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JANUARY 24, 2018**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
JANUARY 24, 2018**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium at the Gaylord College of Journalism and Mass Communication on the Norman Campus in Norman, Oklahoma, at 3:35 p.m. on January 24, 2018.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents Leslie J. Rainbolt-Forbes, M.D., Renzi Stone and Phil B. Albert. Clayton I. Bennett was reappointed to the Board by Governor Mary Fallin on January 3, 2018 to serve a term ending March 21, 2025.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Joe Castiglione, Kelvin Droegemeier, Tripp Hall, Nicholas Hathaway, Daniel Pullin and Ken Rowe; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University and Vice President Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on January 23, 2018, both as required by 25 O.S. 1981, Section 301-314.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

The President began by introducing the newly elected and now newly installed President of the Student Government Association and Vice President of the Student Government Association, Yaseen Shurbaji and Hannah Hardin. Please stand and let us recognize you. We are very happy you're here. He then directed the Board's attention to agenda item nine. This Board has heard me say many times that this is a very happy occasion because we do not often enough have the opportunity to thank those people who are making excellence possible here at the University of Oklahoma. You've heard me talk about it before but with every passing year the University becomes more and more dependent for its well-being on the generosity of the private supporters, friends and former students of this University and their associates who have been so generous to us. This year was like the past five years in a row. Our private donors this past year have given approximately twice as much to the University of Oklahoma, well over \$200,000,000 this past year. This was around \$100,000,000 last year. So, the well-being of the University is directly dependent on the generosity of those who support us and today we are really pleased to have the opportunity to say a special thank you for the great process of our University. I am very pleased to announce today the very generous gift that some of you already know about which is a \$5,000,000 leadership gift

donated by Tom and Judy Love Foundation for support throughout the Price College of Business. I know there are a bunch of friends from the Price College joining us here. This gift will fund the innovation hub which we all know about and computer accelerated programs, 3D printing technology, interactive learning business building, and salaries for the support staff. In addition, the gift will establish an entrepreneurs in residence program that will pair student teams at the innovation hub with industry experts who have great entrepreneurial experience in such fields as health care, energy, technology and manufacturing. We have also endowed 20 student scholarships in the entrepreneurship field. So, all together these are extraordinary gifts. Let me say that the Tom and Judy Love Foundation and Love's Country Stores and Travel Shops have touched so many areas of the University already. They've been major contributors not only to the Price College of Business but also to the Sam Noble Museum when it was being built and continued to support it. This family has truly touched the University and we are very grateful to you and so thrilled you could be with us today. As a result, it is proposed to the Regents that the division of entrepreneurship and economic development within the Price College will be named for Tom and Judy Love and the various parts of the entrepreneurship program also be named in their honor. One of the things we talk very often about is this University being a great engine for economic development and diversification in our state. The gifts from the Loves have been making that possible. I can't think of another name that constitutes entrepreneurship and what it means other than the Love family. Tom attended the University in 1960 and is the chairman of the Love's Travel Store and Country Stores. We are proud of your name and your association with the University of Oklahoma and our state. Your name signifies and will continue to signify to our students the kind of spirit we want to kindle here. Please come forward so we can thank you and recognize you.

## **NAMING IN RECOGNITION OF MAJOR GIFT TO THE COLLEGE OF BUSINESS – NC**

### **RESOLUTION**

WHEREAS, Tom E. Love, an Oklahoma native, is a renowned businessman, civic leader, philanthropist and entrepreneur;

WHEREAS, he is founder and executive chairman of Love's Travel Stops & Country Stores, which he and his wife, Judy, started in 1964 with one small self-service gas station in the small western Oklahoma town of Watonga, and have expanded the successful business to now include more than 420 locations in 41 states, employing more than 17,000 talented team members;

WHEREAS, he attended Saint John's University in Minnesota and the University of Oklahoma, served in the U.S. Marine Corps, and holds an honorary doctorate degree from Oklahoma City University;

WHEREAS, he is the past chairman of the Oklahoma Transportation Commission, the Oklahoma Business Roundtable and Oklahoma's TRUST Coalition, and currently serves on the board of directors for the National Cowboy and Western Heritage Museum;

WHEREAS, he was inducted into the Oklahoma Hall of Fame in 2000, was named Oklahoma's Most Admired CEO in 2010, and honored with the TRUST Coalition's Guardian of Transportation Award in 2014;

WHEREAS, he, along with three of his four children, currently leads the day-to-day business of Love's Travel Stops & Country Stores and the Love's Family of Companies;

WHEREAS, the generosity of the Love Family Foundation ensures that generations of faculty and students will have access to innovative resources and technology that strengthen educational opportunities to prepare and continuously sharpen the 21<sup>st</sup> century workforce needed for the competitive global marketplace;

WHEREAS, to honor the legacy of Tom Love, the Love Family Foundation provided this exceptional gift in support of the Michael F. Price College of Business as a tribute to the lasting impact he has made on the family, state and nation;

NOW, THEREFORE, LET IT BE RESOLVED that the Regents governing the University of Oklahoma express profound appreciation to the Tom and Judy Love Family for their entrepreneurial spirit and longstanding support of the University by naming the Tom Love Division of Entrepreneurship and Economic Development, the Tom Love Innovation Hub, the Tom Love Center for Entrepreneurship and the Tom Love Entrepreneurs-in-Residence Program.

President Boren recommended the Board of Regents approve the following resolution in recognition of a major gift to the Michael F. Price College of Business.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

Tom and Judy Love along with members of their family were present to be recognized.

## **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

I would like to mention there are other several important things happening here at the University of Oklahoma this year. We have just been named by Latino Leaders magazine dedicated to connecting and inspiring future leaders as well as one of the top universities in the country in excelling and serving Latino student populations. We are going to be celebrating very soon the 100<sup>th</sup> anniversary of Holmberg Hall known to all of us on campus, which became part of the Reynolds Performing Arts Center. They had a major restoration in the year 2005. There are going to be some special events going on in celebration of the anniversary so be sure to watch for those during the spring semester. We have something else very special today to celebrate as well. Dr. Skuta, President of the Dean McGee Institute, we are very proud to have you today. As you will notice, agenda item one recognizes the honors of the Dean McGee Eye Institute. These achievements have been exceptional. This year we are celebrating one special recognition. The *Ophthalmology Times* has named the Dean McGee Eye Institute as one of the three greatest eye institutes in the entire US. We know people of Oklahoma do not have to leave the state to get the quality care needed and the important research that goes on there. It also serves as the University's department of Ophthalmology that was established as a world class clinical and research center in OKC in 2011. It has a reputation for being one of the largest and most respected centers for medical and surgical eye care in the US; tracking top residency into its medical program. Over the past few years the institute has expanded internationally with a focus in China and Africa, and has become a leader in funding from the National Eye Institute. Many of the doctors are listed as the

best in America and Castle Connolly's Top Doctors of America. Four of its faculty in just the last ten years have served as the president of the Institute for Ophthalmology. So much to celebrate about what is going on and we are so proud they are a part of the University and such a valued part. I, therefore, request the regents consider agenda item number one to recognize the amazing things going on.

## **RESOLUTION HONORING DEAN MCGEE EYE INSTITUTE – HSC**

### **RESOLUTION**

WHEREAS, the Dean McGee Eye Institute, which serves as the University of Oklahoma's Department of Ophthalmology, is one of the largest and most respected centers for medical and surgical eye care in the United States;

WHEREAS, the institute established its world-class clinical and research center in Oklahoma City in 2011, unifying the clinical specialties and research disciplines into one facility;

WHEREAS, the institute's research and training programs are among the most highly regarded in the country, attracting top candidates to its residency and fellowship programs;

WHEREAS, more than twenty of the Institute's ophthalmologists are listed in the *Best Doctors in America* and *Castle Connolly's Top Doctors*;

WHEREAS, the institute's staff and faculty are highly regarded in the medical community, serving as leaders in organizations such as the International Society for Eye Research, the American Board of Ophthalmology, the Board of Trustees of the American Academy of Ophthalmology, the Residency Review Committee in Ophthalmology for the Accreditation Council for Graduate Medical Education and the American Glaucoma Society;

WHEREAS, the institute's reputation of exceptional clinical care and outstanding educational opportunities is a testament to the visionary leadership and dedicated faculty, staff and researchers;

WHEREAS, the institute is dedicated to serving all Oklahomans and the global community through excellence and leadership in patient care, education and vision research;

WHEREAS, after a national survey by *Ophthalmology Times*, the Dean McGee Eye Institute was selected as one of the top three eye institutes in the nation for clinical care, residency teaching programs and research;

NOW, THEREFORE, LET IT BE RESOLVED that the Regents governing the University of Oklahoma express heartfelt congratulations to Gregory Skuta, M.D., President and CEO of the Dean McGee Eye Institute, Edward L. Gaylord Professor and Chair and Regents' Professor of the OU College of Medicine's Department of Ophthalmology, for his exemplary leadership and to the entire staff and faculty at the Dean McGee Eye Institute for this profound accomplishment.

President Boren recommended the Board of Regents approve the above resolution honoring the Dean McGee Eye Institute.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

Dr. Skuta and Dr. Robert Anderson were present to be recognized.

## **REPORT OF THE CHAIRMAN OF THE BOARD**

Chairman Bennett mentioned the wonderful day the Board had here at the Gaylord College in large measure because of the group that hosted us today: the Gaylord College Ambassadors. Dean Kelley introduced them as not only 25 of the brightest lights in the college but probably 25 of the brightest lights on campus. I want to thank those 25 Gaylord College Ambassadors for taking their time today to host us, inform us of what you are doing, and show us more about the college. The Ambassadors who were present stood to be recognized.

## **MINUTES**

Regent Stone moved approval of the minutes of the meetings held on December 12, 2017 and December 21, 2017 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## **SUBSTANTIVE PROGRAM CHANGES – HSC**

The change(s) in the academic program(s) below have been approved by the appropriate faculty, academic units, deans, the Academic Programs Council, and the Senior Vice President and Provost. The change(s) are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.

### Program Modification Changes

#### **COLLEGE OF NURSING**

Master of Science in Nursing Administration/Management Pathway

#### Reason for Request

The University of Oklahoma College of Nursing would like to offer the existing Master of Science in Nursing (MSN) in Nursing Administration/Management pathway in a 100% online format.

#### Background and Rationale

The College to Nursing surveyed a sample of the State of Oklahoma's nursing executive leadership in community and primary care facilities. The survey indicated the need for continued education of nursing leadership. In order to meet this need, the OU CON would like to provide a program that removes the barriers of travel and time for students who do not reside close to campus. The online format would allow Registered Nurses holding a Bachelor of Science in Nursing degree (BSN) who are currently in the workforce to complete coursework on a flexible schedule that leads to an MSN.

No curriculum change will occur and the program will maintain the same rigorous academic standards as are currently implemented in the curriculum. This requirement of written papers, case studies, and development of a business plan is the same even though the mode of delivery has changed from face to face to narrated power points or papers shared in discussion forums. Discussions that would have occurred in a face to face classroom session will occur on

discussion boards. This type of delivery enhances the participation of all students sharing information and synthesis of readings and learning activities. A chart listing the curriculum is attached hereto as Exhibit A.

The proposed 100%, asynchronous on-line delivery of the Nursing Administration plan of study for the MSN degree does not increase the cost of the program or require additional resources.

President Boren recommended the Board of Regents approve the proposed changes to the above academic program(s) at the Health Sciences Center.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

### **COLLEGE OF DENTISTRY ORGANIZATIONAL CHANGES – HSC**

To more accurately reflect the responsibilities, collaboration, and focus of the educational and clinical programs in the College, the overarching leadership structure will reside in four departments rather than in five divisions. The five divisions of Oral Biology, Developmental Dentistry, Restorative Dentistry, Oral and Maxillofacial Dentistry, and Community Dentistry, will become the four departments of Diagnostic and Preventive Sciences, Developmental Sciences, Restorative Sciences, and Surgical Sciences. This organizational change will facilitate collaboration across the Health Sciences Center and Health System, provide further integration and support of the professional teams, the students and patients, and will leverage combined knowledge and concurrent teaching. There will be no new added expenses associated with the new organizational structure.

A list of title changes for faculty personnel in the College is included for approval with the Academic Personnel Actions.

President Boren recommended the Board of Regents approve changes in the College of Dentistry organizational structure with overarching academic and clinical leadership residing in Departments rather than in Divisions.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

### **LEASE ANDREWS ACADEMIC TOWER – HSC**

The OUHSC University administration recommends that it be authorized to lease approximately 164,348 square feet of office space in the Andrews Academic Tower on the OU Health Sciences Center campus. This space will house the College of Medicine administrative offices. A Sublease Agreement from the University Hospitals Authority and Trust to the University Hospitals Trust between the University Hospitals Trust and the Board of Regents of the University of Oklahoma has been submitted by the University Hospitals Trust to the OUHSC University administration for execution. The Sublease Agreement is from July 1, 2017 through June 30, 2018 for an annual amount of \$2,074,076.05 to be paid out in equal monthly installments.

The OUHSC University administration recommends that the President or his designee be authorized to execute the Sublease Agreement with the University Hospital Trust for a one-year lease term to end on June 30, 2018.



President Boren recommended the Board of Regents:

- I. Approve the College of Medicine to Lease space in the Andrews Academic Tower for an annual amount of \$2,074,076.05; and
- II. Authorize the President or his designee to negotiate and execute as necessary the Sublease Agreement with the University Hospitals Trust.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

#### **NONSUBSTANTIVE PROGRAM CHANGES – NC CURRICULUM CHANGES – NC**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

#### **NONSUBSTANTIVE PROGRAM CHANGES – NC**

Non-Substantive Program Change  
Approved by Academic Programs Council, December 1, 2017  
Change in Program Requirements

#### **GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION**

##### Media Management, Graduate Certificate (RPC 419, MC G083, G084)

Course requirement change. Price College of Business slightly changed course numbers and titles. MIT 5602 replaced MIS 5602; BAD 5172 Business, Government & Society replaced B AD Special Topics/Seminar (Topic: Business, Government & Society); and L S 5612 Employment Law replaced L S 5970 Topics in Legal Studies (Topic: Employment Law). Total credit hours for the certificate will not change.

##### Reason for request:

This interdisciplinary graduate certificate requires five classes, three from Gaylord College of Journalism and Mass Communication and two from Price College of Business. The Price classes can be chosen from a list of courses. Price College changed the course numbers and titles of three courses on the list.

This item was reported for information only. No action was required.

#### **CURRICULUM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit B have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

This item was reported for information only. No action was required.

## AWARDS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2014 through 2018 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit C. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY17 Total Expenditures	FY17 YTD Expenditures	FY18 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$283,175,346	\$117,707,613	\$122,711,680
NORMAN CAMPUS	\$148,804,249	\$61,825,661	\$66,156,416
HEALTH SCIENCES CENTER	\$134,371,097	\$55,881,952	\$56,555,264

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Research and Other Sponsored Programs

INSTRUCTION = Instruction/Training (applies to HSC only)

OUTREACH = Formerly College of Continuing Education (CCE)

NON-GRANT/OTHER = Internal Administration / Operational Expenses; HSC's data may include clinical trials

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Boren recommended that the Board of Regents ratify the awards and/or modifications for October and November 2017 submitted with this Agenda Item.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes  
Approved by Academic Programs Council, December 1, 2017

Existing Program Electronic Delivery

GALLOGLY COLLEGE OF ENGINEERING

Environmental Science, Master of Environmental Science (RPC 076, MC M405)

Existing program online delivery request. Courses will be provided entirely online utilizing the CANVAS Learning Management System. No on-site class meetings are required. The courses will be taught using a variety of synchronous and asynchronous methods. It is preferred that all assessments occur within an online course on the CANVAS system; however, a proctored in-person exam may also be used. Courses will make use of computers, the internet, or other electronic media in the classroom. Students may be directed to online materials provided by publishers or to other internet accessible sources as part of their course work. In general, the student may purchase either hardcopy, PDF, or online electronic versions of any required textbooks for the course. The online courses will be equivalent to traditional in-seat courses in terms of student learning, outcomes, and assessments. The students will be required to complete assignments, attend lectures (virtually), and take exams at designated times during the semester, similar to traditional semester courses offered on campus. Students will be able to ask faculty and teaching assistants questions during scheduled and non-scheduled times. Groups will be able to meet in a virtual online electronic environment that allows for collaborations and discussions.

Reason for request:

A preliminary market analysis of competing on-line programs in the broad area of hydrologic sciences was conducted on behalf of OU. In parallel, a survey of job prospects for graduates from such a program was conducted. Regarding the latter, it was determined that job prospects are very good; for example, citing an AWWA (American Water Works Association) 2016 report, career advancement opportunities for mid-level managers are strong because of the large number of retiring senior managers in public utilities. More broadly, graduates of the proposed program would likely have opportunities in a wide array of sectors, such as public utilities and key industries (e.g., oil and gas, manufacturing, mining, agriculture). Furthermore, the Bureau of Labor Statistics reports job growth for hydrologists to be 9.9% for the 2016-2026 period. We believe that OU's strong national brand, combined with immature competition in this on-line market area, would help the proposed program be successful. The market analysis included a survey of competing on-campus and on-line programs in hydrologic sciences, broadly defined. Strong on-campus programs exist at Texas A&M, the University of California-Davis, the University of Colorado — Boulder, Colorado School of Mines, the University of Washington, the University of Arizona, and Colorado State University. Tuition for these on-campus programs ranged between \$13k and \$32k for residents, and between \$28k and \$63k for non-residents. Only one on-line program is offered in the region, that being at Colorado State University. The program is offered through the College of Engineering, includes both a thesis and non-thesis option, and charges \$28,224 for the 30-credit, two-year degree program. Thus, we concluded that there is market space for an on-line OU program in hydrology. Moreover, it would also be distinguished from the one at Colorado State because the OU program would be interdisciplinary and have appeal to students from engineering and non-engineering backgrounds. We believe we have a viable competitive position in the online Environmental Sciences MS market, with a concentration in Hydrology and Water Security, due to our strong brand name recognition and few regional competitors. Additionally, based on OU's current online tuition rates, the program would also have an excellent cost/benefit ratio for potential students.

## Option Addition

## GALLOGLY COLLEGE OF ENGINEERING

Environmental Science, Master of Environmental Science (RPC 076, MC MTBD)

Add a Level IV option of Hydrology and Water Security. The objective of this option is to provide an online professional degree for practicing civil engineers who would otherwise be unable to attend a traditional program.

Reason for request:

A preliminary market analysis of competing on-line programs in the broad area of hydrologic sciences was conducted on behalf of OU. In parallel, a survey of job prospects for graduates from such a program was conducted. Regarding the latter, it was determined that job prospects are very good; for example, citing an AWWA (American Water Works Association) 2016 report, career advancement opportunities for mid-level managers are strong because of the large number of retiring senior managers in public utilities. More broadly, graduates of the proposed program would likely have opportunities in a wide array of sectors, such as public utilities and key industries (e.g., oil and gas, manufacturing, mining, agriculture). Furthermore, the Bureau of Labor Statistics reports job growth for hydrologists to be 9.9% for the 2016-2026 period. We believe that OU's strong national brand, combined with immature competition in this on-line market area, would help the proposed program be successful. The market analysis included a survey of competing on-campus and on-line programs in hydrologic sciences, broadly defined. Strong on-campus programs exist at Texas A&M, the University of California-Davis, the University of Colorado — Boulder, Colorado School of Mines, the University of Washington, the University of Arizona, and Colorado State University. Tuition for these on-campus programs ranged between \$13k and \$32k for residents, and between \$28k and \$63k for non-residents. Only one on-line program is offered in the region, that being at Colorado State University. The program is offered through the College of Engineering, includes both a thesis and non-thesis option, and charges \$28,224 for the 30-credit, two-year degree program. Thus, we concluded that there is market space for an on-line OU program in hydrology. Moreover, it would also be distinguished from the one at Colorado State because the OU program would be interdisciplinary and have appeal to students from engineering and non-engineering backgrounds. We believe we have a viable competitive position in the online Environmental Sciences MS market, with a concentration in Hydrology and Water Security, due to our strong brand name recognition and few regional competitors. Additionally, based on OU's current online tuition rates, the program would also have an excellent cost/benefit ratio for potential students.

## COLLEGE OF FINE ARTS

Art History, Doctor of Philosophy (RPC 364, MC D070, D071, TBD, TBD)

Add two Level IV options: Critical Issues in Art History and European Art to create a more comprehensive degree. A total of 90 credit hours are required in each option. Course requirement changes to the existing options in Art of the American West and Native American Art. Some MA students come in with a 30-hour degree instead of 32 so we adjusted the range. Then, we increased the Dissertation Proposal hours from 3 to 5 to more accurately reflect the semester long workload in a variable credit format (A HI 6950). Then, we added a 5-hour Directed Reading for the qualifying exam rather than what we currently do, which is to take the hours out of the more general graduate electives category for this purpose. Now it has its own category, making the requirement clearer. What precipitated this request, however, was the need to add more hours to the dissertation research, given that 100% of our students go over the 9-hour limit because a dissertation requires about four semesters of work, so the new number of hours is a

more accurate reflection of that credit hour distribution. Finally, we adjusted the required coursework hours so that our degree remains a 90-hour program, consistent with others across campus. Total credit hours for the degree will not change.

