

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
OCTOBER 26, 2016**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 26, 2016**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Samis Education Center on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 11:06 a.m. on October 26, 2016.

The following Regents were present: Max Weitzenhoffer, Chairman of the Board, presiding; Regents Clayton I. Bennett, Kirk Humphreys, Regent Leslie J. Rainbolt-Forbes, M.D., Bill W. Burgess, Jr., Renzi Stone and Phil B. Albert.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Dewayne Andrews, Catherine Bishop, Joe Castiglione, Nicholas Hathaway, Daniel Pullin and Ken Rowe; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on October 25, 2016, both as required by 25 O.S. 1981, Section 301-314.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice made some brief comments regarding the printed report he gave the Regents, highlighting the fact that spring enrollment applications are trending upward. He also mentioned the downward movement of the University's student load default rate, pointing out the three-year average shown in the report. Other highlights included growth in Foundation assets; a \$600,000 federal grant for the Educational Opportunity Center; the opportunity for the University family to hear from Cherokee National Treasure artist Bill Glass, Jr.; a new mentorship program between students and alumni that kicked off in October; and Senior Brylee Harbuck as one of five outstanding broadcast students statewide to receive a \$1,000 scholarship. As well, the University has received a grant from the Charles Koch Foundation for a series of public lectures. The first will be presented by noted OU scholar Nancy Snow via a talk on the importance of character traits.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Health Sciences
Associate in Applied Science in Emergency Medical Services (094E)
Certificate of Paramedic Studies (129)

NEW PROGRAM:

Embedded Certification – New Program Request Form

Program Pre-Requisites:

- Basic Emergency Medical Technician (EMS 1108 or licensure)
- Computer Proficiency (Successful completion of CS 1113 Microcomputer course Applications or institutional computer science exam)

Program Requirements (45 hours)

- EMS 1103 Intro to EMS and Patient Assessment
- EMS 1113 Pharmacology for Pre-Hospital Providers
- EMS 1124 Advanced Skills in Emergency Medical Services
- EMS 1203 Field Operations
- EMS 1213 ECG Interpretation
- EMS 1225 Trauma Assessment and Management
- EMS 2104 Medical Emergencies
- EMS 2115 Special Patient Populations
- EMS 2125 Cardiac/Respiratory Emergencies
- EMS 2202 OB/GYN Emergencies
- EMS 2213 Physician Internship
- EMS 2245 EMS Internship

COMMENTS: Recent interviews with regional EMS managers reveal that while they value the AAS degree for their paramedics, they need more paramedics trained and available to fill vacancies in a shorter time frame than can be accomplished in the traditional degree program. The program is agency-specific and tailored to engage in interagency agreements with specific EMS service entities and/or municipalities, and allows them to avoid sending their personnel out of state to obtain training.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

MUTUAL AID AGREEMENT – RSU

The Mutual Aid Agreement is required by State Statutes to be approved by the Board in order to execute an agreement between Rogers County Law Enforcement and Rogers State University. The agreement will authorize mutual assistance between Rogers County Law Enforcement and Rogers State University Police Department as outlined in the agreement. The University believes the agreement is in the best interest of all parties and provides the means to ensure maximum safety and protection of students, faculty, staff, visitors, and property on the campus.

A. Legal counsel has reviewed and approved the Agreement, attached hereto as Exhibit

President Rice recommended the Board of Regents approve the Mutual Aid Agreement between Rogers County Law Enforcement and Rogers State University and authorize the President or his designee, Gary Boergemann, RSU Chief of Police, to execute the agreement.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

FISCAL YEAR 2015-2016 EXTERNAL AUDITS – RSU

For the fiscal year ended June 30, 2016, Eide Bailly, LLP presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*," and the "Independent Auditors' Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133 and on the Schedule of Expenditures of Federal Awards."

For fiscal year 2015-2016, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget's Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Rice recommended the Board of Regents:

- I. Accept the fiscal year 2015-2016 external auditor's reports and audited financial statements for Rogers State University; and
- II. Accept the fiscal year 2015-2016 external auditor's reports on compliance and schedules of expenditures of federally funded awards for Rogers State University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACQUISITION OF PROPERTY – RSU

According to the Board of Regents' Policy Section 4.13, the Board of Regents will approve the acquisition of real property when such acquisition will satisfy the mission of the University. The University administration may acquire property when it is needed for future expansion of the University, needed for specific purposes, or needed for a new facility. The real property meets the criteria of Board Policy and the owner of the property wishes to donate the property to Rogers State University.

President Rice recommended the Board of Regents accept a parcel of land and existing structures on property located within the City of Claremore and authorize the President or his designee to execute the necessary documents.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**CHANGE(S):**

Hamett, Alisa, Director, Human Resources, given the additional title of HIPAA Privacy Officer, with no salary change, effective October 25, 2016.

