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#### MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS MAY 10, 2018

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Scholars Room at the Oklahoma Memorial Union on the Norman Campus in Norman, Oklahoma, at 3:38 p.m. on May 10, 2018.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Bill W. Burgess, Phil B. Albert, Frank Keating and Natalie Shirley. Natalie Shirley was appointed to the Board by Governor Mary Fallin on March 22, 2018 to serve a term ending March 21, 2025. Both Natalie Shirley and Clay Bennett were confirmed by the Senate on May 3, 2018.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Belinda Biscoe, Joe Castiglione, Tripp Hall, Nicholas Hathaway, Eddie Huebsch and Ken Rowe; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell. Also in attendance was President-Designate James L. Gallogly.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on May 9, 2018, both as required by 25 O.S. 1981, Section 301-314.

### MINUTES

Regent Keating moved approval of the minutes of the meetings held on March 5, 2018, March 7, 2018, March 9-10, 2018 and March 26, 2018 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Thank you, Chairman Bennett. I want to offer our welcome to Regent Shirley for her first meeting. Welcome aboard. We've had the good fortune to have our commencement hooding and commissioning events last Friday. We had beautiful weather, and I wish the same for President Rice and President Boren for events. We enjoyed our alumni toast last week where we had graduates from 25 years ago and 50 years ago come to lead our graduates for this year. That was a nice event. We also held our graduate hooding and then Major General Wilson Shoffner, commanding general of Fort Sill, came and commissioned our new second lieutenants. Then we enjoyed a commencement exercise. I want to thank Regent Burgess for spending the evening with us and making that event even more special. Again, I certainly want to extend my best wishes to President Rice and President Boren for the celebrations that they are going to have for their students and the celebration of President Boren's exceptional career this weekend. Athletic seasons at Cameron are winding to a close. We still have one team in competition playing right now. Our women's softball team is in the south central regional of the NCAA so we wish them well. I hope to hear some of that game after this meeting. As mentioned at an earlier Board meeting, we had a gift from the McMahon Foundation of just over \$350,000 to add lights to McCord Field for baseball and McMahon Field for softball. That project finished well ahead of schedule so we've had our home openers under the lights on April 20<sup>th</sup> for softball and April 27<sup>th</sup> for baseball. It was great to see a very different segment of our community out, and the fan support has been wonderful. We're looking forward to many more night games at Cameron University. A couple of other items of note, our students in the accounting program really have had an exceptional year. I mean they do well sitting for the CPA exams, but two of our students, Aubrey Ann Champ and Chelsea Marks, were selected this year to attend the National Leadership Training in Washington, DC. This is an event put together by the Association of Government Accountants and they picked 10 students nationwide for this program. And for us to have two of those seats, it really was a wonderful experience. The City of Lawton earlier this year was the victim of a cyber-attack which shut down the city computers and you can imagine what that does to everything, but they allowed our accounting club to come and help them get water billing and other billing units squared away. Our students had the opportunity to work on literally thousands of accounting projects. I think they had a real-world taste of what it takes to run a midsize city, and what can go wrong when the computers don't do what they're supposed to do. They were recognized by the City Council and the Mayor this past Tuesday. The last thing I'll mention, the Rotary Leadership Institute in Lawton has been leading us in a series of discussions engaging the President's Leadership Classes at Cameron University, how to help us make Lawton in southwest Oklahoma, that type of location where our students, when they graduate, where they want to live, work and raise their families. I don't think it sounds like a new idea, but for our City to take time to listen to the people from 18 to 25 years old and ask them to envision what their ideal city looks like has been a wonderful opportunity. Our students facilitated some community discussions, and then several people in the audience were so impressed. They came forward after the meeting, handed me a check and said, we want you to pick two of your computer science graduates for this year. We want to hire them to work fulltime, turn them loose, to come up with a creative, innovative solution to some of the problems that are going to help move forward. So, for our students to shine that much in a meeting was exciting, and I'm looking forward to reporting to you what projects that students work on, but that concludes my report

#### SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

PROPOSED CHANGE: Program Requirement Change

COMMENTS: The list of courses permitted to fulfill the General Education Mathematics requirement for the program will be increased from one to six. All courses added to the list to fulfill the requirement are existing courses. Total hours required for the major and degree will not change. The requested option changes will not require additional funds.

2. PROGRAM: A.S. in Allied Health Sciences

PROPOSED CHANGE: Program Requirement Change

COMMENTS: The list of courses permitted to fulfill the General Education Physical Science requirement for the program will be increased from one to two. The additional course added to fulfill the requirement in an existing course. Total hours required for the major and degree will not change. The requested option changes will not require additional funds.

3. PROGRAM: B.S. in Biology

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: One Microbiology course in the major core will be removed and replaced with an existing course on Evolution. The requested change is intended to address a shortcoming in demonstrated student learning outcomes on departmental and national exit assessments. Additionally, the guided requirement for a specified minor will be removed to allow greater opportunities for transfer students to complete the degree in a timely manner. Total hours for the degree program will not change. Additional funds are not required.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### CAMPUS MASTER PLAN OF CAPITAL PROJECTS – CU

The Long-Range Capital Plan for Fiscal Years 2018-2022, approved by the Board of Regents in May 2017, contained 23 projects at a total estimated cost of \$91,607,000. As required, the plan was submitted in June 2017 to the Oklahoma State Regents for Higher Education.

Board of Regents approval is requested for the updated Campus Master Plan of Capital Projects.

Project Additions

None

Project Revisions

Shepler Center – Elevator Addition – Change name from Elevator Addition to Elevators – Replacement/Addition and increase the estimated costs to \$2,150,000. This change includes replacement of eight elevators as well as adding a new elevator in the Shepler Mezzanine.

### Deleted Projects

Aggie Gym Renovation - Project completed September 2016.

Attached hereto as Exhibit A is an updated Campus Master Plan of Capital Projects that reflects Board actions and project completions from May 2017 through May 2018. Cameron University has 22 capital projects with a total estimated cost of \$93,007,000.

President McArthur recommended the Board of Regents approve the updated Campus Master Plan of Capital Projects. The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as are required under Board of Regents' policy.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# ACADEMIC PROMOTIONS AND TENURE ACTIONS – CU

All actions will be effective on August 13, 2018, the first day of the 2018-2019 Academic Year for faculty.

Department of Agriculture, Biology, and Health Sciences Dr. Matthew Van Sant, Promotion to Associate Professor and Grant Tenure

Department of Chemistry, Physics, and Engineering Dr. Kyle Moore, Promotion to Associate Professor and Grant Tenure

Department of Education

Dr. Jennifer Dennis, Promotion to Professor

Dr. Stacie Garrett, Promotion to Assistant Professor

Dr. Holly Rice, Promotion to Associate Professor

Department of English and Foreign Languages

Dr. William Carney, Promotion to Professor

Dr. Sue Tyrrell, Promotion to Associate Professor and Grant Tenure

Department of Mathematical Sciences

Dr. James Dover, Promotion to Associate Professor

Dr. Gokul Kadel, Grant Tenure

Dr. Narayan Thapa, Grant Tenure

Department of Psychology

Dr. Shaun Calix, Promotion to Associate Professor and Grant Tenure

Dr. Adam Randell, Promotion to Associate Professor and Grant Tenure

Department of Social Sciences

Dr. Wendy Whitman-Cobb, Promotion to Associate Professor and Grant Tenure

# Department of Sports and Exercise Science

Dr. Stephanie Boss, Grant Tenure

President McArthur recommended approval of the faculty promotion and tenure actions listed above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### CURRICULUM CHANGES – CU QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU QUARTERLY FINANCIAL ANALYSIS – CU

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

# **CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications on the list attached hereto as Exhibit B have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

# **QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended March 31, 2018 are as follows:

<u>Item</u>	Description	<u>Campus-</u> Department	Vendor	<u>Award</u> <u>Amount</u>	Explanation/ Justification
	PU	RCHASE OBLIGATIO	ONS FROM \$50,000	TO \$250,000	
1.	Software License	Information Technology Services	University of Oklahoma	\$58,489.23	Continuation of Microsoft licensing
2.	Maintenance/ Repair	Physical Facilities	Thyssenkrupp Elevator Corp.	\$89,010.54	Elevator maintenance
3.	Educational Equipment	Agriculture, Biology and Health Sciences	CAE Healthcare Inc.	\$52,474.60	Patient simulator manikin
4.	Motor Vehicle	Physical Facilities	Creative Bus Sales Inc.	\$68,166.00	Mini-bus
5.	IT Equipment	Information Technology Services	Chickasaw Telecom Inc.	\$81,077.62	Network infrastructure switches
6.	IT Equipment	Information Technology Services	Dell Marketing	\$75,413.40	Network servers and disk array
7.	Furniture	Academic Affairs	Scott Rice Company Inc.	\$51,792.50	Classroom chairs
8.	Computers	Information Technology Services	Dell Marketing	\$136,752.48	PC rotation in student labs

### SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of January 1, 2018 through March 31, 2018.

This item was reported for information only. No action was required.

### **QUARTERLY FINANCIAL ANALYSIS – CU**

By request of the Board of Regents, the Cameron University Statements of Net Position as of March 31, 2018, Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended, and related Executive Summary are attached hereto as Exhibit C. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

# **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Thank you, Chairman Bennett, and a thank you to President McArthur, for those kind words and well wishes for weather. We appreciate that. I'll be brief, as you have a handout with some of the highlights of what's been going on since the last time we had a chance to visit. It is that time of year when athletics are culminating, and we have three teams in the NCAA Division II regional championship competition this week: men's and women's golf and softball. So, they're all playing out of state this week. We wish them well. I might point out it's the first time that Rogers State University's softball team has gone to a regional championship in school history. So, we're very, very proud of that. A couple of things that are in your handout, and I won't read all the president's report to you, but just a few highlights you might want to look at. We were selected by the Oklahoma State Regents for Higher Education as one of five regional universities to participate in the new federal Gear Up. That's an effort for local schools and colleges and universities to really work on getting students from those schools to start thinking about college and the academic world early—grades seven through 12. We're one of five regional schools asked to participate, and we've been assigned to particular high schools in our area—Collinsville and Skiatook. The State Regents will provide \$60,000 to Rogers State for six years to help pay for a recruiting coach. So, we're very pleased to participate in that effort. Also, on a sports note, there's a page devoted in my report to Esports, competitive video gaming. That's our newest initiative and that probably doesn't mean anything to most of us around the table, myself included, but Esports is very popular outside the state. This summer we will install and launch our first Esport team as a club sport. That's something that we think will be value added and will help attract men and women to Rogers State, particularly for our game development degree. So, we're very pleased with that.

### **REVISION, ACADEMIC POLICIES AND PROCEDURES MANUAL – RSU**

A comprehensive review and revision of the entire RSU Academic Policies and Procedures Manual was completed through the efforts of the Academic Policy Review Committee, the Academic Council, and the Office of Academic Affairs at Rogers State University, as well as the Office of Legal Counsel at the University of Oklahoma. After Board approval at the December 2012 meeting, the revised Academic Policies and Procedures Manual became effective January 1, 2013.

The proposed changes attached hereto as Exhibit D were reviewed and approved by the RSU Academic Council at their April 13, 2018, meeting.

President Rice recommended the Board of Regents approve the modifications to the Rogers State University Academic Policies and Procedures Manual.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# CAMPUS MASTER PLAN OF CAPITAL PROJECTS – RSU

The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as required under Board of Regents' policy. The Long-Range Capital Plan approved May 2017 contained 24 projects with a total estimated cost of \$167,000,000. As required, the plan was submitted in June 2017 to the Oklahoma State Regents for Higher Education.

Board of Regents approval is requested for the updated Campus Master Plan of Capital Projects. Attached hereto as Exhibit E is an updated Campus Master Plan of Capital Projects which reflects Rogers State University's 24 capital projects at a total estimated cost of \$160,000,000.

The following is provided as supplemental information for renovation and repair projects completed during the current fiscal year.

- Health Science Building: Flooring replaced in common areas and in the Health Clinic.
- Herrington Hall: Flooring replaced in common areas.
- Stratton Taylor Library: Installed new fire panel.
- Dr. Carolyn Taylor Center: Completed the remodel of vacant space in the CT Center for coffee and juice bar shop. Upgrades to video and audio systems in Ballroom and Executive Board Room. Various kitchen appliances repaired or replaced. Repairs to roof and exterior painting.
- Athletics: Various repairs were made to the baseball, softball and soccer facilities. Installation of emergency generator, sump pumps and sewage lift station in Bushyhead fieldhouse basement. Protective netting installed at softball field. Improved site drainage and batting cages, and parking improvements plans developed.
- Student Housing: Normal repairs, painting, contract to replace elevator approved, continued installation of LED lights and contract approved to replace 29 air conditioning units.
- Campus Geothermal System: Repaired multiple leaks in the geothermal loop system and replacement of several loop pumps.
- Preparatory Hall: Repaired and replaced roof on the dome. Approved contract to renovate and replace elevator.
- Radio Transmitter Building: Installed new second cooling unit. Rebuilt structure covering the emergency generator.
- Downs Hall: Access control installed.

Technology and Equipment Improvements

- Purchased upgrade to email system.
- Physical Plant: Installed and launched new CMMS software.

### FUTURE PROJECT

Campus Wide Roof Inspection, Repair and Replacement: Survey of Claremore campus roofs indicate many of the building roofs have hail and wind damage. The institution is developing a plan for repairs and replacement. Bid documents are being developed for Meyer Hall roof.

President Rice recommended the Board of Regents approve the listed changes and the updated Campus Master Plan of Capital Projects.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **BOOKSTORE CONTRACT – RSU**

Barnes & Noble College Bookstores, Inc. has operated the Rogers State University Bookstore since May 2001. The current seven-year contract expires on June 30, 2018. The University's business experience with Barnes & Noble has been good since the original term of the contract and students overall have been satisfied with the service provided by Barnes & Noble

Barnes & Noble will make a capital commitment of up to \$43,000 for bookstore enhancements and renovations. All renovation improvements will remain the property of Rogers State University. Should Rogers State University cancel or fail to renew the agreement before the end of the contract period, then Rogers State University will reimburse Barnes & Noble for any amount of the investment not yet amortized.

Barnes & Noble will provide \$30,000 for annual textbook scholarships to be awarded at the discretion of the University.

Barnes & Noble will provide a one-time signing bonus of \$100,000 to be used at the discretion of the University.

The contract provides a guaranteed payment based upon a percentage of sales on an annualized basis as follows:

- 13.5% of all gross sales up to \$1 million dollars
- 14.5% of all gross sales from \$1 million to \$2 million dollars
- 15.5% of all gross sales over \$2 million dollars

The term of the bookstore contract is July 1, 2018 through June 30, 2023 for a fiveyear period with annual renewals and with applicable clauses for notification of cancellation during any year of the five-year term. The contract has been reviewed by Legal Counsel.

President Rice recommended the Board of Regents authorize the President or his designee to sign a contract with Barnes & Noble College Bookstores, Inc., to operate the University's bookstore on the Claremore, Bartlesville and Pryor campuses for fiscal year 2019 with four additional annual renewals ending June 30, 2023.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### AMENDMENT TO SODEXO FOOD SERVICE CONTRACT – RSU

Rogers State University students who live in University campus housing and students who are residents in family housing who receive University funded meal plan scholarships are required to participate in the University's food service program. The University offers three different meal plans with a combination of meals per week and a flex dollar account for residents in University Village A, B and C. A fourth plan with a block of meals per semester with a flex dollar account is available to residents in University Village A and Village B with full service kitchens and to residents in family housing who receive a University funded meal plan. Participation in the food service program ensures residential students access to balanced and nutritional meals and the experience of campus residential living with an on-campus dining environment.

The University is not recommending any changes in resident meal plans or commuter plans for fiscal year 2018-2019. The eighth amendment, section 8.9, added a provision to charge room rental rates for meeting rooms of \$50.00 or \$100.00. The administration is recommending deleting section 8.9 in its entirety without replacement.

Resident Meal Plans for Fiscal Year 2018-2019 are:

Meal Plan A:	7 days, 18 meals per week with \$100 flex dollars:	\$1,765 per semester
Meal Plan B:	7 days, 15 meals per week with \$150 flex dollars:	\$1,765 per semester
Meal Plan C:	7 days, 11 meals per week with \$275 flex dollars:	\$1,765 per semester
Meal Plan D:	135 block meals per semester with \$350 flex dollars:	\$1,510 per semester

Commuter Meal Plans for Fiscal Year 2018-2019 are:

50 Block meals per semester with \$75 flex dollars:	\$485 per semester
25 Block meals per semester with \$100 flex dollars:	\$325 per semester

The University entered into a contract with Sodexo to operate the University food service April 2011. There have been eight previous amendments to the original contract approved by the Board of Regents. Amendment number three was approved by the Board of Regents at the June 2013 meeting authorized the contract to be extended annually up to a seven year period, 2020. This is the sixth year of the seven-year period. The Ninth Amendment is attached hereto as Exhibit F.

President Rice recommends the Board of Regents approve the Ninth Amendment to the Sodexo Food Service contract effective July 1, 2018 and authorize the President or his designee to execute the Ninth Amendment. The contract amendment has been reviewed by Legal Counsel.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **CONTRACT FOR CUSTODIAL SERVICES – RSU**

Rogers State University's current contract with Source One Management Services Inc. for custodial services on the Claremore, Bartlesville and Pryor campuses expires on June 30, 2018. The current base price for services is \$559,457 with various unit pricing for special cleaning services such as concessions, athletic events, housing, and other miscellaneous requests budgeted not to exceed \$50,000 for a maximum contract price of \$609,457. The University's believes Source One Management Services Inc. has provided good services at a reasonable cost to the University throughout the term of the contract which began in 2013. The company worked with the institution to reduce the contract price when state funding to Rogers State University was reduced and has not requested any cost increases for several years. With a scope of services agreed upon, Source One Management Services Inc. has agreed not to increase their contract price.

With our efforts and commitment to continuing cost savings measures, President Rice is recommending extending a new contract to the Source One Management Services Inc. for a base price for services of \$559,457 with various unit pricing for special cleaning services not to exceed an additional \$50,000 for a maximum contract price of \$609,457.

The contract has been reviewed by Legal Counsel.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute the contract with Source One Management Services Inc., Tulsa, Oklahoma for custodial services on the Claremore, Bartlesville and Pryor campuses in an initial amount not to exceed \$609,457 for a period of one year beginning July 1, 2018, with a maximum of two annual negotiated renewals;
- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents, actions taken under authority granted by this Board action.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# AWARDING OF CONTRACT FOR FLOORING REPLACEMENT IN HERRINGTON HALL AND HEALTH SCIENCES – RSU

Rogers State University issued Request for Bids number 1718-06 to replace flooring in two buildings, Herrington Hall and Health Sciences on the Claremore campus. The project was advertised as required by law, with a mandatory pre-bid meeting on February 20, 2018 and formal bid opening on March 16, 2018.

The bid consisted of a base price for Herrington, base price for Health Science and an alternate price for the Health Center in order to allow the University to select part or all of the projects based upon cost to remain within available funding.

Five firms submitted bids and the bid tabulation sheet is attached hereto as Exhibit G. Carroll's Commercial Flooring was the lowest bidder for the base price for Herrington Hall and Health Sciences and the alternate price for the Health Center with an overall bid in the amount of \$455,855.

Dr. Rice recommended awarding the contract to Carroll's Commercial Flooring.

State statutes allow change orders to be issued for up to 15 percent cumulative increase in original amount of the project costing \$1,000,000 or less. Approval of this project will authorize the President or his designee to sign the contracts and will allow issuance of the change orders within budget limitations. The contract amount and authorized maximum change orders total \$494,233.

Funding for this project has been established and will consist of the University auxiliary revolving funds and section 13 funds.

President Rice recommended the Board of Regents:

- I. Authorize the President to award a contract to Carroll's Commercial Flooring, Tulsa, for replacement of flooring in Herrington Hall and Health Sciences Building on the Claremore campus in the amount of \$455,855; and
- II. Authorize the President or his designee to execute the contract and any necessary change orders during the project within statutory and budget limitations up to a maximum project cost of \$494,233.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### FINANCIAL RESPONSE PLAN – RSU

The Financial Response Plan, attached hereto as Exhibit H, was implemented in response to the continued reductions in state funding, enrollment trends and increased mandatory costs. RSU anticipates these trends will continue for Fiscal Year 2018-2019 and threaten RSU's financial integrity and may impact the University's ability to effectively maintain quality programs and/or further its educational mission.

Over the previous fiscal years, RSU has implemented numerous cost-saving measures including, but not limited to, furloughs, reducing internal budgets, restricting expenditures, closing programs that are not core to RSU's mission, outsourcing services, expanding energy conservation measures, and eliminating unnecessary travel. While these measures have resulted in improvement in the University's financial condition, the uncertainty of further reductions in state funding and decreased revenue warrant continued monitoring.

Accordingly, the President is seeking approval from the Board to continue the plan approved by the Board of Regents for Fiscal Year 2017-2018 to respond to the anticipated financial condition for Fiscal Year 2018-2019. The Financial Response Plan will be implemented if the President determines it is necessary to ensure the financial integrity of the University. The Plan is consistent with Oklahoma and federal law. The Plan will allow the President to take actions affecting the pay and the appointments of faculty and staff, including voluntary salary reductions, reductions in force, increasing instructional loads, and furloughs. The RSU Budget Advisory Committee and its members (which includes representatives from faculty and staff) support the plan.

President Rice recommended extending the Financial Response Plan approved for the Fiscal Year 2017-2018 for one year under the same terms and conditions if the President determines it is necessary and in the best interests of the University.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### ACADEMIC PROMOTION AND TENURE ACTIONS – RSU

Rogers State University's faculty evaluation process for promotion and tenure culminates annually during the spring semester.

### ACADEMIC PROMOTIONS AND GRANTING OF TENURE

All actions will be effective on August 1, 2018, for the 2018-2019 Academic Year for faculty.

SCHOOL OF PROFESSIONAL STUDIES

- Department of Business
  - Dr. David Johnk, Promote from Assistant Professor to Associate Professor and Grant Tenure
  - Dr. Dana Gray, Promote from Associate Professor to Professor

Department of Health Sciences

Ms. Vicky Reith, Promote from Instructor to Assistant Professor Dr. Marla Smith, Grant Tenure

### SCHOOL OF ARTS AND SCIENCES

Department of Communications

- Dr. Juliet Evusa, Promote from Associate Professor to Professor
- Dr. Holly Kruse, Promote from Associate Professor to Professor

### Department of English and Humanities

- Dr. Frank Grabowski, Promote from Associate Professor to Professor
- Dr. Gioia Kerlin, Promote from Assistant Professor to Associate Professor and Grant Tenure
- Dr. Matthew Oberrieder, Promote from Assistant Professor to Associate Professor and Grant Tenure

Department of Fine Arts

Ms. Anh-Thuy Nguyen, Grant Tenure

President Rice recommended approval of the faculty promotion and tenure actions listed above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### ACADEMIC PERSONNEL ACTION(S) – RSU

APPOINTMENT(S):

Bath, David, Ph.D., Assistant Professor of History in the Department of History and Political Science, annualized salary of \$42,000, ten-month appointment, (\$4,200 per month), full-time, tenure-track, effective August 1, 2018.

### RESIGNATION(S):

Moore, Rob, M.B.A., Temporary Instructor, Department of Business, effective May 16, 2018.

### RETIREMENT(S):

Moeller, Gary, M.F.A., Professor, Department of Fine Arts, named Professor Emeritus, Fine Arts, effective May 16, 2018.

Willis, Bob, M.B.A., Assistant Professor of Business, named Assistant Professor Emeritus, Business, effective May 16, 2018.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **QUARTERLY REPORT OF PURCHASES – RSU QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

### **QUARTERLY REPORT OF PURCHASES – RSU**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

<u>Item</u>	Description	<u>Campus-</u> Department	Vendor	<u>Award</u> <u>Amount</u>	Explanation/ Justification
	PU	RCHASE OBLIGATIO	ONS FROM \$50,000 TO	O \$250,000	
1.	Service	Claremore Campus	Vision Air Services, LLC	\$ 85,000	Housing Equipment
2.	Service	Claremore Campus	Kone, Inc.	\$150,000	Housing Equipment
3.	Software	All Campuses	Jenzabar, Inc.	\$180,225	Software Maintenance
4.	Software	All Campuses	Jenzabar, Inc.	\$ 50,500	Software Maintenance

### SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000 Competition Not Applicable

### None to Report

This item was presented for information only. No action was required.

### **QUARTERLY FINANCIAL ANALYSIS – RSU**

By request of the Board of Regents, the Rogers State University Statements of Net Position as of March 31, 2018, Statement of Revenues, Expenses and Changes in Net Position for the nine months then ended and related Executive Summary are attached hereto as Exhibit I.

This item was presented for information only. No action was required.

# THE UNIVERSITY OF OKLAHOMA

### **REPORT OF THE CHAIRMAN OF THE BOARD**

I'd like to welcome our newly appointed Regent, Natalie Shirley, who we welcome today for her first meeting and a day of committee meetings and look forward to her contributions to the Board. Welcome, and we look forward to working with you. It's also a privilege to introduce to his first meeting, the President Designate, the 14th President of the University of Oklahoma, Jim Gallogly, who's with us today. Thank you. And a very special welcome to a very special person: the 13th president of the University of Oklahoma who has meant so much to all of us for so many years and for so many reasons who will be participating today in his final Board of Regents' meeting after all these years. It's my great privilege to introduce President David Boren.

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Thank you very much. Just some mixed emotions as you said those words. First of all, I want to express my appreciation to the members of the Board for all of your help over the years and for working together on so many things of importance to this University and also for your friendship and your kindness toward me. I want to say to Natalie, our new member, I really feel bad about the fact that I'll be leaving as she comes because we've had the privilege of working together before and it's been a pleasure. So, I know the rest of you around this table are going to enjoy that same experience very, very much and that she'll make a great contribution. Mr. Chairman, as I thought about the budget this next year, and I thought about the fact, sadly I will not get to participate in drawing that as the handoff that's occurring with the President Designate, I thought about preparation of the budget and I've passed that ball off to President Gallogly. He is certainly well equipped to deal with that. I remember this period when I was trying to work on the budget for my first year, and we were facing similar circumstances by the way, the faculty have not had a raise in five years, so we were in very similar circumstances that we face now in terms of the budget situation. I must be candid that that part of the challenge I will not miss, but I will certainly miss my association with all of you and with the University family and community, which is, it's been an extraordinary, extraordinary period. I wish the Galloglys as much happiness in

this task ahead. I can tell you, I don't think there's anything like the richness of the experience that you will have with working with this University community. It's just extraordinary. And the warmth of it is really something truly special. The desire to pull together—so many times in so many universities and so many institutions, there are silos that develop, turf protection that develops. The wonderful thing about this community is that people really seek to work together and to do what's best for the whole institution. So, I hand over to you with gratitude to you for accepting this. Tomorrow we have the ceremony starting at 10:45 with the Regents' Alumni Awards and honorary degrees luncheon as well. It's worth mentioning that Jim Gallogly has been a recipient of both the Regents' Alumni Award and an honorary degree from the University. And I think this must be the first time in the University's history that someone who's been so dedicated and proven his dedication to this institution has been made President and who's received prior to his becoming president both an honorary degree and a Regents' Alumni Award. So, Jim, I feel very, very comfortable and gratified to be able to turn these responsibilities over to you and wish all the best to you and Janet. Many, many happy years here, like 25 is a good target to shoot for. It works out very well. Thank all of you. And since we met last time, I'll be uncharacteristically brief in the President's Report today, but since we met last time, some wonderful things have happened at the University. Our forward momentum continues. We moved up 14 slots in the U.S. News and World Report rankings, which is the most rapid rise in the history of the University. Some of you helped us celebrate another major milestone that's been 17 years in the making since the legislation was first passed to give OU the responsibility of developing a statewide cancer center and to have that cancer center receive National Cancer Center Institute designation. As of this last week, we celebrated the fact that the Stephenson Cancer Center has received NCI designation, which is a rare milestone for any cancer center. Only two percent of the cancer centers in the nation have been designated as NCI, designated for their excellence. Along with this designation came a \$10,000,000 federal grant and eligibility for future federal grants. The job that's been done by those at the Health Sciences Center--Provost Sanders is here, and Ken Rowe, who serves on the TSET board as well, which has been so generous in support of the Cancer Center and research at the Cancer Center. It's really a huge milestone for our Cancer Center. It's a dream come true to have something here in our state that serves our people in a way that they will not have to leave the state to get the finest possible care in the nation. They can stay home with their families and with their support groups, sleep in their own beds at night while undergoing this kind of challenge to their health. So that's a major milestone. Another event occurred, which has become almost an annual event. In fact, we told them we've had to increase the budget for dinners at Boyd House because of the men's gymnastics team. Every time a team wins the national championship, we host them for dinner at our house. So, this was our final chance to host the men's gymnastics team. And I would tell you this is the twelfth, twelfth, and I'll repeat that, National Championship, it's Mark Williams' 9th national championship as coach, which means that he now holds the title along with a lot of other titles, including the most wins at the most meets. He also holds the record as the winningest coach in any sport in the history of the University of Oklahoma. Mark, stand up, congrats. We'll be honoring five of our conference championship teams a little bit later with resolutions and with photographs, but we are particularly pleased to have that national championship. Again, our retention rate, which we all watch very closely at the University of Oklahoma. We celebrated last year when we hit 90 percent and joined that group of 30 colleges and universities across the country that have a 90 percent retention rate from freshman to sophomore year here. And I'm happy to say it's now 92 percent. And for National Merit Scholars, it's now 95 percent retention. So, the retention rate continues to move in the right direction and that's due to the efforts of a lot of people in this room. We've worked so hard to make sure that we target, and we help make sure that we retain those students who come here. Once again, we made national history. This is the second time the University of Oklahoma now leads the nation in National Merit Scholars enrolled, including all private universities as well as all other public universities. Never has a public university except for the University of Oklahoma once, now, twice made that record. It's a tremendous, I think, testimony to the strength of our program and the attractiveness of the University of Oklahoma as an institution for our best and brightest students in the country. Nearly all these National Merit Scholars not only won the scholarship, the vast majority of them also come from high school with perfect four-point averages. They're extraordinary students. They're a great magnet to help attract faculty to an institution because people want to come and teach these incredibly bright and talented students and they have a huge impact on the rest of our students in terms of raising aspirations. So that has certainly been another thing that we celebrate. Our students continue to win the most prestigious national scholarships. Mathew Peters has been named a Goldwater Scholar for this year now, placing OU in the top ranks of universities nationally with 53 Goldwater scholars in math and science since the scholarship began in 1991 and was named for the late Senator Barry Goldwater. As well, Daniel Hayden was named a 2018 Udall Scholar—undergraduate students who demonstrate a commitment to careers related to the environment, art, public policy or healthcare. Daniel's a junior pursuing a degree in plant biology with a concentration in biotechnology. OU students have received the National Security Education Program Award for international study sponsored by the National Security Education program. Thirty-four of our students in total have now received this award since the program began in 1994, again putting us in the top ranks nationally of students who've received those awards. I'm not going to take time to read all the various awards and fellowships received by members of the faculty this last season, but they have been exceptional. I do want to single out one: Scott Johnson, associate professor of classics and letters is a recent recipient of the John Simon Guggenheim Memorial Foundation fellowship. The Guggenheim is considered the most prestigious fellowship in academia, and awarded to someone who has a promise as a scholar, artist and scientist, selected on the basis of the current achievement and exceptional promise. So, we congratulate Professor Johnson for the extraordinary recognition. So, these are just a few of the things that have happened at the University of Oklahoma since we met last time and we continue to want to see as many things like this happens between meetings so that we have a good thing to contemplate when we get together.

#### **RESOLUTION HONORING FOOTBALL TEAM – NC**

#### RESOLUTION

WHEREAS, the 2017 Oklahoma football team finished with a 12-2 record, won its third consecutive Big 12 Conference title, qualified for OU's second College Football Playoff appearance in the last three years and finished No. 3 in both major national polls;

WHEREAS, the Sooners won their 11th Big 12 championship, which is eight more than the school with the next most titles;

WHEREAS, Head Coach Lincoln Riley became just the fifth coach in FBS history with no previous head-coaching experience at a four-year college to win at least 12 games in his debut season;

WHEREAS, the Sooners set single-season school records for total offense, yards per play, passing yards per game, completion percentage and passing efficiency rating;

WHEREAS, quarterback Baker Mayfield won OU's sixth Heisman Trophy, and also won the Maxwell, Davey O'Brien and Manning Awards after leading the FBS in completion percentage, passing efficiency rating, points responsible for and yards per pass attempt;

WHEREAS, Baker Mayfield became OU's fourth No. 1 overall NFL Draft pick;

WHEREAS, tight end Mark Andrews became OU's first winner of the Mackey Award, which is presented to the nation's top tight end;

WHEREAS, offensive tackle Orlando Brown and outside linebacker/defensive end Ogbonnia Okoronkwo joined Andrews and Mayfield as first-team All-Americans;

WHEREAS, the Sooners led the Big 12 with six first-team all-conference selections and also had 18 Academic All-Big 12 honorees; and

WHEREAS, Oklahoma football now boasts 47 conference championships, 162 first-team All-Americans and 82 individual national award winners;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Lincoln Riley and the 2017 OU Football team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the football team.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **RESOLUTION HONORING MEN'S GOLF TEAM – NC**

### RESOLUTION

WHEREAS, the 2018 Oklahoma men's golf team won the Big 12 Championship, the second in program history and first under Head Coach Ryan Hybl;

WHEREAS, Grant Hirschman tied for first place individually at the 2018 Big 12 Championship, becoming the fourth Sooner in program history to win or share individual medalist honors at the event;

WHEREAS, the 2017 Oklahoma men's golf team claimed the NCAA Championship, the second in program history and first under Coach Ryan Hybl;

WHEREAS, the Sooners won three team titles during the 2017 season, earning victories at the Gopher Invitational, Lone Star Invitational and the NCAA Championship;

WHEREAS, Oklahoma became one of only four men's golf programs in 2017 to qualify for the NCAA Championships for the seventh straight season;

WHEREAS, Brad Dalke won the 2017 NCAA Stanford Regional individual title with a career-low 54-hole score of 198 (12-under);

WHEREAS, Max McGreevy, Grant Hirschman, Brad Dalke and Blaine Hale earned 2017 Division I PING All-American honorable mention acclaim by the Golf Coaches Association of America, giving the program 57 All-Americans;

WHEREAS, Max McGreevy, Grant Hirschman and Rylee Reinertson were named 2017 Division I Cleveland Golf/Srixon Golf All-America Scholars by the Golf Coaches Association of America; and

WHEREAS, Max McGreevy posted a 71.40 scoring average in 2017, the second-lowest stroke average in program history;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Ryan Hybl and the 2017 and 2018 OU men's golf teams for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the men's golf team.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **RESOLUTION HONORING MEN'S GYMNASTICS TEAM – NC**

### RESOLUTION

WHEREAS, the 2018 Oklahoma men's gymnastics team claimed its fourth consecutive NCAA Championship, its 12th in program history and ninth under Head Coach Mark Williams;

WHEREAS, the Sooners won their seventh consecutive Mountain Pacific Sports Federation Championship and their 16th under Coach Williams;

WHEREAS, Coach Williams was named National Coach of the Year for the fourth season in a row and the ninth time in his career;

WHEREAS, Taqiy Abdullah-Simmons and Steven Legendre were named National Assistant Coaches of the Year for the third consecutive season;

WHEREAS, senior co-captain Hunter Justus was named a finalist for the 2017 Nissen-Emery Award, considered the Heisman Trophy of gymnastics, and finished his career undefeated;

WHEREAS, five Sooners won a total of 11 All-America honors at the NCAA Championships;

WHEREAS, junior Yul Moldauer won individual national titles on floor, vault, parallel bars and in the all-around, tying a record for most crowns at an NCAA Championship; and

WHEREAS, Oklahoma completed a fourth consecutive undefeated season, running its program-best winning streak to 97;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Mark Williams and the 2018 OU men's gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the men's gymnastics team.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **RESOLUTION HONORING WOMEN'S GYMNASTICS TEAM – NC**

### RESOLUTION

WHEREAS, the 2018 Oklahoma women's gymnastics team won its seventh straight Big 12 Conference Championship, with six Sooners registering a total of six individual conference titles;

WHEREAS, OU secured a runner-up finish at the NCAA Championships, its sixth consecutive top-three national finish;

WHEREAS, the Sooners finished the year with a 30-2 record, setting a program and NCAA record with 10 scores of 198 or better during the season;

WHEREAS, Stefani Catour, Jade Degouveia, Brenna Dowell, AJ Jackson, Nicole Lehrmann, Maggie Nichols, Brehanna Showers and Anastasia Webb combined for 16 All-America honors at the NCAA Championships;

WHEREAS, Dowell won an individual national championship on vault and Nichols won individual national championships on bars, floor and in the all-around;

WHEREAS, Head Coach K.J. Kindler was named Big 12 Coach of the Year for the seventh straight season and for the ninth time at OU;

WHEREAS, Maggie Nichols was named one of four nominees for the Honda Sport Award, recognizing the top gymnast in the country;

WHEREAS, Maggie Nichols was named the South Central Region Gymnast of the Year; and

WHEREAS, the Sooners swept the Big 12 yearly awards, with Maggie Nichols being named Big 12 Gymnast of the Year, Stefani Catour the Event Specialist and Anastasia Webb the Newcomer;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach K.J. Kindler and the 2018 OU women's gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the women's gymnastics team.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **RESOLUTION HONORING SOFTBALL TEAM – NC**

### RESOLUTION

WHEREAS, the 2018 Oklahoma softball team became the first in the history of the Big 12 Conference to win seven consecutive regular season league championships, giving Head Coach Patty Gasso 11 regular season Big 12 crowns and giving the Sooners seven more than the next closest program;

WHEREAS, the 2017 OU softball team won its second consecutive NCAA Championship, third in the last five years and fourth overall, all under Coach Gasso;

WHEREAS, pitcher Paige Parker and infielders Caleigh Clifton and Shay Knighten were 2017 second-team All-Americans;

WHEREAS, Shay Knighten was named Most Outstanding Player of the Women's College World Series;

WHEREAS, Shay Knighten was named Big 12 Player of the Year, Paige Parker was named Big 12 Pitcher of the Year, Nicole Mendes earned Big 12 Freshman of the Year honors and Patty Gasso was named Big 12 Coach of the Year;

WHEREAS, six Sooners were named to the 2017 Academic All-Big 12 teams, including four on the first team;

WHEREAS, Coach Gasso has led her teams to the postseason in each of her 24 seasons at OU;

WHEREAS, the Sooners remain the only program to be ranked in all 350 weeks of the NFCA poll; and

WHEREAS, senior Paige Parker is one of 10 finalists for the 2018 Senior CLASS Award, which highlights the areas of community, classroom, character and competition;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Patty Gasso and the 2017 and 2018 OU Softball teams for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the softball team.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **RESOLUTION HONORING YEARS OF SERVICE – NC**

### RESOLUTION

WHEREAS, the University of Oklahoma Sooners have experienced two decades of success in all sports, in and out of the classroom, that may surpass any in the program's legendary history;

WHEREAS, OU teams have won 18 NCAA Championships in the last 20 years, a total that surpasses any other 20-year period in school history;

WHEREAS, OU has led the nation in NCAA Championships in the last two years with seven;

WHEREAS, the Sooners have won 84 conference championships in the last 20 years;

WHEREAS, Sooner student-athletes have established school records for cumulative grade point average, including 12 consecutive semesters of 3.00 or better;

WHEREAS, the annual graduating classes of student-athletes have reached record numbers and routinely include advanced and professional degree graduates;

WHEREAS, the Sooners have finished in the top 25 of the annual Director's Cup, an award that recognizes overall program excellence, eight consecutive times and 17 times in the past 20 years;

WHEREAS, the OU Athletics Department has finished in the black in each of the last 19 years and through direct and indirect support has provided more than \$9 million annually to OU's academics budget in addition to establishing an endowment at Bizzell Library and partnering with President Boren's office to eliminate the admission fee at OU's internationally known Fred Jones Jr. Museum of Art.

