

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION

April 17th and 18th, 1918.

Morning Session, April 17th, 1918.

Members present: Messrs. Wilson, Shepler, Ralls, Brewer and Hill.

The minutes of the meeting of the State Board of Education on March 19th, 20th, 21st and 22nd were presented and approved.

President Stratton D. Brooks of the University of Oklahoma appeared before the Board and presented the following recommendations:

1. (537) That the salaries of the following named teachers in the summer school be fixed for July and August, 1918, at the rate per month specified in each case:

Warren Waverly Phelan	\$350.00
Edwin DeBarr	325.00
James S. Buchanan	350.00
Joseph F. Paxton	308.33
Roy Gittinger	291.66
Samuel W. Reeves	300.00
Fredrik Holmberg	308.33
Guy Y. Williams	263.33
Henry H. Lane	291.66
Jerome Dowd	300.00
Theodore Brewer	291.66
Lucile Dora	266.66
Louis A. Turley	275.00
Errett R. Newby	241.66
Eva E. Dungan	275.00
Charles F. Giard	275.00
Jesse Lee Rader	250.00
Howard S. Browne	275.00
Lester W. W. Morrow	250.00
Frederick F. Blachly	250.00
Ulysses J. Griffith	250.00
Oscar B. Jacobson	250.00
George F. W. Schmidt	250.00
Robert C. Terrell	200.00
John W. Bridges	250.00
James C. Davis	250.00
Fred W. Padgett	250.00
Andrew R. Ramey	225.00
Harriet J. Hopkins	216.66
Emery N. Ferris	216.66
Nathan Altshiller	216.66
Charles E. Decker	216.66
Lawrence N. Morgan	216.66

Arthur J. Williams	216.66
John R. Cable	216.66
Oscar J. Lehrer	216.66
Thomas F. Pierce	216.66
Frederick E. Tarman	216.66
Everett S. Davis	200.00
Edgar D. Meacham	200.00
Mollie A. Peterson	200.00
Gilbert H. Smith	200.00
Royal E. Jeffe	191.66
Carrie Staggs	191.66
Marie Anderson	100.00
Mary E. Coppedge	183.33
Rafacl Echeverria	183.33
Edith Mahier	183.33
Randall Stewart	\$183.33
Marie Mauk	175.00
David B. R. Johnson	100.00
Ima James	100.00
Filomena Plaza	125.00
Ralph S. Newcomb	50.00

Approved.

2. (538) That the following salary schedule be adopted for the University of Oklahoma, effective from and after September 1, 1918. --

Assistants, \$900.00 to \$1100.00, as may be determined in each case;

Instructors, first two years \$1200.00, second two years \$1400.00, fifth and subsequent years \$1600.00;

Assistant Professors, first two years \$1700.00, second two years \$1900.00, fifth and subsequent years \$2100.00;

Associate Professors, first two years \$2100.00, second two years \$2300.00, fifth and subsequent years \$2500.00;

Professors not heads of departments, first two years \$2100.00, second two years \$2300.00, third two years \$2500.00, seventh and subsequent years \$2700.00;

Professors who are heads of departments, first two years \$2400.00, second two years \$2600.00, third two years \$2800.00, seventh and subsequent years \$3000.00.

The maximum salary of the Vice-President and the Deans (except the Dean of the School of Medicine and the Dean of the School of Law) shall be \$600.00 additional to their regular salaries as professors, advancement beyond the maximum professor's salary to be at the rate of \$200.00 every second year;

The maximum salary of the Assistant Dean of the School of Medicine and the directors of schools shall be \$200.00 additional to the maximum professor's salary;

Provided that all advances to the next higher salary in any rank shall be made on the first of September of the first odd numbered year following the date of appointment to that rank.

Approved.

3. (539) That the State Board of Education establish a regulation to the effect that all teachers and employees of the University be automatically retired from service on the first of September next following their seventieth birthday; provided that the first retirement under this regulation shall not be made prior to September 1st, 1920.

Approved.

On motion by Mr. Ballis, seconded by Mr. Hill, the following regulation was adopted.--

"That all teachers and employees of institutions under the direction and supervision of the State Board of Education be automatically retired from service on the first day of September next following their seventieth birthday, provided that the first retirement under this regulation shall not be made prior to September 1st, 1920."

All voted aye.

4. (540) That the Departments of French, Spanish, Italian and German be combined into one department, to be known as the Department of Modern Languages, to date from September 1, 1918; and that the changes of title and rank be made in accordance with the following recommendations:
1. That Roy Temple House become head of the Department, with the title of Professor of Modern Languages and that he be placed upon the regular salary for heads of departments at \$2400.00 with the advance in accordance with the schedule;
 2. That Lucile Dora, Professor of French, be placed upon the salary schedule for professors who are not heads of departments at \$2300.00 with the advances in accordance with the schedule;
 3. That Patricio Gimeno, Professor of Spanish, be placed upon the salary schedule for professors who are not heads of departments at \$2100.00 with the advances in accordance with the schedule.

Approved.

5. (541) That the following named persons be placed upon the salary schedule with the rank and salary specified in each case to take effect September 1, 1918, and be regularly advanced thereafter in accordance with the schedule:

VICE-PRESIDENT AND DEANS

Edwin DeBarr, Vice-President of the University, Director of the School of Chemical Engineering, Professor of Chemistry	\$3000.00
James Shannon Buchanan, Dean of the College of Arts and Sciences, Professor of History	3200.00
Albert Heald Van Vleet, Dean of the Graduate School, Professor of Botany	3000.00
James Huston Felgar, Dean of the College of Engineering, Professor of Mechanical Engineering	2800.00
Fredrik Holmberg, Dean of the School of Fine Arts, Professor of Music	2800.00

