# MINUTES OF THE ANNUAL MEETING REGENTS OF THE UNIVERSITY OF OKLAHOMA THURSDAY, MARCH 12, 1953 - 10:00 A.M.

The annual meeting of the Board of Regents was held in the office of the President of the University, Norman, on Thursday, March 12, 1953, at 10:00 a.m.

The following members were present: Regent Oscar White, President, presiding; Regents Benedum, Short, Morgan, Foster, Little, McBride.

The minutes of the meeting held on February 7 at the School of Medicine in Oklahoma City were approved.

The first item of business to come before the meeting was the election of the officers of the Board for the ensuing year. The Chair called for nominations of the respective offices—president, vice president, and secretary.

The following were nominated and duly elected:

T. R. Benedum, President George Short, Vice President Emil R. Kraettli, Secretary

In reference to the proposed "By-Laws of the Faculty of the University of Oklahoma School of Medicine" which were discussed at the February 7 meeting, the following was presented as a "Proposed Administrative Policy for University Hospitals":

- l. The Regents of the University of Oklahoma, in the discharge of their non-delegable duty and responsibility for the successful functioning of the University Hospitals as a clinical facility for the University School of Medicine and University School of Nursing, together with such other obligations as have been or may be required by the Legislature of the State of Oklahoma, recognize the need for a skilled Hospital Administrator, who shall be the General Manager of said Hospitals with special responsibility for budgetary, business and financial management; separate and apart from the Medical Director. He shall be appointed by the Regents upon the recommendation of the President of the University.
- 2. The Administrator of the Hospitals; the Director of the School of Nursing; the Dean of the School of Medicine; the Medical Director in charge of professional operations, teaching functions and patient care; the Superintendent of Physical Plants of the Hospital and the Vice President and Business Manager of the University shall serve ex officio as a reviewing board and hold regular scheduled meetings not less than once each month and report their findings to the

President of the University who shall submit the same with his recommendations to the Regents of the University of Oklahoma at their next meeting.

3. The Regents of the University are cognizant of the responsibility for the successful functioning of the Hospitals as a clinical facility for the Schools of Medicine and Nursing; are equally cognizant of the necessity for budget control and in order that these two requirements be met declare the policy to continue the requirement of itemized monthly reports to be made to the President of the University of Oklahoma who shall submit the same with his recommendations to the Regents.

Following a discussion, the statement as read was approved by the Regents. Action on the adoption of the By-Laws was postponed pending further study.

President Cross presented each member of the Board with an aerial photograph of the University campus. He stated that Mr. J. C. Mayfield had made arrangements to have the photographs framed, Mr. Dewey Hoover had located the material for the frames, and Mr. Jake Kaplan had done the final finishing of the frames and a permanant spray surface on the picture.

The Regents expressed appreciation for the pictures and asked that a letter of thanks be sent to each of the above for his part in getting the pictures ready.

President Cross reported with reference to the recent Triad (Beta, Sigma Chi, and Phi Delta Fraternities) dance which was held at the new Lockett Hotel.

He explained that the disturbance could be traced largely to alumni of these organizations. Further investigations are being made through the Office of the Dean of Students, and that steps are being take to prevent a reoccurrence in the future, but that he wished to report on the incident for the information of the Regents.

President Cross reported that the Council on Planning and Development had voted to recommend that the old Geology Building, recently designated as the Art Building, be named Paul S. Carpenter Hall in commemoration of Paul S. Carpenter, deceased, who for many years was a member of the faculty of the College of Fine Arts, and at the time of his death, Dean of the College of Fine Arts. President Cross recommended approval of the action of the Council on Planning and Development.

Regent Benedum moved, and it was unanimously voted to approve the recommendation, and that Mrs. Carpenter, widow, and Mrs. Marie S. Carpenter, mother of Paul S. Carpenter, be informed of this action by the Regents.

President Cross reported that for many years, the students in the College of Engineering have been celebrating what is known as St. Pat's Week, and in connection with this celebration there is the L.K.O.T. (Loyal Knights of Old Trusty) a secret group of engineering students. "Old Trusty" is a cannon and it is the custom to fire the cannon in front of the house in which the Engineer Queen lives; also in front of the houses where the Maids of Honor live. Members of the organization, L.K.O.T., wear masks, which is in violation of regulations, as is the secrecy of membership.

President Cross read the following letter from Joe Keeley, Professor of Civil Engineering, who is the sponsor for the organization:

March 6, 1953

Dr. George L. Cross, President The University of Oklahoma

Dear Dr. Cross:

In writing this, I am acting as the intermediary between your office and a campus organization that has been the keystone of student engineering activities for over thirty years. I refer to the Loyal Knights of Old Trusty who, since organization in 1920, have shielded their activities in secrecy - a traditional policy that now makes necessary the writing of this petition.

The action of the Board of Regents, requiring that the roster of membership of each student organization be placed on file with the Dean of Students, is known to the members of L.K.O.T. They are faced, in meeting this directive, with a very perplexing problem - how to comply with the Regent's request and yet maintain the secrecy established by the constitution and affirmed by oath. I have been asked, as their faculty sponsor and advisor, to direct this problem to you, with the hope that, having a better picture of the order's objectives, you may resolve the problem.

The organization was founded and exists for the sole purpose of unselfishly working toward the well being of the College of Engineering; this is so specified in the constitution and is each year re-emphasized to the active members. The founders decreed that all projects sponsored by L.K.O.T. should be planned and executed in such a manner that personal recognition for the work done would be impossible. The members are charged with a policy of non-interference in student engineering affairs that are developing satisfactorily, but are to intercede only when the progress indicates that additional work and leadership are necessary. To permit this aid and assistance to be given without the creation of jealousies and friction is the reason for the traditional secrecy of membership practiced by this organization.

As a part of the annual Saint Patrick's Celebration, L.K.O.T. has long practiced the custom of firing a cannon on the eve of Saint Patrick's day. To maintain the element of secrecy, the members wear, during this public

appearance, a black robe faced with the wearers' number of identification. As an indication of good faith, the date and time of each firing are filed with the Campus Department of Public Safety prior to each appearance, and the Department, in turn, supplies this information to the City and County Police Officers for clearance.

