

On motion the Board adjourned.

  
President State Board of Education.

Oklahoma City.

  
Secretary State Board of Education.

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION.  
Friday Morning, May 26th, 1911.

The State Board of Education was called to order by the President Friday morning, May 26th, 1911. All members were present except Mr. Brandenburg.

The matter of the lease on property of the I. I. & C. of Chickasha was taken up, and the Chairman was instructed to request Mr. Johns to submit bids for one, two, and more years.

Dr. Evans appeared before the Board and discussed the Medical School at the University.

Dr. West also appeared before the Board and made a statement in regard to the Medical School at the University.

The resignation of Dr. Davis, Superintendent for the School for the Feeble Minded at Enid, was read and accepted.

The Board then considered the election of a Superintendent for the Institution for the Feeble Minded at Enid.

On motion by Mr. Dunlop, seconded by Mr. Glen, Dr. J. J. Williams was elected by acclamation.

The Board then considered the election of the Superintendent for the School for the Blind at Fort Gibson.

Mr. O. W. Stewart was nominated and elected by acclamation.

On motion by Mr. Glen, seconded by Mr. Dunlop, the Committee on Course of Study was instructed to take up the matter of correlation of these courses with the Presidents of the various institutions and report at the next meeting of the Board.

All voted aye.

Mr. Wilson announced the following persons to serve on the University Committee authorized Thursday.

Mr. Glen, Mr. Hayes, and Mr. Rowsey.

President Moore appeared before the Board and made his recommendation of the faculty for the Girls' Industrial Institute and College at Chickasha. The report is as follows:

### I. I. & C.

"As the name indicates, Industrial Institute and College, the education provided here should afford the traditional culture which comes from scholarship of the most efficient kind, and at the same time, the thorough and scientific preparation for immediate, purposeful participation in the practical affairs of life.

"This school should not be circumscribed into merely a vocational or trade school -- it must be narrowed into a school of one class, but the only college established by Oklahoma for the education of women exclusively, should have a scope so broad as to meet and answer well the educational needs of all her daughters.

"The training offered here should be so broad and thorough, so modern and practical, as to satisfy the demands of our young women whatever their ambition -- to be leaders among their sisters, to be independent as wage-earners, to render philanthropic service to earth's needy ones, or to reign wisely and well in the kingdom of the home.

"Both training and atmosphere should emphasize the royalty of intellectual achievement and poise, the dignity of work well done, the joy of service, and should develop the sense of relative values, yet the tolerant spirit which is not puffed up but which recognizes and appreciates real worth, whether literary attainment, in those arts commonly known as Fine, in Domestic Art and Domestic Science, those other arts fundamentally concerned with housekeeping and home-making, or in the great world of business.

"In such an institution only, with its properly articulated and correlated and well balanced course and drills can an all-round womanhood be developed.

"It has been said that the controlling factors of the curriculum are two, the needs of the individual and the demands of society. Colleges were founded for men and all their courses shaped with reference to men, these courses being adapted to the varying ideals of the time, but always for men alone. There came, however, a demand for colleges for women, but most of the many colleges for women, which sprang up during the last century, followed the traditional pathes -- for teachers are among the most conservative of folks, and as far as they went, the courses in these were identical with those offered to men. Probably there were 'small Latin and less Greek' but the more pretentious colleges for women offer courses in English, Mathematics, Ancient and Modern Languages, Philosophy and Science, and the only differentiation,

if such a name may be thus applied, was the addition of the 'elegant accomplishments' of Music, Art, and later Elocution, Expression or Oratory; and truth compells the admission that in the averaged and most popular woman's colleges these additions received the real emphasis.

"By a process of evolution which had its beginning in a few timid and tentative offerings of instruction in some household arts, the modern colleges of Industrial Arts, of which the Oklahoma Institution is the youngest representative, are working out the scheme which seems ideal for women's education.

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 "From day to day, and from week to week, since I came to the institution, I have been more and more overwhelmed as I have come to realize the appalling condition that have obtained here. I urged and heartily concurred in the decision of the Board to leave unchanged the staff of officers and teachers until the close of the session's work.

"During these months, I have with all the earnestness and kindness of my soul, studied every one charged with official duties; I first obtained from each teacher a detailed written statement as to her training, both collegiate and professional, and also as to her experience; I have visited and carefully observed the class room work; I have noted the tact and ability in dealing with pupils and with one another.

"I have been impressed that the first faculty was probably selected more with reference to making sure the location and opening of the institution, than to its permanent organization, development and growth; than local and special interest have dominated rather than state-wide considerations.

