

Presented the budget of the University with complete roster of all appointments of administrative officers, members of the faculty and employees on the campus at the University at Norman; called attention to adjustments in salaries, changes in ranks and titles, resignations and leaves of absence, and supplied each member of the Board with a copy of the budget.

After considering the items in detail, with changes as previously authorized, a motion was made, seconded and carried that the budget as submitted, be approved except appointments in the University Infirmary.

With reference to the Infirmary, the President was authorized to investigate and adjust the salaries of the nurses in the Infirmary and report to the Board at the next meeting.

Thereupon at 4:00 o'clock p.m., June 15, 1935, the Board recessed to meet again at 8:00 o'clock p.m., Monday, June 17, 1935, in the Skirvin Hotel, for further consideration of the budget.

The recess session of the Board of Regents of the University was held at 8:00 o'clock p.m., Monday, June 17, 1935, in the Japanese room, at the Skirvin Hotel, Oklahoma City, Oklahoma.

President C. C. Hatchett, presided; others present: Regents Kerr, Looney, Rosser, Ledbetter, Bowman, and Noble.

Regent Kerr made the motion, seconded by Regent Rosser, that a reporter be called to record the proceedings of the meeting.

Discussion.

On the vote on the motion the following voted "aye"- Kerr, Rosser, Noble. The following voted "no", Ledbetter, Looney, Bowman, Hatchett. Motion lost.

Regent Hatchett, President of the Board, announced that the purpose of the recess session was to discuss the situation in the Medical School and Hospitals in Oklahoma City.

The first item was in connection with the Crippled Childrens Annex at the Union Soldiers Home. President Bizzell submitted a contract that had been drawn by the State Board of Public Affairs for the leasing of the property known as the Union Soldiers Home to the Board of Regents, to be used as an Annex for the Crippled Childrens Hospital. After some discussion the following action was taken:

"It is the sense of the Board of Regents of the University of Oklahoma that we either continue the present arrangement in connection with the Union Soldiers Home, or we will take into the University Hospital all of the present inmates who are in need of hospitalization and unable to take care of themselves, in return for the exclusive use of the property comprising the Union Soldiers Home, as an annex to the Crippled Childrens Hospital.

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In the event neither of these propositions is accepted, the President of the University is authorized to return the property to the State Board of Public Affairs.

There was a discussion concerning the Hospital Dairy, particularly with reference to its operation and the advisability of continuing the dairy. President Bizzell stated he had received a report from Mr. Bostic, Business Manager, on the dairy, and had made some investigation. It was the sense of the Board that the dairy is being operated satisfactorily and should be continued.

Regent Kerr called attention to the appropriation for a Business Administration Building and Science Building for the University of Oklahoma at Norman, and discussed the question of the appointment of an architect to draw up plans and specifications.

A motion was made, seconded and carried, "that we request there be inserted in the building contract for the Business Administration Building and Science Building for the University of Oklahoma at Norman, a clause providing that neither the consulting architect, nor the building superintendent, have the right to change specifications, except by the written authorization of a majority of the members of the Board of Regents.

President Bizzell opened the discussion with reference to the situation in the Medical School and Hospitals, and stated "I want to read into the record this statement, the only purpose of which is that it may be helpful to the Board. I have only one concern and that is to clear up this mess. It has become a state wide scandal and accusations have been made on each side."

President Bizzell's communication to the Board follows:

The controversy centering in the School of Medicine and the Hospitals is well known to the members of the Board of Regents. It is, therefore, unnecessary to review the history of this situation. But the fact that this situation resulted in the appointment of a Senate committee to make an investigation is unfortunate not only for the School of Medicine, but for the entire University.

Much could be said about the nature of this investigation and the report submitted to the Senate. I think all that is necessary, however, is to call attention to some of the recommendations made by the committee at the close of its investigation.

1. The committee recommended "that the Medical School faculty and hospital staff members be selected and promoted on the basis of merit, ability, training and research endeavor, rather than on the basis of seniority." The implication of this recommendation is that this has not been done. It is my opinion that this policy has been followed consistently and conscientiously throughout the history of the School of Medicine.

2. The committee recommended "that members of the Medical School faculty and Hospital staff be retired at the age of sixty-five with the honorary position and title of Professor Emeritus. Your attention

is called to the fact that it has been the general policy of the Board to retire faculty members at the age of seventy instead of sixty-five, although for special reasons one or two faculty members at the main University at Norman have been retired after they had reached seventy. It is my opinion that the present policy is sound and that there is no reason to change the age limit at the present time.

3. The committee recommended that admission to the Hospitals "be under the direct control of one man, and that man have the degree of M.D." This policy is sound and is being followed.

4. The committee recommended "that if the Dean of the Medical School is to assume the detail work of the Superintendency of the Hospital, that he be required to devote his entire time to the work of the Medical School and Hospitals. That if the Board of Regents of the University of Oklahoma do not favor the employment of a 'full-time Dean,' that they do employ a Medical Superintendent who shall work in conjunction with the Dean of the Medical School." It seems that the investigating committee recognized the two types of policy with reference to medical administration. At the present time, the School of Medicine has a part time dean and a full-time medical superintendent. This is the administrative setup that prevails in most of our medical schools. If the Board of Regents should adopt a policy of employing a full-time dean, it would not be necessary to provide for a full-time medical superintendent. It is my opinion that the policy in operation now is reasonably satisfactory."

There are, however, two serious questions that need the consideration of the Board. The first relates to the administrative powers and responsibilities of the Dean of the School of Medicine, who by law is also Superintendent of the Hospitals. I refer to the divided administration between the Dean and Superintendent on the one hand, and the Business Manager on the other. This plan of divided responsibility has not worked out satisfactorily, as every one knows.

