

MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
THURSDAY, FEBRUARY 8, 1968 - 2:00 P.M.

A regular meeting of the Board of Regents of the University of Oklahoma was held in Room A, Mayo Hotel, Tulsa, Oklahoma, beginning at 2:00 p.m. on February 8, 1968, following the "OU Day in Tulsa" luncheon.

The following were present: Regent James G. Davidson, President, presiding; Regents Calvert, Davies, and Huffman.

ABSENT: Regents Little, Houchin, and Sparks.

The following were also present: Dr. G. L. Cross, President of the University; Dr. J. Herbert Hollomon, President Designate; Vice Presidents McCarter, Brown, Kennedy, and Riggs; Mr. David Swank, Associate Professor of Law; Mr. David A. Burr, Assistant to the President; Mrs. Barbara H. James, Assistant Secretary of the Regents; Mr. Raymond D. Crews, Business Administrator of the Medical Center; Mr. James E. Swain, Director of University Relations; Mr. W. H. Strickland, Director of Housing at the Medical Center; Dean Jodie C. Smith, Dean Thurman J. White, Dean Helen Patterson, Dean Loyd Harris, Dean William C. Price, Dean John R. Morris, Dean Dorothy Truex, Dean John S. Ezell, Dean James F. Paschal, Dean F. Donald Clark, and Dr. Arthur McAnally.

The minutes of the meeting held on January 11, 1968, were approved.

A report on the various achievements and accomplishments by the students, faculty, alumni, Research Institute, and the University as a whole was included in the agenda for this meeting.

President Cross said he wished also to bring to the attention of the Regents the outstanding work done by Dr. William C. Price, Dean of Admissions and Registrar, and members of his staff in planning and conducting an early enrollment system for the spring semester. He said many students have expressed their appreciation of this new enrollment system. He quoted from an editorial by Barbara Winn, Editor of the Oklahoma Daily, in which she expressed appreciation for the improved system of enrolling.

Following final examinations for the first semester the two-thirds of the student body that took advantage of early enrollment did not have to return to the campus until the first day of classes for the second semester.

President Cross said another important accomplishment was the grade reporting. The faculty submitted their grade reports to Admissions and Records 96 hours following the examination. This year grade reports were sent back to the deans' offices within 24 hours after the final grades were received and students could pick up grades on their return to the campus.

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President Cross stated he wanted the Regents to know of his personal appreciation of the fine work being done by Dean Price and his associates.

Dr. Hollomon reported on the progress being made by his study committees and on his activities for the past month.

Dr. Hollomon made the following statement regarding the construction of the President's Home:

"Last year when the Regents approached me regarding the presidency of the University of Oklahoma, I was informed that the Regents had for some time planned and it was their intention to build a new president's home.

"After joining the academic community at Norman it seemed quite clear that a new president's house was needed for the functions of the office of both a formal and informal nature for the purpose of meeting and receiving various groups of citizens--faculty members, student and alumni as well as national, state and community leaders and prominent international visitors. The Regents' decision seemed to make eminently good sense especially since the present location of the president's house does seem to be on an increasingly busy corner in a growing commercial area. I have never doubted the desirability of constructing a new president's house to serve the University's functions. I do not do so today.

"As President-designate I have sought answers to questions about the needs of the University, of its priorities and resources--about the quality and needs of the faculty and the fiber of the student body. In the past few months, we have asked over twenty committees and hundreds of people to examine the future goals, needs, priorities and resources of the University. In initiating this process I have acquired some understanding of the state, its people and its educational needs.

"And I must say to you quite frankly that in light of my current understanding of the University and this state I cannot recommend that the Regents proceed with the construction of the house at this time.

"However, I do think that it would be a mistake if the Regents fail to approve the excellent plans of the designer which already have been approved by the University's Architectural Committee. Therefore, I recommend that the Regents approve the design and plans and set them aside for future use. This will permit us to proceed without delay when circumstances permit."

Mr. Davidson said he appreciated his reasons but was rather disappointed with Dr. Hollomon's recommendation that construction of the home be delayed. He said the Regents had made the decision a number of years ago that a new house must be constructed and delayed action only because President Cross planned to retire and thought the new President should have some part

in the planning. Mr. Davidson said he would go along reluctantly with Dr. Hollomon's recommendation but that this did not change his feeling that the new home is needed now.

Regent Huffman presented the final plans and specifications of the proposed President's Home as prepared by Mr. Raymond Carter, Oklahoma City. He said the plans have been reviewed by the University Architectural Committee and approved except the Committee has asked that the location of the house be moved about 40 feet on the lot in order to avoid encroachment of the parking lot on the golf course area.

On motion by Regent Huffman, the plans and specifications for the President's Home as prepared by Mr. Raymond Carter were unanimously approved. It was agreed construction of the home would be postponed indefinitely as requested by Dr. Hollomon.

Dr. Hollomon stated it would be his intention to move into the present President's Home after it is vacated by President Cross unless something else seems to be more feasible at the time. After a discussion, it was agreed no extensive remodeling should be done on this building.

Regent Davidson reported the annual meeting of the Association of Governing Boards will be held on the campus of William and Mary College, Williamsburg, Virginia, on April 21-23, 1968. Regents Calvert and Huffman indicated they would plan to attend.

Regent Davidson reported an appraisal had been obtained of the present President's Home which indicates a value of \$200,000 providing there are no restrictions on the use of the property. He said a major portion of the value, of course, is by reason of its location and not the house.

Mr. Davidson called attention to some figures prepared by Mr. Giezentanner on the University's relative position with other universities in this area on the percentage of budget expenditures by function. He distributed copies of the table to each member of the Board.

