

Loyalty Investigations and
Legislation in Oklahoma

by James Arthur Robinson
Master's Thesis 1955

Includes extensive chapter on
Richard Glenc Hearing before Board

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MINUTES OF A SPECIAL MEETING
REGENTS OF THE UNIVERSITY OF OKLAHOMA
WEDNESDAY, JULY 30, 1952 - 10:00 A.M.

The Regents of the University of Oklahoma met in special session on Wednesday, July 30, 1952, at 10:00 a.m. in the conference room, Alumni Offices, Oklahoma Memorial Union.

The following were present: Regent White, President, presiding; Regents Benedum, Morgan, Short, McBride, Foster. Absent: Regent Little. George Howard Wilson was present during the morning session.

The minutes of the meeting held on July 9 were approved.

The first item of business to come before the Regents was in reference to the Richard Blanc matter.

Regent Benedum moved adoption of the following resolution which was read by the Chair:

RESOLUTION

Whereas, certain information having come to the attention of the Regents of the University of Oklahoma indicating unfitness of Assistant Professor Richard Blanc to serve as a member of the faculty of the University, Charges dated June 2, 1952, were preferred against the said Richard Blanc by the Regents, and a full and correct copy thereof was served upon him on June 3, 1952, in which he was advised that a hearing on said Charges would be conducted by the Regents on June 16, 1952.

Whereas, by letter dated June 4, 1952, the said Richard Blanc requested more information concerning the charges, which was given to him by the Regents through Mr. Emil Kraettli, Secretary, and thereafter on June 10, 1952, the said Richard Blanc requested a postponement of said hearing to July 9, 1952, which request for continuance was granted by the Regents on June 11, 1952.

Whereas, said Charges came on for hearing on July 9, 1952, before the Regents, at which hearing the said Richard Blanc was represented by counsel of his own choosing, was given full opportunity to produce witnesses and present evidence in his defense, and to cross-examine witnesses and controvert evidence presented by the Regents.

Whereas, Charge No. 1 and Charge No. 3 against the said Richard Blanc were as follows:

"1. You are a member or affiliated with certain organizations listed as subversive by the Attorney General of the United States, to wit:

a. The Joint Anti Fascist Refugee Committee

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- b. The Veterans of the Abraham Lincoln Brigade
c. Medical Bureau to Aid Spanish Democracy

In addition you are a member of the "American Labor Party", an organization cited in 1944 by the United States Special Committee on Un-American Activities as being largely dominated by Communists."

- "3. Your associations over a long period of time evidence a basic course of thinking and activity which is inimical to the type of instruction and the social and economic philosophy demanded of persons entrusted with the responsibility of teaching and directing young Americans through the instrumentality of a university sponsored and financially supported by the State of Oklahoma."

"Whereas, evidence and testimony were adduced at the hearing which established that the said Richard Blanc either is or has been a member of or affiliated with the organizations named in Charge No. 1, and whereas in addition to the just-mentioned associations, the evidence and testimony established further associations by the said Richard Blanc in support of Charge No. 3, in part as follows:

- (1) Past association with the Communist Party as shown by his testimony in answer to a question propounded at said hearing as follows:

Question: "Are you now or have you ever been a member of the Communist Party?"

Answer by Richard Blanc:

"Technically, the answer is no, but to make the record quite clear, I did so consider myself, for a period of time."

- (2) Extensive "social" and official party association with communists.
- (3) Direct participation in the publication of a communist newspaper, by contributing articles, checking copy, and otherwise physically assisting in the publication of the newspaper.

Whereas, recent years have produced strong and unchallenged evidence that the American Communist Party: is under the domination of the Soviet Union; has for its purpose the overthrow of our present form of government and system of laws by any means, including subversion, propaganda, violence, spying and lying; and denies its adherents freedom to search for and teach the truth, but rather requires them to accept the communist ideology without question and likewise to work for the advancement of communist doctrines.

Whereas, the evidence on the record taken as a whole leaves doubt that the adherence of the said Richard Blanc to the communist ideology and "party line" has ever in fact ceased to exist; and Whereas, the Regents,

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in a conscientious effort to discharge their duties, believe that interests of the University and its student body are paramount to the interests of an individual member of the faculty.

Whereas, as individuals, and as Regents of the University of Oklahoma, we believe: that academic freedom is of the utmost importance to the building and advancement of a great university; that academic freedom cannot be reconciled with adherence to the communistic philosophy or adherence to the so-called "party line"; that a professor occupies a position of high trust not only in relation to the university and its students, but also to the democratic community which places its faith and hope in the process of education; that academic freedom carries both rights and duties; that paramount among the duties is the mandate that the professor be free to seek the truth; that no professor can in good conscience evade this paramount duty under the pretext that he is exercising academic freedom; that to permit evasion of this duty would be to sacrifice essence and substance for mere form; and that no adherent to the communist ideology is free to seek the truth.

