

MINUTES OF THE ANNUAL MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, MARCH 14, 1968

A regular meeting of the Board of Regents of the University of Oklahoma was held in the office of the President of the University, Norman, on Thursday, March 14, 1968, beginning at 10:00 a.m.

The following were present: Regent James G. Davidson, President, presiding; Regents Little, Houchin, Sparks, Calvert, and Davies.

ABSENT: Regent Huffman.

The following were also present: Dr. G. L. Cross, President of the University; Dr. J. Herbert Hollomon, President-Designate; Vice Presidents McCarter, Brown, Kennedy, Riggs, and Dennis; Mr. David Swank, Associate Professor of Law; Mr. David A. Burr, Assistant to the President; Mrs. Barbara James, Assistant Secretary of the Regents; Mr. Raymond D. Crews, Business Administrator of the Medical Center; Mr. Gordon A. Christenson, Assistant to the President-Designate; Mr. James E. Swain, Director of University Relations; and Dr. Jodie C. Smith, Dean of Student Services.

The minutes of the meeting held on February 8, 1968, were approved.

Regent Davidson said the first order of business is the election of officers of the Board for 1968-69. Regent Houchin nominated Mr. Quintin Little for the office of President of the Board and he was elected by acclamation.

On motion by Regent Calvert, Mr. John M. Houchin was elected Vice President of the Board.

On motion by Regent Davies, Mr. Emil R. Kraettli was re-elected Secretary of the Board of Regents and Mrs. Barbara H. James was re-elected Assistant Secretary of the Regents.

A report of the various achievements and accomplishments by the students, faculty, alumni, Research Institute, and the University as a whole was included in the agenda for this meeting.

In addition to the items in the achievement report, President Cross said he wished to call attention to the fact the University wrestling team had tied for the Big Eight championship and that the basketball team, under the leadership of the new coach John MacLeod, had completed a much better season than anticipated.

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President Cross called attention to a letter he had received from Mr. Kenneth E. Farris, Associate Athletic Director and Business Manager, reporting on a meeting held in Dallas with the Executive Vice President and General Manager of the State Fair of Texas and the Business Manager of Athletics at the University of Texas pertaining to the disposition of tickets for the remaining Oklahoma-Texas football games to be played in the Cotton Bowl under the present contract.

The final ticket options expire on January 1, 1969, which, when combined with the bond tickets previously paid off in advance, will result in the two institutions receiving the entire ticket allocation except for a reasonable amount to be provided to the State Fair for officials and press. As a result of the bond expiration and this meeting, a sizable number of additional tickets will be available for distribution to Oklahoma students, faculty, and the general public beginning with the 1969 OU-Texas game.

Dr. Hollomon reported he had visited 10 to 12 colleges and universities in the California system since the last Regents' meeting and will be preparing a report for the Regents on the California system. During his stay in California he delivered approximately 20 different lectures and met with a number of alumni in the various areas of California.

Regent Davidson stated a communication had been received from the Oklahoma State Regents for Higher Education pertaining to House Concurrent Resolution No. 557 which was adopted by the Legislature and which requests the State Regents to study the feasibility of establishing the College of Law as a separate fiscal budget agency of The Oklahoma State System of Higher Education. The Resolution requested also that consideration be given to broadening the functions of the Law School to include educational activities of a law center. The State Regents extended an invitation to President Cross, the University Regents, and the Dean of the College of Law to meet with them on March 26 and to present any information, views, or recommendations on this subject.

At the November, 1967, meeting (P. 9157) Dean Kuntz met with the Regents and presented a similar proposal from the faculty of the College of Law. It was the consensus of the Regents at that time that since Dr. Hollomon was beginning his intensive study of the University that any action on this proposal would be premature. They asked that the Law proposal be included in Dr. Hollomon's study and a recommendation presented to the Regents at a later date.

Regent Davidson said he did not believe it would be necessary to meet with the State Regents since the matter is under study and the University is not prepared to make a recommendation at this time.

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Dr. Hollomon agreed to write to the State Regents describing the study of the University that is being made and explaining that it will not be possible to present any recommendations at the March 26 meeting of the State Regents.

Regent Davidson called attention to the following Resolution which was distributed to each member of the Board and President Cross by the Legislature:

A RESOLUTION

"ENROLLED SENATE
CONCURRENT
RESOLUTION NO. 37

"BY: MILLER, McSPADEN, ATKINSON,
BAGGETT, BALDWIN, BIRDSONG,
BRECKINRIDGE, FERRELL, FIELD,
FINDEISS, GARRISON, McGRAW, MASSEY,
MURPHY, PAYNE, SELMAN, SHORT and
SMITH of the SENATE
AND
ABBOTT, GOODFELLOW and CONAGHAN
of the HOUSE

"A CONCURRENT RESOLUTION RECOGNIZING THE IMPORTANCE
OF HIGHER EDUCATION TO THE PEOPLE OF OKLAHOMA;
REQUESTING THE OKLAHOMA STATE REGENTS FOR HIGHER
EDUCATION TO TAKE CERTAIN STEPS TOWARD IMPROVEMENT
OF THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION;
AND DIRECTING DISTRIBUTION.

"WHEREAS, it is imperative that Oklahoma meet the needs of the ever-increasing number of students and for improved programs of education and training in the colleges and universities of the State in order that the citizens of Oklahoma may pursue quality education beyond the high school to the utmost of their abilities; and

"WHEREAS, resources such as qualified faculties, classrooms and laboratories, and other facilities, and operating funds are not available in desired amounts to adequately accommodate both the quantity and quality of higher education programs needed by the people of Oklahoma; and

"WHEREAS, there exists among institutions in The Oklahoma State System of Higher Education considerable unnecessary duplication of functions and courses of study, overlapping of institutional efforts, obsolete course offerings, and a low utilization of physical facilities at the various campuses; and

"WHEREAS, the Oklahoma State Regents for Higher Education, pursuant to Section 2 of Article XIII-A of the Oklahoma Constitution, comprise the coordinating board of control for all state-supported institutions of higher education.

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"NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE SECOND SESSION OF THE THIRTY-FIRST OKLAHOMA LEGISLATURE, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

"SECTION 1. That the Oklahoma State Regents for Higher Education be and are hereby requested to initiate steps to review and fix the functions and courses of study, set standards, and allocate resources for all institutions comprising The Oklahoma State System of Higher Education to achieve a more coordinated, efficient and effective system of higher education.

"SECTION 2. That the Oklahoma State Regents for Higher Education pursue further their study of year-round operations and devise a plan for the utilization of existing facilities and those to be provided from the proposed new bond issue, to the fullest extent practicable throughout the hours of the day, days of the week, and weeks and months of the year, in order that the people may receive the greatest return on their investment in college facilities.

"SECTION 3. That the various boards of regents of colleges and universities comprising The Oklahoma State System of Higher Education and presidents and faculties of institutions be requested to lend their assistance and cooperation in the effort to achieve a more prudent, business-like, and effective State System of Higher Education in order to make the most of resources available and to meet the needs of the State for higher education to the greatest degree possible.

"SECTION 4. That the Oklahoma State Regents for Higher Education be and are hereby requested to make a report to the First Session of the Thirty-second Oklahoma Legislature convening in January, 1969, on the progress that has been made toward achieving the objectives set out in this resolution.

"SECTION 5. That copies of this resolution be sent to each member of the Oklahoma State Regents for Higher Education and the various boards of regents of the colleges and universities comprising The Oklahoma State System of Higher Education and to the president of each institution in the State System, the Chancellor of the Oklahoma State Regents for Higher Education, and the Governor of the State of Oklahoma.

"Adopted by the Senate the 29th day of January, 1968.

/s/ Clem McSpadden
President of the Senate

"Adopted by the House of Representatives the 6th day of February, 1968.

/s/ Rex Privett
Speaker of the House of Representatives"

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The Regents agreed that the University will cooperate to the fullest extent in working with the State Regents in making the study requested by the Legislature and that information will be furnished upon request.

Dr. Hollomon stated he would respond to this Resolution.

Regent Davidson presented the following letter for the information of the other members of the Board:

"FUHRMAN, GERTNER, BRITZ and BARKAN
Attorneys at Law
Suite 405 Spitzer Building
Toledo, Ohio 43604

March 1, 1968

"Mr. Jim Davidson
President, Board of Regents
Suite 602
Community Insurance Center
Tulsa, Oklahoma 74103

"RE: Prof. W. Eugene Hollon

"Dear Mr. Davidson:

"This is to advise you that this office represents Prof. W. Eugene Hollon, now of the University of Toledo, and formerly a full professor of history at the University of Oklahoma. During the 1966-1967 academic year, Prof. Hollon was under contract to the University of Oklahoma at a salary of \$15,624.00 for nine months beginning September 1, 1966 with sabbatical leave of absence with one-half pay from September 1, 1966 to June 1, 1967. Prof. Hollon had been on the staff of the University of Oklahoma for 21 years at that time. After Prof. Hollon had been on his sabbatical leave in Spain for approximately three months, he felt compelled to resign his position at the University of Oklahoma. By formal notice he so advised the University. At that time he had received as compensation the sum of \$1,953.00, representing half pay for three months.

"However, after formally resigning from the University of Oklahoma, Prof. Hollon continued to supervise thesis work for several graduate students with whom he had become associated at the University of Oklahoma. Even though Prof. Hollon was not receiving compensation at that time, he agreed to complete this thesis work with these graduate students which he had undertaken while on the staff, and apparently devoted a considerable amount of time and effort to these matters.

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"Since the date of his resignation, substantial correspondence has been exchanged between Prof. Hollon and various University officials because the University has demanded that Prof. Hollon return the \$1,953.00 paid to him while he was on his sabbatical. At present, the only administrative body which has not reviewed this matter is the Board of Regents. This letter, on behalf of Prof. Hollon, is to request that you bring this matter before the Board of Regents at its next regular meeting for the purpose of terminating the claim which is being made against Prof. Hollon.

"It is generally held in academic communities that sabbatical leaves are given as a reward for past services and for that reason it is traditional on most campuses as well as the Oklahoma campus to reserve the right to take sabbaticals until a certain number of years have already been devoted to on-campus teaching work. We know of no theory, legal or otherwise, which would justify the University in requesting a repayment of salary paid to Prof. Hollon while he was on his sabbatical leave. We have checked the Oklahoma statutes and find nothing in them to justify this position of the University. Further, the written contract under which Prof. Hollon embarked on the 1966-1967 academic year merely provides that he would receive sabbatical leave of absence with one-half pay. Nothing was said about repayment in the event that the Professor did not complete the year's leave while on the staff of the University. Our association with other members of the academic community indicates that it is the general practice to pay the entire year's salary while on sabbatical even if the Professor terminates his association with the University before the sabbatical is concluded. It is our feeling that in law Prof. Hollon is entitled to his full year's compensation at the 50% rate for the 1966-1967 academic year.