Mr. Davidson called attention to correspondence he had with Mr. J. C. Sanders, State Fire Marshal. Mr. Sanders called attention to the adoption of the National Building Code and the National Fire Protection "Life Safety Code" for all public buildings in Oklahoma effective March 7, 1966. Mr. Davidson said it is his understanding that all of the consulting architects which the University employs to prepare plans for new buildings are instructed to comply with all applicable codes and the University's Architectural Committee reviews the plans to assure compliance.

The State Fire Marshal had indicated his office would be willing to assist the University by approving plans for buildings prior to construction in so far as compliance with applicable codes is concerned. Mr. Davidson said he could see no objection to this procedure as long as it would not delay the beginning of construction.

It was the consensus of the Regents that it shall be the policy of this Board that at the time plans are submitted for bidding on any new building a copy of the plans and specifications shall be submitted to the Office of the State Fire Marshal for approval as far as compliance with fire and safety codes is concerned. President Cross expressed approval of this procedure.

Vice President Brown reported the Will Rogers Memorial Scholarship Fund holds \$1,200 in 4½% Phillips Petroleum Company Convertible Subordinated Debentures due 1987 which have been called for redemption on February 23. J. & W. Saligman & Co. has recommended these be converted into 21 full shares of common stock. On motion by Mr. Calvert the Regents adopted the following Resolution authorizing conversion of the debentures:

RESOLUTION

RESOLVED THAT, we, the Regents of the University of Oklahoma for the Will Rogers Memorial Scholarship Fund do hereby authorize the conversion to common stock of the following Phillips Petroleum Company 4½% Convertible Subordinated Debentures due 1987:

Debenture No. C 12481 - \$100.00
Debenture No. C 12482 - \$100.00
Debenture No. M 7350 - \$1,000.00

and by these presents we do hereby ratify and confirm the conversion of the said debentures; and

BE IT FURTHER RESOLVED THAT, we, the Regents of the University of Oklahoma do hereby request that the stock certificates to be issued upon redemption of the above debentures be issued in the name of the Regents of the University of Oklahoma; and

BE IT FURTHER RESOLVED THAT, Emil R. Kraettli, Secretary of the Regents of the University of Oklahoma, be and he is hereby authorized and empowered to endorse by, and on behalf of the said Regents of the University of Oklahoma, the debentures mentioned above and by these presents we do hereby ratify and confirm the said endorsement of the said debentures; and

BE IT FURTHER RESOLVED THAT, the President and the Secretary of the Regents of the University of Oklahoma be and they are hereby empowered to certify the action taken.

Dr. Brown reported the University had been notified of the merger on February 1, 1968, of The New York Central Railroad Company and The Pennsylvania Railroad and that it would be necessary to exchange the 275 shares of stock held by various Regents' controlled funds for stock in the new corporation.

On motion by Regent Calvert the following Resolution was adopted authorizing exchange of The New York Central Railroad stock in accordance with the instructions received from the Pennsylvania New York Central Transportation Company:

RESOLUTION

WHEREAS, the Regents of the University of Oklahoma have been notified of the merger on February 1, 1968, of The New York Central Railroad Company and The Pennsylvania Railroad Company and that the merged corporation bears the name Pennsylvania New York Central Transportation Company;

WHEREAS, the Regents of the University of Oklahoma have been notified also that the stock certificates of The New York Central Railroad Company now held by the Regents of the University of Oklahoma must be exchanged for new certificates of the new corporation;

RESOLVED THAT, we, the Regents of the University of Oklahoma do hereby authorize the exchange of the following stock certificates of The New York Central Railroad Company:

25 shares - N063470
20 shares - N061649
30 shares - N062381
100 shares - N188061
100 shares - N186027

and by these presents we do hereby ratify and confirm the exchange of said shares on the basis of 1.3 shares of capital stock of Pennsylvania New York Central Transportation Company for each share of capital stock of The New York Central Railroad Company; and

BE IT FURTHER RESOLVED THAT, Emil R. Kraettli, Secretary of the Regents of the University of Oklahoma, be and he is hereby authorized and empowered to sign on behalf of the said Regents of the University of Oklahoma the Letter of Transmittal accompanying the stock certificates mentioned above and by these presents we do hereby ratify and confirm the said endorsement of the said letter; and

BE IT FURTHER RESOLVED THAT, the President and the Secretary of the Regents of the University of Oklahoma be and they are hereby empowered to certify the action taken.

Mrs. Davies, Chairman of the Regents' Committee on Medical Center Housing, recommended that preliminary plans be prepared for the construction of approximately 300 housing units at the Medical Center and that the possibility of funding the project by revenue bonds be investigated. The cost of the project is estimated to be between 4½ and 5 million dollars.

Before taking any action on this recommendation, Mr. Davidson asked if the Medical Center students are aware of the fact that if housing is constructed with revenue bond financing they will be required to live in that housing. Mr. Strickland, Director of Housing at the Medical Center, and Mr. Crews replied that the student members of the committees working on housing plans are fully aware of this requirement and that in surveys taken more than 300 students have indicated their willingness to live in University housing, if provided.

On motion by Regent Davies, it was voted to approve the committee recommendation as stated above.

Regent Calvert reported that following the January meeting he and Regents Houchin, Davies, and Davidson had met with the Trustees of the University Foundation to consider the report submitted by The Robert Johnston Corporation containing recommendations on development and fund raising for the Foundation and the University. A copy of the report is in the office of the University of Oklahoma Foundation and in the files of the President's Office.

Regent Calvert moved The Robert Johnston Corporation report be adopted in principle. Approved.

A report on events at the Medical Center since the January Regents' meeting was included in the agenda for this meeting.

MEDICAL CENTER PERSONNEL

APPOINTMENTS:

James W. Woods, Ph.D., Coordinator of Multidisciplinary Laboratories and Associate Professor of Pharmacology and of Physiology, \$1,875 per month, June 1, 1968.

Richard A. Terry, Ph.D., Consultant Associate Professor of Environmental Health, School of Health, without remuneration, November 1, 1967.

