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MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA THURSDAY, OCTOBER 10, 1968-10:30 A.M.
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A regular meeting of the Board of Regents of the University of Oklahoma was held in the office of the President of the University, Norman, on Thursday, October 10, 1968, beginning at 10:30 anm.

The following were present: Regent John M. Houchin, Vice President, presiding in the absence of the President; Regents Calvert, Davies, Huffman, and Santee.

ABSENT: Regents Little and Sparks.
The following were also present: Dr. J. Herbert Hollomon, President of the University; Vice Presidents Brown, Burr, Dean, Dennis, Kennedy, McCarter, Riggs, and White; Dr. Gordon Christenson, Assistant to the President; Mr. David Swank, Associate Professor of Law; Mrs. Barbara H. James, Assistant Secretary of the Regents; Mr. Raymond D. Crews, Business Administrator of the Medical Center; Mr, James E. Swain, Director of University Relations.

The minutes of the meeting held on September 12,1968 were approved.

A report of the various achievements and accomplishments by the students, faculty, alumni, Research Institute, and the University as a whole for the Norman and Oklahoma City campuses was included in the agenda for this meeting.

President Hollomon reported that several months ago the University requested that a commercial FM frequency be transferred from Duncan to Norman. He said we are proceeding with applications to the Federal Communications Commission regarding the transfer of this frequency. Since the request and the public advertisement will be in the name of the Regents of the University of Oklahoma, he said he wanted the Regents to be apprised of this action.

Mrs. Davies and Mr. Santee reported on the special conference of the Association of Governing Boards which was held on Tuesday and Wednesday of this week in Denver, Colorado. They attended as representatives of the Regents of the University of Oklahoma. The subject of the conference was "Crisis on the Campus: Import for Governance."

President Hollomon reported the annual Regents' luncheon will be held on November 23. The football game with the University of Nebraska will follow.

October 10, 1968
B. Academic Matters
I. Faculty Personnel Matters
a. Norman Campus Faculty

LEAVE OF ABSENCE:
Laurence T. Rogers, Professor of Education, sick leave of absence with full pay, September 1, 1968 to January 1, 1969.

APPOINTMENTS:

Joseph E. Smay, Professor Emeritus of Architecture, \$3,000 for $4 \frac{1}{2}$ months, 1/2 time, September 1, 1968.

Karl Dustin Reyer, Ph.D., Visiting Professor of Marketing, $\$ 13,500$ for 9 months, September 1, 1968 to June 1, 1969.

Niels Bolwig, reappointed Visiting Professor of Psychology, $\$ 7,650$ for 9 months, $1 / 2$ time, September 1, 1968.

Beverley L. Cox, reappointed Visiting Associate Professor of Zoology, \$1,400 for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.

Daniel E. Heagerty, Adjunct Associate Professor of Nuclear Engineering in Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968.

Robert Milton Donaldson, Adjunct Assistant Professor of Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968 to January 16, 1969.

Charles Roger Holt, Adjunct Assistant Professor of Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968 to January 16, 1969.

Donald D. Kemp, Adjunct Assistant Professor of Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968 to January 16, 1969.

Gene Donald Ledbetter, Adjunct Assistant Professor of Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968 to January 16, 1969.

Robert Millard Walston, Adjunct Assistant Professor of Aerospace and Mechanical Engineering, no salary, part-time, September 1, 1968 to January 16, 1969.

Maggie Parks Hayes, Visiting Assistant Professor, Home Economics Nursery School, $\$ 3,042$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,$1968 ; \$ 2,028$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Hillel J. Kumin, Ph.D., Assistant Professor of Industrial Engineering, \$11,676 for 9 months, September $1,1968$.

Lelia D. Chance, Visiting Assistant Professor of Mathematics, $\$ 8,500$ for 9 months, September 1, 1968 to June 1, 1969.

John William Green, Ph.D., Visiting Assistant Professor of Mathematics, $\$ 9,612$ for 9 months, Sep tember 1, 1968 to June 1, 1969.

Peter A. Bartels, Ph.D., Visiting Assistant Professor of Microbiology, Microbiology HEW Health Program Grant, $\$ 4,808.25$ for 9 months, $1 / 2$ time, September 1, 1968 to June 1, 1969.

Virginia E. Olds, reappointed Assistant Professor of Social Work, salary increased from $\$ 10,092$ to $\$ 11,124$ for 12 months, September 1 , 1968 to September 1, 1969.

Robert Eugene Hoffman, Special Instructor in Office Administration, Administrative Services, $\$ 2,814$ for 9 months, $1 / 2$ time, September $1,1968$.

Tommy A. Lucas, Special Instructor in Business Law, Administrative Services, part-time, September 1, 1968 to July l, 1969. Paid by School and Community Services.

William A. Munter, Special Instructor in Aerospace and Mechanical Engineering, \$1;980 for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.

Lloyd R. Boyles, Special Instructor in Architecture, $\$ 1,600$ for $4 \frac{1}{2}$ months, 1/4 time, September 1, 1968.
W. Gene Williams, Special Instructor in Architecture, $\$ 5,604$ for 9 months, 1/2 time, September $1,1968$.

Sister Marilyn Brodd, Special Instructor in Chemistry, \$1,400 for 9 months, 1/4 time, September 1, 1968.

Robert Roy Frame, Instructor in Chemistry, $\$ 8,500$ for 9 months, September 1 , 1968.

Karen A. Kruse, Special Instructor in Chemistry, \$5,000 for 9 months, September 1, 1968.

Ghassan A. Al-Rawi, Special Instructor in Civil Engineering and Environmental Science, $\$ 1,590$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.

Edward Lamonte Ohlson, Special Instructor in Education, $\$ 2,748$ for 9 months, $1 / 2$ time, September $1,1968$.

Margaret Fell Thurston, Special Instructor in Education, \$2,748 for $4 \frac{1}{2}$ months, 1/2 time, September 1, 1968.

Jon Harold Horwedel, Special Instructor in Electrical Engineering, \$4,887 for 9 months, $3 / 4$ time, September $1,1968$.

John Thomas Kelly, Special Instructor in English, $\$ 6,216$ for 9 months, September 1, 1968.

Lillian Parks Woltz, Special Instructor in English, $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

David P. Bucke, Jr., Special Instructor in Geology and Geophysics, $\$ 3,420$ for 9 months, $1 / 2$ time, September $1,1968$.

Frederic P. DeLuca, Special Instructor in Geology and Geophysics, $\$ 2,565$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September $1,1968$.

Edward Dawson Dolly, Special Instructor in Geology and Geophysićs, $\$ 3,420$ for 9 months, $1 / 2$ time, September $1,1968$.

Arthur R. Leger, Special Instructor in Geology and Geophysics, $\$ 3,170$ for 9 months, $1 / 2$ time, September $1,1968$.

Clayton R. Nichols, Special Instructor in Geology and Geophysics, $\$ 3,420$ for 9 months, $1 / 2$ time, September 1, 1968.

Tom L. Rowland, Special Instructor in Geology and Geophysics, $\$ 3,420$ for 9 months, $1 / 2$ time, September 1, 1968.

John Thomas, Special Instructor in Geology and Geophysics, $\$ 3,170$ for 9 months, 1/2 time, September 1, 1968.

Arthur Farrell, Special Instructor in Industrial Engineering, part-time, no salary, September 12, 1968 to June 1, 1969. Also appointed Applications Analyst, Computing Center, $\$ 364$ per month, . 70 time, September 10, 1968.

David Gordon, Special Instructor in Industrial Engineering, \$4,056 for 9 months, 1/2 time, September 1, 1968.

Eugene E. Payne, Special Instructor in Industrial Engineering, \$3,504 for 9 months, $1 / 2$ time, September $1,1968$.

Sue Anne Harrington, Cataloger with rank of Instructor, University Libraries, $\$ 6,516$ for 12 months, September $16,1968$.

Grady L. Butler, Special Instructor in Management, $\$ 2,028$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968.

Arlie L. Bowling, Special Instructor in Marketing, \$4,512 for 9 months, $1 / 2$ time, September 1, 1968.

Raymond L. Smith, Special Instructor in Marketing, no salary, part-time, September 1, 1968 to January 16, 1969.

Charles R. Tyler, Special Instructor in Marketing, \$4,512 for 9 months, $1 / 2$ time, September 1, 1968.

Clifton F. Gary, Special Instructor in Mathematics, $\$ 6,060$ for 9 months, September 1, 1968.

John E. Howland, Special Instructor in Mathematics, $\$ 6,060$ for 9 months, September 1, 1968.

Margaret S. Swain, Special Instructor in Music, $\$ 3,000$ for 9 months, $1 / 2$ time, September 1, 1968.

Bahram Amirijafari, Special Instructor in Petroleum and Geological Engineering, $\$ 4,056$ for 9 months, $1 / 2$ time, September $1,1968$.

Morteza Ebnolnassir, Special Instructor in Petroleum and Geological Engineering, $\$ 1,512$ for 9 months, $1 / 4$ time, September $1,1968$.

Bijan Esfandiari, Special Instructor in Petroleum and Geological Engineering, $\$ 1,512$ for 9 months, $1 / 4$ time, September $1,1968$.

Ethel G. Williamson, Special Instructor in Social Work, no salary, part-time, September 1, 1968.

James Roger Benham, Special Instructor in Sociology, $\$ 1,900$ for $4 \frac{3}{2}$ months, 3/4 time, September 1, 1968. .

James D. Callen, Special Instructor in Sociology, \$3,800 for 9 months, $3 / 4$ time, September 1, 1968.

Joyce St. John, Instructor in Sociology, \$3,000 for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968; \$2,000 for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Theresa Catherine Charles, Special Instructor, University School, \$5,232 for 9 months, September 1, 1968.

Kathryn Fay Hawkins, Special Instructor, University School, \$5,496 for 9 months, September 1, 1968.

Mitchell Alexander Mertes, Special Instructor, University School, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Julianne Allin Stout, Special Instructor, University School, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.

Robert L. White, Special Instructor in Zoology, $\$ 2,500$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968.

Frederick Rodney Dashnaw, Teaching Assistant in Classics, \$3,000 for 9 months, .66 time, September 1, 1968.

Jean R. Herrick, Teaching Assistant in Classics, $\$ 2,000$ for $4 \frac{1}{2}$ months, September 1, 1968.

Donald R. Beggs, Teaching Assistant in Modern Languages, \$2,000 for 9 months, 1/2 time, September 1, 1968.

Lawrence Edward Cole, Teaching Assistant in Psychology, \$2,300 for 9 months, 1/2 time, September 1, 1968.

Conny Dwayne Curtis, Teaching Assistant in Psychology, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.

Julia Dougherty Cusack, Teaching Assistant in Psychology, \$2,300 for 9 months, 1/2 time, September 1, 1968.

James C. Duffy, Teaching Assistant in Psychology, \$2,100 for 9 months, $1 / 2$ timé, September 1, 1968.

Harold Byrne Freshley, Teaching Assistant in Psychology, $\$ 2,100$ for 9 months, 1/2 time, September 1, 1968.

Leslie M. Levy, Teaching Assistant in Psychology, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Terry Michael Libkuman, Teaching Assistant in Psychology, \$2,300 for 9 months, 1/2 time, September 1, 1968.

David Clark Munz, Teaching Assistant in Psychology, $\$ 2,800$ for 9 months, $1 / 2$ time, September 1, 1968.

Phil Terry Newkumet, Teaching Assistant in Psychology, $\$ 2,100$ for 9 months, 1/2 time, September 1, 1968.

Robert Lester Rosenberry, Teaching Assistant in Psychology, \$2,300 for 9 months, 1/2 time, September 1, 1968.

Jerry Wayne Thornton, Teaching Assistant in Psychology, $\$ 2,300$ for 9 months, 1/2 time, September 1, 1968.

Gary Keith Wilson, Teaching Assistant in Psychology, $\$ 2,300$ for 9 months, 1/2 time, September 1, 1968.

CHANGES :
Reginald Harris, Professor of Geology, salary increased from \$8,520 to \$8,940 for 9 months, September 1, 1968.

Arrell M. Gibson, Curator of Western History Collection, Library, and Professor of History; appointed Project Director, Indian Oral History, American Indian Project, $\$ 816.66$ per month, $1 / 2$ time, September 1, 1968 to June 1 , 1969.

Garnette L. Fittro, Professor of Home Economics, Director, Home Economics Nursery School, salary changed from $\$ 5,298$ for $4 \frac{1}{2}$ months, full time, to $\$ 3,973.50$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968; returns to full time, January 16, 1969.

Rufus G. Hall, Professor of Political Science; given additional title of Assistant Dean, College of Arts and Sciences, salary changed from $\$ 14,172$ for 9 months to $\$ 17,200$ for 12 months, September $1,1968$.

Arthur Myers, Associate Professor of Geology, salary increased from \$9,852 to \$10,344 for 9 months, September 1, 1968.

Richard A. Terry, Associate Professor of Industrial Engineering, salary changed from $\$ 16,000$ for 9 months, full time, to $\$ 8,000$ for 9 months, $1 / 2$ time; appointed Extension Specialist II, College of Continuing Education, $\$ 8,000$ for 9 months, $1 / 2$ time, September 1, 1968 to June 1, 1969.