"It is, therefore, our belief that Prof. Hollon is not indebted to the University of Oklahoma in any sum. We would, however, like to terminate this controversy in an honorable fashion without the necessity of either party resorting to the law courts. If the University will release its claim for the \$1,953.00, which claim is in dispute, and is not admitted to be valid, then Prof. Hollon will release his claim to the balance of his year's compensation. This additional compensation would otherwise have compensated him for his service to graduate students as mentioned above, as well as completing the full reward that the sabbatical was meant to embrace.

"It would appear that Prof. Hollon has been a member of your faculty for over 20 years and has brought considerable credit to the University, both as a teacher, scholar and writer. It strikes at my sense of fairness to suggest that he is not entitled to the compensation already awarded to him during his sabbatical. I trust that the Board of Regents will agree and will accept the proposition outlined in this letter.

"If, as threatened by the University Bursar, this case is turned over to a collection agency and suit is instituted here against Prof. Hollon,

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he will have no alternative but to counter-claim for the remainder of his year's sabbatical pay.

Very truly yours,

FUHRMAN, GERTNER, BRITZ & BARKAN
BY /s/ Harland M. Britz"

Mr. Davidson stated it is the position of the University that the sabbatical leave of absence is intended to provide a deserved opportunity for study and travel to enhance the academic performance of the faculty and to benefit the University. The University, therefore, would not receive full value for the sabbatical salary paid if the faculty member did not return to the University for a year.

The Regents agreed to support the position of the administration that Dr. Hollon owes the University \$1,953.00, the amount paid him during the three months of his sabbatical leave. Mr. Davidson said he would notify the attorney representing Dr. Hollon to this effect.

Regent Davidson said he had spoken before a number of civic organizations recently and has found that many of his friends and acquaintances are not too familiar with details of higher education in Oklahoma and are very interested in anything about the University. Mr. Davidson urged the other members of the Board to let people know they are available to speak to organizations about higher education.

Dr. Hollomon stated he had just made arrangements to have information on the University provided for each Regent to use in making talks of this kind.

Vice President Brown reported that as a result of a distribution of funds from the Murray Case Sells Estate, \$4,874 cash is available for investment. There is also a \$5,000 Thirteen Banks for Cooperative Consolidated Collateral Trust Debenture which will mature on April 1, 1968. He said J. & W. Seligman & Co. has recommended that these funds be invested in U. S. Treasury Bills due June 24, 1968.

In the Murray Case Sells Foundation there is available for investment \$6,500 cash plus a Certificate of Deposit in the amount of \$7,645 which will mature on March 18. Since these funds are used for matching NDEA loan funds, Dr. Brown recommended investment in Certificates of Deposit or U. S. Treasury Bills, whichever will bring the greatest yield, to mature in six months.

The investment recommendations were approved on motion by Regent Sparks.

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A list of events and achievements at the Medical Center since the last Regents' meeting was included in the agenda.

Dean Dennis reported that Dr. Joseph M. White, Dean of the Medical Faculty and Associate Director of the Medical Center, has resigned from the University to accept the position of Vice President and Dean of Academic Affairs at the University of Texas medical branch. He said Dean White has contributed much to the University, particularly in recent years while serving as interim dean before Dr. Dennis was appointed and in working on the development program at the Medical Center. The exact date of his resignation will be submitted at a later date.

Dr. Dennis requested permission to add to the Regents' agenda an item which was received recently and for which there is some urgency. Since this matter had not been considered by President Cross and there was no recommendation from the President, the Regents unanimously agreed to add the matter to the agenda for this meeting subject to consideration by the President.

Dr. Dennis presented the following letter:

"The John A. Hartford Foundation, Inc.
Four Hundred Five Lexington Avenue
New York, New York 10017

"March 6, 1968

"Joseph M. White, M.D.
Associate Dean
University of Oklahoma School of Medicine
800 Northeast Thirteenth Street
Oklahoma City, Oklahoma 73104

"Dear Doctor White:

"I am pleased to inform you that the Trustees of The John A. Hartford Foundation, Inc., have approved a grant of \$116,580 to the University of Oklahoma School of Medicine for a study of experimental diabetes mellitus described in the University's grant application of January 22, 1968, amended January 29, 1968. This grant is, however, expressly subject to these conditions:

"(a) It is represented by the University and relied upon by this Foundation in making this grant that the project hereby provided for will extend over a period of approximately three years and that the grant will be prudently used and prorated over said period;

"(b) All funds advanced by the Foundation under this grant shall be used by the University in the prosecution of the program for which granted and only for the items recited in the proposal dated January 22, 1968, amended January 29, 1968, and for no other purpose without the consent in writing of the Foundation; and any unexpended balance remaining in the hands of the University upon the expiration of the period of the grant or upon the earlier termination thereof as hereinafter provided shall, at the option of the Foundation, be returned to it;

"(c) The project shall be commenced with reasonable promptness and the University shall notify the Foundation in writing of the date of such commencement. If, in the sole opinion of the Foundation, there shall not have been a bona fide commencement of the program for which this grant is made within a reasonable time following the date of acceptance hereof by the University, the Foundation reserves the right to rescind all or any part of the grant hereby made;

"(d) The funds hereby granted shall be advanced by the Foundation to the University at the beginning of each year of the contemplated period for which the grant is made;

"(e) All funds granted by the Foundation to the University shall, until used or disbursed by the University for the purposes of said grant, be held by the latter in a special ledger account for such purposes or for return to the Foundation as herein provided. While so held by the University such funds shall not be used for any other purpose and shall not be invested in any matter which would jeopardize or impair in anywise their availability for use by the University for the purposes hereinabove provided, or for return to the Foundation as hereinafter provided;

"(f) The University shall furnish or make available to the Foundation at all times during the operation of the project for which this grant is made all reports, records and other data, of whatever nature, pertaining to the operation of the program and the results being accomplished;

"(g) No person, firm or corporation (which terms include the University and this Foundation) shall have any proprietary interest of whatever nature in any results or ideas developed or established in the prosecution of the project to be underwritten hereby;

"(h) If, as the result of the consideration of reports and information submitted to it by the University or from other sources, the Foundation shall, in its sole discretion determine that further prosecution of the project to be underwritten by this grant is not reasonably in the interest of the general public, it may so notify the University, whereupon it, if so requested by the Foundation, shall promptly refund and pay back to the latter any unexpended balance of said grant in its hand, after deducting therefrom such sum as it shall require to discharge any then existing contractual commitments made in good faith by it prior to receipt of such notice;

"(i) In the institution and carrying out of the project for which this grant is made, the status of the University with respect to the Foundation shall be that of an independent contractor. The Foundation shall neither have nor exercise any direction or supervision of or over any person engaged by the University for work or other activity, of whatever nature, on or in connection with said project and the Foundation shall have no duty, obligation or liability, of whatever nature, to any such person;

"(j) A public announcement of this grant shall be made by joint release approved by the University and the Foundation. All manuscripts, papers, releases, exhibits or interviews prepared for scientific meetings, the public or private press, magazines, periodicals, radio, television, or other means of communication dealing with the activities or achievements of the program shall acknowledge the Foundation's support;

"(k) The governing body of the University shall adopt a resolution accepting and agreeing to accept this grant on the terms stated herein and shall furnish to this Foundation a certified copy of said resolution, and an affidavit of the chief executive officer of the University affirming that the tax-exempt status granted by the U. S. Treasury Department under section 501(c)(3) of the Internal Revenue Act of 1954, as amended (or its predecessor section 101(6) of the Internal Revenue Act of 1939) is unrevoked and in full force and effect.

"Payment of the first annual installment of this grant will be arranged upon receipt of the documents herein requested.

Yours sincerely,

/s/ Ralph W. Burger

Ralph W. Burger
President"

The Regents voted to accept the grant and to adopt the following Resolution contingent upon a recommendation of approval from President Cross:

RESOLUTION

WHEREAS, the University of Oklahoma acting through the duly appointed officials of the University of Oklahoma School of Medicine has requested from the John A. Hartford Foundation, Inc. a grant of a sum of money for the support of a study of Experimental Diabetes Mellitus in Baboons, and

WHEREAS, Ralph W. Burger, President of the John A. Hartford Foundation, Inc. has by letter dated March 6, 1968, and addressed to Joseph M. White, M.D. as Associate Dean, University of Oklahoma Medical School notified the University that the Trustees of the John A. Hartford Foundation, Inc. have approved a grant of \$116,580 to the University of Oklahoma School of Medicine for the support of the proposed study;

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NOW THEREFORE, the Regents of the University of Oklahoma hereby accept the grant from the John A. Hartford Foundation, Inc.

The Regents further agree to accept the grant subject to all terms and conditions stated in the letter of March 6, 1968, from Ralph W. Burger, President of the Foundation addressed to Dr. Joseph M. White.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed the official seal of the Regents of the University of Oklahoma, a body corporate, of the State of Oklahoma this the 14th day of March, 1968.

(NOTE: Following the Regents' meeting the above grant and resolution were approved by President Cross.)

MEDICAL CENTER PERSONNEL

LEAVE OF ABSENCE:

Dennis Waigand, M.D., Instructor in Dermatology, military leave of absence without pay, April 15, 1968 through April 15, 1970.

APPOINTMENTS:

Robert G. Tompkins, M.D., Assistant Professor of Continuing Education, \$750 per month, part time, January 1, 1968.

Royden Wayne Neal, M.D., Clinical Assistant Professor of Medicine, without remuneration, June 1, 1968.

Virgil L. Jones, M.L.S., Instructor in the Medical School Library, \$600 per month, March 1, 1968.

Margaret Lee Godbey, M.A., Instructor in Physical Therapy, \$100 per month, part time, February 1, 1968.

James P. Haller, B.S., Instructor in Radiology, without remuneration, February 1, 1968.

William P. McElwain, M.D., Instructor in Preventive Medicine and Public Health, School of Health, without remuneration, February 1, 1968.

Roger L. Pickett, M.D., Clinical Instructor in Anesthesiology, without remuneration, March 1, 1968.

Dan Earl Woodson, M.D., Clinical Instructor in Anesthesiology, without remuneration, March 1, 1968.

John Bernard Gilleran, M.D., Clinical Assistant in Anesthesiology, without remuneration, March 1, 1968.

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Ira Kassanoff, M.D., Clinical Assistant in Medicine, without remuneration, February 1, 1968.

Robert Hugo Richardson, M.D., Clinical Assistant in Medicine, without remuneration, February 1, 1968.

Humphrey Frederick Sassoon, Ph.D., Research Associate in Biochemistry, without remuneration, January 1, 1968.

Dietrich T. Seidel, M.D., Research Associate in Biochemistry, without remuneration, January 1, 1968; salary changed to \$100 per month, February 1, 1968.

Richard T. Youngers, M.Ed., Visiting Lecturer in Communication Disorders, \$150 per month, February 1 to July 1, 1968.

Ronald Clarke Frama, Director of Personnel, \$1,125 per month, February 9, 1968.

CHANGES:

Wilson D. Steen, Ph.D., Associate Professor of Preventive Medicine and Public Health, School of Medicine, and Associate Professor and Acting Chairman, Department of Health Administration, School of Health; given additional title of Associate Dean of the School of Health, March 1, 1968.