Ellidee Dotson Thomas, M.D., reappointed Assistant Clinical Professor of Pediatrics, without remuneration, February 1, 1968.

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Werner Dietzel, M.D., Instructor in Anesthesiology, without remuneration, February 1, 1968.

Rodney D. Steward, M.D., Clinical Instructor in Anesthesiology, without remuneration, January 15, 1968.

Daniel Henry Slemmons, M.D., Clinical Instructor in Otorhinolaryngology, without remuneration, February 1, 1968.

John A. Mohr, M.D., Clinical Assistant in Medicine (NIH Trainee), \$708.33 per month, February 1, 1968.

Martin Henry Welch, M.D., Clinical Assistant in Medicine (Pulmonary Disease Trainee), without remuneration, February 1, 1968.

Harriet W. Coussons, M.D., Clinical Assistant (Research Fellow) in Pediatrics, \$300 per month, part time, January 1, 1968.

Carl Richard Earnest, M.D., Clinical Assistant in Surgery, without remuneration, January 1, 1968.

Bryce Owen Bliss, M.D., Visiting Lecturer in Dermatology, without remuneration, January 1, 1968.

CHANGES:

Louis J. West, M.D., Professor and Head of Psychiatry, Neurology and Behavioral Sciences, salary changed from \$1,333.33 to \$2,083.33 per month, January 1, 1968.

Stewart G. Wolf, M.D., Regents Professor of Medicine and of Psychiatry, Neurology and Behavioral Sciences; given additional title of Professor of Physiology, February 1, 1968.

William O. Smith, M.D., Professor of Medicine; given additional title of Vice Chairman, Department of Medicine, January 1, 1968.

Harold L. Williams, Ph.D., Research Professor of Psychology in Psychiatry, Neurology and Behavioral Sciences, salary changed from \$1,666.66 to \$1,916.66 per month, January 1, 1968.

Margaret F. Shackelford, M.S., Associate Professor of Preventive Medicine and Public Health and of Biostatistics and Epidemiology in the School of Health, salary changed from \$500 per month, .60 time, to \$700 per month, .85 time, February 1, 1968.

Mary Frances Schottstaedt, M.D., Assistant Professor of Medicine; given additional title of Instructor in Psychiatry, Neurology and Behavioral Sciences, salary changed from without remuneration to \$750 per month, part time, January 1, 1968.

Cecilia A. Coffey, M.S., Assistant Professor of Nutrition (Assistant Director of Dietetics, University Hospitals), salary changed from \$758.33 to \$833.33 per month, February 1, 1968.

Catherine M. McCarty, M.S., Assistant Professor of Nutrition (Assistant Director of Dietetics, CMH) and Instructor in Preventive Medicine and Public Health, School of Health, salary increased from \$758.33 to \$833.33 per month, February 1, 1968.

Emogene Ogle, M.S., Assistant Professor of Nutrition, Assistant Director of Dietetics, Education Director, Assistant Professor of Preventive Medicine and Public Health, School of Health, salary increased from \$773.33 to \$833.33 per month, February 1, 1968.

James Berry Wise, M.D., promoted from Assistant Professor to Associate Professor of Ophthalmology, salary changed from \$666.66 per month, part time, to \$1,875 per month, full time, February 1, 1968.

William E. Price, M.D., promoted from Assistant Professor to Associate Professor of Surgery, January 1, 1968.

Dennis A. Weigand, M.D., Instructor in Dermatology, salary continued at \$1,000 per month, January 1 to July 1, 1968.

L. O. Laughlin, M.D., Instructor (PHS Trainee) in Medicine, salary changed from \$703.33 to \$750 per month, January 1, 1968.

Venus B. Gomez, M.S., Instructor in Nutrition and in Preventive Medicine and Public Health, School of Medicine and School of Health, salary increased from \$400 to \$480 per month, February 1, 1968.

Joni K. Stinson, B.S., Instructor in Nutrition, salary increased from \$615 to \$675 per month, February 1, 1968.

Paxton H. Howard, Jr., M.D., Instructor (Fellow) in Pediatrics and in Preventive Medicine and Public Health; given additional title of Clinical Assistant in Medicine, February 1, 1968.

Mabelle S. Collins, M.D., Instructor in Psychiatry, Neurology and Behavioral Sciences, salary changed from \$750 to \$774 per month, January 1, 1968.

Lillian N. Zimmerman, M.S.W., Instructor in Psychiatric Social Work (Social Service--Child Psychiatry) in Psychiatry, Neurology and Behavioral Sciences, salary changed from \$749.99 to \$774.99 per month, February 1, 1968.

TERMINATIONS:

George W. Taylor, M.D., Assistant Professor of Radiology, January 1, 1968.

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Max G. Walter, M.D., Clinical Assistant in Medicine (NIH Trainee), January 1, 1968.

D. Nello Brown, M.D., Research Associate in Pathology, February 12, 1968.

Approved on motion by Regent Davies.

President Cross reported that in early December Vice President Dennis and members of his staff discussed with Mr. H. O. "Bud" Harder, Mr. Boyd Gunning and himself the possibilities of establishing a branch office of the Foundation on the Medical Center campus. Mr. Harder and Mr. Gunning were receptive and Dr. Dennis has by letter requested the Board of Trustees of the University Foundation to approve establishment of such an office effective March 1, 1968, or as soon thereafter as would be feasible. Some of the functions of the Medical Center office would be:

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1. Accept gifts, bequests, estates, property, both personal and real for the enrichment of the schools and hospitals of the University of Oklahoma located on the Oklahoma City campus.
2. Accept funds from individuals, foundations, corporations, state and federal sources for the schools of this campus, hospitals of the University of Oklahoma and other organizations, corporations and foundations that might move into the Medical Center complex, for the purpose of conducting research, research training programs, research contracts and educational programs that will benefit the total educational and research goals of the Health Center campus.
3. Accept federal funds and funds from individuals, foundations, corporations, institutions, clubs and other organizations for the purpose of establishing loans, scholarships and grants to worthy students pursuing a course of study on the Medical Center campus.
4. Accept unrestricted funds and funds for the express purpose and use of the branch office, the schools located on this campus or any department thereof and the hospitals of the University of Oklahoma designated by the donor.

