

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
DECEMBER 11, 2018**

	<u>Page</u>
<u>MINUTES</u>	
Regular Meeting held October 24, 2018	36355
<u>CAMERON UNIVERSITY</u>	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	36345
Substantive Program Changes	36346
Academic and Administrative Personnel Actions.....	36346
Curriculum Changes.....	36347 36348
Emergency Operations Plan Annual Report.....	36347 36348
Renewal of Contract for Custodial Services.....	36347 36349
On-Call Architects and Engineers Quarterly Report.....	36347 36349
Quarterly Report of Purchase Obligations.....	36347 36350
Quarterly Financial Analysis	36347 36351
<u>ROGERS STATE UNIVERSITY</u>	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	36351
Updates to Housing Contract and Residential Life Handbook Regarding Contract Release Language.....	36352
Emergency Operations Plan Annual Report.....	36352
Quarterly Report of Purchases	36352 36353
Quarterly Financial Analysis	36352 36355
<u>THE UNIVERSITY OF OKLAHOMA</u>	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	36355
THE UNIVERSITY OF OKLAHOMA – ALL CAMPUSES	
Awards, Contracts and Grants – ALL.....	36358

VMware Enterprise License Renewal – ALL.....	36359
Academic Personnel Actions – ALL.....	36359
Administrative and Professional Personnel Actions – ALL.....	36368

HEALTH SCIENCES CENTER

Program Discontinuance.....	36375
-----------------------------	-------

NORMAN CAMPUS

Substantive Program Changes	36375
Faculty Compensation	36380
Approval of Contract Extension for John W. Rex Charter School.....	36380
Emergency Preparedness Memorandum of Understanding and Memorandum of Agreement.....	36381
Regents’ Policy 6.2.8 – Military Appreciation Game Dedication	36357
Armory Renovation Project.....	36383
Post Season Contest	36384
Desktop and Laptop Computers – ALL	36385
On-Call Architects, Engineers and Construction Managers Quarterly Report – ALL.....	36385 36386
Quarterly Report of Purchases – ALL.....	36385 36388
Health Sciences Center Quarterly Financial Analysis – HSC	36385 36389
Nonsubstantive Program Changes – NC	36385 36389
Curriculum Changes – NC.....	36385 36392
Norman Campus Quarterly Financial Analysis – NC.....	36385 36392

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
DECEMBER 11, 2018**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium in the Bird Library on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 4:05 p.m. on December 11, 2018.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Bill Burgess, Renzi Stone, Frank Keating and Natalie Shirley.

Others attending all or a part of the meeting included Mr. James L. Gallogly, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Joe Castiglione, Joe Harroz, and Ken Rowe; Interim Vice Presidents Randy Hewes, Jill Hughes and Erin Yarbrough; Interim Chief Audit Executive Brad Avery and incoming Chief Audit Executive Charles Wright; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on December 10, 2018, both as required by 25 O.S. 1981, Section 301-314.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Since we last met, we've recognized Veteran's Day. That's certainly an important day in our country, but it's also a very big day on the Cameron University campus. We're grateful to the support we receive year round from Fort Sill, and we very much appreciate Major General Shoffner, Commanding General at Fort Sill, to provide our keynote remarks. We're proud of each of our military students' independence as well as our role to assist them to meet their educational goals. Of Cameron's 4,300 students this semester, over a thousand are going to school on some form of GI Bill benefits. Almost a quarter of our student body has an affiliation with the military. I want to single out one of those soldiers, a second lieutenant Robert McCoy of Walters, Oklahoma. He graduated from Cameron in May of 2017 as an ROTC cadet with a degree in psychology before joining the army medical service. He was one of the first responders on December 18, 2017, for the Amtrak train derailment in DuPont, Washington. His actions are credited with saving over 30 lives, and in November the Secretary of the Army awarded him the Soldier's Medal. That's the highest noncombat award that a soldier can receive, and we're certainly very proud of that young man from Oklahoma. As the fall 2018 session comes to an end, finals started yesterday. Everybody's living on caffeine and fingernails until Friday. And then we should have all

the students home for the holidays and we can get to work on campus, cleaning up and getting financial aid distributed for January. With that, we hope each of you has a happy holiday season. That concludes my report.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.S. in Chemistry

PROPOSED CHANGE: Program Requirement Change

COMMENTS: For the American Chemical Society (ACS) Certified Chemistry Option only, one course will be moved from the electives category to the required courses category. The proposed change is in response to a request by the Committee on Professional Training for the American Chemical Society to add CHEM 4401 Biochemistry I Lab as a requirement for the ACS option. Total hours required for the option will increase from 40 to 41. Total hours required for the major for this option will increase from 65 to 66. Total hours required for the degree will not change. The requested option change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic program.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

CHANGE(S)

Boss, Stephanie, Assistant Professor and Chair, Department of Sports and Exercise Science and B.H. and Flora Brewer Endowed Professor, salary changed from \$64,085 to \$65,585 for 9 months paid over 12 months (\$5,465.42 per month) which includes a \$5,200 chair stipend, effective January 1, 2019.

Conley, Terry, Professor and Chair, Department of Agriculture, Biology and Health Sciences and Joseph H. Mullin Endowed Chair, salary changed from \$104,565 to \$106,065 for 9 months paid over 12 months (\$8,838.75 per month) which includes a \$9,000 chair stipend, effective January 1, 2019.

Dzindolet, Mary, Professor and Chair, Department of Psychology, salary changed from \$76,164 to \$79,164 for 9 months paid over 12 months (\$6,597.00 per month) which includes a \$7,800 chair stipend, effective January 1, 2019.

Estep, Michael, Associate Professor and Chair, Department of Computing and Technology, title changed to Associate Professor, Department of Computing and Technology. Salary changed from \$86,613 which included a \$12,000 chair stipend to a faculty appointment at an annualized rate of \$74,613 for 9 months paid over 12 months (\$6,217.75 per month), effective January 1, 2019.

Javed, Muhammad, Associate Professor, Department of Computing and Technology, title changed to Associate Professor and Chair, Department of Computing and Technology. Salary changed from \$63,750 to \$75,750 for 9 months paid over 12 months (\$6,312.50 per month) which includes a \$12,000 chair stipend, effective January 1, 2019.

McGuire, Danny, Professor and Chair, Department of Chemistry, Physics and Engineering and Dorothy Tobias Endowed Chair, salary changed from \$76,189 to \$77,689 for 9 months paid over 12 months (\$6,474.10 per month) which includes a \$6,100 chair stipend, effective January 1, 2019.

LEAVE(S) OF ABSENCE

Poudrier, Jason, Instructor, Office of Teaching and Learning, leave of absence without pay, to complete degree, from August 2019 through May 2020. With notice prior to March 1, 2020, consideration for a one-year extension to the leave of absence will be considered.

NEPOTISM WAIVER:

Hulen, Edward, Groundskeeper, Office of Physical Facilities. Mr. Hulen is related by affinity as a son-in-law to Mr. George Daugherty, Lead Groundskeeper. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Mr. Daugherty is removed from any and all financial or supervisory matters related to Mr. Hulen. Specifically, Mr. John Osborne, Groundskeeper Foreman, has supervisory responsibility for all groundskeepers.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

CURRICULUM CHANGES – CU

EMERGENCY OPERATIONS PLAN ANNUAL REPORT – CU

RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – CU

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

QUARTERLY FINANCIAL ANALYSIS – CU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

COURSE MODIFICATIONS

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
CJ 3063	Criminal Procedures	Change in description, content, prerequisites, and title
HIST 4473	The History of Nazi Germany	Change in description, content, and title
RESP 2100	Respiratory Care Recitation I	Change in grade mode
RESP 2200	Respiratory Care Recitation II	Change in grade mode

This item was reported for information only. No action was required.

EMERGENCY OPERATIONS PLAN ANNUAL REPORT – CU

Pursuant to the authority contained in the Oklahoma Emergency Management Act of 2003, O.S. 63, Section 681 through 683.24, the head of each designated department and agency shall take necessary actions to implement the Emergency Operations Plan by developing written internal procedures that detail support required by the plan and shall be prepared to put the plan into action. Section 681 also requires institutions of higher learning to make an annual report to its Board of Regents “detailing the status of emergency preparedness and identified safety needs.”

Emergency planning and response is an evolutionary process adapting to the nature of the specific emergency. The Cameron University Emergency Operations Plan defines basic procedures and guidelines to minimize the impact of emergencies and maximize the effectiveness of response personnel. Response to and recovery from major emergencies and catastrophic occurrences will be conducted within the framework of the plan assuring continuity of campus operations. The plan provides effective coordination of university and community resources to protect life, preserve property, and provide stability, and lays the foundation for responses to extreme weather conditions, fires, hazardous materials incidents, large scale events, and protest actions. The 2018 report includes the following modification to Section 8.2.2: “The official activating the EOC will designate the EOC location based on the location of the emergency as it correlates to the primary campus EOC or alternate EOC locations. The activating official will ensure that all members of the EPG are notified.” In addition, contact information sheets have been reviewed and updated, statistical data in section 1.2 have been updated, and section 11.0, Emergency Roles and Assignments, has been updated with current personnel information. A current copy is on file in the Board office. Additionally, Cameron University’s Emergency Operations Plan has been filed with the Comanche County Emergency Management Director.

Cameron University's safety needs take into consideration the demographic profile of Cameron's students as well as the physical environment of Cameron's campus. The Cameron campus is located adjacent to economically challenged neighborhoods and the Jim Taliaferro Community Mental Health Center. Accordingly, Cameron's Office of Public Safety:

- Maintains a close relationship with local emergency management agencies,
- Assists Student Services and Human Resources in updating annual orientation materials for new students and faculty members,
- Conducts joint training exercises involving active shooter situations, bomb threats, etc., with local emergency management agencies,
- Ensures that each Public Safety officer receives annual continuing education in excess of the state mandated twenty-five hours; and
- Notifies all students, faculty and staff of Cameron's severe weather procedures and designated shelter areas.

In addition, throughout the year, the Directors of Physical Facilities and Public Safety conduct visual inspections, including nightly inspections of buildings, parking lots, campus lighting and grounds to ensure compliance with safety standards.

This item was reported for information only. No action was required.

RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – CU

At the December 2017 Board of Regents meeting, the Board authorized the President or his designee to execute a contract with McLemore Building Maintenance, Houston, Texas, for custodial services on the Lawton and Duncan campuses for a period of one year beginning January 1, 2018, with annual negotiated renewals for a maximum of five years.

The Board action authorized the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service and to report back to the Board of Regents actions taken under the authority granted by the Board action.

For calendar year 2018, the contract price was established at \$988,266. As of October 31, 2018, the institution had expenditures of \$823,555 and encumbrances of \$164,711 for custodial services. There will be no change in price for calendar year 2019.

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the first quarter of fiscal year 2019 by on-call architectural and engineering firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Frankfurt-Short-Bruza Associates, P.C	April 26, 2017	Design Development and Construction Documents – Duncan Science Labs	\$9,730
LWPB Architects and Planners	January 6, 2018	Schematic Design – Nance Boyer North Remodel	\$3,506

**CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FIRST QUARTER
OF FISCAL YEAR 2018-2019**

<u>Firm Name</u>	<u>Total Fees</u>
Frankfurt-Short-Bruza Associates, P.C	\$ 9,730
LWPB Architects and Planners	<u>3,506</u>
Total	\$13,236

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended September 30, 2018 are shown below.

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Bank Service Charges	Business Office	Bank of America Merchant Services	\$70,000	Monthly credit card fees
2.	Service Renewal	Business Office	TouchNet	\$89,423	Annual renewal
3.	Building Rental	Psychology	BancFirst	\$100,000	Counseling Clinic rent
4.	Telecommunication Service	Student Housing	Fidelity Communications	\$52,000	Cable television services
5.	Subscription Service	Library	Ebsco Subscription Service	\$161,617	Journals
6.	Insurance	Athletics	Fidelity Security Life Insurance Company	\$51,000	Student athlete secondary insurance

7.	Medical Services	Student Wellness Center	Southwestern Surgical Affiliates	\$65,000	Medical provider
8.	Professional Services	University Wide	University of Oklahoma	\$245,615	Board services
9.	Licenses/Permits	KCCU	National Public Radio	\$55,200	Programming fees
10.	Library resources	Library	Amigos Library Services	\$65,655	Software license renewal

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Licensing	ITS	Blackboard Inc.	\$99,004	Software license renewal
2.	Maintenance/Repair	ITS	Blackboard Inc.	\$65,161	Software & hardware maintenance

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of September 30, 2018, Statements of Revenues, Expenses and Changes in Net Position for the three months then ended, and related Executive Summary are attached hereto as Exhibit A. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

I'll be brief as I sent my report electronically to you. Just a couple highlights here. The public dedication of our E-Sports classroom was very well attended. We've got a couple of teams, and had 150 students sign up for that event. Regent Albert was able to attend. We've fielded two teams out of the 150 and they're doing well, they're interested in some very competitive gaming. So we're excited about that- putting us on the map and hopefully garnered us a little money for our student affairs as well. We received another STEM grant from Google- \$34,000. So part of that will include a module truck that goes around, a portable truck to do some STEM training and to showcase what we do on our campus. Our robotics team has such a large grant for robotics that they shared 12 of the robots with us. So we're excited about that. And then one of the fun things is this coming Friday- we will invite the entire Claremont elementary school to a basketball game at high noon in our facility. And we invite the entire staff and students of Claremont, the elementary school from

which we started in 1909. They gave us a classroom and we adopted them on our centennial. So that's a fun day. We feed them, give them t-shirts, and we bus with some community partners. We bus the entire school to the event and it's probably the most attended event on our campus from an athletic standpoint. So that concludes my report, Mr. Chairman.

UPDATES TO HOUSING CONTRACT AND RESIDENTIAL LIFE HANDBOOK REGARDING CONTRACT RELEASE LANGUAGE – RSU

The current University housing contracts, specifically, the University Village Contract and Family Housing Contract, provide little financial flexibility for students who move in and, within a matter of days, realize they need to cancel the contract and move out. Currently, a student who moves in and cancels after the first day of classes is subject to a 25% cancellation fee for the value of the entire contract, even if the student lives in housing for only a few days. This has proven to be burdensome for students and their families when unexpected circumstances arise, such as severe homesickness or misunderstanding of the entire balance owed for tuition, fees, housing, and dining. The proposed amendments to these documents will provide critical flexibility to students within the first two weeks of classes, will foster a more positive customer service experience, and ultimately might improve overall University retention rates.

With approval from the Board of Regents, sections of the University Village Contract, Family Housing Contract, and Residential Life Guidebook will be amended as attached hereto as Exhibit B.

President Rice recommended amending the Housing Contract and Residential Life Handbook to provide additional clarity regarding terms of release from the housing contract.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

EMERGENCY OPERATIONS PLAN ANNUAL REPORT – RSU QUARTERLY REPORT OF PURCHASES – RSU QUARTERLY FINANCIAL ANALYSIS – RSU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

EMERGENCY OPERATIONS PLAN ANNUAL REPORT – RSU

Pursuant to the authority contained in the Oklahoma Emergency Management Act of 2003, O.S. 63, Section 681 through 683.24, the head of each designated department and agency shall take the necessary actions to implement the Emergency Operations Plan by developing written internal procedures that detail support required by the plan and shall be prepared to put the plan into action. As required by the statutes, institutions of higher education shall make annual reports to the Board of Regents detailing the status of emergency preparedness.

The Rogers State University Emergency Operation Plan defines emergency planning and response as an evolutionary process adapting to the nature of an emergency. The Rogers State University Operations Plan intends to establish necessary procedures as a guideline for response personnel. The University seeks to minimize the impact of emergencies and maximize

the effectiveness of the campus community through increased coordination and preparedness to protect life, preserve property, and stabilize the incident. The plan sets the foundation for the University's response to extreme weather conditions, fires, hazardous materials incidents, large-scale events, prolonged power outages, protest actions, or any massive events.

Although there were no significant changes to the plan this year, the RSU Police Department reviewed and updated the RSU Emergency Operation Plan in August 2018.

The Jeanne Clery Report was completed, filed with the Department of Education, and posted on the RSU website in September 2018 by Dr. Brent Marsh.

In keeping with the Clery compliance and emergency preparedness, on November 15, 2018, Rogers State University participated in an area-wide/first responder drill. The drill coordinated with the State Fire Department's office and area Emergency Management using the new County Emergency Management Office in Claremore. Involved in the training were the RSU Police Department, Claremore Police and Fire Department, Rogers County Sheriff's Department, Pafford Ambulance, RSU Public Relations, RSU Student Affairs, County Health Department, Life Flight Helicopters, Claremore Hillcrest and Claremore Indian hospitals.

The RSU Student Apartments completed eight weather-related drills and eight fire drills this year. All fire suppression systems were tested in June and July on all three campuses.

The Cherokee Nation provided the RSU Police Department with a grant for police armor protective vests.

The Rogers State University Police Department maintains a close relationship with local emergency management agencies, assists Student Affairs and Human Resources, conducts joint training exercises involving active shooter situations, bomb threats, etc., and ensures that University police officers receive annual continuing education more than the state-mandated twenty-five hours.

The Physical Plant and Campus Police conduct daily visual inspections of buildings, parking lots, campus lighting and grounds to ensure compliance with safety standards.

If a timely warning is needed, the Director of Public Relations or his/her designee will initiate appropriate media distribution of the notice. This may include, but is not limited to, campus-wide e-mail, the RSU Alert notification system which can distribute e-mails, phone calls, and text messages, posted flyers and printing the warning in the local newspaper.

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL
July 1, 2018 through September 30, 2018

<u>Item</u>	<u>Description</u>	<u>Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
I. PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000					
1	Service	All Campuses	Benefit Resources, Inc.	\$120,000	Benefits Administration
2	Supply	All Campuses	Staples	\$50,000	Office Supplies
3	Service	Library	Ebsco Industries	\$69,038	Library Services
4	Supply	Athletics	BSN Sports Inc.	\$62,000	Athletic Apparel
5	Service	Health Center	OU Physicians	\$62,000	Health Services
6	Service	Athletics	Village Tours	\$115,652	Transportation
7	Service	Claremore Campus	Gates Air Inc	\$196,458	Broadcast Equipment
8	Service	Claremore Campus	Kone Inc	\$124,002	Life/Safety Equipment
9	Service	Claremore Campus	Carrolls Comm. Floors	\$177,428	Facility Repair
10	Service	Athletics	Stronghand LLC	\$81,665	Services
11	Supply	Athletics	Daktronics Inc	\$65,734	Athletic Equipment
12	Service	Claremore Campus	Allwine Roofing	\$77,000	Construction Services
13	Service	Claremore Campus	Ford Audio-Visual	\$187,289	Audio/Visual Services

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to Report

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statements of Net Position as of September 30, 2018, Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit C.

This was reported for information only. No action was required.

MINUTES

Regent Burgess moved approval of the minutes of the meetings held on October 24, 2018 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Let me begin by saying we're all very proud of our Sooners winning their fourth consecutive Big 12 Championship game and we're excited to see them take on Alabama in a few weeks in the Orange Bowl. This will be our third College Football playoff Semi Finals appearance in the last four years. Kyler Murray also won the Heisman Trophy. OU has won back-to-back Heismans after Baker Mayfield won one last year. We have two more games to win so that we're national champions, which is our objective, to be very clear. Let me mention a few of our executive hires. I talked last time that we were in the process of completing some of those hires and we have made good progress. There are four new executive officers. Ken Rowe has been selected as Senior Vice President and Chief Financial Officer. Charles Wright has been selected as the Chief Audit Officer. Charles, welcome. Lauren Brookey has been selected as the Vice President of Marketing and Communications, and John Woods has been selected as the Executive Director of Government Affairs. Additionally, we've hired Dr. Jacob P. 'Jed' Friedman as the director of the Harold Hamm Diabetes Center at OU Medicine and Associate Vice Provost for diabetes program. This is a very, very important hire, a part of our ongoing effort at the Harold Hamm Diabetes Center to cure diabetes. Our search committees are actively recruiting and interviewing the four vice presidents for Research Advancement, Operations, HR, and Student Affairs, as well as for the Chief Information Officer. That's six positions yet to fill. I think we'll be presenting those to you in the very near future. So again, we're making great progress. One of the things you heard me talk about continually since taking office in July was making sure that we have an affordable education for our students. We've held tuition flat for the 2018-19 academic year. But in addition to that, we have a stronger emphasis this year on recruiting high achieving Oklahoma students through enhancing scholarship opportunities for the fall of 2019. Oklahoma Academic Scholars will now receive a full tuition waiver for four years on top of funding that already pays for partial fees. This makes us very competitive with OSU and should attract many of Oklahoma's best and brightest to a wonderful university. Additionally, nearly every scholarship for incoming freshmen is increasing for the 2019-2020 academic year. We also announced a new need-based on campus housing scholarship

for next year, as data shows that students living on campus do better academically than those who live off campus. Again, another new program that will benefit our students. Finally, we also recently announced our Crimson Commitment financial aid program, which will, in conjunction with outside resources, cover the tuition and average fees up to \$8,000 for four years for both incoming and current resident students who are recipients of Oklahoma's Promise, beginning in the fall of 2019. This is a program that should allow some of our poorer students to have the opportunity for greater education and is something we're very, very proud of. One of the other things I've talked about besides making OU affordable and holding tuition flat and the better scholarship programs is increasing faculty pay. We've been working very hard on that with a bunch of different audiences through the fall and as we've stated before, we're moving from investments in bricks and mortar to investments in human capital—our people. You've heard me discuss that a top priority has been finding ways to ensure that our dedicated faculty and staff are paid at competitive levels. I'm recommending to the Board of Regents today, a Norman faculty compensation program effective January 1, 2019. We're working on Norman faculty first given the greatest disparity on actual pay versus expected market-pay. The proposed Norman faculty compensation program is a market-based adjustment that moves hard funded, fulltime faculty closer to competitive benchmark salary. We'll continue to assess our financial condition and start planning for raises for HSC faculty and staff across all of our campuses in the coming days. This is also just a first step to bring faculty up to salary benchmarks and will continue planning for the next phase of all of these programs. The other thing that I've been talking about is doubling research over the next five years. I'd like to give you an update on where we stand as of November 30th. The University's goal to double research has already resulted in 742 grants for over \$174,000,000 since July 1. We're partnering with NASA and NOAA, NSF, DOD, Department of Education, NIH, DOE, and many other funding agencies and organizations. This is an increase of 246 grants and more than \$58,000,000 since my last report to the Regents in October. The University announced \$68,000,000 in Gear Up partnership awards to the K20 Center with an additional \$68,000,000 in matching funds for a grand total of \$137,000,000. With these awards, the K20 Center has an opportunity to make a significant impact on the quality of education in 46 Oklahoma schools and for more than 12,000 students across our state, many of which have been deeply affected by various issues such as poverty and teacher shortages. In the short term, the grants will have an economic impact by creating 92 new jobs and in the long term, it will create thousands more college graduates who will positively impact Oklahoma's economy for many years to come. Studies show that a college graduate will earn about a million dollars more in their work career than a high school graduate. OU recently also celebrated the Geostationary Carbon Cycle Observatory project known as Geo Carb, a science mission to space led by OU and funded by NASA at \$161,000,000. It's the single largest contract to be received in OU's history. NASA administrator James, better known as Jim Bridenstine visited the Norman campus in October to celebrate this mission—a very, very impressive and important day for us. Our Health Sciences Center recently received the National Institute of General Medicine Medical Sciences, 5-year Centers for Biomedical Research Excellence Award for over \$10,000,000 for mentoring translational cancer research in Oklahoma. This award will support promising junior investigators working in the area of cancer research and specific cancer-related core facilities. I went through a few of these items that show how much success we're having in the early days on achieving more grants, higher numbers toward our goal of doubling research. Good progress to date, more to come. Some of the other things that

we've talked about are gifts—and we've had significant number of new gifts—and I've commented recently on some of these. For fiscal year 2019, we're well ahead of last year's total gifts, cash, pledges, and planned gifts. We have raised \$56.7 million as of November 30th, which is up more than \$19.9 million compared to the same time last year. Doing much better in addition to the total gifts received to date, the University announced in November a \$34,000,000 gift made to the Harold Hamm Diabetes Center at OU Medicine. That gift will be allocated over the next ten years to fund research, talent and technology, and builds on the previous gift to the Harold Hamm Diabetes Center from the Hamm Foundation. Those numbers and that \$34,000,000 gifts are not included in the numbers that I previously discussed. Generous donors have also on Giving Day, contributed \$475,000. These are the small gifts and, and just a special way, to ask everybody on campus and others in our community to step up. That's \$300,000 more than we raised during the inaugural OU Giving Day in 2017. Previously I announced that the University had savings of about \$20,000,000 and I promised an update at this meeting. The University has now found over \$31,000,000 in ongoing saving starting in fiscal year 2020. This number is going to continue to grow. Finding savings like this allows us to hold tuition flat, give our faculty raises, as well as our staff, and advance our mission of doubling research. To equal a payout in these kinds of annual savings, assuming about a five percent return on investment would equal a gift of about \$600,000,000 to our University. If you look at the Norman Campus endowment, it's currently \$791,000,000. So these savings are very, very powerful in our ongoing mission, and we will continue to give you updates on a regular basis. Going forward, we want to start a conversation about broader higher education system in Oklahoma. We're talking with the new governor who has expressed interest in finding efficiencies across our state. We're looking at data and preparing to contribute to that conversation. We fully believe that the University of Oklahoma can become the growth engine of the state of Oklahoma. We have goals to double research, and a five-year plan to build a stronger presence in Tulsa, and to make OU Medicine the provider of choice for all Oklahomans.

REGENTS' POLICY 6.2.8 – MILITARY APPRECIATION GAME DEDICATION – NC

To properly recognize the contributions and service that all veterans and active duty military personnel provide to the University and our Nation, it is recommended that the football game that is nearest to Veterans' Day be dedicated every year to all veterans and active duty military personnel, including all students involved in the Reserve Officers' Training.

The proposed revision to the Regents' Policy 6.2.8 is below:

6.2.8—ATHLETICS SCHEDULES

The President or his/her designee (e.g. the Director of Athletics) shall have authority to approve schedules for all intercollegiate athletics events.

The President or his/her designee (e.g. the Director of Athletics) shall annually dedicate the home football game nearest Veterans' Day to all veterans and active duty military personnel who have and continue to serve our country. The game will feature recognition for veterans and members of the armed forces through special presentations, band performance, displays, and other pageantry appropriate for such celebration.

President Gallogly recommended the Board of Regents modify Board of Regents Policy Section 6.2.8 to reflect that the University will annually recognize the contributions of all veterans and active duty military personnel.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS – ALL

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative year-to-date data for fiscal years 2015 through 2019 are shown on the graphs and tables attached hereto as Exhibit D. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY18 Total Expenditures	FY18 Jul-Sep 2017 Expenditures	FY19 Jul-Sep 2018 Expenditures
UNIVERSITY OF OKLAHOMA	\$265,668,801	\$71,200,494	\$72,104,996
NORMAN CAMPUS	\$152,918,614	\$40,514,275	\$42,698,998
HEALTH SCIENCES CENTER	\$112,750,187	\$30,686,219	\$29,405,998

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Externally Sponsored Research and Other Sponsored Programs

TRAINING/OSA = Externally Sponsored Instruction/Training and Other Sponsored Activities

PUBLIC SERVICE = Externally Sponsored Public Service (OUHSC Data Only)

OUTREACH = Externally Sponsored Research by Outreach (Formerly College of Continuing Education (CCE))

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Gallogly recommended that the Board of Regents ratify the awards and/or modifications for September 2018 submitted with this Agenda Item.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved. Regent Burgess stepped out of the meeting temporarily.

VMWARE ENTERPRISE LICENSE RENEWAL – ALL

This software manages and secures virtual servers and desktops housed within the University's data center locations in Norman, Oklahoma City, and Tulsa.

The proposed license renewal will include virtual desktop licenses, network virtualization and security licenses, device security licenses, and training and support services for a three-year period.

The contract awarded to Dell Marketing LP, of Round Rock, Texas is based on a previous competitive solicitation that consolidates licensing, support, and services for all three campuses. This renewal includes additional volume discounts by further combining with OU Medicine, Inc. who will reimburse the University \$1,686,247 for their allocation.

Funding is identified and available within the Information Technology operating budgets.

President Gallogly recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$2,885,192 to Dell Marketing LP, of Round Rock, Texas, the best value bidder, for licensing and support.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Duncan-Azadi, Cassandra Rae, Clinical Assistant Professor of Anesthesiology, medical leave of absence with pay, October 25, 2018 through January 25, 2019.

Lindgren, Mark, Assistant Professor of Urology, leave of absence with pay, August 31, 2018 through December 28, 2018.

Lingle, Samuel J., Associate in Anesthesiology, military leave of absence with pay extended, September 30, 2018 through October 31, 2018; return from military leave of absence with pay, November 1, 2018.

Shah, Anjan Mahendra, Assistant Professor of Pediatrics, return from military leave of absence with pay, September 19, 2018.

NEW APPOINTMENT(S):

Bien, Alexander Gregory, M.D., Associate Professor of Otolaryngology Head and Neck Surgery, annualized rate of \$65,000 for 12 months, January 2, 2019 through June 30, 2019. New consecutive term appointment.

Borden, Neil M., M.D., Associate Professor of Radiological Sciences, annualized rate of \$70,000 for 12 months, November 12, 2018 through June 30, 2019. New consecutive term appointment.

Buckley, Klay W., Clinical Instructor in Surgery, annualized rate of \$60,000 for 12 months, November 26, 2018 through June 30, 2019.

Friedman, Jacob, Ph.D., Associate Vice Provost for Diabetes Programs, Health Sciences Center, Director of the Harold Hamm Diabetes Center, Professor of Physiology, and The Chickasaw Nation Chair for the Director of the Oklahoma Diabetes Center; annualized rate of \$450,000 for 12 months, January 1, 2019 through June 30, 2019. Includes an administrative supplement of \$200,000 while serving as Associate Vice Provost for Diabetes Programs, Health Sciences Center, and Director, Harold Hamm Diabetes Center. Tenurable base salary \$125,000. Department salary \$125,000. Tenure credentials under review by University committees.

Lal, Anjana, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, October 30, 2018 through June 30, 2019. New consecutive term appointment.

Lesselroth, Blake J., M.D., Associate Professor and Vice Chair of Medical Informatics, Tulsa, Adjunct Associate Professor of Internal Medicine, Tulsa, and The George Kaiser Foundation Chair in Medical Informatics #2, annualized rate of \$189,000 for 12 months, January 2, 2019 through June 30, 2019. Includes an administrative supplement of \$84,000 while serving as Vice Chair of Medical Informatics. Tenurable base salary \$40,000. Department salary \$65,000. Tenure credentials under review by University committees.

Shavney, Teresa Marie, M.D., Assistant Professor of Surgery, annualized rate of \$40,000 for 12 months, January 7, 2019 through June 30, 2019. New consecutive term appointment.

CHANGE(S):

Chappel, Adria Sharon, title changed from Nurse Educator to Clinical Instructor in Neurology, annualized rate of \$60,146 for 12 months, October 28, 2018 through June 30, 2019. Changing from Staff to Faculty.

Condren, Linda Michelle, Professor of Pediatrics, Tulsa, given additional title Vice Chair for Research, Department of Pediatrics, Tulsa, July 1, 2018.

Csiszar, Anna, Associate Professor of Geriatrics, Adjunct Assistant Professor of Research, Department of Physiology, and The Donald W. Reynolds Chair in Aging Research #4, given additional title Adjunct Associate Professor of Pathology, October 1, 2018.

Hart, Jonathan Thomas, title changed from Assistant Professor of Pediatrics to Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$88,434 for 12 months to annualized rate of \$65,000 for 12 months, January 6, 2019 through June 30, 2019. Change in primary department. New consecutive term appointment.

Khaliq, Amir Abdul, title changed from Professor of Health Administration and Policy to Professor of Research, Department of Health Administration and Policy, salary changed from annualized rate of \$100,608 for 12 months, full-time, to annualized rate of \$60,365 for 12 months 0.60 time, January 6, 2019 through June 30, 2019. Change in FTE.

Martin, Michael D., Associate Professor of Neurosurgery, annualized rate of \$65,000 for 12 months, changing from tenure track to consecutive term appointment, October 4, 2018.

Morris, Katherine T., Associate Professor of Surgery and The G. Rainey Williams Chair in Surgical Research, changing from consecutive term appointment to tenure track appointment, November 11, 2018.

Salinas, Roberto Corrales, Associate Professor of Family and Preventive Medicine, given additional title Assistant Dean for Diversity, Dean's Office, College of Medicine, December 2, 2018.

Sanghera, Dharambir Kaur, Professor of Pediatrics and Adjunct Professor of Pharmaceutical Sciences, given additional title Adjunct Professor of Physiology, October 1, 2018.

Shawler, Paul M., Assistant Professor of Pediatrics, given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, November 15, 2018.

Unnikrishnan, Archana, Assistant Professor of Geriatrics, salary changed from annualized rate of \$72,000 for 12 months to annualized rate of \$88,235 for 12 months, October 1, 2018 through June 30, 2019. University base \$60,000. Department salary \$28,235.

RESIGNATION(S) AND/OR TERMINATION(S):

Aeschleman, Katlin Michele, Instructor in Orthopedic Surgery and Rehabilitation, October 22, 2018. Moving out of state.

Broussard, Adam J., Assistant Professor of Anesthesiology, October 12, 2018. Accepted a position at the Children's Hospital of New Orleans.

Caplin, Courtney Jean, Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 30, 2018. Correction to records – department error.

Duffy, Michael T., Clinical Associate Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 30, 2018. Correction to records – department error.

Liang, Xiaomin, Assistant Professor of Anesthesiology, October 18, 2018.

Medina, Roberto Eduardo, Assistant Professor of Geriatrics and The Donald W. Reynolds Chair in Geriatric Medicine #7, November 25, 2018. Moving out of state

Miyake, Alan A., Clinical Associate Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 30, 2018. Correction to records – department error.

Nuveen, Erik John, Clinical Associate Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, January 6, 2018. Correction to records – department error.

Polan, Michelle B., Clinical Assistant Professor of Pediatrics, December 11, 2018.

Thomas, Blair M., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 30, 2018. Correction to records – department error.

Tsai Do, Betty Sheau Jing, Associate Professor of Otolaryngology Head and Neck Surgery and The Rosalyn W. Gore Chair in Otorhinolaryngology, December 31, 2018.

RETIREMENT(S):

Deal, Amy L., Assistant Professor of Communication Sciences and Disorders, December 31, 2018.

Fitch, Jane Knott, Professor and Chair of Anesthesiology and The John L. Plewes Chair in Anesthesiology, January 1, 2019.

Miller, Robert C., Professor of Restorative Sciences, Division of Operative Dentistry, January 4, 2018.

Thomas, Cynthia Harriet, Assistant Professor of Family and Preventive Medicine, December 31, 2018.

Zuna, Rosemary E., Professor of Pathology, January 1, 2019.

Norman Campus:

NEW APPOINTMENT(S):

Busenitz, Lowell W., Professor Emeritus of Entrepreneurship and Economic Development, annualized rate of \$40,000 for 12 months, 0.49 time, October 1, 2018.

Chapman, Kenneth, Ph.D., Instructor of Management and International Business, annualized rate of \$71,050 for 12 months, January 1, 2019 through June 30, 2022. Three and a half year renewable term appointment. Salary includes FY19 Faculty Compensation Program.

Deitenbeck, Becky, Instructor of Management Information Systems, annualized rate of \$76,125 for 9 months, December 31, 2018 through May 15, 2022. Three and a half year renewable term appointment. Salary includes FY19 Faculty Compensation Program.

Jo, Javier, Ph.D., Professor of Electrical and Computer Engineering, annualized rate of \$169,505 for 9 months, January 1, 2019. New tenured faculty. Salary includes FY19 Faculty Compensation Program.

Kirstetter, Pierre, Ph.D., Associate Professor of Meteorology and of Civil Engineering and Environmental Science, annualized rate of \$95,526 for 9 months, January 1, 2019 through May 15, 2019. New tenure-track faculty. Salary includes FY19 Faculty Compensation Program.

Wavering, Thomas, Instructor of Entrepreneurship and Economic Development, annualized rate of \$190,000 for 12 months, January 1, 2019 through June 30, 2022. Three and a half year renewable term appointment. Changing from staff administrator. Salary includes FY19 Faculty Compensation Program.

REAPPOINTMENT(S):

Basara, Jeffrey B., Associate Professor of Civil Engineering and Environmental Science and Director of the Kessler Atmospheric and Environmental Field Station, reappointed to a three-year renewable term as Associate Professor of Meteorology, August 16, 2018 through May 15, 2021; salary changed from annualized rate of \$97,849 for 9 months to annualized rate of \$99,317 for 9 months, January 1, 2019. January 2019 salary change for FY19 Faculty Compensation Program.

Stare, Bryan G., reappointed to a one-year renewable term as Assistant Professor of Educational Psychology, August 16, 2018 through May 15, 2019; salary changed from annualized rate of \$58,000 for 9 months to annualized rate of \$59,000 for 9 months, January 1, 2019. January 2019 salary change for FY19 Faculty Compensation Program.

CHANGE(S):

Alavi, Roksana, Associate Professor of Professional and Continuing Studies, annualized rate of \$71,388 for 9 months, additional stipend of \$2,700 for increased teaching duties in the College of Professional and Continuing Studies, May 15, 2018 through September 27, 2018; additional stipend of \$5,000 for increased teaching duties in the College of Professional and Continuing Studies, January 1, 2019 through May 15, 2019.

Anderson, Ronald H., Assistant Professor of Management and International Business, annualized rate of \$84,256 for 9 months, additional stipend of \$3,000 for increased teaching duties in the Division of Management and International Business, August 16, 2018 through December 31, 2018.

Beliveau, Ralph J., Associate Professor of Journalism and Mass Communication, Broadcast and Electronic Media Area Head and Gaylord Family Professor #1, annualized rate of \$81,538 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Campbell, Patrick A., title changed from Postdoctoral Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$75,000 for 12 months, December 1, 2018. Paid from grant funds; subject to availability of funds.

Cerato, Amy B., Professor of Civil Engineering and Environmental Science and Robert Glenn Rapp Foundation Presidential Professor, annualized rate of \$160,000 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, January 1, 2019 through May 15, 2019.

Cleveland, Steven J., Professor of Law, Thomas P. Hester Presidential Professor, Alfred P. Murrah Professor of Law and Co-Chair of the Law Department, given additional title Co-Associate Dean for Academic Affairs in the College of Law, salary remains at annualized rate of \$154,471 for 9 months, October 12, 2018.

Cruise, Rebecca J., Assistant Professor of International and Area Studies and Associate Dean of the College of International Studies, annualized rate of \$101,202 for 12 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2019 through May 15, 2019.

Dagtas, Nihan D., title changed from Research Fellow to Research Associate, Anthropology, salary changed from annualized rate of \$35,006 for 12 months to annualized rate of \$65,000 for 12 months, December 1, 2018.

Dallam, Marie W., Associate Professor of Honors and Reach for Excellence Professor of Honors #10, annualized rate of \$69,401 for 9 months, additional stipend of \$16,067 for serving as Acting Chair of the Department of Religious Studies, January 1, 2019 through June 30, 2019.

Duncan, John L., Assistant Professor of Professional and Continuing Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$1,750 for increased teaching duties in the College of Professional and Continuing Studies, November 15, 2017 through September 27, 2018.

Fast, Barbara R., Professor of Music, delete title Freida Derdeyn Bambas Professor of Piano, given additional title Thomas Sherman Grant and Lizzie Lou Oter Grant Chair of Music, salary changed from annualized rate of \$84,004 for 9 months to annualized rate of \$90,000 for 9 months, August 16, 2018; salary changed to annualized rate of \$91,350 for 9 months, January 1, 2019. August 2018 salary change for additional title; January 2019 salary change for FY19 Faculty Compensation Program.

Fields, Alison, Associate Director and Associate Professor of the School of Visual Arts and Mary Lou Milner Carver Professor #2 of Art and Art History, given additional title Coordinator of Master's/Ph.D. Program, salary remains at annualized rate of \$76,732 for 12 months, August 16, 2018.

Fischer, Kenneth A., Instructor of Journalism and Mass Communication, annualized rate of \$58,499 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Gao, Lan, title changed from Postdoctoral Research Associate, Meteorology, to Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$65,000 for 12 months, November 1, 2018. Paid from grant funds; subject to availability of funds.

Hackney, Jennifer K., Assistant Professor of Sociology, annualized rate of \$55,570 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Sociology, August 16, 2018 through December 31, 2018.

Hancock, Michael E., Assistant Professor of Music, title changed from Interim Director to Assistant Director of Bands, salary remains at annualized rate of \$70,000 for 12 months, July 1, 2018.

Harper, Jon, K. Senior Vice President and Provost [Sr. Vice President Provost], Provost Office Administration, salary changed from annualized rate of \$315,250 for 12 months to annualized rate of \$329,086 for 12 months, January 1, 2019. Executive Officer. FY19 Faculty Compensation Program.

Heinze, Eric A., Associate Chair and Professor of the Department of International and Area Studies, annualized rate of \$119,177 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2019 through May 15, 2019.

Johnson, Kathleen L., Professor of Journalism and Mass Communication and McMahon Centennial Professor of News Communication, annualized rate of \$65,790 for 9 months, additional stipend of \$6,000 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Jones, John R., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$58,500 for 9 months to annualized rate of \$62,000 for 9 months, January 1, 2019. Retention increase and FY19 Faculty Compensation Program.

Jones, Julie M., Lecturer of Journalism and Mass Communication, annualized rate of \$68,289 for 9 months, additional stipend of \$2,250 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Kerr, Robert L., Professor of Journalism and Mass Communication, Gaylord Family Professor #2 and Edith Kinney Gaylord Presidential Professor, annualized rate of \$91,507 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Lee, Temple R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$62,600 for 12 months to annualized rate of \$61,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Menon, Smita K., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$55,000 for 12 months, November 1, 2018.

Monroe, Justin W., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,985 for 12 months to annualized rate of \$70,000 for 12 months, January 2, 2019. Paid from grant funds; subject to availability of funds.

Lyst, Roxanne D., Assistant Professor of Dance, salary changed from annualized rate of \$52,000 for 9 months to annualized rate of \$53,500 for 9 months, August 16, 2018; salary changed to annualized rate of \$55,312 for 9 months, January 1, 2019. January 2019 salary change for FY19 Faculty Compensation Program.

Morais de Sa e Silva, Michelle G., Assistant Professor of International and Area Studies and Wick Cary Professor of International Studies #2, annualized rate of \$70,000 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2019 through May 15, 2019.

Mullins, Gail E., Assistant Professor of Law, Director of Legal Research and Writing Program, Director of Experiential Learning and Co-Chair of the Law Department, annualized rate of \$82,500 for 9 months, additional stipend of \$10,000 for serving as Co-Associate Dean for Academic Affairs in the College of Law, October 12, 2018 through June 30, 2019.

Pillar-Little, Elizabeth A., title changed from Postdoctoral Research Associate to Research Scientist, Meteorology, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$62,000 for 12 months, November 1, 2018.

Pritchard, Robert S., Instructor of Journalism and Mass Communication, annualized rate of \$57,783 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Reeder, Stacy L., Chair and Associate Professor of the Department of Instructional Leadership and Academic Curriculum, given additional title Ruth G. Hardman Chair in Education, salary changed from annualized rate of \$114,027 for 12 months to annualized rate of \$126,527 for 12 months, October 1, 2018; salary changed to annualized rate of \$128,425 for 12 months, January 1, 2019. October 2018 salary change for additional title; January 2019 salary change for FY19 Faculty Compensation Program.

Sanford, Pamela J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, additional stipend of \$3,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work, January 1, 2019 through May 15, 2019.

Scott-Howard, Tracy S., Adjunct Instructor of Interior Design, salary changed from annualized rate of \$24,750 for 9 months, 0.50 time, to annualized rate of \$32,175 for 9 months, 0.50 time, January 1, 2019 through May 15, 2019. Additional course.

Smith, Mitchell P., Chair and Professor of the Department of International and Area Studies, Associate Dean of the College of International Studies, Max and Heidi Berry Chair in International and Area Studies and Director of the Masters of International Relations Program, annualized rate of \$170,000 for 12 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2019 through May 15, 2019.

Snyder, Michael E., Lecturer of English, annualized rate of \$42,000 for 9 months, additional stipend of \$4,000 for increased teaching duties in the Department of English, August 16, 2018 through December 31, 2018.

Steyn, Elizabeth F., Associate Professor of Journalism and Mass Communication, annualized rate of \$80,109 for 9 months, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2019 through May 15, 2019.

Vedula, Prakash, Professor of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$95,662 for 9 months, 1.0 time, to annualized rate of \$47,831 for 9 months, 0.49 time, November 15, 2018; salary changed to annualized rate of \$50,701 for 9 months, January 1, 2019. Temporary change in FTE in November 2018. January 2019 salary change for FY19 Faculty Compensation Program.

Wang, Xuguang, Associate Professor of Meteorology and Presidential Research Professor, given additional title Robert Lowry Chair in Meteorology, salary changed from annualized rate of \$108,800 for 9 months to annualized rate of \$172,550 for 9 months, January 1, 2019. Salary change for additional title and FY19 Faculty Compensation Program.

Wert, Justin J., Associate Professor of Political Science, Associates Second Century Presidential Professor and Presidential Teaching Fellow of Honors, given additional title Director of the Institute for the American Constitutional Heritage, salary changed from annualized rate of \$112,000 for 9 months to annualized rate of \$149,333 for 12 months, August 1, 2018; salary changed to annualized rate of \$151,573 for 12 months, January 1, 2019. August 2018 salary change for changing from 9-month faculty to 12-month academic administrator. January 2019 salary change for FY19 Faculty Compensation Program.

