MINUTES OF THE ANNUAL MEETING BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA THURSDAY, MARCH 21, 1957 - 10:00 A.M.

The Annual Meeting of the Board of Regents of the University of Oklahoma was held at 10:00 a.m. on Thursday, March 21, 1957, in the office of the President of the University, Norman.

In the absence of Regent Foster, Regent Quintin Little, Vice President, presided; others present: Regents McBride, Grisso, Benedum, Savage, and Morgan.

The minutes of the meeting held on February 14, 1957 were approved.

The first item of business to come before the Board was the election of officers for the ensuing year.

Regent Grisso nominated Quintin Little for the office of President of the Board. No other nominations being presented, upon motion duly made, seconded, and unanimously carried, Mr. Little was declared duly elected to the said office.

Regent Morgan nominated Joe McBride for the office of Vice President of the Board. No other nominations being presented, upon motion duly made, seconded, and unanimously carried, Mr. McBride was declared duly elected to the said office.

Regent Benedum nominated Emil R. Kraettli for the office of Secretary of the Board. No other nominations being presented, upon motion duly made, seconded, and unanimously carried, Mr. Kraettli was declared duly elected to the said office.

President Cross read a letter from Dr. Joseph Pray, extending an invitation to members of the Board of Regents to attend the appreciation dinner being given on Friday evening, March 22, honoring Don Emery, former member of the Board of Regents, in recognition of his services in connection with the "Loyalty Oath" matter.

President Cross was asked to inform Dr. Pray that on account of prior engagements some members of the Board could not attend. Regent Benedum stated he and Mrs. Benedum will attend the dinner.

President Cross read a letter from Dean Mark R. Everett, of the School of Medicine, in which he called attention to complications incident to the delivery of diplomas to graduating seniors until the date of Commencement on the Norman campus, which this year comes on June 9 and in 1958 on June 12. Internships normally begin on July 1 and in the meantime graduates of the School of Medicine are required to take the State Board Examinations, have photostatic copies of diplomas made, and make arrangements for travel and personal adjustments. It was requested that the class be permitted to hold separate graduation exercises at the School of Medicine the latter part of May instead of waiting until the University exercises on the Norman campus. The specific request was for the 1958 class when the exercises come as late as June 12.

President Cross stated he had no particular feeling in the matter except that to hold the one graduation exercises on the Norman campus brings together once a year all agencies of the University.

It was agreed that President Cross be authorized to resolve the problem, acting in accordance with his own judgment.

President Cross reported that the Pi Kappa Alpha Fraternity would not be able to vacate their house as early as anticipated because their new house is not completed. The fraternity has asked that they be permitted to live in the house at a rental of \$500 per month until their new house is completed.

Moved by Regent Grisso, and voted, that such a rental basis be authorized.

President Cross gave an explanation of his statement concerning the changing of the name of the Oklahoma A & M College to Oklahoma State University as reported in the newspapers recently (Oklahoma City Times, March 19, 1957), in which he was quoted as favoring the change.

The Regents supported President Cross's position in the matter.

There was a discussion concerning the admission of the A & M College to the Big Seven Conference.

Moved by Regent Benedum, and unanimously voted, that the Regents of the University heartily endorse the admission of Oklahoma A & M College to the Big Seven Conference, and that the faculty representative of the University to the Big Seven Conference be instructed to again initiate if necessary, and actively support such action.

The matter of radio broadcasting and telecasting the football games during the 1957 season was brought up and Mr. Cate was called to the meeting for a report on proposals submitted.

Mr. Cate distributed copies of a SUMMARY OF BIDS FOR RADIO AND TELEVISION RIGHTS ON 1957-58 FOOTBALL AND BASKETBALL, the report being as follows:

(1) Champlin Oil and Refining Company

For exclusive 1957 live television rights to all football games that can be cleared for sponsorship under conference rules:

- a. \$5,000 per game so televised.
- b. \$15,000 for the Texas game (excluding Texas rights).
- (2) Oklahoma Sports Broadcasting Company (a limited partnership)

For exclusive radio broadcasting rights for all football games on the regular 1957 schedule, and all basketball games on the regular 1957-58 schedule, with right to renew the agreement for a second year:

\$15,000 per year.

- (3) G. H. Johnston, Inc., (for the Texas Company)
 - a. For radio broadcasting rights in Oklahoma City, Tulsa and Amarillo, on a firm five-year basis, with University having option to renegotiate at end of three years; WNAD to have free feed for sale elsewhere as in previous contract:

\$8,100 per year

- b. For live telecast rights, \$3,000 per game plus three times the published one-hour TV rate for the time period used in any cities in addition to Oklahoma City.
- c. For film TV programs on Sundays, will make a complete film at no cost to University and give it to the University; and pay for the rights at \$2,000 flat fee for the season plus one half of the one-hour published TV rate for the time period used on all stations carrying the program. Offered on a one-year basis, with option for four additional years with renegotiation at end of third year from start of this contract.

d. For basketball radio broadcasting rights, a \$500 fee for 1957-58, with guarantee to carry on at least one station in Oklahoma City; with additional rights fee for broadcasts outside Oklahoma City equal to one-half of the net proceeds from such sales. This offer firm for one year, with option for four additional years, with University having right to renegotiate basis of rights fee at end of three years.

Mr. Cate stated he had consulted with Mr. Wilkinson, Kenneth Farris, Dean Earl Sneed (Director of the Athletic Council), and Hugh Mix (Director of WNAD), and that the group had considered the various proposals, and had agreed the bid of G. H. Johnston, Inc., would be most advantageous to the University, and he recommended that it be accepted with the following modifications:

- (1) That the contract cover television rights (both live and delayed) for one year only.
- (2) That the University have the right to select the play-by-play announcer, subject to the approval of Mr. Johnston and The Texas Company.
- (3) That Mr. Johnston agree to provide services of a producer at away-from-home games, as well as home games, in order to provide satisfactory control of cues, station breaks and other timing problems.

Mr. Cate explained the reason for wanting to make the TV rights firm for one year is that it is entirely possible that NCAA regulations might be changed drastically by another year. Although it hardly seems likely, it is theoretically possible that the NCAA might be unable to maintain its present control and that all television rights would revert to the University. The reasons for the other proposed modifications are obvious.

A copy of the proposal by G. H. Johnston, Inc., follows:

"February 21, 1957

"Dear Roscoe:

"I appreciate very much your inviting us to submit to the University our proposal concerning the football broadcasts and telecasts, and also basketball broadcasts on the basis of our several discussion regarding the matter.