Roy Gittinger, Dean of Undergraduates, Professor of English History	2600.00
Howard Storm Browne, Dean of the School of Pharmacy, Professor of Materia Medica	2400.00
PROFESSORS WHO ARE HEADS OF DEPARTMENTS:	
Joseph Francis Paxton, Professor of Greek and Classical Archaeology	2800.00
James Wellings Sturgis, Professor of Latin	2600.00
Samuel Watson Reaves, Professor of Mathematics	2600.00
Henry Higgins Lane, Professor of Zoology	2600.00
Jerome Dowd, Director of the School of Social Service, Professor of Sociology	2600.00
Theodore Hampton Brewer, Professor of English	2600.00
Louis Alvin Turley, Assistant Dean of the School of Medicine, Professor of Histology and Pathology	2600.00
William Peter Haseman, Professor of Physics	2600.00
Errett Rains Newby, Secretary, Registrar, with rank of professor	2600.00
Henry Hubbard Foster, Professor of Law	2800.00
John Begg Cheadle, Professor of Law	2800.00
Victor Henry Kulp, Professor of Law	2800.00
Roy Temple House, Professor of Modern Languages	2400.00
John Alley, Professor of Government	2400.00
James Irwin Tucker, Director of the School of Civil Engineering, Professor of Civil Engineering	2400.00
Gayfree Ellison, Professor of Bacteriology	2400.00
Andrew Clarkson Parsons, Professor of Secondary Education, High School Inspector	2400.00
Warren Waverly Phelan, Director of the School of Education, Professor of Psychology and Education	2600.00
Eva Ellsworth Dungan, Professor of Public School Music and Piano	2400.00
Charles Francois Giard, Professor of Piano and Theory of Music	2400.00
Leonard Blaine Nice, Professor of Physiology	2400.00
Angelo C. Scott, Director of Extension Lectures, University Extension, with rank of Professor	2400.00
Joseph Whitefield Scroggs, Director of the Department of Public Information and Welfare, University Extension, with rank of Professor	2400.00
William Anton Schmidt, Professor of Educational Administration	2200.00
Richard Gray Soutar, Professor of Physical Education	2200.00
Lyman P. Wilson, Professor of Law	2800.00
Harold Harvey Herbert, Director of the School of Journalism, Professor of Journalism	2200.00
Reuben Morgan Hargrove, Professor of Anatomy	2200.00
Arthur Barto Adams, Director of the School of Public and Private Business, Professor of Economics	2200.00
Lester William Wallace Morrow, Director of the School of Electrical Engineering, Professor of Electrical Engineering	2200.00
Herbert Lucius Whittemore, Professor of Mechanics	2200.00

PROFESSORS WHO ARE NOT HEADS OF DEPARTMENTS

Sardis Roy Hadsell, Professor of the English Language	\$2500.00
Guy Yandell Williams, Professor of Physical Chemistry	2500.00
Lucile Dora, Professor of French	2300.00
Patricio Gimeno, Professor of Spanish	2100.00

ASSOCIATE PROFESSORS

Monroe Allen Floyd, Associate Professor of History	2300.00
John Henry Voss, Associate Professor of German	2300.00
Edmund Pendleton Randolph Duval, Associate Professor of Mathematics	2100.00
Jesse Lee Rader, Librarian, with rank of Associate Professor	2100.00
Frederick Frank Blachly, Associate Professor of Government	2100.00
Paul S. Carpenter, Associate Professor of Violin	2100.00
Ulysses Jackson Griffith, Associate Professor of Secondary Education	2100.00
Oscar Brousse Jacobson, Associate Professor of Art	2100.00
Warrn Langston, Associate Professor of Clinical Pathology (\$200.00 additional for summer school)	2100.00
Lewis Spencer Salter, Associate Professor of Piano and Theory of Music	2100.00
George Frederick William Schmidt, Associate Professor of Voice	2100.00
Robert Craig Terrell, Associate Professor of Highway Engineering	2100.00
Fred W. Padgett, Associate Professor of Chemistry	2100.00
John William Bridges, Associate Professor of Agricultural Education	2100.00
James C. Davis, Associate Professor of Mechanics	2100.00
Frank Girard Tappan, Associate Professor of Electrical Engineering	2100.00

ASSISTANT PROFESSORS

Andrew Robert Ramey, Assistant Professor of English	1700.00
Benjamin Gilbert Owen, Assistant Professor of Physical Education and Coach	1200.00
Henry Clinton Gossard, Assistant Professor of Mathematics	1700.00
August Steitz, Assistant Professor of German	1700.00
Harriet Julia Hopkins, Assistant Professor of Domestic Science	1700.00
Isaiah March Rapp, Assistant Professor of Physics	1700.00
Lester Clyde Lichty, Assistant Professor of Mechanical Engineering	1700.00
Ambrose Henry Stang, Assistant Professor of Physics	1700.00
Emery Nelson Ferriss, Assistant Professor of Education	1700.00
Nathan Altshiller, Assistant Professor of Mathematics	1700.00
Alberta Bragg, Assistant Professor of Voice	1900.00
Edward Everett Dale, Assistant Professor of History	1700.00
Charles Ernest Decker, Assistant Professor of Geology	1700.00
Lawrence Nelson Morgan, Assistant Professor of English	1700.00
Thomas Bruce Robb, Acting Director of the School of Public and Private Business, Assistant Professor of Economics	1700.00
Arthur James Williams, Assistant Professor of Geology	1700.00
John Ray Cable, Assistant Professor of Economics	1700.00
Franz Euschan, Assistant Professor of Music KUSCHAN	1700.00
Oscar Andreas Joseph Lehrer, Assistant Professor of Music	1700.00
Eafael Marin, Assistant Professor of Spanish	1700.00
Thomas Franklin Pierce, Assistant Professor of Education	1700.00
Holly E. Cunningham, Assistant Professor of Philosophy	1700.00
Victor E. Monnet, Assistant Professor of Geology	1700.00

Sanford M. Salyer, Assistant Professor of English	1700.00
Frederick Earle Tarman, Asst. Professor of Journalism	1700.00
George B. Helmrich, Assistant Professor of Mechanical Engineering	1700.00
Margaret June Mitchell, Director of Correspondence Study, with rank of Assistant Professor (\$200.00 additional to schedule for eleven months' service)	1900.00

Approved.

6. (542) Subject to your approval I have appointed the following named persons to the rank and at the salary specified, for the school year beginning September 1, 1918:

Everett Sterling Davis, Instructor in Show Practice	1600.00
Edgar D. Meacham, Instructor in Mathematics	1600.00
Mollie Anne Peterson, Instructor in Domestic Art	1600.00
Gilbert Harmer Smith, Instructor in Sociology	1600.00
Clark Snell, Instructor in Piano	1400.00
Royal Edgar Jeffs, Instructor in Botany	1400.00
Helen Phipps, Instructor in Spanish	1400.00
Carrie Staggs, Instructor in Piano	\$1400.00
Eva Marie Anderson, Instructor in Public Speaking	1200.00
Rosetta Angeline Briegel, Instructor in Chemistry	1200.00
Helen Roberta Barrett, Instructor in Public Speaking	1200.00
Jerome Benjamin Burnett, Instructor in Geology	1200.00
Rafael Echeverria, Instructor in Spanish	1200.00
Edith Mahier, Instructor in Art	1200.00
Philip G. Phelps, Extension Field Agent, with rank of Instructor	1400.00
Randall Stewart, Instructor in English	1200.00
Marcus Leyoy Fleming, Instructor in Business	1200.00
David B. R. Johnson, Instructor in Pharmacy	1200.00
Marie Mauk, Assistant in English	1000.00
Lucile Johnson, Assistant in Chemistry	1000.00
Alice Wolverton, Assistant in Business	1000.00
Mary Virginia Sawyer, Assistant in Bacteriology	1000.00

Approved.

