

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
SEPTEMBER 13, 2018**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 13, 2018**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Faculty/Staff Lounge at the OU-Tulsa Schusterman Center on the OU-Tulsa Campus in Tulsa, Oklahoma, at 2:06 p.m. on September 13, 2018.

The following Regents were present: Leslie J. Rainbolt-Forbes, M.D., Vice Chairman of the Board, presiding; Regents Bill W. Burgess, Phil B. Albert, Frank Keating and Natalie Shirley.

Others attending all or a part of the meeting included Mr. James L. Gallogly, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Joe Castiglione and Ken Rowe; Interim Vice Presidents Randy Hewes, Jill Hughes and Erin Yarbrough; Brad Avery, Interim Audit Executive; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on September 12, 2018, both as required by 25 O.S. 1981, Section 301-314.

REPORT OF THE VICE CHAIRMAN

With someone infinitely less erudite than our chairman there's not going to be any long introduction. There's not going to be much of anything. Thank you all for hosting us here in Tulsa and for each of you for making the effort to attend today. The campus, the weather, we've seen the Gathering Place. It's been an amazing experience here, and I appreciate all that each of you and all of you collectively have put into it.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Regent Rainbolt-Forbes. I want to extend my thank you to President Schumann and his team. I thank you for hosting and your courtesy during our visit. It's been a pleasure to walk around your campus. Our fall semester's in full swing as we enter the fourth week of school. As with any start of a school year, there are many new faces on campus, but I want to talk about 30 new members of the Cameron University campus: our first ever women's cross country and track teams got started this year, and they're already off to a great start. The first meets were last weekend. They had a second place start, so that's setting a high bar to begin when they're second place right out of the gate, but we welcome those 30 new individuals to our

campus. Cameron's campuses are at Lawton and Duncan, and with our proximity to Fort Sill, to Altus Air Force Base and Sheppard Air Force base, supporting our active duty and their family members and veterans has always been important for us. Now Cameron has started a partnership with the United States Department of Veterans Affairs to provide a Vet Success On Campus program that will be the first in Oklahoma. VSOC supports veterans, service members and eligible dependents in their transition from the military to being a college student by providing counselors to approved institutions of higher learning. So we welcome recent Cameron University graduate and 23-year Army service member Alfred French as the newest Cameron employee to serve in that role.

REVISED CAMERON UNIVERSITY STUDENT CODE OF CONDUCT – CU

As part of Cameron University's effort to keep its publications up to date and in compliance with changing state laws and statutes, the Cameron University Code of Student Conduct has been revised. The student code is a compilation of standards, procedures and practices governing the actions of Cameron University students. The code also provides procedures for handling violations of the Code, as well as proper avenues of recourse for grievance. A summary of changes is listed below:

- Addition of a Good Samaritan Policy: The Good Samaritan Policy encourages students to act responsibly during a medical emergency by holding them harmless from a drug and/or alcohol policy violation.
- Modification of Gender Specific Language: The Code was updated by incorporating gender neutral language.
- Updated section on Academic Regulations: Incorporated updated policy language from Academic Affairs.

The Board's legal counsel has reviewed and approved the changes to the Cameron University Code of Student Conduct. It is recommended that the Code attached hereto as Exhibit A be approved.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Code of Student Conduct.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

APPOINTMENT(S):

Armstrong, Carol, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 9 months paid over 12 months (\$3,666.67 per month) effective August 9, 2018.

Ph.D., Capella University
 M.S., Southern Nazarene University
 B.S., Southern Nazarene University
 Last Position: LPC, Private Practice
 Years Related Experience: Four

Dennis, Jennifer, Dean, School of Graduate and Professional Studies, Professor with Tenure, annual salary of \$120,000 (\$66,598 faculty, \$53,402 administrative (Dean)) for a 12 month appointment (\$10,000 per month), effective July 1, 2018. An increase in annual salary to \$130,000 will be considered with a satisfactory one year performance review.

Ph.D., University of Oklahoma

M.Ed., Southwestern Oklahoma State University

B.A., Cameron University

Last Position: Chair of Education Department, Cameron University

Years Related Experience: Thirteen

Guney, Selin, Assistant Professor, tenure track, Department of Agriculture, Biology and Health Sciences, annualized rate of \$55,000 for 9 months paid over 12 months (\$4,583.33 per month) effective August 9, 2018.

Ph.D., North Carolina State University

M.E., North Carolina State University

M.A., Gazi University

Years Related Experience: Three

Nayak, Rajesh, Assistant Professor, tenure track, Department of Chemistry, Physics, and Engineering, annualized rate of \$46,000 for 9 months paid over 12 months (\$3,833.33 per month) effective August 9, 2018.

Ph.D., Colorado State University

M.E., Delhi College of Engineering

M.Sc., University of Delhi

B.Sc., Utkal University

Years Related Experience: Three

RESIGNATION(S):

Kadel, Gokul, Assistant Professor, Department of Mathematical Sciences, July 27, 2018.

Labe, Thomas, Professor, Department of Art, Music and Theatre Arts, May 9, 2018.

Ponce-Garcia, Elisabeth, Assistant Professor, Department of Psychology, July 27, 2018.

RETIREMENT(S):

Kuchta, Howard, Interim Dean, School of Graduate and Professional Studies, named Assistant Professor Emeritus, June 29, 2018.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU QUARTERLY FINANCIAL ANALYSIS – CU ANNUAL INVESTMENT REPORT – CU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2018 by on-call architectural and engineering firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Frankfurt-Short-Bruza Associates, P.C	April 26, 2017	Design Development and Construction Documents – Duncan Science Labs	\$15,341
LWPB Architects and Planners	January 6, 2018	Schematic Design – Nance Boyer North Remodel	\$10,770

**CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2017-2018**

<u>Firm Name</u>	<u>Total Fees</u>
Frankfurt-Short-Bruza Associates, P.C	\$ 72,645
LWPB Architects and Planners	<u>\$ 39,366</u>
Total	\$112,011

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2018 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

<u>Item</u>	<u>Description</u>	<u>Campus Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
1	Maintenance/ Repair	ITS	Dell Marketing LP	\$53,970	Licenses Renewal - CloudPath

2	Maintenance/ Repair	Physical Facilities	Clayco Industries dba Ford Roofing & Sheet Metal	\$83,454	Roof Repairs – Science Complex
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SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2018 through June 30, 2018.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2018, Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended, and related Executive Summary are attached hereto as Exhibit B. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2018, on an average invested balance of \$6,347,845 for all funds invested, Cameron University earned a total of \$134,800 in interest, compared to an average invested balance of \$5,554,998 with \$109,511 earned in interest in fiscal year 2017. The average annual rate of return was 2.1%.

This item was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERISTY

You might ask why would I pass out a military academy document to you, and for a couple of days, I had anticipated that Chairman Bennett might be here. So if you look right inside the front cover the president of the Oklahoma Military Academy—RSU was a military academy from 1919 to 1971—Randy Bearding, was a former employee and is still a great friend of the Chairman. I would also just have you look at page eight real quick. You'll see that we were honored to host the most recent Congressional Medal of Honor recipient, Melvin Morris, on our campus earlier this year in conjunction with the summer reunion, and then on page 16, this young man Wilson Sprinkles was a 2014 RSU graduate, and he worked in the alumni office. It's taken him four years to get into medical school, but he is one determined young man, so he's

now been accepted into medical school. He comes from a very challenged economic and social economic family in rural Oklahoma, but today he's been accepted—four years later—into medical school. We're very proud of that. And finally, on the next-to-last page, you'll see a note where Senator Inhofe's brother Bud was one of our distinguished alumni. You'll see his obituary there. I bring all that to you to say that the OMA has touched all of our lives in some way or other. We all know someone who attended OMA, or one of our relatives attended there, and they continue to support Rogers State.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Psychology and Sociology
Bachelor of Science in Social Science (110)

PROPOSED CHANGES:

- Add SBS 4033 Internship I as a prerequisite for SBS 4043 Internship II
- Change course description of SBS 4043 Internship II to reflect this addition

COMMENTS: Internship II relies on the skill-building and objectives of Internship I. This addition of the prerequisite ensures that students are not disadvantaged by mistakenly taking the courses out of order.

2. PROGRAM: Department of Psychology and Sociology
Bachelor of Science in Community Counseling (120)

PROPOSED CHANGES:

- Add SBS 4033 Internship I as a prerequisite for SBS 4043 Internship II
- Change course description of SBS 4043 Internship II to reflect this addition

COMMENTS: Internship II relies on the skill-building and objectives of Internship I. This addition of the prerequisite ensures that students are not disadvantaged by mistakenly taking the courses out of order.

3. PROGRAM: Department of Psychology and Sociology
Bachelor of Science in Community Counseling (120)

PROPOSED CHANGES:

- Add new course CC 4500 Special Topics in Community Counseling
- Add new course to program electives

COMMENTS: There is currently no general special topics course under which new topical material can be taught. This proposed course would allow relevant and timely material to be covered without the need to propose an entirely new course each time. This is in line with practices in other departments.

4. PROGRAM: Department of History and Political Science
Bachelor of Arts in Public Affairs (123)

PROPOSED CHANGES:

- Delete POLS 2153 Civil Rights and Liberties
- Add new course: POLS 4063 Constitutional Law II: Civil Rights and Liberties
- Add new course POLS 4063 as a Political Science elective

COMMENTS: Along with changing the course title and description of POLS 3063 to Constitutional Law I, these changes are part of a larger curriculum refinement to better prepare majors in the B.A. in Public Affairs for continuing studies. Evidence shows that a two-part sequence in Constitutional Law would better serve those aspiring to law school. A 2000-level course is being deleted, this course transitions to Constitutional Law I, and POLS 4063, a 4000-level course, is created to reflect the more demanding curriculum.

5. PROGRAM: Department of Health Sciences
Bachelor of Science in Nursing: RN to BSN (118)

PROPOSED CHANGES:

- Add online delivery of existing program

COMMENTS: The Future of Nursing campaign is a nationwide effort to bring the country up to standards of nursing as outlined in the 2010 Institute of Medicine Report. As part of this effort, Oklahoma has formed a State Action Coalition to achieve the goals set forth in the report. Having at least 80% of the nursing workforce hold a BSN degree is an integral part of this effort. Offering the RN to BSN program online should reduce barriers to degree completion for working professionals and, as a result attract additional enrollment.

6. PROGRAM: Department of Health Sciences
Bachelor of Science in Nursing: RN to BSN (118)

PROPOSED CHANGES:

- Change prerequisites for the following courses:

NURS 3323 Pathophysiology for the Health Professions

FROM: Fundamentals of pathophysiology are introduced and focuses on essential concepts of disease processes. Major disorders and selected diseases are presented in a concise approach preparing the student to develop clinical reasoning skills. Prerequisite: BIOL 2215 or BIOL 2285 with a grade of "C" or higher.

TO: Fundamentals of pathophysiology are introduced and focuses on essential concepts of disease processes. Major disorders and selected diseases are presented in a concise approach preparing the student to develop clinical reasoning skills. Prerequisite: BIOL 2215 or BIOL 2285 and NURS 1228, each with a grade of "C" or higher.

NURS 4013 Health Assessment/Promotion

FROM: Health Assessment/Promotion provides a comprehensive knowledge base to collect and analyze a complete physical assessment and health database using a holistic framework and to formulate nursing diagnoses. Requires laboratory. Prerequisite or Concurrent: NURS 3323 and admission to the program or permission.

TO: Health Assessment/Promotion provides a comprehensive knowledge base to collect and analyze a complete physical assessment and health database using a holistic framework and to formulate nursing diagnoses. Requires laboratory. Prerequisite or Concurrent: Admission to the program or permission.

NURS 4213 Nursing Science and Research

FROM: Elements of quantitative and qualitative research processes are introduced. Builds research skills, assists the nurse to be a critical consumer of nursing research. Develops appreciation for research in nursing practices. Emphasis is given to critical analysis and application of research and clinical nursing practices. Prerequisites: Admission to the program and NURS 4003 or permission.

TO: Elements of quantitative and qualitative research processes are introduced. Builds research skills, assists the nurse to be a critical consumer of nursing research. Develops appreciation for research in nursing practices. Emphasis is given to critical analysis and application of research and clinical nursing practices. Corequisites: NURS 4013 and NURS 3243.

NURS 4214 Management and Leadership in Nursing

FROM: Theories of leadership, management, organization, and planned change with an expanded view of health services with emphasis on governmental or public institutions. Includes analysis of health care systems, methods, and strategies that inhibit or facilitate change. Professional and ethical issues, legislation, and emerging nursing are studied. Requires 32 hours of arranged field experience. Prerequisite: NURS 4003 and NURS 4113.

TO: Theories of leadership, management, organization, and planned change with an expanded view of health services with emphasis on governmental or public institutions. Includes analysis of health care systems, methods, and strategies that inhibit or facilitate change. Professional and ethical issues, legislation, and emerging nursing are studied. Requires 32 hours of arranged field experience. Prerequisite: NURS 4003.

NURS 4223 Professional Nursing Practice Seminar

FROM: Opportunity to pursue an area of special interest in professional nursing practice through independent study. Understanding and integrating influence in the professional nursing role explored. Prerequisite: NURS 4214 or permission.

TO: Opportunity to pursue an area of special interest in professional nursing practice through independent study. Understanding and integrating influence in the professional nursing role explored. NURS 4003 or permission.

COMMENTS: NURS 3323: Students lacking NURS 1117 or NURS 1228 have traditionally struggled and most often end up dropping the class. Adding NURS 1228 as a pre- or corequisite provides the foundation to disease processes discussed in this 3000-level class. Other changes are taken to better align the current curriculum with the actual needs of working professionals in the field.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

RENAMING THE FOUNDATIONS' GALLERY IN BAIRD HALL – RSU

Rogers State University is proud of its longtime faculty member, Gary Moeller. The recommended naming opportunity originated with the faculty to honor Professor Moeller for his 36 years of teaching, mentoring, and hosting summer study abroad opportunities for Rogers State University and its predecessor institutions, including Claremore Junior College, Claremore College, Rogers College and Rogers University. Gary Moeller is an excellent artist in his own right and has produced numerous award-winning paintings, some of which were donated to the university. Professor Moeller designed the beautiful wooden mace that leads RSU's commencement ceremonies. Gary Moeller successfully led curriculum development and increased enrollment in the Fine Arts department. He has dedicated his entire adult professional career to thousands of art students, including the investment of his time, resources and talents. Gary Moeller championed and fund-raised for the gallery space to be included in the renovation of Baird Hall. RSU faculty, staff and administration believe it is appropriate and well deserved to honor Professor Moeller with this naming opportunity.

President Rice requests the Board of Regents authorize the Foundations Gallery in Baird Hall be named the "The Gary Moeller Gallery of Arts" in honor of longtime faculty member Gary Moeller with an exception to the Regents' Policy as no major gift was given. An appropriate dedication plaque will be placed at the Gallery.

President Rice requests the Board of Regents approve renaming the Foundations' Gallery in Baird Hall to "The Gary Moeller Gallery of Arts" in honor of the retirement of long time faculty member Gary Moeller as an exception to Rogers State University's Board of Regents Policy 7.3.2.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

CONTRACTS AND GRANTS – RSU

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Center

Grantor:	U.S. Department of Education	
Award Period:	09/01/18 to 08/31/2019	\$ 607,609
Performance Period:	09/01/16 to 08/31/2021	\$2,978,765
Remainder:	End of Performance Period	\$ 0

Program Purpose: The Educational Opportunity Centers (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided by the Program:

- Academic advice
- Personal counseling
- Career workshops
- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

GEAR UP

Grantor:	Oklahoma State Regents for Higher Education		
Award Period:	07/01/18 to 06/30/2019	\$	60,000
Performance Period:	07/01/18 to 06/30/2024	\$	360,000
Remainder:	End of Performance Period	\$	0

Program Purpose: Oklahoma GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs), a federally funded program administered by the Oklahoma State Regents for Higher Education, partners with 24 school districts and six community colleges across the state to provide college preparation services and information to approximately 30,000 7th-12th grade students and their families.

GEAR UP is designed to prepare middle and high school students for college success through direct student support services, including:

- College campus tours
- ACT test preparation and testing
- College exploration and preparation courses
- Leadership/STEM summer academies
- One-on-one guidance from education specialists
- College access and financial aid information to students and families

Community Service Grant

Grantor:	Corporation for Public Broadcasting		
Award Period:	10/01/18 to 09/30/2019	\$	660,628
Performance Period:	10/01/17 to 09/30/2019	\$	1,321,256
Remainder:	End of Performance Period	\$	0

The Community Service Grant is used primarily for staff salaries and for operations of RSU Public Television.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Educational Opportunity Center	U.S. Dept. of Education	09/01/18 to 08/31/2019	\$ 633,432
GEAR UP	OSRHE	07/01/18 to 06/30/2019	\$ 60,000
Community Corp. Service Grant for Public Broadcasting	Corporation for Public Broadcasting	10/01/18 to 09/30/19	\$ 660,628

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

RATIFICATION OF ADDENDUM TO CAMPUS TOWER AGREEMENT – RSU

Rogers State University and the City of Claremore approved the Campus Tower Agreement in September 2009 to allow the City of Claremore to place emergency radio communications equipment, a small building and emergency generator on the Campus grounds and tower.

The Addendum to the Agreement will allow the City of Claremore working in conjunction with Rogers County to install an upgrade to communication equipment to serve multiple law enforcement departments and first responders within the City and Rogers County.

After receiving an engineer's tower inspection report, it was determined the University's tower could accommodate the new equipment if old equipment was removed and the tower was brought up to current FCC and FAA standards. The City and County agreed to pay for the removal of equipment, upgrades to current standards and installation of new equipment. In addition, Rogers State University Police Department will receive new radios to access the new communication network connecting all area law enforcement.

Prior approval from the Chair of the Board of Regents allowed the contractor to complete the work before students return for the fall semester and allowed the tower contractor the opportunity to complete the tower upgrade while in the Tulsa area.

This Addendum is beneficial to all parties, has been reviewed by legal counsel, and is attached hereto as Exhibit C for your review.

President Rice recommended the Board of Regents ratify Chairman Bennett's approval granted on July 23, 2018 to amend the Campus Tower Agreement between Rogers State University and the City of Claremore, Oklahoma.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTION(S) – RSU**APPOINTMENT(S):**

Carment, Thomas, Ph.D., Professor in the Department of Business, annualized rate of \$92,000 (\$9,200 per month), full-time, tenured, ten-month appointment, effective August 1, 2018.

Fitzpatrick, John, M.C.J., Instructor in the Department of Technology and Justice Studies, annualized rate of \$50,000, full-time, non-tenure-track, ten-month appointment, effective August 1, 2018.

Olson, Cheyanne, M.S., Instructor in the Department of Biology, annualized rate of \$38,500, full-time, non-tenure-track, ten-month appointment, effective August 1, 2018.

Rader, Valeria (Nikki), M.A., Temporary Instructor in the Department of English and Humanities, annualized rate of \$30,000, full-time, temporary, non-tenure-track, five-month appointment (\$15,000), effective August 1, 2018.

Rainey, Susan, M.F.A., Assistant Professor in the Department of Fine Arts, annualized rate of \$42,000, full-time, tenure-track, ten-month appointment, effective August 1, 2018.

Son, Jaemon, M.S., Assistant Professor of Sport Management, annualized rate of \$48,000, full-time, tenure-track, five-month appointment (\$24,000) effective January 2, 2019.

Walinder, Blake, M.F.A., Assistant Professor in the Department of Fine Arts, annualized rate of \$42,000, full-time, tenure-track, ten-month appointment, effective August 1, 2018.

REAPPOINTMENT(S):

Kelly, Walter, M.M., Temporary Instructor/Director of Bands, Department of Fine Arts, annualized rate of \$40,000, plus \$1000 supplement as Director of Bands, non-tenure-track, ten-month, appointment effective August 1, 2018.

Savitz, Gwendolyn, J.D., Temporary Assistant Professor in the Department of Business, annualized rate of \$70,000, non-tenure-track, ten-month appointment, effective August 1, 2018.

Taylor, Carolyn, Ed.D., Temporary Professor in the Department of History and Political Science, annualized rate of \$30,000, full-time, temporary, five-month appointment (\$15,000), effective August 1, 2018.

CHANGE(S):

Jones, Stephanie, M.B.A., change from Temporary Instructor to Instructor in the Department of Business, annualized rate of \$50,000, non-tenure-track, ten-month appointment, effective August 1, 2018.

Purdum, Aletta (Brook), M.B.A., change from Temporary Instructor to Instructor in the Department of Business, annualized rate of \$50,000, non-tenure-track, ten-month appointment, effective August 1, 2018.

Richards, Amy, M.S.N., title change from Assistant Professor in the Department of Nursing to Assistant Professor in the Department of Nursing/ Interim Undergraduate Nursing Program Coordinator, annualized salary of \$51,500, non-tenure-track, ten-month appointment, effective August 1, 2018.

Ruhl, Christopher, M.S., Temporary Instructor, Department of Technology and Justice Studies, annualized salary of \$38,500, ten-month, non-tenure-track appointment, change to Instructor, full-time, non-tenure-track, ten-month appointment, annualized salary of \$50,000, effective August 1, 2018.

Sparling, R. Curtis, M.B.A., Instructor, Department of Technology and Justice Studies, resigning duties of O.D. Mayor Endowed chair, effective August 31, 2018.

Sung, Junmo, Ed.D., Instructor in the Department of Business, annualized salary of \$48,000, ten-month, non-tenure-track appointment, change to Assistant Professor, annualized salary of \$48,000, full-time, tenure-track, ten-month appointment, effective August 1, 2018.

RESIGNATION(S):

Marangoni, Daniel, M.S., Director, Research and Sponsored Programs, effective June 22, 2018.

Oliver, Susan, M.S., Instructor in the Department of Technology and Justice Studies, effective July 19, 2018.

Totten-Gilbert, Ashley, M.S., Instructor in the Department of Health Sciences, effective August 1, 2018.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

NONSUBSTANTIVE PROGRAM CHANGES – RSU
CURRICULUM CHANGES – RSU
ON-CALL ARCHITECTS AND ENGINEERS REPORT – RSU
QUARTERLY REPORT OF PURCHASES – RSU
QUARTERLY FINANCIAL ANALYSIS – RSU
ANNUAL INVESTMENT – RSU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

1. PROGRAM: Department of English and Humanities

PROPOSED CHANGES: Modify Minor in Spanish (109S)

- Reduce credit hours for Minor in Spanish from 24 to 21 by deleting elective course requirement

COMMENTS: This reduction brings the Minor in Spanish more in line with university-wide norms and will streamline completion of the Minor. In addition, this change has the potential to attract more students to the Spanish program.

2. PROGRAM: Department of History and Political Science
Bachelor of Arts in Public Affairs (123)

PROPOSED CHANGES:

- Change course title and description of POLS 3063 Constitutional Law

FROM: Constitutional Law. An exploration and analysis of the constitutional foundations of American law and government, the different methods of constitutional interpretation, and the law's function as a basic medium for resolving conflict in a federal constitutional democracy. Prerequisite: POLS 1113.

TO: Constitutional Law I. An exploration of the constitutional foundations of American government, and contrasting approaches to constitutional interpretation. This course will concentrate on issues directly related to constitutional principles touching on the relationship between the federal and state governments, and among the primary institutions of the national government. This course will emphasize the role of the Constitution in resolving political conflicts.

COMMENTS: This change is part of a larger curriculum refinement to better prepare majors in the B.A. in Public Affairs for continuing studies. Evidence shows that a two-part sequence in Constitutional Law would better serve those aspiring to law school. A 2000-level course is being deleted, this course transitions to Constitutional Law I, and a 4000-level course created to reflect the more demanding curriculum.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but require that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

PROGRAM MODIFICATIONS:

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
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COURSE ADDITIONS

CC	4500	Special Topics in Community Counseling
POLS	4063	Constitutional Law II: Civil Rights and Liberties

COURSE DELETIONS

POLS	2153	Civil Rights and Liberties
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<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE MODIFICATIONS</u>		
SBS	4043 Internship II	Add prerequisite
POLS	3063 Constitutional Law	Change course title and description
NURS	3323 Pathophysiology for the Health Professions	Change prerequisite
NURS	4013 Health Assessment/Promotion	Change prerequisite
NURS	4213 Nursing Science and Research	Change prerequisite
NURS	4214 Management and Leadership in Nursing	Change prerequisite
NURS	4223 Professional Nursing Practice Seminar	Change prerequisite

MODIFICATION TO MINOR

Minor in Spanish (109S)

PROGRAM MODIFICATIONS:

Department of Psychology and Sociology
Bachelor of Science in Social Science (110)

- Add SBS 4033 Internship I as prerequisite for SBS 4043 Internship II

Department of Psychology and Sociology
Bachelor of Science in Community Counseling (120)

- Add SBS 4033 Internship I as prerequisite for SBS 4043 Internship II

Department of Psychology and Sociology
Bachelor of Science in Community Counseling (120)

- Add new course CC 4500 Special Topics in Community Counseling to Guided Electives

Department of History and Political Science
Bachelor of Arts in Public Affairs (123)

- Change course title and description of POLS 3063 Constitutional Law
- Add new course POLS 4063 Constitutional Law II: Civil Rights and Liberties as a Political Science elective

Department of Health Sciences
Bachelor of Science in Nursing: RN to BSN (118)

- NURS 3323: change prerequisite to co-requisite
- NURS 4013: change prerequisite
- NURS 4213: change prerequisite to co-requisite
- NURS 4214: change prerequisite to co-requisite
- NURS 4223: change prerequisite

Department of Health Sciences
Bachelor of Science in Nursing: RN to BSN (118)

- Approval for online program delivery

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS REPORT – RSU

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fiscal year 2018 by on-call architectural and engineering firms is summarized below.

<u>For the Norman Campus:</u>			
<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Cyntergy, Tulsa	September 1, 2017	Site Improvements Diamond Sports Complex	\$42,430
Cyntergy, Tulsa	February 22, 2018	Future Parking Lot Survey West of Apartments	\$ 875

CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS FOR FISCAL YEAR 2017-2018

<u>Firm Name</u>	<u>Total Fees</u>
Cyntergy	\$43,305

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL April 1, 2018 through June 30, 2018

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

<u>Item</u>	<u>Description</u>	<u>Campus Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
1	Service	Claremore Campus	Kone, Inc.	\$231,924	Facility Equipment

September 13, 2018

36228

2	Service	Claremore Campus	Stronghand LLC	\$176,000	Facility Maintenance
3	Service	Claremore Campus	Cameron Univ	\$ 71,000	Educational Services
4	Software	All Campuses	Jenzabar, Inc.	\$ 50,521	Software Maintenance
5	Service	Claremore Campus	Univ of Oklahoma	\$ 65,187	Legal/Audit Services
6	Service	All Campuses	Third Coast	\$ 60,632	Consulting Services
7	Service	Claremore Campus	Allwine Roofing	\$ 77,000	Facility Maintenance

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to Report

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2018, Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit D.

This item was reported for information only. No action was required.

ANNUAL INVESTMENT – RSU

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2018, average invested balance was \$7,225,486 for all funds invested. Rogers State University earned a total of \$130,518 in interest on investments. The earned interest rates ranged from 1.67% to 2.07%. The annual average rate of return was calculated at a rate of 1.81% for investments with the Oklahoma State Treasurer's Office.

This item was reported for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Well, thank you very much. It's exciting to be here on our Tulsa campus because as you know, one of our goals is to increase our presence in northeast Oklahoma. We hope that the Tulsa campus continues to grow and grow over time, so you'll be seeing more activity in northeast Oklahoma related to OU. A couple of our other objectives real quickly. Obviously we have a Health Science Center component here in Tulsa. We'd like to be the healthcare provider of choice in all of Oklahoma, and Tulsa will be a part of that as well. A few other strategy matters: We've indicated that we have a very rich undergraduate program at OU, and that we'd like to expand our graduate program and double our research. That continues to be a very important goal. We've talked about this beautiful campus that we built in Norman, and the considerable brick and mortar expansion that we've done over the last decade or so. Going forward, we will spend considerable money on human capital, part of that being to pay our faculty better, a part of that to hire new researchers so that we can, in fact, double our research going forward. I thought maybe what I would do is spend a moment talking about the new entering class, because that's very important. The student count of the numbers we have at this moment in time a 4,390 which is 83 less, very similar, to the last year. With ACT Scores averaging 26.2, that is down point two, but again, very similar to last year. The GPA average of our incoming class is 3.63, which is identical with the last year. The number of National Merit scholars is 153. That's about a little less than half of the 317 that we had the year before. Having said that, I think it's important to remember that at 153 National Merit Scholars, that puts us in a category with universities like MIT, Yale, Princeton, and Stanford. So at that level, we're in very, very good company. The percentage of underrepresented minorities has increased to 34.9 percent from 32.1 percent. The resident percentage is 55.6 percent, down slightly from 57.5 percent. Nonresidents are up to 44.4 percent. So statistics very similar to last year. An excellent class, with very, very strong demand of over 17,000 applicants to our freshman class. We've been very selective in the students that we've chosen to attend OU Norman. Our tuition is up about \$1.5 million for freshmen. When you look at total tuition, we're up about \$5.6 million. Some of that has to do with improved retention rates. Our *US News and World Report* ranking in 2017 was 97. In 2018, it's at 124. We've slipped considerably, and that's something that we're paying a lot of attention to. As I mentioned before, our graduate research has a high impact on what our standing will be. We have lots of opportunity to improve there. I think as you see us expanding research, that number will continue to get better. One of the things that I promised the last time we met was that I would give continuing reviews of our financial condition. First, I want to say that these financial numbers are not finished. We still are in an unaudited state, and we're still looking at various things. Beginning with that, the very littlest change about \$900,000,000 range for Norman campus, on debt, and about \$100,000,000 in synthetic debt. You wouldn't expect that to change very much in a couple of months of time. When we discussed last time our losses in prior years, we had a \$24.7 million loss in 2016, that loss increased to \$31.2 million in 2017. In 2018, the preliminary numbers that we've shown look like it's about a \$65 million dollar positive number. In fact, most of that relates to gifts that were moved from the balance sheet of our Foundation over to the University's financials. And if you adjust that- normalize it- we are pretty close to breaking even, almost at zero, plus or minus. Of course that's a lot better than minus \$31.2 million a year before. What happened to point out, is that our

receivables are up about \$13,000,000. And one of the things we need to look at very, very closely is the aging of our accounts and consider our bad debt reserves. So there's a reasonable probability that that number will turn negative as we analyze those numbers. Still some work to be done there. We'll be taking a microscope to this and really working to understand and cut expenses. So congratulations and thank you.

Vice Chairman Rainbolt-Forbes congratulated the President on the financial work he has been doing.

Well, thank you very much. And around those expenses being cut, I'm very, very happy to report that if you look at what we've been able to discern in the last couple of months- since July one- to this point in time, if you look at the savings, we think we're going to be able to realize on an annualized basis that number today is \$20.6 million dollars. If you look at what we think we'll be able to do in fiscal year 18-19, that number is \$12.3 million now. That's what we've been able to itemize so far. But our work is only partially done. That's 60 days into the program. We think we need to do much better than that. At our last meeting, when we looked at the budget, I said the budget anticipated a loss of about \$15,000,000. In theory, that would put us in positive territory. But since that time, we've also discovered a few other items that we were not aware of, related to some other budget categories that weren't properly accounted for. One of the things I would just simply say is that our budgeting process is very weak, and as a result of that, there seems to be surprise after surprise. We're in the process of putting in place new budgeting processes over the course of this year. We hope to give you a much better representation of where our financials will be from period to period in the future, but much work remains to be done there. I also promised a report on where we stand on student housing at the next meeting. So let me do that. The first item was the Residential Colleges. Last time we met, I told you that I thought we would have about 70 percent occupancy. At this moment, it looks like that is about 63 percent occupancy and that we'll have about a \$2.3 million cash loss. If we had 100 percent occupancy, those residential colleges would have approximately a \$1,000,000 loss. At this moment, we have about \$81.7 million dollars of debt related to those two colleges. I would also point out: one of the things we learned was that in the process of construction, we discovered that the University had contributed an extra \$10,000,000 to the construction from general funds. So this project has been a very, very difficult project for the University, and does have a significant financial loss. We also have discovered that our Traditions apartments are about at 89 percent occupancy, and a \$1.3 million a year loss. So that's not very favorable. When we were talking about the budget a minute ago, I said that sometimes we discover surprises. One of the items that was not budgeted when I talked about the expected \$15,000,000 loss was responsibilities related to the Cross project. We had been told that we had no fiscal responsibility related to that project- and of course we're not involved in the debt! It turns out though, that we rent parking, we have some commercial leases, we have some food services. The cash amount that goes out the door from the University of Oklahoma related to the Cross project is about \$7.1 million a year. Two point five million dollars of that relates to parking, \$3.7 million of that relates to commercial leases, and we incur about \$900,000 a year food service loss related to that third-party project. The other item that we looked at was our University Research South Campus buildings, as you know, that were intended to help us grow our research and put in place multiple buildings. There's about \$108,000,000 dollars of debt related to those facilities. A fair amount of the space is rented by people who have very little to do with research on campus,

just basically third parties. And to my surprise, it turns out that we have about a \$3.8 million dollar subsidy that's required from central budgeting to pay all the costs rounding those facilities each year. Some of that is debt service, of course. So these are some of these projects that we've done over the last years that have been a drag on budgets and that in part explains why the University that was operating on a positive basis for many years, over the last three or four years turned into a red zone. Those are things that we're in the process of overcoming through the cost savings I talked about before. We're at \$20,000,000 a year plus annualized savings, and we will continue to work that very hard. These are problems that are solvable. I think we've made great progress so far with more to come. There is some debt on the housing-Traditions, Adams, Couch, and Walker have about \$54.5 million of debt on them related to remodels and other expenditures. There are some bonds taken out of those assets. And so even though they're older, we still have some pretty new debt on those. The final general comment I'd like to make is this: as many of you know, our administration has been studying the pros and cons of a responsible a beer sales program at our athletic events. We intend to bring a recommendation to the Regents at your next meeting on that matter. Those are all my comments.

MINUTES

Regent Shirley moved approval of the minutes of the meetings held on June 18-19, 2018 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

NAMING OF COLLEGE OF PUBLIC HEALTH – HSC

WHEREAS, Leslie and Clifford Hudson grew up in Oklahoma and earned their undergraduate degrees in physical therapy and history, respectively, from the University of Oklahoma;

WHEREAS, both have accomplished careers: Leslie as an epidemiologist and a former faculty member at the OU College of Public Health, where she shared her knowledge and experience with future public health professionals and as a community volunteer who has worked to advance public health in Oklahoma; and Clifford as an attorney and Chairman of the Foundation for Oklahoma City Public Schools;

WHEREAS, both support the mission of the University of Oklahoma through their funding of the Hudson Family Endowed Scholarship and the Hudson Fellows in Public Health, which help students with great promise and vision to cover their educational costs and advance their research pursuits, and enhance public health in Oklahoma and across the world; and which provide resources to bring nationally leading educators and professionals to campus to discuss topics of importance in the field of Public Health through the Hudson Fellows Symposium;

WHEREAS, the College of Public Health, one of only 60 accredited schools of public health in the United States and ranked No. 6 in College Magazine's "Top 10 Colleges for Public Health," prepares students to tackle issues as varied as emerging infectious diseases, tobacco usage, air quality, teen pregnancy, biological weapons and terrorism emergency response;

NOW, THEREFORE, LET IT BE RESOLVED that the Regents governing the University of Oklahoma express profound appreciation to Leslie and Clifford Hudson for their dedicated support of OU and education at all levels in Oklahoma, and honor this generous donation to the University by naming the Hudson College of Public Health.

President Gallogly recommended the Board of Regents approve the above resolution in recognition of a generous gift from Leslie and Cliff Hudson to the OU College of Public Health.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENT – HSC

The University of Oklahoma Health Sciences Center receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC Departments and OUHSC-Tulsa Departments:

The Children's Center

University of Oklahoma Health Sciences Center-Department of Pediatrics will provide Pediatric Palliative Care Coverage; Pediatric Home Ventilation Program Coverage; and Pediatric Subspecialty Services. Agreement was received on June 11, 2018 and signed on July 19, 2018.

Comanche County Memorial Hospital

University of Oklahoma Health Sciences Center-Department of Pediatrics will provide Neonatologists and Neonatal Nurse Practitioners to care for newborns. Agreement was received on May 14, 2018 and signed on June 3, 2018.

Green County Emergency Physicians Group of Tulsa, PLLC

University of Oklahoma Health Sciences Center- Tulsa, Department of Emergency Medicine will provide physicians to perform and supervise emergency treatment and services at AHS Hillcrest Medical Center. Agreement was received on June 20, 2018 and signed on July 2, 2018.

Oklahoma State Department of Health

University of Oklahoma Health Sciences Center-Department of Obstetrics & Gynecology will provide a statewide 24 hour 7 days a week Breastfeeding Hotline; Breastfeeding Training; Becoming Baby-Friendly in Oklahoma Hospital Project; and Oklahoma Mother's Milk Bank. Agreement was received on April 19, 2018 and signed on June 26, 2018.

Turn Key Health Clinics

University of Oklahoma Health Sciences Center-Department of Psychiatry will provide Oklahoma County Detention Center treatment for patients with mental health needs. Agreement was received on June 15, 2018 and signed on June 21, 2018.

University Hospitals Trust

University of Oklahoma Health Sciences Center Police Department will provide Emergency Communications, and Security Services for OU Children's Physicians and Atrium Area; OU Physicians Building; Garrison-Bielstein-Nicholson-MRI Towers; and OU College of Medicine Academic Building. Agreement was received on June 29, 2018 and signed on July 2, 2018.

President Gallogly recommended that the Board of Regents ratify the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

<u>The Children's Center</u> University of Oklahoma Health Sciences Center, Department of Pediatrics Term of Agreement 07/01/2018 to 06/30/2019	\$ 305,640
<u>Comanche County Memorial Hospital</u> University of Oklahoma Health Sciences Center, Department of Pediatrics Term of Agreement 07/01/2018 to 06/30/2019	\$1,350,000
<u>Green County Emergency Physicians Group of Tulsa, PLLC</u> University of Oklahoma Health Sciences Center-Tulsa, Department of Emergency Medicine Term of Agreement 07/01/2018 to 06/30/2022	\$6,400,000
<u>Oklahoma Department of Health</u> University of Oklahoma Health Sciences Center, Department of Obstetrics & Gynecology Term of Agreement 07/01/2018 to 06/30/2019	\$ 301,571
<u>Turn Key Health Clinics</u> University of Oklahoma Health Sciences Center, Department of Psychiatry Term of Agreement 07/01/2018 to 06/30/2022	\$3,623,241
<u>University Hospitals Trust</u> University of Oklahoma Health Sciences Center, Police Department Term of Agreement 07/01/2018 to 06/30/2019	\$ 616,612

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

UPDATE ON OU HEALTH SCIENCES CENTER AND OU MEDICINE, INC. – HSC

At the August 11, 2017 meeting, the Board of Regents approved the participation by OUHSC in the newly formed not-for-profit corporation, OU Medicine Inc. (OUMI), and authorized the President to enter into the following agreements by and between the Board and OU Medicine Inc. (OUMI), to be effective February 1, 2018:

- Master Affiliation Agreement – defines the overall terms of the OUMI and OUHSC relationship and provides consistency and integration across all of the OUMI/OUHSC affiliation agreements;
- Academic Affiliation Agreement (“AAA”) – expands and enhances the affiliation of OUHSC’s comprehensive education and research programs with OUMI;

- Clinical Services and Program Support Agreement (“CSA”) – defines ways in which OU Physicians, OUHSC Centers (e.g., Stephenson Cancer Center), and Health Professions practice plans (e.g., oral surgery, pharmacy, physical therapy, nursing) will provide clinical and related services to OUMI;
- Campus Services and Space Agreement – defines ways in which OUHSC will provide utility and related services and lease space to OUMI
- Trademark License Agreement – grant from OU to OUMI for the non-exclusive use of the OU brand in connection with the OU Medicine health care enterprise; and,

At the September 14, 2017 meeting, the Board of Regents approved the requirement of an annual report on the status of the University/Hospital(s) relationship. Additionally, Section 4.11.12 of the Board of Regents Policy requires that contracts by which goods or services are provided involving annual revenues of \$125,000 or more must be submitted to the Board for ratification. As the Master Affiliation Agreement and its attachments meet this threshold, annual changes to those agreements require re-ratification. The update is as follows:

Update:

On February 1, 2018, the transformative OU Medicine, Inc. transaction was completed, with the smooth transition of governance, management, and operations. On April 4th, bond financing was successfully closed, including a project fund for a new patient tower at OU Medical Center. The OUMI Board and its committees and councils are implementing a comprehensive governance structure for the academic health system, with a focus on quality, service, and stewardship. The affiliation between OUMI and the OUHSC has strengthened through a range of operational, clinical, educational, and research initiatives, including the formation of health care enterprise roles in quality, marketing, government relations, and strategy.

Since February 1, 2018, the funds approved in these agreements have remained unchanged since adoption with exception of certain changes which resulted in an approximate aggregate net increase in the funding commitment for academic and clinical programs by \$5,000,000. The Master Affiliation Agreement and attachments are on file in the Board of Regents Office.

President Gallogly recommended the Board of Regents re-ratify the University of Oklahoma substantive agreements with OU Medicine, Inc. health system as required pursuant to Section 4.11.12 of the Board of Regents Policy.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

MEDICAL AND DENTAL BENEFIT PLANS – HSC

The Health Sciences Center campus conducted a detailed analysis of the University’s medical and prescription plan in July resulting in the following recommendations, with charts attached hereto as Exhibit E:

- Premiums for the Preferred Provider Organization Plan increase +1.51% and the High Deductible Health Plan with Health Savings Account (HSA) premium decreases -5.92% compared with Plan Year 2018. The amount of the increase/decrease in employee contributions depends on the employee's contribution tier.
- The recommendation for the PPO plan (branded Blue Options, with passive networks Blue Preferred and Blue Choice) is to increase the network and non-network out-of-pocket maximums by \$1,000, reduce the Blue Choice network coinsurance from 80% to 70%, and maintain non-network coinsurance at 50%. The PPO deductibles increase two-times the current level. These design changes reduced the amount of the 2019 increase from a +12.69% increase to a +1.51% increase as described in the above bullet. This represents a savings of \$2,232,806 over the projected 2019 costs without these changes.
- The recommendation for the HDHP (branded Blue Edge, with the Blue Choice network) is to increase the individual network deductible from \$1,500 to \$3,000, increase non-network deductible from \$2,500 individual to \$4,000 individual, increase network out-of-pocket maximums from \$3,000 to \$6,750 individual, and increase non-network out-of-pocket from \$6,000 individual to \$13,500 individual. Family out-of-pocket and deductible are two-times the individual amount. These design changes reduced the amount of the 2019 increase from +12.69% increase to a -5.92% decrease as described in the above bullet. This represents a savings of \$136,072 over the projected 2019 costs without these changes.
- HDHP enrollees will continue to receive the employer funded Health Savings Account contribution at \$500 individual and \$1,000 family for 2019.
- Premiums for the Dental Basic and Alternate plans reflect a 4% premium rate increase compared with the Plan Year 2018. The amount of the increase in employee contributions ranges from \$0.82 to \$7.64 depending on the plan choice and coverage level. There will be no changes to the current plan design.
- Premiums for the Medicare eligible retiree Traditional Indemnity and Part D pharmacy plan reflects a 0.5% (\$54,184) increase compared with Plan Year 2018. These premium rates are either fully or partially subsidized by the University and are based on an eligibility matrix.
- No changes are proposed to any other fringe benefit plans.
- All insurance vendors remain the same in 2019.

