

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

The regular monthly meeting of the Board of Regents was not held on Monday, May 1, due to the fact that the appropriations for the University for the biennium beginning July 1, 1939, and ending June 30, 1941, had not been determined and the further fact that President Bizzell would need some time following the signing of House Bill No. 411 to make the budget for the University to come within the available revenues. The meeting was held on Wednesday, May 24, and on Friday, May 26, 1939.

The following members of the Board were present on Wednesday, May 24: Regent Ledbetter, President of the Board presiding; Regents, Noble, Looney, McBride, Chambers, and Hopper (Mr. E. C. Hopper, Jr., of Eufaula was appointed a member of the Board of Regents and confirmed by the Senate of the Seventeenth Legislature on April 20, 1939, in place of Major Eugene M. Kerr, whose term expired on March 29, 1939).

The minutes of the meetings held on Monday, April 10, and on Monday, April 17, 1939, were approved, each member having been furnished copies previously.

President Bizzell reported that in order to meet the June payroll and pay essential items of maintenance, it would be necessary to request a transfer of funds. He requested approval of such transfers in accordance with provisions of House Bill No. 86. Mr. Lindsey, Comptroller, was asked to make a detailed explanation with reference to these transfers.

The following resolution was introduced:

RESOLVED, by the Board in regular session, that the Board of Regents, University of Oklahoma, approve the following transfer of funds:

- Transfer from Account 6-1939 (Repairs and Alterations) - \$4,302.74 to Account 1-1939 (Salaries)
- Transfer from Account 7-1939 (Permanent Repairs to Buildings and Equipment) - \$5,409.76 to Account 1-1939 (Salaries)
- Transfer from Account 6-1939 (Repairs and Alterations) - \$3,120.74 to Account 2-1939 (Maintenance)

UNIVERSITY OF OKLAHOMA, NORMAN, OKLAHOMA.

That this recommendation is made in accordance with the provisions of House Bill No. 86, reading in part as follows:

"Provided that funds appropriated under this Act may be TRANSFERRED FROM ONE ITEM TO ANOTHER UPON RECOMMENDATION OF THE BOARD having control of such department and the approval of the Governor, but in no event exceed the total appropriation."

A motion was made that the resolution be adopted. On a vote of the members of the Board, all members voted "aye" and it was declared carried.

The following resolution was introduced:

RESOLVED by the Board in regular session, that the Board of Regents, University of Oklahoma, approve the following transfer of funds:

Transfer from Account 4-1939 (Equipment) - \$2,500.00 to Account 2-1939 (Maintenance)

UNIVERSITY OF OKLAHOMA, NORMAN, OKLAHOMA.

That this recommendation is made in accordance with the provisions of House Bill No. 86, reading in part as follows:

"Provided that funds appropriated under this Act may be TRANSFERRED FROM ONE ITEM TO ANOTHER UPON RECOMMENDATION OF THE BOARD having control of such department and the approval of the Governor, but in no event exceed the total appropriation.

A motion was made that the resolution be adopted. On a vote of the members of the Board, all members voted "aye" and it was declared carried.

President Bizzell reported that D. B. R. Johnson, Dean of the School of Pharmacy, had recommended that Ralph Beegle, Associate Professor of Pharmacy, be not reappointed for next year stating that a part of Mr. Beegle's classes would be transferred to the College of Business Administration and the others would be taken over by other members of the Pharmacy staff. He stated that Mr. Beegle had requested a hearing and it was the sense of the Board that Professor Beegle appear before the Board, whereupon he was invited to appear before the Board.

Professor Beegle stated that the recommendation of Dean Johnson was made under the pretext of economy but he felt the real reason to be personal jealousy. He explained with reference to the short courses he had conducted on the campus, his invitations to conduct short courses in other states, and how the short courses had met with general approval of the druggists of the state. He presented also articles that had appeared in drug magazines and letters of endorsement from various individuals. He stated further that Dean Johnson had been opposed to the short courses; also that Dean Johnson had made charges that he had neglected his classes but that on the contrary, he had met every class either at the regular period or at other times agreed upon with his students.

Professor Beegle made further statements concerning his work and the School of Pharmacy, and expressed appreciation for the opportunity to appear before the Board, whereupon he retired from the meeting. There was a brief discussion of the matter and it was the sense of the Board that Dean Johnson be called later.

