

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
JUNE 19, 2018**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 19, 2018**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium at the Robert M. Bird Library on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 10:32 a.m. on June 19, 2018.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Bill W. Burgess, Phil B. Albert, Frank Keating and Natalie Shirley.

Others attending all or a part of the meeting included Mr. James L. Gallogly, President-Designate of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; Vice Presidents Joe Castiglione, Kelvin Droegemeier, Joe Harroz, Nicholas Hathaway, and Ken Rowe, Clarke Stroud; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on June 18, 2018, both as required by 25 O.S. 1981, Section 301-314.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Chairman and OU Regents. It is a privilege to be here. It was a privilege to spend time with you yesterday, so I will keep my opening remarks very brief. I do have a couple things I want to mention that at your desk you have a state and local government book that actually the authors are two faculty members from RSU, Carolyn Taylor and Steve Housel. Steve is an OU alum, and they asked that I present you with the copy of this book they wrote as a supplement to American government class. They noticed that very little was about Oklahoma in government classes. Dr. Housel and Dr. Taylor both penned this and they sell this book, but all the profits go to student scholarships. The most recent donation was to our recent graduate Ofelia Chavoya, who was tragically killed three weeks after graduation in a car wreck. The authors thought it was appropriate that we share this with the Regents, and so hopefully you'll enjoy that. The other brief comment that I had that I did not make at the retreat yesterday was—and the RSU committee knows about this—but three years ago, Rogers State embraced the Quality Matters process as a base guideline for our online classes. We were pleasantly surprised and thankful that the Quality Matters organization selected RSU, selected one of our courses as a five-year demonstration that they will put out on the web locally, nationally and internationally as one of the base guidelines for one of the courses that they want to promote. So, for five years we'll be out

there as part of Quality Matters. Along with the five-year exposure, each year the University will receive a stipend for five years. So this is huge exposure for the online program and it validates and certainly is a morale booster for our faculty, who worked so hard on using Quality Matters as a base guideline for all of our online courses. With that, I will end my comments, and when you're ready, we'll go to agenda item one. Thank you.

FISCAL YEAR 2019 BUDGET PLAN – RSU

Rogers State University established a Budget Advisory Committee (BAC) in 2015 to assist the President and administration in the development of the institution's budget and to provide advice in matters relating to fiscal and budget issues. The committee had regular meetings during the current fiscal year beginning in the fall to discuss the University's budget survey to the State Regents for Higher Education and continued meetings during the spring. The committee agreed elimination or reduction of the number of furloughs is a primary concern and increases in enrollment are necessary in light of decreased state funding.

In May, Budget Advisory Committee voted to recommend to the President to continue one day per month furloughs for the first six months of the fiscal year with the consideration to eliminate furloughs or some part of the furloughs during the last six months of the fiscal year contingent on positive movement in fall enrollment numbers, strength in mid-year reserves, no further reduction in state appropriations and the results of a statewide referendum vote on the tax measures passed during the spring legislative session. The Budget Advisory Committee approved the Financial Response Plan. The budget includes twelve furlough days. Other recommendations from the Budget Advisory Committee include reducing out of state travel and elimination of low performing programs.

After receiving reductions in state funding for numerous years, the FY2019 state appropriated money is less than the amount of state funding received in FY 2001. During FY2018, the institution received a .6% reduction to the institution's state funding. The institution received a flat base funding with an increase for reimbursement of concurrent enrollment for FY 2019. The institution must continue further expenditure reductions and request an increase in tuition and fees to ensure financial stability and long-term sustainability.

BUDGET OVERVIEW:

Total projected revenue for FY 2019 is \$30,630,117 and is composed of the following:

• State appropriations	\$11,131,247	36.3%
• Tuition	\$13,102,604	42.8%
• Student fees	\$ 5,584,288	18.2%
• Gifts, grants and reimbursements	\$ 811,978	2.7%

University revenue will increase \$738,060 from FY 2018. Rogers State University received a net increase in state funding for concurrent enrollment and National Guard waivers in the amount of \$277,714

Reduced state support has resulted in a greater reliance on revenue from student tuition and fees. Included in the budget is a 4.8% increase in tuition and mandatory fee revenue and an estimated 4% decline in enrollment. A net increase from the previous tuition and fee revenue is \$687,846. Meetings to discuss tuition and fee increases were held with the Student

Government Association and the Student Government Association understands and supports the recommended increases. Grants and other reimbursements declined \$227,500 from the previous year. In addition, section 13 offset funding for capital expenditures remains the same as last year's reduced allocation of \$330,792.

Total projected expenditures for FY 2019 is \$33,605,230 and is composed of the following:

• Instruction	\$12,885,682	38.3%
• Public service	\$ 304,290	0.9%
• Academic support	\$ 2,367,393	7.0%
• Student services	\$ 3,078,742	9.2%
• Institutional support	\$ 3,853,253	11.5%
• Operation and maintenance of Plant	\$ 4,812,870	14.3%
• Scholarships and tuition waivers	\$ 6,303,000	18.8%

University expenditures will increase \$774,561 from FY 2018. Included in the net increase are mandatory cost, concurrent and international tuition waivers, salary and benefits changes, new initiatives and cost saving measures. The budget includes 12 furlough days which is equivalent to \$711,846. One furlough day is approximately \$59,320. The use of all 12 furlough days will depend on whether enrollment is higher than projected and whether additional midyear reductions of state funding occur during FY 2019.

Administrative expenses are 11.5 percent of the budget and remain below the administrative cost guideline of 16% established by the Oklahoma State Regents for Higher Education for regional universities.

Funding for scholarships increased from \$5,739,000 in FY 2018 to \$6,303,000 or 9.8% in FY 2019 budget. The additional \$564,000 in available scholarships is anticipated to improve enrollment and help to offset student costs.

The projected unobligated reserve balance for June 30, 2019 is \$1,944,393 or 5.7% of the budgeted annual expenditures. The amount of the projected unobligated reserve is less than the 8.33% recommended by the Oklahoma State Regents for Higher Education.

President Rice recommended the Board of Regents approve the Operating Budget for Fiscal Year 2019 as presented.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

TUITION RATES AND MANDATORY FEE RATES FOR FISCAL YEAR 2019 – RSU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than one hundred and five percent of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states." Section 3218.8 also provides that the limits for guaranteed tuition rates shall be less than one hundred and fifteen

percent of the nonguaranteed tuition rate. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Rogers State University is requesting Tuition and Mandatory Fee Rates for academic year 2018-2019 which reflects a 4.8% increase for resident students and 2.2% increase for non-resident students. The overall average increase in annual resident tuition and mandatory fees for a full time resident undergraduate student is \$330.00 annually or \$165.00 per semester. The overall average increase in non-resident tuition and mandatory fees for a non-resident undergraduate student is \$330.00 annually or \$165.00 per semester.

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is \$167.00 per credit hour for students entering Fall 2018, Spring 2019 or Summer 2019. In comparison, the resident undergraduate guaranteed tuition rate for the 2017-2018 academic year was \$159.00 per credit hour.

Mandatory fees include the Library Fee increased by \$3.00 per credit hour and Student Facility Fee #1 increased by \$1.00 per credit hour. Overall, mandatory student fees reflect an increase of \$4.00 per credit hour.

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will increase 9.8% from \$5,739,000 in FY 2018 to \$ 6,303,000 in FY 2019. RSU remains committed to keeping college affordable for a student body where 73 percent are eligible for receiving financial aid. RSU is consistently recognized for its graduates having among the lowest student debt when compared to its regional peers. The most recent data (released in fall 2017) noted almost half (49 percent) of RSU’s 2016 graduating class earned a diploma without student debt. For those who did assume student debt, RSU graduates had the lowest average debt among graduates from all Oklahoma colleges and universities, according to a recent report from The Institute for College Access and Success.

If approved by the Board of Regents, the tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective fall 2018.

President Rice recommended the Board of Regents approve the proposed tuition and mandatory fees rates for FY 2019.

UNDERGRADUATE TUITION RATES*(Non-resident students pay both resident and non-resident tuition)*

Proposed FY 19: Resident Tuition <u>Per Credit Hour</u> \$146.00	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u> \$7,200.00
Proposed FY 19: Non-resident Tuition <u>Per Credit Hour</u> \$278.00	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u> \$15,540.00

UNDERGRADUATE GUARANTEED TUITION RATES*(Available to first time resident students only)*

Proposed FY 19: Resident Tuition <u>Per Credit Hour</u> \$167.00	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u> \$7,830.00
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GRADUATE TUITION RATES*(Non-resident students pay both resident and non-resident tuition)*

Proposed FY 19: Resident Tuition <u>Per Credit Hour</u> \$166.00	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u> \$6,240.00
Proposed FY 19: Non-resident Tuition <u>Per Credit Hour</u> \$283.00	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u> \$13,032.00

MANDATORY FEES*(Charged by the credit hour)*

	<u>FY 2018 Rate</u>	<u>FY 2019 Rate</u>
Library Fee	6.00	9.00
Student Facility Fee #1	10.00	11.00

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Communications (Proposal 2017-12)
Bachelor of Arts in Communications (114)

PROPOSED CHANGES:

- Add new course, COMM 3633 Advertising Strategies
- Add new course to communications electives

COMMENTS: This course fills a gap in the current program, and will contribute to the recruitment and retention of students by better positioning our curriculum with other universities' similar degree choices in Corporate Communications.

2. PROGRAM: Department of History and Political Science
Bachelor of Arts in History (127)
American History Option (127A) (Proposal 2017-11A)

PROPOSED CHANGES:

- Add new course: HIST 3463 History of the American West
- Add new course to American History Option Requirements
- Change American History Option Requirement statement to read:

FROM: Students must take the required courses below in addition to 9 credit hours of non-General Education HIST prefix courses

TO: Students must take the required courses below in addition to 6 credit hours of non-General Education HIST prefix courses

COMMENTS: This new course is a mainstream offering with a likelihood of securing high enrollment. The change in the Option Requirements statement keeps the total credit hours constant for the Option.

3. PROGRAM: Department of History and Political Science
Bachelor of Arts in Military History (124) (Proposal 2017-11B)

PROPOSED CHANGES:

- Add new course: HIST 4243 20th Century Insurgencies
- Add new course HIST 4243 to program electives
- Change course title and description, add prerequisite, HIST 3023

FROM: The Civil War: Seminal Event in American History
A study of the events that led up to the Civil War and the military, political, economic, cultural, and social aspects of the war.

TO: The American Civil War and Reconstruction
A survey of events that led to the American Civil War, its conduct, and the period of Reconstruction. This course will focus on the political, social, economic, and cultural forces that led to war, the respective domestic response to the war, the contrasting military leadership and grand strategies, and the challenges related to reconstituting the Union in the period of Reconstruction. Prerequisite: HIST 2483.

- Add prerequisite :
HIST 2483 American History to 1877

COMMENTS: HIST 4243 was offered as a special topics course last year, and received a strong positive response from Military History majors. The change of name and description for HIST 3023 reflects a more mainstream academic approach to the subject matter; assessments revealed that student benefited from taking HIST 2483 prior to attempting HIST 3023.

4. PROGRAM: Department of Psychology and Sociology
Bachelor of Science in Social Sciences (110) (Proposal 2017-03)

PROPOSED CHANGES:

- Delete three courses from the course inventory

SOC	1201	Career/Life Planning
SOC	2813	Introduction to Latin America
SOC	3043	Social Ethics

- Add new courses

SOC	3413	Food and Society
SOC	3443	Sociology of Gender
SOC	3463	Social Inequality
SOC	4113	Social Movements

- Add new courses as Social Science Electives in the Sociology Option (110S)
- Add new courses to Sociology Electives in the Sociology Minor (019S)
- Add new course: SOC 4253 Cultural and Environmental Field Work
- Add new course SOC 4253 to Environmental Studies Option Electives (110E)
- Under Social Science Electives (Options: Psychology/ Sociology/ Environmental Studies), change CJ 4993 to CJ 4953 (correction)
- Cross-list the following course with sociology

ORGL/SOC 4223 The Individual, The Organization, and Society

- Cross-list the following course with sociology

POLS/SOC 4213 Environmental Policy and Regulation

- Add newly cross-listed course to the Environmental Studies Option Electives

COMMENTS: These modifications reflect changes in departmental expertise and addition of courses with greater appeal to student interest. Cross-listing courses add significant areas of study to a broader range of degree seekers. The Field Work class gives interested students the opportunity to gain experience that is often a part of regulatory professions.

5. PROGRAM: Department of Psychology and Sociology/History and Political Science
Associate in Arts in Social Sciences (019) (Proposal 2017-10)

PROPOSED CHANGES:

- Add two new courses and cross-list them:

PSY	3423	Social Psychology
SOC	3423	Social Psychology

 Add SOC 1113 as a prerequisite
- Add new course PSY/SOC 3423 to program requirements
- Delete two courses from the course inventory

PSY	3023	Social Psychology
SBS	3033	Perspectives on Human Behavior

- Delete SBS 3033 from program requirements
- Add the wording "CS 1113 Microcomputer Applications is recommended" under the program elective

COMMENTS: Cross-listing the new course allows current degreed faculty in both schools to teach the course, which is essentially multidisciplinary, and is offered as a cross-listed course at most regional universities.

6. PROGRAM: Department of Psychology and Sociology
Bachelor of Science in Social Science (110) (Proposal 2017-09)

PROPOSED CHANGES:

- Delete SBS 3033 Perspectives on Human Behavior from the program core
- Remove the language from the last line of the Social Science Electives "With advisor approval, student may also take any non-General Education courses from History or Political Science" and replace it with the following: "With advisor approval, student may take any non-General Education course from the social sciences.
- Reduce the Free Electives required hours from 8-14 to 7-13.

COMMENTS: With the elimination of the History and Political Science options in the BSSS, SBS 3033 is no longer needed, since students are exposed to both disciplines through Social Science electives. The free elective hour requirement will be reduced by one credit hour to bring the degree in line with the state-wide effort to limit baccalaureate degrees to 120 credit hours

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

EMPLOYEE ACADEMIC TUITION ASSISTANCE FOR MBA PROGRAM – RSU

Rogers State University currently offers tuition waivers to obtain an associate and bachelor's degree in accordance to section 7.10 of the Personnel Policy and Procedures Manual. Since beginning the Masters of Business Administration program at Rogers State University, faculty and staff have requested the institution offer full time staff a tuition waiver for the Masters of Business Administration similar to the existing policy. The President's cabinet discussed the request and agreed a tuition waiver would be beneficial not only to the employee but to the institution. The President and the President's Cabinet encourages employees to continue their education and believe further education improves the service provided to our students and believe retention of current employees would be improved.

Some of the features of the program include employees to be full-time, employed a minimum of six months, maintain a 3.0 GPA, limit the tuition waiver to three graduate credit hours per semester and have approval from their supervisor prior to enrolling in the class.

Legal Counsel has reviewed the policy and it is attached hereto (as Exhibit A) for the Board of Regents consideration.

President Rice recommended the Board of Regents approve the employee academic tuition assistance program for full-time employees wishing to earn a MBA degree from Rogers State University.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

REVISIONS TO RSU STUDENT CODE/HANDBOOK – RSU

RSU seeks to revise the Gender-Based Misconduct Policy for Students, which was first approved by the Board in June 2015. These revisions are to clarify the role of a preliminary review, the transition from an investigation to a hearing, and further defining the resolution process. After addressing numerous issues and hearings, it was determined that the preliminary review process was unclear. Further, complainants and respondents advised the policy was unclear as to transition of a complaint from the investigation phase to the hearing and resolution phase. The majority of revisions do not alter or amend the existing language and only require existing language to be rearranged. Below is a summary of the revisions. The revised policy with notated changes is attached hereto as Exhibit B.

- Addition of “concurrent student” language in order to clarify that concurrently enrolled students are also subject to the Gender-Based Misconduct Policy for students and attendant process.
- Clarifies the reporting process to indicate that an initial inquiry may be conducted to determine if further action or investigation is warranted.
- Specifies that the Title IX Coordinator may appoint an investigator or team of investigators to interview involved parties and write investigation reports.
- Clarifies evidence that may be included in an investigation report, re-states the decision threshold used for a finding of responsibility for a policy violation, and specifies that a respondent’s acceptance of responsibility during the investigation phase will be noted in the investigation report.
- Elucidates the options available to a respondent once an investigation is complete and under what circumstances a case might advance to a formal resolution with a hearing panel.
- Revises and clarifies the three options for a case to be resolved: Conflict Resolution, Informal Resolution (i.e., resolution without a Hearing Panel), and Formal Resolution (i.e., resolution with a Hearing Panel).
- Clarifies the scenarios in which a case might proceed to the Formal Resolution process.
- Specifies the pre-hearing process to clarify the initial steps to be undertaken by a Hearing Panel.

President Rice recommended amending the RSU Gender-Based Misconduct Policy for Students to clarify preliminary reviews, the transition of a complaint from an investigation to a hearing, and further defining the resolution process.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2019 – RSU

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel have consulted with University management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2019 has been discussed with the Finance and Audit Committee and includes four departmental and functional audits.

Unscheduled audits, post-audit reviews and special projects will be performed when necessary or as requested.

President Rice recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2019.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**APPOINTMENT(S):**

Gates, Faith, B.S., Director, Pryor, annualized salary of \$60,000, for twelve-months (\$5,000 per month), effective June 1, 2018.

Horton, Anita, B.S., Bursar, annualized salary of \$60,000, for twelve-months, (\$5,000.00 per month), effective June 11, 2018.

REAPPOINTMENT(S):

Evusa, Juliet, Professor in the Department of Communications, reappointment to the Kunz Endowed Chair in Mass Communications, effective August 1, 2018.

Frazier, Teresa, Ph.D., title change from Assistant Professor/Undergraduate Nursing Program Coordinator in the Department of Health Sciences to Assistant Professor/ Interim Department Head, effective June 1, 2018.

Gray, Dana, Ph.D., Professor in the Department of Business, reappointment to the Sarkeys Endowed Chair in Information Technology, effective August 1, 2018.

Lowry, Leslie, M.S., Assistant Professor in the Department of Health Sciences, reappointment to the Bernsen Endowed Professorship in Nursing, effective August 1, 2018.

Macpherson, Peter, Ph.D., Professor in the Department of Technology and Justice Studies, reappointment to the John W. Norman Endowed Chair in Business Information Technology, effective August 1, 2018.

Sparling, R. Curtis, M.B.A., Instructor in the Department of Technology and Justice Studies, reappointment to the O.D. Mayor Endowed Chair in Information Technology, effective August 1, 2018.

CHANGE(S):

Frazier, Teresa, Ph.D., title change from Assistant Professor/Undergraduate Nursing Program Coordinator in the Department of Health Sciences to Assistant Professor/ Interim Department Head, effective June 1, 2018.

RESIGNATION(S):

Korvick, Lynn, Ph.D., Associate Professor and Department Head, Health Sciences, effective May 16, 2018.

Nguyen, Anh-Thuy, M.F.A., Assistant Professor, Department of Fine Arts, effective May 31, 2018.

Walcott, Richard, M.S., Instructor, Department of Mathematics and Physical Sciences, effective May 31, 2018.

RETIREMENT(S):

Kyrylova, Tetyana, Ph.D., Assistant Professor, Department of Technology and Justice Studies, effective May 31, 2018.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES – RSU

The listed item was identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the item individually was provided.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to the for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE ADDITIONS</u>		
COMM	3633	Advertising Strategies
HIST	3463	History of the American West
HIST	4243	20 th Century Insurgencies

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
PSY	3423	Social Psychology	
SOC	3413	Food and Society	
SOC	3423	Social Psychology	
SOC	3443	Sociology of Gender	
SOC	3463	Social Inequality	
SOC	4113	Social Movements	
SOC	4253	Cultural and Environmental Field Work	
COURSE DELETIONS			
PSY	3023	Social Psychology	
SBS	3033	Perspectives on Human Behavior	
SOC	1201	Career/Life Planning	
SOC	2813	Introduction to Latin America	
SOC	3043	Social Ethics	
COURSE MODIFICATIONS			
HIST	3023	The Civil War: Seminal Event In American History	Change course name, description, add prerequisite
ORGL	4223	The Individual, The Organization, and Society	Crosslist with SOC
POLS	4213	Environmental Policy and Regulation	Crosslist with SOC
PSY/ SOC	3423	Social Psychology	Add prerequisite

OPTION MODIFICATIONS

- Department of History and Political Science
Bachelor of Arts in History (127)
Modification to American History Option Requirements (127A)

Add new course to Option requirements
HIST 3463 History of the American West

Change Option Requirement statement

- Department of Psychology and Sociology
Bachelor of Science in Social Sciences (110)

Add new courses to Social Science Electives in the Sociology Option

SOC	3413	Food and Society
SOC	3443	Sociology of Gender
SOC	3463	Social Inequality
SOC	4113	Social Movements

Add newly cross-listed course to Environmental Studies Option

POLS/SOC	4213	Environmental Policy and Regulation
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MINOR MODIFICATIONS

- Add new courses to Sociology Electives in the Minor

SOC	3413	Food and Society
SOC	3443	Sociology of Gender
SOC	3463	Social Inequality
SOC	4113	Social Movements

PROGRAM MODIFICATIONS

- Department of Communications
Bachelor of Arts in Communications (114)

Add new course to communications electives
COMM 3633 Advertising Strategies
- Department of History and Political Science
Bachelor of Arts in Military History (124)
Add new course to program electives
HIST 4243 20th Century Insurgencies
- Department of Psychology and Sociology/ History and Political Science
Associate in Arts in Social Sciences (019)
Add new courses to program requirements
PSY/SOC 3423 Social Psychology
- Remove deleted course from program requirements
SBS 3033 Perspectives on Human Behavior
- Add the wording "CS 1113 Microcomputer Applications is recommended" under the program elective
- Department of Psychology and Sociology
Bachelor of Science in Social Science (110)
Delete one course from program core: SBS 3033 Perspectives on Human Behavior

Remove the language from the last line of the Social Science Electives

Reduce the Free Electives required hours from 8-14 to 7-13.

This item was reported for information only. No action was required.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you Chairman Bennett, and thank you all for being here today. At each of your places, I've put a printed copy- the glossy copy of our next strategic plan- that will be one of the agenda items for your consideration, but this is the promotional copy that we plan to use with our alumni and other campus constituents. I'll talk more about that during the agenda. It's Summer Session on our campus, and so many people are around. It's just they're very different people, in addition to the college students on our campus, there are a lot of very young people. In the last week we've had basketball camps. We had a science camp as you'll see an article from the *Oklahoman* about that student experience, and then next week we'll start our Speech and Debate camp. That camp has been running every year for 43 years, so a lot of argumentative young people are on campus every July. We're also expanding an idea of boot camps for recent high school graduates who want to work on academic deficiencies, so they can start college in August truly ready for college without developmental coursework. We have had really good success in that program. Our employees, of course, are busy with construction projects for technology work in the classrooms. They are ready for the next generation of Cameron Aggies starting classes on August 20th. That concludes my report.

FISCAL YEAR 2019 BUDGET – CU

Cameron University enters the 2018 – 2019 academic year having completed the fifth and final year of the goals set forth in *Plan 2018: Values Driven, Action Oriented*. This five-year strategic plan used the university core values to guide the actions and initiatives of every member of the faculty, staff, and administration of Cameron University to build upon over a century of excellence.

After a comprehensive campus community review, Cameron University is moving forward with its next five-year strategic plan, *Plan 2023: Ambitious Goals for Innovation, Growth and Engagement*. The key goals of this plan will be used to assign budget allocations and to make budget decisions. The actions and initiatives to advance those goals for 2018 – 2019 are as follows:

- Goal One – Transform student lives
 - Further enhance campus student life opportunities
 - Expand enrollment growth efforts
- Goal Two - Provide quality educational opportunities for the diverse community of Cameron University learners
 - Improve student academic support
 - Increase student financial support
 - Continue curriculum innovation and review
- Goal Three – Recruit, develop, and retain highly qualified faculty and staff committed to advancing the mission of the university
 - Provide a two phase campus salary plan including entry level salary increases to remain competitive with area K-12 and Career Technology Center compensation and a merit-qualified cost of living increase
 - Further improve employee onboarding and professional development programs

- Goal Four – Strengthen the economic, cultural, and civic life of the Cameron University service area in Southwest Oklahoma and beyond
 - Implement a privately funded technology innovation program employing recent Cameron University graduates to creatively solve problems of regional interest
 - Support further engagement between the Center for Emerging Technology and Entrepreneurial Studies (CETES) and the Oklahoma Small Business Development Center
- Goal Five – Renovate and refresh existing facilities and technologies to meet the needs of current and future students
 - Extend University advancement and fundraising efforts
 - Complete construction and renovation projects in Duncan and Lawton
- Goal Six – Establish a strong brand and identity for the university
 - Conduct a service area marketing review followed by a university Web site redesign and relaunch by revisiting current social media advertising for reach and effectiveness
 - Prepare for and successfully complete a Higher Learning Commission (HLC) multi-location site visit in Fall 2018

Cameron University remains fully committed to increasing and improving student success and student learning inside and outside the classroom while continuing to be an engaged partner with common and career technology education, business, industry, civic and government organizations. Each initiative reflects that commitment to impact every student.

Cameron University: Dedicated to the educational, cultural, and economic advancement of the communities we serve

BUDGET OVERVIEW:

Total projected revenue for FY 2019 is \$45,599,544 and is composed of the following:

• State appropriations	\$16,491,710	(36.2%)
• Tuition	\$22,203,000	(48.7%)
• Student fees	\$ 5,462,798	(12.0%)
• Gifts, grants and reimbursements	\$ 1,178,936	(2.6%)
• Other income	\$ 261,600	(0.6%)

Projected revenues include a \$101,217 decrease in state appropriated funds, new tuition and fee revenue of \$215,000 from a requested 4.4% increase in tuition and mandatory fees and continued support from the Cameron University Foundation. In spite of the drastic reductions made in personnel and operating costs in FY 17 and additional reductions through the outsourcing of custodial services in FY 18, the continued reduction of state support has resulted in a greater reliance on revenue from student tuition and fees to fund increases in mandatory costs. The reduction in the State allocation and uncertain economic outlook in the State are two of the University's primary concerns for FY 2019 and future years.

Total expenditures for FY 2019 are projected to be \$46,191,037. The proposed budget includes the following expenditures:

• Instruction	\$21,969,003	(47.6%)
• Research	\$ 111,500	(0.2%)
• Public service	\$ 364,178	(0.8%)

• Academic support	\$ 2,051,110	(4.4%)
• Student services	\$ 5,034,407	(10.9%)
• Institutional support	\$ 4,399,285	(9.5%)
• Physical facilities	\$ 6,351,554	(13.8%)
• Scholarships and tuition waivers	\$ 5,910,000	(12.8%)

Overall, University expenditures will increase by \$208,469 from FY 2018. The increase is due primarily to increased scholarship and tuition waiver support and health insurance increases of approximately \$135,000.

In this FY 2019 budget, Cameron's administrative expenses of 9.5% of all expenses represents a decrease from FY 2018 and well below the administrative cost guideline of 13% for regional universities established by the Oklahoma State Regents for Higher Education. The university continues to be committed to maximizing the portion of the budget allocated to instruction, academic support, student services, and student scholarships and waivers while minimizing the portion of the budget used by administrative departments.

The commitment of prior year educational and general reserve funds in the amount of \$591,493 is required to meet budgeted mandatory costs increases and other initiatives. It is anticipated that some of the committed reserves will be recaptured by not filling or by delaying filling of certain open positions and through spending restraint by Cameron's faculty and staff. The projected, unobligated reserve balance for June 30, 2019 is \$3,418,402, or 7.4% of budgeted annual expenditures and 8.33% of budgeted annual expenditures net of tuition waivers. Due to the reduction of state support, the amount of the projected, unobligated reserve is less than the 8.33% recommended by the Oklahoma State Regents for Higher Education.

President McArthur recommended the Board of Regents approve the operating budget for Fiscal Year 2019 as presented.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2018-2019 – CU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, nonresident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105% of the average resident tuition and mandatory fees at the university's peer institutions. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states."

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting tuition and mandatory fee rates for academic year 2018-2019 which reflect a 4.4% increase for resident students and a 2.3% increase for nonresident students. The overall average increase in resident tuition and mandatory fees for resident undergraduate students is \$270 annually. The overall average increase in nonresident tuition and mandatory fees for nonresident undergraduate students is \$360 annually.

UNDERGRADUATE TUITION RATES

(Nonresident students pay both resident and nonresident tuition)

Proposed AY 18-19 Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$158.00	\$6,450.00
Proposed AY 18-19 Nonresident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$314.00	\$15,870.00

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (HB 3397) passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is \$181.00 per credit hour for students entering Fall 2018, Spring 2019 or Summer 2019. In comparison, the resident undergraduate guaranteed tuition rate for the 2017-2018 academic year was \$171.00 per credit hour.

UNDERGRADUATE GUARANTEED TUITION RATES

(Available to first-time resident students only)

Proposed AY 18-19 Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$181.00	\$7,140.00

GRADUATE TUITION RATES

(Nonresident students pay both resident and nonresident tuition)

Proposed AY 18-19 Resident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$198.00	\$6,120.00

Proposed AY 18-19 Nonresident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$373.00	\$15,072.00

MBA AND MSOL ON-LINE RATES

Proposed AY 18-19 Resident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$320.00	\$7,680.00

Proposed AY 18-19 Nonresident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$105.00	\$10,200.00

MANDATORY FEES:*(Charged by the credit hour)*

Student Technology	\$17.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	14.00
Student Activity*	12.00
Cultural and Lectureship	1.25

*Includes Student Government Fee of \$0.15

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will be increased to \$2,740,000 in academic year 2018-2019 from \$2,630,000 in academic year 2017-2018. The University remains committed to maintaining its low debt load among graduates by continuing to offer expansive financial assistance to students.

If approved by the Board of Regents, this tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2018.

President McArthur recommended the Board of Regents approve the proposed tuition and mandatory fee rates for academic year 2018-2019.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY PLAN 2023: AMBITIOUS GOALS FOR GROWTH, INNOVATION AND ENGAGEMENT – CU

Cameron University continues to transform its planning practices and processes. Strategic planning, once regarded a campus weakness, is now a strength and part of the fabric of the institution as noted in the Higher Learning Commission's most recent accreditation report of Cameron University. *Plan 2023: Ambitious Goals for Growth, Innovation and Engagement*, Cameron's fourth strategic plan, builds upon the foundation and successes of *Plan 2008: Preparing for Cameron University's Second Century*, *Plan 2013: Choices for the Second Century* and *Plan 2018: Values Driven, Action Oriented*.

The planning process started in September 2016 and included a comprehensive assessment of the progress to date on *Plan 2018* goals. The resulting *Plan 2018: Values Driven, Action Oriented Status Report* offers an account of the status of all *Plan 2018* action items and served as background for the development of this plan.

This fourth strategic plan was created through a faculty-led, yearlong planning process that solicited inputs from all Cameron stakeholders—students, faculty, staff, alumni and community members. Cameron's new plan, *Plan 2023: Ambitious Goals for Growth, Innovation and Engagement* stems from the University's core values and specifies the goals and objectives to drive annually identified actions to advance the institution and its responsibilities to southwest Oklahoma and an increasingly global community of learners. Throughout the document cross-cutting themes are evident. As always, student learning and student success are front and center. Cameron University will continue its investment in the development and retention of highly qualified personnel and the improvement of the facilities and technological resources available to its constituents. Finally, the institution will recommit itself to advancing the brand and identity of Cameron University for its students, employees, and alumni.

For the five years beginning in academic year 2018-2019, *Plan 2023* will be the standard against which all campus initiatives are measured. It will ensure the University continues to grow in a direction that has been thoughtfully planned and is consistent with the mission and values held in common by the Cameron University community.

President McArthur recommended the Board of Regents approve *Cameron University Plan 2023: Ambitious Goals for Growth, Innovation and Engagement*, a long-term strategic plan designed to guide Cameron University's growth, development and the allocation of its resources for five years beginning with the 2018-2019 academic year.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: A.A.S. in Respiratory Care

PROPOSED CHANGE: Program Requirement Change

COMMENTS: The list of courses permitted to fulfill the General Education Mathematics requirement for the program will be increased from one to six. All courses added to the list to fulfill the requirement are existing courses. Total hours required for the major and degree will not change. The requested option changes will not require additional funds.

2. PROGRAM: B.A. in English Education

PROPOSED CHANGE: Program Requirement Change

COMMENTS: Two courses in the required education category will be replaced with two existing courses. The requested change streamlines the student teaching requirement across all education programs at Cameron and insures that all students take the same student teaching courses. Total hours for the major and degree will not change. The requested change will not require additional funds.

3. PROGRAM: B.A. in Music Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: Two courses in the required education category will be replaced with two existing courses. The requested change streamlines the student teaching requirement across all education programs at Cameron and insures that all students take the same student teaching courses. Total hours for the major and degree will not change. The requested change will not require additional funds.

4. PROGRAM: B.A. in Social Studies Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: Two courses in the required education category will be replaced with two existing courses. The requested change streamlines the student teaching requirement across all education programs at Cameron and insures that all students take the same student teaching courses. Total hours for the major and degree will not change. The requested change will not require additional funds.

5. PROGRAM: B.S. in Early Childhood Education

PROPOSED CHANGE: Program Requirement Change

COMMENTS: One course in the required education category will be replaced with an existing course. The requested change streamlines the student teaching requirement across all education programs at Cameron and insures that all students take the same student teaching courses. Total hours for the major and degree will not change. The requested change will not require additional funds.

6. PROGRAM: B.S. in Elementary Education

PROPOSED CHANGE: Program Requirement Change

COMMENTS: One course in the required education category will be replaced with an existing course. The requested change streamlines the student teaching requirement across all education programs at Cameron and insures that all students take the same student teaching courses. Total hours for the major and degree will not change. The requested change will not require additional funds.

7. PROGRAM: B.S. in Sociology

PROPOSED CHANGE: Option Additions

COMMENTS: Two options, one in General Sociology and another in Human Services will be added to the program. The General Sociology option replaces the current Electives category for the major. This option will allow students the flexibility to concentrate their studies in areas of the discipline that best support their intended career or areas of interest. The Human Services option is intended for students wishing to pursue careers or further education in the areas of human services or social work. Total hours for the degree and major will not change. The requested change will not require additional funds.

8. PROGRAM: M.B.A. in Business Administration

PROPOSED CHANGE: Program Requirement Change

COMMENTS: Admission criteria for the program will change. The minimum undergraduate GPA will be lowered from 3.5 to 3.0. One admission criterion will be reworded for better clarification and to incorporate the change to the minimum undergraduate GPA. Three additional admission criteria will be added to the list of possible choices for admission to the program. The requested changes remove unnecessarily restrictive admission criteria, align program admission standards more closely with our peer institutions, and provide greater flexibility for students wishing to enter the program. The requested change will not require additional funds.

9. PROGRAM: M.S. in Organizational Leadership

PROPOSED CHANGE: Program Requirement Change

COMMENTS: Admission criteria for the program will change. The minimum undergraduate GPA will be lowered from 3.5 to 3.0. One admission criterion will be reworded for better clarification and to incorporate the change to the minimum undergraduate GPA. Three additional admission criteria will be added to the list of possible choices for admission to the program. The requested changes remove unnecessarily restrictive admission criteria, align program admission standards more closely with our peer institutions, and provide greater flexibility for students wishing to enter the program. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

FOOD SERVICES CONTRACT – CU

In 2011, Cameron University solicited proposals for food service operations in Cameron's dining halls, snack bars, coffee shop and for on-campus catering. With Board approval, the only responding bidder, Sodexo, Inc., was awarded a contract for Fiscal Year 2012. The contract also granted Cameron University nine separate and successive renewal options of one year each at a mutually agreed upon price.

The proposed renewal contract amount is based on a sliding board scale with the University's costs based on the number of participants and on the occupancy of Cameron's residential apartments where residents are required to participate in a dining plan. The estimated contract amount assumes the number of meal plan participants in Fiscal Year 2019 will be comparable to Fiscal Year 2018.

President McArthur recommended the Board of Regents approve the seventh one-year renewal option of a food service operations contract with Sodexo, Inc. The estimated contract amount for Fiscal Year 2018 is \$850,000.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2019 – CU

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel have consulted with University management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2019 has been discussed with the Finance and Audit Committee and includes six departmental, functional and information technology audits.

Unscheduled audits, post-audit reviews and special projects will be performed when necessary or as requested.

President McArthur recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2019.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

EASEMENT FOR MCCORD FIELD – CU

At the March 2018 meeting, the Board of Regents approved a contract to install outdoor lighting at the baseball and softball fields. In order to provide permanent electric power to the lights at the baseball facility, McCord Field, Public Service Company of Oklahoma (PSO) has requested an underground right-of-way easement which allows construction, operation and maintenance.

The easement right-of-way requested is five feet on each side of a centerline. The tract is located in the Northeast Quarter (NE1/4) of Section Thirty-Four (S34), Township Two North (2N), Range Twelve West (12W) lying North of the St. Louis and San Francisco Railroad right-of-way, I.M., Comanche County, State of Oklahoma.

Commencing at the Northeast Corner of the Northeast Quarter of Section Thirty Four (34), Township Two (2) North, Range Twelve (12) West, I.M., Comanche County, Oklahoma; Thence S00°00'02"W for a distance of 1093.75 feet on the East line of said Northeast Quarter; Thence N89°59'58"W a distance of 50.00 feet to the Point of Beginning; Thence S71°55'15"W a distance of 69.52 feet to the East edge of the transformer pad to the Point of Ending.

The Board is asked to approve granting an underground right-of-way easement to PSO. A drawing of the easement area is attached hereto as Exhibit C.

President McArthur recommended the Board of Regents:

- I. Approve the granting of the underground right-of-way easement to Public Service Company of Oklahoma described above; and
- II. Authorize the President or his designee to execute the easement document.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ACQUISITION OF PROPERTY – CU

Property consisting of a three bedroom, one bath, single-family residence, located at 2613 SW Evans Avenue has become available. The property is a strategic and desirable acquisition as it is located across the street (27th Avenue) from the University, just to the southeast of the University's residential apartments, Cameron Village, and just east from a similar property (706 S.W. 27th Street) approved for purchase by the Board of Regents in March 2014. A map showing the location is attached hereto as Exhibit D.

A purchase price, determined to be reasonable based on a recent third party appraisal, has been negotiated contingent on Board approval. A closing date after June 19, 2018, has been requested in order to acquire Board approval for the purchase. The acquisition complies with Regents' policy and will be purchased with capital funds.

President McArthur recommended the Board of Regents authorize the University administration to acquire property located at 2613 SW Evans Avenue, Lawton, Oklahoma.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ACQUISITION OF LAND – CU

A strip of land (55'x127') located between current University properties has become available for purchase. The property is a strategic and desirable acquisition as it is located just east of the University's parking lot located on Southwest 27th Street (east of the University's Fine Arts Complex). A map showing the location is attached hereto as Exhibit E.

A purchase price, determined to be reasonable based on a third party broker recommendation, has been negotiated contingent on Board approval. A closing date after June 19, 2018, has been requested in order to acquire Board approval for the purchase.

The acquisition complies with Regents' policy and will be purchased with capital funds.

President McArthur recommended the Board of Regents authorize the University administration to acquire land located at 2617 Southwest B Avenue, Lawton, Oklahoma.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

APPOINTMENT(S):

Chaffins, Leah, Assistant Professor, tenure track, Department of English and Foreign Languages, annualized rate of \$44,000 for 9 months paid over 12 months (\$3,666.67 per month) effective August 9, 2018.

M.F.A., Oklahoma City University
B.A., Cameron University
Years Related Experience: Six

Dennis, Jennifer, Dean, School of Graduate and Professional Studies, Professor with Tenure, annual salary of \$115,000 (\$66,598 faculty, \$48,402 administrative (Dean)) for a 12 month appointment (\$9,583.33 per month), effective July 1, 2018. An increase in annual salary to \$120,000 will be considered with a satisfactory one year performance review. Faculty salary includes \$1,188 subject to approval of FY 19 budget.

Ph.D., University of Oklahoma
M.Ed., Southwestern Oklahoma State University
B.A., Cameron University
Last Position: Chair of Education Department, Cameron University
Years Related Experience: Thirteen

Schneider, Carie, Assistant Professor, tenure track, Department of English and Foreign Languages, annualized rate of \$44,000 for 9 months paid over 12 months (\$3,666.67 per month) effective August 9, 2018.

Ph.D., University of Arizona (expected May 2018)
M.A., University of Arizona (Literature-2012)
M.A., University of Arizona (German Studies-2008)
B.A., University of Arizona
Years Related Experience: None

CHANGE(S):

Hilbert, Dana, Associate Professor, Department of Education, title changed to Associate Professor and Chair, Department of Education and McCasland Foundation Endowed Chair in Educational Leadership, annualized rate of \$63,455 for 9 months paid over 12 months which includes a \$7,200 chair stipend and \$2,500 endowed chair stipend (\$5,287.91 per month), effective July 1, 2018. The Endowed Chair assignment is annually renewable upon mutual consent of the faculty member and the University. Includes \$1,005 subject to approval of FY 19 budget.

Hodgson, John, Associate Professor and Chair, Department of English and Foreign Languages, title changed to Associate Professor, Department of English and Foreign Languages. Salary changed from annualized rate of \$56,697 which included a \$7,400 chair stipend to annualized rate of \$50,283 for 9 months paid over 12 months (\$4,190.25 per month), effective July 1, 2018. Includes \$986 subject to approval of FY 19 budget.

Keller, Christopher, Professor and Chair of Department of Communication, title changed to Professor and Chair, Department of Communication, English, and Foreign Languages. Salary changed from annualized rate of \$64,336 which included a \$3,900 chair stipend to annualized rate of \$72,945 for 9 months paid over 12 months (\$6,078.75 per month) which includes an \$11,300 chair stipend, effective July 1, 2018. Includes \$1,209 subject to approval of FY 19 budget.

RESIGNATION(S):

Madden, Donna, Radiologic Technology Clinical Director, Department of Agriculture, Biology and Health Sciences, May 9, 2018.

Qayyum, Muhammad, Associate Professor, Department of Business, July 27, 2018.

Randell, Adam, Assistant Professor, Department of Psychology, July 27, 2018.

RETIREMENT(S):

Kuchta, Howard, Interim Dean, School of Graduate and Professional Studies, June 29, 2018.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

DEATH(S):

President McArthur regretted to report the following death(s):

Straub, John R., Farm Operator, May 18, 2018

NONSUBSTANTIVE PROGRAM CHANGES – CU
CURRICULUM CHANGES – CU
TELEPHONE SYSTEM CONTRACT – CU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

1. PROGRAM: Academic Affairs Restructuring

The Office of Academic Affairs proposes to initiate the following plans for restructuring, to be effective July 1, 2018:

PROPOSED CHANGE: Department Merger

COMMENTS: The Department of Communication and the Department of English and Foreign Languages will be combined as the Department of Communication, English, and Foreign Languages.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications attached hereto as Exhibit F have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

TELEPHONE SYSTEM CONTRACT – CU

At the March 2018 meeting, the Board of Regents authorized the President or his designee to award a contract in an amount not to exceed \$500,000 to replace the telephone and voicemail systems for the Lawton and Duncan campuses.

Bids were requested from eight vendors on the Oklahoma state contract. Bids were received from three of the eight vendors. The bids were evaluated by Vice President for Business and Finance, Ninette Carter, Director of Instructional Technology Services, Kelly McClure and members of the Institutional and Internal Services Committee.

A contract in the amount of \$250,622 was awarded to Beasley Technology, Inc., Cushing, Oklahoma, the company presenting the best and lowest bid. The other bids received were Telco Supply Company, Sulphur, Oklahoma, \$389,137 and Standley Systems, Chickasha, Oklahoma, \$370,165.

Funding for the project has been identified from the University's capital equipment funds.

This item was reported for information only. No action was required.

2019 MEETING DATES

January 29-30, 2019	Tuesday & Wednesday
March 12-13, 2019	Tuesday & Wednesday
May 9-10, 2019	Thursday & Friday
June 25-27, 2019	Tuesday, Wednesday & Thursday
September 10-11, 2019	Tuesday & Wednesday
October 22-23, 2019	Tuesday & Wednesday
December 2-3, 2019	Monday & Tuesday

Action to approve the dates for Board of Regents' regular meetings during 2019 was proposed.

Regent Rainbolt-Forbes moved approval of the dates. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

MINUTES

Regent Burgess moved approval of the minutes of the meetings held on May 10, 2018 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA**REPORT OF THE PRESIDENT-DESIGNATE OF THE UNIVERSITY**

Thank you very much, Mr. Chairman. I've had the opportunity over the last couple of months to spend time in Norman, here in Oklahoma City, and in Tulsa, listening and learning. I've been spending time with our faculty. I've been spending time with our students. I've been spending time with our staff, learning about the operation of our University. I've also spent considerable time with people in the state- some of our alumni- and several things are very, very clear to me, Mr. Chairman. This is a great University. Our staff works very hard. Our faculty is extremely dedicated. Our students are committed, and we have a University that is truly the pride of the state of Oklahoma and I'm extremely, extremely proud to serve this University starting on July 1. During this time, I've spent hours and hours, days and days trying to prepare a strategic plan for this University. And I will give you some of that today. I'll explain more of that in the days to come. I have also spent considerable time trying to understand the financials of the University. You can't prepare a plan for the University if you don't understand where it is today and it's financial situation has not been an easy task. For instance, all of you as Regents receive hundreds and hundreds of pages of information when you prepare to review the budgets that we send to you. You see column after column number after

number and in a way that's almost indiscernible. I consider myself a financial expert and it has taken me days and weeks and months to sort it all out, but I do feel that I have a fairly good grasp of where we are today, and frankly, I'm not pleased with what I have found.

