

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

The Board of Regents met in regular session on Friday, November 12, 1943. The luncheon in the Oklahoma Memorial Union at 12:15 p. m. preceded the meeting which was called at 1:40 p. m. in the President's office.

The following members were present: Joe McBride, President of the Board, presiding; Regents Hopper, Wallace, Emery, and Chambers. Regent Chambers attended the luncheon but was unavoidably detained at the opening of the formal meeting and arrived at 2:30 p. m.

The following were guests at the luncheon: Dr. Evans Chambers, son of Dr. Claude S. Chambers, Dean William H. Carson, Henry Kamphoefner, O. B. Jacobson, M. E. Mills, Dean L. S. Salter, all members of the faculty; and George Winkler, Tom Sorey and Leonard H. Bailey, architects from Oklahoma City. Mr. Bailey, representing the architects, spoke concerning the organization of the University School of Architecture, as a separate school in the University. Messrs. Winkler and Sorey also spoke briefly on this subject. Dean Carson also made some remarks concerning the matter.

The minutes of the meeting held on October 13, 1943, were approved, each member having been sent a copy previously.

The Chair reported that in accordance with the action of the Board at the previous meeting authorizing him "to take measures to provide for the supervision.....of student publications" that he had appointed Charles W. Tant, Superintendent of the Journalism Press, Inc., and that he had had a long talk with Mr. Tant concerning his responsibilities. Regent McBride stated: "We do not have the best arrangements and I hope you will approve what I have done."

In the discussion which followed it was the sense of the Board that the Chair continue as supervisor until some better solution is found. Regent Wallace remarked, in connection with President Brandt's wire to members of the Board recommending that the \$ 1.00 fee for the Oklahoma Daily be revoked, that "We should try to make it the kind of a paper that it should be." No action was taken with reference to the \$ 1.00 fee.

Regent Wallace reported concerning the \$ 375.00 which Roy Hughen, former owner of the "Normandie", had requested as reimbursement, this being the amount he was required to pay the First National Bank, Fort Smith, Arkansas, as a 2% bonus on a loan made by the bank on this property in order to secure a release of the mortgage thereby giving the University a clear title.

Regent Wallace stated he had investigated this matter and was convinced Mr. Hughen did not have either a moral or legal claim to the amount requested and moved "that we deny the claim of Mr. Hughen for the \$ 375.00." The motion was seconded by Regent Hopper, and it was unanimously adopted.

President Brandt reported on the enrolment for the current semester as follows:

Civilian students.....	1,801
Army trainees.....	1,075
Navy trainees.....	695
Junior ROTC returning to campus.....	126
Total.....	<u>3,697</u>

President Brandt reported on the progress of the new dormitories stating that the work has gone "discouragingly slow." He stated plans are being made for the dedication on December 15, even though they are not completed by that time.

President Brandt urged the Board "to be on the alert on every turn and to begin the construction of the Research Institute Building for which the money was reappropriated by the last legislature. The plans have been drawn and the architect's fees have been paid. We have been seriously handicapped in our war training program, and research, in not having this building."

President Brandt stated the University has an opportunity to buy the house immediately south of the Normandie, the lot  $87\frac{1}{2}'$  x 200', at a price of \$ 7,000.00. He stated that the acquisition of this property would permit the expansion of the Normandie if that ever became desirable.

The Chair requested that Regent Wallace look into this matter. President Brandt stated that Claude Eurtion, a local real estate man, is representing the owner.

Regent Wallace stated he had not had an opportunity to check into the Masonic Dormitory situation, but that he would do so between now and the next meeting.

President Brandt made the following recommendation concerning the names for the new dormitories and the street:

The street to be laid in the Dormitory Project to be named Larsh Circle, for D. L. Larsh, a member of the first Board of Regents of the University and largely responsible for the location of the University at Norman.

The Morale Building and Dining Room shall be known as Woodrow Wilson Center and Commons, named for Woodrow Wilson whose contributions to education were far-reaching.

The seven dormitories shall be named as follows:

Sequoyah House - for Sequoyah whose contribution to the Five Civilized Tribes remains one of the most unique educational contributions of all times.

Worcester House - for The Reverend Samuel Worcester, the first missionary and educator and the first publisher in Oklahoma.

Boyd House - for the late President David R. Boyd, first president of the University.

Cleveland House - for Grover Cleveland whose interest in education continued until his death.

Lincoln House - for President Abraham Lincoln, for he typifies the burning desire for education which has contributed so materially to the making of our democracy.

Kingfisher House - for Kingfisher College, now incorporated with the University of Oklahoma; to commemorate the extremely high standards set by this small Oklahoma college.

Emerson House - for Ralph Waldo Emerson, whose interpretation of the American school still remains the finest.

On motion by Regent Wallace, the recommendation was approved.