Dr. Dennis has also requested that the Regents approve the transfer to this branch office of the Foundation, effective with the close of business on June 30, 1968, all the research and training contracts and grants except where there is a legal or other compelling reason to the contrary.

Dr. Dennis and his staff feel that the establishment of this office on the Medical Center campus will improve and increase the services rendered by the Foundation to the Medical Center, in fact to the Health Center complex, without any adverse effect on the services of the Foundation to the Norman Campus. He further feels that this will simplify and expedite record keeping, cost finding, and reporting while at the same time providing a channel through which the non-University agencies of the Health Center may become involved in the research and training programs of the University of Oklahoma Medical Center.

President Cross recommended that the Regents add their endorsement to Dr. Dennis' request and that he be authorized to provide space as needed for the operation of the Foundation on the Medical Center campus. He recommended further that the Medical Center Controller be authorized to transfer to the Foundation as of the close of business June 30, 1968, all research and training contracts and grants held by that office where permitted by the contracting or granting authority and the laws of Oklahoma.

Approved on motion by Regent Huffman.

President Cross reported the Medical Center called for bids for an extensive list of neurosurgical instruments listing five acceptable brands. Four bids were received and tabulated. Based on an award to various companies for the lowest bid, see below, for each acceptable individual item, the total cost would be \$12,594.22. Codman & Shurtleff, Inc. offered a 7½% discount based on the award of their total bid. They bid on all but five items and for four of these there were no other acceptable bids. A bid on the fifth item of \$.90 was offered by the Mid West Surgical Supply Company, Inc. The Medical Center has requested the acceptance of the bid of Codman & Shurtleff, Inc. in the net amount of \$12,115.51.

Based on the lowest bid for each acceptable individual item:

Codman & Shurtleff, Inc.	\$10,398.60	
1%, 10 days	<u>103.98</u>	\$10,294.62
V. Mueller and Company	1,651.92	
2%, 30 days	<u>33.03</u>	1,618.89
Mid West Surgical Supply Co., Inc.	694.60	
2%, 30 days	<u>13.89</u>	<u>680.71</u>
Total		\$12,594.22

Based on award of total bid:

Codman & Shurtleff, Inc.	\$13,097.85	
Less 7½%	<u>982.34</u>	\$12,115.51

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President Cross recommended the acceptance of the bid of Codman & Shurtleff, Inc. in the net amount of \$12,115.51.

Approved on motion by Regent Calvert.

FACULTY PERSONNEL

SABBATICAL LEAVES OF ABSENCE:

Raymond D. Daniels, Professor of Metallurgical Engineering and Associate Dean, College of Engineering, half pay, September 1, 1968 to June 1, 1969.

L. R. Wilson, Research Professor of Geology, full pay, September 1, 1968 to January 16, 1969.

Bruce Granger, Professor of English, half pay, September 1, 1968 to January 16, 1969; no salary, January 16 to June 1, 1969.

Jack L. Robinson, Associate Professor of Economics, full pay, September 1, 1968 to January 16, 1969.

Donald A. Woolf, Associate Professor of Management, full pay, September 1, 1968 to January 16, 1969.

APPOINTMENTS:

James Van Patten, Visiting Professor of Education, \$1,300 per month, June 1 to August 1, 1968.

Daniel A. Busch, Visiting Professor of Geology, \$8,400 for 4½ months, January 16 to June 1, 1968.

Bill G. Schumacher, Visiting Professor of Political Science, part time, January 10, 1968. Paid by special payment by School and Community Services.

W. Dean Chiles, Visiting Associate Professor of Industrial Engineering, \$1,261.50 for 4½ months, 1/3 time, January 16 to June 1, 1968.

Wolfgang Lockemann, Associate Professor of Modern Languages, \$11,124 for 9 months, September 1, 1968.

Pushkar Nath Kaul, Associate Professor of Pharmacology, rate of \$12,000 for 12 months, February 10, 1968.

Kandarp G. Oza, Assistant Professor of Electrical Engineering, rate of \$10,344 for 9 months, January 16, 1968.

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Vijai Kumar Tripathi, Assistant Professor of Electrical Engineering, rate of \$10,344 for 9 months, January 16, 1968.

Leonard M. Eddy, Assistant Professor of Library Science, no salary, 1/4 time, January 16 to June 1, 1968.

Donald D. Dunlop, Visiting Assistant Professor of Management, \$1,425 for 4½ months, 1/4 time, January 16 to June 1, 1968.

Sterling N. Frost, Visiting Assistant Professor of Management, \$1,250 for 4½ months, 1/4 time, January 16 to June 1, 1968.

Ernest Lothar Koachmieder, Visiting Assistant Professor of Meteorology, \$5,046 for 4½ months, January 16 to June 1, 1968.

Antonia Alvarez del Valle, Assistant Professor of Modern Languages, \$9,384 for 9 months, September 1, 1968.

Charles R. Goins, Assistant Professor of Regional and City Planning, \$2,463 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Claude W. Curran, Special Instructor in Geography, \$1,500 for 4½ months, 1/2 time, January 16, 1968.

Virginia J. Thornton, Special Instructor in Home Economics, \$1,375 for 4½ months, 1/2 time, January 16, 1968.

Laura Bryan Blair, Instructor in Office Administration, Department of Administrative Services, rate of \$7,536 for 9 months, January 16, 1968.

Helen Peeler Clements, Information Desk Librarian with rank of Instructor, University Libraries, rate of \$6,516 for 12 months, January 29, 1968.