A. Kurt Weiss, Ph.D., Professor of Physiology, salary increased from \$1,500 to \$1,575 per month, February 1, 1968.

Thomas C. Points, M.D., Associate Professor of Preventive Medicine and Public Health, School of Medicine and School of Health, salary changed from \$1,750 to \$2,000 per month, February 1, 1968.

Katherine K. Hudson, M.S., Instructor in Social Work in Pediatrics and in Psychiatry, Neurology and Behavioral Sciences, salary increased from \$766.66 to \$916.66 per month, March 1, 1968.

Stephen D. Lee, M.A., Instructor in Clinical Psychology in Psychiatry, Neurology and Behavioral Sciences, salary increased from \$833.33 to \$916.66 per month, January 1, 1968.

Samuel E. Halpern, M.D., Clinical Assistant in Medicine (NIH Trainee), salary changed from \$541.66 per month to without remuneration, January 1, 1968.

John W. Richardson, M.D., Clinical Assistant in Surgery, salary changed from \$350 per month to without remuneration, April 1, 1968.

Mary A. Davis, title changed from Director to Assistant Director of Personnel, March 1, 1968.

TERMINATIONS:

Lora Elizabeth Howard, M.L.S., Instructor in Medical Library Sciences, February 29, 1968.

Maxine Summers, M.S., Instructor in Nutrition, September 1, 1967.

Julia Weseloh, B.S., Instructor in Nutrition, September 1, 1966.

William J. Dowling, M.D., Instructor in Surgery, June 30, 1968.

James W. Kelley, M.D., Instructor in Surgery, June 30, 1968.

Robert C. Mayfield, M.D., Instructor in Surgery, June 30, 1968.

Angelos P. Angelopoulos, D.D.S., Clinical Instructor in the Division of Dental Surgery, Department of Surgery, June 30, 1968.

Jimmy F. Drake, D.D.S., Clinical Instructor in the Division of Dental Surgery, Department of Surgery, June 30, 1968.

Joseph Dunn McGovern, M.D., Clinical Assistant in Orthopedic Surgery, June 30, 1968.

Gene G. Stunkle, M.D., Clinical Assistant in Orthopedic Surgery, June 30, 1968.

Victor R. Alvarez, M.D., Clinical Assistant (Fellow) in Pediatrics, June 30, 1966.

Manuel S. Linares, M.D., Clinical Assistant in Pediatrics (Research Fellow in Infectious Disease), January 31, 1968.

Ramon A. Shane, M.D., Junior Clinical Assistant in Surgery, June 30, 1968.

Taylor D. Wagner, M.D., Junior Clinical Assistant in Surgery, June 30, 1968.

Johannes G. Prinsloo, M.D., Visiting Lecturer (Fellow) in Pediatrics, March 31, 1968.

William Patton Fite, Jr., M.D., Clinical Associate in Surgery, February 23, 1968.

Approved on motion by Regent Sparks.

President Cross reported the death of Morphleete Price Eley, M.D., Associate Clinical Professor Emeritus of Medicine, on February 2, 1968.

President Cross recommended that academic tenure be granted the following members of the faculty of the School of Medicine and School of Nursing, effective July 1, 1968:

Dr. Eugene D. Jacobson, Professor of Physiology
Dr. James F. Hammarsten, Professor of Medicine
Dr. Paul Kimmelstiel, Distinguished Professor of Pathology
Dr. David C. Mock, Associate Professor of Medicine
Dr. J. Rodman Seely, Associate Professor of Pediatrics and
Biochemistry
Dr. Richard M. Hyde, Associate Professor of Microbiology
Dr. Frances Felton, Associate Professor of Microbiology
and of Laboratory Medicine
Dr. Thomas C. Points, Associate Professor of Preventive
Medicine and Public Health
Dr. Povl W. Toussieng, Associate Professor of Child Psychiatry
in Psychiatry, Neurology, and Behavioral Sciences and Pediatrics
Dr. Eustace A. Serafetinides, Associate Professor of Psychiatry,
Neurology, and Behavioral Sciences
Mr. Auldon Hutton, Assistant Professor of Laboratory Medicine
Dr. Bertram E. Sears, Assistant Professor of Anesthesiology
Dr. Walter L. Cullinan, Assistant Professor of Communication
Disorders
Dr. David E. Kemp, Assistant Professor of Psychiatry, Neurology,
and Behavioral Sciences
Dr. James L. Mathis, Assistant Professor of Psychiatry,
Neurology, and Behavioral Sciences
Mrs. Laura A. Rucker, Assistant Professor of Medical Library
Sciences
Mr. Herbert A. Nishikawa, Assistant Professor of Nursing
(Medical-Surgical)
Mr. Richard L. Wawro, Assistant Professor of Psychiatric
Nursing
Dr. Johan Wulff, Assistant Professor of Medicine

Approved on motion by Regent Little.

At the December meeting (p. 9188) the Regents approved in principle a plan to provide through TIAA-CREF a funded and vested annuity program for certain groups at the Medical Center.

After further study it has been determined that some minor changes in part of the plan approved in December will result in a more equitable coverage for all salary ranges. The proposed changes are:

2. In addition to Social Security and the Teachers' Retirement System of Oklahoma, there shall be a funded retirement program for (a) ~~(for-all-members-of-the-faculty-of-the-University)~~

~~of Oklahoma Medical Center who have been~~
~~granted tenure~~) for all members of the Medical Center
Faculty of the rank of associate professor or above
and all assistant professors with tenure, and whose
salary as defined above is \$7,500 or more per annum;
 and for those administrative and professional staff
 members recommended by the Vice President for Medical
 Center Affairs and approved by the President and the
 Regents.

In addition to the regular stipend, Social Security,
 and Teachers' Retirement contribution, the Medical
 Center shall pay monthly into the retirement fund for
 each individual as defined in paragraph 2 above an
 amount equal to ~~(ten)~~ two per cent of the first
~~(\$625.00)~~ \$1,000.00 monthly salary as defined in
 paragraph 1 above, and ~~(five)~~ fifteen per cent of
 the next ~~(\$625.00)~~ \$1,500 or part thereof, of monthly
 salary as defined in paragraph 1 above.

Dr. Dennis also recommended that the University of Oklahoma Re-
 tirement Plan as amended May 13, 1965, be further amended in so far as it
 applies to the Medical Center to incorporate the annuity program.

President Cross recommended approval of the proposed changes in
 the annuity program as shown above and that the amended University of Okla-
 homa Medical Center Retirement Plan as shown on the following three pages
 be approved. He recommended further that the new annuity program be put
 into effect as of April 1, 1968 or as soon thereafter as the necessary
 arrangements can be made with TIAA-CREF.

Approved on motion by Regent Houchin.

President Cross reported Dr. Dennis has recommended that admin-
 istrative personnel at the Medical Center be included in the annuity program
 when they are (1) administrative officials; (2) associate and assistant
 administrative officials with three years or more tenure in their positions;
 or (3) heads of major departments.

The following positions currently fall into these categories.
 Coverage for these will cost approximately \$9,000, almost all chargeable
 to the Educational and General Budget.

Administrator of University Hospital
 Business Administrator
 Controller
 Director of Computer Facilities (incumbent also eligible as faculty)
 Director of Health Service

Director of Housing
Director of Personnel
Director of Public Relations
Purchasing Agent
Superintendent of Physical Plant

Associate Director of Computer Facilities
Assistant Superintendent of Physical Plant

Chief Pharmacist
Chief Laboratory Technologist
Chief X-ray Technician
*Director of Dietetics Department
Director of General Services
Director of Nursing Services
*Director of Physical Therapy
Director of Social Work
Medical Record Librarian

There is on file in the President's Office a list of 115 faculty members who are eligible for annuity coverage under the Medical Center Retirement Plan as just approved. The annual cost of the program based on current salary rates and sources would be approximately \$72,000 to the Educational and General Budget and approximately \$60,000 to various sources outside the Educational and General Budget.

President Cross said he has been assured that funds are available to cover the cost of this program for the remainder of this year and that they will be provided for in next year's and future budgets. The changing of the pro rata share to grants, and so forth, should result in future savings to the Educational and General Budget.

President Cross recommended approval of the categories of administrative personnel as proposed by Dr. Dennis above for inclusion in the annuity program.

Approved on motion by Regent Houchin.

President Cross reported the Department of Urology has requested permission to renovate some examining rooms in the Out-Patient area assigned to the Department by enlarging plumbing facilities needed for specimen collection and routine laboratory procedures. The total cost of the project is estimated to be approximately \$7,600 and the Medical Center proposes to pay for this from private funds. The plans and the firm which will do the renovation have been approved by the Medical Center Physical Plant Department and by the Vice President for Medical Center Affairs.

*Incumbents also eligible as faculty

THE UNIVERSITY OF OKLAHOMA MEDICAL CENTER
RETIREMENT PLAN

The University of Oklahoma Retirement Plan of 1951 was established by the Board of Regents, May 23, 1951, as a means of meeting the pressing need for a more adequate retirement plan for employees of the University.

Introduction

Effective _____, the general retirement policy of the University of Oklahoma Medical Center will be as follows, subject to change when it is possible to progress toward a more fully funded plan, subject to the Statutes of the State of Oklahoma.

Definitions

Unless a different meaning is plainly indicated by the context, certain terms used in this statement will have the following meanings:

1. The abbreviation "ORS" means the Teachers' Retirement System of Oklahoma.
2. "Member" means any employee who is a member of the Teachers' Retirement System of Oklahoma (ORS) on an optional or mandatory basis. Eligibility for membership is defined by the Board of Trustees of the Teachers' Retirement System of Oklahoma (ORS). An employee may apply for membership effective September 1 of any year or he may apply at the time of employment.
3. "Social Security" means the Federal Social Security Benefits program.
4. "Supplemental Benefit" means a retirement benefit paid to a member of ORS from the current funds of the University subject to the Statutes of the State of Oklahoma, as a supplement to ORS benefits, Social Security benefits, and Funded Retirement Benefits.
5. "Supplemental Employment" means the employment of a retired member of ORS for a temporary period not to exceed the maximum per year established by regulations of ORS, without affecting the member's status or benefits.
6. "Limited Service Employment" means part-time employment of a person reaching the mandatory retirement age who is not eligible for ORS retirement benefits.
7. "Annual Salary Rate" in the case of a member employed regularly on a nine-month academic year basis means the full-time salary rate for the nine-month employment period, plus an amount sufficient to convert to a twelve-month rate in accordance with the conversion formula in effect at time of retirement. A member who is employed regularly on a part-time basis may be eligible for benefits but his annual salary rate as defined above will be limited to his part-time rate for the nine-month employment period plus an amount sufficient to convert to a twelve-month part-time rate in accordance with the conversion formula in effect at the time of retirement. Annual salary rate for a member who is employed full time on an hourly wage basis will be computed by multiplying his wage rate by 2,080 hours.
8. "Years of Service" shall include only those years the employee has been a member of ORS and those years for which the employee shall have received prior service credit in accordance with paragraph 11 below, and all time on sabbatical or military leave, but only the first year of any other period of leave of absence from the University of Oklahoma.

