

**MINUTES OF A SPECIAL MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
THURSDAY, JUNE 27, 2019 – 11:00 AM**

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**MINUTES OF A SPECIAL MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
JUNE 27, 2019**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order at the Chickasaw Retreat and Conference Center in Sulphur, Oklahoma, at 11:19 a.m. on June 27, 2019.

The following Regents were present: Leslie J. Rainbolt, M.D., M.B.A., Chairman of the Board, presiding; Regents Gary C. Pierson, C. Renzi Stone, Phil B. Albert, Natalie Shirley, and Eric Stevenson.

Others attending all or a part of the meeting included Mr. Joseph Harroz, Jr., Interim President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Dr. Jason Sanders, Senior Vice President and Provost – Health Sciences Center; Vice Presidents Lauren Brookey, Joe Castiglione, Eric Conrad, Ken Rowe and Jackie Wolf; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 11:00 a.m. on June 25, 2019, both as required by 25 O.S. 1981, Section 301-314.

## **MINUTES**

Regent Shirley moved approval of the minutes of the meetings held on May 9, 2019, May 9-10, 2019 and May 16, 2019 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **EXECUTIVE SESSION**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on personnel and pending and possible litigation. No executive session was held on this item, and there was no report.

## **2020 MEETING DATES – ALL**

January 29 – 30, Wednesday & Thursday

March 10 – 11, Tuesday & Wednesday

May 7 – 8, Thursday & Friday

June 23 – 25, Tuesday, Wednesday, & Thursday

September 15 – 16, Tuesday & Wednesday

October 27 – 28, Tuesday & Wednesday

December 1 – 2, Tuesday & Wednesday

Action to approve the dates for Board of Regents’ regular meetings during 2020 was proposed.

Regent Shirley moved approval of the dates. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**THE UNIVERSITY OF OKLAHOMA**

**AWARDS, CONTRACTS, AND GRANTS – ALL**

Additional charts and graphs are attached hereto as Exhibit A.

	FY18 Total Expenditures	FY18 Jul 2017-Apr 2018 Expenditures	FY19 Jul 2018-Apr 2019 Expenditures
UNIVERSITY OF OKLAHOMA	\$265,668,801	\$214,197,027	\$232,028,164
NORMAN CAMPUS	\$152,918,614	\$120,625,753	\$135,768,268
HEALTH SCIENCES CENTER	\$112,750,187	\$93,571,275	\$96,259,896

Chart Key / Definitions for the pages that follow:  
 RESEARCH/OSP = Externally Sponsored Research and Other Sponsored Programs  
 TRAINING/OSA = Externally Sponsored Instruction/Training and Other Sponsored Activities  
 PUBLIC SERVICE = Externally Sponsored Public Service (OUHSC Data Only)  
 OUTREACH/CCE = Externally Sponsored Research by Outreach/CCE  
 EXPENDITURES = Expenditures Related to Externally-Sponsored Funding  
 AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

*This item was submitted by Dr. Randall Hewes and Dr. James Tomasek on June 3, 2019.*

President Harroz recommended that the Board of Regents ratify the awards and/or modifications for April 2019 submitted with this Agenda Item.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**USE OF SECTION 13 AND NEW COLLEGE FUNDS – ALL**

The University has a beneficial interest in the “Section Thirteen State Educational Institutions Fund” and the “New College Fund” held in the care of the Commissioners of the Land Office (CLO) as trustees. The CLO is better known as the “School Land Trust” and is an Oklahoma State Agency created by the original Oklahoma Constitution. Its primary purpose is to administer the school land trust funds for the production of income for the support and maintenance of the common schools and the schools of higher education.

The University has the right to receive annually 30% of the distribution of income produced by “Section Thirteen State Educational Institutions Fund” assets and 100% of the distribution of income produced by the “New College Fund.” The University administration has developed a plan to use the Section 13 and New College Funds anticipated to be received during Fiscal Year 2020 for projects on the Norman, Health Sciences Center and Tulsa campuses. To implement the plan, the Board is requested to approve the following uses of Section 13 and New College Funds in the amounts indicated.

	Section 13/ New College Funds
1. Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions – NC	\$2,825,172
2. Required Debt Service, Series 2015A, Series 2016A, Series 2017A, and Series 2017B General Revenue Bonds – NC	2,640,256
3. Campus Academic Renovations – Tulsa	318,125
4. Campus Central Services Renovations – Tulsa	636,252
5. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC	<u>3,149,443</u>
Total	<u>\$9,569,248</u>

Additional information about each of the proposed projects is presented below.

**PROJECT DESCRIPTIONS**

1. Emergency Repairs, Renovations, and Equipment and Technology Acquisitions – Norman: This project involves the expenditure of \$2,825,172 for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These funds will allow for the implementation of projects, as needed, in support of a number of capital and technology projects throughout the course of the fiscal year.
2. Required Debt Service, Series 2015A, Series 2016A, Series 2017A, and Series 2017B General Revenue Bonds – Norman: This project involves the use of \$2,640,256 to pay required debt service payments associated with the Series 2015A Bonds (\$1,347,291), Series 2016A Refunding Bonds (\$598,963), Series 2017A Bonds (\$270,042), Series 2017B Bonds (\$415,960), and related paying agent fees (\$8,000). The Series 2015A Bonds final maturity is July 1, 2044. The

Series 2016A Bonds final maturity, as it relates to the use of Section 13 and New College funds, is July 1, 2026. The Series 2017A Bonds final maturity is July 1, 2047. The final maturity of the Series 2017B Bonds is July 1, 2025.

3. Campus Academic Renovations – Tulsa: This project is centered on, but not limited to, renovations of existing classrooms, library, urban design studio, Student Affairs office, conference rooms, research and lab space, academic technology, and offices on the campus. Most renovations are centered around improved technology and signage. Renovations include, but are not limited to, IT equipment purchases, classroom technology refresh, library renovation for academic purposes, campus office moves and upgrade of existing classrooms for improved distance education technology and facilities renovations. Total funding is \$318,125.
4. Campus Central Services Renovations – Tulsa: This project includes, but is not limited to, LED light replacement, PBX phone switch replacement, boilerhouse equipment and controls upgrade, generator refurbishment, cardkey system upgrade, roof repairs, computer system upgrade, light fixtures in parking garage, cooling tower panels, 1C33 HVAC upgrades, underground storage tank monitoring system, smoke detectors, and police department upgrades. Total funding is \$636,252.
5. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – Health Sciences Center: This project involves academic and administrative construction and renovation projects, the purchase of equipment campuswide, and asset preservation improvements across campus. Projects include renovation/cosmetic updates to academic and administrative offices, student facilities, support facilities and laboratories. The purchase of equipment is necessary to support the teaching, research and service missions of the Health Sciences Center and includes instructional, research and clinical equipment as well as moveable interior furnishings. Asset preservation improvements involve deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. Section 13 and New College funds are requested in the amount of \$3,149,443.

*This item was submitted by Mr. Kenneth D. Rowe on June 3, 2019.*

Interim President Harroz recommended the Board of Regents approve a plan to use a total of \$9,569,248 in Fiscal Year 2020 Section 13 and New College Funds for the Norman, Health Sciences Center and Tulsa projects identified above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

### **CHANGE TO REGENTS' POLICY 3.1.1 – RAISING ANNUAL SALARY LIMIT – ALL**

The last formal change to Section 3.1.1 of the Regent's Policy on the annual salary limit was in October 1999. A review occurred in January 2004 with no resulting change to the limit.

### Methodology for Consideration to Increase Compensation Limit

In an effort to measure inflation and the deterioration in the purchasing power of the dollar during the last 20 years, the Higher Education Price Index (HEPI) was utilized. This price index is designed to measure average changes in the prices of goods and services purchased by Educational and General funds (sponsored research and auxiliary enterprises are not included). The price index is based on salaries of faculty, administrators, clerical and technical personnel. It also includes contracted services, data processing, communication, transportation, supplies and materials, books, utilities and equipment.

- Using the 20-year HEPI index compounded year over year, the 1999 salary of \$60,000 would equate to \$110,084 in 2018. (HEPI index seen below)
- Using the 20-year CPI index compounded year over year, the 1999 salary of \$60,000 would equate to \$91,746 in 2018. (CPI Index seen below).
- The average of the two is equal to \$100,915.

To take into consideration the changes over the last 20 years, it is recommended to increase the salary limit from \$60,000 to \$100,000, which would apply to all personnel actions as described in section 3.1.1. of the Board of Regents Policy. A copy of the policy showing the proposed revisions is attached hereto as Exhibit B.

Additional national benchmarking was also completed on over 25 similar Universities and it revealed that the prevalence for Boards is to use titles for reporting changes vs. a salary limit. However, the University of Oklahoma is not prepared to propose moving to a title reporting methodology until a comprehensive title evaluation is completed across the three campuses later this year. A future recommendation will be presented after the evaluation is completed.

### Higher Education Price Index

The Higher Education Price Index is a measure of the inflation rate applicable to United States higher education. HEPI measures the average relative level in the prices of a fixed market basket of goods and services typically purchased by colleges and universities through current-fund educational and general expenditures, excluding expenditures for research. Educational and general expenditures include the functions of instruction and departmental research, extension and public services, educational programs such as workshops and instructional institutes supported by sponsors outside the institution, student services, general administration and expenses, staff benefits, libraries, and operation and maintenance of the physical plant. Sponsored research, sales and services of education departments, and auxiliary enterprises are not priced by HEPI. The index is calculated on a fiscal year basis ending each June 30, by the Commonfund Institute.

*This item was submitted by Dr. Jacquelyn Wolf on June 11, 2019.*

Interim President Harroz recommended the Board of Regents approve the following change to the Regents' Policy 3.1.1:

- I. To increase the salary limit from \$60,000 to \$100,000 in order to recognize inflation and the deterioration in the purchasing power of the dollar during the last 20 years; and



- II. Review converting to University titles versus salary limits in the future after a comprehensive title analysis is completed. The best-practice across public universities is reporting personnel via titles vs. compensation.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **MEDICAL, PHARMACY, DENTAL, AND EMPLOYEE ASSISTANCE BENEFIT PLAN CARRIER SELECTION – ALL**

The University sponsors various health and welfare benefit programs for the benefit of its eligible employees and non-Medicare retirees. In an effort to unify University campuses and to offer a common health care (medical and prescription) plan administrator beginning in the calendar year 2020, the University conducted a request for proposal (RFP) process. The University recently accepted proposals for health care and dental plans administration as well as value added services such as an Employee Assistance Program for all three campuses in Norman, Oklahoma City and Tulsa. The goal of this initiative is to provide competitive and comprehensive health care coverage to employees. Other objectives include the opportunity to bring creative solutions for better health care outcomes, the potential to customize condition specific programs, and to identify a payer that would be fiscally responsible with a strong focus on service and coverage.

Representatives from Faculty and Staff Senates, Employee Benefits Committee (EBC), Finance, HSC Human Resources, Norman Human Resources, OU-Tulsa, Rogers State University and Cameron University comprised the RFP Review Committee. The committee was tasked with reviewing proposals submitted by all interested responders, providing finalist recommendation, and then a final recommendation to the Executive Management Committee. The evaluation committee was assisted in its review by the University's fringe benefit consultants, Willis Towers Watson. The RFP evaluation committee made a recommendation to the Executive Management Group (comprised of various Vice Presidents of the University) in early May 2019. Once approved by the Executive Management Group, the RFP recommendation went to the Executive Sponsor, Jackie Wolf, Senior Vice President of Human Resources who then made the recommendation to Interim President Harroz. Interim President Harroz is recommending this selection to the Board of Regents for final approval.

In response to the competitive solicitation, the following firms responded:

### MEDICAL & PHARMACY

Blue Cross Blue Shield of Oklahoma  
Cigna  
Aetna

### HEADQUARTERS

Tulsa, Oklahoma  
Bloomfield, Connecticut  
Hartford, Connecticut

The RFP evaluation committee comprised the following individuals who rated the responses:

Holly Allen, Manager, General Accounting and Reporting, Health Sciences Center  
Jeffrey Blahnik, Senior Associate Vice President, Chief Enrollment Officer, Norman  
Lee Camargo-Quinn, HR Assistant Director, Benefits Planning and Analysis, Norman  
Ninette Carter, Vice President for Business and Finance, Cameron University  
Theresa Cullen, Associate Professor, Educational Psychology, Norman  
Michael Ferguson, Senior Associate Dean for Administration & Finance, College of  
Dentistry, Health Sciences Center  
Colin Fonda, HR Associate Director, Total Rewards

Lynn Jeffries, Director of Clinical Education and Associate Professor, College of Allied Health, Health Sciences Center  
 Lance Lobban, Professor, Chemical Engineering, Norman  
 Patrick McClain, Director of Human Resources for University Outreach, Norman  
 Krista Pettersen, Executive Director for Academic Operations and Registrar, Tulsa  
 Tom Volturo, Executive Vice President for Administration and Finance, Rogers State University

The initial review for employee health benefits resulted in the following matrix:

	<i>% Weight</i>	<i>BCBS</i>	<i>Cigna</i>	<i>Aetna</i>
Financial Competitiveness	15%	77	110	75
Value Added Services	5%	95	110	62
Disruption / Provider Access	10%	106	100	72
Emerging Delivery Models	5%	102	98	71
Member Experience	15%	100	92	66
Performance Guarantees	5%	87	68	78
Account Team	10%	91	96	59
Health Management – Standard / Enhanced Clinical Model	10%	94	86	67
Employee Facing Tools & Technology	10%	88	88	70
Pharmacy / RX Rebates	5%	80	84	69
Dental	10%	75	92	67
<i>Total</i>	<i>100%</i>	<i>90.15</i>	<i>94.50</i>	<i>68.65</i>

The RFP Committee started their initial review using the above matrix and after continued discussion and evaluation completed the evaluation process with a ballot vote to choose the best value vendor. As a result, nine of 12 RFP Committee members voted to recommend Blue Cross and Blue Shield of Oklahoma on the following factors. It was also determined that the dental offerings would be evaluated in the future.

*Member Experience:* Overall employee satisfaction with Blue Cross and Blue Shield; employees would have one ID card with one telephone number and one point of contact.

*Disruption:* The Blue Cross and Blue Shield network is larger and offers the BlueCard for National coverage and GeoBlue Worldwide for international coverage. In addition, Blue Cross and Blue Shield offers two in-network options: A Blue Preferred Network which offers deeper discounts with a much smaller network of physicians and a broader Blue Choice network.

*Emerging Trends:* Blue Cross and Blue Shield have developed new health program services which includes Dispatch Health (house calls), Health Advocacy Solutions, and Telehealth which includes additional engagement after the initial diagnosis.

*Best in Market Provider Discounts:* Provides lower out of pocket costs for members, lower claims costs for employers as well as strong performance guarantees.

*Local Account Team:* Blue Cross Blue Shield is the current third party administrator on the Health Sciences Center and was a previous third party administrator on the Norman Campus and has good relationships across all campuses.

*Health Management:* Health Advocacy Solutions is a robust program that offers a high touch concierge experience, advanced engagement strategies and outcome improvement. Blue Cross Blue Shield also offers employee facing tools including mobile, tablet, and telephonic tools as well as employee dashboards. The third party administrator also has strong pharmacy rebates.

The RFP Committee recommendation was presented to the Executive Management Group comprising the following individuals:

Lauren Brookey, Vice President for Marketing and Communication  
 Eric Conrad, Vice President and Chief Operating Officer  
 Kyle Harper, Senior Vice President and Provost, Norman  
 Ken Rowe, Senior Vice President and Chief Financial Officer  
 Jason Sanders, Senior Vice President and Provost, Health Sciences Center  
 John Schumann, President, OU-Tulsa

*This item was submitted by Dr. Jacquelyn Wolf on June 3, 2019.*

Interim President Harroz recommended the Board of Regents authorize the Interim President or his designee:

- I. To enter into negotiations with Blue Cross Blue Shield of Oklahoma, the proposal respondent providing best health management and member experience, to serve as the University of Oklahoma's third-party administrator, network provider and pharmacy benefit manager for the self-funded medical benefits programs for active employees, pre-65 retirees, and COBRA-qualified beneficiaries for the one-year period beginning January 1, 2020, with the option to renew for four additional one-year periods with a final renewal ending on December 31, 2025;
- II. To remain with Delta Dental Plan of Oklahoma for the 2020 calendar year per the request for proposal review committees' recommendation; and
- III. To approve the Norman campus to join the current Health Sciences Center Employee Assistance Program contract with Magellan Healthcare.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **STUDENT HEALTH INSURANCE – ALL**

In early April 2019, OU Human Resources in conjunction with student health consultant, Rogers Consulting Group, LLC, began the renewal process for the student health insurance plan. To keep the student health plan sustainable and competitive, the following plan design changes are recommended:

- A visit to a primary care physician will change from 20% co-insurance to a \$35 copay. A specialist visit will change from 20% co-insurance to a \$50 copay.
- Primary Care and Specialist visits at Goddard Health Center and OU Physicians Student Health & Wellness Clinic continue at 100% benefit.
- The emergency room copay was increased from \$35 plus deductible and co-insurance to \$150 plus deductible and co-insurance.
- The urgent care copay was increased from \$35 to \$60.
- The insurance vendor, Blue Cross Blue Shield of Oklahoma (Academic Blue) will remain the same for the 2019-2020 academic year.

- The Administrative, Stop Loss, and Academic Emergency Services fees increase by 1.5% for the 2019-2020 academic plan year for a total Per Student Per Month fee of \$41.52.

In academic year 2019-2020, total premium costs for the student health insurance plan on the Norman campus reflect an increase of 20% after plan design changes compared with academic year 2018-2019. The rates for the Health Science Center campus will remain unchanged. Please find a summary of the proposed 2019-2020 Norman Campus rates below. The first table shows the rates for domestic, international, and graduate assistant students at the Norman campus. The second table shows the rates for students attending the Center for English as a Second Language (CESL) also on the Norman campus. The third table shows the rates for students at the Health Sciences Center campus. Health insurance coverage is a mandate per Regents' policy through the Student Health Plan or a qualified plan at the Health Sciences Center.

*This item was submitted by Dr. Jacquelyn Wolf on June 3, 2019.*

Interim President Harroz recommended the Board of Regents approve Student Health Insurance plan design changes for all campuses and Student Health Insurance premium increases for the Norman Campus.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS – HSC & NC**

### Health Sciences Center:

#### LEAVE(S) OF ABSENCE:

Jones, Andrea Lynn, Assistant Professor of Family and Preventive Medicine, medical leave of absence with pay, May 24, 2019 through August 23, 2019.

Makoni, Marjorie M., Assistant Professor of Pediatrics, medical leave of absence with pay, April 17, 2019 through July 25, 2019.

Ntourou, Aikaterini, Assistant Professor of Communication Sciences and Disorders, medical leave of absence with pay, May 21, 2019 through August 12, 2019.

Tyungu, Donna Lynn, Assistant Professor of Pediatrics, medical leave of absence with pay, May 23, 2019 through August 19, 2019.

#### NEW APPOINTMENT(S):

Abbott, Karen Lynn, Ph.D., Associate Professor of Biochemistry and Molecular Biology, annualized rate of \$175,000 for 12 months, April 28, 2019 through June 30, 2019. Tenurable base \$80,000. Department salary \$95,000. New tenure track appointment.

Bradford, Jennifer Cole, M.D., Clinical Assistant Professor of Anesthesiology, annualized rate of \$52,000 for 12 months, 0.80 time, June 3, 2019 through June 30, 2020.

Brown, Kevin Michael, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$110,000 for 12 months, July 1, 2019 through June 30, 2020. Tenurable base \$85,000. Department salary \$25,000. New tenure track appointment.

Butchee, Ryan D., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. New consecutive term appointment. Changing from Resident to Faculty.

Cathey, Valari Lea, Clinical Instructor in Urology, annualized rate of \$106,041 for 12 months, July 1, 2019 through June 30, 2020.

Cave, Andrew T., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 15, 2019 through June 30, 2020. New consecutive term appointment. Nepotism Management Plan.

Chen, Yan, Ph.D., Associate Professor of Ophthalmology, annualized rate of \$120,000 for 12 months, July 1, 2019 through June 30, 2020. Tenurable base \$55,000. Department salary \$65,000. New tenure track appointment.

Chongsuwat, Tana, M.D., Clinical Assistant Professor of Family and Preventive Medicine, annualized rate of \$56,250 for 12 months, 0.75 time, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

Ciro, Carrie Ann, Ph.D., Associate Professor and Chair of Rehabilitation Sciences, Adjunct Associate Professor of Allied Health Sciences, Assistant Dean for Faculty Development, College of Allied Health, and The Elam-Plowman Chair in Rehabilitation Sciences; annualized rate of \$170,000 for 12 months, July 1, 2019 through June 30, 2020. Includes an administrative supplement of \$50,000 while serving as Chair of Rehabilitation Sciences, \$10,000 while serving as Assistant Dean for Faculty Development, College of Allied Health, and \$25,000 while holding the Elam-Plowman Chair in Rehabilitation Sciences. Tenured base \$85,000.

Conner, Andrew, M.D., Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months, July 15, 2019 through June 30, 2020. New tenure track appointment.

Cox, Maureen, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$110,000 for 12 months, August 1, 2019 through June 30, 2020. Tenurable base \$85,000. Department salary \$25,000. New tenure track appointment.

Deel, Chelsey Dawn, M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months, July 8, 2019 through June 30, 2020. University base \$50,000. Department salary \$10,000. New consecutive term appointment.

Furr, James Rabaria, M.D., Assistant Professor of Urology, annualized rate of \$60,000 for 12 months, August 30, 2019 through June 30, 2020. New consecutive term appointment.

Graif, Theresa M., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. New consecutive term appointment. Nepotism Management Plan.

Gunter, Tyler Craig, M.D., Clinical Assistant Professor of Radiation Oncology, annualized rate of \$80,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

Haws, Laura Marie, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. New consecutive term appointment.

Hayes, Mandy L., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 31, 2019 through June 30, 2020. New consecutive term appointment.

Hines, Larissa Nicole, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020.

Jarmakani, Maha, D.O., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, September 1, 2019 through June 30, 2020. New consecutive term appointment.

Jonscher, Karen Rae, Ph.D., Associate Professor of Biochemistry and Molecular Biology, annualized rate of \$125,000 for 12 months, April 15, 2019 through June 30, 2020. University base \$80,000. Department salary \$45,000. New consecutive term appointment.

Khorgami, Zhamak, M.D., Assistant Professor of Surgery, Tulsa, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020. New consecutive term appointment. Changing from Resident to Faculty.

Le, Matthew Ky, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020.

Levin, Samuel A., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months, July 29, 2019 through June 30, 2020. University base \$70,000. Department salary \$5,000

Lowe, Deborah A., Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$65,000 for 12 months, August 30, 2019 through June 30, 2020. New consecutive term appointment. Changing from Resident to Faculty.

Luo, Wenyl, M.D., Ph.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months, July 22, 2019 through June 30, 2020. University base \$50,000. Department salary \$10,000. New consecutive term appointment.

McAllister, Ashley B., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

Milman, Brian D., M.D., Clinical Assistant Professor of Emergency Medicine, Tulsa, annualized rate of \$90,000 for 12 months, July 1, 2019 through June 30, 2020. University base \$40,000. Department salary \$50,000. Changing from Resident to Faculty.

Nelson, Jennifer L., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

Pragatheeshwar, Kothai Divya, M.B.B.S., Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020. New consecutive term appointment. Changing from Resident to Faculty.

Quintero Del Rio, Ana I., M.D., Clinical Associate Professor of Pediatrics and The CHF Arthritis Foundation Oklahoma Chapter Endowed Research Chair in Pediatric Rheumatology, annualized rate of \$70,000 for 12 months, July 31, 2019 through June 30, 2020.

Rana, Raman, Ph.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, July 28, 2019 through June 30, 2020. New consecutive term appointment. Changing from Resident to Faculty.

Ross, John Paul, M.D., Clinical Assistant Professor of Urology, annualized rate of \$54,000 for 12 months, 0.90 time, June 28, 2019 through June 30, 2020.

Schoaps, Robert, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 5, 2019 through June 30, 2020. New consecutive term appointment..

Smith, Kevin Brian, D.O., Instructor in Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty

Stafford, Lindsay A., D.O., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, June 30, 2019 through June 30, 2020. Changing from Resident to Faculty..

Stormo, James, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 31, 2019 through June 30, 2020. New consecutive term appointment.

Terracina, Joseph G., M.D., Instructor in Anesthesiology, annualized rate of \$60,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

Velazco Davila, Luis Daniel, M.D., Assistant Professor of Surgery, annualized rate of \$70,000 for 12 months, May 13, 2019 through June 30, 2019. New consecutive term appointment.

Zantow, Emily Whitaker, M.D., Clinical Instructor in Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months, July 1, 2019 through June 30, 2020. Changing from Resident to Faculty.

#### CHANGE(S):

Ali, Naushad, Assistant Professor of Research, Department of Medicine, salary changed from annualized rate of \$57,750 for 12 months to annualized rate of \$63,467 for 12 months, July 1, 2019 through June 30, 2020. Additional funding. University base \$55,000. Department salary \$8,467.

Andrews, Nicole Renee, Clinical Assistant Professor of Pediatrics and Adjunct Clinical Assistant Professor of Psychiatry and Behavioral Sciences; salary changed from annualized rate of \$44,982 for 12 months, 0.49 time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, June 9, 2019 through June 30, 2019. Change in FTE.

Asch, Adam S., Professor of Medicine, Section Chief, Medicine Hematology/Oncology, and The Nancy Johnston Records Chair in Oncology; salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Bennett, Lea Diann, Assistant Professor of Ophthalmology, given additional title Adjunct Assistant Professor of Physiology, May 1, 2019.

Boyett, Jennifer A., title changed from Clinical Instructor to Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$45,000 for 12 months to annualized rate of \$90,000 for 12 months, May 26, 2019 through June 30, 2019. University base \$75,000. Department salary \$15,000. New consecutive term appointment.

Campbell, Janis, title changed from Associate Professor of Research to Associate Professor of Biostatistics and Epidemiology, annualized rate of \$97,375 for 12 months, June 23, 2019 through June 30, 2020. New tenure track appointment.

Carson, Steven R., Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$66,000 for 12 months, 0.60 time, to annualized rate of \$90,000 for 12 months, 0.80 time, June 3, 2019 through June 30, 2019. Additional responsibilities. Change in FTE.

Craft, Melissa A., Associate Professor of Nursing, title changed from Interim Associate Dean to Interim Senior Associate Dean, College of Nursing; salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$136,000 for 12 months, June 9, 2019 through June 30, 2020. Includes an administrative supplement of \$49,000 while serving as Interim Senior Associate Dean, College of Nursing. University base \$87,000.

Duguay, Sean Gilles, title changed from Clinical Instructor to Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, July 22, 2019 through June 30, 2020. New consecutive term appointment.

Garrett, Kennon M., Associate Professor of Physiology and Adjunct Associate Professor of Psychiatry and Behavioral Sciences, given additional title Vice Chair of Physiology; salary changed from annualized rate of \$83,060 for 12 months to annualized rate of \$100,000 for 12 months, July 1, 2019 through June 30, 2020. Includes an administrative supplement of \$16,940 while serving as Vice Chair of Physiology. University base \$83,000.

Gawargi, Mariam M., Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, salary changed from annualized rate of \$94,000 for 12 months, full time, to annualized rate of \$58,000 for 12 months, 0.50 time, August 4, 2019 through June 30, 2020. Change in FTE.

Greenley, Barry P., title changed from Professor to Clinical Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$116,034 for 12 months, full time, to annualized rate of \$69,620 for 12 months, 0.60 time, July 7, 2019 through June 30, 2020. Change in FTE.

Griffin, Shannon L., Clinical Assistant Professor of Restorative Sciences, Division of Endodontics, title Assistant Director, Advanced Education of General Dentistry, deleted; salary changed from annualized rate of \$15,000 for 12 months, 0.10 time, to annualized rate of \$5,000 for 12 months, 0.03 time, July 7, 2019 through June 30, 2020. Change in FTE.

Gunderson, Camille C., Assistant Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Hirshburg, Jason Matthew, title changed from Clinical Assistant Professor to Assistant Professor of Dermatology, salary changed from annualized rate of \$69,125 for 12 months, 0.73 time, to annualized rate of \$93,125 for 12 months, full time, July 1, 2019 through June 30, 2020. University base \$60,000. New consecutive term appointment.

Holter Chakrabarty, Jennifer L., Associate Professor of Medicine, Adjunct Associate Professor of Radiation Oncology, and The Inasmuch Foundation Endowed Chair in Cancer Screening, Education, and Outreach; salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Hunter, Jennifer Blake, Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$101,000 for 12 months to annualized rate of \$107,000 for 12 months, June 3, 2019 through June 30, 2019. Retention.

Inhofe, Nancy Rader, title changed from Clinical Associate Professor to Associate Professor of Pediatrics, Tulsa, and title changed from Adjunct Clinical Associate Professor to Adjunct Associate Professor of Medical Informatics, Tulsa; salary changed from annualized rate of \$74,000 for 12 months, 0.75 time, to annualized rate of \$89,000 for 12 months, full time, June 23, 2019 through June 30, 2020. University base \$56,250. Department salary \$20,000. New consecutive term appointment.

Janitz, Amanda Elizabeth, title changed from Assistant Professor of Research to Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$87,125 for 12 months, June 23, 2019 through June 30, 2020. New tenure track appointment.



Kosanke, Stanley D., title changed from Associate Professor of Research, Department of Microbiology and Immunology, to Associate Professor of Research, Department of Pathology, annualized rate of \$15,000 for 12 months, 0.15 time, April 1, 2019 through June 30, 2019. Change in primary department.

Maloney, Gina, title changed from Physician Assistant I to Instructor in Otolaryngology Head and Neck Surgery, annualized rate of \$55,080 for 12 months, 0.60 time, May 26, 2019 through June 30, 2019.

Martinez, Sydney A., title changed from Assistant Professor of Research to Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$87,125 for 12 months, June 23, 2019 through June 30, 2020. New tenure track appointment.

Moore, Kathleen, Associate Professor of Obstetrics and Gynecology and The Virginia Kerley Cade Endowed Chair in Cancer Development; salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Moxley, Katherine M., Associate Professor of Obstetrics and Gynecology and The Mai Eager Anderson Chair in Cancer Clinical Trails; salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Pang, Hui, title changed from Research Associate to Clinical Instructor in Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. Completion of Fellowship.

Powell, Ronald, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, April 28, 2019 through June 30, 2019. Change in FTE.

Richardson, Debra L., Associate Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Tsai, Chun-Hui, title changed from Clinical Professor to Professor of Pediatrics, given additional title The CHF R.A. Herring – J.R. Seely, M.D./Ph.D. – R.K. Chiles Endowed Research Chair in Pediatric Medical Genetics; salary changed from annualized rate of \$76,000 for 12 months, 0.76 time, to annualized rate of \$100,000 for 12 months, full time, July 1, 2019 through June 30, 2020. New tenure track appointment.

Ulahannan, Susanna, Assistant Professor of Medicine, salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Unnikrishnan, Archana, title changed from Assistant Professor of Geriatrics to Assistant Professor of Biochemistry and Molecular Biology; salary changed from annualized rate of \$88,235 for 12 months to annualized rate of \$120,000 for 12 months, June 23, 2019 through June 30, 2020. University base \$60,000. Department salary \$60,000. Change in primary department.

Vaughan, Phoebe Lynn, Clinical Instructor in Restorative Sciences, Division of Operative Dentistry, and Residency Program Director, Advanced Education in General Dentistry; salary changed from annualized rate of \$120,000 for 12 months, 0.80 time, to annualized rate of \$90,000 for 12 months, 0.60 time, July 7, 2019 through June 30, 2020. Change in FTE.

Walker, Joan L., George Lynn Cross Research Professor of Obstetrics and Gynecology and The Louise and Clay Bennett Chair in Cancer; salary changed from annualized rate of \$189,600 for 12 months to annualized rate of \$192,300 for 12 months, June 23, 2019 through June 30, 2020. NIH Cap Increase.