WHEREAS, facility construction and improvements have touched each of OU's 21 sports and have been paid for with private money;

WHEREAS, he has served on multiple NCAA and other national committees, as an elected leader of major athletics organizations and has been recognized for his accomplishments by his peers; and

WHEREAS, he has demonstrated unwavering commitment to creating the climate that encourages dreams and brings success to OU's student-athletes;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Joseph R. Castiglione, Vice President for Intercollegiate Athletic Programs and Director of Athletics, for his many contributions to OU and for the extraordinary manner in which he has represented The University of Oklahoma.

President Boren recommended the Board of Regents approve the above resolution honoring years of service.

Vice President Castiglione was present and very surprised to receive this honor.

# SUBSTANTIVE PROGRAM CHANGES – HSC

The change(s) in the academic program(s) below have been approved by the appropriate faculty, academic units, deans, the Academic Programs Council, and the Senior Vice President and Provost. The change(s) are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.

### Program Modification Changes

### COLLEGE OF PUBLIC HEALTH

Program Modification for Interdisciplinary Public Health Option in Master of Public Health (MPH) Program

### Reason for Request

In order to meet specificity requirements set forth by the College professional accrediting body, the Council on Education for Public Health (CEPH), a "second level" course in each of the five core areas of public health, the University of Oklahoma College of Public Health requests to modify the Interdisciplinary Public Health Option.

### Background and Rationale

The College of Public Health offers eight options under the Master of Public Health degree. This modification impacts only the Interdisciplinary Public Health Option.

The Council on Education in Public Health (CEPH), the professional accrediting body for the College, requires that an interdisciplinary degree offer a curriculum that provides coursework in the five core areas of biostatistics, epidemiology, health promotion, health administration, and environmental health. Additionally, a "second-level" course in each core area is now required. In order to meet this accreditation requirement, the College would like to require five additional 3-hour courses that were formerly electives. A curriculum comparison is attached hereto as Exhibit J.

The program hours will remain the same at 44 credit hours.

President Boren recommended the Board of Regents approve the proposed changes to the following academic program(s) at the Health Sciences Center.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# ACQUISITION AND DISPOSITION OF PROPERTY – HSC

The University administration recommends that it be authorized to acquire 6 sites of vacant land (comprised of 9 tax parcels) located along NE 7th and NE 8<sup>th</sup> Streets near N. Stonewall Ave. in Oklahoma City, which is located adjacent to the OUHSC campus. The critical

location of the property makes this a strategic and desirable acquisition for the University. The Oklahoma Health Center Master Plan designates this area for University use.

Section 4.15.1 of Board Policy permits the University to acquire real property when needed for the expansion of University operations or when the property is located in potential expansion zones adjacent to the campus. The prominent location of this property to the campus, shown on the map attached hereto as Exhibit K, makes this a strategic and desirable acquisition for the University. A boundary survey and legal description will be obtained from an independent on-call surveyor. The purchase price is supported by independent appraisals. The valuation and a property description will be placed on file in the Board of Regents' Office. Funding will be provided through University funds.

President Boren recommended the Board of Regents:

- I. Approve the acquisition by the University of the property located on NE 7<sup>th</sup> and NE 8<sup>th</sup> Street, Oklahoma City, Oklahoma County at a cost of \$372,000; and
- II. Authorize the President or his designee to complete and/or negotiate and execute as necessary those contracts required to effect the property transfer and all necessary purchase related contracts.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### NONSUBSTANTIVE PROGRAM CHANGES – NC CURRICULUM CHANGES – NC

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

# NONSUBSTANTIVE PROGRAM CHANGES - NC

The nonsubstantive changes in program requirements are attached hereto as Exhibit L.

This item was presented for information only. No action was required.

# **CURRICULUM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit M have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

This item was presented for information only. No action was required.

# AWARDS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are attached hereto as Exhibit N. Comparative data for fiscal years 2014 through 2018 and current month and year-to-date, are shown on the graphs and tables. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY17 Total Expenditures	FY17 YTD Expenditures	FY18 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$283,175,346	\$208,107,932	\$219,980,499
NORMAN CAMPUS	\$148,804,249	\$107,262,832	\$118,481,028
HEALTH SCIENCES CENTER	\$134,371,097	\$100,845,101	\$101,499,471

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Research and Other Sponsored Programs

INSTRUCTION = Instruction/Training (applies to HSC only)

OUTREACH = Formerly College of Continuing Education (CCE)

NON-GRANT/OTHER = Internal Administration / Operational Expenses; HSC's data may include clinical trials

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Boren recommended that the Board of Regents ratify the awards and/or modifications for February and March 2018 submitted with this Agenda Item.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **BACHELOR OF PUBLIC HEALTH PROGRAM – NC & HSC**

The Bachelor of Public Health (BPH) program is a collaborative effort by the College of Arts and Sciences on the OU-Norman campus and the College of Public Health at the OU-Health Sciences Center. It is a joint degree program, in which a student may study at more than one campus and is awarded a single academic degree from both. The BPH is designed to a focused curriculum in public health, where students complete core curriculum on the Norman campus, and a mentored clinical experience and final coursework is provided through the Health Sciences Center. The degree is structured to include the Critical Component elements of undergraduate public health education, as recommended by the Association of Schools and Programs of Public Health (ASPPH), and to meet accreditation requirements of the Council on Education for Public Health (CEPH), through the College of Public Health's accreditation with this organization.

The BPH program is designed to meet several key objectives:

- 1. Support of the government public health workforce, especially at the local and state levels. These agencies can maximize their resources and full time equivalent positions if they can hire well-prepared Bachelor's graduates.
- 2. Preparation for additional health professional education, especially medicine, and health administration. This is particularly timely given the changes in our healthcare system with increasing emphasis on population health and interprofessional cooperative delivery of care.
- 3. As a preparation for our graduate programs in public health. This degree will provide a recruitment mechanism for students to the College of Public Health.
- 4. As a mechanism to enhance "Health in All Policies" in our community and State. Individuals may pursue the BPH and then subsequent education fields, such as law, business, economics, social work, urban planning, and political science. Students will be prepared to consider how policies and programs in these fields have an important impact on the public health.
- 5. As a mechanism to enhance the population "health literacy" in our state and nation.
- 6. As a mechanism for us to differentiate from other competing institutions.

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs, including new programs, be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed program has been approved by the appropriate faculty, academic units and deans, the Academic Programs Council of each campus, and the Senior Vice President and Provost of each campus. It is being submitted to the Board of Regents for approval prior to submission to the State Regents.

President Boren recommended the Board of Regents approve the offering of a Bachelor of Public Health to be offered in partnership by the Norman Campus and the Health Sciences Center campus.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# **SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs

itemized in the list attached hereto as Exhibit O have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

President Boren recommends the Board of Regents approve the proposed changes in the Norman Campus academic program.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan of Capital Improvement Projects will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of the Capital Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses has been completed following a review of current capital needs by executive officers. Attached hereto as Exhibit P for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

- I. Highest priority projects for which State funding is requested;
- II. Projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and
- III. Projects foreseen over next 15 to 30 years, funding not currently available.

New projects which have not previously been approved by the Board are shown in the listings and descriptions in **boldface type.** 

President Boren recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses of the University.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **USE OF SECTION 13 AND NEW COLLEGE FUNDS – ALL**

The University has a beneficial interest in the "Section Thirteen State Educational Institutions Fund" and the "New College Fund" held in the care of the Commissioners of the Land Office (CLO) as trustees. The CLO is better known as the "School Land Trust" and is an Oklahoma State Agency created by the original Oklahoma Constitution. Its primary purpose is to administer the school land trust funds for the production of income for the support and maintenance of the common schools and the schools of higher education.

The University has the right to receive annually 30% of the distribution of income produced by "Section Thirteen State Educational Institutions Fund" assets and 100% of the distribution of income produced by the "New College Fund". The University administration has developed a plan to use the Section 13 and New College Funds anticipated to be received during Fiscal Year 2018 for projects on the Norman, Health Sciences Center, and Tulsa Campuses. To implement the plan, the Board is requested to approve the following uses of Section 13 and New College Funds in the amounts indicated.

		Section 13/ New College <u>Fund</u>
1.	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions – NC	\$2,673,838
2.	Required Debt Service, Series 2015A, Series 2016A, Series 2017A, and Series 2017B General Revenue Bonds – NC	2,644,341
3.	Campus Academic Renovations – Tulsa	304,168
4.	Campus Central Services Renovations - Tulsa	608,336
5.	Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC	3,011,269
	Total	<u>\$9,241,952</u>

Additional information about each of the proposed projects is presented below.

### PROJECT DESCRIPTIONS

- Emergency Repairs, Renovations, and Equipment and Technology Acquisitions

   NC: This project involves the expenditure of \$2,673,838 for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These funds will allow for the implementation of projects, as needed, in support of a number of capital and technology projects throughout the course of the fiscal year.
- Required Debt Service, Series 2015A, Series 2016A, Series 2017A, and Series 2017B General Revenue Bonds NC: This project involves the use of \$2,644,341 to pay required debt service payments associated with the Series 2015A Bonds (\$1,349,728), Series 2016A Refunding Bonds (\$599,043), Series 2017A Bonds (\$270,042), Series 2017B Bonds (\$417,528), and related paying agent fees (\$8,000). The Series 2015A Bonds final maturity is July 1, 2044. The Series 2016A Bonds final maturity, as it relates to the use of Section 13 and New College funds, is July 1, 2026. The Series 2017B Bonds final maturity is July 1, 2047. The final maturity of the Series 2017B Bonds is July 1, 2025.

- 3. <u>Campus Academic Renovations Tulsa:</u> This project is centered on (but not limited to) renovations of existing classrooms, library, urban design studio, student affairs, conference rooms, research and lab space, academic technology, and offices on the campus. Most renovations are centered around improved technology and signage. Renovations include but are not limited to equipment (IT polycom and otherwise) purchases, classroom technology refresh, library renovation for academic purposes, campus office moves (re-stacking) and upgrade of existing classrooms for improved DE technology and facilities renovations. Total funding is \$304,168.
- 4. <u>Campus Central Services Renovations Tulsa:</u> This project includes (but is not limited to) the following efforts: Upgrade boilerhouse controls, generator refurbishment, cardkey system upgrade, roof repairs, metasys upgrade, light fixtures in parking garage, cooling tower panels, 1C33 HVAC upgrades, underground storage tank monitoring system, smoke detectors, various IT and police department upgrades. Total funding is \$608,336.
- 5. <u>Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements HSC</u>: This project involves academic and administrative construction and renovation projects, the purchase of equipment campus wide, and asset preservation improvements across campus. Projects include renovation/cosmetic updates to academic and administrative offices, student facilities, support facilities, and laboratories. The purchase of equipment is necessary to support the teaching, research and service missions of the Health Sciences Center and includes instructional, research and clinical equipment as well as moveable interior furnishings. Asset preservation improvements to protect the substantial capital assets of the Health Sciences Center. Section 13 and New College funds are requested in the amount of \$3,011,269.

President Boren recommended the Board of Regents approve a plan to use a total of \$8,323,658 in Fiscal Year 2018 Section 13 and New College Funds for the Norman, Health Sciences Center, and Tulsa projects identified above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### **DESIGNATION OF GIFT AS QUASI-ENDOWMENT – NC**

During February 2018, the University received distributions totaling \$200,000 from the Estate of Barry R. Simms. Amendment Seven to the Barry R. Simms Revocable Trust Agreement states that fifty percent of the Trust shall be given to the University of Oklahoma School of Law-Maurice Merrill Chair, which is held by the OU Foundation and is known as the Orpha & Maurice Merrill Professorship. While not specifically stated, it appears the intent of the donor can best be met by designating the gift as a quasi-endowment fund within the Regents' Fund, with only the investment earnings being utilized for the support and maintenance of the existing Orpha & Maurice Merrill Professorship.

It is recommended that the distribution, along with any subsequent distributions from the Trust, be formally designated as a quasi-endowment fund and made a part of the Regents' Fund. The principal shall be held in perpetuity and shall not be diminished. President Boren recommended that distributions from the Estate of Barry R. Simms be designated a Quasi-Endowment fund within the Regents' Fund. The fund shall be titled the "Orpha & Maurice Merrill Professorship". As such, only the investment earnings of the fund will be made available for expenditure.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### AUDIT, TAX AND COMPLIANCE SERVICES – NC & HSC

At the January 2016 meeting, the Board of Regents selected the firms of Eide Bailly, KPMG LLP, and Arbitrage Compliance Specialists Inc. to provide audit, tax and compliance services for five fiscal years (renewable annually) beginning with the fiscal year ended June 30, 2016. The firms have agreed to provide the third year of services to the University as outlined below.

	<u>FY2018</u>
Financial Audits:	
Norman Campus	\$ 96,600
Health Sciences Center	88,700
KGOU-FM	9,300
Subtotal	194,600
Compliance Audits:	
Norman Campus A-133	32,300
Health Sciences Center A-133	32,300
Nuclear Regulatory Commission's Report	1,600
Norman Campus NCAA	9,800
Subtotal	76,000
Tax Return (990-T):	
Norman Campus	11,797
Health Sciences Center	8,875
Subtotal	20,672
Total Requirements	\$291,272

Total fees of \$291,272 represent an increase of \$10,284 (3.7%) when compared to total FY 2017 audit, tax and compliance services fees.

Funding has been identified and is available and budgeted within the respective campuses operating budgets.

President Boren recommended the Board of Regents:

- I. Select the public accounting firm of Eide Bailly, the low bidder for audit and compliance services, to serve as the University's financial statement auditors, Single Audit auditor, NCAA agreed-upon procedures auditor, KGOU-FM financial statement auditor, and Nuclear Regulatory Commission report preparer for the year ending June 30, 2018, for a fee not to exceed \$270,600;
- II. Select the public accounting firm of KPMG LLP to provide tax return preparation and consulting services to the University for the year ending June 30, 2018, for a fee not to exceed \$20,672;

- III. Select the accounting firm of Arbitrage Compliance Specialists Inc., the low bidder, to prepare the University's arbitrage rebate calculations for the year ending June 30, 2018, for a fee not to exceed \$950 per arbitrage calculation; and
- IV. Authorize the Vice Presidents for Administration and Finance or their designees to execute the engagement of these firms for these services for the fiscal year ended June 30, 2018, the third year of their respective five-year proposals.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### EASEMENT FOR CITY OF NORMAN – NC

The City of Norman has requested a Right-of-Way easement to build a new multimodal path along the north side of State Highway 9, between 24<sup>th</sup> Avenue SE and 36<sup>th</sup> Avenue SE. The new multimodal path is the first of several segments that will eventually connect the urban part of Norman with the Lake Thunderbird State Park.

The Board is requested to approve the above-mentioned Right-of-Way easement. The drawing attached hereto as Exhibit Q shows the location of the easement, which is described, as follows:

Commencing at the Northwest Corner of the Northwest Quarter of said Section Ten (10); Thence S 00°02'26''E, along the west line of said Northwest Quarter, a distance of 313.60 feet; Thence N 89°57'34'' E, perpendicular to the west line of said Northwest Quarter, a distance of 65.00 feet to a point on the east Right-of-Way line of 24<sup>th</sup> Avenue SE also being the POINT OF BEGINNING;

Thence N 00°02'26"W, along the east Right-of-Way line of 24<sup>th</sup> Avenue SE, a distance of 30.00 feet; Thence S 52°38' a distance of 36.44 feet to a point on the north Right-of-Way line of Oklahoma State Highway 9; Thence along the north Right-of-Way line of Oklahoma State Highway 9, being a non-tangent curve to the left with a radius of 10827.96 feet for an arc length of 30.00 feet whose chord bears S 74°44'34" W for a distance of 30.00 feet to the POINT OF BEGINNING.

Said tract of land containing 0.010 Acres (434.02 Sq.Ft.), more or less.

President Boren recommended the Board of Regents:

- I. Approve the granting of a Right-of-Way to the City of Norman to allow for a multimodal path; and
- II. Authorize the President or his designee to execute the easement document.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### EASEMENT FOR OKLAHOMA GAS AND ELECTRIC COMPANY – NC

Oklahoma Gas and Electric Company has requested a utility easement to locate approximately 10 feet of a new primary underground electrical feeder line near the west fence line of the airfield at Max Westheimer Airport. The new primary electrical line will provide electrical capacity needed to further develop commercial properties at University North Park.

The Board is requested to approve the above-mentioned utility easement. The drawing attached hereto as Exhibit R shows the location of the easement, which is described as follows:

A tract of land in the SOUTHEAST QUARTER OF SECTION 23, TOWNSHIP 9 NORTH, RANGE 3 WEST of the Indian Meridian, Norman, Cleveland County, Oklahoma. Said tract being 10.00 feet in width and being 5.00 feet both sides of the following described centerline:

Commencing at the Southeast Corner of said Southeast Quarter; Thence S89°24'39"W along the south line of said Southeast Quarter a distance of 844.82 feet;

Thence N00°35'21"W a distance of 93.60 feet to the POINT OF BEGINNING; Thence S88°42'41"E a distance of 650.20 feet;

Thence N00°18'22"E a distance of 14.58 feet to the POINT OF TERMINUS.

President Boren recommended the Board of Regents:

- I. Approve the granting of a utility easement to Oklahoma Gas and Electric Company for relocation of a primary underground electrical feeder line on University property at Max Westheimer Airport; and
- II. Authorize the President or his designee to execute the easement document.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

### ACADEMIC TENURE – NC & HSC

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown above. A list of academic promotions is attached hereto as Exhibit S.

President Boren recommended the Board of Regents approve the academic tenure actions presented below to be effective July 1, 2018.

Health Sciences Center Tenure Granted

Melissa Craft, Assistant Professor of Nursing Valarie Blue Bird Jernigan, Associate Professor of Health Promotion Sciences Nasir Mushtaq, Assistant Professor of Biostatistics and Epidemiology Augen Pioszak, Assistant Professor of Biochemistry and Molecular Biology Damon Vidrine, Associate Professor of Family and Preventive Medicine Jennifer Vidrine, Associate Professor of Family and Preventive Medicine Theodore Wagener, Assistant Professor of Pediatrics Norman Campus Tenure Granted Elizabeth Avery, Assistant Professor of Music Robert Bailey, Assistant Professor of Visual Arts Jennifer Burgett, Assistant Professor of Journalism and Mass Communication and of Psychology Kristy Brugar, Assistant Professor of Instructional Leadership and Academic Curriculum Sarah Burstein, Associate Professor of Law Marilyn Byrd, Assistant Professor of Human Relations Marshall Cheney, Assistant Professor of Health and Exercise Science Alexandra Durcikova, Assistant Professor of Management Information Systems Kirsten Edwards, Assistant Professor of Educational Leadership and Policy Studies Royce Floyd, Assistant Professor of Civil Engineering and Environmental Science Caleb Fulton, Assistant Professor of Electrical and Computer Engineering Rouzbeh Ghanbarnezhad-Moghanloo, Assistant Professor of Petroleum and Geological Engineering Travis Gliedt, Assistant Professor of Geography and Environmental Sustainability Kyungwon Koh, Assistant Professor of Library and Information Studies Bo Kong, Assistant Professor of International and Area Studies Rebecca Larson, Assistant Professor of Health and Exercise Science Nian Liu, Assistant Professor of Modern Languages, Literatures, and Linguistics Alberto Marino, Assistant Professor of Physics and Astronomy Kimberly Marshall, Assistant Professor of Anthropology James Olufowote, Assistant Professor of Communication Tina Peterson, Assistant Professor of Social Work Richard Price, Associate Professor of Accounting Andreana Prichard, Assistant Professor of Honors Matthew Reyes, Assistant Professor of Construction Science Ellen Rubenstein, Assistant Professor of Library and Information Studies Bala Saho, Assistant Professor of History Milos Savic, Assistant Professor of Mathematics Hjalti Sigmarsson, Assistant Professor of Electrical and Computer Engineering Cameron Siler, Assistant Professor of Biology Lara Souza, Assistant Professor of Oklahoma Biological Survey Sepideh Stewart, Assistant Professor of Mathematics Daniel Schwartz, Assistant Professor of Music Sandra Tarabochia, Assistant Professor of English Jing Tao, Assistant Professor of Mathematics Qiong Wang, Assistant Professor of Marketing and Supply Chain Management John Wisniewski, Assistant Professor of Physics and Astronomy Xingru Wu, Associate Professor of Petroleum and Geological Engineering Zhibo Yang, Assistant Professor of Chemistry and Biochemistry Jie Zhang, Assistant Professor of Modern Languages, Literatures, and Linguistics Jadwiga Ziolkowska, Assistant Professor of Geography and Environmental Sustainability

Norman Campus Tenure Denied

Ahmad Jamili, Assistant Professor of Petroleum and Geological Engineering

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

# ACADEMIC PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

### LEAVE(S) OF ABSENCE:

Glenn, Deana M., Clinical Instructor in Neurosurgery, return from leave of absence without pay, July 9, 2018.

Lingle, Samuel J., Associate in Anesthesiology, military leave of absence with pay, April 9, 2018 through September 30, 2018.

Wadley, Heather Hennigan, Instructor in Dermatology, medical leave of absence with pay extended, December 5, 2017 through January 31, 2018.

Hassell, Lewis Allen, Professor of Pathology, leave of absence without pay extended, May 1, 2018 through August 20, 2018.

### NEW APPOINTMENT(S):

Aran, Peter Patrick, M.D., Associate Dean for Clinical Affairs and Chief Medical Officer, OU Physicians-Tulsa, Assistant Professor of Internal Medicine, Tulsa, Assistant Professor of Medical Informatics, Tulsa, and The George Kaiser Family Foundation Chair in Community Medicine, annualized rate of \$325,000 for 12 months, May 17, 2018 through June 30, 2018. University base \$100,000. Includes an administrative supplement of \$225,000 for additional responsibilities as Associate Dean for Clinical Affairs and Chief Medical Officer, OU Physicians-Tulsa. New consecutive term appointment

Bean, Andrea Ann, Assistant Professor of Family and Preventive Medicine, annualized rate of \$90,000 for 12 months, May 1, 2018 through June 30, 2018. University base \$75,000. Departmental salary \$15,000. New consecutive term appointment

Fox, Ashley Nicole, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$104,000 for 12 months, April 9, 2018 through June 30, 2018. New consecutive term appointment

Helt, Jacob S., Ph.D., Clinical Associate Professor of Family and Preventive Medicine, annualized rate of \$23,000 for 12 months, 0.20 time, March 19, 2018 through June 30, 2018. University base \$16,000. Departmental salary \$7,000

McIntosh, Janna, D.D.S., Clinical Assistant Professor of Developmental Sciences, annualized rate of \$3,750 for 10 months, 0.03 time, March 9, 2018 through June 30, 2018.

Rhodes, Stephen Bodford, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, May 1, 2018 through June 30, 2018. New consecutive term appointment

Xu, Chao, Ph.D., Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$90,000 for 12 months, June 25, 2018 through June 30, 2019. New tenure track appointment

### CHANGE(S):

Cross, Cory Damon, Assistant Professor of Medicine, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$60,000 for 12 months, April 1, 2018 through June 30, 2018. Reduction in VA funding

Drinkaus, Rebecca Ann, Clinical Assistant Professor of Anesthesiology, salary changed from agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, to annualized rate of \$52,000 for 12 months, 0.80 time, April 29, 2018 through June 30, 2018.

Foster, Kara Mekel, Assistant Professor of Psychiatry, Tulsa, given additional title The Oxley Foundation Chair in Child and Adolescent Psychiatric Education, April 1, 2018.

Garcia, Arnulfo A., Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$22,000 for 12 months, 0.20 time, to annualized rate of \$83,600 for 12 months, 0.76 time, April 15, 2018 through June 30, 2018. University base \$57,000. Departmental salary \$26,600. Change in FTE

Gawargi, Mariam M., Clinical Assistant Professor of Restorative Sciences, title Clinical Assistant Professor of Diagnostic and Preventive Sciences deleted, April 14, 2018.

Karamichos, Dimitrios, Associate Professor of Ophthalmology, Associate Professor of Cell Biology, Adjunct Associate Professor of Pharmaceutical Sciences, and Adjunct Professor of Physiology, given additional title The W. Stanley Muenzler, MD Endowed Professorship of Corneal Disease, January 1, 2018.

Kinney, Sharyl Kidd, Assistant Professor of Health Administration and Policy, given additional title Adjunct Assistant Professor of Pediatrics, April 1, 2018.

Maxwell, Scott, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology; salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, April 1, 2018 through June 30, 2018.

McElroy, Lori Dawn, Assistant Professor of Nursing, salary changed from annualized rate of \$64,160 for 12 months to annualized rate of \$76,160 for 12 months, May 28, 2018 through June 30, 2018. Includes an administrative supplement of \$10,000 for additional responsibilities as Lawton Site Coordinator.

Moore, Kathleen, Associate Professor of Obstetrics and Gynecology, title The Jim and Christy Everest Chair in Cancer Research, deleted; given additional title The Virginia Kerley Cade Endowed Chair in Cancer Development, March 1, 2018.

Mueller, Heath Heasley, Assistant Professor of Psychiatry, Tulsa, given additional title The Oxley Foundation Chair in Child and Adolescent Psychiatry, April 1, 2018.

Nelson, Elizabeth, Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$20,000 for 12 months to annualized rate of \$36,000 for 12 months, April 1, 2018 through June 30, 2018.

Ogans, Judy K., Assistant Professor of Nursing, salary changed from annualized rate of \$80,466 for 12 months to annualized rate of \$83,466 for 12 months, June 25, 2017 through June 30, 2018. Correction to FY18 budget records

Price, Jameca R., Assistant Professor of Obstetrics and Gynecology, Tulsa, and The George Kaiser Family Foundation Chair in Obstetrics and Gynecology #2, salary changed from annualized rate of \$117,000 for 12 months to annualized rate of \$153,000 for 12 months, March 19, 2018 through June 30, 2018. Includes administrative supplements of \$36,000 and \$25,000 for additional responsibilities as Medical Director of Women's Health Care, Department of Obstetrics and Gynecology, Tulsa, and Associate Director of Research, Department of Obstetrics and Gynecology, Tulsa. University base \$60,000. Departmental salary \$32,000

Ryan, Mona R., Clinical Associate Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$58,691 for 12 months to annualized rate of \$63,000 for 12 months, April 1, 2018 through June 30, 2018. Includes an administrative supplement of 4,309 for additional responsibilities as Speech-Language Pathology Clinical Coordinator.

Salvatore, Alicia Link, title changed from Assistant Professor of Occupational and Environmental Health to Assistant Professor of Health Promotion Sciences, July 1, 2015. Correction to internal records. Change in primary department

Teague, Tracy Kent, Assistant Vice President for Research, OU-Tulsa, Associate Dean for Research, School of Community Medicine, Tulsa, Professor of Surgery, Tulsa, Adjunct Professor of Psychiatry, Tulsa, Adjunct Professor of Pharmaceutical Sciences, and The George Kaiser Family Foundation Chair in Community Medicine Research; title changed from Chair, Institutional Review Board to Vice Chair, Institutional Review Board, January 1, 2018.

Ward, Stephen Craig, Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$96,000 for 12 months to annualized rate of \$60,000 for 12 months, March 4, 2018 through June 30, 2018. Removal of \$36,000 administrative supplement for serving as the Medical Director of Women's Health Care, Department of Obstetrics and Gynecology, Tulsa.

RESIGNATION(S) AND/OR TERMINATION(S):

Barbosa-Hernandez, German F., Assistant Professor of Anesthesiology, March 9, 2018.

Bernstein, Melissa D., Assistant Professor of Psychiatry and Behavioral Sciences, May 18, 2018.

Chaudhary, Shuchi, Assistant Professor of Neurology and The James H. Little, M.D. Chair in Neurology, March 31, 2018.

Geddes, Shelly Deann, Clinical Assistant Professor of Communication Sciences and Disorders, March 30, 2018.

Hoover, Penny, Clinical Assistant Professor of Family and Preventive Medicine, April 22, 2018.

Mcunu, Arthur N.S., Jr., Assistant Professor of Surgery, May 7, 2018.

Saucedo, Scott, Assistant Professor of Neurology, June 29, 2018. Accepted another position

Sughrue, Michael E., Associate Professor of Neurosurgery and The Esther and Ted Greenberg Chair in Neurosurgery, June 30, 2018. Moving out of state

Sun, Zhongje, Professor of Physiology and Vice Chair for Research, Department of Physiology, April 14, 2018. Accepted another position

Tailounie, Muayyad, Assistant Professor of Anesthesiology, May 1, 2018.

Toma, Grigore, Assistant Professor of Anesthesiology, March 9, 2018.

Vargo, Tammie J., Associate Professor and Chair of Dental Hygiene, June 30, 2018.

Wadley, Heather Hennigan, Instructor in Dermatology, February 1, 2018.

Wang, Shirley, Assistant Professor of Research, Department of Physiology, April 30, 2018. Accepted position at the University of Tennessee Health Sciences Center May 10, 2018

**RETIREMENT(S)**:

Comp, Philip Cinnamon, Professor of Medicine, April 30, 2018.

Cooper, Kathleen, Assistant Professor of Nursing, May 31, 2018.

Splinter, Michele Y., Associate Professor of Pharmacy Clinical and Administrative Sciences, July 20, 2018. Named Professor Emeritus of Pharmacy Clinical and Administrative Sciences.

Norman Campus:

LEAVE(S) OF ABSENCE:

Jackson, Rachel C., Lecturer of Expository Writing Program, leave of absence without pay, August 16, 2018 through May 15, 2019.

Kimball, Daniel R., Associate Professor of Psychology, return from family and medical leave of absence, March 2, 2018.

Letsa, Natalie, Assistant Professor of International and Area Studies and Wick Cary Professor of International Studies #4, leave of absence with pay, September 17, 2018 through June 16, 2019. Stanford Center on Democracy, Development, and the Rule of Law.

Marcus-Mendoza, Susan T., Professor in the College of Arts and Sciences and Professor of Women's and Gender Studies, return from family and medical leave of absence, April 6, 2018.

Wawrik, Boris, Associate Professor of Microbiology and Plant Biology, leave of absence with pay, February 20, 2018 through February 19, 2019. National Science Foundation Fellowship. Update to March 2018 Agenda.

#### Sabbatical Leaves of Absence – Fall Semester 2018 (with full pay)

Boeck, David L., Associate Professor of Architecture, sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018. Will focus on bringing together his research, architectural practice experience and community advocacy on Aging-In-Place in the form of scholarly publications. Work will take place in Norman, Oklahoma. Faculty appointment: August 16, 2006. No previous leave taken. Teaching load will be covered by current faculty.

Churchman, Shawn, Associate Professor of Musical Theatre, sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018. Meet with musical writers and attend readings and workshops of new works, so as to offer programming for the inaugural OU New Musical Festival in 2019. Will also attend classes and auditions with New York casting directors, directors and writers to observe current industry standards. Work will take place in New York, New York. Faculty appointment: August 16, 2008. No previous leave taken. Teaching load will be covered by current faculty.

Olufowote, James, Assistant Professor of Communication, sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018. Will conduct a qualitative study of people living with HIV/AIDS organizations in Tanzania. The study will enrich our understanding of communication in alternative spaces of healthcare delivery. Work will take place in Tanzania. Faculty appointment: August 16, 2012. No previous leave taken. Teaching load will be covered by electives. Correction to March 2018 Agenda.

Richstone, Lorne, Associate Professor of Music, sabbatical leave of absence with full pay, August 16, 2018 through December 31, 2018. Will research the compositions of Dr. James Simon (1880-1944), which are located in the archives of European libraries. Work will take place in Europe, primarily in Germany and Holland. Faculty appointment: August 16, 2006. No previous leave taken. Teaching load will be covered by current faculty.

#### Sabbatical Leaves of Absence – Spring Semester 2019 (with full pay)

Hennes, Karen M., Associate Professor of Accounting and John W. Jr. and Barbara J. Branch Professor of Accounting, sabbatical leave of absence with full pay, January 1, 2019 through May 15, 2019. Will develop several promising research projects on Tax Rates and Oil and Gas industry for publication and for conference presentations. Work will take place in Norman, Oklahoma. Faculty appointment: August 16, 2008. No previous leave taken. Teaching load will be covered by supervised PhD student.

#### NEW APPOINTMENT(S):

Arcila, Dahiana, Ph.D., Assistant Curator of the Sam Noble Oklahoma Museum of Natural History and Assistant Professor of Biology, annualized rate of \$80,000 for 9 months, January 1, 2019 through May 15, 2019. New tenure-track faculty.

Bedle, Heather, Ph.D., Assistant Professor of Geology and Geophysics, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Bellah, Jeremy, Ph.D., Lecturer of Management Information Systems, annualized rate of \$98,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Berger, Ashley N., Instructor of Mathematics, annualized rate of \$50,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Betancur-R, Ricardo, Ph.D., Assistant Professor of Biology, annualized rate of \$85,000 for 9 months, January 1, 2019 through May 15, 2019. New tenure-track faculty.

Claxton, Ray, Assistant Professor of Journalism and Mass Communication, annualized rate of \$73,500 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Dai, Chenkai, Ph.D., Associate Professor of Aerospace and Mechanical Engineering, annualized rate of \$95,000 for 9 months, August 16, 2018. New tenured faculty.