Wheeler, James M., Assistant Professor of Entrepreneurship and Economic Development, annualized rate of \$148,869 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Division of Entrepreneurship and Economic Development, August 16, 2018 through December 31, 2018.

Widener, Jeffrey M., Associate Professor of Geography and Environmental Sustainability and Director of the Center for Spatial Analysis, annualized rate of \$80,000 for 9 months, additional stipend of \$15,500 for increased teaching duties in the Department of Geography and Environmental Sustainability, January 1, 2019 through May 15, 2019.

Wolfe, Marcus T., Assistant Professor of Entrepreneurship and Economic Development, salary changed from annualized rate of \$135,000 for 9 months to annualized rate of \$151,459 for 9 months, October 1, 2018; salary changed to annualized rate of \$153,731 for 9 months, January 1, 2019. October 2018 salary change for retention. January 2019 salary change for FY19 Faculty Compensation Program.

Xiao, Xiangming, Professor of Microbiology and Plant Biology and Associate Director of the Center for Spatial Analysis, given additional title George Lynn Cross Research Professor of Microbiology and Plant Biology, salary changed from annualized rate of \$131,325 for 9 months to annualized rate of \$140,518 for 9 months, August 16, 2018; salary changed to annualized rate of \$142,626 for 9 months, January 1, 2019. August 2018 salary change for additional title. January 2019 salary change for FY19 Faculty Compensation Program.

NEPOTISM WAIVER(S):

Acar, Hande, Ph.D., Postdoctoral Fellow, Biomedical Engineering, annualized rate of \$48,432 for 12 months, December 31, 2018. Dr. Hande Acar is the sister of Dr. Handan Acar, Assistant Professor of Biomedical Engineering. The plan is for Dr. Hande Acar to be a postdoctoral fellow to support Dr. Handan Acar's research. Because they are sisters, Dr. Michael Detamore (Director of the Stephenson School of Biomedical Engineering) will be Dr. Hande Acar's supervisor for performance evaluation, with key performance metrics including first-author publications, conference presentations, and proposal writing contributions. A Nepotism Waiver Management Plan has been reviewed and approved.

Halterman, Ronald L., Ph.D., Chair and Professor of the Department of Chemistry and Biochemistry, annualized rate of \$153,840 for 12 months, July 1, 2018. Dr. Ron Halterman is the spouse of Dr. Jill Irvine, Vice Provost for Faculty Development in the Office of the Senior Vice President and Provost. Dr. Irvine will have no role in personnel decisions for the Department of Chemistry and Biochemistry. Her role in reviewing tenure and promotion cases, annual evaluations, and progress toward tenure letters on behalf of the Provost will be assigned to Senior Vice President and Provost Kyle Harper. A Nepotism Waiver Management Plan has been reviewed and approved.

Kroska, Amy, Ph.D., Professor of Sociology, annualized rate of \$83,879 for 9 months, October 1, 2018. Dr. Amy Kroska is a current faculty member in the department in which her husband, Dr. Robert Clark, currently serves on Committee A. In order to comply with the University's nepotism policy, Dr. Craig St. John, will act as a member of Committee A for the Department in lieu of Dr. Robert Clark in all personnel matters related to Dr. Amy Kroska. This includes review for annual performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Genson, Jerrad M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, October 20, 2018.

Lantelme, Michel C., Professor of Modern Languages, Literatures, and Linguistics, January 1, 2019.

Nakata, Norimitsu, Assistant Professor of Geology and Geophysics and Lissa and Cy Wagner Professor of Geology and Geophysics, January 1, 2019.

Shaffer, James P., Professor of Physics and Astronomy, Ted and Cuba Webb Presidential Professor and Homer L. Dodge Chair in Atomic, Molecular, and Chemical Physics, January 1, 2019.

Warinner, Christina G., Assistant Professor of Anthropology, July 1, 2019.

RETIREMENT(S):

Fiedler, Brian H., Professor of Meteorology, January 1, 2019. Named Professor Emeritus of Meteorology.

Meo, Mark, Professor of Geography and Environmental Sustainability, January 1, 2019. Named Professor Emeritus of Geography and Environmental Sustainability.

President Gallogly recommended the Board of Regents approve the academic personnel actions shown above.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

DEATH(S):

President Gallogly regretted to report the following death:

Helt, Jacob S., Clinical Associate Professor of Family and Preventive Medicine, November 12, 2018.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALLHealth Sciences Center:

LEAVE(S) OF ABSENCE:

Riel, Kendra D., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, paid leave of absence, family medical leave, October 8, 2018 through January 11, 2019.

APPOINTMENT(S):

Anderson, Holly Anne, Chemotherapy Nurse, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$63,000 for 12 months, October 22, 2018. Professional Nonfaculty.

Black, Kristal B., Project Manager, Stephenson Cancer Center, Institutional Centers of Excellence, salary at an annualized rate of \$60,000 for 12 months, October 14, 2018. Professional Nonfaculty.

Christofferson, Kendall Kalas, Audiologist, Keys Speech & Hearing Center, College of Allied Health, salary at an annualized rate of \$73,654 for 12 months, November 12, 2018. Professional Nonfaculty.

Cleveland, Jeffrey R., Clinics Administrator, OU Physicians Faculty Clinics, OU Physicians, salary at an annualized rate of \$81,000 for 12 months, November 26, 2018. Managerial Staff.

Cross, Sarah E., Registered Nurse Clinician, Department of Surgery, College of Medicine, salary at an annualized rate of \$65,000 for 12 months, October 15, 2018. Professional Nonfaculty.

Farmer, Sandra M., Staff Registered Nurse II, OU Physicians CHP Clinics, OU Physicians, salary at an annualized rate of \$63,000 for 12 months, November 26, 2018. Professional Nonfaculty.

Nguyen, Mark C., Staff Pharmacist, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$105,000 for 12 months, October 29, 2018. Professional Nonfaculty.

Rutherford, James Silas, Web Developer, CMT Medical Informatics, College of Medicine Tulsa, salary at an annualized rate of \$64,000 for 12 months, December 3, 2018. Professional Nonfaculty.

Taylor, Cory Leigh, Development Officer, Department of University Development, Provost, salary at an annualized rate of \$100,000 for 12 months, November 1, 2018. Administrative Staff.

Thompson, Michael, Business Process Manager, OU Physicians CHC, OU Physicians, salary at an annualized rate of \$84,000 for 12 months, October 31, 2018. Managerial Staff.

Williams, Jeffrey M., Clinic Nurse Manager, OUP Clinical Operations, College of Medicine Tulsa, salary at an annualized rate of \$70,000 for 12 months, October 15, 2018. Managerial Staff.

Ye, Jian, Systems Integration Engineer, CMT Medical Informatics, College of Medicine Tulsa, salary at an annualized rate of \$87,000 for 12 months, November 19, 2018. Professional Nonfaculty.

REAPPOINTMENT(S):

Buck, Katherine Elizabeth, Nurse Practitioner, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$97,410 for 12 months, October 22, 2018. Professional Nonfaculty.

Fieth, Rebecca, Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, salary at an annualized rate of \$62,000 for 12 months, November 11, 2018. Professional Nonfaculty.

Logan, Sreemathi, Senior Research Scientist, Department of Geriatrics, College of Medicine, at an annualized rate of \$90,000 for 12 months, November 11, 2018. Managerial Staff.

Rice III, William Mansfield, Nurse Practitioner, Department of Pediatrics, College of Medicine, salary at an annualized rate of \$89,000 for 12 months, October 31, 2018. Professional Nonfaculty.

Sipols, Jennifer J., Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$120,000 for 12 months, November 5, 2018. Managerial Staff.

CHANGE(S):

Bouch, Elizabeth Anne, Staff Registered Nurse II, Department of Psychiatry, College of Medicine Tulsa, salary changed from an annualized rate of \$63,799 for 12 months to an annualized rate of \$64,437 for 12 months, September 30, 2018. Professional Nonfaculty. Merit Increase.

Buck, Katherine Elizabeth, Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, November 11, 2018. Professional Nonfaculty. Reorganization of Department.

Burke, Amy Louise, Quality Improvement Specialist, department changed from Research Administration Office, Office of Research Administration, to Department of Animal Welfare Assurance, Office of Research Administration, October 28, 2018. Professional Nonfaculty. Reorganization of Department.

Davis, Elaine Kay, title changed from Senior Clinics Administrator, OU Physicians, to Associate Director of Clinical Operations, OU Physicians, September 30, 2018. Administrative Staff. Promotion.

Green, Ina Kim, Physician Assistant II, department changed from Cancer Center Clinical Service, College of Medicine, to Stephenson Cancer Center, Institutional Centers of Excellence, September 30, 2018. Professional Nonfaculty. Reorganization of Department.

Hayward, Sarah Katrina, title changed from Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, to Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, October 28, 2018. Professional Nonfaculty. Demotion.

Holloway Jr., Benny Dean, Data Management Analyst III, OUP Clinical Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$70,452 for 12 months to an annualized rate of \$72,250 for 12 months, September 2, 2018. Professional Nonfaculty. Merit Increase.

Horton, David, title changed from Associate Vice President, IT Shared Services and Chief Technology Officer, Information Technology Administration, Provost, to Interim Senior Associate Vice President and Chief Information Officer, Information Technology Administration, Provost, salary remains at annualized rate of \$180,000 for 12 months, with additional supplemental pay of \$21,000 annualized for 12 months, December 1, 2018. Administrative Officer. Executive reorganization.

Hunter, Whitney Jasmine, Senior Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, October 28, 2018. Professional Nonfaculty. Reorganization of Department.

McIntosh, Heather Chancellor, title changed from Research Biostatistician, Research Center, College of Medicine Tulsa, to Program Manager, Research Center, College of Medicine Tulsa, salary changed from an annualized rate of \$64,000 for 12 months to an annualized rate of \$71,250 for 12 months, October 28, 2018. Professional Nonfaculty. Promotion.

Nesin, Vasyl V., Staff Scientist, Department of Cell Biology, College of Medicine, salary changed from an annualized rate of \$57,000 for 12 months to an annualized rate of \$61,192 for 12 months, November 11, 2018. Professional Nonfaculty. Merit Increase.

Nguyen, Maria, Physician Assistant II, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$102,432 for 12 months to an annualized rate of \$103,529 for 12 months, August 5, 2018. Professional Nonfaculty. Merit Increase.

Perryman, Erica M., title changed from Registered Nurse Care Manager, OU Physicians CHC, OU Physicians, to Program Manager, Department of Case Management, College of Nursing, salary changed from an annualized rate of \$60,320 for 12 months to an annualized rate of \$70,000 for 12 months, October 28, 2018. Administrative Staff. Promotion.

Putthoff, Andrea Lane, Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, September 30, 2018. Professional Nonfaculty. Reorganization of Department.

Rowe, Kenneth, title changed from Interim Chief Finance Officer, Vice President for Finance, Norman and Vice President for Administration and Finance, Health Sciences Center, to Senior Vice President, Chief Finance Officer, total salary changed from \$371,200 for 12 months to \$400,000 for 12 months, December 9, 2018. Executive Officer. Accepted university-wide position through competitive job listing and recruitment.

Shaver, Jaclyn D., Senior Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, September 30, 2018. Professional Nonfaculty. Reorganization of Department.

Suthers, Dena M., title changed from Oncology Research Nurse II, Stephenson Cancer Center, Institutional Centers of Excellence, to Clinic Nurse Manager, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$73,063 for 12 months to an annualized rate of \$77,666 for 12 months, October 28, 2018. Managerial Staff. Promotion.

Taylor, Celeste Yvonne, Business Manager, department changed from Allied Health Office of the Dean, College of Allied Health, to Allied Health Business Office, College of Allied Health, December 9, 2018. Managerial Staff. Reorganization of Department.

Teague, Derek Ray, title changed from Local Area Network Support Specialist IV, CAH IT & ISS, College of Allied Health, to Information Technology Manager, CAH IT & ISS, College of Allied Health, salary changed from an annualized rate of \$49,500 for 12 months to an annualized rate of \$61,192 for 12 months. Professional Nonfaculty. Promotion.

Tull, Michelle Ann, Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, September 30, 2018. Professional Nonfaculty. Reorganization of Department.

Varughese, Shanty, Nurse Practitioner, department changed from Cancer Center Clinical Services, OU Physicians, to Stephenson Cancer Center, Institutional Centers of Excellence, October 28, 2018. Professional Nonfaculty. Reorganization of Department.

Wardlaw, Kamlee M., Senior Clinic Manager, OU Physicians Faculty Clinics, OU Physicians, salary changed from an annualized rate of \$63,938 for 12 months to an annualized rate of \$70,268 for 12 months, October 28, 2018. Managerial Staff. Additional Duties.

Webb, Clairese M., title changed from Fellow, Department of Anesthesiology Education, College of Medicine, to Resident, Department of Anesthesiology Education, College of Medicine, September 18, 2018. Resident. Demotion.

Williams, Marisha Nisha, Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$69,675 for 12 months to an annualized rate of \$72,392 for 12 months, November 25, 2018. Professional Nonfaculty. Additional Duties.

RETIREMENT(S):

Bright, Gaylon E., College Information Systems Director, CAH IT & ISS, College of Allied Health, December 22, 2018. Retirement.

Pearson-Simson, Elda June, Data Management Analyst II, OU Physicians, September 8, 2018. Retirement.

Trepagnier, Rebecca S., Associate Vice President of OUHSC Information Technology, Department of IT Administration, Provost, January 4, 2019. Retirement.

Sullens, Michael W., Staff Nuclear Pharmacist, Department of Nuclear Pharmacy, College of Pharmacy, November 17, 2018. Retirement.

RESIGNATION(S)/TERMINATION(S):

Bergman, Vanessa Aminae, Program Director, Stephenson Cancer Center, Institutional Centers of Excellence, November 28, 2018. Resignation.

Cole, Justin Don, Nurse Practitioner, OUP Clinical Operations, College of Medicine Tulsa, December 1, 2018. Resignation.

Crowder, Eric L., Program Manager, Stephenson Cancer Center, Institutional Centers of Excellence, January 5, 2019. Resignation.

Frazer, Jan R., Clinics Administrator, OU Physicians Faculty Clinics, OU Physicians, September 22, 2018. Resignation.

Heinley, Renee Marie, Program Assistant Director, Department of Case Management, College of Nursing, September 8, 2018. Resignation.

Murrell, Shelby, Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, January 19, 2019. Resignation.

Sullivan, Kathryn Ann, Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, December 1, 2018. Resignation.

Thompson, Melanie Ann, Nurse Educator, Department of Pediatrics, College of Medicine, November 10, 2018. Resignation.

Vongkaysone, Chance, Systems Analyst, OU Physicians, November 22, 2018. Resignation.

Wilson, Jayci L., Physician Assistant I, Department of Otorhinolaryngology, College of Medicine, September 29, 2018. Resignation.

Winburn, Abigail J., Nurse Practitioner, Tulsa Student Affairs, October 27, 2018. Resignation.

REDUCTION(S) IN FORCE:

Turmelle, Claire Victoria, Associate Marketing Director, Stephenson Cancer Center, Institutional Centers of Excellence, October 20, 2018. Reduction in Force.

Norman Campus:

TRANSFER(S):

McKee III, James Michael, title changed from Director [Tech Project Management Specialist III], Housing and Facilities Management to Assistant Manager, Operations [Tech Project Management Specialist II], Physical Plant Administrative Office, salary changed from annualized rate of \$74,000 for 12 months to annualized rate of \$80,000 for 12 months, October 1, 2018. Managerial Staff. Accepted other job on campus through competitive job listing and recruitment.

LEAVE(S) OF ABSENCE:

Hall III, Jim, Vice President, University Development, leave of absence without pay, November 2, 2018 through January 31, 2019.

NEW APPOINTMENT(S):

Brookey, Lauren, Vice President for Marketing and Communications [Vice President], salary at annualized rate of \$200,000 for 12 months, January 7, 2019. Executive Officer.

Simpson Mungle, Kimberly L., Program Specialist II, University Outreach, Center for Public Management, salary at annualized rate of \$63,000 for 12 months, October 1, 2018. Managerial Staff.

Sherman, Terry D., IT Analyst III, Mewbourne College of Earth and Energy, Geological Survey, salary at annualized rate of \$78,000 for 12 months, October 22, 2018. Managerial Staff.

Woods, John, Executive Director for Government Affairs [Executive Director], Office of Legal Counsel, salary at annualized rate of \$155,000 for 12 months, December 6, 2018. Administrative Staff.

Wright, Charles, Chief Audit Executive [Chief Audit Executive], Internal Auditing, salary at annualized rate of \$225,000 for 12 months, December 4, 2018. Executive Officer.

CHANGE(S):

Avery, Bradley, remove additional title of Interim Chief Audit Executive, current title remains Assistant Vice President for Administration and Finance & Controller, Financial Services, Health Sciences Center, salary remains at annualized rate of \$182,300 for 12 months, December 4, 2018. Administrative Officer. Regular chief audit executive position filled.

Crawford, Phillip T., Environmental Program Specialist IV [Scientist/Researcher II], College of Arts and Sciences, Oklahoma Biological Survey, salary changed from annualized rate of \$56,863 for 12 months to annualized rate of \$63,000 for 12 months, July 1, 2018. Professional Staff. Contract funded increase per ODOT.

Huebsch, Milton E., titled changed from Interim Senior Associate Vice President and CIO [Senior Associate Vice President], Information Technology Administration, to Associate Vice President of Technology Advancement [Associate Vice President], Information Technology Administration, November 19, 2018, salary changed from annualized rate of \$215,000 for 12 months, to annualized rate of \$149,800 for 12 months, December 1, 2018. Administrative Staff. Change in responsibilities.

Huggins, Lisa Suzanne, Pharmacist [Health Care Professional III], Goddard Health Center, salary changed from annualized rate of \$67,600 .65 FTE to annualized rate of \$78,000 .75 FTE for 12 months, October 1, 2018. Professional Staff. Voluntary change in FTE and related increase.

Nichols, Elizabeth, title changed from Environmental Program Specialist [Scientist/Research I], College of Arts and Sciences, Oklahoma Biological Survey to Naturalist Resource Program Assistant Manager [Scientist Researcher II], College of Arts and Sciences, Oklahoma Biological Survey, salary changed from annualized rate of \$45,039 for 12 months to annualized rate of \$63,000 for 12 months, October 15, 2018. Professional staff. Grant funded internal promotion through competitive job listing and recruitment.

Yarbrough, Erin A., title changed from Interim Vice President [Vice President], Public Affairs, Web Communications, Marketing and New Media, Office of the Vice President to Associate Vice President [Associate Vice President], Web Communications, Marketing and New Media, Office of the Vice President, salary remains annualized rate of \$139,902 for 12 months, additional supplemental pay of \$50,000 ended, January 7, 2019. Administrative Staff. Change in responsibilities.

RESIGNATION(S) AND/OR TERMINATION(S):

Beach, Shannon K., Health Care Professional III, Health Services, Counseling and Testing, November 11, 2018. Resignation.

Hoffner, David, Marketing/PR Specialist II, Information Technology, December 10, 2018. Termination.

Huebsch, Milton E., Associate Vice President of Technology Advancement [Associate Vice President], Information Technology Administration, January 10, 2019. Resignation.

LeVern, Jerry D., Construction Craftsperson IV, Physical Plant, Area Maintenance, October 2, 2018. Termination.

Motley, Lora J., Administrator II, Bursar Office, November 15, 2018. Resignation.

Skrdla, Emil David, Auditor III, Internal Auditing, November 2, 2018. Resignation.

Stoops, Mike, Coach/Sports Profession III, Athletics Department, October 9, 2018. Termination.

Tomas, Lisa D., Managerial Associate II, Information Technology, December 10, 2018.
Termination.

REDUCTION(S) IN FORCE:

Beatty, Kyle, Senior Research Scientist, Office of the Vice President for Research, January 1, 2019. Reduction in force.

Fuller, Marshall T., Program Administrator III, Center for Research Program Development and Enrichment, January 1, 2019. Reduction in force.

Hudson, Chelsea L., Development Associate II, Price College of Business, Office of the Dean, January 1, 2019. Reduction in force.

Jordan-Flight, Elizabeth N., Development Associate II, Price College of Business, Office of the Dean, January 1, 2019. Reduction in force.

Knoedler, Alicia, Associate Vice President, Center for Research Program Development and Enrichment, January 1, 2019. Reduction in force.

Marsh, Lezlie D., Administrator II, Price College of Business, Tom Love Division of Entrepreneurship and Economic Development, January 1, 2019. Reduction in force.

Thompson, Michael G., Program Administrator III, Center for Research Program Development and Enrichment, January 1, 2019. Reduction in force.

RETIREMENT(S):

Audas, Jean Paul, Associate Vice President, University Development, December 2, 2018.
Retirement.

Feuerborn, Barry T., Associate Vice President, University Development, December 1, 2018.
Retirement.

Garibay, Randy J., Managerial Associate II, Athletics Department, January 1, 2019. Retirement.

Goodwin, Robert H., Administrator II, Printing Services, December 1, 2018. Retirement.

Hall III, Jim, Vice President, University Development, February 1, 2019. Retirement.

Massad, Paul D., Vice President Emeritus, University Development, November 2, 2018.
Retirement.

President Gallogly recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

PROGRAM DISCONTINUANCE – HSC

In 2008, it was determined that continued admission in the College of Allied Health's Certificate program in Geriatrics/Gerontology was not feasible due to low interest in the program. A moratorium was placed on admission to the program and students actively enrolled in 2008 were allowed to complete the program.

There have been no students admitted since 2008, and the last certificate was awarded in December 2014. There are no faculty affiliated with the Certificate program currently employed by the College of Allied Health, and all courses were dropped from the HSC course catalog quite some time ago. However, because there has been no official request for discontinuance, the Certificate program remains on the Oklahoma State Regents for Higher Education program list and is routinely flagged for "low enrollment."

The proposed discontinuance has been approved by the appropriate College of Allied Health faculty, academic unit, and dean, the HSC Academic Programs Council, and the Senior Vice President and Provost. Following action by the Board of Regents a request for discontinuance will be submitted to the Oklahoma State Regents for Higher Education for action.

President Gallogly recommended the Board of Regents approve the discontinuance of the Certificate of Geriatrics/Gerontology in the College of Allied Health.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes
Approved by Academic Programs Council, October 19, 2018

New Programs

COLLEGE OF ARTS AND SCIENCES

Information Science and Technology, Bachelor of Science (RPC TBD, MC BTBD)

New program request for a Level I and II degree designation of Bachelor of Science and Level III title of Information Science and Technology. This degree requires a total of 120 hours with 45 hours in the major consisting of 18 hours of core courses and 27 hours of guided electives. An additional 35 hours of general electives are required.

Reason for request:

The B.S. in Information Science and Technology (BSIST) will, over time, replace our current undergraduate program, the B.A. in Information Studies (BAIS), although initially the BAIS and BSIST will run concurrently. The BAIS was designed nearly 20 years ago and both the needs of students/employers, and the expertise/course offerings in SLIS have changed

dramatically since it was designed. The new degree, the BSIST, will update our undergraduate program to a highly relevant educational experience that prepares students for current and emerging workforce needs in the information industry. The BSIST fulfills the mission of SLIS by preparing graduates to be innovative information and technology leaders who can solve current and evolving information science problems. While the BAIS has been growing in popularity among students (our number of majors has doubled over the last 5 years), the SLIS faculty recognize that to be a truly current bachelor's degree for today's information and technology needs, the structure has to significantly updated into a new degree that goes beyond our previous bachelor's design. This new BSIST will better fulfill the OU and SLIS missions by reflecting the important concept of continual improvement and cutting edge educational design.

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Archaeoastronomy and Astronomy in Culture, Graduate Certificate (RPC TBD, MC GTBD)

Addition of a new graduate certificate. The certificate is 12 hours total and is comprised of two required courses (LSIS 5403 and LSIS 5423) and two elective courses (6 hours) from a list of approved electives.

Reason for request:

The objectives of the Graduate Certificate in Archaeoastronomy and Astronomy in Culture are to: 1) Provide core knowledge of archaeoastronomy and astronomy in culture; 2) Provide research methods and techniques used to study and understand importance of archaeological context, astronomy's role in the development of religion and the deification of celestial objects, and celestial associations with monumental architecture; 3) Provide an interdisciplinary approach to research involving integration of positional astronomy, history of science, anthropology, archaeology, and history of religion; 4) Provide written and oral communication skills to support archaeoastronomical research, presentations, ideas and discussions; and 5) Provide awareness of professional ethics, diversity, and cultural identity as they relate to archaeoastronomy and astronomy in culture.

Course Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Environmental Sustainability, Bachelor of Science in Environmental Sustainability (RPC 382, MC B410-P161, B410-P516, B410-P588)

Course requirement change. Move the 3-hour computer programming requirement from the College Gen Ed requirements to major requirements. In addition to the current options of C S 1313 and METR 1313, add CS 1213 and MIS 2113 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

Geographic Information Science, Bachelor of Science in Geographic Information Science (RPC 368, MC B452)

Course requirement change. Move METR 1313, the 3-hour computer programming requirement, from College requirements to major requirements and decrease major computer-related requirements from six hours to three hours (6 hours will be free electives). In addition to the current options of CS 1313, MIS 2113, and MIS 3013, add METR 1313 and CS 1213 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

Geography, Bachelor of Science in Geography (RPC 289, MC B465)

Course requirement change. Move the 3-hour computer programming requirement from the College Gen Ed requirements to major requirements. In addition to the current options of C S 1313 and METR 1313, add CS 1213 and MIS 2113 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Master of Science (RPC 132, MC M235 Q146)

Course requirement change. Remove breadth requirements in systems, applications, and theory categories. Give students pursuing a non-thesis project the option to take additional independent study credits. Total credit hours for the degree will not change.

Reason for request:

Most students entering the program have a bachelor's degree in computer science. Rather than have breadth requirements, the goal is to offer a specific set of elective courses from which they can create their own emphasis beneficial to their professional goals and/or thesis research.

Computer Science, Doctor of Philosophy (RPC 133, MC D235)

Course requirement change. Remove breadth requirements in systems, applications, and theory categories. Total credit hours for the degree will not change.

Reason for request:

Most students entering the program have a bachelor's degree in computer science. Rather than have breadth requirements, the goal is to offer a specific set of elective courses from which they can create their own emphasis beneficial to their dissertation research.

WEITZENHOFFER COLLEGE OF FINE ARTS

Music, Bachelor of Music (RPC 172, MC B705, B724, B725, B730, B735)

Course requirement changes. 1) Change the name of SRRE 4012, Capstone Writing Seminar, to Capstone Experience. 2) Update list of major performance organizations; also adding new courses MUTE 1080 and MUTE 3080 for Campus Band. 3) Change the name of MUTE 4512, Woodwind Professional Development to Professional Preparation & Capstone Proposal Development. 4) Add MUTE 4512, Professional Preparation & Capstone Proposal Development to Music Support Courses (except for Woodwinds B735-P683 where MUTE4512 is already a major requirement). 5) Reduce either the advised music electives or free electives, depending on the major, to account for the addition of MUTE 4512. Total credit hours for the degree will not change.

Reason for request:

A two-credit professional development course is being added to the curriculum so as to maximize our students' potential to work and thrive in all facets of a professional musical career. Likewise, the capstone course is being updated so as to more adequately reflect the experience of the musician in the 21st century. In order to not add to the total credit hours, the number of electives have been adjusted. The list of major performance organizations has been updated to correctly reflect current ensemble offerings.

Piano Pedagogy, Bachelor of Music (RPC 257, MC B726)

Course requirement changes. 1) Change the name of SRRE 4012, Capstone Writing Seminar, to Capstone Experience. 2) Update list of major performance organizations; also adding new courses MUTE 1080 and MUTE 3080 for Campus Band. 3) Change the name of MUTE 4512, Woodwind Professional Development to Professional Preparation & Capstone Proposal

Development. 4) Add MUTE 4512, Professional Preparation & Capstone Proposal Development to Music Support Courses. 5) Reduce free electives to account for the addition of MUTE 4512. Total credit hours for the degree will not change.

Reason for request:

A two-credit professional development course is being added to the curriculum so as to maximize our students' potential to work and thrive in all facets of a professional musical career. Likewise, the capstone course is being updated so as to more adequately reflect the experience of the musician in the 21st century. In order to not add to the total credit hours, the number of electives have been adjusted. The list of major performance organizations has been updated to correctly reflect current ensemble offerings.

Music, Bachelor of Musical Arts (RPC 261, MC B704)

Course requirement changes. 1) Change the name of SRRE 4012, Capstone Writing Seminar, to Capstone Experience. 2) Update list of major performance organizations; also adding new courses MUTE 1080 and MUTE 3080 for Campus Band. 3) Change the name of MUTE 4512, Woodwind Professional Development to Professional Preparation & Capstone Proposal

Development. 4) Add MUTE 4512, Professional Preparation & Capstone Proposal Development to Music Support Courses. 5) Reduce advised music electives to account for the addition of MUTE 4512. Total credit hours for the degree will not change.

Reason for request:

A two-credit professional development course is being added to the curriculum so as to maximize our students' potential to work and thrive in all facets of a professional musical career. Likewise, the capstone course is being updated so as to more adequately reflect the experience of the musician in the 21st century. In order to not add to the total credit hours, the number of electives have been adjusted. The list of major performance organizations has been updated to correctly reflect current ensemble offerings.

Music Education, Bachelor of Music Education (RPC 306, MC B709)

Course requirement changes. 1) The College of Education has changed EDSP 3054 to EDSP 3053, from a four credit hour course to a three credit hour course, removing one credit hour from the curriculum. 2) We are adding one credit hour to the curriculum by requiring a new course, MUTE 2231 Guitar Instrument Class. 3) Update list of major performance organizations by removing University Singers and changing Women's Ensemble to Women's Chorus. Total credit hours for the degree will not change.

Reason for request:

The College of Education has changed EDSP 3054 to EDSP 3053, from a four credit-hour course to a three credit-hour course; we are changing the degree sheet to reflect that change. We are adding MUTE 2231 Guitar Instrument class to ensure all Music Education students graduate with fundamental skills on the guitar. Delete University Singers from the list of major performance organizations and change Women's Ensemble to Women's Chorus to reflect the major performance ensembles currently offered for vocalists.

Substantive Program Change
Approved by Academic Programs Council, November 16, 2018

New Program

COLLEGE OF LAW

International Business Law, Master of Legal Studies (RPC TBD, MC TBD)

Addition of a new Level III program International Business Law. This online degree requires a total of 32 credit hours consisting of 25 hours of core international business law courses and at least 7 hours chosen from a list of guided elective courses that will allow students to choose further study in finance, indigenous people's law, or international energy. Admission requires an undergraduate degree in any discipline and evidence that the applicant has a reasonable likelihood to complete the degree. Students must earn at least a 7.0 GPA on a 12.0 scale to graduate.

Reason for request:

This proposal addresses a current need for graduate legal education in Oklahoma. With the increased globalization almost all businesses have some degree of contact with international capital, trade, tax, and regulatory regimes. This degree will provide targeted, practical education in legal studies to business leaders to enable them to better understand and flourish in the international business environment. Students will receive a grounding in laws and regulations that frame, guide, and direct international finance, sales, and disputes.

President Gallogly recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs:

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

FACULTY COMPENSATION – NC

With few exceptions, Norman full-time faculty salaries have remained unchanged since 2014. The 2014 increase was an across the board 2% salary increase. Analysis shows that Norman faculty are the most out-of-alignment group across the University.

The proposed FY19 Faculty Compensation Program is a market-based adjustment that moves hard-funded, full-time faculty closer to a competitive benchmark salary. In this program, the gap between current wages and the marketplace benchmark was determined using a standardized benchmark, and wages will be proportionally increased so those faculty most below the benchmark, generally, receive the most substantial salary increases.

The FY19 Faculty Compensation Program will cost approximately \$4.6 million (with fringe) and \$308K for Law and Tulsa (Norman faculty) and includes a minimum 1.5% market-based salary increase, a maximum 6% market-based salary increase, and a 1.5% salary increase for individuals already paid above the benchmark or where benchmark salaries were not available, with a minimum of a \$1000 raise.

On an exception basis, individuals may be considered for an additional adjustment based on a significant retention, inversion/compression, or gender pay gap issue.

The list of affected employees and the compensation adjustments resulting from the proposed action was provided to the Board, retained in the Board of Regents' office and is attached hereto as Exhibit E.

President Gallogly recommended the Board of Regents approve changes to faculty compensation effective as of January 1, 2019 in accordance with the market-based FY19 Faculty Compensation Program detailed above for full-time Norman faculty.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

APPROVAL OF CONTRACT EXTENSION FOR JOHN W. REX CHARTER SCHOOL – NC

The University has sponsored John Rex Charter Elementary School (“John Rex”) in Oklahoma City since 2013. In accordance with the terms of its sponsorship agreement, John Rex has utilized an incremental approach to growth. In its first year of operation, it served students in Pre-K through 2nd grade. Each year, as the senior cohort rises to a new grade level, the school has expanded accordingly. In January 2017, Oklahoma City Public Schools and John Rex sought and received preliminary Board of Regents' approval of their Amended Application to expand in order to provide assurance of continuity to families of children in attendance and to enable the school to explore options for building or leasing a middle school facility. Thereafter, John Rex School successfully leased a facility for middle school operations.

The parties request that the Board of Regents approve an extension and amendment to the existing charter school contract through the 2019-2020 academic year to allow academic operations at John Rex School to continue without interruption for middle school students.

President Gallogly recommended approval of Oklahoma City Public Schools' Amended Application for OU sponsorship of John W. Rex School and contract extension through the 2019-2020 academic year.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

EMERGENCY PREPAREDNESS MEMORANDUM OF UNDERSTANDING AND MEMORANDUM OF AGREEMENT – NC

Memorandum of Understanding between the Board of Regents of the University of Oklahoma and Norman Public Schools:

An effective response to any emergency requires a thoughtful and coordinated plan to preserve and protect life and property and provide access to critical resources while returning campus to normal operations. Collaboration and partnership between The University of Oklahoma and Norman Public Schools ensures that both institutions are able to prevent and mitigate, prepare for, respond to, and recover from emergency situations. The Memorandum of Understanding sets forth the cooperative efforts, terms, assignments, and legal remedies available to each institution. The attachments to the Memorandum of Understanding provide available resources that each institution may be able to make available to the other institution in an emergency situation.

- The University of Oklahoma and Norman Public Schools are authorized to enter into agreements such as the Emergency Preparedness and Response Memorandum of Understanding to make the most efficient use of their powers by enabling them to cooperate with each other on a basis of mutual advantage and establish a formal working mutual-aid relationship for emergency planning, response, recovery, and mitigation programs.
- Cooperative Efforts:
 - Cooperate in all areas of mutual interest relating to emergency preparedness
 - Hold periodic meetings to identify and assess possible hazards and plan possible solutions
 - Designate an Authorized Representative to serve as a point of contact for emergency requests and responses
 - Provide the other party with as much notice as possible in order to assess its ability to help and organize response efforts
 - In an emergency, provide the other party with:
 - access to basic facilities such as restrooms, water fountains, heat and air
 - access to parking lots or other designated areas to be used as reunification sites
 - alternative classroom space, labs, and administrative space and maintenance facilities, as available
 - access to personnel such as skilled craftsmen, heavy equipment operators, bus drivers
 - access to material and equipment such as construction materials, personal protective equipment, heavy equipment, instructional equipment and information technology, as available

- Parties agree that at no time will the other's ongoing operations be disrupted or that either party will be required to assist if doing so jeopardizes the health, safety, and or welfare of the other Party's students, staff, or property
- Parties shall use reasonable care in the conduct and use of other Party's facilities and equipment and reimburse each other for damages to facilities or property arising from emergency assistance
- Parties shall keep records of consumable goods and materials and reimburse the other party for employment compensation, supplies and material
- Term and Termination:
 - Effective as of the last date of the signature by the Parties and remain in effect until June 30, 2019, unless earlier terminated by either Party. Agreement may be renewed by written mutual agreement of the Parties for additional one-year terms.
- Liability of Leased Employees
 - Should either Party use the services of personnel of the other Party, such personnel shall be considered leased employees during such period. The Requesting Party shall be liable for the actions of such leased employees during such period.
 - Leased employees shall be considered an employee of the Responding Party for purposed of Responding Party's benefit programs, workers compensation, compensation, payment, etc.
- No Partnership or Joint Venture:
 - The Agreement will not be construed to create a partnership, joint venture, employer-employee or principal-agent relationship between the Parties

Memorandum of Agreement between the Board of Regents of the University of Oklahoma and Cleveland County Board of Commissioners:

The Clery Act requires every Title IV institution, without exception, to have and disclose emergency response and evacuation procedures that would be used in response to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. In order to effectively respond to an emergency that may require a partial or full evacuation of the OU Norman campus, it is in the best interest of The University of Oklahoma to collaborate and partner with entities in Norman and Cleveland County. The Memorandum of Agreement between The University of Oklahoma Board of Regents and the Cleveland County Board of Commissioners sets forth the cooperative efforts, terms, assignments, and legal remedies available to The University of Oklahoma from the Cleveland County Board of Commissioners for the use of the Cleveland County Fairgrounds for an emergency evacuation site for students, faculty, staff, and visitors at The University of Oklahoma.

- The University of Oklahoma and Cleveland County Board of Commissioners are authorized to enter into agreements such as the Memorandum of Agreement to make the most efficient use of their powers by enabling them to cooperate with each other on a basis of mutual advantage and establish a formal working mutual-aid relationship for evacuation planning.
- Cooperative Efforts:
 - Cleveland County agrees, to the extent of its ability, to permit The University of Oklahoma to use the physical facility of the Cleveland County Fairgrounds as an emergency evacuation site

- Share information about the facility with The University such as floor plans, amenities, etc., for the purpose of expediting operations and logistics in the event of an evacuation
- The University of Oklahoma shall exercise and enforce reasonable care in the use of the facilities
- During an event, The University of Oklahoma will work with the Cleveland County Board of Commissioners and the Cleveland County Department of Emergency Management on use of the Fairgrounds facilities
- Term and Termination:
 - The Memorandum of Agreement shall be effective upon approval and shall remain in effect from the date of signature or until either party chooses to terminate. Written notice of intent to terminate must be given 60 days prior to termination date.

The complete agreements are attached hereto as Exhibit F.

President Gallogly recommended that the Board of Regents approve and sign the Emergency Preparedness and Response Memorandum of Understanding between the Board of Regents of The University of Oklahoma and Norman Public Schools and the Memorandum of Agreement between the Board of Regents of the University of Oklahoma and the Cleveland County Board of Commissioners.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved. Regent Burgess rejoined the meeting.

ARMORY RENOVATION PROJECT – NC

At the June 2018 meeting, the Board of Regents approved and authorized the administration to negotiate the terms of an agreement for full architectural services with GH2 Architects, LLC. In order to facilitate coordination and continuity between the Armory project, it was determined the project should be accomplished utilizing the at-risk construction management project delivery method. The selected firm will advise on constructability and assist in the planning and implementation of construction sequencing.

A request for qualifications for construction management services was sent to firms registered as providers of at-risk construction management services with the State of Oklahoma's Office of Management and Enterprise Services, Division of Capital Assets Management, Department of Real Estate Services. A committee was formed to evaluate the responses received from sixteen firms. The committee was composed of the following voting members:

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Brian Holderread, Director, Architectural and Engineering Services
Nicole Campbell, Dean University College
Joshua Mau, Lieutenant Colonel, Military Science ROTC
Lyle Hall, Captain Naval ROTC
Kyle McGehee, Manager, Projects Office, Facilities Management

Based on the proposals and client references, five firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee evaluated and rated the firms and ranked them as shown below.

1. Manhattan Construction Company, Oklahoma City
2. CMSWillowbrook, Inc., Chickasha
3. Lingo Construction Services, Inc., Oklahoma City
4. Timberlake Construction, Oklahoma City
5. Harrison, Walker & Harper, Oklahoma City

ARMORY PROJECT CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	Manhattan Construction Company	CMSWillowbrook, Inc.	Lingo Construction Services, Inc.	Timberlake Construction	Harrison, Walker & Harper
Experience with Similar Projects	147	153	144	132	129
Quality of Pre- construction Services	94	90	96	92	88
Quality of Construction Phase Services	192	192	176	172	168
Resources of Firm	48	43	45	46	45
Total	481	478	461	442	430

The estimated total project budget for the Armory Project is \$11,000,000. Funds to cover the costs services have been identified, are available and budgeted from private donations and University funds.

President Gallogly recommended the Board of Regents:

- I. Rank in the order presented above firms under consideration to provide at-risk construction management services for the project;
- II. Authorize the University administration to negotiate the terms of a construction management services agreement starting with the highest-ranked firm;
- III. Authorize the President or his designee to execute the Agreement for At-Risk Construction Management Services;
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction, to be presented to the Board for formal approval; and
- V. Approve an estimated total project budget of \$11,000,000.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

POST SEASON CONTEST – NC

Arrangements necessary for the University's participation in a bowl game must be made prior to the next Regents' meeting; therefore, it is necessary to seek authorization for the President, the Athletic Director, or their designee to award purchase orders and sign contracts associated with the University's participation in a bowl game. Provisions outlined in Regents'

policies regarding post-season athletic contests will be followed. Additionally, an agreement with the University of Oklahoma Foundation to advance bowl related expenses is required to facilitate the contracts, purchase orders and arrangements necessary for the University's participation in a post season bowl game.

President Gallogly recommended the Board of Regents:

- I. Authorize the President, the Athletic Director, or their designee to award purchase orders and sign contracts associated with The University of Oklahoma's participation in a post-season bowl game; and
- II. Authorize the President, the Athletic Director, or their designee to negotiate an agreement with The University of Oklahoma Foundation to advance bowl related expenses as required.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Stone, Keating and Shirley. The Chairman declared the motion unanimously approved.

DESKTOP AND LAPTOP COMPUTERS – ALL
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS
QUARTERLY REPORT – ALL
QUARTERLY REPORT OF PURCHASES – ALL
HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC
NONSUBSTANTIVE PROGRAM CHANGES – NC
CURRICULUM CHANGES – NC
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

DESKTOP AND LAPTOP COMPUTERS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports a newly awarded contract that permits University departments to purchase their desktop and laptop computers. The contract replaces other similar existing lease agreements that will be phased out during their respective terms. The contract is directly connected to a strong, newly implemented standardization program that puts effective boundaries on equipment purchases, therefore bolstering price control and resulting in lower costs and expenditures. As this is a new contract for a fundamentally different method of acquisition, the anticipated annual amount is uncertain, but could exceed \$1 million, and is therefore being reported in compliance with Board of Regents Policies and Procedures.

The University issued a competitive solicitation to ensure the most competitive prices available. The following firms responded:

CDW Government LLC (CDW)	Vernon Hills, IL
Dell Marketing L.P. (Dell)	Round Rock, TX
Delcom Group L.P. (Delcom)	Lewisville, TX

Horus Group LLC (Horus)	Rowlett, TX
Lenovo (United States) Inc (Lenovo)	Morrisville, NC
SHI International Corp. (SHI)	Somerset, NJ

The evaluation committee comprised the following individuals:

Jared Austin, IT Specialist II, Information Technology
 Gary Bates, IT Technician III, College of Arts and Sciences
 Aaron Biggs, IT Analyst III, Provost Office
 Randy Gunter, IT Manager of Pediatrics, OUHSC Information Technology
 David Horton, Associate Vice President, OUHSC Information Technology
 Eddie Huebsch, Senior Associate Vice President, Information Technology
 Christopher Kobza, Administrator IV, Information Technology
 Jeff McCanlies, IT Support Advisor, OUHSC Information Technology
 Justin Miller, IT Specialist II, Information Technology
 Ron Nealis, Departmental Business Manager, OU Tulsa Information Technology
 Dana Saliba, IT Director, OU Tulsa Information Technology
 Bryan Schuster, Managerial Associate I, Information Technology

The evaluation criteria were meeting detailed required specifications, pricing, value-adds/initiatives, and objectives.

The evaluation committee conducted two rounds of scoring. The composite scoring of the first round yielded the following ranking, highest to lowest: Dell, Lenovo, SHI, Delcom, CDW, Horus. The second round scored the two resulting finalists, Dell and Lenovo.

The evaluation committee determined that an award to Dell Marketing L.P. will represent best value for the University.

Funding must be available and budgeted with each University department that purchases an item from the approved standardized equipment list.

This report was presented for information only. No action was required.

**ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS
 QUARTERLY REPORT – ALL**

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

Work completed during the first quarter of fiscal year 2019 by on-call architectural, engineering firms are summarized below:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
None			

<u>For the Health Sciences Center, Oklahoma City:</u>			
ZFI Engineering Co.	September 29, 2017	Structural Engineering (University Research Park Parking Garage)	\$24,425
<u>For OU-Tulsa Campus</u>			
Engineering Design Associates	February 20, 2018	Engineering Design and Construction Admin (Schusterman Central Plant)	\$21,000

CUMULATIVE COMPLETED WORK BY ARCHITECTURE AND ENGINEERING FIRM
ON-CALLS THROUGH THE FIRST QUARTER
OF FISCAL YEAR 2018-2019

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
None	
Total, Norman Campus	\$

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
ZFI Engineering, Company	\$24,425
Total, Health Sciences Center Campus	\$24,425

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Engineering Design Associates	\$21,000
Total, Tulsa Campus	\$21,000

Work completed during the first quarter of fiscal year 2019 by on-call at-risk construction management firms is summarized below.