President Gallogly recommended the Board of Regents authorize the President or his designee to approve the following 2019 health care changes and premium rate strategy:

- I. Implement medical plan design changes as described above for Health Sciences Center campus programs;
- II. Implement dental premium increase as described above for the University of Oklahoma;
- III. Implement retiree Medicare-eligible medical and pharmacy plan premium increase as described above for the University of Oklahoma; and
- IV. Implement employee contribution rates as described in the attached charts for the Health Sciences Center campus programs.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC
 RESTATEMENT OF GIFT REPORTING – ALL
 ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS
 QUARTERLY REPORT – ALL
 QUARTERLY REPORT OF PURCHASES – ALL
 COURSE DEVELOPMENT AND MARKETING SERVICES – NC
 EMERGENCY ROOF REPAIRS – SARKEYS ENERGY CENTER – NC
 INFORMATION TECHNOLOGY HARDWARE, SOFTWARE LICENSES AND
 SUPPLIES – NC
 ATHLETIC TICKET SALES AND MARKETING – NC
 NORMAN CAMPUS QUARTELRY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of June 30, 2018, and *Statements of Changes in Net Position* for the twelve months then ended and related Executive Summary are attached hereto as Exhibit F. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

RESTATEMENT OF GIFT REPORTING – ALL

The University erroneously misclassified philanthropic gifts in its 2015-2017 annual reports to the Voluntary Support of Education (VSE) survey, the authoritative source of data on charitable giving to higher education. In contravention of survey guidance and industry-standard principles, the University treated two very large in-kind gifts of industry-provided software as cash-equivalents valued consistent with donor-provided valuations. While such gifts are an important part of the University’s philanthropic efforts and greatly benefit both the student experience and the University’s research efforts, those gifts are more appropriately reported as in-kind contributions and valued at much lower amounts under guidance provided by the Council for Advancement and Support of Education (CASE) reporting standards.

Corrections have been made to the University’s 2015-2017 VSE submissions. A graphical depiction of the differential in reporting of in-kind gifts is attached hereto as Exhibit G.

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

Work completed during the fourth quarter of fiscal year 2018 by on-call architectural, engineering firms are summarized on the attached Exhibit H.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended June 30, 2018 is attached hereto as Exhibit I. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled “Method” purchases are classified either as “Competed” or “Negotiated;” sole source procurements fall within the “Negotiated” classification and are identified by **bold face type**.

This item was reported for information only. No action was required.

COURSE DEVELOPMENT AND MARKETING SERVICES – NC

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports anticipated purchases from Elsmere Education, Inc. (Elsmere). The company provides course development and marketing services for various academic departments that offer online masters programs. These programs are self-supporting and the related costs to Elsmere are funded from the revenue of online masters programs. The purchases are governed by the terms and conditions of an agreement that was arrived at competitively.

This item reports fiscal year 2018 activity of \$4.9 million. Anticipated activity for fiscal year 2019 is expected to exceed \$4 million.

Funding derives from the several departmental accounts that use the contracts.

This item was reported for information only. No action was required.

EMERGENCY ROOF REPAIRS – SARKEYS ENERGY CENTER – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

The State of Oklahoma contract with Oklahoma Roofing & Sheet Metal, Inc. was competitively awarded and is available for Facilities Management to access in the event of emergency repairs to roofs on campus.

This item reports specific activity for fiscal year 2018 and into fiscal year 2019 for roof repairs for the Sarkeys Energy Center.

The work commenced relative to a single engagement estimated at \$722,000. As that work commenced, problems, weaknesses, and deficiencies were uncovered in adjoining locations. In addressing the additional issues, still further repair and renovation needs were uncovered. The entire extent of all newly discovered deficiencies is well beyond what was originally identified. A summary of work and explicative drawing are attached hereto as Exhibit J.

The cost of work to date is approximately \$984,000. As the scope of work has been assessed to effect a comprehensive solution for all areas, it is estimated that the overall final costs may accumulate to \$3 million.

Funding is identified and available in the budgets accessible by the department of Facilities Management.

This item was reported for information only. No action was required.

INFORMATION TECHNOLOGY HARDWARE, SOFTWARE LICENSES, AND SUPPLIES – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

These contracts with CDW-G and Connection support the University's numerous requirements for information technology hardware, specified software licenses and maintenance, and various related supplies.

The CDW-G contracts offer discounts from list price ranging from 3% to 27%. Purchases against the contracts include software, hardware, peripherals, and services for all departments across the three University campuses. CDW-G is the exclusive reseller for Adobe, a software suite for print, digital and audio/video creation that is widely used in both

administrative and academic units across all three University campuses. Also acquired through the contracts are products such as Proofpoint Threat Protection System, IBM Data Cartridge (for Meteorology), and numerous others.

The contract with Connection (formerly Gov Connection) is the University's source for licensing such Microsoft systems as: Windows, Excel, Powerpoint, Word, Outlook, PowerBI, Access, Office 365 for Students, and Database Server Software. License coverage is provided for 46,267 faculty, staff, and students. Microsoft SQL Server is a relational database management system that supports a wide variety of transaction processing, business intelligence, and analytics applications; it supports several University mission-critical systems.

The contracts were competitively awarded and are available through E&I Cooperative Services (the higher education purchasing cooperative), the Oklahoma State Regents for Higher Education (OneNet), the University, and miscellaneous State of Oklahoma awards.

This item reports fiscal year 2018 activity of \$1.3 million with CDW-G and \$1.1 million with Connection. Anticipated activity for fiscal year 2019 in each case, respectively, is substantially the same. Funding derives from the several departmental accounts that use the contracts.

This item was reported for information only. No action was required.

ATHLETIC TICKET SALES AND MARKETING – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the athletic ticketing and marketing program for all home sporting events in support of Athletics Department ticket sales. The Athletics Department projects expenditures for FY2019, estimated to be \$1,200,000. Previous ticket sales were below reporting thresholds, but recent fiscal year sales have steadily increased with OU Athletics program success, facilities improvements and expanding fan support.

The previous annual expenditure for fiscal year 2018 was \$850,000.

The contract is based on a previous competitive solicitation and will renew for three additional one-year terms. The contract was awarded to IMG-Learfield Ticket Solutions, Inc. of Winston-Salem, North Carolina and represents best value to the University.

Funding has been identified and is available and budgeted within the Athletic Department operating budget.

This item was reported for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Position* as of June 30, 2018, and *Statements of Changes in Net Position* for the twelve months then ended and related Executive Summary are attached hereto as Exhibit K. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

AWARDS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2014 through 2018 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit L. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY17 Total Expenditures	FY17 YTD June Expenditures	FY18 YTD June Expenditures
UNIVERSITY OF OKLAHOMA	\$252,820,035	\$252,820,035	\$265,668,801
NORMAN CAMPUS	\$138,272,448	\$138,272,448	\$152,918,614
HEALTH SCIENCES CENTER	\$114,547,587	\$114,547,587	\$112,750,187

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Externally Sponsored Research and Other Sponsored Programs

TRAINING/OSA = Externally Sponsored Instruction/Training and Other Sponsored Activities

PUBLIC SERVICE = Externally Sponsored Public Service (OUHSC Data Only)

OUTREACH = Externally Sponsored Research by Outreach (Formerly College of Continuing Education (CCE))

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Gallogly recommended that the Board of Regents ratify the awards and/or modifications for May and June 2018 submitted with this Agenda Item.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

NAMING THE NEW PHYSICS AND ASTRONOMY ACADEMIC BUILDING AND THE SURROUNDING AREA – NC

At the May 2015 meeting, the Board of Regents approved the Physics and Astronomy Facilities project as a part of the comprehensive Campus Master Plan of Capital Improvements Projects for the Norman Campus. The project included expanding the resources for Physics and Astronomy to include a new academic building located to the south of Nielsen Hall, the current home for the University's Homer L. Dodge Department of Physics and Astronomy. The new building features modular design for maximum flexibility in the more than 18,000 square feet of research laboratory space as well as office space for faculty and graduate students and an

astronomy observatory on the roof. The laboratories have been designed to National Institute of Standards and Technology research lab standards and will have advanced temperature control, vibration and acoustic isolation, and electromagnetic shielding in addition to providing critically needed space.

Chun Chia Lin, a former University of Oklahoma faculty member and the current chair of the OU Department of Physics and Astronomy Board of Visitors, is a noted research physicist and distinguished faculty member who has led one of the world's foremost groups of physicists studying atomic collisions. His studies have increased the world's understanding of the basic nature of the atomic and molecular process in ionized gases.

Professor Lin, who now serves as the John and Abigail Van Vleck Professor of Physics at the University of Wisconsin-Madison, is a consummate teacher who has provided educational supervision for numerous Ph.D. candidates, many of whom went on to achieve prominent positions within the field.

Professor Lin earned his undergraduate degree at the University of California-Berkeley and his doctorate from Harvard in 1955, the same year he joined OU as an assistant professor in physics. While at OU, he helped initiate a seminal program on electron excitation of atoms.

He has served as the chairman of the Gaseous Electronics Conference and chair of the Division of Atomic, Molecular and Optical Physics of the American Physical Society. In 1996, the American Physical Society honored Lin with the Will Allis Prize for his contributions to the study of ionized gases. He is a Fellow of the American Physical Society and a former Alfred P. Sloan Foundation Fellow. Lin received an honorary degree from OU in 2015.

In recognition of his leadership in his profession and financial contribution to OU, naming the new academic building as Lin Hall is a proper way to honor Chun C. Lin's longstanding commitment and support of OU Physics and Astronomy.

The Avenir Foundation has been instrumental to the advancement of strategic development and goals of the Department of Physics and Astronomy at the University of Oklahoma. In 2005-2006, the Foundation made a generous gift to the University that created endowments for student and faculty support and funds to assist in the renovation of Nielsen Hall for the Department. That generous contribution was recognized with the naming of the Department for Dr. Homer L. Dodge, who became chair of the Physics Department in 1919 and dean of the Graduate School in 1926, and who was a founder of the Oklahoma Research Institute and of the Engineering Physics Program.

Since the naming of the Department, the Avenir Foundation has continued its support for the Homer L. Dodge Department of Physics and Astronomy with an exceptional gift to help build a modern, spacious, and well-equipped research facility with laboratory space to advance world-class research at the University.

In recognition of the exceptional contributions of the Avenir Foundation and Chun C. Lin to the University of Oklahoma and the pursuit of excellence by the Homer L. Dodge Department of Physics and Astronomy, it is proposed that the area in which Nielsen Hall and the proposed Lin Hall are located be named the Dodge Physics Complex.

President Gallogly recommended the Board of Regents approve the naming of the new academic building constructed south of Nielsen Hall after Chun C. Lin, a former University of Oklahoma Department of Physics faculty member, and the area in which Nielsen Hall and proposed Lin Hall are located the Dodge Physics Complex.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

ACCEPTANCE OF MAJOR GIFT – NC

WHEREAS, Jim Mulva attended the University of Oklahoma and participated in the Naval ROTC program in the 1960s;

WHEREAS, Jim returned to the state of Oklahoma with his wife, Miriam, in 1973 after serving four years in the U.S. Navy and began a long and successful career at two of Oklahoma's most iconic petroleum companies; first at Phillips Petroleum, where he rose to the positions of President, CEO and Chairman, and then helped guide the company when it merged with Conoco to become ConocoPhillips;

WHEREAS, Miriam and Jim both have generously supported their alma maters, whether it has been for the renovation of the library at St. Norbert College, where Miriam earned a bachelor's degree in Elementary Education, or the University of Texas at Austin, where the Mulvas made a transformational gift to create the Mulva Clinic for the Neurosciences;

WHEREAS, both have supported the mission of the University of Oklahoma through their contributions to scholarships and programs in the Alumni Scholars program, David L. Boren College of International Studies, Gallogly College of Engineering, Price College of Business and the Weitzenhoffer Family College of Fine Arts;

WHEREAS, their generous gift to establish the Mulva Family Foundation ROTC Scholarship Endowment to help ROTC cadets and the Mulva Family Foundation Renovation Fund to update the nearly century-old OU Armory, listed on the National Register of Historic Places, and Cate Center 4, home to the Air Force ROTC; and

WHEREAS, the Reserve Officers' Training Corps at the University of Oklahoma has worked for nearly 100 years to prepare young men and women for leadership roles in all major branches of the U.S. military and to cultivate future leaders of our communities and nation;

NOW, THEREFORE, LET IT BE RESOLVED that the Regents governing the University of Oklahoma express profound appreciation to Miriam and Jim Mulva for their generous donation to enrich the Reserve Officers' Training Corps at OU.

President Gallogly recommended the Board of Regents approve the following resolution in recognition of a generous gift from Miriam and James Mulva to the Reserve Officers' Training Corps at the University of Oklahoma.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2019 – LAW

The College of Law tuition and mandatory fee rates approved by the Board of Regents at their June 2018 meeting inadvertently included an increase for tuition and some mandatory fees. There is no increase to tuition and mandatory fees for students at the College of Law for Academic Year 2019. The chart below lists the correct College of Law tuition and mandatory fee rates this academic year with comparison to the prior academic year.

COLLEGE OF LAW

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
<u>Tuition Charged by Credit Hour</u>			
Resident Tuition	\$504.00	\$504.00	\$0.00
Nonresident Tuition	<u>\$379.50</u>	<u>\$379.50</u>	<u>\$0.00</u>
Total Nonresident Tuition	<u>\$883.50</u>	<u>\$883.50</u>	<u>\$0.00</u>

Mandatory Fees Charged by Credit Hour

Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.00	\$0.00
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$25.60	\$0.00
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$22.50	\$0.00
Law Student Technology Services Fee	\$30.90	\$30.90	\$0.00
Educational Network Connectivity Fee	\$15.30	\$15.30	\$0.00

Mandatory Fees Charged by Semester

Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	\$0.00
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	\$0.00
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	\$0.00

The corrected College of Law tuition and mandatory student fee rates, with a zero percent increase over the prior academic year, were presented to the Oklahoma State Regents for Higher Education and approved at their June 2018 meeting for Academic Year 2019.

President Gallogly recommended the Board of Regents ratify revised College of Law tuition and mandatory student fee rates for Academic Year 2019, as a correction to the June 2018 agenda.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

GLOBAL OU BOARD OF DIRECTORS – NC

Global OU was incorporated as a not for profit 501(c)(3) on November 13, 2015. The sole member of the corporation is the Board of Regents of the University of Oklahoma, a body corporate under the laws of the State of Oklahoma. The purpose of Global OU is to enable legal operations as needed in countries where the University operates study abroad programs. Global OU currently owns 100% membership interests in several foreign subsidiaries, which allow the university to conduct business abroad.

Pursuant to the authority granted in the June 24, 2015, meeting of the Board of Regents “to create one or more Oklahoma entity(s) to create, own and administer foreign special purpose entities in compliance with foreign law necessary for establishment of Study Centers in foreign jurisdictions...” President Boren appointed the following individuals to the Global OU Board of Directors: Kyle Harper, Suzette Grillo, Guy Patton, Chris Kuwtizky, Clarke Stroud and Tripp Hall. President Boren recommended that these interim members be appointed to permanent board members during the June 21, 2016 meeting and the Board of Regents approved that recommendation.

The Global OU Bylaws require that the Board of Regents appoint and remove permanent members of the Board of Directors. Pursuant to Section 4.5 of the Global OU Bylaws, a director may be removed by the Member (the Board of Regents) “with or without cause at any time.” Section 4.4 of the Bylaws provides that “vacancies on the Board will be filled by the Member”.

As a result of recent personnel transitions, three of the current members of the Global OU Board of Directors must be replaced in an effort to remain consistent with the founding mission and purpose of Global OU. As such, it is recommended that the Board of Regents:

- remove the individuals no longer serving in the University positions of Associate Vice President and Chief Financial Officer, Vice President of Development, and Vice President for Student Affairs and Dean of Students; and
- appoint the acting Vice President for Student Affairs and Dean of Students, Kristen Partridge, acting Vice President for Development, Jill Hughes and Assistant Vice President & Controller, Terri Pinkston to the Board of Directors of Global OU.

In addition, the Certificate of Incorporation for Global OU allows for an amendment of the Bylaws by the Board of Directors subject to the approval of the sole member. President Gallogly recommends the Board of Regents authorize the Board of Directors of Global OU to amend the Bylaws to state that the board will be comprised of specific University and OU Foundation positions as opposed to individuals; such action would specify service on the Global OU Board of Directors by position, eliminating the need for frequent action by the Board of Regents.

President Gallogly recommended the Board of Regents:

- I. Replace members of the Global OU Board of Directors who are no longer serving in designated University roles with their successors. New appointments include: acting Vice President for Student Affairs and Dean of Students, Kristen Partridge, acting Vice President for Development, Jill Hughes and Assistant Vice President & Controller, Terri Pinkston to the Board of Directors of Global OU, Inc.; and
- II. Authorize the Global OU Board of Directors to amend the Global OU Bylaws to require the membership of the board be comprised by the following positions, rather than individuals:
 - Senior Vice President and Provost, Norman Campus
 - Vice Provost of International Programs and Dean of the College of International Studies
 - Vice President for Student Affairs and Dean of Students
 - Vice President for Development
 - President and Chief Executive Officer of the University of Oklahoma Foundation
 - Assistant Vice President and Controller.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

MEDICAL AND DENTAL BENEFIT PLANS – NC

The Norman campus conducted a detailed analysis of the University's medical and prescription drug plans in July resulting in the following recommendations, with rate charts attached hereto as Exhibit M:

- In Plan Year 2019, total costs for the Preferred Provider Organization Plan (PPO) and the High Deductible Health Plan with Health Savings Account (HSA) reflect a 4.4% increase compared with Plan Year 2018. The increase amount for an employee's contribution to the employee only coverage varies based on the employee's contribution tier and ranges from \$9.92 to \$15.66 per month. For those employees selecting PPO dependent coverage or any coverage level in the HSA plan, employee contribution amounts will remain unchanged to support the university's continued goal of providing an equitable cost sharing arrangement among coverage levels.
- Changes to the current PPO plan include a copay decrease for urgent care visits from a \$60 copay to a \$50 copay. The deductibles will increase to \$750 individual/\$1,500 family, and the out-of-pocket maximums will increase to \$5000 individual/\$10,000 family. These design changes and related financial analysis are part of the strategy to remain cost effective while considering the university's cost sharing arrangement. Together, they result in a reduction of the projected 2019 increase from a 9.8% increase to a 4.4% increase as described in the above bullet. The design changes represent a savings of \$1.1M over the projected 2019 costs without these changes.
- Changes to the current HSA pharmacy plan include the addition of a limited list of maintenance drugs at no cost. This plan also continues to include a \$500 employer contribution for the member and a \$1,000 employer contribution for the family. The deductible is \$1,750 individual/\$3,500 family and the out of pocket maximum is \$3,500 individual/\$7,000 family.
- Premiums for the Dental Basic and Alternate plans reflect a 4% rate increase compared with the Plan Year 2018. The amount of the increase in employee contributions ranges from \$0.82 to \$7.64 depending on plan choice and coverage level. There will be no changes to the current plan design.
- Premiums for the Medicare eligible retiree Traditional Indemnity and Part D pharmacy plan reflects a 0.5% (\$54,184) increase compared with Plan Year 2018. These premium rates are either fully or partially subsidized by the University and are based on an eligibility matrix.
- No changes are proposed to any other fringe benefit plans.
- All insurance vendors remain the same in 2019.

President Gallogly recommended the Board of Regents authorize the President or his designee to approve the following 2019 health care changes and premium rate strategy:

- I. Implement medical plan changes as described above for Norman campus programs. These changes also apply to Cameron University and Rogers State University;
- II. Implement dental premium increase as described above for the University of Oklahoma. These changes also apply to Cameron University and Rogers State University;
- III. Implement retiree Medicare-eligible medical and pharmacy plan premium increase as described above for the University of Oklahoma. These changes also apply to Cameron University and Rogers State University; and
- IV. Implement employee medical rates as described in the attached charts for Norman campus programs. These changes also apply to Cameron University and Rogers State University.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

Regent Burgess moved approval of Items 20-24 as amended and shown below (Search Committee items were wholly replaced; changes to personnel are italicized). The following voted yes on the motion: Regents Burgess, Albert, Keating and Shirley. The Vice Chairman declared the motion unanimously approved.

SEARCH COMMITTEE FOR SENIOR VICE PRESIDENT, CHIEF FINANCIAL OFFICER – NC

Board of Regents Policy Section 1.4 sets forth general parameters of search committee formation for a variety of administrative university positions. That section states in part:

The selection of the President and other administrators is the responsibility of the Board of Regents, and any process leading to that selection is the prerogative of the particular Board in office at the time the selection process is to be initiated. It is suggested that administrative search committees make nominations and recommendations concerning candidates, and that the President and the Board of Regents be guided by them in most instances, but it is understood that the President and the Board of Regents shall not be bound by nor limited to nominations and recommendations of administrative search committees.

While other provisions of Section 1.4 purport to set out compositions of various search committees, current Board policy provides the Board and President flexibility in the administrative search process. A number of University administrative positions are currently vacant; their functions and interaction with faculty, staff and students vary widely.

In order to best serve the search committee function of appropriate candidate vetting, it is recommended to match search committee composition to the administrative function. Consequently, search committees for positions involving significant faculty, staff and student interaction will be recommended to have greater involvement from those constituencies than positions with lesser interaction and/or those positions that require particularly specialized technical knowledge.

President Gallogly recommended the Board of Regents approve the below protocol for formation of administrative search committees pursuant to Section 1.4 of the Regents' Policy manual. In recognition that certain administrative roles may require particular specialized technical knowledge, it is recommended the Board approve the following protocol for formation of the search committee for Chief Financial Officer:

- Propose to, and receive approval from, the Chair and Vice Chair of the Board of Regents the structure of a search committee for the position of Chief Financial Officer;
- The proposed committee composition should include representation from qualified faculty from the Norman campus;
- Such faculty representation should be selected from faculty members as may be recommended by the Faculty Senate; those recommended faculty search committee member candidates should have finance backgrounds, preferably with certifications in the field. There shall be twice as many nominees as there are positions;
- Executive officers or other administrators who routinely interact with the Chief Financial Officer may also be proposed by the administration to serve on the search committee;
- Members of the public with specialized knowledge helpful in selecting the position of Chief Financial Officer may also be proposed by the administration to serve on the search committee; and
- The final proposed composition of the search committee for Chief Financial Officer shall both be approved by the Chair and Vice Chair of the Board of Regents and circulated to the Board members prior to the committee beginning its work. Additionally, composition of the committee shall be reported back to the full Board at the next regularly-scheduled Board of Regents meeting.

SEARCH COMMITTEE FOR VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS – NC & HSC

Board of Regents Policy Section 1.4 sets forth general parameters of search committee formation for a variety of administrative university positions. That section states in part:

The selection of the President and other administrators is the responsibility of the Board of Regents, and any process leading to that selection is the prerogative of the particular Board in office at the time the selection process is to be initiated. It is suggested that administrative search committees make nominations and recommendations concerning candidates, and that the President and the Board of Regents be guided by them in most instances, but it is understood that the President and the Board of Regents shall not be bound by nor limited to nominations and recommendations of administrative search committees.

While other provisions of Section 1.4 purport to set out compositions of various search committees, current Board policy provides the Board and President flexibility in the administrative search process. A number of University administrative positions are currently vacant; their functions and interaction with faculty, staff and students vary widely.

In order to best serve the search committee function of appropriate candidate vetting, it is recommended to match search committee composition to the administrative function. Consequently, search committees for positions involving significant faculty, staff and student interaction will be recommended to have greater involvement from those constituencies than positions with lesser interaction and/or those positions that require particularly specialized technical knowledge.

President Gallogly recommended the Board of Regents approve the below protocol for formation of administrative search committees pursuant to Section 1.4 of the Regents' Policy manual. In recognition that certain administrative roles may require particular specialized technical knowledge, it is recommended the Board approve the following protocol for formation of the search committee for Vice President for Marketing and Communications – All:

- Propose to, and receive approval from, the Chair and Vice Chair of the Board of Regents the structure of a search committee for the position of Vice President for Marketing and Communications – All;
- The proposed committee composition should include representation from qualified faculty and staff from the Norman and Health Sciences Center campuses;
- Such faculty and staff representation should be selected from faculty and staff members as may be recommended by the Faculty and Staff Senates; those recommended search committee member candidates should have public relations, marketing and/or media backgrounds. There shall be twice as many nominees as there are positions;
- Executive officers or other administrators who routinely interact with the Vice President for Marketing and Communications – All may also be proposed by the administration to serve on the search committee;
- Members of the public with specialized knowledge helpful in selecting the position of Vice President for Marketing and Communications – All may also be proposed by the administration to serve on the search committee; and
- The final proposed composition of the search committee for Vice President for Marketing and Communications – All shall both be approved by the Chair and Vice Chair of the Board of Regents and circulated to the Board members prior to the committee beginning its work. Additionally, composition of the committee shall be reported back to the full Board at the next regularly-scheduled Board of Regents meeting.

SEARCH COMMITTEE FOR CHIEF AUDIT EXECUTIVE –ALL

Board of Regents Policy Section 1.4 sets forth general parameters of search committee formation for a variety of administrative university positions. That section states in part:

The selection of the President and other administrators is the responsibility of the Board of Regents, and any process leading to that selection is the prerogative of the particular Board in office at the time the selection process is to be initiated. It is suggested that administrative search committees make nominations and recommendations concerning candidates, and that the President and the Board of Regents be guided by

them in most instances, but it is understood that the President and the Board of Regents shall not be bound by nor limited to nominations and recommendations of administrative search committees.

While other provisions of Section 1.4 purport to set out compositions of various search committees, current Board policy provides the Board and President flexibility in the administrative search process. A number of University administrative positions are currently vacant; their functions and interaction with faculty, staff and students vary widely.

In order to best serve the search committee function of appropriate candidate vetting, it is recommended to match search committee composition to the administrative function. Consequently, search committees for positions involving significant faculty, staff and student interaction will be recommended to have greater involvement from those constituencies than positions with lesser interaction and/or those positions that require particularly specialized technical knowledge.

President Gallogly recommended the Board of Regents approve the below protocol for formation of administrative search committees pursuant to Section 1.4 of the Regents' Policy manual. In recognition that certain administrative roles may require particular specialized technical knowledge, it is recommended the Board approve the following protocol for formation of the search committee for Chief Audit Executive – All:

- Propose to, and receive approval from, the Chair and Vice Chair of the Board of Regents the structure of a search committee for the position of Chief Audit Executive – All;
- The proposed committee composition should include representation from qualified faculty from the Norman campus;
- Such faculty representation should be selected from faculty members as may be recommended by the Faculty Senate; those recommended faculty search committee member candidates should have finance/audit backgrounds, preferably with certifications in the field. There shall be twice as many nominees as there are positions;
- Executive officers or other administrators who routinely interact with the Chief Audit Executive – All may also be proposed by the administration to serve on the search committee;
- Members of the public with specialized knowledge helpful in selecting the position of Chief Audit Executive – All may also be proposed by the administration to serve on the search committee; and
- The final proposed composition of the search committee for Chief Audit Executive – All shall both be approved by the Chair and Vice Chair of the Board of Regents and circulated to the Board members prior to the committee beginning its work. Additionally, composition of the committee shall be reported back to the full Board at the next regularly-scheduled Board of Regents meeting.

ACADEMIC PERSONNEL ACTIONS – HSC & NCHealth Sciences Center:

LEAVE(S) OF ABSENCE:

Chen, Ying, Clinical Assistant Professor of Radiological Sciences, return from medical leave of absence with pay, July 2, 2018.

DeWees, Pamela A., Clinical Instructor in Diagnostic and Preventive Sciences, Division of Periodontics, return from leave of absence without pay, August 6, 2018.

Hassell, Lewis Allen, Professor of Pathology, return from leave of absence with pay, August 20, 2018.

Shah, Anjan Mahendra, Assistant Professor of Pediatrics, military leave of absence with pay, June 25, 2018 through October 1, 2018.

NEW APPOINTMENT(S):

Agrawal, Mukta, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, August 30, 2018 through June 30, 2019. New consecutive term appointment.

Akande, Manzilat, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2018 through June 30, 2019. New consecutive term appointment.

Allen, Kimberly Alice, D.N.P., Clinical Assistant Professor of Nursing, annualized rate of \$71,500 for 9 months, August 15, 2018 through June 30, 2019.

Anadani, Nidhiben, M.B.B.S., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months, July 15, 2018 through June 30, 2019. New consecutive term appointment. Nepotism Management Plan approved by Board of Regents on June 19, 2018.

Autry, Marcus T., Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$102,000 for 12 months, July 31, 2018 through June 30, 2019. Changing from Resident to Faculty.

Bennett, Lea Diann, Ph.D., Assistant Professor of Ophthalmology, annualized rate of \$85,000 for 12 months, September 1, 2018 through June 30, 2019. Tenurable base \$50,000. Department salary \$35,000. New tenure track appointment.

Bergner, Erynn Marie, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months, July 9, 2018 through June 30, 2019. University base \$70,000. Department salary \$5,000. Correction to previous start date approved by the Board of Regents on June 19, 2018.

Beteck, Besem, M.D., Assistant Professor of Surgery, annualized rate of \$86,698 for 12 months, August 20, 2018 through June 30, 2019. University base \$70,000. New consecutive term appointment.

Blair, Scott G., M.D., Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months, August 20, 2018 through June 30, 2019. New consecutive term appointment.

Brown, Amanda Lynn, M.D., Assistant Professor of Family and Community Medicine, Tulsa, annualized rate of \$65,000 for 12 months, June 25, 2018 through June 30, 2019. University base \$40,000. Department salary \$25,000. New consecutive term appointment.

Chenoweth, Brian Alan, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months, August 27, 2018 through June 30, 2019. New consecutive term appointment.

Ciesla, David, D.D.S., Clinical Assistant Professor of Developmental Sciences, Division of Pediatric Dentistry, annualized rate of \$3,750 for 12 months, 0.03 time, August 29, 2018 through June 30, 2019.

Claros-Sorto, Juan C., M.D., Assistant Professor of Surgery, annualized rate of \$60,000 for 12 months, August 30, 2018 through June 30, 2019. New consecutive term appointment.

Corley, Emily Rebekah, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$45,000 for 12 months, August 31, 2018 through June 30, 2019. New consecutive term appointment

Cuka, Gabriel M., M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$58,800 for 12 months, 0.98 time, July 1, 2018 through June 30, 2019.

El Rassi, Edward Tarek, M.D., Assistant Professor of Otolaryngology Head and Neck Surgery, annualized rate of \$60,000 for 12 months, August 31, 2018 through June 30, 2019. New consecutive term appointment. Correction to previous start date approved by the Board of Regents on June 19, 2018.

Ervin, John W., M.D., Assistant Professor of Obstetrics and Gynecology, Tulsa, annualized rate of \$72,000 for 12 months, August 20, 2018 through June 30, 2019. New consecutive term appointment.

Fitz, Emily McMichael, M.D., Assistant Professor of Emergency Medicine, Tulsa, annualized rate of \$85,000 for 12 months, September 16, 2018 through June 30, 2019. New consecutive term appointment

Frederick, Anitra Christine Bigler, Ph.D., Clinical Assistant Professor of Nursing, annualized rate of \$65,000 for 9 months, August 15, 2018 through June 30, 2019.

Gaal, Austin J., D.D.S., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, annualized rate of \$60,720 for 12 months, July 1, 2018 through June 30, 2019.

George, David, Pharm.D., Ph.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$26,000 for 12 months, 0.25 time, July 22, 2018 through June 30, 2019.

Ghazi, Mustafa A., Ph.D., Assistant Professor of Research, Department of Rehabilitation Sciences, annualized rate of \$30,000 for 12 months, 0.50 time, June 25, 2018 through June 30, 2019.

Gunasekaran, Aarthi, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months, July 25, 2018 through June 30, 2019. University base \$70,000. Department salary \$5,000.

Hamasaki, Anai Cristina, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months, July 31, 2018 through June 30, 2019. New consecutive term appointment.

Hirshburg, Jason Matthew, M.D., Ph.D., Clinical Assistant Professor of Dermatology, annualized rate of \$69,125 for 12 months, 0.73 time, July 30, 2018 through June 30, 2019.

House, Aswathy Kumar Vaikom, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, August 27, 2018 through June 30, 2019. New consecutive term appointment.

Hwang, Jooyeon, Ph.D., Assistant Professor of Occupational and Environmental Health, annualized rate of \$90,000 for 12 months, July 30, 2018 through June 30, 2019. New tenure track appointment.

Keenan, Megan, D.N.P., Clinical Assistant Professor of Obstetrics and Gynecology, annualized rate of \$90,000 for 12 months, September 17, 2018 through June 30, 2019.

Kelly, Drew Patrick, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months, September 1, 2018 through June 30, 2019. New consecutive term appointment.

Klump, Kathryn E., M.D., Ph.D., Assistant Professor of Family and Preventive Medicine and Assistant Professor of Cell Biology, annualized rate of \$110,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$82,500. Department salary \$27,500. Changing from Resident to Faculty. New consecutive term appointment.

Lal, Anjali, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, September 30, 2018 through June 30, 2019. New consecutive term appointment.

Landry, Amber C., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 31, 2018 through June 30, 2019.

Lee, Sun Young, M.D., Ph.D., Assistant Professor of Ophthalmology, annualized rate of \$50,000 for 12 months, September 1, 2018 through June 30, 2019. New tenure track appointment.

Manning, Tessa Leigh, M.D., Assistant Professor of Psychiatry, Tulsa, annualized rate of \$150,000 for 12 months, August 20, 2018 through June 30, 2019. University base \$40,000. Department salary \$55,000. Includes an administrative supplement of \$55,000 while serving as Medical Director of Consultation-Liaison Psychiatry. New consecutive term appointment.

Mao, Rui, M.D., Instructor in Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$40,000. Department salary \$25,000. Changing from Resident to Faculty.

McDonald, Jon M., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty.

Memon, Khairuddin, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. New consecutive term appointment.

Mercer, Shelly Bowles, M.D., Assistant Professor of Pediatrics, Tulsa, annualized rate of \$65,000 for 12 months, July 31, 2018 through June 30, 2019. University base \$40,000. Department salary \$25,000. New consecutive term appointment.

Miller, Bobbette Jean, D.P.T., Clinical Assistant Professor of Rehabilitation Sciences, annualized rate of \$84,000 for 12 months, August 16, 2018 through June 30, 2019.

Nagarajan, Murali, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, September 1, 2018 through June 30, 2019. New consecutive term appointment.

Nall, Whitney D., M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$79,200 for 12 months, 0.99 time, October 7, 2018 through June 30, 2019.

O'Brien, James C., M.D., Assistant Professor of Ophthalmology, annualized rate of \$50,000 for 12 months, August 27, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Peterson, Nicholas Scott, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 9, 2018 through June 30, 2019.

Pierce, Stephanie Lynn, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Poore, Christopher A., D.D.S., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, annualized rate of \$15,000 for 12 months, 0.10 time, August 20, 2018 through June 30, 2019.

Putman, Jesse M., D.O., Instructor in Surgery, Tulsa, annualized rate of \$60,000 for 12 months, July 31, 2018 through June 30, 2019.

Ramanathan, Sathish, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 15, 2018 through June 30, 2019. New consecutive term appointment. Correction to previous start date approved by the Board of Regents on June 19, 2018.

Raval, Bhrugav G., M.B.B.S., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months, July 15, 2018 through June 30, 2019. New consecutive term appointment. Nepotism Management Plan approved by Board of Regents on June 19, 2018.

Reddy, Ashvini, M.D., Associate Professor of Ophthalmology, annualized rate of \$55,000 for 12 months, August 13, 2018 through June 30, 2019. New consecutive term appointment.

Robinson, Wanda L., Ph.D., Assistant Professor of Nursing, annualized rate of \$65,000 for 10 months, August 1, 2018 through June 30, 2019. New consecutive term appointment.

Shah, Kruti B., M.D., Clinical Instructor in Pediatrics, annualized rate of \$75,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty.

Shah, Rikin Kartikbhai, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 9, 2018 through June 30, 2019. New consecutive term appointment.

Shah, Shachi M., D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care, annualized rate of \$85,000 for 12 months, September 4, 2018 through June 30, 2019.

Shang, Ce, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$125,000 for 12 months, July 31, 2018 through June 30, 2019. University base \$80,000. Department salary \$45,000. New tenure track appointment.

Skaggs, Joanne Carol, M.D., Clinical Assistant Professor of Medicine, annualized rate of \$45,000 for 12 months, 0.75 time, August 27, 2018 through June 30, 2019.

Sullivan, Emily Nicole, Clinical Assistant Professor of Communication Sciences and Disorders, annualized rate of \$60,000 for 12 months, August 5, 2018 through June 30, 2019.

Thompson, Yutian Tang, Ph.D., Assistant Professor of Research, Department of Pediatrics, annualized rate of \$90,000 for 12 months, August 6, 2018 through June 30, 2019. University base \$65,000. Department salary \$25,000.

Tiwana, Karen R., D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Operative Dentistry, annualized rate of \$40,000 for 10 months, 0.40 time, August 19, 2018 through June 30, 2019.

Whitley, Tracey A., D.M.D., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, annualized rate of \$15,000 for 12 months, 0.10 time, August 20, 2018 through June 30, 2019.

Woslager, Megan S., M.D., Assistant Professor of Pediatrics, Tulsa, annualized rate of \$65,000 for 12 months, August 1, 2018 through June 30, 2019. University base \$40,000. Department salary \$25,000. New consecutive term appointment.

CHANGE(S):

Air, Gillian M., George Lynn Cross Research Professor of Biochemistry and Molecular Biology and Associate Dean, Graduate College; title Interim Chair of Biochemistry and Molecular Biology deleted, salary changed from annualized rate of \$199,801 for 12 months to annualized rate of \$159,801 for 12 months, September 2, 2018 through June 30, 2019. Removal of \$40,000 administrative supplement for serving as Interim Chair, Department of Biochemistry and Molecular Biology.

Allen, Karen Suzanne, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$28,737 for 12 months, 0.30 time, to annualized rate of \$14,368 for 12 months, 0.15 time, July 22, 2018 through June 30, 2019. Change in FTE.

Bard, David E., Associate Professor of Pediatrics and The CMRI Wal-Mart/Sam's Club Endowed Research Chair in Pediatrics, salary changed from annualized rate of \$137,857 for 12 months to annualized rate of \$190,000 for 12 months, September 2, 2018 through June 30, 2019. University base \$60,000. Department salary \$130,000. Retention

Bard, Mackey Elizabeth Altshuler, Assistant Professor of Pediatrics and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$86,700 for 12 months to annualized rate of \$97,000 for 12 months, September 2, 2018 through June 30, 2019. University base \$70,000. Department salary \$27,000. Retention

Bauer, Chee Yoon Shim, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$95,000 for 12 months, full-time, to annualized rate of \$46,000 for 12 months, 0.42 time, July 8, 2018 through June 30, 2019. Change in FTE.

Beasley, Brent W., Professor of Internal Medicine, Tulsa, Adjunct Professor of Medical Informatics, Tulsa, and The George Kaiser Family Foundation Chair in Internal Medicine, salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$136,000 for 12 months, July 22, 2018 through June 30, 2019. Includes an administrative supplement of \$54,500 while serving as Medical Director, Department of Internal Medicine, Tulsa, HAN Medical Director, and IMPACT Primary Care Consultant. University base \$51,500. Department salary \$30,000.

Bennett, Christina Juris, Assistant Professor of Health Administration and Policy, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$84,000 for 12 months, June 24, 2018 through June 30, 2019. Removal of \$6,000 administrative supplement for serving as Program Director, Masters of Healthcare Administration. Correction to FY19 Budget.

Bhardwaj, Himanshu, Assistant Professor of Medicine, salary changed from annualized rate of \$63,729 for 12 months to annualized rate of \$106,842 for 12 months, June 24, 2018 through June 30, 2019. Change in VA allocation. Correction to FY19 Budget.

Bowlware, Karen, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$65,000 for 12 months, full-time, to annualized rate of \$32,500 for 12 months, 0.50 time, July 8, 2018 through June 30, 2019. Change in FTE.

Bratzler, Dale W., Professor of Health Administration and Policy and Professor of Medicine, title Associate Dean, College of Public Health deleted, salary changed from annualized rate of \$138,343 for 12 months to annualized rate of \$300,000 for 12 months, July 1, 2018 through June 30, 2019. Includes an administrative supplement of \$176,657 while serving as Enterprise Chief Quality Officer. Tenured base \$123,343.

Buckner, Sheryl Kathleen, Assistant Professor of Nursing, salary changed from annualized rate of \$64,160 for 12 months to annualized rate of \$67,660 for 12 months, July 23, 2018 through June 30, 2019. Includes an administrative supplement of \$3,500 while serving as Professional Practice Lab Director.

Carroll, Jeffrey C., title changed from Instructor to Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$65,000 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$12,500 while serving as Hospitalist Education Director. University base \$42,500. Department salary \$10,000. New consecutive term appointment.

Connolly, Natalie C., Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$65,000 for 12 months, full-time, to annualized rate of \$52,000 for 12 months, 0.80 time, August 19, 2018 through June 30, 2019. Change in FTE

Corwin, Richard, Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$19,100 for 12 months, 0.20 time, to annualized rate of \$38,200 for 12 months, 0.40 time, August 19, 2018 through June 30, 2019. Change in FTE.

Courtney, Donald L., Associate Professor of Geriatrics and The Donald W. Reynolds Chair in Geriatric Medicine #4, title changed from Interim Chair to Chair of Geriatrics, salary changed from annualized rate of \$150,000 for 12 months to annualized rate of \$200,000 for 12 months, August 5, 2018 through June 30, 2019. Includes an administrative supplement of \$75,000 while serving as Chair, Department of Geriatrics. University base \$125,000

Didyuk, Oksana, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, August 19, 2018 through June 30, 2019.

Ding, Xi-Qin, Professor of Cell Biology and The Joanne I. Moore Professorship of Pharmacology, salary changed from annualized rate of \$106,500 for 12 months to annualized rate of \$130,500 for 12 months, September 2, 2018 through June 30, 2019. Tenured base \$82,000. Department salary \$48,500. Equity.

Dobson, Brent S., Clinical Assistant Professor of Developmental Sciences, Division of Orthodontics, salary changed from annualized rate of \$2,700 for 12 months, 0.02 time, to annualized rate of \$6,750 for 12 months, 0.05 time, August 19, 2018 through June 30, 2019. Change in FTE

Duffy, Francis Daniel, title changed from Professor to Clinical Professor of Medical Informatics, Tulsa, retains title The Steven Landgarten Chair in Medical Leadership; salary changed from annualized rate of \$253,000 for 12 months, full-time, to annualized rate of \$126,500 for 12 months, 0.50 time, June 24, 2018 through June 30, 2019. University base \$75,000. Department salary \$51,500. Change in FTE

Finnell, Karla J., title changed from Assistant Professor of Research, Department of Health Promotion Sciences, to Assistant Professor of Health Promotion Sciences; salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$90,000 for 12 months, June 24, 2018 through June 30, 2019. New tenure track appointment.