Reason for request:

Critical Issues in Art History and European Art options: We would like to establish two new options for our current PhD in Art History in the School of Visual Arts. These areas, European Art and Critical Issues in Art History, will complement our existing PhD areas of Native American Art (D071) and Art of the American West (D070). They will follow the same degree requirements as the existing areas, and because we have faculty members who already teach in these areas for our comprehensive MA in Art History, we have the resources needed for these new PhD areas. In addition, we are currently hiring a new faculty member in Nineteenth-Century Art who will focus on art in Europe. Our current PhD students are working in two areas that have been largely ignored in traditional art history- Native American Art and Art of the American West- and we are proud to have established a unique graduate program with coursework that follows a different path from other Art History graduate programs in the United States. Now that this program is firmly established and our first PhD students are beginning to receive their degrees and start their careers in teaching and museum work, we would like to add these other options in order to establish a more comprehensive PhD degree and create a balance with our current two areas of study. Because we offer the only PhD in Art History in Oklahoma, we have had students over the years interested in staying at OU to study a variety of areas in art history, but we have had to divert them to other graduate programs. Because we already have a comprehensive MA program, this new option will not require additional resources, but the degree requirements will be formed from a reshaping of our current curricular structure.

Art of the American West and Native American Art options: We want our credit hours to more accurately reflect what we already do in practice in terms of credit hour distribution based on workload expectations. We also want our degree to be consistent with other PhD programs across campus that average 30 credits of the 6980 dissertation research in a 90-credit degree program. The PhDs in Anthropology and History both require 29 hours, and they are the disciplines closest to Art History. Most science PhDs require 30-36 hours, while some degrees offer variable hours, such as English, which requires a range of 2-36, and Political Science that requires 2-44, both with an average of 30 credits. Our current requirement of 9 hours is the lowest on campus (except for the 2 hour minimum requirement needed to continue enrollment at OU), and is more consistent with MA thesis hours. Because most dissertations require four semesters of work, our 20-credit requirement includes 5 hours a semester for four semesters, which is the semester credit amount needed for a graduate student to hold a GA position and/or maintain financial aid. Because our current 9-credit requirement is so low, our students routinely exceed the 9 hours of A Hi 6980, which means they also exceed the total degree requirements of 90 hours, so they pay more for their degree than other OU students who finish in 90 hours, they take longer to finish, and they lose access to financial aid while completing their dissertations past the 9 hours. This new credit distribution will allow our students to complete their degrees in a timely manner consistent with current workload expectations.

Offer Existing Option in Tulsa

COLLEGE OF ARTS AND SCIENCES

Social Work, Bachelor of Arts (RPC 210, MC B840)

Proposal to offer existing program in Tulsa. Level I Bachelor of Arts, Level II Bachelor of Arts, Level III Social Work, Level IV Social Work. A total of 120 hours required for the degree, consisting of 60 hours General Education, 45 hours of major work (3 lower-division and 42 upper-division), and enough general electives to total 120 hours (including 48 upper-division

hours). As a degree completion option, the BASW requires 60 credit hours in addition to the associate's degree. All students admitted to the program must have achieved junior status (60 hours of successful coursework) by the end of the summer semester in which they are admitted; achieve a minimum 2.5 Combined Retention GPA; successful completion, with a grade of C or better, in the following courses or their equivalents (OU or transfer) by August 15<sup>th</sup> before the fall semester of admission: Introduction to Sociology; Introduction to Psychology; and either Introduction to Zoology, Concepts in Biology, or Introduction to Biology; and complete the admission form and submitted references by February 1<sup>st</sup>.

Reason for request:

The BASW is offered at OU-Norman for degree completion for students graduating from Community Colleges or students with at least 60 hours transferrable credit. OU-Tulsa would like to provide the same opportunity in Tulsa to meet the growing demand for baccalaureate level social workers locally.

Change in Program Requirements

COLLEGE OF ARCHITECTURE

Interior Design, Bachelor of Interior Design (RPC 126, MC B585)

Course requirement change. ID 1102 Foundations of Interior Design to replace ID 1112 Cultures of Collaborating, Creating & Constructing. Total hours for the degree will not change.

Reason for request:

New course added with emphasis on introducing students to the profession and practice of interior design.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

**JOHN REX CHARTER ELEMENTARY SCHOOL APPOINTMENTS – NC**

As sponsor of the John Rex Charter Elementary School ("School"), the University is represented by two (2) non-voting members on the School's Board of Directors. A vacancy has been created by the resignation of the University's previous representative, Kirk Humphreys, from the Board of Regents.

Dr. Kelly Feille is an Assistant Professor of Instructional Leadership and Academic Curriculum in the Jeannine Rainbolt College of Education. Her background in developing science curricula for elementary-aged students with emphasis on outdoor projects is well suited to this appointment. The appointment of Dr. Lawrence Baines, Professor of Instructional Leadership and Academic Curriculum in the Jeannine Rainbolt College of Education will continue unaffected.

President Boren recommended the appointment of Dr. Kelly Feille as the University's non-voting representative on the Board of Directors for the John Rex Charter Elementary School, to continue without interruption except upon revocation of the appointment, replacement by another representative, or upon expiration or termination of the University's sponsorship contract.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

### **LLOYD NOBLE CENTER GRIFFIN FAMILY STRENGTH TRAINING AND PERFORMANCE CENTER ADDITION – NC**

At the May 2015 meeting, the Board of Regents approved design development plans for the Lloyd Noble Center Strength Training and Performance Center Addition. At the June 2016 meeting, the Board of Regents approved the revised plans for an approximately 17,600 gross square foot single building addition to the south of the existing two practice court gymnasiums used by the men's and women's basketball programs. The redesign provided significantly improved strength training facilities for both basketball programs as well as for student-athletes competing in other OU athletics programs.

In May 2016, the Board authorized the administration to contract and make payments with a maximum cost not to exceed \$7,000,000. Due to unforeseen conditions for utility upgrades, site improvements, and other infrastructure conditions it is proposed that the Board authorize expenditure of \$7,700,000 in funds for the total project costs. Construction costs for the Griffin Family Performance Center remain as previously approved. Project funding has been identified, is available and budgeted from private donations and Athletics funds.

President Boren recommended the Board of Regents approve a revised total project budget of \$7,700,000.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

### **GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM – NC**

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family-Oklahoma Memorial Stadium Master Plan to the Campus Master Plan of Capital Improvements Projects. At the March 2015 meeting, the Board of Regents approved the design development phase plans for the South End Zone Improvements of the Stadium Master Plan. The first phase of the Master Plan project has been successfully completed in phases between September 2016 and April 2017.

The next proposed improvement of the Gaylord Family-Oklahoma Memorial Stadium Master Plan is to enhance and replace the existing North Scoreboard. The proposed retrofit will replace the existing video board and maximize the new video board within the horizontal profile of the existing clock tower via supplementation of the structural system and utility infrastructure.

The estimated project cost for this phase of the project is approximately \$5,000,000. Funding for the project has been identified and is available from Athletics Department capital fund and private sources.

President Boren recommended the Board of Regents:

- I. Approve the design development plans for the Gaylord Family-Oklahoma Memorial Stadium Project North Scoreboard Replacement/Improvements;
- II. Authorize University Administration to contract and make payments not to exceed the cumulative amount of \$2,800,000 for construction of the Gaylord Family-Oklahoma Memorial Stadium North Scoreboard Replacement/Improvements project; and
- III. Authorize the University Administration to contract and make payments not exceed the cumulative amount of \$1,500,000 for purchase and installation of the new scoreboard.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

#### **DAVID L. BOREN RETIREMENT ARRANGEMENTS – NC**

In recognition of President Boren's outstanding contributions to the University during his tenure as President, the Board of Regents believes it beneficial to the University for President Boren, to the extent practicable and mutually agreed, to have continued involvement with the University upon his retirement in June 2018. Accordingly, the Chairman recommends approval of certain arrangements detailed above.

Chairman Bennett recommended that, in addition to the retirement benefits to which President Boren is otherwise entitled under policy and contract, the Board of Regents approve the below arrangements pertaining to the June 2018 retirement of David L. Boren and authorize the Chairman, with the assistance of the General Counsel, to negotiate and finalize any necessary agreement(s) to memorialize those arrangements, including the negotiation and inclusion of additional terms as may be customary for agreements of this type.

- Designating President Boren as President Emeritus upon his retirement;
- Opportunity for President Boren to continue to teach in the Political Science Department as has been customary during his tenure as President;
- Arrangements for President Boren to assist in development and other University activities as may be requested by the University and the Board of Regents;
- Office space for President Boren and an assistant;
- Continued access to University events/facilities;
- Modification of the David L. Boren Presidential Chair to provide for disbursement of funds upon President Boren's retirement;
- Transfer to President Boren of the vehicle that he is currently provided under contract; and
- Funding of appropriate relocation and renovations attendant to President Boren's transition.



Chairman Bennett stated that he was happy to talk about this. He said, "When the President began discussions about succession, we started deciding this item. It is the hope of the Board that we accommodate a very happy transition for the President and the First Lady. We have worked closely with them in making these arrangements. The President has long been very fair with the University in terms of his compensation and working arrangements. It is with enthusiasm that we recommend these amenities be provided to him."

President Boren added, "I am very appreciative of the actions taken by the Board. Most of our financial arrangements have been worked out long ago, and they are very generous and very fair. Some of these items reflect my desire and hope that Mrs. Boren and I continue to play a very active part in the University family. It is my hope and plan that I will continue to be on campus as a teacher, faculty member, and to have more time to be able to spend with students and the entire community. I am very appreciative of the arrangements that have been made. I thank the Board for their consideration."

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS – NC & HSC**

### Health Sciences Center:

#### **LEAVE(S) OF ABSENCE:**

Budda, Madeline L., Assistant Professor of Research, Department of Cell Biology, medical leave of absence with pay, November 27, 2017 through February 28, 2018.

McNish, Gayle Allison, Clinical Assistant Professor of Nursing, return from leave of absence with pay, January 3, 2018.

Wetherill, Marianna S., Assistant Professor of Health Promotion Sciences, Assistant Professor of Family and Community Medicine, Tulsa, Adjunct Assistant Professor of Nutritional Sciences, and The George Kaiser Family Foundation Chair in Population Healthcare, return from medical leave of absence with pay November 1, 2017.

#### **NEW APPOINTMENT(S):**

Campbell, Matthew David, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, December 31, 2017 through June 30, 2018. New consecutive term appointment

Gowin, Mary Jean, Ph.D., Assistant Professor of Research, Department of Family and Preventive Medicine, annualized rate of \$95,000 for 12 months, December 24, 2017 through June 30, 2018.

Hubacz, Jenna C., D.D.S., Assistant Professor of Prosthodontics, annualized rate of \$95,000 for 12 months, December 31, 2017 through June 30, 2018. New consecutive term appointment

Ibay, Edwin Gerard, J.D., Assistant Professor of Health Administration and Policy, annualized rate of \$65,000 for 12 months, January 7, 2018 through June 30, 2018. New consecutive term appointment

Maxwell, Scott, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, December 31, 2017 through June 30, 2018. New consecutive term appointment

McKinney, Michael J., D.M.D., M.D., Clinical Assistant Professor of Prosthodontics, annualized rate of \$5,000 for 12 months, 0.05 time, December 1, 2017 through June 30, 2018.

Nelson, Peter R., M.D., Associate Professor of Surgery, Tulsa, and The Mary Louise Todd Chair in Cardiovascular Research, annualized rate of \$190,000 for 12 months, November 27, 2017 through June 30, 2018. University base \$50,000. Departmental salary \$90,000. Includes administrative supplements of \$35,000 while serving as Section Chief of Vascular Surgery and \$15,000 while serving as Director of Surgical Research. New consecutive term appointment

Trapp, Maria del Carmen, Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$65,000 for 12 months, March 1, 2018 through June 30, 2018. New consecutive term appointment

Tung, Jeanne, M.D., Associate Professor of Pediatrics, annualized rate of \$70,000 for 12 months, February 1, 2018 through June 30, 2018. New consecutive term appointment

Wadley, Alexandra Fay, Clinical Assistant Professor of Pediatrics, annualized rate of \$61,300 for 12 months, December 10, 2017 through June 30, 2018.

#### CHANGE(S):

Ahmad, Mohiuddin, Assistant Professor of Cell Biology, annualized rate of \$87,750 for 12 months, November 26, 2017 through June 30, 2018. New tenure track appointment

Baranskaya, Irina V., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$60,800 for 12 months, 0.76 time, to annualized rate of \$64,000 for 12 months, 0.80 time, December 24, 2017 through June 30, 2018. Change in FTE

Cattaneo, John Ernest, Associate Professor of Internal Medicine, Tulsa, and Neurology, Tulsa, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #20b, December 10, 2017.

Cerqueira, Oliver A., Assistant Professor of Internal Medicine, Tulsa, title The George Kaiser Family Foundation Chair in Clinical Education #2 deleted, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #20a, December 10, 2017.

Chesnut, Jennifer, Instructor in Anesthesiology, salary changed from annualized rate of \$60,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, December 24, 2017 through June 30, 2018. Change in FTE

Chow, Geoffrey S., Assistant Professor of Surgery, Tulsa, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #21b, December 10, 2017.

Collins, Lindsey K., Assistant Professor of Dermatology, given additional title The Richard and Adeline Fleischaker Chair in Dermatology Research, December 10, 2017.

Cooper, Michael Townsend, title changed from Clinical Instructor to Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, December 10, 2017 through June 30, 2018. New consecutive term appointment

Costner-Lark, Amy Christina, Assistant Professor of Nursing, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$97,000 for 12 months, January 9, 2018 through June 30, 2018. Includes an administrative supplement of \$15,000 for additional responsibilities as DNP Program Coordinator.

De Silva, Nirupama Kakarla, Clinical Associate Professor of Obstetrics and Gynecology, Tulsa, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #23b, December 10, 2017.

Deck, Jason W., Assistant Professor of Family and Community Medicine, Tulsa, title The George Kaiser Family Foundation Chair in Clinical Education #4 deleted, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #23a, December 10, 2017.

Demiralp, Gozde, title changed from Assistant Professor to Clinical Assistant Professor of Anesthesiology, salary changed from annualized rate of \$65,000 for 12 months, full-time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, December 10, 2017 through June 30, 2018. Change in FTE

Fagan, Timothy Robert, Clinical Professor of Pediatrics Dentistry, given additional title Chair, Department of Pediatric Dentistry, salary changed from annualized rate of \$11,400 for 10 months, 0.20 time, to annualized rate of \$140,000 for 12 months, 0.60 time, January 8, 2018 through June 30, 2018. Includes an administrative supplement of \$53,000 while serving as Chair, Department of Pediatric Dentistry. University base \$87,000.

Garcia, Arnulfo A., Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$83,600, 0.76 time, to annualized rate of \$22,000 for 12 months, 0.20 time, December 24, 2017 through June 30, 2018. Change in FTE

Graziano, Kimberly L., Clinical Assistant Professor of Dental Hygiene, given additional title Director of Compliance, College of Dentistry, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$65,000 for 12 months, December 24, 2017 through June 30, 2018.

Hanni, Morgan Sue, Clinical Instructor in Surgery, salary changed from annualized rate of \$87,290 for 12 months, full-time, to annualized rate of \$43,645 for 12 months, 0.50 time, February 4, 2018 through June 30, 2018. Change in FTE

Henderson, Robin Don, Clinical Assistant Professor of Periodontics, given additional title Interim Chair, Department of Periodontics, salary changed from annualized rate of \$84,000 for 12 months, to annualized rate of \$99,000 for 12 months, October 16, 2017 through June 30, 2018. University base \$84,000. Includes an administrative supplement of \$15,000 while serving as Interim Chair, Department of Periodontics.

Hutchens, Amy Marie, Clinical Assistant Professor of Nursing, salary changed from annualized rate of \$66,500 for 12 months to annualized rate of \$72,500 for 12 months, January 7, 2018 through June 30, 2018. Includes an administrative supplement of \$6,000 for additional responsibilities while serving as ABSN Program Coordinator.

Karamichos, Dimitrios, Associate Professor of Ophthalmology, Adjunct Associate Professor of Physiology, Adjunct Associate Professor of Pharmaceutical Sciences; title changed from Adjunct Associate Professor to Associate Professor of Cell Biology, July 9, 2017. Joint appointment between the Department of Ophthalmology and the Department of Cell Biology.

Lees, Jason, Associate Professor of Surgery, Residency Program Director, Department of Surgery, and The Robert D. Gordon, Jr. Chair in Surgery, given additional title Vice Chair of Academic Affairs, Department of Surgery, December 10, 2017.

Liew, Andrew H., Assistant Professor of Psychiatry, Tulsa, title The George Kaiser Family Foundation Chair in Clinical Education #3 deleted, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #22a, December 10, 2017.

Luezas, German, Clinical Assistant Professor of Endodontics, salary changed from annualized rate of \$3,000 for 12 months, 0.10 time, to annualized rate of \$10,000 for 12 months, 0.10 time, November 26, 2017 through June 30, 2018. Market adjustment

Mantor, P. Cameron, Professor of Surgery and Section Chief, Pediatric Surgery, given additional title Vice Chair of Operations, Department of Surgery, December 10, 2017.

Marfurt, Stephanie, Assistant Professor of Nursing, salary changed from annualized rate of \$97,000 for 12 months to annualized rate of \$61,500 for 9 months, January 8, 2018 through June 30, 2018. Change in FTE. Removal of \$8,000 administrative supplement for serving as DNP Program Director.

Postier, Russell G., David Ross Boyd Professor of Surgery, title changed from Interim Executive Dean to Executive Dean, College of Medicine, January 24, 2018.

Rhone, Bernard C., Clinical Assistant Professor of Prosthodontics, annualized rate of \$83,000 for 12 months, change in FTE from full-time to 0.90 time, November 26, 2017 through June 30, 2018.

Rommen, Michael C., Assistant Professor of Family and Community Medicine, Tulsa, salary changed from annualized rate of \$78,000 for 12 months to annualized rate of \$83,500 for 12 months, December 10, 2017 through June 30, 2018. Includes an administrative supplement of \$5,500 for additional responsibilities as Primary Care Consultant for the Department of Psychiatry's IMPACT Clinic.

Stewart, Carol C., Instructor in Nursing, salary changed from annualized rate of \$56,091 for 12 months to annualized rate of \$61,091 for 12 months, December 11, 2017 through June 30, 2018. Includes an administrative supplement of \$2,000 for additional responsibilities as Course Coordinator.

Szyld, Edgardo G., Associate Professor of Research, Department of Pediatrics, salary changed from annualized rate of \$180,000 for 12 months, full-time, to annualized rate of \$144,000 for 12 months, 0.80 time, January 7, 2018 through June 30, 2018. Change in FTE

Tandy, Matthew L., Assistant Professor of Pediatrics, Tulsa, given additional title The George Kaiser Family Foundation Professorship of Community Medicine #22b, December 10, 2017.

Taylor, Erin K., Assistant Professor of Pediatrics, given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, November 26, 2017.

Teague, Tracy Kent, Assistant Vice President for Research, OU-Tulsa, Associate Dean for Research, School of Community Medicine, Tulsa, Professor of Surgery, Tulsa, Adjunct Professor of Psychiatry, Tulsa, and Adjunct Professor of Pharmaceutical Sciences; title The James Carter Todd Chair in Cancer Research deleted, given additional title The George Kaiser Family Foundation Chair in Community Medicine Research, December 10, 2017. Tenured base \$122,725. Correction to previous action approved by the Board of Regents on December 12, 2017.

Unnikrishnan, Archana, title changed from Assistant Professor of Research to Assistant Professor of Geriatrics, salary changed from annualized rate of \$66,800 for 12 months to annualized rate of \$72,000 for 12 months, January 21, 2018 through June 30, 2018. New consecutive term appointment

#### RESIGNATION(S) AND/OR TERMINATION(S):

Angona, Ronald E., Clinical Instructor in Surgery, December 29, 2017.

Cherry, Mohamad Ali, Associate Professor of Medicine and The Mai Eager Anderson Chair in Cancer Clinical Trials, December 31, 2017. Accepted position at Atlantic Health System in New Jersey.

Coffey, Sara M., Assistant Professor of Psychiatry, Tulsa, Adjunct Assistant Professor of Medical Informatics, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatry, December 27, 2017.

Cook, Kathryn Lindsey, Clinical Assistant Professor of Pediatrics, December 31, 2017.

De Sousa, Eduardo Adonias, Associate Professor of Neurology, January 2, 2018. Accepted position at Mercy Clinics in Oklahoma City.

Doran, Todd J., Associate Professor of Family and Preventive Medicine, December 9, 2017.

Hutton, Harold P., Clinical Assistant Professor of Family and Community Medicine, Tulsa, January 12, 2018.

Ihyembe, Demvihin Udokanma, Clinical Assistant Professor of Pediatrics, December 10, 2017.

Janakiram, Naveena Basa, Associate Professor of Research, Department of Medicine, January 5, 2018. Accepted position at Walter Reed National Military Medical Center.

Johnson, Laura Rauh, Clinical Assistant Professor of Rehabilitation Sciences, December 3, 2017.

Odenheimer, Germaine Louise, Associate Professor of Geriatrics, December 31, 2017.

Pento, Joseph Thomas, Professor Emeritus of Pharmaceutical Sciences, December 31, 2017.

Shihahuddin, Bashar S., Assistant Professor of Pediatrics, December 31, 2017.

Tran, Nicole T., Assistant Professor of Medicine, December 31, 2017. Accepted another position.