Whereas, as individuals, and as Regents of the University of Oklahoma, we do not subscribe to any doctrine of "guilt by association", but with equal conviction we believe: that a person who adheres to the communist ideology and advances communist doctrines is not merely an "associate", but is a supporter of the party, who acts for and on behalf of the party, giving aid to its leaders in the wide dissemination of its doctrines; that to say that a person who adheres to the communist doctrines can be found guilty only by invoking the doctrine of "guilt by association" would be, once again, to sacrifice essence and substance for mere form.

Whereas, Charge No. 2 against the said Richard Blanc was as follows:

- "2. You have made misrepresentations and false statements to the American Association of University Professors and to members of the faculty of the University of Oklahoma in your own personal interest calculated to degrade the administration of the University of Oklahoma."

Whereas, evidence and testimony were adduced at the hearing which established that the said Richard Blanc did on May 18, 1952, send a letter to the American Association of University Professors in which letter he stated, and underlined the statement, that an interview at which he testified regarding his associations and activities had been tape-recorded without his knowledge, when in fact he had been informed on May 14 by the Chairman of his department that no recording had been made, and had been further informed on May 15 by the President of the University that no recording had been made. And Whereas, similar false representations and statements by the said Richard Blanc were made to other persons at the University, who in turn repeated and thus caused the same to be disseminated. And Whereas, the said false representations and statements made in his own personal interest could only have been calculated to degrade the Administration of the University, or if not so calculated, were made in reckless disregard of the foreseeable result that the Administration of the University inevitably would be criticized and degraded thereby, as in fact it was.

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Whereas, the Regents of the University, in their concern to protect the interests of the said Richard Blanc, felt that it would be unjust to him to make public his name and the details of the possessed information which indicated his possible unfitness to serve as a member of the faculty until he had been given a full and fair hearing into the merits of the charges against him; and whereas, this desire for fairness to the accused on the part of the Regents of the University subjected the Administration of the institution, due to the false representations and statements by the said Richard Blanc as noted above, to accusations of conducting a "witch hunt", and caused the Administration to be otherwise degraded and criticized.

Whereas, when first informed of the information against him the said Richard Blanc did not, as reason and prudence would require, present himself to the Regents or the President of the University with a full and truthful statement of his associations and activities, but did instead by vigorous and copious denials or refusals to answer seek to mislead as to the true extent and nature of the said activities and associations, and did further, as pointed out above, make false representations and statements, all of which did greatly enlarge upon and aggravate the seriousness of the charges against him.

Whereas, the many and sometimes glaring inconsistencies in the testimony of the said Richard Blanc at the hearing, and his inability to remember matters and details which might reflect against him while displaying acute ability to remember matters and details, some of minute significance and pertaining to the distant past, which might reflect in his favor, cast serious doubt as to the credibility of much of his testimony, especially in regard to the extent of his present adherence to the communist ideology.

Whereas, all of the foregoing is fully substantiated by a transcript of the testimony at the hearing on July 9, 1952, made at the request of the said Richard Blanc, and a full and complete copy of which transcript has been delivered to the said Richard Blanc pursuant to his request, to which transcript and record reference is herein made.

Now, therefore, Be It Resolved, that Assistant Professor Richard Blanc not be offered a contract of employment for the academic year 1952-53, and subsequently, and that the said Richard Blanc be given an opportunity to tender his resignation from the faculty of the University of Oklahoma."

The Benedum motion for adoption of the resolution was seconded by Regent Morgan, and it was unanimously adopted.

Regent McBride moved, and it was voted, that the Regents express appreciation to George Howard Wilson and to Governor Murray for their interest and assistance in this problem, and other matters concerning the University, and that appropriate letters be sent to Mr. Wilson and Governor Murray.

Regent Benedum moved as follows: "In keeping with the policy on Academic Freedom and Tenure adopted by the Regents in May of 1947, Professor Blanc be given notice of the termination of his pay on May 31, 1953."

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Regent McBride requested that the vote on the Benendum motion be passed until later in the meeting, and it was agreed to postpone the vote.

During the afternoon session, Regent Foster offered the following motion: "I move, that pending a study and determination as to whether or not the policy of the Regents adopted in May of 1947 calls for payment of salary for an additional year, the above motion (Benendum motion) be passed for consideration to the next meeting of the Regents."

The Foster motion to postpone consideration to the next meeting was unanimously adopted.

It was agreed that Dr. Blanc be informed of this action by the Regents.

President Cross reported with reference to a conference in the office of the State Regents for Higher Education concerning a proposal for an educational television project, and to utilize VHF Channel 13 along with other constituent institutions in the Oklahoma State System of Higher Education and other educational agencies. Such a project would be too expensive for any one institution to undertake.

President Cross recommended that the University Regents endorse the project and request the State Regents to act for this institution and this Board in making formal application for the license to use VHF Channel 13.

The recommendation was unanimously approved.

