On motion by Mr. Glen, seconded by Mr. Hayes, President Buck was given authority to continue the services of Mrs. Pearl Buchanan in the stead of Miss May Stalcup for the month of July on account of Miss Stalcup's desire to spend that month in the summer school.

All voted aye.

On motion by Mr. Brandenburg, seconded by Mr. Hayes, the recommendation of President Briles that the salary of Mr. W. H. Cox be raised to \$1200.00, and the duties of Physical Training added to his position as Manual Training Teacher was accepted.

All voted ave.

On motion by Mr. Glen, seconded by Mr. Brandenburg, President Briles was instructed to find a person as Assistant in English who could do the work in Reading and Physical Training for Girls.

All voted ave.

On motion the Board adjourned.

President State Board of Education

Secretary State Board of Education

Oklahoma City/

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION.
Thursday Morning, June 29th, 1911.

The Board was called to order by the President Thursday morning, June 29th, 1911. All members were present except Mr. Rowsey.

On motion by Mr. Scott, seconded by Mr. Glen, Mr. Redd was substituted for Mr. Gardner as Professor of Biology in the Southwestern State Normal School at Weatherford, and that Mr. Gardner be transferred.

All voted aye.

On motion by Mr. Scott, seconded by Mr. Hayes, the vote of the Board on the recommendation of Miss Carrie Burks for Critic teacher was reconsidered.

Two voted aye, one voted no.

On motion by Mr. Scott, seconded by Mr. Hayes, Miss Virginia Nunn of Richmond, Virginia, was elected Critic Teacher at the Northeastern State Normal School at Tahlequah.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburgm the matter of buying adding machines for the different state schools was referred to the Secretary and the President of the Board of Education for their action.

All voted aye.

On motion by Mr. Brandenburg, seconded by Mr. Hayes, the matter of fixing the salaries for the Presidents of the different institutions was referred back to the Committee with the instruction that the Committee fix the salaries with reference to the size of the school and that this Committee be prepared to report to the Board by July 18th.

Two voted aye, one voted no. .

On motion by Mr. Glen, seconded by Mr. Rayes, the men recommended by Dean Monnett for the position of Food Inspectors were elected, provided that in the opinion of the Attorney General it is in the province of the Board of Education to elect these men.

All voted aye.

On motion by Mr. Scott, seconded by Mr. Hayes, the recommendation of President Evans in regard to Miss Burks was accepted and adopted.

All voted age.

On motion by Mr. Glen, seconded by Mr. Hayes, President Bayes was instructed to ascertain from the State Auditor and from President Murdaugh the financial condition of the Preparatory School at Claremore. All voted aye.

On motion by Mr. Scott, seconded by Mr. Hayes, the Secretary was instructed to write President Murdaugh for a statement of all the out standing claims against the Eastern Preparatory School.

All voted aye.

On motion by Mr. Dunlop, seconded by Mr. Scott, the teachers at the State University were paid \$100.00 per month for two months, but after this summer, the additional salary for work in the summer school shall not be allowed, but the President shall be instructed to arrange for a system of rotation among the teachers in the University.

All voted age.

On motion by Mr. Scott, seconded by Mr. Glen, the President of the Board of Education was instructed to inform President Grumbine that if Wiss Lillian Robertson is married the Board of Education will consider her contract null and void.

All voted aye.

On motion by Mr. Scott, seconded by Mr. Glen, the report of the Committee on salaries for the Orphans' Home was adopted and the persons thereon named formally notified of their election.

All voted aye.

| The list is as follows: | | |
|--------------------------|---|--------|
| A. L. Malone, | Superintendent \$ 18 | 300.00 |
| DeWitt T. Ferguson, | Principal | 900.00 |
| Sallie Gray, | First Assistant Teacher | 720.00 |
| Ruth Roach, | Second Assistant Teacher | 720.00 |
| Cleve Stafford, | Third Assistant Teacher | 720.00 |
| Willie May Rowe, | Music Teacher | 720.00 |
| Mildred Glasse, | Domestic Science | 720.00 |
| Sallie Puckett, | Housekeeper & Matron Rose Cottage | 600.00 |
| Miss E. A. Park, | Housekeeper & Matron Main | |
| · | Building, Small Girls | 600,00 |
| Emma Welch, | Assistant Housekeeper and Matron | |
| - | over Main Building | 420.00 |
| Mrs. Elizabeth Caldwell, | Housekeeper & Matron Maple | |
| | Cottage | 600.00 |
| Mrs. Edgar Hale, | , | 600.00 |
| Harry C. Hee, | Bookkeeper and Stenographer | 600.00 |

| J. W. Weindel, | Laundryman | | 540.00 |
|----------------------|--------------------|---|--------|
| Mrs. Verna L. Adair, | Laundress, | • | 360.00 |
| S. K. Roten, | Night Watchman | | 480.00 |
| Martha Whitaker, | Seamstress . | | 480.00 |
| • | Hospital Nurse | • | 600.00 |
| | Industrial Manager | | 720.00 |

On motion by Mr. Glen, seconded by Mr. Dunlop, the report of the Committee on salaries at Tonkawa was accepted.

All voted ave.

On motion by Mr. Scott, seconded by Mr. Brandenburg, that report of the Committee on Balary fixing the salary of the Superintendent of the State Training School at Pauls Valley at \$1800.00 per year was adopted.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburg, the salary of Dr. Kendall was placed at \$2100.00.

Four voted aye, Mr. Dumlop voted no.

On motion by Mr. Hayes, seconded by Mr. Glen, the list of employees recommended by Dr. Kendall was approved.

All voted aye.

On motion by Mr. Dunlop, seconded by Mr. Glen, the salary of the Chief Clerk was fixed at \$50.00 per month.

All voted aye.

On motion by Mr. Scott, seconded by Mr. Hayes, the report of the salary committee at Enid was accepted as read.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Hayes, the report of Dean Monnet on the faculty for the School of Engineering for the University was accepted as follows:

Dean, J. H. Felgar

Associate Professor of Mechanical Engineering, H. W. Dwight

Associate Professor of Electrical Engineering, H. B. Bozwell

Associate Professor of Civil Engineering, Roland P. Davis

Instructor in Shop Work, William Aitkenhead.

Mr. Glen, seconded by Mr. Hayes and Mr. Scott, offered the following resolution:

"BE IT RESOLVED by the State Board of Education: (1) That it is the sense of this Board that the plan of annual appointment of instructors and employes in the state institutions is not conductive to good service nor to the best interests of the institutions.

"(2) That it is hereby declared to be the policy of the State Board of Education to make all appointments for an indefinite period; provided,

"That after any person has served two years to the satisfaction of the State Board of Education his or her appointment is presumed to be permanent, subject to removal at the pleasure of the Board."

All voted aye.

On motion by Mr. Dunlop, seconded by Mr. Glen, the recommendation of President Moore of Chickasha for Mr. Fred Walter of Manhattan, Kansas, for Mathematics and of Miss Rule of Knoxville, Tennessee, for Librarian was accepted, and the persons declared elected.

All voted aye.

On motion by Mr. Glen, seconded by Mr. Brandenburg, the matter of salaries for the Girls' Industrial Institute and College at Chickasha was referred to the Committee on Salary.

Two voted aye. Mr. Dunlop voted no. The motion was carried.

On motion by Mr. Brandenburg, seconded by Mr. Dunlop, the report of the Committee on Salaries at the University, fixing the appropriation for the different departments was accepted.

All voted aye.

On motion the Board adjourned to meet at the call of the President.

President State Board of Education

Secretary State Board of Education.

Oklahoma City.