## BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

A meeting of the Board of Regents was held on Tuesday, March 11, 1924, at 2:30 p. m. in the Huckins Hotel. Oklahoma City.

Chairman Wrightsman presided. Others Present: Vice-Chairman Schwoerke, Regents Bowman, Highley, and Welch.

The minutes of the meeting held on September 11, 1923 were approved as printed.

President Buchanan made the following recommendations and the action in each case was as indicated:

#### EMERGENCY ITEMS REPORTED

### APPOINTMENTS:

Allen Ruggles, Associate Professor of Education, September 1, 1923, to September 1, 1924, \$2,200.00 for 9 months' service;

Joseph A. Rieger, Assistant Professor of Pharmacy, September 1, 1923 to September 1, 1924, \$2,200.00 for 9 months' service;

Mary M. Baird, Assistant Professor of Home Economics, October 1, 1923, to September 1, 1924, \$2,200.00 for 9 months' service;

Edith Shepherd, Assistant in English, September 1, 1923, to September 1, 1924, \$1,400.00 for 9 months' service;

F. Margaret Rayburn, Assistant in Chemistry, September 1, 1923, to September 1, 1924, \$1,400.00 for 9 months' service:

Kirby Warren, Assistant in Extension Class Department, October 1, 1923, to July 1, 1924, \$125.00 per month;

M. E. Blunn, Recreation Counselor, October 1, 1923, to June 1, 1924, \$3,000.00 for 8 months' service;

Margaret Yost, Women's Counselor, to date from September 1, 1923, to June 1, 1924, \$,2,700.00 for 8 months' service;

Gertrude Breeze, Girls' Counselor, to date from October 1, 1923, to June 1, 1924, \$1.800.00 for 8 months' service:

Duncan McRuer, Community Organizer, to date from September 1, 1923, to July 1, 1924, salary at the rate of \$2,800.00 for 9 months' service:

J. W. Shepherd, Secretary of Rural Service, to date from September 1, 1923, to June 1, 1924, salary at the rate of \$2,800.00 for 9 months' service:

Forest Fields, Musical Birector, to date from October 1, 1923, to June 1, 1924, salary at the rate of \$1,200.00 for 8 months' service;

### PROMOTIONS:

Alma Neill, Assistant Professor of Physiology to Associate Professor of Physiology, \$2,800.00, to date from September 1, 1923:

Oscar J. Lehrer, Associate Professor of Music to Professor of Music,

-43,200.00, to date from September 1, 1923;

Margaret J. Mitchell, Director of Correspondence Study Department with he rank of Assistant Professor to Director of Correspondence Study Department and Secretary of Extension Class Department with the rank of Associate Professor, \$3,200.00 for 12 months' service to date from September 1, 1923.

# MODIFICATION, SALARY SCHEDULE:

That the maximum for assistant professors be raised from \$2,600.00 to \$2,800.00 to date from September 1, 1923, and until otherwise ordered by the Board of Regents.

### APPOINTMENTS:

Dean C. Dutton, Extension Lecturer, Community Institute Staff, September 15, 1923, to May 15, 1924, \$4,000.00 for 8 months' service;

Winnie M. Sanger, M. D., Resident Physician, October 1, 1923, to July 1, 1924, \$165.00 per month:

Edwina Hefley, Assistant in Home Economics, October 1, 1923, to June 1, 1924, \$800.00 for 8 months' service;

W. F. Lunsford, Physician Community Institute Staff, October 1, 1923, to June 1, 1924, \$250.00 per month;

Myrtle Gresham, Health Counselor, Community Institute Staff, October 1, 1923. to June 1. 1924. \$175.00 per month:

Griffith Gordon, Musical Director, Community Institute Staff, October 14, 1923, to June 1, 1924, \$150.00 per month;

Garrett Logan, Assistant Professor of Economics, January 28, 1924, to June 1, 1924, salary at the rate of \$2,200.00 per year:

Laura A. Miller, Assistant Professor of Home Economics, January 28, 1924 to June 1, 1924, salary at the rate of \$2,200.00 per year.

### AUTHORIZATION TO ATTEND ASSOCIATION MEETINGS:

- J. B. Cheadle, Association of American Law Schools, Chicago;
- N. A. Court, American Mathematical Association, Chicago:
- V. E. Monnett, lecture Tour to Universities of Kansas, Nebraska, Iowa, and Missouri, with the understanding that these institutions furnish lecturers to the University of Oklahoma on the same basis.

