

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
WEDNESDAY, SEPTEMBER 11, 2019 – 9:30 AM**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
September 11, 2019**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium in the National Weather Center on the University of Oklahoma Campus in Norman, Oklahoma, at 9:44 a.m. on September 11, 2019.

The following Regents were present: Leslie J. Rainbolt, M.D., Chairman of the Board, presiding; Regents Phil B. Albert, Natalie Shirley and Eric Stevenson.

Others attending all or a part of the meeting included Mr. Joseph Harroz, Interim President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; Vice Presidents Lauren Brookey, Eric Conrad, Joe Castiglione, Randall Hewes, and Ken Rowe; Chief Audit Executive Charles Wright; Chief Legal Counsel Anil Gollahalli; Board Legal Counsel Drew Neville; Board Public Relations Consultant Brent Gooden; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on September 10, 2019 both as required by 25 O.S. 1981, Section 301-314.

REPORT OF THE CHAIRMAN OF THE BOARD

I would like to thank you all for coming today as we begin with the OU portion of our meeting, and we're particularly honored to have a couple of very significant legislators with us today. Representative Mark McBride and Representative Toni Hasenbeck, who are the chair and vice chair of the House appropriations subcommittee on education -- as well as long time advocates for higher education, and we thank you because we recognize how instrumental you all are, were, and will be in increasing and continuing state support for higher education. We appreciate your taking the time to be here. It's the middle of the week and not particularly early in the morning, so thank you very much. I want you to know that we recognize that your presence here really underscores that you have the same commitment that we do to higher education and in your oversight of what we do and our support and administration of these three outstanding institutions. We also know you share our goal of making higher education better and more accessible and affordable as the shining star and the opportunity for all the kids in Oklahoma, now and in the future. Thank you for what you have done and what you are doing and your presence for sharing in our support. Also today, as with really anything that represents a paradigm shift in how we see our life or world -- how we think -- there are certain events that are so deeply in your memory, that you just can't see or think anything without them. And today is the 18th anniversary of the September 11th attacks on our country. So I think it's appropriate that we take a moment to recognize the first responders, our

armed services and anyone who puts themselves in harms way to protect us. We owe them an immense debt of gratitude, of thanks and admiration, and they're our heroes. And so we thank them. We also want to remember the thousands of people who lost their lives and the families who were faced with unexpected and unintelligible grief 18 years ago today. They will forever be in our thoughts. We will never forget. If y'all would just each please take a moment and thank someone and remember someone. I would appreciate that. So that said, we are ready to begin the OU portion of our meeting and President Harroz will begin with his remarks. He'll use the podium because he likes to speak.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you Madam chair. September 11th as you said, all of us know where we were. Eighteen years ago on this date, we were actually in an OU Regents meeting. A number of us were here, and we summarily ended that meeting, and everyone moved to a television to watch at that time the second airplane go into the second tower. And, today we all remember those times and that thought covers what we do every day. I wanted to begin before by recognizing Dr. Berrien Moore. We are in the National Weather Center, and we're not going to give to the floor to Berrien to save time because he has a lot to say. He is the Dean of the College of Atmospheric and Geographic Sciences. He came here in 2010, has had a stunning impact on this institution, and all of us know about the recent \$166 million grant he's received through NASA from the geo carb cycle. When you look at how we transform the state, how we serve society, how we improve society, this is a sterling example of the individuals that make that a reality and the teams that are around them. So, I thank you for the space, sort of a double entendre given your association with NASA, and thank you for all that you do for OU. Some news that's just breaking. We're tallying up. We had the third annual day of giving at the University of Oklahoma yesterday. I'm sure all of you gave, but there's still time. We started two years ago in 2017. It raised on that one day of giving \$180,000, last year it jumped to \$479,000. This year it was so far, \$749,000. That all is meant to drive our mission on attracting the best students and making it affordable to make sure that we can fill that public research university mission and also go towards all the other areas that surround our missions. We haven't met formally since June. I wanted to just sort of go over a few things that have happened this summer. My summer was different but really exciting, and an aspect of that is one of the measures of how we've done on the Norman campus is where our enrollment is and how talented the class is. We have the numbers to back all of this up. In this year's class we welcomed 4,525 incoming freshmen, which is the largest number of freshmen that have ever entered in the 129 year history of the University, and the entering qualifications on average were 26, ACT and a 3.62 GPA, which is one of the highest quality in terms of those two metrics classes we've ever had. So that is an absolute indicator of health and vitality of the institution. Those that did this deserve the credit: Jeff Blahnik and his team, certainly the Provost and all of those and all the deans and everyone involved in recruiting those top students. Interestingly and importantly among that class, there is roughly one third, maybe a touch over one third of those students that have come in are from historically underrepresented minority groups. I think also importantly, roughly 25% of the students among those 4,525 are first generation college attendees. So when you think about what is the role of a

great public university, those metrics matter and those lead directly into what I've said in every presentation I've given, which is around the importance of diversity and inclusion. Diversity, equity, and inclusion, and over the last, some 90 or so days in this role, to my knowledge, there has not been a speech that I've given where I haven't spoken about this, and I speak about it not just because of issues of the past. Not only because of the demographics of students that are now coming to the institution as seen by those numbers I just recited, but as part of the conversation. I won't give the full speech here because I know the chair's getting very nervous right now about my time here, but as we are in this conversation, all of the students that come here, whether they are, you know, in atmospheric studies all the way to architecture to zoology, the one thing they all share is that they're leaders and that they're going to immediately impact their communities. Think about what's foundational to our society, to our constitutional criminal government, to our democracy. The reality is the way to destroy democracy is to take us and take our differences and use it to divide us. That's the playbook for how you destroy democracy. We saw it in 2016 as a playbook. As we look at these things, what's important is that all of our students that come in understand their role as leaders and in understanding people that are not like themselves, should bring us together in ways that make us better. It should not be a reason to hate the person that you do not know because of their beliefs. If we get that wrong, literally, the democracy fails. I've got about an hour and a half speech on this, which is reserved for you all at a later time, but it is important and we went into it and absolute credit to a number of individuals in place including Dr. Jane Irungu, and Dr. David Surratt. When I came in, my first thought was let's go ahead and make a big statement. I want have a big event around this. And their counsel was, it's more important that you get the substance right and do the other later. So we began to work on what is the substance behind inclusion? At that time, committees, collectively, including the Faculty Senate had put together a 500 plus page document, and in that 500 plus page document there had been a two years study about how you put a plan in place around this. It is a complicated document so I shrunk it down to an executive summary and over the course of the summer, these things took place. The very first thing I did was to make sure that we took that position and elevated it to executive officer position, call it what it is, diversity and inclusion. The second was to make sure that an office that had two or three people that was supposed to accomplish all of this work, actually had the authority to do that and now there's direct authority and operation over the individual college components that are handling that in the faculty and staff. We also had the first event in Boyd House, which was a summit on this discussion, a summit where we came in and talked about how do we implement this in phases one and two. We gave ourselves hard goals and hard outcomes that we're going to track, and we're going to declare wins and losses as they actually happen. Every single thing is not going to be open, so you have to be clear-eyed and honest about it. We also dedicated physical space to this, and I've got a website piece to this, and we're also doing something that will launch very soon- if it hasn't launched yet then it will in the next several days. And that is a statement about who we collectively are. Go to that site, and there's a hashtag, #weare. The University is a microcosm of society. Questions often are raised, 'could there be another racist act?' There will be. Racist acts happen every day in society and the University is simply a microcosm. The question isn't so much what are you opposed to and disclaiming someone's words. It is about stating who affirmatively you are, who are you. And so we're embarking on not just some declaration by administration, but an organic effort. This was not my idea, but I embrace it wholeheartedly. This idea of us stating together through the use of social media and otherwise,

through this site, who we are, what are those things we stand for? So the next time it happens, and it will, because it happens every day in society, there's a clear statement about who we are, not just who we are not. There's a plan around making sure that we understand our differences. That if you're labeled Democrat, you actually know what Republicans think, and you don't hate them for it. And the reverse being true, that you don't simply discard people and say, "I can't imagine what you're thinking. You must be wrong. And therefore I hate you." The legislature this year did something that hasn't happened in a long time, and that is there were new dollars given to higher education. That is greatly appreciated. You might try it again next year. We're just saying, it'd be great. But part of this is a barter. Part of this is how do we impact the lives of students, be a great institution for the individual, and also create an impact to the state that can transform the economy in positive ways for our citizens. One of the things I've learned is the University of Oklahoma as the flagship institution is necessary, but it is not sufficient. The University cannot do this alone, and it will not do it alone. This is a shared enterprise where we work together. In the new monies that were appropriated, we were able to advance ourselves in some ways, and statements have been made about the importance of research. What can this flagship institution do? What it is, is a comprehensive research institution and the research piece is at the core of who we are. If we do not excel in research and creative activity, we cannot advance ourselves individually -- for those that come here, as an institution and as a state. So that role is critical. We put an emphasis on this, and so has the state. This past year we've seen, and credit to Randy Hewes, --Randy, please stand up-- through Randy Hewes' excellent work, as shown in the first agenda item, our grants and contracts are up 20% from last year across the three campuses. This is more important because this can vary from year to year based upon when money comes in. The more important number is 16%, and that is on a year over year basis. There's been a 16% increase in submissions in the area of research. That's an important number because that drives long-term outcomes. We talked about the goals of this, and we did a search, been going on for quite some time for a vice president for research. And one of the items that you'll see in here for Norman campus, one of those items that you'll see in here is a recommendation on that front. We have done something extraordinary, and that is bringing in a world class leader to take over this role. You'll meet him soon. He's Dr. Tomas Diaz de la Rubia. He comes to us from Purdue. At Purdue, he is the chief scientific officer and senior vice president of strategic initiatives. We've issued a press release on this. His work in Purdue's discovery park around research is compelling. When we think about transformational things that can come from the outside and make an impact that can truly transform how we operate, he is one of them, and the way he was recruited speaks volumes of the partnership that will lead us forward. He was only recruited here because of the opportunity provided by the funding from the state legislature. Otherwise we could not have brought him in. He was only brought in because of our partnership with the Faculty Senate, and others involved in that important part. The Governor was part of the recruiting team, has sat down and met with them and others that were involved, and of course Kyle Harper led from this campus. So that's exciting, cannot wait for you to meet him this year. You probably saw this week, OU is back on the U S News & World Report rankings. We came in 132nd. We put controls and processes to ensure the integrity of that data. As part of that, a great new story, for the first time ever, the Price College of Business became a top 50 program. When I came here 24 years, 25 years ago, that was the stated dream goal of the then dean, Rick Cosier: we want to be a top 50 school. I believe there are some 1400 business schools in the country, somewhere in that neighborhood, Kyle can back that up. That's a huge

attainment. The law school, due to no fault of mine, but I'll take credit for it, had a first time bar passage of 95%. What are we doing to move forward? That is put together a strategic framework for the institution. That is the main goal by January to deliver to the Board, a strategic framework that lays out the plan for OU's three campuses. A lot of work is going into this. This is a collaborative process across all three campuses. You think about how you change things. The answer is you have a clear plan and this plan must be bold. It must be honest and it must be clear-eyed, and it must be done understanding the partnerships that must occur for it to work and it has to unlock a comprehensive research university and all the tools that are there. So we're committed to that and this Board will be seeing that. Over the last hundred years, we have only scratched the surface. There is so much that can be done across these three campuses and it is absolutely humbling to go across each of the three campuses and see what's being done. I mentioned Norman Campus as an example with geo carbon as transformative. I've been to the Health Sciences Center and sat down as they opened up the new, much larger pediatric intensive care unit, the only kind in the state, the only Level One trauma center there for children. And I've seen the work that takes place in healing that is done there, and the level of research that is there. The advancements that we're making on our Tulsa campus, I was there for the first graduation, first 4-year full cohort graduation of the School of Community Medicine, health care being provided to those who otherwise wouldn't receive it. And then you see through areas like the Stephenson Cancer Center, the collaboration that can occur across campuses to change lives. When you look at it, the Stephenson Cancer Center at OU at the Health Sciences Center has right now 40 researchers that are based on Norman Campus that are working in those efforts. And it's not just in areas you might think, it's also in areas like the humanities that apply to that research. This is truly an exciting time and an exciting moment, and we look forward to bring forward the plans over the next several months as we look towards the future. Thank you.

MINUTES

Regent Shirley moved the approval of the minutes of the meetings held on June 25-27, 2019, as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS – ALL

Additional charts and graphs are attached hereto as Exhibit A.

	FY18 Total Expenditures	FY19 Total Expenditures
UNIVERSITY OF OKLAHOMA	\$265,668,801	\$282,961,100
NORMAN CAMPUS	\$152,918,614	\$167,680,175

	FY18 Total Expenditures	FY19 Total Expenditures
HEALTH SCIENCES CENTER	\$112,750,187	\$115,280,925

Chart Key / Definitions for the pages attached:

RESEARCH/OSP = Externally Sponsored Research and Other Sponsored Programs
 TRAINING/OSA = Externally Sponsored Instruction/Training and Other Sponsored Activities
 PUBLIC SERVICE = Externally Sponsored Public Service (OUHSC Data Only)
 OUTREACH/CCE = Externally Sponsored Research by Outreach/CCE

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding
 AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

Interim President Harroz recommended that the Board of Regents ratify the awards and/or modifications for May and June 2019 submitted with this Agenda Item.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

POLICY MANAGEMENT POLICY – ALL

On February 22, 2019, the Policy Management Steering Committee (“Committee”) was created to recommend a plan of action to standardize policy creation, management, review, and revision on the Norman, HCS, and Tulsa campuses. The Committee was comprised of representatives from academic and administrative units from across the Norman, HSC, and Tulsa campuses. The Committee devised a three-prong approach:

- Creation of a Policy Management Policy;
- Creation of a Policy Management Office to oversee policy development, updates, and consistency. The Office would also ensure compliance with the Policy Management Policy and maintain the online repository and policy archive; and
- Appointment of a Director of Policy Management to staff and manage the Policy Management Office.

The Policy Management Policy, as drafted and attached hereto as Exhibit B, accomplishes the following:

- Provides clarity to and standardizes the policy development, approval, and review and revision processes;
- Establishes a mechanism for determining which University office is responsible for any given policy;
- Requires policies creators to obtain input from all necessary parties prior to promulgation;

- Establishes a uniform numbering system to more easily categorize and organize policies;
- Provides a process for resolving conflicts and inconsistencies between policies; and
- Creates a policy repository for easily accessing all University policies.

In addition, the Policy Management Policy clarifies the hierarchy of policies, establishing which policies take priority in case of a conflict. It also institutes a policy conflict resolution process to provide a structured system for resolving conflicts between University policies. Finally, the Policy Management Policy establishes interim policy creation and interim policy revision processes to allow for expedited policy creation or revision when exigent circumstances dictate time is of the essence.

The Policy Management Policy does not affect the substantive aspects of any current or future University policy. It governs only the procedural aspects of policy creation, management, and review and revision. Current University policies will continue to be valid and will not become subject to the Policy Management Policy until the review and revision process is initiated. The Policy Management Policy will not take effect until three months after the Board of Regents appoints a Director of Policy Management.

Instrumental to the standardization of University policy processes is the creation of a Policy Management Office and appointment of a Director of Policy Management. The Director will staff and oversee the Policy Management Office, which will be responsible for the following:

- Overseeing and ensuring compliance with the Policy Management Policy;
- Coordinating review of proposed policies and policies under revision with all interested parties and legal counsel;
- Obtaining review and signature of final policy drafts from the appropriate approval authority;
- Maintaining the online policy repository, including ensuring all policy changes are made to the official online version within thirty days of the approved change;
- Maintain an archive of prior policy versions;
- Maintaining a backup calendar regarding the next review date for each policy; and
- Maintaining all University policies in a uniform format.

Neither the Director of Policy Management nor the Policy Management Office will oversee or administer University policies outside those relating to policy management. University offices and departments will still be responsible for overseeing and administering the policies they create. Further, during the policy creation or revision processes, the office or department creating the policy will be responsible for the substantive work of drafting and editing any proposed policy or policy revision, will provide subject-matter expertise throughout the process, will be primarily responsible for initiating and conducting the review and revision process, and will maintain an up-to-date copy of the policy in-house.

In developing its recommendations, the Committee considered the policies and practices of universities within the Big12 and the surrounding area. The Committee paid special attention to the policy and practice of the University of Kansas as it is similarly situated to this University. The University of Kansas is close in size to this University, maintains its health sciences campus separate from its main campus, and is located in a comparatively sized state. However, in drafting its recommendations, the Committee did not solely focus on any one particular policy or methodology. It borrowed practices from different institutions to formulate a plan of action that would address the University's needs and priorities.

The Committee's recommendations conform with best practices. Universities are moving toward standardizing the policy creation and review processes. A review of Big12 and surrounding universities revealed that without a policy framework, online repository, and office dedicated to the process, OU is an outlier among its peers.

Interim President Harroz recommended the Board of Regents adopt the Policy Management Policy attached to this agenda item.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

CHANGES TO REGENTS' POLICY 2.2.1 AND 3.1.1 – ALL

In June 2019 Regents' Policy 3.1.1 was changed to increase the Board of Regents' salary threshold from \$60,000 to \$100,000. The June item did not specify which points of Section 3.1.1 it was modifying, but rather stated in broad terms that the salary limit of that Section 3.1.1 should increase from \$60,000 to \$100,000. Without a specific limiting provision, the general rule of interpretation is that the intent of the Board was to change every instance of \$60,000 to \$100,000. So applied, the change would affect the administrative authorization found in the first point concerning faculty as well as the staff authorization in the sixth point. While the salary threshold on that point has changed, the individuals to whom it pertains does not – the authorization to make changes still does not apply to “tenured or eligible for tenure or renewable term/consecutive term” faculty. Therefore, the below change to the policy is recommended to apply the new salary threshold to all faculty and staff. Changes, shown below, are also recommended to Policy 2.2.1 to align it with these modifications.

3.1.1—PERSONNEL ACTIONS

The President or the President's authorized designee is authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Board of Regents (including reserve for contingencies) or within grant funds received by the University.

- Appointments, salaries, and other changes for members of the faculty **who are not tenured or eligible for tenure or renewable term/consecutive term**, whether part-time or full-time, unless full-time equivalent salary for the academic year will be \$100,000 or more.
- Part-time graduate assistants, teaching assistants, research assistants, and consultants.
- Appointments, salaries, and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
- Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.

- Appointments of part-time instructors for terms of less than one semester during the regular academic year.
- Personnel in the administrative staff, managerial staff, professional staff, administrative officer, and executive officer classifications unless the full-time equivalent annual salary will be \$100,000 or more. Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any level are excluded from this authorization.
- Non-exempt employees and supervisory staff.

2.2.1—APPOINTMENTS

Norman Campus

Regular faculty appointment(s) to an academic position must be (a) tenure-track appointment (beginning and terminating at a specified date), (b) a tenured appointment (beginning with and following the granting of tenure) or (c) renewable term/ appointment (renewable annually for a fixed term); and must be at the rank of assistant professor, associate professor, or professor.

Appointment of New Faculty - In the appointment of new faculty, action is initiated by the academic unit through the respective dean to the Senior Vice President and Provost, President, and in accord with the prevailing policies of the Board of Regents. The University follows the law of the land regarding equal opportunity.

(a) Formal Offer - The formal offer of appointment must come from the Senior Vice President and Provost or the President and shall include supplemental information necessary to access an on-line copy of the Norman Campus Faculty Handbook, the Human Resources website regarding employee benefits, and the website for information regarding various compliance and intellectual property policies. For those whose full time equivalent salary is greater than \$100,000, the offer will include the statement that the appointment is contingent upon the approval of the Board of Regents.

(b) Contract – For those appointments that require Board of Regents' approval, if the appointment is approved by the Board of Regents, a Contract of Employment will be furnished to the applicant for signature if the formal offer is accepted. Included in this contract will be the approved rank and salary and a statement indicating that the applicant has read the faculty handbook along with the necessary additions to reflect policies current at the time of appointment and accepts appointment in accord with University policies, with the understanding that policies of the University are subject to change by the Board of Regents.

Interim President Harroz recommended the Board of Regents approve the following changes to Regents' Policy 2.2.1 and to Regents' Policy 3.1.1 to further comply with the Regents' wishes with regard to faculty salary changes.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

REGENTS' FACULTY AWARDS POLICY CHANGE – ALL

The University administration desires to modify the policy concerning the Regents' Faculty awards. The recommended changes are the result of work and examination by the Faculty Awards Advisory Committee (FAAC), which was formed to review faculty awards at the University with the aim of ensuring equity and diversity in the awards process. In addition,

the committee also sought feedback about the awards process from deans, chairs and directors, and members who have served on University awards' committees in the past. The FAAC reviewed the awards criteria, nomination, and selection processes for faculty campus awards and delivered recommendations to the President, through both Provosts, for possible revisions to the faculty awards.

Regents' Awards are annual University-funded awards that may be given for superior accomplishment in any of the following: teaching; research and creative activity; and professional and University service and public outreach. Up to nine awards may be given annually, with the majority given to superior teaching.

Changes to the Regents' Awards policy, attached hereto as Exhibit C, include widening the eligibility of nominees and expanding the eligibility of nominators, in order to encourage a broader and more inclusive pool of nominees. They also include providing more information and examples about the teaching, scholarship, and service parameters of the award; and standardizing the timeline for the annual awards process, the composition of nomination packets, and the process for recommending and selecting recipients. This standardization establishes clear, defined expectations across all campuses, and it ensures that everyone has the same opportunity to address the published criteria within a coherent manner for the evaluation by the various award committees.

Interim President Harroz recommended the Board of Regents approve the attached changes to the Regents' Policy 2.5.3 concerning Regents' Awards for faculty.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

DISTINGUISHED PROFESSORSHIPS POLICY CHANGE – ALL

The University administration desires to modify the policy concerning the Distinguished Professorships. The recommended changes are the result of work and examination by the Faculty Awards Advisory Committee (FAAC), which was formed to review faculty awards at the University with the aim of ensuring equity and diversity in the awards process. In addition, the committee also sought feedback about the awards process from deans, chairs and directors, and members who have served on University awards' committees in the past. The FAAC reviewed the awards criteria, nomination, and selection processes for faculty campus awards and delivered recommendations to the President, through both Provosts, for possible revisions to the faculty awards.

Distinguished Professorships are the David L. Boren Professorship, David Ross Boyd Professorship, George Lynn Cross Research Professorship, Regents' Professorship, and Presidential Professorships. Recipients of distinguished professorships are deemed to have achieved unusual distinction in teaching; research and creative/scholarly activity; and professional and University service and public outreach. They are among the University's highest honors, recognizing faculty who have made exceptional contributions to the mission of the University.

Changes to the Distinguished Professorships policy, attached hereto as Exhibit D, include clarifying the eligibility of nominees and expanding the eligibility of nominators, in order to encourage a broader and more inclusive pool of nominees. They also clarify criteria to remove items that are difficult to measure or that are vague or that unnecessarily restrict the interpretation of criteria; where possible, criteria have been bolstered in order to further support a recipient in the candidacy of subsequent national or international awards. Changes also include standardizing the timeline for the annual awards process, the composition of nomination packets,

and the process for recommending and selecting recipients. This standardization establishes clear, defined expectations across all campuses, and it ensures that everyone has the same opportunity to address the published criteria within a coherent manner for the evaluation by the various award committees.

In addition to the changes outlined above, the Presidential Professorships policy provides more information and examples about the teaching, scholarship, and service parameters of the award and revises the organization of the policy to more closely align with other faculty awards.

In the case of the Regents' Professorship, the recommended changes are made to more closely resemble the other distinguished professorships in form and process, in order to yield more nominations for this award.

Interim President Harroz recommended the Board of Regents approve the attached changes to the Regents' Policy 2.5.1 concerning Distinguished Professorships.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

FIREARMS POLICY REVISION – ALL

The Oklahoma Legislature recently enacted multiple changes to the state statutes related to firearms and other weapons. HB 2597 amends 21 Okla. Stat. §1272 to permit most people aged 21 years and older and current and former service members between the ages of 18 and 21 to carry unconcealed firearms effective November 1, 2019. HB 2597 also amends 21 Okla.Stat. §1277(F), which prohibits possession of firearms on college and university campuses, by expanding the list of weapons that are prohibited. These changes in the law reinforce the University's existing policy which remains largely unchanged. The proposed revisions, attached hereto as Exhibit E, incorporate the expanded list of weapons now prohibited by law. In addition, the proposed revisions include other minor changes. The policy has been updated to reflect the current reporting and decision-making structure as it relates to firearms and other weapons on the Norman, Health Sciences Center, and Tulsa campuses. The policy has also been updated for clarity.

Interim President Harroz recommended that the Board of Regents revise the Firearms Policy, 3.1.12.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

REVISIONS TO THE REGENTS' POLICY SECTION 7: UNIVERSITY DEVELOPMENT – ALL

The Regents' Policy Manual includes a policy outlining the organization and governance of the Office of University Development ("Development"). The policy describes various Development programs; Development's relationship to the University of Oklahoma Foundation, Inc. ("Foundation"); the criteria for naming University buildings, academic units, scholarships, and landmarks; and the procedures for receiving and managing gifts to the University. The policy was last updated in 2004, and this draft policy was provided to the Regents in April 2019 for consideration and feedback to prepare a final policy to be considered and/or adopted at this meeting.

After operating under the current University Development Policy for several years, the Office of Development proposes to revise and update the University's policy on naming rights connected to University giving and to reflect the current best practices in non-profit development and reporting. To date, Development has worked closely with both the Office of Legal Counsel and the Foundation and consulted other departments where relevant. Development also compared its proposed draft to similar policies at peer institutions. Finally, the President has reviewed the attached draft and his feedback has been incorporated.

The draft attached hereto as Exhibit F proposes several significant changes to the existing policy. The most notable changes include:

- Name Change — The Office of University Development proposes changing its name to the Office of University Advancement.
- Deletions — The draft policy deletes several sections from the Regent's Policy Manual. Portions of the omitted information are incorporated into the proposed Office of University Advancement's Gift Counting and Reporting Policy, which aligns the Office of University Advancement's gift counting and reporting policy with Council for Advancement and Support of Education ("CASE") standards. Other deleted sections are addressed in the Foundation's Gift Acceptance Policy and an Operating Agreement dated September 18, 2009 between the Regents and the Foundation, which describes the specific nature of the relationship between the two parties. Copies of these documents are available upon request.
- Naming and Donor Recognition — The draft policy includes specific guidelines on when it is appropriate to name a building, academic program, or special facility after a person and whose approval is required to name each type of facility or category.
- Renaming or Removal of Names — Consistent with industry best practices, the draft policy includes a section specifically allowing the removal of a name in certain situations including demolition or repurposing of the space or facility, unfulfilled pledges, and situations affecting the reputation of the University.
- Donations of Artwork — The draft policy suggests an approval process for artwork donated to the University that is valued at or above \$100,000.
- Oklahoma State Regents' Endowment Program — Existing policy states expected funds from the Oklahoma State Regents' Endowment Program are factored into the amounts required to name an endowed chair or professorship. The draft policy has been updated to reflect the current practice of the Oklahoma State Regents for Higher Education Matching Program.
- Gifts-in-Kind — The draft policy clarifies that gifts of software are considered contributions only if they are irrevocable and are compliant with the proposed Gift Counting and Reporting Policy.

Interim President Harroz recommended the Regents approve suggested revisions to the Regents' Policy Section 7: University Development.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

MEDICAL AND ANCILLARY BENEFITS PROGRAMS – ACTIVE AND RETIRED EMPLOYEES – ALL

The University of Oklahoma is currently in contract negotiations with Blue Cross and Blue Shield of Oklahoma as the common health care (medical and prescription) plan administrator. Implementation efforts began in early July 2019. As part of the charge given to Human Resources, there will be no medical plan design changes for either campus.

A detailed analysis was conducted of a rolling 12-months of claims data along with market trends to calculate the premium equivalent rates. As a result, the Norman Campus premiums will experience a 5.74% decrease for the 2020 plan year. The Health Sciences Center premium will experience a 4.9% increase for the 2020 plan year.

The University of Oklahoma, Norman campus will also be moving from Cigna's Employee Assistance Program contract to the Magellan Ascend contract already active with the Health Sciences Center. With the additional Norman population, the University will see an overall 6.4% decrease in the administrative cost for the Employee Assistance Program under Magellan Ascend. Cameron University and Rogers State University are also joining the Magellan Ascend contract.

The University will see no design changes or rate changes for the dental plan under Delta Dental for the 2020 plan year.

The University will see no design changes or rate changes for the vision plan under VSP for the 2020 plan year.

The University will make no changes to the Medicare eligible retiree Traditional Indemnity and Part D pharmacy plan design for the 2020 plan year and will experience a 5.59% increase in the premiums compared with Plan Year 2019. These premium rates are either fully or partially subsidized by the University and are based on an eligibility matrix.

The University will renew with Connect Your Care, the plan administrator for the flexible spending accounts, for one additional year with no change in the administrative cost.

The University's short term disability plan rate was originally guaranteed through 12/31/2019 however the other lines of coverage (life, accidental death and dismemberment and long term disability) expired 2022. The University requested the rate guarantee for the short term disability benefit to be extended to match the other lines of coverage.

The University will renew with Payflex, the plan administrator for COBRA and retiree medical benefits, with a 3% increase in the administrative cost.

Premium rate sheets are attached hereto as Exhibit G.

Human Resources is in the process of reassessing the premium tiers and contribution structure in order to consolidate into a single all-campus premium structure for plan year 2021. Additionally, revisions to the health plan design will be modified to construct a single plan for all campuses. Recommendations are anticipated by July 2020 with implementation of all changes by January 2021.

Interim President Harroz recommended the Board of Regents authorize the Interim President or his designee:

- I. To award contract to Blue Cross Blue Shield of Oklahoma, the proposal respondent providing best health management and member experience, to serve as the University of Oklahoma's third-party administrator, network provider and pharmacy benefit manager for the self-funded medical benefits programs for active employees, pre-Medicare retirees, and COBRA-qualified beneficiaries for the one-year period beginning January 1, 2020, with the option to renew for four additional one-year periods with a final renewal ending on December 31, 2024;
- II. To decrease medical premium rates by 5.74% for the active and pre-Medicare retiree population on the Norman Campus, as depicted in the attached rate sheets;
- III. To increase medical premium rates by 4.9% for the active and pre-Medicare retiree population on the Health Sciences Center, as depicted in the attached rate sheets;
- IV. To implement a 6.4% decrease in the administrative cost of the Employee Assistance Program under the Magellan Ascend contract;
- V. To make no changes to the Medicare eligible retiree medical plan design and increase the premiums by 5.59%, as depicted in the attached rate sheets;
- VI. To renew with Connect Your Care, flexible spending account administrator for one additional year with no administrative cost change;
- VII. To implement an amendment to the Lincoln Financial contract extending the short term disability rate guarantee to 2022; and
- VIII. To renew with Payflex, COBRA and Retiree plan administrator for the 2020 plan year with a 3% cost increase to the administrative fee.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

IMPLEMENTATION SERVICES FOR PEOPLESOFT ENTERPRISE RESOURCE PLANNING (ERP) SYSTEM – ALL

The University currently uses multiple instances of Oracle's PeopleSoft Financials and PeopleSoft Human Capital Management (HCM) applications. These Enterprise Resource Planning (ERP) systems originally were implemented 25 years ago for the OU Health Sciences Center and 18 years ago for the Norman campus. OU-Tulsa uses all of the applications depending on academic program. This proposed item selects an implementation vendor to consolidate the multiple campus-based instances into systemwide instances.

The award encompasses business process redesign, elimination of customizations, data redesign and migration, software updates, and security enhancements. Consolidation is necessary to capture significant efficiencies by eliminating redundancies, optimizing resources, streamlining IT and business units, improving the ability to comply with laws and regulations, and generating actionable business management reporting for the University. The RFP closed on August 20.

The University issued a competitive solicitation to ensure the most competitive pricing available. The following firms responded:

Accenture LLP	Austin, Texas
BTR Group	Bluemont, Virginia
Ciber Global LLC	Troy, Michigan
Ernst & Young LLP	Oklahoma City
ERP Analysts, Inc.	Dublin, Ohio
Gideon Taylor Consulting LLC	Pleasant Grove, Utah
GNC Consulting, Inc.	Frankfort, Illinois
Highstreet IT Solutions, LLC	Rockville, Maryland
Huron Consulting Services, LLC	Chicago, Illinois
IBM Corporation	Columbia, Missouri
Symphony Corporation	Madison, Wisconsin
The Meher Group, Inc.	Las Vegas, Nevada

The evaluation committee comprised the following individuals:

- Angela Church, Senior Associate Vice President for Human Resources
- Colin Fonda, Associate Director for Human Resources
- Brad Avery, Assistant Vice President for Administration & Finance and Controller
- Karen Smith, Assistant Vice President and Controller, Financial Services
- Scott Stuart, Financial Systems Administration, Financial Services
- Sarah Washam, Payroll Services Manager, Financial Services
- Amy Redden, IT Analyst II, Information Technology
- Dean Coffman, IT Architect, Information Technology
- Velvadapu Rao, IT Architect, Information Technology

The evaluation criteria were: pricing, proposal quality, and vendor strength. Partial responses from two suppliers (Gideon Taylor Consulting, The Meyer Group) were non-responsive. Proposals from four suppliers (Ciber Global LLC, Ernst & Young LLP, Highstreet IT Solutions, LLC, and IBM Corporation) included exceptions to the specified terms and conditions of the University’s Request for Proposal and were therefore excluded from the final evaluation process.

The results of the evaluation for responsive proposals were as follows:

		Vendors						Weight
		Accenture	BTRG	ERPA	GNC	Huron	Symphony	
Pricing								30
A	Vendor’s price for implementation and go-live support.	2.22	2.78	1.22	3.56	3.00	4.44	
B	Hourly rates	2.89	3.00	2.78	3.89	1.67	3.33	
Proposal quality								50
C	Demonstrates understanding of what is needed to successfully complete the project.	3.67	2.11	3.00	2.44	4.11	1.56	
D	Demonstrates understanding of the end state needed by the University of Oklahoma.	3.44	1.56	2.67	2.22	3.89	1.56	
Vendor strength								20
E	Demonstrates experience executing similar projects in similar environments.	3.78	2.44	2.78	2.33	4.00	1.67	
F	Demonstrates that the vendor’s organization is financially stable.	4.11	3.11	3.89	3.33	3.89	2.44	
		65.44	45.33	50.67	55.44	71.00	47.44	100

- 5- Far above average 2- Below average
- 4- Above average 1- Far below average
- 3- Average

The evaluation team determined that award to Huron Consulting Services, LLC, of Chicago, Illinois, the best value bidder, met all the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and set aside within the budget.

Interim President Harroz recommended the Board of Regents authorize the Interim President or his designee to award a contract in an overall amount not to exceed \$10,208,700 to Huron Consulting Services, LLC, of Chicago, Illinois, the best value bidder, for implementation services to consolidate the University's Oracle/PeopleSoft Enterprise Resource Planning (ERP) systems.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2020 – ALL

The activities outlined in the plan are designed to provide a systematic and objective approach to assist University of Oklahoma (University) in achieving its goals and objectives in an efficient and effective manner. Internal Audit personnel have consulted with University management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2020 has been discussed with the Finance and Audit Committee and includes carryover audits from prior years along with a variety of audits, agreed-upon procedures and consulting activities. Unscheduled audits, post-audit reviews and special projects will be performed as necessary or requested.

The Chief Audit Executive is authorized to make changes to the plan, as deemed necessary, to address changes in identified risks. The Finance and Audit Committee and the President will be notified of any significant additions, deletions or other changes to the audit plan.

Interim President Harroz recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2020.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Dukes, Charles H., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Residency Program Director, Department of Psychiatry and Behavioral Sciences, and The Professorship of Psychiatric Education; return from military leave of absence with pay, July 26, 2019.

Vaikom House, Aswathy Kumar, Assistant Professor of Pediatrics, leave of absence without pay, June 23, 2019 through July 1, 2020.

NEW APPOINTMENT(S):

Blessing, Tracy S., D.M.D., Clinical Assistant Professor of Restorative Sciences, Division of Advanced Education in General Dentistry, annualized rate of \$10,000 for 12 months, 0.10 time (\$100,000 full-time equivalent), July 8, 2019 through June 30, 2020.

Brown, Kevin Michael, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$110,000 for 12 months, June 24, 2019 through June 30, 2020. Tenurable Base \$85,000. New tenure track appointment. Correction to previous action approved by the Board of Regents on June 27, 2019.

Joshi, Niranjan Ratnakar, Clinical Assistant Professor of Restorative Dentistry, Division of Prosthodontics, annualized rate of \$110,000 for 12 months, August 8, 2019 through June 30, 2020.

Leemaster, Brett A., D.D.S., Clinical Instructor in Restorative Sciences, Division of Advanced Education in General Dentistry; annualized rate of \$5,000 for 12 months, 0.05 time, (\$100,000 full time equivalent), July 30, 2019 through June 30, 2020.

Loper, Tracy Shawn, M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$110,000 for 12 months, August 1, 2019 through June 30, 2020. University Base \$80,000. New consecutive term appointment

Nicholson, James Sidney, D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Advanced Education in General Dentistry; annualized rate of \$20,000 for 12 months, 0.20 time, (\$100,000 full time equivalent), June 24, 2019 through June 30, 2020.

Rice, Heather Caroline, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annualized rate of \$120,000 for 12 months, August 19, 2019 through June 30, 2020. Tenurable Base \$80,000. New tenure track appointment

Shadid, David Brian, D.D.S., Clinical Associate Professor of Restorative Sciences, Division of Endodontics, annualized rate of \$225,000 for 12 months, July 1, 2019 through June 30, 2020. University Base \$175,000.

Tackett, Alayna Pauline, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$125,000 for 12 months, June 28, 2019 through June 30, 2020. Tenurable Base \$80,000. New tenure track appointment

Thomas, Blair M., D.M.D., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, annualized rate of \$24,000 for 12 months, 0.20 time, (\$120,000 full time equivalent), July 29, 2019 through June 30, 2020.

Van Cain, Melissa Sarah, M.D., Assistant Professor of Medical Informatics, Tulsa, and Adjunct Assistant Professor of Pediatrics, Tulsa; annualized rate of \$105,000 for 12 months, August 5, 2019 through June 30, 2020. University Base \$40,000. New consecutive term appointment

Woods, Patrick A., D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, annualized rate of \$100,000 for 12 months, August 5, 2019 through June 30, 2020.

REAPPOINTMENT(S):

Martin, Mary E., D.D.S., reappointed as Clinical Professor of Diagnostic and Preventive Sciences, Division of Oral Diagnosis, annualized rate of \$66,000 for 12 months, 0.60 time (\$110,000 full time equivalent), June 3, 2019 through June 30, 2020.

CHANGE(S):

Agbaga, Martin-Paul, Assistant Professor of Ophthalmology, title Adjunct Assistant Professor of Cell Biology deleted; given additional title Assistant Professor of Cell Biology, changing from consecutive term appointment to tenure track appointment; salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$120,000 for 12 months, September 1, 2019 through June 30, 2020.

Autry, Marcus Tad, title changed from Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences to Clinical Pharmacist, Stephenson Cancer Center, August 4, 2019.
Changing from faculty to staff

Awasthi, Vibhudutta, Professor of Pharmaceutical Sciences, The Sandra K. and David L. Gilliland Chair in Nuclear Pharmacy, and Adjunct Professor of Radiation Oncology; salary changed from annualized rate of \$107,500 for 12 months, 0.75 time, to annualized rate of \$133,000 for 12 months, 0.95 time, August 1, 2019 through June 30, 2020. Small Business Technology Transfer Research (STTR) Program Extension. Change in FTE

Bhattacharya, Resham, Associate Professor of Obstetrics and Gynecology and Adjunct Associate Professor of Cell Biology; salary changed from annualized rate of \$165,000 for 12 months to annualized rate of \$175,000 for 12 months, July 7, 2019 through June 30, 2020. Additional funding

Bogie, Amanda Lynn, Associate Professor of Pediatrics and Adjunct Associate Professor of Emergency Medicine, Tulsa; title The CMRI John H. Stuemky, M.D. Endowed Professorship of Pediatric Emergency Medicine deleted, given additional title The CHF Express Employment Professionals Endowed Research Chair in Pediatric Emergency Medicine, August 1, 2019.