Warren, Marilyn Irene, title changed from Associate Professor to Clinical Associate Professor of Pediatrics, salary changed from annualized rate of \$72,289 for 12 months, full time, to annualized rate of \$54,940 for 12 months, 0.76 time, July 7, 2019 through June 30, 2020. Change in FTE.

Wolraich, Mark L., Clinical Professor Emeritus of Pediatrics, salary changed from annualized rate of \$39,940 for 12 months, 0.20 time, to annualized rate of \$19,970 for 12 months, 0.10 time, July 7, 2019 through June 30, 2020. Change in FTE.

#### NEPOTISM WAIVER(S):

Cave, Andrew T., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 15, 2019 through June 30, 2020. Dr. Andrew Cave is the spouse of Dr. Theresa Graif, Assistant Professor of Pediatrics. Dr. Cave will be appointed within the Section of Cardiology in the Department of Pediatrics and his wife, Dr. Graif will be appointed in the Section of Pediatric Critical Care in the Department of Pediatrics. Performance evaluations, recommendations for compensation, promotion, and/or awards for Dr. Cave will be conducted by Dr. Edward Overholt, Associate Professor of Pediatrics/Cardiology and/or Dr. Morris Gessouroun, Professor and Chair of Pediatrics.

Graif, Theresa M., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2019 through June 30, 2020. Dr. Theresa Graif is the spouse of Dr. Andrew Cave, Assistant Professor of Pediatrics. Dr. Graif will be appointed within the Section of Pediatric Critical Care (PICU) in the Department of Pediatrics and her husband, Dr. Cave, will be appointed within the Section of Cardiology in the Department of Pediatrics. Performance evaluations, recommendations for compensation, promotion, and/or awards for Dr. Graif will be conducted by Dr. Andrew Gormley, Associate Professor of Pediatrics/Pediatric Critical Care and/or Dr. Morris Gessouroun, Professor and Chair of Pediatrics.

#### RESIGNATION(S) AND/OR TERMINATION(S):

Adhikari, Laura J., Assistant Professor of Pathology, June 7, 2019.

Azar, Madona Georges, Associate Professor of Medicine, Interim Section Chief, Medicine Endocrinology, and The Paul H. and Doris Eaton Travis Chair in Endocrinology; June 30, 2019. Moving out of state.

Breshears, Melanie Ann, Professor of Research, Department of Biochemistry and Molecular Biology, May 31, 2019.

Garcia, Arnulfo A., Clinical Assistant Professor of Family and Preventive Medicine, June 21, 2019.

Handley, Judith L. P., Clinical Associate Professor of Anesthesiology, May 10, 2019. Accepted position out of state.

Houck Jr., John R., Professor of Otolaryngology Head and Neck Surgery, June 30, 2019.

Husain, Sanam, Assistant Professor of Pathology, May 31, 2019.

Matthew, Sunil, Clinical Assistant Professor of Medicine, April 11, 2019.

McDonald, Jon M., Clinical Assistant Professor of Pediatrics, June 30, 2019. Accepted position with the Billings Clinic in Montana.

Nayak, Anjali Bighnanath, Assistant Professor of Pediatrics, June 30, 2019.

Putman, Jesse M., Instructor in Surgery, Tulsa, June 30, 2019. End of temporary appointment.

Shawar, Reem S., Clinical Assistant Professor of Pediatrics, July 12, 2019.

Thomas, Rubin K., Assistant Professor of Internal Medicine, Tulsa, June 30, 2019.

Wagener, Theodore L., Associate Professor of Pediatrics, Adjunct Associate Professor of Psychiatry and Behavioral Sciences, and The CHF Credit Unions for Kids Endowed Research Chair in Pediatrics, May 31, 2019. Accepted position at Ohio State University.

Wilcox, Jeana Renee, Assistant Professor of Nursing and Interim Associate Dean for Undergraduate Education and Student Affairs, College of Nursing, June 7, 2019.

#### RETIREMENT(S):

Balachova, Tatiana, Professor of Pediatrics and Adjunct Professor of Psychiatry and Behavioral Sciences, May 11, 2019.

Blair, Robert W., David Ross Boyd Professor and Vice Chair of Physiology and Assistant Dean for Pre-Clinical Curriculum, Dean's Office, College of Medicine, June 30, 2019.

Carlile Jr., Paul V., Clinical Professor of Medicine, July 1, 2019.

Couch, James, Professor of Neurology. Named Professor Emeritus of Neurology, May 1, 2019. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 13, 2018.

Filley, Warren V., Clinical Professor of Medicine, June 30, 2019. Named Clinical Professor Emeritus of Medicine.

Levin, David C., Professor of Medicine, August 1, 2019.

McCaffree, Donald R., Regents' Professor, Professor of Medicine, Associate Dean for Veteran's Affairs, Department of Medicine, and Adjunct Professor of Health Administration and Policy, July 1, 2019. Named Regents' Professor Emeritus and Professor Emeritus of Medicine.

Miller, Barbara Grellner, Assistant Professor of Nursing, June 1, 2019.

Robinson, Cynthia Ann., Associate Professor and Interim Chair of Rehabilitation Sciences, June 29, 2019. Named Professor Emeritus of Rehabilitation Sciences.

Shook, Marcus Boyd, Clinical Professor of Medicine, June 29, 2019.

Slater, Leonard N., Professor of Medicine, July 1, 2019. Named Professor Emeritus of Medicine.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Bessire, Lucas, Associate Professor of Anthropology, return from leave of absence with pay, June 1, 2019.

Jabbari, Alexander, Assistant Professor of International and Area Studies, leave of absence without pay, August 16, 2019 through May 15, 2020. Serving as Visiting Assistant Professor at the University of Minnesota.

Johnson, Scott, Associate Professor of Classics and Letters and Joseph F. Paxton Presidential Professor, return from leave of absence with pay, August 1, 2019.

Miller, Matthew J., Assistant Curator of the Sam Noble Oklahoma Museum of Natural History and Assistant Professor of Biology, family and medical leave of absence, January 2, 2019.

Porwancher, Andrew R., Associate Professor of Classics and Letters and Wick Cary Professor in the Institute for the American Constitutional Heritage #2, return from leave of absence with pay, May 16, 2019.

Shelden, Rachel A., Associate Professor of History, return from family and medical leave of absence, April 8, 2019.

Spindel, Jennifer, Assistant Professor of International and Area Studies, leave of absence with pay, September 1, 2019 through May 15, 2020. John Sloan Dickey Center for International Understanding at Dartmouth University Fellowship.

#### Sabbatical Leaves of Absence – Spring Semester 2020 (with full pay)

Harris, John C., Assistant Professor of Regional and City Planning, sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020. Will be dedicated to advancing scholarly publication of the participatory action research (PAR) connected with the OU Center for Peace and Development (CPD). Work will take place in northern Uganda. Faculty appointment: 08/16/13. No previous leave taken. Teaching load will be covered by current faculty.

#### NEW APPOINTMENT(S):

Baker, Ezekiel J., Ph.D., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$83,000 for 12 months, June 28, 2019. Paid from grant funds; subject to availability of funds.

Bangor, Kaleigh, Ph.D., Lecturer of Modern Languages, Literatures, and Linguistics, annualized rate of \$49,000 for 9 months, August 16, 2019 through May 15, 2024. Five-year renewable term appointment.

Benjamin, Andrea, Ph.D., Associate Professor of African and African-American Studies, annualized rate of \$95,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Bhat, Ashwini, Lecturer of Mathematics, annualized rate of \$47,500 for 9 months, August 16, 2019 through May 15, 2024. If Ph.D. not completed by August 2019, title and salary to be changed to Instructor, annualized rate of \$45,500 for 9 months, August 15, 2019 through May 15, 2024. Five-year renewable term appointment.

Busenitz, Lowell W., Professor Emeritus of Entrepreneurship and Economic Development, annualized rate of \$30,000 for 9 months, 0.49 time, August 16, 2019 through May 15, 2020.

Chakalian, Paul M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$63,000 for 12 months, June 28, 2019. Paid from grant funds; subject to availability of funds.

Chapman, Carye C., Instructor of Mathematics, annualized rate of \$47,500 for 9 months, August 16, 2019 through May 15, 2024. Five-year renewable term appointment.

Cravens, Sherad, Instructor of Marketing and Supply Chain Management, annualized rate of \$85,000 for 9 months, August 16, 2019 through May 15, 2022. Three-year renewable term appointment.

De León, Kara B., Ph.D., Assistant Professor of Microbiology and Plant Biology, annualized rate of \$88,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Dossev, Boyko, Assistant Professor of Dance, annualized rate of \$58,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Eaton, Kalenda, Ph.D., Associate Professor of African and African-American Studies, annualized rate of \$92,000 for 9 months, August 16, 2019. New tenured faculty.

Flynn, Connor J., Ph.D., Senior Research Associate, Meteorology, annualized rate of \$150,000 for 12 months, July 1, 2019.

Gibson, Laniel L., Instructor of Mathematics, rate of \$9,000 for 4.5 months, 0.25 time, August 16, 2019 through December 31, 2019.

Kazempoor, Pejman, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$98,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Khanna, Vikas, Ph.D., Associate Professor of Chemical, Biological, and Materials Engineering, annualized rate of \$126,000 for 9 months, August 16, 2019. New tenured faculty.

Mansky, Joseph, Ph.D., Assistant Professor of English, annualized rate of \$68,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

McFadden, Jonathan, Ph.D., Assistant Professor of Economics, annualized rate of \$120,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Morvant, Mark, Ph.D., Vice Provost for Instruction and Student Success, Office of the Senior Vice President and Provost, and Professor of Chemistry and Biochemistry, annualized rate of \$185,000 for 12 months, July 8, 2019. New tenured faculty.

Nygaard, Runar, Ph.D., Professor and Director of the Mewbourne School of Petroleum and Geological Engineering, annualized rate of \$220,000 for 12 months, August 1, 2019. New tenured academic administrator.

Singh, Rajendra, Ph.D., Associate Professor of Management Information Systems, annualized rate of \$160,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Wilson, Cory, Instructor of Mathematics, annualized rate of \$47,500 for 9 months, August 16, 2019 through May 15, 2024. Five-year renewable term appointment.

Youngbull, Natalie, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$65,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

#### REAPPOINTMENT(S):

Adamson, Tiffany L., Field Education Coordinator of the Anne and Henry Zarrow School of Social Work in Tulsa, reappointed to a three-year renewable term as Clinical Assistant Professor of Social Work at Tulsa, annualized rate of \$66,000 for 12 months, July 1, 2019 through June 30, 2022.

Barakat, Hossam, reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures, and Linguistics, annualized rate of \$49,000 for 9 months, August 16, 2019 through May 15, 2024.

Bellah, Jeremy C., reappointed to a five-year renewable term as Lecturer of Management Information Systems, annualized rate of \$99,470 for 9 months, August 16, 2019 through May 15, 2024.

Bolino, Ana V., Coordinator of the International Business Studies Program, reappointed to a two-year renewable term as Assistant Professor of Management and International Business, annualized rate of \$84,042 for 9 months, August 16, 2019 through May 15, 2021.

Carl, John D., reappointed to a five-year renewable term as Associate Professor of Sociology, annualized rate of \$56,000 for 9 months, August 16, 2019 through May 15, 2024.

Claybon, Rocio, reappointed to a three-year renewable term as Instructor of Management Information Systems, annualized rate of \$66,000 for 9 months, August 16, 2019 through May 15, 2022.

Davis, Darin L., reappointed to a five-year renewable term as Instructor of Classics and Letters, annualized rate of \$44,000 for 9 months, August 16, 2019 through May 15, 2024.

Demiralp, Ilhan, Academic Director of MBA Programs and Coordinator of the Master of Science in Finance, reappointed to a five-year renewable term as Assistant Professor of Finance, annualized rate of \$140,556 for 12 months, July 1, 2017 through June 30, 2022.

Dionne, Robert A., reappointed to a three-year renewable term as Associate Professor of Aviation, August 16, 2019 through May 15, 2022; title changed from Assistant Professor to Associate Professor of Aviation, salary changed from annualized rate of \$64,000 for 9 months to annualized rate of \$69,120 for 9 months, August 16, 2019.

Dulin, Joseph B., reappointed to a three-year renewable term as Instructor of Accounting, annualized rate of \$76,125 for 9 months, August 16, 2019 through May 15, 2022.

Dulin, Shannon A., reappointed to a five-year renewable term as Assistant Professor of Geology and Geophysics, annualized rate of \$71,050 for 9 months, August 16, 2019 through May 15, 2024.

Dyer, Paul L., reappointed to a three-year renewable term as Assistant Professor of Professional and Continuing Studies, annualized rate of \$65,000 for 9 months, August 16, 2019 through May 15, 2022.

Ederington, Louis H., reappointed as George Lynn Cross Research Professor Emeritus of Finance, annualized rate of \$30,000 for 9 months, 0.49 time, August 16, 2019 through May 15, 2020.

Gordon, Cynthia L., Director of Human Anatomy Programs, reappointed to a five-year renewable term as Associate Professor of Biology, annualized rate of \$81,011 for 12 months, July 1, 2019 through June 30, 2024.

Gullberg, Steven R., reappointed to a three-year renewable term as Associate Professor of Aviation and of Professional and Continuing Studies, August 16, 2019 through May 15, 2022; title changed from Assistant Professor to Associate Professor of Aviation and of Professional and Continuing Studies, salary changed from annualized rate of \$66,000 for 9 months to annualized rate of \$71,280 for 9 months, August 16, 2019.

Gurney, Gerald S., reappointed to a one-year renewable term as Assistant Professor of Academic Affairs, annualized rate of \$150,570 for 9 months, August 16, 2019 through May 15, 2020.

Hansen, John H., Director of Latin Education, reappointed to a five-year renewable term as Instructor of Classics and Letters, annualized rate of \$46,000 for 9 months, August 16, 2019 through May 15, 2024.

Henry, Aiyana Genae, reappointed to a three-year renewable term as Associate Professor of Instructional Leadership and Academic Curriculum, July 1, 2019 through June 30, 2022; title changed from Assistant Professor to Associate Professor of Instructional Leadership and Academic Curriculum, given additional titles Associate Dean for Professional Education and Associate Director of the Education Profession Division, salary changed from annualized rate of \$60,840 for 9 months to annualized rate of \$100,276 for 12 months, July 1, 2019. Changing from 9-month faculty to 12-month academic administrator.

Ketchum, Paul R., reappointed to a two-year renewable term as Assistant Professor of Professional and Continuing Studies, annualized rate of \$66,400 for 9 months, August 16, 2019 through May 15, 2021.

Kratz, Jonathan R., reappointed to a three-year renewable term as Clinical Assistant Professor of Social Work at Tulsa, annualized rate of \$61,000 for 12 months, July 1, 2019 through June 30, 2022.

Kritz, Ori, reappointed to a five-year renewable term as Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$67,000 for 9 months, August 16, 2019 through May 15, 2024.

McBride, Rachel, Undergraduate Coordinator for the Anne and Henry Zarrow School of Social Work at Tulsa, reappointed to a three-year renewable term as Instructor of Social Work at Tulsa, annualized rate of \$46,000 for 12 months, July 1, 2019 through June 30, 2022.

Morgan, Meg, Community Engagement Curriculum Chair, reappointed to a five-year renewable term as Assistant Professor of Political Science, annualized rate of \$71,050 for 9 months, August 16, 2019 through May 15, 2024.

Savage Ashlock, Kristen N., reappointed to a five-year renewable term as Lecturer of Microbiology and Plant Biology, annualized rate of \$48,000 for 9 months, August 16, 2019 through May 15, 2024.

Stetson, Tracy E., Charles C. and Virginia Ann Weddle Professor of Accounting, reappointed to a three-year renewable term as Associate Professor of Accounting, annualized rate of \$111,650 for 9 months, August 16, 2019 through May 15, 2022.

Tall Bear, Donna M., reappointed to a five-year renewable term as Instructor of Health and Exercise Science, annualized rate of \$51,000 for 9 months, August 16, 2019 through May 15, 2024.

#### CHANGE(S):

Abbott, Braden K., Professor of Physics and Astronomy, given additional title Brian and Sandra O'Brien Presidential Professor, salary changed from annualized rate of \$108,017 for 9 months to annualized rate of \$118,017 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Adams, Curt, Associate Professor of Educational Leadership and Policy Studies and Linda Clarke Anderson Presidential Professor, given additional title Associate Dean for Graduate Studies and Research, Jeannine Rainbolt College of Education, salary changed from annualized rate of \$91,297 for 9 months to annualized rate of \$127,729 for 12 months, July 1, 2019. Changing from 9-month faculty to 12-month academic administrator.

Baines, Lawrence, Professor of Instructional Leadership and Academic Curriculum, delete title Associate Dean for Graduate Studies and Research, Jeannine Rainbolt College of Education, salary changed from annualized rate of \$132,583 for 12 months to annualized rate of \$99,437 for 9 months, July 1, 2019. Changing from 12-month academic administrator to 9-month faculty.

Barnes, Ronald D., Gerald Tuma Presidential Professor, title changed from Associate Professor to Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$100,379 for 9 months to annualized rate of \$113,409 for 9 months, August 16, 2019.

Barnes Burgett, Jennifer L., Associate Professor of Psychology and of Journalism and Mass Communication, given additional title Robert Glenn Rapp Foundation Presidential Professor, salary changed from annualized rate of \$74,448 for 9 months to annualized rate of \$79,448 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Bass, Loretta E., Professor and Chair of the Department of Sociology, given additional title Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$140,856 for 12 months to annualized rate of \$150,856 for 12 months, July 1, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Berkowitz, Robert A., Professor of Biology and President's Associates Presidential Professor, salary changed from annualized rate of \$105,504 for 9 months to annualized rate of \$95,504 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Bodine, David J., Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$95,472 for 12 months to annualized rate of \$98,000 for 12 months, July 1, 2019. Paid from grand funds; subject to availability of funds.

Bolino, Mark C., Professor of Management and International Business and Michael F. Price Chair in International Business #2, given additional title David L. Boren Professor, salary changed from annualized rate of \$213,150 for 9 months to annualized rate of \$234,465 for 9 months, August 16, 2019.

Cai, Shengxin, Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$51,000 for 12 months, June 1, 2019. Paid from grant funds; subject to availability of funds.

Carlson, Deven E., Associate Professor of Political Science and Presidential Research Professor, annualized rate of \$99,031 for 9 months, additional stipend of \$12,000 for serving as Associate Director of the National Institute for Risk and Resilience, May 16, 2019 through May 15, 2020.

Cavazos, Jenel N., Associate Professor of Psychology, annualized rate of \$77,956 for 9 months, additional stipend of \$4,000 for serving as Undergraduate Assessment Coordinator, August 16, 2018 through May 15, 2019.

Cheng, Qi, Professor of Computer Science and Williams Companies Foundation Presidential Professor, salary changed from annualized rate of \$121,225 for 9 months to annualized rate of \$111,225 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.



Cheong, Boon Leng, Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$141,868 for 12 months to annualized rate of \$145,000 for 12 months, July 1, 2019. Paid from grand funds; subject to availability of funds.

Cleveland, Steven J., Professor of Law, Thomas P. Hester Presidential Professor, Alfred P. Murrah Professor of Law and Co-Chair of the Law Department, annualized rate of \$161,528 for 9 months, delete title Co-Associate Dean for Academic Affairs; additional stipend of \$5,000 for serving as Associate Dean for Academic Affairs, August 16, 2019 through December 31, 2019.

Cruise, Rebecca J., Assistant Professor of International and Area Studies and Associate Dean of the College of International Studies, annualized rate of \$102,720 for 12 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16 2019 through December 31, 2019.

Davidson, Maria D., Associate Professor of Women's and Gender Studies and L.J. Semrod Presidential Professor, delete title Chair of the Department of Women's and Gender Studies, salary changed from annualized rate of \$115,998 for 12 months to annualized rate of \$78,628 for 9 months, May 16, 2019. Changing from 12-month academic administrator to 9-month faculty.

Debacker, Teresa K., Professor and Interim Chair of the Department of Educational Psychology, delete title Associate Dean of Teacher Education, Jeannine Rainbolt College of Education, salary remains at annualized rate of \$152,799 for 12 months, July 1, 2019.

Ding, Lei, Professor of Biomedical Engineering and Lloyd G. and Joyce Austin Presidential Professor, salary changed from annualized rate of \$114,307 for 9 months to annualized rate of \$104,307 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Dobbins, Brian K., Associate Professor of Music and Assistant Director of Undergraduate Admissions and Scholarships, annualized rate of \$69,958 for 9 months, additional stipend of \$8,000 for serving as Assistant Director of Undergraduate Admissions and Scholarships, and \$4,000 for increased duties in the School of Music, August 1, 2019 through July 31, 2020.

Edwards, Kirsten T., Associate Professor of Educational Leadership and Policy Studies, given additional title Linda Clarke Anderson Presidential Professor, salary changed from annualized rate of \$75,314 for 9 months to annualized rate of \$80,314 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Elwood Madden, Megan E., Stubbeman-Drace Presidential Professor, title changed from Associate Professor to Professor of Geology and Geophysics, given additional title Robert E. and Doris Klabzuba Chair in Geology and Geophysics, salary changed from annualized rate of \$88,133 for 9 months to annualized rate of \$101,353 for 9 months, August 16, 2019.

Faison, Elyssa, Associate Professor of History and L.R. Brammer Jr. Presidential Professor, title changed from Acting Chair to Interim Chair of the Department of Women's and Gender Studies, salary remains at annualized rate of \$78,728 for 9 months, additional stipend of \$35,242 for serving as Interim Chair of the Department of Women's and Gender Studies, July 1, 2019 through June 30, 2020.

Garofalo, Daniela, Professor of English, delete title Chair of the Department of English, salary changed from annualized rate of \$116,300 for 12 months to annualized rate of \$89,761 for 9 months, July 1, 2019. Changing from 12-month academic administrator to 9-month faculty.

Greene, Ellen S., Professor of Classics and Letters and Joseph Paxton Presidential Professor, annualized rate of \$95,501 for 9 months, additional stipend of \$22,211 for serving as Presidential Teaching Fellow of Honors, August 16, 2019 through May 15, 2020. Funded from endowed funds.

Guzman, Katheleen G., Professor of Law, Mapco/Williams Presidential Professor and Earl Sneed Centennial Professor of Law, give additional title Interim Dean of the College of Law and Interim Director of the Law Center, annualized rate of \$183,763 for 9 months, additional stipend of \$95,159 for serving as Interim Dean of the College of Law, May 28, 2019. Eligible to apply for permanent Dean position, should it become available.

Heinze, Eric A., Professor and Associate Chair of the Department of International and Area Studies, annualized rate of \$120,965 for 9 months, additional stipend of \$6,500 for serving as the Director of the International and Area Studies Graduate Studies Program, August 19, 2019 through May 10, 2020.

Hennes, Karen M., Associate Professor of Accounting and John W. Jr., and Barbara J. Branch Professor of Accounting, given additional title Interim Director of the John T. Steed School of Accounting, salary changed from annualized rate of \$187,775 for 9 months to annualized rate of \$229,503 for 12 months, June 1, 2019. Changing from 9-month faculty to 12-month academic administrator.

Holguin, Sandie E., title changed from Associate Professor to Professor of History, salary changed from annualized rate of \$73,186 for 9 months to annualized rate of \$84,164 for 9 months, August 16, 2019. Salary increase includes \$6,000 promotion increase and \$4,978 retention increase.

Imran, Ali, title changed from Assistant Professor to Associate Professor of Electrical and Computer Engineering, given additional title William H. Barkow Presidential Professor, salary changed from annualized rate of \$96,425 for 9 months to annualized rate of \$109,139 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Jenkins Smith, Hank C., George Lynn Cross Research Professor of Political Science, annualized rate of \$228,201 for 9 months, additional stipend of \$15,000 for serving as Co-Director of the National Institute for Risk and Resilience, August 16, 2019 through May 15, 2020.

Johnson, Eric E., Associate Professor of Law, annualized rate of \$118,104 for 9 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, August 16, 2019 through December 31, 2019.

Ketchum, Heather R., Associate Professor of Biology, annualized rate of \$64,787 for 9 months, additional stipend of \$22,211 for serving as Presidential Teaching Fellow of Honors, August 16, 2019 through May 15, 2020. Funded from endowed funds.

Keys, Kyle G., Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$92,000 for 12 months to annualized rate of \$93,000 for 12 months, July 1, 2019. Paid from grand funds; subject to availability of funds.

Lake, Vickie E., Professor of Instructional Leadership and Academic Curriculum and Associate Dean of the Jeannine Rainbolt College of Education at Tulsa, given additional title Huddleston Presidential Professor, salary changed from annualized rate of \$113,887 for 12 months to annualized rate of \$123,887 for 12 months, July 1, 2019.

Lamb, Marvin L., Professor of Music, given additional title Henry Zarrow Presidential Professor, salary changed from annualized rate of \$144,280 for 9 months to annualized rate of \$154,280 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Landis, Joshua M., Professor of International and Area Studies, Director of the Center for Middle East Studies and Sandra Mackey Chair of Middle East Studies, annualized rate of \$131,741 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2019 through December 31, 2019.

Leshner, Glenn, Professor of Journalism and Mass Communication and Edward L. and Thelma Gaylord Chair in Journalism and Mass Communication, salary changed from annualized rate of \$124,845 for 9 months to annualized rate of \$143,571 for 9 months, August 16, 2019. Retention increase.

Letsa, Natalie W., Assistant Professor of International and Area Studies and Wick Cay Professor of International Studies #4, salary changed from annualized rate of \$19,285 for 9 months, 0.25 time, to annualized rate of \$77,140 for 9 months, 1.0 time, August 16, 2019.

Liu, Chengsi, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$66,000 for 12 months to annualized rate of \$68,000 for 12 months, July 1, 2019. Paid from grant funds; subject to availability of funds.

Lobban, Lance L., Professor of Chemical, Biological, and Materials Engineering, Francis W. Winn Chair in Chemical, Biological, and Materials Engineering and Lloyd G. and Joyce Austin Presidential Professor, given additional title David Ross Boyd Professor, salary changed from annualized rate of \$148,001 for 9 months to annualized rate of \$158,361 for 9 months, August 16, 2019.

LoLordo, Vincent N., Lecturer of Expository Writing Program, annualized rate of \$44,000 for 9 months, additional stipend of \$5,000 for serving as the Writing Enriched Curriculum Coordinator, September 1, 2019 through April 30, 2020.

London, David, Professor of Geology and Geophysics and Stubbeman-Drace Presidential Professor, delete title Norman R. Gelpman Professor in Geology and Geophysics, given additional title Robert E. and Doris Klabzuba Chair of Geology and Geophysics, salary remains at annualized rate of \$132,145 for 9 months, August 16, 2019.

Lyst, Roxanne D., Assistant Professor of Dance, annualized rate of \$55,312 for 9 months, additional stipend of \$1,500 for serving as the Graduate Liaison in the School of Dance, August 1, 2019 through June 30, 2020.

Madden, Andrew S. Elwood, title changed from Associate Professor to Professor of Geology and Geophysics, given additional title Frank A. and Henrietta Schultz Chair in Geology and Geophysics, salary changed from annualized rate of \$83,297 for 9 months to annualized rate of \$95,791 for 9 months, August 16, 2019.

Marfurt, Kurt J., Research Professor of Geology and Geophysics, delete title Frank A. Schultz Chair in Geophysics, salary remains at annualized rate of \$99,587 for 12 months, 0.51 time, May 16, 2018. Paid from grant funds; subject to availability of funds.

Markham, Michael R., Associate Professor and Assistant Chair of the Department of Biology, Robert G. and Betty Gale Case-Hooper Professor in Biology and Sam K. Viersen Family Foundation Presidential Professor, annualized rate of \$105,409 for 9 months, additional stipend of \$5,000 for serving as Acting Chair in the Department of Biology, January 1, 2019 through May 15, 2019.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, delete title Associate Director of the Law Center, October 3, 2018, salary changed from annualized rate of \$193,358 for 12 months to annualized rate of \$154,295 for 9 months, August 16, 2019. Changing from 12-month faculty to 9-month faculty.

McHale, Susan, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$35,672 for 12 months, 0.50 time, to annualized rate of \$42,806 for 12 months, 0.60 time, May 13, 2019. Paid from grant funds; subject to availability of funds.

Miller, Gerald A., Professor and Associate Director of the School of Civil Engineering and Environmental Science and Robert Glenn Rapp Foundation Presidential Professor, salary changed from annualized rate of \$124,106 for 9 months to annualized rate of \$114,106 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Morgan, Meg, Assistant Professor of Political Science at Tulsa, annualized rate of \$71,050 for 9 months, additional stipend of \$15,000 for serving as Community Engagement Curriculum Chair, July 1, 2019 through June 30, 2020.

Mullins, Gail E., Assistant Professor of Law, Co-Associate Dean of Academic Affairs, Director of Legal Research and Writing Program, Director of Experiential Learning and Co-Chair of the Law Department, annualized rate of \$83,738 for 9 months, additional stipend of \$30,000 for serving as Associate Dean of Academic Affairs, Administrations/Students, June 1, 2019 through June 30, 2020.

Nairn, Robert W., Professor of Civil Engineering and Environmental Science, David L. Boren Professor of Civil Engineering and Environmental Science and Sam K. Vierson Family Foundation Presidential Professor, salary changed from annualized rate of \$135,191 for 9 months to annualized rate of \$125,191 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Ortega, Lina L., title changed from Librarian/Associate Professor and Head of Operations for the Western History Collection to Librarian/Associate Professor and Associate Curator of the Western History Collections, salary remains at annualized rate of \$66,101 for 12 months, April 1, 2019.

Parris, Denise L., Assistant Professor of Entrepreneurship and Economic Development, annualized rate of \$129,413 for 9 months, additional stipend of \$12,000 for increased teaching duties in the Division of Entrepreneurship and Economic Development, January 1, 2019 through May 15, 2019.

Patten, Michael A., Professor of Oklahoma Biological Survey, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$88,681 for 12 months to annualized rate of \$98,681 for 12 months, July 1, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Pederson, Sanna F., Professor of Music, Assistant Director of Graduate Studies for the School of Music and Mavis C. Pitman Professor of Music History or Theory, annualized rate of \$85,047 for 9 months, additional stipend of \$8,000 for serving as Assistant Director for Graduate Studies for the School of Music, August 1, 2019 through May 31, 2020.

Pittenger, Dominique Michelle, Research Assistant Professor of Engineering and Interim Director of Women in Engineering, salary changed from annualized rate of \$64,868 for 12 months to annualized rate of \$55,516 for 12 months, May 1, 2019. Paid from grant funds; subject to availability of funds.

Rai, Chandra S., Professor of Petroleum and Geological Engineering, delete titles Director of the Mewbourne School of Petroleum and Geological Engineering and Eberly Family Chair in Petroleum and Geological Engineering, given additional title Martin G. Miller Endowed Professorship, salary remains at annualized rate of \$217,500 for 12 months, July 1, 2019. Changing from 12-month academic administrator to 12-month faculty.

Randall, Asa R., Associate Professor of Anthropology, given additional title Chair of the Department of Anthropology, salary changed from annualized rate of \$69,385 for 9 months to annualized rate of \$104,385 for 12 months, July 1, 2019. Changing from 9-month faculty to 12-month academic administrator.

Salazar Cerreno, Jorge L., Assistant Professor of Electrical and Computer Engineering, given additional title William H. Barkow Presidential Professor, salary changed from annualized rate of \$88,168 for 9 months to annualized rate of \$93,168 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Scafe, Robert B., Lecturer of Expository Writing Program, annualized rate of \$46,035 for 9 months, additional stipend of \$15,000 for serving as the Director of Writing Enriched Curriculum, September 1, 2019 through April 30, 2020.