In the last five years our operating revenues are up 18.8 percent. That's a good thing, and that's in large part because we continually increase our tuition. Unfortunately, our operating expenses are up more—23.3 percent. This is a 4.5 percent difference. Put it another way: expenses are growing faster than revenue at a rate of about \$36,000,000 over the last five years. \$36,000,000 a year! There is not a University that can keep a trend like that on an ongoing basis. Nor is there a business that can keep a trend like that on a long term basis. Simply put, you cannot run an institution when your expenses are rising faster than your revenues over a prolonged period of time. As a result of that pattern, over the last five years, we've had an operating loss of \$31.2 million from June of 2016 to June of 2017. We don't have the 2018 numbers yet, so I can't give you that information. Our loss in 2015-16 year was \$24.7 million. Our debt is approximately \$900,000,000 with about another \$100,000,000 in synthetic debt related to the Corix deal we did with utilities some years back, so total debt is almost a billion dollars at our Norman campus. Our total debt service costs- that's principle and interest- is now almost \$70,000,000 a year. Our debt has more than doubled in the last 10 years as we've been on a building campaign. Those of you who have been on the campus have seen cranes and bricks and mortars and a lot of stuff being built across this period of time, and as a result of that, we have a beautiful campus- a lot to be proud of- but during that period of time we've spent approximately \$730,000,000 and that's why the debt has gone up at that level. There are projects yet to be completed and some of those projects will have to conserve cash to make sure that they can be completed. Our remaining operating cash is about \$175 million, down \$87 million, from \$262 million 5 years ago, or about 26 percent. \$175,000,000 is not an adequate cash cushion for an institution of our size and scope, and we must begin to rebuild that cash. Our net tuition and fees are up about 34.4 percent on an absolute basis over this period of time. As I said, we have continued increasing tuition. Our compensation is up about 14.4 percent, but I have to tell you that we have many on our faculty that have not seen a raise in years, some over five years. We have not taken care of our faculty during that period of time when we've done all of that spending, and during that period of time when our expenses have increased that much more than a revenue and that is unacceptable. We must do things about that. Our current budget that you're seeing today is another year of operating losses. We project about a \$14.5 million deficit in the budget that you're seeing today, and that includes certain savings that are already baked into that program. That budget is not acceptable and you will see that while I proposed it today as a temporary budget, we will begin working on July 1 to fix it and to make sure that we're soundly managing our Norman campus.

Our Health Science Center is not in the same shape. It has a positive return. Frankly, it's better managed and in much better shape than the Norman campus. We simply cannot continue on the path that we're on today on the Norman campus. We cannot let expenses to continue to exceed revenues. We cannot continue to build new building after new building, especially buildings like the Residence Halls that are cashed and negative. From day one- we will immediately on July 1- start working on the new budget which will result in positive cash earnings. We will start to rebuild our cash and start to pay down debt of almost \$1,000,000,000 on the Norman campus. While doing these things, we're going to hold tuition flat. You did not see a proposal to increase

tuition- and that would be a normal thing that someone like me would suggest at a moment like this- but frankly our inefficiencies on the Norman campus, and our overspending on the Norman campus should not fall on the shoulders of our students, and so we will not do that to them. They have paid increasing tuition year after year and it is not fair to put that on their shoulders. So we will not do that. We will work to improve our efficiencies and get our house in order. We will also start to take care of our faculty. We will begin a plan to increase wages on a targeted basis beginning this year and finding a way to do that year after year after year until we pay our faculty at an appropriate level. These are dedicated faculty people who have forgone raises year after year through dedication to our great University, and we must do something about that and we will. We will get our house in order and this will be hard, but important work. But while we're implementing this plan, we're also going to be taking the University of Oklahoma to another level. When I took this job, I said to you, we have the opportunity to make this University even greater- we have a solid foundation, we have a beautiful campus, and we can build on that- and while we're doing all of this tough work related to our excessive costs, while we're getting efficiencies at our Norman campus, we will strive to double- double our research effort at the very same time. We will be asking for help from a number of people here in Oklahoma. We will be hiring new faculty. We will be pushing the existing faculty to do what they have dreamed about doing for many years. And that is to get back in the lab, do the research, do their writing, and be the champions that they have always been. We will do this under Norman campus, that Tulsa campus and here at HSC. Speaking of HSC, we will take steps to make our medical facilities the provider of choice in the state of Oklahoma, both here in Oklahoma City and Tulsa. We will be taking steps to expand our scope in the state of Oklahoma. This is a well-managed institution. Research will grow at our healthcare centers and we will be the provider of choice. We will consider options to increase our presence in Tulsa so that more students can realize the dream of becoming Sooners. We will do all of these things while ensuring a wonderful undergraduate experience like our students see today at an affordable cost. We want OU to be a great value, a great value for those who have wisely chosen to attend the University of Oklahoma. I firmly believe that we can do all of these things at the same time, stem our losses, increase our efficiency, build cash while paying down debt, and launching our effort to make the University of Oklahoma one of the finest research institutions in our nation and a growth engine for the state of Oklahoma. We will be talking about these things more in the days to come. You'll hear more of the details of this plan that I've been sharing with our Regents yesterday. I'm anxious to join OU. We have much to accomplish together.

FISCAL YEAR 2019 BUDGET – ALL

The Fiscal Year 2019 (FY19) operating budget for The University of Oklahoma of \$2.12 billion is presented for approval. The FY19 budget is comprised of \$1.02 billion for the Norman Campus and \$1.10 billion for the Health Sciences Center. Included in the Norman Campus budget is \$21.1 million for the College of Law. OU-Tulsa Schusterman Center operations are embedded in the Norman Campus and Health Sciences Center budgets reported above.

Norman Campus:

The Norman Campus received a total decrease in state appropriations in the amount of \$635,372, or 0.6 percent, during FY18 due to mid-year appropriation adjustments, but no additional adjustments beyond that amount for FY19, thereby leaving state appropriations at the mid-year level. The College of Law received a total decrease in state appropriations of \$27,840, or 0.6 percent, during FY18 due to mid-year appropriation adjustments, but no additional adjustments beyond that amount for FY19, thereby leaving state appropriations at the mid-year level.

The new budget, if adopted by the Board, provides funding for faculty receiving academic promotions and distinguished professorships, fixed cost increases, including information technology, security, space rental, and health, instructional support for colleges, faculty retention, and operational support commitments.

Health Sciences Center:

The Health Sciences Center campus received a total decrease in state appropriations in the amount of \$433,931, or 0.6 percent, during FY18 due to mid-year appropriation adjustments, but no additional adjustments beyond that amount for FY19, thereby leaving state appropriations at the mid-year level.

The new budget, if adopted by the Board, will provide funding for faculty receiving academic promotions and distinguished professorships and campus technology license and maintenance agreement inflationary increases.

OU-Tulsa Schusterman Center:

The Tulsa campus received a total decrease in state appropriations of \$38,124, or 0.6 percent, during FY18 due to mid-year appropriation adjustments, but no additional adjustments beyond that amount for FY19, thereby leaving state appropriations at the mid-year level.

The new budget, if adopted by the Board, sets priorities consistent with the OU-Tulsa Advisory Council. The University has continued to modestly increase funding for academic areas.

President-Designate Gallogly recommended the Board of Regents approve the operating budget for Fiscal Year 2019 as presented.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2019 – HSC

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average

of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

The Health Sciences Center is requesting approval of the tuition and mandatory fees attached hereto as Exhibit G.

The tuition rates for undergraduate, graduate and professional programs are not increasing for academic year 2019.

Mandatory fee increases are being requested for the educational network connectivity fee at a rate of \$.50 per credit hour; and the security services fee at a rate of \$.40 per credit hour. These fees were last increased in Fall 2017; and Fall 2003, respectively.

The University of Oklahoma Health Sciences Center is requesting approval of a new mandatory fee, the Interprofessional Education & Practice Fee, assessed at a rate of \$180.00 per fall and spring term; and \$90.00 for summer. The revenue from this fee will fund the interprofessional education program expansion with substantial increase in clock/credit hour curricular content in order to meet college and departmental accreditation requirements. Expansion includes: 1) delivery of All Professions Day activities to all newly admitted students; 2) creation and delivery of online didactic coursework; 3) creation and delivery of a 10-part mini-course seminar series; and 4) planning and implementation of clinical/practicum expansion to all second-year students.

In addition to tuition and mandatory fees, students are also required to pay academic service fees. These fees are course and college specific, so the amount paid varies by student. Academic Service Fees were approved at the March 2018 Board of Regents meeting.

Once approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective with the Fall 2018 semester.

President-Designate Gallogly recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2019.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2019 – NC & LAW

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents,

shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

In addition to tuition and mandatory fees, students are also required to pay academic service fees. These fees are course and college specific, so the amount paid varies by student. These academic service fees were approved by the Board of Regents at its March 2018 meeting.

If approved by the Board of Regents, the tuition and mandatory student fee requests attached hereto as Exhibit H will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2018.

President-Designate Gallogly recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2019.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – HSC

The change(s) in the academic program(s) below have been approved by the appropriate faculty, academic units, deans, the Academic Programs Council, and the Senior Vice President and Provost. The change(s) are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.

Program Modification Changes

COLLEGE OF ALLIED HEALTH

Program Modification to the Master of Occupational Therapy (MOT) Program

Reason for Request

Currently the program requires a minimum of 90 credit hours from an accredited college or university in conjunction with prerequisites but does not require a bachelor's degree prior to admission.

Background and Rationale

After completion of the first 30 hours, the program has been awarding a Bachelors of Allied Health Studies degree but the program has determined that a bachelor's degree as a prerequisite will better prepare students entering the MOT program.

PROPOSED MOT CURRICULUM Prerequisites		
PSY 2603	Developmental Psychology	3 credit hours
BIOL 2234 or 2255	Human Anatomy	4-5 credit hours
BIOL 2124	Human Physiology	4 credit hours
PSY 2403 or 4453	Introduction to Personality or Abnormal Psychology	3 credit hours
BIOL 1114 or 1005	Introduction to Zoology or Concepts in Biology	4-5 credit hours
CLC 2413	Medical Vocabulary	2-3 credit hours
PHYS 2424	Physics I for Life Science Majors	4 credit hours
COMM 2513, ECON 2843, PSY 2113 or PSY 2003	Understanding Statistics	3 credit hours ¹
¹ Recommended that the applicant take an equivalent course to OU course number PSY 2003. If there is not an equivalent course at your college/university for PSY 2003, it is acceptable to take an equivalent course to OU's course numbers PSY 2113, COMM 2513, or ECON 2843		

Suspension of Applications to the Master of Allied Health Sciences (Medical Dosimetry) for Two Years

Reason for Request

The current OUHSC Medical Dosimetry program graduates students in May each year. The Medical Dosimetry Certification Board changed the one-time per year certification examination to April beginning in 2019. This change in date would effectively require our Medical Dosimetry graduates to wait almost one year before being allowed to sit for the certification examination.

Background and Rationale

The program wishes to revise the curriculum to shift the program completion date to December to allow students to sit for the exam in April to comply with the certification board timeline. Suspension of applications to the program will allow time to complete the revision and start a new class according to the new schedule.

President-Designate Gallogly recommended the Board of Regents approve the proposed changes to the following academic program(s) at the Health Sciences Center.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

OU HEALTH PARTNERS – HSC

At the May 2017 meeting the Board of Regents approved the current project as part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Health Sciences Campus. At the June 2017 meeting the Board of Regents approved and authorized the administration to negotiate the terms of an agreement for full architectural services with JHBR Associates, Inc. At the March 2018 meeting the Board approved and authorized the administration to negotiate the terms of a construction management services agreement with GE Johnson Construction Company.

Construction documents are currently being prepared by JHBR Architecture, the project architects, with construction planned to proceed on a phased multi-tenant schedule. A number of construction bid packages will be progressively developed and sequenced for bidding over the next several months. It is proposed that the Board authorize the expenditure of \$7,000,000 in funds budgeted for the cost of construction.

The estimated total project cost for the OU Health Partners project is approximately \$8,750,000. Funding for this project has been identified and are available and budgeted from lease holder improvements and other University sources.

President-Designate Gallogly recommended the Board of Regents authorize the University administration to contract and make payments not to exceed the cumulative amount of \$7,000,000 for construction of the OU Health Partners Project.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

PHYSICIAN PRACTICE MANAGEMENT SOFTWARE MAINTENANCE – HSC

At the July 2000 meeting, the Board of Regents approved the University's initial purchase of IDX hardware, software, and consulting services for a physician practice management system. IDX (now GE Centricity Business) is the sole source provider of software license maintenance support for all GE Centricity Business professional practice management system applications. OU Physicians uses the GE Centricity Business system to manage patient registration, appointment scheduling and professional services billing. This database platform allows growth in the clinical practice volumes by utilizing existing software licenses and adding new users as required. OU Physicians currently utilizes 1,455 concurrent user licenses.

Continued renewal of the software maintenance is necessary to maintain the patient scheduling, billing and reporting operations on behalf of over 660 physicians in the OU Physicians group. Cost for the software maintenance is considered fair and reasonable based on the substantial financial investment in the software and hardware and the critical responsibility to maintain and upgrade the current clinical practice management and billing system.

Funding has been identified, is available and set aside within the OU Physicians operational budget.

President-Designate Gallogly recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,120,402 to GE Healthcare IITS USA Corporation, of Atlanta, Georgia, on a sole source basis, to provide software maintenance for the one-year period beginning July 1, 2018.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT – HSC

In January 2005, the Board approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Physicians, Health Sciences Campus. The project implementation was planned to eventually include all clinics within the College of

Medicine for operation from the same platform. Licenses are added in direct relationship to the number of participating physicians. There are currently 1,330 concurrent user licenses for the EMR system.

Annual maintenance is included in the license expansion acquisition and additional necessary technical support for the system software. The licenses and maintenance are only available from GE Healthcare IITS USA Corporation in support of the GE Centricity EMR system. Pricing is fair and reasonable compared to previous license purchases.

Funding is identified and available from the OU Physicians EMR clinical operating budget.

President-Designate Gallogly recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,106,670 to GE Healthcare IITS USA Corporation, of Atlanta, Georgia, on a sole source basis, for electronic medical records license expansion and technical support, for a one-year period to begin July 1, 2018.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC
CREDIT CARD TRANSACTION PROCESSING – ALL
STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL
ORACLE MAINTENANCE – ALL
COPIER/MULTIFUNCTION DEVICE LEASING – ALL
PREFERRED COMPUTER-RELATED TECHNOLOGY LEASE AGREEMENT – ALL
APPLE TECHNOLOGY ACQUISITIONS – ALL
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS
QUARTERLY REPORT – ALL
QUARTERLY REPORT OF PURCHASES – ALL
NONSUBSTANTIVE PROGRAM CHANGES – NC
CURRICULUM CHANGES – NC
MANAGED PROVIDER AND RESELLER AGREEMENTS FOR CISCO EQUIPMENT,
SERVICES AND MAINTENANCE – NC
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center Statements of Net Position as of March 31, 2018, and Statements of Changes in Net Position for the nine months then ended and related Executive Summary are presented and attached hereto as Exhibit I. The statements are unaudited and are presented for management use only.

This item was presented for information only. No action was required.

CREDIT CARD TRANSACTION PROCESSING – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

The University implemented a credit card settlement program in 1987 at the request of parents and students for payment of tuition and fees plus a wide variety of revenue transactions. Annual revenues from all sources (Athletics, tuition, fees, auxiliary services sales, etc.) settled by credit card (Visa, MasterCard, American Express, Discover, etc.), are estimated at approximately \$97.8 million. The University requires a third-party credit card processor for continued credit card payment service to University students, clinics and departments and to ensure timely receipt of payments, improved cash flow, fewer collection efforts and overall operational efficiency. Transactions settled by Visa and MasterCard represent almost 87% of the dollar value settled by credit card.

The contract awarded to First Data Merchant Services (Unified Merchants Services), of Atlanta, Georgia, is based on a previous competitive solicitation and will be the fifth renewal of a five-year contract.

Funding has been identified, is available and budgeted within the appropriate University unit's operating account.

This item was presented for information only. No action was required.

STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY 2019, estimated to be \$2,600,000 for all university campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of technology campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects for all campuses. This provides a cost-effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing, cloud services and customer relationship management systems.

The contracts are based on a previous solicitation and will be year two of the existing three-year contract at equivalent pricing, availability of specialized skills, and terms and conditions addressing the University's requirements.

Past and projected expenditures are:

	2019 Projected	2018 Actual	2017 Actual	2016 Actual	2015 Actual
Norman Campus	\$1,600,000	\$1,451,000	\$1,300,000	\$1,340,000	\$1,212,682
Health Sciences Center	\$1,000,000	\$622,207	\$1,140,000	\$1,158,385	\$2,019,233
Total	\$2,600,000	\$2,073,207	\$2,440,000	\$2,498,385	\$3,231,915

The following firms are eligible for project selection on an as-needed basis:

22nd Century Technologies, Inc.	Somerset, New Jersey
3 Share Corp	Carlsbad, California
Addison Group	Chicago, Illinois
Adil Business Systems Inc.	Mineola, New York
AMR Consulting LLC	Romeoville, Illinois
Berry Dunn McNeil & Parker, LLC	Portland, Maine
Big Lake Software, LLC	Phoenix, Arizona
Buchanan Technologies, Inc.	Grapevine, Texas
Delcom Group LP	Lewisville, Texas
DevCare Solutions	Columbus, Ohio
Dom and Tom	New York, New York
EDGE Consulting and Services/ Direct Systems Support	Westlake Village, California
EKS&H LLLP	Denver, Colorado
Elegant Enterprise-Wide Solutions, Inc.	Chantilly, Virginia
FutureNet Group	Detroit, Michigan
GDH Consulting	Oklahoma City
Gideon Taylor Consulting	Pleasant Grove, Utah
Global Economic Advantage Inc. dba Vegazva	Elgin, Illinois
Huron Consulting Group LLC	Chicago, Illinois
HyperGen, Inc.	Roanoke, Virginia
IBM	Nashville, Tennessee
Idata, Inc.	Alexandria, Virginia
Inceed, Inc.	Oklahoma City
Infojini, Inc.	Linthicum Heights, Maryland
Insi Cloud, Inc.	Princeton, New Jersey
Internet Business Resources & Machines Corporation	Towson, Maryland
ISG- Information Services Group, Inc.	The Woodlands, Texas
ITX Corp.	Pittsford, New York
Jean Martin	New York, New York
Lancesoft, Inc.	Herndon, Virginia
Mediant Health Resources	Phoenix, Arizona
Mirage Software Inc. dba Bourntec Solutions Inc.	Schaumburg, Illinois
Msys, Inc.	Cary, North Carolina
Ncite Partners, LLC	Oklahoma City
Nesco Resource	Mayfield Heights, Ohio
Neumeric Technologies Corporation	Westerville, OH
Oaktree Software, Inc. dba OakTree IT dba OakTree Staffing	Tulsa
Premier Staffing Source Inc.	Lanham, Maryland
Price Water House Coopers LLC	Oklahoma City
Professional Technology Integration, Inc.	Norcross, Georgia

PS WebSolution, Inc.	Smyrna, Georgia
RADgov, Inc.	Ft. Lauderdale, Florida
Red Salsa Technologies, Inc.	Princeton, New Jersey
Remy Corporation	Denver, Colorado
RJT Compuquest, Inc.	El Segundo, California
Robert Half International, Inc.	Oklahoma City
Royal Technocrats, Inc.	Houston, Texas
Sigma Technology Solutions, Inc.	Tulsa
Simiancraft LLC	Norman
Strata Information Group Inc.	San Diego, California
SystemDomain, Inc.	Naperville, Illinois
Systems America Inc.	San Ramon, California
Tangeis LLC dba xforty technologies	Limerick, Pennsylvania
TEK Systems	Oklahoma City
Universal System Technologies, Inc.	Bingham Farms, Michigan
US IT Solutions, Inc.	Santa Clara, California
Vinformax Systems, Inc.	Hayward, California
Virtelligence, Inc.	Eden Prairie, Minnesota
vTech Solutions Inc.	Washington DC
WTC Consulting, Inc.	Monrovia, California
Zolon Tech, Inc.	Herndon, Virginia

Funding for services will be identified on a project-by-project basis.

This item was presented for information only. No action was required.

ORACLE MAINTENANCE – ALL

Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the Oracle software maintenance and Oracle PeopleSoft maintenance supplier contract for fiscal year 2019, estimated to be \$1.3 million. The projected expenditures represent an overall reduction from previous years due to the University engaging alternate sources for PeopleSoft maintenance. Oracle provides the University’s computing software infrastructure used by Norman, Health Sciences Center and Tulsa campuses. The supplier contract is awarded to support the Information Technology Department to secure support coverage for database maintenance, and other software maintenance for the multiple critical systems including payroll, human resources and financial applications.

The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies with regard to competition for the acquisition of products and services.

Past Expenditures:

<u>FY2017</u>	
Oracle Maintenance	\$1,030,758
Oracle Peoplesoft	<u>\$ 98,449</u>
	\$1,129,207

<u>FY2018</u>	
Oracle Maintenance\$	\$1,118,404
Oracle Peoplesoft	<u>\$ 111,596</u>
	\$1,230,000

Funding has been identified, is available and budgeted within the Information Technology operating account.

This item was presented for information only. No action was required.

COPIER/MULTIFUNCTION DEVICE LEASING – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the University's submittal of a purchase order in the amount of \$2,080,000 to Imagenet Consulting, LLC of Oklahoma City for the anticipated leasing cost of copiers and multifunction devices across all three campuses for the 2019 fiscal year.

At the September 2010 meeting, the Board of Regents authorized University Administration to award agreements to Imagenet Consulting, LLC of Oklahoma City and two other suppliers for University-wide leasing of copiers and multifunction devices, along with supplier support in terms of minimizing desktop printers and reducing paper consumption. The agreements were the result of the University's competitive solicitation process; the overall intended period for each agreement is seven (7) years with the University's option to renew for three (3) additional one-year periods.

The program is managed by University Printing Services and has been successful in reducing copy and document production and management costs.

Funding has been identified from respective departmental budgets on a per-device basis.

This item was presented for information only. No action was required.

PREFERRED COMPUTER-RELATED TECHNOLOGY LEASE AGREEMENT – ALL

Board of Regents' policy requires that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

Technology has become an integral part of the day-to-day business of the University of Oklahoma in almost every role. As business needs continue to evolve, the University requires a mechanism to procure technology in the most effective, efficient and cost-effective manner.

The value of such a contract has been demonstrated in the last several years when the Board of Regents approved a computing lease agreement in 2001. The computing lease agreement simplified the University's responsibilities to provide desktop and laptop computers as needed by University departments, in pursuit of their missions and ensured the continual updating and refreshing of technology. Actual year to date activity for FY18 was \$2.6 million for all campuses.

A contract was awarded to Dell Financial Services, LLC, of Round Rock, Texas and Sigma Technology Solutions, Inc. of Tulsa, based on a previous solicitation and will be the second renewal of a five-year contract.

Funding will be identified from respective departmental budgets on a per lease basis.

This item was presented for information only. No action was required.

APPLE TECHNOLOGY ACQUISITIONS – ALL

Board of Regents' policy requires that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item provides the relevant information regarding the University's contract with Apple Computer, Inc. of Cupertino, California. The contract term begins July 1, 2018 and runs through June 30, 2019. Actual year to date activity for FY18 was \$1.8 million. The contract supports the University's Information Technology (IT) department by providing Apple's technology products and services for resale, mainly through the University's IT Store, to campus departments and personally to faculty, staff and students.

Funding has been identified, is available and budgeted within the Information Technology operating account of participating campuses.

This item was presented for information only. No action was required.

ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL

In May 2014, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and also authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. In June 2015, additional construction management firms were authorized.

Work completed during the third quarter of fiscal year 2018 by on-call architectural and engineering firms are summarized on the attached Exhibit J.

This item was presented for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended March 31, 2018 is attached hereto as

Exhibit K. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled “Method” purchases are classified either as “Competed” or “Negotiated;” sole source procurements fall within the “Negotiated” classification and are identified by **bold face type**.

This item was presented for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Non-Substantive Program Change
Approved by Academic Programs Council, May 4, 2018

Change in Program Requirements

JEANNINE RAINBOLT COLLEGE OF EDUCATION

Educational Studies, Master of Education (RPC 115, MC M330)

Course requirement change. The EDS Faculty updated the title and course information for two courses to be more inclusive of more contemporary research methodologies informing historical research, such as the development of digital humanities platforms. Similarly, the courses are focusing more on actual historical research methodologies, such as depth archival research and oral histories. Total credit hours for the degree will not change.

Reason for request:

The EDS faculty requested these changes to update their current information backing. EDS 5943 will give students the opportunity to understand the overall history of the state, as it pertains to the school/schooling history of communities of color. Many of the students in the college focus on localize research, and have not had the opportunity to engage in scholarship that will deepen their understanding of Oklahoma as a critical space that can facilitate a historical conversation on race and education. EDS 5913 will allow students to focus on the individual day to day experience of the fastest growing population in U.S. schools.

Administrative/Internal Program Change
Approved by Academic Programs Council, May 4, 2018

Requirement Changes

COLLEGE OF ARCHITECTURE

Bachelor of Science in Architectural Studies/Master of Science in Architecture (RPC 429, MC A043/F046)

Course requirement change. We are proposing to delete one course (ARCH 1112) and add two credits to another course (ARCH 1153 to 1155). We request permission to change the name of

Methods III - Materials and Forms to simply "Materials and Forms." We note that we are changing the course number for Structures I from 4133 to 4193. We are requesting permission to move math and science requirements in the semester by semester sequence to better align with University College requirements. Total hours for the degree will not change.

Reason for request:

We are deleting ARCH 1112 Cultures of Collaboration. This course sought to foster interdisciplinary collaboration among freshman in architecture, interior design, construction science and environmental design. We have collectively learned, however, that first semester freshman do not understand their own disciplines well enough to be able to grasp the purpose of collaboration in professional practice. Thus, we plan to fostering collaborations among our freshman through field trips, social events and other means.

We are adding two credits to ARCH 1153 to make it 1155. The proposed change would allow us to provide more time for learning basic design in the first semester. Every other studio in our ten semester studio sequence meets from 1:30-5:20pm MWF and is valued at 5 - 6 credits. Re-establishing Design I as a similarly organized studio course will strengthen the studio culture and allow students the necessary time to develop their drawing, modelling and design skills in the first semester. By deleting Cultures of Collaboration, we can re-assign these two credits and the class time to the first semester studio, from which they had been subtracted.

We request permission to change the name of Methods III - Materials and Forms to simply "Materials and Forms." This will allow us to cross-list it with the same course in Construction Science. The content remains the same. We note that we are changing the course prefix for Structures I from 4133 to 4193. This will allow us to cross-list the course with Construction Science. The content remains the same.

COLLEGE OF ARTS AND SCIENCES

English, Bachelor of Arts (RPC 068, MC B375-P421, B375-P696)

Course requirement change. Literary and Cultural Studies concentration: We propose to revise the distribution requirements for the English major. Rather than select seven courses from four of six groups, majors concentrating in Literary & Cultural Studies (LCS - P421) will complete one course in LCS pre-1700, one course in LCS post-I 700, and one course in multicultural LCS. The core courses for the major remain unchanged. Writing concentration: We propose to revise the distribution requirements for English majors concentrating in Writing (P696). Instead of taking four designated Writing courses and three Literary & Cultural Studies (LCS) courses selected from Groups I-VI, students will take four writing courses and three major electives in Writing or LCS. The core courses for the major remain unchanged. Total credit hours for the degree will not change.

Reason for request:

The English Department proposes to offer our majors more flexible distribution requirements and more freedom to choose electives within the major. We would like to afford students more opportunity to shape their courses of study and to seek the advice of faculty mentors whose research and teaching area address students' interests and goals.

Information Studies, Minor (MC N560)

Course requirement change. 1) Add "A grade of C or better must be earned in each course presented for minor credit." 2) Remove the following two courses from required courses and MOVE THEM to Information Technology Core Courses guided electives list: LIS 4223 Information Technology Management; LIS 4633 Design and Implementation of Web-Based

Information Systems. 3) Add LIS 4643 Introduction to Data Analytics as a required course. 4) Move LIS 4683 from a guided elective to a required course under Database Design for Information Organizations 5) Delete the following guided electives: Information technology core courses - GEOG 2543, LIS 3003, LIS 4990; Information and Society core courses - HIST 3653; Organizational Communication core courses - COMM 3473. Total credit hours for the minor will not change.

Reason for request:

1) Ensures consistency with grade requirements for major. 2) The previously required courses will no longer be required for the major. They are moving to guided electives for the major. 3) The content of this new course will be significant to the minor. 4) This course content is significant to the minor. 5) These courses have been deleted or changed by their respective departments.

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science in Biomedical Engineering/Master of Science (in Biomedical Engineering) (RPC 413/353, MC A108/F109-Q062)

Program requirement change. Change in foundational biology course (replace BIOL 1114 and 1121 with BIOL 1124); addition of a 1 hour circuits course (ENGR 2431) to better prepare the students for Signals and Systems for BME; a more applicable/appropriate programming course (replace C S 1313 with C S 1213); removed a required Chemistry course (CHEM 3653) to allow for flexibility in choosing an upper-division biology elective relevant to the student's area of specific interest; title change for BME 2433 to Signals and Systems for Biomedical Engineering and course number change for BME 3823 to 4813; and modification of several course prerequisites to better prepare students as they move through the required course sequence. Total credit hours for the degree will not change.

Reason for request:

To ensure that our BS BME/MS BME graduates are better prepared and are more competitive for top medical schools and graduate schools.

Bachelor of Science in Computer Engineering/Master of Science (in Computer Science) (RPC 332/132, MC A225/F235-Q147)

Course requirement change. ECE 2523 is a new course and will replace ISE 3293. Total credit hours for the degree will not change.

Reason for request:

The School of Electrical and Computer Engineering (ECE) runs a continual improvement program evaluation process as part of the School's ABET reaccreditation effort. As part of this process, the School identified the need for strengthening students' mathematical skills within the curriculum. Both statistics fundamentals and statistical applications specific to the discipline were areas identified as needing stronger support. The ECE faculty discussed potential solutions and voted to develop a new statistics course specific to ECE. Actions were then initiated to develop the proposed course. In the fall of 2017 during the onsite ABET reaccreditation review, the external evaluators of the ECE programs reached the same conclusion as the ECE faculty. The external evaluators reported the lack of adequate and targeted statistics within the curriculum as a program concern for both the electrical engineering and the computer engineering programs offered within ECE.

Bachelor of Science in Computer Engineering/Master of Science (in Electrical and Computer Engineering) (RPC 332/060, MC A226/F226)

Course requirement change. ECE 2523 is a new course and will replace ISE 3293. Total credit hours for the degree will not change.

Reason for request:

The School of Electrical and Computer Engineering (ECE) runs a continual improvement program evaluation process as part of the School's ABET reaccreditation effort. As part of this process, the School identified the need for strengthening students' mathematical skills within the curriculum. Both statistics fundamentals and statistical applications specific to the discipline were areas identified as needing stronger support. The ECE faculty discussed potential solutions and voted to develop a new statistics course specific to ECE. Actions were then initiated to develop the proposed course. In the fall of 2017 during the onsite ABET reaccreditation review, the external evaluators of the ECE programs reached the same conclusion as the ECE faculty. The external evaluators reported the lack of adequate and targeted statistics within the curriculum as a program concern for both the electrical engineering and the computer engineering programs offered within ECE.

Bachelor of Science in Electrical Engineering/Master of Science (in Electrical and Computer Engineering) (RPC 059/060, MC A350/F350)

Course requirement change. ECE 2523 is a new course and will replace ISE 3293. Total credit hours for the degree will not change.

Reason for request:

The School of Electrical and Computer Engineering (ECE) runs a continual improvement program evaluation process as part of the School's ABET reaccreditation effort. As part of this process, the School identified the need for strengthening students' mathematical skills within the curriculum. Both statistics fundamentals and statistical applications specific to the discipline were areas identified as needing stronger support. The ECE faculty discussed potential solutions and voted to develop a new statistics course specific to ECE. Actions were then initiated to develop the proposed course. In the fall of 2017 during the onsite ABET reaccreditation review, the external evaluators of the ECE programs reached the same conclusion as the ECE faculty. The external evaluators reported the lack of adequate and targeted statistics within the curriculum as a program concern for both the electrical engineering and the computer engineering programs offered within ECE.

COLLEGE OF FINE ARTS

Music-Instrumental Jazz, Bachelor of Arts in Music (RPC 305, MC B703-P332)

Course requirement change. Move MUS 4023 Capstone from Performance and Music Electives to Musicianship. Reduce Advised Music Electives from 7 hours to 3 hours. Increase Other Requirements from 43 hours to 47 hours. Add note: "The Bachelor of Arts degree requires at least 80 hours of liberal arts coursework." Total credit hours for the minor will not change.

Reason for request:

To meet accreditation requirements for the National Association of Schools of Music. A certain percentage of courses must fall under categories of "Musicianship", "Performance and Music Electives" and "Other Requirements".

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION**Professional Writing, Minor (MC N796)**

Admission requirement change to the minor. Remove the 10 page (double-spaced) prose piece prior to acceptance into the minor. Total credit hours for the minor will not change.

Reason for request:

Students are unclear on what form the 10-page sample should be, such as formatting, subject matter and execution. This requirement is hindering the enrollment for this minor.

This item was presented for information only. No action was required.

CURRICULUM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit L have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

This item was presented for information only. No action was required.

MANAGED PROVIDER AND RESELLER AGREEMENTS FOR CISCO EQUIPMENT, SERVICES AND MAINTENANCE – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This contract supports the University's network infrastructure by establishing pricing and availability of Cisco branded networking products and services at significant discounts. Cisco products are the campus standards for the Norman campus core network. A previous competitive solicitation awarded a scheduled managed services provider and reseller management contract to The IMMIX Group of McClean, Virginia, representing Cisco Products. In partnership with the University, the IMMIX Group authorized reseller agreements to provide Cisco products; warranty and support services to Chickasaw Telecom, Inc. of Oklahoma City; Dimension Data of Valencia, California; Presidio Networked Solutions, of Greenbelt, Maryland; ISG Technology, LLC of Oklahoma City; and Sigma Technology Solutions, Inc. of San Antonio, Texas.

The contract is based on a previous competitive solicitation and will be year four of the existing five-year contract at equivalent pricing, discounts, and value-added services. This item reports anticipated activity of \$3,500,000 for fiscal year 2019.

Funding has been identified and is available and budgeted within the Information Technology operating account.

This item was presented for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Position* as of March 31, 2018, *Statements of Revenues, Expenses and Changes in Net Position* for the nine months then ended, and related Executive Summary are attached hereto as Exhibit M.

This item was presented for information only. No action was required.

AWARDS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2014 through 2018 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit N. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY17 Total Expenditures	FY17 YTD Expenditures	FY18 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$283,175,346	\$234,039,975	\$244,243,500
NORMAN CAMPUS	\$148,804,249	\$121,816,966	\$132,943,783
HEALTH SCIENCES CENTER	\$134,371,097	\$112,223,008	\$111,299,718

Chart Key / Definitions for the pages attached:

RESEARCH/OSP = Research and Other Sponsored Programs

INSTRUCTION = Instruction/Training (applies to HSC only)

OUTREACH = Formerly College of Continuing Education (CCE)

NON-GRANT/OTHER = Internal Administration / Operational Expenses; HSC's data may include clinical trials

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President-Designate Gallogly recommended that the Board of Regents ratify the awards and/or modifications for April 2018 submitted with this Agenda Item.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
Approved by Academic Programs Council, May 4, 2018

Option Name Change

COLLEGE OF ARTS AND SCIENCES

Film and Media Studies, Bachelor of Arts (RPC 316, MC B429)

Option name change and program requirement changes. Change the Level IV option name to Film and Media Studies. 1) Remove ENGL 4253, Introduction to Film Theory, from the Core Requirements. 2) Replace 3 hours of the current 21 hours of Major and Guided Electives with a specific category of elective: Creative Skills Requirement. 3) Remove the list of Guided Electives from the check sheet to a list maintained in the department and publish it online. 4) Remove WGS 3813, Female Heroism in Hollywood, from the list of Guided Electives and add ENGL 4253, Introduction to Film Theory, GEOG 3113, Media Geographies, WGS 3703, Female Heroism in Hollywood, and WGS 3813, Sociology of Gender & Sexuality, to the list of Guided Electives. Total credit hours for the degree will not change.

Reason for request:

When a request for program name change was submitted in 2010 to change from Film and Video Studies to Film and Media Studies (FMS), the option name change was not completed. FMS would like to correct this so that the option name is Film and Media Studies as well.

1) FMS would like to remove ENGL 4253, Introduction to Film Theory, as an option for the theory requirement in the Core Requirements, leaving FMS 3213, Media Theories and Methodologies, a survey that incorporates media theory in with film theory. We would like to move ENGL 4253 to the list of Guided Electives, as it is a senior level course that delves more deeply in to specific theorists and approaches. 2) FMS would like to replace 3 hours of the current 21 hours of Major and Guided Electives with a specific category of elective: Creative Skills Requirement. Practical application of skills improves student understanding of concepts while also providing real world skills to take into the work place. The Creative Skills Requirement would be satisfied by taking one course from existing FMS production/skills-based courses: FMS 2123, 3313, 3323, 3703, 3713, and 3853. FMS 1313, Narrative Production Basics which is in process as a New Course Proposal will be listed as well. A list of Creative Skills courses offered in ART, DRAM, and JMC will be maintained by the department for options in this requirement. 3) FMS would like to remove the list of Guided Electives from the checksheet to a list maintained in the department and publish it online. The list of Guided Electives has grown to the point that visually, it dominates the checksheet. We need more space on the checksheet to clarify the nature and addition of the Creative Skills Requirement to the

curriculum. 4) GEOG 3113, Media Geographies and WGS 3813, Sociology of Gender & Sexuality in the Media, are new courses on campus which FMS would like to add to the list of Guided Electives. Additionally, one of the courses currently listed as an FMS Guided Elective, WGS 3813, Female Heroism in Hollywood, has been assigned a permanent number, WGS 3703, Female Heroism in Hollywood. FMS would like to delete the course as listed under the variable topics number, WGS 3813, and add it under the permanent number WGS 3703. We would also like to add ENGL 4253, Introduction to Film Theory, to the list of Guided Electives, having removed it from the Core Requirements.

COLLEGE OF ARCHITECTURE

Interior Design, Master of Science in Interior Design (RPC 383, MC M586, M587)

Course requirement change. The current request is to give the students an option to take either ARCH 5053 or ID 5153. This will provide the students with additional flexibility to layout their course work, since the two courses are offered in two different semesters. Total credit hours for the degree will not change.

Reason for request:

The content of the course ARCH 5053 is very similar to the content of the course ID 5153, except that ARCH 5053 focuses on the built environment as a whole instead of just Interior Design. Additionally, this will provide the Division of Interior Design with the flexibility to not have to offer the course I D 5153 every year if there are reduced numbers of students in the class.

COLLEGE OF ARTS AND SCIENCES

Social Work, Bachelor of Arts (RPC 210, MC B840)

Course requirement change. We are deleting a 3-hour core course (S WK 3243), changing the credit hours from 1 to 3 on two core courses (4311 & 4331), changing those course numbers to 4313 and 4323 (the extra hour will be taken from electives), and moving some of the courses to improve the alignment of our curriculum. Total credit hours for the degree will not change.

Reason for request:

The School of Social Work proposes the expansion of SWK 4311 & SWK 4331 (new course numbers: 4313 & 4323) to provide students more time for the important work of processing and reflecting upon their practicum experience. Additionally, students will have more opportunities to integrate the new Council on Social Work Education educational competencies with their practicum work.

The course content from SWK 3243 is being moved to the newly expanded SWK 4313 & SWK 4323 courses. The students will be in practicum agencies while taking SWK 4313 & 4323, which will help them apply the course content about organizational assessment.

JEANNINE RAINBOLT COLLEGE OF EDUCATION

Language Arts Education, Bachelor of Science in Education (RPC 143, MC B625)

Course requirement change. EDSP 3054 is changing to EDSP 3053. ILAC 4243 and EDUC 4060 are being added to the Professional Education column. Writing electives are being reduced from 9 to 6 hours and all 9 hours of guided electives are being eliminated. This will increase the Professional Education column from 26 to 38 hours and reduce the Specialized Education column from 57 to 45 hours. Total credit hours for the degree will not change.

Reason for request:

To update the courses to meet accreditation requirements. EDSP 3054 is changing to EDSP 3053. ILAC 4243 and EDUC 4060 are being added to the Professional Education column. Writing electives are being reduced from 9 to 6 hours and all 9 hours of guided electives are being eliminated. This will allow the Graduate Certification Component to be brought into the

bachelor's degree making Language Arts uniform with all other BS in Ed degrees. This will increase the Professional Education column from 26 to 38 hours and reduce the Specialized Education column from 57 to 45 hours.

Mathematics Education, Bachelor of Science in Education (RPC 156, MC B673)

Course requirement change. EDSP 3054 is changing to EDSP 3053. The additional hour will be added to specialized education electives increasing it from 4-7 to 5-8 hours. In addition, ILAC 4143 is being replaced with ILAC 4243. This will reduce the Professional Education column from 38 to 37 hours and increase Specialized Education column from 41 to 42 hours. Total credit hours for the degree will not change.

Reason for request:

To update the courses to meet accreditation requirements. EDSP 3054 is changing to EDSP 3053. The additional hour will be added to specialized education electives increasing it from 4-7 to 5-8 hours. In addition, ILAC 4143 is being replaced with ILAC 4243. This will reduce the Professional Education column from 38 to 37 hours and increase Specialized Education column from 41 to 42 hours.

Social Studies Education, Bachelor of Science in Education (RPC 208, MC B837)

Course requirement change. EDSP 3054 is changing to EDSP 3053. The additional hour will be added to advisor approved electives increasing it from 4 to 5 hours. ILAC 4143 will be replaced with ILAC 4243. This will reduce the Professional Education column from 35 to 34 hours and increase Specialized Education column from 44 to 45 hours. Total credit hours for the degree will not change.

Reason for request:

To update the courses to meet accreditation requirements. EDSP 3054 is changing to EDSP 3053. The additional hour will be added to advisor approved electives increasing it from 4 to 5 hours. ILAC 4143 will be replaced with ILAC 4243. This will reduce the Professional Education column from 35 to 34 hours and increase Specialized Education column from 44 to 45 hours.

World Language Education, Bachelor of Science in Education (RPC 083, MC B833-P266, B833-P271, B833-P411, B833-P621)

Course requirement changes. All 4 tracks: EDSP 3054 is changing to EDSP 3053. LING 4023 and MLLL 4813 are being replaced with EDWL 4023 and EDWL 4033 and moved to the Professional Ed column. ILAC 4143 will be replaced with ILAC 4243. EDUC 4050 and 4060 are changing from 4-5 to 5 hours for a total of 10 hours of Internship to be consistent with internships in other program areas. This will increase the Professional Education column from 30 to 34 hours and reduce the Specialized Education column from 46 to 39 hours. French: Additional specialized electives are being reduced from 6 to 2-3 hours. German: GERM 2323 and 3623 are being removed. GERM 4000-5000 is reduced from 6 to 3 hours. Additional specialized electives are being increased from 3 to 8 hours. Latin: Additional specialized

electives are being increased from 0 to 1 hours. *Spanish*: Additional advisor approved specialized electives are being decreased from 12 to 8 hours. Total credit hours for the degree will not change.

Reason for request:

To update courses to meet accreditation requirements and changing total of Internship hours to be consistent with internships in other program areas.

GALLOGLY COLLEGE OF ENGINEERING

Biomedical Engineering, Bachelor of Science in Biomedical Engineering (RPC 413, MC B108)

Program requirement change. Change in foundational biology course (replace BIOL 1114 and 1121 with BIOL 1124); addition of a 1 hour circuits course (ENGR 2431) to better prepare the students for Signals and Systems for BME; a more applicable/appropriate programming course (replace C S 1313 with C S 1213); removed a required Chemistry course (CHEM 3653) to allow for flexibility in choosing an upper-division biology elective relevant to the student's area of specific interest; title change for BME 2433 to Signals and Systems for Biomedical Engineering and course number change for BME 3823 to 4813; and modification of several course prerequisites to better prepare students as they move through the required course sequence. Total credit hours for the degree will not change.

Reason for request:

To ensure that our BS BME/MS BME graduates are better prepared and are more competitive for top medical schools and graduate schools.

Computer Engineering, Bachelor of Science in Computer Engineering (RPC 332, MC B225)

Course requirement change. ECE 2523 is a new course and will replace ISE 3293. Total credit hours for the degree will not change.

Reason for request:

The School of Electrical and Computer Engineering (ECE) runs a continual improvement program evaluation process as part of the School's ABET reaccreditation effort. As part of this process, the School identified the need for strengthening students' mathematical skills within the curriculum. Both statistics fundamentals and statistical applications specific to the discipline were areas identified as needing stronger support. The ECE faculty discussed potential solutions and voted to develop a new statistics course specific to ECE. Actions were then initiated to develop the proposed course. In the fall of 2017 during the onsite ABET reaccreditation review, the external evaluators of the ECE programs reached the same conclusion as the ECE faculty. The external evaluators reported the lack of adequate and targeted statistics within the curriculum as a program concern for both the electrical engineering and the computer engineering programs offered within ECE.

Course requirement change. ECE 2523 is a new course and will replace ISE 3293. Total credit hours for the degree will not change.

Reason for request:

The School of Electrical and Computer Engineering (ECE) runs a continual improvement program evaluation process as part of the School's ABET reaccreditation effort. As part of this process, the School identified the need for strengthening students' mathematical skills within the curriculum. Both statistics fundamentals and statistical applications specific to the discipline were areas identified as needing stronger support. The ECE faculty discussed potential

solutions and voted to develop a new statistics course specific to ECE. Actions were then initiated to develop the proposed course. In the fall of 2017 during the onsite ABET reaccreditation review, the external evaluators of the ECE programs reached the same conclusion as the ECE faculty. The external evaluators reported the lack of adequate and targeted statistics within the curriculum as a program concern for both the electrical engineering and the computer engineering programs offered within ECE.