Donn L. Mills, Associate Professor of Music; appointed Classical Music CoOrdinator and Announcer, WNAD, $\$ 100$ per month, .15 time, September 1, 1968 to May 1, 1969.

Richard S. Wells, title changed from Associate Professor of Political Science and Assistant Dean, College of Arts and Sciences, to Associate Professor of Political Science, salary changed from $\$ 14,172$ for 12 months to \$11,964 for 9 months, September 1, 1968.

Paul M. Vargo, Assistant Professor of Electrical Engineering; given additional title of Assistant Professor of Information and Computer Science, Department of Engineering, September 1, 1968.

Hamdy A. Taha, Assistant Professor of Industrial Engineering; given additional title of Assistant Professor of Information and Computer Science, Department of Engineering, September 1, 1968.

David Ballesteros, promoted from Instructor to Assistant Professor of Modern Languages, salary increased from $\$ 9,612$ to $\$ 10,596$ for 9 months, September 1 , 1968.

Paul Arden Tharp, Jr., promoted from Instructor to Assistant Professor of Political Science, September $1,1968$.

Alva A. Cummings, Special Instructor in Accounting, salary changed from $\$ 7,536$ for 9 months, full time, to $\$ 3,768$ for 9 months, $1 / 2$ time, September 1, 1968 to June 1, 1969.

Dorothy R. Foster, Special Instructor in English, salary increased from $\$ 5,496$ to $\$ 6,216$ for 9 months, September 1, 1968.

James L. Lonquest, Special Instructor in English, salary increased from $\$ 5,496$ to $\$ 6,216$ for 9 months, September $1,1968$.

Charles D. Poston, Special Instructor in English, salary increased from $\$ 5,496$ to $\$ 6,216$ for 9 months, Ssptember $1,1968$.

Mary E. Thomas, Special Instructor in English, salary increased from \$4,887 to $\$ 5,367$ for 9 months, $3 / 4$ time, September $1,1968$.

Rene A. Chapelle, Instructor in Industrial Engineering, salary changed from $\$ 4,056$ for 9 months, $1 / 2$ time, to $\$ 2,028$ for 9 months, $1 / 4$ time, September 1 , 1968 to June 1, 1969.

Frances L. Carrol1, Instructor in Library Science, salary changed from \$10,344 for 9 months, full time, to $\$ 9,051$ for 9 months, 88 time, September 1 , 1968.

Carl G. Sennhenn, Teaching Assistant in English, salary increased from \$4,200 to $\$ 4,840$ for 9 months, September 1, 1968.

Charles M. Woltz, Teaching Assistant in English, salary increased from \$5,496 to $\$ 6,136$ for 9 months, September $1,1968$.

Dana Patricia Naimi, title changed from Graduate Assistant to Teaching Assistant in Modern Languages, salary changed from $\$ 1,100$ for $4 \frac{1}{2}$ months, $1 / 2$ time, to $\$ 2,200$ for $4 \frac{3}{2}$ months, .83 time, September 1, 1968; returns to Graduate Assistant for $1 / 2$ time, January 16, 1969.

Robert Leslie Bailey, Director of Registration, Office of Admissions and Records; given additional title of Lecturer in Education, September 1, 1968.

RES IGNATIONS :
Brison D. Gooch, Professor of History, June 1, 1969.
William B. Stavinoha, Adjunct Professor of Pharmacology, College of Pharmacy, September 1, 1968.

Nora Jane King, Assistant Professor, Home Economics Nursery School, September 1, 1968.

Loree H. Ferguson, Special Instructor in Education, June 1, 1968.
Bonnie Christy, Special Instructor, University School, June 1, 1968.
Pauline Flood, Special Instructor, University School, June 1, 1968.

President Hollomon also recommended the appointment of G. Amos Eddy, Professor of Meteorology, as Acting Chairman of the Department of Meteorology, effective September 1, 1968.

Approved on motion by Regent Davies.
b. Norman Campus Graduate Assistants

## APPOINTMENTS :

## Department of Accounting

Don Edward Sessions, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Department of Administrative Services
Hazel W. McNutt, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968.
School of Aerospace and Mechanical Engineering
Fred Martin Bray, $\$ 900$ for 9 months, $1 / 4$ time, September 1, 1968.
Lu-Chung Chang, \$1,800 for 9 months, $1 / 2$ time, September $1,1968$.
Franz Christian Lauffer, $\$ 1,800$ for 9 months, $1 / 2$ time, September $1,1968$.
Arthur Frederick Spencer, \$1,800 for 9 months, $1 / 2$ time, September 1, 1968. Department of Anthropology

Jimmy C. Diecker, $\$ 1,000$ for 9 months, $1 / 4$ time, September $1,1968$.
David E. Jones, $\$ 1,000$ for 9 months, $1 / 4$ time, September $1,1968$.
Terry James Prewitt, part-time, September 1, 1968 to July 1, 1969. Paid by School and Community Services.

David Eldridge Sheegog, $\$ 1,400$ for 9 months, $1 / 4$ time, September $1,1968$.

## School of Art

Edward M. Hornecker, $\$ 1,100$ for 9 months, $1 / 4$ time, September $1,1968$.
Larry McIntire, $\$ 550$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.

## Biological Survey

Charles G. Scalet, $\$ 2,160$ for 9 months, $1 / 2$ time, September $1,1968$.
Charles A. Taber, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968.
Department of Botany and Microbiology
David Blythe Adams, $\$ 1,050$ for 9 months, $1 / 4$ time, September $1,1968$.
Margaret A. Hamilton, $\$ 1,250$ for 9 months, $1 / 4$ time, September $1,1968$.
Bernard F. Krause, $\$ 1,250$ for 9 months, $1 / 4$ time, September 1, 1968.
Department of Chemistry
Nolan Mac Brockway, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.
Bill W. Callaway, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Jerry D. Childs, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
John K. Coleman, $\$ 2,600$ for 9 months, $1 / 2$ time, September $1,1968$.
Arthur L. Cordry, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
Darrell R. Corne11, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.
Reed H. Downey, Jr., $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
George Alton Dunaway, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.
Eugene A. Elphingstone, $\$ 2,700$ for 9 months, $1 / 2$ time, September 1, 1968.
Sherry T. Fang, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
Robert Fink, $\$ 500$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
I-Nan Hsu, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.
Monica Jorque, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.
Suresh V. Joshi, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Shingo Kajinami, \$2,700 for 9 months, $1 / 2$ time, September 1, 1968.
Billy J. Ladd, \$2,500 for 9 months, $1 / 2$ time, September 1, 1968.
John Earl Lang, \$2,500 for 9 months, $1 / 2$ time, September 1, 1968.
Michael B. Lawson, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Jessie M. Marchant, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Ansley M. Martin, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968. Lawrence F. Mazzuckelli, \$2,500 for 9 months, $1 / 2$ time, September 1, 1968. William R. McNutt, Jr., $\$ 2,800$ for 9 months, $1 / 2$ time, September 1, 1968. David Lee Morrison, $\$ 500$ for $4 \frac{3}{2}$ months, $1 / 4$ time, September 1, 1968. Gerald F. Pace, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.

Jerry W. Pickering, $\$ 2,900$ for 9 months, $1 / 2$ time, September 1, 1968.
Richard B. Pogue, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Bernard L. Powe11, \$2,600 for 9 months, $1 / 2$ time, September 1, 1968.
Stephen J. Rehm, $\$ 500$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Carl M. Reimringer, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Loy D. Roberts, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968.
Martin Stuart Silberberg, $\$ 500$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.
Bariah H. Taha, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Robert L. Tiner, $\$ 2,700$ for 9 months, $1 / 2$ time, September 1, 1968.
Donald Bruce Troup, \$2,500 for 9 months, $1 / 2$ time, September 1, 1968.
David W. Warrick, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Nancy C. Wu, $\$ 1,200$ for 9 months, $1 / 4$ time, September $1,1968$.
Carl C. Zinsser, $\$ 2,600$ for 9 months, $1 / 2$ time, September 1, 1968. Department of Classics

Jeane E1len Johnson, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

Carolyn E. Wares, $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
School of Drama
Patricia Cacy, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
Dorothy Kivko Klippe11, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
Barbara Stegeman Staley, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
Department of Economics
Joe C. Barrett, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Mohamedamin S. Futayyeh, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968. Paid by School and Community Services.

College of Education
Charles Wesley Abbot, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$.
Edward William Porter, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$.

## School of Electrical Engineering

Harold L. Andrews, \$1,600 for 9 months, 1/3 time, September 1, 1968.
John L. Barrett, $\$ 860$ for 9 months, $1 / 6$ time, September $1,1968$.
Hiro R. Bhojwani, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.
Edward Joseph Clerkin, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.
John P. Perry, $\$ 1,600$ for 9 months, $1 / 3$ time, September $1,1968$.
Leo G. Siu, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.
Department of English
Sara Allison Burroughs, \$2,560 for 9 months, $1 / 2$ time, September 1, 1968.
Sally Jo Lindsey, NDEA Fellowship, $\$ 1,080$ for 9 months, $1 / 4$ time, September 1, 1968.

Diane Barbara Rutledge, NDEA Fellowship, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Gloria Ann Slaughter, part-time, September 1, 1968 to July 1, 1969. Paid by School and Community Services.

## Department of Finance

Edward C. Bartsch, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968.
George Michael Charles, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.
Stephen E. Skomp, \$2,200 for 9 months, $1 / 2$ time, September 1, 1968. School of Geology and Geophysics

Hashim A1-Khersan, $\$ 2,600$ for 9 months, $1 / 2$ time, September 1, 1968.
Czang-go Baag, \$2,400 for 9 months, $1 / 2$ time, September 1, 1968.
Shirley Ann Crossland, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
David H. Hawk, \$2,200 for 9 months, $1 / 2$ time, September 1, 1968.
Gary D. Johnson, $\$ 2,600$ for 9 months, $1 / 2$ time, September 1, 1968.
Jocelyne A. Legault, $\$ 2,700$ for 9 months, $1 / 2$ time, September 1, 1968.
Garth M. Lyon, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Gregory W. Mannhard, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.
John B. McNeely, $\$ 1,100$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
Michael William McQuillan, $\$ 2,600$ for 9 months, $1 / 2$ time, September $1,1968$.
Garrett L. Morrison, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968.
David M. Patrick, $\$ 2,700$ for 9 months, $1 / 2$ time, September $1,1968$.
Muhammad A. Rashid, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
David Gene Rensink, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.
Jimmie L. Richardson, \$2,300 for 9 months, $1 / 2$ time, September 1, 1968.
Alen V. Shaw, $\$ 2,700$ for 9 months, $1 / 2$ time, September $1,1968$.
Department of History
James Bellamy Beddow, $\$ 1,100$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
Daniel W. Bjork, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
David C. Boles, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.

Wallace Lee Carter, part-time, September 1, 1968 to July 1, 1969. Paid by School and Community Services.

James Herbert Lazalier, $\$ 1,000$ for 9 months, $1 / 4$ time, September 1, 1968.
Wade Lemual Pipkin, Jr., $\$ 500$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
Jack B. Ridley, $\$ 1,100$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
Laurette Schwartzburd, $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
School of Home Economics
Elizabeth Ann Ellington, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
Lorelei N. Hollis, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Leota Mahauta McGuire, $\$ 1,000$ for 9 months, $1 / 4$ time, September $1,1968$.

## School of Library Science

Carolyn Sue Tatsch, $\$ 2,500$ for 9 months, $1 / 2$ time, September $1,1968$.
Department of Management
Louis V. Imundo, part-time, September 1, 1968 to July 1, 1969. Paid by School and Community Services.

## Department of Marketing

Michael J. Bodi, $\$ 1,200$ for 9 months, $1 / 4$ time, September 1, 1968.
Patricia A. Davis, $\$ 1,200$ for 9 months, $1 / 4$ time, September 1, 1968.
Jon B. Freiden, $\$ 2,600$ for 9 months, $1 / 2$ time, September $1,1968$.
Gerald G. Gregory, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968.
Department of Mathematics and Astronomy
Sterlin Nichols Adams, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
Joseph D. Barrick, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.
Stanley S. Bartnikowski, \$2,300 for 9 months, $1 / 2$ time, September $1,1968$.
Warren S. Butler, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.
Waldo P. Caponecchi, $\$ 575$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$.

Clarence 0. Durand, $\$ 1,150$ for 9 months, $1 / 4$ time, September $1,1968$. Jean M. Ezell, $\$ 733$ for $4 \frac{1}{2}$ months, $1 / 3$ time, September 1, 1968 . Phyllis Jean Faw, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968. Gerald B. Fleming, $\$ 1,050$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$. Marilyn Ann Gay, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968. Roger E. Greider, $\$ 1,150$ for 9 months, $1 / 4$ time, September $1,1968$. JoAnne S. Growney, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968. Janet V. Hillebrand, \$2,000 for 9 months, 1/2 time, September 1, 1968. Richard Anthony Jainchell, $\$ 575$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$. Benigno B. Jorque, $\$ 2,500$ for 9 months, $1 / 2$ time, September $1,1968$. Lloyd Lawson Koontz, \$2,500 for 9 months, 1/2 time, September I, 1968. Chuan-fang Kung, \$2,300 for 9 months, 1/2 time, September 1, 1968. Gary Lynn Kusch, \$1,100 for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968. Silas Shau-Yee Law, \$2,000 for 9 months, 1/2 time, September 1, 1968. John William Legge, $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$. Joseph T. Mathis, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968. Jimmy Charles Pittman, \$2,200 for 9 months, $1 / 2$ time, September 1, 1968. Robert Frank Rossa, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968. Ronald A. Schmidt, $\$ 550$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September $1,1968$. Gary C. Shepherd, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968. Val Gene Shirley, $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$. James Joseph Tattersall, $\$ 2,500$ for 9 months, $1 / 2$ time, September $1,1968$. Orvin Bruce Tobiason, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$. Thomas Rea Trevathan, $\$ 1,250$ for 9 months, $1 / 4$ time, September $1,1968$. Carlos Henrique Vernon, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1,1968 .