Shaner, Megan W., Professor of Law and Associate Dean for Faculty Scholarship and Enrichment, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$129,529 for 9 months to annualized rate of \$139,529 for 9 months, August 16, 2019; additional stipend of \$15,000 for serving as Associate Dean for Faculty Scholarship and Enrichment, August 16, 2019 through August 15, 2020. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Silva, Carol L., Director of the Center for Risk and Crisis Management, Professor of Political Science and Edith Kinney Gaylord Presidential Professor, annualized rate of \$148,200 for 9 months, additional stipend of \$9,394 for serving as Director of the Center for Faculty Excellence, April 5, 2019 through June 30, 2019; additional stipend of \$15,000 for serving as Co-Director of the National Institute for Risk and Resilience, August 16, 2019 through May 15, 2020.

Song, Li, Associate Professor of Aerospace and Mechanical Engineering, given additional title Lloyd and Joyce Austin Presidential Professor, salary changed from annualized rate of \$112,434 for 9 months to annualized rate of \$117,434 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Stalling, Jonathan C., Managing Editor of Chinese Literature Today Magazine and Curator of Chinese Literature Translation Archive, title changed from Professor of English to Professor of International and Area Studies, given additional titles Harold J. and Ruth Newman Chair in U.S.-China Issues and Co-Director of the Institute for U.S.-China Issues, salary changed from annualized rate of \$157,122 for 12 months to annualized rate of \$167,122 for 9 months, August 16, 2019. Changing from 12-months academic administrator to 9-month faculty.

Szymanski, Ann Marie E., Associate Professor of Political Science, annualized rate of \$84,290 for 9 months, additional stipend of \$9,366 for serving as Internship Coordinator and Undergraduate Studies Chair, August 16, 2018 through May 15, 2019.

Thomas, Wayne B., John E. Mertes Jr. Presidential Professor, George Lynn Cross Research Professor of Accounting and W.K. Newton Chair in Accounting, annualized rate of \$302,946 for 12 months, delete title Director of the John T. Steed School of Accounting, additional stipend of \$43,247 for serving as Interim Dean of the Michael F. Price College of Business, June, 1, 2019. Correction to May 2019 Agenda.

Trachtenberg, Zev, Professor of Philosophy, given additional title Director of Environmental Studies, salary changed from annualized rate of \$76,185 for 9 months to annualized rate of \$82,185 for 9 months, August 16, 2019; additional stipend of \$25,763 for serving as Director of Environmental Studies, August 16, 2019 through July 15, 2020.

Trytten, Deborah A., Associate Professor of Computer Science and President's Associates Presidential Professor, salary changed from annualized rate of \$117,846 for 9 months to annualized rate of \$107,846 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Vincent, Andrea S., Research Associate Professor, College of Arts and Science, salary changed from annualized rate of \$18,998 for 12 months, 0.20 time, to annualized rate of \$15,436 for 12 months, 0.1625 time, May 1, 2019.

Wang, Le, Professor of Economics and Chong K. Liew Chair in Economics, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$180,176 for 9 months to annualized rate of \$190,176 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Ward, Janet A., Professor of History and Faculty Director of the Humanities Forum, given additional title Brammer Presidential Professor, salary changed from annualized rate of \$141,039 for 12 months to annualized rate of \$151,039 for 12 months, July 1, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Weber, Mark E., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$280,000 for 12 months to annualized rate of \$157,600 for 12 months, May 1, 2019. Paid from grant funds; subject to availability of funds.

Westrop, Stephen R., Professor of Geology and Geophysics, Curator of Invertebrate Paleontology, Sam Noble Oklahoma Museum of Natural History, delete title Willard L. Miller Professor of Geology and Geophysics, given additional title Anadarko Centennial Professor of Geology, salary remains at annualized rate of \$117,491 for 12 months, July 1, 2019.

Wuestewald, Todd C., Assistant Professor of Professional and Continuing Studies, annualized rate of \$67,100 for 9 months, additional stipend of \$1,375 for increased teaching duties in the College of Professional and Continuing Studies, January 1, 2019 through May 15, 2019.

Zgurskaya, Elena I., Professor of Chemistry and Biochemistry, given additional title George Lynn Cross Research Professor, salary changed from annualized rate of \$162,400 for 9 months to annualized rate of \$173,768 for 9 months, August 16, 2019.

Zhang, Yan, Professor of Electrical and Computer Engineering and President's Associates Presidential Professor, salary changed from annualized rate of \$124,321 for 9 months to annualized rate of \$114,321 for 9 months, August 16, 2019. Presidential Professor monetary award ceases after the fourth year with the title continuing.

#### RESIGNATION(S)/TERMINATION(S):

Alam, Zinat S., Assistant Professor of Finance, May 16, 2019.

Bracic, Ana, Assistant Professor of Political Science, May 16, 2019.

Callaghan, Amy V., Associate Professor of Microbiology and Plant Biology, Internship and Professional Development Coordinator and Henry Zarrow Presidential Professor, July 1, 2019.

Chapman Jr., Kenneth M., Instructor of Management and International Business, May 7, 2019.

Gandy Guedes, Megan E., Assistant Professor of Social Work, May 16, 2019.

Hill, Mary S., Assistant Professor of Accounting, May 16, 2019.

Krutz, Glen S., Professor of Political Science and Senior Vice Provost, Office of the Senior Vice President and Provost, July 1, 2019.

L'Afflitto, Andrea, Assistant Professor of Aerospace and Mechanical Engineering, August 1, 2019.

Laubach, Timothy A., Associate Professor of Instructional Leadership and Academic Curriculum, May 16, 2019.

Lindberg, Jeremy A., Associate Professor of Dance, Graduate Liaison for the School of Dance and Assistant Director of the Oklahoma Festival Ballet, June 1, 2019.

Liu, David T., Assistant Professor of Psychology, May 16, 2019.

Long, David A., Lecturer of Expository Writing Program, August 1, 2019.

Lopez Kershen, Julianna E., Lecturer of Instructional Leadership and Academic Curriculum, May 16, 2019.

Martin, James E., Professor Emeritus of Zarrow Center for Learning Enrichment, April 1, 2019.

Norris, Mark J., Assistant Professor of Modern Languages, Literatures, and Linguistics, May 16, 2019.

Ozias, Moira Leigh, Instructor and Associate Director of the Writing Center, July 15, 2019.

Pullin, Daniel W., Dean of the Michael F. Price College of Business, Professor of Business and Fred E. Brown Chair in Business, June 1, 2019.

Ruch, George W., Assistant Professor of Accounting, May 16, 2019.

Stare, Bryan G., Assistant Professor of Educational Psychology, May 16, 2019.

Talvacchia, Bette, Professor and Director of the School of Visual Arts, June 1, 2019.

Wang, Naiyu, Assistant Professor of Civil Engineering and Environmental Science, May 16, 2019.

Warren, Diane M., Associate Professor and Chair of the Department of Anthropology, July 1, 2019.

Yamamoto, Tetsuya, Lecturer of Mathematics, June 27, 2019.

You, JianLan, Research Assistant Professor of Chemistry and Biochemistry, June 8, 2019.

Zhu, Heqing, Assistant Professor of Finance, July 1, 2019.

#### RETIREMENT(S):

Forsyth, Patrick B., Professor of Educational Leadership and Policy Studies at Tulsa, May 31, 2019.

Knippenberg, F.S., Professor of Law and Floyd and Martha Norris Chair in Law, August 1, 2019. Named Professor Emeritus of Law.

Lakshmivarahan, Sivaramakrishnan, Professor of Computer Science and George Lynn Cross Research Professor of Computer Science, July 1, 2019. Named Professor Emeritus of Computer Science.

Landers, Thomas L., Dean of the Gallogly College of Engineering, Professor of Industrial and Systems Engineering, Director of the Institute for Oklahoma Technology Applications and AT&T Chair in Engineering, September 1, 2019. Named Dean Emeritus of the Gallogly College of Engineering and Professor Emeritus of Industrial and Systems Engineering.

Nedeljkovich, Mihajlo, Professor of Film and Media Studies, June 1, 2019.

Showers, Carolin J., Professor of Psychology, June 1, 2019. Named Professor Emeritus of Psychology.

*This item was submitted by Dr. Jason Sanders and Dr. Kyle Harper on June 6, 2019.*

Interim President Harroz recommended the Board of Regents approve the academic personnel actions shown above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

#### DEATH(S):

Interim President Harroz regretted to report the following death(s):

Lindgren, Mark C., Assistant Professor of Urology, May 3, 2019.

Regent Stone moved the Board enter executive session to discuss Administrative and Professional Personnel Actions at 11:24 a.m. The executive session was held in Meeting Room 2 with all Regents attending. The Board returned to open session in the Great Room at 11:59 am.

#### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

##### Health Sciences Center:

#### APPOINTMENT(S):

Allen, Kacy D., Ultrasonographer Technologist, OUP Clinical Operations, OU Physicians Tulsa, salary at an annualized rate of \$62,000 for 12 months, May 6, 2019. Technical/Paraprofessional.

El Haj Chehade, Ahel, Resident, Department of Medicine, Residency, College of Medicine, salary at an annualized rate of \$74,932 for 12 months, July 1, 2019. Resident.

Eldredge, Julie, J., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$71,500 for 12 months, May 13, 2019. Professional Nonfaculty.

Farinas, Angel, Resident, Department of Surgery, College of Medicine, salary at an annualized rate of \$64,731 for 12 months, July 1, 2019. Resident.

Flores, Brandee D., Chemotherapy Nurse, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$66,000 for 12 months, May 13, 2019. Professional Nonfaculty.

Gandhi, Anjalika R., Resident, Department of Obstetrics and Gynecology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 1, 2019. Resident.



Gaur, Akshay, Mobile Application Developer, Stephenson Cancer Center, Institutional Centers of Excellence, salary at an annualized rate of \$85,000 for 12 months, May 16, 2019. Professional Nonfaculty.

Gavrizi, Sarah, Resident, Department of Obstetrics and Gynecology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 15, 2019. Resident.

Green, Katrin, Physician Assistant I, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$93,500 for 12 months, June 17, 2019. Professional Nonfaculty.

Hollenbach, Toni, Nurse Navigator, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$60,000 for 12 months, April 22, 2019. Professional Nonfaculty.

Landmann, Alessandra, Resident, Surgery Residency Program, College of Medicine, salary at an annualized rate of \$64,731 for 12 months, August 1, 2019. Resident.

Janssen, Rachel, Associate Director of Laboratory Research, Harold Hamm Diabetes Center, Institutional Centers of Excellence, salary at an annualized rate of \$120,000 for 12 months, June 17, 2019. Managerial Staff.

LeGrant, Alexandra C., Research Management Coordinator III, Harold Hamm Diabetes Center, Institutional Centers of Excellence, salary at an annualized rate of \$60,000 for 12 months, May 22, 2019. Professional Nonfaculty.

Madanieh, Abed, Resident, Department of Medicine, Residency, College of Medicine, salary at an annualized rate of \$74,932 for 12 months, July 1, 2019. Resident.

Minhas, Parminder S., Resident, Department of Medicine, Residency, College of Medicine, salary at an annualized rate of \$74,932 for 12 months, July 1, 2019. Resident.

Moore, Lee, Resident, Department of Ophthalmology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 8, 2019. Resident.

Morris, Kerry W., Development Officer, Harold Hamm Diabetes Center, Institutional Centers of Excellence, salary at an annualized rate of \$80,000 for 12 months, July 8, 2019. Administrative Staff.

Orabi, Chirin, Resident, Department of Medicine, Residency, College of Medicine, salary at an annualized rate of \$74,932 for 12 months, July 1, 2019. Resident.

Pappaterra, Christine M., Oncology Research Nurse I, Stephenson Cancer Center, Institutional Centers of Excellence, salary at an annualized rate of \$62,000 for 12 months, May 26, 2019. Professional Nonfaculty.

Peters, Kaylun L., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$71,500 for 12 months, May 13, 2019. Professional Nonfaculty.

Peterson, Wendy K., Physician Assistant I, Family Medicine Primary Care Clinic, College of Medicine, salary at an annualized rate of \$95,750 for 12 months, May 28, 2019. Professional Nonfaculty.

Rodriguez, Joseph F. A., Resident, Department of Urology, College of Medicine, salary at an annualized rate of \$64,731 for 12 months, July 1, 2019. Resident.

Thomsen, Samuel, Resident, Department of Ophthalmology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 8, 2019. Resident.

Uradu, Andrea U., Resident, Department of Medicine, Residency, College of Medicine, salary at an annualized rate of \$70,242 for 12 months, July 1, 2019. Resident.

Valente, Ana L., Resident, Department of Obstetrics and Gynecology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 1, 2019. Resident.

Walton, Beth C., Pharmacist Manager, OU Children's Pharmacy, College of Pharmacy, salary at an annualized rate of \$126,000 for 12 months, May 6, 2019. Managerial Staff.

Whitaker, Nancy R., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$71,500 for 12 months, May 13, 2019. Professional Nonfaculty.

Woodward, Donna J., Registered Nurse Care Manager, OU Physicians CHC, OU Physicians, salary at an annualized rate of \$63,000 for 12 months, May 28, 2019. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Davis, Abigail J., Nurse Practitioner, Medicine Pulmonary, College of Medicine, salary at an annualized rate of \$90,000 for 12 months, May 20, 2019. Professional Nonfaculty.

Deel, Matthew W., Resident, Pediatrics Residency Program, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 1, 2019. Resident.

Dubois, Molly E., Resident, Department of Obstetrics and Gynecology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months, July 1, 2019. Resident.

Gruel, Andrew, Resident, Department of Anesthesiology, College of Medicine, salary at an annualized rate of \$62,138 for 12 months. Resident.

#### CHANGE(S):

Adams, Susanne M., Clinical Departmental Business Administrator, CMT Internal Medicine, College of Medicine Tulsa, salary changed from an annualized rate of \$99,555 for 12 months to an annualized rate of \$102,243 for 12 months, May 12, 2019. Administrative Staff. Merit increase.

Alamiri, Nasser N., Resident, department changed from CMT Surgery Residency, College of Medicine Tulsa to Surgery Residency Program, College of Medicine, salary changed from an annualized rate of \$60,720 for 12 months to an annualized rate of \$64,731 for 12 months, July 1, 2019. Resident. Departmental transfer and promotion to PGY6.

Allphin, Heather J., Data Management Analyst II, OUP Clinical Operations, OU Physicians Tulsa, salary changed from an annualized rate of \$65,650 for 12 months to an annualized rate of \$66,845 for 12 months, May 26, 2019. Professional Nonfaculty. Merit increase.

Antwine, LaTasha M., Case Management Coordinator, CMT Medical Informatics, College of Medicine Tulsa, salary changed from an annualized rate of \$63,000 for 12 months to an annualized rate of \$64,575 for 12 months, March 3, 2019. Managerial Staff. Merit increase.

Archer, Natasha C., Chemotherapy Nurse, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$59,373 for 12 months to an annualized rate of \$63,529, May 12, 2019. Professional Nonfaculty. Merit increase.

Beagles, Tammy K., Informatics Project Manager, OU Physicians Tulsa Administration, OU Physicians Tulsa, salary changed from an annualized rate of \$103,000 for 12 months to an annualized rate of \$105,575 for 12 months, April 28, 2019. Managerial Staff. Merit increase.

Brown, Lorie A., Staff Registered Nurse II, OUP Clinical Operations, OU Physicians Tulsa, salary changed from an annualized rate of \$59,280 for 12 months to an annualized rate of \$61,048 for 12 months, April 28, 2019. Professional Nonfaculty. Merit increase.

Caldwell, Sarah Q., General Accounting Manager, CMT Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$72,615 for 12 months to an annualized rate of \$79,550 for 12 months, May 12, 2019. Managerial Staff. Merit increase.

Chen, Jiani, Genetic Counselor I, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$65,496 for 12 months to an annualized rate of \$66,061 for 12 months, April 14, 2019. Professional Nonfaculty. Pay increase per immigration agreement.

Childers, Angela M., title changed from Departmental Business Manager, Tulsa Operations, Administration & Finance Tulsa to Clinical Departmental Business Manager, CMT Medical Informatics, College of Medicine Tulsa, salary changed from an annualized rate of \$63,799 for 12 months to an annualized rate of \$73,730 for 12 months, May 26, 2019. Managerial Staff. Promotion.

Crawford, Brian L., Clinical Departmental Business Manager, CMT Obstetrics and Gynecology, College of Medicine Tulsa, salary changed from an annualized rate of \$71,000 for 12 months to an annualized rate of \$72,420 for 12 months, May 12, 2019. Managerial Staff. Merit increase.

Hamilton, Felisha L., title changed from Staff Registered Nurse II, OUP Clinical Operations, OU Physicians Tulsa to Clinic Nurse Manager, OUP Clinical Operations, OU Physicians Tulsa, salary changed from an annualized rate of \$55,099 for 12 months to an annualized rate of \$62,000 for 12 months, June 3, 2019. Managerial Staff. Promotion.

Hammell III, Harold E., Data Management Analyst II, CMT Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$66,351 for 12 months to an annualized rate of \$67,346 for 12 months, May 26, 2019. Professional Nonfaculty. Merit increase.

Heiner, Rebecca L., Nurse Case Manager, CMT Medical Informatics, College of Medicine Tulsa, salary changed from an annualized rate of \$60,000 for 12 months to an annualized rate of \$61,500 for 12 months, March 3, 2019. Professional Nonfaculty. Correction to pay increase listed on May's agenda.

Henson, Teresa, title changed from Associate Vice President & CFO, Financial Services, Administration & Finance to Senior Associate Vice President and Chief Accounting Officer, Financial Services, Administration & Finance, salary changed from an annualized rate of \$220,800 for 12 months with an additional supplement pay of \$20,000 to an annualized rate of \$295,000 for 12 months, June 23, 2019. Administrative Officer. Promotion from HSC to system wide.

Herbert, Jamie C., Senior Staff Accountant, OU Physicians, salary changed from an annualized rate of \$64,000 for 12 months to an annualized rate of \$67,200 for 12 months, May 12, 2019. Professional Nonfaculty. Merit increase.

Hickl, Cynthia L., Program Manager, CMT Psychiatry, College of Medicine Tulsa, salary changed from an annualized rate of \$65,382 for 12 months to an annualized rate of \$67,017 for 12 months, May 26, 2019. Administrative Staff. Merit increase.

Johnston, Aftin L., title changed from Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine to Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$84,334 for 12 months to an annualized rate of \$86,500 for 12 months, April 28, 2019. Professional Nonfaculty. Promotion.

Jordan, Staci R., title changed from Research Regulatory Specialist Lead, Internal Medicine Patient Accounts, College of Medicine, to Senior Departmental Billing Manager, Internal Medicine Patient Accounts, College of Medicine, salary changed from an annualized rate of \$53,000 for 12 months to an annualized rate of \$67,000 for 12 months, June 9, 2019. Managerial Staff. Promotion.

Kettler, Brian M., Facilities Utilization Analyst, CMT Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$61,812 for 12 months to an annualized rate of \$62,894 for 12 months, March 3, 2019. Professional Nonfaculty. Merit increase.

Lewis, Jamie M., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$75,774 for 12 months to an annualized rate of \$18,944 for 12 months, April 28, 2019. Professional Nonfaculty. FTE decrease from 100% to 25%.

Mathew, Mary L., title changed from Senior Administrative Manager, CMT Psychiatry, College of Medicine Tulsa, to Departmental Business Manager, CMT Psychiatry, College of Medicine Tulsa, salary changed from an annualized rate of \$64,000 for 12 months to an annualized rate of \$65,280 for 12 months, May 26, 2019. Managerial Staff. Reclassification with pay increase.

Mitchell, Tara D., title changed from Chemotherapy Nurse, Department of Pediatrics, College of Medicine to Oncology Nurse III, OU Physicians CHP Clinics, OU Physicians, salary changed from an annualized rate of 59,900 for 12 months to an annualized rate of \$67,500 for 12 months, June 9, 2019. Professional Nonfaculty. Promotion.

Motiwala, Reshma, Resident, Department of Psychiatry & Behavioral Science, College of Medicine, salary changed from an annualized rate of \$58,335 for 12 months to an annualized rate of \$62,138 for 12 months, August 1, 2019. Resident. Promotion to PGY5.

Mullins, Gina M., Quality Manager, OU Physicians Tulsa Administration, OU Physicians Tulsa, salary changed from an annualized rate of \$72,000 for 12 months to an annualized rate of \$74,160 for 12 months, May 12, 2019. Professional Nonfaculty. Merit increase.

Nguyen, Mai T., title changed from Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, to Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$115,000 for 12 months to an annualized rate of \$120,750 for 12 months, June 9, 2019. Managerial Staff. Promotion.

Park, Stanley, Resident, Department of Ophthalmology, College of Medicine, salary changed from an annualized rate of \$60,720 for 12 months to an annualized rate of \$64,731 for 12 months, July 9, 2019. Resident. Promotion to PGY6.

Pham, Trang X., Resident, department changed from CMT Obstetrics and Gynecology Residency, College of Medicine Tulsa to Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$58,335 for 12 months to an annualized rate of \$62,138 for 12 months, July 1, 2019. Resident. Departmental transfer and promotion to PGY5.

Posey, Lisa K., Oncology Nurse III, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$62,268 for 12 months to an annualized rate of \$65,381 for 12 months, July 7, 2019. Professional Nonfaculty. Merit increase.

Raines, June C. B., Assistant General Counsel & University Privacy Official, Department of Legal Counsel, Provost, salary changed from an annualized rate of \$170,000 for 12 months to an annualized rate of \$178,942 for 12 months, April 14, 2019. Administrative Staff. FTE increase from 95% to 100%.

Ravipati, Avinash, Resident, Department of Medicine, Residency, College of Medicine, salary changed from an annualized rate of \$58,335 for 12 months to an annualized rate of \$62,138 for 12 months, July 25, 2019. Resident. Promotion to PGY5.

Redwine, Susan, Resident, Pediatrics Residency Program, College of Medicine, salary changed from an annualized rate of \$58,335 for 12 months to an annualized rate of \$62,138 for 12 months, August 17, 2019. Resident. Promotion to PGY5.

Reynolds, Margaret T., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$111,277 for 12 months to an annualized rate of \$93,473 for 12 months, June 23, 2019. Professional Nonfaculty. FTE decrease from 100% to 84%.

Salyer, Christina L., title changed from Oncology Nurse II, Cancer Center Clinical Services, OU Physicians to Oncology Nurse III, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$62,220 for 12 months to an annualized rate of \$66,264 for 12 months, July 7, 2019. Professional Nonfaculty. Promotion.

Smith, Karen, title changed from Assistant Controller HSC and Interim Assistant Vice President and Controller Norman, Financial Services, Administration and Finance to Assistant Vice President and Controller Norman, Financial Services, Administration and Finance, salary changed from an annualized rate of \$129,000 for 12 months with additional supplement pay of \$20,400 to an annualized rate of \$170,000 for 12 months, June 9, 2019. Administrative Officer. Promotion.

Thomas, Brian K., title changed from Pharmacist Manager, OU Children's Pharmacy, College of Pharmacy to Staff Pharmacist, OU Children's Pharmacy, College of Pharmacy, salary maintained at an annualized rate of \$115,260 for 12 months, May 12, 2019. Professional Nonfaculty. Demotion.

Vidal, Gabriel S., Resident, department changed from Department of Medicine, Residency, College of Medicine, to Radiation Oncology, College of Medicine, salary changed from an annualized rate of \$82,887 for 12 months to an annualized rate of \$55,388 for 12 months, July 1, 2019. Resident. Department transfer and change in program focus.

Wahkinney, Kyndall R., title changed from Alumni Affairs Associate I, University Development, Provost to Development Associate II, University Development, Provost, salary changed from an annualized rate of \$52,586 for 12 months to an annualized rate of \$60,000 for 12 months, May 30, 2019. Professional Nonfaculty. Promotion.

Weisberg, Cindy L., Departmental Business Manager, CMT Surgery, College of Medicine Tulsa, salary changed from an annualized rate of \$64,000 for 12 months to an annualized rate of \$65,600 for 12 months, May 12, 2019. Managerial Staff. Merit increase.

Wells III, Lyle A., Data Management Analyst III, OUP Clinical Operations, OU Physicians Tulsa, salary changed from an annualized rate of \$75,122 for 12 months to an annualized rate of \$75,873 for 12 months, May 26, 2019. Professional Nonfaculty. Merit increase.

## COMPLETION OF RESIDENCY/FELLOWSHIP PROGRAM:

Ali, Tayyaba F., Resident, Department of Psychiatry & Behavioral Sciences, College of Medicine, July 1, 2019. Completion of program.

Amritphale, Amod, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Axtman, Benjamin C., Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

Bakker, Ronan, Resident, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2019. Completion of program.

Baldwin, Margaret A., Resident, Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Beaver, Bahar M., Resident, Department of Neurology, College of Medicine, July 1, 2019. Completion of program.

Bernardo, Roberto J., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Boston, Samuel T., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Bowlin, William B., Resident, Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Boydstun, Seth, Resident, Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Buechel, Megan E., Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2019. Completion of program.

Bybee, Kristy R., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Disbrow, Molly, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Dockery, Lauren E., Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2019. Completion of program.

Drennan, Sarah E., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Dwarica, Denicia, Resident, Obstetrics and Gynecology, College of Medicine, June 25, 2019. Completion of program.

Fish, David M., Resident, Department of Anesthesiology, College of Medicine, July 1, 2019. Completion of program.

George, Bessy, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Gilada, Daniel R., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Gray, Ian D., Resident, Department of Anesthesiology, College of Medicine, July 1, 2019. Completion of program.

Hamilton, Chitra K., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Hamilton, John M., Resident, Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Hamilton, Steven L., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Hemphill, Michael T., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Henry, Christopher L., Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

Idada, Francis. Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Ilonze, Chibuzo C., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Isakson, Matthew, Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

Jones, Shari, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Lindemuth, Mary K., Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

Lokhande, Akshay P., Resident, Department of Psychiatry & Behavioral Sciences, College of Medicine, July 1, 2019. Completion of program.

Luick, Laura R., Resident, Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Madhavan, Devika M., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Malla, Midhun, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Massoth, Landon J., Resident, Department of Otorhinolaryngology, College of Medicine, July 1, 2019. Completion of program.

McCarthy, Cullen K., Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

McDonald, Matthew R., Department of Orthopedic Surgery, College of Medicine, July 1, 2019. Completion of program.

Melek, Michael G., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Melson, Andrew T., Resident, Department of Ophthalmology, College of Medicine, July 1, 2019. Completion of program.

Modhia, Falgun M., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Morris, Blake T., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Patsias, Alexis, Resident, Department of Otorhinolaryngology, College of Medicine, July 1, 2019. Completion of program.

Peregrine, Jamie, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2019. Completion of program.

Raja, Quratul A., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Rajput, Punam V., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Saksouk, Bassel, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Salem, George, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Sattar, Ayesha, Resident, Department of Psychiatry & Behavioral Sciences, College of Medicine, July 1, 2019. Completion of program.

Shakir, Asiya K., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Smith, Natalie N., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

Sohinki, Daniel A., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Sonkarley Price S., Resident, Department of Otorhinolaryngology, College of Medicine, July 1, 2019. Completion of program.

Strickland, Allison E., Resident, Department of Neurosurgery, College of Medicine, July 1, 2019. Completion of program.

Switzer, Emily E., Resident, Surgery Residency Program, College of Medicine, July 1, 2019. Completion of program.

Tewari, Sayani, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.



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Tunnell, Cole, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Usman, Yasir, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2019. Completion of program.

Venincasa, Vincent D., Resident, Department of Ophthalmology, College of Medicine, July 1, 2019. Completion of program.

Webb, Clairese M., Resident, Department of Anesthesiology Education, College of Medicine, July 1, 2019. Completion of program.

Williams, Stephen B., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2019. Completion of program.

#### RETIREMENT(S):

Ludiker, Stephen R., Nurse Practitioner, OUP Clinical Operations, OU Physicians Tulsa, June 1, 2019.

#### RESIGNATION(S)/TERMINATION(S):

Boren, Kathryn T., Executive Director of University and Community Relations, University Relations, Provost, July 1, 2019. Elimination of funding.

Brown, Bethany S., Physician Assistant, Department of Pediatrics, College of Medicine, May 26, 2019. Resignation.

Carpenter, Angelika P., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, June 5, 2019. Resignation.

Christofferson, Kendall K., Audiologist, Keys Speech & Hearing Center, College of Allied Health, May 11, 2019. Resignation.

Ellingson, Jared S., Business Analytics & Process Improvement Director, Office of the Vice President of Administration & Finance, Administration & Finance, June 1, 2019. Resignation.

Garrett, Amy, Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, April 26, 2019.

Hale, Jessica J., Senior Research Biostatistician, Stephenson Cancer Center, Institutional Centers of Excellence, May 26, 2019. Resignation.

Harder, Elizabeth A., Audiologist, Keys Speech & Hearing Center, College of Allied Health, May 11, 2019. Resignation.

Hudson, Antonia, Physician Assistant I, OUP Clinical Operations, OU Physicians Tulsa, April 16, 2019. Resignation.

Jayasekara Pathirana, Anuruddha, Programmer Analyst, Stephenson Cancer Center, Institutional Centers of Excellence, June 8, 2019. Resignation.

Nguyen, Mark C., Staff Pharmacist, Department of Pediatrics, College of Medicine, April 19, 2019.

O'Bright, Kathryn M., Clinical Physical Therapist, Cancer Center Clinical Services, OU Physicians, June 4, 2019. Resignation.

Sandoval, Amy J., Ultrasonographer Technologist, OU Physicians Faculty Clinics, OU Physicians, June 29, 2019. Resignation.

Vance, Christopher J., IT Architect, IT Administration, Provost, May 11, 2019. Resignation.

Norman Campus:

NEW APPOINTMENT(S):

Connelly, Annie, Health Care Professional III, University Counseling Center, salary at annualized rate of \$63,250 for 12 months, August 14, 2019. Professional Staff.

Faires, Jason D., Technical Project Management Specialist III, Athletic Department, salary at annualized rate of \$64,000 for 12 months, May 22, 2019. Managerial Staff.

Felan, Tracy L., Program Administrator III, K20 Center for Educational and Community Renewal, salary at annualized rate of \$79,550 for 12 months, July 7, 2019. Managerial Staff.

Irons, Cullen, Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$78,500 for 12 months, May 15, 2019. Managerial Staff.

Mania Singer, Jackie T., Program Administrator III, K20 Center for Educational and Community Renewal, salary at annualized rate of \$70,000 for 12 months, May 20, 2019. Managerial Staff.

Roper, Braden, IT Specialist II, K20 Center for Educational and Community Renewal, salary at annualized rate of \$60,000 for 12 months, May 5, 2019. Managerial Staff.

Smith, C. Justin, Architect/Engineering Professional III, Advanced Radar Research Center, salary at annualized rate of \$85,000 for 12 months, May 28, 2019. Professional Staff.

CHANGES:

\*Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, review of compensation and to make any necessary adjustments.

\*Ball, Louis W., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

Blahnik, Jeffrey, title changed from Associate Provost for Strategic Enrollment Planning [Director (Administrative Officer)], Enrollment and Student Financial Services, Admissions to Chief Enrollment Officer [Senior Associate Vice President], Enrollment and Student Financial Services, Admissions, salary changed from annualized rate of \$165,000 for 12 months to annualized rate of \$200,000 for 12 months, May 17, 2019. Administrative Officer. Reorganization.

Carrie, Gordon, title changed from Research Scientist [Scientist/Researcher II], Atmospheric and Geographic Sciences, Meteorology, to Research Scientist [Scientist/Researcher III], Atmospheric and Geographic Sciences, Meteorology, salary changed from annualized rate of \$71,549 for 12 months to annualized rate of \$73,696 for 12 months, April 22, 2019. Professional Staff. Grant funded increase. Additional responsibilities.

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\* See motion on page 36669.