Roger D. Walker, Teaching Assistant in Chemistry, \$600 for 4½ months, 1/4 time, January 16, 1968.

Norman Abrams, Teaching Assistant in Drama, \$500 for 4½ months, 1/4 time, January 16, 1968.

Roberta A. Rule, Teaching Assistant in Drama, \$500 for 4½ months, 1/4 time, January 16, 1968.

CHANGES:

Robert E. Ohm, title changed from Acting Director to Director, Education Professions Division, January 15, 1968. Also Dean, College of Education.

Philip J. Nolan, Professor of Classics, appointed Curator of Classical Art and Archaeology, Social Sciences Division, J. Willis Stovall Museum, January 1 to July 1, 1968.

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Ed F. Crim, Jr., Professor of Economics, appointed Assistant Dean, Graduate College, January 16, 1968.

Paul D. Dickens, Visiting Professor of Economics, salary changed from \$1,215 for 4½ months, 1/4 time, to \$2,430 for 4½ months, 1/2 time, January 16, 1968.

Arthur H. Doerr, Professor of Geography, salary increased from \$16,800 to \$17,400 for 9 months, September 1, 1967.

Patrick K. Sutherland, Professor of Geology, appointed Geologist IV, Oklahoma Geological Survey, transferred to Survey full time, January 16 to June 1, 1968.

Jack L. Robinson, Associate Professor of Economics, appointed Acting Director, Bureau of Business Research, January 16 to June 1, 1968.

James M. Goodman, Associate Professor of Geography, salary changed from \$5,750 for 4½ months, full time, to \$2,875 for 4½ months, 1/2 time; also appointed Associate Professor, NDEA Geography Institute, \$2,875 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Edward C. Stoeber, Associate Professor of Geology and Geophysics, salary in Geology changed from \$1,236 per month, full time, to \$618 per month, 1/2 time; appointed Director, NSF 1968 Academic Year Institute in Earth Science, \$247.20 per month, .20 time; appointed Director, 1968 NSF Summer Unitary Institute in Earth Science, \$247.20 per month, .20 time; appointed Director, 1968 NSF Summer Sequential Institute in Earth Science, \$123.60 per month, .10 time, January 1 to June 1, 1968. Also, Director, Summer Sequential Institute in Earth Science, \$1,069.20 per month, .90 time, June 1 to August 1, 1968; and Director, Summer Unitary Institute in Earth Science, \$118.80 per month, .10 time, June 1 to September 1, 1968.

Joe W. Foster, promoted from Instructor to Visiting Assistant Professor of Industrial Engineering, salary rate increased from \$8,112 to \$11,124 for 9 months, January 16, 1968.

Keith J. Carroll, Assistant Professor of Physics, salary increased from \$10,092 to \$10,344 for 9 months, September 1, 1967.

Robert L. Lehr, Assistant Professor of Regional and City Planning, salary rate changed from \$4,260 for 9 months, 1/2 time, to \$10,092 for 9 months, full time, January 16, 1968.

William H. Lowry, promoted from Special Instructor to Assistant Professor of Library Science, January 16, 1968.

Robert W. Jones, Special Instructor in Meteorology, salary changed from \$942 for 4½ months, 1/4 time, to \$1,884 for 4½ months, 1/2 time, January 16, 1968.

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Clifford Dwain Layton, Special Instructor, University School, salary rate changed from \$3,600 for 9 months, 3/4 time, to \$5,232 for 9 months, full time, January 16 to June 1, 1968.

Elizabeth Lucinda Oliver, Instructor in Library Science, salary changed from \$758 to \$1,060 for 4½ months, .44 time, January 16, 1968.

Leo Mack Powell, Special Lecturer in Home Economics, salary changed from \$3,230 for 4½ months, .85 time, to \$3,864 for 4½ months, full time, January 16 to June 1, 1968.

Robert L. Neill, title changed from Graduate Assistant to Teaching Assistant in Botany, salary changed from \$1,250 to \$1,500 for 4½ months, 1/2 time, January 16 to June 1, 1968.

Barbara Stegeman, Teaching Assistant in Drama, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

James D. Callen, title changed from Graduate Assistant to Teaching Assistant in Sociology, salary changed from \$1,000 to \$1,250 for 4½ months, 1/2 time, January 16, 1968.

RESIGNATIONS:

John G. Eriksen, Professor of Political Science and Director of International Programs, September 1, 1968.

Frank E. Rizzo, Assistant Professor of Metallurgical Engineering, June 1, 1968.

Jeannine E. Hyde, Assistant Professor of Modern Languages, June 1, 1968.

Guillermo A. Salas, Special Instructor in Geology and Geophysics, January 16, 1968.

Victor S. Whitehead, Special Instructor in Meteorology, January 16, 1968.

Christie C. Chew, Special Instructor in University School, January 16, 1968.

Peggy D. Keck, Instructor in Administrative Services, January 16, 1968.

Carroll R. Schoenewolf, Teaching Assistant in English, January 16, 1968.

Approved on motion by Regent Calvert.

President Cross said he regretted to report the death of Dr. Guy Y. Williams, Professor Emeritus of Chemistry, on January 31, 1968.

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Frank Purnell, Consultative Center, rate of \$3,600 for 12 months, 1/2 time, January 1 to July 1, 1968. Subject to renewal of federal contract on March 1, 1968.

David E. Ramssett, Economics, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Maurice Gerald Ball, Education, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Carol Jean Letchworth, Education, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Leslie John Anderson, Family Finance Institute, rate of \$3,000 for 12 months, 1/2 time, February 1 to June 1, 1968.

James A. Millar, Finance, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Charles Gardner, Geography, \$989 for 4½ months, 1/2 time, January 16, 1968.

Jenny Susan Harrison, Geography, \$500 for 4½ months, 1/4 time, January 16, 1968.

