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Meeting of the Board of Regents of the University of Oklahoma in Norman, December 7th and 8th, 1908. Present, Cruce, Linebaugh, Pratt, Rowsey and Lydick.

Minutes of previous meeting were read and approved.

Report of the Committee on By Laws was read and adopted. (See By-Laws in front of book).

The appointment of Dr John D McLaren as Professor of Physiology at a salary of \$1500, was made by President Evans is hereby ratified.

The appointment of Louis A Turley, heretofore made as Instructor, is modified and he is made Professor of Pathology and Neurology.

Guy Williams is made Assistant Professor of Chemistry instead of Instructor in Chemistry.

The recommendations of President Evans as to promotion of members of the faculty is adopted; the motion is as follows:

"The President would recommend that in order to have some definite policy with regard to appointments and promotions on the faculty, the following be adopted as the principles which shall govern the action of the Board in such matters; it being clearly understood that this action in no way pledges the Regents to any particular promotion and is entirely subject to the appropriations which may be made available for salaries:

"Regular Professors will be expected, normally, to enter upon their work at the salary of \$1500, this to be advanced by amounts of \$250 until the amount of \$2500 is reached, upon the following conditions: Eligibility for an advance shall be founded upon either, first: four years of satisfactory service or the winning of some academic distinction of sufficient merit to call for recognition or the satisfactorily accomplishing of additional duties, such as those of Deans or the winning of some distinction in the field of investigation and research or of literature.

"There shall also be Associate Professors where positions demand them, who shall normally be expected to begin their service at \$1250, receiving promotion after not less than two years satisfactory service to \$1500.

"Assistant Professors shall be expected to enter upon their duties at a salary of \$1000, receiving promotion in not less than two years to \$1250.

"Instructors shall enter upon their work at a salary of \$800, being promoted after not less than two years service to \$1000.

"In addition to this various classes of students may be used in teaching and administration of the University upon the following general plan:

"Graduate students may be used as instructors for parts of their time not occupied by their studies, at salaries from \$360 to \$480.

"Undergraduate students may be used as student instructors drawing salaries from \$180 to \$240.

"Student helpers at salaries from \$90 to \$180."

The claims of the Regents were allowed and ordered paid.

December 8th, Session.

Mr J D Lydick, new member of the Board, was present and took the oath of office.

The following motion was made by Judge Pratt. Mr Lydick said he was opposed to it but would second it in order to get the matter before the Board.

"Whereas, V L Parrington, L W Cole, H D Guelich, G D Davidson, E M Williams, Miss Clara Miller, and others, have previously presented claims to this Board for salaries alleged to be due them, which claims have never been admitted by this Board, and the power of this Board's allowing said claims being in doubt, an order was made directing Clifton J Pratt, a member of this Board, to confer with the Attorney General of the State and submit a statement of the case to him and request an opinion in writing from him touching the right, power and duty of this Board to pay said claims or any part thereof;

"Whereas it appears that said Clifton J Pratt has submitted to the Attorney General a statement of said claims accompanied by a brief of Harris & Wilson and Dudley, attorneys for said claimants, and brief by Morse and Turner on behalf of this Board, and no opinion having been rendered by the Attorney General; and

"Whereas it is presumed by this Board that it will not be in session when the opinion of the Attorney General is rendered and this Board feeling that it should be guided by the opinion of the Attorney General touching said claims and their validity,

"IT IS NOW ORDERED that the claimants be permitted to make out and verify their alleged claims according to law; that warrants be issued but not delivered or paid to them or their Attorneys unless an opinion shall be given by the Attorney General and filed with the President of this Board or the President of the State University showing the right, power, and authority of this Board to pay said claims, but if said opinion is rendered which shows that said claims are legal and valid claims, then the said warrants shall be paid according to the purport and tenor of said opinion without any further order of this Board." The motion was lost.

It was moved by Lydick and seconded by Judge Pratt as follows:

"Whereas the matter of the salary for the Purchasing Agent for the month of July and August has heretofore been acted upon and warrants authorized to be drawn in favor of Thos F Carey, said action is hereby rescinded and warrants are now authorized to be drawn as follows:

"For Carey for the month of July and one-half of August, at a salary of \$125 per month, and for W W Williams for 1/2 of August at a rate of \$125 per month." Motion was carried.

President Cruce appointed the following standing committees:

- Executive Committee: Cruce, Pratt and Lydick.
- Finance Committee: Nelson, Lineabugh and Dr Gordon.
- Property Committee: Rowsey, Chairman, Nelson and Lydick.

Moved by Rowsey, seconded by Lydick that the expenses of Miss Dora for a trip to be made during the Holidays to one or more universities where they have the position, Dean of Women, be paid; provided, that such expenses shall not exceed \$150. Carried.

Moved by Rowsey, seconded by Judge Pratt, that the accounts for interest as presented by The National Bank of Norman, The First National Bank of Norman, The City National Bank of Norman and the Noble State Bank of Noble, aggregating \$580.92, be accepted and the same ordered paid out of any funds that were appropriated for this special account. Carried.

Moved by Rowsey and seconded by Lydick that the Executive Committee be instructed to take steps to procure the one hundred (100) acres of land lying immediately west of the present campus, provided the same shall be purchased at a price and upon terms satisfactory to the Committee. Carried.

Meeting adjourned.