Fisher, Emily C., Assistant Professor of Emergency Medicine, Tulsa, given additional title Residency Program Director, Department of Emergency Medicine, Tulsa, June 24, 2018.

Fisher, Mark J., Assistant Professor of Nursing, changing from consecutive term appointment to tenure track appointment, July 1, 2018.

Fogarty, James P., title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, August 5, 2018 through June 30, 2019.

Gawargi, Mariam M., Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, salary changed from annualized rate of \$85,000 for 12 months to annualized rate of \$94,000, August 6, 2018 through June 30, 2019. Retention.

Grant, Katherine, Clinical Assistant Professor of Pediatrics, salary changed from agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, to annualized rate of \$70,000 for 12 months, full-time, June 24, 2018 through June 30, 2019.

Hassell, Lewis Allen, Professor of Pathology, salary changed from annualized rate of \$102,000 for 12 months to annualized rate of \$87,000 for 12 months, August 20, 2018 through June 30, 2019. Removal of \$15,000 administrative supplement for serving as Director of Anatomical Pathology.

Hayes, Jeanne Okeefe, Assistant Professor of Pediatrics, Tulsa, titles Assistant Dean of Academic Services, School of Community Medicine, and Vice Chair of Outpatient and Community, Department of Pediatrics, Tulsa, deleted; given additional title Associate Dean of Student Affairs, School of Community Medicine, June 24, 2018.

Housley, Jeffrey A., Clinical Assistant Professor of Developmental Sciences, Division of Orthodontics, salary changed from annualized rate of \$2,700 for 12 months, 0.02 time, to annualized rate of \$6,750 for 12 months, 0.05 time, August 19, 2018 through June 30, 2019. Change in FTE.

Ibay, Edwin Gerard, Assistant Professor of Health Administration and Policy, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$71,000 for 12 months, July 22, 2018 through June 30, 2019. Includes an administrative supplement of \$6,000 while serving as Program Director, Master in Health Administration.

Jambi, Suhair Abdulsalam, title changed from Assistant Professor to Clinical Assistant Professor of Restorative Sciences, Division of Endodontics, salary changed from annualized rate of \$130,000 for 12 months, full-time, to annualized rate of \$104,000 for 12 months, 0.80 time, July 22, 2018 through June 30, 2019. Change in FTE.

Jiang, Shaoning, title changed from Assistant Professor of Research, Department of Pediatrics, to Assistant Professor of Pediatrics, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$51,500 for 12 months, June 24, 2018 through June 30, 2019. New consecutive term appointment.

Koldoff, Elizabeth Anne, title changed from Instructor to Assistant Professor of Nursing, annualized rate of \$55,000 for 12 months, June 24, 2018 through June 30, 2019. New consecutive term appointment

Levin, Jarad Ivan, title changed from Assistant Professor to Clinical Assistant Professor of Dermatology, salary changed from annualized rate of \$60,000 for 12 months, full-time, to annualized rate of \$57,000 for 12 months, 0.95 time, July 8, 2018 through June 30, 2019. Change in FTE.

Maheshwari, Parul, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, June 24, 2018 through June 30, 2019.

Mather, Keith Douglas, Assistant Professor and Vice Chair of Pediatrics, Tulsa, and Residency Program Director, Department of Pediatrics, Tulsa, title Assistant Dean of Graduate Medical Education, School of Community Medicine, deleted, June 24, 2018.

Mdzinarishvili, Alexander L., title changed from Assistant Professor of Rehabilitation Sciences, College of Allied Health, to Assistant Professor of Research, Department of Pharmaceutical Sciences, annualized rate of \$70,000 for 12 months, September 2, 2018 through June 30, 2019.

Meyer, Jonathan D., title changed from Clinical Instructor to Assistant Professor of Pediatrics, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$70,000 for 12 months, June 24, 2018 through June 30, 2019. New consecutive term appointment

Miller, Barbara Greliner, title changed from Instructor to Assistant Professor of Nursing, annualized rate of \$60,141 for 12 months, June 24, 2018 through June 30, 2019. New consecutive term appointment

Mohamad Ali, Deborah Zayneb, Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$57,500 for 12 months to annualized rate of \$60,000 for 12 months, June 24, 2018 through June 30, 2019. University base \$42,500. Department salary \$17,500.

Moxley, Katherine M., Associate Professor of Obstetrics and Gynecology, given additional title The Mai Eager Anderson Chair in Cancer Clinical Trials, July 8, 2018.

Noel, Stephanie Marie, Instructor in Otolaryngology Head and Neck Surgery, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$90,000 for 12 months, July 8, 2018 through June 30, 2019. Retention.

Obara, Tomoko, Assistant Professor of Cell Biology, changing from tenure track appointment to consecutive term appointment, July 1, 2018.

O'Neal, Katherine Suk, Associate Professor of Pharmacy Clinical and Administrative Sciences and Adjunct Associate Professor of Internal Medicine, Tulsa, given additional title Adjunct Associate Professor of Medicine, February 1, 2018.

Pasha, Jabraan Sajaad, Assistant Professor of Internal Medicine, Tulsa, salary changed from annualized rate of \$107,704 for 12 months to annualized rate of \$139,204 for 12 months, August 19, 2018 through June 30, 2019. Includes an administrative supplement of \$68,220 while serving as Associate Program Director for Internal Medicine and Director of Student Recruitment. University base \$65,000. Department salary \$5,984

Rattan, Karen B., title changed from Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Oral Diagnosis, to Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care, September 2, 2018. Change in primary appointment.

Reynolds, Dwight W., Regents' Professor, Professor of Medicine, and Section Chief, Medicine Cardiology; given additional title The Natalie O. Warren Chair in Medicine, July 1, 2018.

Rogers, Kathy G., Clinical Assistant Professor of Developmental Sciences, Division of Pediatric Dentistry, and Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Dental Hygiene; given additional title Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, salary changed from annualized rate of \$48,114 for 12 months, 0.80 time, to annualized rate of \$54,135 for 12 months, 0.90 time, August 19, 2018 through June 30, 2019. Change in FTE.

Rommen, Michael C., title changed from Assistant Professor to Clinical Assistant Professor of Family and Community Medicine, Tulsa, salary changed from annualized rate of \$83,500 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.10 time, July 22, 2018 through June 30, 2019.

Shahid, Saba, title changed from Assistant Professor to Clinical Assistant Professor of Pediatrics, retains title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$82,000 for 12 months, full-time, to annualized rate of \$12,300 for 12 months, 0.15 time, July 8, 2018 through June 30, 2019. Change in FTE

Siler, Timothy David, Clinical Professor of Family and Preventive Medicine, salary changed from annualized rate of \$36,000 for 12 months to annualized rate of \$60,000 for 12 months, June 24, 2018 through June 30, 2019. Correction to FY19 Budget. Department input error.

Smith, Patsy, Assistant Professor of Nursing, salary changed from annualized rate of \$61,200 for 10 months to annualized rate of \$79,440 for 12 months, July 9, 2018 through June 30, 2019. Includes an administrative supplement of \$6,000 while serving as Program Director, Masters of Science in Nursing Education Track.

Sonntag, William Edmund, Professor of Geriatrics, Adjunct Professor of Physiology, and The Donald W. Reynolds Chair in Aging Research #1; given additional titles Professor and Interim Chair of Biochemistry and Molecular Biology and Director, Center for Geosciences; salary changed from annualized rate of \$189,000 for 12 months to annualized rate of \$200,000 for 12 months, September 2, 2018 through June 30, 2019. Includes administrative supplements of \$75,000 while serving as Interim Chair, Department of Biochemistry and Molecular Biology, and \$25,000 while serving as Director, Center for Geosciences. Tenured base \$100,000.

Sparks, Lauren, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, August 5, 2018 through June 30, 2019.

Stout, Michael Benjamin, title changed from Research Scientist, Department of Nutritional Sciences, to Assistant Professor of Nutritional Sciences, salary changed from annualized rate of \$112,500 for 12 months to annualized rate of \$100,000 for 12 months, September 2, 2018 through June 30, 2019. Changing from Staff to Faculty. New tenure track appointment.

Targoff, Ira N., title The Bozalis-Miller Professorship of Rheumatology, Immunology, and Allergy, deleted, June 30, 2018; title changed from Professor to Clinical Professor of Medicine, salary changed from annualized rate of \$174,091 for 12 months, full-time, to annualized rate of \$119,638 for 12 months, 0.70 time, September 2, 2018, through June 30, 2019.

Touchet, Bryan K., Professor of Psychiatry, Tulsa, titles Assistant Dean of Faculty Affairs, School of Community Medicine; Vice Chair of Psychiatry, Tulsa; and Residency Program Director, Department of Psychiatry, Tulsa, deleted; given additional titles Associate Dean of Undergraduate Medical Education and Faculty Affairs, School of Community Medicine, and The George Kaiser Family Foundation Chair in Medical Education; salary changed from annualized rate of \$194,967 for 12 months to annualized rate of \$276,000 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$144,674 while serving as Associate Dean of Undergraduate Medical Education and Faculty Affairs. University base \$131,326.

Underhill, Floyd Keith, Clinical Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$36,000 for 12 months, to annualized rate of \$60,000 for 12 months, June 24, 2018 through June 30, 2019. Correction to FY19 Budget. Department input error.

Vo, Christine Tuong Van, title changed from Instructor to Assistant Professor of Anesthesiology, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$65,000 for 12 months, June 24, 2018 through June 30, 2019. New consecutive term appointment.

Webb, Carol F., Professor of Medicine, Adjunct Professor of Cell Biology, and Adjunct Professor of Microbiology and Immunology; given additional title The Bozalis-Miller Professorship of Rheumatology, Immunology, and Allergy, July 1, 2018.

Wiebelt, Frank Joseph, Professor Emeritus of Restorative Sciences, Division of Prosthodontics, salary changed from annualized rate of \$11,010 for 9 months, 0.10 time, to annualized rate of \$18,350 for 10 months, 0.20 time, August 19, 2018 through June 30, 2019. Change in FTE

Wilson, Linda M., Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$79,676 for 12 months to annualized rate of \$82,067 for 12 months, July 22, 2018 through June 30, 2019. Correction to FY19 Budget. Additional grant funding.

NEPOTISM WAIVER(S):

Andrade, Daniel, Ph.D., Assistant Professor of Research, Department of Obstetrics and Gynecology. Dr. Andrade is the spouse of Kelsi Andrade, Ph.D., Assistant Professor of Research, Department of Obstetrics and Gynecology. Dr. Daniel Andrade was hired February 18, 2018 and Dr. Kelsi Andrade was hired June 30, 2014. Dr. Daniel Andrade's research expertise and background focuses on acquired chemotherapy resistance. Both faculty report to different sections in the Cancer Center Basic Research. Dr. Kelsi Andrade reports to and works directly with Dr. Natarajan Dhanasekaran, Professor of Cell Biology, and Dr. Daniel Andrade reports to and works directly with Dr. Kathrine Moxley, Associate Professor of Obstetrics and Gynecology. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Kelsi Andrade is removed from all financial and supervisory matters related to Dr. Daniel Andrade.

RESIGNATION(S) AND/OR TERMINATION(S):

Adil, Abrar, Instructor in Surgery, Tulsa, July 30, 2018. End of temporary appointment.

Cunningham, Curtis P., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Oral Diagnosis, June 8, 2018.

DeWees, Pamela A., Clinical Instructor in Diagnostic and Preventive Sciences, Division of Periodontics, August 7, 2018.

Ghani, Sofia, Assistant Professor of Medicine, August 1, 2018.

Hassan, Oudai, Assistant Professor of Pathology, August 31, 2018.

Hunter, Michael D., Assistant Professor of Research, Department of Pediatrics, July 20, 2018. Accepted position at the Georgia Institute of Technology.

Levy, Aimee Dawn, Assistant Professor of Surgery, July 20, 2018.

Lorents, Evelyn Meyers, Instructor in Radiological Sciences, June 29, 2018. End of temporary appointment.

Nguyen, Huong Thi Quynh, Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, August 31, 2018.

Pollak, Charity Ann, Assistant Professor of Pediatrics, Tulsa, July 31, 2018.

Scifres, Aaron M., Associate Professor of Surgery, August 3, 2018. Accepted position at Indiana University.

Scifres, Christina M., Associate Professor of Obstetrics and Gynecology, August 1, 2018. Accepted position at Indiana University.

Sclabas, Guido Michael, Associate Professor of Surgery, Tulsa, Residency Program Director, Department of Surgery, Tulsa, and The George Kaiser Family Foundation Chair in Surgery, September 16, 2018.

Shah, Tanmay H., Assistant Professor of Anesthesiology, August 3, 2018.

Spooner, Elizabeth Golladay, Assistant Professor of Obstetrics and Gynecology, Tulsa, and The George Kaiser Family Foundation Chair in Obstetrics and Gynecology, August 1, 2018.

Wierenga, Klaas J., Professor of Pediatrics and The CHF McLaughlin Family Endowed Chair in Pediatric Genetics, August 12, 2018.

Woodall, Annette Hixson, Clinical Instructor in Surgery, August 13, 2018.

RETIREMENT(S):

Couch, James, Professor of Neurology, September 7, 2018.

King, Jeanne Ann, Clinical Associate Professor of Neurology. Named Clinical Professor Emeritus of Neurology, July 24, 2018. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on January 24, 2018.

Lyons, Cindy Mae, Assistant Professor of Nursing, June 30, 2018.

Mapstone, Timothy B., Professor and Chair of Neurosurgery and The Harry Wilkins Chair in Neurosurgery, September 30, 2018.

Nguyen, Dan Luong, Associate Professor of Radiological Sciences. Named Professor Emeritus of Radiological Sciences, July 24, 2018. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on October 24, 2017.

Parke, David W., Professor and Chair of Ophthalmology. Named Professor Emeritus of Ophthalmology, July 24, 2018. Approval of Emeritus title only. Resigned in 2009 to become the CEO and Executive Vice President of the American Academy of Ophthalmology.

Sullivan, James Andy, Clinical Professor of Orthopedic Surgery and Rehabilitation. Named Professor Emeritus of Orthopedic Surgery and Rehabilitation, July 24, 2018. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 10, 2007.

Wisdom, Peggy J., Professor of Neurology. Named Professor Emeritus of Neurology, July 24, 2018. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 19, 2018.

Yeh, Fawn, Associate Professor of Research, Department of Biostatistics and Epidemiology, August 6, 2018.

Norman Campus:

LEAVE(S) OF ABSENCE:

Coodin, Sara, Associate Professor of Classics and Letters, family and medical leave of absence, August 20, 2018 through November 13, 2018.

Irvin, Sherri, Associate Dean of the Graduate College, Professor and Presidential Research Professor of Philosophy, cancel sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018.

Jensen, Kevan, Associate Professor of Accounting and KPMG Peat Marwick Centennial Professor of Accounting, cancel sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018.

Johnson, Scott, Associate Professor of Classics and Letters and Joseph F. Paxton Presidential Professor, leave of absence with pay, August 1, 2018 through July 31, 2019. John Simon Guggenheim Memorial Foundation.

Porwancher, Andrew, Associate Professor of Classics and Letters and Wick Cary Professor in the Institute for the American Constitutional Heritage #2, leave of absence with pay, January 15, 2019 through May 15, 2019. Tikvah Fund Visiting Faculty.

Wei, Shihshu W., Professor of Mathematics, family and medical leave of absence, January 16, 2018 through April 17, 2018; leave of absence with pay, April 18, 2018.

Sabbatical Leaves of Absence – Spring Semester 2019 (with full pay)

Barboza, Bruno U., Associate Professor of Physics and Astronomy and Ted and Cuba Webb Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work with collaborator, Frank Kruger, the University College of London, on the physics of Dirac materials and will work with the experimental group of Peter Abbamonte at the University of Illinois Urbana-Champaign to study the novel momentum and energy resolved electron energy loss spectroscopy technique. Work will take place in London, United Kingdom and Urbana-Champaign, Illinois. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by current faculty.

Carlson, Deven E., Associate Professor of Political Science and Vice President for Research Presidential Research Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on project that will estimate the effect of a need-based financial aid grant offer on students' educational, social, and economic outcomes. Work will take place in Norman, Oklahoma. Faculty appointment: 07/01/12. No previous leave taken. Teaching load will be covered by current faculty.

Davidson, Maria D., Associate Professor and Chair of the Department of Women's and Gender Studies and L.J. Semrod Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through June 30, 2019. Will prepare draft of book manuscript, *The Deviant Subject*, Kara Walker, Jean-Michel Basquiat, and Robert Mapplethorpe. Will prepare chapters for publication on *Intersectional Rhetorics, Oppression, Power, Resistance*. Will also serve as an editor for a book to be published in 2020. Work will take place in New Brunswick, New Jersey; New York City, New York; Los Angeles, California and Norman, Oklahoma. Faculty appointment: 01/01/06. No previous leave taken. Teaching load will be covered by current faculty.

Ellis, Stephen E., Associate Professor of Philosophy, Shannon T. Self Chair in Debate and Director of Policy Debate in the Honors College, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on manuscript analyzing various normative justifications for free market structures, a critical reasoning textbook, and papers on the distributional consequences of Local Economic Development strategies. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/99. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/11 to 05/15/12. Teaching load will be covered by current faculty.

Forman, Jonathan B., Professor of Law and Kenneth E. McAfee Centennial Chair in Law, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will complete one paper in a research project on pension reform and one paper on how government policies affect savings and consumption behavior. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/85. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/92 to 12/31/92; Sabbatical leave of absence with full pay 08/16/99 to 12/31/99; Sabbatical leave of absence with full pay 01/01/06 to 05/15/06; Leave of absence with pay 08/16/09 to 05/15/10; Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty and alternative electives.

Jablonski, Michael, Associate Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will visit Dr. Lauret in Cordoba, Argentina to work on the Alekseevskii Conjecture. Visit Brisbane to speak at a conference and to collaborate with Dr. Lafuente. Work with other collaborators (three will visit the University of Oklahoma) on several other projects in Riemannian geometry. Work will take place in Cordoba, Argentina; Brisbane, Australia; Pocatello, Idaho; Hanover, New Jersey and Los Angeles, California. Faculty appointment: 08/16/12. Previous leaves taken: Leave of absence with pay 01/17/17 to 03/31/17. Teaching load will be covered by current faculty.

Johnson, Amy J., Professor of Communication, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on current project related to interpersonal communication, analyzing data sets and writing papers for submission. Will also write a proposal for a new study on stepfamily communication. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/99. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/05 to 12/31/05; Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by other course offerings and graduate student.

Kimball, Charles A., Professor and Chair of the Department of Religious Studies and President's Associates Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through June 30, 2019. Will work on two book contracts with Westminster-John Knox Press. Will complete the first book titled, Christian-Muslim Relations in the 21st Century. Will research and complete half of the chapters for the second book titled, World Religions in the 21st Century. Work will take place in Nashville, Tennessee and Norman, Oklahoma. Faculty appointment: 07/01/08. No previous leave taken. Teaching load will be covered by current faculty.

Lee, Michael E., Professor of Music and Sam K. Viersen Family Foundation Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will research and write a monograph on Hollywood film composer, Roy Webb. Work will take place in Norman, Oklahoma; Los Angeles, California; and Atlanta, Georgia. Faculty appointment: 08/16/93. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/99 to 12/31/99; Sabbatical leave of absence with full pay 01/01/06 to 05/15/06; Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty.

Lemon, Robert J., Associate Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on a book manuscript on Franz Kafka, complete an article on Jenny Erpenbeck, design new upper division course on Kafka and participate in the Humanities Forum as a Humanities Forum Fellow for 2018-2019. Work will take place in Norman, Oklahoma. Faculty appointment: 08/01/05. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty.

Lifschitz, Lucy, Associate Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will visit Dr. Rapinchuk at the University of Virginia to collaborate on a research project about semi-simple algebraic groups. Will attend the Simons semester program on Geometric Group Theory in the Banach Center, Poland. Work will take place in Charlottesville, Virginia and Warsaw, Poland. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave with full pay 01/01/11 to 05/15/11. Teaching load will be covered by current faculty.

Liu, Nian, Associate Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will conduct research focusing on Chinese characters, specifically neo-blends, providing an analysis of the cognitive mechanisms relevant to the formation and recognition of those characters. The majority of the work will be carried out at the University of California San Diego. Work will take place in San Diego, California and Norman, Oklahoma. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by other course offerings.

Lloyd-Jones, Brenda, Associate Professor of Human Relations at Tulsa and Associate Chair for the Department of Human Relations, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will conduct a qualitative multi-case study of four women administrators of color in upper-level positions to examine the factors that shape their lived leadership experience at higher education institutions throughout the United States. Work will take place in Dallas, Texas and Chicago, Illinois. Faculty appointment: 08/15/99. No previous leave taken. Teaching load will be covered by current faculty.

Mao, Chuanbin, George Lynn Cross Research Professor of Chemistry and Biochemistry and Edith Kinney Gaylord Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will conduct research on drug delivery, cancer therapy and regenerative medicine in bioengineering program at Harvard University. Will build collaborations that will enhance research productivity at OU. Work will take place in Cambridge, Massachusetts. Faculty appointment: 08/16/05. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/12 to 05/15/12. Teaching load will be covered by current faculty.

McCain, Cheryl L., Associate Professor of Bibliography and Library Instruction Coordinator, sabbatical leave of absence with full pay, January 1, 2019 through June 30, 2019. Will conduct research on the impact of university libraries' services, resources, and space on international students' academic success, resulting in a review article and a program proposal. Work will take place in Norman, Oklahoma. Faculty appointment: 11/01/01. No previous leave taken. Teaching load will be covered other course offerings.

Metcalf, R. Warren, Associate Professor of History, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will complete the final two chapters and an introduction of a book manuscript examining the history of the relationship between the Mormon Church and American Indians. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/97. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/04 to 12/31/04; Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty.

Neumann, Mark, Professor of Music and President's Associates Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will investigate possible therapeutic means and pedagogical tools and approaches to address a related set of chronic physical problems centering on the fundamental issues of balance, tension and posture in Viola technique. Work will take place in Norman, Oklahoma with a visit to the Cleveland Institute of Music in Cleveland, Ohio. Faculty appointment: 08/16/09. No previous leave taken. Teaching load will be covered by supervised graduate teaching assistant.

Prichard, Andrea C., Assistant Professor of Honors and Wick Cary Professor in Honors #2, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will write and revise two chapters on a book project, Orphans and Demons: An Exploration of Exploitation in Christian Charity in Africa and will also conduct a three week ethnographic and archival research project. Work will take place in Oklahoma, England and Nairobi, Kenya. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by current faculty.

Rogers, Cynthia, Professor of Economics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will focus on two projects, municipal water pricing and the link between tax increment financing and education finance equalization. Will travel in Oklahoma and work in Boston, Massachusetts. Faculty appointment: 08/16/97. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/04 to 05/15/05; Sabbatical leave of absence with full pay 01/01/12 to 05/15/12. Teaching load will be covered by current faculty.

Rubenstein, Ellen L., Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on two research projects for which data are collected but need analysis and publishing. Will also work on an outstanding grant proposal that might produce an additional project which will require data collection. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by other course offerings.

Saho, Bala, Associate Professor of History, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on a new book project, *Ritualizing the Womb: The perils of childless (Kañeleng) women in the Gambia*. Work will take place in Africa. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by other course offerings.

Sankowski, Edward, Professor, Philosophy, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will examine the value system underlying sustainable development; considering whether it justifies individual and group choices about the future. Work will take place in Norman, Oklahoma. Faculty appointment: 09/01/81. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/87 to 12/31/87; Sabbatical leave of absence with full pay 08/16/94 to 12/31/94. Teaching load will be covered by current faculty.

Schapkow, Carsten, Associate Professor of History and L.R. Brammer, Jr. Presidential Professor, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will work on a book, *The Question of Loyalty in German-Jewish Culture*. The volume is under contract with Lexington Books. Work will take place in Berlin and Potsdam, Germany. Faculty appointment: 08/16/05. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty.

Shepkaru, Shmuel, Associate Professor of History and Schusterman Professor of Jewish Religious and Intellectual History, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will complete a book, *A Short History of Martyrdom: Life through death in Judaism, Christianity and Islam from antiquity to today*, under contract with Cambridge University Press. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/97. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/07 to 05/15/07; Sabbatical leave of absence with full pay 01/01/12 to 05/15/12. Teaching load will be covered by courses offered in 2020.

Tao, Jing, Associate Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will visit the University of Utah to collaborate with Dr. Bestvina and others on topics in Geometric Group Theory. Visit the University of Illinois and the University of Chicago to collaborate with Drs. Dumas and Masur and others on topics in Teichmuller Theory and Geometric Group Theory. Work will take place in Salt Lake City, Utah and Chicago, Illinois. Faculty appointment: 08/16/12. No previous leave taken. Teaching load will be covered by current faculty.

Tarabochia, Sandra L., Associate Professor of English, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will conduct immersive qualitative data analysis, using a grounded theory approach to code over 1,000 pages of interview transcripts from Institutional Review Board approved longitudinal research study to develop a new theory of faculty writer development. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/11. No previous leave taken. Teaching load will be covered by current faculty.

Terry, Robert A., Professor of Psychology and of Management and International Business, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will begin writing an introduction for a statistics textbook focused on decision-making using visualization tools. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/95. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/04 to 05/15/04. Teaching load will be covered by current faculty.

Winston, Michael E., Associate Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will complete book project on the Dutch savant Cornelius de Pauw, 1739-1799. The work will contribute to research program and also provide new information to be included in teaching. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/99. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/06 to 05/15/06; Sabbatical leave of absence with full pay 08/16/12 to 12/31/12. Teaching load will be covered by current faculty.

NEW APPOINTMENT(S):

Avni Bar Lev, Gal, Visiting Research Associate, Social Work at Tulsa, annualized rate of \$80,000 for 12 months, September 1, 2018.

Balmer, Thom, Ph.D., Lecturer of Human Relations and Coordinator of LPC Internships, annualized rate of \$66,000 for 12 months, January 1, 2019 through June 30, 2023. Five-year renewable term appointment.

Bates Slone, Jamie, Ph.D., Assistant Professor of Visual Arts, annualized rate of \$55,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Betnar, Bret, Lecturer of Landscape Architecture, annualized rate of \$65,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment. Changing from temporary faculty to 9-month faculty.

Bewley, Kirby, Instructor of Social Work, annualized rate of \$45,000 for 12 months, July 1, 2018 through June 30, 2021. Three-year renewable term appointment.

Bloom, Bryan, Lecturer of Construction Science, annualized rate of \$67,500 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment. Changing from temporary faculty to 9-month faculty.

Butler-King, Renea L., Instructor of Social Work, annualized rate of \$45,000 for 12 months, July 1, 2018 through June 30, 2021. Three-year renewable term appointment.

Byrum, Ashton W., Director and Professor of the Weitzenhoffer School of Musical Theatre and Gregory D. Kunesh Chair in Musical Theatre, annualized rate of \$140,000 for 12 months, July 15, 2018. New tenured academic administrator.

Chang, Ian Y., Ph.D., Postdoctoral Research Associate, Meteorology, annualized rate of \$65,000 for 12 months, August 1, 2018. Paid from grant funds; subject to availability of funds.

de Sa e Silva, Michelle M., Ph.D., Wick Cary Professor of International Studies #2 and Assistant Professor of International and Area Studies, annualized rate of \$70,000 for 9 months, August 16, 2018 through May 15, 2019. Changing from temporary faculty to tenure-track faculty.

Dell, Jennifer E., Instructor of Social Work and Undergraduate Coordinator, annualized rate of \$55,000 for 12 months, July 1, 2018 through June 30, 2021. Three-year renewable term appointment.

DeVito, Jason B., Ph.D., Visiting Associate Professor of Mathematics, annualized rate of \$60,000 for 9 months, August 16, 2018 through May 15, 2019.

Dodd, Owen T., Ph.D., Assistant Professor of Industrial and Systems Engineering, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Durrett, Sue J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, July 1, 2018 through June 30, 2021. Three-year renewable term appointment.

Feltz, Silke, Instructor of English, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Fitzmorris, Cliff W., Ph.D., Assistant Professor of Electrical and Computer Engineering and Instructor of Electrical and Computer Engineering, annualized rate of \$90,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Genson, Jerrad M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$60,000 for 12 months, August 6, 2018. Paid from grant funds; subject to availability of funds.

Harahap, Alwin M., Instructor of Expository Writing Program, annualized rate of \$41,000 for 9 months, August 18, 2018 through May 15, 2019. One-year renewable term appointment.

Kendrick, Charlotte, Instructor of Social Work, annualized rate of \$45,000 for 12 months, September 1, 2018 through June 30, 2021. Three-year renewable term appointment.

Kerr, Christopher A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$61,000 for 12 months, July 31, 2018. Paid from grant funds; subject to availability of funds.

Kutner, Peter B., Professor Emeritus of Law, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Martin, Janna, Ph.D., Lecturer of Human Relations, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Petersen, Kenneth J., Ph.D., Professor of Marketing and Supply Chain Management and Helen Robson Walton Chair in Marketing Strategy, annualized rate of \$240,000 for 9 months, August 16, 2018. New tenured faculty.

Quick, Traci J., J.D., Lecturer of Management and International Business, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Reames, Larissa Joy, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$62,000 for 12 months, August 31, 2018. Paid from grant funds; subject to availability of funds.

Seyedolali, Abbas, Geologist II, Oklahoma Geological Survey, annualized rate of \$62,333 for 12 months, 0.87 time, July 3, 2018.

Shivers-Williams, Cassandra A., Ph.D., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$60,000 for 12 months, July 31, 2018. Paid from grant funds; subject to availability of funds.

Skaggs, Rick, Lecturer of Interior Design, annualized rate of \$50,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment. Changing from temporary faculty to renewable term faculty.

Stroup, David R., Ph.D., Lecturer of International and Area Studies, rate of \$38,000 for 4.5 months, 0.75 time, August 16, 2018 through December 31, 2018.

Vergara Arrieta, Humberto J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$62,100 for 12 months, August 23, 2018. Paid from grant funds; subject to availability of funds. Rehire due to visa paperwork.

Wetekam, Donald J., Instructor of Engineering, annualized rate of \$30,000 for 9 months, 0.50 time, August 16, 2018 through May 15, 2019.

Wimberly, Michael, Ph.D., Professor of Geography and Environmental Sustainability, annualized rate of \$140,000 for 9 months, August 16, 2018. *New tenured faculty.*

Yang, Tiantian, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$85,000 for 9 months, August 16, 2018 through May 15, 2019. *New tenure-track faculty.*

REAPPOINTMENT(S):

Alavi, Roksana, reappointed to a three-year renewable term as Associate Professor of Professional and Continuing Studies, annualized rate of \$71,388 for 9 months, August 16, 2018 through May 15, 2021.

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Broughton, Richard E., Professor of Biology and of Oklahoma Biological Survey, reappointed as Chair of the Department of Biology, annualized rate of \$120,000 for 12 months, July 1, 2018.

Callard, Jeffrey G., reappointed as Adjunct Lecturer of Petroleum and Geological Engineering, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Costa, Fernando, reappointed as Adjunct Instructor of Regional and City Planning, annualized rate of \$20,000 for 9 months, 0.25 time, August 16, 2018 through May 15, 2019.

Davidson, Lupe D., Associate Professor of Women's and Gender Studies and L.J. Semrod Presidential Professor, reappointed as Director of the Department of Women's and Gender Studies, annualized rate of \$112,600 for 12 months, July 1, 2018.

Davis, Chad E., reappointed as Lecturer of Electrical and Computer Engineering, annualized rate of \$81,600 for 9 months, August 16, 2018 through May 15, 2019.

Duncan, John L., reappointed to a three-year renewable term as Assistant Professor of Professional and Continuing Studies, annualized rate of \$71,078 for 9 months, August 16, 2018 through May 15, 2021.

Edmondson, Robert A., reappointed to a three-year renewable term as Assistant Professor of Professional and Continuing Studies, annualized rate of \$63,650 for 9 months, August 16, 2018 through May 15, 2021.

Farabow, Loraine D. reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Flagler, Rita Marie, reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Garofalo, Daniela, Professor of English, reappointed as Chair of the Department of English, annualized rate of \$105,000 for 12 months, July 1, 2018.

Grunsted, Michelle L., Executive Director of the Center for Student Success and Academic Coordinator for Business Communication and Legal Studies, reappointed to a three-year renewable term as Assistant Professor of Management and International Business, annualized rate of \$135,000 for 12 months, July 1, 2018 through June 30, 2021.

Guido, Luca, reappointed as Visiting Associate Professor of Architecture, annualized rate of \$60,000 for 9 months, August 16, 2018 through May 15, 2019.

Hampton, James, reappointed as Adjunct Lecturer of Energy Management, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2018 through May 15, 2019.

Hoffner, Michael E., reappointed as Instructor of Architecture, annualized rate of \$72,000 for 9 months, August 16, 2018 through May 15, 2019.

Holladay, Don G., reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Kane, Matthew C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Lopez Kershen, Julianna E., reappointed as Lecturer of Instructional Leadership and Academic Curriculum, annualized rate of \$30,000 for 9 months, 0.50 time, August 16, 2018 through May 15, 2019.

Mendros, Jaye H., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Meyers, D. Kent, reappointed as Adjunct Professor of Law, rate of \$15,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Mullins, Steven K., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Needham, Keith A., reappointed as Adjunct Instructor of Energy Management, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2018 through May 15, 2019.

Regnier, Amanda L., Archaeologist III, reappointed as Director of the Oklahoma Archaeological Survey, annualized rate of \$72,000 for 12 months, July 1, 2018.

Ring, Rodney D., reappointed as Adjunct Assistant Professor of Law, rate of \$9,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Roberts, Theodore P., reappointed as Professor Emeritus of Law, rate of \$15,000 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Shafer, Mark A., Research Scientist, Oklahoma Climatological Survey, reappointed to a one-year renewable term as Assistant Professor of Geography and Environmental Sustainability, annualized rate of \$108,800 for 12 months, July 1, 2018 through June 30, 2019. Appointment split .25 FTE in the Department of Geography and Environmental Sustainability and .75 FTE in Oklahoma Climatological Survey.

Smith, Michael C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Snow, John T., reappointed as Professor Emeritus of Meteorology, rate of \$7,500 for 4.5 months, 0.25 time, August 16, 2018 through December 31, 2018.

Thomas, Keith T., reappointed as Adjunct Lecturer of Petroleum and Geological Engineering, annualized rate of \$20,000 for 9 months, 0.50 time, August 16, 2018 through May 15, 2019.

Tytanic, Christopher A., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, August 16, 2018 through December 31, 2018.

Volz, Kathy J., reappointed as Instructor of Engineering, rate of \$17,000 for 4.5 months, 0.50 time, August 16, 2018 through December 31, 2018.

Wesson, Laura L., reappointed as Lecturer of Engineering, rate of \$17,000 for 4.5 months, 0.50 time, August 16, 2018 through December 31, 2018.

Wieters, Kathleen Meghan, Graduate Liaison for the Division of Regional and City Planning, reappointed to a three-year renewable term as Assistant Professor of Regional and City Planning, annualized rate of \$70,380 for 9 months, August 16, 2018 through May 15, 2021.

Wuestewald, Todd C., reappointed to a three-year renewable term as Assistant Professor of Professional and Continuing Studies, annualized rate of \$66,100 for 9 months, August 16, 2018 through May 15, 2021.

Zhu, Zhen, reappointed as Adjunct Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2018 through May 15, 2019.

CHANGE(S):

Adams, Curt, Associate Professor of Educational Leadership and Policy Studies at Tulsa and Linda Clark Anderson Presidential Professor, delete title Interim Chair of the Department of Educational Leadership and Policy Studies, salary changed from annualized rate of \$97,200 for 12 months to annualized rate of \$78,000 for 9 months, August 16, 2018. Changing from 12-month academic administrator to 9-month faculty.

Alavi, Roksana, Associate Professor of Professional and Continuing Studies, annualized rate of \$71,388 for 9 months, additional stipend of \$1,000 for increased teaching duties in the College of Professional and Continuing Studies, January 1, 2018 through July 19, 2018.

Alpers, Benjamin L., Associate Professor of Honors, title changed from Reach for Excellence Professor of Honors #2 to Reach for Excellence Professor of Honors #8, salary remains at annualized rate of \$72,553 for 9 months, August 16, 2018.

Anderson, David K., Associate Professor of English and Presidential Teaching Fellow of Honors, annualized rate of \$72,310 for 9 months, additional stipend of \$25,000 for serving as Senior Fellow in the Dunham College, August 16, 2018.

Basara, Jeffrey B., Associate Professor of Meteorology and Director of the Kessler Atmospheric and Environmental Field Station, delete title Associate Director of the School of Meteorology, given additional title Associate Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$133,753 for 12 months to annualized rate of \$97,849 for 9 months, August 16, 2018. Appointment split .50 FTE in the School of Meteorology and .50 FTE in the School of Civil Engineering and Environmental Science.

Beard, Fred K., Professor of Journalism and Mass Communication and Gaylord Family Professor #5, annualized rate of \$109,915 for 9 months, additional stipend of \$21,983 for serving as Vice-Chair of the Institutional Review Board #2, July 1, 2018 through June 30, 2019.

Berry, Kodi L., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,144 for 12 months to annualized rate of \$72,344 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Bogan, Donald T., Professor of Law, Thomas P. Hester Presidential Professor and Frank Elkouri and Edna Asper Elkouri Professor of Law, salary changed from annualized rate of \$158,545 for 9 months to annualized rate of \$148,545 for 9 months, August 16, 2018. Presidential Professorship term has expired, will retain title.

Bolino, Mark C., Professor of Management and International Business and Michael F. Price Chair in International Business #2, salary changed from annualized rate of \$183,670 for 9 months to annualized rate of \$210,000 for 9 months, August 16, 2018. Retention increase.

Brewster, Keith A., Senior Research Scientist, Center for Analysis and Prediction of Storms, delete title Associate Director, Center for Analysis and Prediction of Storms, May 31, 2018; given additional title Director of Operations, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$126,000 for 12 months to annualized rate of \$131,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Bridge, Eli S., Associate Professor of Oklahoma Biological Survey and Chair of the Institutional Animal Care and Use Committee, annualized rate of \$75,908 for 9 months, additional stipend of \$18,977 for additional duties as Chair of the Institutional Animal Care and Use Committee, July 1, 2018 through June 30, 2019.

Bridges, Tyler A. Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$92,000 for 12 months to annualized rate of \$97,000 for 12 months, September 1, 2018. Paid from grant funds; subject to availability of funds.

Butko, Daniel J., Associate Professor of Architecture, delete title Curriculum Coordinator of Architecture, given additional title Associate Director of Architecture, salary remains at annualized rate of \$80,933 for 9 months, August 16, 2018.

Childers, Rachel C., Assistant Professor of Biomedical Engineering, annualized rate of \$95,000 for 12 months, additional stipend of \$6,209 for serving as the Undergraduate Chair for Stephenson School of Biomedical Engineering, July 1, 2017 through June 30, 2018.

Cionea, Ioana A., Assistant Professor of Communication, annualized rate of \$64,770 for 9 months, additional stipend of \$12,954 for serving as Vice Chair of the Institutional Review Board #1, July 1, 2018 through June 30, 2019.

Clark III, Robert A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,200 for 12 months to annualized rate of \$64,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Cleveland, Steven J., Professor of Law, given additional title Thomas P. Hester Presidential Professor, salary changed from annualized rate of \$144,471 for 9 months to annualized rate of \$154,471 for 9 months, August 16, 2018; additional stipend of \$10,000 for serving as Co-Chair of the Law Department, August 16, 2018 through August 15, 2019.

Dallam, Marie W., Associate Professor of Honors, title changed from Reach for Excellence Professor of Honors #6 to Reach for Excellence Professor of Honors #10, salary remains at annualized rate of \$69,401 for 9 months, August 16, 2018.

Debacker, Teresa K., Associate Dean of Teacher Education and Professor of Educational Psychology, given additional title Interim Chair of Educational Psychology, salary changed from annualized rate of \$122,541 for 12 months to annualized rate of \$150,541 for 12 months, July 1, 2018.

Droegemeier, Kelvin K., Regents' Professor of Meteorology, Roger and Sherry Teigen Presidential Professor, President's Associates Presidential Professor and Weathernews Chair Emeritus, delete title Vice President for Research, salary remains at annualized rate of \$250,470 for 12 months, August 10, 2018.

Du, Lin, Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$78,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Duncan, John L., Assistant Professor of Professional and Continuing Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$4,050 for increased teaching duties in the College of Professional and Continuing Studies, November 15, 2017 through July 30, 2018.

Edmondson, Robert A., Assistant Professor of Professional and Continuing Studies, annualized rate of \$63,650 for 9 months, additional stipend of \$400 for increased teaching duties in the College of Professional and Continuing Studies, July 31, 2017 through June 13, 2018.

Edwards, Kirsten T., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$64,433 for 9 months to annualized rate of \$73,000 for 9 months, August 16, 2018. Retention increase.

Franklin, Aimee L., Professor of Political Science and Sam K. Viersen Family Foundation Presidential Professor, annualized rate of \$104,037 for 9 months, additional stipend of \$34,679 for serving as Chair of the Institutional Review Board #1, July 1, 2018 through June 30, 2019.

Franklin, George L., Instructor of Journalism and Mass Communication, annualized rate of \$56,409 for 9 months, additional stipend of \$6,000 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Frick, William C., Professor of Educational Leadership and Policy Studies and Rainbolt Family Endowed Education Presidential Professor, salary changed from annualized rate of \$89,424 for 9 months to annualized rate of \$94,424 for 9 months, August 16, 2018. Presidential Professor and promotion increase.

Gallo, Burkely L., title changed from Postdoctoral Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$62,000 for 12 months, August 31, 2018. Paid from grant funds; subject to availability of funds.

Gravelle, Chad M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$76,200 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Greene, Ellen S., Professor of Classics and Letters and Joseph Paxton Presidential Professor, annualized rate of \$90,095 for 9 months, additional stipend of \$21,923 for serving as Presidential Teaching Fellow of Honors, August 16, 2018 through May 15, 2019.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, William J. Crowe Jr. Chair in Geopolitics and Vice Provost for International Programs, annualized rate of \$218,250 for 12 months, additional stipend of \$700 for increased teaching duties in the Department of International and Area Studies, August 16, 2017 through May 15, 2018.

Harris, John C., Assistant Professor of Regional and City Planning and International Programs Coordinator in the College of Architecture, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$69,840 for 9 months to annualized rate of \$74,840 for 9 months, August 16, 2018.

Hewes, Randall S., Dean of the Graduate College and Professor of Biology, given additional title Interim Vice President for Research, salary remains at annualized rate of \$227,566 for 12 months, additional stipend of \$20,000 for serving as Interim Vice President for Research, August 29, 2018. Executive Officer.

Harroz Jr., Joseph, title changed from Vice President and Dean [Vice President], College of Law to Dean [Dean], College of Law, salary remains at annualized rate of \$325,283 for 12 months, July 2, 2018. Academic Administrator. Executive reorganization.