Kenneth C. Reinhart, Geography, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

David M. Welch, Geography, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Mary H. Corry, Home Economics, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Ruth E. Warren, Home Economics, \$1,100 for 4½ months, 1/2 time, January 16, 1968.

Matthew Mark Starcevich, Management, \$550 for 4½ months, 1/4 time, January 16, 1968.

Phyllis Jean Faw, Mathematics, \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Terry Lee Herdman, Mathematics, \$900 for 4½ months, 1/2 time, January 16, 1968.

William C. Epler, Philosophy, \$550 for 4½ months, 1/4 time, January 16, 1968.

William G. Hills, Political Science, \$1,100 for 4½ months, part time, January 16, 1968.

Harry Grover Chichester, Zoology, \$1,950 for 4½ months, 1/2 time, January 16, 1968.

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CHANGES:

Charles G. Fisher, Chemistry, salary changed from \$1,350 for 4½ months, 1/2 time, to \$775 for 4½ months, 1/4 time, January 16, 1968.

Earl C. Carpenter, Economics, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Robert Byron Daniel, Economics, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Mohammed A. Putayyeh, Economics, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Thomas W. Petersik, Economics, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Richard H. Steckel, Economics, salary changed from \$500 for 4½ months, 1/4 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

Earl D. Forderhase, Philosophy, salary changed from \$700 for 4½ months, .33 time, to \$1,000 for 4½ months, 1/2 time, January 16, 1968.

RESIGNATIONS:

Edward R. Bannister, Botany and Microbiology, January 16, 1968.

David E. Keoppe, Botany and Microbiology, January 16, 1968.

Harry D. Spencer, Botany and Microbiology, January 16, 1968.

Joseph E. Devine, Chemistry, January 16, 1968.

Lloyd T. Innerarity, Chemistry, January 16, 1968.

Ronald A. Martin, Chemistry, January 16, 1968.

James F. Prochaska, Chemistry, January 16, 1968.

Parviz Parsa, Economics, January 16, 1968.

Thomas Neier, Electrical Engineering, January 16, 1968.

Mildred F. Naberhaus, English, January 16, 1968.

James A. Schroeder, English, January 16, 1968.

Judith Permenter Turner, English, January 16, 1968.

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Sara C. Flood, Geography, January 16, 1968.

James Ray Hunter, Geography, January 16, 1968.

George Peter Zech, Geography, January 16, 1968.

David M. Kaplan, Geology and Geophysics, January 16, 1968.

Moayad J. Khaiwka, Geology and Geophysics, January 16, 1968.

Kenneth L. Lowe, Geology and Geophysics, January 16, 1968.

William David Baird, History, January 16, 1968.

Muriel Wayne Borders, Mathematics, January 16, 1968.

Stanley N. Burris, Mathematics, January 16, 1968.

Mimi May-Loon Chang, Mathematics, January 16, 1968.

Frances Traylor Easley, Mathematics, January 16, 1968.

Ralph Howenstine, Mathematics, January 16, 1968.

Anne Booth Pfenning, Mathematics, January 16, 1968.

Thomas J. Sanders, Mathematics, January 16, 1968.

John Catsoris, Modern Languages, January 16, 1968.

Nancy W. Wood, Modern Languages, January 16, 1968.

Lawrence A. Rudin, Psychology, January 16, 1968.

Approved on motion by Regent Huffman.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL

APPOINTMENTS:

Nancy Ruth Askew, reappointed Extension Specialist II, Headstart Program, rate of \$6,000 for 12 months, January 1 to December 1, 1968.

Alvin U. Bielefeld, Extension Specialist II (Staff Writer), Tulsa Office, Model Cities Grant, School and Community Services, rate of \$10,000 for 12 months, January 15 to July 1, 1968. Subject to renewal of federal contract on March 1, 1968.

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Robert J. Gentry, reappointed Director of Child Development Programs and OEO Regional Training Officer, Headstart Program, School and Community Services, rate of \$14,040 for 12 months, January 1 to December 1, 1968.

Ann Louise Price, Associate Editor, University Press, \$6,060 for 12 months, January 2, 1968.

Lyle Thomas Risinger, Consultant, Postal Services Institute, School and Community Services, January 1 to June 29, 1968. Paid by special payment.

Judy A. Thomas, Assistant Regional Training Officer, Headstart Program, School and Community Services, rate of \$9,000 for 12 months, January 1 to December 1, 1968.

CHANGES:

Charles E. Butler, title changed from Extension Specialist II to Extension Specialist II (Field Consultant), Consultative Center, salary rate changed from \$10,092 to \$10,860 for 12 months, January 1, 1968 to January 1, 1969. Subject to renewal of federal contract on March 1, 1968.

Ira Milton Eyster, title changed from Extension Specialist II to Extension Specialist II (Field Consultant), Consultative Center, January 1, 1968 to January 1, 1969. Subject to renewal of federal contract on March 1, 1968.

Joe Mac Garrison, title changed from Extension Specialist III and Coordinator to Director of Consultative Center, salary rate changed from \$14,500 to \$15,624 for 12 months, January 1, 1968 to January 1, 1969.

Curtis L. Glassco, Associate Director for Tulsa Consultative Center, salary rate changed from \$11,400 to \$11,964 for 12 months, January 1, 1968 to January 1, 1969. Subject to renewal of federal contract on March 1, 1968.

Donald J. Hall, title changed from Acting Director of Consultative Center and Extension Specialist II to Associate Director of Consultative Center, salary rate changed from \$11,676 to \$12,252 for 12 months, January 1, 1968 to January 1, 1969.

Julia Anne Jordan, reappointed Field Worker, American Indian Institute, salary changed from \$5,568 to \$6,000 for 12 months, 3/4 time, February 1, 1968 to February 1, 1969.

Kathleen E. Maher, Library Systems Analyst, University Libraries, salary increased from \$6,840 to \$8,520 for 12 months, February 1, 1968. Given professional status.