### APPOINTMENTS:

Samuel Watson Reaves as Acting-Dean of the College of Arts and Sciences; fixing his salary at the rate of \$4,500.00 per year to date from September 1, 1923, and until otherwise ordered by the Board:

Earl A. Ketcham, Associate Professor of Government, to date from January 28, 1924, salary at the rate of \$2,800.00;

C. R. Sandifer, Associate Professor of Civil Engineering, to date from October 1, 1923, salary at the rate of \$2,800.00:

A. I. Ortenburger, Assistant Professor of Zoology, to date from January 28, 1924, salary at the rate of \$2,200.00;

Margaret J. Moore, Assistant in Spanish, to date from November 1, 1923, salary at the rate of \$1,500.00 per year;

Roy Hadsell, to attend meeting of Modern Language Association at Ann Arbor, Michigan, during the Christmas holidays;

Katharyn Osterhaus, Instructor in Education, to date from February 1, 1924, to June 1, 1924, salary at the rate of \$225.00 per month:

Sam Crawford, Foreman, University Print Shop, to date from January 1, 1924, to July 1, 1924, salary at the rate of \$216.66 per month;

Earl Grimes, Linotype Operator, to date from January 1, 1924, to July 1, 1924, salary at the rate of \$195.00 per month;

Van Endicott, Linotype Operator to date from January 1, 1924, to July 1, 1924, salary at the rate of \$195.00 per month;

Victor E. Monnett, as Acting Head of the Department of Geology, to date from February 1, 1924, to June 1, 1924; change rank and title from that of Associate Professor of Geology to Professor of Geology and Director of the School of Geological Engineering, and fixing his salary at the rate of \$3,600.00 per year;

Marjorie Stafford, Assistant University Library, February 1, to July 1, 1924, \$100.00 per month;

Tyty Mayes, Acting Head of the Catalog Department, March 1, to July 1, 1924, \$166.66 per month;

J. C. Powell, Student Assistant in Economics, February 1, to June 1, 1924, \$83.33 per month;

Irene Elliott, Stenographer, January 1, to July 1, 1924, \$90.00 per month.

APPROVED

Reported that Garret Logan, previously appointed as Assistant Professor of Economics, had declined to accept.

APPROVED

Recommended that the previous action granting Theodore H. Brewer leave of absence under the regulations governing sabbatical leaves, from February 1, 1924, to September 1, 1924, be rescinded.

APPROVED

Recommended that the following teachers in the University, who have served one or more years, be appointed on tenure; that they be placed upon the schedule for their respective ranks, beginning July 1, 1924; and that they be regularly advanced thereafter in accordance with the schedule:

Floyd L. Vaughan, Professor of Economics: Leonard Logan, Assistant Professor of Economics; Hutton Bellah, Assistant Professor of Journalism; Vera Idol Moore, Assistant Professor of Home Economics: Acting Director of the School of Home Economics; I. J. Sollenberger, Assistant Professor of Economics; Lloyd Swearingen, Assistant Professor of Chemistry; C. M. Perry, Professor of Philosophy: S. Warren Swenson, Assistant Professor of Government: Harold A. Shoemaker, Assistant Professor of Pharmacy; Allen Ruggles, Associate Professor of Education; Joseph A. Reiger, Assistant Professor of Pharmacy; Mary M. Baird, Assistant Professor of Home Economics; Earle A. Ketcham, Associate Professor of Government: C. R. Sandifer, Associate Professor of Civil Engineering: A. I. Ortenberger, Assistant Professor of Zoology; Laura A. Miller, Assistant Professor of Home Economics:

APPROVED

Recommended that Warren G. Newton, Instructor in Economics, be promoted to the rank of Assistant Professor and that his title be that of Assistant Professor of Accounting; that he be appointed on tenure and placed on the schedule for assistant professors at the initial salary of \$2,200, to date from September 1, 1924, and be regularly advanced thereafter in accordance with the schedule.

APPROVED

That Edgar J. Johnson be appointed to the position of Assistant Professor of Economics, to date from September 1, 1924, to September 1, 1925, salary at the rate of \$2,200.00 per year.