In the second place, the present plan of organization is costing too much. Your attention is called to the fact that the Dean of the School of Medicine is being paid \$6,000 per year, the Medical Superintendent is receiving \$5,000 per year, and the Business Manager is receiving \$4,500 per year. This makes the total overhead cost of administering the School of Medicine and the two hospitals \$15,500. It is my belief that this overhead is too high and should be reduced.

If the Board adopts a policy of employing a full-time dean, I think the position of Medical Superintendent should be abolished. If the present plan of organization is maintained, I think the total overhead for the three positions should not exceed \$13,600.

I, therefore, wish to make ~~two~~ specific recommendations concerning the administration of the School of Medicine and Hospitals:

1. That the Dean of the School of Medicine be given full authority to administer the School of Medicine and Hospitals, subject to the approval of the president of the University.

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2. That the administrative cost of the overhead of the School of Medicine and Hospitals be reduced on some comparable basis to similar positions in the main University."

Following a discussion of the President's communication, a motion was made by Looney, seconded by Bowman that recommendation #1 be approved.

All members voted "aye". The recommendation was declared approved.

Regent Kerr moved that the position of Dean of the School of Medicine be declared vacant.

Regent Bowman moved to amend Regent Kerr's motion by adding that the positions of Business Manager and Medical Director also be declared vacant.

Regent Hatchett offered the following as a substitute for all pending motions:

"We appreciate the efforts of Dean Moorman and P.B. Bostic as Business Manager and deeply regret the unsatisfactory situation that has arisen in connection with the University Hospital and Medical School. Without deciding the issues and differences which have arisen, we believe that there should be an entire change of administration. We, therefore, order that the positions of Dean and Business Manager be declared vacant, effective July 1, 1935; and that the President be authorized to recommend an Acting Dean and Acting Business Manager, to serve until a full-time Dean is recommended, a position which we direct be filled.

We further order that the Dean selected have full authority to select the faculty and other employees of the School of Medicine and Hospitals, subject to the approval of the President and this Board."

Discussion.

Regent Kerr moved as a substitute for all pending motions, "that Dr. Basil Hayes, this city, be elected Acting Dean of the Medical School."

A vote was called for with the following result:

Kerr and Rosser "aye"; Ledbetter, Looney, Bowman, Noble, Hatchett, "no".

The motion was declared lost.

A vote was had on the Hatchett motion with the following result:

Kerr, Rosser, Noble, "no"; Ledbetter, Looney, Bowman, Hatchett, "aye".

Motion carried.

Regent Hatchett: Mr. President do you have a recommendation?

President Bizzell: I think we should look to the securing of a full-time Dean by September 1. You have just dismissed Dr. Moorman; I think you have done the best thing under the circumstances. While you have been discussing

this situation I have been thinking what might be done to solve our present problem. I would like to recommend that Dr. L. A. Turley, Professor of Pathology in the Medical School, be made Acting Dean of the Medical School, for July and August. That Dr. Hugh Jeter, Director of Medical Service, be made Acting Business Manager for the months of July and August.

Moved by Regent Bowman, seconded by Regent Noble, that President Bizzell's recommendation be approved.

Motion carried.

It was voted to increase the salary of Mr. Howard R. Dickey, Chief Clerk, \$50.00 per month for July and August, on account of the additional responsibility that would fall upon him during the absence of a full-time Business Manager.

Regent Kerr made the motion that the name of Dr. Basil Hayes be substituted for the name of Dr. L. A. Turley as Acting Dean of the School of Medicine.

Motion lost.

There was a discussion with reference to the salary of Dr. Turley, serving as Acting Dean, and Dr. Hugh Jeter, Medical Director and Acting Business Manager.

A motion was made and seconded, that Dr. Turley be paid the same monthly salary for July and August as he receives during the regular school year, namely \$450.00 per month; and that no change be made in the salary of Dr. Hugh Jeter whose salary is on the basis of \$5,000.00 per year.

On the vote all voted "aye" except Regents Kerr and Rosser, who requested that they be recorded as voting "no."

There was a discussion on the budgets of the Medical School and Hospitals.

Regent Kerr moved that Dr. R. Q. Goodwin, Supervisor of Clinical Clerkships, be stricken from the salary list, effective July 1, 1935.

A vote was had on this motion with the following result:

Regents Ker, Rosser, Looney, Noble, Hatchett, "aye"; Ledbetter, Bowman, "no."

Motion carried.

Regent Kerr called attention to the item of \$12,000.00 included in the budget of the School of Medicine as salaries for clinical teachers. It was voted that this amount for clinical teachers be not obligated until the election of the clinical faculty following the appointment of the full-time Dean.

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" The motion was made, seconded and carried, that the hospital board and the complete staff be submitted to the President of the University by the Dean for recommendation to the Board of Regents for approval. "

Regent Ledbetter requested that he be recorded as voting "no" on this motion.

Regent Kerr moved that the salaries of employees in the School of Medicine and the hospitals, be continued as at the present, except as to the Acting Dean and Mr. Howard R. Bickey, until the September meeting.

Motion carried.

" Regent Kerr moved that the allocation of the \$10,000.00 appropriated for medical research, be presented for approval to this Board by the President of the institution.

Motion carried. "

President Hatchett: If there is nothing further the meeting is adjourned.

(Thereupon at 1:30 o'clock a.m., June 18, 1935, the meeting of the Board of Regents was adjourned.)

Emil R. Kraettli
Emil R. Kraettli, Secretary.