President Brandt recommended as follows on the naming of the south oval:

"I recommend that the south oval be named VAN VLEET OVAL as a memorial to Albert H. Van Vleet, for many years dean of the Graduate School. Dean Van Vleet was one of the ablest scientists ever attached to the University of Oklahoma. The south oval on which it is proposed to erect the science buildings could not be more appropriately named than as recommended."

On motion by Regent Hopper, the recommendation was approved.

President Brandt stated that the four vice-chairmen of the divisions, Professors Springer, Baxter, Bumstead, and Hopkins, were waiting outside and requested that the Board hear their report on recommendations on the University College. The Board went into executive session at 2:30 p. m. for a conference with the four men named above, and recessed at 6:00 p. m.

At 7:00 p. m. the Board met again in the President's office.

President Brandt reported on the University financial situation and stated that it is estimated there will be a balance of \$ 92,871.11 on hand at the end of the first six-months period, December 31, 1943.

President Brandt read the following communication:

"I am recommending the adoption by the Board of Regents of the following statute which has been unanimously approved by the Graduate Council of the University of Oklahoma. The Graduate Council is an elective body chosen by the Graduate faculty, and represents every degree granting college in the University.

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"The statute is the culmination of many conversations which Dean Cross and I have had over a period of time, and carries to completion a program envisaged by the Board itself, when in 1941, on a proposal of President Bizzell and approval of President-Elect Brandt, the Board set Professors Dale and Jacobson, by virtue of their contributions to higher learning and to the advancement of the University of Oklahoma, on a salary scale suggestive of special recognition.

"Mr. Cross and I, and I am very happy to report, so do the members of the Graduate Council, feel that in many ways this is as important a step forward as the University has made in many years in attempting to reach the goal of a true University. While the public emphasis is naturally upon undergraduate training, and the consequent public fanfare arising from such training, the reason for the existence of the University as a university rests upon its ability to have men and keep men who can add to the sum total of human knowledge. In this respect, the University of Oklahoma has lamentably failed in the past.

"The research professorships proposed now give the young man coming to the University of Oklahoma hope for the future by assuring him that he can find a reward within this University rather than seeking it in some other institution, through continuous, wise scholarship."

#### STATUTE

"With the approval of the President and on the recommendation of the Graduate Council unanimously made on November 11, 1943, and concurred in by the Dean of the Graduate College, the Board of Regents herewith establishes the Chair of Research Professor in the Graduate College in the University of Oklahoma.

"The Chair of Research Professor shall carry with it a stipend of not less than \$ 5,000.00 a year for a ten months' period, and shall include in addition suitable research aid as approved by the President of the University, on recommendation of the Dean of the Graduate College. The Research Professor shall be primarily responsible to the Dean of the Graduate College and the Graduate Council, although he may hold membership in an undergraduate department or an undergraduate division. His salary shall be paid by the Graduate College. He shall be relieved completely, if it is deemed wise, of all undergraduate instruction. Each Research Professor shall be provided with adequate office, research and library facilities. The tenure of a Research Professor shall be until he reaches the statutory retirement age established by the Board of Regents. The Chair of Research Professor in any field shall be filled as follows:

"The Dean of the Graduate College shall nominate such members of the faculty, or from faculties of other colleges or universities, who fulfill the canon for the Chair. Such nominations shall lie before the Graduate Council for thirty days, whereupon they shall be discussed by the Graduate Council, and on unanimous vote by the Council, the Dean of the Graduate College shall transmit to the President, for his approval and the subsequent approval of the Board of Regents, the name or names of the Research Professor or Professors designated. The Research Professor shall be formally installed at the next Matriculation Convocation of the University by the President and the Dean of the Graduate College.

"The canon for the selection of a Research Professor shall be this: distinguished contribution to knowledge; the nominee for a Research Professorship must have demonstrated over a period of years, to the learned world his vigorous leadership in his field."

Following a discussion, Regent Wallace moved the approval of the recommendation, and it was unanimously adopted.

President Brandt submitted names of members of the faculty to serve as chairmen of departments, either as reappointments or replacements, for those appointed to one-year terms for the school year of 1942-43.

Regent Emery moved, and the motion was unanimously adopted "that the present chairmen continue to serve until the appointment of the new president of the university."

President Brandt submitted a recommendation on the establishment of a Graduate School of Public Health within the Graduate College. Following a discussion, it was the sense of the Board that consideration of this matter be deferred until the next meeting of the Board.

President Brandt reported concerning the news service on WNAD by submitting the following letter from Virginia Hawk, Director of WNAD:

"Dear President Brandt:

"In your letter of September 15, you asked that I investigate the Associated Press and International News Service for possible use at WNAD.

"The International News Service has advised me that they would furnish news to WNAD on the following basis: day wire, 5 a.m.-4 p.m., \$ 40.00 weekly. The same service made available to both WNAD and the Oklahoma Daily would be \$ 50.00 weekly.

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"Associated Press quoted \$ 26.55 as a weekly cost for either radio wire or news wire service on a 24-hour daily and Sunday basis.