President Cross read a communication from Clay L. Cochran, formerly Associate Professor of Economics, as follows:

July 15, 1952

Board of Regents
% Emil Kraettli
University of Oklahoma
Norman, Oklahoma

Gentlemen:

From September, 1949 to June, 1952 I was employed by the University of Oklahoma as Assistant (Later Associate) Professor of Economics. This last spring I was denied tenure on grounds never yet explained to me and apparently known only to the University Budget Council. I made arrangements to take another position with the National Rural Electric Cooperative Association and requested permission from the Chairman of my Department to leave before the end of the Spring semester. After a series of meetings to which I was not a party, I was advised that I could leave early provided I gave two sets of final examinations and arranged for members of the department to meet the last few classes in the semester. After consultation with Chairman Reese and

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other members of the department, it was decided that the two sets of examinations were not practical with only about 5 lecture periods between them, and that with the exception of the one introductory class I was teaching no one would meet the advanced classes for the simple reason that they were all my special advanced courses and there was no one on the staff who could have carried on the instruction.

Thereupon I proceeded to give final examinations to all four of my classes, prepared the final grades, and left Chairman Reese to meet the one introductory class to the end of the semester. I left Norman under the impression that I had met all essential requirements as specified, and requested my wife to pick up my last salary check on June 1.

Subsequently, I was advised that my \$500.00 May salary check had been cut to a gross of \$193.56 on orders from Carl Mason Franklin. Both Chairman Reese and Dean Horace B. Brown urged that I be paid the full amount stipulated in my contract, but the Vice-President refused to comply.

I have waited for some weeks thinking that University authorities would be able to work this matter out, but I have received no indication of a change of mind. Therefore, I am addressing this request to you.

I request that the Board of Regents instruct the Comptroller to transmit to me a check in the amount of \$306.44 due and owing to me under my contract with the University of Oklahoma for services rendered, less the legal deductions for retirement and income taxes.

I shall look forward to hearing from you on this matter.

*

Yours very truly,

/s/ Clay L. Cochran

Clay L. Cochran

President Cross explained that Dr. Cochran did not abide by the conditions recommended by Dean Brown and approved by the President, relative to Dr. Cochran's early departure as stated in the following copy of a letter to Dr. Cochran:

June 2, 1952

AIR MAIL

Dr. C. L. Cochran
National Rural Electric Cooperative Assoc.
1303 New Hampshire Ave., N.W.
Washington 6, D. C.

Dear Dr. Cochran:

Investigation here has revealed that you did not abide by the conditions recommended by Dean Brown and approved by me relative to your early

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departure from the University of Oklahoma before the end of the current semester, and for that reason I am instructing the Controller's Office to issue you a check for twelve days in May rather than for the full month as would have been done had you fulfilled all the conditions. You departed from Norman on the morning of May 12, according to information received from Dr. Reese.

The memorandum from Dean Brown to Mr. Franklin dated May 6, (a carbon copy of which was sent to you), approved by me provided that you be authorized to give all seniors taking work with you early examinations, the examinations to be administered during the week of May 12 to May 17. Dean Brown's memorandum provided further that "other members of the staff of the Department of Economics will handle all of Dr. Cochran's classes from the time of his departure through the final examination period. It is understood that after the students, other than seniors, in his classes have been administered their examinations at the regular examination time, papers will be sent to Dr. Cochran in Washington for grading. . ." (emphasis added).

It appears to me that you have breeched this part of the arrangement by giving your examinations prior to the week specified, and, what is much more serious, you gave the examinations in your three upper division courses (Economics 100, 219 and 335) to all students and not alone to the seniors as had been agreed.

An attempt has been made hereto justify your action in giving the examinations to all of the students in each of the above three classes on the grounds that the majority of students in those classes were degree candidates. However, information supplied to me by the Office of Admissions and Records indicates that in each class only a minority of students are candidates for degrees in June, 1952. Specifically, the figures are as follows: Economics 100, eighteen out of forty-three are candidates for degrees; Economics 219, seven out of eighteen are candidates for degrees; and Economics 335, three out of ten are candidates for degrees.

Your unwarranted action in giving the early examinations to all students some two to three weeks before the end of the year puts the University in jeopardy before the accrediting associations of which we are a member. Both the North Central Association and the American Association of Collegiate Schools of Business, as well as other accrediting agencies, demand and expect the prescribed number of hours of instruction in each of our classes.

Yours truly,

/s/ G. L. Cross

G. L. Cross
President

GLC:CMF:mh

GLC:mh

cc: Dean H. B. Brown
Professor Jim Reese

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Regent Benedum moved that Dr. Cochran be notified that it is the sense of the Regents he has been paid the portion of his May salary to which he is entitled for which he rendered services to the University, and that his petition to the Regents be denied.

The motion carried unanimously.