Governor R. L. Williams appeared before the Board and spoke concerning the construction of homes for the Presidents of the State Normals. He recommended that the Board approve the building homes for Presidents at all of the State Normals, after which he retired.

7. (543) Subject to your approval I have appointed Louise Eldridge to the position of Assistant Professor of Violin, beginning September 1, 1918, at a salary of \$1700.00, with regular advances thereafter in accordance with the schedule.

Approved.

8. (544) Subject to your approval I have appointed the following named individuals to the positions and at the salaries indicated, to date from Jul 1, 1918, to July 1, 1919:

Tom B. Ferguson, Superintendent of Buildings and Grounds	\$1600.00
James H. Craven, Asst. Supt. of Buildings and Grounds	1300.00
James Houston, Teamster (including team and tools)	1400.00
Gus L. Huey, Fireman	1200.00
J. M. Southern, Fireman	1200.00
George W. Fraysher, Nightwatch	900.00
Wilhelm Dietz, Assistant in Print Shop	1100.00
Ralph Klein, Mechanician	1500.00
J. B. Jones, General Assistant	900.00
Ike Jones, General Assistant	840.00
R. L. Nelms, Janitor, Administration Hall	1260.00
W. S. McCall, Janitor, DeBarr Hall	840.00
Charles Bratchel, Janitor, Monnet Hall	720.00
Z. V. Austin, Janitor, Science Hall	780.00
Alex Cowan, Janitor, Library and Park Row Buildings	840.00
W. S. McGuire, Janitor, Engineering Building, Workshop and Gymnasium	900.00

Approved.

9. (545) Subject to your approval I have appointed the following named individuals to the positions and at the salaries indicated, to date from July 1, 1918, to July 1, 1919:

Emil R. Kraettli, Secretary to the President	\$1700.00
Fern Payne, Stenographer, Registry Office	1000.00
Maude Shrum, Stenographer, Financial Clerk's Office	1000.00
Dorothy Fry, Assistant Registrar	800.00
Ella Mansfield, Clerk, High School Inspector's Office	1300.00
Sam Crawford, Foreman, Print Shop	1400.00

Approved.

10. (546) That Patricio Gimeno, Professor of Spanish, be granted leave of absence from September 1, 1918, to September 1, 1919, under the regulations of the State Board of Education governing Sabbatical leave of absence.

Approved.

11. (547) Owing to war conditions, and the decreased number of students, it seems desirable to reduce the number of teachers in the University. Consequently I recommend that the following named teachers be given indefinite leave of absence, without pay, from September 1, 1918:

Walter Stanley Campbell, Instructor in English
 S. M. Salyer, Instructor in English
 Arthur Barto Adams, Professor of Economics
 John Alley, Professor of Government
 Harry Clinton Gossard, Assistant Professor of Mathematics
 William Peter Haseman, Professor of Physics
 Ernest W. Scudder, Instructor in Geology
 Ambrose Henry Stang, Assistant Professor of Physics
 Howard B. Cross, Instructor in Zoology
 John Henry Voss, Associate Professor of German

August Stentz, Assistant Professor of German
 Hughes B. Davis, Assistant Professor of Secondary Education
 Eolian Coppedge, Instructor in Education and Psychology
 Joshua B. Lee, Instructor in Public Speaking
 Clarence Verne Nichols, Instructor in Pharmacy
 Paul S. Carpenter, Associate Professor of Violin
 Earl LeRoy Yeakel, Instructor in Bacteriology
 R. M. Hargrove, Professor of Anatomy
 Herbert L. Whittemore, Professor of Mechanics
 Lester Clyde Lichty, Assistant Professor of Mechanical Engineering
 David M. Logan, Instructor in Mechanical Drawing
 Milton Mack Heath, Instructor in Ancient Languages
 Rafael Marin, Assistant Professor of Spanish

Approved.

12. (548) Subject to your approval I have appointed W. S. McCall as Janitor in DeBarr Hall at the rate of \$65.00 per month, to date from April 1 to July 1, 1918.

Approved.

13. (549) Subject to your approval I have appointed Flora Priszilla Morse to the position of head nurse in the University Hospital, at the rate of \$60.00 per month to date from Marcy 4 to July 1, 1918.

Approved.

14. (550) I desire to report that I have accepted the resignation of J. B. Wilson, Janitor in DeBarr Hall, to take effect April 1, 1918.

Approved.

15. (551) That the salary of Josiah Lawrence Lindsey, Financial Clerk of the University of Oklahoma, be fixed at \$2200.00 per year to date from July 1, 1918, until otherwise ordered.

Approved.

16. (552) I desire to report that I have accepted the resignations of the following individuals:

Jennie F. Pickering, Assistant Secretary to the President, to date from July 1, 1918;
 Margaret Stump, Stenographer, to date from April 14, 1918.

Approved.

17. (553) Subject to your approval I have appointed the following named individuals to the positions and at the salaries indicated:

Paul Hill Fesler, Clerk in the Medical School	\$1600.00
Edna Holland, Superintendent of Nurses with rank of Instructor	960.00
Grace B. Smith, Cataloger	1200.00

Approved.

The Board recessed until 1:30 P. M.

Afternoon session, April 17, 1918.

Members present: Messrs. Wilson, Hill, Shepler, Ralls, Brewer.