Bowling, April Shea, Assistant Professor of Pediatrics, Tulsa; given additional title Vice Chair of Outpatient and Community, Department of Pediatrics, Tulsa, title Medical Director for OU Physicians, Tulsa, deleted; salary changed from annualized rate of \$134,000 for 12 months to annualized rate of \$114,000 for 12 months, June 23, 2019 through June 30, 2020. Correction to FY20 Budget. Includes an administrative supplement of \$30,000 while serving as Vice Chair of Outpatient and Community. University Base \$80,000.

Buck, Tara Romasanta, Associate Professor of Psychiatry, Tulsa, Residency Program Director, Department of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Research; salary changed from annualized rate of \$122,532 for 12 months to annualized rate of \$129,934 for 12 months, July 21, 2019 through June 30, 2020. Includes an administrative supplement of \$7,402 for additional responsibilities as Director of Neurodevelopment and Related Disabilities. University Base \$75,000.

Buckner, Sheryl Kathleen, Assistant Professor of Nursing, changing from consecutive term appointment to tenure track appointment, July 1, 2019.

Businell, Michael S., Associate Professor of Family and Preventive Medicine, given additional title The Peggy and Charles Stephenson Chair in Cancer #3, July 10, 2019.

Carlson, Barbara Waag, Professor of Nursing and The Bob and Doris Klabzuba Professorship of Nursing, salary changed from annualized rate of \$133,729 for 12 months to annualized rate of \$130,000 for 12 months, June 23, 2019 through June 30, 2020. Correction to FY20 Budget; given additional title Associate Dean for Research, College of Nursing; salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$145,000 for 12 months, July 22, 2019 through June 30, 2020. Includes an administrative supplement of \$15,000 while serving as Associate Dean for Research, College of Nursing. Tenured Base \$120,000

Condren, Linda Michelle, Professor of Pediatrics, Tulsa, and Vice Chair of Research, Department of Pediatrics, Tulsa; salary changed from annualized rate of \$174,000 for 12 months to annualized rate of \$152,000 for 12 months, July 7, 2019 through June 30, 2020. Removal of \$22,000 administrative supplement for serving as Director of Pharmacology, School of Community Medicine, Tulsa. University Base \$122,000

Craft, Melissa A., Associate Professor of Nursing, title Interim Associate Dean, College of Nursing, deleted; given additional title Interim Senior Associate Dean, College of Nursing, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$132,000 for 12 months, June 9, 2019 through June 30, 2019. Removal of \$4,000 administrative supplement for serving as Interim Associate Dean, College of Nursing and includes an administrative supplement of \$45,000 while serving as Interim Senior Associate Dean, College of Nursing. Tenured Base \$87,000. Correction to previous action approved June 27, 2019.

Drevets, Douglas A., Regents' Professor, Professor of Medicine, Vice Chair of Faculty Affairs, Department of Medicine, Section Chief, Medicine Infectious Diseases, and Adjunct Professor of Microbiology and Immunology; given additional title The Laureate Chair in Molecular Medicine #2, July 1, 2019.

Esteban Florez, Fernando Luis, Assistant Professor of Restorative Sciences, Division of Dental Biomaterials, changing from consecutive term appointment to tenure track appointment, July 1, 2019.

Halliday, Nancy Louise, David Ross Boyd Professor of Cell Biology and Adjunct Professor of Family and Preventive Medicine, given additional title Vice Chair of Cell Biology, July 9, 2019.

Hamburg, Mary Alyssa, Clinical Assistant Professor of Restorative Sciences, Division of Advanced Education in General Dentistry; salary changed from annualized rate of \$31,250 for 12 months, 0.20 time (\$156,250 full time equivalent) to annualized rate of \$46,875 for 12 months, 0.30 time, (\$156,250 full time equivalent), August 5, 2019 through June 30, 2020.
Change in FTE

Hanigan, Marie H., Professor of Cell Biology and Adjunct Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$122,038 for 12 months to annualized rate of \$136,897 for 12 months, July 1, 2019 through June 30, 2020. Correction to FY20 Budget

Hart, Jonathan Thomas, title changed from Assistant Professor of Psychiatry and Behavioral Sciences to Assistant Professor of Pediatrics, title Adjunct Assistant Professor of Pediatrics deleted; salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$115,000 for 12 months, September 1, 2019 through June 30, 2020. Change in primary department. University Base \$70,000. Consecutive term appointment

Holtzclaw, Barbara J., Professor of Nursing, title Associate Dean for Research, College of Nursing, deleted; salary changed from annualized rate of \$114,277 for 12 months to annualized rate of \$106,777 for 12 months, August 1, 2019 through June 30, 2020. Removal of \$7,500 administrative supplement for serving as Associate Dean for Research, College of Nursing.

Isaacson, Mary Kay, Associate Professor of Rehabilitation Sciences, salary changed from annualized rate of \$89,069 for 12 months to annualized rate of \$100,000 for 12 months, August 4, 2019 through June 30, 2020. Includes an administrative supplement of \$10,931 for additional responsibilities as Program Director, Masters in Occupational Therapy Program, Department of Rehabilitation Sciences. University Base \$82,069

Keast, Shellie Lucille Gorman, title changed from Assistant Professor to Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, salary changed from annualized rate of \$116,000 for 12 months, full time, to annualized rate of \$5,800 for 12 months, 0.05 time, July 26, 2019 through June 30, 2020. Change in FTE

Lee, Sun Young, Assistant Professor of Ophthalmology, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$162,000 for 12 months, June 24, 2019 through June 30, 2020. Correction to FY20 Budget. Additional funding. University Base \$50,000

Liedtke, Michelle Dianne, Associate Professor of Pharmacy Clinical and Administrative Sciences, given additional title Adjunct Associate Professor of Medicine, June 10, 2019.

Miller, Misty Marie, Associate Professor of Pharmacy Clinical and Administrative Sciences, given additional title Adjunct Associate Professor of Medicine, June 10, 2019.

Mukherjee, Priyabrata, Professor of Pathology and The Peggy and Charles Stephenson Chair in Cancer Laboratory Research, salary changed from annualized rate of \$200,000 for 12 months to annualized rate of \$220,000 for 12 months, July 7, 2019 through June 30, 2020. Additional responsibilities. Tenured Base \$80,000

Ogans, Judy K., Assistant Professor of Nursing, given additional title Associate Dean for Student Affairs, College of Nursing; salary changed from annualized rate of \$81,466 for 12 months to annualized rate of \$110,000 for 12 months, July 1, 2019 through June 30, 2020. Includes an administrative supplement of \$39,534 while serving as Associate Dean for Student Affairs, College of Nursing. University Base \$70,466

Passmore, Sarah Joanne, Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$129,000 for 12 months to annualized rate of \$134,000 for 12 months, June 23, 2019 through June 30, 2020. Correction to FY20 Budget. Additional funding. University Base \$80,000

Ramesh, Rajagopal, Professor of Pathology and The Jim and Christy Everest Chair in Cancer Developmental Therapeutics Research, salary changed from annualized rate of \$180,000 for 12 months to annualized rate of \$220,000 for 12 months, July 7, 2019 through June 30, 2020. Retention. Tenured Base \$155,000

Sathyaseelan, Deepa S., title changed from Assistant Professor of Research, Department of Geriatrics, to Assistant Professor of Biochemistry and Molecular Biology, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$120,000 for 12 months, June 9, 2019 through June 30, 2020. Tenurable Base \$80,000. New tenure track appointment

Slobodov, Gennady, Professor of Urology, given additional title Adjunct Professor of Obstetrics and Gynecology, July 23, 2019.

Smith, Katherine Marie, Associate Professor of Obstetrics and Gynecology and The James D. Funnell M.D.-Gary F. Strelbel M.D. Professorship of Obstetrics/Gynecology Medical Student Education, given additional title Assistant Dean for Student Affairs, College of Medicine, August 12, 2019.

Studebaker, Susan Nelson, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$96,040 for 12 months, 0.80 time, to annualized rate of \$115,800 for 12 months, full time, June 23, 2019 through June 30, 2020.

University Base \$79,040. New consecutive term appointment

Sutton, Jeanne C., Clinical Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$110,000 for 12 months to annualized rate of \$117,000 for 12 months, July 1, 2019 through June 30, 2020. Promotion

Tsiokas, Leonidas, George Lynn Cross Research Professor of Cell Biology and Adjunct Professor of Medicine, given additional title Vice Chair of Cell Biology, July 9, 2019.

Vaughan, Phoebe Lynn, Clinical Assistant Professor of Restorative Sciences and Residency Program Director, Division of Advanced Education in General Dentistry, salary changed from annualized rate of \$122,400 for 12 months, 0.80 time, to annualized rate of \$91,800 for 12 months, 0.60 time, July 7, 2019 through June 30, 2020. Change in FTE

NEPOTISM WAIVER(S):

Cohlmiya, Raymond, D.D.S., Dean, College of Dentistry, Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care. Dr. Cohlmiya is the brother-in-law of OU Interim President, Joseph Harroz, Jr. Dr. Cohlmiya reports directly to/is immediately supervised by the OU Health Sciences Center CEO, Dr. Jason Sanders, Senior Vice President and Provost. Dr. Sanders is responsible for making all decisions about Dr. Cohlmiya's evaluation, compensation, employment status, and responsibilities relative to Dr. Cohlmiya's role as Dean of the College of Dentistry. Dr. Sanders will continue to be solely responsible for making decisions relative to Dr. Cohlmiya's evaluation, compensation, employment status and responsibilities while Dr. Cohlmiya serves as Dean of the College of Dentistry. Dr. Sanders will advise the HSC Committee of the OU Board of Regents directly about his decisions relative to Dr. Cohlmiya's compensation or employment status, and at no time will he discuss such decisions with Interim President Harroz.

Gupta, Neha, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. Dr. Neha Gupta is the spouse of Saurabh Talathi, M.D., Assistant Professor of Pediatrics. Both spouses will be appointed to different sections in the Department of Pediatrics. Dr. Neha Gupta will be appointed within the Pediatric Intensive Care Unit (PICU) of Pediatrics and her spouse, Dr. Saurabh Talathi, will be appointed within the Gastroenterology Section (GI) of Pediatrics. Performance evaluations, recommendations for compensation, and/or awards for Dr. Gupta will be conducted by Dr. Andrew Gormley, Associate Professor of Pediatrics and Interim Chief of Pediatric Critical Care, and Dr. Morris Gessouroun, Professor and Chairman, Department of Pediatrics.

Quang, Celia Yen, M.D., Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months, September 3, 2019 through June 30, 2020. Dr. Celia Quang is the spouse of Dr. Scott Blair, who is also an Assistant Professor in the Department of Surgery. The Trauma One Center at OU Medical Center is the only Level 1 Trauma Center for the State of Oklahoma and needs another surgeon to handle the volume of patients with traumatic injuries. Although both spouses will be working in the Trauma Center/ICU, neither will be in a supervisory role over the other. Performance evaluations, recommendations for compensation, promotion, and/or awards for both will be conducted by Dr. Roxie Albrecht, Vice Chair and Division Chief of General Surgery/Trauma Surgery/Surgical Critical Care along with Dr. Barish Edil, Professor and Chairman, Department of Surgery.

Talathi, Saurabh, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 8, 2019 through June 30, 2020. Dr. Saurabh Talathi is the spouse of Neha Gupta, M.D., Assistant Professor of Pediatrics. Both spouses will be appointed to different sections in

the Department of Pediatrics. Dr. Saurabh Talathi, will be appointed within the Gastroenterology Section (GI) of Pediatrics and his spouse, Dr. Neha Gupta, will be appointed within the Pediatric Intensive Care Unit (PICU) of Pediatrics. Performance evaluations, recommendations for compensation, and/or awards for Dr. Talathi will be conducted by Dr. Muhammad Altaf, Associate Professor of Pediatrics and Interim Chief of Pediatric Gastroenterology, and Dr. Morris Gessouroun, Professor and Chairman, Department of Pediatrics.

RESIGNATION(S) AND/OR TERMINATION(S):

Criswell, Dan F., Clinical Professor of Family and Preventive Medicine, August 2, 2019.
Reduction in Force – Family Medicine Clinic, Lawton

De Silva, Nirupama Kakarla, Clinical Professor of Obstetrics and Gynecology, Tulsa, and The George Kaiser Family Foundation Professorship of Community Medicine #23b, October 25, 2019.

George, David, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, June 30, 2019.

Gillaspy, Stephen R., Professor of Pediatrics and Adjunct Professor of Psychiatry and Behavioral Sciences, August 2, 2019. Accepted position with the American Psychological Association

Lozano, Pedro Miguel, Associate Professor of Medicine, May 24, 2019. Accepted another position out of state

Ngo, Bich-Thy N., Assistant Professor of Geriatrics, Adjunct Assistant Professor of Medicine, and The Donald W. Reynolds Chair in Geriatric Medicine #8, July 31, 2019.

Saeed, Bilal, Assistant Professor of Medicine, May 31, 2019.

Vidrine, Damon J., Professor of Family and Preventive Medicine, July 1, 2019.

Vidrine, Jennifer I., Professor of Family and Preventive Medicine and The Peggy and Charles Stephenson Chair in Cancer #3, July 1, 2019.

Wasan, Suman Madanlal, Regents' Professor, Professor of Medicine, and Adjunct Professor of Radiological Sciences, September 1, 2019.

RETIREMENT(S):

Azzarello, Phyllis Jo, Associate Professor of Nursing, September 10, 2019.

Bonner, Barbara L., Clinical Professor of Pediatrics and Adjunct Clinical Associate Professor of Psychiatry and Behavioral Sciences, August 1, 2019.

Espinoza-Varas, Blas, Associate Professor of Communication Sciences and Disorders, August 30, 2019.

Farris, Bradley Kent, Professor of Ophthalmology, Adjunct Professor of Neurology, and Adjunct Professor of Neurosurgery, September 14, 2019. Named Professor Emeritus of Ophthalmology.

Levin, David C., Professor of Medicine, August 31, 2019.

McKee, Patrick A., George Lynn Cross Research Professor of Medicine and The Laureate Chair in Molecular Medicine #2, August 31, 2019.

McShan, William M., Associate Professor of Pharmaceutical Sciences. Named Professor Emeritus of Pharmaceutical Sciences, July 1, 2019. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 10, 2019.

O'Donoghue, Daniel, David Ross Boyd Professor and Vice Chair of Cell Biology, Professor of Family and Preventive Medicine, and Adjunct Professor of Otolaryngology Head and Neck Surgery, July 1, 2019.

Rae, Alton W., Assistant Professor of Family and Community Medicine, Tulsa, August 3, 2019.

Turner, Peggy Ruth, Associate Professor of Nutritional Sciences, August 3, 2019. Named Professor Emeritus of Nutritional Sciences.

Norman Campus:

LEAVE(S) OF ABSENCE:

Kim, Myongjin, Assistant Professor of Economics, return from family and medical leave of absence, July 1, 2019.

Sabbatical Leaves of Absence – Spring Semester 2020 (with full pay)

Ackmann, Rodney F., Professor of Music, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will transfer entire personal bassoon, chamber music, and orchestral CD audio recordings to digital format. Will research renowned sources of bassoon manufacturers and bassoon reed tool in Germany. Work will take place in Norman, Oklahoma and Germany. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by adjunct faculty.

Barry, Colin M., Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Project will evaluate how international political tensions affect consumers' and firms' economic behavior. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty.

Beach, Sara A., Professor of Instructional Leadership and Academic Curriculum, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Research implementing and testing the effectiveness of a culturally and experientially based literacy, life skills, and critical thinking for women in Northern Uganda whose lives and educations were interrupted by conflict. Work will take place in Blanchard and Norman, Oklahoma and in Gulu and Atiak, Uganda. Faculty appointment: 08/16/91. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/03 to 05/15/04; Sabbatical leave of absence with half pay 08/16/11 to 05/15/12. Teaching load will be covered by adjunct faculty.

Chester, Deborah A., Professor of Journalism and Mass Communication and John R. Crain Presidential Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will write a novel on either a fantasy, western, or science fiction story, depending on publishing contract. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/91. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/99 to 05/15/99; Sabbatical leave of absence with full pay 01/01/06 to 05/15/06; Sabbatical leave of absence with full pay 01/01/13 to 05/15/13. Teaching load will be covered by other course offerings.

Cionea, Ioana A., Associate Professor of Communication and Vice Chair, Institutional Review Board #1, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will develop an edited book and two other new research projects along with submitting a grant proposal and learning two new computer programs for instruction and research. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty and other course offerings.

Colin, Jose J., Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will finish a book project and send to the editorial press, F&G Editores, Guatemala. Will also advance a second book project on Latin American literature. Will travel to Mexico and Central America. Faculty appointment: 08/16/99. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/13 to 12/31/13. Teaching load will be covered by current faculty.

Demir, Firat, Professor of Economics, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on a new book project, write journal articles, conduct fieldwork, and work with co-authors. Work will take place in Montenegro, Finland and the United Kingdom. Faculty appointment: 08/16/06. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/13 to 05/15/13. Teaching load will be covered by current faculty.

Edwards Williams, Kirsten T., Associate Professor of Educational Leadership and Policy Studies and Linda Clarke Anderson Presidential Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will develop a research project focused on the experiences of Black teachers who taught during desegregation in Iberia Parish, Louisiana. Work will take place in New Iberia, Louisiana. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by current faculty.

Enrico, Eugene J., Professor of Music and Ruth Verne Davis Reaugh Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will research and planning for a one hour public television program, The American cowboy hero, as reflected in music, art, literature and the media. Work will take place in Norman, Oklahoma and Washington DC. Faculty appointment: 09/01/76. Previous leaves taken: Sabbatical leave of absence with half pay 09/01/82 to 06/01/83; Sabbatical leave of absence with full pay 08/16/89 to 12/31/89; Sabbatical leave of absence with full pay 08/16/96 to 12/31/96; Sabbatical of absence with full pay 01/01/03 to 05/15/03; Sabbatical leave of absence 01/01/10 to 05/15/10; Sabbatical leave of absence with half pay 01/01/13 to 05/15/13. Teaching load will be covered by other course offerings.

Gaddie, Ronald K., Professor of Political Science and Journalism and Mass Communication, President's Associates Presidential Professor, Executive Faculty Fellow and Senior Fellow of Headington College, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will use the time to develop the next generation of algorithms for designing congressional election districts. Agreements have been secured at other universities to facilitate consultations and research off-campus to support project. Work will take place in Norman, Oklahoma with some field work in Georgia, Florida and Boston, MA. Faculty appointment: 08/16/96. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/02 to 12/31/02; Sabbatical leave of absence with full pay 08/16/09 to 12/31/09. Teaching load will be covered by current faculty.

Garofalo, Daniela, Professor of English, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will complete monograph, Lacanian Austen. Lacanian Austen studies formal elements of Jane Austen's novels such as comedy, narrative, character, dialogue and the marriage plot through the lens of Lacanian theory. This approach will allow the study of Austen's interest in mapping her social world in terms of competing universals. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/04. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/11 to 05/15/11. Teaching load will be covered by other course offerings.

Gronlund, Scott D., Professor of Psychology, Roger and Teigen Presidential Professor, and Associate Chair of the Department of Psychology, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will develop a larger project related to work on eyewitness evidence in the Kevin Keith case that may involve writing a book or an extended magazine piece, but minimally a set of materials that could be shared with classes. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/89. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/97 to 05/15/97; Sabbatical leave of absence with full pay 01/01/07 to 05/15/07; Sabbatical leave of absence with full pay 08/16/13 to 12/31/13. Teaching load will be covered by current faculty and supervised graduate teaching assistant.

Hill, Crag A., Associate Professor of Instructional Leadership and Academic Curriculum and Rainbolt Family Endowed Education Presidential Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on a draft of a single-author book entitled, Immersive pedagogies for teaching poetry in secondary classrooms. Will also visit secondary classrooms in central and northeastern Oklahoma to pilot the strategies that will be offered in the book. Work will take place in Norman, Oklahoma with some travel to Kansas and Texas. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by adjunct faculty.

Hope, Trina L., Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on four research articles to be sent for review to referred academic journals in Sociology and Criminology. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/97. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/06 to 12/31/06; Sabbatical leave of absence with full pay 08/16/13 to 12/31/13. Teaching load will be covered by current faculty.

Kao, Chung, Professor of Homer L. Dodge Department of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will visit the University of Texas at Austin, the University of Pittsburgh and Academia Sinica in Taiwan to investigate new physics at the Large Hadron Collider near Geneva, Switzerland. Work will take place in Texas, Pennsylvania, Taiwan and Switzerland. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/06 to 12/31/06; Sabbatical leave of absence with full pay 01/01/13 to 05/15/13. Teaching load will be covered by current faculty.

Lamothe, Meeyoung, Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will engage in five separate research projects and will produce five complete journal manuscripts. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/06. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/13 to 05/15/13. Teaching load will be covered by current faculty.

Levine, Marc N., Associate Professor of Anthropology and of Sam Noble Oklahoma Museum of Natural History and Associate Curator of Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with full pay, January 1, 2020 through June 30, 2020. Will prepare and submit journal articles for publication on archaeological research in Oaxaca, Mexico. Work will take place in Oklahoma and Mexico. Faculty appointment: 01/01/13. No previous leave taken. Teaching load will be covered by supervised graduate teaching assistants.

Livingood, Patrick C., Associate Professor of Anthropology, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on a variety of articles and chapters related to the archaeology of eastern North America in the centuries before and after European arrival and the application of computer and quantitative methods to the archaeological problems. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/06. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/20 to 05/15/20. Teaching load will be covered by supervised graduate teaching assistants.

Lu, Kun, Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on a research team at Wuhon University, China, to develop a quantitative model of the scientific process and on an information organization and retrieval project for the field of microbiology. Work will take place in China. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty and other course offerings.

Miller, Christina R., Associate Professor of Social Work, Acting Director and Associate Director of the Anne and Henry Zarrow School of Social Work, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will conduct a Photovoice project for the Oklahoma Food Bank to illustrate, Hunger in Oklahoma, as part of the 40th anniversary plans for a public information campaign. Work will take place in Oklahoma. Faculty appointment: 08/16/09. No previous leave taken. Teaching load will be covered by other course offerings.

Olberding, Garret P., Associate Professor of History, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will edit a volume under review with Brill and a monograph under review with Cambridge University Press, complete several article-length papers in draft, and compose a new class. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/07. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/13 to 12/31/13. Teaching load will be covered by other course offerings.

Pilat, Sephanie Z., Associate Professor and Director of Architecture W. Edwin Bryan, Jr. Professor of Architecture, and Edith Kinney Gaylord Presidential Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will develop research on the American School project and prepare a book manuscript aimed at a broader public. Work will take place in Norman, Oklahoma with some travel to California, Hawaii and Chicago, IL. Faculty appointment: 08/16/10. No previous leave taken. Teaching load will be covered by current faculty.

Priselac, Matthew D., Associate Professor of Philosophy, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will research digital scholarship project that will yield a tool to parse historical philosophical texts by subject matter. The initial project will focus on the 18th century philosopher David Hume. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty.

Schwartz, Daniel J., Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will design and publish a website; compose and publish a new piece of music, *The Pharmacist*, to be premiered April 2020. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by supervised graduate students and current faculty.

Shortle, Allyson F., Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will complete book manuscript, *The everyday crusade: christianity, nationalism and the politics of American mythology*, and five article-based projects that investigate immigration in the context of American political behavior. Work will take place in Oklahoma City, Oklahoma; Austin, Texas; and Washington, DC. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by current faculty.

Sibbett, Megan, Assistant Professor of Women's and Gender Studies, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will be working to complete book manuscript, *Shock and yawn: Resisting a banal culture of terrorism with queer literature and laughter*, under contract with Ohio State University Press. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty.

Stockdale, Melissa K., Professor of History and Brian E. and Sandra O'Brien Presidential Professor, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will work on new book project, a history of modern national monuments and disputes concerning them, from 1775 to the present. Will conduct research in France, Italy, Russia, and United States. Faculty appointment: 08/16/89. Previous leaves taken: Leave of absence without pay 08/16/91 to 12/31/91; Leave of absence without pay 01/01/92 to 05/15/92; Sabbatical leave of absence with full pay 01/01/98 to 05/15/98; Leave of absence without pay 08/16/02 to 12/31/02 Fulbright; Sabbatical leave of absence with full pay 01/01/05 to 05/15/05; Sabbatical leave of absence with full pay 01/01/13 to 05/15/13. Teaching load will be covered by other course offerings.

Westrop, Stephen R., Professor of Geology and Geophysics, Anadarko Centennial Professor of Geology, and Curator of Sam Noble Oklahoma Museum and Natural History, sabbatical leave of absence with full pay, January 1, 2020 through June 30, 2020. Will research part of a long term paleontological study of the paleoecology, evolution and extinction of Cambrian trilobites. It will involve preparation, digital imaging and analysis of samples from Oklahoma, Texas and other regions that were collected. Work will take place in Norman, OK. Faculty appointment: 1/01/98. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/04 to 06/30/04; Sabbatical leave of absence with full pay 07/01/10 to 12/31/10. Teaching load will be covered by current faculty.

Yip, Man-Fung, Associate Professor of Film and Media Studies, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will research for book project on Hong Kong leftist cinema. Archival research will be conducted in Hong Kong, China and Norman, Oklahoma. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by current faculty.

Zhou, Jizhong, George Lynn Cross Research Professor of Microbiology and Plant Biology, President's Associates Presidential Professor, and Director, Institute of Environmental Genomics, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will be learning and enriching theoretical ecology by developing various novel theoretical frameworks for quantifying microbial community assembly processes. Work will take place at Princeton University in New Jersey. Faculty appointment: 10/31/05. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/13 to 12/31/13. No teaching load scheduled.

Sabbatical Leaves of Absence – Spring 2020 and Fall 2020 Semesters (with half pay)

Forester, Max B., Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and August 16, 2020 through December 31, 2020. Will conduct research in geometric group theory and low-d topology; this is supported by a grant from the Simons Foundation. Will be based in Norman for Spring 2020 and will be traveling to visit researchers in the EU in Fall 2020. Faculty appointment: 08/16/03. Previous leaves taken: Sabbatical leave of absence with half pay 01/01/11 to 05/15/11 and 08/16/11 to 12/31/11. Teaching load will be covered by current faculty.

Wisniewski, John P., Associate Professor of Homer L. Dodge Department of Physics and Astronomy and President's Associates Presidential Professor, sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and August 16, 2020 through December 31, 2020. Will study young circumstellar disks to diagnose the earliest stages of planet formation and use high-precision, diffuser-aided photometry to detect and characterize sup-Neptunian-size transiting planets around the smallest stars. Work will take place in Pennsylvania, Hawaii and Colorado. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by current faculty.

NEW APPOINTMENT(S):

Biedermann, Grant, Ph.D., Homer L. Dodge Chair in Atomic, Molecular, and Chemical Physics and Associate Professor of Physics and Astronomy, annualized rate of \$130,000 for 9 months, August 16, 2019. New tenured faculty.

Brogden, Jeffrey W., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$121,261 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds. Transferring from staff to research faculty.

Díaz de la Rubia, Tomás, Ph.D., Vice President for Research and Partnerships, Professor of Physics, and Professor of Chemical, Biological, and Materials Engineering, annualized rate of \$425,000 for 12 months, September 30, 2019. New tenured academic administrator.

Forren III, Harry E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$119,574 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds. Transferring from staff to research faculty.

Gordon, Seth, Professor and Director of the Peggy Dow Helmerich School of Drama, annualized rate of \$145,000 for 12 months, July 30, 2019. New tenured academic administrator.

Krause, John M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$106,769 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds. Transferring from staff to research faculty.

Schroeder, Caroline, Ph.D., Professor of Classics and Letters, annualized rate of \$110,000 for 9 months, August 16, 2019. New tenured faculty.

Warde, David A., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$102,341 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds. Transferring from staff to research faculty.

REAPPOINTMENT(S):

Cruise, Rebecca J., Associate Dean of the College of International Studies, reappointed to a three-year renewable term as Assistant Professor of International and Area Studies, annualized rate of \$102,720 for 12 months, July 1, 2019 through June 30, 2022.

Price, B. Byron, Charles Marion Russell Memorial Chair in Art of the American West, reappointed to a one-year renewable term as Professor of Visual Arts, August 1, 2019; delete title Director of University Press, salary changed from annualized rate of \$221,968 for 12 months, 0.81 time, to annualized rate of \$175,404 for 12 months, 0.81 time, July 1, 2019.

Shafer, Mark A., reappointed to a five-year renewable term as Associate Professor of Geography and Environmental Sustainability, annualized rate of \$119,267 for 12 months, July 1, 2019.

CHANGE(S):

Cleveland, Steven J., Professor of Law, Thomas P. Hester Presidential Professor, Alfred P. Murrah Professor of Law and Associate Dean for Academic Affairs, delete title Co-Chair of the Law Department, salary remains at annualized rate of \$161,528 for 9 months, July 1, 2019.

Curtis, Christophe D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$128,842 for 12 months to annualized rate of \$130,858 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Elmore, Kimberly L., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,466 for 12 months to annualized rate of \$116,909 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Gade, Peter, Professor of Journalism and Mass Communication, Director of the Gaylord Graduate Program and Gaylord Family Chair #2, annualized rate of \$125,183 for 9 months, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2019 through December 31, 2019.

Grillot, Suzette R., Professor of International and Area Studies and William J. Crowe Jr. Chair in Geopolitics, annualized rate of \$177,856 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2019 through December 31, 2019.

Hatami, Kianoosh, Professor of Civil Engineering and Environmental Science and President's Associates Presidential Professor, annualized rate of \$120,280 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2019 through December 31, 2019.

Henry, Aiyana Genae, Associate Professor of Instructional Leadership and Academic Curriculum, Associate Dean of Professional Education and Associate Director of the Education Profession Division, annualized rate of \$100,276 for 12 months, additional stipend of \$3,250 for serving as Faculty Fellow in Dunham College, August 16, 2019 through May 15, 2020.

Hill, Karlos, Associate Professor and Chair of the Clara Luper Department of African and African-American Studies, annualized rate of \$156,648 for 12 months, additional stipend of \$3,250 for serving as Faculty Fellow in Dunham College, August 16, 2019 through May 15, 2020.

Irvine, Jill, Interim Dean of the David L. Boren College of International Studies, Professor of International and Area Studies and President's Associates Presidential Professor, title changed from Vice Provost to Senior Vice Provost, Office of the Senior Vice President and Provost, salary changed from annualized rate of \$187,775 for 12 months to annualized rate of \$230,000 for 12 months, September 1, 2019.

Ivic, Igor R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$122,100 for 12 months to annualized rate of \$130,100 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Landis, Joshua M., Professor of International and Area Studies, Director of the Center for Middle East Studies and Sandra Mackey Chair of Middle East Studies, salary changed from annualized rate of \$131,741 for 9 months to annualized rate of \$140,809 for 9 months, May 1, 2019. Funded from endowed chair.

Melnikov, Valeriy Mikhailovich, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$126,461 for 12 months to annualized rate of \$128,042 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Morris, Dale A., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$108,911 for 12 months to annualized rate of \$110,775 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Mountford, Roxanne, Professor of English, Director of First-Year Composition and Director of the Program in Composition, Rhetoric, and Literacy Studies, annualized rate of \$142,100 for 12 months, additional stipend of \$15,000 for serving as Interim Chair of the Department of English, July 1, 2019 through June 30, 2020.

Peppler, Randy A., title changed from Research Scientist to Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$175,297 for 12 months to annualized rate of \$183,862 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Rasmussen, Erik N., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,212 for 12 months to annualized rate of \$117,777 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Reeder, Stacy L., Professor and Chair of the Department of Instructional Leadership and Academic Curriculum and Ruth G. Hardman Chair in Education, annualized rate of \$138,699 for 12 months, additional stipend of \$33,750 for serving as Acting Dean of the Jeannine Rainbolt College of Education, September 15, 2019 through February 5, 2020. **Correct September 15 to September 1, 2019.**

Ryzhkov, Alexander V., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$180,601 for 12 months to annualized rate of \$183,166 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Schuur, Terry J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$105,028 for 12 months to annualized rate of \$115,065 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Short, Jeremy C., Professor of Management and International Business and of Entrepreneurship and Economic Development and Michael F. Price Chair in Business #3, annualized rate of \$223,300 for 9 months, additional stipend of \$3,250 for serving as Faculty Fellow in Dunham College, August 16, 2019 through May 15, 2020.

Smith, Travis M., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,288 for 12 months to annualized rate of \$119,192 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Torres, Sebastian M., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$160,299 for 12 months to annualized rate of \$169,114 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Volz, Jeffrey S., Professor of Civil Engineering and Environmental Science, annualized rate of \$126,875 for 9 months, additional stipend of \$13,333 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2019 through December 31, 2019.

Yussouf, Nusrat, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$93,639 for 12 months to annualized rate of \$100,405 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Zaman, Musharraf, Kerr McGee Presidential Professor, Aaron Alexander Professor in Civil Engineering, David Ross Boyd Professor of Civil Engineering and Environmental Science, and Professor and Alumni Chair in Petroleum and Geological Engineering, annualized rate of \$123,750 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2019 through December 31, 2019.

NEPOTISM WAIVER(S):

Endres, William, Ph.D., Assistant Professor of English, annualized rate of \$71,050 for 9 months, July 1, 2019. Dr. William Endres is a current faculty member in the department in which his spouse, Dr. Roxanne Mountford, currently serves as the interim academic chair. In order to comply with the University's nepotism policy, Dr. Kelvin White, Associate Dean of the College of Arts and Sciences, will act as a member of Committee A for the Department in lieu of Dr. Roxanne Mountford in all personnel matters related to Dr. William Endres. This includes review for annual performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Wheeler, James M. Assistant Professor of Entrepreneurship and Economic Development, August 15, 2019.

Woodfin, Thomas M., Professor of Landscape Architecture, July 1, 2019.

Interim President Harroz recommended the Board of Regents approve the amended academic personnel actions shown above.

Regent Shirley moved approval of the recommendation as amended by Interim President Harroz. The following voted yes on the amended motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSCHealth Sciences Center:

APPOINTMENT(S):

Dysinger, Patricia G., Executive Director of Electronic Medical Records, OU Physicians, salary at an annualized rate of \$295,000 for 12 months, July 31, 2019. Administrative Staff.

Hardcopf, Jennifer L., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$110,150 for 12 months, August 12, 2019. Professional Nonfaculty.

REAPPOINTMENT(S):

Autry, Marcus T., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$110,150 for 12 months, August 4, 2019. Professional Nonfaculty.

Terminated as faculty in the Academic Personnel Actions section of agenda.

CHANGE(S):

Alexander, Leeland N., Associate Vice President of Community Advancement, department changed from Tulsa Operations, Administration Tulsa to Office of the Dean, College of Medicine Tulsa, no change in salary, August 4, 2019. Administrative Officer. Departmental transfer.

Church, Angela G., title changed from Associate Vice President of Human Resources, Administration & Finance, Human Resources, Administration & Finance to Senior Associate Vice President of Human Resources and Chief Human Resources Officer, Human Resources, Administration & Finance, salary changed from an annualized rate of \$165,692 for 12 months with an annual supplement of \$15,000 to an annualized rate of \$230,000 for 12 months with no annual supplement, September 1, 2019. Administrative Officer. Promotion.

Franklin, Tamara, title changed from Assistant Controller for Grants & Contracts Accounting, Financial Services, Administration & Finance to Assistant Vice President of Research Financial Services, Financial Services, Administration & Finance, salary changed from an annualized rate of \$125,500 for 12 months to an annualized rate of \$160,000 for 12 months, September 1, 2019. Administrative Officer. Promotion.

Maxon, Stacey, Assistant Vice President of Development HSC, University Development, Provost, salary changed from an annualized rate of \$185,000 for 12 months to an annualized rate of \$215,000 for 12 months, October 1, 2019. Administrative Officer. Merit increase.

Miller, Amanda F., title changed from Assistant Vice President of Administration & Finance and Director of Enterprise Risk Management, Office of Risk Management, Administration & Finance, to Associate Vice President of Administration & Finance and Chief Risk Officer, Office of Risk Management, Administration & Finance, salary changed from an annualized rate of \$160,591 for 12 months with an annual supplement of \$30,000 to an annualized rate of \$210,000 for 12 months with no annual supplement, September 1, 2019. Administrative Officer. Promotion.

Miller, Sarah E., Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians to Stephenson Cancer Center, Institutional Centers of Excellence, no change in salary, August 4, 2019. Professional Nonfaculty. Departmental transfer.

Schmitz, Casey M., Assistant University Radiation Safety Officer, Radiation Safety Office, Provost, salary changed from an annualized rate of \$92,711 for 12 months to an annualized rate of \$106,617 for 12 months, July 21, 2019. Managerial Staff. Additional duties.

Smith, Amanda L., Clinical Department Business Administrator, CMT Pediatrics, College of Medicine Tulsa, salary changed from an annualized rate of \$113,561 for 12 months to an annualized rate of \$116,400 for 12 months, August 4, 2019. Administrative Staff. Merit increase.

RETIREMENT(S):

Pippin, Jane, Assistant Vice Provost for Academic Affairs, Office of Administration & Records, July 1, 2019.

TERMINATION(S):

Butler, Elizabeth M., Staff Pharmacist, Pharmaceutical Care, College of Pharmacy, June 25, 2019. Resignation.

Thomas, Lorissa K., Clinical Pharmacist, Department of Pediatrics, College of Medicine, July 6, 2019. Resignation.

Norman Campus:

NEW APPOINTMENTS:

Burrage, Michael Sean, Vice President for Executive Affairs, President's Office, salary at annualized rate of \$317,000 for 12 months, **INSERT DATE**. Executive Officer. **Add an official start date of October 14, 2019.**

Dilbeck, Mackenzie Alyce, Associate Vice President, Marketing and Communications, salary at annualized rate of \$145,000 for 12 months, August 19, 2019. Administrative Officer.

Gluck, Scott, Development Associate III, College of Arts and Sciences, Office of the Dean, salary at annualized rate of \$100,000 for 12 months, August 19, 2019. Managerial Staff.

Keith, Takesha R., Administrator IV, Marketing and Communications, salary at annualized rate of \$105,000 for 12 months, July 15, 2019. Administrative Staff.

Williamson, Alvin J., Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$230,000 for 12 months, June 8, 2019. Managerial Staff.

CHANGES:

Atkinson, Linda K., Associate Director [Administrator III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$111,923 for 12 months to annualized rate of \$115,281 for 12 months, August 1, 2019. Administrative Staff. Grant funded cost of living adjustment.

Deaton, James E., Executive Director of Great Plains Network Group [Administrator IV], Information Technology, salary changed from annualized rate of \$158,000 for 12 months to annualized rate of \$175,694 for 12 months, July 1, 2019. Administrative Staff. Renewed contract with additional benefits.

Hamilton, Matthew W., title changed from Registrar [Senior Associate Vice President] Admissions and Records Administration to Senior Associate Vice President [Special Assistant to the Provost], Provost Office Administration, salary remains at annualized rate of \$185,335 for 12 months, May 17, 2019. Administrative Staff. Reorganization.

Heeney, Rebecca L., title changed from Director [Director (Admin Officer)], Graduation Office to Director [Director (Admin Officer)], Marketing and Communications, salary remains at annualized rate of \$101,000 for 12 months, August 15, 2019. Administrative Officer. Reorganization.

Hughes, Mary, title changed from Interim Vice President [Vice President], University Development Office to Assistant Vice President [Assistant Vice President], University Development Office, salary changed from annualized rate of \$138,975 for 12 months to annualized rate of \$183,500 for 12 months, August 1, 2019. Administrative Officer. Remove interim title, promotion for additional responsibilities and division reorganization.

Ketner, Pamela K., title changed from Chief Financial Officer [Administrator III], Housing and Food Services to Associate Vice President of University Operations [Associate Vice President], Operations, salary changed from annualized rate of \$104,000 for 12 months to annualized rate of \$150,000 for 12 months, September 1, 2019. Administrative Officer. Reorganization.

McGehee, Kyle D., title changed from Manager for Projects and Planning [Technical Project Management Specialist III], Facilities Management, Operations to Assistant Director for Project Management [Technical Project Management Specialist III], Facilities Management, Operations, salary changed from annualized rate of \$95,000 for 12 months to annualized rate of \$112,360 for 12 months, September 1, 2019. Managerial Staff. Reorganization.

Reynolds, Stacey M., title changed from Director of Continuing Legal Education and Events [Program Administrator II], Legal Assistant Education, College of Law to Director of University Events [Administrator IV], Marketing and Communications, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$115,000 for 12 months, August 15, 2019. Administrative Staff. Reorganization.

Williams, Leslie A., Director [Administrator III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$119,801 for 12 months to annualized rate of \$123,395 for 12 months, August 1, 2019. Administrative Staff. Grant funded cost of living adjustment.

