, September 26, 1971.

Regent Huffman raised a question about Mr. Robert Morrissey's salary. He asked why the Regents must act on the appointment if there is not a specific salary to authorize. At the President's request Dr. McCarter obtained the following information: Mr. Morrissey is paid from a grant account as a consultant. He works on an irregular basis and that is the reason for paying his salary by special payment. Dr. McCarter said special payment forms have been submitted every two weeks to cover the time worked by Mr. Morrissey and the amounts have varied but average about \$1,000 per month.

There was further discussion about special payments in general, including those made to members of the faculty who are on the regular payroll full-time. Mr. Huffman raised a question about whether the Regents should approve a rate or maximum amount for each appointee who will receive special payments. He called attention to the fact that members of the faculty are shown as receiving lower than average salaries in the region, whereas, in fact, some of them are receiving substantially larger amounts. He suggested that the Regents request the President to study the entire special payment problem and present a recommendation to the Board. Mr. Huffman stated that his point of concern is that the Regents do not have any control over special payments and the amounts paid are not taken into consideration in salary scales and salary statistics. Mr. Huffman felt that if the Regents are asked to approve the appointments, that a salary should be indicated.

President Sharp suggested that the Board proceed with approval of the appointments and changes listed here but that he review this whole area of special payments, looking at the two basic questions, the gross amount involved and individual commitments to those on the programs, and present a recommendation to the Board.

With such a report forthcoming, Regent Brett moved approval of the recommendations on administrative and professional appointments and changes. Approved.

b. Athletic Department Salary Increases

President Sharp recommended approval of the increases in salary shown below for members of the staff in the Department of Athletics. These increases are, of course, subject to provisions of the national moratorium on salaries and wages and will become effective when the freeze is lifted.

<u>Name</u>	<u>Title</u>	<u>Present Annual Salary</u>	<u>Recom. Annual Salary</u>	<u>Annual Incr.</u>	<u>Effective Increase 1971-72 *</u>
John MacLeod	Head Basketball Coach	\$15,000	\$16,200	\$1,200	\$750.00
Dennis Price	Asst. Basketball Coach	10,000	11,000	1,000	625.00
Tom Evans	Wrestling Coach	13,500	14,100	600	375.00
J. D. Martin	Track Coach	9,800	10,300	500	312.50
Gary Lower	Head Cross Country & Asst Track Coach	8,900	9,400	500	312.50
Enos Semore	Head Baseball Coach	10,600	11,600	1,000	625.00
Jay Markley	Swimming Coach	10,700	11,200	500	312.50
Russell Porterfield	Gymnastics Coach	9,000	9,700	700	437.50
Jerry Keen	Special Asst; Tennis Coach	9,800	10,500	700	437.50

*Assuming the wage freeze is lifted on November 13, 1971.

October 14, 1971

11172

(continued)

<u>Name</u>	<u>Title</u>	<u>Present Annual Salary</u>	<u>Recom. Annual Salary</u>	<u>Annual Incr.</u>	<u>Effective Increase 1971-72 *</u>
Ken Farris	Assoc. Dir. of Athletics and Bus. Mgr.	\$18,500	\$19,500	\$1,000	\$625.00
Port Robertson	Asst. Ath. Dir; Assoc. Wrestling Coach; Fresh. Football Coach; Asst. Prof. of Phys. Educ.	14,500	15,500	1,000	625.00
Harold Reid	Ticket Manager	11,200	12,000	800	500.00
Eugene Hopkins	Asst. Bus. Mgr. of Athletics	10,500	11,000	500	312.50
Charles Power	Concession Mgr. & Asst. Ticket Mgr.	8,500	9,000	500	312.50
Woodrow Kerr	Golf Course Mgr.	10,300	10,800	500	312.50
Robert Smith	Office & Events Mgr.	8,000	8,500	500	312.50
Ken Rawlinson	Head Trainer & Asst. Prof. of Phys. Educ.	13,500	14,100	600	375.00
Jack Baer	Ath. Equip. Custodian, Asst. Prof. of Phys. Education	8,800	9,300	500	312.50
Willie Lee Stapp	Accountant II Trainee	6,500	7,000	500	312.50

*Assuming the wage freeze is lifted on November 13, 1971.