Hill, Karlos, Associate Professor of African and African-American Studies, title changed from Interim Director to Director of the Department of African and African-American Studies, salary changed from annualized rate of \$141,833 for 12 months to annualized rate of \$154,333 for 12 months, July 1, 2018.

Hodgson, Scott R., Professor of Journalism and Mass Communication and Gaylord Family Professor #6, annualized rate of \$92,789 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Holt, Ben F., title changed from Associate Professor to Professor of Microbiology and Plant Biology, July 1, 2018; salary changed from annualized rate of \$92,593 for 9 months to annualized rate of \$100,000 for 9 months, August 16, 2018. Correction to salary increase on May 2018 Agenda.

Horm, Diane M., Professor of Instructional Leadership and Academic Curriculum at Tulsa, Director of the Early Childhood Education Center and George Kaiser Family/Tulsa Community Foundation Chair in Infant/Toddler Education, given additional title David L. Boren Professor, salary changed from annualized rate of \$168,300 for 12 months to annualized rate of \$231,000 for 12 months, July 1, 2018. Salary increase includes retention component.

Hu, Xiaoming, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$73,000 for 12 months to annualized rate of \$78,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Jeffers, Honoree, Professor of English, salary changed from annualized rate of \$76,454 for 9 months to annualized rate of \$81,454 for 9 months, August 16, 2018.

Johnson, Aaron, Research Scientist, Meteorology, salary changed from annualized rate of \$64,000 for 12 months to annualized rate of \$67,000 for 12 months, July 1, 2018.

Jones, John R., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$45,000 for 9 months to annualized rate of \$58,500 for 9 months, August 16, 2018. Increased duties.

Jones, Thomas A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$89,854 for 12 months to annualized rate of \$92,254 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Judisch, Neal D., Associate Professor of Philosophy, annualized rate of \$61,678 for 9 months, additional stipend of \$4,500 for serving as Director of Multi-Disciplinary Studies in the College of Arts and Sciences, August 16, 2018 through May 15, 2019.

Jung, Youngsun, Senior Research Scientist, Center for Analysis and Prediction of Storms, given additional title Director of Research, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$105,000 for 12 months to annualized rate of \$115,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Ketchum, Heather R., Associate Professor of Biology, annualized rate of \$63,787 for 9 months, additional stipend of \$21,045 for serving as Presidential Teaching Fellow of Honors, August 16, 2018 through May 15, 2019.

Khalifaoui, Amel, Assistant Professor of Modern Languages, Literatures, and Linguistics and of International and Area Studies, salary changed from annualized rate of \$70,000 for 9 months to annualized rate of \$72,000 for 9 months, August 16, 2018. Appointment split .50 FTE in the Department of Modern Languages, Literatures, and Linguistics and .50 FTE in the Department of International and Area Studies.

Klockow, Kimberly E., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$66,200 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Kong, Fanyou, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$122,000 for 12 months to annualized rate of \$126,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

LaDue, Daphne S., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$87,556 for 12 months to annualized rate of \$92,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Lee, Temple R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$61,400 for 12 months to annualized rate of \$62,600 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Levine, Marc, Assistant Professor of Anthropology, Assistant Professor and Assistant Curator of the Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$71,400 for 12 months to annualized rate of \$76,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Liu, Chengsi, Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$66,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Mahdi, Waleed F., Assistant Professor of Modern Languages, Literatures, and Linguistics and of International and Area Studies, salary changed from annualized rate of \$68,000 for 9 months to annualized rate of \$70,000 for 9 months, August 16, 2018. Appointment split .50 FTE in the Department of Modern Languages, Literatures, and Linguistics and .50 FTE in the Department of International and Area Studies.

Markham, Michael R., Associate Professor and Assistant Chair of the Department of Biology and Robert G. and Betty Gale Case-Hooper Professor in Biology, given additional title Sam K. Viersen Family Foundation Presidential Professor, salary changed from annualized rate of \$98,925 for 9 months to annualized rate of \$103,925 for 9 months, August 16, 2018.

Martinaitis, Steven M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$61,188 for 12 months to annualized rate of \$62,388 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Mayeux, Lara, Associate Professor of Psychology, annualized rate of \$71,364 for 9 months, additional stipend of \$23,788 for serving as Chair of the Institutional Review Board #2, July 1, 2018 through June 30, 2019.

McWhirter, Paula T., Professor of Educational Psychology, salary changed from annualized rate of \$82,425 for 9 months to annualized rate of \$86,000 for 9 months, August 16, 2018. Additional duties.

Moore III, Berrien, title changed from Vice President and Dean, Weather and Climate Programs [Vice President], College of Atmospheric and Geographic Sciences to Dean [Dean], College of Atmospheric and Geographic Sciences, salary remains at annualized rate of \$367,093 for 12 months, July 2, 2018. Academic Administrator. Executive reorganization.

Morgan, Meg, Assistant Professor of Political Science at Tulsa, annualized rate of \$70,000 for 9 months, additional stipend of \$15,000 for serving as Community Engagement Curriculum Chair, July 1, 2018 through June 30, 2019.

Morris, Dale A., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$106,511 for 12 months to annualized rate of \$108,911 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Mortimer, Harold, Associate Professor of Musical Theatre and Weitzenhoffer Professor of Musical Theatre #1, delete title Interim Director of the School of Musical Theatre, July 1, 2018; salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$70,000 for 9 months, August 16, 2018. Changing from 12-month academic administrator to 9-month faculty.

Mullins, Gail E., Assistant Professor of Law, Director of Legal Research and Writing Program and Director of Experiential Learning, annualized rate of \$79,914 for 9 months, additional stipend of \$10,000 for serving as Co-Chair of the Law Department, August 16, 2018 through August 15, 2019.

Orr, Thomas E., Professor of Drama and James Garner Chair in Drama, delete title Director of the School of Drama, salary changed from annualized rate of \$158,094 for 12 months to annualized rate of \$123,000 for 9 months, August 16, 2018. Changing from 12-month academic administrator to 9-month faculty.

Parsons, David B., Professor of Meteorology, given additional title President's Associates Presidential Professor, July 1, 2018; delete title Director of the School of Meteorology and Mark and Kandi McCasland Chair of Meteorology, given additional title Director Emeritus of Meteorology, salary changed from annualized rate of \$225,420 for 12 months to annualized rate of \$207,243 for 9 months, August 16, 2018. Changing from 12-month academic administrator to 9-month faculty.

Pender, Judith M., Professor and Coordinator of Performance Area in the School of Drama, given additional title Interim Director of the School of Drama, salary changed from annualized rate of \$66,300 for 9 months to annualized rate of \$88,400 for 12 months, July 1, 2018. Changing from 9-month faculty to 12-month academic administrator.

Peppler, Randy A., Associate Director and Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$172,897 for 12 months to annualized rate of \$175,297 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Potvin, Corey K., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$89,504 for 12 months to annualized rate of \$91,904 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Prichard, Andreana C., Wick Cary Professor in Honors #2, title changed from Assistant to Associate Professor of Honors, July 1, 2018; salary changed from annualized rate of \$64,260 for 9 months to annualized rate of \$69,401 for 9 months, August 16, 2018. Correction to salary increase on May 2018 Agenda.

Pritchard, Robert S., Instructor of Journalism and Mass Communication, annualized rate of \$57,783 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018. Pullin, Daniel W., title changed from Vice President and Dean [Vice President], Michael F. Price College of Business to Dean [Dean], Michael F. Price College of Business, salary remains at annualized rate of \$364,020 for 12 months, July 2, 2018. Academic Administrator. Executive reorganization.

Ramseyer, Christopher C., Associate Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$85,700 for 9 months to annualized rate of \$93,800 for 9 months, August 16, 2018.

Reeves, Heather D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$86,386 for 12 months to annualized rate of \$88,786 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Reyes, Matthew D., Associate Professor of Construction Science, given additional title Harold W. Conner Professor of Construction Science, salary changed from annualized rate of \$73,618 for 9 months to annualized rate of \$83,017 for 9 months, August 16, 2018.

Riley, Rachel E., Research Associate, Oklahoma Climatological Survey, given additional title SCIPP Deputy Director in the Oklahoma Climatological Survey, salary changed from annualized rate of \$56,909 for 12 months, 0.50 time, to annualized rate of \$69,992 for 12 months, 0.60 time, September 1, 2018. Paid from grant funds; subject to availability of funds.

Rybenkov, Valentin V., Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$84,904 for 9 months to annualized rate of \$122,000 for 9 months, August 16, 2018. Retention increase.

Ryzhkov, Alexander V., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$178,201 for 12 months to annualized rate of \$180,601 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Sanford, Pamela J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, additional stipend of \$3,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work, August 16, 2018 through December 31, 2018.

Schuur, Terry J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$102,628 for 12 months to annualized rate of \$105,028 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Shaffery, Heather M., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$44,479 for 12 months, 0.80 time, to annualized rate of \$48,479 for 12 months, 0.80 time, September 1, 2018. Paid from grant funds; subject to availability of funds.

Shah, Aqil, Assistant Professor of International and Area Studies and Wick Cary Professor of International Studies #3, salary changed from annualized rate of \$78,000 for 9 months to annualized rate of \$85,000 for 9 months, August 16, 2018. Retention increase.

Shaner, Megan W., Professor of Law, annualized rate of \$122,197 for 9 months, additional stipend of \$15,000 for serving as Associate Dean of Faculty Scholarship and Enrichment in the College of Law, August 16, 2018 through August 15, 2019.

Sikavitsas, Vassilios I., title changed from Professor of Biomedical Engineering to Professor of Chemical, Biological, and Materials Engineering, delete title Undergraduate Studies Chair for Stephenson School of Biomedical Engineering, salary remains at annualized rate of \$99,798 for 9 months, August 16, 2018.

Slater, Janis Louise, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$78,915 for 12 months to annualized rate of \$83,915 for 12 months, September 1, 2018. Paid from grant funds; subject to availability of funds.

Smith, Mitchell P., Chair and Professor of the Department of International and Area Studies, Associate Dean of the College of International Studies and Max and Heidi Berry Chair in International and Area Studies, annualized rate of \$170,000 for 12 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2018 through December 31, 2018.

Smith, Travis M., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$112,888 for 12 months to annualized rate of \$115,288 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Snook, Nathan A., title changed from Research Scientist to Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Thomas, Kevin W., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$98,000 for 12 months to annualized rate of \$100,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Thompson, William M., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$61,822 for 12 months to annualized rate of \$63,677 for 12 months, September 1, 2018. Paid from grant funds; subject to availability of funds.

Trachtenberg, Zev M., Professor of Philosophy, annualized rate of \$71,873 for 9 months, additional stipend of \$14,228 for serving as the Acting Chair of the Department of Philosophy, July 1, 2018 through December 31, 2018.

Torres, Sebastian M., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$157,899 for 12 months to annualized rate of \$160,299 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Volz, Jeffery S., Associate Professor of Civil Engineering and Environmental Science, annualized rate of \$125,000 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2018 through December 31, 2018.

Walden, Susan E., Research Associate Professor and Associate Director of Engineering Outreach in the Sooner Engineering Education Center, annualized rate of \$78,030 for 9 months, additional stipend of \$3,000 for serving as the Director of Undergraduate Research in the Office of the Vice President for Research, August 16, 2018 through May 15, 2019.

Wang, Naiyu, Assistant Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$81,600 for 9 months, 1.0 time, to annualized rate of \$48,960 for 9 months, 0.60 time, August 16, 2018. Change in FTE.

Ward, Julie Ann, Assistant Professor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$64,000 for 9 months to annualized rate of \$70,000 for 9 months, August 16, 2018. Retention increase.

Watkins, Nicole S., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$66,658 for 12 months to annualized rate of \$71,658 for 12 months, September 1, 2018. Paid from grant funds; subject to availability of funds.

Welch, Kathleen E., Professor of English and Samuel Roberts Noble Presidential Professor, given additional title Professor of Arts and Sciences, salary remains at annualized rate of \$115,894 for 9 months, August 16, 2018.

Wells, Steven P., Clinical Associate Professor of Social Work and Simulation Center Coordinator of the Anne and Henry Zarrow School of Social Work, salary changed from annualized rate of \$66,931 for 12 months to annualized rate of \$71,931 for 12 months, July 1, 2018.

Wert, Justin J., Associate Professor of Political Science, Associates Second Century Presidential Professor and Presidential Teaching Fellow in Honors, annualized rate of \$112,000 for 9 months, additional stipend of \$21,923 for serving as Presidential Teaching Fellow in Honors, August 16, 2018 through May 15, 2019.

Wood, Andrew C., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$85,398 for 12 months to annualized rate of \$86,598 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Worthen, Meredith, Associate Professor of Sociology, annualized rate of \$69,305 for 9 months, additional stipend of \$1,600 for increased teaching duties in the Department of Sociology, August 16, 2018 through December 31, 2018.

Yussouf, Nusrat, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$91,239 for 12 months to annualized rate of \$93,639 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Zgurskaya, Elena I., Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$105,694 for 9 months to annualized rate of \$160,000 for 9 months, August 16, 2018. Retention increase.

Zhang, Chunxi, Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$71,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

NEPOTISM WAIVER(S):

Hodgson, Jonathan, Temporary Employee without Benefits (hourly), \$8.25 per hour, 0.40 time, May 16, 2018. Mr. Hodgson is the son of Dr. Scott Hodgson, Professor of Journalism and Mass Communication and Gaylord Family Professor #6. Mr. Hodgson will be employed temporarily, part time, with no benefits. Dr. David Craig, Associate Dean of the Gaylord College of Journalism and Mass Communication, President's Associates Presidential Professor, Gaylord Family Chair #1 and Professor of Journalism and Mass Communication, has agreed to serve in the capacity of making performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Scott Hodgson is removed from any and all financial or supervisory matters related to Mr. Jonathan Hodgson.

RESIGNATION(S)/TERMINATION(S):

Bauch, Nicholas B., Assistant Professor of Geography and Environmental Sustainability, August 15, 2018.

Butterfield, Kevin C., Director of the Institute for the American Constitutional Heritage, Wick Cary Professor of the Institute for the American Constitutional Heritage #1 and Associate Professor of Classics and Letters, July 27, 2018.

Chang, Julie M., Geologist IV, Oklahoma Geological Survey, July 2, 2018.

Correia Jr., James, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, August 18, 2018.

Dodd, Owen T., Lecturer of Industrial and Systems Engineering, June 30, 2018.

Hamidi, Youssef K., Senior Research Associate, Aerospace and Mechanical Engineering, September 1, 2018.

Jamili, Ahmad, Assistant Professor of Petroleum and Geological Engineering, August 20, 2018.

Johnson Duffner, Jamie M., Postdoctoral Research Associate, September 1, 2018.

Kennard, Lee, Assistant Professor of Mathematics, August 16, 2018.

Marchand-Martella, Nancy E., Professor and Chair of the Department of Educational Psychology and Ruth G. Hardman Chair in Education, July 3, 2018.

Martella, Ronald C., Professor of Educational Psychology, August 6, 2018.

Quarles, Billy L., Postdoctoral Research Associate, Physics and Astronomy, August 16, 2018.

Thomson, Robert, Assistant Professor of Chemistry and Biochemistry, August 16, 2018.

Tobin, John, Assistant Professor of Physics and Astronomy, August 15, 2018.

Turjeman, Shoshana, Visiting Research Associate, Social Work at Tulsa, September 1, 2018.

Vergara Arrieta, Humberto J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, August 14, 2018.

Williamson, Jason K., Instructor of Modern Languages, Literatures, and Linguistics, August 1, 2018.

RETIREMENT(S):

Hardre, Patricia L., Professor of Educational Psychology, July 1, 2018. Named Professor Emeritus of Educational Psychology.

Laird, Susan S., Professor of Educational Leadership and Policy Studies and of Women's and Gender Studies, September 1, 2018. Named Professor Emeritus of Educational Leadership and Policy Studies.

Luce, Richard E., Dean and Professor of University Libraries, July 1, 2018. Named Dean Emeritus of University Libraries.

Vargas, Juanita G., Associate Professor of Educational Leadership and Policy Studies, August 16, 2018.

President Gallogly recommended the Board of Regents approve the administrative and professional personnel actions shown above.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

APPOINTMENT(S):

Andrews, Dani J., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, at an annualized rate of \$71,500 for 12 months, July 30, 2018. Professional Nonfaculty.

Bituin, Eleanor P., Clinical Pharmacist, Clinical Pharmacotherapy Services, College of Pharmacy, at an annualized rate of \$105,000 for 12 months, September 17, 2018. Professional Nonfaculty.

Boren, Kathryn T., Executive Director, University and Community Relations, University Relations, Provost, at an annualized rate of \$200,000 for 12 months, June 28, 2018. Administrative Staff. Affiliate Funded.

Horst, Vernon D., Fellow, CMT Surgery Residency, College of Medicine Tulsa, at an annualized rate of \$63,590 for 12 months, August 1, 2018. Fellow.

Lopez, Lucia, Fellow, Anesthesiology Education, College of Medicine, at an annualized rate of \$70,720 for 12 months, August 1, 2018. Resident.

McConnell, Lisa M., Nurse Practitioner, Family Medical Primary Care Clinic, College of Medicine, at an annualized rate of \$92,000 for 12 months, September 10, 2018. Professional Nonfaculty.

Moslander, Christy L., Nurse Practitioner, Department of Surgery, College of Medicine, at an annualized rate of \$90,000 for 12 months, August 20, 2018. Professional Nonfaculty.

Roth, Colton J., Risk and Claims Manager, OU Physicians, at an annualized rate of \$65,000 for 12 months, July 2, 2018. Professional Nonfaculty.

Stinson, Jerri A., Revenue Cycle Director, OU Physicians, at an annualized rate of \$160,000 for 12 months, September 17, 2018. Administrative Staff.

Tackett, Alayna P., Postdoctoral Research Fellow, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$70,000 for 12 months, July 22, 2018. Fellow.

Teel, Shelby R., Physician Assistant I, Department of Pediatrics, College of Medicine, at an annualized rate of \$87,500 for 12 months, July 30, 2018. Professional Nonfaculty.

Watson, Chelsea N., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, at an annualized rate of \$71,500 for 12 months, July 30, 2018. Professional Nonfaculty.

CHANGE(S):

Beardsley, Diane C., title changed from Program Coordinator, Department of Pediatrics, College of Medicine, to Senior Staff Accountant, Department of Pediatrics, College of Medicine, at an annualized rate of \$64,464 for 12 months, August 5, 2018. Professional Nonfaculty. Promotion.

Berg, Jessica D., Research Management Coordinator III, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$62,619 for 12 months to an annualized rate of \$63,246 for 12 months, July 22, 2018. Professional Nonfaculty. Equity Adjustment.

Bond, Allie K., Physician Assistant I, Stephenson Cancer Center, , Institutional Centers of Excellence, salary changed from an annualized rate of \$90,682 for 12 months to an annualized rate of \$94,488 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Chambless, Jill, Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$32,825 for 12 months to an annualized rate of \$65,650 for 12 months, July 22, 2018. Professional Nonfaculty. FTE Change from 50% to 100%.

Charles, Elizabeth H., Basic Sciences Departmental Business Manager II, Microbiology & Immunology, College of Medicine, salary changed from an annualized rate of \$63,192 for 12 months to an annualized rate of \$70,000 for 12 months, July 8, 2018. Administrative Staff. Equity Adjustment.

Church, Angela G., title changed from Director of Human Resources, Human Resources, Administration & Finance, to Associate Vice President, Human Resources, Administration & Finance, salary changed from an annualized rate of \$140,000 for 12 months to an annualized rate of \$165,692 for 12 months, September 1, 2018. Administrative Officer. Promotion.

Cooper, Jeffery W., Assistant Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$91,500 for 12 months to an annualized rate of \$96,075 for 12 months, July 8, 2018. Administrative Staff. Equity Adjustment.

Crutchfield, Larmel D., Lead Relief Operating Engineer/Mechanic Journeyman, Site Support, Administration & Finance, salary changed from an annualized rate of \$69,712 for 12 months to an annualized rate of \$70,753 for 12 months, August 5, 2018. Skilled Crafts. Equity Adjustment.

Do, Ngoc-Diep, Physician Assistant II, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$102,432 for 12 months to an annualized rate of \$103,529 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Driskill, Dana L., Clinic Nurse Manager, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$88,309 for 12 months to an annualized rate of \$91,842 for 12 months, June 24, 2018. Managerial Staff. Equity Adjustment.

Ellingson, Jared S., Director, Business Analytics and Process Improvement, department changed from Harold Hamm Diabetes Center, College of Medicine, to Operations, Administration & Finance, at an annualized rate of \$123,999 for 12 months, July 8, 2018. Administrative Staff. Department Change.

Evans, Walter J., Chief of Police, Campus Police, Administration – Tulsa, salary changed from an annualized rate of \$87,500 for 12 months to an annualized rate of \$89,900 for 12 months, July 1, 2018. Managerial Staff. Equity Adjustment.

Geiger, Nancy A., title changed from Administrative Manager, Otorhinolaryngology, College of Medicine, to Senior Administrative Manager, Otorhinolaryngology, College of Medicine, salary changed from an annualized rate of \$57,510 for 12 months to an annualized rate of \$61,536 for 12 months, July 22, 2018. Managerial Staff. Promotion.

Goetz, Dawn M., title changed from Staff Registered Nurse, OUP Clinical Operations, College of Medicine Tulsa, to Senior Clinics Administrator, OUP Clinics Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$53,830 for 12 months to an annualized rate of \$70,000 for 12 months, July 8, 2018. Managerial Staff. Promotion.

Gosnell, Shandy R., Nurse Practitioner, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$91,534 for 12 months to an annualized rate of \$94,488 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Hamilton, Chitra K., Resident, Department of Medicine, Residency, College of Medicine, salary changed from an annualized rate of \$81,999 for 12 months to an annualized rate of \$82,887 for 12 months, July 1, 2018. Resident. Equity Adjustment.

Hammell III, Harold E., Data Management Analyst II, department changed from CMT Family Practice, to CMT Office of the Dean, College of Medicine Tulsa, at an annualized rate of \$66,351 for 12 months, July 8, 2018. Professional Nonfaculty. Department Change.

Harnden, Angela D., Senior Program Development Specialist, Center for Learning & Leadership, Provost, salary changed from an annualized rate of \$60,236 for 12 months to an annualized rate of \$62,585 for 12 months, July 22, 2018. Professional Nonfaculty. Equity Adjustment.

Heiny, Angela D., Data Management Analyst III, OUP Clinical Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$70,334 for 12 months to an annualized rate of \$71,740 for 12 months, September 2, 2018. Professional Nonfaculty. Equity Adjustment.

Ikard, Benjamin J., Director of Operations - Peggy and Charles Stephenson Oklahoma Cancer, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$114,999 for 12 months to an annualized rate of \$119,600 for 12 months, July 22, 2018. Administrative Staff. Equity Adjustment.

Johnson, Jessica L., Senior Departmental Billing Manager, Department of Surgery, College of Medicine, salary changed from an annualized rate of \$58,164 for 12 months to an annualized rate of \$61,523 for 12 months, July 1, 2018. Managerial Staff. Equity Adjustment.

Kershaw, Amanda, Physician Assistant I, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$91,534 for 12 months to an annualized rate of \$94,488 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Kleszynski, Keith L., title changed from Program Assistant Director, Department of Geriatrics, College of Medicine, to Director, Administration, Department of Geriatrics, College of Medicine, salary changed from an annualized rate of \$69,009 for 12 months to an annualized rate of \$75,000 for 12 months, August 5, 2018. Administrative Staff. Promotion.

Landgraf, Scott, Assistant Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$92,770 for 12 months to an annualized rate of \$97,408 for 12 months, September 1, 2018. Administrative Staff. Equity Adjustment.

Lawson, Treva L., title changed from Assistant to Director of Rodent Resources, Comparative Medicine, Office of Research Administration, to Associate Director, Rodent Resources, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$76,082 for 12 months to an annualized rate of \$80,000 for 12 months, August 19, 2018. Managerial Staff. Promotion.

Lieng, Caitlin T., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$106,080 for 12 months to an annualized rate of \$80,620 for 12 months, July 8, 2018. Professional Nonfaculty. FTE Change from 100% to 76%.

Love, Charlotte V., title changed from Research Project Coordinator, College of Public Health – Tulsa, to Research Management Coordinator III, College of Public Health – Tulsa, salary changed from an annualized rate of \$48,000 for 12 months to an annualized rate of \$63,000 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Mathew, Miriam T., title changed from Oncology Nurse II, Stephenson Cancer Center, Institutional Centers of Excellence, to Oncology Nurse III, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$65,074 for 12 months to an annualized rate of \$66,376 for 12 months, August 19, 2018. Professional Nonfaculty. Promotion.

McGhee, Miranda A., Resident, Department of Medicine, Residency, College of Medicine, salary changed from an annualized rate of \$81,999 for 12 months to an annualized rate of \$82,887 for 12 months, July 1, 2018. Resident. Equity Adjustment.

Moore, Carlos L., Control Technician Journeyman IV, Site Support, Administration & Finance, salary changed from an annualized rate of \$65,707 for 12 months to an annualized rate of \$69,000 for 12 months, August 5, 2018. Skilled Crafts. Equity Adjustment.

Neal, Sherrie W., Human Resources Advisor, Human Resources, Administration & Finance, salary changed from an annualized rate of \$60,000 for 12 months to an annualized rate of \$63,000 for 12 months, July 8, 2018. Professional Nonfaculty. Equity Adjustment.

Nguyen, Maria, Physician Assistant II, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$102,432 for 12 months to an annualized rate of \$103,529 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Nichols, Sandra J., Data Management Analyst II, OUP Clinical Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$63,999 for 12 months to an annualized rate of \$65,760 for 12 months, September 2, 2018. Professional Nonfaculty. Equity Adjustment.

O'Bright, Kathryn M., Clinical Physical Therapist, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$29,918 for 12 months to an annualized rate of \$74,799 for 12 months, September 2, 2018. Professional Nonfaculty. FTE Change from 40% to 100%.

Olivarez, Elcina M., Assistant Director of Patient Accounts, Family Medical Primary Care Clinic, College of Medicine, salary changed from an annualized rate of \$76,608 for 12 months to an annualized rate of \$78,155 for 12 months, August 19, 2018. Managerial Staff. Equity Adjustment.

Reed, Trisha D., title changed from Electronic Health Records (EHR) Project Manager, OU Physicians, to Assistant Director, OU Physicians Electronic Medical Records, OU Physicians, salary changed from an annualized rate of \$86,029 for 12 months to an annualized rate of \$94,546 for 12 months, September 30, 2018. Professional Nonfaculty. Promotion.

Robison, Jennie M., Risk Manager – OUHSC, Office of Enterprise Risk Management, Administration & Finance, salary changed from an annualized rate of \$65,000 for 12 months to an annualized rate of \$71,350 for 12 months. Professional Nonfaculty. Equity Adjustment.

Robertson, Cynthia L., title changed from Physician Assistant I, Department of Pediatrics, College of Medicine, to Physician Assistant II, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$91,035 for 12 months to an annualized rate of \$96,000 for 12 months, September 2, 2018. Professional Nonfaculty. Promotion.

Rodriguez, Kristin A., title changed from Research Management Coordinator III, CMT Internal Medicine, College of Medicine Tulsa, to Director of Education & Simulation Center Operations for College of Medicine Tulsa, CMT Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$63,798 for 12 months to an annualized rate of \$68,500 for 12 months, August 19, 2018. Managerial Staff. Promotion.

Sanders, Michael, Manager, Steam & Chilled Plant, Site Support, Administration & Finance, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$95,000 for 12 months, August 5, 2018. Managerial Staff. Equity Adjustment.

Schaefer, Dayton C., Physician Assistant I, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$91,534 for 12 months to an annualized rate of \$94,488 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Skinner, Kayla D., title changed from Nurse Educator, OU Physicians, to Clinical Risk Manager, OU Physicians, salary changed from \$66,376 for 12 months to \$68,367 for 12 months, July 8, 2018. Professional Nonfaculty. Promotion.

Stewart, Kenneth E., title changed from Health Professions Educator, Biostatistics & Epidemiology, College of Public Health, to Sr. Research Epidemiologist, Department of Surgery, College of Medicine, salary changed from an annualized rate of \$20 for 12 months to an annualized rate of \$74,000 for 12 months, September 4, 2018. Professional Nonfaculty. Faculty to Staff.

Thin Elk, Erin, Psychological Clinician, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months, to an annualized rate of \$80,000 for 12 months, August 19, 2018. Professional Nonfaculty. FTE Change from 75% to 100%.

Trammell, Mitch R., title changed from Junior Embryologist, Obstetrics & Gynecology, College of Medicine, to Embryologist, Obstetrics & Gynecology, College of Medicine, salary changed from an annualized rate of \$52,180 for 12 months to an annualized rate of \$62,500 for 12 months, July 22, 2018. Professional Nonfaculty. Promotion.

Tyler, Paul A., Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$93,500 for 12 months to an annualized rate of \$116,875 for 12 months, September 2, 2018. Professional Nonfaculty. FTE Change from 80% to 100%.

Vidal, Gabriel S., Resident, Department of Medicine, Residency, College of Medicine, salary changed from an annualized rate of \$81,999 for 12 months to an annualized rate of \$82,887 for 12 months, July 1, 2018. Resident. Equity Adjustment.

Wesley, Brian D., title changed from Staff Pharmacist, Department of Pediatrics, College of Medicine to Pharmacist Manager, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$107,100 for 12 months to an annualized rate of \$117,810 for 12 months, September 2, 2018. Managerial Staff. Promotion.

Wetmore, Jeffrey M., Research Management Coordinator III, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$59,499 for 12 months to an annualized rate of \$61,820 for 12 months, July 22, 2018. Professional Nonfaculty. Equity Adjustment.

Wiggins-Dohlvik, Katie C., Resident, Surgery Residency Program, College of Medicine, salary changed from an annualized rate of \$63,590 for 12 months to an annualized rate of \$67,123 for 12 months, August 1, 2018. Resident. Equity Adjustment.

Williams, Wade D., title changed from Associate Director of Administration for Stephenson Cancer Center, Stephenson Cancer Center, Institutional Centers of Excellence, to Executive Director, Administration Stephenson Cancer Center, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$175,400 for 12 months to an annualized rate of \$190,000 for 12 months, July 22, 2018. Administrative Staff. Promotion.

Wood, Neilee M., Physician Assistant I, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$90,682 for 12 months to an annualized rate of \$91,653 for 12 months, August 5, 2018. Professional Nonfaculty. Equity Adjustment.

Young, Angela M., title changed from Sponsored Program Coordinator, Stephenson Cancer Center, Institutional Centers of Excellence, to Program Manager, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$65,545 for 12 months to an annualized rate of \$71,350 for 12 months, July 22, 2018. Administrative Staff. Promotion.

Zecavati, Nima, Associate Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$125,000 for 12 months to an annualized rate of \$131,250 for 12 months, September 1, 2018. Administrative Staff. Equity Adjustment.

Zhu, Mei L., title changed from Research Assistant III, Medicine Endocrinology, College of Medicine, to Laboratory Research Manager, Medicine Endocrinology, College of Medicine, salary changed from an annualized rate of \$60,706 for 12 months to an annualized rate of \$64,000 for 12 months, August 5, 2018. Managerial Staff. Promotion.

RESIGNATION(S)/TERMINATION(S):

Bacon, Katherine A., Development Associate II, Department of Geriatrics, College of Medicine, July 20, 2018. Resignation.

Barsaloux, Francine M., Oncology Clinic Nurse Manager, Stephenson Cancer Center, Institutional Centers of Excellence, July 12, 2018. Resignation.

Corpening, Brian K., Assistant Provost, Diversity and Community Partnerships, Provost, July 8, 2018. Resignation.

Gaudet, John M., Director of Education & Simulation Center Operations for College of Medicine Tulsa, CMT Office of the Dean, College of Medicine Tulsa, August 4, 2018. Resignation.

Hack, Andrew, Resident, Ophthalmology, College of Medicine, July 7, 2018. Completion of Program.

Khalid, Bilal, Resident, Department of Medicine, Residency, College of Medicine, July 27, 2018. Completion of Program.

Khan, Muhammad S., Resident, Department of Medicine Residency, College of Medicine, July 12, 2018. Completion of Program.

Kupiec II, Thomas C., Chief Resident, CMT Meds/Peds Residency, College of Medicine Tulsa, July 1, 2018. Completion of Program.

Megison, Michael L., Resident, Surgery Residency Program, College of Medicine, August 1, 2018. Completion of Program.

Mukherjee, Sarbajit, Resident, Department of Medicine Residency, College of Medicine, July 1, 2018. Completion of Program.

Rambo, Blake T., Assistant Vice Provost, Institutional Centers of Excellence, July 3, 2018. Resignation.

Shukla, Shripaad Y., Resident, Ophthalmology, College of Medicine, July 7, 2018. Completion of Program.

Small, Joyce A., Nurse Educator, Department of Geriatrics, College of Medicine, August 4, 2018. Resignation.

Spaulding, Justin, Resident, Ophthalmology, College of Medicine, July 7, 2018. Completion of Program.

Troutman, Mary E., Senior Clinics Administrator, OUP Clinical Operations, College of Medicine Tulsa, July 7, 2018. Resignation.

Vizcaino, Juan J., Chief Resident, CMT Med/Peds Residency, College of Medicine Tulsa, July 19, 2018. Completion of Program.

RETIREMENT(S):

Shock, Carol, Registered Nurse Clinician, Department of Surgery, College of Medicine, October 27, 2018. Retirement.

TRANSFER(S):

Reidy, Rayanna D., transfer from Food Services Administration, Norman Campus as Managerial Associate II to Faculty House, Administration & Finance as Director, Food Service, at an annualized rate of \$67,999 for 12 months, August 5, 2018. Managerial Staff.

Norman Campus:

LEAVE(S) OF ABSENCE:

Houng, Vivian S., Health Care Professional III, Student Affairs, Health Services, Goddard, Leave of Absence without pay, June 21, 2018.

NEW APPOINTMENT(S):

Barocio, David J., Development Associate II, Weitzenhoffer Family College of Fine Arts, Office of the Dean, salary at annualized rate of \$65,400 for 12 months. Managerial Staff.

Brooks, Christopher D., Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$70,000 for 12 months, August 7, 2018. Managerial Staff.

Christensen, Dolores, Health Care Professional II, Athletic Department, salary at annualized rate of \$73,000 for 12 months, August 1, 2018. Professional Staff.

Currin-Moore, Alicia Q., Administrator III, Law Career Services, salary at annualized rate of \$75,000 for 12 months, August 15, 2018. Administrative Staff.

Dawkins, Armani R., Administrator III, Athletic Department, salary at annualized rate of \$110,000 for 12 months, August 10, 2018. Administrative Staff.

Deering, Daniel, Marketing/PR Specialist I, Office of the Vice President for Research, salary at annualized rate of \$73,000 for 12 months, June 18, 2018. Managerial Staff.

Diaz Diaz, Jose D., Architect/Engineer Professional III, Advanced Radar Research Center, Office of the Vice President, salary at annualized rate of \$75,000 for 12 months, October 1, 2018. Professional Staff.

Hiebert, Timothy J., Information Technology Analyst II, Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary at annualized rate of \$60,000 for 12 months, June 29, 2018. Managerial Staff.

Holt, Michelle A., Administrator II, Human Resources Administrative Office, salary at annualized rate of \$72,000 for 12 months, July 9, 2018. Administrative Staff.

Janiak-Spens, Fabiola, Scientist/Researcher III, College of Arts and Sciences, Department of Chemistry and Biochemistry, salary at annualized rate of \$56,250 .70 FTE for 12 months, June 1, 2018. Professional Staff.

Khiatani, Avina, Health Care Professional III, Health Services, Counseling and Testing, salary at annualized rate of \$70,000 for 12 months, August 31, 2018. Professional Staff.

~~Miller, Mesia N., Development Associate II, Weitzenhoffer Family College of Fine Arts, Office of the Dean, salary at annualized rate of \$65,400 for 12 months, August 6, 2018. Managerial Staff.~~
Item deleted; system error.

Olorunnisomo, Danielle O., Staff Accountant II, Financial Services, salary at annualized rate of \$64,000, June 19, 2018. Managerial Staff.

Papac, Nicholas John, Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$60,000 for 12 months, June 21, 2018. Managerial Staff.

Rocha, Jennifer E., Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$192,000 for 12 months, July 23, 2018. Managerial Staff.

Sarff, Krystina B., Coach/Sports Professional I, Athletic Department, salary at annualized rate of \$60,000 for 12 months, July 16, 2018. Managerial Staff.

Viney, Courtney, Coach/Sports Professional IV, Athletic Department, salary at annualized rate of \$75,000 for months, July 27, 2018. Managerial Staff.

CHANGES:

Adams, Kerri D., Budget Coordinator and Process Excellence Professional [Program Administrator II], College of Continuing Education, Public and Community Services South Central Comprehensive Center/Central Comprehensive Center, salary changed from annualized rate of \$63,828 for 12 months to annualized rate of \$67,019 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Anderson, Jessica Nicole, Manager for E-Business [Technical Project Management Specialist III], University Outreach Center for Public Management, salary changed from annualized rate of \$63,000 for 12 months to annualized rate of \$63,750 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Anthony, Celia C., Manager for Child Welfare New Worker Training [Managerial Associate II], University Outreach Center for Public Management, salary changed from annualized rate of \$59,990 for 12 months to annualized rate of \$60,990 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Arens, Mark, Director, Strategic Technology [Information Technology Analyst I], Enrollment and Student Financial Services, Admissions, salary changed from annualized rate of \$61,200 for 12 months to annualized rate of \$64,200 for 12 months, July 1, 2018. Managerial Staff. Retention increase.

Avery, Bradley, additional title of Interim Chief Audit Executive, current title is Assistant Vice President for Administration and Finance, Health Sciences Center, salary remains at annualized rate of \$182,300 for 12 months, July 2, 2018. Executive Officer. Executive reorganization.

Bailey, Charles W., title changed from Director, Research and Data Operations [Marketing/PR Specialist II] to Director, Research and Data Operations [Technology Project Management Specialist III], Development Office, University Development, salary remains at annualized rate of \$80,000 for 12 months, May 22, 2018. Managerial Staff. Added responsibilities.

Balkenbush, Ellen K., Technical Assistance Liaison [Program Administrator II], College of Continuing Education, Public and Community Services Comprehensive Centers, salary change from annualized rate of \$67,093 for 12 months to annualized rate of \$70,448 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Beale, Nicholas H., Staff Archeologist [Scientist/Researcher II], Oklahoma Archeological Survey, ODOT Cultural Resource Program, salary changed from annualized rate of \$56,863 for 12 months to annualized rate of \$62,250, July 1, 2018. Professional Staff. ODOT Market adjustment.

Beirne, Michael F., title changed from Director to Assistant Athletics Director, Events Operation [Managerial Associate I], Athletic Department, salary changed from annualized rate of \$59,000 for 12 months to annualized rate of \$69,000 for 12 months, September 1, 2018. Managerial Staff. Added Responsibilities.

Biscoe, Belinda, titled changed from Interim Vice President [Vice President], University Outreach, Public, and Community Services to Interim Senior Associate Vice President [Senior Associate Vice President], University Outreach, Public, and Community Services, salary remains at annualized rate of \$200,000 for 12 months, July 2, 2018. Administrative Staff. Executive reorganization.

Bond, James M., Senior Learning and Development Administrator [Administrator II], University Outreach Center for Public Management, salary changed from annualized rate of \$64,180 for 12 months to annualized rate of \$64,930 for 12 months, September 1, 2018. Administrative Staff. Grant funded increase.

Bostic, Jared P., Senior System Administrator [Information Technology Analyst III], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$70,860 for 12 months to annualized rate of \$77,875 for 12 months, July 1, 2018. Managerial Staff. Increase.

Brammer, Morgan Clare, Director, Oklahoma Recruitment and Campus Experience [Administrator II], Admissions and Recruitment, Oklahoma Recruitment and Campus Experience, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$82,000 for 12 months, July 1, 2018. Administrative Staff. Retention increase.

Brand, Jeremy A., Senior Software Developer [Information Technology Specialist II] University Outreach Center for Public Management, salary changed from annualized rate of \$80,606 for 12 months to annualized rate of \$81,356 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Brogden, Jeffrey W., Software Engineer [Information Technology Analyst III], Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$111,461 for 12 months to annualized rate of \$115,261 for 12 months, July 1, 2018. Managerial Staff. Soft funded merit increase and added responsibilities.

Bruce, Janet L., Assistant Director [Program Administrator II], University Outreach Center for Public Management, salary changed from annualized rate of \$59,500 for 12 months to annualized rate of \$64,000 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Butcher, Joshua K., title changed from Manager [Managerial Associate I], Housing and Food Services Operations to Director of Operations, Headington Hall [Managerial Associate II], Athletic Department, salary changed from annualized rate of \$54,000 for 12 months to annualized rate of \$65,000 for 12 months, July 23, 2018. Managerial Staff. Accepted other job on campus.

Camp, Bradley J., Assistant Athletic Director, Athletics Equipment [Managerial Associate I], Athletic Department, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$80,000 for 12 months, September 1, 2018. Managerial Staff. Merit and market increase.

Castle, Sherri Lenae, Senior Research and Policy Associate [Scientist/Researcher III], Early Childhood Education Institute, salary changed from annualized rate of \$90,070 for 12 months to annualized rate of \$92,772 for 12 months, August 1, 2018. Professional Staff. Grant funded increase.

Cook, Christopher S., Computing System Administrator [Information Technology Analyst III], and Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$62,816 .90 FTE for 12 months to annualized rate of \$67,213 .90 FTE for 12 months, July 1, 2018. Managerial Staff. Soft funded increase.

Coale, Colton D., title changed from Women's Basketball Player Personnel Specialist [University Program Specialist I] to Women's Basketball Assistant Coach [Coach/Sports Professional IV], Athletics Department, salary changed from annualized rate of \$48,000 for 12 months to annualized rate of \$85,000 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

Conway, James A., Information Analyst [Information Technology Analyst III], University Outreach Center for Public Management, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$65,750 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Cravens, Tommy W., Manager for Instructional Design Services, [Program Specialist II], University Outreach Center for Public Management, salary changed from annualized rate of \$63,987 for 12 months to annualized rate of \$64,737 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Daves, Brynn A., title changed from Assistant Vice President and Assistant Dean of Students [Administrator III], to Assistant Vice President and Assistant Dean of Students [Assistant Vice President], Student Affairs Administrative Office, salary remains at annualized rate of \$110,000 for 12 months, May 11, 2017. Administrative Staff. Correction of broadband title only.

Davis, Kyle Landon, title changed from Information Technology Analyst and Web Developer [Information Technology Analyst II], Atmospheric and Geographic Sciences to Developer [Information Technology Analyst II], University Libraries, Library Systems, salary changed from annualized rate of \$61,250 for 12 months to annualized rate of \$71,000 for 12 months, August 27, 2018. Managerial Staff. Accepted other job on campus.

Deberry, James V., Director [Program Administrator III], University Outreach Center for Public Management, salary changed from annualized rate of \$88,000 for 12 months to annualized rate of \$88,750 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Dunn, Danielle Nicole, Director, [Marketing/PR Specialist II], Admissions and Recruitment Communications Center, salary change from annualized rate of \$86,000 for 12 months to annualized rate of \$91,000 for 12 months, July 1, 2018. Managerial Staff. Retention increase.