President-Designate Gallogly recommended the Board of Regents approve the proposed changes in the Norman Campus academic program.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

BEVERAGE AGREEMENT – NC

At its September 2007 meeting, the Board of Regents authorized University Administration to negotiate and execute, subject to Legal Counsel review, the final terms of an agreement with The Coca-Cola Company and the Great Plains Coca-Cola Bottling Company for beverage and snack vending and sales rights on the Norman Campus. The resulting agreement became effective August 1, 2008 for an overall period of ten years. During the existing contract period, the Coca-Cola Great Plains Bottling Company sold the snack vending portion of the agreement to another company but continued to carry out its related obligations under the agreement.

In preparation for the termination of the existing agreement, a competitive Request for Proposals (RFP) was issued. Responses were received from Pepsico of Oklahoma City, OK (Pepsi); and jointly from Coca-Cola North America of Atlanta, GA and Coca-Cola Southwest Beverages of Dallas, TX (Coca-Cola).

The evaluation committee comprised the following individuals:

David Annis, Associate Vice President and Director, Housing & Food
Chad Cochell, Director, Real Estate Operations & Contracts Officer
Chris Kuwitzky, Associate Vice President for Administration & Finance/CFO
Luther Lee, Senior Associate Athletics Director/CFO, Athletics Department
Jonna Vanderslice-Malone, Student
Chris Walker, Associate Provost for Faculty & Student Affairs, Provost Office
Burr Millsap, Associate Vice President for Administration & Finance/CPO

Evaluation criteria were financial and related support; products offering and pricing strategy; exceptions to terms and conditions; payment by University Pcard; references; and pending litigation.

The evaluation committee rated the proposal from Coca-Cola as the better response, upon which negotiations with Coca-Cola yielded a tentative agreement setting forth, among other things, just under \$25 million in financial support over the ten-year term. Final negotiations and contract execution will be led and facilitated by University Legal Counsel.

President-Designate Gallogly recommended the Board of Regents authorize the President or his designee to negotiate and execute, subject to Legal Counsel review, the final terms of an agreement with Coca-Cola North America and Coca-Cola Southwest Beverages for beverage vending and sales rights on the Norman Campus, for the ten-year period beginning August 1, 2018.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

RESEARCH EQUIPMENT MASTER LEASE PURCHASE – NC

Due to the large volume of Fall 2018 new faculty start-up requests and other research initiatives, along with the critical timing of these equipment purchases, this item is requesting approval to access the Master Lease-Purchase Program at this time to expedite the acquisition of needed research equipment. This is necessary to ensure the equipment will be available for the faculty upon or shortly after their start date in mid-August. It is not anticipated that any piece of equipment will exceed the \$1,000,000 purchasing threshold, but if those do manifest, they will be presented as separate agenda items prior to purchase.

I. SUMMARY OF COMMITMENTS:

- College of Arts and Sciences – Total not to exceed: \$650,000
 - Department of Biology - Up to \$300,000 in equipment for two faculty positions with an emphasis on Mass Spectrometry. This is a shared purchase between the Provost's Office and the VP for Research Office.
 - Department of Biology - Up to \$100,000 in equipment for a faculty position in Ichthyology and Evolution.
 - Department of Biology - Up to \$250,000 in equipment for a faculty position in Proteomics.
- Michael F. Price College of Business – Total not to exceed \$2,500
 - Division of Marketing & Supply Chain Management – Up to \$2,500 in equipment for a faculty position in Marketing.
- Mewbourne College of Earth and Energy – Total not to exceed \$50,000
 - School of Petroleum and Geological Engineering – Up to \$50,000 in equipment for a faculty position in Petroleum Engineering.
- Gallogly College of Engineering – Total not to exceed \$50,000
 - School of Computer Science – Up to \$50,000 in equipment for a faculty position for Cybersecurity/Data Science.

The purchase of startup equipment for new faculty hires is crucial to the recruitment of top junior and senior faculty and has a great impact on the quality of research at the University.

II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase Program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding for these start-ups has been identified, is available and budgeted within the Office of the Vice President for Research.

President-Designate Gallogly recommended that the Board of Regents:

- I. Authorize the President or his designee to compete, negotiate, and award contracts and purchase orders in an overall amount not-to-exceed \$752,500 to suppliers as necessary to configure and equip laboratory space and purchase other items as necessary for faculty hires and retention, such contracts and purchase orders to include those that must be awarded on a sole source basis pursuant to such objective;
- II. Authorize the President or his designee to submit the above actions for acquisition under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above actions prior to receipt of Master Lease proceeds from its own funds, and, to the extent the University utilized its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ARMORY RENOVATION – NC

At this time, an architectural consultant is needed to assist the University in review and evaluation of the interior and exterior components of the Armory building for recommended new HVAC, plumbing, electrical and life safety systems, envelope improvements, renovation and upgrade of existing classroom space, administrative offices, student lounge and student areas, ADA and other code required upgrades. When the project's scope and cost have been sufficiently developed, the Board will be requested to approve the project and its budget. After the project is approved by the Board, the selected architectural firm may be requested to provide full professional services for the project.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 21 firms. The committee was composed of the following:

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
 Brian Holderread, Director, Architectural and Engineering Services
 Nicole Campbell, Dean University College
 Kyle Brede, Lieutenant Colonel, Military Science ROTC
 Lyle Hall, Captain Naval ROTC
 Kyle McGehee, Manager, Projects Office, Facilities Management
 Grey Allman, Director of Operations, Senior Vice President and Provost Office

Based on these proposals and client references, 5 firms were selected for further evaluation, and the firms were ranked as shown below.

1. GH2 Architects, LLC, Oklahoma City, OK
2. ADG, P.C., Oklahoma City, OK

3. The McKinney Partnership Architects, Norman, OK
4. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City, OK
5. C.H. Guernsey & Company, Oklahoma City, OK

ARMORY BUILDING RENOVATION ARCHITECTURAL FIRM EVALUATION
SUMMARY

	<u>GH2 Architects, LLC</u>	<u>ADG, P.C.</u>	<u>The McKinney Partnership Architects</u>	<u>Frankfurt- Short-Bruza Associates, P.C.</u>	<u>C.H Guernsey & Company</u>
Acceptability of Design (Services)	165	155	150	145	150
Quality of Engineering (Services)	150	140	140	110	115
Adherence to Cost Limits	84	84	81	75	66
Adherence to Time Limits	84	81	81	78	77
Volume of Changes	56	50	56	54	48
Resources of Firm	54	58	54	48	48
Total Points	593	568	562	510	504

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from private donations and University funds.

President-Designate Gallogly recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for renovation at the Armory building;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

SOFTBALL FACILITY – NC

At the May 2006 meeting and with each subsequently approved Campus Master Plan of Capital Improvement Projects for the Norman Campus, the Board of Regents has approved both the L. Dale Mitchell Baseball Park Expansion and the Softball Facility Master Plan updates. In September 2010 meeting, the Board of Regents approved the selection of Populous, an architectural consultant, to update the master plan for each facility and to provide design, construction documents and construction administration services for identified projects as they are incrementally implemented.

At this time, an update to the master plan for the Softball Facility to include design, construction documents and construction administration for identified projects as they are incrementally implemented is required. Through investigation of the spatial requirements for expansion, adjacent site limitations, and the potential for adjacent future improvements, it was determined that the long-range vision for the existing facility was not best served investing further in the current location.

After careful study and deliberation via incremental master plan contemplation, the athletic administration has identified the benefits of constructing a new Softball Facility. It is proposed that the new facility be located on vacant land at the Northeast Corner of South Jenkins Avenue and Imhoff Road. This location would allow enough space for implementation of the required programmatic facility elements, would potentially make further use of adjacent Athletics facilities, and would also take advantage of existing parking in the immediate vicinity.

It is anticipated that the project will include spectator seating, fan amenities, team facilities, competition lighting, and parking and other site improvements as required by the functional and operational needs of the new facility.

The estimated total budget for the project is identified on the May 2018 Campus Master Plan as \$22,000,000. Funds to cover the costs associated with professional services for the initial phases of project design have been identified, are available and budgeted from private sources and within Athletics Department capital accounts.

President-Designate Gallogly recommended the Board of Regents:

- I. Approve the revised schematic design phase plans and updated programming information for the New Softball Facility project; and
- II. Authorize preparation of design development phase documents for the project.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

STUDENT HEALTH INSURANCE – ALL

The University of Oklahoma currently offers student health insurance to Norman, HSC and Tulsa campus students. Approximately 3,400 students participate in the self-insured Norman Campus plan, including 1,000 international students who must comply with mandatory coverage, and 1,600 graduate assistants. The HSC health plan is self-insured and provides mandatory coverage for approximately 850 students. A request for proposal (RFP) for the student health insurance for academic year 2018-2019 was issued in December 2017 for the University of Oklahoma.

In response to a competitive solicitation the following bids were received:

Academic Health Plans, Inc.	Colleyville, Texas
Blue Cross Blue Shield of Oklahoma	Tulsa, Oklahoma
Health Smart	Irving, Texas
Consolidated Health Plans	Springfield, Massachusetts
United Healthcare Student Resources	St. Petersburg, Florida

The evaluation committee comprised the following individuals:

Lee Camargo-Quinn, Assistant Director, Human Resources, Norman
 Colin Fonda, Assistant Director, Human Resources, HSC
 Semiya Williams, Immigration Analyst, International Faculty and Staff Services
 Wendy Plummer, Insurance Coordinator, Athletics Department
 Robyn Rojas, Academic Counseling Professional, International Student Affairs
 Katie Richardson, Exchange Student Coordinator, International Student Affairs
 Kate Stanton, Assistant Vice President, Student Affairs, HSC
 Joshua Davis, Executive Director, Student Affairs, Tulsa
 William Wayne, Assistant Vice President, Goddard Health Center
 Chad Douglas, Medical Director, Student Health, OU Physicians
 Randy Hewes, Dean, Graduate College
 Donna Dilworth, Senior Administrative Manager, Graduate College, HSC
 Tiffany Wright, Acquisitions Manager, Purchasing

The evaluation criteria were customer service, health management, administration, and cost. The companies were ranked 1 (lowest) through 5 (highest) in each category. Proposals from five vendors; Academic Health Plans (stand-alone), Academic Health Plans with Blue Cross Blue Shield, Academic Health Plans with Consolidated Health Plans, Academic Health Plans with Health Smart, and United Healthcare Student Resources. The results of the evaluation were as follows:

Vendor	Customer Service	Health Management	Administration (Self-Insurance)	Financial / Cost	Total Score (Weighted)
Weight	20%	20%	25%	35%	
Academic Health Plans (Stand-Alone)	5	1	1	1	1.80
Academic Health Plans with Blue Cross Blue Shield	5	4	5	5	4.80
Academic Health Plans with Consolidated Health Plans	4	3	5	2	3.35
Academic Health Plans with Health Smart	4	3	5	2	3.35
United Healthcare Student Resources	3	4	2	3	2.95

Human Resources along with Rogers Consulting Group, the University's contracted student health consultant, assisted with the evaluation process. The team determined that award to Academic Health Plans, Inc., of Colleyville, Texas, as waiver administrator and Blue Cross Blue Shield, of Tulsa, Oklahoma, as insurance carrier, represents the best value to the University.

President-Designate Gallogly recommended the Board of Regents authorize the President or his designee to award contracts to Academic Health Plans, Inc., of Colleyville, Texas, as waiver administrator and Blue Cross Blue Shield, of Tulsa, Oklahoma, as insurance carrier, as represents the best value bidder for a student health insurance plan, for the one-year period beginning July 1, 2018 for Health Sciences Center and Tulsa Campuses, and August 18, 2018 for Norman Campus, with option to renew for four additional one-year periods.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

AMENDMENT TO THE STUDENT RIGHTS AND RESPONSIBILITIES CODE – NC

The University of Oklahoma has long prohibited discrimination and harassment (not gender-based) through the Non-Discrimination Policy from the Institutional Equity Office. However, the Student Rights and Responsibilities Code (“Code”) has not addressed such conduct. Amending the Code to clarify the prohibition against forms of discrimination and harassment adds no new prohibitions, but resolves the possibility of confusion by explicitly acknowledging that all forms of non-protected discrimination and harassment are impermissible. The amendment also directs students to the Non-Discrimination Policy, in the same manner as it has directed students to the Sexual Misconduct, Discrimination and Harassment Policy for gender-based claims. Finally, the amendment clarifies the offices charged with investigation of all types of discrimination and harassment.

The Code, in Section II. Student Responsibilities, identifies prohibited conduct. The proposed amendment inserts a new sub-paragraph, *18. Discrimination/Harassment (not gender-based)*, moving all succeeding paragraphs to the next higher number. The proposed amendment is attached hereto as Exhibit O.

President-Designate Gallogly recommended the Board of Regents approve the amendment to the Student Rights and Responsibilities Code, adding a paragraph to the Prohibited Conduct section clarifying the prohibition against discrimination and/or harassment (not gender-based.)

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

CONCURRENT ENROLLMENT ADMISSION POLICY EXCEPTION – NC

The purpose of the pilot program is to increase college level learning and provide an opportunity for students to be remediated before earning college and while still enrolled in high school.

The pilot will offer College Algebra to NPS seniors who have passed Algebra II. There will be two semester courses offered for NPS students. The fall semester course will be required for participation in the spring semester course. The fall College Algebra Prep course is a preparatory course that will remediate and prepare students for the college course offered in the spring. A high school math teacher will teach the fall course, and students will receive one semester of high school math credit. The math teacher will work with the NPS Math Coordinator to develop the curriculum. The spring course is an OU College Algebra course, taught by an OU math professor. It will count as a college-level math credit and a semester of high school math credit.

Implementing this plan calls for The University of Oklahoma to seek a policy exception from the Oklahoma State Regents for Higher Education to their Institutional Admission and Retention Policy, specifically section 3.9.6.I – Special Admissions for Concurrent Enrollment of High School Students. The requested exception is detailed below.

State Regents Policy	Proposed Exception
Admission: ACT/SAT at 67 percentile OR high school GPA 3.0 and class rank top 33.3%	Admission: High school GPA 3.0 and class rank top 50%
Math Course Placement: 19 Math ACT	Math Course Placement: 19 Math ACT and passed the high school College Algebra Prep course

After approval by The University of Oklahoma Board of Regents, the request for policy exception will be forwarded to the Oklahoma State Regents for Higher Education for approval.

President-Designate Gallogly recommended the Board of Regents approve a temporary exception to concurrent enrollment admission policy in order to continue a concurrent enrollment pilot program that will expand access for concurrent enrollment classes for Norman Public Schools (NPS) in the 2018-19 school year. The plan calls for OU to seek an exception to the State Regents’ admission and retention policy for concurrent enrollment that would allow students who meet the following criteria to participate: High School GPA 3.0 and class rank top 50%; and 19 Math ACT score and passing grade in the high school College Algebra Prep course.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

REVISIONS TO REGENTS’ POLICY 3.1.13, CANDIDATES FOR POLITICAL OFFICE – ALL

The University presently requires faculty and staff to resign prior to announcing candidacy for political office. That long-standing policy was in conformance with a now repealed state statutory provision. The University recognizes the value of civic engagement while simultaneously being cognizant of potential conflicts and other entanglements such engagement may entail. The proposed policy would allow a University employee to seek an unpaid leave of absence during the pendency of a candidacy and allow for evaluation and mitigation of potential conflicts that may arise.

Faculty and staff representatives believe that the proposed policy will mitigate the risks and conflicts associated with employees campaigning for office in a less restrictive way. The proposed revision to the Regents’ Policy 3.1.13 and to the policies contained in Section 3.22 of the Norman Faculty Handbook, Section 3.23 of the Health Sciences Center Faculty Handbook and Section 5.14 of the OU Staff Handbook are attached hereto as Exhibit P.

President-Designate Gallogly recommended the adoption of a revised policy and protocol for the Regents Policy Manual and corresponding provisions for the Faculty and Staff Handbook(s) regarding University personnel running for political office. The following policy will modify Section 3.1.13 of the Regents' Policy Manual, 3.22 of the Norman Faculty Handbook, Section 3.23 of the HSC Faculty Handbook and Section 5.14 of the Staff Handbook:

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2019 – NC & HSC

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel have consulted with University management to obtain an understanding of university strategies, key business objectives, associated risks and risk management processes. Based upon the analysis performed and the resources available, the audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2019 has been discussed with the Finance and Audit Committee and includes 35 departmental and functional audits.

Unscheduled audits, post-audit reviews and special projects will be performed when necessary or as requested.

President-Designate Gallogly recommended that the Board of Regents approve the annual Internal Audit Plan for Fiscal Year 2019.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

COLLEGE OF ARTS AND SCIENCES DEAN – NC

David Wrobel joined the faculty as the Ward Merrick Chair of Western American History and professor of history in 2011. He holds master's and doctoral degrees in American intellectual history from Ohio University and earned a Bachelor of Arts degree in history/philosophy from the University of Kent, Canterbury, England. Prior to coming to OU, he was department chair and professor of history at the University of Nevada, Las Vegas. In 2005-2006 he was Senior Research Fellow in Western American History at the Beinecke Library and Lamar Center for the Study of Frontiers and Borders at Yale University. He has been serving as interim dean of the College of Arts and Sciences since July 1, 2017.

Wrobel is a historian of the American West and American thought and culture. He received the prestigious 2014 Wrangler Award for his nonfiction book, *Global West, American Frontier: Travel, Empire and Exceptionalism from Manifest Destiny to the Great Depression*. He is also the author of three other books: *Promised Lands: Promotion, Memory and the Creation of the American West*, *The End of American Exceptionalism: Frontier Anxiety from the Old West to the New Deal*, and *America's West: A History, 1890-1950*. He is currently working on *John Steinbeck's America, 1930-1968: A Cultural History*. Wrobel also co-edits The Modern American West book series and serves on the editorial board for the *Steinbeck Review*. He is former president of the American Historical Association's Pacific Coast Branch and a member of the Western History Association Council. He has received numerous research fellowships, including from the Huntington Library, California, Chicago's Newberry Library, and the

American Philosophical Society. In 2016, Wrobel received the OU College of Arts and Sciences Holden Award for Teaching Excellence. That year he was also selected as the inaugural David L. Boren Professor, one of the most prestigious honors for faculty at OU. He will be serving as president-elect of the Western History Association beginning in October and then will serve as president the following year.

The College of Arts and Sciences includes 28 academic departments, two accredited schools, and three independent research units. The College is home to almost half of OU's full-time faculty and provides a significant portion of the general education curriculum for undergraduate students enrolled in the other colleges of the university. It is also the center for advanced study, research, and creative activity at the university and accounts for over a quarter of the OU Norman Campus research expenditures.

The recommendation is made as the result of a national advertised search for the permanent dean.

President-Designate Gallogly recommended the Board of Regents approve the appointment of David Wrobel as Dean of the College of Arts and Sciences. Additional titles as David L. Boren Professor of History, with tenure, and Merrick Chair of Western American History remain unchanged.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – HSC & NC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Chen, Ying, Clinical Assistant Professor of Radiological Sciences, medical leave of absence with pay, May 7, 2018 through August 6, 2018.

NEW APPOINTMENT(S):

Al-Awwad, Ahmad, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Bauer, Chee Yoon Shim, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$95,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. University base \$70,000.

Bergner, Erynn Marie, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$70,000. Department salary \$5,000.

Bitar, Hussein, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Borders, Jack Calvin, M.D., Professor and Vice Chair of Otolaryngology Head and Neck Surgery, annualized rate of \$130,000 for 12 months, July 2, 2018 through June 30, 2019. Includes an administrative supplement of \$50,000 while serving as Vice Chair of Otolaryngology Head and Neck Surgery. University base \$80,000. New consecutive term appointment.

Cheema, Ahmed Abdal, M.D., Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months, July 11, 2018 through June 30, 2019. New tenure track appointment.

Clayton, Jr., Stephen M., M.D., Assistant Professor of Neurology and The James H. Little, M.D. Chair in Neurology; annualized rate of \$65,000 for 12 months, July 23, 2018 through June 30, 2019. New consecutive term appointment.

Comarda, Lauren N., D.O., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty.

Cowperthwaite, Robyn L., M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$80,000 for 12 months, September 15, 2018 through June 30, 2019. New consecutive term appointment.

El Rassi, Edward Tarek, M.D., Assistant Professor of Otolaryngology Head and Neck Surgery, annualized rate of \$60,000 for 12 months, September 4, 2018 through June 30, 2019. New consecutive term appointment.

Fuller, Kevin, Ph.D., Assistant Professor of Ophthalmology and Assistant Professor of Microbiology and Immunology, annualized rate of \$85,000 for 12 months, June 1, 2018 through June 30, 2019. Tenurable base \$50,000. Department salary \$35,000. New tenure track appointment.

George, Jerry P., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty.

Goggins, Patrice, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 31, 2018 through June 30, 2019. New consecutive term appointment.

Ibrahimi, Sami, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Journeycake, Janna M., M.D., Professor of Pediatrics, annualized rate of \$85,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$70,000. Department salary \$15,000. New consecutive term appointment.

Kramer, Kathryn Lee, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months, August 6, 2018 through June 30, 2019. New consecutive term appointment.

Laurent, John Patrick, M.D., Instructor in Psychiatry, Tulsa, annualized rate of \$90,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$40,000. Changing from Resident to Faculty.

Lindsay, Kathryn R., M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months, August 6, 2018 through June 30, 2019. New consecutive term appointment.

Madison, Stefani Denae, M.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$60,000 for 12 months, June 29, 2018 through June 30, 2019. New consecutive term appointment.

Magguilli, Michael L., M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. University base \$50,000. Department salary \$10,000. New consecutive term appointment.

McGhee, Jessica E., M.D., Instructor in Pediatrics, Tulsa, annualized rate of \$100,000 for 12 months, May 21, 2018 through June 30, 2018. University base \$40,000. Department salary \$60,000.

Meenakshi-Sundaram, Bhalajee, M.D., Assistant Professor of Urology, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. New consecutive term appointment.

Moon, Lisa M., M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months, September 2, 2018 through June 30, 2019. New consecutive term appointment.

Moreau, Debora E., Assistant Professor of Health Sciences Library and Information Management, annualized rate of \$48,500 for 12 months, May 29, 2018 through June 30, 2018. New consecutive term appointment.

Nadig, Ajay Prabhakar, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Petter, Jared, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 1, 2018 through June 30, 2019. Changing from Resident to Faculty. New consecutive term appointment.

Ramanathan, Sathish, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 1, 2018 through June 30, 2019. New consecutive term appointment.

Rensing, Adam J., M.D., Assistant Professor of Urology, annualized rate of \$60,000 for 12 months, July 23, 2018 through June 30, 2019. New consecutive term appointment.

Shettar, Shashank Siddhalingappa, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 15, 2018 through June 30, 2019. New consecutive term appointment.

Thomas, Cody Allen, M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months, July 9, 2018 through June 30, 2019. University base \$50,000. Department salary \$10,000. New consecutive term appointment.

Thompson, Heather, Instructor in Orthopedic Surgery and Rehabilitation, annualized rate of \$77,600 for 12 months, 0.80 time, May 27, 2018 through June 30, 2018.

Tull, Gregory Tallmadge, D.M.D., Clinical Assistant Professor of Surgical Sciences, annualized rate of \$98,000 for 12 months, 0.80 time, June 1, 2018 through June 30, 2018.

Vahabzadeh-Monshie, Hamid Reza, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 30, 2018 through June 30, 2019. New consecutive term appointment.

CHANGE(S):

Bhattacharya, Resham, Associate Professor of Obstetrics and Gynecology, title changed from Adjunct Assistant Professor of Research to Adjunct Associate Professor of Cell Biology, July 1, 2017. Correction to internal records.

Brand, James L., title changed from Professor to Clinical Professor of Family and Preventive Medicine; title Interim PA Program Director deleted; given additional title Associate PA Program Director; salary changed from annualized rate of \$103,729 for 12 months, full time, to annualized rate of \$77,797 for 12 months, 0.75 time, June 24, 2018 through June 30, 2019.

Corwin, Richard, Clinical Associate Professor of Restorative Sciences, salary changed from annualized rate of \$76,400 for 12 months, 0.80 time, to annualized rate of \$19,100 for 12 months, 0.20 time, June 10, 2018 through June 30, 2018. Change in FTE.

Davison, Meredith A., title changed from Associate Professor to Clinical Associate Professor of Family and Community Medicine, Tulsa; title Associate Dean of Academic Affairs, School of Community Medicine, deleted; salary changed from annualized rate of \$200,000 for 12 months, full-time, to annualized rate of \$100,000 for 12 months, 0.50 time, June 24, 2018 through June 30, 2019. University base \$62,500. Change in FTE.

Dmytryk, John J., Professor of Diagnostic and Preventive Sciences, titles Associate Dean for Academic Affairs, College of Dentistry, and Interim Chair of Diagnostic and Preventive Sciences, Division of Periodontics, deleted; salary changed from annualized rate of \$160,000 for 12 months to annualized rate of \$130,000 for 12 months, May 13, 2018 through June 30, 2018. Removal of \$20,000 administrative supplement for serving as Associate Dean for Academic Affairs, College of Dentistry, and \$10,000 administrative supplement for serving as Interim Chair of Diagnostic and Preventive Sciences, Division of Periodontics.

Fagan, Timothy Robert, Clinical Professor and Chair of Developmental Sciences, given additional title The William E. Brown Chair in Dentistry, June 24, 2018.

Haney, Kevin L., Professor of Developmental Sciences, titles Assistant Dean of Student Affairs, College of Dentistry, and The William E. Brown Chair in Dentistry, deleted; given additional title Assistant Dean for Academic and Student Affairs, College of Dentistry, salary changed from annualized rate of \$141,094 for 12 months to annualized rate of \$156,094 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$36,094 while serving as Assistant Dean for Academic and Student Affairs, College of Dentistry. University base \$120,000.

Jelley, Martina J., Professor of Internal Medicine, Tulsa, Vice Chair for Research, Department of Internal Medicine, Tulsa, and The Julian Rothbaum Chair in Community Health Research; given additional title Assistant Dean for Research, School of Community Medicine; salary changed from annualized rate of \$174,007 for 12 months to annualized rate of \$174,727 for 12 months, June 24, 2018 through June 30, 2019. Includes administrative supplements of \$57,657 while serving as Assistant Dean for Research, School of Community Medicine, and \$36,720 while serving as Vice Chair for Research, Department of Internal Medicine, Tulsa. University base \$78,950.

Knehans, Allen W., Dean, College of Allied Health, David Ross Boyd Professor and Chair of Nutritional Sciences, and The Stuart Coulter Miller Professorship of Allied Health; given additional title Chair of Allied Health Sciences, May 15, 2017. Correction to records.

Luce, Karen Kathleen, title changed from Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, to Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Community Dentistry; salary changed from annualized rate of \$100,000 for 12 months, full time, to annualized rate of \$50,000 for 12 months, 0.50 time, May 27, 2018 through June 30, 2018. Change in FTE and department division.

Maxted, Marta E., title changed from Clinical Instructor in Obstetrics and Gynecology to Resident, July 1, 2018.

McClatchie, Maria Danielle, title changed from Clinical Instructor in Surgery to Clinical Instructor in Neurosurgery, salary changed from annualized rate of \$93,455 for 12 months to annualized rate of \$50,000 for 12 months, May 13, 2018 through June 30, 2018. Change in primary department.

Mohamad Ali, Deborah Zayneb, title changed from Instructor to Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$57,500 for 12 months, May 13, 2018 through June 30, 2018. New consecutive term appointment. University base \$42,500. Department salary \$15,000.

Montgomery, Carlton Lynn, Clinical Associate Professor of Restorative Sciences, salary changed from annualized rate of \$24,759 for 12 months, 0.30 time, to annualized rate of \$16,506 for 12 months, 0.20 time, May 13, 2018 through June 30, 2018. Change in FTE.

Parker, Daniel C., title changed from Clinical Instructor to Assistant Professor of Urology, salary changed from annualized rate of \$61,598 for 12 months to annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2019. New consecutive term appointment.

Pena, Stephanie Jeanneth, Instructor in Pediatrics, Tulsa, salary changed from annualized rate of \$49,000 for 12 months, 0.80 time, to annualized rate of \$61,250 for 12 months, full time, June 24, 2018 through June 30, 2019. Change in FTE.

Peterson, Alyssa Kathryn, title changed from Medical Librarian, Tulsa Library, to Assistant Professor of Health Sciences Library and Information Management, salary changed from annualized rate of \$47,476 for 12 months to annualized rate of \$51,275 for 12 months, May 29, 2018 through June 30, 2018. Changing from Staff to Faculty. New consecutive term appointment.

Romero-Delmastro, Alejandro A., Clinical Assistant Professor of Developmental Sciences, salary changed from annualized rate of \$26,062 for 12 months, 0.20 time, to annualized rate of \$13,031 for 12 months, 0.10 time, May 27, 2018 through June 30, 2018. Change in FTE.

Staubus, Leslie Shannon, Clinical Instructor in Pediatrics, Tulsa, and Clinical Instructor in Internal Medicine, Tulsa; salary changed from annualized rate of \$71,000 for 12 months, full time, to annualized rate of \$56,800 for 12 months, 0.80 time, June 24, 2018 through June 30, 2019. Change in FTE.

Stutzman, Melissa Gayle, Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Dental Hygiene; salary changed from annualized rate of \$44,160 for 12 months, 0.80 time, to annualized rate of \$48,000 for 12 months, 0.80 time, May 27, 2018 through June 30, 2018. Additional responsibilities in Dental Hygiene Program.

Teague, Tracy Kent, Assistant Vice President for Research, OU-Tulsa, Associate Dean for Research, School of Community Medicine, Tulsa, Professor of Surgery, Tulsa, Adjunct Professor of Psychiatry, Tulsa, Adjunct Professor of Pharmaceutical Sciences, and The George Kaiser Family Foundation Chair in Community Medicine Research; title Vice Chair, Institutional Review Board, deleted, June 24, 2018.

Tiwana, Gurbir Paul, Clinical Professor and Chair of Surgical Sciences and Adjunct Clinical Professor of Surgery, given additional title The Reichmann-Staples Chair in Oral and Maxillofacial Surgery, September 1, 2017. Correction to previous action approved by the Board of Regents on June 20, 2017.

Wagener, Theodore, Assistant Professor of Pediatrics and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, given additional title The CHF Credit Unions for Kids Endowed Research Chair in Pediatrics, May 31, 2018.

Walker, Ashley E., Assistant Professor of Psychiatry, Tulsa, title changed from Associate Program Director to Program Director, Department of Psychiatry, Tulsa; salary changed from annualized rate of \$106,000 for 12 months to annualized rate of \$146,000 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$46,000 while serving as Program Director, Department of Psychiatry, Tulsa. University base \$70,000, departmental salary \$30,000.

Williams, Valerie N., Vice Provost for Academic Affairs and Faculty Development and Associate Professor of Health Sciences Library and Information Management; salary changed from annualized rate of \$225,000 for 12 months to annualized rate of \$233,684 for 12 months, July 1, 2018 through June 30, 2019. Equity adjustment.

Wong, Lily, Assistant Professor of Research, Department of Ophthalmology, salary changed from annualized rate of \$71,240 for 12 months, full time, to annualized rate of \$35,620 for 12 months, 0.50 time, July 8, 2018 through June 30, 2019. Change in FTE.

Wood, Donna Ann, Assistant Professor of Diagnostic and Preventive Sciences, Division of Dental Hygiene; salary changed from annualized rate of \$59,000 for 12 months to annualized rate of \$80,000 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$20,000 while serving as Program Director, Dental Hygiene Program. University base \$60,000.

Yozzo, Melody J., title changed from Assistant Professor to Associate Professor of Family and Preventive Medicine; given additional title PA Program Director; salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$150,000 for 12 months, June 24, 2018 through June 30, 2019. Includes an administrative supplement of \$70,000 while serving as PA Program Director. University base \$80,000.

Zubialde, John P., Professor of Family and Preventive Medicine, Senior Associate Dean, College of Medicine; given additional title Interim Executive Dean, College of Medicine; salary changed from annualized rate of \$298,000 for 12 months to annualized rate of \$348,000 for 12 months, July 1, 2018 through June 30, 2019. Includes an administrative supplement of \$50,000 while serving as Interim Executive Dean. Tenured base \$121,820.

NEPOTISM WAIVER(S):

Anadani, Nidhiben, M.B.B.S., proposed employment as an Assistant Professor in the Department of Neurology, consecutive term appointment, at the annualized rate of \$65,000 for 12 months, on or before July 31, 2018. Dr. Nidhiben Anadani is the spouse of Bhrugav Raval, M.B.B.S., also proposed for employment as an assistant professor in the Department of Neurology. Dr. Anadani's sub-speciality is in the area of multiple sclerosis which will require supervision under a different section chief than her spouse, Dr. Bhrugav Raval who specializes in epilepsy. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Bhrugav Raval is removed from all financial and supervisory matters related to Dr. Nidhiben Anadani.

Glenn, Chad, M.D., Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months, July 9, 2018 through June 30, 2019. New tenure track appointment. Dr. Chad Glenn is a neuro-oncologist with expertise in skull-base tumors. He is the spouse of Deana Glenn, Clinical Instructor in the Department of Neurosurgery. Mrs. Glenn has been a faculty member in the Department of Neurosurgery since June 29, 2015. Her responsibilities are associated with other areas of the neurosurgery service and would not require her to supervise her husband in any capacity. Performance evaluations for both will be conducted by the department chair. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Mrs. Deana Glenn is removed from all financial and supervisory matters related to Dr. Chad Glenn.

Raval, Bhrugav, M.B.B.S., proposed employment as an Assistant Professor in the Department of Neurology, consecutive term, at an annualized rate of \$65,000 for 12 months, on or before July 31, 2018. Dr. Bhrugav Raval is the spouse of Nidhiben Anadani, M.B.B.S., also proposed for employment as an assistant professor in the Department of Neurology. Dr. Raval's sub-speciality is in the area of epilepsy which will require supervision under a different section chief than his spouse, Dr. Nidhiben Anadani who specializes in multiple sclerosis. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Nidhiben Anadani is removed from all financial and supervisory matters related to Dr. Bhrugav Raval.

RESIGNATION(S) AND/OR TERMINATION(S):

Anderson, Russell W., Clinical Assistant Professor of Emergency Medicine, Tulsa, June 30, 2018.

Castleberry, Jerry James, Clinical Assistant Professor of Emergency Medicine, Tulsa, June 30, 2018.

Clark, III, George Edward, Clinical Assistant Professor of Pediatrics, June 29, 2018.

Gunda, Divya, Assistant Professor of Radiological Sciences, May 7, 2018.

Henderson, Joseph Neil, Professor of Research, Department of Health Promotion Sciences, May 31, 2018. End of funding.

Hughes, Rebecca A., Clinical Assistant Professor of Restorative Sciences, June 22, 2018.

Johnson, Jeffrey A., Clinical Assistant Professor of Emergency Medicine, Tulsa, June 30, 2018.

Jones, Craig Walter, Visiting Associate Professor of Health Administration and Policy, June 30, 2018. End of temporary appointment.

Kaneaster, Shannon, Assistant Professor of Pediatrics, June 30, 2018.

Koss, Michael C., David Ross Boyd Professor Emeritus of Cell Biology, June 30, 2018.

Kuzminski, Samuel Joseph, Assistant Professor of Radiological Sciences, May 31, 2018.

Lorden, Andrea Lynne, Assistant Professor of Health Administration and Policy, June 30, 2018. Moving out of state

Lu, Jyh-I J., Clinical Assistant Professor of Pediatrics, June 30, 2018.

Malone, Loren Marie, Assistant Professor of Pediatrics, June 30, 2018. Moving out of state

McCleary-Jones, Voncella, Associate Professor of Nursing and Interim Assistant Dean for Educational Excellence, College of Nursing, June 30, 2018. Accepted a position at Wichita State University

Pryor, Daniel Clyde, Lecturer, Department of Health Administration and Policy, June 30, 2018.
Rahmankulov, Kairat B., Clinical Instructor in Surgery, June 30, 2018.

Woolley, Eric Brady, Clinical Assistant Professor of Emergency Medicine, Tulsa, June 30, 2018.

RETIREMENT(S):

Comp, Philip Cinnamon, Professor of Medicine. Named Professor Emeritus of Medicine, May 16, 2018. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 10, 2018

Elwood, Robin James, Professor and Vice Chair of Anesthesiology, July 7, 2018. Named Professor Emeritus of Anesthesiology.

Hassed, Susan, Clinical Associate Professor of Pediatrics, June 30, 2018.

Marfurt, Stephanie, Assistant Professor of Nursing, June 30, 2018.

Postier, Russell G., Executive Dean, College of Medicine, and David Ross Boyd Professor of Surgery, June 30, 2018. Named Dean Emeritus, College of Medicine, and David Ross Boyd Professor Emeritus of Surgery.

Wisdom, Peggy J., Professor and Vice Chair of Neurology, July 6, 2018.

Wolraich, Mark, Professor of Pediatrics, and The CMRI/Shawn Walters Chair in Developmental and Behavioral Pediatrics, June 15, 2018. Named Professor Emeritus of Pediatrics.

Norman Campus:

LEAVE(S) OF ABSENCE:

Bessire, Lucas, Associate Professor of Anthropology, leave of absence with pay, September 1, 2018 through May 31, 2019. Radcliffe Institute for Advanced Studies at Harvard University.

Shankar, Krishnan, Professor of Mathematics and Nancy Scofield Hester Presidential Professor, leave of absence without pay, August 16, 2018 through May 15, 2020.

Vishanoff, David, Associate Professor of Religious Studies, leave of absence with pay, August 16, 2018 through May 15, 2019. National Endowment for the Humanities and American Council of Learned Societies.

Wei, Shihshu W., Professor of Mathematics, family and medical leave of absence, January 16, 2018 through April 17, 2018.

Yadav, Pradeep K., Professor of Finance and W. Ross Johnston Chair in Finance, changing from sabbatical with half pay, August 16, 2018 through May 15, 2019, to sabbatical with full pay, January 1, 2019 through May 15, 2019.

NEW APPOINTMENT(S):

Anderson-Frey, Alexandra K., Ph.D., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$60,000 for 12 months, June 18, 2018. Paid from grant funds; subject to availability of funds.

Booker, Kristina, Ph.D., Lecturer of English, annualized rate of \$42,000 for 9 months of service, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Bradford, Timothy G., Ph.D., Lecturer of Expository Writing Program, annualized rate of \$41,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Burkhart, Brian, Ph.D., Associate Professor of Philosophy, annualized rate of \$72,000 for 9 months, August 16, 2018. New tenured faculty.

Cai, Shengxin, Ph.D., Research Assistant Professor of Chemistry and Biochemistry, annualized rate of \$48,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Carlin, Jacob, Ph.D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$60,000 for 12 months, May 21, 2018. Paid from grant funds; subject to availability of funds.

Casebeer, Douglas, Artist-in-Residence for Visual Arts, annualized rate of \$70,000 for 9 months, 0.75 time, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Cerezo-Román, Jessica, Ph.D., Assistant Professor of Anthropology, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Fenn, Thomas R., Ph.D., Assistant Professor of Anthropology, annualized rate of \$75,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Fornelli, Luca, Ph.D., Assistant Professor of Biology, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Jankowski, Carol, Clinical Assistant Professor of Social Work, annualized rate of \$60,000 for 12 months, July 1, 2018 through June 30, 2021. Three-year renewable term appointment.

Klein, Gilbert F., Adjunct Instructor of Journalism and Mass Communication, annualized rate of \$60,000 for 9 months, 0.50 time, August 16, 2018 through May 15, 2019.

Kraus Steffensen, Leslie A., Assistant Professor of Dance, annualized rate of \$54,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Lee, C. Aujean, Assistant Professor of Regional and City Planning, annualized rate of \$72,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Marfurt, Kurt J., Research Professor of Geology and Geophysics, annualized rate of \$99,587 for 12 months, 0.51 time, May 16, 2018. Paid from grant funds; subject to availability of funds.

Martin, Wendy M., Ph.D., Lecturer of Biology, annualized rate of \$47,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

McGarry, Matthew, Instructor of Modern Languages, Literatures, and Linguistics, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2019. Five-year renewable term appointment.

Metcalf, Justin G., Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$92,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Ngo, Huong Thi Thu, Ph.D., Lecturer of Biomedical Engineering, rate of \$16,000 for 4.5 months, 0.50 time, August 16, 2018 through December 31, 2018.

Odom, Melvin, Instructor of Journalism and Mass Communication, annualized rate of \$41,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Ousseini Tinni, Ali, Ph.D., Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$86,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Padash-Barmchi, Mojgan, Ph.D., Assistant Professor of Biology, annualized rate of \$55,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Pan, Chongle, Ph.D., Associate Professor of Computer Science and of Microbiology and Plant Biology, annualized rate of \$123,750 for 9 months, August 16, 2018. New tenured faculty.

Pincu, Yair, Ph.D., Lecturer of Health and Exercise Science, annualized rate of \$50,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Redemann, Jens, Ph.D., Director and Professor of the School of Meteorology, and Kandi and Mark McCasland Chair in Meteorology, annualized rate of \$287,500 for 12 months, July 1, 2018. New tenured academic administrator.

Snyder, Michael, Ph.D., Lecturer of English, annualized rate of \$42,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Stein, Laura R., Ph.D., Assistant Professor of Biology, annualized rate of \$80,000 for 9 months, August 16, 2019 through May 15, 2020. New tenure-track faculty.

Vito, Maurizio, Ph.D., Lecturer of Modern Languages, Literatures, and Linguistics, annualized rate of \$42,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

REAPPOINTMENT(S):

Cuccia, Cynthia C., reappointed to a two-year renewable term as Lecturer of Accounting, annualized rate of \$67,940 for 9 months, August 16, 2018 through May 15, 2020. Correction to the May 2018 Agenda.

Dalton, Christopher R., reappointed to a three-year renewable term as Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2021.

McCown, James R., reappointed to a two-year renewable term as Lecturer of Finance, annualized rate of \$65,000 for 9 months, August 16, 2018 through May 15, 2020. Correction to May 2018 agenda.

Williamson, Jason K., reappointed to a five-year renewable term as Lecturer of Modern Languages, Literatures, and Linguistics, annualized rate of \$48,000 for 9 months, August 16, 2018 through May 15, 2023. Correction to May 2018 agenda.

CHANGE(S):

Alavi, Roksana, Assistant Professor of Professional and Continuing Studies, annualized rate of \$66,100 for 9 months, additional stipend of \$1,200 for increased teaching duties in the College of Professional and Continuing Studies, July 31, 2017 through April 30, 2018.

Antonio, John K., Professor of Computer Science, Senior Associate Dean of the Gallogly College of Engineering and Howard and Suzanne Kauffman Chair in Engineering, annualized rate of \$215,000 for 12 months, additional stipend of \$5,000 for serving as Faculty Fellow of Headington College, August 16, 2018 through May 15, 2019.

Arthur, Ami T., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$53,627 for 12 months, 0.80 time, to annualized rate of \$55,027 for 12 months, 0.80 time, July 1, 2018. Paid from grant funds; subject to availability of funds.

Backus, Mary Sue, Professor of Law and Robert Glenn Rapp Foundation Presidential Professor, given additional title Hugh Roff Professor in Law, salary changed from annualized rate of \$131,163 for 9 months to annualized rate of \$144,500 for 9 months, August 16, 2018.

Barnes, Brenda H., Assistant Professor of Law, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$72,500 for 12 months, August 16, 2018.

Berry, Kodi L., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$69,744 for 12 months to annualized rate of \$71,144 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Bodine, David J., Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$91,800 for 12 months to annualized rate of \$95,472 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Buban, Michael, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$61,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Calhoun, Kristin, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$80,689 for 12 months to annualized rate of \$90,789 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Carvalho, Mauricio R., Associate Professor of Psychology, annualized rate of \$72,807 for 9 months, additional stipend of \$10,000 for increased teaching duties in the Department of Psychology, August 16, 2018 through May 15, 2019.

Cheong, Boon Leng, Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$136,412 for 12 months to annualized rate of \$141,868 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Clark III, Robert A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$61,800 for 12 months to annualized rate of \$63,200 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Cleveland, Steven J., Professor of Law, given additional title Alfred P. Murrah Professor of Law, salary changed from annualized rate of \$122,471 for 9 months to annualized rate of \$144,471 for 9 months, August 16, 2018.

Cocks, Stephen B., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,023 for 12 months to annualized rate of \$61,423 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Cooper, Karen M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$86,300 for 12 months to annualized rate of \$87,700 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Correia, Jr., James, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$72,727 for 12 months to annualized rate of \$74,127 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Craig, David A., Professor of Journalism and Mass Communication, Associate Dean of the Gaylord College of Journalism and Mass Communication and President's Associates Presidential Professor, given additional title Gaylord Family Chair #1, salary changed from annualized rate of \$111,901 for 12 months to annualized rate of \$124,334 for 12 months, July 1, 2018.

Creager, Gerald J., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$87,405 for 12 months to annualized rate of \$88,105 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Curtis, Christophe D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$119,442 for 12 months to annualized rate of \$128,842 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

de Beurs, Kirsten M., Associate Professor and Chair of the Department of Geography and Environmental Sustainability, delete title Director of the Center for Spatial Analysis, April 1, 2018; given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$159,400 for 12 months to annualized rate of \$154,400 for 12 months, July 1, 2018. Correction to the May 2018 agenda.

Dewalt, Erin L., Assistant Professor of Law, salary changed from annualized rate of \$65,000 for 9 months to annualized rate of \$72,500 for 9 months, August 16, 2018.

Dhall, Sudarshan K., Professor Emeritus of Computer Science, salary changed from rate of \$7,500 for 4.5 months, 0.25 time, to rate of \$10,500 for 4.5 months, 0.25 time, January 24, 2018.

Ding, Lei, title changed from Associate Professor to Professor of Biomedical Engineering, given additional title Lloyd G. and Joyce Austin Presidential Professor, July 1, 2018; salary changed from annualized rate of \$95,744 for 9 months to annualized rate of \$108,403 for 9 months, August 16, 2018.

Dobbins, Brian K., Associate Professor of Music and Assistant Director of Undergraduate Admissions and Scholarships, annualized rate of \$68,645 for 9 months, additional stipend of \$12,000 for increased duties in the School of Music, August 1, 2018 through May 31, 2018.

