

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION  
Tuesday Morning, May 21, 1912.

The State Board of Education was called to order in the Mercantile Building at 10:00 a. m. by Pres. R. H. Wilson. Members present Mr. Wilson, Mr. Dunlop, Mr. Hayes, Mr. Rowsey, Mr. Warren, Mr. Glen and Mr. Brandenburg.

The minutes of the meetings of the Board on April 16-17 and April 29th were read and approved.

The committee on salaries for the State Institutions reported as follows:

State Board of Education,  
Oklahoma City.

Gentlemen:-

We, your committee on salaries submit for your approval and adoption, salary schedules for the various institutions under the control of the Board as follows:

THE UNIVERSITY OF OKLAHOMA

Indeterminate tenure removable for cause  
at the pleasure of the State Board of Education.

Julien Charles Monnet Dean of School of Law, Professor of Law.	\$4000.
Edwin DeBarr Vice President. Director School of Chemical Engineering, Professor of Chemistry	2250.
James Shannon Buchanan Dean College of Arts and Sciences. Prof. of History.	2250.
Joseph Francis Paxton Professor of Greek and Classical Archaeology	2000.
Albert Heald Van Vleet Dean of Graduate School, Professor of Biology	2000.
Roy Gittinger Professor of English History.	1800.
James Wellings Sturgis Professor of Latin	1800.
Samuel Watson Reaves Professor of Mathematics	1900.
James Houston Felgar Dean College of Engineering. Prof. Mechanical Engineering	2000.
Frederick Holmberg Dean School of Fine Arts. Prof. Theory of Music.	1800.

	186
Sardis Roy Hadsell Professor of English Language	\$1600.
Guy Yandall Williams Associate Professor of Chemistry	1500.
Henry Higgins Lane Professor of Zoology	1800.
Jerome Dowd Professor of Sociology and Economics	2000.
Theodore Hampton Brewer Professor of English Literature	1800.
Lucile Dora Professor of Romance Languages and Literatures	1500.
Walter Leander Capshaw Professor of Anatomy	1500.
Louis Alvin Turley Professor of Pathology and Neurology	1500.
Monroe Allen Floyd Associate Professor of History	1500.
Walter Clifton Erwin Director School of Teaching, Prof. Psychology and Philosophy	1500.
John Chester Darling Physical Director	1500.
Harold Veatch Boxell Director School of Electrical Engineering, Prof. Elec. Engineer.	1700.
John Henry Voss Associate Professor of German	1500.
Herbert Bancroft Dwight Professor of Mechanics	1700.
Charles Henry Taylor Director School of Mining, Geology, Prof. of Geology	1800.
William Peter Haseman Professor of Physics	1800.
Stephen Melvil Barrett Professor of Science of Teaching	1500.
Henry Hubbard Foster Professor of Law	2000.
John Beggs Cheadle Professor of Law	2000.

Victor Henry Kulp Professor of Law	2000.
John Alley Professor of Political Science	1500.
Roy Temple House Professor of Germanic Languages and Literatures	1600.
Frederick Charles Kent Associate Professor of Mathematics	1500.
Robert Findlater Williams Dean School of Medicine, Prof. of Clinical Medicine	3300.
James Irwin Tucker Director School of Civil Engineering. Associate Professor of Civil Engineering.	\$1700.
Irving Perrine Associate Professor of Geology and Paleontology	1500.
Jesse Lee Rader Librarian (with rank of assistant professor)	1300.
George Seymour Lenox Assistant Professor of Voice	1600.
Kathryn Harris Dean of Women	1200.
Lloyd Burgess Curtis Assistant Professor of Spanish, Band Instructor	1200.
Robert Peyton Calvert Assistant Professor of Chemistry	1200.
<u>Annual Tenure for 1912-13</u>	
Merle Edelweiss Newby Instructor in Violin	\$ 750. and 85% fees
Cora Pritchett Instructor in Voice	1000.
Louisa Brooke Instructor in English	1100.
William Aitkenhead Instructor in shop work	1200.
Bess Brewer Instructor in Piano	1200.

Lyda Robertson Caldwell Instructor in Expression, Director of Physical Training for Women.	900.
Benjamin Gilbert Owen Assistant in Physical Training and Coach	900.
Howard Storm Browne Analyst in State Pure Food Laboratory	900.
Morris Myers Analyst in State Pure Food Laboratory	900.
Elva Ellen McFerron Instructor in Piano	85% fees.
Louis Spencer Salter Instructor in Piano	85% fees.
Patricio Gimeno Instructor in Art	500. and all fees.
Eva Ellsworth Dungan Instructor in Piano	1200.
Errett Rains Newby Secretary to the President, Registrar.	1600.
Josiah Lawrence Lindsay Financial Clerk	1500.
Sax Crawford Printer	1200.
Mabb Briggs Assistant Printer	\$480.
T. B. Ferguson Superintendent Buildings and Grounds	1000.
A. M. Houston Fireman	900.
G. L. Huey Assistant Fireman	720.
J. N. Houston Teamster	900.
Walter Pruet Night Watch	720.
Annette B. Cowles Superintendent of University Hospital	1200.
Minnie Cox Head Nurse, University Hospital	720.