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Manhattan Construction Company	May 1, 2018	Stephenson Cancer Center & Patient Support	\$11,232

CUMULATIVE COMPLETED WORK BY AT-RISK CONSTRUCTION MANAGEMENT
FIRM ON-CALLS THROUGH THE FIRST QUARTER
OF FISCAL YEAR 2018-2019

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
None	
Total, Norman Campus	\$

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Manhattan Construction Company	\$11,232
Total, Health Sciences Center Campus	\$11,232

For Tulsa Campus:

<u>Firm Name</u>	<u>Total Fees</u>
None	
Total, Tulsa Campus	\$

This report was presented for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended September 30, 2018 is attached hereto as Exhibit G. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled “Method” purchases are classified either as “Competed” or “Negotiated;” sole source procurements fall within the “Negotiated” classification and are identified by **bold face type**.

This report was presented for information only. No action was required.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of September 30, 2018, and *Statements of Changes in Net Position* for the three months then ended and related Executive Summary are attached hereto as Exhibit H. The statements are unaudited and are presented for management use only.

This report was presented for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Non-Substantive Changes – Programs and Concentrations
Approved by Academic Programs Council, October 19, 2018

Change in Course Requirements

PRICE COLLEGE OF BUSINESS

Business Administration, Master of Business Administration (RPC 025, MC M140 Q446)

Course requirement change. Change the title of required course BAD 5832 from Applied Business Internship to B AD 5832 Applied Field Project. Total credit hours for the degree will not change.

Reason for request:

To update the course title to more accurately reflect the objective of the course.

Deletion of Concentrations

COLLEGE OF ARTS AND SCIENCES

A&S Planned Program, Bachelor of Arts (RPC 001, MC B785)

Deletion of concentrations: Environmental Studies and Social Sciences and Organizational Studies.

Reason for request:

For Environmental Studies, students are no longer being enrolled in this concentration because an Environmental Studies BA has been created.

For Social Sciences and Organizational Studies, all students can be enrolled in the Standard concentration, which can be modified to fit the student's program; there is no need for an additional concentration.

A&S Planned Program, Bachelor of Science (RPC 263, MC B786)

Deletion of concentrations: Environmental Studies.

Reason for request:

For Environmental Studies, students are no longer being enrolled in this concentration because an Environmental Studies BS has been created.

Administrative/Internal Program Changes
Approved by Academic Programs Council, October 19, 2018

Course Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Bachelor of Science in Environmental Sustainability/Master of Regional and City Planning (RPC 382/199, MC A410 P516/F817 Q229)

Course requirement change. Move the 3-hour computer programming requirement from the College Gen Ed requirements to major requirements. In addition to the current options of C S 1313 and METR 1313, add CS 1213 and MIS 2113 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

Bachelor of Science in Geographic Information Science/Master of Regional and City Planning (RPC 368/199, MC A452/F817 Q273)

Course requirement change. Move METR 1313, the 3-hour computer programming requirement, from College requirements to major requirements and decrease major computer-related requirements from six hours to three hours (6 hours will be free electives). In addition to the current options of C S 1313, MIS 2113 and MIS 3013, add C S 1213 and METR 1313 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

Bachelor of Science in Geography/Master of Regional and City Planning (RPC 289/199, MC A465/F817 Q275)

Course requirement change. Move the 3-hour computer programming requirement from the College Gen Ed requirements to major requirements. In addition to the current options of C S 1313 and METR 1313, add CS 1213 and MIS 2113 as course options. Total credit hours for the degree will not change.

Reason for request:

Atmospheric & Geographic Sciences College requirements will no longer list a computer programming elective. This requirement has been moved to each of the two academic units within the college, who can list specific programming courses appropriate for their majors. The Department of Geography & Environmental Sustainability will now include the computer programming requirement as part of the major.

PRICE COLLEGE OF BUSINESS

Bachelor of Science in Industrial and Systems Engineering/Master of Business Administration (RPC 129/025, MC A530/F140)

Course requirement change. Change the title of required course BAD 5832 from Applied Business Internship to B AD 5832 Applied Field Project. Total credit hours for the degree will not change.

Reason for request:

To update the course title to more accurately reflect the objective of the course.

Bachelor of Science in Petroleum Engineering/Master of Business Administration (RPC 182/025, MC A765/F140)

Course requirement change. Change the title of required course BAD 5832 from Applied Business Internship to B AD 5832 Applied Field Project. Total credit hours for the degree will not change.

Reason for request:

To update the course title to more accurately reflect the objective of the course.

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science in Computer Engineering/Master of Science (in Computer Science) (RPC 332/132, MC A225/F235 Q147)

Course requirement change. Remove breadth requirements in systems, applications, and theory categories. Give students pursuing a non-thesis project the option to take additional independent study credits. Total credit hours for the degree will not change.

Reason for request:

Most students entering the program have a bachelor's degree in computer science. Rather than have breadth requirements, the goal is to offer a specific set of elective courses from which they can create their own emphasis beneficial to their professional goals and/or thesis research.

Bachelor of Science in Computer Science/Master of Science (in Computer Science) (RPC 233/132, MC A235/F235 Q146)

Course requirement change. Remove breadth requirements in systems, applications, and theory categories. Give students pursuing a non-thesis project the option to take additional independent study credits. Total credit hours for the degree will not change.

Reason for request:

Most students entering the program have a bachelor's degree in computer science. Rather than have breadth requirements, the goal is to offer a specific set of elective courses from which they can create their own emphasis beneficial to their professional goals and/or thesis research.

Course Designator Request

COLLEGE OF ARTS AND SCIENCES

New Course Designator Request: TESL

The Department of Modern Languages, Literatures, and Linguistics and the Steering Committee for the OU Professional Master's in TESOL would like to request the creation of a new designator, TESL.

Reason for request:

The Professional Master's in TESOL Program is being moved from the Graduate College to the Department of Modern Languages, Literatures, and Linguistics. The program currently uses the designator GRAD, which is reserved for Graduate College courses, so it will need a new designator. We are requesting the designator TESL, which is not currently in use by any other program.

This report was presented for information only. No action was required.

CURRICULUM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify, and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit I have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

This report was presented for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Position* as of September 30, 2018, and *Statements of Changes in Net Position* for the three months then ended and related Executive Summary are attached hereto as Exhibit J. The statements are unaudited and are presented for management use only.

This report was presented for information only. No action was required.

There being no further business, the meeting adjourned at 4:35 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the
Board of Regents

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended September 30, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of September 30, 2018 and Statements of Revenue, Expenses and Changes in Net Position for the three months then ended are presented below. The statements are unaudited and are presented for management use only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$88.5 million exceeded related liabilities and deferred inflows of resources of \$62.3 million by \$26.2 million.
- Education & General assets and deferred outflows of \$19.2 million trailed related liabilities and deferred inflows of \$43.6 million by \$24.4 million. The Education & General net position is influenced by the University's proportionate share of the unfunded net pension obligation of the Oklahoma Teachers Retirement System. This amount is approximately \$37 million.
- Sponsored Program assets of \$923 thousand exceeded related liabilities of \$36 thousand by \$887 thousand.
- Auxiliary Enterprise assets of \$5.2 million exceeded related liabilities of \$100 thousand by \$5.1 million.
- Other Fund assets and deferred outflows of resources of \$63.2 million exceeded related liabilities and deferred inflows of resources of \$18.5 million by \$44.7 million. Other Funds consist of fixed assets, net of accumulated depreciation and related master lease obligations, and other academic and administrative activities.

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$26.9 million exceeded expenses of \$19.8 million, resulting in a net increase of \$7.1 million.
- Education & General revenues of \$17.1 million exceeded expenses of \$10.4 million, resulting in a net increase of \$6.7 million.
- Sponsored Program revenues of \$730 thousand exceeded expenses of \$550 thousand by \$180 thousand.
- Auxiliary Enterprise revenues of \$3.1 million exceeded expenses of \$2.1 million by \$1 million.
- Other Fund revenues of \$6 million trailed expenses of \$6.7 million, resulting in a net decrease of \$700 thousand. This decrease is due primarily to unfunded depreciation of \$900 thousand.

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
SEPTEMBER 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	9/30/2018	9/30/2017	9/30/2018	9/30/2017	9/30/2018	9/30/2017
ASSETS						
CURRENT & NONCURRENT ASSETS						
Cash and cash equivalents	\$ 8,807,941	\$ 8,071,906	\$ 539,610	\$ 772,155	\$ 4,123,779	\$ 5,072,113
Investments	-	-	-	-	-	-
Accounts receivable, net	3,708,711	3,557,431	383,291	62,439	1,063,296	1,013,024
Prepaid expenses and other assets	1,959,553	1,892,516	-	-	-	-
OPEB Asset	227,940	-	-	-	-	-
Capital assets, net	-	-	-	-	-	-
	\$ 14,704,145	\$ 13,521,853	\$ 922,901	\$ 834,594	\$ 5,187,075	\$ 6,085,137
TOTAL ASSETS						
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows for pensions	\$ 4,512,108	\$ 13,051,051	-	-	-	-
Deferred charge on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ 4,512,108	\$ 13,051,051	-	-	-	-
LIABILITIES						
CURRENT LIABILITIES						
Accounts payable	\$ -	\$ 140	\$ -	\$ -	\$ -	\$ -
OPEB obligation	124,729	137,286	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	474,683	482,901	27,063	22,466	20,627	28,728
Unearned revenue	-	-	-	-	21,427	42,855
Deposits held in custody for others	-	-	-	-	80,448	67,100
Total current liabilities	599,412	620,327	27,063	22,466	122,502	138,683
NONCURRENT LIABILITIES						
OPEB obligation	1,139,880	1,100,684	-	-	-	-
OTRS pension liability	33,844,429	45,773,344	-	-	-	-
Other noncurrent liabilities	348,512	331,653	8,763	10,897	22,597	20,399
Master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	35,332,821	47,205,681	8,763	10,897	22,597	20,399
	\$ 35,932,233	\$ 47,826,008	\$ 35,826	\$ 33,363	\$ 145,099	\$ 159,082
TOTAL LIABILITIES						
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows for pensions	\$ 7,701,354	\$ 4,400,529	-	-	-	-
Deferred credit on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED INFLOWS OF RESOURCES	\$ 7,701,354	\$ 4,400,529	-	-	-	-
NET POSITION						
Unrestricted	12,616,341	11,469,189	-	-	5,041,976	5,926,055
Restricted for OTRS pension liability	(37,033,675)	(37,122,822)	-	-	-	-
Restricted	-	-	887,075	801,231	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
	\$ (24,417,334)	\$ (25,653,633)	\$ 887,075	\$ 801,231	\$ 5,041,976	\$ 5,926,055
TOTAL NET POSITION						

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
SEPTEMBER 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds		Total
	9/30/2018	9/30/2017	
ASSETS			
CURRENT & NONCURRENT ASSETS			
Cash and cash equivalents	\$ 4,097,671	\$ 2,696,937	\$ 17,569,001
Investments	-	-	-
Accounts receivable, net	162,938	889,136	5,318,236
Prepaid expenses and other assets	999	10,910	1,960,552
OPEB Asset	-	-	227,940
Capital assets, net	58,901,233	59,736,692	58,901,233
	\$ 63,162,841	\$ 63,333,675	\$ 83,976,962
TOTAL ASSETS			
	\$ 63,162,841	\$ 63,333,675	\$ 83,976,962
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows for pensions	\$ -	\$ -	\$ 4,512,108
Deferred charge on OCIA lease restructure	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES			
	\$ -	\$ -	\$ 4,512,108
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable	\$ -	\$ -	\$ -
OPEB obligation	-	-	124,729
Current portion of long-term debt	1,045,464	2,211,315	1,045,464
Accrued expenses	-	-	522,373
Unearned revenue	-	-	21,427
Deposits held in custody for others	94,574	77,916	175,022
Total current liabilities	1,140,038	2,289,231	1,889,015
NONCURRENT LIABILITIES			
OPEB obligation	-	-	1,139,880
OTRS pension liability	-	-	33,844,429
Other noncurrent liabilities	-	-	379,872
Master lease obligations	17,071,871	18,124,987	17,071,871
Total noncurrent liabilities	17,071,871	18,124,987	52,436,052
	\$ 18,211,909	\$ 20,414,218	\$ 54,325,067
TOTAL LIABILITIES			
	\$ 18,211,909	\$ 20,414,218	\$ 54,325,067
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows for pensions	\$ -	\$ -	\$ 7,701,354
Deferred credit on OCIA lease restructure	260,116	287,633	260,116
TOTAL DEFERRED INFLOWS OF RESOURCES			
	\$ 260,116	\$ 287,633	\$ 7,961,470
NET POSITION			
Unrestricted	-	-	17,658,317
Restricted for OTRS pension liability	-	-	(37,033,675)
Restricted	412,308	126,821	1,299,383
Endowment	66,000	66,000	66,000
Capital assets, net of related debt	44,212,508	42,439,003	44,212,508
TOTAL NET POSITION			
	\$ 44,690,816	\$ 42,631,824	\$ 26,202,533
			\$ 23,705,477

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds		Total		% of Total
	9/30/2018	% of Budget	9/30/2018	% of Budget	
REVENUES					
Student tuition and fees, net	-	0.0%	\$ 13,876,780	51.6%	51.8%
Grants and contracts	5,435,838	45.3%	6,288,986	23.4%	21.9%
Sales and services	-	0.0%	1,950,764	7.2%	9.1%
State appropriations	313,281	26.1%	4,473,899	16.6%	16.5%
Private gifts	282,977	47.2%	293,601	1.1%	0.7%
Endowment & investment income	-	0.0%	19,026	0.1%	0.1%
Other sources	-	0.0%	5,195	0.0%	0.0%
TOTAL REVENUES	6,032,096	43.7%	26,908,251	100.0%	100.0%
EXPENSES					
Compensation	-	0.0%	6,343,422	32.1%	32.1%
Scholarships & fellowships	5,466,691	46.3%	8,129,141	41.1%	39.8%
Utilities	-	0.0%	333,339	1.7%	1.3%
Debt service - interest & fees	-	0.0%	452,398	2.3%	2.6%
Professional & technical fees	9,730	19.5%	103,076	0.5%	2.2%
Maintenance & repair	592	0.2%	1,529,195	7.7%	6.0%
Supplies & materials	304,400	52.5%	1,594,195	8.1%	9.5%
Travel	-	0.0%	159,995	0.8%	0.7%
Library books & periodicals	-	0.0%	106,241	0.5%	0.1%
Communications	-	0.0%	81,284	0.4%	0.3%
Other uses	-	0.0%	4,534	0.0%	0.0%
TOTAL EXPENSES	5,781,413	21.8%	18,836,820	95.2%	94.5%
NET POSITION BEFORE DEPRECIATION	250,683		8,071,431		
Less: Depreciation	953,111	21.6%	953,111	4.8%	5.5%
CHANGE IN NET POSITION	\$ (702,428)		\$ 7,121,899		

University Village Contract and Family Housing Contract**Cancellation of the Housing Contract**

You may terminate this Contract, subject to the following conditions and deadlines and approval of the Housing Contract Committee.

Contract Termination Prior to the First Day of Classes

1. Full Refund- If written notice is received before the deadline, your initial Contract payment (deposit and rent) will be refunded. Deadlines: July 1st for Fall semester, December 15th for new Contracts for the Spring semester, and May 1st for the Summer Semester.
2. No Refund- After July 1st for the Fall semester, December 15th for new contracts for the Spring semester, and May 1st for the Summer semester, there will be no refund of the ~~initial contract payment~~ deposit.

Contract Termination On or After ~~the First Day of Class~~ Taking Occupancy

1. If you are enrolled in classes and terminate your contract on or after ~~the first day of classes~~ taking occupancy, you will be charged the following:
 - a. If cancelling and moving out within the calendar first week of classes, full room charges will be refunded, the meal plan charge will be prorated based on move-out date, and the deposit will be forfeited.
 - b. If cancelling and moving out during the second calendar week of classes, student will be charged one month's rent, the meal plan charge will be prorated based on move-out date, and the deposit will be forfeited.
 - c. After the first two calendar weeks of classes, full room charges will be assessed through the date on which you are officially released from this Contract by the Housing Contract Committee as follows: 25% of the remaining balance; Loss of security deposit; Meal plan and flex dollars will be pro-rated on a weekly basis if leaving the University, otherwise, meal plan charges remain on your account.

Residential Life Handbook

1. **Cancellation/Release Policy** – Upon taking occupancy, a student may request *cancellation* of a contract by submitting written notification to the Office of Residential Life ~~before the first day of classes~~. *Releases* may be granted if a student must withdraw from the institution due to hardship or extraordinary circumstances, if the student is called to active military service during the term, or for any other reason that the Housing Contract Committee and the Director of Residential Life deems extraordinary. Releases from housing are not automatically granted. A student who desires to be released from his/her agreement must submit a contract release form, accompanied by supporting documentation, to the Director of Residential Life. The student will then receive written notice of the status of his/her request from the Director of Residential Life. If an individual is permitted to cancel, or is released from, his/her agreement, the written schedule of fees applies:

Prior to July 1 (for fall) or May 15 (for summer) or December 15 (for new spring contract)	100% of money paid is refunded
On or after July 1 (for fall) or May 15 (for summer) or December 15 (for new spring contract), <i>before</i> first day of classes	Loss of Deposit + refund of any rent paid
<u>During first calendar week of classes</u>	<u>Full room charges refunded</u> <u>Meal plan charge prorated based on move-out date</u> <u>Loss of Deposit</u>
<u>During second calendar week of classes</u>	<u>One month rent charged</u> <u>Meal plan charge prorated based on move-out date</u> <u>Loss of Deposit</u>
After first day of classes <u>second calendar week of classes</u>	Loss of Deposit + 25% of remaining balance of contract

QUARTERLY FINANCIAL ANALYSIS
For the three months ended September 30, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of September 30, 2018 and Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$101.7 million exceeded related liabilities of \$89.8 million by \$11.9 million.
- Education & General assets of \$16.1 million were less than related liabilities of \$31.7 million by \$15.6 million.
- Sponsored Program assets of \$1.0 million were less than related liabilities of \$1.5 million by \$0.5 million.
- Auxiliary Enterprise assets of \$9.1 million exceeded related liabilities of \$6.2 million by \$2.9 million.
- Other fund assets of \$75.4 million exceeded related liabilities of \$50.2 million by \$25.2 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

- Total revenues of \$14.7 million were less than related expenses of \$15.3 million, resulting in a net increase of \$0.6 million.
- Education & General revenues of \$7.6 million were less than related expenses of \$7.7 million, resulting in a net decrease of \$0.1 million.
- Sponsored Program revenues of \$0.3 million were less than related expenses of \$0.4 million, resulting in a net decrease of \$0.1 million.
- Auxiliary Enterprise revenues of \$6.5 million were less than related expenses of \$7.7 million, resulting in a net decrease of \$1.2 million.
- Other fund revenues of \$0.2 million exceeded related expenses of (\$0.5) million, resulting in a net increase of \$0.7 million.

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
September 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises		Other Funds		Total	
	9/30/2018	9/30/2017	9/30/2018	9/30/2017	9/30/2018	9/30/2017	9/30/2018	9/30/2017	9/30/2018	9/30/2017
ASSETS										
CURRENT & NONCURRENT ASSETS										
Cash and cash equivalents	9,206,525	8,716,185	929,329	677,676	4,510,883	7,055,416	320,575	377,678	14,967,312	16,826,966
Accounts receivable - net	2,127,064	2,657,302	99,918	187,883	4,374,376	3,849,730	-	-	7,201,358	6,694,915
Due From (to) Other Funds	225,898	225,898	(225,898)	(225,898)	-	-	-	-	-	-
Prepaid Expenses & Other Assets	146,959	-	-	-	-	-	-	439,953	146,959	439,953
Net Pension Assets	3,807,886	7,154,127	198,239	388,706	253,989	618,181	-	-	4,260,114	8,161,014
Deferred Outflows	16,114,331	18,753,512	1,001,588	1,028,368	9,139,248	11,523,327	320,575	817,632	26,575,743	32,122,838
Total Current & Non-current Assets	16,114,331	18,753,512	1,001,588	1,028,368	9,139,248	11,523,327	320,575	817,632	75,140,656	76,336,004
FIXED ASSETS, NET										
Total Assets	16,114,331	18,753,512	1,001,588	1,028,368	9,139,248	11,523,327	75,461,231	77,153,636	101,716,399	108,458,843
LIABILITIES & NET ASSETS										
CURRENT LIABILITIES										
Accounts payable	342,116	488,980	37,183	39,537	1,497,797	1,617,775	11,730	24,023	1,886,825	2,170,315
OPEB Obligation	-	-	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	-	-	2,079,116	4,059,509	2,079,116	4,059,509
Accrued expenses	336,123	351,589	54,371	41,438	34,525	32,071	-	-	425,019	425,098
Deferred revenue	5,817,412	5,947,368	-	-	2,419,280	2,463,543	-	-	8,236,692	8,410,912
Deposits held in custody for others	4,765,069	141,151	-	-	246,238	163,638	-	-	246,238	304,790
Deferred Inflows	19,570,391	2,351,510	256,503	143,602	435,849	166,477	299,711	361,071	5,757,132	3,022,660
Net Pension Liability	30,831,111	25,381,196	1,181,958	1,512,212	1,502,480	2,133,964	-	-	22,254,829	29,027,372
Total Current Liabilities	478,846	780,535	1,530,015	1,736,789	6,136,168	6,577,468	2,390,556	4,444,603	40,887,850	47,420,655
NONCURRENT LIABILITIES										
OPEB Obligation	478,846	780,535	-	-	-	-	-	-	478,846	780,535
Other Non-Current Liabilities	452,493	432,781	-	-	109,770	104,065	-	-	562,262	536,847
Bonds & Master Lease Obligations	-	-	-	-	-	-	47,797,714	49,464,405	47,797,714	49,464,405
Total noncurrent liabilities	931,339	1,213,316	-	-	109,770	104,065	47,797,714	49,464,405	48,836,823	50,781,786
Total Liabilities	31,762,450	35,875,112	1,530,015	1,736,789	6,245,938	6,681,533	50,188,270	53,909,007	89,726,672	98,202,441
NET POSITION										
Unrestricted	4,879,455	3,456,979	-	-	4,577,650	6,524,054	-	-	9,457,106	9,981,033
Restricted for OTRS Pension Liability	(20,527,574)	(20,578,579)	(1,240,222)	(1,267,108)	(1,684,340)	(1,682,260)	-	-	(23,452,136)	(23,527,947)
Restricted	-	-	711,795	558,687	-	-	308,846	507,081	1,020,641	1,065,768
Capital assets, Net of Related Debt	-	-	-	-	-	-	24,964,115	22,737,548	24,964,115	22,737,548
Total Net Position	(15,648,119)	(17,121,600)	(528,427)	(708,421)	2,893,310	4,841,793	25,272,961	23,244,629	11,989,726	10,256,402
Total Liabilities & Net Position	16,114,331	18,753,512	1,001,588	1,028,368	9,139,248	11,523,327	75,461,231	77,153,636	101,716,399	108,458,843

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDED September 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	9/30/2018	% of Budget	9/30/2018	% of Budget	9/30/2018	% of Budget
REVENUES						
Student Tuition and fees, net	4,531,789	23.6%	-	0%	1,156,253	100.0%
Grants & Contracts	4,515	2.0%	275,529	100%	2,866,626	100.0%
Sales & Services	146	100.0%	-	0%	2,199,211	19.4%
State Appropriations	2,807,373	100.0%	-	0%	-	0.0%
Private Gifts	-	0.0%	-	100%	286,223	100.0%
On Behalf Payments	197,296	0.0%	21,337	0%	11,159	100.0%
Endowment and Investment Income	-	0.0%	3,295	100%	17,724	100.0%
Other Sources	22,930	0.7%	3,533	100%	12,228	0.3%
Gross Margin	7,564,049	22.2%	303,695	100.0%	6,549,424	31.0%
EXPENSES						
Compensation	4,201,513	20.6%	334,823	100%	717,411	29.5%
Depreciation	-	0.0%	-	0%	-	0.0%
Scholarships	2,423,258	100.0%	17,670	100%	4,006,897	100.0%
Utilities	148,828	13.9%	-	0%	101,610	15.5%
Debt Service - Interest & Fees	-	0.0%	-	0%	-	0.0%
Professional & Technical Fees	111,704	21.3%	720	2%	111,777	100.0%
Maintenance & Repair	67,220	0.0%	5,910	0%	106,793	0.0%
Supplies and Materials	428,961	9.8%	55,527	13%	802,804	8.8%
Travel	11,214	2.9%	10,011	14%	34,064	5.8%
Library Books and Periodicals	149,840	100.0%	-	0%	-	0.0%
Communications	12,214	5.0%	281	2%	26,419	7.2%
Other Uses	-	0.0%	434	0%	-	0.0%
Transfers for Debt Service	115,353	100.0%	-	0%	1,147,449	100.0%
Transfers for Capitalized Assets	-	0.0%	-	0%	668,211	100.0%
Transfers out - Other	-	0.0%	-	0%	-	0.0%
Total Expenses	7,670,103	22.5%	425,376	100.0%	7,723,435	100.0%
Net Increase (Decrease) in Net Position	(106,054)		(121,681)		(1,174,011)	(255,046)

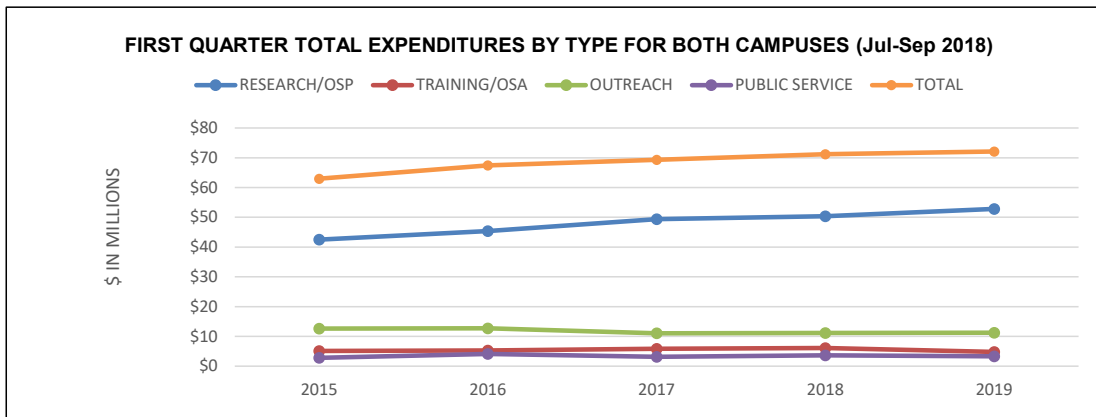
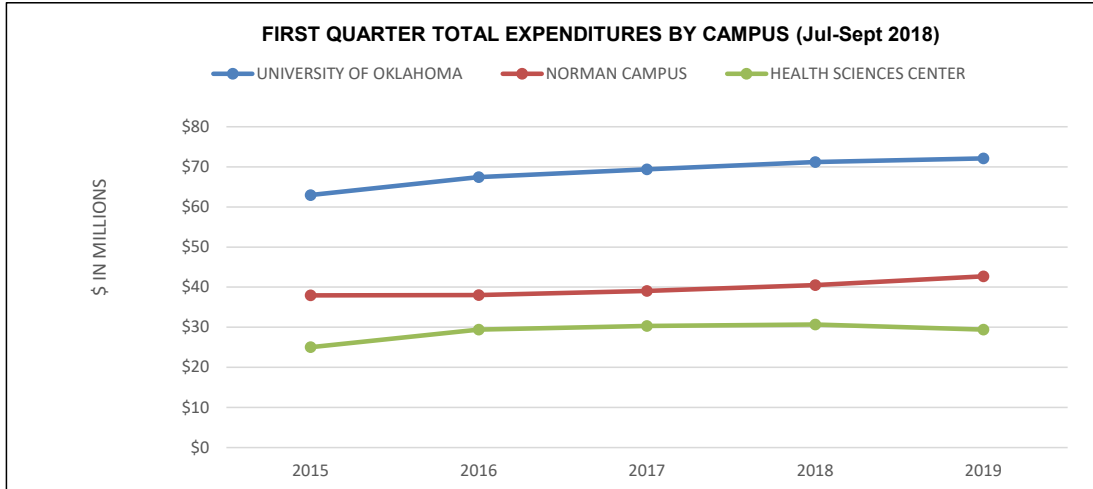
Net Increase (Decrease) in Net Position

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDED September 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Other Funds		Total	
	9/30/2018	% of Budget	9/30/2018	% of Total
REVENUES				
Student Tuition and fees, net	-	0.0%	5,688,042	23.6%
Grants & Contracts	-	0.0%	3,146,670	100.0%
Sales & Services	-	0.0%	2,199,356	100.0%
State Appropriations	83,447	100.0%	2,890,820	100.0%
Private Gifts	-	0.0%	286,223	100.0%
On Behalf Payments	151,487	100.0%	381,280	0.0%
Endowment and Investment Income	-	0.0%	21,019	100.0%
Other Sources	-	0.0%	38,691	0.6%
Gross Margin	234,934	100.0%	14,652,102	25.8%
EXPENSES				
Compensation	-	0.0%	5,253,747	21.8%
Depreciation	857,749	100.0%	857,749	100.0%
Scholarships	-	0.0%	6,447,825	100.0%
Utilities	-	0.0%	250,438	14.5%
Debt Service - Interest & Fees	549,514	0.0%	549,514	0.0%
Professional & Technical Fees	-	0.0%	224,201	15.0%
Maintenance & Repair	-	0.0%	179,922	100.0%
Supplies and Materials	26,937	8.9%	1,314,229	9.2%
Travel	-	0.0%	55,288	5.3%
Library Books and Periodicals	-	0.0%	149,840	100.0%
Communications	-	0.0%	38,914	6.2%
Other Uses	5,569	100.0%	6,002	0.2%
Transfers for Debt Service	(1,262,801)	0.0%	0	0.0%
Transfers for Capitalized Assets	(668,211)	0.0%	-	0.0%
Transfers out - Other	-	0.0%	-	0.0%
Total Expenses	(491,243)	100.0%	15,327,670	26.4%
Net Increase (Decrease) in Net Position	726,178		(675,568)	
			15,467,289	30.0%
			(883,103)	

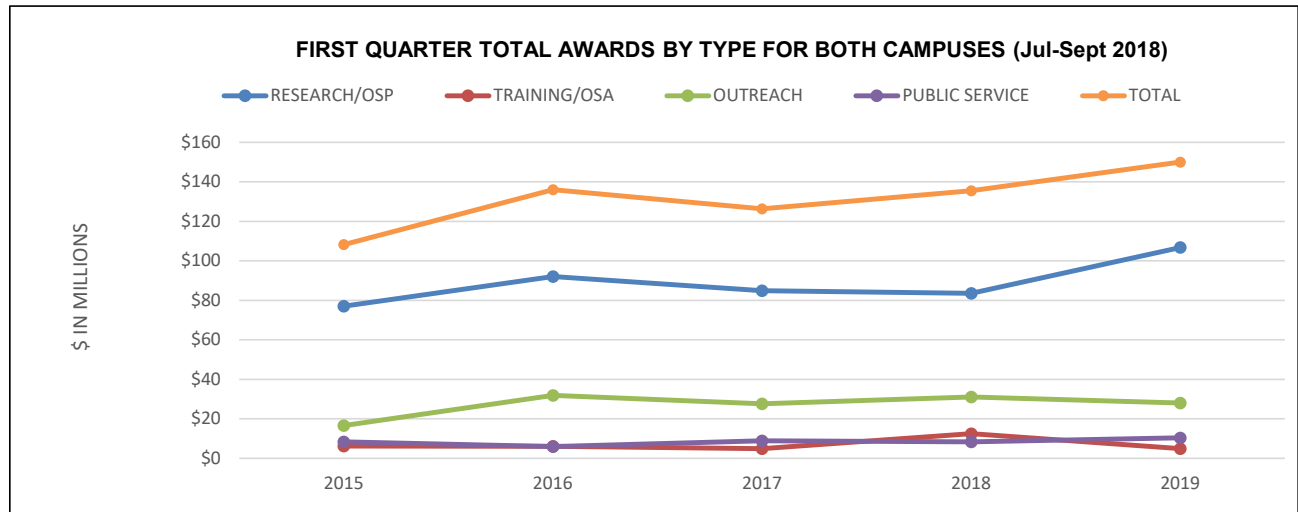
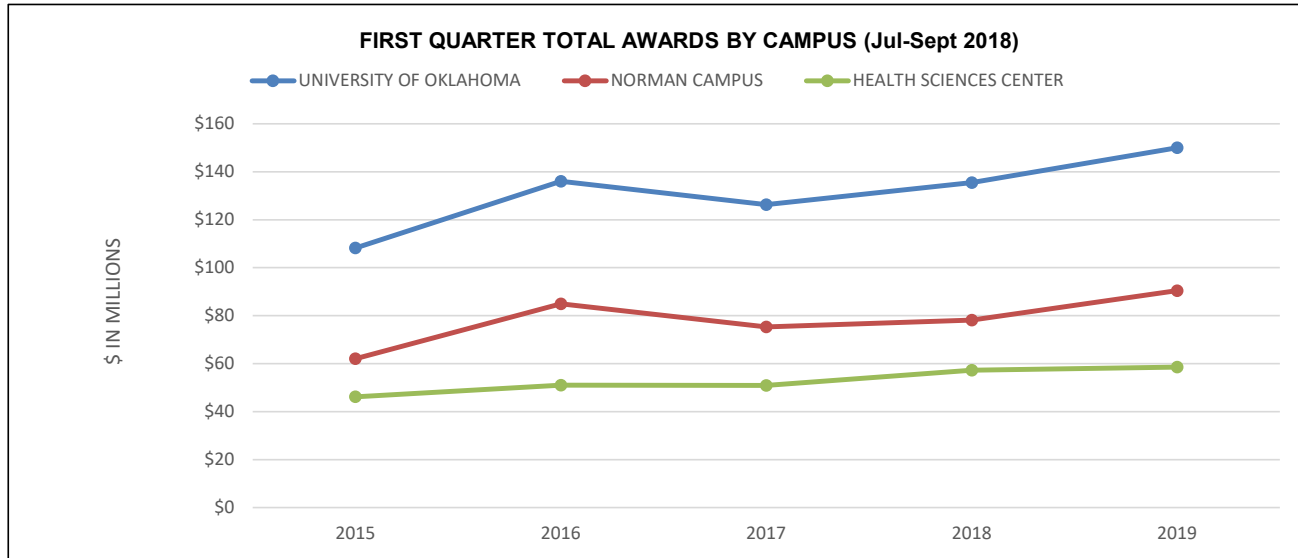
Net Increase (Decrease) in Net Position

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES



	FY 2019 Jul-Sep 2018	Jul-Sep %CHANGE	FY 2018 Jul-Sep 2017
RESEARCH/OSP	\$ 52,821,915	4.88%	\$ 50,364,083
TRAINING/Osa	\$ 4,783,754	-21.52%	\$ 6,095,330
OUTREACH	\$ 11,206,367	0.69%	\$ 11,129,732
PUBLIC SERVICE	\$ 3,292,960	-8.82%	\$ 3,611,349
TOTAL	\$ 72,104,996	1.27%	\$ 71,200,494

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2019 Jul-Sep 2018	Jul-Sep %CHANGE	FY 2018 Jul-Sep 2017
RESEARCH/OSP	\$ 106,735,852	27.83%	\$ 83,500,892
TRAINING/O&A	\$ 4,907,192	-60.72%	\$ 12,492,696
OUTREACH	\$ 27,982,986	-10.02%	\$ 31,097,762
PUBLIC SERVICE	\$ 10,391,780	23.75%	\$ 8,397,446
TOTAL	\$ 150,017,810	10.72%	\$ 135,488,795

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
September 2018

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
105494000	U.S. Dept of Defense, Office of Naval Research	All-Digital Polarimetric Phased Array Radar Mobile Testbed	\$5,471,125	25 mo.	Mark Yeary (Electrical & Computer Engineering)
105484300	Templeton Religion Trust	Self, Virtue, and Public Life	\$3,927,117	36 mo.	Nancy Snow (Inst Study Human Flourishing)
115222000	OK-DHS	OKDHS LIVE! FY19	\$3,785,757	12 mo.	Vince Deberry (CSCPM)
115222400	OK-DHS	CWS NEW WORKER TRAINING FY19	\$2,353,445	12 mo.	Vince Deberry (CSCPM)
20180464	Natl Inst of General Medical Sciences	Mentoring Translational Cancer Research in Oklahoma (CoB)	\$2,174,663	58 mo.	Natarajan Dhanasekaran (Cancer Center Basic Research)
115161900	OK-DHS	OKLAHOMA REGISTRY FY19	\$2,029,659	12 mo.	Susan Kimmel (CSCECPD)
115161800	OK-DHS	DHS PROF DEVELOPMENT FY19	\$1,563,111	12 mo.	Susan Kimmel (CSCECPD)
115222300	OK-DHS	OSIS FY19	\$1,132,296	12 mo.	Vince Deberry (CSCPM)
8 Total			\$22,437,173		

SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY-SEPTEMBER 2018

New awards: Total sponsored awards for the period from July-September 2018 are up \$14.5M from 2017 (+10.7%), with research up \$23.2M (+27.8%) primarily due to the NASA GeoCarb award and the three large NIH CoBRE awards during this period. In September 2018 alone, OU has received eight awards of over one million dollars totaling \$22.4M. Outreach awards are down \$3.1M (-10%). However, \$7M of pending Outreach awards are currently in process and should appear in later reports. There is a decrease of \$7.6M (-60.7%) in training/OSA awards for this period primarily due to a couple awards we received in FY17 from the U.S. Department of Health and Human Services, U.S. Department of Education, and NASA (Space Grant), as well as from the State of Oklahoma (OK Regents) that have not been re-awarded this year through September 2018.

Expenditures: In June 2017, OU received the NASA GeoCarb award, which was the largest single research award in OU history, and we are now starting to see the impact of this grant on research expenditures. The expenditures from July-September 2018 increased \$1.8M (+69.1%) from 2017. Of this \$161M, nine (9)-year award, we anticipate subcontracts of approximately \$75M to the Lockheed Martin Advanced Technology Center, approximately \$5M to Colorado State University, and approximately \$45M to a yet-to-be-determined commercial satellite host provider.

The following are significant grants and activities during the time from July 2018-current, organized into thematic areas of research:

Cancer and Tobacco Use and Prevention

- A new \$11.1 million award for one (1) year was received July 2018 from the Oklahoma Tobacco Settlement Endowment Trust (TSET). These funds will be used to further cancer research as follows: 1) TSET Cancer Research Program; 2) Oklahoma Tobacco Research Center; and 3) Evaluating TSET Funded Projects.
- A new \$10.5 million award for five (5) years was received August 2018 from the National Institute of General Medical Science to fund the second phase of the CoBRE award Mentoring Cancer Research in Oklahoma. This program led by Dr. Danny Dhanasekaran will support promising junior investigators and core facilities to further cancer research at OUHSC. The amount awarded for this fiscal year is \$2,174,663.

Children's Health, Education and Development

- A new \$2 million award for one (1) year was received from the National Institute of Child Health and Human Development (NICHD) to participate in the Patient Trial Network studies to collect pharmacokinetic data on the appropriate dosing of understudied drugs in children. Dr. Paul Darden leads this program.

- Three awards totaling \$68.4 million, each with a seven (7) year project period were received in October 2018 from the U.S. Department of Education to fund three Gear Up programs. These programs, led by Dr. Scott Wilson of the K20 Center engage 46 high-poverty schools across Oklahoma in a collaborative network providing services to 12,222 students to increase post-secondary educational opportunities. The total amount awarded for the first year for all three projects is \$9,775,200.
- The Early Childhood Education Institute (ECEI), a Norman program on the OU-Tulsa campus, received a funding increment for year two (2) in the amount of \$346,878 that is part of a four (4) year project expected to total \$899,865. OU's funding is from Georgetown University via a Spencer Foundation award. The institute led by Dr. Diane Horm, Co-PI on the grant, will continue to perform child assessments and conduct classroom observations for approximately 965 children in 86 kindergarten classrooms in the Tulsa Public Schools.

Climate and Weather

- The Cooperative Institute for Mesoscale Meteorological Studies (CIMMS) received an award expected to have a total award value of \$95.3M for five (5) years from the National Oceanic and Atmospheric Administration. These funds support research in weather radar, storm scale modeling, forecast improvements, impacts of climate change related to extreme weather events, and societal and socioeconomic impacts of high impact weather systems. From July 1-October 31, 2018, CIMMS has been awarded \$14.3M in Task I/Task II funding in support of this award. To date, a total of \$68.8M has been funded since receiving the award in October 2016.
- A new \$5.5 million award for two (2) years was received in September 2018 from the U.S. Department of Defense, Office of Naval Research. These funds will be used to build an all-digital polarimetric phased array radar mobile testbed for the U.S. Navy. The lead PI on this award is Dr. Mark Yeary of the Advanced Radar Research Center and Electrical and Computer Engineering.
- A new \$3.1 million award for one (1) year was received in September 2018 from the U.S. Department of Commerce, National Oceanic and Atmospheric Administration. These funds will be used for developing the fastest, most advanced radar, HORUS in the nation. The lead PI is Robert Palmer in the Advanced Radar Research Center and the School of Meteorology.

Clinical and Translational Research

- A new \$20.3 million award for five (5) years was received in August 2018 from the National Institute of General Medical Science to fund the Oklahoma Clinical and Translational Science Institute (OSCTI). This program led by Dr. Judith James aids in

our efforts to improve the health of our population. The amount awarded for this fiscal year is \$4,046,492.

- In the first quarter of FY19, industry sponsors have committed over \$16.6M for clinical trials to be performed at OUHSC with patients recruited from all over Oklahoma. Expenditure of these funds depends upon patient accrual into the clinical trials.

Diabetes and Metabolic Disorders

- OU received a gift of \$34 million from Hamm Foundation to Harold Hamm Diabetes Center in support of diabetes research and the recruitment of a new HHDC director.
- Dr. Jacob (Jed) Friedman named new Director of the Harold Hamm Diabetes Center and Associate Vice Provost for Diabetes Programs. Dr. Friedman comes from the University of Colorado School of Medicine, where he was professor in Pediatrics, Biochemistry and Molecular Genetics, and Medicine and Director of the Colorado Program in Nutrition and Healthy Development and Director of the NIH Nutrition and Obesity Research Center laboratories. Dr. Friedman's vision for the Harold Hamm Diabetes Center is a focus on the emerging science of the developmental origins of diabetes and obesity identified in the first 1,000 days of life. Dr. Friedman will officially start January 1, 2019.
- A new \$4 million award for four (4) years was received September 2018 from the National Institute of General Medical Science to fund the third phase of the CoBRE award Mentoring Diabetes Research in Oklahoma. This program led by Dr. Jian-xing Ma will support core facilities and pilot projects to further diabetes research at OUHSC. The amount awarded for this fiscal year is \$1,110,000.

Energy

- Siddharth Misra, Petroleum and Geological Engineering, is the recipient of the 2018 Early Career Award from the U.S. Department of Energy. Dr. Misra is the first OU faculty member to win this prestigious award. He will receive a minimum of \$150,000 per year for five (5) years to fund his research salary and research: "Quantification of the Crack Evolution Process by Extracting Relevant Signal Components from Wave Propagation and Diffusive Transport Front Measurements."

Large Scale Data Storage

- A new \$967,755 award for three (3) years was received in September 2018 from the National Science Foundation as part of the Major Research Instrumentation (MRI) Program. These funds will support the purchase of a new academic research data storage instrument—a massive tape archive known as the OU and Regional Research Store, which will serve as a national model for affordable, large-scale, multi-institutional storage. The lead PI is Dr. Henry Neeman in Data Center and Supercomputing.

Social Science and Cultural Resources

- A new \$3.9 million award for three (3) years was received September 2018 from Templeton Religion Trust for the Self, Virtue, and Public Life projects. These funds will be used for new research projects, conferences, edited volumes and community outreach activities. The lead PI is Dr. Nancy Snow of the Institute for the Study of Human Flourishing.
- A new \$1.3 million award for one (1) year was received July 2018 from the State of Oklahoma, Department of Transportation for the Cultural Resources Program. These funds will be used for conducting reviews, studies, investigations, report preparation, National Register of Historic Places (NRHP) evaluations, and consultation in compliance with the National Historic Preservation Act (NHPA). The lead PI is Dr. Amanda Regnier of the Archaeological Survey.

Vision and Neuroscience

- Ian F. Dunn, M.D., has been named chairman and a professor of the Department of Neurosurgery at the University of Oklahoma College of Medicine. Dunn comes to OU Medicine from Harvard Medical School, where he was an associate professor in the Department of Neurosurgery for eight years and director for the Center for Pituitary and Skull Base Surgery. He earned his medical degree from Harvard Medical School, completed his general surgery internship at Brigham and Women's Hospital, and his neurosurgery residency and served as chief resident at the Children's Hospital/Brigham and Women's Hospital. After completing his postdoctoral fellowship in cancer genomics at the Dana-Farber Cancer Institute/Broad Institute he completed his clinical fellowship in skull base neurosurgery at the University of Arkansas for Medical Sciences/St. Vincent Infirmiry Medical Center, Little Rock. Dunn is a member of numerous national professional societies and has presented nationally and internationally concerning his central focus on complex brain tumors at the skull base, including those in the pituitary region. He has authored more than 150 peer-reviewed journal publications and 40 chapters of various scientific and/or medical publications in neurosurgery.