Dossev, Boyko G., Instructor of Dance, annualized rate of \$50,000 for 9 months, additional stipend of \$5,000 for serving as the Assistant to the Director of the Oklahoma Festival Ballet, August 16, 2018 through May 15, 2019.

Edmondson, Robert A., Assistant Professor of Professional and Continuing Studies, annualized rate of \$63,650 for 9 months, additional stipend of \$1,000 for increased teaching duties in the College of Professional and Continuing Studies, March 15, 2017 through April 30, 2018.

Edwards, Beverly J., Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$83,444 for 9 months, additional stipend of \$600 for increased teaching duties in the Department of Educational Leadership and Policy Studies, January 1, 2018 through June 30, 2018.

Ehrman, Monika, Associate Professor of Law, salary changed from annualized rate of \$108,145 for 9 months to annualized rate of \$112,500 for 9 months, August 16, 2018.

Elmore, Kimberly L., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$114,766 for 12 months to annualized rate of \$115,466 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Fierro, Alexandre, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$77,736 for 12 months to annualized rate of \$79,136 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Forman, Jonathan B., Professor of Law, delete title Alfred P. Murrah Professor of Law, given additional title Kenneth E. McAfee Centennial Chair in Law, salary changed from annualized rate of \$160,352 for 9 months to annualized rate of \$163,352 for 9 months, August 16, 2018.

Franklin, Lori D., Clinical Associate Professor and Graduate Coordinator of Social Work at Tulsa, annualized rate of \$74,500 for 12 months, additional stipend of \$4,800 for serving as Acting Assistant Director of the Anne and Henry Zarrow School of Social Work, July 1, 2018 through June 30, 2019.

Gade, Peter, Professor of Journalism and Mass Communication, Director of Gaylord Graduate Program and Gaylord Family Chair #2, annualized rate of \$111,000 for 9 months, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Grant, Carl, Associate Dean for Knowledge Services and Chief Technology Officer, University Libraries and Interim Dean of University Libraries, salary changed from annualized rate of \$157,500 for 12 months to annualized rate of \$210,000 for 12 months, July 1, 2018.

Grunsted, Michelle L., Assistant Professor of Management and International Business and Executive Director of the Center for Student Success, delete title Interim Director of the JC Penney Leadership Center, salary changed from annualized rate of \$125,000 for 12 months to annualized rate of \$135,000 for 12 months, June 1, 2018. Increase for duties as Academic Coordinator for Business Communications and Legal Studies.

Gullberg, Steven R., Assistant Professor of Aviation and of Professional and Continuing Studies, annualized rate of \$65,000 for 9 months, additional stipend of \$10,000 for increased teaching duties in the College of Professional and Continuing Studies, April 30, 2018 through June 31, 2018.

Hackney, Jennifer K., Assistant Professor of Sociology, annualized rate of \$55,570 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Sociology, January 1, 2018 through May 15, 2018.

Hartel, Austin S., Associate Professor of Dance, annualized rate of \$63,255 for 9 months, additional stipend of \$4,000 for serving as Undergraduate and Graduate Assessment Liaison in the School of Dance, August 1, 2018 through June 30, 2019.

Hatami, Kianoosh, Professor of Civil Engineering and Environmental Science, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$104,038 for 9 months to annualized rate of \$114,038 for 9 months, August 16, 2018.

Helton, Taiawagi, Professor of Law, given additional title W. Devier Pierson Professor of Law, salary changed from annualized rate of \$122,249 for 9 months to annualized rate of \$144,249 for 9 months, August 16, 2018.

Hoover, Gary, Professor and Chair of the Department of Economics, President's Associates Presidential Professor, annualized rate of \$205,000 for 12 months, additional stipend of \$5,000 for serving as Faculty Fellow of Headington College, August 16, 2018 through May 15, 2019.

Irvin, Sherri, Professor of Philosophy, Adjunct Professor of Women's and Gender Studies and Presidential Research Professor, given additional title Associate Dean in the Graduate College, salary changed from annualized rate of \$84,661 for 9 months to annualized rate of \$135,000 for 12 months, July 1, 2018. Changing from 9-month faculty to 12-month academic administrator.

Irvine, Jill, Professor of International and Area Studies and President's Associates Presidential Professor, given additional title Vice Provost of Faculty, salary changed from annualized rate of \$99,000 for 9 months to annualized rate of \$185,000 for 12 months, July 1, 2018.

Ivic, Igor, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$122,100 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Johnson, Kathleen L., Professor of Journalism and Mass Communication and McMahon Centennial Professor of News Communication, annualized rate of \$65,790 for 9 months, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Jones, Julie M., Lecturer of Journalism and Mass Communication, annualized rate of \$68,289 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Jones, Thomas A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$79,754 for 12 months to annualized rate of \$89,854 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Kaney, Brian, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$88,083 for 12 months to annualized rate of \$88,783 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Kehoe, Kenneth E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$72,585 for 12 months to annualized rate of \$74,685 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Kerr, Robert L., Professor of Journalism and Mass Communication, Gaylord Family Professor #2 and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$85,507 for 9 months to annualized rate of \$91,507 for 9 months, August 16, 2018; additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2018 through December 31, 2018.

Kim, Yong Mi, Associate Professor of Library and Information Studies, salary changed from annualized rate of \$64,521 for 9 months to annualized rate of \$74,521 for 9 months, August 16, 2018.

Krutz, Glen S., Professor of Political Science, title changed from Vice Provost to Senior Vice Provost, Office of the Senior Vice President and Provost, salary changed from annualized rate of \$183,600 for 12 months to annualized rate of \$208,000 for 12 months, July 1, 2018.

Langston, Carrie L., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$88,938 for 12 months to annualized rate of \$90,338 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Lee, Temple, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$61,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Lindberg, Jeremy A., Associate Professor and Graduate Liaison of the School of Dance and Assistant Director of the Oklahoma Festival Ballet, annualized rate of \$57,180 for 9 months, additional stipend of \$1,500 for increased duties as Graduate Liaison of the School of Dance, August 1, 2018 through June 30, 2019.

Litov, Lubomir P., Associate Professor of Finance, delete title Michael F. Price Professor of Finance, given additional title David M. Moffett Professor of Corporate Finance, salary changed from annualized rate of \$212,760 for 9 months to annualized rate of \$225,000 for 9 months, August 16, 2018.

Martens, Betsy V., Associate Professor of Library and Information Studies, salary changed from annualized rate of \$63,540 for 9 months to annualized rate of \$73,540 for 9 months, August 16, 2018.

Martinaitis, Steven M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$53,088 for 12 months to annualized rate of \$61,188 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Melnikov, Valery, title changed from Research Scientist to Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,061 for 12 months to annualized rate of \$126,461 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Michalski, Roger M., Associate Professor of Law, salary changed from annualized rate of \$105,000 for 9 months to annualized rate of \$112,500 for 9 months, August 16, 2018.

Miller, Christina R., Associate Professor, Associate Director and Undergraduate Coordinator of the Anne and Henry Zarrow School of Social Work, annualized rate of \$102,761 for 12 months, additional stipend of \$6,000 for serving as Acting Director of the Anne and Henry Zarrow School of Social Work, July 1, 2018 through June 30, 2019.

Mirkovic, Djordje, Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$75,700 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Monroe, Justin W., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,585 for 12 months to annualized rate of \$64,985 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Morris, Dale A., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$104,411 for 12 months to annualized rate of \$106,511 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Mortazavi, Melissa D., Associate Professor of Law, salary changed from annualized rate of \$105,000 for 9 months to annualized rate of \$112,500 for 9 months, August 16, 2018.

Mullins, Gail E., Assistant Professor of Law, Director of the Legal Research and Writing Program and Director of Experiential Learning, salary changed from annualized rate of \$76,914 for 9 months to annualized rate of \$82,500 for 9 months, August 16, 2018; additional stipend of \$15,000 for increased teaching duties in the College of Law, August 13, 2018 through December 31, 2018.

Nai, Feng, Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$75,700 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Nicholson, Daniel R., Assistant Professor of Law, salary changed from annualized rate of \$66,200 for 9 months to annualized rate of \$72,500 for 9 months, August 16, 2018.

Ortega, Kiel L., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,288 for 12 months to annualized rate of \$61,688 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Pailes, Matthew C., Assistant Professor of Anthropology, salary changed from annualized rate of \$60,000 for 9 months to annualized rate of \$75,000 for 9 months, August 16, 2018.

Palmer, Allison L., Professor of Visual Arts, salary changed from annualized rate of \$63,074 for 9 months to annualized rate of \$65,000 for 9 months, August 16, 2018.

Pepper, Amelia S., Assistant Professor of Law, annualized rate of \$82,451 for 12 months, additional stipend of \$15,000 for increased teaching duties in the College of Law, August 16, 2018 through December 31, 2018.

Peppler, Randy A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$170,797 for 12 months to annualized rate of \$172,897 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Perry, Samuel, Assistant Professor of Sociology, salary changed from annualized rate of \$72,000 for 9 months to annualized rate of \$82,000 for 9 months, August 16, 2018.

Potvin, Corey K., Research Scientist and Associate Director of the Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$79,404 for 12 months to annualized rate of \$89,504 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Qi, Yanrong, Lecturer of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$44,177 for 9 months to annualized rate of \$46,000 for 9 months, August 16, 2018.

Rasmussen, Erik N., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$113,812 for 12 months to annualized rate of \$115,212 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Reeves, Heather D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$76,286 for 12 months to annualized rate of \$86,386 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Reinhart, Anthony E., title changed from Postdoctoral Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$53,545 for 12 months to annualized rate of \$62,400 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Roberts, Brett J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$60,700 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Ryzhkov, Alexander V., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$176,101 for 12 months to annualized rate of \$178,201 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Schmook, Zachary M., Assistant Professor of Law, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$70,000 for 12 months, August 16, 2018.

Schuur, Terry, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$101,228 for 12 months to annualized rate of \$102,628 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Schwartzman Cohenca, David, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,300 for 12 months to annualized rate of \$77,700 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Short, Jeremy C., Professor of Management and International Business; delete title Rath Chair in Strategic Management; given additional titles Professor of Entrepreneurship and Economic Development and Michael F. Price Chair in Business #3, salary changed from annualized rate of \$185,538 for 9 months to annualized rate of \$220,000 for 9 months, August 16, 2018. Correction to the May 2018 Agenda.

Showers, Carolin J., Professor of Psychology, annualized rate of \$87,006 for 9 months, additional stipend of \$5,100 for increased teaching duties in the Department of Psychology, August 16, 2018 through December 31, 2018.

Sigmarsson, Hjalti, title changed from Assistant to Associate Professor of Electrical and Computer Engineering, given additional title Gerald Tuma Presidential Professor, July 1, 2018; salary changed from annualized rate of \$92,000 for 9 months to annualized rate of \$104,360 for 9 months, August 16, 2018.

Skinner, Patrick S., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$61,300 for 12 months to annualized rate of \$69,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Smith, Mitchell P., Chair and Professor of the Department of International and Area Studies, Associate Dean of the College of International Studies, Max and Heidi Berry Chair in International and Area Studies and Director of the Masters of International Relations Program, salary changed from annualized rate of \$164,940 for 12 months to annualized rate of \$170,000 for 12 months, July 1, 2018.

Smith, Travis M., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$111,488 for 12 months to annualized rate of \$112,888 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Smothermon, Connie S., Assistant Professor of Law, Director of Competitions, Director of Externships and Assistant Director of Legal Writing and Research, salary changed from annualized rate of \$77,438 for 9 months to annualized rate of \$82,500 for 9 months, August 16, 2018; additional stipend of \$30,000 for increased teaching duties in the College of Law, August 13, 2018 through December 31, 2018.

Strevett, Keith A., title changed from Professor to David Ross Boyd Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$106,943 for 9 months to annualized rate of \$114,429 for 9 months, August 16, 2018.

Stumpf, Greg J., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$118,805 for 12 months to annualized rate of \$120,205 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Tabb, William M., David Ross Boyd Professor of Law and Judge Fred Daugherty Chair in Law, annualized rate of \$219,770 for 9 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, August 16, 2018 through December 31, 2018.

Tang, Lin, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,417 for 12 months to annualized rate of \$64,817 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Taylor, Rebekah C., Assistant Professor of Law, salary changed from annualized rate of 65,000 for 12 months to annualized rate of \$70,000 for 12 months, August 16, 2018.

Tepker Jr., Harry F., Professor of Law and Floyd and Irma Calvert Chair in Law and Liberty, annualized rate of \$180,302 for 9 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, August 16, 2018 through December 31, 2018.

Theisen, Adam K., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,259 for 12 months to annualized rate of \$65,359 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Toomey, Robert E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$82,315 for 12 months to annualized rate of \$83,015 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Torres, Sebastian M., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological studies, salary changed from annualized rate of \$155,799 for 12 months to annualized rate of \$157,899 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Vergara Arrieta, Humberto J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$55,310 for 12 months to annualized rate of \$62,100 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Vigil, Katie C., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,475 for 12 months to annualized rate of \$68,874 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Wang, Yunheng, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$97,300 for 12 months to annualized rate of \$98,000 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Widener, Jeffrey M., Associate Professor of Geography and Environmental Sustainability and Director of the Center for Spatial Analysis, annualized rate of \$80,000 for 9 months, additional stipend of \$5,500 for increased teaching duties in the Department of Geography and Environmental Sustainability, January 1, 2018 through May 15, 2018.

Wood, Andrew C., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$83,298 for 12 months to annualized rate of \$85,398 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Wrobel, David M., Professor of History, Merrick Chair in Western American History and David L. Boren Professor of History, title changed from Interim Dean to Dean of the College of Arts and Sciences, salary changed from annualized rate of \$274,223 for 12 months to annualized rate of \$285,000 for 12 months, July 1, 2018.

Wuestewald, Todd C., Assistant Professor of Professional and Continuing Studies, annualized rate of \$66,100 for 9 months, additional stipend of \$500 for increased teaching duties in the College of Professional and Continuing Studies, January 1, 2018 through May 15, 2018.

Yussouf, Nusrat, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$81,139 for 12 months to annualized rate of \$91,239 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Zhang, Pengfei, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$73,564 for 12 months to annualized rate of \$74,264 for 12 months, July 1, 2018. Paid from grant funds; subject to availability of funds.

Zhang, Yan, title changed from Associate Professor to Professor of Electrical and Computer Engineering, given additional title President's Associates Presidential Professor, July 1, 2018; salary changed from annualized rate of \$104,491 for 9 months to annualized rate of \$117,850 for 9 months, August 16, 2018.

RESIGNATION(S)/TERMINATION(S):

Busciglio, Daniela, Assistant Professor of Modern Languages, Literatures, and Linguistics, August 1, 2018.

Dancy II, Theodis E., Professor of Educational Leadership and Policy Studies and Associate Dean for Community Engagement and Academic Inclusion, July 1, 2018.

Danvers, Alexander F., Postdoctoral Fellow, Institute for the Study of Human Flourishing, July 1, 2018.

Evans, Sterling D., Professor of History and Sara Louise Welsh Chair in Oklahoma History, June 1, 2018.

Golubeva, Evgenia V., Associate Professor of Finance and Michael F. Price Student Investment Fund Professor, May 15, 2018.

Kibble, Anthony J., Instructor and Undergraduate Coordinator in the Anne and Henry Zarrow School of Social Work, August 1, 2018.

Koh, Kyungwon, Assistant Professor of Library and Information Studies, August 16, 2018.

Mahmudi, Hamed, Assistant Professor of Finance, July 15, 2018.

Marshall, Katie E., Assistant Professor of Biology, August 1, 2018.

Moqbel, Murad, Assistant Professor of Management Information Systems, June 13, 2018.

Morvant, Mark C., Professor of Chemistry and Biochemistry, Senior Fellow, Dunham Residential College and Associate Provost of Teaching and Technology, July 10, 2018.

Scamehorn, John, F., formal revocation of all honorary titles, awards, or status, including but not limited to Professor Emeritus, with the University and any of its affiliates, effective immediately upon approval by the Board of Regents.

Wang, Xuewu, Assistant Professor of Finance, May 15, 2018.

Willard, Mara, Assistant Professor of Religious Studies, April 2, 2018.

RETIREMENT(S):

Greene, Barbara A., Professor of Educational Psychology and Brian E. and Sandra O'Brien Presidential Professor, May 16, 2018. Named Professor Emeritus of Educational Psychology.

Skubic, Patrick L., Professor of Physics and Astronomy, August 1, 2018. Named Professor Emeritus of Physics and Astronomy.

Stanley, Clara C., Professor of Dance, May 15, 2018. Named Professor Emeritus of Dance.

Watson, Mary J., Regents' Professor of Visual Arts, Professor of Women's and Gender Studies and Curator of American Indian Art of the Museum of Art, May 16, 2018. Named Regents' Professor Emeritus of Visual Arts.

Williams, T.H. Lee, Regents' Professor of Academic Affairs and Dean Emeritus of the Graduate College, July 1, 2018. Named Regents' Professor Emeritus of Academic Affairs. Correction to the May 2018 agenda.

President-Designate Gallogly recommended the Board of Regents approve the academic personnel actions shown above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

APPOINTMENT(S):

Adil, Umama S., Resident, Department of Medicine, Residency, College of Medicine, at an annualized rate of \$77,491 for 12 months, July 1, 2018. Graduate Student.

Allen, Jacob L., Surgical Technologist, Department of Urology, College of Medicine, at an annualized rate of \$60,320 for 12 months, May 21, 2018. Technical/Paraprofessional.

Amritpale, Amood, Resident/Fellow, Department of Medicine, Residency, College of Medicine, at an annualized rate of \$67,122 for 12 months, July 1, 2018. Graduate Student.

Arya, Sushila, Resident, Obstetrics and Gynecology, College of Medicine, at an annualized rate of \$60,720 for 12 months, July 1, 2018. Graduate Student.

Beaver, Bahar M., Resident, Department of Neurology, College of Medicine, at an annualized rate of \$60,719 for 12 months, July 1, 2018. Graduate Student.

Birney, Debra L., Registered Nurse Care Manager, OU Physicians CHC, OU Physicians, at an annualized rate of \$60,000 for 12 months, May 29, 2018. Professional Nonfaculty.

Childress, Ashley V., Risk and Claims Manager, OU Physicians, at an annualized rate of \$75,000 for 12 months, May 10, 2018. Professional Nonfaculty.

Davis, Sara D., Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,000 for 12 months, May 13, 2018. Professional Nonfaculty.

Elder, Bridget J., Nurse Educator, OU Physicians – Tulsa, College of Medicine Tulsa, at an annualized rate of \$70,000 for 12 months, May 7, 2018. Professional Nonfaculty.

Hollander, Annsley C., Nurse Practitioner, OUP Clinical Operations, College of Medicine Tulsa, at an annualized rate of \$94,064 for 12 months, April 30, 2018. Professional Nonfaculty.

Interiano, Rodrigo, Resident, Surgery Residency Program, College of Medicine, at an annualized rate of \$63,590 for 12 months, August 1, 2018. Graduate Student.

Knedler, Kaitlyn, Nurse Practitioner, Family Medicine Primary Care Clinic, College of Medicine, at an annualized rate of \$92,000 for 12 months, May 14, 2018. Professional Nonfaculty.

Kowacz, Wiktoria, Resident, Department of Medicine, Residency, College of Medicine, at an annualized rate of \$77,491 for 12 months, July 1, 2018. Graduate Student.

Lathem, Jessica L., Speech Language Pathologist, Keys Speech & Hearing Center, at an annualized rate of \$60,000 for 12 months, June 1, 2018. Professional Nonfaculty.

Lopez, Lucia, Fellow, Anesthesiology Education, College of Medicine, at an annualized rate of \$70,720 for 12 months, August 1, 2018. Graduate Student.

Malliaras, George P., Resident, Surgery Residency Program, College of Medicine, at an annualized rate of \$63,590 for 12 months, July 1, 2018. Graduate Student.

Maxted, Marta E., Resident, Obstetrics and Gynecology, College of Medicine, at an annualized rate of \$60,720 for 12 months, July 1, 2018. Graduate Student.

McCammon, Darin K., Programmer Analyst, OU Physicians, at an annualized rate of \$63,797 for 12 months, May 29, 2018. Professional Nonfaculty.

Nimsey, Dallas, Pharmacist Poison Information Specialist I, Oklahoma Center for Poison & Drug Information, College of Pharmacy, at an annualized rate of \$94,500 for 12 months, June 4, 2018. Professional Nonfaculty.

Park, Stanley, Resident, Ophthalmology, College of Medicine, at an annualized rate of \$60,719 for 12 months, July 9, 2018. Graduate Student.

Raphael, Ibrahim, Resident, Department of Medicine, Residency, College of Medicine, at an annualized rate of \$77,491 for 12 months, July 1, 2018. Graduate Student.

Rosado, Michele M., Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$75,500 for 12 months, May 13, 2018. Professional Nonfaculty.

Washington, Christina R., Resident, Obstetrics and Gynecology, College of Medicine, at an annualized rate of \$60,700 for 12 months, July 1, 2018. Graduate Student

REAPPOINTMENT(S):

Thompson, Stacy L., Business Manager, Family Medicine, College of Medicine, at an annualized rate of \$70,000 for 12 months, May 26, 2018. Managerial Staff.

CHANGE(S):

Admire, Aaron C., title changed from Project Coordinator, Comparative Medicine, Office of Research Administration, to Project Manager, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$67,416 for 12 months to an annualized rate of \$72,081 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Briscoe, Stephen H., title changed from Local Area Network Support Specialist III, Radiological Sciences, College of Medicine, to Local Area Network Support Specialist IV, Radiological Sciences, College of Medicine, at an annualized rate of \$63,050 for 12 months, June 24, 2018. Professional Nonfaculty. Title Change.

Bosley, Eudy R., title changed from Resident, CMT Psychiatry Residency, College of Medicine Tulsa, to Chief Resident, CMT Psychiatry Residency, College of Medicine Tulsa, salary changed from an annualized rate of \$55,124 for 12 months to an annualized rate of \$60,735 for 12 months, July 1, 2018. Graduate Student. Promotion.

Caldwell, Christina S., title changed from Oncology Research Coordinator I, Stephenson Cancer Center, Institutional Centers of Excellence, to Oncology Research Coordinator II, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$56,243 for 12 months to an annualized rate of \$60,180 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Churchill, Warren C., title changed from Clinical Departmental Business Administrator, Department of Surgery, College of Medicine, to Senior Clinical Departmental Business Administrator, Department of Surgery, College of Medicine, salary changed from an annualized rate of \$148,293 for 12 months to an annualized rate of \$172,521 for 12 months, June 24, 2018. Administrative Staff. Promotion.

Conley, Stephanie L., title changed from Human Resources Advisor, Human Resources, Administration & Finance, to Senior Human Resources Advisor, Human Resources, Administration & Finance, salary changed from an annualized rate of \$65,730 for 12 months to an annualized rate of \$71,317 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Daniel, Ronald, Assistant Director, Operations, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$75,000 for 12 months to an annualized rate of \$79,500 for 12 months, June 24, 2018. Managerial Staff. Equity Adjustment.

Dembinski, David W., Dental Laboratory Ceramist Technician III, department changed from Restorative Sciences, to Dental Support Lab, College of Dentistry, at an annualized rate of \$63,359 for 12 months, June 24, 2018. Technical/Paraprofessional. Department Change.

Eberly, Donald G., OU Physicians Credentialing Manager, OU Physicians – Tulsa Admin, College of Medicine Tulsa, salary changed from an annualized rate \$51,259 for 12 months to an annualized rate of \$66,350 for 12 months, April 15, 2018. Managerial Staff. Equity Adjustment.

Elledge, Kevin, title changed from Executive Operations Director for OU Physicians, OU Physicians, to Chief Administrative Officer, OU Physicians, at an annualized rate of \$200,055 for 12 months, March 18, 2018. Administrative Staff. Title Change.

Ferguson, Michael, title changed from Associate Dean for Finance and Administration - College of Public Health, Dentistry Office of the Dean, College of Dentistry, to Senior Associate Dean for Administration & Finance, Dentistry Office of the Dean, College of Dentistry, salary changed from an annualized rate of \$148,293 for 12 months to an annualized rate of \$163,122 for 12 months, June 24, 2018. Administrative Staff. Promotion.

Fonda, Colin J., title changed from Assistant Director of Human Resources, Human Resources, Administration & Finance, to Associate Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$120,000 for 12 months to an annualized rate of \$130,000 for 12 months, June 24, 2018. Administrative Staff. Promotion.

Gleichman, Bradley J., title changed from Clinical Departmental Business Administrator, Radiological Sciences, College of Medicine, to Clinical Departmental Business Administrator Senior, College of Medicine, salary changed from an annualized rate of \$125,518 for 12 months to an annualized rate of \$137,442 for 12 months, June 24, 2018. Administrative Staff. Promotion.

Hammon, Dawn M., title changed from Sponsored Program Coordinator, Microbiology & Immunology, College of Medicine, to Program Manager, Microbiology & Immunology, College of Medicine, salary changed from an annualized rate of \$83,622 for 12 months to an annualized rate of \$87,803 for 12 months, June 24, 2018. Administrative Staff. Promotion.

Hickl, Cynthia L., title changed from Medical Program Coordinator III, CMT Psychiatry, College of Medicine Tulsa, to Program Manager, CMT Psychiatry, College of Medicine Tulsa, at an annualized rate of \$65,382 for 12 months, May 20, 2018. Administrative Staff. Title Change.

Kennedy, Shannon L., title changed from Business Advisor, Department of Medicine, College of Medicine, to Clinical Department Business Manager II, Department of Medicine, College of Medicine, salary changed from an annualized rate of \$75,751 for 12 months to an annualized rate of \$82,568 for 12 months, June 24, 2018. Managerial Staff. Promotion.

Kinnard, Robin D., Clinical Research Coordinator II, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$17,752 for 12 months to an annualized rate of \$71,011 for 12 months, May 27, 2018. Professional Nonfaculty. FTE Change from 25% to 100%.

Lane, Shawn P., Staff Clinical Veterinarian, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$75,000 for 12 months to an annualized rate of \$88,308 for 12 months, June 24, 2018. Professional Nonfaculty. Equity Adjustment.

McGee, Melanie, OU Physicians Project Manager II, OU Physicians, salary changed from an annualized rate of \$58,000 for 12 months to an annualized rate of \$63,799 for 12 months, April 29, 2018. Professional Nonfaculty. Equity Adjustment.

Melton, Marilyn S., title changed from Assistant to the Vice President for Research, Research Administration Office, Office of Research Administration, to Senior Administrative Manager, Research Administration Office, Office of Research Administration, salary changed from an annualized rate of \$69,999 for 12 months to an annualized rate of \$76,370 for 12 months, June 24, 2018. Managerial Staff. Promotion.

Minton, Vickie S., Clinic Nurse Manager, OUP Clinical Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$69,000 for 12 months to an annualized rate of \$80,000 for 12 months, May 27, 2018. Managerial Staff. Equity Adjustment.

Murrell, Shelby, title changed from Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, to Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$62,400 for 12 months to an annualized rate of \$65,520 for 12 months, June 24, 2018. Professional Nonfaculty. Title Change & Equity Adjustment.

Newman, Terry J., title changed from IT Analyst II, IT Administration, Provost, to IT Analyst Senior, IT Administration, Provost, salary changed from an annualized rate of \$74,160 for 12 months to an annualized rate of \$80,092 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

O'Neal, Caroline M., Physician Assistant II, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$106,731 for 12 months to an annualized rate of \$85,384 for 12 months, April 29, 2018. Professional Nonfaculty. FTE Change from 100% to 80%.

Powell, Stacey L., Senior Human Resources Analyst, Human Resources, Administration & Finance, salary changed from an annualized rate of \$57,319 for 12 months to an annualized rate of \$60,185 for 12 months, June 24, 2018. Professional Nonfaculty. Equity Adjustment.

Preno, Alisha, Staff Clinical Veterinarian, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$95,000 for 12 months, June 24, 2018. Professional Nonfaculty. Equity Adjustment.

Prevatt, Paula I., title changed from Professional Liability & Risk Analyst, OU Physicians, to Risk & Insurance Services Manager, OU Physicians, salary changed from an annualized rate of \$56,484 for 12 months to an annualized rate of \$62,133 for 12 months, April 29, 2018. Professional Nonfaculty. Promotion.

Rempel, Ashlee A., title changed from Basic Sciences Departmental Business Manager I, Integrative Immunology Center, College of Medicine Tulsa, to Basic Sciences Departmental Business Manager II, Integrative Immunology, College of Medicine Center Tulsa, salary changed from an annualized rate of \$66,950 for 12 months to an annualized rate of \$71,349 for 12 months, July 1, 2018. Administrative Staff. Promotion.

Thibodeaux, Jonathan, title changed from IT Analyst Senior, IT Administration, Provost, to IT Architect, IT Administration, Provost, salary changed from an annualized rate of \$84,800 for 12 months to an annualized rate of \$89,040 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Turpin, Mary Jeanne, title changed from Senior Human Resources Analyst, Human Resources, Administration & Finance, to Human Resources Advisor, Human Resources, Administration & Finance, salary changed from an annualized rate of \$55,000 for 12 months to an annualized rate of \$60,500 for 12 months, June 24, 2018. Professional Nonfaculty. Promotion.

Webb, Clairese M., title changed from Resident, Anesthesiology, College of Medicine, to Fellow, Anesthesiology Education, College of Medicine, salary changed from an annualized rate of \$57,477 for 12 months to an annualized rate of \$70,720 for 12 months, July 1, 2018. Graduate Student. Promotion.

White, Kelsey R., title changed from Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, to Phase I Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, salary changed from an annualized rate of \$65,977 for 12 months to an annualized rate of \$66,350 for 12 months, June 24, 2018. Professional Nonfaculty. Title Change & Equity Adjustment.

Wilkerson, Meredith E., Associate Officer, Technology Transfer, Office of Research Administration, salary changed from an annualized rate of \$58,000 for 12 months to an annualized rate of \$65,000 for 12 months, April 1, 2018. Professional Nonfaculty. Equity Adjustment.

Zimmerman, Lisa D., title changed from Staff Accountant, Comparative Medicine, Office of Research Administration, to Business Manager, Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$57,081 for 12 months to an annualized rate of \$72,081 for 12 months, June 1, 2018. Managerial Staff. Promotion.

RETIREMENT(S):

Bellgardt, Deborah D., Business Manager, Comparative Medicine, Office of Research Administration, June 1, 2018. Retirement.

Freedman, Robert S., Manager, Multimedia Curriculum, Medicine Office of the Dean, College of Medicine, July 1, 2018. Retirement.

Rowley, Debra L., Oncology Nurse III, Stephenson Cancer Center, Institutional Centers of Excellence, June 30, 2018. Retirement.

RESIGNATION(S)/TERMINATION(S):

Al-Sharif, Hussam Z., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.

Alirhayim, Zaid, Resident, Department of Medicine, Residency, College of Medicine, June 23, 2018. Completion of Program.

Bartlett, Michelle A., Physician Assistant I, OUP Clinical Operations, College of Medicine Tulsa, May 26, 2018. Deceased.

Bowen, Amanda R., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, May 13, 2018. Resignation.

Chaudhry, Obaid, Resident, Surgery Residency Program, College of Medicine, July 1, 2018. Completion of Program.

Chavez-Suarez, Maria del Carmen, Staff Clinical Veterinarian, Comparative Medicine, Office of Research Administration, July 1, 2018. Elimination of Funding.

Conner, Andrew, Resident, Neurosurgery, College of Medicine, July 1, 2018. Completion of Program.

Cruz, Jose, Chief Resident, CMT Medical/Pediatric Residency, College of Medicine Tulsa, July 1, 2018. Completion of Program.

- Cuevas, Christel R., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.
- Curiel, Julie C., Oncology Research Nurse I., Stephenson Cancer Center, Institutional Centers of Excellence, June 2, 2018. Resignation.
- Foster, Jeffrey M., Resident, Anesthesiology, College of Medicine, July 1, 2018. Completion of Program.
- Hughes, April L., Senior Clinic Manager, OUP Clinical Operations, College of Medicine Tulsa, April 28, 2018. Resignation.
- Kha, Victor H., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.
- Kumar, Rakesh, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.
- Larsen, Jordan R., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.
- Lewis, Lacey, Radiation Therapist, Radiation Oncology – Med Physics, College of Medicine, May 31, 2018. Return to School.
- Mahmood, Sultan, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Medicine.
- Matyi, Stephanie A., Laboratory Research Manager, Department of Geriatrics, College of Medicine, June 16, 2018. Resignation.
- Mazzone, Subha, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.
- Mora Garzon, Magda E., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.
- Muhlinghouse, Melissa J., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.
- Mukherjee, Sarbajit, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.
- Newman, Mandy M., Senior Clinics Administrator, OU Physicians Faculty Clinics, OU Physicians, July 14, 2018. Managerial Staff. Resignation.
- Munzinger, Ethan S., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.
- Osmolak, Angela M., Resident, Otorhinolaryngology, College of Medicine, July 1, 2018. Completion of Program.
- Overbey, Nathan S., Resident, Anesthesiology Education, College of Medicine, July 1, 2018. Completion of Program.
- Patel, Dhiren, Resident, CMT Surgery Residency, College of Medicine Tulsa, July 1, 2018. Completion of Program.

Pratap, Suraj, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.

Shambayati, Maryam, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2018. Completion of Program.

Sims, Mary C., Nurse Practitioner, Family Medical Primary Care Clinic, College of Medicine, June 23, 2018. Resignation.

Yanchak, Teresa C., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2018. Completion of Program.

Norman Campus:

LEAVE(S) OF ABSENCE:

Ballard, Traci NW, Program Specialist II, Educational Leadership and Policy Studies, Jeannine Rainbolt College of Education, Leave of Absence without pay, May 1, 2018 through August 17, 2018.

Tower, Debra L., Scientist/Researcher II, Institute for the Study of Human Flourishing, Leave of Absence without pay, April 16, 2018 through August 31, 2018.

NEW APPOINTMENT(S):

Hunt, Lindsey E., Scientist/Researcher II, Microprobe Laboratory, Research Administration, salary at annualized rate of \$60,000 for 12 months, May 15, 2018. Professional Staff.

Jeon, Shinyoung, Scientist/Researcher III, Early Childhood Education Institute, salary at annualized rate of \$80,000 for 12 months, July 1, 2018. Professional Staff.

Kirby, Leora E., Administrator II, Human Resources Administration Office, salary at annualized rate of \$75,000 for 12 months, May 29, 2018. Administrative Staff.

Levesque, Michael K, Information Technology Architect I, Information Assurance, Information Technology, salary at annualized rate of \$103,000 for 12 months, May 7, 2018. Managerial Staff.

Moore, Christopher I., Administrator II, College of Continuing Education, Aviation, salary at annualized rate of \$63,000 for 12 months, May 1, 2018. Administrative Staff.

Shuster II, Carroll James, Information Technology Analyst II, Law Center Computing Center, salary at annualized rate of \$72,000, April 25, 2018. Managerial Staff.

Wang, Gangsheng, Scientist/Researcher IV, Microbiology and Plant Biology, College of Arts and Sciences, salary at annualized rate of \$100,000 for 12 months, June 1, 2018. Professional Staff.

CHANGE(S):

*Abdullah-Simmons, Taqiy, Assistant Coach, Men's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

*Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, review of compensation and to make any necessary adjustments.

* See motion on page 36205.

Allman, Jennifer G., Director of Operations, Office of the Senior Vice President and Provost [Administrator III], Office of the Provost, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$103,000 for 12 months, July 1, 2018. Administrative Staff. Retention & additional duties.

Anderson, Donna M., title changed from Lead Front-end Web Developer [Information Technology Analyst II] User Experience, Information Technology to Lead Front-end Web Developer [Information Technology Analyst III], User Experience, Information Technology, salary changed from annualized rate of \$63,100 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Managerial Staff. Retention.

Anderson, Scott, Head Athletics Trainer, [Health Care Professional II], Athletics Department, salary changed from annualized rate of \$120,750 for 12 months to annualized rate of \$130,000 for 12 months, July 1, 2018. Professional Staff. Merit, retention.

*Ball, Louis W., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

Barbee, Nina R., Operations Manager and Executive Secretary [Administrator III], Office of the Vice President, University Outreach, College of Continuing Education, salary changed from annualized rate of \$67,626 for 12 months to annualized rate of \$73,626 for 12 months, May 1, 2018. Administrative Staff. Increase.

*Bedenbaugh, William E., Assistant Coach, Football, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Bendure, Michael Scott, title changed from Director of Communications [Program Assistant IV], Fred Jones Jr. Museum of Art to Director of Communications and Events [Marketing/PR Specialist III], Office of the Dean, Price College of Business, salary changed from annualized rate of \$45,000 for 12 months to annualized rate of \$72,000 for 12 months, June 4, 2018. Managerial Staff. Accepted other job on campus.

Bogaski, George, Enrollment Management and Student Retention [Information Technology Analyst I], Assessment Center, University College, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$69,500 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

*Boulware, Jawara Jay, Assistant Coach, Football, Athletics Department, annual review of compensation, and contract of employment and to make any necessary adjustments.

Braun, Janet K., title changed from Interim Head of Operations [Scientist/Researcher IV], Sam Noble Oklahoma Museum of Natural History to Head of Operations [Scientist/Research IV], Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$107,000 for 12 months to annualized rate of \$117,000 for 12 months, July 1, 2018. Professional Staff. Increase.

Broadway, Patsy K., Director of Administration [Administrator II], Office of the Dean, College of International Studies, salary changed from annualized rate of \$72,842 for 12 months to annualized rate of \$82,000 for 12 months, July 1, 2018. Administrative Staff. Increase.

Byrd, Tiffany, Director of Sports Nutrition, [Health Care Professional I], Athletics Department, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$76,800 for 12 months, July 1, 2018. Professional Staff. Merit, retention.

* See motion on page 36205.

Calton, Angie M., title changed from Instructional Designer [Program Specialist I], Office of Digital Learning to Senior Instructional Designer [Program Specialist II], Office of Digital Learning, salary changed from annualized rate of \$54,000 for 12 months to annualized rate of \$80,000 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

*Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Cooks, Kerry G., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Cooper, Matthew R., title changed from Prepress and Information Specialist [Information Technology Specialist I], Printing, Mailing and Document Services, to Prepress and Information Technology Supervisor [Technical Project Management Specialist I], Printing, Mailing and Document Services, salary changed from annualized rate of \$51,000 for 12 months to annualized rate of \$60,000 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

*Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Crutchfield, Chris, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Curtis, Kelsie, Information Technology Customer Service Lead [Information Technology Specialist III], Service Management and Organizational Excellence, Information Technology, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$75,000 for 12 months, July 1, 2018. Managerial Staff. Added responsibilities.

Daub, Bryce, Assistant Coach, Strength and Conditioning [Trainer/Health Services Associate III], Athletics Department, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$100,000 for 12 months, July 1, 2018. Academic/Student Staff. Merit, retention.

*DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Dooley, Jennifer L., title changed from Executive Assistant Office Manager [Administrative Assistant II], Alumni Affairs, University Development to Director of Community Outreach [Program Specialist I], Alumni Affairs, University Development, salary remains at annualized rate of \$60,860 for 12 months, May 14, 2018. Managerial Staff. Added responsibilities.

*Drouin-Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Feland, Danny R., Facility Manager [Technology Project Management Specialist II], Office of Vice President for Research, salary changed from annualized rate of \$84,252 for 12 months to annualized rate of \$87,633 for 12 months, July 1, 2018. Managerial Staff. Increase.

Fulton, Robert, Athletics Trainer, [Health Care Professional I], Athletics Department, salary changed from annualized rate of \$59,500 for 12 months to annualized rate of \$65,500 for 12 months, July 1, 2018. Professional Staff. Merit, Increased responsibilities.

*See motion on page 36205.

*Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments.

Gatewood, Elizabeth A., title changed from Executive Director, Finance and Operations [Financial Associate II] to Administrator II, Michael Price College of Business, salary changed from annualized rate of \$82,000 for 12 months to annualized rate of \$87,000 for 12 months, July 1, 2018. Managerial Staff. Retention.

Griffin, Lauren H., Digital Learning Designer [Program Specialist I], Office of Digital Learning, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$65,000 for 12 months, July 1, 2018. Managerial Staff. Increase.

*Gundy, Joseph C., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Haley, Thomas K., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments.

Hanson, Brianna, Executive Director Football Recruiting, Student [University Student Program Spec III], Athletics Department, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$115,000 for 12 months, February 1, 2018. Academic/Student Staff. Merit, Increased responsibilities.

*Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Hillis, James, Director of Rehabilitation, [Health Care Professional II], Athletics Department, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$105,000 for 12 months, July 1, 2018. Professional Staff. Merit, retention.

Huck, Robert C., Director of Applied Research and Unmanned Systems [Technology Project Management Specialist III], Office of the Dean, Gallogly College of Engineering, salary changed from annualized rate of \$81,600 for 12 months to annualized rate of \$100,000 for 12 months, July 1, 2018. Managerial Staff. Modification of funding mechanism only, actual salary remains the same.

*Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Isbell, Sherri J., title changed from Assistant Director [Administrator II], Printing, Mailing and Document Services to Associate Director [Administrator III], Printing, Mailing and Document Services, salary changed from annualized rate of \$78,385 for 12 months to annualized rate of \$92,000 for 12 months, November 1, 2018. Administrative Staff. Added responsibilities.

Johnston, Lindsey, Director, Graduate Information Services [Technology Project Management Specialist II], Office of the Dean, Graduate College, salary change from annualized rate of \$57,500 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2018. Managerial Staff. Increase.

Kelley, Redmond C., Analog/Digital Design Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$115,903 for 12 months to annualized rate of \$122,857 for 12 months, July 1, 2018. Professional Staff. Increase.

* See motion on page 36205.

Killgore, Ashley J., title changed from Director, Financial Support [Administrator II], Office of the Dean, College of Arts and Sciences, to Assistant Director, Financial Support [Financial Associate I], Shared Services Center, salary changed from annualized rate of \$44,990 for 12 months to annualized rate of \$65,000 for 12 months, May 14, 2018. Managerial Staff. Accepted other job on campus.

*Kindler, Kathie J. Head Coach, Women's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Kish, Timothy M., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Kolok, Scott, Assistant Coach, Strength and Conditioning [Trainer/Health Services Associate I], Athletics Department, salary changed from annualized rate of \$91,800 for 12 months to annualized rate of \$97,800 for 12 months, July 1, 2018. Academic/Student Staff. Merit, retention.

*Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Kruger, Kevin, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Lombardi, Melyssa K., Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments.

Ludvigson, Carol, Senior Associate Athletics Director, Student Athlete Development [University Student Program Spec III], Athletics Department, salary changed from annualized rate of \$115,000 for 12 months to annualized rate of \$140,000 for 12 months, July 1, 2018. Administrative Staff. Merit, Increased responsibilities.

Martin, Brian, Director of Football Video, [Media Specialist I], Athletics Department, salary changed from annualized rate of \$71,300 for 12 months to annualized rate of \$76,300 for 12 months, July 1, 2018. Media Staff. Merit, retention.

McCord, Matthew S., Analog/Digital Design Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$109,563 for 12 months to annualized rate of \$115,041 for 12 months, July 1, 2018. Professional Staff. Increase.

*McNeil, Ruffin, Assistant Coach, Football, Athletics Department, consideration of appointment, compensation, and contract of employment.

Meier, John B., Embedded Software Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$109,146 for 12 months to annualized rate of \$114,603 for 12 months, July 1, 2018. Professional Staff. Increase.

*Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments.

Pan, Hong, Analog/Digital Design Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$76,220 for 12 months to annualized rate of \$79,268 for 12 months, July 1, 2018. Professional Staff. Increase.

* See motion on page 36205.

Piersall, Cody Wade, Embedded Software Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$82,162 for 12 months to annualized rate of \$84,627 for 12 months, July 1, 2018. Professional Staff. Increase.

*Riley, Lincoln, Head Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Rojas, Robyn D., Director [Administrator II], International Student Services, College of International Studies, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$68,000 for 12 months, July 1, 2018. Administrative Staff. Increase.

*Simmons, Dennis L., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Starchman, David A., Embedded Software Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$122,400 for 12 months to annualized rate of \$126,072 for 12 months, July 1, 2018. Professional Staff. Increase.

*Stoops, Mike J., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Stroud, Clarke, University Vice President for Student Affairs and Dean of Students, Division of Student Affairs, review of compensation and terms of employment and to make any necessary adjustments.

Sundermeyer, Scott, Cultural and Natural Resources Program Director [Scientist/Researcher IV], Oklahoma Archeological Survey, College of Arts and Sciences, salary changed from annualized rate of \$69,968 for 12 months to annualized rate of \$77,000 for 12 months, March 19, 2018. Professional Staff. Increase.

*Thibodeaux, Calvin D., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Thrailkill, Chad, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Van Hook, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments.

VanGundy, Laura S., Director, [Administrator III], University Outlook, Marketing and Communication, College of Continuing Education, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$63,000 for 12 months, April 25, 2018. Administrative Staff. Increase.

*Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Williamson, James, Network Engineer [Information Technology Analyst I], Service Management and Organizational Excellence, Information Technology, salary changed from annualized rate of \$61,197 for 12 months to annualized rate \$64,257 for 12 months, July 1, 2018. Managerial Staff. Equity.

* See motion on page 36205.

RESIGNATION(S)/TERMINATION(S):

Greenwood, William H., Information Technology Analyst III, Geological Survey, Mewbourne College of Earth and Energy, May 1, 2018.

Hamilton, Melanee R., Admissions/Recruitment Specialist I, Admissions and Recruitment National Scholars Program, June 1, 2018.

McMillen, Matt, Assistant Athletics Director for Football Operations, [Administrator III], Athletics Department, June 30, 2018. Resignation.

Moon, Addy J., Administrator II, College of Continuing Education, Public and Community Services Professional Development Program, May 12, 2018.

Zimmerman, Brett M., Information Technology Analyst III, Information Technology Data Center and Supercomputing, May 19, 2018.