Dee, Kato, Ph.D., Assistant Professor of Geology and Geophysics, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Eaves, Katherine L., Instructor of Business Communications, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2019. One-year renewable term appointment.

Fang, Song, Assistant Professor of Computer Science, annualized rate of \$93,000 for 9 months, August 16, 2018 through May 15, 2019. If Ph.D. not completed by May 31, 2018, title and salary to be changed to Acting Assistant Professor, annualized rate of \$91,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Farnsworth, Heber, Ph.D., Michael F. Price Student Investment Fund Professor and Assistant Professor of Finance, annualized rate of \$127,500 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Feltz, Adam, Ph.D., Associate Professor of Psychology, annualized rate of \$105,000 for 9 months, August 16, 2018. New tenured faculty.

Gao, Jie, Ph.D., Assistant Professor of Chemical, Biological, and Materials Engineering, annualized rate of \$85,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Hamlin, Daniel, Ph.D., Assistant Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$60,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Haskins, Casey V., Instructor of Mathematics, annualized rate of \$50,000 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Huebner dos Reis, Pedro, Assistant Professor of Industrial and Systems Engineering, annualized rate of \$90,000 for 9 months, August 16, 2018 through May 15, 2019. If Ph.D. not completed by May 31, 2018, title and salary to be changed to Acting Assistant Professor, annualized rate of \$88,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Johnson, Catherine, J.D., Associate Professor of Law, annualized rate of \$112,500 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Johnson, Eric E., J.D., Associate Professor of Law, annualized rate of \$114,700 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Lepak, Robert G., Lecturer of Legal Studies in the Division of Management and International Business, annualized rate of \$80,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Ma, Xiaomin, Ph.D., Lecturer of Electrical and Computer Engineering at Tulsa, rate of \$8,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Maher, Erin, Ph.D., Associate Professor of Sociology, annualized rate of \$100,000 for 9 months, August 16, 2018. New tenured faculty.

Malka, Adam C., Ph.D., Assistant Professor of History, annualized rate of \$73,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Martin, James E., Professor Emeritus of the Zarrow Center for Learning Enrichment, annualized rate of \$30,000 for 12 months, 0.25 time, March 5, 2018. Paid from grant funds; subject to availability of funds.

McDaniel, Jay W., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$90,000 for 9 months, August 16, 2018 through May 15, 2019. If Ph.D. not completed by August 16, 2018, title and salary to be changed to Acting Assistant Professor, annualized rate of \$88,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Newton, Ashley N., Ph.D., Assistant Professor of Accounting, annualized rate of \$110,000 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Parris, Denise L., Ph.D., Assistant Professor of Entrepreneurship and Economic Development, annualized rate of \$127,500 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Patten, Tom, Assistant Professor of Journalism and Mass Communication, annualized rate of \$73,500 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Peltier, Corey, Ph.D., Assistant Professor of Educational Psychology, annualized rate of \$65,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Powell, Larry, Instructor of Journalism and Mass Communication, annualized rate of \$72,500 for 9 months, August 16, 2018 through May 15, 2021. Three-year renewable term appointment.

Qamar, Zeeshan, Postdoctoral Research Fellow, Advanced Radar Research Center, annualized rate of \$60,000 for 12 months, April 23, 2018. Paid from grant funds; subject to availability of funds.

Ross, Jennifer, Ph.D., Assistant Professor in the College of Arts and Sciences and Coordinator of the Public and Community Health Program, annualized rate of \$61,364 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Sider, Justin A., Ph.D., Assistant Professor of English, annualized rate of \$68,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Simon, Shanti, Ph.D., Director of Bands and Associate Professor of Music, annualized rate of \$135,000 for 12 months, July 1, 2018 through June 30, 2019. New tenure-track 12-month academic administrator.

Spalding, Ryan, Ph.D., Assistant Professor of Management and International Business, annualized rate of \$88,000 for 9 months, January 1, 2019 through May 15, 2024. Four and a half year renewable term appointment.

Sun, Wei, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$85,000 for 9 months, November 15, 2018 through May 15, 2019. New tenure-track faculty.

Tang, Qinggong, Ph.D., Assistant Professor of Biomedical Engineering, annualized rate of \$92,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Wang, Tong, Ph.D., Assistant Professor of Finance, annualized rate of \$127,500 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

Wei, Wei, Ph.D., Assistant Professor of Finance, annualized rate of \$127,500 for 9 months, August 16, 2018 through May 15, 2023. Five-year renewable term appointment.

White, Daniel, Ph.D., Assistant Professor of Physics and Astronomy, annualized rate of \$70,000 for 9 months, August 16 2018 to May 15, 2023. Five-year renewable term appointment.

Wu, Wei, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$61,000 for 12 months, May 15, 2018.

Wu, Yilun, Ph.D., Assistant Professor of Mathematics, annualized rate of \$83,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

REAPPOINTMENT(S):

Allen, Katie R., reappointed to a five-year renewable term as Assistant Professor of Human Relations, annualized rate of \$57,100 for 9 months, August 16, 2018 through May 15, 2023. Anderson, Ronald H., reappointed to a three-year renewable term as Assistant Professor of Management and International Business, annualized rate of \$84,256 for 9 months, August 16, 2018 through May 15, 2021.

Branham, Lady J., reappointed to a one-year renewable term as Instructor of Business Communications, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2019.

Boettcher, Michael Joseph, Gaylord Family Visiting Professional Journalism Professor, reappointed to a three-year renewable term as Professor of Journalism and Mass Communication, annualized rate of 91,800 for 9 months, August 16, 2018 through May 15, 2021.

Bolen, Ronald, reappointed to a three-year renewable term as Assistant Professor of Entrepreneurship and Economic Development, annualized rate of \$168,300 for 9 months, August 16, 2018 through May 15, 2021.

Cobb-Greetham, Amanda, Professor of Native American Studies and Coca-Cola Professor of Native American Studies, reappointed as Chair of the Department of Native American Studies, annualized rate of \$150,000 for 12 months, July 1, 2018.

Cuccia, Cynthia C., reappointed to a three-year renewable term as Lecturer of Accounting, annualized rate of \$67,940 for 9 months, August 16, 2018 through May 15, 2021.

Fischer, Kenneth A., reappointed to a three-year renewable term as Instructor of Journalism and Mass Communication, annualized rate of \$58,499 for 9 months, August 16, 2018 through May 15, 2021.

Franklin, George L., reappointed to a two-year renewable term as Instructor of Journalism and Mass Communication, annualized rate of \$56,409 for 9 months, August 16, 2018 through May 15, 2020.

Hackney, Jennifer K., reappointed to a five-year renewable term as Assistant Professor of Sociology, annualized rate of \$55,570 for 9 months, August 16, 2018 through May 15, 2023.

Halterman, Ronald L., Professor of Chemistry and Biochemistry, reappointed as Chair of the Department of Chemistry and Biochemistry, annualized rate of \$153,840 for 12 months, July 1, 2018.

Hartley, Diana G., reappointed to a three-year renewable term as Instructor of Political Science, annualized rate of \$46,000 for 9 months, August 16, 2018 through May 15, 2021.

Hays, Thomas C., reappointed to a three-year renewable term as Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$89,000 for 9 months, August 16, 2018 through May 15, 2021.

Hill, Christopher M., reappointed to a five-year renewable term as Assistant Professor of Sociology, annualized rate of \$60,690 for 9 months, August 16, 2018 through May 15, 2023.

Hobson, Kenneth R., reappointed to a five-year renewable term as Associate Professor of Biology, annualized rate of \$59,166 for 9 months, August 16, 2018 through May 15, 2023.

Hoover, Gary, Professor of Economics and President's Associates Presidential Professor, reappointed as Chair of the Department of Economics, annualized rate of \$205,000 for 12 months, July 1, 2018.

Jensen, Carolyn J., reappointed to a three-year renewable term as Lecturer of Business Communications, annualized rate of \$43,000 for 9 months, August 16, 2018 through May 15, 2021.

Johnson, Kathleen L., reappointed to a three-year renewable term as Professor of Journalism and Mass Communication and McMahon Centennial Professor of News Communication, annualized rate of \$65,790 for 9 months, August 16, 2018 through May 15, 2021.

Kramer, Michael, Professor of Communication, reappointed as Chair of the Department of Communication, annualized rate of \$148,000 for 12 months, July 1, 2018.

Long, Wesley C., Associate Professor of Human Relations, reappointed as Chair of the Department of Human Relations, annualized rate of \$104,040 for 12 months, July 1, 2018.

McCown, James R., reappointed to a three-year renewable term as Lecturer of Finance, annualized rate of \$65,000 for 9 months, August 16, 2018 through May 15, 2021.

Miller-Cribbs, Julie E., Professor of Social Work at Tulsa and Oklahoma Medicaid Professor in Mental Health #1, reappointed as Director of the Anne and Henry Zarrow School of Social Work, annualized rate of \$145,000 for 12 months, July 1, 2018.

Mintler, Catherine R., reappointed to a five-year renewable term as Lecturer of Expository Writing, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$72,000 for 12 months, July 1, 2018 through June 30, 2023.

Mitra, Aparna, Adjunct Associate Professor of Women's and Gender Studies and Presidential Teaching Fellow of Honors, reappointed to a five-year renewable term as Associate Professor of Economics, annualized rate of \$88,359 for 9 months, August 16, 2018 through May 15, 2023.

Mohi, Sahar M., reappointed to a three-year renewable term as Instructor of Business Communications, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2021.

Pedersen, Jocelyn, reappointed to a three-year renewable term as Instructor of Business Communications, annualized rate of \$40,000 for 9 months, August 16, 2018 through May 15, 2021.

Pritchard, Robert S., reappointed to a three-year renewable term as Instructor of Journalism and Mass Communication, annualized rate of \$57,783 for 9 months, August 16, 2018 through May 15, 2021.

Riley, Ann T., Graduate Coordinator of Social Work, reappointed to a three-year renewable term as Clinical Assistant Professor of Social Work, annualized rate of \$63,750 for 12 months, July 1, 2018 through June 30, 2021.

Sanford, Pamela J., reappointed to a three-year renewable term as Instructor of Social Work, annualized rate of \$45,000 for 12 months, July 1, 2018 through June 30, 2021.

Schmeltzer, John C., reappointed to a three-year renewable term as Professor of Journalism and Mass Communication and Engleman/Livermore Professor of Community Journalism, annualized rate of \$65,790 for 9 months, August 16, 2018 through May 15, 2021.

Sharfman, Mark P., Professor of Management and International Business and Puterbaugh Chair in American Enterprise, reappointed as Director of the Division of Management and International Business, annualized rate of \$234,437 for 12 months, July 1, 2018.

Sibbett, Megan E., reappointed to a five-year renewable term as Assistant Professor of Women's and Gender Studies, annualized rate of \$53,000 for 9 months, August 16, 2018 through May 15, 2023.

Warren, Diane W., Associate Professor of Anthropology, reappointed as Chair of the Department of Anthropology, annualized rate of \$100,000 for 12 months, July 1, 2018.

Williamson, Jason K., reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures, and Linguistics, annualized rate of \$48,000 for 9 months, August 16, 2018 through May 15, 2023.

CHANGE(S):

Anderson, Ronald H., Assistant Professor of Management and International Business, annualized rate of \$84,256 for 9 months, additional stipend of \$3,000 for increased teaching duties in the Division of Management and International Business, January 1, 2018 through May 15, 2018.

Ayres, Frances L., Associate Dean for Faculty Relations, Research Innovation and Accreditation, Professor of Accounting and Dale Looper Chair in Accounting, salary changed from annualized rate of \$234,629 for 12 months to annualized rate of \$249,629 for 12 months, March 1, 2018.

Baumgartner, Christopher M., Assistant Professor of Music, salary changed from annualized rate of \$53,000 for 9 months to annualized rate of \$63,500 for 9 months, August 16, 2018.

Beliveau, Ralph J. Associate Professor of Journalism and Mass Communication and Broadcast and Electronic Media Area Head, given additional title Gaylord Professor #1, salary changed from annualized rate of \$73,384 for 9 months to annualized rate of \$81,538 for 9 months, August 16, 2018.

Bergersen, Kyle W., Associate Professor of Journalism and Mass Communication, annualized rate of \$66,107 for 9 months, additional stipend of \$3,673 for serving as Acting Area Head for Media Arts, August 1, 2018 through December 31, 2018.

Black, Ervin L., Professor of Accounting, delete titles Director of the John T. Steed School of Accounting and W.K. Newton Chair in Accounting, given additional titles Executive Director of Executive Education Programs and John T. Steed Chair in Accounting, salary changed from annualized rate of \$268,889 for 12 months to annualized rate of \$275,000 for 12 months, July 1, 2018.

Borowska, Lesya, Postdoctoral Research Fellow, Advanced Radar Research Center, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$65,000 for 12 months, June 1, 2018. Paid from grant funds; subject to availability of funds.

Braun, Janet K., Scientist/Researcher IV, Oklahoma Museum of Natural History, title changed from Interim Head to Head of Operations in the Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$107,000 for 12 months to annualized rate of \$117,000 for 12 months, July 1, 2018.

Brugar, Kristy A., Assistant Professor of Instructional Leadership and Academic Curriculum, given additional title Robert L. and Nan A. Huddleston Presidential Professor, salary changed from annualized rate of \$63,000 for 9 months to annualized rate of \$68,000 for 9 months, August 16, 2018.

Callaghan, Amy V., Associate Professor of Microbiology and Plant Biology and Internship and Professional Development Coordinator, given additional title Henry Zarrow Presidential Professor, salary changed from annualized rate of \$77,210 for 9 months to annualized rate of \$82,210 for 9 months, August 16, 2018.

Cannon, Rhonda J., Associate Dean of Libraries for Finance, Administration, and Human Resources, salary changed from annualized rate of \$115,000 for 12 months to annualized rate of \$130,000 for 12 months, April 1, 2018.

Cheng, Samuel, Associate Professor of Electrical and Computer Engineering, given additional title William H. Barkow Presidential Professor, salary changed from annualized rate of \$100,000 for 9 months to annualized rate of \$105,000 for 9 months, August 16, 2018.

Chilson, Phillip B., Professor of Meteorology and Director of the Center for Autonomous Sensing and Sampling, salary changed from annualized rate of \$134,489 for 9 months to annualized rate of \$164,489 for 9 months, August 16, 2018. Increase was paid in prior years as supplemental pay for Director duties.

Cox II, Derrell W., Research Scientist, Center for Applied Social Research, salary changed from annualized rate of \$54,000 for 12 months, 0.75 time, to annualized rate of \$72,000 for 12 months, 1.0 time, March 1, 2018. Paid from grant funds; subject to availability of funds.

Cruise, Rebecca J., Assistant Professor of International and Area Studies, title changed from Assistant to Associate Dean of the College of International Studies, salary changed from annualized rate of \$96,202 for 12 months to annualized rate of \$101,202 for 12 months, May 1, 2018; additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2018 through December 31, 2018.

Davidson, Lupe D., Director and Associate Professor of the Department of Women's and Gender Studies, given additional title L.J. Semrod Presidential Professor, salary changed from annualized rate of \$107,600 for 12 months to annualized rate of \$112,600 for 12 months, July 1, 2018.

de Beurs, Kirsten M., Associate Professor and Chair of the Department of Geography and Environmental Sustainability, given additional title President's Associates Presidential Professor, delete title Director of the Center for Spatial Analysis, salary changed from annualized rate of \$159,400 for 12 months to annualized rate of \$154,400 for 12 months, July 1, 2018.

Duncan, John L., Assistant Professor of Professional and Continuing Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$1,000 for increased duties in the College of Professional and Continuing Studies, July 31, 2017 through March 30, 2018.

Edmondson, Robert A., Assistant Professor of Professional and Continuing Studies, annualized rate of \$63,650 for 9 months, additional stipend of \$600 for increased teaching duties in the College of Professional and Continuing Studies, April 1, 2017 through March 13, 2018.

Edwards, Beverly J., Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$83,444 for 9 months, additional stipend of \$7,400 for increased teaching duties in the Department of Educational Leadership and Policy Studies, January 1, 2018 through May 15, 2018.

Finocchiaro, Charles, Associate Professor of Political Science and of Carl Albert Congressional Research and Studies Center, given additional title Associate Director of Carl Albert Congressional Research and Studies Center, salary remains at annualized rate of \$103,500 for 9 months, April 1, 2018.

Gade, Peter, Professor of Journalism and Mass Communication, Director of Gaylord Graduate Program and Gaylord Family Chair #2, salary changed from annualized rate of \$111,000 for 9 months to annualized rate of \$123,333 for 9 months, August 16, 2018. Increase for Director duties.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, William J. Crowe Chair in Geopolitics and Vice Provost of International Programs, annualized rate of \$218,250 for 12 months, additional stipend of \$16,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2018 through December 31, 2018.

Gullberg, Steven R., Assistant Professor of Aviation and of Professional and Continuing Studies, annualized rate of \$65,000 for 9 months, additional stipend of \$150 for increased teaching duties in the College of Professional and Continuing Studies, July 31, 2017 through March 11, 2018.

Heinze, Eric A., Associate Chair and Professor of the Department of International and Area Studies, annualized rate of \$119,177 for 9 months, additional stipend of \$6,500 for serving as Director of Graduate Studies in the Department of International and Area Studies, August 16, 2018 through May 15, 2019.

Ivic, Igor R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$103,200 for 12 months to annualized rate of \$120,000 for 12 months, April 1, 2018. Paid from grant funds; subject to availability of funds.

Jensen, Matthew, Associate Professor of Management Information Systems and John E. Mertes Jr. Presidential Professor, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$175,000 for 9 months to annualized rate of \$180,000 for 9 months, August 16, 2018.

Johnson, Scott, Associate Professor of Classics and Letters, given additional title Joseph F. Paxton Presidential Professor, salary changed from annualized rate of \$73,440 for 9 months to annualized rate of \$78,440 for 9 months, August 16, 2018.

Kelly, Jeff, Professor of the Oklahoma Biological Survey and of Biology, Corix Endowed Chair in Water and Sustainability and Director of the Corix Plains Institute, delete title Director of the Oklahoma Biological Survey, salary remains at annualized rate of \$220,000 for 12 months, July 1, 2018.

Laubach, Timothy A., Associate Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$67,176 for 9 months, additional stipend of \$3,500 for increased teaching duties in the Department of Instructional Leadership and Academic Curriculum, January 1, 2018 through May 15, 2018.

Letsa, Natalie W., Assistant Professor of International and Area Studies and Wick Cary Professor of International Studies #4, salary changed from annualized rate of \$76,000 for 9 months, 1.0 time, to annualized rate of \$19,000 for 9 months, 0.25 time, August 16, 2018.

McPherson, Renee A., Associate Professor of Geography and Environmental Sustainability, title changed from Director of Research to Director of the South Central Climate Science Center, December 6, 2016; salary changed from annualized rate of \$99,450 for 9 months to annualized rate of \$119,450 for 9 months, March 1, 2018. Increase paid from grant funds; subject to availability of funds.

Nair, Aparna, Assistant Professor of History of Science, annualized rate of \$50,000 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of History of Science, January 1, 2018 through May 15, 2018.

Nelson, Joshua, Director of the Department of Film and Media Studies and Associate Professor of English, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$125,000 for 12 months, July 1, 2018.

Neumann, Mark, Associate Professor of Music, given additional title President's Associates Presidential Professor, salary changed from annualized rate of \$69,339 for 9 months to annualized rate of \$74,339 for 9 months, August 16, 2018.

Pederson, Sanna F., Professor of Music, Mavis C. Pitman Professor of Music History or Theory, annualized rate of \$82,246 for 9 months, additional stipend of \$8,000 for serving as Assistant Director of Graduate Studies in the School of Music, August 1, 2018 through May 31, 2019.

Rasmussen, Erik N., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$103,560 for 12 months to annualized rate of \$113,812 for 12 months, April 1, 2018. Paid from grant funds; subject to availability of funds.

Reeder, Stacy L., Chair and Associate Professor in the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$107,027 for 12 months to annualized rate of \$114,027 for 12 months, July 1, 2018.

Robbins, Sarah E., Librarian/Associate Professor, title changed from Director to Senior Director of Public Services and Strategic Initiatives, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$80,000 for 12 months, April 1, 2018.

Saeedi, Shahrokh, title changed from Postdoctoral Research Associate to Research Associate, Advanced Radar Research Center, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$85,000 for 12 months, April 1, 2018. Paid from grant funds; subject to availability of funds.

Schapkow, Carsten, Associate Professor of History, given additional title L.R. Brammer, Jr. Presidential Professor, salary changed from annualized rate of \$72,032 for 9 months to annualized rate of \$77,032 for 9 months, August 16, 2018.

Schumaker, Kathryn A., Assistant Professor of Classics and Letters, given additional title Edith Kinney Gaylord Presidential Professor of Excellence, salary changed from annualized rate of \$60,000 for 9 months to annualized rate of \$65,000 for 9 months, August 16, 2018.

Shankar, Krishnan, Professor of Mathematics, given additional title Nancy Scofield Hester Presidential Professor, salary changed from \$85,307 for 9 months to annualized rate of \$95,307 for 9 months, August 16, 2018.

Short, Jeremy C., Professor of Management and International Business and of Entrepreneurship and Economic Development, delete title Rath Chair in Strategic Management, given additional title Michael F. Price Chair in Business #3, salary changed from annualized rate of \$185,538 for 9 months to annualized rate of \$220,000 for 9 months, August 16, 2018.

Sigmarsson, Hjalti, Assistant Professor of Electrical and Computer Engineering, given additional title Gerald Tuma Presidential Professor, salary changed from annualized rate of \$92,000 for 9 months to annualized rate of \$97,000 for 9 months, August 16, 2018.

Souza, Lara, Assistant Professor of Microbiology and Plant Biology and of Oklahoma Biological Survey and Distinguished Faculty Fellow, Office of the Vice President for Research, given additional title Director of the Oklahoma Biological Survey, salary changed from annualized rate of \$82,600 for 12 months to annualized rate of \$105,000 for 12 months, July 1, 2018.

Steyn, Elizabeth F., Associate Professor of Journalism and Mass Communication, given additional title Gaylord Professor #4, salary changed from annualized rate of \$72,098 for 9 months to annualized rate of \$80,109 for 9 months, August 16, 2018; additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2018 through May 15, 2018.

Swan, Daniel C., Professor of Oklahoma Museum of Natural History and of Anthropology, Interim Director of the Sam Noble Oklahoma Museum of Natural History and Curator of Ethnology, Sam Noble Oklahoma Museum of Natural History, title changed from Interim Head to Head of Public Outreach, salary changed from annualized rate of \$152,434 for 12 months to annualized rate of \$162,434 for 12 months, July 1, 2018. Thomas, Wayne B., John E. Mertes Jr. Presidential Professor, title changed from Professor to George Lynn Cross Research Professor of Accounting, delete title John T. Steed Chair in Accounting, given additional titles Director of the John T. Steed School of Accounting and W.K. Newton Chair in Accounting, salary changed from annualized rate of \$228,226 for 9 months to annualized rate of \$298,469 for 12 months, July 1, 2018. Changing from 9-month faculty to 12-month academic administrator.

Widener, Jeffrey M., Associate Professor of Geography and Environmental Sustainability and Assistant Professor and Geospatial Information Science Librarian, given additional title Director of the Center for Spatial Analysis, salary remains at annualized rate of \$80,000 for 9 months, January 15, 2018.

Williams-Diehm, Kendra L., Associate Professor of Educational Psychology and Brian E. and Sandra O'Brien Presidential Professor, given additional titles Interim Director of the Zarrow Center for Learning Enrichment and Zarrow Family Chair in Learning Enrichment, salary changed from annualized rate of \$77,500 for 9 months to annualized rate of \$101,667 for 12 months, January 1, 2018. Changing from 9-month faculty to 12-month academic administrator.

Xue, Ming, Director of the Center for Analysis and Prediction of Storms, Professor of Meteorology and Weathernews Chair in Applied Meteorology, given additional title George Lynn Cross Research Professor, salary changed from annualized rate of \$85,625 for 9 months to annualized rate of \$96,142 for 9 months, August 16, 2018.

#### NEPOTISM WAIVER(S):

Bemben, Debra A., Ph.D., Professor of Health and Exercise Science, annualized rate of \$115,000 for 9 months, February 13, 2018. Dr. Debra Bemben is a current faculty member in the department in which her husband, Dr. Michael Bemben, currently serves as the academic chair. In order to comply with the University's nepotism policy, Dr. Georgia Kosmopoulou, Associate Dean of the College of Arts and Sciences will act as the Committee A member for the Department in lieu of Dr. Michael Bemben in all personnel matters related to Dr. Debra Bemben. This includes review for annual performance evaluations and recommendations for compensation, promotion, and awards. This is an update to a previously approved Nepotism Waiver Management Plan.

#### RESIGNATION(S)/TERMINATION(S):

Buecker, Glen A., Interim Assistant Director of Bands, July 1, 2018.

Grossman, Hal F., Associate Professor of Music, August 1, 2018.

Holliday, Lisa M., Associate Professor of Construction Science and Harold W. Conner Professor of Construction Science, May 16, 2018.

Hu, Jing, Postdoctoral Fellow, Institute for the Study of Human Flourishing, May 16, 2018.

Jung, Jong Hyun, Postdoctoral Fellow, Institute for the Study of Human Flourishing, May 16, 2018.

Krishnamoorthy, Ganesh, Research Assistant Professor of Chemistry and Biochemistry, April 20, 2018.

Libault, Marc, Associate Professor of Microbiology and Plant Biology, July 1, 2018.

Nauslar, Nicholas J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, April 15, 2018.

Topuz, Kazim, Lecturer of Management Information Systems, August 15, 2018.

Um, Junshik, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, March 7, 2018.

## RETIREMENT(S):

Barman, Samir, Professor of Marketing and Supply Chain Management and Baldwin Chair in Business Administration, June 1, 2018. Named Professor Emeritus of Marketing and Supply Chain Management.

Busenitz, Lowell W., Professor of Entrepreneurship and Economic Development and Michael F. Price Chair in Business #3, June 1, 2018. Named Professor Emeritus of Entrepreneurship and Economic Development.

Drege, Lance, Professor of Music, July 1, 2018. Named Professor Emeritus of Music.

Heap of Birds, Edgar A., Professor of Native American Studies, June 1, 2018. Named Professor Emeritus of Native American Studies.

Pulat, Pakize S., Professor of Industrial and Systems Engineering and Vice Provost for Faculty Development, Office of the Senior Vice President and Provost, July 1, 2018. Named Professor Emeritus of Industrial and Systems Engineering.

Ray, William O., Associate Professor of Mathematics at Tulsa and Dean Emeritus of the Graduate College in Tulsa, July 1, 2018. Named Professor Emeritus of Mathematics.

Spears, Bruce R., Research Associate, Petroleum and Geological Engineering, April 1, 2018.

Williams, T.H. Lee, Regents' Professor of Academic Affairs and Dean Emeritus of the Graduate College, July 1, 2018.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

DEATH(S):

President Boren regretted to report the following deaths:

MacNiven, Hugh G., Professor Emeritus of Political Science, March 5, 2018.

Wisenbaugh, Eric S., Clinical Assistant Professor of Urology, March 23, 2018.

Regent Rainbolt-Forbes moved the Board go into executive session at 4:30 pm with Vice President Joe Castiglione present. The executive session was held in the same location.

The meeting reconvened at 4:30 pm in the same location with the following Regents present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Bill Burgess, Phil B. Albert, Frank Keating and Natalie Shirley.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

TRANSFER(S):

Hunter, Gina L., Clinical Risk Manager, OU Physicians, at an annualized rate of \$67,098 for 12 months, March 4, 2018. Professional Nonfaculty.

#### APPOINTMENT(S):

Bailey, Shelley J., Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,000 for 12 months April 9, 2018. Professional Nonfaculty.

Bigknife, Shanna, Programmer Analyst, Dental Informatics, College of Dentistry, at an annualized rate of \$70,000 for 12 months, April 16, 2018. Professional Nonfaculty.

Bishop, Chelsea N., Quality Manager, CMT Medical Informatics, College of Medicine Tulsa, at an annualized rate of \$72,000 for 12 months, April 16, 2018. Professional Nonfaculty.

Burris, Amanda V., Nurse Practitioner, Department of Surgery, College of Medicine, at an annualized rate of \$87,000 for 12 months, April 2, 2018. Professional Nonfaculty.

Cannon, Pamela D., Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$71,000 for 12 months, March 26, 2018. Professional Nonfaculty.

Cooper, Jennifer J., Nurse Practitioner, OU Physicians CHP Clinics, OU Physicians, at an annualized rate of \$88,900 for 12 months, March 12, 2018. Professional Nonfaculty.

Eshelman Jr., Donald L., Development Associate II, University Development, Provost, at an annualized rate of \$60,000 for 12 months, March 26, 2018. Professional Nonfaculty.

Frye, Kyle B., Senior IT Analyst, Information Technology Tulsa, Academic Departments Tulsa, at an annualized rate of \$71,999 for 12 months, April 1, 2018. Professional Nonfaculty.

Ha, Thomas V., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, at an annualized rate of \$105,000 for 12 months, April 2, 2018. Professional Nonfaculty.

Han, Joseph M., Pharmacist Poison Information Specialist I, Oklahoma Center for Poison & Drug Information, College of Pharmacy, at an annualized rate of \$94,500 for 12 months, April 26, 2018. Professional Nonfaculty.

Hann, Jennifer A., Physician Assistant I., Department of Pediatrics, College of Medicine, at an annualized rate of \$87,500 for 12 months, April 9, 2018. Professional Nonfaculty.

Harder, Elizabeth A., Audiologist, Keys Speech & Hearing Center, College of Allied Health, at an annualized rate of \$73,654 for 12 months, April 2, 2018. Professional Nonfaculty.

Heinen, Emma T., Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,799 for 12 months, April 9, 2018. Professional Nonfaculty.

Holland, Annsley C., Nurse Practitioner, OUP Clinical Operations, College of Medicine Tulsa, at an annualized rate of \$94,064 for 12 months, April 30, 2018. Professional Nonfaculty.

Hunter, Rachel, Nurse Navigator, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$60,000 for 12 months, April 16, 2018. Professional Nonfaculty.

Jackson, Pamela S., Risk and Claims Manager, OU Physicians, at an annualized rate of \$79,550 for 12 months, March 5, 2018. Professional Nonfaculty.

Jayasekara Pathiranage, Anuruddha I., Programmer Analyst, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$64,000 for 12 months, April 1, 2018. Professional Nonfaculty.

Johnston, Debra S., Senior Clinic Manager, OU Physicians Faculty Clinics, OU Physicians, at an annualized rate of \$68,000 for 12 months, March 5, 2018. Managerial Staff.

McCullock, Mitzi L., OU Physicians Director of Contracting, OU Physicians, at an annualized rate of \$155,500 for 12 months, April 9, 2018. Administrative Staff.

Scogin, Lance A., Senior Staff Accountant, Financial Services, Administration & Finance, at an annualized rate of \$62,000 for 12 months, April 15, 2018. Professional Nonfaculty.

Shirley, Sandra W., Associate Director, Risk and Insurance Services, OU Physicians, at an annualized rate of \$114,900 for 12 months, March 5, 2018. Managerial Staff.

Watson, Jordan, Senior Staff Accountant, Obstetrics & Gynecology, College of Medicine, at an annualized rate of \$60,000 for 12 months, February 25, 2018. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Carter, Jennifer R., Oncology Nurse II, Stephenson Cancer Services, Institutional Centers of Excellence, at an annualized rate of \$60,000 for 12 months, April 9, 2018. Professional Nonfaculty.

Thomas, Lorissa K., Clinical Pharmacist, Department of Pediatrics, College of Medicine, at an annualized rate of \$106,731 for 12 months, March 5, 2018. Professional Nonfaculty.

Warfel, Heather N., Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,800 for 12 months, March 26, 2018. Professional Nonfaculty.

#### CHANGE(S):

Adams, Michyla, Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$72,524 for 12 months to an annualized rate of \$103,606 for 12 months, March 25, 2018. Professional Nonfaculty. Change in FTE from 70% to 100%.

Bennie, Elizabeth M., Project Manager, Admin & Clinical Support, College of Dentistry, salary changed from an annualized rate of \$57,200 for 12 months to an annualized rate of \$64,000 for 12 months, March 19, 2018. Professional Nonfaculty. Equity Adjustment.

Cole, Joseph D., title changed from Programmer Analyst, OU Physicians, to Senior Programmer Analyst, OU Physicians, salary changed from an annualized rate of \$60,230 for 12 months to an annualized rate of \$66,194 for 12 months, March 18, 2018. Professional Nonfaculty. Promotion.

Eberly, Donald G., OU Physicians Credentialing Manager, OU Physicians – Tulsa, salary changed from an annualized rate of \$51,259 for 12 months to an annualized rate of \$66,350 for 12 months, April 15, 2018. Managerial Staff. Equity Adjustment.

Fitzgerald, Kyli D., Clinics Administrator, OU Physicians CHP Clinics, OU Physicians, salary changed from an annualized rate of \$80,571 for 12 months to an annualized rate of \$83,705 for 12 months, February 18, 2018. Managerial Staff. Equity Adjustment.

Hatcher, Jenifer M., Business Advisor, Orthopedic Surgery, College of Medicine, salary changed from an annualized rate of \$52,965 for 12 months to an annualized rate of \$62,965 for 12 months, April 15, 2018. Professional Nonfaculty. Equity Adjustment.

Luney, Scott, title changed from Local Area Network Support Specialist IV, Information Technology, to IT Analyst II, IT Administration, Provost, salary changed from an annualized rate of \$63,440 for 12 months to an annualized rate of \$65,000 for 12 months, April 1, 2018. Professional Nonfaculty. Promotion.

Minton, Vickie S., Clinic Nurse Manager, OUP Clinical Operations, College of Medicine Tulsa, salary changed from an annualized rate of \$69,000 for 12 months to an annualized rate of \$80,000 for 12 months, April 29, 2018. Managerial Staff. Equity Adjustment.

Morton, Jennifer R., title changed from Ultrasonographer Technologist, OU Physicians Faculty Clinics, OU Physicians, to Lead Ultrasonographer Technologist, OU Physicians Faculty Clinics, OU Physicians, salary changed from an annualized rate of \$77,584 for 12 months to an annualized rate of \$81,463 for 12 months, February 18, 2018. Professional Nonfaculty. Promotion.

Mowdy, Julie D., title changed from Administrative Manager, Dentistry Human Resources, College of Dentistry, to Senior Administrative Manager, Dentistry Human Resources, College of Dentistry, salary changed from an annualized rate of \$60,320 for 12 months to an annualized rate of \$65,000 for 12 months, March 19, 2018. Managerial Staff. Promotion.

Rich, Jaynie, Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$85,272 for 12 months to an annualized rate of \$60,258 for 12 months, May 27, 2018. Professional Nonfaculty. FTE Change from 76% to 53%.

Stevens, Eric, title changed from Staff Pharmacist, Family Medicine Pharmacy, College of Pharmacy, to Pharmacist Manager, Family Medicine Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$112,785 for 12 months to an annualized rate of \$115,000 for 12 months, March 4, 2018. Professional Nonfaculty. Equity Adjustment.

Sturdevant, Diana L., title changed from Project Manager, Nursing Academic Programs, College of Nursing, to Program Director, Nursing Academic Programs, College of Nursing, February 1, 2018. Administrative Staff. Title Change.

Thompson, Melanie A., Nurse Educator, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$45,651 for 12 months to an annualized rate of \$60,869 for 12 months, April 15, 2018. Profession Nonfaculty. FTE Change from 75% to 100%.

Wood, Angela M., Departmental Business Manager, University Research Park, Administration & Finance, salary changed from an annualized rate of \$65,712 to an annualized rate of \$69,712, March 4, 2018. Managerial Staff. Equity Adjustment.

Yarholar, Cortney E., Psychological Clinician, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$62,272 for 12 months to an annualized rate of \$66,523 for 12 months, April 29, 2018. Professional Nonfaculty. Equity Adjustment.

#### RETIREMENT(S):

Evans, Karen L., Database Analyst, Stephenson Cancer Center, Institutional Centers of Excellence, March 31, 2018. Retirement.

Hooper, Connie M., Registered Nurse Clinician, OU Physicians Faculty Clinics, OU Physicians, March 31, 2018. Retirement.

Riley, Marda L., Nurse Specialist in Poison Information I, Oklahoma Center for Poison & Drug Information, College of Pharmacy, June 11, 2018. Retirement.

Rowley, Debra L., Oncology Nurse III, Stephenson Cancer Center, Institutional Centers of Excellence, June 30, 2018. Retirement.

RESIGNATION(S)/TERMINATION(S):

Broadhurst, Connie K., Oncology Nurse III, Stephenson Cancer Center, Institutional Centers of Excellence, March 31, 2018. Resignation.