Wilson, Scott N., Associate Director, Innovative Technology Partnerships [Administrator III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$119,801 for 12 months to annualized rate of \$123,395 for 12 months, August 1, 2019. Administrative Staff. Grant funded cost of living adjustment.

NEPOTISM WAIVER(S):

Owlsley, Braden Christopher, Scientist/Researcher I, Geography and Environmental Sustainability, salary at annualized rate of \$41,600 for 12 months, November 2014. Braden Owlsley works on research projects in the same lab as his spouse, Dr. Kirsten de Beurs. Dr. Kirsten de Beurs is Chair for Geography and Environmental Sustainability, College of Atmospheric and Geographic Sciences. This waiver was approved in 2015 and Aondover Tarhule oversaw Braden Owlsley's evaluations until his departure. Dr. Scott Greene assumed Dr. Tarhule's oversight role immediately. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Kirsten de Beurs is removed from any and all financial and supervisory matters related to Braden Owlsley.

Todd, Michael, Equipment Operations Maintenance Person V, Microbiology and Plant Biology, College of Arts and Sciences, salary at annualized rate of \$43,680 for 12 months, July 1, 2019. Michael Todd will provide lab management support to the Department of Microbiology and Plant Biology in the College of Arts and Sciences. His spouse, Heather Todd, is employed as the Executive Director of Operations at the dean's level in the college. All decisions regarding employment, compensation, evaluations, promotions and awards will be executed by the Chair of the Department of Microbiology and Plant Biology. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Heather Todd is removed from any and all financial and supervisory matters related to Michael Todd.

RESIGNATIONS/TERMINATIONS:

Crutchfield, Chris, Coach/Sports Professional I, Athletic Department, June 1, 2019. Resignation.

Wolf, Jacquelyn H., Senior Vice President, Chief Human Resources Officer, Human Resources Administrative Office, August 10, 2019. Resignation.

Wesley, P. Matthew, IT Architect I, Information Technology, August 17, 2019. Resignation.

RETIREMENT(S):

Turkington, Breck, Administrator III, Academic Records, Enrollment Services, August 15, 2019. Notation of Retirement only; Reduction in Force approved on June 2019 agenda.

Interim President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Shirley moved approval of the recommendation by Interim President Harroz. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 1. *Franco v. University*, 116,876 in the Oklahoma Court of Civil Appeals;
 2. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
 3. *Gretzer v. University*, Case No. CIV-19-490-PRW in the United States District Court for the Western District of Oklahoma;
 4. *Grillot v. University, et al.*, Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
 5. *Lewis v. Bharucha, et al.*, Case No. 117,066 in the Oklahoma Court of Civil Appeals;
 6. *Long v. University*, Case No. CJ-2019-1096 in the District Court for Cleveland County, Oklahoma;
 7. *Martinez v. HCA Health Services of Oklahoma, Inc., et al.*, Case No. CJ-2017-5354 in the District Court for Oklahoma County, Oklahoma;
 8. *Nero v. Bharucha, et al.*, Case No. CJ-2016-5047 in the District Court for Oklahoma County, Oklahoma;
 9. *Rainwater v. University, et al.*, Case No. CIV-19-0382-R in the United States District Court for the Western District of Oklahoma;
 10. *Robinson v. Obbrai, et al.*, Case No. CJ-2018-6331 in the District Court for Oklahoma County, Oklahoma;
 11. *Williamson v. University*, Case No. CIV-19-256-G in the United States District Court for the Western District of Oklahoma.

At 10:15 a.m., Regent Stevenson moved the Board enter into executive session on the topics as listed above. The Regents present met in room 3620, along with Interim President Harroz, Vice Presidents Chris Purcell and Anil Gollahalli, and Board Counsel Drew Neville.

The Board returned to open session in the Auditorium at 10:53 a.m. There was no action taken in regards to the executive session.

NAMING OF THE COLLEGE OF DENTISTRY'S PEDIATRIC DENTAL CLINIC – HSC

In 2012, the University of Oklahoma College of Dentistry launched a capital campaign titled the Legacy Project. The objective being to raise private funds to invest in the renovation of the College of Dentistry building and ever-changing technologies, creating a fully modern and state-of-the-art dental facility, attracting the nation's top dental and dental hygiene students.

In December 2015, Dr. Jerome B. Miller pledged a \$1 million gift to the college to underwrite the renovation of OU's pediatric dental clinic, which treats more than 2,000 low-income patients per year.

In recognition of his generosity, the University wishes to honor Dr. Miller through the naming of the pediatric dental clinic, as stated in the pledge agreement signed by President David L. Boren in 2015.

Dr. Miller was a nationally-recognized and respected pediatric dentist. He taught part-time at the College of Dentistry and mentored a countless number of dental students throughout his professional career. For more than 40 years, Dr. Miller dedicated his life to providing high-quality dental care to the children of Oklahoma.

Dr. Miller passed away on July 19, 2019, before renovations on the pediatric clinic took place. It is with his wife's blessing that the College of Dentistry wishes to formally request the pediatric dental clinic to bear his name.

When renovations are complete, the Dr. Jerome B. Miller Pediatric Dental Clinic will be one of the most technologically advanced clinics available, with full computerization and the addition of 3-D radiographic units, transforming the appearance of the current institutional clinic to one that more resembles private practice.

Interim President Harroz recommended the Board of Regents approve the naming of the College of Dentistry's Pediatric Dental Clinic as the Dr. Jerome B. Miller Pediatric Dental Clinic.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

PROGRAM MODIFICATION – MASTER OF ARTS IN DIETETICS – HSC

The OU Norman Department of Biology is in the process of eliminating two courses (BIOL 1114 and BIOL 1121) totaling five (5) credit hours that currently serve as pre-requisite courses. The Master of Arts in Dietetics Program will now recognize BIOL 1124 or BIOL1005 as an acceptable course to satisfy this pre-requisite. The total program hours will not change. The current and proposed pre-requisites are attached.

MASTER OF ARTS IN DIETETICS Nutritional Sciences

CURRENT PRE-REQUISITES	PROPOSED PRE-REQUISITES
<ul style="list-style-type: none"> • BIOL 1114 or 1121 – Introduction to Zoology or Concepts in Biology (4-5 hours) • BIOL 2124 – Human Physiology and Lab (4 hours) • CHEM 1315 – General Chemistry I and Lab (4-5 hours) • CHEM 1415 – General Chemistry II and Lab (4-5 hours) • CHEM 3053 or 3064 Organic Chemistry 	<ul style="list-style-type: none"> • BIOL 1124 or 1005– Introduction to Zoology or Concepts in Biology (4 hours) • BIOL 2124 – Human Physiology and Lab (4 hours) • CHEM 1315 – General Chemistry I and Lab (4-5 hours) • CHEM 1415 – General Chemistry II and Lab (4-5 HOURS) • CHEM 3053 or 3064 Organic Chemistry (3-4 hours)

<p>(3-4 hours)</p> <ul style="list-style-type: none"> • CHEM 3653 - Introduction to Biochemistry (3 hours) • CLC 2413 – Medical Vocabulary • ENGL 1113 - English Composition I (3 hours) • ENGL 1213 – English Composition II (3 hours) • HES 2823 – Introduction to Nutrition (3 hours) • HIST 1483 or 1493 – U.S. History (3 hours) • MATH 1513 – College Algebra (3 hours) • MBIO 2815 – Introduction to Microbiology and Lab (4-5 hours) • PSC 1113 - American Federal Government (3 hours) • PSY 1113 – Elements of Psychology (3 hours) • SOC 1113 or ANTH 1113 Introduction to Sociology or Anthropology (3 hours) • Course # varies – Upper Level General Education Course (10 hours) • Course # varies – Foreign Language: 2 courses • Course # varies – Non-Western Culture (3 hours) • Course # varies – Western Civilization and Culture (3 hours) • Course # varies – Understanding Art Forms (3 hours) 	<ul style="list-style-type: none"> • CHEM 3653 Introduction to Biochemistry (3 hours) • CLC 2413 – Medical Vocabulary • ENGL 1113 – English Composition I (3 hours) • ENGL 1213 – English Composition II (3 hours) • HES 2823 – Introduction to Nutrition (3 hours) • HIST 1483 or 1493 – U.S. History (3 hours) • MATH 1513 – College Algebra (3 hours) • MBIO 2815 – Introduction to Microbiology and Lab (4-5 hours) • PSC 1113 - American Federal Government (3 hours) • PSY 1113 – Elements of Psychology (3 hours) • SOC 1113 or ANTH 1113 Introduction to Sociology or Anthropology (3 hours) • Course # varies – Upper Level General Education Course (10 hours) • Course # varies – Foreign Language: 2 courses • Course # varies – Non-Western Culture (3 hours) • Course # varies – Western Civilization and Culture (3 hours) • Course # varies – Understanding Art Forms (3 hours)
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Interim President Harroz recommended the Board of Regents approve a program modification to the Master of Arts in Dietetics Program in the College of Allied Health at the Health Sciences Center.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS - HSC

The University of Oklahoma Health Sciences Center receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC Departments and OUHSC-Tulsa Departments:

The Children's Center

University of Oklahoma Health Sciences Center-Department of Pediatrics will provide Pediatric Psychology Care Coverage; Pediatric Home Ventilation Program Coverage; and Pediatric Subspecialty Services. Agreement was received on July 11, 2019 and signed on July 23, 2019.

Comanche County Memorial Hospital

University of Oklahoma Health Sciences Center-Department of Pediatrics will provide Neonatologists and Neonatal Nurse Practitioners to care for newborns.

Agreement was received on April 15, 2019 and signed on July 3, 2019.

Emergency Medical Services Authority (EMSA)
University of Oklahoma Health Sciences Center- Department of Emergency
Medicine will provide a Medical Director. Agreement was received on May 22, 2019
and signed on July 15, 2019.

Interim President Harroz recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

The Children's Center \$305,640
University of Oklahoma Health Sciences Center-Department of Pediatrics.
Term of Agreement 07/01/2019 to 06/30/2020

Comanche County Memorial Hospital \$1,375,000
University of Oklahoma Health Sciences Center-Department of Pediatrics.
Term of Agreement 07/01/2019 to 06/30/2020

Emergency Medical Services Authority (EMSA) \$424,445
University of Oklahoma Health Sciences Center-Department of Emergency
Medicine.
Term of Agreement 07/01/2019 to 06/30/2020

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

ANNUAL APPROVAL OF HSC-OU MEDICINE, INC. AGREEMENTS – HSC

At the August 11, 2017 meeting, the Board of Regents approved the participation by OUHSC in the newly formed not-for-profit corporation, OU Medicine Inc. (OUMI), and authorized the President to enter into the following agreements by and between the Board and OU Medicine Inc. (OUMI), to be effective February 1, 2018: • Master Affiliation Agreement – defines the overall terms of the OUMI and OUHSC relationship and provides consistency and integration across all of the OUMI/OUHSC affiliation agreements; • Academic Affiliation Agreement (“AAA”) – expands and enhances the affiliation of OUHSC’s comprehensive education and research programs with OUMI; • Clinical Services and Program Support Agreement (“CSA”) – defines ways in which OU Physicians, OUHSC Centers (e.g., Stephenson Cancer Center), and Health Professions practice plans (e.g., oral surgery, pharmacy, physical therapy, nursing) will provide clinical and related services to OUMI; • Campus Services and Space Agreement – defines ways in which OUHSC will provide utility and related services and lease space to OUMI • Trademark License Agreement – grant from OU to OUMI for the non-exclusive use of the OU brand in connection with the OU Medicine health care enterprise; and, at the September 14, 2017 meeting, the Board of Regents approved the requirement of an annual report on the status of the University/Hospital(s) relationship. Additionally, Section 4.11.12 of the Board of Regents Policy requires that contracts by which goods or services are provided involving annual revenues of \$125,000 or more must be submitted to the Board for approval. As the Master Affiliation Agreement and its attachments meet this threshold, annual changes to those agreements require annual approval.

Annual Report: At the June 26th, 2019 Board of Regents meeting, Dr. Sanders provided an overview and annual report of OUMI and its affiliation with the OUHSC, including leadership goals for FY20. Dr. Sanders will continue to provide regular updates on OUMI, including major initiatives and key performance measures, to the Regents throughout the year.

MAA Annual Approval: On June 24th, 2019 the OUMI Board, and specifically the University Directors, approved the FY20 OUMI Operating and Capital Budgets, including funds designated according to the MAA. The aggregate net increase in the MAA annual funding commitment for academic and clinical programs is approximately \$12.5 million. A joint OUHSC and OUMI committee will continue to meet biweekly in FY20 to track payments and performance measures, update specific supplement attachments, review and prioritize ad hoc requests for additional FY20 funding, and develop and recommend the MAA funding commitment for FY21. The Master Affiliation Agreement and attachments are on file in the Board of Regents Office.

Interim President Harroz recommended the Board of Regents approve the annual modification to the agreements between the OU Health Sciences Center and OU Medicine, Inc.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

MASS SPECTROMETER SYSTEM – HSC

The proposed mass spectrometer system is a highly specialized piece of equipment that will be a vital addition for the Laboratory for Molecular Biology and Cytometry Research Core Facility, replacing existing outdated equipment and will further support the competitive research programs in this field of study. The mass spectrometry system will be utilized by numerous OUHSC researchers for large scale bottom-up discovery based proteomic studies, to identify and/or quantify changes in proteins and their post-translational modifications within complex mixtures.

The sole source acquisition was confirmed by searches of similar equipment but none were found to meet the same essential requirements of high mass resolution for critical degrees of sensitivity and accuracy. The cost was compared to similar equipment but available comparisons had less operational features and lower performance and accuracy capabilities. The price was determined fair and reasonable and included significant discounts.

II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be

used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and budgeted within the Laboratory for Molecular Biology and Cytometry Research Core Facility operating account and other participating departmental accounts.

Interim President Harroz recommended the Board of Regents:

- I. Authorize the President or his designee to issue a purchase order in the amount of \$913,817 to Thermo Electron North America LLC, of West Palm Beach, Florida, the sole source bidder, for the purchase of a mass spectrometer system;
- II. Authorize the President or his designee to submit the above acquisitions for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGE – NEW PROGRAM – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic program listed below has been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. It is being submitted to the Board of Regents for approval prior to submission to the State Regents.

Approved by Academic Programs Council - July 23, 2019

COLLEGE OF ARTS AND SCIENCES

Clinical Mental Health Counseling, Master of Clinical Mental Health Counseling (RPC TBD, MC MTBD)

Request to add a Master of (Specialty) degree with a Level II degree designation of Master of Clinical Mental Health Counseling with a Level III degree title and Level IV option title of Clinical Mental Health Counseling. This program is currently offered as an option under the Master of Human Relations. The program requires a total of 60 credit hours with 9 hours of core requirements, 24 hours of required counseling courses, and 27 hours of elective courses.

Reason for request:

The department of Human Relations is requesting a new degree for the graduate students who are currently obtaining their Master of Human Relations with an option in Clinical Mental Health Counseling. This current 60-hour degree/option was initially created due to changes made by the Oklahoma State Board of Behavioral Health in response to curriculum

required for licensure in the state of Oklahoma. The department's 60-hour CMHC option allows graduates to apply for licensure as Licensed Professional Counselors after obtaining their degrees. However, there is a need to move this clinical mental health concentration from an option to a separate degree.

The objective of taking this from an option to a separate Master's degree in Clinical Mental Health Counseling is to elevate and separate it from the department's other 36-hour Master of Human Relations degree. There are several reasons for this. First and foremost, changes continue to occur with the State Board. Currently, the board accepts "Counseling and Related Programs." The current program is currently considered a "related program" since it is a Master's in Human Relations and not a specific counseling degree. Should this rule change and only counseling programs will be approved, the Human Relations students will no longer qualify for licensure and the program will lose hundreds of students. The board changing this rule is a distinct possibility.

A second objective is to make the degree more appealing to those who may seek licensure in other states. OU personnel continually have to provide written documentation to other states justifying our program as an equivalent. This is all due to these students having Human Relations masters degrees, which are nontraditional to those accustomed to counseling programs more typical in name. A more portable and traditionally named degree would help with recruiting students and with their future employment.

Third, changing our degree from a MHR with option to a full specialized degree makes the program more marketable and visible as a standalone counseling program. Most students seeking a counseling degree will look for counseling-named programs. Seeing a Master's in Human Relations degree may prevent them from understanding that the department offers a traditional and prestigious counseling curriculum.

Finally, in the future the department hopes to seek accreditation under the Counsel for Accreditation of Counseling and Related Educational Programs (CACREP). There are only a few schools in Oklahoma (eight at the time this request was made) who have this accreditation. For this to occur, the programs need to be established in curriculum and name as a counseling program. This accreditation will bring prestige to the program and University.

Interim President Harroz recommended the Board of Regents approve the proposed new program for the Norman Campus.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

GENERAL REVENUE REFUNDING BONDS - NC

The University administration is seeking approval to refund the General Revenue Bonds, Series 2011B and Series 2011D Taxable Bonds for economic savings. The size of the Refunding Bonds and actual savings are subject to market conditions at the time of refunding. At this time, the Refunding Bonds are expected to be issued in an approximate amount of \$81 million, and generate net present value savings of \$8.8 million and \$9.7 million, respectively.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University administration, Bond Counsel and other parties to the transaction (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review

and approval prior to its issuance. It will set forth the rating assigned to the University of Oklahoma – Norman Campus General, Limited and Special Obligations, Series 2019 Bonds, and the plan of financing, and will be provided to investors to assist in their making investment decisions.

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Oklahoma Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the obligations, the University administration will comply fully with the Board of Regents “Debt Policy,” meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

Interim President Harroz recommended the Board of Regents:

- I. Authorize and approve the issuance on a taxable basis in one or more series of the University of Oklahoma limited and special obligations, in an amount sufficient to refund the General Revenue Bonds, Series 2011B and Series 2011D, and, in addition to the amounts needed for the proposed refunding, to provide sufficient funds to fund any related costs of issuance, underwriters’ discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;
- II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned obligations on a taxable basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;
- III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, an Escrow Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement, and an Official Statement;
- IV. Approve and authorize the award of the sale of the obligations on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of The University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;
- V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,

- VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

BYLAW MODIFICATION – OU INTERNATIONAL OPERATIONS - NC

Global OU was incorporated as a not for profit 501(c)(3) on November 13, 2015. The sole member of the corporation is the Board of Regents of the University of Oklahoma, a body corporate under the laws of the State of Oklahoma. The purpose of Global OU is to enable legal operations as needed in countries where the University operates study abroad programs. Global OU currently owns 100% membership interests in several foreign subsidiaries, which allow the university to conduct business abroad.

Pursuant to the authority granted at the September 13, 2018, Board of Regents meeting, Global OU amended its Bylaws to require the membership of the board be comprised of the following positions:

- Senior Vice President and Provost, Norman Campus
- Vice Provost of International Programs and Dean of the College of International Studies
- Vice President for Student Affairs and Dean of Students
- Vice President for Development
- President and Chief Executive Officer of the University of Oklahoma Foundation
- Assistant Vice President and Controller

Global OU voted and amended its Bylaws at its April 30, 2019 meeting. Since that meeting, the Finance Office has determined that it would like its representative on the Global OU Board to be the Senior Associate Vice President and Chief Accounting Officer to remain consistent with the founding mission and purpose of Global OU. Similarly, a structural change in the Provost Office dictates a position change from Vice Provost of International Programs and Dean of the College of International Studies to Associate Provost of International Programs and Dean of the College of International Studies.

As such, Interim President Harroz recommends the Board of Regents authorize the Board of Directors of Global OU to amend the Bylaws to remove the position of Assistant Vice President and Controller from the Board of Directors and require the Board to be comprised of the following positions:

- Senior Vice President and Provost, Norman Campus
- Associate Provost of International Programs and Dean of the College of International Studies
- Vice President for Student Affairs and Dean of Students
- Vice President for Development
- President and Chief Executive Officer of the University of Oklahoma Foundation
- Senior Associate Vice President & Chief Accounting Officer.

Interim President Harroz recommended the Board of Regents authorize the Board of Directors of Global OU (OU's international operations entity) to amend the Bylaws to remove the positions of

(1) Assistant Vice President and Controller from the Board of Directors and replace it with Senior Associate Vice President and Chief Accounting Officer; and

(2) Vice Provost of International Programs and Dean of the College of International Studies and replace it with Associate Provost of International Programs and Dean of CIS.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

ARMORY RESTORATION PROJECT– NC

At the December 2018 meeting, the Board of Regents approved and authorized the administration to negotiate terms of an agreement for at-risk construction management agreement with Manhattan Construction Company. At the March 2019 meeting, the Board of Regents approved the design development phase plans for the Armory project and authorized the University administration to contract and make payments not to exceed the cumulative amount of \$8,500,000 for construction.

After construction began, additional deferred maintenance items were identified in the building that need immediate attention on the building's exterior and interior masonry. It is recommended to increase the construction cost limit to \$9,000,000 to address these items, with \$500,000 coming from the FY20 University Deferred Maintenance Budget. Construction work is continuing, and it is anticipated that construction will be completed in summer 2020.

The estimated total project cost is \$11,500,000 with funding identified, available and budgeted from private funds and University Deferred Maintenance Funds.

Interim Presidential Harroz recommended the Board of Regents.

- I. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$9,000,000 for construction of the Armory project; and
- II. Approve an estimated total project budget of \$11,500,000.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

SARKEYS PARKING LOT EXPANSION – NC

Since May 2012 and every subsequent year thereafter, the Board has approved Parking Expansion (Surface Lots) as part of the University's comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. The project(s) anticipated the need for new parking areas and/or repairs to a variety of existing parking areas and other paved surfaces. After a thorough review of the parking needs for the Norman campus, it has been identified that additional commuter parking spaces are needed for the campus.

In an effort to help alleviate the commuter parking need, a new parking lot expansion is being proposed adjacent to existing parking around the Sarkeys Energy Center. The Sarkeys Parking Lot expansion will be located on the northwest corner of Page Street & Trout Avenue. This lot will add approximately 200 commuter parking spaces for the University. The location

of the parking lot is beneficial as it is in close proximity to the Mewbourne College of Earth and Energy and the Gallogly College of Engineering. The Sarkeys Parking lot will also include underground storm water detention and site lighting.

A cost of \$5,000 per stall has been used for an estimate of \$1,000,000, plus an additional \$400,000 for underground storm water retention that is required by the City of Norman.

Funds to cover the costs associated with the project have been identified, are available and budgeted from Parking and Transportation Services.

This item was submitted by Eric W. Conrad on August 6, 2019.

Interim Presidential Harroz recommended the Board of Regents;

- I. Add the Sarkeys Parking Lot Expansion to Campus Master Plan of Capital Improvements Project;
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,400,000 for construction of the Sarkeys Parking Lot Expansion project; and
- III. Approve an estimated total project budget of \$1,800,000.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

REQUEST TO NAME PARK NEAR THE SAM NOBLE MUSEUM - NC

The park located on the northwest corner of the Sam Noble Museum property was created partially with funds from the Class of 2017 Class Gift to honor Michael A. Mares, Ph.D., upon his retirement after 38 years of distinguished service to the University.

Mares has forever changed the natural and cultural heritage of Oklahoma. Under his leadership, the Sam Noble Museum thrived and became one of the finest university-based natural history museums in the world. From raising more than \$43 million to support the Sam Noble Museum and its programs to conducting groundbreaking research yielding 12 books and more than 200 scientific articles, Mares received numerous accolades for his achievements as director of the museum, including the National Heritage Preservation Award, the National Medal for Museums and Libraries, Best in Heritage International Laureate, and the University Museums and Collections Award. No other museum director (and no museum) has won these four awards.

A&E Services is in possession of the commemorative plaque to be installed at the park. The pole to support the sign has already been installed. Completion of the installation is estimated to cost less than \$50.

Interim President Harroz recommended the Regents approve the naming of a park created on the northwest corner of the Sam Noble Museum property in honor of Michael A. Mares, Ph.D.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Stevenson. The Chairman declared the motion unanimously approved.

**FACULTY AND STAFF RAISE PLAN – ALL
STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS
– ALL
COPIERS, PRINTERS, AND MULTIFUNCTION DEVICES – ALL
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION
MANAGERS QUARTERLY REPORT – ALL
QUARTERLY REPORT OF PURCHASES – ALL
COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW
SUBCOMMITTEE APPOINTMENT – HSC
QUARTERLY FINANCIAL ANALYSIS – HSC
DEVELOPMENT AND MARKETING SERVICES – NC
FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC
QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

FACULTY AND STAFF RAISE PLAN – ALL

With their approval of the proposed budget at the June 2019 meeting, the Board approved a faculty/staff salary program. Budget supervisors must abide by certain rules in allocating funds for salary increases. A timeline for the raise process is included below.

Norman Faculty

- 8/19: Deans receive salary program instructions and faculty data spreadsheet.
- 8/30: Deans return completed faculty data spreadsheet with raise amounts. Provost’s Office reviews raises.
- 9/6: Provost’s Office completes review of raises.
- 9/13: Payroll and Budget Office begin implementation of raises.
- 10/1: Effective date of raises.
- 10/22: Board of Regents reviews spreadsheet with raises, if needed.
- 10/31: First paycheck with raises.

Norman Staff

- 8/26: Payroll and Budget Office begin implementation of raises.
- 9/28: Effective date of raises for hourly employees.
- 10/1: Effective date of raises for salaried employees.
- 10/22: Board of Regents reviews spreadsheet with raises, if needed.
- 10/25: First paycheck with raises for hourly employees.
- 10/31: First paycheck with raises for salaried employees.

HSC Faculty and Staff

- 8/26: Wage Adjustment page will be open for departmental data entry.
- 9/6: Departmental data entry closes
- 9/9 – 17: HR, SVP/CFO and SVP/Provost to review faculty and staff entries
- 9/27: Wage adjustments will be loaded into PeopleSoft Job Data at close of business
- 9/29–10/11: Correction period. All corrections will require an ePAF
- 10/14: Payroll processing begins. No additional changes or corrections

This item was for information only. No action was required.

STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY 2020, estimated to be \$4,000,000 for all University campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of technology campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects for all campuses. This provides a cost effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing, cloud services and customer relationship management systems.

The contracts are based on a previous solicitation and will be year three of the existing three-year contract at equivalent pricing, availability of specialized skills, and terms and conditions addressing the University's requirements.

Past actual expenditures are:

	2015	2016	2017	2018	2019
Norman Campus	\$1,212,682	\$1,340,000	\$1,300,000	\$1,451,000	\$260,552
Health Sciences Center	\$2,019,233	\$1,158,385	\$1,140,000	\$622,207	\$549,941
Total	\$3,231,915	\$2,498,385	\$2,440,000	\$2,073,207	\$810,493

The following firms are eligible for project selection on an as-needed basis:

22nd Century Technologies, Inc.	Somerset, New Jersey
3 Share Corp	Carlsbad, California
Addison Group	Chicago, Illinois
Adil Business Systems Inc.	Mineola, New York
AMR Consulting LLC	Romeoville, Illinois
Berry Dunn McNeil & Parker, LLC	Portland, Maine
Big Lake Software, LLC	Phoenix, Arizona
Buchanan Technologies, Inc.	Grapevine, Texas
Delcom Group LP	Lewisville, Texas
DevCare Solutions	Columbus, Ohio
Dom and Tom	New York, New York
EDGE Consulting and Services/ Direct Systems Support	Westlake Village, California
EKS&H LLLP	Denver, Colorado
Elegant Enterprise-Wide Solutions, Inc.	Chantilly, Virginia
FutureNet Group	Detroit, Michigan
GDH Consulting	Oklahoma City
Gideon Taylor Consulting	Pleasant Grove, Utah
Global Economic Advantage Inc. dba Vegazva	Elgin, Illinois
Huron Consulting Group LLC	Chicago, Illinois

HyperGen, Inc.	Roanoke, Virginia
IBM	Nashville, Tennessee
Idata, Inc.	Alexandria, Virginia
Inceed, Inc.	Oklahoma City
Infojini, Inc.	Linthicum Heights, Maryland
Insi Cloud, Inc.	Princeton, New Jersey
Internet Business Resources & Machines Corporation	Towson, Maryland
ISG- Information Services Group, Inc.	The Woodlands, Texas
ITX Corp.	Pittsford, New York
Jean Martin	New York, New York
Lancesoft, Inc.	Herndon, Virginia
Mediant Health Resources	Phoenix, Arizona
Mirage Software Inc. dba Bourntec Solutions Inc.	Schaumburg, Illinois
Msys, Inc.	Cary, North Carolina
Ncite Partners, LLC	Oklahoma City
Nesco Resource	Mayfield Heights, Ohio
Neumeric Technologies Corporation	Westerville, OH
Oaktree Software, Inc. dba OakTree IT	
	Tulsa
	Lanham, Maryland
Premier Staffing Source Inc.	Oklahoma City
Price Water House Coopers LLC	Norcross, Georgia
Professional Technology Integration, Inc.	Smyrna, Georgia
PS WebSolution, Inc.	Ft. Lauderdale, Florida
RADgov, Inc.	Princeton, New Jersey
Red Salsa Technologies, Inc.	Denver, Colorado
Remy Corporation	El Segundo, California
RJT Compuquest, Inc.	Oklahoma City
Robert Half International, Inc.	Houston, Texas
Royal Technocrats, Inc.	Tulsa
Sigma Technology Solutions, Inc.	Norman
Simiancraft LLC	San Diego, California
Strata Information Group Inc.	Naperville, Illinois
SystemDomain, Inc.	San Ramon, California
Systems America Inc.	Limerick, Pennsylvania
Tangeis LLC dba xforty technologies	Oklahoma City
TEK Systems	Bingham Farms, Michigan
Universal System Technologies, Inc.	Santa Clara, California
US IT Solutions, Inc.	Hayward, California
Vinformax Systems, Inc.	Eden Prairie, Minnesota
Virtelligence, Inc.	Washington DC
vTech Solutions Inc.	Monrovia, California
WTC Consulting, Inc.	Herndon, Virginia
Zolon Tech, Inc.	

Funding for services will be identified on a project-by-project basis.
Kenneth D. Rowe is the vice president responsible for the department making the purchase.

This report was presented for information only. No action was required.

COPIERS, PRINTERS, AND MULTIFUNCTION DEVICES – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports a contract award that will permit University departments to purchase their copiers, printers, or multifunction devices. The contract replaces other similar existing lease agreements that will be phased out during their respective terms. The contract is directly connected to a recently implemented standardization program that puts effective boundaries on equipment purchases, strengthens price control, and results in lower costs. As this will be a contract for a fundamentally different method of acquisition, the anticipated annual expenditure amounts are: FY 2019 - \$730,000; FY 2020 - \$430,000; FY 2021 - \$414,000; FY 2022 - \$578,000; and FY 2023 - \$604,000. Savings over the five years – measured against the current program as if it were to continue un-changed – are conservatively estimated to exceed \$4 million.

The University issued a competitive solicitation to ensure the most competitive prices available. The following firms responded:

ImageNet Consulting	Oklahoma City, Oklahoma
OneSource Managed Services	Oklahoma City, Oklahoma
Ricoh USA	Wayne, Pennsylvania
RK Black	Oklahoma City, Oklahoma
Standley Systems	Chickasha, Oklahoma

The evaluation committee comprised the following individuals:

John Sarantakos, Director, University Printing Services
 Sherri Isbell, Associate Director, University Printing Services
 Christopher Kobza, Administrator IV, Information Technology
 Jeff McCanlies, IT Support Advisor, OUHSC Information Technology
 Peter Tran, IT Specialist, Norman Campus Information Technology
 Kristin Trammell, Director, Forum Services, College of Continuing Education

The evaluation criteria were company background, past performance/references, pricing, meeting requirements, acceptance of terms and conditions, pending litigation, willingness to accept payment by procurement card, recovered materials compliance, and completion of certifications.

The evaluation committee determined that award to OneSource Managed Services – now doing business as Xerox Business Solutions Southwest – represents lowest cost and best value to the University.

Funding must be available and budgeted with each University department that purchases an item from the approved standardized equipment list.

This report was presented for information only. No action was required.

ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

Work completed during the fourth quarter of fiscal year 2019 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
For the OU-Norman Campus:			
Alvine Engineering	September 6, 2018	CDs-Assessment of Lighting – indoor tennis courts(Headington Tennis)	\$2,814
Benham Design LLC	June 28, 2017	Spill Prevention, Control, and Countermeasure - Merrick, 4PP, Trans, SRT	\$6,720
C.H. Guernsey & Company	April 17, 2018	Code Review Study - Adams Hall Code Study	\$42,300
G.E. Johnson Construction Co.	May 8, 2018	Lloyd Noble Center Upgrades Phase II	\$12,795
Kirkpatrick Forest Curtis PC	May 18, 2018	Structural Engineering Assessment (Fears Lab)	\$8,600
Kirkpatrick Forest Curtis PC	June 29, 2019	Inspect Cast Stone Lintels - DLB Hall Lintel Damage	\$7,189
Kirkpatrick Forest Curtis PC	October 18, 2018	Part 1: On-Site Eyebrow Inspections Part2: Produce Bid Docs	\$5,441
Kirkpatrick Forest Curtis PC	December 11, 2018	Structural Engineering (Carnegie 3rd floor)	\$1,492
Kirkpatrick Forest Curtis PC	January 15, 2019	Drawing Development and Design (Asp Parking)	\$14,327
Kirkpatrick Forest Curtis PC	February 27, 2019	Structural Engineering Assessment (Sarkeys Centennial Monument)	\$2,077
Kirkpatrick Forest Curtis PC	June 6, 2019	Design and Construction Docs for GFOMS Graduation Arches	\$8,500
Mass Architects, Inc.	November 19, 2017	Design and Construction Drawings (Sarkeys Plaza Waterproofing & Restoration)	\$40,000
The McKinney Partnership	November 21, 2017	Design, Construction Documents, Construction Administration (Mosier Indoor Track Improvement Plan)Phase 1	\$6,652
The McKinney Partnership	April 30, 2018	Design, Construction Documents, Construction Administration (Mosier Indoor Track Improvement Plan)Phase 2	\$12,200
ZFI Engineering Co	July 13, 2018	Structural Engineering (Postal Box Canopies)	\$2,400
ZFI Engineering Co	December 14, 2018	Structural Engineering (DHS Training Center	\$7,600

For the Health Sciences Center Campus, Oklahoma City:			
Frankfurt-Short-Bruza Assoc. PC	November 7, 2017	Construction Docs, Furnishing Services, Construction Admin Management. (865 2nd floor)	\$55,980
Frankfurt-Short-Bruza Assoc. PC	January 30, 2019	Engineering Services and Design (865 2nd floor)	\$22,518
Gwin Engineering	February 25, 2019	Mechanical Engineering HVAC Design (Tech Center 2nd Flr Remodel)	\$6,900
Johnson & Associates	July 17, 2018	Bidding Services, Construction Admin (OU HSCPD parking lot)	\$15,000
Johnson & Associates	April 1, 2019	Paving & Grade Remediation Plan(OU HSCPD parking lot)	\$1,750
Manhattan Construction Company	December 12, 2017	Stephenson Cancer Center Proton Therapy	\$7,275
Nabholz Construction Services	October 24, 2017	Williams Pavilion (Urology 2nd floor)	\$60,264
Nabholz Construction Services	April 24, 2019	Williams Pavilion - Restroom Upgrades	\$31,391
ZFI Engineering Co.	July 17, 2018	Construction Docs and Bid Phase (URB Parking Garage Repairs)	\$49,793

For the OU-Tulsa Campus:			
			0.00

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2019-2020.

For the OU-Norman Campus:

Firm Name	Total Fees
Alvine Engineering	\$7,614
Benham Design LLC	\$6,720
C.H. Guernsey & Company	\$42,300
Flintco, LLC	\$17,857
Frankfurt-Short-Bruza Associates, P.C.	\$28,900
G.E. Johnson	\$12,795
Kirkpatrick Forest Curtis PC	\$53,746
Lippert Bros., Inc.	\$22,042
MA+ Architecture	\$65,000
Mass Architects, Inc.	\$40,000
Rees Associates, Inc.	\$10,000
Terracon Consultants, Inc.	\$24,100
The McKinney Partnership	\$88,703

ZFI Engineering Co	\$10,000
Total Norman Campus	\$429,777

For the Health Sciences Center, Oklahoma City:

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates, P.C.	\$84,520
Gwin Engineering Consultants, LLC	\$6,900
Johnson & Associates	\$16,750
Manhattan Construction Company	\$18,507
Nabholz Construction Services	\$91,655
ZFI Engineering Co.	\$74,218
Total Health Sciences Center, Oklahoma City	\$292,550

For OU-Tulsa:

Firm Name	Total Fees
EDA/FKI Formerly Engineering Design Associates	\$21,000
Mass Architects, Inc.	\$8,050
Pinnacle Design Group, LLC	\$20,660
Total for the OU-Tulsa Campus	\$49,710

Total for Architects and Engineers – ALL Campuses	\$772,037
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This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended June 30, 2019 is attached hereto as Exhibit H. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled “Method” purchases are classified either as “Competed” or “Negotiated;” sole source procurements fall within the “Negotiated” classification and are identified by **bold face type**.

This report was for information only. No action was required.

COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW SUBCOMMITTEE APPOINTMENT – HSC

The College of Medicine Policy #204 states the following:

The College of Medicine Admissions Board composition and conduct of business shall be in compliance with relevant and required Liaison Committee on Medical Education (LCME) accreditation standards dealing with medical school admissions policies and procedures.

The Admissions Board shall be made up of eleven (11) members. The Chair of the Admissions Board, a College of Medicine faculty member, is appointed by the admissions Board from a slate of candidates provided by the current Chair and Immediate-Past Chair. The other members of the Admissions Board are recommended by the Interview Subcommittee (with the exception of one member who is selected by the Committee on Committees) to the Admissions Board, who appoints the new at-large members. The Admissions Board members serve staggered 3-year terms. The Associate Dean for Admissions is an *ex officio*, non-voting member. Appointment of individuals to the Admissions Board is provided as information to the University of Oklahoma Board of Regents and The Oklahoma State Regents for Higher Education each year.

The Admissions Board is assisted in conducting its business by a subcommittee of interviewers. Subcommittee members conduct interviews and evaluate each applicant who is invited for an interview using a standard evaluation instrument. No one shall be granted acceptance to the College of Medicine without an interview.

The interview subcommittee of the Admissions Board is selected by sending a solicitation of interest annually via various methods to faculty, and county and state medical associations. Attempt will be made to have a diverse subcommittee consistent with the College's diversity statement as well as the geography of Oklahoma, and specialty representation. Appointment to the interviewer subcommittee is for a one year term. There is no limit on the number of terms an individual may serve on the subcommittee.