President-Designate Gallogly recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Rainbolt-Forbes moved the Board go into executive session at 11:30 am with Vice President Joe Castiglione present. The executive session was held in the Provost's Conference Room.

The meeting reconvened at 11:54 pm in the Auditorium with the following Regents present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Bill Burgess, Phil B. Albert and Natalie Shirley.

Regent Rainbolt-Forbes moved approval of the recommendation with the following amendments that were present to members of the Board and made available to the public. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert and Shirley. The Chair declared the motion unanimously approved.

Abdullah-Simmons, Taqiy, Assistant Coach, Men's Gymnastics, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$57,750 annually to \$62,750 annually, payable monthly.

Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$56,400 annually to \$61,400 annually, payable monthly.

Ball, Louis, Assistant Coach, Women's Gymnastics, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$115,000 annually to \$125,000 annually, payable monthly.

Bedenbaugh, William, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2020.
2. Increase the current Base Salary from \$270,000 annually to \$275,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$265,000 to an annual total of \$350,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Boulware, Jawara Jay, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2020.
2. Increase the current Base Salary from \$245,000 annually to \$250,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$155,000 to an annual total of \$185,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2022.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2022.
2. Increase the current Base Salary from \$115,000 annually to \$120,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Cooks, Kerry, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2020.
2. Increase the current Base Salary from \$270,000 annually to \$275,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$205,000 to an annual total of \$225,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2022.
2. Increase the current Base Salary from \$138,000 annually to \$143,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crutchfield, Chris, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$225,000 annually to \$230,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$133,000 annually to \$138,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Drouin-Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2022.
2. Increase the current Base Salary from \$125,000 annually to \$130,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$125,000 annually to \$130,000 annually, payable monthly.

Gundy, Joseph Cale, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to January 31, 2020.
2. Increase the current Base Salary from \$270,000 annually to \$275,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$160,000 to an annual total of \$225,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Haley, Thomas, Assistant Coach, Women's Gymnastics, Athletics Department – that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$115,000 annually to \$125,000 annually, payable monthly.

Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$210,000 annually to \$215,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2023.
2. Increase the Base Salary from \$168,000 annually to \$183,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kindler, Kathie J., Head Coach, Women's Gymnastics, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2024.
2. Provide an Additional Stay Benefit in the amount of \$100,000 payable on June 30, 2023 if Coach remains employed at the University through June 30, 2023.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kish, Timothy, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to January 31, 2019.
2. Increase the current Base Salary from \$235,000 annually to \$250,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$135,000 to an annual total of \$150,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018 with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2022.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kruger, Kevin, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2019.

2. Increase the current Base Salary from \$210,000 annually to \$215,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Lombardi, Melyssa, Assistant Coach, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$185,000 annually to \$192,000 annually, payable monthly.

McNeill, Ruffin, Assistant Football Coach, Athletics Department, that the appointment be approved effective February 1, 2018 with material terms of the employment agreement to include:

1. Extend the term of the current employment agreement to January 31, 2020.
2. Increase current Base Salary of \$270,000 annually to \$275,000 annually, payable monthly.
3. Increase additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$290,000 to an annual total of \$295,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$130,000 annually to \$133,500 annually, payable monthly.

Riley, Lincoln, Head Coach, Football, Athletics Department, - that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the employment term to January 31, 2023.
2. Continue the Base Salary Compensation of \$325,000 annually with one-twelfth paid monthly, plus benefits provided to University employees, which benefits shall be computed using only the Base Salary payable through standard University payroll procedures on a monthly basis.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising and promotional activities, and all other athletics-related contracts and activities from the total annual amount of \$2,475,000 to the total annual amount of \$3,475,000 with one-twelfth payable monthly. Effective February 1, 2019, this annual total sum shall increase non-cumulatively by One Hundred Thousand Dollars (\$100,000) and annually on February 1 non-cumulatively in each contract year.
4. Continue the current Annual Stay Benefit in the annual sum of Five Hundred Thousand Dollars (\$500,000) ("Annual Sum") payable to Coach on June 1 of each contract year ("Annual Date"). Coach will be entitled to each Annual Sum if Coach remains employed at the University as the Head Football Coach through each Annual Date outlined.
5. Provide Coach supplemental retirement income plan(s) ("Plans") in an annual amount of \$500,000, with one-twelfth (1/12th) of this sum to be contributed to the Plans monthly (the "Supplemental Retirement"). The Coach will be 100% vested and non-forfeitable in the Supplemental Retirement benefit in the Plans at the time the contribution is made to the Plans.

Additionally, authorize the President, with the assistance of the General Counsel, to (1) amend existing University retirement plans or adopt additional retirement plans as necessary to fulfill contractual commitments to the Coach as authorized in this action and (2) negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Simmons, Dennis, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2019.
2. Increase the current Base Salary from \$235,000 annually to \$250,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from the total annual amount of \$115,000 to the total annual amount of \$150,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Stoops, Mike, Assistant Coach, Football, Athletics Department, – that the employment contract be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to January 31, 2020.
2. Increase the current Base Salary from \$270,000 annually to \$275,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from the total annual amount of \$600,000 to the total annual amount of \$625,000 payable monthly.
4. Continue the Annual Stay Benefit in the annual sum of Fifty Thousand Dollars (\$50,000 (“Annual Sum”) payable to Coach on May 1, 2019 (“Annual Date”). Coach will be entitled to each Annual Sum if Coach remains employed at the University as an Assistant Football Coach through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of his right to the Annual Sum whether accrued or unaccrued.

Authorize the President and Athletic Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for contracts of these types.

Stroud, Clarke, effective July 1, 2018, title changed from University Vice President for Student Affairs and Dean of Students, Division of Student Affairs, to Director of Football Operations, Athletics Department, with Base Salary of \$155,000 annually, payable monthly.

Thibodeaux, Calvin, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective February 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2019.
2. Increase the current Base Salary from \$225,000 annually to \$250,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$45,000 to an annual total of \$70,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Thrailkill, Chad, Assistant Coach, Women’s Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$136,000 annually to \$141,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Van Hook, Clay, Assistant Coach, Men's Baseball, Athletics Department, - that the compensation be modified effective July 1, 2018 to increase the current Base Salary from \$130,000 annually to \$133,500 annually, payable monthly.

Williams, Mark, Head, Men's Gymnastics, Athletics Department, – that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2024.
2. Provide an Additional Stay Benefit in the amount of \$100,000 payable on June 30, 2023 if Coach remains employed at the University through June 30, 2023.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Chairman Bennett closed the meeting with brief remarks. Thank you all, very much. Hope you have an enjoyable, restful, rejuvenating, constructive, happy summer. Again, welcome Jim, we are thrilled that you're here, and we have a lot to do and we're excited to get started. Joe, thank you very much for your leadership. We just recalled that July 1 Joe will be here 20 years with an unbelievable record of success. Really tough industry in a tough business, Joe does the right thing all the time and we're very proud of that. We'll keep that going.

There being no further business, the meeting adjourned at 11:56 a.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the
Board of Regents

**MINUTES OF A REGULAR MEETING
RETREAT
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 18, 2018**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Provost's Conference Room in the Robert M. Bird Library on the Health Sciences Center in Oklahoma City, Oklahoma, at 9:15 a.m. on June 18, 2018.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie Rainbolt-Forbes, Bill W. Burgess, Jr., Phil B. Albert, Frank Keating and Natalie Shirley.

Others attending all or a part of the meeting included Mr. James L. Gallogly, President-Designate of The University of Oklahoma; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University, and attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:00 a.m. on June 17, 2018, both as required by 25 O.S. 1981, Section 301-314.

THE UNIVERSITY OF OKLAHOMA

President-Designate Gallogly gave the Board a review and overview of planning, personnel and performance. These discussions continued through and after lunch.

CAMERON UNIVERSITY

At 3:22 p.m., President McArthur began discussing the current status of the University and plans for the future, including budget and tuition goals, with the Board.

ROGERS STATE UNIVERSITY

The RSU portion of the retreat began at 4:05 p.m. President Rice apprised the Board of the current state of the University and plans for the future, including budget planning and enrollments.

THE UNIVERSITY OF OKLAHOMA

At 4:45 p.m., following the RSU discussions, the OU retreat continued.

There being no further business, the retreat adjourned at 6:05 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

7.10.1 Employee Academic Tuition Assistance Graduate Program

An Academic Tuition Assistance Graduate Program is available to regular, full-time employees. Staff are eligible for the program after six months of employment. The President may grant variance to the six-month employment restriction when it is in the best interest of the University. Faculty members are eligible for the program on the date of hire.

A minimum of two (2) openings per institutional fiscal year in a designate graduate program for employees participating in the Employee Academic Tuition Assistance Program may be reserved.

Openings will be reserved on a first come, first serve basis with preference given to students who meet full admission requirements for the program at the time of application and have been at the institution for longer than six (6) months.

Employees are allowed to apply for tuition assistance (fees are not included) for a maximum of 3 Rogers State University graduate credit hours per semester for the fall and spring semesters and 3 graduate credit hours for summer term.

Tuition assistance is not available for courses audited or repeated.

To remain eligible for the graduate tuition assistance program, after the first semester, an employee must maintain a cumulative GPA of 3.0 in all course work attempted after entrance into the program.

Reinstatement in the program after the cumulative GPA falls below 3.0 is not possible.

The employee must obtain approval from his or her supervisor before enrolling. Completed EATAP form must be approved and submitted to the Human Resources Office before the last day of the drop/add period, as defined by the Class Schedule, otherwise, the request will be declined. Academic Graduate Tuition Assistance Program Forms are available in the Employment and Benefits Office.

Requests may be denied when budget limitations dictate and/or for employees with unsatisfactory job performance or disciplinary issues, or for employees who have previously withdrawn from or failed courses for which tuition assistance was provided either at the undergraduate or graduate level.

If the class meets during normal business hours, the employee must obtain approval from his or her supervisor to take the class before he or she enrolls in the class. The supervisor must make the decision based upon the best interests of the University. If approved, the supervisor will submit a signed copy of the revised work schedule to the Human Resources Office for each semester that a revised work schedule is necessary. All class-related activities (admission, enrollment, advising, homework, etc.) must occur outside of work hours.



Gender-Based Misconduct Policy for Students

I. Introduction

Rogers State University (“University”) is committed to fostering an environment that is free from gender-based discrimination and harassment, including sexual assault and all other forms of gender-based misconduct. The University recognizes its responsibility to increase awareness of such misconduct, prevent its occurrence, support victims, deal fairly and firmly with offenders, and diligently investigate reports of misconduct. In addressing issues of gender-based misconduct, all members of the University must come together to respect and care for one another in a manner consistent with our deeply held academic and community values.

The University complies with Title IX of the Higher Education Amendments of 1972, which prohibits discrimination on the basis of sex in education programs and activities. This Policy and the accompanying Procedures are intended to ensure a safe and non-discriminatory educational environment and comply with Title IX and other applicable laws.

Gender-based misconduct comprises a broad range of behaviors focused on sex and/or gender that may or may not be sexual in nature. Sexual harassment, sexual assault, sexual exploitation, gender-based harassment, stalking, domestic violence, and dating violence are all forms of gender-based misconduct. Gender-based misconduct can occur between strangers or acquaintances, or people who know each other well, including between people involved in an intimate or sexual relationship. Gender-based misconduct can be committed by anyone regardless of gender identity, and it can occur between people of the same or different sex or gender. The University does not tolerate any form of gender-based misconduct, and all gender-based misconduct is prohibited by this Policy.

To further the goal of eliminating gender-based misconduct from its community, the University offers: (1) educational and preventative programs; (2) services for victims and others affected by gender-based misconduct; (3) accessible, prompt, and fair methods of investigation and resolution of reports of misconduct; and (4) protections designed to prevent against recurrence.

This Policy and the accompanying Procedures set forth how the University defines and addresses gender-based misconduct involving students. The Policy first specifies prohibited conduct. It then describes available resources and reporting options, and explains whether and to what extent interactions with various resources are confidential. Finally, the Policy discusses measures that may be available in particular cases to support and assist students. The Procedures spell out the investigation, hearing, the sanctioning process, and the affected students’ rights in connection with the process.

The University is founded on the principles of free speech and academic freedom. These principles create a stimulating and challenging learning environment. They promote discourse on ideas. Accordingly, nothing in this policy shall be construed to inhibit or abridge these principles. This policy does not apply to curriculum or in any way prohibit or abridge the use of particular textbooks or curricular materials.

II. Scope of the Policy and Procedures

This Policy governs gender-based misconduct involving students that: (1) occurs on any University campus or in connection with University programs or activities; (2) creates a hostile environment for University students; or (3) involves a respondent who is a current and enrolled concurrent, - undergraduate, graduate, or professional student at the University. The Policy applies regardless of a person's gender, gender identity, gender expression, sexual orientation, age, race, nationality, class status, ability, religion, or other protected status.

The Procedures describe the investigation and disciplinary process that apply when the respondent is a current and enrolled concurrent, - undergraduate, graduate, or professional student at the University, including students on leave. If the respondent is affiliated with the University but is not a University student, different procedures apply to the investigation and disciplinary process. If the respondent is a University employee, faculty, or other person doing business with the University, the investigation and disciplinary processes described in the Human Resources Policies and Procedures Manual apply.

Students are entitled to appropriate support from the University and to be treated with respect, dignity, and sensitivity in connection with all gender-based misconduct incidents. The University's Title IX Coordinator serves as the central point of contact for all University students affected by gender-based misconduct.

Note: While this Policy and the Procedures identify the University office or employee who will typically perform certain roles or duties, the University may designate other University offices or employees to perform any roles or duties described in the Policy or Procedures.

III. Prohibited Conduct

Gender-based misconduct comprises a broad range of behaviors focused on sex and/or gender that may or may not be sexual in nature. Any intercourse or other intentional sexual touching or activity without the other person's consent is sexual assault, which is a form of gender-based misconduct under this Policy. Sexual harassment, sexual exploitation, gender-based harassment, stalking, domestic violence, and dating violence are also forms of gender-based misconduct. Intimidation for one of these purposes is gender-based misconduct, as is retaliation following an incident of alleged gender-based misconduct or attempted gender-based misconduct. Misconduct can occur between strangers or acquaintances, or people who know each other well, including between people involved in an intimate or sexual relationship, can be committed by anyone regardless of gender identity, and can occur between people of the same or different sex or gender. This Policy prohibits all forms of gender-based misconduct.

A. Consent

Any non-consensual sexual activity is gender-based misconduct. Consensual sexual activity requires unambiguous communication and mutual agreement for the act in which the participants are involved. Sexual activity accompanied by coercion or force is not consensual. A person cannot give consent if he or she lacks the ability to make or understand the decision because of disability, lack of sleep, consumption of alcohol or drugs, or if he or she is unwillingly physically constrained. A sleeping or unconscious person cannot give consent. The use of alcohol or drugs does not justify or excuse gender-based misconduct and never makes someone at fault for experiencing gender-based misconduct.

B. Examples of Gender-Based Misconduct

Specific categories of gender-based misconduct and other important definitions used in this Policy are included in the Definitions section following the Procedures, along with scenarios illustrating specific instances of gender-based misconduct. For purposes of illustration, the following list sets forth examples of conduct that could constitute gender-based misconduct under those definitions:

- Coercion for a date or a romantic or intimate relationship

- Unwelcome touching, kissing, hugging, or massaging
- Use of unwanted force in connection with sexual activity or attempted sexual activity
- Sexual contact with a person who has not clearly consented
- Unwelcome remarks about the private parts of a person's body
- Belittling remarks about a person's gender or sexual orientation based on gender-stereotyping
- Videotaping or photographing of activity of a sexual or private nature without the consent of the person(s) being videotaped or photographed
- Obscene gestures of a sexual or gender-based nature
- Derogatory posters, graffiti, cartoons, calendars, drawings, pictures, or text, whether disseminated through hard copy or electronically through e-mail, the Internet, or other digital mediums to facilitate any of the behaviors listed above

IV. Resources for Students

A. Immediate Assistance

The University encourages all students affected by gender-based misconduct to seek immediate assistance. Seeking assistance promptly may be important to ensure a student's physical safety or to obtain medical care or other support. It may also be necessary to preserve evidence, which can assist the University and/or law enforcement in responding effectively. Assistance is available 24 hours a day, seven days a week. The Resources list following the Procedures provides contact information for the campus and community resources available to help. University personnel will assist the student in notifying on-campus and/or local law enforcement if the student requests such assistance.

B. Confidentiality

The University values the privacy of its students, employees, and other community members. It wants all community members to seek the assistance they need without fear that the information they provide will be shared more broadly than they would like. Federal and state laws, however, impose reporting obligations on University personnel that, in some circumstances, can require certain personnel to share information from a report of gender-based misconduct with government authorities, University Public Safety or others at the University. The Campus and Community Resources included near the end of this policy offers a chart summarizing the confidentiality obligations of different categories of University personnel with respect to reports of gender-based misconduct.

Even when University employees have an obligation to report to others, which means their office is described as "non-confidential" under this Policy, they will protect and respect students' privacy to the greatest extent possible and share information only on a need-to-know basis. Any of the staff listed as Resources will be able to explain their reporting obligations in more detail.

C. Advocacy and Counseling Services and Healthcare Providers (Confidential)

The University provides confidential advocacy, crisis counseling, and limited medical services. Advocates, counselors, and healthcare providers can provide students with immediate and long-term help. Conversations with them are confidential, except as described in the Resources listing following the Procedures. They will listen, help access additional assistance, and explain options for obtaining additional support from the University and others. They can also arrange for medical care and accompany students, or arrange for someone to accompany students, to seek such care. Students may use these resources whether or not they decide to make an official report or participate in University disciplinary proceedings or the criminal process. These advocates, counselors, and healthcare

providers are familiar with the University's disciplinary process, can explain what to expect, and provide support while disciplinary or criminal processes are pending. If a confidential resource person operates in another University capacity outside the scope of his/her confidential status, for example, a licensed professional counselor who also teaches University classes, and a student discloses an incident of gender-based misconduct to that individual while operating, in this example, as an instructor, that instructor will not be operating as a confidential employee and is obligated to report the alleged incident to the Title IX Coordinator.

D. Title IX Coordinator (Non-Confidential)

The University has designated a Title IX Coordinator ("Coordinator"), assisted by Deputy Title IX Coordinators, to support and provide assistance to students affected by gender-based misconduct. The Coordinator does not act as an advocate, but is a neutral resource available to all students. The Coordinator is responsible for referring students to available resources, offering appropriate protections, and supplying the Office of Student Affairs with relevant information for the disciplinary process. The Coordinator for the University is responsible for overseeing the University's response to Title IX reports and complaints, and identifying and addressing any patterns or systemic problems revealed by such reports and complaints. The Coordinator oversees the administration of this Policy and the Procedures in a neutral and equitable manner. The Coordinator can provide support and assistance immediately following an incident, throughout the investigation and disciplinary process, and throughout a student's time at the University. Contact information for the Coordinator is included below and in the Resources listing following the Procedures.

Paul Eicher, MHR
Director of Student Development and Title IX Coordinator
201G Centennial Center
1701 W. Will Rogers Blvd.
Claremore, OK 74017
918-343-7707
peicher@rsu.edu

E. Law Enforcement (Non-Confidential)

Students may report gender-based misconduct to the Rogers State University Police Department [RSUPD], the Rogers County District Attorney's Office, or the local law enforcement agency in whose jurisdiction the misconduct occurred. The University and criminal justice system work independently from one another. Law enforcement authorities do not determine whether a violation of this Policy has occurred. RSUPD personnel and the other resources included in the Resources listing are familiar with Oklahoma State law enforcement processes and can explain what happens when gender-based sexual misconduct is reported to law enforcement. Confidential support resources, the Coordinator, and RSUPD can explain how to report sexual assault and other forms of gender-based misconduct to law enforcement. Confidential support resources or RSUPD personnel will accompany any student requesting support to local law enforcement agencies or the District Attorney's Office. They cannot serve as a substitute for legal advice on these matters.

V. Reporting Gender-Based Misconduct

The University encourages students to report gender-based misconduct to the Coordinator as promptly as possible so that the University can investigate and respond effectively. Generally, once the Coordinator receives a report, ~~it a preliminary inquiry may be conducted to determine if further action and/or investigation is warranted. must investigate~~A preliminary inquiry will generally begin within five (5) days of receiving notice and may include interviewing individuals involved, a preliminary inquiry of documents or other evidence, recommendations to resolve the underlying issue, issuing interim measures, a dismissal, or a determination

that further investigation is necessary. Preliminary inquiries and resulting outcomes will be documented. The Coordinator will notify the individuals involved of the results of the preliminary inquiry. Students may meet with the Coordinator to learn more about the process before making a report.

A. Submitting a Report

There are several avenues available for submitting a complaint or report:

- Leave a private voice message for the Coordinator;
- File a complaint or report on the form contained on the Title IX website;
- Send a private email to the Coordinator;
- Mail a letter to the Coordinator;
- Visit the Coordinator in person (it is best to make an appointment first to ensure availability).

The University also recognizes that students may be most comfortable disclosing gender-based misconduct to a University employee they know well, such as a faculty member, coach, or resident advisor. Any University employee (other than the confidential resources identified in the Resources listing) who receives a report is required to inform the Coordinator about the incident.

If there is a gender-based misconduct complaint about the Coordinator or any staff member that is part of administering this Policy, or if the Coordinator or Deputy Coordinators have a complaint, that complaint should be filed with the President of the University. The President will appoint another trained individual to take the place of the Coordinator for purposes of the complaint.

Additionally, the Coordinator accepts anonymous and third-party reports of conduct alleged to violate this Policy and will follow up on such reports. The individual making the report is encouraged to provide as much detailed information as possible to allow the Coordinator to investigate and respond as appropriate. The Coordinator may be limited in the ability to investigate an anonymous report unless sufficient information is furnished to enable the Coordinator to conduct a meaningful and fair investigation.

Individuals experiencing harassment or discrimination also always have the right to file a formal grievance with government authorities:

Office for Civil Rights (OCR), Kansas City Office
U.S. Department of Education
One Petticoat Lane, 1010 Walnut Street, Suite 320
Kansas City, MO 64106
Telephone: (816) 268-0550
Facsimile: (816) 268-0559
Email: OCR.KansasCity@ed.gov

U.S. Department of Justice Civil Rights Division
950 Pennsylvania Avenue, N.W., Educational Opportunities Section, PHB
Washington, D.C. 20530
By email to education@osdoj.gov
By telephone at (202) 514-4092 or 1-877-292-3804 (toll-free)
By facsimile at (202) 514-8337

If someone is in immediate danger or needs immediate medical attention, the first place to report is 911. You may also report to RSUPD (918-343-7624) or to the local law enforcement agency where the misconduct occurred. Some forms of discrimination and harassment may also be crimes. Calling local law enforcement can help obtain emergency and nonemergency medical care; get immediate law enforcement response for your protection; understand how to provide assistance in a situation that may escalate to more severe criminal behavior; arrange a meeting with victim advocate services; find

counseling and support; initiate a criminal investigation; and answer questions about the criminal process.

The University will endeavor to follow up on any report it receives about possible gender-based misconduct, whether from a student, other member of the community or an anonymous source.

B. Requesting Confidentiality in Connection with a Report to the University

A complainant may report gender-based misconduct to the Coordinator and request that his or her identity not be disclosed to anyone else, including the person who allegedly committed the misconduct. Before a student reveals information, University employees will try to ensure that the student understands the employee’s reporting obligations—and, if the student wishes to maintain confidentiality, direct the student to confidential resources. A student may choose to make a full report or request confidentiality as he or she determines.

A request for confidentiality may limit the University’s ability to investigate and respond to the reported misconduct. The Coordinator will consider the request in light of the University’s commitment to provide a safe and non-discriminatory environment for all students and will honor the request whenever possible. The Coordinator will promptly notify the complainant whether the request will be honored.

Whether or not the University is able to grant a request to keep the complainant’s identity confidential, University personnel will reveal information about investigations and disciplinary proceedings related to gender-based misconduct only to those who need to know in order to carry out their duties and responsibilities. In all cases, the University will take appropriate steps designed to mitigate the effects of the alleged gender-based misconduct, prevent its recurrence, and make accommodations for the students involved. This may include academic, residential, and work accommodations, increased monitoring, supervision, or security at locations or in connection with activities where the alleged misconduct occurred, and training and educational materials for the campus community. If there is reason for concern about possible retaliation or harm, the University will take protective measures in consultation with the affected students.

C. Time for Reporting

The University does not limit the time for submitting a report of gender-based misconduct. However, the University’s ability to investigate and respond effectively may be reduced with the passage of time.

D. Unknown/Non-University Offenders

The University will ~~investigate~~ conduct a preliminary inquiry and/or investigate reports of incidents affecting University students that are committed by individuals who are not members of the University community or whose identity is not known to the extent it is able, and take appropriate actions designed to protect affected students and others in the University community. In addition, the Coordinator will assist students in identifying appropriate campus and other resources.

VI. Immediate Action and Intermediate Measures After a Report

The Coordinator will work with all students affected by gender-based misconduct to ensure their safety and promote their well-being. Sometimes this assistance will take the form of immediate actions or intermediate measures to support or protect a student in the aftermath of an incident and while an investigation or a disciplinary action is pending. In cases of an investigation or if the Coordinator determines it is necessary, Following a report of an incident, the Coordinator will provide written notice to the complainant and respondent of the accommodations that may be available. Students may request accommodations even in cases where a complainant has requested that no investigation be undertaken or the complainant or

respondent has declined to participate in University disciplinary proceedings or the criminal process. The Coordinator will evaluate any request for accommodations in light of the circumstances and information available at the time. The University will provide information about the accommodations only to those who need to know in order to make them effective.

Under appropriate circumstances, immediate actions or intermediate measures may include, but are not limited to:

- Moving a student's residence
- Adjusting a student's work schedule for University employment
- Changing a student's academic schedule
- Changing a student's transportation arrangements
- Allowing a student to withdraw from or retake a class without penalty
- Providing access to tutoring or other academic support
- Issuing a "no contact" order

Failure to comply with accommodations is a violation of University policy and may lead to additional disciplinary action.

The Coordinator will also assist students seeking accommodations for a disability in connection with the process of reporting or responding to an incident of gender-based misconduct by working with the appropriate disability services representatives.

Outside of the University, a complainant may also be entitled to obtain remedies under applicable law, such as a judicial restraining order. The University can assist in contacting law enforcement or legal service organizations to learn about these remedies.

VII. Anti-Retaliation/Anti-Intimidation Policy

The University strictly prohibits retaliation against and intimidation of any person because of his or her reporting of an incident of gender-based misconduct or involvement in the University's response. The University will take strong disciplinary action in response to any retaliation or intimidation. The University will pursue such discipline through the applicable student conduct policy or other disciplinary process and follow the applicable time frames within such policies or processes.

VIII. Investigation

If, based on the preliminary inquiry, a determination is made that further investigation is warranted, the Coordinator will inform the complainant before starting an investigation. The complainant may request that an investigation not be undertaken. The Coordinator will consider such a request in light of the University's commitment to provide a safe and non-discriminatory environment for all students. If the Coordinator determines not to investigate, it will notify the complainant in writing, including that the determination was made at the complainant's request. At the complainant's request, the Coordinator will also notify the respondent in writing, including that the complainant asked the University not to investigate.

If an investigation proceeds, the University will notify the respondent in writing that a report has been filed. The notice will describe the allegations in the report. The complainant and respondent will be given the opportunity to meet separately with investigators to review the Policy and these Procedures.

The University's process for responding to, investigating, and adjudicating gender-based misconduct reports will continue during any law enforcement proceeding. The Coordinator may need to temporarily delay an investigation while the police are gathering evidence but it will resume the investigation after it learns that the police department has completed its evidence-gathering and will generally not wait for the conclusion of any related criminal proceeding.

An investigator (or team of investigators) – either the Coordinator or authorized employee or agent appointed by the Coordinator – will interview the complainant, respondent, and any witnesses. The investigator will also gather pertinent documentary materials (if any) and other information. The investigator will follow the protocols set forth below:

- Preserving Evidence. The investigator will direct the complainant, respondent, witnesses, and other interested individuals to preserve any relevant evidence.
- Character Witnesses. The investigator will not interview witnesses whose sole purpose is to provide character information.
- Romantic or Sexual History in Sexual Assault Cases. The investigator will not consider information concerning the romantic or sexual history of either the complainant or the respondent, except from either the complainant or respondent regarding their shared sexual history. If either offers such information, the other will have the right to respond.
- Prior Conduct Violations. The investigator will not consider the respondent's prior conduct violations, unless the Coordinator or the respondent's school provides information because:
 - The respondent was previously found to be responsible, and
 - The previous incident was substantially similar to the present allegation(s) and/or the information indicates a pattern of behavior by the respondent.

The investigator will prepare a report detailing the relevant content from the interviews and the documentation gathered. The report will include the investigators' assessment of individual credibility, findings of responsibility, and, if relevant, recommended sanctions. All relevant evidence used to make determinations, including inculpatory and exculpatory evidence, will be appended to the investigator's report.

The investigator(s) must determine there is a "preponderance of the evidence" for any finding of responsibility (i.e., a finding that the respondent engaged in gender-based misconduct). This means that the respondent is presumed not to have engaged in alleged conduct unless a "preponderance of the evidence" supports a finding that the conduct has occurred. This "preponderance of the evidence" standard means that it is probably more true than not true that respondent engaged in the conduct at issue. This finding will be documented in the final investigation report. Alternatively, a respondent might take responsibility for a gender-based misconduct violation during the investigation, which would also be noted in the final investigation report.

The respondent and complainant will each have the opportunity to review a copy of the investigative report and any other information that will be used during the disciplinary proceedings. The names and other identifying information of other students will be redacted from such materials in accordance with the Family Educational Rights and Privacy Act (FERPA), except to the extent that doing so would interfere with the purpose of Title IX to eliminate sex-based discrimination. The Coordinator will supervise this review and ensure that reasonable time is afforded for review prior to a hearing, if one is necessary.

Investigators will generally initiate the investigation within five working days of receiving the complaint. The University will endeavor to complete investigation within 30 working days. Availability of witnesses, timing of complaint, criminal investigations, and other factors may require that the investigation take longer than 30 days. However, barring extraordinary circumstance, an investigation shall not last longer than 60 days.

Once the investigation is complete, the complainant and respondent will have five (5) working days from the date of notice to review the investigative report and related materials.

- If the respondent accepted responsibility during the investigation phase, the matter will proceed to the Informal Resolution process outlined below.
- If the investigator(s) make a finding of responsibility with recommended sanctions to which the respondent:
 - does not accept responsibility;
 - believes the proposed sanctions are too severe; or
 - the respondent chose not to participate during the investigation and does not accept responsibility after reviewing the report

the matter will proceed to the Formal Resolution process outlined below. The respondent must provide written notice to the Coordinator within the five (5) working day review period that the respondent does not accept responsibility and/or believes the sanctions are too severe.

- If the investigators determine no violation occurred, the resolution will be documented, and the matter closed.

After the five-working day review period expires, the matter will proceed to the appropriate resolution process outlined below.

In cases involving a finding of responsibility by an at-will employee as a respondent, the investigator's final report, including findings and recommended sanctions, will be forwarded to the Office of Human Resources to adjudicate in compliance with the policies and procedures outlined in the Human Resources Policies and Procedures Manual.

In cases involving a finding of responsibility by faculty member, the investigator's final report, including findings and recommended sanctions, will be forwarded to the Office of Human Resources and the Vice President for Academic Affairs to adjudicate in compliance with the policies and procedures outlined in both the Human Resources Policies and Procedures Manual and the Academic Policies and Procedures Manual, respectively.

IX. Rights of the Complainant and Respondent

To provide accessible, prompt, and fair methods of investigation and resolution of incidents of student gender-based misconduct, the University has developed a process for investigation and adjudication of misconduct reports. Throughout this process, both the complainant and respondent have the following rights:

- To respect, dignity, and sensitivity.
- To appropriate support from the University.
- To privacy to the extent possible consistent with applicable law and University policy.

- To information about the University's Gender-Based Misconduct Policy for Students.
- To the presence of an advisor throughout the process.
- To participate or to decline to participate in the investigation or hearing panel process. A decision to refrain from participating in the process either wholly or in part will not prevent the process from proceeding with the information available.
- To a prompt and thorough investigation of the allegations.
- To adequate time to review documents following the investigation.
- To adequate time to prepare for a hearing.
- To an opportunity to challenge investigator(s) or hearing panel member(s) for a possible conflict of interest.
- To refrain from making self-incriminating statements.
- To appeal the decision made by the hearing panel and any sanctions.
- To notification, in writing, of the case resolution, including the outcome of any appeal.
- To report the incident to law enforcement at any time.
- To understand that information collected in the process may be subpoenaed in criminal or civil proceedings.

A. Notice

The Coordinator will give the complainant and respondent, respectively, a written explanation of their rights and options, and any available accommodations, as soon as possible after an incident is reported. The Coordinator will also ensure that both the complainant and respondent are updated throughout the investigative process, including with timely notice of meetings where either or both the complainant and the respondent may be present. More specifically, the complainant and respondent will simultaneously be given the following written notices:

- Conclusion of the Investigation
 - Notice of an opportunity to review with the Coordinator the investigative report and any other information that will be used in the disciplinary proceedings, consistent with federal law governing the privacy of student information.
- Administrative Resolution
 - Notice of whether the respondent accepts responsibility for violating the Policy.
- Hearing Panel
 - Notice of the date and time of any hearing and list of hearing panel members.
 - Notice of the hearing panel's finding of "responsible" or "not responsible," along with the rationale for the outcome. This notice will include an explanation of the University's appeals process.
- Sanctioning
 - Notice of the sanctions imposed and the reasons for the sanctions. The complainant's notification will only include sanctions that apply directly to the complainant. This notice will include an explanation of the University's appeals process.
- Appeals Process
 - Notice of whether an appeal has been filed.

- Notice of whether the responsibility determination or sanctions have been modified.
- Notice when the responsibility determination and sanctions become final.

B. Privacy

The University will reveal information about its investigations and adjudication of gender-based misconduct only to those who need to know the information in order to carry out their duties and responsibilities. It will inform all individuals participating in an investigation, proceeding, or hearing that they are expected to maintain the privacy of the process. This does not prohibit either a complainant or respondent from obtaining the assistance of family members, counselors, therapists, clergy, doctors, attorneys, or similar resources.

C. Advisors

The complainant and respondent, respectively, may be accompanied to any meeting or hearing related to an incident of misconduct by the advisor of their choice. Advisors may support the student and provide advice about the investigation and disciplinary process. During meetings and hearings, the advisor may talk quietly with the student or pass notes in a non-disruptive manner. The advisor may not intervene in a meeting or hearing or address the investigator or hearing panel, including by questioning witnesses or making objections. If a complainant or respondent desires to have an attorney serve as his or her advisor, the complainant or respondent may do so at their own cost.

D. Declining to Participate

A complainant and/or respondent may decline to participate in the investigative or disciplinary process. The University may continue the process without the complainant's and/or respondent's participation. ~~In most cases, a~~ refusal to participate in the investigative process ~~will~~ may preclude a complainant or respondent from participating before the hearing panel.

E. Conflicts of Interest

The University requires any individual participating in the investigation, hearing process, sanctioning or appeal determinations to disclose to the Coordinator any potential or actual conflict of interest. If a complainant or respondent believes that any individual involved in the process has a conflict of interest, he or she may make a request to the Coordinator that the individual not participate. If the complainant or respondent believe the Coordinator has a potential conflict of interest, the VPSA will decide if the Coordinator will participate. A complainant or respondent who believes that a member of a hearing panel has a conflict of interest must submit this written request to the Coordinator within three days after notification of the panel's membership. Any request should include a description of the conflict. If the Coordinator determines that a conflict of interest exists, the University will take steps to address the conflict in order to ensure an impartial process.

X. Resolution

~~In cases where the reporting party wishes to proceed or the University/College determines it must proceed, and the preliminary inquiry shows that reasonable cause exists, Once the Title IX Coordinator will has directed a formal investigation to commence, and the allegations will be resolved through one of three processes discussed briefly here and in greater detail below:~~

- Conflict Resolution – typically used for less serious offenses and only when both parties agree to conflict resolution
- Informal Resolution: Resolution without a Hearing Panel – a resolution without a hearing panel or in which the respondent accepts responsibility, or

- Formal Resolution: Resolution with a Hearing Panel – a resolution of contested allegations with a hearing panel.

The process followed considers the preference of the parties, but is ultimately determined at the discretion of the ~~Title IX~~ Coordinator. Conflict Resolution may only occur if selected by all parties. The parties can elect for Informal Resolution, but Informal Resolution may also apply if the respondent accepts responsibility for all alleged violations of policy. If either party or both parties select Formal Resolution, or the Title IX Coordinator determines that Formal Resolution is appropriate, the allegation will be addressed using the Formal Resolution option.

If conflict resolution is desired by the complainant, and appears appropriate given the nature of the alleged behavior, then the report does not proceed to investigation, unless a pattern of misconduct is suspected or there is an actual or perceived threat of further harm to the community or any of its members.

A. Conflict Resolution ~~and Informal Resolution~~

~~i.~~ Conflict Resolution

Conflict ~~R~~esolution is often used for less serious, yet inappropriate, behaviors and is an alternative to the formal hearing process to resolve conflicts. The ~~Title IX~~ Coordinator will determine if conflict resolution is appropriate, based on the willingness of all parties, the nature of the conduct at issue and the susceptibility of the conduct to ~~C~~onflict ~~R~~esolution. In a ~~C~~onflict ~~R~~esolution ~~meeting~~, a trained administrator will facilitate a dialogue with the parties to an effective resolution, if possible. Sanctions are not possible as a result of a ~~C~~onflict ~~R~~esolution process, though the parties may agree to appropriate remedies. The ~~Title IX~~ Coordinator will keep records of any resolution that is reached, and failure to abide by the accord can result in appropriate responsive actions. Conflict Resolution may be used to resolve allegations raised during a preliminary inquiry.

Conflict Resolution will not be the primary resolution mechanism used to address reports of violence behavior of any kind or in other cases of serious violations of policy, though it may be made available after the formal process is completed should the parties and the ~~Title IX~~ Coordinator believe that it could be beneficial. ~~Mediation~~ Conflict Resolution will not be used in cases of sexual violence. It is not necessary to pursue conflict resolution first in order to pursue ~~Informal or Formal Resolution~~ other resolutions, and either party participating in Conflict Resolution can stop that process at any time and request a shift to either Informal or Formal Resolution.

~~ii.~~ B. Informal Resolution: Resolution Without a Hearing Panel

Informal Resolution can be pursued for any behavior that falls within the Gender-Based Misconduct Policy for Students at any time during the process. This option may be used when:

- The respondent admits responsibility for all or part of the alleged policy violations at any point in the process;
- When the investigation reaches a finding that the parties accept;
- When both parties elect to resolve the allegation using the Informal Resolution ~~this~~ process and the ~~Title IX~~ Coordinator assents.

In Informal Resolution ~~this process~~, the investigator has the authority to address all collateral misconduct, meaning that they hear all allegations of discrimination, harassment and retaliation, but also may address any additional alleged policy violations that have occurred in concert with the discrimination, harassment or retaliation, even though those collateral allegations may not

specifically fall within the policy. Accordingly, investigations should be conducted with as wide a scope as necessary.

Any evidence that the investigator believes is relevant and credible may be considered, including history and pattern evidence. The investigator may exclude irrelevant or immaterial evidence and may choose to disregard evidence lacking in credibility or that is improperly prejudicial.

At any time during ~~informal resolution~~ this process, the complainant, the respondent, or the Coordinator ~~wishes may to~~ cease the ~~informal~~ process and ~~to proceed~~ to resolution via other means. ~~through formal grievance procedures, the formal process outlined below will be invoked.~~

~~Informal resolution~~ Resolution without a Hearing -Panel must adequately address the concerns of the complainant, the rights of the respondent, and the overall intent of the University to stop, remedy, and prevent gender-based misconduct. ~~Informal resolution~~ This resolution process might include, but is not limited to, providing training to the respondent or a group of students and/or employees with which the respondent affiliates; having an informal discussion with an individual whose conduct, if not stopped, could rise to the level of discrimination, or hostile environment harassment; or having a confidential conversation with a supervisor or instructor.

If both complainant and respondent are satisfied with a proposed resolution and the Coordinator believes the resolution satisfies the University's obligation to provide a safe and non-discriminatory environment for all students, the resolution will be implemented, the disciplinary process will be concluded and the matter will be closed. If these efforts are unsuccessful, the disciplinary process will continue. If the alleged misconduct is resolved at this stage, the ~~Title IX~~ Coordinator will inform the parties of the final determination within three (3) days of the resolution, without significant time delay between notifications. Notification will be made in writing and may be delivered by one or more of the following methods: in person; mailed to the local or permanent address of the parties as indicated in official University records; or emailed to the University-issued email account. Once mailed, emailed and/or received in-person, notice will be presumptively delivered.

~~B-~~ C. Formal Resolution: Resolution with a Hearing Panel

If there is a finding of responsibility:

- to which the respondent does not accept;
- the respondent believes the proposed sanctions are too severe; or
- the respondent does not participate in the investigation,

the University will convene a hearing panel which will uphold or reverse the finding and/or determine whether the recommended sanctions are appropriate.

The hearing panel will consist of three members drawn from the pool of full-time University employees. All panelists will receive training at least once a year. Training will include topics about how the adjudicatory process works, determining credibility of witnesses, weighing evidence, sanctions, and other topics ensuring that the due process rights of all individuals involved are protected. The complainant and respondent will be informed of the panel's membership before the hearing process begins. The panel will hold a ~~prehearing~~ hearing meeting within 5 working days of receiving the investigative report following review by the complainant and respondent being appointed.

~~After concluding the investigation and if informal resolution is not warranted, successful, or abandoned, the Coordinator will determine whether there is a preponderance of the evidence to believe that an individual engaged in gender-based misconduct. This means that the respondent is presumed not to have engaged in alleged conduct unless a “preponderance of the evidence” supports a finding that the conduct has occurred. This “preponderance of the evidence” standard means that it is probably more true than not true that respondent engaged in the conduct at issue. This finding will be documented in the final investigation report. Alternatively, a respondent might take responsibility for a gender-based misconduct violation during the investigation, which would also be noted in the final investigation report.~~

~~The complainant and respondent will have five working days to review the investigative report and related materials once they are notified of its completion. If the respondent accepted responsibility during the investigation phase, the matter will proceed to the sanctions stage (see section IX) via a Hearing Panel (“Panel”), followed by any appeals. If the respondent declined responsibility during the investigation, or chose not to respond, but the Coordinator determines that the preponderance of evidence supports a violation, the University will then convene a panel which will uphold or reverse the finding, and assign sanctions if the finding is upheld. If the Coordinator does not determine that a violation occurred, the complainant may elect to appeal the decision, at which time the University will convene a panel to uphold or reverse the finding, and assign sanctions if the finding is reversed.~~

~~Provided the panel is not simply convening to determine sanctions, during the hearing process—which is detailed below—the panel will ask the respondent to respond to the alleged violation(s) in one of the following ways: 1) Responsible; 2) Not Responsible; or 3) No Response. If the respondent declines responsibility, or chooses not to respond, t~~The panel will render any decision based on the preponderance of the evidence as defined above. If the panel finds at the hearing the respondent responsible for the violation(s), it will assign sanctions to the respondent which it deems appropriate. In addition, the panel will determine steps to take to prevent recurrence of any such violation, and as appropriate, remedies for the complainant.

The respondent or complainant may appeal (see section XII) the findings of the panel and/or the included sanctions, steps to take to prevent recurrence of any such violation, and as appropriate, remedies for the complainant. Any appeal must be filed with the Vice President for Student Affairs within five working days of receiving written notice of the panel’s final decision.

If neither the complainant nor respondent contests the panel’s decision, it is understood that the parties have accepted the final investigation report and/or the panel’s decision, including the finding related ~~to responsibility~~ to responsibility, sanctions, steps to take to prevent recurrence of any such violation, and any remedies for the complainant.

~~Appointed by the Vice President for Student Affairs, the hearing panel will consist of three members drawn from the pool of full-time University employees. All panelists will receive training at least once a year. Training will include topics about how the adjudicatory process works, determining credibility of witnesses, weighing evidence, sanctions, and other topics ensuring that the due process rights of all individuals involved are protected. The complainant and respondent will be informed of the panel’s membership before the hearing process begins. The panel will hold a hearing within 5 working days of receiving the investigative report following review by the complainant and respondent.~~

~~Hearing Process~~

iii.i. Pre-Hearing

The hearing panel shall be provided with a copy of the final investigation report and any pertinent information or evidence used or relied upon during the investigation. The hearing panel shall arrange for providing both the complainant and respondent an opportunity to review the investigation report and will have the opportunity to submit written responses to the final investigation report and other relevant information to the hearing panel. Both the complainant and respondent will have the opportunity to review any written submissions by the other. The hearing panel may set reasonable parameters for these written submissions. The hearing panel will review the investigation report and written submissions. Timing for the written submissions will be determined by the hearing panel, but in all cases written submission must be submitted to the hearing panel five days before the hearing date. The hearing panel is not required to accept evidence that was readily available during the investigation or from a respondent that did not participate during the investigation.

After a review of the investigation report, written submissions, and additional evidence submitted by the parties, At any time within five days of the hearing, the panel may determine whether the evidence presented is complete or additional investigation is required. In such cases, the panel shall notify the Coordinator to address the panel's determination and/or conduct additional investigations.

If the only matter before the hearing panel is severity of sanctions, the hearing panel, after reviewing the investigation report, the written submissions, and additional evidence submitted by the parties, may determine that the sanctions are appropriate or reject the sanctions, in which case the hearing panel will assign such sanctions it deems appropriate and necessary to prevent recurrence of the alleged conduct. In such cases, the matter will be final unless appealed under section XII.

The hearing panel shall set a hearing date no later than ten (10) working days after being appointed. Before the hearing, the panel will notify complainant and respondent of its decisions to permit additional evidence, whether submitted questions will be asked, and other matters within its purview relating to the proceeding (time limits, locations, etc.).

