BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

The regular meeting of the Board of Regents was held on Tuesday, June 3, 1924, at 2:30 p. m. in the office of the President of the University at Norman. Mr. Wrightsman, chairman of the Board, having resigned, Mrs. J. N. Schwoerke, vice-chairman, presided at the meeting. Others present: Regents, Buttram, Highley, Bowman, McDonald, Busby, Rogers, the latter three having been appointed to fill the places of Regents Wrightsman, Arnold, and Welch.

The minutes of the meeting of April 25 were approved as printed.

The election of officers of the Board, having been postponed from the annual meeting in March, was the next order of business. The name of Judge A. A. McDonald of Hugo was placed in nomination as chairman of the Board, and he was unanimously elected by acclamation. The name of Frank Buttram was placed in nomination as vice-chairman of the Board, and he was unanimously elected by acclamation. The name of Emil R. Kraettli was placed in nomination for secretary of the Board, and he was unanimously elected by acclamation.

The following recommendations by Acting-President Buchanan were presented and the action was as indicated in each case:

Reported that the following individuals, previously appointed for service in the summer school, had declined to accept:

> Erdman Smith Charles E. Decker M. ^O. Wilson

APPROVED

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Recommended that Victor E. Monnet, Professor of Geology and Head of the Geology Department, be designated for service in the summer school.

APPROVED

Recommended that the following teachers be appointed for service in the summer school, at the salary indicated in each case:

- E. J. Ortman, Special Instructor in Education, \$400 for the 8 weeks' session;
- W. E. McClure, Special Instructor in Education, \$350 for the 8 weeks' Session;

APPROVED

Recommended that the leave of absence of Fayette Copeland, Assistant Professor of Journalism, be extended from September 1, 1924, to September 1, 1925. APPROVED -44

Recommended that Pearl Dunscomb, Superintendent of the University Infirmary be granted leave of absence, without pay, for June 1, 1924, to June 1, 1925. APPROVED

Recommended that the following individuals be appointed to date from July 1, 1924, to July 1, 1925, to the position and at the salary indicated in each case:

> Willie Fannin, Superintendent of the Infirmary, June 1, 1924, to June 1, 1925, \$1800, to be paid from the Revolving fund; Gladdie Goode, Assistant Examiner, \$1600, on the basis of 10 months' service; Anna Mae Dearden. Assistant in Registry Office, \$1600;

Mae F. Vandever, Stenographer Registry Office, \$1200; Elizabeth Henry, Cataloger, University Library, \$2200.

APPROVED

Recommended that J. L. Mader, Librarian with rank of Associate Professor, be promoted to the rank of Professor, without change in salary.

APPROVED

Recommended that C. P. Baber, Assistant Librarian, be given the rank of Associate Professor, without change in salary.

APPROVED

A Recommended that Frederick Hood, Instructor in Pharmacy, be promoted to the rank of Assistant Professor; that he be placed upon the salary schedule for Assistant Professors, namely at \$2200, to date from September 1, 1924; and that he be regularly advanced thereafter in accordance with the schedule.

APPROVED

Recommended that G. E. Anderson, Assistant Professor of Geology, be promoted to the rank of Associate Professor of Geology; that he be placed upon the salary schedule for associate professors, namely \$2800, to date from September 1, 1924; and that he be regularly advanced thereafter in accordance with the schedule. APPROVED

Recommended that Lawrence P. Williams be appointed Instructor in Art to date from February 1, 1925, to September 1, 1925, salary at the rate of \$200 per month.

APPROVED

Recommended that the following teachers in the University be appointed, to date from September 1, 1924, to September 1, 1925, to the position and at the salary specified in each case:

> Joe Moose, Assistant Professor of Chemistry, \$2200; J. Rud Nielsen, Assistant Professor of Physics, \$2400; J. Ray Butler, Assistant Professor of Education, \$2200; O. A. Weese, Professor of Zoology, \$3200; W. S. Galpin, Assistant Professor of History, \$2600; L. B. Holland, Assistant Professor of Mechanical Engineering, \$2400; A. C. Shead, Assistant Professor of Chemistry, \$2200;

Bruce Houston, Assistant Professor of Chemistry, \$2200; Salvadore V. H. Russo, Instructor in Art, \$1600; Rose Leske, Instructor in Business, \$1600;