I should like to point out that the record of L.K.O.T. is clear of any of the offenses commonly associated with a secret organization. The members represent, by and large, the leadership of our college; men who would find vandalism, violence, and irresponsible trouble making as distasteful as those of us who try to prevent these actions.

I am asking, on behalf of these students who cannot talk to you personally, that this be considered as a petition to permit the retention of the activities this group has enjoyed without abuse for so many years. I will make myself responsible for their actions and will, if the necessity ever arises, take such steps as you and I feel are necessary for the good of the University.

As you know, Dean W. H. Carson is as interested as am I in maintaining and strengthening the traditional activities of our college. I am taking the liberty of sending on a copy of this petition to Dean Carson so that his opinion may be attached before reaching your office.

Sincerely submitted,

/s/ Joe Keeley

Joe Keeley

During the discussion of the letter from Professor Keeley, attention was called to the state law - Title 21, Sec. 1301, Oklahoma Statutes of 1951 - "Masks and Hoods - Unlawful to Wear. Exceptions."

Professor Keeley was called for a discussion of the matter. He explained the activities of the organization and that the sole purpose of the group is to serve the College of Engineering, and that personal recognition for such work is impossible, as explained in his letter to President Cross.

Professor Meeley retired from the meeting, and there was further discussion.

President Cross recommended that the organization be required to file a list of the membership with Professor Joe Keeley, the sponsor, in a sealed envelope, subject to be tarned over to the President in case he demands, which demand will not be made except for good cause, and this shall be deemed to comply with the regulation.

It was voted to approve the President's recommendation. President Cross was directed to secure an opinion from the Attorney General on the question of wearing masks.

President Cross reported that sealed bids had been received on the sale of property which was left to the Crippled Children's Hospital through the will of Nellie L. James, nee Hamilton, of Guthrie, Logan County, Oklahoma, the description of the property being as follows:

Lots One (1), Two (2) and Three (3), Block Seventy (70), in that part of the City of Guthrie, known as East Guthrie, Logan County, Oklahoma.

The following submitted bids in the amounts shown, in accordance with the advertisement, to be received at 10:00 a.m., March 11, in the office of the President of the University:

President Cross recommended acceptance of the bid of F. E. Cullison in the amount of \$3,060.00.

Regent Benedum moved, and it was unanimously voted, to accept the bid of F. E. Cullison for the above described property in Logan County, Oklahoma, that a transfer of title be executed within thirty (30) days by the proper officers of the Board of Regents of the University of Oklahoma.

President Cross stated that letters of appreciation for the Home Economics Building had been received from Blanche Portwood, State Supervisor of Home Economics Education, and from Mrs. Luretha H. Pinnell, Head, Home Economics Department, Southwestern State College.

Regent McBride moved, and it was voted, that the Secretary acknowledge receipt of these letters on behalf of the Regents, the acknowledgements to be signed by the President of the Regents, that the letters be made a part of the minutes of this meeting, and that the writers be so advised. The letters received are as follows:

February 7, 1953

Dr. Oscar White, President University Board of Regents University of Oklahoma Norman, Oklahoma

Dear Dr. White:

Since I made a personal request to the University Board of Regents for the Home Economics building on the University campus I want you to know how grateful I am, as well as the faculty and the other home economists in the state, for this building. We certainly appreciate your help and that of the other members of the University Board of Regents.

with best wishes.

Sincerely yours,

/s/ Blanche Portwood
mh
Blanche Portwood
State Supervisor
Home Economics Education

March 10, 1953

Dr. George L. Cross President, University of Oklahoma Norman, Oklahoma

Dear Dr. Cross:

I was in Norman March 6 and 7 attending the State Home Economics Clubs Leadership Conference with eight of our college students. This was the first opportunity I had had to see the beautiful new Home Economics Building.

I am a graduate of the University, having received both my Bachelor's and my Master's degrees in home economics there, and I feel the University is my home! It is indeed very near and dear to me, and I will ever be grateful that I had the opportunity to do my work there.

We, as alumnae, could not, however, point to the old Science Building with very much pride, but now, how proud we are to point to this wonderful new Home Economics Building! It is a building which has long been needed and one which certainly is a credit to this great state and to our University. We are so very proud of it.

I just wish to express to you, and to ask that you please express to your governing board our deep appreciation for and pride in this beautiful building.

Yours truly,

/s/ Luretha H. Pinnell

(Mrs.) Luretha H. Pinnell Head, Home Economics Dept.

President Cross distributed copies of a "Revision of Operating Budget, Norman Campus," and recommended approval of the Revised Estimate of Income and the Revised Statement of Proposed Expenditures for the fiscal year ending June 30, 1953, as follows:

# THE UNIVERSITY OF OKLAHOMA (NORMAN CAMPUS) REVISED ESTIMATE OF EDUCATIONAL AND GENERAL INCOME. 1952-53

en de la companya del companya de la companya del companya de la c	ESTIMATE 8-6-52	REVISED ESTIMATE 3-12-53
Student Fees	\$1,009,389	\$ 939,760
State Allocation	3,346,911	3,346,911
Sales and Services	221,000	381,634
Organized Activities Related to		
Instruction	65,500	72,300
Other Sources	7,200	63,686
Unappropriated Funds June 30, 1952	300,000	293,884
Total Estimated Funds Available	\$4,950,000	\$5,098,175

# THE UNIVERSITY OF OKLAHOMA (NORMAN CAMPUS) REVISED STATEMENT OF PROPOSED EDUCATIONAL AND GENERAL EXPENDITURES 1952-53

	ESTIMATE 8-6-52	REVISED ESTIMATE 3-12-53	
Administration and General Expense	\$ 565,000	\$ 565,000	
Instruction	2,650,000	2,726,952	
Research	57,000	59,362	
Extension	340,000	376,261	
Libraries	260,000	266,855	
Operation and Maintenance of Physical Plant	825,000	840,000	
Organized Activities Related to Instruction	253,000	263,745	
Total	\$4,950,000	\$5,098,175	
From State Funds	3,346,911	3,346,911	
From Other Funds	1,603,089	1,751,264	

President Cross stated with the approval of this revision, there would be an estimated unallocated surplus of \$30,000 in revenues.

Moved by Regent Morgan, and voted, to approve the recommendation.

President Cross reported as follows with reference to the University Hospitals:

1) The Legislature appropriated \$565,000 for operation of the Hospitals

for the remainder of this year, rather than the \$630,000 requested. The appropriation bill included an additional \$20,000 to make urgently needed repairs and replacements in the steam line.