Joseph Robert Weaver, $\$ 2,200$ for 9 months, $1 / 2$ time, September $1,1968$.
Byron Kenneth Williams, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.
Eugene Wilson Womble, $\$ 1,300$ for 9 months, $1 / 4$ time, September $1,1968$.

## Department of Modern Languages

Eloise Bentley, NDEA Fellowship, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1 , 1968.
J. Vinson Hardy, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968.

Guadalupe 0. Thompson, $\$ 1,100$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September $1,1968$.
Don E. Wood, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

## School of Music

George Edward Baggett, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.
Mary K. Harris, $\$ 1,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Robert McDole, $\$ 1,100$ for 9 months, $1 / 2$ time, September $1,1968$.
Bob"bie J. Ralph, $\$ 1,350$ for 9 months, $1 / 2$ time, September 1, 1968.
School of Petroleum and Geological Engineering
Edwin R. Prier, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968. College of Pharmacy

Keith Elmer Likes, \$2,400 for 9 months, 1/2 time, September 1, 1968.
Department of Philosophy
Mrinal K. Bhadra, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.
Mark L. Conkling, $\$ 600$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968.
William C. Epler, $\$ 1,500$ for 9 months, $3 / 8$ time, September $1,1968$.
Ear1 Duane Forderhase, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$.
Royce Paul Jones, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
John Mitchell Marshall, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$.

Richard L. Oliver, $\$ 1,500$ for 9 months, $3 / 8$ time, September 1, 1968.
Albert B. Randall, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Michael F. Snipple, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Herbert L. Snitz, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
Winford G. Turner, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.
John M. Vanlandingham, \$2,000 for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Physical Education

Thomas Edward Sweet, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Physics

Raymond Rose, $\$ 2,700$ for 9 months, $1 / 2$ time, September 1, 1968.
Ronald F. Wood, $\$ 2,500$ for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Political Science

Jaçk Douglas Brown, \$1,000 for 4 $\frac{1}{2}$ months, $1 / 2$ time, September 1, 1968.
Thomas Edwin Wilson, $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968.

## Department of Psychology

William George Baker, III, \$2,300 for 9 months, $1 / 2$ time, September 1, 1968.
Sharon Diane Compton, $\$ 200$ per month, $1 / 2$ time, July 1, 1968 to January 1, 1969. Cerebral Palsy Center Grant.

Andrew Link Dickson, \$2,300 for 9 months, $1 / 2$ time, September 1, 1968.
Colin H. Frank, $\$ 220$ per month, $1 / 2$ time, September 1, 1968 to July 1, 1969. Cleveland County Health Department Grant in Clinical Psychology. Resigned Graduate Assistantship in Counseling Center, September 1, 1968.

Norman Paul Gundersen, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.
Harvey Jay Keselman, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.
Anna G. Koester, part-time, September 1, 1968 to July 1, 1969. Paid by School and Community Services.

John Peter Lombardo, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.

Betsy E1len Lawrence, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968. Franklin Gutstein Miller, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968. Marla Dorathea Miller, $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968. Reubin Morris Wigdor, $\$ 2,200$ for 9 months, $1 / 2$ time, September 1, 1968. Department of Sociology

Amanda Jo Cauthron, $\$ 1,000$ for 9 months, $1 / 4$ time, September 1, 1968. Allen David Denniston, $\$ 2,600$ for 9 months, $1 / 2$ time, September 1, 1968. Glenna Lue Huls, $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$. Gatha Jan Jackson, \$1,000 for 9 months, $1 / 4$ time, September 1, 1968. Danny Ray Merritt, $\$ 500$ for $4 \frac{1}{2}$ months, $1 / 4$ time, September 1, 1968. Earl Wayne Murphy, \$2,300 for 9 months, $1 / 2$ time, September 1, 1968. Earis Frank Shanklin, $\$ 2,000$ for 9 months, $1 / 2$ time, Saptember 1, 1968. Richard Lee Stieber, $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968. Charles Wayne Wright, $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968. Department of Speech

Charles Ray Foster, $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, September 1, 1968. Alice Faye Smith, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

## University Counseling Center

JoAnn T. Bradshaw, $\$ 2,700$ for 12 months, $1 / 2$ time, September 1, 1968.
Ralph B. Butler, $\$ 2,700$ for 12 months, $1 / 2$ time, September 1, 1968.
Roberta B. Leveaux, $\$ 2,400$ for 12 months, $1 / 2$ time, September 1, 1968.
Nancy A. McCorkle, $\$ 225$ per month, $1 / 2$ time, September 1, 1968.
John M. McDonagh, $\$ 2,400$ for 12 months, $1 / 2$ time, September 1, 1968. Department of Zoology

Nita K. Adams, $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

Barbara A. Bailey, $\$ 1,200$ for 9 months, $1 / 4$ time, September $1,1968$.
Martha Anne White Whitson, $\$ 2,400$ for 9 months, $1 / 2$ time, September 1,1968 .
CHANGES :

Department of Accounting
Charles J. McNally, Jr., salary increased from $\$ 2,000$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968. Paid by School and Community Services.

## Department of Economics

Gary N. Clark, salary changed from $\$ 1,200$ for 9 months, $1 / 4$ time, to $\$ 2,300$ for 9 months, $1 / 2$ time, September $1,1968$.

## Department of English

Wilman L. Abernathy, salary increased from $\$ 2,000$ to $\$ 2,160$ for 9 months, 1/2 time, September 1, 1968.

Jeanne A. Alexander, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, 1/2 time, September $1,1968$.

Patricia D. Anderson, salary increased from $\$ 2,200$ for 9 months, $1 / 2$ time, to $\$ 1,920$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and $\$ 1,280$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Kenneth M. Beach, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Linda M. Ben-Zvi, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Garfield D. Bethel, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Terry D. Britton, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Robert C. Brown, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Wayne A. Buchman, salary increased from $\$ 2,000$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Carl E. Carter, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{1}{2}$ months, $1 / 2$ time, J anuary 16, 1969.

Vernette M. Chance, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

William J. Connelly, salary increased from $\$ 1,100$ to $\$ 1,200$ for 9 months, 1/4 time, September $1,1968$.

Cheryl J. Cory, salary increased from \$2,000 to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

John F. Desmond, salary increased from $\$ 1,600$ to $\$ 1,860$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,240$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Howard J. Faulkner, salary increased from $\$ 2,200$ for 9 months, $1 / 2$ time, to $\$ 1,860$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and $\$ 1,240$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Paul J. Ferlazzo, salary increased from $\$ 1,100$ to $\$ 1,200$ for 9 months, $1 / 4$ time, September 1, 1968.

Pat H. Fredeman, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Jo Ann Garrison, salary increased from $\$ 1,600$ to $\$ 1,770$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and from $\$ 1,100$ to $\$ 1,180$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Hyla H. Harder, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Janice G. Hart, salary increased from $\$ 2,000$ for 9 months, $1 / 2$ time, to $\$ 1,575$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and $\$ 1,050$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Charles W. Hembree, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Dorothy A. Hoffmann, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Lynne E. Hunt, salary increased from $\$ 1,100$ to $\$ 1,200$ for 9 months, $1 / 4$ time, September 1, 1968.

Margaret H. Kirkpatrick, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, 1/2 time, September 1, 1968.

Kenneth A. Kottka, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

William T. Langford, salary increased from $\$ 1,500$ to $\$ 1,620$ for $4 \frac{3}{2}$ months, 3/4 time, September 1, 1968, and from $\$ 1,000$ to $\$ 1,080$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Sally J. Lindsey, salary increased from $\$ 2,000$ to $\$ 2,160$ for 9 months, $1 / 2$ time, September 1, 1968.

Richard F. Lund, salary increased from $\$ 1,500$ to $\$ 1,620$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,000$ to $\$ 1,080$ for $4 \frac{3}{2}$ months, $1 / 2$ time, January 16, 1969.

John L. McDonald, salary increased from $\$ 2,000$ to $\$ 2,160$ for 9 months, $1 / 2$ time, September 1, 1968.

Mary Ann Merz, salary increased from $\$ 3,200$ to $\$ 3,680$ for 9 months, $3 / 4$ time, September 1, 1968.

Linda L. Miller, salary increased from $\$ 2,000$ to $\$ 2,160$ for 9 months, $1 / 2$ time, September 1, 1968.

Donald E. Mortland, salary increased from \$2,200 to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Charles J. Napravnik, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{3}{2}$ months, $1 / 2$ time, January 16, 1969.

Albert H. Nicolai, salary increased from $\$ 1,600$ to $\$ 1,770$ for $4 \frac{3}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,180$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Edward C. Nolte, salary increased from $\$ 2,200$ to $\$ 2,480$ for 9 months, $1 / 2$ time, September 1, 1968.

Marjorie B. Orr, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Arlie R. Peck, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Melvin B. Rahming, salary increased from $\$ 2,000$ for 9 months, $1 / 2$ time, to $\$ 1,600$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and $\$ 1,100$ for $4 \frac{3}{2}$ months, 1/2 time, January 16, 1969.

Eugenie K. Redmond, salary increased from \$2,000 to $\$ 2,100$ for 9 months, 1/2 time, September 1, 1968.

Melanie M. Sapper, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Robin U. Schultz, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Nancy S. Skinner, salary increased from $\$ 1,600$ to $\$ 1,770$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and from $\$ 1,100$ to $\$ 1,180$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Julia A. Smith, salary increased from $\$ 2,000$ for 9 months, $1 / 2$ time, to $\$ 1,575$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1,1968 , and $\$ 1,050$ for $4 \frac{1}{2}$ months, 1/2 time, January 16, 1969.

William H. Thoms, salary increased from $\$ 1,100$ to $\$ 1,200$ for 9 months, $1 / 4$ time, September 1, 1968.

Linda K. Walker, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Kathryn P. Weibel, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

Karen A. Wells, salary increased from $\$ 1,600$ to $\$ 1,830$ for $4 \frac{1}{2}$ months, $3 / 4$ time, September 1, 1968, and from $\$ 1,100$ to $\$ 1,220$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January $16,1969$.

Linda L. Wertz, salary increased from $\$ 2,000$ to $\$ 2,100$ for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Mathematics and Astronomy

Duane Carroll Abbey, salary changed from $\$ 1,200$ for 9 months, $1 / 4$ time, to \$2,400 for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Physical Education

Michael W. Davis, salary increased from \$2,400 to $\$ 2,700$ for 9 months, $1 / 2$ time, September 1, 1968.

Patricia C. Fairchild, salary increased from $\$ 2,400$ to $\$ 2,700$ for 9 months, 1/2 time, September 1, 1968.

## Department of Physics

Jafar Hashemi-Tafreshi, salary changed from \$2,600 for 9 months, $1 / 2$ time, to \$3,800 for 9 months, 3/4 time, September 1, 1968.

David P. Olsen, salary changed from $\$ 2,700$ for 9 months, $1 / 2$ time, to $\$ 3,500$ for 9 months, $2 / 3$ time, September 1, 1968.

Department of Political Science
Ali Barzegar, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Joe D. Cox, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

William G. Hills, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September $1,1968$.

Riad N. Rayes, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

Ray A. Rimkus, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

James C. Work, salary increased from $\$ 2,200$ to $\$ 2,400$ for 9 months, $1 / 2$ time, September 1, 1968.

## Department of Zoology

Julia Nell Deatherage, salary increased from \$1,950 to \$2,050 for 9 months, 1/2 time, September 1, 1968.

Michael James Eoff, salary increased from $\$ 2,250$ to $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.

Carolyn June Sharp Gray, salary increased from \$1,950 to \$2,000 for 9 months, 1/2 time, September 1, 1968.

Mei Lin Han, salary changed from $\$ 1,950$ for 9 months, $1 / 2$ time, September 1 , 1968 to $\$ 1,000$ for $4 \frac{1}{2}$ months, $1 / 2$ time, January 16, 1969.

Randy K. Harkey, salary increased from $\$ 1,950$ to $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968.

Eugene Blake Hart, salary increased from $\$ 2,250$ to $\$ 2,600$ for 9 months, $1 / 2$ time, September 1, 1968.

John Charles Landolt, salary increased from $\$ 2,250$ to $\$ 2,300$ for 9 months, 1/2 time, September 1, 1968.

John Henry McCarde11, salary increased from $\$ 1,950$ to $\$ 2,000$ for 9 months, 1/2 time, September 1, 1968.