President Bizzell stated that the Honorable Ben Huey, Cleveland County Representative, had requested permission to appear before the Board in behalf of the men in the Utilities Department who had been placed on a retirement basis at reduced pay. The provisions for retirement are that employees are placed, at the age of seventy years on a salary schedule of

one-third of the salary at the time of retirement plus \$10.00 per year for each year of service above 15.

Representative Huey was invited to appear before the Board. He expressed appreciation for the opportunity to come before the Board, stating that he was appearing as a private citizen in the interest of six workmen and not as their attorney. He called attention to the policy of retiring members of the faculty at one-half pay and that he felt the men in the Utilities Department were entitled to the same consideration. He stated the matter had come up during the hearing on House Bill No. 411 when the bill was being considered in itemized form and that he had been given assurance by President Bizzell and other University officials that they favored a plan of increasing the retirement allowance but when the itemization of the bill was abandoned, there was no opportunity to increase the specific appropriation for this purpose.

There was a brief discussion on the matter whereupon Representative Huey retired from the meeting.

Regent Noble stated that he felt some plan might be worked out to provide a more liberal payment for those who had served the University many years.

It was voted to appoint Regent Noble as a committee of one to give consideration to a revision of the retirement plan and to submit his recommendations at a later time.

President Bizzell provided each member of the Board with the following statement of revenues made available by the Seventeenth Legislature and a comparable statement for 1938-39.

UNIVERSITY OF OKLAHOMA
A COMPARABLE STATEMENT OF FUNDS

	<u>1938-1939</u>	<u>1939-1940</u>
REVOLVING FUND		
Balance July 1, 1938	\$ 47,739.87	
Deferred Income Summer Session 1938	49,276.77	
Estimated Income 1938-1939	<u>264,554.97</u>	
Total Revolving Fund Available	\$361,571.61	<u>\$265,000.00</u>
STATE APPROPRIATIONS		
Salaries	950,000.00	1,070,623.00
Maintenance	223,780.00	80,697.00
Books	10,000.00	10,000.00
Equipment	20,000.00	15,800.00
Engineering - Shops Equipment	30,000.00	
Repairs and Alterations	24,240.00	17,500.00
Permanent Repairs to Buildings	25,000.00	14,150.00
Extension Education	18,000.00	
Student Employment and Extension	25,000.00	
Communication		19,650.00
Travel		9,250.00
Heat, Light and Power		<u>24,200.00</u>
Total State Appropriations	<u>\$1,326,020.00</u>	<u>\$1,261,870.00</u>
TOTAL AVAILABLE - ALL FUNDS	\$1,687,591.81	\$1,526,870.00

He stated that the University had received just treatment considering the financial condition of the state. He explained some of the adjustments in making the budget for the next fiscal year in order to come within the available revenues.

Inquiry was made concerning the Training School of the College of Education and whether it would not be possible to charge a tuition to the students, both in the elementary grades and the high school. President Bizzell stated he had discussed this matter with Dean Collings, a number of times but that he had advised against a tuition since a majority of the students were faculty children and that the school had been able to select the students on the basis of high scholarship.

Following a discussion of the matter, Regent McBride moved that a tuition of \$3.00 per month be charged beginning September 1, 1939, in the elementary grades and \$4.00 per month in the high school. Regent Looney offered the substitute motion, "that action on the matter of tuition in the Training School be delayed until later and until after hearing Dean Collings." A vote was had on the substitute motion with a majority voting "aye" and the substitute motion was declared carried.

The Board recessed for luncheon in the Union Building at 12:45 p.m., and met again at 1:30 in the President's Office with the same members present as during the morning session.

President Bizzell supplied each member of the Board with a copy of the detailed budget with explanations of items contained therein. He called attention to changes from the current fiscal year stating he would present a summary of all changes. The Board considered the budget beginning with Administration and continuing through the budget with the understanding that final action on items would not be had until the entire budget had been considered.

At 4:15 p.m., following consideration of the budget for the College of Education, Regent Chambers reported that General Patterson, Dean of the Medical School, and Howard Dickey, Business Manager, had been waiting for some time and suggested that they be heard on the budgets for the Medical School, University Hospital, and the Crippled Children's Hospital. They were invited to appear before the Board.