T. B. Winningham	Clerk, School of Medicine	1200.
Gayfree Ellison	Bacteriologist, State Board of Health Laboratory	1500.

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UNIVERSITY PREPARATORY SCHOOL - Tonkawa.  
Employes-Salaries-1912-13

Lynn Glover	President	2400.
G. W. Finley	Head Mathematics	1400.
Rose Ann Howe	Asst. Mathematics	1200.
Edgar A. Rippey	Head English	1400.
L. B. Greenfield	Asst. English	1200.
Vada Walker	Public Speaking	720.
Lucy Green	Asst. Latin and English	720.
Mary Bell	Languages: Latin-Greek	900.
C. E. Johnson	Head Biology	1400.
James Rothenberger	Head Languages	1400.
Walter J. Yeaton	Head Chemistry-Physics	1400.
Elizabeth Hammond	Head History	1200.
Lois Boreland	Asst. History-English	900.
Catherine Anderson	Piano	675.
A. L. Feer	Head Commercial Department	1400.
J. W. Ross	Shorthand	1200.
Vira E. Cass	Asst. Commercial Dept.	900.
Dovie Eberle	Domestic Science	720.
A. W. Briggs	Physical Director	1300.
Mamie Goodman	Asst. Physical Director	720.
E. W. Lemasters	Manual Training	1200.
Mary Pittinger	Head Art Department	900.
Lelah Price	Librarian	900.
J. C. McIntyre	Commandant-Mechanical Drawing	810.
Mary Jane Bamford	Assistant English-Algebra	900.
Nina V. Yount	Secretary	900.
Maizee Bridges	Voice and Piano	600.
Helena Etyptiades	Head Music- Voice Teacher	1200.
Walter H. Frederick	Band and Orchestra Instructor	810.

EASTERN UNIVERSITY PREPARATORY SCHOOL - Claremore.  
Employes-Salaries: 1912-13.

J. H. Bayes	President	\$ 2400.
J. O. Barney	Mathematics	1200.
E. A. MacMillan	Biology-Agriculture	1200.
Sarnie M. Moss	English-Athletics	1200.
Lee V. Romig	Physics-Chemistry	1200.
D. Ferrara	Commercial Department	1200.
J. T. Ryan	Manual Training	1200.
Virginia Fitzgerald	Assist. Latin-English	900.
Mrs. Wallace	Piano	900.
Lettie C. Williams	Domestic Science	1100.
Lydia E. Ostenberg	Public School Music	900.

V. J. Pointer	History and Civics	1200.
Martha E. Kirtley	Latin	1200.
Mabel Broady	English Literature	900.
Olive C. Meredith	Asst. English	900.
Eazel Reed	Secretary	900.
M. G. Taylor	Janitor	600.

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SCHOOL OF MINES - Wilburton.  
Employes-Salaries-1912-13.

George E. Ladd	President	\$ 3600.
E. D. Dunkin	Professor of Mining	2000.
J. J. Brown Jr.	Professor of Metallurgy	2000.
R. C. Thompson	Professor of Chemistry	2000.
M. S. Bowen	Professor Practical Mechanics	1500.
T. B. Hinsch	Professor of Geology	1500.
Oliver Rigby	Prof. Physics-Electricity	1200.
R. B. Mitchell	Professor of Engineering	1200.
E. F. Barrett	Assaying-Chemistry	1200.
Elizabeth Thurman	Secretary	900.
J. E. Stivers	Mechanic	900.
A. Easley	Cabinet Maker	900.
Mead Johnson	Laboratory Assistant	900.
John Weig	Janitor	420.

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INDUSTRIAL INSTITUTE AND COLLEGE FOR GIRLS  
Chickasha - 1912-13

J. B. Eskridge	President	\$ 2700.
Lora Linn Garrison	English	1400.
Mrs. Lula A. Barr	Mathematics	1400.
Clive L. McClintic	Expression	1400.
Maxie L. Woodring	Foreign Languages	1400.
Joy Belle Hancock	Domestic Science	1400.
Marle M. Stephens	Domestic Art	1400.
Anne Wade O'Neill	History and Economics	1400.
Jessie Roulston	Biological Science	1400.
Mary E. Wilson	Art	1200.
Ethel A. Dunn	Music	1200.
Mrs. Edna B. Maddox	Commercial Dept.	1200.
Kyttie Brownlow	Voice	1000.
Sarah K. Wheeler	Physical Culture	1000.
Rosa Murray	Piano	900.
Eliza J. Rule	Librarian	900.
	Secretary	900.
S. H. Whatley	Janitor	600.
	Engineer	900.