President Cross brought up the matter of insurance on housing and other self-liquidating projects. He explained that insurance is required under bond commitments and it is being carried by two well established agencies in Norman. It has been felt we should not split the insurance among a great number of agencies. Several requests have been made by members of the legislature to split up the insurance. He stated this would be very unsatisfactory because of constantly changing situations, determining rates, adjusting claims in case of a loss, etc.

President Cross stated he was making this report explaining why we have followed the present policy, and because some of the Regents will probably be contacted about it.

It was the sense of the Regents that the present policy be continued.

President Cross reported that Mr. and Mrs. Fred Jones of Oklahoma City have decided to provide funds for a Chapel on the University campus as a memorial to their son, Fred Jones, Jr., who was killed in an airplane accident about two years ago while a student in the University.

They are planning to give \$250,000, or whatever is required for a Chapel to seat 200 or 250, and the contribution would be made through the University of Oklahoma Foundation.

Mr. and Mrs. Jones have asked that approximately 200' of ground, south of the new Education Building on Elm Street be made available for this Chapel. They are now inspecting various Chapels at educational institutions throughout the country. They will employ an architect and submit the plans to the Regents for approval.

The Regents expressed approval of the proposal, and it was agreed that a letter be written to Mr. and Mrs. Jones expressing the Board's appreciation.

President Cross reported that KOME, the high bidder on the football broadcasting contract for the 1952 season was unable to execute the contract because the sponsor had withdrawn. He stated unless other satisfactory arrangements are made the University station - WNAD - would originate the broadcasts, and other stations would be permitted to broadcast upon payment of line charges.

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Items on the agenda were presented by President Cross, as follows:

President Cross reported that the State Regents for Higher Education, at their meeting on Monday, June 23, 1952, granted the Regents request to offer the Ph.D. degree in Speech;

Also the granting of the degree of Bachelor of Science in Aeronautical Engineering to those students completing the Aeronautical Engineering curriculum instead of the degree in Mechanical Engineering. The State Regents suggested that students majoring in aeronautical engineering might well have the option of receiving either degree if by such a plan the best interests of some students might be served.

President Cross recommended that the Regents authorize advertising for bids for agricultural or grazing leases on certain areas of the North Campus and the Noble Auxiliary Flying Field for a five-year term effective when the existing leases expire next December 31.

The present lessor has indicated a desire to bid on a five-year basis, and it is believed that better farm practices will be followed under a long-term lease.

Approved

President Cross recommended a one-year extension of the present lease on the Home Economics Practice House on Elm Street, at the same annual rental rate, \$1,800.

An extension of only one year is preferred, so that further study can be given the possibility of moving to another location for 1953-54.

Approved

President Cross recommended acceptance of the following construction projects as complete, and authorize final payments to the contractors:

1. Waterproofing and pointing masonry of certain buildings by Southern Waterproofing Company; final estimate \$8,769.33.

2. Construction of Journalism Press Warehouse by Bailey Construction Company; final estimate \$10,296.10.

In each case acceptance has been recommended by the architect and the University's Director of Physical Plant; affidavit of the contractor that all bills for materials and labor has been received, and the bonding company has consented to the Regents' making the final payment to the contractor.

Approved

President Cross request authorization to purchase 40,000 gallons of road oil, government specification RC-3 rapid curing seal-coat asphalt and,

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2. 15,000 gallons of road oil, government specification MC-2 cut-back asphalt

Total cost, approximately \$5,500.

The purchase is to be made through a requisition from the Physical Plant Building Repair Service.

3. 2 carloads of tablet-arm classroom chairs -- approximately 1,040 chairs -- to replace in part the 1,500 chairs which the University recently has had to return to the NATTC, and

That the cost, estimated to be \$9,880, be paid by using the free balance remaining in the Gittinger Hall construction fund, with the remainder coming from the General Improvements Fund (Section 13 and New College Funds), and

That the President of the University be authorized to award the purchase order when a satisfactory bid is received.

Approved

President Cross recommended approval of intercollegiate contracts as follows:

Basketball:

Oklahoma A & M College, Norman, January 17, 1953; at Stillwater March 10, 1953.

Iowa State College, Norman, February 2, 1953; at Ames, February 21, 1953.

Colorado University, Norman, January 12, 1953; at Boulder, February 23, 1953.

Nebraska University, Norman, February 16, 1953; at Lincoln; February 28, 1953.

Missouri University, Norman, January 10, 1953; at Columbia, March 2, 1953.

Kansas University, Norman, January 5, 1953; at Lawrence, February 10, 1953.

Southern Methodist University, Norman, December 13, 1952.

Iowa University, Norman, Oklahoma, early December, 1953.

(The original contract dated July 30, 1951, called for games to be played on December 18, 1951, at Champaigne, and on a corresponding date in 1952 in Norman, Oklahoma. It is impossible for the two teams to meet in Norman this year, and this contract is to fulfill the games originally scheduled for 1952 in Norman.)

Freshman Football:

Oklahoma A & M College, Norman, Oklahoma, November 24, 1952.