Christian, Jonathan W., Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

Clink, Carolyn M., Audit Director [Auditor IV], Internal Auditing, salary changed from annualized rate of \$126,000 for 12 months to annualized rate of \$140,000 for 12 months, May 1, 2019. Administrative Staff. Equity increase.

\*Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Cox, Marie Margaret, Program Administrator III [Program Administrator III], Southwest Prevention Center, salary changed from annualized rate of \$78,040 for 12 months to annualized rate \$80,381 for 12 months, April 22, 2019. Managerial Staff. Grant funded COLA increase.

\*Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Diaz Diaz, Jose D., Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$80,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

Dyer, Kellie J., title changed from Associate Director of Admissions [Administrator II], Enrollment Management to Interim Registrar [Registrar], Enrollment Management, salary remains at annualized rate of \$67,000 for 12 months, June 19, 2019.

Elizondo Cecena, Francisco J., title changed from Digital Game Based Learning Coordinator [IT Analyst III], K20 Center for Educational and Community Renewal to Learning Coordinator [IT Specialist III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$97,613 for 12 months to annualized rate of \$85,000 for 12 months, June 1, 2019. Managerial Staff. Grant funded. Position change through competitive recruitment.

Feland, Danny R., Facility Manager [Technical Project Management Specialist II], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$87,633 for 12 months to annualized rate of \$90,000 for 12 months, July 1, 2019. Managerial Staff. Market/performance increase.

Fulton, Robert S., title changed from Athletic Trainer [Health Care Professional I], Athletic Department to Associate Head Athletic Trainer [Health Care Professional II], Athletic Department, salary changed from annualized rate of \$65,500 for 12 months to annualized rate of \$80,000 for 12 months, May 1, 2019. Professional Staff. Position change through competitive recruitment.

Fuson, Brenda J., title changed from Staff Accountant [Staff Accountant II], Financial Services, to General Accounting Manager [Staff Accountant II], Financial Services, salary changed from annualized rate of \$41,995 for 12 months to annualized rate of \$62,000 for 12 months, May 1, 2019. Managerial Staff. Position change through competitive recruitment.

\*Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments.

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\* See motion on page 36670.

\*Gasso, Patty, Head Coach, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Gatewood, Elizabeth A., Executive Director of Finance and Operations [Administrator II], Price College of Business, Office of Dean, salary changed from annualized rate of \$87,000 for 12 months to annualized rate of \$90,000 for 12 months, July 1, 2019. Administrative Staff. Increase approved in FY18.

Gibson, Mechelle R., title changed from Administrator II [Administrator II], Administration and Finance, Architectural and Engineering to Program Manager [Program Specialist III], Institute for the Study of Human Flourishing, salary remains at annualized rate of \$85,000 for 12 months, April 22, 2019. Managerial Staff. Lateral transfer to align duties she is already performing for Institute for Study of Human Flourishing.

\*Haley, Thomas K., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

Hamilton, Matthew W., title changed from Registrar and Senior Associate Vice President for Enrollment and Student Financial Services [Senior Associate Vice President], Enrollment and Student Financial Services, Admission and Records Administration to Special Assistant to the Provost [Special Assistant to the Provost], Office of the Senior Vice President and Provost, salary remains at annualized rate of \$185,335 for 12 months, May 17, 2019. Administrative Officer. Reorganization.

\*Harroz, Jr., Joseph, review of compensation and contract of employment and to make any necessary adjustments

\*Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Heflin, Nick, Assistant Coach, Men's Wrestling, Athletics Department, review of compensation and to make any necessary adjustments.

Henderson, Courtney A., title changed from Student Services Expert/Interim Director [Financial Aid Specialist I], Enrollment and Student Financial Services, Financial Aid Services to Director, Student Financial Center [Administrator II], Enrollment and Student Financial Services, Financial Aid Services, salary changed from annualized rate of \$45,999 for 12 months to annualized rate of \$70,000 for 12 months, March 12, 2019. Administrative Staff. Position change through competitive recruitment.

Herndon, Matthew M., Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$71,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

\*Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Irungu, Jane N., title changed from Interim Associate Vice President [Associate Vice President], Office for Diversity & Inclusion to Interim Vice President [Vice President], Office for Diversity & Inclusion, salary remains at annualized rate of \$102,500 for 12 months, with a change in additional supplemental pay from \$50,000 annualized for 12 months to \$97,500 annualized for 12 months, May 20, 2019. Executive Officer. Executive reorganization.

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\* See motion on page 36671.

\*Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Kelley, Redmond C., Lead Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$122,857 for 12 months to annualized rate of \$127,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

\*Kindler, Kathie J. Head Coach, Women's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Lerner, Peggy J., Director [Program Administrator III], Extended Campus Europe, Advanced Programs, salary changed from annualized rate of \$66,618 for 12 months to annualized rate of \$76,612 for 12 months, April 1, 2019. Managerial Staff. Increase for cost of living overseas adjustment.

\*Lightner, Michael, Assistant Coach, Men's Wrestling, Athletics Department, review of compensation and to make any necessary adjustments.

Martin, James C., Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$74,000 for 12 months to annualized rate of \$81,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

McCord, Matthew S., Lead Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$115,041 for 12 months to annualized rate of \$118,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

Mehl, Jo A., Assistant to the Executive Director, Office Manager [Administrative Assistant II], Advanced Radar Research Center, salary changed from annualized rate of \$57,312 for 12 months to annualized rate of \$60,000 for 12 months, July 1, 2019. Clerical and Secretarial. Market/performance increase. Grant funded.

Mehta, Sheena, title changed from Staff Psychologist [Health Care Professional II] to Staff Psychologist [Health Care Professional III], University Counseling Center, Counseling and Testing, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$63,250 for 12 months, March 22, 2019. Professional Staff. Added responsibilities.

Meier, John B., Lead Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$114,603 for 12 months to annualized rate of \$123,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

\*Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments.

Pan, Hong, Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$79,268 for 12 months to annualized rate of \$86,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

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\* See motion on page 36672.

Piersall, Cody Wade, Radar Engineer [Architect/Engineering Professional III], Advanced Radar Research Center, Office of the Vice President, salary changed from annualized rate of \$84,627 for 12 months to annualized rate of \$92,000 for 12 months, July 1, 2019. Professional Staff. Market/performance increase. Grant funded.

\*Rocha, Jennifer, Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments.

\*Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Stewart, Brittany Michelle, Staff Psychologist [Health Care Professional III], University Counseling Center, Counseling and Testing, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$63,250 for 12 months, March 22, 2019. Professional Staff. Status changed to licensed psychologist. Equity increase.

Stiehler Jr., Ronald D., Senior Geographic Information Systems Technician [Technical Project Management Specialist II], College of Atmospheric and Geographic Sciences, Center for Spatial Analysis, salary changed from annualized rate of \$50,232 for 12 months to annualized rate of \$60,000 for 12 months, May 29, 2019. Managerial Staff. Grant funded increase.

Stoops, Robert A., Special Assistant to the Athletic Director [Administrator II], Athletic Department, salary changed from annualized rate of \$325,000, 1.0 FTE, for 12 months to annualized rate of \$162,500, .50 FTE, for 12 months, May 1, 2019. Administrative Staff. Voluntary decrease in FTE.

Swenson, Jacklyn D., title changed from Staff Accountant [Staff Accountant I], Physical Plant Administration Office to Auxiliary and Service Unit Accounting Manager [Staff Accountant II], Financial Services, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$62,000 for 12 months, May 13, 2019. Managerial Staff. Accepted other job on campus through competitive recruitment.

Thompson, William M., title changed from Instructional Game Designer [Research Associate], K20 Center for Educational and Community Renewal to Instructional Game Designer [Program Specialist II] K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$63,676 for 12 months to annualized rate for \$60,000 for 12 months, May 1, 2019. Managerial Staff. Grant funded. Position change through competitive recruitment.

Thung, Andy G., Senior Information Technology Auditor [Auditor II], Internal Auditing, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$77,000 for 12 months, May 1, 2019. Managerial Staff. Equity increase.

Tremain, Beverly F., title changed from Epidemiology TA Provider [Technical Project Management Specialist III], Southwest Prevention Center, to Epidemiology TA Provider [Scientist/Researcher IV], Southwest Prevention Center, salary changed from annualized rate of \$62,684, .76 FTE, for 12 months to annualized rate of \$64,565, .76 FTE, for 12 months, April 22, 2019. Managerial Staff. Grant funded COLA increase and revised classification to better match job duties.

\*Van Hook, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments.

\*Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

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\* See motion on page 36673.

\*Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Williamson Jennings, LaShonda D., Associate Coordinator [Program Administrator II], Southwest Prevention Center, salary changed from annualized rate of \$71,611 for 12 months to annualized rate of \$76,500 for 12 months, June 1, 2019. Managerial Staff. Grant funded COLA and additional responsibilities increase.

\*Yee, Josh, Assistant Coach, Men's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

#### RESIGNATIONS/TERMINATIONS:

Allen, Megan Garland, Admissions/Recruitment Specialist II, Price College of Business, Student Support Center, May 3, 2019. Resignation.

Boren, David L., President Emeritus, termination of July 1, 2018 Transition Agreement including relinquishment of title, teaching duties and University provided amenities. Effective June 12, 2019.

Brooks, Christopher D., Coach/Sports Professional I, Athletic Department, May 17, 2019. Resignation.

Cook, Matthew N., Librarian II, University Libraries, Helm Center, June 6, 2019. Resignation.

Gallogly, James L., President, University of Oklahoma, July 10, 2019. Resignation.

Kruger, Kevin M., Coach/Sports Professional I, Athletic Department, April 9, 2019. Resignation.

Lopez, Paola C., University Student Programs Specialist II, College of Arts and Sciences, Office of the Dean, July 1, 2019. Resignation.

March, Scott C., Technical Project Management Special II, Center for Spatial Analysis, May 1, 2019. Resignation.

Mata, Sara A., Program Administrator II, College of Arts and Sciences, Oklahoma Biological Survey, June 1, 2019. Resignation.

Motte, Genevieve Renita, Information Technology Analyst II, June 1, 2019. Resignation.

Sokol, Christopher H., Managerial Associate I, Athletic Department, May 18, 2019. Resignation.

#### RETIREMENT(S):

Ashmore, Steven S., Director (Administrative Officer), Student Affairs, Student Conduct Office, July 1, 2019. Retirement (OTRS only).

Coffman, Ila G., Librarian III, University Libraries, July 1, 2019. Retirement.

Kilby, James R., Technical/Paraprofessional Staff II, Oklahoma Climatological Survey, July 1, 2019. Retirement.

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\* See motion on page 36674.

Long, Stephen T., Program Administrator III, Price College of Business, Energy Management, June 1, 2019. Retirement.

Millsap, Byron B., Associate Vice President, Purchasing, August 15, 2019. Retirement, Reduction in Force.

Smith, Jana D., Marketing/PR Specialist II, Public Affairs Administration, August 15, 2019. Retirement, Reduction in Force.

Williams, David W., University Student Programs Specialist II, Price College of Business, Center for Economic and Management Research, June 1, 2019. Retirement.

Woodall, Jeralyn J., Assistant Vice President, Information Technology, June 8, 2019. Retirement. Updating retirement date.

#### REDUCTION(S) IN FORCE:

Addis Botelho, Caren, University Student Programs Specialist III, College of International Studies, September 1, 2019. Reduction in Force.

Blake, Kevin R., Technical Project Management Specialist III, Housing & Food Director's Office, August 15, 2019. Reduction in Force.

Brookins, Brandon D., Administrator II, Landscape and Grounds, August 15, 2019. Reduction in Force.

Gardner, Tony G., Technical Project Management Specialist III, Facilities Management Administration Office, August 15, 2019. Reduction in Force.

Menard, Katrina L., Scientist/Researcher II, Oklahoma Museum of Natural History, August 15, 2019. Reduction in Force.

Teel, Lisa, Program Specialist III, Emergency Preparedness, August 15, 2019. Reduction in Force.

Turkington, Breck B., Administrator III, Enrollment Services, August 15, 2019. Reduction in Force.

Wance, Jeremy D., Administrator III, Weitzenhoffer Family College of Fine Arts, American Organ Institute, August 15, 2019. Reduction in Force.

*This item was submitted by Dr. Jason Sanders and Dr. Jacquelyn Wolf on June 3, 2019.*

Interim President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Stone moved approval of the recommendation with the following amendments that were presented to members of the Board and made available to the public. The Chairman further amended the motion to include action, also made available to the Board and the public and included below, on the Interim President. The following voted yes on the twice-amended motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$61,400 annually to \$68,000 annually, payable monthly.



Ball, Louis, Assistant Coach, Women's Gymnastics, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$125,000 annually to \$150,000 annually, payable monthly.

Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the current Base Salary from \$120,000 annually to \$130,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the current Base Salary from \$143,000 annually to \$149,400 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$130,000 annually to \$136,000 annually, payable monthly.

Gasso, Patty, Head Coach, Women's Softball, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2026.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Haley, Thomas, Assistant Coach, Women's Gymnastics, Athletics Department – that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$125,000 annually to \$150,000 annually, payable monthly.

Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2020.
2. Increase the current Base Salary from \$215,000 annually to \$230,000 annually, payable monthly.

3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$30,000 to an annual total of \$45,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Heflin, Nick, Assistant Coach, Men's Wrestling, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$80,000 annually to \$85,000 annually, payable monthly.

Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, - that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2024.
2. Increase the Base Salary from \$191,000 annually to \$197,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, - that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the Base Salary from \$215,000 annually to \$220,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kindler, Kathie J., Head Coach, Women's Gymnastics, Athletics Department, - that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2025.
2. Increase the current Base Salary from \$225,000 annually to \$280,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising and promotional activities, and all other athletics-related contracts and activities from the total annual amount of \$80,000 to the total annual amount of \$100,000 with one-twelfth payable monthly. Effective July 1, 2020, this annual total sum shall increase non-cumulatively by Twenty Thousand Dollars (\$20,000) and annually on July 1 non-cumulatively in each contract year.
4. Increase the current Annual Stay Benefit in the annual sum of Twenty-Five Thousand Dollars (\$25,000) to Seventy Thousand Dollars (\$70,000), ("Annual Sum"), payable to Coach on February 1, 2020 and on February 1 of each contract year ("Annual Date"). Coach will be entitled to each Annual Sum if Coach remains employed at the University as the Head Coach, Women's Gymnastics, through each Annual Date outlined.
5. Increase the current Additional Stay Benefit in the amount of \$100,000 payable on June 30, 2023 to the amount of \$250,000, if Coach remains employed at the University through June 30, 2023.
6. Provide an Additional Stay Benefit II in the amount of \$100,000 payable on June 30, 2025 if Coach remains employed at the University from July 1, 2023 through June 30, 2025.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2019 with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Lightner, Michael, Assistant Coach, Men's Wrestling, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$97,500 annually to \$102,500 annually, payable monthly.

Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$133,500 annually to \$138,500 annually, payable monthly.

Rocha, Jennifer, Assistant Coach, Women's Softball, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$192,000 annually to \$198,000 annually, payable monthly.

Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the Base Salary from \$165,000 annually to \$170,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Van Hook, Clay, Assistant Coach, Men's Baseball, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$133,500 annually to \$138,500 annually, payable monthly.

Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the Base Salary from \$175,000,000 annually to \$180,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Williams, Mark, Head, Men's Gymnastics, Athletics Department, – that the employment agreement be modified effective July 1, 2019, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2025.
2. Increase the current Base Salary from \$226,000 annually to \$230,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising and promotional activities, and all other athletics-related contracts and activities from the total annual amount of \$65,000 to the total annual amount of \$70,000 with one-twelfth payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Yee, Josh, Assistant Coach, Men's Gymnastics, Athletics Department, - that the compensation be modified effective July 1, 2019 to increase the current Base Salary from \$55,000 annually to \$60,000 annually, payable monthly.

Harroz Jr., Joseph, Interim President, salary during interim appointment at an annualized rate of \$500,000. Effective May 16, 2019. In addition to terms of appointment previously approved May 16, 2019, tenure and other terms attendant to former administrative and faculty appointment as Dean, College of Law to remain unchanged upon termination of appointment as Interim President. Additionally, authorize the Chairman of the Board, with the assistance of the General Counsel, to execute the final terms of an appointment letter to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

## **LITIGATION – ALL**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session on this topic was held, and there was no report.

## **ACADEMIC SERVICES FEES REQUEST 2019-2020 – HSC**

Oklahoma Legislation Title 70, O. S. § 3218.10, authorizes governing boards of institutions within The State System to establish academic services fees at their respective institutions, with the approval of the State Regents, which may be required in addition to resident and nonresident tuition and mandatory fees.

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in academic services fees will be considered by the State Regents one time each year. It is the intent of the Legislature that the State Regents maintain information on established academic services fees. The information shall include, but shall not be limited to, the basis for the amount of the fee, the amount of total revenue to be collected from the fee, and the use of the revenue collected.

## **SPECIAL FEES FOR INSTRUCTION AND ACADEMIC SERVICES**

Academic services fees are assessed certain students as a condition of enrollment and as a condition of academic recognition for completion of prescribed courses. Such fees are assessed students receiving certain courses of instruction or certain academic services as designated by the institution and shall not exceed the actual costs of the course of instruction or the academic services provided by the institution. Such fees shall not exceed the actual costs of the academic services provided by the institution and may include, but shall not be limited to, special instruction, testing, and provision of laboratory supplies and materials. There are five categories of academic services fees: special instruction, facility-equipment utilization, testing-clinical service, classroom-laboratory, and other special fees.

The Health Sciences Center is requesting an increase to an academic services fee classified by the Oklahoma State Regents for Higher Education in the category of other special fees, which include special fees that cannot be classified in another category. This request was omitted in error from the academic services fees request for 2019-2020 approved by the Board of

Regents at their January 2019 meeting. This fee has been submitted to the State Regents and was included in the public hearing on FY20 Requested Changes to Academic Services Fees posted April 25, 2019, pending final approval by the State Regents at the June 27, 2019 meeting.

The fee increase requested will support teaching initiatives and improve learning competencies by providing required laboratory supplies; maintaining current equipment; replacing aged clinical equipment and instruments in research and teaching facilities. Additionally, revenue from these fees will be used to provide funding for ongoing and rising costs associated with maintaining computer labs, software licenses and updates, IT equipment, audio/visual equipment and existing infrastructure.

The following table summarizes the change in the academic services fees requested by the Health Sciences Center for academic year 2019-2020.

**SUMMARY SCHEDULE  
OTHER SPECIAL FEES - MODIFICATIONS REQUESTED  
ACADEMIC YEAR 2019-2020**

<u>College and Program</u>	<u>AY 2019 Amount of Fee</u>	<u>AY 2020 Amount of Fee</u>	<u>Amount Changed</u>	<u>Notes</u>
<u>Program Fees</u> Nursing Undergraduate	\$127.25	\$129.00	\$1.75	Fee assessed per credit hour.

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve the proposed change to an academic services fee for 2019-20.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**PROGRAM MODIFICATION – DOCTOR OF PHYSICAL THERAPY – HSC**

The OU Norman Department of Biology is in the process of eliminating two courses (BIOL 1114 and BIOL 1121) totaling five (5) credit hours that currently serve as pre-requisite courses. The Doctor of Physical Therapy Program will now recognize BIOL 1124 as an acceptable course to satisfy this pre-requisite. The total program hours will not change. The current and proposed pre-requisites are below.

**DOCTOR OF PHYSICAL THERAPY**

<b>CURRENT PRE-REQUISITES</b>	<b>PROPOSED PRE-REQUISITES</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> PSY 2603 – Developmental Psychology (3 credit hours)</li> <li><input type="checkbox"/> CHEM 1315 – General Chemistry I and Lab (4-5 credit hours)</li> <li><input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (4-5 credit hours)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> PSY 2603 – Developmental Psychology (3 credit hours)</li> <li><input type="checkbox"/> CHEM 1315 – General Chemistry I and Lab (4-5 credit hours)</li> <li><input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (4-5 credit hours)</li> </ul>

<ul style="list-style-type: none"> <li><input type="checkbox"/> BIOL 2124 – Human Physiology (4 credit hours)</li> <li><input type="checkbox"/> BIOL 1114 or 1005 – Introduction to Zoology or Concepts in Biology (4-5 credit hours)</li> <li><input type="checkbox"/> PHYS 2414 – Physics I for Life Science Majors (4 credit hours)</li> <li><input type="checkbox"/> PHYS 2424 – Physics II for Life Science Majors (4-5 credit hours)</li> <li><input type="checkbox"/> COMM 2513, ECON 2843, PSY 2113 or PSY 2003 – Understanding Statistics (3 credit hours)<sup>1</sup></li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> BIOL 2124 – Human Physiology (4 credit hours)</li> <li><input type="checkbox"/> BIOL <del>1114, 1005, or</del> 1124 - Introduction to Zoology, Concepts in Biology, or introductory Biology: Molecules, Cells, and Physiology* (4-5 credit hours)</li> <li><input type="checkbox"/> PHY 2414 – Physics I for Life Science Majors (4 credit hours)</li> <li><input type="checkbox"/> PHYS 2424 – Physics II for Life Science Majors (4 credit hours)</li> <li><input type="checkbox"/> COMM 2513, ECON 2843, PSY 2113 or PSY 2003 – Understanding Statistics (3 credit hours)<sup>1</sup></li> </ul>
<p><sup>1</sup> It is recommended that the applicant take an equivalent course to OU course number PSY 2003. If there is not an equivalent course at your college/university for PSY 2003, it is acceptable to take an equivalent course to OU's course numbers PSY 2113, COMM 2513, or ECON 2843</p>	<p><sup>1</sup> It is recommended that the applicant take an equivalent course to OU course number PSY 2003. If there is not an equivalent course at your college/university for PSY 2003, it is acceptable to take an equivalent course to OU's course numbers PSY 2113, COMM 2513, or ECON 2843</p>

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve a program modification to the Doctor of Physical Therapy Program in the College of Allied Health at the Health Sciences Center.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**PROGRAM MODIFICATION – MASTER OF OCCUPATIONAL THERAPY – HSC**

The OU Norman Department of Biology is in the process of eliminating two courses (BIOL 1114 and BIOL 1121) totaling five (5) credit hours that currently serve as pre-requisite courses. The Master of Occupational Therapy Program will now recognize BIOL 1124 as an acceptable course to satisfy this pre-requisite. The total program hours will not change. The current and proposed pre-requisites are below.

**MASTER OF OCCUPATIONAL THERAPY**

CURRENT PRE-REQUISITES	PROPOSED PRE-REQUISITES
<ul style="list-style-type: none"> <li><input type="checkbox"/> PSY 2603 – Developmental Psychology (3 credit hours)</li> <li><input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (4-5 credit hours)</li> <li><input type="checkbox"/> BIOL 2124 – Human Physiology (4 credit hours)</li> <li><input type="checkbox"/> PSY 2403 or 4453 – Introduction to Personality or Abnormal Psychology (3 credit hours)</li> <li><input type="checkbox"/> BIOL 1114 or 1005 – Introduction to Zoology or Concepts in Biology (4-5 credit hours)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> PSY 2603 – Developmental Psychology (3 credit hours)</li> <li><input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (4-5 credit hours)</li> <li><input type="checkbox"/> BIOL 2124 – Human Physiology (4 credit hours)</li> <li><input type="checkbox"/> PSY 2403 or 4453 – Introduction to Personality or Abnormal Psychology (3 credit hours)</li> <li><input type="checkbox"/> BIOL <del>1114, 1005, or</del> 1124 - Introduction to Zoology, Concepts in Biology, or introductory Biology: Molecules, Cells, and Physiology (4-5 credit hours)</li> </ul>

<ul style="list-style-type: none"> <li><input type="checkbox"/> CLC 2413 – Medical Vocabulary (2-3 credit hours)</li> <li><input type="checkbox"/> PHYS 2424 – Physics I for Life Science Majors (4-5 credit hours)</li> <li><input type="checkbox"/> COMM 2513, ECON 2843, PSY 2113 or PSY 2003 – Understanding Statistics (3 credit hours)<sup>1</sup></li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> CLC 2413 – Medical Vocabulary (2-3 credit hours)</li> <li><input type="checkbox"/> PHYS 2424 – Physics I for Life Science Majors (4 credit hours)</li> <li><input type="checkbox"/> COMM 2513, ECON 2843, PSY 2113 or PSY 2003 – Understanding Statistics (3 credit hours)<sup>1</sup></li> </ul>
<p><sup>1</sup> It is recommended that the applicant take an equivalent course to OU course number PSY 2003. If there is not an equivalent course at your college/university for PSY 2003, it is acceptable to take an equivalent course to OU's course numbers PSY 2113, COMM 2513, or ECON 2843</p>	<p><sup>1</sup> It is recommended that the applicant take an equivalent course to OU course number PSY 2003. If there is not an equivalent course at your college/university for PSY 2003, it is acceptable to take an equivalent course to OU's course numbers PSY 2113, COMM 2513, or ECON 2843</p>

Interim President Harroz recommended the Board of Regents approve a program modification to the Master of Occupational Therapy Program in the College of Allied Health at the Health Sciences Center.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH – HSC**

The Council on Education in Public Health (CEPH) accredits all programs in the College of Public Health. This body modified accreditation criteria in 2016 to require one additional hour of qualitative methods in the curriculum. This additional hour will change the total hours in the Oklahoma State Regents for Higher Education currently approved options noted below.

- Biostatistics (from 45 credit hours to 46 credit hours)
- Epidemiology (from 45 hours to 46 hours)
- Health Administration and Policy (from 44 credit hours to 45 credit hours)
- Health Promotion Sciences (from 44 credit hours to 45 credit hours)
- Environmental Health (from 44 credit hours to 45 credit hours)

Each degree option's current and proposed curriculum depicting the one hour additional qualitative methods course is below.

**MASTER OF PUBLIC HEALTH  
BIostatISTICS**

CURRENT CURRICULUM	PROPOSED CURRICULUM
<ul style="list-style-type: none"> <li><input type="checkbox"/> BSE 5163 – Biostatistics Methods I</li> <li><input type="checkbox"/> BSE 5113 – Principles of Epidemiology</li> <li><input type="checkbox"/> HPS 5213 – Social and Behavioral Sciences in Public Health</li> <li><input type="checkbox"/> OEH 5013 – Environmental Health</li> <li><input type="checkbox"/> HAP 5453 – U.S. Health Care Systems</li> <li><input type="checkbox"/> BSE 5011 – Problems in BSE</li> <li><input type="checkbox"/> BSE 5013 – Applications of Microcomputers to Data Analysis</li> <li><input type="checkbox"/> BSE 5173 – Biostatistics Methods II</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> BSE 5163 – Biostatistics Methods I</li> <li><input type="checkbox"/> BSE 5113 – Principles of Epidemiology</li> <li><input type="checkbox"/> HPS 5213 – Social and Behavioral Sciences in Public Health</li> <li><input type="checkbox"/> OEH 5013 – Environmental Health</li> <li><input type="checkbox"/> HAP 5453 – U.S. Health Care Systems</li> <li><input type="checkbox"/> BSE 5011 – Problems in BSE</li> <li><input type="checkbox"/> BSE 5013 – Applications of Microcomputers to Data Analysis</li> <li><input type="checkbox"/> BSE 5173 – Biostatistics Methods II</li> </ul>

<ul style="list-style-type: none"> <li><input type="checkbox"/> Epidemiology Methods Course – 3 credit hours</li> <li><input type="checkbox"/> Non-Methods Epidemiology Course – 3 credit hours</li> <li><input type="checkbox"/> Applied Biostatistics Courses Numbered Above 5173 – 6 credit hours</li> <li><input type="checkbox"/> Other Electives – BSE courses only – 6 credit hours</li> <li><input type="checkbox"/> CPH 7003 – Integrated PH Practice</li> <li><input type="checkbox"/> CPH 7941 – Practicum Preparation Seminar</li> <li><input type="checkbox"/> CPH 7950 – Public Health Practicum – 1 credit hour</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Epidemiology Methods Course – 3 credit hours</li> <li><input type="checkbox"/> Non-Methods Epidemiology Course – 3 credit hours</li> <li><input type="checkbox"/> Applied Biostatistics Courses Numbered Above 5173 – 6 credit hours</li> <li><input type="checkbox"/> Other Electives – BSE courses only – 6 credit hours</li> <li><input type="checkbox"/> CPH 7003 – Integrated PH Practice</li> <li><input type="checkbox"/> CPH 7941 – Practicum Preparation Seminar</li> <li><input type="checkbox"/> CPH 7950 – Public Health Practicum – 1 credit hour</li> </ul> <p style="background-color: yellow; margin-top: 10px;">* HPS 5211 – Qualitative Methods in Public Health – new course</p>
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*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve a program modification to the Master of Public Health in the College of Public Health at the Health Sciences Center.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**PROGRAM MODIFICATION – MASTER OF SCIENCE IN INDUSTRIAL HYGIENE AND ENVIRONMENTAL HEALTH SCIENCES – HSC**

The Council on Education in Public Health (CEPH) accredits the Master of Science in Industrial Hygiene and Environmental Health Sciences program in the Health Sciences Center Graduate College.

This body modified accreditation criteria in 2016 to require one additional credit hour of qualitative methods in the curriculum. This additional hour will change the program from 48 credit hours to 49 credit hours. The current and proposed curriculum is below.

**MASTER OF SCIENCE  
INDUSTRIAL HYGIENE AND ENVIRONMENTAL HEALTH SCIENCES**

CURRENT CURRICULUM	PROPOSED CURRICULUM
<ul style="list-style-type: none"> <li><input type="checkbox"/> OEH 5013 – Environmental Health</li> <li><input type="checkbox"/> BSE 5163 – Biostatistics Methods 1</li> <li><input type="checkbox"/> BSE 5113 – Principles of Epidemiology</li> <li><input type="checkbox"/> HPS 5213 – Social and Behavioral Sciences in Public Health</li> <li><input type="checkbox"/> HAP 5453 – U.S. Health Care System</li> <li><input type="checkbox"/> OEH 5213 – Principles of Environmental Health and Safety Management</li> <li><input type="checkbox"/> OEH 5103 – Occupational and Environmental Health Sampling Strategies</li> <li><input type="checkbox"/> OEH 5262 – Occupational and Environmental Law</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> OEH 5013 – Environmental Health</li> <li><input type="checkbox"/> BSE 5163 – Biostatistics Methods 1</li> <li><input type="checkbox"/> BSE 5113 – Principles of Epidemiology</li> <li><input type="checkbox"/> HPS 5213 – Social and Behavioral Sciences in Public Health</li> <li><input type="checkbox"/> HAP 5453 – U.S. Health Care System</li> <li><input type="checkbox"/> OEH 5213 – Principles of Environmental Health and Safety Management</li> <li><input type="checkbox"/> OEH 5103 – Occupational and Environmental Health Sampling Strategies</li> <li><input type="checkbox"/> OEH 5262 – Occupational and Environmental Law</li> </ul>



<ul style="list-style-type: none"> <li><input type="checkbox"/> OEH 5553 – Occupational and Environmental Toxicology</li> <li><input type="checkbox"/> OEH 5702 – Principles of Safety</li> <li><input type="checkbox"/> OEH 5723 – Fundamentals of Occupational and Environmental Health Science</li> <li><input type="checkbox"/> OEH 5734 – Noise and Radiation Hazards</li> <li><input type="checkbox"/> OEH 5742 – Industrial Hygiene and Environmental Measurements</li> <li><input type="checkbox"/> OEH 5752 – Occupational Hazards Control</li> <li><input type="checkbox"/> OEH 5801 – Basic Ergonomics</li> <li><input type="checkbox"/> OEH 5940 – Field Practice – 1 credit hour</li> <li><input type="checkbox"/> OEH 5973 – Communication and Ethics in Occupational and Environmental Health</li> <li><input type="checkbox"/> OEH 5980 – Research for Master’s Thesis – 4 credit hours</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> OEH 5553 – Occupational and Environmental Toxicology</li> <li><input type="checkbox"/> OEH 5702 – Principles of Safety</li> <li><input type="checkbox"/> OEH 5723 – Fundamentals of Occupational and Environmental Health Science</li> <li><input type="checkbox"/> OEH 5734 – Noise and Radiation Hazards</li> <li><input type="checkbox"/> OEH 5742 – Industrial Hygiene and Environmental Measurements</li> <li><input type="checkbox"/> OEH 5752 – Occupational Hazards Control</li> <li><input type="checkbox"/> OEH 5801 – Basic Ergonomics</li> <li><input type="checkbox"/> OEH 5940 – Field Practice – 1 credit hour</li> <li><input type="checkbox"/> OEH 5973 – Communication and Ethics in Occupational and Environmental Health</li> <li><input type="checkbox"/> OEH 5980 – Research for Master’s Thesis – 4 credit hours</li> <li><input type="checkbox"/> *HPS 5211 – Qualitative Methods in Public Health – new course</li> </ul>
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*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve a program modification to the Master of Science in Industrial Hygiene and Environmental Health Sciences in the Graduate College at the Health Sciences Center.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

### **PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN COMMUNICATION SCIENCES AND DISORDERS – HSC**

The OU Norman Department of Biology is in the process of eliminating two courses (BIOL 1114 and the associated lab, BIOL 1121) totaling five (5) credit hours that currently serve as required pre-requisite courses for the Bachelor of Science in Communication Sciences and Disorders (CSD). The CSD program will substitute BIO1124 for the life science pre-requisite and add the remaining one (1) credit hour to elective credits required for the program. The total 124 hours required to complete the Bachelor of Communication Sciences and Disorders degree will not change. The current and proposed curriculum is attached hereto as Exhibit C.