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CENTRAL STATE NORMAL SCHOOL - Edmond  
 Employes-Salaries: 1912-13

Charles Evans	President	\$ 2700.
B. F. Nihart	Director Training School	1700.
M. H. Simmons	Head Mathematics	1400.
S. J. Payne	Asst. Mathematics	1100.
W. C. French	Head History	1400.
Lucy J. Hampton	Asst. History	1100.
Francis C. Oakes	Department of English	1400.
Mrs. Annie Thornton	Assistant in English	1100.
Maude A. Ambrister	Assistant in English	1000.
Zaidia Gaines	Assistant in English	900.
John Davis	Head Physics-Chemistry	1400.
Mell Nash	Asst. Physics-Chemistry	900.
W. J. Jamieson	Head Biology	1400.
O. W. Jeffries	Head Foreign Language	1400.
Cecelia Gilmore	Asst. Foreign Languages	1100.
Fred Ives	Agriculture- Geography	1400.
Vern O. Wilson	Manual Training	1400.
Elsa B. Fisher	Physical Director for Girls	900.
Hettie Starr	Domestic Science and Matron	1100.
Oscar J. Lebrer	Public School Music	1200.
Grace Baker	Drawing	1200.
Clara A. Cook	Kindergarten	900.
Marguerite Brown	Piano	1000.
Mildred Dickson	Assistant Piano	
Ruby Canton	Librarian	1000.
Ethel Cardiff	Secretary	1000.
Ethel Jackson	Critic Teacher	900.
Julia B. Davis	Critic Teacher	900.
Carrie M. Burks	Critic Teacher	900.
Richard Thassler	Engineer	900.
J. G. Smith	Custodian Administration Bldg.	600.
L. A. Jack	Custodian North Bldg.	600.

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EAST CENTRAL STATE NORMAL SCHOOL- Ada.  
 Employes-Salaries 1912-13

Charles W. Briles	Preident	\$ 2700.
M. L. Perkins	Director Training School	1700.
W. L. Little	English	1400.
Irma Spriggs	Asst. English	1100.
R. G. Sears	History	1400.
W. L. Roddie	Assistant History	1100.
A. L. Fentem	Mathematics	1400.
Kate K. Knight	Asst. Mathematics	1100.
L. O. Wilson	Chemistry-Physics	1400.
Josephine Clarke	Foreign Languages	1400.
W. H. Cox	Manual Training	1400.
Helen A. Turner	Drawing	1000.
J. Frank Lilly	Biology-Agic. Geography	1400.
Bertha M. Ruble	Domestic Science	1000.
	Public School Music-Piano	1200.

Margaret King	Grammar Critic	900.
Ella McClain	Intermediate Critic	900.
Mildred Timberlake	Primary Critic	900.
Lola Champlin	Secretary-Registrar	900.
A. N. Harrison	Janitor	900.
	Assist. Janitor	600.

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NORTHWESTERN STATE NORMAL - Alva.  
1912 - 1913.

Grant B. Grumbine	President	\$ 2700.
Wm. Hugh Wood	Psychology-Pedagogy-Director	1700.
G. W. Stevens	Biology	1400.
A. G. Vinson	Agriculture-Geography	1400.
E. A. Herod	Mathematics	1400.
H. Clay Fisk	Asst. Mathematics	1100.
W. E. Sloat	English	1400.
Reed Loving Watt	Asst. English	1100.
Minnie Shockley	Asst. English	1000.
Hettie A. Brown	Asst. English	900.
Frank S. Wyatt	History	1400.
C. S. Warren	Foreign Languages	1400.
	Asst. Foreign Language	1100.
Lawrence Yeardley	Manual Training	1400.
Chas. D. Johnson	Physics-Chemistry	1400.
Grace Stegall	Prof. of Drawing	1000.
Sarah Crumley	Prof. Domestic Science	1000.
Henrietta Fyle	Prof. Public School Music	1000.
Ada B. Woodward	Prof. of Piano	1000.
Florence Fallon	Critic Teacher	900.
Lula A. Eddy	Critic Teacher	900.
Pearl Crawford	Critic Teacher	900.
Blanche V. Bussey	Critic Teacher	900.
Jane H. Abbot	Librarian	900.
Vanessa Kite	Secretary	900.
Wm. Vetter	Engineer	900.
O. L. Valentine	Janitor	600.
A. L. West	Janitor	9 mos. 450.
Doris M. Thornely	Phys. Director for Girls	800.
Roy Moore	Phys. Director for Boys	1000.

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SOUTHWESTERN STATE NORMAL - Weatherford  
1912-1913

U. J. Griffith	President	\$ 2700.
W. Z. Smith	Director Training School	1700.
R. E. L. Burks	Head Foreign Language	1400.
Guy W. Bohannon	Head Geog. Agriculture	1400.
R. L. Clayton	Actg-Head Manual Training	1400.