"I will outline our proposals without attempting to put them in legal form, which can be handled at a later date in the event we are fortunate enough to be awarded the rights to these activities.

"As I told you, we are interested in the live radio broadcasts of the football schedule, the rights on any live TV telecasts that are permitted under the NCAA Rules, the rights on the TV film program of each game, and the rights to the radio broadcasts of the complete basketball schedule.

"In connection with the radio broadcasts of the football schedule, we already have a contract on behalf of The Texas Company for the broadcast of these games. We have a commitment of interest in any live telecasts of the games although the final commitment cannot be secured from them until such time as the games are known to be available for live telecast. However, in addition to The Texas Company, we also have the interest of at least two other sponsors and naturally our agreement would include the right of the University to approve the sponsor who is interested in the event The Texas Company is not.

"We also have the assurance of interest on the part of three other sponsors for the Sunday TV filming of the games and also in the broadcast of the basketball games. Naturally, our agreement would stipulate here, also, that the University would have the right of approval of the sponsor to any of these activities.

"We would like to bid on all four activities that I will outline -however, the awarding of the rights to the filmed TV program and the basketball will be contingent upon the award of the rights to the live radio broadcasts of football. In other words, unless we are awarded the live radio
and live TV rights on football for The Texas Company, we will not be interested in the other activities.

"The general terms of the contract will include the following:

- "1) The rights will include the exclusive broadcasting and telecasting rights in Oklahoma with respect to all games for the period of the contract.
- "2) The University will designate Radio Station WKY as the official University station to facilitate the acquisition of broadcasting facilities for all games away from home and will, in all possible cases, provide for a reciprocal arrangement with the other colleges for Station WKY.
- "3) We will set up the same arrangement regarding the feed of the games on radio on the football schedule, the same as was contained in our previous contract; namely, we will feed the games to Station WNAD's test board at no cost to the University. The University may re-sell the feeds to any radio stations located within the state on whatever basis the University deems advisable. The feed will have the commercials cued the same as they were in the past so that WNAD can delete the commercials or, if they elect, can feed the complete game and let the other stations delete the commercials.

"The University will ask, although will not have to require, that other stations buying the feed from the University refrain from selling the programs to any person or concern dealing in oil products competitive to The Texas Company.

- "4) The University may also sell the feed of the games to any radio stations located outside the State of Oklahoma on whatever basis the University may desire.
- "5) Any revenue from the sale of the feed to any stations will be retained in full by the University. The feed of the games will run from 15 minutes prior to kickoff time through the end of the game, and a normal wrapup.
- "6) The origination of all games will be entirely at our expense and we will originate all games regardless of the location where they will be played.
- "7) We agree to broadcast the games on behalf of The Texas Company over Station WKY in Oklahoms City, Station KVOO in Tulsa, and Station KAMQ in Amarillo, Texas. In the event The Texas Company elects to broadcast the games in any other cities outside the State of Oklahoma, we will purchase the rights from the University on whatever basis they have established for other radio stations.
- "8) We will employ the services of a competent play-by-play announcer and color man, subject to the approval of the University and The Texas Company.
- "9) We will furnish at our own expense the services of top engineers and technicians and will use the best equipment and telephone lines available to insure the highest quality broadcasts.
- "10) The same provision that was incorporated in our previous agreement regarding cancellation of games for any reason shall apply in this contract, except that the repayment would be made to this company.

"On the above general terms, we are submitting the following bids which, as I pointed out at our meeting, are based on the philosophy that the University is entitled to the broadest coverage it can secure both within and without the state, with compensation as high as possible, and that only on this basis is the broadcast of the program of real benefit to any sponsor.

"1) For the rights to the live radio broadcasts of the complete football schedule, we offer, on a firm five-year basis, \$8,100.00 annually, giving the University the option at the end of the third year to request renegotiation for an increase in the rights payment.

"2) On the live telecasts of all games that are available for telecast by the University under the NCAA Rules then applicable, we offer a firm bid of \$3,000.00 for each game so telecast, plus three times the published one-hour TV rate for the time period used in any additional cities carrying the telecast. We will use, in each case, at least Station WKY in Oklahoma City.

"We will require one-week advance notice of the possibility of a telecast being available and confirmation of the fact that it is available 72 hours prior to game time, in order to enable us to make the necessary arrangements for commercials and technicians.

"3) On the filmed TV program for telecast on Sundays, we will agree to make a complete film at no cost to the University, using a two-camera crew. Said programs will run from either thirty minutes in length to three-quarters of an hour, depending on the sponsor. However, all ten films will run the same length once it is determined. We will give the complete film to the University. We will use as commentators persons approved by the University.

"We offer the University \$2,000.00 flat fee for the complete season plus one-half of the one-hour published TV rate for the time period used on all stations carrying the program.

"We offer this proposal on a firm one-year basis with an option for four additional years, with the University having the option to request renegotiation of the fee paid for rights at the end of the third year from the start of this contract.

"4) On basketball, we will agree to pay the University a \$500 fee for the rights for all games in the season and will agree to carry the programs on at least one station in Oklahoma City. If the schedule is carried on radio stations in any other cities, we will pay the University as additional rights fee one-half of the net proceeds of the sale to any other stations outside of Oklahoma City, with a full accounting being made of the stations to whom the programs were sold and the fee paid by them.

"We offer this on a firm one-year basis with an option on four additional years, with the provision that at the end of the third year from the date of this contract, the University has the right to request a renegotiation of the method of rights payment. In view of the fact that basketball has never been broadcast on an organized basis, this proposal is being offered on the basis that we have until September 1st to confirm it. During the intervening time, we will exert every effort to secure an appropriate sponsor acceptable to the University.

"We have not attempted to stipulate the dates and method of payment of the fees in the event we are awarded the rights. However, we will be willing to set up any schedule that is mutually equitable. Although we

have made the above proposal on the basis of five years with options to the University to renegotiate the price upward at the end of the third year, if the University Regents would prefer to make the deal on a straight three year firm basis, it will be perfectly satisfactory with us and will not change the figures in any way.

"We feel that the above proposals will put the whole football and basketball athletic programs on the basis that we have developed over the past four years on the radio broadcast of the football games, and all benefit in the package accrues to the University.

"While we already have the order for the live radio broadcasts of the football games from The Texas Company, the contract will be with this organization because of the fact that, with the multiple sponsor relationship which will be necessary due to the number of activities, The Texas Company could not become an official party to this agreement.