9. "Minimum Retirement Age" shall be 60 years for a member who has completed 30 years of service with the University. A member with less than 30 years of service may retire at age 65.
10. "Disability Retirement" will be possible after a member has completed 10 years of service and upon fulfilling the requirements as hereinafter provided.
11. "Prior Service Credit" shall be granted for:
 - (a). those years for which the employee was employed by the University of Oklahoma prior to July 1, 1943, and for which the employee has received prior service credit with ORS, and
 - (b). a maximum of five years of prior service credit may be granted on the basis of one year's credit for each four full years (nine or more months) of full-time service at any accredited institution of higher education. Credit for service of fractions of less than four full years of service will not be considered.
12. Funded Retirement Benefits means those retirement benefits received by the employee as a result of a retirement annuity contract purchased for the employee at University expense.
13. Salary for the purpose of determining current fringe benefits and for the establishment of retirement benefits shall consist only of those stipends paid from funds allocated to or collected by the University of Oklahoma Medical Center, and expended through regular payroll procedures established by the Office of the Controller of the University of Oklahoma Medical Center and/or funds received directly by the individual such as a career development award or fellowship; provided, however, that the inclusion of such award or fellowship must be specifically requested in advance in writing by the appropriate Dean and approved by the Vice President for Medical Center Affairs.

Retirement Age

NORMAL RETIREMENT. Any employee of the University who has not retired earlier will retire at the end of the fiscal year (July 1 - June 30) during which he reaches the age of 70. No exception will be made unless there is an emergency situation in which a staff member performing essential work cannot be replaced immediately. Any such exception in the case of a faculty member will require a positive recommendation by an all-University faculty-administration committee designated by the President of the University to consider such matters. An administrative officer will retire from his administrative position at the end of the fiscal year during which he reaches the age of 68, but may be employed either full-time or part-time in other work until reaching the age of 70.

OPTIONAL RETIREMENT. A member with 30 years of service with the University may retire voluntarily on July 1 of any year after reaching the age of 60. Members who have less than 30 years of service may retire on July 1 of any year after reaching 65.

DISABILITY RETIREMENT. Upon application of a member or upon recommendation of a faculty-administrative committee, any member who has completed 10 years of creditable service may be retired for disability provided that a medical board has certified that the individual is incapacitated for further performance of duty, that such incapacity is likely to be permanent and that such person should be retired, all such procedure to be in accordance with provisions of the Teachers' Retirement Law. Disability retirement of a member will not be recommended without careful investigation and the preparation of written reports and recommendations by the budget committee of the department concerned, by the academic deans concerned, and by an all-University faculty committee assigned such responsibility. Disability retirement status will be subject to reconsideration in any year prior to age 65. If evidence shows the member so retired is capable of performing satisfactory service in accordance with his education and training, he may be removed from retirement status.

RETIREMENT BENEFITS
FOR MEMBERS OF ORS

ENTITLEMENT FROM ORS. The amount will be determined by legislative statutes in effect at time of retirement. As used herein the phrase "maximum annual retirement allowance from ORS" means the total retirement allowance which the member would receive from the ORS if he retired at age 65 without having elected any of the ORS options which would provide survivor or other benefits in a consideration of a reduced retirement allowance.

RETIREMENT BENEFITS FROM
FUNDED RETIREMENT BENEFITS

As used herein the phrase "maximum annual Funded Retirement Allowance" means the total retirement allowance which the member would receive from the Funded Annuity if all University contributions to the fund had been paid as annuity contract premiums (as differentiated from CREF) and if the member had retired at age 65 without having elected any options which would provide survivor or other benefits in a consideration of a reduced retirement allowance.

SUPPLEMENTAL BENEFITS

(a) A member who has served at least 10 years but less than 25 at time of normal or optional retirement will receive a Supplemental Benefit which, when added to his maximum annual retirement allowance from ORS and his Social Security retirement allowance and maximum annual Funded Retirement Allowance will provide a total benefit equal to the number of years of service times two per cent of his average full-time annual salary rate for the highest five consecutive years of service, or \$15,000 per year, which ever is the lesser sum.

(b) A member with 25 years of service, retiring at normal or optional retirement age, will receive from the University, an amount which, when added to the member's maximum annual retirement allowance from ORS and his retirement allowance from Social Security and maximum annual Funded Retirement allowance will provide benefits equal to one-half his average annual salary rate for the highest salaried five consecutive years of service, or \$15,000 per year, which ever is the lesser sum.

(c) A member with more than 25 years of service, retiring at normal or optional retirement age, will accumulate retirement benefits at the rate two per cent per year for the first 25 years including the prior service credit as defined in paragraph 11 above. For all service in excess of 25 years, entitlement shall accrue at the rate of one-half of one per cent for each full year of service.

SUPPLEMENT FOR DISABILITY ALLOWANCE. A member who retires or is retired for disability after 10 years of service will receive a Supplemental Benefit which, when added to his maximum annual disability retirement allowance from ORS and Social Security will provide a total annual allowance equal to the amount that the member would have received upon optional retirement based on his number of years of service and if he were already 65.

EMPLOYMENT AFTER RETIREMENT. On recommendation of a faculty-administrative committee, and a showing of need for such service on a temporary basis, a member on retirement status may be employed at full or part-time salary rate for a period of not to exceed two months in any one year, without affecting retirement status or benefits (subject to change in ORS regulations). Such supplemental employment will be approved for the convenience of the University and not as a retirement benefit to be claimed by the retired member.

EFFECT OF SOCIAL SECURITY NOT RETROACTIVE. Supplemental Benefits of members who have retired shall not be changed in any way because of Social Security benefits received.

In accordance with the action taken at the December 14 meeting (p.9191), this gift to the Medical Center has been accepted and was reported for the information of the Regents.

President Cross recommended confirmation of the unanimous telephone vote taken since the February meeting to appoint Murray-Jones-Murray, Tulsa, architects for the proposed housing project at the Medical Center subject to the availability of funds to complete the project.

Approved on motion by Regent Sparks.

President Cross said that Dr. Sidney P. Traub, Head of the Department of Radiology, Mr. Terrill, the Hospital Administrator, and Dr. Dennis have all submitted statements of need for expansion of the Department of Radiology in order to meet current demands on the Department for service and for teaching at all levels. They recommend an addition which will provide approximately 8,060 square feet and cost approximately \$250,000. They further point out that the proposed expansion fits into the long-range planning for the Medical Center.

An expanded Department of Radiology would generate additional income, and it is proposed that the added facilities be financed through a self-liquidating bond issue with funds for retiring the bonds to be provided by this additional income.

Professor Swank has indicated that this procedure is permitted by the Oklahoma Higher Education Code.

If this method of financing is approved, Dr. Dennis has requested the appointment of an architect whose fee will be contingent upon the development and funding of a feasible project. He has further requested authority to seek the aid of our bond consultants in developing the projected issue.

President Cross made the following recommendations:

1. That the project and method of funding be approved contingent upon the development of an acceptable project and sale of the bonds.
2. That the Regents select an architect for this project with the fee to be contingent upon the development of an acceptable project and sale of the necessary bonds to finance the project.

Regent Davidson stated the Regents' Architectural Committee recommends that the firm of Seminoff-Bowman-Bode, Oklahoma City, be appointed for this project.

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On motion by Regent Houchin, the project and method of funding were approved contingent upon the development of an acceptable project and sale of the revenue bonds. The Regents also approved the selection of Seminoff-Bowman-Bode as architects for this project contingent upon the availability of funds.

FACULTY

LEAVES OF ABSENCE:

Stewart C. Wilcox, Professor of English, sabbatical leave of absence with one-half pay, January 16, 1969 to June 1, 1969 and September 1, 1969 to January 16, 1970.

Arrell M. Gibson, Professor of History, Curator of the Western History Collection, University Libraries, sabbatical leave of absence with one-half pay, September 1, 1968 to June 1, 1969.

Oliver E. Benson, Research Professor of Political Science, Director of the Bureau of Government Research, leave of absence without pay, April 1 to June 1, 1968.

Henry Angelino, Professor of Education, leave of absence without pay, June 1 to August 1, 1968.

Laurenca T. Rogers, Professor of Education, sick leave with full pay, June 1 to August 1, 1968.

Turner Wilson Edge, Associate Professor of Drama, sick leave with full pay, February 1 to May 1, 1968.

APPOINTMENTS:

Robert Blackburn Banks, Adjunct Professor of Civil Engineering and Environmental Science, no salary, January 1, 1968.

John Paul Klingstedt, Assistant Professor of Accounting, \$12,252 for 9 months, September 1, 1968.

James H. Christensen, Ph.D., Assistant Professor of Chemical Engineering and Materials Science, \$12,552 for 9 months, September 1, 1968.

Winfield W. Evans, Visiting Assistant Professor, Radiation Health Grant, School of Civil Engineering and Environmental Science, \$250 per month, 1/4 time, February 1 to August 1, 1968.

Roy James Pearcy, Ph.D., Assistant Professor of English, \$10,860 for 9 months, September 1, 1968.

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Hallan C. Noltimier, Ph.D., Assistant Professor of Geophysics, \$11,124 for 9 months, September 1, 1968.

Dougald Thomas Calhoun, Assistant Professor of History, \$9,384 for 9 months, September 1, 1968.

Dorothy Anne Foster, Assistant Professor of Psychology, \$2,124 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Frank R. Blosser, reappointed Assistant Professor of Social Work, \$782 per month, January 8 to June 1, 1968. Paid by Department of Public Welfare.

Leslie Brooks Hill, Assistant Professor of Speech, \$10,596 for 9 months, September 1, 1968.

Clyde D. Zinn, Special Instructor in Aerospace and Mechanical Engineering, \$1,168 for 4½ months, 1/3 time, January 16 to June 1, 1968.

Ghassan A. Al-Rawi, Special Instructor in Civil Engineering and Environmental Science, \$1,590 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Manohar D. Nasta, Special Instructor, Office of the Dean, College of Engineering, \$757.50 for 4½ months, 1/4 time, January 16 to June 1, 1968.

Marilyn Ann Rice, Special Instructor in Home Economics and University School, \$2,958 for 4½ months, January 16, 1968.

Ralph H. Funk, Instructor in Library Science, \$886 for 4½ months, 1/4 time, January 16 to June 1, 1968.

Calvin D. Ahlbrandt, Special Instructor in Mathematics, \$1,010 for 4½ months, .33 time, January 16, 1968.

Jean Altshuler, Special Instructor in Music, \$350 for 4½ months, part time, January 16, 1968.

Albert C. Buswell, Special Instructor in Music, \$770 for 4½ months, part time, January 16, 1968.

Mary T. Hoag, Special Instructor in Music, \$300 for 4½ months, part time, January 16, 1968.

Elizabeth J. Johnson, Special Instructor in Music, \$1,060 for 4½ months, part time, January 16, 1968.

Richard Kilmer, Special Instructor in Music, \$940 for 4½ months, part time, January 16, 1968.