Approved

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PERSONNEL ITEMS

LEAVES-OF-ABSENCE

James T. Overbey, Assistant Professor, School of Aeronautical Engineering, return from military leave-of-absence, effective September 1, 1952; leave-of-absence without pay, to obtain doctor degree, effective September 1, 1952 to September 1, 1953.

Bernice Giltner Duncan, Instructor in Spanish; Assistant Editor, Books Abroad, dates of leave-of-absence without pay changed from February to June, 1953 to September 1, 1952 to September 1, 1953.

FACULTY

APPOINTMENTS:

Donald John Berthrong, Assistant Professor, Department of History, \$4,000 for 9 months, effective September 1, 1952.

Donald Irvin Meyer, Assistant Professor, Department of Physics, \$4,400 for 9 months, effective September 1, 1952.

Donnell MacClure Owings, Associate Dean, Graduate College; Assistant Professor of History, \$477.77 for June, 1952.

Charles H. Reeves, Associate Professor, Department of Classical Languages, \$4,600 for 9 months, effective September 1, 1952.

CHANGES:

Charles L. Leopold, Special Instructor, School of Social Work, salary changed from \$500 for 4 months, September to January, to \$540 for 9 months, 1/4 time, effective September 1, 1952.

CHAIRMANSHIP

I recommend that Dr. William Tongue be named Acting Chairman of the Department of Classical Languages for the academic year of 1952-53, effective September 1. Dr. Lloyd Stow, the Chairman, has resigned his position on the faculty and is going to Vanderbilt.

RESIGNATIONS:

Lucille Findley, Instructor (First Grade), University School, effective September 1, 1952.

Nellie Mae Ruston, Instructor (Second Grade), University School, effective September 1, 1952.

George William Charles, Assistant Professor, Department of Physics, effective June 1, 1952.

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Yu Why Chen, Associate Professor of Mathematics, Department of Mathematics and Astronomy, effective September 1, 1952.

Melvin C. Baker, Associate Professor, College of Education, effective September 1, 1952.

SUMMER SCHOOL

APPOINTMENT:

Lola Faye Gordon, Visiting Lecturer, College of Education, \$475 for August, 1952.

SCHOLARSHIPS, FELLOWSHIPS, RESEARCH ASSISTANTS

FELLOWSHIP

APPOINTMENT:

Bruce M. Kilgore, Graduate Fellow, National Wildlife Federation Public Relations Fellowship, \$1,000 for 9 months, effective September 1, 1952.

GRADUATE ASSISTANTS

APPOINTMENTS:

O. J. Harvey, Department of Psychology, \$1,200 for 9 months, 1/2 time, effective September 1, 1952.

Monte Ford Housholder, Department of Psychology, \$900 for 9 months, 1/2 time, effective September 1, 1952.

William James Mummery, Department of Psychology, \$900 for 9 months, 1/2 time, effective September 1, 1952.

Carl Edward Bleil, Department of Physics, \$1,200 for 9 months, 1/2 time, effective September 1, 1952.

Russell Lewis Collins, Department of Physics, \$1,200 for 9 months, 1/2 time, effective September 1, 1952.

Doyle Eldon Goins, Department of Physics, \$900 for 9 months, 1/2 time, effective September 1, 1952.

Luther Whit Marks, Department of Physics, \$1,200 for 9 months, 1/2 time, effective September 1, 1952.

Marvin Martin Mueller, Department of Physics, \$900 for 9 months, 1/2 time, effective September 1, 1952.

Alva Taylor Stair, Jr., Department of Physics, \$900 for 9 months, 1/2 time, effective September 1, 1952.

Approved

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NON-ACADEMIC

APPOINTMENTS:

Joe Alexander, Relief Announcer, Radio Station WNAD, \$200 per month, effective July 1 to September 16, 1952.

Elaine Bates, Administrative Secretary, Office of the Director, Physical Plant, \$235 per month, effective July 16, 1952.

Curtis N. Floyd, Relief Engineer, Radio Station WNAD, \$200 per month, effective July 1, 1952, to September 16, 1952.

Bobby Charles Haney, Fireman, Police and Fire Protection, \$210 per month, effective July 16, 1952.

Francis C. Pearce, Assistant Counselor of Men in Charge of Housing, Sooner City Housing, \$250 per month, effective July 1 to September 1, 1952.

Jesse Lee Smith, Water Plant Operator, Power and Water Plant, \$225 per month, effective July 1, 1952.

CHANGES:

Faye B. Cotts, Title changed from Clerical Stenographer to Administrative Secretary, College of Law, salary increased from \$140 to \$210 per month, effective July 1, 1952.

Truman D. Hayes, Music Director, Radio Station WNAD, salary increased from \$260 per month to \$290 per month, effective July 1, 1952.

Al Clem Jansing, Assistant Housing Group Manager, transferred from Bond Project Maintenance to Sooner City Housing, salary increased from \$200 to \$215 per month, effective July 1, 1952.