2) The reduced appropriation permits a budget estimate of \$2,282,400 for the year, which will permit opening all beds in the main hospital, and opening of the new out-patient facilities.

He stated that no action on this is required by the Regents.

President Cross called attention to the communication from Mr. C. H. Wilkinson, with reference to the broadcasting of the 1953 football games, requesting reconsideration of the action previously taken by the Regents, which provided that WNAD, the University station, originate the broadcasts:

March 9, 1953

Dr. George L. Cross Faculty Exchange

Dear Dr. Cross:

I should like to recommend for the consideration of you and the Regents a substitute suggestion regarding the radio broadcasts of our football games next fall.

Since being informed that the Regents had taken action, February 7th, delegating to WNAD, the University station, the responsibility of organizing a network patterned on the Kansas plan, I have been studying the matter. While many features of the Kansas plan seem practical, I doubt if we should use it for the following reasons:

- (1) The cost of originating the games through WNAD has been estimated by Mr. John Dunn, WNAD's manager, at \$19,000. When you add approximately \$5,000 which we would receive in fees if we sold the rights to our games the total cost to the University will be in the neighborhood of \$24,000. I do not believe the benefits which might accrue to the University through such a broadcast plan are worth anywhere near this amount of money.
- (2) Under both the Kansas and Nebraska plans any station in the state can carry their own broadcast instead of joining a network at a fee of \$100 per game. The result of this policy has been that the commercial stations with a professional quality broadcast have captured much of the audience. If we denied the major stations in Oklahoma the right to originate their own broadcasts we would be more guilty of discrimination against the large stations than we ever have been to the small ones in the past.
- (3) Many station managers question whether they could afford to carry Oklahoma football on a sustaining basis. Almost every station in the state is affiliated with some network. These network shows provide revenue. The concensus seems to be that they would not carry Oklahoma football sustaining.

If the stations are to carry the broadcast and to make money it seems foolish for the University to subsidize them in the amount of \$24,000.

In view of the difficulties outlined above I would like to suggest that the Board of Regents consider a plan which has worked most satisfactorily in the Southwest Conference, the Pacific Coast Conference and the Eastern Intercollegiate League. These organizations sell their broadcast rights to a sponsor who in turn must fulfill certain requirements which insure a type of broadcast which is in the best interest of the schools. I would therefore like to suggest that the University sell directly to a sponsor the broadcast rights for all football games, under the following conditions:

- (1) The sponsor must deliver a quality signal to 85% of the geographic population of the state and must build a network which includes stations from the following cities: Enid, Ponca City, Miami, Muskogee, McAlester, Durant, Ardmore, Ada, Lawton, Altus, Elk City, Woodward, Oklahoma City, Tulsa, and Hugo.
- (2) The sponsor must guarantee to carry the entire schedule.
- (3) The sponsor must guarantee a competent sportscaster, the University having the right of approval of this individual.

The merits of this plan are as follows:

- (1) Since the University has sold the rights to the sponsor with the requirement that he provide satisfactory statewide coverage through a network, individual stations will have no valid criticism of the University if they are excluded. The pressure is thus removed from the University and placed on the sponsor. Thus, it will be up to each station to convince the sponsor that his outlet is economically of value to the sponsor. If this can be done, the sponsor will undoubtedly include that station. This plan is in keeping with the American system competitive enterprise.
- (2) The University should make a profit in the neighborhood of \$5,000 instead of a loss of \$19,000.
- (3) The members of the Radio Industry with whom I have discussed the problem prefer this plan rather than one similar to that used by Kansas University.

If you are in favor of this proposal, I would appreciate your discussing it with the Regents.

Respectfully,

/s/ Bud Wilkinson

C. B. Wilkinson
Director of Athletics

The matter was discussed at some length.

President Cross recommended approval of the substitute plan by Athletic Director Wilkinson. He stated Mr. Dunn, Manager of WNAD, would find it difficult to employ an adequate staff for the short period of the football season, and that the total expense involved would be more than the University could afford. He stated that he had hoped wNAD could take over, but in light of the facts as explained by Mr. Wilkinson, and other problems, he had decided to submit this recommendation.

Regent Foster moved that the recommendation of the President be approved, with the understanding that any contract entered into contain a provision that information or publicity concerning the University of Oklahoma may be given during station breaks, the script to be provided by the University Publicity Department.

The following voted for the Foster motion: Benedum, Morgan, Little. Regents McBride and Short asked that they be recorded as voting NO on the motion. The Chair declared the motion carried.

President Cross reported, for the permanent record in the minutes of the Regents, the events during the recent celebration on the campus. February 2 to 8, 1953:

Monday, February 2:

Ground breaking ceremonies for Memorial Chapel for which funds will be provided by Mr. and Mrs. Fred Jones as a memorial to their son, Fred Jones, Jr., who lost his life in a plane crash in 1950.

Dedication of auditorium in the Oklahoma Memorial Union Building as a memorial to Dr. Edgar D. Meacham.

Tuesday, February 3:

Dedication of Aeronautical Engineering Building.

Wednesday, February 4: Dedication of Education Building.

Thursday, February 5:

Dedication of Home Economics Building.

Dedication of Social Sciences Building - Gittinger Hall.

Dedication of Chemistry Building Addition - DeBarr Hall.

Friday, February 6:

Dedication of Commemorative Stone to the University of Oklahoma. The stone is located at the south end of the South Oval. The bronze plaque bears the following inscription:

"This is our heritage: the traditional Sooner spirit, born at the crossroads of frontier migration, with its faith in the common man, its optimism for the morrow. its respect for the open mind, and its reliance upon Divine leadership. To it the faculty and staff of the University of Oklahoma rededicate themselves on the sixtieth anniversary of the founding of the institution."

Dedication of George Lynn Cross Center. The bronze plaque bears the following inscription:

"This group of sixteen houses for men students, with central dining and recreation building, has been named by the Regents of the University in honor of George Lynn Cross, scientist and educator, seventh president of the University of Oklahoma. Through his vision and determination the University created a new system of permanent student housing, providing a way of living for all freshmen that fulfills his ideals of democracy, social education in small groups, and an environment favorable to scholastic pursuits."

