

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION.  
Saturday Afternoon, December 30, 1911.

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The State Board of Education met at its rooms in the Levy Building at 2:00 o'clock Saturday Afternoon, December 30, 1911. Those present were Mr. Wilson, Mr. Scott, Mr. Brandenburg, Mr. Hayes and Mr. Glen.

The report of President Page of Langston was read.

On motion by Mr. Hayes, seconded by Mr. Scott, the resignation of J. A. Dingus, Professor of Agriculture and P. T. Zeigler, Farmer, at the colored A. and N. University were accepted.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburg, C. H. Woodward was elected Professor of Agriculture to succeed J. A. Dingus.

All voted aye.

The resignation of W. M. Winton, Professor of Biology at the Central State Normal School was read by the Secretary.

On motion by Mr. Scott, seconded by Mr. Brandenburg, Mr. Winton's resignation was accepted.

All voted aye.

On motion by Mr. Scott, seconded by Mr. Hayes, Professor Jamieson of Tahlequah was transferred to the chair of Biology at Edmond to succeed Prof. Winton, resigned:

All voted aye.

The resignations of Miss Sarah B. Trent, Professor of History and Economics, and Miss Ela Hockaday, Professor of Biology in the Industrial Institute and College for Girls', were read.

President Moore was called before the Board and made the following recommendation:

To the State Board of Education,  
Oklahoma City, Okla.

Gentlemen:-

I respectfully recommend:

1. That you now act on resignations before you.
2. That you decide if teachers may do outside work and receive pay for it.
3. That you rescind your action in regard to paying for song books, and authorize the payment of bill for books now in use in the College.
4. That special and vocational students be accorded the same consideration in the College as regular students.

5. Provided you accept the resignations in your hands, that you now fix the salaries of their successors and the President be given ten days to fill the vacancies.

6. That students in the several technical departments be required to furnish their own supplies, such as thread, cloth, paper, pencils, and any and all supplies that are needed in the several technical departments.

December 30, 1911.

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The report of the Committee appointed to visit Wilburton and report on salaries and other matters in connection with that Institution submitted the following report:

REPORT OF SPECIAL COMMITTEE  
ON  
SCHOOL OF MINES.

Your committee appointed to consider the matter of salaries of members of the faculty at the State School of Mines, together with the matter of water supply and electric lighting, begs leave report as follows:

In the matter of salaries we find that there are eight members of the faculty, including the President; that three of these, aside from the President, are full professors, the other four, assistants or instructors; that all of these are engaged in giving instruction about six hours during each day; and that as soon as the night work begins all of them will be engaged either at Wilburton or at nearby points in giving instruction from 7 o'clock until 9 o'clock p. m. This, it will be observed, is a very extraordinary amount of work to be imposed upon instructors in a school of this character. These men, moreover, are exceptionally equipped for their special work, and could doubtless command materially greater compensation in commercial work.

The attendance upon the school is small, only 41 students being enrolled; but all of the classes provided for in the school are represented in this attendance, and the number of recitations is therefore as great as if the attendance were materially larger. Moreover, when the night work begins - and this will be in the immediate future - it is expected that 500 to 600 students will be under instruction.

This question confronts us: Shall we pay the minimum salary because the school is small or shall we seek, in building up the school, to lay the best possible foundation by securing the best men we are able to secure with the funds we have at command?

Generally speaking, young and small institutions, even though they be State institutions, are so cramped for funds that it is necessary to pay small salaries. But in this particular case we have it in our power to pay ample salaries if we choose to do so. While the salaries formerly paid are rather liberal, in comparison with those paid in some of the other institutions of the State, yet the aggregate salary budget is small because of the limited number composing the faculty.

All things considered, we have therefore reached the conclusion that in the main the salaries paid last year should be restored;

or to make the matter perfectly definite, we recommend the following salaries, and that this re-adjustment of salaries take effect as of July 1, 1911:

George E. Ladd, President.	\$4000. per yr.
J. J. Brown, Ore Dressing, etc.	2000. " "
R. C. Thompson, Chemistry, etc.	2000. " "
D. D. Duncan, Mining, etc.	2000. " "
V. B. Hinsch, Ass't Mech. Drawing, etc.	1500. " "
Oliver Rigby, Mathematics, etc.	1200. " "
E. P. Barrett, Instructor Assaying, etc.	1000. " "
R. B. Mitchell, " Surveying, etc.	1200. " "
James Stivers, Mechanic	75. " Mo.
A. Easley, Carpenter	75. " "

The electric lighting proposition has been satisfactorily arranged by contract entered into by the State Board of Affairs.

Nothing can be done in the matter of settling the water question at present for the reason that the appropriation of \$8,000.00 for this purpose will not be available until the bonds are disposed of. We do not deem it advisable therefore to submit recommendation in that matter at present. In fact, it is our opinion that a committee of the Board should visit Wilburton before an intelligent recommendation can be made in the matter of the water supply.

Respectfully submitted,

A. C. Scott,

November 29, 1911.

W. A. Brandenburg.

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On motion made by Mr. Glen seconded by Mr. Scott, the report was amended, fixing the President's salary at \$3600.00 per year, and making the change in the salaries effective after January 1, 1912.

Three voted aye. One voted no.

The Secretary read the resignation of Miss Archie Lee Dickson, Ass't Professor of Mathematics at Alva. On motion by Mr. Glen, seconded by Mr. Brandenburg, her resignation was accepted.

All voted aye.

On motion by Mr. Glen seconded by Mr. Scott, Professor Short of Tahlequah was transferred to the position at Alva, made vacant by the resignation of Miss Dickson; provided he can do the work required, and is satisfactory to President Grumbine.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburg, the consideration of the election of a President for the State University was made a special order of business for the next meeting.

All voted aye.

On motion by Mr. Brandenburg, seconded by Mr. Glen, the recommendation of Dean Monnet promoting Professor Taylor to the head of the Department of Geology at a salary of \$1750.00 and suggesting Prof. Perrine of Cornell for the position vacated by Prof. Taylor, at a salary of \$1500. was accepted, and Prof. Taylor and Prof. Perrine were elected.

All voted aye.

On motion by Mr. Brandenburg, seconded by Mr. Scott, the Board approved the action of the President in accepting the resignation of Mr. Paris Perswal Financial Agent at the University, on or about August 20th.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburg, President Moore was asked to submit recommendations for positions in his school made vacant by the resignations of Miss Trent and Miss Hockaday.

On motion the Board adjourned.

  
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President State Board of Education.

  
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Secretary State Board of Education.

Oklahoma City.

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