Buford P. Johnson, Title changed from Fire Captain to Fireman, Police and Fire Protection, effective July 1, 1952.

Erma Keeley, Manager, Sooner City Nursery, salary increased from \$2,640 to \$2,880 for 12 months, effective July 1, 1952.

Jane R. Menzie, Transferred from Ticket Clerk, Athletic Department and Stadium Operating Revenue, to Teacher Placement Assistant, Employment Service, salary increased from \$160 to \$200 per month, effective August 1, 1952.

Katharine Jordan Price, Transferred from Chief Clerk, Purchasing Office, to Administrative Secretary, University Libraries, salary increased from \$195 to \$210 per month, effective August 1, 1952.

Andy L. Sledge, Title changed from Apprentice Water Plant Operator to Water Plant Operator, Power and Water Plant, salary increased from \$200 to \$225 per month, effective July 1, 1952.

E. L. Stewart, Title changed from Laborer to Labor Foreman, Landscape and Grounds, salary increased from \$190 to \$200 per month, effective July 1, 1952.

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RESIGNATIONS:

Oscar Davis Roberts, Counselor of Men, Office of Student Affairs, effective August 15, 1952.

Karl William Almquist, Student Auditor I, Office of the Controller, effective August 1, 1952.

Dorothy R. Brinker, Supervisor of Teacher Placement, Employment Service, effective August 1, 1952.

Ira Edward Gwin, Golf Professional and Manager, Department of Athletics, effective July 1, 1952.

Joseph S. Atnip, Water Plant Operator, Power and Water Plant, effective July 19, 1952.

I. D. Newton, Fireman, Police and Fire Protection, effective July 16, 1952.

Approved

SCHOOL OF MEDICINE AND UNIVERSITY HOSPITALS

LEAVE-OF-ABSENCE

RETURN FROM LEAVE-OF-ABSENCE:

Bazzelene Carter, Reappointed General Staff Nurse, Nursing Service, \$230 per month with laundry, effective June 17, 1952.

APPOINTMENTS:

Dr. Kirk T. Mosley, Professor of Preventive Medicine and Public Health; Chairman of the Department, annual salary for 12 months, \$9,300, effective August 1, 1952.

Dr. Mosley is being transferred from the Norman campus to the vacancy in the School of Medicine created by the resignation of Dr. G. M. Brother. Dr. Stone, the Acting Dean, has recommended a salary of \$10,000. His present salary is \$9,300 whereas the top salary to the highest paid professor and/or chairman is \$9,000 in any of the major teaching departments in the School of Medicine.

I recommend that Dr. Mosley be appointed to the position indicated, at the annual salary of \$9,300.

John Palmer Colmore, Assistant Professor of Medicine and Director of the Out-Patient Clinics, \$8,500 for 12 months, effective July 14, 1952.

Mark Royal Johnson, Instructor and Assistant Medical Director in Charge of the Out-Patient and Admitting Departments, \$7,500 for 12 months, effective July 15, 1952.

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Leon B. Berry, Relief Pharmacist, Department of Pharmacy, \$300 per month, effective July 1, 1952.

Conrad Lowell Kinard, Research Fellow, Department of Medicine, \$333.33 per month, effective July 1, 1952.

Dennis Davis Webb, Physio-Therapist, Department of Physical Medicine, \$300 per month, effective June 23, 1952.

Guy W. Fuller, Medical Technologist, Clinical Laboratories, \$230 per month with laundry of uniforms, effective July 1, 1952.

George Goss Smith, Food Clinic Dietitian, Dietary Department, \$300 per month for 10 months, effective July 1, 1952.

Fayne Bumgarner, Social Director, School of Nursing, \$204 per month plus full maintenance, effective July 1, 1952.

Euritt James Davis, Chief Engineer, Buildings and Grounds, \$300 per month, effective June 23, 1952.

Nursing Service:

Coys Adwan, General Staff Nurse, \$210 per month with laundry, effective July 7, 1952.

Mae Hall, General Staff Nurse, \$200 per month with laundry, effective July 1, 1952.

Elizabeth Little, General Staff Nurse, \$230 per month with laundry, effective July 11, 1952.

Jean McClain, General Staff Nurse, \$220 per month with laundry, effective July 11, 1952.

Dora Scott, General Staff Nurse, \$230 per month with laundry, effective June 19, 1952.

Billie Smith, General Staff Nurse, \$220 per month with laundry, effective July 16, 1952.

Yvonne Stein, General Staff Nurse, \$210 per month with laundry, effective July 21, 1952.

CHANGES:

Clara L. Shetlar, Research Assistant, Department of Biochemistry, salary increased from \$50, part time, to \$203 per month, full time, effective July 1, 1952.

Bette Sue Brown, Title changed from Personnel Clerk to Acting Personnel Director, Personnel Department, salary increased from \$175 to \$225 per month, effective July 15, 1952.