R. O. Whitenton	Head Biology	1400.
Earl W. Wiley	Head English Dept.	1400.
L. S. Stephens	Head Mathematics	1400.
J. C. Ressler	Head Physics-Chemistry	1400.
Maude Owen	Head History Department	1400.
J. W. Bremer	Prof. Public School Music	1400.
Dora Stewart	1st Asst. History	1100.
George Sanders	1st Asst. English	1100.
Nelle Crossan	Asst. Foreign Languages	1100.
M. E. Gaskill	Asst. Mathematics	1100.
Mamie B. Davis	Teacher Domestic Science	1000.
Myrtle Williams	Asst. English	1000.
M. W. Quigley	Librarian	1000.
Jane Porter Sloss	Teacher of Piano	1000.
Frances M. Lyle	Teacher of Art	900.
Eva V. Allison	Critic Teacher	900.
Emma D. Miller	Critic Teacher	900.
Minnie E. Ostenberg	Critic Teacher	900.
Lula E. Voorman	Critic Teacher	900.
Verna McQuown	Secretary	900.
	Head Janitor	900.

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NORTHEASTERN STATE NORMAL- Tahlequah.  
 Employes-Salaries: 1912-13

Frank E. Buck	President	\$ 2700.
R. V. Temming	Training School and Pedagogy	1700.
George Norris	History-Economics-Phys. Training	1600.
Wright A. Gardner	Biology-Physiology-Zoology	1400.
A. K. Gosson	Chemistry-Physics	1400.
W. T. Ford	Mathematics	1400.
L. M. Logan	Foreign Languages	1400.
J. N. Clark	Agriculture	1100.
E. F. Nelson	Manual Training	1400.
J. M. Hackler	Asst. Mathematics	1100.
H. R. Williams	Head English Dept.	1400.
Trilla Reed	Modern Languages	1100.
Jessie Stone	Dom. Sci.Phys.Trng. for Girls	1200.
Viola Allander	Art and Drawing	1000.
Ethelyn Hill	Piano	900.
Harriet G. Weeks	Vocal Music	900.
May Stalcup	Critic Teacher	900.
Lillian Frantz	Critic Teacher	900.
Janana Ballard	Critic Teacher	900.
Willie Whittmore	Librarian-Registar-Secretary	1000.
William Beck	Engineer	900.
Ed Sharp	Custodian of Grounds	450

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SOUTHEASTERN STATE NORMAL- Durant  
1912-1913

Edmund D. Murdaugh	President	\$ 2700.
J. E. McKean	Director	1700.
R. D. Hardy	Secretary	1200.
A. S. Faulkner	English	1400.
Mrs. Lou Adams	Asst. English	1100.
W. T. Dodson	History	1400.
A. W. Gilliland	Mathematics	1400.
P. E. Laird	Physics-Chemistry	1400.
E. R. Robbins	Biology	1400.
M. M. Wickham	Agriculture-Geography	1200.
Allen Berger	Manual Training	1400.
Julia BeaVert	Drawing	900.
Hallie McKinney	Domestic Science	1000.
Isabell Brown	Phys. Edu.-Vocal Music	1000.
Alice McKinney	Piano	900.
Myra Williams	Critic Teacher	900.
J. C. M. Krumtum	Foreign Languages	1200.
Nelle Brady	Critic Teacher	900.
Mrs. Hattie Rainey	Critic Teacher	900.
Mary B. Sanders	Critic Teacher	900.
J. A. Threadgill	Janitor-Engineer	720.
	Assistant Janitor	450.

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THE STATE TRAINING SCHOOL - Pauls Valley  
1912-1913

E. B. Nelson	Superintendent	\$ 2500.
Mrs. Katheryn Grimm	General Matron	600.
A. M. Robbins	Secretary	600.
	Principal	720.
Irene Hickey	Dining Room Matron	600.
R. L. Courtney	Officer of Company A	600.
C. R. Walter	Officer of Company B	600.
D. B. Trosper	Officer of Company C	600.
L. R. Butcher	Officer of Company D	600.
E. N. Lyday	Night Watch	\$600.
J. B. Grimm	Cook	600.
Dr. Johnson	Physician	per visit 3.00
Different Ministers	Chaplin	" Sunday 6.50
	Company Officer	600.
	Teacher	600.
	Night Watchman	600.

