

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

The regular monthly meeting of the Board of Regents of the University of Oklahoma was held on Monday, February 3, 1941, at 10:00 a.m., in the office of the President of the University.

Regent Noble, President of the Board presided; others present: Regents Looney, Chambers, Hopper, McBride, and Rogers. Regent Wimberly was absent.

The minutes of the meeting held on Monday, January 6, 1941, were approved, each member having been furnished a copy previously.

The minutes of the meeting held on Thursday, January 30, 1941, in the home of Regent Chambers, at Seminole, were read and approved.

President Bizzell stated he had had a conference with Tom Stidham concerning the athletic department personnel, especially with reference to the termination of the contracts of Tom Stidham, Head Coach, and Assistant Coaches Erskine, Williamson, Arbuckle, and Smith. He stated these men were disappointed in the Board's having fixed the date of their retirement February 15, and that he personally felt they should be continued until March 1.

President Bizzell recommended that the action of the Board at the meeting on January 30, fixing the dates for termination of services as February 15, be rescinded, and that the resignations which were submitted in writing, effective March 1, 1941, be accepted.

President Bizzell stated he had been informed by Tom Stidham that he was taking R. H. Erskine and Arthur "Pete" Smith with him to Marquette, but that Dale Arbuckle and Stanley Williamson had not been successful in securing another position.

Action on the President's recommendation was passed over for the time being.

On motion by Regent Rogers, seconded by Regent Looney, it was unanimously voted "That the Athletic Director be selected by the Board of Regents on the recommendation of the President of the University."

On motion by Regent Rogers, seconded by Regent Looney, it was unanimously voted "That head coaches of all intercollegiate sports shall be selected by the Board of Regents upon the recommendation of the President of the University and the Director of Athletics."

On motion by Regent Rogers, seconded by Regent McBride, it was unanimously voted "That all other personnel in the athletic department, except assistant coaches, be similarly recommended to the Board of Regents by the President of the University; assistant coaches to be recommended for appointment to the Board of Regents by the President of the University and the head coach of the respective sport."

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On motion by Regent Rogers, seconded by Regent Chambers, it was unanimously voted "That the salaries of the personnel in the Athletic Department be fixed by the Board of Regents on the recommendation of the President of the University."

The Chair stated the question of the selection of a Director of Athletics was now open for discussion.

President Bizzell stated: "It has been my policy as President of the University to recommend men and women on the staff after careful investigation of all the available material and by process of elimination select the best person available. Due to this emergency I have not had time to make a thorough investigation and I realize it is necessary to make a decision now. While I am not sure that Jap Haskell is the best man that could be secured, in view of the fact that it is the judgment of the Board that he is the best man, and due to the fact that we must make an immediate decision, I am recommending that Jap Haskell be appointed Director of Athletics."

Following a discussion, Joe McBride moved, seconded by Regent Chambers, "That we accept the President's recommendation that Jap Haskell be selected as Director of Athletics".

Motion unanimously adopted.

Jap Haskell was called before the Board and the Chair informed him of his appointment as Director of Athletics, and was asked if he desired to accept the appointment, and cared to make a statement concerning his policies.

Mr. Haskell stated he was pleased to accept the appointment, and expressed his appreciation. He pledged full cooperation with the Board, the President, and the academic departments of the University. He outlined some of his plans for the athletic department and assured the Board he would do everything in his power to so conduct the affairs of the department to reflect credit on the University, and the boys who represent the institution in the various sports.

The Chair asked President Bizzell if he was ready to make a recommendation to fill the position of coach.

President Bizzell stated he would like to discuss the matter with Jap Haskell, and the Board recessed to give him an opportunity to have a conference with Mr. Haskell.

Following the conference, President Bizzell and Mr. Haskell returned to the meeting, whereupon Mr. Haskell stated: "Mr. President, I recommend that Dewey Luster be appointed Head Coach."

President Bizzell concurred in Mr. Haskell's recommendation that Dewey Luster be employed as Head Football Coach.

Motion by Regent Chambers, seconded by Regent McBride, the recommendation was unanimously approved.

The Board recessed for lunch at the Union at 2:00 p.m., and reconvened at 3:00 p.m.

Following the recess the Board discussed the question of salaries for the positions of Director of Athletics and Head Coach.

Regent Looney moved: "That the salary of Head Coach (Dewey Luster) be fixed at \$4,500.00 per year; that the salary of the Director of Athletics (Jap Haskell) be fixed at \$4,000.00 per year, and that he be paid an additional \$500.00 for the balance of this calendar year for his coaching duties." The motion was seconded by Regent Chambers.

There was a discussion concerning this matter, following which President Bizzell recommended that the compensation suggested in the motion of Regent Looney be approved.

The motion was unanimously adopted.

There was a discussion concerning the date on which Dewey Luster and Jap Haskell would take over their respective duties.

President Bizzell stated he wanted to have an audit made of all financial records, and an inventory of equipment and properties, so that Mr. Stidham could be checked out and Mr. Haskell and Mr. Luster checked in.