"The present rate for United Press, 24-hour daily and Sunday service for their radio wire, is \$ 30.00 weekly.

"In the case of both Associated and United Press, the charge is the same whether we take it for an 8-hour or a 24-hour period."

"Sincerely,

(Signed) Virginia Hawk, Director  
Radio Station W N A D."

It was voted to refer this matter to Regents McBride and Wimberly for further study and recommendation.

President Brandt made the following reports:

"I desire to report that the County Commissioners of Cleveland County have approved cancellation of the 1943 assessment of taxes against the following described property:

"The Mabel Smithson property, which is included in the Polo Field, described as follows:

"Pt. SE $\frac{1}{4}$  NE $\frac{1}{4}$  Sec. 6-8N-2-West, I. M. beginning 495' N. of SE corner of NE $\frac{1}{4}$  6-8N-2-West, I. M. and running thence W. 880 ft., thence N. 250', thence E. 880', thence S. 250' to the place of beginning." (5 acres, more or less.)

The Hughen Hall on University Boulevard described as follows:

"The East 195 ft. of S $\frac{1}{2}$  of Lot 10, and East 195 feet of the North one-fourth of Lot 11, Elmwood Addition to the City of Norman, Oklahoma."

\* \* \*

"The employees of the University Press have organized a trust to be known as the University of Oklahoma Press Benefit Fund to provide for health benefits under the conditions as outlined in the declaration of trust. The funds for the operation of this trust are derived mainly from income from vending machines. A Board of Trustees has been provided for, consisting of the Director of the University Press, Superintendent of the Printing Division, the Comptroller of the University of Oklahoma, one full time employee of the University Press elected by employees of the Publishing Division, and one full time employee of the University Press elected by the employees of the Printing Division.

"The University assumes no obligations nor has any responsibility in the operation of this trust."

\* \* \*

"I desire to report that the following teachers in the mathematics department were dropped effective November 1, 1943:

- Mrs. Reba Hodge, Assistant in Mathematics
- Mrs. L. O. Morgan, Graduate Assistant in Mathematics
- Mrs. L. S. Salter, Special Instructor in Mathematics
- M. L. Cotton, Assistant in Mathematics.

Professor E. P. R. Duval, scheduled to serve on half time due to reaching the retirement age, is continuing on a full time basis during the current term, to January 1, 1944.

Approved.

President Brandt reported the following resignations, effective on the date indicated in each case:

- Mrs. Blanche G. Spradlin, Secretary, College of Fine Arts, November 6, 1943.
- Lydia K. Spencer, Record Librarian in the University Infirmary, October 13, 1943.
- Dewey Hoover, Construction Foreman in the Utilities Department, October 14, 1943.
- Mrs. Josephine Battenfield, Secretary to the Director of the Extension Division, October 18, 1943.
- Mrs. Lavonia McArthur Leo, Secretary, Department of English, November 1, 1943.
- Mrs. Violet Coviello, Secretary, Department of Visual Education, Extension Division, November 1, 1943.
- Mrs. Genevieve Cobb, Clerk in the Registry Office, November 1, 1943.
- William C. Randels, Associate Professor of Mathematics, now on leave of absence, resignation effective October 5, 1943.

The resignations were accepted.

President Brandt reported as follows:

"Professor G. A. Van Lear, Jr., who was granted a leave of absence to accept an appointment for research work in the Harrison M. Randall Laboratory of Physics beginning September 1, 1942, has again requested an extension of his leave of absence either for one year or for the duration of the war. He was requested to return to his position by the department of Physics and at the meeting of the Board of Regents on June 30, 1943, I reported that the department and the Dean of the College of Arts and Sciences had recommended that his leave be terminated. Later Mr. Van Lear requested that the Board reconsider the matter, and at the meeting on September 14 (Minutes, page 1445) the Board reaffirmed its previous action terminating the leave of absence.

"In a letter from Mr. Van Lear under date of October 22, he raises a question concerning his appointment on tenure, but states that he "cannot return now or in the immediately foreseeable future," and requests an extension of the leave either for a year or for the duration of the war. I am submitting this matter to you at Mr. Van Lear's request."

The Board considers this matter closed and no action was taken.

The following recommendations by President Brandt were presented and the action was as noted:

LEAVES OF ABSENCE:

J. S. Walton, Professor of Chemical Engineering, for the first semester of the school year 1943-44, to January 1, 1944.

Fritz Frauchiger, Associate Professor of Modern Languages, for the school year 1943-44, beginning November 10, 1943.

Mrs. Katharyn Buchanan, Assistant Professor of Education, leave of absence under the regulations governing sabbatical leaves, from September 1, 1944 to September 1, 1945. Mrs. Buchanan plans to study either at the University of Chicago or at Northwestern University.

Approved.

Genevieve Kern, who has been on leave of absence, has returned to her position as Assistant Professor of Piano. The enrollment in the College of Fine Arts Piano Department has increased, which has made it necessary to recall Miss Kern. She will have a full teaching schedule.