Juan Reyes-Soto, Extension Specialist II, Multi-Purpose Training Center, salary changed from \$8,940 for 12 months, full time, to \$4,476 for 12 months, 1/2 time, February 1 to July 1, 1968.

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Evans Ray Satepauhoodle, title changed from Extension Specialist II to Extension Specialist II (Advisory Specialist), Consultative Center, January 1, 1968 to January 1, 1969. Subject to renewal of federal contract on March 1, 1968.

Lonnie H. Wagstaff, title changed from Extension Specialist II and Acting Director, Southwest Center for Human Relations Studies, to Continuing Adult Education Specialist, Postal Services Institute, salary rate increased from \$10,596 to \$13,176 for 12 months, February 5 to July 1, 1968.

Bill W. Waltman, title changed from Extension Specialist II to Extension Specialist II (Field Consultant), Consultative Center, salary rate changed from \$10,092 to \$10,860 for 12 months, January 1, 1968 to January 1, 1969. Subject to renewal of federal contract on March 1, 1968.

Frederick Adam Yagodka, title changed from Extension Specialist II and Director of Job Corps Staff Training to Extension Specialist II, School and Community Services, \$12,900 for 12 months, January 1, 1968.

RESIGNATION:

William D. Anderson, Jr., Continuing Adult Education Specialist, Postal Services Institute, February 3, 1968.

Approved on motion by Regent Davies.

President Cross reported the team of examiners who recently inspected the School of Architecture for purposes of accrediting emphasized to him their view that Professor John G. York, in serving as both Director of the School and Chairman of the University Architectural Committee, was trying to carry more responsibilities than one person can successfully handle. President Cross said he agrees with this view.

Accordingly, in order that he may devote his time to administering the School of Architecture, President Cross recommended that Professor York be relieved of the Chairmanship of the University Architectural Committee, this change to become effective on July 1, 1968, or as soon thereafter as a decision can be reached on the selection of his successor.

Regent Davidson stated that just prior to the beginning of this meeting a gentleman delivered to him the following letter which is signed by a number of members of the faculty of the School of Architecture:

"February 7, 1968

"Dear Mr. Davidson:

"We, the undersigned, of the Architectural Faculty, firmly oppose the removal of John York, Director of the School of Architecture, from

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Chairmanship of the University Architectural Committee because of the following adverse effects on the School of Architecture:

1. It removes the contribution of the Architecture Department to the future development of the campus building program.
2. It may weaken the strong ties which have developed through this committee work between the School of Architecture and the state architectural profession.
3. It may stop the part time work that has enabled some of our outstanding students to continue in school.
4. It may stop the income which the school receives through this committee work, an income which supplements an inadequate B and C Budget (more than 50% of both B and C Budgets have come from this source in the past three years). As a result, we may have to do away with an outstanding visiting lecture program which has been composed of the country's most outstanding architects and planners.
5. It may eliminate this income that is also used for the purchase of teaching equipment and funding.
6. It may seriously curtail the program of faculty trips to state and national conferences and seminars on professional and educational matters that are so vital to the life of any school.

"John York had assumed the duties of the committee on behalf of the entire faculty since overloaded teaching duties have prevented them from participating as committee members. In recognition of Director York's overloaded duties, the faculty has reduced his teaching load and has provided him with other assistance in administrative matters.

"In summary, we again state that removing the Chairman of the School of Architecture from the University Architectural Committee would be adding to the problems of our school instead of solving them and therefore recommend against this proposal.

Respectfully Submitted,

Richard N. Kuhlman
Norman Fott
William Burgett
Fred Shellabarger
Dean B. Vollendorf

Ata O. Safai
J. Ronald Kabrial
Edwin J. Bell
Edward V. Kemp
Norman Byrd
Joe E. Smay"

Mr. Davidson asked Dr. Cross if there was anything in this letter to cause him to change or delay his recommendation. President Cross stated he had heard all of these reasons before making his recommendation and is not inclined to change it now.

On motion by Regent Calvert it was voted to approve the recommendation that Professor York be relieved of the Chairmanship of the University Architectural Committee effective July 1, 1968, or as soon thereafter as a decision can be reached on the selection of his successor.

President Cross reported bids were received on January 29 for furnishing insurance coverage for the University's fringe benefit program. The specifications provided for the same coverage as was provided under the plan which will expire March 1, 1968. Life insurance is provided for employees only, while employees and dependents are eligible for health and accident insurance.

The specifications establish the following classes of individual coverage:

- Class I Employee who is eligible for the fringe benefit program.
- Class II Classified employees who have been employed by the University for less than three years.
- Class III Retired employees.
- Class IV Dependents of retired employees.
- Class V Dependents of deceased employees.
- Class VI Dependents of Class I.
- Class VII Dependents of Class II.

Life insurance equivalent to one year's salary at the nearest \$500 break is provided for Class I with life insurance of \$1,000 and accidental death and dismemberment insurance of \$1,000 provided for Class II employees. Health insurance is provided for all classes. The University pays the total premium for full coverage for Class I and Class III employees. The employee pays the total premium for all other classes.

A tabulation of the bids received on this program is shown on the following pages. The lowest and best bid received for accident and health insurance was from Blue Cross and Blue Shield with a retention factor of 2.95 percent for the first year and 2.87 percent for the second year. The lowest and best bid received on the life insurance program was from the Atlas Life Insurance Company with a premium of 85 cents per thousand per month with a retention factor of three percent for each year. A combination of the two bids provides a total retention percentage of slightly less than three percent.