"Naturally, this is a non-negotiable contract. In the event we are unable to contract with a sponsor on any of the activities that is suitable to the University, the University shall have the option to cancel the contract.

"If you have any questions regarding any portion that is not covered specifically or was not covered in our several conversations, please don't hesitate to get in touch with me. Also, I will be most happy to again visit Oklahoma to be available on the day of the Regents meeting at which this matter will be decided in the event there are any questions they may ask.

Sincerely.

/s/ Gerard Johnston

Gerard Johnston"

President Cross recommended awarding the broadcasting rights to G. H. Johnston, Inc. as proposed by Mr. Cate.

On motion by Regent Benedum, acting as Chairman of the Regents' Broadcasting Committee, seconded by Regent McBride, it was unanimously voted to approve the recommendation.

Personnel, including leaves of absence, appointments, resignations, etc., were presented as follows:

PACULTY

LEAVES OF ABSENCE:

Ansel Challenner, Professor of Electrical Engineering, sabbatical leave of absence, September 1, 1957 to January 16, 1958. Travel and study on electronic control.

Laurence T. Rogers, Professor of Education, leave of absence without pay, June 1 to August 1, 1957. Possibility of attending Yale Workshop on Alcohol Studies.

Gabriel Magyar, Assistant Professor of Music, extension of leave of absence without pay from June 1, 1957 to June 1, 1958.

Donald G. Humphrey, Instructor in Art, leave of absence without pay, September 1, 1957 to June 1, 1958. To complete requirements for the degree of Doctor of Philosophy in Art History at the University of Iowa.

APPOINTMENTS:

William J. Viavant, Associate Professor of Chemical Engineering and Director of Scientific Computations, \$10,092 for 9 months, September 1, 1957.

Patrick K. Sutherland, Associate Professor of Geology, \$6,204 for 9 months, September 1, 1957.

Alex Joseph Simon, Assistant Professor of Business Management, \$5,628 for 9 months, September 1, 1957.

Arrell Morgan Gibson, Archivist, University Libraries; and Assistant Professor of History, \$7,008 for 12 months, June 1, 1957.

Jackie Wayne Culvahouse, Assistant Professor of Physics, \$5,232 for 9 months, September 1, 1957.

Alan Daniel Abel, Special Instructor in Percussion, School of Music, \$178 for 4½ months, part time, January 16, 1957.

Catherine Dufford Paulu, Special Instructor in Oboe, School of Music, \$178 for 4½ months, part time, January 16, 1957.

William C. Robinson, Special Instructor in Brass, School of Music, \$128 for 4½ months, part time, January 16, 1957.

Feodora DeGrasse Steward, Special Instructor in Flute, School of Music, \$370 for 4½ months, part time, January 16, 1957.

Roger H. Steward, Special Instructor in Trumpet, School of Music, \$178 for 44 months, part time, January 16, 1957.

Bobby Joe Williams, Teaching Assistant in Anthropology, \$300 for 4½ months, 1/2 time, January 16, 1957.

Jerald Dean Gass, Teaching Assistant in Chemistry, \$300 for 4½ months, 1/4 time, January 16, 1957.

Arnold Dean Walker, Teaching Assistant in Chemistry, \$1,320 for 9 months, 1/2 time, September 1, 1957.

Herbert Dwight Smith, Teaching Assistant in Engineering Drawing, \$300 for 4½ months, 1/4 time, January 16, 1957.

Charles A. Elder, Teaching Assistant in Speech, \$400 for 4½ months, part time, January 16, 1957.

Fred E. White, Teaching Assistant in Speech, \$600 for 4½ months, 1/2 time, January 16, 1957.

CHANGES:

Dwight V. Swain, Assistant Professor of Journalism, salary rate changed from \$2,616, 1/2 time, to \$5,364, full time, for 9 months, January 16 to June 1, 1957.

Orris Earl Carter, Teaching Assistant in History, salary rate changed from \$375, 1/4 time, to \$750, 1/2 time, for 4½ months, January 16 to June 1, 1957.

Betty Jane Elligen, title changed from Graduate Assistant to Teaching Assistant in English, salary rate changed from \$750, 1/2 time, to \$1,000, 3/4 time, for 4½ months, January 16 to June 1, 1957.

Catherine Sue DePriest, title changed from Graduate Assistant to Teaching Assistant in Modern Languages, salary rate changed from \$600, 1/2 time, to \$1,000, 5/6 time, for 4½ months, January 16 to June 1, 1957.

RESIGNATIONS:

J. Bruce Wiley, Professor of Electrical Engineering, June 1, 1957.

Ray E. Held, Assistant Professor of Library Science, June 1, 1957.

R. L. Biesele, Jr., Associate Professor of Electrical Engineering, March 31, 1957.

Francis Stuart Kelly, Instructor in Business Management, June 1, 1957.

Appointment Terminated:

Alfred Chatenever, Professor of Petroleum Engineering, June 1, 1957.

RETIREMENT:

Regents Professor A. B. Adams will be on sick leave with full pay until April 15, 1957. Professor Adams reached the age 70 on January 24, 1957, and has indicated a desire to retire on April 16.

President Cross recommended that Regents Professor Adams be retired and his title changed to Regents Professor Emeritus effective April 16, 1957. He would also retain his present title of Dean Emeritus, College of Business Administration.

CHANGE OF NAME:

Dr. John Alexander Norden, Associate Professor of Geology, appeared in District Court, Cleveland County, on February 11, 1957, and was granted permission (IN THE MATTER OF THE APPLICATION OF JOHN ALEXANDER NORDEN FOR CHANGE OF NAME - No. 17756) to change his name to JOHN ALEXANDER ERDELYI-FAZEKAS NORDEN. Dr. Norden was granted citizenship February 10, 1954 (see minutes p. 4842) and at that time was granted permission to change his name from John Alexander Erdelyi-Fazekas to John Alexander Norden.

SUMMER SESSION

APPOINTMENTS:

Louis A. Dow, Assistant Professor of Economics, \$432 per month, 3/4 time, June and July, 1957.

Carole Hass, Assistant Professor of Physical Education for Women, \$405 per month, part time, June and July, 1957.

Levon Garrison, Instructor in Physical Education for Women, \$105 per month, part time, June and July, 1957.

Evelyn J. Anderson, Special Instructor in Library Science, \$504 per month, June and July, 1957.