Approved.



On the recommendation of Professor W. S. Campbell, President Brandt submitted for the approval of the Board the following students for scholarships in the writers' course, English 167:

"(1) Margaret E. Ritter. Miss Ritter is a graduate of high scholastic standing, suffering under a considerable physical handicap. Last spring she took the course in Professional Writing, English 161, and passed with flying colors. She is now enrolled in English 165, the fiction course I teach, but will find it impossible to pay the fees for 167 which should accompany 165. I recommend her heartily.

"(2) Nigel Stoutz. Miss Stoutz is one of the very best students I have ever had in the writing courses. She combines rare talent with extraordinary industry. She has already completed a juvenile book which is almost ready for market. It is extraordinarily well done for a first book. Her situation is much the same as that of Miss Ritter, described above. She has completed English 161, is enrolled in 165, and needs financial aid in order to take the required 167."

Approved.

President Brandt recommended the following appointments, effective on the date indicated in each case and at the salary specified:

Mrs. Gracie C. Gore, Record Librarian, University Infirmary, replacing Lydia K. Spencer, appointment effective October 13, 1943, salary \$ 90.00 a month without maintenance.

Mrs. Martha Lee Brazil, Secretary, Department of English, replacing Mrs. Lavonia Leo, appointment effective November 1, salary at \$ 125.00 a month.

Mrs. Muriel Minnick Schmidt, Secretary to the Director of the Extension Division, replacing Mrs. Josephine Battenfield, appointment effective October 18, salary at \$ 125.00 a month.

Jerry Moss, Secretary, Correspondence Study Department, beginning November 1 at \$ 100.00 a month. Miss Moss has been employed on a half time basis at \$ 50.00 a month and the new appointment is on a full time basis.

Marian Spiegel, Stenographer, Utilities Department, effective October 14 at \$ 115.00 a month.

Mrs. Rosemary Kearney Heitert, Secretary, Department of Visual Education, Extension Division, Replacing Mrs. Violet Coviello, appointment effective November 1 at \$ 100.00 a month.

Mrs. Catherine Saxon, Nurse, Student Health Service, appointment effective October 18 at \$ 100.00 a month.

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Cecil Dean Elliott, Special Instructor in Engineering Drawing, beginning November 1 at \$ 175.00 a month for the duration of the Army Specialized Training Program.

Harold Calvin Boone, Special Instructor in Electrical Engineering, appointment effective November 15 at \$ 275.00 a month for the duration of the Army Specialized Training Program.

Mrs. Sada Hatch, Receptionist in the President's Office, at \$ 100.00 a month, effective November 11, 1943.

Mrs. Betty L. Amspacher, Secretary, College of Fine Arts, replacing Mrs. Blanche G. Spradlin, beginning November 8, 1943, at a salary of \$ 133.33 a month.

Joe Elam, Special Instructor in Mechanical Engineering and Electrical Engineering, beginning November 15, 1943, at \$ 250.00 a month for the duration of the Army Specialized Training Program.

Fulton Keller Fears, Instructor in Mechanics, beginning November 1, 1943, at a monthly salary of \$ 225.00.

Ernestine Rosalie Graham, Secretary, School of Journalism, at a monthly salary of \$ 100.00, effective November 8, 1943, and continuing to February 29, 1944, replacing Stella Mae Roberts.

Approved.

President Brandt presented the following recommendation:

"With the approval of Professor M. L. Wardell, Acting Director of the Extension Division and the approval of Miss Alice Sowers, Director of the Family Life Institute, I am happy to recommend the appointment of Harrell E. Garrison of Durant, Oklahoma, as a member of the staff of the Family Life Institute, effective June 1, 1944, at a salary of \$ 2,600 per annum.

"The work of this Institute has grown by leaps and bounds and the demand upon its services cannot be met by one person and actually not even by two. I have had the feeling for a long time also that vital positions in the University should not be left to one person without someone in training to take the place of that person should he or she leave.

"Mr. Garrison has been personally interviewed and he is a fine and able young man and I recommend him most warmly."

Approved.

President Brandt recommended adjustments in salaries for the following employees:

Mrs. Betty Jean Grigg, Revisor, University Library School, appointed September 1 at \$ 85.00 a month, salary increased to \$ 100.00 a month beginning November 1, 1943.

Alberta McCann, Secretary, Department of History, present salary \$ 130.00 a month, recommended salary \$ 140.00 a month beginning November 1. Miss McCann was employed in 1930 at \$ 125.00 a month and has had only one increase of \$ 5.00 a month since her original appointment.

Dewey Hoover, Construction Foreman, Utilities Department, who resigned on October 14, has returned. I recommend that he be reappointed at \$ 250.00 a month, effective November 1, 1943. His previous salary was \$ 235.00.

Approved.