ADMISSIONS BOARD AND INTERVIEW SUBCOMMITTEE 2019 – 2020

ADMISSIONS BOARD

Brannon, Dale, M.D., Clinical Assistant Professor of Radiology
Franklin, Rachel, M.D., Professor of Medicine
Halliday, Nancy, Ph.D., Professor of Cell Biology
Holter Chakrabarty, Jennifer, M.D., Associate Professor of Medicine, Chair
Landrum, Lisa, M.D., Associate Professor of OB/GYN
Mitchell, Lynn, M.D., Professor of Family Medicine
Moreau, Annie, M.D., Associate Professor of Ophthalmology
Squires, Ron, M.D., Professor of Surgery, Immediate Past Chair
Taubman, Kevin, M.D., Associate Professor of Surgery, Tulsa
Tran, Nicole, M.D., Assistant Professor of Medicine
Weisz, Michael, M.D., Professor of Internal Medicine, Tulsa

Baker, Sherri, M.D., Associate Dean for Admissions, Associate Professor of Pediatrics,
ex officio

INTERVIEW SUBCOMMITTEE

FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

Allen, Pamela, M.D., Associate Professor of Dermatology
Ayitey, Rosemary, M.D., Clinical Instructor of Family Medicine
Baker, Mary Zoe, M.D., Professor of Medicine
Beteck, Besem, M.D., Assistant Professor of Surgery
Biggs, Daniel, M.D., Associate Professor of Anesthesiology
Bondurant, William, M.D., Clinical Assistant Professor of Family Medicine
Brown, Amanda, M.D., Assistant Professor of Family Medicine - Tulsa
Brown, Ryan, MD., Clinical Associate Professor of Pediatrics
Brownlee, Steve, M.D., Clinical Associate Professor of Otolaryngology - Tulsa
Burkhart, Harold, M.D., Professor of Surgery
Campbell, Jesse, M.D., Clinical Assistant Professor of Medicine
Campbell, Matthew, M.D., Assistant Professor of Pediatrics
Coleman, Brian, M.D., Associate Professor of Family Medicine
Conner, Keri, D.O., Associate Professor of Radiological Sciences
Cooper, M. Townsend, M.D., Assistant Professor of Pediatrics
Crawford, David, M.D., Associate Professor of Pediatrics
Cross, Brian, M.D., Assistant Professor of Urology
Cunningham, Joseph, M.D., Clinical Assistant Professor of OB/GYN
Davey, Joseph, M.D., Associate Professor of Orthopedic Surgery
Deb, Subrato, M.D., Associate Professor of Surgery
Deck, Jason, M.D., Assistant Professor of Family Medicine - Tulsa
Eiszner, James, M.D., Assistant Professor of Anesthesiology
Elwell, Victoria, M.D., Assistant Professor of Anesthesiology
Ervin, John, M.D., Assistant Professor of OB/GYN - Tulsa
Garfinkel, Fred, M.D., Associate Professor of Medicine – Tulsa
George, Minu, M.D., Assistant Professor of Pediatrics
Harris, Curtis, M.D., Clinical Assistant Professor of Endocrinology
Haymore, Bret, M.D., Clinical Assistant Professor of Medicine
Heinlen, Jonathan, M.D., Assistant Professor of Urology
Henning, Monica, M.D., Clinical Assistant Professor of OB/GYN – Tulsa
Herren, Cherie, M.D., Assistant Professor of Neurology
Hill, Molly, Ph.D., Professor of Microbiology/Immunology
Holman, Laura, M.D., Assistant Professor of OB/GYN
Hutton, Patrick, Ph.D., Clinical Assistant Professor of Family Medicine - Tulsa
Jelley, Marty, M.D., Professor of Medicine - Tulsa
Johnson, Jeremy, M.D., Assistant Professor of Surgery
Jones, Andrea, M.D., Assistant Professor of Family Medicine
Koons, Kelli, M.D., Clinical Instructor, Pediatrics
Levin, Jarad, M.D., Assistant Professor of Dermatology
Lockwood, Deborah, M.D., Associate Professor of Cardiology
Magness, Ashley, M.D., Clinical Assistant Professor of Radiological Sciences
McKinney, Kibwei, M.D., Assistant Professor of Otorhinolaryngology
Melendez, Dante, M.D., Assistant Professor of Medicine
Morris, Katherine, M.D., Associate Professor of Surgery
Muse, Gene, M.D., Clinical Instructor of Orthopedic Surgery
Nalagan, Juan, M.D., Clinical Assistant Professor of Emergency Medicine - Tulsa
Nelson, Elizabeth, M.D., Clinical Assistant Professor of Family Medicine
Nolan, Betsy, M.D., Clinical Assistant Professor of Orthopedic Surgery
Page, Amanda, M.D., Clinical Assistant Professor of Pediatrics
Puffinbarger, Williams, M.D., Associate Professor of Orthopedic Surgery
Rankin, Laura, M.D., Clinical Professor of Medicine
Rooms, Laura, M.D., Assistant Professor of Pediatrics

Sachs, Viviane, M.D., Assistant Professor of Family Medicine - Tulsa
 Slater, Jan, JD/MBA, Clinical Instructor of Pediatrics - Tulsa
 Smith, Katie, M.D., Associate Professor of Obstetrics and Gynecology
 Tschirhart, Monica, M.D., Assistant Professor of Obstetrics and Gynecology – Tulsa
 Van Dyck, Kofi, M.D., Assistant Professor of Anesthesiology
 Williams, Marvin, D.O., Associate Professor of Obstetrics and Gynecology
 Williams, Patricia, M.D., Assistant Professor of Pediatrics
 Windrix, Casey, M.D., Assistant Professor of Anesthesiology
 Yeaman, Brian, M.D., Clinical Assistant Professor of Family Medicine

COMMUNITY BASED REPRESENTATIVES

Breedlove, Robert, M.D., Stillwater
 Cates, Kathrynne, M.D., Oklahoma City
 Digoy, G. Paul, M.D., Oklahoma City
 Evans, J. Mark, M.D., Nichols Hills
 Farhood, Lisa, M.D., Oklahoma City
 Farrow, Aaron, M.D., Oklahoma City
 Gibbs, Rachel, M.D., Tulsa
 Gibson, BreeAnna, M.D., Oklahoma City
 Hassoun, Basel, M.D., Oklahoma City
 Kupiec, T. Crain, M.D., Oklahoma City
 Leveridge, C. Tony, M.D., Oklahoma City
 McGouran, F. James, Duncan
 Parekh, Mukesh, M.D., Oklahoma City
 Pelargos, Panayiotis. M.D., Oklahoma City
 Rivera-Figueroa, Julia, M.D., Altus
 Rougas, Stacie, M.D., Oklahoma City
 Vanhooser, J. Ross, M.D., Edmond
 Wilks, Karen, M.D., Oklahoma City

STUDENTS

Oklahoma City Campus: (18)

Beck, Samantha	Cantrell, Austin
Chaudhry, Talib	Cordum, Samantha
Coshow, Alexandria	Harley, Jonas
Lardner, Nicole	Love, Jay
Melton, Kole	Owens, Thomas
Pearson, Carlie	Robbins, Justin
Schatzman-Bone, Stephanie	Taylor, Kathleen
Tiger, Zachary	Usiukiewicz, Shana
Williams, Emily	Zander, Tyler

Tulsa Campus: (6)

Estes, Hannah	McKenzie, Chelsea
Nahmias, Jonathan	Paracha, Alizay
Pham, Vy	Watson, Amanda

This item was presented for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center Campus *Statements of Net Position* as of June 30, 2019, and *Statements of Changes in Net Position* for the 12 months then ended and related Executive Summary are attached hereto as Exhibit I. The statements are unaudited and are presented for management use only.

This item was presented for information only. No action was required.

DEVELOPMENT AND MARKETING SERVICES – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports anticipated purchases from Elsmere Education, Inc. (Elsmere). The company provides student recruitment, project management, coordination of marketing services, and course development support for various academic departments that offer masters programs. These programs are self-supporting and the related costs to Elsmere are funded from the revenue of online masters programs. The purchases are governed by the terms and conditions of an agreement that was arrived at competitively.

This item reports fiscal year 2019 activity of \$5,095,083. Anticipated activity for fiscal year 2020 is expected to exceed \$5 million.

Funding derives from the several departmental accounts that use the contracts. Kyle Harper is the vice president responsible for the department making the purchase.

This report was presented for information only. No action was required.

FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for fire alarm and sprinkler inspection services for fiscal year 2019, with estimated annual expenditures of \$1,150,000. The fire alarm and sprinkler inspection services are used for both housing and non-housing campus buildings and are required to maintain and upgrade existing equipment or when new locations are added. Previous annual expenditures for fiscal year 2018 for Norman campus were \$1,192,638. The anticipated increase is based on the opening of new buildings on campus during fiscal year 2019. Related detail is provided in the following paragraph.

The initial proposal by Johnson Controls Inc. (JCI) for FY19 was \$1,189,108, comprising \$546,332 for Housing, \$626,489 for Facilities Management (FM), and \$16,287 for the Sam Noble Museum of Natural History. Pricing is determined by the number of devices in the buildings. FM pursued negotiations with JCI and was able to reduce the total contract price to \$1,086,012. The adjusted cost, including repair cost, for FM managed buildings is \$0.09 per square foot for 21,568 devices. Lin Hall was commissioned August 2018 at an estimated additional JCI cost of \$6,551. The above referenced estimate of \$1,150,000 allows for Lin Hall testing and any additional unforeseen repairs throughout campus. Housing uses a fixed fee

contract by which repairs are included (\$0.23 per square foot for 15,508 devices) and under which repairs to fire and sprinkler systems are accomplished with first priority. Housing could possibly reduce annual costs by an estimated \$357,000 by lengthening service response times, which could, however, translate to increased risk within student residences.

The contract to Johnson Controls, of Oklahoma City, is available through the State of Oklahoma from a competitive bid according to state purchasing rules and complies with Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services.

Funding has been identified, is available and budgeted within the Department of Facilities Management, Housing & Food, Sam Noble Oklahoma Museum of Natural History operating accounts.

This report was presented for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Position* as of June 30, 2019, and *Statements of Changes in Net Position* for the 12 months then ended and related Executive Summary are attached hereto as Exhibit J. The statements are unaudited and are presented for management use only.

This item was presented for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Each of you should have my President's report electronically and I'll just mention two or three really quick things from the President's report and also from the start of this school year. We have renewed optimism, and thank you legislators for being here. And I would just say that the legislative appropriations, we had five years of cuts, six. the sixth year was a stand still budget and the seventh year we got a small increase. But with that we were able to give our faculty a pay raise and that's the first time since 2011 that our faculty have received a pay raise. Thank you for that. Thank you for concurrent enrollment. We were taking furloughs, and so July 1 we eliminated furloughs, we gave our faculty a pay raise, and so there's some renewed optimism. Just the whole atmosphere at Rogers State has changed because of that. And we're on track to be able to give our staff a pay raise because our enrollment has improved. We're very grateful for that. And, obviously we could take a little more next year, but thank you. Thank you for that. We took the legislative money, we did some additional cuts, and we balanced our budget. We have an 8.5% reserve, and so we're happy about that. In my President's report that I sent to you electronically, I'll just mention two or three things. One, RSU is still recognized as the university in Oklahoma that has the lowest student debt. In 2018, our average debt was \$13,000 upon graduation, 50% graduated with no debt or average debt was \$13,000. The average nationally, is \$28,500. The average for the state of Oklahoma, is \$25,200. So we're always very proud of that. The NCAA names a woman of the year. You have to win your conference to be a nominee. We have a young lady, she actually graduated, she was in the President's leadership class, but also played softball. They take ten from division one, two, and three for the woman of the

year. And we have a woman in the finalists, she's one of 30. In a few weeks she's going to be recognized in Indianapolis. We're very honored because we're a very small school and to have Caitlin Gamble recognized as one of the 30, is fantastic. She brought a lot of recognition to us and just an outstanding student and not only on the softball field, but also in the academic field. One of our educators, Larry Brewer, was named the emergency medical educator of the year. And then I regret to tell you that on the first day of school, one of our long time faculty members, Kathy Coomber, died unexpectedly. And so we mourn her loss and then we, we know that one of my vice presidents was in a bicycle accident, a competitive bicycle accident, and so he's improving. He's out of intensive care, and he continues to improve each day. We appreciate your thoughts and prayers on behalf of Dr. Richard Beck.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM:

Department of Communication
Bachelor of Arts in Communication (114)

PROPOSED PROGRAM CHANGES:
Add new course COMM 3313 Digital Design

Add courses to Communications Program Core Requirements
COMM 3313 Digital Design (new course)
COMM 3413 Media Law
COMM 3883 New Media and Society

Delete courses from Communications Program Core Requirements and add them to electives:

COMM 1123 Interpersonal Communication
COMM 3253 Argumentation and Persuasion

Change course name of COMM 3833 from Communication Theory to Media Theory

Change course description and prerequisites of COMM 3833

FROM: Survey of communications theory in interpersonal, mass media, and organizational contexts.

TO: Survey of mass media theories, emphasizing theories of media structures and processes, and of mass media content, audiences, and meanings. Prerequisites: COMM 1003.

Change course name of COMM 4283 from Corporate Communication Internship to Communications Internship

Change course description COMM 4283

FROM: In-depth practical field experience at a corporate communication division within a corporation, public relations firm, or advertising agency. Designed for junior or senior students. Students are required to document internship activities.
Prerequisite: Junior standing and/or instructor's permission.

TO: Students benefit from working with professionals at real job sites. They gain skills, knowledge, and first-hand experience that demystify the workplace and increase chances of employment. All three communications options, Theatre, Broadcasting and New Media, and Strategic Communication, are combined under one internship.

Add COMM 4283 to the Program Requirements Common Core

Remove the following courses from Program Electives and delete from course inventory:

COMM 2243 Public Speaking
 COMM 2703 Radio/TV Announcing
 COMM 2801 Audio Practicum
 COMM 2811 Video Practicum
 COMM 2821 Mass Media Practicum
 COMM 3233 Media Sales and Advertising
 COMM 3613 Mass Media Communication
 COMM 3853 Sports Broadcasting
 COMM 4153 Nonverbal Communication
 COMM 4203 Media Management

Add the following courses to the Approved Electives

MKTG 3113 Principles of Marketing
 MKTG 3313 E-Marketing
 MKTG 4153 Integrating Marketing Communication
 ENGL 2023 Creative Writing
 ENGL 2333 Technical Writing
 SPMT 3013 Marketing Sports

Change the Selected Minor line to read:

Selected Minor or additional approved Electives...18-24

Increase Program Requirements Common Core from 27 credit hours to 30.

Reduce the Free Electives from 4-10 credit hours to 1-7

COMMENTS: These changes better prepare our students for careers, while teaching them to think critically about the profound changes on individuals and society being caused by new and social media. The changes reflect the department's proposed curriculum revision, which focuses more on mass media. The proposed program de-emphasizes courses from the speech communication tradition such as Interpersonal Communication, Argumentation and Persuasion, and Small Group Communication, courses which will remain communications electives. The new course COMM 3313 Digital Design is tailored for communications students, including public relations, advertising, and news. Media Law is added to the core because all students need to learn about copyright, libel/slander, regulations, and right to privacy. New Media & Society is added to the core enhancing understanding of the profound effects of new and social media on individuals and civilizations. New and modified courses modernize our program for the digital world, including New Media and Society and Digital Design. These improvements make our program competitive with other regional universities.

PROPOSED CHANGES TO OPTION: RADIO/TV (114, Option ID #53)

Change Option Name from Radio/TV to Broadcasting and New Media

Delete from retitled Broadcasting and New Media Option required course COMM 3413 Media Law and add it to the Common Core

Add to the retitled Option this required course:

COMM 3033 Advanced Corporate Media

Change required course title of COMM 3753 Advanced Broadcast Practicum to Advanced Video Production

Change course description of retitled Advanced Video Production

FROM: Advanced field experience providing learning through participation in a broadcast facility with an emphasis in both the practical and ethical responsibilities in producing a televised message. May be repeated once. (Formerly COMM 3750)
Prerequisite: COMM 2003.

TO: Advanced field experience in videography. Hands-on learning includes conceptualizing, producing, scripting, and advanced editing techniques.
Prerequisite: COMM 2003.

Change required course title COMM 3033 Corporate Media Production to Advanced Corporate Media

Change retitled course description and prerequisites:

COMM 3033 Advanced Corporate Media

FROM: This course will develop media materials from corporate videos, public relations campaigns, annual reports, and marketing materials. Students will critique materials, engage in proposal preparation and preproduction activities, and produce selected products as appropriate. Prerequisite: COMM 1003

TO: Apply advertising and public relations principles to create promotions, advertisements, and public service productions. Analyze target audiences and develop persuasive messages in print, multimedia, audio, video, and online platforms.
Prerequisite: COMM 2003 or COMM 2013 or COMM 3023.

COMMENTS: The option name "Broadcasting and New Media" recognizes the importance of broadcasting (radio-TV), and addresses the present and future of new media. In the new media world, video is often accessed on our computers and mobile phones. Streaming services such as Netflix are challenging traditional television and cable networks for supremacy. Streaming services like Spotify are challenging radio. Websites, social media, and mobile are the main sources for news among younger age groups. At the same time, the *broadcasting* aspect of the title recognizes that traditional radio and television are still important, and RSU has strong advantages in broadcasting with its own radio and TV stations.

PROPOSED CHANGES TO OPTION: CORPORATE COMMUNICATIONS (114, Option ID #54)

Change Option name from Corporate Communications to Strategic Communications

Add new course COMM 3123 Public Relations Writing to required courses

Delete two courses from Option requirements and add to Electives
 COMM 2723 Small Group Discussion
 COMM 4223 Communications in Organizations

Add new and existing courses to retitled Option Required Courses
 ART 1213 Digital Foundations or COMM 2003 Video Production
 COMM 3123 Public Relations Writing (new course)
 COMM 3633 Advertising Strategies

Change course title COMM 3033 Corporate Media Production to Advanced Corporate Media

COMMENTS: New and modified courses better match present and future requirements for public relations and advertising. Advertising has been a serious deficit in our current

Corporate Communications option creating a competitive disadvantage with peer institutions. The new Public Relations Writing course will bring our students up to standard. An internship will allow students to work on-site with professionals in their fields and increase chances for employment. Students with photography and graphic design interests can choose Digital Foundations, while students interested in producing video commercials can choose the existing Video Production course. Strong writing skills are cited as one of the top requirements for professional success in the field of strategic communication. The Public Relations Society of America (PRSA) sets the practical standards for public relations and requires at least two media/PR writing courses offered in a communications program to be considered for accreditation. The Department of Communications is completing the national PRSSA (Public Relations Student Society of America) charter paperwork required to obtain accreditation during 2019. Our chapter is being sponsored by Tulsa PRSA.

PROPOSED CHANGES TO OPTION: COMMUNICATION ARTS (114, Option ID #61)

Remove course from Option Required Courses and add to Electives:
 COMM 4223 Communication in Organizations

Add existing course to Option Required Courses
 COMM 2433 Stagecraft

Change prerequisite, COMM 4513 Script Writing
 FROM: Students will learn the basic craft of theatre and film script writing and creating an environment that encourages the writer's exploration of their individual voice. Prerequisite: ENGL 2023

TO: Students will learn the basic craft of theatre and film script writing and creating an environment that encourages the writer's exploration of their individual voice.
 Prerequisite: ENGL 2023 or COMM 3023

COMMENTS: Additional courses strengthen our Communication Arts option. Communication arts curriculum will change only one of the required courses. Stagecraft (COMM 2433) will be offered in a regular rotation rather than as an occasional elective. Many students who want to take COMM 4513 Script Writing are blocked because they have not had Creative Writing. Adding Writing for the Media, COMM 3023, a core communications course to the prerequisites, will qualify all communications students to take Script Writing.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Shirley and Stevenson. The Chairman declared the motion unanimously approved.

CONTRACTS AND GRANTS – RSU

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Center:

Grantor:	U.S. Department of Education	
Award Period:	09/01/19-08/31/2020	\$ 661,936
Performance Period:	09/01/16-08/31/2021	\$2,495,766
Remainder:	End of Performance Period	\$ 0

Program Purpose: The Educational Opportunity Centers (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided by the Program:

- Academic advice
- Personal counseling
- Career workshops
- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

GEAR UP

Grantor:	Oklahoma State Regents for Higher Education	
Award Period:	07/01/19-06/30/2020	\$ 60,000
Performance Period:	07/01/18-06/30/2024	\$ 360,000
Remainder:	End of Performance Period	\$ 0

Program Purpose: Oklahoma GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs), a federally funded program administered by the Oklahoma State Regents for Higher Education, partners with 24 school districts and six community colleges across the state to provide college preparation services and information to approximately 30,000 7th-12th grade students and their families.

GEAR UP is designed to prepare middle and high school students for college success through direct student support services, including:

- College campus tours
- ACT test preparation and testing
- College exploration and preparation courses
- Leadership/STEM summer academies
- One-on-one guidance from education specialists
- College access and financial aid information to students and families

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

Award Title	Grantor	Award Period	Award Amount
Educational Opportunity Center	U.S. Dept. of Education	09/01/19-08/31/2020	\$ 661,936
GEAR UP	OSRHE	07/01/19-06/30/2020	\$ 60,000

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Shirley and Stevenson. The Chairman declared the motion unanimously approved.

CHANGE TO REGENTS' POLICY 3.1.1 – RAISING ANNUAL SALARY LIMIT – RSU

At the June 2019 meeting, the Board of Regents approved increasing the salary limit of the University of Oklahoma Regents' Policy 3.1.1 to \$100,000. To align the Cameron University/Rogers State University Regents' Policy with the University of Oklahoma, it is recommended to increase the salary limit requiring Board approval in section 3.1.1 from \$60,000 to \$100,000. If approved, this change would apply to all personnel actions as described in the section, attached hereto as Exhibit K.

President Rice recommended the Board of Regents approve changing Regents' Policy 3.1.1 to increase the salary limit from \$60,000 to \$100,000.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Shirley and Stevenson. The Chairman declared the motion unanimously approved.

INTERNAL AUDIT PLAN FOR FISCAL YEAR 2020 – RSU

The activities outlined in the plan are designed to provide a systematic and objective approach to assist Rogers State University (University) in achieving its goals and objectives in an efficient and effective manner. Internal Audit personnel have consulted with University

management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2020 has been discussed with the Finance and Audit Committee and includes a carryover audit from the prior year along with a variety of audits and agreed-upon procedures. Unscheduled audits, post-audit reviews and special projects will be performed as necessary or requested.

The Chief Audit Executive is authorized to make changes to the plan, as deemed necessary, to address changes in identified risks. The Finance and Audit Committee and the President will be notified of any significant additions, deletions or other changes to the audit plan.

President Rice recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2020.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Shirley and Stevenson. The Chairman declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

APPOINTMENT(S):

Kyrylova, Tetyana, Ph.D., Assistant Professor, Department of Technology and Justice Studies, appointment to O.D. Mayor Endowed Chair in Information Technology, effective August 1, 2019.

Valencia, Steven, M.Ed., Vice President for Development, salary at an annualized rate of \$125,000 for 12 months, effective September 30, 2019.

RESIGNATION(S):

Kennemer, Cathy, Ph.D., Associate Professor and Head, Department of Business, effective July 31, 2019.

Marsh, Brent, Ph.D., Vice President for Student Affairs, effective July 22, 2019.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion. Regents: Shirley and Stevenson. The Chairman declared the motion unanimously approved.

DEATH(S):

President Rice regretted to report the following death:

Coomer, Cathy, M.A., Assistant Professor/General Manager KRSC-FM, Department of Communications, August 20, 2019.

**CURRICULUM CHANGES – RSU
ON-CALL ARCHITECTS AND ENGINEERS REPORT – RSU
QUARTERLY REPORT OF PURCHASES – RSU
ANNUAL INVESTMENT – RSU
QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require the changes be communicated to them for information. The modifications listed below have been approved by the President and the Vice President for Academic Affairs upon recommendation of the respective deans, department chairs, the Curriculum Committee, and the Academic Council.

COURSE ADDITIONS

<u>PREFIX/NO.</u>	<u>TITLE</u>
COMM 3313	Digital Design
COMM 3123	Public Relations Writing

COURSE DELETIONS

<u>PREFIX/NO.</u>	<u>TITLE</u>
COMM 2243	Public Speaking
COMM 2703	Radio/TV Announcing
COMM 2801	Audio Practicum
COMM 2811	Video Practicum
COMM 2821	Mass Media Practicum
COMM 3233	Media Sales and Advertising
COMM 3613	Mass Media Communication
COMM 3853	Sports Broadcasting
COMM 4153	Nonverbal Communication
COMM 4203	Media Management

COURSE MODIFICATIONS

<u>PREFIX/NO.</u>	<u>TITLE</u>	<u>COMMENTS</u>
COMM 3833	Communication Theory	Change course name, description, add prerequisite
COMM 4283	Corporate Communication	Change course name, Internship description
COMM 3753	Advanced Broadcast Practicum	Change course name, description
COMM 3033	Corporate Media Production	Change course name, description, add prerequisite
COMM 4513	Script Writing	add prerequisite

OPTION MODIFICATIONS

Department of Communications
Bachelor of Arts in Communications (114)
Modification to the Communications-Radio/TV Option

Change Option name to Broadcasting and New Media

Add courses to Option Requirements
COMM 3033 Advanced Corporate Media
COMM 3753 Advanced Video Production

Department of Communications
Bachelor of Arts in Communications (114)
Modification to the Communications-Corporate Communications Option

Change Option name to Strategic Communications

Add new and existing course to Option Requirements
ART 1213 Digital Foundations or COMM 2003 Video Production
COMM 3123 Public Relations Writing
COMM 3613 Advertising Strategies

Remove from the Option Requirement and add to the Electives
COMM 2723 Small Group Discussion
COMM 4223 Communications in Organizations

Department of Communications
Bachelor of Arts in Communications (114)
Modification to the Communication Arts Option

Add existing course to Option Requirements
COMM 2433 Stagecraft

PROGRAM MODIFICATIONS

Department of Communications
Bachelor of Arts in Communications (114)

Add the following courses to the Program Core Requirements:
COMM 3313 Digital Design (new course)
COMM 3413 Media Law
COMM 3883 New Media and Society
COMM 4283 Communications Internship

Remove courses from the Program Core Requirements and add to Electives:
COMM 1223 Interpersonal Communication
COMM 3253 Argumentation and Persuasion

Add the following courses to the Electives:
MKTG 3113 Principles of Marketing
MKTG 3313 E-Marketing
MKTG 4153 Integrating Marketing Communication
ENGL 2023 Creative Writing
ENGL 2333 Technical Writing
SPMT 3013 Marketing Sports

Change the Selected Minor line to read:

Selected Minor or additional approved Electives...18-24

Increase Program Requirements Common Core from 27 credit hours to 30.

Reduce the Free Electives from 4-10 credit hours to 1-7

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS REPORT – RSU

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fiscal year 2019 by on-call architectural and engineering firms is summarized below:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Cynergy Tulsa	September 2017	Site Improvements Diamond Sports Complex	\$1,000
Cynergy Tulsa	October 2018	HVAC Improvements	\$6,920
Cynergy Tulsa	December 2018	Sidewalk Improvements Claremore Campus	\$6,310

CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS FOR FISCAL YEAR 2018-2019

<u>Firm Name</u>	<u>Total Fees</u>
Cynergy	\$14,230

This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL
April 1, 2019 through June 30, 2019

Item	Description	Campus- Department	Vendor	Award Amount	Explanation/Justification
PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000					
1.	Service	Claremore Campus	Firetrol Protection	\$91,229	Facility Maintenance
2.	Service	Claremore Campus	Allwine roofing	\$54,250	Facility Maintenance

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to Report

This report was for information only. No action was required.

ANNUAL INVESTMENT – RSU

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2019, average invested balance was \$5,648,396 for all funds invested. Rogers State University earned a total of \$132,763 in interest on investments. The earned interest rates ranged from 2.10% to 2.63%. The annual average rate of return was calculated at a rate of 2.35% for investments with the Oklahoma State Treasurer's Office.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statement of Net Position as of June 30, 2019, Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit L.

QUARTERLY FINANCIAL ANALYSIS
For the twelve months ended June 30, 2019

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2019 and Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$93.1 million exceeded related liabilities of \$80.1 million by \$13.0 million.
- Education & General assets of \$12.1 million were less than related liabilities of \$27.3 million by \$15.2 million.
- Sponsored Program assets of \$1.2 million were less than related liabilities of \$1.5 million by \$0.3 million.
- Auxiliary Enterprise assets of \$6.3 million exceeded related liabilities of \$3.3 million by \$3.0 million.
- Other fund assets of \$73.5 million exceeded related liabilities of \$47.9 million by \$25.6 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

- Total revenues of \$55.9 million exceeded related expenses of \$55.6 million, resulting in a net increase of \$0.3 million.
- Education & General revenues of \$31.7 million exceeded related expenses of \$31.5 million, resulting in a net increase of \$0.2 million.
- Sponsored Program revenues of \$1.9 million were almost matched with related expenses of \$1.9 million, resulting in a net increase of \$0.02 million.
- Auxiliary Enterprise revenues of \$21.2 million were less than related expenses of \$22.2 million, resulting in a net decrease of \$1.0 million.
- Other fund revenues of \$0.9 million exceeded related expenses of (\$0.1 million), resulting in a net increase of \$1.0 million.

This report was presented for information only. No action was required.

CAMERON UNIVERSITY**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Thank you all. Representative Hasenbeck, we're proud that you're a Cameron alum. Representative McBride, I want to thank you both for your role in our funding increase this year on behalf of our faculty and staff. They're very appreciative of the salary increase, but also on behalf of our student body -- with that assistance came no increase in tuition, no increase in fees, no increase in room or board, and increases in scholarships. That's actually less expensive for a student to attend Cameron this year than it was a year ago. Thank you for doing that for us. Cameron University's men's athletics team were recognized with the Lone Star Conference for Academic Excellence, the Balfour Award for the best overall academic performance in the Conference. Good work by our coaches and athletic directors and certainly the students themselves to keep the "student" in student athlete. Our privately funded e-sports arena that opened over the summer has proven to be very popular on campus. On the first day of class we had 68 students sign up for tryouts. This

idea of competitive video gaming, I am still trying to get used to it, but if it helps them stay in school and graduate on time, I'm all in. Cameron also received an unrestricted estate gift of over \$230,000 from long-time supporter and 1949 CU alum, Jeanine Lawson. She was a star reporter for the *Cameron Collegian* student newspaper during her time at Cameron, and she continued her interest in journalism communication throughout her life. From an earlier gift to Cameron from her, the students' tutoring center on campus is named in her honor. In July, Cameron received continued approval until 2027-2028 for our music programs from the National Association of Schools of Music. Dean Underwood, the chair, and our music faculty and students just did a great job on this project, and we are pleased to be able to offer accredited programs, certified programs in that area through 2028. That concludes my report.

CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	9/1/19 - 8/31/20	\$ 445,101
Performance Period:	9/1/15 - 8/31/20	\$ 2,065,205
Remainder:		\$ 0

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor:	U.S. Department of Education	
Award Period:	9/1/19 - 8/31/20	\$ 340,828

Performance Period:	9/1/17 - 8/31/22	\$ 1,688,320
Remainder:	9/1/20 – 8/31/22	\$ 681,656

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education	
Award Period:	9/1/19 - 8/31/20	\$ 403,601
Performance period:	9/1/16 - 8/31/21	\$ 1,883,178
Remainder:	9/1/20 - 8/31/21	\$ 361,440

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications

- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Student Support Services	U.S. Dept. of Education	9/1/19 - 8/31/20	\$ 445,101
Upward Bound	U.S. Dept. of Education	9/1/19 - 8/31/20	\$ 340,828
Talent Search Program	U.S. Dept. of Education	9/1/19 - 8/31/20	\$ 403,601

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

CHANGE TO REGENTS' POLICY 3.1.1 – RAISING ANNUAL SALARY LIMIT – CU

At the June 2019 meeting, the Board of Regents approved increasing the salary limit of the University of Oklahoma Regents' Policy 3.1.1 to \$100,000. To align the Cameron University/Rogers State University Regents' Policy with the University of Oklahoma, it is recommended to increase the salary limit requiring Board approval in section 3.1.1 from \$60,000 to \$100,000. If approved, this change would apply to all personnel actions as described in the section, attached hereto as Exhibit M.

President McArthur recommended the Board of Regents approve changing Regents' Policy 3.1.1 to increase the salary limit from \$60,000 to \$100,000.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2020 – CU

The activities outlined in the plan are designed to provide a systematic and objective approach to assist Cameron University (University) in achieving its goals and objectives in an efficient and effective manner. Internal Audit personnel have consulted with University management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2020 has been discussed with the Finance and Audit Committee and includes carryover audits from prior years along with a variety of audits and agreed-upon procedures. Unscheduled audits, post-audit reviews and special projects will be performed as necessary or requested.

The Chief Audit Executive is authorized to make changes to the plan, as deemed necessary, to address changes in identified risks. The Finance and Audit Committee and the President will be notified of any significant additions, deletions or other changes to the audit plan.

President McArthur recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2020.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) –CU

RETIREMENT(S):

Dodd, Jerry, Professor, Department of Agriculture, Biology and Health Sciences, named Professor Emeritus, December 31, 2019.

President McArthur recommended the Board of Regents approve the personnel action(s) listed above.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Albert and Shirley. The Chairman declared the motion unanimously approved.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU REPORT OF PURCHASE OBLIGATIONS – CU ANNUAL INVESTMENT REPORT – CU QUARTERLY FINANCIAL ANALYSIS – CU

The listed items were identified by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2019 by on-call architectural and engineering firms is summarized below.

Firm Name	Date Initiated	Work Performed	Fee
LWPB Architects and Planners	December 12, 2018	Construction Documents – Conwill Hall Addition	\$36,247

**CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2018-2019**

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates, P.C	\$21,330
LWPB Architects and Planners	<u>77,745</u>
Total	\$99,075

This report was for information only. No action was required.

REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2019 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Instructional Furniture	Academics	Scott Rice Co Inc.	\$90,680	Student desks for seven classrooms
2.	Furniture	Student Services	Copelin Contract LLC	\$52,975	Furniture for public areas
3.	Maintenance/Repair	Physical Facilities	Clayco Industries Inc.	\$248,300	Repair of Burch Hall roof
4.	Licensing	ITS	University of Oklahoma	\$58,691	Software license renewals

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Maintenance/Repair	Physical Facilities	Yazaki Energy Systems Inc.	\$50,320	Purchase of chiller for Library

This report was for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2019, on an average invested balance of \$6,404,123 for all funds invested, Cameron University earned a total of \$165,587 in interest, compared to an average invested balance of \$6,347,845 with \$134,800 earned in interest in fiscal year 2018. The average annual rate of return was 2.6 percent.

This report was presented for information and discussion only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2019, Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended, and related Executive Summary are attached hereto as Exhibit N. The statements are unaudited and are presented for management use only.

QUARTERLY FINANCIAL ANALYSIS For the quarter ended June 30, 2019

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2019 and Statements of Revenue, Expenses and Changes in Net Position for the twelve months then ended are presented below. The statements are unaudited and are presented for management use only.

STATEMENTS OF NET POSITION

-
- Total assets and deferred outflows of resources of \$80.1 million exceeded related liabilities and deferred inflows of resources of \$65 million by \$15.1 million.
- Education & General assets and deferred outflows of \$15 million trailed related liabilities and deferred inflows of \$45.9 million by \$30.9 million. The Education & General net position is influenced by the University's proportionate share of the unfunded net pension obligation of the Oklahoma Teachers Retirement System. This amount is approximately \$37 million.
- Sponsored Program assets of \$1 million exceeded related liabilities of \$100,000 by \$900,000.
- Auxiliary Enterprise assets of \$4.2 million exceeded related liabilities of \$300,000 by \$3.9 million.

- Other Fund assets and deferred outflows of resources of \$59.8 million exceeded related liabilities and deferred inflows of resources of \$18.6 million by \$41.2 million. Other Funds consist of fixed assets, net of accumulated depreciation and related master lease obligations, and other academic and administrative activities.

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$65.7 million trailed expenses of \$69.8 million, resulting in a net decrease of \$4.1 million.
- Education & General revenues of \$42.1 million exceeded expenses of \$41.9 million, resulting in a net increase of \$200,000.
- Sponsored Program revenues of \$2 million exceeded expenses of \$1.8 million by \$200,000.
- Auxiliary Enterprise revenues of \$7.6 million trailed expenses of \$7.8 million by \$200,000.
- Other Fund revenues of \$13.9 million trailed expenses of \$18.2 million, resulting in a net decrease of \$4.3 million. This decrease is due primarily to unfunded depreciation of \$3.8 million.

This item was presented for information only. No action was required.