Superintendent O. W. Stewart, of the School for the Blind, appeared before the Board and presented his recommendations for instructors and employees in the School for the Blind for 1918-19 as follows:

ADMINISTRATION		
Florence M. Thoes	Bookkeeper and Correspondent	\$1080.00
OFFICERS AND EMPLOYEES		
N. E. Bodenheimer	Matron	\$550.00 per 10 mo.
Nettie A. Cline	Boys' Supervisor	405.00 per 9 mo.
- - - - -	Girls' Supervisor	- - - - -
M. K. Thompson	Oculist and Aurist	405.00 per 9 mo.
Sessler Hoss	Physician	405.00 per 9 mo.
- - - - -	Engineer	1080.00 per year
Joe Borovetz	Yardman	840.00 per year
- - - - -	Janitor	720.00 per year
Cook, Maids, Special Help	Domestic	2580.00 per year
INSTRUCTORS		
Literary		
James L. Waller	Principal--11th & 12th Grades	\$1200.00 per 9 mo
Elsie Van Slyke	Teacher--9th and 10th Grades	900.00 " " "
(Male)	Teacher--7th and 8th Grades	- - - - -
(Female)	Teacher--5th and 6th Grades	- - - - -
Olive Leeper	Teacher--3d and 4th Grades	675.00 " " "
Pearl Smith	Teacher--1st and 2nd Grades	630.00 " " "
Music		
Sam B. Gamble	Director	1200.00 " " "
Alice D. Robinson	Assistant	585.00 " " "
Industrial		
Von Carter	Broom Making	900.00 " " "
W. A. Snodgrass	Piano Tuning and Repairing	495.00 " " "
- - - - -	Home Economics	- - - - -

On motion by Mr. Ralls, seconded by Mr. Hill, Superintendent Stewart's recommendations for teachers and employees were approved, all voting aye.

On motion by Mr. Ralls, seconded by Mr. Brewer, the salary of Superintendent Stewart was fixed at \$2200.00 for the year 1918-19; all voting aye.

On motion by Mr. Ralls, seconded by Mr. Shepler, Superintendent Stewart was granted permission to attend the Convention of Superintendents and Instructors for the Blind at Colorado Springs, the necessary expenses to be paid by the State. All voted aye.

President G. W. Austin of the Oklahoma College for Women appeared before the Board and presented recommendations as follows:

1. That all students who complete the first two years work of the Oklahoma College for Women and have had regular courses in psychology and education may be granted a certificate good for two years of equal standing with a first grade county certificate, after such certificate has been registered with the county superintendent of the county in which the teacher desires to teach. Such certificate to be valid in independent districts when registered with the Secretary of the Board of Education of such district.

Approved on motion by Mr. Ralls, seconded by Mr. Hill; all voting aye.

2. That any young woman who is a graduate of any accredited high school and has been admitted to the Oklahoma College for Women with at least fifteen units, and who has done one full year's work therein, including courses in psychology and education, may be granted the State Grammar Grade Certificate, valid for one year.

Approved on motion by Mr. Ralls, seconded by Mr. Brewer.

President Austin read the report of Dean C. M. McConn upon the inspection of the Oklahoma College for Women under its application for affiliation with the North Central Association of Colleges and Secondary Schools.

President Austin presented the list of the members of his faculty recommended for reelection.

The Board recessed until 9:00 A. M. April 18th.

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Morning Session, April 18, 1918.

Members present: Messrs Wilson, Hill, Shepler, Brewer, Ralls.

W. P. Stewart, representing Rand McNally & Company, appeared before the Board and spoke concerning the books offered by his Company for approval and for reading circle work.

President Austin of the Oklahoma College for Women again appeared and the Board proceeded to consider his recommendations for faculty and salaries for 1918-19.

On motion by Mr. Hill, seconded by Mr. Brewer, the faculty and salaries for the Oklahoma College for Women for 1918-19 were fixed as follows:

E. Cowan	Dean	\$1800.00
C. Laird	English	1400.00
M. Wheeler	English	1200.00
J. H. Miller	Modern Languages	1400.00
E. Hammond	Science	1000.00
J. Young	History	1000.00

R. Klinglesmith	Science	1100.00
L. A. Barr	Mathematics	1500.00
I. E. Mott	Education	1500.00
A. K. Banks	Domestic Art	1400.00
I. Nelson	Domestic Art	1000.00
M. Woodring	Latin	1400.00
M. Bell	Language	1200.00
A. Jones	Domestic Science	1800.00
A. Lewis	Ec. & Soc.	1400.00
A. O'Neill	History	1400.00
B. Ward	Domestic Science	1000.00
R. Richter	Piano	1500.00
L. Bennett	Piano	1300.00
R. Drake	Piano	900.00
A. White	Piano	900.00
C. Porter	Voice	1500.00
C. Ormerod	Voice	1100.00
I. Shaley	Physical Education	1400.00
G. May	Physical Education	720.00
N. Shepherd	Art	1400.00
E. B. Maddox	Commercial Dept.	1500.00
C. Hart	Commercial Dept.	780.00
F. Davis	Expression	1400.00
L. Penquite	Language	780.00
E. J. Rule	Librarian	1200.00
M. Thompson	Expression	540.00
Jas. Ballew	Bookkeeper	740.00
J. E. Grimsley	Engineer	1000.00
J. McGehee	Janitor	840.00

President Austin presented the following recommendations:

1. On account of there not being money enough left in the One Hundred Thousand Dollar appropriation after completing the dormitory at the Oklahoma College for Women to build a Fine Arts building, I respectfully ask the State Board of Education to recommend to the State Board of Public Affairs that it build a Central Heating Plant and a President's home out of the balance of this appropriation.

On motion by Mr. Ralls, seconded by Mr. Brewer, the recommendation was approved and the appointment of a committee of three was authorized to locate and approve the plans for such buildings. All voted aye.

Mr. Wilson appointed Mr. Ralls, Mr. Hill and Mr. Shepler as the committee.

2. That the Board of Education recommend to the Governor that he certify to a deficit at the Oklahoma College for Women for 1918-19 for \$3480.00 and that this money be pro-rated on the salaries of the faculty during 1918-19 on the basis of the recommendation made by me dated April 15th, and submitted to the Board on April 17th.

On motion by Mr. Ralls, seconded by Mr. Brewer, the recommendation was rejected.