~~In cases involving an at-will employee as a respondent, the investigator's final report, including findings and recommended sanctions, will be forwarded to the Office of Human Resources to adjudicate in compliance with the policies and procedures outlined in the Human Resources Policies and Procedures Manual.~~

~~In cases involving a faculty member, the investigator's final report, including findings and recommended sanctions, will be forwarded to the Office of Human Resources and the Vice President for Academic Affairs to adjudicate in compliance with the policies and procedures outlined in both the Human Resources Policies and Procedures Manual and the Academic Policies and Procedures Manual, respectively.~~

vii. Hearing

The hearing is a closed proceeding, meaning that no one other than the panel members, the complainant and respondent, their respective advisors, witnesses (when called), and necessary University personnel may be present in the hearing room or rooms during the proceeding. The Coordinator will work with other University personnel so that any student whose presence is required may participate in the hearing.

In general, hearings will proceed as follows:

- Investigator statement and report

- Complainant statement
- Respondent statement
- Questions to the complainant by the hearing panel
- Questions to the respondent by the hearing panel
- Witness testimony and questioning by the hearing panel (if called by panel)
- Questions to the investigator by the hearing panel
- Closing statement by complainant
- Closing statement by respondent

The panel may set reasonable time limits for any part of the hearing. Both the complainant and respondent will have the opportunity to present witnesses and other information consistent with these Procedures. The panel may determine the relevance of, place restrictions on, or exclude any witnesses or information. The panel may also call other student and employee witnesses to testify and obtain other evidence held by the University or any student or University employee.

If the complainant and/or respondent are not able to be present for the hearing panel, arrangements will be made for participation via alternate means. In cases where either the complainant or respondent opts not to participate in the hearing, the panel may still hear from the other.

Additional hearing rules include:

- Testimony via Video Conference. Only the person testifying (and that person's advisor, if applicable) is in the hearing room during his or her testimony. Each of the complainant and respondent is able to view testimony from a separate, private room via video conference.
- Questioning. Only the panel may ask questions of the complainant and respondent and any witnesses. Before the hearing, both the complainant and respondent will have the opportunity to suggest questions of the other and of witnesses by submitting suggested questions to the panel in writing. The panel may revise or not ask any or all submitted questions.
- Information Regarding Romantic or Sexual History. The panel will not consider the romantic or sexual history of either the complainant or respondent in cases involving allegations of gender-based misconduct, except for testimony offered by one or the other about the complainant and respondent's shared sexual history that the panel deems relevant. If such information is offered by the complainant or respondent, the other has the right to respond. The existence of a prior consensual dating or sexual relationship between the complainant and respondent by itself does not support an inference of consent to alleged gender-based misconduct.
- Prior Conduct Violations. The hearing panel will not consider the respondent's prior conduct violations, unless it relied on the information because the respondent was found to be responsible for a previous incident substantially similar to the present allegation(s) and/or the information indicates a pattern of behavior by the respondent.
- Recording. The University will keep a recording (audio, video, or stenographic) of the hearing.
- Cell Phones and Recording Devices. Cell phones and recording devices may not be used in the hearing room(s) unless approved by the panel in advance.

The panel will use “preponderance of the evidence” as the standard of proof to determine whether a violation of the Policy occurred. “Preponderance of the evidence” means that a panel must be convinced based on the information it considers that it is probably more true than not true that the respondent engaged in the conduct at issue. The panel shall also determine sanctions, steps to take to prevent recurrence of any such violation, and as appropriate, remedies for the complainant.

The panel will find a student responsible, or not responsible, based on a majority vote. The panel will generally render a decision within ~~two-five~~ **(5)** working days after the conclusion of a hearing. The panel’s decision will include an explanation of the basis for the decision.

~~The panel may approve, overturn, or modify any part of the final investigation report. However, the panel may only overturn or modify the final investigation report if it finds that (1) there was exhibited unfair bias which influenced the result of the investigation; (2) a thorough investigation was not conducted; (3) a conflict of interest exists; or (4) that the issued findings and/or intermediate measures would result in substantial injustice.~~

~~ix-iv.~~ ix-iv. *Final Decision*

Within ~~two-five~~ **(5)** working days of the conclusion of the hearing the panel will submit a decision in writing to the parties, the Coordinator, and the Vice President for Student Affairs. The final decision will contain the following:

- Specific factual findings;
- Specific references to the portion(s) of the policy(ies) alleged to have been violated; and
- Sanctions, steps to take to prevent recurrence of any such violation, and as appropriate, remedies for the complainant.

XI. Sanctions, Remedies for Complainant, and Additional Measures

Any sanctions that are imposed will be:

- Fair and appropriate given the facts of the particular case;
- Consistent with the University’s handling of similar cases;
- Adequate to protect the safety of the campus community; and
- Reflective of the seriousness of gender-based misconduct.

In determining sanctions the following relevant factors, if applicable, should be considered:

- the specific gender-based misconduct at issue (such as penetration, touching under clothing, touching over clothing, unauthorized recording, etc.);
- the circumstances accompanying the lack of consent (such as force, threat, coercion, intentional incapacitation, etc.);
- the respondent’s state of mind (intentional, knowing, bias-motivated, reckless, negligent, etc.);
- the impact of the offense on the complainant;
- the respondent’s prior disciplinary history;
- the safety of the University community; and
- the respondent’s conduct during the disciplinary process.

The University may impose any one or more of the following sanctions on a student or organizations determined to have engaged in gender-based misconduct:

- Reprimand/warning (not available in cases of sexual assault)
- Changing the respondent's academic schedule
- Disciplinary probation
- Revocation of honors or awards
- Restricting access to University facilities or activities (including student activities and campus organizations)
- Community service
- Issuing a "no contact" order to the respondent or requiring that such an order remain in place
- Moving the respondent's residence
- Dismissal or restriction from University employment
- Removal from student housing
- Withholding Diploma
- Revocation of Degree
- Suspension (limited time or indefinite)
- Expulsion
- Other Actions (in addition to or in place of the above sanctions, the University may assign any other sanctions as deemed appropriate)

In addition to any other sanction (except where the sanction is expulsion), the University will require any student determined to be responsible for a violation of the Policy to receive appropriate education and/or training related to the gender-based misconduct violation at issue. The University may also recommend counseling or other support services for the student.

Regardless of the outcome of any investigation or hearing, a complainant may request ongoing or additional accommodations or remedies. Potential ongoing accommodations include:

- Providing an escort for the complainant
- Moving the complainant's residence
- Changing the complainant's academic schedule
- Adjusting the complainant's work schedule
- Allowing the complainant to withdraw from or retake a class without penalty
- Providing access to tutoring or other academic support, such as extra time to complete or retake a class

In all cases or outcomes, the University may also determine that additional measures are appropriate to respond to the effects of the incident on the University community. Additional responses for the benefit of the University community may include:

- Increased monitoring, supervision, or security at locations or activities where the misconduct occurred
- Additional training and educational materials for students and employees

- Revision of the University's policies relating to gender-based misconduct
- Climate surveys regarding gender-based misconduct

XII. Final Appeal

Either the respondent or the complainant or both may appeal the hearing panel's final decision. Appeals are decided by the Vice President for Student Affairs ("VPSA"). Appeals are limited to the following:

- A procedural error(s) during the hearing or investigation affecting the outcome of the hearing or investigation;
- New information that was not available at the time of the investigation or hearing and that may change the determination or sanction; and
- Excessiveness or insufficiency of the sanction.

Disagreement with the finding or sanctions is not, by itself, grounds for appeals.

The appealing student must submit the appeal in writing to the VPSA within five working days after receiving the final decision. The written appeal must identify the bases for the appeal. If either the complainant or respondent submits an appeal, the VPSA will notify the other that an appeal has been filed and the grounds of the appeal. The non-appealing student may submit a written response within five days after notice of an appeal.

If the VPSA concludes that a change in the final decision is warranted, the VPSA may enter a revised determination, reconvene the panel to reconsider the determination, or return the matter for additional investigation. The VPSA may also change the sanction. If both the complainant and respondent appeal, the appeals will be considered concurrently. The VPSA will notify both parties in writing of the appeals decision. Appeals decisions will be rendered within three working days after the receipt of the written appeal. All appeal decisions are final.

XIII. Timeframes

The University may extend any time frame identified herein for good cause, with a written explanation to the complainant and respondent. Any time frame identified is subject to extension if the details of a case warrant, students and witnesses are unavailable, or the time of the academic year warrants (for example, during breaks, study periods, or final exams).

XIV. Disclosure and Reporting of Crime and Disciplinary Statistics

Disciplinary proceedings conducted by the University are subject to the Family Educational Records and Privacy Act (FERPA), a federal law governing the privacy of student information. FERPA generally limits disclosure of student information outside the University without the student's consent, but it does provide for release of student disciplinary information without a student's consent in certain circumstances.

Any information gathered in the course of an investigation may be subpoenaed by law enforcement authorities as part of a parallel investigation into the same conduct, or required to be produced through other compulsory legal process.

A federal law called the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") requires the University to record and report certain information about campus safety, including the number of incidents of certain crimes on or near campus, some of which constitute gender-based misconduct under this Policy. As described in the chart in the Resources listing following the Procedures, many

employees who receive reports of gender-based misconduct are required by the Clery Act to notify RSUPD about such incidents for statistical reporting purposes. These notifications may include the classification and location of the reported crime but do not identify the students involved. The Clery Act also requires the University to issue a “timely warning” when it receives a report of certain crimes that pose a serious or continuing threat.

XV. Related Alcohol and Drug Violations

Sometimes students may be reluctant to report instances of gender-based misconduct because they fear being charged with University alcohol or drug policy violations. The University encourages students to report all instances of gender-based misconduct and will take into consideration the importance of reporting gender-based misconduct in addressing violations of the University’s alcohol and drug policies. This means that, whenever possible, the University will respond educationally rather than punitively to student alcohol or drug policy violations associated with reported gender-based misconduct.

XVI. Public Awareness Events

The University supports public awareness events, including candlelight vigils, protests, survivor speak outs, and other forums. These activities help inform the need for campus-wide education and prevention efforts. The disclosure of incidents of gender-based misconduct at such events is not considered a report to the University for purposes of triggering an investigation of a particular incident.

XVII. Risk Reduction Tips

Risk reduction tips can often take a victim-blaming tone, even unintentionally. With no intention to blame victims, and with recognition that only those who commit sexual violence are responsible for those actions, these suggestions may nevertheless help you reduce your risk of experiencing a non-consensual sexual act.

- Make your limits known as early as possible.
- Be aware of your alcohol intake. Take affirmative responsibility for your alcohol intake/drug use and acknowledge that alcohol/drugs lower your sexual inhibitions and may make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
- Take care of your friends or colleagues and ask that they take care of you.

If you find yourself in the position of being the initiator of sexual behavior, you owe sexual respect to your potential partner. These suggestions may help you reduce your risk for being accused of sexual misconduct:

- Clearly communicate your intentions to your sexual partner and give them a chance to clearly relate their intentions to you.
- Understand and respect personal boundaries.
- DON’T MAKE ASSUMPTIONS about consent; about someone’s sexual availability; about whether they are attracted to you; about how far you can go; or about whether they are physically and/or mentally able to consent. If there are any questions or ambiguity, then you DO NOT have consent.
- Mixed messages from your partner are a clear indication that you should stop, defuse any sexual tension and communicate better. You may be misreading them. You must respect the timeline for sexual behaviors with which they are comfortable.
- Don’t take advantage of someone’s drunkenness or drugged state, even if they did it to themselves.

- Realize that your potential partner could be intimidated by you, or fearful. You may have a power advantage simply because of your gender or size. Don't abuse that power.
- Understand that consent to one form of sexual behavior does not automatically imply consent to other forms of sexual behavior.
- Silence and passivity cannot be interpreted as an indication of consent. Read your potential partner carefully, paying attention to verbal and non-verbal communication and body language.

XVIII. Bystander Intervention

If you witness a policy violation, or behaviors that may lead to a policy violation, there are a variety of things you can do as a bystander:

- Divert the intended victim (e.g. "help me out of here; I don't feel well")
- Distract the perpetrator (e.g. "looks like your car is being towed")
- Confront the perpetrator (e.g. "don't speak to him/her in that manner; you are going to get yourself into trouble")
- Call for law enforcement assistance
 - Emergencies-911
 - Non-emergencies-918-343-7624

XIX. Campus and Community Resources

Rogers State University Resources	Contact Information	Confidentiality*
Title IX Coordinator	Paul Eicher, MHR Director of Student Development & Title IX Coordinator 201G Centennial Center 1701 W. Will Rogers Blvd. Claremore, OK 74017 918-343-7707 peicher@rsu.edu	Non-Confidential
Campus Police (Claremore Campus)	Gary Boergermann, Director Campus Police 1701 Will Rogers Blvd. Claremore, OK 74017 918-343-7624	Non-Confidential
Campus Police (Bartlesville Campus)	(First floor across from Admissions) 401 S. Dewey Ave. Bartlesville, OK 74003 918-338-8020 918-440-9479 (cell)	Non-Confidential
Campus Police (Pryor Campus)	Room 104 2155 Hwy 69A	Non-Confidential

Rogers State University Resources	Contact Information	Confidentiality*
	Pryor, OK 74361 918-825-6034 918-373-0357 (cell)	
Counseling Services	Centennial Center 201H 1701 W. Will Rogers Blvd. Claremore, OK 74017 918-343-7845 NPhillip@rsu.edu	Confidential
Student Health Center (Claremore)	Health Sciences Building 164 1701 W. Will Rogers Blvd. Claremore, OK 74017 918-343-7614 Lmartin@rsu.edu	Confidential

Community Resources	Contact Information	Confidentiality*
Claremore Police Department	918-341-1212	Non-Confidential
Bartlesville Police Department	918-338-4282	Non-Confidential
Pryor Police Department	918-825-1212	Non-Confidential
Rogers County Sheriff's Department	918-923-4755	Non-Confidential
Washington County Sheriff's Department	918-337-2802	Non-Confidential
Mayes County Sheriff's Department	918-825-3535	Non-Confidential
Rogers County District Attorney	918-923-4960	Non-Confidential
Washington County District Attorney	918-337-2860	Non-Confidential
Mayes County District Attorney	918-825-2171	Non-Confidential
DVIS Call Rape Helpline	918-743-5763	Confidential
Hillcrest Hospital Claremore	1202 N. Muskogee Pl. Claremore, OK 74017 918-341-2556	Confidential
Integrus Mayes County Medical Center	111 N. Bailey St. Pryor, OK 74361 918-825-1600	Confidential
Jane Phillips Medical Center	3500 SE. Frank Phillips Blvd. Bartlesville, OK 74006	Confidential

Community Resources	Contact Information	Confidentiality*
	918-333-7200	
Safenet Services – Rogers County	1219 W. Dupont Claremore, OK 74017 918-341-1424	Confidential
Safenet Services – Mayes County	19 N. Coo-Y-Yah Pryor, OK 74361 918-825-0190	Confidential
Family Crisis & Counseling Center, Inc.	622 SE Frank Phillips Bartlesville, OK 74003 918-336-1188	Confidential
Grand Lake Mental Health Center Crisis Line	800-722-3611	Confidential
Oklahoma Coalition Against Domestic Violence and Rape	405-524-0700	Confidential
Rogers County Community Services	918-341-9400	Confidential

* See section IV paragraph B for more detailed information regarding confidentiality regarding counselors, law enforcement agencies, medical professionals, and University personnel.

National Resources
www.Rainn.org (Rape, Abuse, and Incest National Network)
www.TitleIX.info (Title IX Information and Resources)

Students with complaints or questions about the University’s gender- based misconduct policy may choose to contact the U.S. Department of Education Office for Civil Rights (OCR), Kansas City Office:

One Petticoat Lane, 1010 Walnut Street
 3rd floor, Suite 320
 Kansas City, MO 64106
 Telephone: 816-268-0550
 FAX: 816-268-0599
 TDD: 800-877-8339
 Email: OCR.KansasCity@ed.gov

XX. Definitions and Concepts

Coercion. Unreasonable pressure for sexual activity. When someone makes it clear that he or she does not want to engage in sexual activity or does not want to go beyond a certain point of sexual interaction, continued pressure beyond that point can be considered coercive. The use of coercion can involve the use of pressure, manipulation, substances, and /or force. Ignoring objections of another person is a form of coercion.

Consent. Consent requires unambiguous communication and mutual agreement concerning the act in which the participants are engaging.

- A sexual interaction is considered consensual when individuals willingly and knowingly engage in the interaction.
- Someone who is incapacitated (by alcohol or drug use, unconsciousness, disability, or other forms of helplessness) cannot consent.
- Consent cannot be procured by the use of physical force, compulsion, threats, intimidating behavior, or coercion.
- Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Previous relationships or previous consent for sexual activity is not consent to sexual activity on a different occasion.
- Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.
- Silence or the absence of resistance is not the same as consent.
- Consent can be withdrawn at any time.
- Previous consent does not mean ongoing consent. (For example, consent to certain acts at one point in an evening does not mean consent to the same acts later in the same evening.)
- How drugs and alcohol affect consent: Individuals should be aware of, and carefully consider, the potential consequences of the use of alcohol or drugs. Alcohol and other drugs can lower inhibitions and create an atmosphere of confusion over whether consent is freely and affirmatively given. If there is a question about whether someone consented to sexual activity after consuming drugs or alcohol, the University will examine the issue from the perspective of a reasonable person. Specifically, the University will consider whether the respondent reasonably should have known about the impact of alcohol and other drugs on the complainant's ability to give consent.
- The use of alcohol or drugs does not justify or excuse behavior that constitutes gender-based misconduct.
- The use of alcohol or other drugs never makes someone at fault for experiencing gender-based misconduct.

Complainant. The person making the allegation(s) of gender-based misconduct.

Dating Violence. The use of physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, sexual or economic abuse directed towards a person who is or has been in a social relationship of a romantic or sexually intimate nature with the victim. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Dating violence can be a single act or a pattern of behavior in relationships.

Domestic Violence. The use of physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, sexual or economic abuse directed towards (a) a current or former spouse or intimate partner; (b) a person with whom one shares a child; or (c) anyone who is protected from the respondent's acts

under the domestic or family violence laws of Oklahoma. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Domestic violence can be a single act or a pattern of behavior in relationships.

Force. The use of physical violence and/or imposing on someone physically to engage in sexual contact or intercourse. Force can also include threats, intimidation (implied threats), or coercion used to overcome resistance.

Gender-based Harassment. Acts of aggression, intimidation, stalking, or hostility based on gender or gender stereotyping constitutes gender-based harassment. Gender-based harassment can occur if students are harassed either for exhibiting what is perceived as a stereotypical characteristic of their sex, or for failing to conform to stereotypical notions of masculinity or femininity. To constitute harassment, the conduct must unreasonably interfere with an individual's education or educational activities or create an intimidating, hostile, demeaning, or offensive academic or living environment.

Hostile Environment. A hostile environment may arise when unwelcome conduct of a sexual or gender-based nature affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational and/or living environment. A single, isolated incident of sexual or gender-based harassment may, based on the facts and circumstances, create a hostile environment.

Incapacitation. A state where a person cannot make a rational, reasonable decision because the person lacks the ability to understand his or her decision. Incapacitation is the inability, temporarily or permanently, to give consent, because individual is mentally and/or physically helpless due to drug or alcohol consumption, either voluntarily or involuntarily, or the individual is unconscious, asleep or otherwise unaware that the sexual activity is occurring. Where alcohol is involved, incapacitation is a state beyond drunkenness or intoxication. Some indicators of incapacitation may include, but are not limited to, lack of control over physical movements, being unaware of circumstances or surroundings, or being unable to communicate for any reason.

Intimidation. Any threat of violence or other threatening behavior directed toward another person or group that reasonably leads the target(s) to fear for their physical well-being or to engage in sexual conduct for self-protection.

Sexual Assault—Non-Consensual Sexual Contact (or attempts to commit same). Any intentional sexual touching, however slight, with any object without a person's consent and/or by force. Intentional sexual contact includes contact with the breasts, buttocks, or groin, or touching another with any of these body parts; making another person touch any of these body parts; and any intentional bodily contact in a sexual manner.

Sexual Assault—Non-Consensual Sexual Intercourse (or attempts to commit same). Any form of sexual intercourse (vaginal, anal, or oral) with any object without consent and/or by force. Intercourse means: vaginal or anal penetration (however slight) by a penis, object, tongue, or finger; and oral copulation (mouth to genital contact or genital to mouth contact).

Sexual Harassment. Unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature constitute sexual harassment when: (i) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education, or educational or campus life activities; or (ii) submission to or rejection of such conduct by an individual is used as the basis for academic or student life decisions affecting that individual; or (iii) such conduct has the effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile, demeaning, or offensive campus or living environment.

Sexual Exploitation. Non-consensual abuse or exploitation of another person's sexuality for the purpose of sexual gratification, financial gain, personal benefit or advantage, or any other non-legitimate purpose.

Examples of sexual exploitation include, but are not limited to: observing another individual's nudity or sexual activity or allowing another to observe nudity or sexual activity without the knowledge and consent of all participants; non-consensual streaming of images, photography, video, or audio recording of sexual activity or nudity, or distribution of such without the knowledge and consent of all participants; exposing one's genitals in non-consensual circumstances; and inducing incapacitation for the purpose of making another person vulnerable to non-consensual sexual activity.

Stalking. A course of conduct directed at a specific person that would cause a reasonable person to feel fear or suffer substantial emotional distress. Stalking involves repeated and continued harassment against the expressed wishes of another individual, which causes the targeted individual to feel emotional distress, including fear or apprehension. Stalking behaviors may include: pursuing or following; unwanted communication or contact -- including face-to-face, telephone calls, voice messages, electronic messages, web-based messages, text messages, unwanted gifts, etc.; trespassing; and surveillance or other types of observation.

Respondent. The person alleged to have committed gender-based misconduct.

Retaliation. Any adverse action, or attempted adverse action, against an individual (or group of individuals) because of their participation in any manner in an investigation, proceeding, or hearing under this Policy, including individuals who file a third-person report. Retaliation can take many forms, including sustained abuse or violence, threats, and intimidation. Any individual or group of individuals, not just a respondent or complainant, can engage in retaliation.

XXI. State Law Definitions

In accordance with the Violence Against Women Reauthorization Act of 2013, please be advised that the following definitions are applicable should you wish to pursue Oklahoma state criminal or civil actions. These definitions may differ from the University's administrative policy definitions noted above. The University's administrative system and disciplinary procedures are separate and distinct from those available to someone in a state civil or criminal action. Individuals may seek administrative remedies in accordance with this policy and also may seek state or federal civil or criminal remedies for the same incident through the applicable systems. The definitions set forth below are reviewed and verified annually; for a more frequently updated resource, please consult Oklahoma's State Court Network site: <http://www.oscn.net>.

Definition of Consent. 21 O.S. § 113:

The term "consent" means the affirmative, unambiguous and voluntary agreement to engage in a specific sexual activity during a sexual encounter which can be revoked at any time. Consent cannot be:

A. Given by an individual who:

- is asleep or is mentally or physically incapacitated either through the effect of drugs or alcohol or for any other reason, or
- is under duress, threat, coercion or force; or

B. Inferred under circumstances in which consent is not clear including, but not limited to:

- the absence of an individual saying "no" or "stop", or
- the existence of a prior or current relationship or sexual activity.

Definition of Rape under Oklahoma Criminal Law. 21 O.S. §1111:

Rape is an act of sexual intercourse involving vaginal or anal penetration accomplished with a male or female who is not the spouse of the perpetrator and who may be of the same or the opposite sex as the perpetrator under any of the following circumstances:

- Where the victim is under sixteen (16) years of age;
- Where the victim is incapable through mental illness or any other unsoundness of mind, whether temporary or permanent, of giving legal consent;
- Where force or violence is used or threatened, accompanied by apparent power of execution to the victim or to another person;
- Where the victim is intoxicated by a narcotic or anesthetic agent, administered by or with the privity of the accused as a means of forcing the victim to submit;
- Where the victim is at the time unconscious of the nature of the act and this fact is known to the accused;
- Where the victim submits to sexual intercourse under the belief that the person committing the act is a spouse, and this belief is induced by artifice, pretense, or concealment practiced by the accused or by the accused in collusion with the spouse with intent to induce that belief. In all cases of collusion between the accused and the spouse to accomplish such act, both the spouse and the accused, upon conviction, shall be deemed guilty of rape;
- Where the victim is under the legal custody or supervision of a state agency, a federal agency, a county, a municipality or a political subdivision and engages in sexual intercourse with a state, federal, county, municipal or political subdivision employee or an employee of a contractor of the state, the federal government, a county, a municipality or a political subdivision that exercises authority over the victim;
- Where the victim is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or under the legal custody or supervision of any public or private elementary or secondary school, junior high or high school, or public vocational school, and engages in sexual intercourse with a person who is eighteen (18) years of age or older and is an employee of the same school system; or
- Where the victim is nineteen (19) years of age or younger and is in the legal custody of a state agency, federal agency or tribal court and engages in sexual intercourse with a foster parent or foster parent applicant. (Effective November 1, 2015).

Rape is an act of sexual intercourse accomplished with a male or female who is the spouse of the perpetrator if force or violence is used or threatened, accompanied by apparent power of execution to the victim or to another person.

Rape in the Second Degree under Oklahoma Criminal Law. 21 O.S. §1114(A) provides lack of consent in rape cases where:

- rape committed by a person over eighteen (18) years of age upon a person under fourteen (14) years of age; or
- rape committed upon a person incapable through mental illness or any unsoundness of mind of giving legal consent regardless of the age of the person committing the crime; or
- rape accomplished where the victim is intoxicated by a narcotic or anesthetic agent, administered by or with the privity of the accused as a means of forcing the victim to submit; or

- rape accomplished where the victim is at the time unconscious of the nature of the act and this fact is known to the accused; or
- rape accomplished with any person by means of force, violence, or threats of force or violence accompanied by apparent power of execution regardless of the age of the person committing the crime; or
- rape by instrumentation resulting in bodily harm is rape by instrumentation in the first degree regardless of the age of the person committing the crime; or
- rape by instrumentation committed upon a person under fourteen (14) years of age

Rape by Instrumentation. 21 O.S. § 1111.1

- Rape by instrumentation is an act within or without the bonds of matrimony in which any inanimate object or any part of the human body, not amounting to sexual intercourse is used in the carnal knowledge of another person without his or her consent and penetration of the anus or vagina occurs to that person.
- Provided, further, that at least one of the circumstances specified in Section 1111 of this title has been met; further, where the victim is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or under the legal custody or supervision of any public or private elementary or secondary school, junior high or high school, or public vocational school, and engages in conduct prohibited by this section of law with a person who is eighteen (18) years of age or older and is an employee of the same school system, or where the victim is under the legal custody or supervision of a state or federal agency, county, municipal or a political subdivision and engages in conduct prohibited by this section of law with a federal, state, county, municipal or political subdivision employee or an employee of a contractor of the state, the federal government, a county, a municipality or a political subdivision that exercises authority over the victim, consent shall not be an element of the crime.
- Provided, further, that at least one of the circumstances specified in Section 1111 of this title has been met; further, where the victim is nineteen (19) years of age or younger and in the legal custody of a state agency, federal agency or tribal court and engages in conduct prohibited by this section of law with a foster parent or foster parent applicant.

Forcible Sodomy. 21 O.S. § 888

A. The crime of forcible sodomy shall include:

- Sodomy committed by a person over eighteen (18) years of age upon a person under sixteen (16) years of age;
- Sodomy committed upon a person incapable through mental illness or any unsoundness of mind of giving legal consent regardless of the age of the person committing the crime;
- Sodomy accomplished with any person by means of force, violence, or threats of force or violence accompanied by apparent power of execution regardless of the age of the victim or the person committing the crime;
- Sodomy committed by a state, county, municipal or political subdivision employee or a contractor or an employee of a contractor of the state, a county, a municipality or political subdivision of this state upon a person who is under the legal custody, supervision or authority of a state agency, a county, a municipality or a political subdivision of this state;
- Sodomy committed upon a person who is at least sixteen (16) years of age but less than twenty (20) years of age and is a student of any public or private secondary school, junior high or high

school, or public vocational school, with a person who is eighteen (18) years of age or older and is employed by the same school system;

- Sodomy committed upon a person who is at the time unconscious of the nature of the act, and this fact should be known to the accused; or
- Sodomy committed upon a person where the person is intoxicated by a narcotic or anesthetic agent administered by or with the privity of the accused as a means of forcing the person to submit.

Sexual Assault. 21 O.S. § 142.20

- rape, or rape by instrumentation, as defined in Sections 1111,1111.1 and 1114 of this title, or
- forcible sodomy, as defined in Section 888 of this title.

Definition of Domestic/Dating Violence under Oklahoma Criminal Law. 21 O.S. §644, defines domestic and dating violence as any person who committing “any assault and battery against a current or former spouse, a present spouse of a former spouse, a former spouse of a present spouse, parents, a foster parent, a child, a person otherwise related by blood or marriage, a person with whom the defendant is or was in a dating relationship as defined by Section 60.1 of Title 22 of the Oklahoma Statutes, an individual with whom the defendant has had a child, a person who formerly lived in the same household as the defendant, or a person living in the same household as the defendant shall be guilty of domestic abuse.”

Definition of Stalking under Oklahoma Criminal Law. 21 O.S. §1173:

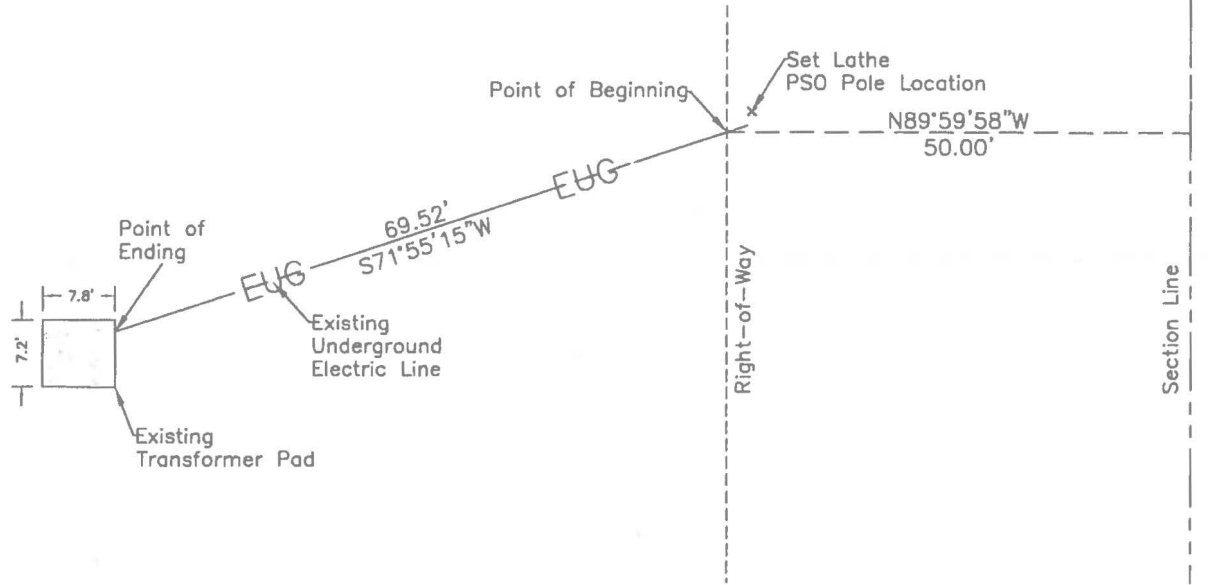
Any person who willfully, maliciously, and repeatedly follows or harasses another person in a manner that:

- Would cause a reasonable person or a member of the immediate family of that person as defined in subsection F of this section to feel frightened, intimidated, threatened, harassed, or molested; and
- Actually causes the person being followed or harassed to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Original policy approved by the University of Oklahoma Board of Regents, June 24, 2015. Revisions approved, June 20, 2017.

EXHIBIT "A"

NE Cor., NE¼,
Sec. 34-T2N-R12W, I.M.,
Comanche County,
Oklahoma



PSO Centerline Easement

Commencing at the Northeast Corner of the Northeast Quarter of Section 34, Township 2-N, Range 12-W, of the Indian Meridian, Comanche County, Oklahoma;
 THENCE S00°00'02"W a distance of 1093.75 feet on the East line of said Northeast Quarter;
 THENCE N89°59'58"W a distance of 50.00 feet to the Point of Beginning;
 THENCE S71°55'15"W a distance of 69.52 feet to the East edge of the transformer pad to the Point of Ending.



Handwritten signature
 Copyright (C) 2018 by Landmark Engineering
 4/12/18

Cameron University
 PSO Centerline Easement
 Sec. 34-T2N-R12W., I.M.
 Lawton, Oklahoma



landmark (580) 357-2022
 2505 N.E. Skyline Place
 Lawton, Oklahoma **engineering**
 OK CA# 2075
 SHEET TITLE: PSO Easement DATE: 04/12/18
 PROJECT NO: 18sur040 SHEET 1 OF 1

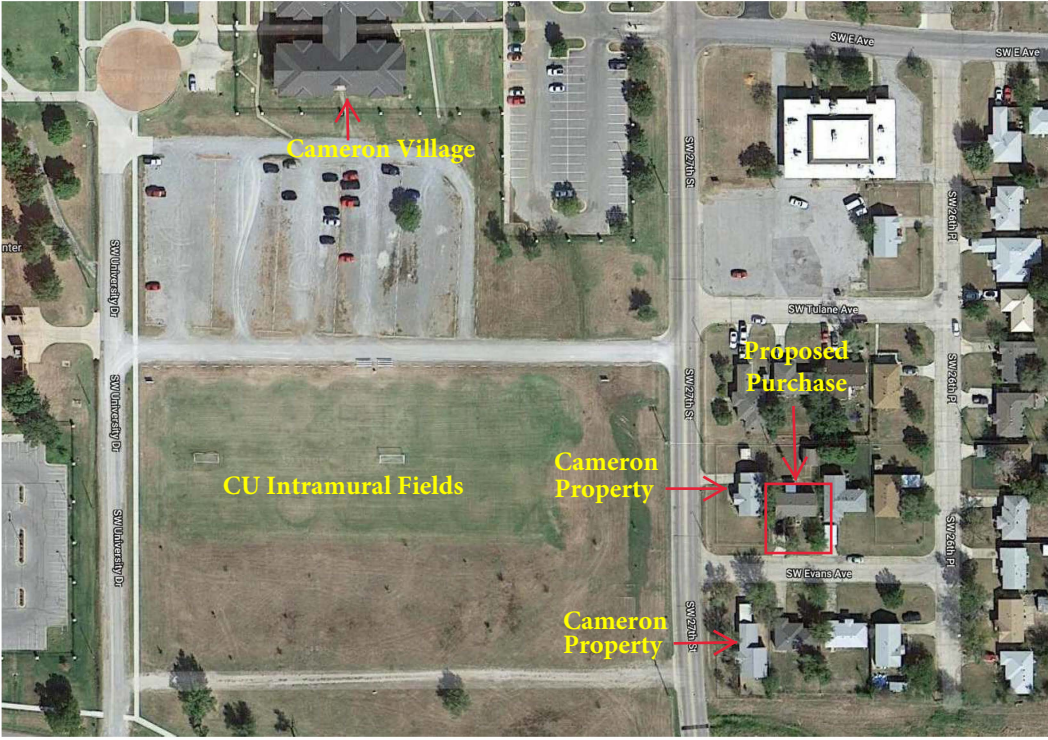
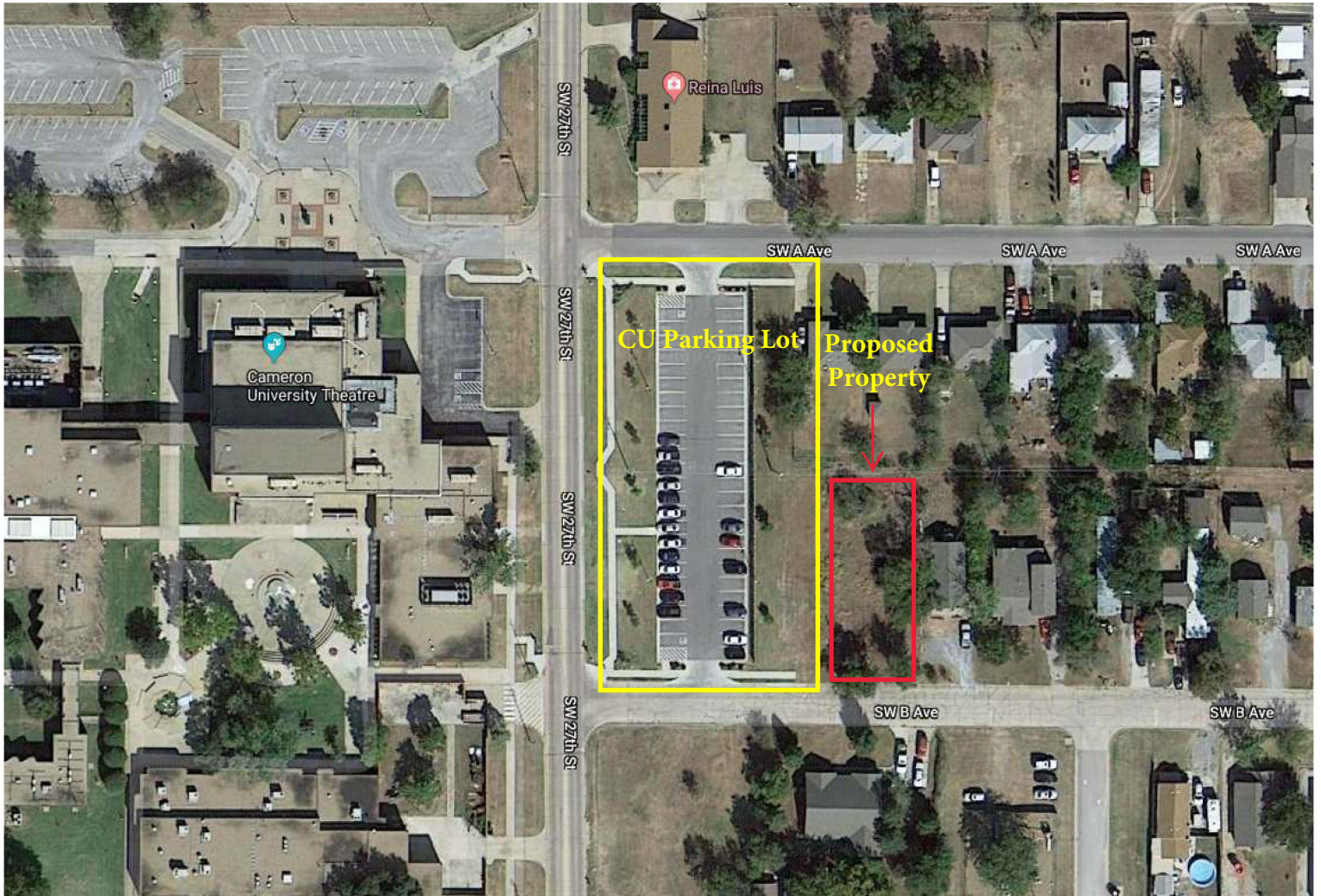


EXHIBIT E



COURSE ADDITIONS

<u>Prefix/Number</u>	<u>Title</u>
AGRC 3513	Principles of Agricultural Management
AGRC 3613	Agricultural and Food Policy
MSL 1212	Ranger Challenge

COURSE DELETIONS

<u>Prefix/Number</u>	<u>Title</u>
AGRC 3413L	Farm and Ranch Management Lab
AGRC 4324	Special Studies in Agriculture
AGRN 4123	Principles of Plant Physiology
ANIM 3112	Advanced Livestock Evaluation
ANIM 3653L	Applied Nutrition Lab
EDUC 4815	Directed Observation and Internship in Elementary School-Mild/Moderate Disabilities
EDUC 4955	Directed Observation and Internship in Elementary School
EDUC 4965	Directed Observation and Internship in Junior High
EDUC 4975	Directed Observation and Internship in Senior High
EDUC 4985	Directed Observation and Internship in Secondary School
EDUC 4995	Directed Observation and Internship in Early Childhood

COURSE MODIFICATIONS

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
AGRC 1123	Livestock Feeding	Change in prerequisites
AGRC 1334	Introduction to Agricultural Economics	Change in number, credit, and contact hours
AGRC 2423	Computers in Agriculture	Change in number and contact hours
AGRC 3413	Farm and Ranch Management	Change in instructional mode and contact hours

EXHIBIT F

AGRC	4321-3	Special Studies in Agriculture	Change in description and prerequisites
AGRN	4103	Precision Agriculture	Change in prefix, number, title, description, and prerequisites
AGRN	4223	Pesticides	Change in prefix, title, description, and prerequisites
ANIM	3102	Livestock Evaluation	Change in number, credit hours, description, and prerequisites
ANIM	3653	Applied Nutrition	Change in title, description, instructional mode, prerequisites and contact hours
CJ	4911-3	Criminal Justice Capstone	Change in prerequisites
EDUC	4935	Directed Observation and Internship in Primary Grades	Change in title and description
EDUC	4945	Directed Observation and Internship in Intermediate/Middle Grades	Change in title and description
EDUC	5283	Internship in School Administration	Change in description and prerequisites

<u>Undergraduate Tuition & Mandatory Fee Rates</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
	<u>Tuition Charged by Credit Hour</u>		
Resident Tuition	\$159.60	\$159.60	\$ 0.00
Nonresident Tuition	<u>\$512.70</u>	<u>\$512.70</u>	<u>\$ 0.00</u>
Total Nonresident Tuition	<u>\$672.30</u>	<u>\$672.30</u>	<u>\$ 0.00</u>

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first time full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years (“the Plan”) or at the annual rate charged each year. Pursuant to “The Plan”, the resident undergraduate guaranteed tuition rate is \$183.50 per credit hour for students entering Fall 2018, Spring 2019 or Summer 2019.

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Guaranteed Resident Tuition	\$183.50	\$183.50	\$ 0.00
<i>for students entering Fall 2018, Spring 2019 or Summer 2019</i>			

<u>Mandatory Fees Charged by Credit Hour</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 1.25	\$ 0.00
Academic Facility & Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$ 17.50	\$ 18.00	\$ 0.50
Library Automation & Materials Fee	\$ 15.00	\$ 15.00	\$ 0.00
Security Services Fee	\$ 3.60	\$ 4.00	\$ 0.40
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00

<u>Mandatory Fees Charged by Semester</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 24.00	\$ 24.00	\$ 0.00
Summer	\$ 12.00	\$ 12.00	\$ 0.00

Interprofessional Education & Practice Fee	\$ 0.00	\$180.00	\$180.00
Summer	\$ 0.00	\$ 90.00	\$ 90.00

EXHIBIT G

<u>Graduate Tuition & Mandatory Fee Rates</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	
	<u>Tuition Charged by Credit Hour</u>		<u>Change</u>
Resident Tuition	\$213.30	\$213.30	\$ 0.00
Nonresident Tuition	\$610.80	\$610.80	\$ 0.00
Total Nonresident Tuition	\$824.10	\$824.10	\$ 0.00

<u>Mandatory Fees Charged by Credit Hour</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Academic Facility & Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$ 17.50	\$ 18.00	\$ 0.50
Library Automation & Materials Fee	\$ 15.00	\$ 15.00	\$ 0.00
Security Services Fee	\$ 3.60	\$ 4.00	\$ 0.40
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00

<u>Mandatory Fees Charged by Semester</u>			
	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Care Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 24.00	\$ 24.00	\$ 0.00
Summer	\$ 12.00	\$ 12.00	\$ 0.00
Interprofessional Education & Practice Fee	\$ 0.00	\$180.00	\$180.00
Summer	\$ 0.00	\$ 90.00	\$ 90.00

<u>Professional Program Tuition Rates Charged by Semester</u>			
Professional Program	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
College of Medicine			
Resident Tuition Per Semester	\$12,376.00	\$12,376.00	\$ 0.00
Nonresident Tuition Per Semester	\$28,246.00	\$28,246.00	\$ 0.00
College of Dentistry			
Resident Tuition Per Semester	\$13,114.00	\$13,114.00	\$ 0.00
Nonresident Tuition Per Semester	\$31,126.50	\$31,126.50	\$ 0.00

EXHIBIT G

Physician's Associate			
Resident Tuition Per Semester	\$ 6,224.50	\$ 6,224.50	\$ 0.00
Nonresident Tuition Per Semester	\$14,037.50	\$14,037.50	\$ 0.00
Doctor of Pharmacy			
Resident Tuition Per Semester	\$ 7,957.00	\$ 7,957.00	\$ 0.00
Nonresident Tuition Per Semester	\$17,853.00	\$17,853.00	\$ 0.00
Occupational Therapy			
Resident Tuition Per Semester	\$ 4,146.00	\$ 4,146.00	\$ 0.00
Nonresident Tuition Per Semester	\$ 9,951.00	\$ 9,951.00	\$ 0.00
Doctor of Physical Therapy			
Resident Tuition Per Semester	\$ 5,246.00	\$ 5,246.00	\$ 0.00
Nonresident Tuition Per Semester	\$13,248.50	\$13,248.50	\$ 0.00
Audiology AuD			
Resident Tuition Per Semester	\$ 4,681.50	\$ 4,681.50	\$ 0.00
Nonresident Tuition Per Semester	\$12,236.50	\$12,236.50	\$ 0.00

Professional Program Tuition Rates Charged by Credit Hour

	<u>AY 2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Public Health Professional Programs			
Resident Tuition Per Credit Hour	\$ 388.30	\$ 388.30	\$ 0.00
Nonresident Tuition Per Credit Hour	\$ 1,049.80	\$1,049.80	\$ 0.00
Doctor of Nursing Practice			
Resident Tuition Per Credit Hour	\$ 481.95	\$ 481.95	\$ 0.00
Nonresident Tuition Per Credit Hour	\$ 1,158.40	\$1,158.40	\$ 0.00
Master of Science in Nursing			
Resident Tuition Per Credit Hour	\$ 279.75	\$ 279.75	\$ 0.00
Nonresident Tuition Per Credit Hour	\$ 903.20	\$ 903.20	\$ 0.00

Mandatory Fees Charged by Credit Hour

	<u>AY 2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Academic Facility and Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$17.50	\$18.00	\$ 0.50
Library Automation and Materials Fee	\$15.00	\$15.00	\$ 0.00
Security Services Fee	\$ 3.60	\$ 4.00	\$ 0.40
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00

EXHIBIT G

<u>Mandatory Fees Charged by Semester</u>			
	<u>AY 2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 24.00	\$ 24.00	\$ 0.00
Summer	\$ 12.00	\$ 12.00	\$ 0.00
Interprofessional Education & Practice Fee	\$ 0.00	\$180.00	\$180.00
Summer	\$ 0.00	\$ 90.00	\$ 90.00

NORMAN CAMPUS

The University is requesting no increase to the tuition and mandatory fees rates listed below for undergraduate and graduate students.