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Nursing Service:

Barbara Macklin, Title changed from Supervisor to Head Nurse, salary changed from \$250 to \$230 per month, effective July 1, 1952.

Artelle Stiff, Title changed from Head Nurse to Supervisor, salary increased from \$230 to \$250 per month, effective July 1, 1952.

Patti Callahan, Title changed from General Staff Nurse to Head Nurse, salary increased from \$200 to \$220 per month, effective July 1, 1952.

Elsie Hyde, Title changed from General Staff Nurse to Head Nurse, salary increased from \$200 to \$220 per month, effective July 1, 1952.

Billie King, Title changed from Head Nurse to Supervisor, salary increased from \$230 to \$240 per month, effective July 1, 1952.

RESIGNATIONS:

Cecil W. Lemon, Instructor, Department of Anesthesiology, effective July 1, 1952.

Ernest West Reynolds, Jr., Research Fellow, Department of Medicine, effective July 20, 1952.

Fred Hayes Potter, Personnel Director, Personnel Department, effective July 15, 1952.

Charles W. Banta, Chief Engineer, Buildings and Grounds, effective July 5, 1952. (On Retirement)

Carmen Rigual Johnson, Medical Technologist, Clinical Laboratories, effective July 10, 1952.

Nursing Service:

Bonnie Trinque, Head Nurse, effective July 7, 1952.

Elaine Connors, General Staff Nurse, effective June 30, 1952.

Naomi Coston, General Staff Nurse, effective June 16, 1952.

Lillian Short, General Staff Nurse, effective July 20, 1952.

Joann Smith, General Staff Nurse, effective June 30, 1952.

Nora Stinson, General Staff Nurse, effective June 30, 1952.

Approved

President Cross stated preliminary work is being done on the preparation of a biennial budget for the next biennium. He recommended approval

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of the following general principles in preparing budget material, subject to review at the September meeting of the Board:

1. An average increase in salaries of 8 per cent, which would require about \$300,000.
2. An increase of 20 per cent in library expenditures largely to make up for past deficiencies; requiring approximately \$50,000.
3. An increase of 25 per cent in the state funds used for public service (extension and organized research), which would require \$57,500 additional for extension and \$15,000 additional for organized research.
4. A total educational and general operating budget of \$6,000,000 for the Norman Campus, as compared to \$4,950,000 this year.

Approved

The State Regents' Office has asked for a report on capital improvements for the period 1941-53, construction in progress, and construction contemplated from funds now available, and additional improvements needed. The data has been supplied, except the last "additional improvements needed." Recommended that the President of the University be authorized to include in the report the following statement of needs. (See next page)

President Cross called attention to a letter from Acting Dean S. N. Stone, of the School of Medicine, included in the agenda in which he recommends increasing the fees in the School of Medicine by \$50 each semester thereby providing much needed funds for the operation of the School. He gave the following reasons to justify increasing the fees:

1. Our present tuition is below the average resident tuition charged by other state medical schools.
2. It has been necessary to raise the tuition in other schools of the State, and such an action would not be untimely on the part of the School of Medicine.
3. There has been no increase in tuition since 1948, yet costs of education have definitely been rising since then.
4. Our School of Medicine is one of the two or three schools in the country which charges no fee for filing an application and no breakage fee for laboratory equipment. These are absorbed in the tuition fee.
5. There is great and urgent need for the additional funds derived from increased tuition fees.

A statement showing the rates of fees charged in other medical schools throughout the country was distributed. This statement showed that the fees in Oklahoma are below the average for both resident and non-resident students.

Following a discussion the Regents agreed with President Cross that it is too late to make any change in the fees for this year. President Cross

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recommended that the Secretary of the Regents write to Dr. Stone informing him it is impossible to make a change in the fees at this time, that the matter will be studied, and action taken at a later date.

It was voted, on motion by Regent Foster, to approve the recommendation.

President Cross called attention to his letter to the Regents on July 12 concerning the conference on a discussion of the problems of financing the University Hospitals. This conference was attended by representatives from the Regents of the University and the Regents for Higher Education, together with representatives from the Governor's office, including Mr. Don Blundell, State Budget Officer. Following is a copy of the resolution sent to each member of the Regents by mail and it was approved by all members:

RESOLUTION

Whereas, it is essential to the welfare of the State of Oklahoma that facilities of the University Hospitals be maintained at the current level of activity, and

Whereas, there exists at the present time sufficient funds to maintain said level of activity for a period of seven months, and

Whereas, prior to depletion of said funds the Twenty-Fourth Session of the Oklahoma Legislature will convene;

Now, therefore, the Regents for the University of Oklahoma do authorize expenditure of said available funds to maintain the present program for a period of seven months;

And Be It Further Resolved that said Regents for the University of Oklahoma do hereby direct the attention of the Oklahoma Legislature and the Regents for Higher Education to this matter for their appropriate action.