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve a program modification to the Bachelor of Science in Communication Sciences and Disorders in the College of Allied Health at the Health Sciences Center.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN MEDICAL IMAGING AND RADIATION SCIENCES – HSC

The OU Norman Department of Biology is in the process of eliminating two courses (BIOL 1114 and BIOL 1121) totaling five (5) credit hours that currently serve as pre-requisite courses for the Medical Imaging and Radiation Sciences Bachelor of Science degree. The program will substitute BIOL 1124 and add the remaining one (1) credit hour to elective credits required for the program. The 132 hours required to complete the program will not change. The change in pre-requisite courses is reflected below.

### BACHELOR OF SCIENCE MEDICAL IMAGING & RADIATION SCIENCES

CURRENT PRE-REQUISITE CURRICULUM	PROPOSED PRE-REQUISITE CURRICULUM
<input type="checkbox"/> MATH 1503 – College Algebra (3 hours)	<input type="checkbox"/> MATH 1503 – College Algebra (3 hours)
<input type="checkbox"/> PSY 1113 – Elements of Psychology (3 hours)	<input type="checkbox"/> PSY 1113 – Elements of Psychology (3 hours)
<input type="checkbox"/> CHEM 1315 – General Chemistry I and Lab (4-5 hours)	<input type="checkbox"/> CHEM 1315 – General Chemistry I and Lab (4-5 hours)
<input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (3-5 hours)	<input type="checkbox"/> BIOL 2234 or 2255 – Human Anatomy (3-5 hours)
<input type="checkbox"/> BIOL 2124 – Human Physiology (4 hours)	<input type="checkbox"/> BIOL 2124 – Human Physiology (4 hours)
<input type="checkbox"/> BIOL 1114/1121 or 1005 – Introduction to Zoology or Concepts in Biology (4-5 hours)	<input type="checkbox"/> BIOL 1124 – Introductory Biology, Molecules, Cells, and Physiology (4 hours)
<input type="checkbox"/> CLC 2413 – Medical Vocabulary	<input type="checkbox"/> CLC 2413 – Medical Vocabulary
<input type="checkbox"/> ENGL 1913 or 3153 – Writing for the Health Professions or Technical Writing	<input type="checkbox"/> ENGL 1913 or 3153 – Writing for the Health Professions or Technical Writing
<input type="checkbox"/> <i>Course # varies</i> – Upper Level General Education Course (3 hours)	<input type="checkbox"/> <i>Course # varies</i> – Upper Level General Education Course (3 hours)
<input type="checkbox"/> ENGL 1113 – English Composition I (3 hours)	<input type="checkbox"/> ENGL 1113 – English Composition I (3 hours)
<input type="checkbox"/> ENGL 1213 – English Composition II (3 hours)	<input type="checkbox"/> ENGL 1213 – English Composition II (3 hours)
<input type="checkbox"/> <i>Course # varies</i> – Foreign Language: 2 courses	<input type="checkbox"/> <i>Course # varies</i> – Foreign Language: 2 courses
<input type="checkbox"/> <i>Course # varies</i> – Non-Western Culture (3 hours)	<input type="checkbox"/> <i>Course # varies</i> – Non-Western Culture (3 hours)
<input type="checkbox"/> HIST 1483 or 1493 – U.S. History (3 hours)	<input type="checkbox"/> HIST 1483 or 1493 – U.S. History (3 hours)
<input type="checkbox"/> <i>Course # varies</i> – Western Civilization and Culture (3 hours)	<input type="checkbox"/> <i>Course # varies</i> – Western Civilization and Culture (3 hours)
<input type="checkbox"/> PSC 1113 - American Federal Government (3 hours)	<input type="checkbox"/> PSC 1113 - American Federal Government (3 hours)
<input type="checkbox"/> <i>Course # varies</i> – Understanding Art Forms (3 hours)	<input type="checkbox"/> <i>Course # varies</i> – Understanding Art Forms (3 hours)
PHYS 2414 – Physics I for Life Science Majors (4-5 hours)	PHYS 2414 – Physics I for Life Science Majors (4-5 hours)

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents approve a program modification to the Bachelor of Science in Medical Imaging and Radiation Sciences in the College of Allied Health at the Health Sciences Center.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT – HSC**

In January 2005, the Board approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Physicians, Health Sciences Campus. The project implementation was planned to eventually include all clinics within the College of Medicine for operation from the same platform. Licenses are added in direct relationship to the number of participating physicians. There are currently 1,450 concurrent user licenses for the EMR system.

Annual maintenance is included in the license expansion acquisition and additional necessary technical support for the system software. The licenses and maintenance are only available from VVC Holding Corporation in support of the GE Centricity EMR system. Pricing is fair and reasonable compared to previous license purchases.

Funding is identified and available from the OU Physicians EMR clinical operating budget.

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,122,340 to VVC Holding Corporation (formerly GE Healthcare IITS USA Corporation, of Dallas, Texas, on a sole source basis, for electronic medical records license expansion and technical support, for a one-year period to begin July 1, 2019.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**PHYSICIAN PRACTICE MANAGEMENT SOFTWARE MAINTENANCE – HSC**

At the July 2000 meeting, the Board of Regents approved the University's initial purchase of IDX hardware, software, and consulting services for a physician practice management system. IDX (now GE Centricity Business) is the sole source provider of software license maintenance support for all GE Centricity Business professional practice management system applications. OU Physicians uses the GE Centricity Business system to manage patient registration, appointment scheduling and professional services billing. This database platform allows growth in the clinical practice volumes by utilizing existing software licenses and adding new users as required. OU Physicians currently utilizes 1,455 concurrent user licenses.

Continued renewal of the software maintenance is necessary to maintain the patient scheduling, billing and reporting operations on behalf of over 975 physicians and advanced practice providers in the OU Physicians group. Cost for the software maintenance is considered fair and reasonable based on the substantial financial investment in the software and hardware and the critical responsibility to maintain and upgrade the current clinical practice management and billing system.

Funding has been identified, is available and set aside within the OU Physicians operational budget.

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

Interim President Harroz recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,120,402 to VVC Holding Corporation (formerly GE Healthcare IITS USA Corporation), of Dallas, Texas, on a sole source basis, to provide software maintenance for the one-year period beginning July 1, 2019.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **DISPOSITION OF PROPERTY – HSC**

The University administration recommends that it be authorized to execute all documents necessary for the sale of the property located at 8315 W. Walker, Oklahoma City, Oklahoma (map attached hereto as Exhibit D).

The sale of this property is in the best interest of the University and is compliant with Regents' Policy 4.15.2. The University has a contract for the sale of the property subject to the approval of the Board of Regents.

*This item was submitted by Mr. Kenneth D. Rowe on June 3, 2019.*

Interim President Harroz recommended the Board of Regents authorize the University administration to sell the property located at 8315 S. Walker, Oklahoma City, Oklahoma.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the list below have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Approved by Academic Programs Council - May 10, 2019

### **Program Requirement Changes**

#### **COLLEGE OF ARTS AND SCIENCES**

##### Mathematics, Master of Science (RPC 302, MC M671)

Degree program requirement change. Remove the examination requirement for thesis students.

##### Reason for request:

Unlike most other master's degrees with thesis option at the University, the Mathematics MS program currently requires students in the thesis option to also complete a comprehensive exam. The only concession made to the extra amount of work needed to write a thesis is that a student in the thesis option receives 2 hours of credit for the thesis.

Recently, a number of Mathematics MS students have expressed interest in the thesis option, either because they want to prepare for a future career involving research, or are on hiatus from a job in which they conduct research. However, they have been reluctant to pursue the thesis option because the requirement to complete both a thesis and a comprehensive exam means that they would have to do significantly more work (and undergo more stress) than a student who takes the exam alone. In fact, in the past twenty years or so, only two or three Mathematics MS students have enrolled in the thesis option.

The department's stated aims for learning outcomes for the Mathematics MS degree include that the students be able to demonstrate their ability to construct and evaluate rigorous logical arguments, to construct and use mathematical models, and to demonstrate proficiency in data analysis. We feel that a properly written and defended thesis is as valid a method of assessing these outcomes as a comprehensive exam, so it is redundant to require a student in the thesis option to also take an exam.

#### PRICE COLLEGE OF BUSINESS

##### Business Administration, Master of Business Administration (RPC 025, MC M140-Q446, M798)

Course requirement change. *MBA*: Remove BAD 5001, FIN 5302, ACCT 5212, and FIN 5312 as required courses for all Full-Time MBA students. Change the course title of B AD 5122 to Quantitative Analysis I. Add FIN 5102 as a required course for all Full-Time MBA students. Add ACCT 5212, BAD 5182, FIN 5112 and ENT 5102 as options for additional required coursework for all Full-Time MBA students. Reduce the total credit hours from 49 to 48.

*Professional MBA*: Remove BAD 5001, FIN 5302, ACCT 5212, FIN 5312, MGT 5101, and MGT 5201 as required courses for all Professional MBA students. Change course title of BAD 5122 to Quantitative Analysis I. Add FIN 5102 and MGT 5102 as required courses for all Professional MBA students. Add ACCT 5212, BAD 5182, FIN 5112 and ENT 5102 as options for additional required coursework for all Professional MBA students. Reduce the total credit hours from 37 to 36.

*MBA*: A curriculum benchmarking study we conducted showed that our MBA programs are core heavy compared to many of the aspirational and peer MBA programs. With this proposed change, we will be able to provide more flexibility to our students in terms of the required course selections. There will be 26 hours of required core courses (from a set list) and students will be able to choose two courses (4 hours) from a list of four (8 hours). Currently, students are required to take 31 hours of courses from a set list. The ability to choose two courses from a list of four will allow students to select courses that align with their chosen specializations. We are reducing the number credit hours for the full-time MBA program from 49 to 48 by removing BAD 5001 from the curriculum. The reason for removing the 1-hour Quantitative Methods and Modeling I course is that, with the proposed curriculum there will be a required 2-hour Quantitative Analysis I course (B AD 5122) and a 2-hour Quantitative Analysis II course (B AD 5182) that students can choose from a list of 4 courses. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds. Our benchmarking study also showed that many of the peer and aspirational MBA programs require the students to take one finance course (Financial Management) and one accounting (Financial Accounting) course so that students can customize their curriculum based on the specializations they choose. Courses such as Investments and Managerial Accounting are provided as electives in those programs. With the proposed change, our students will be required to take FIN 5102 Financial Management and ACCT 5202 Financial Accounting, while FIN 5112 Investments and ACCT 5212 Managerial Accounting will be placed in a list of four courses from which the students will choose two.

Professional MBA: With this proposed change, we will be able to provide more flexibility to our students in terms of the required course selections. There will be 20 hours of required core courses (from a set list) and students will be able to choose two courses (4 hours) from a list of four (8 hours). Currently, students are required to take 25 hours of courses from a set list. The ability to choose two courses from a list of four will allow students to select courses that align with their chosen specializations. We are reducing the number credit hours for the Professional MBA program from 37 to 36 by removing BAD 5001 from the curriculum. The reason for removing the 1-hour Quantitative Methods and Modeling I course is that, with the proposed curriculum there will be a required 2-hour Quantitative Analysis I course (B AD 5122) and a 2-hour Quantitative Analysis II course (B AD 5182) that students can choose from a list of 4 courses. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds. Our benchmarking study also showed that many of the peer and aspirational MBA programs require the students to take one finance course (Financial Management) and one accounting (Financial Accounting) course so that students can customize their curriculum based on the specializations they choose. Courses such as Investments and Managerial Accounting are provided as electives in those programs. With the proposed change, our students will be required to take FIN 5102 Financial Management and ACCT 5202 Financial Accounting, while FIN 5112 Investments and ACCT 5212 Managerial Accounting will be placed in a list of four courses from which the students will choose two. Finally, we have combined MGT 5101 - Leadership Academy Part I and MGT 5201 - Leadership Academy Part II into one 2-credit hour course MGT 5102 - Leadership Academy. Previously the courses were going to be offered in different modules, however, it was decided that it would be more meaningful for students to take the course in one eight-week module. Due to this change, we are combining the two 1- credit hours courses into one course.

#### Foundations of Business, Graduate Certificate (RPC 433, MC G040)

Course requirement change. Change the graduate certificate program hours from 13 to 12. Change the number of required hours from 1 to 2. Change the number of elective hours from 12 to 10. Remove B AD 5001 as a required course from the graduate certificate requirements. Remove FIN 5302, FIN 5312, and B AD 5102 as elective courses for the graduate certificate. Add BAD 5102 as the required course for the graduate certificate. Add FIN 5102, FIN 5112, B AD 5182, and ENT 5102 as elective courses for the graduate certificate. Update B AD 5122 course description and change title from Quantitative Methods & Modeling II to Quantitative Analysis I.

#### Reason for request:

Changing the required hours from 13 to 12 will allow the graduate certificate to align with the required hours from the other graduate certificates offered by the Price College of Business. In addition, we are removing BAD 5001 from our curriculum. The reason for removing the 1-hour Quantitative Methods and Modeling I course is that, with the proposed curriculum there will be a required 2- hour Quantitative Analysis I course and a 2-hour Quantitative Analysis II course that students can select as an elective option in the certificate. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds.

In addition, we have changed the required course for the graduate certificate to B AD 5102 Managerial Economics. The Price College of Business Masters Programs Committee determined that the Managerial Economics course introduces students from any background to business concepts which will be useful in all courses no matter what elective options they select.

## MEWBOURNE COLLEGE OF EARTH AND ENERGY

Petroleum Engineering, Bachelor of Science in Petroleum Engineering (RPC 182, MC B765)

Course requirement change. Delete required PE 3222 Petroleum Engineering Practice II; Add required PE 3220 Internship for O credit hours; Add required course PE 4552 Data Analytics. Total credit hours for the degree will not change.

Reason for request:

MPGE Undergraduate Curriculum Committee has studied the preparedness of students and have recommended these changes. Industry demands graduates have training in data analytics. If the school is to remain in the top tier PE programs students must attain the qualitative and quantitative techniques and processes used to enhance productivity and business gain.

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

Applied Behavior Analysis, Graduate Certificate (RPC 403, MC G019)

Course requirement change. Due to a national certification change from the Applied Behavior Analysis Interventional (ABAI) and (Behavior Analysis Certification Board (BACB)), OU is being required to substantially change the current Applied Behavior Analysis Graduate Certificate course sequence. We will be removing EDSP 5143, EDSP 5243, EDSP 5343, EDSP 5443, and elective and replacing them with the following EDSP 5603, EDSP 5613, EDSP 5623, EDSP 5633, EDSP 5643, and EDSP 5653 to meet the requirements. The total credit hours will change from 18 to 21 credit hours.

Reason for request:

The Applied Behavior Analysis Interventional (ABAI) and (Behavior Analysis Certification Board (BACB)) are the two-organization overseeing accreditation and instruction coursework approval. These organizations are requiring all Verified Course Sequences across the world to increase their required course work from 18 hours to 21 hours, through an updated task list (5th edition). This change must be completed before fall 2020 to allow the minimum two-year sequence to occur before individuals begin assessment on the 5th task list (2022).

## GALLOGLY COLLEGE OF ENGINEERING

Chemical Engineering, Doctor of Philosophy (RPC 032, MC D160)

Course requirement change. Change wording regarding elective type courses required and change the number of hours for elective type categories. Change minimum credit hours requirement on required course CHE 5971 from 1 to 4. Change for Dissertation Research from 46 -59 hours to 46 -56 hours. Change for Additional Coursework from O -13 hours to O -10 hours. Total credit hours for the degree will not change.

Reason for request:

Changed the wording regarding elective type courses required by clarifying the distribution and relaxing restrictions on the number of hours in each elective type category which gives the student more flexibility. There are more engineering, science, math and technology courses offered currently and this allows the students a wider range of courses from which to select courses related to their research areas. The intended level of difficulty is retained. Change in minimum required hours for CH E 5971: The minimum required credit hours for CH E 5971 in the master's degree in Chemical Engineering is 3 credit hours. The request is to change the

minimum credit hours of CHE 5971 for the Ph.D. program from 1 credit hour to 4 credit hours. This puts the minimum required enrollment at least equal to the maximum required for the M.S. degree and still allows it to be taken more times since the Ph.D. degree is a higher degree. The maximum credit hours stay at 8 credit hours. Change number of Dissertation Research and Additional Coursework hours to reflect increase in the minimum numbers now needed for the seminar course CHE 5971. This allows continued flexibility in courses taken but does not change the total hours needed from 90 hours beyond the bachelor's degree.

#### Computer Science, Bachelor of Science in Computer Science (RPC 233, MC B235)

Course requirement change. CS 4173 Computer Security will be changed from an elective to a required course. CS 4473 Parallel Programming will be renamed as CS 4473 Parallel, Network, and Distributed Processing and be changed from an elective to a required course. CS 3053 Human Computer Interaction will be restructured as a slashlisted course CS 4063/CS 5063 and be changed from a required to an elective course. Our science requirement will be altered from the current 14 credit requirement (encompassing three science classes, including Phys 2514-with Phys 1311 General Physics Laboratory 1 being optional-and three credits of open electives) to two science classes (still including Phys 2514-with Phys 1311 General Physics Laboratory 1 being optional-and one Core II class in a discipline other than physics). The open electives that were previously combined with the science courses will remain in the program but no longer be grouped with the science courses. All science courses still must be for science and engineering majors. This means that we have added six credits of required courses, removed three credits of required courses, and removed three credits of science courses keeping the number of credits in our program consistent. The 2018-2019 checksheet contains an arithmetic error in the Sophomore Second Semester. The total credits are 14-15, not 15-16. This was due to an error made last year when the number of open electives was changed to 4 and updated on the BS/MS checksheet but not the BS one. We need the extra hour of open elective to meet Regent's requirements for 120 credit degree programs. Also, change the note on the requirement for a B or better in C S 1321/1323/1324 or 2334 before enrolling in any other CS course to a grade of B or better in C S 1321/1323/1324 or 2334 before enrolling in C S 2413 (in addition to the other required prerequisites). Total credit hours for the degree will not change.

#### Reason for request:

ABET, Inc. is the accrediting agency for engineering and computer science programs. They have recently changed their accreditation requirements to include required topical coverage of computer security and parallel and distributed processing, and removed their requirement for human-computer interaction. ABET has also clarified and reduced their requirement for science courses. These curricular changes will enable us to meet ABET requirements for upcoming accreditation visits (the next visit will be 2023).

#### COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

#### Professional Studies, Bachelor of Science (RPC 237, MC B090-P045, B090-P046, B090-P047)

Course requirement change. Remove FIN 3303 Business Finance from the upper-division Business Requirements for the Bachelor of Science in Aviation's Air Traffic Management, Aviation Management, and Aviation Management Non-Flying track options. Add FIN 2303 Business Finance to the lower-division Basic Business requirements of these three track options. Total credit hours for the degree will not change.

#### Reason for request:

The University of Oklahoma's Michael F. Price College of Business has created a new, lower-division version of its introductory Business Finance course - FIN 2303. This course will replace FIN 3303, which will no longer be offered as of Fall 2019.



*This item was submitted by Dr. Kyle Harper on June 3, 2019.*

Interim President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

### **CHANGE THE NAME OF THE CONOCOPHILLIPS SCHOOL OF GEOLOGY AND GEOPHYSICS TO THE SCHOOL OF GEOSCIENCES – NC**

Changing the name to the School of Geosciences is desired as a more inclusive and reflective name to describe the academic areas of the School. The current name, Geology and Geophysics, is an over-specific name for the broader pursuit of Earth Sciences. The proposed name better captures the wide interdisciplinary nature of the School's activities. A review of aspirational peer institutions reveals that "Geosciences" is one of the most common names applied to these peer programs.

Per the terms of a signed agreement between the University, the OU Foundation and ConocoPhillips, the corporate name will be removed from the School as of May 2019. With this change, all materials for the School must be revised, making this an optimal time to address the name transition, as no additional expenses will be incurred. The aforementioned agreement also states that ConocoPhillips retains the naming rights and the School shall remain perpetually unnamed by any company or business other than ConocoPhillips or its designee. ConocoPhillips shall have and retain the right to rename the school after an individual person of their choosing subject to prior approval by and applicable policies of the Board of Regents.

Internally, the faculty of the School, the Dean of the Mewbourne College of Earth and Energy, and the Senior Vice President and Provost have approved this change. Once approved by Board of Regents, the name change will be forwarded to the State Regents for Higher Education for information.

*This item was submitted by Dr. Kyle Harper on May 28, 2019.*

Interim President Harroz recommended changing the name of the ConocoPhillips School of Geology and Geophysics in the Mewbourne College of Earth and Energy to the School of Geosciences.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

### **ADDITIONAL APPOINTMENT FOR THE SEARCH COMMITTEE FOR DEAN, PRICE COLLEGE OF BUSINESS – NC**

Todd Chandler is a leading corporate attorney with over 23 years of transactional, securities and general corporate experience, including more than 15 years' experience as a partner in the capital markets and securities practice of a premier international firm. He holds a Bachelor of Accountancy degree from the University of Oklahoma and is a member of the Board of Advisors for Price College.

*This item was submitted by Dr. Kyle Harper on June 20, 2019.*

Interim President Harroz recommended the Board of Regents approve the selection of Todd Chandler, attorney and retired partner for Weil, Gotshal & Manges LLP, to serve on the search committee for the Dean, Price College of Business.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **PUBLIC TRANSPORTATION TRANSFER – NC**

In August 2018, University administration notified the City of Norman of its intention to cease operating public transportation service for the Cleveland County area. University administration has worked in concert with the City of Norman and state, regional, and federal transit authorities to assist with the transition. Governor Stitt has designated the City of Norman as the authorized recipient of federal funding for public transportation in the Norman area. The City is presently making plans for future operations, which will be submitted to the Federal Transit Administration (“FTA”) for approval.

The Transportation Operations Center (“TOC”) was constructed by the University in 2008. FTA initially funded forty-nine and two-hundredths percent (49.02%) of the project. Because the University will no longer be a federal transit provider, the University must reimburse FTA for the federal share of the investment. An appraisal and a subsequent review appraisal agreed on a valuation of four million, seven hundred thousand dollars (\$4,700,000). Therefore, acquisition of the remaining federal interest in the facility will cost two million, three hundred three thousand, eight hundred sixty dollars (\$2,303,860).

University administration anticipates continuance of campus-area shuttle transportation service for the benefit of University students and employees. To carry out that service, the University will need to purchase the federally-funded share of those rolling stock assets for one million five hundred thousand dollars (\$1,500,000).

The TOC will continue to serve the University’s needs for fleet services and for the care and maintenance of buses that will serve as shuttle service for the Norman campus community. Several unique features, such as large lifts, bus washing systems, fueling stations and suitable parking would be of use to the City of Norman as it undertakes responsibility for public transit in the City and surrounding areas. The administration would like to lease a shared portion of the space to the City of Norman for its use in providing public transportation, if desired by the City.

FTA staff have stated a desire for the effective date of transfer of rights and obligations from the University to the City of Norman to be July 1, 2019. The administration requests approval to continue providing transit services, if requested, for up to thirty days after the transfer is effective, to help provide a smooth transition for the City’s incoming team. During that time, the University can provide assistance to the City and/or its new operator in learning about routes, the facility, and grant management protocols. Under the terms of any transition agreement, the City would agree to assume reasonable costs of operation of the service. A copy of the transfer of assets resolution along with a table with vehicle information are attached hereto as Exhibit E.

*This Item was submitted by Mr. Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents approve the following actions:

- I. Adopt a resolution (attached) requesting that the Federal Transit Administration transfer federally-funded project assets to the City of Norman for the purpose of continuing the provision of public transportation service in the Cleveland County area;
- II. Authorize the administration to purchase the federal share of the Transportation Operations Center for up to \$2,325,000, and the federal share of rolling stock necessary to continue to provide shuttle transportation to the campus community for up to \$1,500,000;
- III. Authorize the administration to enter into a lease agreement with the City of Norman for a portion of the Transportation Operations Center so the City and/or its operator may continue to provide public transportation to the Cleveland County area; and
- IV. Authorize the administration to enter into a transition agreement with the City of Norman to continue providing public transportation service for a period of up to thirty (30) days after the transfer of assets, to reduce the risk of a break in service of public transportation in Norman and Cleveland County.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

#### **MAX WESTHEIMER AIRPORT – NC**

At the May 2016 meeting, the Board of Regents approved the current project as a part of the Campus Master Plan of Capital Improvements Projects for the Norman Campus. The project consists of the demolition and reconstruction of the taxiway C, C1, D, E, and a portion of Taxiway B, and associated connectors. The proposed work includes the removal of existing asphalt pavement; grading for pavement construction; lime stabilization and installation of new asphalt or concrete taxiway surfaces (depending on selection of alternates); relocation of drainage inlet and associated new piping; relocation of electrical conduit, lights and signs impacted by new pavement geometry; localized grading, seeding, sodding; and placement of pavement markings.

KSA Engineers, Inc., the project engineer, has finalized construction documents for the project. A number of construction bid packages will be progressively developed and sequenced for bidding over several months. It is proposed that the Board authorize the expenditure of \$5,500,000 in funds budgeted for the cost of construction.

The anticipated total project cost is \$6,000,000, with 95% of funding provided from a combination of Federal Aviation Administration and Oklahoma Aeronautics Commission grants and 5% of funding from OU Flight Operations, in the amount of \$300,000.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents:

- I. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$5,500,000 for construction of the Parallel Taxiway System to Runway 18-36 and 3-21 at the Max Westheimer Airport; and

- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of Federal Aviation Administration and Oklahoma Aeronautics Commission grants and University auxiliary funds and, to the extent the University utilizes currently available funds for said costs, it is intended that federal grant proceeds will be utilized to reimburse those outlays.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

## **RENOVATION OF ADAMS HALL THIRD FLOOR – NC**

A renovation on the third floor of Adams Hall is necessary to modify and enlarge the space occupied by Michael F. Price College of Business. The completed project will provide space to centralize two departments into one location; improve space usage by students, faculty and staff; and increase mechanical system efficiency.

In response to a competitive solicitation, the following responses were received:

Caddell & Company, LLC	Norman
Construction Unlimited, LLC	Oklahoma City
Diversified Construction of Oklahoma	Oklahoma City
Globe Construction Company	Oklahoma City
Hoey Construction Company	Tulsa
Jenco Construction	Oklahoma City
Key Construction Oklahoma, LLC	Oklahoma City
Sun Construction Services, Inc.	Noble

The evaluation team comprised the following individuals:

Brian Ellis, Director, Facilities Management  
Ricky Pope, Project Manager, Facilities Management

The evaluation criteria were meeting specifications of the bid, and cost.

The results of the evaluation were as follows:

Supplier	Met specifications	Total Cost
Construction Unlimited, LLC	Yes	\$2,186,500
Caddell & Company, LLC	Yes	\$2,204,600
Jenco Construction	Yes	\$2,258,200
Sun Construction Services	Yes	\$2,369,025
Globe Construction Company	Yes	\$2,490,300
Diversified Construction of Oklahoma, Inc.	Yes	\$2,603,000
Key Construction OKC, LLC	Yes	\$2,663,000
Hoey Construction Company	Yes	\$3,198,000

The evaluation team determined that the response by Construction Unlimited, LLC, of Oklahoma City, the low bidder, met all requirements of the solicitation, and represents best value to the University.

Funding has been identified, is available and budgeted within the Price College of Business by private gifts.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$2,186,500 to Construction Unlimited, LLC, of Oklahoma City, the low bidder, for third floor renovation in Adams Hall.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

### **HVAC EQUIPMENT REMOVAL AND INSTALLATION SERVICES FOR OU/DHS TRAINING CENTER – NC**

The current heating, ventilation and air conditioning unit for the OU-DHS Training Center at 617 Rock Creek Road is in need of replacement for more efficient and reliable service. The existing equipment requires removal and to be replaced by two new HVAC units.

In response to a competitive solicitation, the following bids were evaluated:

Caddell & Company, LLC	Norman
Hardesty Team Company	Oklahoma City

The evaluation committee comprised the following individuals:

Brian Ellis, Director, Facilities Management  
Donnie Fountain, Project Manager, Facilities Management

The evaluation criteria were meeting specifications of the bid, and cost.

The results of the evaluation were as follows:

Supplier	Met Specifications	Cost
Caddell & Company, LLC	Yes	\$1,084,200
Hardesty Team Company	Yes	\$1,110,750

The evaluation team determined an award to Caddell & Company, LLC, of Norman, the low bidder, met all specified requirements of the bid and represents best value to the University.

Funding has been identified, is available and budgeted within Outreach – College of Continuing Education operating funds.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$1,084,200 to Caddell & Company LLC, of Norman, the low bidder, for HVAC equipment removal and installation services for the OU/DHS Training Center.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**CLINICAL RESEARCH EQUIPMENT – NC**

The Stephenson School of Biomedical Engineering requires the acquisition of two multispectral optoacoustic tomography systems (MSOT) for clinical research. The advanced imaging technology identified as MSOT illuminates samples with multiple wavelengths, allowing detection of ultrasound waves emitted by different photo absorbing molecules, thus providing high-resolution optical images deep inside biological tissues.

The Stephenson School of Biomedical Engineering in collaboration with the Stephenson Cancer Center at HSC, plan to locate one MSOT system in the imaging facility on the Health Sciences Campus for FDA-approved clinical trials, and the other system in Gallogly Hall on the Norman Campus for vivarium imaging.

The sole source for this acquisition is due to the requirement under the sponsoring grant to purchase the specific technology in support of the research project. The Purchasing department compared pricing to similar equipment by other manufacturers and determined the cost to be fair and reasonable.

Funding has been identified, is available, and budgeted within the sponsored program account.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$1,043,298 to iTheraMedical, Inc., of Stamford, Connecticut, on a sole source basis, for two Optoacoustic Imaging Systems.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**EASEMENT FOR CITY OF NORMAN – NC**

The City of Norman has requested a Right-of-Way easement to build a new multimodal path along a small area outside the west side of the existing Max Westheimer Airport fence, as represented in the Engineering stamped diagram attached hereto as Exhibit F.