"I should be most unhappy watonly to blight the hopes or check the professional progress of any capable, worthy teacher, and I am deeply grieved at the seemingly absolute necessity of making so many changes in the corps of workers. With scarcely an exception, they have been loyal, faithful and eager in the performance of every duty as they saw it; but frankness and duty compel me to state that many of the workers here are incapable of projecting and developing an institution worthy of the young womanhood of this young and progressive state.

"Let me assure you that it has been no easy task to weigh and estimate the value of my co-workers, and I am pained beyond the power of expression when impelled by a high sense of duty, I have been forced to eliminate so many from our ranks.

"Where the work is already organized and the problems and conditions different, some of these women would no doubt do excellent work and I sincerely trust that if it is possible to do so, that this Board can transfer them to other state institutions.

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"Mrs. Sallie Abernethy, -- English.

"Mrs. Abernethy is the wife of the institution's first President, whose resignation was demanded by the Board of Regents, because of his questionable administration of the school's affairs. I deem it unnecessary to discuss Mrs. Abernethy's preparation and qualification for the work. It seem to me contrary to all the canons of delicacy and the eternal fitness of things to retain her in the faculty.

"Mrs. Alice Blair Costigan, -- Hall Teacher.

"Mrs. Costigan has been faithful and loyal in the position she holds but this position is an unnecessary one, and since she is without college training, she is manifestly not prepared to hold a position in the institution.

"Miss Mary Lee Emerson, -- Assistant in English.

"Miss Emerson has done excellent work for one so young and experienced and she gives promise of becoming a strong teacher. But I deem it inexpedient to employ an assistant in this department.

"Miss Anne Wade O'Neill, -- History and Civics.

"Miss O'Neill is without college training, except for part of one session when at the age of fifteen she was a pupil in the Industrial Institute and College at Columbus, Mississippi, and except for one half session in Kindergarten work, this is her first experience in teaching. Miss O'Neill's home and social advantaged have given her a store of general information and grace and ease as a public speaker, however her limited scholarship precludes the advisability of retaining her at the head of so important a department.

"Miss Jeannie Vaughn O'Neill, -- Latin.

"Miss Jeannie O'Neill has been diligent in her work, and like her sister, has had unusual advantages in her home and social invironment, but she is lacking in many of the qualities that go to make the true teacher.

"Mrs. Louise Colgrove Kamanski, -- Assistant in Mathematics.

"Mrs. Kamanski has been earnest, loyal, faithful and conscientious in the discharge of every duty and particularly helpful with the girls in their home life. Her ideals are high and her spirit beautiful, but her college training has been incomplete, and her experience confined largely to primary work. Much as I regret to lose her wholesome, helpful influence in the school, I cannot ask for an assistant in the department of Mathematics, nor can I conscientiously nominate her for professorship.

"Mrs. Annie D. McClure, -- Assistant Music -- Voice.

"Mrs. McClure is enthusiastic in her work and has had musical training in this country and in Italy. Mrs. McClure's experience in teaching has not been continuous, but interrupted by the responsibilities of motherhood and housekeeping. I do not think she possesses the qualities necessary to build up the important work of Sight singing and Voice culture.

"Mrs. Cates-Leeds, -- Assistant in Music.

"Mrs. Cates-Leeds by nature, training and experience is lacking in those qualities needed by a teacher in this institution.

"Miss Lula M. Freasier, -- Domestic Art.

"Miss Freasier is earnest and faithful in her work and her spirit has been all that could be desired, but her training and experience have been confined altogether to the trade side of the subject, and consequently, cannot project and execute the work along modern educational lines.

"Dr. Kay Farinholt-Jones, -- Resident Physician and Science.

"Dr. Jones, in addition to her duties as Resident Physician, has taught the classes in Science. If it should be the policy of the Board to employ a Resident Physician, Dr. Jones by training and experience is eminently qualified for the position.

"Miss Olive Leaman McClintic, -- Oratory and German.

"Miss McClintic, by talent and training, is well qualified for the work of this department. I do not think our appropriation, the type and number of students warrant, at this time, the continuance of this work as a separate department.

"Mr. R. T. Denbo, -- Commercial Art.

"Mr. Denbo has been thoroughly loyal and co-operative in the work, but as president and owner of the Chickasha Business College, his chief interest is naturally there, and now that we are to be in our own quarters, to me it seems better to have for this work someone whose undivided attention may be ours.

"Miss Alexandria Powell, -- Fellow in Domestic Art,

Miss Elizabeth Smith, -- Fellow in Domestic Science.

"Misses Powell and Smith are earnest, purposeful young women, two of the very best in our student-body, but the institution cannot and should not pay four hundred dollars for the services of a student assistant.