Merril Gene McHenry, salary increased from $\$ 1,125$ to $\$ 1,150$ for $4 \frac{1}{2}$ months, 1/2 time, September $1,1968$.

James Larry Renfro, salary increased from $\$ 2,250$ to $\$ 3,000$ for 9 months, 1/2 time, September 1, 1968.

Charles Richard Samples, salary increased from $\$ 1,950$ to $\$ 2,000$ for 9 months, $1 / 2$ time, September $1,1968$.

Floyd R. Sandford, salary increased from $\$ 2,550$ to $\$ 3,000$ for 9 months, $1 / 2$ time, September 1, 1968.

Nancy Ann Scott, salary increased from $\$ 2,550$ to $\$ 3,000$ for 9 months, $1 / 2$ time, September l, 1968.

David J. Shetlar, salary increased from $\$ 1,950$ to $\$ 2,000$ for 9 months, $1 / 2$ time, September 1, 1968:.

Diane Marie Smith, salary increased from $\$ 1,950$ to $\$ 2,300$ for 9 months, $1 / 2$ time, September 1, 1968.

John Ezra Trainer, Jr., salary increased from $\$ 2,250$ to $\$ 2,300$ for 9 months, 1/2 time, September 1, 1968.

DECLINED TO ACCEPT 1968-69 APPOINTMENT:
Graydon H. Doolittle, Anthropology.
Paul Slepak, Art.
Robin N. Montgomery, Bureau of Government Research.
Clifton Eugene Hunn, Jr., English.
Bonnie Mary Williamson, English.
Joanne F. Flow, Family Finance Education.
Martha Ann Joyce, Mathematics and Astronomy.
Dorothy Jennifer Rutherford, Mathematics and Astronomy.
Donna Kay Schultz, Mathematics and Astronomy.
Alan Ray Tipton, Mathematics and Astronomy.
John Robert Whitaker, Mathematics and Astronomy.
Thomas L. Lopez, Modern Languages.
Terry Truax, Physical Education.

Sheila Frings, Zoology.
RESIGNATION:
Allan Connelly Bridges, Geography, September 17, 1968.
Approved on motion by Regent Calvert.
c. Oklahoma City Campus Faculty

## APPOINTMENTS :

William Paul Hurlbut, Ph.D., Visiting Professor of Physiology, $\$ 2,000$ per month, November 1, 1968 to February 1, 1969.

Billy E. Blevins, M.D., Assistant Clinical Professor of Pathology, without remuneration, July $1,1967$.

Robert C. MacKay, M.D., Assistant Clinical Professor of Pathology, without remuneration, July $1,1968$.

Ethan A. Pollack, Ph.D., Assistant Professor of Medical Psychology, Department of Psychiatry and Behavioral Sciences, $\$ 1,066.66$ per month, September 1, 1968.

Ruth W. Wender, M.L.S., Instructor, Medical School Library, $\$ 600$ per month, August 1, 1968.

David Max Gregory, M.D., Clinical Assistant in Medicine (Research Fellow NIH Trainee), without remuneration, July 1, 1968.

Mark Edwin Reinecke, M.D., Clinical Assistant in Medicine (Research Fellow NIH Trainee), without remuneration, September 1, 1968.

Thomas Ryan Russell, M.D., Clinical Assistant in Medicine (Research Fellow Cardiology - NIH Trainee), without remuneration, July 1, 1968.

Edward A. Shadid, M.D., Clinical Assistant in Division of Plastic Surgery, Department of Surgery, without remuneration, October 1, 1968.

Robert Judson Burkett, M.D., Junior Clinical Assistant in Otorhinolaryngology, without remuneration, September 1, 1968.

Hector J. Seda, M.D., Junior Clinical Assistant in Otorhinolaryngology, without remuneration, September $1,1968$.

Tsunehiko Nakashima, M.D., D.Sc,, Research Associate in Otorhinolaryngology, $\$ 833.33$ per month, September $1,1968$.

## CHANGES :

Robert E. Coalson, Ph.D., Associate Professor of Anatomy; given additional title of Assistant Professor of Pathology, October 1, 1968.

Venus B. Gomez, M.S., Instructor in Nutrition and in Preventive Medicine and Public Health; Instructor in Preventive Medicine and Public Health, School of Health, salary changed from $\$ 480$ per month to without remuneration, August $1,1968$.

Yezid Gutierrez, M.D., Instructor in Laboratory Practice, School of Health, salary changed from $\$ 666.67$ to $\$ 801.67$ per month, September $1,1968$.

William I. Hartman, M.S., Instructor in Environmental Health, School of Health, salary changed from without remuneration to $\$ 125$ per month, October $1,1968$.

James L. Luke, M.D., Professor of Forensic Pathology, salary changed from $\$ 583.32$ to $\$ 2,166.67$ per month, October 1 , 1968. Transfer of salary from State Health Department to the University.

Harry J. Parker, Ph.D., Professor of Preventive Medicine and Public Health, School of Medicine; given additional title of Professor of Preventive Medicine and Public Health, School of Health, September 1, 1968.

Allen Howard Weber, Ph.D., Consultant Assistant Professor of Environmental Health, School of Health, salary changed from without remuneration to $\$ 125$ per month, October 1, 1968.

Kelly M. West, M.D., Chairman and Professor of Continuing Education and Professor of Medicine, salary changed from $\$ 2,083.33$ to $\$ 2,000$ per month, October 1, 1968.

Johan A. Wulff, M.D., Assistant Protessor of Medicine (PHS Trainee); given additional title of Research Associate in Pathology, October 1, 1968.

TERMINATIONS :

Tzu Sung Chiang, M.D., Instructor in Pharmacology, October 1, 1968.
James L. Mathis, M.D., Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 1968.

Robert N. Smith, M.D., Assistant Professor of Gynecology and Obstetrics, September 26, 1968.

Ronald W. Ward, M.D., Clinical Assistant in Medicine (NIH Trainee), July l, 1968.

## V. Grading Practices

a. Pass-Fail Option in Arts and Sciences

President Hollomon reported that on May 14, 1968, the faculty of the College of Arts and Sciences formally adopted a pass-fail option for the students enrolled in that College.

The purpose of the pass-fail option, which has been established experimentally in various forms already in a number of other universities, is to encourage students to take course work in fields other than their specialties or to venture into courses for which they have little background knowledge with a minimum of risk to their grade point averages. It results from a recognition that the students are grade-oriented to such an extent that frequently even a good student would rather submerge his curiosity than jeopardize his grade average.

The action taken by the College provides that a student may complete a maximum of sixteen hours elective hours under the pass-fail option. These sixteen hours may be counted for elective credit only and must be distributed in the following manner: One course in the sophomore year and a maximum of three courses in each of the junior and senior years.

The action of the College also provides (1) that no minimum gradepoint prerequisite is contemplated; (2) that the student is required to take all tests and examinations in the course but is only required to pass the course; (3) that the option shall not be available for the College requirements; (4) that the option must be taken at the time of enrollment and is not subject to change at any subsequent time; (5) that, at the discretion of the department offering the course, the prerequisites for the course being taken under the option may be waived; (6) that, once passed under the pass-fail option, the course may not be repeated for credit; and (7) that a failing grade earned under the pass-fail option shall be computed in the student's grade average.

At the time that the College of Arts and Sciences took this action it could not immediately be put into effect because no grade of "Pass" existed in the University's grading system. On September 30, 1968, the University Senate passed and sent to President Hollomon a recommendation that the grade of "Pass" be added to the University grading system, and President Hollomon approved it immediately. Thus the new policy of the College of Arts and Sciences has now been cleared for implementation.

This matter does not require any action by the Regents. President Hollomon presented it for the Regents' information and commended it to them as a forward step taken on the initiative of the Arts and Sciences faculty for the purpose of encouraging intellectual curiosity among its students.
C. Research and Public Service
II. Organized Research
a. Change in Name of Bureau of Business Research

In order to make the name of the Bureau of Business Research more descriptive of the work which is done there, Dr. Gerlof Homan, the new Director of the Bureau, has recommended that the name be changed to the Bureau for Business and Economic Research. Vice President Riggs and Dean Brown concur in Dr. Homan's recommendation.

President Hollomon recommended that the name of the Bureau of Business Research be changed to Bureau for Business and Economic Research, effective immediately.

Approved on motion by Regent Santee.
E. Finance and Management
I. Investments

Vice President Brown reported that Mr. David Watts of J. \& W. Seligman \& Co. will be on the campus on October 24 to meet with the Foundation Trustees and will be happy to meet with any members of the Board of Regents, if they so desire.

Dr. Brown reported that the University has just received $\$ 21,644.99$ from the estate of Marie Hatcher for the use and benefit of Children's Memorial Hospital. He said the provisions of the will do not require that the funds be held in perpetuity but Dean Dennis has indicated the Hospital does not have a recommendation at the present time for using the money. Dr. Brown recommended the funds be invested in a Certificate of Deposit or Treasury Bills, whichever will bring the greatest return, for a period of one year.

Approved on motion by Regent Huffman.

The following recommendations were contained in the J. \& W. Seligman quarterly report dated October 7, 1968:

## Will Rogers Memorial Scholarship Fund

Sell: $\quad 200$ shares American Home Products Corporation Purchase: 50 shares Burroughs

## Children's Memorial Hospital Fund

Sell: $\quad 200$ shares American Home Products Corporation
Purchase: 174 shares Leasco Data Processing \$2. 20 cv . pfd.
On motion by Regent Calvert the above recommendations were approved and the following Resolution authorizing sale of the American Home Products stock was unanimously adopted:

## RESOLUTION

RESOLVED THAT, we, the Regents of the University of Oklahoma do hereby authorize the sale of the following stock of American Home Products Corporation:

```
100 shares - Certificate Number }52599
100 shares - Certificate Number 483694
    35 shares - Certificate Number 0529606
    65 shares - Certificate Number 0511503
    6 5 \text { shares - Certificate Number 0472807}
    35 shares - Certificate Number 0511504
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and by these presents we do hereby ratify and confirm the sale of the said shares; and

BE IT FURTHER RESOLVED THAT, Emil R. Kraettli, Secretary of the Regents of the University of Oklahoma, be and he is hereby authorized and empowered to endorse by, and on behalf of the said Regents of the University of Oklahoma, the stock certificates mentioned above, held by the said Regents of the University of Oklahoma and by these presents we do hereby ratify and confirm the said endorsement of the said shares; and

BE IT FURTHER RESOLVED THAT, the President and the Secretary of the Regents of the University of Ok lahoma be and they are hereby empowered to certify the action taken.

Dr. Brown reported a $\$ 4,229.64$ Certificate of Deposit in the University's Lease and Royalty Fund will mature on October 16. He recommended the principal and interest be reinvested in another CD or Treasury Bills, whichever will bring the highest return, for a period of one year.

He reported also that J. \& W. Seligman \& Co. has recommended investing the $\$ 3,800$ cash now held in the Murray Case Sells Building Fund in a Certificate of Deposit or Treasury Bills, whichever will bring the highest yield, to mature December 19, 1968, pending later opportunities.

Dr. Brown reported that with funds recently received as a distribution from the Sells Estate, plus some cash on hand, an $\$ 8,000 \mathrm{U}$. S. Treasury

Bill was purchased for the Sells Foundation at a cost of $\$ 7,619.67$ to mature on August 31, 1969. These funds are used for matching NDEA loan funds but will not be needed until next fall. Dr. Brown requested confirmation of this action.

Inmediately following the last Regents' meeting, a third distribution was received from the May Walker Estate in the amount of $\$ 125,000$ (E. A. Walker Fund). After a conference with Mr. Little, the funds were invested in a $6 \%$ Certificate of Deposit with the Liberty National Bank and Trust Company, Oklahoma City, to mature on June 6, 1969. Dr. Brown requested confirmation of this action.

On motion by Regent Calvert, all of the above recomendations were approved. Mr. Calvert suggested that when the Certificates of Deposit now held in the E. A. Walker Fund mature next June that consideration be given to reinvesting in the City National Bank, Oklahoma City, if their interest rate is competitive.

## . II. Budgets

a. Separate Budget for the College of Law

President Hollomon distributed to the Regents the following "Proposed Recommendations of the Regents of the University of Oklahoma on Separate Budgeting for Academic Centers":

The Regents of the University of Oklahoma are pleased to submit to the State Regents for Higher Education the University's position and recommendations on the question of academic centers and their budgeting. This question was raised by the State Regents in response to H.C.R. 557, a resolution of the State Legislature urging the establishment of a law center, separately budgeted, at the University of Oklahoma. The State Regents deferred action on that resolution pending (1) completion of the work of the Executive Planning Committee on the future of the University of Oklahoma and (2) recommendations by the University Regents.

On reviewing the general recommendations of the Executive Planning Committee which will be made public October 16, 1968, and the recommendation of the subpanel on legal education, the University Regents find it impossible to reach its own recommendations on the specific question without reviewing the entire problem of separate budgeting. The Executive Planning Committee in fact went through this same process and reached the conclusion that an integrated, well-administered university should have no separate budgets for any academic function. As the governing body of the University, we agree with this conclusion. We particularly welcome and agree with the recommendation of the subpanel on legal education for the establishment of a law center. In fact, those functions which are spelled out in the subpanel recommendation for a law center (graduate and undergraduate teaching, research and public
service) should be provided by every academic unit as a "center." But since the subpanel's recommendation in favor of a separate budget for the law center is inconsistent with the Executive Planning Committee's view that no separate budgeting ought to be allowed for any academic functions, we reviewed the reasons for the subpanel's recommendations and concluded that no such exception should be permitted. In fact we were compelled to go further and ask serious questions about whether there should be any academic agencies in the State budgeted separately from their own governing boards. The consideration of consolidations of various institutions of higher education by the legislature reflects our concern also about too much fragmentation in higher education today. We should be eliminating separate budget agencies not forming new ones, and we believe this policy judgment reflects the best thinking of both legislators and educators in this state as well as nationally.

To summarize our conclusions:

1. The University of Oklahoma should have no separately budgeted academic center or unit.
2. Many academic centers should be established and in particular a law center, to provide all academic functions of teaching, research and public service in the discipline or profession.
3. When a law center is established, it should have no separate budget, any more than any other center or unit, since the notion of a separate budget would prevent integrated budgeting for the whole university.
4. Past inequities for the law school have no bearing on this question and can and will be handled separately.

Goals of the University and the Academic Structure
The final report of the Executive Planning Committee on the future of the University recommends that goals of the University be achieved through two types of academic administrative units: the academic unit, and the college.

The academic unit is defined as the smallest budget unit of the academic structure made up of faculty of a common discipline. It represents the basic reservoir of competence in a discipline. The concern and function of the academic unit is specific knowledge, understanding, and methods as these relate to undergraduate and graduate instruction, to research and to public service.

The college or professional school has the functions of planning academic programs, defining requirements for the degree or degrees to be offered, evaluating the student's performance against the program of the college, setting the graduation standards, and the placing of graduates in society.

All academic units (whether they are called departments, schools or professional colleges) in effect should be "centers," each one performing the same functions in its discipline in serving different purposes and needs:
--teaching, both professional and non-professional, for undergraduate, graduate and continuing education programs;
--research and publication;
--public service and university service.
Some academic units have already taken on these functions and serve in effect as centers. The College of Business and the College of Engineering are good examples. The College of Law was moving in this direction even b.efore the proposal for a law center emerged in the subpanel report. All academic units should be centers in the same sense.

## Importance of Inter-relating the Functions of Academic Units

## Collegiate Units

It is essential that the University of the future maintain the integrity of the two sets of functions of academic units and colleges. Scholarly competence in any academic unit must be available and responsive to the application of that discipline in the organized curricula of the several colleges and schools for which it has relevance. The only alternative is wasteful duplication of scholarly talent with accompanying proliferation of similar if not identical courses in a situation in which each college strives to build and maintain its own multi-disciplinary structure essential to its academic needs.

In the future, if the report of the planning committee is implemented, faculties of professional colleges or schools will no longer be restricted to specialists within the professional discipline or disciplines related to the school. Each collegiate faculty will consist of those faculty members required for the offering of the program of studies leading to the professional degree or degrees, or participating in other research, service and continuing education programs within the collegiate unit.

The Center Concept in the Future of the University
The "center concept" currently existing at the University in the field of medicine and in the Oklahoma Center for Continuing Education is applicable to other fields such as Business Administration, Education, Engineering and Law, Each of these units should become centers for organized programs of teaching, research, public service and continuing education as these relate to the profession served. Each of these centers must be able to draw on resources of other academic units within the University and furnish them resources. Each of these centers must be an integral and integrated part of the total academic structure of the University.

## Historical Development of the Law Center Proposal

In a memo of November 15, 1965, from Dean Kuntz of the College of Law to President Cross, the need for a new building for the College of Law was reviewed. This memo, accompanied by a detailed statement on requirements for the building, prepared by the law school building planning committee makes no mention of the law center concept.

The initial request for a change in the status of the College of Law was made in a letter of March 20, 1967 from Dean Kuntz to President Cross. The letter cited a resolution of the faculty of the College of Law dated March 8, 1967 requesting that the College of Law be made: "A statutory constituent agency of the University of Oklahoma. . . and of the Oklahoma State System of Higher Education, but to be separately identified for budget purposes." Discussion preliminary to the resolution must have occurred between the period of November 1965 and the date of the resolution.

In letters dated April 3, 1967, President Cross called the request of the Law Faculty to the attention of the University Regents and to the attention of the Chairman of the State Regents.

The recommendation of the Law Faculty was placed on the agenda of the Regents of the University, October 12, 1967. A lengthy agenda, however, made it necessary to defer the matter until the Regents' meeting of November 9, 1967. In its meeting of November 9, the University Regents requested that the Law Center proposal be included in the planning studies of the University, and that the matter be presented again after a complete study had been made.

House Concurrent Resolution 557 of the Thirty-First Oklahoma Legislature co-authored by McCune, Boren, Lawson, Barr, Bickford, Sandlin, Thompson, Wolfe (Stephens County), Bamberger, and Peterson of the House, and Gee of the Senate was adopted by the House on February 1, 1968 and concurred in by the Senate on February 8. H.C.R. 557 requested the Oklahoma State Regents for Higher Education to "conduct a proper study and formulate a plan for a state law center to be operated as a separately budgeted constituent agency of the University of Oklahoma which will be organized to perform all appropriate functions."

In a letter of March 5, 1968, Chancellor Dunlap of the State Regents invited President Cross to a meeting of the Regents scheduled for March 26 to present information, views or recommendations bearing on H.C.R. 557. President Cross reported that the Regents of the University were studying the Law Center proposal as a part of the planning studies of the University.

In a letter of March 20, President-Designate Hollomon reported to the Chancellor that results of the studies of the Executive Planning Committee, the subpanel on legal education and of the other panels and subpanels
on the future of the University would be available in October of 1968. In a letter of March 27 to President Cross, Chancellor Dunlap reported that the State Regents had deferred the matter for two months until its meeting of May 28, 1968. In a letter of April 2, Chancellor Dunlap indicated to President-Designate Hollomon that the May 28 meeting would be for the enlightenment of the Regents. He felt the Regents could delay action on the matter until the planning studies were concluded in October.

In its meeting of May 27, without further study and with three members voting, the State Regents acted to implement the law center concept and to constitute the law center as a separate budgeted agency under the State Regents.

This unexpected action of the State Regents was subject of a resolution adopted unanimously by the University of Oklahoma Regents in its meeting of June 13, 1968. The resolution requested that the State Regents delay final action on the proposed separately budgeted law center until: (1) the State Regents receive the reports of the study of the future of the University, and (2) the State Regents receive the recommendations of the University of Oklahoma Regents.

In its meeting of June 17, the State Regents requested that the Chancellor and his staff not proceed with development of a separate law school budget as directed in their May meeting until the University of Oklahoma planning studies were completed.

## The Question of a Separate Budget for the Law Center

The only issue at hand in the establishment of the proposed law center is whether the law center is to be budgeted as a unit under the University of Oklahoma Regents or as a separate constituent agency of the State Regents for Higher Education. Proponents for separate budgeting base their position on the following reasons:

1. "First and foremost a separate budget agency is necessary because money appropriated by the Legislature to the University of Oklahoma for Law School purposes is being diverted by the University to other areas and the Law School is suffering. Such diversion will be halted by a separate budget and legislative intent will no longer be frustrated." (A member of the State Legislature)
2. The College of Law is a graduate professional school and thus comparable with the University of Oklahoma Medical School, and the Oklahoma State University School of Veterinary Medicine both of which are budgeted as constituent agencies of the State Regents.
3. Creating the Law Center as an agency of the State Regents will discourage duplication and possible future establishment of additional law schools within the State System of Higher Education.
4. Budgeted as a separate unit under the State Regents, the proposed Law Center will be able to attract additional income in the form of contracts, donations for individuals and corporations and grants from private foundations. The Law Center also will be able to provide for special expenditures not normally included in the usual academic budgets of the University.
5. Since Oklahoma is low in support of its Law School as compared with other universities in the Big Eight, a separate budget will result in more adequate funds for the University of Oklahoma Law Center.

Diversion of funds: The plaint that University budgeting of the Law School results in a "diversion" of funds allocated by the State Regents to the University is based on two misconceptions: (1) that the State Regents formula in allocating funds should be followed by the institution in budgeting those funds, and (2) that the Regents' formula bears a necessary relationship to equity or need among the budget units administered by the University Regents.

The question of "legislative intent" brings to mind the constitutional prohibition of line appropriations by the legislature for higher education. The constitutional amendment establishing the State System of Higher Education was designed to free legislators from importunings of departmental and institutional lobbyists from the several state colleges and universities, and to free higher education from political intervention so troublesome to the tradition of academic freedom.