There being no further business, the meeting adjourned at 11:19 a.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the
Board of Regents

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2019
UNAUDITED-MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2019	6/30/2018	6/30/2019	6/30/2018	6/30/2019	6/30/2018
ASSETS						
CURRENT & NONCURRENT ASSETS						
Cash and cash equivalents	\$ 6,428,442	\$ 6,400,314	\$ 820,160	\$ 266,223	\$ 3,604,522	\$ 3,866,334
Investments	-	-	-	-	-	-
Accounts receivable, net	1,866,299	1,622,460	208,180	641,004	633,375	600,251
Prepaid expenses and other assets	1,959,553	1,892,516	-	-	-	-
OPEB Asset	227,940	-	-	-	-	-
Capital assets, net	-	-	-	-	-	-
TOTAL ASSETS	\$ 10,482,234	\$ 9,915,290	\$ 1,028,340	\$ 907,227	\$ 4,237,897	\$ 4,466,585
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows for pensions	\$ 4,512,108	\$ 13,051,051	\$ -	\$ -	\$ -	\$ -
Deferred charge on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ 4,512,108	\$ 13,051,051	\$ -	\$ -	\$ -	\$ -
LIABILITIES						
CURRENT LIABILITIES						
Accounts payable	\$ 220,584	\$ 163,990	\$ 51,394	\$ 16,875	\$ 112,876	\$ 58,304
OPEB obligation	124,729	137,286	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	1,449,429	1,433,633	59,479	45,370	50,003	57,774
Unearned revenue	1,033,852	994,317	3,232	7,026	131,591	151,687
Deposits held in custody for others	-	-	-	-	60,048	61,100
Total current liabilities	2,828,594	2,729,226	114,105	69,271	354,518	328,865
NONCURRENT LIABILITIES						
OPEB obligation	1,139,880	1,100,684	-	-	-	-
OTRS pension liability	33,844,429	45,773,344	-	-	-	-
Other noncurrent liabilities	348,512	331,653	8,763	10,897	22,597	20,399
Master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	35,332,821	47,205,681	8,763	10,897	22,597	20,399
TOTAL LIABILITIES	\$ 38,161,415	\$ 49,934,907	\$ 122,868	\$ 80,168	\$ 377,115	\$ 349,264
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows for pensions	\$ 7,701,354	\$ 4,400,529	\$ -	\$ -	\$ -	\$ -
Deferred credit on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED INFLOWS OF RESOURCES	\$ 7,701,354	\$ 4,400,529	\$ -	\$ -	\$ -	\$ -
NET POSITION						
Unrestricted	6,165,248	5,753,727	-	-	3,860,782	4,117,321
Restricted for OTRS pension liability	(37,033,675)	(37,122,822)	-	-	-	-
Restricted	-	-	905,472	827,059	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
TOTAL NET POSITION	\$ (30,868,427)	\$ (31,369,095)	\$ 905,472	\$ 827,059	\$ 3,860,782	\$ 4,117,321

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2019
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds		Total	
	6/30/2019	6/30/2018	6/30/2019	6/30/2018
ASSETS				
CURRENT & NONCURRENT ASSETS				
Cash and cash equivalents	\$ 3,691,601	\$ 4,020,826	\$ 14,544,725	\$ 14,553,697
Investments	-	-	-	-
Accounts receivable, net	38,664	121,458	2,746,518	2,985,173
Prepaid expenses and other assets	999	10,910	1,960,552	1,903,426
OPEB Asset	-	-	227,940	-
Capital assets, net	56,041,901	56,439,210	56,041,901	56,439,210
TOTAL ASSETS	\$ 59,773,165	\$ 60,592,404	\$ 75,521,636	\$ 75,881,506
DEFERRED OUTFLOWS OF RESOURCES				
Deferred outflows for pensions	\$ -	\$ -	\$ 4,512,108	\$ 13,051,051
Deferred charge on OCIA lease restructure	-	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ -	\$ -	\$ 4,512,108	\$ 13,051,051
LIABILITIES				
CURRENT LIABILITIES				
Accounts payable	\$ 161,202	\$ 87,935	\$ 546,056	\$ 327,104
OPEB obligation	-	-	124,729	137,286
Current portion of long-term debt	990,750	1,045,464	990,750	1,045,464
Accrued expenses	-	-	1,558,911	1,536,777
Unearned revenue	-	-	1,168,675	1,153,030
Deposits held in custody for others	64,763	67,933	124,811	129,033
Total current liabilities	1,216,715	1,201,332	4,513,932	4,328,694
NONCURRENT LIABILITIES				
OPEB obligation	-	-	1,139,880	1,100,684
OTRS pension liability	-	-	33,844,429	45,773,344
Other noncurrent liabilities	-	-	379,872	362,949
Master lease obligations	17,126,585	19,290,838	17,126,585	19,290,838
Total noncurrent liabilities	17,126,585	19,290,838	52,490,766	66,527,815
TOTAL LIABILITIES	\$ 18,343,300	\$ 20,492,170	\$ 57,004,698	\$ 70,856,509
DEFERRED INFLOWS OF RESOURCES				
Deferred inflows for pensions	\$ -	\$ -	\$ 7,701,354	\$ 4,400,529
Deferred credit on OCIA lease restructure	260,116	287,633	260,116	287,633
TOTAL DEFERRED INFLOWS OF RESOURCES	\$ 260,116	\$ 287,633	\$ 7,961,470	\$ 4,688,162
NET POSITION				
Unrestricted	-	-	10,026,030	9,871,048
Restricted for OTRS pension liability	-	-	(37,033,675)	(37,122,822)
Restricted	27,536	183,927	933,008	1,010,986
Endowment	66,000	66,000	66,000	66,000
Capital assets, net of related debt	41,076,213	39,562,674	41,076,213	39,562,674
TOTAL NET POSITION	\$ 41,169,749	\$ 39,812,601	\$ 15,067,576	\$ 13,387,886

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2019
UNAUDITED-MANAGEMENT USE ONLY

	Education & General			Sponsored Programs			Auxiliary Enterprises		
	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Budget	6/30/2018
REVENUES									
Student tuition and fees, net	\$ 24,146,505	97.9%	\$ 24,448,864	\$ -	0.0%	\$ -	\$ 2,785,544	107.6%	\$ 2,903,622
Grants and contracts	446,320	103.6%	175,582	1,983,793	49.9%	2,271,847	500	0.0%	500
Sales and services	546,332	95.9%	673,649	-	0.0%	-	4,577,008	91.5%	4,478,819
State appropriations	16,508,493	100.1%	16,600,120	-	0.0%	-	-	0.0%	-
Private gifts	-	0.0%	-	-	0.0%	-	187,164	15.6%	184,836
Endowment & investment income	466,070	125.0%	275,300	-	0.0%	-	85,199	100.2%	62,728
Other sources	36,341	181.7%	68,837	-	0.0%	-	-	0.0%	-
TOTAL REVENUES	42,150,061	98.7%	42,242,352	1,983,793	49.9%	2,271,847	7,635,415	90.7%	7,630,505
EXPENSES									
Compensation	27,774,228	91.0%	28,165,386	1,159,259	68.6%	1,103,781	1,193,899	94.2%	1,327,359
Scholarships & fellowships	4,749,231	80.4%	4,721,495	119,498	34.9%	118,441	1,411,715	104.4%	1,151,984
Utilities	1,101,889	98.5%	1,019,512	-	0.0%	-	516,566	96.7%	482,782
Debt service - interest & fees	398,318	99.8%	398,588	-	0.0%	-	972,634	94.2%	1,016,336
Professional & technical fees	813,285	115.6%	622,444	45,399	45.4%	22,797	120,097	99.3%	150,698
Maintenance & repair	3,238,078	124.5%	2,593,392	10,820	67.6%	16,437	845,124	99.9%	786,281
Supplies & materials	2,727,506	74.3%	2,984,775	222,162	15.5%	852,645	2,270,175	94.2%	2,570,342
Travel	502,000	80.0%	480,072	116,871	51.3%	102,486	373,161	99.8%	351,577
Library books & periodicals	464,601	96.5%	336,178	-	0.0%	-	-	0.0%	-
Communications	178,599	105.1%	170,496	3,443	114.8%	5,088	107,433	82.6%	105,201
Other uses	-	0.0%	-	108,205	40.8%	78,283	18,215	101.2%	13,143
TOTAL EXPENSES	41,947,735	90.8%	41,492,338	1,785,657	44.9%	2,299,958	7,829,019	107.8%	7,955,703
NET POSITION BEFORE DEPRECIATION	202,326		750,014	198,136		(28,111)	(193,604)		(325,198)
Less: Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
CHANGE IN NET POSITION	\$ 202,326		\$ 750,014	\$ 198,136		\$ (28,111)	\$ (193,604)		\$ (325,198)

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2019
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds			Total			
	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Budget	6/30/2018	% of Total
REVENUES							
Student tuition and fees, net	\$ -	0.0%	\$ -	\$ 26,932,049	41.0%	\$ 27,352,486	41.2%
Grants and contracts	11,847,280	98.7%	11,260,334	14,277,893	21.7%	13,708,263	20.6%
Sales and services	-	0.0%	-	5,123,340	7.8%	5,152,468	7.8%
State appropriations	1,169,589	97.5%	1,205,645	17,678,082	26.9%	17,805,765	26.8%
Private gifts	941,385	94.1%	1,734,453	1,128,549	1.7%	1,919,289	2.9%
Endowment & investment income	-	0.0%	67,243	551,269	0.8%	405,271	0.6%
Other sources	-	0.0%	26,510	36,341	0.1%	95,347	0.1%
TOTAL REVENUES	13,958,254	101.1%	14,294,185	65,727,523	100.0%	66,438,889	100.0%
EXPENSES							
Compensation	-	0.0%	-	30,127,386	43.2%	30,596,526	43.8%
Scholarships & fellowships	12,530,294	106.2%	11,724,707	18,810,738	27.0%	17,716,627	25.4%
Utilities	-	0.0%	-	1,618,455	2.3%	1,502,294	2.2%
Debt service - interest & fees	-	0.0%	-	1,370,952	2.0%	1,414,924	2.0%
Professional & technical fees	98,324	163.9%	77,645	1,077,105	1.5%	873,584	1.3%
Maintenance & repair	203,592	67.9%	94,922	4,297,614	6.2%	3,491,032	5.0%
Supplies & materials	1,570,540	120.8%	1,809,631	6,790,383	9.7%	8,217,393	11.8%
Travel	3,163	0.0%	1,502	995,195	1.4%	935,637	1.3%
Library books & periodicals	-	0.0%	-	464,601	0.7%	336,178	0.5%
Communications	437	0.0%	-	289,912	0.4%	280,785	0.4%
Other uses	-	0.0%	-	126,420	0.2%	91,426	0.1%
TOTAL EXPENSES	14,406,350	54.2%	13,708,407	65,968,761	94.5%	65,456,406	93.7%
NET POSITION BEFORE DEPRECIATION	(448,096)		585,778	(241,238)		982,483	
Less: Depreciation	3,812,443	100.0%	4,396,642	3,812,443	5.5%	4,396,642	6.3%
CHANGE IN NET POSITION	\$ (4,260,539)		\$ (3,810,864)	\$ (4,053,681)		\$ (3,414,159)	

3 — GENERAL POLICIES

3.1 — GENERAL PERSONNEL POLICIES

3.1.1—PERSONNEL ACTIONS

The President or the President's authorized designees are authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Board of Regents (including reserve for contingencies) or within grant funds received by the University.

- Appointments, salaries, and other changes for members of the faculty ~~who are not tenured, or eligible for tenure or consecutive term~~, whether part-time or full-time, unless full-time equivalent salary for the academic year will be \$~~60,000~~ 100,000 or more.
- Part-time graduate assistants, teaching assistants, research assistants, and consultants.
- Appointments, salaries, and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
- Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.
- Appointments of part-time instructors for terms of no more than one semester during the regular academic year.
- Personnel in the administrative staff, managerial staff, professional staff, administrative officer, and executive officer classifications unless the full-time equivalent annual salary will be \$~~60,000~~ 100,000 or more. ~~Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any level are excluded from this authorization.~~
- Service and operations staff and supervisory staff.

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 30, 2019
UNAUDITED - MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises		Other Funds		Total	
	6/30/2019	6/30/2018	6/30/2019	6/30/2018	6/30/2019	6/30/2018	6/30/2019	6/30/2018	6/30/2019	6/30/2018
ASSETS										
CURRENT & NONCURRENT ASSETS										
Cash and cash equivalents	7,058,124	6,455,986	1,134,816	990,398	4,443,452	5,479,095	347,521	512,601	12,983,913	13,438,081
Accounts receivable - net	837,069	1,150,228	94,089	144,437	1,645,563	1,896,208	-	-	2,576,721	3,190,873
Due From (to) Other Funds	225,898	225,898	(225,898)	(225,898)	-	-	-	-	-	-
Prepaid Expenses & Other Assets	-	-	-	-	-	-	-	-	-	-
Net Pension Assets	146,959	-	-	-	-	-	-	-	146,959	-
Deferred Outflows	3,807,886	7,154,127	198,239	388,706	253,989	618,181	-	-	4,260,114	8,161,014
Total Current & Non-current Assets	12,075,936	14,986,239	1,201,246	1,297,644	6,343,004	7,993,484	347,521	512,601	19,967,708	24,789,968
FIXED ASSETS, NET	-	-	-	-	-	-	73,228,125	74,959,233	73,228,125	74,959,233
Total Assets	12,075,936	14,986,239	1,201,246	1,297,644	6,343,004	7,993,484	73,575,646	75,471,834	93,195,832	99,749,201
LIABILITIES & NET ASSETS										
CURRENT LIABILITIES										
Accounts payable	1,039,349	759,944	87,716	34,692	743,411	1,257,569	44,751	10,265	1,915,227	2,062,471
OPEB Obligation	-	-	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	-	-	2,449,259	3,690,954	2,449,259	3,690,954
Accrued expenses	389,044	351,589	60,533	41,438	44,113	32,071	-	-	493,689	425,098
Deferred revenue	735,786	636,574	-	-	216,409	185,918	-	-	952,194	822,492
Deposits held in custody for others	0	(0)	-	-	230,889	166,516	-	-	230,889	166,516
Deferred Inflows	4,765,069	2,351,510	256,503	143,602	435,849	166,477	262,895	361,071	5,720,316	3,022,660
Net Pension Liability	19,570,391	25,381,196	1,181,958	1,512,212	1,502,480	2,133,964	-	-	22,254,829	29,027,372
Total Current Liabilities	26,499,639	29,480,813	1,586,709	1,731,945	3,173,150	3,942,515	2,756,905	4,062,290	34,016,403	39,217,563
NONCURRENT LIABILITIES										
OPEB Obligation	478,846	780,535	-	-	-	-	-	-	478,846	780,535
Other Non Current Liabilities	371,133	432,781	-	-	95,534	104,065	-	-	466,667	536,847
Bonds & Master Lease Obligations	-	-	-	-	-	-	45,207,320	47,032,809	45,207,320	47,032,809
Total noncurrent liabilities	849,979	1,213,316	-	-	95,534	104,065	45,207,320	47,032,809	46,152,834	48,350,191
Total Liabilities	27,349,618	30,694,130	1,586,709	1,731,945	3,268,684	4,046,580	47,964,226	51,095,099	80,169,237	87,567,754
NET POSITION										
Unrestricted	5,253,892	4,870,688	-	-	4,758,660	5,629,164	-	-	10,012,553	10,499,852
Restricted for OTRS Pension Liability	(20,527,574)	(20,578,579)	(1,240,222)	(1,267,108)	(1,684,340)	(1,682,260)	-	-	(23,452,136)	(23,527,947)
Restricted	-	-	854,759	832,808	-	-	302,770	502,336	1,157,529	1,335,143
Capital assets, Net of Related Debt	-	-	-	-	-	-	25,308,650	23,874,399	25,308,650	23,874,399
Total Net Position	(15,273,682)	(15,707,891)	(385,463)	(434,300)	3,074,320	3,946,904	25,611,420	24,376,735	13,026,595	12,181,447
Total Liabilities & Net Position	12,075,936	14,986,239	1,201,246	1,297,644	6,343,004	7,993,484	73,575,646	75,471,834	93,195,832	99,749,201

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED June 30, 2019
UNAUDITED - MANAGEMENT USE ONLY

	Education & General			Sponsored Programs			Auxiliary Enterprises		
	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Budget	6/30/2018
REVENUES									
Student Tuition and fees, net	19,461,984	101.5%	18,950,492	-	0%	-	4,971,376	100.6%	4,935,174
Grants & Contracts	8,981	4.0%	25,891	1,134,883	77%	1,105,407	8,727,281	100.0%	9,079,122
Sales & Services	3,528	70.6%	9,670	-	0%	-	6,794,809	58.8%	6,722,318
State Appropriations	11,150,626	100.2%	10,921,628	-	0%	-	-	0.0%	-
Private Gifts	93,622	70.9%	143,438	734,891	100%	658,466	490,770	37.2%	208,779
On Behalf Payments	789,186	0.0%	858,898	44,636	0%	50,271	85,350	0.0%	84,979
Endowment and Investment Income	60,421	64.0%	67,701	23,555	100%	16,716	109,208	100.0%	114,302
Other Sources	231,413	7.0%	182,666	10,281	100%	10,068	102,048	2.8%	58,545
Gross Margin	31,799,761	93.3%	31,160,384	1,948,246	100.0%	1,840,929	21,280,843	98.6%	21,203,220
EXPENSES									
Compensation	19,673,503	95.3%	19,618,580	1,336,788	74%	1,261,385	2,128,158	87.1%	2,116,836
Depreciation	-	0.0%	-	-	0%	-	-	0.0%	-
Scholarships	5,893,894	93.5%	5,619,899	38,743	97%	24,216	9,433,963	100.0%	9,728,471
Utilities	799,970	83.9%	793,746	-	0%	-	599,798	91.6%	624,359
Debt Service - Interest & Fees	-	0.0%	-	-	0%	-	-	0.0%	-
Professional & Technical Fees	625,851	100.0%	625,870	42,722	72%	48,234	271,276	37.4%	426,805
Maintenance & Repair	1,271,452	100.0%	1,220,936	39,516	100%	32,028	668,734	100.0%	828,877
Supplies and Materials	2,340,504	65.3%	1,983,238	313,571	45%	257,195	3,184,332	34.8%	3,369,076
Travel	147,446	38.6%	170,144	55,503	58%	36,864	557,579	79.7%	464,430
Library Books and Periodicals	239,968	80.0%	297,298	-	0%	-	-	0.0%	-
Communications	139,687	57.1%	160,659	9,879	51%	7,931	58,296	16.0%	39,824
Other Uses	-	0.0%	-	3,909	4%	14,001	-	0.0%	(3)
Transfers for Debt Service	461,240	99.8%	462,021	-	0%	-	4,192,921	100.0%	3,402,307
Transfers for Capitalized Assets	19,600	0.0%	8,670	27,556	0%	5,040	1,096,021	0.0%	1,152,842
Transfers out - Other	(81,737)	0.0%	(245,763)	58,776	0%	46,431	82,764	100.0%	199,333
Total Expenses	31,531,378	91.5%	30,715,296	1,926,963	100.0%	1,733,324	22,273,844	100.0%	22,353,155
Net Increase (Decrease) in Net Position	268,383		445,087	21,283		107,605	(993,001)		(1,149,936)

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED June 30, 2019
UNAUDITED - MANAGEMENT USE ONLY

	Other Funds			Total			
	6/30/2019	% of Budget	6/30/2018	6/30/2019	% of Total	6/30/2018	% of Total
REVENUES							
Student Tuition and fees, net	-	0.0%	-	24,433,361	101.3%	23,885,666	101.9%
Grants & Contracts	-	0.0%	-	9,871,145	100.0%	10,210,420	100.0%
Sales & Services	-	0.0%	-	6,798,337	58.8%	6,731,988	58.7%
State Appropriations	330,792	100.0%	332,793	11,481,418	100.2%	11,254,421	100.0%
Private Gifts	-	0.0%	-	1,319,283	60.3%	1,010,684	83.1%
On Behalf Payments	605,948	0.0%	1,938,024	1,525,120	0.0%	2,932,173	0.0%
Endowment and Investment Income	-	0.0%	-	193,184	102.1%	198,718	89.0%
Other Sources	-	0.0%	-	343,742	4.9%	251,279	3.1%
Gross Margin	936,740	100.0%	2,270,817	55,965,590	96.1%	56,475,350	96.5%
EXPENSES							
Compensation	-	0.0%	-	23,138,450	92.9%	22,996,801	93.4%
Depreciation	3,430,996	0.0%	3,405,271	3,430,996	0.0%	3,405,271	0.0%
Scholarships	-	0.0%	-	15,366,600	100.0%	15,372,586	100.0%
Utilities	-	0.0%	-	1,399,768	86.5%	1,418,105	83.0%
Debt Service - Interest & Fees	2,020,926	0.0%	2,108,949	2,020,926	0.0%	2,108,949	0.0%
Professional & Technical Fees	93,937	100.0%	-	1,033,787	93.6%	1,100,909	67.9%
Maintenance & Repair	16,988	100.0%	-	1,996,690	100.0%	2,081,840	0.0%
Supplies and Materials	135,073	23.0%	120,694	5,973,480	42.6%	5,730,203	34.0%
Travel	-	0.0%	-	760,528	64.6%	671,438	56.9%
Library Books and Periodicals	-	0.0%	-	239,968	80.0%	297,298	99.1%
Communications	-	0.0%	-	207,863	33.1%	208,414	30.6%
Other Uses	31,325	0.0%	27,597	35,234	0.9%	41,595	0.9%
Transfers for Debt Service	(4,654,161)	0.0%	(3,864,328)	-	0.0%	-	0.0%
Transfers for Capitalized Assets	(1,143,177)	0.0%	(1,166,552)	-	0.0%	-	0.0%
Transfers out - Other	(59,803)	0.0%	(0)	-	0.0%	-	0.0%
Total Expenses	(127,896)	100.0%	631,630	55,604,289	98.6%	55,433,407	89.5%
Net Increase (Decrease) in Net Position	1,064,636		1,639,187	361,301		1,041,943	

3 — GENERAL POLICIES

3.1 — GENERAL PERSONNEL POLICIES

3.1.1—PERSONNEL ACTIONS

The President or the President's authorized designees are authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Board of Regents (including reserve for contingencies) or within grant funds received by the University.

- Appointments, salaries, and other changes for members of the faculty ~~who are not tenured, or eligible for tenure or consecutive term~~, whether part-time or full-time, unless full-time equivalent salary for the academic year will be \$~~60,000~~ 100,000 or more.
- Part-time graduate assistants, teaching assistants, research assistants, and consultants.
- Appointments, salaries, and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
- Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.
- Appointments of part-time instructors for terms of no more than one semester during the regular academic year.
- Personnel in the administrative staff, managerial staff, professional staff, administrative officer, and executive officer classifications unless the full-time equivalent annual salary will be \$~~60,000~~ 100,000 or more. ~~Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any level are excluded from this authorization.~~
- Service and operations staff and supervisory staff.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2019 AND 2018
UNAUDITED - MANAGEMENT USE ONLY*

	<u>6/30/2019</u>	<u>6/30/2018</u>
Assets		
Unrestricted cash and cash equivalents	137,445,000	118,205,000
Restricted cash and cash equivalents	74,188,000	88,463,000
Endowment investments	63,271,000	63,916,000
Investments	59,439,000	58,788,000
Investments in real estate	220,000	220,000
Loans to students, net	16,658,000	18,538,000
Accounts receivable, net	71,674,000	66,849,000
Inventories and supplies, at cost	2,184,000	3,442,000
Net other post-employment benefits asset	2,941,000	2,070,000
Deposits and prepaid expenses	3,434,000	3,647,000
Capital assets, net	1,848,375,000	1,857,904,000
Total Assets	<u><u>2,279,829,000</u></u>	<u><u>2,282,042,000</u></u>
Deferred Outflows	<u><u>70,130,000</u></u>	<u><u>92,021,000</u></u>
Liabilities		
Accounts payable and accrued expenses	44,470,000	61,391,000
Utilities management agreement	75,960,000	80,680,000
Post-employment benefits obligation	274,450,000	270,950,000
Accrued compensated absences	29,341,000	36,787,000
Net pension liability	279,112,000	313,749,000
Retirement plan liability	13,037,000	11,392,000
Unearned revenue	68,042,000	71,103,000
Federal loans liability	14,270,000	14,210,000
Accrued interest payable	18,734,000	19,305,000
Capital lease payable	41,706,000	42,726,000
Revenue bond payable	907,359,000	939,484,000
Deposits held in custody for others	1,230,000	418,000
Total Liabilities	<u><u>1,767,711,000</u></u>	<u><u>1,862,195,000</u></u>
Deferred Inflows	<u><u>83,288,000</u></u>	<u><u>82,215,000</u></u>
Net Position		
Net Position	498,960,000	429,653,000
Total Net Position	<u><u>498,960,000</u></u>	<u><u>429,653,000</u></u>

*These statements are still under review and subject to change before the completion of the FY19 audit in October

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2019
UNAUDITED - MANAGEMENT USE ONLY*

	6/30/2019	6/30/2018
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	351,526,000	337,476,000
Grants and contracts	128,180,000	116,054,000
Sales and services of educational activities	11,436,000	12,250,000
Sales and services of auxiliary enterprises	195,513,000	196,641,000
Other revenues	30,494,000	18,019,000
Total operating revenues	717,149,000	680,440,000
Operating Expenses		
Compensation and benefits	520,682,000	535,410,000
Contractual services	130,750,000	110,697,000
Supplies and materials	38,892,000	50,022,000
Depreciation	74,981,000	72,513,000
Utilities	48,125,000	47,424,000
Communication	6,226,000	7,351,000
Scholarships	47,219,000	45,444,000
Other expenses	75,379,000	108,219,000
Total operating expenses	942,254,000	977,080,000
Operating loss	(225,105,000)	(296,640,000)
Nonoperating Revenues and (Expenses)		
State appropriations	111,757,000	112,046,000
State on-behalf payments	14,481,000	12,946,000
Grants and contracts	86,912,000	80,728,000
Private gifts	73,645,000	106,205,000
Interest on indebtedness	(37,904,000)	(41,025,000)
Investment income	7,488,000	10,171,000
Endowment income	8,130,000	8,336,000
Net nonoperating revenues and (expenses)	264,509,000	289,407,000
Income before other revenues, (expenses), gains, or (losses)	39,404,000	(7,233,000)
Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	-	215,000
Build America Bonds Subsidy	759,000	774,000
Private gifts for capital projects	14,904,000	44,508,000
State school and land funds	9,545,000	10,167,000
On-behalf payments for OCIA capital leases	3,050,000	8,214,000
Gain on Sale of Fixed Assets	590,000	996,000
Additions to permanent endowments	1,056,000	743,000
Total other revenue, (expenses), gains, and (losses)	29,904,000	65,617,000
Change in Net Position	69,308,000	58,384,000

*These statements are still under review and subject to change before the completion of the FY19 audit in October

OU HEALTH SCIENCES CENTER
 STATEMENTS OF NET POSITION
 AS OF JUNE 30, 2019 AND 2018
 UNAUDITED - MANAGEMENT'S USE ONLY*

	6/30/2019	6/30/2018
Assets		
Unrestricted cash and cash equivalents	640,616,000	549,945,000
Restricted cash and cash equivalents	23,796,000	24,891,000
Accounts receivable, net	146,877,000	153,277,000
Inventories and supplies, at cost	3,299,000	3,260,000
Loans to students, net	6,504,000	6,728,000
Deposits and prepaid expenses	2,181,000	3,481,000
Endowment investments	43,450,000	44,650,000
Investments	136,046,000	136,219,000
Investments in real estate	3,475,000	3,475,000
Net OPEB asset	2,309,000	1,673,000
Capital assets, net	581,948,000	590,808,000
Total Assets	<u>1,590,501,000</u>	<u>1,518,407,000</u>
Deferred Outflows	<u>59,788,000</u>	<u>76,198,000</u>
Liabilities		
Accounts payable and accrued expenses	87,424,000	82,346,000
Accrued compensated absences	36,522,000	36,146,000
Net pension liability	220,613,000	255,733,000
Post employment benefits obligation	211,855,000	204,856,000
Federal loans liability	7,929,000	7,424,000
Unearned revenue	11,046,000	13,089,000
Accrued interest payable	3,150,000	3,273,000
Deposits held in custody for others	1,606,000	1,536,000
Capital lease payable	15,234,000	18,479,000
Revenue bonds payable	131,531,000	137,715,000
Total Liabilities	<u>726,910,000</u>	<u>760,597,000</u>
Deferred Inflows	<u>46,026,000</u>	<u>38,362,000</u>
Net Position		
Net Position	<u>877,353,000</u>	<u>795,646,000</u>
Total Net Position	<u>877,353,000</u>	<u>795,646,000</u>

*These statements are still under review and subject to change before the completion of the FY19 audit in October.

OU HEALTH SCIENCES CENTER
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2019
UNAUDITED - MANAGEMENT'S USE ONLY*

Operating Revenues	6/30/2019	6/30/2018
Student tuition and fees (net of scholarship allowances)	64,985,000	62,721,000
Patient care	398,429,000	422,807,000
Pharmaceutical sales	94,210,000	88,074,000
Grants and contracts	363,418,000	276,292,000
Sales and services	42,376,000	37,870,000
Other revenues	13,894,000	23,701,000
Total operating revenues	977,312,000	911,465,000
 Operating Expenses		
Compensation and benefits	699,378,000	682,793,000
Contractual services	83,964,000	81,515,000
Supplies and materials	118,079,000	168,005,000
Depreciation	28,993,000	28,410,000
Utilities	10,904,000	13,729,000
Communication	10,150,000	9,701,000
Scholarships	2,890,000	2,547,000
Other expense	71,003,000	54,441,000
Total operating expenses	1,025,361,000	1,041,141,000
Operating loss	(48,049,000)	(129,676,000)
 Nonoperating Revenues and (Expenses)		
State appropriations	74,123,000	74,589,000
State on-behalf payments	15,122,000	14,204,000
Private gifts	9,788,000	12,546,000
Interest on indebtedness	(7,052,000)	(7,191,000)
Investment income/loss	12,698,000	13,780,000
Endowment income	15,986,000	16,892,000
Net nonoperating revenues and (expenses)	120,665,000	124,820,000
Income before other revenues, (expenses), gains, or (losses)	72,616,000	(4,856,000)
 Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	64,000	-
State appropriations for capital projects	5,040,000	6,196,000
Private gifts for capital projects	63,000	537,000
State school land funds	3,924,000	3,541,000
Total other revenue, (expenses), gains, or (losses)	9,091,000	10,274,000
Change in Net Position	81,707,000	5,418,000

*These statements are still under review and subject to change before the completion of the FY19 audit in October.

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

Supplier	Amount	Campus	Department	Explanation	Category	Method
Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)						
1.	Adobe Systems Inc	\$ 94,438	NC	Public Affairs	Web Content Management System License	IT Product / Supply / Service Negotiated
2.	American Institute of Physics	\$ 53,835	NC	Library	Database Subscription Renewal	Book / Publication / Subscription Negotiated
3.	Apple Inc	\$ 76,600	Norman	College of Law	iPads for Incoming Class	IT Product / Supply / Service Competed
4.	Chemical Abstracts Service	\$ 186,880	Norman	Library	Database Subscription	Book / Publication / Subscription Negotiated
5.	Dell Marketing LP	\$ 164,991	NC	Carson Engineering Center	Computers / Computer Lab	IT Product / Supply / Service Competed
6.	Ernst & Young US	\$ 110,000	Norman	Internal Audit	Fraud Data Analytics	Professional Services Competed
7.	Ex Libris Inc	\$ 253,350	Norman	Library	Materials Database Subscription	Book / Publication / Subscription Negotiated
8.	GovConnection	\$ 50,284	HSC	Information Technology	Software License Renewal	IT Product / Supply / Service Competed
9.	Greenwood Asher & Associates	\$ 228,000	NC	Human Resources	Executive Search Services	Professional Services Competed
10.	Interfolio Inc	\$ 78,750	Norman	Budget Office	Faculty Search Services	Professional Services Negotiated
11.	JC Painting LLC	\$ 58,760	Tulsa	OU Wayman Tisdale Specialty Health Clinic	Painting Services	Non-Professional Services Competed
12.	LPKF Laser & Electronics	\$ 225,175	NC	Advanced Radar Research Center	Laser-Based Milling Machine	Lab / Medical / Research Equipment Negotiated
13.	Nevin Labs	\$ 53,699	HSC	College of Dentistry	Furnishings for Pre-Clinic Simulation Lab	Furniture Negotiated
14.	Oregon Convention Center	\$ 138,862	NC	University Outreach	Conference Support Services - NCORE Conference	Conferences / Special Events Competed
15.	SHI International	\$ 50,300	HSC	Information Technology	Software License Renewal	IT Product / Supply / Service Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
16.	Video Reality	\$ 89,487	NC	College of Law	Classroom Audio-Video and Technical Equipment Refresh	IT Product / Supply / Service	Competed
17.	VWR International LLC	\$ 94,953	NC	Chemistry / Biochemistry	Instructional Products / Supplies	Lab / Medical / Research Supplies	Competed
Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)							
18.	Acadental Inc	\$ 53,084	HSC	College of Dentistry	Instructional Products / Supplies	Lab / Medical / Research Supplies	Negotiated
19.	Agilent Technologies Inc	\$ 202,076	HSC	Physiology	Energy Metabolism Measurement Equipment	Lab / Medical / Research Equipment	Negotiated
20.	AlliedPRA Dallas	\$ 54,944	Norman	Alumni Association	Transportation Services	Vehicles / Transportation	Competed
21.	Bien-Air USA Inc	\$ 202,722	HSC	College of Dentistry	Dental Tools for Students	Lab / Medical / Research Supplies	Competed
22.	Carestream Health Inc	\$ 88,845	Tulsa	Medical Informatics	Portable Image Detectors	Lab / Medical / Research Equipment	Negotiated
23.	Carousel Industries of North America Inc	\$ 56,196	NC	Information Technology	Software License Renewal	IT Product / Supply / Service	Competed
24.	Carrier Corporation	\$ 55,000	HSC	Steam & Chilled Water Plant	Compressor Diagnosis / Repair	Maintenance / Industrial Equipment	Negotiated
25.	Case Of Champions	\$ 51,473	NC	Athletics	East Side Stadium Graphics Update	Maintenance Agreement / Services	Competed
26.	Cherwell Software	\$ 88,200	NC	Information Technology	Software Management System License	IT Product / Supply / Service	Competed
27.	Cintas Corporation	\$ 53,687	HSC	Facilities Management	Uniform Supply / Rental	Uniforms / Apparel / Linens	Competed
28.	Colbert & Colbert	\$ 172,000	Norman	Athletics	Entertainment Compensation / Spring Game	Professional Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
29.	Connection	\$ 285,537	Norman	Information Technology	Microsoft SQL License / Maintenance	IT Product / Supply / Service	Competed
30.	Dell Marketing LP	\$ 127,802	HSC	Information Technology	Servers	IT Product / Supply / Service	Competed
31.	Dell Marketing LP	\$ 337,188	NC & HSC	Information Technology	Servers / Shared Services	IT Product / Supply / Service	Competed
32.	Diners Club	\$ 247,061	NC	Athletics	Travel / Various University Sport Events	Travel / Registrations	Negotiated
33.	Ellucian Co LP	\$ 262,153	NC	Information Technology	Software License Renewal - Banner System	IT Product / Supply / Service	Competed
34.	GE Medical Systems Inc	\$ 54,620	Tulsa	Surgery	Ultrasound	Lab / Medical / Research Equipment	Competed
35.	GovConnection	\$ 702,181	NC	Information Technology	Software License Renewal	IT Product / Supply / Service	Competed
36.	Hologic Inc	\$ 59,500	HSC	OU Physicians	Orthopedic Surgery Equipment	Lab / Medical / Research Equipment	Negotiated
37.	Hudson Boat Works Inc	\$ 57,100	NC	Athletics	Eight-Person Sculler	Vehicles / Transportation	Negotiated
38.	La Quinta Inn & Suites	\$ 60,000	NC	University Outreach	Conference Support Services - Chickasaw Nation Arts Academy	Conferences / Special Events	Competed
39.	Mobius Partners	\$ 164,227	NC	Information Technology	Telecomm System Hardware / Software Maintenance	IT Product / Supply / Service	Competed
40.	National Center for Employee Development (NCED)	\$ 142,320	NC	Athletics	Lodging / Home Football	Travel / Registrations	Negotiated
41.	Patterson Dental Supply Inc	\$ 306,631	HSC	College of Dentistry	Dental Scanner	Lab / Medical / Research Equipment	Competed
42.	Presto-X	\$ 57,528	HSC	Facilities Management	Vector Control Services	Non-Professional Services	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
43.	Prism Electric Inc	\$ 89,943	Tulsa	OU Wayman Tisdale Specialty Health Clinic	Electrical Upgrades	Maintenance Agreement / Services	Competed
44.	Promet Source	\$ 82,835	HSC	Oklahoma Clinical and Translational Science Institute	Website Development	Professional Services	Competed
45.	Reach Out and Read Inc	\$ 85,250	HSC	General & Community Pediatrics	Recruitment - Providers for Early Literacy Program	Professional Services	Negotiated
46.	Restek Inc	\$ 635,197	NC	Facilities Management	Window Eyebrow Repair-Renew / Couch Center	Building / Ground Improvements	Competed
47.	RFIP Inc	\$ 50,630	NC	Information Technology	Network Equipment / Supplies	IT Product / Supply / Service	Competed
48.	Scott Rice	\$ 106,600	HSC	Radiological Sciences	Furnishings for New Administration Office	Furniture	Competed
49.	Signal Communications Inc	\$ 90,983	NC	Provost Advisory Committee for Classrooms and Scheduling	Classroom Audio-Video and Technical Equipment Refresh	IT Product / Supply / Service	Competed
50.	Signal Communications Inc	\$ 55,075	Tulsa	Information Technology	Video Conferencing Equipment	IT Product / Supply / Service	Competed
51.	SKC Communications	\$ 299,494	NC	Information Technology	Audio-Video Outfitting - Lecture Hall in Gallogly Hall	IT Product / Supply / Service	Competed
52.	SKC Communications	\$ 469,432	NC	Provost Advisory Committee for Classrooms and Scheduling	Classroom Audio-Video and Technical Equipment Refresh	IT Product / Supply / Service	Competed
53.	Theracom LLC	\$ 75,000	HSC	OU Physicians	Medical Devices / Supplies	Lab / Medical / Research Supplies	Negotiated
54.	Thermo Electron North America LLC	\$ 938,801	NC	Vice President for Research	Mass Spectrometer	Lab / Medical / Research Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
55.	Thermo Fisher Scientific	\$ 123,526	HSC	Microbiology and Immunology	Cell Imaging System	Lab / Medical / Research Equipment	Competed
56.	Vance Country Ford	\$ 71,481	HSC	Fleet Services	Vehicles / Motor Pool	Vehicles / Transportation	Competed
57.	Varsity Spirit	\$ 340,000	Norman	Athletics	Spirit Camp Instruction Services	Non-Professional Services	Competed
58.	Vitrolife Inc	\$ 58,500	HSC	OU Physicians REI Clinic	Microcell Counting Chambers	Lab / Medical / Research Equipment	Negotiated
59.	Vizient Inc	\$ 107,415	HSC	OU Physicians	Subscription - Patient Care Solutions Database	Professional Services	Negotiated
60.	WC Holding Corp	\$ 57,845	Tulsa	Medical Informatics	Electronic Prescription Software	IT Product / Supply / Service	Negotiated
61.	Weldon Williams & Lick Inc	\$ 54,344	NC	Parking & Transportation	Parking Permit Blanks	Maintenance / Industrial Supply	Competed
62.	Whip Mix Corporation	\$ 78,292	HSC	College of Dentistry	Custom Kits for Dental Instruction	Lab / Medical / Research Supplies	Negotiated
63.	Willis Granite Products Inc	\$ 53,730	NC	Architectural & Engineering Services	Monument / Mewbourne College of Earth and Energy	Building / Ground Improvements	Competed
64.	World Class Athletic Surfaces Inc	\$ 54,995	NC	Athletics	Field Paint	Maintenance / Industrial Supply	Competed
65.	XOS Digital	\$ 102,832	NC	Athletics	Hardware / Software Acquisition	IT Product / Supply / Service	Negotiated
66.	Arrow Electronics	\$ 640,000	Norman	Advanced Radar Research Center	Radar Equipment / Parts	Lab / Medical / Research Equipment	Competed
Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds							
67.	Coyote Creek Consulting	\$ 59,838	NC	K20 Center for Education & Community Renewal	Project Management Software License	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
68.	Embassy Suites Norman Oklahoma	\$ 60,000	NC	University Outreach	Hotel Conference Services / Osage Nation WIC Nutrition Conference	Conferences / Special Events	Completed
69.	Greenphire Inc	\$ 77,599	HSC	Oklahoma Tobacco Research Center	Stored Value Cards for Research Participants	Lab / Medical / Research Supplies	Completed
70.	ICF Inc	\$ 189,862	NC	University Outreach	Workload Study / Oklahoma Department of Human Services	Professional Services	Completed
71.	KRC Welding	\$ 372,665	NC	Advanced Radar Research Center	Welding - Radar Truck System Project	Non-Professional Services	Negotiated
72.	SKC Communications	\$ 54,018	NC	Information Technology	Audio-Video - Gallogly Hall	It Product / Supply / Service	Completed
73.	University of Stuttgart	\$ 80,000	Norman	College of Atmospheric & Geographic Sciences	Geocarb Homogenizer	Lab / Medical / Research Equipment	Negotiated
74.	Verogen Inc	\$ 77,211	NC	Stephenson Research & Technology Center	Lab Equipment / Supplies	Lab / Medical / Research Equipment	Negotiated
75.	VWR International LLC	\$ 54,693	HSC	Rheumatology / Immunology	Laboratory Supplies	Lab / Medical / Research Supplies	Completed
76.	Allentown Incorporated	\$ 521,070	HSC	Comparative Medicine	Enclosure Systems	Lab / Medical / Research Equipment	Negotiated
Funding Sources: Construction Projects (Bonds, Gifts)							
77.	Biotek Instruments Inc	\$ 50,113	Norman	Architectural & Engineering Services	Lab Equipment / Supplies for Gallogly Hall	Lab / Medical / Research Equipment	Completed
78.	Construction Unlimited	\$ 103,360	NC	Architectural & Engineering Services	Centennial Monument / Sarkeys - Mewbourne College of Earth and Energy	Building / Ground Improvements	Completed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2019**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
79.	Recognition Products of the Southwest	\$ 75,500	NC	Architectural & Engineering Services	Recognition Plaques - Gallogly Hall	Construction	Competed
80.	SKC Communications	\$ 149,116	HSC	College of Allied Health	Classroom Audio-Video and Technical Equipment Refresh	IT Product / Supply / Service	Competed
81.	TestResources Inc	\$ 63,882	NC	Architectural & Engineering Services	Engineering Test Equipment	Lab / Medical / Research Equipment	Negotiated

OU Insurance Benefits Rate Sheet for the 2020 Plan Year

Monthly Premiums

Dental Insurance						
Plan	Delta Basic			Delta Alternate		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$5.82	\$15.32	\$21.14	\$47.98	\$15.32	\$63.30
Employee + Spouse	\$54.14	\$15.32	\$69.46	\$108.36	\$15.32	\$123.68
Employee + Child(ren)	\$67.94	\$15.32	\$83.26	\$132.04	\$15.32	\$147.36
Employee + Family	\$123.96	\$15.32	\$139.28	\$183.18	\$15.32	\$198.50

Vision Insurance (Employee Paid Benefit)		
Plan	Standard Plan	Premium Plan
	Rate	Rate
Employee Only	\$8.68	\$15.28
Employee + Spouse	\$13.44	\$23.68
Employee + Child(ren)	\$13.72	\$24.16
Employee + Family	\$22.10	\$38.96

Basic Life Insurance*		
Plan	Employee Only	
	Rate per \$1,000	Monthly Cost to Employee
1.5 X Annual Salary	\$0.035	\$0.00
\$50,000 option for employees with \$35,000 salary and up	\$0.035	\$0.00

Additional Supplemental Life Insurance*	
Coverage Level	Employee Only
1.5 X Annual Salary	Age Rated Below
3.0 X Annual Salary	Age Rated Below
4.5 X Annual Salary	Age Rated Below
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.17
50-54	\$0.35
55-59	\$0.54
60-64	\$0.67
65-69	\$1.27
70>	\$2.06

Additional Supplemental Life – Child(ren)	
Coverage Level	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

*Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost

Additional Supplemental Life Insurance – Spouse*	
Coverage Level	Spouse Only
.75 X Employee's Annual Salary	Age Rated Below
1.5 X Employee's Annual Salary	Age Rated Below
2.25 X Employee's Annual Salary	Age Rated Below
3.0 X Employee's Annual Salary	
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.15
50-54	\$0.23
55-59	\$0.43
60-64	\$0.66
65-69	\$1.27
70>	\$2.06
*Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost	

Accidental Death & Dismemberment (AD&D)					
Coverage Level	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$0.70	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

Additional Supplemental AD&D	
Coverage Level	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Coverage Level	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

Voluntary Short Term – Employee Only	
Coverage Level	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

Voluntary Long Term Disability – Employee Only			
Coverage Level	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34
*A payment in the DCP account will be made in addition to the monthly cash payment to the employee			

2020 Medical Monthly Premiums

Norman Campus

Tier 1 - \$30,000 or below						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 32.46	\$ 508.50	\$ 540.96	\$ 8.94	\$ 481.84	\$ 490.78
Employee and Children	\$ 185.48	\$ 829.30	\$ 1,014.78	\$ 139.96	\$ 784.00	\$ 923.96
Employee and Spouse	\$ 271.28	\$ 1,004.90	\$ 1,276.18	\$ 220.98	\$ 938.08	\$ 1,159.06
Employee and Family	\$ 363.78	\$ 1,202.52	\$ 1,566.30	\$ 298.78	\$ 1,123.06	\$ 1,421.84

Tier 2 - \$30,000.01 to \$41,999.99						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 48.68	\$ 492.28	\$ 540.96	\$ 17.90	\$ 472.88	\$ 490.78
Employee and Children	\$ 205.00	\$ 809.78	\$ 1,014.78	\$ 166.18	\$ 757.78	\$ 923.96
Employee and Spouse	\$ 320.62	\$ 955.56	\$ 1,276.18	\$ 276.24	\$ 882.82	\$ 1,159.06
Employee and Family	\$ 424.40	\$ 1,141.90	\$ 1,566.30	\$ 353.10	\$ 1,068.74	\$ 1,421.84

Tier 3 - \$42,000 to \$59,999.99						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 64.94	\$ 476.02	\$ 540.96	\$ 31.30	\$ 459.48	\$ 490.78
Employee and Children	\$ 253.82	\$ 760.96	\$ 1,014.78	\$ 209.92	\$ 714.04	\$ 923.96
Employee and Spouse	\$ 394.60	\$ 881.58	\$ 1,276.18	\$ 331.48	\$ 827.58	\$ 1,159.06
Employee and Family	\$ 545.66	\$ 1,020.64	\$ 1,566.30	\$ 475.34	\$ 946.50	\$ 1,421.84

Tier 4 - \$60,000 to \$99,999.99						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 81.16	\$ 459.80	\$ 540.96	\$ 35.76	\$ 455.02	\$ 490.78
Employee and Children	\$ 263.58	\$ 751.20	\$ 1,014.78	\$ 218.66	\$ 705.30	\$ 923.96
Employee and Spouse	\$ 431.60	\$ 844.58	\$ 1,276.18	\$ 386.72	\$ 772.34	\$ 1,159.06
Employee and Family	\$ 606.32	\$ 959.98	\$ 1,566.30	\$ 529.66	\$ 892.18	\$ 1,421.84

Tier 5 - \$100,000 to \$184,999.99						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 108.20	\$ 432.76	\$ 540.96	\$ 58.12	\$ 432.66	\$ 490.78
Employee and Children	\$ 273.34	\$ 741.44	\$ 1,014.78	\$ 227.42	\$ 696.54	\$ 923.96
Employee and Spouse	\$ 505.58	\$ 770.60	\$ 1,276.18	\$ 453.02	\$ 706.04	\$ 1,159.06
Employee and Family	\$ 682.10	\$ 884.20	\$ 1,566.30	\$ 611.14	\$ 810.70	\$ 1,421.84

Tier 6 - \$185,000 and above						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 140.66	\$ 400.30	\$ 540.96	\$ 84.94	\$ 405.84	\$ 490.78
Employee and Children	\$ 292.86	\$ 721.92	\$ 1,014.78	\$ 244.90	\$ 679.06	\$ 923.96
Employee and Spouse	\$ 579.56	\$ 696.62	\$ 1,276.18	\$ 519.30	\$ 639.76	\$ 1,159.06
Employee and Family	\$ 727.58	\$ 838.72	\$ 1,566.30	\$ 651.88	\$ 769.96	\$ 1,421.84

Tobacco Users: Add \$20 per month to the rates above; Review your tobacco designation status in Employee Self-Service.