Approved on motion by Regent Santee.

VI. Purchases

a. Arm Chairs

President Sharp reported the following bids have been received for 160 swivel arm chairs for the Oklahoma Center for Continuing Education:

A. F. Williams Furniture Company		
Oklahoma City		
fob Norman, less 1%, 20 days		
12 weeks delivery	\$7,227.20	
	Less 1%	72.27
		\$7,154.93
American White Goods Company		
Kansas City, Missouri		
fob Norman, net		
75 to 90 days delivery		\$7,352.00

Scott-Rice Company
Oklahoma City
fob Norman, net
Six weeks delivery \$7,513.60

These chairs are the same type as now in use in the OCCE conference rooms.

Funds are available in the OCCE Housing Account, 327-221, to cover this purchase.

President Sharp recommended acceptance of the low bid submitted by A. F. Williams Furniture Company in the amount of \$7,154.93.

Approved on motion by Regent Neustadt.

VII. Project Financing

a. Bond Adviser's Fee

A recommendation was included in the agenda for this meeting pertaining to a request of Stifel, Nicolaus & Co. for an additional fee for their services in connection with the sale of the \$1,750,000 Student Facilities System of 1971 Bonds, Series A. Since Mr. George Fagin, bond counsel, has also requested an additional fee for this bond sale and his request is under consideration by the Facilities Planning Committee, it was agreed to table the matter of the bond adviser's fee and consider both at the same time.

G. Operations and Physical Plant

I. New Construction

a. Goddard Health Center Lawn Sprinkler System

President Sharp said the installation of the lawn sprinkler system for the Charles B. Goddard Health Center has been completed except for a few minor items requiring attention.

President Sharp recommended that the Board of Regents accept as substantially complete the installation of the lawn sprinkler system by the Quality Plumbing Company and that the final payment of 5% of the total construction cost be authorized for payment following completion of punch list corrections.

Approved on motion by Regent Davies.

b. Report on Major Capital Improvements Projects

As shown on the two pages attached, a report was presented to the Regents on major capital improvements projects now under construction and in various stages of planning on the Norman Campus. No action was required.

III. Architects

a. Law Center Architects

President Sharp recommended that the Board of Regents appoint Edward Durell Stone & Associates of New York City as design architects to work as joint venturers with Whiteside, Schultz & Associates of Tulsa in the preparation of design drawings and construction documents and in administration of construction for the OU Law Center.

He recommended further that the fee to the joint venturers for these services be set at 6% of the construction costs of the project and that the Regents enter into a separate agreement with Edward Durell Stone & Associates to provide landscape design and interior design services for this project under a lump sum contract not to exceed \$20,000 based on present program requirements for Phase I of the project.

Regent Santee, Chairman of the Facilities Planning Committee, said the committee did meet and consider this matter. He said it is the recommendation of the committee that the University enter into an architectural contract with the joint venturers Whiteside, Schultz & Associates, Tulsa, and Edward Durell Stone & Associates of New York City, the latter firm to act in that team as design consultants for the design of the Law Center, at a fee for the joint venturers of 6% of the construction costs of the project. This appointment would be subject to the University's approval (Legal Counsel, University Architect, etc.) of their joint venturer contract which will carefully delineate the responsibilities of the two firms for the design and the construction of the project and also subject to the usual terms of the University architectural contract which provides that the project will be designed within project costs and so forth.

Mr. Santee said he is not sure that his committee understood that the landscape design and interior design contract was in addition to the 6% fee which the committee recommends to the Board as the architectural fee for the joint venturers. He said the landscape design was discussed and approved by the committee but he did not understand that it was a separate item.

On behalf of the committee, he moved that the contract arrangements for the joint venturers as stated above be approved. He also moved approval of entering into a separate agreement with Edward Durell Stone & Associates

October 14, 1971

11175

to provide landscape design and interior design services for this project under a lump sum contract not to exceed \$20,000 for the first phase of the project.