Water and Natural Resources

- A new \$1.4M award for five (5) years was received in August 2018 from the National Science Foundation. These funds will be used to develop a research network to improve communication and networking among researchers and stakeholders and provide them with large ecological and hydrological datasets to be able to study and manage rivers more effectively. The lead PI is Dr. Daniel Allen in Biology.
- A new \$995,619 award for one (1) year was received July 2018 from the State of Oklahoma, Department of Transportation for the Natural Resources Program (NRP). The funds will be used to conduct biological investigations and prepare reports in compliance

with the Clean Water Act, the Endangered Species Act, the Bald and Golden Eagle Protection Act, and the Migratory Bird Treaty Act. The lead PI is Dr. Bruce Hoagland of the Oklahoma Biological Survey.

VPR Office Related Activities

- The OUHSC has new research networking software, Profiles, accessible from the OUHSC home page that can search for research performed at OUHSC by researcher name or research topic.
- A reduction in force executed on November 1, 2018 in the Norman campus VPR office will result in \$872K of annualized savings for the VPR budget. The funding will be redirected for other research purposes, including start-up costs for new faculty hires and cost-sharing for research projects.

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Harahap	Alwin	Instructor	Academic Engagement	Expository Writing	\$ 41,000.00	\$ 42,000.00
Bosse	Eric	Lecturer	Academic Engagement	Expository Writing	\$ 43,774.00	\$ 44,774.00
Bradford	Timothy	Lecturer	Academic Engagement	Expository Writing	\$ 41,000.00	\$ 42,000.00
Gaida	Margaret	Lecturer	Academic Engagement	Expository Writing	\$ 41,000.00	\$ 42,000.00
Jackson	Rachel	Lecturer	Academic Engagement	Expository Writing	\$ 42,000.00	\$ 43,000.00
Locke	Elizabeth	Lecturer	Academic Engagement	Expository Writing	\$ 45,136.00	\$ 46,136.00
LoLordo	Vincent	Lecturer	Academic Engagement	Expository Writing	\$ 43,000.00	\$ 44,000.00
Long	David	Lecturer	Academic Engagement	Expository Writing	\$ 83,295.34	\$ 84,545.00
Mintler	Catherine	Lecturer	Academic Engagement	Expository Writing	\$ 72,000.00	\$ 73,080.00
Scafe	Robert	Lecturer	Academic Engagement	Expository Writing	\$ 45,035.00	\$ 46,035.00
Ozias	Moira	Instructor	Academic Engagement	Writing Center	\$ 63,036.01	\$ 64,036.00
Eodice	Michele	Professor	Academic Engagement	Writing Center	\$ 115,786.01	\$ 121,877.00
Cavieres Pinilla	Andres	Assistant Professor	Architecture	Architecture	\$ 65,000.00	\$ 66,270.00
Marold	Ken	Assistant Professor	Architecture	Architecture	\$ 60,000.00	\$ 61,000.00
Richards	Deborah	Assistant Professor	Architecture	Architecture	\$ 65,000.00	\$ 66,270.00
Shadravan	Shideh	Assistant Professor	Architecture	Architecture	\$ 65,000.00	\$ 66,270.00
Boeck	David	Associate Professor	Architecture	Architecture	\$ 69,287.62	\$ 72,956.00
Butko	Daniel	Associate Professor	Architecture	Architecture	\$ 80,933.00	\$ 82,232.00
Callahan	Marjorie	Associate Professor	Architecture	Architecture	\$ 82,978.75	\$ 84,223.00
Fithian	Lee	Associate Professor	Architecture	Architecture	\$ 73,144.20	\$ 76,028.00
Pilat	Stephanie	Associate Professor	Architecture	Architecture	\$ 150,500.00	\$ 152,758.00
Schaefer	Shawn	Associate Professor	Architecture	Architecture	\$ 130,000.09	\$ 131,950.00
Hoffner	Michael	Instructor	Architecture	Architecture	\$ 72,000.00	\$ 73,080.00
Callahan	Samuel	Lecturer	Architecture	Architecture	\$ 55,000.00	\$ 56,000.00
Gianfarani	Francesco	Lecturer	Architecture	Architecture	\$ 34,900.00	\$ 35,900.00
Proietti	Tiziana	Lecturer	Architecture	Architecture	\$ 50,000.00	\$ 51,000.00
Bozorgi	Khosrow	Professor	Architecture	Architecture	\$ 95,082.00	\$ 99,726.00
Loon	Leehu	Assoc/Asst Dean	Architecture	Architecture Dean's Office	\$ 165,000.00	\$ 167,475.00
Cricchio	Anthony	Associate Professor	Architecture	Architecture Dean's Office	\$ 71,303.28	\$ 74,561.00
Frantz	Ronald	Associate Professor	Architecture	Architecture Dean's Office	\$ 95,472.00	\$ 96,904.00
Butzer	Hans	Dean	Architecture	Architecture Dean's Office	\$ 265,000.00	\$ 268,975.00
Ghosh	Somik	Assistant Professor	Architecture	Construction Science	\$ 68,340.00	\$ 69,962.00
Perrenoud	Anthony	Assistant Professor	Architecture	Construction Science	\$ 71,100.00	\$ 72,167.00
Bigelow	Ben	Associate Professor	Architecture	Construction Science	\$ 150,000.00	\$ 152,250.00
Reyes	Matthew	Associate Professor	Architecture	Construction Science	\$ 83,016.50	\$ 86,235.00
Bloom	Bryan	Lecturer	Architecture	Construction Science	\$ 67,500.00	\$ 68,513.00
McCuen	Tamera	Professor	Architecture	Construction Science	\$ 104,495.00	\$ 106,062.00
Bhattacharjee	Suchismita	Assistant Professor	Architecture	Interior Design	\$ 69,860.00	\$ 70,908.00
Ellis	Natalie	Assistant Professor	Architecture	Interior Design	\$ 65,000.00	\$ 66,165.00
Kile	Mia	Associate Professor	Architecture	Interior Design	\$ 101,775.00	\$ 103,302.00
Pober	Elizabeth	Associate Professor	Architecture	Interior Design	\$ 95,128.61	\$ 96,556.00
Skaggs	Rick	Lecturer	Architecture	Interior Design	\$ 50,000.00	\$ 51,000.00
Little	Sarah	Assistant Professor	Architecture	Landscape Architecture	\$ 65,000.00	\$ 66,358.00
Betnar	Bret	Lecturer	Architecture	Landscape Architecture	\$ 65,000.00	\$ 66,000.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Woodfin	Thomas	Professor	Architecture	Landscape Architecture	\$ 113,249.97	\$ 114,949.00
Harris	John	Assistant Professor	Architecture	Regional and City Planning	\$ 64,840.00	\$ 67,083.00
Lee	Christina	Assistant Professor	Architecture	Regional and City Planning	\$ 72,000.00	\$ 73,080.00
Lowery	Bryce	Assistant Professor	Architecture	Regional and City Planning	\$ 65,000.00	\$ 67,210.00
Wiefers	Kathleen	Assistant Professor	Architecture	Regional and City Planning	\$ 70,380.00	\$ 71,436.00
Warrken	Charles	Associate Professor	Architecture	Regional and City Planning	\$ 146,400.00	\$ 148,596.00
Graham	Greg	Assistant Professor	Arts and Sciences	African & African American Studies	\$ 64,260.00	\$ 66,035.00
Hill	Karlos	Associate Professor	Arts and Sciences	African & African American Studies	\$ 154,333.33	\$ 156,648.00
Davidson	Jeanette	Professor	Arts and Sciences	African & African American Studies	\$ 125,140.00	\$ 127,017.00
Anderson	Kermyt	Assistant Professor	Arts and Sciences	Anthropology	\$ 65,000.00	\$ 66,000.00
Cerezo-Roman	Jessica	Assistant Professor	Arts and Sciences	Anthropology	\$ 80,000.00	\$ 81,200.00
Duwe	Samuel	Assistant Professor	Arts and Sciences	Anthropology	\$ 60,000.00	\$ 62,007.00
Fenn	Thomas	Assistant Professor	Arts and Sciences	Anthropology	\$ 75,000.00	\$ 76,125.00
Hofman	Courtney	Assistant Professor	Arts and Sciences	Anthropology	\$ 70,000.00	\$ 71,050.00
Levine	Marc	Assistant Professor	Arts and Sciences	Anthropology	\$ 76,400.00	\$ 79,808.00
Pailles	Matthew	Assistant Professor	Arts and Sciences	Anthropology	\$ 75,000.00	\$ 76,125.00
Sapien	Racquel	Assistant Professor	Arts and Sciences	Anthropology	\$ 61,200.00	\$ 62,963.00
Singer	Elyse	Assistant Professor	Arts and Sciences	Anthropology	\$ 75,000.00	\$ 76,125.00
Trabert	Sarah	Assistant Professor	Arts and Sciences	Anthropology	\$ 60,000.00	\$ 62,007.00
Bessire	Lucas	Associate Professor	Arts and Sciences	Anthropology	\$ 80,000.00	\$ 81,200.00
Hirschfeld	Tassie	Associate Professor	Arts and Sciences	Anthropology	\$ 72,000.00	\$ 74,088.00
Kemp	Brian	Associate Professor	Arts and Sciences	Anthropology	\$ 100,000.00	\$ 101,500.00
Klein	Misha	Associate Professor	Arts and Sciences	Anthropology	\$ 61,206.00	\$ 64,878.00
Livingood	Patrick	Associate Professor	Arts and Sciences	Anthropology	\$ 61,308.00	\$ 64,986.00
Marshall	Kimberly	Associate Professor	Arts and Sciences	Anthropology	\$ 66,096.00	\$ 69,385.00
O'Neill	Sean	Associate Professor	Arts and Sciences	Anthropology	\$ 62,004.00	\$ 65,724.00
Rambo	Karl	Associate Professor	Arts and Sciences	Anthropology	\$ 91,800.00	\$ 93,177.00
Randall	Asa	Associate Professor	Arts and Sciences	Anthropology	\$ 66,096.00	\$ 69,385.00
Warren	Diane	Associate Professor	Arts and Sciences	Anthropology	\$ 100,000.00	\$ 101,970.00
Harris	Betty	Professor	Arts and Sciences	Anthropology	\$ 107,161.20	\$ 108,769.00
Jervis	Lori	Professor	Arts and Sciences	Anthropology	\$ 90,772.00	\$ 95,213.00
Lewis	Cecil	Professor	Arts and Sciences	Anthropology	\$ 129,600.00	\$ 131,544.00
Pitblado	Bonnie	Professor	Arts and Sciences	Anthropology	\$ 103,020.00	\$ 104,969.00
Spicer	Paul	Professor	Arts and Sciences	Anthropology	\$ 157,590.00	\$ 159,954.00
Swan	Daniel	Professor	Arts and Sciences	Anthropology	\$ 162,433.68	\$ 164,870.00
Ross	Jennifer	Assistant Professor	Arts and Sciences	Arts & Sciences Dean	\$ 61,363.64	\$ 62,364.00
Dean Kyncl	Rhonda	Assoc/Asst Dean	Arts and Sciences	Arts & Sciences Dean	\$ 125,000.00	\$ 126,875.00
Kosmopolou	Georgia	Assoc/Asst Dean	Arts and Sciences	Arts & Sciences Dean	\$ 190,000.00	\$ 192,850.00
Sturtevant	Victoria	Assoc/Asst Dean	Arts and Sciences	Arts & Sciences Dean	\$ 125,000.00	\$ 129,755.00
White	Kelvin	Assoc/Asst Dean	Arts and Sciences	Arts & Sciences Dean	\$ 125,000.00	\$ 129,755.00
Wrobel	David	Dean	Arts and Sciences	Arts & Sciences Dean	\$ 285,000.00	\$ 289,275.00
Gibbs	Laura	Lecturer	Arts and Sciences	Arts & Sciences Dean	\$ 44,240.99	\$ 45,241.00
Bell	Paul	Professor	Arts and Sciences	Arts & Sciences Dean	\$ 171,727.97	\$ 174,304.00
Deming	David	Professor	Arts and Sciences	Arts & Sciences Dean	\$ 104,448.00	\$ 108,081.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Marcus-Mendoza	Susan	Professor	Arts and Sciences	Arts & Sciences Dean	\$ 96,900.00	\$ 102,714.00
Welch	Kathleen	Professor	Arts and Sciences	Arts & Sciences Dean	\$ 115,894.44	\$ 117,633.00
Moore	Abigail	Assistant Professor	Arts and Sciences	Bio Station or Survey	\$ 90,000.00	\$ 93,662.00
Ross	Jeremy	Assistant Professor	Arts and Sciences	Bio Station or Survey	\$ 78,500.00	\$ 83,210.00
Bridge	Eli	Associate Professor	Arts and Sciences	Bio Station or Survey	\$ 75,908.00	\$ 79,671.00
Souza	Lara	Associate Professor	Arts and Sciences	Bio Station or Survey	\$ 105,000.00	\$ 109,246.00
Bergey	Elizabeth	Professor	Arts and Sciences	Bio Station or Survey	\$ 83,991.99	\$ 89,032.00
Hoagland	Bruce	Professor	Arts and Sciences	Bio Station or Survey	\$ 102,488.89	\$ 108,638.00
Patten	Michael	Professor	Arts and Sciences	Bio Station or Survey	\$ 83,661.00	\$ 88,681.00
Vaughn	Caryn	Professor	Arts and Sciences	Bio Station or Survey	\$ 118,259.00	\$ 125,355.00
Allen	Daniel	Assistant Professor	Arts and Sciences	Biology	\$ 78,000.00	\$ 79,170.00
Lanier	Hayley	Assistant Professor	Arts and Sciences	Biology	\$ 82,000.00	\$ 83,230.00
Marske	Katharine	Assistant Professor	Arts and Sciences	Biology	\$ 76,500.00	\$ 77,648.00
Miller	Matthew	Assistant Professor	Arts and Sciences	Biology	\$ 80,000.00	\$ 81,200.00
Padash Barmchi	Mojgan	Assistant Professor	Arts and Sciences	Biology	\$ 55,000.00	\$ 56,000.00
Rowe	Ashlee	Assistant Professor	Arts and Sciences	Biology	\$ 85,000.00	\$ 86,275.00
Gordon	Cynthia	Associate Professor	Arts and Sciences	Biology	\$ 79,813.47	\$ 81,011.00
Hobson	Kenneth	Associate Professor	Arts and Sciences	Biology	\$ 59,166.12	\$ 60,166.00
Ketchum	Heather	Associate Professor	Arts and Sciences	Biology	\$ 63,786.72	\$ 64,787.00
Lemon	Christian	Associate Professor	Arts and Sciences	Biology	\$ 87,026.00	\$ 88,331.00
Markham	Michael	Associate Professor	Arts and Sciences	Biology	\$ 98,925.00	\$ 100,409.00
Masly	John	Associate Professor	Arts and Sciences	Biology	\$ 80,352.00	\$ 81,557.00
McCauley	David	Associate Professor	Arts and Sciences	Biology	\$ 72,784.14	\$ 75,425.00
Safiejkomroccka	Barbara	Associate Professor	Arts and Sciences	Biology	\$ 61,087.92	\$ 62,088.00
Siler	Cameron	Associate Professor	Arts and Sciences	Biology	\$ 97,200.00	\$ 98,658.00
Eberle	Jess	Instructor	Arts and Sciences	Biology	\$ 40,000.00	\$ 41,000.00
Reeves	Shannon	Instructor	Arts and Sciences	Biology	\$ 34,000.00	\$ 35,000.00
Shelton	Kristen	Instructor	Arts and Sciences	Biology	\$ 36,800.00	\$ 37,800.00
Wegener	Lisa	Instructor	Arts and Sciences	Biology	\$ 34,000.00	\$ 35,000.00
Bright	Eric	Lecturer	Arts and Sciences	Biology	\$ 45,000.00	\$ 46,000.00
Hallidayschult	Thayer	Lecturer	Arts and Sciences	Biology	\$ 30,600.00	\$ 31,600.00
Lee	Eric	Lecturer	Arts and Sciences	Biology	\$ 45,000.00	\$ 46,000.00
Makowicz	Amber	Lecturer	Arts and Sciences	Biology	\$ 34,000.00	\$ 35,000.00
Martin	Wendy	Lecturer	Arts and Sciences	Biology	\$ 47,000.00	\$ 48,000.00
Shaw	Tarren	Lecturer	Arts and Sciences	Biology	\$ 52,000.00	\$ 53,000.00
Sherry	Rebecca	Lecturer	Arts and Sciences	Biology	\$ 40,000.00	\$ 41,000.00
Willis	Katie	Lecturer	Arts and Sciences	Biology	\$ 34,000.00	\$ 35,000.00
Berkowitz	Robert	Professor	Arts and Sciences	Biology	\$ 90,098.04	\$ 95,504.00
Broughton	Richard	Professor	Arts and Sciences	Biology	\$ 120,000.00	\$ 127,200.00
Cifelli	Richard	Professor	Arts and Sciences	Biology	\$ 113,978.45	\$ 120,817.00
Gibson	John	Professor	Arts and Sciences	Biology	\$ 99,985.00	\$ 105,148.00
Hambright	Karl	Professor	Arts and Sciences	Biology	\$ 108,612.64	\$ 115,129.00
Kaspari	Michael	Professor	Arts and Sciences	Biology	\$ 117,880.38	\$ 119,649.00
Knapp	Rosemary	Professor	Arts and Sciences	Biology	\$ 88,872.00	\$ 94,204.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Ray	Thomas	Professor	Arts and Sciences	Biology	\$ 137,703.49	\$ 139,769.00
Rowe	Matthew	Professor	Arts and Sciences	Biology	\$ 95,000.00	\$ 99,450.00
Schlupp	Ingo	Professor	Arts and Sciences	Biology	\$ 125,000.00	\$ 126,875.00
Thompson	James	Professor	Arts and Sciences	Biology	\$ 119,231.04	\$ 121,020.00
Weider	Lawrence	Professor	Arts and Sciences	Biology	\$ 117,842.43	\$ 119,610.00
Wellborn	Gary	Professor	Arts and Sciences	Biology	\$ 112,320.00	\$ 119,059.00
Biggs	Robyn	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 76,500.00	\$ 77,696.00
Bourne	Christina	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 81,600.00	\$ 82,824.00
Burgett	Anthony	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 76,500.00	\$ 77,696.00
Clifford	Laura	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 76,500.00	\$ 77,648.00
Duerfeldt	Adam	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 75,000.00	\$ 76,502.00
Kothapalli	Naga Rama	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 45,000.00	\$ 46,000.00
McCall	Laura-Isobel	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 80,000.00	\$ 81,200.00
Odeleye	Oluwatobi	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 75,000.00	\$ 76,502.00
Rajan	Rakhi	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 80,000.00	\$ 81,200.00
Saparov	Bayrammurad	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 75,000.00	\$ 76,502.00
Shao	Yihan	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 85,000.00	\$ 86,275.00
Sharma	Indrajeet	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 75,000.00	\$ 76,502.00
Singh	Shanteri	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 80,000.00	\$ 81,200.00
Wu	Si	Assistant Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 75,000.00	\$ 76,502.00
Rice	Charles	Associate Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 88,091.28	\$ 89,413.00
Schroeder	Susan	Associate Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 78,034.00	\$ 80,967.00
Sims	Paul	Associate Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 80,650.38	\$ 82,843.00
Yang	Zhibo	Associate Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 82,620.00	\$ 84,412.00
Yip	Wai Tak	Associate Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 93,582.96	\$ 94,987.00
Ashby	Michael	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 112,945.00	\$ 118,674.00
Cichewicz	Robert	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 150,000.00	\$ 152,250.00
Glatzhofer	Daniel	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 97,673.00	\$ 103,533.00
Halterman	Ronald	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 153,840.00	\$ 160,818.00
Hansmann	Ulrich	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 109,140.00	\$ 115,643.00
Liu	Shaorong	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 122,461.20	\$ 126,254.00
Mao	Chuanbin	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 118,608.00	\$ 123,185.00
Nelson	Donna	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 81,630.60	\$ 86,528.00
Richter Addo	George	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 152,796.00	\$ 155,088.00
Rybenkov	Valentin	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 122,000.00	\$ 125,887.00
West	Ann	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 156,000.00	\$ 158,340.00
White	Robert	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 78,063.66	\$ 82,747.00
Zgurkaya	Elena	Professor	Arts and Sciences	Chemistry and Biochemistry	\$ 160,000.00	\$ 162,400.00
Russell	Craig	Assistant Professor	Arts and Sciences	Classics and Letters	\$ 62,000.00	\$ 63,375.00
Schumaker	kathryn	Assistant Professor	Arts and Sciences	Classics and Letters	\$ 60,000.00	\$ 61,782.00
Watson	Charles	Assistant Professor	Arts and Sciences	Classics and Letters	\$ 63,000.00	\$ 64,171.00
Coodin	Sara	Associate Professor	Arts and Sciences	Classics and Letters	\$ 66,781.00	\$ 70,099.00
Huskey	Samuel	Associate Professor	Arts and Sciences	Classics and Letters	\$ 115,000.00	\$ 116,725.00
Huskey	Rebecca	Associate Professor	Arts and Sciences	Classics and Letters	\$ 66,031.00	\$ 69,501.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Johnson	Scott	Associate Professor	Arts and Sciences	Classics and Letters	\$ 73,440.00	\$ 75,403.00
Porwancher	Andrew	Associate Professor	Arts and Sciences	Classics and Letters	\$ 73,656.00	\$ 75,575.00
Chambers	Peggy	Instructor	Arts and Sciences	Classics and Letters	\$ 62,537.54	\$ 63,538.00
Davis	Darin	Instructor	Arts and Sciences	Classics and Letters	\$ 43,000.00	\$ 44,000.00
Hansen	John	Instructor	Arts and Sciences	Classics and Letters	\$ 45,000.00	\$ 46,000.00
Walker Esbaugh	Cheryl	Instructor	Arts and Sciences	Classics and Letters	\$ 50,778.48	\$ 51,778.00
Greene	Ellen	Professor	Arts and Sciences	Classics and Letters	\$ 90,095.00	\$ 95,501.00
McClay	Wilfred	Professor	Arts and Sciences	Classics and Letters	\$ 133,523.10	\$ 135,526.00
Stanley	Farland	Professor	Arts and Sciences	Classics and Letters	\$ 71,201.03	\$ 75,473.00
Gionea	Ioana	Assistant Professor	Arts and Sciences	Communication	\$ 64,770.00	\$ 65,770.00
Lee	Sun Kyong	Assistant Professor	Arts and Sciences	Communication	\$ 63,240.00	\$ 64,508.00
Meeks	Lindsey	Assistant Professor	Arts and Sciences	Communication	\$ 65,000.00	\$ 66,000.00
Reedy	Justin	Assistant Professor	Arts and Sciences	Communication	\$ 63,240.00	\$ 64,508.00
Banas	John	Associate Professor	Arts and Sciences	Communication	\$ 72,400.00	\$ 74,350.00
Bessarabova	Elena	Associate Professor	Arts and Sciences	Communication	\$ 71,604.00	\$ 73,716.00
Bisel	Ryan	Associate Professor	Arts and Sciences	Communication	\$ 75,040.00	\$ 76,453.00
Edy	Jill	Associate Professor	Arts and Sciences	Communication	\$ 72,165.00	\$ 74,162.00
Meirick	Patrick	Associate Professor	Arts and Sciences	Communication	\$ 71,400.00	\$ 73,553.00
Miller	Claude	Associate Professor	Arts and Sciences	Communication	\$ 73,420.00	\$ 75,162.00
Olufowote	James	Associate Professor	Arts and Sciences	Communication	\$ 71,053.00	\$ 73,277.00
Wong	Norman	Associate Professor	Arts and Sciences	Communication	\$ 70,370.00	\$ 72,733.00
Hsieh	Elaine	Professor	Arts and Sciences	Communication	\$ 88,679.00	\$ 94,000.00
Johnson	Amy	Professor	Arts and Sciences	Communication	\$ 87,577.00	\$ 92,832.00
Kim	Young	Professor	Arts and Sciences	Communication	\$ 110,160.00	\$ 111,812.00
Kramer	Eric	Professor	Arts and Sciences	Communication	\$ 96,080.00	\$ 100,421.00
Kramer	Michael	Professor	Arts and Sciences	Communication	\$ 148,000.00	\$ 150,220.00
Ghosh	Pallab	Assistant Professor	Arts and Sciences	Economics	\$ 105,000.00	\$ 108,298.00
Hicks	Joan	Assistant Professor	Arts and Sciences	Economics	\$ 113,000.00	\$ 116,007.00
Kim	Myongjin	Assistant Professor	Arts and Sciences	Economics	\$ 112,200.00	\$ 114,033.00
Kim	Jaeho	Assistant Professor	Arts and Sciences	Economics	\$ 105,000.00	\$ 108,298.00
Ransom	Tyler	Assistant Professor	Arts and Sciences	Economics	\$ 110,000.00	\$ 112,281.00
Sahabhtabrizy	Saleh	Assistant Professor	Arts and Sciences	Economics	\$ 75,000.00	\$ 76,125.00
Shen	Hewei	Assistant Professor	Arts and Sciences	Economics	\$ 110,000.00	\$ 113,617.00
Wang	Chunbei	Assistant Professor	Arts and Sciences	Economics	\$ 110,000.00	\$ 112,281.00
Weinberger	Ariel	Assistant Professor	Arts and Sciences	Economics	\$ 105,000.00	\$ 108,298.00
Burge	Gregory	Associate Professor	Arts and Sciences	Economics	\$ 107,174.98	\$ 111,144.00
Hicks	Daniel	Associate Professor	Arts and Sciences	Economics	\$ 111,565.00	\$ 114,641.00
Keen	Benjamin	Associate Professor	Arts and Sciences	Economics	\$ 109,463.70	\$ 112,967.00
Liu	Qihong	Associate Professor	Arts and Sciences	Economics	\$ 109,446.56	\$ 112,954.00
Mitra	Aparna	Associate Professor	Arts and Sciences	Economics	\$ 88,359.00	\$ 89,684.00
Nedlescu	Daniel	Lecturer	Arts and Sciences	Economics	\$ 75,000.00	\$ 76,125.00
Demir	Firat	Professor	Arts and Sciences	Economics	\$ 121,624.00	\$ 128,921.00
Hartigan	James	Professor	Arts and Sciences	Economics	\$ 129,606.54	\$ 137,383.00
Holmes	Alexander	Professor	Arts and Sciences	Economics	\$ 173,389.80	\$ 175,991.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Hoover	Gary	Professor	Arts and Sciences	Economics	\$ 195,000.00	\$ 204,358.00
Rogers	Cynthia	Professor	Arts and Sciences	Economics	\$ 120,312.00	\$ 127,531.00
Wang	Le	Professor	Arts and Sciences	Economics	\$ 167,400.00	\$ 170,115.00
Askew	Rilla	Assistant Professor	Arts and Sciences	English	\$ 65,000.00	\$ 66,000.00
Baishya	Amit	Assistant Professor	Arts and Sciences	English	\$ 62,000.00	\$ 63,000.00
Endres	William	Assistant Professor	Arts and Sciences	English	\$ 70,000.00	\$ 71,050.00
Kurlinkus	William	Assistant Professor	Arts and Sciences	English	\$ 62,000.00	\$ 63,000.00
Rios	Gabriela	Assistant Professor	Arts and Sciences	English	\$ 65,000.00	\$ 66,000.00
Sider	Justin	Assistant Professor	Arts and Sciences	English	\$ 68,000.00	\$ 69,020.00
Anderson	David	Associate Professor	Arts and Sciences	English	\$ 72,310.00	\$ 73,605.00
Coleman	Joyce	Associate Professor	Arts and Sciences	English	\$ 75,536.95	\$ 76,670.00
John	Catherine	Associate Professor	Arts and Sciences	English	\$ 75,536.95	\$ 76,670.00
Keresztesi	Rita	Associate Professor	Arts and Sciences	English	\$ 60,849.00	\$ 64,476.00
Mc Donald	William	Associate Professor	Arts and Sciences	English	\$ 60,689.00	\$ 64,330.00
Tarabochia	Sandra	Associate Professor	Arts and Sciences	English	\$ 77,760.00	\$ 78,926.00
Wieser	Kimberly	Associate Professor	Arts and Sciences	English	\$ 63,507.00	\$ 66,593.00
Zeigler	James	Associate Professor	Arts and Sciences	English	\$ 67,403.00	\$ 69,697.00
Alvarez	Kelli	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Bridgers	Antoinette	Instructor	Arts and Sciences	English	\$ 28,391.84	\$ 29,392.00
Craig	Callie	Instructor	Arts and Sciences	English	\$ 22,713.48	\$ 23,713.00
Feltz	Silke	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Hamilton	Blake	Instructor	Arts and Sciences	English	\$ 22,713.48	\$ 23,713.00
Lehman	Molly	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Lubinski	Jason	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Mulkey	Annemarie	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Riggs	Kristin	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Shannon	Devon	Instructor	Arts and Sciences	English	\$ 22,713.48	\$ 23,713.00
Shearer	Katie	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Woodward	Jordan	Instructor	Arts and Sciences	English	\$ 22,713.48	\$ 23,713.00
Woody	Cassandra	Instructor	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Antonucci	Melissa	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Booker	Kristina	Lecturer	Arts and Sciences	English	\$ 42,000.00	\$ 43,000.00
Chancellor	Jennifer	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Feiner	Karen	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Kelly	David	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Kemper	Kevin	Lecturer	Arts and Sciences	English	\$ 36,443.86	\$ 37,444.00
Klinger	Amanda	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Lavender Smith	Jordan	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Malone	Eddie	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Mc Raniels	Daniel	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Snyder	Michael	Lecturer	Arts and Sciences	English	\$ 42,000.00	\$ 43,000.00
Weaver	Stephanie	Lecturer	Arts and Sciences	English	\$ 40,000.00	\$ 41,000.00
Garafalo	Daniela	Professor	Arts and Sciences	English	\$ 105,000.00	\$ 111,300.00
Jeffers	Honoree	Professor	Arts and Sciences	English	\$ 76,454.00	\$ 81,041.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Kates	Susan	Professor	Arts and Sciences	English	\$ 83,959.00	\$ 88,997.00
Mountford	Roxanne	Professor	Arts and Sciences	English	\$ 140,000.00	\$ 142,100.00
Ransom	Daniel	Professor	Arts and Sciences	English	\$ 67,249.00	\$ 71,284.00
Schleifer	Ronald	Professor	Arts and Sciences	English	\$ 112,093.25	\$ 113,775.00
Stalling	Jonathan	Professor	Arts and Sciences	English	\$ 154,800.00	\$ 157,122.00
Boyd	Katrina	Assistant Professor	Arts and Sciences	Film and Media Studies	\$ 53,040.00	\$ 54,040.00
Rueda	Maria	Assistant Professor	Arts and Sciences	Film and Media Studies	\$ 61,000.00	\$ 62,554.00
Nelson	Joshua	Associate Professor	Arts and Sciences	Film and Media Studies	\$ 120,000.00	\$ 121,800.00
Yip	Man Fung	Associate Professor	Arts and Sciences	Film and Media Studies	\$ 67,198.00	\$ 70,087.00
Bingham	Christopher	Lecturer	Arts and Sciences	Film and Media Studies	\$ 40,000.00	\$ 41,000.00
Tipeconnic	P	Lecturer	Arts and Sciences	Film and Media Studies	\$ 50,000.00	\$ 51,000.00
Nedeljkovich	Mihajlo	Professor	Arts and Sciences	Film and Media Studies	\$ 81,415.38	\$ 86,300.00
Black	Christopher	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 71,260.00	\$ 72,329.00
Campbell	Jason	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 67,000.00	\$ 68,232.00
Dobbs	Page	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 73,000.00	\$ 74,095.00
Kellawan	Jeremy	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 74,000.00	\$ 75,110.00
Larson	Daniel	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 70,000.00	\$ 71,050.00
Maness	Sarah	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 70,000.00	\$ 71,050.00
Maxwell Pereira	Hugo	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 76,000.00	\$ 77,140.00
Wilkerson	Amanda	Assistant Professor	Arts and Sciences	Health & Exercise Science	\$ 69,000.00	\$ 70,035.00
Cheney	Marshall	Associate Professor	Arts and Sciences	Health & Exercise Science	\$ 75,600.00	\$ 77,603.00
Larson	Rebecca	Associate Professor	Arts and Sciences	Health & Exercise Science	\$ 75,600.00	\$ 77,603.00
Dennison	Terry	Instructor	Arts and Sciences	Health & Exercise Science	\$ 32,000.00	\$ 33,000.00
Tall Bear	Donna	Instructor	Arts and Sciences	Health & Exercise Science	\$ 50,000.00	\$ 51,000.00
Pincu	Yair	Lecturer	Arts and Sciences	Health & Exercise Science	\$ 50,000.00	\$ 51,000.00
Bemben	Michael	Professor	Arts and Sciences	Health & Exercise Science	\$ 144,540.00	\$ 146,708.00
Bemben	Debra	Professor	Arts and Sciences	Health & Exercise Science	\$ 115,000.00	\$ 116,725.00
Grinberg	Ronnie	Assistant Professor	Arts and Sciences	History	\$ 63,000.00	\$ 64,000.00
Hines	Sarah	Assistant Professor	Arts and Sciences	History	\$ 73,000.00	\$ 74,095.00
Holland	Jennifer	Assistant Professor	Arts and Sciences	History	\$ 66,000.00	\$ 67,000.00
Malka	Adam	Assistant Professor	Arts and Sciences	History	\$ 73,000.00	\$ 74,095.00
Seidelman	Rhona	Assistant Professor	Arts and Sciences	History	\$ 66,000.00	\$ 67,000.00
Brosnan	Kathleen	Associate Professor	Arts and Sciences	History	\$ 115,660.00	\$ 117,395.00
Cane Carrasco	James	Associate Professor	Arts and Sciences	History	\$ 72,975.00	\$ 74,351.00
Davis Cline	Jennifer	Associate Professor	Arts and Sciences	History	\$ 79,211.00	\$ 80,399.00
Faison	Elyssa	Associate Professor	Arts and Sciences	History	\$ 72,193.00	\$ 73,728.00
Folsom	Raphael	Associate Professor	Arts and Sciences	History	\$ 78,792.00	\$ 79,974.00
Gross	Miriam	Associate Professor	Arts and Sciences	History	\$ 76,530.00	\$ 77,812.00
Holguin	Sandie	Associate Professor	Arts and Sciences	History	\$ 71,512.77	\$ 73,186.00
Magnusson	Roberta	Associate Professor	Arts and Sciences	History	\$ 73,240.00	\$ 74,562.00
Metcalf	R Warren	Associate Professor	Arts and Sciences	History	\$ 69,512.23	\$ 71,592.00
Olberding	Garret	Associate Professor	Arts and Sciences	History	\$ 72,174.00	\$ 73,713.00
Saho	Bala	Associate Professor	Arts and Sciences	History	\$ 69,293.00	\$ 71,418.00
Schapkow	Carsten	Associate Professor	Arts and Sciences	History	\$ 72,032.00	\$ 73,599.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Shelden	Rachel	Associate Professor	Arts and Sciences	History	\$ 80,040.00	\$ 81,241.00
Shepkaru	Shmuel	Associate Professor	Arts and Sciences	History	\$ 93,500.00	\$ 94,903.00
Wickersham	Jane	Associate Professor	Arts and Sciences	History	\$ 71,551.00	\$ 73,216.00
Dupree	James	Lecturer	Arts and Sciences	History	\$ 28,000.00	\$ 29,000.00
Anderson	Gary	Professor	Arts and Sciences	History	\$ 103,812.00	\$ 105,789.00
Bradford	Alfred	Professor	Arts and Sciences	History	\$ 112,835.18	\$ 114,528.00
Chappell	David	Professor	Arts and Sciences	History	\$ 146,309.56	\$ 148,504.00
Griswold	Robert	Professor	Arts and Sciences	History	\$ 138,600.00	\$ 140,679.00
Hart	James	Professor	Arts and Sciences	History	\$ 139,000.00	\$ 141,517.00
Hyde	Anne	Professor	Arts and Sciences	History	\$ 130,500.00	\$ 132,458.00
Keppel	Ben	Professor	Arts and Sciences	History	\$ 77,124.00	\$ 81,751.00
Levenson	Alan	Professor	Arts and Sciences	History	\$ 151,958.01	\$ 154,237.00
Norwood	Stephen	Professor	Arts and Sciences	History	\$ 85,085.08	\$ 90,190.00
Stockdale	Melissa	Professor	Arts and Sciences	History	\$ 83,827.00	\$ 88,857.00
Ward	Janet	Professor	Arts and Sciences	History	\$ 138,400.00	\$ 141,039.00
Nair	Aparna	Assistant Professor	Arts and Sciences	History of Science	\$ 68,000.00	\$ 69,020.00
Soppelsa	Peter	Assistant Professor	Arts and Sciences	History of Science	\$ 48,850.00	\$ 49,850.00
Crowther	Kathleen	Associate Professor	Arts and Sciences	History of Science	\$ 67,820.00	\$ 70,295.00
Hale	Piers	Associate Professor	Arts and Sciences	History of Science	\$ 66,293.06	\$ 69,079.00
Moon	Suzanne	Associate Professor	Arts and Sciences	History of Science	\$ 77,431.00	\$ 78,592.00
Pandora	Katherine	Associate Professor	Arts and Sciences	History of Science	\$ 79,102.20	\$ 80,289.00
Weldon	Stephen	Associate Professor	Arts and Sciences	History of Science	\$ 68,000.00	\$ 70,439.00
Barker	Peter	Professor	Arts and Sciences	History of Science	\$ 100,369.74	\$ 103,608.00
Heyck	Hunter	Professor	Arts and Sciences	History of Science	\$ 106,000.00	\$ 112,360.00
Vermij	Rienk	Professor	Arts and Sciences	History of Science	\$ 81,531.00	\$ 86,423.00
Allen	Katie	Assistant Professor	Arts and Sciences	Human Relations	\$ 57,100.00	\$ 58,100.00
Gurney	Gerald	Assistant Professor	Arts and Sciences	Human Relations	\$ 148,344.72	\$ 150,570.00
Mosley	Sterlin	Assistant Professor	Arts and Sciences	Human Relations	\$ 63,000.00	\$ 64,000.00
Bert	Shannon	Associate Professor	Arts and Sciences	Human Relations	\$ 70,461.00	\$ 74,099.00
Byrd	Marilyn	Associate Professor	Arts and Sciences	Human Relations	\$ 66,960.00	\$ 70,978.00
Davidson	Timothy	Associate Professor	Arts and Sciences	Human Relations	\$ 72,345.54	\$ 75,600.00
Deacon	Zermarie	Associate Professor	Arts and Sciences	Human Relations	\$ 70,298.00	\$ 73,969.00
Johnson	Chad	Associate Professor	Arts and Sciences	Human Relations	\$ 70,662.00	\$ 74,259.00
Lloyd-Jones	Brenda	Associate Professor	Arts and Sciences	Human Relations	\$ 70,000.00	\$ 73,732.00
Long	Wesley	Associate Professor	Arts and Sciences	Human Relations	\$ 104,040.00	\$ 106,838.00
Worley	Jody	Associate Professor	Arts and Sciences	Human Relations	\$ 70,679.00	\$ 74,273.00
Givens	Angela	Instructor	Arts and Sciences	Human Relations	\$ 26,400.00	\$ 27,400.00
Olds	Tommy	Instructor	Arts and Sciences	Human Relations	\$ 32,000.00	\$ 33,000.00
Sourie	Eric	Instructor	Arts and Sciences	Human Relations	\$ 71,400.00	\$ 72,471.00
Martin	Janna	Lecturer	Arts and Sciences	Human Relations	\$ 40,000.00	\$ 41,000.00
Habashi	Janette	Professor	Arts and Sciences	Human Relations	\$ 75,825.00	\$ 80,375.00
Randle	Rodger	Professor	Arts and Sciences	Human Relations	\$ 127,490.94	\$ 135,140.00
Lu	Kun	Assistant Professor	Arts and Sciences	Library & Information Studies	\$ 68,340.00	\$ 69,365.00
Burke	Susan	Associate Professor	Arts and Sciences	Library & Information Studies	\$ 110,072.00	\$ 111,723.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Kim	Yong Mi	Associate Professor	Arts and Sciences	Library & Information Studies	\$ 74,521.12	\$ 77,034.00
Martens	Betsy	Associate Professor	Arts and Sciences	Library & Information Studies	\$ 73,539.97	\$ 76,253.00
Rubenstein	Ellen	Associate Professor	Arts and Sciences	Library & Information Studies	\$ 73,807.00	\$ 76,466.00
Abbas	June	Professor	Arts and Sciences	Library & Information Studies	\$ 85,435.20	\$ 90,561.00
Brown	Cecelia	Professor	Arts and Sciences	Library & Information Studies	\$ 90,000.00	\$ 95,400.00
Chavez Dominguez	Javier	Assistant Professor	Arts and Sciences	Mathematics	\$ 73,000.00	\$ 74,850.00
Docampo Alvarez	Roi	Assistant Professor	Arts and Sciences	Mathematics	\$ 73,000.00	\$ 74,850.00
Grigo	Alexander	Assistant Professor	Arts and Sciences	Mathematics	\$ 75,480.00	\$ 76,826.00
Malestein	Justin	Assistant Professor	Arts and Sciences	Mathematics	\$ 73,000.00	\$ 74,850.00
Muller	Gregory	Assistant Professor	Arts and Sciences	Mathematics	\$ 75,000.00	\$ 76,443.00
Wang	Ying	Assistant Professor	Arts and Sciences	Mathematics	\$ 77,520.00	\$ 78,683.00
Wu	Yilun	Assistant Professor	Arts and Sciences	Mathematics	\$ 83,000.00	\$ 84,245.00
Zhang	Pengfei	Assistant Professor	Arts and Sciences	Mathematics	\$ 75,000.00	\$ 76,443.00
Akin	Kaan	Assistant Professor	Arts and Sciences	Mathematics	\$ 74,603.85	\$ 77,381.00
Jablonski	Michael	Associate Professor	Arts and Sciences	Mathematics	\$ 85,112.00	\$ 86,389.00
Lifschitz	Lucy	Associate Professor	Arts and Sciences	Mathematics	\$ 74,455.86	\$ 77,264.00
Pitale	Ameya	Associate Professor	Arts and Sciences	Mathematics	\$ 79,137.72	\$ 80,993.00
Roche	Alan	Associate Professor	Arts and Sciences	Mathematics	\$ 78,883.74	\$ 80,790.00
Savic	Milos	Associate Professor	Arts and Sciences	Mathematics	\$ 86,368.00	\$ 87,664.00
Stewart	Sepideh	Associate Professor	Arts and Sciences	Mathematics	\$ 77,112.00	\$ 79,379.00
Tao	Jing	Associate Professor	Arts and Sciences	Mathematics	\$ 81,000.00	\$ 82,476.00
Andrews	Candace	Instructor	Arts and Sciences	Mathematics	\$ 63,000.00	\$ 64,000.00
Barksdale	Gary	Instructor	Arts and Sciences	Mathematics	\$ 60,000.00	\$ 61,000.00
Berger	Ashley	Instructor	Arts and Sciences	Mathematics	\$ 50,000.00	\$ 51,000.00
Chapman	Carye	Instructor	Arts and Sciences	Mathematics	\$ 46,500.00	\$ 47,500.00
Davidson	Amber	Instructor	Arts and Sciences	Mathematics	\$ 46,500.00	\$ 47,500.00
Edwards	John	Instructor	Arts and Sciences	Mathematics	\$ 29,760.00	\$ 30,760.00
Gunter	Devon	Instructor	Arts and Sciences	Mathematics	\$ 37,600.00	\$ 38,600.00
Haskins	Casey	Instructor	Arts and Sciences	Mathematics	\$ 50,000.00	\$ 51,000.00
Lee	Jonathan	Instructor	Arts and Sciences	Mathematics	\$ 72,000.00	\$ 73,080.00
Tinsley	Christine	Instructor	Arts and Sciences	Mathematics	\$ 80,000.00	\$ 81,200.00
Cohen	Jonathan	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Davidson	Nicholas	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Epstein	Jonathan	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Schnake	Stefan	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Stewart	Wayne	Lecturer	Arts and Sciences	Mathematics	\$ 50,000.00	\$ 51,000.00
Swift	Andrew	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Troup	Jonathan	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Wright	Rachel	Lecturer	Arts and Sciences	Mathematics	\$ 60,000.00	\$ 61,000.00
Yamamoto	Tetsuya	Lecturer	Arts and Sciences	Mathematics	\$ 50,000.00	\$ 51,000.00
Yang	Fan	Lecturer	Arts and Sciences	Mathematics	\$ 44,000.00	\$ 45,000.00
Albert	John	Professor	Arts and Sciences	Mathematics	\$ 87,900.54	\$ 93,175.00
Apanasov	Boris	Professor	Arts and Sciences	Mathematics	\$ 92,513.68	\$ 98,065.00
Brady	Noel	Professor	Arts and Sciences	Mathematics	\$ 137,000.00	\$ 141,802.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Forester	Max	Professor	Arts and Sciences	Mathematics	\$ 84,341.00	\$ 89,401.00
Kornelson	Keri	Professor	Arts and Sciences	Mathematics	\$ 102,750.00	\$ 106,352.00
Kujawa	Jonathan	Professor	Arts and Sciences	Mathematics	\$ 93,636.00	\$ 99,092.00
Martin	Kimball	Professor	Arts and Sciences	Mathematics	\$ 83,524.00	\$ 88,535.00
Miller	Andrew	Professor	Arts and Sciences	Mathematics	\$ 115,000.00	\$ 116,725.00
Moore-Russo	Deborah	Professor	Arts and Sciences	Mathematics	\$ 145,800.00	\$ 148,812.00
Ozaydin	Murad	Professor	Arts and Sciences	Mathematics	\$ 86,733.66	\$ 91,938.00
Petrov	Nikola	Professor	Arts and Sciences	Mathematics	\$ 94,269.91	\$ 99,597.00
Przebinda	Tomasz	Professor	Arts and Sciences	Mathematics	\$ 89,755.83	\$ 95,141.00
Remling	Christian	Professor	Arts and Sciences	Mathematics	\$ 86,617.38	\$ 91,814.00
Schmidt	Ralf	Professor	Arts and Sciences	Mathematics	\$ 87,720.00	\$ 92,983.00
Shankar	Krishnan	Professor	Arts and Sciences	Mathematics	\$ 85,306.68	\$ 90,425.00
Wei	Shihshu	Professor	Arts and Sciences	Mathematics	\$ 84,194.20	\$ 89,246.00
Zhu	Meijun	Professor	Arts and Sciences	Mathematics	\$ 85,326.06	\$ 90,446.00
Meysick	Karen	Assistant Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 52,200.00	\$ 53,200.00
Sankaranarayanan	Krithivasan	Assistant Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 75,000.00	\$ 76,203.00
Bartley	Laura	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 78,036.00	\$ 81,176.00
Callaghan	Amy	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 77,210.00	\$ 80,518.00
Dunn	Anne	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 120,000.00	\$ 121,800.00
Karr	Elizabeth	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 78,881.00	\$ 81,849.00
McCarthy	Heather	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 75,502.00	\$ 79,157.00
Stevenson	Bradley	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 82,000.00	\$ 84,333.00
Wawrik	Boris	Associate Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 78,836.16	\$ 81,813.00
Savage Ashlock	Kristen	Lecturer	Arts and Sciences	Microbiology and Plant Biology	\$ 47,000.00	\$ 48,000.00
Holt	Ben	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 100,000.00	\$ 106,000.00
Krumholz	Lee	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 101,416.38	\$ 107,501.00
Lawson	Paul	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 94,210.00	\$ 99,863.00
Mc Inerney	Michael	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 125,000.00	\$ 126,875.00
Russell	Scott	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 121,878.67	\$ 129,191.00
Tanner	Ralph	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 97,006.55	\$ 102,827.00
Uno	Gordon	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 140,000.00	\$ 142,100.00
Xiao	Xiangming	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 140,518.00	\$ 142,626.00
Zhou	Jizhong	Professor	Arts and Sciences	Microbiology and Plant Biology	\$ 300,000.00	\$ 304,500.00
Frydman	Joshua	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 60,000.00	\$ 61,000.00
Khalfaoui	Amel	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 72,000.00	\$ 73,080.00
Mahdi	Waleed	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 70,000.00	\$ 71,050.00
Norris	Mark	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 62,000.00	\$ 63,000.00
Pesce	Roberto	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 66,000.00	\$ 67,000.00
Ward	Julie	Assistant Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 70,000.00	\$ 71,050.00
Abramson	Julia	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 68,166.00	\$ 69,350.00
Al Masri	Mohammad	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 77,779.00	\$ 78,946.00
Boggs	Bruce	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 63,242.00	\$ 65,428.00
Colin	Jose	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 65,094.00	\$ 66,903.00
Herrick	Dylan	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 120,000.00	\$ 121,800.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Johnson	Emily	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 69,480.00	\$ 70,522.00
Lemon	Robert	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 62,478.00	\$ 64,819.00
Liu	Nian	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 82,490.00	\$ 83,727.00
Moreira	Paulo	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 75,000.00	\$ 76,125.00
Rioseco	Marcelo	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 68,299.00	\$ 69,456.00
Sullivan	Joseph	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 66,318.00	\$ 67,878.00
Winston	Michael	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 62,732.00	\$ 65,022.00
Wray	Grady	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 64,094.00	\$ 66,107.00
Zhang	Jie	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 74,909.00	\$ 76,033.00
Zhu	Ping	Associate Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 66,944.00	\$ 68,377.00
Anderson	Daniel	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Audas	Christina	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 30,000.00	\$ 31,000.00
Bacher	Sabrina	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 48,000.00	\$ 49,000.00
Barakat	Hossam	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 48,000.00	\$ 49,000.00
Boggs	Serafina	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 37,000.00	\$ 38,000.00
Casagrande	Nicola	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Chavez-Losoya	Adriana	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Chilson	Christa	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Cortez	Rachel	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Dal Pont	Serena	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Echelle	Tyson	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Jarvis Denny	Jennifer	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,892.00	\$ 36,892.00
Loy	Dana	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Macias	Luis	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,202.00	\$ 41,202.00
Marchand	Maria	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
McGarry	Matthew	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
McMahan	Angela	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 22,256.00	\$ 23,256.00
Miura	Motoko	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Montoya Mejia	Luis	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Munoz	Maria	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,202.00	\$ 41,202.00
Naciri	Hichame	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 22,256.00	\$ 23,256.00
Novello	Francesca	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Okada	Aya	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Resasco	Teresita	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Salcido	Alicia	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 35,000.00	\$ 36,000.00
Sitya Nin	Carolina	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 27,272.00	\$ 28,272.00
Tatsuzawa	Shizuka	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 50,000.00	\$ 51,000.00
Virabyan	Rachick	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,768.30	\$ 41,768.00
Wei	Ching Cheng	Instructor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 22,256.00	\$ 23,256.00
Carrero Rincon	Victor	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 45,000.00	\$ 46,000.00
Doucet	Annie	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Hassan	Dina	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 48,000.00	\$ 49,000.00
LaVander-Smith	Yael	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 48,000.00	\$ 49,000.00
Marculescu	Andreea	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Patten	Jared	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Perez Limon	Lilia	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Qi	Yanrong	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 46,000.00	\$ 47,000.00
Valdecantos Montegudo	Diego	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Vito	Maurizio	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 42,000.00	\$ 43,000.00
Watlington Moreno	Francis	Lecturer	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 40,000.00	\$ 41,000.00
Cortest	Luis	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 86,535.05	\$ 89,431.00
Genova	Pamela	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 103,000.00	\$ 104,545.00
Haag	Marcia	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 76,000.00	\$ 80,560.00
Kritz	Ori	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 66,000.00	\$ 67,000.00
LaGreca	Nancy	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 102,600.00	\$ 104,139.00
Lauer	A Robert	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 88,989.38	\$ 91,386.00
Schutjer	Karin	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 76,000.00	\$ 80,560.00
Whalen	Logan	Professor	Arts and Sciences	Modern Languages, Literatures, & Linguistics	\$ 75,046.00	\$ 79,549.00
Heaton	Raina	Assistant Professor	Arts and Sciences	Native American Studies	\$ 72,500.00	\$ 73,588.00
Richard	Gina	Assistant Professor	Arts and Sciences	Native American Studies	\$ 68,000.00	\$ 69,172.00
Orr	Raymond	Associate Professor	Arts and Sciences	Native American Studies	\$ 85,000.00	\$ 86,980.00
Shotton	Heather	Associate Professor	Arts and Sciences	Native American Studies	\$ 70,588.00	\$ 74,823.00
Armer	Christine	Instructor	Arts and Sciences	Native American Studies	\$ 42,500.00	\$ 43,500.00
Lewis	Frederick	Instructor	Arts and Sciences	Native American Studies	\$ 35,000.00	\$ 36,000.00
Poolaw	Dane	Instructor	Arts and Sciences	Native American Studies	\$ 35,000.00	\$ 36,000.00
Still	Corey	Instructor	Arts and Sciences	Native American Studies	\$ 35,000.00	\$ 36,000.00
Vaughn	Dillon	Instructor	Arts and Sciences	Native American Studies	\$ 35,000.00	\$ 36,000.00
Tsatoke	Toni	Lecturer	Arts and Sciences	Native American Studies	\$ 35,000.00	\$ 36,000.00
Cobb-Greetham	Amanda	Professor	Arts and Sciences	Native American Studies	\$ 150,000.00	\$ 159,000.00
Priselac	Matthew	Assistant Professor	Arts and Sciences	Philosophy	\$ 53,000.00	\$ 55,382.00
Burkhardt	Brian	Associate Professor	Arts and Sciences	Philosophy	\$ 72,000.00	\$ 73,132.00
Ellis	Stephen	Associate Professor	Arts and Sciences	Philosophy	\$ 67,098.00	\$ 69,228.00
Judisch	Neal	Associate Professor	Arts and Sciences	Philosophy	\$ 61,678.00	\$ 64,910.00
Huisman	Tyler	Lecturer	Arts and Sciences	Philosophy	\$ 50,000.00	\$ 51,000.00
Cook	Monte	Professor	Arts and Sciences	Philosophy	\$ 79,470.02	\$ 84,238.00
Montminy	Martin	Professor	Arts and Sciences	Philosophy	\$ 75,920.00	\$ 80,475.00
Olberding	Amy	Professor	Arts and Sciences	Philosophy	\$ 73,339.00	\$ 77,739.00
Riggs	Wayne	Professor	Arts and Sciences	Philosophy	\$ 110,160.00	\$ 116,770.00
Sankowski	Edward	Professor	Arts and Sciences	Philosophy	\$ 100,000.00	\$ 102,480.00
Snow	Nancy	Professor	Arts and Sciences	Philosophy	\$ 140,000.00	\$ 142,100.00
Trachtenberg	Zev	Professor	Arts and Sciences	Philosophy	\$ 71,873.00	\$ 76,185.00
Zagzebski	Linda	Professor	Arts and Sciences	Philosophy	\$ 200,000.00	\$ 203,000.00
Kalib	Nathan	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 85,000.00	\$ 86,275.00
Munshi	Ferah	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 84,500.00	\$ 85,768.00
Schwettmann	Arne	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 85,000.00	\$ 86,275.00
Sinha	Kuver	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 84,000.00	\$ 85,260.00
Stupak	John	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 84,000.00	\$ 85,260.00
White	Daniel	Assistant Professor	Arts and Sciences	Physics and Astronomy	\$ 70,000.00	\$ 71,050.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Abraham	Eric	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 96,462.01	\$ 97,909.00
Barboza	Bruno	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 91,000.00	\$ 92,365.00
Bumm	Lloyd	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 92,692.59	\$ 94,083.00
Dai	Xinyu	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 91,000.00	\$ 92,365.00
Kilic	Mukremin	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 91,000.00	\$ 92,365.00
Marino Valle	Alberto	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 91,800.00	\$ 93,177.00
Mason	Bruce	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 96,897.00	\$ 98,350.00
Sellers	Ian	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 91,000.00	\$ 92,365.00
Wisniewski	John	Associate Professor	Arts and Sciences	Physics and Astronomy	\$ 93,280.00	\$ 94,679.00
Abbott	Braden	Professor	Arts and Sciences	Physics and Astronomy	\$ 103,172.00	\$ 108,017.00
Baer	Howard	Professor	Arts and Sciences	Physics and Astronomy	\$ 144,500.08	\$ 146,668.00
Baron	Edward	Professor	Arts and Sciences	Physics and Astronomy	\$ 117,423.00	\$ 119,368.00
Blume	Doerte	Professor	Arts and Sciences	Physics and Astronomy	\$ 110,000.00	\$ 113,456.00
Gutierrez	Phillip	Professor	Arts and Sciences	Physics and Astronomy	\$ 169,000.00	\$ 171,535.00
Kao	Chung	Professor	Arts and Sciences	Physics and Astronomy	\$ 103,179.00	\$ 108,022.00
Leighly	Karen	Professor	Arts and Sciences	Physics and Astronomy	\$ 103,355.00	\$ 108,163.00
Mullen	Kieran	Professor	Arts and Sciences	Physics and Astronomy	\$ 107,353.16	\$ 111,347.00
Santos	Michael	Professor	Arts and Sciences	Physics and Astronomy	\$ 117,832.64	\$ 119,695.00
Strauss	Michael	Professor	Arts and Sciences	Physics and Astronomy	\$ 113,468.46	\$ 116,218.00
Barry	Colin	Assistant Professor	Arts and Sciences	Political Science	\$ 65,280.00	\$ 67,580.00
Bracic	Ana	Assistant Professor	Arts and Sciences	Political Science	\$ 65,000.00	\$ 67,357.00
Ghosh Moullick	Abhisekh	Assistant Professor	Arts and Sciences	Political Science	\$ 72,000.00	\$ 73,080.00
Israel Trummel	Mackenzie	Assistant Professor	Arts and Sciences	Political Science	\$ 69,500.00	\$ 70,941.00
Morgan	Meg	Assistant Professor	Arts and Sciences	Political Science	\$ 70,000.00	\$ 71,050.00
Ripberger	Joseph	Assistant Professor	Arts and Sciences	Political Science	\$ 80,000.00	\$ 81,200.00
Shortle	Allyson	Assistant Professor	Arts and Sciences	Political Science	\$ 62,220.00	\$ 65,143.00
Tipler	Kathleen	Assistant Professor	Arts and Sciences	Political Science	\$ 67,500.00	\$ 69,348.00
Carlson	Deven	Associate Professor	Arts and Sciences	Political Science	\$ 97,567.00	\$ 99,031.00
Fryar	Alisa	Associate Professor	Arts and Sciences	Political Science	\$ 95,055.00	\$ 96,481.00
Johnson	Tyler	Associate Professor	Arts and Sciences	Political Science	\$ 73,561.00	\$ 76,837.00
Kenney	Charles	Associate Professor	Arts and Sciences	Political Science	\$ 77,483.97	\$ 79,962.00
Lamothe	Scott	Associate Professor	Arts and Sciences	Political Science	\$ 68,550.00	\$ 72,663.00
Lamothe	Meeyoung	Associate Professor	Arts and Sciences	Political Science	\$ 68,550.00	\$ 72,663.00
Szymanski	Ann Marie	Associate Professor	Arts and Sciences	Political Science	\$ 82,917.00	\$ 84,290.00
Wert	Justin	Associate Professor	Arts and Sciences	Political Science	\$ 149,333.00	\$ 151,573.00
Workman	Samuel	Associate Professor	Arts and Sciences	Political Science	\$ 104,652.00	\$ 106,222.00
Hartley	Diana	Instructor	Arts and Sciences	Political Science	\$ 46,000.00	\$ 47,000.00
Rowlett	Melody	Lecturer	Arts and Sciences	Political Science	\$ 51,000.00	\$ 52,000.00
Valentine	Paul	Lecturer	Arts and Sciences	Political Science	\$ 50,000.00	\$ 51,000.00
Franklin	Aimee	Professor	Arts and Sciences	Political Science	\$ 104,037.00	\$ 109,265.00
Gaddie	Ronald	Professor	Arts and Sciences	Political Science	\$ 193,000.00	\$ 195,895.00
Givel	Michael	Professor	Arts and Sciences	Political Science	\$ 82,050.00	\$ 86,973.00
Hertzke	Allen	Professor	Arts and Sciences	Political Science	\$ 120,296.00	\$ 122,216.00
Jenkins Smith	Hank	Professor	Arts and Sciences	Political Science	\$ 224,828.40	\$ 228,201.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Robinson	Scott	Professor	Arts and Sciences	Political Science	\$ 200,944.00	\$ 203,958.00
Russell	Gregory	Professor	Arts and Sciences	Political Science	\$ 107,000.00	\$ 111,625.00
Silva	Carol	Professor	Arts and Sciences	Political Science	\$ 136,158.00	\$ 138,200.00
Burgett	Jennifer	Associate Professor	Arts and Sciences	Psychology	\$ 71,020.00	\$ 74,448.00
Carvallo	Mauricio	Associate Professor	Arts and Sciences	Psychology	\$ 72,807.00	\$ 76,209.00
Cavazos	Jenel	Associate Professor	Arts and Sciences	Psychology	\$ 75,000.00	\$ 77,956.00
Feltz	Adam	Associate Professor	Arts and Sciences	Psychology	\$ 105,000.00	\$ 106,575.00
Freeman	Erin	Associate Professor	Arts and Sciences	Psychology	\$ 80,000.00	\$ 81,938.00
Fuenzalida	Luz-Eugenia	Associate Professor	Arts and Sciences	Psychology	\$ 72,819.00	\$ 76,218.00
Kimball	Daniel	Associate Professor	Arts and Sciences	Psychology	\$ 84,048.00	\$ 85,309.00
Mayeux	Lara	Associate Professor	Arts and Sciences	Psychology	\$ 71,364.00	\$ 75,059.00
Snyder	Lori	Associate Professor	Arts and Sciences	Psychology	\$ 74,569.23	\$ 77,612.00
Song	Hairong	Associate Professor	Arts and Sciences	Psychology	\$ 85,000.00	\$ 86,275.00
Steinheider	Brigitte	Associate Professor	Arts and Sciences	Psychology	\$ 77,173.27	\$ 79,687.00
Cokely	Edward	Professor	Arts and Sciences	Psychology	\$ 102,060.00	\$ 108,184.00
Connelly Mumford	Mary	Professor	Arts and Sciences	Psychology	\$ 84,503.00	\$ 89,573.00
Day	Eric	Professor	Arts and Sciences	Psychology	\$ 135,000.00	\$ 143,100.00
Gronlund	Scott	Professor	Arts and Sciences	Psychology	\$ 95,573.00	\$ 101,307.00
Mendoza	Jorge	Professor	Arts and Sciences	Psychology	\$ 125,000.00	\$ 126,875.00
Mumford	Michael	Professor	Arts and Sciences	Psychology	\$ 187,771.64	\$ 190,588.00
Showers	Carolin	Professor	Arts and Sciences	Psychology	\$ 87,006.00	\$ 92,226.00
Terry	Robert	Professor	Arts and Sciences	Psychology	\$ 83,083.00	\$ 88,068.00
Wenger	Michael	Professor	Arts and Sciences	Psychology	\$ 118,717.80	\$ 121,675.00
Goble	Geoffrey	Assistant Professor	Arts and Sciences	Religious Studies	\$ 65,000.00	\$ 66,000.00
Hicks Keeton	Jill	Assistant Professor	Arts and Sciences	Religious Studies	\$ 65,000.00	\$ 66,000.00
Moodie	Deonnie	Assistant Professor	Arts and Sciences	Religious Studies	\$ 65,000.00	\$ 66,000.00
Cline	Rangar	Associate Professor	Arts and Sciences	Religious Studies	\$ 68,040.00	\$ 71,393.00
Vishanoff	David	Associate Professor	Arts and Sciences	Religious Studies	\$ 72,584.00	\$ 75,013.00
Kimball	Charles	Professor	Arts and Sciences	Religious Studies	\$ 184,500.00	\$ 187,268.00
Adamson	Tiffany	Assistant Professor	Arts and Sciences	Social Work	\$ 65,000.00	\$ 66,000.00
Brady	Shane	Assistant Professor	Arts and Sciences	Social Work	\$ 65,000.00	\$ 66,815.00
Cassie	Kimberly	Assistant Professor	Arts and Sciences	Social Work	\$ 75,000.00	\$ 76,125.00
Gandy Guedes	Megan	Assistant Professor	Arts and Sciences	Social Work	\$ 65,000.00	\$ 66,815.00
Grinnell Davis	Claudette	Assistant Professor	Arts and Sciences	Social Work	\$ 75,000.00	\$ 76,125.00
Jankowski	Carol	Assistant Professor	Arts and Sciences	Social Work	\$ 60,000.00	\$ 61,000.00
Kratz	Jonathan	Assistant Professor	Arts and Sciences	Social Work	\$ 60,000.00	\$ 61,000.00
McLeod	David	Assistant Professor	Arts and Sciences	Social Work	\$ 63,200.00	\$ 65,382.00
Munoz	Ricky	Assistant Professor	Arts and Sciences	Social Work	\$ 65,000.00	\$ 66,815.00
Noyori Corbett	Chie	Assistant Professor	Arts and Sciences	Social Work	\$ 59,100.00	\$ 62,116.00
Pettigrew	Dallas	Assistant Professor	Arts and Sciences	Social Work	\$ 60,000.00	\$ 61,000.00
Pharris	Angela	Assistant Professor	Arts and Sciences	Social Work	\$ 75,000.00	\$ 76,125.00
Riley	Ann	Assistant Professor	Arts and Sciences	Social Work	\$ 63,750.00	\$ 64,750.00
Byers	Lisa	Associate Professor	Arts and Sciences	Social Work	\$ 66,877.72	\$ 70,663.00
Dothard Peterson	Tina	Associate Professor	Arts and Sciences	Social Work	\$ 73,440.00	\$ 75,890.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Franklin	Lori	Associate Professor	Arts and Sciences	Social Work	\$ 74,500.00	\$ 75,618.00
Miller	Christina	Associate Professor	Arts and Sciences	Social Work	\$ 102,761.00	\$ 105,043.00
Natale	Anthony	Associate Professor	Arts and Sciences	Social Work	\$ 69,950.00	\$ 73,110.00
Wells	Steven	Associate Professor	Arts and Sciences	Social Work	\$ 71,931.39	\$ 73,010.00
Bewley	Kirby	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
Butler King	Renea	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
Dell	Jennifer	Instructor	Arts and Sciences	Social Work	\$ 55,000.00	\$ 56,000.00
Durrett	Sue	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
Fritz	Teresa	Instructor	Arts and Sciences	Social Work	\$ 70,000.00	\$ 71,050.00
Kendrick	Charlotte	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
McBride	Rachel	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
Sanford	Pamela	Instructor	Arts and Sciences	Social Work	\$ 45,000.00	\$ 46,000.00
Brandt	Mary	Lecturer	Arts and Sciences	Social Work	\$ 46,000.00	\$ 47,000.00
Hellman	Chan	Professor	Arts and Sciences	Social Work	\$ 90,000.00	\$ 95,400.00
Miller Cribbs	Julie	Professor	Arts and Sciences	Social Work	\$ 145,000.00	\$ 147,392.00