Marian Elizabeth Dierdorff, Special Instructor in Library Science, \$504 per month, June and July, 1957.

William R. Holman, Special Instructor in Library Science, \$606 per month, June and July, 1957.

Samuel Eli Molod, Special Instructor in Library Science, \$606 per month, June and July, 1957.

Lola Fay Gordon, Visiting Lecturer in Education, \$600 per month, June and July, 1957.

Daniel B. Myers, Visiting Lecturer in Education, \$600 per month, June and July, 1957.

Ruth V. Somers, Visiting Lecturer in Education, \$600 per month, June and July, 1957.

Leon Stanley Ciereszko, Investigator, Federal Security NIH Grant, \$724 per month, June and July, 1957.

SUMMER SESSION APPOINTMENTS CANCELLED:

Jim E. Reese, Professor of Economics.

Ellen Kelly, Professor of Physical Education for Women.

George M. Close, Instructor in Theoretical and Applied Mechanics.

GRADUATE ASSISTANTS

APPOINTMENTS:

Robert Kay Chiles, Department of Accounting, \$600 for 4½ months, January 16, 1957.

Jim E. Cohlmia, Department of Accounting, \$600 for 4½ months, January 16, 1957.

Jacob Watson Blankenship, Department of Chemistry, \$1,320 for 9 months, September 1, 1957.

Bob Lee Winters, Department of Chemistry, \$1,320 for 9 months, September 1, 1957.

Jimmy Aubrey Hoag, Department of Mathematics and Astronomy, \$1,320 for 9 months, September 1, 1957.

Albert Leroy Mullikin, Department of Mathematics and Astronomy, \$1,320 for 9 months, September 1, 1957.

Joseph Franklin Stokes, Department of Mathematics and Astronomy, \$1,800 for 9 months, September 1, 1957.

Fred Anderson Hopper, Jr., Department of Zoology, \$600 for 4½ months, January 16, 1957.

RESIGNATION:

Mack Redburn Palmer, School of Journalism, February 1, 1957. Called to military service.

SCHOLARSHIPS

APPOINTMENTS:

Glenn D. Bayless, Associated General Contractors of America, Senior (Civil Engineering), \$250 for 4½ months, January 16, 1957.

Bruce Marx Powell, Associated General Contractors of America, Junior (Civil Engineering), \$250 for 4½ months, January 16, 1957.

James H. Byrn, Maude E. Warwick Scholarship, \$125 for 5 months, January 1, 1957 to June 1, 1957.

RESEARCH ASSISTANTS

APPOINTMENTS:

Don C. Ahshapanek, Biological Survey, \$175 per month, June and July, 1957.

Colbert R. Wilhite, Bureau of Business Research, \$130.90 per month for 11 months, 1/2 time, February 25, 1957. Off payroll in August.

FELLOWSHIPS

APPOINTMENTS:

Paul Holger Odense, Research Fellow, Federal Security NIH Grant (Chemistry), \$300 per month, June 1 to September 1, 1957.

Robert Wayne Schmidt, Research Fellow, Federal Security NIH Grant (Chemistry), \$300 per month, June 1 to September 1, 1957.

Jerome M. Pollack, Continental Oil Company (Geology), \$2,500 for 9 months, January 16 to June 1, 1957 and September 1, 1957 to January 16, 1958.

CHANGE:

Frederick William Kunkel, The Atlantic Refining Company (Petroleum Engineering), salary changed from \$1,000 to \$555.56 for 5 months, January 1, 1957.

RESIGNATION:

Lewis L. Ferguson, McMahon Foundation (Journalism), February 1, 1957.

NON-ACADEMIC

APPOINTMENT:

Hugh Ralph Lipscomb, Extension Specialist II, Field Development Services, rate of \$5,496 for 12 months, February 11, 1957.

CHANGE:

William Douglas Grilliot, resigned as Teaching Assistant (Basketball), University School, March 1, 1957. Appointed Assistant Baseball Coach, Athletic Department, \$100 per month, 1/2 time, March 1 to June 1, 1957.

RESIGNATIONS:

Kenneth Ray Lowe, Public Relations Assistant, Senior, March 1, 1957.

Coleman B. McPhail, Assistant Football Coach, March 1, 1957. Accepting position at University of California.

UNIVERSITY OF OKLAHOMA MEDICAL CENTER

APPOINTMENTS:

William E. Jaques, M.D., Chairman and Professor of Pathology, rate of \$12,000 for 12 months, June 1, 1957.

Gus Ray Ridings, M.D., Head and Professor of Radiology, rate of \$12,000 for 12 months, March 1, 1957.

Walter H. Massion, M.D., Research Associate, Department of Anesthesiology, \$365 per month, February 1, 1957.

Philip B. Smith, M.D., Clinical Assistant in Psychiatry, Neurology and Behavioral Sciences, clinical rates, February 1, 1957.

Jane Elizabeth Bairrington, Assistant in Medical Nursing, School of Nursing, no salary, January 1, 1957.

Leona Emma Green, Assistant in Pediatric Nursing, School of Nursing, no salary, December 1, 1956.

CHANGES:

Chesterfield G. Gunn, M.D., Assistant Professor of Preventive Medicine and Public Health, of Medicine, and of Physiology; given additional title of Assistant Professor of Psychiatry, Neurology and Behavioral Sciences, January 1, 1957.

Ruth Irlene Denton, Teaching Assistant in General Mursing, School of Mursing, \$3,400 for 12 months, February 15, 1957. Transferred from Mursing Service.

Teresa Marie Stacy, Teaching Assistant in Pediatrics, School of Nursing, \$3,400 for 12 months, March 8, 1957. Transferred from Nursing Service.

Alice Owczarzak, title changed from Administrative Supervisor to Assistant Director, Nursing Service, salary changed from \$315 to \$365 per month, March 1, 1957.

RESIGNATIONS:

Henry B. Strenge, M.D., Professor and Head of Pediatrics, July 1, 1957.

Gloria Lee Lord Webb, Instructor in Pediatric Nursing, School of Nursing, March 7, 1957.

Jean Priebe Holt, Instructor in Surgical Nursing, School of Nursing, March 27, 1957.

Barbara Searle Henthorn, Teaching Assistant in General Nursing, School of Nursing, Pebruary 15, 1957.

Helen Head, Assistant in Pediatric Nursing, School of Nursing, January 29, 1957.

