

MINUTES OF A REGULAR MEETING
REGENTS OF THE UNIVERSITY OF OKLAHOMA
WEDNESDAY, MAY 23, 1951 - 10:00 a. m.

AGA020

The Regents met in regular session in the office of the University at Norman on Wednesday, May 23, 1951, at 10:00 a.m., the meeting having been postponed from the regular date - May 9 - at the request of President Cross.

The following were present: Ned Shepler, President, presiding; Dr. Oscar White, Dave Morgan, Kent Shartel, T. R. Benedum, Quintin Little. Absent: Rayburn Foster. Mr. Little, of Ardmore, was appointed a member of the Regents by Governor Murray replacing Joe McBride whose term expired. The Chair welcomed Mr. Little and expressed pleasure on behalf of the other members on his appointment.

The minutes of the meeting held on April 11, 1951, were approved.

President Cross reported with reference to developments on the loyalty oath prescribed for all state employees under House Bill No. 8, and distributed copies of the Attorney General's opinion to the Governor under date of April 30. Copies of a memorandum from Mr. Cate to President Cross under date of May 22 were also distributed.

There was a discussion but no action taken.

President Cross stated he would bring a recommendation with reference to the use of automobiles by students to the next meeting. He emphasized the seriousness of the parking problem, and the hazards created by the large number of cars, many of which are not essential.

President Cross recommended approval of action by the faculty of the University School requesting adoption of a policy requiring physical examinations for students in the University School, and that jurisdiction over the details of such a program be left to the faculty of the University School.

The recommendation was approved on motion by Regent Benedum.

President Cross recommended approval of the request from Mr. Wilkinson for special greens fee rates for those who play on the golf course after 5:00 p.m. as follows:

For students, faculty, and public, one-half after the hours of 5:30 p.m. on Monday through Saturday and designated as a "Businessmen's rate." This would establish the following fees:

- \$.25 for students and faculty Monday through Saturday
- \$.75 for the public Monday through Friday; \$1.00 on Saturday
- No reduction on Sunday.

The recommendation was approved on motion by Regent Shartel.

President Cross reported with reference to bids received on May 21 for the installation of a water filtration plant at the Biological Station,

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Lake Texoma. It had been reported that an ample supply of suitable water was not available from the well. Two bids were received as follows:

- Miller-Burton of Ardmore, \$22,698.45
- Lippert Brothers, Oklahoma City, \$23,900.00

Regent Little stated that Kingston, and other communities in that vicinity were having no difficulty with their water supplies at depths of approximately 400 feet and that he was confident a well dug at the station to that depth would supply the necessary water supply.

It was agreed that a further investigation be made and Mr. Little stated he would look into the matter and report his findings to President Cross. The matter of awarding the contract for the filtration system was held in abeyance.

The tabulation of bids on remodeling of Holmberg Hall was presented.

It being determined that the bid of the J. J. Bollinger Company, in the amount of \$181,400.00 including alternates Nos. 1, 2, 3, and 5, was the lowest submitted, President Cross recommended awarding the contract to the J. J. Bollinger Construction Company.

On motion by Regent Morgan the recommendation was approved.

President Cross recommended acceptance of the bid of the King Engineering Company for furnishing and installing a new Ice Plant and Brine System for the University Hospitals in the amount of \$31,777.00, this being the lowest of bids submitted.

Approved on motion by Regent Morgan.

President Cross called attention to "The University of Oklahoma Retirement Plan of 1951" as included in the agenda, and recommended approval. Following is a copy of the plan:

"The University of Oklahoma Retirement Plan of 1951
Adopted by the Board of Regents May 23, 1951

amended 7-11-51
" 2-13-52

FOREWORD

"The University of Oklahoma Retirement Plan of 1951 is established by the Board of Regents as a means of meeting without further delay, and within the limitations of existing State and Federal laws, the pressing need for a more adequate retirement plan than has previously existed for employees of the University.

"This plan should be regarded as an interim expedient to meet the needs of the immediate future. The long-term objective is a retirement plan that will provide noncashable annuity contracts wholly owned by the participants, purchased by contributions made annually by both the participants and the University.

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"How soon such a long-term plan can be adopted depends on such uncertainties as: (1) future changes in the Oklahoma Teacher's Retirement Law; and (2) possible changes in the Federal Social Security Act that would bring under Old Age and Survivor Insurance those persons already covered by public retirement systems on January 1, 1951.

"Effective July 1, 1951, the general retirement policy of the University will be as follows, subject to change when it is possible to progress toward a sound long-term plan, and subject to availability of funds for that portion of supplemental retirement benefits to be paid from the current budget of the University:

1. Definitions

"Unless a different meaning is plainly indicated by the context, certain terms used in this statement will have the following meanings:

(a) The abbreviation "ORS" means the Teachers' Retirement System of Oklahoma.

(b) "Member" means a member of the Teachers' Retirement System of Oklahoma, and includes all persons defined as teachers in Article 17, Section 1, Subsection 3, of the Oklahoma School Code, within the limitations established by the Trustees of the Teachers' Retirement System in a resolution dated December 8, 1950, and by the Regents of the University of Oklahoma in a resolution dated December 13, 1950. The effect of these resolutions is to restrict the meaning of "Member" to faculty members and administrative officers; and to those classified employees who became members of the Teachers' Retirement System prior to December 18, 1950, and did not accept the option to withdraw from that system to go under OASI coverage January 1, 1951. All faculty members and administrative officers are required to become members of ORS.

(c) "OASI" means Federal Old Age and Survivor Insurance.

(d) "Classified Staff" means all University employees not included in the definition of "Member" or the definition of "Ineligible." All classified staff members not members of ORS on December 18, 1950, are automatically included in Federal OASI coverage.

(e) "Ineligible" means any University employee who: 1) was above the maximum age for membership in ORS when it was established; 2) was eligible for ORS but failed to join; 3) for any other reason is neither a member of ORS nor covered by OASI.

(f) "Supplemental Benefit" means a retirement benefit paid to a member of ORS from the current funds of the University, as a supplement to ORS benefits.

(g) "Supplemental Employment" means the employment of a retired member of ORS for a temporary period not to exceed the maximum per year established by regulations of ORS, without affecting the member's retirement status or benefits.

(h) "Limited Service Employment" means part-time employment of a person reaching retirement age who is not eligible for either ORS retirement benefits or Federal Old Age and Survivor Insurance benefits.

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(i) "Annual Salary Rate" in the case of a member employed regularly on a nine-month academic year basis means the full-time salary rate for the nine-month employment period, plus 20 per cent to convert to a twelve-month rate.

(j) "Years of Service" includes time on Sabbatical or military leave, but only the first year of any other period of leave of absence.

"2. Retirement Age

(a) Normal Retirement. Any employee of the University who has not retired earlier will retire at the end of the fiscal year (July 1 - June 30) during which he reaches the age of 70. No exception will be made unless there is an emergency situation in which a staff member performing essential work cannot be replaced immediately. Any such exception in the case of a faculty member will require a positive recommendation by an all-University faculty-administration committee designated by the President of the University to consider such matters. An administrative officer will retire from his administrative position at the end of the fiscal year during which he reaches the age of 65, but may be employed either full-time or part-time in other work until reaching the mandatory retirement age of 70.

(b) Optional Retirement. A member who retires voluntarily prior to age 70 under one of the options of ORS will not receive supplemental benefits from the University until July 1 following the fiscal year in which he reaches age 70.

(c) Disability Retirement. Upon application of a member or upon recommendation of a faculty-administrative committee, any member who has not attained age 60 but who has completed 15 years of creditable service and less than 30 years may be retired for disability provided that a medical board has certified that the individual is incapacitated for further performance of duty, that such incapacity is likely to be permanent and that such person should be retired, all such procedure to be in accordance with Section 5, Subsection 3, of the Teachers' Retirement Law. Disability retirement of a member will not be recommended without careful investigation and the preparation of written reports and recommendations by the budget committee of the department concerned, by the academic deans concerned, and by an all-University faculty committee assigned such responsibility. Disability retirement status will be subject to reconsideration in any year prior to age 60. If evidence shows the member so retired is capable of performing satisfactory service, he may be removed from retirement status.

"3. Retirement Benefits for Members of ORS

(a) Entitlement From ORS. Each member will receive from the system at retirement, subject to conditions stated in the Teachers' Retirement Law: 1) an annuity that is the actuarial equivalent of his accumulated contributions plus interest at the time of his retirement; and 2) a membership pension that is equal to the annuity allowance at the time of his retirement; and 3) an annual "prior service" pension calculated on the formula described in the law.

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(b) Maximum Supplemental Benefit. This will be an amount which, when added to a member's maximum annual retirement allowance from ORS will provide a total allowance equal to one-half his average full time salary rate for the last five years of employment prior to retirement, except that such total allowance may not exceed \$3,000 annually. The maximum supplemental benefit will be paid to a member: 1) beginning on July 1 after he reaches age 70 if he has retired optionally at an earlier age after 30 years of service; 2) beginning July 1 after reaching age 70, at time of normal retirement, if years of service amount to 30 or more; or 3) in the case of an administrative officer, beginning July 1 after reaching age 65, at time of mandatory retirement from the administrative office, or beginning at a later year (not beyond age 70) if employed for non-administrative work after retiring from administrative office.