Mr. Wilson introduced the following resolution, which was unanimously adopted after discussion by the State Board of Education, and ordered sent to each county and city superintendent of the state, upon motion of Mr. Ralls, seconded by Mr. Brewer:

"WHEREAS, in the judgment of the State Board of Education, one of the first duties of the public school teacher is to teach patriotism; and
 WHEREAS, the laws of the State have wisely provided that an American flag shall be displayed in every schoolroom; and
 WHEREAS, complaint has come to the State Board of Education and school officials from time to time that in many school districts of the State the Flag has not been displayed; and
 WHEREAS, the Attorney General of the State, in an opinion, has ruled that lack of patriotism on the part of a teacher or school board member is an act of immorality sufficient to remove him from his position; and
 WHEREAS, Section 4, Article 17, Chapter 219, Session Laws of 1913, provide as follows:

'Every Board of Education and School District Board within this state shall be required to own and display within the school houses a United States Flag. Such Boards shall purchase such flag with any moneys derived for school purposes not otherwise specifically appropriated; and any person charged with the duty imposed by this section, who shall fail to comply with the requirements of the same, or shall violate this law shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined in any sum not less than ten dollars nor more than one hundred dollars.'

and

WHEREAS, the State of Oklahoma, by taxation and through its public lands, appropriates annually large sums of money for the maintenance of the public schools; and

WHEREAS, the State Board of Education and the State Superintendent of Public Instruction feel a deep concern with regard to the school children of the state and the class of work that is being done by the teachers who draw this money as salaries;

THEREFORE, BE IT RESOLVED, that we respectfully request each and every one of the seventy-seven County Superintendents in the State of Oklahoma to furnish to the Secretary of the State Board of Education on or before May 25th, 1918, in time for the next meeting of the Board, a certified list of all school districts in their respective counties which have not and are not today displaying the American Flag before the pupils daily, and to give the State Board of Education the name and address of the Clerk of said Board and the name and address of the teacher teaching said school. "

A communication was presented from Superintendent T. T. Lewis of Pittsburg County, concerning the opening of the eighth grade examination questions by H. L. Stites, Superintendent of Crowder, Oklahoma.

On motion by Mr. Ralls, seconded by Mr. Brewer, Superintendent H. L. Stites was cited to appear before the State Board of Education at its next meeting, to answer to charges against his alleged conduct in opening and giving out the eighth grade examination questions to his pupils before the time set for the examination.

Representatives of the publishers offering reading circle books for the consideration of the Board and the Presidents of the Normal Schools appeared, and discussed the Reading Circle work to be conducted during the coming year.

The Board recessed until 1:30 P.M.

Afternoon Session, April 18, 1918.

Members present: Messrs. Wilson, Hill, Ralls, Shepler, Brewer.

The Board proceeded to consider the Reading Circle Books offered for adoption and the recommendations of the Normal School Presidents' Council that the Board select Reading Circle work in three classes:

1. Current History, three books.
2. Citizenship, including Food Conservation, Community Sanitation and Military Tactics, three books.
3. Rural School Problems, three books.

On motion by Mr. Ralls, seconded by Mr. Hill, the adoption of books under the first group, current history, was deferred; all voting aye.

On motion by Mr. Ralls, seconded by Mr. Hill, a credit in civics in the several state normal schools is allowed on the completion of the second division, provided the teacher who shall complete the reading circle group shall pass a written examination thereon, at the normal school, said examination to be filed with the permanent records of the normal school.

On motion by Mr. Hill, seconded by Mr. Brewer, the following books were adopted under Class 2:

Crissey's "The Story of Foods", Rand McNally & Company, publishers,
Price \$1.17

Hart's "Educational Resources of Village and Rural Communities", The
MacMillan Company, publishers, Price 90 cents.

Dean's "Our Schools in War Time and After", Ginn & Company, publishers,
Price \$1.10

On motion by Mr. Ralls, seconded by Mr. Hill, a credit in College Pedagogy is allowed for the reading of the books in the third division, after passing an examination under the direction of the State Normal School.

On motion by Mr. Ralls, seconded by Mr. Brewer, the following books were adopted under Class 3:

- Foght's "The Rural Teacher and his Work", MacMillan Company, publishers,
Price \$1.26
- Pyle's "The Science of Human Nature", Silver Burdett & Company, publishers,
Price \$1.00
- Bennett's "School Efficiency", Ginn & Company, publishers, Price \$1.10

The Board then proceeded to consider the supplementary books offered for its approval as follows:

1. Payne's "Literary Readings", Rand McNally & Company, publishers,
Price \$1.40. Offered for use in the State Normal Schools, the Oklahoma College for Women and the high schools of the state.
2. Tinley's "First Steps in Reading", University Publishing Company, publishers, Price 45 cents. For use in the normal training high schools.
3. Thomas's "Rural Arithmetic", American Book Company, publishers,
Price 68 cents. For supplementary use in the sixth, seventh and eighth grades.
4. Cobb's "Garden Steps", Silver Burdett & Company, publishers, Price \$ ____
For supplementary reading in connection with agriculture in the sixth, seventh and eighth grades.

On motion by Mr. Ralls, seconded by Mr. Hill, the foregoing books were approved. Voting aye: Mr. Ralls, Mr. Hill, Mr. Wilson, Mr. Shepler, Mr. Brewer.

On motion by Mr. Hill, seconded by Mr. Ralls, the following resolution was adopted:

"WHEREAS, it has been found necessary for the purposes incidental to the proper conduct of the State Normal Schools to provide residences for the Presidents of such institutions, to be located on the Campus, the State Board of Education recommends to the Governor and the State Board of Affairs that such homes for the Presidents be built at the Southwestern State Normal at Weatherford, the Northwestern State Normal at Alva, the Central State Normal at Edmond, the East Central State Normal at Ada and the Northeastern State Normal at Tahlequah, out of any appropriations of such institutions available for the purpose. "

All voted aye.

On motion by Mr. Ralls, seconded by Mr. Hill, the Secretary was instructed to notify the Normal School Presidents that the Board expects all instructors in the normals to do a minimum of five hours' work during the regular terms.

On motion by Mr. Ralls, seconded by Mr. Brewer, the salaries of all critic teachers in the State Normal Schools were fixed at \$1200.00 per annum beginning September 1, 1918. All voted aye.

President J. B. Eskridge of the Southwestern State Normal appeared and presented his recommendations for faculty and salaries for the year 1918-19 and the summer school of 1918.