President Cross recommended that the bids to be effective March 1, 1968, be awarded as follows:

TABULATION OF BIDS ON HEALTH AND LIFE INSURANCE

<u>Company</u>	<u>Class I Employee</u>	<u>Class II Classified</u>	<u>Class III Retired</u>	<u>Class IV Dependent-III</u>	<u>Class V Dependent-Deceased</u>	<u>Class VI Dependent-I</u>	<u>Class VII Dependent-II</u>	<u>Life Per \$1,000 Per Month</u>	<u>Retention % 1st year</u>	<u>Retention % 2nd year</u>	<u>Retention % Five year Average</u>
Bid on Total Program											
Aetna	\$8.22	\$7.56	(a) \$2.72 (b) 7.56	(a) \$2.72 (b) 16.85	\$16.85	\$17.79	\$16.85	(I) \$1.03 (II) .63	6.9	5.5	7.1
Atlas	9.31	9.31	7.68	14.22	16.85	16.85	16.85	.85	3.0	3.0	3.0
American General	7.24	6.49	(65) 2.66 (under 65) 7.24	2.66 7.24	10.47	14.19	13.10	.67	5.64	4.83	4.99
Great American	7.50	8.00	6.50	10.20	10.20	15.00	15.80	.70	11.2	10.3	9.8
Mid-Continent	7.20	6.24	6.24	9.77	9.77	14.39	12.77	.85	3.5	3.5	3.5
Minnesota Mutual	6.25	5.45	2.50 (over 65)	2.75 (over 65)	2.50 (over 65)	13.70	12.50	.72	4.78	4.72	4.74
Blue Cross & Blue Shield			5.45 (under 65)	13.70 (under 65)	13.70 (under 65)						
Standard	6.90	6.90	(a) 6.00 (b) 3.50	(a) 9.40 (b) 3.50	Same as Employee	13.80	11.75	.80	5.5	5.5	5.5
Washington National (received late)	9.05	8.10	6.96	12.64	14.84	13.85	14.84	.77	9.91	8.71	8.13
Bid on Health only											
Blue Cross & Blue Shield	6.25	5.45	2.50 (over 65) 5.45 (under 65)	2.75 (over 65) 5.45 or 12.50 (under 65)	2.50 (over 65) 5.45 or 12.50 (under 65)	13.70	12.50	---	2.95	2.87	2.93

TABULATION OF BIDS ON LIFE INSURANCE ONLY

	<u>Premium Class I</u>	<u>Premium Class II</u>	<u>Retention % First Year</u>	<u>Retention % Second Year</u>	<u>Retention % Five Year Average</u>
Atlas	.85	.85	3.0	3.0	3.0
American Fidelity	1.00	1.00	7.0	3.5	4.2
General American	.73	.73	11.5	9.8	10.1
Great Southern	.55	.55	13.2	--	--
Manufactures	.66	.66	10.2	7.1	6.9
Republic National	.75	.75	12.0	12.0	12.0

1. Blue Cross and Blue Shield to furnish the accident and health insurance.
2. The Atlas Life Insurance Company to furnish the life insurance.

Approved on motion by Regent Huffman.

The plans and specifications for the installation of sun-control panels in Gould Hall as prepared by the University Architectural Committee were presented.

President Cross recommended that the Regents accept the plans and specifications as complete and authorize calling for bids on the installation of the sun-control panels.

Mr. Huffman stated he takes exception to the critical need of spending \$22,000 for panels in a building which has been used and the condition tolerated for 15 years. He said he had looked over the building and finds that approximately 80% of the windows are on stairways and halls. He said with the critical need for funds in other areas of the University he does not feel this expenditure justified.

On motion by Regent Calvert, action on this matter was postponed until the next Regents' meeting.

The final plans and specifications for the installation of a 10 unit T hangar at Westheimer Field as prepared by the University Architectural Committee. The total cost for the installation will be paid from the Westheimer Field operating account.

President Cross recommended that the Regents accept the plans and specifications as complete and authorize calling for bids on this project.

Approved on motion by Regent Davies.

President Cross reported the contractor has now completed all of the work in connection with the construction of the dressing and restroom facilities for Haskell Field. He recommended that the Regents accept this project as complete and that final payment to the contractor be authorized.

Approved on motion by Regent Huffman.

President Cross reported the contractor has completed the addition to the Commissary building for the University except for a few minor items that are now in the process of adjustment.

President Cross recommended that the Regents accept the addition to the Commissary as complete with the understanding that the final payment will be withheld until the minor adjustments have been satisfactorily completed.

Approved on motion by Regent Davies.

Regent Davidson stated Representative William L. Nigh, Muskogee, was present at the meeting and had asked that he be allowed to present his views to the Regents on the construction of the new President's Home. Representative Nigh stated he is not opposed to the construction of a new home for the President of the University but he is opposed to the large expenditure of funds as now proposed. He said the Governor has been on an austerity program and Oklahoma is now threatened with strikes by teachers because of the salary problem and the Legislature is trying to raise funds for education. Representative Nigh said in the matter of a few minutes at the Capitol this morning he had obtained approximately 50 signatures of legislators requesting the Regents to postpone any action on the construction of the house.

Regent Davidson explained to Representative Nigh that the decision had been made earlier in the meeting on Dr. Hollomon's recommendation not to build the house at this time. He said, however, that the Regents had not changed their decision regarding the need for such a home or the size.

Representative Nigh expressed appreciation for the opportunity to appear at the meeting to present his position.

There being no further business the meeting adjourned at 3:15 p.m. Regent Davidson had invited all of the Deans to attend the Regents' meeting and following the meeting a session was held in which Deans Ezell, Brown, White, Harris, and Clark presented to the Regents a report on problems and progress in their area of the University.


Emil R. Kraettli, Secretary

Others present at the meeting:

Jack Cochran, Office of Public Information (operating the tape recorder)
Elizabeth Stubler, Office of Public Information
Marty Curtis, The Norman Transcript
Hanay Geiogamah, Oklahoma Daily
Bob Ruggles, Oklahoma City Times
Frank Leslie, Tulsa World
Kyle Goddard, Tulsa Tribune
Dayton Blair, Associated Press
KVOO-TV Photographer
KTUL-TV Photographer