Coffman, Lacey D., Radiation Therapist, Radiation Oncology-Med Physics, College of Medicine, March 16, 2018. Resignation.

Dilks, Eva G., Chemotherapy Nurse, Stephenson Cancer Center, Institutional Centers of Excellence, March 3, 2018. Resignation.

Dilworth, Donna R., Senior Administrative Manager, Graduate College Office of the Dean, May 5, 2018. Resignation.

George, Radona E., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, April 14, 2018. Resignation.

Jackson, Pamela S., Risk and Claims Manager, OU Physicians, March 10, 2018. Resignation.

Lopez, Laura L., Business Manager, Family Medicine, College of Medicine, March 10, 2018. Resignation.

Nichols, Stephanie A., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, March 16, 2018. Resignation.

Shirley, Sandra W., Associate Director, Risk and Insurance Services, OU Physicians, April 12, 2018. Resignation.

Smith, Paula A., Business Analyst, Medical Informatics, College of Medicine Tulsa, April 5, 2018. Resignation.

Spears, Gracelyn S., Nurse Practitioner, Stephenson Cancer Center, Institutional Centers of Exllence, May 12, 2018. Resignation.

Norman Campus:

NEW APPOINTMENTS:

Amoruso, Nicole A., Information Technology, Continuing Education Public and Community Services, Information Technology, salary at annualized rate of \$60,000 for 12 months, May 5. 2018. Managerial Staff.

Closson, David J., Program Administrator II, University Outreach, Southwest Prevention Center, salary at annualized rate of \$60,008 for 0.75 FTE for 12 months, February 5, 2018. Managerial Staff.

Hill, Jay D., Administrator III, Office of the President, Export Controls, Legal Counsel, salary at annualized rate of \$100,000 for 12 months, April 2, 2018. Administrative Staff.

Louthan, George R., Administrator II, Supercomputing Center for Education and Research, Information Technology, salary at annualized rate of \$95,000 for 12 months, May 9, 2018. Administrative Staff.

Kegans, Bryan Alan, Trainer/Health Services Associate II, Athletics Department, salary at annualized rate of \$90,000 for 12 months, March 3, 2018. Managerial Staff.

Martin, James C., Architectural Engineer Professional III, salary at annualized rate of \$74,000 for 12 months, April 30, 2018. Professional Staff.

Nichols, Sharon, Information Technology Analyst III, Compliance and Outreach, Information Assurance, Information Technology, salary at annualized rate of \$95,000 for 12 months, March 12, 2018. Managerial Staff.

Pryse, JA, Curator/Archivist III, Carl Albert Center, salary at annualized rate of \$60,000 for 12 months, March 19, 2018. Professional Staff.

Shah, Keyurkymar, Information Technology Analyst I, Enterprise Application and System Administration, Service Management and Operational Excellence, Information Technology, salary at annualized rate of \$75,000 for 12 months, April 2, 2018. Managerial Staff.

Shaw, Kris, Program Administrator II, College of Continuing Education, Public and Community Services Comprehensive Centers, salary at annualized rate of \$70,965 for 12 months, March 19, 2018. Managerial Staff.

To, Michael V., Staff Attorney, Legal Counsel, salary at annualized rate of \$70,000 for 12 months, March 12, 2018. Professional Staff.

#### CHANGES:

Brookins, Brandon D., Interim Director [Administrator II], Landscape and Grounds, salary changed from annualized rate of \$79,888 for 12 months to annualized rate of \$104,000 for 12 months, July 1, 2018. Administrative Staff. Added responsibilities.

Callahan, Steven, title changed from Web Developer [IT Analyst I], User Experience, Information Technology to Web Developer [IT Analyst II], User Experience, Information Technology, salary changed from annualized rate of \$60,180 for 12 months to annualized rate of \$67,000 for 12 months, June 1, 2018. Managerial Staff. Equity and retention.

\*Castiglione, Joseph R., Vice President for Intercollegiate Athletics Programs and Director of Athletics, Athletics Department, review of compensation, and contract of employment and to make any necessary adjustments.

Christian, Jonathan W., title changed from Laboratory Associate [Laboratory Research Technician II], Advanced Radar Research Center to Mechanical Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$33,280 for 12 months to annualized rate of \$85,000 for 12 months, May 15, 2018. Professional Staff. Added responsibilities.

<sup>\*</sup> See motion on page 36112.

Clark, Breea D., title changed from Associate Director, Academic Integrity Systems [Administrator II], Provost Office Administration to Director, JCPenney Leadership Center [Administrator III], Office of the Dean, Price College of Business, salary changed from annualized rate of \$63,500 for 12 months to annualized rate of \$80,000 for 12 months, April 4, 2018. Administrative Staff. Accepted other job on campus.

Day, Mallory S., title changed from Export Controls Coordinator [Managerial Associate I], Export Controls to Director, Export Controls [Administrator III], Export Controls, salary changed from annualized rate of \$49,500 for 12 months to annualized rate of \$75,000 for 12 months, March 1, 2018. Administrative Staff. Increase.

Ferree, Matthew Anson, Learning and Development Manager [Administrator II], Human Resources, Training and Development, salary changed from annualized rate of \$66,000 for 12 months to annualized rate of \$75,000 for 12 months, May 1, 2018. Administrative Staff. Added responsibilities.

Finley, Shelly M., Deputy Program Manager [Program Administrator II], GeoCarb Mission Collaboration, College of Atmospheric and Geographic Sciences, salary changed from annualized rate of \$74,000 for 12 months to annualized rate of \$78,440 for 12 months, February 1, 2018. Managerial Staff. Merit.

Herndon Matthew M., title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$65,000 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Jungman, Julie L., Assistant Controller [Director, Administrative Officer], Financial Support Services, salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$131,500 for 12 months, March 1, 2018. Administrative Officer. Equity.

Kelley, Redmond C., title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$115,903 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Koonce, Patricia M., title changed from Scholarship Communications Specialist [Financial Aid Specialist I], Financial Aids Services to Enrollment and Student Financial Services Compliance Officer [Administrator III], Academic Records, salary changed from annualized rate of \$35,006 for 12 months to annualized rate of \$60,000 for 12 months, April 1, 2018. Administrative Staff. Accepted other job on campus.

Korhonen, Elizabeth A., Director [Administrator III], Financial Support Services, salary changed from annualized rate of \$98,800 for 12 months to annualized rate of \$101,500 for 12 months, March 1, 2018. Administrative Staff. Equity.

Lee, Steven, Projects and Marketing Specialist [Marketing/PR Specialist II], Office of the Vice President, Administration and Finance, salary changed from annualized rate of \$59,750 for 12 months to annualized rate of \$65,000 for 12 months, May 1, 2018. Managerial Staff. Merit.

McClain, Patrick A., Director, Human Resources [Administrator II], Office of the Vice President, College of Continuing Education, University Outreach, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$76,500 for 12 months, March 1, 2018. Administrative Staff. Increase.

McConnell, Johnnie M., title changed from Assistant Director, Residence Life [Program Specialist II], University College Learning Center to Director, Academic Advising Services [Academic Counseling Professional III], University College Advising, salary remains at annualized rate of \$64,260 for 12 months, March 26, 2018. Managerial Staff. Accepted other job on campus.

McCord, Matthew S., title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$109,563 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Meier, John B., title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$109,146 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Motley, Lora J., title changed from Information Technology Strategist for Academic Affairs Partnership [Information Technology Specialist III], Information Technology Campus & Community Engagement to Director, Student Financial Center [Administrator II], Bursar Services, salary changed from annualized rate of \$68,000 for 12 months to annualized rate of \$70,000 for 12 months, April 16, 2018. Administrative Staff. Accepted other job on campus.

Neeman, Henry, Assistant Vice President, Research Strategy Advisor and Director, OU Supercomputing Center for Education and Research [Assistant Vice President], Research Strategy, Information Technology, salary changed from annualized rate of \$94,379 for 12 months to annualized rate of \$104,379 for 12 months, May 1, 2018. Administrative Officer. Equity and retention.

Pan, Hong, title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$76,220 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Patrick, Cheryl, Senior Financial Analyst [Staff Associate II], Financial Support Services, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$65,000 for 12 months, March 1, 2018. Managerial Staff. Equity.

Pierce, Emily L., title changed from Director of Operations [Administrator II], Office of the Dean, College of Arts and Sciences to Director [Administrator II], Office of the Provost, Shared Service Center, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$85,000 for 12 months, April 1, 2018. Administrative Staff. Accepted other job on campus.

Piersall, Cody Wade, title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$82,162 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Roberts, Cari L., Systems Librarian [Information Technology Analyst II], University Libraries, Digital, Metadata, and E-Content Licensing Services, salary changed for annualized rate of \$66,000 for 12 months to annualized rate of \$72,000 for 12 months, April 1, 2018. Managerial Staff. Equity and retention.

Rolland, Shelly J., Assistant Director [Staff Accountant II], Financial Support Services, salary changed from annualized rate of \$84,000 for 12 months to annualized rate of \$87,000 for 12 months, March 1, 2018. Managerial Staff. Equity.

Spain, William C., title changed from Assistant Director, Academic Integrity Programs [Administrator II], Provost Office Administration to Associate Director, Academic Integrity Programs [Administrator II], Provost Office Administration, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$63,500 for 12 months, April 2, 2018. Administrative Staff. Increase.

Starchman, David A., title changed from Radar Engineer [Technology Project Management Specialist III], Advanced Radar Research Center to Radar Engineer [Architectural Engineer Professional III], Advanced Radar Research Center, annualized salary remains at \$122,400 for 12 months, April 1, 2018. Professional Staff. Added responsibilities.

Stephens, Martha F., title changed from Proposal Development Specialist [Grant Specialist I], Office of the Vice President for Research to Director of PreAward [Administrator III], Office of the Vice President for Research, salary changed from annualized rate \$50,465 for 12 months to annualized rate of \$75,000 for 12 months, April 23, 2018. Administrative Staff. Accepted other job on campus.

Stevens, Lori L., title changed from Assistant Director [University Student Program Specialist I] University College, Freshman Programs to Director [University Student Programs Specialist II], University College, Freshman Programs, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$64,000 for 12 months, June 6, 2018. Managerial Staff. Accepted other job on campus.

Stewart, John A., Assistant Director [Program Specialist II], Office of Digital Learning, salary changed from annualized rate of \$59,000 for 12 months to annualized rate of \$65,000 for 12 months, July 1, 2018. Managerial Staff. Additional responsibilities.

Strout, Susan S., Financial Associate [Financial Associate II], Financial Support Services, salary changed from annualized rate of \$87,500 for 12 months to annualized rate of \$89,500 for 12 months, March 1, 2018. Managerial Staff. Equity.

Thompson, Stacy Lee, Senior Financial Analyst [Staff Accountant II], Financial Support Services, salary changed from annualized rate of \$62,400 for 12 months to annualized rate of \$67,400 for 12 months, March 1, 2018. Managerial Staff. Retention.

Todd, Heather R., title changed from Director, Finance [Financial Associate II], Gaylord College of Journalism and Mass Communication to Director, Finance and Administration [Administrator II], Gaylord College of Journalism and Mass Communication, salary remains at annualized rate of \$68,000 for 12 months, April 1, 2018. Administrative Staff. Added responsibilities.

Tran, Peter, Technology Strategist [Information Technology Specialist III], Campus and Community Engagement, Information Technology, salary changed from annualized rate of \$59,500 for 12 months to annualized rate of \$65,000 for 12 months, June 1, 2018. Managerial Staff. Equity and retention.

Van Nostrand, Joy D., Research Scientist Laboratory Manager [Scientist/Researcher II], Microbiology and Plant Biology, Institute for Environmental Genomics, salary changed from annualized rate of \$60,008 .5 FTE for 12 months to annualized rate of \$60,000 1.0 FTE for 12 months, March 1, 2018. Professional Staff. Voluntary change in FTE.

Zhao, Tao, Repository Developer [Information Technology Analyst III], Library Systems, University Library, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$80,300 for 12 months, March 15, 2018. Managerial Staff. Increase.

RESIGNATION(S)/TERMINATION(S):

Kniskern, Kenneth W., Information Technology Specialist III, Information Technology, Community Experience, May 1, 2018.

Rhoton, Ricky D., Information Technology Analyst III, Cooperative Institute for Mesoscale Meteorological Studies, March 7, 2018.

Shields, David Cory, Information Technology Architect I, Information Technology, April 1, 2018.

Stubblefield, James Patrick, Managerial Associate I, Athletic Department, Department of Compliance, March 7, 2018.

Stubblefield, Sabrina N., Staff Attorney, Office of the President, Legal Counsel, March 12, 2018.

Vogel, Stephanie J., Development Associate I, Price College of Business, Entrepreneurship and Economic Development, March 1, 2018.

Wallet, Bradley Clark, Scientist/Researcher IV, ConocoPhillips School of Geology and Geophysics, April 7, 2018.

Woods, Christopher J., University Student Programs Specialist II, Athletic Department, February 17, 2018.

Xu, Jiawu, Scientist/Researcher II, College of Arts and Science, Anthropology, April 6, 2018.

RETIREMENT(S):

Smith, Linda S., Administrator III, College of Arts and Sciences, Anne and Henry Zarrow School of Social Work, May 1, 2018.

Whyatt, Susan B., Administrator II, Admissions and Records Administration, May 1, 2018.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Rainbolt-Forbes moved approval of the recommendation with the following amendment that was presented to members of the Board and made available to the public. The following voted yes on the motion: Regents Rainbolt-Forbes, Burgess, Albert, Keating and Shirley. The Chair declared the motion unanimously approved.

Castiglione, Joseph R., Vice President of Intercollegiate Athletics Programs and Director of Athletics, Athletics Department, - that the employment agreement be modified effective July 1, 2018, with material changes to the terms of the employment agreement to include as follows:

- 1. Extend the employment term to June 30, 2023.
- 2. Increase the Base Salary Compensation of \$375,000 annually, payable monthly to \$450,000 annually, payable monthly.
- 3. Increase the Financial Support from Private Funds for fundraising, marketing, personal services, and promotional activities from a total of \$730,000 annually to a total of \$790,000 annually payable monthly.
- 4. Increase the annual Stay Bonus Plan payable October 1 of each contract year from \$110,000 annually to \$150,000 annually.
- 5. Increase the supplemental retirement income plan from the annual amount of \$60,000 to the annual amount of \$160,000.

6. Provide an Additional Stay Benefit in the amount of \$400,000 payable on June 30, 2020 if Vice President remains employed at the University through June 30, 2020 and \$600,000 payable on June 30, 2023 if Vice President remains employed at the University through June 30, 2023.

Additionally, authorize the President, with the assistance of the General Counsel, to (1) amend existing University retirement plans or adopt additional retirement plans as necessary to fulfill contractual commitments to the Vice President as authorized in this action and (2) negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Chairman Bennett commented, "Thank you very much for your patience. Congratulations again Joe and your teams, and President Boren. Congratulations to you and thank you so very much for your incredible service to the University of Oklahoma and the state of Oklahoma. We wish you well tomorrow, commencement events of the day, and certainly wish you well always as our dear friend. We stand adjourned."

There being no further business, the meeting adjourned at 4:40 p.m.

Chris A. Purcell, Ph.D. Executive Secretary of the Board of Regents

# EXHIBIT A

# CAMERON UNIVERSITY LONG-RANGE CAPITAL PLANNING COMMISSION Campus Master Plan of Capital Projects Fiscal Years 2019-2023

	<u>May 2018</u>
Project	Estimated Costs
Academic & Other Equipment	\$1,500,000
Agricultural Education and Market Structure	1,500,000
Athletic Facility - Soccer	1,000,000
Athletic Field Lighting	400,000
Building Exterior Updates	3,000,000
Campus Accessibility	2,000,000
Compressed Natural Gas Slow-Fill Station	250,000
Duncan Campus - Laboratory Renovation	2,250,000
Fine Arts Complex Remodel	400,000
HVAC Upgrades	2,200,000
Infrastructure Improvements	3,000,000
Music Building - Enclosed Passageway	100,000
Nance-Boyer & Conwill Hall Replacement/Physical Facilities (North)	28,610,000
New Library, Physical Facilities (South), & Entry	29,360,000
Parking Lots & Access Roads	2,000,000
Repurpose Existing Library	3,000,000
Shepler Buildings - Residence Floor Renovations	3,042,000
Shepler Buildings - Residence Room Lock Replacement	85,000
Shepler Center - Elevators - Replacement/Addition	2,150,000
Student Housing	6,460,000
Tennis Courts	600,000
University Landscaping	<u>100,000</u>
TOTAL	\$93,007,000

# EXHIBIT B

#### COURSE DELETIONS

Prefix/Number	Title

- ENGL 0103 Basic Composition Skills
- ENGL 1123 Honors Composition I
- ENGL 1223 Honors Composition II

# **COURSE MODIFICATIONS**

Prefix/Nu	umber_	Title	<u>Comments</u>
BIOL	2124	Microbiology	Change in prerequisites
BIOL	2124L	Microbiology Lab	Change in prerequisites
BIOL	2134	Human Physiology	Change in prerequisites
BIOL	2134L	Human Physiology Lab	Change in prerequisites
BIOL	2881	Biology Seminar	Change in description, number, prerequisites, and title
BIOL	3124	Histology	Change in prerequisites
BIOL	3124L	Histology Lab	Change in prerequisites
BIOL	3174	Molecular Cell Biology	Change in description, prerequisites, and title
BIOL	3174L	Molecular Cell Biology Lab	Change in description, prerequisites, and title
BIOL	4174	Cell Structure and Function	Change in description, prerequisites, and title
BIOL	4174L	Cell Structure and Function Lab	Change in description, prerequisites, and title
BIOL	4901	Biology Capstone	Change in description, prerequisites, and title
ENGL	0113	Developmental Writing	Change in description
ENGL	0512	Supplemental Writing Instruction	Change in description and number
ENGR	2113	Statics	Change in prerequisites
ENGR	2723	Electrical Circuits	Change in prerequisites
MATH	1413	Survey of Mathematics	Change in prerequisites, description, and content

MATH	0142	Supplemental Survey of Mathematics Instruction	<b>EXHIBIT B</b> Change in description and number
MATH	0152	Supplemental College Algebra Instruction	Change in description and number
PHYS	2015	Physics I for Science and Engineering Majors	Change in description and status
PHYS	2015L	Physics I for Science and Engineering Majors Lab	Change in description and status
PHYS	2025	Physics II for Science and Engineering Majors	Change in description
PHYS	2025L	Physics II for Science and Engineering Majors Lab	Change in description
STAT	0152	Supplemental Introduction to Statistics Instruction	Change in description and number

#### QUARTERLY FINANCIAL ANALYSIS For the quarter ended March 31, 2018

#### EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2018 and Statements of Revenue, Expenses and Changes in Net Position for the nine months then ended are presented below. The statements are unaudited and are presented for management use only.

#### STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$94.7 million exceeded related liabilities and deferred inflows of resources of \$73.1 million by \$21.6 million.
- Education & General assets and deferred outflows of \$26.6 million trailed related liabilities and deferred inflows of \$52.2 million by \$25.6 million. The Education & General net position is influenced by the University's proportionate share of the unfunded net pension obligation of the Oklahoma Teachers Retirement System. This amount is approximately \$37.1 million.
- Sponsored Program assets of \$893 thousand exceeded related liabilities of \$36 thousand by \$857 thousand.
- Auxiliary Enterprise assets of \$5.0 million exceeded related liabilities of \$162 thousand by \$4.8 million.
- Other Fund assets and deferred outflows of resources of \$62.2 million exceeded related liabilities and deferred inflows of resources of \$20.7 million by \$41.5 million. Other Funds consist of fixed assets, net of accumulated depreciation and related master lease obligations, and other academic and administrative activities.

#### STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$57.9 million exceeded expenses of \$52.9 million, resulting in a net increase of \$5.0 million.
- Education & General revenues of \$36.7 million exceeded expenses of \$30.0 million, resulting in a net increase of \$6.7 million.
- Sponsored Program revenues of \$1.3 million matched expenses of \$1.3 million.
- Auxiliary Enterprise revenues of \$6.7 million exceeded expenses of \$6.3 million by \$.4 million.
- Other Fund revenues of \$13.1 million trailed expenses of \$15.3 million, resulting in a net decrease of \$2.2 million. This decrease is due primarily to unfunded depreciation of \$3.3 million.

CAMERON UNIVERSITY STATEMENTS OF NET POSITION MARCH 31, 2018 UNAUDITED-MANAGEMENT USE ONLY

		Education & General	General			Sponsored Programs	l Program	S		Auxiliary Enterprises	interprise	Si
	3/3	3/31/2018	3/3	3/31/2017	3/	3/31/2018	3/3	3/31/2017	с	3/31/2018	3/3	3/31/2017
ASSETS CURRENT & NONCURRENT ASSETS Cash and cash equivalents	θ	9,653,928	θ	8,725,453	θ	847,009	θ	582,746	ŝ	4,334,823	θ	4,225,154
Investments Accounts receivable, net		2,051,049		2,648,855		- 46,516		- 111,072		- 656,764		- 676,936
Prepaid expenses and other assets Capital assets, net TOTAL ASSETS	÷.	1,892,516 - 13 597 493	÷.	1,788,510 - 13 162 818	<del>U</del>	- - 893.525	÷	- - 693 818	<del>6</del>	- - 4 991 587	÷	- - 4 902 090
OURCES	÷			)	ŀ		F		ŀ		ŀ	
Deferred outflows for pensions Deferred charne on OCIA lease restructure	Ф	13,051,051 -	Ś	5,984,465 -	в		θ		в		θ	
TOTAL DEFERRED OUTFLOWS OF RESOURCES	٠ ۍ	13,051,051	φ	5,984,465	θ		θ		φ		θ	
LIABILITIES CURRENT LIABILITIES Accounts payable	<del>6</del>		\$	ı	\$		\$	ı	÷	6,613	ŝ	069
OPEB obligation Current portion of long-term debt		137,286 - 182,001		137,286 - 106 002				+0		- - -		00
Accluded expenses Unearned revenue Deposits held in custody for others		402,301 - -		400,000		22,400 2,747 -				20,720 42,855 63.700		30,330 64,283 73,500
Total current liabilities		620,187		624,169		25,213		21,431		141,896		168,869
NONCURRENT LIABILITIES OPEB obligation		1,100,684		988,116								ı
OTRS pension liability Other noncurrent liabilities	•	45,773,344 331,653	ñ	36,072,547 315,830		- 10,897		- 3,589		- 20,399		- 17,021
master lease ooligations Total noncurrent liabilities TOTAL LIABILITIES	ч Ф	- 47,205,681 47,825,868	e e S	- 37,376,493 38,000,662	φ	- 10,897 36,110	φ	- 3,589 25,020	φ	- 20,399 162,295	ω	- 17,021 185,890
DEFERRED INFLOWS OF RESOURCES Deferred inflows for pensions	÷	4,400,529	÷	4,707,187	Ŷ	·	÷	ı	ф	ı	÷	
Deferred credit on OCIA lease restructure TOTAL DEFERRED INFLOWS OF RESOURCES	\$	- 4,400,529	ω	- 4,707,187	φ		φ		ω		φ	
NET POSITION Unrestricted Restricted for OTPS nension liability		11,544,969 (37 122 822)	- 0	11,234,703 (34 705 260)						4,829,292		4,716,200
	2		2			857,415		668,798				1
ets, net of related de				· · · [	e		ŧ		e		ŧ	
TOTAL NET POSITION	: ድ	(25,577,853)	\$ (2	(23,560,566)	υ	857,415	÷	668,798	ŝ	4,829,292	S	4,716,200

# CAMERON UNIVERSITY STATEMENTS OF NET POSITION MARCH 31, 2018 UNAUDITED-MANAGEMENT USE ONLY

		Other Funds	spur	ſ		L T	Total	Ī
		3/31/2018		3/31/2017		3/31/2018		3/31/2017
ASSETS CURRENT & NONCURRENT ASSETS Cash and cash equivalents	φ	4,589,111	\$	2,887,641	⇔	19,424,871	θ	16,420,994
Investments Accounts receivable, net Prepaid expenses and other assets		- 28,702 10,910		- 37,610 12,742		- 2,783,031 1,903,426		- 3,474,473 1,801,252
Capital assets, net TOTAL ASSETS	\$	57,538,372 62,167,095	φ	60,651,529 63,589,522	θ	57,538,372 81,649,700	θ	60,651,529 82,348,248
DEFERRED OUTFLOWS OF RESOURCES Deferred outflows for pensions	θ		θ	ı	Ŷ	13,051,051	\$	5,984,465
	Υ		ω		θ	- 13,051,051	θ	- 5,984,465
LIABILITIES CURRENT LIABILITIES Accounts payable OPEB obligation Current portion of long-term debt Accrued expenses Unearned revenue Deposits held in custody for others	θ	- - 2,211,315 - - 72,351	\$	- - 2,292,424 - 86,676	\$	6,613 137,286 2,211,315 534,095 45,602 136,051	θ	690 137,286 2,292,424 538,710 64,283
Total current liabilities		2,283,666		2,379,100		3,070,962		3,193,569
NONCURRENT LIABILITIES OPEB obligation OTRS pension liability Other noncurrent liabilities Master lease obligations Total noncurrent liabilities Total noncurrent liabilities	ы	- - 18,124,987 18,124,987 20,408,653	θ	- - 20,408,541 20,408,541 22,787,641	မ	1,100,684 45,773,344 362,949 18,124,987 65,361,964 68,432,926	မ	988,116 36,072,547 336,440 20,408,541 57,805,644 60,999,213
DEFERRED INFLOWS OF RESOURCES Deferred inflows for pensions Deferred credit on OCIA lease restructure TOTAL DEFERRED INFLOWS OF RESOURCES	<del>ග</del> ග	- 287,633 287,633	မ မ	- 315,149 315,149	မ မ	4,400,529 287,633 4,688,162	မ မ	4,707,187 315,149 5,022,336
NET POSITION Unrestricted Restricted for OTRS pension liability Restricted Endowment Capital assets, net of related debt TOTAL NET POSITION	θ	- 117,621 66,000 41,287,188 41,470,809	φ	- - 149,610 66,000 40,271,122 40,486,732	ω	16,374,261 (37,122,822) 975,036 66,000 41,287,188 21,579,663	မ	15,950,903 (34,795,269) 818,408 66,000 40,271,122 22,311,164

EXHIBIT C

CAMERON UNIVERSITY STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION FOR THE NINE MONTHS ENDED MARCH 31, 2018 UNAUDITED-MANAGEMENT USE ONLY

	Edu	Education & General	sral	Spo	Sponsored Programs	jrams	Auxi	Auxiliary Enterprises	ises
		% of			% of			% of	
REVENUES	3/31/2018	Budget	3/31/2017	3/31/2018	Budget	3/31/2017	3/31/2018	Budget	3/31/2017
Student tuition and fees, net	\$ 23,438,972	85.1%	\$ 24,345,513	۰ ج	0.0%	۰ ۲	\$ 2,791,245	98.5%	\$ 2,968,741
Grants and contracts	140,325	84.4%	252,200	1,255,052	31.4%	983,018		0.0%	•
Sales and services	449,333	103.4%	396,158	·	0.0%	•	3,768,048	76.3%	3,362,657
State appropriations	12,741,521	76.8%	13,468,164	I	0.0%		I	0.0%	1
Private gifts	·	0.0%	4,830		0.0%		120,694	80.5%	213,895
Endowment & investment income	ı	0.0%	1	ı	0.0%	I	45,848	76.4%	46,596
Other sources	4,914	98.3%	11,662	1	0.0%	•	ı	0.0%	1
TOTAL REVENUES	36,775,065	80.0%	38,478,527	1,255,052	31.4%	983,018	6,725,835	78.2%	6,591,889
EXPENSES									
Compensation	20,005,538	63.9%	20,816,990	787,279	40.9%	624,015	981,302	62.8%	997,144
Scholarships & fellowships	3,970,239	70.5%	4,293,625	65,652	18.7%	24,474	1,129,318	85.7%	1,110,156
Utilities	644,227	57.6%	671,235	ı	0.0%	•	310,372	59.1%	321,996
Debt service - interest & fees	332,173	83.2%	332,512		0.0%		852,458	82.5%	882,153
Professional & technical fees	529,609	101.8%	534,961	7,375	36.0%	15,126	115,590	96.3%	80,517
Maintenance & repair	1,946,731	92.7%	1,673,054	16,437	96.7%	5,661	543,588	77.7%	467,579
Supplies & materials	1,882,383	51.4%	1,982,065	306,158	25.0%	165,774	2,096,776	97.2%	1,629,026
Travel	324,425	53.3%	315,627	66,195	33.7%	67,141	188,631	65.2%	183,990
Library books & periodicals	262,163	54.4%	280,717	ı	0.0%	•	•	0.0%	ı
Communications	134,333	89.6%	108,499	3,711	123.7%	2,001	75,055	57.7%	113,014
Other uses	2,030	0.0%	11,316		0.0%		10,644	71.0%	6,795
TOTAL EXPENSES	30,033,851	65.3%	31,020,601	1,252,807	31.3%	904,192	6,303,734	87.4%	5,792,370
NET POSITION BEFORE DEPRECIATION	6,741,214		7,457,926	2,245		78,826	422,101		799,519
:									
Less: Depreciation		0.0%	•	1	0.0%	ı		0.0%	1
CHANGE IN NET POSITION	\$ 6,741,214		\$ 7,457,926	\$ 2,245		\$ 78,826	\$ 422,101		\$ 799,519

## **EXHIBIT C**

# CAMERON UNIVERSITY STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION FOR THE NINE MONTHS ENDED MARCH 31, 2018 UNAUDITED-MANAGEMENT USE ONLY

		Other Funds			To	Total	
		% of			% of		% of
	3/31/2018	Budget	3/31/2017	3/31/2018	Budget	3/31/2017	Total
REVENUES							
Student tuition and fees, net	م	0.0%	م	\$ 26,230,217	45.3%	\$ 27,314,254	46.8%
Grants and contracts	10,421,539	86.8%	10,888,631	11,816,916	20.4%	12,123,849	20.8%
Sales and services	•	0.0%	'	4,217,381	7.3%	3,758,815	6.4%
State appropriations	940,004	78.3%	861,639	13,681,525	23.6%	14,329,803	24.6%
Private gifts	1,705,109	%6°66	559,543	1,825,803	3.2%	778,268	1.3%
Endowment & investment income	58,641	78.2%	3,347	104,489	0.2%	49,943	0.1%
Other sources	26,255	0.0%	'	31,169	0.1%	11,662	0.0%
TOTAL REVENUES	13,151,548	95.2%	12,309,813	57,907,500	100.0%	58,366,594	100.0%
EXPENSES							
Compensation		0.0%	'	21,774,119	41.2%	22,438,149	42.0%
Scholarships & fellowships	10,928,332	92.6%	11,274,651	16,093,541	30.4%	16,702,906	31.3%
Utilities	ı	0.0%	ı	954,599	1.8%	993,231	1.9%
Debt service - interest & fees		0.0%	283,620	1,184,631	2.2%	1,498,285	2.8%
Professional & technical fees	66,236	94.6%	1,615	718,810	1.4%	632,219	1.2%
Maintenance & repair	5,295	1.8%	154,814	2,512,051	4.7%	2,301,108	4.3%
Supplies & materials	1,005,637	<u> 99.9%</u>	645,599	5,290,954	10.0%	4,422,464	8.3%
Travel	1,224	0.0%	•	580,475	1.1%	566,758	1.1%
Library books & periodicals	•	0.0%	•	262,163	0.5%	280,717	0.5%
Communications	I	0.0%	•	213,099	0.4%	223,514	0.4%
Other uses		0.0%		12,674	0.0%	18,111	0.0%
TOTAL EXPENSES	12,006,724	45.2%	12,360,299	49,597,116	93.8%	50,077,462	93.8%
NET POSITION BEFORE DEPRECIATION	1,144,824		(50,486)	8,310,384		8,289,132	
Less: Depreciation	3,297,480	74.8%	3,304,347	3,297,480	6.2%	3,304,347	6.2%
CHANGE IN NET POSITION	\$ (2,152,656)		\$ (3,354,833)	\$ 5,012,904		\$ 4,984,785	

**EXHIBIT C** 

APPENDIX F

# **Faculty Qualifications**

#### **1.1 INTRODUCTION**

The following guidelines apply to all faculty members whose primary responsibility is teaching, including tenured, tenure-track, non-tenure-track, adjunct, and/or temporary faculty. Rogers State University (RSU) is committed to effective teaching and learning and through this policy establishes consistent procedures for the careful consideration of faculty qualifications. Further, through observance of this policy, RSU affirms its commitment to academic integrity and to regional accreditation through the Higher Learning Commission.

#### **1.2 CREDENTIALS AND EQUIVALENT EXPERIENCE**

Qualified faculty members are identified primarily by credentials, but other factors, including but not limited to tested equivalent experience, may be considered by RSU in determining whether a faculty member is qualified.

#### 1.2.1 Credentials

Instructors possess an academic degree relevant to what they are teaching and at least one level above the level at which they teach, except in programs for terminal degrees or when tested equivalent experience is established. In terminal degree programs, faculty members possess the same level of degree. Instructors teaching in graduate programs hold the terminal degree determined by the discipline and have a record of research, scholarship or achievement appropriate for the graduate program.

Faculty teaching general education courses, or other non-occupational courses, hold a master's degree or higher in the discipline or subfield. If a faculty member holds a master's degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate credit hours in the discipline or subfield in which they teach.

#### 1.2.2 Equivalent Experience

Through a review of the faculty member's vitae or résumé and given a sufficient breadth and level of tested experience as defined by any of the following factors, RSU establishes its considerations for a threshold of tested experience.

- a) Skill sets relevant to the discipline in which the faculty will be teaching
- b) Active in professional organizations and learned societies
- c) Presentations at regional, national, and/or international conferences, and/or publications on topics relevant to courses being taught
- d) Active certification in field, permit to practice in field, or additional relevant credentials
- e) Continued experience outside of the classroom in real-world situations relevant to the discipline in which the faculty member will be teaching
- f) Continuing Education Units in field (average of 12 hours/year over last two years) and continuing during the term of employment
- g) Professional development in field

#### **1.3 APPROVAL PROCESS**

The review of credentials will utilize the Minimum Faculty Qualification Approval form; peer reviewers will assist in determining that faculty members are appropriately credentialed/qualified as needed. This recommendation will then be sent to the academic department head. Should the department head find there is sufficient evidence to establish tested equivalent experience, the department head will then forward the Minimum Faculty Qualification Approval form, any comments from the peer reviewers, the faculty member's vitae/résumé, and the appropriate personnel action form (PR2) to the dean.

The dean will complete a review of the materials and independently establish whether there is sufficient evidence of tested equivalent experience. If so, all materials will be forwarded to the vice president for academic affairs. If not, the materials will be returned to the department head.

The vice president for academic affairs will review the submitted materials and independently determine if there is sufficient evidence to establish equivalent experience. If so, the materials will be forwarded per standard University procedure. If not, the materials will be returned to the dean and to the department head. The decision of the vice president for academic affairs is final.

#### **I.4 CONTINUATION OF APPROVAL**

Once approved, the evaluation will remain in effect for a minimum of two years, after which time the department may review qualifications as needed.

#### **I.5 METHOD OF APPEAL**

Should the department head or the dean find there is insufficient evidence to establish tested equivalent experience, the faculty member shall be given the opportunity to appeal these decisions. These decisions shall be appealable within the University to the Vice President for Academic Affairs if it can be established that a) evidence of tested equivalent experience has been misinterpreted so substantially as to effectively deny the faculty member a fair reading; or b) new and significant evidence of tested experience has become available.

Should the Vice President for Academic Affairs find there is insufficient evidence to establish tested equivalent experience, the faculty member may request a hearing before the Faculty Appellate Committee. The Faculty Appellate Committee will, with due diligence considering the interests of both the University and the faculty member, hold a hearing and report its findings and recommendations to the University President and to the faculty member. The Vice President for Academic Affairs will confer with the President and the HLC Accreditation Liaison Officer in making a final determination on faculty qualifications.