Martha Blackwell, Assistant in Surgical Nursing, School of Nursing, February 2, 1957.

DEATH:

Edward C. Mason, Professor of Physiology, March 5, 1957.

Approved on motion by Regent Morgan.

President Cross recommended appointment, or reappointment of chairmen whose terms have expired, for the following to become effective September 1, 1957, and for the term indicated in each case:

Department

Anthropology
Business Communication
Business Management
Electrical Engineering
Engineering Drawing
General Engineering
Geological Engineering
Industrical Education
Marketing
Mechanical Engineering
Modern Languages
Natural Gas Engineering
Petroleum Engineering
Physical Education for Men
Zoology

Name

William E. Bittle (2 years)
K. Baker Horning (2 years)
William H. Keown (4 years)
Clyde L. Farrar (2 years)
Frank Morris (2 years)
Harry H. Hill (4 years)
Carl A. Moore (4 years)
Robert A. Hardin (4 years)
Dennis M. Crites (4 years)
E. F. Dawson (2 years)
Lowell Dunham (4 years)
Laurance Reid (1 year)
John M. Campbell (4 years)
Hugh V. McDermott (2 years)
Richard Goff (4 years)

Professor Wyatt Marrs is serving as Acting Chairman of the Department of Sociology during the current semester in place of Reed M. Powell, who is on leave of absence.

Approved on motion by Regent Savage.

Under the tenure regulations the following were recommended for tenure effective July 1, 1957:

Norman Campus

Philip A. Chenoweth, Associate Professor of Geology

William D. Pitt, Assistant Professor of Geology

David B. Kitts, Assistant Professor of Geology

Duane H. D. Roller, Assistant Professor of History; Curator of DeGolyer Collection

Constance Cherry, Assistant Professor of Home Economics

Robert V. Peterson, Professor of Journalism

Daniel N. Cardenas, Assistant Professor of Modern Languages

Irving Zinnes, Assistant Professor of Physics

Beal B. Hyde, Assistant Professor of Plant Sciences

Alfred Glixman, Associate Professor of Psychology

Rugh D. Haugen, Associate Professor of Social Work

Albert J. Croft, Associate Professor of Speech

Helen R. Walcher, Assistant Professor of Speech (Speech and Hearing Clinic)

Hugh A. Ells, Assistant Professor of Zoology

George L. Noah, Assistant Professor of Finance

Glenn R. Snider, Associate Professor of Education

John M. Campbell, Assistant Professor of Petroleum Engineering

William J. Lnenicka, Assistant Professor of Theoretical and Applied Mechanics

Sylvia A. Zaremba, Assistant Professor of Music

Charles Joseph, Assistant Professor of Music

Harold G. Wren, Professor of Law

Ansel H. Resler, Assistant Professor of Speech

Oklahoma City Campus

Irwin H. Brown, Associate Professor of Surgery

Thomas H. Haight, Assistant Professor of Medicine and of Preventive Medicine and Public Health; Consultant Assistant Professor of Pediatrics

Lilah B. Heck, Assistant Professor of Medical Library Science

Thelma Pedersen, Assistant Professor of Physical Therapy

A. Max Shideler, Assistant Professor of Pathology

Lawrence Stream, Associate Professor of Anesthesiology

Joseph M. White, Professor of Anesthesiology

President Cross recommended that tenure for the following be deferred for the reasons indicated:

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Iva O. Schmitt, Assistant Professor of Anthropology (has not finished work toward Doctor's degree)

Hugh E. Hunter, Associate Professor of Geology (not a citizen of U.S.) Arthur J. Myers, Assistant Professor of Geology (has not finished work toward Doctor's degree)

John N. Alley, Assistant Professor of Modern Languages (has not finished work toward Doctor's degree)

Colin A. Plint, Assistant Professor of Physics (not a citizen of U.S.) Robert M. St. John, Assistant Professor of Physics Muzafer A. Sherif, Professor of Psychology (not a citizen of U.S.) Emilio Amero, Professor of Art (not a citizen of U.S.)

Approved on motion by Regent Benedum.

President Cross recommended approval of Preceptors on the Faculty of the School of Medicine for the year of 1957-58:

Carl H. Bailey, M.D., Stroud Lynn C. Barnes, M.D., Nowata John M. Carson, M.D., Shawnee M. A. Connell, M.D., Picher Edward T. Cook, Jr., M.D., Anadarko Walter H. Dersch, Jr., M.D., Shattuck H. V. Schaff, M.D., Holdenville Joe L. Duer, M.D., Woodward Thom L. Wainwright, M.D., Mangum George Gathers, M.D., Stillwater Robert B. Gibson, M.D., Ponca City Kenneth Godfrey, M.D., Okeene

Burdge F. Green, M.D., Stilwell W. C. McCurdy, Jr., M.D., Purcell E. A. McGrew, M.D., Beaver James S. Petty, M.D., Guthrie Cody Ray, M.D., Pawhuska Edward T. Shirley, M.D., Wynnewood Carlton E. Smith, M.D., Henryetta Ray E. Spence, M.D., Pauls Valley Aubrey E. Stowers, M.D., Sentinel C. A. Traverse, M.D., Alva

Approved on motion by Regent Benedum.

President Cross recommended that distribution of the \$30.00 activity fee included in the \$84.00 general enrolment fee collected for the second semester of the school year 1956-57 be approved as follows:

	Per Student
Health Service	\$ 6.25
Oklahoma Daily	1.00
Student Senate Activities	.75
Stadium	5.52ª
Union: Debt Service	6.74 ^a
Operations	1.66
Balance available for educational purposes	8.08
	\$30.00

a) Amounts determined by bond issue requirements.

President Cross also recommended that a power plant fee in the amount of \$8.04 be approved to meet bond issue requirements. The power plant fee is not included in the \$30.00 activity fee because proceeds of this fee are placed in the Educational and General Budget and expended through the budget for heat, light, water and power.

Approved on motion by Regent Benedum.

Following is the report and recommendation on bids on the Cooling Tower:

The following bids have been received for furnishing and erecting a new cooling tower to replace the old one located near the old power plant:

Lilie-Hoffman Cooling Towers, St. Louis, Missouri	Inc.,	\$18,585
Fluor Products Company, Whittier, California		\$21,557
The Morley Company, Kansas City, Missouri		\$23.550

The University Engineer and the Assistant Director of Physical Plant in charge of power plant operations have examined the detailed specifications of the three bids. They report that the low bid submitted by Lilie-Hoffman does not meet the University's specifications in several respects, one being that its tower would not fit the present concrete basin without extensive remodeling of the concrete work.