Mr. W. R. Campbell, University Architect, and Dr. Robert R. Wright, Director of the Law Center, presented additional information about the proposed landscape and interior design agreement.

Dean Wright stated that an architect of the stature of Edward Durell Stone has never, to his knowledge, designed a building on any campus in the State of Oklahoma and he feels we are quite fortunate to have his services at the amount of money we will be paying. He believes the \$18,000 to \$20,000 is a very small amount considering the total project cost.

In response to a question, Mr. Campbell stated that our prime contract will be with Whiteside, Schultz & Associates and Edward Durell Stone & Associates as joint venturers. As an exhibit to that contract, there will be a copy of their contract between themselves spelling out the distribution of responsibilities and the distribution of fees. Mr. Campbell said University representatives have met with both firms and they are all satisfied with the prospects. He said we are not entering into a situation where one firm is concerned that the other is getting more than his share. He said they met at great length with them and each firm bent a little and he believes they are all very happy with the arrangement. Both firms will be responsible to the University jointly and they understand this.

Dean Wright stated it will be Mr. Campbell's and his obligation to solve any difficulties which arise with these firms and that they accept this obligation. Dean Wright said also that he is very pleased with this arrangement. He believes it will be very beneficial to the University of Oklahoma and to the State, and that it will be something that will help with the fund-raising campaign when this gets underway.

On the vote on Mr. Santee's motions, all members voted AYE except Regent Davies who asked that she be recorded as voting NO.

b. On-Call Consultants

President Sharp said from time to time the University requires the services of a civil engineer. It seems appropriate, therefore, to add a civil engineering firm to the list of on-call consultants previously approved by the Regents.

President Sharp recommended that Grossman & Keith, Engineers, Norman and Oklahoma City, be added to the on-call consultant list. Payment for services will be at the rate of \$25 per hour for principals, and two and

OFFICE OF FACILITIES PLANNING
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, OCTOBER, 1971

PROJECTS UNDER CONSTRUCTION

PROJECT	Architect	Contractor	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status (% complete)	Sources of Funds
NORMAN CAMPUS							
Student Health Center	Jones, Halley, Bates, Riek	J.J.Cook Const. Co.	03/19/69	01/20/71 01/20/71	1,547,300 1,566,823	99%	Student Facilities Bond Private Gift Goddard
Research & Manuf. Hangar	Office of Facilities Planning	Satellite Const. Co.	(Lease Agreement) 07/21/69	01/15/70 01/15/70	185,000 187,000	99%	OU DA
Renovation II, Couch Center South Tower	Shaw & Shaw	Constructors, Inc.	10/24/70	01/15/71 01/15/71	57,240 127,062	88%	OU DA
National Severe Storms Laboratory	Shaw & Shaw	Barbour & Short	05/03/71	03/12/72 03/12/72	647,433 647,433	25%	OU DA
Merrick Computing Center	Reynolds & Morrison	Tankersley & Sons, Inc.	08/25/70	06/21/71 07/08/71	237,970 296,870	93%	Private Grant Section 13 & New College Funds Power Plant Funds

OFFICE OF FACILITIES PLANNING
THE UNIVERSITY OF OKLAHOMA

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROGRESS REPORT, OCTOBER, 1971