# Campus Master Plan of Capital Projects Rogers State University

	Project	Estimated
Project	Number	Cost
Auditorium Renovation and Addition	461-1501	\$ 25,800,000
Bartlesville Campus	461-1502	\$ 15,000,000
Campus Beautification and Landscaping	461-1503	\$ 1,500,000
Classroom/Laboratory Building	461-1504	\$ 13,300,000
Communication Building	461-1505	\$ 14,450,000
Fieldhouse Renovation/New Recreation/Wellness Center	461-1506	\$ 6,000,000
Fine Arts Annex Remodel	461-1507	\$ 700,000
Furniture, Fixtures and Equipment	461-1508	\$ 1,200,000
Golf Practice Facility and Locker Room	461-1509	\$ 350,000
Indoor Athletic Practice Facility	461-1510	\$ 3,000,000
Infrastructure Improvements	461-1511	\$ 3,000,000
Loshbaugh Hall Renovation and	461-1512	\$ 24,000,000
New Math/Science Building		
Multipurpose Center	461-1513	\$ 22,300,000
Police Building	461-1514	\$ 850,000
Renovations and Repairs	461-1515	\$ 11,000,000
Security Improvements	461-1516	\$ 750,000
Streets, Sidewalks and Parking Lots	461-1517	\$ 2,000,000
Student Housing	461-1518	\$ 1,000,000
Soccer Complex Seating and Press Box Addition	461-1519	\$ 2,000,000
Synthetic Turf Baseball and Softball Fields	461-1520	\$ 1,000,000
Technology and Equipment Improvements	461-1521	\$ 2,500,000
Tennis Complex	461-1522	\$ 4,000,000
Vehicles	461-1523	\$ 1,300,000
Welcome Center	461-1524	<u>\$ 3,000,000</u>
TOTAL		<u>\$160,000,000</u>

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#### NINTH AMENDMENT

#### THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

#### AND

#### SODEXO OPERATIONS, LLC

THIS NINTH AMENDMENT, dated, March 12, 2018, is between THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY ("Client") and SODEXO OPERATIONS, LLC ("Sodexo").

#### WITNESSETH:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated March 17, 2011, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at 1701 W. Will Rogers Boulevard in Claremore, Oklahoma and the Claremore Expo Center for Rogers State events (collectively the "Premises"); and

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Pursuant to Section 3.1, the term of the Agreement shall be extended for an additional one (1) year period commencing July 1, 2018 and continuing through June 30, 2019, and may be renewed annually through June 30, 2020 as provided for in Amendment Three and may be terminated by either party as hereinafter provided.

All references to the 2017-2018 academic year shall now be referred to as the 2018-2019 academic year.

2. Section 8.9 is deleted in its entirety without replacement.

3. The parties agree that this Ninth Amendment may be executed using electronic contracting technology using symbols or other data in digital form and agree that such electronic signature is the legal equivalent of a manual signature binding the parties to the terms and conditions stated herein.

4. All capitalized terms used herein shall have the same meanings set forth in the Agreement unless otherwise expressly provided in this Ninth Amendment.

5. Except as otherwise set forth herein, this Ninth Amendment is effective August 1, 2018, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Ninth Amendment, as of the date indicated in the first paragraph of this Ninth Amendment.

THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

SODEXO OPERATIONS, LLC

By: Larry Rice President By: Jim Fjelstul Senior Vice President



PROJECT: HH & HS Flooring Replacement RFB 1718-06

# Bid Due: March 16, 2018 @ 10:00 AM

BIDDER	ADDRESS	MANDATORY PRE-BID ATTENDANCE ATTENDED YES/NO	MANDATORY PRE-BID ATTENDER - ATTENDED ATTENDED - ATTENDED YES/NO - YES/NO	bno& bia	Non-Collusion Affidavit	Business Relationship Affidavit	Equal Employment Opportunity & Affirmative Action Affidavit	sıəbnəfiç Affidavit	լ առթսəppy	Base Price for Herrington Hall Floor Replacement	Base Price for Health Sciences Floor Replacement	Alternate No. 1 Health Center Flooring Replacement	Total with Alt 1
1 Griffith Contracting	29400 E 68TH St. S. Broken Arrow, OK 74014	YES	YES	х	х	х	x	х	х	\$410,704.82	\$453,804.26	\$21,328.66	\$885,837.74
2 Jarco Construction Solutions	2733 E 13th Pl. Tulsa, OK 74104	YES	YES	х	х	х	х	х	х	\$283,870.00	\$283,870.00	\$20,540.00	\$588,280.00
4 Venco	1402 N Sheridan Tulsa, OK 74115	YES	YES	х	х	х	х	х	х	\$293,206.25	\$300,525.50	\$19,822.00	\$613,553.75
3 Zenith Construction	15843 Hyw 51 Tahlequah, OK 74464	YES	ON	х	х	х	х	х	х	\$307,759.00	\$301,095.00	\$12,200.00	\$621,054.00
5 Carroll's Commercial Flooring	111408 E 19th St. Tulsa, OK 74128	YES	YES	х	х	х	х	х	х	\$226,888.00	\$217,988.00	\$10,979.00	\$455,855.00
2													
6													

# **EXHIBIT G**

# 2018-2019 Rogers State University Financial Response Plan

Over the past several years, due to on-going state-budgetary reductions and revenue shortfalls, the University has been subjected to severe budget reductions. These reductions have had a drastic impact on instructional programs and, if such conditions remain unabated, will seriously erode the quality of existing programs. In times of budgetary constraints, reduction, or financial exigency, it is necessary for the University to take actions affecting the pay and the appointments of employees, including imposing temporary salary reductions, reductions in force, increasing instructional loads, and furloughing faculty and staff for a specified time period. This plan will set forth the general guidelines for the University to respond to these financial difficulties 2018-2019.

This plan is based on specific, required budgetary reduction amounts caused by actual and projected reductions in state funding, declining enrollment, and other economic conditions. Over the previous fiscal years, the University has implemented numerous cost-saving measures including, but not limited to, implementing furloughs, hiring restrictions, reducing internal budgets, restricting expenditures, and eliminating unnecessary travel. These measures, however, have not generated sufficient savings to offset the funding reductions.

The reductions in state funding and other losses of revenue threaten the financial integrity of the University and will continue to impact the University's ability to effectively maintain quality programs and/or further its educational mission. Accordingly, the President is implementing this plan to address this financial reality.

This plan may be amended by the Board of Regents or President as needed to ensure the financial integrity of the University or comply with applicable laws.

# I. Furlough

# A. General Provisions

- 1. All faculty and staff shall be subject to furlough except:
  - a. Fully-grant funded (100%) faculty and staff;
  - b. Undergraduate and graduate student workers or assistants;
  - c. Faculty or staff with a salary less than \$25,000 per year;
  - d. Adjunct professors;
  - e. Part-time employees; and
  - f. H1-B Visa Holders.

2. Furlough days for affected faculty and staff shall not exceed 18 days for the furlough period, which starts July 1, 2018, and ends June 30, 2019. Moreover, as required by law, no faculty or staff shall be placed on furlough for more than 184 hours during any 12-month period.

3. Affected faculty and staff shall be notified in writing of the number of furlough days they must take at least thirty (30) days before the first date that the furlough period is scheduled to

begin. Subject to the foregoing, the number of furlough days required to be taken may be increased or decreased as the fiscal situation changes.

4. The furlough period shall begin July 1, 2018, and end June 30, 2019. All furlough days for staff must be taken before June 30, 2019. All furlough days for faculty must be taken between August 1, 2018, and the end of the spring semester.

5. The University may designate specific days during any month as a University furlough-day. To the extent possible, affected faculty and staff will be permitted to designate in advance which day(s) during each month as a furlough day. Vice Presidents, Managers, Supervisors, Deans, Directors, and Chairpersons shall schedule or permit furlough days in a manner that allows for continued operations and services. Notwithstanding anything to the contrary, affected faculty and staff shall take at least one (1) furlough day per month until furlough days have been exhausted. No classes are permitted to be cancelled as a result of a furlough day.

6. No form of paid leave can be substituted for furlough days/hours.

7. Affected faculty and staff are not permitted to work during the furlough days chosen, nor are they allowed to work overtime as a result of a furlough day. Any employee who is required to work on or during a furlough day because of an emergency or exigent circumstances shall complete the appropriate time tracking and approval form so the employee can be appropriately compensated. Employees working during furlough hours because of an emergency or exigent circumstances will be compensated for such time following University policies and will be required to take matching time as furlough time on a different day.

8. Faculty and staff are permitted to request in advance to participate in a voluntary furlough by certifying that they have done so without coercion, undue influence, threat, or intimidation of any kind or type. Any such request must be made in writing and approved by the individual responsible for approving other leave time, in the month prior to the date of the voluntary furlough day(s).

# **B.** Notice to Affected Employees

The President, or his designee, shall provide written notice to affected faculty and staff who will be furloughed at least thirty (30) days before the first date that the furlough period is scheduled to begin. The notice shall provide a copy of this Plan, information about the anticipated first date of the furlough period, and the number of furlough days that must be taken. Written notice shall explain the reasons for the furlough and how the furlough will affect the faculty and staff. The notice shall also include the dates and times leave is to begin and end.

# C. Continuation of Benefits during a Furlough Period

While on furlough, affected faculty and staff who would otherwise accrue leave shall continue to accrue annual and sick leave as though the furlough had not accrued, but not FMLA credit. While on voluntary furlough, affected faculty and staff who would otherwise accrue leave will not continue to accrue annual and sick leave during the voluntary furlough period. Continuous service credit, review date, and employment status will not be affected by any period of mandatory furlough. Insurance premiums and benefits (health care and life insurance benefits) will not be affected by a furlough. Retirement contributions (by both the faculty/staff and the University) will be affected by furloughs as contributions are based on actual earnings. The faculty/staff remains responsible for making all employee contributions. Any miscellaneous authorized deductions will continue to be made during a furlough period.

# D. Failure to Return After Furlough

Failure on the part of the faculty/staff to return from the furlough leave time as directed in the furlough notice or as otherwise indicated in writing shall be grounds for discipline up to and including termination.

# II. Reductions in Force

# A. General Provisions

1. Current and expected budget allocation reductions necessitate the reductions in faculty and staff positions to avoid seriously eroding existing program qualities and to ensure the University's continued financial integrity. Staff and faculty reductions shall only be made in accordance with this plan.

2. The Budget Advisory Committee shall, before or during the 2018-2019 fiscal year, recommend positions to be eliminated after carefully reviewing the needs of the academic and business unit. The decision to eliminate a specific position shall be based solely on the job functions of the position and the needs of the business or academic unit. The President, in his sole discretion, shall approve position eliminations.

3. A staff member whose conduct is not satisfactory will be separated from the University by the appropriate method rather than by a reduction in force.

4. Departments are to provide employees scheduled for layoff with reasonable administrative leave for job interviews.

5. Department Heads may not require the use of accrued leave within the minimum 30day notice period.

6. Staff members scheduled for layoff are not subject to furlough.

7. Employees will receive pay for unused annual and/or compensatory leave in the final check.

# B. Additional Considerations for Staff

1. Priority applicant status will be provided to qualified employees whose position has been eliminated. The priority applicant status will be in effect for three months from the date of the notification and shall receive preference in hiring among substantially equally qualified candidates. Priority applicant status does not guarantee an interview or job.

2. If one position is eliminated but two or more people have the same position in the same area, the decision will be based on seniority and performance.

3. Impacted staff members will have the option of being reinstated into their former position if the position is restored within twelve months. An employee will not be eligible for recall if, on the RIF notification date, there is a documented performance plan or disciplinary action in the previous twelve-month period.

# C. Additional Considerations for Faculty

1. The University will make every reasonable effort to reassign affected faculty members to positions for which they are properly qualified before dismissal results from a position elimination.

2. If one position is eliminated but two or more people have the same position in the same department, the decision will be made in the following order: non-tenure, tenured-track, tenure then seniority and performance.

3. The dismissed faculty member's position will not be filled by a replacement within a period of two years, unless the dismissed faculty member has been offered reappointment at the previous status.

# D. Notice to Affected Employees

The President, or his designee, shall provide written notice to affected employees whose positions are being eliminated. Notice will be given at least thirty (30) days before the position is eliminated. The notice shall include a copy of this Plan and refer the employee to those sections explaining priority applicant status and recall/reappointment.

# III.Increased Faculty Load

To reduce further financial impact on University employees, the President may temporarily amends Section 3.1.4 of the Academic Policies and Procedures manual to increase faculty load by 3 hours per semester.

# EXHIBIT H

## **IV. 9-10 Month Employee Option**

1. In an effort to reduce payroll burdens and increase flexibility for University staff, the University is creating 9-10 month staff positions options as an alternative to year-round positions. The University believes this will allow staff and departments who wish to make more efficient use of resources during periods of decreased activity. Such positions are dependent upon operational and staffing needs.

2. This status is only available to non-faculty, full-time staff whose work closely mirrors the academic calendar or can be easily adjusted to better align with the school year. Departments and staff should discuss whether this option is feasible and how department needs will be met during the off periods. Any eligible employee must receive permission from their supervisor, director (if applicable), vice president, and President.

3. Converting a staff position to the 9-10 Month Option is completely voluntary and should be initiated by the staff member. The staff member must first submit an application to their supervisor, and the department then submits the completed application to Human Resources before June 1. Once the application is processed and approved for conversion, Human Resources will take appropriate action to revise payroll and benefits as outlined herein.

4. The department may return a 9-10 month position to a year-round position effective July 1, 2019, by providing 45 days of notice to the current incumbent. Notice must be sent to Human Resources requesting the position number be reclassified to a year-round position. Once processed by Human Resources, the employee will be converted back to a year-round staff title.

5. The beginning and ending dates for 9-10 month positions will be posted by Human Resources.

6. Salary for employees electing this option will be reduced accordingly and will be paid in accordance with existing University policy. Benefits will be deducted or withheld in accordance with University policy.

7. The University will continue to pay the staff member's share of benefits/insurance costs while the employee is in a non-work status during the off period. The pay of a participant must be enough to cover the employee payroll deductions for benefits. Life insurance and long term disability insurance will be calculated based on reduced hours and pay.

- 8. While in a non-work status, the employee:
  - a. shall not accrue annual or sick leave.
  - b. shall not be eligible to use annual or sick leave accruals.
  - c. shall not be eligible for holiday compensation on University or state declared holidays.

d. shall not be eligible for unemployment compensation during off period.

9. If a participant is on Family & Medical Leave Act (FMLA) leave concurrently with their off period, the time on FMLA during the break period does not count against their allowed 12-week (480 hours) FMLA leave.

10. 9-10 Month are not subject to furlough.

11. Employees who do not return to work during after the designated end of the off period or terminate during the fiscal year shall have their insurance programs canceled effective the last day for which they had pre-paid a premium

#### QUARTERLY FINANCIAL ANALYSIS For the nine months ended March 31, 2018

#### EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2018 and Statements of Revenue, Expenses and Changes in Net Position for the nine months then ended are presented below for information only.

#### STATEMENTS OF NET POSITION

- Total assets of \$103.9 million exceeded related liabilities of \$91.4 million by \$12.5 million.
- Education & General assets of \$16.8 million were less than related liabilities of \$33.3 million by \$16.5 million.
- Sponsored Program assets of \$1.2 million were less than related liabilities of \$1.7 million by \$0.5 million.
- Auxiliary Enterprise assets of \$10.3 million exceeded related liabilities of \$4.3 million by \$6.0 million.
- Other fund assets of \$75.4 million exceeded related liabilities of \$51.8 million by \$23.6 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

#### STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$45.3 million exceeded related expenses of \$43.9 million, resulting in a net increase of \$1.4 million.
- Education & General revenues of \$24.4 million were less than related expenses of \$24.8 million, resulting in a net decrease of \$0.4 million.
- Sponsored Program revenues of \$1.2 million were almost matched with related expenses of \$1.17 million, resulting in a net increase of \$0.03 million.
- Auxiliary Enterprise revenues of \$18.1 million exceeded related expenses of \$17.2 million, resulting in a net increase of \$0.9 million.
- Other fund revenues of \$1.7 million exceeded related expenses of \$0.9 million, resulting in a net increase of \$0.8 million.

ROGERS STATE UNIVERSITY STATEMENT OF NET POSITION March 31, 2018 UNAUDITED - MANAGEMENT USE ONLY

	Education & General	c General	Sponsored Programs	rograms	Auxiliary Enterprises	terprises	Other Funds	spu	Total	
	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017	3/31/2018	3/31/2017
ASSETS	01071100		01071100	11071100	0107/10/0	11071100	0107110/0		01071100	
CURRENT & NONCURRENT ASSETS										
Casn and casn equivalents Accounts receivable - net	1.804.630	1, 390, 252	1,047,796	938,892 118.968	8,314,408 1.948.777	8, 149, 304 1.924, 125	441,123 -	111,199	3.816.087	3.708.568
Due From (to) Other Funds	772,406	267,402	(250,726)	(225,898)	(521,681)	-		(41,504)		
Prepaid Expenses & Other Assets		'				•	174,032	294,974	174,032	294,974
Net Pension Assets				- 007	- 070	- 007	'	'	- 101.0	- 000 0
Deterred Outflows	1,154,127	3,312,538	388,706	132,049	618,181	183,441		•	8,161,014	3,628,027
Total Current & Non-current Assets	16,840,868	12,641,666	1,248,457	964,011	10,359,746	10,256,929	615,156	971,269	29,064,226	24,833,876
FIXED ASSETS, NET							74,850,617	76,914,062	74,850,617	76,914,062
Total Assets	16,840,868	12,641,666	1,248,457	964,011	10,359,746	10,256,929	75,465,773	77,885,331	103,914,843	101,747,938
LIABILITIES & NET ASSETS										
CURRENT LIABILITIES Accounts payable	572,623	229,818	62,597	9,096	236,028	482,448	0	15,772	871,248	737,135
OPEB Obligation										
Current Portion of L-T Debt				•		•	3,985,912	3,967,077	3,985,912	3,967,077
Accrued expenses	351,589	863,669	41,438	77,156	32,071	42,854			425,098	983,679
Deferred revenue	3,507,482	3,383,100		•	1,501,827	1,697,138	1	ı	5,009,309	5,080,238
Deposits held in custody for others			- 077		157,137	144,651	-		157,137	144,651
Deterred Inflows	2,001,010	2,020,439 10,600,630	143,002	1/1,/43	100,477	212,900 1 EDD EED	1 /0,100	410,130	000/770/C	0,020,000 20 206 044
	20,101,190	19,009,029	1,512,12	1,104,330	2,133,904	1,002,002			23,021,012	22,300,041
Total Current Liabilities	32,164,400	26,911,655	1,759,850	1,442,546	4,227,505	4,172,719	4,346,983	4,393,008	42,498,737	36,919,927
NONCURRENT LIABILITIES	780 535	78/10/8	I						- 780 636	- 784 048
Other Non Current Liabilities	432.781	368.607		,	104.065	75.086			536.847	443,693
Bonds & Master Lease Obligations	1	1		,		1	47,535,594	51,519,948	47,535,594	51,519,948
Total noncurrent liabilities	1,213,316	1,153,555			104,065	75,086	47,535,594	51,519,948	48,852,976	52,748,589
Total Liabilities	33,377,716	28,065,209	1,759,850	1,442,546	4,331,570	4,247,805	51,882,577	55,912,956	91,351,713	89,668,516
NET POSITION						-				
Unrestricted	4,041,731	3,698,987	1	•	7,710,436	7,631,312	'		11,752,166	11,330,299
Restricted for OTRS Pension Liability	(20,578,579)	(19,122,530)	(1,267,108)	(1,224,244)	(1,682,260)	(1,622,187)			(23,527,947)	(21,968,961)
Restricted	•	•	755,716	745,709	•		845,647	342,576	1,601,363	1,088,285
Capital assets, Net of Related Debt							22,737,548	21,629,799	22,737,548	21,629,799
Total Net Position	(16,536,848)	(15,423,543)	(511,392)	(478,535)	6,028,175	6,009,125	23,583,196	21,972,375	12,563,130	12,079,422
Total Liabilities & Net Position	16,840,868	12,641,666	1,248,457	964,011	10,359,746	10,256,929	75,465,773	77,885,331	103,914,843	101,747,938

# **EXHIBIT I**

ROGERS STATE UNIVERSITY STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE NINE MONTHS ENDED March 31, 2018 UNAUDITED - MANAGEMENT USE ONLY

	Edu	Education & General	le le	Spo	Sponsored Programs	ns	A	Auxiliary Enterprises	es
		% of			% of			% of	
REVENUES	3/31/2018	Budget	3/31/2017	3/31/2018	Budget	3/31/2017	3/31/2018	Budget	3/31/2017
Student Tuition and fees, net	15,203,182	82.2%	14,884,798		%0	1	3,874,693	78.3%	3,722,761
Grants & Contracts	47,604	18.5%	49,440	684,565	53%	654,050	8,208,663	100.0%	8,010,998
Sales & Services	6,219	100.0%	80	•	%0		5,871,236	51.5%	6,059,867
State Appropriations	8,387,103	76.8%	8,892,706		%0			0.0%	
Private Gifts		0.0%	115,000	474,833	100%	637,490	5,888	2.6%	
On Behalf Payments	644,174	0.0%	787,928	37,704	%0	3,127	63,735	0.0%	65,514
Endowment and Investment Income		0.0%		10,165	100%	6,698	70,295	57.6%	78,635
Other Sources	78,738	2.5%	73,385	•	%0	500	10,108	0.2%	14,178
Gross Margin	24,367,019	73.1%	24,803,338	1,207,267	69.0%	1,301,864	18,104,618	80.9%	17,951,953
EXPENSES									
Compensation	14,850,671	72.8%	15,134,170	956,122	60%	986,380	1,615,011	64.7%	1,270,920
Depreciation		0.0%	•	•	%0		•	0.0%	
Scholarships	5,785,873	100.0%	5,392,869	24,828	%0		8,940,222	100.0%	9,135,667
Utilities	528,552	51.3%	554,585	'	%0		424,598	62.5%	509,068
Debt Service - Interest & Fees		%0.0		'	%0		•	0.0%	
Professional & Technical Fees	361,079	90.6%	252,577	15,281	20%	37,620	198,587	16.6%	347,976
Maintenance & Repair	901,019	0.0%	910,743	23,768	%0	31,306	528,493	0.0%	532,760
Supplies and Materials	1,485,265	33.9%	1,674,527	98,586	22%	107,737	2,342,964	22.1%	2,739,064
Travel	69,243	17.7%	106,837	21,133	27%	35,032	227,939	34.5%	223,907
Library Books and Periodicals	265,783	88.6%	297,507	'	%0	,	ı	0.0%	•
Communications	91,937	37.5%	94,274	4,189	27%	4,670	17,689	4.2%	124,075
Other Uses		0.0%		31,740	37%	34,567	(3)	0.0%	(16,083)
Transfers for Debt Service	346,557	74.8%	348,345	'	%0		2,737,179	80.4%	2,746,657
Transfers for Capitalized Assets		%0.0	14,000	'	%0	49,836	206,619	0.0%	96,218
Transfers out - Other	64,909	0.0%	74,937	1,108	%0	1,245	(66,016)	0.0%	(76,183)
Total Expenses	24,750,889	74.3%	24,855,369	1,176,754	50.9%	1,288,393	17,173,282	70.5%	17,634,045
Net Increase (Decrease) in Net Position	(383,870)		(52,032)	30,513		13,471	931,336		317,908
			-						

# **EXHIBIT I**

ROGERS STATE UNIVERSITY STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE NINE MONTHS ENDED March 31, 2018 UNAUDITED - MANAGEMENT USE ONLY

		Other Funds			Total	a
		% of			% of	
	3/31/2018	Budget	3/31/2017	3/31/2018	Total	
REVENUES						
Student Tuition and fees, net	•	0.0%		19,077,875	81.4%	
Grants & Contracts	•	0.0%		8,940,832	100.0%	
Sales & Services	•	0.0%		5,877,455	51.5%	
State Appropriations	255,359	76.7%	310,765	8,642,462	76.8%	
Private Gifts	•	0.0%		480,721	46.7%	
On Behalf Payments	1,453,518	0.0%	1,464,450	2,199,130	0.0%	
Endowment and Investment Income	•	0.0%		80,460	36.5%	
Other Sources	•	0.0%		88,846	1.2%	
Gross Margin	1,708,877	100.0%	1,775,215	45,387,781	78.5%	
EXPENSES						
Compensation	•	0.0%		17,421,805	71.1%	
Depreciation	2,553,953	0.0%	2,629,644	2,553,953	0.0%	
Scholarships	•	0.0%		14,750,923	100.0%	
Utilities	•	0.0%		953,150	55.8%	
Debt Service - Interest & Fees	1,475,795	0.0%	1,775,995	1,475,795	0.0%	
Professional & Technical Fees	•	0.0%	13,757	574,947	35.0%	
Maintenance & Repair	•	0.0%	33,764	1,453,280	0.0%	
Supplies and Materials	104,472	24.2%	215,757	4,031,288	25.4%	
Travel	•	0.0%		318,315	28.1%	
Library Books and Periodicals	'	0.0%	I	265,783	88.6%	
Communications	•	0.0%		113,815	16.7%	
Other Uses	19,364	0.0%	18,779	51,101	1.2%	
Transfers for Debt Service	(3,083,736)	0.0%	(3,095,002)		0.0%	
Transfers for Capitalized Assets	(206,619)	0.0%	(160,054)		0.0%	
Transfers out - Other		0.0%	(0)	(0)	0.0%	
Total Expenses	863,230	100.0%	1,432,639	43,964,155	72.8%	
Net Increase (Decrease) in Net Position	845,647		342,576	1,423,626		
•						

71.0% 0.0% 64.0% 7100.0% 33.0% 33.0% 33.0% 33.0% 1.0% 0.0% 0.0% 53.4%

> 45,210,447 621,922

. . 0

17,391,470 2,629,644 14,528,536 1,063,653 1,775,995 651,930 1,508,572 4,737,085 365,775 297,507 297,507 297,507 377,262

82.0% 100.0% 65.0% 77.0% 100.0% 0.0% 3.4% 55.1%

18,607,559 8,714,487 6,059,947 9,203,471 752,490 2,321,019 85,333 88,064 45,832,369

% of Total

3/31/2017

**EXHIBIT I** 

CURRENT CURRICULUM	PROPOSED CURRICULUM
Core Courses (15 hours):	Core Courses (15 hours):
OEH 5013 Environmental Health BSE 5163 Biostatistics Methods 1 BSE 5113 Principles of Epidemiology HPS 5213 Social and Behavioral Sciences in Public Health HAP 5453 U.S. Health Care System	OEH 5013 Environmental Health BSE 5163 Biostatistics Methods 1 BSE 5113 Principles of Epidemiology HPS 5213 Social and Behavioral Sciences in Public Health HAP 5453 U.S. Health Care System
Additional Required Courses (5 hours):	Additional Required Courses (20 hours):
CPH 7003 Integrated Public Health Practice CPH 7941 Practicum Preparation Seminar CPH 7950 Public Health Practicum <u>Selective Courses (15 hours)</u> : One additional course from each of the five disciplines.	<ul> <li>HAP 5303 Health Policy and Politics</li> <li>BSE 5023 Computer Applications in Public Health</li> <li>BSE 5303 Epidemiology of Infectious Disease</li> <li>BSE 5363 Epidemiology &amp; Prevention of Chronic Disease</li> <li>HPS 5563 Program Planning for Health Promotion</li> <li>CPH 7003 Integrated Public Health Practice</li> <li>CPH 7941 Practicum Preparation Seminar</li> <li>CPH 7950 Public Health Practicum</li> </ul>
Elective Courses (9 hours)	Elective Courses (9 hours)
Three elective courses based on interest and desired emphasis.	
Additional Degree Requirements:	Additional Degree Requirements:
NBPHE Certified in Public Health (CPH) examination Inter-professional Education Requirement Culminating Experience	NBPHE Certified in Public Health (CPH) examination Inter-professional Education Requirement Culminating Experience
A minimum of 44 credit hours is required for the MPH degree in Interdisciplinary Public Health.	A minimum of 44 credit hours is required for the MPH degree in Interdisciplinary Public Health.





#### Non-Substantive Program Change Approved by Academic Programs Council, March 2, 2018

#### Change in Program Requirements

#### PRICE COLLEGE OF BUSINESS

#### Economics, Bachelor of Business Administration (RPC 277, MC B295)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend semester course progression.

Administrative/Internal Program Change Approved by Academic Programs Council, March 2, 2018

Addition of a Concentration

#### COLLEGE OF FINE ARTS

#### Music, Bachelor of Arts in Music (RPC 305, MC B703)

Addition of a new Level V concentration: Instrumental Jazz. The concentration removes two courses (4 hours) from Music Theory, changes two courses in Musicology and Music Literature (6 hours), and removes 4 hours of performance ensembles and 5 hours of electives to add 13 hours of jazz performance courses.

#### Reason for request:

The objective of the concentration is to expand concentration area choices for students studying the BA in Music. This concentration removes courses that focus solely on Western classical music and replaces them with courses that focus on the performance of jazz and its social and historical context. This change will also expand course offerings for all Music majors with respect to general music electives.

Addition of a Minor

PRICE COLLEGE OF BUSINESS

#### Leadership for Business Majors, Minor (MC TBD)

Addition of a new minor. The minor requires 15 total hours consisting of 6 hours of required courses (MGT 3133 and MGT 3123) and 9 hours of electives (three courses chosen from four

groups of courses). MGT 3013 is a prerequisite course.

#### Reason for request:

The objective of this minor is to expose students to a range of leadership perspectives to include international leadership, human capital and leadership, experiential leadership and leadership course offerings outside the College of Business.

#### **Requirement Changes**

#### PRICE COLLEGE OF BUSINESS

# Bachelor of Science in Industrial and Systems Engineering/Master of Business Administration (RPC 129/025, MC A530/F140-Q340)

Accelerated requirement change. Change the ISE/MBA program from simultaneous to sequential in nature. Students will complete all shared coursework prior to the fifth year and will received their B.S. at the end of the senior/eighth semester. Students will start the fifth year as a MBA student. Total hours for the degree will not change.

#### Reason for request:

Changing the program to sequential will allow the ISE/MBA students to participate in summer scholar programs where students could take graduate level courses at the London School of Economics or NYU. In addition, students will be allowed to hold a 20 hour GA position that would provide them with a tuition waiver and student health insurance. Currently students in the ISE/MBA program are considered undergraduates during their entire program which does not allow them to participate in these benefits.

# Bachelor of Science in Petroleum Engineering/Master of Business Administration (RPC 182/025, MC A765/F140-Q513)

Accelerated and course requirement change. Change the number of required PE course hours from 11 to 9. Increase the number of required MBA electives from 9 to 11. In addition, we are updating the checksheet to remove the MBA internship (1 credit hour) requirement from the original approval in 2010 that was never removed as the PE/MBA program was updated over the years. Finally, we are changing the PE/MBA program to go from simultaneous to sequential in nature. Students will complete all shared coursework prior to the fifth year and will receive their B.S. at the end of the senior/eighth semester. Students will start the fifth year as an MBA student. Total hours for the degree will not change. Reason for request:

To ensure that all students in the PE/MBA program take the appropriate number of MBA and PE electives as part of their graduate program. We also want to change the sequencing of the program to make the PE/MBA from simultaneous program to a sequential program. Changing the program to sequential will allow the PE/MBA students to participate in summer scholar programs where students could take graduate level courses at the London School of Economics or NYU. In addition, students will be allowed to hold a 20 hour GA position that would provide them with a tuition waiver and student health insurance. Currently students in the PE/MBA program are considered undergraduates during their entire program which does not allow them to participate in these benefits.

# Bachelor of Business Administration in Accounting/Master of Accountancy (RPC 003/265, MC A001)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. Also remove "ACCT majors must earn a 2.50 GPA in ACCT 2113 and ACCT 2123." 2) Under Major Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct GPA requirements, correct course title, clarify course options, simplify prerequisites and amend semester course progression.

#### Bachelor of Business Administration in Accounting/Master of Science in Management of Information Technology (RPC 003/341, MC A002, F659-Q005)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. Also remove "ACCT majors must earn a 2.50 GPA in ACCT 2113 and ACCT 2123." 2) Under Major Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct GPA requirements, correct course title, clarify course options, simplify prerequisites and amend semester course progression.

#### Bachelor of Business Administration in Economics/Master of Science in Management of Information Technology (RPC 277/341, MC A295, F659-Q193)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend semester

course progression.

# Bachelor of Business Administration in Entrepreneurship and Venture Management/Master of Science in Management of Information Technology (RPC 168/341, MC A380, F659-Q241)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan.

#### Bachelor of Business Administration in Finance/Master of Science in Management of Information Technology (RPC 081/341, MC A435, F659-Q253)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) Under Upper-Division Business Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct course title, add grade requirement, clarify course options, simplify prerequisites and amend semester course progression.

#### Bachelor of Business Administration in Management/Master of Science in Management of Information Technology (RPC 168/341, MC A658, F659-Q268)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. 6) Under Major Requirements, after 12 hours of upper division Management, add the following: A minimum of 3 of the 12 hours must be chosen from the following: B AD 3513 International Business; MGT 4973 International Human Resource Management; MGT 4323 Cross-Cultural Management; L S 4713 Law of International Business Transactions. Total hours for the degree will not change.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. For the General Management major, add an international focused course requirement. Consistent with the Globalization Purpose of Price, this proposal changes the General Management major requirements such that students in this major would be required to take one of their four major electives from an approved list of internationally focused courses. Doing so likely makes the General Management majors more competitive in the job market.

#### Bachelor of Business Administration in Marketing/Master of Science in Management of Information Technology (RPC 152/341, MC A665, F659-Q434)

Degree and course requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. 6) Reduce Major Requirements to 15 hours, reduce upper division electives to 12 hours, remove 6 hour support course requirement. 7) Delete the Standard Concentration, change the Healthcare Business Concentration (replace HCB 3613 with MKT 3613), change the Advertising Concentration (add MKT course requirement), add the Franchising, Supply Chain Management, and 2nd business major or minor Concentrations.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. <u>Marketing B665 concentration changes</u>: The current requirements for a Marketing major is a general Marketing degree and does not require students to focus on any one particular area of Marketing. Marketing being a diverse area, employers often require specialization or focus in a particular area of marketing. This can pose a problem for students who only have a general Marketing degree. Currently, all marketing students take a required set of required courses that provide a strong foundation about marketing concepts; they are free to choose elective courses from a wide array of courses offered by the Marketing & Supply Chain Management Division. We are attempting to use these electives to offer marketing students specialization in a particular area of marketing (Advertising, Franchising/Retailing, Healthcare, or Supply Chain) of their choice. As a result of this change, students will graduate with a degree in Marketing but with a greater degree of specialization in an area in which they wish to pursue their career. This requirement is waived for all students with a second business major or business minor. We believe that this will help Price College place Marketing majors by matching the requirements of the employer with the interest of the students.

# Bachelor of Business Administration in Risk Management/Master of Science in Management of Information Technology (RPC 081/341, MC A822, F659-Q580)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) Under Upper-Division Business Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct course title, add grade requirement, clarify course options, simplify prerequisites and amend semester course progression.

# Bachelor of Business Administration in Supply Chain Management/Master of Science in Management of Information Technology (RPC 152/341, MC A857, F659-Q632)

Degree and course requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. 6) Under Major Requirements, replace GIS 4013 Geographic Information Systems with HCB 4633 Healthcare Supply Chain Management. Change title of SCM 4323 from Supply Chain Management to Strategic Issues in Supply Chain Management. Change title of SCM 4013 from Operations, Planning and Control to Supply Chain Modeling and Decision Making.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. <u>Supply Chain Management B857 major changes</u>: GIS has changed the GIS 4013 course, requiring a prerequisite of GIS 2023. Our new course, HCB 4633, is a more appropriate option.

#### JEANNINE RAINBOLT COLLEGE OF EDUCATION

#### Instructional Leadership and Academic Curriculum, Master of Education (RPC 063, MC M545-0566, M545-0696)

Course requirement change. Changes are being made to only two of our concentration areas, World Languages Education and Reading Education. The requirements for the World Languages Education concentration are simply being revised to be more in line with most of our other concentration areas wherein no list of courses is provided. The Reading Education concentration has two courses that are being modified to align with new courses. Total credit hours for the concentrations will not change.

#### Reason for request:

The World Languages Education concentration is being changed to align with most of our other concentration areas so there is no list of suggested courses that exists outside the department. This flexibility helps students complete our program in a timely manner when courses are not offered or are canceled due to low enrollment. We now have a faculty advisor specifically working with this program in the department and a few new courses have been developed so we would like for the advisor to guide students rather than a prescribed list of courses.

The Reading Education concentration is being modified to align two courses with changes developed for our new Reading Specialist master's degree. The course content and number of hours is being updated and since students in the ILAC Reading Education program will take these courses, the concentration requirements need to be changed. Also, in order to accommodate the need for 2-4 hours of electives rather than the previous six elective hours needed, three variable credit courses were added to the list of approved electives so students can take a three-hour course or variable credit courses as needed. The three courses are as following: EDRG 5940 Field Studies (1-2 hours), EDRG 5960 Directed Readings (1-2 hours), and EDRG 6990 Individual Studies (1-2 hours).