President Brandt reported as follows:

"Plans are now being made for the Seventh Annual Oklahoma Institute of International Relations and the committee requests an allocation of \$ 800.00 from the University for the Institute which is to be held in June of 1944.

"I recommend that the above amount be allocated and that the committee be authorized to proceed with the program for 1944."

Approved.

President Brandt recommended that the following policy with reference to leaves of absence, not military service, be adopted:

Leaves of absence may be granted for a period not exceeding one year to members of the faculty and other employees for government service, or other employment, if their services are not immediately essential to the University, with the understanding that such members of the faculty or employees may be recalled during the year if their services are required, upon sixty (60) days' notice by the President of the University of Oklahoma.

Extensions of leaves of absence beyond one (1) year may be granted under the above conditions.

All members of the faculty, or employees, now on leave of absence, not military service, shall be notified that their leaves expire on September 1, 1944, and that extensions, if approved by the Board of

Regents in advance, on the recommendation of the President of the University, are subject to the above conditions.

Approved.

MEDICAL SCHOOL: APPOINTMENTS:

On the recommendation of Dean Tom Lowry, President Brandt submitted for the approval of the Board the appointment of Dr. Arthur A. Hellbaum, Associate Professor of Physiology, to the position of Professor of Pharmacology and Acting Chairman of the Department of Pharmacology, effective January 1, 1944.

It is recommended that he be placed on the salary schedule at the rate of \$ 5,400.00 per annum, effective November 1, 1943.

Approved.

On the recommendation of Dean Tom Lowry, President Brandt submitted for approval the following appointments effective on the date specified and at the salary indicated:

Dr. John W. Cavanaugh, Assistant Professor of Surgery, at a salary of \$ 5,000.00 per annum, effective December 1, 1943.

Dr. John F. Hackler, Professor of Hygiene and Public Health, at a salary of \$ 6,000.00 per annum, effective December 1, 1943.

Dr. Elmer Ray Musick, Assistant Professor of Medicine, at a salary of \$ 7,500.00 per annum, effective January 1, 1944.

Approved.

PROMOTIONS:

Dr. Philip M. McNeill, from Associate Professor of Medicine to Professor of Clinical Medicine, November 1, 1943.

Dr. Herman Fagin, from Associate in Medicine to Assistant Professor of Medicine, November 1, 1943.

Dr. Harry A. Daniels, from Assistant in Medicine to Instructor in Medicine, November 1, 1943.

Dr. Mary V. S. Sheppard is recommended as Instructor in Medicine, November 1, 1943.

Approved.

SALARY ADJUSTMENTS:

- Item No. 3. Beverly Howard, Secretary, salary increased from \$ 150.00 to \$ 170.00 per month, October 1, 1943.
- Item No. 7. Mamie Monning Rogers, Stenographer, salary increased from \$ 100.00 to \$ 120.00 per month, October 1, 1943.
- Item No. 10. Verleen Warlick, Assistant Property Clerk, resigned September 30, 1943, salary \$ 80.00.  
Bobbie Castile, Assistant Property Clerk, employed October 1, 1943, vice Verleen Warlick, resigned, salary \$ 90.00.
- Item No. 39. Mildred Gigax, Technician, salary increased from \$ 75.00 to \$ 90.00 per month, October 1, 1943.
- Item No. 58. Marylyn Ann Thompson, Technician, resigned October 31, 1943, salary \$ 110.00.  
Martha Ann Hait, Technician, employed November 1, 1943, vice Marylyn Ann Thompson, resigned, salary \$ 90.00.

Total monthly increase in salary budget, \$ 45.00.

There are three positions set up on the salary budget for Research Fellows totaling \$ 325.00 per month.

Approved.

The following routine changes in personnel in the University Hospitals effective on the date specified in each case, were submitted for approval. These changes are based on the Revised Salary budget which was approved beginning September 1, 1943.

UNIVERSITY HOSPITAL:

- Item No. 3. Marie Porter, Secretary, salary increased from \$ 140.00 to \$ 160.00 October 1, 1943. (Increase of \$ 20.00 per month.)
- Item No. 16. Glynn Moreland, Storeroom Clerk, entered Armed Services October 11, 1943, salary \$ 90.00.
- Item No. 17. Junior Hoover, Storeroom Clerk, salary increased from \$ 85.00 to \$ 90.00, October 1, 1943, vice Glynn Moreland, entered Armed Services.
- Item No. 18. Elmer Payton, Storeroom Clerk, employed September 23, 1943, salary \$ 80.00. Salary increased to \$ 85.00, October 1, 1943, vice Junior Hoover, promoted.  
(No increase in budget lines 16 to 18, inclusive.)