Carl	John	Assistant Professor	Arts and Sciences	Sociology	\$ 55,000.00	\$ 56,000.00
Gerlinger	Julie	Assistant Professor	Arts and Sciences	Sociology	\$ 66,000.00	\$ 67,786.00
Hackney	Jennifer	Assistant Professor	Arts and Sciences	Sociology	\$ 55,570.00	\$ 56,570.00
Hill	Christopher	Assistant Professor	Arts and Sciences	Sociology	\$ 60,690.00	\$ 61,690.00
Perry	Samuel	Assistant Professor	Arts and Sciences	Sociology	\$ 82,000.00	\$ 83,230.00
Schleifer	Cyrus	Assistant Professor	Arts and Sciences	Sociology	\$ 62,000.00	\$ 64,600.00
Beutel	Ann	Associate Professor	Arts and Sciences	Sociology	\$ 71,110.00	\$ 73,629.00
Burge	Stephanie	Associate Professor	Arts and Sciences	Sociology	\$ 69,034.00	\$ 71,976.00
Chapple	Constance	Associate Professor	Arts and Sciences	Sociology	\$ 70,070.00	\$ 72,801.00
Clark	Robert	Associate Professor	Arts and Sciences	Sociology	\$ 69,534.00	\$ 72,374.00
Hope	Trina	Associate Professor	Arts and Sciences	Sociology	\$ 72,640.00	\$ 74,848.00
Maher	Erin	Associate Professor	Arts and Sciences	Sociology	\$ 100,000.00	\$ 101,500.00
Peck	Bob	Associate Professor	Arts and Sciences	Sociology	\$ 69,158.00	\$ 72,074.00
Piotrowski	Martin	Associate Professor	Arts and Sciences	Sociology	\$ 70,095.00	\$ 72,821.00
Worthen	Meredith	Associate Professor	Arts and Sciences	Sociology	\$ 69,305.00	\$ 72,192.00
Bass	Loretta	Professor	Arts and Sciences	Sociology	\$ 135,000.00	\$ 140,856.00
Burns	Thomas	Professor	Arts and Sciences	Sociology	\$ 100,855.22	\$ 105,328.00
Kroska	Amy	Professor	Arts and Sciences	Sociology	\$ 83,876.00	\$ 88,909.00
St John	Craig	Professor	Arts and Sciences	Sociology	\$ 130,000.00	\$ 131,950.00
Funnell	Lisa	Assistant Professor	Arts and Sciences	Women & Gender Studies	\$ 58,000.00	\$ 60,968.00
Sibbett	Megan	Assistant Professor	Arts and Sciences	Women & Gender Studies	\$ 53,000.00	\$ 54,000.00
Davidson	Maria	Associate Professor	Arts and Sciences	Women & Gender Studies	\$ 107,600.00	\$ 110,998.00
Mackey	Hollie	Associate Professor	Arts and Sciences	Women & Gender Studies	\$ 65,000.00	\$ 68,900.00
Langes	Rae	Lecturer	Arts and Sciences	Women & Gender Studies	\$ 45,000.00	\$ 46,000.00
Wall	JoAnna	Lecturer	Arts and Sciences	Women & Gender Studies	\$ 40,000.00	\$ 41,000.00
Klein	Petra	Assoc/Asst Dean	Atmospheric & Geogr. Sciences	Atmospheric&Geogr. Scs. Dean	\$ 210,000.00	\$ 213,150.00
Moore	Berrien	Dean	Atmospheric & Geogr. Sciences	Atmospheric&Geogr. Scs. Dean	\$ 367,093.00	\$ 372,599.00
Koch	Jennifer	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 72,000.00	\$ 73,080.00
Lawhon	Mary	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 76,000.00	\$ 77,140.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Loraamm	Rebecca	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 69,000.00	\$ 70,035.00
Moreno Ramirez	Herman	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 79,000.00	\$ 80,185.00
Neeson	Thomas	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 72,000.00	\$ 73,080.00
Pierce	Joseph	Assistant Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 76,000.00	\$ 77,140.00
Glidd	Travis	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 76,982.00	\$ 78,701.00
Mc Pherson	Renee	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 119,450.00	\$ 121,242.00
Purcell	Darren	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 77,831.08	\$ 79,377.00
Rundstrom	Robert	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 74,592.49	\$ 76,798.00
Smith	Laurel	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 75,266.00	\$ 77,334.00
Widener	Jeffrey	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 80,000.00	\$ 81,200.00
Ziolkowska	Jadwiga	Associate Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 97,200.00	\$ 98,658.00
de Beurs	Kirsten	Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 155,952.00	\$ 158,291.00
Greene	John	Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 124,000.00	\$ 125,860.00
Wimberly	Michael	Professor	Atmospheric & Geogr. Sciences	Geography and Environmental Sustainability	\$ 140,000.00	\$ 142,100.00
Furtado	Jason	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 82,000.00	\$ 83,230.00
Homeyer	Cameron	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 95,700.00	\$ 97,136.00
Martin	Elinor	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 80,700.00	\$ 81,911.00
Sakaeda	Naoko	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 82,000.00	\$ 83,230.00
Salesky	Scott	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 82,000.00	\$ 83,230.00
Shafer	Mark	Assistant Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 108,800.00	\$ 110,432.00
Cavallo	Steven	Associate Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 88,940.00	\$ 91,196.00
Kloesel	Kevin	Associate Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 189,108.01	\$ 191,945.00
Kis	Amanda	Lecturer	Atmospheric & Geogr. Sciences	Meteorology	\$ 38,250.00	\$ 39,250.00
Biggerstaff	Michael	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 106,981.51	\$ 113,081.00
Bluestein	Howard	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 156,963.01	\$ 159,317.00
Chilson	Phillip	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 164,488.88	\$ 166,956.00
Droegemeier	Kelvin	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 250,470.00	\$ 254,227.00
Fedorovich	Evgeni	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 139,320.18	\$ 141,410.00
McFarquhar	Gregory	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 265,000.00	\$ 268,975.00
Palmer	Robert	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 290,000.00	\$ 294,350.00
Parsons	David	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 197,243.00	\$ 200,202.00
Redemann	Jens	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 287,500.00	\$ 291,813.00
Richman	Michael	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 115,374.24	\$ 119,766.00
Shapiro	Alan	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 117,231.66	\$ 121,246.00
Wang	Xuguang	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 170,000.00	\$ 172,550.00
Xue	Ming	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 160,755.00	\$ 163,166.00
Zhang	Guifu	Professor	Atmospheric & Geogr. Sciences	Meteorology	\$ 114,612.30	\$ 119,159.00
Christensen	Brant	Assistant Professor	Business	Accounting	\$ 200,000.00	\$ 203,000.00
Davis	Ashley	Assistant Professor	Business	Accounting	\$ 110,000.00	\$ 111,650.00
Hill	Mary	Assistant Professor	Business	Accounting	\$ 183,600.00	\$ 186,354.00
Li	Bin	Assistant Professor	Business	Accounting	\$ 200,000.00	\$ 203,000.00
Newton	Ashley	Assistant Professor	Business	Accounting	\$ 110,000.00	\$ 111,650.00
Ruch	George	Assistant Professor	Business	Accounting	\$ 185,000.00	\$ 187,775.00
Ayres	Frances	Assoc/Asst Dean	Business	Accounting	\$ 249,629.00	\$ 253,373.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Blaylock	Bradley	Associate Professor	Business	Accounting	\$ 220,000.00	\$ 223,300.00
Cuccia	Andrew	Associate Professor	Business	Accounting	\$ 140,957.04	\$ 147,949.00
Hennes	Karen	Associate Professor	Business	Accounting	\$ 185,000.00	\$ 187,775.00
Jensen	Kevan	Associate Professor	Business	Accounting	\$ 154,570.80	\$ 158,793.00
Price	Richard	Associate Professor	Business	Accounting	\$ 208,650.00	\$ 211,780.00
Stetson	Tracy	Associate Professor	Business	Accounting	\$ 110,000.00	\$ 111,650.00
Dulin	Joseph	Instructor	Business	Accounting	\$ 75,000.00	\$ 76,125.00
Hale	Jean	Instructor	Business	Accounting	\$ 110,000.00	\$ 111,650.00
Cuccia	Cynthia	Lecturer	Business	Accounting	\$ 67,940.00	\$ 68,959.00
Tankersley	Kaimee	Lecturer	Business	Accounting	\$ 80,000.00	\$ 81,200.00
Black	Ervin	Professor	Business	Accounting	\$ 275,000.00	\$ 280,298.00
Ghosh	Dipankar	Professor	Business	Accounting	\$ 240,108.00	\$ 243,710.00
Thomas	Wayne	Professor	Business	Accounting	\$ 298,469.01	\$ 302,946.00
Branham	Lady	Instructor	Business	Business Communications	\$ 40,000.00	\$ 41,000.00
Eaves	Katherine	Instructor	Business	Business Communications	\$ 40,000.00	\$ 41,000.00
Mohi	Sahar	Instructor	Business	Business Communications	\$ 40,000.00	\$ 41,000.00
Pedersen	Jocelyn	Instructor	Business	Business Communications	\$ 40,000.00	\$ 41,000.00
Jensen	Carolyn	Lecturer	Business	Business Communications	\$ 43,000.00	\$ 44,000.00
Dauffenbach	Robert	Assoc/Asst Dean	Business	Ctr For Economic & Mgmt Res	\$ 224,400.00	\$ 227,766.00
Bolen	Ronald	Assistant Professor	Business	Entrepreneurship and Economic Develop	\$ 168,300.00	\$ 170,825.00
Drover	Andrew	Assistant Professor	Business	Entrepreneurship and Economic Develop	\$ 135,000.00	\$ 137,025.00
Parris	Denise	Assistant Professor	Business	Entrepreneurship and Economic Develop	\$ 127,500.00	\$ 129,413.00
Wheeler	James	Assistant Professor	Business	Entrepreneurship and Economic Develop	\$ 148,869.00	\$ 151,102.00
Wolfe	Marcus	Assistant Professor	Business	Entrepreneurship and Economic Develop	\$ 151,459.00	\$ 153,731.00
Wavering	Thomas	Instructor	Business	Entrepreneurship and Economic Develop	\$ 190,000.00	\$ 192,850.00
Lumpkin	George	Professor	Business	Entrepreneurship and Economic Develop	\$ 336,111.00	\$ 341,153.00
Short	Jeremy	Professor	Business	Entrepreneurship and Economic Develop	\$ 220,000.00	\$ 223,300.00
Alam	Zinat	Assistant Professor	Business	Finance	\$ 127,500.00	\$ 129,413.00
Burt	Aaron	Assistant Professor	Business	Finance	\$ 205,000.00	\$ 208,075.00
Demiralp	Ilhan	Assistant Professor	Business	Finance	\$ 140,556.00	\$ 142,664.00
Farnsworth	Heber	Assistant Professor	Business	Finance	\$ 127,500.00	\$ 129,413.00
Holland	Sara	Assistant Professor	Business	Finance	\$ 220,000.00	\$ 223,300.00
Wang	Tong	Assistant Professor	Business	Finance	\$ 127,500.00	\$ 129,413.00
Wei	Wei	Assistant Professor	Business	Finance	\$ 127,500.00	\$ 129,413.00
Zhu	Heqing	Assistant Professor	Business	Finance	\$ 190,000.00	\$ 192,850.00
Litov	Lubomir	Associate Professor	Business	Finance	\$ 225,000.00	\$ 228,375.00
Stanhouse	Bryan	Associate Professor	Business	Finance	\$ 136,098.07	\$ 144,264.00
Hooper	Henry	Instructor	Business	Finance	\$ 105,000.00	\$ 106,575.00
McCown	James	Lecturer	Business	Finance	\$ 65,000.00	\$ 66,000.00
Fernando	Chitru	Professor	Business	Finance	\$ 354,444.00	\$ 359,761.00
Linn	Scott	Professor	Business	Finance	\$ 197,001.00	\$ 203,016.00
Megginson	William	Professor	Business	Finance	\$ 260,100.00	\$ 264,002.00
Stock	Duane	Professor	Business	Finance	\$ 183,600.00	\$ 192,342.00
Yadav	Pradeep	Professor	Business	Finance	\$ 274,364.00	\$ 278,479.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Anderson	Ronald	Assistant Professor	Business	Management and International Business	\$ 84,256.00	\$ 85,520.00
Baker	Colleen	Assistant Professor	Business	Management and International Business	\$ 135,000.00	\$ 139,302.00
Bolino	Ana	Assistant Professor	Business	Management and International Business	\$ 82,800.00	\$ 84,042.00
Grunsted	Michelle	Assistant Professor	Business	Management and International Business	\$ 135,000.00	\$ 137,025.00
Bradley	Bret	Associate Professor	Business	Management and International Business	\$ 140,000.00	\$ 146,182.00
Downs	Alexis	Associate Professor	Business	Management and International Business	\$ 87,000.00	\$ 88,305.00
Lepak	Robert	Lecturer	Business	Management and International Business	\$ 80,000.00	\$ 81,200.00
Quick	Traci	Lecturer	Business	Management and International Business	\$ 80,000.00	\$ 81,200.00
Bolino	Mark	Professor	Business	Management and International Business	\$ 210,000.00	\$ 213,150.00
Buckley	Michael	Professor	Business	Management and International Business	\$ 194,033.57	\$ 197,556.00
Ostas	Daniel	Professor	Business	Management and International Business	\$ 174,518.86	\$ 182,012.00
Russell	Craig	Professor	Business	Management and International Business	\$ 135,459.99	\$ 143,588.00
Shaffer	Margaret	Professor	Business	Management and International Business	\$ 185,000.00	\$ 190,361.00
Sharfman	Mark	Professor	Business	Management and International Business	\$ 234,437.00	\$ 244,073.00
Chidambaram	Lakshmanan	Assoc/Asst Dean	Business	Management Information Systems	\$ 285,300.00	\$ 289,580.00
Durcikova	Alexandra	Associate Professor	Business	Management Information Systems	\$ 143,208.00	\$ 145,356.00
Jensen	Matthew	Associate Professor	Business	Management Information Systems	\$ 175,000.00	\$ 177,625.00
Schwarzkopf	Albert	Associate Professor	Business	Management Information Systems	\$ 99,464.59	\$ 105,432.00
Shaft	Teresa	Associate Professor	Business	Management Information Systems	\$ 119,714.47	\$ 122,793.00
Sun	Heshan	Associate Professor	Business	Management Information Systems	\$ 175,000.00	\$ 177,625.00
Ackerman	Adam	Instructor	Business	Management Information Systems	\$ 75,000.00	\$ 76,125.00
Claybon	Rocio	Instructor	Business	Management Information Systems	\$ 65,000.00	\$ 66,000.00
Deitenbeck	Becky	Instructor	Business	Management Information Systems	\$ 75,000.00	\$ 76,125.00
Shreyasi	FNU	Instructor	Business	Management Information Systems	\$ 40,000.00	\$ 41,000.00
Bellah	Jeremy	Lecturer	Business	Management Information Systems	\$ 98,000.00	\$ 99,470.00
Miranda	Shaila	Professor	Business	Management Information Systems	\$ 157,022.00	\$ 160,322.00
Santhanam	Radhika	Professor	Business	Management Information Systems	\$ 249,333.00	\$ 253,073.00
Nath	Pravin	Assistant Professor	Business	Marketing and Supply Chain Management	\$ 151,980.00	\$ 154,260.00
Kasulis	Jack	Associate Professor	Business	Marketing and Supply Chain Management	\$ 190,068.83	\$ 194,181.00
Schmidt	Jeffrey	Associate Professor	Business	Marketing and Supply Chain Management	\$ 140,305.60	\$ 143,847.00
Wang	Qiong	Associate Professor	Business	Marketing and Supply Chain Management	\$ 157,529.00	\$ 159,892.00
Davidson	Ronald	Instructor	Business	Marketing and Supply Chain Management	\$ 115,000.00	\$ 116,725.00
Kissick	Elizabeth	Instructor	Business	Marketing and Supply Chain Management	\$ 65,000.00	\$ 66,000.00
Steyn	Theunis	Lecturer	Business	Marketing and Supply Chain Management	\$ 110,000.00	\$ 111,650.00
Ingene	Charles	Professor	Business	Marketing and Supply Chain Management	\$ 245,000.00	\$ 248,675.00
Muralidhar	Krishnamurthy	Professor	Business	Marketing and Supply Chain Management	\$ 170,000.00	\$ 177,142.00
Petersen	Kenneth	Professor	Business	Marketing and Supply Chain Management	\$ 240,000.00	\$ 243,600.00
Pullin	Daniel	Dean	Business	Office of the Dean	\$ 364,020.00	\$ 369,480.00
Chapman	Kenneth	Instructor	Business	Office of the Dean	\$ 70,000.00	\$ 71,050.00
Satterthwaite	Shad	Assoc/Asst Dean	Continuing Education Academic	Associate Dean's Office CLS/CE	\$ 146,780.00	\$ 148,982.00
Anderson	Brett	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Corn	Janna	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Hoyt	Thomas	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Kirk	Hilary	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Martin	Mary	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Parker	Laura	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Robertson	Keely	Instructor	Continuing Education Academic	Ctr For English As Second Lang	\$ 52,000.00	\$ 53,000.00
Bedle	Heather	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Behm	Michael	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Carpenter	Brett	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Chen	Xiaowei	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Dee	Kato	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Dulin	Shannon	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 70,000.00	\$ 71,050.00
Liu	Xiaolei	Assistant Professor	Earth and Energy	Geology and Geophysics	\$ 80,000.00	\$ 81,200.00
Elwood Madden	Megan	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 86,830.56	\$ 88,133.00
Lupia	Richard	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 87,818.97	\$ 93,088.00
Madden	Andrew	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 80,827.86	\$ 83,297.00
Pigott	John	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 82,855.41	\$ 84,912.00
Soreghan	Michael	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 81,299.00	\$ 82,518.00
Weaver	Barry	Associate Professor	Earth and Energy	Geology and Geophysics	\$ 80,810.00	\$ 83,283.00
Abousleiman	Younane	Professor	Earth and Energy	Geology and Geophysics	\$ 201,412.50	\$ 204,434.00
Elmore	Richard	Professor	Earth and Energy	Geology and Geophysics	\$ 180,000.00	\$ 182,700.00
Engel	Michael	Professor	Earth and Energy	Geology and Geophysics	\$ 122,894.59	\$ 124,738.00
London	David	Professor	Earth and Energy	Geology and Geophysics	\$ 130,191.95	\$ 132,145.00
Mitra	Shankar	Professor	Earth and Energy	Geology and Geophysics	\$ 155,328.62	\$ 157,659.00
Pranter	Matthew	Professor	Earth and Energy	Geology and Geophysics	\$ 107,100.00	\$ 110,194.00
Slatt	Roger	Professor	Earth and Energy	Geology and Geophysics	\$ 175,455.55	\$ 178,087.00
Soreghan	Gerilyn	Professor	Earth and Energy	Geology and Geophysics	\$ 176,000.00	\$ 178,640.00
Westrop	Stephen	Professor	Earth and Energy	Geology and Geophysics	\$ 110,840.52	\$ 117,491.00
Stice	John	Dean	Earth and Energy	Other Earth and Energy	\$ 286,150.00	\$ 294,439.00
Fahs	Machhad	Assistant Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 85,680.00	\$ 88,120.00
Karami Mirazizi	Hamidreza	Assistant Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 86,000.00	\$ 88,375.00
Misra	Siddharth	Assistant Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 85,000.00	\$ 87,578.00
Ousseini Tinni	Ali	Assistant Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 86,000.00	\$ 88,375.00
Salahi	Saeed	Assistant Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 89,000.00	\$ 90,764.00
Ahmed	Ramadan	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 105,178.00	\$ 110,943.00
Devegowda	Deepak	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 104,022.00	\$ 110,023.00
Ghanbarnezhad Moghanloo	Rouzbeh	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 92,534.00	\$ 98,086.00
Reza	Zulfiquar	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 100,000.00	\$ 106,000.00
Teodoriu	Catalin	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 120,000.00	\$ 122,750.00
Wu	Xingru	Associate Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 103,020.00	\$ 109,201.00
Ghassemi	Ahmad	Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 154,020.00	\$ 158,591.00
Rai	Chandra	Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 212,948.46	\$ 217,500.00
Sharma	Suresh	Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 115,260.00	\$ 116,989.00
Shiau	Bor Jier	Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 110,646.00	\$ 117,285.00
Sondergeld	Carl	Professor	Earth and Energy	Petroleum & Geological Engineering	\$ 163,287.72	\$ 165,973.00
Lake	Vickie	Assoc/Asst Dean	Education	Education Dean	\$ 102,723.20	\$ 108,887.00
Garn	Gregg	Dean	Education	Education Dean	\$ 272,350.00	\$ 276,435.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Kalinski	John	Instructor	Education	Education Dean	\$ 52,000.00	\$ 53,000.00
Ford	Timothy	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 65,000.00	\$ 66,084.00
Hamilin	Daniel	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 60,000.00	\$ 62,302.00
Haslerig	Siduri	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 65,000.00	\$ 66,084.00
Hextrum	Kirsten	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 59,500.00	\$ 61,703.00
Houston	Derek	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 61,000.00	\$ 62,898.00
Kim	Junghwan	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 58,000.00	\$ 60,508.00
Urlick	Angela	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 64,160.00	\$ 65,415.00
Velazquez	Mirelsie	Assistant Professor	Education	Educational Leadership & Policy Studies	\$ 59,000.00	\$ 61,305.00
Adams	Curt	Associate Professor	Education	Educational Leadership & Policy Studies	\$ 78,000.00	\$ 79,297.00
Edwards	Kirsten	Associate Professor	Education	Educational Leadership & Policy Studies	\$ 73,000.00	\$ 75,314.00
Gutierrez	Kathrine	Associate Professor	Education	Educational Leadership & Policy Studies	\$ 62,503.53	\$ 63,504.00
Jones	John	Associate Professor	Education	Educational Leadership & Policy Studies	\$ 61,000.00	\$ 62,000.00
Ballard	Keith	Professor	Education	Educational Leadership & Policy Studies	\$ 110,000.00	\$ 111,650.00
Edwards	Beverly	Professor	Education	Educational Leadership & Policy Studies	\$ 83,444.00	\$ 84,696.00
Frick	William	Professor	Education	Educational Leadership & Policy Studies	\$ 79,424.00	\$ 84,189.00
Lim	Doo	Professor	Education	Educational Leadership & Policy Studies	\$ 78,380.00	\$ 83,083.00
Maiden	Jeffrey	Professor	Education	Educational Leadership & Policy Studies	\$ 74,962.16	\$ 79,460.00
Vaught	Sabina	Professor	Education	Educational Leadership & Policy Studies	\$ 135,000.00	\$ 139,171.00
Heddy	Benjamin	Assistant Professor	Education	Educational Psychology	\$ 66,500.00	\$ 67,951.00
Peltier	Corey	Assistant Professor	Education	Educational Psychology	\$ 65,000.00	\$ 66,581.00
Stare	Bryan	Assistant Professor	Education	Educational Psychology	\$ 58,000.00	\$ 59,000.00
Debacker	Teresa	Assoc/Asst Dean	Education	Educational Psychology	\$ 150,541.00	\$ 152,799.00
Bradshaw	Amy	Associate Professor	Education	Educational Psychology	\$ 61,791.51	\$ 65,499.00
Crowson	Howard	Associate Professor	Education	Educational Psychology	\$ 67,800.00	\$ 71,751.00
Cullen	Theresa	Associate Professor	Education	Educational Psychology	\$ 69,677.02	\$ 73,246.00
Fernando	Delini	Associate Professor	Education	Educational Psychology	\$ 73,000.00	\$ 75,893.00
Hennessey	Maeghan	Associate Professor	Education	Educational Psychology	\$ 67,999.28	\$ 71,910.00
Hong	Ji	Associate Professor	Education	Educational Psychology	\$ 67,999.28	\$ 71,910.00
Williams Diehm	Kendra	Associate Professor	Education	Educational Psychology	\$ 96,666.65	\$ 100,659.00
Davis	Gary	Instructor	Education	Educational Psychology	\$ 56,000.00	\$ 57,000.00
Carr	Rachel	Lecturer	Education	Educational Psychology	\$ 50,000.00	\$ 51,000.00
Ge	Xun	Professor	Education	Educational Psychology	\$ 98,137.00	\$ 101,848.00
McWhirter	Paula	Professor	Education	Educational Psychology	\$ 86,000.00	\$ 91,160.00
Robbins	Rockey	Professor	Education	Educational Psychology	\$ 72,424.48	\$ 76,770.00
Dewhirst	Courtney	Assistant Professor	Education	Instructional Leadership & Academic Curriculum	\$ 59,000.00	\$ 61,511.00
Feille	Kelly	Assistant Professor	Education	Instructional Leadership & Academic Curriculum	\$ 60,500.00	\$ 62,706.00
Henry	Aiyana	Assistant Professor	Education	Instructional Leadership & Academic Curriculum	\$ 59,840.00	\$ 60,840.00
Raymond	Kate	Assistant Professor	Education	Instructional Leadership & Academic Curriculum	\$ 60,500.00	\$ 62,706.00
Torres	Heidi	Assistant Professor	Education	Instructional Leadership & Academic Curriculum	\$ 59,000.00	\$ 61,511.00
Baines	Lawrence	Assoc/Asst Dean	Education	Instructional Leadership & Academic Curriculum	\$ 129,775.62	\$ 132,583.00
Brugar	Kristy	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 68,040.00	\$ 70,715.00
Ethridge	Elizabeth	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 73,000.00	\$ 74,666.00
Hill	Crag	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 65,221.00	\$ 68,470.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Kwon	Kyong Ah	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 72,000.00	\$ 73,870.00
Laubach	Timothy	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 67,175.94	\$ 70,027.00
Reeder	Stacy	Associate Professor	Education	Instructional Leadership & Academic Curriculum	\$ 126,527.00	\$ 128,425.00
Borden	Rebecca	Instructor	Education	Instructional Leadership & Academic Curriculum	\$ 50,000.00	\$ 51,000.00
Lawrence	Whitney	Instructor	Education	Instructional Leadership & Academic Curriculum	\$ 38,000.00	\$ 39,000.00
Snodgrass	Sara	Instructor	Education	Instructional Leadership & Academic Curriculum	\$ 45,000.00	\$ 46,000.00
Waggoner	Rebecca	Instructor	Education	Instructional Leadership & Academic Curriculum	\$ 45,000.00	\$ 46,000.00
Beach	Sara	Professor	Education	Instructional Leadership & Academic Curriculum	\$ 82,113.76	\$ 87,041.00
Horn	Diane	Professor	Education	Instructional Leadership & Academic Curriculum	\$ 231,000.00	\$ 234,465.00
Houser	Neil	Professor	Education	Instructional Leadership & Academic Curriculum	\$ 80,749.00	\$ 85,594.00
Ruan	Jiening	Professor	Education	Instructional Leadership & Academic Curriculum	\$ 70,203.36	\$ 74,416.00
Cai	Jie	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,000.00	\$ 86,718.00
Dalton	Christopher	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 80,000.00	\$ 81,200.00
Garg	Jivtesh	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 81,600.00	\$ 84,010.00
Hays	Thomas	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 89,000.00	\$ 90,335.00
L Afflitto	Andrea	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,000.00	\$ 86,718.00
Lee	Chung Hao	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,000.00	\$ 86,718.00
Liu	Yingtao	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 80,000.00	\$ 82,736.00
Shabgard	Hamidreza	Assistant Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,000.00	\$ 86,718.00
Attar	Peter	Associate Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,033.71	\$ 89,618.00
Baldwin	James	Associate Professor	Engineering	Aerospace & Mechanical Engineering	\$ 84,994.56	\$ 89,586.00
Dai	Chenkai	Associate Professor	Engineering	Aerospace & Mechanical Engineering	\$ 95,000.00	\$ 97,556.00
Merchan Merchan	Wilson	Associate Professor	Engineering	Aerospace & Mechanical Engineering	\$ 85,033.71	\$ 89,618.00
Song	Li	Associate Professor	Engineering	Aerospace & Mechanical Engineering	\$ 110,772.00	\$ 112,434.00
Altan	Miustafa	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 146,027.00	\$ 148,217.00
Chang	Kuang Hua	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 114,016.53	\$ 120,858.00
Gan	Rong	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 124,375.61	\$ 130,230.00
Gamoll	Kurt	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 111,874.44	\$ 118,587.00
Lai	Fengchuan	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 96,458.42	\$ 102,246.00
Miller	David	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 132,983.25	\$ 137,086.00
Mistree	Farrakh	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 149,710.50	\$ 151,956.00
Parthasarathy	Ramkumar	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 111,082.02	\$ 117,747.00
Saha	Mirinal	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 95,390.00	\$ 101,113.00
Siddique	Zahed	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 182,800.00	\$ 187,154.00
Stafford	Harold	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 115,370.55	\$ 122,293.00
Vedula	Prakash	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 95,662.00	\$ 101,402.00
Walters	Dibbon	Professor	Engineering	Aerospace & Mechanical Engineering	\$ 135,000.00	\$ 138,693.00
Acar	Handan	Assistant Professor	Engineering	Biomedical Engineering	\$ 92,000.00	\$ 93,380.00
Childers	Rachel	Assistant Professor	Engineering	Biomedical Engineering	\$ 95,000.00	\$ 96,425.00
Moore	Marc	Assistant Professor	Engineering	Biomedical Engineering	\$ 95,000.00	\$ 96,425.00
Tang	Qinggong	Assistant Professor	Engineering	Biomedical Engineering	\$ 92,000.00	\$ 93,380.00
Wilhelm	Stefan	Assistant Professor	Engineering	Biomedical Engineering	\$ 92,000.00	\$ 93,380.00
Yuan	Han	Assistant Professor	Engineering	Biomedical Engineering	\$ 85,000.00	\$ 87,229.00
Bodurka	Jerzy	Associate Professor	Engineering	Biomedical Engineering	\$ 28,898.00	\$ 30,632.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Detamore	Michael	Professor	Engineering	Biomedical Engineering	\$ 215,000.00	\$ 218,225.00
Ding	Lei	Professor	Engineering	Biomedical Engineering	\$ 98,403.22	\$ 104,307.00
Galizia	Michele	Assistant Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 90,500.00	\$ 91,858.00
Gao	Jie	Assistant Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 85,000.00	\$ 86,275.00
Huang	Liangliang	Assistant Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 87,000.00	\$ 88,596.00
Razavi	Sepideh	Assistant Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 90,500.00	\$ 91,858.00
Wang	Bin	Assistant Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 87,000.00	\$ 88,596.00
Crossley	Steven	Associate Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 106,940.80	\$ 108,545.00
Nollert	Matthias	Associate Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 90,270.00	\$ 94,697.00
Grady	Brian	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 183,479.00	\$ 189,562.00
Harrison	Roger	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 114,666.86	\$ 121,547.00
Harwell	Jeffrey	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 164,100.29	\$ 166,562.00
Lobban	Lance	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 144,928.00	\$ 148,001.00
O'Rear	Edgar	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 140,230.55	\$ 144,260.00
Papavassiliou	Dimitrios	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 129,638.00	\$ 135,822.00
Resasco	Daniel	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 164,257.13	\$ 166,721.00
Shambaugh	Robert	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 110,981.67	\$ 117,641.00
Sikavitsas	Vassilios	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 99,798.00	\$ 105,786.00
Walters	Keisha	Professor	Engineering	Chemical, Biological, and Materials Engineering	\$ 132,500.00	\$ 138,102.00
Harvey	Philip	Assistant Professor	Engineering	Civil Engineering & Environmental Science	\$ 80,000.00	\$ 82,248.00
Wang	Naiyu	Assistant Professor	Engineering	Civil Engineering & Environmental Science	\$ 81,600.00	\$ 83,523.00
Yang	Tiantian	Assistant Professor	Engineering	Civil Engineering & Environmental Science	\$ 85,000.00	\$ 86,275.00
Basara	Jeffrey	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 97,849.00	\$ 99,317.00
Floyd	Royce	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 82,620.00	\$ 86,760.00
Pei	Jinsong	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 86,268.54	\$ 89,666.00
Ramseyer	Christopher	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 93,800.00	\$ 95,207.00
Vogel	Jason	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 150,000.00	\$ 152,250.00
Volz	Jeffery	Associate Professor	Engineering	Civil Engineering & Environmental Science	\$ 125,000.00	\$ 126,875.00
Butler	Elizabeth	Professor	Engineering	Civil Engineering & Environmental Science	\$ 105,313.46	\$ 111,632.00
Cerato	Amy	Professor	Engineering	Civil Engineering & Environmental Science	\$ 160,000.00	\$ 162,400.00
Hatami	Kianoosh	Professor	Engineering	Civil Engineering & Environmental Science	\$ 104,037.85	\$ 110,280.00
Hong	Yang	Professor	Engineering	Civil Engineering & Environmental Science	\$ 189,000.00	\$ 191,835.00
Kibbey	Tohren	Professor	Engineering	Civil Engineering & Environmental Science	\$ 107,531.96	\$ 113,984.00
Knox	Robert	Professor	Engineering	Civil Engineering & Environmental Science	\$ 125,432.27	\$ 129,274.00
Kolar	Randall	Professor	Engineering	Civil Engineering & Environmental Science	\$ 185,538.00	\$ 188,321.00
Miller	Gerald	Professor	Engineering	Civil Engineering & Environmental Science	\$ 118,943.64	\$ 124,106.00
Muraleetharan	Kanthasamy	Professor	Engineering	Civil Engineering & Environmental Science	\$ 127,471.40	\$ 130,898.00
Nairn	Robert	Professor	Engineering	Civil Engineering & Environmental Science	\$ 132,861.00	\$ 135,191.00
Nanny	Mark	Professor	Engineering	Civil Engineering & Environmental Science	\$ 104,113.00	\$ 110,360.00
Sabatini	David	Professor	Engineering	Civil Engineering & Environmental Science	\$ 131,503.11	\$ 134,110.00
Strevett	Keith	Professor	Engineering	Civil Engineering & Environmental Science	\$ 114,428.61	\$ 120,509.00
Zaman	Musharraf	Professor	Engineering	Civil Engineering & Environmental Science	\$ 186,317.53	\$ 189,112.00
Fang	Song	Assistant Professor	Engineering	Computer Science	\$ 93,000.00	\$ 94,395.00
Grant	Christian	Assistant Professor	Engineering	Computer Science	\$ 85,000.00	\$ 87,893.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Jabrzemski	Rafal	Assistant Professor	Engineering	Computer Science	\$ 80,000.00	\$ 81,200.00
Fagg	Andrew	Associate Professor	Engineering	Computer Science	\$ 99,462.27	\$ 101,979.00
Hougen	Dean	Associate Professor	Engineering	Computer Science	\$ 105,957.68	\$ 107,547.00
Pan	Chongle	Associate Professor	Engineering	Computer Science	\$ 123,750.00	\$ 125,606.00
Trytten	Deborah	Associate Professor	Engineering	Computer Science	\$ 111,178.00	\$ 112,846.00
Weaver	Christopher	Associate Professor	Engineering	Computer Science	\$ 93,866.00	\$ 97,522.00
Atiqzaman	Mohammed	Professor	Engineering	Computer Science	\$ 129,981.00	\$ 133,729.00
Cheng	Qi	Professor	Engineering	Computer Science	\$ 114,363.00	\$ 121,225.00
Gruenwald	Gia Loi	Professor	Engineering	Computer Science	\$ 135,101.04	\$ 137,807.00
Kim	Changwook	Professor	Engineering	Computer Science	\$ 90,644.82	\$ 96,084.00
Lakshmirahnan	Sivaramakrishnan	Professor	Engineering	Computer Science	\$ 138,806.76	\$ 140,889.00
McGovern	Amy	Professor	Engineering	Computer Science	\$ 103,865.00	\$ 110,097.00
Radhakrishnan	Sridhar	Professor	Engineering	Computer Science	\$ 199,000.00	\$ 201,985.00
Chan	Kam Wai	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 86,700.00	\$ 88,726.00
Fitzmorris	Cliff	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 90,000.00	\$ 91,350.00
Imran	Ali	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 95,000.00	\$ 96,425.00
McDaniel	Jay	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 90,000.00	\$ 91,355.00
Metcalf	Justin	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 92,000.00	\$ 93,380.00
Moses	Paul	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 85,000.00	\$ 87,372.00
Qiu	Yuchen	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 85,000.00	\$ 87,372.00
Ruyle	Jessica	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 90,000.00	\$ 91,355.00
Salazar Cerreno	Jorge	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 86,000.00	\$ 88,168.00
Weng	Binbin	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 90,000.00	\$ 91,355.00
Xiang	Liangzhong	Assistant Professor	Engineering	Electrical and Computer Engineering	\$ 85,000.00	\$ 87,372.00
Barnes	Ronald	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 91,729.62	\$ 95,379.00
Cheng	Szeming	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 100,000.00	\$ 101,967.00
Fulton	Caleb	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 97,600.00	\$ 100,055.00
Jiang	Ning	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 99,957.99	\$ 101,933.00
Sigmarsson	Hjalti	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 99,360.00	\$ 101,457.00
Tang	Choon Yik	Associate Professor	Engineering	Electrical and Computer Engineering	\$ 88,576.80	\$ 92,868.00
Davis	Chad	Lecturer	Engineering	Electrical and Computer Engineering	\$ 81,600.00	\$ 82,824.00
Petrich	Erik	Lecturer	Engineering	Electrical and Computer Engineering	\$ 32,000.00	\$ 33,000.00
Cruz	Joao	Professor	Engineering	Electrical and Computer Engineering	\$ 198,993.20	\$ 201,978.00
Goodman	Nathan	Professor	Engineering	Electrical and Computer Engineering	\$ 170,316.00	\$ 172,871.00
Havlicek	Joseph	Professor	Engineering	Electrical and Computer Engineering	\$ 126,114.30	\$ 132,209.00
Jo	Javier	Professor	Engineering	Electrical and Computer Engineering	\$ 167,000.00	\$ 169,505.00
Liu	Hong	Professor	Engineering	Electrical and Computer Engineering	\$ 306,000.00	\$ 310,590.00
Mc Cann	Patrick	Professor	Engineering	Electrical and Computer Engineering	\$ 161,666.94	\$ 164,092.00
Refai	Hazem	Professor	Engineering	Electrical and Computer Engineering	\$ 158,000.00	\$ 160,370.00
Runolfsson	Thordur	Professor	Engineering	Electrical and Computer Engineering	\$ 130,555.84	\$ 135,747.00
Shi	Zhisheng	Professor	Engineering	Electrical and Computer Engineering	\$ 147,900.00	\$ 150,119.00
Yang	Rui	Professor	Engineering	Electrical and Computer Engineering	\$ 126,932.44	\$ 132,861.00
Yeary	Mark	Professor	Engineering	Electrical and Computer Engineering	\$ 183,000.00	\$ 185,745.00
Yu	Tian You	Professor	Engineering	Electrical and Computer Engineering	\$ 170,421.00	\$ 172,977.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Zhang	Yan	Professor	Engineering	Electrical and Computer Engineering	\$ 107,850.00	\$ 114,321.00
Zheng	Bin	Professor	Engineering	Electrical and Computer Engineering	\$ 153,000.00	\$ 155,295.00
Dodd	Owen	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 80,000.00	\$ 81,200.00
Gonzalez Huertas	Andres	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 90,000.00	\$ 91,350.00
Huebner Dos Reis	Pedro	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 90,000.00	\$ 91,350.00
Kang	Zilho	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 84,000.00	\$ 85,721.00
Mohebbi	Shima	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 90,000.00	\$ 91,350.00
Nicholson	Charles	Assistant Professor	Engineering	Industrial & Systems Engineering	\$ 85,680.00	\$ 87,060.00
Barker	Kash	Associate Professor	Engineering	Industrial & Systems Engineering	\$ 93,636.00	\$ 96,051.00
Allen	Janet	Professor	Engineering	Industrial & Systems Engineering	\$ 106,110.60	\$ 112,477.00
Raman	Shivakumar	Professor	Engineering	Industrial & Systems Engineering	\$ 200,000.00	\$ 203,000.00
Trafalis	Theodore	Professor	Engineering	Industrial & Systems Engineering	\$ 113,119.03	\$ 119,906.00
Antonio	John	Assoc/Asst Dean	Engineering	Other Engineering	\$ 215,000.00	\$ 218,225.00
Shehab	Randa	Assoc/Asst Dean	Engineering	Other Engineering	\$ 200,000.00	\$ 203,000.00
Neeman	Henry	Associate Professor	Engineering	Other Engineering	\$ 124,999.52	\$ 128,591.00
Landers	Thomas	Dean	Engineering	Other Engineering	\$ 278,368.00	\$ 288,240.00
Wolfinbarger	Kimberly	Lecturer	Engineering	Other Engineering	\$ 81,600.00	\$ 82,824.00
Lyst	Roxanne	Assistant Professor	Fine Arts	Dance	\$ 53,500.00	\$ 55,312.00
Steffensen	Leslie	Assistant Professor	Fine Arts	Dance	\$ 54,000.00	\$ 55,911.00
Bearden	Michael	Associate Professor	Fine Arts	Dance	\$ 121,600.00	\$ 123,424.00
Hartel	Austin	Associate Professor	Fine Arts	Dance	\$ 63,255.40	\$ 65,914.00
Lindberg	Jeremy	Associate Professor	Fine Arts	Dance	\$ 57,179.86	\$ 60,611.00
Dossev	Boyko	Instructor	Fine Arts	Dance	\$ 50,000.00	\$ 51,000.00
Erivanov	Yury	Instructor	Fine Arts	Dance	\$ 41,000.00	\$ 42,000.00
Fugit	Jan	Instructor	Fine Arts	Dance	\$ 55,000.00	\$ 56,000.00
Herrin	Rebecca	Instructor	Fine Arts	Dance	\$ 39,136.00	\$ 40,136.00
Madson	Ellen	Instructor	Fine Arts	Dance	\$ 39,138.08	\$ 40,138.00
Redwine	Kathleen	Lecturer	Fine Arts	Dance	\$ 40,000.00	\$ 41,000.00
Alberti	Joseph	Assistant Professor	Fine Arts	Drama	\$ 50,000.00	\$ 52,342.00
Sarmiento	Uldarico	Assistant Professor	Fine Arts	Drama	\$ 45,000.00	\$ 47,700.00
Sprecker	Richard	Assistant Professor	Fine Arts	Drama	\$ 48,500.00	\$ 51,147.00
Cracknell	Lloyd	Associate Professor	Fine Arts	Drama	\$ 53,500.00	\$ 56,710.00
Ellis	Matthew	Associate Professor	Fine Arts	Drama	\$ 51,000.00	\$ 54,060.00
Mortimer	Alissa	Associate Professor	Fine Arts	Drama	\$ 52,000.00	\$ 55,120.00
Sadler	Christopher	Associate Professor	Fine Arts	Drama	\$ 51,000.00	\$ 54,060.00
Shaughnessy	Susan	Associate Professor	Fine Arts	Drama	\$ 63,480.43	\$ 65,963.00
Young	Jon	Associate Professor	Fine Arts	Drama	\$ 61,884.98	\$ 64,692.00
Koger	Alicia	Professor	Fine Arts	Drama	\$ 65,000.00	\$ 68,900.00
Orr	Thomas	Professor	Fine Arts	Drama	\$ 154,118.79	\$ 156,431.00
Pender	Judith	Professor	Fine Arts	Drama	\$ 66,300.00	\$ 70,278.00
Fung	Adrian	Assoc/Asst Dean	Fine Arts	Fine Arts Dean's Office	\$ 185,000.00	\$ 187,775.00
Holt	Mary	Dean	Fine Arts	Fine Arts Dean's Office	\$ 239,950.00	\$ 243,549.00
Ambrosini	Armand	Assistant Professor	Fine Arts	Music	\$ 46,000.00	\$ 47,000.00
Baumgartner	Christopher	Assistant Professor	Fine Arts	Music	\$ 63,500.00	\$ 64,500.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Flanagan	Leslie	Assistant Professor	Fine Arts	Music	\$ 61,000.00	\$ 62,000.00
Gerber	Casey	Assistant Professor	Fine Arts	Music	\$ 54,000.00	\$ 55,912.00
Hammett	Larry	Assistant Professor	Fine Arts	Music	\$ 57,500.00	\$ 58,500.00
Hancock	Michael	Assistant Professor	Fine Arts	Music	\$ 70,000.00	\$ 71,050.00
Howard	David	Assistant Professor	Fine Arts	Music	\$ 54,000.00	\$ 55,000.00
Koerner	Bryan	Assistant Professor	Fine Arts	Music	\$ 56,000.00	\$ 57,505.00
Lipinski	Igor	Assistant Professor	Fine Arts	Music	\$ 54,000.00	\$ 55,912.00
McCroxy	Mark	Assistant Professor	Fine Arts	Music	\$ 54,000.00	\$ 55,912.00
Spitzer	Damin	Assistant Professor	Fine Arts	Music	\$ 68,000.00	\$ 69,020.00
Swinkin	Jeffrey	Assistant Professor	Fine Arts	Music	\$ 54,000.00	\$ 55,912.00
Britt	Brian	Assoc/Asst Dean	Fine Arts	Music	\$ 175,000.00	\$ 177,625.00
Ackmann	Rodney	Associate Professor	Fine Arts	Music	\$ 68,667.00	\$ 69,976.00
Avery	Elizabeth	Associate Professor	Fine Arts	Music	\$ 58,320.00	\$ 61,734.00
Burcham	Joel	Associate Professor	Fine Arts	Music	\$ 68,299.00	\$ 69,682.00
Dell	Charlene	Associate Professor	Fine Arts	Music	\$ 69,696.00	\$ 70,795.00
Dobbins	Brian	Associate Professor	Fine Arts	Music	\$ 68,645.00	\$ 69,958.00
Koh	Min Jeong	Associate Professor	Fine Arts	Music	\$ 75,000.00	\$ 76,125.00
Lee	Gregory	Associate Professor	Fine Arts	Music	\$ 65,835.00	\$ 67,720.00
Nichol	Jonathan	Associate Professor	Fine Arts	Music	\$ 78,000.00	\$ 79,170.00
Richstone	Lorne	Associate Professor	Fine Arts	Music	\$ 68,499.12	\$ 69,842.00
Ruck	Jonathan	Associate Professor	Fine Arts	Music	\$ 66,020.00	\$ 67,867.00
Saltzstein	Jennifer	Associate Professor	Fine Arts	Music	\$ 66,135.00	\$ 67,959.00
Schwartz	Daniel	Associate Professor	Fine Arts	Music	\$ 63,180.00	\$ 65,605.00
Simon	Shanti	Associate Professor	Fine Arts	Music	\$ 135,000.00	\$ 137,025.00
Tirk	Suzanne	Associate Professor	Fine Arts	Music	\$ 68,484.00	\$ 69,830.00
Arana	Miranda	Instructor	Fine Arts	Music	\$ 18,000.00	\$ 19,000.00
Cotton	Robin	Instructor	Fine Arts	Music	\$ 25,600.00	\$ 26,600.00
Johnson	Andrea	Instructor	Fine Arts	Music	\$ 40,000.00	\$ 41,000.00
LeBlanc Germain	Gaye	Instructor	Fine Arts	Music	\$ 48,000.00	\$ 49,000.00
Miller	Kyle	Instructor	Fine Arts	Music	\$ 32,000.00	\$ 33,000.00
Shames	Stephanie	Instructor	Fine Arts	Music	\$ 53,000.00	\$ 54,000.00
Wilkinson	Jay	Instructor	Fine Arts	Music	\$ 39,300.00	\$ 40,300.00
Akarepi	Ekaterini	Lecturer	Fine Arts	Music	\$ 38,000.00	\$ 39,000.00
Baughman	Melissa	Lecturer	Fine Arts	Music	\$ 52,000.00	\$ 53,000.00
Brittan	Anne Valerie	Lecturer	Fine Arts	Music	\$ 42,000.00	\$ 43,000.00
Coelho de Souza	Marijorie	Lecturer	Fine Arts	Music	\$ 49,000.00	\$ 50,000.00
Giacona	Christina	Lecturer	Fine Arts	Music	\$ 47,000.00	\$ 48,000.00
Goza	Paul	Lecturer	Fine Arts	Music	\$ 33,000.00	\$ 34,000.00
Richardson	Andrew	Lecturer	Fine Arts	Music	\$ 45,000.00	\$ 46,000.00
Riddick	Frank	Lecturer	Fine Arts	Music	\$ 44,000.00	\$ 45,000.00
Rideout	Roger	Lecturer	Fine Arts	Music	\$ 24,000.00	\$ 25,000.00
Schullman	Matthew	Lecturer	Fine Arts	Music	\$ 40,000.00	\$ 41,000.00
Sievers	Beth	Lecturer	Fine Arts	Music	\$ 31,600.00	\$ 32,600.00
Slater	Jennifer	Lecturer	Fine Arts	Music	\$ 52,000.00	\$ 53,000.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Souza	Ricardo	Lecturer	Fine Arts	Music	\$ 34,000.00	\$ 35,000.00
Van Every	Nicole	Lecturer	Fine Arts	Music	\$ 40,000.00	\$ 41,000.00
Wolfe	Brian	Lecturer	Fine Arts	Music	\$ 55,000.00	\$ 56,000.00
Barrett	Roland	Professor	Fine Arts	Music	\$ 150,000.00	\$ 152,250.00
Ellis	Sarah	Professor	Fine Arts	Music	\$ 105,710.00	\$ 110,248.00
Enrico	Eugene	Professor	Fine Arts	Music	\$ 151,929.37	\$ 154,208.00
Fast	Barbara	Professor	Fine Arts	Music	\$ 90,000.00	\$ 91,350.00
Ferrara	William	Professor	Fine Arts	Music	\$ 80,028.00	\$ 83,280.00
Ham	Jeongwon	Professor	Fine Arts	Music	\$ 81,483.00	\$ 84,439.00
Josephson	Kim	Professor	Fine Arts	Music	\$ 85,743.24	\$ 87,832.00
Karathanasis	Konstantinos	Professor	Fine Arts	Music	\$ 74,645.00	\$ 78,992.00
Lamb	Marvin	Professor	Fine Arts	Music	\$ 142,147.56	\$ 144,280.00
Lee	Michael	Professor	Fine Arts	Music	\$ 84,092.00	\$ 86,517.00
Matlick	Eldon	Professor	Fine Arts	Music	\$ 84,092.00	\$ 86,517.00
Neumann	Mark	Professor	Fine Arts	Music	\$ 75,340.00	\$ 79,546.00
Pederson	Sanna	Professor	Fine Arts	Music	\$ 82,246.00	\$ 85,047.00
Schwandt	John	Professor	Fine Arts	Music	\$ 122,541.99	\$ 124,380.00
Shames	Jonathan	Professor	Fine Arts	Music	\$ 148,724.00	\$ 150,955.00
Sherinian	Zoe	Professor	Fine Arts	Music	\$ 71,530.00	\$ 75,822.00
Sievers	Karl	Professor	Fine Arts	Music	\$ 84,220.00	\$ 86,619.00
Stoops	Anthony	Professor	Fine Arts	Music	\$ 74,455.00	\$ 78,841.00
Wagner	Irvin	Professor	Fine Arts	Music	\$ 90,841.37	\$ 92,204.00
Watts	Valerie	Professor	Fine Arts	Music	\$ 82,092.00	\$ 84,924.00
Zielinski	Richard	Professor	Fine Arts	Music	\$ 101,788.00	\$ 103,315.00
Jiran	Amanda	Assistant Professor	Fine Arts	Musical Theatre	\$ 46,000.00	\$ 48,760.00
Churchman	David	Associate Professor	Fine Arts	Musical Theatre	\$ 51,442.00	\$ 54,529.00
Leseney	Vincent	Associate Professor	Fine Arts	Musical Theatre	\$ 54,000.00	\$ 57,240.00
Mortimer	Harold	Associate Professor	Fine Arts	Musical Theatre	\$ 72,000.00	\$ 73,080.00
Hamilton	Brian	Lecturer	Fine Arts	Musical Theatre	\$ 32,000.00	\$ 33,000.00
Byrum	Ashton	Professor	Fine Arts	Musical Theatre	\$ 140,000.00	\$ 142,100.00
Christman	Paul	Professor	Fine Arts	Musical Theatre	\$ 115,279.00	\$ 117,008.00
Cramer	Lyn	Professor	Fine Arts	Musical Theatre	\$ 69,929.11	\$ 74,125.00
Bates Stone	Jamie	Assistant Professor	Fine Arts	Visual Arts	\$ 55,000.00	\$ 56,698.00
Catalano	Tess	Assistant Professor	Fine Arts	Visual Arts	\$ 55,000.00	\$ 56,559.00
Duncan-O'Neill	Erin	Assistant Professor	Fine Arts	Visual Arts	\$ 55,000.00	\$ 56,559.00
Faubert	Cathleen	Assistant Professor	Fine Arts	Visual Arts	\$ 50,000.00	\$ 52,576.00
Kendall	Daren	Assistant Professor	Fine Arts	Visual Arts	\$ 48,000.00	\$ 50,880.00
Moore	Paul	Assistant Professor	Fine Arts	Visual Arts	\$ 94,554.00	\$ 95,972.00
Shehada	Sohail	Assistant Professor	Fine Arts	Visual Arts	\$ 50,108.92	\$ 52,663.00
Asprey	Stuart	Associate Professor	Fine Arts	Visual Arts	\$ 55,080.00	\$ 58,385.00
Bailey	Robert	Associate Professor	Fine Arts	Visual Arts	\$ 56,160.00	\$ 59,530.00
Begaye	Marwin	Associate Professor	Fine Arts	Visual Arts	\$ 55,850.00	\$ 59,201.00
Cytacki	Jason	Associate Professor	Fine Arts	Visual Arts	\$ 54,540.00	\$ 57,812.00
Fields	Allison	Associate Professor	Fine Arts	Visual Arts	\$ 56,732.00	\$ 60,097.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Frosolie	Peter	Associate Professor	Fine Arts	Visual Arts	\$ 60,538.00	\$ 63,129.00
Hills	Jonathan	Associate Professor	Fine Arts	Visual Arts	\$ 60,758.78	\$ 63,305.00
Jones	Curtis	Associate Professor	Fine Arts	Visual Arts	\$ 58,140.51	\$ 61,219.00
Stewart	Todd	Associate Professor	Fine Arts	Visual Arts	\$ 71,000.00	\$ 72,065.00
Newlin	Kristina	Instructor	Fine Arts	Visual Arts	\$ 32,000.00	\$ 33,000.00
Parsons	LaSondra	Instructor	Fine Arts	Visual Arts	\$ 32,000.00	\$ 33,000.00
Roseman	Barry	Instructor	Fine Arts	Visual Arts	\$ 45,000.00	\$ 46,000.00
Anderson	Eric	Professor	Fine Arts	Visual Arts	\$ 79,424.67	\$ 82,946.00
Basic	Rozmeri	Professor	Fine Arts	Visual Arts	\$ 68,550.00	\$ 72,663.00
Dohrmann	Robert	Professor	Fine Arts	Visual Arts	\$ 66,300.00	\$ 70,278.00
Haltman	Kenneth	Professor	Fine Arts	Visual Arts	\$ 88,128.00	\$ 89,878.00
Hayes Thumann	Karen	Professor	Fine Arts	Visual Arts	\$ 80,003.58	\$ 83,407.00
Palmer	Allison	Professor	Fine Arts	Visual Arts	\$ 65,000.00	\$ 68,900.00
Price	B	Professor	Fine Arts	Visual Arts	\$ 218,688.00	\$ 221,968.00
Rushing	William	Professor	Fine Arts	Visual Arts	\$ 110,800.00	\$ 112,462.00
Talvacchia	Bette	Professor	Fine Arts	Visual Arts	\$ 165,000.00	\$ 167,475.00
Irvin	Sherri	Assoc/Asst Dean	Graduate College	Graduate College Dean	\$ 135,000.00	\$ 137,025.00
Hewes	Randall	Dean	Graduate College	Graduate College Dean	\$ 227,566.00	\$ 230,979.00
Johnson	Brian	Assistant Professor	Honors College	Honors College	\$ 72,541.99	\$ 73,630.00
Hamerla	Ralph	Assoc/Asst Dean	Honors College	Honors College	\$ 128,520.00	\$ 130,448.00
Alpers	Benjamin	Associate Professor	Honors College	Honors College	\$ 72,553.00	\$ 75,227.00
Dallam	Marie	Associate Professor	Honors College	Honors College	\$ 69,401.00	\$ 72,716.00
Ehrhardt	Julia	Associate Professor	Honors College	Honors College	\$ 76,044.00	\$ 78,008.00
Lifset	Robert	Associate Professor	Honors College	Honors College	\$ 69,641.00	\$ 72,908.00
Mains	Daniel	Associate Professor	Honors College	Honors College	\$ 69,401.00	\$ 72,716.00
Minks	Amanda	Associate Professor	Honors College	Honors College	\$ 69,401.00	\$ 72,716.00
Pritchard	Andreana	Associate Professor	Honors College	Honors College	\$ 69,401.00	\$ 72,716.00
Tracy	Sarah	Associate Professor	Honors College	Honors College	\$ 85,919.00	\$ 87,208.00
Gaffin	Douglas	Dean	Honors College	Honors College	\$ 190,000.00	\$ 192,850.00
Lee	George	Instructor	Honors College	Honors College	\$ 40,000.00	\$ 41,000.00
Gillon	Steven	Professor	Honors College	Honors College	\$ 110,000.00	\$ 113,214.00
Colven	Emma	Assistant Professor	International Studies	International Studies	\$ 76,000.00	\$ 77,140.00
Costa Morais de Sa E Silva	Fabio	Assistant Professor	International Studies	International Studies	\$ 78,000.00	\$ 79,170.00
Hashemi	Manata	Assistant Professor	International Studies	International Studies	\$ 73,000.00	\$ 74,095.00
Jabbari	Alexander	Assistant Professor	International Studies	International Studies	\$ 70,000.00	\$ 71,072.00
Letsa	Natalie	Assistant Professor	International Studies	International Studies	\$ 76,000.00	\$ 77,140.00
Morais de Sa e Silva	Michelle	Assistant Professor	International Studies	International Studies	\$ 70,000.00	\$ 71,072.00
Raymond	Mark	Assistant Professor	International Studies	International Studies	\$ 85,000.00	\$ 86,275.00
Shah	Aqil	Assistant Professor	International Studies	International Studies	\$ 85,000.00	\$ 86,275.00
Spindel	Jennifer	Assistant Professor	International Studies	International Studies	\$ 77,000.00	\$ 78,155.00
Smith	Mitchell	Assoc/Asst Dean	International Studies	International Studies	\$ 170,000.00	\$ 172,550.00
Kong	Bo	Associate Professor	International Studies	International Studies	\$ 84,780.00	\$ 86,052.00
Marashi	Afshin	Associate Professor	International Studies	International Studies	\$ 106,900.00	\$ 108,504.00
Shehata	Samer	Associate Professor	International Studies	International Studies	\$ 101,500.00	\$ 103,023.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Heinze	Eric	Professor	International Studies	International Studies	\$ 119,177.00	\$ 120,965.00
Landis	Joshua	Professor	International Studies	International Studies	\$ 129,794.00	\$ 131,741.00
Cruise	Rebecca	Assoc/Asst Dean	International Studies	International Studies Dean	\$ 101,202.00	\$ 102,720.00
Grillot	Suzette	Dean	International Studies	International Studies Dean	\$ 218,250.00	\$ 227,808.00
Claxton	Ray	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 73,500.00	\$ 74,603.00
Croom	William Adam	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 129,000.00	\$ 130,935.00
Evans	Mary Anna	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 60,000.00	\$ 62,016.00
Moore	Jensen	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 68,000.00	\$ 69,020.00
Patten	Thomas	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 73,500.00	\$ 74,603.00
Wilderman	Melanie	Assistant Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 59,160.00	\$ 61,347.00
Craig	David	Assoc/Asst Dean	Journalism & Mass Comm	Journalism & Mass Comm	\$ 124,334.00	\$ 126,199.00
Beliveau	Ralph	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 81,537.66	\$ 82,761.00
Bergesen	Kyle	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 66,107.00	\$ 70,073.00
Steyn	Elizabeth	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 80,108.65	\$ 81,350.00
Tsutsura	Ekaterina	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 82,000.00	\$ 83,230.00
Yoon	Doyle	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 82,000.00	\$ 83,230.00
Yount	Deborah	Associate Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 127,778.00	\$ 129,695.00
Kelley	Carl	Dean	Journalism & Mass Comm	Journalism & Mass Comm	\$ 200,790.00	\$ 209,112.00
Fischer	Kenneth	Instructor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 58,499.30	\$ 59,499.00
Franklin	George	Instructor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 56,408.82	\$ 57,409.00
Odom	Melvin	Instructor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 41,000.00	\$ 42,000.00
Powell	Larry	Instructor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 72,500.00	\$ 73,588.00
Pritchard	Robert	Instructor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 57,783.00	\$ 58,783.00
Jones	Julie	Lecturer	Journalism & Mass Comm	Journalism & Mass Comm	\$ 68,289.00	\$ 69,313.00
Beard	Fred	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 109,914.56	\$ 112,506.00
Boettcher	Michael	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 91,800.00	\$ 93,177.00
Carstarphen	Meta	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 101,335.00	\$ 105,672.00
Chester	Deborah	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 94,048.32	\$ 99,691.00
Gade	Peter	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 123,333.00	\$ 125,183.00
Hodgson	Scott	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 92,789.86	\$ 98,357.00
Johnson	Kathleen	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 65,790.00	\$ 66,790.00
Kerr	Robert	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 91,506.70	\$ 96,997.00
Kim	Jeong-Nam	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 135,000.00	\$ 137,025.00
Leshner	Glenn	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 123,000.00	\$ 124,845.00
Schmeltzer	John	Professor	Journalism & Mass Comm	Journalism & Mass Comm	\$ 65,790.00	\$ 66,790.00
Barnes	Brenda	Assistant Professor	Law	Law	\$ 72,500.00	\$ 73,588.00
Dewalt	Erin	Assistant Professor	Law	Law	\$ 72,500.00	\$ 73,588.00
Mullins	Gail	Assistant Professor	Law	Law	\$ 82,500.00	\$ 83,738.00
Nicholson	Daniel	Assistant Professor	Law	Law	\$ 72,500.00	\$ 73,588.00
Pepper	Amelia	Assistant Professor	Law	Law	\$ 82,450.68	\$ 83,687.00
Schmook	Zachary	Assistant Professor	Law	Law	\$ 70,000.00	\$ 71,050.00
Smothermon	Connie	Assistant Professor	Law	Law	\$ 82,500.00	\$ 83,738.00
Taylor	Rebekah	Assistant Professor	Law	Law	\$ 70,000.00	\$ 71,050.00
Fox	Darin	Assoc/Asst Dean	Law	Law	\$ 150,450.00	\$ 155,421.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Shaner	Megan	Assoc/Asst Dean	Law	Law	\$ 122,197.00	\$ 129,529.00
Ehrman	Monika	Associate Professor	Law	Law	\$ 112,500.00	\$ 116,352.00
Johnson	Catherine	Associate Professor	Law	Law	\$ 112,500.00	\$ 116,352.00
Johnson	Eric	Associate Professor	Law	Law	\$ 114,700.00	\$ 118,104.00
Michalski	Roger	Associate Professor	Law	Law	\$ 112,500.00	\$ 116,352.00
Mortazavi	Melissa	Associate Professor	Law	Law	\$ 112,500.00	\$ 116,352.00
Odinet	Christopher	Associate Professor	Law	Law	\$ 112,500.00	\$ 116,352.00
Shelley	Erin	Associate Professor	Law	Law	\$ 110,000.00	\$ 114,361.00
Harroz	Joseph	Dean	Law	Law	\$ 325,283.00	\$ 330,162.00
Arlota	Carolina	Instructor	Law	Law	\$ 55,000.00	\$ 56,000.00
Aswad	Evelyn	Professor	Law	Law	\$ 165,750.00	\$ 168,478.00
Backus	MarySue	Professor	Law	Law	\$ 144,500.00	\$ 151,551.00
Bogan	Donald	Professor	Law	Law	\$ 148,545.00	\$ 154,773.00
Burstein	Sarah	Professor	Law	Law	\$ 120,000.00	\$ 127,200.00
Cleveland	Steven	Professor	Law	Law	\$ 144,471.00	\$ 151,528.00
Coats	Andrew	Professor	Law	Law	\$ 276,160.92	\$ 280,303.00
Forman	Jonathan	Professor	Law	Law	\$ 163,352.00	\$ 166,568.00
Gensler	Steven	Professor	Law	Law	\$ 150,588.00	\$ 156,401.00
Guzman	Katheleen	Professor	Law	Law	\$ 181,047.00	\$ 183,763.00
Helton	Taiawagi	Professor	Law	Law	\$ 144,249.00	\$ 151,351.00
Henderson	Stephen	Professor	Law	Law	\$ 143,493.00	\$ 150,749.00
Knippenberg	F	Professor	Law	Law	\$ 157,977.00	\$ 162,286.00
McCall	Brian	Professor	Law	Law	\$ 190,500.00	\$ 193,358.00
Richter	Liesa	Professor	Law	Law	\$ 156,370.00	\$ 161,006.00
Robertson	Lindsay	Professor	Law	Law	\$ 156,745.00	\$ 161,305.00
Tabb	William	Professor	Law	Law	\$ 219,770.22	\$ 223,067.00
Tepker	Harry	Professor	Law	Law	\$ 180,302.00	\$ 183,007.00
Thai	Joseph	Professor	Law	Law	\$ 150,158.00	\$ 156,058.00
Dionne	Robert	Assistant Professor	Professional & Continuing Studie	Aviation	\$ 63,000.00	\$ 64,000.00
Hubbard	Todd	Professor	Professional & Continuing Studie	Aviation	\$ 75,360.00	\$ 76,490.00
Duncan	John	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 71,078.00	\$ 72,144.00
Dyer	Paul	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 64,000.00	\$ 65,000.00
Edmondson	Robert	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 63,650.00	\$ 64,650.00
Gullberg	Steven	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 65,000.00	\$ 66,000.00
Ketchum	Paul	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 65,400.00	\$ 66,400.00
Wuestewald	Todd	Assistant Professor	Professional & Continuing Studie	Liberal Studies	\$ 66,100.00	\$ 67,100.00
Alavi	Roksana	Associate Professor	Professional & Continuing Studie	Liberal Studies	\$ 71,388.00	\$ 72,459.00
Livesey	Nina	Associate Professor	Professional & Continuing Studie	Liberal Studies	\$ 70,500.00	\$ 71,558.00
Banz	Martha	Dean	Professional & Continuing Studie	Liberal Studies	\$ 180,000.00	\$ 182,700.00
Crespin	Michael	Associate Professor	Provost Direct	Carl Albert Center	\$ 168,400.00	\$ 170,926.00
Finocchiaro	Charles	Associate Professor	Provost Direct	Carl Albert Center	\$ 103,500.00	\$ 105,053.00
Kisamore	Jennifer	Assoc/Asst Dean	Provost Direct	OU-Tulsa	\$ 96,630.00	\$ 101,256.00
Sluss	James	Dean	Provost Direct	OU-Tulsa	\$ 240,000.00	\$ 243,600.00
Irvine	Jill	Professor	Provost Direct	Provost Office Administration	\$ 185,000.00	\$ 187,775.00