Non-Substantive Program Change Approved by Academic Programs Council, April 6, 2018

Change in Program Requirements

#### GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

#### Media Management, Graduate Certificate (RPC 419, MC G083, G084)

Course requirement change. Change the course number for JMC 5970 to JMC 5193. Total hours for the degree will not change.

#### Reason for request:

This interdisciplinary graduate certificate requires five classes, three from Gaylord College of Journalism and Mass Communication and two from Price College of Business. The Journalism course JMC 5970 Seminar (Topic: Principles of Media Entrepreneurship) is changed to JMC 5193 Principles of Media Entrepreneurship.

> Administrative/Internal Program Change Approved by Academic Programs Council, April 6, 2018

> > Addition of a Minor

#### COLLEGE OF ARTS AND SCIENCES

#### History of Medicine, Minor (MC NTBD)

Addition of a new minor in History of Medicine. The minor requires a total of 15 credit hours chosen from a list of HSCI or HMS courses, 9 of which must be upper-division. Up to 6 credit hours from the list of non-HSCI or HMS courses may be applied towards the minor. A student must obtain a 2.0 in a class for it to count towards the minor. Reason for request:

Over the last several years our program has responded to student requests to add more history of medicine classes to our course offerings. The introduction of a minor in the history of medicine will provide such students with formal recognition of the coherence of their program of study. The introduction of a minor in the history of medicine responds to the stated need of the Association of American Medical Colleges, (echoed by OU pre-med advisors), that prehealth students need to think more deeply about the social, ethical, humanistic and historical contexts of health, medicine and disease.

The introduction of a minor in the history of medicine speaks directly to the College of Arts and Sciences mission in that it prepares students for lives of professional accomplishment, civic engagement, personal fulfillment and lifelong learning, and it directly supports one of the four 'signature initiatives' in the College of Arts & Sciences strategic plan, to address the health needs of our state and nation.

#### **Requirement Changes**

#### PRICE COLLEGE OF BUSINESS

#### Bachelor of Business Administration (in Management Information Systems)/Master of Science in Management of Information Technology (RPC 262/341, MC A660, F659-Q429)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) Under Major Requirements, remove the following: MIS 3373, Sys. Analysis/Design Theory and MIS elective, Pick one course from a list maintain by the division. Add the following: Pick six hours of 3000/4000 level MIS electives as approved by the MIS division. 5) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Simplify prerequisites, correct course title, clarify course options, change major requirements to allow students to specialize, and amend suggested semester advisement plan.

#### MEWBOURNE COLLEGE OF EARTH AND ENERGY

#### Geology, Minor (MC N475)

Course requirement change. The Geology Minor is being reinstated after being suspended for a number of years. The Minor will still require either GEOL 1104 or 1114; but the New Minor requires an additional 15 credits, which can be selected at the student's discretion. Other than GEOL 1104 and 1114, no GEOL courses can be counted toward a minor that are also part of a student's major requirements. At least 9 of these credits still have to be upper-division. The Old Minor had specific courses that students needed to select from, and we have eliminated this list to allow for students to select from the Geology offerings in which they qualify for depending on pre-requisites, etc. Total hours for the minor will change from 17 to 19 hours.

#### Reason for request:

The Geology Minor is being reinstated after being suspended for a number of years. The Minor will still require either GEOL 1104 or 1114; but the New Minor requires an additional 15 credits which can be selected at the student's discretion. Other than GEOL 1104 and 1114, no GEOL courses can be counted toward a minor that are also part of a student's major requirements. At least 9 of these credits still have to be upper division. The Old Minor had specific courses that students needed to select from, and we have eliminated this list to allow for students to select from the Geology offerings in which they qualify for depending on pre-requisites, etc.

The old minor required 17 credits (GEOL 1104 or GEOL 1114, 2224, and 9 credits of upper-division to be selected from a provided list of classes), the new minor will require 19 credits (GEOL 1104 or 1114 and 15 additional credits). This change in requirements required an update to the total number of credits required.

University of Oklahoma – Norman Campus Approved Course Changes – March 2, 2018

Prefix/N	umber	Title	<u>Comments</u>
		COURSE CHANGES	
College of	of Atmo	spheric and Geographic Sciences	
GIS	4233	Digital Image Processing	Change Prerequisites Change Course Description
GIS	5233	Digital Image Processing	Change Prerequisites Change Course Description
College of	of Archi	tecture	
ARCH ARCH	1153 1155	Design I – Design Fundamentals (old) Design I – Design Fundamentals (new)	Change Course Number Change Credit Hours Change Prerequisites
ARCH	1163	Methods I – Materiality of Place	Change Prerequisites
ARCH	2363	Methods III – Materials and Form	Change Title Change Short Title Change Prerequisites
CNS CNS	1713 2363	Materials and Methods I (old) Materials and Methods I (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description
CNS	2833	Materials and Methods 2	Change Title Change Short Title Change Prerequisites
CNS	4943	Field Work	Change Title Change Prerequisites
I D	1151	Graphics I	Change Prerequisites
I D	1153	Design I	Change Prerequisites
I D	1251	Design II	Change Prerequisites Change Course Description
I D	1253	Graphics II	Change Prerequisites
College of	of Arts a	and Sciences	
H R	5623	Post-Traumatic Stress Disorder	Change Prerequisites Change Course Description

# EXHIBIT M

# Price College of Business

ENT	4103	Entrepreneurial Field Studies	Change Prerequisites
ENT	4203	Entrepreneurial Process	Change Prerequisites
ENT	4303	Entrepreneurship Practicum	Change Prerequisites
ENT	4503	Center for the Creation of Economic Wealth Internship	Change Prerequisites Change Course Description
ENT	4603	New Venture Development III	Change Prerequisites
ENT	4710	Topics in Entrepreneurship	Change Prerequisites Change Course Description
ENT	4813	Entrepreneurial Law	Change Prerequisites Change Course Description
ENT	4823	Venture Capitalization II	Change Prerequisites
ENT	4913	Growth Strategies for Small and Family Businesses	Change Prerequisites Change Course Description
FIN	4113	Derivative Securities and Markets	Change Prerequisites
FIN	4133	International Financial Management	Change Prerequisites
FIN	4403	Advanced Topics in Investments	Change Prerequisites
FIN	4413	Commercial Banking	Change Prerequisites
FIN	4513	Financial Risk Management	Change Prerequisites
FIN	4543	Financial Trading Strategies	Change Prerequisites Change Course Description
FIN	4613	Student Investment Fund	Change Prerequisites
FIN	4700	Internship in Finance	Change Prerequisites
FIN	4713	Fixed Income Securities and Markets	Change Course Description
FIN	4990	Special Studies	Change Prerequisites
FRAN	4713	Policies and Strategies in Franchising	Change Prerequisites
НСВ	4613	Ethical and Regulatory Issues in Healthcare	Change Prerequisites Change Course Description

			EXHIBIT M
LS	4413	The Law of Business Organization	Change Prerequisites
MGT	4143	Evidence-Based Human Resources Management	Change Prerequisites
MGT	4153	Current Issues in Human Resource Management	Change Prerequisites
MGT	4173	Sports Management Practicum	Change Prerequisites
MGT	4183	Negotiation	Change Prerequisites
MGT	4323	Cross-Cultural Issues Of Managerial Behavior	Change Prerequisites
MGT	4373	Compensation Issues in Management	Change Prerequisites
MGT	4710	Special Problems in Management	Change Prerequisites Change Course Description
MGT	4973	International Human Resource Management	Change Prerequisites
MGT	5712	Negotiation and Leadership	Change Title Change Short Title Change Prerequisites Change Course Description
MIS	2113	Computer-Based Information Systems	Change Prerequisites
MKT	3413	New Product Development	Change Prerequisites
MKT	4123	Negotiation and Selling	Change Prerequisites
МКТ	4333	Marketing Strategy and Policy	Change Prerequisites Change Course Description
MKT	4523	International Marketing	Change Prerequisites
MKT	4613	Ethical and Regulatory Issues in Healthcare	Change Prerequisites Change Course Description
MKT	4713	Policies and Strategies in Franchising	Change Prerequisites
МКТ	4800	Current Issues in Marketing	Change Prerequisites Change Course Description
МКТ	4900	Marketing Reading	Change Prerequisites Change Course Description
SCM	4003	Transportation and Global Logistics	Change Prerequisites Change Course Description

SCM	4013	Operations Planning and Control	<b>EXHIBIT M</b> Change Title Change Short Title Change Prerequisites Change Course Description
SCM	4323	Supply Chain Management	Change Title Change Short Title Change Prerequisites Change Course Description
SCM	4710	Special Topics in Supply Chain Management	Change Prerequisites Change Course Description
Gallogly	College	of Engineering	
AME	4802	Robotics Laboratory	Change Prerequisites Remove Graduate Credit
BME	2433	Circuits and Systems for Biomedical Engineering	Change Title
BME	3111	Bioimaging Lab	Change Prerequisites
BME	3121	Biotransport Lab	Change Prerequisites
BME	3131	Bioelectricity Lab	Change Prerequisites
BME	3141	Biomechanics Lab	Change Prerequisites
BME	3151	Molecular, Cellular and Tissue Engineering Lab	Change Prerequisites
BME	3153	Molecular, Cellular and Tissue Engineering	Change Prerequisites
BME	3161	Biomedical Micro-/Nano-Technology Lab	Change Prerequisites
BME	3163	Biomedical Micro-/Nano-Technology	Change Prerequisites
BME	3233	Biomaterials	Change Prerequisites
BME	3722	Numerical Methods in Biomedical Engineering	Change Prerequisites
CH E	5183	Graduate Transport Phenomena	Change Prerequisites Change Course Description
CH E	5243	Biochemical Engineering	Change Prerequisites Change Course Description
CH E	5480	Seminar In Selected Topics In Chemical Engineering	Change Title Change Short Title Change Prerequisites
CH E	5843	Advanced Chemical Engineering Thermodynamics	Change Short Title Change Prerequisites

CH E	5971	Seminar in Chemical Engineering Research	<b>EXHIBIT M</b> Change Prerequisites Change Course Description
ECE	3873	Electrical and Computer Engineering Electronics Laboratory	Change Prerequisites Change Course Description
ECE	4523	Introduction to Communication Theory	Change Prerequisites
		COURSE DELETIONS	
College of	of Archi	tecture	
ARCH	1112	Cultures of Collaborating, Creating, and Constructing	
CNS	1112	Cultures of Collaborating, Creating and Constructing	
CNS	1833	Materials and Methods II	
CNS	4223	Structures II	
CNS	4322	Structures III	
CNS	4612	Soils and Foundations	
Weitzenh	noffer F	amily College of Fine Arts	
MUED	2733	Music in Early Childhood Education	
MUED	4970	Undergraduate Seminar	
		NEW COURSES	
College of	of Archi	tecture	
CNS	1111	Introduction to Construction Management	
College of	of Arts a	and Sciences	
ANTH	4883	Dates, Compositions, and Ancestors: Scientific Applications in Archaeology	
ANTH	5883	Dates, Compositions, and Ancestors: Scientific Applications in Archaeology	
HES	5283	Sports Financial and Market Analytics	
HES	5313	Athlete Tracking and Monitoring in Sports	
HES	5903	Sports Performance Analytics	
P SC	5093	Grants and Contracts	

P SC 5803 Emergency Management

# **EXHIBIT M**

- PHCH 2013 Introduction to Public and Community Health
- PHCH 3113 Introduction to Epidemiology
- PHCH 3213 Health Policy, Law, and Ethics
- PHCH 3313 Health Data and Statistics
- PHCH 3413 Health Communication
- PHCH 3513 Public Health & Healthcare Systems
- PHCH 3613 Determinants of Health
- PHCH 4013 Community Health Capstone
- PHCH 4103 Environmental Health
- PHCH 4106 Cumulative and Experiential Public Health Activities
- PHCH 4113 Public Health Capstone

#### Price College of Business

HCB 4633 Healthcare Supply Chain Management

## College of Engineering

- ECE 2523 Probability, Statistics and Random Processes
- ENGR 1401 Dean's Leadership Council

#### Weitzenhoffer Family College of Fine Arts

- DRAM 3781 Topics in Dramatic Literature
- MUNM 3713 Jazz: Development of an African-American Art Form

#### University of Oklahoma – Norman Campus Approved Course Changes – April 6, 2018

Prefix/Number	Title
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#### Comments

#### COURSE CHANGES

#### College of Architecture

ARCH	2343	History of the Built Environment II	Change Prerequisites
ARCH	2456	Design IV – Materials and Making	Change Prerequisites
ARCH	2463	Methods IV – Sustainable and Resilient Systems	Change Prerequisites
ARCH	3556	Design V – Architectural Making I	Change Prerequisites

ARCH ARCH	4133 4193	Architectural Structures I (old) Architectural Structures I (new)	<b>EXHIBIT M</b> Change Course Number Change Prerequisites
ARCH	4233	Architectural Structures II	Change Prerequisites
ARCH	4333	Advanced Structures	Change Prerequisites
ARCH	4523	Methods V – Thermal Systems	Change Prerequisites
ARCH	4563	Methods V – Sustainable and Resilient Systems	Change Prerequisites
ARCH ARCH	5133 5193	Architectural Structures I (old) Architectural Structures I (new)	Change Course Number Change Prerequisites
CNS CNS	3123 4193	Structures I (old) Structures I (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description
CNS CNS	4113 4233	Structures II (old) Structures II (new)	Change Course Number Change Title Change Short Title Change Prerequisites Change Course Description
CNS	4303	Lean Construction Management	Change Prerequisites Change Course Description
CNS	5303	Lean Construction Management	Change Short Title Change Prerequisites Change Course Description
<u>College o</u>	<u>f Arts a</u>	nd Sciences	
COMM	2213	Interpersonal Communication	Change Prerequisites Change Course Description
COMM	3003	Political Campaign Processes	Change Prerequisites
COMM	3223	Small Group Communication	Change Prerequisites
COMM	3243	Communication and Social Change	Change Prerequisites
СОММ	3253	Persuasion Principles	Change Prerequisites Change Course Description
COMM	3263	Organizational Communication	Change Prerequisites
COMM	3283	Communication and Emotion	Change Prerequisites

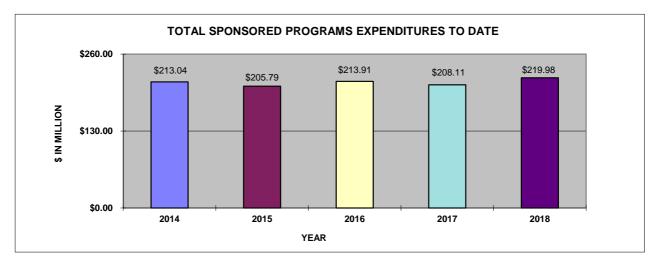
СОММ	3313	Communication and Public Health	<b>EXHIBIT M</b> Change Prerequisites Change Course Description
COMM	3413	Interethnic Communication	Change Prerequisites
COMM	3483	Communication and Argumentation	Change Prerequisites
COMM	3513	Intercultural Communication	Change Prerequisites Change Course Description
COMM	3523	Communication in Relationships	Change Prerequisites
COMM	3543	Conflict Management and Negotiation	Change Prerequisites
COMM	3563	Risk and Crisis Communication	Change Prerequisites
COMM	3573	Communication and Humor	Change Prerequisites
COMM	3643	Media and Society	Change Prerequisites
COMM	3653	Computer Mediated Communication	Change Prerequisites
COMM	3810	Variable Topics in Communication	Change Prerequisites Change Course Description
COMM	4153	Nonverbal Communication	Change Prerequisites
COMM	4233	Free Speech: Responsible Communication Under Law	Change Prerequisites
COMM	4243	Family Communication	Change Prerequisites Change Course Description
COMM	4253	Strategic Communication Campaigns	Change Prerequisites Change Course Description
COMM	4413	Issues in Health Communication	Change Prerequisites
COMM	4423	Communication and Public Opinion	Change Prerequisites
COMM	4513	International Communication	Change Prerequisites
COMM	4643	Mass Media Effects	Change Prerequisites Change Course Description
FMS	3313	Digital Cinema Production	Change Prerequisites
Price Col	lege of	Business	
ACCT	4113	Selected Topics in Advanced Accounting	Change Prerequisites Change Course Description

ACCT	4543	Auditing	<b>EXHIBIT M</b> Change Prerequisites
ACCT	4703	Income Tax Accounting II	Change Prerequisites
ACCT	4710	Special Topics in Accounting	Change Prerequisites Change Course Description
FIN	5372	Mergers & Acquisitions & Corporate Restructuring	Change Title Change Short Title Change Prerequisites Change Course Description
FIN	5382	MBA Financial Modeling	Change Prerequisites Change Course Description
MIT	5762	Enterprise Modeling	Change Prerequisites Change Course Description
		COURSE DELETIONS	
College of	of Archi	tecture	
CNS	5103	Construction Market Analysis	
		NEW COURSES	
<u>College c</u>	of Arts a	nd Sciences	
HMS	1113	Introduction to Health, Medicine and Society	
HMS	4993	Health, Medicine and Society Capstone	
P SC	4083	Strategies in Politics and Public Policy	
P SC	5083	Strategies in Politics and Public Policy	
Price Col	lege of	Business	
FIN	5392	Financial Intermediation and Banking	
FIN	5402	Equity Fund Management	
FIN	5412	Advanced Topics in Investments	
MIT	5032	Analytics Programming	
College of	of Libera	al Studies	
LSMS	5443	Federal Laws and Museums	
LSTD	4153	Exploring Justice	

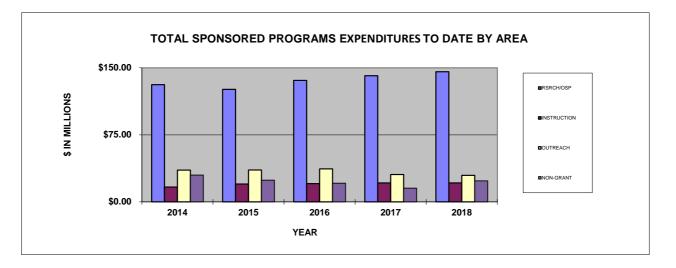
LSTD 4163 World Religions and Ecology

# EXHIBIT M

- LSTD 4173 Women in the Bible and Qur'an
- LSTD 4183 Crafting the Cinematic Jesus

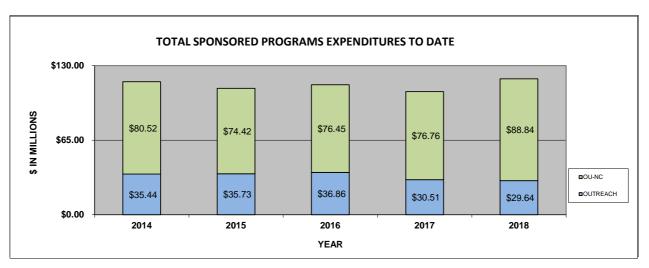


#### HEALTH SCIENCES CENTER AND NORMAN CAMPUS

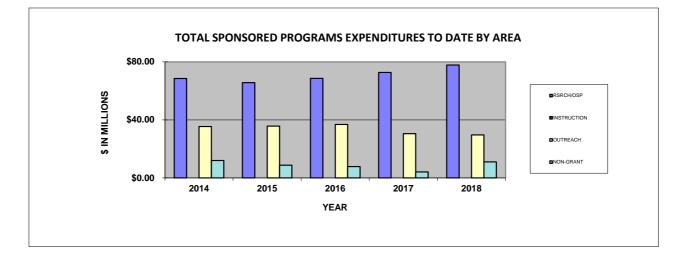


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MAR	MONTH %CHANGE	FY 2017 MAR
RESEARCH/OSP	\$ 145,641,991	3.15%	\$ 141,190,569	\$ -, , -	6.78%	\$ ,=,
INSTRUCTION	\$ 21,232,985	0.53%	\$ 21,120,840	\$ 3,191,524	-0.83%	\$ 3,218,298
OUTREACH	\$ 29,641,748	-2.84%	\$ 30,507,401	3,832,516	-4.78%	\$ 4,024,908
NON-GRANT/OTHER	\$ 23,463,776	53.47%	\$ 15,289,122	\$ 5,644,833	89.70%	\$ 2,975,613
TOTAL	\$ 219,980,499	5.71%	\$ 208,107,932	31,086,122	13.18%	\$ 27,466,265

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

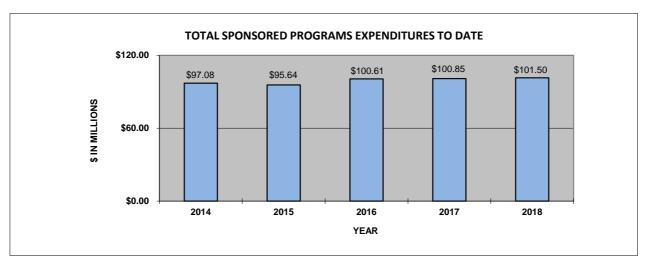


#### NORMAN CAMPUS

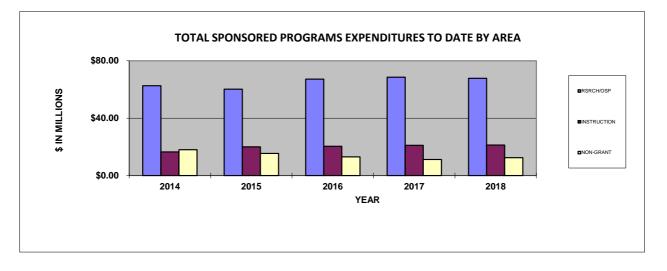


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MAR	MONTH %CHANGE	FY 2017 MAR
RESEARCH/OSP	\$ 77.841.574	7.13%	\$ 72,660,688	\$ 9,021,242	16.20% \$	7,763,520
INSTRUCTION	\$ -		\$ -	\$ -	\$	;
OUTREACH	\$ 29,641,748	-2.84%	\$ 30,507,401	\$ 3,832,516	-4.78% \$	4,024,908
NON-GRANT/OTHER	\$ 10,997,706	168.58%	\$ 4,094,743	\$ 3,879,661	235.37% \$	1,156,847
TOTAL	\$ 118,481,028	10.46%	\$ 107,262,832	\$ 16,733,420	29.26% \$	12,945,276

NORMAN CAMPUS

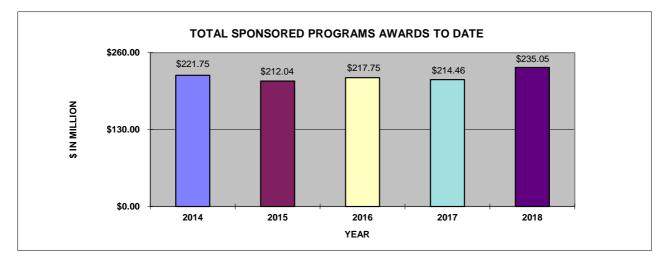


#### **HEALTH SCIENCES CENTER**

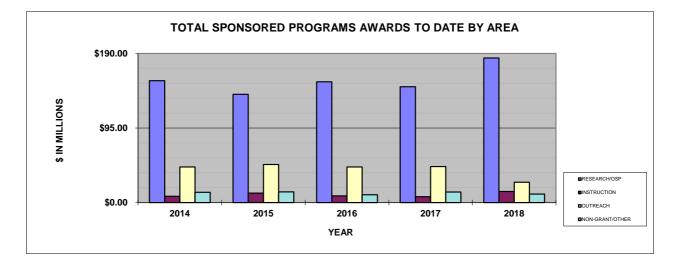


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MAR	MONTH %CHANGE	FY 2017 MAR
RESEARCH/OSP	\$ 67.800.417	-1.06%	\$ 68,529,881	\$ 9,396,006	-0.93% \$	9,483,927
INSTRUCTION	\$ 21,232,985	0.53%	\$ 21,120,840	\$ 3,191,524	-0.83% \$	
NON-GRANT/OTHER	\$ 12,466,070	11.36%	\$ 11,194,379	\$ 1,765,171	-2.95% \$	1,818,766
TOTAL	\$ 101,499,471	0.65%	\$ 100,845,101	\$ 14,352,702	-1.16% \$	14,520,990

HEALTH SCIENCES CENTER

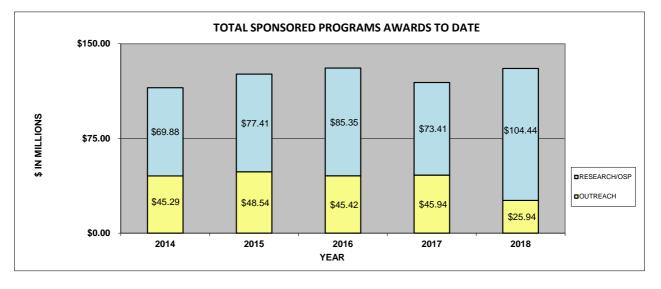


#### NORMAN CAMPUS AND HEALTH SCIENCES CENTER

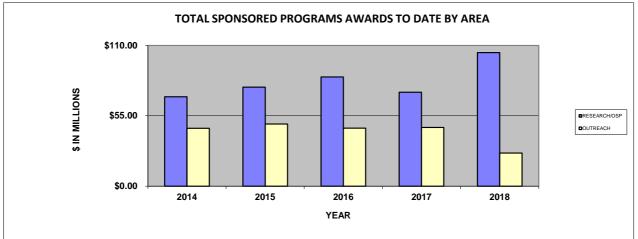


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MAR	MONTH %CHANGE	FY 2017 MAR
RESEARCH/OSP	\$ 184,226,460	24.88%	\$ 147,526,065	\$ 8,977,385	-6.21%	\$ 9,572,214
INSTRUCTION	\$ 14,109,723	88.26%	\$ 7,494,728	\$ 27,500	-49.07%	\$ 54,000
OUTREACH	\$ 25,940,975	-43.53%	\$ 45,939,617	\$ 70,150	-93.56%	\$ 1,090,044
NON-GRANT/OTHER	\$ 10,776,730	-20.17%	\$ 13,500,241	\$ 137,000	-85.41%	\$ 938,856
TOTAL	\$ 235,053,887	9.60%	\$ 214,460,651	\$ 9,212,035	-20.96%	\$ 11,655,114

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

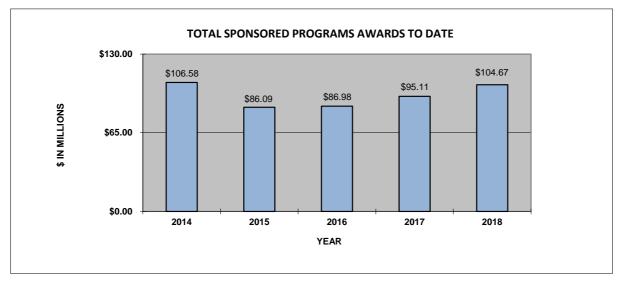




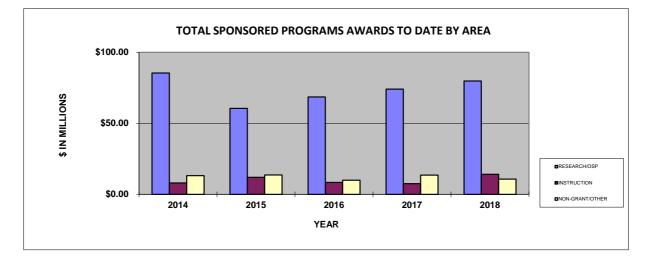


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MONTH MAR %CHANGE	FY 2017 MAR
RESEARCH/OSP	\$ 104,441,458	42.27%	\$ 73,409,859	\$ 4,910,321 5.97%	\$ 4,633,810
INSTRUCTION	\$-		\$-	\$ -	\$-
OUTREACH	\$ 25,940,975	-43.53%	\$ 45,939,617	\$ 70,150 -93.56%	\$ 1,090,044
NON-GRANT/OTHER	\$ -		\$-	\$ -	\$-
TOTAL	\$ 130,382,433	9.24%	\$ 119,349,476	\$ 4,980,471 -12.99%	\$ 5,723,854

NORMAN CAMPUS



#### **HEALTH SCIENCES CENTER**



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR	FY 2018 MAR	MONTH %CHANGE	FY 2017 MAR
RESEARCH/OSP INSTRUCTION NON-GRANT/OTHER	\$ 79,785,002 \$ 14,109,723 \$ 10,776,730	7.65% 88.26% -20.17%	\$ 74,116,206 \$ 7,494,728 \$ 13,500,241	\$ 4,067,065 \$ 27,500 \$ 137,000	-17.64% -49.07% -85.41%	\$ 4,938,404 \$ 54,000 \$ 938,856
TOTAL	\$ 104,671,454	10.05%	\$ 95,111,174	\$ 4,231,565	-28.66%	\$ 5,931,260

HEALTH SCIENCES CENTER

## NORMAN CAMPUS & HEALTH SCIENCES CENTER REPORT OF CONTRACTS AWARDED (OVER \$1M)

February & March 2018

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20131101	National Cancer Institute	Lead Academic Participating Site for the Development and	\$1,221,450	12 mo.	Robert S Mannel (U10 Grant)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$1,201,021	66 mo.	Kathleen Moore (SOCC Clinical Trials Office)
20171963	Incyte Corporation	A phase III randomized open-label multi-center study of	\$2,266,808	11 mo.	Carrie H Yuen (SOCC Clinical Trials Office)
105468300 105468600	U.S. Dept. of Health & Human Services, NIH	Optimization of efflux avoidance and inhibition for antibiotic development	\$1,421,601	12 mo.	Elena Zgurskaya (Chemistry/Biochemistry)
4 Total			\$6,110,880		

#### Substantive Program Changes Approved by Academic Programs Council, March 2, 2018

### Addition of New Program

### PRICE COLLEGE OF BUSINESS

#### Energy, Executive Master of Business Administration (RPC TBD, MC TBD)

Addition of Level I Master of Specialty, Level II degree designation of Executive Master of Business Administration, and Level III title of Energy. The degree requires 36 total credit hours consisting of 22 required EMBA courses. The EMBA in Energy is a lock-step, hybrid program (that is, it is a combination of in-class and on-line courses) consisting of two in-person oncampus sessions, one in-person session at an international location (currently in London), and six remotely delivered modules of eight weeks each. The EMBA is a coursework only non-thesis degree and a non-thesis examination is not required. Admission decisions will take into account three primary areas of evaluation: professional experience, academic qualifications, and additional relevant criteria.

#### Reason for request:

The Executive MBA (EMBA) in Energy is designed to take advantage of The University of Oklahoma's international reputation in the energy industry and its legacy of excellence in energy education and research that stretches back over one hundred years. OU has one of the oldest undergraduate Energy Management programs with an extensive list of very loyal alumni, an identified energy accounting program and an area of focus on energy related research. This combination puts us in a unique position to provide an EMBA program tailored especially to the energy industry, an industry dominant in Oklahoma, our region and, of course, in the US. The program focuses on preparing the students to be leaders in the energy industry in their professional career, be they in Oklahoma or beyond. To the end, the college believes it can prepare many more leaders for the energy industry via the creation of the EMBA in Energy Program.

It should be noted that the EMBA in Energy Program was launched in January 2014. The program was approved as an option under Price College's MBA Program. We are now requesting to make the EMBA Program a stand-alone program, independent of the MBA Program.

Addition of a Graduate Certificate

#### COLLEGE OF LAW

#### International Law, Graduate Certificate (RPC TBD, MC TBD)

Addition of Level I and II Graduate Certificate, with Level III title of International Law and Level IV option in International Law. The certificate requires 19 total credit hours consisting of 7 hours of core courses (LAW 5134 Constitutional Law and LAW 6100 International Law Foundations), 9 hours of guided electives chosen from a list maintained by the College of Law, and 3 credit hours of experiential electives. Students must also complete an international interdisciplinary experience. Full-time JD degree –candidate OU law students are eligible to participate in this program.

#### Reason for request:

The aim of this new certificate, which will complement the existing J.D. program, is to encourage interested JD students to focus in this area of excellence in International Law by studying the theory and practice of International Law. The program seeks to combine traditional classroom instruction with experiential learning. This certificate will strengthen this part of our curriculum and serve the good of Oklahoma by educating lawyers to serve better the federal and Oklahoma court systems and the public.

#### Addition of a New Option

#### COLLEGE OF ARTS AND SCIENCES

#### Health and Exercise Science, Master of Science (RPC 292, MC M500)

Addition of a new Level IV option in Sports Data Analytics. The objective of the new option is to serve graduate level students seeking additional professional development and training in the use of data science and data analytics within sports organizations. According to a 2012 survey, 26 percent of organizations did not leverage any form of advanced analytics with the top reasons being inadequate staffing/skills (46%) and costs (42%). Those numbers have significantly changed even in only the past four years. In 2014, the sports data analytics industry segment size was estimated to be about \$125M, in 2016 it exceeded \$760M, and it is projected to be a \$15.5 billion industry segment by 2023. Now almost every organization uses some form of data analytics to help make decisions. Nearly all professional sports teams now make use of business intelligence and/or data scientists both in their player operations and in their consumer market analytics. In addition to the advances and proliferation of athlete tracking systems; e.g., GPS, RFID, video tracking technologies; that generate mountains of physiological and performance data, practitioners on the sports consumer marketing side have embraced sophisticated statistical modeling of consumer behavior, digital media analytics, and even machine learning algorithms. Despite this broad adoption in the field, the demand for well-trained data scientists in sports organizations is still well ahead of the supply. This major is designed to help future and existing sports managers understand and apply "big data" and any other data available to sports specific problems.

#### Reason for request:

The requested major/option designation is proposed in order to more clearly reflect an increasingly popular and consistent area of emphasis among HES graduate students, i.e., data science. No less than 5 graduate students in HES have pursued this set of courses just in the past year, even without this particular designation. However, all expressed a desire to have a formal designation established, and many other top quality graduate student recruits have expressed strong interest in the program contingent on the formal designation being established. In addition to this student demand, the desired data analytics skills developed within the Health and Exercise Science and OU programs can now be more clearly indicated to potential employers.

Change in Program Requirements

## COLLEGE OF ARCHITECTURE

#### Environmental Design, Bachelor of Science in Environmental Design (RPC 074, MC B385)

Course requirement change. Deleting ARCH 1112, Cultures of Collaborating. Adding a Free Elective to replace the ARCH 1112 course. Changing ARCH 4543, Research and Critical Writing, to reflect new course name, Architectural Theory and Criticism. Clarifying two course names and numbers, LA 5613 Computer Applications to LA 4613 and EN D 4893 Historic Preservation to EN D 4893 Historic Preservation Planning. Total credit hours for the degree will

not change.

#### Reason for request:

Deleting ARCH 1112, Cultures of Collaborating, as it is no longer offered. Adding a Free Elective to replace the ARCH 1112 course. Changing ARCH 4543, Research and Critical Writing, to reflect new course name, Architectural Theory and Criticism. Change the course number on LA 5613 Computer Applications to LA 4613. On the last course modification paperwork, this course number was listed as LA 5613. Add "Planning" to the course name on EN D 4893 Historic Preservation to make it EN D 4893 Historic Preservation Planning. On the last course modification paperwork, this title was listed as Historic Preservation.

#### COLLEGE OF ARTS AND SCIENCES

#### History, Master of Arts (RPC 118, MC M505)

Course requirement change. 1) We are adding the specific Seminar course numbers that are required for the MA Program. 2) The other proposed changes will provide the Graduate Studies Committee with more discretion. This will reduce the number of petitions submitted to the Graduate College. Total hours for the degree will not change.

#### Reason for request:

Master's students in fields other than American history have consistently needed to petition the Graduate College for exceptions to our program's rules. While there is considerable faculty expertise to supervise these students, we cannot offer an adequate number of seminars in all of the disparate fields in which students do master's work. For most of these students, the substitution of 9 hours of coursework for 3 seminars, with the approval of the Graduate Studies Committee, will provide sufficient flexibility. Those whose master's programs are in the Judaic Studies field, however, may need to substitute as many as 12 hours because our program sends these students to Hebrew University in Israel for two semesters of rigorous coursework, leaving master's students with only two semesters on the Norman campus in which to complete their coursework and defend their thesis. The University of Oklahoma accepts a maximum of 12 hours of transfer credits for master's coursework. The Graduate Studies Committee needs the flexibility to be able to apply those 12 credits to a student's required coursework when appropriate. Under similar extenuating circumstances, the Graduate Studies Committee might wish to extend the 12 credit hour limit to other master's students.

Enabling the Graduate Studies Committee to exercise its discretion will protect the academic integrity of the program and reduce the number of petitions submitted to the Graduate College. It will not otherwise change the program.

#### History, Doctor of Philosophy (RPC 119, MC D505)

Course and degree requirement change. 1) Adding HIST 6700 and 6800 to our list of seminars reflects the modern expansion of History outside the traditional fields of European, American and Latin-American history as well as the expansion of expertise within our department. HIST 6700 was approved on 5/13/17. HIST 6800 is not a new course number. It has been used regularly in Advanced Programs. It will be a curricular offering new to our present graduate program. 2) The other proposed changes will provide the Graduate Studies Committee with more discretion. This will reduce the number of petitions submitted to the Graduate College. Total hours for the degree will not change.