- Item No. 23. Grace Evelyn Parrish, Stenographer, employed September 10, 1943, salary \$ 100.00. Replaces Bette Kibler, resigned August 31, 1943.
- Item No. 27. Bobby McCart, Messenger, employed September 21, 1943, salary \$ 75.00. Replaces John Garner, resigned July 18, 1943.
- Item No. 37. Sherron Bronson, Stenographer, resigned October 16, 1943, salary \$ 100.00. (No replacement made as yet in this position.)
- Item No. 42. Mary Lent, Stenographer, resigned September 30, 1943, salary \$ 85.00. Marguerite Moyer, Stenographer, employed October 1, 1943, vice Mary Lent, resigned, salary \$ 85.00. (This is a \$ 5.00 decrease over revised budget as this position was set up for \$ 90.00.)
- Item No. 53. Virginia M. Sitter, Technician, employed September 15, 1943, salary \$ 120.00.
- Item No. 54. Mary Elizabeth Hangen, Technician, employed September 15, 1943, salary \$ 120.00.
- Item No. 58. Bertha F. Garriott, Stenographer, salary increased from \$ 90.00 to \$ 100.00 October 1, 1943.
- Item No. 60. J. R. Oliver, Pharmacist, resigned September 30, 1943, salary \$ 150.00. (Was replaced by George L. West who was employed September 1, 1943, at a salary of \$ 250.00 per month.)
- Item No. 64. Alta Alkire, Photographer, resigned October 31, 1943, salary \$ 100.00. Sally Stevens, Photographer, employed November 1, 1943, vice Alta Alkire, resigned, salary \$ 90.00. (Salary to be increased to \$ 100.00 per month January 1, 1944, if services prove satisfactory. Saving of \$ 10.00 per month at the present time.)
- Item No. 81. Juanita Granger, Nursing Arts Instructor, part time, employed September 8, 1943, salary \$ 75.00. (Temporarily replaces Hulda Gunter, resigned August 31, 1943.)
- Item No. 94. Imogene Dick, Head Nurse, resigned September 30, 1943, salary \$ 120.00. (Temporarily replaced by one of the General Staff Nurses. Permanent appointment will be made later.)
- Item No. 96. Hester Borrer, Head Nurse, resigned October 24, 1943, salary \$ 120.00. Betty Warhurst, Head Nurse, transferred from Item No. 99 to Item No. 96, vice Hester Borrer, resigned, same salary, \$ 120.00.

- Item No. 98. Vernice Nehring, Head Nurse, resigned September 16, 1943, salary \$ 120.00. Lucille Moad Patterson, promoted from General Staff Nurse (Item 105) to Head Nurse, vice Vernice Nehring, resigned, salary increased from \$ 110.00 to \$ 120.00 October 1, 1943.
- Item No. 99. Mary Lou Enos, Head Nurse, employed October 29, 1943, salary \$ 120.00, vice Betty Warhurst, Head Nurse, transferred to Item No. 96, above.
- Item No. 101. Leola Stewart, General Staff Nurse, employed October 1, 1943, salary \$ 110.00.
- Item No. 102. Betty Atchley, General Staff Nurse, transferred to Item No. 94, Children's Hospital. Emogene Johnston, General Staff Nurse, transferred from Item No. 65, Children's Hospital.
- Item No. 104. Eloise Renner, General Staff Nurse, employed September 20, 1943, salary \$ 110.00. Betty Killough transferred to Item No. 65, Children's Hospital, same salary.
- Item No. 104. Eloise Renner, General Staff Nurse, resigned October 16, 1943, salary \$ 110.00.
- Item No. 105. Leah Adling, General Staff Nurse, employed October 1, 1943, salary \$ 110.00, vice Lucille Moad Patterson, salary \$ 110.00, transferred from General Staff Nurse to Head Nurse, Item No. 98, University Hospital.
- Item No. 106. Anna Bieberle, General Staff Nurse, transferred from Item No. 66, Children's Hospital, salary \$ 110.00.
- Item No. 107. Helen Roberts, General Staff Nurse, transferred to Item No. 72, Children's Hospital, salary \$ 115.00.
- Item No. 108. Florence Wilson, General Staff Nurse, being paid only \$ 110.00 per month, thereby creating a saving of \$ 5.00 a month over the revised budget.
- Item No. 109. Rosemary Temple, General Staff Nurse, employed October 4, 1943, salary \$ 110.00.
- Item No. 110. General Staff Nurse. (Position not filled at the present time, creating a temporary saving of \$ 115.00 per month on the revised budget.)
- Item No 126. A. T. Weston, Orderly, resigned October 31, 1943, salary \$ 75.00. Jesse R. Hodges, Orderly, employed November 1, 1943, vice A. T. Weston, resigned, salary \$ 75.00.