White, Craig A., Assistant Professor of Radiological Sciences, December 1, 2017.

Willeitner, Andrea, Assistant Professor of Pediatrics, December 13, 2017. Accepted position at the University of Pittsburgh Medical Center.

#### RETIREMENT(S):

Escobedo, Marilyn B., Professor of Pediatrics and The CMRI/Reba McEntire Chair in Neonatology. Named Professor Emeritus of Pediatrics, November 28, 2017. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on October 24, 2017.

King, Jeanne Ann, Clinical Associate Professor of Neurology, December 31, 2017.

Monson, Angela Z., Associate Provost for Community Partnerships and Health Policy Development and Adjunct Associate Professor of Family and Preventive Medicine, January 5, 2018.

A list of title changes for faculty personnel in the College of Dentistry, pursuant to an above approved item regarding College organizational changes, was included in the agenda and is attached hereto as Exhibit E.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Arana, Miranda B. Instructor of Music, family and medical leave of absence, January 5, 2018 through June 1, 2018.

Heddy, Benjamin C., Assistant Professor of Educational Psychology, cancel leave of absence without pay, January 1, 2018.

Lantelme, Michel, Professor of Modern Languages, Literatures, and Linguistics, leave of absence without pay, January 1, 2018 through December 31, 2018.

Shaffer, James, Professor of Physics and Astronomy and Homer L. Dodge Chair in Atomic, Molecular, and Chemical Physics, leave of absence without pay, January 1, 2018 through December 31, 2018.

Weinberger, Ariel, Assistant Professor of Economics, leave of absence without pay, August 16, 2018 through December 31, 2018.

Willard, Mara, Assistant Professor of Religious Studies, return from family and medical leave of absence, November 9, 2017.

#### NEW APPOINTMENT(S):

Alam, Zinat, Ph.D., Assistant Professor of Finance, annualized rate of \$127,500 for 9 months, August 16, 2018 through May 15, 2019. Five-year renewable term appointment.

Campbell, Patrick A., Ph.D., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$70,000 for 12 months, January 2, 2018. Paid from grant funds; subject to availability of funds.

Colven, Emma, Assistant Professor of International and Area Studies, annualized rate of \$76,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

DeAngelis, Nathaniel L., Instructor of Biology, rate of \$20,400 for 4.5 months, 0.50 time, January 1, 2018 through May 15, 2018.

Dobbs, Page, Ph.D., Assistant Professor of Health and Exercise Science, annualized rate of \$73,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Holland, Sara B., Ph.D., Assistant Professor of Finance, annualized rate of \$220,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Kirk, Cory T., Adjunct Instructor of Architecture, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Li, Bin, Ph.D., Assistant Professor of Accounting, annualized rate of \$200,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Makowicz, Amber M., Ph.D., Lecturer of Biology, rate of \$7,650 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Milton, Kimball A., Professor Emeritus of Physics and Astronomy, annualized rate of \$12,000 for 12 months, 0.10 time, October 1, 2017.

Pereira, Hugo Maxwell, Ph.D., Assistant Professor of Health and Exercise Science, annualized rate of \$76,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Regmi, Netra R., Geologist III, Oklahoma Geological Survey, annualized rate of \$72,000 for 12 months, February 1, 2018.

Spindel, Jennifer, Assistant Professor of International and Area Studies, annualized rate of \$77,000 for 9 months, August 16, 2018 through May 15, 2019. If Ph.D. not completed by August 15, 2018, title and salary to be changed to Acting Assistant Professor, annualized rate of \$75,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Sun, Heshan, Ph.D., Associate Professor of Management Information Systems, annualized rate of \$175,000 for 9 months, August 16, 2018. New tenured faculty.

Vaught, Sabina E., Ph.D., Chair and Professor of the Department of Educational Leadership and Policy Studies, annualized rate of \$135,000 for 12 months, July 1, 2018. New tenured 12-month academic administrator.

Widener, Jeffrey, Ph.D., Associate Professor of Geography and Environmental Sustainability, annualized rate of \$80,000 for 9 months, January 1, 2018 through May 15, 2018. Three and a half-year renewable term appointment.

Wright, Adrienne A., Adjunct Instructor of Landscape Architecture, rate of \$8,500 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

#### REAPPOINTMENT(S):

Alwazzi, Samir, reappointed as Adjunct Lecturer of Industrial and Systems Engineering, rate of \$7,500 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Cook, Rodney L., reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Couch, Dean Allister, reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, January 1, 2018 through May 15, 2018.

Dutnell, Russell C., reappointed as Adjunct Instructor of Civil Engineering and Environmental Science, rate of \$8,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Hagy, James Brent, reappointed as Adjunct Professor of Law, rate of \$6,000 for 4.5 months, 0.20 time, January 1, 2018 through May 15, 2018.

Hampton, James, reappointed as Adjunct Professor of Law and Adjunct Lecturer of Energy Management, rate of \$16,500 for 4.5 months, 0.50 time, January 1, 2018 through May 15, 2018.

Kane, Matthew C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, January 1, 2018 through May 15, 2018.

Mullins, Steven K., reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.33 time, January 1, 2018 through May 15, 2018.

Ozias, Moira Leigh, reappointed to a one-year renewable term as Instructor and Associate Director of the Writing Center, annualized rate of \$63,036 for 12 months, July 1, 2018 through June 30, 2019.

Pitchlynn, Gary S., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, January 1, 2018 through May 15, 2018.

Riggs, Richard A., reappointed as Adjunct Professor of Law, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Ring, Rodney D., reappointed as Adjunct Assistant Professor of Law, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Roberts, Mary Ann, reappointed as Adjunct Professor of Law, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Smith, Michael C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months, 0.17 time, January 1, 2018 through May 15, 2018.

Snow, John T., reappointed as Professor Emeritus of Meteorology, rate of \$7,500 for 4.5 months, 0.25 time, August 16, 2017 through December 31, 2017 and January 1, 2018 through May 15, 2018.

Thottunkal, Vinay J., reappointed as Adjunct Instructor of Civil Engineering and Environmental Science, rate of \$8,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Watson, Moira Claire Gillis, reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.25 time, January 1, 2018 through May 15, 2018.

Wesson, Laura L., reappointed as Lecturer of Engineering and of Chemical, Biological, and Materials Engineering, rate of \$17,000 for 4.5 months, 0.50 time, January 1, 2018 through May 15, 2018.

#### CHANGE(S):

Alavi, Roksana, Assistant Professor of Professional and Continuing Studies, annualized rate of \$66,100 for 9 months, additional stipend of \$450 for increased teaching duties in the College of Professional and Continuing Studies, August 16, 2017 through December 31, 2017.

Bass, Loretta E., Chair and Professor of the Department of Sociology, salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$135,000 for 12 months, January 1, 2018.

Beatty, Kyle, Senior Research Scientist, Vice President for Research, salary changed from annualized rate of \$200,000 for 12 months, 0.75 time, to annualized rate of \$66,666 for 12 months, 0.25 time, January 1, 2018. Change in FTE.

Bemben, Debra A., Professor of Health and Exercise Science and President's Associates Presidential Professor, annualized rate of \$115,000 for 9 months, additional stipend of \$5,100 for increased teaching duties in the Department of Health and Exercise Science, January 1, 2018 through May 15, 2018.

Black, Christopher D., Assistant Professor of Health and Exercise Science, annualized rate of \$71,260 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Health and Exercise Science, January 1, 2018 through May 15, 2018.

Bodurka, Jerzy A., Associate Professor of the College of Engineering at Tulsa and Chief Technology Officer of Laureate Institute for Brain Research, salary changed from annualized rate of \$258,840 for 12 months to annualized rate of \$261,880 for 12 months, January 1, 2018.



Byers, Lisa G., Associate Professor of Social Work at Tulsa and Director of the Center for Social Justice at Tulsa, annualized rate of \$66,878 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, January 1, 2018 through May 15, 2018.

Carvallo, Mauricio R., Associate Professor of Psychology, annualized rate of \$72,807 for 9 months, additional stipend of \$5,000 for increased teaching duties in the Department of Psychology, January 1, 2018 through May 15, 2018.

Cobb-Greetham, Amanda, Chair and Professor of the Department of Native American Studies and Coca-Cola Professor of Native American Studies, salary changed from annualized rate of \$118,000 for 12 months to annualized rate of \$150,000 for 12 months, January 1, 2018.

Davidson, Lupe, Director and Associate Professor of Women's and Gender Studies Program, salary changed from annualized rate of \$102,600 for 12 months to annualized rate of \$107,600 for 12 months, January 1, 2018.

Demiralp, Ilhan, Assistant Professor of Finance, Director of Master of Business Administration Programs and Coordinator of the Master of Science in Finance, annualized rate of \$140,556 for 12 months, additional stipend of \$24,000 for increased teaching duties in the Division of Finance, August 16, 2017 through December 31, 2017.

Duncan, John L., Assistant Professor of Professional and Continuing Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$600 for increased teaching duties in the College of Professional and Continuing Studies, August 16, 2017 through December 31, 2017.

Franklin, Lori D., Clinical Associate Professor and Graduate Coordinator of Social Work at Tulsa, salary changed from annualized rate of \$66,339 for 12 months to annualized rate of \$74,500 for 12 months, January 1, 2018.

Gaddie, Ronald K., Professor of Political Science, President's Associates Presidential Professor, Executive Faculty Fellow and Senior Fellow, Headington Residential College, delete title Chair of the Department of Political Science, salary remains at annualized rate of \$203,000 for 12 months, January 1, 2018.

Gibson, John P., Associate Professor of Biology and of Microbiology and Plant Biology and Associate Director for Education at Kessler Atmospheric and Ecological Station, annualized rate of \$92,578 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Biology, January 1, 2018 through May 15, 2018.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, William J. Crowe Chair in Geopolitics and Vice Provost of International Programs, annualized rate of \$218,250 for 12 months, additional stipend of \$5,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2018 through May 15, 2018.

Gruenwald, Gia-Loi L., Professor and David W. Franke Professor of Computer Science and Samuel Roberts Noble Presidential Professor, annualized rate of \$135,101 for 9 months, additional stipend of \$7,500 for increased teaching duties in the School of Computer Science, August 16, 2017 through December 31, 2017.

Grunsted, Michelle L., Assistant Professor of Marketing and Supply Chain Management and Executive Director of Center for Student Success, given additional title Interim Director for J.C. Penney Leadership Center, January 1, 2018 through May 15, 2018. Interim Director duties compensated by supplemental pay.

Gullberg, Steven R., Assistant Professor of Professional and Continuing Studies and of Aviation, annualized rate of \$65,000 for 9 months, additional stipend of \$2,850 for increased teaching duties in the College of Professional and Continuing Studies, August 16, 2017 through December 31, 2017.

Irvine, Jill, President's Associate Presidential Professor and Professor, transfer from Women's and Gender Studies Program to the Department of International and Area Studies, salary remains at \$99,000 for 9 months, January 1, 2018.

Jensen, Matthew, Associate Professor of Management Information Systems and John E. Mertes Jr. Presidential Professor, salary changed from annualized rate of \$147,174 for 9 months to annualized rate of \$175,000 for 9 months, January 1, 2018.

Ketchum, Heather R., Associate Professor of Biology, annualized rate of \$63,787 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Biology, January 1, 2018 through May 15, 2018.

Ketchum, Paul R., Assistant Professor of Professional and Continuing Studies, annualized rate of \$65,400 for 9 months, additional stipend of \$1,500 for increased teaching duties in the College of Professional and Continuing Studies, August 16, 2017 through December 31, 2017.

Kibble, Anthony J., Instructor of Social Work and Undergraduate Coordinator in the Anne and Henry Zarrow School of Social Work, annualized rate of \$50,000 for 12 months, additional stipend of \$4,200 for increased teaching duties in the Anne and Henry Zarrow School of Social Work, January 1, 2018 through May 15, 2018.

Lakshmivarahan, Sivaramakrishnam, George Lynn Cross Research Professor of Computer Science, annualized rate of \$138,807 for 9 months, additional stipend of \$7,500 for increased teaching duties in the School of Computer Science, August 16, 2017 through December 31, 2017.

Larson, Rebecca D., Assistant Professor of Health and Exercise Science, annualized rate of \$70,000 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Health and Exercise Science, January 1, 2018 through May 15, 2018.

Lewental, Dawid Gershon, Israel Institute Teaching Fellow Visiting Assistant Professor of International and Area Studies, salary changed from annualized rate of \$60,000 for 9 months to annualized rate of \$62,000 for 9 months, January 1, 2018; additional stipend of \$10,000 for increased teaching duties in the Department of International and Area Studies, January 1, 2018 through May 15, 2018.

Lin, Hong, Associate Director of Center for Teaching Excellence, given additional title Interim Director of Center for Teaching Excellence, salary remains at annualized rate of \$80,325 for 12 months, July 1, 2017.

McConnell, Amber Elizabeth, Research Associate, Zarrow Center for Learning Enrichment, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$77,250 for 12 months, January 1, 2018. Paid from grant funds; subject to availability of funds.

Miller, Christina R., Associate Professor of Social Work and Undergraduate Coordinator of the Anne and Henry Zarrow School of Social Work, title changed from Assistant to Associate Director of the Anne and Henry Zarrow School of Social Work, salary remains at annualized rate of \$102,761 for 12 months, January 1, 2018.

Morgan, Meg, Assistant Professor of Political Science at Tulsa, salary changed from annualized rate of \$60,000 for 9 months to annualized rate of \$70,000 for 9 months, August 16, 2017.

Mosley, Sterlin L., title changed from Lecturer to Assistant Professor of Human Relations, salary changed from annualized rate of \$55,000 for 9 months to annualized rate of \$63,000 for 9 months, January 1, 2018.

Pace, Terry M., Professor Emeritus of Educational Psychology, salary changed from annualized rate of \$50,000 for 12 months, 1.0 time, to annualized rate of \$50,000 for 12 months, 0.50 time, August 14, 2017. Change in FTE. Correction to September 2017 Agenda.

Pittenger, Dominique Michelle, Research Assistant Professor of Engineering, salary changed from annualized rate of \$59,271 for 12 months to annualized rate of \$45,516 for 12 months, December 1, 2017. Paid from grant funds; subject to availability of funds.

Radhakrishnan, Sridhar, Director and Professor of Computer Science, annualized rate of \$176,000 for 12 months, additional stipend of \$10,000 for increased teaching duties in the School of Computer Science, August 16, 2017 through December 31, 2017.

Robinson, Scott E., Professor of Political Science and Henry Bellmon Chair in Public Service, given additional title Chair of the Department of Political Science, salary changed from annualized rate of \$143,208 for 9 months to annualized rate of \$200,944 for 12 months, January 1, 2018. Changing from 9-month faculty to 12-month academic administrator.

Sanford, Pamela J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, additional stipend of \$3,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work, January 1, 2018 through May 15, 2018.

Schenkel, Benjamin A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,000 for 12 months, 1.0 time, to annualized rate of \$32,000 for 12 months, 0.50 time, January 1, 2018.

Shotton, Heather J., Associate Professor of Native American Studies, salary changed from annualized rate of \$60,588 for 9 months to annualized rate of \$70,588 for 9 months, January 1, 2018.

Thai, Joseph T., Professor of Law, Glenn R. Watson Centennial Chair in Law and President's Associates Presidential Professor, annualized rate of \$150,158 for 9 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, January 1, 2018 through May 15, 2018.

Torres, Sebastian M., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$149,799 for 12 months to annualized rate of \$155,799 for 12 months, January 1, 2018. Paid from grant funds; subject to availability of funds.

Vincent, Andrea S., Research Associate Professor of Arts and Sciences Dean Direct and Director of Cognitive Science Research Center, salary changed from annualized rate of \$23,748 for 12 months, 0.25 time, to annualized rate of \$9,499 for 12 months, 0.10 time, November 25, 2017. Change in FTE.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, annualized rate of \$50,778 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Classics and Letters, January 1, 2018 through May 15, 2018.

Wilhelm, Stefan, Assistant Professor of Biomedical Engineering, given additional title Stephenson Professor #1, salary remains at annualized rate of \$92,000 for 9 months, August 16, 2017.

Williams-Diehm, Kendra L., Associate Professor of Educational Psychology and Brian E. and Sandra O'Brien Presidential Professor, salary changed from annualized rate of \$72,500 for 9 months to annualized rate of \$77,500 for 9 months, January 1, 2018.

Yount, Deborah R., Associate Professor of Journalism and Mass Communication and Paul D. Massad Chair in Strategic Communication, annualized rate of \$127,778 for 9 months, additional stipend of \$9,000 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2018 through May 15, 2018.

#### NEPOTISM WAIVER(S):

Monroe, Cara, Research Associate, Department of Anthropology, annualized rate of \$46,586 for 12 months, January 1, 2018. Dr. Cara Monroe will serve as a paid Co-Principal Investigator on the National Institute of Justice (NIJ) grant "Quantifying and Qualifying the Influence of Standard Laboratory Procedures on Aged, Degraded, and/or Low Copy Number DNA" (2017-DN-BX-0139) [lead PI Dr. Brian M. Kemp (OU), additional Co-PIs Dr. Jodi Lynn Bartaa (Madonna University) and Dr. Krithivasan Sankaranaryanan (OU)]. Dr. Monroe is assigned 25% credit on the grant. She will be appointed as Research Associate in the Department of Anthropology. Dr. Monroe's duties will include overseeing progress on the grant, overseeing research, and writing reports/publications. As Dr. Monroe is married to Dr. Brian Kemp, Associate Professor of Anthropology and Co-Director of the Laboratories of Molecular Anthropology and Microbiome Research. Dr. Cecil Lewis, Professor of Anthropology, Co-Director of the Laboratories of Molecular Anthropology and Microbiome Research, and Director of the Department of Microbial and Anthropological Sciences at OU, will serve as Dr. Monroe's supervisor in conducting annual evaluations and approval of any leave in addition to issues of retention, salary, and promotion if they should arise. In the case that work place grievances arise, Dr. Lewis or the University of Oklahoma Ombudsperson, Gloria Miller-White, will be the point of contact(s).

#### RESIGNATION(S)/TERMINATION(S):

Gerth, Nathan M., Assistant Professor of the Carl Albert Congressional Research and Studies Center and of Library and Information Studies, January 6, 2018.

Kelly, Catherine E., Professor of History and L.R. Brammer Jr. Presidential Professor, January 10, 2018.

Keys, Alicia S., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, January 2, 2018.

Monroe, Lisa A., Assistant Professor of Instructional Leadership and Academic Curriculum, January 1, 2018.

Mould, Nicholas A., Adjunct Lecturer of Electrical and Computer Engineering, January 1, 2018.

Shen, Guoqiang, Professor of Regional and City Planning, January 16, 2018.

#### RETIREMENT(S):

Keesee, Marguerite S., Research Associate, Center for Spatial Analysis, December 2, 2017.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## DEATH(S):

President Boren regretted to report the following death(s):

Lazzara, Ralph, Regents' Professor, George Lynn Cross Research Professor of Medicine, Clinical Professor of Medicine, and The Natalie O. Warren Chair in Medicine, January 16, 2018.

Ramji, Faridali G., Associate Professor of Radiological Sciences, Adjunct Associate Professor of Pediatrics, and Section Chief, Radiological Sciences, December 13, 2017.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**Health Sciences Center:

## LEAVE(S) OF ABSENCE:

Ledo, Rindi D., Clinical Trials Auditing Manager, Stephenson Cancer Center, Institutional Centers of Excellence, paid leave of absence, family medical leave, from November 14, 2017 to February 19, 2018.

Wilhelm, Emily D., Nurse Practitioner, Department of Surgery, College of Medicine, paid leave of absence, family medical leave, from October 16, 2017 to January 15, 2018.

## APPOINTMENT(S):

Abraham, Betsey M., Nurse Practitioner, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$88,903 for 12 months (\$7,408.58 per month), September 17, 2017. Professional Nonfaculty.

Comfort, Charnelle M., Nurse Practitioner, Obstetrics & Gynecology, College of Medicine, at an annualized rate of \$80,000 for 12 months (\$6,666.67 per month), December 31, 2017. Professional Nonfaculty.

Crawford, Brian L., Clinical Department Business Manager II, Obstetrics & Gynecology, College of Medicine Tulsa, at an annualized rate of \$71,000 for 12 months (\$5,916.67 per month), January 8, 2018. Managerial Staff.

Garrett, Amy, Nurse Practitioner, Obstetrics & Gynecology, College of Medicine, at an annualized rate of \$85,000 for 12 months (\$7,083.33 per month), December 4, 2017. Professional Nonfaculty.

Hudson, Antonia, Physician Assistant I, OUP OU Physician Clinical Operations - Tulsa, at an annualized rate of \$85,280 for 12 months (\$7,106.67 per month), January 8, 2018. Professional Nonfaculty.

Lane, Shawn P., Staff Clinical Veterinarian, Comparative Medicine, Office of Research Administration, at an annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 28, 2017. Professional Nonfaculty.

Lasley, Kathy S., Oncology Nurse II, Cancer Center Clinical Services, College of Medicine, at an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), December 11, 2017. Professional Nonfaculty.

McCormack, Kimberly A., Staff Clinical Veterinarian, Comparative Medicine, Research Administration Office, at an annualized rate of \$100,000 for 12 months (\$8,333.33 per month), December 11, 2017. Professional Nonfaculty.