(c) Adjusted Supplemental Benefit. A member who has served at least 10 years but less than 30 at time of normal or optional retirement will receive a Supplemental Benefit which, when added to his maximum annual retirement allowance from ORS, will provide a total benefit equal to the number of years of service times $1 \frac{2}{3}$ per cent of his average full-time annual salary rate for the last five years prior to retirement (or in the case of an administrative officer, the last five years prior to age 65), but not to exceed \$3,000 annually.

(d) Minimum Supplemental Benefit. In no case will a Supplemental Benefit payment be less than the amount necessary to provide, when added to the member's maximum annual retirement allowance from ORS, a total allowance of \$1,200 annually; provided, however, that the minimum for a person already on retirement shall be not less than the retirement for 1950-1951.

(e) Supplement for Disability Allowance. A member who retires or is retired for disability after 15 years of service and less than 30 years will receive a Supplemental Benefit which, when added to his maximum annual disability retirement allowance from ORS will provide a total annual allowance equal to 75 per cent of the total allowance (ORS disability allowance plus Supplemental Benefit) that the member would have received upon retirement at age 70 had the member continued in service to the age of 70 without further change in compensation; provided, however, that such total allowance shall be not less than \$1,200 annually.

(f) Definition of Maximum Allowance. As used above, the phrase "maximum annual retirement allowance from ORS" means the total retirement allowance which the member would receive from the ORS if he retired at age 65 without having elected any of the ORS options which would provide survivor or other benefits in consideration of a reduced retirement allowance.

(g) Retroactive Supplemental Benefit. A member retired under provisions of ORS prior to the adoption of the University of Oklahoma Retirement Plan of 1951 will be eligible for the Supplemental Benefit as described above even though he has not yet reached age 70.

amended 2/13/52 p. 4255

(h) Supplemental Employment. On recommendation of a faculty-administrative committee, and a showing of need for such services on a temporary basis, a member on retirement status may be employed at full or part-time salary rate for a period of not to exceed two months in any

one year, without affecting retirement status or benefits (subject to change in ORS regulations). Such supplemental employment will be approved for the convenience of the University and not as a retirement benefit to be claimed by the retired member.

"4. Retirement Benefits for Classified Staff

(a) The retirement plan for classified staff (other than those who continued as members of ORS after December 18, 1950) consists of the benefits payable under Federal OASI.

"5. Retirement Provision for Ineligibles

(a) A Dean Emeritus or Professor Emeritus who is in an age group that was never eligible for membership in ORS may be employed part-time for limited service at \$1,800 per year after reaching age 70 or because of earlier disability, provided that the amount paid shall not exceed the University Supplemental Benefit paid a member of ORS with the same service and salary record.

(b) A University employee who has served at least 15 years prior to reaching age 70 or prior to reaching disability status, and who is not a member of ORS and is not covered by OASI, may be employed part-time for limited service after reaching age 70 or earlier disability status. Compensation for such limited service will be one-third of his annual salary rate at time of retirement, plus \$10.00 per year for each year's service in excess of 15, but not to exceed \$1,500 annually."

Following a discussion Regent Shartel directed the following question to President Cross: "If funds are not available we can't do this?"

President Cross: "This is for one year and we have funds available this year."

The Regents expressed themselves unanimously in favor of the Retirement Plan and it was approved.

The following items on the agenda were presented by President Cross:

Reported that Architects, Coston and Frankfurt certify that all work required under the contract with Harmon Construction Company, for the construction of the University Power Plant has been completed in accordance with the plans and specifications. Mr. Kraft concurs in the recommendation that the final estimate of the Harmon Construction Company in the amount of \$16,536.10 be approved, and the acceptance of the work.

Approved.

President Cross reported that all of the work under the contract with the Charles M. Dunning Construction Company, for the construction of the Shops Building on the Oklahoma City campus has been completed. Parr

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and Aderhold, Architects; Dean Everett; Walter Kraft; and Kenneth Wallace, recommend acceptance of this project as completed, and payment of the final estimate in the amount of \$6,396.29.

Approved.

President Cross recommended acceptance of the bid of the Tulsa Paper Company, Tulsa, for 612 reams of White Warren Westbrook Gloss paper stock - 25 x 38 - 70 - Grain 38 inch way, in the amount of \$6,361.74. An identical bid was submitted by the Western Newspaper Union. The last large paper order was awarded to the Western Newspaper Union.

Approved.

President Cross reported that bids have been received for the construction of Insectary and Greenhouse Buildings, for which a total of \$150,000 is available as the last of the State Bond Issue building allocation given the University of Oklahoma.

The low bid, submitted by the J. J. Bollinger Construction Company, was \$157,200. This base bid does not include any greenhouse units; it includes only the Head House. Two greenhouse wings provided for in an add alternate would require \$35,500 more than the base bid.

President Cross recommended that all bids be rejected and that the architect be requested to revise the plans and specifications to come within the funds available and insure that at least one or two greenhouse wings can be included as well as a Head House.

It was unanimously voted to reject all bids and instruct the architects to revise the plans and specifications as recommended by President Cross.

President Cross reported that five bids have been received for construction of fire escapes on seven buildings as a part of the Modernization and Repair Program.

Bids ranged from \$28,258 to \$39,099. Low bid was submitted by Frederickson-Parks, Inc., Oklahoma City.

Since there is only \$11,790.50 remaining in the Modernization and Repair Fund account earmarked for this project, including architects' fees, the contract cannot be awarded without increasing the amount.

RECOMMENDATION:

(1) That \$12,209.50 of the fund held in reserve for possible library remodeling be transferred to the fire escape construction fund.

(2) That the fire escapes for the Education Building (which now has one fire escape) and for the Journalism Building (which is a two-story building) be omitted from the contract.

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(3) That contract for construction of fire escapes for Monnet Hall, DeBarr Hall, Pharmacy Building, Old Science Hall and the Women's Building be awarded to the low bidder, Frederickson-Parks, Inc., at the contract amount of \$22,978.

Approved.

President Cross reported that on May 8 bids were opened on Remodeling of the Chemical Engineering Building. Eight bids were received ranging from \$51,550 to \$70,979. The low bid was submitted by Builders Construction Company.

Since only \$40,000 of the Modernization and Repair Fund was earmarked for this project, including architects' fees, the contract cannot be awarded without increasing the amount.

President Cross recommended (1) that \$15,000 of the \$58,900 fund held in reserve for library remodeling be transferred to the Chemical Engineering remodeling fund, and (2) that the contract for remodeling the Chemical Engineering Building be awarded to the Builders Construction Company, the low bidder, for the amount of the base bid, \$51,550.

Approved.

President Cross recommended approval of a contract with the University of Texas for a basketball game to be played in Norman on December 3, 1951, also a return game at the University of Texas in Austin on January 28, 1952.

Approved.

President Cross stated that because of the considerable expense for both the salaries and maintenance of the College of Pharmacy, he recommended that the Board of Regents approve a special fee of \$25.00 per semester to be charged each Pharmacy major student, in addition to the general \$48.00 semester fee; and in addition to the nonresident fee of \$120.00 per semester for nonresident students.

President R. H. Burton, of Southwestern State College states that his institution is glad to join the University in recommending to the State Regents for Higher Education that the additional \$25.00 per semester fee be established for Pharmacy majors.

President Cross recommended approval by the Regents and that the matter be submitted to the State Regents.

Approved.

President Cross reported the death of Harvey Chester Hansen, Head of the Department of Public Information and of Evaluation and Testing Service, Extension Division, on May 9, 1951. Mr. Hansen has been on the staff of the Extension Division since September 1, 1938.

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The Secretary was asked to write a letter to Mrs. Hansen and other members of the family expressing sympathy on behalf of the Regents.

The Secretary was asked also to write a letter to Mrs. H. L. Muldrow and other members of the family expressing sympathy on behalf of the Regents in the death of Hal Muldrow, Sr., who served as a member of the Board of Regents from 1919 to 1923.

President Cross recommended that the action on April 11 denying tenure for Associate Professor of History Leslie F. Smith be rescinded and that tenure for Professor Smith be deferred.

Approved.

President Cross recommended the following action on University Personnel.

AIR FORCE CLERK-TYPIST SCHOOL

APPOINTMENTS:

Lorene Walker Auld, Instructor, Air Force Clerk-Typist School, \$325 per month, effective March 29 to July 1, 1951.

Jack Balentine, Instructor, Air Force Clerk-Typist School, \$110 per month for 1/3 time, effective March 19 to July 1, 1951.

Dorothy Lyne Cass, Instructor, Air Force Clerk-Typist School, \$350 per month, effective March 19 to July 1, 1951.

Alma Hall Graber, Instructor, Air Force Clerk-Typist School, \$325 per month, effective April 2 to July 1, 1951.

Maynard Fielding Knepper, Instructor, Air Force Clerk-Typist School, \$350 per month, effective April 2 to July 1, 1951.

Mary Beth Koester, Instructor, Air Force Clerk-Typist School, \$80 per month for 1/3 time, effective April 2 to July 1, 1951.

Edmond Lewis, Instructor, Air Force Clerk-Typist School, \$110 per month for 1/3 time, effective March 19 to July 1, 1951.