- Item No. 143. George W. Owens, promoted from Janitor to Relief Nightwatchman, Item No. 156, Children's Hospital, vice John A. Warren, resigned, salary to remain \$ 90.00 per month. I. C. Newell, Janitor, employed October 12, 1943, vice George W. Owens, promoted, salary \$ 90.00.
- Item No. 145. E. M. Graham, Janitor, resigned September 30, 1943, salary \$ 85.00. Claude Laccorce, Janitor, employed October 1, 1943, vice E. M. Graham, resigned, salary \$ 90.00.
- Item No. 204. A. B. Haggard, Asst. Laundryman, resigned September 30, 1943, salary \$ 75.00. W. E. Abram, Asst. Laundryman, employed October 21, 1943, salary \$ 80.00, vice A. B. Haggard, resigned, salary \$ 75.00.
- Item No. 206. Willie Earl Ezell, Asst. Laundryman, resigned September 6, 1943, salary \$ 75.00. (This position not filled at present time.)
- Item No. 207. Junior Reynolds, Asst. Laundryman, resigned September 5, 1943, salary \$ 75.00. James Shockley, salary increased from \$ 70.00 to \$ 75.00, transferred from Yard Man, Item 154, Children's Hospital, to Asst. Laundryman, vice Junior Reynolds, resigned.
- Item No. 229. T. J. Porter, Yard Man, resigned October 20, 1943, salary \$ 80.00. (No replacement at this time.)

CRIPPLED CHILDREN'S HOSPITAL:

- Item No. 4. Sue Watkins, Information Clerk, resigned September 30, 1943, salary \$ 85.00. Lou Ella Holden, Information Clerk, employed October 1, 1943, vice Sue Watkins, resigned, salary \$85.00.
- Item No. 9. Beldon Banks, Storeroom Clerk, resigned September 14, 1943, salary \$ 80.00. Bruce Burdick, Storeroom Clerk, employed November 2, 1943, vice Beldon Banks, resigned, salary \$ 80.00.
- Item No. 10. J. W. Morrison, Storeroom Clerk, resigned September 15, 1943, salary \$ 80.00. (No replacement at this time.)
- Item No. 21. Doris Bacher, Stenographer, paid only \$ 85.00. Saving of \$ 5.00 per month on this item.
- Item No. 22. Dorothy Peggs, Technician, resigned September 15, 1943, salary \$ 150.00. (No replacement at this time.)
- Item No. 24. Doris Noble, Stenographer, resigned September 30, 1943, salary \$ 120.00. Bernita Stacey, Stenographer, employed October 1, 1943, vice Doris Noble, resigned, salary \$ 110.00.



- Item No. 33. Helen Dodson, Dental Hygienist, resigned September 24, 1943, salary \$ 130.00. (No replacement at this time.)
- Item No. 36. Lester Sabolich, Assistant Bracemaker, resigned October 31, 1943, salary \$ 135.00. (No replacement at this time.)
- Item No. 52. Thelma Beecham, Evening Supervisor, resigned September 30, 1943, salary \$ 130.00. Anna Walker, promoted from Head Nurse, Item No. 60, salary increased from \$ 120.00 to \$ 130.00 October 1, 1943.
- Item No. 55. Position of Asst. O. R. Supv. not filled at the present time. Temporary saving of \$ 25.00 per month.
- Item No. 60. Head Nurse Position of Anna Walker, transferred to Item No. 52, not filled at the present time. Temporary saving of \$ 120.00 per month.
- Item No. 65. Betty Killough, General Staff Nurse, transferred from Item No. 104, University Hospital. Same salary. (Emogene Johnson transferred to Item 102, Univ. Hosp.)
- Item No. 66. Winifred Batman, General Staff Nurse, employed October 4, 1943, salary \$ 110.00. (Anna Bieberle transferred to Item No. 106, Univ. Hosp. No increase in salary budget.)
- Item No. 70. Dorothy Lind, General Staff Nurse, employed October 25, 1943, salary \$ 110.00.
- Item No. 71. General Staff Nurse. Position not filled at present time.
- Item No. 72. Helen Roberts, General Staff Nurse, transferred from Item No. 107, Univ. Hospital, same salary of \$ 115.00 per month.
- Item No. 73. General Staff Nurse. Position not filled at present time.
- Item No. 74. General Staff Nurse. Position not filled at present time.
- Item No. 94. Helen Lovejoy, General Staff Nurse, resigned October 5, 1943, salary \$ 115.00. Betty Atchley, General Staff Nurse, transferred from Item No. 102, Univ. Hosp, vice Helen Lovejoy, resigned, salary \$ 110.00 per month.
- Item No. 95. General Staff Nurse. Position not filled at present time.
- Item No. 154. James Shockley, Yard Man, transferred to Item No. 207, Univ. Hosp. Position not filled at present time.

Items affecting totals of revised salary budget:

	<u>Increase</u>	<u>Decrease</u>
University Hospital:		
Item No. 3	\$ 20.00	
Item No. 42		\$ 5.00
Item No. 58	10.00	
Item No. 64		10.00
Item No. 108		5.00
Item No. 109		5.00
Children's Hospital:		
Item No. 21		5.00
Item No. 24		10.00
Item No. 24		5.00
Totals	\$ 30.00	\$ 45.00

Net monthly decrease \$ 15.00 per month.