APPROVED

Recommended that Elizabeth Jordan, Assistant Professor of English, be reappointed for the year beginning July 1, 1924, to July 1, 1925, without change in salary.

APPROVED

Recommended that the following individuals be appointed to the position and at the salary indicated in each case, to date from July 1, 1924, to July 1, 1925:

Lucile Searcy, Assistant in English, \$1,500;
Annie Laurie Robey, Assistant in English, \$1,500;
Minnie May Forbes, Assistant in English, \$1,400;
James E. Belcher, Assistant in Chemistry, \$1,400;
May Frank, Assistant in Journalism, \$1,400;
Stella Redding, Assistant in Physical Education, \$1,400;
Florence Grumich, Assistant in Physical Education, \$900;
Edith Shepherd, Assistant in English, \$1,400;
Doris Snavely, Assistant in Spanish, \$1,500;
F. Margaret Rayburn, Assistant in Chemistry, \$1,400;
Edwina Hefley, Assistant in Home Economics, \$1,200;
Margaret J. Moore, Assistant in Spanish, \$1,500;
Alice Herron, Assistant in English, \$1,400;
Neva Rogers Gahring, Assistant in English, \$1,400;

APPROVED

Recommended that the following named individuals be appointed to the positions and at the salary specified in each case, to date from July 1, 1924, to July 1, 1925;

Mac Cameron, Instructor in Shop, \$2,400; James A. Fenn, Instructor in Shop, \$2,100; Willard A. Darrow, Instructor in Violin, \$2,000; Grace Brown, Instructor in Piano, \$2,000; Jeanette McMarray, Instructor in French, \$1,800; Katharyn Osterhaus, Instructor in Education, \$1,800; Funston F. Gaither, Instructor in Education, \$1,800: Olive Searle, Instructor in Chemistry, \$1,800; Enoch Farrell, Instructor in Mathematics, \$1,800; Eugenia Kaufman, Instructor in Modern Languages, \$1,800; Gladys Barnes, Instructor in Spanish, \$1,800; Dora McFarland, Instructor in Mathematics, \$1,800; Laura Donnelly, Instructor in Spanish, \$1,800; Della Brunsteter, Instructor in French, \$1,800; F. L. Smith, Instructor in Physics, \$1,800; Dixie Young, Instructor in Zoology, \$1,800; Bee M. Barry, Instructor in Harp, \$1,800;

W. E. Bruner, Instructor in Botany, \$1,800: Benjamin Botkin, Instructor in English, \$1,800; Hope Buxton, Instructor in Dramatic Art, \$1,800; Alice Wolverton, Instructor in Business, \$1,800: Kate Barbour, Instructor in Education, \$1,800: J. C. M. Krumtum, Instructor in Education, \$1,800; Helen Hamill. Instructor in Home Economics. \$1.600: Frances I. Evans, Instructor in Home Economics, \$1,600; Izola Harrison, Instructor in Dramatic Art, \$1,600; Roy Owsley, Instructor in English, \$1,600; James R. Tolbert, Instructor in Physical Education. \$1.600: George E. Wood, Instructor in Geography, \$1,600; C. Milton Dieterich, Instructor in Cello and Theory, \$1,600; Grace Ray, Instructor in Journalism, \$1,600; Ida Z. Kirk, Instructor in Dramatic Art, \$1,800; Ruth Moore, Instructor in Piano, \$1,600; Minnaletha Jones White, Instructor in Voice, \$1,600; Dempsie Morrison, Instructor in Chemistry, \$1,600;

APPROVED

That the following teachers be appointed to the position and at the salary indicated, to date from September 1, 1924, to September 1, 1925;

Julia Dale, Instructor in Mathematics, \$1,800;
Frances May Wright, Instructor in Mathematics, \$1,600;
Duane E. Roller, Instructor in Mathematics, \$1,600;
W. A. Willibrand, Assistant Professor of Modern Languages, \$2,200;
APPROVED

That Walter M. Hess be appointed to the position of Professor of Zoology to date from July 1, 1924, to July 1, 1925, at a salary of \$3,600 for nine months' service.