Nita Pickering, Instructor, Air Force Clerk-Typist School, \$300 per month, effective March 21 to July 1, 1951.

Loy Elvin Prickett, Instructor, Air Force Clerk-Typist School, \$350 per month, effective April 9 to July 1, 1951.

Josephine Taylor, Instructor, Air Force Clerk-Typist School, \$80 per month for 1/3 time, effective April 2 to July 1, 1951.

Jack Wayne Whisenhunt, Instructor, Air Force Clerk-Typist School, \$350 per month, effective April 2 to July 1, 1951.

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Edward Ward Williams, Instructor, Air Force Clerk-Typist School, \$80 per month for 1/3 time, effective April 2 to July 1, 1951.

Aubrey Calvin Witt, Instructor, Air Force Clerk-Typist School, \$210 per month for 2/3 time, effective March 19 to July 1, 1951.

Gloria Grant Labarre, Clerical Stenographer, Air Force Clerk-Typist School, \$130 per month, effective April 12 to July 1, 1951.

Helen Marie Todd, Administrative Secretary, Air Force Clerk-Typist School, \$160 per month, effective March 26 to July 1, 1951.

CHANGES:

Charles J. Dellasega, Instructor, Air Force Clerk-Typist School, salary increased from \$133.33 to \$266.67 per month for 2/3 time, effective April 16, 1951.

RESIGNATIONS:

Thadda Hutchison Groom, Clerical Stenographer, Air Force Clerk-Typist School, resignation effective April 1, 1951.

Approved.

SUMMER SCHOOL FOR 1951

APPOINTMENTS:

Russell Alexander, Instructor in Geology, \$240 per month for June and August.

Stanley K. Coffman, Assistant Professor of English, \$123.33 per month for June and July for 1/3 time.

William Eller, Visiting Professor of Education, \$450 per month for June and July.

Frank P. Gatling, Assistant Professor of Psychology, \$450 per month for June and July.

James E. Greer, Graduate Assistant, Department of Plant Sciences, \$120 per month for June and July.

Wayne Grimes, Instructor in Geology, \$240 per month for June, July and August.

R. W. Harris, Professor of Geology, \$500 for the month of June.

Arthur W. Heilman, Associate Professor of Education, \$450 per month for June and July.

Joseph M. Latimer, Assistant Professor of Psychology, \$450 per month for June and July.

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Kenneth S. McCutchan, Assistant Professor of Psychology, \$420 per month for June and July.

Laddie McDade, Instructor in Geology, \$240 per month for June, July and August.

Bozidar Muntyan, Visiting Professor of Education, \$450 per month for June and July.

Leon A. Snyder, Assistant Professor, Department of Plant Sciences, \$400 per month for June and July.

John Speer, Graduate Assistant in Geology, \$90 per month for June and July.

Merle Thomas Strom, Visiting Professor of Education, \$450 per month for June and July.

Kester Svendsen, Professor of English, \$460.00 per month for June and July.

William Walton, Graduate Assistant in Geology, \$90 per month for June, July and August.

A. J. Williams, Professor of Geology, \$522 per month for June and July.

John E. Hardy, Instructor in English, \$340 per month for June and July.

CHANGES:

Kaspar Arbenz, Assistant Professor of Geology, \$400 per month for June and August instead of June and July.

TO BE REMOVED FROM SUMMER SCHOOL BUDGET:

Charles G. deVries, Assistant Professor of Chemistry.

Dr. E. A. Frederickson, Associate Professor of Geology.

Dr. Wei-Ta Huang, Assistant Professor of Geology.

Howard W. Larsh, Professor of Plant Sciences.

W. B. Meek, Assistant Professor of Geology.

J. P. Pritchard, Professor of English.

Jewel Wurtzbaugh, Professor of English.

Paul T. Bryant, Graduate Assistant, Oklahoma Biological Survey.

Approved.

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OKLAHOMA GEOLOGICAL SURVEY

APPOINTMENTS:

Carl C. Branson, Geologist, Oklahoma Geological Survey, \$600.00 per month for 3 months, effective June 1 through August 31, 1951.

Charles G. deVries, Chemist, Oklahoma Geological Survey, \$360.00 per month for 3 months, effective June 1 through August 31, 1951.

George G. Huffman, Geologist, Oklahoma Geological Survey, \$480.00 per month for 2-1/2 months, effective June 1 through August 15, 1951.

Oscar D. Weaver, Assistant Geologist, Oklahoma Geological Survey, \$170.00 per month for 1/2 time for 3 months, effective June 1 through August 31, 1951.

Clyde Grosvenor Beckwith, Jr., Field Assistant, Oklahoma Geological Survey, \$270.00 per month for 3 months, effective June 1, 1951.

William Francis Tanner, Jr., Field Assistant, Oklahoma Geological Survey, \$170.00 per month for 1/2 time for 3 months, effective June 5 to September 6, 1951.

CHANGES:

Myron E. McKinley, Junior Geologist, Oklahoma Geological Survey, salary increased from \$110 per month for 1/2 time to \$250 per month for full time for June, 1951.

Approved.

LEAVES OF ABSENCE:

William G. Bray, Assistant Professor, School of Pharmacy, military leave of absence with pay from May 1 through May 30, 1951.

Walter LeRoy McGetrick, Mechanic, Physical Plant Service Unit, military leave of absence from March 29, 1951. (To be paid for first 15 days of leave - through April 12, 1951 - 15 days of leave was taken in August, 1950)

Don Leslie Bowen, Assistant Professor of Government, leave of absence without pay extended from June 1, 1951 to June 1, 1952. Reason: To serve as administrative assistant to Congressman John Jarman.

Dennis M. Crites, Instructor, Department of Marketing, leave of absence without pay from June 1, 1951 to September 1, 1952. Reason: To work on doctors degree at the University of Indiana.

Ralph D. Dorsett, Assistant Professor, Department of Mathematics and Astronomy, leave of absence without pay from May 1, 1951 to September 1, 1952. (To be employed September 1, 1952 on a half-time basis) Reason: Ill health.

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Harry E. Hoy, Professor, Department of Geography, leave of absence without pay from September 1, 1951 to June 1, 1952. Reason: To serve as Research Director of the Air Facilities Branch of the Air Force Intelligence Division.

Russell W. Newman, Instructor, Department of Anthropology, leave of absence without pay extended from September 1, 1951 to June 1, 1952.

Dorothy Kirk Preston, Associate Professor, School of Home Economics, leave of absence without pay from June 1, 1951 to September 1, 1952.

Stella Sanders, Assistant Professor, Department of Modern Languages, leave of absence without pay from September 1, 1951 to September 1, 1952. (On sabbatical leave from September 1, 1950 to September 1, 1951) Reason: To continue studies in France.

Cameron Meyers, Assistant Professor of Journalism, leave of absence without pay from September 1, 1951 to September 1, 1952. Reason: To continue work on a Ph.D. degree in American Civilization at the University of Minnesota.

Approved.

FACULTY APPOINTMENTS:

James Bennett Clark, Assistant Professor, Plant Sciences Department, \$4,600 annual salary on a 9 months basis, effective September 1, 1951.

William Eller, Associate Professor of Education, and Director of University Reading Laboratory and Clinic, \$5,500 annual salary on a 12 months basis, effective September 1, 1951. (Replacement for Harrell E. Garrison)

Harriet Harvey, Assistant Professor, Department of Zoological Sciences, \$4,500 annual salary on a nine months basis, effective September 1, 1951.

Willard Ralph Lane, Assistant Professor, College of Education, \$5,200 annual salary on a twelve months basis, effective September 1, 1951.

Gail Shannon, Assistant Professor, College of Education, \$5,200 annual salary on a 12 months basis, effective September 1, 1951.

Merle T. Strom, Associate Professor of Education, and Director of University School, \$5,500 annual salary on a 12 months basis, effective September 1, 1951. (Replacement for Garold D. Holstine)

Walter Lee Dunn, Special Instructor, Department of Public Health, no salary, effective June 1, 1951. (Now Director of Oklahoma Field Training Center)

T. Paul Haney, Special Instructor, Department of Public Health, no salary, effective June 1, 1951. (Now Superintendent of Tulsa City-County Health Department)

Approved.

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FACULTY CHANGES:

Alice Carolyn T. Finney, Department of English, title changed from Graduate Assistant to Teaching Assistant, salary increased from \$90 to \$135 per month, effective April 16, 1951.

William R. Fulton, Lecturer, College of Education, changed from no salary to \$75 per month for April and May (taking over Dr. Garold Holstine's class). Mr. Fulton also serves as Director of the Educational Materials Service at a salary of \$400 per month.

Frank F. Finney, Teaching Assistant, Department of English, salary increased from \$144.44 per month for 1/2 time to \$216.67 per month for 3/4 time, effective April 16, 1951.

Arthur William Heilman, Associate Professor, College of Education, appointed Acting Director, University Reading Laboratory in addition to Associate Professor of Education, effective April 1, 1951.

Harold V. Huneke, Instructor, Department of Mathematics and Astronomy, salary increased from \$222.22 to \$334.72 per month, effective April 1 to June 1, 1951 (taking over a 5-hour course left vacant by R. D. Dorsett).