Mohsin, Rizan, Project Manager, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,799 for 12 months (\$5,316.58 per month), September 11, 2017. Professional Nonfaculty.

Robbins, Shelly R., Nurse Practitioner, Department of Pediatrics, College of Medicine, at an annualized rate of \$82,000 for 12 months (\$6,833.33 per month), December 11, 2017. Professional Nonfaculty.

Small, Joyce A., Nurse Educator, Department of Geriatrics, College of Medicine, at an annualized rate of \$62,000 for 12 months (\$5,166.67 per month), January 1, 2018. Professional Nonfaculty.

Swenton, Regina C., Physician Assistant II, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$88,903 for 12 months (\$7,408.66 per month), December 10, 2017. Professional Nonfaculty.

Wegrzynski, Susan M., Nurse Navigator, Department of Surgery, College of Medicine, at an annualized rate of \$65,000 for 12 months (\$5,416.67 per month), January 2, 2018. Professional Nonfaculty.

Wilkerson, Kathryn B., Sponsored Program Coordinator, Stephenson Cancer Center, Institutional Centers of Excellence, at an annualized rate of \$63,750 for 12 months (\$5,312.50 per month), November 26, 2017. Managerial Staff.

#### REAPPOINTMENT(S):

Johnson, Liji O., Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, at an annualized rate of \$99,840 for 12 months (\$8,320.00 per month), December 10, 2017. Professional Nonfaculty.

Long, Benjamini D., Senior Clinic Manager, OU Physicians CHP Clinics, OU Physicians, at an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), December 18, 2017. Managerial Staff.

#### CHANGE(S):

Asch, Lisa C., title changed from Associate Director of Research Administration, Research Administration Office, to Program Director, Research Administration Office, salary changed from an annualized rate of \$74,289 for 12 months (\$6,190.75 per month) to an annualized rate of \$94,393 for 12 months (\$7,866.08 per month), December 10, 2017. Administrative Staff. Promotion.

Baker, George P., title changed from Local Area Network Support Specialist III, Information Technology, College of Dentistry, to Local Area Network Support Specialist IV, Information Technology, College of Dentistry, salary changed from an annualized rate of \$57,700 for 12 months (\$4,808.25 per month) to an annualized rate of \$63,000 for 12 months (\$5,250.00 per month), December 10, 2017. Professional Nonfaculty. Promotion.

Beuckers, Jeremy J., Local Area Network Support Specialist V, Information Technology, College of Dentistry, salary changed from an annualized rate of \$62,171 for 12 months (\$5,180.93 per month) to an annualized rate of \$66,000 for 12 months (\$5,500.00 per month), December 10, 2017. Professional Nonfaculty. Equity Adjustment.

Brock, Amy L., Ultrasonographer Technologist, OU Physicians Faculty Clinics, OU Physicians, salary changed from an annualized rate of \$46,174 for 12 months (\$3,847.83 per month) to an annualized rate of \$61,113 for 12 months (\$5,092.75 per month), January 21, 2018. Technical Paraprofessional. FTE Change from 68% to 90%

Caldwell, Sarah Q., title changed from Senior Staff Accountant, Office of the Dean, College of Medicine Tulsa, to General Accounting Manager, Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$64,000 for 12 months (\$5,333.34 per month) to an annualized rate of \$70,500 for 12 months (\$5,875.00 per month), November 12, 2017. Managerial Staff. Promotion.

Carney, Patrick J., title changed from IT Support Analyst II, Information Technology Tulsa, Academic Departments Tulsa, to IT Analyst II, Information Technology Tulsa, Academic Departments Tulsa, salary changed from an annualized rate of \$53,499 for 12 months (\$4,458.33 per month) to an annualized rate of \$60,464 for 12 months (\$5,038.75 per month), April 1, 2018. Professional Nonfaculty. Equity Adjustment.

Clark, Jesse L., title changed from Human Resources Manager II, Office of the Dean, College of Nursing, to Senior Administrative Manager, Office of the Dean, College of Nursing, October 1, 2017. Managerial Staff. Title Change.

Cphoon, Andrew J., title changed from Biostatistician, Psychiatry & Behavioral Science, College of Medicine, to Research Biostatistician, Psychiatry & Behavioral Science, College of Medicine, salary changed from an annualized rate of \$52,881 for 12 months (\$4,406.83 per month) to an annualized rate of \$60,814 for 12 months (\$5,067.85 per month), December 24, 2017. Professional Nonfaculty. Promotion.

Conway, Lauren K., Resident, Department of Pediatrics, College of Medicine Tulsa, salary changed from an annualized rate of \$59,600 for 12 months (\$4,966.67 per month) to an annualized rate of \$62,330 for 12 months (\$5,194.17 per month), January 1, 2018. Graduate Student. Promotion from PGY5 to PGY6.

Frazer, Jan R., Clinics Administrator, OU Physicians Faculty Clinics, salary changed from an annualized rate of \$79,308 for 12 months (\$6,609.00 per month) to an annualized rate of \$80,894 for 12 months (\$6,741.18 per month), January 21, 2018. Managerial Staff. Equity Adjustment.

Jones, Jason D., title changed from Local Area Network Support Specialist V, Information Technology, College of Dentistry, to College Information Systems Associate Director, Information Technology, College of Dentistry, salary changed from an annualized rate of \$72,800 for 12 months (\$6,066.67 per month) to an annualized rate of \$90,000 for 12 months (\$7,500.00 per month), December 10, 2017. Managerial Staff. Promotion.

Keith, Robert P., title changed from Administrative Coordinator, Radiological Sciences, College of Medicine, to Administrative Manager, Radiological Sciences, College of Medicine, salary changed from an annualized rate of \$50,324 for 12 months (\$4,193.71 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), January 7, 2018. Managerial Staff. Promotion.

King, Kassidy L., Clinic Nurse Manager, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$62,832 for 12 months (\$5,236.00 per month) to an annualized rate of \$68,801 for 12 months (\$5,733.42 per month), December 24, 2017. Managerial Staff. Equity Adjustment.

Knipfer, Joshua S., title changed from IT Support Analyst II, Information Technology Tulsa, Academic Departments Tulsa, to IT Analyst II, Information Technology Tulsa, Academic Departments Tulsa, salary changed from an annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to an annualized rate of \$71,500 for 12 months (\$5,958.33 per month), April 1, 2018. Professional Nonfaculty. Equity Adjustment.

Lewis, Lauren C., Nurse Practitioner, Department of Urology, College of Medicine, salary changed from an annualized rate of \$83,900 for 12 months (\$6,991.67 per month) to an annualized rate of \$89,300 for 12 months (\$7,441.67 per month), October 16, 2017. Professional Nonfaculty. Equity Adjustment.

Loflin, Jennifer J., title changed from Assistant Director of Patient Accounts, Internal Medicine Patient Accounts, College of Medicine, to Assistant Director of Patient Accounts, OU Physicians, January 7, 2018. Managerial Staff. Department transfer.

Newhouse, Dennis S., title changed from Local Area Network Support Specialist V, Information Technology, College of Dentistry, to College Information Systems Associate Director, Information Technology, College of Dentistry, salary changed from an annualized rate of \$74,000 for 12 months (\$6,166.67 per month) to an annualized rate of \$90,000 for 12 months (\$7,500.00 per month), December 10, 2017. Managerial Staff. Promotion.

Novotny, Joan C., Sponsored Programs Administrator II, Office of Research Administration, salary changed from an annualized rate of \$57,328 for 12 months (\$4,777.34 per month) to an annualized rate of \$60,828 for 12 months (\$5,069.00 per month), January 22, 2018. Professional Nonfaculty. Equity Adjustment.

Owens, Valorie L., title changed from Sponsored Programs Administrator Senior, Research Administration Office, to Director of Sponsored Programs for the Office of Research Administration, Research Administration Office, salary changed from an annualized rate of \$72,000 for 12 months (\$6,000.00 per month) to an annualized rate of \$89,939 for 12 months (\$7,449.42 per month), December 11, 2017. Administrative Staff. Promotion.

Poteat, Tamara A., Physician Assistant II, Obstetrics & Gynecology, College of Medicine, salary changed from an annualized rate of \$90,838 for 12 months (\$7,569.83 per month) to an annualized rate of \$103,225 for 12 months (\$8,602.08 per month), January 2, 2018. Professional Nonfaculty. Change in FTE from 88% to 100%

Singletary, Marisa B., Lead Behavior Analyst, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$54,000 for 12 months (\$4,500.00 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), January 7, 2018. Professional Nonfaculty. FTE Change from 90% to 100%

Taylor, Celeste Y., Business Manager, Office of the Dean, College of Allied Health, salary changed from an annualized rate of \$64,000 for 12 months (\$5,333.34 per month) to an annualized rate of \$70,400 for 12 months (\$5,866.67 per month), December 24, 2017. Managerial Staff. Equity Adjustment.

Wanzer, Donald, Senior System Administrator, Facilities Management & Capital Plan, Administration & Finance, salary changed from an annualized rate of \$82,390 for 12 months (\$6,865.83 per month) to an annualized rate of \$90,546 for 12 months (\$7,545.55 per month), January 1, 2018. Professional Nonfaculty. Equity Adjustment.



Weber, Linda J., title changed from Clinical Research Nurse II, Department of Pediatrics, College of Medicine, to Clinical Research Coordinator II, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$59,160 for 12 months (\$4,930.00 per month) to an annualized rate of \$65,000 for 12 months (\$5,416.67 per month), January 7, 2018. Professional Nonfaculty. Promotion.

Wisby, David, title changed from IT Support Analyst II, Information Technology Tulsa, Academic Departments Tulsa, to IT Analyst II, Information Technology Tulsa, Academic Departments Tulsa, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to an annualized rate of \$68,000 for 12 months (\$5,666.67 per month), April 1, 2018. Professional Nonfaculty. Equity Adjustment.

Zorn, Philip D., title changed from OU Physicians Project Manager II, OU Physicians, College of Medicine, to Senior Project Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$63,101 for 12 months (\$5,258.42 per month) to an annualized rate of \$68,781 for 12 months (\$5,731.75 per month), November 13, 2017. Professional Nonfaculty. Promotion.

#### RETIREMENT(S):

Andrews, Rebecca M., Senior Administrative Manager, Department of Surgery, College of Medicine, February 3, 2018. Retirement.

Jackson, Bobby, Director of Landscape Services, Grounds Maintenance & Landscaping, Administration & Finance, January 13, 2018. Retirement.

Martin, Joyce M., Oncology Nurse III, Cancer Center Clinical Services, College of Medicine. December 30, 2017. Retirement.

McLean, Linda N., Clinical Departmental Business Administrator, Department of Pathology, College of Medicine, September 21, 2017. Retirement.

McGregor, Cheri L., Administrative Coordinator, Department of Surgery, College of Medicine. February 17, 2018. Retirement.

Vaught, Jonna L., Clinical Departmental Business Administrator, Obstetrics & Gynecology, College of Medicine Tulsa. January 1, 2018. Retirement.

Welter, Jan C., Special Project Coordinator, Compliance Office, Provost, February 10, 2018. Retirement.

#### RESIGNATION(S)/TERMINATION(S):

Herbert, Jamie C., Senior Staff Accountant, OU Physicians, College of Medicine. December 30, 2017. Resignation.

Jaglowicz, Angela M., Clinical Pharmacist, Experimental Education, College of Pharmacy, January 11, 2018. Resignation.

Langthorn, Barbara, Physician Assistant II, OU Physicians CHC, College of Medicine. December 30, 2017. Resignation.

Poulsen, Tawney M., Neonatal-Perinatal Program Development Director, Department of Pediatrics, College of Medicine. January 1, 2018. Resignation.

Sund, Paul S., Director of Marketing, OU Physicians, College of Medicine. January 6, 2018. Resignation.

Wright, Christina D., Clinical Physical Therapist, Cancer Center Clinical Services, Institutional Centers of Excellence, January 12, 2018. Resignation.

#### Norman Campus:

#### NEW APPOINTMENTS:

Abshagen, Jennifer K., Information Technology Analyst III, Homer L. Dodge Department of Physics and Astronomy, salary at annualized rate of \$73,000 for 12 months, December 4, 2017. Managerial Staff.

Beamer, Shane, Assistant Coach, Men's Football, [Coach/Sports Professional III], Athletics Department, annualized rate of \$270,000 Base Salary; and, \$165,000 Additional Compensation from Private Funds for Personal Services; for a term of 2 years, beginning January 25, 2018 and ending on January 31, 2020. Managerial Staff.

Dishman, Charles B., Dean of Students [Assistant Dean, Academic Affairs III], Law Center Student Services, salary at annualized rate of \$120,000 for 12 months, November 30, 2017. Administrative Staff. Rehire.

Hsieh, Sharon S., Administrator III, Open Records Office, salary at annualized rate of \$70,000, December 11, 2017. Administrative Staff.

McPhetridge, Patricia N., Associate Director of Budget and Financial Planning, salary at annualized rate of \$105,000 for 12 months, November 30, 2017. Administrative Officers.

Pendergast, Megan E., Assistant Coach Women's Volleyball, Coach /Sports Professional I, Athletics Department, annualized rate of \$80,000 for 12 months, January 11, 2018. Managerial Staff.

Swearingen, Joshua John, Health Care Professional II, Athletic Department, salary at annualized rate of \$70,000 for 12 months, December 4, 2017. Professional Staff.

Walton, Lindsey G., Head Coach, Women's Volleyball, [Coach/Sports Professional III], Athletics Department, annualized rate of \$175,000 Base Salary; and, \$10,000 Additional Compensation from Private Funds for Personal Services; for a term of 4 years, beginning January 1, 2018 and ending on January 31, 2022. At the end of any year of the term, the Athletics Director is authorized with sole discretion to extend the term for one year not to exceed January 31, 2023. Managerial Staff.

Wylie, Bennie, Director of Sports Performance, Football, [Trainer/Health Services Associate III], Athletics Department, annualized rate of \$250,000 Base Salary; and, \$100,000 Additional Compensation from Private Funds for Personal Services; for a term of one (1) year, beginning January 16, 2018 and ending on January 15, 2019. At the end of the term, the Athletics Director is authorized with sole discretion to extend the term for one year not to exceed January 15, 2020. Managerial Staff.

#### CHANGES:

Astani, Melody, Associate Director, Accounting and Student Loan Services [Staff Accountant II], Bursar Services, salary changed from annualized rate of \$64,000 for 12 months to annualized rate of \$67,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Baker, Alison L., title changed from Scholarship Coordinator [University Student Programs Specialist II], Financial Aid Services to Director, Bursar Operations [University Student Programs Specialist II], Financial Aid Services, salary changed from annualized rate of \$67,422 for 12 months to annualized rate of \$85,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Bishop, John, Lieutenant V [Public Safety Officer IV], University of Oklahoma Police Department, salary changed from annualized rate of \$66,069 for 12 months to annualized rate of \$68,710 for 12 months, January 1, 2018. Public Safety. Increase.

Bond, Lindsay Nichole, title changed from Product Manager [Information Technology Analyst II] to Portal Product Owner [Information Technology Analyst III], User Experience, Information Technology, salary changed from annualized rate of \$74,360 for 12 months to annualized rate of \$77,483 for 12 months, February 1, 2018. Administrative Staff. Increased Responsibilities and Promotion.

Boyd, Eric L., Systems Analyst [Information Technology Analyst II], Financial Aid Services, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$68,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Brammer, Morgan Clare, title changed from Assistant Director, Admissions and Recruitment [Administrator II} to Director of Oklahoma Recruitment and Campus Experience [Administrator II], Admissions and Recruitment, Prospective Student Services, salary changed from annualized rate of \$58,209 for 12 months to annualized rate of \$75,000 for 12 months, December 1, 2017. Administrative Staff. Accept other job on campus.

Buck, Kevin M., title changed from Program Manager for Digital Spaces [Information Technology Specialist III], to Associate Director for Learning Spaces [Administrator II], Community and Campus Engagement, Information Technology, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$85,000 for 12 months, February 1, 2018. Administrative Staff. Increased Responsibilities and Promotion.

Burns, Wanda LeeAnn, Director of Undergraduate Academic Advancement [Administrator II], Admissions and Recruitment, National Scholar Program, salary changed from annualized rate of \$70,331 for 12 months 1.0 FTE, to annualized rate of \$60,000 for 12 months .75 FTE, December 1, 2017. Administrative Staff. Voluntary change in FTE.

Clement, Gary, Lieutenant VII [Public Safety Officer IV], University of Oklahoma Police Department, salary changed from annualized rate of \$70,085 for 12 months to annualized rate of \$71,488 for 12 months, January 1, 2018. Public Safety. Increase

Close, Jason M., Information Security Analyst [Information Technology Analyst III], Information Security and Risk Management, Information Technology. Salary changed from annualized rate of \$87,500 for 12 months to \$91,875 for 12 months, February 1, 2018. Managerial Staff. Equity and Retention.

Cone, Christopher P., title changed from DevOps Engineer [Information Technology Analyst III], University Libraries to Information Technology Strategist for Administration and Finance Partnership [Information Technology Specialist III], Campus and Community Engagement, Information Technology, salary changed from annualized rate of \$72,500 for 12 months to annualized rate of \$65,000 for 12 months, January 1, 2018. Accept other job on campus.

Fleming, Marcella R., title changed from Director, Human Resources [Administrator IV] to Director, Human Resources [Director/Administrative Officer], Human Resources Administrative Office salary remains at the annualized rate of \$136,574 for 12 months, January 1, 2018. Administrative Officers. Increased responsibilities.

Glenn, Kristapher G., title changed from Director, Parking and Transportation and Digital Innovation Strategist [Administrator III], Administration and Finance, Parking Administration to Director, Parking and Transportation and Digital Innovation Strategist [Director /Administrative Officer], Administration and Finance, Parking Administration, salary remains at the annualized rate of \$120,000, January 1, 2018. Administrative Officers. Added responsibilities.

Green, Helen, title changed from Public Relations Coordinator [Marketing/Public Relations Specialist I], Office of the Dean, Weitzenhoffer Family College of Fine Arts to Associate Vice President [Associate Vice President], Public Affairs Administration, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$90,000 for 12 months, January 10, 2018. Administrative Officers. Accept other job on campus.

Griffith, Brian, title changed from [Information Technology Specialist II], Law Center Computing Center to [Administrator II], Law Center Computing Center, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$90,000 for 12 months, December 15, 2017. Administrative Staff. Change Position Number in Department.

Hansen, Glenn J., title changed from Director, Office of Business Analytics, Information Technology [Administrator II], Administration and Finance, Vice President's Office to Director, Office of Business Analytics, Information Technology [Administrator III], Administration and Finance, Vice President's Office, salary remains at the annualized rate of \$121,800 for 12 months, January 1, 2018. Administrative Staff. Added responsibilities.

Heeney, Rebecca L., title changed from Director [Administrator III], Administration and Finance, Graduation Office to Director [Administrative Officer], Administration and Finance, Graduation Office, salary remains at the annualized rate of \$101,000 for 12 months, January 1, 2018. Administrative Officers. Increased responsibilities.

Jorgenson, Joseph R., Microsoft System Administrator [Information Technology Analyst II], Service Management and Operational Excellence, Information Technology. Salary changed from annualized rate of \$55,000 for 12 months to \$65,000 for 12 months, February 1, 2018. Managerial Staff. Equity and Retention.

Jackson, Melissa A., title changed from Financial Administrator/Assistant to the Dean [Financial Associate I], Office of the Dean, University College, Advising to Assistant to the Dean [Administrator II], Office of the Dean, Weitzenhoffer Family College of Fine Arts, salary changed from annualized rate of \$48,000 for 12 months to annualized rate of \$68,000 for 12 months, December 11, 2017. Administrative Staff. Accept other job on campus.

Keenon, Misti G., Assistant Director, Student Operations [University Student Programs Specialist II], Bursar Services, salary changed from annualized rate of \$64,000 for 12 months to annualized rate of \$67,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Kennedy, Christopher C., Director Strategic Technology [Information Technology Analyst II], Enrollment and Student Financial Services, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$105,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Klein, Brendan F., Assistant Director of Strategic Technology, ESFS [Information Technology Analyst II], Financial Aid Services, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$68,000 for 12 months, January 1, 2018. Managerial Staff. Merit increase.

Lodes, David M., Chief Flight Instructor [Administrator II], Extended Campus, College of Professional and Continuing Studies, Aviation, salary changed from annualized rate of \$62,900 for 12 months to annualized rate of \$64,000 for 12 months, January 1, 2018. Administrative Staff. Increase.

Miller, Lillian D., title changed from Director [University Student Programs Specialist II], University College, Freshman Programs to Assistant Dean [Assistant Dean, Academic Affairs III], University College, Advising, salary changed from annualized rate of \$66,300 for 12 months to annualized rate of \$95,000 for 12 months, January 1, 2018. Administrative Staff. Accept other job on campus.

Newman, Ann E., title changed from Student Engagement Coordinator [Program Specialist I], Center for Educational and Community Services, K20 Center to Assistant Program Director [Program Administrator II], Center for Educational and Community Services, National Resource Center for Youth, salary changed from \$65,673 for 12 months to \$66,500 for 12 months, December 1, 2017. Managerial Staff. Accept other job on campus.

Pai, Ashish, Managing Director for Research Administration Partnership [Administrator III], Campus and Community Engagement, Information Technology. Salary changed from annualized rate of \$92,000 for 12 months to \$99,000 for 12 months, February 1, 2018. Administrative Staff. Equity and Expanded Responsibilities with Restructuring of Team.