In addition to the above, a number of positions are not filled at the present time, creating temporary savings as listed.

Approved.

President Brandt reported that the Faculty Senate and committee of the whole had approved the recommendation of the Board of the University of Oklahoma Association to the Regents, with reference to the selection of a president for the University, particularly that section recommending that a faculty committee be invited to participate in consultation and that the Senate stands ready to appoint such a committee should the Regents desire it.

The University College was discussed earlier in the meeting following the conference with the four vice-chairmen during which the communication which appears below, dated November 6 to President Brandt, was presented:

"The University College Advisory Committee, in compliance with your request, has formulated several recommendations for the consideration of the Board of Regents. It is the sincere belief of the Committee that the University College represents an opportunity to improve the efforts of the University to produce true mental maturity in its students by emphasizing fundamental principles and relationships within and among the main areas of knowledge. It is with the desire to strengthen the University College that the Committee submits the following recommendations:

"1. The dean of the University College shall establish during the academic year 1943-44 an adequate advisory system and guidance program for first-year undergraduates. Members of the faculty who act as advisors in this program shall be compensated for this work by a suitable reduction in their teaching schedule, the amount of reduction to be determined by the president.

"2. The curricula of the University College shall remain in status quo until September 1, 1944.

"3. The faculty of the University College shall be solely responsible for the determination of the curricula and courses to be offered in the University College. The faculty shall be instructed to study curriculum revision during the academic year 1943-44 and to prepare curricula before September 1, 1944.

"4. The dean of the University College and chairmen of the divisions shall make recommendations on personnel and maintenance for the University budget. Recommendations for advancement, for disciplinary action, or for dismissal of members of the faculty of the University College shall bear the endorsement of the dean and of the chairman of the division concerned. Divisional chairmen may also initiate recommendations to the dean of the University College, and simultaneously send a copy thereof to the president of the University.

"5. A chairman of a division of the University College shall hold office by virtue of having been elected by his respective division. The term of office for a divisional chairman shall be three years, and a divisional chairman may not hold office for two successive terms."

"Respectfully submitted,

William Baxter  
Charles Bumstead  
Milton Hopkins  
Eugene Springer, Chairman."

In the discussion which followed the presentation of the above, the Chair stated that members of the Board seemed to be coming to a general conclusion not fixed as yet in their minds, that possibly some compromise should be made which would preserve the principles of the College, in which all members of the Board sincerely believe, and at the same time alleviate some of the faculty opposition. He asked President Brandt whether he thought that without amending the charter, the College could operate only on a one-year basis.

Mr. Wallace said that he felt the confusion existing among the faculty should be alleviated as much as possible since Mr. Brandt, whose baby the College was, was leaving. President Brandt stated that the College was not his baby; it was a baby of the Regents and it had been discussed thoroughly by the Board and

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had been adopted unanimously after full exploration, with the Board members understanding fully that the plan must expect a certain amount of opposition. Mr. Brandt said that he felt that the decision the Board made regarding the College might have considerable bearing upon the type of man the Board might obtain for the presidency.

President Brandt stated that the Board had instructed him to make certain changes and reforms within the University with everyone realizing that these changes necessarily would result in considerable bitterness, but if the Board of Regents did not stand back of the President then there was no chance for educational progress in the University. Mr. Brandt said that the Board did not give the President of the University sufficient freedom of action. He said he was making this statement not for himself, but as a plea for his successor. The fact that he felt the Board was beginning to waiver on the University College plan had been considered by him in reaching a decision to resign, President Brandt said.

Mr. Emery said that he was in wholehearted favor of the idea and wanted it to succeed. He felt there was merit in suggestions 1, 3, and 5 and wondered if Mr. Brandt could not draw up a positive statement of the principles on which the College had been established which would be brief but pointed, together with his suggestion of a possible compromise, for further study by the Board. After further discussion, the Board asked Mr. Brandt to prepare such a statement.

At 9:00 p. m. it was voted to recess until 6:00 p. m. on Tuesday, November 23, and at that time meet at the University Hospital for supper, after which other matters to come before the Board will be considered.

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The recess meeting of the Board, which was called for 6:00 p. m. on Tuesday, November 23, was called at 3:00 p. m., notice of the change in time having been sent to each member of the Board at the direction of the Chairman, after a telephone conversation with President Brandt.

The Board assembled at 3:35 p. m. in the Medical School building, Oklahoma City, with the following present: Regent Joe McBride, Chairman of the Board, presiding; Regents Hopper, Deacon, Emery, Noble, Wallace, and Wimberly. Mr. Wimberly arrived at 4:25 p. m.

The Chair stated that the meeting had been called earlier in order to discuss the University College more definitely and reviewed the previous discussions on the University College. President Brandt, also, made explanatory statements and asked that Dean Blickensderfer be given an opportunity to make a report on the effects of the University College, its operation, and progress since its establishment in 1942. The Chair called for discussion of the situation by members of the Board.