BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

The November meeting of the Board of Regents of the University of Oklahoma was held on Thursday and Friday, November 12 and 13, 1942, in the Office of the President of the University beginning at 8:00 p.m. on November 12. The members of the Board met at 6:30 p.m. in the Office of the President and attended the Barbecue and Square Dance held by the students of the University on the tennis courts closing Frontier Week on the campus.

The following members were present: Regent Wimberly, President, presiding; Regents McBride, Chambers, Hopper, Craig, and Deacon.

The minutes of the meeting on October 6 were approved, each member having been furnished a copy previously.

President Brandt stated that Mr. Henry L. Kamphoefner, Acting Director of the School of Architecture, and Mr. Herschel Elarth, Associate Professor of Architecture, were waiting outside and that he would like to have the Board look over the new plans of Washington House which had been prepared. He explained that Washington House is the second unit of the men's houses and that a considerable amount of the building material was already on hand for the second unit, the program having been originally started as NYA dormitories. Mr. Kamphoefner and Mr. Elarth presented floor plans and the perspective and explained the details.

Regent Chambers stated that Mr. Kamphoefner and Mr. Elarth should be complimented on the plans for their artistic development, their practicability, and their arrangement to suit weather conditions.

President Brandt reported on conferences with representatives of the Federal Housing Administration concerning the housing situation. He made the following recommendation:

"In view of the acute housing shortage in Norman, the Board of Regents authorizes the president of the University to offer to the National Housing Agency building sites for lease on Lindsey Avenue opposite the playing fields and on Lindsey Avenue below Jefferson House, for a period of seven years, or the duration of the war, which may be shorter.

"It is understood that housing units erected on the University's land so leased shall be built at the expense of the National Housing Agency, and at the conclusion of the lease shall revert to the University at no cost to the University. The President is further authorized to offer University utilities to the National Housing Agency, at a reasonable charge, for such units as it may erect.

"The President is further authorized to offer the building materials now available for the erection of Washington House, on a similar lease arrangement, to the National Housing Agency. The housing units to be

erected apart from Washington House should be at least of tile construction."

There was a discussion on the President's recommendation and Regent Hopper moved, seconded by Regent Deacon, that the recommendation be approved. The motion was unanimously approved.

Mr. Kamphoefner and Mr. Elarth retired from the meeting.

President Brandt submitted the following recommendations:

"In view of the rapidly changing status of higher education, the President is hereby authorized to conclude such arrangements as may be needed from time to time to insure adequate housing for whatever training programs the United States Government may desire the University to undertake in the war effort.

"Furthermore, the President is authorized, in view of the fluid condition of the University, to grant such leaves of absence as are justified and desirable to the University, and to transfer personnel from one department to another in order that we may have sufficient teachers for such elementary courses as mathematics, et cetera, which may be needed for war training development.

"The Board of Regents furthermore authorizes the President to arrange with the Armed Services any training programs that the services may request the University to make."

On motion by Regent Deacon, seconded by Regent Chambers, the recommendations were approved.

President Brandt reported the death of E. G. Bullard, Dispensing Clerk in the School of Pharmacy on October 23, 1942. Mr. Bullard has been employed since 1920. On July 1, 1942, he was placed on the "retired" status; but was reemployed on a full time basis September 1 because no one was available to fill the position at that time.

The following resignations were submitted and accepted:

Andre F. Reno, Instructor in Physics, January 15, 1943.

Evelyn Coleman Harman, Secretary in the Bureau of Business Research, October 17, 1942.

Evelyn Jo Greenhaw, Secretary to E. E. Dale, October 31, 1942.

Juanita Farris, Secretary in Radio Station WNAD, November 15, 1942.

Winnie Mae Harmon, Housekeeper in the University Infirmary, October 17, 1942.

Preston Willoughby, Janitor, October 17, 1942.

The following requests for leaves of absence were submitted for approval by President Brandt:

William C. Randels, Associate Professor of Mathematics, requested a leave of absence from the beginning of the second semester of the current school year. Mr. Randels is not married and is within the draft age. He has, however, been deferred due to a physical defect and because he is a teacher of mathematics. He desires to accept an appointment as a mathematician with an aircraft company where he feels he will be rendering more important service than by remaining with the University.