Gene Levy, Instructor, Department of Mathematics and Astronomy, salary increased from \$222.22 to \$289.72 per month, effective April 1 to June 1, 1951 (taking over a section of trigonometry).

Approved.

FACULTY RESIGNATIONS:

Ward B. Meek, Assistant Professor of Geology, resignation effective June 1, 1951.

Helen Wiens, Teaching Assistant of English, resignation effective April 15, 1951.

Mary Elizabeth Stien Douglas, Instructor, Speech and Hearing Clinic, resignation effective July 1, 1951.

Approved.

GRADUATE ASSISTANTS

APPOINTMENTS:

Russell James Alexander, Graduate Assistant, School of Geology, \$100 per month for 9 months, effective September 1, 1951.

Robert B. Branson, Graduate Assistant, School of Geology, \$100 per month for 9 months, effective September 1, 1951.

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Jack Gordon Blythe, Humble Fellow, Humble Oil Company Fellowship, \$172.22 per month, plus \$500 for summer field expense, 1952, effective September 1, 1951.

Joan Estelle Ciruti, Graduate Assistant, Department of Modern Languages, \$100 per month for 9 months, effective September 1, 1951.

Charles R. Crane, Jr., Research Assistant, American Academy of Arts and Sciences Grant, \$100 per month for 3 months, effective June 1 to September 1, 1951.

Martin Peter Gillert, Graduate Assistant, School of Geology, \$100 per month for 9 months, effective September 1, 1951.

Jack H. Green, Graduate Assistant, School of Geology, \$100 per month for 9 months, effective September 1, 1951.

Wayne Harlan Grimes, Graduate Assistant, School of Geology, \$100 per month for 9 months, effective September 1, 1951.

Leroy A. Guest, Graduate Assistant, Department of Mathematics and Astronomy, \$133.33 per month for 9 months, effective September 1, 1951.

Donald Leo Kuntz, Graduate Assistant, Department of Mathematics and Astronomy, \$100 per month for 9 months, effective September 1, 1951.

Vera Nadine Ray, Graduate Assistant, Department of Modern Languages, \$100 per month for 9 months, effective September 1, 1951.

Jack L. Tillman, California Fellow, California Company Fellowship, \$138.88 per month for 9 months, effective September 1, 1951.

Approved.

CHANGES:

L. D. Gilmore, changed from Laboratory Assistant to Graduate Assistant, University Reading Laboratory, salary increased from \$90 to \$120 per month, effective April 1 to June 1, 1951.

Merle Vance, change in title from Laboratory Assistant to Graduate Assistant, University Reading Laboratory, salary increased from \$45 to \$120 per month, effective April 1 to June 1, 1951.

William Miller Walton, changed from Graduate Laboratory Assistant to Graduate Assistant, School of Geology, \$90 per month, effective April 13, 1951.

Approved.

RESIGNATIONS:

I. D. Simpson, Jr., School of Geology, resignation effective May 1, 1951.

Approved.

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NON-ACADEMIC APPOINTMENTS:

Wilson Bell Prickett, Business Manager and Specialist in Business Extension, Office of the Dean, Extension Division, \$5000 annual salary on a 12 months basis, effective May 14, 1951. (Replacing John Malone on military leave)

Albert H. Brewster, Jr., Transmitter Engineer, Radio Station WNAD, \$225 per month, effective May 12, 1951.

Juliette M. Crane, General Duty Nurse, Student Health Service, \$200 per month, effective June 1, 1951.

Mayme Jaunita Miller, General Duty Nurse, Student Health Service, \$200 per month, effective May 1, 1951.

Katharine Cope Phillips, General Duty Nurse, Student Health Service, \$200 per month, effective April 26, 1951.

Norma L. Schuette, General Duty Nurse, Student Health Service, \$200 per month, effective June 14, 1951.

Approved.

NON-ACADEMIC CHANGES:

John V. Allen, Office of the Controller, title changed from Assistant Bursar to Accountant III, salary increased from \$250 to \$300 per month, effective May 1, 1951.

Tom M. Richards, Office of the Controller, title changed from Jr. Accountant to Assistant Bursar, salary increased from \$100 per month for 2/3 time to \$250 per month for full time, effective June 1, 1951.

Mima Smethers, Assistant Continuity Editor and Public Relations Assistant, Radio Station WNAD, salary increased from \$170 to \$200 per month, effective July 1, 1951.

William H. Jordan, Jr., title changed from Junior Auditor to Auditor II, salary increased from \$250 to \$300 per month, effective July 1, 1951.

Approved.

NON-ACADEMIC RESIGNATIONS:

Frances M. Dickerson, General Duty Nurse, Student Health Service, resignation effective April 27, 1951.

Ruth W. Wood, General Duty Nurse, Student Health Service, resignation effective June 11, 1951.

Louise W. Johnson, General Duty Nurse, Student Health Service, resignation effective May 4, 1951.

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O. C. Estes, Jr., Accountant III, Office of the Controller, resignation effective April 29, 1951.

Ben R. Tankersley, Coordinator of Student Activities, Office of the Dean of Students, resignation effective July 1, 1951.

Charles H. Welch, Transmitter Engineer, Radio Station WNAD, resignation effective May 26, 1951.

Kenneth Harris, Senior Public Relations Assistant, Public Relations, resignation effective May 31, 1951.

Approved.

SCHOOL OF MEDICINE AND UNIVERSITY HOSPITAL

LEAVES OF ABSENCE:

Nadine Epperson, Head Nurse, Nursing Service, military leave of absence from May 17, 1951.

Jacqueline Landers, Head Nurse, Nursing Service, military leave of absence from May 17, 1951.

Polly Marlow, Staff Nurse, Nursing Service, military leave of absence from May 1, 1951.

Roberta Lou Stone, General Staff Nurse, Nursing Service, military leave of absence from May 1, 1951.

Approved.

APPOINTMENTS:

Brock Westbrook, Jr., Resident, Department of Obstetrics and Gynecology, \$105 per month, effective April 1, 1951.

Earl Richard Cunningham, Clinical Assistant, Department of Surgery, Clinical rates, effective May 1, 1951.

William Nason Flesher, Clinical Assistant, Department of Dental Surgery, Clinical rates, effective May 1, 1951.

Katherine Kaufman Hudson, Assistant in Psychosomatic Teaching, Department of Psychiatry and Neurology, no salary, effective April 1, 1951.

John Daniel Ingle, Clinical Assistant, Department of Surgery, Clinical rates, effective July 1, 1951.

Charles D. Kochakian, Professor of Research Biochemistry, effective February 1, 1951. Dr. Kochakian is on the staff of the Oklahoma Medical Research Institute.

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George Edward Reynolds, Jr., Clinical Assistant, Department of Surgery, Clinical rates, effective May 1, 1951.

S. Fulton Tompkins, Clinical Assistant, Department of Orthopedic Surgery, Clinical rates, effective May 1, 1951.

Pansy Jessie Nigh, Clinical Instructor in Medical and Surgical Nursing, \$260 per month, effective April 1, 1951; increase to \$275 per month and laundry of 3 uniforms per week, effective September 1, 1951.

Monica Medill Russell, Assistant Instructor in Pediatrics, \$250 per month with laundry of 3 uniforms per week, effective April 16 to September 1, 1951.

James Wayne Beal, Supervisor, Tabulating Department, Business Office, \$350 per month, effective April 16, 1951.

Martha C. Fisher, Laboratory Technician, Blood Bank, \$250 per month, effective May 1, 1951.

Lewis L. Glass, Assistant Purchasing Agent, Business Office, \$225 per month, effective April 16, 1951.

Irma Josephine Fink, Supervisor, Nursing Service, \$230 per month with laundry, effective April 2, 1951.

Dorothy Jones, General Staff Nurse, Nursing Service, \$200 per month with laundry, effective April 23, 1951.

Helen Stark Oursler, Clinic Dietitian, Dietary, \$220 (plus \$20 for meals) per month, effective May 7, 1951. Mrs. Oursler is replacing Miss George Smith who is on temporary leave of absence.

Rose K. Pearson, Housekeeping Supervisor, Housekeeping, \$175 (plus \$40 maintenance) per month, effective May 3, 1951.

James Burnette Eskridge, III, Clinical Assistant, Department of Obstetrics, Clinical Rates, effective July 1, 1951.

Georgia A. Stathos, Technician, Department of Histology and Embryology, \$233.33 per month, effective May 1, 1951.

Approved.

CHANGES:

James B. Pitts, Jr., Resident, Department of Obstetrics and Gynecology, salary changed from \$96.25 to \$75 per month, effective April 1, 1951.

A. N. Vammen, Resident, Department of Obstetrics and Gynecology, salary changed from \$111.25 to \$102.50, effective April 1, 1951.

Janell Hubbard, Assistant Director of Nurses, salary increased from \$230 to \$250 per month, effective April 1, 1951.

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Mary Jo Slama, Supervisor, Nursing Service, salary increased from \$230 to \$240 per month, effective April 1, 1951.

De Wayne Bragg, title changed from General Staff Nurse to Head Nurse, effective May 1, 1951.