Dyer, Kellie J., Associate Director, Admissions Operations [Administrator II], Admissions and Records Administration, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$67,000 for 12 months, July 1, 2018. Administrative Staff. Retention increase.

Fleming, Marcella R., title changed from Director [Director (Administrative Officer)], Human Resources Administrative Office, to Interim Vice President [Vice President] Human Resources Administrative Office, salary remains at annualized rate of \$136,574 for 12 months, with additional supplemental pay of \$40,000 annualized for 12 months, July 2, 2018. Executive Officer. Executive reorganization

Fleming, Patricia L., Associate Director [Program Administrator] College of Continuing Education, Public and Community Services Central Comprehensive Center, salary changed from annualized rate of \$74,409 for 12 months to annualized rate of \$78,130 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Forren III, Harry E., Software Engineer [Information Technology Analyst III]. Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$112,173 for 12 months to annualized rate of \$113,573 for 12 months, July 1, 2018. Managerial Staff. Soft funded merit increase.

Frazier, Abigail, title changed from Facilities Coordinator [Managerial Associate I], Sarkey Fitness Center, Fitness and Recreation to Payment Card Industry Compliance Administrator [Financial Associate I], Enrollment and Student Financial Services, Bursar Operation, salary changed from annualized rate of \$47,500 for 12 months to annualized rate of \$60,000 for 12 months, August 1, 2018. Managerial Staff. Accepted other job on campus.

Gammons, Morgan R., Administrative Manager [Managerial Associate II] Administration and Finance, Physical Plant, Purchasing, salary changed from annualized rate of \$57,000 for 12 months to annualized rate of \$64,000 for 12 months, July 1, 2018. Managerial Staff. Retention increase.

Garcia Belina, Rosa Eugenia, English Language Learner and Migrant Education Technical Assistance Coordinator [Program Administrator II], College of Continuing Education, Public and Community Services South Central Comprehensive Center/Central Comprehensive Center, salary changed from annualized rate of \$70,964 for 12 months to annualized rate of \$74,512 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Grime, John M., title changed from Research Associate of Biomedical Engineering [Research Associate], Gallogly College of Engineering, Stephenson School of Biomedical Engineering to Emerging Technologies Developer [Information Technology Analyst II], University Libraries, Helmerich Collaborative Learning Center, salary changed from annualized rate of \$49,296 for 12 months to annualized rate of \$70,000 for 12 months, August 27, 2018. Managerial Staff. Accepted other job on campus.

Grimsley, David L., Manager, Sensors and Measurement Systems [Technology Project Management Specialist III], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$86,082 for 12 months to annualized rate of \$94,605 for 12 months, July 1, 2018. Managerial Staff. Increase.

Hall, Sarah J., Associate Director/Oklahoma and New Mexico Technical Assistance Coordinator [Program administrator II], College of Continuing Education, Public and Community Services Central Comprehensive Center, salary changed from annualized rate of \$74,409 for 12 months to annualized rate of \$78,130 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Hamilton, Matthew W., title changed from Vice President [Vice President], Enrollment and Student Financial Services to Senior Associate Vice President and Registrar [Associate Vice President], Enrollment and Student Financial Services, salary remains at annualized rate of \$185,335 for 12 months, July 2, 2018. Administrative Staff. Executive reorganization.

Hamrin, Rebecca Kennedy, Associate Director of Pro Bono and Public Interest Programs and Office of Career Development [University Student Program Specialist I], College of Law, Law Career Services, salary changed from annualized rate of \$59,500 for 12 months to annualized rate of \$75,000 for 12 months, August 01, 2018. Managerial Staff. Added responsibility.

Hocker, James E., Public Safety Outreach Program Manager [Program Specialist II], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$57,834 for 12 months to annualized rate of \$63,560 for 12 months, July 1, 2018. Managerial Staff. Increase.

Huebsch, Milton E., titled changed from Interim Information Technology Vice President and CIO [Vice President], Information Technology Administration to Interim Senior Associate Vice President and CIO [Senior Associate Vice President], Information Technology Administration, salary remains at annualized rate of \$215,000 for 12 months, July 2, 2018. Administrative Staff. Executive reorganization.

Hughes, Mary, title changed from Executive Director of Development [Development Associate III], Gallogly College of Engineering, Office of the Dean to Interim Vice President for Development [Vice President], Office of Development, salary remains at annualized rate of \$138,975 for 12 months, with additional supplemental pay of \$50,000 annualized for 12 months, July 2, 2018. Executive Officer. Executive reorganization.

Inman Jr., Kenneth A., Program Administrator II [Program Administrator II], University Outreach Center for Public Management, salary changed from annualized rate of \$64,180 for 12 months to annualized rate of \$64,930 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Irungu, Jane, title changed from Executive Director [Program Administrator III], Southwest Center for Human Relations Studies to Interim Associate Vice President [Associate Vice President], Office for University Community, salary remains at annualized rate of \$102,500 for 12 months, with additional supplemental pay of \$50,000 annualized for 12 months, August 20, 2018. Administrative Staff. Accepted other interim job on campus.

Johnson, Linda K., Administrative Manager [Managerial Associate II], Administration and Finance Physical Plant, Purchasing, salary changed from annualized rate of \$57,000 for 12 months to annualized rate of \$64,000 for 12 months, July 1, 2018. Managerial Staff. Retention increase.

Kimmel, Susan J., Executive Director [Program Administrator III], College of Continuing Education, Center for Early Childhood Professional Development, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$80,750 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Kilby, James R., Oklahoma Mesonet Field Operations Manager [Technical/Paraprofessional Staff II], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$67,423 for 12 months to annualized rate of \$74,110 for 12 months, July 7, 2018. Technical/Paraprofessional Staff. Increase.

Korhonen, Marilyn L., additional title of Interim Director, Center for Applied Research and Development [Program Administrator III], current title is Associate Director, Research Development [Program Administrator III], Center for Applied Research and Development, salary changed from annualized rate of \$90,331 for 12 months to annualized rate of \$105,331 for 12 months, May 1, 2018. Managerial Staff. Added responsibilities.

Krause, John, Research Scientist, [Information Technology Analyst II], Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$103,532 for 12 months to annualized rate of \$104,932 for 12 months, July 1, 2018. Managerial Staff. Merit increase.

Lam, Shawn Saisiu, Manager of Information Systems, Network Administrator, Department Computing Coordinator [Information Technology Specialist III], Michael F. Price College of Business, Center for Economic and Management Research, salary changed from annualized rate of \$67,809 for 12 months to annualized rate of \$72,500, July 1, 2018. Managerial Staff. Retention/Market adjustment increase.

Li, Xiaofang, Instructional Designer and Developer [Technical Project Management Specialist III], University Outreach Center for Public Management, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$65,750 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Luttrell, Cynthia R., Operations and QA Manager [Information Technology Analyst II], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$52,560 for 12 months to annualized rate of \$75,161 for 12 months, July 1, 2018. Managerial Staff. Increase.

Maggard, Gregory J., Staff Archeologist [Scientist/Researcher III], Oklahoma Archeological Survey, ODOT Cultural Resource Program, salary changed from annualized rate of \$56,863 for 12 months to annualized rate of \$68,550, July 1, 2018. Professional Staff. ODOT Market adjustment.

Melvin, Andrea D., Outreach Program Manager [Program Specialist II], Atmospheric and Geographic Sciences, Oklahoma Climate Survey, salary changed from annualized rate of \$58,260 for 12 months to annualized rate of \$64,028 for 12 months, July 1, 2018. Managerial Staff. Increase.

Nowlin, Patrick Ryan, title changed from Assistant Athletics Director to Associate Athletics Director, Ticket Sales and Operations [Marketing/PR Specialist II], Athletics Department, salary changed from annualized rate of \$82,000 for 12 months to annualized rate of \$92,000 for 12 months, September 1, 2018. Managerial Staff. Added Responsibilities.

Pai, Jennifer Lorraine, Executive Director, Mu Alpha Theta [Managerial Associate II], College of Arts and Sciences, Academic Affairs, salary changed from annualized rate of \$66,465 for 12 months to annualized rate of \$70,785 for 12 months, July 7, 2018. Managerial Staff. Soft money increase.

Partridge, Kristen N., title changed from Associate Vice President for Student Affairs and Associate Dean of Students [Associate Vice President], Student Affairs Administrative Office, Office of the Vice President to Interim Vice President for Student Affairs and Dean of Students [Vice President], Student Affairs Administrative Office, Office of the Vice President, salary remains at annualized rate of \$165,000 for 12 months, with additional supplemental pay of \$25,000 annualized for 12 months, July 2, 2018. Executive Officer. Executive reorganization.

Pryor, Marian E., Technical Assistance Associate/ Director of Program Development and Innovation [Program Administrator II], College of Continuing Education, Public and Community Services South Central Comprehensive Center/ Outreach Vice President's Office, salary changed from annualized rate of \$72,342 for 12 months to annualized rate of \$75,960 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Richardson, Donna C., Technical Assistant Manager/ Director [Program Administrator III], College of Continuing Education, Public and Community Services South Central Comprehensive Center/Central Comprehensive Center, salary changed from annualized rate of \$89,566 for 12 months to annualized rate of \$94,044 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Rideaux, Jaye E., Director of Student-Athlete Enhancement [Academic Counseling Professional I], Athletics Department, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$65,200 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

Ross, Jan L., Chief of Staff, Women's Basketball [Coach/Sports Professional I], Athletic Department, salary changed from annualized rate of \$185,000 for 12 months to annualized rate of \$100,000 for 12 months, October 1, 2018. Managerial Staff. Voluntary reduction.

Rowe, Kenneth, additional title of Interim Chief Finance Officer, Vice President for Finance, Norman campus, current title is Vice President for Administration and Finance, Health Sciences Center, salary remains at annualized rate of \$301,200 for 12 months, July 2, 2018. Executive Officer. Executive reorganization.

Rowland, Sunny J., Director of Academic and Bar Support [University Student Programs Specialist II], College of Law Instruction, Legal Assistant Education Program, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

Sarsycki, Terri A., Financial Administrator/Office Manager [Managerial Associate I], South Central Climate Science Center, salary changed from annualized rate of \$58,133 for 12 months to annualized rate of \$61,000 for 12 months, July 1, 2018. Managerial Staff. Merit increase funded by USO.

Schaepkoetter, Matthew J. Assistant Athletic Director, Development [Managerial Associate I], Athletic Department, salary changed from annualized rate of \$72,000 for 12 months to annualized rate of \$77,000 for 12 months, September 1, 2018. Managerial Staff. Merit and market adjustment increase.

Shaw, Kris L., Kansas Technical Assistant Liaison [Program Administrator III], College of Continuing Education, Public and Community Services Central Comprehensive Center, salary changed from annualized rate of \$70,965 for 12 months to annualized rate of \$74,513 for 12 months, September 19, 2018. Managerial Staff. Grant funded increase.

Shumate, Takam, titled changed from Vice President [Vice President], Office of University Community to Associate Vice President [Associate Vice President] Provost Office Administration, Office of University Community, salary remains at annualized rate of \$213,400 for 12 months, July 2, 2018. Administrative Staff. Executive reorganization.

Silvarajoo, Gabriel C., title changed from Information Technology Analyst [Information Technology Analyst II], Continuing Education Public and Community Services, E-Team to Senior Full Stack Developer [Information Technology Analyst III], Continuing Education Public and Community Services, E-Team, salary changed from annualized rate of \$65,563 for 12 months to annualized rate of \$68,841 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

Stovall, Juna L., Director of Operations [Program Administrator II], University Outreach Center for Public Management, salary changed from annualized rate of \$71,000 for 12 months to annualized rate of \$73,500 for 12 months, September 1, 2018. Managerial Staff. Grant funded increase.

Sullins, Elizabeth P., Assistant Director of Administration [Program Specialist II], Early Childhood Education Institute, salary changed from annualized rate of \$67,579 for 12 months to annualized rate of \$69,606 for 12 months, August 8, 2018. Managerial Staff. Grant funded increase.

Todd, Heather R., title changed from Director, Finance and Administration [Administrator II], Gaylord College of Journalism and Mass Communication, to Executive Director of Operations [Administrator II], College of Arts and Sciences, Office of the Dean, salary changed from annualized rate of \$68,000 for 12 months to \$80,000 for 12 months, July 1, 2018. Administrative Staff. Accepted other job on campus.

Trimmer, Jennifer N., Director, Veteran Student Services [Administrator II], Enrollment and Student Financial Services, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Administrative Staff. Retention increase.

Warde, David A., title changed from Research Associate II [Scientist/Researcher II], The Cooperative Institute for Mesoscale Meteorological Studies to Research Associate III [Scientist/Researcher II], The Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$93,143 for 12 months to annualized rate of \$100,543 for 12 months, July 1, 2018. Professional Staff. Internal promotion.

Watson, Christopher J., Football Athletic Trainer [Health Care Professional I], Athletics Department, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Professional Staff. Added responsibilities.

Watson, Jennifer W., Literacy Technical Assistance Coordinator [Program Administrator II], College of Continuing Education, Public and Community Services South Central Comprehensive Center/Central Comprehensive Center, salary changed from annualized rate of \$72,343 for 12 months to annualized rate of \$75,960 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

West, Kimberly Rutland, Director, National Recruitment [Administrator II], Admissions and Recruitment, National Recruitment Services, salary changed from annualized rate of \$71,500 for 12 months to annualized rate of \$79,500 for 12 months, July 1, 2018. Administrative Staff. Retention Increase.

White, Kerri K., Technical Assistant Coordinator [Program Administrator II], College of Continuing Education, Public and Community Services South Central Comprehensive Center, Arkansas and Louisiana, salary changed from annualized rate of \$72,342 for 12 months to annualized rate of \$75,960 for 12 months, July 1, 2018. Managerial Staff. Grant funded increase.

Wright Tiffany L., Purchasing Manager [Managerial Associate II], Administration and Finance Physical Plant, Purchasing, salary changed from annualized rate of \$57,000 for 12 months to annualized rate of \$64,000 for 12 months, July 1, 2018. Managerial Staff. Retention Increase.

Wyckoff, Kristina C., Staff Archeologist [Scientist/Researcher II], Oklahoma Archeological Survey, ODOT Cultural Resource Program, salary changed from annualized rate of \$51,690 for 12 months to annualized rate of \$62,250, July 1, 2018. Professional Staff. ODOT Market adjustment.

Yarbrough, Erin A., title changed from Associate Vice President [Associate Vice President], Web Communications, Marketing and New Media, Office of the Vice President to Interim Vice President [Vice President], Public Affairs, Web Communications, Marketing and New Media, Office of the Vice President, salary remains at annualized rate of \$139,902 for 12 months, with additional supplemental pay of \$50,000 annualized for 12 months, July 2, 2018. Executive Officer. Executive reorganization.

Young, Joshua E., title changed from Operations Manager Assistant [Technology Project Management Specialist II], Physical Plant Administration Office to Operations Manager [Technology Management Specialist III], Physical Plant Administration Office, salary changed from annualized rate of \$77,000 for 12 months to annualized rate of \$90,000 for 12 months, July 1, 2018. Managerial Staff. Internal Promotion.

Younkins, Matthew W., title changed from Technology Advisor [Director (Admin Officer)] to Senior Network Engineer for Research Cyber Infrastructure [Information Technology Architect], Research Strategy, Information Technology, Data Center and Supercomputing, salary remains at annualized rate of \$125,411 for 12 months, August 1, 2018. Managerial Staff. Added responsibilities.

NEPOTISM WAIVER(S):

Coale, Colton D., Women's Basketball Assistant Coach [Coach/Sports Professional IV], Athletics Department. Annualized rate of \$85,000 for 12 months, July 1, 2018. Colton is the son of Sherri Coale, who is the head coach of the women's basketball team. Performance evaluations (if any) for Colton should be written and conducted by the Sport Oversight Administrator for Women's Basketball or Athletics Director (with input for the Head Coach). Salary recommendations should be submitted by Sherri Coale to the Sport Oversight Administrator for Women's Basketball for review and approval, with final approval from the Athletics Director. Women's basketball staff members should be given full authority to report any known concerns (compliance, policy, procedural) regarding the arrangement to the attention of Jason Leonard, Executive Director of Compliance. A Nepotism Waiver Management Plan has been reviewed and approved.

Daves, William, University Student Program Specialist I, Career Services in Student Affairs. Mr. Daves is the spouse of Brynn Daves, Assistant Vice President for Student Affairs and Assistant Dean of Students. This item documents a management plan that has been in place since Mr. Daves was hired. Mr. Daves was hired in this position on November 11, 2017, and Ms. Daves was promoted to her position on May 11, 2017. Mr. Daves has extensive experience advising, mentoring, and working with students and he brings key professional relationships that are valuable to the mission of Career Services. Ms. Daves does not oversee Career Services and does not supervise Mr. Daves in any capacity. Mr. Daves is supervised in all personnel matters by Robin Huston, Director of Career Services, who reports to Kristen Partridge, Interim Vice President for Student Affairs. A Nepotism Waiver Management Plan has been reviewed and approved by Human Resources to ensure that Ms. Daves is removed from all financial and supervisory matters related to Mr. Daves.

RESIGNATION(S)/TERMINATIONS:

Chang, Jefferson C., Scientist/Researcher II, Mewbourne College of Earth and Energy, Geological Survey, July 1, 2018. Resignation.

Dudgeon, Kyle, Information Technology Architect I, Information Technology Community Experience, August 1, 2018. Resignation.

Fahl, Kathy, Program Administrator III, Student Affairs Administration, August 7, 2018. Resignation.

George, Kendall A., Information Technology Advisor IV, Information Technology Architecture, August 11, 2018. Resignation.

Gilbert, Rowdy C., Senior Associate Vice President, Public Affairs Administration, July 3, 2018. Resignation.

Hall, Brandon Wayne, Financial Associate I, Athletics Department, September 14, 2018. Resignation.

Hathaway, Nicholas S., Vice President, Administration and Finance, Office of the Vice President, July 3, 2018. Resignation.

Hinnen, Bryan L., Managerial Associate II, Athletic Department, June 2, 2018. Resignation.

Kneifl, Courtney, Marketing/PR Specialist II, Information Technology Community Experience, July 1, 2018. Resignation.

Lankford, Kyle D., Technology Project Management Specialist III, Public and Community Services Comprehensive Centers, College of Continuing Education, June 6, 2018. Resignation.

Lam, Carmen Hai-Ying, Managerial Associate I, Student Life, July 13, 2018.

Lombardi, Melissa K., Coach/Sports Professional I, Athletic Department, July 7, 2018.

Mashburn Shana, L., Scientist/Researcher I, Oklahoma Water Survey, Office of the Vice President, July 1, 2018. Resignation.

Mason IV, Walter S., Executive Director, President, Executive Office, July 3, 2018. Resignation.

McMillen, Matt, Administrator III, Athletic Department, July 1, 2018. Date correction. Resignation.

Nichols, Johnathan E., Vice President, President, Executive Office, July 3, 2018. Resignation.

Pham, Thao X., Information Technology Analyst II, College of Atmospheric and Geographic Science, Cooperative Institute for Meteorological Studies, July 1, 2018. Resignation.

Shumate, Takam J., Associate Vice President, Provost Office Administration, Office of University Community, July 24, 2018. Resignation.

Sterk, Lynann M., University Student Programs Specialist III, Price College of Business, Graduate Program, August 1, 2018. Resignation.

Tower, Debra L., Scientist/Researcher II, Institute for the Study of Human Flourishing, Provost Direct, September 1, 2018. Resignation.

VanGundy, Laura S., Administrator III, College of Continuing Education, Marketing and Communication, July 24, 2018. Resignation.

Walker, Richelle Leigh, Health Care Professional II, Athletic Department, Office of the President, July 2, 2018. Resignation.

Wilbur, Sharon A., Administrator III, College of Continuing Education, Center for Educational and Community Renewal, June 1, 2018. Resignation.

RETIREMENT(S):

DeLuca, Ronald M., Architecture/Engineer Professional II, Architecture and Engineering, September 8, 2018.

King, Allen L., Director (Administrative Officer), Landscape and Grounds, Office of the President, June 30, 2018.

Kuwitzky, Christopher Clay, Associate Vice President, Administration and Finance, Office of the Vice President, August 1, 2018.

Mander, Clive W., Chief Audit Executive, Internal Audit, July 3, 2018.

Mann, Anita M., Administrator III, Continuing Education Public and Community Services, Outreach Sponsored Programs, Office of the Vice President, June 9, 2018.

President Gallogly recommended the Board of Regents approve the administrative and professional personnel actions shown above.

DEATH(S):

President Gallogly regretted to report the following deaths:

Broyles, Robert Herman, Professor of Biochemistry and Molecular Biology, August 15, 2018.

White, Gloria M., Staff Attorney, Provost Office Administration, May 25, 2018.

There being no further business, the meeting adjourned at 2:40 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the
Board of Regents

CODE OF STUDENT CONDUCT

General Provisions

1.01 APPLICABILITY

This Code of Student Conduct is applicable to every student enrolled at the University, whether part-time or full-time and whether in residence, by extension, or otherwise and may at times apply to persons off-campus when using University facilities or participating in University programs. This Code is adopted pursuant to authority granted by the University's Board of Regents.

1.02 DEFINITIONS

- a. "Academic work" means the preparation of an essay, thesis, report, problem assignment, computer program or other project which is submitted for purposes of grade determination.
- b. "Code" means this Code of Student Conduct.
- c. "Director" means the Director of Student Development or Director of Student Housing or designee.
- d. "Disciplinary action" means proceedings under ~~Chapter~~ **Section** Three of this Code.
- e. "Hazing" means those activities defined in the Cameron University Hazing Code (See Appendix A).
- f. "Hearing Officer" means that person appointed by the Dean of Students, who in most cases will be the Director of Student Development, the Director of Student Housing, or the Chair of the Disciplinary Committee, to conduct hearings.
- g. "Notice" means correspondence **via official University communication, to include but not limited to:** (1) sent by mail, addressed to the addressee at the local address, as shown on University records in the Office of the Registrar; (2) personally delivered to the addressee; (3) personal contact; (4) University email address; (5) hand delivery; or by (6) certified mail, return receipt requested, to the ~~student~~ **address on file.**
- h. "Preponderance of the evidence" means that quantum of evidence which, when given probative force, would tend to prove that a fact is more likely to be true than not.
- i. "Published University policy" means any provision of a Board of Regents order or rule, an official University policy or procedure, or a published directive, rule, or regulation of the University.
- j. "Record" means all written documents, forms, copies, reports, statements, tape recordings, or tangible evidence in a disciplinary action.
- k. "University" means Cameron University.

- l. “University officials” means those persons who have been given responsibility and authority by the appropriate agency or person, including regents, officers, faculty, and administrative staff.
- m. “University property” means property owned, controlled, used, or occupied by the University, including property physically removed from the main campus.
- n. “DOS” means the Dean of Students unless otherwise noted.
- o. “Will” and “Shall” are used in the imperative sense.

1.03 AWARENESS OF POLICIES

Each student is expected to be fully acquainted with all published University policies, copies of which are available to each student for review online ~~and~~ in the Student Development Office, ~~or in the Library~~. The University will hold each student responsible for compliance with these published policies. **The most up-to-date version of University policies, including the Code, can be found online.** Students are also expected to comply with all federal, state, and local laws, and any student who violates any provision of those laws is subject to disciplinary action, notwithstanding any action taken by civil authorities because of the violation. This principle extends to conduct off campus which may have an adverse effect on the University or the educational process.

Responsibilities of Students

2.01 CONDUCT REQUIRED

Each student shall conduct ~~himself~~ **themselves** in a manner consistent with the University’s mission as an educational institution. Any student who fails to conduct ~~himself~~ **themselves** in such manner violates this Code and a disciplinary **action and sanction** ~~penalty~~ may be imposed.

2.02 CONDUCT PROHIBITED

Specific examples of conduct, **to include any attempt to commit prohibited conduct**, which violates section 2.01 above include, but are not limited to, the following ~~and include any attempt to commit the following~~:

- a. Commission of an act which would constitute an offense under appropriate federal, state or local criminal statute.
- b. **Advocating or recommending either orally or in writing the conscious and deliberate violation of any federal, state, or local law. “Advocacy” means addressing individual or group for imminent action and steering it to such action, as opposed to the abstract espousal of the moral prosperity of a course of action.**
- c. **Engaging in Disruptive Activity as defined in Appendix B.**
- ~~b~~d. **Violation of any published University policy to include student housing and University-owned facilities.**
- ee. Failure to comply with the directives of a University official acting in the performance of ~~his~~ **their** duties. This includes the failure to respond to an official summons to the office

- of an ~~administrative officer~~ **university official** within the designated time or failure to present identification upon request of any **authorized** university official.
- d.f. Furnishing **any** false information to the University. **Furnishing false information includes but is not limited to manufacturing, posing, providing, making, or using false information or omitting relevant information to University officials or on University documentation; forging, altering or missing a University record or document; initiating a false report; knowingly using or posing forged, altered or false documents or records; and either failure to maintain a current mailing address with the Registrar's Office or providing a false/fictitious address.** ~~and/or giving false testimony or other evidence at a University disciplinary or other administrative proceeding.~~
- g. **Providing false testimony or other evidence at a University disciplinary or other administrative proceeding.**
- h. **Engaging in academic dishonesty as defined and described in Section 6.7 of the Code.**
- e.i. **Failing to meet financial obligations to the University, such as issuance of a check without sufficient funds or otherwise failing to meet financial obligations to the University.**
- f. ~~Unauthorized throwing of any object in or from University facilities.~~
- j. **Theft, destruction, damage, or misuse of property belonging to or the responsibility of the University or to any person/legal entity, to include unauthorized throwing of any object in or from University facilities.**
- k. **Misuse, abuse or unauthorized use of fire extinguishers or other safety equipment on University property.**
- h. ~~Engaging in conduct that interferes with or disrupts any University teaching, research, administrative, disciplinary, public service, any other authorized activity or the peace and welfare of any person, whether on or off the campus (See Appendix B for disruptive activities).~~
- i.l. **Engaging in conduct that endangers the physical or mental health or safety of any person or which causes physical injury.**
- j.m. **Possession of or making use of University keys, to include official Cameron ID, for an unauthorized purpose.**
- n. **Unauthorized entry into or use of University buildings, facilities, equipment, or resources.**
- o. **Any illegitimate or unauthorized use of computer systems, resources, facilities, hardware, or software or any violation of the Computer Use Policy or Residential Network Policy.**
- k.p. **Engaging in activities and behaviors considered hazing in nature which includes but is not limited to an initiation by an organization utilizing any dangerous, harmful, or degrading act towards a student (See Appendix A).**
- l.q. **Violation of the published University policies on the possession and use of alcoholic beverages (See Appendix C).**
- r. **Gambling in any form on University property or at sponsored activities.**
- n.s. **Illegal possession, use, sale, or distribution of any quantity, whether usable or not, of any drug, narcotic, or controlled substance, as well as any drug paraphernalia, especially on University property or at University activities.**
- o.t. **Possession or use of any firearms, ammunition, or weapon on University property to include hunting/fishing knives; carrying knives with blades exceeding three inches is also prohibited.**

- p.u. Unauthorized possession, ignition, or detonation of any explosive device, fireworks, liquid, or object which is flammable or which could cause damage by fire or explosion to persons or University property.
- v. **Knowingly (1) initiating, communicating, or circulating a report of a present, past or future bombing, fire, offense, or other emergency that is false or baseless and that would ordinarily cause action by an official or volunteer agency organized to deal with emergencies; (2) placing a person in fear of imminent serious bodily injury; or (3) preventing or interrupting the occupation of a building, room or aircraft, automobile, or other mode of conveyance.**
- w. **Malfesance or misuse of elected or appointed office in a student organization.**
- ~~q. Theft, destruction, damage, or misuse of property belonging to or the responsibility of University or to any person/legal entity.~~
- ~~r. Any forgery, alteration, or misuse of University documents, forms, records or identification cards.~~
- ~~s. Violation of any published University policy governing student housing in University-owned facilities or the breach of a housing contract.~~
- ~~t. Advocating or recommending either orally or in writing the conscious and deliberate violation of any federal, state, or local law. "Advocacy" means addressing an individual or group for imminent action and steering it to such action, as opposed to the abstract espousal of the moral propriety of a course of action.~~
- ~~u. Unauthorized entry into or use of university buildings, facilities, equipment, or resources.~~
- ~~v. Failing to maintain a current official mailing address in the Registrar's office or giving a false or fictitious address.~~
- ~~w. Knowingly (1) initiating, communicating, or circulating a report of a present, past or future bombing, fire, offense, or other emergency that is false or baseless and that would ordinarily cause action by an official or volunteer agency organized to deal with emergencies; (2) placing a person in fear of imminent serious bodily injury; or (3) preventing or interrupting the occupation of a building, room or aircraft, automobile, or other mode of conveyance.~~
- x.x. Abusive conduct: Unwelcome conduct that is sufficiently severe and pervasive that it alters the conditions of education and creates an environment that a reasonable person would find intimidating, harassing, or humiliating. The frequency of the conduct, its severity, and whether it is threatening or humiliating are factors that will be considered in determining whether conduct is abusive. Abusive conduct includes verbal abuse, physical abuse, or holding a person against his or her will. Simple teasing, offhanded comments and isolated incidents (unless extremely serious) will not amount to abusive conduct.
- y. ~~Engaging in academic dishonesty as defined and described in Section 6.07 of this code.~~
- z. ~~Any illegitimate or unauthorized use of computer systems, resources, facilities, hardware or software or any violation of the Computer Use Policy or Residential Network Policy.~~
- ~~aa. Malfesance or misuse of elected or appointed office in a student organization.~~
- ab.y. Assaulting, battering, or physically abusing another person.
- Ae z. Sexual misconduct including non-consensual intercourse (anal, oral, vaginal) including with an object, non-consensual contact including with an object, or sexual exploitation or exposure. **Violating the University's Gender-Based Misconduct Policy.**

- ~~Ad~~aa. Stalking: repeated conduct which reasonably and subjectively causes another person to fear for his/her safety or which causes person to alter his/her activities as a result of the repeated conduct.
- ae.bb. Retaliation: Taking any adverse action against a person because of, or in retaliation for, the person's reporting of a crime or violation of University policy, or in assisting in such a claim. The procedures set forth in Sections 3, 4, and 5 will apply to all non-academic violations of the Code of Student Conduct, except for violations of the Cameron University Gender-Based Misconduct Policy.

Administration of Student Code

3.01 DIRECTORS

Under the direction of the Dean of Students (DOS), the Director of Student Development, or ~~designee~~, shall be primarily responsible for the administration of the student conduct system. The Director of Student Housing or designee will be responsible for resolving disciplinary problems resulting from the violation of regulations within ~~residential facilities the Residence Halls and Cameron Village~~, according to the Code and the Student Housing Rules and Regulations (Appendix D).

3.02 DISCIPLINARY HEARING ~~Committees~~ COMMITTEE

Each fall semester the DOS shall appoint a ~~the~~ Disciplinary Hearing Committee and a ~~Student Housing Disciplinary Hearing Committee~~. Committee members shall serve for one year. ~~Committee membership will include students, faculty, and staff members. When needed, the Committees will both be comprised of three faculty, three students and one staff member.~~

~~A~~The Committee will hear appeals of non-academic misconduct cases resulting in interim suspension, suspension or expulsion for non-academic offenses. The ~~Grade Appeals Committee (the makeup of which is defined in Appendix F of the Faculty Handbook)~~ shall hear all appeals related to 2.02yh of the eCode and matters that are academic in nature that may result in suspension or expulsion. The Chairs of the Committees will work closely with the DOS to follow appropriate procedures for the hearing (Section 5).

3.03 TEMPORARY ADMINISTRATIVE ACTION

- a. **When Appropriate.** In the event the President or the DOS, or designee, has reasonable cause to believe that a student poses (1) a danger to the safety of the student, other persons, or University property; or is (2) an ongoing threat of disrupting the academic process, the DOS or the President may place immediate, temporary restrictions upon a student's rights with the University community, up to and including removal from the University Community, pending a hearing outlined herein. If the Director of Student Development or the Director of Student Housing has reasonable cause to believe that a student poses (1) a danger to the safety of the student, other persons, or University property; or is (2) an ongoing threat of disrupting the academic process, the Director may temporarily impose place immediate, temporary restrictions upon a student's rights with the University community, up to and including removal from the University Community, with the exception of suspension and expulsion, ~~pending a hearing before the as outlined herein~~ **which may be appealed to the DOS.**

- b. **Notice of Temporary Action.** Upon the decision to impose a temporary restriction, the student shall be notified by the most expeditious means available.
- c. **Hearing.** When temporary restrictions are imposed, the DOS shall immediately initiate the hearing procedures provided in the Code, and a hearing as required herein shall be held no later than ten ~~class~~ **business** days after the temporary disciplinary action was taken. However, the time for a hearing may be extended ~~because of~~ **due to** the availability of witnesses, ~~or~~ respondent, hearing panel, timing of complaint, and/or other ~~facts~~ **circumstances** requiring a hearing extension date; but, in any such case, a student shall not be prejudiced.

3.04 ADMINISTRATIVE INVESTIGATION OF ALLEGED CODE VIOLATIONS

- a. **Investigation**
 - 1. **Allegation.** After a Code violation is alleged, information is sent by the reporting party to the ~~appropriate~~ Director of Student Development or Director of Student Housing.
 - 2. **Preliminary Inquiry.** The Director of Student Development or Director of Student Housing **will** conducts a timely preliminary inquiry into the alleged violation to determine whether the complaint warrants further investigation.
 - 3. **Notice of Investigation and Administrative Review.** If the ~~appropriate~~ Director determines that the complaint warrants further investigation, the Director shall send notice to the student that a complete investigation will occur and request the student's attendance at a meeting to discuss the alleged Code violations. This meeting shall occur as soon as possible, but no earlier than five ~~class~~ **business** days after notice is given. The student may agree to a more expedient meeting.
 - 4. **Administrative Review.** The Director may discuss, consult and advise with the parties involved and they shall attend such meetings as summoned. On the student's appearance before the Director, the Director shall give the student an opportunity to relate or explain any facts bearing on the alleged violation. The Director will conduct additional investigation as needed in order to make an administrative disposition. A determination will be made regardless of a student's attendance, based on the information and evidence available.
- b. **Administrative Disposition.** After a fair and impartial assessment of all of the information collected during the investigation, the Director shall make a determination of whether a published University policy was violated. The Director shall indicate ~~his~~ **their** decision, including disciplinary action, if any, in writing as soon as reasonably practical but no later than five ~~class~~ **business** days after completion of the administrative review.
- c. **Appeal of Administrative Disposition.** The student has five ~~class~~ **business** days after the notification of the administrative disposition in which to file a written appeal to the DOS. Please refer to Section 4 - Appeals & Review.

3.05 DISCIPLINARY PENALTIES

- a. **Nature of Penalties Sanctions.** The following penalties comprise the range of official University actions which may be taken when a student engages in prohibited conduct. Those penalties are not exclusive and may be imposed together with other penalties **deemed appropriate by university officials.**

1. Warning: A verbal or written notice to the student that a violation of a published University policy has occurred and that the continuation of such conduct or actions could result in further disciplinary action.
2. Restricted privileges: Denial or restriction of one or more privileges granted to students. These may be, but are not limited to, **denial of access to all or portions of campus (except for limited periods and specific activities with the permission of the appropriate University official)**, the use of an automobile, dining privileges, visitation privileges, or participation in athletics or other extracurricular activities. The restriction may be imposed only for a definite term.
3. ~~Special project~~ **Educational Sanction**: The requirement that the student complete a special project, which may be, but is not limited to, writing an essay, attending special classes or lectures, or visiting a counseling center. The special project may be imposed only for a definite term.
4. Restitution: Paying for physical or property damage, losses, or misappropriation, either monetarily or by the performance of specific duties.
5. ~~Housing probation: An indication that the student is not in good standing in Student Housing. In the event of a subsequent violation, sanctions may be more severe, up to and including cancellation of student housing contract.~~
6. ~~Cancellation of student housing contract with or without a refund.~~
- 7.5. Fines: In addition to or in lieu of other sanctions, the hearing body may impose fines in accordance with the following maximums: Administrative Disposition-\$150.00; Disciplinary Hearing Committee-\$150.00. Should the Disciplinary Hearing Committee or appropriate administrative official determine a fine would result in an unreasonable hardship on the student, a work program can be imposed in lieu of a fine. The in lieu work program shall be jointly approved by the hearing body and the DOS or designee.
- 8.6. Disciplinary probation: An indication that the student is not in good standing and that his continued enrollment is conditioned upon adherence to published University policies. Probation may be imposed only for a definite term but automatically restricts the following privileges:
 - a. A student on disciplinary probation or harsher disciplinary sanction is ineligible to hold or be elected to an office of any student organization recognized by the University;
 - b. A student on disciplinary probation or harsher disciplinary sanction may not represent the University in any special honorary role, (e.g., debate tournament, athletic competition, etc.)
 - c. If a specific question is asked whether the student has been involved in any discipline situations, there is no alternative but to give an accurate answer to the question. (This situation automatically exists for items 7-135-12).
- 9.7. Withholding an official transcript or degree.
- 10.8. Prohibition against readmission.
- 11.9. Denial or non-recognition of a degree.
- 12.10. Loss of or ineligibility for a student scholarship, grant, or loan.

- 13.11. Suspension: Separation from the University for a definite term, during which the student shall not be permitted to attend classes or participate in any University activity, **and/or be on University property.**
- 14.12. Expulsion: Termination of student status for an indefinite period. The conditions for readmission, if any, shall be stated in the order of expulsion. When an offense is so severe that the University will not allow the student to re-enroll, the student will be expelled. Expulsion is not a permanent separation, but neither is a definite time set when return is expected.
13. **Housing probation: An indication that the student is not in good standing in Student Housing. In the event of a subsequent violation, sanctions may be more severe, up to and including cancellation of student housing contract.**
14. **Cancellation of student housing contract with or without a deposit refund.**
- b. **Disciplinary Hold: Student Records, Student Transcripts, and Student Registration.**
1. The University may place a disciplinary hold on a student's records during the pendency of Student Conduct Proceedings. A disciplinary hold prohibits a student from registering for classes until the Student Conduct Proceedings, to include any review procedure, are complete.
 2. Upon conclusion of Student Conduct Proceedings, the University may continue a disciplinary hold on a student's records until the student satisfactorily completes all sanctions.
 3. The University may place a disciplinary hold on a student's record if a student is suspended as part of the sanctions process, which prohibits a student from being admitted to or registering for classes at any campus governed by the Board of Regents of the University of Oklahoma.
 4. A disciplinary hold shall remain in effect until the suspension period is over, the student has complied with all conditions/sanctions, and has reapplied and been readmitted. Records relating to non-academic student conduct are part of the student's overall education record; however, disciplinary charges and sanctions are not noted on the student's transcript.
- b.c. **Recording of Penalties.** Disciplinary records will be maintained in the Office of Student Development. Housing disciplinary records will be maintained in the Office of Student Housing. Penalties of suspension and expulsion shall be maintained permanently in the Office of Student Development and are subject to review if a written request is made to the Dean of Students.
- e.d. **Finality of Penalties.** Disciplinary action becomes final:
1. In the event of an Administrative Disposition, upon acceptance by the student of the Director's decision. Disciplinary action ~~may~~ **will** be imposed immediately following the Administrative Disposition, pending the outcome of an appeal.
 2. In the event of an appeal, upon notice to the student of the Committee's Final Disposition.
 3. In the event of a hearing in cases where suspension or expulsion may be sought, upon notice to the student of the decision of the Hearing Committee, and when the time in which to file a notice of appeal to the President of the University has expired.

Appeals and Review

4.01 REQUESTING APPEAL

- a. **Written Appeal Request.** A student wishing to appeal the Director's decision must file a signed, written notice of the appeal request with appropriate rationale with the DOS no later than 5 p.m. five ~~class~~ **business** days after **official** notice of the Director's decision ~~is mailed to the student~~. Appeals of interim suspension, suspension, or expulsion will be heard by the Hearing Committee. All other appeals will be heard by the DOS and will generally proceed as described herein.
- b. **The grounds for appeal are:**
 1. Insufficient evidence to support the decision.
 2. The sanction imposed was too harsh.
 3. An error that significantly prejudiced the rights of the defendant.
 4. Significant new information discovered after the hearing and presented within 30 days.
- c. **Time.** For appeals of interim suspension, suspension, or expulsion, the DOS will notify the appropriate Hearing Committee Chair of the written appeal request. The Committee Chair will schedule a hearing no later than ten (10) ~~class~~ **business** days after the appeal request, unless there are extenuating circumstances (such circumstances are to be shared with the student.) If disciplinary action is involved prior to appeal, the student may request a more expedient hearing.
- d. **Notice.** The Chair of the Committee will notify the student in writing of the time, date and place of the appeal Hearing with other required information. See Section 5 for detailed hearing procedures.

Hearing Procedures

The following procedures are applicable to any hearing before the appropriate Committee. A Committee will hear all appeals of Temporary Disciplinary Actions, and all matters that may result in suspension or expulsion.

5.01 PRE-HEARING PROCEDURES

- a. **Notice.** Upon initiation of the hearing process, as described in Sections 5, the appropriate Committee will provide written notice to all parties:
 1. **Time of Hearing:** Notice shall state the date, time and location of the hearing. A Committee hearing shall be held no later than ten ~~class~~ **business** days after the required written notice to the student. Every effort will be made to accommodate a student's request for a more immediate hearing.
 2. **Summary of Allegations:** Notice shall include a short and plain statement of the University policies alleged to have been violated, the factual background of the matter, and the basis for the Committee hearing (i.e. student appeal of interim suspension, suspension, or expulsion hearing).
 3. **Service of Notice:** Service shall be by correspondence (1) sent by mail, addressed to the addressee at the local address, as shown on University records in the Office of the Registrar; (2) personally delivered to the addressee; (3) personal contact; or (4) University email address, (5) hand delivery or by (6) certified mail,

return receipt requested, to the student. When the above steps have been taken, return receipt or other delivery notice, whether signed or not, shall be deemed sufficient evidence that the student has been properly served and it shall be presumed that the student has received and read the notice.

- b. **Disclosures.** At least two (2) ~~class~~ **business** days before the hearing, all parties shall make the following disclosures to the Committee, in writing. The Chair of the Committee will provide copies of the disclosures to all parties **within a reasonable time. All parties will receive notice at the same time.**
1. Whether any legal counsel or advisor will attend the hearing with a party.
 2. Names of all witnesses each party intends to call to testify during the hearing, including a brief summary of each witness's expected testimony.
 3. Copies of all documents and/or exhibits the parties intend to introduce during the hearing. NOTE: The Committee may, in its discretion, allow introduction of evidence not previously disclosed, in accordance with Section 5.03(b)(2)(e).
- c. **Pre-Hearing Meeting.** At the discretion of the Committee Chair, a pre-hearing meeting may be convened to present objections to documents, ~~or~~ witnesses, ~~or~~ clarify the charges, responses, or procedures to be used during the hearing.