Thomas R. Maguire, Special Instructor in Music, \$1,180 for 4½ months, part time, January 16, 1968.

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Joan Geilfuss Mills, Special Instructor in Music, \$1,650 for 4½ months, part time, January 16, 1968.

Charles Seeman, Special Instructor in Music, \$880 for 4½ months, part time, January 16, 1968.

Aurora Smith, Special Instructor in Music, \$240 for 4½ months, part time, January 16, 1968.

Margaret Swain, Special Instructor in Music, \$1,260 for 4½ months, part time, January 16, 1968.

Earl M. Thomas, Special Instructor in Music, \$1,300 for 4½ months, part time, January 16, 1968.

Samuel A. Kirkpatrick, Instructor in Political Science, \$10,092 for 9 months, September 1, 1968.

Helen E. Klein, Instructor in Psychology, \$1,000 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Robert Eugene Ragland, Instructor in Psychology, \$1,000 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Francis Kaye Dunn, Special Instructor, University School, \$4,740 for 9 months, January 16, 1968.

Hugh Henry Collum, Lecturer, Police Science Grant, Department of Political Science, \$1,500 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Kenneth Lamar Lovorn, Teaching Assistant in Chemical Engineering and Materials Science, \$666 for 4½ months, 3/8 time, January 16, 1968.

Frederick P. De Luca, Teaching Assistant in Geology, \$400 for 4½ months, 1/6 time, January 16, 1968.

Donna L. Knapp, Teaching Assistant in Music, \$425 for 4½ months, 1/2 time, January 16, 1968.

CHANGES:

Victor Eppstein, title changed from Adjunct Professor to Professor of Classics, salary changed from no remuneration to \$11,124 for 9 months, September 1, 1968.

Glenn R. Snider, Professor of Education; given additional title of Director, Southwest Center for Human Relations Studies, February 16, 1968.

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Edward F. Blick, title changed from Associate Professor of Aerospace and Mechanical Engineering and Assistant Dean, Graduate College, to Associate Professor of Aerospace and Mechanical Engineering and Associate Dean, College of Engineering, July 1, 1968.

Raymond D. Daniels, title changed from Professor of Metallurgical Engineering and Associate Dean, College of Engineering, to Professor of Metallurgical Engineering, salary changed from \$20,400 for 12 months to \$17,600 for 9 months, July 1, 1968. (Not on payroll for July and August, 1968)

Meherwan P. Boyce, Special Instructor in Aerospace and Mechanical Engineering, salary increased from \$1,515 to \$1,752 for 4½ months, 1/2 time, January 16, 1968.

Adail M. Mayyasi, Special Instructor in Aerospace and Mechanical Engineering, salary increased from \$3,030 to \$3,504 for 4½ months, January 16, 1968.

William C. Womack, Special Instructor in Aerospace and Mechanical Engineering, salary increased from \$1,515 to \$1,752 for 4½ months, 1/2 time, January 16, 1968.

Mohamed Abdo Al-Awady, title changed from Research Assistant, Bureau of Water Resources Research, to Special Instructor in Architecture, salary changed from \$2,400 for 12 months, 1/2 time, to \$1,752 for 4½ months, 1/2 time, January 16, 1968.

Norman Fott, title changed from Graduate Assistant to Special Instructor in Architecture, salary rate changed from \$2,400 for 9 months, 1/2 time, to \$6,060 for 9 months, full time, January 16, 1968.

Edward V. Kemp, Special Instructor in Architecture; given additional title of Assistant Director, salary rate increased from \$6,060 to \$8,950 for 9 months, January 16 to June 1, 1968.

Harapana Halli Mallareddy, title changed from Graduate Assistant in Civil Engineering to Special Instructor in Architecture, salary increased from \$1,200 to \$1,752 for 4½ months, 1/2 time, January 16, 1968.

Douglas Henry Verdonck, title changed from Graduate Assistant to Special Instructor in Education, salary increased from \$2,200 for 9 months, 1/2 time, to rate of \$5,496 for 9 months, full time, January 16 to June 1, 1968.

Mohamed Kebir, title changed from Graduate Assistant to Special Instructor in Electrical Engineering, salary increased from \$1,200 to \$1,515 for 4½ months, 1/2 time, January 16, 1968.

Javad M. Zoroofchi, Special Instructor in Electrical Engineering, salary rate increased from \$3,588 for 9 months, 1/2 time, to \$5,382 for 9 months, 3/4 time, January 16 to June 1, 1968.

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9265

Edward D. Dolly, Special Instructor in Geology, salary changed from \$2,958 for 4½ months, full time, to \$2,219 for 4½ months, ¾ time, January 16, 1968.

Chester G. Twitchell, title changed from Graduate Assistant to Special Instructor in Zoology, salary increased from \$1,125 to \$1,275 for 4½ months, ½ time, January 16, 1968.

Norman Abrams, Teaching Assistant in Drama, salary changed from \$500 for 4½ months, ¼ time, to \$1,000 for 4½ months, ½ time, January 16, 1968.

Larry E. Taylor, Teaching Assistant in English, salary increased from \$1,600 for 4½ months, ¾ time, to \$2,100 for 4½ months, full time, January 16, 1968.

James D. Callen, Teaching Assistant in Sociology, salary changed from \$1,250 for 4½ months, ½ time, to \$1,500 for 4½ months, ¾ time, January 16, 1968.

RESIGNATIONS:

Carl R. Oldroyd, Professor of Psychology, June 1, 1968.

Leon H. Ginsberg, Associate Professor of Social Work, June 1, 1968.

James Fox, Special Instructor in Architecture, January 16, 1968.

Approved on motion by Regent Sparks.

SUMMER SESSION

APPOINTMENTS:

Harry E. Hoy, Professor and Director, NSF Summer Institute in Ecology, \$1,482 for June.

Jerome F. Coling, Special Instructor, NSF Summer Institute in Ecology, \$750 per month, June and July.

Archie Dwight Thomas, Graduate Assistant, NSF Summer Institute in Ecology, \$233 per month, ½ time, June and July.

GRADUATE ASSISTANTS

APPOINTMENTS:

Arthur Farrell, Aerospace and Mechanical Engineering, \$650 for 4½ months, ¼ time, January 16, 1968.

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Neal R. Kennedy, Aerospace and Mechanical Engineering, \$450 for 4½ months, 1/4 time, January 16, 1968.

Elizabeth R. Inhaber, Botany and Microbiology, \$1,050 for 4½ months, 1/2 time, January 16, 1968.

Elizabeth A. McNally, Botany and Microbiology, \$1,050 for 4½ months, 1/2 time, January 16, 1968.

James L. Mustoe, Botany and Microbiology, \$1,250 for 4½ months, 1/2 time, January 16, 1968.

Arthur L. Cordry, Chemistry, \$1,150 for 4½ months, 1/2 time, January 16, 1968.

Michael E. Davalt, Chemistry, \$1,150 for 4½ months, 1/2 time, January 16, 1968.

Hugh Blackard Nicholas, Chemistry, \$600 for 4½ months, 1/4 time, January 16, 1968.

Martin S. Silberberg, Chemistry, \$600 for 4½ months, 1/4 time, January 16, 1968.

Thomas V. Willoughby, Chemistry, \$1,250 for 4½ months, 1/2 time, January 16, 1968.

Colin H. Frank, Counseling Center, \$2,400 for 12 months, 1/2 time, February 1, 1968.

A. Eugene Reynolds, Counseling Center, \$2,400 for 12 months, 1/2 time, January 29, 1968.

Sylvia Tufenkjian, Counseling Center, \$2,400 for 12 months, 1/2 time, January 29, 1968.

Richard E. Dawson, Electrical Engineering, \$1,200 for 4½ months, 1/2 time, January 16, 1968.

John P. Perry, Electrical Engineering, \$600 for 4½ months, 1/4 time, January 16, 1968.

John F. Desmond, English, \$1,600 for 4½ months, 3/4 time, January 16, 1968.

Hooshange Ahdoot, Geology, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Eric Baumgartner, Geology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

David Harold Hawk, Geology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

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Alexander H. Kunzer, Geology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

William C. Palmer, Geology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Howard Kenneth Butler, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Wallace Lee Carter, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Archibald How Chang, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Russell David Edmunds, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Victor Lyle Haskins, History, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Nancy Ruth Lenoir, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Laurette Schwartzburd, History, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Jacqueline D. St. John, History, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Josephine L. Wilke, History, rate of \$1,000 for 4½ months, 1/2 time, February 1 to June 1, 1968. Resigned as Academic Counselor, University College, February 1, 1968.

Vernon J. Frye, Jr., Journalism, \$500 for 4½ months, 1/4 time, January 16, 1968.

Patricia A. Davis, Marketing, \$550 for 4½ months, 1/4 time, January 16, 1968.

Waldo Peter Caponecchi, Mathematics, \$575 for 4½ months, 1/4 time, January 16, 1968.

William J. Frawley, Mathematics, \$833.33 for 4½ months, 1/3 time, January 16, 1968.

Eugene Wilson Womble, Mathematics, \$600 for 4½ months, 1/4 time, January 16, 1968.

Charles A. Doswell, III, Meteorology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Terry A. Bowers, Music, \$400 for 4½ months, 1/4 time, January 16, 1968.

Guy V. Briggs, Music, \$750 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Cleta Sue Davis, Music, \$775 for $4\frac{1}{2}$ months, .375 time, January 16, 1968.

Martha L. DeWhitt, Music, \$750 for $4\frac{1}{2}$ months, .375 time, January 16, 1968.

Donald W. Dillon, Music, \$750 for $4\frac{1}{2}$ months, .375 time, January 16, 1968.

Robert S. Fisher, Music, \$750 for $4\frac{1}{2}$ months, .375 time, January 16, 1968.

Bruce L. Gustafson, Music, \$300 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Burton E. Hardin, Music, \$250 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Mary K. Harris, Music, \$625 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Harold J. Jackson, Music, \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Helen L. Johnson, Music, \$350 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Ruth C. Lawrence, Music, \$750 for $4\frac{1}{2}$ months, .375 time, January 16, 1968.

Thomas C. Leckie, Music, \$1,125 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Carl M. Lobitz, Music, \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Jake Manzanares, Music, \$275 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Riley K. Matthews, Jr., Music, \$250 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Donald E. Maxwell, Music, \$600 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Robert G. McDole, Music, \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Janet W. Neal, Music, \$475 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Jerry W. Norman, Music, \$500 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Kent A. Otto, Music, \$350 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Sandra K. Overaen, Music, \$550 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Bobbie J. Ralph, Music, \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Frank D. Sears, Jr., Music, \$550 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Frances R. Spurlock, Music, \$500 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Dudley W. Stiles, Music, \$1,545 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

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Linda B. Terry, Music, \$350 for 4½ months, 1/4 time, January 16, 1968.

Charles E. Thomas, Music, \$800 for 4½ months, 1/4 time, January 16, 1968.

William L. Vaught, Music, \$300 for 4½ months, 1/4 time, January 16, 1968.

Alice J. Watkins, Music, \$425 for 4½ months, 1/4 time, January 16, 1968.