"Miss Willie Tucker, -- Librarian.

"Miss Tucker, a student the past session, was paid five hundred dollars for her services. The institution cannot afford to pay so much for part-time services to one so young and experienced.

"Mrs. J. J. Rambo, -- Matron.

"Mrs. Rambo has been a deferential and willing official, but she does not possess the qualifications necessary for a house-keeper and home-maker for the young women intrusted to our care.

"Mr. J. J. Rambo, -- Superintendent of Grounds.

"The duties of this office are provided for in a professorship hereinafter recommended.

"Miss Lora Linn Garrison, -- Mathematics.

"Miss Garrison has shown loyalty and devotion to her work, Her spirit is all that could be desired. The institution will do well to retain her services.

"Miss Ethel Alta Dunn, -- Music.

"Miss Dunn has had High School and college training, and has done some special work in music. Her experience is limited to the work she has done in the institution, her spirit is very good. I think it best for the institution to continue her services.

"Miss Mary E. Wilson, -- Fine Art.

"Miss Wilson has had Normal school and College training, and has studied with specialist in Chicago. Her spirit and manner are beautiful. She has taught three years and gives promise to become an excellent teacher, and I recommend her for re-appointment.

"Miss Joy Belle Hancock, -- Domestic Science.

"Miss Hancock was trained in the Kansas State Agricultural College and the Oklahoma Agricultural and Mechanical College. Her experience is limited to her work here. She is loyal and her spirit is good, and she is enthusiastic in her work. I recommend her re-appointment.


May 25th, 1911.

J. Alex. Moore, President."

On motion by Mr. Glen, seconded by Mr. Rowsey, the Board accepted the recommendations of Mr. Moore, and made the election of these persons unanimous.

On motion the Board adjourned to meet at 1:30 P. M.

  
President State Board of Education.

  
Secretary State Board of Education.

Oklahoma City.

MINUTES OF THE MEETING OF THE STATE BOARD OF EDUCATION.  
Friday Afternoon, May 26th, 1911.

The Board was called to order by the President at 2:00 o'clock Friday afternoon, May 26th, 1911. All members were present.

Mr. Stewart, President-elect for the School for the Blind was called before the Board.

On motion by Mr. Glen, seconded by Mr. Hayes, the Secretary was instructed to call all the Presidents to be present at a meeting of the Committee on Course of Study, Tuesday June 6th, 1911.

All voted aye.

Superintendent Russell of the colored Orphans' Home appeared before the Board and made the following report.

Taft, Oklahoma, May 1st-1911.

"The Honorable State Board of Education:-

Sirs:

"In view of the fact that the appropriation for the Industrial Institute at Taft, Oklahoma, made for the years 1911-12 and 13 reads as follows, to-wit:

For furniture -----	\$ 1200.00
Groceries for two years -----	8000.00
Dry goods-----	2000.00
Coal and fuel-----	1200.00
Expense of Superintendent-----	1000.00
Dr. Bill -----	1000.00
Fencing farm-----	200.00
Salaries for two years-----	1500.00
Drugs-----	200.00
Total-----	\$29800.00

"I find according to the present salary roll that(\$15000.00) Fifteen Thousand Dollars will be inadequate for for the two years and therefore suggest a rearrangement of the faculty with readjustment of salaries.

"And suggest if it is possible that the item of expense for Superintendent (\$1000.00) One Thousand Dollars be transferred to the general salary account, and that item mentioned as Dr. Bill- (\$1000.00) One Thousand Dollars- eighty per cent. of the same be transferred to General Salary account and I have every reason to believe by careful management of the farm and garden that twenty per cent. of the item know as grocery account can be saved and later transferred to the General Salary Account which I believe would take care of the salaries for two years.

"For your convenience I herewith submit the present salary roll in the first column, and suggest the change in the second column.

S. Douglas Russell, Superintendent -	\$150.00		
N. W. Green, Principal Grammar Dept.-	55.00	N. W. Green	\$ 65.00
S. H. Russell, Engineer -----	55.00	C. L. Russell	50.00
E. E. Robinson, Manual Training ----	55.00	Collier Robinson	50.00
M. M. White, Stenographer -----	50.00	M. C. Berry	50.00
M. C. Berry, Domestic Economy -----	45.00	M. Ingram	55.00
Collier Roberson, -Grammar Grade-----	50.00	Agricultural Teacher	50.00
E. Parlett, Cook-----	25.00	S. H. Russell	65.00
Jack Norton, Farmer-----	20.00	Asst. Eng.	40.00