It was the sense of the Board that Mr. Randel's request be declined for the reason that it is practically impossible to find mathematics teachers, and there is every indication that the present staff will not be sufficient to meet the needs if some of the projects now under consideration develop.

Clark Long, Bindery Man in the University Press, has accepted employment as a civilian with the United States Army Air Force in the Oklahoma City Air Depot, and it is requested that he be placed on the status of a leave of absence, effective September 7, 1942.

Approved.

Margaret Kennedy, Secretary in the Department of Government, has requested a leave of absence for three months, without pay, from October 22, 1942. Mrs. Kennedy's husband is in the Army and expects to be sent overseas soon after the first of next year.

Approved.

President Brandt recommended that the Board reconsider its previous action concerning the request of Willard Z. Park, Professor of Anthropology, who accepted an invitation in February, 1942, by Robert T. Miller, Director of the Division of Reports, Office of the Coordinator of Inter-American Affairs, Washington, D.C., to do research work, the request for a leave of absence at that time having been declined.

Following a discussion of this situation, Regent Chambers moved, seconded by Regent Deacon, that Mr. Park be placed on the status of a leave of absence, effective February 1, 1942.

Unanimously approved.

President Brandt presented the request of Royden J. Dangerfield, Dean of the Faculty and Professor of Government, for a leave of absence to become Chief of the Iberian Section under the Board of Economic Warfare in Washington. He read from Mr. Dangerfield's request as follows:

"The purpose of this letter is to ask for a short leave of absence or furlough for the period of two months beginning December 1. If this leave is granted, I propose to go to Washington at that date for a two months period. It is understood that should I enter on the task for the Board of Economic Warfare that I may be released by them on February 1; that I may leave their employ at that date; or that I may be brought back to Norman at that date by yourself."

Following a discussion of the matter, it was the sense of the Board that Mr. Dangerfield's services to the University in these critical times are needed here and that he will contribute to the war effort as much in his present position, if not more, as he would on the Board of Economic Warfare in Washington. It was voted to decline the request.

President Brandt submitted the request of E. Thayer Curry, Assistant Professor of Speech, for a leave of absence for military service to date from December 15, 1942 to September 1, 1943. Mr. Curry was previously granted a leave of absence for military service in June, but later was reinstated pending a call to active service. Mr. Curry has received orders to report on December 15 at Tucson, Arizona, and has been granted a commission as Lieutenant (jg) in the United States Naval Reserve.

Request approved.

The following salary adjustments were submitted by President Brandt for approval:

- M. R. Garnett, Auditor in the Comptroller's Office, salary increased from \$2,916.00 to \$3,000.00, effective November 1, 1942.
- A. E. Thomas, Cashier in the Comptroller's Office, salary increased from \$2,220.00 to \$2,400.00, effective November 1, 1942.
- Earl Johnson, Manager of the Bookbindery, salary increased from \$100.00 to \$125.00 a month, effective November 1, 1942.
- Babe U. Morris, Secretary, Graduate and Research Institute Office, salary increased from \$80.00 to \$100.00 a month, effective November 1, 1942.
- Frankie Culwell, Secretary to W. B. Bizzell, salary increased from \$100.00 to \$125.00 a month, effective November 1, 1942.

- Elmo Bonifield, Custodian of Supplies, Department of Animal Biology, salary increased from \$100.00 to \$150.00 a month, effective November 1, 1942.
- Orville Collins, Janitor in Science Hall, transferred to Administration Building and salary increased from \$85,00 to \$95.00 a month, effective November 1, 1942.
- Jesse Bolin, Maintenance Mechanic, Department of University Utilities, salary increased from \$95.00 to \$110.00 a month, effective November 1, 1942.
- Paul Warren, Mechanic, Department of University Utilities, salary increased from \$145.00 to \$150.00 a month, effective November 1, 1942.
- Floyd Koonce, Truck Driver and General Assistant, Department of University Utilities, salary increased from \$100.00 to \$105.00 a month, effective November 1, 1942.
- Elsie J. Ashley, Secretary, Department of University Utilities, salary increased from \$125.00 to \$135.00 a month, effective November 1, 1942.

Approved.

President Brandt submitted the recommendation of Homer L. Dodge, Dean of the Graduate College, that the salary for Erma Bickett, Secretary in the Graduate Office, be increased from the annual rate of \$1,800.00 to \$2,000.00 in view of the additional responsibilities and duties that have resulted in Dean Dodge's absence.