APPROVED

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Recommended that the following appointments be made in the Medical School at Oklahoma City, to date from July 1, 1924, to July 1, 1925;

> George Hunter. Instructor in G. U. Diseases and Syphilology: Albert Clifford Hirshfield, Instructor in Obstetrics: Lloyd M. Sackett, Instructor in Gynecology; Fenton M. Sanger, Instructor in Gynecology; Willis Kelly West, Instructor in Surgery, (Orthopedic): Ray Morton Balyeat, Instructor in Medicine; Charles Nelson Berry, Instructor in Surgery; John Lewis Day, Instructor in Physical Diagnosis and Minor Surgery: James Jackson Gable, Instructor in Mental Diseases; John E. Heatly, Instructor in Radiology: Tom Lowry, Instructor in Medicine; Walter H. Miles, Instructor in Medicine; Raymond Lester Murdoch, Instructor in Surgery; Dick Lowry, Instructor in Obstetrics; Basil A. Hayes, Instructor in Surgery; Clark H. Hall, Instructor in Medicine, (Pediatrics); Carroll M. Pounders, Instructor in Medicine, (Pediatrics); Theodore G. Wails, Instructor in Ophthalmology: LeRoy Downing Long, Instructor in Surgery; Joseph C. MacDonald, Instructor in Otology, Rhinology, and Laryngology.

> > APPROVED.

Recommended that Aute Richards, Professor of Zoology and Head of the Department of Zoology, be designated Director of Zoology Museum, to date from July 1, 1924, and until otherwise ordered by the Board of Regents.

APPROVED.

Recommended that the School of Fine Arts be organized as the College of Fine Arts, to be composed of three schools, namely,

> The School of Music, The School of Painting and Design. The School of Dramatic Art.

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Recommended further that the present degree of Bachelor of Music be abolished in the department of music and that the degree of Bachelor of Fine Arts be established in its place, to be qualified by the department or subject in which the student has taken his major work.

APPROVED.

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Recommended that Oscar B. Jacobson, Professor of Art, be designated as Director of the School of Painting and Design without change in salary, to date from September 1, 1924.

APPROVED

Recommended that the School of Engineering Physics be established within the College of Engineering, to date from September 1, 1924.

Recommended further that Homer L. Dodge, Head of the Department of Physics, be designated Director of the School of Engineering Physics.

APPROVED

Recommended that Dr. J. M. Essenberg, Associate Professor of Anatomy, be designated Acting-Head of the Department of Anatomy, to date from September 1, 1924, to September 1, 1925, and that his salary be fixed at the rate of \$3000, which provides for an addition of \$200 during the time he is serving as actinghead of the department.

APPROVED

Recommended that the following appointments be made for service during the months of June and July, 1924.

Willie DeWitt, Assistant in Library, \$100; Ralph Knight, Assistant in Library, \$100; Paul Cullen, Assistant in Library, \$100; Marguerite Giezentanner, Assistant in Library, \$100; Hortense Burr, Assistant in Library, \$100;

The following are to be paid from the Revolving Fund;

Royce Savage, Clerk, Correspondence Department, \$100; Townsend McClure, Clerk Correspondence Department, \$90; Charles Mathias, Clerk, Correspondence Department, \$90; Stanley Cunningham, Clerk, Correspondence Department, \$80; Lee Thompson, Clerk, Correspondence Department, \$80;

The following are to be paid from the building funds for Engineering and Medicine, out of the amount set aside for electrical wiring:

John Wallace, Assistant Electrician, \$150; Jay Kelso, Assistant Electrician, \$125; Chesley Neal, Assistant Electrician, \$100; C. E. Bathe, Assistant Electrician, \$110;

APPROVED.

Reported that, in accordance with Section 3, Senate Bill No. 64, Session Laws of 1923-1924, which provides as follows: "The Board of Regents of the Northeastern Oklahoma Junior College shall determine the subjects of study, which shall be subject to approval of the Board of Regents of the University of Oklahoma*******. He had examined the said subjects of study as determined by the Board of Regents of the Northeastern Oklahoma Junior College, and recommended that the Board of Regents of the University of Oklahoma approve the same.

APPROVED.

Recommended that leave of absence under the regulations governing sabbatical leaves be granted to Edith Mahier, Assistant Professor of Art, to date from September 1, 1924, to September 1, 1925.