Naming of individual dormitory houses in memory of sixteen young men who gave their lives in the military service of their country. In commemorating the sacrifice and service of these heroic alumni, we recognize our debt to all Sooners who died for the preservation of our democratic way of life and free institutions.

Harry H. Alley, Norman November 26, 1944, in Belgium Son of the late Professor John Alley, Norman, Oklahoma

W. Douglas Baker, Tulsa February 24, 1945, in Luzon, P. I. Son of Mr. and Mrs. W. M. Baker, Avilla, Missouri

Robert Dean Bass, Enid February 7, 1945, in Western Germany Son of Mr. and Mrs. H. B. Bass, Enid, Oklahoma

James C. Buchanan, Muskogee June 15, 1944, in France Son of Mr. and Mrs. J. C. Buchanan, Muskogee, Oklahoma

John Flack Burton, Jr., Oklahoma City October 21, 1952, in Korea Son of Dr. and Mrs. John F. Burton, Oklahoma City, Oklahoma

Sidney F. Ditmars, Jr., Muskogee November 8, 1944, in Leyte, P. I. Son of Mrs. S. F. Ditmars, Muskogee, Oklahoma

Samuel E. Kelly, Jr., Altus
December 17, 1942, in Africa
Son of Mr. and Mrs. Samuel E. Kelly, Altus, Oklahoma

Gus Kitchens, Jr., Purcell December 20, 1942, in New Guinea Son of Mrs. Gus Kitchens, Wewoka, Oklahoma Oran N. McCain, Nowata September 11, 1943, in Italy Son of Mrs. B. McCain, Nowata, Oklahoma

Roger L. Mills, Norman December 17, 1944, in Belgium Son of Professor and Mrs. M. E. Mills, Norman, Oklahoma

Alfred Naifeh, Norman November, 1942, at sea Son of Mrs. Rathia Naifeh, Norman, Oklahoma

Thomas W. Prentice, Jr., Ponca City
December, 1942, in Egypt
Son of Mr. and Mrs. Thomas W. Prentice, Ponca City,
Oklahoma

Edward B. Setliff, Madill June, 1945, near Japan Son of Mrs. Walter Setliff, Madill, Oklahoma

Harrison M. Smith, Jr., Oklahoma City January, 1944, in Southwest Pacific Son of Mr. and Mrs. Harrison M. Smith, Oklahoma City

Leon R. Vance, Jr., Enid July 26, 1944, at sea Son of Mrs. L. R. Vance, Enid, Oklahoma

Walter R. (Waddy) Young, Ponca City January 10, 1946, at sea Son of Mr. and Mrs. Glen Young, Coeur d' Alene, Idaho

Dedication of the lounge in the central building, Cross Center, in memory of three young men who lost their lives in the dormitory fire at the South Base in 1949.

Maurice Ahearn, Jr.
Awarded the Carnegie medal for heroism, losing his life while saving others in the dormitory fire.
Son of Mr. and Mrs. Maurice A. Ahearn, Killingworth, Connecticut

Sammy LaRue Son of Mr. and Mrs. S. J. LaRue, Clinton, Oklahoma

Price Starks
Son of Mr. and Mrs. T. P. Starks, Oklahoma City,
Oklahoma

Sunday, February 8: Dedication of School of Medicine Addition and University Hospital Buildings.

The following items on the Agenda were considered:

#### CONTRACT FOR USE OF STADIUM:

The contract between the University and the Norman School District for use of Owen Football Field and Stadium by the Norman High School football team terminated December 31, 1952.

Under terms of the original contract, the Norman School District installed floodlights for night games, which became the property of the University at the termination of the original agreement.

# RECOMMENDATION:

That the President and the Secretary of the University be authorized to execute a new five-year contract and agreement with the Norman School District covering use of the Football Field and Stadium by Norman High School football teams, such contract to include the following terms:

- 1) No Norman High School football game will be scheduled on Owen Field on the day prior to any regularly scheduled game to be played by the University on Owen Field.
- 2) The Norman School District will pay to the University, through its Student Activity Council, 15 percent of the gross receipts from admissions to cover rental for use of the football field and related facilities.
- 3) The Norman School District will reimburse the University for all necessary expense of policing and cleaning up the Stadium and Field, ticket booths, rest rooms, dressing rooms and concession stands, and for marking the field, after each Norman High School football game.
- 4) The Norman School District will have all concession rights during its regularly scheduled games.
- 5) Either party shall have the right to cancel the contract by giving written notice to the other party at any time between the close of a football season and January 1 of the following year.

Approved

# INTERCOLLEGIATE ATHLETICS:

Bud Wilkinson has expressed some concern in regard to action taken (see Regents' minutes p. 4521 - January 8, 1953) to the effect that athletics in the future shall not be subsidized from student fees. He believes that this may indicate lack of financial support for athletics in the future.

I recommend that Mr. Wilkinson be assured by the Regents that the educational value of intercollegiate athletics is recognized and that adequate budgets for our sports program will be provided in the future even though it may be necessary to use institutional funds for this purpose.

4559

#### CHANGE IN LABOR POLICY:

In February, 1951, the Board of Regents adopted a statement of "Employment Policy for New Construction and Building Repairs" which included the following:

The University will employ members of the A. F. of L. construction trades affiliated with the Oklahoma City Building and Construction Trades Council or organized locally in Norman for all new construction work, remodeling work, and building repair work done on force account that requires such classes of labor.

Recommendation for this action was made by the Director of Physical Plant and his assistants and by the Vice-President and Business Manager of the University only because of the fact that the labor unions were making it very difficult for the University to carry on its large construction projects then under contract and to carry on the utility tunnel work and various remodeling projects being done by force account. The recommendation was made on the grounds of expediency, and with the knowledge that costs of construction and remodeling done on force account would be higher than estimated because of union wage rates and union working regulations.

Now, all the major construction projects have been completed, and within another few months all of the \$1,000,000 Modernization and Repair Fund Program will be expended.

Mr. Walter W. Kraft, Director of Physical Plant, Mr. Frank A. Ives, Director of Non-Academic Personnel, and Mr. Roscoe Cate, Vice-President and Business Manager, are unanimous in recommending that the University now return to a more normal basis of operation in its maintenance and minor construction work. In general, this would mean that nearly all of the maintenance and minor construction work would be done by monthly salaried employees who are continuously employed by the University. Their salary rates would be based upon a reasonable relationship to rates being paid in the Norman area for similar work, and the ability of the individual employees, rather than upon arbitrary hourly rates enforced by building trade unions.