RECOMMENDATION:

Base bid

That the bid of the Fluor Products Company the lowest bid meeting specifications, be accepted and that the following three deduction alternates be accepted, making the contract price \$19,907:

\$21,557

Deduction alternates: 2. Change in material for "film		•
pack" section of tower	\$595	
3. Substitute stainless steel banded redwood stave pipe for		
cast iron and wrought iron pipe	945	
7. Substitute standard louvers for inverted "V" louvers on north		
side	110	1,650
Contract price		\$19,907

Approved on motion by Regent Savage.

President Cross requested authorization for taking bids on drilling a new water well on the North Campus to replace Well No. 2, now abandoned; using the same specifications as those used when the last well was drilled.

Estimated cost for drilling, cementing, logging and perforating is \$10.880. Casing already is on hand.

An allocation of money to cover the cost will be included in the proposed program of Section 13 and New College Fund projects for the quarter beginning April 1.

Regent Grisso stated he objected to this because the agenda does not contain a copy of the specifications, but refers only to specifications used in connection with previous wells.

Regent Morgan moved for approval providing the specifications are satisfactory to Regent Grisso after examination. The Secretary was asked to send a copy of the specifications to Regent Grisso.

The motion carried. Regents Grisso and McBride voted NO.

The following statement and recommendation on an additional parking lot was made by President Cross:

There is serious need for additional parking facilities on the perimeter of the campus, for use of staff members, students, and campus visitors.

Space for 168 cars is available on the west side of College Avenue, running south from Cruce Street. This is directly across the street from the meter parking lot south of the Home Economics Building.

Cost of constructing the additional lot is estimated at \$11,000. Meters can be purchased and paid for by application of one-half of the monthly revenue.

The \$13,463 loan obtained from the University Foundation in 1955 to construct the Home Economics parking lot has been reduced to \$3,494. The Executive Secretary of the Foundation has agreed to recommend, at the April meeting of the Foundation Board, an additional loan of \$11,000 to construct the new lot, on terms similar to the present loan agreement.

RECOMMENDATION:

That the officers of the Board be authorized to enter into an agreement with the University Foundation to borrow \$11,000 for construction of a

new meter parking lot, on terms substantially the same as those in the existing loan agreement.

Approved on motion by Regent McBride.

President Cross requested authorization for purchase of a Model 5 linotype machine equipped with a teletypesetter adapter keyboard and accessories, at a total cost of \$16,013.85, from the Mergenthaler Linotype Company, for installation in the new Journalism Building.

He stated it is desirable to place the order at this time in order to avoid possibility of a price increase, and the company has agreed to manufacture the machine and store it in Dallas until the Journalism Building is sufficiently completed for the equipment to be installed.

In consideration of the agreement by the company to hold the machine in storage for convenience of the University, he recommended that advance payment of \$1,000.00 on the purchase price be authorized.

The Journalism Press has sufficient funds to pay for this purchase.

Motion by Regent McBride, and voted. Regent Grisso voted NO.

President Cross reported bids on furniture and free-standing book stacks for the Library Addition have been requested for presentation to the Board at the April 11 meeting.

There is a total of \$236,665 unobligated in the construction and equipment fund, which is available for furniture, book stacks, walks, land-scaping and contingencies.

Approved on motion by Regent Benedum.

The following statement and recommendation with reference to ornamental screens for special collections in the Library was made by President Cross:

The architectural plans for the new Library Addition call for metal screen murals as front walls for the spaces set aside for the DeGolyer Collection and the Phillips Collection.

Before his death, Mr. DeGolyer discussed with Professor Joe Taylor of the University art faculty, various ideas for such a screen. Mr. DeGolyer indicated to the University Librarian his satisfaction with Mr. Taylor as the artist for such a screen.

The plan calls for a metal screen mural in three sections with bronze medallions set in the screen, each to represent an idea in the development of the history of science.

The concept of the screen as proposed by Mr. Taylor was acceptable to Mr. DeGolyer, to the University Architect, the Chairman of the Committee on University Libraries, and the interior designer and decorator.

On recommendation of the Director of the School of Art, Professor James L. Henkle, of the art faculty, was invited to make a proposal for the metal screen mural for the Frank Phillips Collection.

The main panel of this mural is to include a stylized map of Oklahoma and parts of Texas and New Mexico, depicting the area of the United States which is covered by the Phillips Collection materials. The map of Oklahoma is to be made of color-treated sheet steel. Many items of historical importance will be included in the four other panels.

The plan for this screen also is acceptable to the University Librarian, the University Architect, the Chairman of the Committee on University Libraries, and the interior designer and decorator.

Mr. Harry W. Bass, donor for the Bass Collection in Business History, was consulted about whether he would like a screen mural on the front of the Bass Collection space in the Library Addition. After considering several possibilities, Mr. Bass decided that he would prefer having paneled wood walls with some built-in glass exhibit cases, in preference to an ornamental screen. This is satisfactory with the University Librarian and the University Architect. It will serve the purpose of giving the Bass Collection area an appropriate atmosphere of distinction.

RECOMMENDATION:

That the Board of Regents authorize a contract with Professor Joe Taylor for design and execution of screen murals for the DeGolyer Collection as outlined in his proposal, for the sum of \$6,280; and that the Board authorize execution of a contract with Professor James L. Henkle for design and execution of a screen mural for the Phillips Collection in accordance with his proposal, for the sum of \$2,352.

Moved by Regent Benedum, and voted to approve the recommendation.

President Cross reported as follows with reference to a new women's dormitory unit:

A series of conferences with officials of the Mutual Benefit Life Insurance Company of New Jersey, owner of the University's 1954 dormitory bond issue; with the regional office of the Housing and Home Finance Agency

at Fort Worth; and with Chapman and Cutler, Chicago bond attorneys who prepared the proceedings for the 1954 issue, have resulted in a conclusion that under present circumstances the best way to finance the new dormitory unit for 200 women students is to obtain a 2 7/8% loan through the Housing and Home Finance Agency.

The 1954 bond resolution provided that additional bonds payable from revenues of the system could be issued with consent of the holders of two-thirds of the bonds outstanding. At that time the insurance company thought it would want to buy such additional bonds. However, bond market conditions have changed drastically since that time and the company no longer is interested in college revenue bonds.