APPROVED

Recommended that an annual tuition fee of \$200 be charged none-resident students in the School of Medicine of the University of Oklahoma, to date from July 1, 1924, and until otherwise ordered by the Board of Regents; that residence be defined in the same terms as are required to become a legal voter of this state.

Recommended further that no student be admitted to the School of Medicine who has not maintained, in his pre-medical requirements, an average grade of at least "B"-(according to the system of grading in effect in the University of Oklahoma) in the minimum number of hours required for admission to medicine, or the equivalent of a bachelor's degree.

APPROVED

Recommended that the resignation of E. Marie Anderson, Assistant Professor of Dramatic Art, be accepted to date from July 1, 1924.

APPROVED

Recommended further that the resignation of F. Margaret Rayburn, assistant in Chemistry, be accepted to date from July 1, 1924.

APPROVED

Recommended that the following named individuals be appointed to the position and at the salary indicated, to date from July 1, 1924, to July 1, 1925;

H. M. Armstrong, Director of Community Institutes, \$4,320;
Dean C. Dutton, Extension Lecturer, \$4,500;
M. E. Blunn, Recreation Counselor, \$3,600;
Margaret Yost, Women's Counselor, \$3,500;
Duncan McRuer, Advance Agent, \$2,400;
J. W. Shepherd, Secretary Rural Service, \$3,000;
J. M. Browning, Workers Education Organizer, \$3,000, June 1, 1924, to June 1, 1925.

APPROVED

Recommended that Winnie M. Sanger be reappointed to the position of Resident Physician to date from September 1, 1924, to June 1, 1925, at a salary of \$2,100.

NO ACTION.

Acting-President Buchanan presented the lease of the two-acre tract to the Student-Union. The lease was approved as amended. It was voted to place the same in escrow in the office of the President of the University until funds for the construction of the Union Building have been raised.

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Regent Highley, who was appointed as a committee of one to investigate with reference to salaries for law professors in other institutions, made an oral report. After discussion it was voted to adopt the following resolution:

"While we believe a fixed salary schedule is a sound administrative principle, we also realize that to adhere to such a schedule inflexibly will result frequently in the loss of some of our most useful men, who will be called to other institutions.

 $\sqrt[V]$ "Therefore, the Board will make special deviations from the Schedule in the case of men of distinguished ability as scholars, teachers, and executives whose retention they regard as essential to the best interest of the University.

⁵ "This deviation is not intended to apply to any school or college to the exclusion of any other, but shall apply to all schools or colleges of the university."

Acting-President Buchanan recommended that the salaries of Professors Cheadle, Kulp, and Gittinger be fixed at the rate of \$5,000 per year, provided, however, that the increases in salaries be granted only with the understanding that the three professors named above shall remain in the University of Oklahoma for a period of two years hence.

A vote was taken on this recommendation. Regent Bowman was absent, but before leaving the meeting expressed himself as being opposed to any increase in salaries; Mrs. Schwoerke voted, "No"; voting "Yes" regents McDonald, Highley, Buttram, Rogers, and Busby. The following resolution was passed:

"The above motion is made with a direct understanding that the Board of Regents is not at this time influenced or swayed in any manner by the petitions, protests, or roundrobins which have been presented to this Board, and hereafter no such petitions, protests, or roundrobins with reference to salaries will be allowed in this university in any department."

It was voted that Dr. J. S. Buchanan be elected President of the University of Oklahoma for the ensuing year, and his salary was fixed at the rate of \$10,000 to date from July 1, 1924.

Regent Buttram was appointed as a committee of one to make investigations with reference to a director for the Oklahoma Geological Survey and to work out a suitable plan for continuing the work during the fiscal year ending June 30, 1925, in accordance with the act of the Legislature. Regent Buttram was given power to act.

Regent Schwoerke was appointed as a committee of one to work in conjunction with President ^Buchanan for the purpose of making an investigation with reference to the appointment of Dr. Sanger. Regent Schwoerke and Dr. ^Buchanan were given power to act.

Regent Buttram presented the matter with reference to the school for oil field managers. It was voted to appoint Regent Buttram as a committee of one to act with President Buchanan in securing a man to head the school for oil field managers. It was voted that in case President Buchanan did not desire to occupy the President's home that it be leased for a period of one year to the Faculty Club under such conditions and terms as may be determined by the President of the University and Secretary of the Board of Regents.

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Adjourned.

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mil R. Kraettli, Secretary.

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