President Cross asked confirmation of the mail vote on the above resolution.

On motion by Regent Benedum the Regents confirmed the mail vote on the resolution.

President Cross presented the revised University Hospitals budget, prepared on a seven-months basis, in accordance with the resolution. He recommended approval of this budget covering the seven-month period.

On motion by Regent Benedum, it was voted to approve the budget as recommended by President Cross.

President Cross reported with reference to the parking meters discussed at the July 9 meeting. He stated the lowest proposal was that

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ADDITIONAL CAPITAL IMPROVEMENTS NEEDED

| | <u>State Funds</u> | <u>Construction Estimate</u> | <u>Equipment Estimate</u> | <u>Total Cost</u> | <u>Year Needed</u> |
|--|------------------------|----------------------------------|-------------------------------|-----------------------|------------------------|
| <u>NORMAN CAMPUS</u> | | | | | |
| Journalism | \$ 475,000 | \$ 400,000 | \$ 75,000 | \$ 475,000 | 1953 |
| Library Addition | 1,500,000 | 1,250,000 | 250,000 | 1,500,000 | 1953 |
| Fine Arts Center (Music, Drama) | 800,000 | 700,000 | 100,000 | 800,000 | 1954 |
| Biological Sciences Addition | 650,000 | 580,000 | 70,000 | 650,000 | 1955 |
| Chemistry Addition | 1,350,000 | 1,060,000 | 220,000 | 1,350,000 | 1955 |
| Women's Physical Education | 1,085,000 | 985,000 | 100,000 | 1,085,000 | 1956 |
| Engineering Addition | 750,000 | 650,000 | 100,000 | 750,000 | 1957 |
| Military & Naval Science | 500,000 | 450,000 | 50,000 | 500,000 | 1958 |
| Student Services (Counseling, Guidance, Remedial) | 300,000 | 250,000 | 50,000 | 300,000 | 1958 |
| Administration -- General Services | 900,000 | 800,000 | 100,000 | 900,000 | 1959 |

MEDICAL CENTER

| | | | |
|--|--------|--------|-----|
| Underground Electrical Distribution System | 45,000 | 45,000 | Now |
| Warehouse for Hospital Supplies | 60,000 | 60,000 | Now |
| Repipe Steam in Crippled Children's Hospital | 10,000 | 10,000 | Now |
| Repoint Brick Work -- | 46,000 | 46,000 | Now |
| University Hospital | 26,000 | | |
| Children's Hospital | 20,000 | | |
| Paving Service Areas | 18,000 | 18,000 | Now |
| Additional Deep Water Well and Pipe Lines | 25,000 | 25,000 | Now |
| Install Central Oxygen System, University and Children's Hospital | 28,000 | 28,000 | Now |
| Replace Freight Elevator, University Hospitals | 20,000 | 20,000 | Now |
| Construct Pedestrian Tunnel from University Hospital to Children's Hospital | 80,000 | 80,000 | Now |

Approved.

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submitted by Magee-Hale of Oklahoma City for their Park-O-Meter, the same type as that used in the City of Norman. The price is \$65.50 completely installed. Approximately three hundred meters will be installed without any cost to the University, the meters to be paid for out of receipts on the basis of fifty per cent to the company and fifty per cent to the University. After the meters have been paid for, the University will receive all the revenue.

President Cross read the following memorandum from the Secretary:

"Several years ago the Regents authorized the President of the University to approve appointments of employees who are paid salaries of less than \$200 per month without submitting such appointments to the Regents for approval. It has occurred to me that the Regents might authorize you to approve, without formal action by the Regents, all appointments where no annual contract is involved, regardless of the salary. For example, we employ carpenters, firemen, etc., on the Norman campus, and general duty nurses, painters, etc., at Oklahoma City, none of whom would respect an annual contract if it were signed when the appointment is made, if they decided to leave. At every meeting we have pages of appointments, changes, etc., for non-academic employees, most of whom are more or less temporary.

If you think this has merit, I would suggest you discuss it with the Regents at the next meeting. We would of course report major non-academic appointments, or any others that are of a permanent nature, and all teachers, graduate assistants and administrative personnel."

Following a discussion, the Regents agreed to authorize the President to approve all appointments of non-academic staff who are not employed on an annual contract, without submitting such appointments to the Regents for approval, it being understood that such appointments would come within the annual budget approved by the Regents for the fiscal year.

President Cross stated he had no further matters to come before the Regents.

Regent McBride asked that the Regents consider the matter of holding the monthly meetings on a day other than the second Wednesday of each month. He stated that day was selected as a convenience to Lloyd Noble while he was on the Board, and that Wednesdays conflict with his program.

It was agreed to hold the meetings on the second Thursday of each month, with the understanding that exceptions to this rule may be made as the occasion demands.

There being no further business, the meeting was adjourned at 3:30 p.m.



Emil R. Kraettli, Secretary