After negotiations, the company has tentatively agreed to give its consent to issuance of \$700,000 in new bonds to be sold to the HHFA, and also give its consent to changing the terms of the present bond resolution to make it a true "open end" bond system that would greatly facilitate future dormitory system financing.

The insurance company has tentatively agreed to make these concessions in return for an increase in the interest rate of the present bonds from 3.37 to 3.65%.

This plan has the preliminary approval of Chapman and Cutler.

President Cross recommended that the Regents authorize submitting a final application to the Housing and Home Finance Agency for a \$700,000 dormitory loan, and that the following resolution be adopted:

RESOLUTION

WHEREAS, the University of Oklahoma is confronted with a serious shortage of housing facilities for its students; and,

WHEREAS, the enrollment at the University of Oklahoma has increased substantially each year for the last five years and the trend toward larger enrollments is accelerating, with all indications pointing toward a steady increase each year in the foreseeable future, the shortage of housing facilities being almost certain to become progressively more severe in future years; and.

WHEREAS, the University of Oklahoma does not possess sufficient funds to finance needed housing facilities, and the State Legislature has a long-standing policy against subsidizing student housing; and,

WHEREAS, the Board of Regents of the University of Oklahoma has specific authority under Title 70, Sections 2071-2080 of the Oklahoma Statutes to construct additional housing facilities and to finance same by issuance of revenue bonds; and,

WHEREAS, the University has explored the possibility of selling dormitory revenue bonds to institutional investors or to investment bankers, and has determined that such loans cannot be obtained at reasonable interest cost under present conditions;

NOW THEREFORE, the Regents of the University of Oklahoma hereby resolve and direct that an Application for Loan Assistance under Title IV of the Housing Act of 1950, in the amount of \$700,000, be submitted to the Housing and Home Finance Agency; and be it further resolved, that Roscoe Cate, Vice President and Business Manager of the University of Oklahoma, be designated as the Regents' authorized representative to whom communications related to such application should be addressed.

On motion by Regent Benedum, the resolution was unanimously adopted.

President Cross reported as follows with reference to the ESTATE OF LA VERNE NOYES:

At the January 17 meeting I reported receipt of the University's pro rata share of stocks distributed by the Board of Directors of the Aermotor Company, as beneficiary under the will of LaVerne Noyes (p. 5577).

Under date of January 15, 1957, the Board of Directors of the Aermotor Company adopted the following resolution:

"RESOLVED, That a dividend payable in the specified number of shares of the Common Stock of the following Corporations...

Inland Steel Company	571 shares
Square "D"	571 shares
Standard Oil California	571 shares
Standard Oil Ohio	571 shares
Texas Company	571 shares
Union Pacific	571 shares
U. S. Steel	571 shares

now owned by this Corporation, be and the same hereby is declared on the Common Stock of this Corporation, payable February 15, 1957, to holders of the Common Stock of this Corporation of record as of the close of business on January 15, 1957, (exclusive of dividends other than dividends in stock or stock rights which are declared on or before February 15, 1957) such specified number of shares of the Common Stock of such Corporations to be divided prorata among all shareholders of this Corporation according to their percentage of ownership on January 15, 1957, of the Common Stock of this Corporation, provided that in no case shall fractional shares of Stock of the above listed Corporations be distributed;

but in lieu of such fractional shares, the officers of this Corporation be and they hereby are authorized to make such cash adjustments as they may deem appropriate with the common shareholders who would otherwise be entitled to receive fractional shares of such stock."

The six shares of stock in the above named corporations have been received and are listed in the University Auditor's Office as a part of the corpus of the fund. The income from such stocks may be used for scholarships.

President Cross reported that a special session of the University Senate on March 1, 1957, certain specific recommendations were developed on the matter of academic tenure, a copy of these recommendations having been sent to each Regent with the Agenda for this meeting. He recommended approval of this statement except that No. 1 of Section "D" be amended by adding the following: "except when competence or integrity is specifically involved in the charges on which the administration and the Regents must make a final decision."

The entire statement, with the above amendment underlined, follows:

ACADEMIC TENURE

DEFINITIONS

The term probationary period refers to the period of academic employment at the rank of instructor or at higher rank prior to the achievement of tenure. All persons employed at the University of Oklahoma at the rank of assistant professor or above shall serve a designated probationary period at the University regardless of length of service at other institutions, and they shall be so notified in writing.

Beginning with appointment to the rank of full-time instructor or a higher rank, the probationary period at the University shall not exceed seven years, including within this period full-time service in all institutions of higher education; but subject to the proviso that when, after a term of probationary service of more than three years in one or more institutions, a teacher is employed at the University, it shall be agreed in writing that his new appointment is for a probationary period of not more than four years, even though thereby his total probationary period in the academic profession is extended beyond the normal maximum of seven years. (See AAUP 1940 Statement of Principles, Academic Tenure, Sec. 2.).

The probationary period for faculty members appointed after October 1 shall not begin until September 1 of the following year.

The term tenure means continuous reappointment to an achieved professorial rank in conformity with state law and in accordance with the 1940 Statement of Principles of the American Association of University Professors as adopted in 1947 by the University Regents. It is hereinafter understood that such continuous tenure is granted only by specific action of the University. It is further understood that the faculty members in any of the following categories are not eligible for tenure: those whose teaching is incidental to other duties, those who are so related to other regular members of the University faculty as to fall within the nepotism rule established by the Regents.

Definition of <u>teaching</u>: The term teaching means meeting regularly scheduled classes or directing graduate work, provided that these programs are offered in residence for grade or credit.

Definition of <u>incidental</u> <u>teaching</u> for use in determining eligibility for tenure:

- 1. For the vice-presidents of the University, the deans of the University College and the degree-recommending colleges, regular and continuous teaching of less than one-quarter of the normal load as defined by the University Senate shall be considered incidental.
- 2. For all other full-time staff members who hold academic rank in any department, school, or college, including directors of schools and chairmen of departments, regular and continuous teaching of less than one-half of the normal load as defined by the University Senate shall be considered incidental.

All <u>notifications</u> referred to below shall be in writing from the President.

INSTRUCTORS

Persons with the rank of instructor may serve a maximum of five years and are not eligible for tenure.

An instructor shall be notified by December 15 of his fourth year if he is to receive a fifth year's terminal appointment. If his appointment is not to be renewed during any one of his first three years, he shall receive such notification by March 1 of that year.

PROFESSORIAL RANKS

All persons of the rank of assistant professor or above may regularly expect reappointment for a second year of service.