2020 Medical Monthly Premiums Health Sciences Center

Tier 1 - \$50,000 or below						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 59.16	\$ 532.36	\$ 591.52	\$ 40.40	\$ 469.84	\$ 510.24
Employee and Children	\$ 202.30	\$ 921.54	\$ 1,123.84	\$ 174.50	\$ 794.90	\$ 969.40
Employee and Spouse	\$ 326.50	\$ 1,093.08	\$ 1,419.58	\$ 208.18	\$ 1,016.36	\$ 1,224.54
Employee and Family	\$ 418.78	\$ 1,326.14	\$ 1,744.92	\$ 331.14	\$ 1,174.00	\$ 1,505.14

Tier 2 - \$50,000.01 to \$100,000						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 100.56	\$ 490.96	\$ 591.52	\$ 87.02	\$ 423.22	\$ 510.24
Employee and Children	\$ 303.44	\$ 820.40	\$ 1,123.84	\$ 242.36	\$ 727.04	\$ 969.40
Employee and Spouse	\$ 468.46	\$ 951.12	\$ 1,419.58	\$ 379.60	\$ 844.94	\$ 1,224.54
Employee and Family	\$ 575.82	\$ 1,169.10	\$ 1,744.92	\$ 496.70	\$ 1,008.44	\$ 1,505.14

Tier 3 - \$100,000.01 and above						
Plan	PPO			HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 136.06	\$ 455.46	\$ 591.52	\$ 102.06	\$ 408.18	\$ 510.24
Employee and Children	\$ 337.16	\$ 786.68	\$ 1,123.84	\$ 271.44	\$ 697.96	\$ 969.40
Employee and Spouse	\$ 667.20	\$ 752.38	\$ 1,419.58	\$ 600.02	\$ 624.52	\$ 1,224.54
Employee and Family	\$ 767.76	\$ 977.16	\$ 1,744.92	\$ 662.26	\$ 842.88	\$ 1,505.14

Tobacco Users: Add \$20 per month to the rates above; Review your tobacco designation status in Employee Self-Service.

**The University of Oklahoma
Norman Campus
Monthly Insurance Premiums - 2020 Plan Year**

Delta Dental Coverage		
	Basic Plan	Alternate Plan
Retiree Only	\$ -	\$ 42.16
Retiree and Child(ren)	\$ 62.12	\$ 126.22
Retiree and Spouse	\$ 48.32	\$ 102.54
Retiree and Family	\$ 118.14	\$ 177.36

Lincoln Financial Life Insurance Coverage	
	Monthly Rate
Retiree Only	\$0.035 / per \$1,000

VSP Vision Coverage*		
	Standard Plan	Premium Plan
Retiree Only	\$ 8.85	\$ 15.59
Retiree and Child(ren)	\$ 13.99	\$ 24.64
Retiree and Spouse	\$ 13.71	\$ 24.15
Retiree and Family	\$ 22.54	\$ 39.74
Spouse Only	\$ 8.85	\$ 15.59
Child Only	\$ 8.85	\$ 15.59
Children Only	\$ 8.85	\$ 15.59
Family Only	\$ 13.69	\$ 24.15

**Vision insurance can be continued through COBRA for 18 months after retirement*

**The University of Oklahoma
Norman Campus
Monthly Health Insurance Premiums - 2020 Plan Year**

For Retirees hired on or before 1/1/2008 and eligible to retire on or before 1/1/2016

Pre-Medicare Retiree				
		OU Share	Retiree Share	Total
BCBS PPO	Retiree Only	\$ 783.25	\$ -	\$ 783.25
	Retiree and Child(ren)	\$ 783.25	\$ 465.12	\$ 1,248.37
	Retiree and Spouse	\$ 783.25	\$ 923.60	\$ 1,706.85
	Retiree and Family	\$ 783.25	\$ 1,457.27	\$ 2,240.52
BCBS HSA	Retiree Only	\$ 734.53	\$ -	\$ 734.53
	Retiree and Child(ren)	\$ 734.53	\$ 436.33	\$ 1,170.86
	Retiree and Spouse	\$ 734.53	\$ 866.20	\$ 1,600.73
	Retiree and Family	\$ 734.53	\$ 1,366.64	\$ 2,101.17

Medicare Retiree				
		OU Share	Retiree Share	Total
BCBS Traditional Indemnity	Medicare Retiree Only	\$ 342.00	\$ -	\$ 342.00
	Medicare Retiree + Medicare Spouse	\$ 342.00	\$ 342.00	\$ 684.00
	Medicare Retiree + Non-Medicare PPO Spouse	\$ 342.00	\$ 923.60	\$ 1,265.60
	Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 342.00	\$ 465.12	\$ 807.12
	Medicare Retiree + Non-Medicare PPO Family	\$ 342.00	\$ 1,457.27	\$ 1,799.27

Surviving Spouse and Child(ren)		
		Total
Non-Medicare BCBS PPO	Surviving Spouse	\$ 540.96
	Surviving Child(ren)	\$ 1,014.78
Non-Medicare BCBS HSA	Surviving Spouse	\$ 490.78
	Surviving Child(ren)	\$ 923.96
Medicare	Surviving Spouse	\$ 342.00
	Surviving Child(ren)	\$ 465.12

**The University of Oklahoma Retiree Contribution
Norman Campus
BCBS - Monthly Health Insurance Premiums - 2020 Plan Year**

For Retirees hired on or before 1/1/2008 and eligible to retire after 1/1/2016

25 Years of Service				
	PPO		HSA	
	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy
Pre-Medicare Retiree Only	\$ 195.81	\$ 117.49	\$ 183.63	\$ 110.18
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 660.93	\$ 582.61	\$ 619.96	\$ 546.51
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,119.41	\$ 1,041.09	\$ 1,049.83	\$ 976.38
Medicare Retiree and Non-Medicare Spouse	\$ 1,009.10	\$ 974.90	\$ 951.70	\$ 917.50
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,002.93	\$ 924.61	\$ 961.96	\$ 888.51
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,653.08	\$ 1,574.76	\$ 1,550.27	\$ 1,476.82
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,542.77	\$ 1,508.57	\$ 1,452.14	\$ 1,417.94

20-24 Years of Service				
	PPO		HSA	
	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy
Pre-Medicare Retiree Only	\$ 274.14	\$ 195.81	\$ 257.09	\$ 183.63
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 739.26	\$ 660.93	\$ 693.42	\$ 619.96
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,197.74	\$ 1,119.41	\$ 1,123.29	\$ 1,049.83
Medicare Retiree and Non-Medicare Spouse	\$ 1,043.30	\$ 1,009.10	\$ 985.90	\$ 951.70
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,081.26	\$ 1,002.93	\$ 1,035.42	\$ 961.96
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,731.41	\$ 1,653.08	\$ 1,623.73	\$ 1,550.27
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,576.97	\$ 1,542.77	\$ 1,486.34	\$ 1,452.14

15-19 Years of Service				
	PPO		HSA	
	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy
Pre-Medicare Retiree Only	\$ 352.46	\$ 274.14	\$ 330.54	\$ 257.09
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 817.58	\$ 739.26	\$ 766.87	\$ 693.42
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,276.06	\$ 1,197.74	\$ 1,196.74	\$ 1,123.29
Medicare Retiree and Non-Medicare Spouse	\$ 1,077.50	\$ 1,043.30	\$ 1,020.10	\$ 985.90
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,159.58	\$ 1,081.26	\$ 1,108.87	\$ 1,035.42
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,809.73	\$ 1,731.41	\$ 1,697.18	\$ 1,623.73
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,611.17	\$ 1,576.97	\$ 1,520.54	\$ 1,486.34

10-14 Years of Service				
	PPO		HSA	
	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy
Pre-Medicare Retiree Only	\$ 783.25	\$ 352.46	\$ 734.53	\$ 330.54
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 1,248.37	\$ 817.58	\$ 1,170.86	\$ 766.87
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,706.85	\$ 1,276.06	\$ 1,600.73	\$ 1,196.74
Medicare Retiree and Non-Medicare Spouse	\$ 1,265.60	\$ 1,077.50	\$ 1,208.20	\$ 1,020.10
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,590.37	\$ 1,159.58	\$ 1,512.86	\$ 1,108.87
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 2,240.52	\$ 1,809.73	\$ 2,101.17	\$ 1,697.18
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,799.27	\$ 1,611.17	\$ 1,708.64	\$ 1,520.54

The University of Oklahoma Retiree Contribution

Norman Campus

BCBS Traditional Indemnity - Monthly Health Insurance Premiums - 2020 Plan Year

For Medicare Retirees eligible to retire after 1/1/2016

25 Years of Service			
	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy	Age 65+ 100% Subsidy
Medicare Retiree Only	\$ 85.50	\$ 51.30	\$ -
Medicare Retiree + Medicare Spouse	\$ 427.50	\$ 393.30	\$ 342.00
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,009.10	\$ 974.90	\$ 923.60
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 550.62	\$ 516.42	\$ 465.12
Medicare Retiree + Non-Medicare PPO Family	\$ 1,542.77	\$ 1,508.57	\$ 1,457.27

20-24 Years of Service			
	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy	Age 65+ 85% Subsidy
Medicare Retiree Only	\$ 119.70	\$ 85.50	\$ 51.30
Medicare Retiree + Medicare Spouse	\$ 461.70	\$ 427.50	\$ 393.30
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,043.30	\$ 1,009.10	\$ 974.90
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 584.82	\$ 550.62	\$ 516.42
Medicare Retiree + Non-Medicare PPO Family	\$ 1,576.97	\$ 1,542.77	\$ 1,508.57

15-19 Years of Service			
	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy	Age 65+ 75% Subsidy
Medicare Retiree Only	\$ 153.90	\$ 119.70	\$ 85.50
Medicare Retiree + Medicare Spouse	\$ 495.90	\$ 461.70	\$ 427.50
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,077.50	\$ 1,043.30	\$ 1,009.10
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 619.02	\$ 584.82	\$ 550.62
Medicare Retiree + Non-Medicare PPO Family	\$ 1,611.17	\$ 1,576.97	\$ 1,542.77

10-14 Years of Service			
	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy	Age 65+ 65% Subsidy
Medicare Retiree Only	\$ 342.00	\$ 153.90	\$ 119.70
Medicare Retiree + Medicare Spouse	\$ 684.00	\$ 495.90	\$ 461.70
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,265.60	\$ 1,077.50	\$ 1,043.30
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 807.12	\$ 619.02	\$ 584.82
Medicare Retiree + Non-Medicare PPO Family	\$ 1,799.27	\$ 1,611.17	\$ 1,576.97

**The University of Oklahoma
Health Sciences Center
Monthly Insurance Premiums - 2020 Plan Year**

Delta Dental Coverage		
	Basic Plan	Alternate Plan
Retiree Only	\$ -	\$ 42.16
Retiree and Child(ren)	\$ 62.12	\$ 126.22
Retiree and Spouse	\$ 48.32	\$ 102.54
Retiree and Family	\$ 118.14	\$ 177.36

Lincoln Financial Life Insurance Coverage	
	Monthly Rate
Retiree Only	\$0.035 / per \$1,000

VSP Vision Coverage*		
	Standard Plan	Premium Plan
Retiree Only	\$ 8.85	\$ 15.59
Retiree and Child(ren)	\$ 13.99	\$ 24.64
Retiree and Spouse	\$ 13.71	\$ 24.15
Retiree and Family	\$ 22.54	\$ 39.74
Spouse Only	\$ 8.85	\$ 15.59
Child Only	\$ 8.85	\$ 15.59
Children Only	\$ 8.85	\$ 15.59
Family Only	\$ 13.69	\$ 24.15

**Vision insurance can be continued through COBRA for 18 months after retirement*

The University of Oklahoma
Health Sciences Center
Monthly Health Insurance Premiums - 2020 Plan Year

For Retirees hired on or before 1/1/2008 and eligible to retire on or before 1/1/2016

Pre-Medicare Retiree				
		OU Share	Retiree Share	Total
BCBS PPO	Retiree Only	\$ 856.50	\$ -	\$ 856.50
	Retiree and Child(ren)	\$ 856.50	\$ 508.60	\$ 1,365.10
	Retiree and Spouse	\$ 856.50	\$ 1,009.97	\$ 1,866.47
	Retiree and Family	\$ 856.50	\$ 1,593.54	\$ 2,450.04
BCBS HSA	Retiree Only	\$ 758.57	\$ -	\$ 758.57
	Retiree and Child(ren)	\$ 758.57	\$ 450.61	\$ 1,209.18
	Retiree and Spouse	\$ 758.57	\$ 894.54	\$ 1,653.11
	Retiree and Family	\$ 758.57	\$ 1,411.37	\$ 2,169.94

Medicare Retiree				
		OU Share	Retiree Share	Total
BCBS Traditional Indemnity	Medicare Retiree Only	\$ 342.00	\$ -	\$ 342.00
	Medicare Retiree + Medicare Spouse	\$ 342.00	\$ 342.00	\$ 684.00
	Medicare Retiree + Non-Medicare PPO Spouse	\$ 342.00	\$ 1,009.97	\$ 1,351.97
	Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 342.00	\$ 508.60	\$ 850.60
	Medicare Retiree + Non-Medicare PPO Family	\$ 342.00	\$ 1,593.54	\$ 1,935.54

Surviving Spouse and Child(ren)		
		Total
Non-Medicare BCBS PPO	Surviving Spouse	\$ 591.52
	Surviving Child(ren)	\$ 1,123.84
Non-Medicare BCBS HSA	Surviving Spouse	\$ 510.24
	Surviving Child(ren)	\$ 969.40
Medicare	Surviving Spouse	\$ 342.00
	Surviving Child(ren)	\$ 508.60

**The University of Oklahoma Retiree Contribution
Health Sciences Center
BCBS - Monthly Health Insurance Premiums - 2020 Plan Year**

For Retirees hired on or before 1/1/2008 and eligible to retire after 1/1/2016

25 Years of Service				
	PPO		HSA	
	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy
Pre-Medicare Retiree Only	\$ 214.13	\$ 128.48	\$ 189.64	\$ 113.79
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 722.73	\$ 637.08	\$ 640.25	\$ 564.40
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,224.10	\$ 1,138.45	\$ 1,084.18	\$ 1,008.33
Medicare Retiree and Non-Medicare Spouse	\$ 1,095.47	\$ 1,061.27	\$ 980.04	\$ 945.84
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,064.73	\$ 979.08	\$ 982.25	\$ 906.40
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,807.67	\$ 1,722.02	\$ 1,601.01	\$ 1,525.16
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,679.04	\$ 1,644.84	\$ 1,496.87	\$ 1,462.67

20-24 Years of Service				
	PPO		HSA	
	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy
Pre-Medicare Retiree Only	\$ 299.78	\$ 214.13	\$ 265.50	\$ 189.64
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 808.38	\$ 722.73	\$ 716.11	\$ 640.25
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,309.75	\$ 1,224.10	\$ 1,160.04	\$ 1,084.18
Medicare Retiree and Non-Medicare Spouse	\$ 1,129.67	\$ 1,095.47	\$ 1,014.24	\$ 980.04
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,150.38	\$ 1,064.73	\$ 1,058.11	\$ 982.25
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,893.32	\$ 1,807.67	\$ 1,676.87	\$ 1,601.01
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,713.24	\$ 1,679.04	\$ 1,531.07	\$ 1,496.87

15-19 Years of Service				
	PPO		HSA	
	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy
Pre-Medicare Retiree Only	\$ 385.43	\$ 299.78	\$ 341.36	\$ 265.50
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 894.03	\$ 808.38	\$ 791.97	\$ 716.11
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,395.40	\$ 1,309.75	\$ 1,235.90	\$ 1,160.04
Medicare Retiree and Non-Medicare Spouse	\$ 1,163.87	\$ 1,129.67	\$ 1,048.44	\$ 1,014.24
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,236.03	\$ 1,150.38	\$ 1,133.97	\$ 1,058.11
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,978.97	\$ 1,893.32	\$ 1,752.73	\$ 1,676.87
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,747.44	\$ 1,713.24	\$ 1,565.27	\$ 1,531.07

10-14 Years of Service				
	PPO		HSA	
	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy
Pre-Medicare Retiree Only	\$ 856.50	\$ 385.43	\$ 758.57	\$ 341.36
Pre-Medicare Retiree and Non-Medicare Child(ren)	\$ 1,365.10	\$ 894.03	\$ 1,209.18	\$ 791.97
Pre-Medicare Retiree and Non-Medicare Spouse	\$ 1,866.47	\$ 1,395.40	\$ 1,653.11	\$ 1,235.90
Medicare Retiree and Non-Medicare Spouse	\$ 1,351.97	\$ 1,163.87	\$ 1,236.54	\$ 1,048.44
Pre-Medicare Retiree and Family (Medicare Spouse)	\$ 1,707.10	\$ 1,236.03	\$ 1,551.18	\$ 1,133.97
Pre-Medicare Retiree and Family (Non-Medicare Spouse)	\$ 2,450.04	\$ 1,978.97	\$ 2,169.94	\$ 1,752.73
Medicare Retiree and Family (Non-Medicare Spouse)	\$ 1,935.54	\$ 1,747.44	\$ 1,753.37	\$ 1,565.27

The University of Oklahoma Retiree Contribution

Health Sciences Center

BCBS Traditional Indemnity - Monthly Health Insurance Premiums - 2020 Plan Year

For Medicare Retirees eligible to retire after 1/1/2016

25 Years of Service			
	Age 55-61 75% Subsidy	Age 62-64 85% Subsidy	Age 65+ 100% Subsidy
Medicare Retiree Only	\$ 85.50	\$ 51.30	\$ -
Medicare Retiree + Medicare Spouse	\$ 427.50	\$ 393.30	\$ 342.00
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,095.47	\$ 1,061.27	\$ 1,009.97
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 594.10	\$ 559.90	\$ 508.60
Medicare Retiree + Non-Medicare PPO Family	\$ 1,679.04	\$ 1,644.84	\$ 1,593.54

20-24 Years of Service			
	Age 55-61 65% Subsidy	Age 62-64 75% Subsidy	Age 65+ 85% Subsidy
Medicare Retiree Only	\$ 119.70	\$ 85.50	\$ 51.30
Medicare Retiree + Medicare Spouse	\$ 461.70	\$ 427.50	\$ 393.30
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,129.67	\$ 1,095.47	\$ 1,061.27
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 628.30	\$ 594.10	\$ 559.90
Medicare Retiree + Non-Medicare PPO Family	\$ 1,713.24	\$ 1,679.04	\$ 1,644.84

15-19 Years of Service			
	Age 55-61 55% Subsidy	Age 62-64 65% Subsidy	Age 65+ 75% Subsidy
Medicare Retiree Only	\$ 153.90	\$ 119.70	\$ 85.50
Medicare Retiree + Medicare Spouse	\$ 495.90	\$ 461.70	\$ 427.50
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,163.87	\$ 1,129.67	\$ 1,095.47
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 662.50	\$ 628.30	\$ 594.10
Medicare Retiree + Non-Medicare PPO Family	\$ 1,747.44	\$ 1,713.24	\$ 1,679.04

10-14 Years of Service			
	Age 55-61 0% Subsidy	Age 62-64 55% Subsidy	Age 65+ 65% Subsidy
Medicare Retiree Only	\$ 342.00	\$ 153.90	\$ 119.70
Medicare Retiree + Medicare Spouse	\$ 684.00	\$ 495.90	\$ 461.70
Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,351.97	\$ 1,163.87	\$ 1,129.67
Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 850.60	\$ 662.50	\$ 628.30
Medicare Retiree + Non-Medicare PPO Family	\$ 1,935.54	\$ 1,747.44	\$ 1,713.24

Cameron University & Rogers State University

Monthly Insurance Premiums for the 2020 Plan Year – Active Employees

Medical Insurance		
	PPO	HSA*
Plan	Rate	Rate
Employee Only	\$540.96	\$490.78
Employee + Spouse	\$1,276.18	\$1,159.06
Employee + Child(ren)	\$1,014.78	\$923.96
Employee + Family	\$1,566.30	\$1,421.84

*Applicable only to Rogers State University

Dental Insurance		
	Basic Plan	Alternate Plan
Plan	Rate	Rate
Employee Only	\$21.14	\$63.30
Employee + Spouse	\$69.46	\$123.68
Employee + Child(ren)	\$83.26	\$147.36
Employee + Family	\$139.28	\$198.50

Vision Insurance		
	Standard Plan	Premium Plan
Plan	Rate	Rate
Employee Only	\$8.68	\$15.28
Employee + Spouse	\$13.44	\$23.68
Employee + Child(ren)	\$13.72	\$24.16
Employee + Family	\$22.10	\$38.96

Cameron University & Rogers State University

Monthly Insurance Premiums for the 2020 Plan Year – Active Employees

Medical Insurance		
	PPO	HSA*
Plan	Rate	Rate
Employee Only	\$540.96	\$490.78
Employee + Spouse	\$1,276.18	\$1,159.06
Employee + Child(ren)	\$1,014.78	\$923.96
Employee + Family	\$1,566.30	\$1,421.84

*Applicable only to Rogers State University

Dental Insurance		
	Basic Plan	Alternate Plan
Plan	Rate	Rate
Employee Only	\$21.14	\$63.30
Employee + Spouse	\$69.46	\$123.68
Employee + Child(ren)	\$83.26	\$147.36
Employee + Family	\$139.28	\$198.50

Vision Insurance		
	Standard Plan	Premium Plan
Plan	Rate	Rate
Employee Only	\$8.68	\$15.28
Employee + Spouse	\$13.44	\$23.68
Employee + Child(ren)	\$13.72	\$24.16
Employee + Family	\$22.10	\$38.96

**Cameron University & Rogers State University
Monthly Retiree Insurance Premiums - 2020 Plan Year**

Delta Dental Coverage		
	Basic Plan	Alternate Plan
Retiree Only	\$ 21.14	\$ 63.30
Retiree and Child(ren)	\$ 83.26	\$ 147.36
Retiree and Spouse	\$ 69.46	\$ 123.68
Retiree and Family	\$ 139.28	\$ 198.50

VSP Vision Coverage*		
	Standard Plan	Premium Plan
Retiree Only	\$ 8.85	\$ 15.59
Retiree and Child(ren)	\$ 13.99	\$ 24.64
Retiree and Spouse	\$ 13.71	\$ 24.15
Retiree and Family	\$ 22.54	\$ 39.74
Spouse Only	\$ 8.85	\$ 15.59
Child Only	\$ 8.85	\$ 15.59
Children Only	\$ 8.85	\$ 15.59
Family Only	\$ 13.69	\$ 24.15

**Vision insurance can be continued through COBRA for 18 months after retirement*

Cameron University & Rogers State University
Monthly Retiree Health Insurance Premiums - 2020 Plan Year

Pre-Medicare Retiree		
		Total Premium
BCBS PPO	Retiree Only	\$ 783.25
	Retiree and Child(ren)	\$ 1,248.37
	Retiree and Spouse	\$ 1,706.85
	Retiree and Family	\$ 2,240.52
BCBS HSA*	Retiree Only	\$ 734.53
	Retiree and Child(ren)	\$ 1,170.86
	Retiree and Spouse	\$ 1,600.73
	Retiree and Family	\$ 2,101.17

Medicare Retiree		
		Total Premium
BCBS Traditional Indemnity	Medicare Retiree Only	\$ 342.00
	Medicare Retiree + Medicare Spouse	\$ 684.00
	Medicare Retiree + Non-Medicare PPO Spouse	\$ 1,265.60
	Medicare Retiree + Non-Medicare PPO Child(ren)	\$ 807.12
	Medicare Retiree + Non-Medicare PPO Family	\$ 1,799.27

Surviving Spouse and Child(ren)		
		Total Premium
Non-Medicare BCBS PPO	Surviving Spouse	\$ 540.96
	Surviving Child(ren)	\$ 1,014.78
Non-Medicare BCBS HSA*	Surviving Spouse	\$ 490.78
	Surviving Child(ren)	\$ 923.96
Medicare	Surviving Spouse	\$ 342.00
	Surviving Child(ren)	\$ 465.12

*Applicable to Rogers State University Only.

SECTION 7—UNIVERSITY ADVANCEMENT

The Board of Regents is constitutionally vested with the governance of the University. Within its authority is the governance of fundraising and advancement, including without limitation, gifts, naming opportunities, and fundraising. Specific provisions pertaining to fundraising and related matters may be set forth in the Faculty and Staff Handbooks, student handbooks such as the Student Code of Responsibilities and Conduct for the Norman Campus, and/or other official policy documents of the respective campuses. Any modification to a Board of Regents policy in the policy documents referred to above or elsewhere must be made through action of the Board of Regents. The University, as a general practice, will adhere to the current *CASE Reporting Standards & Management Guidelines* (Council for Advancement and Support of Education).

7.1 —GIFTS RECOGNITION PROGRAM

Annual gifts by alumni and friends of the University provide important enrichment funds to all programs of the University and assist in strengthening ties and communication between donors and the University. To acknowledge and show appreciation for this important source of continuing support, the University will recognize donors through events, activities, and publications. All requests for anonymity will be honored.

Donors will be recognized through a number of special programs, including:

- The President's Associates designation for donors to this special program detailed within this section of the manual;
- The George Lynn Cross Society for donors who have included the University in their estate plans; and/or
- The Seed Sower Society for all donors (including individuals, corporations and foundations) whose lifetime cash gifts or irrevocable estate gifts total \$1 million or more.

7.1.1 1—GIFT RESTRICTIONS

Gifts may be unrestricted or restricted to the college, center, department or program of the donor's choice.

7.1.2 2—ANNUAL FUNDYEAR

Credit toward gift recognition levels is awarded for gifts made during the annual fund year. The annual fund year begins July 1 and ends June 30.

7.2 —GIFTS TO THE UNIVERSITY

The University actively encourages and appreciates gifts to the University that benefit the mission of the University. The purpose and conditions for gifts are expected to conform to the Board of Regents' policy, Oklahoma State Regents for Higher Education policy and all applicable laws.

The Board of Regents looks favorably on gifts to the University unless there are clear and compelling reasons to decline. Possible reasons to decline a gift include (a) the funds were obtained from questionable sources; (b) the gift has excessive restrictions or requirements; or (c) the purpose for or conditions on the gift are illegal or not in accord with the mission and goals of the University or the policies of the Board of Regents. The Board of Regents reserves the right to decline gifts, if in its sole judgment, not accepting the gift is in the best interest of the University.

(RM, 6-16-93, p. 23390; 12-02-03, p. 28868)

7.#—NAMING AND DONOR RECOGNITION

The President will announce ~~major~~ gifts of \$1 million or more at meetings of the Board of Regents. Special action by the Board of Regents is required when gifts involve the naming of University buildings and major facilities and the naming of University colleges, schools, centers and major programs.

The Board of Regents will formally approve the naming of campus buildings or additions prior to public announcement. The Board also reserves the right to approve or deny the naming or renaming of any campus facility, other than that which designates the type of work done therein, as a way to ensure that no name is given to a campus facility that does not reflect the ideals of the University.* All naming requests must adhere to the Criteria for Naming outlined in Section 7.#. All gift agreements (for the University and the University of Oklahoma Foundation, Inc.) will contain language incorporating these policies into the agreement.

1—ACADEMIC PROGRAMS

To name a college, center, school or department will require a significant endowment that will generate resources to strengthen and build excellence in academic and research programs. All college, school, center or department naming requests require approval by the President prior to solicitation. College, school, center or department naming requests require final approval by the Board of Regents. All naming requests must adhere to the Criteria for Naming.

2 —BUILDINGS

Buildings included in the University's list of priority needs may be named in recognition of a major gift for construction. Generally, a building may be named for one-half of the estimated cost of construction, unless otherwise stipulated as part of a University-approved fundraising campaign with naming guidelines. New buildings to be constructed with a combination of private, state and federal monies may suggest different naming requirements established upon approval by the President and Board of Regents.

Existing unnamed buildings on campus or existing buildings that have not been named in connection with a current gift agreement may be named for one-half the original construction cost, unless otherwise stipulated as part of a University-approved fundraising campaign with naming guidelines.

SPECIAL FACILITIES WITHIN BUILDINGS

Special Facilities within New Buildings: Generally, laboratories, auditoriums, classrooms, and other special rooms or facilities within new buildings may be named for one-half of the estimated value of the facility unless otherwise stipulated as part of a University-approved campaign.

Special Facilities within Existing Buildings: Generally, laboratories, auditoriums, classrooms, and other special rooms or facilities within existing buildings may be named for one-half the original construction cost, unless otherwise stipulated as part of a University-approved fundraising campaign with naming guidelines.

Namings associated with laboratories, auditoriums, classrooms, and other special rooms or facilities within new or existing buildings do not require approval of the President and the Board of Regents if named for one-half the original construction cost but will be submitted as informational items. Namings associated with laboratories, auditoriums, classrooms, and other special rooms or facilities within new or existing structures require approval by the affiliated Dean or Director and

If a request is made to name such laboratories, auditoriums, classrooms, and other special rooms or facilities within new or existing buildings at less than half the original cost of construction, such shall be approved by the President and the President should inform the Regents of said actions.

No facility shall ordinarily be named after individuals who are members of the active faculty, staff or administration of the University without the approval of the Board of Regents to avoid any potential conflict of interest.

[New subsection – Duration of Names]

No facility will be renamed without considering the historical or other meaningful significance of the facility's present name related to the University's existence and/or past development. Duration of a named space will be clearly defined in the signed pledge or gift agreement associated with the naming. If a named space or building is replaced or substantially modified, it may be renamed, subject to any terms, conditions or restrictions set forth in any gift agreement related to the prior naming action.

[New subsection – Renaming or Removal of Names]

Situations may occur that would warrant removal of a name, including but not limited to: demolition or repurposing of a space or facility, situations that might affect the reputation of the University, and unfulfilled pledges. Where naming authority lies with the Board of Regents, so does the authority and responsibility to remove a name. Similarly, where the sole naming authority lies with the President and appropriate Dean or Director and SVP/Provost, so does the authority and responsibility to remove a name.

[New subsection – Criteria for Naming]

Identification using the name of or in honor of individuals, families, or entities is permitted upon meeting one or more of the following criteria:

- a. Alumni who have provided extraordinary service to the University;
- b. Distinguished persons who have provided extraordinary service to the University or who otherwise merit special recognition;
- c. Donors who have made a significant financial contribution to the University generally, to a campus, center, college or major unit, or to a related program; and/or
- d. Donors who have made a significant financial contribution toward the related maintenance and operating costs of the unit or related activity of the University;
- e. Generally, entities will be named for individuals; however, in selective situations, a corporation or organization may name an academic entity. Individuals, foundations, corporations or organizations proposed for naming should have a positive image and demonstrated integrity. Additional due diligence (e.g., legal and marketing/communications review) must be undertaken.

Except for identification in honor of individuals designated by donors qualifying under subsections (c) and/or (d) of this Section, units shall not be named for individuals currently employed by the University or the State or elected officials. Unless expressly waived by the Board of Regents, a unit shall not be named for a current University faculty member, staff member or University officer.

3 —NAMED GARDENS, LANDMARKS, STREETS & OUTDOOR ELEMENTS

Namings associated with gardens or landscaped areas, landmarks, streets and outdoor elements, including but not limited to public artwork and fountains, require the approval of the President and the Board of Regents.

Existing gardens or landscaped areas of campus may be named with the establishment of an endowment to support annual plantings and upkeep.

Creation of new gardens or campus landmarks may be named for the donor for the cost of construction and an arrangement for annual upkeep.

The names of streets within University property may be changed to honor historic events, places or persons. However, such a change must be taken with great care and only after much deliberation. Street names should be changed only when the change will present the University with a significant and well-documented advantage. University authorities will consult with the appropriate representatives of local government(s) to consider any concerns that these officials may have with the proposed change.

4 —ART

Donations of artwork to the University valued at \$100,000 or more will be reviewed by the President and one or more of the following individuals as appropriate: Director of the Museum of Art, Director of the Museum of Natural History and/or Dean of University Libraries. Consideration will be given to the piece of art itself, the artist, the proposed location and method of installation, and other factors.

Donations of artwork to the University valued at less than \$100,000 will be referred to the Director/Dean of the University's collecting institutions (the Museum of Art, Museum of Natural History and University Libraries) and are subject to the guidelines established by the appropriate collecting institution.

Donations of public sculptures to the University will be reviewed by a committee including appropriate University and Campus personnel, such as a representative from the Museum of Art, the Museum of Natural History, University Libraries, the School of Visual Arts, Office of Legal Counsel, University Advancement, the OU Foundation, and a member of standing currently serving on the relevant University advisory board to be appointed by the Vice President of University Advancement. The recommendation of the committee requires the approval of the President and the Board of Regents before the donation can be accepted.

5 —ENDOWED FACULTY POSITIONS

The establishment of endowed faculty positions is encouraged for the opportunities they provide to enrich and strengthen the teaching, research and clinical programs of the University in perpetuity.

An endowed chair or professorship enables the University to strengthen its academic programs by recruiting, recognizing, or retaining nationally renowned educators, scholars and researchers, and to provide them with enrichment funds that support and strengthen their academic activities. It is proposed, therefore, that each endowed faculty position will be supported by a State-funded faculty line or privately secured funding as appropriate.

Earnings from the endowed positions also may be used to support travel, equipment, supplies, and staffing needs of the position. When the position is not filled, all or a part of the annual earnings will be returned to the principal. Earnings not returned to the principal may be encumbered to provide monies for recruiting, start-up funding, equipment, or supplies for the appointee.

Endowed faculty positions will be effective when the full donor funding component is received.

For all endowed faculty positions, the dean will be the principal account sponsor and a University or Foundation representative, as appropriate, will be second account sponsor. All namings associated with

endowed faculty positions require the approval of the President after consultation with the affiliated Dean and SVP/Provost, when appropriate.

Named Endowed Chair — Requires a minimum endowment of \$1 million.

Named Endowed Professorship — Requires a minimum endowment of \$500,000.

Named Presidential Professorship — Requires a minimum endowment of \$250,000.

Named Endowed Lectureship —Requires a minimum endowment of \$100,000.

Named Research Endowment — Requires a minimum endowment of \$50,000. Earnings will provide research stipends and/or grants for faculty.

Named Endowed Research Award — Requires a minimum endowment of \$50,000 and will be used to recognize and encourage excellence in scholarly or scientific research.

Named Endowed Superior Teaching Award — Requires a minimum endowment of \$50,000 and will be used to honor excellence in teaching.

6—ENDOWED GRADUATE STUDENT POSITIONS

A strong, competitive graduate program is important to the University's mission as a major comprehensive research university. An important component in attracting outstanding graduate students is the University's ability to provide competitive stipends and fellowships.

Named Endowed Graduate Research Fellowship — Requires a minimum endowment of \$150,000.

Named Endowed Graduate Fellowship —Requires a minimum endowment of \$100,000

Named Endowed Graduate Scholarship —Requires a minimum endowment of \$50,000

All named endowed graduate student positions require the approval of the affiliated Dean or Director. Departments may establish higher recommended endowment minimums for Named Endowed Graduate Research Fellowships, Named Endowed Graduate Fellowships and Named Endowed Graduate Scholarships to provide a regionally and nationally competitive financial award based upon the area of interest to attract high caliber talent.

7—ENDOWED UNDERGRADUATE SCHOLARSHIPS

The University is committed to providing a high-quality undergraduate education to a diverse student body. To recruit outstanding undergraduates and/or assist needy students, a wide variety of scholarships is required. All named endowed undergraduate scholarships require the approval of the affiliated Dean or Director and SVP/Provost.

Named Endowed Scholarship Funds —May be established with a minimum endowment of \$25,000. This generally will support one scholarship on an annual basis. The amount of the scholarship will be limited by the annual earnings.

SCHOLARSHIP GUIDELINES

A constant effort will be made to keep scholarship guidelines flexible to alleviate any possible difficulties that would make it impossible to administer the scholarship in any one year.

Scholarship criteria cannot exclude students on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran.

Donors will not be permitted to select the recipients of the scholarships which they sponsor to be in compliance with the Internal Revenue Code.

All criteria for scholarships should be predetermined and outlined prior to approval and acceptance by the University and Foundation, if applicable.

Each department or college should request that scholarship recipients communicate annually during the term of the scholarship with the donors of the scholarships.

ANNUAL UNDERGRADUATE SCHOLARSHIPS

Named Expendable Scholarship – Requires a minimum annual gift of \$1,250 with intent to continue support for a minimum of five years; the fund is closed once the balance is fully exhausted.

Named Sooner Heritage Scholarship – Requires a minimum annual gift of \$1,250.

7.3 — RESPONSIBILITY FOR PRIVATE FUNDRAISING

The President and University Advancement are responsible to the Board of Regents for all private fundraising for the University. This policy applies to all elements of the University and is designed to assist the President and University Advancement in coordinating and directing this very important function in the operation of the University. Given the variable nature inherent in privately raised funds, the President, Deans and/or Directors shall not commit funds for future years beyond what is already raised.

(RM, 9-2-76, p. 14089; 12-02-03, p. 28868)

7.4 — ROLES AND RESPONSIBILITIES OF THE UNIVERSITY OF OKLAHOMA FOUNDATION, INC.

The Board of Regents recognizes the important role that The University of Oklahoma Foundation (the “Foundation”) plays in raising private funds for the benefit of the University. The Foundation is an independent not-for-profit corporation that encourages and supports charitable giving for the benefit of the University of Oklahoma. The Foundation acts as the principal organization through which charitable gifts are made and administered for the benefit of the University of Oklahoma.