# RECOMMENDATION:

That the attached statement of "Employment Policy for Physical Plant Personnel" be adopted by the Board of Regents to replace the previous policy with respect to construction and maintenence labor, and that the new policy become effective May 1, 1953.

# EMPLOYMENT POLICY FOR PHYSICAL PLANT PERSONNEL

(1) The University will employ physical plant personnel insofar as possible on a monthly salary basis with annual vacation, sick leave, and all other benefits given by the University to regular monthly employees. The rate of pay most common in the Norman area will be paid tradesmen employed by the hour for those emergencies which require additional help for a short time. No such employee will be paid on an hourly rate more than

amended P. 4767

90 working days in any one year. If his services are required for more than 90 working days he will be employed as a skilled, semiskilled, or unskilled tradesman on a monthly basis.

(2) All physical plant employees performing work related to the trades, (Boilermaker, Carpenter, Painter, Bricklayer, Plasterer, Cement Finisher, Plumber, Steam Fitter, Welder, Refrigeration Mechanic, Automotive Mechanic, Machinist, Gas Fitter, Electrician, Paper Hanger, Steel Worker, Sheet Metal Worker, Insulator, Truck Driver, Machine Operator, etc.) shall be rated on the payroll as follows:

Skilled Tradesman From \$300 to \$450 per month Semiskilled Tradesman From \$200 to \$350 per month Unskilled Tradesman From \$125 to \$250 per month

The rate of pay for each man shall be based on his ability, industry, and over-all merit.

- (3) Students will be employed whenever possible in any capacity which they can fill capably and efficiently.
- (4) Skilled tradesmen will be employed with the understanding that they are to do any kind of maintenance or minor construction work which they are capable of doing satisfactorily.
- (5) Whenever a monthly salaried employee is required to work overtime he will be given equal time off at some other time, to be arranged between the employee and his supervisor with approval of the Director of the Physical Plant.
- (6) Conditions of employment as stated in "The Employee and The University," a handbook of information and policies for staff personnel published by the University of Oklahoma, 1952, apply to physical plant employees except when in conflict with the above specific regulations.
  - (7) This policy becomes effective May 1, 1953.

Approved

BOAT DOCKS, UNIVERSITY OF OKLAHOMA BIOLOGICAL STATION, LAKE TEXOMA:

Capital funds are available for construction of boat docks at the University Biological Station. The work has been delayed pending completion of dredging work which the Army Engineers have indicated they would perform. They are now working on this part of the project and Mr. Carl Riggs, Director of the Biological Station, has requested that bids be taken on construction of the boat docks.

The Physical Plant Department has prepared plans and specifications on which competitive bids can be taken. It is estimated that the cost will not exceed \$12,000.

# RECOMMENDATION:

That the Board of Regents authorize calling for bids for construction of a boathouse, including eight boat docks and a storeroom, at the University Biological Station at Willis.

The recommendation concerning construction of boat docks was with-drawn by President Cross.

# INCIDENTAL FEE ALLOCATIONS:

President Cross recommended fee allocations for the Spring Semester of the 1952-53 school year as follows:

	entroller og starten fr	Fee Per Student	<u>Total</u>
*	Stadium	\$ 6.94	\$49,958.86
	Union		
	* Debt Service	8.48	61,036.30
	Operations	2.50	18,000.00
	Infirmary	5.50	•
	Oklahoma Daily	•75	1
	Student Activities	•75	
	Balance available for educational purposes	5.08	
	Total	\$30.00	
	Power Plant Fee	\$10.10 #	\$72,762.98

<sup>\*</sup> Amounts determined by debt service requirements

# Approved

# GENERAL IMPROVEMENTS FOR QUARTER BEGINNING APRIL 1, 1953:

President Cross requested authorization for expenditures of Section 13 and New College funds available in the quarter beginning April 1, 1953, in approximately the following manner, subject to adjustments as the President of the University may find necessary:

l.	Chemistry Laboratory equipment	\$6 <b>,</b> 000
2.	Remodel Science Hall for School of Drama	•
	and Photographic Service	8,700
3.	Remodel North Wing of Stadium for	·
	Architecture and Archives	9,100

<sup>#</sup> Not included in \$30.00 Activity Fee because proceeds of this fee are transferred to Educational and General Budget and expended through budget for heat, light, water and power

4.	Replace 20 essential drinking fountains	
	returned to Navy	\$ 3,500
5•	Parking Lot Improvements	1,500
6.	Remodel Temporary No. 1 for Air Force ROTC	1,200
7.	Screens and window blinds for Education	•
	Building	5,885
8.	Minor improvements and equipment	7,115
	Total Allotment Request	\$43,000

Regent Benedum stated that it is his understanding some of the drinking fountains returned to the NATTC are not now in use and suggested the possibility of securing some of these instead of purchasing new ones as requested in No. 4 of the above.

President Cross stated this would be investigated before any purchases are made. He requested approval of the item, subject to the above condition.

Approved

PERSONNEL ITEMS: Norman Campus

FACULTY

# LEAVES OF ABSENCE:

Walter L. Haderer, Assistant Professor of Music, University School, Sabbatical leave of absence, September 1, 1953, to June 1, 1954, to continue graduate study at University of Southern California toward a doctorate degree.

Ellsworth Collings, Professor of Education, leave of absence without pay, June 1 to August 1, 1953, to do professional writing.

Henry S. Robinson, Professor of Classical Languages and Literature, action at previous meeting on return from leave of absence without pay rescinded; Summer School, 1953, appointment cancelled.

#### APPOINTMENTS:

V. L. Auld, Teaching Assistant in Accounting, \$300 for 4½ months, 1/4 time, January 16, 1953.

Kenneth B. Rawlinson, Football Trainer and Swimming Coach, Department of Athletics, \$4,400 for 9 months, February 3, 1953.

Gladys Dart Berenda, Teaching Assistant in Chemistry, \$450 for 4½ months, January 16, 1953.

Thomas Virgil Gates, Instructor in Economics, \$600 for 4½ months, January 16, 1953.

Robert Brownlow Looper, Instructor in Economics, \$600 for 42 months, January 16, 1953.