last_name	first_name	acad_rank_desc	ou_college	ou_department	current_salary	new_salary
Krutz	Glen	Professor	Provost Direct	Provost Office Administration	\$ 208,000.00	\$ 211,120.00
Regens	James	Professor	Provost Direct	Provost Office Administration	\$ 289,900.00	\$ 294,249.00
Davis	Robert	Professor	Provost Direct	World Literature Today	\$ 160,367.26	\$ 162,773.00
Campbell	Nicole	Dean	University College	University College Advising	\$ 175,000.00	\$ 182,528.00
Bierman	James	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 56,500.00	\$ 59,890.00
Golomb	Liorah	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 51,000.00	\$ 52,237.00
Hahn	Susan	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 56,096.41	\$ 57,096.00
Magruder	Kerry	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 83,775.01	\$ 85,032.00
Mc Cain	Cheryl	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 55,839.24	\$ 56,839.00
Murphy	Molly	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 56,215.50	\$ 59,588.00
Ortega	Lina	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 64,000.00	\$ 66,101.00
Reese	Jacquelyn	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 51,500.00	\$ 52,500.00
Robbins	Sarah	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 80,000.00	\$ 84,800.00
Scrivener	Laurie	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 59,314.98	\$ 60,315.00
Shorten	Jay	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 56,182.51	\$ 57,183.00
Steele	Thomas	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 51,000.00	\$ 52,913.00
Stock	Matthew	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 62,500.00	\$ 65,835.00
Strothmann	Amalia	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 59,000.00	\$ 60,000.00
Wilhite	Jeffrey	Assoc Prof-Librarian	University Libraries	Library Administrative Serv	\$ 59,264.04	\$ 60,264.00
Rupp Serrano	karen	Assoc/Asst Dean	University Libraries	Library Administrative Serv	\$ 124,200.00	\$ 126,063.00
Grant	Carl	Dean	University Libraries	Library Administrative Serv	\$ 210,000.00	\$ 214,945.00
Kelly	Jeffrey	Professor	Vice President's Office	Corix Plains Institute	\$ 220,000.00	\$ 223,300.00
Kirstetter	Pierre Emmanuel	Associate Professor	Vice President's Office	VPR - Advanced Radar Research Center	\$ 94,000.00	\$ 95,526.00



CLEVELAND COUNTY

The Heart of Oklahoma

Memorandum of Agreement

Between

Cleveland County Board of County Commissioners and the Board of Regents of the University of Oklahoma

For The Use of the Cleveland County Fairgrounds as East Emergency Evacuation Site for Students.

The Board of Regents of the University of Oklahoma is uniquely responsible for providing transportation and logistics for students, faculty, and visitors during a campus-wide evacuation. To help fulfill its role of preparing for and providing immediate response to disasters, the Cleveland County Board of County Commissioners (Cleveland County) agree to provide the University of Oklahoma (OU) an emergency evacuation site for students, faculty, and visitors who must evacuate the University of Oklahoma campus. The site shall be located at the Cleveland County Fairgrounds, 615 East Robinson Street, Norman, Oklahoma 73071.