General Patterson stated that he had received estimates on costs in connection with the refrigeration plant at the hospitals made necessary by the discontinuance of the dairy which necessitated buying milk in bottles; also that expansion of the kitchen space and storage space would be possible without much additional expense. He stated that the Engineer of the State Board of Public Affairs, Mr. R. R. Owens, State Budget Officer, and Mr. Smartt, Chairman of the State Board of Affairs, had approved the plans. He said Mr. Smartt had not visited the hospitals personally but that he had examined the plans and approved the same. The total estimated cost for these changes being \$7,561.97 from which a reduction of \$2,650.57 could be made representing material on hand and labor by regular employees, leaving a balance of \$4,911.40. He stated further that there was a balance of \$1,350.00 in the General Revenue Fund approved for repairs, alterations,

and improvements. General Patterson requested a transfer of \$1,500.00 from Account No. 6-39 (Live Stock and Poultry) to Account No. 4-39 (Repairs, Alterations and Improvements) and that the balance would be taken from the Revolving Fund now on hand and the sale of seventy-four hogs now being fed garbage at the dairy.

The following resolution was proposed:

RESOLVED, by the Board in regular session, that the Board of Regents for the State University Hospital, approve the following transfer of funds:

Transfer \$1,500.00 from Account No. 6-39, Livestock and Poultry, to Account No. 4-39, Repairs, Alterations and Improvements, at the

State University Hospital, Oklahoma City

That this recommendation is made in accordance with the provisions of House Bill No. 86, reading in part as follows:

"Provided that funds appropriated under this Act may be transferred from one item to another upon recommendation of the Board having control of such institution, and the approval of the Governor, but in no event exceed the total appropriation."

A motion was made that the resolution be adopted. On a vote of the members of the Board, all members voted "aye" and it was declared carried.

Regent Chambers moved, "that the Board of Regents buy dairy products on the specifications of the Dean of the Medical School through the State Board of Public Affairs. Motion carried unanimously.

General Patterson reported that there was considerable property in use at the dairy and requested instructions on the disposition of same. The following resolution was adopted:

WHEREAS, the Board of Regents at its meeting on Monday, April 17, 1939, voted to discontinue the operation of the University Hospital Dairy on the termination of the present lease on June 30, 1939; and

WHEREAS, there is a considerable amount of property belonging to the University Hospital in connection with this dairy that will need to be moved,

NOW THEREFORE BE IT RESOLVED that the superintendent of the hospitals with the approval of the President of the Board of Regents be and they are hereby authorized to certify to the State Board of Public Affairs a list of the property now used in connection with the hospital dairy that is not needed by the hospitals.

BE IT RESOLVED FURTHER, that the superintendent of the hospitals with the approval of the President of the Board of Regents be and they are hereby authorized to dispose of any surplus property purchased from the Revolving Fund or any increases to said property and place the proceeds from such sales in the hospital Revolving Fund.

General Patterson supplied each member of the Board with a copy of the budget for the Medical School, University Hospital, and the Crippled Childrens Hospital. Preceeding consideration of the budget the following recommendations were made:

- Appointment of Winston V. Cruzan, Dental Resident, April 15, 1939, at \$75.00 per month.
- E. F. Root, transferred from Nightwatchman at \$85.00 per month to Nightwatchman, Crippled Children's Hospital at \$80.00 per month, effective May 1, 1939.
- Neal Stone, Janitor, University Hospital at \$70.00 per month to Nightwatchman at \$75.00 per month May 1, 1939.
- Frank Graff, Janitor, University Hospital at \$70.00 per month, April 15, 1939.

Approved.

Services Discontinued

- Robert F. Erdman, Dental Resident, April 14, 1939.
- Ward P. Hoye, Nightwatchman, April 12, 1939.

Approved.

Reported Elmer West, Plumber, died April 15, 1939.

Reported that Patrick A. Nuhfer, Instructor in Pharmacology, was absent from April 1 to May 8 on account of illness of his mother. Requested instructions on payment of salary during absence. Voted to allow full salary during absence but that Mr. Nuhfer would not be entitled to vacation privileges during the year.

Reported that J. R. Oliver, Hospital Pharmacist, was absent from April 3 to April 22 because of illness. Requested instructions on payment of salary during absence. Voted to allow full salary during absence.