Carolyn Taylor Finney, Teaching Assistant in English, \$450 for 42 months, 1/2 time, January 16, 1953.

Mamie E. Smith, Special Instructor in English, \$900 for 42 months, 1/2 time, January 16, 1953.

John Samuel Urban, Teaching Assistant in Physics, \$800 for 4\frac{1}{2} months, 2/3 time, January 16, 1953.

Donald Ward Dubois, Instructor, Department of Mathematics and Astronomy, \$750 for 4½ months, 1/2 time, January 16, 1953.

Mary Helen Miller, Teaching Assistant, Department of Mathematics and Astronomy, \$800 for 4½ months, part time, January 16, 1953.

Avis C. Slater, Special Instructor, Department of Mathematics and Astronomy, \$1,125 for 42 months, 3/4 time, January 16, 1953.

Horace V. Apgar, Special Instructor in String Bass, School of Music, \$100 for 42 months, January 16, 1953.

Kathryn Easley, Special Instructor in Piano, School of Music, \$450 for 4\frac{1}{2} months, January 16, 1953.

Nat Foster White, Special Instructor in Flute, School of Music, \$150 for 4\frac{1}{2} months, January 16, 1953.

William C. Robinson, Special Instructor in French Horn, School of Music, \$100 for 42 months, January 16, 1953.

Elsie Ruth Porter, Special Instructor in Voice, School of Music, \$100 for 42 months, January 16, 1953.

DeVere Moore, Special Instructor in Oboe, School of Music, \$50 for 42 months, January 16, 1953.

Betty Johnson, Special Instructor in Bassoon, School of Music, \$200 for 42 months, January 16, 1953.

Steffen Hansen, Special Instructor in Trumpet, School of Music, \$350 for 42 months, January 16, 1953.

Lucille O. Grant, Special Instructor in Voice, School of Music, \$650 for 45 months, January 16, 1953.

Lucy Waller Gilliam, Special Instructor in Social Work, no salary, 1/2 time, February 10, 1953.

# CHANGES:

Donald Craig Baker, Title changed from Graduate Assistant to Teaching Assistant in English, salary increased from \$600 to \$900 for 4\frac{1}{2} months, January 16, 1953.

Betty Douglas Evans, Instructor in English, salary increased from \$900 to \$1,200 for 4½ months, January 16, 1953.

Carl Edward Bleil, Title changed from Graduate Assistant to Teaching Assistant in Physics, salary increased from \$600 to \$1,000 for  $4\frac{1}{2}$  months, January 16, 1953.

# RESIGNATIONS:

Dee Andros, Assistant Football Coach, Department of Athletics, March 1, 1953.

# GRADUATE ASSISTANTS

#### APPOINTMENTS:

Joseph Leland Glasgow, Department of Chemistry, \$450 for 4½ months, January 16, 1953.

Hillel Chodos, Department of English, \$600 for 42 months, 1/2 time, January 16, 1953.

Clyde M. Grant, Department of English, \$600 for  $4\frac{1}{2}$  months, 1/2 time, January 16, 1953.

John Philip O Neill, Department of English, \$450 for 4½ months, 1/2 time, January 16, 1953.

Margaret Winning Smith, Department of English, \$600 for 4½ months, 1/2 time, January 16, 1953.

Valor Eugene Thiessen, Department of English, \$600 for 4½ months, 1/2 time, January 16, 1953.

James W. Caylor, School of Geology, \$450 for 42 months, January 16, 1953.

George Frederick Dana, School of Geology, \$450 for 42 months, January 16, 1953.

Charles D. Pierce, School of Geology, \$450 for  $4\frac{1}{2}$  months, January 16, 1953.

Harold Alvin Rotter, School of Geology, \$450 for 42 months, January 16, 1953.

Dearl Russell, School of Geology, \$450 for 42 months, January 16, 1953.

Don Lee Wallace, School of Geology, \$450 for 42 months, January 16, 1953.

Elizabeth Ann Harper, Department of History, \$600 for 4½ months, January 16, 1953.

William Harvie Leckie, Department of History, \$600 for 42 months, January 16, 1953.

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Don V. Hester, School of Petroleum Engineering, \$450 for 42 months, January 16, 1953.

Charles Cullen Grimes, Department of Physics, \$450 for 42 months, January 16, 1953.

# RESIGNATIONS:

George W. Polly, Department of Chemistry, January 16, 1953.

Andrew R. Fish, School of Geology, January 16, 1953.

Charles Benton Erbe, School of Petroleum Engineering, January 16, 1953.

Edwin Francis Alder, Department of Plant Sciences, January 16, 1953.

Robert Bean England, Department of Plant Sciences, January 16, 1953.

SCHOLARSHIPS, FELLOWSHIPS, AND RESEARCH ASSISTANTS

# SCHOLARSHIPS:

James Carroll Arnett, Research Scholarship, Graduate College, \$31.25 per month for 4 months, February 1, 1953.

Jean Weber Graber, Research Scholarship, Graduate College, \$18.75 per month for 4 months, 25 hours per month, February 1, 1953.

Robert Conrad Abrahamsen, Universal Oil Products Company Scholarship, \$50 per month for 5 months, January 1, 1953.

Don C. Coldiron, Universal Oil Products Company Scholarship, \$50 per month for 5 months, January 1, 1953.

Leroy David Scovill, Universal Oil Products Company Scholarship, \$50 permonth for 5 months, January 1, 1953.

Billy Wilson Threadgill, Universal Oil Products Company Scholarship, \$50 per month for 5 months, January 1, 1953.

# FELLOWSHIPS:

Philip Matthew Fitzpatrick, Research Fellowship, Graduate College, \$43.75 per month for 4 months, February 1, 1953.

Forrest Treadwell Franklin, Research Fellowship, Graduate College, \$37.50 per month for 4 months, February 1, 1953.

Ulla Dahlgren Knowles, Research Fellowship, Graduate College, \$37.50 per month for 4 months, February 1, 1953.

Dwight DeLano Saunders, Research Fellowship, Graduate College, \$37.50 per month for 4 months, February 1, 1953.

# RESEARCH ASSISTANTS:

Edwin Cohen, Rockefeller Foundation Inter-Group Relations Project, \$300 for 42 months, 1/2 time, February 1, 1953.