Irene Dittmore, title changed from General Staff Nurse to Head Nurse, salary increased from \$200 to \$210 per month, effective May 1, 1951.

Clarice Gelsomino, General Staff Nurse, salary increased from \$190 to \$200 per month, effective April 1, 1951.

Jo Ann Hammer, salary increased from \$190 to \$200 per month, effective April 1, 1951; title changed from General Staff Nurse to Head Nurse, salary increased from \$200 to \$210 per month, effective May 1, 1951.

Polly Marlow, title changed from Head Nurse to General Staff Nurse, salary changed from \$210 to \$200 per month, effective April 1, 1951.

Hassie Pendleton, title changed from General Staff Nurse to Head Nurse, salary increased from \$200 to \$210 per month, effective May 1, 1951.

Approved.

RESIGNATIONS:

James B. Eskridge, Resident, Department of Obstetrics and Gynecology, resignation effective April 18, 1951.

Nancy W. Dixon, Laboratory Technician, Trust Fund, resignation effective April 21, 1951.

Elouise Lewis, Head Nurse, Nursing Service, resignation effective May 17, 1951.

Patricia Norman, X-ray Technician, Department of Radiology, resignation effective April 30, 1951.

Imogene Palmer, Physical Therapist, Physical Medicine, resignation effective April 13, 1951.

Norman J. Robinson, M.D., Assistant Professor, Department of Pediatrics, resignation effective July 1, 1951.

Betty Jane Turner, Laboratory Technician, Clinical Pathology, resignation effective April 15, 1951.

Andrew Wisniewski, Engineer, Buildings and Grounds, resignation effective May 17, 1951.

Eileen S. Young, Administrative Secretary, Department of Graduate Study and Research, resignation effective May 21, 1951.

Clarice Gelsomino, General Staff Nurse, resignation effective May 31, 1951.

Approved.

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The following promotions were recommended for members of the Clinical Staff of the School of Medicine to become effective July 1, 1951.

Hubert M. Anderson, M.D., Department of Surgery, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Robert D. Anspaugh, M. D., Department of Obstetrics, promoted from the rank of Instructor to Assistant Professor, effective July 1, 1951.

Clarence E. Bates, M.D., Department of Medicine, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

Cleve Beller, M.D., Department of Medicine, changed from the rank of Assistant Professor to Instructor, effective July 1, 1951.

Lucile S. Blachly, M.D., Department of Medicine, promoted from the rank of Instructor to Assistant Professor Emeritus, effective July 1, 1951.

W. Turner Bynum, M.D., Department of Medicine, promoted from the rank of Instructor to Assistant Professor, effective July 1, 1951.

Louis H. Charney, M.D., Department of Medicine, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

Cyril E. Clymer, M.D., Department of Surgery, promoted from the rank of Professor to Professor Emeritus, effective July 1, 1951.

John J. Coyle, M.D., Department of Gynecology, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

John F. Daniel, M.D., Department of Gynecology, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Charles E. Delhotal, M.D., Department of Pediatrics, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Harrell C. Dodson, Jr., M.D., Department of Surgery, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

Lee K. Emenhiser, M.D., Department of Otorhinolaryngology, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

Charles L. Freede, M.D., Department of Pediatrics, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Samuel M. Glasser, M.D., Department of Radiology, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Joseph W. Kelso, M.D., Department of Gynecology, promoted from the rank of Clinical Professor to Professor, effective July 1, 1951.

Dick M. Lowry, M.D., Department of Otorhinolaryngology, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

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James F. Luton, M.D., Department of Ophthalmology, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

William G. McCreight, M.D., Department of Dermatology and Syphilology, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

Thomas C. Points, M.D., Department of Obstetrics, promoted from the rank of Instructor to Assistant Professor, effective July 1, 1951.

Fred A. Quenzer, M.D., Department of Surgery, promoted from the rank of Instructor to Assistant Professor, effective July 1, 1951.

W. Gerald Rogers, M.D., Department of Gynecology, promoted from the rank of Associate Professor to Clinical Professor, effective July 1, 1951.

Milton J. Serwer, M.D., Department of Obstetrics, promoted from the rank of Associate Professor to Clinical Professor, effective July 1, 1951.

Delbert G. Smith, M.D., Department of Obstetrics, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

William E. Strecker, M.D., Department of Surgery, promoted from the rank of Clinical Assistant to Instructor, effective July 1, 1951.

O. Alton Watson, M.D., Department of Otorhinolaryngology, promoted from the rank of Assistant Professor to Associate Professor, effective July 1, 1951.

Approved.

The University Senate has considered the question of appropriate titles for part-time teachers in the University. The Senate recommends that those persons employed only part-time be given the titles which they would ordinarily be given if they were employed full-time, and that the expression "part-time" be inserted in parentheses following the title.

Approved.

President Cross reported the canons for the selection and appointment of David Ross Boyd Professorships provide that such appointments shall be for terms of five years. The University Budget Council has considered nominations and recommends the following for reappointments:

- Dr. Morris L. Wardell, originally appointed in 1946
- John B. Cheadle, originally appointed in 1946
- Victor H. Kulp, originally appointed in 1946

President Cross stated others were considered for appointment to David Ross Boyd Professorships but that the vote of the Budget Council was not unanimous on those considered. In view of the fact that Dr. Cheadle is being recommended for retirement, his reappointment should be David Ross Boyd Professor Emeritus.

He recommended that the canons for the selection of David Ross Boyd Professorships be amended to provide that no such appointments be made if there is more than one negative vote in the Budget Council.

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The recommendation for appointments as listed, and the amendment to the canons for appointments, were approved.

Regent Shepler presented a communication from J. William Cordell, Secretary of the Senate accompanied by a copy of Enrolled Senate Concurrent Resolution No. 13, concerning television of athletic contests of the University of Oklahoma. A copy of the communication and the Resolution were read and they are as follows:

"Mr. Ned Shepler, President
University of Oklahoma
Board of Regents
Lawton, Oklahoma

Dear Sir:

Pursuant to the direction of the Oklahoma State Senate, I am forwarding herewith, a copy of Enrolled Senate Concurrent Resolution No. 13, the title of said Resolution being as follows:

"A SENATE CONCURRENT RESOLUTION AUTHORIZING AND DIRECTING THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA AND THE ATHLETIC ASSOCIATION OF THE UNIVERSITY OF OKLAHOMA TO REVIEW THE POLICIES OF THE N.C.A.A. AND THE BIG SEVEN CONFERENCE TO BAN TELEVISION OF ATHLETIC GAMES NEXT YEAR, AND DIRECTING SAID OFFICIALS TO DO EVERYTHING POSSIBLE TO OBTAIN PERMISSION TO TELEVISION THE ATHLETIC CONTESTS OF THE UNIVERSITY OF OKLAHOMA.

This Resolution was adopted by the Senate on the 19th day of April 1951, the House of Representatives concurring therein on the 18th day of April, 1951.

Respectfully submitted,

(signed)
J. Wm. Cordell
Secretary"

"A RESOLUTION

E N R O L L E D

SENATE CONCURRENT

BY: SMALLEY, KIGHT and CONNELL
of the Senate

and

YOUNG and SHERMAN
of the House

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"A SENATE CONCURRENT RESOLUTION AUTHORIZING AND DIRECTING THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA AND THE ATHLETIC ASSOCIATION OF THE UNIVERSITY OF OKLAHOMA TO REVIEW THE POLICIES OF THE N.C.A.A. AND THE BIG SEVEN CONFERENCE TO BAN TELEVISION OF ATHLETIC GAMES NEXT YEAR, AND DIRECTING SAID OFFICIALS TO DO EVERYTHING POSSIBLE TO OBTAIN PERMISSION TO TELEVISION THE ATHLETIC CONTESTS OF THE UNIVERSITY OF OKLAHOMA.

"WHEREAS, During the past two seasons football games played at Owen Stadium of the University of Oklahoma were televised, and

"WHEREAS, It is impossible for all of the football fans of the University of Oklahoma to see the games at Owen Stadium on account of size, distance from the Stadium, and other physical circumstances, and

"WHEREAS, All loyal Oklahomans like to see their University team in action on the gridiron and some may do this only by the medium of television, and

"WHEREAS, The Big Seven Conference has voted to carry out the policy of the National Collegiate Athletic Association to ban television of athletic games the next school year,

"NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE TWENTY-THIRD SESSION OF THE OKLAHOMA LEGISLATURE, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

1. That the Board of Regents of the University of Oklahoma and the Athletic Council of the University of Oklahoma request a review of the findings of the Big Seven Conference in order to permit the television of the home football games at Owen Stadium of the University of Oklahoma.

2. That a copy of this Resolution suitably enrolled be sent to the Legislatures in the States of Iowa, Missouri, Kansas, Nebraska and Colorado urging said Legislatures to take action in urging their universities who are members of the Big Seven Conference to permit television of home football games.

3. That a copy of this Resolution suitably enrolled be sent to the Board of Regents of the University of Oklahoma, to the Athletic Council of the University of Oklahoma, to the President of the University of Oklahoma, and to the President of the other universities in the Big Seven Conference urging such action of the Big Seven Conference.

4. That a copy of this Resolution suitably enrolled be sent to the Secretary of the Big Seven Conference, to the Secretary of the N.C.A.A., and a copy to each member of the Television Committee of the N.C.A.A.