Redmond, David T., Application and Database Administrator [Information Technology Analyst II], Service Management and Operational Excellence, Information Technology. Salary changed from annualized rate of \$76,048 for 12 months to \$82,056 for 12 months, February 1, 2018. Managerial Staff. Expanded Role and Equity.

Simpson, Jill A., Executive Director of Society for Cinema and Media Studies [Managerial Associate II], Film and Media Studies Program, salary changed from annualized rate of \$87,305 for 12 months to annualized rate of \$90,360 for 12 months, September 1, 2017. Managerial Staff. Increase is funded by outside sources – Society for Cinema and Media Studies

Sokol, Christopher H., Director, Eligibility/Transfers [Managerial Associate I], Department of Compliance, Athletics, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$70,000 for 12 months, October 1, 2017. Managerial Staff. Merit and retention increase.

Stubblefield, James Patrick, Director, Recruiting [Managerial Associate I], Department of Compliance, Athletics, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$62,000 for 12 months, October 1, 2017. Managerial Staff. Retention increase.

Tremain, Beverly F., Epidemiologist, CAPT Southwest Resource Team [Technology Project Management Specialist III], Southwest Prevention Center, salary changed from annualized rate of \$60,857 for 12 months to annualized rate of \$62,684 for 12 months, December 1, 2017. Managerial Staff. Increase.

West, Kimberly Rutland, Department of National Recruitment [Administrator II], Admissions and Recruitment, salary changed from annualized rate of \$66,300 for 12 months to annualized rate of \$71,500 for 12 months, December 1, 2017. Administrative Staff. Increase.

## NEPOTISM WAIVER(S):

Glover, Shamane, Academic Counselor [Academic Counseling Professional I], College of Arts and Science, Department of Communication salary remains at annualized rate of \$40,000 for 12 months, November 30, 2017. Shamane is the daughter of Anjanette Pierce, who is the Director of Payroll at the dean's level in the College of Arts and Sciences. All decisions regarding employment, compensation, evaluations, promotions and awards will be executed by the Office Manager, Kristi Wright, of the Department of Communication. The Director of Payroll, Anjanette Pierce, in the College of Arts and Science has no direct supervision over the staff members of departments within the college. Kristi Wright will supervise, sign off on time sheets, approve leave and administer all relevant personnel actions. Under the dean's supervision, the Associate Dean, Rhonda Dean Kyncl, will review and approve any decisions regarding Shamane's employment at the dean's level. Meagan Bray will approve any ePAFS that route for the dean's level approval. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Anjanette Pierce is removed from and all financial and supervisory matters related to Shamane Glover.

## RESIGNATION(S)/TERMINATION(S):

Albertson, Jessica L., Technology Project Management Specialist I, Office of the President, Export Controls, January 26, 2018.

Delaney, Casey T., Development Associate I, Law Center Development, January 1, 2018.

Hammer, Jaime S., Associate General Counsel, Office of the President, Legal Counsel, January 5, 2018.

Murray, James P., Staff Attorney, Office of the President, Legal Counsel, January 2, 2018.

Restrepo, Santiago, Coach/Sports Professional III, Athletic Department, November 28, 2017.

Vizarelis, Alexis Jeff John, Coach/Sports Professional I, Athletic Department, November 18, 2017.

## RETIREMENT(S):

Anderson, Dale M., Information Technology Specialist III, Office of Research Administration, January 1, 2018.

Anderson, Linda F., Director (Administrative Officer), Administration and Finance, Budget Office, January 1, 2018.

Ellis, Eugenia J., Program Specialist II, Public and Community Services, Southwest Prevention Center, January 1, 2018.

Feldt, Andrew N., Information Technology Analyst III, Homer L. Dodge Department of Physics and Astronomy, January 1, 2018.

McIntosh, Pamela Jo, Development Associate II, Oklahoma Museum of Natural History, July 1, 2018.

Robbins, Shelly R., Health Care Professional I, Goddard Health Center, December 9, 2017.

Smith, Robert E., Administrator II, Athletic Department, January 1, 2018.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## ROGERS STATE UNIVERSITY

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

The President thanked the Board and pointed them to his written report. "There are two important topics that I would like for you to spend time on if you had the time. On page three it shows our business technology program was ranked 23<sup>rd</sup> nationally by Betschools.org. A couple pages on, page five, you can see Claremont Day at RSU. Claremont is an elementary school that RSU adopted in regard to where we started in 1909. Cameron was kind enough to come to town to attend and play in a High-Noon basketball game at Claremont. We fed about 600 students, faculty and staff at the elementary and Cameron really helped the event by playing the High-Noon basketball game." That concluded his report.

### SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Psychology and Sociology  
Bachelor of Science in Community Counseling (120)

#### PROPOSED CHANGES:

Modify Bachelor of Science in Community Counseling

Delete courses from the course inventory

CC	4013	Psychological Testing
HLSC	1123	Health Concepts
PSY	2003	Psychology of Death and Dying
PSY	2713	Psychology of the Older Adult

Add two new courses to the course inventory

CC	2013	Introduction to Counseling and Ethics
PSY	3213	Aging and End of Life Transitions

Change course number and level

FROM:	CC 1213	Intervention Strategies
TO:	CC 3033	Intervention Strategies

COMMENTS: While the degree plan had merit, it was viewed as somewhat regimented by both faculty and students. The program core will now be divided into two foci, with guided electives that allow for a combination of flexibility and

depth of study for students. *Intervention Strategies* will be changed to an upper-division course to allow for increased rigor and to better indicate course progression.

2. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Science in Game Development (117)

PROPOSED CHANGES:

Delete Bachelor of Science in Game Development

COMMENTS: The number of graduates in this program does not satisfy the minimum state regents' requirements. A Game Development Option is being added to the B.S. in Business and Information Technology degree as part of the teach-out program.

3. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Science in Business and Information Technology (108)

PROPOSED CHANGES:

Add Option in Game Development (108G)

- Add existing courses to Game Development Option
 

CS 1413	Introduction to Game Development
CS 3213	Multimedia Development
CS 3363	Data Structures
CS 3733	Computer Graphic Programming
CS 3753	Introduction to Modeling and Simulation
CS 3813	Game Programming I
CS 4403	Game Development Seminar
CS 4523	Advanced Web System Development OR
CS 3343	Mobile Application Development

COMMENTS: This Option Addition forms part of the teach out plan occasioned by the deletion of the B.S. in Game Development, and better aligns with current student body capabilities.

4. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Science in Business and Information Technology (108)

PROPOSED CHANGES:

Modify Bachelor of Science in Business Information Technology

- Change prerequisites for CS 3733 Computer Graphic Programming
 

FROM:	MATH 3523 Linear Algebra and CS 2323 Programming II
TO:	MATH 1513 College Algebra and CS 2323 Programming II
- Change prerequisites for CS 2553 Introduction to 3D Modeling
 

Remove ART 1103 Art Foundations
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COMMENTS: As a result of planned changes to the structure and content of CS 3733, *College Algebra* will satisfy prerequisite knowledge for learners. The 3D modeling class does not require learners to possess the understanding of creating art on two-dimensional surfaces provided by ART 1103.



5. PROGRAM: Department of Health Sciences  
Associate in Applied Science (094)

PROPOSED CHANGES:

Modify program Emergency Medical Services (094E)

- Delete six courses from course inventory
 

EMS 1003	Anatomy and Physiology for Pre-hospital Providers
EMS 1053	First Responders
EMS 1141	Emergency Vehicle Operators Course
EMS 1208	Intermediate Emergency Medical Services
EMS 2112	Special Needs in Emergency Medical Services
EMS 2224	Pediatric Emergencies
- Remove prerequisite EMS 1003 Anatomy and Physiology for Pre-hospital Providers from the following courses:
 

EMS 1113	Pharmacology for Pre-Hospital Providers
EMS 1124	Advanced Skills in Emergency Medical Services

COMMENTS: Courses that are no longer being offered are being deleted from the program, and a deleted course is being removed as a prerequisite.

6. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Technology in Applied Technology (107)

PROPOSED CHANGES:

Add Embedded Certificate: Career Technology and Education (CTE)

COMMENTS: The CTE certificate is designed to meet educational and career goals in skilled trades, applied sciences, and modern technologies. Skilled trades are some of the most difficult to fill in the U.S., and middle-skill employment, requiring more than high school but less than a bachelor's degree, are a significant part of overall economic growth. This CTE certificate prepares learners to enter this workforce. Once conferred, the CTE students will enjoy preferential hiring status by the Mid-America Industrial Park industry Eligible Educational and Training Provider (EELP). Additionally, all credits earned will transfer into the Bachelor of Technology in Applied Technology degree.

President Rice recommended the Board of Regents approve the proposed changes in the Rogers State University academic program.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## **MIDAMERICA CAREER CENTER MEMORANDUM OF UNDERSTANDING – RSU**

The mission of the Oklahoma Ordnance Works Authority (OOWA) is to carry out the industrial development of the MidAmerica Industrial Park (MAIP), create new and expanded jobs for citizens of Oklahoma, and contribute to the expansion of the pool of skilled labor available to both present and future employers at the MAIP. OOWA desires to develop and implement a new and innovative approach to address MAIP employer workforce needs with a new program called the MidAmerica Career Center (MACC).

The Memorandum of Understanding establishes the MACC within the Rogers State University (RSU) campus facilities located within the MidAmerica Industrial Park in Pryor. The MOU specifies the responsibilities of the parties in this joint venture and provides annual funding to RSU from the OOWA in the amount of \$150,000 per year for five calendar years beginning January 1, 2018 to establish and operate the MACC.

In addition, the MOU amends the Lease Agreement between RSU and the OOWA dated April 24, 2012 to remove certain property as identified on the Attachment C. The Amendment to said Lease Agreement shall be prepared and executed as soon as a surveyed legal description of the property to be released from the Lease Agreement can be obtained. The Amendment to said Lease Agreement shall contain provisions mutually acceptable to the parties regarding access and road maintenance and OOWA agrees to not use the released property for competing educational purposes without prior written consent of RSU.

The MOU has been review by legal counsel and the MOU with Supplements are attached hereto as Exhibit F for the Board of Regents review.

President Rice recommended the Board of Regents approve the Oklahoma Ordnance Works Authority proposed MidAmerica Career Center Memorandum of Understanding (MACC).

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

## **HOUSING RATES – RSU**

Rogers State University's residence hall rates are competitive to similar facilities at other higher education institutions and the University is the only regional public institution in the Tulsa Metropolitan area to offer residential housing on campus. Renovations and repairs to all of the housing complexes continue on an annual basis in order to offer our students the best and most appealing student housing in the area.

The proposed housing rates will allow the University to continue to offer options and remain as affordable as possible. Living on campus will remain an attractive option for our student population.

There are no rate changes to Ledbetter Family Housing, University Village A, University Village B, University Village C, Guard Officer Leadership Development or Athletic Camps. Housing rates are per semester and become effective August 1, 2018.

	<u>Rates</u> <u>2018-2019</u>
Ledbetter Family Housing, Fall/Spring	\$2,300.00
Ledbetter Family Housing, Summer	1,530.00
University Village A, 4 Person Suite, Fall/Spring	2,421.00
University Village A, 4 Person Suite, Summer	1,614.00
University Village B, 4 Person Suite, Fall/Spring	2,421.00
University Village B, 4 Person Suite, Summer	1,614.00
University Village B, 2 Person Suite, Fall/Spring	2,583.00
University Village B, 2 Person Suite, Summer	1,722.00
University Village B, 1 Person Suite, Fall/Spring	2,745.00
University Village B, 1 Person Suite, Summer	1,830.00
University Village C, Semi-Private, Fall/Spring	2,300.00

University Village C, Semi-Private, Summer	1,533.00
University Village C, Private, Fall/Spring	2,700.00
University Village C, Private, Summer	1,800.00
Guard Officer Leadership Development Fall/Spring	646.00
Summer	431.00
Downs Family Housing, Fall/Spring	1,800.00
Downs Family Housing, Summer	1,200.00
Athletic Camps – Unbunked	10.00/person/night

Rate increases are recommended for summer camps, conference rates and cleaning fee for University Village C, effective May 1, 2018.

	<u>Current</u>	<u>Proposed</u>
University Village A, Single	17.00	20.00
University Village A, Double	11.00	15.00/person
University Village B, Single	31.00	20.00
University Village B, Double	19.00	15.00/person
University Village C, Single Occupancy		18.00
University Village C, Double Occupancy		12.00
University Village C Cleaning Fee	50.00	75.00

President Rice recommended the Board of Regents approve the proposed housing rates effective August 1, 2018.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

#### **ADMINISTRATIVE & PROFESSIONAL PERSONNEL ACTION(S) – RSU**

##### **RESIGNATION(S):**

Alexander, Sherry, Director, Pryor Campus effective January 10, 2018.

President Rice recommended approval of the administrative and professional personnel actions listed above.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

#### **NONSUBSTANTIVE PROGRAM CHANGES – RSU**

##### **CURRICULUM CHANGES – RSU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**NONSUBSTANTIVE PROGRAM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

## 1. PROGRAM:

Department of History and Political Science

## PROPOSED CHANGES:

Modify Minor in History (019H)

- Change credit hours for Minor from 21 to 18
- Delete HIST 3243 *Writing and Research for Historians* from core
- Add HIST 2483 American History to 1877 or HIST 2493 American History since 1877
- Reduce electives from fifteen to twelve hours

Modify Minor in Military History (124)

- Change credit hours for Minor from 21 to 18
- Delete HIST 2493 *U.S. History from 1877* from the core
- Add HIST 3653 *War and Technology* to the core
- Reduce electives from nine to six hours

Modify Minor in National Security Studies (123S)

- Change credit hours for Minor from 21 to 18
- Delete POLS 2043 *Introduction to Comparative Politics* and POLS 3053 *International Relations* from the core
- Reduce the core from fifteen to twelve hours

COMMENTS: Reducing the number of credit hours from twenty-one to eighteen will make minors more attractive to students and bring the total credit hours for graduation in line with Regent requests.

## 2. PROGRAM: Department of Health Sciences

Associate in Applied Science (094)

## PROPOSED CHANGES:

Modify program Emergency Medical Services (094E)

- Change course title
- FROM: EMS 1108 Basic Emergency Medical Technician
- TO: EMS 1108 Emergency Medical Technician

This item was reported for information only. No action was required.

**CURRICULUM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have

been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
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### COURSE ADDITIONS

CC	2013	Introduction to Counseling and Ethics
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PSY	3213	Aging and End of Life Transitions
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### COURSE DELETIONS

CC	4013	Psychological Testing
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EMS	1003	Anatomy and Physiology for Pre-Hospital Providers
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EMS	1053	First Responders
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EMS	1141	Emergency Vehicle Operators Course
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EMS	1208	Intermediate Emergency Medical Services
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EMS	2112	Special Needs in Emergency Medical Services
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EMS	2224	Pediatric Emergencies
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HLSC	1123	Health Concepts
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PSY	2003	Psychology of Death and Dying
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PSY	2713	Psychology of the Older Adult
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### COURSE MODIFICATIONS

CC	1213	Intervention Strategies	Change course number
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CS	2553	Introduction to 3D Modeling	Change prerequisite and level
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CS	3733	Computer Graphic Programming	Change prerequisites
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EMS	1108	Basic Emergency Medical Services	Change course name
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EMS	1113	Pharmacology for Pre-Hospital Providers	Change prerequisites
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EMS	1124	Advanced Skills in Emergency Medical Services	Change prerequisites
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### OPTION ADDITION

Department of Technology and Justice Studies  
 Bachelor of Science in Business Information Technology (108)  
 Add Option in Game Development (108G)  
 Add existing courses to Game Development Option

#### PROGRAM ADDITIONS

Department of Technology and Justice Studies  
Bachelor of Technology in Applied Technology (107)

Add Embedded Certificate: Career Technology and Education (CTE)  
Add existing courses to certificate program

#### PROGRAM DELETIONS

Department of Technology and Justice Studies  
Bachelor of Science in Game Development (117)  
Delete Program

#### PROGRAM MODIFICATIONS

Department of History and Political Science  
Modification to Minors

Minor in History (019H)  
Reduce number of credit hours from 21 to 18  
Remove course from the core:  
HIST 3243 Writing and Research for Historians  
Add course to the core:  
HIST 2483 American History to 1877 OR  
HIST 2493 American History since 1877  
Reduce electives from fifteen to twelve credit hours

Minor in Military History (124)  
Reduce number of credit hours from 21 to 18  
Remove course from the core:  
HIST 2493 American History since 1877  
Add course to the core:  
HIST 3653 War and Technology  
Reduce electives from nine to six credit hours

Minor in National Security Studies (123S)  
Reduce number of credit hours from 21 to 18

Remove course from the core:  
POLS 2043 Introduction to Comparative Politics  
POLS 3053 International Relations  
Reduce core from fifteen to twelve credit hours

This item was reported for information only. No action was required.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President McArthur said, “ I will share one bit of good news and then move on. We started the new year with a wonderful gift from the McMahon Foundation. They provided us with \$360,000 to add lights to our baseball and softball fields. We are going to be able to introduce our athletics to new audiences, will reduce class time missed by the student athletes, and this will make us eligible to host post season tournaments. We really thank the McMahon Foundation for that gift.”

**SUBSTANTIVE PROGRAM CHANGES – CU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: A.A. in Strategic Communication

PROPOSED CHANGE: Program Addition

COMMENTS: The Associate in Arts in Strategic Communication program is designed to provide an educational opportunity to students wishing to pursue a general, all-purpose degree with effective communication (reading, writing, speaking, information production/management, and technology) as its main focus. The program serves to prepare students for careers in the public relations, advertising, and mass media fields and/or meet promotion requirements in current jobs. The curricular requirements include general education, mass media, audio and visual media production, writing, public relations, professional speaking, and interpersonal communication courses.

2. PROGRAM: B.A. in Communication

PROPOSED CHANGE: Change of Program Name, Option Additions, and Program Requirements Changes

COMMENTS: The current program name no longer best describes the content of the program. Since Strategic Communication is a current trend in the field, changing the program name to reflect this content better encapsulates the knowledge and skillsets developed in the program.

Two options, one in Public Relations and another in Communication Studies will be added to the program. The Public Relations option will allow students to concentrate their studies specifically in this field with special consideration given to public relations management, case study, media relations, and writing and digital media production. This option is intended for students wishing to enter advertising, marketing, media management, or other strategic communication areas. The Communication Studies option will allow students to concentrate their studies in communication theory and/or generalized communication areas. This option is intended for students wishing to pursue graduate studies, teaching, speech and debate, pre-law, or other, more generalized communication areas.

Two courses will be removed from the major core and replaced with two existing courses. The electives category will be deleted, replaced by two options, and reduced by three hours. Total hours required for the major will be reduced from 43 to 40. Total hours required for the degree will not change. The requested changes will update the program to better reflect student demand and faculty expertise. The requested change will not require additional funds.

## 3. PROGRAM: B.A. in Journalism and Media Production

## PROPOSED CHANGE: Program Requirement Changes

COMMENTS: Required hours for media practicum in the required major core will be reduced from 5 to 3. Total hours for the required major core will be reduced from 24 to 22. Courses accepted for the electives category will be changed from a defined list to any course with a COMM, JRMP, or PBRL prefix. Total hours of electives required will be reduced from 21 to 18. Total hours required for the major will decrease from 45 to 40. Total hours required for the degree will not change. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

**HOUSING RATES FOR FISCAL YEAR 2019 – CU**

The University has worked diligently to keep housing rates amongst the lowest in the state. The Cameron Village apartments opened in August 2005. The amenities of Cameron Village are significant factors in its appeal to students. Shepler Center residence halls opened in 1969. Cameron's residence hall rates remain lower than the rates of similar facilities at peer institutions.

No changes to the rates for both Shepler and Cameron Village are recommended. Holding rates at current levels will allow the University housing options to remain as affordable as possible as significant efforts are undertaken to increase the resident student population in both facilities.

Current and proposed semester room rates are:

	<u>Current Rates</u> <u>2017-2018</u>	<u>Proposed</u> <u>Increase</u>	<u>Proposed Rate</u> <u>2018-2019</u>
Shepler, Double	\$ 1,111	No Change	\$ 1,111
Shepler, Single	1,661	No Change	1,661
CV, 4 Bedroom Apartment	2,800	No Change	2,800
CV, 2 Bedroom Apartment	3,215	No Change	3,215

All semester rates include the required fees for Cable, Internet, Telephone, Residence Hall Association, and Unlimited Laundry.

Current and proposed summer rates are:

	<u>Current Rates</u> <u>2017-2018</u>	<u>Proposed</u> <u>Increase</u>	<u>Proposed Rate</u> <u>2018-2019</u>
CV, 4 Bedroom Apartment	\$ 1,440	No Change	\$ 1,440
CV, 2 Bedroom Apartment	\$ 1,710	No Change	\$ 1,710

Summer housing is not offered in Shepler Residence Halls.



President McArthur recommended the Board of Regents approve the proposed room rates for Shepler residence hall rooms and Cameron Village residential apartments effective August 1, 2018.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

### **FOOD SERVICES RATES FOR FISCAL YEAR 2019 – CU**

Cameron University requires students who live in campus housing to participate in the University's food service program. Students residing in the Shepler residence halls are required to purchase a board plan. Students living in Cameron Village residential apartments are required to purchase a dining/convenience plan that provides a different combination of meals per week and a "Flex" dollar account. The requirement to participate in a food service plan ensures residential students access to balanced and nutritional meals each week of the semester, as well as the opportunity to build community in an on-campus dining environment.