5.02 HEARING REGULATIONS

- a. **General Decorum.** The Chair shall exercise control over the hearing to insure fairness and a professional atmosphere. Any person who disrupts a hearing or who fails to adhere to the established procedure or rulings of the Chair may be disciplined, including without limitation exclusion of witnesses or evidence.
- b. **Advisors.** Parties are entitled to have ~~parents~~ **individuals**, legal guardians, and/or a legal advisor present during the hearing. Advisors may support the student and provide advice about the investigation and disciplinary process. During meetings and hearings, the advisor may talk quietly with the student or pass notes in a nondisruptive manner. The advisor may not intervene in a meeting or hearing or directly address panel members, complainants, or witnesses, nor may they make objections. If parties desire to have attorneys serve as their advisors, they may do so at their own cost.
- c. **Confidentiality.** Hearings and matters discussed therein are confidential and ~~should be~~ **are** closed to the public, **unless otherwise determined by the Chair.**
- d. **Evidence.** Formal judicial procedures are not required, and formal rules of evidence do not apply. The Committee Chair makes final rulings on all objections to evidence and the admissibility of evidence and testimony. Evidence will be admitted if the Chair determines that it is the sort of information reasonable people would rely upon in the conduct of their affairs.
1. All parties should have reasonable opportunity to respond, present relevant information, question witnesses, and present argument.
 2. A party may conduct cross-examinations required for a full and true disclosure of facts. When the Committee Chair determines that a hearing will be expedited and the interests of the parties will not be prejudiced substantially, any part of the evidence may be received in written form. In case of an expulsion hearing, affidavits should not be permitted in lieu of live testimony unless agreed to by the opposing party or unless the Committee Chair determines that the parties' interests will not be prejudiced.

3. **Information from Non-Parties.** At the request of either party, the University shall instruct a University student or employee to appear as a witness. The University may require the witness to attend the hearing or to furnish documents or other physical evidence requested by the party.
4. **Transcript.** A record of the proceeding will be made, by electronic recording or through use of an official court reporter, **or by request of any party, at their own expense, and within 30 days of the hearing.** ~~Audio or written transcripts of the recording shall be provided by the Committee at the request any party, at the expense of the requesting party.~~
5. **Record.** The record in a proceeding shall include all evidence and testimony received or considered by the Committee at the hearing, any objections to evidence and the Committee's rulings, and all other information or data considered by the Committee, provided all parties have had access to such evidence.

5.03 HEARING PROCEDURES

a. General Rules

1. A hearing may be postponed at the discretion of the Committee Chair for good cause upon written request being filed with the Committee Chair at least 24 hours before the hearing.
2. The student or any pertinent party, may challenge the impartiality of a Hearing Committee member at any time prior to the hearing. The Committee Chair shall be the sole judge as to whether the specific individual can serve with fairness and objectivity. In the event the member is disqualified, a substitute will be chosen by the DOS. A majority of the committee must be present for an appeals hearing.
3. During the hearing, only the Committee members, the student and the advisor, ~~the student's parents or legal guardians~~ **other individuals**, and the witness currently testifying will be allowed in the hearing room. No witnesses, after testifying, may remain in the hearing room. **All persons present at the hearing shall treat the matters discussed therein as confidential information not to be disclosed to others.**
4. The student may not be compelled to testify against ~~himself~~ **themselves**, and the hearing officer and appropriate committee shall presume the student innocent of the charges until the Committee is satisfied, by a preponderance of the evidence, that a violation has occurred.
5. The hearing will occur regardless of the student's attendance, based on the information and evidence available.

b. Hearing Process

1. **Opening Remarks.** If desired the parties may briefly outline their cases before the presentation of evidence. The Committee should use discretion when determining the proper evidentiary value of information presented during Opening Remarks.
2. **Presentation of Evidence.**
 - a. The University will usually present its case first, followed by the student.
 - b. Each party is allowed an opportunity to cross-examine witnesses presented by the other party.

- c. Further questioning of the witnesses by the parties is at the discretion of the Committee Chair.
 - d. The Committee members may ask questions of the witnesses at any time, at the discretion of the Chair.
 - e. After each party has presented its case, upon request of either party the Committee, at its discretion, may permit introduction of additional evidence to clarify or rebut evidence presented during the course of the hearing.
3. **Closing Remarks.** At the Committee's discretion, the parties may make brief summary statements.

5.04 POST HEARING PROCESS

a. **Committee Decisions.**

1. ~~For appeal hearings~~ **The Committee recommendation** regarding interim suspension **or expulsion**, ~~Committee Decisions~~ shall be provided to all parties, in writing, within five ~~class~~ **business** days of the hearing date.
2. ~~For suspension and expulsion hearings,~~ **The Committee** shall provide its written **Decision recommendation** to the President, who shall review the official record of the hearing and, in writing, either approve, reject or modify the Decision, or remand the matter back to the Hearing Committee for further hearing or consideration. Unless remanded, the action of the President, in conjunction with the approved or modified decision, shall be disposition of the matter.
 - a. The final disposition of a suspension or expulsion matter shall be subject to rehearing, reopening, or reconsideration by the President. Any application or request for such rehearing shall be made by an aggrieved party within ten ~~class~~ **business** days from the date of the notice of final disposition. The grounds for such request may be:
 - i. Newly discovered or newly available evidence, relevant to the issues;
 - ii. Need for additional evidence adequately to develop the facts essential to proper decision;
 - iii. Probable error committed by the Committee in the proceeding or in its decision, which would form a reasonable independent basis for reversal of the decision;
 - iv. Need for further consideration of the issues and the evidence in the public interest;
 - v. A showing that issues not previously considered ought to be examined in order to properly dispose of the matter;
 - vi. Fraud practiced by the prevailing party or procurement of the Decision by perjured testimony or fictitious evidence.
 - b. Any rehearing, reopening or reconsideration by the President shall be confined to those grounds upon which the rehearing was ordered.
3. Each party shall be provided, ~~either personally or by certified mail,~~ a copy of the Final Disposition **through official University communication avenues.**

- b. **Discretionary Review.** The DOS, the President, and the Board of Regents may, on their initiative, review any disciplinary case. Upon such review they may approve, reject, or

modify the decision or the penalties imposed, or may remand the matter to the Hearing Committee for presentation of additional evidence and reconsideration of the decision.

5.05 CASES REQUIRING ADMINISTRATIVE ACTION

- a. Voluntary Withdrawal for Psychological Reasons
When a student initiates a voluntary withdrawal from the University for psychological reasons, the general guidelines established by the University will be followed. This process is initiated by the student, beginning with the Office of Student Services. Documentation is required if a student is seeking reimbursement. The evaluation will be reviewed by both the Office of Student Services and the Office of Academic Affairs as to the appropriateness of determining withdrawal status. **The Office of Business and Finance will evaluate the withdrawal for financial purposes.**
- b. Immediate Interim Withdrawal or Interim Suspension

In cases where a student poses an imminent threat of safety to the University community, DOS may order immediate interim withdrawal or interim suspension.

Academic Regulations

STUDENT COMPLAINTS AGAINST FACULTY MEMBERS

This University encourages students to meet with their instructor to attempt to resolve any issues and concerns. However, if a concern cannot be directly resolved with the faculty member, students may pursue a complaint by progressing through the administrative channels by contacting the instructor's department chair, ~~school~~ **academic** dean, and the Vice President for Academic Affairs. This procedure, in addition to directly contacting the President of the university, may also be followed by students who have a complaint regarding an instructor's English proficiency as required by Sections 3224 and 3225 of Title 70 of the Oklahoma Statutes.

6.01 SCHOLASTIC REQUIREMENTS FOR CONTINUING ENROLLMENT

- a. Enrollment in Good Standing. A student who meets the University's retention standards is eligible for continuing enrollment.

1. **Undergraduate Retention Standards.** The following standards relating to retention of students pursuing study in an undergraduate program apply at all institutions in the Oklahoma State Systems of Higher Education. For continued enrollment at Cameron University, a student must have earned a ~~cumulative~~ **retention** grade point average as indicated below:

0 – 30 **attempted** semester hours 1.70

Over 30 **attempted** semester hours 2.00

Any student not maintaining satisfactory progress toward his/her study objective as indicated above will be placed on Academic Probation. To continue as a student, student must attain a semester grade point average (GPA) of 2.0 or meet the minimum retention standards required above. If a student does not make a 2.0 GPA for each subsequent semester after being placed on probation, he/she will be academically suspended. For information regarding suspension and academic

appeals contact the Admissions Office. For information regarding suspension, if classified as a senior, contact the Registrar's Office.

- 2. Graduate Retention Standards.** A student, regardless of admission status, will be placed on academic probation if that student's cumulative graduate grade point average (GPA) at Cameron is less than 3.0 at the end of any semester or summer term. Failure to achieve a 3.0 GPA or above during any semester or summer term, during which the student is already on academic probation, will result in suspension for one regular semester (Fall or Spring) from graduate study at Cameron University. Students who are suspended may apply for re-admission on probation at the end of that semester. Following re-admission, students who fail to achieve a 3.0 GPA in any semester while still on probation will be dismissed from Cameron University. The Registrar's Office will notify students of their probation, suspension, or dismissal status. ~~Any student who achieves unconditional admission to the Graduate School but has a cumulative grade point average of less than 3.00 for graduate courses completed at Cameron after the completion of fifteen (15) graduate hours at Cameron will be placed on academic probation. Failure to achieve a 3.00 grade point average during any semester or summer term may result in dismissal from graduate school. The Vice President for Academic Affairs will notify the student of the probationary or dismissal status. The Graduate Council serves as an appellate body for such decisions.~~

6.02 ACADEMIC NOTICE

Freshman students, 30 or fewer **attempted** credit hours, with a **cumulative retention** GPA of 1.70 to less than 2.00 will be placed on academic notice. Academic notice is not recorded on the transcript.

6.03 ACADEMIC PROBATION

A student will be placed on academic probation if he/she fails to attain the grade point average noted in 6.01a. Scholastic probation is recorded on the transcript. ~~(For graduate requirements, refer to 6.01b.)~~

6.04 ACADEMIC SUSPENSION

A student will be suspended if after one semester of academic probation he/she does not attain a minimum grade point average of 2.00 for the semester, or his/her **cumulative retention** grade point average (not to include activity or performance courses) does not meet the retention standards stated above. Suspension is recorded on the transcript.

6.05 READMISSION AFTER SUSPENSION

The student who has been suspended from the University because of poor grades will be eligible to apply for readmission after one full semester. (A summer term is not a full semester.) Graduate students must receive permission from the Graduate Council.

6.06 ACADEMIC FORGIVENESS/REPRIEVE/RENEWAL POLICIES

Contact the Registrar's Office for the academic forgiveness, reprieve, and renewal policies.

6.07 ACADEMIC OFFENSES

Each student is expected to engage in all academic pursuits in a manner that is above reproach. Students are expected to maintain complete honesty and integrity in the academic experiences both in and out of the classroom. Any student found guilty of academic dishonesty, including, but not limited to the following, will be subject to disciplinary action:

- a. Cheating on an examination or the preparation of academic work. Cheating may include, but is not limited to:
 1. Copying from another student's test paper, laboratory report, other report, or computed files, data, listings, and/or programs;
 2. Using during a test, materials not authorized by the professor or instructor;
 3. Collaborating with another person without authorization during an examination or in preparing academic work;
 4. Knowingly and without authorization, using, buying, selling, stealing, transporting, soliciting, copying or possessing in whole or in part, the contents of an unadministered examination or other student work;
 5. Substituting for another student, or permitting another student to substitute for oneself in taking an examination or preparing academic work; or
 6. Bribing another person to obtain an unadministered examination or information about an unadministered examination;
 7. Attempting to bribe any faculty/staff or student to alter a grade.
- b. Plagiarizing: To plagiarize is to "pass off ideas or words of another's as one's own created production without crediting the source; to present as new and original an idea or product derived from an existing source." (Webster) Plagiarism applies to anything produced by a student to be graded in a course (i.e., papers, posters, term papers, books and all forms of reports, take home exams, essays, journals, diaries, oral presentations, etc.)
- c. Any forgery, alteration, or misuse of academic documents, forms or records.

6.08 PENALTIES FOR ACADEMIC DISHONESTY

In addition to the penalties specified in section 3.05 of this Code, a student who is found guilty of an act of academic dishonesty may be subject to one or more of the following sanctions:

- a. The student may be required to perform additional academic work/project not required of other students in the course;
- b. The student may be required to withdraw from the course with a grade of "W" or "F"; or
- c. The student's grade in the course or on the examination or other academic work affected by the dishonesty may be reduced to any extent, including a reduction to failure.
- d. If the faculty member recommends that the student be placed on disciplinary probation, then the faculty member must obtain written support from the appropriate Department Chair and Dean for the proposed penalty.
- e. If the faculty member recommends that the student either be suspended or expelled from the University, then the faculty member must obtain written support from both the Department Chair and the Dean. These cases will

automatically be sent to the ~~Grade Appeals Committee~~ **Disciplinary Hearing Committee** for a determination of the appropriate penalty.

6.09 PROCEDURES IN CASES OF ACADEMIC DISHONESTY

- a. **Initiation of Action.** When any member of the faculty is of the opinion that a student in a course taught by ~~him~~ **the faculty member**, or taking an examination given or supervised by ~~him~~ **the faculty member**, or performing other academic work under ~~his~~ **the faculty members** supervision has committed an act of academic dishonesty, he shall have the option of 1) summoning the student verbally or in writing to a private conference, which constitutes an administrative review or 2) to refer the matter to the Director of Student Development.
- b. **Faculty Disposition.** If, after presenting the student with evidence of academic dishonesty and allowing the student an opportunity to respond, the faculty member is convinced that an act of academic dishonesty did in fact occur, he shall advise the student of such fact and the penalty to be imposed under section 6.08 above. The student shall indicate either written acceptance or non-acceptance of the penalty. If resolution of the case is achieved without an appeal by the student, the faculty member should report the final disposition of the case to the Director of Student Development. If a history of academic dishonesty is observed, the matter may be referred **the Director unless suspension or expulsion is recommended and the matter will be referred** to the ~~Grade Appeals Committee~~ **Disciplinary Hearing Committee** for further disciplinary action.
- c. **Appeal of Faculty or Director of Student Development's Disposition.** The student may appeal to the ~~Grade Appeals Committee~~ **DOS**. A request for an appeal hearing must be made in writing to the ~~Dean of Students~~ within five (5) ~~class~~ **business** days following notification of the faculty member's or the Director of Student Development's decision. The request should include a statement of the charge and the penalty imposed. ~~The DOS will convene the Grade Appeals Committee to hear the appeal.~~ The DOS will also notify the faculty member, the department chairman, the appropriate dean and the Vice President for Academic Affairs that the request to appeal has been filed by sending each of them copies of the request to appeal. ~~The hearing will be conducted as prescribed in Section 5.~~ ~~The Committee~~ **DOS** is empowered to dismiss the charge if the evidence does not substantiate that academic dishonesty did in fact occur or the ~~Committee~~ **DOS** may change the penalty to another of the alternatives prescribed in 6.08. In the event a course grade is changed by the action of the ~~Committee~~ **DOS**, a statement issued by the ~~Committee~~ **DOS** shall authorize the university Registrar to make the change ordered by the ~~Committee~~ **DOS**. ~~The Committee decision will be reported by the Committee to the~~ ~~DOS who~~ will notify the student, the faculty member, the department chairman, the appropriate dean and the Vice President for Academic Affairs **of the final decision**.

Termination of Financial Assistance

7.01 Termination of Financial Assistance

The University policy concerning termination of **state funded** financial assistance is established by the Oklahoma Higher Education Code, Section 362 which provides:

- a. Any student loan, grant, fellowship or other means of financial assistance authorized by and/or under the control of the Oklahoma State Regents for Higher Education, any

operating Boards of Regents of Oklahoma Universities or Colleges, or any employee or employees of any University, college, or other institution of higher learning, whether such loan, grant, fellowship, teaching fellowship or other means of financial assistance be financed by state ~~or federal~~ funds, ~~or both~~, may be revoked or terminated by the person or persons authorizing and/or controlling same for any of the following reasons:

1. Unlawful participation in a riot as defined by the Penal Code;
2. Unlawful manufacture, preparation, delivery, sale, offering for sale, barter, furnishing, giving away, possession, control, use of or administering narcotic drugs, marijuana, barbiturates or stimulants;
3. Willful or unlawful destruction of or damage to state property;
4. Conviction, while enrolled in such University, college or other institution of higher learning, of a crime involving conversion of property or moral turpitude. (70 O.S. 1981, Section 624).

Appendix A - Hazing

The University reserves the right to take disciplinary action against individual students and/or groups who are involved in hazing activities. Such disciplinary action may be taken independently of state or local prosecutorial actions regardless of the outcome of such prosecutorial actions. Hazing on the part of students, faculty, or staff is strictly forbidden, whether on or off campus.

Section 1190 of Title 21 of the Oklahoma Statutes reads as follows:

- A. No student organization or any person associated with any organization sanctioned or authorized by the governing board of any public or private school or institution of higher education in this state shall engage or participate in hazing.
- B. Any hazing activity described in subsection F of this section upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by a public or private school or by any institution of higher education in this state is directly or indirectly conditioned shall be presumed to be a forced activity, **even if the student willingly participated in such activity.**
- C. A copy of the policy or the rules and regulations of the public or private school or institution of higher education which prohibits hazing shall be made available to each student enrolled in the school or institution and shall be deemed to be part of the bylaws of all organizations operating at the public school or the institution of higher education.
- D. Any organization sanctioned or authorized by the governing board of a public or private school or of an institution of higher education in this state which violated subsection A of this section, upon conviction, shall be guilty of a misdemeanor, and may be punishable by a fine of not more than One Thousand Five Hundred Dollars (\$1,500.00) and the forfeit for a period of not less than one (1) year of all the rights and privileges of being an organization organized or operating at the public or private school or at the institution of higher education.
- E. Any individual convicted of violating the provisions of subsection A of this section shall be guilty of a misdemeanor, and may be punishable by imprisonment for not to exceed ninety (90) days in the county jail, or by the imposition of a fine not to exceed Five Hundred Dollars (\$500.00), or by both such imprisonment and fine.
- F. For purposes of this section:

1. “Hazing” means an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education in this state;
2. “Endanger the physical health” shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage as defined in Section 506 of Title 37 of the Oklahoma Statutes, low-point beer beverage as defined in Section 163.2 of Title 37 of the Oklahoma Statutes, drug, controlled dangerous substance, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual; and
3. “Endanger the mental health” shall include any activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment or any other forced activity which could adversely affect the mental health or dignity of the individual.

Appendix B - Disruptive Activities

The University reserves the right to take disciplinary action against individual students and/or groups who are involved in disruptive activities. Such disciplinary action may be taken independently of state or local prosecutorial actions and/or regardless of the outcome of such prosecutorial actions.

Persons engaging in certain disruptive activities on the University campus will be subject to prosecution.

- a. No person or group of persons acting in concert may willfully engage in disruptive activity or disrupt a lawful assembly on the campus or property of Cameron University.
- b. For the purposes of this section, disruptive activity means:
 1. obstructing or restraining the passage of persons in an exit, entrance, or hallway of any building without the authorization of the administration of the school;
 2. seizing control of any building or portion of a building for the purpose of interfering with any administrative, educational, research, or other authorized activity;
 3. preventing or attempting to prevent by force or violence or the threat of force or violence a lawful assembly authorized by the school administration;
 4. disrupting by force or violence or the threat of force or violence a lawful assembly in progress; or
 5. obstructing or restraining the passage of any person at an exit or entrance to said campus or property or preventing or attempting to prevent by force or violence or by threats thereof the ingress or egress of any person to or from said property or campus without the authorization of the administration of the school.
 6. activity/behavior which prevents the academic **or administrative** process from preceding in an orderly fashion and which continues after the academic **or administrative** official has repeatedly requested the behavior of the student to

cease and/or been issued a written statement to refrain from such behavior. The following are some examples of disruptive behavior that can result in disciplinary sanctions:

- (1) Persistent or gross acts of willful disobedience or defiance toward college personnel.
 - (2) Verbal abuse of a student or college employee.
 - (3) Disorderly, lewd, indecent or obscene conduct.
 - (4) Breach of peace on college property or at any college sponsored or supervised function.
- c. For the purposes of this section, a lawful assembly is disrupted when any person in attendance is rendered incapable of participating in the assembly due to use of force or violence or due to a reasonable fear that force or violence is likely to occur.
 - d. Any person who is convicted the third time of violating this section shall not thereafter be eligible to attend Cameron University for a period of two years from such third sanction. Other infractions or disruptive activities will be reviewed by the Director of Student Development for appropriate action.
 - e. Nothing herein shall be construed to infringe upon any right of free speech or expression guaranteed by the Constitutions of the United States or the State of Oklahoma.

Appendix C - Use of Alcohol and Controlled Substances

The student alcohol policy is applicable to every student enrolled at the University, whether part-time or full-time and whether in residence, by extension, or otherwise and may at times apply to persons off-campus when using University facilities or participating in University programs.

- (1) At no time will alcohol be served in residential facilities or at student functions on **or off** campus. Possession of alcohol and controlled substances by students is strictly prohibited on university property.
- (2) Strong disciplinary measures will be taken against students in possession of or who have consumed alcohol or a controlled substance on campus. Persons who are determined to be under the influence of alcohol or a controlled substance will be referred to the Director of Student Development for disciplinary action and/or may be subject to immediate arrest. **For Student Housing residents, incidents will be reported to the Director of Student Housing.**
- (3) To curtail alcohol abuse on and off campus, the University has adopted a minimum “Three Strikes” policy. The Three Strike policy may be subject to change due to the level of severity of the alcohol incidence.
- ~~(4) Off-campus events where alcohol is served, which are sponsored by university recognized student organizations, shall abide by the Off-Campus Event Procedures.~~
- ~~(54)~~ Alcohol education programs have been expanded, and all entering undergraduate students will be encouraged to complete these programs.
- ~~(65)~~ Violations of the student alcohol policies may be reported to the Office of Student Development at (580) 581-2209.
- ~~(76)~~ The University has established the Student Wellness Center to provide counseling for students or to provide referrals for off campus support.

- (87) All fines collected as a result of this policy will support the university's alcohol and drug education programs.

THREE STRIKES POLICY – DEFINITION OF A STRIKE

A “strike” is the University’s official recognition of a student’s or organization’s violation of the University’s Student Alcohol Policy. Nothing herein shall waive a student’s right to due process. A strike is a final University disciplinary action that finds the student guilty of an alcohol-related violation. A student or organization may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware;^[1] or
2. A University finding or allegation that a student or organization may have committed an alcohol related violation prohibited by the Code of Student Conduct. Such violations include, but are not limited to, the conduct prohibited by Section 2.02 of the Code, the Student Alcohol Policy, incident reports and citations. Upon notification of the foregoing, or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Code of Student Conduct, and the student shall be entitled to an appropriate hearing or investigative meeting as defined in the Code. Whether by decision of an appropriate disciplinary body or administrative official, any final University disciplinary action resulting in a finding of guilt for an alcohol-related violation shall be considered a strike.

Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from the Cameron University Office of Public Safety;
2. An incident report generated in Student Housing;
3. Reports from other law enforcement or security agencies that are received by the University;
4. Notification by a University official that an alcohol violation occurred; or
5. Any other information deemed reliable by the University that comes to the attention of a University official.

Once notified of alleged prohibited conduct, the University may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student’s right to due process.

The University strongly supports and encourages any student to seek transportation assistance in the event he/she cannot safely operate a motor vehicle. Further, the University strongly supports and encourages students seeking medical and/or mental health care in the event of alcohol-related illness or other concerning behavior related to alcohol use.

Good Samaritan Policy

The health and safety of each and every student is a priority at Cameron University. We want all students to take responsibility and to be empowered to respond to potentially dangerous medical situations without fear of reprisal from the University. Cameron encourages all students to seek immediate medical attention for themselves or others when there may be a medical emergency even if they have been drinking or using other drugs.

Seeking medical assistance will be considered a responsible act and not deserving of arrest or disciplinary action. Any student seeking medical treatment for themselves or any other student or any student who is the recipient of this emergency medical help will not be subject to disciplinary sanctions related to the violation of using or possessing alcohol or other drugs, as defined in Cameron University's Drug and Alcohol Policy. This policy applies to emergencies both on and off campus.

This protection is not available to students who also violate some other University policy that warrants sanctions such as being disruptive or combative, refusing treatment, committing assault or committing property damage.

When a person's health or safety is threatened or appears to be at risk from alcohol or drug consumption these are the steps to follow:

- Call 911
- Call the Cameron University Public Safety Office – 580-581-2911
- Seek assistance from a resident assistant (RA) or the resident hall director

Cameron University takes these threats to health and safety very seriously. As a result, any student for whom assistance is sought will be required to meet with Student Development, or Housing Director, and take an educational video course and/or meet with a University substance abuse counselor for education and assessment. Parents of students may also be notified. The student who called for medical assistance for another student may be referred to this program also.

In the event that a student incurs any alcohol or drug related violation during the twelve month period following the Good Samaritan Policy situation this report may be reviewed as part of the sanctioning process but will not be counted as a prior alcohol offense for the purpose of imposing mandatory minimum sanctions.

Students are eligible to use this policy on more than one occasion and students are always strongly encouraged to report medical emergencies. The health and wellness of our students is our first priority when determining an appropriate response. Repeated incidents will be reasons for further concern and these cases will be dealt with on an individual basis.

It is the hope of the University that students will use this Good Samaritan Policy as an opportunity to learn from a serious mistake and take healthy steps to avoid such mistakes in the future.

THREE STRIKES POLICY - SANCTIONS

INDIVIDUAL SANCTIONS

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record. Based on the severity, the university reserves the right to modify the strikes. If a student is suspended after the 3rd strike and is readmitted to Cameron University, the student is readmitted with 2 strikes.

1st Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail.
- \$25.00 fine or 10 hours of community service
- Satisfactorily complete a defined alcohol education program
- Student housing probation
- Disciplinary Warning
- **Any disciplinary penalty listed under 3.05 of the Code of Conduct.**

2nd Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail with a follow-up telephone call.
- \$75.00 fine or 20 hours of community service
- Satisfactorily complete an approved alcohol counseling brief intervention and referral in the Student Wellness Center.
- Student housing probation or suspension
- Disciplinary probation.
- **Any disciplinary penalty listed under 3.05 of the Code of Conduct.**

3rd Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail with a follow-up telephone call.
- ~~Automatic~~ Suspension.
- **Any disciplinary penalty listed under 3.05 of the Code of Conduct.**

APPEALS

Students may appeal a strike in accordance with the process outlined in the Code of Student Conduct.

ORGANIZATIONAL SANCTIONS

Organizational sanctions will be administered based on the illegal or prohibited use of alcohol at an organizational event or in a campus facility. Before imposing an organizational sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

1. the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. the alcohol violation occurred on property owned, leased, rented or occupied by the organization, ~~and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed;~~ or
3. **officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed;** or
4. regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program or ceremony; or
5. the alcohol violation occurred at any gathering utilizing the organization's name or logo, or that was advertised by the organization; or
6. the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities, but is designed to circumvent these rules.

The Director of Campus Life or his/her designee has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the group remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the University grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below. All parties involved shall be held accountable.

Based on the severity, the university reserves the right to modify the strikes.

1st Strike may include the following:

- At the discretion of the University and after considering all relevant information, the University will impose a minimum fine of \$100.
- 100% of the organization's active membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 hours per active member at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.

- Formal written warning: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time.

2nd Strike may include the following:

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$200.
- 100% of the organization's active membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 20 hours per active member based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Disciplinary Probation: Exclusion from participation in privileged or extracurricular University activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the organization in the University community, except those that would affect organization's academic pursuits.

3rd Strike may include the following:

- Organizational Suspension: The organization will be suspended for a minimum of one year. University approval, granted by the Office of Campus Life, is required before the organization will be reinstated.

APPEALS

Student organizations may appeal a strike to the Dean of Students.

[1] Alcohol violations and misconduct shall include, but shall not be limited to, minor in possession; public intoxication; manufacture, use or possession of false identification; driving under the influence, driving while intoxicated, actual physical control and involvement in a crime while under the influence.

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2018 and Statements of Revenue, Expenses and Changes in Net Position for the twelve months then ended are presented below. The statements are unaudited and are presented for management use only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$88.9 million exceeded related liabilities and deferred inflows of resources of \$75.5 million by \$13.4 million.
- Education & General assets and deferred outflows of \$23 million trailed related liabilities and deferred inflows of \$54.3 million by \$31.3 million. The Education & General net position is influenced by the University's proportionate share of the unfunded net pension obligation of the Oklahoma Teachers Retirement System. This amount is approximately \$37.1 million.
- Sponsored Program assets of \$907,000 exceeded related liabilities of \$80,000 by \$827,000.
- Auxiliary Enterprise assets of \$4.5 million exceeded related liabilities of \$349,000 by \$4.1 million.
- Other Fund assets and deferred outflows of resources of \$60.6 million exceeded related liabilities and deferred inflows of resources of \$20.8 million by \$39.8 million. Other Funds consist of fixed assets, net of accumulated depreciation and related master lease obligations, and other academic and administrative activities.

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$66.4 million trailed expenses of \$69.6 million, resulting in a net decrease of \$3.2 million.
- Education & General revenues of \$42.2 million exceeded expenses of \$41.3 million, resulting in a net increase of \$900,000.
- Sponsored Program revenues of \$2.3 million matched expenses of \$2.3 million.
- Auxiliary Enterprise revenues of \$7.6 million trailed expenses of \$7.9 million by \$300,000.
- Other Fund revenues of \$14.3 million trailed expenses of \$18.1 million, resulting in a net decrease of \$3.8 million. This decrease is due primarily to unfunded depreciation of \$4.4 million.

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2018	6/30/2017	6/30/2018	6/30/2017	6/30/2018	6/30/2017
ASSETS						
CURRENT & NONCURRENT ASSETS						
Cash and cash equivalents	\$ 6,400,314	\$ 6,102,969	\$ 286,223	\$ 560,470	\$ 3,866,334	\$ 4,177,879
Investments	1,622,460	2,403,524	-	-	-	-
Accounts receivable, net	1,892,516	1,788,510	641,004	140,093	600,251	611,863
Prepaid expenses and other assets	-	-	-	-	-	-
Capital assets, net	9,915,290	10,295,003	907,227	700,563	4,466,585	4,789,742
TOTAL ASSETS	\$ 20,830,580	\$ 20,589,906	\$ 1,834,454	\$ 1,401,126	\$ 8,933,170	\$ 9,579,484
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows for pensions	\$ 13,051,051	\$ 5,984,465	\$ -	\$ -	\$ -	\$ -
Deferred charge on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ 13,051,051	\$ 5,984,465	\$ -	\$ -	\$ -	\$ -
LIABILITIES						
CURRENT LIABILITIES						
Accounts payable	\$ 163,990	\$ 399,470	\$ 16,875	\$ 3,331	\$ 58,304	\$ 70,448
OPEB obligation	137,286	137,286	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	1,433,633	1,454,340	45,370	38,289	57,774	71,121
Unearned revenue	994,317	1,038,025	7,026	-	151,687	181,883
Deposits held in custody for others	-	-	-	-	61,100	56,700
Total current liabilities	2,729,226	3,029,121	69,271	41,620	328,865	380,152
NONCURRENT LIABILITIES						
OPEB obligation	1,100,684	988,116	-	-	-	-
OTRS pension liability	45,773,344	36,072,547	-	-	-	-
Other noncurrent liabilities	331,653	315,830	10,897	3,589	20,399	17,021
Master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	47,205,681	37,376,493	10,897	3,589	20,399	17,021
TOTAL LIABILITIES	\$ 49,934,907	\$ 40,405,614	\$ 80,168	\$ 45,209	\$ 349,264	\$ 397,173
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows for pensions	\$ 4,400,529	\$ 4,707,187	\$ -	\$ -	\$ -	\$ -
Deferred credit on OCIA lease restructure	-	-	-	-	-	-
TOTAL DEFERRED INFLOWS OF RESOURCES	\$ 4,400,529	\$ 4,707,187	\$ -	\$ -	\$ -	\$ -
NET POSITION						
Unrestricted	5,753,727	5,961,936	-	-	4,117,321	4,392,569
Restricted for OTRS pension liability	(37,122,822)	(34,795,269)	827,059	655,354	-	-
Restricted	-	-	-	-	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
TOTAL NET POSITION	\$ (31,369,095)	\$ (28,833,333)	\$ 827,059	\$ 655,354	\$ 4,117,321	\$ 4,392,569

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds		Total
	6/30/2018	6/30/2017	
ASSETS			
CURRENT & NONCURRENT ASSETS			
Cash and cash equivalents	\$ 4,020,826	\$ 3,522,500	\$ 14,363,818
Investments	-	-	-
Accounts receivable, net	121,458	20,239	3,175,719
Prepaid expenses and other assets	10,910	10,910	1,799,420
Capital assets, net	56,439,210	59,550,079	59,550,079
TOTAL ASSETS	\$ 60,592,404	\$ 63,103,728	\$ 78,889,036
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows for pensions	\$ -	\$ -	\$ 5,984,465
Deferred charge on OCIA lease restructure	-	-	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ -	\$ -	\$ 5,984,465
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable	\$ 87,935	\$ 64,836	\$ 538,085
OPEB obligation	-	-	137,286
Current portion of long-term debt	1,045,464	2,169,315	2,169,315
Accrued expenses	-	-	1,563,750
Unearned revenue	-	-	1,153,030
Deposits held in custody for others	67,933	68,089	124,789
Total current liabilities	1,201,332	2,302,240	4,328,694
NONCURRENT LIABILITIES			
OPEB obligation	-	-	988,116
OTRS pension liability	-	-	36,072,547
Other noncurrent liabilities	-	-	336,440
Master lease obligations	19,290,838	20,281,266	20,281,266
Total noncurrent liabilities	19,290,838	20,281,266	57,678,369
TOTAL LIABILITIES	\$ 20,492,170	\$ 22,583,506	\$ 63,431,502
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows for pensions	\$ -	\$ -	\$ 4,707,187
Deferred credit on OCIA lease restructure	287,633	287,633	287,633
TOTAL DEFERRED INFLOWS OF RESOURCES	\$ 287,633	\$ 287,633	\$ 4,994,820
NET POSITION			
Unrestricted	-	-	10,354,505
Restricted for OTRS pension liability	-	-	(34,795,269)
Restricted	183,927	268,578	923,932
Endowment	66,000	66,000	66,000
Capital assets, net of related debt	39,562,674	39,898,011	39,898,011
TOTAL NET POSITION	\$ 39,812,601	\$ 40,232,589	\$ 16,447,179

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2018
UNAUDITED-MANAGEMENT USE ONLY

	Other Funds		Total			
	6/30/2018	% of Budget	6/30/2018	% of Budget	6/30/2017	% of Total
REVENUES						
Student tuition and fees, net	\$ -	0.0%	\$ 27,352,486	41.2%	\$ 28,473,674	42.0%
Grants and contracts	11,260,334	93.8%	13,708,263	20.6%	13,960,161	20.6%
Sales and services	-	0.0%	5,152,468	7.8%	4,992,938	7.4%
State appropriations	1,205,645	100.5%	17,805,765	26.8%	19,076,960	28.1%
Private gifts	1,734,453	101.7%	1,919,289	2.9%	844,302	1.2%
Endowment & investment income	67,243	89.7%	405,271	0.6%	496,296	0.7%
Other sources	26,510	0.0%	95,347	0.1%	18,378	0.0%
TOTAL REVENUES	14,294,185	103.5%	66,438,889	100.0%	67,862,709	100.0%
EXPENSES						
Compensation	-	0.0%	30,596,526	43.9%	31,757,065	46.2%
Scholarships & fellowships	11,724,707	99.4%	17,716,627	25.4%	17,974,944	26.1%
Utilities	-	0.0%	1,267,008	1.8%	1,331,916	1.9%
Debt service - interest & fees	-	0.0%	1,414,924	2.0%	1,463,090	2.1%
Professional & technical fees	77,645	97.1%	873,584	1.3%	879,281	1.3%
Maintenance & repair	94,922	31.6%	3,491,032	5.0%	3,139,811	4.6%
Supplies & materials	1,809,631	95.2%	8,295,676	11.9%	6,337,541	9.2%
Travel	1,502	0.0%	935,637	1.3%	833,234	1.2%
Library books & periodicals	-	0.0%	336,178	0.5%	340,985	0.5%
Communications	-	0.0%	280,785	0.4%	274,196	0.4%
Other uses	-	0.0%	13,143	0.0%	7,991	0.0%
TOTAL EXPENSES	13,708,407	51.6%	65,221,120	93.7%	64,340,054	93.6%
NET POSITION BEFORE DEPRECIATION	585,778		1,217,769		3,522,655	
Less: Depreciation	4,396,642	99.8%	4,396,642	6.3%	4,405,797	6.4%
CHANGE IN NET POSITION	\$ (3,810,864)		\$ (3,178,873)		\$ (883,142)	

July 19, 2018

Addendum Reallocating Character of Equipment Placed at the RSU Campus Tower Site.

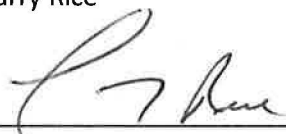
1. This addendum modifies and amends the "Campus Tower Agreement," dated September 25, 2009, entered between the Board of Regents of the University of Oklahoma by and through Rogers State University and the City of Claremore to the extent provided herein. All other terms, conditions, rights, and responsibilities in the Campus Tower Agreement shall remain effective and unaltered.

2. The City has chosen to combine with Rogers County Commissioners for the provisioning of a radio system to include all first responders in the County (to include service and radio units for RSU Claremore Campus Police). This collaboration will require the change of character of the equipment installed on the premises and modifications to the RSU Communication Tower per Green Country Tower Service Project Scope dated June 11, 2018, meet engineer's requirements, FAA regulations, and FCC current standards.

3. To further the City and County Commissioner's plan to combine the first responder radio system, the University hereby grants the City permission to install and operate the equipment described in Exhibit A to this Addendum on and in University's communication tower facility located on the campus of Rogers State University, Claremore, Oklahoma (Latitude 36-19'-06"N Longitude 95-38'-18"W), the "Premises."

4. The City and County Commissioners agree to provide certain renovations to the RSU Communication Tower. Such renovations are identified in the Green Country Tower Service Project Scope attached and incorporated into this Addendum as Exhibit B and two LED tower lights. The City and County agree to ensure all work performed pursuant to this Addendum is done in a good and workmanlike manner.

For the Board of Regents of the University of Oklahoma on behalf of Rogers State University
1701 W. Will Rogers Blvd., Claremore, OK 74017
Dr. Larry Rice



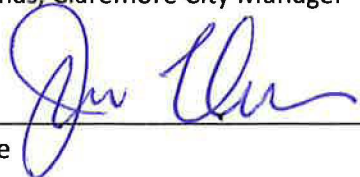
Signature

7-27-18

Date

For the City of Claremore, Claremore Police Department, and Claremore Fire Department
104 South Muskogee Avenue, Claremore, OK 74017

Jim Thomas, Claremore City Manager



Signature

7-27-18

Date

EXHIBIT A

LAND BASED REQUIREMENTS

1. (1) 15' x 20' Environmentally Controlled Bunker with Shielded Roof. The Bunker will house necessary technology and radio equipment to support regional Public Safety Operations.
2. (1) 13'x 10' Open Sided Roofed Structure. The structure will house and shield a Diesel-powered 60KW Generator w/auto transfer power switch.

TOWER MOUNTED REQUIREMENTS

3. The tower mounted equipment will be according to the following Table. Any changes to Mounting Level, Feed Line Size, or Antenna Weight or Height should be submitted to the University for approval.
- 4.

Mounting Level (ft.) CL	# of Antennas	Antenna Manufacturer	Antenna Model	# of feed lines	Feed Line Size (in)	Antenna Weight/ Height
387	1	RFS	SB6-W60CMPT 6' Dish	1	1/8" CAT 5e	200 lbs./ 6'
372	1	dbSpectra	DS7E12F36U	1	1 5/8"	65lbs / 24'
360	1	Commscope	CP00732 TTA	1	1/2"	40lbs / 18"
340	1	dbSpectra	DS7C10F36U	1	7/8"	40 lbs / 15'

NOTE: Weight and Height are approximate values

EXHIBIT B

GREEN COUNTRY TOWER SERVICE PROJECT SCOPE

June 11, 2018

OVERVIEW

1. Project Background and Description

I was contacted by Rogers county sheriff's department and asked to give a quote to remove the top antenna pole and other equipment to make room for a new radio system.

2. Project Scope

For the safety of my men and for the RSU campus we would like to start with inspecting all of the ungalvanized anchor points. This will be mandatory considering the stress that will be put on the tower during this heavy lift. This includes exposing the whole shaft down to concrete exposing the integrity of the steel. Next we will remove up to 5 lines and antennas designated by the tower owner and add 1 air line to 2 bay FM antenna. Once the lines and antennas are cleared off the tower, we will put the gin pole in the tower and remove the 30' antenna pole and 3" transmission line.

3. High-Level Requirements

Once the antenna pole and transmission line are down the next step is to bring the tower back to FAA regulations. To do this we will be moving the top beacon from the pole to the top of the tower. Next we must repaint the orange and white bands to 7 equal bands as required by the FAA.

4. Affected Parties

Giving the time of year this project would require the parking lot in front of the tower to be closed and any section of the ropes course that may be in danger of any accidents to also be closed.

5. Cost of project

In consideration of time, equipment, and complexity of the said job the cost will be \$ 39,000

6. High-Level Timeline/Schedule

Day 1-3, mobilize equipment to RSU campus and start inspection of anchor points and address any issues and coat anchor rod with a black mastic coating.

Day 4, mobilize winch and gin pole. Once on site we will assemble gin pole and secure winch and start rigging tower with winch line.

Day 5-6, once tower is rigged we can start decommissioning lines and antennas that need to come off the tower. Day 7 we will get the gin pole in the tower and start working on removing the pole

Day 8 will finish removing 30 foot pole and moving top beacon from pole to tower top.

Day 9 will finish any small tasks that need to be finished and will add air line to existing 2 bay FM antenna and get gin pole out of the tower

QUARTERLY FINANCIAL ANALYSIS
For the twelve months ended June 30, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2018 and Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$99.7 million exceeded related liabilities of \$87.5 million by \$12.2 million.
- Education & General assets of \$15 million were less than related liabilities of \$30.7 million by \$15.7 million.
- Sponsored Program assets of \$1.3 million were less than related liabilities of \$1.7 million by \$0.4 million.
- Auxiliary Enterprise assets of \$7.9 million exceeded related liabilities of \$4 million by \$3.9 million.
- Other fund assets of \$75.4 million exceeded related liabilities of \$51.1 million by \$24.3 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

- Total revenues of \$56.4 million exceeded related expenses of \$55.4 million, resulting in a net increase of \$1.0 million.
- Education & General revenues of \$31.1 million exceeded related expenses of \$30.7 million, resulting in a net increase of \$0.4 million.
- Sponsored Program revenues of \$1.8 million were almost matched with related expenses of \$1.7 million, resulting in a net increase of \$0.01 million.
- Auxiliary Enterprise revenues of \$21.2 million were less than related expenses of \$22.3 million, resulting in a net decrease of \$1.1 million.
- Other fund revenues of \$2.2 million exceeded related expenses of \$0.6 million, resulting in a net increase of \$1.6 million.