The Board is requested to approve the above-mentioned Right-of-Way easement. The attached drawing shows the location of the easement, which is described, as follows:

Commencing at the Southeast Corner of the Southeast Quarter (SE/4) of Section 23, Township Nine North (T9N), Range Three West (R3W) of the Indian Meridian (I.M.) in Norman, Cleveland County, Oklahoma;

Thence S 89°24'39" W along the South Line of said Southeast Quarter, a distance of 1,029.88 feet;

Thence N 00°35'21" W perpendicular to the south line of said Southeast Quarter, a distance of 95.00 feet to a point on the platted Right-of-Way at the intersection of Robinson St. and 24<sup>th</sup> Avenue NW as shown on the plat for University North Park Addition 1, also being the POINT OF BEGINNING;

Thence N 45°35'21.00" W, along said platted Right-of-way of 24<sup>th</sup> Avenue NW, a distance of 35.36 feet;

Thence N 00°35'21" W, along said platted Right-of-Way of 24<sup>th</sup> Avenue NW, a distance of 476.46 feet;

Thence along said platted Right-of-Way of 24<sup>th</sup> Avenue NW with a curve to the left

with an arc length of 65.44', a radius of 920.21 feet, having a chord bearing of N 02°37'35" W a distance of 65.43 feet to a point on the north property line; Thence N 35°55'40"E, along the north property line, a distance of 37.81 feet; Thence parallel with and 25 east of said platted Right-of-Way of 24<sup>th</sup> Avenue NW with a curve to the right with an arc length of 95.90 feet, a radius of 945.21 feet, having a chord bearing of S 03°29'44" E a distance of 95.85 feet; Thence S 00°35'21.00" E, parallel with and 25 feet east of said platted Right-of-Way of 24<sup>th</sup> Avenue NW, a distance of 501.48 feet to the POINT OF BEGINNING.

Said tract of land containing 0.327 Acres (14,242.76 Sq. Ft.), more or less, of New Right-of-Way for roadway and utility improvements.

All bearings contained in this description are based on the Oklahoma State Plane Coordinate System and are not astronomical bearings.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

Interim President Harroz recommended the Board of Regents:

- I. Approve the granting of a Right-of-Way Easement to the City of Norman to allow for a multimodal path; and
- II. Authorize the President or his designee to execute the easement document.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Pierson, Stone, Albert, Shirley, and Stevenson. The Chairman declared the motion unanimously approved.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC  
PREFERRED COMPUTER RELATED TECHNOLOGY LEASE AGREEMENT – ALL  
ORACLE MAINTENANCE – ALL  
PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND  
LICENSES – ALL  
CREDIT CARD TRANSACTION PROCESSING – ALL  
QUARTERLY REPORT OF PURCHASES – ALL  
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS  
QUARTERLY REPORT – ALL  
NONSUBSTANTIVE PROGRAM CHANGES – NC  
CURRICULUM CHANGES – NC  
SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC  
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC**

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of March 31, 2019, and *Statements of Changes in Net Position* for the nine months then ended and related Executive Summary are presented. The statements are unaudited and are presented for management use only. Charts are attached hereto as Exhibit G.

*This item was submitted by Dr. Jason Sanders on June 10, 2019.*

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2019

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of March 31, 2019 and *Statements of Changes in Net Position* for the nine months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.62 billion exceed related liabilities and deferred inflows of \$782.9 million by \$840.3 million.
- Assets showed an increase of \$41.8 million from the prior year.
- Liabilities showed an increase of \$47.2 million from the prior year.
  - Accounts payable increased by \$13.2 million due mainly to a GME match payment.
  - Net pension liability decreased by \$60.2 million.
  - Total OPEB liability increased by \$103.8 million due to the adoption of GASB 75.
  - Capital lease and bond debt decreased by \$9.4 million.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$813 million exceeded expenses of \$768.4 million by \$44.6 million.
- Operating revenues showed an increase of \$15.7 million from the prior year.
  - Patient Care decreased by \$46.4 million due mainly to the transfer of the Cancer Infusion service line to OUMI.
  - Pharmaceutical sales increased by \$8.2 million due mainly to increased activity in the Cancer retail pharmacy.
  - Grants and contracts increased by \$53.4 million due mainly to increased GME and OUMI mission support revenue.
- Operating expenses showed a decrease of \$10.4 million from the prior year.
  - Compensation and benefits increased by \$19.3 million or 3.8%.
  - Supplies and materials expenses decreased by \$39 million, due to the transfer of the Cancer Infusion service line resulting in a decrease of pharmaceutical expenses.
  - Other expense increased by \$9.8 million due mainly to a GME match payment.
- Nonoperating revenues and expenses remained steady from the prior year.
- Other revenue, expenses, gains, or losses remained steady from the prior year.

This item was presented for information only. No action was required.

**PREFERRED COMPUTER RELATED TECHNOLOGY LEASE AGREEMENT – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.



This item reports the anticipated fiscal year 2020 activity – \$2.8 million – across all campuses, for the lease program that is being phased out as described below.

The University's current computer purchase standardization program – approved by the Board of Regents at its December 2018 regular meeting – is replacing the subject lease program as it phases out over the remaining individual lease terms.

Fiscal year 2019 actual expenditures under the subject lease program:

Norman Campus	\$2,415,353
HSC and Tulsa Campuses	\$1,123,035

The governing agreements for the subject lease program are with Dell Financial Services LLC, of Round Rock, Texas and Sigma Technology Solutions, Inc. of Tulsa, resulting from a previous competitive solicitation. This will be the third renewal of the overall five-year term.

Funding will be identified from each associated departmental budget.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

## **ORACLE MAINTENANCE – ALL**

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the Oracle software maintenance and Oracle PeopleSoft maintenance supplier contract for fiscal year 2020, estimated to be \$1.7 million. The projected expenditures represent an overall reduction from previous years due to the University engaging alternate sources for PeopleSoft maintenance. Oracle provides the University's computing software infrastructure used by Norman, Health Sciences Center and Tulsa campuses. The supplier contract is awarded to support the Information Technology Department to secure support coverage for database maintenance, and other software maintenance for the multiple critical systems including payroll, human resources and financial applications.

The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies with regard to competition for the acquisition of products and services.

Past Expenditures:

<u>FY2018</u>	
Oracle Maintenance	\$1,118,404
Oracle Peoplesoft	<u>\$111,596</u>
	\$1,230,000
 <u>FY2019</u>	
Oracle Database License Expansion and Maintenance	\$1,393,280
Oracle Peoplesoft License Expansion and Maintenance	<u>\$210,098</u>
	\$1,603,378

Funding has been identified, is available and budgeted within the Information Technology operating account.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

### **PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND LICENSES – ALL**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the purchase of Microsoft products estimated to be \$1,050,000 for FY 2020 for all three University campus locations and is also made available to Rogers State University and Cameron University campuses. The prime supplier contract includes the Microsoft campus user agreement, Microsoft Select agreement and Microsoft site licenses. The FY20 projection includes extending the value of Microsoft productivity tools to University students.

The University Information Technology department (IT) estimates 6,787 FTE and 23,388 student users for Norman campus, 5,651 FTE and 2871 student users for HSC and Tulsa campuses for fiscal year 2019. Rogers State University projects 353 FTE and 2407 student users and Cameron University projects 511 FTE and 1527 student users.

FY19 actual expenditures:

Norman Campus	\$652,357
HSC and Tulsa Campuses	\$378,845

The contract is based on a previous competitive solicitation and will be the third renewal of a three-year contract.

The contract was awarded to GovConnection Inc. of Merrimack, New Hampshire, the best value bidder, and represents best value to the University and other participating universities.

Funding has been identified, is available and budgeted from the Information Technology operating accounts or other operating accounts of participating campuses.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

### **CREDIT CARD TRANSACTION PROCESSING – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

The University implemented a credit card settlement program in 1987 at the request of parents and students for payment of tuition and fees plus a wide variety of revenue transactions. Annual revenues from all sources (Athletics, tuition, fees, auxiliary services sales, etc.) settled by credit card (Visa, MasterCard, American Express, Discover, etc.), are estimated at approximately \$99.3 million. The University requires a third-party credit card processor for continued credit card payment service to University students, clinics and departments and to ensure timely receipt of payments, improved cash flow, fewer collection efforts and overall operational efficiency.

The contract awarded to First Data Merchant Services (Unified Merchants Services), of Atlanta, Georgia, is based on a previous competitive solicitation and will be the sixth renewal of a ten-year contract.

Funding has been identified, is available and budgeted within the appropriate University unit's operating account.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019.*

This item was presented for information only. No action was required.

## QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended March 31, 2019 is attached hereto as Exhibit H. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled "Method" purchases are classified either as "Competed" or "Negotiated;" sole source procurements fall within the "Negotiated" classification and are identified by **bold face type**.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

## ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

Work completed during the second and third quarter of fiscal year 2019 by on-call architectural, engineering, and construction management firms are summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Alvine Engineering	June 13, 2018	Site Assessment – Tennis Center	\$4,800
Flintco, LLC	May 4, 2017	GFOMS Exterior Activate	\$17,857
Frankfurt Short Bruza Associates, P.C.	April 17, 2018	Structural Engineering Assessment (Adams Hall HVAC)	\$28,900
Kirkpatrick Forest Curtis PC	August 1, 2018	Structural Engineering (GFOMS 2018 Annual Assessment)	\$6,120
Lippert Bros. Inc.	January 31, 2018	Cate Site Improvements	\$22,042
MA+ Architects	May 25, 2016	Feasibility Study – Collin Hall	\$7,500
MA+ Architects	October 10, 2017	Architectural Design – Cate Site Improvements	\$57,500
The McKinney Partnership Architects, PC	June 29, 2017	Mosier Indoor Track Improvement Plan-Phase 1	\$69,850
Rees Associates, Inc.	March 13, 2017	Architectural Design – Bizzell Library '82 addition	\$10,000
Terracon	February 2, 2017	Environmental Site Assessment – Cross Village	\$18,700
Terracon	November 7, 2018	Indoor Air Quality Control – Walker Tower	\$5,400
<u>For the Health Sciences Center Campus, Oklahoma City:</u>			
Frankfurt Short Bruza Associates, P.C.	November 13, 2017	Design and Construction Documents – Dental Clinic Sterilization	\$25,267
<u>For OU-Tulsa:</u>			
Mass Architects, Inc.	January 26, 2017	Design and Construction Documents – Hillcrest Physicians Tenant Improvement	\$8,050
Pinnacle Design Group, LLC	June 28, 2017	Architectural Design and Construction Documents – Schusterman Campus Computer Room	\$15,550

Pinnacle Design Group, LLC	September 13, 2018	Architectural Design and Construction Documents – Schusterman Campus Generator Study	\$5,110
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Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the third quarter of fiscal year 2019-2020.

**For the Norman Campus:**

<u>Firm Name</u>	<u>Total Fees</u>
Alvine Engineering	\$4,800
Flintco	\$17,857
Frankfurt Short Bruza Associates, PC	\$28,900
Kirkpatrick Forest Curtis PC	\$6,120
Lippert Bros., Inc.	\$22,042
MA+ Architecture	\$65,000
The McKinney Partnership Architects, PC	\$69,850
Rees Associates, Inc.	\$10,000
Terracon Consultants, Inc.	\$24,100
Total Norman Campus	\$248,669

**For Health Sciences Center, Oklahoma City:**

<u>Firm Name</u>	<u>Total Fees</u>
Frankfurt Short Bruza Associates, PC	\$25,267
Manhattan Construction Company	\$11,232
ZFI Engineering Co.	\$24,425
Total Health Sciences Center, Oklahoma City	\$60,924

**For OU-Tulsa:**

<u>Firm Name</u>	<u>Total Fees</u>
Engineering Design Associates, LLC	\$21,000
Mass Architects, Inc.	\$8,050
Pinnacle Design Group, LLC	\$20,660
Total for the OU-Tulsa Campus	\$49,710

Total for Architects and Engineers – ALL Campuses	\$359,303
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*This Item was submitted by Mr. Eric Conrad on June 10, 2019.*

This item was presented for information only. No action was required.

**NONSUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement Nonsubstantive changes to their programs. Nonsubstantive changes may be approved by the chief academic officer of the institution, but must be reported to the State

Regents in a timely manner. The following Nonsubstantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Administrative/Internal Program Changes  
Approved by Academic Programs Council, May 10, 2019

Addition of a New Minor

COLLEGE OF ARTS AND SCIENCES

Public and Community Health, Minor (MC NTBD)

Request for a new minor in Public and Community Health. This minor is designed for non-public and community health majors who have an interest in public health, healthcare professions, and prevention of undesirable health outcomes. This minor has an emphasis on knowledge and skills to work in health departments and health-related agencies or industries.

Reason for request:

Multiple students and advisors have requested a minor to allow students interested in public health professions to take course in public health while maintaining their degree program in other areas. This minor can also serve as a way to develop employable skills for other health-related majors.

WEITZENHOFFER COLLEGE OF FINE ARTS

Theatre, Minor (MC NTBD)

Request for a new minor in Theatre. The minor requires 18 total credit hours (9 hours upper-division) with 9 credit hours of required courses and 9 credit hours of elective courses chosen from an approved course list (6 hours upper-division). The objective of the minor is to encourage the study of theatre by non-majors in a formal structure and increase enrollment in non-major classes.

Reason for request:

The School of Drama believes adding a Theatre Minor will be beneficial. We frequently receive inquiries regarding a minor from current and incoming students. This minor would be of particular interest to journalism majors, as a minor is required for their plan of study. Anecdotally, we recently had a student transfer from Drama to Journalism. The student's DRAM credits are of no use curricularly without a formal minor. Also, the School of Drama is one of the last schools in the College of Fine Arts without a minor offering; this would rectify that situation.

Addition of an Accelerated Degree

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Accounting)/Master of Science (in Finance) (RPC 003/450, MC ATBD/FTBD)

Addition of an accelerated degree. The accelerated degree is 142 total hours with up to 12 shared hours. The objective of the accelerated dual degree is to provide the Price College of Business undergraduate students with the opportunity to earn BBA in Accounting and MS in Finance degrees in less time and cost than completing those programs separately.

Reason for request:

At the Price College of Business, we provide an excellent education and academic experience to our undergraduate students and we believe that combining this experience with a master's degree in Finance will provide our Accounting students an option by making the range of career options broader when they enter the job market. The accelerated dual degree will obtain this option in a shorter time period and at a lower cost. In addition, a master's degree in Finance will help the students in getting admitted to high quality PhD programs if they would like to pursue a PhD in Finance. In recent years, the majority of our Finance PhD students have come to our PhD program with a master's degree. Finally, students who would like earn the Chartered Financial Analyst (CFA) designation will benefit from the MS in Finance curriculum since it covers more than 70% of the CFA® Program Candidate Body of Knowledge™.

Due to similar course content that students have taken as part of their accounting undergraduate degree, the required MS in Finance course LS 5802 -Business Ethics/Legal will be replaced with an additional MS in Finance elective. Allowing students to take an additional advanced finance elective exposing students to additional new finance concepts that will benefit their future careers.

We would like this program to start in the Fall 2019 term for students to start taking their shared coursework.

Bachelor of Business Administration (in Finance)/Master of Science (in Finance) (RPC 081/450, MC ATBD/FTBD)

Addition of an accelerated degree. The accelerated degree is 146 total hours with up to 12 shared hours. The objective of the accelerated dual degree is to provide the Price College of Business undergraduate students with the opportunity to earn BBA in Finance and MS in Finance degrees in less time and cost than completing those programs separately.

Reason for request:

At the Price College of Business, we provide an excellent education and academic experience to our undergraduate students and we believe that combining this experience with a master's degree in Finance will provide the competitive advantage our students need when they search for finance jobs. The accelerated dual degree will help students gain this competitive advantage in a shorter time period and at a lower cost. In addition, a master's degree in Finance will help the students in getting admitted to high quality PhD programs if they would like to pursue a PhD in Finance. In recent years, the majority of our Finance PhD students have come to our PhD program with a master's degree. Finally, students who would like earn the Chartered Financial Analyst (CFA) designation will benefit from the MS in Finance curriculum since it covers more than 70% of the CFA® Program Candidate Body of Knowledge™.

Due to the students having taken a course as part of their finance undergraduate major the students, the required MS in Finance course FIN 5112 -Investments will be replaced with an additional MS in Finance elective. Allowing students to take an additional advanced finance elective exposing students to additional new finance concepts that will benefit their future careers.

We would like this program to start in the Fall 2019 term for students to start taking their shared coursework.

## New Course Designators

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

ELPS Course Designator

Request to add ELPS-Educational Leadership Policy Studies.

Reason for request:

The department would like to submit this request to establish department-based offerings for students that cross program areas and allow for the establishment of unified courses across the programs in the department. This creates the opportunity to develop electives that can become permanent, cross-program courses.

## GRADUATE COLLEGE

OCL Course Designator

Request to add OCL-Organizational and Community Leadership.

Reason for request:

The Tulsa Graduate College is requesting a new course designator (prefix) be created for Organizational and Community Leadership to support the forthcoming graduate certificate in Organization and Community Engagement, as well as the forthcoming Ph.D. in Organizational and Community Leadership. This request will support new courses developed for the two forthcoming programs mentioned above. New distinct core courses are being developed for both programs.

Given the interdisciplinary nature of these two programs, the Tulsa Graduate College will oversee courses under the new prefix. Faculty advisory groups have been identified to oversee the programs, but they come from various departments spanning at least three colleges so far. Thus, the faculty advisory groups concur that it is preferably for the Tulsa Graduate College to oversee the courses instead of one particular department. No existing courses will need to change to the new designator (but some may be cross-listed in the future).

## Program Requirement Changes

## PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Finance)/Master of Science in Management of Information Technology (RPC 081/341, MC A435/F659-Q253)

Accelerated degree requirement change. Finance option - Remove 2.50 GPA requirement in ACCT 2113 & 2123 and add FIN 3203 Principles of Insurance to the Finance major elective list. Total credit hours for the degree will not change.

Reason for request:

ACCT Division changed prerequisite for ACCT 3113. Allow Finance majors more course options.



Bachelor of Business Administration (in General Management)/Master of Science in Management of Information Technology (RPC 168/341, MC A658/F659-Q268)

Accelerated degree requirement change and program name change. Change the 12 hours of upper-division Management wording to reflect 3 hours to be chosen from BAD 3513, MGT 4973, MGT 4323, LS 4713-not a minimum of 3 hours; and 9 hours of upper-division 3000/4000 level Management. Option name changed from General Management to Management so program name will change to Bachelor of Business Administration (in Management)/Master of Science in Management of Information Technology. Total credit hours for the degree will not change.

Reason for request:

Management-Correction to modification submitted last year. Original request was to add an international focused course requirement. The BBA in General Management is changing program names to the BBA in Management so the name must also be changed in the accelerated degree.

Bachelor of Business Administration (in Management Information Systems)/Master of Science in Management of Information Technology (RPC 262/341, MC A660/F659-Q429)

Accelerated degree requirement change. Course name change for MIS 3353 to Databases and MIS 3033 to Business Programming Languages. Total credit hours for the degree will not change.

Reason for request:

New names more accurately reflect the course content.

Bachelor of Business Administration (in Marketing)/Master of Science in Management of Information Technology (RPC 152/341, MC A665/F659-Q434)

Accelerated degree requirement change. Addition of COMM 2613 to PCB Communications requirement. Addition of internship or study abroad requirement. Total credit hours for the degree will not change.

Reason for request:

Addition of COMM 2613 was to correct an error in the modification from 2018. The course should not have been removed.

The proposed change will increase the strength of the marketing degree and will have a positive impact on students' placement after graduation. Successful marketing graduates perform well in their jobs because they understand global markets and customers and have acquired theoretical and practical experience. By studying abroad or pursuing an internship, students will gain the knowledge and experience that will enable them to perform well in today's job market.

Bachelor of Business Administration (in Risk Management)/Master of Science in Management of Information Technology (RPC 081/341, MC A822/F659-Q580)

Accelerated degree requirement change. Remove 2.50 GPA requirement in ACCT 2113 & 2123. Total credit hours for the degree will not change.

Reason for request:

ACCT Division changed prerequisite for ACCT 3113.

Bachelor of Business Administration (in Supply Chain Management)/Master of Science in Management of Information Technology (RPC 152/341, MC A857/F659-Q632)

Removal of SCM 3323 and addition of SCM 3113 and SCM 3123 to major requirements, resulting in 21 hours total. Removal of ACCT 3313 as an upper division business requirement. Total credit hours for the degree will not change.

Reason for request:

The undergraduate curriculum is being revised to significantly improve the overall value of the Price College of Business undergraduate degree in SCM. This revision has been developed in order to create closer alignment of our curriculum with the needs of our recruiting partner companies as well as to support our strategic goal of improving our national program rankings (with a particular focus on the Gartner rankings).

Bachelor of Science in Industrial and Systems Engineering/Master of Business Administration (RPC 129/025, MC A530/F140-Q340)

Course requirement change. Remove BAD 5001, FIN 5302, ACCT 5212, and FIN 5312 as required courses for all Full-Time MBA students. Add FIN 5102 as a required course for all Full-Time MBA students. Add ACCT 5212, BAD 5182, FIN 5112 and ENT 5102 as options for additional required coursework for all Full-Time MBA students. Reduce total credit hours from 154 to 153.

Reason for request:

A curriculum benchmarking study we conducted showed that our MBA programs are core heavy compared to many of the aspirational and peer MBA programs. With this proposed change, we will be able to provide more flexibility to our students in terms of the required course selections. There will be 26 hours of required core courses (from a set list) and students will be able to choose two courses (4 hours) from a list of four (8 hours). Currently, students are required to take 31 hours of courses from a set list. The ability to choose two courses from a list of four will allow students to select courses that align with their chosen specializations.

In our standalone Full-Time MBA program, we are reducing the number of credit hours by removing B AD 5001 Quantitative Methods and Modeling I from the curriculum. The reason for removing this course, in the standalone program, is that with the proposed curriculum there will be a required 2-hour Quantitative Analysis I course and a 2-hour Quantitative Analysis II course that students can choose from a list of 4 courses. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds.

Students in the accelerated ISE/MBA program take several quantitative courses such as ISE 3293 – Applied Engineering Statistics, ISE 4553 – Engineering Experimental Design. In those courses ISE/MBA students learn about topics covered in B AD 5122 as well as more advanced topics. In addition, in the past, the ISE / MBA students were required to take B AD 5001 but were exempt from B AD 5122, which is a more advanced course than B AD 5001. The curriculum change in the standalone MBA program has given us the opportunity to remedy this situation.

Our benchmarking study also showed that many of the peer and aspirational MBA programs require the students to take one finance course (Financial Management) and one accounting (Financial Accounting) course so that students can customize their curriculum based on the specializations they choose. Courses such as Investments and Managerial Accounting are

provided as electives in those programs. With the proposed change, our students will be required to take Financial Management and Financial Accounting, while Investments and Managerial Accounting will be placed in a list of four courses from which the students will choose two.

Bachelor of Science in Meteorology/Master of Business Administration (RPC 165/025, MC A685/F140-Q449)

Course requirement change. Remove BAD 5001, FIN 5302, ACCT 5212, and FIN 5312 as required courses for all Full-Time MBA students. Add FIN 5102 as a required course for all Full-Time MBA students. Add ACCT 5212, BAD 5182, FIN 5112 and ENT 5102 as options for additional required coursework for all Full-Time MBA students. Reduce total credit hours from 157-160 to 156-159.

Reason for request:

A curriculum benchmarking study we conducted showed that our MBA programs are core heavy compared to many of the aspirational and peer MBA programs. With this proposed change, we will be able to provide more flexibility to our students in terms of the required course selections. There will be 26 hours of required core courses (from a set list) and students will be able to choose two courses (4 hours) from a list of four (8 hours). Currently, students are required to take 31 hours of courses from a set list. The ability to choose two courses from a list of four will allow students to select courses that align with their chosen specializations.

In our standalone Full-Time MBA program, we are reducing the number of credit hours by removing B AD 5001 Quantitative Methods and Modeling I from the curriculum. The reason for removing this course, in the standalone program, is that with the proposed curriculum there will be a required 2-hour Quantitative Analysis I course and a 2-hour Quantitative Analysis II course that students can choose from a list of 4 courses. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds.

Students in the accelerated Meteorology/MBA program take quantitative courses such as METR 4313 – Statistical Meteorology and MATH 4753 – Applied Statistical Methods. In these courses, Meteorology /MBA students learn topics covered in B AD 5122 as well as more advanced topics. In addition, in the previously approved program, the Meteorology / MBA students were required to take B AD 5001 but were exempt from B AD 5122, which is a more advanced course than B AD 5001. The curriculum change in the standalone MBA program has given us the opportunity to remedy this situation.

Our benchmarking study also showed that many of the peer and aspirational MBA programs require the students to take one finance course (Financial Management) and one accounting (Financial Accounting) course so that students can customize their curriculum based on the specializations they choose. Courses such as Investments and Managerial Accounting are provided as electives in those programs. With the proposed change, our students will be required to take Financial Management and Financial Accounting, while Investments and Managerial Accounting will be placed in a list of four courses from which the students will choose two.

Bachelor of Science in Petroleum Engineering/Master of Business Administration (RPC 182/025, MC A765/F140-Q513)

Course requirement change. Delete P E 3222 Petroleum Engineering Practice II (2 credit hours); add required P E 3220 Internship (0 credit hours); add required new course P E 4552 Data Analytics (2 credit hours). Remove BAD 5001, FIN 5302, ACCT 5212, and FIN 5312 as required courses for all Full-Time MBA students. Add FIN 5102 as a required course for all Full-Time MBA students. Add ACCT 5212, BAD 5182, FIN 5112 and ENT 5102 as options for additional required coursework for all Full-Time MBA students. Reduce total credit hours from 170 to 169.

Reason for request:

MPGE Undergraduate Curriculum Committee has studied the preparedness of students and have recommended these changes. Industry is demanding graduates that have training in data analytics. If the school is to remain in the top tier PE programs students must attain the qualitative and quantitative techniques and processes to enhance productivity and business gain.

A curriculum benchmarking study we conducted showed that our MBA programs are core heavy compared to many of the aspirational and peer MBA programs. With this proposed change, we will be able to provide more flexibility to our students in terms of the required course selections. There will be 26 hours of required core courses (from a set list) and students will be able to choose two courses (4 hours) from a list of four (8 hours). Currently, students are required to take 31 hours of courses from a set list. The ability to choose two courses from a list of four will allow students to select courses that align with their chosen specializations.

In our standalone Full-Time MBA program, we are reducing the number of credit hours by removing B AD 5001 Quantitative Methods and Modeling I from the curriculum. The reason for removing this course, in the standalone program, is that with the proposed curriculum there will be a required 2-hour Quantitative Analysis I course and a 2-hour Quantitative Analysis II course that students can choose from a list of 4 courses. This way, we believe that we will be better able to cater to the needs of our students with different quantitative backgrounds.

Students in the accelerated PE/MBA program take quantitative courses such as PE 4712 – Petroleum Project Evaluation, GPHY 3423 – Petroleum Geophysics, and PE 3723 – Numerical Methods for Petroleum Engineering Computing. Given their quantitative undergraduate backgrounds, our PE/MBA students, in the past, have excelled in our graduate coursework in the MBA program. In addition, in the past, the PE / MBA students were required to take B AD 5001 but were exempt from B AD 5122, which is a more advanced course than B AD 5001. The curriculum change in the standalone MBA program has given us the opportunity to remedy this situation.

Our benchmarking study also showed that many of the peer and aspirational MBA programs require the students to take one finance course (Financial Management) and one accounting (Financial Accounting) course so that students can customize their curriculum based on the specializations they choose. Courses such as Investments and Managerial Accounting are provided as electives in those programs. With the proposed change, our students will be required to take Financial Management and Financial Accounting, while Investments and Managerial Accounting will be placed in a list of four courses from which the students will choose two.

**MEWBOURNE COLLEGE OF EARTH AND ENERGY**Bachelor of Science in Petroleum Engineering/Master of Science (in Petroleum Engineering)  
(RPC 182/183, MC A764/F765)

Course requirement change. We are requesting to modify only the PE Bachelor of Science degree portion of this accelerated dual degree. Delete required PE 3222 Petroleum Engineering Practice II (2 credit hours); Add required PE 3220 Internship (0 credit hours); Add required new course PE 4552 Data Analytics (2 credit hours). Total credit hours for the degree will not change.

Reason for request:

MPGE Undergraduate Curriculum Committee has studied the preparedness of students and have recommended these changes. Industry demands graduates have training in data analytics. If the school is to remain in the top tier PE programs students must attain the qualitative and quantitative techniques and processes used to enhance productivity and business gain.

## GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science in Computer Science/Master of Science (in Computer Science) (RPC 233/132, MC A235/F235)

Course requirement change. CS 5173 Computer Security will be changed from an elective to a required course. CS 5473 Parallel Programming will be renamed as CS 5473 Parallel, Network, and Distributed Processing and be changed from an elective to a required course. CS 3053 Human Computer Interaction will be restructured as a slashlisted course CS 4063/CS5063 Human-Computer Interaction and be changed from a required to an elective course. Our science requirement will be altered from the current 14 credit requirement (encompassing three science classes, including Phys 2514--with Phys 1311 General Physics Laboratory 1 being optional--and three credits of open electives) to two science classes (still including Phys 2514--with Phys 1311 General Physics Laboratory 1 being optional--and one Core II class in a discipline other than physics). The open electives that were previously combined with the science courses will remain in the program but no longer be grouped with the science courses. The Natural Science (Core II) will be shown as 3 credits instead of 3-5. Without this change the total hours on the checksheet will not add up correctly. This means that we have added six credits of required courses, removed three credits of required courses, and removed three credits of science courses keeping the number of credits in our program consistent. Change the note on the requirement for a B or better in C S 1321/1323/1324 or 2334 before enrolling in any other CS course to a grade of B or better in C S 1321/1323/1324 or 2334 before enrolling in C S 2413 (in addition to the other required prerequisites). Total credit hours for the degree will not change.

Reason for request:

ABET, Inc. is the accrediting agency for engineering and computer science programs. They have recently changed their accreditation requirements to include required topical coverage of computer security and parallel and distributed processing, and removed their requirement for human-computer interaction. ABET has also clarified and reduced their requirement for science courses. These curricular changes will enable us to meet ABET requirements for upcoming accreditation visits (the next visit will be 2023).

*This item was submitted by Dr. Kyle Harper on June 3, 2019.*

This item was presented for information only. No action was required.

**CURRICULUM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify, and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit I have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

This item was presented for information only. No action was required.

**SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for security personnel services for athletic venues covering general public access areas and restricted private access areas contracts for fiscal year 2020, estimated to be \$1,400,000. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The just-in-time services contract supports the Athletics Department by providing security personnel staffing for athletic venues, larger facilities, and special events on an as-needed basis.

The previous annual expenditure for fiscal year 2019 was \$1,350,000 million.

The contract is based on a previous competitive solicitation and will renew for four additional one-year terms. The contract was awarded to Contemporary Services Corporation, of Northridge, California and represents best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating account.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

**ATHLETIC TICKET SALES AND MARKETING – NC**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the athletic ticketing and marketing program for all home sporting events in support of Athletics Department ticket sales. The Athletics Department projects expenditures for FY2020, estimated to be \$1,200,000.

The previous annual expenditure for fiscal year 2019 was \$1,000,000.

The contract is based on a previous competitive solicitation and will renew for two additional one-year terms.

The contract was awarded to IMG-Learfield Ticket Solutions, Inc. of Winston-Salem, North Carolina and represents best value to the University.

Funding has been identified and is available and budgeted within the Athletic Department operating budget.

*This Item was submitted by Mr. Eric Conrad on June 10, 2019*

This item was presented for information only. No action was required.

**NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

By request of the Board of Regents, the Norman Campus *Statements of Net Position* as of March 31, 2019, and *Statements of Changes in Net Position* for the nine months then ended and related Executive Summary are attached hereto as Exhibit J. The statements are unaudited and are presented for management use only.

*This item was submitted by Mr. Kenneth D. Rowe on June 3, 2019.*

**QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2019****EXECUTIVE SUMMARY**

Highlights from the *Statements of Net Position* as of March 31, 2019 and *Statements of Changes in Net Position* for the nine months then ended are presented below.