5. That when the Big Seven Conference and the N.C.A.A. shall rescind its action whereby it has forbidden the televising of conference games, the Board of Regents of the University of Oklahoma shall direct the appropriate administrative officials to enter into a contract or contracts

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for the televising of all football games played in Owen Stadium in which students are competing or participating as representatives of the institution. The contract or contracts for such televising shall be of such nature as will operate to the best economic advantage of the institution.

"ADOPTED by the Senate the 19th day of April, 1951.

(Signed)
Acting President of the Senate

"ADOPTED by the House of Representatives the 18th day of April, 1951.

(Signed)
Speaker of the House of Representatives

"STATE OF OKLAHOMA, COUNTY OF OKLAHOMA) ss

I, J. Wm. Cordell, Secretary of the Senate of the State of Oklahoma, do hereby certify that the above and foregoing is a true and correct copy of SENATE CONCURRENT RESOLUTION NO. 13 as the same was adopted by the Twenty-Third Legislature of the State of Oklahoma; the original hereof being on file in the Office of the Secretary of State of the State of Oklahoma.

"WITNESS my hand and the seal of my office at the State Capitol this 24th day of April, 1951.

(Signed)
J. Wm. Cordell
Secretary of the Senate"

President Cross stated an investigation is being made on the possibility of televising a part of the games, possibly the A. and M. game which would be outside the conference.

The Regents acquiesced in the demand as set forth in the Resolution and instructed the President of the University to make a request to the Big Seven Conference.

The Secretary was directed to acknowledge receipt of the Resolution to The Honorable Boyd Cowden, President of the Senate and to The Honorable James M. Bullard, Speaker of the House.

President Cross presented the budget showing proposed expenditures for salaries in instructional departments and organized activities relating to instruction. He stated this budget shows salary increases, promotions and other changes in status for academic, administrative and classified staff members for 1951-1952. He explained the construction of the entire budget and that the annual salary increases average \$353 for faculty members and \$188 for other personnel. The amount required to make such raises is \$157,982 for the faculty and \$125,723 for all the remainder of the staff. The recommendations with respect to faculty members were originated by faculty committees, supplemented by recommendations of the dean of the

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college, the dean of the Graduate College and the dean of the University College; and then studied by the formal hearings conducted by the all-University Budget Council over a period of several months.

President Cross recommended approval of the budget for instructional departments as shown, with one exception. He asked that the salary for Dean Ralph W. Clark, College of Pharmacy, be fixed at \$9,000 instead of \$8,500 as shown. This will give Dean Clark the same increase as recommended for other deans. These increases will be possible through retrenchments and cuts and curtailments in activities, or wherever we could save.

He stated the raises were for cost-of-living, and some merit raises. In some exceptional cases larger merit raises are provided.

Regent Benedum moved, and it was unanimously voted to approve the salary budget as recommended by President Cross.

President Cross recommended approval of the budget for non-academic departments. He stated careful consideration had been given to this budget, and that the salary increases for the most part were for cost-of-living, with some merit raises.

President Cross stated that last November the Regents increased the allowance for maintenance of the President's home by \$3,000, that he accepted \$1,000 of this increase from the maintenance budget, making the total allowance \$6,000. He expressed appreciation for the Regents action but expressed doubt that the allowance should exceed the Governor's for maintenance of the Governor's Mansion.

Following a discussion of this matter Regent Shartel moved, on recommendation of President Cross, to rescind the action at the December meeting, increasing the maintenance allowance by \$3,000, and that the maintenance allowance be fixed at \$6,000 annually. The motion was unanimously adopted.

Regent Shartel moved, and it was unanimously voted to fix the President's salary at \$18,000 effective July 1, 1951.

President Cross expressed appreciation for the fine support he had received from the Regents, and for the pleasant relationships; also for the generous treatment with reference to salary.

President Cross asked that one other change in the budget as submitted be changed, that of Emil R. Kraettli, Secretary of the University and Secretary of the Board. He asked that the amount be changed from \$6,400 to \$6,500 which would provide the same increase of \$500 as for others in the administrative staff. It was voted to approve this change.

Moved by Benedum, it was unanimously voted that the budget for non-academic personnel be approved as recommended.

The budget of the Oklahoma Geological Survey for the fiscal year beginning July 1, 1951 was presented. President Cross recommended approval of the personnel and salaries as shown.

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Regent Benedum moved, and it was unanimously voted to approve the budget for the Oklahoma Geological Survey as recommended by President Cross.

A letter from Dr. A. B. Adams, Regents Professor of Economics, to the Regents, expressing appreciation for the opportunity to do research and writing, was read. A manuscript copy of a new book he has just submitted to publishers was turned over to the President of the Board with the suggestion that members look it over if they so desire, and then place it in the College of Business Administration Library.

There being no further business the meeting was adjourned at 4:00 p.m.



Emil R. Kraettli, Secretary

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ITEMS NOT SUBMITTED TO REGENTS (See Resolution Adopted October 1, 1948.)

NON-ACADEMIC LEAVES:

Eileen D. Haley, Manager and Supervisor, Sooner City Nursery, leave of absence without pay from June 1 to September 1, 1951.

Harriet Burgy Meyers, Librarian II, University Library, leave of absence without pay from June 1, 1951 to June 1, 1952.

Approved.

NON-ACADEMIC APPOINTMENTS:

Eleanor M. Abrahamsen, Clerical Secretary, Office of the President, \$140 per month, effective April 23, 1951.

Marguerite M. E. Bjeletich, Clerical Secretary, Psychological Service Center, \$140 per month, effective April 2, 1951.

Mary Lou Falkenstein, Clerical Secretary and Library Assistant, Mechanical Engineering (Aeronautical), \$70 per month for 1/2 time, effective April 2, 1951.

John T. Ferguson, Junior Accountant, Office of the Controller, \$100 per month for 2/3 time, effective June 1, 1951.

Elbert Franklin Geno, Building Custodian, Janitor Service, \$150 per month, effective April 16, 1951.

Sylvia Goldstein Gorin, Switchboard Operator-Receptionist, University Press, \$130 per month, effective April 23, 1951.

La Donna Harris, Library Assistant, University Library, \$120 per month, effective April 6, 1951.

Mary Jo Harrison, General Office Clerk, Student Health Service, \$125 per month, effective May 1, 1951.

Lo Jean Lees, Clerical Secretary, Alumni Records Office, \$140 per month, effective May 5, 1951.

Margaret Charlotte Loftus, Clerical Stenographer, Student Senate, \$65 per month for 1/2 time, effective March 29, 1951.

Mary Logsdon, Clerical Stenographer, Department of Chemistry, \$130 per month, effective May 5, 1951.

Connie Robinson Lyons, Clerical Secretary, University School, \$160 per month, effective April 24, 1951.

Mary Beth Matthews, Clerical Stenographer, Graduate College, \$130 per month, effective May 1, 1951.

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Samuel Jennings Miller, Laboratory Supply Clerk, Petroleum Engineering, \$160 per month, effective April 1 to June 1, 1951.

Marilyn Myers, Junior Accountant, Office of the Controller, \$100 per month for 2/3 time, effective June 1, 1951.

Martha Mae Newell, Assistant to Counselor of Women (Y.W.C.A. Secretary), Office of the Dean of Students, \$83.33 per month for part-time, effective May 15, 1951.

Etta Juanita Page, General Office Clerk, Purchasing Office, \$125 per month, effective May 1, 1951.

Mary Covert Penoi, Clerical Secretary, Office of Admissions and Records, \$140 per month, effective May 1, 1951.

Donna Carson Petersen, General Office Clerk, University Reading Laboratory, \$62.50 per month for 1/2 time, effective April 18, 1951.

Norma H. Pickett, Account Clerk, General Housing Administration, \$130 per month, effective April 19, 1951.

Loueva Commons Quaid, Postal Clerk at Woodrow Wilson Center Post Office, General Service, \$120 per month, effective April 9, 1951.

Alvin J. Regier, Library Assistant, University Library, \$60 per month for part-time, effective April 9 to June 1, 1951.

Pauline Marie Reich, Housekeeper, Women's Dormitory System, \$115 per month, effective April 1, 1951.

Billy J. Roberts, Sales Clerk, Book Exchange, \$60 per month for 1/2 time, effective April 1, 1951.

Wylodean Cornelison Saxon, Clerical Secretary, Department of English, \$140 per month, effective March 30, 1951.

Myrtle Smith, Housekeeper, Women's Dormitory System, \$115 per month, effective April 1, 1951.

Kenneth Ray Stafford, Laboratory Assistant, University Reading Laboratory, \$90 per month for 1/2 time, effective April 1, 1951.

Patricia Jane Stewart, Posting Clerk, University Press, \$130 per month, effective May 7, 1951.

Daniel Lee Thompson, Building Custodian, Janitor Service, \$150 per month, effective May 1, 1951.

Alton Roy Turman, Fireman, Fire and Police Protection, \$170 per month, effective May 1, 1951.

Patricia Lee Ware, Clerical Secretary, University Reading Laboratory, \$70 per month for 1/2 time, effective April 16, 1951.

Approved.