APPROVED

That the following named individuals be appointed to the position and at the salary indicated in each case, for such portion of the time between July 1, 1924 and July 1, 1925, as their services may be necessary and satisfactory:

George Wadsack, Assistant Registrar, \$2,200;
A. E. Thomas, Bookkeeper, \$1,800;
Mary Hughes, Assistant Financial Clerk, \$1,800;
Bobielee Finley, Stemographer, \$1,500;
Delene Stuedle, Departmental Stemographer and Mail Clerk, \$1,500;
Irene Elliott, Stemographer, \$1,200;
Mary Hart, Libeary Assistant Loan Department, \$1,600;
Stella Lasley, Library Assistant, Catalog Department, \$1,800;
Frances Hart, Libeary Assistant, Periodical Department, \$1,800;
Tyty Mayes, Library Assistant, Catalog Department, \$2,000.

APPROVED

Recommended that the leave of absence for the following teachers be extended to September 1, 1925:

Joshua B. Lee, Assistant Professor of Public Speaking; L. C. Lichty, Associate Professor of Mechanical Engineering; Benjamin A. Botkin, Instructor in English.

APPROVED

Recommended that leave of absence, without pay, be granted to the following teachers in the University, to date from September 1, 1924, to September 1, 1925:

J. C. Stephenson, Professor of Anatomy;
M. O. Wilson, Assistant Professor of Education;
Cecil T. Langford, Assistant Professor of Ehemistry;
Lloyd Swearingen, Assistant Professor of Chemistry;
Jeanette McMurray, Instructor in French;
Enoch Ferrell, Instructor in Mathematics;
Dora McFarland, Instructor in Mathematics;
Alice Wolverton, Instructor in Business;
Elizabeth Henry, Cataloger, March 1, to September 1, 1924.

APPROVED

That the following teachers in the university be granted leave of absence for the school year beginning September 1, 1924, under the rules governing sabbatical leaves:

J. H. Marshburn, Assistant Professor of English; Leonard Blaine Nice, Professor of Physiology; O. B. Jacobson, Professor of Art; Nathan A. Court, Associate Professor of Mathematics; Frederick F. Blachly, Professor of Government;

APPROVED '

That the following named individuals be appointed special instructors in library science during the summer school, 1924, at a total salary of \$300 for each teacher:

Grace Herrick Vera Dickason

**APPROVED** 

That the president of the University be authorized to adjust the salaries in the months of June and July, 1924, for the teachers employed during the summer school, in proportion to the available funds for the respective months, and that the total salary for each teacher be determined in accordance with the following schedule:

Deans	\$500 <b>.00</b>
Professors, Heads of	Departments 450.00
Professors not Heads	of Departments 400.00
Associate Professors	<b>4</b> 00.0 <b>0</b>
Assistant Professors	<b>3</b> 50 <b>.00</b>
Instructors	300.00
Full-time Assistants	250.00

APPROVED

That the following teachers be designated to serve in the summer school of 1924, the salary in each case to be adjusted as provided by the schedule:

A. H. VanVleet, Professor of Botany, Dean of the Graduate Schod; Frederik Holmberg, Professor of Music, Dean of the School of Fine Arts;

Warren Waverly Phelan, Professor of Esychology, Dean of the School of Education;

Samuel Watson Reaves, Professor of Mathematics, Acting Dean of the College of Arts and Sciences;

Arthur B. Adams, Professor of Economics, Dean of the School of Business:

Joseph Francis Paxton, Professor of Latin;
James Wellings Sturgis, Professor of Latin;
S. R. Hadsell, Professor of English Language;
Guy Yandell Williams, Professor of Physical Chemistry;
Lucille Dora, Professor of French;
John Alley, Professor of Government;
Roy Temple House, Professor of Modern Languages;
Gayfree Ellison, Professor of Bacteriology;

Chas. F. Giard, Professor of Piano and Theory of Music; Frederick F. Blachley, Professor of Government; Paul Carpenter, Associate Professor of Violin; George Frederick Schmidt, Professor of Voice;

Aute Richards, Professor of Zoology;

Charles E. Decker, Associate Professor of Geology;

Oscar J. Lerher, Professor of Music;

Joseph M. Thuringer, Professor of Histology and Embryology;

Jasper O. Hassler, Professor of Mathematics;

Isaac H. Godlove, Associate Professor of Chemistry;

Edward E. Dale, Professor of History;

Nathan A. Court, Professor of Mathematics;