The argument of "diversion" is based on data indicating that the Law Faculty produced more credit hours and thus accounted for more funds from the State Regents' formula in some years than subsequently were appropriated to the Law School with the result that the Law Faculty salaries or positions accordingly were not increased in terms of the income produced. If the University administration and Regents ignored their responsibility to plan and budget equitably among all units under their oversight and merely applied enrollment statistics mechanically to the non-related allocation formulae used by the State Regents, a disproportionate amount of money at the University would be spent on freshman and sophomore classes. But more important, if this reasoning applies to the Law Center budget, it necessarily applies to all other budgets for "centers" bearing no relation to priority or need. And if credit hours produced had a one-to-one relation to faculty salaries, graduate assistants would be among the highest salaried teachers in the institution.

Budgets should be rationally determined on the basis of goals, needs and equity by the governing board nearest to the several units over which it has oversight. Budgets should not be mechanically determined by the coordinating board on the basis of formula or politically legislated.

Comparability to Other Professional Schools: On the question of separate budgets for "graduate professional schools" it should be apparent that graduate and professional education is not unique to medicine, law and veterinary medicine. Nor does the history of separate budgeting for the University of Oklahoma Medical School suggest a precedent for future centers for professional graduate education. It is the consensus of the Executive Planning Committee report and of its panel on Organization and Administration that separate budgeting for the Medical Center should begin to be reversed, under the general policy of integrated budgeting. The Medical Center is not a precedent to be emulated so far as separate budgeting is concerned.

All educational programs of the University are the responsibility of its governing board, the University of Oklahoma Regents. To fix responsibility for academic units with the University Regents without delegating commensurate budgetary authority for their oversight violates a fundamental principle of management.

Duplication: The budgeting of the proposed Law Center as an agency of the State Regents has no relationship to the maintenance of this center as, a monopoly of the University. The State Regents have power to prescribe goals and functions. Proponents of separate budgeting should be careful not to place too much emphasis on this argument, for the University Regents and the legislature are already under pressure to duplicate the University of Oklahoma Medical School at Tulsa.

Education in law in Oklahoma differs from that for medicine and veterinary medicine in that these latter currently exist as monopolies in the State. The College of Law does not. Accredited schools of law exist both in Oklahoma City University and in Tulsa University. Since private institutions are not excluded from participation in the State System of Higher Education, there are potentially three law schools in the State System of Higher Education at this time. A separate budget for the Law Center will not cure that fact nor avoid the duplication.

Attracting Additional Income: The ability of the Law Center to attract substantial non-appropriated income in the form of grants, contracts and individual and corporate gifts depends on the energy, imagination and ability of its faculty not on its location as a budget unit. Budgetary and financial accounting procedures of the University are flexible enough to encourage these sources of income and to cover the special expenditures which they may support.

As an example, the Oklahoma Center for Continuing Education, operating as a budget unit under the University of Oklahoma Regents, derives more than
$90 \%$ of its funds from sources other than those appropriated by the state legislature. Total annual expenditures for Continuing Education are in excess of $\$ 6,000,000$.

Inadequate Past Support of College of Law: The argument that Oklahoma is low in its support of its Law School is valid. The same could be said, however, of its medical school which is separately budgeted and of other academic units which are not separately budgeted.

The University of Oklahoma College of Law is indeed "suffering" from inadequate state support. The question is not merely the extent of deprivation, however, but the wisdom and equity with which the University of Oklahoma Regents appropriate limited funds allocated by the State Regents from the inadequate appropriation of the State Legislature. With. one possible exception, faculty members of the College of Law have the highest average salaries of all budget units of the institution. The percentage increase in budgets of the College of Law for the last five years is higher than the percentage increase to the University as a whole. Moreover, the difference between 1967-68 and 1968-69 allocation to the College of Law in light of student enrollment is as follows:

Actual Student Enrollment

$$
\underline{67-68} \quad \underline{68-69}
$$

| Summer | 140 | 133 |
| :--- | :--- | :--- |
| 1st Semester | 447 | 364 |
| 2nd Semester | 413 | 330 (Est.) |

Student/Faculty Ratio and Average Faculty Salaries

|  | 67-68 | 68-69 |
| :---: | :---: | :---: |
| Student/Faculty |  |  |
| Ratio, lst Semester* | 1:27 | 1:20.5 |
| Average 9-month |  |  |
| Salary** | \$15,360 | \$17,258 |
| * Based on a full-time-equivalent faculty of 16.42 |  |  |
| for 67-68 and 17.7 f | r 68-69. |  |
| 67-68 and 17.7 for 68-69 |  |  |

While these figures may be subject to some adjustment, they do indicate a major improvement in the financial position of the College of Law, accomplished without a separate budget. In fact, had there been a separate budget for law this year the drop in student enrollment would have seriously reduced the amount of State support based on the formula allocation. That fact alone would present so much future uncertainty that long-term program planning would be almost-impossible.

The need is not a realignment of budget units but an increase in the total amount of state funds appropriated to higher education accompanied by continuous study of and refinement in the bases for the allocation of funds by the State Regents, and in turn by the Regents of the University.

Disregarding the question of equity and balance, can the College of Law derive more dollars from state appropriations as a constituent agency of the State Regents? With sufficient legislative interest, a short-term gain might be effected. A long-term advantage, however, seems doubtful. Dr. Mark Johnson, a former member of the University Regents in a meeting of the Executive Planning Committee cited a number of medical schools directly under their own University Regents who receive greater state support than our Medical School which is separately budgeted (and under the recommendation of the planning committee should not be).

If the College of Law profited from a separate budget, the incentive would be for other professional schools to seek separate budgets and to make direct or indirect approaches to legislators for special consideration through an expression of legislative interest. There is always the possibility that separatism in budgeting is prelude to devisiveness within the institution. In this event, not only the College of Law but the entire University would suffer.

The arguments advanced for a separate budget for the Law Center are not persuasive on the merits. But there are sound reasons for the proposed Law Center's remaining as a budget unit of the University Regents and for returning the budgeting of educational programs of the Medical Center to the University of Oklahoma's governing board.

1. The University of Oklahoma Regents have the responsibility and the capability for careful continuous study of the total needs and resources of the University and of setting and meeting immediate and long-range priorities and goals. The authority to budget funds is vital to this responsibility. This Board is best able to remedy any inadequacies in the law budget.

In addition to the close relationship of the University Regents to faculty, students and administrators, the University Regents have established and the President has appointed a Board of Visitors consisting of distinguished citizens of the state, region and nation. The Board of Visitors has authorized Visiting Committees for major academic units, which will include the College of Law. The Board of Visitors and its several Visiting Committees will represent the greater constituency of the University and its several publics. Recommendations will come to the direct attention of the President and through him to the University Regents. This outside point of view will serve
as the second safeguard to the adequacy of the program and budget for legal education.
2. The changing and complex world demands more of its professions, such as law and medicine, than narrowly specialized technical competence. The total resources of the University are needed in the education of such professionals both for their professional careers and for their leadership roles in the state and nation.

Law and Medical Faculties of the future must have avail$a b l e$ the talents of scholars expert in many fields other than the disciplines of law and medicine. Faculty members in these important professional disciplines also can contribute greatly to other professional and graduate fields of study. To accomplish these goals, the planning committee has proposed an integrated organization and budget.
3. Separate budgeting as related to item two above encourages wasteful duplication of both faculty and courses. Professional schools so budgeted tend to duplicate faculty resources and courses already existing in other academic units of the University.

The Medical School already is concerned with this trend and is trying to achieve better exchange of faculty. This can be achieved by implementation of recommendations of the Panel on University Organization and Administration and the Executive Planning Committee report. It proposes academic units responsible for knowledge in a discipline, and college or professional schools concerned with admissions, curriculum and requirements for degrees.

The need of colleges to call on academic competence throughout the University will be facilitated through institutuional unity in budgeting. It will be limited if not entirely frustrated by separation of professional or collegiate units from University Regents for purposes of budgeting.

## Recommendations

The University of Oklahoma Regents recommend:

1. That the State Regents for Higher Education approve the concept of a Law Center for the University of Oklahoma to be developed by the University along the lines recommended by the Faculty of the College of Law, the subpanel on legal
education and the Executive Planning Committee. Its major directions, as stated by the planning committee should be
--developing concepts and processes of decision-making and resolution of conflict through law;
--increasing the emphasis on jurisprudential understanding;
--discovering the relationships among law, public policy and the behavioral sciences;
--understanding.law as a process of decision-making through lobby groups, trade associations, administrative agencies, international organizations and other non-judicial bodies;
--innovating in and developing the concept of law as an instrument to control technological and social change for human ends.
2. That the University of Oklahoma should have no separately budgeted academic center or unit, i.e.:
a. That the Law Center remain a budget unit under the Board of Regents of the University of Oklahoma.
b. That the State Regents for Higher Education move in the direction of returning to the University Regents the budget responsibility for academic functions (teaching, research, public service, and continuing education) of the Medical Center, not including the University Hospital.

These recommendations summarize or are based on the conclusions reached by the Executive Planning Committee which considered all panel and subpanel reports (including those on legal education and university organization and administration which conflicted). To these conclusions there was no dissent.

The report of the Executive Planning Committee will not be made public until October 16,1968 . Since full opportunity should be given the public to evaluate the proposed separate budget for the law center in light of that report, before final action is taken by the Regents on its proposed recommendations, the following procedure will apply:

1. This proposed position will be made public by placing it on the table and carrying the item forward to the next meeting of the University Regents.
2. In light of any public comment received, the University Regents will take final action on the position to be forwarded to the State Regents at the next University Regents' meeting.
3. The position and recommendations together with copies of the report of the Executive Planning Committee will be sent promptly to the State Regents for Higher Education, as promised.
4. The State Regents for Higher Education should be sent copies of this proposed position and recommendations, and should be notified of this procedure.

President Hollomon recommended that these recommendations and issues be placed on the table for consideration at the next meeting.

The recommendation was approved on motion by Regent Calvert.
b. 1969-70 Budget Request for the University

President Hollomon reported the State Regents for Higher Education have requested from the various institutions in the State the preliminary budget proposals which will serve as the basis for the requat made to the Legislature for funds for the entire State System. Dr. Hollomon said he would like to review with the Regents the principles upon which these budget proposals are formulated. He said the 1969-70 budget for the Norman Campus will be based on a projected enrollment increase of $5.85 \%$, which is about the same as the enrollment increase was for this year.

The present student-faculty ratio is $18,9: 1$ and our budget request proposes that this ratio be decreased to $16.8: 1$. He said this reduction in student-faculty ratio is in conformity with the long-term plan for the University.

President Hollomon said the third recommendation in the budget proposal is that the number of graduate assistants be reduced and be replaced by full-time faculty. He said the proportion of graduate assistants to faculty is too high.

The average full-time faculty salary proposed for $1969-70$ is $\$ 13,500$ compared with $\$ 12,161$ for this year. The average salary projected for fulltime graduate assistants is $\$ 5,200$, which is a slight increase over this year.

The 1969-70 budget request for the Norman Campus includes an increase from $30 \%$ to $40 \%$ for other instructional expenses. This increase is made necessary to provide funds for inflation, for the purchase of additional instructional equipment that has been neglected in previous years, for increased allocations for travel, and improvements in laboratory facilities. It is also necessary to increase by $1 \%$ the request for each of the following functions: Organized Activities Related to Instruction, General Expense, and maintenance of the Physical Plant.

Dr. Hollomon said the budget request will be realistic and directly related to how we would spend the money if it were allocated to us.

President Hollomon said the guiding principles in preparing the 1969-70 budget request for the Oklahoma City Campus were as follows:

1. The same general principles that have been followed for the last two years were used and in conformity with those set forth by the State Regents for Higher Education.
2. The budgetary request was prepared on the basis of a factual representation of needs.
3. Average faculty salaries were calculated on the basis of projected increases in the regional and national averages. Information for the projection was provided by the Association of American Medical Colleges.
4. Particular emphasis has been placed upon the need to replace federal monies no longer available for training grants, for cuts in research grants, and to meet increasing trends of competing institutions.
5. In conformity with the directive of the State Regents for Higher Education, "Budget criteria should emphasize the particular need to expand and strengthen graduate education and research, vocational and technical education, and library resources," and in consideration of other factors, special emphasis was placed upon increasing the funds for supporting organized research and the library.
6. The University Hospital budget has been based upon projected costs per inpatient day and per outpatient visit. These costs are developed from audits conducted by outside agencies and slightly below similar costs in this region.
7. A planned improvement in the student/faculty ratios for the various educational programs was included in the request. For example, in the School of Medicine the ratio went from approximately 5.0:1 to 4.8:1.