Assistant and associate professors shall be notified by May 1 of their third year whether they are to receive tenure. Full professors shall be notified by May 1 of their second year.

A person who has served more than one year as instructor in the University and is promoted to higher rank shall be notified by May 1 of his second year of promotion whether he is to receive tenure.

If the appointment of an assistant or associate professor is not to be renewed for the third year, notification shall be given by December 15 of the year previous.

If a person of the rank of assistant professor or above is not granted tenure at the end of his period of probation, and if his period of probation is not extended, he may retain his position on the faculty until the end of the following academic year.

If the foregoing policies and calendar of reappointment notifications are not complied with, a faculty member may appeal to the University Committee on Faculty Retirement and Tenure.

PROCEDURE FOR THE GRANTING OF TENURE

If the department, the Dean (or Deans) and the Budget Council unanimously recommend that a faculty member be granted tenure, the Budget Council shall send all recommendations to the President.

If there is disagreement among the department, the Dean (s) and the Budget Council, the President's Office shall forward all pertinent material to the Committee on Faculty Retirement and Tenure.

Within five days after receiving official notification of a disagreement in recommendations, the Committee on Faculty Retirement and Tenure shall give written notice of a hearing to Committee A, the Dean (s), and the Budget Council.

The Committee shall invite Committee A and the Dean (s) to appear before it for separate hearings and each shall be given sufficient opportunity to present opinions upon the case. In addition the Committee shall be empowered to request the appearance individually of any member of the general faculty and to request relevant information from any source.

Within sixty days after receiving official notification of diagreement in recommendations from the Budget Council, the Committee shall make its recommendations in writing to the President; provided, however, that this time limit may be extended by the President.

ABROGATION OF TENURE

The procedures to be followed and principles to be observed are

those recommended by the AAUP in its section entitled Academic Tenure in the 1940 Statement of Principles.

Dismissal of or failure to renew the appointment of a tenure-holding faculty member who contests his case shall regularly require appropriate action (1) by the Faculty Committee on Retirement and Tenure, which is a standing committee of the University, and (2) by the Board of Regents. A member of the Committee who is from the same department as the faculty member contesting the case shall disqualify himself from sitting on it. The Committee shall appoint another eligible member of the faculty in his place.

Academic due process provides for a summary suspension or dismissal of a tenure-holding faculty member only when serious violation of law or immoral conduct is admitted, or is proved before a competent court. Suspension of the faculty member during the proceedings in his case is justified only if immediate harm to himself or others is threatened by his continuance. If he is not continued in his teaching duties, he may be assigned other work during his hearings.

All charges shall be handled according to the following plan, which is designed to insure academic due process:

A. Informal Conciliation

Duly designated representatives of the Office of the President shall meet with the faculty member in a conciliatory session in the hope that both parties can reach a mutually acceptable solution. In the absence of such a solution, the procedures of conciliation should narrow the issues as much as possible.

B. Procedure Preliminary to the Hearing

In the period of preliminary action, the administration and the faculty member shall assist each other in preparing the ground for an orderly and comprehensive hearing. The administration shall present to the faculty member a written statement embodying:

- 1. Relevant legislation of the University Senate, Administration and Board of Regents.
- 2. The charges in the case.
- 3. A summary of the evidence upon which the charges are based, and a first list of witnesses to be called.
- 4. A list of the members of the Committee on Faculty Retirement and Tenure.

The faculty member may select from among his colleagues a person to act as his adviser, or may select counsel to advise him on legal matters.

He may, in his discretion, be assisted by both an adviser and a legal counselor. The faculty member shall inform the administration of the identity of his adviser or counsel. (In what follows it is understood that when reference is made to the faculty member, he is, in accordance with his own judgment, acting with his adviser or counsel.)

The faculty member shall review the statement tendered him by the administration and make a reply. The reply shall include any modifications he may wish to suggest regarding either the charges or procedures. It shall also indicate the evidence by which he expects to refute the charges and furnish a first list of witnesses he desires to call.

At this point the administration and faculty member shall, as completely as possible, arrive at agreement on procedural actions and formulation of charges. Communications shall be in writing, with copies retained. Oral discussion shall be followed by an exchange of memoranda indicating the understanding which each party has of the conversation.

C. The Hearing for Tenure-Holding Faculty Members Before the Committee on Faculty Retirement and Tenure

- 1. The faculty member shall have the right to be present and to be accompanied by his personal adviser or his counsel throughout the hearings.
- 2. The hearings shall be open unless the faculty member requests that they be closed. If the hearings are closed, such information and facts as are issued shall be at the discretion of the Committee.
- 3. Both parties to the contention shall have the right to present and examine witnesses and to cross-examine witnesses.
- 4. The administration shall make available to the faculty member such authority as it possesses to require the presence of witnesses, and it shall bear the cost attendant upon the appearance of witnesses at the hearings.
- 5. The principle of confrontation shall apply throughout the hearings.
- 6. A full transcript shall be taken at the hearings; it shall be made available in identical form at the same time to the Committee, the administration, and the faculty member. The cost shall be met by the University.
- 7. The full text of the findings and conclusions of the Committee shall be made available in identical form and at

the same time to the administration and the faculty member. The cost shall be met by the University.

- D. The Hearing for Tenure-Holding Faculty Members Before the Board of Regents
 - 1. In the absence of defect in procedures, the conclusions and recommendations of the Committee shall be received by the administration and Board of Regents as prima facie evidence regarding the competence and integrity of the faculty member, except when competence or integrity is specifically involved in the charges on which the administration and the Regents must make a final decision.
 - 2. The Board of Regents shall entertain the case and admit as evidence in their hearing the full text of the hearings, conclusions, and recommendations of the Committee.

Approved as amended.

Regent Benedum moved, and it was unanimously voted, that the President of the Board write a letter of appreciation to Rayburn Foster, for his service as a member of the Board for seven years, and his leadership as President of the Board during the past year.

As requested at the February meeting, Roscoe Cate made an investigation on what is being done at other institutions to assist fraternities and sororities in acquiring building sites and constructing houses. Copies of his report were distributed, and it was agreed that the matter be brought up at a later date.

There was a brief discussion concerning the matter of deferred payments to certain employees, this matter having been brought up in Executive Session on January 17, 1957. It was agreed to bring the matter up again at the April meeting.

There being no further business the meeting was adjourned at 12:20 p.m.

Emil R. Kraettli, Secretary

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