Edwin R. Prier, Petroleum and Geological Engineering, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Spencer K. Wertz, Philosophy, \$540 for 4½ months, 1/4 time, January 16, 1968.

Ronald A. Lee, Physical Education, \$1,200 for 4½ months, 1/2 time, January 16, 1968.

Kalman Kutszegi, Physics, \$1,150 for 4½ months, 1/2 time, January 16, 1968.

Roger Alan Mickish, Physics, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Larry G. Peacock, Psychological Clinic, \$1,100 for 4½ months, 1/2 time, January 16, 1968. Resigned as Graduate Assistant in Psychology, January 16, 1968.

Frederick E. Pound, Psychological Clinic, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Jean B. Trousdale, Psychological Clinic, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Phyllis Ann Vizonsky, Psychological Clinic, \$1,000 for 4½ months, 1/2 time, January 16, 1968. Resigned as Graduate Assistant in Psychology, January 16, 1968.

Gerald B. Witten, Psychological Clinic, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Lawrence E. Cole, Psychology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Sharon Diane Compton, Psychology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Frances Eleanor Everett, Psychology, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Kenneth I. Sakats, Psychology, \$500 for 4½ months, 1/4 time, January 16, 1968.

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Allen David Denniston, Sociology, \$500 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

David Blythe Adams, Zoology, \$975 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Harry W. Gentner, Zoology, \$1,125 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Phyllis J. Kingsbury, Zoology, \$1,125 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

John H. McCardell, Zoology, \$975 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Harold Burt Ritter, Zoology, \$975 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

CHANGES:

Loy D. Roberts, Chemistry, salary changed from \$625 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, to \$1,250 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Nancy C. Wu, Chemistry, salary changed from \$1,250 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$625 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, January 16, 1968.

Jerry George Holt, English, salary changed from \$1,100 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,600 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

Albert H. Nicolai, English, salary changed from \$1,100 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,600 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

Emmett L. Phillips, English, salary changed from \$1,100 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,600 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

Gary A. Stringer, English, salary changed from \$1,100 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,600 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

Scott D. Lawrence, title changed from Research Assistant to Graduate Assistant in Industrial Engineering, \$2,640 for 12 months, $\frac{1}{2}$ time, January 16, to September 1, 1968.

Gerald Bruce Fleming, Mathematics, salary changed from \$500 for $4\frac{1}{2}$ months, $\frac{1}{4}$ time, to \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

Rex Linton Harkness, Mathematics, salary changed from \$732.50 for $4\frac{1}{2}$ months, $.33$ time, to \$917.50 for $4\frac{1}{2}$ months, $.42$ time, January 16, 1968.

Ronald Albert Schmidt, Mathematics, salary changed from \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,166.67 for $4\frac{1}{2}$ months, $.58$ time, January 16, 1968.

Maher Y. Shower, Mathematics, salary changed from \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,166.67 for $4\frac{1}{2}$ months, $.58$ time, January 16, 1968.

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Earl D. Forderhase, Philosophy, salary changed from \$1,000 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, to \$1,300 for $4\frac{1}{2}$ months, $\frac{3}{4}$ time, January 16, 1968.

James Larry Renfro, Zoology, salary increased from \$975 to \$1,125 for $4\frac{1}{2}$ months, $\frac{1}{2}$ time, January 16, 1968.

RESIGNATIONS:

Charles G. Fisher, Chemistry, January 16, 1968.

Connie L. Johnson, Chemistry, January 16, 1968.

Elmer D. Lorance, Chemistry, January 16, 1968.

Stephen J. Rehm, Chemistry, January 16, 1968.

Joseph B. Bogan, Counseling Center, January 29, 1968.

Jack C. Campbell, Counseling Center, January 29, 1968.

Isidro R. Quiroga, Counseling Center, February 1, 1968.

Winston C. Fouche, Mathematics, February 1, 1968.

William J. Jelinek, Mathematics, January 16, 1968.

Hanamantagouda P. Sankappanavar, Mathematics, February 1, 1968.

Laverne Ann Lamb, Modern Languages, March 1, 1968.

Harold B. Hoyt, Philosophy, February 1, 1968.

Gary Earl Copeland, Physics, January 16, 1968.

Ernest Shiu Ho, Physics, January 15, 1968.

Paul M. Moffett, Psychology, January 16, 1968.

Peggy Jean Rogers, Psychology, January 16, 1968.

Barbara Ann Bailey, Zoology, January 16, 1968.

Anthony A. Echelle, Zoology, January 16, 1968.

Dale Marcellini, Zoology, January 16, 1968.

Margaret Sue Schmidt, Zoology, January 16, 1968.

Martha A. Whitson, Zoology, January 16, 1968.

Approved on motion by Regent Davies.

President Cross reported the University Budget Council has made the following recommendations concerning tenure for the spring of 1968:

Recommended for Tenure

John J. Skvarla, Assistant Professor of Botany
Donald C. Cox, Assistant Professor of Microbiology
Eddie C. Smith, Assistant Professor of Chemistry
Stanley C. Neely, Assistant Professor of Chemistry
James H. Sims, Professor of English
James J. Yoch, Assistant Professor of English
Russell D. Buhite, Assistant Professor of History
Frank J. Bertalan, Associate Professor of Library Science
Hugh G. MacNiven, Professor of Political Science
Fred B. Silberstein, Associate Professor of Sociology
Stanley E. Shively, Assistant Professor of Sociology
Edmund C. Nuttall, Associate Professor of Speech
William R. Brown, Assistant Professor of Speech
Hubert W. Frings, Professor of Zoology
Frank J. Sonleitner, Assistant Professor of Zoology
John K. Greer, Assistant Professor of Zoology
Forrest Lee Frueh, Assistant Professor of Business Law
(Administrative Services)
Gerald H. Anderson, Assistant Professor of Economics
Jack F. Parker, Professor of Education
Gerald T. Kowitz, Professor of Education
Vaughnie J. Lindsay, Associate Professor of Education
Albert D. Smouse, Assistant Professor of Education
James A. Payne, Assistant Professor of Aerospace and
Mechanical Engineering
Davis M. Egle, Assistant Professor of Aerospace and
Mechanical Engineering
Franklin P. Appl, Assistant Professor of Aerospace and
Mechanical Engineering
Raymond V. Kaser, Assistant Professor of Aerospace and
Mechanical Engineering
R. Craig Jermer, Assistant Professor of Metallurgical
Engineering (Chemical Engineering and Materials Science)
Clovis R. Haden, Assistant Professor of Electrical Engineering
Paul John Root, Associate Professor of Petroleum and Geologi-
cal Engineering
Nancy E. Gade, Assistant Professor of Drama
Donn L. Mills, Associate Professor of Music
Edward D. Morgan, Professor of Law
John O. Dyrud, Jr., Associate Professor of Law; Law Librarian

Tenure Consideration Deferred

Vera M. Gatch, Assistant Professor of Psychology
Donald L. Kyle, Assistant Professor of Accounting
David Vann Smith, Assistant Professor of Business
Communication (Administrative Services)
J. Ronald Kabriel, Assistant Professor of Architecture
Turner W. Edge, Associate Professor of Drama

President Cross recommended approval of the above tenure recommendations, to be effective July 1, 1968.

Approved on motion by Regent Sparks.

The regulations pertaining to the selection of the faculty members to receive the Regents' Award for Superior Teaching are as follows:

1. From the nominations that reach the President each year not fewer than three or more than five will be chosen to receive the award according to the state of the budget and the quality of the nominations received. It will be considered desirable that at least one shall have been a teacher for not more than ten years.
2. The final selection of the recipients will be made by a committee of three Regents, appointed by the President of the Regents.

Announcements of the recipients will be made by the President of the Regents at the regular April meeting of the General Faculty.

President Cross recommended that the President of the Regents appoint a committee of three Regents to make the final selection of faculty members to receive the Award for Superior Teaching so that the names of the recipients may be announced at the April 16 meeting of the General Faculty.

Regent Davidson appointed a committee composed of the following: Mr. Calvert, Chairman, Mrs. Davies, and Mr. Huffman.

President Cross reported that as a result of action taken on January 29, 1968, the University Senate recommends that a Faculty-Regents Liaison Committee be established. The function of this committee would be to attend the meetings of the Board of Regents and to be prepared to advise the Board when called upon to do so. The Committee would also report back to the Senate on those items of Regents' business it considers appropriate to bring before the Senate.

The Liaison Committee would consist of two tenured members, serving two-year terms, except for one of the two original members, who would be elected for a one-year term. Subsequently, one position would be replaced each year.

Members of this committee would be selected as follows:

The Senate Committee on Committees would nominate three tenured faculty members for each position (these need not necessarily be Senate members), and would submit them to the President of the University, who would select one individual from each list. In subsequent years, the Committee on Committees would submit three nominees to the President, who would select one to replace the member whose term was expiring.

In presenting this action of the University Senate, President Cross said that he should call to the attention of the Regents a long-standing policy of the Board that the President of the University acts as intermediary between the Board and the faculty and other employees of the University. All communications from the Board to any faculty member or from any faculty member to the Board of Regents are normally transmitted by the President.

President Cross said with proper observance of this principle by both the faculty and the Regents there is no reason why the proposed Liaison Committee should not be a very useful device for communication.

President Cross endorsed the proposal submitted by the University Senate and presented it to the Regents for consideration.

Regent Davidson suggested the University Senate be notified the Regents' meetings are always open and that any one may come, particularly those who have business with the Regents or who are interested in the affairs of the University. It was the feeling of the Regents that taking any action on this request might indicate that members of the faculty have been excluded from the meetings in the past.

The Regents agreed that no action needs to be taken on this matter. The appointment of a committee to attend the Regents' meetings should be a decision for the University Senate to make.

The proposal on the agenda that an agreement be entered into between the University and St. Anthony's Hospital for a residency program for graduate students in pharmacy was discussed. This program would combine graduate study in the College of Pharmacy with a residency in pharmacy at St. Anthony's Hospital. It was agreed this matter would require further study by the University administration and President Cross withdrew his recommendation. Action was deferred until the next meeting.

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ADMINISTRATIVE AND PROFESSIONAL PERSONNEL

LEAVES OF ABSENCE:

Pattye W. Kennedy, Extension Specialist II, School and Community Services, leave of absence without pay extended from January 1 to October 1, 1968.

Joseph D. Zachariah, Extension Specialist II, School and Community Services, leave of absence without pay extended from February 1, 1968 to February 1, 1969.

APPOINTMENTS:

Gerald W. Anderson, Accountant II, Office of the Controller, \$235 per month, 1/2 time, February 14 to July 1, 1968.

John E. Boardman, Extension Specialist III, Business and Industrial Services, \$14,172 for 12 months, February 12, 1968.

Charles Harvey Banks, Assistant Dean, College of Engineering, \$12,552 for 12 months, April 1, 1968.

James C. Carey, Chief of Party, Panama Project, Extension Division, \$19,320 for 12 months, January 19, 1968 to August 23, 1969. Professional Status.