With regard to governance, relationship and responsibilities, the University and the Foundation entered into that certain Operating Agreement dated September 18, 2009, as may be amended from time to time, between the Board of Regents and the Foundation (the “2009 Operating Agreement”) to describe the specific nature of the relationship between the two parties. The Foundation may consider requests from the University based upon the recommendations of the President and the Board of Regents.

7.5 — OKLAHOMA STATE REGENTS' FOR HIGHER EDUCATION ENDOWMENT TRUST FUND PROGRAM

The President is authorized to submit appropriate requests to the Oklahoma State Regents for Higher Education to participate in the State Regents' Endowment Trust Fund Program.

(RM, 10-12-88, p. 20587; 12-02-03, p. 28868)

7.6 — THE PRESIDENT'S ASSOCIATES

The President's Associates Program is the University's principal source of unrestricted enrichment funds dedicated to academic purposes, research centers and clinical programs. The President manages and administers the distribution of the unrestricted Associates Program funds to accomplish the goals of the University, to address important needs, and to take advantage of special opportunities that will benefit the academic mission of the University.

The entire gift may be given unrestricted, or one-half a portion may be designated to a college, center, school, department or academic program.

- Restricted funds will be administered by the dean or director of the college, center, school, department, or academic program of the donor's choice and must be used for academic purposes. The appropriate dean or director will submit a report at the end of each fiscal year outlining the use of the Associates Program funds within the unit.
- Expenditure of unrestricted gifts will be made at the discretion of the President. Grants may be awarded to projects that:
 - Strengthen the academic program immediately and directly.
 - Enable the department or program to position itself for additional external funding.
 - Directly benefit or provide special opportunities for students.
 - Correct a critical need of a college, center, school or department or provide important teaching or research materials and equipment.
 - Address a strategic goal of the University.

An Associates Council will be formed from current participants to serve as a national advisory council to assist the University with its private giving and advancement activities through the Associates and Annual Fund Programs.

7.7 —ALUMNI/DONOR RECORDS

Donor and alumni data will be treated as outlined in the 2009 Operating Agreement and that certain Confidentiality and Non-Disclosure Agreement dated May 17, 2002, as may be amended from time to time, between the Board of Regents and the University of Oklahoma Foundation.

7.7.1 .2 —REQUESTS FOR ALUMNI/DONOR INFORMATION

All requests for alumni or friends information from any University division should be directed to University-Advancement. Such requests will be forwarded to the appropriate University Advancement administrator for approval.

As outlined in the “Gift Counting and Reporting Policy,” all data requesters will be approved by the Vice President of University Advancement. Upon approval, all data requesters must review and sign the “Confidentiality and Non-Disclosure Agreement” and return such to University Advancement prior to the receipt of data.

(RM, 12-02-03, p. 28868; 6-23-04, p. 29151)

7.8 — COORDINATION AND APPROVAL OF ALL FUNDRAISING ACTIVITY

As the formally designated representative of the President, the Vice President for University Advancement has final authority for developing and implementing strategy regarding the raising of private funds at the University. Any fundraising activity, whether on behalf of students, faculty/staff, colleges, or programs, must be approved by the Vice President of University Advancement prior to being initiated. Furthermore, any communication developed for potential donors, whether individuals, corporations, or foundations, must adhere to all University of Oklahoma branding guidelines and publication review processes as determined by the Vice President for University Advancement. This includes proposals, letters, brochures, and pledge or gift cards. This policy is designed to protect the University's friends and alumni from multiple solicitations by the University's divisions. If multiple University divisions seek to solicit the same prospective donor, the Vice President of University Advancement shall determine which division(s) move forward with a solicitation.

The Vice President for University Advancement is responsible for developing and maintaining the Gift Counting and Reporting Policy. Any changes to the policy must be approved by the General Counsel, including modifications made to adhere to industry best practices and trends.

(RM, 12-02-03, p. 28868; 6-23-04, p. 29151)

7.11 — ORGANIZATION OF UNIVERSITY ADVANCEMENT

The Vice President of University Advancement shall oversee all aspects of advancement, the alumni association and assume responsibility for annual, major, corporate, and foundation giving for the Norman, Health Sciences Center, and OU-Tulsa campuses. In addition, such Vice President will regulate fundraising efforts within all divisions of the University. Although the University's campuses and their respective colleges, centers or programs may choose to hire advancement officers to operate on their behalf, such Vice President of University Advancement must approve any hires recommended by the SVP/Provost and all fundraising activity connected with these efforts.

(RM, 12-02-03, p. 28868; 6-23-04, p. 29151)

7.12 —RECEIPT OF GIFTS

The Vice President of University Advancement, working closely with the Foundation, when appropriate, will assure the proper and accurate processing of all gifts. University Advancement will forward gifts for deposit and receipt to The University of Oklahoma Foundation, Inc., or the OU Regents Fund, as appropriate, for processing consistent with the donor's intentions for that gift. Receipt and/or acknowledgment of gifts will be prepared by the Foundation in accordance with the Foundation's Gift Acceptance Policy.

(RM, 12-02-03, p. 28868)

7.13—SCOPE OF ADVANCEMENT ACTIVITY

University Advancement, at the direction of the Vice President of University Advancement, will coordinate solicitation efforts. Constituencies will be solicited for support via any means deemed appropriate, including but not limited to personal contact, telephone, direct mail, text, email or social media. Campaigns directed by University Advancement might include annual, capital, special needs, college, unrestricted, endowment, or planned gift. Gifts to support the University may be restricted to a college, center, department, or program, or may be designated as unrestricted and allocated by the President wherever the need is greatest.

(RM, 12-02-03, p. 28868)

7.14 —WAYS TO GIVE

The Foundation is the exclusive external depository of gifts for the benefit of the University and should receive all gifts unless a donor wishes instead to give directly to the University.

Donors can help the University through several methods. Gifts may be designated to certain programs or unrestricted for use where the need or opportunity is the greatest. Certain methods of giving provide tax or estate planning benefits.-Advancement and Foundation staff are available to discuss available methods of giving to the University.

Additional information is available in the Foundation's "Gift Acceptance Policy," including specific ways to contribute.

7.15 —FUNDRAISING OR SOLICITATION ON CAMPUS OR USING THE UNIVERSITY'S NAME

The use of the name of the University in any form in fundraising appeals shall be managed and controlled by the University Advancement Office.

RESPONSIBLE OFFICE

All University academic, athletic or administrative units, University-affiliated organizations, and/or individuals wishing to initiate a fundraising campaign either on a University Campus or using the name of the University or any of its components, shall submit a written request to the Office of the Vice President for University Advancement.

All fundraising campaigns on behalf of or for the benefit of OU shall satisfy all federal tax and other regulatory requirements applicable to tax-exempt organizations.

NEW SECTIONS (content below not in current Policy Manual)**7.#—PLEDGE PAYMENTS**

Pledge payment periods may be up to five consecutive years, with the first payment scheduled within one year of the date of the gift agreement's execution. Exceptions to this guideline must be granted by the Vice President for University Advancement.

Pledges from individual donors that are likely to be paid in full or part through a private family foundation must be written in the form of a non-binding statement of intention in order to prevent the donor or foundation from potentially violating certain provisions against self-dealing under the federal tax laws.

Corporate matching gifts cannot be applied as pledge payments to an individual's personal pledge commitment.

7.#—GIFT COUNTING AND REPORTING

The purpose of the University of Oklahoma's "Gift Counting and Reporting Policy" is to ensure all charitable contributions to the University will be counted and recorded in the Donor and Alumni database of record in accordance with the standards set forth by the Council for Advancement and Support of Education (CASE). Any exception to CASE standards must be approved by the Vice President for University Advancement and notice given to the Office of General Counsel and the President.

The responsibility for counting and reporting of charitable contributions to the University resides with the Vice President for University Advancement. By authority of the President, the Vice President for University Advancement serves as the executive officer responsible for planning and coordinating all programs and activities designed to secure charitable contributions for the University and its colleges, centers, schools, units and programs.

Additional information is available in University Advancement's "Gift Counting and Reporting Policy," including donor gift credit.

7.#— GIFTS-IN-KIND

Gifts-in-kind to the University include tangible consumables, such as machinery, artwork, books, computers, software, equipment, or the like. Service, volunteer time or partial interest gifts do not qualify as donations in accordance with IRS guidelines.

The President, or his or her designee, has the authority to accept noncash gifts to the University, excluding gifts of real property which must be approved by the Board of Regents. Noncash gifts to the University will be carefully reviewed before being accepted.

Gifts of software that serve the academic or research purpose of the University may be considered a contribution if they are irrevocable and meet the terms stipulated in University Advancement's "Gift Counting and Reporting Policy."

The Foundation does not accept on behalf of the University or manage in-kind contributions that are consumable (including software) by the University. Such in-kind contributions, if accepted, will be managed

REGENTS' POLICY MANUAL
directly by the University of Oklahoma.

Additional information is available in University Advancement's "Gift Counting and Reporting Policy," including the review process, official acceptance, and recognition of gifts-in-kind.

3.1.12—FIREARMS POLICY

Firearms and munitions of all types, as well as other weapons as identified in 21 O.S. §1277, are prohibited on all property owned, leased, or occupied by the Board of Regents at all times except as specifically authorized. ~~The full text of the Firearms Policy is included in the Faculty, Staff and Student Handbooks of the Norman and Health Sciences Center campuses; by law and/or University policy.~~

The text ~~below~~above will appear in Faculty, Staff and Student Handbooks ~~as noted above.~~

~~A.~~ A)—For purposes of this policy, firearms include but are not limited to, the following: conventional weapons, from which a projectile is discharged by an explosive propellant charge; antique, replica, and inert firearms; compressed gas weapons; and spring-propelled weapons. For purposes of this policy, munitions include but are not limited to any projectile which incorporates a propellant charge and/or explosive contents.

~~A.B.~~ B)—Firearms are permitted on campus only under the following circumstances:

~~1.~~ 1)—In the possession or control of sworn law enforcement officers or properly licensed armed security ~~guards~~officers employed by the University who are performing their assigned duties. The Chief of Police at the Norman Campus, the Chief of ~~Campus~~ Police at the Health Sciences Center Campus in Oklahoma City ~~Campus~~, or the Chief of Police at the Tulsa Campus must approve in advance the use or employment of armed private security providers.

~~2.~~ 2)—
2. In the possession of personnel of active or reserve armed forces of the United States or the Oklahoma National Guard when in the performance of duties assigned by an authorized commander.

~~1.3.3)~~ 3)—In the possession of Reserve Officer's Training Corps ("ROTC") participants when under the supervision of authorized members of the regular armed services.

~~4.~~ 4)—In the possession of members of the RUF/NEKS organization certified by the University Police Department as having satisfactorily completed a handling safety class, subject to the following additional conditions:

a. ~~a)~~ a)—The University Police Department shall inspect and approve the firearms.

~~b)~~ b)—
 b. Blank ammunition only will be used in these weapons; live ammunition will not be present with these weapons at any time.

~~c.~~ e)—Violation of the safe handling procedures established by the University

Police Department will result in withdrawal of the offending individual's ~~certification.~~

d) ~~_____~~ Certification.

e.d. Possession of these firearms will be limited to use during official RUF/NEKS functions.

2.5.5) ~~_____~~ For use during a public ~~performances~~performance, subject to the following conditions:

a) ~~a) _____~~ Firearms must be approved by the appropriate campus University Police Department prior to the performance.

a)b) ~~_____~~ Firearms for use in a public ~~performances~~performance shall be rendered inoperable whenever discharge is not required as an integral part of the ~~production.~~performance.

b)c) ~~b) _____~~ When discharge is necessary as part of a performance, blank ammunition shall be used. ~~Blank ammunition is not permitted in~~No weapons shall be pointed at performers at any time during the production.

e)d) ~~e) _____~~ Weapons present for a performance shall be kept secure ~~or by~~ means acceptable to the appropriate campus University Police Department and in the possession and control of a designated staff member at all times when not actively in use.

3.6.6) ~~_____~~ For display in support of the educational mission of the University. Such firearms must be inoperable and approved and secured by means acceptable to the ~~Chief of Police at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus.~~appropriate campus University Police Department.

4.7.7) ~~_____~~ For use as a teaching aid, subject to the following conditions:

a) ~~a) _____~~ Permission for such use must be granted by the academic department head and prior written notice of the presence of the firearm on campus must be given to the appropriate Campus Chief of Police (i.e., Chief of Police at the Norman Campus, the Chief of ~~Campus~~Police at the Health Sciences Center Campus in Oklahoma City ~~Campus,~~ or the ~~chief~~Chief of Police at the Tulsa Campus ~~-.).~~

b) ~~b) _____~~ Such firearms must be approved and secured by means acceptable to the appropriate Campus Chief of Police ~~at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus.~~

c) ~~e) _____~~ Munitions shall not be present with firearms when used as a teaching aid in class.

5.8.8) ~~_____~~ As “starter pistols” that are incapable of chambering or firing live projectile ammunition; for athletic events. Starter pistols and blank ammunition

shall be secured at all times when not in use and shall be under the control of appropriate staff or athletic officials when in use.

~~6.9.9)~~ As construction equipment employing blank ammunition as a propellant for setting fasteners only when used by or under the supervision of authorized and trained personnel.

~~7.10. 10)~~ The cannon known as “Old Trusty” used by members of the group “Loyal Knights of Old Trusty” or “LKOT”, and the 75mm howitzer used by the Army ROTC detachment may continue in their respective traditional uses, subject to the following conditions:

- a) ~~a)~~ The safe use of these pieces is the responsibility of the designated faculty sponsor(s).
- b) ~~b)~~ The LKOT and the Army ROTC will notify the University Police Department of intended use of their respective pieces sufficiently in advance of a use to enable notification of other public safety agencies.

~~11. 11)~~ For ceremonial purposes, other than those specifically identified in Section B.10

above, any group desiring to use a firearm and/or munitions on the campus will tender a written request to the appropriate Campus Chief of Police ~~at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus.~~

- a) The Chief of Police at the Norman Campus, the Chief of ~~Campus~~ Police at the Health Sciences Center Campus in Oklahoma City ~~Campus~~, or the Chief of Police at the Tulsa Campus will review the request and forward it to ~~the Office of Legal Counsel~~ his/her immediate supervisor with a recommendation for approval or disapproval based upon public safety considerations.
- b) The ~~Office of Legal Counsel~~ immediate supervisor will then notify the appropriate Campus Chief of Police ~~at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus~~ and other appropriate officers of any approvals that are granted for the use of ceremonial firearms.

~~12. 12)~~ Upon approval and for a specific purpose and limited time by the ~~Chief of Police at~~ University President.

~~8.13.~~ Persons who possess a handgun pursuant to 21 Okla.Stat. §1272 and/or the Oklahoma Self Defense Act, 21 Okla.Stat. §1290.1 et seq. may possess a handgun on University property as long as the Norman Campus handgun remains in the Chief of Campus Police at their vehicle (whether attended or unattended), provided the Oklahoma City Campus, or handgun is carried or stored as required by law and the Chief of Police at handgun is not removed from the Tulsa Campus vehicle without the prior consent of the University President while the vehicle is on University property.

~~C)~~

C. For purposes of this policy, “inoperable” means physically rendered incapable of firing either by removal of critical parts or installation of a device to prevent operation, or both. Where firearms are required to be rendered inoperable, the appropriate Campus Chief of Police ~~at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus~~ shall inspect and certify that it is inoperable.

~~D. D)~~ Where permitted on campus for use other than by law enforcement or armed forces ~~use~~, all firearms shall be secured by means approved by the appropriate Campus Chief of Police ~~at the Norman,~~

E. When employees are authorized to carry, use, and/or discharge firearms within the course and scope of their employment, University departments shall have written policies governing such use. Any Departmental policies relating to firearms shall be reviewed and approved by the campus Risk Management office, the Office of Legal Counsel, and the campus Chief of Police.

~~The appropriate Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus.~~

~~D.F.~~ The Chief of Police at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus will respond to reports of alleged violations, investigate alleged violations, and submit reports of findings of alleged unauthorized presence, possession, or use of firearms on campus ~~, in accordance with this policy and Oklahoma law.~~

~~A)~~ ~~The Chief of Police at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus~~

1. The appropriate Campus Chief of Police will initiate criminal prosecution if they believe an individual has violated a local, state, or federal law.

~~B)~~ ~~Copies of police reports regarding alleged unauthorized firearms incidents will be submitted to the Office of Legal Counsel.~~

~~1)~~ 2. Upon determination made by the appropriate Campus Chief of Police ~~at the Norman Campus, the Chief of Campus Police at the Oklahoma City Campus, or the Chief of Police at the Tulsa Campus~~ that a currently enrolled student, faculty, ~~or member,~~ staff member; ~~dependent of student, faculty, or staff;~~ or a visitor ~~of a student, faculty, or staff member~~ has violated this policy, the appropriate administrative office, including the Provost’s Office, University Operations, Human Resources, and/or Student Conduct ~~Office of Legal Counsel,~~ may initiate action including, but not limited to the following: _____

_____ a) ~~_____~~ Immediately suspend or expel the student, and/or

_____ b) ~~_____~~ Immediately suspend from employment the student, staff or faculty _____ member, or

_____ c) ~~_____~~ Bar Ban the ~~dependent or~~ visitor from campus.

2)3. Student or employee disciplinary action may be imposed in addition to criminal prosecution arising from unauthorized possession or use of firearms and/or munitions. Disciplinary action may be initiated prior to the completion of criminal prosecution.

4. The Oklahoma State Bureau of Investigation may be notified of a violation in accordance with Oklahoma law.

(RM, 4-25-96, p. 24902; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151; 3-9-16,p. 35057))

2.5—FACULTY HONORS

2.5.1—DISTINGUISHED PROFESSORSHIPS

Recipients of distinguished professorships are deemed to have achieved unusual distinction in teaching; research and creative/scholarly activity; and professional and University service and public outreach. The University awards the following distinguished professorships:

- David L. Boren Professorships
- David Ross Boyd Professorships
- George Lynn Cross Research Professorships
- Presidential Professorships
- Regents' Professorships

All nominations shall be made known to the Board of Regents at least 20 days prior to the time that nominees' names appear on an agenda for action.

(RM, 5-12-66, p. 8524; amended 5-11-78, p. 14958; 9-26-95, p. 24589; 1-27-2004, p. 28924; 12-4-14, p. 34460)

DAVID L. BOREN PROFESSORSHIPS

~~Criteria for Selection~~

The David L. Boren Professorship is one of the University of Oklahoma's highest honors, recognizing faculty who have made ~~truly~~ exceptional and truly impactful contributions to the mission of the University of Oklahoma as a public research university.

CRITERIA FOR SELECTION

To qualify for the Professorship, a faculty member must have consistently demonstrated outstanding teaching, research and creative activity, and leadership ~~or~~ in professional and public service. The holders of this distinctive honor ~~should represent the best of the OU spirit as it has come to be under the remarkable leadership of President David L. Boren—caring for students, advancing the frontiers of knowledge,~~ should demonstrate effective mentoring and engagement of students in advancing knowledge creation and making a positive difference in the world.

~~Among more specific~~ Criteria which ~~may~~ will be considered are the degree to which the candidate:

- demonstrates leadership in the development of impactful scholarship and creative activity that is viewed as seminal within one or more fields;
- exhibits scholarship and creative activity in high quality venues (including peer-reviewed publications/performances) supported by national funding appropriate to the field, and has their work cited frequently;

- inspires inquisitiveness and intellectual curiosity among students **as judged by measurable outcomes;**
- ~~brings about change in students' knowledge, motives, and attitudes;~~
- fosters the professional development of colleagues and serves as a model for colleagues and students;
- ~~contributes to scholarship or creative activity that is viewed as seminal within one or more fields, recognized via awards or other measures of excellence at the national or international levels;~~
- ~~publishes or exhibits scholarship or creative activity in high quality venues and has their work cited frequently;~~
- **has demonstrates** strong sense of community and is instrumental in the creation, organization, and mobilization of other individuals, groups and resources that are involved in projects benefiting the community, **whether specific to a discipline or by enhancing the university's role and standing in the larger community.**

Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments. Nominees will normally hold the rank of full professor but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David Ross Boyd Professorship, George Lynn Cross Research Professorship, and Regents' Professorship.

Nomination Procedures

NOMINATION PROCEDURES

Initiation

The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. **Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.**

Recommendations

~~Any academic unit may submit to the college dean the name of one regular faculty member with the rank of professor.~~ Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. ~~The recommending unit~~ nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college ~~will~~ for review and endorsement. ~~the recommendations and add his or her comments to the recommendation(s) considered to be most worthy.~~ An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader OU mission. The dean's letter will not count toward the page limit below. The dean will submit all the ~~recommendations~~ nominations and supporting documentation to the **respective** Senior Vice President and Provost by **November 1**. The Senior Vice Presidents and Provosts will forward these materials to the University Council on Faculty Awards and Honors.

Supporting Documentation

Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. ~~Whenever possible, surveys of representative groups of present and former students should be made and reported.~~ Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the nomination packet must also include letters of support from nationally or internationally recognized experts in the nominee's area of expertise (minimum: two for research/creative activity, one for teaching, one for service/outreach). Letters must specifically address the criteria of the professorship. No more than five letters will be accepted. These letters of support will not count toward the 25-page limit.

Selection Procedure

SELECTION PROCEDURES

Review

The University Council on Faculty Awards and Honors shall ~~recommend to the President, through the Senior Vice Presidents and Provosts, only those nominated faculty considered by the Council to be most highly qualified and most deserving of being awarded the David L. Boren Professorship.~~ consider only the formal nominations. The Council may seek additional data about the nominees from supplemental sources, as appropriate. The Council shall forward to the Senior Vice President and Provosts its recommendation(s) for the professorship for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

Selection

The Senior Vice Presidents and Provosts will review the ~~nominees from the respective campuses nomination materials and the Council's recommendations,~~ and will forward their recommendations by February 1, along with all nominations and all substantiating material pertaining to all nominees, to the President, who will make recommendations to the Board of Regents. ~~The final selection of the recipient(s) will be made by the Board of Regents.~~

ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring General Faculty Meeting.

Perquisites

PERQUISITES

In the year of designation as a David L. Boren Professor, the person receiving the award will receive a one-time ~~cash~~ award of \$10,000 and a permanent salary increase of 10% ~~on the University base salary or a minimum of \$10,000, whichever is greater~~, starting in the subsequent fiscal year.

Term of the Award

TERM OF THE AWARD

The term of a David L. Boren Professor is continuous until retirement ~~or separation from the University~~.

(RM, 12-4-14, p. 34460)

DAVID ROSS BOYD PROFESSORSHIPS
Criteria for Selection

~~To qualify for a~~ The David Ross Boyd Professorship is one of the University's highest honors, recognizing faculty who ~~a faculty member must~~ have consistently demonstrated outstanding teaching, guidance, and leadership for students in an academic discipline or in an interdisciplinary program within the University.

CRITERIA FOR SELECTION

~~Among more specific~~ Criteria which ~~may will~~ be considered are the degree to which the candidate:

- has impacted the educational mission of the University;
- engages students and/or clinical residents and fellows in high-quality scholarship and professional service through effective mentoring strategies;
- establishes, communicates, and fulfills appropriate course and program goals;
- ~~▪ utilizes formats and techniques that are appropriate to the students served;~~
- ~~▪ measures student performance appropriately and fairly;~~
- ~~establishes relationships with students that facilitate mutual respect and communication;~~
- stimulates an intellectual inquisitiveness among students while creatively developing appropriate educational delivery formats and techniques appropriate to the program; ~~and communicates methods of pursuing that inquiry;~~
- mentors students (graduate, undergraduate, professional, and/or clinical residents and fellows) towards success in their chosen career paths;
- brings about change in students' knowledge, motives, and attitudes;
- establishes and promotes an inclusive culture in the University's educational mission;
- fosters the professional development of colleagues and serves as a model for colleagues and students; ~~contributes to the success of students.~~

Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments. Limited-term faculty at the Health Sciences Center may also be considered. Nominees will normally hold the rank of

full professor but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David L. Boren Professorship, George Lynn Cross Research Professorship, and Regents' Professorship.

Nomination Procedures

NOMINATION PROCEDURES

Initiation

The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all three campuses.

Recommendations

~~Any Norman Campus academic unit may submit to the college dean the name of one tenured faculty member with the rank of professor. Any Health Sciences Center academic unit may submit to the college dean the name of one tenured or one consecutive term faculty member with the rank of professor.~~ Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. ~~The recommending unit~~ nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college ~~will~~ for review and endorsement. ~~the recommendations and add his or her comments to the recommendation(s) considered to be most worthy.~~ An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader University of Oklahoma mission. The dean's letter will not count toward the page limit below. The dean will submit all the ~~recommendations~~ nominations and supporting documentation to the ~~respective~~ Senior Vice President and Provost by November 1. The Senior Vice Presidents and Provosts will forward these materials to the University Council on Faculty Awards and Honors.

Supporting Documentation

Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. ~~Whenever possible, surveys of representative groups of present and former students should be made and reported.~~ Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments, and written for a general audience.

In addition, the nomination packet must also include letters of support. Letters must specifically address the criteria of the professorship. No more than five letters should be included, with no more than three letters from students or student groups. These letters of support will not count toward the 25-page limit.

Selection Procedure

SELECTION PROCEDURES

Review

The University Council on Faculty Awards and Honors shall consider only the formal nominations. The Council may seek additional data about nominees from supplemental sources, as appropriate. The Council shall ~~recommend to the President, through~~ forward to the Senior Vice President and Provosts, ~~only those nominated faculty considered by the Council to be most highly qualified and most deserving of being awarded the David Ross Boyd Professorship~~ its recommendation(s) for the professorship for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

Selection

The Senior Vice President and Provosts will review the nominees and forward their recommendations, along with all nominations and all substantiating materials pertaining to the nominees, by February 1 to the President, who will make the recommendations to the Board of Regents. The final selection of the recipient(s) will be made by the Board of Regents.

ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring General Faculty Meeting.

Perquisites

PERQUISITES

In the year of designation as a David Ross Boyd Professor, the person receiving the award will receive a one-time ~~cash~~ award of \$7,000 and a permanent salary increase of 7% on the University base salary or \$7,000 ~~minimum, whichever is greater~~, starting in the subsequent fiscal year.

Term of the Award

TERM OF THE AWARD

The term of a David Ross Boyd Professor is continuous until retirement ~~or separation from the University~~.

(RM, 5-11-78, pp. 14955-6; 3-15-89, p. 20938; 6-27-95, p. 24480; 9-26-95, p. 24594; 1-27-2004, p. 28924; 3-25-2009, p 31609; 9-18-14, p. 34310)

GEORGE LYNN CROSS RESEARCH PROFESSORSHIPS

Criteria for Selection

~~To qualify for a The George Lynn Cross Research Professorship is the highest research and creative activity honor given by the University to a faculty member who has must have demonstrated outstanding leadership over a period of years in his or her field of learning or creative activity and have been recognized by peers for distinguished contributions to knowledge or distinguished creative work.~~

CRITERIA FOR SELECTION

A clear expectation for a research-intensive university is the creation and dissemination of new knowledge and forms of creative activity. The creation of new knowledge derives from scholarly activities that drive innovation, with such activities supported by funding mechanisms appropriate to the discipline. A nominee must have contributed significantly to the mission of the University of Oklahoma in research and creative activity, and must have been recognized nationally and internationally by peers for distinguished contributions to knowledge or distinguished creative work. Evidence of the creation of new knowledge is established through impactful outcomes disseminated in different peer-reviewed formats that may include publication of research manuscripts and books, performances and exhibits, and the effective mentorship and graduation of students. Recognition of scholarly activities may also include work in clinical trials and health services, quality improvement, and population health research. The impact of the nominee's research and creative/scholarly activities on the field of study must be substantiated by documentation appropriate to the discipline and by letters of support from informed leaders in the nominee's field of study. For the Health Sciences Center, attention will be given to the ways in which a nominee may have an impact through team science and interdisciplinary/interprofessional scholarship.

A nominee must have fulfilled obligations and performed well in the other areas of the university's function (i.e., teaching, service/outreach) as well.

Eligibility

Nominees from the Norman campus must be tenured full-time faculty members. Nominees from the Health Sciences Center campus may include both consecutive term and tenured/tenure eligible faculty. Nominees will normally hold the rank of full professor but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance in the area of the specific award. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David Ross Boyd Professorship, David L. Boren Professorship, and Regents' Professorship.

Nomination Procedures

NOMINATION PROCEDURES

Initiation

The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

Recommendations

~~Any academic unit may submit to the appropriate Vice President for Research the name of any tenured faculty member with the rank of professor who is deemed to meet the criteria for selection. The Vice President for Research will request that the appropriate academic unit chair/director and college dean review and comment on those recommendations.~~

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. The nomination packages and names of potential external letter writers shall be forwarded to the respective campus Vice President for Research, who, in consultation with the respective dean, will develop a final list of potential evaluators who will be contacted for their support letters addressed to the deans.

Supporting Documentation

Recommendations are to be accompanied by specific indications that the person being recommended meets the criteria for selection. ~~The appropriate Vice President for Research, consulting with knowledgeable persons both within and outside the University, will develop a list of external evaluators to aid in the review process. The specific procedures for evaluating those being recommended will be developed by the Vice Presidents for Research in consultation with the appropriate Research Council.~~

Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments, and written for a general audience.
- Names and contact information of national/international experts (15 maximum) in the nominee's area of research/creative activity who can be contacted for evaluatory letters. These names should be solicited from the candidate and/or persons closely associated with the research area.

An optional letter from the Dean and respective Vice Presidents for Research (Norman campus or OUHSC), if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the mission of the respective College(s) and the university. This will be the only internal letter accepted. The Dean and Vice President for Research's letter will not count towards the 25-page limit. Materials are due to the respective Vice President for Research by November 1.

SELECTION PROCEDURES

Evaluations

The Vice President for Research will present to the appropriate Research Council all nominations with the supporting documentation ~~and the comments of the academic unit chair/director and college dean.~~ In addition, the Vice President for Research will present to the Research Council the external evaluations

and his/her own evaluation.

~~Selection Procedure~~

~~Final Nomination— Review~~

The Research Council shall ~~consider only the formal nominations. The Council may seek additional data about the nominees from supplemental sources, as appropriate. recommend to the President, through the appropriate Senior Vice President and Provost, all those nominated faculty deemed by the Research Council to fully meet the criteria for selection as George Lynn Cross Research Professors. The Council shall forward to the Senior Vice President and Provosts its recommendation(s) for the Professorship for their review.~~ Research Council also shall transmit all substantiating materials pertaining to all nominees. ~~The Council on Faculty Awards and Honors will be informed of those recommended by the Research Council.~~

Selection

The Senior Vice President and Provosts will review the nominees and forward their recommendations along with ~~all nominations and~~ all substantiating materials ~~pertaining to all nominees~~, by February 1 to the President, who will make the recommendations to the Board of Regents. ~~The final selection of the recipient(s) will be made by the Board of Regents.~~

ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring General Faculty Meeting.

~~Perquisites~~

PERQUISITES

In the year of designation as a George Lynn Cross Research Professor, the person receiving the professorship will receive a one-time ~~cash~~ award of \$7,000 and a permanent salary increase of 7% on the University base ~~salary~~ or \$7,000 ~~minimum, whichever is greater~~, starting in the subsequent fiscal year.

~~Term of the Award~~

TERM OF THE AWARD

The term of a George Lynn Cross Research Professor is continuous until retirement ~~or separation from the University.~~

(RM, 5-11-78, pp. 14956-7; 3-15-89, p. 20938; 6-27-95, p. 24481; 9-26-95, p. 24589; 1-27-2004, p. 28924; 6-23-04, p. 29151; 3-25-2009, p. 31609)

PRESIDENTIAL PROFESSORSHIPS

Criteria for Selection

Presidential Professors are those faculty members who excel in all of their professional activities and who relate those activities to the students they teach and mentor, including undergraduate, graduate, professional students, as well as clinical residents and fellows. These professors inspire their students, mentor ~~their undergraduate and/or graduate students~~ them in the process of research and creative/scholarly activity within their discipline, and exemplify to their students (both past and present) and to their colleagues (both at the University and within their disciplines nationwide) the ideals of a scholar through their endeavors in teaching; research and creative/scholarly activity; and professional and University service and public outreach.

CRITERIA FOR SELECTION

Eligibility

Nominees must be full-time, regular or non-regular faculty members. The faculty member must have been an OU employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance in the area of the specific award. The nominee must have excelled in at least two of the three areas below. Recipients of the David L. Boren Professorship, David Ross Boyd Professorship, George Lynn Cross Research Professorship, and the Regents' Professorship are not eligible for a Presidential Professorship.

i. Teaching

The nominee shall have demonstrated leadership in modernizing and improving the undergraduate/graduate/professional/clinical instructional enterprise, including (i) the effectiveness of undergraduate (lower and upper division) and/or graduate, and/or professional courses developed and taught by the nominee, and (ii) the extent of the nominee's involvement with undergraduate/graduate/professional students and/or clinical residents and fellows in research/mentoring/advising within the academic discipline. In addition, the nominee must have actively participated in student-centered activities such as, but not limited to, OU's Undergraduate/Graduate Research Day, Stewart Wolf Day, REU and/or FYRE programs, freshmen Gateway courses, professional clerkships, mentorship of honors student theses, and sponsorship of academic clubs.

ii. Research and Creative/Scholarly Activity

The nominee shall have demonstrated significant involvement of graduate/ undergraduate/professional students and/or clinical residents and fellows in the nominee's research and creative scholarly activities. This should be supported by measurable peer-reviewed outcomes including the quality and quantity of theses and dissertations supervised, professional degrees/certifications issued publications co-authored with students, and performances/exhibits that involve significant student participation. For the Health Sciences Center, attention will be given to the ways in which a nominee may have an impact through team science and interdisciplinary/interprofessional scholarship.

iii. University/Professional Service and Public Outreach

The nominee must have contributed significantly to, and positively impacted, departmental/college/center/university committees and/or public outreach programs. A faculty member's contributions to the general community include professional service that may be specific to a discipline (e.g., clinical practice and excellence in outcomes such as quality and patient experience, service as a journal editor, conference organizer, or in leadership positions in professional organizations), as well as impactful activities that benefit university-community interactions (e.g., teacher training and service learning projects). Such activities enhance achievements in teaching and research. Successful nominees shall have demonstrated exceptional performance in activities that enhance the university's role and standing in the community.

NOMINATION PROCEDURES

Initiation

The President in conjunction with the Senior Vice President and Provost of the Norman Campus and the Senior Vice President and Provost of the Health Sciences Center - (a) will review the number of vacant Presidential Professorships, (b) will hold three vacancies each year for **recruitment and retention of qualified faculty**, and (c) will issue a call for nominations by September 30 15. The solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

~~Nominations—Nominations should be prepared by chairs, directors, and Committee A or other faculty groups, and forwarded to both the appropriate dean and the Senior Vice President and Provost. Self-nominations will not be accepted. Deans will forward the nominations with their own comments to their campus Senior Vice President and Provost. Each Senior Vice President and Provost will convene his/her campus' selection committee.~~

Recommendations

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader OU mission. The dean's letter will not count toward the page limit below. The dean will submit all the recommendations and supporting documentation to the respective Senior Vice President and Provost by November 1.

Supporting Documentation

~~To support this charge, n~~ Nomination materials ~~will~~ must include the following, not to exceed 25 pages combined:

- A nomination letter (no more than three single-spaced pages) describing the nominee's impact on the scholarly and overall professional development of the students they teach and mentor;
- A customized **complete** vita of the nominee that contains the relevant information pertaining to the accomplishments being cited for the award consideration;

- A short biographical sketch (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the following must be included but will not count toward the 25-page limit:

- Up to a total of five support letters from students (former or current) and professional colleagues (internal and/or external to OU) who can speak to the nominee's influence on students. These letters should, collectively, address as many of the relevant award criteria that the writer(s) can speak to.
- The nominee's Summary Reports of Annual Evaluations for the previous three years, or since beginning at the University if the nominee has been at the University less than three years.

~~1. The nominee's mini-vita and faculty evaluations for the previous three years (or since beginning at the University if the nominee has been at the University less than three years) and the nominee's complete vita.~~

~~2. A narrative assessment (no more than 5 double-spaced pages) of:~~

~~A. The impact of the nominee's research and creative activity on his/her students.~~

~~B. The nominee's contribution to the undergraduate instructional enterprise including such examples as:~~

~~(1) The effectiveness of lower-division and upper-division undergraduate courses developed and taught by the nominee.~~

~~(2) The extent of the nominee's involvement with undergraduates in advising and mentoring within the academic discipline. This could include the quantity and quality of the independent study enrollments (3990, 4990, 3960, 3980, etc.), Undergraduate Research Opportunities Program (UROP) and Undergraduate Research Day (URD) sponsorships, Research Experience for Undergraduates (REU) sponsorships, placement of undergraduates in quality graduate programs, number of academic advisees, and the sponsorship of academic clubs or academic honoraries.~~

~~(3) The extent of the nominee's involvement with the planning and review of the undergraduate program within the academic unit. This could include chairing an undergraduate studies or program committee that undertook major changes in the undergraduate program or other leadership roles within the academic unit, college, or University that resulted in an updated and improved undergraduate program.~~

~~(4) The extent of the nominee's involvement with undergraduates through University-wide programs such as the freshman Gateway course, freshman seminars, the residence hall adopt-a-faculty program, or other programs outside the classroom.~~

~~C. The nominee's contribution to the graduate instructional enterprise, including such examples as:~~

~~(1) The effectiveness of graduate courses developed and taught by the nominee.~~

~~(2) The extent of the nominee's advising and mentoring involvement with graduate students within the academic discipline. This could include numbers of theses and dissertation~~

~~supervised, publications co-authored with graduate students, graduate students supported through external grants and contracts, and the job placement of the nominee's graduate students.~~

~~(3) The extent of the nominee's involvement with the planning and review of the graduate program within the academic unit. This could include chairing a graduate studies or program committee that undertook major changes in the graduate program or other leadership roles within the academic unit, college, or University that resulted in an updated and improved graduate program.~~

~~D. Up to five letters from among current undergraduates or alumni, current or former graduate students, University colleagues, or colleagues within the nominee's academic discipline from other campuses. Among all these letters, there should be commentary attesting to the nominee's ability to excel in all professional activities and relate those activities to the students they teach and mentor. However, any one reference is unlikely to be able to attest to all aspects of a nominee's professional activities.~~

SELECTION PROCEDURES

Selection Committee

Separate selection committees will be constituted on the Norman and Health Sciences Center campuses. The ~~Norman Campus~~ selection committees will be co-chaired by the respective campus' Senior Vice President and Provost and the Vice President for Research, who serve as non-voting members. ~~Thirteen~~ Twelve members of the selection committee ~~for each campus~~ will be chosen as follows:

The President will select six faculty and three academic administrators from among current members on the ~~respective campus'~~ Research Council, University Council on Faculty Awards and Honors ~~Norman Campus members~~, and Deans' Council to serve three-year staggered terms. ~~In the initial year, three appointees will be asked to serve a one-year term, three appointees will be asked to serve a two-year term, and three appointees will be asked to serve a three-year term.~~

The President will also select two faculty-at-large members from the ~~respective campus~~: at Norman Campus tenure-track and tenured faculty, and at Health Sciences Center campus tenure-track, tenured, or consecutive-term faculty, to serve two-year staggered terms. ~~In the initial year, one will be asked to serve a one-year term and the other, a two-year term.~~

The President will also select ~~two one~~ distinguished outside individuals to serve. ~~In the initial year, one will be asked to serve a one-year term and the other, a two-year term.~~

~~In subsequent years, the selection committee will be composed of six faculty and three academic administrators serving three-year staggered terms, two faculty-at-large serving two-year staggered terms, and two outside individuals serving two-year staggered terms.~~

~~Any faculty members who are nominees must recuse themselves from the selection committee during that particular year; the President will replace them so as to maintain the composition of the selection committee.~~

Selection Procedure

The Presidential Professorship selection committees on both campuses shall consider only the formal

nominations. The committees may seek additional data about the nominees from supplemental sources, as appropriate. The selection committees' selections for the Presidential Professors must be forwarded by February 15 to the President's Office along with all nominations and all substantiating materials pertaining to all nominees. The President will make recommendations to the Board of Regents. ~~during the March Board of Regents' meeting.~~ The final selection of the recipients will be made by the Board of Regents.

ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring ~~Regular~~ General Faculty Meeting.

Perquisites

PERQUISITES

The Professorship is awarded for a four-year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year. To be eligible for funding in any given year, a faculty member must be considered as a full-time continuing member of the University. ~~Salaries will be reduced by the award amount at the conclusion of the four-year term.~~

Decisions regarding merit increases in base faculty salary in the academic year will be made independently of faculty status as a Presidential Professor.