The Board voted not to make any change in Miss Bickett's salary at this time.

President Brandt read a letter from E. F. Dawson, Director of the School of Mechanical Engineering, concerning his salary. It was voted not to make any change at this time.

President Brandt recommended approval of the following appointments effective on the date indicated and at the salary specified in each case, as follows:

Virginia Hawk, Manager of WNAD, salary at the rate of \$2,800.00 a year, effective November 15, 1942.

- Josephine Bowen Battenfield, Secretary in WNAD, at an annual salary of \$1,140.00, effective November 16, 1942.
- Gene Adee, Assistant in the Bureau of Business Research, at a salary of \$45.00 a month for half time service, effective October 24, 1942.
- Lois Jean Osborne, Secretary in the Bureau of Business Research, salary at the rate of \$45.00 a month for half time service, effective October 24, 1942.
- June Cleveland, Acting Employment Secretary for Women, salary at the rate of \$83.33 a month, effective September 1, 1942.
- Marie E. Butts, Secretary, School of Home Economics, salary at the rate of \$75.00 a month, effective October 5, 1942.
- Gertrude Jenson, Secretary, General Service, salary at the rate of \$80.00 a month, effective October 7, 1942. Mrs. Jenson was first employed to assist in the Office of the Dean of the University College; she is now substituting for Mrs. Margaret Kennedy in the Department of Government.
- Lois Walter, Librarian and Dispensing Clerk in the School of Pharmacy, effective October 29, 1942. It is recommended that her salary be fixed at the rate of \$90.00 a month to January 1, 1943; and at the rate of \$100.00 a month after that date.
- Juanita Lowry Ormsby, Secretary to E. E. Dale, salary at the rate of \$75.00 a month on a three-fourths time basis, effective November 1, 1942.
- H. L. Wilkerson, Janitor, salary at the rate of \$85.00 a month, effective November 1, 1942.

The following have been assigned to the University R.O.T.C. by the War Department:

- Gilbert Greer Wright, Jr., Captain, CAC, Assistant Professor of Military Science and Tactics, effective September 23, 1942.
- Theodore M. Beveridge, First Lieutenant, Assistant Professor of Military Science and Tactics, effective October 24, 1942.
- Jesse E. McDonald, First Lieutenant, F.A., Assistant Professor of Military Science and Tactics, effective October 21, 1942.
- John Van Cortlandt Koppelman, Second Lieutenant, Assistant Professor of Military Science and Tactics, effective October 21, 1942.

Harry Lindley King, First Lieutenant, F.A., Assistant Professor of Military Science and Tactics, effective October 22, 1942.

Jerry James Nolan, First Lieutenant, F.A. Res., Assistant Professor of Military Science and Tactics, effective October 7, 1942.

Approved.

President Brandt recommended that Warren J. McGonnagle, half time Instructor in Physics at a salary of \$800.00, be placed on a full time basis at the rate of \$1,600.00 a year, effective November 15, 1942.

Approved.

President Brandt reported that the teacher of band and instrumental music in the Norman Public Schools has been called for military service which leaves a vacancy in his position. The Superintendent has asked that the University take over the work as a practice teaching project for University students under the direction of Leonard H. Haug, Assistant Professor of Music Education.

President Brandt recommended that the Dean of the College of Fine Arts be authorized to enter into negotiations on a basis that will be equitable in proportion to the time Mr. Haug devotes in each place.

Approved.

School of Medicine

President Brandt called attention to an oversight in failing to report the death of Edmund S. Ferguson, Professor Emeritus of Ophthalmology, on June 28, 1941.

President Brandt also reported the death of H. Dale Collins, Associate in Surgery, on October 12, 1942. Mr. Brandt was directed to write a letter expressing the sympathy of the Board to Mrs. Collins.

President Brandt submitted the request of Moorman P. Prosser, Associate in Mental Diseases, for a leave of absence for active duty in the Army, to date from August 10, 1942.

Approved.

The following recommendations for promotions were presented for approval:

- Rufus Q. Goodwin, promoted from Assistant Professor of Medicine to Associate Professor of Clinical Medicine, effective September 1, 1942.
- Bert F. Keltz, promoted from Associate in Medicine to Assistant Professor of Clinical Medicine, effective September 1, 1942.
- Elmer Ray Musick, promoted from Associate in Medicine to Assistant Professor of Clinical Medicine, effective September 1, 1942.