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NON-ACADEMIC CHANGES:

Barbara L. Bryant, Junior Accountant, Office of the Controller, Salary increased from \$100 per month for 2/3 time to \$175 per month for full time, effective June 1, 1951.

Virgil T. Hill, reappointed Vocational Appraiser, Psychological Service Center, \$110 per month for 1/2 time, effective March 1, 1951; leave of absence without pay April 1 to June 1, 1951 to take position as Teaching Assistant in Psychology Department.

Erma R. Keeley, Sooner City Nursery, Title changed from Nursery Assistant to Acting Manager and Supervisor, salary increased from \$120 to \$170 per month, effective June 1 to September 1, 1951.

Doris Jeanne Radford, changed from Proofreader, Printing Division to Editorial Assistant, Publishing Division, University Press, salary changed from \$140 to \$125 per month, effective June 1, 1951 to June 1, 1952.

Else M. Stewart, Manuscripts Division, changed from fixed salary payroll to hourly payroll, effective April 1, 1951.

Dwight V. Swain, Movie Script Writer, Photography Service, \$188.88 per month, appointment extended from June 1 to July 1, 1951.

Elizabeth Miller Tackwell, changed from Clerical Secretary, Office of the President to Administrative Secretary, Office of the Secretary, salary increased from \$140 to \$160 per month, effective May 1, 1951.

Kathryn Yeager Walraven, Billing Clerk, University Press, Sales Division, \$130 per month, temporary appointment extended to May 6, 1951.

Approved.

NON-ACADEMIC RESIGNATIONS:

Wanda M. Billington, Clerical Secretary, Psychological Service Center, resignation effective March 25, 1951.

Josephine Ida Brown, Housekeeper, Women's Dormitory System, resignation effective April 1, 1951.

Millard L. Brown, Building Custodian, Janitor Service, resignation effective April 10, 1951.

Mary Pat Carver, Clerical Secretary, University Reading Laboratory, resignation effective April 24, 1951.

Pat Dunagan Cole, Registration Clerk, Office of Admissions and Records, resignation effective May 16, 1951.

Betty E. Dickman, Switchboard Operator-Receptionist, University Press, resignation effective April 29, 1951.

Robert Hirst Douglas, Policeman, Fire and Police Protection, resignation effective May 4, 1951.

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Nelle Mae Elliott, Account Clerk, Educational Materials Service, resignation effective May 1, 1951.

Verlon J. Evers, Property Distribution Assistant, Purchasing Department, resignation effective May 16, 1951.

Buelah Mae Ferguson, Clerical Secretary, Office of Admissions and Records, resignation effective May 1, 1951.

Ann Lee Findley, Housekeeper, Women's Dormitory System, resignation effective May 1, 1951.

Jack Findley, Building Custodian, Janitor Service, resignation effective May 1, 1951.

Sylvia Doreen Gardner, Clerical Stenographer, Short Courses and Conferences, resignation effective May 6, 1951.

Mary Alice Greer, Library Assistant, University Library, resignation effective April 8, 1951.

Regina Groshong, Clerical Stenographer, Chemistry, resignation effective May 3, 1951.

Bonnie B. Houston, Custodian, Intramural Athletics, resignation effective May 1, 1951.

Palma Hudson, Head Proofreader, University Press, resignation effective April 18, 1951.

Carl J. Johnson, Building Custodian, Book Exchange, resignation effective May 1, 1951.

L. Janene Jones, Clerical Stenographer, Psychological Service Center, resignation effective February 1, 1951.

Marilyn Kopetz, General Office Clerk, Purchasing Office, resignation effective May 20, 1951.

Harriet Latta, Assistant to Counselor of Women (Y.W.C.A. Secretary), Office of the Dean of Students, May 15, 1951.

Marie S. Lawless, General Office Clerk, Statistical Service Laboratory, resignation effective April 1, 1951.

Minnie McCracken, Housekeeper, Women's Dormitory System, resignation effective April 1, 1951.

Leslie E. McGregor, Laboratory Supply Clerk, Petroleum Engineering, resignation effective April 7, 1951.

Karaline H. Merchant, Clerical Secretary, Alumni Records Office, resignation effective May 1, 1951.

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Jean Choate Miles, Clerical Secretary, University School, resignation effective April 22, 1951.

Jack C. Moses, Laboratory Assistant, School of Art, resignation effective April 1, 1951.

Fawn Dee Mullins, General Office Clerk, Veterans Liaison Office, resignation effective June 1, 1951.

Delores Alice Owensby, Account Clerk, Office of the Controller, resignation effective June 1, 1951.

Margaret Evelyn Roberts, Clerical Secretary, English, resignation effective April 17, 1951.

Harvey E. Robertson, Building Custodian, Sooner City Housing, resignation effective May 1, 1951.

Bobbie Christine Smith, Account Clerk, General Housing Administration, resignation effective May 1, 1951.

Kermit E. Sneed, Acting Director, Oklahoma Biological Survey, resignation effective May 1, 1951.

Lyle White Stewart, Fireman, Fire and Police Protection, resignation effective May 1, 1951.

Gerry N. Thompson, Administrative Secretary, Office of the Secretary, resignation effective May 6, 1951.

Jack Bradford Turley, Sales Clerk, Book Exchange, resignation effective April 8, 1951.

John Watts, Library Assistant, University Library, resignation effective April 8, 1951.

Alice L. Williams, General Office Clerk, Student Health Service, resignation effective May 1, 1951.

Jesse Lay Wilson, Building Custodian, Janitor Service, resignation effective May 1, 1951.

Patty Sue Wolverton, Clerical Stenographer, Office of the Dean of the Graduate College, resignation effective May 1, 1951.

Approved.

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UNIVERSITY HOSPITAL AND MEDICAL SCHOOL

APPOINTMENTS:

Bobby W. Bryant, Clerk, Central Shipping and Receiving, \$125 per month, effective May 1, 1951.

Anne Davidson, Admitting Clerk, Admitting, \$130 per month, effective May 1, 1951.

Marguerite Denison Eddy, Resident Counselor, School of Nursing, \$85 per month for part time with room at Main Residence, effective April 1, 1951.

Homer F. McCullough, Maintenance Electrician, Buildings and Grounds, \$190 per month, effective April 14, 1951.

Benny D. Packard, Storeroom Clerk, Storeroom, \$125 per month, effective April 3, 1951.

Ethel Mary Polk, X-Ray Technician, X-Ray Department, \$150 per month, effective May 1, 1951.

Margarette DeLois Self, Secretary, Nursing Service, \$75 per month for part time, effective April 1, 1951.

Jo Ann Baker, Clerk, School of Nursing, \$.75 per hour for part time, effective March 14, 1951.

Elda C. Frazier, Ward Clerk, Nursing Service, \$125 per month, effective April 11, 1951.

Dorothy Estell Gathers, Brace Shop Clerk, \$165 per month, effective April 23, 1951.

Anna Mae Hunt, Claims Clerk, Business Office, \$150 per month, effective April 5, 1951.

Thelma Milton, Admitting Clerk, Admitting, \$135 per month, effective April 7, 1951.

Norma Jean Richardson, Clerk-typist, Nursing Service, \$70 per month for part time, effective April 9, 1951.

Nancy Williams, Record Clerk, Record Office, \$135 per month, effective April 9, 1951.

Geraldine Barra, General Staff Nurse, Nursing Service, \$190 per month with laundry, effective April 2, 1951.

Minnie Brown, Nurse's Aide, South Ward, \$100 per month, effective March 31, 1951.

Ann Geneva Conway, Nurse's Aide, Nursing Service, \$100 per month, effective May 7, 1951.

May 23, 1951

Julia Emmons, Nurse's Aide, Nursing Service, \$100 per month, effective May 1, 1951.

Earler Field, Nurse's Aide, South Ward, \$100 per month, effective April 17, 1951.

Viola I. McCarther, Nurse's Aide, South Ward, \$100 per month, effective April 24, 1951.

Irene Mullins, Nurse's Aide, Nursing Service, \$100 per month, effective May 1, 1951.

Roy Lee Alexander, Orderly, Nursing Service, \$120 per month, effective April 2, 1951.

Clara Florence Butler, Tray Girl, Dietary, \$90 per month with meals and laundry, effective April 27, 1951.

Dorothy Copher, Tray Girl, Dietary, \$80 per month with meals and laundry, effective April 28, 1951.

Nancy Dandridge, Tray Girl, Dietary, \$90 per month with meals and laundry, effective April 1, 1951.

Wanda Lucille Mount, Tray Girl, Dietary, \$80 per month with meals and laundry, effective March 30, 1951.

Lucretia Willis, Tray Girl, Dietary, \$100 per month, effective May 8, 1951.

James Jordan, Orderly, Nursing Service, \$130 per month, effective April 19, 1951.

Mordecia Maddy, Orderly, Nursing Service, \$120 per month, effective April 26, 1951.

Ethel L. Gills, Beauty Operator, Recreation, \$160 per month, effective April 2, 1951.

J. E. Newcomer, Construction Worker, Animal House, \$1.45 per hour, effective April 2, 1951.

J. H. Shelton, Construction Worker, Animal House, \$3.25 per hour, effective April 2, 1951.

William E. Ashcraft, Porter, Dietary, \$85 per month with meals and laundry, effective March 27, 1951.