Presidential Professors will be given the option each year of receiving the professorship funding as:

- a (taxable) salary supplement plus associated fringe benefits paid in two installments, one in the fall semester and one in the spring semester, or as a summer salary, or
- a faculty development grant within their departmental 122-7XXX account for use in travel, graduate student stipends, instructional enhancement, and research development, or
- a combination of (1) and (2).

Term of the Award

TERM OF THE AWARD

The Professorship is granted for a four-year term with the faculty member receiving the funding each year based on faculty rank. ~~Recipients retain the Presidential Professor title permanently.~~

(RM, 9-26-95, p. 24589; 1-27-2004, p. 28924; 6-23-04, p. 29151)

REGENTS' PROFESSORSHIPS

Criteria for Selection

~~To qualify for a~~ The Regents' Professorship; recognizes a faculty member ~~must have~~ who has rendered

outstanding service to the academic community or to an academic or professional discipline through extraordinary achievement in academic administration or professional service.

CRITERIA FOR SELECTION

Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Persons named Regents' Professors are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David L. Boren Professorship, David Ross Boyd Professorship, and George Lynn Cross Research Professorship.

NOMINATION PROCEDURES

~~Nomination and Selection Procedures~~

~~Nominees for Regents' Professorships shall be presented to the Board of Regents by the President after conferring with the Chair of the Board of Regents, the Chair of the appropriate Faculty Senate, and the University Council on Faculty Awards and Honors. Recommendations for the appointment may be made to the President by any academic unit, administrative officer, or faculty member, but such recommendations are not required.~~

Initiation

The Senior Vice President and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

Recommendations

Nominations should derive from administrative leaders at OU, including administrative officers, current and former department chairs, college Deans, and Provosts. Packets must be assembled by the nominee's administrative and/or evaluatory unit. Nominations are due to the respective Senior Vice President and Provost by November 1.

Supporting Documentation

Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments, and written for a general audience.

In addition, the nomination packet may also include up to five letters of support, either internal or external, but favoring at least two external letters. Letters must specifically address the criteria of the Professorship. These letters of support will not count toward the 25-page limit.

SELECTION PROCEDURES

Review

The University Council on Faculty Awards and Honors shall consider only the formal nominations. The Council shall forward to the Senior Vice President and Provosts its recommendation(s) for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

Selection

The Senior Vice President and Provosts will review the nomination materials and the Council's recommendations and will forward their recommendations, along with all substantiating materials, by February 1 to the President, who will make recommendations to the Board of Regents. The final selection of the recipient(s) will be made by the Board of Regents.

ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring General Faculty Meeting.

Perquisites

PERQUISITES

In the year of designation as a Regents' Professor, the person receiving the award will receive a one-time ~~cash~~ award of up to \$7,000 and a permanent salary increase of 7% on the University base ~~salary~~ or \$7,000 ~~minimum, whichever is greater~~, starting in the subsequent fiscal year. ~~Persons named Regents' Professors on or after Spring 1996 are not eligible for consideration as Presidential Professors.~~

Term of the Award

TERM OF THE AWARD

The term of a Regents' Professorship is continuous until retirement ~~or separation from the University~~.

(RM, 5-11-78, pp. 14957-8; 3-15-89, p. 20938; 9-26-95, p. 24594; 1-27-2004, p. 28924; 3-25-2009, p. 31609)

2.5.3—REGENTS' AWARDS

The Regents' Award is an annual University-funded award that ~~may be given for superior accomplishment in any of the following: teaching; research and creative/scholarly activity; and professional and University service and public outreach.~~ is given to a faculty member whose accomplishments in at least one of the three areas (teaching, research and creative/scholarly activity, university/professional service and public outreach) are exceptional and clearly exceed normal expectations.

CRITERIA FOR SELECTION

~~Substantiating data should relate directly to the individual's effectiveness in the award area for which he or she is under consideration (teaching; research and creative/scholarly activity; and professional and University service and public outreach). The data should be derived from as many as possible of the following sources of evaluation: faculty colleagues, undergraduate and graduate students, alumni, departmental chairs, and Committees A and/or personnel committees, as well as from off-campus sources where appropriate.~~

~~A nominee must have contributed significantly to the mission of the department/unit in the award area (teaching, research and creative/scholarly activity, service/outreach) being recognized and must have fulfilled obligations and performed well in the other areas as well.~~

Eligibility

~~Nominees must be full-time, regular or non-regular faculty members. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance in the area of the specific award. A recipient of an award in one area (teaching, research and creative/scholarly activity, service/outreach) is ineligible for the same Regents' Award during the subsequent five-year period, but is immediately eligible for a Regents' Award in a different area.~~

i. Teaching

~~The educational training of students is at the core of the university mission. This training is accomplished through varied educational strategies and environments, including but not limited to in-class activities, hands-on student research training and mentorship, clinical teaching and mentorship, innovative course development (in-class and on-line), pedagogy improvements, and distance learning. Success of these activities must be demonstrated by measurable positive outcomes for students.~~

~~The nominator shall provide an informed commentary on the impact of the nominee's exceptional accomplishments, including classroom teaching, engagement with and commitment to students (including undergraduate, graduate, professional, and/or clinical residents and fellows), willingness to keep teaching material up to date with state of the art knowledge, willingness to support broader departmental teaching mission, positive feedback from students via STEs and other channels and from peers via observation, engagement in faculty development activities related to pedagogy, new course development, service learning or service learning components, student advising and mentorship, formal and informal, supervision of graduate students.~~

ii. Research and Creative/Scholarly Activity

A clear expectation for a research-intensive university is the creation and dissemination of new knowledge and forms of creative activity. The creation of new knowledge derives from scholarly activities that drive innovation, with such activities supported by funding mechanisms appropriate to the discipline. Evidence of the creation of such new knowledge is established through impactful outcomes disseminated in different peer-reviewed formats that include publication of research manuscripts and books, performances and exhibits, and the effective mentorship and graduation of students and/or clinical residents and fellows. The impact of the nominee's research and creative/scholarly activities on the field of study must be substantiated by documentation appropriate to the discipline, and by letters of support from informed leaders in the nominee's field of study. For the Health Sciences Center, attention will be given to the ways in which a nominee may have an impact through team science and interdisciplinary/interprofessional scholarship.

iii. University/Professional Service and Public Outreach

The university is, in the broadest sense, an integral part of the community (intellectual and physical) in which it resides. A faculty member's contributions to the general community include professional service that may be specific to a discipline (e.g., clinical practice and excellence in outcomes such as quality and patient experience, service as journal editor, conference organizer, or in leadership positions in professional organizations) as well as impactful activities that benefit university-community interactions (e.g., teacher training, ~~clinical practice~~, and service learning projects). Such activities enhance achievements ~~often fall outside of normal scope of~~ in teaching and research. Successful nominees shall have demonstrated exceptional performance in activities that enhance the university's role and standing in the community.

NOMINATION PROCEDURES

Initiation

The Senior Vice President and Provosts will solicit recommendations for the awards ~~during the fall by September 15 of each year-semester~~ and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

Recommendations

~~An academic unit may submit no more than a total of two names for all the Regents' Awards. The name of each person recommended for nomination by the academic unit should be supported by substantiating statements as described under Criteria For Selection. The suggested nominations and supporting information are to be sent to the dean of the academic unit. The dean will transmit to the appropriate Senior Vice President and Provost names of nominees and all substantiating data and will append, for each nominee, his/her own statement of endorsement. The Vice President for Research from each campus shall share in the evaluation of nominees for the Regents' Award for Superior Research and Creative/Scholarly Activity. The Council on Faculty Awards and Honors will consider the nominations and make its recommendations through the Senior Vice President and Provosts to the President.~~

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a departments/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination by an academic

unit or other nominating group of faculty is allowed for each of the Regents' Awards. The nominating entity will be responsible for assembling the nomination packets including supporting documentation.

Nominations shall be forwarded to the respective dean for review and endorsement. An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader OU mission. The dean's letter will not count towards the 25-page limit outlined below. The dean will forward the nomination materials to the respective Senior Vice President and Provost by November 1.

Supporting Documentation

Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed three single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments, and written for a general audience.

Although not required, the nomination packet may include letters of support. Letters must specifically address the area of the award. No more than five letters should be included. These letters of support will not count toward the 25-page limit.

SELECTION PROCEDURES

The **University** Council on Faculty Awards and Honors shall consider only the formal nominations. The Council may seek additional data about the nominees from ~~such~~ supplemental sources, as ~~seem~~ appropriate.

The Council shall recommend to the ~~President, through~~ the Senior Vice President and Provosts, as many as nine faculty members for the awards, with the understanding the majority of the awards will be given for Superior Teaching **in the broadest sense as defined by the selection criteria**. The Council also shall transmit all substantiating materials pertaining to all nominees. The Senior Vice President and Provosts will review the ~~nominees nomination materials~~ and **the Council's recommendations, and will forward their recommendations, along with all substantiating materials, to the President, by February 1.** ~~who~~ The President will make recommendations to the Board of Regents.

The final selection of the recipients will be made by the Board of Regents.

ANNOUNCEMENT

The recipients of the Regents' Award for Superior Teaching, Regents' Award for Superior Research and Creative/Scholarly Activity, and Regents' Award for Superior Professional and University Service and Public Outreach will be announced by the Board of Regents ~~at spring meetings of the faculty, for Norman Campus at the annual Faculty Award Ceremony and for the Health Sciences Center at the Spring General Faculty Meeting.~~

PERQUISITES

Each award will consist of affixing the recipient's name to a permanent plaque in a prominent and suitable location and a ~~one-time cash~~ award of \$10,000. A certificate suitable for framing will be presented to the recipient.

(RM, 5-11-78, pp. 14958-60; amended 9-11-86, pp. 19214-5; 6-27-95, p. 24478; 1-27-2004, p. 28924; 1-26-2011, p. 32434)

2.5.4—COLLEGE AWARDS FOR FACULTY AND STAFF

Colleges that wish to use private funds to give faculty or staff merit awards for outstanding performance must secure the Senior Vice President and Provost's approval of the selection procedure and the amount of awards prior to any advertising or announcement. As a general rule, awards are given once a year and are limited to less than 10 percent of the recipient's salary. Annual deadlines will be established for the submission of criteria and awards. Announcements of recipients will not be made until the President has approved the annual recommendation. These awards will be made from absolutely unrestricted funds or funds designated specifically for faculty/staff awards. Recipients will be issued an IRS Form 1099 with the payment from The University of Oklahoma Foundation.

(RM, 12-19-90, p. 22154; 3-7-91, pp. 22266-67; 1-27-2004, p. 28924)

Board of Regents Policy Manual § 3.10 Policy Management Policy

(A) Title & Purpose. This Policy will be known as the “Policy Management Policy.” Its purpose will be to standardize Policy development, management, and review and revision processes across the University.

(B) Definitions. For the purposes of the Policy Management Policy only, the following definitions apply:

(1) “Academic Department” means an academic or research unit, center, or institute within a College. An Academic Department is usually administered by a director, chair, or like person who in turn reports to the College’s dean. In certain instances, an academic or research center or institute reports directly to a Senior Vice President and Provost. Such an academic or research center or institute constitutes an Academic Department for the purposes of the Policy Management Policy.

(2) “Affected Party” means a group of people (such as students, faculty, or staff) or a designated representative of a Campus, College, Operational or Academic Department, or Operational Unit that stands to be affected by the proposed Policy or Policy revisions. For clarity, the Senior VP for Finance is an Affected Party for any Policy involving the University’s finances and each campus Senior VP and Provost is an Affected Party for any Campus Policy.

(3) “Approval Authority” means the position(s) responsible for final approval and enactment of a Policy. The Approval Authorities for each type of Policy are as follows:

(a) Board of Regents Policy is the Board of Regents;

(b) University Policy is the President of the University or the appropriate committee or individual identified in a Board of Regents Policy;

(c) Campus Policy is the Senior Vice President and Provost for Policies that are primarily academic in nature; the appropriate executive officer for Policies that are primarily operational in nature; or the appropriate committee or individual identified in a Board of Regents Policy;

(d) College Policy is the Dean of the College;

(e) Operational Department Policy is the senior/vice president or equivalent individual in charge of the Operational Department;

(f) Academic Department Policy is the director or equivalent individual tasked with administering the Academic Department; and

(g) Operational Unit Policy is the director or equivalent individual in charge of the Operational Unit.

(4) **“Board of Regents”** means the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University.

(5) **“Campus”** means one of the three campuses of the University: Norman campus, Health Sciences Center campus, or Tulsa campus.

(6) **“College”** means an academic division of the University administered by a dean who in turn reports to the Senior Vice President and Provost for either the Norman or Health Sciences Center campuses.

(7) **“Exigent Circumstances”** means a documented and justified emergency that can be clearly and reasonably articulated.

(8) **“Interim Policy”** means a temporary Policy not subject to the normal policy development and approval process by reason of Exigent Circumstances.

(9) **“Interim Revision”** means a temporary Policy revision not subject to the normal policy revision process by reason of Exigent Circumstances.

(10) **“Operational Department”** means a non-academic division of the University responsible for some part of the University’s operation and which is directly overseen by a senior/vice president or similar University official who in turn reports to the University’s president.

(11) **“Operational Unit”** means a non-academic division or office of an Operational Department responsible for some part of the University’s operation and which is directly overseen by a director or similar University official who in turn reports to the head of the Operational Department within which the Operational Unit is housed. A unit or program not academic in nature is an “Operational Unit” for the purposes of the Policy Management Policy.

(12) **“Policy”** means a documented set of general principles or standards that guide individual or group actions or processes. This definition excludes operational processes necessary to implement a policy; protocols that govern routine, discretionary matters, such as dress codes, internal filing guidelines, etc.; or procedural standards that govern the workings of a body, such as bylaws.

(13) **“Policy Manager”** means the Director of Policy Management designated by the University to implement and oversee the Policy Management Policy.

(14) **“Primary Contact”** means the individual designated by the appropriate Responsible Office to aid in the creation and revision of a Policy or Interim Policy.

(15) **“Responsible Office”** means the College, Operational Department, Academic Department, or Operational Unit or other body in charge of implementing and overseeing a particular Policy.

(16) “**University**” means the University of Oklahoma, including all three campuses and subparts.

(C) Policy Development & Approval Process. The development and approval of all University Policies must follow this process, which will be overseen by the Policy Manager:

(1) After the need for a new Policy is determined, the Responsible Office will appoint a Primary Contact from the Responsible Office.

(2) The Primary Contact will complete the cover sheet detailing the information listed in paragraph (F)(1) and provide such cover sheet to the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the development and approval process. The Primary Contact will also be responsible for drafting and making any necessary revisions to the Policy during the development and approval process.

(3) The Policy Manager will work with the Primary Contact to identify all Affected Parties. The Policy Manager will contact the designated representative(s) of each Affected Party, obtain and coordinate their review and comment on the proposed Policy, and seek the advice of the Office of Legal Counsel, as necessary. The Policy Manager will also provide the Primary Contact with guidance throughout the development and approval process. The Policy Manager will work together with the Primary Contact to determine how often the Policy should be reviewed.

(4) Once the proposed Policy is completed, the Policy Manager will forward the final Policy to the Approval Authority for review and signature. No Policy promulgated after the effective date (paragraph (K) below) of the Policy Management Policy will be effective until it has gone through the above development and approval process, including approval and signature by the appropriate Approval Authority.

(D) Policy Management.

(1) **Policy Manager Duties.** After a Policy is approved, the Policy Manager will be responsible for uploading the Policy into the online policy repository and maintaining such repository. The Policy Manager will also maintain a backup calendar documenting when the Policy must next be reviewed.

(2) **Responsible Office Duties.** The Responsible Office will be responsible for implementing and overseeing the Policy, including educating the University community on the Policy. The Responsible Office will hold primary responsibility for maintaining the primary calendar documenting the Policy’s next review and for conducting periodic reviews. The Responsible Office will also maintain an up-to-date inhouse copy of the Policy.

(E) Policy Review & Revision.

(1) **Periodic Review Process.** Each Policy must undergo periodic reviews to determine the Policy’s continued validity and necessity and whether any revisions are necessary.

The Responsible Office is responsible for initiating and conducting such periodic reviews. Periodic reviews will take the following form:

(a) The Responsible Office will appoint a Primary Contact who will initiate the review and revision process by contacting the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the review and revision process. The Primary Contact will also be responsible for making any necessary revisions to the Policy during the review and revision process.

(b) The Policy Manager will work with the Primary Contact to identify all Affected Parties. The Policy Manager will contact the designated representative(s) of each Affected Party, obtain and coordinate their review and comment on the Policy under review, and seek the advice of the Office of Legal Counsel, as necessary. The Policy Manager will also provide the Primary Contact with guidance throughout the review and revision process.

(c) Once the review and revision process is completed, if revisions are made to the Policy, the Policy Manager will forward the revised Policy to the Approval Authority for review and signature. If no revisions are made, the Policy need not be submitted to the Approval Authority. No revisions made to any Policy after the effective date of the Policy Management Policy will be effective until such revisions have gone through the periodic review process, including approval and signature by the Approval Authority.

(2) **Minor Revisions.** Minor revisions that do not affect the scope or intent of the original Policy, such as corrections of grammatical or typographical errors, or minor revisions that clarify without changing a Policy may be made by the Responsible Office at any time and do not require formal approval by the Approval Authority or input by Affected Parties. The Responsible Office must involve the Policy Manager prior to making any minor revisions. When such minor revisions are made to a Policy, the Responsible Office is required to notify the Policy Manager of such revisions and provide the Policy Manager with a copy of the revised Policy for uploading into the online policy repository. The Responsible Office will maintain an inhouse copy of the revised Policy.

(3) **Substantive Revisions.** Substantive revisions require Policy Manager involvement, input from Affected Parties, and approval by the Approval Authority as outlined in paragraph (E)(1) above.

(F) Policy Documentation.

(1) **Policy Cover Sheet.** The Policy cover sheet shall contain the following information:

- (a) The level of the Policy in the policy hierarchy (paragraph (G) below),
- (b) The Approval Authority;
- (c) The Responsible Office;

- (d) The reason for the Policy;
- (e) A brief description of the Policy; and
- (f) The frequency of review.

(2) **Policy Information.** At the end of each Policy, the following information shall be noted in a parenthetical:

- (a) The level of the Policy in the policy hierarchy (paragraph (G) below);
- (b) The Approval Authority and approval date;
- (c) The Responsible Office;
- (d) The date of the last review; and
- (e) The date of the next review.

(G) **Policy Hierarchy.** The Policy maintained in the online policy repository is the authoritative version and takes priority over any other Policy version. Policies will take the following priority from highest to lowest:

- (1) Federal or state constitution, statute, regulation, or rule;
- (2) State Regents' Policy;
- (3) Board of Regents Policy (these usually provide organizational detail or high-level guiding principles for the University as a whole);
- (4) University-wide Policy (these govern the University as a whole, involving topics generally applicable to the entire University instead of topics unique to a portion of the University);
- (5) Campus-wide Policy (these govern needs unique to a particular Campus);
- (6) College or Operational Department Policy (these govern needs unique to a particular College or Operational Department); and
- (7) Academic Department or Operational Unit Policy (these govern needs unique to a particular Academic Department or Operational Unit).

(H) **Policy Conflict Resolution Process.** In the event of a conflict between two or more Policies, the following process, which will be overseen by the Policy Manager, will be followed:

(1) If the Policies are on different levels within the Policy Hierarchy (paragraph (G) above), the subordinate Policy is void and will need to be revised or removed. In rare instances, the higher level policy may need to be revised to provide for an exception or other modification.

(2) If the Policies are on the same level within the Policy Hierarchy (paragraph (G) above), the following procedure will apply:

(a) The Responsible Officers for the Policies in question will meet with the Policy Manager to resolve the conflict;

(b) If the Responsible Officers are unable to resolve the conflict:

(i) The conflict will be resolved by the Approval Authority if the Policies are subject to the same Approval Authority; or

(ii) The conflict will be resolved by the next highest Approval Authority if the Policies are not subject to the same Approval Authority.

(3) Whether two or more Policies conflict shall be determined by the Approval Authority with the advice and consent of the Policy Manager.

(I) Interim Policies & Interim Revisions. Circumstances may arise that require immediate action. The following will govern Interim Policies when Exigent Circumstances are present:

(1) Interim Policy Development & Approval & Interim Revision Processes. When Exigent Circumstances create the need for an Interim Policy or an Interim Revision to an existing Policy, such Interim Policy or Interim Revision need not go through the policy development and approval or periodic review processes (paragraphs (C) and (E)(1) above). The process for implementation of an Interim Policy or an Interim Revision is as follows:

(a) After Exigent Circumstances are identified, the Responsible Office will appoint a Primary Contact from the Responsible Office.

(b) The Primary Contact will complete the Interim Policy/Interim Revision Cover Sheet to include the information listed in paragraph (I)(3)(a) below and provide such cover sheet to the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the Interim Policy or Interim Revision approval process.

(c) The Policy Manager will submit the cover sheet to the appropriate executive officer who will determine whether Exigent Circumstances in fact exist. Upon such a determination, the Policy Manager and Primary Contact will work together to draft the Interim Policy or make the Interim Revisions with the Primary Contact primarily responsible for the substantive drafting work. The Policy Manager will provide the Primary Contact with guidance throughout the drafting process.

(d) Once the Interim Policy or Interim Revision is completed, the Policy Manager will forward the Interim Policy to the appropriate Approval Authority for review and signature. No Interim Policy or Interim Revision promulgated after the effective date the Policy Management Policy will be effective until it has gone through the Interim Policy development and approval or Interim Revision process, including approval and signature by the appropriate Approval Authority.

(2) **Interim Policy Management.** Interim Policies shall be managed in accordance with paragraph (D) above.

(3) **Interim Policy Documentation.**

(a) **Interim Policy/Interim Revision Cover Sheet.** The Interim Policy/Interim Revision Cover Sheet shall contain the following information:

(i) The level of the Interim Policy or the Policy being revised in the policy hierarchy (paragraph (G) above),

(ii) The Responsible Office;

(iii) The Exigent Circumstances necessitating the Interim Policy or Interim Revision; and

(iv) A brief description of the Interim Policy or Interim Revision.

(b) **Policy Information.** Interim Policies shall contain the following information at the end of the Interim Policy:

(i) The level of the Interim Policy in the policy hierarchy (paragraph (G) above);

(ii) The approval date;

(iii) The Responsible Office; and

(iv) The date of the 6-month review required under paragraph (I)(5) below.

(4) **Interim Policy Conflict & Resolution.** Interim Policies are subject to the conflict and resolution process outlined in paragraph (H) above.

(5) **Interim Policy/Interim Revision Review.** If the Interim Policy is a new Policy, the Interim Policy must undergo the Policy development and approval process outlined in paragraph (C) above. If an Interim Revision is made to an existing Policy, the Interim Revision must undergo the periodic review process outlined in paragraph (E)(1) above. The appropriate process shall commence no later than six months after the approval date of the Interim Policy or

Interim Revision. The Responsible Office will hold primary responsibility for ensuring the Policy timely undergoes the appropriate process. The Policy Manager will ensure compliance with this process. Absent reasonable justification, failure to timely begin the development and approval process or the periodic review process will render the Interim Policy or Interim Revision void.

(J) Policy Repository & Numbering. The Policy Manager will be responsible for maintaining the online policy repository and keeping the University’s Policies in a uniform format. This includes devising and implementing a uniform numbering system for all University Policies. To guide this uniform numbering system, University Policies will take the following numbers based upon their subject matter, as laid out in the Board of Regents Policy Manual:

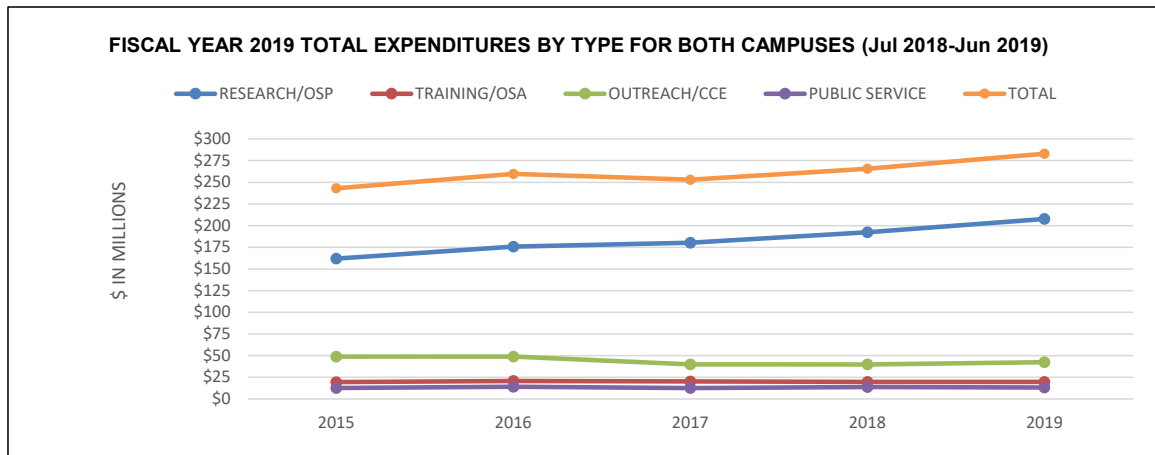
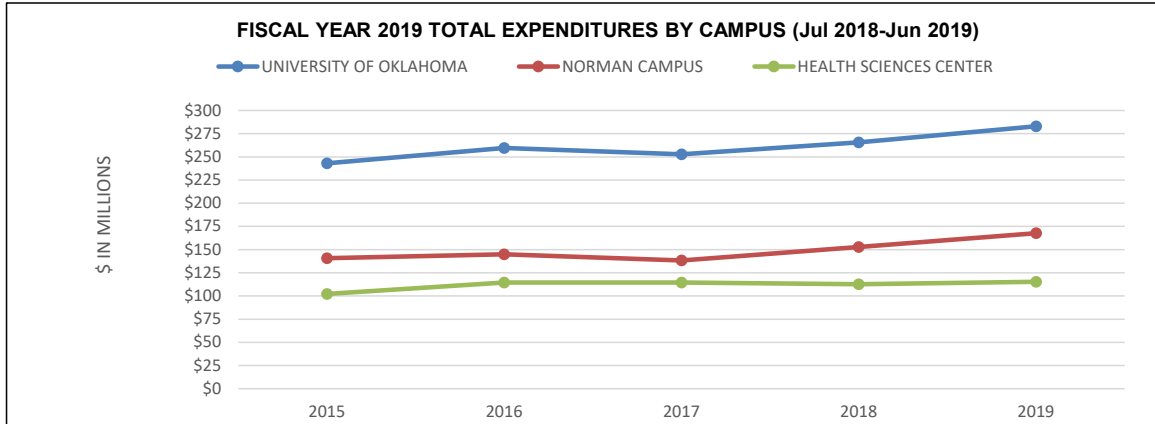
- (1) Administration—1,
- (2) Academics—2,
- (3) General Policies—3,
- (4) Finance & Management—4,
- (5) Student Affairs & University Community—5,
- (6) Athletics—6,
- (7) University Development—7, and
- (8) Research & Compliance—8.

(K) Effective Date. The effective date of the Policy Management Policy is three months after the date the Board of Regents appoints the Policy Manager. The Policy Management Policy shall apply to any Policy approved, revised, or reviewed after the effective date of the Policy Management Policy. Policies adopted prior to the effective date of the Policy Management Policy shall remain official Policies and will continue to have force and effect.

THE UNIVERSITY OF OKLAHOMA

September 10-11, 2019

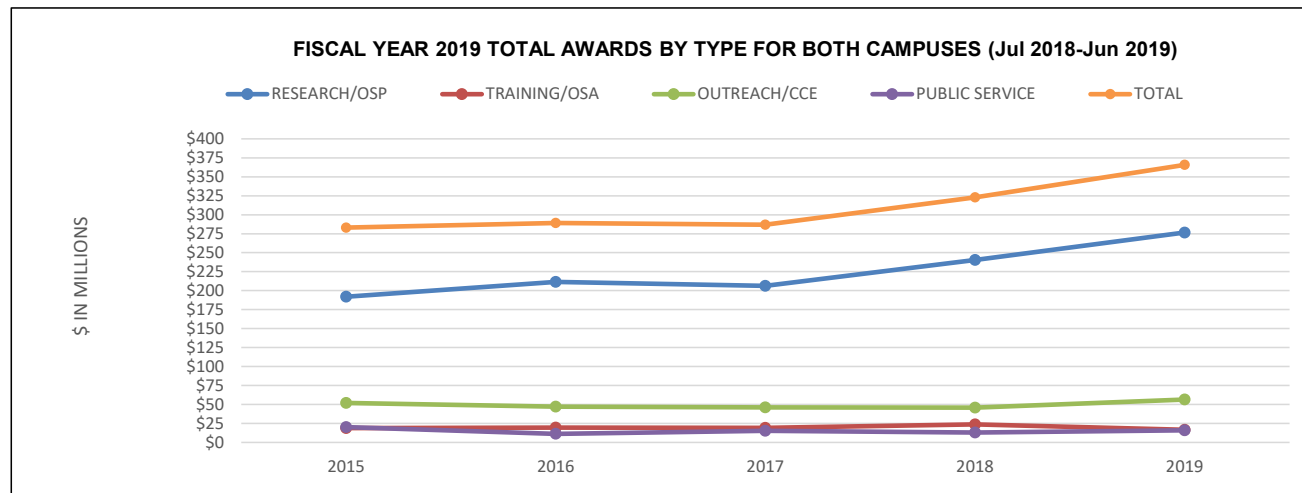
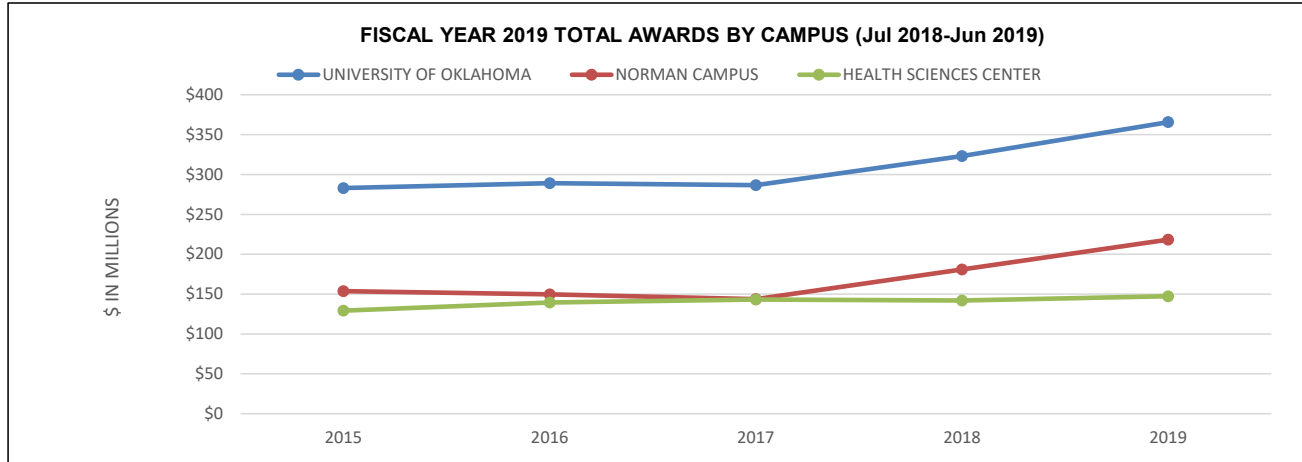
UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES



	FY 2019 Jul 2018-Jun 2019	Jul-Jun %CHANGE	FY 2018 Jul 2017-Jun 2018
RESEARCH/OSP	\$ 207,656,594	7.96%	\$ 192,344,331
TRAINING/OSA	\$ 19,570,883	-0.74%	\$ 19,717,397
OUTREACH/CCE	\$ 42,497,015	6.73%	\$ 39,816,750
PUBLIC SERVICE	\$ 13,236,608	-4.02%	\$ 13,790,323
TOTAL	\$ 282,961,100	6.51%	\$ 265,668,801

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2019 Jul 2018 - Jun 2019	Jul-Jun %CHANGE	FY 2018 Jul 2017 - Jun 2018
RESEARCH/OSP	\$ 276,607,153	15.03%	\$ 240,463,595
TRAINING/OSA	\$ 16,672,883	-29.87%	\$ 23,774,267
OUTREACH/CCE	\$ 56,501,168	23.25%	\$ 45,843,590
PUBLIC SERVICE	\$ 15,928,424	22.84%	\$ 12,967,131
TOTAL	\$ 365,709,628	13.21%	\$ 323,048,582

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
May & June 2019

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI(s)
105516500	U.S. Dept. of Defense, Office of Naval Research	All-Digital Polarimetric Phased Array Radar Mobile Testbed	\$5,792,117	\$5,792,117	36 mo.	Mark Yeary (Electrical & Computer Engineering)
20181585	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,684,962	\$17,929,810	60 mo.	Darrin Randal Akins (Micro & Immun Grants/SPNSR funds)
20171776	National Cancer Institute	Cancer Center Support Grants (CCSGs) for NCI-designated Cancer Centers (P30)	\$2,033,293	\$10,167,910	60 mo.	Robert S Mannel (CCSG Program)
20180873	National Heart, Lung and Blood Institute	Strong Heart Study - Coordinating Center	\$1,945,352	\$14,600,000	84 mo.	Julie Ann Stoner (Dept. of Biostatistics & Epid)
105518500	U.S. Dept. of Energy	Developing Advanced Lost Prevention Methods and Smart Wellbore Strengthening Materials for Geothermal Wells	\$1,797,289	\$1,797,289	12 mo.	Saeed Salehi (Petroleum & Geological Engineering)
20191284	Astellas Pharma Global Development	A Phase 3, Global, Multi-Center, Double-Blind, Randomized, Efficacy Study of Zolbetuximab (IMAB362) Plus mFOLFOX6 Compared with Placebo Plus mFOLFOX6 as First-line Treatment of Subjects with Claudin (CLDN)18.2-Positive, HER2-Negative, Locally Advanced Unresectable or Metastatic Gastric or Gastroesophageal Junction (GEJ) Adenocarcinoma	\$1,640,000	\$1,640,000	4 mo.	Sagila George (Stephenson Cancer Center Clinical Trials Office)
20191444	Vertex Pharmaceuticals, Inc.	A Phase 2, Randomized, Double-blind Study to Evaluate the Efficacy and Safety of VX-561 in Subjects Aged 18 Years and Older With Cystic Fibrosis	\$1,623,158	\$1,623,158	11 mo.	Nighat Mehdi (Peds - Pulmonology/Allergy)
20181181	Oklahoma State Department of Health	Ryan White CARE Act Part B	\$1,441,794	\$8,425,764	72 mo.	Douglas A Drevets (Medicine - Infectious Disease)
20191543	Tarveda Therapeutics, Inc	A Phase 1/2a, open-label, multicenter study to assess the safety, tolerability, pharmacokinetics, pharmacodynamics, and preliminary anti-tumor activity of PEN-866 in patients with advanced solid malignancies	\$1,227,078	\$1,227,078	13 mo.	Susanna Ulahannan, (Stephenson Cancer Center Clinical Trials Office)
9 Total			\$21,185,043	\$63,203,126		

THE UNIVERSITY OF OKLAHOMA

September 10-11, 2019

SUMMARY OF FY19 RESEARCH ACTIVITIES AT OU (JULY 2018-JUNE 2019)

New awards: Total sponsored awards for the period from July 2018-June 2019 are up \$42.7M from 2018 (+13.2%), with research up \$36.1M (+15%). For OU-Norman, this is primarily due to increases from 2018 of \$13.9M on the NASA GeoCarb award, \$9.8M on the three U.S. Department of Education Gear Up programs, and \$3.2M in radar-related research obtained from federal sponsors. For OUHSC during the period from July 2018-June 2019, National Institutes of Health (NIH) Awards, the gold standard for biomedical research, increased \$11.1M (22.2%). This included an increase in NIH awards in cancer of \$6.6M and in geroscience of \$2.1M, two new Centers of Biomedical Research Excellence Awards in Cancer and Diabetes, and a National Cancer Institute (NCI) clinical trials award recognizing the NCI-designated Stephenson Cancer Center's national leadership in cancer clinical trials. Clinical trials funding remained strong with over \$32M in awards with industry partners such as AbbVie, Astrazeneca, Eli Lilly, Genentech, GlaxSmithKline, Novartis, and Pfizer.

Expenditures: The total expenditures from July 2018-June 2019 increased \$17.3M (+7%) from 2018. On the Norman campus this is primarily due to increased expenditures of \$7.8M from NASA (GeoCarb), \$2.6M from U.S. Department of Health and Human Services, National Institutes of Health (Chemistry/Biochemistry and CoBRE), \$2.5M from the U.S. Department of Commerce, National Oceanic and Atmospheric Administration (CIMMS), and \$1.7M from the U.S. Department of Defense, Office of Naval Research (radar). For OUHSC, this is primarily due to increased expenditures of \$4M from the National Institutes of Health and \$2.7M from clinical trials.

The following are significant grant activities during the time from May 2019-current, organized into thematic areas of research:

Astronomy

- Dr. Nathan Kaib in Physics and Astronomy is the recipient of a 2019 Early CAREER award from the National Science Foundation (NSF). He will receive an anticipated \$521,258 over five (5) years. These funds will be used to support his research, "Next Generation Models of Planet Formation and Evolution."

Cancer

- Astellas Pharma Global Development has committed \$1,640,000 to participate in a multi-site clinical study to evaluate a novel compound for the treatment of patients with Claudin 18.2-Positive, HER2-Negative, locally advanced unresectable or metastatic Gastric or Gastroesophageal Junction Adenocarcinoma. Dr. Sagila George of the Department of Hematology/Oncology is leading the study.

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Energy

- Dr. Bin Wang in Chemical, Biological and Materials Engineering is the recipient of a 2019 Early CAREER award from the U.S. Department of Energy (DOE). Dr. Wang is the second OU faculty member to win this prestigious award from the DOE. He will receive an anticipated \$750,869 over a five (5)-year period to fund his research, “Catalysis Driven by Confined Hot Carriers at the Liquid/Metal/Zeolite Interface.”

Environmental Science

- In July 2019, OU and the Grand River Dam Authority (GRDA) signed another ten (10)-year contract for GRDA graduate student support. The funds will be used to support students performing research on issues related to the Grand Lake o’ the Cherokees watershed. These students will also be eligible for assistantships with GRDA’s Office of Ecosystems and Watersheds Management. The anticipated award is \$800K over ten (10) years. The lead PI is Dr. Robert Nairn in Civil Engineering and Environmental Science.

GeroScience

- A new \$457,818 award was received in July 2019 from the National Institute on Aging, NIH. Led by Dr. Willard Freeman, Department of Biochemistry, this five (5)-year award totaling \$2,187,623 will examine the scientific premise that changes in the genomic patterns of DNA modifications are central regulators of genome function and gene expression with aging. The long-term goal of this research is to prevent or reverse age-related changes in DNA modification patterns to maintain brain function and prevent neurodegenerative diseases such as Alzheimer’s disease.
- Dr. Lee Jennings in the Department of Geriatrics has received \$749,759 from the federal Health Resources and Services Administration (HRSA). This five (5)-year award totaling \$3,748,795 is titled “Geriatrics Workforce Enhancement Program.” This program will establish an Oklahoma Dementia Education Enhancement Program (OK-DEEP) focused exclusively on Alzheimer’s disease and related dementias (ADRD) education and training to develop a healthcare workforce that maximizes patient and family caregiver engagement and improves health outcomes for persons living with dementia (PLWD).

Health

- In July 2019, the National Institute of General Medical Sciences (NIGMS) awarded \$3,938,665 as a competitive renewal of the Oklahoma Shared Clinical and Translational Resources (OSCTR). Led by Dr. Judith James, this five (5)-year award totaling \$20.3M will continue the mission to improve health by catalyzing clinical and translational research (CTR) in the top health priorities of cancer, diabetes, cardiovascular disease, arthritis, and autoimmunity. To fulfill its mission, the OSCTR integrates health professionals, investigators, and scientific resources at 29 public, private, and tribal

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partners/affiliate partners statewide. Oklahoma is an ideal setting for these efforts due to these high rates of chronic diseases, and large rural and tribal populations where improved health outcomes may serve as models across IDeA states. CTR on tribal health priorities and health equity is fostered by strong relationships between OSCTR research institutions and tribal nations/health systems.