Approved.

The appointment of Harold J. Binder as Associate in Pediatrics, effective October 1, 1942, was submitted for approval.

Approved.

University and Crippled Children's Hospitals

ment, October 4, 1942.

President Brandt reported the following recommendations for changes in personnel in the University and Crippled Children's Hospitals:

Resignations

Lillian Echols, Information Clerk, September 27, 1942. Marion Goehring, Laboratory Technician, September 10, 1942. Reges Van Keppel, Ambulance Driver, September 13, 1942. Ruth Paris, Head Nurse, September 14, 1942. Inez Neal, Nurse, September 25, 1942. Pat Fannin, Nurse, September 2, 1942. Helen McMurtry, Assistant Operating Room Supervisor, September 20, 1942. Nile Hudson, Janitor, August 29, 1942. Walter Afinowicz, Head Janitor, September 16, 1942. Callie Bellah, Janitor, September 8, 1942. Harry Ross, Chef, September 17, 1942. Opal Hopkins, Supply Girl, September 11, 1942. Doris Stengar, Assistant Dietitian, October 4, 1942. Juanita Hope, Assistant Dietitian, August 31, 1942. Archie Smoot, Assistant Laundryman, September 25, 1942. A. C. Wallis, Engineer, September 17, 1942. J. R. Caldwell, Nightwatchman, August 21, 1942. William Johnson, Maintenance Man, February 18, 1942. Bill Lowe, Kardex Clerk, September 9, 1942. Dallie Hendrick, Stenographer in X-Ray Department, August 31, 1942. Winnie Mae Avey, Nurse on the General Staff of the Out-Patient Depart-

Called for Military Service

Nova Atkins, Claim Clerk, September 30, 1942. Everett Gilbert, Brace Shop Clerk, September 21, 1942. Paul Butler, Janitor, September 29, 1942.

Services Discontinued

Randolph Magar, Janitor, September 1, 1942. W. B. Ezell, Plumber, August 31, 1942.

Promotions

Annabelle Phelan, from Head Waitress to Information Clerk, salary increased from \$55.00 to \$75.00 a month, October 1, 1942.

Jane Dandridge, from Laboratory Technician, part time, to full time, salary increased from \$50.00 to \$90.00 a month, September 16, 1942.

Frank James, from Messenger to Ambulance Driver, salary increased from \$60.00 to \$75.00 a month, September 14, 1942.

Lavada Smith, from Invoice Clerk to Claim Clerk, salary increased from \$85.00 to \$110.00 a month, October 1, 1942.

Mary Jo Burns, from Storeroom Clerk to Invoice Clerk, salary increased from \$65.00 to \$75.00 a month, October 1, 1942.

Ann Willard, from Assistant Cashier to Brace Shop Clerk, salary increased from \$85.00 to \$100.00 a month, October 1, 1942.

Era Turner, from General Staff Nurse to Head Nurse, salary increased from \$80.00 to \$90.00 a month, September 15, 1942.

E. L. Stone, from Janitor to Head Janitor, salary increased from \$75.00 to \$90.00 a month, September 17, 1942.

Mary Christianson, from Pastry Cook to Head Cook, salary increased from \$65.00 to \$110.00, September 17, 1942.

Mattie Shanks, from Vegetable Cook to Pastry Cook, salary increased from \$55.00 to \$65.00 a month, September 17, 1942.

Aleatha Glisson, from Pantry Woman to Vegetable Cook, salary increased from \$45.00 to \$55.00 a month, September 17, 1942.

Ora Woodson, from Diet Kitchen Maid to Pantry Woman, salary increased from \$40.00 to \$45.00 a month, September 17, 1942.

Floyd Simpson, from Porter to Supply Man, salary increased from \$50.00 to \$70.00 a month, September 17, 1942.

Denver Ketcherside, from Potwasher to Porter, salary to remain at \$50.00 a month, September 17, 1942.

Minnie Bode, from Diet Kitchen Maid to Potwasher, salary increased from \$40.00 to \$50.00 a month, September 17, 1942.