#### Reason for request:

Two groups of students have consistently needed to petition the Graduate College for exceptions to our program's rules. The first group, usually those studying outside the department's four "core" fields of inquiry, have not been able to fulfill the seminar requirement precisely because the department cannot offer an adequate number of seminars in their fields, though faculty expertise is available. This change will allow this group of students to substitute 9 hours of coursework for 3 of the seminars, with the approval of the Graduate Studies Committee.

The second group of students who have consistently needed to petition are those who took MORE than the required number of courses prior to taking their comprehensive examinations. Usually this is because they have deferred taking those exams, or because they failed on the first attempt, or because they changed their fields of study. This leaves them with fewer available credit hours for HIST 6980 Research for Doctoral Dissertation. Occasionally a student will have taken FEWER credit hours of course work and therefore will need to take more hours of Research for Doctoral Dissertation. Usually this will be because they took HIST 5001 in their Master's Program.

Enabling the Graduate Studies Committee to exercise its discretion will protect the academic integrity of the program and reduce the number of petitions submitted to the Graduate College. It will not otherwise change the program.

# Library and Information Studies, Master of Library and Information Studies (RPC 151, MC M650, M651)

Course requirement change. Master's students previously had a required category in which they had a choice of two classes, LIS 5713 Research Methods or LIS 5733 Evaluation Methods. These two courses have been combined into LIS 5713 Research and Evaluation Methods and this course is required. The new combined course already went through the approval process about a year ago.

#### Reason for request:

Two courses were combined into one required course (as it was determined the two courses' content overlapped enough for it to be taught as one course.

#### PRICE COLLEGE OF BUSINESS

#### Accounting, Bachelor of Business Administration (RPC 003, MC B001)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. Also remove "ACCT majors must earn a 2.50 GPA in ACCT 2113 and ACCT 2123." 2) Under Major Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct GPA requirements, correct course title, clarify course options, simplify

prerequisites and amend semester course progression.

# Business Administration – International Business, Bachelor of Business Administration (RPC 024, MC B590)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 4) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. 5) Under Pre-Approved International Experience Requirement, replace the following text: "A minimum 15 weeks, full foreign language and cultural immersion in a non-English speaking country. Method of completion must be approved by Price College IB Committee." with "A minimum 8 weeks, full cultural immersion in a foreign country with exception of Canada. Alternative study abroad programs could be considered case by case basis. Method of completion must be approved IB Committee." Total hours for the degree will not change.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. The change to the international experience requirement will increase retention rates for International Business majors who can complete the requirement in either one semester or one summer study abroad (instead of two). Under the exiting requirement, International Business majors must study abroad either one semester or two summers, limiting their opportunities to secure an internship before graduation. In addition, under the proposed change, students can pursue study abroad experiences in countries such as UK, Australia, and New Zealand (which were previously not allowed) giving them more programs to choose from. Canada is excluded from the list; due to its proximity to the USA, this destination does not offer International Business majors the type of global experience that would make them stand out to employers. International Business majors may be able to count towards their study abroad requirement other relevant international experiences such as courses, internships, volunteer work which do not fit the standard 8-week format; these experiences will be approved on case by case basis.

#### Finance, Bachelor of Business Administration (RPC 081, MC B822, B435)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) Under Upper-Division Business Requirements, add "must earn a C" to ACCT 3113. 3) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 4) To Upper-Division Electives, add the following: May be met with general education requirements. 5) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

#### Reason for request:

Correct course title, add grade requirement, clarify course options, simplify prerequisites and amend semester course progression.

## Management & Human Resources, Bachelor of Business Administration (RPC 168, MC B658-P431, B658-P623, B360, B380)

Degree requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. <u>General Management B658-P431</u>: Under Major Requirements, after 12 hours of upper division Management, add the following: A minimum of 3 of the 12 hours must be chosen from the following: B AD 3513 International Business; MGT 4973 International Human Resource Management; MGT 4323 Cross-Cultural Management; L S 4713 Law of International Business Transactions. Total hours for the degree will not change.

#### Reason for request:

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. For the General Management major, add an international focused course requirement. Consistent with the Globalization Purpose of Price, this proposal changes the General Management major requirements such that students in this major would be required to take one of their four major electives from an approved list of internationally focused courses. Doing so likely makes the General Management majors more competitive in the job market.

## Marketing/Supply Chain Management, Bachelor of Business Administration (RPC 152, MC B665, B857)

Degree and course requirement change. Changes to both majors: 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 5) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. *Marketing B665:* Reduce Major Requirements to 15 hours, reduce upper division electives to 12 hours, remove 6 hour support course requirement. Delete the Standard Concentration, change the Healthcare Business Concentration (replace HCB 3613 with MKT 3613), change the Advertising Concentration (add MKT course requirement), add the Franchising, Supply Chain Management, and 2nd business major or minor Concentrations. Supply Chain Management B857: Under Major Requirements, replace GIS 4013 Geographic Information Systems with HCB 4633 Healthcare Supply Chain Management. Change title of SCM 4323 from Supply Chain Management to Strategic Issues in Supply Chain Management. Change title of SCM 4013 from Operations, Planning and Control to Supply Chain Modeling and Decision Making.

#### <u>Reason for request:</u>

Correct course title, clarify course options, simplify prerequisites and amend suggested semester advisement plan. <u>Marketing B665 concentration changes:</u> The current

requirements for a Marketing major is a general Marketing degree and does not require students to focus on any one particular area of Marketing. Marketing being a diverse area, employers often require specialization or focus in a particular area of marketing. This can pose a problem for students who only have a general Marketing degree. Currently, all marketing students take a required set of required courses that provide a strong foundation about marketing concepts; they are free to choose elective courses from a wide array of courses offered by the Marketing & Supply Chain Management Division. We are attempting to use these electives to offer marketing students specialization in a particular area of marketing (Advertising, Franchising/Retailing, Healthcare, or Supply Chain) of their choice. As a result of this change, students will graduate with a degree in Marketing but with a greater degree of specialization in an area in which they wish to pursue their career. This requirement is waived for all students with a second business major or business minor. We believe that this will help Price College place Marketing majors by matching the requirements of the employer with the interest of the students. <u>Supply Chain Management B857 major changes</u>: GIS has changed the GIS 4013 course, requiring a prerequisite of GIS 2023. Our new course, HCB 4633, is a more appropriate option.

# Business Administration – Professional MBA, Master of Business Administration (RPC 025, MC M798, B857)

Course requirement change. Add MGT 5101 Leadership Academy Part 1 and MGT 5201 Leadership Academy Part 2 as required courses for all professional MBA students. We are also changing the number of elective hours for the program. Total hours for the degree will not change.

#### Reason for request:

Ensure that all students admitted to the Professional MBA program have been exposed to leadership development that will increase their overall effectiveness as leaders in their future careers.

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

#### Early Childhood Education, Bachelor of Science in Education (RPC 046, MC B285, B284)

Course requirement change. <u>B285 in Norman</u>: EDSP 3054 is changing to EDSP 3053. The additional hour will be added to the EDUC 4050 increasing it from 4 to 5 hours for a total of 10 hours and making it uniform with other teaching internships. The number of hours in the professional Ed column will remain the same. <u>B284 in Tulsa</u>: EDSP 3054 is changing to EDSP 3053. The additional hour will be added to the EDUC 4050 increasing it from 9 to 10 hours and making it uniform with other teaching internships. This will reduce the Professional Education column from 16 to 15 hours and increase Specialized Education from 51 to 52 hours. Total hours for the degree will not change.

#### Reason for request:

Update courses and to make teaching internship uniform at 10 hours with other program area teaching internships.

#### Elementary Education, Bachelor of Science in Education (RPC 062, MC B355)

Course requirement change. EDSP 3054 is changing to EDSP 3053. The additional hour will be used as a free elective to meet the required 124 hours. The number of hours in the Professional Ed column will decrease by 1 hour and an additional Free Elective section of 1 credit hour will be added in the final column. Total hours for the degree will not change.

#### Reason for request:

EDSP 3054 is changing to EDSP 3053. The additional hour will be used as a free elective to meet the required 124 hours. The number of hours in the Professional Ed column will decrease by 1 hour and an additional Free Elective section of 1 credit hour will be added in the final column.

# Science Education, Bachelor of Science in Education (RPC 203, MC B830, B831, B832, B833, B834)

Course requirement change. EDSP 3054 is changing to EDSP 3053. The additional hour will be added to the EDUC 4060 increasing it from 9 to 10 hours. Total hours for the degree will not change.

#### Reason for request:

EDSP 3054 is changing to EDSP 3053. The additional hour will be added to the EDUC 4060 increasing it from 9 to 10 hours and making it uniform with other teaching internships. The number of hours in the professional Ed column will remain the same.

#### Special Education, Bachelor of Science in Education (RPC 218, MC B855)

Course requirement change. EDSP 3054 is changing to EDSP 3053. The additional hour will be used as a free elective to meet the required 124 hours. The number of hours in the professional Ed column will decrease by 1 hour and an additional Free Elective section of 1 credit hour will be added in the final column. Total hours for the degree will not change.

#### Reason for request:

EDSP 3054 is changing to EDSP 3053. The additional hour will be used as a free elective to meet the required 124 hours. The number of hours in the professional Ed column will decrease by 1 hour and an additional Free Elective section of 1 credit hour will be added in the final column.

#### Adult and Higher Education, Doctor of Philosophy (RPC 114, MC D005)

Course requirement change. The EDAH faculty propose adding EDAH 6813 as a permanent course number for the course Prospectus Development and EDAH 6013 as a permanent course number for the Professional Seminar, Intro to Research course that are currently offered under variable credit offerings so their title can be altered which has caused problems for students in the past. The EDAH faculty are also removing the detail specific list of Qualitative, Quantitative, and Advanced Research Methods courses to allow the faculty and students more flexibility in choosing courses that fit their research interests and to prevent students from being restricted to specific courses that are possibly no longer offered in departments outside of the College of Education. Total hours for the degree will decrease from 95 to 90 credit hours.

#### Reason for request:

The EDAH faculty propose adding permanent course numbers (EDAH 6013 & 6813) to two of our variable credit hour courses that are required for the degree. We are doing this to reduce the number of petitions that are submitted to the Graduate College and to make the degree more streamlined for the students who are enrolling. The EDAH faculty is also removing the detail specific list of Qualitative, Quantitative, and Advanced Research Methods courses to allow

the faculty and students more flexibility in choosing courses that fit their research interests and to prevent students from being restricted to specific courses that are possibly no longer offered outside of the College of Education. The program would also like to reduce the number of required credit hours to more closely align with other programs with similar degrees.

## GALLOGLY COLLEGE OF ENGINEERING

#### Civil Engineering, Doctor of Philosophy (RPC 039, MC D190)

Course requirement change. On November 16, 2016 the CEES faculty voted to lower the outside course requirement from 12 to 6. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. Total hours for the degree will not change.

#### Reason for request:

The current minimum external 12-credit hour requirement for the Ph.D. degree often creates problems for students in that they would prefer to take courses within the CEES department, but have to find outside courses that would help them equally in their research and educational plan. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. The department feels that it should be left up to the Advisory Conference Committee and student to decide what courses would best help the student throughout their degree path. Typically, 6-credits outside the department are relatively easy to obtain, and may come from the MS transfer credits (e.g., MATH or GEO, etc.). It is certainly in the student's right to take more than 6-credits outside the department if they feel those courses would best help in their overall educational plan, as long as they maintain the minimum of at least 30 course credit hours (out of 48) within CEES or equivalent.

#### Environmental Engineering, Doctor of Philosophy (RPC 349, MC D390)

Course requirement change. On November 16, 2016 the CEES faculty voted to lower the outside course requirement from 12 to 6. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. Total hours for the degree will not change.

#### Reason for request:

The current minimum external 12-credit hour requirement for the Ph.D. degree often creates problems for students in that they would prefer to take courses within the CEES department, but have to find outside courses that would help them equally in their research and educational plan. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. The department feels that it should be left up to the Advisory Conference Committee and student to decide what courses would best help the student throughout their degree path. Typically, 6-credits outside the department are relatively easy to obtain, and may come from the MS transfer credits (e.g., MATH or GEO, etc.). It is certainly in the student's right to take more than 6-credits outside the department if they feel those courses would best help in their overall educational plan, as long as they maintain the minimum of at least 30 course credit hours (out of 48) within CEES or equivalent.

## Environmental Science, Doctor of Philosophy (RPC 077, MC D405)

Course requirement change. On November 16, 2016 the CEES faculty voted to lower the outside

course requirement from 12 to 6. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. Total hours for the degree will not change.

#### Reason for request:

The current minimum external 12-credit hour requirement for the Ph.D. degree often creates problems for students in that they would prefer to take courses within the CEES department, but have to find outside courses that would help them equally in their research and educational plan. While it is felt that a breadth of knowledge is important for the Ph.D. degree, it is often the case that students can receive that breadth within the extremely diverse CEES department. The department feels that it should be left up to the Advisory Conference Committee and student to decide what courses would best help the student throughout their degree path. Typically, 6-credits outside the department are relatively easy to obtain, and may come from the MS transfer credits (e.g., MATH or GEO, etc.). It is certainly in the student's right to take more than 6-credits outside the department if they feel those courses would best help in their overall educational plan, as long as they maintain the minimum of at least 30 course credit hours (out of 48) within CEES or equivalent.

#### COLLEGE OF LAW

#### Law, Juris Doctor (RPC 148, MC D633)

Course requirement change. Following a multi-year curriculum review, the College Curriculum and Scheduling Committee recommended and the College faculty approved a reduction in the number of core required courses (removed LAW 5303 Criminal Procedure Investigation I) and a change in the composition of the guided electives from 4 courses chosen from a list of 12 substantive core courses to require 5 courses chosen from a list of 16 substantive core courses. Total hours for the degree will not change.

#### Reason for request:

The change better aligns the list of guided electives to subjects tested on the bar examination.

#### Substantive Program Change Approved by Academic Programs Council, April 6, 2018

#### Addition of a New Program

#### COLLEGE OF ARTS AND SCIENCES

#### Health, Medicine, and Society, Bachelor of Arts (RPC TBD, MC TBD)

Addition of program: Level I degree and Level II degree designation of Bachelor of Arts, with Level III program title of Health, Medicine, and Society. A total of 120 hours is required for the degree, consisting of 47 hours of general education, 30 hours in the major (with at least 21 hours of upper-division), 18 hours of guided electives, and 25 hours of general electives. A 2.5 cumulative GPA is required for admission to the major and within the major for the degree.

#### Reason for request:

The goal of the Health Medicine and Society (HMS) major is to foster understanding of health and medicine in their social, cultural, and historical contexts. The major draws upon

both the humanities and the social sciences in order to give students a multi-dimensional perspective on the experiences of health and illness across cultures, races, ethnicities, genders and classes, as well as the health-related issues and health inequalities that different communities face. The major is designed to enable students to take the necessary science courses they need to prepare for entrance exams to medical school and other schools in the allied health professions, while providing a framework for understanding the science, practice, and meaning of health and medicine in context. It is thus an ideal major for students interested in medicine and any of the allied health professions as well as for students interested in public health, the health industry, or health policy.

### PRICE COLLEGE OF BUSINESS

#### Finance, Master of Science (RPC TBD, MC TBD)

Addition of program: Level I degree and Level II degree designation of Master of Science, with Level III program title of Finance. A total of 37 hours is required for the degree, consisting of 11 hours of required core courses and 26 hours of guided electives chosen from lists. The delivery will be online. Admission will be based on evaluation of GMAT/GRE tests (taken within 5 year prior to application, waivers may be requested if certain requirements are met), TOEFL scores for international applicants, college transcripts, letters of recommendation written by professors the candidate studied under, the candidate's standardized application and current resume, an essay or research paper written by the candidate, and satisfactory completion of a course or courses in basic financial and managerial accounting.

#### Reason for request:

The Master of Science in Finance program (MSFIN) seeks to enhance and expand the opportunities for masters students within the State of Oklahoma, the United States, and members of the broader global community, by providing a unique and high-level educational experience focused on fundamental and advanced topics in the field of modern finance, delivered in an online format. The program will be taught by leading scholars in the field, who are faculty of the Division of Finance and the Price College of Business, who will bring modern thought on best practices from the academic sphere into the classroom. In addition, the proposed program and course offerings will support the Online MBA and Online MACC programs of the Price College and the University and help propel the Gene Rainbolt Graduate School of Business to a leadership position as a comprehensive provider of Masters-level business education.

The College believes it has a competitive advantage in offering the online MSFIN for several reasons. First, it has built up an institutional knowledge base in the provision of graduate online programs through successful proven delivery of the Executive MBA in Energy (EMBA) program that commenced in 2014. The Price EMBA model is a high-quality, facultydriven program combining synchronous and asynchronous digital delivery to a specific coholt of students who benefit from participating in a shared experience over a defined learning period. This model will form the basis for the structure of the MSFIN. Student feedback for the EMBA model has been outstanding. Thus, modeling the MSFIN on this structure is expected to yield high student participation, learning, retention and graduation. Second, the Division of Finance faculty rank as some of the best in public higher education. The faculty are leading researchers and teachers and have achieved wide recognition in the profession. Third, the price point given the quality to be delivered and the efficiencies from knowledge about how best to structure and deliver a top-quality graduate program, make the program highly attractive to prospective students and we project, self-funding. The program cost of \$985/credit hour matches the recently launched Online MACC (Master of Accountancy program) and compares very favorably with an average credit hour cost of \$1,124 tabulated for 10 on line programs offered by peer institutions, only one of which is in our region (University of Houston - Clear Lake, (priced at \$1,409). A

further benefit of the MSFIN is that capital costs are essentially zero as no additional physical facilities are required.

The MSFIN program will, in summary, support and enhance existing masters programs currently offered within the Price College of Business by: 1) preserving the eight-week modular format. 2) contributing to online masters offerings for MBA and MACC students. 3) piggybacking on existing instructional technology/knowhow 4) avoiding unnecessary duplication of courses. 5) providing an accelerated pathway to a graduate degree for BBA students interested in advanced financial topics.

Change in Program Requirements

#### COLLEGE OF ARCHITECTURE

#### Architecture, Bachelor of Architecture (RPC 011, MC B044)

Course requirement change. We are requesting permission to move math and science requirements to better align with University College requirements. We are proposing to delete one course (ARCH 1112) and add two credits to another course (ARCH 1153 change to 1155). We request permission to change the name of Methods III - Materials and Forms to simply "Materials and Forms." This will allow us to cross-list it with the same course in Construction Science. The content remains the same. We note that we are changing the course number for Structures I from 4133 to 4193. This will allow us to cross-list the course with Construction Science. The content remains the same. Total credit hours for the degree will not change.

#### Reason for request:

We request permission to delete one course: ARCH 1112 Cultures of Collaboration. This course sought to foster interdisciplinary collaboration among freshman in architecture, interior design, construction science and environmental design. We have collectively learned, however, that first semester freshman do not understand their own disciplines well enough to be able to grasp the purpose of collaboration in professional practice. Thus we plan to fostering collaborations among our freshman through field trips, social events and other means.

We request permission to add two credit hours to ARCH 1153 - Design I. The proposed change would allow us to provide more time for learning basic design in the first semester. Every other studio in our ten semester studio sequence meets from 1:30 - 5:20pm MWF and is valued at 5 - 6 credits. Re-establishing Design I as a similarly organized studio course will strengthen the studio culture and allow students the necessary time to develop their drawing, modelling and design skills in the first semester. By deleting Cultures of Collaboration, we can re-assign these two credits and the class time to the first semester studio, from which they had been subtracted.

Changing the name of Methods III- Materials and Forms to simply "Materials and Forms" will allow us to cross-list it with the same course in Construction Science. The content remains the same. We note that we are changing the course number for Structures I from 4133 to 4193 which will allow us to cross-list the course with Construction Science. The content remains the same.

We propose that the Natural Science with lab (Core II) requirement be moved from the first semester to the third semester. We propose that the MATH 1523 Pre-Calculus and Trigonometry (Core I) requirement be moved from the third semester to the first semester. This proposed change better aligns with University College norms for freshman. Moreover, taking the math course helps prepare students for the science course.

#### Architecture, Bachelor of Science in Architecture (RPC 429, MC B043)

Course requirement change. We are requesting permission to move math and science requirements to better align with University College requirements. We are proposing to delete one course (ARCH 1112) and add two credits to another course (ARCH 1153 change to 1155). We request permission to change the name of Methods III - Materials and Forms to simply "Materials and Forms." This will allow us to cross-list it with the same course in Construction Science. The content remains the same. We note that we are changing the course number for Structures I from 4133 to 4193. This will allow us to cross-list the course with Construction Science. The content remains the same. Total credit hours for the degree will not change.

#### <u>Reason for request</u>:

We request permission to delete one course: ARCH 1112 Cultures of Collaboration. This course sought to foster interdisciplinary collaboration among freshman in architecture, interior design, construction science and environmental design. We have collectively learned, however, that first semester freshman do not understand their own disciplines well enough to be able to grasp the purpose of collaboration in professional practice. Thus we plan to fostering collaborations among our freshman through field trips, social events and other means.

We request permission to add two credit hours to ARCH 1153 - Design I. The proposed change would allow us to provide more time for learning basic design in the first semester. Every other studio in our ten semester studio sequence meets from 1:30 - 5:20pm MWF and is valued at 5 - 6 credits. Re-establishing Design I as a similarly organized studio course will strengthen the studio culture and allow students the necessary time to develop their drawing, modelling and design skills in the first semester. By deleting Cultures of Collaboration, we can re-assign these two credits and the class time to the first semester studio, from which they had been subtracted.

Changing the name of Methods III- Materials and Forms to simply "Materials and Forms" will allow us to cross-list it with the same course in Construction Science. The content remains the same. We note that we are changing the course number for Structures I from 4133 to 4193 which will allow us to cross-list the course with Construction Science. The content remains the same.

We propose that the Natural Science with lab (Core II) requirement be moved from the first semester to the third semester. We propose that the MATH 1523 Pre-Calculus and Trigonometry (Core I) requirement be moved from the third semester to the first semester. This proposed change better aligns with University College norms for freshman. Moreover, taking the math course helps prepare students for the science course. Construction Science, Bachelor of Science in Construction Science (RPC 255, MC B250)

Course requirement change. CNS 1112 is being dropped from the curriculum which allows for an introductory course (1111). Materials and Methods 1 (CNS 1713 to 2363) and Structures I (CNS 3123 to 4193) and II (CNS 4113 to 4233) are changing course numbers and prerequisites to allow courses to be cross-listed with Division of Architecture courses. Credit hours adjusted for CNS 3941 to 3943 and CNS 4612 to 4613. CNS 1833 changed to 2833 to reflect course sequencing. Total credit hours for the degree will not change.

#### Reason for request:

To allow the addition of an introductory course, adjust credit hours in two courses and adapt courses to allow additional collaboration and cross-listing with the Division of

## Architecture.

## COLLEGE OF ARTS AND SCIENCES

#### Chemistry and Biochemistry, Doctor of Philosophy (RPC 035, MC D170)

Course requirement change. We are altering the requirements for Chemical Education. All students will be required to take Chemical Education (CHEM 5001) in addition to Fundamentals I and Fundamentals II (CHEM 5011 and CHEM 5021), and Laboratory (CHEM 5080), which is already required by the department. In addition, the student will need to take 2 credits of required courses in one of the disciplinary areas of chemical sciences (Analytical, Biochemistry, Organic, etc.), and complete an additional 4 credit hours of breadth work in a related area so that the student may gain proficiency. Students will now be given the option to enroll in either Research Paradigms for Scientific Investigation (EDSC 6333) or the Science of Learning Theories (EDSC 5523), in addition to Teaching Science in Secondary Schools (EDSC 5513), which is currently a required course. Students are required to enroll in Quantitative Data Analysis I (EIPT 5023), Qualitative Research Methods (EIPT 6043), and Mixed Methods Research (EIPT 6223). However, students are no longer required to enroll in History of Science or Psychological Statistics to fulfill the requirements of a Chemical Education focus. Total hours for the degree will not change.

#### Reason for request:

When other Chemistry and Biochemistry graduate programs were changed in 2014-2015, Chemical Education was not modified. Current modifications will bring this program into line with department requirements and national standards. The Chemical Education Ph.D. Program trains doctoral students to have: a) A graduate level specialization in a chemical sciences disciplinary area; b) An understanding of effective pedagogical methods as applied to the chemical sciences; and c) An ability to create and assess new methodologies or understanding of chemical education. Students completing this degree should be prepared to conduct original research in chemical education and to teach effectively at precollege, college, university, or graduate levels. Coursework in chemical sciences and in educational practice and methodology provides theoretical context in these two major areas. Proficiency in one of the disciplinary areas of chemical sciences is evidenced by required coursework and a disciplinary lab rotation experience. The Preliminary Exam will be based on analysis of a published chemical education original research paper. The General Exam will include the preparation and defense of an original research proposal on a chemical education topic. The doctoral dissertation shall be completed on a chemical education topic under the supervision of a faculty member in the Department of Chemistry and Biochemistry.

#### PRICE COLLEGE OF BUSINESS

#### Management Information Systems, Bachelor of Business Administration (RPC 262, MC B660)

Program requirement change. 1) Under Basic Business, change course title for B C 2813 from Business Writing to Business Communications. 2) To Behavioral & Social Sciences requirement, add the following: Additional course options are available to fulfill the PCB behavioral and social science requirement. Please consult with your advisor. 3) To Upper-Division Electives, add the following: May be met with general education requirements. 4) Under Major Requirements, remove the following: MIS 3373, Sys. Analysis/Design Theory and MIS elective, Pick one course from a list maintain by the division. Add the following: Pick six hours of 3000/4000 level MIS electives as approved by the MIS division. 5) From Additional Requirements, remove the following: 3000-level core courses must be completed to enroll in 4000-level business courses. 6) Change Suggested Semester Advisement Plan to allow for addition of B C 2813 to pre-business courses for degree candidacy as previously approved. Total hours for the degree will not change.

## Reason for request:

Simplify prerequisites, correct course title, clarify course options, change major requirements to allow students to specialize, and amend suggested semester advisement plan.

EXHIBIT P

## THE UNIVERSITY OF OKLAHOMA

May 10, 2018

## CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS NORMAN CAMPUS

# I. <u>HIGHEST PRIORITY PROJECTS</u> FOR WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS

Priority <u>Number</u>	Project Name	Estimated Total Cost
1	Gallogly Biomedical Engineering Facility	\$43,000,000
2	Bizzell Memorial Library 1958 Addition Exterior Improvements	20,000,000
3	Classroom Renovation and Improvements	3,000,000
4	Campus Bicycle/Pedestrian Paths	2,000,000
5	Research Campus Infrastructure	5,000,000
6	Information Technology Improvements	6,000,000
7	Asset Preservation Projects – Level III	32,000,000

## II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

Number	Project Name	Estimated Total Cost
8	Asset Preservation – Level II	\$ 13,000,000
9	Multi-Tenant Office Facility No. 6 at Research Campus (Six Partners Place)	30,000,000
10	S.J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation	15,000,000
11	Physics and Astronomy Facilities	37,000,000
12	Parking Expansion (Garages)	20,000,000
13	Parking Expansion (Surface Lots)	5,000,000
14	Campus Streets and Drives	9,600,000
15	Max Westheimer Airport Improvements	15,000,000
16	Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates	370,000,000
17	The Blake Griffin Performance Center	7,700,000
18	Bud Wilkinson/Wagner Redevelopment	30,000,000
19	Jimmie Austin OU Golf Club Improvements	20,000,000

## EXHIBIT P

THE UN	IVERSITY OF OKLAHOMA	May 10, 2018
20	Charlie Coe Golf Learning Center and Team Practice Facilities	5,000,000
21	L. Dale Mitchell Baseball Park Expansion and Improvements	10,000,000
22	Softball Facility Expansion and Improvements	22,000,000
23	Boathouse	6,500,000
24	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2017-2018	2,831,408
25	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2018-2019	2,673,838
26	Armory Renovation	10,000,000
27	Sam Viersen Gymnastics Center Expansion Improvements	6,000,000
28	Mosier Indoor Track Facility Expansion and Improvements	5,000,000
29	Gregg Wadley Indoor Tennis Pavilion and Headington	5,000,000
	Family Tennis Center' Expansion and Improvements	

# III.PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS,<br/>FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

Number	Project Name	Estimated Total Cost
30	Bizzell Memorial Library Master Plan Project(s)	\$ 70,000,000
31	S.J. Sarkeys Complex Addition for Health and Exercise Science	10,000,000
32	Chemistry and Annex Building Renovation	10,000,000
33	Repository of Art, Public Affairs and History Collections	6,000,000
34	Biological Sciences Building	140,000,000
35	Life Sciences Center, Phase II	50,000,000
36	University Research Campus-North Infrastructure Improvements	7,500,000
37	National Weather Center Phase II	48,000,000
38	<b>Radar Innovations Laboratory Phase II</b>	6,000,000

May 10, 2018

### CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS OKLAHOMA CITY CAMPUS

#### I. <u>HIGHEST PRIORITY PROJECTS</u> FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

Priority <u>Number</u>	Project Name	Estimated Total Cost
1	Campus Fire Sprinkler Systems	\$ 3,000,000
2	Academic and Administrative Construction/Renovations And Equipment	1,361,000
3	Campus Infrastructure Improvements	17,508,000

#### II. <u>PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,</u> <u>FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS</u>

Number	Project Name	Estimated Total Cost
4	OU Health Partners	\$ 15,000,000
5	G. Rainey Williams Pavilion Renovation and Modernization	4,000,000
6	Parking Lot	1,400,000
7	Campus Network/Telecommunications Infrastructure Upgrades	23,952,000
8	Harold Hamm Diabetes Center Renovation	2,500,000
9	Parking Structure Repairs	4,000,000
10	University Research Park Improvements	6,000,000
11	Steam and Chilled Water Plant Upgrades	2,520,000

## III. HIGH PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS

Number	Project Name	Estimated Total Cost
12	Lincoln Boulevard Pedestrian Crosswalk Improvements	\$ 500,000
13	<b>Research Resource Improvement</b>	20,000,000
14	Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phases II & III	38,025,000
15	Cancer Center Clinic and Patient Support Facility	60,000,000

## EXHIBIT P

THE UNI	VERSITY OF OKLAHOMA	May 10, 2018
16	Dermatology Clinic Expansion	2,939,000
17	Operations Center	10,000,000
18	Biomedical Sciences Building Laboratory Modernization Project	2,000,000
19	Parking Structure	18,000,000
20	College of Pharmacy Academic Expansion	4,682,000

## EXHIBIT P

## THE UNIVERSITY OF OKLAHOMA

May 10, 2018

## CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS TULSA CAMPUS

# I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, TULSA CAMPUS

Priority <u>Number</u>	Project Name	Estimated Total Cost
1	Academic and Administrative Renovations & Equipment	\$2,794,000
2	Campus Infrastructure Improvements	6,205,000
<u>II. PR</u> <u>FL</u>	ROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, JNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS	
Number	Project Name	Estimated Total Cost
3	OU Physicians Clinical Facilities	\$2,000,000
<u>III.</u> <u>HI</u> <u>F</u> U	<u>GH PRIORITY PROJECTS,</u> JNDING NOT CURRENTLY AVAILABLE, TULSA CAMPUS	
Number	Project Name	Estimated Total Cost
4	Children's Village	\$20,000,000
5	Fitness Center Expansion	1,500,000
6	Library Phase II	7,575,000
7	Exterior Campus Enhancements	3,400,000
8	Campus Parking Enhancements	400,000
9	East Side Parking Facility	9,000,000

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#### PROJECT DESCRIPTIONS NORMAN CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the Norman Campus.

# I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

- 1 <u>Gallogly Biomedical Engineering Facility</u>: It is anticipated that the building will provide approximately 75,500 gross square feet of space for research and teaching laboratories and necessary support space. The facility is proposed to include a variety of spaces, such as reconfigurable and dual-use research and teaching laboratories, team rooms, offices, classrooms, and a large 100-person lecture hall. The total cost for the project is currently estimated to be approximately \$43,000,000.
- 2 <u>Bizzell Memorial Library 1958 Addition Exterior Improvements</u>: The 1958 addition is in need of maintenance to the exterior envelope to better waterproof the building, increase energy efficiency, and improve the lifespan of the overall library complex. The project will include upgrades to the north and east facades, replacing brick, cast stone, and windows to blend the addition with the traditional OU vernacular defined by the original 1929 library building and Evans Hall. The total cost for the project is currently estimated to be approximately \$20,000,000.
- 3 <u>Classroom Renovation and Improvements</u>: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 141 centrally scheduled classrooms, comprising over 148,177 net square feet of space, up to the basic standards. This project will provide funding of \$3,000,000 for renovations and instructional equipment in a number of classrooms identified as most critically in need of improvement.
- 4 <u>Campus Bicycle/Pedestrian Paths</u>: This project will provide funding of \$2,000,000 for implementation of a bicycle/multimodal transportation system throughout campus. When fully developed, this system will interconnect the campus community and link with the City of Norman beyond.
- 5 <u>Research Campus Infrastructure</u>: The University's efforts to develop the Research Campus continues. Some of the remaining infrastructure is in poor condition, and in many instances has been out of use for an extended period of time. The infrastructure improvements include utilities; site clearing; construction of roads, drives, parking and pedestrian walkways; and information technology systems expansion. This project will provide additional funding of \$5,000,000 to prepare the Research Campus for the next phase of development.
- 6 <u>Information Technology Improvements</u>: A number of information technology improvements are needed to address data protection needs at the Norman campus. This project would modernize network security infrastructure by providing high-performance firewalls, intrusion prevention systems, network access management, mobile device encryption, compliance management, and secure code analysis enabling the University to manage the risk of data loss and misuse of University resources. New State funds of \$6,000,000 are requested.

7 <u>Asset Preservation Projects – Level III</u>: Capital requirements for the preservation of the University's facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level III (i.e., condition will allow some further delay, however its delay will result in increased maintenance and operations costs). The projects include deferred maintenance projects, energy conservation work, new and upgraded elevators, lighting upgrades, roof repair and replacement projects, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$32,000,000.

#### II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

- 8 <u>Asset Preservation Projects Level II</u>: Capital requirements for the preservation of the University's facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level II (i.e., condition will allow for only a short delay) and is critical for University departments to carry out their mission. The projects include deferred maintenance projects, roof repair and replacement projects, new and upgraded elevators, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$13,000,000.
- 9 <u>Multi-Tenant Office Facility No. 6 at Research Campus (Six Partners Place)</u>: This building will provide approximately 75,000 square feet of space, including general office space and potentially wet lab space for University research programs and space that may be leased to entities wishing to locate at the Research Campus. Necessary infrastructure associated with the new building will also need to be constructed as part of the project. The estimated total project cost is approximately \$30,000,000.
- 10 <u>S.J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation</u>: This project involves an approximately 20,000 gross square foot addition at Sarkeys Fitness Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men's and women's locker rooms would be renovated and modernized. The estimated total project cost is \$15,000,000.
- 11 <u>Physics and Astronomy Facilities</u>: The proposed project will provide new research facilities for the Homer L. Dodge Department of Physics and Astronomy to replace obsolete laboratories and laboratory support spaces within Nielsen Hall. The project will include state-of-the-art National Institute of Standards and Technology standard research laboratories to support current and future research efforts. The facility will also provide new office space and will include spaces for science display and one classroom. The preliminary budget is \$37,000,000 with funding from private sources and bond proceeds.
- 12 <u>Parking Expansion (Garages)</u>: New structured parking will be constructed to replace parking spaces lost to campus development. It is anticipated that approximately 1,000 spaces could be constructed. The estimated total project cost is \$20,000,000.
- 13 <u>Parking Expansion (Surface Lots)</u>: This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction. The total project budget is \$5,000,000.
- 14 <u>Campus Streets and Drives</u>: This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces in need of refurbishment. The total project budget is \$9,600,000.