Recommended the following promotions on the Clinical Staff in the Medical School, effective July 1, 1939:

- Dr. Henry Hubert Turner, Assistant Professor of Medicine to Associate Professor of Medicine.
- Dr. Harry C. Ford, Assistant in Oto-Rhino-Laryngology to Instructor in Oto-Rhino-Laryngology.
- Dr. William Marcus Mussil, Instructor in Oto-Rhino-Laryngology to Position of Lecturer.
- John Frederick Kuhn, Jr., from Instructor to Associate in Gynecology.
- Dr. William Gerald Rogers from Instructor to Associate in Gynecology.

- Dr. LeRoy Huckins Sadler from Instructor to Associate in Gynecology
- Dr. Francis Edward Dill from Associate in Gynecology to Lecturer
- Dr. Leo F. Cailey, Associate in Ophthalmology to Assistant Professor of Ophthalmology
- Dr. E. Gordon Ferguson, Associate in Ophthalmology to Assistant Professor of Ophthalmology
- Dr. James Jackson Caviness, Associate in Ophthalmology to Assistant Professor of Ophthalmology
- Dr. James Robert Reed, Associate in Ophthalmology to Assistant Professor of Ophthalmology
- Dr. Fay Maxey Cooper, Associate in Ophthalmology to Assistant Professor of Ophthalmology
- Dr. Tulles Oswell Coston, Instructor in Ophthalmology to Lecturer in Ophthalmology
- Dr. John Henderson Lamb from Instructor in Dermatology and Syphilology to Associate in Dermatology and Syphilology.

Promotions approved.

Reported the resignation of Dr. Wayne M. Hull, Assistant Director of Laboratories, May 31, 1939.

Resignation accepted.

Reported the resignation of Dr. Jesse Lester Henderson, Instructor in Neurology, May 1, 1939.

Resignation accepted.

Recommended appointment of Dr. Maynard S. Hart, Assistant Director of the Laboratories in the Hospitals, effective July 1, 1939, at \$200.00 per month.

Appointment approved.

Appointments on the Clinical Staff:

- Dr. James P. Luton, Assistant in Ophthalmology, effective July 1, 1939
- Dr. Owen Royce, Assistant Director of the Out Patient Department of the University and Crippled Children's Hospitals at \$200.00 per month effective July 1, 1939.

Appointments approved.

Dr. William Edgar Streckler appointed Assistant in Gynecology, July 1, 1939.

Appointment approved.

General Patterson recommended that Dr. L. A. Turley, Professor of Pathology and Assistant Dean of the Medical School, be relieved of his duties as Assistant Dean of the Medical School, effective July 1, 1939. He stated, "owing to the shortage of funds for the next fiscal year I will be unable to replace the Assistant Professor of Pathology, Dr. O. O. Williams, who resigned March 1, 1939. This will reduce the number of full-time instructors in the Department of Pathology from four to three, and it will be

necessary for the Professor of Pathology, Dr. Turley, to devote his entire time to the work of his department."

Recommendation approved.

General Patterson recommended that Dr. Harold Shoemaker, Professor of Pharmacology, be appointed Assistant Dean of the Medical School, effective July 1, 1939, and that he be paid \$345.00 in addition to his salary of \$3,800.00 as Professor of Pharmacology and placed on a twelve months basis.

Appointment approved.

Recommended that Dr. Ernest Lachmann, Assistant Professor of Anatomy, be promoted to the rank of Associate Professor, July 1, 1939, without change in salary.

Approved.

Recommended the following appointments on the faculty in the School of Medicine:

Dr. Irwin Clinton Winter, Assistant Professor of Pharmacology, at a salary of \$3,000.00 for 10 months, effective September 1, 1939.

Approved.

Dr. Benedict E. Abreu, Instructor in Pharmacology, at a salary of \$1,800.00 for 10 months, effective September 1, 1939.

Approved.

General Patterson continued with explanations on the budgets for the University and Crippled Childrens Hospitals calling attention to minor changes in the various departments.

Following a discussion on these appointments a motion was made, seconded, and carried that the budget for the Medical School as recommended be approved.

Motion was made, seconded, and carried that the budget for the University Hospital as recommended be approved.

Motion was made, seconded, and carried that the Crippled Childrens Hospital budget be approved.

General Patterson called attention to the action of the Board of Regents fixing the tuition at \$50.00 for each student entering the Medical School for the first time at the beginning of the school year in 1939, stating that a bill introduced in the legislature had failed to pass.