Thelma Cowell, from Storeroom Clerk to Kardex Clerk, salary increased from \$70.00 to \$75.00 a month, October 1, 1942.

Transfers

William Oxley, Laboratory Technician, from full time as vacation relief during summer months at \$115.00 to part time at \$37.50 a month, September 1, 1942.

Elaine Barrett, from Waitress to Diet Kitchen Maid, salary to remain at \$40.00 a month, September 17, 1942.

Salary Adjustments

- Lester Sabolich, Bracemaker, salary increased from \$95.00 to \$100.00 a month, September 1, 1942.
- Ina Marie Boyle, Purchase Order Clerk, salary increased from \$85.00 to \$100.00 a month, October 1, 1942.
- Ella Campbell, Pay Roll Clerk, salary increased from \$70.00 to \$75.00 a month, October 1, 1942.
- Mary K. Schmelzenbach, General Staff Nurse, salary increased from \$80.00 to \$90.00 a month, September 1, 1942.
- George Fields, Storeroom Clerk, salary increased from \$65.00 to \$70.00 a month, October 1, 1942.
- Doris Burdge, Medical Stenographer, to be assigned additional duties in the X-Ray Department, salary increased from \$95.00 to \$110.00 a month, September 1, 1942.
- Gretchen Bader, Stenographer in X-Ray Department, salary increased from \$100.00 to \$110.00 a month, September 1, 1942.
- W. C. Hopson, Chief X-Ray Technician, salary increased from \$180.00 to \$200.00 a month, September 1, 1942.

<u>Appointments</u>

- Charles E. Brighton, Junior Intern, salary \$25.00 a month, September 30, 1942.
- Maxine Farris, Stenographer in Laboratory, salary \$100.00 a month, September 25, 1942.
- Charles L. Dollarhide, Messenger, salary \$65.00 a month, September 16, 1942.
- Jean Beaty, General Staff Nurse, salary \$80.00 a month, September 15, 1942.
- Flo Caskey, Nurse, \$80.00 a month, September 28, 1942.
- Jewel Alley, Nurse, \$80.00 a month, September 5, 1942.
- Jeanette Bailey, Murse, \$80.00 a month, September 22, 1942.
- Dorlye Thompson, Nurse, \$80.00 a month, September 22, 1942.
- Peggy Oberhouse, Nurse, \$80.00 a month, September 11, 1942.
- Hulda Gunther, Nursing Arts Instructor, salary \$150.00 a month, September 9, 1942.
- Georgia Mitchell, Ward Maid, salary \$45.00 a month, September 7, 1942. Louise Johnson, Ward Maid, salary \$45.00 a month, from September 4 to September 10, 1942.
- Lucy Turner, Maid, salary \$45.00 a month, from September 11 to September 16, 1942.
- Willie Mae Zackery, Maid, salary \$45.00 a month, September 17, 1942.
- Charlie Passmore, Janitor, salary \$75.00 a month, September 23, 1942.
- Sam Lewis, Janitor, salary \$75.00 a month, September 18, 1942.
- W. E. McEwin, Janitor, salary \$75.00 a month, September 21, 1942.
- Myrtle Stall, Diet Kitchen Maid, salary \$40.00 a month, September 21, 1942.
- Betty Garton, Waitress, salary \$40.00 a month, September 21, 1942.
- Alcy Goldsmith, Assistant Dietitian, salary \$90.00 a month, September 28, 1942.
- Betty Boehm, Assistant Dietitian, salary \$90.00 a month, September 1, 1942.

Appointments cont.

LeRoy Bryant, Assistant Laundryman, salary \$80.00 a month, September 28, 1942.

Jess E. Wright, Engineer, salary \$120.00 a month, October 1, 1942.

G. H. Kiper, Nightwatchman, salary \$100.00 a month, September 17, 1942.

A. C. Outlaw, Maintenance Man, salary \$110.00 a month, September 21, 1942.

Henry Newland, Maintenance Man, salary \$110.00 a month, September 23, 1942.

Approved.