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED June 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2018	% of Budget	6/30/2018	% of Budget	6/30/2018	6/30/2017
REVENUES						
Student Tuition and fees, net	18,950,492	102.5%	-	0%	4,935,174	4,743,328
Grants & Contracts	25,891	10.1%	1,105,407	80%	9,079,122	8,340,242
Sales & Services	9,670	100.0%	-	0%	6,722,318	6,349,454
State Appropriations	10,921,628	100.0%	-	0%	-	-
Private Gifts	143,438	41.3%	658,466	100%	208,779	13,317
On Behalf Payments	858,898	0.0%	50,271	0%	84,979	87,352
Endowment and Investment Income	67,701	71.7%	16,716	100%	114,302	117,241
Other Sources	182,666	5.7%	10,068	0%	58,545	215,419
Gross Margin	31,160,384	93.5%	1,840,929	90.3%	21,203,220	19,866,354
EXPENSES						
Compensation	19,618,580	96.1%	1,261,385	77%	2,116,836	1,714,713
Depreciation	-	0.0%	-	0%	-	-
Scholarships	5,619,899	100.0%	24,216	84%	9,728,471	9,603,973
Utilities	793,746	77.0%	-	0%	624,359	607,352
Debt Service - Interest & Fees	-	0.0%	-	0%	-	-
Professional & Technical Fees	625,870	182.2%	48,234	71%	426,805	445,973
Maintenance & Repair	1,220,936	0.0%	32,028	0%	828,877	844,429
Supplies and Materials	1,983,238	45.2%	257,195	37%	3,369,076	3,014,091
Travel	170,144	43.5%	36,864	46%	464,430	417,644
Library Books and Periodicals	297,298	99.1%	-	0%	-	-
Communications	160,659	65.5%	7,931	50%	39,824	15,581
Other Uses	-	0.0%	14,001	16%	(3)	(16,083)
Transfers for Debt Service	462,021	99.8%	-	0%	3,402,307	3,412,766
Transfers for Capitalized Assets	8,670	0.0%	5,040	0%	1,152,842	144,848
Transfers out - Other	(245,763)	0.0%	46,431	0%	199,333	23,562
Total Expenses	30,715,296	92.2%	1,733,324	66.1%	22,353,155	20,228,851
Net Increase (Decrease) in Net Position	445,087		107,605		(1,149,936)	(362,497)

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED June 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Other Funds		Total	
	6/30/2018	% of Budget	6/30/2018	% of Total
REVENUES				
Student Tuition and fees, net	-	0.0%	23,885,666	101.9%
Grants & Contracts	-	0.0%	10,210,420	100.0%
Sales & Services	-	0.0%	6,731,988	58.7%
State Appropriations	332,793	100.0%	11,254,421	100.0%
Private Gifts	-	0.0%	1,010,684	83.1%
On Behalf Payments	1,938,024	0.0%	2,932,173	0.0%
Endowment and Investment Income	-	0.0%	198,718	89.0%
Other Sources	-	0.0%	251,279	3.1%
Gross Margin	2,270,817	100.0%	56,475,350	96.5%
EXPENSES				
Compensation	-	0.0%	22,996,801	93.4%
Depreciation	3,405,271	0.0%	3,405,271	0.0%
Scholarships	-	0.0%	15,372,586	100.0%
Utilities	-	0.0%	1,418,105	83.0%
Debt Service - Interest & Fees	2,108,949	0.0%	2,108,949	0.0%
Professional & Technical Fees	-	0.0%	1,100,909	67.9%
Maintenance & Repair	-	0.0%	2,081,840	0.0%
Supplies and Materials	120,694	26.7%	5,730,203	34.0%
Travel	-	0.0%	671,438	56.9%
Library Books and Periodicals	-	0.0%	297,298	99.1%
Communications	-	0.0%	208,414	30.6%
Other Uses	27,597	0.0%	41,595	0.9%
Transfers for Debt Service	(3,864,328)	0.0%	-	0.0%
Transfers for Capitalized Assets	(1,166,552)	0.0%	(0)	0.0%
Transfers out - Other	(0)	0.0%	0	0.0%
Total Expenses	631,630	100.0%	55,433,407	89.5%
Net Increase (Decrease) in Net Position	1,639,187		1,041,943	
			55,713,974	91.8%
			476,233	

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises		Other Funds		Total	
	6/30/2018	6/30/2017	6/30/2018	6/30/2017	6/30/2018	6/30/2017	6/30/2018	6/30/2017	6/30/2018	6/30/2017
ASSETS										
CURRENT & NONCURRENT ASSETS										
Cash and cash equivalents	6,058,310	6,033,984	990,398	898,668	5,876,772	6,905,657	512,601	391,818	13,438,081	14,230,126
Accounts receivable - net	1,150,228	1,381,385	144,437	146,010	1,896,208	927,920	-	-	3,190,873	2,455,315
Due From (to) Other Funds	623,574	233,731	(225,898)	(226,631)	(397,676)	34,404	-	(41,504)	-	-
Prepaid Expenses & Other Assets	-	-	-	-	-	-	-	294,974	-	294,974
Net Pension Assets	7,154,127	3,312,538	388,706	132,049	618,181	183,441	-	-	8,161,014	3,628,027
Deferred Outflows	14,986,239	10,961,637	1,297,644	950,096	7,993,484	8,051,421	512,601	645,288	24,789,968	20,608,442
FIXED ASSETS, NET										
Total Current & Non-current Assets	14,986,239	10,961,637	1,297,644	950,096	7,993,484	8,051,421	512,601	645,288	24,789,968	20,608,442
LIABILITIES & NET ASSETS										
CURRENT LIABILITIES										
Accounts payable	759,944	1,033,075	34,692	17,281	1,257,569	396,053	10,265	26,298	2,062,471	1,472,708
OPEB Obligation	-	-	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	-	-	-	-	-	-
Accrued expenses	351,589	416,735	41,438	44,133	32,071	31,645	3,690,954	3,940,911	3,690,954	3,940,911
Deferred revenue	636,574	628,029	-	-	185,918	209,407	-	-	425,098	482,513
Deposits held in custody for others	(0)	-	-	-	166,516	204,883	-	-	822,492	837,436
Deferred Inflows	2,351,510	2,825,439	143,602	171,743	166,477	212,966	361,071	410,158	166,516	204,883
Net Pension Liability	25,381,196	19,609,629	1,512,212	1,184,550	2,133,964	1,592,662	-	-	3,022,660	3,620,306
Total Current Liabilities	29,480,813	24,512,908	1,731,945	1,417,706	3,942,515	2,647,615	4,062,290	4,377,368	39,217,563	32,955,597
NONCURRENT LIABILITIES										
OPEB Obligation	780,535	784,948	-	-	-	-	-	-	780,535	784,948
Other Non-Current Liabilities	432,781	368,607	-	-	104,065	75,086	-	-	536,847	443,693
Bonds & Master Lease Obligations	-	-	-	-	104,065	75,086	47,032,809	50,776,887	47,032,809	50,776,887
Total noncurrent liabilities	1,213,316	1,153,555	-	-	104,065	75,086	47,032,809	50,776,887	48,350,191	52,005,528
Total Liabilities	30,694,130	25,666,462	1,731,945	1,417,706	4,046,580	2,722,701	51,095,099	55,154,255	87,567,754	84,961,125
NET POSITION										
Unrestricted	4,870,688	4,417,705	-	24,395	5,629,164	6,950,907	-	-	10,499,852	11,393,007
Restricted for OTRS Pension Liability	(20,578,579)	(19,122,530)	(1,267,108)	(1,224,244)	(1,682,260)	(1,622,187)	-	-	(23,527,947)	(21,968,961)
Restricted	-	-	632,808	732,238	-	-	502,336	147,650	1,355,143	879,888
Capital assets, Net of Related Debt	-	-	-	-	-	-	23,874,399	21,629,799	23,874,399	21,629,799
Total Net Position	(15,707,891)	(14,704,825)	(434,300)	(467,611)	3,946,904	5,328,720	24,376,735	21,777,449	12,181,447	11,933,733
Total Liabilities & Net Position	14,986,239	10,961,637	1,297,644	950,096	7,993,484	8,051,421	75,471,834	76,931,704	99,749,201	96,894,858

2018-2019 Plan Design Changes

PPO						
	2018 Blue Preferred	2019 Blue Preferred	2018 Blue Choice	2019 Blue Choice	2018 Out of Network	2019 Out of Network
Out of Pocket Maximum	\$4,000 Individual / \$8,000 Family	\$5,000 Individual / \$10,000 Family	\$5,000 Individual / \$10,000 Family	\$6,000 Individual / \$12,000 Family	\$6,000 Individual / \$12,000 Family	\$7,000 Individual / \$14,000
Coinsurance	90%	90%	80%	70%	50%	50%
Deductible	\$500 Individual / \$1,000 Family	\$1,000 Individual / \$2,000 Family	\$1,000 Individual / \$2,000 Family	\$2,000 Individual / \$4,000 Family	\$1,500 Individual / \$3,000 Family	\$3,000 Individual / \$6,000 Family

HDHP						
	2018 Blue Edge	2019 Blue Edge	2018 Out of Network	2019 Out of Network	2018 Out of Network	2019 Out of Network
Out of Pocket Maximum	\$3,000 Individual / \$6,000 Family	\$6,750 Individual / \$13,500 Family	\$6,000 Individual / \$12,000 Family	\$13,500 Individual / \$27,000 Family	\$6,000 Individual / \$12,000 Family	\$13,500 Individual / \$27,000 Family
Coinsurance	85%	85%	50%	50%	50%	50%
Deductible	\$1,500 Individual / \$3,000 Family	\$3,000 Individual / \$6,000 Family	\$2,500 Individual / \$5,000 Family	\$4,000 Individual / \$8,000 Family	\$4,000 Individual / \$8,000 Family	\$4,000 Individual / \$8,000 Family

OU Insurance Monthly Rate Sheet for the 2019 Plan Year
Rates Shown for Active, Full Time (.75-1.0 FTE), Monthly Employees

- Biweekly-Paid Employees – Divide the Employee Cost by ½ to determine the amount paid per check.
- 9/9 Monthly Employees – Multiply the Employee Cost by 1.5 to determine the amount paid per check.
- Part-Time Employees with .74 FTE or less, contact HR for help determining your rate.

Dental Insurance						
	Delta Basic			Delta Alternate		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$5.82	\$15.32	\$21.14	\$47.98	\$15.32	\$63.30
Employee + Spouse	\$54.14	\$15.32	\$69.46	\$108.36	\$15.32	\$123.68
Employee + Child(ren)	\$67.94	\$15.32	\$83.26	\$132.04	\$15.32	\$147.36
Employee + Family	\$123.96	\$15.32	\$139.28	\$183.18	\$15.32	\$198.50

Vision Insurance (Employee Paid Benefit)			
	Standard Plan		Premium Plan
Plan	Rate		Rate
Employee Only	\$8.68		\$15.28
Employee + Spouse	\$13.44		\$23.68
Employee + Child(ren)	\$13.72		\$24.16
Employee + Family	\$22.10		\$38.96

Basic Life Insurance*		
Plan	Employee Only	
	Rate per \$1,000	Monthly Cost to Employee
1.5 X Annual Salary	\$0.035	\$0.00
\$50,000 option for employees with \$35,000 salary and up	\$0.035	\$0.00

Additional Supplemental Life Insurance*	
Options	Employee Only
1.5 X Annual Salary	Age Rated Below
3.0 X Annual Salary	Age Rated Below
4.5 X Annual Salary	Age Rated Below
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.17
50-54	\$0.35
55-59	\$0.54
60-64	\$0.67
65-69	\$1.27
70>	\$2.06

Additional Supplemental Life – Child(ren)	
Options	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

***Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost**

Additional Supplemental Life Insurance – Spouse*	
Options	Spouse Only
.75 X Employee’s Annual Salary	Age Rated Below
1.5 X Employee’s Annual Salary	Age Rated Below
2.25 X Employee’s Annual Salary	Age Rated Below
3.0 X Employee’s Annual Salary	
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.15
50-54	\$0.23
55-59	\$0.43
60-64	\$0.66
65-69	\$1.27
70>	\$2.06
*Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost	

Accidental Death & Dismemberment (AD&D)					
Coverage	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$.070	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

Additional Supplemental AD&D	
Options	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Options	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

Voluntary Short Term – Employee Only	
Options	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

Voluntary Long Term Disability – Employee Only			
Options	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34
*A payment in the DCP account will be made in addition to the monthly cash payment to the employee			

2019 Medical Insurance Rates – Active, Full-time Employees

Tier 1 - \$50,000 or below	Blue Options PPO			Blue Edge HDHP/HSA		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 56.39	\$ 507.53	\$ 563.92	\$ 38.91	\$ 447.92	\$ 486.43
Employee and Children	\$ 192.85	\$ 878.54	\$ 1,071.39	\$ 166.35	\$ 757.81	\$ 924.16
Employee and Spouse	\$ 311.26	\$ 1,042.06	\$ 1,353.32	\$ 198.46	\$ 968.93	\$ 1,167.39
Employee and Family	\$ 399.24	\$ 1,264.24	\$ 1,663.48	\$ 315.68	\$ 1,119.21	\$ 1,434.89
Tier 2 - \$50,000.01-\$100,000	Blue Options PPO			Blue Edge HDHP/HSA		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 95.87	\$ 468.05	\$ 563.92	\$ 82.96	\$ 403.74	\$ 486.43
Employee and Children	\$ 289.28	\$ 782.11	\$ 1,071.39	\$ 231.04	\$ 693.12	\$ 924.16
Employee and Spouse	\$ 446.60	\$ 906.72	\$ 1,353.32	\$ 361.89	\$ 805.50	\$ 1,167.39
Employee and Family	\$ 548.95	\$ 1,114.53	\$ 1,663.48	\$ 473.51	\$ 961.38	\$ 1,434.89
Tier 3 - \$100,000.01 & Above	Blue Options PPO			Blue Edge HDHP/HSA		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 129.70	\$ 434.22	\$ 563.92	\$ 97.29	\$ 389.14	\$ 486.43
Employee and Children	\$ 321.42	\$ 749.97	\$ 1,071.39	\$ 258.76	\$ 665.40	\$ 924.16
Employee and Spouse	\$ 636.06	\$ 717.26	\$ 1,353.32	\$ 572.02	\$ 595.37	\$ 1,167.39
Employee and Family	\$ 731.93	\$ 931.55	\$ 1,663.48	\$ 631.35	\$ 803.54	\$ 1,434.89

Tobacco Users - Additional \$20 per month added to above rates

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2018

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of June 30, 2018 and *Statements of Changes in Net Position* for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.562 billion exceed related liabilities and deferred inflows of \$797.1 million by \$765.1 million.
- Assets have remained constant from the prior year.
 - Overall cash decreased \$34 million due to an investment made at the OU Foundation.
 - Accounts receivable has decreased by \$12.6 million due mainly to a decrease in the Graduate Medical Education receivable.
 - Investments in real estate decreased due to the sale of the Oklahoma City Clinic – Edmond building.
- Liabilities showed a decrease of \$50.9 million from the prior year.
 - Net pension liability decreased by \$60.2 million.
 - Postemployment benefits obligation increased by \$8.7 million, due in part to a change in accounting standard. This change also resulted in a prior year adjustment/increase to the liability of \$96.5 million.
 - Capital lease and revenue bond debt decreased overall by \$6.4 million.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenue of \$1.031 billion was less than total expenses of \$1.054 billion by \$22.8 million.
- Operating revenues was slightly down in total from the prior year.
 - Patient care increased by \$25.4 million.
 - Pharmaceutical sales increased by \$13.7 million.
 - Grants and contracts decreased of \$51.2 million, due mostly to a reduction in Graduate Medical Education revenue, and also a slight decrease in sponsored contract revenue.
 - Other revenue increased due to receiving an APIC surplus return of \$5.9 million.
- Operating expenses showed an increase of \$30.7 million from the prior year.
 - Compensation and benefits increased by \$14.7 million.
 - Supplies and materials expenses increased by \$31.9 million, due to increases in pharmaceutical expenses consisting mainly of cancer fighting drugs.
 - Other expense decreased by \$14.2 million, due to the reduction in Graduate Medical Education match payments no longer required.
- Nonoperating revenues and expenses decreased \$9.7 million from the prior year.
 - State appropriations decreased by \$5.5 million.
 - Investment income decreased \$5.1 million. In FY17, the Center received \$4.9 million from the sale of an ownership position in intellectual property.

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2018

EXECUTIVE SUMMARY-Continued

- Other revenue, expenses, gains, or losses decreased slightly from the prior year, due to a reduction in State school land funds received.
- Change in net position reflected a decrease of \$22.8 million, compared to an increase of \$19.3 million in the prior year.

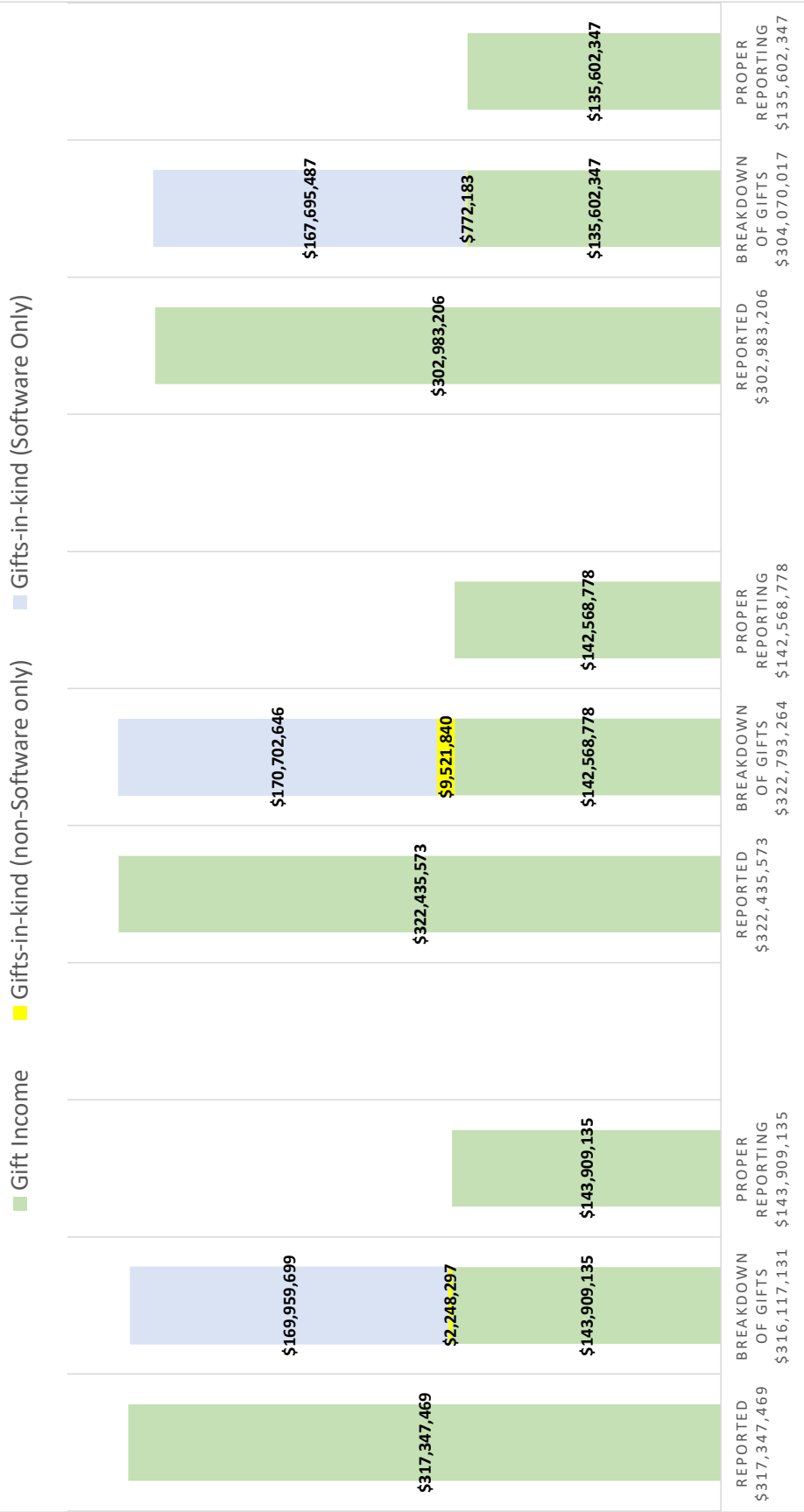
OU HEALTH SCIENCES CENTER
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2018 AND 2017
UNAUDITED - MANAGEMENT'S USE ONLY

	<u>6/30/2018</u>	<u>6/30/2017</u>
Assets		
Unrestricted cash and cash equivalents	551,341,882	576,112,505
Restricted cash and cash equivalents	23,494,165	32,714,679
Accounts receivable, net	125,413,672	138,004,741
Inventories and supplies, at cost	3,260,328	4,959,754
Loans to students, net	6,728,205	6,648,300
Deposits and prepaid expenses	3,481,072	5,341,455
Endowment investments	44,129,982	43,301,955
Investments	136,440,722	99,915,514
Investments in real estate	3,475,400	6,498,771
Capital assets, net	588,497,362	592,473,349
Total Assets	<u><u>1,486,262,790</u></u>	<u><u>1,505,971,022</u></u>
Deferred Outflows	<u><u>75,854,030</u></u>	<u><u>101,555,507</u></u>
Liabilities		
Accounts payable and accrued expenses	80,011,780	77,496,717
Accrued compensated absences	36,146,431	34,966,805
Net pension liability	255,732,982	315,968,362
Post employment benefits obligation	206,716,000	198,029,834
Federal loans liability	7,423,598	7,211,535
Unearned revenue	13,089,070	9,234,188
Accrued interest payable	3,273,068	3,598,343
Deposits held in custody for others	1,473,751	1,864,828
Capital lease payable	18,478,894	21,569,464
Revenue bonds payable	137,715,901	141,002,434
Total Liabilities	<u><u>760,061,475</u></u>	<u><u>810,942,508</u></u>
Deferred Inflows	<u><u>37,001,367</u></u>	<u><u>8,689,120</u></u>
Net Position		
Net Position	<u><u>765,053,978</u></u>	<u><u>787,894,901</u></u>
Total Net Position	<u><u>765,053,978</u></u>	<u><u>787,894,901</u></u>

OU HEALTH SCIENCES CENTER
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2018
UNAUDITED - MANAGEMENT'S USE ONLY

Operating Revenues	6/30/2018	6/30/2017
Student tuition and fees (net of scholarship allowances)	62,720,205	62,888,146
Patient care	424,076,894	398,640,098
Pharmaceutical sales	87,427,492	73,678,086
Grants and contracts	251,056,013	302,247,495
Sales and services	37,868,373	38,029,033
Other revenues	24,603,079	12,943,394
Total operating revenues	887,752,056	888,426,252
Operating Expenses		
Compensation and benefits	685,592,672	670,864,232
Contractual services	81,213,536	82,444,855
Supplies and materials	171,670,786	139,742,315
Depreciation	28,391,927	28,528,116
Utilities	13,459,399	12,482,323
Communication	9,703,135	11,167,515
Scholarships	2,546,598	2,431,938
Other expense	54,405,888	68,583,371
Total operating expenses	1,046,983,941	1,016,244,666
Operating loss	(159,231,885)	(127,818,414)
Nonoperating Revenues and (Expenses)		
State appropriations	74,588,862	80,078,010
State on-behalf payments	14,203,812	13,986,401
Private gifts	14,035,696	13,346,051
Interest on indebtedness	(7,255,650)	(8,152,211)
Investment income/loss	13,595,748	18,735,338
Endowment income	16,947,548	17,822,197
Net nonoperating revenues and (expenses)	126,116,015	135,815,785
Income before other revenues, (expenses), gains, or (losses)	(33,115,870)	7,997,371
Other Revenue, Expenses, Gains or Losses		
State grants and contracts for capital projects	-	400,000
State appropriations for capital projects	6,196,668	5,843,241
Private gifts for capital projects	536,930	488,010
State school land funds	3,541,349	4,611,438
Total other revenue, (expenses), gains, or (losses)	10,274,947	11,342,689
Change in Net Position	(22,840,923)	19,340,060

COMPARISON OF GIFT REPORTING FOR VOLUNTARY SUPPORT OF EDUCATION (VSE)
SURVEY FOR FISCAL YEARS 2015, 2016, AND 2017



Fiscal Year Ending June 30, 2015

Fiscal Year Ending June 30, 2016

Fiscal Year Ending June 30, 2017

The valuation method used for the reporting of gifts-in-kind (non-cash donations) is not in accordance with CASE Reporting Standards & Management Guidelines (Section 1.2.5). All gifts-in-kind were excluded from Proper Reporting totals.

Gifts-in-kind (non-Software only) received by the University were not valued at fair market value; and as a result, were excluded from Proper Reporting totals for FY15, 16, & 17. Gifts-in-kind (non-Software only) can be included if valued at what the University would have paid had it purchased the item outright from the vendor, regardless of what estimated value a vendor may place on a gift-in-kind.

EXHIBIT H

<u>For the Norman Campus:</u>			
<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Atkins North America, Norman	August 1, 2017	Site Assessment, development of Construction Plans (Duck Pond Bridge Repairs)	\$30,500
Kirkpatrick Forest Curtis, OKC	August 3, 2016	Structural Condition Assessment (GFOMS N Light Pole)	\$ 360
Kirkpatrick Forest Curtis, OKC	March 30, 2017	Structural Engineering Design (OMU Parking Garage)	\$20,662
Kirkpatrick Forest Curtis, OKC	May 25, 2017	Structural Engineering Assessment (GFOMS W Upper Deck N Concession)	\$ 3,945
Kirkpatrick Forest Curtis, OKC	March 7, 2018	Structural Engineering Assessment (GFOMS Facilities)	\$16,775
Kirkpatrick Forest Curtis, OKC	May 9, 2018	Structural Engineering Assessment (Field House)	\$ 3,505
Kirkpatrick Forest Curtis, OKC	May 9, 2018	Structural Engineering Assessment (Portable Building at Rugby)	\$ 2,150
Kirkpatrick Forest Curtis, OKC	May 9, 2018	Structural Engineering Assessment (Stubbeman Food Pantry)	\$ 420
Kirkpatrick Forest Curtis, OKC	June 1, 2018	Structural Engineering Assessment (Police Department Satellite Dish Mounting)	\$ 635
Kirkpatrick Forest Curtis, OKC	June 1, 2018	Structural Engineering Assessment (GFOMS West Ramp Reinforcement)	\$ 958
Terracon Consultants, OKC	January 18, 2018	Indoor Air Quality Control (OHP Bldg.)	\$ 2,300

EXHIBIT H

<u>For the Health Sciences Center, Oklahoma City:</u>			
<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Benham Engineering, LLC, OKC	June 19, 2016	Spill Prevention, Control and Countermeasure (Shuttle Bus Facility)	\$ 1,120
Benham Engineering, LLC, OKC	June 19, 2016	Spill Prevention, Control and Countermeasure (Steam Chilled Water)	\$ 1,120
Bockus Payne Associates Architects, OKC	August 3, 2016	Architectural Services for Interior Renovation (Dental Clinic)	\$25,141
Kirkpatrick Forest Curtis, PC, OKC	August 3, 2017	Structural Engineering Assessment (Bldg. 865 Canopy)	\$ 718
MA+ Architecture, LLC, OKC	July 15, 2016	Architectural Design & Construction Documents (Bldg. 865 MBA Program)	\$32,615
Terracon Consultants, Inc., OKC	April 27, 2018	Environmental Site Assessment (Medical Office)	\$ 2,400

<u>For OU-Tulsa Campus</u>			
<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Kirkpatrick Forest Curtis, PC, OKC	October 25, 2017	Structural Engineering Assessment (Schusterman Center Clinic Parking Garage)	\$ 4,766

CUMMULATIVE COMPLETED WORK BY ARCHITECTURE AND ENGINEERING FIRM
ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2017-2018

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Architects in Partnership, LLC	\$ 54,600
Atkins North America, Inc.	\$ 30,500
Bockus Payne Architects	\$ 51,000
Frankfurt-Short-Bruza Associates, P.C.	\$ 25,000
Kirkpatrick Forest Curtis, PC	\$ 77,093
LWPB Architecture	\$ 7,117
MA+ Architects, LLC	\$ 20,146
Terracon Consultants, Inc.	\$ 2,300
Total, Norman Campus	\$ 267,756

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Benham Engineering, LLC	\$ 2,240
Bockus Payne Architects	\$ 25,141
Johnson and Associates, Inc.	\$ 34,000
Kirkpatrick Forest Curtis, PC	\$ 2,818
MA+ Architecture, LLC	\$ 32,615
Pinnacle Design Group, LLC	\$ 62,700
Terracon Consultants, Inc.	\$ 2,400
Total, Health Sciences Center Campus	\$ 161,914

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Engineering Design Associates	\$ 4,500
Kinslow, Keith & Todd, Inc.	\$ 32,418
Kirkpatrick Forest Curtis, PC	\$ 4,800
McFarland Architects, PC	\$ 11,755
Pinnacle Design Group, LLC	\$ 39,000
Wallace Engineering	\$ 24,550
Total, Tulsa Campus	\$ 117,023

Work completed during the fourth quarter of fiscal year 2018 by on-call at-risk construction management firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For OU-Tulsa Campus</u>			
LD Kerns, Inc., Jenks	September 19, 2017	Site clearing, preparation, and creation of landscape area (Stuart Square)	\$ 4,766

CUMMULATIVE COMPLETED WORK BY CONSTRUCTION MANAGEMENT FIRM
ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2017-2018

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Flintco, LLC	\$ 7,253
GE Johnson, Inc.	\$ 2,522
JE Dunn Construction	\$ 6,727
Lippert Brothers, Inc.	\$ 17,925
Total, Norman Campus	\$ 34,427

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
LD Kerns Contractors, Inc.	\$ 10,988
Manhattan Construction Company	\$ 77,771
Total, Health Sciences Center Campus	\$ 88,759

For Tulsa Campus:

<u>Firm Name</u>	<u>Total Fees</u>
LD Kerns Contractors, Inc.	\$ 8,266
Manhattan Construction Company	\$ 638
Total, Tulsa Campus	\$ 8,904

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

Supplier	Amount	Campus	Department	Explanation	Category	Method	
Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)							
1.	Chem Abstracts Service	\$ 177,980	NC	Library	Research Journals Database Subscription / Annual	Book / Publication / Subscription	Negotiated
2.	Chickasaw Telecom Inc.	\$ 189,230	Tulsa	Information Technology	Network Refresh / Licenses	It Product / Supply / Service	Competed
3.	Copelins Office Center	\$ 110,811	NC	Price College of Business	Furnishings - Academic Spaces	Furniture	Competed
4.	Direct Electron	\$ 210,050	NC	Microbiology & Plant Biology	Electron Microscope	Lab / Medical / Research Equipment	Competed
5.	E.A. Fischione Instruments Inc	\$ 73,000	NC	Microbiology & Plant Biology	Research Equipment	Lab / Medical / Research Equipment	Competed
6.	Evergage	\$ 70,000	NC	Web Communications	Personalized Web Content Tool	Professional Services	Competed
7.	Exan Enterprises Inc	\$ 57,840	HSC	Dentistry	Software License / Maintenance	IT Product / Supply / Service	Negotiated
8.	NCI Inc	\$ 61,139	NC	Biology	Dissecting Microscope	Lab / Medical / Research Equipment	Negotiated
9.	Ohio State University	\$ 80,000	NC	Physics & Astronomy	Institutional Professional Membership Dues	Memberships / Dues	Negotiated
10.	PCM	\$ 90,733	NC	Meteorology	High Performance Computing Micro Blade Chassis	Lab / Medical / Research Equipment	Competed
11.	PCM	\$ 102,748	NC	Meteorology Instructional Technology	Storage for Netapp Expansion	IT Product / Supply / Service	Competed
12.	Pro Presenters	\$ 90,627	NC	College of Law	Classroom Technology Upgrade	It Product / Supply / Service	Competed
13.	Tulsa Electric	\$ 95,705	Tulsa	Operations	Installation of Redundant Electrical Feed	Construction	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
14.	Video Reality	\$ 190,805	NC	Gaylord College of Journalism	A/V Equipment and Installation	IT Product / Supply / Service	Competed
Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)							
15.	Alexander Wollman and Stark	\$ 72,500	Tulsa	College of Medicine	Recruitment Services	Professional Services	Competed
16.	AssetWorks LLC	\$ 325,058	NC	Facilities Management	Software License / Maintenance	IT Product / Supply / Service	Negotiated
17.	Associated Timed Parking Controls	\$ 51,401	NC	Parking & Transportation	Printing of Parking Permits	Maintenance / Industrial Supply	Negotiated
18.	Automated Building Systems Inc	\$ 108,975	HSC	Site Support	FY 2019 Estimate / Building Management System	IT Product / Supply / Service	Competed
19.	Bien-Air Inc	\$ 181,314	HSC	College of Dentistry	Dental Equipment	Lab / Medical / Research Equipment	Negotiated
20.	Bruker Optics Inc	\$ 65,436	NC	Stephenson Research & Technology Center	Spectrometer System	Lab / Medical / Research Equipment	Negotiated
21.	Caddell & Co LLC	\$ 770,839	NC	Facilities Management	Repairs / Alterations / Renovations in Multiple Buildings	Building / Ground Improvements	Competed
22.	CDW Governments Inc	\$ 63,171	NC	Information Technology	IT Products and Supplies - Shared Services	IT Product / Supply / Service	Competed
23.	Centennial Roofing	\$ 251,913	NC	Facilities Management	Roof Repair / Replacement - Multiple Buildings	Building / Ground Improvements	Competed
24.	Change Healthcare LLC	\$ 170,000	HSC	Pathology	Billing Services	Non-Professional Services	Competed
25.	Complete Coach Works	\$ 63,142	NC	Parking & Transportation	CART Bus Repair	Maintenance Agreement / Services	Negotiated
26.	Concur Technologies Inc	\$ 75,000	HSC	Provost	Travel Portal Subscription / Maintenance	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
27.	Construction Unlimited	\$ 326,672	NC	Facilities Management	Repairs / Alterations / Renovations in Multiple Buildings	Building / Ground Improvements	Competed
28.	Contemporary Service Corporation	\$ 60,000	NC	Athletics	Ticket Taker Services	Non-Professional Services	Competed
29.	Cooperhouse	\$ 55,000	HSC	Stephenson Cancer Center	Consulting Services - Branding	Professional Services	Competed
30.	Copelins Office Center	\$ 235,749	NC	Athletics	Gaylord Family Oklahoma Memorial Stadium Club Level Furnishings Refresh	Furniture	Competed
31.	Eastman Kodak	\$ 229,527	NC	Printing Services	High Speed Copier Annual Lease	Lease / Rent Equipment	Negotiated
32.	Ellucian Co LP	\$ 245,003	NC	Information Technology	Software License Renewal	IT Product / Supply / Service	Negotiated
33.	Firetrol Protection Systems	\$ 54,541	HSC	Site Support	Fire Alarm Installation - Faculty House	Maintenance / Industrial Equipment	Competed
34.	GE Healthcare	\$ 119,469	HSC	Medical Imaging & Radiation Sciences	Ultrasound Systems	Lab / Medical / Research Equipment	Competed
35.	Gotcha Group	\$ 99,000	NC	Parking & Transportation	FY 19 Cost / Bike Share Program	Vehicles / Transportation	Competed
36.	Hitachi	\$ 56,244	Tulsa	Medical Informatics	Software License / Maintenance	IT Product / Supply / Service	Negotiated
37.	IBM Inc	\$ 124,072	NC	Office of Legal Counsel	Assessment Related to GDPR Compliance	Professional Services	Competed
38.	J R Stelzer Company	\$ 491,850	NC	Facilities Management	Repair Main Water Tower	Building / Ground Improvements	Competed
39.	Johnson Controls	\$ 174,776	HSC	Site Support	HVAC Renovation	Maintenance Agreement / Services	Negotiated

EXHIBIT I

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
40.	Jonesplan	\$ 116,835	NC	Athletics	Grading / Sod - Golf Team Practice Range	Building / Ground Improvements	Competed
41.	Krueger Inc	\$ 2,138,166	NC	Bursar	Furnishings / Student Financial Center	Furniture	Competed
42.	Live Nation Worldwide	\$ 126,500	NC	Athletics	Professional Peformer - Spring Game	Professional Services	Negotiated
43.	Mansfield Media Solutions LLC	\$ 191,650	NC	Information Technology	Software License / Maintenance	IT Product / Supply / Service	Competed
44.	Mefusion Inc	\$ 82,416	Tulsa	Medical Informatics	Patient Portal Platform	IT Product / Supply / Service	Negotiated
45.	Merry X-Ray Corporation	\$ 98,934	HSC	Family Medicine Center	X-Ray Machine	Lab / Medical / Research Equipment	Negotiated
46.	Natus Medical Incorporated	\$ 67,232	HSC	OU Physicians Adult Clinics	Electroencephalogram System	Lab / Medical / Research Equipment	Negotiated
47.	Oklahoma Roofing & Sheet Metal	\$ 896,890	NC	Facilities Management	Roof Repair / Replacement	Building / Ground Improvements	Competed
48.	Pitney Bowes	\$ 65,000	NC	Printing Services	FY 2019 Estimate / University Mail Services	Freight / Shipping / Postage	Competed
49.	Pitney Bowes Global Financial Services LLC	\$ 132,992	HSC	College of Pharmacy	Postal Machine Lease / Maintenance	Lease / Rent Equipment	Competed
50.	Professional Turf	\$ 67,065	NC	OU Jimmie Austin Golf Course	Specialty Mower	Maintenance / Industrial Equipment	Competed
51.	Qgenda LLC	\$ 65,200	HSC	Pediatrics	Scheduling Software	It Product / Supply / Service	Negotiated
52.	Rimini Street Inc	\$ 279,091	HSC	Information Technology	Software License / Maintenance	IT Product / Supply / Service	Competed
53.	Scribe America LLC	\$ 250,000	HSC	OU Physicians	Scribe Services - Medical Terminology	Non-Professional Services	Negotiated
54.	Security Pro USA	\$ 72,080	NC	Department of Public Safety	Security Barriers	Maintenance / Industrial Equipment	Negotiated
55.	Shannons Fine Art Auctioneers	\$ 75,000	NC	Fred Jones Jr Museum of Art	Artwork	Professional Services	Competed (Art Auction)

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
56.	Sheraton Midwest City	\$ 56,016	HSC	Tolbert Center	Conference Support Services	Conferences / Special Events	Competed
57.	Sigma Solutions	\$ 86,968	HSC	Information Technology	Software Licenses	It Product / Supply / Service	Competed
58.	Sigma Solutions	\$ 468,022	NC	Information Technology	IT Products and Supplies	IT Product / Supply / Service	Competed
59.	SKC Communication Products LLC	\$ 50,104	Tulsa	Information Technology	Digital Media Equipment	It Product / Supply / Service	Competed
60.	Southwest Contract	\$ 210,380	NC	Housing & Food	Furnishings Renewal for Student Residences	Furniture	Competed
61.	Southwest Elevator Company	\$ 693,596	HSC	Site Support	Elevator Repair & Renovation / Various Buildings	Maintenance Agreement / Services	Competed
62.	Stericycle Inc	\$ 65,745	HSC	Stephenson Cancer Center	Biomedical Waste Transport / Treatment	Non-Professional Services	Competed
63.	Sun Construction Service LLC	\$ 65,620	NC	Facilities Management	Suite Expansion / Gaylord Family Oklahoma Memorial Stadium	Building / Ground Improvements	Competed
64.	Telco Supply Co	\$ 64,519	NC	Information Technology	Staff Augmentation Services	Non-Professional Services	Competed
65.	TM Television	\$ 97,483	NC	Athletics	Archive System / Sooner Vision	IT Product / Supply / Service	Negotiated
66.	Tobias Quality Concepts LLC	\$ 100,000	NC	CCE	Lean Six Sigma Training	Professional Services	Negotiated
67.	Unit & Student Services	\$ 355,000	NC	Housing & Food	Professional Services -Move-In	Non-Professional Services	Competed
68.	Universal Roofing and Sheet Metal	\$ 111,985	NC	Facilities Management	Skylight Repair / Fred Jones Jr Museum of Art	Building / Ground Improvements	Competed
69.	Unlimited Systems	\$ 136,990	HSC	Stephenson Cancer Center	Patient Management Software License / Maintenance	IT Product / Supply / Service	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
70.	Vitrolife Inc	\$ 56,000	HSC	OU Physicians REI Clinic	Microcell Counting Chambers	Lab / Medical / Research Equipment	Negotiated
71.	Vizient Inc	\$ 104,286	HSC	OU Physicians	Practice Plan Membership	Memberships / Dues	Negotiated
72.	Voss Lighting	\$ 665,338	HSC	Site Support	LED Lighting Project / Robert M Bird Library	Building / Ground Improvements	Competed
73.	Whip Mix Corporation	\$ 50,164	HSC	College of Dentistry	Dental Supplies	Lab / Medical / Research Supplies	Negotiated
74.	Witt-Keiffer	\$ 220,000	HSC	Provost	Executive Search / Dean College of Medicine	Professional Services	Negotiated

Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds

75.	Arrow Electric	\$ 131,180	NC	Advanced Radar Research Center	Radar Research Equipment	Lab / Medical / Research Equipment	Competed
76.	Art Robbins Instrument LLC	\$ 89,000	HSC	Biochemistry & Molecular Biology	Bicelle Assay System	Lab / Medical / Research Equipment	Negotiated
77.	EndRun Technologies	\$ 62,480	NC	Advanced Radar Research Center	Precision Timing Module	Lab / Medical / Research Equipment	Negotiated
78.	National Instruments	\$ 182,570	NC	Advanced Radar Research Center	Radar System	Lab / Medical / Research Equipment	Negotiated
79.	Northeast Document Conservation Center	\$ 64,141	NC	Library	Recordings Preservation Services	Professional Services	Negotiated
80.	Olympus Control	\$ 66,021	NC	Advanced Radar Research Center	Phased Array Research Equipment	Lab / Medical / Research Equipment	Negotiated
81.	Ritz Group	\$ 75,000	NC	College of Continuing Education	Consulting / Contract with FAA	Professional Services	Negotiated

82. Funding Sources: Construction Projects (Bonds, Gifts)

83.	Copelins Office Center	\$ 69,518	NC	A&E Services	Furnishings - Linn Hall Physics & Astronomy Building	Furniture	Competed
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**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED JUNE 30, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
84.	John A Marshall Co	\$ 341,767	NC	A&E Services	Furnishings / Physics & Astronomy	Furniture	Competed
85.	RFIP Inc	\$ 99,829	NC	Information Technology	Network Equipment / Adams Tower	IT Product / Supply / Service	Competed
86.	Scott Rice	\$ 780,458	HSC	A&E Services	Furnishings / University Research Park #865	Furniture	Competed
87.	Scott Rice	\$ 180,709	NC	A&E Services	Furnishings - Linn Hall Physics & Astronomy Building	Furniture	Competed
88.	Sigma Solutions	\$ 426,033	NC	Information Technology	Network Equipment / New Construction	IT Product / Supply / Service	Competed

SARKEYS ENERGY CENTER ROOF REPLACEMENT

ORIGINAL SUM- 721,950.36

CO 1- \$50K: ADDED AN ADDITIONAL LAYER OF DRAIN MAT ABOVE THE INSULATION TO DECREASE WATER DETENTION ON THE ROOF AND TO ADD ANOTHER PROTECTION LAYER AS WE DID ON LOWER WEST ROOF REPLACEMENT. ORANGE ON MAP

CO 2- \$53K: FOLLOWING THE REMOVAL OF THE ROOF IT WAS FOUND THAT THE ROOF DRAIN BODIES CAST INTO THE ROOF DECK HAD CORRODED LEAVING HOLES BETWEEN THE DRAINS AND THE ROOF DECK. THE OLD DRAINS WERE REMOVED AND NEW DRAIN BODIES INCLUDING STANDPIPE ASSEMBLIES WERE INSTALLED. THIS COST ALSO INCLUDES THE REPLACEMENT OF THE SEAT WALL DRAIN PIPING THAT WAS FOUND TO BE CRACKED AND FULL OF DIRT. ORANGE ON MAP

CO 3- \$59K: ONCE THE CONCRETE DECK WAS EXPOSED IT WAS FOUND THAT SEVERAL TRENCHES HAD BEEN CUT IN THE LIGHTWEIGHT CONCRETE CREATING A LOW POINT SUSCEPTIBLE TO LEAKS. THESE TROUGHS WERE IN FACT FULL OF WATER UPON DISCOVERY. ORANGE ON MAP

CO 4- \$12K: INSTALLED 4 TEMPORARY DRAINS TO RELIEVE WATER FROM THE TRENCHES DURING CONSTRUCTION. THESE DRAINS HELPED KEEP WATER FROM BACKING UP INSIDE THE BUILDING AT THE EXPANSION JOINTS. ORANGE ON MAP

CO 5- \$87K: AFTER HAVING SEVERAL LEAKS ABOVE M207 CORRIDOR IT WAS DEEMED NECESSARY TO REPLACE EXISTING ROOFING BELOW NORTH SIDEWALK. THIS ALSO ALLOWS THE UNIVERSITY TO WARRANT THIS AREA AS ONE COMPLETE ROOFING SYSTEM. PURPLE ON MAP

TO DATE- \$984,045.97

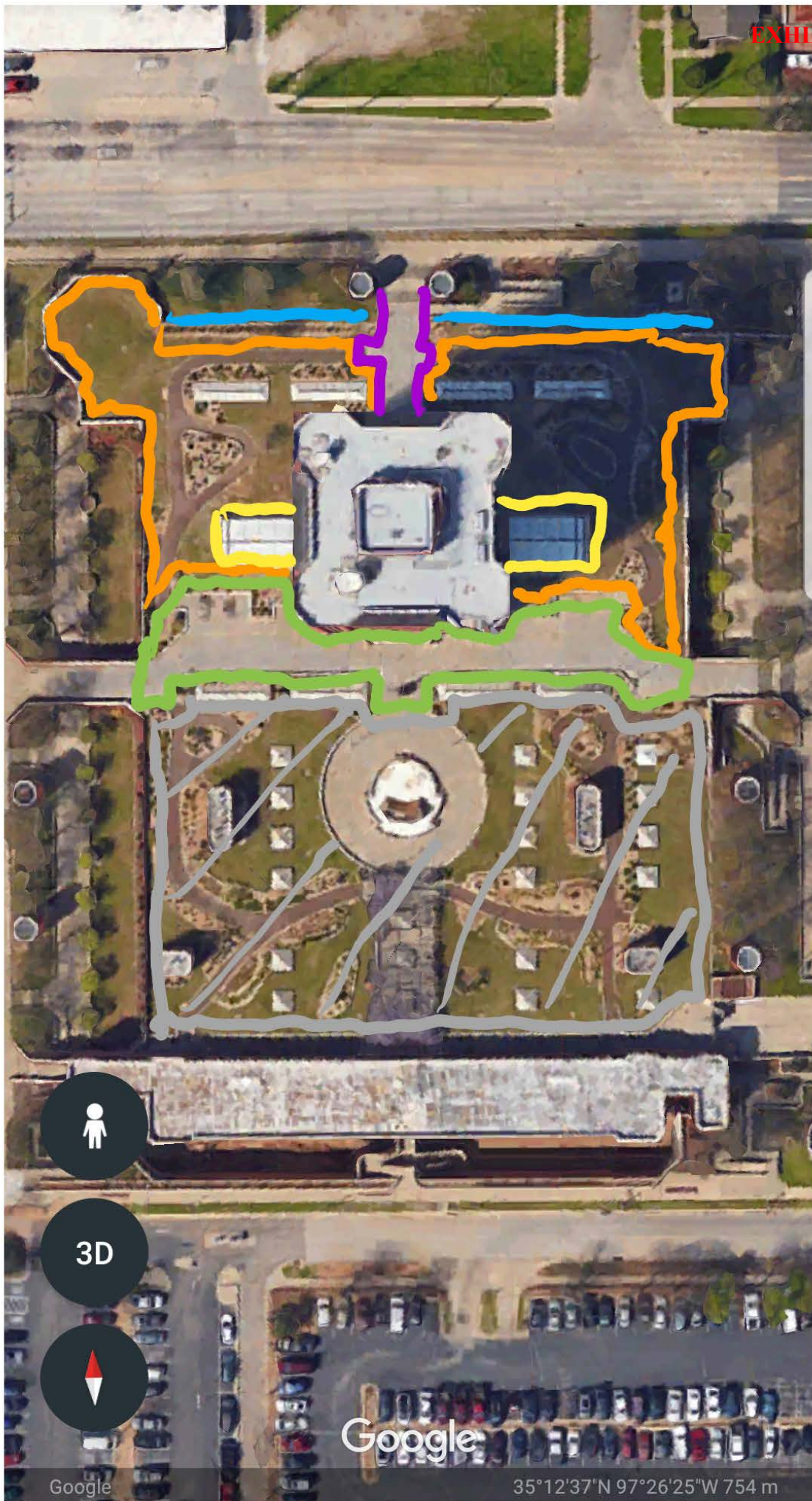
FUTURE WORK PRELIMINARY ESTIMATE

REMOVE NORTH WALL AND IMPLEMENT A DRAINAGE PLAN TO ALLOW WATER TO TRAVEL OFF OF THE ROOF TO THE NORTH AND INTO A CATCHMENT SYSTEM AS ORIGINALLY DESIGNED. BLUE ON MAP
ESTIMATE: \$95K.