**STATEMENTS OF NET POSITION**

- Total assets and deferred outflows of \$2.378 billion exceeded related liabilities and deferred inflows of \$1.845 billion by \$532.5 million.
- Assets decreased \$4.8 million from the prior year.
  - Unrestricted cash increased \$15.2 million
  - Restricted cash decreased \$40.5 million
  - Loans to students decreased \$3.2 million
  - Capital assets increased \$25.4 million
- Deferred outflows decreased \$60.2 million.
- Liabilities decreased \$8.5 million from the prior year.
  - Accounts payable decreased \$10.1 million
  - Post-employment benefits obligation increased \$152.2 million
  - Net pension liability associated with Oklahoma Teachers' Retirement System decreased \$98.0 million
  - Unearned revenue decreased \$8.2 million
  - Overall capital lease and revenue bond debt decreased \$39.0 million
- Deferred inflows increased \$47.2 million.

**STATEMENTS OF CHANGES IN NET POSITION**

- Total revenue of \$860.4 million exceeded total expenses of \$757.6 million by \$102.8 million.
- Operating revenues show an increase of \$35.4 million from the prior year.
  - Grants and contracts increased \$18.9 million
  - Other revenues increased \$7.1 million
- Operating expenses show a decrease of \$8.9 million from the prior year.
  - Contractual services increased \$19.2 million
  - Supplies and materials decreased \$11.0 million
  - Other expenses decreased \$23.9 million
- Net non-operating revenues and expenses decreased \$22.8 million from the prior year.

- Other revenue, expenses, gains or losses decreased \$25.3 million from the prior year.
- Change in net position decreased \$3.8 million from the prior year.

This item was presented for information only. No action was required.

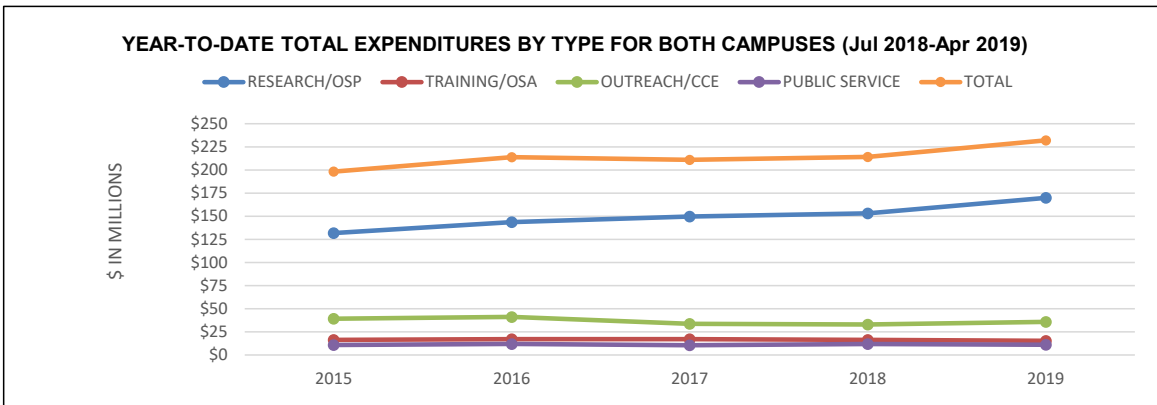
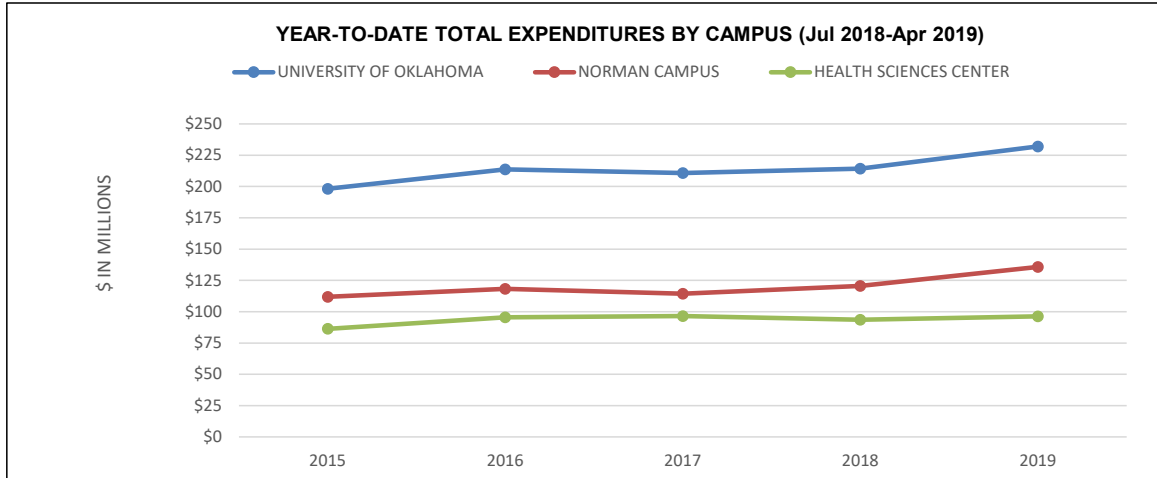
There being no further business, the meeting adjourned at 12:09 p.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the  
Board of Regents



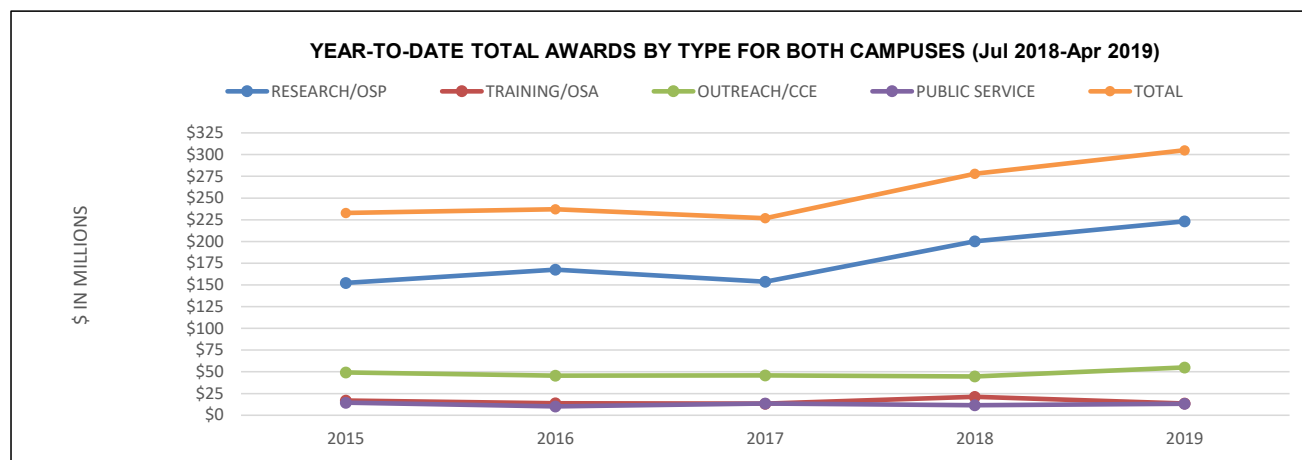
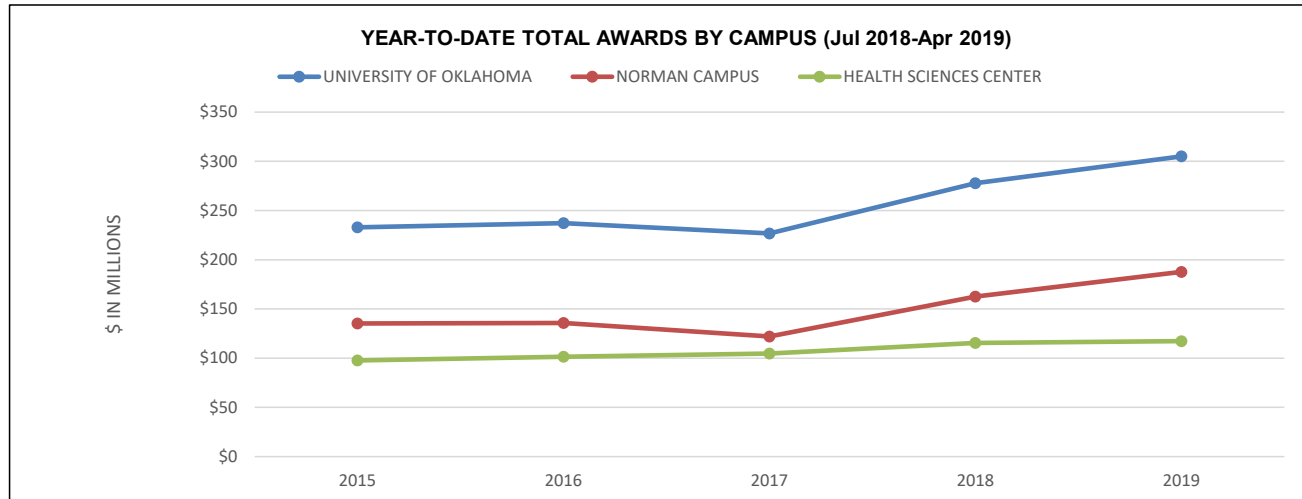
UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES



	FY 2019 Jul 2018-Apr 2019	Jul-Apr %CHANGE	FY 2018 Jul 2017-Apr 2018
RESEARCH/OSP	\$ 169,843,134	10.94%	\$ 153,091,814
TRAINING/OSA	\$ 15,323,863	-6.49%	\$ 16,386,981
OUTREACH/CCE	\$ 35,720,910	8.35%	\$ 32,967,366
PUBLIC SERVICE	\$ 11,140,258	-5.20%	\$ 11,750,867
<b>TOTAL</b>	<b>\$ 232,028,164</b>	<b>8.32%</b>	<b>\$ 214,197,027</b>

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

## UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2019 Jul 2018 - Apr 2019	Jul-Apr %CHANGE	FY 2018 Jul 2017 - Apr 2018
RESEARCH/OSP	\$ 223,225,123	11.43%	\$ 200,319,804
TRAINING/Osa	\$ 13,621,107	-35.95%	\$ 21,266,645
OUTREACH/Cce	\$ 55,069,793	23.33%	\$ 44,652,448
PUBLIC SERVICE	\$ 13,130,975	12.70%	\$ 11,651,777
<b>TOTAL</b>	<b>\$ 305,046,998</b>	<b>9.77%</b>	<b>\$ 277,890,674</b>

### NORMAN CAMPUS AND HEALTH SCIENCES CENTER

**NORMAN CAMPUS & HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$1M)**  
 April 2019

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE RECEIVED</b>	<b>TOTAL ANTICIPATED VALUE</b>	<b>TOTAL PERIOD</b>	<b>PI(s)</b>
115223200	OK-Dept. of Human Services	CASE INITIATION CENTER (CIC) FY19	\$4,240,995	\$4,240,995	12 mo.	Vince Deberry (OUTREACH/Community Service-Center for Public Management)
<b>1 Total</b>			<b>\$4,240,995</b>	<b>\$4,240,995</b>		

**THE UNIVERSITY OF OKLAHOMA**

June 25-27, 2019

**SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2018-APRIL 2019**

New awards: Total sponsored awards for the period from July 2018-April 2019 are up \$27.2M from 2018 (+9.77%), with research up \$31.8M (+11.4%), primarily due to awards reported in previous agendas, as well as the Clinical Trials commitment from industry of \$4.7M on the HSC campus. In April 2019, OU received one award over one million dollars totaling \$4.2M.

Expenditures: The total expenditures from July 2018-April 2019 increased \$17.8M (+8.3%) from 2018. This is primarily due to \$10.7M in increased expenditures on grants obtained from NASA (GeoCarb) and \$2.2M in increased expenditures on the Norman campus and \$2.7M on the HSC campus for grants obtained from the U.S. Department of Health and Human Services (NIH).

The following are significant grants and activities during the time from April 2019-current, organized into thematic areas of research:

**Cancer**

- A new National Cancer Institute award for \$552,473 to the Oklahoma Tobacco Research Center was received in May 2019. This is part of an anticipated five (5)-year project that will total \$2,695,412. The purpose of this award is to efficiently connect underserved smokers with limited resources to efficacious tobacco cessation programs which is crucial for disease prevention and the elimination of health disparities. This study seeks to address this need through partnering with a large social service network, the Regional Food Bank of Oklahoma, to evaluate the efficacy and economic impact of a theoretically-based, fully automated, interactive smartphone-based smoking cessation intervention. Dr. Damon Vidrine is the lead PI for this study.

**Climate and Weather**

- A new \$5.8M award was received in May 2019 from the U.S Department of Defense, Office of Naval Research. These funds will be used to build an all-digital polarimetric phased array radar mobile testbed. The lead PI on the award is Dr. Mark Yeary of the Advanced Radar Research Center and the School of Electrical and Computer Engineering.

**Energy**

- A new \$1.8M award was received in May 2019 from the U.S. Department of Energy. These funds will be used for developing advanced lost prevention methods and smart wellbore strengthening materials for geothermal wells. The lead PI on the award is Dr. Saeed Salehi in the Mewbourne School of Petroleum and Geological Engineering.

## THE UNIVERSITY OF OKLAHOMA

June 25-27, 2019

## GeroScience

- Dr. Lee Jennings in the Department of Geriatrics has received \$447,955 from the federal Administration for Community Living (ACL). This three (3) year award titled “Oklahoma Healthy Aging Initiative Falls Prevention Education Program 2019” will implement a falls prevention program in 41 Oklahoma counties. The Oklahoma Healthy Agency Initiative (OHAI) is a statewide senior health network with 5 well-established centers of healthy aging across the state that will serve as hubs for outreach, class locations and volunteer training. OHAI will work with 7 Area Agencies on Aging to identify additional class and training locations to meet the needs of local communities. OHAI’s team of certified instructors and trained volunteer teachers will deliver this education. Objectives include: 1) Provide *Tai Chi Quan: Moving for Better Balance* (TCQ:MBB) and *Staying Active and Independent for Life* (SAIL) classes to seniors and adults with disabilities in underserved areas, rural communities, and locations with high rates of fall-related mortality; 2) Develop a corps of volunteer instructors to expand program reach and sustainability; and 3) Increase the number of sustainability partners with local health systems and other payers.

## Health

- In May 2019, the National Institute of General Medical Sciences (NIGMS) awarded \$3,684,962 as a competitive renewal of the Oklahoma IDeA Network for Biomedical Research Excellence (OK-INBRE). This six (6) year award totaling \$21,614,802 proposes to further enhance the statewide research infrastructure and biomedical research capacity in Oklahoma. Led by Dr. Darren Akins Department of Microbiology & Immunology, this project will i) build on our established OK-INBRE research network with a scientific focus to strengthen the lead and partner institutions' biomedical research expertise and infrastructure, ii) increase the research capacity of Oklahoma by providing support to faculty, postdoctoral fellows and graduate students at OK-INBRE network partner institutions, iii) provide research opportunities for students from primarily undergraduate institutions (PUI), community colleges (CC), and minority serving institutions to serve as a "pipeline" for new students to enter into health research careers, and iv) enhance the science and technology knowledge of Oklahoma’s workforce. The OK-INBRE Network is comprised of two research intensive institutions, the University of Oklahoma Health Sciences Center (OUHSC) and the Oklahoma Medical Research Foundation (OMRF). These institutions are integrated and aligned with six PUIs and four CCs. The statewide OK-INBRE network includes Langston University, the only Historically Black University in Oklahoma, and Northeastern State University, a PUI with the highest number of American Indians of any four-year college in the nation. Additionally, Oklahoma’s only accredited tribal college, along with four other PUIs and three additional CCs are included that educate large numbers of students from underrepresented groups. The scientific themes are multi-disciplinary and span the areas of Cancer, Developmental Biology, and Infectious Diseases.

**THE UNIVERSITY OF OKLAHOMA**

June 25-27, 2019

- In February 2019, the State of Oklahoma awarded an additional \$500,000 to Dr. Francis Duffy to participate in the “Pain and Opioid Management Project Charter”. This award funded federally by the Substance Abuse and Mental Health Services Administration (SAMHSA) will create, disseminate and implement evidence-based guidelines and best practices for pain management and safe opioid prescribing in Oklahoma primary care practices.

## Pediatrics

- Vertex Pharmaceuticals Inc. has committed \$1,623,158 to participate in a multi-site clinical study to evaluate a novel compound for the treatment of patients with Cystic Fibrosis. Dr. Nighat Mehdi of the Department of Pediatrics is leading the study.

## 3.1.1—PERSONNEL ACTIONS

The President or the President's authorized designee is authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Board of Regents (including reserve for contingencies) or within grant funds received by the University.

- Appointments, salaries, and other changes for members of the faculty who are not tenured or eligible for tenure or renewable term/consecutive term, whether part-time or full-time, unless full-time equivalent salary for the academic year will be ~~\$60,000~~ \$100,000 or more.
- Part-time graduate assistants, teaching assistants, research assistants, and consultants.
- Appointments, salaries, and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
- Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.
- Appointments of part-time instructors for terms of less than one semester during the regular academic year.
- Personnel in the administrative staff, managerial staff, professional staff, administrative officer, and executive officer classifications unless the full-time equivalent annual salary will be ~~\$60,000~~ \$100,000 or more. Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any level are excluded from this authorization.
- Non-exempt employees and supervisory staff.

**COURSE REQUIREMENTS**

**BACHELOR OF SCIENCE  
COMMUNICATION SCIENCES AND DISORDERS  
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER**

**CURRENT CURRICULUM**

Grade Point Average for Admission	2.75
Grade Point Average for Graduation	2.5
Total Hours for Graduation	124

<b>PRE-REQUISITES – 64 HOURS</b>		
<b>Area</b>	<b>Hours</b>	<b>To Be Selected From</b>
English Composition I	6	ENGL 1113 and 1213 or equivalent
U.S. History	3	HIST 1483, 1493 or equivalent
Foreign Language	0-10	2 semesters of foreign language – may substitute 2 years of high school
U.S. Government	3	POLS 1113 or equivalent
Intro to Computers	0-3	AVIA 1003 or equivalent – may substitute 1 year of high school – not keyboarding
Intro to Psychology	3	PSYCH 1113 or equivalent
Life Sciences		BIOL 1114 or equivalent
Life Sciences Lab		BIOL 1121 or equivalent
Non-Western Culture	3	See General Education listings
Physical Sciences	4	Physics 1114 or equivalent
Understanding Art Forms	3	See General Education listings
Upper Level General Education Course	3	May be General Education course used for other category – see General Education listings
Western Civilization and Culture	3	See General Education listings
Math	3	MATH 1503 or College Algebra or MATH 1643
Statistics	3	PSY 2003 Understanding Statistics or equivalent
Electives to equal 64 hours, one of which may be General Education		

<b>OTHER REQUIREMENTS – 60 HOURS</b>
<b><u>Field of Specialization – 55 Hours</u></b>
CSD 3113 – Terminology in Communication Sciences and Disorders
CSD 3333 – Phonetics
CSD 3413 – Anatomy and Physiology of Speech Mechanisms
CSD 3423 – Anatomy and Physiology of Hearing Mechanisms
CSD 3443 – Foundations of Speech/Language
CSD 3453 – Introduction to Artic Disorders
CSD 3463 – Foundations of Audiology
CSD 3473 – Language Disorders in the Exceptional Child
CSD 4343 – Neural Bases of Communication
CSD 4363 – Fluency
CSD 4373 – Introduction to Adult Neurological Communication Disorders
CSD 4413 – Speech and Hearing Science
CSD 4430 – Seminar (1 hour x 4)
CSD 4433 – Instructional Procedures (with Clinical Shadowing)
CSD 4443 – Clinical Observations in Communication Sciences and Disorders
CSD 4483 – Sign Language I
CSD 4493 – DX/RX in Audiology
CSD 4993 – Capstone
<b><u>Allied Health Sciences Courses – 2 Hours</u></b>
AHS 3451 – Medical Ethics
AHS 4571 – Research Methods in Allied Health
<b><u>Electives – 3 Hours Recommended</u></b>
Electives:
Directed Readings in Audiology
Directed Readings in Speech-Language Pathology
Geriatric Nutrition
Sociology of Gender
Sociology of Deviance
Psychology of Personal Adjustment
Introduction to Speech-Language Pathology Schools in American Cultures
Understanding and Accommodating Students with Exceptionalities
Special Studies in Communication Sciences and Disorders



**FALL 1 (Year 3)**

CSD 3113 – Terminology in CSD  
CSD 3333 – Phonetics  
CSD 3413 – Anatomy and Physiology in Speech/Lang Pathology  
CSD 3443 – Foundations of Speech/Lang Pathology  
CSD 3463 – Foundations of Audiology  
CSD 4430 – Seminar (1)  
**16 Hours**

**FALL 2 (Year 4)**

CSD 3473 – Language Disorders in the Exceptional Child  
CSD 4363 – Fluency  
CSD 4373 – Introduction to Adult Neurological Comm Disorders  
CSD 4430 – Seminar (1)  
CSD 4483 – Sign Language I  
**14 Hours**

**SPRING 1 (Year 3)**

CSD 3423 – Anatomy and Physiology of the Hearing Mechanisms  
CSD 3453 – Introduction to Artic Disorders  
CSD 4430 – Seminar (1)  
CSD 4443 – Clinical Observations in CSD  
CSD 4493 – DX/RX in Audiology  
**Electives – 3**  
**13 – 16 Hours**

**SPRING 2 (Year 4)**

CSD 4343 – Neural Bases of Communication  
CSD 4413 – Speech and Hearing Science  
CSD 4433 – Instructional Procedures (with Clinical Shadowing)  
CSD 4993 – Capstone  
AHS 4571 – Research in Allied Health (web-based)  
**14 Hours**

**COURSE REQUIREMENTS**

**BACHELOR OF SCIENCE  
COMMUNICATION SCIENCES AND DISORDERS  
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER**

**PROPOSED CURRICULUM**

Grade Point Average for Admission	2.75
Grade Point Average for Graduation	2.5
Total Hours for Graduation	124

<b>PRE-REQUISITES – 67 HOURS</b>		
Area	Hours	To Be Selected From
English Composition I	6	ENGL 1113 and 1213 or equivalent
U.S. History	3	HIST 1483, 1493 or equivalent
Foreign Language	0-10	2 semesters of foreign language – may substitute 2 years of high school
U.S. Government	3	POLS 1113 or equivalent
Intro to Computers	0-3	AVIA 1003 or equivalent – may substitute 1 year of high school – not keyboarding
Intro to Psychology	3	PSYCH 1113 or equivalent
Life Sciences	4	BIOL 1124 or equivalent
Non-Western Culture	3	See General Education listings
Physical Sciences	4	Physics 1114 or equivalent
Understanding Art Forms	3	See General Education listings
Upper Level General Education Course	3	May be General Education course used for other category – see General Education listings
Western Civilization and Culture	3	See General Education listings
Math	3	MATH 1503 or College Algebra or MATH 1643
Statistics	3	PSY 2003 Understanding Statistics or equivalent
Electives to equal 67 hours, one of which may be General Education		

<b>OTHER REQUIREMENTS – 57 HOURS</b>
<b><u>Field of Specialization – 55 Hours</u></b>
CSD 3113 – Terminology in Communication Sciences and Disorders
CSD 3333 – Phonetics
CSD 3413 – Anatomy and Physiology of Speech Mechanisms
CSD 3423 – Anatomy and Physiology of Hearing Mechanisms
CSD 3443 – Foundations of Speech/Language
CSD 3453 – Introduction to Artic Disorders
CSD 3463 – Foundations of Audiology
CSD 3473 – Language Disorders in the Exceptional Child
CSD 4343 – Neural Bases of Communication
CSD 4363 – Fluency
CSD 4373 – Introduction to Adult Neurological Communication Disorders
CSD 4413 – Speech and Hearing Science
CSD 4430 – Seminar (1 hour x 4)
CSD 4433 – Instructional Procedures (with Clinical Shadowing)
CSD 4443 – Clinical Observations in Communication Sciences and Disorders
CSD 4483 – Sign Language I
CSD 4493 – DX/RX in Audiology
CSD 4993 – Capstone
<b><u>Allied Health Sciences Courses – 2 Hours</u></b>
AHS 3451 – Medical Ethics
AHS 4571 – Research Methods in Allied Health

**FALL 1 (Year 3)**

CSD 3113 – Terminology in CSD  
CSD 3333 – Phonetics  
CSD 3413 – Anatomy and Physiology in Speech/Lang Pathology  
CSD 3443 – Foundations of Speech/Lang Pathology  
CSD 3463 – Foundations of Audiology  
CSD 4430 – Seminar (1)

**16 Hours**

**FALL 2 (Year 4)**

CSD 3473 – Language Disorders in the Exceptional Child  
CSD 4363 – Fluency  
CSD 4373 – Introduction to Adult Neurological Comm Disorders  
CSD 4430 – Seminar (1)  
CSD 4483 – Sign Language I  
AHS 3451 – Medical Ethnics (web-based)

**14 Hours**

**SPRING 1 (Year 3)**

CSD 3423 – Anatomy and Physiology of the Hearing Mechanisms  
CSD 3453 – Introduction to Artic Disorders  
CSD 4430 – Seminar (1)  
CSD 4443 – Clinical Observations in CSD  
CSD 4493 – DX/RX in Audiology

**13 – 16 Hours**

**SPRING 2 (Year 4)**

CSD 4343 – Neural Bases of Communication  
CSD 4413 – Speech and Hearing Science  
CSD 4430 – Seminar (1)  
CSD 4433 – Instructional Procedures (with Clinical Shadowing)  
CSD 4993 – Capstone  
AHS 4571 – Research in Allied Health (web-based)

**14 Hours**



RESOLUTION AUTHORIZING TRANSFER OF ASSETS

WHEREAS, the University of Oklahoma has been proud to provide transit services in Norman and in Cleveland County for a period of years, but the expenses associated with operating transit services for non-campus routes exceed revenues generated by operating them; and

WHEREAS, principles of stewardship require the University to limit transit services to those which directly serve students of the University; and

WHEREAS, the City of Norman intends to assume the rights and obligations associated with providing transit services to Norman and surrounding areas; and

WHEREAS, the University of Oklahoma is the grantee of the following open federal transit grants: OK-90-X124; OK-2017-002; OK-2017-021; and OK-2018-019; and

WHEREAS, the University of Oklahoma has federally-funded project assets (attached hereto as Exhibit 1); and

WHEREAS, the University of Oklahoma would like its interest in certain of its federally-funded project assets and open grants transferred to the City of Norman (assets to be transferred identified in Exhibit 1 in White; and

WHEREAS, the University of Oklahoma would like to purchase the federal interest of certain of its federally-funded project assets (assets to be retained after payment identified in Exhibit 1 in Yellow); and

WHEREAS, the University must request approval from the Federal Transit Administration to transfer federally-funded project assets currently owned and operated by the University of Oklahoma to the City of Norman, including the transfer of said open grants;

NOW, THEREFORE, BE IT RESOLVED:

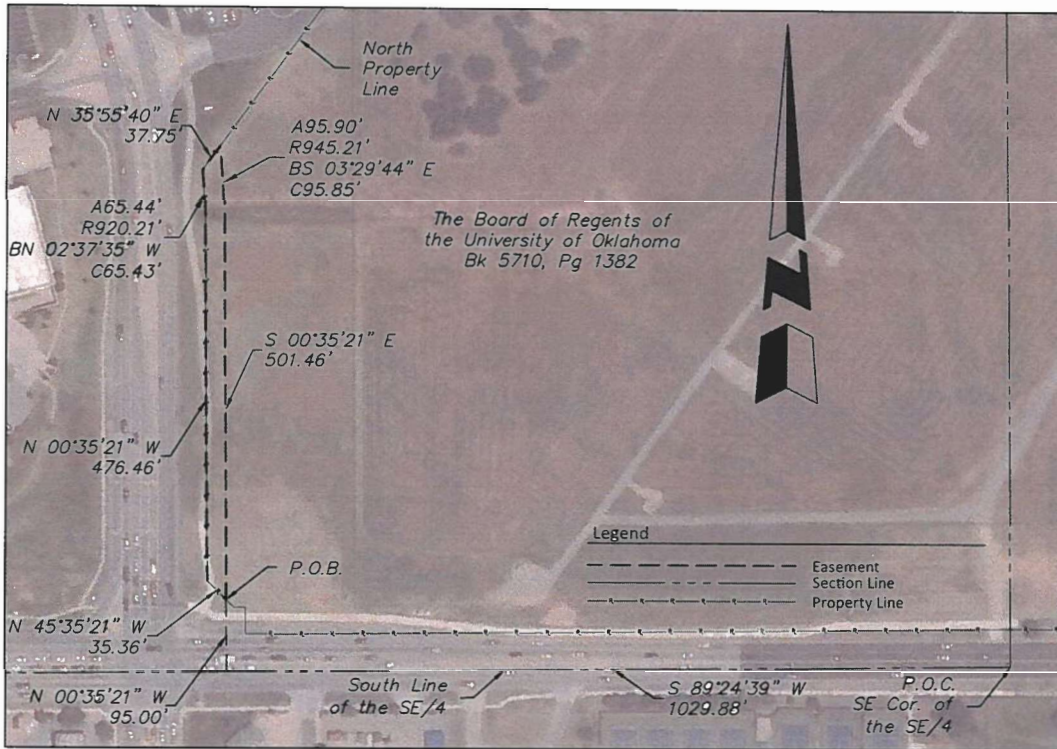
That the University of Oklahoma requests approval from the Federal Transit Administration to transfer federally-funded project assets currently owned and operated by the University of Oklahoma to the City of Norman, Oklahoma, including the transfer of open grants; and

That the University of Oklahoma delegates to Eric Conrad, Vice President for Operations, the authority to execute the necessary and appropriate contracts and instruments to carry out the transfer of the project assets and grants, and to pay the FTA for the federal share of retained project assets, and to negotiate with the City of Norman a fair value for the University-funded proportion of transferred assets.