Following a discussion, a motion was made, seconded, and carried that the action of the Board of Regents on April 4, 1938, providing for a tuition fee of \$50.00 per semester for residents of Oklahoma entering the Medical School in September 1939, be rescinded.

A motion was made, seconded, and carried that beginning in September of 1939, a maintenance and incidental fee of \$50.00 per semester be charged each student who is a resident of Oklahoma entering the Medical School for the first time and this fee be in addition to the

usual class, course, and laboratory fees.

Upon Motion by Regent Looney it was voted that when the Board adjourns it meet again at 8:00 a.m., on Friday, May 26, 1939 to continue again consideration of the University budget.

General Patterson and Mr. Dickey retired from the meeting.

President Bizzell called attention to the allocation of funds in the amount of \$76,620.67 from the Will Rogers Memorial Commission and read the following letter of transmittal:

"Dear Dr. Bizzell:

I beg to hand you herewith.

(1) A check drawn on the Marine Midland Trust Company of New York, in amount of \$76,620.67, payable to the University of Oklahoma.

(2) A duly executed contract between the Will Rogers Memorial Commission and the University of Oklahoma. The contract is signed by you as President of the University of Oklahoma, and by Owen D. Young, Vice President of the Will Rogers Memorial Commission. It has been approved by myself as Treasurer of the Will Rogers Memorial Commission, and by General Roy Hoffman, Chairman of the Will Rogers Memorial Commission of the State of Oklahoma.

The contract sets out in general terms the purpose for which the money is to be used, though in its preparation effort was made to give the regents such latitude in the administration of the fund as may be necessary in meeting changing conditions. This check, together with \$25,000.00 heretofore given to the Murrow Indian Orphan Home at Muskogee by direction of the Will Rogers Memorial Commission of Oklahoma, and \$23,379.33 for use in connection with the Will Rogers Memorial Museum at Claremore, makes a total of \$125,000.00 to Oklahoma, of the funds contributed by hundreds of thousands of people throughout the country for the purpose of creating a lasting memorial to Will Rogers. \$125,000.00 is being intrusted to the University of California for administration, and \$60,000.00 to the University of Texas.

The purpose of the Commission is to create living memorials to Will Rogers in perpetuity. State universities were chosen as the most appropriate agencies to administer the funds because they are non-sectarian, representative of all the people, and will endure. The Universities of Oklahoma, Texas and California were selected because Will was closely identified with these states.

Monuments and memorials are usually erected to men who distinguish themselves as statesmen or soldiers. Few are erected to private citizens, but actually Will Rogers could hardly be regarded a private citizen. He belonged to the world by acclamation,

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and there probably has never been as spontaneous a demand to honor a passing citizen as was true immediately following the accident that took Will Rogers from us. The world was saddened when the news of that accident was flashed from Point Barrow.

We miss Will Rogers as we miss no other man. He gave us a bit of homely philosophy every day, and prod to remind us that we should not take things too seriously. I wish we had him with us today to give us those daily bits of philosophy; we need them. His was a mission ordained from on high, and the world is better because of what he gave us.

I have said that our purpose in establishing this fund is to create a living memorial to Will Rogers in perpetuity. I appreciate that "In perpetuity" means a very long time. We believe the world will be better if we can perpetuate his life and spirit.

We have not had another such character as Will Rogers. Wherever he went he was immediately recognized, and crowds would gather about him in admiration and affection. All loved him. He gave something of himself -- good cheer -- to all with whom he came in contact. He could make all the world laugh and forget its troubles.

Will Rogers had an extraordinary knowledge of human nature, a wholesome sense of humor for all humanity, and a common sense of wisdom that went to the heart of a problem. He was as ruggedly simple and unaffected in manner as he was at heart, yet he was as much at ease with presidents or kings as with the humblest citizen. Will Rogers was a peace-loving man, and has been widely quoted as saying that he never met a man he did not like. He was one of the great philosophers of our generation.

It has been a labor of love to have had the privilege of assisting in establishing this memorial to Will Rogers, and it is fitting in every way that the University of Oklahoma should administer an important part of it. I would like to see the fund augmented by further gifts from people interested in helping underprivileged boys and girls to prepare themselves for life without depending upon charity.