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OKLAHOMA STATE HOME - Fryor  
1912 - 1913

A. L. Malone	Superintendent	2000.
A. C. Haden	State Agent	1200.

Harry C. Hee	Bookkeeper-Steno.	Stewart	600.
C. M. Brewer	Farmer		900.
Almena Harrison	Head Matron	Main Bldg.	600.
Mrs. Maggie Walling	Asst.	" " "	420.
Sallie Puckett	Matron	Rose Cottage	600.
Mrs. Elizabeth Caldwell	Matron	Maple Cottage	600.
Mrs. Emma Welch	Matron	Small boy's Bldg.	420.
Mrs. A. E. Metzler	Matron	White Cottage	420.
	Principal		900.
Sallie Gray	First Assistant Teacher		720.
Bernice Jarrell	Second Assistant Teacher		720.
Christabel Gray	Third Assistant Teacher		720.
Cleve Stafford	Fourth Assistant Teacher		720.
Mildred Glasse	Domestic Science Teacher		720.
Lois Lankford	Music Teacher		720.
Mrs. J. M. Lankford	Seamstress		480.
Mrs. Verna Adair	Laundress		420.
Mr. J. W. Wiendell	Laundryman		540.
G. W. Willmott	Night Watchman		480.
Dr. Carl Puckett	Physician		per call 1.00

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SCHOOL FOR THE BLIND - Fort Gibson  
1912 - 1913

O. W. Stewart	Superintendent	1800.
J. L. Waller	Principal	810.
J. K. Milliken	Teacher	630.
	Primary Teacher	450.
Mrs. Maude Hicks	Typewriting and Braille	540.
Gordon Hicks	Director and Tuning Instructor	810.
Grace M. Fagan	Teacher	540.
Lucy A. Griffin	Bookkeeper-Correspondent	550.
Mrs. Dona Johnson	Matron	540.
Emma D. Thurston	Trained Nurse-Girls' Supervisor	450.
Mrs. Dora Revis	Handicrafts-Small Boy's Supervisor	400.
M. K. Thompson, M. D.	Oculist	360.
J. M. Howard, M. D.	Attending Physician (services rendered)	

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SCHOOL FOR THE DEAF - Sulphur.  
1912- 1913

		per month
A. Stewart	Superintendent	\$ 116.67
Nora Wheeler	Matron	50.00
W. D. Harmon	Clerk-Storekeeper	75.00
J. T. Slover	Physician	50.00
Mrs. W. Freeman	Nurse	40.00
Thomas Yeager	Large Boys' Supervisor	45.00
Mrs. Mary Cecil	Small Boys' Supervisor	35.00

		Per month
Bernice Beadle	Large Girls' Supervisor	\$ 35.00
Mrs. A. Goode	Small Girls' Supervisor	35.00
Z.S. McClain	Engineer	60.00
Louis Haggard	Janitor	40.00
S. J. Cowart	Night Watchman	40.00
Mrs. Lulu Fietz	Night Watch	35.00
Thomas Deshazo	First Cook	35.00
Florence Hartert	Second Cook	25.00
C. J. Brice	Third Cook	20.00
Mrs. Emma Barnes	Hall Attendant	18.00
Mrs. M. Howard	Hall Attendant	25.00
Ida Blatti	Dining Room Girl	18.00
Phenie Dunmire	Laundry Woman	18.00
T. V. Archer	Literary Teacher	125.00
Yetta Baggerman	Literary Teacher	97.50
Iona Tade	Literary Teacher	75.00
Enga Anderson	" "	75.00
Peter T. Hughes	" "	85.00
Ivy Myers	" "	75.00
M. S. Hayes	" "	85.00
G. S. Price	" "	70.00
Grace Myers	" "	65.00
Mrs. Sara Temple	" "	90.00
Evelyn Lynes	" "	85.00
Della Orr	" "	90.00
Mary Carter	" "	90.00
Frances Hockensmith	" "	92.50
Ettie B. Ryals	" "	85.00
Kathryn Johnson	" "	85.00
J. White Thomas	" "	95.00
Carrie Haynes	" "	90.00
Floy Lambert	" "	70.00
	" "	70.00
Iris Hall	Drawing	90.00
Anna Merrill	Sewing (and board)	40.00
John A. Graham	Carpentry	85.00
Joseph Carmack	Shoe and Harness Making	65.00
Wm. W. Sayles	Printing	65.00

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INSTITUTION FOR FEEBLE MINDED - Enid  
1912 - 1913

		per year
W. L. Kendall	Superintendent	\$ 2400.00
Nellie Miller	Teacher	480.00
Arthur McInnis	Chief Clerk	900.00
Lula Stone	Head Cook	600.00
Mary Gabus	Attendant	360.00
Florence Penfield	Attendant	360.00
John B. Regier	Attendant	360.00
Grace Methias	Attendant	360.00
Earl Miller	Attendant	360.00

Sarilda E. Nelson	Attendant	360.00
Ruth Jones	Attendant	360.00
Nellie Beck	Attendant	360.00
Anna Yeakey	Attendant	360.00
Mrs. W. J. Kimmel	Head Laundress	600.00
	Laundry Assistant	360.00

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COLORED AGRICULTURAL AND NORMAL UNIVERSITY.  
Langston - 1912 - 1913