Walter Michael Dirham, Assistant Art Editor, University Press, \$6,516 for 12 months, April 1, 1968.

Jacqueline J. Nye, Administrative Assistant, Postal Services Institute, School and Community Services, \$600 per month, February 1 to July 1, 1968.

James W. Tynar, Field Worker, American Indian Project, \$4,800 for 12 months, February 1, 1968 to February 1, 1969.

August H. Vandermar, Extension Specialist II (Field Training Officer), Multi-Purpose Training Center, \$600 per month, February 12 to July 1, 1968.

CHANGES:

Naheed R. Aly, Extension Specialist II, Multi-Purpose Training Center, salary increased from \$5,628 to rate of \$5,916 for 12 months, January 1 to July 1, 1968.

Ruth Arnold, Director of Admissions, Office of Admissions and Records, salary increased from \$9,612 to \$12,012 for 12 months, February 1, 1968.

Ida L. Couch, title changed from Extension Specialist II (Trainee) to Extension Specialist II, Office of the Extension Dean, salary increased from \$4,200 to \$4,860 for 12 months, February 1, 1968.

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Mary Ann Griffin, Pre-School Teacher, Kickapoo North Canadian Project, salary increased from \$516.50 to \$584 per month, February 1 to June 1, 1968. Leave of absence without pay for February 1 to June 1, 1968, cancelled.

Joe C. Graham, title changed from Student Accountant I to Accountant II, Office of the Controller, salary changed from \$1.50 per hour to \$235 per month, 1/2 time, February 14 to July 1, 1968.

Marilyn S. Keely Ham, Extension Specialist II, Kickapoo North Canadian Project, salary changed from \$9,500 for 12 months, full time, to rate of \$2,500 for 12 months, 1/4 time, February 1 to June 1, 1968.

Patrick J. Hart, Extension Specialist II, Multi-Purpose Training Center, salary changed from \$2,820 for 12 months, 1/4 time, to \$10,860 for 12 months, full time, January 1 to July 1, 1968.

Edgar A. Jones, Extension Specialist II, Field Coordinator, Multi-Purpose Training Center, salary increased from \$5,200 to rate of \$5,916 for 12 months, January 1 to July 1, 1968.

Julia Anne Jordan, Field Worker, American Indian Project, salary changed from \$6,000 for 12 months, 3/4 time, to \$6,000 for 12 months, full time, February 1, 1968 to February 1, 1969.

James Howard McElhany, title changed from Linotype Operator to Assistant Art Editor, University Press, salary increased from \$7,008 to \$7,536 for 12 months, February 12, 1968.

Robert L. Miller, reappointed Project Coordinator, American Indian Project, salary increased from \$9,500 to \$9,975 for 12 months, February 1, 1968 to February 1, 1969.

Patrick Nelson Poe, Extension Specialist II, School and Community Services, salary changed from \$5,250 for 12 months, 3/4 time, to \$7,000 for 12 months, full time, February 1, 1968.

R. Glen Stone, Public Information Assistant, University Relations, salary changed from \$6,516 for 12 months, full time, to \$4,887 for 12 months, 3/4 time, February 1, 1968.

RESIGNATIONS:

James F. Barnett, Jr., Extension Specialist II, School and Community Services, March 1, 1968.

Jimmy C. Billingsley, Associate Art Editor, University Press, April 5, 1968.

Jack J. Finley, Accountant II, Office of the Controller, March 1, 1968.

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Jack J. Hoffman, Extension Specialist II, Multi-Purpose Training Center, March 3, 1968.

Nina Helen Inbody, Extension Specialist II, School and Community Services, March 1, 1968.

Elden Jacobson, Extension Specialist II, Tulsa Professor of the City Project, April 24, 1968.

John F. Malone, Extension Specialist II, Business and Industrial Services, February 1, 1968.

Robert H. Rucker, Landscape Architect and Supervisor of Grounds, July 1, 1968.

Herbert S. Spear, Extension Specialist II, School and Community Services, March 27, 1968.

Joseph E. Trimble, Extension Specialist II, Multi-Purpose Training Center, February 1, 1968.

Approved on motion by Regent Houchin.

President Cross recommended approval of the following fee allocations for the 1968 spring semester based on 13,548 full-time-equivalent students (203,227 credit hours) as of February 12, 1968:

(1) Activity and Service Fees	<u>Per FTE Student</u>
Student Health Service	\$10.00
Oklahoma Daily	1.25
Student Senate Activities	1.00
Union:	
Operation	.56
Debt Service	4.51*

(2) A power plant fee of \$8.04* per FTE student, the rate necessary to meet bond issue requirements. The power plant fee is not included in the activity and service fee group because proceeds of this fee are placed in the Educational and General Budget and expended through the budget for heat, light, water, and power.

Approved on motion by Regent Sparks.

*Amounts determined by bond issue requirements and number of full-time-equivalent students.

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President Cross recommended the following allocation of Section 13 and New Collage Funds for the fourth quarter, fiscal year 1968:

Institutional furniture and equipment	\$ 5,000
Exterior covering of temporary type buildings	5,000
Additional campus lighting	10,000
Relighting Bursar's Office	1,507
Remodeling in Engineering Library	1,708
Capital improvements in the Library	3,445
Matching funds for National Science Foundation equipment grants	11,375
Major alterations and improvements (most of this allocation will be used for remodeling the Office of Admissions and Records)	<u>36,965</u>
	\$75,000

Approved on motion by Regent Houchin.

President Cross recommended confirmation of the telephone vote taken on February 15 to purchase for \$10,639.92 the final plans and specifications of the new president's home as prepared by Mr. Raymond Carter, Oklahoma City, and approved by the Regents at the February 8 meeting (p. 9222).

Approved on motion by Regent Houchin.

President Cross reported the committee appointed to recommend names for the new student housing units has recommended that the two new towers and the cafeteria building be named the Glenn C. Couch Center. The Council on Planning and Development has concurred in this recommendation. The individual towers within the Center will not be named at this time.

President Cross recommended that the two new towers and the cafeteria building be named the Glenn C. Couch Center.

Unanimously approved on motion by Regent Little.

President Cross reported that a 160 acre site belonging to the University of Oklahoma Foundation has been assigned to the School of Geology and Geophysics for the purpose of establishing a new laboratory for paleomagnetism. This quarter section of land is located approximately 10 miles northeast of the main campus.

In order to provide the facilities needed at this location, Dr. Robert L. DuBois, Director of the Earth Sciences Observatory, has requested

that authorization be given for the construction of a simple structure made essentially of non-magnetic materials and composed of approximately 4,000 square feet. Utilities including 220 volt electrical service, hot and cold running water, a 40 volt DC line, and compressed air are needed. It is expected that the building will be essentially rectangular in shape and have ten foot open-beam type ceilings. Adequate heating and air conditioning equipment should be installed to maintain a reasonably constant temperature inside the building throughout the year.

Since this is a relatively small project, it was suggested that the University Architectural Committee prepare the plans.

The School of Geology and Geophysics plans to present a program to their Alumni Advisory Council for the purpose of obtaining the necessary funds for the construction and maintenance of this facility. No state funds will be used.

President Cross recommended approval of the plan to construct a small building to house the paleomagnetic laboratory. He also recommended that the matter be referred to the Regents' Architectural Committee for the appointment of an architect.

On motion by Regent Calvert the recommendation was approved and the University Architectural Committee was asked to work with Dr. Mankin and Dr. DuBois in preparing the plans for this facility.

The plans and specifications for the installation of sun-control panels in Gould Hall, as prepared by the University Architectural Committee, were presented. Action on this matter was tabled from the last meeting (p. 9242).

A written statement on this subject, prepared by Dr. Charles J. Mankin, Director of the School of Geology and Geophysics, was included in the agenda for the information of the Regents.

President Cross recommended that the Regents accept the plans and specifications as complete and authorize calling for bids on the installation of the sun-control panels.

Approved on motion by Regent Calvert.

President Cross reported that prior to June 1, 1968 there will be a sufficient amount in the sinking fund of the Regents of the University of Oklahoma Music Building Bonds of 1947 to retire the remainder of the bonds outstanding. The remaining bonds to be retired are bonds 123-130 of the June 1, 1968 maturity and bonds 131-135 of the 1969 maturity. Bonds 131-135 would be retired prior to normal maturity.

President Cross recommended that the Regents authorize calling bonds 131-135 prior to maturity and that the Regents adopt the following Resolution regarding the maturity:

RESOLUTION

WHEREAS, prior to June 1, 1968 there will be in the sinking fund of the Regents of the University of Oklahoma Music Building Bonds of 1947 an amount sufficient to meet the principal and interest payments due on that date plus a cash surplus sufficient to redeem five bonds prior to maturity; and

WHEREAS, the five bonds to be so redeemed represent the remaining bonds outstanding in the issue; and

WHEREAS, bonds 131-135 are eligible for retirement at par and accrued interest on June 1, 1968;

BE IT RESOLVED BY THE BOARD OF REGENTS of the University of Oklahoma that bonds 131-135 of the 1969 maturity of the Regents of the University of Oklahoma Music Building Bonds of 1947 be called for redemption at par and accrued interest on June 1, 1968 and that the State Treasurer be directed to redeem said bonds on June 1, 1968 at par and accrued interest and provided further that upon receipt of said bonds called for redemption, the State Treasurer shall cancel the said bonds and remaining interest coupons and forward to the University of Oklahoma evidence of such cancellation.

Approved on motion by Regent Houchin.

President Cross reported that six months experience in the operation of the New Towers has shown that there are many operational and counseling problems that were not anticipated when the facility was constructed. Those responsible for the operation of the facility have recommended that certain changes be made in the University policies regarding counseling and that a head resident manager be hired to manage each of the two Tower buildings. Such a plan would require that the resident manager actually live in the facility, and the revision in plans would require certain remodeling of a small part of the first floor of each Tower in order to provide living quarters for the family and/or resident manager. President Cross said he is firmly convinced that the change should be made and that a far better operation of the facility would result as a by-product of the change.

Since the changes would be financed from the remaining balance in the original bond fund, the bond attorney and the bond financial adviser have suggested that if estimated costs for the construction change are reasonable, it would be preferable to do the remodeling by change order

to the original contract. This would be possible since the original contract has not yet been completely cleared. Whether or not the remodeling is done by change order or by rebidding would depend upon the estimated amounts proposed in the change order.

The following is a summary of the work to be done in connection with the change order:

1. The development of two-bedroom living quarters on the ground floor of the two Towers will permit the employment of professional residential staff to coordinate the program of activities in each of the Towers which now houses 1,548 students. This will entail rearrangement of two student bedrooms and renovation of two additional bedrooms to provide suitable living quarters for professional staff.

2. The rearrangement of student staff quarters on the ground floor will provide space for a graduate student or semi-professional staff without appreciable loss of revenue space.

3. Development of an office and conference room on the ground floor has been accomplished without loss of revenue space. The office facilities are to be used by the head resident and the conference room is necessary for training and coordinating student staff functions.

4. The student government office and conference area will be used by the students as a laboratory for student government functions and storage space for student government records.