Sincerely yours,

(Signed) Jesse H. Jones, Treasurer
Will Rogers Memorial Commission"

President Bizzell proposed the following resolution by the Board of Regents in accepting the fund under the conditions as outlined in the contract; a copy of which was attached to the letter of transmittal:

The Board of Regents of the University of Oklahoma hereby accepts the donation of Seventy-Six Thousand Six Hundred and Twenty Dollars and Sixty-Seven Cents (\$76,620.67) from the Will Rogers Memorial Commission for "The Will Rogers Memorial Scholar-

ship Fund" and for the purposes thereof as set forth in the Trust agreement between the Will Rogers Memorial Commission and the University of Oklahoma.

"The administration of said fund is herewith entrusted to a board of five members called the Board of Control of the Will Rogers Memorial Scholarship Fund." The members of said board shall be appointed for a term of five years, provided that the members of the first board shall serve for designated terms of one, two, three, four, and five years, respectively. Said members shall be appointed by the President of the University upon approval of the Board of Regents. The Secretary of the Board of Regents is hereby designated as Secretary of said Board, but he shall not be a member of said board.

It shall be the duty of said board to invest this trust fund in accordance with the provisions of said Trust Agreement; and the income therefrom shall be used for the purposes set forth in said trust agreement. "It shall be the further duty of this board to receive applications from those seeking the benefits from the income accruing from this trust fund and to make recommendations to the President of the University of those selected. When approved by the President of the University, the Comptroller of the University shall be authorized to make payments to the students so approved on a monthly or quarterly basis as it may seem advisable."

rescinded
11/10/55
See P. 5778-79

Said Comptroller shall also be the treasurer of all funds, securities, and other assets of The Will Rogers Memorial Scholarship Fund; and it shall be his duty to keep a complete record of all financial transactions incident thereto. Said board shall require said Comptroller to give proper surety company bond for the faithful performance of his duty as such treasurer.

The records and accounts of said Trust shall be audited annually, and said board shall make an annual report at the close of each fiscal year to the Will Rogers Memorial Commission and to the Board of Regents of the University.

Motion made, seconded, and carried the resolution be adopted.

Action on the appointment of the personnel of the committee to administer the funds was postponed.

On motion by Regent Looney the Board adjourned to meet again on Friday morning, May 26, at 8:00 o'clock a.m.

Emil R. Kraettli, Secretary.

Friday, May 26, 1939.

Friday, May 26, 1939, the Board of Regents met at 9:00 o'clock a.m. The following members being present: Regent Ledbetter, President, presiding; Regents Noble, McBride, Looney, and Hopper.

being Consideration of the budget was continued. The College of Engineering/the next in order following the College of Education which was the last taken up on Wednesday when General Patterson was called for a hearing on the Medical School and Hospitals budgets.

President Bizzell called attention to all changes in either personnel, salaries, or ranks.

At 11:00 o'clock Dean Johnson of the School of Pharmacy was called in connection with the budget for the School of Pharmacy, more particularly his recommendation that Professor Beegle's services be discontinued at the close of the school year. The chair, addressing Dean Johnson, stated that the Board desired information concerning the School of Pharmacy, that Professor Beegle had appeared before the Board and the chair inquired what effect his dismissal would have on the school. He also asked for information concerning the trouble that was apparently existing. He also inquired about the short courses conducted by the School of Pharmacy.

(Dr. Chambers arrived at 11:15 a.m.)

Dean Johnson: "I hate to do this. I don't want to hurt any one. Professor Beegle is one of my own boys. He has a wonderful personality and a fine family but he will not cooperate and that is his biggest trouble."

Regent Ledbetter: "What do you think of the short courses?"

Dean Johnson: "I have been encouraging the short courses. I asked Dr. Bizzell to send Professor Beegle to the meeting of the National Association to make arrangements for speakers for the short courses."

Regent Ledbetter: "Can we dispense with his work?"

Dean Johnson: "Yes. The short courses will be given in cooperation with the state association and Dr. Logan or one of my men. His classes in Business Law can be taken over by Professor Powell and the Accounting courses by Professor Newton in the College of Business Administration. Professor Newton fixed up the courses for him. That would leave him only six hours and members of my staff can take over this work. That is the reason we feel we can dispense with him."

Regent Ledbetter: "Are there any other questions?"

There being none, Dean Johnson retired, thanking the Board for the opportunity to appear and meeting the new members of the Board.