REPAIR ATRIUM SKYLIGHTS. THE ATRIUM SKYLIGHTS REMAIN AS THE LAST MAJOR SOURCE OF WATER INFILTRATION INTO THE BUILDING NEAR THE TOWER. THESE LEAKS ARE GETTING STEADILY WORSE AND IN OUR VIEW ARE NOT OPTIONAL. YELLOW ON MAP **ESTIMATE: \$225K**

REMOVE CONCRETE SIDEWALKS/SEATWALLS/INSULATION. THIS WORK WOULD EXTEND THE NEW ROOF TO BEYOND THE PLAZA SIDEWALK ON THE SOUTH END OF THE TOWER. THE CONCRETE IS FAILING AND SHOWS SIGNS OF EROSION OF THE SUB BASE. GREEN ON MAP **ESTIMATE: \$101K**

REPLACE ROOFING/INFILL TRENCHES/LEAK DETECT SOUTH OF TOWER. GREY ON MAP **ESTIMATE: \$1.5M.**



3D



Google

Google

35°12'37"N 97°26'25"W 754 m

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2018

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of June 30, 2018 and *Statements of Changes in Net Position* for the twelve months then ended are presented below.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$2.378 billion exceed related liabilities and deferred inflows of \$1.783 billion by \$594.4 million.
- Assets increased \$45.0 million from the prior year.
 - Restricted cash decreased \$29.5 million primarily due to spending for ongoing capital projects.
 - Investments increased \$24.2 million due to additions to the Regents' Fund.
 - Accounts receivable increased \$13.5 million due primarily to student receivables.
- Deferred outflows decreased \$59.1 million primarily due the net difference in projected and actual investment earnings and changes in assumptions for the OTRS pension plan.
- Liabilities decreased \$116.4 million from the prior year.
 - Net pension liability decreased \$98.0 million.
 - Overall capital lease and revenue bond debt decreased \$13.4 million.
- Deferred inflows increased \$37.5 million primarily due to the difference in expected and actual plan experience and changes in assumptions for the OTRS pension plan.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenue of \$1.076 billion exceeded total expenses of \$1.012 billion by \$64.8 million.
- Operating revenues show an increase of \$51.3 million from the prior year.
 - Student tuition increased \$23.9 million.
 - Grants and contracts increased \$16.9 million due primarily to the GeoCarb Grant.
 - Other revenues increased \$2.1 million.
- Operating expenses show an increase of \$7.5 million from the prior year.
 - Compensation and benefits decreased \$16.8 million, but the current year OPEB information has not been received.
 - Scholarships increased \$4.8 million.
 - Other expense increased \$8.4 million.
- Nonoperating revenues and expenses increased \$34.4 million from the prior year due primarily to an increase in private gifts.
- Other revenue, expenses, gains or losses increased \$17.8 million due to additional private gifts for capital projects.
- Change in net position increased \$96.0 million from the prior year.

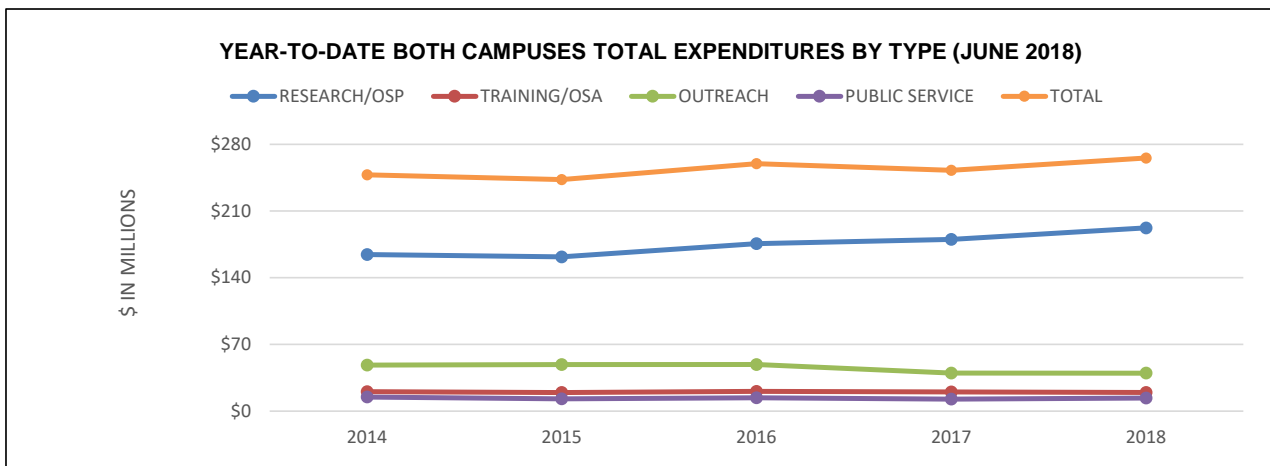
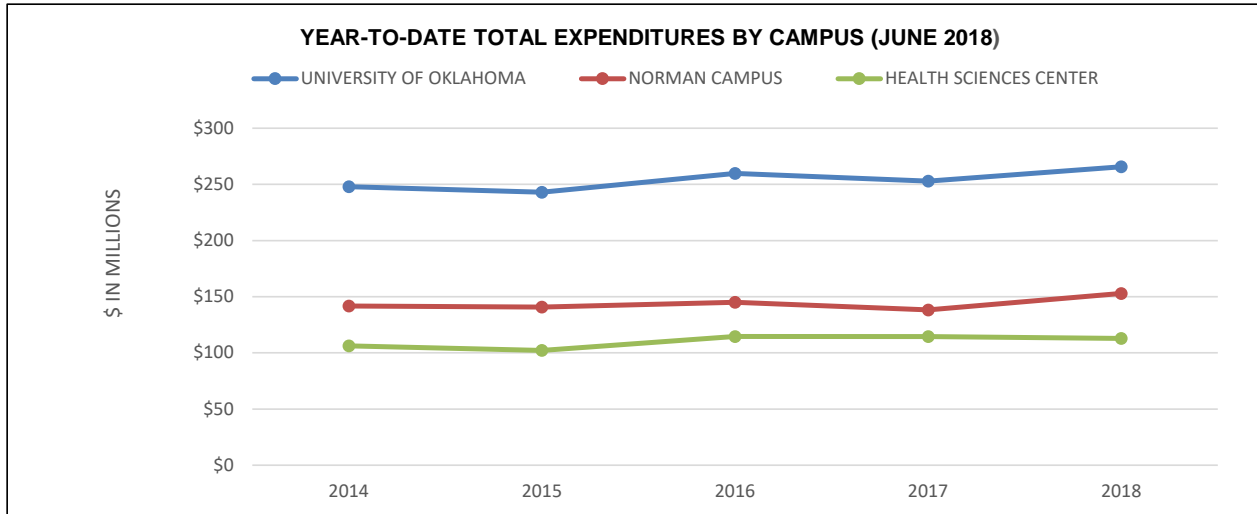
UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2018 AND 2017
UNAUDITED - MANAGEMENT USE ONLY

	6/30/2018	6/30/2017
Assets		
Unrestricted cash and cash equivalents	100,651,000	105,155,000
Restricted cash and cash equivalents	105,504,000	135,009,000
Endowment investments	63,051,000	59,430,000
Investments	59,027,000	34,838,000
Investments in real estate	220,000	220,000
Loans to students, net	20,204,000	19,713,000
Accounts receivable, net	72,346,000	58,825,000
Inventories and supplies, at cost	3,442,000	4,407,000
Net Pension	2,070,000	
Deposits and prepaid expenses	2,452,000	3,799,000
Capital assets, net	1,856,933,000	1,819,468,000
Total Assets	2,285,900,000	2,240,864,000
Deferred Outflows	92,021,000	151,117,000
Liabilities		
Accounts payable and accrued expenses	59,222,000	66,298,000
Utilities management agreement	80,680,000	85,400,000
Post employment benefits obligation	118,739,000	118,739,000
Accrued compensated absences	36,787,000	35,419,000
Net pension liability	313,749,000	411,706,000
Retirement plan Liability	11,393,000	10,588,000
Unearned revenue	74,507,000	69,005,000
Federal loans liability	14,210,000	14,243,000
Accrued interest payable	19,305,000	19,427,000
Capital lease payable	75,871,000	76,738,000
Revenue bond payable	906,339,000	918,829,000
Deposits held in custody for others	125,000	939,000
Total Liabilities	1,710,927,000	1,827,331,000
Deferred Inflows	72,547,000	35,004,000
Net Position		
Net Position	594,447,000	529,646,000
Total Net Position	594,447,000	529,646,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2018
UNAUDITED - MANAGEMENT USE ONLY

	<u>6/30/2018</u>	<u>6/30/2017</u>
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	337,476,000	313,571,000
Grants and contracts	120,800,000	103,907,000
Sales and services of educational activities	12,250,000	13,418,000
Sales and services of auxiliary enterprises	198,971,000	189,309,000
Other revenues	21,577,000	19,520,000
Total operating revenues	<u>691,074,000</u>	<u>639,725,000</u>
Operating Expenses		
Compensation and benefits	530,568,000	547,350,000
Contractual services	104,905,000	104,446,000
Supplies and materials	48,373,000	46,264,000
Depreciation	72,452,000	66,238,000
Utilities	47,412,000	45,626,000
Communication	7,347,000	6,794,000
Scholarships	45,448,000	40,664,000
Other expense	114,119,000	105,765,000
Total operating expenses	<u>970,624,000</u>	<u>963,147,000</u>
Operating loss	(279,550,000)	(323,422,000)
Nonoperating Revenues and (Expenses)		
State appropriations	112,047,000	120,427,000
State on-behalf payments	12,946,000	13,808,000
Grants and contracts	80,728,000	79,553,000
Private gifts	100,729,000	53,731,000
Interest on indebtedness	(41,025,000)	(38,484,000)
Investment income	7,454,000	9,589,000
Endowment income	6,849,000	6,754,000
Net nonoperating revenues and (expenses)	<u>279,728,000</u>	<u>245,378,000</u>
Income before other revenues, (expenses), gains, or (losses)	178,000	(78,044,000)
Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	215,000	4,000
Build America Bonds Subsidy	774,000	789,000
Private gifts for capital projects	44,508,000	26,876,000
State school and land funds	10,167,000	9,924,000
On-behalf payments for OCIA capital leases	8,214,000	8,270,000
Additions to permanent endowments	743,000	967,000
Total other revenue, (expenses), gains, and (losses)	<u>64,621,000</u>	<u>46,830,000</u>
Change in Net Position	<u>64,799,000</u>	<u>(31,214,000)</u>

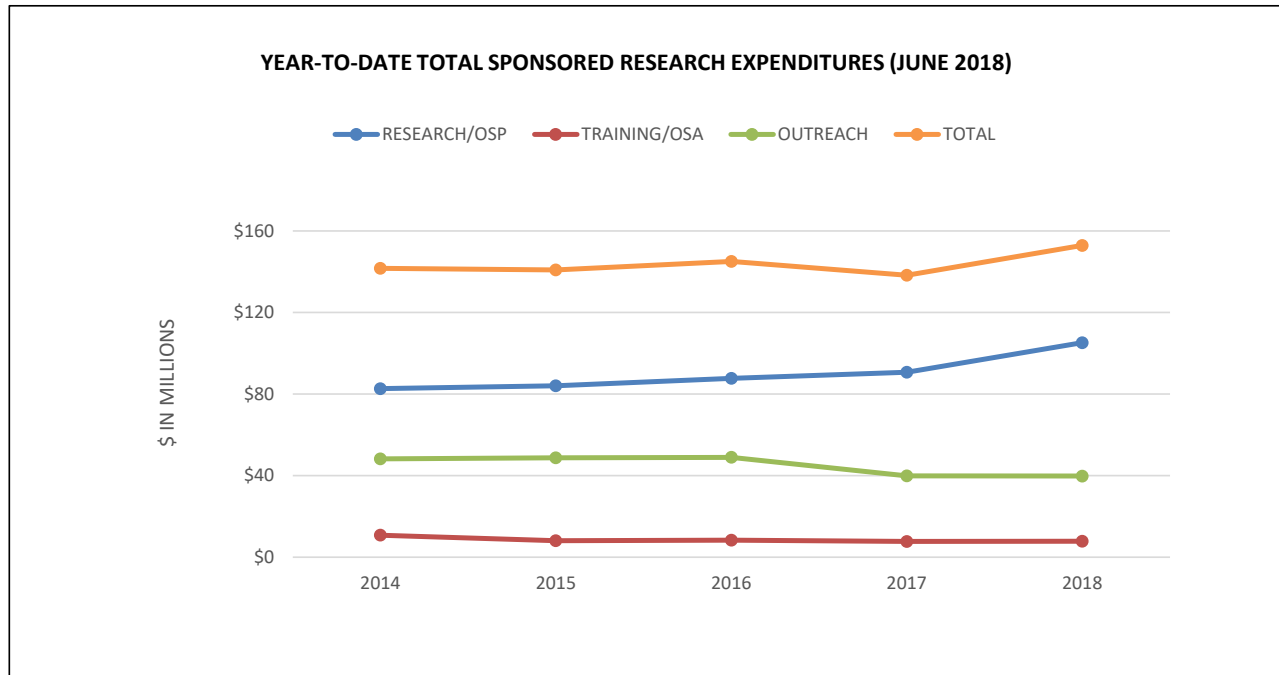
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 192,344,331	6.78%	\$ 180,131,748	\$ 23,630,136	42.09%	\$ 16,629,996
TRAINING/OSA	\$ 19,717,397	-2.56%	\$ 20,234,789	\$ 1,868,596	23.69%	\$ 1,510,737
OUTREACH	\$ 39,816,750	-0.10%	\$ 39,855,572	\$ 3,575,629	11.70%	\$ 3,201,007
PUBLIC SERVICE	\$ 13,790,323	9.47%	\$ 12,597,926	\$ 1,108,889	7.09%	\$ 1,035,484
TOTAL	\$ 265,668,801	5.08%	\$ 252,820,035	\$ 30,183,251	34.88%	\$ 22,377,224

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

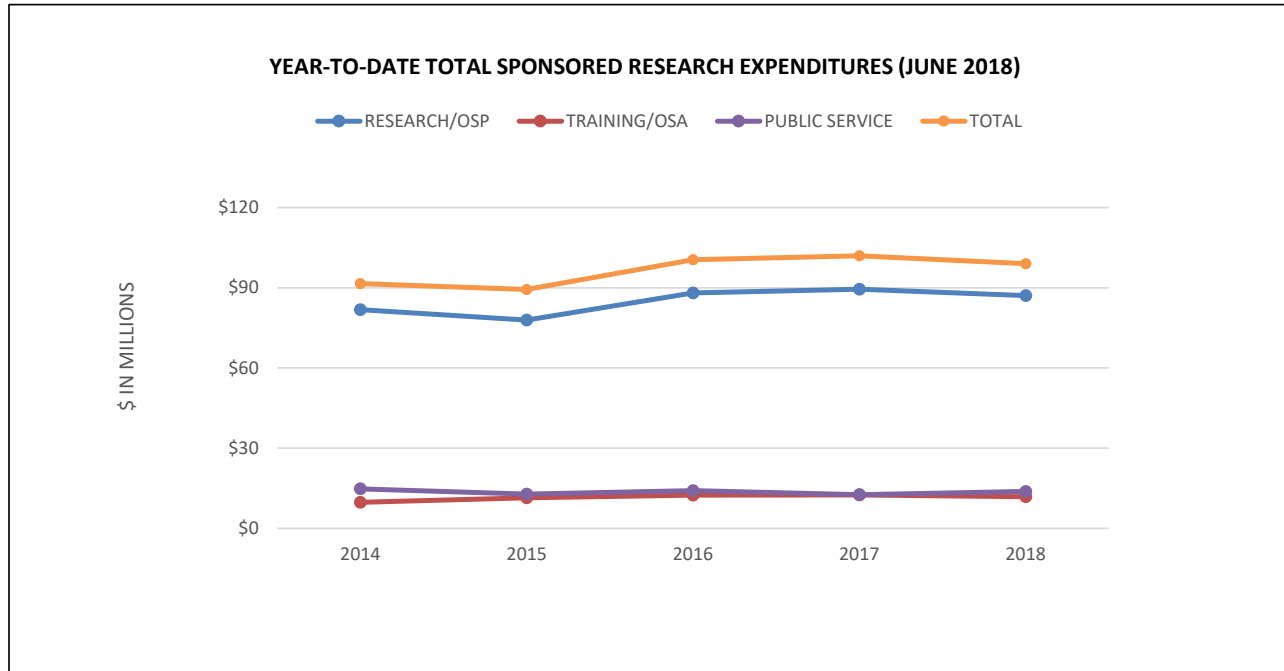
NORMAN CAMPUS



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 105,220,610	16.04%	\$ 90,677,401	\$ 15,985,146	82.26%	\$ 8,770,541
TRAINING/OSA	\$ 7,881,254	1.83%	\$ 7,739,475	\$ 848,820	34.02%	\$ 633,358
OUTREACH	\$ 39,816,750	-0.10%	\$ 39,855,572	\$ 3,575,629	11.70%	\$ 3,201,007
PUBLIC SERVICE	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 152,918,614	10.59%	\$ 138,272,448	\$ 20,409,595	61.92%	\$ 12,604,905

NORMAN CAMPUS

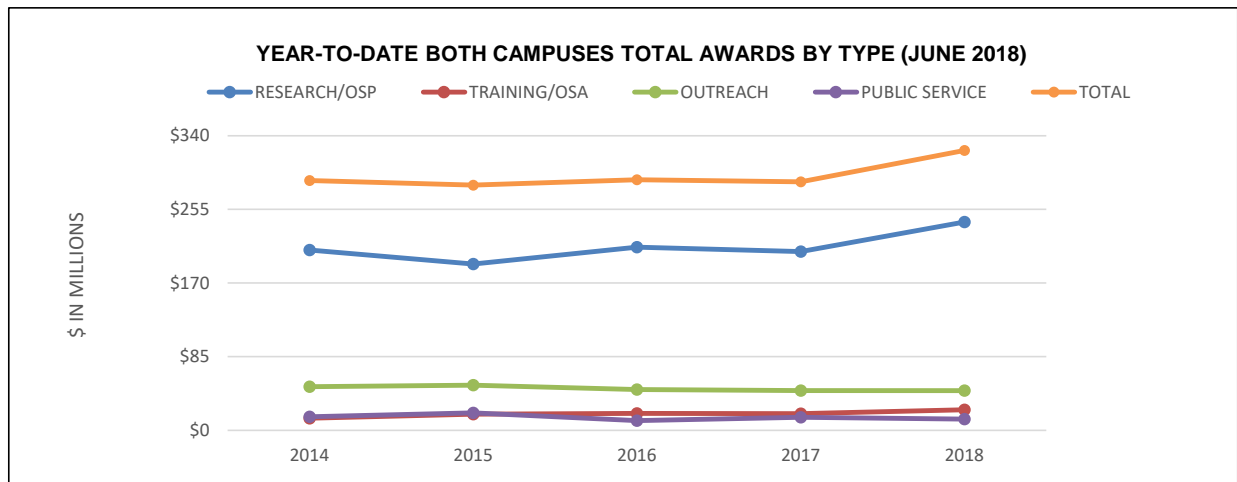
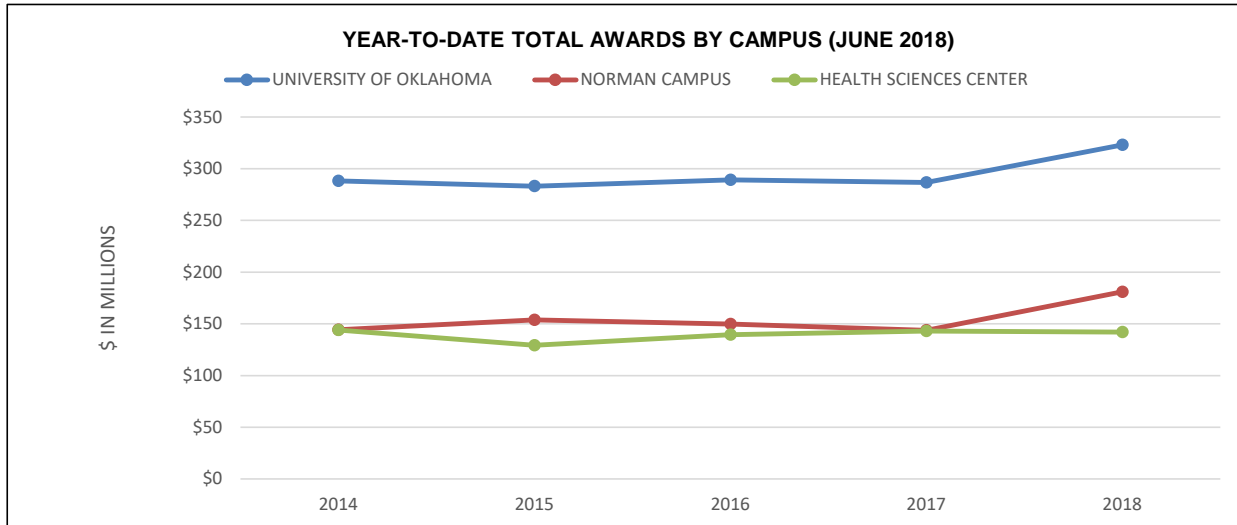
HEALTH SCIENCES CENTER



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 87,123,722	-2.61%	\$ 89,454,346	\$ 7,644,990	-2.73%	\$ 7,859,455
TRAINING/OSA	\$ 11,836,142	-5.28%	\$ 12,495,315	\$ 1,019,776	16.23%	\$ 877,380
OUTREACH	\$ -		\$ -	\$ -		\$ -
PUBLIC SERVICE	\$ 13,790,323	9.47%	\$ 12,597,926	\$ 1,108,889	7.09%	\$ 1,035,484
TOTAL	\$ 112,750,187	-1.57%	\$ 114,547,587	\$ 9,773,655	0.01%	\$ 9,772,319

HEALTH SCIENCES CENTER

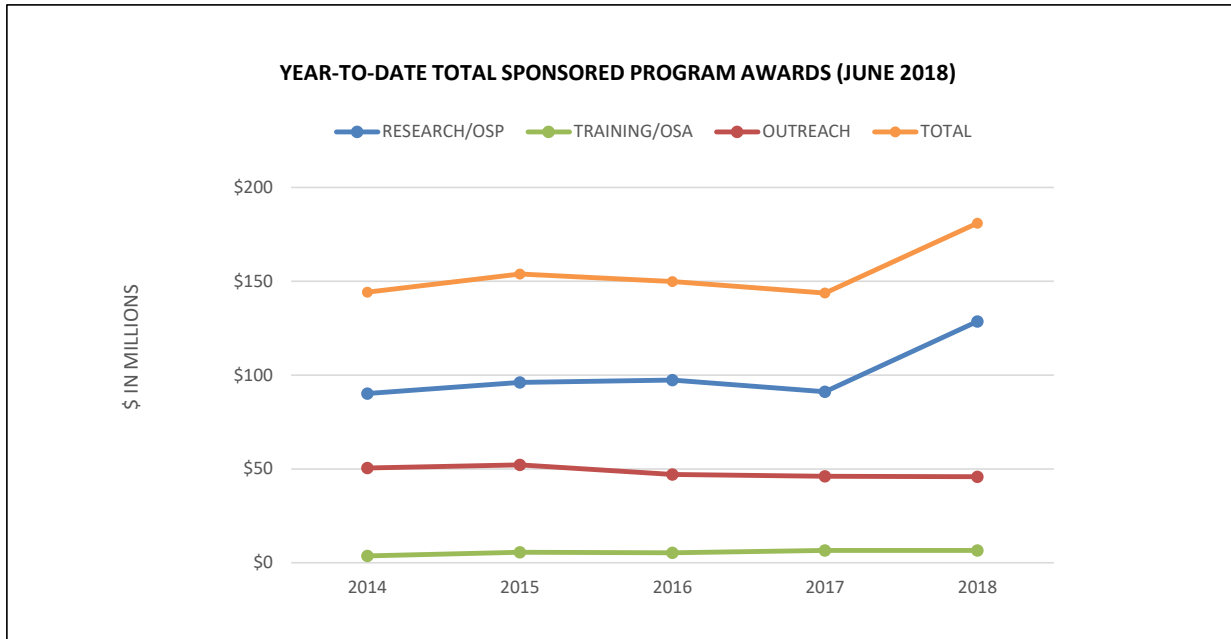
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 240,463,595	16.58%	\$ 206,262,112	\$ 23,067,855	-21.31%	\$ 29,316,168
TRAINING/Osa	\$ 23,774,267	22.81%	\$ 19,357,803	\$ 1,237,177	-75.24%	\$ 4,996,243
OUTREACH	\$ 45,843,590	-0.36%	\$ 46,009,617	\$ 1,048,582	100.00%	\$ -
PUBLIC SERVICE	\$ 12,967,131	-14.63%	\$ 15,189,285	\$ 756,791	-32.84%	\$ 1,126,921
TOTAL	\$ 323,048,582	12.63%	\$ 286,818,817	\$ 26,110,404	-26.32%	\$ 35,439,332

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

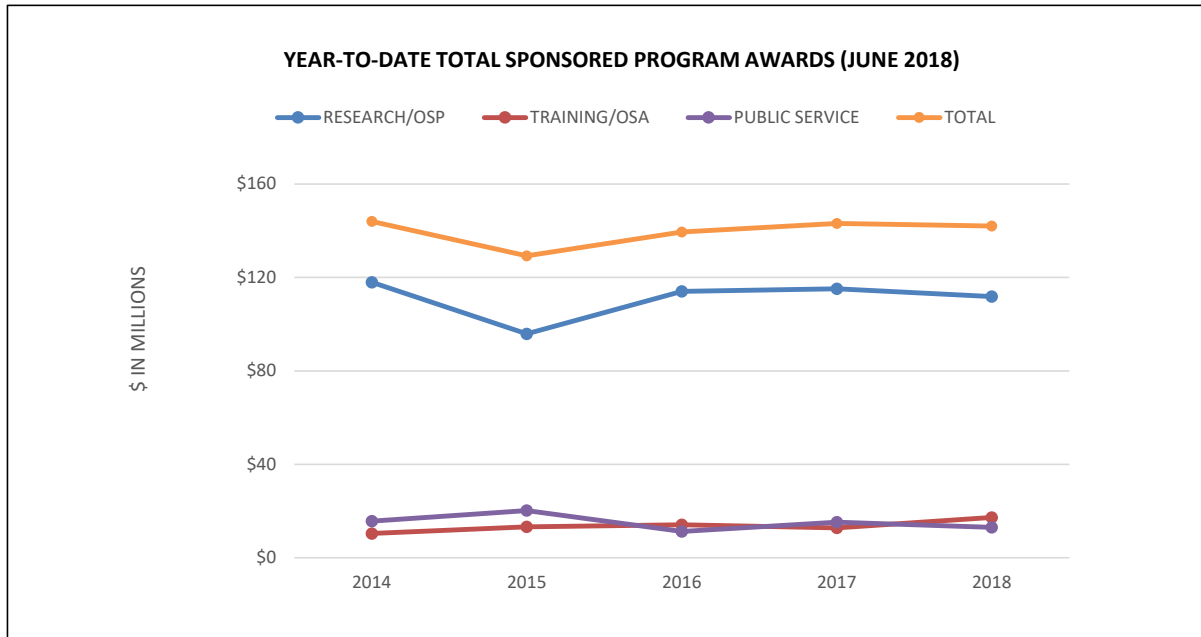
NORMAN CAMPUS



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 128,637,430	41.14%	\$ 91,140,029	\$ 12,049,590	-23.19%	\$ 15,688,314
TRAINING/Osa	\$ 6,513,402	-0.65%	\$ 6,556,274	\$ 486,694	-52.43%	\$ 1,023,101
OUTREACH	\$ 45,843,590	-0.36%	\$ 46,009,617	\$ 1,048,582	100.00%	\$ -
PUBLIC SERVICE	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 180,994,421	25.95%	\$ 143,705,920	\$ 13,584,866	-18.71%	\$ 16,711,415

NORMAN CAMPUS

HEALTH SCIENCES CENTER



	FY 2018 YEAR-TO-DATE	YEAR-TO-DATE %CHANGE	FY 2017 YEAR-TO-DATE	FY 2018 JUN	MONTH %CHANGE	FY 2017 JUN
RESEARCH/OSP	\$ 111,826,166	-2.86%	\$ 115,122,083	\$11,018,265	-19.15%	\$ 13,627,854
TRAINING/OSA	\$ 17,260,865	34.83%	\$ 12,801,529	\$ 750,483	-81.11%	\$ 3,973,142
OUTREACH	\$ -		\$ -	\$ -		\$ -
PUBLIC SERVICE	\$ 12,967,131	-14.63%	\$ 15,189,285	\$ 756,791	-32.84%	\$ 1,126,921
TOTAL	\$ 142,054,161	-0.74%	\$ 143,112,897	\$12,525,539	-33.12%	\$ 18,727,917

HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
 June 2018

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20132225	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,662,374	60 mo.	Darrin Randal Akins (Micro&Immun Grants/SPNSR funds)
20181620	Progenity Business, Inc.	Collection of Samples from Pregnant Women for the Eval	\$2,050,250	12 mo.	Rodney Kirk Edwards (Cntr for Rsch in Women's Health)
20171776	National Cancer Institute	Cancer Center Support Grants (CCSGs) for NCI-designated	\$2,040,621	12 mo.	Robert S Mannel (CCSG Program)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$2,863,338	23 mo.	Kathleen Moore (SOCC Clinical Trials Office)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$3,416,045	37 mo.	Kathleen Moore (SOCC Clinical Trials Office)
105476900	U.S. Dept. of Commerce, NOAA	Development of the All-Digital Horus Radar for SENSr	\$3,207,007	12 mo.	Robert Palmer (VPR - ARRC)
6 Total			\$17,239,635		

2019 Medical Insurance Rates: Active, Full-time (.75-1.0 FTE), Monthly-Paid Employees

- Biweekly-Paid Employees: Divide the Employee Cost by ½ to determine the amount paid per check.
- 9/9 Employees: Multiply the Employee Cost by 1.5 to determine the amount paid per check.
- Part-Time Employees with .74 FTE or less: Visit benefitsenrollment.ou.edu/rates.
- Tobacco Users: Add \$20 per month to the rates below; Review your tobacco designation status in Employee Self-Service.

Tier 1 - \$30,000 or below						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 34.44	\$ 539.46	\$ 573.90	\$ 9.48	\$ 511.18	\$ 520.66
Employee and Children	\$ 196.78	\$ 879.80	\$ 1,076.58	\$ 148.48	\$ 831.76	\$ 980.24
Employee and Spouse	\$ 287.80	\$ 1,066.10	\$ 1,353.90	\$ 234.44	\$ 995.20	\$ 1,229.64
Employee and Family	\$ 385.92	\$ 1,275.72	\$ 1,661.64	\$ 316.98	\$ 1,191.46	\$ 1,508.44

Tier 2 - \$30,000.01 to \$41,999.99						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 51.65	\$ 522.25	\$ 573.90	\$ 18.98	\$ 501.68	\$ 520.66
Employee and Children	\$ 217.48	\$ 859.10	\$ 1,076.58	\$ 176.30	\$ 803.94	\$ 980.24
Employee and Spouse	\$ 340.14	\$ 1,013.76	\$ 1,353.90	\$ 293.06	\$ 936.58	\$ 1,229.64
Employee and Family	\$ 450.24	\$ 1,211.40	\$ 1,661.64	\$ 374.60	\$ 1,133.84	\$ 1,508.44

Tier 3 - \$42,000 to \$59,999.99						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 68.88	\$ 505.02	\$ 573.90	\$ 33.20	\$ 487.46	\$ 520.66
Employee and Children	\$ 269.28	\$ 807.30	\$ 1,076.58	\$ 222.70	\$ 757.54	\$ 980.24
Employee and Spouse	\$ 418.62	\$ 935.28	\$ 1,353.90	\$ 351.66	\$ 877.98	\$ 1,229.64
Employee and Family	\$ 578.88	\$ 1,082.76	\$ 1,661.64	\$ 504.28	\$ 1,004.16	\$ 1,508.44

Tier 4 - \$60,000 to \$99,999.99						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 86.10	\$ 487.80	\$ 573.90	\$ 37.94	\$ 482.72	\$ 520.66
Employee and Children	\$ 279.64	\$ 796.94	\$ 1,076.58	\$ 231.98	\$ 748.26	\$ 980.24
Employee and Spouse	\$ 457.88	\$ 896.02	\$ 1,353.90	\$ 410.26	\$ 819.38	\$ 1,229.64
Employee and Family	\$ 643.22	\$ 1,018.42	\$ 1,661.64	\$ 561.92	\$ 946.52	\$ 1,508.44

Tier 5 - \$100,000 to \$184,999.99						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 114.78	\$ 459.12	\$ 573.90	\$ 61.66	\$ 459.00	\$ 520.66
Employee and Children	\$ 289.98	\$ 786.60	\$ 1,076.58	\$ 241.26	\$ 738.98	\$ 980.24
Employee and Spouse	\$ 536.36	\$ 817.54	\$ 1,353.90	\$ 480.60	\$ 749.04	\$ 1,229.64
Employee and Family	\$ 723.62	\$ 938.02	\$ 1,661.64	\$ 648.36	\$ 860.08	\$ 1,508.44

Tier 6 - \$185,000 and above						
Plan	Cigna PPO			Cigna HSA		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$ 149.22	\$ 424.68	\$ 573.90	\$ 90.10	\$ 430.56	\$ 520.66
Employee and Children	\$ 310.70	\$ 765.88	\$ 1,076.58	\$ 259.82	\$ 720.42	\$ 980.24
Employee and Spouse	\$ 614.86	\$ 739.04	\$ 1,353.90	\$ 550.92	\$ 678.72	\$ 1,229.64
Employee and Family	\$ 771.86	\$ 889.78	\$ 1,661.64	\$ 691.58	\$ 816.86	\$ 1,508.44

Tobacco Users: Add \$20 per month to the rates above; Review your tobacco designation status in Employee Self-Service.

OU Insurance Monthly Rate Sheet for the 2019 Plan Year
Rates Shown for Active, Full Time (.75-1.0 FTE), Monthly Employees

- Biweekly-Paid Employees – Divide the Employee Cost by ½ to determine the amount paid per check.
- 9/9 Monthly Employees – Multiply the Employee Cost by 1.5 to determine the amount paid per check.
- Part-Time Employees with .74 FTE or less, contact HR for help determining your rate.

Dental Insurance						
	Delta Basic			Delta Alternate		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$5.82	\$15.32	\$21.14	\$47.98	\$15.32	\$63.30
Employee + Spouse	\$54.14	\$15.32	\$69.46	\$108.36	\$15.32	\$123.68
Employee + Child(ren)	\$67.94	\$15.32	\$83.26	\$132.04	\$15.32	\$147.36
Employee + Family	\$123.96	\$15.32	\$139.28	\$183.18	\$15.32	\$198.50

Vision Insurance (Employee Paid Benefit)			
	Standard Plan		Premium Plan
Plan	Rate		Rate
Employee Only	\$8.68		\$15.28
Employee + Spouse	\$13.44		\$23.68
Employee + Child(ren)	\$13.72		\$24.16
Employee + Family	\$22.10		\$38.96

Basic Life Insurance*		
Plan	Employee Only	
	Rate per \$1,000	Monthly Cost to Employee
1.5 X Annual Salary	\$0.035	\$0.00
\$50,000 option for employees with \$35,000 salary and up	\$0.035	\$0.00

Additional Supplemental Life Insurance*	
Options	Employee Only
1.5 X Annual Salary	Age Rated Below
3.0 X Annual Salary	Age Rated Below
4.5 X Annual Salary	Age Rated Below
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.17
50-54	\$0.35
55-59	\$0.54
60-64	\$0.67
65-69	\$1.27
70>	\$2.06

Additional Supplemental Life – Child(ren)	
Options	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

***Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost**

Additional Supplemental Life Insurance – Spouse*	
Options	Spouse Only
.75 X Employee’s Annual Salary	Age Rated Below
1.5 X Employee’s Annual Salary	Age Rated Below
2.25 X Employee’s Annual Salary	Age Rated Below
3.0 X Employee’s Annual Salary	
Age	Monthly Cost per \$1,000
0-24	\$0.05
25-29	\$0.06
30-34	\$0.08
35-39	\$0.09
40-44	\$0.10
45-49	\$0.15
50-54	\$0.23
55-59	\$0.43
60-64	\$0.66
65-69	\$1.27
70>	\$2.06
*Life Insurance Rate Calculation: (Annual Salary x Coverage Level) ÷ 1,000 x Monthly Cost	

Accidental Death & Dismemberment (AD&D)					
Coverage	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$.070	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

Additional Supplemental AD&D	
Options	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Options	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

Voluntary Short Term – Employee Only	
Options	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

Voluntary Long Term Disability – Employee Only			
Options	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34

*A payment in the DCP account will be made in addition to the monthly cash payment to the employee