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	Architect	Contract or Letter	Estimated Cost	Status
NORMAN CAMPUS				
Physical Education/ Recreation Center	Reid & Heep	L 10/16/66	4,965,000	Until final decision is made on whether or not to proceed with the University Arena, programming & design development remain dormant.
University Arena	Sorey, Hill, Binnicker	L 05/05/66	Undetermined	Preliminary design has been completed and fund raising campaign is underway.
Student Activities Center	Noftsgar & Lawrence	L 07/22/68	Undetermined	Decision regarding implementation of this project rests with final decision on the future of the Physical Education/Recreation Center. The Use Planning Committee was reconstituted, but programming is not proceeding at this time.
Undergraduate Library	Shaw & Shaw	L 02/08/66	4,634,000	Implementation of this project is contingent on allocation of funds from the current State Building Bond issue, 1968, and possible re-ordering of priorities.
Life Sciences Center	McCune, McCune & Associates	L 02/08/66	2,780,000	Project is dormant in anticipation of funding decisions by the Higher Regents. A Use Planning Committee has been established, and the work which has been executed on this project will be reviewed prior to further design development.
University Museum	Shaw & Shaw	C 04/08/71	2,400,000	The written program has been completed and delivered to the architects. They have begun schematic design studies in anticipation of their use in a fund raising drive.
Swimming Pool	Fritzler, Knoblock, Furry	C 03/02/69	375,000	Implementation of this project has been deferred pending decision on a proposal by the Oklahoma Swimming Foundation to construct and operate the facility.
Law Center	Whiteside, Schultz & Associates	L 02/08/66	3,709,000	Design program has been completed.

one-half times direct personnel salaries, plus reimbursement for expenses of reproduction, postage and handling of drawings and specifications.

Approved on motion by Regent Neustadt.

IV. Contracts and Agreements

a. Contract with United States Air Force

President Sharp reported a contract with the United States Air Force pertaining to room and board for Air Force students attending the Public Communication Short Course has been proposed.

Under the terms of the contract, the University will provide five two-bedroom, two-bath apartments with daily maid service in Yorkshire Apartments for seven months (160 days) from August 29, 1971 to March 11, 1972. The University also will provide three meals per day at Couch Center cafeteria except for Sunday dinner which will be provided at the Oklahoma Center for Continuing Education Commons Restaurant. The Air Force will pay a total of \$19,156.00 for these services.

President Sharp recommended that the Regents authorize entering into a contract with the United States Air Force to provide room and board for Air Force students attending the Public Communication Short Course in accordance with the terms set out above.

In response to a question about the use of these apartments between March 11, 1972 and the time they could be rented to University students, Vice President Nordby said he expected, but could not guarantee, that this contract would be renewed.

President Sharp's recommendation was approved on motion by Regent Brett.

b. Water Well

President Sharp said the University attempted to obtain bids through Central Purchasing for drilling a water well on the old golf course.

Only one bid was received from Staats Drilling Company, Moore, Oklahoma. Their bid is \$6,666.00 on the base bid of 700 feet, with plus or minus \$8.00 per foot for more or less than 700 feet total drilling.

Companies or individuals who drill by the cable tool (Standard) method are becoming few in number in this area. Our Purchasing Office believes

October 14, 1971

11177

it is very doubtful that any advantage could be gained by recirculating the invitation to bid. The Staats Drilling Company has drilled water wells for the University in the past and has always done satisfactory work. In addition, this bid is within the original estimated cost of the project.

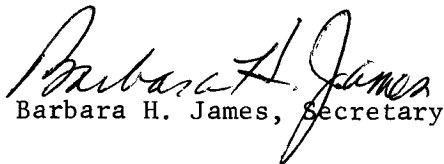
Funds are available for this project from Physical Plant Service Unit Account, 327-521.

President Sharp recommended that the Regents accept the bid of Staats Drilling Company as stated above for drilling one water well on the old golf course.

Vice President Nordby reported that the purpose of this well is to increase the University's capacity since we are at capacity with our present wells. He said the well will be drilled on the old golf course instead of on the North Campus for safety purposes--so that we will have a well closer to the campus should the water line to the North Campus become inoperative for any reason. He said the cost of water from this well will be about one-half the cost to buy water from the city.

President Sharp's recommendation was approved on motion by Regent Santee.

There being no further business the meeting adjourned at 12 noon.


Barbara H. James, Secretary

Others present at the meeting:

Dean Robert R. Wright, Director of the Law Center
Mr. W. R. Campbell, University Architect
Mr. Joe Ray, Assistant to the Provost
Mr. Phil Caudill, Assistant Director of Media Information
Mr. Jim Bross, Norman Transcript
Kay Martin, United Press International
Tom McCarthy, Tulsa World
Fred Davis, Oklahoma City Times and Daily Oklahoman
Karen Klein, Oklahoma Daily