Louis Melvin Bostwick, Porter, Dietary, \$80 per month with meals and laundry, effective April 19, 1951.

Clyde Cossey, Porter, Dietary, \$80 per month with meals and laundry, effective April 26, 1951.

Orean Preston Nichols, Porter, Dietary, \$80 per month with meals and laundry, effective April 6, 1951.

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May 23, 1951

Josephine Rail Coslow, Laundress, Laundry, \$100 per month, effective April 23, 1951.

John H. Davenport, Laundryman, Laundry, \$135 per month, effective April 4, 1951.

Kathryn Josephine Gregor, Laundress, Laundry, \$100 per month, effective April 2, 1951.

Pearl H. Hankins, Laundress, Laundry, \$100 per month, effective April 19, 1951.

Martha Jane Martin, Laundress, Laundry, \$100 per month, effective April 4, 1951.

William J. Taylor, Laundryman, Laundry, \$135 per month, effective April 27, 1951.

Elma Lee Evans, Housekeeper, Housekeeping, \$100 per month, effective April 4, 1951.

Bessie Jackson, Housekeeper, Housekeeping, \$100 per month, effective April 7, 1951.

Annie Ruth George, Maid, Housekeeping, \$100 per month, effective May 1, 1951.

Daisy Mae Wilson, Maid, Housekeeping, \$100 per month, effective May 1, 1951.

Callie Yarbrough, Housekeeper, Housekeeping, \$100 per month, effective May 1, 1951.

Robert Earl Pippins, Custodian, Housekeeping, \$130 per month, effective April 23, 1951.

Approved.

CHANGES:

Harlon Cauthorn, Storeroom Clerk, salary increased from \$125 to \$135. per month, effective April 1, 1951.

Paul M. Coker, changed from Receiving Clerk, Central Shipping and Receiving, to Stockroom Clerk, Building and Grounds, salary increased from \$135 to \$150 per month, effective May 1, 1951.

Bulah Durant, transferred from Social Service to Business Office, title changed from Clerical Secretary to Mimeograph Clerk, salary increased from \$140 to \$165 per month, effective May 1, 1951.

Arvilla Jean Gore, Kardex Clerk, Storeroom, salary increased from \$140 to \$150 per month, effective April 1, 1951.

May 23, 1951

Louella Holden, Admitting Clerk, Admitting Department, salary increased from \$150 to \$160 per month, effective April 1, 1951.

Sam C. Miller, Clerk, Storeroom, salary changed from \$125 per month for full time to \$65 per month for 1/2 time, effective April 1, 1951.

Barbara Moore, Clerk Typist, Record Office, salary increased from \$145 to \$150 per month, effective May 1, 1951.

Betty Lou Morris, Clerk Typist, Business Office, salary increased from \$175 to \$185 per month, effective April 1, 1951.

Pauline Shipley, File Clerk, Record Office, salary increased from \$135 to \$145 per month, effective May 1, 1951.

Bill D. Houghton, Ambulance Driver, Admitting Department, salary increased from \$140 to \$150 per month, effective April 1, 1951.

Mary E. Copher, Laundress, Laundry, salary increased from \$100 to \$110 per month, effective April 1, 1951.

Dorothy Hill, Laundress, Laundry, salary increased from \$100 to \$110 per month, effective April 1, 1951.

Jack Smith, title changed from laundryman to storeroom clerk, salary changed from \$135 per month for full time to \$65 per month for part time, effective April 4, 1951.

Lillie Stieferman, Laundress, Laundry, salary changed from \$110 to \$100 per month, effective April 1, 1951.

Orvel Berg, title changed from Orderly to Oxygen Therapy Technician, Nursing Service, salary increased from \$150 to \$175 per month, effective May 1, 1951.

Charles Ferguson, Orderly, Nursing Service, salary increased from \$120 to \$130 per month, effective May 1, 1951.

Juan C. Cruz, Custodian, Housekeeping, salary increased from \$130 to \$140 per month, effective April 1, 1951.

Donald L. Grace, title changed from Building Custodian to Foreman, salary increased from \$140 to \$165 per month, effective May 1, 1951.

Joseph Harris, Custodian, Housekeeping, salary increased from \$130 to \$140 per month, effective May 1, 1951.

Ralph Titus, Custodian, Housekeeping, salary increased from \$130 to \$140 per month, effective May 1, 1951.

Ardell Jones, title changed from Waitress to Cook's Helper, Dietary, salary increased from \$90 to \$100 per month, effective July 1, 1951.

Approved.

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May 23, 1951

RESIGNATIONS:

Dorothy N. Brown, Technician, Histology and Embryology, resignation effective July 22, 1951.

Gladys C. Clark, Claims Clerk, Business Office, resignation effective March 26, 1951.

Ola Mae Nicholson, Record Office, resignation effective May 9, 1951.

Urba Nigh, Clerk, Brace Shop Office, resignation effective May 12, 1951.

Elizabeth Pearson, Chief Admission Clerk, Crippled Children's Hospital, resignation effective April 21, 1951.

Dorothy M. Roberts, Clerical Secretary, Central Shipping and Receiving, resignation effective April 30, 1951.

Jo Stubblefield, Clerk-typist, Nursing Service, resignation effective April 7, 1951.

Walter Herman Schlimm, Stockroom Clerk, Buildings and Grounds, resignation effective April 25, 1951.

J. D. Warffel, Storeroom Clerk, Storeroom, resignation effective March 31, 1951.

Beatrice Martin, Ward Clerk, Nursing Service, resignation effective March 31, 1951.

Edna Zollo, General Staff Nurse, Nursing Service, resignation effective March 31, 1951.

Peare Blalock, Nurse's Aide, Nursing Service, resignation effective April 23, 1951.

Lorene Dodson, Nurse's Aide, South Ward, resignation effective April 18, 1951.

Earline Fields, Nurse's Aide, South Ward, resignation effective May 4, 1951.

Mable Findley, Nurse's Aide, Nursing Service, resignation effective May 5, 1951.

Dorothy Gaddis, Nurse's Aide, South Ward, resignation effective April 15, 1951.

Doris Henson, Nurse's Aide, Nursing Service, resignation effective May 3, 1951.

Betty Huffman, Nurse's Aide, Nursing Service, resignation effective April 28, 1951.

May 23, 1951

Della McLemore, Nurse's Aide, Nursing Service, resignation effective April 24, 1951.

Fannie Miller, Nurse's Aide, Nursing Service, resignation effective April 30, 1951.

Opal Oldfield, Nurse's Aide, Nursing Service, resignation effective March 31, 1951.

Betty Reed, Nurse's Aide, Nursing Service, resignation effective April 30, 1951.

Dorothy Ryerson, Nurse's Aide, Nursing Service, resignation effective April 8, 1951.

Perlina Vaughn, Nurse's Aide, Nursing Service, resignation effective April 23, 1951.

Roy Alexander, Orderly, Nursing Service, resignation effective April 30, 1951.

George Brumfield, Orderly, Nursing Service, resignation effective May 8, 1951.

J. A. Jordan, Orderly, Nursing Service, resignation effective May 9, 1951.

Lillian W. Harmon, Beauty Operator, Recreation, resignation effective March 31, 1951.

Bessie Reynolds, Tray Girl, Dietary, resignation effective April 22, 1951.

Mary Watlington, Tray Girl, Dietary, resignation effective March 28, 1951.

Doris Moore, Cook's Helper, Dietary, resignation effective April 14, 1951.

Ida Smallwood, Cook's Helper, Dietary, resignation effective March 22, 1951.

Oland S. Whitlock, Carpenter, Buildings and Grounds, resignation effective April 30, 1951.

Clyde D. Joplin, Electrician, Buildings and Grounds, resignation effective April 30, 1951.

Wade E. Reed, Electrician, Buildings and Grounds, resignation effective April 9, 1951.

Odessa Day, Laundress, Laundry, resignation effective March 30, 1951.

B. W. Foreman, Laundryman, Laundry, resignation effective March 20, 1951.

Dorothy Hill, Laundress, Laundry, resignation effective April 28, 1951.

Ruby Jackson, Laundress, Laundry, resignation effective March 27, 1951.

L. W. McWilliams, Laundryman, Laundry, resignation effective March 31, 1951.

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May 23, 1951

- Irene Raines, Laundress, Laundry, resignation effective March 31, 1951.
- Ruby Lorine Wilson, Laundress, Laundry, resignation effective April 21, 1951.
- Bailey Arnold, Porter, Dietary, resignation effective April 30, 1951.
- Simon Meritt, Porter, Dietary, resignation effective March 24, 1951.
- Kenneth Miller, Porter, Dietary, resignation effective March 31, 1951.
- Leslie B. Bryan, Custodian, Housekeeping, resignation effective May 1, 1951.
- Herbert Glynn Magby, Custodian, Housekeeping, resignation effective April 21, 1951.
- Pecolia Erwin, Housekeeper, Housekeeping, resignation effective May 31, 1951.
- Herbert Chambers, Fry Cook, Dietary, resignation effective May 11, 1951.
- Bonita Hamm, Cook's Helper, Dietary, resignation effective April 30, 1951.