C. L. Russell, Grammar Department ---	45.00	Jack Norton, Farmer	25.00
N. C. Trevis, Assistant Engineer ----	30.00	S. A. Parker, Matron	50.00
M. Ingram, Deaf Teacher-----	50.00	E. Parlett	30.00
Mrs. S. A. Parker, Matron -----	50.00	Asst. Matron	35.00
	<u>\$680.00</u>		<u>\$555.00</u>

"Under this re-adjustment and raising of salaries I suggest that all teachers except matrons be required to board out of the Institution which I regard is a save of six (6) dollars per month to the State over the present system of boarding teachers. If the above suggestion meets the approval of your Honorable Board - I can assure you that I shall be able to get along for the next two years with the present small appropriation as this removes nine persons from the institution table which costs us six (6) dollars per month board or a saving of \$648.00 per year.

"I am prepared at any moment to suggest a name for the two blank spaces left or places left in the readjustment of the faculty and believe that I can safely dispense with the service of stenographer without impairing the efficiency of the institution work.

"I believe at this time that an agricultural teacher is more of a necessity than that of a special manual training teacher as the engineer has experience in manual training work and will be able when it is necessary to instruct practically in the manual training department.

"Very respectfully submitted:

S. Douglas Russell,  
Superintendent."

On motion by Mr. Glen, seconded by Mr. Hayes, the report of Superintendent Russell was accepted and his faculty unanimously elected.

President Page, of the Colored Agricultural and Normal University at Langston, appeared before the Board and made an extended report on his institution, and recommended his faculty.

On motion by Mr. Glen, seconded by Mr. Dunlop, the faculty of President Page was accepted as he recommended.  
All voted aye.

The list is as follows:

Inman E. Page  
J. R. Johnson

J. A. Dingus  
Horace F. Mitchell  
Gilbert H. Jones

Edward A. Ward  
Charles F. Sneed

President  
Vice-President and Professor of  
Political Science.  
Professor of Agriculture  
Professor of Mathematics  
Professor of Ancient Languages  
and Literature  
Professor of Economics  
Professor of Physical and Natural  
Sciences



Luther L. Henderson  
Zelia N. Breaux  
Mary Lee McCrary  
S. R. Youngblood

J. R. Hogan  
A. J. Jordan

J. A. Bailey

Lorenda Evans  
Summer George  
W. W. Pearson  
Mary J. McCain  
Daisy Toombs

Samuel Sadler  
Zelia R. Page  
Alexander Morris  
J. McMullen  
R. F. Hill  
Nelson Jones  
P. T. Zeigler  
Julius Tilmon  
Haywood Harding  
J. W. Baldwin  
William Lay  
Ann Donnell  
Frederick Donnell  
George Scott  
- Sampson Moon

Professor of Psychology and Pedagogy.  
Professor of Vocal & Inst. Music  
Professor of Domestic Science  
Professor of English Languages  
and Literature  
Professor of History  
Physician in charge Nurse Training  
Department  
Professor of Bookkeeping, Type-  
writing, and Stenography  
Superintendent of Nurses  
Instructor in Woodworking  
Instructor in Blacksmithing  
Assistant in Domestic Science  
Assistant in Geography, Drawing,  
and Penmanship  
Assistant in English  
Matron  
Secretary to president  
Assistant in Foundry  
Engineer and Fireman  
Assistant Engineer and Fireman  
Head Farmer  
Assistant Farmer  
Assistant Farmer  
Assistant Farmer  
Watchman  
Cook  
Janitor  
Assistant Janitor  
Assistant Janitor.

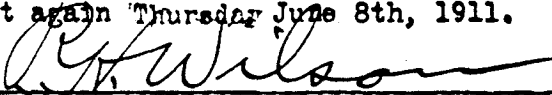
- On motion by Mr. Brandenburg, seconded by Mr. Dunlop, the election of Mr. Buck as President of the Northeastern State Normal School at Tahlequah was made unanimous.


On motion by Mr. Brandenburg, seconded by Mr. Dunlop, the Committee appointed to confer with the Acting President of the University on recommending the faculty, was instructed to proceed with the Acting President to find a suitable person for the Dean of the Medical School.  
All voted aye.

On motion by Mr. Glen, seconded by Mr. Dunlop, the claim of Mr. Beeler for expenses on a trip to Chicago and Milwaukee, to purchase material for the School of Mines at Wilburton, was disallowed.  
All voted aye.

On motion by Mr. Brandenburg, seconded by Mr. Hayes, the Secretary was instructed to furnish bond for \$5,000.00.  
All voted aye.

On motion the Board adjourned to meet again Thursday June 8th, 1911.

  
President State Board of Education.

  
Secretary State Board of Education.

Oklahoma City.