Erdman Smith, Professor of Education;

Edgar Meacham, Associate Professor of Mathematics;

Ellsworth Collings, Professor of Education;

Andrew R. Ramey, Assistant Professor of English;

Benjamin G. Owen, Assistant Professor of Physical Education;

Edmund Berrigan, Assistant Professor of Economics;

William Schriever, Assistant Professor of Physics;

Walter Campbell, Assistant Professor of English;

Clyde J. Bollenger, Assistant Professor of Geography; Joseph Marshburn, Assistant Professor of English:

George Frederick Miller, Assistant Professor of Education;

Vera Idol Moore, Assistant Professor of Home Economics; Alma J. Neill, Associate Professor of Physiology; Stephen Scatori, Assistant Professor of Romance Languages; Roy E. Jeffs, Assistant Professor of Botany; Hugh McDermott, Assistant Professor of Physical Education; H. C. Roys, Assistant Professor of Physics; Asa K. Christian, Assistant Professor of European History; Wesley R. Long, Assistant Professor of Romance Languages: James W. Marrs, Assistant Professor of Zoelogy; Milbourne O. Wilson, Assistant Professor of Education; Isaac J. Sollenberger, Assistant Professor of Economics; Lloyd Swearingen, Assistant Professor of Chemistry; Earle A. Ketcham, Associate Professor of Government; Samuel Warren Swenson, Assistant Professor of Government; Oren F. Evans, Assistant Professor of Geology; Mary M. Baird, Assistant Professor of Home Economics; Arthur Hallam, Assistant Professor of Journalism; C. M. Perry, Professor of Philosophy; Ima James, Assistant Professor of Physical Education; Grace Brown, Instructor in Piano; Jean Belsher, Instructor in Piano; Bee M. Barry, Instructor in Harp; Eugenia Kaufman, Instructor in Spanish; Willard A. Darrow, Instructor in Violin; Dora McFarland, Instructor in Mathematics; John K. Horner. Instructor in Public Speaking: Minnaletha White, Instructor in Voice; Della Brunsteter, Instructor in French; Ruth Moore, Instructor in Piano; Ida Kirk, Instructor in Dramatic Art; Dempsie Morrison, Instructor in Chemistry; Frances Evans, Instructor in Home Economics; Izola Harrison, Instructor in Dramatic Art; J. C. M. Krumtum, Instructor in Education; Funston F. Gaither, Instructor in Education; Kate Barbour, Instructor in Education; Katharyn Osterhaus, Instructor in Education; Flora Hernandez, Instructor in Modern Languages; Folsom D. Jackson, Instructor in Voice; Grace Chadwick, Special Instructor in Art; Ralph E. Butcher, Special Instructor in Agricultural Education; M. L. Wardell. Special Instructor in History; Horace Taylor, Special Instructor in Economics; Helen Hamill, Assistant in Home Economics; James E. Belcher, Assistant in English; Minnie Forbes, Assistant in English; Alice Herron, Assistant in English; Neva R. Gahring, Assistant in English; John Hervey, Assistant in Government; Stella Redding, Assistant in Physical Education; Florence Grumich, Assistant in Physical Education:

D. E. Roller, Assistant in Physics; Harold Hulpieu, Assistant in Zoology; J. T. Wade, Assistant in Education; Virgil Alexander, Assistant in Education; Don LeMaster, Assistant in Business.

APPROVED

That the resignation of the following individuals be accepted, to take effect on the date specified;

John Jamison, Shop Assistant, February 21;
J. K. Breitenbecher, Associate Professor of Zoology, July 1;
J. B. Umpleby, Professor of Geology, February 1;
Merle Q. Howard, Instructor in Neurology, January 1;
Ralph Records, Instructor in Education, October 1, 1924;
Lucile Searcy, Instructor in English, October 15, 1923.

APPROVED

Owing to the lack of funds the Board was of the opinion that it would not be advisable to conduct during the summer school of 1924 the special school of life insurance salesmanship.

It was voted that Acting-President Buchanan and the Administration of the University enter into no obligations in excess of the appropriations as fixed by the special session of the Legislature for the fiscal years 1923-24 and 1924-25.

It was voted that Acting-President Buchanan make an investigation with regard to establishing night vocational schools in connection with the University.

Emil R. Kraettli, Secretary.