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- Max Westheimer Airport Improvements: This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas; (3) construct new air traffic control tower; (4) install aircraft wash rack; (5) upgrade security fencing; (6) upgrade security camera system; (7) infrastructure development for north and/or south airport property; (8) update the airport master plan; (9) update the airport layout drawing; (10) expand Terminal Building parking; (11) reconstruct fuel lane and taxi lane adjacent to South Ramp; (12) improve drainage; and (13) install/replace runway/taxiway lights and signs as necessary. The estimated cost of these project elements is \$15,000,000 to be funded from a combination of federal and state grants and other University funds.
- 16 <u>Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates</u>: The south stadium work, which comprised the initial construction phase, is substantially complete. At the January 2018 meeting, the Board of Regents approved the next construction phase, which consists of the enhancement and replacement of the existing North Scoreboard. The proposed retrofit will replace the existing video board and maximize the new video board within the horizontal profile of the existing clock tower via supplementation of the structural system and utility infrastructure. Other stadium work includes additional concourses and seating, handrails, technology improvements; game day operations and press facilities; space for Athletics administration and related operations; the demolition of the existing press box structure and construction of a new west addition that will include significantly improved patron and fan amenities; and field lighting improvements. The estimated total cost for all elements, including the initial construction phase, is \$370,000,000.
- 17 <u>The Blake Griffin Performance Center:</u> The Blake Griffin Performance Center consists of an approximately 17,000 gross square foot addition to the south of the existing two Lloyd Noble Center practice court gymnasiums used by the men's and women's basketball programs. This addition will provide significantly improved strength training facilities for both basketball programs as well as for student-athletes competing in other OU athletics programs. As a part of the project, space for a Performance Center also will be constructed to provide for performance equipment, testing and assessment to help student-athletes improve overall athletic performance. The estimated project cost is \$7,700,000 and will be provided by private donations and other Athletics funds.
- 18 <u>Bud Wilkinson/Wagner Redevelopment:</u> This redevelopment study will review the Northeast corner of Lindsey and Jenkins streets to review and repurpose the area for current and future space programming and academic needs for student-athletes and the Athletics Department. The proposed redevelopment could include relocation of the Student Athlete Academic Services, collaborative learning areas, administrative office space, Varsity O-Club facilities, multi-purpose space, and review the need for surface or structured parking in the area. The estimated total project costs is \$30,000,000 and is expected to be developed over an extended period of time. Funding for the preliminary planning has been identified from private and Athletics Department sources.
- 19 Jimmie Austin OU Golf Club Improvements: This project provides a variety of improvements for the Jimmie Austin Golf Course. Improvements include a new clubhouse, residential cottages, new entry and drive, parking lot expansion and various course and practice area renovations. Also included are much needed projects to upgrade the irrigation system infrastructure and to repair erosion problems in Bishop Creek and adjoining holes. The project will be developed incrementally over an extended time period. The initial project phase is estimated to cost approximately \$20,000,000.

- 20 <u>Charlie Coe Golf Learning Center and Team Practice Facilities</u>: The Athletics Department has identified various team support areas that are needed at the Charlie Coe Golf Learning Center. The improvements include the Ransom Short Course, additional equipment storage and workout areas as well as improvement of the practice area. The estimated total project cost is \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 21 <u>L. Dale Mitchell Baseball Park Expansion and Improvements</u>: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at L. Dale Mitchell Baseball Park, with an estimated total cost of \$10,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 22 <u>Softball Facility Expansion and Improvements</u>: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and parking expansion and other site improvement. The total estimated cost is \$22,000,000 with funding to be provided from a combination of private and other Athletics Department funds.
- 23 <u>Boathouse</u>: The proposed new boathouse will be located in Oklahoma City near other existing and future facilities on the Oklahoma River. The facility will include space for storage of shells, oars, ergometers, and other equipment; a changing/locker area with showers; a multi-purpose area for team meetings, workout, etc.; a small training/treatment room; an entry lobby and hospitality area; restrooms for men and women; and access to the waterfront. The total estimated cost is \$6,500,000, with funding from a combination of private funds and Athletics Department capital funds.
- 24 Emergency Repairs, Academic and Administrative Renovations, and Equipment and <u>Technology Acquisitions, 2017-18</u>: This project involves the expenditures of \$2,831,408 in FY2018 of Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.
- 25 <u>Emergency Repairs, Academic and Administrative Renovations, and Equipment and</u> <u>Technology Acquisitions, 2018-19</u>: This project involves the expenditures of \$2,673,838 in FY2019 of Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.
- 26 <u>Armory Renovation</u>: This project, with an estimated project cost of \$10,000,000, will renovate the current Armory building to provide much needed and up-to-date classroom space required to teach classes in military science. The project will also make needed code, life safety and accessibility improvements to the building and update the building's mechanical and electrical systems.
- 27 <u>Sam Viersen Gymnastics Center Expansion and Improvements</u>: The Athletics Department has reviewed and identified the need for updates and improvements to the team and training facilities along with other site improvements at the Sam Viersen Gymnastics Center, with an estimated total cost of \$6,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

- 28 <u>Mosier Indoor Track Facility Expansion and Improvements</u>: The Athletics Department has reviewed and identified the need for updates and improvements to the performance surface, venue infrastructure, team facilities, and other site improvements at the Mosier Indoor Track Facility, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 29 <u>Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center Expansion</u> <u>and Improvements:</u> The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at the Gregg Wadley Tennis Pavilion and the Headington Family Tennis Center, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

# III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

- 30 <u>Bizzell Memorial Library Master Plan Project(s)</u>: The Bizzell Memorial Library Master Plan Study has developed a series of phased projects to bring the library to the forefront as a crossroads leader for intellectual and research study at The University of Oklahoma and the world community at large. A phased renovation of the entire 336,000-squarefoot facility will be required to achieve the desired mix of collaborative, research, reading, seminar, technology and collection storage spaces, with special attention given to preserve the National Historic Landmark status of the original 1928 building. The project will replace and update the facility's major mechanical, electrical and data systems to support the new and expanded programs. The estimated total project cost is \$70,000,000.
- 31 S.J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms and faculty offices by expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off of Asp Avenue and ties the existing building into the new construction. The estimated total project cost is \$10,000,000.
- 32 <u>Chemistry Building and Annex Renovation</u>: Following the completion of the Stephenson Life Sciences Research Center, the Department of Chemistry and Biochemistry vacated space within the Chemistry and Chemistry Annex buildings. A study to support the reprogramming to the existing facilities for other instructional and research uses will be required. Renovations will be required to reconfigure space, upgrade building systems and improve accessibility. The estimated total project cost is approximately \$10,000,000.
- 33 <u>Repository of Art, Public Affairs and History Collections</u>: This proposed new 15,000 gross square foot facility would provide environmentally controlled warehouse space for storage of special arts and humanities collections. Possible building users would be the Carl Albert Center, Western History Collections, Gaylord College of Journalism and Mass Communication, Fred Jones Jr. Museum of Art and the Political Communications Center. The estimated total cost is \$6,000,000.

- 34 <u>Biological Sciences Building</u>: Many of the teaching and research facilities used by the departments of Biology and Microbiology and Plant Biology and the Oklahoma Biological Survey are outdated and insufficient to meet the needs of undergraduate teaching, research and current safety standards. In addition, the wide dispersal in multiple locations of the activities and faculty in the biological sciences is another significant impediment to accommodating dramatic growth in student numbers and the achievement of goals. The envisioned building would allow centralization of critical facilities and personnel. The plan would provide a new greenhouse and a superior learning environment for students, including a new modern lecture hall, modernized research facilities, and open spaces for students, faculty and staff that will enhance opportunities for cross-disciplinary research collaborations and larger group projects. The estimated total project cost is \$140,000,000.
- 35 Life Sciences Center, Phase II: This project will complete the program requirements necessary to support the instructional and research activities of the Department of Chemistry and Biochemistry, and will ultimately consolidate and integrate the teaching and student services programs with the research programs to be constructed as Phase I. Phase II will contain approximately 100,000 gross square feet and will provide the department with state-of-the-art teaching laboratories for general, analytical, physical, biological, quantitative and organic chemistry; teaching laboratory support and chemical stock room meeting the current life-safety requirements for storage and handling of hazardous materials; student advising and student services areas, including an Information Commons, group study spaces and computer lab; and a 150-seat seminar auditorium. The project will also construct a parking structure. The estimated total project cost is \$50,000,000.
- 36 University Research Campus-North Infrastructure Improvements: The establishment and growth of the University Research Campus-North is dependent upon the development of an infrastructure foundation for the property. The University Research Campus-North comprises approximately 1,100 acres and is organized into two basic elements: Swearingen Research Park and Max Westheimer Airport. This project involves the enhancement and addition to existing infrastructure systems on the east side of the property. Improvements include road construction and repair, street lighting and sidewalks, sewer mains, water distribution systems, storm water detention pond construction, perimeter and street landscaping, construction of primary entrances, and the demolition of several structures necessary to prepare sites for development. The estimated cost for these improvements totals \$7,500,000.
- 37 <u>National Weather Center Phase II</u>: The Phase II project would complete the balance of space needed to accommodate the growing programs in the National Weather Center building. The Phase II project will construct an addition containing approximately 96,000 gross square feet of space. The addition, located on the North side of the existing building will include new laboratories, work areas, and office space in a five-story structure. The estimated total project cost is \$48,000,000.
- **38 <u>Radar Innovations Laboratory Phase II:</u>** This addition provides needed space for growth in the radar research. The building will house research facilities, offices and fabrication/repair shops for sensitive applications. The building will be constructed adjacent to the existing Radar Innovation Laboratory on the University Research Campus and consist of approximately 18,000 square feet. The estimated project cost is \$6,000,000.</u>

## **EXHIBIT P**

### THE UNIVERSITY OF OKLAHOMA

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#### PROJECT DESCRIPTIONS OKLAHOMA CITY CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Oklahoma City Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

#### I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

- 1 <u>Campus Fire Sprinkler Systems</u>: This project involves the installation of fire sprinkler systems across the Health Sciences Center campus including the Biomedical Sciences Building, Library, Basic Sciences Education Building, OU Technology Center. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is \$3,000,000, with funding proposed from new State or bond funds.
- 2 <u>Academic and Administrative Construction/Renovations and Equipment</u>: This project involves academic and administrative construction and renovation projects campus-wide and the purchase of equipment and moveable interior furnishings for instructional, research and clinical functions. Projects include renovation to student facilities, classrooms, support facilities, and laboratories in various campus buildings. The equipment is necessary to support the teaching, research and service missions of the Health Sciences Center. The estimated total project cost is \$1,361,000 with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 3 <u>Campus Infrastructure Improvements</u>: This project involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, upgrade of fire alarm systems, restroom remodels and upgrades, and containment and removal of asbestos. The estimated total cost is \$17,508,000, with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds. Priority building improvements are planned utilizing Section 13 and New College Funds and institutional funds. This includes the use of \$2,757,000 in previous years' Section 13 and New College Funds.

#### II. <u>PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,</u> FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

4 <u>OU Health Partners Renovations</u>: This project involves renovation of the Oklahoma City Clinic in Oklahoma City. The University took ownership of the building in January 2017 and the facility is in need of renovations. The project involves repairing exterior façade, renovating the first and second floors and core infrastructure improvements. The estimated total project cost is \$15,000,000 with funding from leaseholder improvements.

## **EXHIBIT P**

## THE UNIVERSITY OF OKLAHOMA

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- 5 <u>G. Rainey Williams Pavilion Renovation and Modernization</u>: This project involves the renovation of approximately 129,000 square feet of academic office space and expansion and modernization of restrooms in the G. Rainey Williams Pavilion due to the age and condition of the current facility. The estimated total project cost is \$4,000,000 with funding from the college of Medicine reserve funds.
- 6 <u>Parking Lot</u>: This project involves the rework of the OUHSC Police Department's Parking Lot on NE 8<sup>th</sup> Street, adding approximately 255 parking spaces from Kelley Ave. to Laird Ave. The parking lot is necessary given new construction and growth of the campus. The estimated total project cost is \$1,400,000 with funding proposed from OUHSC Parking and Transportation Services parking reserves.
- 7 <u>Campus Network/Telecommunications Infrastructure Upgrades</u>: This project involves the continued development and expansion of the campus network and telecommunications infrastructure that is critical to meet current and future system demands. The project includes the purchase of equipment and software to maintain, refresh and manage data growth within the IT Data Center; to maintain and refresh existing IT campus data network; to refresh existing servers and accommodate new server growth; to refresh existing disk storage and accommodate data storage growth; and refresh and expand the existing campus voice network system. Equipment will be purchased for firewalls, spans and taps, security and network intrusion detection, load balancers, DNS/DHCP, operational tools, lab hardware, VPN/UAC, network access controller, network chassis, servers, data storage, and video conferencing. The estimated total project cost is \$23,952,000, with \$23,952,000 funded from Information Technologies reserve and Digicom Service Unit.
- 8 <u>Harold Hamm Diabetes Center Renovation</u>: This project involves renovation of Harold Hamm Diabetes Center. The building was purchased in 2008 and is in need of renovation to accommodate continuing refinement for Harold Hamm Diabetes Center. Previous phases have been completed; renovating 21,500 square feet of space on floors 1 through 3 and improvements have been made to the north entrance walkways and driveway. Additional phases will be planned in coordination with needs. The estimated total project cost is \$2,500,000 with funding from State, departmental and/or other funds.
- 9 <u>Parking Structure Repairs</u>: This project involves parking structure maintenance and repairs to the Williams Pavilion, Stonewall and University Research Park garages and other parking areas across campus, funds permitting. The estimated total project cost is \$4,000,000. Funding in the amount of \$2,000,000 is proposed from OU Parking and Transportation Services parking reserves and \$2,000,000 is proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.
- 10 <u>University Research Park Improvements</u>: This project involves renovation of the University Research Park for new space leases. The estimated total project cost is \$6,000,000 with funding from University Research Park and/or other funds.
- 11 <u>Steam and Chilled Water Plant Upgrade</u>: This project involves refurbishing cooling towers, installing an auxiliary steam pressure reducing station, overhauling steam turbines, replacing a torque tube, overhauling two electric chillers, replacing condenser water piping, upgrading the utility billing system, upgrading controls, replacing make-up water piping, replacing a boiler economizer, replacing bypass valves, replacing insulation, resealing cooling tower basins, sumps and basin walls, and replacing fuel tanks. This project offers the greatest opportunity for the University to ensure that all present and future Health Sciences Center campus heating and cooling demands are met, as well as make improvements to plant efficiency that will help the plant's customers

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reduce their utility bills. The estimated total project cost is \$2,520,000 with funding anticipated from University funds with potential reimbursement from the Master Lease-Purchase Program to the extent allowed.

#### III. HIGH PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, OKLAHOMA CITY CAMPUS

- 12 <u>Lincoln Boulevard Pedestrian Crosswalk Improvements</u>: This project involves improvements to the crosswalks on Lincoln Boulevard for pedestrians to safely walk from the main part of the Health Sciences Center campus to the University Research Park. As campus administrative offices relocate to the University Research Park, more and more faculty and staff must cross Lincoln Boulevard on foot to get to the University Research Park facilities. The estimated total project cost is \$500,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 13 Research Resource Improvement: This project involves the renovation of the Comparative Medicine Research Building (CMRB), renovation of the Comparative Medicine Annex (CMA), construction of approximately a 5,000 square foot facility, and renovation of the Medical Examiners Building. The CMRB renovation will convert the facility from a primate breeding activity into a USDA-covered species housing and research activity facility. The CMRB was built partially with federal dollars and it is required to maintain biomedical utilization or the University will be required to pay back the funding. The CMA renovation will upgrade the facility with more modern and functional equipment, which supports top tier research activities for the University of Oklahoma community, including support for the OUHSC, OU-Norman, and OU-Tulsa researchers. An addition of a second floor to the Annex will be completed for housing and procedural use by OU researchers. The construction of approximately a 5,000 square foot facility connecting administrative support building between the CMRB and the CMA will centralize the management and operations of the institutional animal care & use program to a single proximate location. This will result in a more cost-effective and business appropriate location, further maximizing the programmatic efficiencies, research oversight, and compliance assurance. The project will result in the retirement of the outdated and operationally inefficient BMSB 2<sup>nd</sup> floor and 3<sup>rd</sup>-10<sup>th</sup> floor east tower rooms as an animal housing and research facility, allowing these rooms to be repurposed for research lab space. This project will also include the renovation of the Medical Examiners Building into a rodent housing and research activity, specifically designed for unitary research projects that could be adversely impacted by other studies or activities. This will establish a novel facility for specialized or protected studies that can foster enhanced research relationships for the University. The estimated total project cost is \$20,000,000.
- 14 Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phases <u>II and III</u>: This project involves renovation and reconfiguration of the clinical and administrative areas of the Dental Clinical Sciences Building to be completed in three phases. This is in response to new accreditation standards that support a substantial redesign of the pre-doctoral curriculum and correlated patient care delivery system in the College of Dentistry. The current pre-doctoral curriculum is compressed, inflexible, complex and poorly sequenced. In addition, the current mechanism for screening and assigning patients, treatment planning cases, and providing care is inefficient and cumbersome for patients, students and faculty. To address a significant number of these issues, a substantial renovation and reconfiguration of administrative and clinical space is required, along with the purchase and/or replacement of equipment and furniture. Phase I renovated the clinical and teaching areas of the third floor and created additional

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classrooms and student locker and gathering areas on the first floor for approximately \$12,100,000. Phase II will renovate the clinical and teaching areas of the second and fourth floors for approximately \$18,715,000 and Phase III will renovate the faculty and administrative areas of the fifth floor for approximately \$19,310,000. The estimated total project cost is \$38,025,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

- 15 <u>Cancer Center Clinic and Patient Support Facility</u>: This project involves the construction of a facility adjacent to the existing Peggy and Charles Stephenson Cancer Center. It is anticipated that the facility will provide approximately 100,000 to 150,000 gross feet of space for clinical and patient supportive care that will supplement the existing facilities and foster the Peggy and Charles Stephenson Cancer Center mission. The estimated total project cost is \$60,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department, institutional or private funds.
- 16 <u>Dermatology Clinic Expansion</u>: This project involves renovation of the Dermatology Clinic building by adding 13 new examination rooms and three surgical procedure rooms. The renovations will reconfigure existing space to create a more effective use of the space and improve the efficiency of patient flow. The project will provide additional patient treatment space necessary for current patient care needs and allow for future growth of the clinical workload. The estimated total project cost is \$2,939,000, with funding from University Hospitals Authority and Trust.
- 17 <u>Operations Center</u>: This project involves the construction of a 42,100-gross-square-foot facility. The facility will house Health Sciences Center Operations, Site Support and related shops, Motor Pool, and other offices. These departments will be relocated from the old Service Center Building. The estimated total project cost is \$10,000,000.
- 18 <u>Biomedical Sciences Building Laboratory Modernization Project:</u> This project involves the renovation of approximately 10,000 square feet in the Biomedical Sciences Building. The renovations will eliminate inefficient 1970s design and construction features, including single-pane exterior glazing, perimeter racetrack hallways, and non-modular laboratory design. The project will improve the energy efficiency of the building and provide much needed additional renovated laboratory space with increased space and operational efficiencies. The estimated total project cost is \$2,000,000.
- 19 <u>Parking Structure</u>: This project involves the construction of approximately a 750-space parking structure on the campus. The parking garage is necessary given new construction and growth of the campus. The estimated total project cost is \$18,000,000.
- 20 <u>College of Pharmacy Faculty Academic Expansion:</u> This project involves the construction of a 225-seat classroom, faculty offices, and "breakout rooms" on the east side of the Pharmacy building. The project will include chairs, desks, microphones, cameras, and other supporting videoconferencing equipment. This project also includes the construction of a set of fully functional men's and women's restrooms on the east side of the Pharmacy building. Expansion to the College of Pharmacy Building will establish additional offices for 20 faculty, 10 residents, 15 support staff, and supporting space to consolidate academic programs in one building. With the increase in class sizes and faculty to the department, current space limitations have required that faculty share offices and maintain offsite offices. The dispersed faculty has strained the ability for the College to establish an effective and efficient academic environment. Additional space is needed to accommodate current needs and the College's growth needs for the foreseeable future. The estimated total project cost is \$4,682,000 with funding proposed from State, Grant, Section 13 and New College funds, and/or department, institutional or private funds.

#### PROJECT DESCRIPTIONS TULSA CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the University of Oklahoma - Tulsa Campus.

#### I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS

- 1 <u>Academic and Administrative Renovations and Equipment</u>: This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units, completion of the physical therapy/rehabilitation portion and for campus-wide Information Technology and Academic Affairs. Renovations and the acquisition of equipment will involve offices, research laboratories, video technology, and research. The estimated total project cost is \$2,794,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds
- 2 <u>Campus Infrastructure Improvements</u>: This project involves various physical plant projects. They include boiler room controls, generator refurbishment, cardkey system upgrade, roof replacement on several buildings, covering switchyard and condition space as well as replacement of 25 to 36-year-old inefficient chillers that have reached their useful life expectancy. Additionally, the project includes water pumps and water pipe replacement, coil replacement, window replacement in building 1, equipment replacement in Family Medicine, parking lots, carpet replacement, remodel restrooms, replacing fleet vehicles, replacing all smoke detectors, asbestos removal, and police department renovations. The estimated total cost is \$6,205,000, with funding from bond issues or new State funds.

#### II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

3 <u>OU Physicians Clinical Facilities:</u> This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. Clinical funds will be used to fund these projects as identified. The estimated total cost is \$2,000,000 over 5 years.

#### III. HIGH PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, TULSA CAMPUS

4 <u>Children's Village:</u> The Children's Village is a proposed new structure on the OU-Tulsa campus. It would co-locate Tulsa's Child Abuse Network and Family Safety Center, which are both beyond capacity in their current facilities and in the midst of capital campaigns. Both seek to move to a central midtown location, and work with OU-Tulsa's academic programs to both train workers and perform service evaluations. Included in the Children's Village would be laboratory childcare center that could serve as a research and training ground for our programs in social work and early childhood education. Lastly, the nascent Hope Center at OU-Tulsa committed to research and training in hope and resilience, would also co-locate on the premises. The estimated total project cost is \$20,000,000 with funding from Foundation funds.

- 5 <u>Fitness Center Expansion</u>: This project involves constructing an addition to the existing Fitness Center space - extending to the east of north of the existing space within the academic building on the Schusterman campus. Additional features will include an expanded group fitness class space, an expanded cardio room with double the existing equipment and triple the existing cardio space, a free weights area more than double the current space, and a resistance weight machine area that has twice as much equipment and triple the available space, and renovating the men's and women's locker room facilities. The total anticipated cost is \$1,500,000 and the source of funding is yet to be determined but most likely would be Foundation funds from a donor(s).
- 6 <u>Library Phase II:</u> Following the completion of the OU-Tulsa Schusterman Center Library construction project in 2011, and keeping with the OU-Tulsa Campus Plan, an anticipated 20,000 square foot expansion of the original building would include many key features that were scaled back or eliminated from Phase I planning. These features would include additional learning clusters and Commons space for students; an information literacy computer lab to keep pace with the library's expanding educational role on campus; an educational technology center to help faculty and students more fully adopt and better utilize distance education technologies; additional collections space for non-traditional and historic materials; additional group study and student conference rooms; individual study carrels; office space for traveling faculty from Norman and Oklahoma City; improved writing center facilities; and a full-featured library café and reading nook. The estimated total cost is \$7,575,000 with funding from other non-state appropriations sources including Foundation funds.
- 7 <u>Exterior Campus Enhancements:</u> This project involves a pedestrian pathway, exterior signage, repaving of the east parking lot, cooling tower screen, landscape garden, and "walking trail." The pedestrian pathway as part of Boren Plaza will provide safety improvement for access between the main building, Learning Center, and Schusterman Library. The estimated total project cost of the "walking trail" is \$1,400,000, with funding from Foundation funds. The estimated cost of all other enhancements is an additional \$2,000,000. Total of all enhancements is \$3,400,000.
- 8 <u>Campus Parking Enhancements</u>: This project involves street and parking improvements. Additional on-street and surface parking around campus will be provided, as well as necessary sidewalks and improved signage. Campus landscape beautification projects including tree replacements and additional benches as well as streetscape enhancements will be undertaken. The estimated total cost is \$400,000 with funding from Foundation funds.
- 9 <u>East Side Parking Facility:</u> This project involves the construction of a parking structure with up to 500 spaces adjacent to the Learning Center and Library. This project is needed when all other new facilities, including the Library are completed. The estimated total project cost is \$9,000,000 from non-state appropriations sources.

# EXHIBIT Q

May 10, 2018



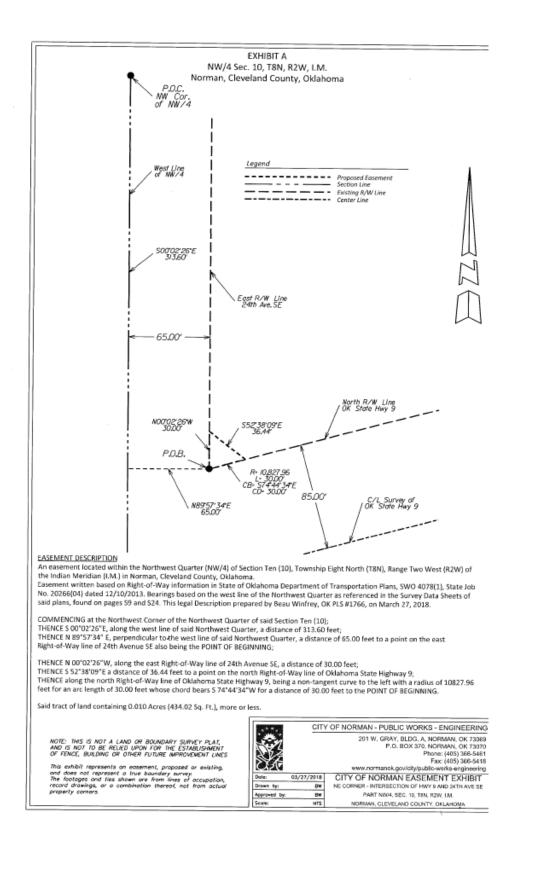
# State Highway 9 and 24th Avenue SE Multimodal Path Modifications



# **EXHIBIT Q** May 10, 2018

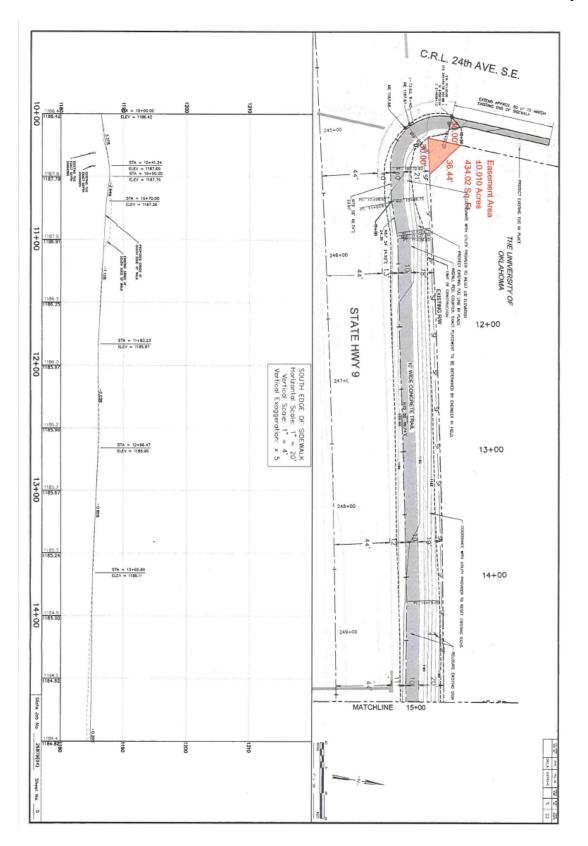
# EXHIBIT Q

May 10, 2018

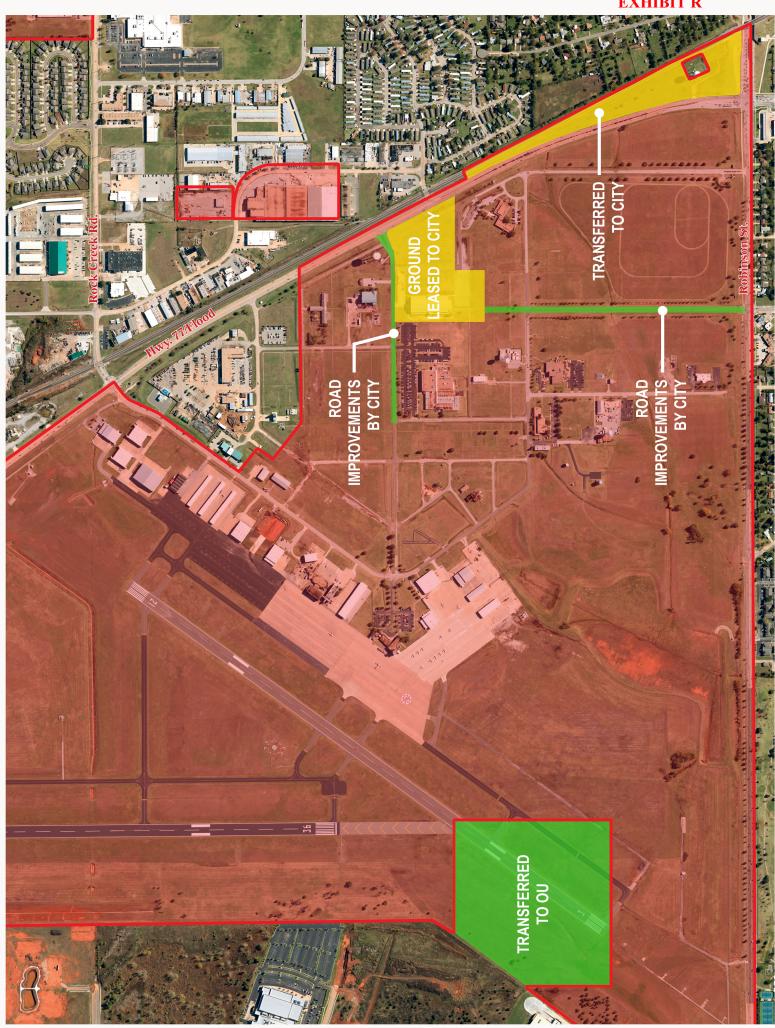


## **EXHIBIT Q**

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### EXHIBIT R



### ACADEMIC PROMOTIONS HEALTH SCIENCES CENTER

### COLLEGE OF ALLIED HEALTH

<u>Rehabilitation Sciences</u> Louis Vincent Lepak to Associate Professor Cynthia Robinson to Associate Professor

### COLLEGE OF MEDICINE

<u>Anesthesiology</u> Teodora Nicolescu to Professor

Biochemistry and Molecular Biology Augen Pioszak to Associate Professor

Cell Biology

Xi-Qin Ding to Professor John Kimble Frazer to Adjunct Associate Professor Yun Le to Adjunct Professor

Family and Preventive Medicine Damon Vidrine to Professor Jennifer Vidrine to Professor

Medicine

Mazen Abu-Fadel to Professor Nelson Agudelo Higuitato Associate Professor Tarun Dasari to Associate Professor Yun Le to Professor Stavros Stavrakis to Associate Professor Yusuke Takahashi to Associate Professor of Research Xichun Yu to Professor of Research

<u>Microbiology and Immunology</u> John Kimble Frazer to Adjunct Associate Professor

<u>Neurology</u> Joon-Shik Moon to Associate Professor

Ophthalmology Yun Le to Adjunct Professor

Orthopedic Surgery and Rehabilitation William Ertl to Professor Jeremy White to Associate Professor

Otolaryngology Head and Neck Surgery Trinitia Cannon to Associate Professor Betty Tsai to Associate Professor

### Pediatrics

Kimberley Ernst to Professor John Kimble Frazer to Associate Professor Minu George to Associate Professor Stephen Gillaspy to Professor Raja Nandyal to Clinical Professor Hanumantha Pokala to Associate Professor Edgardo Szyld to Professor of Research Theodore Wagener to Associate Professor Klaas Wierenga to Professor

Physiology

Anne Kasus-Jacobi to Adjunct Associate Professor of Research

Psychiatry and Behavioral Sciences Stephen Gillaspy to Adjunct Professor Swapna Deshpande to Clinical Associate Professor Theodore Wagener to Adjunct Associate Professor

Radiation Oncology Yong Chen to Clinical Associate Professor

Radiological Sciences Anthony Alleman to Professor

Surgery

Christian El-Amm to Professor Jason Lees to Professor

Urology Ashley Bowen to Associate Professor

### COLLEGE OF MEDICINE, TULSA

Emergency Medicine, Tulsa Joshua Gentges to Associate Professor

Family and Community Medicine, Tulsa Nasir Mushtaq to Associate Professor

Internal Medicine, Tulsa Krishna Baradhi to Associate Professor Carmen Vesbianu to Associate Professor

### COLLEGE OF NURSING

<u>Nursing</u> Melissa Craft to Associate Professor Tonie Metheny to Clinical Assistant Professor

### Pharmaceutical Sciences

Hariprasad Gali to Associate Professor of Research Lucila Garcia-Contreras to Associate Professor Anne Kasus-Jacobi to Associate Professor of Research Youngjae You to Professor

Pharmacy Clinical and Administrative Sciences Misty Miller to Associate Professor Teresa Truong to Associate Professor

### COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology Nasir Mushtaq to Associate Professor

### ACADEMIC PROMOTIONS NORMAN

### COLLEGE OF ARCHITECTURE

Construction Science Matthew Reyes to Associate Professor

### COLLEGE OF ARTS AND SCIENCES

<u>Anthropology</u> Kimberly Marshall to Associate Professor

Biology John Philip Gibson to Professor Marielle Hoefnagels to RT Professor Cameron Siler to Associate Professor

<u>Chemistry and Biochemistry</u> Zhibo Yang to Associate Professor

<u>Communication</u> James Olufowote to Associate Professor

Economics Firat Demir to Professor Le Wang to Professor

### English

Sandra Tarabochia to Associate Professor

Health and Exercise Science Marshall Cheney to Associate Professor Rebecca Larson to Associate Professor

History

Bala Saho to Associate Professor

Human Relations Marilyn Byrd to Associate Professor Janette Habashi to Professor

<u>Library and Information Studies</u> Kyungwon Koh to Associate Professor Ellen Rubenstein to Associate Professor

### Mathematics

Milos Savic to Associate Professor Sepideh Stewart to Associate Professor Jing Tao to Associate Professor

<u>Microbiology and Plant Biology</u> John Philip Gibson to Professor Marielle Hoefnagels to RT Professor Ben Holt to Professor

Modern Languages, Literatures, and Linguistics Nian Liu to Associate Professor Jie Zhang to Associate Professor

Oklahoma Biological Survey Lara Souza to Associate Professor

Physics and Astronomy Alberto Marino to Associate Professor John Wisniewski to Associate Professor

Psychology Jennifer Burgett to Associate Professor Edward Cokely to Professor

Social Work Tina Peterson to Associate Professor

### COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

<u>Geography and Environmental Sustainability</u> Kirsten de Beurs to Professor Travis Gliedt to Associate Professor Jadwiga Ziolkowska to Associate Professor

Meteorology Xuguang Wang to Professor

### COLLEGE OF BUSINESS

Management Information Systems Alexandra Durcikova to Associate Professor

<u>Marketing and Supply Chain Management</u> Qiong Wang to Associate Professor

### COLLEGE OF EARTH AND ENGERY

Petroleum and Geological Engineering Rouzbeh Ghanbarnezhad-Moghanloo to Associate Professor Bor-Jier (Benjamin) Shiau to Professor

### COLLEGE OF EDUCATION

Educational Leadership and Policy Studies Kirsten Edwards to Associate Professor Bill Frick to Professor Doo Hun Lim to Professor

Instructional Leadership and Academic Curriculum Kristy Brugar to Associate Professor

### COLLEGE OF ENGINEERING

Civil Engineering and Environmental Science Royce Floyd to Associate Professor

Electrical and Computer Engineering Caleb Fulton to Associate Professor Hjalti Sigmarsson to Associate Professor Yan Zhang to Professor

Biomedical Engineering Lei Ding to Professor

Computer Science Amy McGovern to Professor

Aerospace and Mechanical Engineering Mrinal Saha to Professor Prakash Vedula to Professor

### COLLEGE OF FINE ARTS

### Music

Elizabeth Avery to Associate Professor Daniel Schwartz to Associate Professor Sarah Ellis to Professor Konstantinos Karathanasis to Professor Mark Neumann to Professor Jonathan Shames to Professor Zoe Sherinian to Professor Anthony Stoops to Professor

### Drama

Alicia Kae Koger to Professor

### Visual Arts

Robert Bailey to Associate Professor

### HONORS COLLEGE

Honors

Andreana Prichard to Associate Professor

### COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies Bo Kong to Associate Professor

### COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Journalism and Mass Communication Jennifer Burgett to Associate Professor

### COLLEGE OF LAW

Law Sarah Burstein to Professor

### COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Dean's Office Roksana Alavi to RT Associate Professor

Aviation Todd Hubbard to RT Professor

### UNIVERSITY LIBRARIES

Libraries Karen Rupp-Serrano to Professor