Tuition Charged by Credit HourUndergraduate Tuition & Mandatory Fee Rates

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Resident Tuition	\$159.60	\$159.60	\$0.00
Nonresident Tuition	<u>\$512.70</u>	<u>\$512.70</u>	<u>\$0.00</u>
Total Nonresident Tuition	<u>\$672.30</u>	<u>\$672.30</u>	<u>\$0.00</u>

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first time full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years (“the Plan”) or at the annual rate charged each year. Pursuant to “The Plan”, the resident undergraduate guaranteed tuition rate is \$183.50 per credit hour for students entering Fall 2018, Spring 2019 or Summer 2019.

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Guaranteed Resident Tuition	\$183.50	\$183.50	\$0.00
<i>for students entering Fall 2018, Spring 2019 or Summer 2019</i>			

Undergraduate Flat Rate Tuition and Mandatory Fees Charged by Semester

Beginning with the 2013-2014 academic year, OU implemented a flat rate tuition and mandatory fee for full-time undergraduate students carrying 12 or more credit hours during the Fall and Spring semesters. The flat rate is based on 15 credit hours per semester and is similar to models utilized by many public and private institutions of higher education. It encourages students to graduate in a shorter amount of time, spend less to earn their degrees and supports the goals of the Complete College America initiative embraced and championed by Governor Mary Fallin and State Regents for Higher Education Chancellor Glen Johnson.

Students may enroll in 12 or more credit hours per semester, with permission required when taking more than 19 hours, and pay for only 15. Full time students unable to complete 15 credit hours during the Fall and Spring semesters will have the opportunity to take the balance of their hours during Academic Year 2018-2019 summer term.

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Resident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$ 4,531.25	\$ 4,531.25	\$0.00
Nonresident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$12,221.75	\$ 12,221.75	\$0.00

Mandatory Fees Charged by Credit Hour

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$12.50	\$12.50	\$0.00
Transit Fee	\$ 2.50	\$ 2.50	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$39.10	\$39.10	\$0.00
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$32.50	\$32.50	\$0.00
Educational Network Connectivity Fee	\$17.50	\$17.50	\$0.00
International Programs Fee	\$ 0.50	\$ 0.50	\$0.00
Academic Records Service Fee	\$ 2.00	\$ 2.00	\$0.00

Mandatory Fees Charged by Semester

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	\$0.00
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	\$0.00
Academic Advising Fee	\$40.00	\$40.00	\$0.00
Summer	\$20.00	\$20.00	\$0.00

In addition, as approved by the Board of Regents at its March 2018 meeting, all Fall 2018 incoming undergraduate on the Norman Campus are required to pay cohort specific Academic Excellence Fees totaling \$90.00 per credit hour. Cohort specific Academic Excellence Fees remain unchanged over time and are applicable for only three academic years.

Graduate Tuition & Mandatory Fee Rates

In April 2017, the Provost's Task Force on Graduate Education Funding and Competitiveness released a comprehensive report on the state of Norman Campus graduate education. The report highlighted two key priorities for action over the near term: 1) reduce fees paid by graduate assistants to better match out-of-pocket costs for students at peer institutions and 2) increase graduate assistant (GA) stipends.

The proposal below for graduate tuition and mandatory fees initiates a three step, multi-year strategy to address the first priority of reducing costs for graduate students:

- 1) Lower fees for graduate students over the next few years. By the 2023-24 academic year, the average GA should see a total reduction in fees of about \$2,800 annually. For the next academic year (2018-19), the average GA continuing at the university should see a reduction in fees of about \$425 due to the \$23.50 per credit hour reduction in the Academic Excellence Fee.

- 2) Adjust the tuition remission rate on grant proposals submitted after January 1, 2018 to a rate more in line with peer institutions. This new rate policy is now in effect. The increase in revenue will approximate the decrease in GA fee revenue from the step above.

- 3) Increase resident tuition to offset the reduction in fees. For qualified GAs, the increase in tuition will be offset by an equal increase in their tuition waiver. For non-GAs, this action will change the ratio of tuition and fees charged, but it will not result in a change in the cost of attendance.

Tuition Charged by Credit Hour

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Resident Tuition	\$213.30	\$236.80	\$23.50
Nonresident Tuition	<u>\$610.80</u>	<u>\$610.80</u>	<u>\$ 0.00</u>
Total Nonresident Tuition	<u>\$824.10</u>	<u>\$847.60</u>	<u>\$23.50</u>

Mandatory Fees Charged by Credit Hour

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$12.50	\$12.50	\$0.00
Transit Fee	\$ 2.50	\$ 2.50	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$39.10	\$15.60	(\$23.50)
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$32.50	\$32.50	\$0.00
Educational Network Connectivity Fee	\$17.50	\$17.50	\$0.00
Academic Records Service Fee	\$ 2.00	\$ 2.00	\$0.00

Mandatory Fees Charged by Semester

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	\$0.00
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	\$0.00
Academic Advising Fee	\$40.00	\$40.00	\$0.00
Summer	\$20.00	\$20.00	\$0.00

In addition, as approved by the Board of Regents at its March 2018 meeting, all Fall 2018 incoming graduate students on the Norman Campus are required to pay cohort specific Academic Excellence Fees totaling \$90.00 per credit hour. Cohort specific Academic Excellence Fees remain unchanged over time and are applicable for only three academic years.

COLLEGE OF LAWTuition Charged by Credit Hour

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Resident Tuition	\$504.00	\$514.00	\$10.00
Nonresident Tuition	<u>\$379.50</u>	<u>\$387.00</u>	<u>\$ 7.50</u>
Total Nonresident Tuition	<u>\$883.50</u>	<u>\$901.00</u>	<u>\$17.50</u>

Mandatory Fees Charged by Credit Hour

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.00	\$0.00
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$27.10	\$1.50
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$25.00	\$2.50
Law Student Technology Services Fee	\$30.90	\$30.90	\$0.00
Educational Network Connectivity Fee	\$15.30	\$15.30	\$0.00

Mandatory Fees Charged by Semester

	<u>AY2018 Rate</u>	<u>AY2019 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	\$0.00
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	\$0.00
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	\$0.00

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended March 31, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2018 and Statements of Changes in Net Position for the nine months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.609 billion exceed related liabilities and deferred inflows of \$706.1 million by \$902.8 million.
- Assets showed an increase of \$7.5 million from the prior year.
 - Accounts receivable decreased by \$19.1 million due mainly to the reduction of Graduate Medical Education revenue receivable of \$26 million.
 - Endowment investments increased by \$3.7 million.
- Liabilities showed an increase of \$102.5 million from the prior year.
 - Net pension liability increased by \$98.2 million.
 - Postemployment benefits obligation increased by \$5.9 million.
 - Overall debt decreased by \$6.3 million.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenue of \$798.4 exceeded total expenses of \$780 million by \$18.4 million.
- Operating revenues showed an increase of \$5.8 million from the prior year.
 - Patient care increased by \$25 million.
 - Grants and contracts decreased of \$24.1 million, due to a reduction in Graduate Medical Education revenue of \$13.8 million and sponsor activity of \$6.7 million.
 - Other revenue increased due to pharmaceutical sales increase of \$3.7 million.
- Operating expenses showed an increase of \$25.1 million from the prior year.
 - Compensation and benefits increased by \$15.9 million.
 - Supplies and materials expenses increased by \$16.7 million, due to increases in pharmaceutical expenses consisting mainly of cancer fighting drugs.
 - Other expense decreased by \$10.6 million, due mainly to the reduction in Graduate Medical Education match payments.
- Nonoperating revenues and expenses decreased \$3.7 million from the prior year due mainly to a decrease of State appropriations of \$2.2 million.
- Other revenue, expenses, gains, or losses decreased slightly from the prior year.
- Change in net position decreased by \$24.5 million from the prior year.

OU HEALTH SCIENCES CENTER
STATEMENTS OF NET POSITION
AS OF MARCH 31, 2018 AND 2017
UNAUDITED - MANAGEMENT'S USE ONLY

	3/31/2018	3/31/2017
Assets		
Unrestricted cash and cash equivalents	537,814,723	548,164,316
Restricted cash and cash equivalents	25,480,443	24,250,920
Accounts receivable, net	155,455,749	174,517,835
Inventories and supplies, at cost	4,959,754	3,156,727
Loans to students, net	6,778,666	6,820,014
Deposits and prepaid expenses	5,330,339	4,073,790
Endowment investments	44,465,462	40,743,514
Investments	134,915,514	97,986,850
Investments in real estate	3,475,400	5,917,298
Capital assets, net	586,621,792	592,216,046
Total Assets	1,505,297,841	1,497,847,309
Deferred Outflows	103,656,275	28,507,631
Liabilities		
Accounts payable and accrued expenses	59,367,647	59,928,525
Accrued compensated absences	34,966,805	34,184,726
Net pension liability	315,968,362	217,743,090
Post employment benefits obligation	106,318,334	100,378,334
Federal loans liability	7,211,535	7,109,284
Unearned revenue	12,991,554	6,241,798
Accrued interest payable	2,191,267	1,831,238
Deposits held in custody for others	2,058,838	4,875,710
Capital lease payable	18,654,246	21,721,805
Revenue bonds payable	137,695,608	140,958,289
Total Liabilities	697,424,195	594,972,798
Deferred Inflows	8,689,120	23,361,255
Net Position		
Net Position	902,840,801	908,020,887
Total Net Position	902,840,801	908,020,887

OU HEALTH SCIENCES CENTER
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDING MARCH 31, 2018
UNAUDITED - MANAGEMENT'S USE ONLY

Operating Revenues	3/31/2018	3/31/2017
Student tuition and fees (net of scholarship allowances)	56,124,869	56,715,546
Patient care	324,848,253	299,840,538
Grants and contracts	211,290,932	235,395,512
Sales and services	29,078,043	27,070,203
Other revenues	69,591,193	66,108,531
Total operating revenues	<u>690,933,289</u>	<u>685,130,329</u>
Operating Expenses		
Compensation and benefits	511,583,929	495,636,881
Contractual services	59,791,829	56,898,565
Supplies and materials	121,907,233	105,252,955
Depreciation	21,095,140	21,092,277
Utilities	10,323,641	8,933,196
Communication	7,464,142	8,652,787
Scholarships	2,095,545	2,117,699
Other expense	39,272,199	49,834,043
Total operating expenses	<u>773,533,657</u>	<u>748,418,403</u>
Operating loss	(82,600,368)	(63,288,073)
Nonoperating Revenues and (Expenses)		
State appropriations	57,222,899	59,440,018
State on-behalf payments	10,769,034	11,161,583
Private gifts	8,139,714	8,456,467
Interest on indebtedness	(6,502,766)	(6,048,691)
Investment income/loss	8,196,643	8,670,920
Endowment income	16,050,425	15,915,820
Net nonoperating revenues and (expenses)	<u>93,875,948</u>	<u>97,596,117</u>
Income before other revenues, (expenses), gains, or (losses)	11,275,580	34,308,044
Other Revenue, Expenses, Gains or Losses		
State grants and contracts for capital projects	-	400,000
State appropriations for capital projects	4,383,389	4,179,775
Private gifts for capital projects	36,930	525,656
State school land funds	2,656,012	3,458,579
Total other revenue, (expenses), gains, or (losses)	<u>7,076,331</u>	<u>8,564,010</u>
 Change in Net Position	 <u><u>18,351,910</u></u>	 <u><u>42,872,054</u></u>

EXHIBIT J

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Architects in Partnership, LLC	June 21, 2017	Architectural Services (Jimmie Austin Golf Course Pavilion)	\$22,365
MA+ Architects	March 2, 2017	Architectural Services (Residential Colleges)	8,774
Kirkpatrick Forest Curtis, PC	May 9, 2016	Structural Engineering Design (Biological Station)	433
Kirkpatrick Forest Curtis, PC	June 1, 2016	Structural Engineering Design (OMU Food Court)	848
Kirkpatrick Forest Curtis, PC	August 1, 2016	Structural Condition Assessment (Asp Avenue Parking Garage)	1,867
Kirkpatrick Forest Curtis, PC	November 9, 2016	Structural Condition Assessment (Dale, Walker, Couch, Adams Towers)	1,635
Kirkpatrick Forest Curtis, PC	December 11, 2016	Structural Condition Assessment (Indoor Tennis Scoreboard)	360
Kirkpatrick Forest Curtis, PC	March 31, 2017	Structural Engineering Design (Drone Practice Facility)	6,491
Kirkpatrick Forest Curtis, PC	May 25, 2017	Structural Engineering Assessment (NWC, Rm 3300 CRAC Installation)	848
Kirkpatrick Forest Curtis, PC	August 8, 2017	Structural Engineering Assessment (LNC Clinton Lounge)	3,320
Kirkpatrick Forest Curtis, PC	August 16, 2017	Structural Engineering Assessment (GFOMS – Tee Flange & Topping)	2,600
Kirkpatrick Forest Curtis, PC	April 13, 2018	Structural Engineering Assessment (GFOMS – North End Zone)	5,983
<u>For the Health Sciences Center, Oklahoma City:</u>			
Johnson & Associates	December 5, 2017	Surveying, Civil Engineering (OU Police Department Parking Lot)	\$34,000
<u>For OU-Tulsa:</u>			
McFarland Architects	September 5, 2017	Architectural Design (Rebrand Exterior of Building)	\$11,755
Pinnacle Design Group	June 28, 2017	Architectural Design, Construction Documents (Schusterman Campus Generator Study)	39,000

EXHIBIT J**CUMMULATIVE COMPLETED WORK BY ARCHITECTURE AND ENGINEERING FIRM
ON-CALLS THROUGH THE THIRD QUARTER
OF FISCAL YEAR 2017-2018**

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Architects in Partnership, LLC	\$54,600
Bockus Payne Architects	17,500
Frankfurt-Short-Bruza Associates, P.C.	25,000
LWPB Architecture	7,117
MA+ Architects	20,146
Kirkpatrick Forest Curtis, PC	27,684
Total, Norman Campus	\$152,047

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	
Johnson and Associates	\$34,000
Kirkpatrick Forest Curtis, PC	2,100
Total, Health Sciences Center Campus	\$36,100

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Kinslow, Keith & Todd, Inc.	\$32,419
McFarland Architects, PC	11,755
Pinnacle Design Group, LLC	39,000
Engineering Design Associates	4,500
Wallace Engineering	24,550
Total, Tulsa Campus	\$112,224

EXHIBIT J

Work completed during the third quarter of fiscal year 2018 by on-call at-risk construction management firms is summarized below.

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Flintco, LLC	\$7,253
GE Johnson	2,522
JE Dunn Construction	6,727
Lippert Brothers, Inc.	17,925
Total, Norman Campus	\$34,427

For Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
LD Kerns Contractors, Inc.	\$10,988
Manhattan Construction Services	77,771
Total, Health Sciences Center Campus	\$88,759

For Tulsa Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Lippert Brothers, Inc.	\$3,500
Manhattan Construction Company	638
Total, Tulsa Campus	\$4,138

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

Supplier	Amount	Campus	Department	Explanation	Category	Method	
Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)							
1.	Academic Initiatives Abroad	\$ 59,473	NC	Architecture	Study Abroad Fees	Tuition / Training	Negotiated
2.	Advanced Solutions Life Sciences LLC	\$ 166,481	HSC	Ophthalmology (DMEI)	BioAssembly Bot Series 3D Bio-printer, etc.	Lab / Medical / Research Equipment	Negotiated
3.	Beckman Coulter Inc	\$ 55,340	Tulsa	Integrative Immunology Center	Biosafety Kits	Lab / Medical / Research Equipment	Competed
4.	Beckman Coulter Inc	\$ 55,340	Tulsa	Integrative Immunology Center	Biosafety Kits	Lab / Medical / Research Equipment	Competed
5.	Bio-Rad Laboratories Inc.	\$ 60,843	HSC	Department of Physiology	DD Seq Cell Isolator and TC20 Automated Cell Counter.	Lab / Medical / Research Equipment	Negotiated
6.	Clarivate Analytics	\$ 297,560	NC	Library	Subscriptions - Web of Science / JHCD	Book / Publication / Subscription	Negotiated
7.	Encuentros Edu SAC	\$ 78,000	NC	International Studies	Study Abroad Fees	Travel / Registrations	Negotiated
8.	Eshet Incoming	\$ 57,000	NC	International Studies	Travel Services - Students to Israel / Palestine	Travel / Registrations	Negotiated
9.	GAROUTTE,CARL A	\$ 94,000	NC	Geology & Geophysics	Indepent Contractor	Building / Ground Improvements	Sole Source
10.	Kanopy	\$ 60,000	NC	Library	Serials - Digital Collection	Book / Publication / Subscription	Negotiated
11.	National Board of Medical Examiners	\$ 54,000	HSC	College of Medicine Dean's Office	Testing	Professional Services	Negotiated
12.	National Center for Employee Development	\$ 80,000	NC	College of Continuing Education	Conference Lodging and Support	Conferences / Special Events	Competed
13.	Ovid Technologies Inc	\$ 683,105	HSC	Robert M Bird Library	Electronic Journals	IT Product / Supply / Service	Negotiated
14.	PCM	\$ 102,748	NC	Meteorology Instructional Technology	Storage for Netapp Expansion	IT Product / Supply / Service	Competed
15.	TEK Systems	\$ 126,360	NC	College of Law	Web Development Services	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

Supplier	Amount	Campus	Department	Explanation	Category	Method	
Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)							
16.	Accruent LLC	\$ 128,440	HSC	Site Support	Facilities Management Software Maintenance	IT Product / Supply / Service	Negotiated
17.	Acura Neon Inc.	\$ 83,750	Tulsa	OU Physicians	Signage	Building / Ground Improvements	Competed
18.	Addison Group	\$ 62,160	NC	Information Technology	Identity Management Analyst	Professional Services	Competed
19.	Advocate Technology Solutions LLC	\$ 79,550	HSC	Case Management	EHR Software License	IT Product / Supply / Service	Competed
20.	Agilent Technologies Inc.	\$ 110,760	HSC	Genetics Lab	SureSelect QXT Reagent Kit for 16 samples	Lab / Medical / Research Supplies	Negotiated
21.	Alk Abello Inc.	\$ 60,000	HSC	OU Physicians	Allergy Serum	Lab / Medical / Research Supplies	Negotiated
22.	Allscripts Healthcare LLC	\$ 123,423	Tulsa	Medical Informatics	Medical Records System Maintenance	IT Product / Supply / Service	Negotiated
23.	American Hotel Register Co	\$ 67,564	NC	Housing & Food	Bedding - Student Housing	Uniforms / Apparel / Linens	Competed
24.	Bridgepoint Coaching & Strategy Group	\$ 102,000	HSC	Sugery	Professional Training	Professional Services	Negotiated
25.	Caddell & Co LLC	\$ 309,821	NC	Facilities Management	Renovation Assistance Services	Building / Ground Improvements	Competed
26.	Capitol Decisions Inc	\$ 77,000	NC	Administration & Finance	Consulting Services	Professional Services	Negotiated
27.	Cherwell Software	\$ 75,600	NC	Information Technology	Software License Renewal	IT Product / Supply / Service	Competed
28.	Chickasaw Telecom Inc	\$ 258,009	NC	Information Technology	Library Network Refreash	IT Product / Supply / Service	Competed
29.	Chickasaw Telecom Inc	\$ 203,498	NC	Information Technology	Network Refresh	IT Product / Supply / Service	Competed
30.	Cisco-Eagle Inc	\$ 97,070	HSC	Architectural & Engineering Services	File Storage Carousel	Maintenance / Industrial Equipment	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
31.	City of Norman	\$ 60,000	NC	Athletics	Security / Public Safety Services	Non-Professional Services	Negotiated
32.	Clark Hill PLC	\$ 144,600	NC	Administration & Finance	Consulting	Professional Services	Negotiated
33.	Clinically Speaking LLC	\$ 56,360	HSC	OU Physicians	Transcription Software Upgrade	IT Product / Supply / Service	Negotiated
34.	Continental Airlines	\$ 59,500	NC	Athletics	Air Charter - Baseball	Travel / Registrations	Competed
35.	Continental Airlines	\$ 123,000	NC	Athletics	Charter Flight - Rowing	Travel / Registrations	Competed
36.	ConvergOne Inc	\$ 382,700	HSC	Information Technology	Technnology Maintenance	IT Product / Supply / Service	Competed
37.	Custom Manufacturing Inc	\$ 55,725	NC	Facilities Management	Compactors	Maintenance / Industrial Equipment	Competed
38.	Ellucian Co LP	\$ 245,003	NC	Information Technology	Software License Renewal	IT Product / Supply / Service	Negotiated
39.	Firetrol Protection Systems	\$ 50,000	HSC	Site Support	Sprinkler and Alarm System Maintenance	Maintenance / Industrial Equipment	Competed
40.	Ford Audio Video Systems Inc	\$ 68,377	HSC	College of Pharmacy	Audio Video Equipment - Classrooms	IT Product / Supply / Service	Competed
41.	Gartner Group	\$ 298,928	NC	Information Technology	Annual Subscription to Industry Information	Book / Publication / Subscription	Competed
42.	Hudiburg Auto Group Chevrolet	\$ 111,370	NC	Fleet Services	Five Ford F-150 Pickup Trucks	Vehicles / Transportation	Competed
43.	Illumina Inc	\$ 98,838	HSC	Genetics Lab	Analysis Kits	Lab / Medical / Research Supplies	Negotiated
44.	Imedos Systems UG	\$ 110,652	HSC	Geriatrics - Reynolds Oklahoma Center for Aging	Dynamic Vessel Analyzer	Lab / Medical / Research Equipment	Negotiated
45.	Intrinsiq Software	\$ 84,200	HSC	Outpatient Clinics Administration	Chemotherapy Pharmaceuticals	Lab / Medical / Research Supplies	Negotiated
46.	Johnson Controls Inc	\$ 179,950	NC	Facilities Management	Buidling Management System Upgrade - NWC	Building / Ground Improvements	Competed
47.	Language Line Services	\$ 95,000	HSC	Information Technology	Telephone Services	Communication / Utility Services	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
48.	Matthew Smith	\$ 78,200	HSC	Information Technology	Consulting Services - OUMI Project	Professional Services	Negotiated
49.	Neopost USA Inc	\$ 53,967	NC	Real Estate	Postal Lockers - Cross Landing	Construction	Competed
50.	Norman Transcript	\$ 150,000	NC	Public Affairs	Projected Advertising FY 2019	Advertising	Negotiated
51.	Oklahoma Roofing & Sheet Metal LLC	\$ 823,207	HSC	College of Public Health	Roof Replacement	Building / Ground Improvements	Competed
52.	Oracle Elevator	\$ 102,560	NC	Facilities Management	Elevator Refurbishment - Goddard HC	Building / Ground Improvements	Competed
53.	Pentaho Corporation	\$ 56,244	Tulsa	Medical Informatics	Business Software Renewal	IT Product / Supply / Service	Negotiated
54.	Performance Award Center	\$ 54,000	NC	Athletics	Gifting Suite Allotment	Miscellaneous Fees	Competed
55.	Pocock Racing Shells	\$ 60,750	NC	Athletics	Boats and Parts	Vehicles / Transportation	Competed
56.	Psyche Systems Corporation	\$ 94,496	HSC	Cyto-Genetics Lab	Lab Information System	Lab / Medical / Research Equipment	Competed
57.	Rehash	\$ 62,600	NC	Information Technology	System Migration Services	IT Product / Supply / Service	Negotiated
58.	Residence Inn by Marriott	\$ 66,348	HSC	Community Partnership & Health	Conference Lodging and Support	Conferences / Special Events	Competed
59.	RFIP Inc	\$ 70,754	NC	Information Technology	IT Equipment - Cross Village	IT Product / Supply / Service	Competed
60.	Rogers Consulting Group	\$ 58,095	NC	Human Resources	Consulting	Professional Services	Sole Source
61.	Scott Rice	\$ 51,173	NC	Mewbourne College of Earth & Energy	Furnishings - Energy Entrepreneurship Center	Furniture	Competed
62.	ServiceNow Inc	\$ 71,668	HSC	Information Technology	Additional Production Environment	IT Product / Supply / Service	Negotiated
63.	SHI International Corp	\$ 58,954	NC	Information Technology	Project Management Tool License	IT Product / Supply / Service	Competed

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
64.	Sigma Solutions	\$ 698,922	NC	Information Technology	Bench Stock Refresh / Physical Sciences Department	IT Product / Supply / Service	Competed
65.	SKC Communication Products Inc	\$ 107,597	HSC	College of Pharmacy Dean	Communication Equipment - Space Renovation	Maintenance / Industrial Equipment	Competed
66.	Stephan Ladisch	\$ 72,000	HSC	Pediatrics	Strategic Plan Consulting	Professional Services	Negotiated
67.	Step toe & Johnson LLP	\$ 123,000	NC	Executive Affairs	Legal Services	Professional Services	Negotiated
68.	Stolz Telecom	\$ 56,073	NC	Facilities Management	Maintenance UHF Trunking System	Maintenance / Industrial Equipment	Competed
69.	Swissray International	\$ 95,000	NC	Athletics	Bone Densometer	Lab / Medical / Research Equipment	Competed
70.	Telco Supply Co	\$ 64,519	NC	Information Technology	Staff Augmentation Services	Non-Professional Services	Competed
71.	The Oklahoman	\$ 300,000	NC	Public Affairs	Projected Advertising FY 2019	Advertising	Negotiated
72.	True Digital Security	\$ 61,253	NC	Athletics	Risk Assessment Services	Professional Services	Competed
73.	Tulsa World	\$ 150,000	NC	Public Affairs	Projected Advertising FY 2019	Advertising	Negotiated
74.	United Data Technology	\$ 171,501	NC	Information Technology	CommVault Software Maintenance	IT Product / Supply / Service	Competed
75.	United Data Technology	\$ 61,880	NC	Information Technology	CommVault Software Maintenance	IT Product / Supply / Service	Competed
76.	USA SHADE & FABRIC STRUCTURES	\$ 91,220	NC	Facilities Management	Covered Parking O.U. Police Department	Building / Ground Improvements	Sole Source
77.	Valiant National AV Supply	\$ 80,000	NC	Housing & Food	Video / Audio Appliances for Student Residences	IT Product / Supply / Service	Competed
78.	Vizient Inc.	\$ 104,286	HSC	OU Physicians	Practice Plan Membership	?	Negotiated
79.	Weldon Williams and Lick Inc	\$ 50,354	NC	Parking & Transportation	Parking Permits 2018-2019	Non-Professional Services	Negotiated

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
80.	Z Floor Co Ltd	\$ 132,300	NC	Athletics	Portable Basket Ball Court & Gym Refinish	Building / Ground Improvements	Competed
Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds							
81.	Brain Vision LLC	\$ 59,934	NC	Stephenson School of Biomedical Engineering	EEG System	Lab / Medical / Research Equipment	Negotiated
82.	Greenphire Inc	\$ 51,960	HSC	Oklahoma Tobacco Research Center	Stored-Value Cards for Participants	Lab / Medical / Research Supplies	Competed
83.	Hologic	\$ 124,914	NC	Electrical & Computer Engineering	X-ray Equipment	Lab / Medical / Research Equipment	Negotiated
84.	Johnson & Johnson Health Care Sys Inc.	\$ 63,845	HSC	Comparative Medicine	Sterilization System	Lab / Medical / Research Equipment	Negotiated
85.	Karl Storz Endoscopy America Inc	\$ 72,088	HSC	Hematology / Oncology	Endoscopies	Lab / Medical / Research Equipment	Negotiated
86.	Max Planck Institute for Science of Human History	\$ 57,842	NC	Stephenson Research & Technology Center	Genetic Sequencing Services	Professional Services	Negotiated
87.	MedCad	\$ 112,363	HSC	Microbiology / Immunology	3D Scanner	Lab / Medical / Research Equipment	Negotiated
88.	MLC Cad Systems LLC	\$ 57,195	HSC	Microbiology / Immunology	3D Printer (for Bones)	Lab / Medical / Research Equipment	Negotiated
89.	New World Now	\$ 204,595	Tulsa	Early Childhood Education Institute	Registry Database Software	IT Product / Supply / Service	Negotiated
90.	Robert Half Technologies	\$ 150,000	NC	College of Continuing Education	Contract Services - Energy Assistance Specialists	Professional Services	Competed
91.	Star Building Systems	\$ 121,550	NC	Engineering	Fears Lab Expansion	Construction	Negotiated
92.	Thermo Fisher Scientific LLC	\$ 145,201	Tulsa	Integrative Immunology Center	Scientific Array	Lab / Medical / Research Equipment	Negotiated

Funding Sources: Construction Projects (Bonds, Gifts)

EXHIBIT K**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FOR THE QUARTER ENDED MARCH 31, 2018**

	Supplier	Amount	Campus	Department	Explanation	Category	Method
93.	Pinnacle Design Group	\$ 377,551	HSC	A&E Services	Office Furnishings - Department of Urology	Furniture	Completed
94.	Steris Corporation	\$ 51,494	HSC	Repair and Renovation	Lab Steam Sterilizer	Lab / Medical / Research Equipment	Completed

University of Oklahoma – Norman Campus
Approved Course Changes – May 4, 2018

Prefix/Number	Title	Comments
COURSE CHANGES		
<u>College of Arts and Sciences</u>		
BIOL	3101 Principles of Physiology Lab	Change Prerequisites Change Course Description
CHEM	1335 General Chemistry I: Signature Course	Change Prerequisites Change Course Description
CHEM	3053 Organic Chemistry I: Biological Emphasis	Change Prerequisites
CHEM	3064 Organic Chemistry I	Change Prerequisites Change Course Description
COMM	4323 Political Communication	Change Prerequisites Change Course Description
FMS	4013 Senior Seminar in Film and Media	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3173 History of the Great Plains	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3243 European Women & Gender Relations	Change Prerequisites
HIST	3263 Germany 1800-1923: The Long Nineteenth Century	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3273 History of Ireland, Part I	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3553 The Civil War	Change Title Change Short Title Change Prerequisites Change Course Description

EXHIBIT L

HIST	3603	Germany 1918-1990: The Short Twentieth Century	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3633	American Indian Ethnohistory to 1870	Change Title Change Short Title Change Prerequisites
HIST	3643	American Indian: 1870-Present	Change Title Change Short Title Change Prerequisites
HIST	3693	Political/Socioeconomic History of South Africa	Change Title Change Short Title Change Prerequisites Change Course Description
HIST	3843	International Relations in the Middle East	Change Title Change Short Title Change Prerequisites Change Course Description
HSCI	3263	History of Public Health	Change Prerequisites Add Crosslisting
HSCI	3273	Of Acupuncture, Medicine Men & Ayurveda: Indigenous & Non-Western Medicine in Perspective	Change Prerequisites Add Crosslisting
NPNG	4033	Managing the Nonprofit Organization II	Change Title Change Short Title Change Prerequisites
P SC	4323	Political Communication	Change Prerequisites Change Course Description
S WK	4103	Generalist Practice with Organizations and Communities	Change Prerequisites
S WK	4311	Practicum Seminar I (old)	Change Course Number
S WK	4313	Practicum Seminar I (new)	Change Prerequisites Change Course Description Change Credit Hours
S WK	4315	Practicum I	Change Prerequisites
S WK	4323	Cultural Diversity and Oppression	Change Title Change Short Title Change Prerequisites Change Course Description

EXHIBIT L

S WK 4325 Practicum II

Change Prerequisites
Change Course
DescriptionPrice College of Business

HCB 4633 Healthcare Supply Chain Management

Add Crosslisting

MIS 4363 Business Infrastructure and Cyber Security

Change Prerequisites
Change Course
DescriptionJeannine Rainbolt College of Education

ILAC 5143 Theory and Research in Education

Change Title
Change Course
Description
Remove SlashlistingGallogly College of Engineering

AME 3143 Solid Mechanics

Change Prerequisites

AME 3253 Aerodynamics

Change Prerequisites

AME 5233 Biomaterials

Change Prerequisites
Change Course
Description

BME 3823 Quantitative Physiology (old)

BME 4813 Quantitative Physiology (new)

Change Course Number
Change Title
Change Short Title
Change Prerequisites

BME 5233 Biomaterials

Change Prerequisites
Change Course
Description

C S 5043 Advanced Machine Learning

Change Prerequisites
Change Course
Description

COURSE DELETIONS

College of Arts and Sciences

S WK 3243 Human Behavior: Organizations and Communities

Jeannine Rainbolt College of Education

ILAC 4143 Theory and Research in Education

College of Law

LAW 5933 History of Federal Indian Law & Policy-MLS

NEW COURSES

College of Arts and Sciences

ENST 3713 Nature in the City
FMS 1313 Narrative Production Basics
HIST 2723 History of South Asia
HIST 4563 History of India

Price College of Business

MIT 5822 Health Information Technologies
MIT 5832 Healthcare Information Systems
SCM 4633 Healthcare Supply Chain Management

Jeannine Rainbolt College of Education

EDAH 5563 Inclusive Praxis in Intercollegiate Athletics
EDAH 5573 History of Intercollegiate Athletics
EDWL 4023 Foundations and Theory for PreK-12 Second
Language Acquisition
EDWL 4033 Methods for Teaching World Languages in PreK-
12 Settings
EDWL 5023 Foundations and Theory for PreK-12 Second
Language Acquisition
EDWL 5033 Methods for Teaching World Languages in PreK-
12 Settings
ILAC 4243 Student Teaching Seminar
ILAC 5243 Student Teaching Seminar

Gallogly College of Engineering

DSA 5031 Quasi-Experimental Methods in Econometrics

College of International Studies

IAS 3843 Latin American Independence 1750-1880

College of Law

LAW 5010 International Student Private Law Firm Internship

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended March 31, 2018

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2018 and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are presented below.

STATEMENTS OF NET POSITION

- Total assets of \$2.4 billion exceeded related liabilities of \$1.7 billion by \$633.3 million.
- Education & General assets of \$64.2 million exceeded related liabilities of \$25.9 million by \$38.3 million.
- Sponsored Program assets of \$17.6 million exceeded related liabilities of \$12.0 million by \$5.6 million.
- Auxiliary Enterprise assets of \$836.1 million exceeded related liabilities of \$562.5 million by \$273.6 million.
- Service Unit assets of \$175.8 million exceeded related liabilities of \$118.6 million by \$57.2 million.
- Regents' Fund assets of \$158.0 million exceeded related liabilities of \$44.6 million by \$113.4 million.
- Other Fund assets of \$1.1 billion exceeded related liabilities of \$968.1 million by \$145.1 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities. Liabilities of \$968.1 million include the University's proportional allocation of the Oklahoma Teachers Retirement System unfunded pension obligation of \$281.1 million and accrued Other Post Employment Benefits (OPEB) of \$118.7 million, both of which are funded on a pay as you go basis.

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

- Total revenues of \$1.1 billion exceeded expenses of \$961.7 million by \$104.9 million.
- Education & General revenues of \$493.1 million exceeded expenses of \$476.5 million, resulting in a net increase of \$16.6 million.
- Sponsored Program revenues of \$118.5 million offset expenses of \$118.5 million.
- Auxiliary Enterprise revenues of \$218.2 million trailed expenses of \$219.0 million, resulting in a net decrease of \$0.8 million.
- Regents' Fund revenues of \$37.9 million exceeded expenses of \$8.3 million, resulting in a net increase of \$29.6 million.
- Other Fund revenues of \$198.8 million exceeded expenses of \$139.3 million, resulting in a net increase of \$59.5 million.

Regents' Fund financial highlights as of March 31, 2018, and for the nine months then ended are presented below.

EXHIBIT M

- As of March 31, 2018, the Regents' Fund consisted of 235 individual funds under the governance of the Board of Regents of the University of Oklahoma. Net assets, including funds held in custody for the Health Sciences Center, of \$158.1 million increased \$29.6 million (23.00%) from June 30, 2017.
- As of March 31, 2018, the market value of assets held by the University of Oklahoma Foundation on behalf of the Regents' Fund totaled \$155.3 million.
- Regents' Fund assets held in the Foundation's Consolidated Investment Fund (CIF) had a net market value of \$100.2 million, a \$5.5 million (5.82%) increase from June 30, 2017.
- Regents' Fund assets held in the Foundation's Expendable Investment Pool (EIP II) had a net market value of \$55.0 million, a \$24.0 million (77.21%) increase from June 30, 2017.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENT OF NET POSITION
MARCH 31, 2018 AND 2017
UNAUDITED - MANagements USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash - Operating	\$ 6,602,000	\$ 12,289,000	\$ 41,303,000	\$ 58,745,000	\$ 52,644,000	\$ 44,814,000	\$ 27,651,000	\$ 31,005,000
Cash - Construction	-	-	-	-	9,892,000	57,460,000	9,226,000	22,569,000
Cash - Debt Service Funds	-	-	-	-	598,000	5,293,000	53,000	252,000
Investments	279,000	-	34,000	22,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	16,772,000	17,082,000	31,904,000	27,898,000	5,841,000	6,941,000	9,558,000	8,270,000
Due From (To) Other Funds	40,516,000	50,935,000	(55,580,000)	(58,497,000)	2,041,000	1,183,000	(4,000)	-
Deposits and Prepaid Expenses	-	-	-	-	2,978,000	3,056,000	1,007,000	1,133,000
Inventory	-	-	-	-	2,523,000	2,677,000	565,000	570,000
Total Current and Noncurrent Assets	64,169,000	80,306,000	17,661,000	28,168,000	76,517,000	121,424,000	48,056,000	63,799,000
FIXED ASSETS, NET								
Total Assets	\$ 64,169,000	\$ 80,306,000	\$ 17,661,000	\$ 28,168,000	\$ 836,070,000	\$ 834,180,000	\$ 175,840,000	\$ 191,462,000
LIABILITIES & NET ASSETS								
CURRENT AND NONCURRENT LIABILITIES								
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ 7,733,000	\$ 6,377,000	\$ 3,349,000	\$ 3,087,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	21,204,000	14,782,000	2,742,000	2,565,000
Accrued Expenses	24,995,000	24,679,000	-	-	13,338,000	12,741,000	3,708,000	3,800,000
Deferred Income	893,000	839,000	12,023,000	13,869,000	30,791,000	32,461,000	7,547,000	8,676,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	25,888,000	25,518,000	12,023,000	13,869,000	73,066,000	66,361,000	17,346,000	18,128,000
LONG-TERM LIABILITIES								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Net Pension Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	-	-	-	-
Total Long-Term Liabilities	-	-	-	-	489,425,000	507,895,000	101,210,000	111,439,000
Total Liabilities	25,888,000	25,518,000	12,023,000	13,869,000	562,491,000	574,256,000	118,556,000	129,567,000
NET POSITION								
Unrestricted	38,281,000	54,788,000	5,638,000	14,299,000	14,763,000	12,385,000	24,226,000	25,667,000
Restricted	-	-	-	-	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	258,816,000	247,539,000	33,058,000	36,228,000
Total Net Position	38,281,000	54,788,000	5,638,000	14,299,000	273,579,000	259,924,000	57,284,000	61,895,000
Total Liabilities & Net Position	\$ 64,169,000	\$ 80,306,000	\$ 17,661,000	\$ 28,168,000	\$ 836,070,000	\$ 834,180,000	\$ 175,840,000	\$ 191,462,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
 STATEMENT OF NET POSITION
 MARCH 31, 2018 AND 2017
 UNAUDITED - MANagements USE ONLY

	Regents' Fund		Other Funds		Total	
	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash - Operating	\$ (260,000)	\$ 2,474,000	\$ 50,512,000	\$ 42,407,000	\$ 178,452,000	\$ 191,734,000
Cash - Construction	-	-	32,199,000	20,716,000	51,317,000	100,745,000
Cash - Debt Service Funds	-	-	622,000	1,299,000	1,273,000	6,844,000
Investments	155,660,000	126,814,000	11,657,000	11,042,000	167,630,000	137,878,000
Student Loans Receivable, Net	2,674,000	2,303,000	18,004,000	17,762,000	20,678,000	20,065,000
Accounts Receivable, Net	6,000	43,000	25,628,000	12,988,000	89,709,000	73,222,000
Due From (To) Other Funds	3,000	2,000	13,024,000	6,377,000	-	-
Deposits and Prepaid Expenses	-	-	8,159,000	12,025,000	12,144,000	16,214,000
Inventory	-	-	505,000	495,000	3,593,000	3,742,000
Total Current and Noncurrent Assets	158,083,000	131,636,000	160,310,000	125,111,000	524,796,000	550,444,000
FIXED ASSETS, NET						
	-	-	952,884,000	934,979,000	1,840,221,000	1,775,398,000
Total Assets	\$ 158,083,000	\$ 131,636,000	\$ 1,113,194,000	\$ 1,060,090,000	\$ 2,365,017,000	\$ 2,325,842,000
LIABILITIES & NET ASSETS						
CURRENT AND NONCURRENT LIABILITIES						
Accounts Payable	\$ 5,000	\$ 2,435,000	\$ 54,280,000	\$ 53,853,000	\$ 65,367,000	\$ 65,752,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	6,035,000	5,872,000	6,035,000	5,872,000
Current Portion of L-T Debt	-	-	15,597,000	17,241,000	39,543,000	34,588,000
Accrued Expenses	-	-	3,472,000	8,119,000	45,513,000	49,339,000
Deferred Income	-	-	22,978,000	-	74,232,000	55,845,000
Deposits Held in Custody for Others	44,641,000	40,919,000	10,997,000	12,295,000	55,638,000	53,214,000
Total Current and Noncurrent Liabilities	44,646,000	43,354,000	118,079,000	102,100,000	291,048,000	269,330,000
LONG-TERM LIABILITIES						
Utilities Management Agreement	-	-	80,680,000	85,400,000	80,680,000	85,400,000
OPEB Obligation	-	-	112,704,000	105,159,000	112,704,000	105,159,000
Net Pension Obligation	-	-	281,067,000	265,781,000	281,067,000	265,781,000
Federal Loan Program Refundable Contribution	-	-	14,243,000	14,351,000	14,243,000	14,351,000
Bonds and Master Lease Obligations	-	-	361,355,000	350,454,000	951,990,000	969,788,000
Total Long-Term Liabilities	-	-	850,049,000	821,145,000	1,440,684,000	1,440,479,000
Total Liabilities	44,646,000	43,354,000	968,128,000	923,245,000	1,731,732,000	1,709,809,000
NET POSITION						
Unrestricted	98,000	99,000	(415,138,000)	(412,088,000)	(332,132,000)	(304,850,000)
Restricted	64,369,000	44,322,000	-	-	64,369,000	44,322,000
Endowment	48,970,000	43,861,000	-	-	48,970,000	43,861,000
Capital Assets, Net of Related Debt	-	-	560,204,000	548,933,000	852,078,000	832,700,000
Total Net Position	113,437,000	88,282,000	145,066,000	136,845,000	633,285,000	616,033,000
Total Liabilities & Net Position	\$ 158,083,000	\$ 131,636,000	\$ 1,113,194,000	\$ 1,060,090,000	\$ 2,365,017,000	\$ 2,325,842,000