Mr. Newton, auditor for the athletic department, and Bill Cross, Business Manager, were called before the Board to discuss the audit and other business affairs, and they expressed the opinion the audit could be made and the inventory completed within a few days, probably by Thursday of this week. They were instructed to close the books as of this date, February 3, 1941.

On motion by Regent Looney, seconded by Regent Rogers, it was voted that President Bizzell proceed to have the audit made, and inventory taken, and to check all the affairs of the Athletic Department.

It was the sense of the Board that the appointments of Jap Haskell and Dewey Luster, at the respective salaries, become effective at the discretion of President Bizzell, not later than February 28, 1941; that Mr. Luster's appointment begin "when he reports for duty."

Discussion was resumed on the termination of services of Tom Stidham, and the assistant coaches.

Motion by Regent Looney, seconded by Regent Rogers, that the resignations of Tom Stidham, R. H. Erskine, Arthur "Pete" Smith, and Dale Arbuckle, be accepted effective February 28, 1941.

The motion was unanimously carried.

Regent Rogers offered the following resolution: "Whereas, the President of the University of Oklahoma informs the Board that Stanley Williamson, Assistant Coach, is ready and willing to surrender his contract upon the payment of \$1,200.00, and;

"Whereas, President Bizzell recommends that the sum of \$1,200.00 be paid to said Stanley Williamson in consideration of the surrender and cancellation of this contract;

"Now therefore, be it resolved by the Board of Regents, that the recommendation of the President of the University be accepted; and that the President of the University be authorized to pay said Stanley Williamson the sum of \$1,200.00 in cash upon the surrender and cancellation of said contract."

Regent Looney moved the adoption of the resolution.

The resolution was unanimously adopted.

President Bizzell called attention to the Senate Resolution providing for an investigation of alleged subversive activities on the campus. There was a discussion concerning this matter. The following was unanimously adopted:

"The Board of Regents welcomes the investigation by the special committee of the Oklahoma State Senate in connection with the alleged subversive activities in the University of Oklahoma, and directs the President of the University of Oklahoma to render the committee any and all assistance in conducting this investigation."

President Bizzell submitted the following recommendations:

#### Resignations

Cecil T. Langford, Professor of Chemical Engineering, February 1, 1941.

N. E. Wolfard, Associate Professor of Civil Engineering, January 1, 1941.

Grova-Nelle Dickson, Dispensary Nurse, University Infirmary, February 1, 1941.

Resignations accepted.

#### Leaves of Absence

Ronald B. Shuman, Associate Professor of Business Management and Head of the Department of Business Management, from February 1 to September 1, 1941, without pay. Dr. Shuman has been called to government service with the National Resources Planning Board.

D. O. Nichols, Jr., Instructor in Mechanical Engineering, to date from February 6, 1941 to February 6, 1942. Mr. Nichols has been ordered to report for military service.

Leaves of Absence (Cont.)

A. M. Lukens, Associate Professor of Mechanics, to date from February 1 to September 1, 1941, without pay. Professor Lukens wife and son have been advised by their physician to change to a warm dry climate for the balance of the winter.

Leaves of absence granted.

Appointments

E. L. Lucas, Associate Professor of Geology for the second semester of the current school year, at a total salary of \$1,300.00 for four months.

Frank F. Henry, Assistant Professor of Business Management for the second semester of the current school year, at a total salary of \$1,000.00 for four months.

Allen B. Gibson, Assistant Professor of Mechanical Engineering for the second semester of the current school year, at \$266.66 per month for four months.

Lowell E. Haas, Instructor in Mechanical Engineering for the second semester of the current school year, at \$227.00 per month for four months.

Fred R. Mouck, Instructor in Mechanics, for the second semester of the current school year, at \$225.00 per month for four months.

Leldon L. Stockton, Special Instructor in Civil Engineering, salary of \$125.00 for January 1941.

C. Joe Holland, Assistant in Press Relations, \$125.00 per month, beginning February 1, 1941.

Lavina Monetta West, Dispensary Nurse, University Infirmary \$75.00 per month, to date from February 1, to June 1, 1941.

Lydia Katherine Spencer, Record Clerk, University Infirmary, \$75.00 per month, to date from February 1 to October 15, 1941, with no salary during August.

Appointments approved.

The following appointments are made as part of the National Defense program, the government reimburses the University for salaries and materials used in connection with this program:

Bruce J. Wiley, Temporary Instructor in Engineering Drawing, \$180.00 per month, effective January 6, 1941.

John E. Scroggs, Instructor in Mechanical Drawing, \$90.00 per month for part-time service, effective January 6, 1941, to February 1, 1941.

Gynne B. Hill, part-time Instructor in Mechanical Drawing, \$22.50 per week for 20 weeks, effective February 10, 1941.

A. E. Phillips, Instructor in Mechanical Drawing, \$90.00 per month, for part-time service, effective January 6, to May 26, 1941; \$30.00 per week from May 26 to June 27, 1941.

W. H. Meigs, Night School Principal for Mechanical Drawing, \$90.00 per month, effective January 6 to May 26, 1941; \$30.00 per week from May 26 to June 27, 1941.