Richard L. Disney, Jr., Rockefeller Inter-Group Relations Project, \$300 for 4 months, part time, February 1, 1953.

Daniel Victor Taub, Rockefeller Inter-Group Relations Project, \$300 for 4 months, 1/2 time, February 1, 1953.

James D. Thrasher, Rockefeller Inter-Group Relations Project, \$300 for 4 months, 1/2 time, February 1, 1953.

Billy Jack White, Rockefeller Inter-Group Relations Project, \$75 per month, for 3½ months, 1/2 time, February 14, 1953.

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# SUMMER SCHOOL

# APPOINTMENTS:

William Tongue, Associate Professor of Classical Languages and Literature, \$470 for June and July, 1953, 1/2 time.

Aubrey M. Alexander, Visiting Lecturer, College of Education, \$1,000 for June and July, 1953.

Richard L. Burdick, Visiting Lecturer, College of Education, \$1,000 for June and July, 1953.

Lonnie Gilliland, Visiting Lecturer, College of Education, \$250 for June and July, 1953, 1/4 time.

Linnie Ruth Hall, Visiting Lecturer, College of Education, \$500 for June and July, 1953, 3/4 time.

Joseph M. Latimer, Visiting Lecturer, College of Education, \$960 for June and July, 1953.

Curtis Bradford Merritt, Visiting Lecturer, College of Education, \$1,000 for June and July, 1953.

Mary Belle Sullivan, Visiting Lecturer, College of Education, \$250 for June 15 to June 27, 1953.

Ethelyn Lavera Flagg, Special Instructor in Library Science, \$730 for June and July, 1953.

# DECLINED TO ACCEPT APPOINTMENT:

E. E. Hatfield, Associate Professor of Secretarial Science.

#### NON-ACADEMIC

#### LEAVES OF ABSENCE:

John F. Malone, return from military leave of absence, reappointed Assistant to the Dean; Specialist in Adult Education, School and Community Services, \$5,400 for 12 months, March 2, 1953.

Gaston Litton, Archivist and Rare Book Librarian; Professor of History, leave of absence without pay, correction in dates of leave from March 1, 1953, to January 1, 1954, to February 19, 1953, to January 1, 1954.

# APPOINTMENTS:

Pauline Cook Hall, Cataloger, Librarian II, University Libraries, \$275 per month, (temporary appointment), March 1, 1953.

Robert P. Harris, X-Ray Technician, Student Health Service, \$275 per month for 12 months, January 1, 1953.

Don N. Rickey, Jr. Phillips Collection Librarian II, University Libraries, \$250 per month for 3\pm months, February 20, 1953.

James Edward Walker, Specialist in Petroleum Services, Extension Division, Office of the Dean, \$4,500 for 12 months, February 2, 1953. Mr. Walker will be assigned to the preparation of vocational courses in the petroleum industry, and the University will receive full reimbursement for his salary from the American Petroleum Institute through a grant-in-aid.

# CHANGES:

James Babcock, Title changed from Assistant to Acting Archivist, salary increased from \$265 to \$300 per month, February 20, 1953.

Jack Balentine, Transferred from Whitehand Hall to Cross Center, title changed from Head Resident Counselor to Assistant Counselor of Men in Charge of Housing, salary increased from \$85 per month, 1/2 time, to \$250 per month, full time, February 15, 1953.

#### RESIGNATIONS:

Tyty Mayes, Librarian IV, Chief Cataloger, University Libraries, February 17, 1953.

Robert Eugene Owen, Draftsman, Oklahoma Geological Survey, February 1, 1953.

# Approved .

PERSONNEL ITEMS: School of Medicine and University Hospitals

# RETURN FROM MILITARY LEAVES OF ABSENCE:

Harry Thompson Avey, Jr., M.D., reappointed Assistant Professor, Department of Medicine, February 21, 1953.

Andrew Merriman Young, III, M.D., reappointed Instructor, Department of Urology, October 6, 1952.

#### APPOINTMENTS:

Marie Cecilia McKnight Mink, Teaching Assistant, School of Nursing, \$275 per month, January 15, 1953.

William Thomas Snoddy, M.D., Instructor, Department of Pathology, clinical rates, part time, February 1, 1953.

Gerbert Rebell, Associate in Research, Department of Bacteriology, clinical rates, March 1, 1953.

Carl G. Coin, Resident, Department of Radiology, \$75 per month, January 1, 1953.

John Marshall Knox, Fellow, Department of Dermatology and Syphilology, stipend paid by Dr. John Lamb, 1/2 time with School of Medicine and University Hospitals, and 1/2 time with Doctors Lain, Lamb, and Jones, January 2, 1954, to January 15, 1955.

Jorge L. Padron, Graduate Student, Overhead Trust Fund, \$100 per month for 12 months, February 1, 1953.

Rita L. Allis, Social Worker, Department of Medicine, \$3,300 annual salary, February 1, 1953.

# RESIGNATIONS:

Reber M. Van Matre, M.D., Instructor, Department of Psychiatry and Neurology, February 5, 1953.

H. B. Weinberg, M.D., Clinical Assistant, Department of Medicine, January 1, 1953.

Bette Sue Brown, Acting Personnel Director, Department of Personnel, March 10, 1953.

Walter C. Autrey, First Year Resident, General Practice Program, January 31, 1953.

Approved

#### PRECEPTORSHIPS:

President Cross recommended approval on appointments of Preceptors for the year of 1953-54 as submitted by the Committee on Preceptorships which is composed of representatives from the Alumni Association of the School of Medicine, the Oklahoma State Medical Association, and the Faculty of the School of Medicine. The appointments to Associate Preceptorships will be submitted at a later date.

# Preceptor Appointments -1953-1954

Carl H. Bailey, M. D. Ned Burleson, M.D. John M. Carson, M. D. M. A. Connell, M.D. Joe L. Duer. M.D. J. William Finch. M.D. Leon C. Freed, M.D. Lester R. Kirby, M.D. Ray H. Lindsey, M.D. W. C. McCurdy, M.D. E. A. McGrew, M.D. John A. McIntyre, M.D. Walter H. Dersch. Jr., M.D. Van S. Parmely, M.D. James S. Petty, M.D. Robert S. Srigley, M.D. Aubrey E. Stowers, M.D. John R. Taylor, M.D. C. A. Traverse, M.D. Henry D. Wolfe, M.D. J. F. York, M.D.