Over the past few years, the University's food service costs have increased between 2.0% and 5.0% each year. Board and commuter plans were not increased last year. No changes in rates for board and commuter meal plans are recommended for the next fiscal year. Significant efforts are underway to increase the resident student population and to assure greater affordability of a residential collegiate experience.

Current and proposed semester rates are:

<u>Plan Type</u>	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
15 Meals Per Week, \$300 Flex	\$ 1,615	\$ 0	\$ 1,615
10 Meals Per Week, \$325 Flex	1,525	0	1,525
8 Meals Per Week, \$400 Flex	1,515	0	1,515
5 Meals Per Week, \$400 Flex*	915	0	915
3 Meals Per Week, \$550 Flex*	600	0	600

\*These plans are available only for Cameron Village residents.

Current and proposed rates for commuter plans are:

<u>Plan Type</u>	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
Commuter – 10 Meals	\$ 66	\$ 0	\$ 66
Commuter – 30 Meals	190	0	190

Cameron's average rate for room and board during the 2017-2018 academic year is 54.4% less than the national average rate of \$10,800 for public four-year institutions. With no increases in room and board rates, Cameron students will continue to pay less than most students at comparable universities in the state and significantly less than the national average.

President McArthur recommended the Board of Regents approve the rates for board and commuter meal plans effective August 1, 2018.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU****RESIGNATION(S):**

Hall, Susan, Associate Professor, Department of English and Foreign Languages, December 20, 2017.

McCormick, George, Assistant Professor, Department of English and Foreign Languages, December 20, 2017.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Rainbolt-Forbes, Stone and Albert. The Chair declared the motion unanimously approved.

**DEATH(S):**

President McArthur regretted to report the following death(s):

Copeland, Patrick, Interlibrary Loan and Archives Specialist, January 1, 2018.

Williams, David, Police Officer, December 1, 2017.

**CURRICULUM CHANGES – CU**

The listed item was identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the item individually was provided.

**CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

COURSE ADDITIONS

<u>Prefix/Number</u>	<u>Title</u>
COMM 2901	Strategic Communication Capstone

COURSE MODIFICATIONS

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
COMM 3313	Advanced Business and Professional Speaking	Change in prerequisites, title, and number
COMM 3393	Interpersonal Communication	Change in prerequisites and number

January 24, 2018

35981

PBRL 2113 Principles of Public Relations

Change in prerequisites,  
title, and number

This item was reported for information only. No action was required.

There being no further business, the meeting adjourned at 4:22 p.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the  
Board of Regents

**CURRICULUM - MSN ADMINISTRATION/MANAGEMENT**

<b>Course #</b>	<b>Course Title</b>	<b>Credits</b>
NURS 5313	Background for Nursing Practice	3
NURS 5373	Organizational and Systems Leadership in Nursing	3
NURS 5123	Financial Management in Nursing	3
NURS 5173	Essentials of Nursing Administration Leadership	3
NURS 5423	Evidence Based Practice and Scholarship in Nursing	3
Elective	Cognate	3
NURS 5163	Foundations of Nursing Management Leadership	3
NURS 5333	Technology, Safety, and Quality Improvement in Nursing	3
NURS 5103	Leadership of Innovation in Complex Systems	3
NURS 5183	Nursing Administration/Management Leadership Practicum	3
NURS 5193	Synthesis in Nursing Administration/Management Leadership	3
<b>Total Program Hours</b>		<b>33</b>

University of Oklahoma – Norman Campus  
Approved Course Changes – December 1, 2017

Prefix/Number	Title	Comments
<b>COURSE CHANGES</b>		
<u>College of Arts and Sciences</u>		
CHIN	4533 Topics in Chinese Media	Change Title Change Short Title Change Course Description
<u>Gallogly College of Engineering</u>		
C S	2334 Programming Structures and Abstractions	Change Prerequisites Change Course Description
C S	3113 Introduction to Operating Systems	Change Prerequisites Change Course Description
ECE	6213 Optical Information Processing	Change Course Description
<u>Weitzenhoffer Family College of Fine Arts</u>		
DRAM	4733 Dramaturgy Seminar	Change Prerequisites Change Course Description
DRAM	4773 Playwriting I	Change Prerequisites Change Course Description

**COURSE DELETIONS**

<u>College of Architecture</u>		
I D	1112	Cultures of Collaborating, Creating and Constructing
<u>College of Arts and Sciences</u>		
ENGL	3033	British Women Writers
ENGL	3503	Epic
ENGL	4503	Backgrounds of the Renaissance
ENGL	4543	Tudor and Stuart Drama

## NEW COURSES

College of Architecture

I D      1102      Foundations of Interior Design

Gallogly College of Engineering

BME 6213 Optical Information Processing

Weitzenhoffer Family College of Fine Arts

DRAM 1731 Dramaturgy Studio 1

DRAM 2731 Dramaturgy Studio 2

DRAM 3731 Dramaturgy Studio 3

MTHR 1713 Understanding Musical Theatre

College of International Studies

IAS 3793 African Politics &amp; Society

IAS      3803    International Cooperation & Development

College of Liberal Studies

LSIS 5113 Critical Readings in Interdisciplinary Studies

LSIS 5133 Advanced Interdisciplinary Foundations

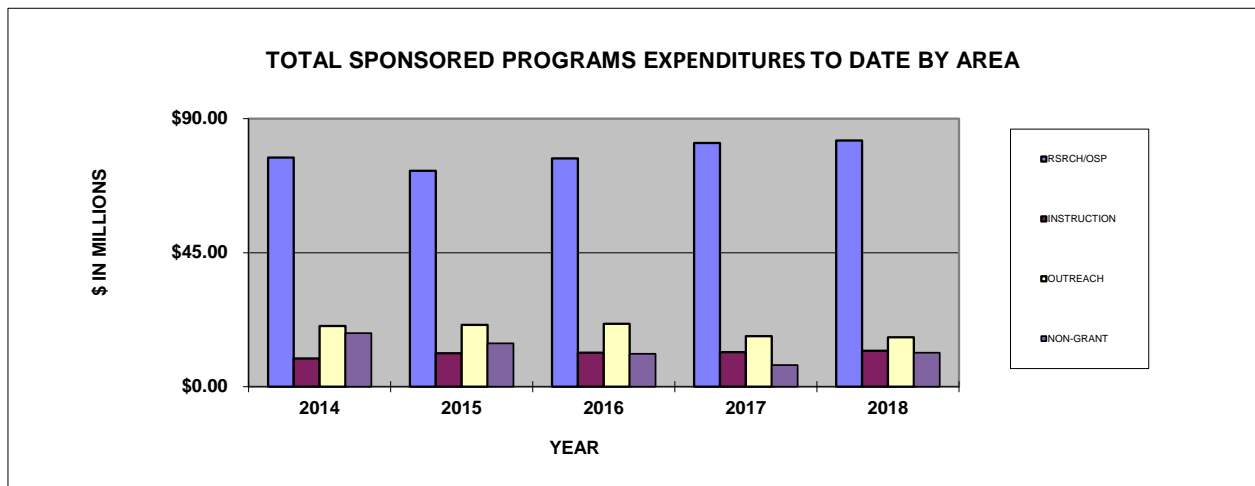
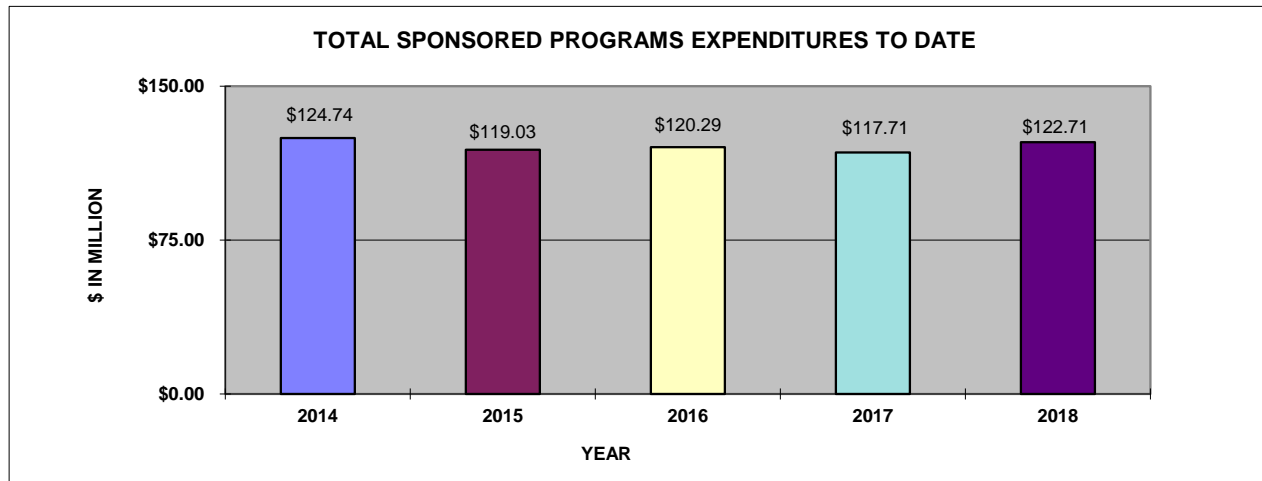
LSIS 5313 Volunteering in the 21st Century

LSIS 5333 Volunteer Program Development

LSIS 5373 Volunteer Management

LSTD 5073 Quantitative Research Methods for Interdisciplinary Studies

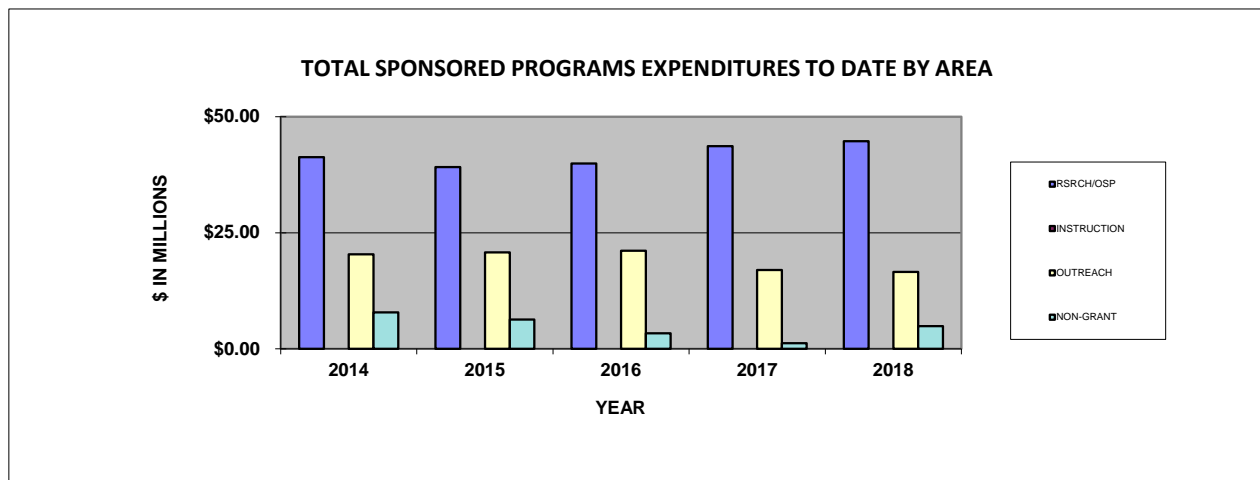
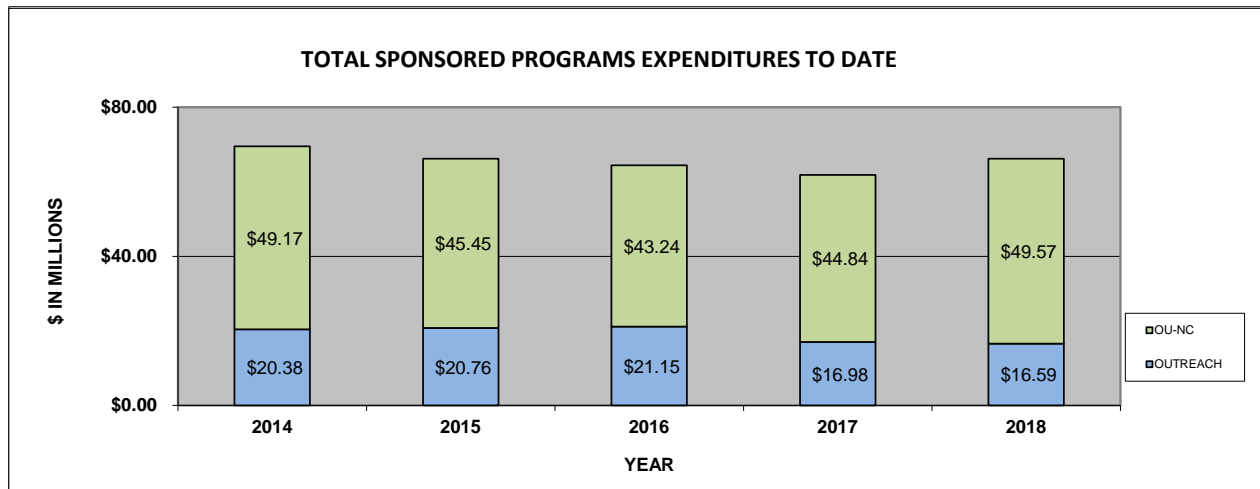
## HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 82,626,732	0.95%	\$ 81,849,828		\$ 14,679,235	1.41%	\$ 14,474,666
INSTRUCTION	\$ 12,078,331	3.81%	\$ 11,635,460		\$ 2,047,373	-1.85%	\$ 2,086,007
OUTREACH	\$ 16,585,834	-2.34%	\$ 16,982,864		\$ 2,730,081	-17.09%	\$ 3,292,676
NON-GRANT/OTHER	\$ 11,420,783	57.76%	\$ 7,239,460		\$ 1,462,387	30.48%	\$ 1,120,744
TOTAL	\$ 122,711,680	4.25%	\$ 117,707,613		\$ 20,919,077	-0.26%	\$ 20,974,092

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

## NORMAN CAMPUS

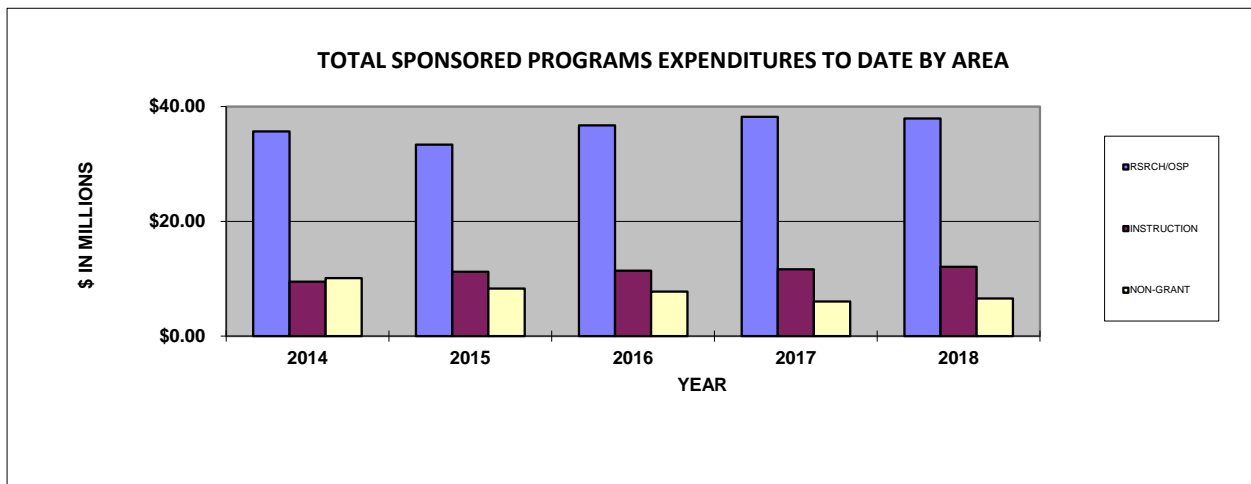
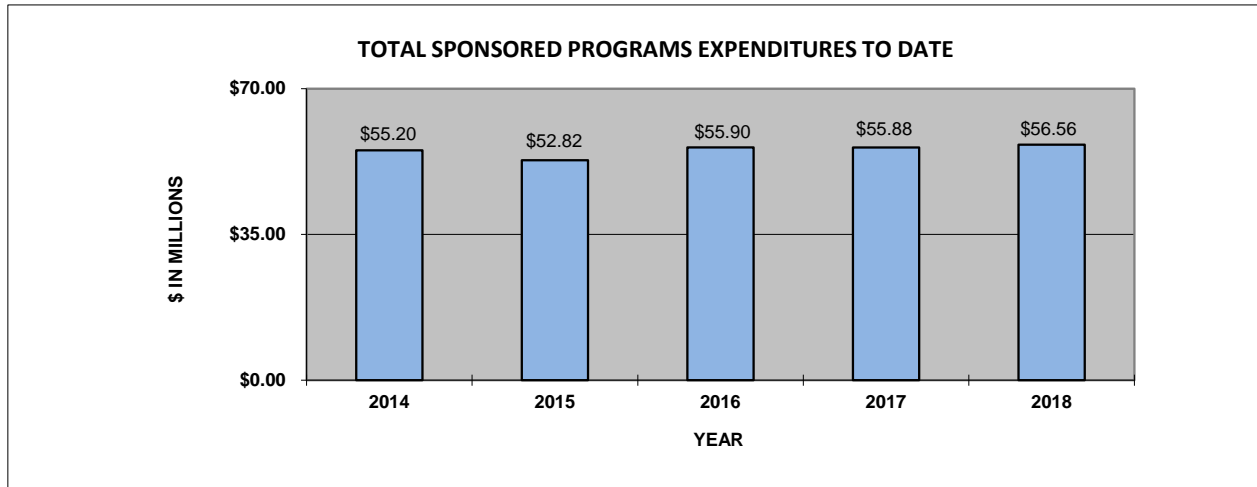


	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 44,709,626	2.44%	\$ 43,644,769		\$ 7,972,944	6.10%	\$ 7,514,722
INSTRUCTION	\$ -		\$ -		\$ -		\$ -
OUTREACH	\$ 16,585,834	-2.34%	\$ 16,982,864		\$ 2,730,081	-17.09%	\$ 3,292,676
NON-GRANT/OTHER	\$ 4,860,956	305.75%	\$ 1,198,028		\$ 421,320	214.12%	\$ 134,126
TOTAL	\$ 66,156,416	7.00%	\$ 61,825,661		\$ 11,124,345	1.67%	\$ 10,941,524

## NORMAN CAMPUS



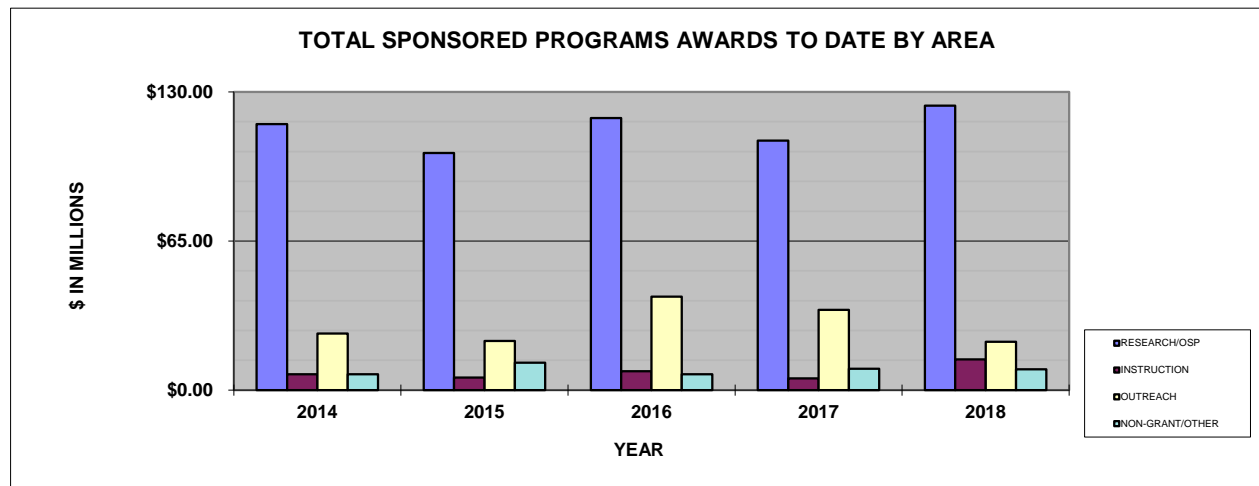
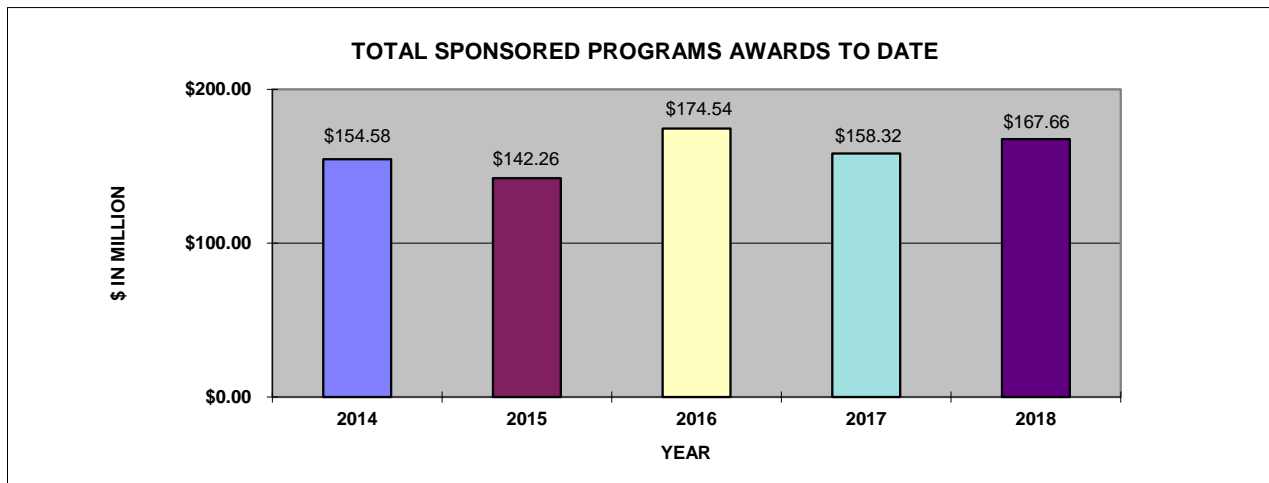
## HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 37,917,106	-0.75%	\$ 38,205,059		\$ 6,706,291	-3.64%	\$ 6,959,944
INSTRUCTION	\$ 12,078,331	3.81%	\$ 11,635,460		\$ 2,047,373	-1.85%	\$ 2,086,007
NON-GRANT/OTHER	\$ 6,559,828	8.58%	\$ 6,041,433		\$ 1,041,068	5.52%	\$ 986,617
<b>TOTAL</b>	<b>\$ 56,555,264</b>	<b>1.20%</b>	<b>\$ 55,881,952</b>		<b>\$ 9,794,732</b>	<b>-2.37%</b>	<b>\$ 10,032,569</b>