Incan E. Page	President	\$2500.
Horace F. Mitchell	Mathematics	1100.
Charles F. Sneed	Natural-Phys. Sciences	1100.
Edward A. Ward	Economics	1100.
Luther L. Henderson	Psychology-Pedagogy	1100.
S. R. Youngblood	English Lang.-Eng. Literature	1100.
C. S. Woodward	Agriculture	1200.
Gilbert H. Jones	Ancient Languages	1100.
John R. Hogan	History-Political Science	1100.
Zelia N. Breaux	Vocal-Instrumental Music	1000.
Mary Lee McCrary	Domestic Economy	1000.
A. J. Jordan	Physician-in-charge. Nurse Trng. Dept.	1100.
Loranda Evans	Superintendent of Nurses	840.
W. F. Pearson	Instructor Blacksmithing	840.
Nelson A. Jones	Machine Work	840.
S. C. Richard	Woodworking	840.
J. R. Johnson	Advertising Agent (expenses traveling)	840.
Daisy Toombs	Drawing-Penmanship	720.
Mary J. McCain	Assistant Sewing	720.
Margaret Richie	Assistant Cooking	720.
Samuel Sadler	Assistant English	720.
Celestine Marshall	Assistant Music	720.
Zelia R. Page	Matron Girls' Dorm. Supt. Bd. Dept.	720.
Katherine Ward	Matron Boys' Dorm.	720.
J. A. Bailey	Bookkeeper-Instructor Comm. Law	900.
Alexander Morris	Secretary	600.
Robt. F. Hill	Engineer-Fireman	900.
W. S. Collins	Assistant Engineer-Fireman	600.
J. C. McMullen	First Foundryman	720.
Harvey C. Ray	Asst. in Agriculture	720.
Mrs. A. J. Jordan	Asst. in Dormitory	420.
Eliza Cocper	Cook	480.
William Lay	Watchman	600.
Thomas Madison	Assistant on Farm	360.
Jesse Kemp	Assistant on Farm	360.
John McDaniels	Assistant on Farm	360.
Frederick Whitlow	Janitor	800.
Sampson Moon	Assistant Janitor	144.
Albert Raymond	Assistant Janitor	120.

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COLORED ORPHANS' HOME - Taft  
1912 - 1913

S. Douglas Russell	Superintendent	1800.
Mrs. N. W. Greene	Principal Grammar Dept.	720.
E. H. Hailey	Assistant Grammar Dept.	720.
Miss M. M. White	Assistant Grammar Dept.	600.
Monroe Ingram	Teacher for Deaf	600.
Viola Drake	Teacher of Domestic Economy	480.
Mrs. W. H. Bird	Matron for Boys	480.
S. H. Russell	Engineer	720.
Jack Norton	Farmer-Gardner	300.
Florence Hartwell	Cook	360.

Respectfully submitted,

Scott Glen  
W. E. Rowsey  
W. A. Brandenburg  
R. H. Wilson

On motion by Mr. Glen seconded by Mr. Rowsey, the report of the finance committee was approved. Mr. Hayes and Mr. Dunlop voted No.

The Committee on rural schools made the following report:

The State Board of Education,  
Oklahoma City.

Dear Sirs:

We, the undersigned Committee on Rural Consolidated Schools, beg leave to report that we have had under consideration the application of school district No. 2 in the town of Hallett, in the County of Pawnee, Oklahoma; and find that they have complied with the law concerning said schools, and we recommend that they are entitled to the sum of \$2500.00, \$1000.00 to be paid at once, and the remainder before January 1, 1913.

We ask, if this is approved, that the Auditor be instructed to issue a warrant on the Treasurer in payment of same.

Respectfully submitted,

Oklahoma City.  
May 20, 1912.

J. F. Warren  
Robert Dunlop  
W. E. Rowsey

On motion by Mr. Warren seconded by Mr. Brandenburg, the report was adopted.

All voted aye.

The Board adjourned by the President to meet at 1:30 o'clock.

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION  
 Tuesday afternoon, May 21, 1912.

The Board was called to order at two o'clock p. m. by Pres. R. E. Wilson. Members present Mr. Glen, Mr. Warren, Mr. Dunlop, Mr. Rowsey, Mr. Wilson.

The following schools presented their recommendations of candidates for graduation:

The Northwestern State Normal  
 The Southwestern State Normal  
 The Southeastern State Normal  
 The Central State Normal  
 University Preparatory School  
 Eastern University Preparatory School  
 School of Mines  
 Colored Agricultural and Normal University.

On motion by Mr. Warren seconded by Mr. Glen, the recommendations of candidates for graduation were approved, and the President and Secretary were instructed to approve the graduates of other schools when lists are received.

All voted aye.

The recommendations of Pres. Grant B. Grumbine of the Northwestern State Normal were read as follows:

1st. That Professor Stout of the Foreign Language Department be transferred to the Head of English Department.

2nd. That Mr. Warren, Assistant in Foreign Language Department, be transferred to the Head of that Department.

3rd. That Miss Doris M. Thornely be elected Girls' Physical Director.