On motion by Mr. Ralls, seconded by Mr. Shepler, President Eskridge's recommendations were approved as follows and President Eskridge was authorized to fill vacancies in the summer faculty on the approval of the President of the Board:

RECOMMENDATIONS

W. H. Batson	Director Training School	\$1980.00
J. R. Campbell	Education	1540.00
J. S. Crosby	Education and English	1320.00
J. A. McLaughlin	Foreign Languages	1650.00
W. S. Haldeman	Science	1650.00
A. C. Maddox	Mathematics	1650.00
C. E. Simpson	Biology and Agriculture	1650.00
D. A. Stewart	History	1650.00
A. H. Neff	History and Agriculture	1430.00
J. I. Ayres	German & Public Music	1650.00
Sadie Puckett	Mathematics & Geography	1320.00
W. P. Powell	English	1650.00
E. D. Miller	Assistant in English	1320.00
F. H. McCrea	Manual Training	1650.00
S. D. Burton	Athletics and Mathematics	1320.00
M. E. Ballard	Commercial Department	1320.00
Myrtle Umphress	Home Economics	1210.00
Ruth Scales	Assistant Man. Training & Drawing	528.00
L. E. Vrooman	Critic Teacher	1200.00
Grace Vandiver	Critic Teacher	1200.00
Magnolia Gee	Critic Teacher	1200.00
A. E. Lane	Critic Teacher	1200.00
M. W. Quigley	Librarian	1100.00

SUMMER SCHOOL

NAME	COUNTY	SALARY
A. L. Richards	Beckham	\$250.00
- -	Caddo	250.00
S. R. Doyle	Comanche	250.00
M. L. Cotton	Cotton	250.00
R. M. Caldwell	Custer	250.00
E. J. Meacham	Dewey	250.00
J. G. Ward	Greer	250.00
- -	Harmon	250.00
J. Hale Edwards	Jackson	250.00
F. A. Balyeat	Kiowa	250.00
W. B. Burks	Kiowa	250.00
Rivers Randle	Roger Mills	250.00
J. O. Shaw	Tillman	250.00
H. T. Flaughter	Washita	250.00

President J. M. Gordon of the East Central State Normal appeared and presented his recommendations for additional summer school instructors as follows:

J. S. Vaughan	Mathematics	\$275.00
A. B. Imel	Mathematics	275.00
A. L. Fentem	Mathematics	275.00

L. W. Courtney	English	300.00
R. E. West	History	250.00
Luther Russell	English	225.00
E. P. Downing	English	250.00
J. R. Small	History	225.00
A. B. Herring	History	300.00
A. P. Lever	Education	300.00
N. S. Cowart	Education	300.00
W. W. Isle	Education	275.00
Juanita Ringer	Public School Music	170.00
R. E. Berry	Agriculture	300.00
J. B. Ford	Chemistry	300.00
Catherine Harper	Home Economics	170.00
Earl Weston	Asst. Manual Training	100.00
Marie Anderson	Primary Work	275.00
Anna Weaver Jones	Physical Training for Women	225.00
Eleanor Morgan	English	200.00
R. G. Sears	History	275.00
Irma Spriggs	Assistant in English	- - - -

On motion by Mr. Ralls, seconded by Mr. Brewer, President Gordon's recommendations for summer school instructors were approved.

On motion by Mr. Ralls, seconded by Mr. Hill, President Gordon was authorized to employ a Penmanship teacher, subject to the approval of the President of the State Board of Education.

On motion by Mr. Brewer, seconded by Mr. Ralls, a leave of absence on full pay was granted Miss Kate K. Knight, to attend school at the University of Colorado, during the summer session. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Hill, E. C. Wilson, Librarian and Assistant in English at the East Central State Normal, was granted leave of absence to spend the present term in the University of Oklahoma on full pay, provided he keeps up his work by returning to the institution at the end of each week and with the assistance of two other teachers. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Shepler, the resignation of Glenn Clark, Director of Athletics and Head of the Mathematics Department was accepted, to take effect June 30th. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Shepler, President Gordon was authorized to employ an additional janitor for the summer term, also a night watch. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Brewer, President Gordon was authorized to employ students to assist in janitor work at an expense of not more than \$25.00 per month.

On motion by Mr. Ralls, seconded by Mr. Shepler, the transfer of \$2259.17 from the 3-18 fund for salaries to the General Maintenance fund was authorized. All voted aye.

Frank E. Buck, representing the MacMillan Company, presented copies of The Modern Speller, Book Two, adopted for use in the schools of Oklahoma by the Board at its last meeting, and requested the authority of the Board to change the statement on Page 69, Lesson 25, which reads as follows:

"The sovereign at whose call the nations first assembled has reason to feel proud of his achievement",

to the following:

"Therefore most of the sovereign powers firmly believed in the permanence of peace".

Also permission to change "achievement" to "permanence", in the word list.

President T. D. Brooks of the Southeastern Normal School appeared and presented his recommendations for the faculty for 1918-19 as follows:

T. D. Brooks	President	\$3000.00
G. A. Odum, Head Department Educ. & Director Train. School		1980.00
W. H. Echols	Asst., Dept. Educ.	1540.00
A. Linscheid	Head Dept. English	1650.00
Mrs. Jo Lou Adams	Asst. Dept. English	1210.00
W. T. Dodson	Head Dept. Hist. & Reg.	1750.00
J. J. Miller	Head Dept. Mathematics	1650.00
M. M. Wickham	Head Dept. Biology	1650.00
J. C. M. Krumtum	Head Dept. Foreign Lang.	1650.00
P. E. Laird	Hd. Dept. Physics & Chem.	1650.00
E. B. Hobbins	Hd. Dept. Agric.	1650.00
Allen Berger	Head Dept. Man. Training	1650.00
Ola A. Forbes	Head Dept. Art	1210.00
Hattie McKinney	Head Dept. Home Econ.	1310.00
Julia E. Stuart	Head Dept. Pub. School Music	1210.00
Jane Markle	Head Commercial Dept.	1320.00
Maydee Pitchey	Librarian	1210.00
Morine Hunt	Critic Teacher	1200.00
Clara Turner	Do	1200.00
Edna George	Do	1200.00
Mrs. Hattie Rainey	Do	1200.00
Lillian McElhaney	Secretary	1100.00
Zora Evelyn Cox	Piano	Fees
Bernice Carlton	Violin	Fees
--	Campus Manager	660.00
--	Janitor	660.00
--	Asst. Janitor	660.00
--	Engineer (6 mo)	429.00

On motion by Mr. Ralls, seconded by Mr. Brewer, President Brooks' recommendations were approved.

President Brooks also presented the following list of special instructors in the summer school of 1918:

H. G. Bennett	Education	\$350.00
W. G. Masterson	Education	350.00
E. L. Rodman	English	312.50
T. T. Montgomery	History	312.50
W. D. Morrison	English	312.50
I. S. Hinshaw	English	300.00
Lillian Bishop	English	250.00
M. A. Nash	History	312.50
C. E. Fair	History	300.00
J. P. Battenberg	Mathematics	312.50
J. H. Johnson	Mathematics	312.50
George C. Rorie	Mathematics	300.00
M. P. Hammond	Science	300.00
A. E. Riling	Science	300.00
Elizabeth Keller	Physical Education	250.00

On motion by Mr. Ralls, seconded by Mr. Brewer, the special instructors for the summer school of the Southeastern State Normal were elected as recommended.