HEALTH SCIENCES CENTER

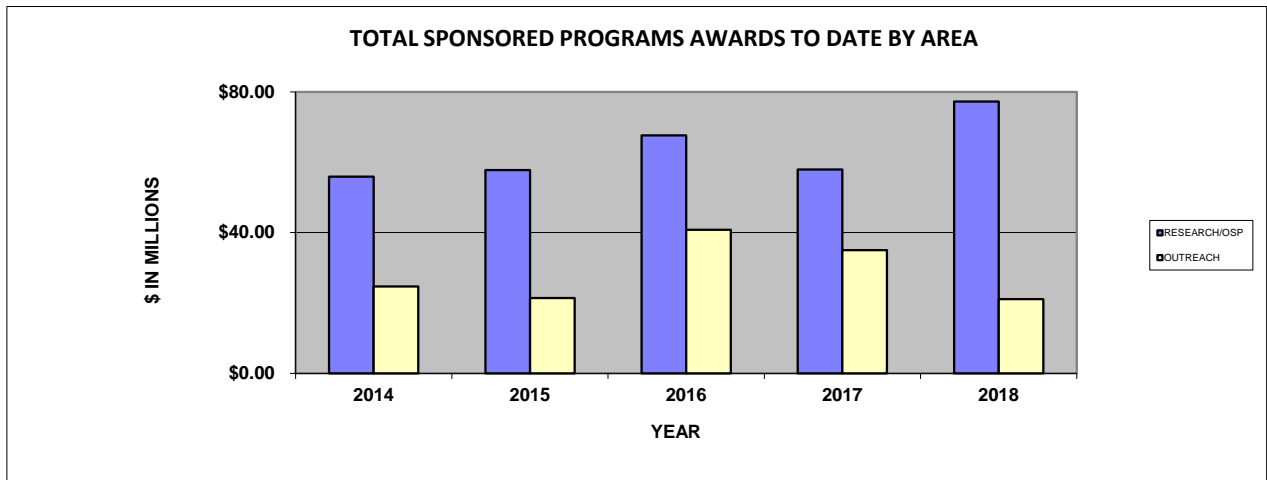
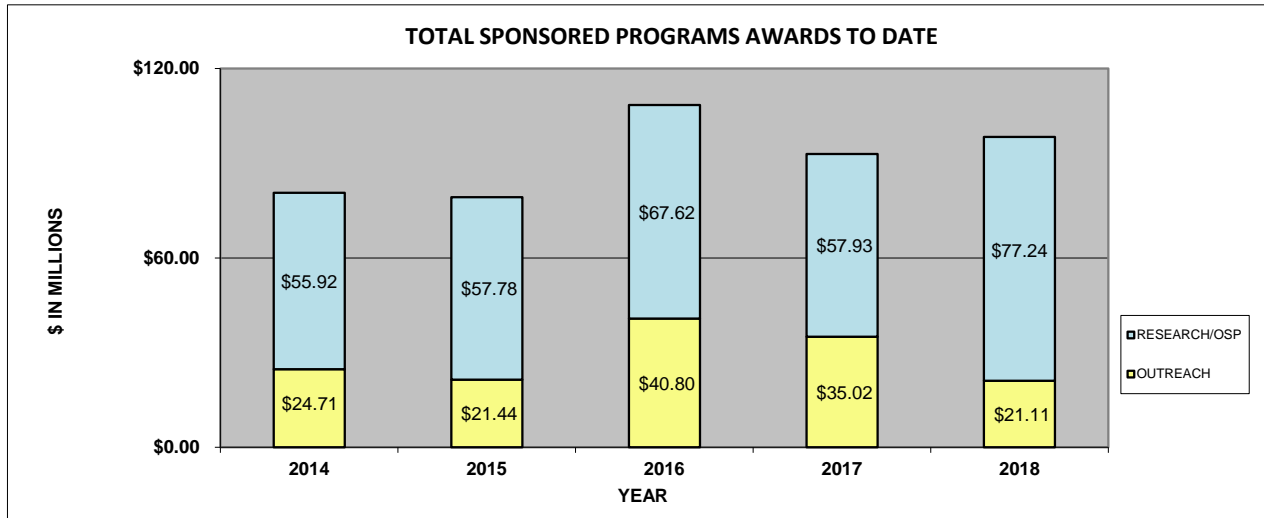
## NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 124,063,610	14.02%	\$ 108,807,898		\$ 5,953,937	-37.78%	\$ 9,568,823
INSTRUCTION	\$ 13,401,026	159.19%	\$ 5,170,441		\$ 1,196,956	-45.15%	\$ 2,182,360
OUTREACH	\$ 21,111,241	-39.72%	\$ 35,019,289		\$ 1,244,979	-82.12%	\$ 6,961,932
NON-GRANT/OTHER	\$ 9,086,813	-2.48%	\$ 9,317,800		\$ 164,869	217.57%	\$ 51,915
TOTAL	\$ 167,662,690	5.90%	\$ 158,315,428		\$ 8,560,741	-54.38%	\$ 18,765,030

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

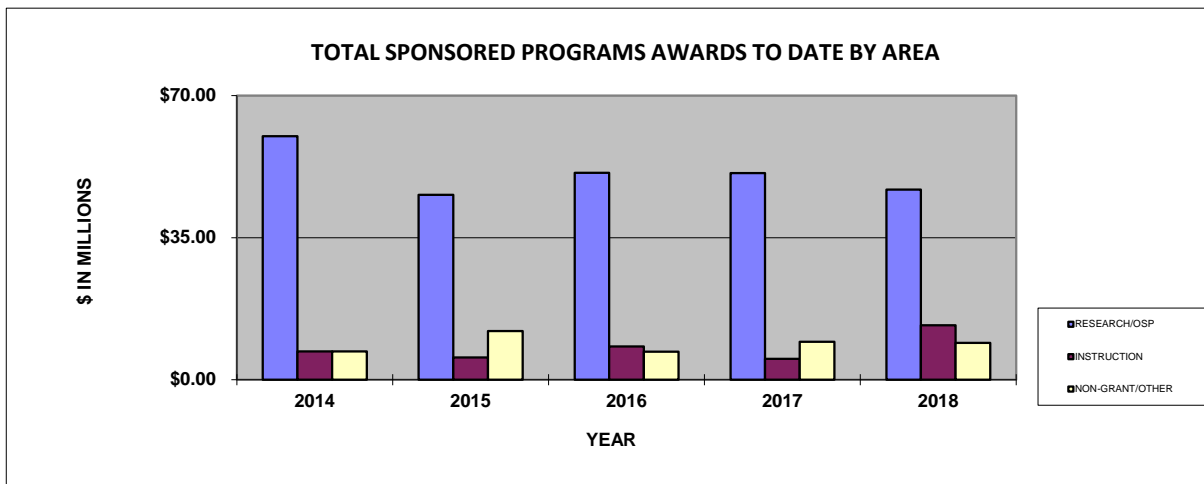
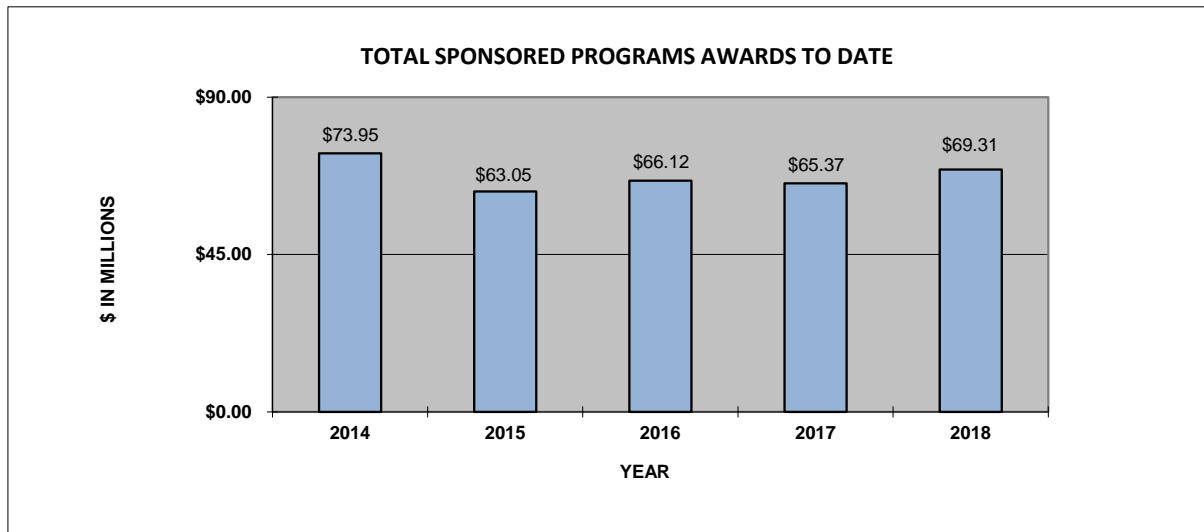
## NORMAN CAMPUS



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 77,236,717	33.33%	\$ 57,927,039		\$ 2,631,420	-39.64%	\$ 4,359,624
INSTRUCTION	\$ -		\$ -		\$ -		\$ -
OUTREACH	\$ 21,111,241	-39.72%	\$ 35,019,289		\$ 1,244,979	-82.12%	\$ 6,961,932
NON-GRANT/OTHER	\$ -		\$ -		\$ -		\$ -
TOTAL	\$ 98,347,958	5.81%	\$ 92,946,328		\$ 3,876,399	-65.76%	\$ 11,321,556

NORMAN CAMPUS

## HEALTH SCIENCES CENTER



	FY 2018 YEAR	YEAR %CHANGE	FY 2017 YEAR		FY 2018 NOV	MONTH %CHANGE	FY 2017 NOV
RESEARCH/OSP	\$ 46,826,893	-7.97%	\$ 50,880,858		\$ 3,322,517	-36.22%	\$ 5,209,199
INSTRUCTION	\$ 13,401,026	159.19%	\$ 5,170,441		\$ 1,196,956	-45.15%	\$ 2,182,360
NON-GRANT/OTHER	\$ 9,086,813	-2.48%	\$ 9,317,800		\$ 164,869	217.57%	\$ 51,915
<b>TOTAL</b>	<b>\$ 69,314,732</b>	<b>6.04%</b>	<b>\$ 65,369,099</b>		<b>\$ 4,684,342</b>	<b>-37.07%</b>	<b>\$ 7,443,474</b>

HEALTH SCIENCES CENTER

**NORMAN CAMPUS & HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$1M)**  
 October & November 2017

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20152399	United States Department of Justice	Provide culturally appropriate, trauma-informed training	\$1,505,167	12 mo.	Delores Subia BigFoot (Peds - Developmental Pediatric)
115338200	OK-DHS	OK SUCCESSFUL ADULTHOOD FY18	\$1,710,490	12 mo.	Kristi Charles (CSNRCYS)
20172199	Oklahoma Department of Human Services	Oklahoma Nutrition Information and Education (ONIE) Soci	\$1,097,456	12 mo.	Kenneth Robert John III (Dept. of Health Promotion Sci)
115161500	OK-DHS	DHS PROF DEVELOPMENT FY18	\$1,531,519	12 mo.	Susan Kimmel (CSCECPD)
<b>4 Total</b>			<b>\$5,844,632</b>		







# EXHIBIT E

Last Name	First Name	Middle Name/Initial	Title / Rank	Current Department	New Department
Al Sakka	Yacoub		Assistant Professor	Prosthodontics	Department of Restorative Sciences
Al Salayta	Muhannad		Clinical Assistant Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Ali	Samantha	Z.	Clinical Instructor	Pediatric Dentistry	Department of Surgical Sciences
Archer	John	N.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Auld	Douglas	A.	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Barton	Taylor	G.	Clinical Instructor	Comprehensive Care	Department of Restorative Sciences
Beatty	Marsha	Wilkes	Assistant Professor of Research	Dental Services Administration	Department of Diagnostic and Preventive Sciences
Beavers	Kay	S.	Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Bingham	Lauren	M.	Clinical Instructor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Bouma	Lars	O.	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences
Braly	Murlin	Edmund	Clinical Associate Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Burke	James	W	Clinical Associate Professor	Prosthodontics	Department of Restorative Sciences
Caplin	Courtney	Jean	Clinical Assistant Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Chrz	B.	Bryan	Clinical Assistant Professor	Operative Dentistry	Department of Restorative Sciences
Clayton	John	Cornell	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Cleaver	James	F.	Clinical Associate Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Clement	David	J.	Clinical Professor	Endodontics	Department of Restorative Sciences
Cohlma	Raymond	A.	Dean and Clinical Associate Professor	Comprehensive Care	Department of Restorative Sciences
Corwin	Richard		Clinical Associate Professor	Comprehensive Care	Department of Restorative Sciences
Cumby	Dunn	H.	Clinical Professor	Dental Services Administration	Department of Diagnostic and Preventive Sciences
Cunningham	Curtis	P.	Clinical Assistant Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Cunningham	Laurie	E.	Associate Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Currier	George	Frans	Professor	Orthodontics	Department of Developmental Sciences
Dacus	Zachary	L.	Assistant Professor	Operative Dentistry	Department of Restorative Sciences
DeWees	Pamela	A.	Clinical Instructor	Periodontics	Department of Diagnostic and Preventive Sciences
Dmytryk	John	James	Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Dobson	Brent	S.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Drew	Richard	A.	Clinical Instructor	Operative Dentistry	Department of Restorative Sciences
Duffy	Michael	T.	Clinical Associate Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Duffy	Kevin	C.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Eikmeier	Vicki	J.	Clinical Instructor	Periodontics	Department of Diagnostic and Preventive Sciences
Esteban Florez	Fernando	Luis Esteban	Assistant Professor	Dental Materials	Department of Restorative Sciences
Fagan	Timothy	Robert	Clinical Professor	Pediatric Dentistry	Department of Developmental Sciences
Farha	Emile	M.	Clinical Associate Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Fling	Michael	C.	Clinical Associate Professor	Prosthodontics	Department of Restorative Sciences
Flint	Charles	Michael	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Fruits	Terry	J.	Professor	Operative Dentistry	Department of Restorative Sciences
Garzon	Martha	L.	Clinical Associate Professor	Pediatric Dentistry	Department of Developmental Sciences
Gawargi *	Mariam	Meshel	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences
			Clinical Assistant Professor	Dental Services Administration	Department of Diagnostic and Preventive Sciences
Glass	Neil	M.	Clinical Associate Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Goldbeck	Andrew	Paul	Professor	Endodontics	Department of Restorative Sciences
Graziano	Kimberly	L.	Clinical Assistant Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Greenley	Barry	A.	Professor	Comprehensive Care	Department of Restorative Sciences
Griffin	Shannon	L.	Clinical Assistant Professor	Endodontics	Department of Restorative Sciences
Guthrie	Andrew	C.	Clinical Associate Professor	Pediatric Dentistry	Department of Developmental Sciences
Hamburg	Mary	A.	Clinical Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Haney	Kevin	L.	Professor	Pediatric Dentistry	Department of Developmental Sciences
Hardman	Greg		Clinical Assistant Professor	Operative Dentistry	Department of Restorative Sciences
Hasebe	Joy	S.	Clinical Associate Professor	Prosthodontics	Department of Restorative Sciences
Haskett	Wallace		Clinical Associate Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Heim	Vernon	Matthew	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Heim	Somer	R.	Clinical Assistant Professor	Pediatric Dentistry	Department of Developmental Sciences



# EXHIBIT E

Last Name	First Name	Middle Name/Initial	Title / Rank	Current Department	New Department
Henderson	Robin	Don	Clinical Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Hendrix	Drew	Ryan	Clinical Instructor	Prosthodontics	Department of Restorative Sciences
Hinckle *	Carolyn	Anita	Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
			Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Housley	Jeffrey	A.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Hubacz	Jenna	C.	Assistant Professor	Prosthodontics	Department of Restorative Sciences
Hughes	Rebecca	A.	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences
Hunter	Jennifer	Blake	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Jacobsen	Nancy	Lori Lopez	Professor	Prosthodontics	Department of Restorative Sciences
Jambi	Suhair	Abdulsalam	Assistant Professor	Endodontics	Department of Restorative Sciences
Johnson	Ann	Mackie	Clinical Instructor	Comprehensive Care	Department of Restorative Sciences
Johnson	Richard	Louis	Clinical Assistant Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Kadioglu	Onur		Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Khajotia	Sharukh	S.	Professor	Dental Materials	Department of Restorative Sciences
Kierl	James	P.	Clinical Professor	Orthodontics	Department of Developmental Sciences
Kierl	Michael	Joseph	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Klontz	Herbert		Clinical Professor	Orthodontics	Department of Developmental Sciences
Koticha	Tapan	N.	Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Kratzer	Daniel	T.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Lau	Sallie	A. McLane	Clinical Associate Professor	Pediatric Dentistry	Department of Developmental Sciences
Lemons *	Amy	L.	Clinical Instructor	Periodontics	Department of Diagnostic and Preventive Sciences
			Clinical Instructor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Lewis	David	M.	Professor	Oral Pathology	Department of Diagnostic and Preventive Sciences
Lockard	John	Taylor	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Loper	Eric	M	Clinical Instructor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Luce	Karen	K.	Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Luezas	German		Clinical Assistant Professor	Endodontics	Department of Restorative Sciences
Masood	Farah		Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
McCullough	Stephen	Keeth	Clinical Professor	Orthodontics	Department of Developmental Sciences
McDougall	Hugh	M.	Clinical Assistant Professor	Dental Services Administration	Department of Diagnostic and Preventive Sciences
Mead	Glenn	A.	Clinical Associate Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Mier	David	C	Clinical Assistant Professor	Operative Dentistry	Department of Restorative Sciences
Miller	Robert	C.	Professor	Operative Dentistry	Department of Restorative Sciences
Miller	Kathryn	Farris	Professor	Prosthodontics	Department of Restorative Sciences
Miyake	Alan	A.	Clinical Associate Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Montgomery	Carlton	L.	Clinical Associate Professor	Operative Dentistry	Department of Restorative Sciences
Mullasseril	Paul	M.	Associate Professor	Prosthodontics	Department of Restorative Sciences
Murtaugh	James	N.	Clinical Professor	Pediatric Dentistry	Department of Developmental Sciences
Nguyen	Huong	Thi Quynh	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences
Nowlin	Van	Landram	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Nuveen	Erik	John	Clinical Associate Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Oliver	Susan	E.	Clinical Instructor	Periodontics	Department of Diagnostic and Preventive Sciences
Onan	Abbey	Kristin	Clinical Associate Professor	Comprehensive Care	Department of Restorative Sciences
Phan	Mark	Tuan	Clinical Instructor	Prosthodontics	Department of Restorative Sciences
Power	Philip	Justin	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Rackley *	Rebecca	King	Clinical Assistant Professor	Pediatric Dentistry	Department of Developmental Sciences
			Clinical Assistant Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Radfar	Lida		Clinical Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Rattan *	Karen	Bost	Clinical Assistant Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
			Clinical Assistant Professor	Operative Dentistry	Department of Restorative Sciences
Restuccia	Gabriela		Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Revels	Mark	J.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Rhone	Bernard	C.	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences

## EXHIBIT E

Last Name	First Name	Middle Name/Initial	Title / Rank	Current Department	New Department
Rockwood	Douglas	P.	Associate Professor	Comprehensive Care	Department of Restorative Sciences
Rogers *	Kathy	G.	Clinical Assistant Professor	Pediatric Dentistry	Department of Developmental Sciences
			Clinical Assistant Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Romero Delmas	Alejandro	Alberto	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Scoggin	Travis	Kent	Clinical Instructor	Comprehensive Care	Department of Restorative Sciences
Sehorn	Karen	Lynn	Clinical Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Settle	Susan	L.	Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Shadid	Nanay	L.	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Shadid	Paul	A.	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Shadid	Scot	Ryan	Clinical Assistant Professor	Prosthodontics	Department of Restorative Sciences
Shannon	Kyle	R.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Shannon	Timothy	M.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Siler	Johnny	L.	Clinical Professor	Prosthodontics	Department of Restorative Sciences
Smith	Kevin	S.	Clinical Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Sparks	James	A.	Clinical Associate Professor	Oral Diagnosis	Department of Diagnostic and Preventive Sciences
Steffen	James	Michael	Clinical Associate Professor	Orthodontics	Department of Developmental Sciences
Stretesky	Tony		Clinical Professor	Orthodontics	Department of Developmental Sciences
Stutzman	Melissa	Gayle	Clinical Assistant Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Suarez	Fernando	Lopez del Amo	Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Sullivan	Steven	M.	Clinical Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Sutherland	Edwin	E.	Clinical Assistant Professor	Periodontics	Department of Diagnostic and Preventive Sciences
Sutton	Jeanne	C.	Clinical Associate Professor	Comprehensive Care	Department of Restorative Sciences
Theobald	Ryan	J.	Clinical Assistant Professor	Orthodontics	Department of Developmental Sciences
Thomas	Blair	M.	Clinical Assistant Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Tiwana	Gibur	Paul	Clinical Professor	Oral and Maxillofacial Surgery	Department of Surgical Sciences
Vargo	Tammie	J.	Associate Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Vaughan	Phoebe	L.	Clinical Instructor	Operative Dentistry	Department of Restorative Sciences
Waugh	Walter	Scott	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Wekenborg	Staci	P.	Clinical Assistant Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Wiebelt	Frank	Joseph	Professor Emeritus	Prosthodontics	Department of Restorative Sciences
Wilkes	Paul	W.	Associate Professor	Prosthodontics	Department of Restorative Sciences
Wilson	Edwin	L.	Professor Emeritus	Prosthodontics	Department of Restorative Sciences
Wood	Chalmers	Rieger	Clinical Assistant Professor	Comprehensive Care	Department of Restorative Sciences
Wood	Donna	Ann	Assistant Professor	Dental Hygiene	Department of Diagnostic and Preventive Sciences
Yeates	Carla	Whitney	Clinical Assistant Professor	Pediatric Dentistry	Department of Surgical Sciences
Young	Stephen	Kent	David Ross Boyd Professor Emeritus	Oral Pathology	Department of Diagnostic and Preventive Sciences

\*secondary appt

**MEMORANDUM OF UNDERSTANDING (MACC)**

This Memorandum of Understanding ("MOU") is made and entered into effective as of the \_\_\_\_ day of \_\_\_\_\_, 2017 (the "Effective Date"), between The Board of Regents of The University of Oklahoma, a constitutional board of The State of Oklahoma acting for and on behalf of Rogers State University (hereinafter "RSU"), and the OKLAHOMA ORDINANCE WORKS AUTHORITY, a public trust whose beneficiary is the State of Oklahoma (hereinafter "OOWA"). The OOWA operates the MidAmerica Industrial Park (the "MAIP") south of Pryor, Oklahoma, sometimes does business as the "MAIP", and may be referred to herein and in the Exhibits hereto as either the OOWA or the MAIP.

WITNESSETH:

WHEREAS, the mission of the OOWA is to carry out the industrial development of the MAIP, create new and expanded jobs for the citizens of Oklahoma, and to that end, contribute to the expansion of the pool of skilled labor available to both present and future employers at the MAIP. This is consistent and compatible with the OOWA's Workforce Development Plan (hereinafter called "MidAmerica Delivers") which the OOWA designed to cultivate and develop work-ready, potential employees with the motivation to seek careers with businesses and industries located at MAIP, and the advanced skill levels required by those businesses and industries; and

WHEREAS, central to MidAmerica Delivers is for OOWA to be an active partner with area high schools and middle schools, educational institutions of higher learning with campuses located on-site at the MAIP, and with MAIP industries and businesses in the development of new programs that are relevant and applicable to MAIP employers' workforce needs; and

WHEREAS, in conjunction with and in support of the workforce development functions of MidAmerica Delivers, the OOWA desires to develop and implement a new and innovative

approach to addressing MAIP employer workforce needs, called the MidAmerica Career Center (hereinafter the "MACC"), which would function and provide workforce related educational and training activities and opportunities at campuses of higher learning institutions located on-site at the MAIP as outlined and described in Exhibit A attached hereto and by this reference made a part hereof; and

WHEREAS, RSU is an institution of higher learning which currently operates a campus at the MAIP in facilities leased from the OOWA, at which it offers various college level courses of instruction, several of which are tailored to meet the needs of MAIP employers; and

WHEREAS, RSU is willing to cooperate and partner with the OOWA and participate in the establishment and operation of the MACC in the RSU facility as described above and in Exhibit A, subject to the commitments, terms and conditions set forth herein.

NOW THEREFORE, in consideration of the promises hereinafter exchanged, RSU and OOWA agree as follows:

1. OOWA and RSU agree to cooperate with each other and with other partner institutions in the establishment and operation of the MACC as described in Exhibit A, and to perform the specific commitments required of each party as set forth on Exhibit B attached hereto and by this reference made a part hereof. In the event of any conflict between the terms of this MOU and Exhibits A and B, the terms of this MOU shall control.

2. MACC education and training programs or courses will be developed on a collaborative and cooperative basis by and between MAIP, RSU, MAIP employers and other partner institutions, including details such as course subject matter, where courses will be presented and by which institution, and what third party providers may be required, if any. RSU agrees to participate in MidAmerica Delivers, and further, to provide administration of the MACC, and to participate in, present and/or execute MACC related programs in accordance with

this MOU. The MAIP will coordinate with RSU in the development and operation of the MACC and customizing of its programs and courses, shall collaborate with RSU in branding, marketing, and recruiting, and shall assist RSU in overall administrative control. The MACC program may be marketed at RSU, other partner institutions, and in area high schools and middle schools. However, RSU shall retain full autonomy and have the right of approval as to whether it will participate in any particular program or course and as to all course details that may apply to it.

3. In all marketing or co-branding presentations, regardless of whether by signs, writings, pamphlets, brochures, television, video, internet, or any other form of media, use of the RSU name and logo shall be subject to RSU's prior approval as to all details, including but not limited to, size, scope, color, format and manner of use or presentation. RSU shall exercise its right of approval within fifteen (15) days after any particular use is proposed.

4. It is anticipated that most MACC programs and courses will be presented at the MACC headquarters referenced below. However, some programs and courses may be better suited for presentation at other facilities, and therefore with mutual agreement of the parties may be taught there.

5. RSU and OOWA agree that headquarters space for the MACC will be designated within the current RSU building and that this space shall be free of charge for MACC and/or MidAmerica Delivers uses. RSU shall recommend to the OOWA a space in the RSU building that it believes is appropriately sized and located to serve MACC's need. The OOWA shall then have the opportunity to review, evaluate, and provide suggestions and input on RSU's recommendation, whereupon RSU will have the right to make the final approval decision on the headquarters space location and size.

6. The MACC headquarters space in the RSU building will be co-branded as to participating institutions and will include the RSU and other partner institutions' names and

logos. RSU will consider the OOWA's suggestions and input, but all details of the use of the RSU name and logo and partner institutions' names and logos at the MACC headquarters in the RSU building, including, but not limited to, size, shape, color, format and manner of use or presentation shall be subject to RSU's prior approval. RSU shall exercise its right of approval within fifteen (15) days after any particular use is proposed. As stated above, RSU will consider the OOWA's suggestions and input, but RSU shall have the sole right and authority over naming rights to the RSU Pryor campus building, including appropriate exterior signage. RSU shall ensure signage relating to and advertising the MACC and/or its programs is appropriately identified on and within the property.

7. To support RSU's participation in MACC, as well as RSU's ongoing academic operations and course offerings at its MAIP campus, the OOWA agrees to provide grant funding to RSU of \$150,000 per year for five (5) years:

A. OOWA will pay \$75,000.00 to RSU on each of January 1, 2018 and July 1, 2018, and on the same monthly dates of each of the following four (4) calendar years.

B. In advance of each calendar year, after seeking input and advice from OOWA, RSU will notify OOWA in writing as to how the grant funding for the following calendar year will be spent by RSU in terms of both support for MACC programs, new course offerings by RSU having technical and/or industrial applications, salaries for RSU faculty or staff that are shared between RSU ongoing course offerings and MACC programs, scholarships for MidAmerica Delivers students, and the like.

C. RSU will be responsible for paying all salaries, operating and other costs and expenses associated with functioning of its MAIP campus and with its participation in MACC programs and courses (other than the OOWA grant funding and any equipment or materials costs that are expressly assumed by OOWA).

D. RSU agrees to staff its MAIP campus operations with full time instructional positions that have qualifications which include expertise in current and relevant technology skillsets that align with modern industrial applications as they apply to MAIP businesses. All faculty and staff shall be selected by RSU and shall be considered RSU employees, subject to all RSU policies.

E. OOWA may establish a dedicated best in class automation and robotics laboratory, and/or an industrial equipment training facility (said laboratory and/or training facilities being hereinafter referred to in the aggregate as the "Lab"), on the following basis:

- i) The specific space dedicated for Lab purposes shall be jointly agreed to by OOWA and RSU, and will be located in one or more existing facilities located at the MAIP. The OOWA will obtain this space without charge to RSU, and RSU shall have no cost or expense obligation regarding the equipment, materials or supplies necessary to equip and utilize this space for the purposes specified above; provided, RSU shall not charge OOWA for the Lab space if located in the RSU facility; and provided further, RSU shall not charge for use of existing RSU equipment in the Lab. RSU may also establish and equip other specialized automation or robotics lab facilities in its own building as agreed to by RSU and the OOWA, and make them available for MACC purposes when not in use for RSU course offerings.
- ii) The Lab may be used for MACC purposes by high school or middle school students or others.

- iii) RSU shall have access to and use of the Lab to support applied training requirements of RSU educational and course program offerings, for no charge, when it is not in use for MACC purposes.
- iv) RSU agrees that it will share equipment and technology which it currently has on hand at its MAIP campus facility for use in the Lab for MACC programs.
- v) RSU agrees that the Lab may be co-branded as a MACC facility, subject to the same limitations and approval rights specified in paragraphs 3 and 6 above as to the RSU name and logo. RSU shall also have the same right to approve the format of the name or logo of other MACC partner institutions as presented in the Lab.
- vi) RSU shall participate in the planning and/or presentation of MACC programs and courses in the Lab as cooperatively and jointly agreed to with OOWA and other partner institutions.

F. OOWA will assist RSU in developing and aligning training and educational programs that meet MAIP employer demand for presentation at the RSU MAIP campus. OOWA will further assist RSU in marketing RSU educational programs and courses of study offered at its MAIP campus and the recruitment of students to attend RSU classes at its MAIP facility.

G. The grant commitments of OOWA described in this paragraph 7 shall terminate subject to the proration provisions in paragraph 9 below, in the event this MOU is terminated by either party hereto or in the event RSU terminates its lease with OOWA covering its MAIP campus facility.



8. The Parties shall cause the Lease Agreement between RSU and the OOWA dated April 24, 2012, recorded in Book 1216, Pages 294 – 305, of the records of the County Clerk of Mayes County, Oklahoma, to be amended to revise the legal description of the property covered by said Lease Agreement so as to remove therefrom the property marked in light blue on the attached Google Map marked as Exhibit C hereto and by this reference made a part hereof. The Amendment to said Lease Agreement shall be prepared and executed as soon as a surveyed legal description of the property to be released from the Lease Agreement can be obtained. The Amendment to Lease Agreement shall contain provisions mutually acceptable to the parties regarding access and road maintenance. It shall further provide for a restrictive covenant by which the OOWA agrees that the property released from the Lease Agreement may not be used for competing educational purposes (as interpreted to its broadest extent) without the prior written consent of RSU and that any such use shall not interfere with RSU's use and enjoyment of property identified in the Amended Lease Agreement, including blocking or impairing ingress and/or egress or limiting accessibility.

9. This MOU can be terminated by either party effective upon six (6) months advance written notice. In the event of such notice of termination, the financial commitments of the parties contained herein shall be prorated to terminate on the effective date of termination.

10. The parties hereby represent and warrant to each other that: (i) they are duly organized and validly existing institutions in and of the State of Oklahoma, and are in good standing and authorized to transact the activities and business transactions that are the subject of this MOU; (ii) that they have the full power and authority to enter into and perform their obligations under this MOU; and (iii) the person(s) executing this MOU on behalf of them have the authority to enter into and deliver this MOU.

11. The words and phrases used in this MOU shall be given their ordinary meaning. This MOU shall be governed by and construed in all respects in accordance with the laws of the State of Oklahoma. Further, the exclusive venue and jurisdiction for resolving any disputes or litigation involving this MOU that cannot be voluntarily settled between the parties shall be the District Court of Mayes County, Oklahoma.

12. In no event shall any party be liable to the other for, and each party hereby waives, to the fullest extent permitted under applicable law, the right to recover incidental, consequential (including, without limitation, lost profits, loss of use or loss of business opportunity), punitive, exemplary and similar damages.

13. All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein: To Rogers State University at 1701 W. Will Rogers Blvd., Claremore, OK 74017; and To Oklahoma Ordnance Works Authority, at 4075 Sanders Mitchell Street, Pryor, OK 74361. Any of the parties, by thirty (30) days' prior written notice to the others in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice shall be deemed to be receipt of any such notice.

14. This MOU may be executed in counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument, even though all parties are not signatories to the original or the same counterpart. Furthermore, the parties may execute and deliver this MOU by electronic means such as .pdf or similar format. Each of the parties agrees that the delivery of the MOU by electronic means will have the same force and effect as delivery of original signatures and that

each of the parties may use such electronic signatures as evidence of the execution and delivery of the MOU by all parties to the same extent as an original signature.

15. The Parties will, at all times during the term of this MOU, maintain records in accordance with the Oklahoma Consolidated General Records Disposition Schedule for State Universities and Colleges.

16. No party will assign or transfer its interest under this MOU without the prior written consent of all parties.

17. OOWA acknowledges and agrees that RSU has a legal obligation to investigate and remedy potential harassment or discriminatory actions taken against its students or employees. OOWA agrees to cooperate with RSU in any such investigation and agree to take remedial actions to ensure such harassment or discrimination ceases. If RSU determines that the remedial action taken or proposed is unacceptable, RSU may terminate this MOU immediately.

18. The OOWA agrees that it shall not contract with or approach any other higher education institutions to provide any services in the MAIP or to enter any agreements that directly or indirectly affects RSU's rights or abilities under this agreement, including marketing to students and providing classes or instructional services without RSU's express written consent; provided, nothing in this paragraph shall in any way limit or restrict the OOWA's MidAmerica Delivers program; and provided further, if the OOWA identifies any educational course or program needed by MAIP businesses that is not being provided by RSU at its MAIP campus, the OOWA may so notify RSU and give RSU the opportunity to provide said course or program, but if RSU elects not to provide such course or program at its MAIP campus, the OOWA shall then be free to approach and/or contract with other institutions of higher learning or third party providers to provide said course or program at the MAIP.

IN WITNESS WHEREOF, the parties acting by and through their authorized representatives, have executed and delivered this MOU as of the Effective Date specified above.

RSU:

THE BOARD OF REGENTS OF  
THE UNIVERSITY OF OKLAHOMA,  
a Constitutional Board of the State of Oklahoma,  
Acting For and on Behalf of  
Rogers State University

By: \_\_\_\_\_  
Title: \_\_\_\_\_

OOWA:

OKLAHOMA ORDNANCE WORKS  
AUTHORITY,  
a Public Trust whose Beneficiary is  
The State of Oklahoma

ATTEST:

By: \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_



*A collaborative approach to addressing MAIP workforce demands*

**Philosophy and Approach:** The MidAmerica Industrial Park, along with its business and workforce development partners will establish a new approach to addressing the workforce needs of area employers. This new approach will be collaborative, innovative, inclusive and will leverage the expertise of each stakeholder. The approach will include a centralized location that will serve as the MidAmerica Career Center headquarters and will be the primary point of access for MACC programs and activities. It is planned that the current Rogers State University facility will act as the MACC headquarters.

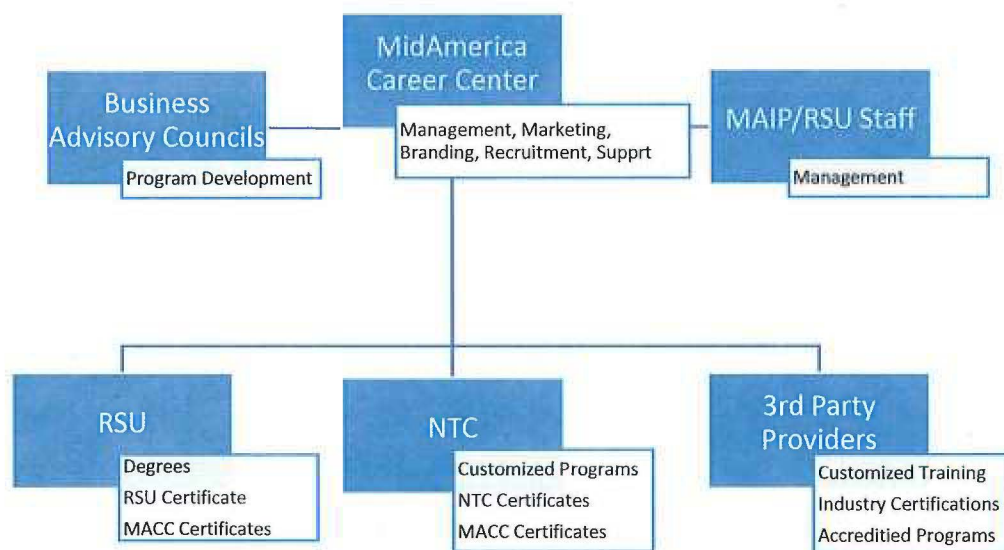
**MidAmerica Commitment:** MAIP will work to ensure the success of this new approach and will assume the lead role in the development of a workforce system that is effective, efficient and responsive to business and industry needs. MidAmerica staff will assume the following roles

- Provide resources for branding, marketing and recruitment efforts
- Convene and engage stakeholders
- Support partners and providers
- Connect to, and leverage resources

**Key Elements:** Education and training programs will be developed and delivered by existing educational partners, as well as 3<sup>rd</sup> party providers as necessary and appropriate. It is important that existing educational partners are an integral part of the process who commit to the following:

- Jointly develop and deliver relevant programs leveraging individual expertise
- Agree to collaborative co-branding efforts for MACC programs
- Maintain individual brands and delivery of established programs
- Agree to be responsive and flexible to stated needs of employers

**Structure:** The chart below proposes a structure for the new approach to MAIP Workforce development.



## **MidAmerica Career Center Partner Commitments**

### **EXHIBIT B**

MidAmerica Industrial Park is committed to the establishment of a workforce development system that is comprised of critical resources which facilitate the process of building a skilled and qualified workforce at the local level. A critical element of this system includes physical facilities that provide spaces for the delivery of formal and applied education programs that are aligned with local employer needs.

MidAmerica is dedicated to working hand in hand with Rogers State University to establish the MidAmerica Career Center (NMACC) as the central location for MACC programs and activities. Each party agrees to the following commitments to ensure successful implementation and sustainability of the concept.

#### **MidAmerica will:**

- Provide essential leadership, support and coordination of MidAmerica Career Center programs and initiatives.
- Provide dedicated Workforce Development staff to MidAmerica Career Center initiatives and programs.
- Provide career guidance to students participating in a MidAmerica Career Center sponsored programs.
- Coordinate and support the development of relevant educational programs for area students at the secondary and post-secondary levels.
- Coordinate and facilitate collaboration between MAIP businesses, education and service agencies in the development of MACC programs.
- Provide support and coordination of professional development opportunities for local educators that create career awareness and establish private/public partnerships.

#### **Rogers State University:**

- Will assume the role of primary higher education partner for MidAmerica Delivers offering accredited educational programs aligned with, and relevant to, local employer needs.
- Will be an active and primary partner in the MidAmerica Delivers Workforce Council and support its mission and goals.
- Provide marketing services which promote and advocate MidAmerica Career Center programs and initiatives.
- Encourage student participation in MidAmerica Delivers sponsored educational and skill development programs.
- Provide staffing dedicated to student supportive services for MidAmerica Career Center programs and initiatives.
- Allocate dedicated space, as well as use of common spaces, for the execution of MidAmerica Delivers programs.
- Agree to work with MidAmerica Businesses in the development of customized training as requested.



# RSU Property

Proposed Property Lines and Road Easements 1/3/2018

Legend

E0530 Rd

69A

RSU Property

Existing access road for use  
by RSU and OOWA and its  
tenants or transferees

Future access road for joint use  
by RSU and OOWA and its  
tenants or transferees

To be released  
to OOWA

EXHIBIT  
C

Google earth

© 2017 Google

E0535 Rd

1000 ft



EXHIBIT C