4th. That Mr. Roy Moore be elected Boys' Physical Director.

On motion by Mr. Warren seconded by Mr. Rowsey, Pres. Grumbine's report was approved.

All voted aye.

The resignation of Mr. J. F. Hatcher, Assistant in Physics and Chemistry at the Central State Normal, was read, and on motion by Mr. Warren seconded by Mr. Glen was accepted.

All voted aye.

The recommendations of Pres. Charles Evans were read as follows:

Mrs. Hettie B. Wyldmans as Kindergarten Instructor for the summer term beginning May 27, 1912.

Mr. Charles Wantland as Director of Physical Training and Assistant in Mathematics.

Miss Mary Cruce, Librarian for the summer term.

On motion by Mr. Warren seconded by Mr. Glen, Pres. Evans' recommendations were approved.

All voted aye,

Pres. E. D. Murdaugh of the Southeastern State Normal made the following recommendations:

M. M. Wickham Assistant Department of Biology and Agriculture.

R. D. Hardy, Registrar, Secretary, Instructor in Bookkeeping and Penmanship.

Miss Myra Williams, Critic Teacher.

On motion by Mr. Rowsey seconded by Mr. Warren, the recommendations were approved.

All voted aye.

Pres. Lynn Glover of the University Preparatory School at Tonkawa recommended Miss Maizee Bridges as Teacher of Voice and Piano.

On motion by Mr. Dunlop seconded by Mr. Warren, the recommendation of Miss Bridges was approved.

All voted aye.

A communication was read from Prof. John Alley, former President of the University Preparatory School at Tonkawa, relative to the loss of military entrance at that School.

On motion by Mr. Dunlop seconded by Mr. Warren the Secretary was instructed to write Pres. Glover suggesting that payment of the claim of the War Department should be made from a local fund in his hands.

All voted aye.

The request of Pres. E. D. Murdaugh, Chairman of the Council of Normal School Presidents, that the Council be permitted to meet at Edmond, June 10th was read and approved.

Communications were read from Mr. D. Ferrara and Pres. J. H. Bayes of the University Preparatory School at Claremore. The Secretary was instructed to answer these communications.

Pres. Stratton D. Brooks of the University was invited to appear before the Board and make his recommendations for the State University. President Brooks made the following recommendations:

The State Board of Education,  
Oklahoma City.

Dear Sirs:

I recommend that the Secretary of the State Board of Education be instructed to inform the members of the teaching force of the University as follows:

Members of the teaching force and all other employees of the State Institutions under the control of the State Board of Education are hereby notified that all communications from said teaching



force or employees to the Board of Education shall be transmitted through the office of the President of the respective institutions.

Respectfully submitted,  
Stratton D. Brooks.  
President of the University.

The State Board of Education,  
Oklahoma City.

Dear Sirs:

I recommend that the resolution of the State Board of Education dated June 29, 1911, with reference to appointment of teachers in State Institutions be modified in respect to the State University as follows:

That all appointments in the State University to the rank of dean, director, professor, associate professor, or assistant professor, be made by the President of the University subject to the approval of the State Board of Education, said appointments to be for an indefinite tenure. The right to terminate such appointments on recommendation of the President of the University subject to approval of the State Board of Education for reasons that seem to be in the best interests of the University, is hereby reserved.

Respectfully submitted,  
Stratton D. Brooks  
President of the University.

The State Board of Education,  
Oklahoma City.

Dear Sirs:-

I recommend that all notifications of appointments and all other official communications of the State Board of Education with members of the faculty or other employees of the State University be sent to the President of the University to be communicated by him to the person or persons concerned.

In accordance with the above I ask that authority be granted to the President of the University to send notices substantially in the following form to the individuals named below with the rank and salary stated:

Dear Sir:

You are hereby notified that the State Board of Education by resolution dated June 29, 1911, changed the tenure in the University from annual tenure to interminate tenure removable for cause at the pleasure of the Board of Education. By resolution dated May 21, 1912, the above action was made to apply to members of the faculty of the ranks of dean, director, professor, associate professor, and assistant professor. You are therefore now holding your position as .....at an annual salary of ..... under such indeterminate tenure. If changes are made at any time in your salary or title you will be promptly notified. The right to terminate your appointment on recommendation of the President of the University, subject to approval by the Board of Education, for reasons that seem to be in the best interests of the University, is reserved. If at any time in the future it seems desirable to terminate your appointment notice will be given to you as reasonably long in advance as circumstances will permit.

Very sincerely,  
President of the University.

On motion the recommendations of Pres. Brooks were adopted.  
All voted aye.

Communications were read from E. B. Frank offering to purchase land at the University Preparatory School at Tonkawa. A communication was read from Miss Trilla May Lukes, a student of the School for the Deaf at Sulphur. Communications from Lebanon University, and the Hugo Business College were read and referred to the committee on affiliation, and State High School Inspector.