On motion by Mr. Ralls, seconded by Mr. Hill, Mr. A. Linscheid of the Southeastern State Normal was granted a leave of absence for the summer term on July 6th. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Hill, the resignation of Louise Pickens, instructor in Penmanship, to take effect June 1, 1918, was accepted and Amanda Cohn elected as her successor for the summer term, to receive a salary of \$200.00 for the part of the summer term remaining after that date.

On motion by Mr. Shepler, seconded by Mr. Ralls, the employment of Mrs. Lotta Mosier for one week's work at the Southeastern Normal, instructing the students in the Junior Red Cross work, at a salary of \$45.00, was approved.

On recommendation of President T. D. Brooks, the secretary was instructed to notify Mr. E. O. Tudor, Athletic Director at the Southeastern State Normal, that his services will not be required after July 1st. All voted aye.

President A. S. Faulkner of the Northwestern State Normal appeared and presented the following:

1. The correspondence regarding the resignation of C. A. Jenner, Head of the Manual Training Department of the Northwestern State Normal.

On motion by Mr. Ralls, seconded by Mr. Hill, C. A. Jenner was allowed to withdraw his resignation with the understanding that he immediately resume his work at the Northwestern State Normal and that he receive no pay for the time during which he has been absent from his position. All voted aye.

2. President Faulkner recommended the following special summer school instructors:

James W. Rackley	\$250.00
F. N. Howell	250.00
S. W. Black	250.00
T. A. Seibert	250.00
A. W. Fanning	250.00
Moses E. Wood	250.00
E. L. Lounsbury	250.00

On motion by Mr. Ralls, seconded by Mr. Brewer, summer school instructors as recommended were elected.

3. That Floy V. Elliott be elected Critic teacher of the third and fourth grades as a substitute for Blanche V. Bussey, salary \$210.00 for eight weeks.

Approved on motion by Mr. Brewer, seconded by Mr. Ralls.

4. On motion by Mr. Ralls, seconded by Mr. Brewer, President Faulkner was authorized to employ an assistant secretary at not to exceed \$75.00 per month.

5. On motion by Mr. Hill, seconded by Mr. Ralls, Frank Wyatt was authorized to attend the First Aid work being given at Wichita for one week, necessary expenses to be paid by the State. All voted aye.

6. On motion by Mr. Ralls, seconded by Mr. Brewer, the faculty of the Northwestern State Normal for 1918-19 were elected as follows:

W. H. Wood	Education and Training School	\$1980.00
Frank S. Wyatt	History & Phys. Educ. for Men	1800.00
A. G. Vinson	Agriculture and Geography	1650.00
Sabin C. Percefull	Physics and Chemistry	1650.00
T. C. Carter	Biology	1650.00
E. A. Herod	Mathematics	1650.00
J. F. Eley	Commerce	1400.00
Minnie Shockley, Director	Extension Work, Dean of Women, Asst. in Ed.	1320.00
Henrietta Pyle	Public School Music	1320.00
Grace Stegall	Art	1320.00
Maud Morris	Modern Languages	1320.00
Sarah Crumley	Domestic Economy	1210.00
Reed Loving Watt	Asst. in English	1210.00
Lelah Price	Librarian	1210.00
Hettie A. Brown	Asst. in Foreign Languages	1100.00
Pearl Ellen Crawford	Expression and English	1100.00
Florence Fallon	Critic Teacher-7th & 8th	1200.00
Jane Morrow Watson	Do 5th & 6th	1200.00
Blanche V. Bussey	Do 3rd & 4th	1200.00
Isabelle Veazey	Kindergarten	1200.00
Rachel C. Robinson	Critic Teacher 1st & 2nd	1200.00
Roy M. Kirkpatrick	Engineer and Custodian	1155.00
Mrs. Ruby Williams Sheldon	Director Phys Educ for Women	990.00
Olive Stricklen	Bookkeeper and Secretary	1200.00

7. On motion by Mr. Ralls, seconded by Mr. Brewer, Guy M. Lisk was elected Head of the Department of English at the Northwestern State Normal, at a salary of \$1650.00. All voted aye.

On motion by Mr. Ralls, seconded by Mr. Brewer, the recommendations of President G. W. Gable, and the faculty for the Northeastern State Normal for 1918-19, were approved as follows:

Wade H. Skumate	Dir. Tr. School & Educ.	\$1980.00
L. M. Logan	Latin	1650.00
Hogan Markham	Physics and Chemistry	1650.00
E. L. Johnson	English	1650.00
A. M. Bumann	Manual Training	1650.00
J. M. Hackler	Mathematics	1650.00
T. L. Ballenger	History	1650.00
J. N. Clark	English	1540.00
Flora Allison	Librarian and Registrar	1200.00
C. E. Bradley	Commercial Dept.	1400.00
C. W. Prier	Biol. Sciences	1320.00
Grace Fernandes	Home Economics	1210.00
Eula Smith	Public School Music	1210.00
Florence Treadway	Physical Training	1200.00
Jessie Williams	Drawing	1200.00
Florence McMurtry	Training School	1200.00
Lydia Pierce	Training School	1200.00
Janana Ballard	Training School	1200.00
Mary E. Whetzel	Training School	1200.00
Lola M. Champlin	Secretary	1100.00
Lizzie Bird	Asst. Librarian	600.00
William Beck	Engineer	600.00
John Bruce	Yardman	480.00
Andrew Kaufman	Janitor	720.00
Robert West	Asst. Janitor	120.00

On motion by Mr. Brewer, seconded by Mr. Ralls, President Gable's recommendations for summer school faculty was approved; all special instructors to receive \$25.00 per week for ten weeks:

Stella Lee Barton	American History
James M Osborn	Algebra
E. S. Lide	American Literature
F. L. Stewart	Pedagogy
W. J. Pointer	Ancient and Modern History
J. W. Thompson	Physics
J. B. Steed	Arithmetic and Commercial Geog.
S. J. Creswell	Geometry and Algebra
Robert E. Downing	Psychology and Physiology
B. F. Watson	Grammar
Ressie W. Croxdale	Composition and Rhetoric
Sylvia Allen	Domestic Science
F. M. Kimes	Civics

President J. W. Graves of the Central State Normal appeared and presented his recommendations as follows:

1. That the following special instructors for the summer school be elected at the salaries indicated:

G. A. Young	\$150.00
J. W. Morgan	133.33
H. O. Shuff	133.33
Roy A. Graham	133.33
J. E. Arendell	133.33
Charles E. Hutton	133.33
L. H. Jackson	133.33
A. E. Wickizer	133.33
J. S. Westhafer	133.33
J. B. Monical	133.33
D. L. Mantle	133.33
John Howard Payne	133.33
E. G. Green	133.33
Miss Ada Hanna	\$133.33
A. E. Musrush	133.33
Fred L. Patrick	125.00
Miss Mabel M. Akers	125.00
Miss Ila Cramer	125.00
Carrie B. Wantland	83.33
Anna May Wilson	75.00
Mrs. Lotta Mosier, May 27-June 1, one week,	\$45.00 for the week

On motion by Mr. Ralls, seconded by Mr. Brewer, President Graves' recommendations for summer school faculty were approved.