8. The major problems that affected the budgetary development were cutbacks and withdrawals of federal grants, inflationary trends in hospital costs, emerging programs and increased enrollment.
III. Section 13 and New College Funds Allocations

President Hollomon recommended the following allocation of Section 13 and New College Funds for the second quarter of the 1969 fiscal year:

| Institutional Furniture and Equipment | $\$ 49,000$ |
| :--- | ---: |
| Major Alterations and Improvements | 21,000 |
| Payments to University Foundation on <br> purchase of property | 15,000 |
| 85,000 |  |

President Hollomon reported that when the contract was let for the Social Science Building in the spring of $1967, \$ 90,000$ additional funds were needed above and beyond available bond money. $\$ 30,000$ of this came from matching money, and it was decided at that time to request the remaining $\$ 60,000$ from Section 13 and New College Funds.

President Hollomon recommended the following portion of Section 13 and New College Funds be allocated for the third quarter of the 1969 fiscal year:

Final payment on Social Science Building \$60,000
Approved on motion by Regent Davies.

- IV. Fees
a. Activity Fee Distribution

President Hollomon recommended that the Regents approve the fee allocations for the fall semester of 1968 based on 15,036 full-time-equivalent students ( 15 credit hours each) as of the end of the enrollment period as follows:
(1) Activity and Service

Per FTE Student
Student Health Service $\$ 10.00$

Ok1ahoma Daily 1.25
Student Senate Activities 1.00
Union:
Operation 1.33
Debt Service* 4.06
(2) A power plant fee* of $\$ 7.22$ per FTE student, the rate necessary to meet bond issue requirements. The power
*Amounts determined by bond issue requirements and number of full-timeequivalent students.
plant fee is not included in the activity and service fee group because proceeds of this fee are placed in the Educational and General Budget and expended through the budget for heat, light, water, and power.

Approved on motion by Regent Davies.
b. Late Registration Fee

President Hollomon reported that by action of the State Regents for Higher Education on November 28, 1967, the fee for late registration on the Norman Campus was changed from $\$ 5.00$ per day with a maximum of $\$ 10.00$ to a fixed amount of $\$ 20.00$, to be effective September 1, 1968. This change was not effective for the Oklahoma City Campus.

So that the charge for late registration will be the same for both campuses of the University, President Hollomon recommended that the fee for late registration at the Oklahoma City Campus be changed from $\$ 5.00$ per day with a maximum of $\$ 10.00$ to a fixed amount of $\$ 20.00$, subject to approval of the State Regents for Higher Education. He recommended further that this change be effective with the second semester of the 1968-69 academic year.

Approved on motion by Regent Santee.
c. School of Medicine Application Fee

The current practice of prospective medical students is to file applications with numerous medical schools. Since there is a great deal of paper work involved in the processing and evaluation of these applications, officials at the School of Medicine have recommended a $\$ 5.00$ increase in the application fee for all applicants to the School of Medicine.

President Hollomon recommended that the application fee at the School of Medicine be increased to $\$ 10.00$ for in-state students and to $\$ 15.00$ for out-of-state students, subject to approval of the Oklahoma State Regents for Higher Education. He also recommended that this change be effective with applications for enrollment for the 1969-70 academic year.

Approved on motion by Regent Santee.
d. Student Activity Fee

President Hollomon reported that the student fees currently approved by the State Regents for those students enrolling in courses at the Medical Center do not provide for any student activity fees. The several hundred
students on the Oklahoma City Campus do not have access to any on-campus tennis courts, athletic fields, gymnasiums, swimming pools, or student union facilities. These factors require the students to seek off-campus facilities for their social and recreational activities and further require them to undertake fund raising projects or general assessments in order to pay the rentals and other costs associated with the use of such facilities.

The above situation does not exist on any other resident campus in the State System of Higher Education. The fee system for the University Medical Center should be modified to parallel the fee system in existence on the Norman Campus. Specifically, this would change the $\$ 12.00$ per credit hour currently paid by resident graduate students and nursing students to $\$ 10.25$ per semester hour and establish a student activity fee of $\$ 1.75$ per semester hour for these students. For non-resident graduate students and nurses, this would change the $\$ 30.00$ per semester hour fee to $\$ 28.25$ per semester hour and $\$ 1.75$ per semester hour for student activity fees. For the resident medical student this would change the $\$ 325.00$ per semester fee to $\$ 297.00$ per semester with a student activity fee of $\$ 28.00$ per semester. For the non-resident medical student the $\$ 650.00$ per semester fee would change to $\$ 622.00$ per semester with a $\$ 28.00$ per semester activity fee. This is based on 16 credit hours per semester per student, even though the academic load carried by medical students is equivalent to 24 semester hours of work.

President Hollomon recommended that, subject to approval of the State Regents for Higher Education, the fee structure on the Oklahoma City Campus be revised as shown above in order to provide for a student activity fee. Since this change would only affect the distribution of the monies currently being collected from the students and does not involve an increased charge, President Hollomon recommended that this student activity fee be effective inmediately.

Approved on motion by Regent Huffman.

## e. Physical Therapy Fees

President Hollomon stated the current physical therapy training fee at the Medical Center is $\$ 125$ per semester for resident students and $\$ 150$ per semester for non-resident students. Vice President Dennis has recommended that the fee for this instruction be equivalent to the fees charged other degree students enrolled in 15 credit hours.

The new fees would be as follows:
Residents: \$153.75 per semester plus a student activity fee of $\$ 26.25$

Non-Residents: $\$ 423.25$ per semester plus a student activity fee of $\$ 26.25$

President Hollomon recommended approval of an increase in the physical therapy fees at the Medical Center as shown above, subject to approval of the State Regents for Higher Education, to be effective with the first semester of the 1969-70 academic year.

Approved on motion by Regent Davies.
F. Operations and Physical Plant
I. Non-Academic Personnel

President Hollomon requested permission to add to the agenda for this meeting consideration of a change in title and salary for a member of the staff. The Regents unanimously agreed to add this personnel item.

President Hollomon recommended that Zelbert Moore's title be changed from Public Information Assistant in University Relations to Assistant to the Vice President for the University Community and that his salary be increased from $\$ 6,672$ to $\$ 8,000$ for 12 months, effective October $10,1968$.

ADMINISTRATIVE AND PROFESSIONAL

## APPOINTMENTS :

Edward L. Katzenbach, Jr., Vice President for Research and Public Service, October 10, 1968. Salary from Research Institute.

Charles H. Addison, Systems Analyst Trainee, Computing Center, \$9,000 for 12 months, August 26, 1968.

Sharon Gay Bish, Extension Specialist II (Trainee), School and Community Services, \$4,296 for 12 months, September 1, 1968.

Michele Mary Bomze, Pre-School Teacher, Home Economics Nursery School, \$4,092 for 9 months, September 1, 1968.

Kenneth E. Bray, Programmer I, Computing Center, $\$ 575$ per month, full time July 1 to September 10, 1968; \$517.50 per month, . 90 time, September 10, 1968.

Lola Jean Duff, Pre-School Teacher, Home Economics Nursery School, \$4,092 for 9 months, September 1, 1968.

Rufus N. Dunagan, III, Administrative Assistant, Office of the Vice President for Operations, $\$ 3,336$ for 12 months, $1 / 2$ time, September 9, 1968.

Rafael Martinez Echeverria, Extension Specialist II, School and Community Services, \$10,092 for 12 months, September 1, 1968.

Karen Dawson Ganske, Administrative Assistant to the Director, School of Library Science, $\$ 265$ per month, $1 / 2$ time, August 27, 1968 to August 27, 1969.

Helen Dunn Gouin, Extension Specialist II, College of Continuing Education, $\$ 8,940$ for 12 months, October $1,1968$.

Larry G. Greenwe11, Computer Instructor, Computing Center, $\$ 675$ per month, July 1 to September 10, 1968; $\$ 472.50$ per month, .70 time, September 10, 1968.

Robert Warren Harper, Assistant Football Coach, $\$ 445$ per month, September 1, 1968 to June 1, 1969.

Jack Olen Howell, Extension Specialist III (Director, Liberal Studies), College of Continuing Education, $\$ 15,252$ for 12 months, September 1, 1968.

Richard Iorio, Extension Specialist II, School and Community Services, $\$ 6,500$ for 10 months, September 1, 1968 to July 1, 1969.

David A. Johnson, Public Information Assistant, Financial Aids, $\$ 202.50$ per month, $1 / 2$ time, September 1, 1968 to July 1, 1969.

Charlyce Ross King, Program Analyst, Extension Specialist II, Title I Administration, rate of $\$ 15,700$ for 12 months, September 1,1968 to July $1,1969$.

Helen Klein, Practicum Supervisor, Counseling Center, $\$ 175$ per month, $1 / 5$ time, September 17, 1968 to July 1, 1969.

William Roman Kochan, Extension Specialist II, School and Community Services, $\$ 833$ per month, August 1, 1968 to June 1, 1969.

Judith J. Lucas, Extension Specialist II, Child Development Programs, School and Community Services, rate of $\$ 6,000$ for 12 months, September 1, 1968 to July 1, 1969.

Max B. Painton, Staff Psychologist, Counseling Center, $\$ 7,728$ for 12 months, September 1, 1968.

Marvin Lee Patton, Engineering Assistant, Physical Plant, $\$ 11,676$ for 12 months, October 15, 1968.

Carol J. Roberts, Staff Accompanist, School of Music, $\$ 5,916$ for 12 months, September 1, 1968.

Voyle C. Scurlock, reappointed Project Coordinator, SRS Management Training, Business and Industrial Services, salary increased from \$13,500 to \$14,172 for 12 months, September 1, 1968 to September $1,1969$.

John Bower Shakely, Assistant Director, Alumni Development Fund, University Foundation, $\$ 8,316$ for 12 months, September $1,1968$.

John M. Terry, Extension Specialist II, Business and Industrial Services, $\$ 9,612$ for 12 months, September 9, 1968.

CHANGES :
William Mark Cason, title changed from Assistant Art Editor to Associate Art Editor, University Press Publishing, July 1, 1968.

Marcia Ann Guinn, Pre-School Teacher, Home Economics Nursery School, salary increased from $\$ 4,092$ to $\$ 4,860$ for 9 months, September $1,1968$.

Enos T. Semore, Baseball Coach, salary increased from $\$ 8,520$ to $\$ 8,940$ for 12 months, July 1, 1968.

Robert W. Shields, Acting Section Head, Applications, Computing Center, salary changed from $\$ 5,096$ for 12 months, $1 / 2$ time, to $\$ 455$ per month, 70 time, September 10, 1968.
C. L. Thompson, title changed from Accountant II to Accountant III, Office of the Controller, September 1, 1968.

## RESIGNATIONS :

Nancy R. Askew, Extension Specialist II, Child Development Programs, School and Community Services, September 6, 1968.

John W. Dunn, Extension Specialist II, Business and Industrial Services, July 1, 1968.

Mary Lucille Fischer, Accompanist, School or Drama, June 1, 1968.
Jerry L. Hargis, Extension Specialist II, College of Continuing Education, July 1, 1968.

Eugene P. Garrison, Extension Specialist III, Business and Industrial Services, September 9, 1968.

Jacob Johnson, Extension Specialist II, Consultant in Junior College Programming, School and Community Services, October 1, 1968.

Pattye W. Kennedy, Extension Specialist II, School and Community Services, October 1, 1968.

Robert H. Shepard, Programmer I, Computing Center, October 1, 1968.
Joan Sutherland, Religious Coordinator, Office of the Deans of Students, June 1, 1968.
projects in vartous stages of planning
(Continued)

| project Number | Project | Architect | Estimated Cost | Status | ESt. Compl. Est. Compl. <br> Date-Plans Date-Constr. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Undergraduate Library | Shaw \& Shaw | 3,500,000 | Project dormant. Funding to be developed and siting to be finalized. | NOTE: The November, 1968, |
|  | Law School | Whiteside, Schultz \& Chadsey | $\begin{aligned} & \text { 2,750,000 (1966) } \\ & 3,320,000 \text { (1967- } \\ & \text { revised) } \end{aligned}$ | Project dormant/not funded. Basic schematics developed by architects during 1965/66. | Progress Report will include estimated completion dates for final plans and construction. |
|  | Life Sciences Center | McCune, McCune \& Associates | 2,000,000 | Project dormant/not funded. Schematic planning suspended until authorized to proceed. |  |
|  | Severe Storas Lab | Otha Wolf | 692,000 | Schematic plans partially developed. Project awaiting Federal funding. |  |

V. Contracts and Agreements
a. Amendments to Agreement of Affiliation

In July, 1966 ( $p$. 8624) the Regents approved an affiliation agreement between the Presbyterian Medical Center of Oklahoma, Inc., and the Regents of the University of Oklahoma.

The purpose and objectives of the affiliation was to further mutual programs in medical education, research, patient care, and community services within the policies and in adherence to the concepts of the Oklahoma Health Science Foundation. The affiliation agreement created a Joint Policy Advisory Board which had the right, in addition to other duties, to recommend amendments to the agreement of affiliation. The Advisory Board in considering the original affiliation agreement believed certain amendments were necessary at this time.

Their first suggestion recommended an amendment to Paragraph 2 of the affiliation agreement, entitled "Joint Faculty-Staff Appointments." The suggested change provides expressly that the power of appointment of all faculty resides in the University of Oklahoma and while the power of appointment to the Hospital Staff resides in the Hospital, it is the intent of the parties that from this date all appointments to the Hospital Staff will be joint appointments. That is, before a person may be appointed to the Hospital staff he must also be qualified and be appointed to the University faculty. The amendment also had a provision allowing current Hospital Staff members to continue in that capacity as long as they were otherwise qualified.

The second recommended amendment is to Paragraph 3 entitled "Hospital Chairman of Clinical Departments." This suggested change provides that future appointments of Hospital Chairman must be concurred in by the Dean of the University School of Medicine in accordance with University policy. It further provided that all such appointments will be reviewed periodically pursuant to present provisions of the by-laws of the Hospital Staff requiring such appointments for three-year terms. The suggested amendment had the further effect of deleting the second paragraph of Paragraph 3 to bring it into conformity with Paragraph 2 as it is amended.

Paragraph 11 entitled "Hospital Director of Medical Education" is to be deleted in its entirety and Paragraph 4 of the agreement of affiliation was amended to reflect changes made by the deletion of Paragraph 11.

President Hollomon recommended that the amendments to the "Agreement of Affiliation" be approved by the Regents.

Approved on motion by Regent Santee.
b. Consultant Contract

The Medical Center has developed a long-range plan for the overall Medical Center area. As the planning has proceeded and as other agencies have developed plans for facilities in the area it has become apparent that consulting services will be needed. These services will include consideration of modifications of the long-range plans and advise on problems involving coordination of projects within the Medical Center complex.

Lawrence Lackey and Associates has submitted a proposal that they will furnish these services to the Regents on a per hour basis plus certain reimbursement for travel and other expenses. The maximum fee shall be $\$ 10,000$ plus a maximum of $\$ 2,750$ in reimbursable costs.

President Hollomon recommended that the Regents authorize the President and Secretary of the Board of Regents to execute all appropriate contract documents.

Approved on motion by Regent Davies.
VI. Purchases
a. Bids on Paper Towels

President Hollomon reported the following bids have been received through Central Purchasing for 950 cases of paper towels:

Nationwide Paper Co., Oklahoma City FOB Norman, 30 days delivery, net \$5,130.00