It is therefore mutually agreed upon:

1. Cleveland County agrees that the Fairgrounds, while meeting its responsibilities to its customers, will also permit, to the extent of its ability and upon request by the University of Oklahoma Emergency Manager, the use of its physical facilities by OU as an emergency evacuation site.
2. Additionally, upon request Cleveland County agrees to share with OU specific facility information, such as floor plans and the availability of amenities, for the purpose of expediting operations and logistics in the event of an evacuation.
3. The University agrees that it shall exercise and enforce reasonable care in the conduct of its students, faculty, and visitors in such facilities in the event of activation during an emergency or crisis to said facilities.
4. During an event requiring both evacuation and mass sheltering, OU will work with the BOCC, Cleveland County Department of Emergency Management and Cleveland County Fairground personnel to coordinate the utilization of the Cleveland County Fairgrounds facilities.
5. OU agrees to maintain liability and Workers' Compensation insurance to cover the acts of OU and its employees or agents regarding any services rendered pursuant to this agreement. Such liability and Workers' Compensation insurance shall be sufficient in coverage and policy limitations to cover all claims arising under the Oklahoma Governmental Tort Claims Act.
6. Subject to the limitations and exemptions as to liability and damages in the Oklahoma Governmental Tort Claims Act 51 O.S. §151, et seq. and without waiving its governmental immunity, the University agrees to be responsible to the BOCC, its governing board, officers, agents and employees for any liability loss, damages, claims, or causes of action caused or asserted to have been caused directly or indirectly by the University to this Agreement, or any of its officers, agents, or employees, or as the result of its performance, or any of its officers, agents, or employees, under this Agreement.

This Memorandum of Agreement (MOA) shall be effective upon approval by the Cleveland County Board of County Commissioners and the University of Oklahoma Emergency Management and shall remain in effect from the date the MOA is assigned or until either party chooses to terminate. Written notice of intent to terminate this MOA must be given 60 days prior to termination date.

Signatures to the Agreement:

Chair, Board of County Commissioners Date

Member, Board of County Commissioners Date

Member, Board of County Commissioners Date

Chairman of the Board of Regents, University of Oklahoma Date

ATTEST:

County Clerk Date

Emergency Preparedness and Response Memorandum of Understanding between the Board of Regents of the University of Oklahoma and Norman Public Schools

This Memorandum of Understanding (the Agreement) is made and entered into effective on the last day of approval of all Parties hereto, by and between the Board of Regents of the University of Oklahoma (the University) and Independent School District No. 29 of Cleveland County, Oklahoma a/k/a the Norman Public Schools (NPS).

RECITALS

WHEREAS, Norman Public Schools (NPS) and the Board of Regents of the University of Oklahoma (the University) are authorized to enter into agreements to make the most efficient use of their powers by enabling them to cooperate with each other on a basis of mutual advantage; and

WHEREAS, the University and NPS are subject to occasional danger and damage from flooding, tornadoes, high winds, lightning, hazardous material incidents, and other acts of nature or terrorism; and

WHEREAS, the University and NPS propose this Memorandum of Understanding Agreement to establish a formal working Mutual-Aid relationship in support of Emergency Preparedness for emergency planning, response, recovery, and mitigation programs; and

WHEREAS, in light of their respective common goals to reduce the loss of life and property and continue business operations in the face of natural or man-made emergencies or disasters, the University and NPS recognize the need to maintain strong coordination at a level that ensures efficient use of all available resources, consistent with the principles of each entity; and

WHEREAS, the University and NPS agree to encourage, coordinate, promote, and support an ongoing relationship between both entities to focus on identifying and assessing hazards and associated risks, particularly as they relate to the University and NPS.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the Parties agree as follows:

ARTICLE 1: Cooperative Efforts

1. The Parties will cooperate in all areas of mutual interest as it relates to Emergency Preparedness including sharing information, planning, response, recovery, and other operational support programs.
2. The Parties will hold periodic meetings to identify and assess possible hazards and plan possible solutions.
3. Each Party shall designate an individual Authorized Representative to serve as a point of contact for the emergency requests and responses contemplated by this Agreement.
4. The Party in need of emergency assistance (Requesting Party) agrees to provide the other Party (Responding Party) with as much notice as possible so the Responding Party can assess its ability to help and organize response efforts.

5. In the event of an emergency, the Parties agree to provide each other with access to basic facilities such as restrooms, water fountains, air conditioning, and heat.
6. In the event of an emergency, the Parties agree to provide each other with access to parking lots or other designated areas, as available, to be used as reunification sites.
7. In the event of an emergency, the Parties agree to provide each other with alternative classroom space, labs, and administrative space and maintenance facilities, as available.
8. In the event of an emergency, the Parties agree to provide each other with access to personnel including, but not limited to, skilled craftsmen, instructional staff, administrative personnel, heavy equipment operators, bus drivers, and housing staff, as available. A Requesting Party directing the actions of such "Leased Employees" dispatched by a Responding Party to provide assistance pursuant to this Agreement shall be liable for the actions of the Leased Employees as further described in Article 5.
9. In the event of an emergency, the Parties agree to provide each other with access to materials including, but not limited to, construction materials, hazard control materials, expendables, and personal protective equipment, as available.
10. In the event of an emergency, the Parties agree to provide each other with use of equipment including but not limited to, vehicles, tools, heavy equipment, instructional equipment, and information technology assets, as available.
11. At no time will either Party disrupt the other's ongoing operations or be required to assist in any endeavor in furtherance of this Agreement that may jeopardize the health, safety, and or welfare of such other Party or of its property, students, or employees.
12. The Requesting Party shall use reasonable care in its conduct and use of the Responding Party's facilities or equipment, and the Parties further agree to restore, repair, replace, or reimburse each other for damages to such facilities or property arising from emergency assistance activities pursuant to this Agreement.
13. To the extent possible, representatives of both Parties will inspect the facilities and equipment provided in response to an emergency request immediately before use of such facilities or equipment pursuant to this Agreement, and will note, in writing any material defects of the facilities or equipment. Immediately prior to the time a Party ceases to use such facilities or equipment, representatives of the two parties will inspect the facilities and equipment to assess any damages that resulted from the use of such facilities and equipment before determining the appropriate restoration, repair, replacement, or reimbursement above described in Section 12.
14. A Party consuming materials provided by the other under Section 9 of this Article 1 shall keep records of all supplies or other materials consumed and shall either replace such supplies or other materials consumed or reimburse the other Party for such items.
15. If either Party uses personnel of the other, as contemplated by Section 8 of this Article 1, such party shall reimburse the other for the hours worked by such individuals, or their substitutes, as well as for janitorial employees who provide cleaning and maintenance of any portion of facilities utilized under Section 7 of this Agreement.

ARTICLE 2: Term and Termination

This Agreement will be effective as of the last date of signature by the Parties and remain in effect until June 30, 2019, unless earlier terminated by either Party for any reason upon 30 days advance written notice. This Agreement may be renewed by written mutual agreement of the Parties for additional one (1) year terms, each to coincide with the fiscal year for NPS.

ARTICLE 3: Assignment

Neither Party shall assign this Agreement, in whole or in part, without the prior written consent of the other Party.

ARTICLE 4: Disputes

In the event that any dispute arises with regard to the performance or interpretation of any of the terms of this Agreement, both Parties agree to resolve disputes through mutual cooperation within sixty (60) days from the date that a party notified the other party of such dispute. In the event the Parties are unable to reach a resolution to the dispute, either Party may give the other Party written notice of its intent to terminate this Agreement in accordance with Article 2 of this Agreement. No failure or delay on the part of any party hereto in exercising any right, power or remedy hereunder or pursuant hereto shall operate as a waiver thereof; nor shall any single or partial exercise of any such right, power or remedy preclude any other or further exercise thereof or the exercise of any other right, power or remedy hereunder or pursuant thereto.

ARTICLE 5: Liability of Leased Employees

To the extent that either of the Parties, pursuant to Section 8 of Article 1, uses the services of personnel of the other Party and directs the actions of such personnel, such personnel shall be considered leased employees (the "Leased Employees") during such period. The Requesting Party directing the actions of Leased Employees shall be liable for the actions of such Leased Employees during such period and for the defense of such Leased Employees from actions brought against them and arising out of their services as Leased Employees to the same extent as the Requesting Party would for its own employees.

During the period of time that an employee of a Party serves as a Leased Employee under the direction of the Requesting Party, such Leased Employee shall nevertheless be an employee of the Responding Party for purposes of the Responding Party's benefit programs or plans now existing or hereafter created, workers compensation, compensation, and payment and withholding of federal, state and local income, social security, unemployment, Medicare, and other payroll and employment taxes.

ARTICLE 6: Nondiscrimination/Equal Opportunity

As applicable, the provisions of Exec. Order No. 11,246, as amended by Exec. Order No. 11,375 and Exec. Order No. 11,141 and as supplemented in Department of Labor Regulations (41 C.F.R. Part 60, et. seq.) are incorporated into this Agreement. The Parties represent that all services are provided without discrimination on the basis of race, color, religion, national origin, disability, political beliefs, sex, or veteran's status; they do not maintain nor provide for their employees any segregated facilities, nor will the Parties permit their employees to perform their services at any location where segregated facilities are maintained. In addition, the Parties agree to comply with the applicable provisions of Section 504 of the Rehabilitation Act and the Vietnam Era Veteran's Assistance Act of 1974, 38 U.S.C.A. §4212.

ARTICLE 7: No Partnership or Joint Venture

Nothing in this Agreement will be construed to create a partnership, joint venture, employer-employee or principal-agent relationship between the Parties, nor will the Parties hold themselves out as having such a relationship. As between the University and NPS, except as specified herein, each has full, complete, absolute, and sole authority and responsibility regarding its own operations; and none shall have any direction or control over the manner in which any other performs its obligations except as specified herein.

ARTICLE 8: Non-exclusivity

The Parties enter into this Agreement on a nonexclusive basis.

ARTICLE 9: Contact Information

For the University:	Name:	<u>LISA TEEL</u>
	Address:	<u>905 ASP AVE ROOM 121</u> <u>NORMAN, OK 73019</u>
	Email:	<u>LTEEL@OU.EDU</u>
	Phone:	<u>405-325-3063</u>

All legal notices to University to be sent to: The Executive Secretary of the Board of Regents of the University of Oklahoma
660 Parrington Oval, Room 119
Norman, OK 73019.

For NPS: Name: JUSTIN MILNER
 Address: 131 S. FLOOD AVE.
NORMAN, OK 73069
 Email: JMILNER@NORMAN.K12.OK.US
 Phone: 405-366-5874

ARTICLE 10: Signatory Authority

Each person signing this Agreement represents that he or she is duly authorized and has legal capacity to execute and deliver this Agreement. Each party represents to the other that the execution and delivery of the Agreement and the performance of such party's obligations hereunder have been duly authorized and that the Agreement is a valid and legal agreement binding on such party and enforceable in accordance with its terms.

ARTICLE 11: Sex Offender Statement

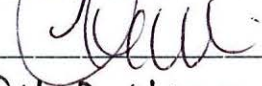
All Parties hereby certify that they do not and will not employ any individual registered under the Sex Offenders Registration Act, 57 O.S. §§ 581, *et seq.*, or the Mary Rippy Violent Crime Offenders Registration Act, 57 O.S. §§ 591, *et seq.* The Parties agree to obtain signed statements from all employees and agents performing services pursuant to this agreement that such employee or agent is not currently required to register under the provisions of the Sex Offenders Registration Act, 57 O.S. §§ 581, *et seq.*, or the Mary Rippy Violent Crime Offenders Registration Act, 57 O.S. §§ 591, *et seq.*

IN WITNESS WHEREOF, the Parties have executed this Agreement upon the dates appearing below their signature, and the Agreement shall be effective upon the date of last signature herein:

Board of Regents of the University of Oklahoma:

Signature: _____
 Printed Name: _____
 Title: _____
 Date: _____

Independent School District No. 29 of Cleveland County, Oklahoma

Signature: 
 Printed Name: CHAD VICE
 Title: PRESIDENT
 Date: 10/1/18

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

Supplier	Amount	Campus	Department	Explanation	Category	Method
----------	--------	--------	------------	-------------	----------	--------

Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)

1.	Act Inc	\$ 90,000	NC	Admissions Recruitment	FY 19 Estimate / Prospective Student Database Access	Book / Publication / Subscription	Negotiated
2.	Admissions US	\$ 73,868	NC	Liberal Studies	FY 19 / Customer Relationship Management System	IT Product / Supply / Service	Competed
3.	Alio Industries	\$ 74,772	NC	Aerospace & Mechanical Engineering	Motion System for Balance Testing	Lab / Medical / Research Equipment	Negotiated
4.	Amazon Web Services	\$ 220,000	NC	Library	FY 19 Estimate / Cloud Storage	IT Product / Supply / Service	Negotiated
5.	Amigos Library Service	\$ 230,000	NC	Library	FY19 Estimate / Electronic Database Access	Book / Publication / Subscription	Negotiated
6.	Assessment Technologies Institute	\$ 62,528	HSC Tulsa	College of Nursing	Nursing Assessment Materials	Tuition / Training	Negotiated
7.	Association of Research Libraries	\$ 60,000	NC	Library	FY19 Estimate / Membership	Memberships / Dues	Negotiated
8.	AT&T Mobility II LLC	\$ 74,000	NC	Risk Management	FY 19 Licence / RAVE Campus Messenger System	IT Product / Supply / Service	Competed
9.	Bloomberg Financial LP	\$ 67,500	NC	Center for Economic Management & Research	FY 19 Estimate / Bloomberg Terminals for College of Business	Book / Publication / Subscription	Negotiated
10.	Bureau of National Affairs	\$ 54,855	NC	College of Law	FY19 Estimate / Bloomberg Subscription	Book / Publication / Subscription	Negotiated
11.	CAE Healthcare	\$ 143,934	NC	College of Professional and Continuing Studies	Classroom Technology Equipment / Software	IT Product / Supply / Service	Negotiated
12.	Cayuse	\$ 124,084	NC	Research Administration	FY 19 Estimate / Database Renewal	IT Product / Supply / Service	Negotiated
13.	Cengage Learning	\$ 150,000	NC	Library	FY19 Estimate / Serial Subscriptions	Book / Publication / Subscription	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
14.	Center for Residential Libraries	\$ 75,000	NC	Library	FY19 Estimate / Membership	Memberships / Dues	Negotiated
15.	CESC Plaza Ltd Partnership	\$ 75,946	NC	College of Professional and Continuing Studies	FY 19 Estimate / Space Lease / Washington DC Office	Lease / Rent Property	Negotiated
16.	Christiansen Aviation	\$ 60,000	NC	College of Continuing Education	Aircraft Lease Renewal	Lease / Rent Equipment	Competed
17.	Clarivate Analytics	\$ 400,000	NC	Library	FY19 Estimate / Electronic Database Access	Book / Publication / Subscription	Negotiated
18.	Collegenet Inc	\$ 51,000	NC	Admissions and Records	FY 19 Graduate Admissions Software License	IT Product / Supply / Service	Competed
19.	CompSource Mutual Insurance Company	\$ 51,986	NC	Risk Management	Volunteer Firefighter Group Insurance Pool Premium	Insurance	Negotiated
20.	Cruise Aviation Association Inc	\$ 418,000	NC	College of Professional and Continuing Studies Department of Aviation	Av Gas and Jet A Fuel for University Aircraft	Maintenance / Industrial Equipment	Competed
21.	D2L LTD	\$ 116,760	HSC	Faculty Academic Support	Brightspace Software / Maintenance	IT Product / Supply / Service	Competed
22.	De Wit & Costa	\$ 51,220	NC	Price College of Business	Consulting Services for MBA Programs	Professional Services	Negotiated
23.	Ebsco Industry Inc	\$ 250,000	NC	Library	FY19 Estimate / Electronic Database Access	Book / Publication / Subscription	Negotiated
24.	Ebsco Information Systems	\$ 534,612	HSC	Library	FY 19 Subscriptions / Databases	Book / Publication / Subscription	Competed
25.	Eide Bailly	\$ 86,600	NC	Financial Services	FY 19 Estimate / External Audit Services	Professional Services	Competed
26.	Elsevier B V	\$ 200,000	NC	Library	FY19 Estimate / Electronic Database Access	Book / Publication / Subscription	Negotiated
27.	Emergency Medical Physicians of Tulsa County PLLC	\$ 117,000	Tulsa	Pediatrics	Teaching & Resident Rotation Supervisions	Professional Services	Negotiated
28.	Erling and Associates	\$ 60,000	Tulsa	Administration & Finance	Consulting Services	Professional Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
29.	Freestyle Productions	\$ 115,095	NC	Price College of Business	Advertising Consulting and Services for the MBA Program	Advertising	Negotiated
30.	Gideon Taylor Consulting LLC	\$ 61,200	HSC	Provost	FY 19 Estimate / IT Consulting Services	Professional Services	Competed
31.	GOBI Library Solutions	\$ 780,000	NC	Library	FY19 Estimate / Serials Database Access	Book / Publication / Subscription	Competed
32.	GovConnection Inc	\$ 116,760	HSC	Information Technology	McAfee Support	IT Product / Supply / Service	Competed
33.	Graystone Group Advertising	\$ 140,000	NC	Human Resources	Employment Advertising	Advertising	Negotiated
34.	Greater Western Library Alliance	\$ 300,000	NC	Library	FY19 Estimate / Consortium Membership - 36 Libraries	Book / Publication / Subscription	Negotiated
35.	Greyheller LLC	\$ 64,826	HSC	Information Technology	ERP Firewall for PeopleSoft	IT Product / Supply / Service	Negotiated
36.	Human Capital Research Corporation	\$ 102,000	NC	Admissions & Recruitment	FY 19 Comprehensive Market Matriculation Analysis	Professional Services	Negotiated
37.	Huron Consulting Services LLC	\$ 50,872	HSC	Provost	FY 19 Software Maintenance Grants Proposal Tracking	IT Product / Supply / Service	Competed
38.	Huron Consulting Services LLC	\$ 59,535	HSC	Information Technology	Hosting Services for Agreements and Grants Proposal Tracking	IT Product / Supply / Service	Competed
39.	Huron Consulting Services LLC	\$ 53,546	HSC	Information Technology	Software Maintenance / Hosting	IT Product / Supply / Service	Competed
40.	Huron Consulting Services LLC	\$ 50,872	HSC	Information Technology	Software Maintenance for Agreements and Grants Proposal Tracking	IT Product / Supply / Service	Competed
41.	Internet2	\$ 78,650	NC	Purchasing	FY 19 / Campus Wide License - DocuSign	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
42.	Ironwolf Building Inc	\$ 66,035	NC	Real Estate	Lease Space - 1600 N Main St Noble, OK	Lease / Rent Equipment	Negotiated
43.	John A Marshall Co	\$ 61,315	NC	College of Arts & Sciences	Furnishings / Math Center	Furniture	Competed
44.	JSTOR	\$ 85,000	NC	Library	FY19 Estimate / Archived Scholarly Journal Articles - Database Access	Book / Publication / Subscription	Negotiated
45.	Kanopy	\$ 60,000	NC	Library	FY19 Estimate / Subscription to Video Streaming Service	Book / Publication / Subscription	Negotiated
46.	Kindercare Education at Work	\$ 95,667	NC	Real Estate	Lease Space - 1205 W Boyd St	Lease / Rent Equipment	Negotiated
47.	Landcare	\$ 112,245	Tulsa	Operations	FY 19 Estimate / Grounds Care	Non- Professional Services	Competed
48.	Matthew Bender & Co	\$ 65,624	NC	College of Law	FY 19 Estimate / Legal Publications Database Access	Book / Publication / Subscription	Negotiated
49.	McGraw Hill Global Education	\$ 320,709	HSC	Library	FY 19 Subscriptions / Medical Databases	Book / Publication / Subscription	Negotiated
50.	McGraw Hill Global Education	\$ 112,200	NC	Undergraduate Assessment	Student Assessment System	IT Product / Supply / Service	Negotiated
51.	National Board of Medical Examiners	\$ 54,000	HSC	College of Medicine	Student Exams	Professional Services	Negotiated
52.	Neurology LLPC	\$ 88,000	Tulsa	School of Community Medicine	Attending Physician Services	Professional Services	Negotiated
53.	Nike USA Inc	\$ 77,871	NC	Pride of Oklahoma	Under-uniform Apparel / Rehearsal Attire	Uniforms /Apparel / Linens	Negotiated
54.	Norman Ind Complex LLX	\$ 75,192	NC	College of Professional and Continuing Studies	Space Lease - 1218 W Rock Creek Road Suite A	Lease / Rent Property	Negotiated
55.	Norman Ind Complex LLX	\$ 162,514	NC	College of Professional and Continuing Studies	Space Lease - 1200 W Rock Creek Road Suite A	Lease / Rent Property	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
56.	Norman Ind Complex LLX	\$ 204,200	NC	College of Professional and Continuing Studies	Space Lease - 1200 W Rock Creek Road Suite C&D	Lease / Rent Property	Negotiated
57.	North Central Institution	\$ 63,009	NC	Biology	Lab Equipment	Lab / Medical / Research Equipment	Negotiated
58.	North Central Institution	\$ 53,000	NC	Microbiology	Lab Equipment	Lab / Medical / Research Equipment	Negotiated
59.	OCLC Inc	\$ 320,000	NC	Library	FY19 Estimate / Various Titles - Database Access	Book / Publication / Subscription	Negotiated
60.	Oklahoma Cancer Specialists and Research Institute LLC.	\$ 131,459	HSC	Stephenson Cancer Center	Property Lease 12697 E 51st St. S. Tulsa, OK 74146	Lease / Rent Property	Negotiated
61.	Optiv Security Inc	\$ 141,707	Tulsa	Information Technology	FY 19 Estimate / Cybersecurity Services	IT Product / Supply / Service	Competed
62.	Ovid Technologies Inc	\$ 261,272	HSC	Library	FY 19 / Online Database Subscription	Book / Publication / Subscription	Negotiated
63.	Performance Consulting LLC	\$ 54,000	NC	Price College of Business	Professional Services - Career Coach for EMBA Classes	Professional Services	Negotiated
64.	Performance Dashboard	\$ 58,800	NC	College of Continuing Education	Consulting Services for Strategic Planning / University Outreach	Professional Services	Negotiated
65.	Perinatal Center PLLC	\$ 150,000	Tulsa	OB / GYN	Maternal Fetal Medicine Services	Professional Services	Negotiated
66.	Proquest LLC	\$ 425,000	NC	Library	FY19 Estimate / Microforms / Online - Database Access	Book / Publication / Subscription	Negotiated
67.	PS Websolutions Inc	\$ 96,825	HSC	Provost	FY 19 Estimate / Consulting	Professional Services	Competed
68.	Remini Street Inc	\$ 279,091	HSC	Information Technology	FY19 Estimate / Enterprise Resource System Maintenance	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
69.	Servicenow Inc	\$ 231,228	HSC	Information Technology	FY 19 Estimate / Maintenance-IT Help Desk System	IT Product / Supply / Service	Negotiated
70.	SHI International Corp	\$ 244,430	HSC	Information Technology	Maintenance and Support for Proofpoint Infrastructure	IT Product / Supply / Service	Competed
71.	Skyfactor	\$ 67,500	NC	Graduation Office	FY 2019 Estimate / Student Retention System	IT Product / Supply / Service	Negotiated
72.	Stand Up Live & Copper Blues	\$ 92,815	NC	Atmospheric & Geographic Sciences	Conference Support	Conferences / Special Events	Negotiated
73.	Technolutions	\$ 100,000	NC	Admissions & Recruitment	Annual Software License / Maintenance	IT Product / Supply / Service	Competed
74.	Thomson Reuters West	\$ 159,000	NC	College of Law	FY 19 Estimate / Legal Publications Database Access	Book / Publication / Subscription	Negotiated
75.	Touchnet Info Systems	\$ 69,882	HSC	Information Technology	Bill Payment System Software Maintenance	IT Product / Supply / Service	Negotiated
76.	Truscreen Inc	\$ 85,000	NC	Human Resources	FY 19 / Employee Background Screening	Professional Services	Competed
77.	Turnitin	\$ 67,644	NC	Provost	Plagiarism Testing System License	IT Product / Supply / Service	Negotiated
78.	Unicare Building Maintenance Inc.	\$ 619,539	Tulsa	Operations	Housekeeping Services	Non-Professional Services	Competed
79.	VTA OK City LLC	\$ 183,775	NC	College of Professional and Continuing Studies	Space Lease - 2401 NW 23rd OKC Suite 19	Lease / Rent Property	Negotiated
80.	Warren Clinic Inc	\$ 185,250	Tulsa	Pediatrics	Professional Services - Teaching / Resident Rotation	Professional Services	Negotiated
81.	Waste Management of Oklahoma Inc	\$ 58,441	HSC	General Services	FY 19 Refuse Disposal	Non-Professional Services	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
82.	Whelan Security Co	\$ 185,000	NC	Library	FY19 Estimate / Security Services for After Hours	Non-Professional Services	Competed
83.	William S Hein & Co Inc	\$ 59,000	NC	College of Law	FY19 Estimate / Various Titles - Database Access	Book / Publication / Subscription	Negotiated
84.	Wolters Kluwer Law & Business	\$ 51,916	NC	Library	FY 19 / Commerce Clearing House Access	Book / Publication / Subscription	Negotiated

Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)

85.	1907 Meat Co	\$ 115,000	NC	Housing & Food	Wagner Dining; Grass Fed Beef	Non-Professional Services	Competed
86.	1907 Meat Co	\$ 300,000	NC	Housing & Food	Couch Restaurant; Grass Fed Beef	Non-Professional Services	Competed
87.	3Share	\$ 117,000	NC	Web Communications	Adobe Experience Manager Development and Services	Professional Services	Negotiated
88.	A Affordable Design	\$ 200,000	NC	Printing Services	Apparel for Official Logo	Uniforms / Apparel / Linens	Competed
89.	ABM Healthcare	\$ 71,370	HSC	Stephenson Cancer Center	FY 19 Estimate / Valet Parking Services	Non-Professional Services	Competed
90.	Accruent LLC	\$ 67,140	HSC	Site Support	Cloud Migration Implementation Services	IT Product / Supply / Service	Competed
91.	ACS Athletics	\$ 54,542	NC	Athletics	Software License	IT Product / Supply / Service	Negotiated
92.	Adobe Systems Inc	\$ 92,587	NC	Information Technology	FY 19 Estimate / Campus-wide License - Web Content Management System	IT Product / Supply / Service	Negotiated
93.	Agilent Technology	\$ 206,070	NC	Stephenson Research & Technology Center	Custom Comparative Genomic Hybridization Arrays	Lab / Medical / Research Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
94.	AHI Facility Services	\$ 460,000	HSC	University Research Park	FY 19 Estimate / Janitorial Services	Non-Professional Services	Competed
95.	Airfax Airline Marketing Association Inc	\$ 215,270	NC	Pride of Oklahoma	Air Charter - Iowa State Game & West Virginia Game	Travel / Registrations	Competed
96.	Airport Express Inc	\$ 100,000	NC	Student Affairs	Services for OU Safe Ride	Vehicles / Transportation	Competed
97.	Alexander Open Systems LLC	\$ 68,032	NC	Information Technology	FY 19 Estimate / Border Router Annual Support	IT Product / Supply / Service	Negotiated
98.	Allscripts Healthcare LLC	\$ 192,000	Tulsa	OU Physicians Central Billing	Claims Management Services	Professional Services	Competed
99.	American Elevator Company Inc	\$ 144,644	HSC	Site Support	FY19 Estimate / Elevator Service / Maintenance	Maintenance Agreement / Services	Competed
100.	Anixter	\$ 300,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
101.	Anixter	\$ 58,555	NC	Athletics	Video Cabling / Lloyd Noble Center	IT Product / Supply / Service	Competed
102.	AQL Technologies Inc	\$ 81,000	Tulsa	Medical Informatics	FY 19 / Sharepoint Software System Maintenance	IT Product / Supply / Service	Competed
103.	Arthur J Gallagher RMS Inc	\$ 55,137	NC	Athletics	FY 19 / Athletes Health & Special Risk Insurance	Insurance	Competed
104.	Asp Street Investments	\$ 120,161	NC	Real Estate	Office Space Lease 765 Asp Avenue Stes 206-209, 211,212	Lease / Rent Property	Negotiated
105.	Asp Street Investments	\$ 56,811	NC	Real Estate	Office Space Lease 765 Asp Avenue Ste 130	Lease / Rent Property	Negotiated
106.	Association of American Medical Colleges	\$ 64,620	HSC	College of Medicine - Dean	FY 19 Institutional Membership Renewal	Memberships / Dues	Negotiated
107.	Athletic Recovery Zone	\$ 100,000	NC	Athletics	FY 2019 Estimate / Heating-Cooling Bench Rentals	Lease / Rent Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
108.	Automated Building Systems	\$ 108,975	HSC	Site Support	Building Maintenance	Building / Ground Improvements	Competed
109.	Axion Health Inc	\$ 58,200	HSC	OU Physicians - Health / Occupational Medicine	FY 19 License / Electronic Medical Record System	IT Product / Supply / Service	Competed
110.	Basketball Travelers Inc	\$ 95,550	NC	Athletics	FY 19 Estimate / Airfare and Travel for Women's Basketball Team	Travel / Registrations	Negotiated
111.	Blackboard Inc	\$ 285,000	NC	Sooner Card	FY 19 / System Maintenance for Door Access Hardware and Supplies	Maintenance Agreement / Services	Negotiated
112.	Blackboard Inc	\$ 175,088	NC	Sooner Card	FY 19 / System Maintenance for Sooner Card Sytem	Maintenance Agreement / Services	Negotiated
113.	Bridgepoint Coaching & Strategy Group	\$ 51,000	HSC	Surgery	Consulting Services	Professional Services	Negotiated
114.	C&C Tile and Carpet Co	\$ 129,000	Tulsa	School of Community Medicine	Flooring	Building / Ground Improvements	Competed
115.	Caddell Investments	\$ 57,021	NC	Real Estate	Property Office and Archival Storage Space	Lease / Rent Equipment	Negotiated
116.	Calero Software LLC	\$ 67,095	HSC	Information Technology	Software Maintenance IT Billing - Voice Services	IT Product / Supply / Service	Negotiated
117.	Camelot Facility Management Solutions	\$ 96,000	HSC	OU Physicians	FY 19 / Janitorial and Facility Maintenance Services	Non-Professional Services	Competed
118.	Cameron Hutton	\$ 160,000	NC	College of Continuing Education - KGOU	FY 19 / Estimated Fees for Underwriting Generation	Professional Services	Competed
119.	CampusLogic	\$ 55,000	NC	Financial Aid	Subscription / Student Forms	IT Product / Supply / Service	Competed
120.	Cannon Cochran Management Services Inc.	\$ 194,955	NC	Risk Management	Workers Compensation Claims Paid	Insurance	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
121.	Canyon Park Medical Associates	\$ 212,282	HSC	OU Physicians	Property Lease Canyon Park Family Medicine 1501 E 19TH ST Edmond, OK 73013	Lease / Rent Property	Negotiated
122.	Caption Solution LLC	\$ 51,150	NC	Athletics	Sooner Vision Real Time Broadcast	IT Product / Supply / Service	Competed
123.	Carousel Industries of North America	\$ 283,693	NC	Information Technology	Voice Communications Maintenance	Communication / Utility Services	Competed
124.	Carpet Store	\$ 232,779	NC	Facilities Management	Summer Work / Carpet Renewal / Student Residences	Building / Ground Improvements	Competed
125.	Cascade Water Service INC	\$ 56,600	NC	Facilities Management	Water Treatment Services	Building / Ground Improvements	Negotiated
126.	CDW Governments Inc	\$ 67,227	HSC	Information Technology	Isolon Hardware / Software	IT Product / Supply / Service	Competed
127.	CDW Governments Inc	\$ 62,746	NC	Information Technology	Software Licenses	IT Product / Supply / Service	Competed
128.	CDW Governments Inc	\$ 263,456	NC	Information Technology	FY 19 Estimate / Unviersity-wide Adobe Software License	IT Product / Supply / Service	Competed
129.	CDW Governments Inc	\$ 94,133	NC	Information Technology	FY 19 Software Licence Renewal	IT Product / Supply / Service	Competed
130.	CDW Governments Inc	\$ 187,739	NC	Information Technology	Software Licenses	IT Product / Supply / Service	Competed
131.	CEIA USA Ltd	\$ 329,990	NC	Athletics	Security Screening Detectors / Wands	Maintenance / Industrial Equipment	Competed
132.	Centerpoint Energy Services Inc	\$ 243,000	HSC	Research Park	FY 19 Estimate / Natural Gas Services	Communication / Utility Services	Competed
133.	Cepheid	\$ 85,000	NC	Goddard Health Center	FY 19 Estimate / Lab Test Kits	Lab / Medical / Research Supplies	Negotiated
134.	CH Guernsey & Co	\$ 200,000	NC	Facilities Management	FY 19 Estimate / Consulting	Professional Services	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
135.	Change Healthcare	\$ 254,524	HSC	OU Physicians	Statement Processing	Non-Professional Services	Competed
136.	Chickasaw Telecom Inc	\$ 77,138	Tulsa	Network / Web	FY19 Estimate / System Maintenance	IT Product / Supply / Service	Competed
137.	Chickasaw Telecom Inc	\$ 85,160	NC	Information Technology	FY 19 Estimate / Telecom Equipment	IT Product / Supply / Service	Competed
138.	Chisholm Creek Investments	\$ 206,323	NC	College of Professional and Continuing Studies	Property Lease Space for the Abuse Hotline	Lease / Rent Equipment	Negotiated
139.	Citicorp Diners Club Inc	\$ 186,097	NC	Athletics	Team Travel Costs	Travel / Registrations	Negotiated
140.	Citrix Systems Inc	\$ 99,648	HSC	OU Physicians	FY 19 / Software Maintenance - Allscripts	IT Product / Supply / Service	Negotiated
141.	Citrix Systems Inc	\$ 55,638	Tulsa	Medical Informatics	FY 19 Citrix Licenses	IT Product / Supply / Service	Negotiated
142.	Clinically Speaking LLC	\$ 98,502	HSC	OU Physicians	Transcription Software Upgrade License	IT Product / Supply / Service	Negotiated
143.	Colonade Group	\$ 367,000	NC	Athletics	FY 19 Estimate / Catering Management Venue Premium Areas	Food / Beverage / Catering	Negotiated
144.	ComData	\$ 110,000	NC	Parking & Transportation	FY 19 Estimate / Fuel Purchases via Fuel Card	Vehicles / Transportation	Competed
145.	Concur Technologies Inc	\$ 150,000	HSC	Financial Services	Travel Program	IT Product / Supply / Service	Competed
146.	Concur Technology	\$ 200,000	NC	Financial Services	Monthly Report Fees	Professional Services	Competed
147.	Continental Airlines	\$ 618,000	NC	Athletics	FY19 Football Air Charter	Travel / Registrations	Competed
148.	Convergeone Inc	\$ 189,268	HSC	Information Technology	Voice Messaging System License	IT Product / Supply / Service	Competed
149.	Convergint Technologies LLC	\$ 150,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
150.	Copperhouse	\$ 55,000	HSC	Stephenson Cancer Center	Consulting Services / Rebranding Project	Professional Services	Competed
151.	Cornet Carpet Inc	\$ 94,837	HSC	Site Support	Flooring	Building / Ground Improvements	Competed
152.	CSC Serviceworks	\$ 115,000	NC	Housing & Food	Laundry Equipment / Residence Halls	Maintenance / Industrial Equipment	Competed
153.	Curascript	\$ 296,765	Tulsa	OB / GYN	Medical Supplies / Products	Lab / Medical / Research Supplies	Negotiated
154.	CXTEC	\$ 150,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
155.	Daktronics Inc	\$ 246,790	NC	Athletics	FY 19 / Extended Service Agreement - Board and Computers	IT Product / Supply / Service	Negotiated
156.	DBFC	\$ 232,800	HSC	OU Physicians	Property Lease Space Grand Prairie Pediatric & Allergy Clinic	Lease / Rent Property	Negotiated
157.	Delcom Group LP	\$ 310,000	NC	Information Technology	FY 19 Estimate / Outsourced Computer Disposal Compliantly	IT Product / Supply / Service	Competed
158.	Dell Marketing LP	\$ 67,214	HSC	Infrastructure Services	FY19 Estimate / Battery Maintenance Uninterrupted Power Supply	IT Product / Supply / Service	Competed
159.	Dietz Farrell, Inc	\$ 70,024	HSC	Stephenson Cancer Center	Event Planner for the NACCCDO PAMN Conference	Non-Professional Services	Competed
160.	DLT Solutions	\$ 63,757	HSC	Information Technology	Software Licenses	IT Product / Supply / Service	Competed
161.	Dowell Properties	\$ 89,049	NC	Real Estate	Property Lease	Lease / Rent Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
162.	Dropbox Inc	\$ 52,600	NC	Information Technology	Software License	IT Product / Supply / Service	Negotiated
163.	Eastman Kodak Co	\$ 95,000	NC	Printing Services	FY 19 / Digital Color Press Support & Maintenance	Maintenance / Industrial Equipment	Negotiated
164.	ECG Management Consultants	\$ 468,000	HSC	OU Physicians	Group Practice Integration Consulting	Professional Services	Negotiated
165.	EM Sports Solutions	\$ 87,570	NC	Athletics	FY 19 Estimate / Sports Therapy IAW NCAA Rules	Non-Professional Services	Negotiated
166.	EM Sports Solutions	\$ 97,500	NC	Athletics	FY 19 Estimate / Sports Therapy IAW NCAA Rules	Non-Professional Services	Negotiated
167.	Embassy Suites Norman	\$ 63,000	NC	Price College of Business	Lodging for EMBA Program	Conferences / Special Events	Competed
168.	Employers Direct Health	\$ 800,000	NC	Athletics	FY 19 Estimate / Student Athlete Medical Claims Processing	Insurance	Competed
169.	Encore Professional Medical Services LLC	\$ 115,000	HSC	OU Physicians	Transcription Services	Non-Professional Services	Competed
170.	Encore Professional Medical Services LLC	\$ 115,000	HSC	OU Physicians Childrens	Transcription Services	Non-Professional Services	Competed
171.	ENT FM Trust	\$ 300,000	NC	Parking & Transportation	FY 19 Estimate / Short-Term Vehicle Leasing	Vehicles / Transportation	Competed
172.	EVS Broadcast Equipment Inc	\$ 80,000	NC	Athletics	Maintenance / Repair of Sooner Vision Equipment	Maintenance Agreement / Services	Negotiated
173.	Fastech Dist	\$ 66,706	NC	Athletics	Floatable Rowing Dock	Maintenance / Industrial Equipment	Negotiated
174.	Federal Express Corp	\$ 90,000	NC	Athletics	FY 19 Estimate / Athletics-Related Shipping Needs	Freight / Shipping / Postage	Competed
175.	Firetrol Protection Systems	\$ 55,621	HSC	Site Support	Fire Alarm Installation / Faculty House	Maintenance / Industrial Equipment	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
176.	Firetrol Protection Systems	\$ 401,233	HSC	Site Support	FY 19 Estimate / Fire Alarm Upgrades	Maintenance / Industrial Equipment	Competed
177.	Follett School Solutions	\$ 51,471	NC	Real Estate	Departmental Book Purchases	Book / Publication / Subscription	Negotiated
178.	Ford Audio Video	\$ 122,565	NC	Athletics	Cameras and Processing Units	IT Product / Supply / Service	Competed
179.	Fountain Lake Retail Investors	\$ 445,203	HSC	OU Physicians	Property Lease Edmond Primary Care Clinic 14101 N Eastern Ave, Edmond, OK 73013	Lease / Rent Property	Negotiated
180.	Four Color Imports LTD	\$ 60,000	NC	University Press	Book Printing / Manufacturing	Book / Publication / Subscription	Competed
181.	GE Healthcare	\$ 62,056	HSC	OU Physicians Reproductive Endocrinology and Infertility Clinic	FY 19 Ultrasound Maintenance	Lab / Medical / Research Equipment	Negotiated
182.	GE Healthcare IITS USA Corp	\$ 123,000	HSC	OU Physicians	Electronic Eligibility Verification Service	IT Product / Supply / Service	Negotiated
183.	GE Healthcare IITS USA Corp	\$ 115,000	HSC	OU Physicians	GE Custom Programming Renewal	IT Product / Supply / Service	Competed
184.	Global Well Control	\$ 150,000	NC	College of Professional and Continuing Studies	FY 19 Course Development - Well Blowout Prevention / Response	Professional Services	Negotiated
185.	Graybar Electric Company Inc.	\$ 83,978	NC	Information Technology	Maintenance / Uninterrupted Power Supply	IT Product / Supply / Service	Competed
186.	Graybar Electric Company Inc	\$ 250,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
187.	Harris Corporation	\$ 826,035	NC	Public Safety (OUPD)	FY 19 Estimate / Public Safety Radio Network and Equipment	Communication / Utility Services	Competed
188.	Heidelberg Instruments	\$ 124,640	NC	Stephenson Research & Technology Center	Parts for Research Equipment	Lab / Medical / Research Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
189.	Heidelberg USC Inc	\$ 75,000	NC	Printing Services	Printing Press Repair Parts	Maintenance / Industrial Supply	Negotiated
190.	Henry Schein Inc	\$ 75,138	HSC	College of Dentistry	Digital X Ray Sensors	Lab / Medical / Research Supplies	Competed
191.	Hibbs Funeral Home	\$ 128,000	HSC	Medical Education	Embalming / Cremation Services	Professional Services	Competed
192.	Hologic	\$ 188,551	HSC	OU Breast Institute	Equipment Repairs	Lab / Medical / Research Equipment	Negotiated
193.	Hudson Boat Works Inc	\$ 56,900	NC	Athletics	Eight-Rower Scull	Vehicles / Transportation	Negotiated
194.	Hunzicker Brothers	\$ 185,000	HSC	Site Support	FY 19 Estimate / Light Bulbs and Fixtures	Maintenance / Industrial Supply	Competed
195.	IMAGENation Promotional Group Inc	\$ 290,000	HSC	OU Physicians	Patient Recruiting / Retention Promotionals	Non-Professional Services	Competed
196.	IMAGENation Promotional Group Inc	\$ 100,000	NC	Printing Services	Apparel for Official Logo	Uniforms / Apparel / Linens	Competed
197.	IMG Learfield Ticket Solutions LLC	\$ 900,000	NC	Athletics	Ticket System Usage	IT Product / Supply / Service	Negotiated
198.	Innovative Mechanical LLC	\$ 100,000	HSC	University Research Park	FY 19 Estimate / Emergency Energy Management Repairs	Maintenance Agreement / Services	Negotiated
199.	Internet2	\$ 344,850	NC	Information Technology	FY 19 Estimate / Learning Management System	IT Product / Supply / Service	Competed
200.	IPROMOTEOU.COM	\$ 180,000	NC	Athletics	Estimated Costs - Promotional Items - FY 2019	Non-Professional Services	Competed
201.	Isaacson Miller Inc	\$ 67,500	HSC	Harold Hamm Diabetes Center	Professional Search Services	Professional Services	Negotiated
202.	Jackson & Coker Locum Tenens LLC	\$ 175,000	HSC	Radiological Sciences	FY 19 Estimate / Locum Tenens	Professional Services	Competed
203.	Jackson Boiler & Tank Co	\$ 100,000	HSC	University Research Park	FY 19 Estimate / Emergency Boiler and Tank Repairs	Maintenance Agreement / Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
204.	Jani King of OKC Inc	\$ 700,000	NC	Athletics	FY 19 Estimate / Venue Cleaning Services	Non- Professional Services	Competed
205.	JC Painting LLC	\$ 100,000	Tulsa	Facilities Management	FY 19 Estimate / Painting Services	Non- Professional Services	Competed
206.	John A Marshall Co	\$ 58,801	NC	University Research Campus	Furnishings for 2 Partners Place	Furniture	Competed
207.	Johnson Controls	\$ 136,000	HSC	Facilities Management	Emergency Repairs Contract for University Research Park	Building / Ground Improvements	Competed
208.	Johnson Controls	\$ 174,776	HSC	Site Support	HVAC Modifications	Building / Ground Improvements	Negotiated
209.	Kaltura Inc	\$ 134,326	NC	Information Technology	FY 19 Estimate / Media Repository for use by Students, Faculty, Staff	IT Product / Supply / Service	Negotiated
210.	Kennedy Consulting Team	\$ 578,000	NC	Real Estate	Consulting Fees - Cross Project	Professional Services	Negotiated
211.	Krueger International Inc	\$ 113,263	NC	Facilities Management	Seating Dale Hall Project	Furniture	Negotiated
212.	Lamar Company	\$ 75,000	NC	Public Affairs	FY 19 Estimate / Billboard Advertising	Advertising	Negotiated
213.	Landers Window & Exterior	\$ 80,000	NC	Athletics	FY 19 Estimate / Athletics Venues Window Cleaning	Non- Professional Services	Competed
214.	Language Access Network LLC	\$ 156,894	HSC	OU Physicians	Virtual Translation Services	Professional Services	Negotiated
215.	Lassiter Drug Co	\$ 175,000	NC	Athletics	Pharmaceuticals	Lab / Medical / Research Supplies	Negotiated
216.	Lewellyn Technology	\$ 142,716	HSC	Site Support	Arch Flash Study and Hazard Analysis	Professional Services	Competed
217.	Lightning Source Inc	\$ 100,000	NC	OU Press	FY 2019 Estimate / Printing, Binding, Book Manufacturing	Book / Publication / Subscription	Competed
218.	Little American Hotel Company Salt Lake City	\$ 75,000	NC	College of Professional and Continuing Studies	Conference Support	Conferences / Special Events	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
219.	Live U Inc	\$ 59,967	NC	Athletics	FY19 Estimate / HD Video Transmission Rental	IT Product / Supply / Service	Negotiated
220.	Marianne's Rentals	\$ 100,000	NC	Athletics	FY 19 Estimate / Furnishing Rentals for Athletics Events	Lease / Rent Equipment	Competed
221.	Market Community Resource Inc	\$ 90,000	NC	Development	FY 19 Estimate / Specialize Bulk Mailing Services	Freight / Shipping / Postage	Competed
222.	Martin Capital	\$ 158,820	NC	Real Estate	Lease Space- 1821 E. Imhoff Road	Lease/Rent Equipment	Negotiated
223.	Massco	\$ 56,306	HSC	Custodial Services	FY 19 Estimate / Custodial Supplies	Maintenance / Industrial Supply	Competed
224.	Mastertech Services Inc	\$ 991,725	HSC	Site Support	Cooling Tower Cells Replacement	Maintenance Agreement / Services	Competed
225.	Mathworks	\$ 84,896	NC	Information Technology	FY 19 Estimate / Math Software for Instructional Use	IT Product / Supply / Service	Negotiated
226.	McKesson Medical Surgical Inc	\$ 75,000	Tulsa	College of Medicine - Surgery Procedure Center	FY 19 Estimate / Medical Supplies	Lab / Medical / Research Supplies	Competed
227.	MD Orthopedics Inc	\$ 65,000	HSC	OU Physicians	Orthotics / Prosthetics	Lab / Medical / Research Supplies	Negotiated
228.	Medhub LLC	\$ 174,775	HSC	College of Medicine	Software License	IT Product / Supply / Service	Competed
229.	Melissa L. Pfenning PLLC	\$ 75,000	HSC	Department of Radiology	Radiological Physician Services	Professional Services	Negotiated
230.	Merritt Hawkins & Associates	\$ 125,000	HSC	Pathology	Recruitment Services for Pathology Director	Professional Services	Competed
231.	Micro Focus Software Inc	\$ 114,396	NC	Information Technology	FY 19 Estimate / Identity Protection Software Licenses	IT Product / Supply / Service	Negotiated
232.	Microsoft Inc	\$ 164,988	NC	Information Technology	Software License / Maintenance	IT Product / Supply / Service	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
233.	Midcon Data Services LLC	\$ 97,000	HSC	OU Physicians	FY19 Medical Records Storage	IT Product / Supply / Service	Competed
234.	MyHealth Access Network	\$ 74,043	Tulsa	OU Physicians	Base Fee Provider Groups / Participation	IT Product / Supply / Service	Negotiated
235.	NAPA Auto Parts	\$ 600,000	NC	Fleet Services	FY 19 Estimate / Parts for Fleet Vehicles	Maintenance / Industrial Supply	Competed
236.	National Center for Employee Development	\$ 180,000	NC	Athletics	FY 19 Estimate / Lodging, Meals, Travel for Football Team	Travel / Registrations	Negotiated
237.	National Public Radio	\$ 332,000	NC	Radio Station KGOU	FY 19 Estimate / Satellite and Programming Services	Communication / Utility Services	Negotiated
238.	NEC Health	\$ 65,985	HSC	OU Physicians	Professional Organization (NRC) Membership Fee	Memberships / Dues	Negotiated
239.	Norman Embassy Suites	\$ 77,411	HSC	Pediatrics	Conference Support / Symposium on Behavior of Youth	Conferences / Special Events	Competed
240.	Norman Regional Health System	\$ 100,000	NC	Athletics	FY 19 Estimate / Ambulance Standby for Events	Professional Services	Negotiated
241.	Norman Transcript	\$ 150,000	NC	Public Affairs	FY19 Estimate / Advertising	Advertising	Negotiated
242.	Nyhart	\$ 95,000	HSC	Human Resources	FY 19 / Actuarial Consulting - Benefits	Professional Services	Negotiated
243.	Octagon	\$ 305,000	NC	Athletics	Media Rights Analysis & Brand Valuation	Professional Services	Negotiated
244.	Oklahoma Roofing & Sheet Metal LLC	\$ 823,207	HSC	Site Support	Roof Replacement at College of Public Health	Building / Ground Improvements	Competed
245.	The Oklahoman	\$ 300,000	NC	Public Affairs	FY19 Estimate / Advertising	Advertising	Negotiated
246.	Optiv Security Inc	\$ 83,008	HSC	Information Technology	FY 19 License / Firewall	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
247.	Optum360 LLC	\$ 66,156	HSC	OU Physicians	Insurance Information Storage and Retrieval System	IT Product / Supply / Service	Negotiated
248.	Orion Security Solutions LLC	\$ 150,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
249.	Owl Nite Security	\$ 139,020	Tulsa	School of Community Medicine	FY 19 Security Services Tisdale Clinic	Non-Professional Services	Competed
250.	Paciolan System Inc	\$ 425,000	NC	Athletics	FY 2019 Estimate / Tickeing System	IT Product / Supply / Service	Competed
251.	Patterson Dental Supply Inc	\$ 82,700	HSC	OU Physicians Children's	Medical Supplies / Products	Lab / Medical / Research Supplies	Negotiated
252.	PayFlex Systems USA Inc	\$ 60,000	HSC	Human Resources	FY 19 / COBRA Billing Services	Professional Services	Competed
253.	Penley Oil Co	\$ 450,000	NC	Fleet Services	FY 19 Estimate / Bulk Fuel for Vehicles and Equipment	Maintenance / Industrial Supply	Competed
254.	Petroleum Traders Corporation	\$ 150,000	HSC	General Services	FY 19 Estimate / Unleaded Fuel for Motor Pool	Maintenance / Industrial Supply	Competed
255.	Phi Kappa Sigma Bldg Assn	\$ 220,500	NC	Real Estate	Space Lease - 736 Elm Avenue	Lease / Rent Property	Negotiated
256.	Pie System International	\$ 192,000	NC	Facilities Management	FY 19 Estimate / Energy IQ System	IT Product / Supply / Service	Negotiated
257.	Ping Identity	\$ 227,964	NC	Information Technology	FY 19 / Software Maintenance - Single Sign-On for Workforce System	IT Product / Supply / Service	Competed
258.	Pitney Bowes Global Financial Services LLC	\$ 132,992	HSC	College of Pharmacy	FY 19 Estimate / Mailing Machine and Postage	Maintenance / Industrial Equipment	Competed
259.	Populous Group LLC	\$ 84,000	NC	Athletics	Architectural Fees / Gaylord Family Oklahoma Memorial Stadium	Professional Services	Competed
260.	Premier Parking	\$ 70,000	HSC	OU Physicians Children's	FY 19 Parking Validation Books - OU Childrens	Non-Professional Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
261.	Premier Parking	\$ 120,000	HSC	Parking & Transportation	Employee Parking	Lease / Rent Property	Negotiated
262.	Presort First Class	\$ 120,000	NC	Printing Services	FY 2019 Estimate / University Mail Services	Freight / Shipping / Postage	Competed
263.	Press Ganey Associates Inc	\$ 80,000	Tulsa	OU Physicians	FY 19 Estimate / Patient Satisfaction Surveys	Professional Services	Competed
264.	Presto X	\$ 149,074	NC	Housing & Food	FY 19 Estimate / Pest Control Services	Non-Professional Services	Competed
265.	Professional Turf Products LP	\$ 67,572	NC	Athletics	Grounds Maintenance Equipment	Maintenance / Industrial Equipment	Competed
266.	Pulse Supply	\$ 300,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
267.	QGENDA LLC	\$ 60,000	HSC	College of Medicine	Physician Scheduling Software	IT Product / Supply / Service	Negotiated
268.	Qualtrics	\$ 61,841	NC	Information Technology	FY 19 Estimate / Student Account / Customer Management Software License	IT Product / Supply / Service	Competed
269.	RBS Inc.	\$ 189,600	HSC	OU Physicians	Property Lease Family Medicine Clinic 1202 NW Arlington Ave, Lawton, OK 73507	Lease / Rent Property	Negotiated
270.	Regional Medical Lab	\$ 60,000	NC	Goddard Health Center	FY 18 Estimate / Lab Services	Professional Services	Competed
271.	Renaissance Dallas Hotel	\$ 70,956	NC	Athletics	Football Team Travel Lodging	Travel / Registrations	Negotiated
272.	RFIP Inc	\$ 58,282	NC	Information Technology	Wireless Access Point Installation / Other Information Technology Equipment	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
273.	Riddell All American Sports Corp.	\$ 150,000	NC	Athletics	FY 2019 Estimate / Football Equipment	Uniforms / Apparel / Linens	Negotiated
274.	Rimini Street	\$ 233,776	NC	Information Technology	Software License / Maintenance	IT Product / Supply / Service	Negotiated
275.	Robert Half Technology	\$ 138,520	HSC	Stephenson Cancer Center	IT Staffing Services	Professional Services	Competed
276.	Santa Fe Owner Group	\$ 108,566	NC	College of Professional and Continuing Studies	Lease Space-ESC 3814 N. Santa Fe OKC	Lease / Rent Equipment	Negotiated
277.	SBS Services, LLC	\$ 151,500	HSC	Parking & Transportation	Powerwashing Parking Garages	Building / Ground Improvements	Competed
278.	Scott Rice	\$ 82,514	NC	Architectural & Engineering Services	Furnishings / Bizzell Library Learning Center	Furniture	Competed
279.	Scribeamerica LLC	\$ 250,000	HSC	OU Physicians	Live Person Transcription Services	Non-Professional Services	Negotiated
280.	Sequoyah Communications Inc	\$ 500,000	HSC	Information Technology	Network Cabling Services	IT Product / Supply / Service	Competed
281.	Sheridan Books Inc	\$ 75,000	NC	OU Press	FY 2019 Estimate / Printing, Binding, Book Manufacturing	Book / Publication / Subscription	Competed
282.	SHI International Corp	\$ 56,923	NC	Information Technology	FY 19 Estimate / Campus-wide License - Cyber Attack Detection Software	IT Product / Supply / Service	Competed
283.	Shouse & Associates Consulting	\$ 55,000	NC	Administration & Finance	Consulting Services	Professional Services	Negotiated
284.	Sigma Solutions	\$ 1,000,000	HSC	Information Technology	Campus Network Refresh	IT Product / Supply / Service	Competed
285.	SKC Communcation Products LLC	\$ 500,000	HSC	Information Technology	Telecom Equipment / Supplies	IT Product / Supply / Service	Competed
286.	SKM Dev LLC	\$ 561,304	NC	Real Estate	Space Lease - 480 24th Avenue NW Suite 250	Lease / Rent Property	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
287.	Smartt 730 Asp	\$ 233,691	NC	Athletics	FY 19 Estimate / Property Lease 730 Asp Avenue Norman	Lease / Rent Property	Negotiated
288.	Southwest Elevator Company	\$ 693,596	HSC	Site Support	Elevator Repair, Remodel, and Renovation	Building / Ground Improvements	Competed
289.	Southwestern Stationers Inc	\$ 109,326	HSC	OU Physicians	Furnishings Renewal / Replacement - Renovation of Orthopedics and ORL Spaces	Furniture	Competed
290.	Sparta Software	\$ 60,898	NC	Athletics	Sports Injury Predictive Hardware / Software	IT Product / Supply / Service	Negotiated
291.	Spectranetics Corporation	\$ 92,000	Tulsa	College of Medicine - Surgery Procedure Center	FY 19 / Laser Rental and Fibers for Patient Procedures	Lab / Medical / Research Equipment	Negotiated
292.	Spinal Tech Inc	\$ 111,000	HSC	OU Physicians	Patient Orthotic and Prosthetic Supplies	Lab / Medical / Research Supplies	Negotiated
293.	SPOK Inc	\$ 58,930	HSC	Information Technology	Maintenance and Support for Hospital Operator Console	IT Product / Supply / Service	Negotiated
294.	SPS	\$ 350,000	HSC	OU Physicians	Patient Orthotic and Prosthetic Supplies	Lab / Medical / Research Supplies	Negotiated
295.	SSB Consulting Group	\$ 63,000	NC	Information Technology	FY 19 Estimate / Data Warehousing for Athletics Ticketing System	IT Product / Supply / Service	Negotiated
296.	Standard Insurance Co	\$ 85,800	HSC	College of Medicine - Dean	FY 19 Disability Insurance Coverage for Residents	Insurance	Competed
297.	Standley Systems Inc	\$ 122,028	NC	Printing Services	FY 19 Estimate / High Volume Copier Lease	Lease / Rent Equipment	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
298.	Standley Systems Inc	\$ 100,000	NC	Printing Services	FY 19 Estimate / High Volume Copier Service	Maintenance Agreement / Services	Negotiated
299.	StatSports North America	\$ 68,000	NC	Athletics	GPS Athletics Tracking System	Professional Services	Competed
300.	Steptoe & Johnson	\$ 123,000	NC	Administration & Finance	Consulting Services / Government Relations	Professional Services	Negotiated
301.	Stericycle Inc	\$ 65,745	HSC	Stephenson Cancer Center	FY 19 Estimate / Hazardous Waste Disposal	Non-Professional Services	Competed
302.	Steris Corporation	\$ 66,655	HSC	University Research Park	Lab Equipment Maintenance	Maintenance Agreement / Services	Competed
303.	Steve's Bindery Service	\$ 150,000	NC	Printing Services	FY 19 Estimate / Printing / Binding Services	Non-Professional Services	Competed
304.	STM Charters	\$ 107,250	NC	Athletics	Travel Charters Women's Volley Ball	Travel / Registrations	Competed
305.	Sumtotal Systems Inc	\$ 205,800	NC	Information Technology	Learning Management System Software Maintenance	IT Product / Supply / Service	Competed
306.	Sunset Radiology Inc.	\$ 140,000	HSC	Department of Radiology	Radiological Physician Services	Professional Services	Negotiated
307.	Superior Linen Service	\$ 75,000	NC	Housing & Food	Estimated Costs - Linen Service - FY 2019	Non-Professional Services	Competed
308.	SWPlus	\$ 74,885	HSC	Custodial Services	FY 19 Estimate / Custodial Supplies	Maintenance / Industrial Supply	Competed
309.	Taylor & Francis Group	\$ 100,000	NC	Chinese Literature Today	FY 19 Estimate / Printing of Periodical	Book / Publication / Subscription	Negotiated
310.	Teamworks	\$ 87,961	NC	Athletics	Athletics Compliance Tracking Services	Professional Services	Negotiated
311.	Teton Data Systems	\$ 238,226	HSC	Library	FY 19 / Electronic Books Database Subscription	Book / Publication / Subscription	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
312.	Today's Therapy Solutions	\$ 75,000	HSC	Pediatrics	Autism Spectrum Multidisciplinary Services	Professional Services	Negotiated
313.	Touchnet Info Systems	\$ 263,817	NC	Bursar	FY 19 Estimate / Bursar Collection System License	IT Product / Supply / Service	Negotiated
314.	Trails Office Park LLC	\$ 51,822	NC	Real Estate	Space Lease - 3000 South Berry Road Suite 110	Lease / Rent Property	Negotiated
315.	Trane US Inc	\$ 197,136	HSC	Site Support	Chiller Overhaul Services	Maintenance / Industrial Equipment	Negotiated
316.	Truven Healthcare Analytics LLC	\$ 67,082	HSC	College of Pharmacy	Toxicological Database Subscription	Book / Publication / Subscription	Competed
317.	Tulsa Cash Register Company	\$ 100,700	NC	Housing & Food	Cash Registers	IT Product / Supply / Service	Competed
318.	Tulsa World	\$ 150,000	NC	Public Affairs	FY19 Estimate / Advertising	Advertising	Negotiated
319.	Turnkey Remodeling	\$ 317,000	NC	Facilities Management	FY 19 Estimate / Summer Painting Services	Non-Professional Services	Competed
320.	Tyler Media Digital	\$ 70,335	NC	Public Affairs	FY 19 Estimate / Digital and Radio Ads	Advertising	Negotiated
321.	UCLA	\$ 303,080	NC	Athletics	Football Game Agreement	Conferences / Special Events	Negotiated
322.	University & Student Services Inc	\$ 287,000	NC	Housing & Food	FY 19 Estimate / Concierge Student Move-in Services	Non-Professional Services	Competed
323.	University Silkscreen Inc	\$ 60,000	NC	Printing Services	FY 2019 Estimate / Silkscreen Printing	Non-Professional Services	Negotiated
324.	Unlimited Systems	\$ 140,470	HSC	Stephenson Cancer Center	Software Licenses	IT Product / Supply / Service	Negotiated
325.	Variety Care Inc	\$ 248,891	Tulsa	Medical Informatics	Case Management Services	Professional Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
326.	Varsity Spirit Corporation	\$ 291,994	NC	Athletics	Instruction Services for Spirit Camps	Non-Professional Services	Negotiated
327.	Vista Staffing Solutions	\$ 750,000	HSC	Radiological Sciences	FY 19 Estimate / Locum Tenens	Professional Services	Competed
328.	Vizrt	\$ 56,894	NC	Athletics	Graphics Platform	IT Product / Supply / Service	Negotiated
329.	Voss Lighting	\$ 665,338	HSC	Site Support	LED Light Project at the Robert M. Bird Library	Building / Ground Improvements	Competed
330.	VVC Holding Corp	\$ 125,000	HSC	OU Physicians	FY 19 / Custom Programming - Business Software	IT Product / Supply / Service	Negotiated
331.	Weldon Williams & Lick	\$ 500,000	NC	Athletics	FY 2019 Estimate / Event Ticket Printing & Security	Professional Services	Competed
332.	Western Enterprises Inc	\$ 150,000	NC	Athletics	FY 2019 Estimate / Event Pyrotechnics	Professional Services	Competed
333.	Whip Mix Corporation	\$ 57,459	HSC	College of Dentistry	Student Supplies	Lab / Medical / Research Supplies	Negotiated
334.	Willis of Oklahoma Inc	\$ 130,000	HSC	Human Resources	FY 19 Estimate / Employee Benefits Consulting	Professional Services	Competed
335.	Willis of Oklahoma Inc	\$ 259,200	NC	Human Resources	FY 19 Estimate / Employee Benefits Consulting	Professional Services	Competed
336.	WLW Co LLC	\$ 224,000	NC	Facilities Management	Consulting Services / Energy Management	Professional Services	Negotiated
337.	Workforce Software	\$ 121,455	NC	Information Technology	FY 19 Estimate / Time-Attendance Software License	IT Product / Supply / Service	Competed
338.	World Class Athletic Surfaces	\$ 52,055	NC	Athletics	Field Marking Paint	Maintenance / Industrial Supply	Competed
339.	Xibitz	\$ 51,528	NC	Athletics	Football Locker Room Updates	Building / Ground Improvements	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
340.	XOS Digital Inc	\$ 79,910	NC	Athletics	FY19 Estimate / Video Editing & Distribution Software	IT Product / Supply / Service	Negotiated
341.	YMCA of Greater Tulsa	\$ 200,000	Tulsa	Family Medicine	Property Lease Family Medicine Clinic 1111 S St Louis Ave Tulsa, OK 74120	Lease / Rent Property	Negotiated

Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds

342.	Courtyard Tulsa Central	\$ 70,863	NC	College of Professional and Continuing Studies	Conference Support Child Welfare Programs	Conferences / Special Events	Competed
343.	Effective Teaching and Learning Institute Inc	\$ 52,140	Tulsa	National Resource Center for Youth	Effective Learning Training	Professional Services	Negotiated
344.	Lark Engineering Co	\$ 89,910	NC	Advanced Radar Research Center	Radar Equipment / Components	Lab / Medical / Research Equipment	Negotiated
345.	Los Alamos National Labs	\$ 177,732	NC	Antibiotic Development	FY 19 Estimate / Lab Services	Professional Services	Negotiated
346.	National Instruments Corp	\$ 175,658	NC	Advanced Radar Research Center	Radar Equipment / Components	Lab / Medical / Research Equipment	Negotiated
347.	RFHIC US Corp	\$ 150,000	NC	Advanced Radar Research Center	Radar Equipment / Components	Lab / Medical / Research Equipment	Negotiated
348.	Sable Systems International Inc	\$ 185,620	HSC	Medicine Endocrinology	Mouse Promethion Metabolic System	Lab / Medical / Research Equipment	Negotiated
349.	Speciality Underwriters	\$ 69,533	HSC	Cell Biology	Equipment Maintenance	Maintenance / Industrial Equipment	Competed

Funding Sources: Construction Projects (Bonds, Gifts)

350.	CBRE	\$ 153,000	HSC	Operations	Consulting Services	Professional Services	Negotiated
351.	Krueger International Inc	\$ 201,241	NC	Housing & Food	Furnishings / Walker and Couch Towers	Furniture	Competed
352.	Public Servcie Company of Oklahoma	\$ 285,181	HSC	A & E Services	Set Transformer Pad and Switchgear	Building / Ground Improvements	Negotiated

EXHIBIT G**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED SEPTEMBER 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
353.	Scott Rice	\$ 50,750	HSC	University Research Park	Furnishings / Move of Bursar Office	Furniture	Competed
354.	Southwest Solutions Group	\$ 54,942	HSC	Human Resources	Space Saver System	Furniture	Competed
355.	Velos Inc.	\$ 202,250	HSC	Stephenson Cancer Center	Velos Software Support / Maintenance	IT Product / Supply / Service	Negotiated

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended September 30, 2018

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of September 30, 2018 and *Statements of Changes in Net Position* for the three months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.59 billion exceed related liabilities and deferred inflows of \$773.8 million by \$812.2 million.
- Assets remained steady with a slight increase of \$2.2 million from the prior year.
 - Accounts receivable increased by \$24.9 million due to an increase in contracts receivable from OU Medicine, Inc. (OUMI) and the Graduate Medical Education program (GME).
 - Investments increased due to an additional \$10 million invested in October 2017 and also an increase in market value of investments.
 - Cash and cash equivalents decreased by \$32.2 million due to the increase in accounts receivable and the additional purchase of investments.
- Liabilities showed an increase of \$34.7 million from the prior year.
 - Net pension liability decreased by \$60.2 million.
 - Total OPEB liability increased by \$103.5 million due to the adoption of GASB 75.
 - Unearned revenue increased by \$4.2 million due to a sponsored project received from the Reynolds foundation.
 - Overall debt decreased by \$9.3 million.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$270.7 million exceeded expenses of \$254.2 million by \$16.5 million.
- Operating revenues showed a decrease of \$12.9 million from the prior year.
 - Patient Care decreased by \$12.4 million due to the transfer of the Cancer Infusion service line to OUMI.
 - Pharmaceutical sales increased by \$2.5 million due mainly to increased activity in the Cancer retail pharmacy.
 - Grants and Contracts decreased by \$5.7 million due to an offset in GME funding. Previous year revenue was grossed up by a match amount that is no longer required.
- Operating expenses showed a decrease of \$13.8 million from the prior year.
 - Compensation and benefits increased by \$4.7 million or 2.7%.
 - Supplies and materials expenses decreased by \$17.2 million, due to the transfer of the Cancer Infusion service line resulting in a decrease of pharmaceutical expenses.
 - Other expenses decreased by \$2.3 million, resulting from the GME match payment no longer required.
- Nonoperating revenues and expenses decreased slightly by \$1.3 million from the prior year, mainly due to decreases in investment income from endowment investments.
- Other revenue, expenses, gains, or losses decreased slightly from the prior year.
- Change in net position of \$16.5 million is comparable to the prior year.

OU HEALTH SCIENCES CENTER
STATEMENTS OF NET POSITION
AS OF SEPTEMBER 30, 2018 AND 2017
UNAUDITED - MANAGEMENT'S USE ONLY

	09/30/18	09/30/17
Assets		
Unrestricted cash and cash equivalents	527,640,016	552,387,254
Restricted cash and cash equivalents	18,003,980	25,500,098
Accounts receivable, net	175,992,026	151,109,039
Inventories and supplies, at cost	3,260,328	4,959,754
Loans to students, net	6,768,430	6,786,316
Deposits and prepaid expenses	3,247,539	5,330,339
Endowment investments	44,041,015	43,736,167
Investments	136,218,378	124,915,514
Investments in real estate	3,475,400	3,475,400
Net OPEB	1,673,141	-
Capital assets, net	589,474,610	589,424,510
Total Assets	1,509,794,863	1,507,624,390
Deferred Outflows	76,198,440	103,640,896
Liabilities		
Accounts payable and accrued expenses	65,175,170	69,637,869
Accrued compensated absences	36,146,431	34,966,805
Net pension liability	255,732,982	315,968,362
Total OPEB liability	206,595,888	103,063,334
Federal loans liability	7,423,598	7,211,535
Unearned revenue	12,837,502	8,595,388
Accrued interest payable	1,599,855	1,560,288
Deposits held in custody for others	1,883,575	2,466,701
Capital lease payable	15,738,087	18,842,041
Revenue bonds payable	132,330,901	138,485,608
Total Liabilities	735,463,989	700,797,931
Deferred Inflows	38,361,704	8,689,120
Net Position		
Net Position	812,167,610	901,778,236
Total Net Position	812,167,610	901,778,236

OU HEALTH SCIENCES CENTER
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDING SEPTEMBER 30, 2018
UNAUDITED - MANAGEMENT'S USE ONLY

Operating Revenues	9/30/2018	9/30/2017
Student tuition and fees (net of scholarship allowances)	30,120,269	29,102,542
Patient care	97,915,965	110,322,525
Pharmaceutical sales	20,830,913	18,335,003
Grants and contracts	72,606,729	78,271,102
Sales and services	11,777,550	10,385,675
Other revenues	1,741,504	1,470,122
Total operating revenues	234,992,930	247,886,968
Operating Expenses		
Compensation and benefits	177,372,834	172,649,767
Contractual services	21,999,350	20,373,510
Supplies and materials	27,270,187	44,474,117
Depreciation	6,974,379	7,085,788
Utilities	3,775,827	3,692,061
Communication	1,572,356	2,406,814
Scholarships	1,043,966	808,793
Other expense	12,227,470	14,562,178
Total operating expenses	252,236,368	266,053,028
Operating loss	(17,243,439)	(18,166,060)
Nonoperating Revenues and (Expenses)		
State appropriations	18,472,625	18,505,655
State on-behalf payments	5,704,341	5,339,138
Private gifts	2,442,784	2,684,101
Interest on indebtedness	(1,984,573)	(1,717,743)
Investment income/loss	2,181,190	2,995,468
Endowment income	4,833,563	5,188,151
Net nonoperating revenues and (expenses)	31,649,930	32,994,771
Income before other revenues, (expenses), gains, or (losses)	14,406,491	14,828,710
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	1,070,084	1,549,004
Private gifts for capital projects	63,241	26,286
State school land funds	980,943	885,337
Total other revenue, (expenses), gains, or (losses)	2,114,269	2,460,626
Change in Net Position	16,520,760	17,289,337

University of Oklahoma – Norman Campus
Approved Course Changes – October 19, 2018

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
<u>COURSE CHANGES</u>			
<u>Gibbs College of Architecture</u>			
CNS	5940	Construction Industry Practicum	Change Prerequisites Change Course Description
<u>College of Arts and Sciences</u>			
CHEM	3005	Quantitative Analysis	Change Prerequisites Change Course Description
CHEM	3423	Physical Chemistry I	Change Prerequisites Change Course Description
CHEM	3453	Basic Physical Chemistry	Change Prerequisites
ENST ENST	2003 2003	Environmentally Conscious Living (old) Water Resources Advocacy (new)	Change Title Change Short Title Change Course Description
GERM	3853	Literature and Film	Change Prerequisites
HIST	4950	History Internship	Change Prerequisites Change Repeatability
MATH	2423	Calculus and Analytic Geometry II	Change Prerequisites
MATH	2433	Calculus and Analytic Geometry III	Change Prerequisites
MBIO MBIO	2123 2124	Cornerstone Research Experience (old) Cornerstone Research Experience (new)	Change Course Number Change Course Description Change Credit Hours
PSY PSY	4143 4143	Capstone Practicum Experience (old) Capstone Service Learning (new)	Change Title Change Short Title Change Prerequisites Change Course Description
SOC	3963	Sexual Deviance and Society	Change Prerequisites

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
SOC SOC	6233 5683	Advanced Sociological Statistics (old) Categorical, Panel, and Advanced Statistical Analyses (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description
SOC SOC	5832 5821	Professionalization Seminar (old) Professionalization Seminar (new)	Change Course Number Change Credit Hours
WGS	1003	Introduction to Women's and Gender Studies	Remove crosslisting
<u>Price College of Business</u>			
B AD B AD	5832 5832	Applied Business Internship (old) Applied Field Project (new)	Change Title Change Short Title Change Prerequisites Change Course Description
FIN	5970	Special Topics in Finance	Change Prerequisites Change Course Description
MIS	4313	Introduction to Business Analytics	Change Prerequisites
MIT MIT	5013 5012	Introduction to Programming (old) Programming (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description Change Credit Hours
<u>Jeannine Rainbolt College of Education</u>			
EDPC	5923	Internship in Professional Counseling	Change Short Title Change Prerequisites
EDSP	6023	Single-Case Research Design	Change Prerequisites Change Course Description
<u>Gallogly College of Engineering</u>			
AME	3363	Design of Thermal-Fluid Systems	Change Prerequisites
AME AME	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
BME	2433	Signals and Systems for Biomedical Engineering	Change Prerequisites
BME	3143	Biomechanics	Change Course Description
BME	3153	Molecular, Cellular and Tissue Engineering	Change Prerequisites
BME	3722	Numerical Methods in Biomedical Engineering	Change Prerequisites
BME	4713	Biomedical Engineering Design I	Change Prerequisites
C S C S	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
C S	4613	Computer Architecture	Change Prerequisites
CEES CEES	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
CH E CH E	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ECE ECE	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ECE	4613	Computer Architecture	Change Prerequisites
ECE	5523	Random Signals	Change Prerequisites Change Course Description
EPHY EPHY	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ISE ISE	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
<u>Weitzenhoffer College of Fine Arts</u>			
MUNM	3113	World Music	Change Course Description
MUTE MUTE	1211 2211	Brass Instrument Class (old) Brass Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	1221 2221	Percussion Instrument Class (old) Percussion Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	1231 2241	Woodwind Instrument Class (old) Woodwind Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	1251 2251	Stringed Instrument Class (old) Stringed Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	4512 4512	Woodwind Professional Development (old) Professional Preparation and Capstone Proposal Development (new)	Change Title Change Short Title Change Course Description
SRRE SRRE	4012 4012	Capstone Writing Seminar (old) Capstone Experience (new)	Change Title Change Short Title Change Prerequisites Change Course Description
<u>College of Law</u>			
LAW LSI	5643 5643	International Indigenous Peoples Law-MLS (old) International Indigenous Peoples Law-MLS (new)	Change Course Designator
<u>University College</u>			
N S	4633	Naval Leadership and Ethics	Change Prerequisite Change Course Description

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
<u>Gibbs College of Architecture</u>			
CNS	5940	Construction Industry Practicum	Change Prerequisites Change Course Description
<u>College of Arts and Sciences</u>			
CHEM	3005	Quantitative Analysis	Change Prerequisites Change Course Description
CHEM	3423	Physical Chemistry I	Change Prerequisites Change Course Description
CHEM	3453	Basic Physical Chemistry	Change Prerequisites
ENST ENST	2003 2003	Environmentally Conscious Living (old) Water Resources Advocacy (new)	Change Title Change Short Title Change Course Description
GERM	3853	Literature and Film	Change Prerequisites
HIST	4950	History Internship	Change Prerequisites Change Repeatability
MATH	2423	Calculus and Analytic Geometry II	Change Prerequisites
MATH	2433	Calculus and Analytic Geometry III	Change Prerequisites
MBIO MBIO	2123 2124	Cornerstone Research Experience (old) Cornerstone Research Experience (new)	Change Course Number Change Course Description Change Credit Hours
PSY PSY	4143 4143	Capstone Practicum Experience (old) Capstone Service Learning (new)	Change Title Change Short Title Change Prerequisites Change Course Description
SOC	3963	Sexual Deviance and Society	Change Prerequisites
SOC SOC	6233 5683	Advanced Sociological Statistics (old) Categorical, Panel, and Advanced Statistical Analyses (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
SOC SOC	5832 5821	Professionalization Seminar (old) Professionalization Seminar (new)	Change Course Number Change Credit Hours
WGS	1003	Introduction to Women's and Gender Studies	Remove crosslisting
<u>Price College of Business</u>			
B AD B AD	5832 5832	Applied Business Internship (old) Applied Field Project (new)	Change Title Change Short Title Change Prerequisites Change Course Description
FIN	5970	Special Topics in Finance	Change Prerequisites Change Course Description
MIS	4313	Introduction to Business Analytics	Change Prerequisites
MIT MIT	5013 5012	Introduction to Programming (old) Programming (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description Change Credit Hours
<u>Jeannine Rainbolt College of Education</u>			
EDPC	5923	Internship in Professional Counseling	Change Short Title Change Prerequisites
EDSP	6023	Single-Case Research Design	Change Prerequisites Change Course Description
<u>Gallogly College of Engineering</u>			
AME	3363	Design of Thermal-Fluid Systems	Change Prerequisites
AME AME	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
BME	2433	Signals and Systems for Biomedical Engineering	Change Prerequisites
BME	3143	Biomechanics	Change Course Description
BME	3153	Molecular, Cellular and Tissue Engineering	Change Prerequisites

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
BME	3722	Numerical Methods in Biomedical Engineering	Change Prerequisites
BME	4713	Biomedical Engineering Design I	Change Prerequisites
C S C S	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
C S	4613	Computer Architecture	Change Prerequisites
CEES CEES	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
CH E CH E	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ECE ECE	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ECE	4613	Computer Architecture	Change Prerequisites
ECE	5523	Random Signals	Change Prerequisites Change Course Description
EPHY EPHY	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
ISE ISE	2281 4281	Engineering Co-Op Program (old) Engineering Co-Op Program (new)	Change Course Number Change Prerequisites Change Course Description
<u>Weitzenhoffer College of Fine Arts</u>			
MUNM	3113	World Music	Change Course Description
MUTE MUTE	1211 2211	Brass Instrument Class (old) Brass Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
MUTE MUTE	1221 2221	Percussion Instrument Class (old) Percussion Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	1231 2241	Woodwind Instrument Class (old) Woodwind Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	1251 2251	Stringed Instrument Class (old) Stringed Instrument Class (new)	Change Course Number Change Prerequisites Change Course Description
MUTE MUTE	4512 4512	Woodwind Professional Development (old) Professional Preparation and Capstone Proposal Development (new)	Change Title Change Short Title Change Course Description
SRRE SRRE	4012 4012	Capstone Writing Seminar (old) Capstone Experience (new)	Change Title Change Short Title Change Prerequisites Change Course Description
<u>College of Law</u>			
LAW LSI	5643 5643	International Indigenous Peoples Law-MLS (old) International Indigenous Peoples Law-MLS (new)	Change Course Designator
<u>University College</u>			
N S	4633	Naval Leadership and Ethics	Change Prerequisite Change Course Description
COURSE DELETIONS			
<u>Gibbs College of Architecture</u>			
CNS	5313	Advanced BIM	
<u>College of Arts and Sciences</u>			
S WK	4331	Practicum Seminar II	
SOC	1003	Introduction to Women's and Gender Studies	

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
<u>Price College of Business</u>		
MIT	5013	Introduction to Programming
MIT	5303	E-Business Architectures
MIT	5423	Expert Systems/Artificial Intelligence
MIT	5603	Advanced Database Management
MIT	5632	Technology and Innovation Management
MIT	5652	Knowledge Management in Organizations
MIT	5712	Advanced Financial Data Modeling
MIT	5782	Advanced Database Management
MIT	5792	Systems Architecture & Design
MIT	5993	System Design and Implementation
<u>Gallogly College of Engineering</u>		
ENGR	2281	Engineering Co-Op Program
NEW COURSES		
<u>College of Atmospheric and Geographic Sciences</u>		
METR	2213	Physical Meteorology I: Thermodynamics
METR	2613	Meteorological Measurement Systems
METR	3334	Principles of Research & Communication in Meteorology
METR	3513	Atmospheric Chemistry in Weather and Climate
<u>College of Arts and Sciences</u>		
CAS	3002	Digital Scholarship Internship
ECON	5253	Data Science for Economists
ENGL	6880	Research for PhD Exam
ENST	4983	Environmental Studies Senior Capstone
MBIO	4703	Basic Virology

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
RELS	1213	Judaism and Christianity in Conversation and Conflict	
<u>Price College of Business</u>			
MGT	3143	Legal Issues for Managers	
MGT	3203	Pay for Play: College Sports at the Precipice	
<u>Jeannine Rainbolt College of Education</u>			
EDS	6723	Race and Representation in Educational Research	
<u>Mewbourne College of Earth & Energy</u>			
GEOL	1033	Earth, Energy, Environment	
<u>Gallogly College of Engineering</u>			
AME	4503	Nonlinear Dynamical Systems and Control	
AME	5503	Nonlinear Dynamical Systems and Control	
BME	4281	Engineering Co-Op Program	
ENGR	4051	Lincoln, Leadership & Innovation	
<u>Weitzenhoffer College of Fine Arts</u>			
A HI	4933	Process and Theory Workshop	
A HI	4943	Fieldwork for Art History	
A HI	5933	Process and Theory Workshop	
A HI	5943	Fieldwork for Art History	
A HI	6313	Seminar in Early Modern Art	
A HI	6413	Seminar in Modern Art	
ARTC	4933	Process and Theory Workshop	
ARTC	5933	Process and Theory Workshop	
MUTE	1050	Wind Symphony	
MUTE	1060	Symphony Band	
MUTE	1070	University Marching Band	

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
MUTE	1080	Campus Band	
MUTE	1090	Basketball Band	
MUTE	2231	Guitar Instrument Class	
MUTE	3050	Wind Symphony	
MUTE	3060	Symphony Band	
MUTE	3070	University Marching Band	
MUTE	3080	Campus Band	
MUTE	3090	Basketball Band	
<u>Boren College of International Studies</u>			
IAS	3723	Sexuality & Identity in the Islamic World	
IAS	3813	Development Practice	
IAS	3823	Technology & War	
IAS	3833	Democratic Decline in Global Perspective	
IAS	5383	Political Economy of the Underworld: Organized Crime and Conflict	
IAS	5703	International Studies Colloquium	
IAS	5713	Policy Analysis and Writing	
IAS	5723	Global Policy Workshop	
<u>Gaylord College of JMC</u>			
JMC	4363	Data Journalism	
JMC	4373	Media Psychology	
JMC	5363	Data Journalism	
JMC	5373	Media Psychology	
<u>College of Liberal Studies</u>			
LSAL	5343	Cultural Communication in Leadership	
LSAL	5413	Global Challenges in Leadership	
LSIS	5033	Ethnographic Field Research and Writing	

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
LSIS	5093	Literature Review Development	
LSIS	5403	Introduction and Research Methods for Archaeoastronomy	
LSIS	5423	Archaeoastronomy of Chaco Canyon and Cahokia	
LSIS	5443	Latin American Archaeoastronomy	
LSIS	5463	World Archaeoastronomy	
LSIS	5493	Fieldwork in Archaeoastronomy	
<u>College of Law</u>			
LSIB	5002	Sources of International Law-MLS	
LSIB	5003	Introduction to Legal Studies-MLS	
LSIB	5112	International Payment Systems-MLS	
LSIB	5113	Comparative Corporate Law-MLS	
LSIB	5122	Combating International Corruption-MLS	
LSIB	5123	European Union Business and Competition Law-MLS	
LSIB	5132	International Sanctions Regimes-MLS	
LSIB	5133	International Sales and other Business Transactions-MLS	
LSIB	5142	International Business, Human Rights, and Corporate Social Responsibility-MLS	
LSIB	5143	International Commercial and Investment Arbitration-MLS	
LSIB	5643	International Indigenous Peoples Law-MLS	
LSIB	6112	International Finance: Capital Markets-MLS	
LSIB	6113	International Trade and Investment-MLS	
LSIB	6122	International Finance: Banking and Structured Finance-MLS	
LSIB	6132	International Petroleum Transactions-MLS	

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended September 30, 2018

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of September 30, 2018 and *Statements of Changes in Net Position* for the three months then ended are presented below.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$2.377 billion exceed related liabilities and deferred inflows of \$1.868 billion by \$508.2 million.
- Assets increased \$32.6 million from the prior year.
 - Unrestricted cash decreased \$20.7 million
 - Restricted cash decreased \$17.5 million
 - Investments increased \$23.5 million
 - Capital assets increased \$36.8 million
- Deferred outflows decreased \$59.1 million due to changes in assumptions and net difference in investments associated with OTRS pension plan.
- Liabilities increased \$14.0 million from the prior year.
 - Other Post Employment Benefits Obligation increased \$152.2 million due to changes in assumptions associated with University retiree health benefits
 - Net pension liability associated with OTRS decreased \$98.0 million
 - Unearned revenue decreased \$13.9 million
 - Overall capital lease and revenue bond debt decreased \$20.5 million
- Deferred inflows increased \$47.2 million due to changes in assumptions and difference between expected and actual plan experience associated with OTRS pension plan.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenue of \$345.5 million exceeded total expenses of \$260.7 million by \$84.8 million.
- Operating revenues show an increase of \$29.5 million from the prior year.
 - Sales & services auxiliary enterprises increased \$16.5 million
 - Other revenues increased \$5.8 million
- Operating expenses show an increase of \$3.2 million from the prior year.
 - Contractual services increased \$7.5 million
 - Supplies and materials decreased \$2.1 million
- Other revenue, expenses, gains or losses decreased \$9.6 million from the prior year.
- Change in net position increased \$16.9 million from the prior year.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF SEPTEMBER 30, 2018 AND 2017
UNAUDITED - MANAGEMENT USE ONLY

	<u>9/30/2018</u>	<u>9/30/2017</u>
Assets		
Unrestricted cash and cash equivalents	129,350,126	150,100,401
Restricted cash and cash equivalents	44,365,047	61,869,004
Endowment investments	63,426,396	60,725,884
Investments	58,438,891	34,987,224
Investments in real estate	219,500	219,500
Loans to students, net	18,356,669	19,032,823
Accounts receivable, net	107,599,845	100,615,381
Inventories and supplies, at cost	3,338,333	4,186,290
Net other post employment benefits asset	2,069,845	-
Deposits and prepaid expenses	2,712,007	2,405,175
Capital assets, net	1,854,709,595	1,817,863,169
Total Assets	<u><u>2,284,586,254</u></u>	<u><u>2,252,004,851</u></u>
 Deferred Outflows	 <u><u>92,021,540</u></u>	 <u><u>151,117,411</u></u>
 Liabilities		
Accounts payable and accrued expenses	39,995,255	38,703,781
Utilities management agreement	79,499,673	85,399,673
Post employment benefits obligation	270,950,000	118,739,000
Accrued compensated absences	36,630,822	35,352,732
Net pension liability	313,749,430	411,705,561
Retirement plan Liability	11,392,963	10,588,277
Unearned revenue	59,214,539	73,162,840
Federal loans liability	14,209,946	14,242,700
Accrued interest payable	9,377,326	9,529,354
Capital lease payable	44,246,176	52,507,659
Revenue bond payable	908,382,995	920,636,493
Deposits held in custody for others	(1,411,538)	1,677,743
Total Liabilities	<u><u>1,786,237,587</u></u>	<u><u>1,772,245,813</u></u>
 Deferred Inflows	 <u><u>82,215,692</u></u>	 <u><u>35,003,797</u></u>
 Net Position		
Net Position	<u><u>508,154,515</u></u>	<u><u>595,872,652</u></u>
Total Net Position	<u><u>508,154,515</u></u>	<u><u>595,872,652</u></u>

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDING SEPTEMBER 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	<u>9/30/2018</u>	<u>9/30/2017</u>
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	178,621,289	171,594,620
Grants and contracts	47,975,845	47,707,051
Sales and services of educational activities	5,058,841	5,205,873
Sales and services of auxiliary enterprises	59,151,318	42,612,653
Other revenues	16,977,497	11,199,734
Total operating revenues	<u>307,784,790</u>	<u>278,319,931</u>
Operating Expenses		
Compensation and benefits	114,933,263	112,402,062
Contractual services	23,342,976	15,863,505
Supplies and materials	9,735,668	11,826,005
Depreciation	18,563,331	17,718,003
Utilities	11,836,316	12,337,702
Communication	1,576,714	1,528,053
Scholarships	17,639,927	17,661,181
Other expense	63,025,001	68,158,821
Total operating expenses	<u>260,653,196</u>	<u>257,495,332</u>
Operating gain	47,131,594	20,824,599
Nonoperating Revenues and (Expenses)		
State appropriations	28,353,523	28,353,503
State on-behalf payments	-	-
Grants and contracts	-	-
Private gifts	3,973,245	1,571,405
Interest on indebtedness	-	-
Investment income	1,144,640	3,239,810
Endowment income	1,545,635	1,572,522
Net nonoperating revenues and (expenses)	<u>35,017,043</u>	<u>34,737,240</u>
Income before other revenues, (expenses), gains, or (losses)	82,148,637	55,561,839
Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	-	-
Build America Bonds Subsidy	-	-
Private gifts for capital projects	341,113	9,724,467
State school and land funds	2,313,756	2,567,267
On-behalf payments for OCIA capital leases	-	-
Additions to permanent endowments	-	-
Total other revenue, (expenses), gains, and (losses)	<u>2,654,869</u>	<u>12,291,734</u>
Change in Net Position	<u>84,803,506</u>	<u>67,853,573</u>