2. That the resignation of Dell P. Slaughter, Assistant Librarian, be accepted and that Mrs. T. R. Corr be elected as her substitute until the return of Ruby Canton. All voted aye.

3. That the faculty of the Central State Normal for 1918-19 be elected as follows:

NAME	POSITION	SALARY 1918-19
Jessie Watson	Secretary	\$1000.00
Fred H. Ives	Agriculture	1760.00
W. C. Jamieson	Biology	1760.00
John Davis	Chemistry	1760.00
Clara B. Howard	Art	1300.00
B. F. Nihart	Education	1900.00
E. D. Murdaugh	Education	1760.00
Bertha Mathews	Primary	1320.00
F. C. Oakes	English	1760.00
Pearl B. Watkins	English	1250.00
MayBelle Howard	English	1250.00
Lillian Holke	Reading	1100.00
Frances Jewell	Extension and Fin. Sec.	1500.00
O. W. Jeffries	Foreign Lang	1800.00

J. Rothenberger	Asst. For. Lang	1320.00
Emma Estill	History	1700.00
Lucy J. Hampton	History ✓	1400.00
Margaret McPheeters	Home Economics	1320.00
Olive Thomas	Home Economics	1000.00
Ruby Canton	Librarian	1320.00
Mrs. F. B. Coudert, Asst.Lib.		1000.00
V. O. Wilson	Manual Training	1650.00
W. T. Ford	Mathematics	1760.00
S. J. Payne	Mathematics	1600.00
A. H. Greene	Music	1540.00
Edna Jones	Penmanship	1250.00
C. W. Wantland	Phys. Ed.	1400.00
Carrie B. Wantland	Phys. Ed.	900.00
—	Physice	1200.00
L. B. Ray	Dir. of Tr. School	1980.00
Virginia Howard	Critic Teacher	1200.00
Lois Jarrel	Do	1200.00
Cornelia Irion	Do	1200.00
Margaret Cherry	Do	1200.00
--	Printer	1100.00
Alvin Babb	Commercial	1500.00
J. G. Smith	Janitor	770.00
W. T. Morrisett	Janitor	770.00
J. Weisenbach	Janitor	770.00
C. M. Terry	Engineer	1050.00
J. C. Barnett	Asst. Engineer	720.00

Approved on motion by Mr. Hill, seconded by Mr. Ralls. All voted aye.

The recommendations of President J. M. Marquess were presented as follows:

1. That the following individuals be employed as special summer school instructors at a salary of \$100.00 per month.

L. Lena Sawner	O. D. Hutton
N. J. Caesar	J. Oscar Spencer
E. H. Hall	
C. B. Bryant	
E. H. Graham	

Approved on motion by Mr. Ralls, seconded by Mr. Hill.

2. That the high school and normal courses for vocational agriculture submitted by the Board of Vocational Education be adopted.

Approved on motion by Mr. Ralls, seconded by Mr. Hill.

3. That the faculty for the C. A. & N. University for 1918-19 be elected as follows:

NAME	POSITION	SALARY 1916-19
J. Wilson Pettus	Head Teacher Training	\$1350.00
Sam Sadler	Head English Dept.	1200.00
S. D. McCree	Economics	1100.00
H. F. Mitchell	Mathematics	1200.00
L. P. O'Hara	Natural Sciences	1300.00
John Lampton	Asst. Teacher Training	990.00
Charles Eurch	English & Com'dnt	1100.00
F. J. Hilburn	Critic Teacher	1100.00
Gertrude Lankford	Model School	720.00
Critic Teacher	Regina Crawford	575.00
Juanita Saddler	Asst. English	720.00
Zelia Breaux	Head Music Dept.	1100.00
Sybil Hammonds	Music	840.00
J. N. Calloway	Agric. Farm Manager	1100.00
W. W. Pearson	Blacksmithing	1000.00
M. A. Jones	Machinist	900.00
R. E. Bingham	Supt. of Industries	1300.00
	Home Economics	1000.00
Mamie L. Grant	Cooking	840.00
Janett Pierson	Sewing	840.00
	Head Sewing Dept.	1000.00
Irene L. Williams	Asst. Sew. & Cook	675.00
Rosa Johnson	Boys' Matron	780.00
	Lady Principal	900.00
Johnnie L. Fowler	Girls' Matron	720.00
Stella B. Wright	Drawing	840.00
	Stenographer & Registrar	900.00
N. J. Tucker	Secretary	1000.00
I. H. Morrow	Engineer	900.00
W. S. Collins	Fireman	780.00
H. J. Jones	Carpenter & Cust.	900.00
	Dairying	1100.00

Approved on motion by Mr. Ralls, seconded by Mr. Hill.

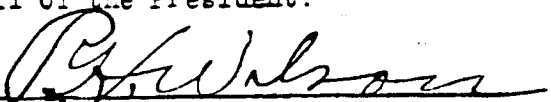
A telegram was read from Mead S. Johnson concerning requisition for supplies. On motion, telegram was referred to Director S. M. Barrett for his consideration.


Superintendent J. W. Blattner, of the School for the Deaf, appeared before the Board and spoke concerning his faculty for the coming year, also a complaint made by his engineer to the Commissioner of Labor, charging a violation of the eight hour law.

No action.

A communication was read from Mrs. Florence B. Pigg, former teacher in the Oklahoma State Home, complaining against the management of Superintendent Neil B. Gardner. On motion by Mr. Ral s, seconded by Mr. Brewer, the secretary was instructed to send Superintendent Gardner a copy of the complaint made against him, with the request that he answer the charges contained therein, sending his answer to the secretary of the State Board of Education, and copies to each member of the Board at his place of residence. All voted aye.

The Board adjourned to meet at the call of the President.


President, State Board of Education.


Secretary, State Board of Education.