Exhibit 1

<b>Vehicle Information</b>												<b>Last Updated: 6/17/2019</b>	
Vehicle	Year	VIN #	Make	Model	LIC #	Fuel	Lift	Oil	Trans.	Coolant	Length	Seats	
<b>Motor Buses</b>												<b>(Updated 08-01-2018)</b>	
39-1801	2018	4UZAB0FC0KCKJ6508	Hometown Trolley	Streetcar	ST-19310	D	R	15W40	TES 295	Orange	37'	38	
39-1802	2018	4UZAB0FC2KCKJ6509	Hometown Trolley	Streetcar	ST-19309	D	R	15W40	TES 295	Orange	37'	38	
39-23	2015	15GGB2713F1184249	Gillig Bus	G27B102N4	ST19303	CNG	R	15W40	Synthetic	Green	35'	31	
39-24	2015	15GGB2713F1184250	Gillig Bus	G27B102N4	ST19304	CNG	R	15W40	Synthetic	Green	35'	31	
39-25	2010	1VHGF3W26A6706867	Orion Bus	ORION VII	ST15131	CNG	R	15W40	Dex III	Green	35'	34	
39-26	2010	1VHGF3W29A6706880	Orion Bus	ORION VII	ST15132	CNG	R	15W40	Dex III	Green	35'	34	
39-27	2010	1VHGF3W20A6706881	Orion Bus	ORION VII	ST15133	CNG	R	15W40	Dex III	Green	35'	34	
39-28	2010	1VHGF3W27A6706893	Orion Bus	ORION VII	ST15122	CNG	R	15W40	Dex III	Green	35'	34	
39-29	2010	1VHGF3W24A6706897	Orion Bus	ORION VII	ST15123	CNG	R	15W40	Dex III	Green	35'	34	
39-1633	2016	1GB6G5BG3F1281358	ARBOC	Spirit 26G	ST20312	CNG	R	15W40	Dex VI	Orange	26'	20	
39-0836	2008	15GGE271881091434	Gillig Bus	G27E102N2	3-67575	D	R	15W40	Synthetic	Green	29'	28	
39-0838	2008	15GGE2711581091436	Gillig Bus	G27E102N2	3-67574	D	R	15W40	Synthetic	Green	29'	28	
<b>Demand Response Vehicles</b>													
39-72	2014	1FDXE4FS5EDB10263	Ford/Glaval	E450	ST18610	CNG	L	15W40	Dex VI	Orange	26'	14	
39-73	2014	1FDXE4FS8EDB10273	Ford/Glaval	E450	ST18611	CNG	L	15W40	Dex VI	Orange	26'	14	
39-74	2014	1FDXE4FS1EDB10275	Ford/Glaval	E450	ST18612	CNG	L	15W40	Dex VI	Orange	26'	14	
39-75	2014	1FDXE4FS3EDB10276	Ford/Glaval	E450	ST18613	CNG	L	15W40	Dex VI	Orange	26'	14	
39-80	2015	2C4RDGBG3FR686354	Dodge Braun Entenman	Caravan	ST20294	E85	R	15W40	Dex VI	Orange	17'	7	
39-81	2015	2C4RDGBG3FR686368	Dodge Braun Entenman	Caravan	ST20295	E85	R	15W40	Dex VI	Orange	17'	7	
<b>Service Vehicles</b>													
<b>Note:</b> All vehicles that have a state tag are property of The University of Oklahoma													
Cleveland Area Rapid Transit (CART), 510 E. Chesapeake, Norman, OK 73019.													
To be retained													

EXHIBIT A  
SE/4 Sec. 23, T9N, R3W, I.M.  
Norman, Cleveland County, Oklahoma



**EASEMENT DESCRIPTION**

An easement located within the Southeast Quarter (SE/4) of Section Twenty-Three (23), Township Nine North (T9N), Range Three West (R3W) of the Indian Meridian (I.M.) in Norman, Cleveland County, Oklahoma. Easement written based on Subdivision Plat for University North Park Section 1, recorded in Book 21, Pages 7 through 9. Bearings based on the south line of the Southeast Quarter as referenced in said plat. This easement is intended to be that same easement labeled as a 25' Landscape and Pedestrian Pathway Easement (By Separate Instrument) referenced on said plat near the south end of 24th Avenue NW and along the east side of said Right-of-Way. This legal Description prepared by Beau Winfrey, OK PLS #1766, on April 23, 2019. Said easement being more particularly described as follows:

COMMENCING at the Southeast Corner of said Southeast Quarter;

THENCE S 89°24'39" W, along the south line of said Southeast Quarter, a distance of 1029.88 feet;

THENCE N 00°35'21" W, perpendicular to the south line of said Southeast Quarter, a distance of 95.00 feet to a point on the platted Right-of-Way at the intersection of Robinson St. and 24th Avenue NW as shown on the plat for University North Park Addition 1, also being the POINT OF BEGINNING;

THENCE N 45°35'21" W, along said platted Right-of-Way of 24th Avenue NW, a distance of 35.36 feet;

THENCE N 00°35'21" W, along said platted Right-of-Way of 24th Avenue NW, a distance of 476.46 feet;

THENCE along said platted Right-of-Way of 24th Avenue NW with a curve to the left with an arc length of 65.44 feet, a radius of 920.21 feet, having a chord bearing N 02°37'35" W a distance of 65.43 feet to a point on the north property line;

THENCE N 35°55'40" E, along the north property line, a distance of 37.81 feet;

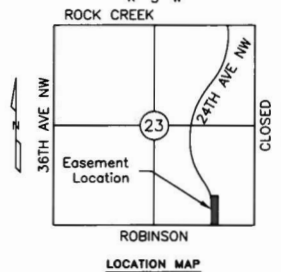
THENCE parallel with and 25 feet east of said platted Right-of-Way of 24th Avenue NW with a curve to the right with an arc length of 95.90 feet, a radius of 945.21 feet, having a chord bearing S 03°29'44" E a distance of 95.85 feet;

THENCE S 00°35'21" E, parallel with and 25 feet east of said platted Right-of-Way of 24th Avenue NW, a distance of 501.48 feet to the POINT OF BEGINNING.

Said tract of land containing 0.327 Acres (14,242.76 Sq. Ft.), more or less.

NOTE: THIS IS NOT A LAND OR BOUNDARY SURVEY PLAT, AND IS NOT TO BE RELIED UPON FOR THE ESTABLISHMENT OF FENCE, BUILDING OR OTHER FUTURE IMPROVEMENT LINES

This exhibit represents an easement, proposed or existing, and does not represent a true boundary survey. The footages and ties shown are from lines of occupation, record drawings, or a combination thereof, not from actual property corners.



CITY OF NORMAN - PUBLIC WORKS - ENGINEERING	
201 W. GRAY, BLDG. A, NORMAN, OK 73069 P.O. BOX 370, NORMAN, OK 73070 Phone: (405) 366-3461 Fax: (405) 366-5418 <a href="http://www.normanok.gov/city/public-works-engineering">www.normanok.gov/city/public-works-engineering</a>	
Date: 04/23/2019	CITY OF NORMAN EASEMENT EXHIBIT
Drawn by: BW	East Side of 24th Ave. NW, North of Robinson St.
Approved by: BW	PART SE/4, SEC. 23, T9N, R3W, I.M.
Scale: 1"=200'	NORMAN, CLEVELAND COUNTY, OKLAHOMA

**OU HEALTH SCIENCES CENTER**  
**STATEMENTS OF NET POSITION**  
**AS OF MARCH 31, 2019 AND 2018**  
**UNAUDITED - MANAGEMENT'S USE ONLY**

	<u>3/31/2019</u>	<u>3/31/2018</u>
<b>Assets</b>		
Unrestricted cash and cash equivalents	586,577,747	537,814,723
Restricted cash and cash equivalents	20,145,599	25,480,443
Accounts receivable, net	158,816,486	155,455,749
Inventories and supplies, at cost	3,260,328	4,959,754
Loans to students, net	6,762,431	6,778,666
Deposits and prepaid expenses	3,258,655	5,330,339
Endowment investments	42,613,743	44,465,462
Investments	136,218,378	134,915,514
Investments in real estate	3,475,400	3,475,400
Net OPEB asset	1,673,141	-
Capital assets, net	584,289,175	586,621,792
<b>Total Assets</b>	<u><u>1,547,091,084</u></u>	<u><u>1,505,297,841</u></u>
<b>Deferred Outflows</b>	<u><u>76,198,440</u></u>	<u><u>103,656,275</u></u>
<b>Liabilities</b>		
Accounts payable and accrued expenses	72,572,503	59,367,647
Accrued compensated absences	36,146,431	34,966,805
Net pension liability	255,732,982	315,968,362
Post employment benefits obligation	210,075,388	106,318,334
Federal loans liability	7,423,598	7,211,535
Unearned revenue	12,473,668	12,991,554
Accrued interest payable	1,586,529	2,191,267
Deposits held in custody for others	1,659,115	2,058,838
Capital lease payable	15,429,254	18,654,246
Revenue bonds payable	131,510,901	137,695,608
<b>Total Liabilities</b>	<u><u>744,610,370</u></u>	<u><u>697,424,195</u></u>
<b>Deferred Inflows</b>	<u><u>38,361,704</u></u>	<u><u>8,689,120</u></u>
<b>Net Position</b>		
Net Position	840,317,450	902,840,801
<b>Total Net Position</b>	<u><u>840,317,450</u></u>	<u><u>902,840,801</u></u>



**OU HEALTH SCIENCES CENTER**  
**STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION**  
**FOR THE NINE MONTHS ENDING MARCH 31, 2019**  
**UNAUDITED - MANAGEMENT'S USE ONLY**

<b>Operating Revenues</b>	3/31/2019	3/31/2018
Student tuition and fees (net of scholarship allowances)	57,882,305	56,124,869
Patient care	278,489,794	324,848,253
Pharmaceutical sales	66,164,852	57,971,187
Grants and contracts	261,333,947	207,894,046
Sales and services	32,454,720	29,078,043
Other revenues	10,321,934	15,016,891
Total operating revenues	706,647,552	690,933,289
<b>Operating Expenses</b>		
Compensation and benefits	530,867,815	511,583,929
Contractual services	62,005,534	59,791,829
Supplies and materials	82,880,220	121,907,233
Depreciation	21,717,684	21,095,140
Utilities	9,634,443	10,323,641
Communication	4,497,566	7,464,142
Scholarships	2,482,012	2,095,545
Other expense	49,083,947	39,272,199
Total operating expenses	763,169,221	773,533,657
Operating loss	(56,521,669)	(82,600,368)
<b>Nonoperating Revenues and (Expenses)</b>		
State appropriations	57,578,480	57,222,899
State on-behalf payments	11,185,961	10,769,034
Private gifts	9,062,093	8,139,714
Interest on indebtedness	(5,189,652)	(6,502,766)
Investment income/loss	8,165,799	9,658,467
Endowment income	13,773,777	14,588,601
Net nonoperating revenues and (expenses)	94,576,458	93,875,948
Income before other revenues, (expenses), gains, or (losses)	38,054,789	11,275,580
<b>Other Revenue, Expenses, Gains or Losses</b>		
State appropriations for capital projects	3,609,625	4,383,389
Private gifts for capital projects	63,356	36,930
State school land funds	2,942,830	2,656,012
Total other revenue, (expenses), gains, or (losses)	6,615,811	7,076,331
<b>Change in Net Position</b>	44,670,600	18,351,910

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

Supplier	Amount	Campus	Department	Explanation	Category	Method	
<b>Funding Sources: Educational &amp; General (Appropriations, Tuition &amp; Fees, Sponsored Project Indirect Cost Reimbursements)</b>							
1.	3Share	\$ 167,100	NC	Web Communications	Software Upgrade	IT Product / Supply / Service	Competed
2.	Bejing Wisdom International Education Group	\$ 487,500	NC	College of Professional and Continuing Studies - Sooner Jump Start Program	Foreign Student Recruitment Services - Estimate Only - Pay Only Upon Individual Matriculation	Professional Services	Negotiated
3.	Cellscale Biomaterials Testing	\$ 67,050	NC	Aerospace & Mechanical Engineering	Tissue Tester & Associated Softward	Lab / Medical / Research Equipment	Competed
4.	Cultural Experiences Abroad	\$ 56,500	NC	College of International Studies	Program Fees - Students Studying Abroad	Tuition / Training	<b>Negotiated</b>
5.	Elsmere Education Inc	\$ 170,299	NC	College of Law	Course Development Services	Professional Services	Competed
6.	Languageline Solutions	\$ 143,000	NC	College of Continuing Education / University Outreach / Center for Public Management	Standing Order / Interpretation Services for Call Center	Professional Services	Competed
7.	Medex Insurance Service Inc	\$ 100,000	NC	International Studies	Medical Insurance for Students Studying Abroad	Insurance	Negotiated
8.	Miller Pro Audio	\$ 89,750	NC	Graduation Office	Indoor / Outdoor Mobile Stage	Maintenance / Industrial Equipment	Competed
9.	MTS Systems Corporation	\$ 94,374	NC	Geology & Geophysics	Materials Testing Equipment	Lab / Medical / Research Supplies	Negotiated
10.	Omaha Airplane Supply	\$ 125,000	NC	Aviation	Overhauled Engines	Maintenance / Industrial Equipment	Competed
11.	Ovid Technologies Inc	\$ 692,553	HSC	Library	Electronic Journal Collections	Book / Publication / Subscription	<b>Negotiated</b>
12.	Ovid Technologies Inc	\$ 57,371	HSC	Library	eBook Subscriptions	Book / Publication / Subscription	<b>Negotiated</b>

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
13.	SKC Communication Products LLC	\$ 83,168	Tulsa	Information Technology	Digital Media Equipment	IT Product / Supply / Service	Competed
14.	University of Chicago	\$ 52,060	NC	Price College of Business - Center for Economic and Management Research	Subscription - Center for Research in Security Prices	Book / Publication / Subscription	<b>Negotiated</b>
15.	Yamaha Corporation of America	\$ 66,820	NC	Music	Musical Instruments	Other	Negotiated
<b>Funding Sources: Non-Educational &amp; General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)</b>							
16.	Accreditation Council for Graduate Medical Education	\$ 69,100	Tulsa	Graduate Medical Education	Accreditation Fee	Professional Services	<b>Negotiated</b>
17.	Air Systems and Pump Solutions LLC	\$ 69,314	HSC	Steam & Chilled Water Plant	Air Compressor Replacement / Installation	Maintenance / Industrial Equipment	Competed
18.	Allscripts Healthcare LLC	\$ 129,594	Tulsa	Medical Informatics	Software Maintenance - Patient Information System	IT Product / Supply / Service	<b>Negotiated</b>
19.	American Society of Anesthesiologists	\$ 51,102	HSC	Anesthesiology	Association Membership	Memberships / Dues	<b>Negotiated</b>
20.	Analogic Corporation	\$ 98,650	HSC	Obstetrics / Gynecology	Ultrasound Equipment	Lab / Medical / Research Equipment	Negotiated
21.	Anthony Travel	\$ 150,000	NC	Athletics	Away Games Ground Transportation	Travel / Registrations	<b>Negotiated</b>
22.	AT&T Data Communications Inc	\$ 105,092	NC	Athletics	WiFi Improvement for Gaylord Family Oklahoma Memorial Stadium	IT Product / Supply / Service	Competed
23.	BJ & Co	\$ 336,762	NC	Facilities Management	Turf Maintenance / North Campus	Non-Professional Services	Competed
24.	Caddell & Co LLC	\$ 143,460	HSC	Architectural & Engineering Services	Cooler / Freezer Addition - Faculty House	Maintenance / Industrial Equipment	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
25.	CDW	\$ 188,482	ALL	Information Technology	Additional Storage for Shared Services Environment	IT Product / Supply / Service	Competed
26.	Change Healthcare	\$ 180,000	HSC	Pathology	Billing Services	Professional Services	Competed
27.	Channing Bete Company Inc	\$ 99,998	HSC	Pediatrics	CPR Training Materials	Lab / Medical / Research Supplies	Competed
28.	Chudy Group	\$ 239,780	HSC	College of Pharmacy	Pharmaceutical Automated Dispensing System	Lab / Medical / Research Equipment	Competed
29.	Clark Hill PLC	\$ 60,750	NC	Legal Counsel	Consulting	Professional Services	Negotiated
30.	Colbert & Colbert	\$ 150,000	NC	Athletics	Entertainment - Football Spring Game	Professional Services	<b>Negotiated</b>
31.	Construction Unlimited	\$ 89,400	NC	Facilities Management	Repairs / Sarkeys Energy Center	Building / Ground Improvements	Competed
32.	Continental Airlines	\$ 137,500	NC	Athletics	Air Charters (2 events) / Rowing Team	Travel / Registrations	Competed
33.	ConvergeOne Inc	\$ 309,884	HSC	Information Technology	Telephone Systems Maintenance Services	Professional Services	Competed
34.	Covidien	\$ 84,400	Tulsa	Surgery	Catheters	Lab / Medical / Research Supplies	Negotiated
35.	Dell Marketing LP	\$ 96,632	NC	Information Technology	Network Security Software License Renewals	IT Product / Supply / Service	Competed
36.	Dell Marketing LP	\$ 95,002	NC	Information Technology	Network Traffic Management Hardware / Software Maintenance / Support	IT Product / Supply / Service	Competed
37.	Devicor Medical Products Inc	\$ 78,600	HSC	Breast Institute	Mammogram Equipment	Lab / Medical / Research Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
38.	Embassy Suites Norman OK	\$ 200,000	NC	Student Life	Conference Support Services - Black Student Government	Conferences / Special Events	Competed
39.	Exan Enterprises Inc	\$ 59,285	HSC	College of Dentistry	Patient Care Software Maintenance	IT Product / Supply / Service	Negotiated
40.	Firetrol Protection Systems	\$ 57,500	HSC	Maintenance and Construction	Design / Install Fire Sprinkler and Alarm Systems As Needed	Maintenance / Industrial Equipment	Negotiated
41.	Four Points by Sheraton Manhattan KS	\$ 50,100	NC	Athletics	Away Game Lodging / Meals	Travel / Registrations	Competed
42.	Gartner Group	\$ 284,117	NC	Information Technology	Professional Research Services	Professional Services	Negotiated
43.	Greenturf Inc	\$ 117,870	HSC	Grounds Maintenance & Landscaping	Turf Maintenance	Non-Professional Services	Competed
44.	HCC Corporation	\$ 129,000	NC	Information Technology	Estimate - IT Staff Augmentation - Temporary	Non-Professional Services	Competed
45.	Hilton Garden Inn	\$ 50,415	NC	Athletics	Away Game Lodging / Meals	Travel / Registrations	Negotiated
46.	Hitachi	\$ 59,618	Tulsa	Medical Informatics	Data Analysis Software Licenses / Support	IT Product / Supply / Service	Negotiated
47.	Indianapolis Marriott Downtown	\$ 200,000	NC	College of Professional and Continuing Studies - Center for Community, Energy, and Economic Development	Conference Support Services - Economic Development Institute	Conferences / Special Events	Competed
48.	Intrinsiq Software	\$ 51,800	HSC	OU Physicians	License / Maintenance - Intellidose Chemotherapy Ordering System	IT Product / Supply / Service	Negotiated
49.	Intrinsiq Software	\$ 56,301	HSC	Stephenson Cancer Center	Software License - Chemotherapy Ordering System	IT Product / Supply / Service	<b>Negotiated</b>

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
50.	Jackson Boiler & Tank Company	\$ 118,498	NC	Facilities Management	Boiler Replacement - Two Partners Place	Maintenance / Industrial Equipment	Competed
51.	Jackson Laboratory	\$ 85,000	HSC	Comparative Medicine	Research Material	Lab / Medical / Research Supplies	Negotiated
52.	Laborie	\$ 68,898	HSC	OU Physicians Urology	Medical Supplies	Lab / Medical / Research Supplies	Negotiated
53.	Morton Comprehensive Health Services Inc	\$ 70,000	Tulsa	Medical Informatics	Case Management Services	Professional Services	Negotiated
54.	NCS Pearson Inc	\$ 50,500	HSC	Psychiatry	Testing Materials / License Fees	Lab / Medical / Research Supplies	Negotiated
55.	Oklahoma Innovation District Inc	\$ 100,000	HSC	Provost	Participation in Project: Create an Innovation District Centered Around the HSC	Professional Services	<b>Negotiated</b>
56.	Optiv Security	\$ 93,941	NC	Information Technology	Network Security Software License Renewals and Equipment	IT Product / Supply / Service	Competed
57.	Porter Khouw Consulting	\$ 54,829	NC	Athletics	Consulting - Athletic Nutrition	Professional Services	Competed
58.	Radoes Imaging PLLC	\$ 130,000	HSC	Radiological Sciences	Radiological Services	Professional Services	Negotiated
59.	Rowe Technologies Inc	\$ 54,766	NC	Oklahoma Water Survey	Wave Height Measurement Equipment	Lab / Medical / Research Equipment	<b>Negotiated</b>
60.	Russell Reynolds Associates	\$ 142,665	HSC	Provost	Executive Search Service - College of Nursing	Professional Services	Competed
61.	Sheraton Hotel Oklahoma City	\$ 75,000	NC	College of Professional and Continuing Studies - Center for Community, Energy, and Economic Development	Conference Support Services - Economic Development Institute	Conferences / Special Events	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
62.	SHI International Corporation	\$ 50,004	NC	Information Technology	Security Software Maintenance	IT Product / Supply / Service	Competed
63.	Sigma Solutions	\$ 78,180	NC	Information Technology	Network Equipment	IT Product / Supply / Service	Competed
64.	Sigma Solutions	\$ 104,190	NC	Information Technology	Network Equipment	IT Product / Supply / Service	Competed
65.	Sonova USA Inc	\$ 75,000	HSC	OU Physicians ORL Clinic	Patient Hearing Aids	Lab / Medical / Research Equipment	Negotiated
66.	Spectranetics Corporation	\$ 93,000	Tulsa	Surgery	Laser Rental	Lab / Medical / Research Equipment	Negotiated
67.	Step toe & Johnson LLC	\$ 53,750	NC	Legal Counsel	Outside Legal Services	Professional Services	Negotiated
68.	Stolz Telecom LLC	\$ 53,770	HSC	Department of Public and Police Safety	Communication Hardware / Software License / Support	IT Product / Supply / Service	Competed
69.	T2 Systems	\$ 68,072	NC	Parking & Transportation	Parking Control / Management Software	IT Product / Supply / Service	Competed
70.	Thorlabs Inc	\$ 77,685	NC	Stephenson Research & Technology Center for Biomedical Engineering	Imaging System	Lab / Medical / Research Equipment	Negotiated
71.	Touchnet Info. System Inc	\$ 60,000	NC	Bursar	Secure payments via modules	IT Product / Supply / Service	Sole Source
72.	Trane Company	\$ 63,174	NC	Athletics	Chiller Repair - Lloyd Noble Center	Maintenance / Industrial Equipment	Competed
73.	Trane US Inc	\$ 80,699	HSC	Steam & Chilled Water Plant	Chiller Motor Replacement	Maintenance / Industrial Equipment	<b>Negotiated</b>
74.	Trans-Tel Central LLC	\$ 169,367	NC	Information Technology	IT Cabling Services / Buildings as Needed	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
75.	United Data Technologies Inc	\$ 688,164	ALL	Information Technology	Data Backup / Recovery Services	IT Product / Supply / Service	Competed
76.	Waters Technology Corporation	\$ 59,379	HSC	Molecular Biology and Cytometry Research	Repair / Maintenance - G2S Mass Spectrometer	Lab / Medical / Research Equipment	<b>Negotiated</b>
<b>Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds</b>							
77.	Dell Marketing LP	\$ 71,999	NC	Center for Professional Development	UltraSharp Monitor	IT Product / Supply / Service	Competed
78.	East Central University	\$ 100,630	NC	School of Social Work	Recruitment and Interview Services for the Child Welfare Professional Enhancement Program	Professional Services	Negotiated
79.	Embassy Suites Norman OK	\$ 52,009	NC	K20 Center	Conference Support Services	Conferences / Special Events	Competed
80.	Lark Engineering Company	\$ 89,910	NC	Advanced Radar Research Center	Bandpass Filters	Lab / Medical / Research Equipment	Negotiated
81.	Malvern Instruments Inc	\$ 110,050	NC	Oklahoma Center of Biomedical Research Excellence in Structural Biology	Isothermal Titration Calorimeter	Lab / Medical / Research Equipment	Competed
82.	New World Now LLC	\$ 204,595	NC	University Outreach / College of Continuing Education - Center for Early Childhood Professional Development	Software for Registry Expansion Project	IT Product / Supply / Service	<b>Negotiated</b>
83.	Noldus Information Technology	\$ 57,609	HSC	Biochemistry	Research Hardware / Software - Cognitive Functions	Lab / Medical / Research Equipment	Negotiated
84.	Qualtrics	\$ 63,350	NC	Center for Risk & Crisis Management	Recruitment Services for Survey Research	Professional Services	Negotiated

**Funding Sources: Construction Projects (Bonds, Gifts)**



**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES  
FOR THE QUARTER ENDED MARCH 31, 2019**

	<b>Supplier</b>	<b>Amount</b>	<b>Campus</b>	<b>Department</b>	<b>Explanation</b>	<b>Category</b>	<b>Method</b>
<b>85.</b>	Allentown Inc	\$ 176,795	NC	Architectural & Engineering Services	Equipment / Gallogly Hall Construction Project	Lab / Medical / Research Equipment	Negotiated
<b>86.</b>	Copelin Contract Furniture	\$ 81,729	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed
<b>87.</b>	Fenton Office Mart	\$ 64,746	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed
<b>88.</b>	Interiors For Business	\$ 260,380	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed
<b>89.</b>	John A Marshall Co	\$ 157,856	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed
<b>90.</b>	L&M Office Furniture	\$ 60,124	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed
<b>91.</b>	Office Interiors Inc	\$ 71,440	NC	Architectural & Engineering Services	Furnishings for Gallogly Hall Capital Project	Furniture	Competed

Academic Program Council  
Approved Course Changes – May 10, 2019

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>	
COURSE CHANGES			
<u>Price College of Business</u>			
B AD	1000	Passport to Success I	Change Prerequisites
B AD	1010	Passport to Success II	Change Prerequisites
B AD B AD	5122 5122	Quantitative Methods and Modeling II (old) Quantitative Analysis I (new)	Change Title Change Short Title Change Prerequisites Change Course Description
FIN	4413	Commercial Banking	Change Prerequisites
FIN	4990	Special Studies	Change Prerequisites
<u>Jeannine Rainbolt College of Education</u>			
EDEC	3233	Family Engagement in Early Childhood Education	Change Prerequisites
<u>Gallogly College of Engineering</u>			
C S C S	4473 4473	Introduction to Parallel Programming (old) Parallel, Distributed, and Network Programming (new)	Change Title Change Short Title Change Prerequisites
ISE	4113	Spreadsheet Dec Support Sys	Change Prerequisites Change Course Description
<u>Professional and Continuing Studies</u>			
AVIA	1013	Introduction to Air Traffic Control	Change Course Description
AVIA	2613	Aviation Safety	Change Prerequisites
AVIA	4013	En-Route Radar Lab	Change Course Description Change Contact Hours
AVIA	4023	Tracon Radar Lab	Change Course Description Change Contact Hours
<u>University College</u>			

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
UCOL	1022	University College Seminar	Change Prerequisites Change Repeatability
COURSE DELETIONS			
<u>Jeannine Rainbolt College of Education</u>			
EDEC	3001	Mentoring I	
EDEC	3213	Fundamentals of Instruction of the Preschool Child I: Social/Emotional Skills	
EDEC	3223	Fundamentals of Instruction of the Preschool Child II: Language and Cognitive Processes	
EDEC	3440	Mentored Research Experience	
EDEC	4001	Mentoring II	
EDEC	4121	Curriculum Laboratory	
EDEC	4203	Program Planning and Leadership in Early Childhood Programs	
EDEC	4980	Practicum in Early Childhood Education	
EDSC	3233	Environmental Issues in the Community	
NEW COURSES			
<u>College of Arts and Sciences</u>			
H R	5253	International Conflict Resolution	
H R	5293	Multicultural Issues in Human Relations	
H R	5303	Stress Management	
H R	5393	Team Building	
H R	5873	Organizational Ethics	
H R	5883	Introduction to the Counseling Profession	
<u>Price College of Business</u>			
B AD	5182	Quantitative Analysis II	
FIN	5422	Alternative Investments	
MGT	5102	PMBA Leadership Academy	

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
<u>Jeannine Rainbolt College of Education</u>		
EDSP	5603	Philosophical Assumptions of Behavior Analysis
EDSP	5613	Principles and Concepts in Applied Behavior Analysis
EDSP	5623	Ethics in Applied Behavior Analysis
EDSP	5633	Personnel Supervision and Management in Applied Behavioral Analysis
EDSP	5643	Behavior Change in Applied Behavioral Analysis
EDSP	5653	Behavior Assessment in Applied behavioral Analysis
<u>Mewbourne College of Earth &amp; Energy</u>		
P E	4552	Data Analytics
<u>Gallogly College of Engineering</u>		
AME	4003	Introduction to Structural Health Monitoring
AME	5003	Introduction to Structural Health Monitoring
CH E	5213	Experimental Methods in Materials Research
<u>College of Professional and Continuing Studies</u>		
LSIS	3413	History of Astronomy in Culture
LSIS	3433	Positives and False Positives: Identifying Archaeoastronomy Pseudoscience

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF NET POSITION**  
**AS OF MARCH 31, 2019 AND 2018**  
**UNAUDITED - MANAGEMENT USE ONLY**

	<u>3/31/2019</u>	<u>3/31/2018</u>
<b>Assets</b>		
Unrestricted cash and cash equivalents	167,771,542	152,530,899
Restricted cash and cash equivalents	38,014,670	78,510,691
Endowment investments	63,695,299	63,635,862
Investments	57,778,219	58,858,399
Investments in real estate	219,500	219,500
Loans to students, net	17,722,399	20,954,067
Accounts receivable, net	77,767,784	80,051,374
Inventories and supplies, at cost	2,672,420	3,592,791
Net other post-employment benefits asset	2,069,845	-
Deposits and prepaid expenses	2,837,670	2,466,780
Capital assets, net	1,855,641,234	1,830,214,918
<b>Total Assets</b>	<u><u>2,286,190,582</u></u>	<u><u>2,291,035,281</u></u>
 <b>Deferred Outflows</b>	 <u><u>92,021,540</u></u>	 <u><u>152,247,669</u></u>
 <b>Liabilities</b>		
Accounts payable and accrued expenses	31,530,170	41,607,523
Utilities management agreement	79,499,673	85,399,673
Post-employment benefits obligation	270,950,000	118,739,000
Accrued compensated absences	35,398,566	35,561,848
Net pension liability	313,749,430	411,705,561
Retirement plan liability	11,392,963	10,588,277
Unearned revenue	42,931,752	51,159,873
Federal loans liability	14,209,946	14,242,700
Accrued interest payable	9,375,181	9,690,437
Capital lease payable	44,137,763	51,693,880
Revenue bond payable	908,383,618	939,863,544
Deposits held in custody for others	1,940,484	1,760,960
<b>Total Liabilities</b>	<u><u>1,763,499,546</u></u>	<u><u>1,772,013,276</u></u>
 <b>Deferred Inflows</b>	 <u><u>82,215,692</u></u>	 <u><u>35,003,797</u></u>
 <b>Net Position</b>		
Net Position	<u><u>532,496,884</u></u>	<u><u>636,265,877</u></u>
<b>Total Net Position</b>	<u><u>532,496,884</u></u>	<u><u>636,265,877</u></u>

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
**FOR THE NINE MONTHS ENDING MARCH 31, 2019**  
**UNAUDITED - MANAGEMENT USE ONLY**

	<u>3/31/2019</u>	<u>3/31/2018</u>
<b>Operating Revenues</b>		
Student tuition and fees (net of scholarship allowances)	325,450,437	325,547,830
Grants and contracts	143,748,292	124,809,432
Sales and services of educational activities	12,796,338	13,725,169
Sales and services of auxiliary enterprises	172,969,871	162,596,694
Other revenues	73,885,790	66,758,299
Total operating revenues	<u>728,850,728</u>	<u>693,437,424</u>
<b>Operating Expenses</b>		
Compensation and benefits	362,452,291	356,171,560
Contractual services	73,276,114	54,108,720
Supplies and materials	28,853,811	39,877,754
Depreciation	55,150,369	53,140,393
Utilities	33,626,860	35,582,517
Communication	4,229,562	4,327,741
Scholarships	41,939,343	41,359,060
Other expenses	129,961,332	153,863,371
Total operating expenses	<u>729,489,682</u>	<u>738,431,116</u>
Operating loss	(638,954)	(44,993,692)
<b>Nonoperating Revenues and (Expenses)</b>		
State appropriations	87,309,986	86,232,638
State on-behalf payments	-	-
Grants and contracts	-	-
Private gifts	21,570,799	40,082,713
Interest on indebtedness	(28,147,467)	(28,577,947)
Investment income	2,982,889	7,753,903
Endowment income	2,853,212	3,925,234
Net nonoperating revenues and (expenses)	<u>86,569,419</u>	<u>109,416,541</u>
Income before other revenues, (expenses), gains, or (losses)	85,930,465	64,422,849
<b>Other Revenue, Expenses, Gains or Losses</b>		
Federal grants and contracts for capital projects	-	-
Build America Bonds Subsidy	-	-
Private gifts for capital projects	9,499,076	34,344,913
State school and land funds	7,391,432	7,850,325
On-behalf payments for OCIA capital leases	-	-
Additions to permanent endowments	-	-
Total other revenue, (expenses), gains, and (losses)	<u>16,890,508</u>	<u>42,195,238</u>
<b>Change in Net Position</b>	<u><u>102,820,973</u></u>	<u><u>106,618,087</u></u>