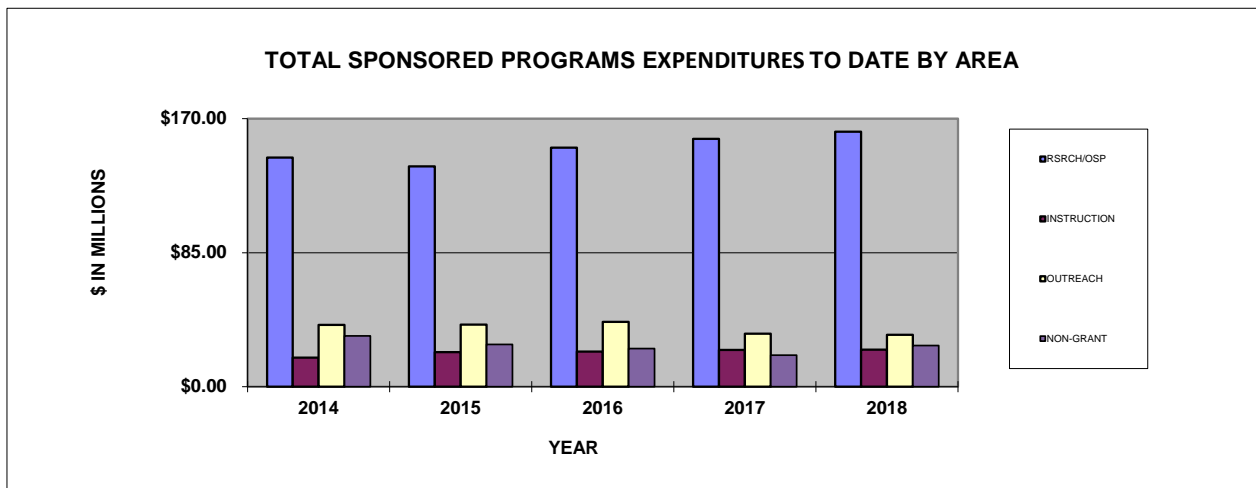
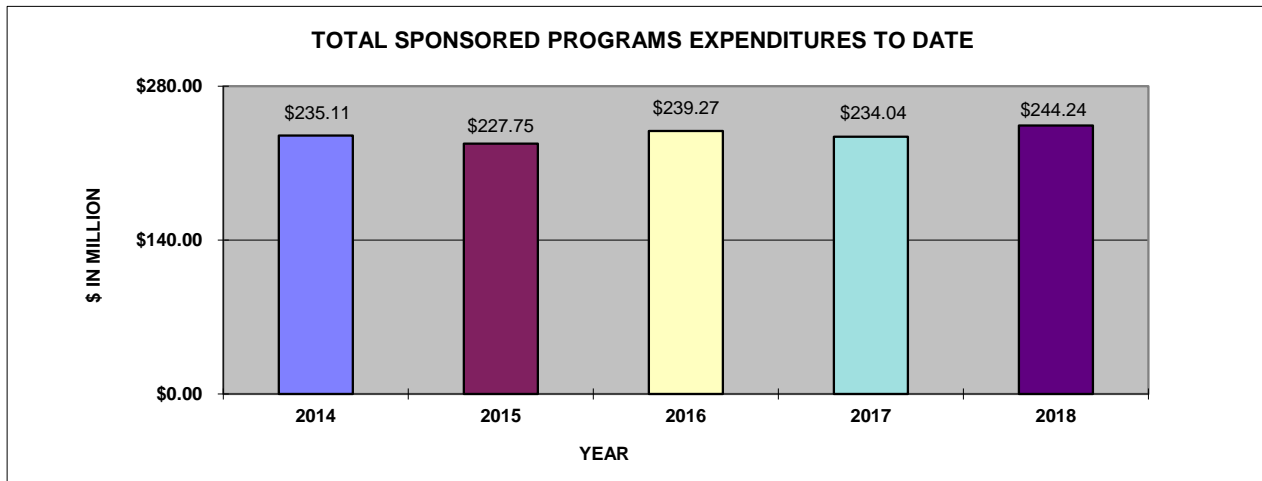
UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDED MARCH 31, 2018 AND 2017
UNAUDITED - MANAGEMENT'S USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	3/31/2018	% of Budget	3/31/2018	% of Budget	3/31/2018	% of Budget
REVENUES:						
Tuition and Fees	\$ 347,371,000	98.4%	\$ -	0.0%	\$ 7,681,000	131.4%
Sponsored Programs	3,079,000	37.7%	118,469,000	73.2%	1,764,000	0.0%
Sales and Services	12,786,000	30.2%	-	0.0%	206,689,000	76.9%
State Appropriations	86,233,000	77.4%	-	0.0%	-	0.0%
Private Gifts	11,243,000	83.4%	-	0.0%	74,000	0.0%
On Behalf Payments	-	0.0%	-	0.0%	-	0.0%
State School Land Funds	-	0.0%	-	0.0%	-	0.0%
Endowment and Investment Income	3,419,000	48.1%	20,000	n/a	6,000	54.5%
Other Sources	28,992,000	72.0%	(5,000)	n/a	1,982,000	108.6%
Gross Margin	493,123,000	85.6%	118,484,000	73.2%	218,196,000	78.2%
EXPENSES:						
Compensation	267,674,000	86.4%	52,160,000	73.2%	61,045,000	78.4%
Depreciation	-	0.0%	-	0.0%	27,128,000	75.3%
Scholarships and Fellowships	91,296,000	101.9%	2,366,000	73.2%	12,661,000	90.4%
Utilities	21,665,000	68.9%	-	0.0%	13,972,000	81.0%
Cost of Goods Sold	18,000	0.0%	-	0.0%	14,337,000	75.0%
Debt Service - Interest and Fees	2,000	0.1%	-	0.0%	11,970,000	63.7%
Professional and Technical Fees	3,217,000	-215.6%	1,765,000	73.2%	1,977,000	80.5%
Maintenance and Repair	10,852,000	75.6%	-	0.0%	10,075,000	75.2%
Supplies and Materials	2,990,000	8.3%	3,331,000	73.2%	12,228,000	82.9%
Travel	6,449,000	199.7%	2,273,000	73.2%	9,331,000	82.6%
Library Books and Periodicals	9,513,000	81.4%	-	0.0%	-	0.0%
Communications	2,993,000	103.3%	251,000	73.2%	1,492,000	70.0%
Other Uses	59,862,000	81.7%	56,339,000	73.2%	42,775,000	87.8%
Total Expenses	476,531,000	83.2%	118,485,000	73.2%	218,991,000	79.4%
Net Increase (Decrease) In Net Position	\$ 16,592,000		\$ (1,000)		\$ (795,000)	
	\$ 22,608,000		\$ -		\$ (1,040,000)	

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDED MARCH 31, 2018 AND 2017
UNAUDITED - MANAGERMENTS USE ONLY

	Regents' Fund		Other Funds		Total		% of Total
	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017	
REVENUES:							
Tuition and Fees	\$ -	\$ -	\$ 98,771,000	\$ 89,567,000	\$ 453,823,000	\$ 418,685,000	42.9%
Sponsored Programs	-	-	1,497,000	548,000	124,809,000	121,883,000	12.5%
Sales and Services	-	-	-	-	219,475,000	197,645,000	20.3%
State Appropriations	-	-	-	-	86,233,000	91,127,000	9.3%
Private Gifts	28,483,000	8,622,000	34,640,000	20,635,000	74,440,000	40,449,000	4.1%
On Behalf Payments	-	-	-	-	-	-	0.0%
State School Land Funds	-	-	7,850,000	7,074,000	7,850,000	7,074,000	0.7%
Endowment and Investment Income	8,925,000	7,261,000	2,818,000	1,107,000	15,188,000	11,519,000	1.2%
Other Sources	498,000	904,000	53,236,000	46,305,000	84,703,000	86,826,000	8.9%
Gross Margin	37,906,000	16,787,000	198,812,000	165,236,000	1,066,521,000	975,208,000	100.0%
EXPENSES:							
Compensation	-	-	9,422,000	8,517,000	390,301,000	384,255,000	41.8%
Depreciation	-	-	26,012,000	24,526,000	53,140,000	47,974,000	5.2%
Scholarships and Fellowships	2,281,000	2,241,000	47,717,000	42,998,000	156,321,000	139,259,000	15.2%
Utilities	-	-	-	-	35,637,000	34,459,000	3.8%
Cost of Goods Sold	-	-	104,000	106,000	14,459,000	14,071,000	1.5%
Debt Service - Interest and Fees	-	-	14,179,000	21,354,000	26,151,000	29,479,000	3.2%
Professional and Technical Fees	-	-	1,995,000	4,500,000	8,954,000	12,466,000	1.4%
Maintenance and Repair	-	-	1,516,000	371,000	22,443,000	18,865,000	2.1%
Supplies and Materials	-	-	-	1,143,000	18,549,000	18,317,000	2.0%
Travel	-	-	1,693,000	1,570,000	19,746,000	18,042,000	2.0%
Library Books and Periodicals	-	-	-	2,000	9,513,000	8,508,000	0.9%
Communications	-	-	315,000	309,000	5,051,000	5,096,000	0.6%
Other Uses	6,066,000	2,790,000	36,344,000	36,377,000	201,386,000	187,630,000	20.4%
Total Expenses	8,347,000	5,031,000	139,297,000	141,773,000	961,651,000	918,421,000	100.0%
Net Increase (Decrease) In Net Position	\$ 29,559,000	\$ 11,756,000	\$ 59,515,000	\$ 23,463,000	\$ 104,870,000	\$ 56,787,000	

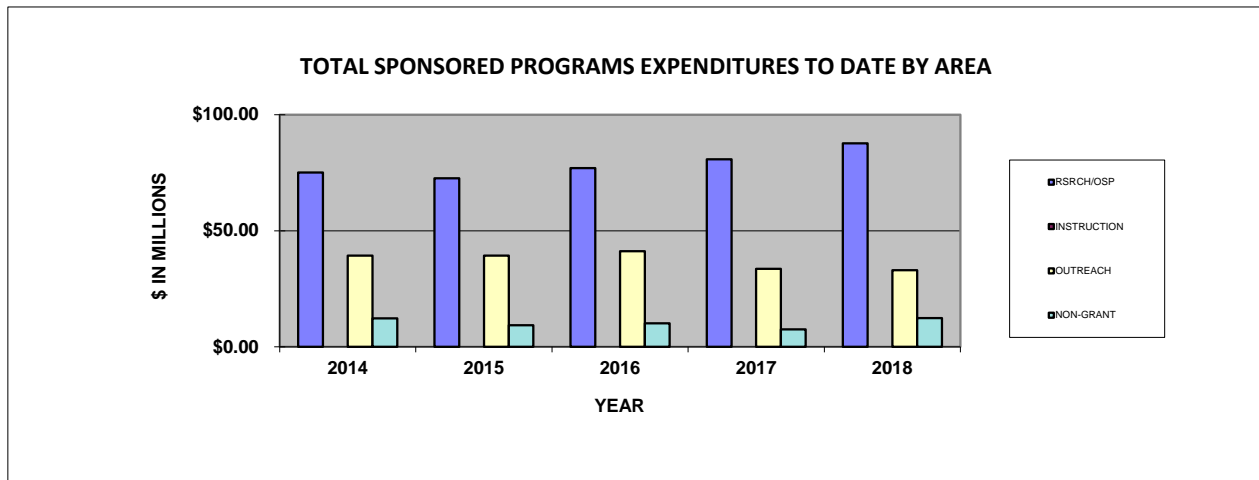
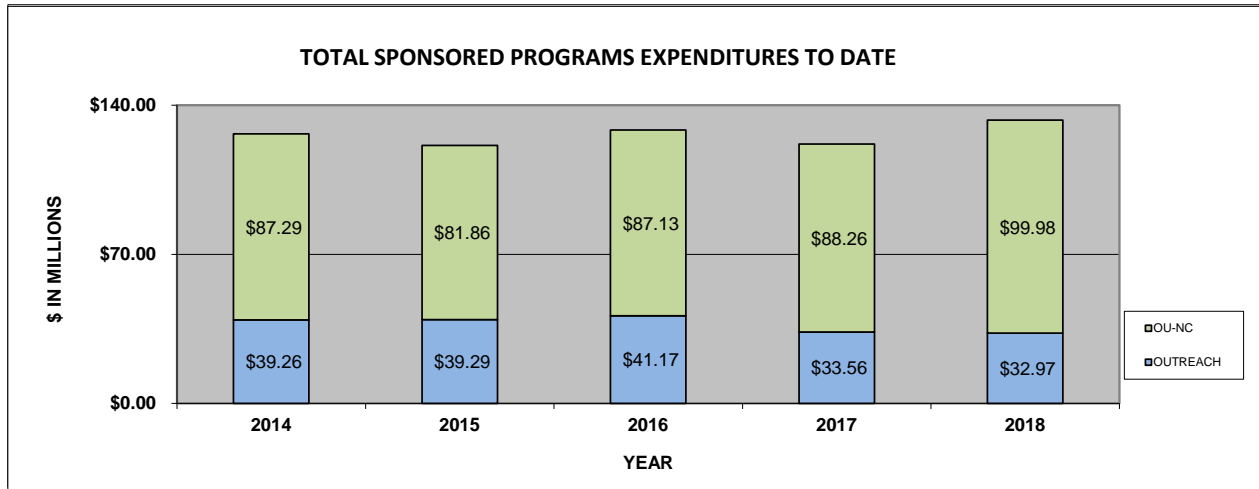
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 161,744,864	2.90%	\$ 157,187,320	\$ 16,102,873	0.66%	\$ 15,996,751
INSTRUCTION	\$ 23,505,115	1.17%	\$ 23,234,189	\$ 2,272,130	7.51%	\$ 2,113,349
OUTREACH	\$ 32,967,366	-1.75%	\$ 33,555,083	\$ 3,325,618	9.12%	\$ 3,047,682
NON-GRANT/OTHER	\$ 26,026,155	29.72%	\$ 20,063,383	\$ 2,562,380	-46.33%	\$ 4,774,261
TOTAL	\$ 244,243,500	4.36%	\$ 234,039,975	\$ 24,263,001	-6.44%	\$ 25,932,042

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

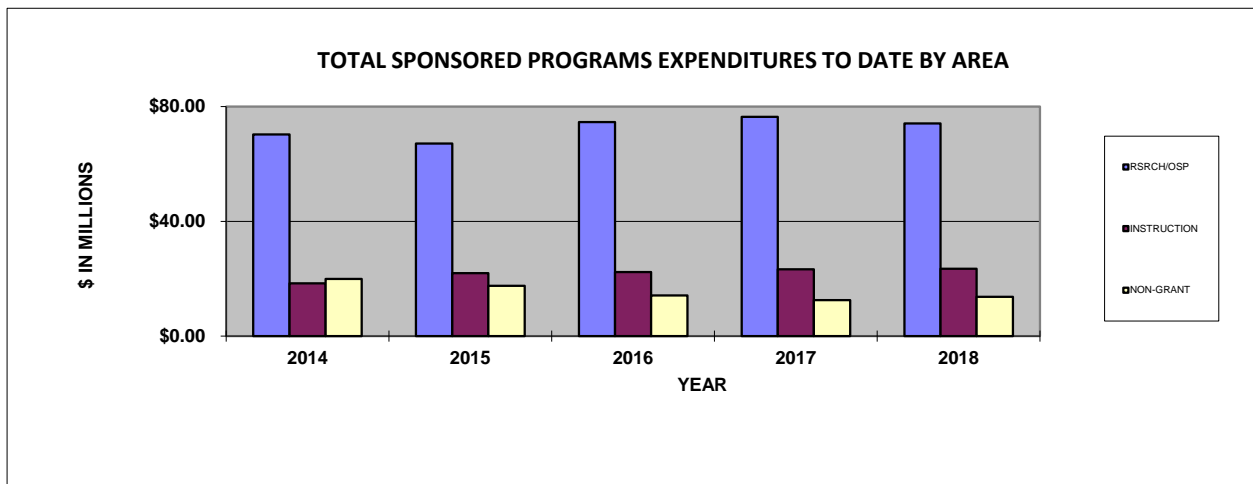
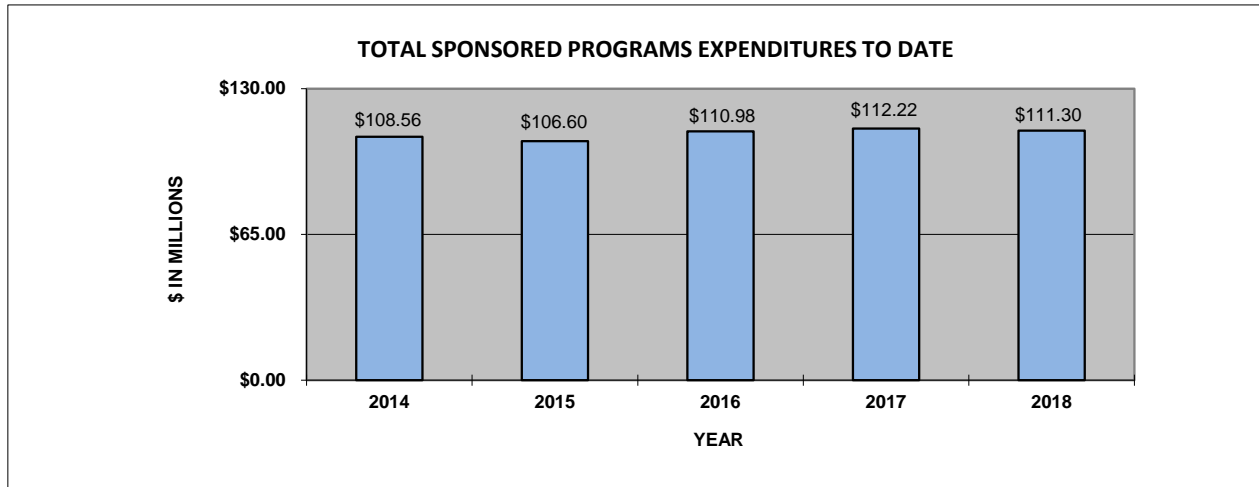
NORMAN CAMPUS



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 87,658,387	8.53%	\$ 80,770,971	\$ 9,816,812	21.04%	\$ 8,110,284
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 32,967,366	-1.75%	\$ 33,555,083	\$ 3,325,618	9.12%	\$ 3,047,682
NON-GRANT/OTHER	\$ 12,318,030	64.44%	\$ 7,490,913	\$ 1,320,324	-61.12%	\$ 3,396,169
TOTAL	\$ 132,943,783	9.13%	\$ 121,816,966	\$ 14,462,755	-0.63%	\$ 14,554,135

NORMAN CAMPUS

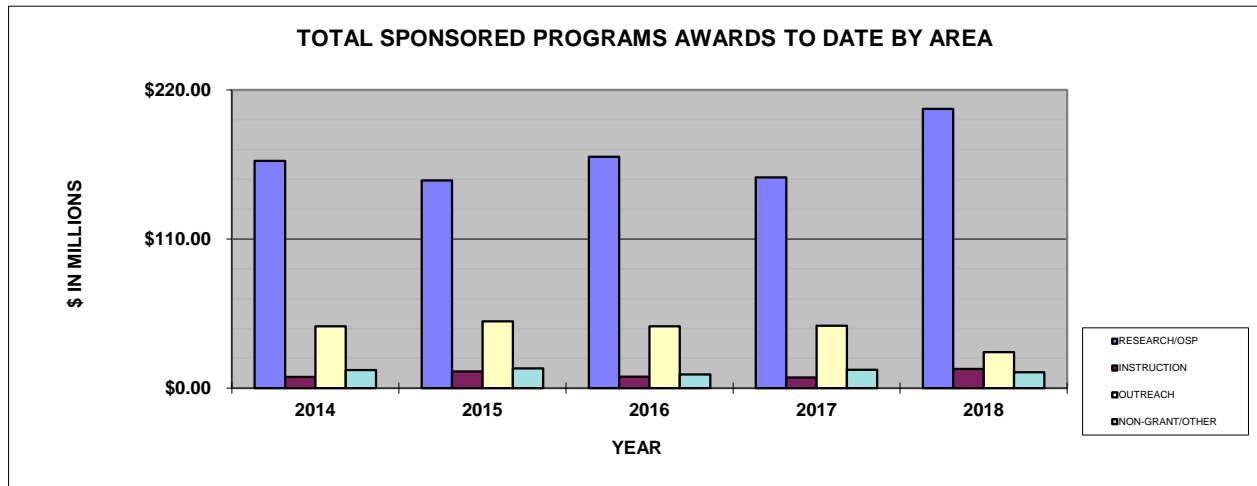
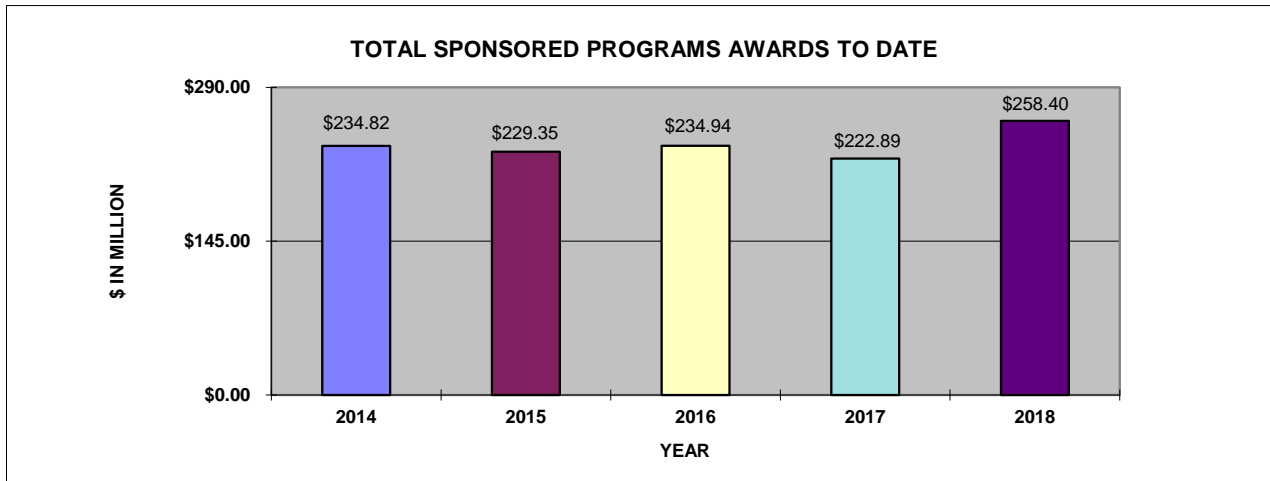
HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 74,086,477	-3.05%	\$ 76,416,348	\$ 6,286,060	-20.29%	\$ 7,886,467
INSTRUCTION	\$ 23,505,115	1.17%	\$ 23,234,189	\$ 2,272,130	7.51%	\$ 2,113,349
NON-GRANT/OTHER	\$ 13,708,125	9.03%	\$ 12,572,471	\$ 1,242,056	-9.87%	\$ 1,378,092
TOTAL	\$ 111,299,718	-0.82%	\$ 112,223,008	\$ 9,800,246	-13.87%	\$ 11,377,908

HEALTH SCIENCES CENTER

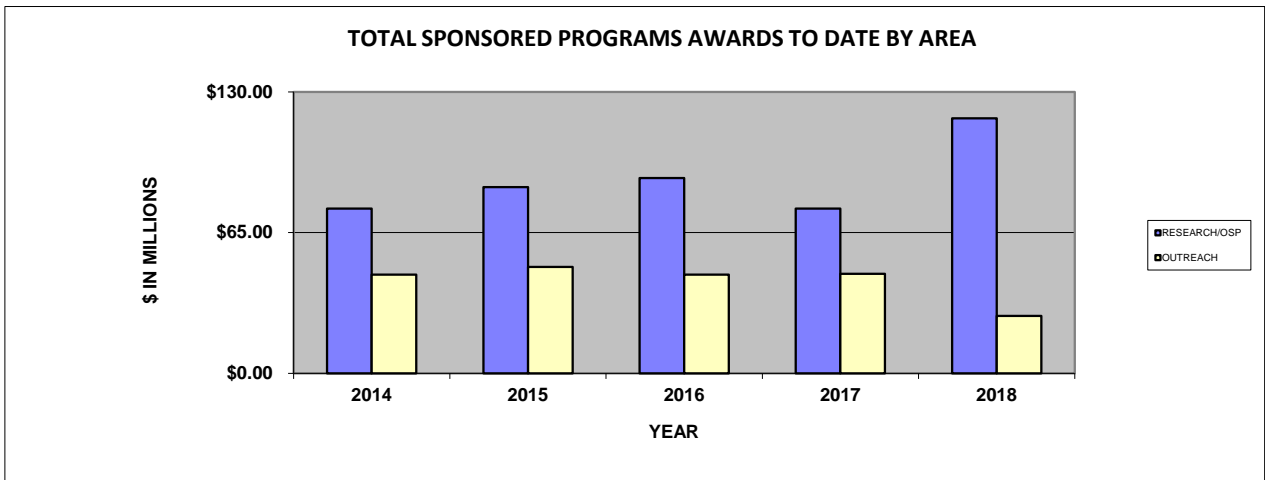
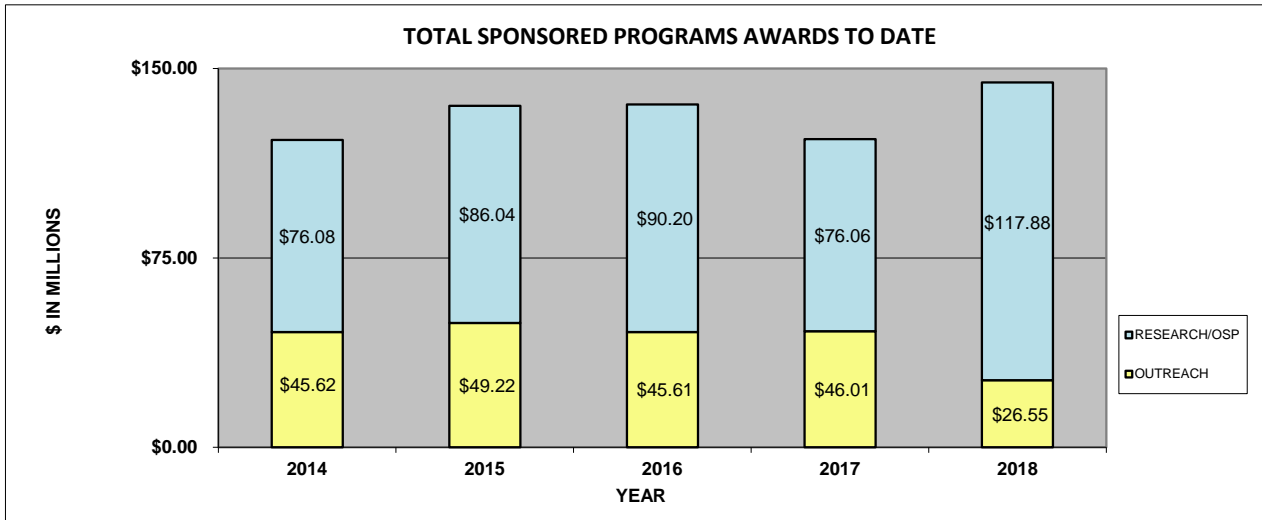
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 205,919,757	32.49%	\$ 155,422,919	\$ 21,693,297	174.71%	\$ 7,896,854
INSTRUCTION	\$ 14,162,723	79.91%	\$ 7,872,146	\$ 53,000	-85.96%	\$ 377,418
OUTREACH	\$ 26,553,462	-42.29%	\$ 46,009,617	\$ 612,487	774.98%	\$ 70,000
NON-GRANT/OTHER	\$ 11,761,011	-13.45%	\$ 13,587,978	\$ 984,281	1021.85%	\$ 87,737
TOTAL	\$ 258,396,952	15.93%	\$ 222,892,660	\$ 23,343,065	176.84%	\$ 8,432,009

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

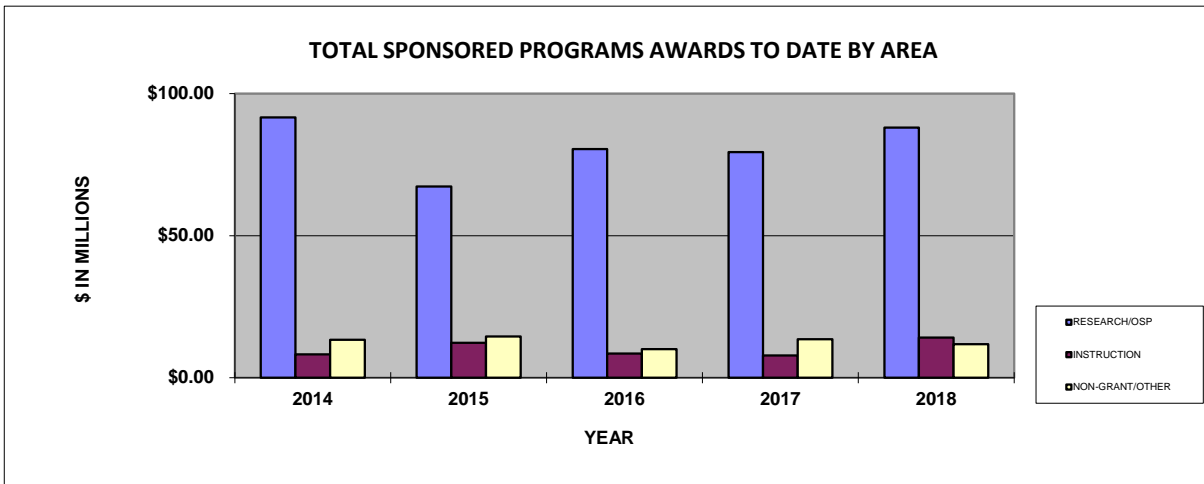
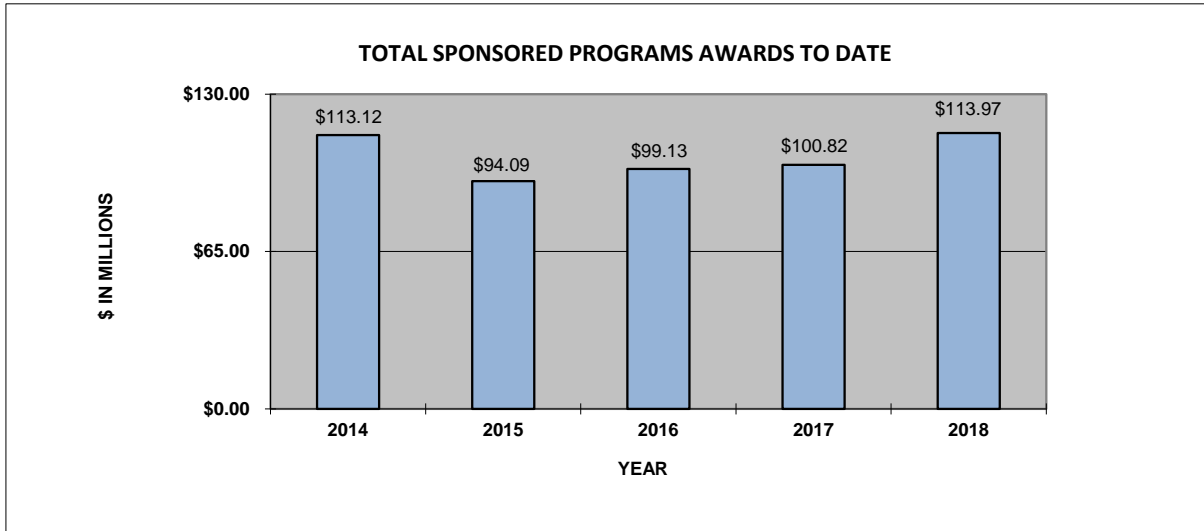
NORMAN CAMPUS



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 117,876,131	54.97%	\$ 76,062,367	\$ 13,434,673	406.49%	\$ 2,652,508
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 26,553,462	-42.29%	\$ 46,009,617	\$ 612,487	774.98%	\$ 70,000
NON-GRANT/OTHER	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 144,429,593	18.32%	\$ 122,071,984	\$ 14,047,160	415.96%	\$ 2,722,508

NORMAN CAMPUS

HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 APR	MONTH %CHANGE	FY 2017 APR
RESEARCH/OSP	\$ 88,043,625	10.94%	\$ 79,360,552	\$ 8,258,624	57.48%	\$ 5,244,346
INSTRUCTION	\$ 14,162,723	79.91%	\$ 7,872,146	\$ 53,000	-85.96%	\$ 377,418
NON-GRANT/OTHER	\$ 11,761,011	-13.45%	\$ 13,587,978	\$ 984,281	1021.85%	\$ 87,737
TOTAL	\$ 113,967,359	13.04%	\$100,820,675	\$ 9,295,905	62.81%	\$ 5,709,501

HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
April 2018

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$1,157,988	34 mo.	Kathleen Moore (SOCC Clinical Trials Office)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$2,932,441	66 mo.	Kathleen Moore (SOCC Clinical Trials Office)
2 Total			\$4,090,429		

II. Student Responsibilities

Students of the University of Oklahoma are responsible for complying with all local, state, and federal laws. As members of the University community, students are also responsible for familiarizing themselves with applicable University policies and laws.

In addition, students involved in disciplinary proceedings initiated under this Code, whether as parties, witnesses, or panelists, have a duty to cooperate and discuss the incident with appropriate University officials, adhere to stated deadlines, attend scheduled meetings, provide documentation as requested, and participate in all proceedings. Failure to fulfill these responsibilities may result in a decision being made without the benefit of the student's participation or in a student being charged with failing to comply with the direction of a University official.

Students are responsible for meeting the University's minimal standards of appropriate conduct and may be disciplined for engaging in the following types of prohibited conduct:

1. Abusive conduct: Unwelcome conduct that is sufficiently severe and pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, harassing, or humiliating. The frequency of the conduct, its severity, and whether it is threatening or humiliating are factors that will be considered by the Office of Student Conduct in determining whether conduct is abusive. Abusive conduct includes verbal abuse, physical abuse, or holding a person against his or her will. Simple teasing, offhanded comments, and isolated incidents (unless extremely serious) typically will not amount to abusive conduct.
2. Alcohol violations: Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages on or off campus in violation of law or University policies.
3. Arson: The willful setting fire to or burning of a structure or its contents or the property of another.
4. Dishonesty: Manufacturing, possessing, providing, making, or using false information or omitting relevant information to University officials or on University applications; forging, altering or misusing a University record or document; initiating a false report; or knowingly using or possessing forged, altered, or false documents or records.
5. Disruption or obstruction of a University activity: Interference with or obstruction or disruption of University activities such as teaching, research, recreation, meetings, public events, and disciplinary proceedings.
6. Drug violations: Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of law or University policies. This includes the use or possession of prescription drugs other than by the person prescribed or for a purpose or at a dosage other than what was prescribed.
7. Ethical or professional code violations; violation of licensure board rules or regulations, state or federal laws, or other applicable regulatory or privileges issues: As defined by the student's college or professional association or licensure

board, as may be applicable to the student(s), or applicable laws or regulations.

8. Failing to abide by or complete a University sanction in a satisfactory manner: Failure to adhere to sanctions or engaging in other prohibited conduct while on disciplinary probation or suspension.
9. Failure to comply with the direction of a University official who is performing his or her duties: This responsibility includes complying with faculty/staff requirements and directions of study abroad programs and OU Study Centers, including off-limits designations and other restrictions or instructions.
10. Failure to keep records up to date: Failing to keep Admissions and Records notified of current school and/or permanent directory information, including email information.
11. Hazing: Any action or situation that recklessly or intentionally endangers the mental or physical health, safety, or welfare of an individual for the purpose of initiation, participation, or admission into or affiliation with any organization at the University, as defined by Oklahoma or federal law.
12. Interfering with, obstructing or disrupting police or fire responses: Tampering with, impairing, disabling, or misusing fire protection systems such as smoke detectors, fire extinguishers, sprinklers, or alarms; failing to evacuate during a fire alarm; resisting arrest; failing to abide by the directions of police or fire personnel.
13. Mental harassment: Intentional conduct that is so extreme and outrageous that a reasonable person would not tolerate it.
14. Misuse of computing facilities: Misusing computer labs and equipment or technology resources including the Internet, University networks, computer software, data files belonging to others, email addresses and accounts belonging to others, or University databases, and violating University Information Technology computing policies.
15. Misuse or defacement of University property: Damage to or misuse of equipment, property, furniture, facilities, and buildings belonging to the University.
16. Misuse or defacement of property belonging to another.
17. Retaliation: Taking any adverse action against a person because of, or in retaliation for, the person's reporting of a crime or violation of University policy, or in assisting in such a claim or violation.
18. Discrimination/Harassment (not gender-based): Violating the University of Oklahoma Non-Discrimination Policy, which prohibits discrimination and harassment on the basis of race, color, religion, political beliefs, national origin, age (40 or older), genetic information disability or veteran status.

Possible violations occurring under this section are investigated by the University's Equal Opportunity Office. The University of Oklahoma Non-Discrimination Policy may be found at: <http://www.ou.edu/eoo/policies-procedures/non-discrimination>

19. Sexual Harassment/Misconduct: Violating the University of Oklahoma Sexual Misconduct, Discrimination, and Harassment Policy. The following types of conduct, as defined in the Sexual Misconduct, Discrimination, and Harassment policy, are all prohibited by this Code: (A) Sex Discrimination, (B) Sexual Harassment, (C) Retaliation, (D) Sexual Violence, (E) Sexual Exploitation, (F) Dating Violence, (G) Domestic Violence, and (H) Stalking (gender based).

Possible violations occurring under this section are investigated by the University's Sexual Misconduct Office. The University of Oklahoma Sexual Misconduct, Discrimination, and Harassment Policy may be found at: <http://www.ou.edu/home/misc.html>.

20. Stalking (not gender based): Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or to suffer substantial emotional distress.
21. Theft: Possessing property that is known or should have been known to be stolen; taking property without the consent of the owner, even with intent to return the property; or obtaining property by false pretenses.
22. Unauthorized entry or exit or attempted entry or exit: Entering or exiting or attempting to do the same without authority or consent with respect to University facilities, property belonging to another, and fraternity and sorority houses.
23. Violation of local, state, or federal law or of University policy.
24. Weapons violations or possession of weapons, firearms, explosives, fireworks, ammunition, or incendiary devices on campus: Actual or constructive possession or control of any weapon, including but not limited to air pistols, air rifles, lock blades, fixed blades, knives with a blade longer than four inches, blackjacks, metal knuckles, chemical substances, bombs, or any other device found to be a violation of this Code by the Office of Student Conduct. Instruments designed to look like any of the above are included in this prohibition.

II. Student Responsibilities

Students of the University of Oklahoma are responsible for complying with all local, state, and federal laws. As members of the University community, students are also responsible for familiarizing themselves with applicable University policies and laws.

In addition, students involved in disciplinary proceedings initiated under this Code, whether as parties, witnesses, or panelists, have a duty to cooperate and discuss the incident with appropriate University officials, adhere to stated deadlines, attend scheduled meetings, provide documentation as requested, and participate in all proceedings. Failure to fulfill these responsibilities may result in a decision being made without the benefit of the student's participation or in a student being charged with failing to comply with the direction of a University official.

Students are responsible for meeting the University's minimal standards of appropriate conduct and may be disciplined for engaging in the following types of prohibited conduct:

1. Abusive conduct: Unwelcome conduct that is sufficiently severe and pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, harassing, or humiliating. The frequency of the conduct, its severity, and whether it is threatening or humiliating are factors that will be considered by the Office of Student Conduct in determining whether conduct is abusive. Abusive conduct includes verbal abuse, physical abuse, or holding a person against his or her will. Simple teasing, offhanded comments, and isolated incidents (unless extremely serious) typically will not amount to abusive conduct.
2. Alcohol violations: Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages on or off campus in violation of law or University policies.
3. Arson: The willful setting fire to or burning of a structure or its contents or the property of another.
4. Dishonesty: Manufacturing, possessing, providing, making, or using false information or omitting relevant information to University officials or on University applications; forging, altering or misusing a University record or document; initiating a false report; or knowingly using or possessing forged, altered, or false documents or records.
5. Disruption or obstruction of a University activity: Interference with or obstruction or disruption of University activities such as teaching, research, recreation, meetings, public events, and disciplinary proceedings.
6. Drug violations: Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of law or University policies. This includes the use or possession of prescription drugs other than by the person prescribed or for a purpose or at a dosage other than what was prescribed.
7. Ethical or professional code violations; violation of licensure board rules or regulations, state or federal laws, or other applicable regulatory or privileges issues: As defined by the student's college or professional association or licensure

board, as may be applicable to the student(s), or applicable laws or regulations.

8. Failing to abide by or complete a University sanction in a satisfactory manner: Failure to adhere to sanctions or engaging in other prohibited conduct while on disciplinary probation or suspension.
9. Failure to comply with the direction of a University official who is performing his or her duties: This responsibility includes complying with faculty/staff requirements and directions of study abroad programs and OU Study Centers, including off-limits designations and other restrictions or instructions.
10. Failure to keep records up to date: Failing to keep Admissions and Records notified of current school and/or permanent directory information, including email information.
11. Hazing: Any action or situation that recklessly or intentionally endangers the mental or physical health, safety, or welfare of an individual for the purpose of initiation, participation, or admission into or affiliation with any organization at the University, as defined by Oklahoma or federal law.
12. Interfering with, obstructing or disrupting police or fire responses: Tampering with, impairing, disabling, or misusing fire protection systems such as smoke detectors, fire extinguishers, sprinklers, or alarms; failing to evacuate during a fire alarm; resisting arrest; failing to abide by the directions of police or fire personnel.
13. Mental harassment: Intentional conduct that is so extreme and outrageous that a reasonable person would not tolerate it.
14. Misuse of computing facilities: Misusing computer labs and equipment or technology resources including the Internet, University networks, computer software, data files belonging to others, email addresses and accounts belonging to others, or University databases, and violating University Information Technology computing policies.
15. Misuse or defacement of University property: Damage to or misuse of equipment, property, furniture, facilities, and buildings belonging to the University.
16. Misuse or defacement of property belonging to another.
17. Retaliation: Taking any adverse action against a person because of, or in retaliation for, the person's reporting of a crime or violation of University policy, or in assisting in such a claim or violation.
18. Discrimination/Harassment (not gender-based): Violating the University of Oklahoma Non-Discrimination Policy, which prohibits discrimination and harassment on the basis of race, color, religion, political beliefs, national origin, age (40 or older), genetic information disability or veteran status.

Possible violations occurring under this section are investigated by the University's Equal Opportunity Office. The University of Oklahoma Non-Discrimination Policy may be found at: <http://www.ou.edu/eoo/policies-procedures/non-discrimination>

19. Sexual Harassment/Misconduct: Violating the University of Oklahoma Sexual Misconduct, Discrimination, and Harassment Policy. The following types of conduct, as defined in the Sexual Misconduct, Discrimination, and Harassment policy, are all prohibited by this Code: (A) Sex Discrimination, (B) Sexual Harassment, (C) Retaliation, (D) Sexual Violence, (E) Sexual Exploitation, (F) Dating Violence, (G) Domestic Violence, and (H) Stalking (gender based).

Possible violations occurring under this section are investigated by the University's Sexual Misconduct Office. The University of Oklahoma Sexual Misconduct, Discrimination, and Harassment Policy may be found at: <http://www.ou.edu/home/misc.html>.

20. Stalking (not gender based): Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or to suffer substantial emotional distress.
21. Theft: Possessing property that is known or should have been known to be stolen; taking property without the consent of the owner, even with intent to return the property; or obtaining property by false pretenses.
22. Unauthorized entry or exit or attempted entry or exit: Entering or exiting or attempting to do the same without authority or consent with respect to University facilities, property belonging to another, and fraternity and sorority houses.
23. Violation of local, state, or federal law or of University policy.
24. Weapons violations or possession of weapons, firearms, explosives, fireworks, ammunition, or incendiary devices on campus: Actual or constructive possession or control of any weapon, including but not limited to air pistols, air rifles, lock blades, fixed blades, knives with a blade longer than four inches, blackjacks, metal knuckles, chemical substances, bombs, or any other device found to be a violation of this Code by the Office of Student Conduct. Instruments designed to look like any of the above are included in this prohibition.

3.1.13—CANDIDATES FOR POLITICAL OFFICE

~~Any employee of the University who becomes a candidate in any primary or general election for any county, state or federal office shall prior to announcing candidacy for any said offices, offer his/her resignation to the Board of Regents, without reservation. In making the announcement of the adoption of the resolution, the Board of Regents Stated: “In adopting this resolution, the Board of Regents does not want to be understood as offering discouragement to faculty members or employees from becoming candidates for public office. As an American citizen, an employee may regard it his or her duty to become a candidate.”~~

Any employee of the University who makes the determination to run for any county, state or federal elected office, shall resign or, upon approval from the Candidacy Review Committee¹ selected to review the request and upon final review by the University President and/or the Board of Regents, take an unpaid leave of absence from the University during their candidacy for office. The employee shall follow the applicable protocol set forth in section 3.22 of the Norman Faculty Handbook, Section 3.23 of the HSC Faculty Handbook and Section 5.14 of the Staff Handbook. In the event the leave of absence is approved, if the employee is elected to such office, the employee shall resign from the University before taking office.

CANDIDACY FOR POLITICAL OFFICE

The following policy will change Section 3.22 of the Norman Faculty Handbook, Section 3.23 of the HSC Faculty Handbook, and Section 5.14 of the OU Staff Handbook:

~~Any employee of the University who becomes a candidate in any primary or general election for any county, state or federal office shall prior to announcing candidacy for any said offices, offer his/her resignation to the Board of Regents, without reservation. In making the announcement of the adoption of the resolution, the Board of Regents Stated: “In adopting this resolution, the Board of Regents does not want to be understood as offering discouragement to faculty members or employees from becoming candidates for public office. As an American citizen, an employee may regard it his or her duty to become a candidate.”~~

Policy and Protocol of Staff and Faculty Running for Office

The University encourages all employees to vote and otherwise actively participate in the political process. Further, the Board of Regents does not want to discourage faculty members or employees from becoming candidates for public office. As a U.S. citizen, an employee may regard it his or her duty to become a candidate. However, all faculty members and employees of the University have a duty not to use and/or allow for use his/her position with the University or its resources for private gain and have a duty to avoid the appearance of impropriety.

¹ The “Candidacy Review Committee” shall be comprised of a representative from the Office of Legal Counsel and a representative from each of the following from the employee’s respective campus: Human Resources, Faculty Senate, Staff Senate and either the candidate’s supervisor or if the candidate is a faculty member, the Dean of the faculty member’s College and the Provost’s Office.

Any employee of the University who makes the determination to run for any county, state or federal elected office, shall resign or, upon approval from the Candidacy Review Committee^[1] selected to review the request, and upon final review by the University President and/or the Board of Regents, take an unpaid leave of absence from the University during their candidacy for office. The employee/faculty seeking the leave of absence during their candidacy must comply with the following protocol:

- A) No later than (i) thirty days before officially filing as a candidate for elected office; or (ii) publicly announcing an intent to seek an elected office; or, (iii) thirty days prior to the start of the semester during which a leave will be requested (for faculty), whichever occurs first, the employee/faculty must advise his/her supervisor, or in the case of faculty his/her Dean, of the intent to seek an unpaid leave of absence.

- B) Within 14 business days of an employee/faculty advising his/her supervisor or the applicable Dean of the request for leave of absence during his/her campaign, the Committee must meet and determine whether the request will be granted, and if so, the terms of the conflict mitigation that must be followed.
This determination will be based on a totality of circumstances including but not limited to: i) how the candidacy will impact the faculty member or staff's ability to interact with students, donors, alumni and/or other employees; ii) the impact the employee/faculty's requested unpaid leave of absence will have on University operations; and, iii) other ethical and/or legitimate business concerns.

- C) Once the determination by the Committee has been made relating to the requested leave of absence, the decision and its rationale should be communicated in writing to the requestor within 5 business days of the Committee making the decision.

- ~~D) In the event the leave of absence is approved, if the employee/faculty is elected to such office, the employee/faculty shall resign from the University before taking office.:~~

^[1]The "Candidacy Review Committee" shall be comprised of a representative from the Office of Legal Counsel and a representative from each of the following from the employee's respective campus: Human Resources, Faculty Senate, Staff Senate and either the candidate's supervisor or if the candidate is a faculty member, the Dean of the faculty member's College and the Provost's Office.