Tyler \& Simpson Company, Norman FOB Norman, "prompt" delivery, net 5,168.00

Morrison Wholesale Company, Oklahoma City FOB Norman, 30 day delivery, net 5,215.50

Thompson Book \& Supply Company, Edmond FOB Norman, 3-4 week delivery, net 5,367.50

President Hollomon recommended that the bid be awarded to the Nationwide Paper Company on the basis of their low bid of $\$ 5,130.00$.

Approved on motion by Regent Calvert.
b. Classroom Chairs - Dale Hall

President Hollomon said that in furnishing Dale Hall, the new Social Science Building, it is necessary to purchase 577 classroom chairs.

No bids were taken because the tablet arm chairs required are on a Central Purchasing state contract with A. F. Williams Furniture Company, Oklahoma City, at a cost of $\$ 14.98$ each.

President Hollomon recommended approval of the purchase of 577 tablet arm chairs from A. F. Williams Furniture Company at a total cost of $\$ 8,643.46$.

Approved on motion by Regent Santee.

## c. Purchase of Laboratory Equipment

President Hollomon reported that several years ago the Medical Center received funds from gifts and grants to assist in the development of a Cardiac Catheterization Laboratory. Equipment for such a laboratory is rather sophisticated and very expensive. Age and heavy usage has taken its toll and this equipment has just become inoperable. The cost of repair makes this an unwise course to follow. The Medical Center does not, at this time, have funds to purchase new equipment, and because of rapid technological advances, this is not necessarily the best course to pursue in any event.

This equipment is available from more than one source on a rental basis. Several of the clinical groups who are interested in this service have agreed to pay half the rental costs estimated to be approximately $\$ 14,000$ annually, and the Hospital Administrator has indicated that the other half can be charged to the current Hospital operating budget.

Invitations to bid on the leasing of radiographic equipment for the Cardiac Catheterization Laboratory were sent to five major companies in the field. The R. P. Kincheloe Company returned their bid marked "no bid." the Greb X-Ray Company sent a representative to the bid opening, but did not submit a bid. Bids were received from the Merkel X-Ray Company, Profexray, Inc.-Division of Litton Industries, and General Electric X-Ray Division.

The basis of the proposal was as follows:
To lease radiographic equipment as per attached specifications to the University of Oklahoma Medical Center. The equipment specified must be delivered, assembled, and completely installed as functional units.

The lease price shall include all maintenance and service, which shall include as a minimum a semi-annual periodic inspection and service replacement of parts shall be as needed and at owners expense.

The lease agreement shall be for a twelve (12) months period with an option to renew annually for a maximum of four (4) additional years.

The above recommendations were approved on motion by Regent Huffman, including the change for Mr. Moore as reported by President Hollomon.
II. New Construction
a. Athletic Dormitory

The preliminary plans for the new housing facility for athletes as completed by the architects, Coleman-Ervin-Ragsdale, were presented. The plans have been reviewed by the Athletic Department, the Director of Facilities Planning, and the Vice President for Operations.

President Hollomon recommended that the preliminary plans for the new athletic dormitory be approved as submitted, subject to minor modifications, and that the architects be authorized to proceed with final plans and specifications.

Approved on motion by Regent Calvert.
b. Change Orders - Basic Science Building

President Hollomon reported the following change orders to the contract for construction of the Basic Science Building at the Medical Center have been proposed:

Change Order No. 1
Transfer RF shielding specified for Rooms 120 and 219 to Rooms 118 and 217, respectively, together with all other related items necessary to effect this change Deduct $\$ 480.00$

Change Order No. 2
An upgrading of certain equipment to be installed so that the equipment in this building will be compatible with existing equipment Add 2,739.00

Change Order No. 3
Add power operated doors at each of the three openings for elevator No. 1 to serve handicapped people. This is in compliance with a statute passed by the 1968 Legislature Add 3,722.40

## Change Order No. 4

Installation of a crematorium to serve the Anatomy Lab and University Hospitals. This is in compliance with recent action by the State Legislature
$\$ 15,720.50$
President Hollomon said these change orders have been reviewed by the Director of Facilities Planning, the Vice President for Operations, and the Vice President for Medical Center Affairs.

President Hollomon recommended approval of the change orders as shown above. He also recommended that the President of the Board be authorized to sign change orders 1 through 4 which will add a total of $\$ 21,701.90$ to the construction contract.

Approved on motion by Regent Davies.
c. Report on Major Construction Projects

President Hollomon presented progress reports as shown on the following three pages on projects under construction and projects in various stages of planning in the University's major capital improvements program.

No action was required on these reports.

## IV. Architects

a. Fees for Architectural Consultant Services

An item was included in the agenda for this meeting pertaining to some changes in the present policy on fees for architectural services. President Hollomon stated he had received additional information on this matter since the agenda was mailed and feels that further study should be made. He requested that the Regents defer action on this item. There was no objection to the President's request.
b, Architect for Swimming Pool Project
Mr. Houchin reported that at the last meeting (p. 9504) the Regents gave responsibility to the Regents' Architectural Committee for selecting the architect for the swimming pool project contemplated for the Towers area. Mr. Houchin reported that the architectural firm of Fritzler-Knoblock-Furry and Associates, Oklahoma City, had been selected for this project.
major capital improvements program
PROGRESS REPORT, OCTOBER, 1968

## PROJECTS UNDER CONSTRUCTION

| Project Number | Project | Architect | Contractor | Contract <br> Award <br> Date | Original Contract Amount | $\begin{aligned} & \text { Currer.t } \\ & \text { Contract } \\ & \text { Amount } \end{aligned}$ | Status <br> ( $\%$ complete) | Contract Completion Date |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Golf Course Facility | Architectural Comaittee | Bill Hayes Const. Company | April 11, 1968 | 277,950 | Same | $38 \%$ | Dec. 7, 1968 |
|  | Alteration of and Addition to Jefferson House | Architectural Comittee | Tankersley and Sons | April 11, 1968 | 183,000 | Same | 60\% | Oct. 22, 1968 |
|  | Multiple " $T$ " Hangars | Offtce of Facilities Planning | Azetec Const. Company |  | 50,933 |  |  |  |
|  | Power Plant Expansion | Hudgins, Thompson Ball \& Assoc., Inc. | Link Cowen Const. Co. | June 4, 1968 | 2,260,120 | Same | 45\% | June 4, 1969 |
|  | Social Sciences Center | Wright \& Selby | Lippert Bros., Inc. | May 11, 1967 | 2,832,319 | 2,827,915 | 85\% | Nov. 15, 1968 |
|  | Couch Center <br> Parking Lot | Black, West \& Wozencraft | S. L. Jenkins Const. Co. | Aug. 15, 1968 | 92,600 | Same | 70\% | Oct. 17, 1968 |

[^0]PROAECTS IN VARIOUS STAGES OF PIAMNTMG

| Project <br> Number | Project | Architect | Estimated Cost | Status | Est. Comp ESt. Compl. <br> Date-Plans Date-Constr. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Physical Sciences Center | Gumerson \& McCormick | 4,085,000 | Plans. completed. Awaiting authority to advertise from office of Education and Higher Regents. | NOTE: The November, 1968, Progress Report will include estimated completion dates for final plans and construction. |
|  | Athletic Dormitory | Coleman, Ervin, \& Assoc. | 850,000 | Preliminary plans to be approved by University Board of Regents. |  |
|  | Swimming Pool | Not assigned | 250,000 | Office of Facilities Planning has begun programming studies with the Use Planning Comalttee. |  |
|  | Student Health Center | Jones, Halley, Bates \& Reik | 1,400,000 | Preliminary plans completed. Architects awaiting final site selection and authority to proceed with working drawings. |  |
|  | Physical Education Center | Feld \& Heep | 3,400,000 | Use Planning Committee being established. Office of Facilities Planning ready to begin programming. |  |
|  | Athletic Arena | Sorey, Hill \& Binicker | 4,800,000 | Schematic plans begun under guidance of Athletic Department. Use Planning Committee has deen appointed and now for review and necessary revision of current plans. | prepared |
|  | Student Activities Center | Noftsger \& Lawrence | 3,800,000 | Use Planning Committee appointed. Of of facilities Planning ready to berfin programing. Architectural design consultant to be appointed. |  |
|  | Fine Arts Museum | Howard, Samis \& Lyons | 2,101,000 | Final plans virtually completed; howev cost estimates approximately $\$ 500,000$ over budget. Architects have been dir to re-design facility to come withln b | ver, <br> rected budget. |

Lease payment shall be made on a monthly basis.
The Profexray Company proposed a five-year lease with a descending charge for early termination. A tabulation of the bids and the accumulated costs extended from one to five years is shown on the following page. From this tabulation, it is apparent that should the option for the second year be exercised, the bid of Profexray Division becomes the best bid and that if the full five years of options are exercised, a savings of nearly $\$ 30,000$ will be realized by the acceptance of their proposal.

President Hollomon recommended acceptance of the proposal submitted by the Profexray Division for furnishing and installing the required equipment as shown on the tabulation of bids with the understanding that this will be a one-year lease with four options to renew and with the further understanding that if the options are not exercised the termination charges as shown on the tabulation of bids will apply.

Approved on motion by Regent Calvert.

## d. Bids for Printing Recruiting Booklets

President Hollomon requested permission to add to the agenda for this meeting consideration of bids received on a recruiting booklet for the Atḩletic Department. It was unanimously agreed to add this to the agenda.

President Hollomon said the following bids have been received on 3,000 copies of a recruiting booklet for the Department of Athletics:

The Transcript Press, Norman $\$ 6,491$
Laird Printing Company, Norman 7,080
Colorgraphics, Oklahoma City 7,300
President Hollomon said that bids were circulated by the University's Purchasing Office rather than forwarding to Central Purchasing because of the time limitations. The requisition was received on September 25 , the printer is to have the bulk copy by October 15, final copy by October 24 and delivery on or before November 15.

President Hollomon recommended that the contract for printing 3,000 copies of the recruiting booklet be awarded to The Transcript Press on the basis of their low bid of $\$ 6,491$.

Approved on motion by Regent Calvert.

|  | Bid | 1st Year | 2nd Year | 3rd Year | 4th Year | 5th Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MERKEL X-RAY |  |  |  |  |  |  |
| Installation Charge | -0- | -0- |  |  |  |  |
| Monthly Rental | \$2,858.18 | 34,298.16 | 34,298.16 | 34,298.16 | 34,298.16 | 34,298.16 |
| Credit for ${ }^{\text {Trade }}$ In | 4 mo . Rental | $(11,432.72)$ |  |  |  |  |
| Yearly Expense |  | 22,865.44 | $\overline{34.298 .16}$ | 34,298.16 | 34,298,16 | 34,298.16 |
| Accumulated Cost |  | 22,865.44 | 57,163.60 | 91,461.76 | 125,759.92 | 160,058,08 |

GENERAL ELECTRIC X-RAY
Installation Charge
Monthly Rental
Credit for Trade In
Yearly Expense
Accumulated Cost
$\$ 1,627.00$
$1,873.00$
$3,500.00 \mathrm{Cr}$.

| $1,627.00$ <br> $22,476.00$ <br> $(3,500.00)$ | $22,476.00$ | $22,476.00$ | $22,476.00$ | $22,476.00$ |
| :--- | :--- | :--- | :--- | ---: |
| $20,603.00$ | $\overline{22,476.00}$ | $\overline{22,476.00}$ | $\overline{22,476.00}$ | $\overline{22,476.00}$ |
| $20,603.00$ | $43,079.00$ | $65,555.00$ | 88.031 .00 | $110,507.00$ |

## PROFEXRAY DIVISION

| Installation Charge | \$20,276.60 | 20,276.60 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monthly Rental | 1,380. 10 | 16,561. 20 | 16,561.20 | 16,561. 20 | 16.561.20 | 16,561.20 |
| Credit for Trade In | 20,276.60 Cr. | $(20,276.60)$ |  |  |  |  |
| Yearly Expense |  | 16,561.20 | 16,561.20 | 16,561.20 | $\overline{16,561.20}$ | 16,561.20 |
| Accumulated Cost |  | 16,561.20 | 33,122.10 | 49,683.60 | 66,244.80 | 82,806.00 |
| Termination Charge. |  | 16,500.00 | 8,250.00 | $4,125.00$ | 2,000.00 | -0- |
| Accumulated Cost |  | 33,061. 20 | 41,376.40 | 53,808.60 | 68,244.80 | 82,806.00 |

e. Purchase of Additional Printing Units - Journalism Press

President Hollomon said that because of a pending increase in price he would like to request permission to add to the agenda for this meeting consideration of the purchase of new printing units for the Journalism Press. It was unanimously agreed to add this to the agenda for this meeting.

Dr. Hollomon said that because of the increased size of the Oklahoma Daily, it is advisable for the Journalism Press to purchase two new printing units for the Goss Suburban Press. Journalism Press purchased four units of the Goss Suburban Press in 1965 and planned at that time to purchase two additional units when needed. The recent addition to the press room was planned with this purchase in mind.

Mr. Cecil Brite, General Manager of the Journalism Press, has stated that press units manufactured by other firms cannot be added to the existing installation and that it is necessary to purchase new Goss units that have been made to go with the present Goss Suburban equipment. The only source able to deliver the equipment is The Goss Company. This firm has submitted a proposal of $\$ 50,510$ to provide two new stacked printing units plus necessary attachments. In addition, the estimated installation cost is $\$ 4,490$.

Funds are available in the Publications Board account to pay for this equipment.

President Hollomon recommended that the Regents approve the purchase of two new stacked Goss printing units, plus necessary attachments and installation, from The Goss Company at a cost of $\$ 55,000$, as a sole source item.

Approved on motion by Regent Davies.
X. Leases and Easements
a. North Campus Leases

President Hollomon reported the following houses located on the North Campus of the University have been leased:

1. 1431 Galen to Gerald Ragozzino at $\$ 125$ per month
2. 1415 Galen to Jack D. Lauderdale at $\$ 80$ per month
3. 2628 Newton Drive to Stanley Van Schuyvar at $\$ 50$ per month

In addition, all lessees pay for utilities and services such as gas, water, electricity, and garbage collection. All leases begin October 1, 1968 and terminate June $30,1969$.

In accordance with the action taken at the last meeting, this was reported for the information of the Regents and no action was required.

Regent Houchin presented the following Resolution:
WHEREAS Mr. James G. Davidson has given the University of Oklahoma vigorous and enthusiastic support, and rendered loyal service as a member of the Board of Regents of the University of Oklahoma from July 26,1961 to July 11, 1968, and as its presiding officer during the year 1967-1968; and

WHEREAS the welfare of the University of Oklahoma was always uppermost in the thinking of Mr. Davidson resulting in service far beyond the call of duty, and at a great sacrifice to his own interests.

NOW THEREFORE BE IT RESOLVED that the Regents of the University of Oklahoma thank Mr. James G. Davidson, and express appreciation to him for the excellent contribution made to the institution and the State of Oklahoma; and

BE IT FURTHER RESOLVED that those whose names appear below hope and expect that his cordial support of his alma mater will continue with all the vigor that was manifest during his period of active service as a Regent.

Unanimously adopted on this the 10th day of October, 1968.
On motion by Regent Davies, the Resolution was unanimously adopted.

There being no further business the meeting adjourned at 12:10 p.m.


Emil R. Kraettli, Secretary

Others present at the meeting:
Dr. Gilbert Gite, University Senate
Dr. Sherril Christian, University Senate
Dr. Margaret Brooks, Oklahoma City University, representing the Oklahoma
Federation of Chapters of the American Association of University Professors
Elizabeth Stubler, Office of Public Information
Marty Curtis, The Norman Transcript
Bob Ruggles, Oklahoma City Times and Daily Oklahoman
Ann Long, Oklahoma Daily
Charles Ervin, Tulsa World
Richard Bard, Oklahoma City Times
Bal Wood, KIOK


[^0]:    The report for next month will include projects on the Oklahoma City Campus.