President Brandt presented the biennial budgets for the University and the Oklahoma Geological Survey at Norman and the School of Medicine and the University and Crippled Children's Hospitals in Oklahoma City. In discussing the budget for the University, Mr. Brandt explained the procedure in preparing the budget. He stated that there was no provision for any promotions and that salaries had been adjusted to the 1932 level; that those members of the faculty who were below the minimum for the respective ranks were brought up to the minimum. Provision was also made for three additional months to permit operation of the University on the accelerated program as voted by the State Regents for Higher Education. The budget includes a contingent item for members of the faculty who are now on leaves of absence for military service in order to provide for their salaries should they return during the biennium, it being understood that the amount involved would be released by the State Regents only if members of the teaching staff did return to their positions.

President Brandt called attention to several adjustments in the budget after it had been prepared and requested that these changes be made prior to the filing of the budget with the State Regents.

There was a discussion concerning building items, President Brandt recommending that the budget include the following and that appropriations be made on a non-fiscal basis from the Public Building Fund in order that construction may be started if priorities can be had, or that construction may be started as soon as restrictions are lifted:

1.	The Research Institute Building.	\$406,500.00
2.	Washington House	150,000.00
3.	Mineral Resources Building	350,000.00
Ĺ.	Five Acre Tract in Drill Field	10,000.00

President Brandt recommended also that an appropriation be requested in the amount of \$40,000.00 to acquire the land and houses owned by Mrs. Bee M. Barry immediately east of the Stadium.

Following a discussion of budget matters, it was voted to approve the President's recommendations.

The budget of the Oklahoma Geological Survey, which includes provision for a ten per cent increase in salaries and other minor changes over the present appropriations, was approved.

The budgets for the School of Medicine and University and Crippled Children's Hospitals were presented and mimeographed copies distributed among the members of the Board. In discussing the items, President Brandt called attention to the position vacated by the resignation of Dr. Colonna, Orthopedic Surgeon. In preparing the budget, the salary item was reduced from \$7,500.00 to \$6,000.00. He recommended that this item be increased to \$7,500.00.

President Brandt also recommended that provision be made for a Professor of Internal Medicine and a Professor of Surgery at salaries of \$7,500.00 each. He emphasized the importance of full time men for clinical departments in the Hospitals.

President Brandt called attention to the request for appropriations for the Nurses' Home and the Isolation Building.

There was a discussion concerning the income from the oil wells on the grounds of the Medical School and University Hospitals, and it was voted to introduce a bill requesting the Legislature to make provision whereby all income derived from oil wells on the campus in Oklahoma City will be devoted to the development of the medical center.

On motion by Regent Deacon, seconded by Regent Hopper, it was voted to approve the budgets with supplementary recommendations by President Brandt as submitted.

President Brandt submitted the resignation of Forrest E. Clements, Chairman of the Department of Anthropology and Professor of Anthropology, dated November 2, 1942, to become effective February 1, 1943.

On motion by Regent Chambers, seconded by Regent Hopper, the resignation was accepted.

Regent Wimberly reported on the annual meeting of the Association of Governing Boards held in Minneapolis, Minnesota, on October 28, 29, and 30, 1942, which was attended by himself and Regent Deacon. He stated:

"Throughout all the sessions the principal topic was on war problems that are facing universities, particularly the state supported institutions. We found very few situations that are any different than those confronting the University of Oklahoma. In the opinion of the delegates from Oklahoma, the chief good to be realized from attending these sessions was the contacts that were made. We feel that these will be very useful in years to come in that when we have particular problems arising, we will have personal acquaintances with men in similar positions who might give us the benefit of their experience. The meeting was truly inspirational in that heavy emphasis was placed on the responsibilities that must be met by the University during this crisis.

"Each member of the Board of Regents will get a copy of the proceedings and it is recommended that a careful study be made of these. Since the overall cost to the University and the State was approximately \$150.00, we feel that this expenditure was highly valuable and certainly the Oklahoma representatives felt that their time was well spent.

"We recommend that the University of Oklahoma continue its membership in the Association and that this institution be represented at every session."

Regent Deacon stated: "I feel we benefited by attending this meeting. It gave us an opportunity to discuss mutual problems and, as already stated by Mr. Wimberly, we found our problems very similar to those in other institutions. I concur in every thing Harry has said and believe we got a lot of good out of the meeting."

The Board expressed appreciation to Mrs. Joseph A. Brandt and Mrs. Max Phillips for the coffee and apples served during the meeting.

There being no further business the meeting was adjourned at 1:20 Friday morning, November 13.

Emil R. Kraettli, Secretary.