5. The kitchenette in the basement is for use in serving refreshments at teas and entertaining of official guests. It should have been located on the ground floor but space was not available and utility connections were difficult to reach.

6. The library, music room, and study-reading rooms will provide for diversified activities in this high density living situation and make better program use of limited space. Again, this is accomplished without loss of revenue space.

7. Centralization of the student mail boxes in the recreation room will remove a utility-type service from the formal lounge area and reduce the cost of mail handling. It will also permit a great improvement in service by delivering packages and receipt requested mail directly to the residents, who currently have to call for those items at an off-campus post office.

8. Installation of two dividers in the cafeteria dining area and folding grills to close off access to the serving lines will permit other programmed use of the dining room space, i.e., study hall, dances, special luncheons, house meetings, and faculty speaker programs.

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The attractively designed dividers also create a feeling of smaller dining rooms and contribute to a more home-like atmosphere much needed in such a huge dining area.

The architect's estimate of the cost of remodeling is as follows:

Work proposed on dorm #1 and #2	\$ 89,000
Work proposed for cafeteria	<u>28,000</u>
	\$117,000

President Cross recommended that the Regents approve the idea of remodeling as outlined above with the understanding that the work may or may not be done by change order depending upon the contractor's cost estimate and with the further understanding that he would submit a definite recommendation as soon as cost estimates are received.

Approved on motion by Regent Davies.

President Cross reported the Departments of Geography and Psychology have requested that certain relatively minor changes be made in the construction contract for the new Social Science Center. The changes provide for rearranging the departmental space in both Building A and in Building B. The changes would result in better utilization of space for the two departments. The changes result in a net addition of \$8,756 to the total contract.

President Cross recommended that the Regents approve Change Order No. 3 in connection with the construction of the Social Science Center and that the Regents authorize the President of the Board of Regents to sign the change order which provides for a net addition of \$8,756 to the construction contract.

Approved on motion by Regent Little.

During the past few years the operations of the University away from the campuses in Norman and in Oklahoma City have grown greatly. This growth has been principally in extension activities and in grant projects. In order to house the facilities which are located in off-campus sites outside the City of Norman and Oklahoma City it has been necessary to lease certain building space.

Because it is sometimes necessary to implement a program quickly after a grant has been made, it is difficult at times to request Regents' approval on leases. Since most of these leases are for a period of twelve (12) months or less it has seemed appropriate to request that the Regents delegate the power to execute the leases of this nature to the President of the University. Any lease agreement which is entered into by the President

under the powers delegated to him would be reported to the Board of Regents at their next meeting or prior to the meeting by some suitable means.

President Cross recommended that the Regents delegate the power to execute leases for the purpose of providing facilities for extension courses, continuing education, and grant projects to be located away from the University campus to the President of the University with the understanding the President shall report the execution of such lease agreements to the Regents.

Approved on motion by Regent Houchin.

President Cross reported that bids were circulated by Central Purchasing on gasoline to be used in University vehicles. We asked for bids on 60,000 gallons, the estimated six-month requirement, and on 120,000 gallons, the estimated twelve-month requirement.

The following bids were received:

- | | |
|--|---|
| 1. Gulf Oil Corp., Oklahoma City
FOB Norman, net | 60,000 gal. @ 19.27¢ per gal.
120,000 gal. @ 19.27¢ per gal. |
| 2. Continental Oil Co., Oklahoma City
FOB Norman, net | 60,000 gal. @ 19.3¢ per gal.
120,000 gal. @ 19.3¢ per gal. |
| 3. Texaco Inc., Oklahoma City
FOB Norman, net | 60,000 gal. @ 19.5¢ per gal.
120,000 gal. @ 19.5¢ per gal. |
| 4. American Oil Co., Kansas City
FOB Norman, 1% 10 days, net 30 | 60,000 gal. @ 19.55¢ per gal.
120,000 gal. @ 19.55¢ per gal. |
| 5. Kerr-McGee Corp., Oklahoma City
FOB Norman, less 1% | 60,000 gal. @ 19.78¢ per gal.
120,000 gal. @ 19.78¢ per gal. |
| 6. Grimwood Oil Co., Norman
FOB Norman, net | 60,000 gal. @ 19.83¢ per gal.
120,000 gal. @ 19.78¢ per gal. |
| 7. Mobil Oil Co., Dallas, Texas
FOB Norman, net | 60,000 gal. @ 20.07¢ per gal.
120,000 gal. @ 20.07¢ per gal. |
| 8. Apco Oil Corp., Oklahoma City
FOB Norman, less 1% | 60,000 gal. @ 20.0705¢ per gal.
120,000 gal. @ 20.0705¢ per gal. |
| 9. Skelly Oil Co., Kansas City
FOB Norman, net | 60,000 gal. @ 20.8¢ per gal.
120,000 gal. @ 20.8¢ per gal. |

President Cross recommended that the contract be awarded to the low bidder, Gulf Oil Corporation, Oklahoma City, for twelve months at a cost of 19.27¢ per gallon.

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Approved on motion by Regent Sparks.

On September 14, 1967 (p. 9074) the Regents took action to accept the offer of International Business Machines to sell a portion of the Noble Flying Field. The Regents were to convey good and marketable title to the surface of the land. At the time of closing of the transaction, possession of the property would be delivered free of all occupants except that the agricultural tenants would have time to remove any crops, and we would have time to arrange for the removal of Norman Aviation Corporation to a new site.

It has been tentatively agreed to by International Business Machines that they will now purchase the tract subject to the lease of Norman Aviation Corporation, Inc. International Business Machines would then pay to the University \$327,640.00 for the 245.76 acres, and they would convey to the Regents 94.60 acres of land in Section 3, Township 8 North, Range 2 West of the Indian Meridian in Cleveland County, Oklahoma in exchange for 94.60 acres of land in the Noble Field tract.

President Cross recommended that the Regents sell the Noble Field tract to International Business Machines subject to the lease to Norman Aviation Corporation, Inc. for a purchase price of \$327,640.00 and for the transfer of 94.60 acres of land located in the west 800 feet of Section 3, Township 8 North, Range 2 West of the Indian Meridian of Cleveland County, Oklahoma.

Approved on motion by Regent Little.

President Cross said that in order to consummate the sale of the Noble Field tract to International Business Machines it is necessary that the Regents adopt a Resolution assuring the Federal Aviation Administration that the proceeds from the sale of the Noble Field tract shall be used exclusively for developing, improving, operating or maintaining a public airport.

President Cross recommended that the Regents adopt the following Resolution and direct the President of the Regents to sign the Resolution and direct the Secretary to attest it and forward it immediately to the Federal Aviation Administration.

On motion by Regent Little the recommendation was approved and the following Resolution unanimously adopted:

RESOLUTION

WHEREAS the Regents of the University of Oklahoma, a body corporate under the laws of the State of Oklahoma, has accepted an offer of International

Business Machines Corporation to sell to the said International Business Machines Corporation a portion of that tract of land known as Noble Field, subject to the approval of the Federal Aviation Administration, and

WHEREAS the Regents of the University of Oklahoma have been informed that before the Federal Aviation Administration will approve the sale of the said land that the Regents must pledge themselves to use the proceeds of the sale exclusively for developing, improving, operating or maintaining a public airport, and

WHEREAS the Regents of the University of Oklahoma desire to comply with the requirements of the Federal Aviation Administration, and they do pledge themselves and their successors to use any land transferred or any monies paid in consideration for the sale of the said Noble Field tract for the purpose of developing, improving, operating or maintaining a public airport.

THEREFORE it is agreed by the Regents of the University of Oklahoma that they shall use all sums of money received from the sale of that portion of Noble Field to be sold to International Business Machines Corporation or any lands received in transfer for lands conveyed to International Business Machines Corporation exclusively for developing, improving, operating or maintaining a public airport, and they specifically agree that the funds or lands shall be used for one of the following specific purposes:

1. Land acquisition.
2. Hangar construction to include aviation service hangars and T hangars.
3. Airfield construction to include runway, taxiway, or ramp construction.
4. Construction of airport accessory buildings and facilities.

The Regents of the University of Oklahoma further direct that the President of the Board sign this resolution and that it be attested by the Secretary of the Regents and that it be forwarded immediately to the Federal Aviation Administration so they might be advised of this action.

President Cross reported when International Business Machines made a survey of the Noble Field tract they discovered that there were certain discrepancies in the description. This arose because of some transfers made many years ago. In order to correct the discrepancies the adjacent property owners, Woodrow W. and Oleeta Sandlin, husband and wife, and Amos and Idabel Moses, husband and wife, have agreed to sign a stipulation and

and conveyance correcting the property line descriptions. A copy of the Stipulation and Conveyance which has already been signed by the Sandlins and by the Moseses was included in the agenda for the information of the Regents.

President Cross recommended that the Regents approve the Stipulation and Conveyance and direct the President of the Regents to sign the document and the Secretary to attest it.

Approved on motion by Regent Little.

The final plans and specifications for the remodeling and addition to Jefferson House, as prepared by the University Architectural Committee, were presented. At the December 14 meeting, the Regents approved the final plans and specifications for the construction of the new golf facility. Both projects will be financed by the sale of revenue bonds.

President Cross recommended that the Regents accept as complete the plans and specifications for the remodeling and addition to Jefferson House, subject to minor adjustments, and authorize calling for bids on this project and on the golf house facility.

Approved on motion by Regent Houchin.

President Cross reported the School Relations Committee has recommended that \$5.00 service charge be assessed all freshmen and other new students who pre-enroll for the fall during the summer. The \$5.00 would be used to augment existing funds to improve the quality of advisement and to pay for other personnel needed in the summer program.

President Cross recommended the establishment of a \$5.00 service charge to be assessed all freshmen and other new students who pre-enroll for the fall during the summer, to be effective beginning with the summer of 1968.

Approved on motion by Regent Sparks.

In retiring as President of the Board of Regents, Mr. Davidson said he has enjoyed working with all of the Regents this year and has enjoyed working with Dr. Cross and Dr. Hollomon. He said he has appreciated the real help that all members of the Board have given when called upon.

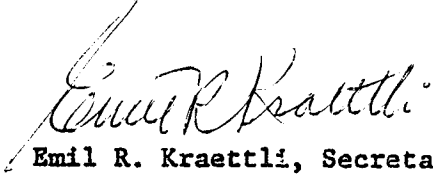
Mr. Houchin stated that in addition to the formal resolution that will be presented to Mr. Davidson, he wanted to express gratitude and deep appreciation for the leadership which he has given this Board. He said

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Mr. Davidson's leadership was outstanding and he has done a very commendable job as President of the Board of Regents.

There being no further business the meeting adjourned at 11:30 a.m.


Emil R. Kraettli, Secretary

Others present at the meeting:

Jack Cochran, Office of Public Information (operating the tape recorder)
Elizabeth Stubler, Office of Public Information
Marty Curtis, Norman Transcript
David Wise, Sooner Magazine
Hanay Geiogamah, Oklahoma Daily
Jane Way, Public Information Office Intern
Terry Black, Tulsa World