V. G. McIninch, part-time Instructor in Engineering Drawing, \$22.50 per week for 16 weeks, effective February 3, 1941; and \$30.00 per week for 5 weeks, effective May 26, 1941.

The first period will require three hours per night five nights per week; the second period four hours per night, five nights per week, for Instructors Phillips, Meigs. and McIninch.

The following appointments are made in the Welding Short Course, and salaries are paid from the income from fees:

Vernon Pack, Instructor in Oxyacetylene Welding, \$75.00 per month for part-time service, effective January 6, 1941.

L. C. Burris, Instructor in Electric Welding, \$75.00 per month for part-time service, effective January 13, 1941.

Appointments approved.

Recommended that the following teachers who have taught special classes during the first semester in the Civilian Pilot Training program be paid additional salaries for this work, the compensation to come from the amount paid by the Government for this instruction:

L. A. Comp, 36 lecture hours - Aerodynamics and Structures	\$180.00
L. H. Cherry, 22 lecture hours - Air Navigation	110.00
D. O. Nichols, Jr., 48 lecture hours - Airplane Powerplants	240.00

Also, that the following teachers be paid for similar instruction during the second semester of the current school year, the payment to be made upon the completion of the course:

R. V. James, Coordinator	\$200.00
L. A. Comp, 24 lecture hours Civil Air Regulations and 30 hours Aerodynamics and Structures	270.00
L. H. Cherry, 38 lecture hours - Navigation and Radio	190.00
(Instructor to be selected) 40 lecture hours on Powerplants, (Engines, Propellers and Accessories).	200.00

Approved.

President Bizzell recommended that W. C. Bednar, Assistant Professor of Petroleum Engineering be promoted to the rank of Associate Professor, effective February 1, 1941, without change in salary.

Approved.

President Bizzell recommended salary adjustments for the following teachers, effective February 1, 1941, in the amounts indicated in each case, but without change in rank:

G. M. Stearns, Assistant Professor of Petroleum Engineering, present salary \$2,400.00, increased to \$2,600.00.

R. A. Hardin, Assistant Professor of Industrial Education, present salary \$2,331.00, increased to \$2,502.00.

L. A. Comp, Assistant Professor of Mechanics, present salary \$2,331.00, increased to \$2,502.00.

Ellis M. Sins, Instructor in Petroleum Engineering, present salary \$1,899.99, increased to \$2,043.00.

V. E. Willoughby, Instructor in Mechanics, present salary \$1,899.99, increased to \$2,043.00.

R. V. James, Professor of Mechanics, Head of the Department of Mechanics, present salary \$2,988.00, increased to \$3,200.00.

L. H. Cherry, Instructor in Mechanical Engineering, present salary \$2,043.00, increased to \$2,241.00.

President Bizzell explained that the increases at the annual rates would be for the remaining four months of the school year only, and that the total increases would not amount to as much as the saving through resignations and leaves of absence in engineering.

Approved.

President Bizzell recommended a readjustment in the compensation effective February 1, 1941, for employees in the Department of Military Science and Tactics as follows:

Grace Smiley, present salary \$90.00 per month, increased to \$110.00 per month.

Staff Sergeant Stephen J. Carr, present salary \$47.00 per month, decreased to \$37.00 per month.

Staff Sergeant Ralph E. Dougherty, present salary \$30.00 per month, decreased to \$20.00 per month.

The Staff Sergeants receive their regular monthly salaries and commutation in lieu of quarters and subsistence from the Federal Government in addition to the above salaries.

Approved.

President Bizzell read the following statement, and recommendation: "At the meeting of the Board of Regents on Monday, May 13, 1940, upon my recommendation and at his request, Dr. S. W. Reaves was relieved of his duties as Dean of the College of Arts and Sciences. I overlooked recommending to the Board that Dr. Reaves be made Dean Emeritus. In view of his long and faithful service to the University, I wish to recommend that he be made Dean Emeritus, effective September 1, 1940, the date he was relieved of the duties as Dean."

Recommendation approved.

President Bizzell made the following recommendation concerning the Summer School of 1941:

That the following fees be approved:

Fee for resident students	\$3.50 per credit hour
Fee for non-resident students	5.00 per credit hour
Fee for auditors of classes (no credit)	3.50 per semester hour
Master's Examination Fee for August Intersession (charged only when the student is not regularly enrolled for credit).	5.00

Also:

"I respectfully request authorization to make appointments for the summer session faculty, in conference with the Director of the Summer Session. It is impossible to determine the personnel or the salaries since a large part of the income is from fees collected at the time of enrolment. When appointments are made, it is with the definite understanding that they are conditioned upon funds being available.

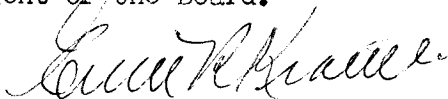
Fees approved, and appointment of faculty authorized under conditions indicated.

The following students were recommended for loans from the J. Roy Williams Loan Fund (Los Angeles, California), in the amount indicated in each case:

Anna Fay Butler, \$125.00  
Norman Jack Clark, \$150.00

Approved.

There being no further business, the meeting was adjourned subject to call by the President of the Board.



Emil R. Kraettli, Secretary.