The claim of the American Surety Company for \$20.95 for issuing bond of W. W. Williams, former financial clerk at the University, was read.

On motion the claim was referred to the Secretary and Mr. Warren for settlement.

The claim of Mr. A. B. Schick for rental of land at the State Home was read, and on motion by Mr. Dunlop seconded by Mr. Rowsey, was approved for \$12.50  
All voted aye.

Mr. Brandenburg and Mr. Hayes entered.

A. C. Davis of Shawnee, Architect for the buildings at Pauls Valley, appeared before the Board and explained his plans for the new buildings at the State Training School.

On motion by Mr. Glen seconded by Mr. Brandenburg, the President appointed the following committees to confer with the architects relative to the plans for the buildings at the three State Institutions where such improvements are contemplated:

The State Training School, Pauls Valley: Mr. Glen and Mr. Warren.  
University of Oklahoma, Norman: Mr. Rowsey and Mr. Brandenburg.  
The State Home, Fryor: Mr. Hayes and Mr. Dunlop.

Moved by Mr. Hayes seconded by Mr. Warren, that any unexpended balance in other available funds of the institutions be used in the general plan of improvement as presented by the architects.

The Board then took up the consideration of the adoption of books for the teachers' Reading Circle for the year 1912-13.

The following agents of publishers appeared before the Board and presented the merits of their publications:

Charles Evans, Edmond.  
Orlando S. Riemold, World Book Company.  
J. L. Gragg, Newson & Company.  
C. J. Maxwell and C. F. Holland, Ginn & Company  
W. W. Robertson, Charles E. Merrill Company  
Paul J. Newman, Little, Brown & Company  
C. J. Barton, MacMillan Company.

Bids were also read from the American Book Company, Bunn Brothers, and Wilver, Burdett & Company.

Motion by Mr. Glen seconded by Mr. Warren that the Board adopt five books and that each county or city be permitted to select two of the adopted books for their use.

All voted aye.

The following books were adopted:

"Growing a Life," Charles Evans

"All the Children of All the People", Smith, - MacMillan & Co.

"The Teacher and The School", Colgrove, - Scribner's Sons.

"School Room Essentials", Horn & Cox, - C. A. Bryant & Co.

"Literature in the Common Schools", - Little, Brown & Co.

The proposed rules and regulations for the meeting of the State Board of Education as a Text Book Commission were approved, subject to the amendments that might be offered by the Attorney General.

Moved by Mr. Glen seconded by Mr. Brandenburg: "Resolved, that the State Board of Education individually or acting collectively as the Text Book Commission will, under no circumstances, give audience to any attorney speaking in the interest of the adoption of any book or set of books.

Furthermore, the employment by any publisher of any attorney or special representative to intercede with members of the Board in the interest of any adoption of text books, apparatus, or supplies will be prejudicial to the interests of such publisher.

All voted aye.

On motion by Mr. Dunlop seconded by Mr. Brandenburg, the Secretary was instructed to advertise for bids to supply text books, registers, records, maps, charts, globes, and other apparatus for the use in all the common schools of Oklahoma.

All voted aye.

On motion by Mr. Wilson seconded by Mr. Dunlop the following resolution was passed by the State Board of Education:

✓ WHEREAS, Mr. J. Alexander Moore, former President of the Industrial Institute and College for Girls at Chickasha, Oklahoma, has summarily and without a hearing and without presenting the matter to the faculty of the Industrial Institute and College or the State Board of Education, expelled for the remainder of the year Mary Harper, Alley Richards, Margaret Beavers, Nell Warford, and Caroline Dawson, members of the Senior Class of the Industrial Institute and College; and whereas, the said J. Alexander Moore having been deposed and refusing to recognize the authority of the said State Board of Education, it is the sense of the Board that a grave injustice has been done these young ladies; that the offense committed by them was trivial and was not of sufficient gravity to warrant such expulsion, and that the Board believes that if students are expelled under such circumstances without a hearing, that it is their duty, by the authority conferred upon them by law, to see that no injustice is done; and they, therefore, order that Mary Harper, Alley Richards, Margaret Beavers, Nell Warford, and Caroline Dawson be graduated with due honors, and that they be given the diploma of the school, properly certified by the State Board of Education and the

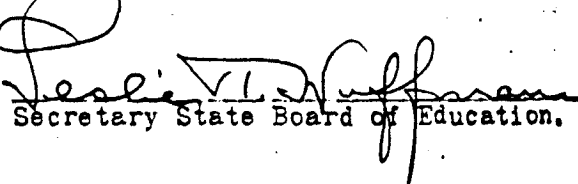
President, after his election and installation, together with Clyde Hart, Anne White, and Mrs. Estill, the other members of the Senior Class.

Motion put by Mr. Rowsey. All voted aye.

The Board adjourned.

Oklahoma City.

  
President State Board of Education.

  
Secretary State Board of Education.

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