Stroud Prague Shawnee Picher Woodward Hobart Perkins Cherokee Pauls Valley Purcell Beaver Enid Shattuck Mangum Guthrie Hollis Sentinel Kingfisher Alva Hugo Madill

Approved

# ADMISSIONS TO THE 1953 FRESHMAN CLASS:

President Cross submitted the applicants for admission to the 1953 freshman class of the School of Medicine approved at the meeting of the Board of Admissions on March 6, including thirty-two names, which completes the selection of the class of one hundred, also a list of eight alternates for counties other than Oklahoma County and four alternates for Oklahoma County only. The Board of Admissions reported the names of forty-nine applications rejected. Five applications were withdrawn and four who had been accepted, declined to accept.

President Cross recommended that alternate No. 1, as shown on the list of thirty-two recommended be included making the total accepted one hundred one. The first alternate as per the list is Cecil R. Stansberry, Jr., of McClain County.

Regent Short moved, and it was voted, that the applicants recommended, including the first alternate, be approved, it being understood that as vacancies occur, through either withdrawals or failure to accept, alternates are to be accepted in the order in which they appear on the list, also that the freshman class to be admitted in September, 1953, will have a maximum of 100 students, as explained by President Cross.

The names of applicants as submitted are shown on the following page:

e e e e e e e e e e e e e e e e e e e	Λ.		School	Pres.		Pre-Med	General	
•		County	Attended	Aver.	Aver.	Aptitude	Ability	Age
Abbott, Mary	Irby	Jackson	O.U.	3 2.21	2.34	45 <b>5</b>	530	21
Brandon, Shaw		McIntosh	NE State	1.95	1.89			21
Brown, Charle		Grant	NW State	1.54	1.65			21
Burr, John Cl		Kay	Tulsa U.	1.59	1.81	535	515	21
Coats, Jack L		Ottawa	O.U.	1.80	1.88	545	540	23
Compton, Aver		Canadian	O.U.	1.96	1.96	435	525	27
Dollins, Geor		Pittsburg	A & M	1.76	1.72	434	405	22
Ellis, Robert	•	Cleveland	O.U.	2.63	2.61	505	465	20
Gordon, Willia		•	O.U	1.77	2.13	415	510	21
Johnson, Richa		Canadian	O.U.	1.60	1.79	445	465	22
Jones, Dorist			Langston U.	2.93	2.86	425	425	19
Keith, Howard	-		O.U.	1.93	2.05	445	505	20 .
Kliewer, Vern			Tabor	2.43	2.53	565	540	21
Lang, Frederi		Garfield	Phillips	2.32	2.30			20
Livingston, D		Cleveland	0.U.	1.59	1.84	505	395	<b>2</b> 6
McGinnis, Del			A & M	1.85	1.77	395	360	21
Martin, Fred		Greer	O.U.	1.65	1.66	525	455	21
Medcalf, W. L		Stephens	A & M	1.95	1.79			24
Nash, Howard		Grady	O.U.	1.50	1.53	405	500	21
Paul, Roger R		Tulsa	Tulsa U.	1.61	1.58	345	395	22
Peter, Mauric			A & M	1.97	1.80	365	350	21
Price, King G		Cleveland	O.U.	2.85	2.92			20
Rinn, Odville		Comanche	O.U.	1.71	1.70	375	<b>375</b> :	27
Sheehan, Will		Payne	M&A	1.55	1.52	585	565	22
Shibley, Geor		Creek	O.C.U.	1.62	1.65	395	480	25
Siddons, Ivan		Dewey	O.U.	2.45	2.27			1'9
Stephenson, J		Okfuskee	A & M	1.57	1.57	505	480	20
Talley, John		Garfield	O.U.	1.66	1.72	505	6 <b>8</b> 5	24
Watkins, Wand		Tulsa	Tulsa U.	2.06	2.12	625	585	21
Wilson, Emmet		Garvin	O.U.	2.33	2.50	545	580	21
Wooden, Jane		Payne	A & M	2.17	2.10	455	425	19
		•	NW State	1.80	1.54	405	505	26
	Yarrington, Foster C. Woodward NW State 1.80 1.54 405 505 26  Included as per recommendation of President Cross:							
Stansberry, C	ecil, Jr	. McClain	A & M	1.65	1.57	325	365	25
		Alte	rnates - Gene	eral (8)			·	
Dolenz, Berna	nd .T.	Nowata	O.U.	3.0	2.95	525	470	19
Galloway, Dav		Pittsburg	O.U.	2.12	2.32	405	375	20
Green, James		Sequoyah	O.C.U.	1.81	2.20	425	410	19
Thomas, Willi		Seminole	E. Cent. St.		1.96	405	395	20
Yates, Donald		Garfield	K.C.U.	1.66	2.27	407	2//	26
Yates, Loren		Garfield	Phillips	1.96	2.01	625	550	24
Prickett, Joe		Washita	O.U.	1.52	1.52	0.47	77-	23
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							<b>***</b>	00
Payte, James		Oklahoma	0.U.	2.14	2.41	5 <b>2</b> 5	505	20
Ryder, Judith			O.U.	2.52	2.70	605	590	21
Cunningham, W	illiam A	. Oklahoma	O.U.	1.94	1.86	435	480	29
Freeman, Thom	as F.	Oklahoma	Cent. St.	2.53	2.67			22

Regent Benedum made inquiry concerning the access road to the North Campus.

President Cross stated the matter has been taken up with the State Highway Department through Senator Joe Smalley and that we have had no report on action.

Regent McBride reported that the Regents Committee appointed to confer with the Interfraternity Council at the December 11, 1952, meeting (p. 4502) (McBride, Benedum, Short) had held a conference with the group and that arrangements have been made for a joint luncheon meeting on Thursday, March 19, in Norman. That members of the Alumni Interfraternity Council group have been invited to visit the campus prior to that date. The Regents Committee will report progress at the next meeting of the Regents.

There being no further business, the meeting was adjourned at 3:20 p.m.

Emil R. Kraettli, Secretary

NOTE: During the luncheon hour, representatives of the Women's Panhellenic met with the Regents for a discussion of the quota system in sorority rush. No action was taken. Rosemary Rowley, President of the Women's Panhellenic Council, was spokesman for the group.