Reeves, Brian, Director of Academic Computing Services, given the additional title of HIPAA Security officer, with no salary change, effective October 25, 2016.

President Rice recommended approval of the staff personnel actions listed above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACADEMIC CALENDAR 2017-2018 – RSU**CURRICULUM CHANGES – RSU****HEALTH RELATED EMPLOYMENT BENEFITS – RSU**

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

ACADEMIC CALENDAR 2017-2018 – RSU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit B, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

PROGRAM MODIFICATION(S)

Department of Health Sciences
Associate in Applied science in Emergency Medical Services (094E)
Add Program: Certificate of Paramedic Studies

Program Pre-Requisites:

- EMS 1103 Intro to EMS and Patient Assessment
- EMS 1113 Pharmacology for Pre-Hospital Providers
- EMS 1124 Advanced Skills in Emergency Medical Services
- EMS 1203 Field Operations
- EMS 1213 ECG Interpretation
- EMS 1225 Trauma Assessment and Management
- EMS 2104 Medical Emergencies
- EMS 2115 Special Patient Populations
- EMS 2125 Cardiac/Respiratory Emergencies
- EMS 2202 OB/GYN Emergencies
- EMS 2213 Physician Internship
- EMS 2245 EMS Internship

COMMENTS: Recent interviews with regional EMS managers reveal that while they value the AAS degree for their paramedics, they need more paramedics trained and available to fill vacancies in a shorter time frame than can be accomplished in the traditional degree program. The program is agency-specific and tailored to engage in interagency agreements with specific EMS service entities and/or municipalities, and allows them to avoid sending their personnel out of state to obtain training.

This was reported for information only. No action was required.

HEALTH RELATED EMPLOYMENT BENEFITS – RSU

In December 2014, the Board of Regents authorized Rogers State University to secure and execute the necessary documents for health, dental and vision insurance, COBRA administration, retiree premium billing, collection and remittance contracts and other services for current and retired employees.

The University selected the Employee Group Insurance Division (EGID) of the state of Oklahoma to provide health care, dental and vision insurance. The university has designated HealthChoice High plan as the insurance plan as provided by the institution. Employees continue to have the option to select one of six available health plans or to opt out of the university provided insurance with proof of health insurance and receive the employee high premium as additional compensation or to apply part of the premium to other insurance such as dental and/or vision and receive the remainder of the additional compensation. Eleven dental and four vision plans are available for those who wish to purchase these coverages.

COBRA administration, retiree premium billing, collection and remittance contracts will be handled internally by university staff and through EGID and the Oklahoma Teacher's Retirement System.

In calendar year 2017, Rogers State University's cost will be \$571.04, an increase of 8.38%. The estimated cost of this increase is approximately \$166,000 for twelve months.

Rogers State University incurs no cost for health insurance for an employee's spouse or dependents or for dental and vision insurance as these are optional plans paid by the employee. A table showing premium costs is attached hereto as Exhibit C.

This was reported for information only. No action was required.

MINUTES

Regent Burgess moved approval of the minutes of the regular meeting held September 14, 2016 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President McArthur began by thanking OU for hosting the meeting in this wonderful facility, showcasing what is provided for healthcare in Oklahoma. He presented the Regents with jars of honey harvested by CU agriculture students from University hives. Both the Lawton and Duncan campuses recently underwent a shelter in place drill, and the Duncan campus did fantastically well, while the Lawton campus learned a lot about technology and things that can be done to improve the University's processes. The day before the meeting, the University's Psychology Clinic opened in a leased space downtown provided by BancFirst. Terry White, Commissioner of the State Department of Mental Health and Substance Abuse Services helped welcome the community and open the facility. CU's graduate students in psychology are going to have a fantastic experiential learning opportunity working with patients with mental health needs under close supervision of faculty. The Comanche Battalion of the University's ROTC program was recognized on October 21st with induction into the Oklahoma Military Hall of Fame, along with ROTC programs from the University of Oklahoma, OSU, and UCO. As well, Cameron was recognized as a top school in the 2017 Advanced Military Education and Transition Guide. Dr. McArthur ended his report on a personal note, by telling of his recent early morning walk where he and his wife witnessed the "hard landing" of a medical helicopter approaching the hospital adjacent to Cameron's campus. This was in the middle of morning PT for the University's ROTC cadets, and the President was very pleased to see the trainees briefly regroup and then immediately disperse to help with traffic control so that first responders could help the helicopter and other vehicle occupants. He was proud to see the quality of education and leadership training go into play.

ESTABLISHMENT OF HOLMES, MORRIS, AND NEWELL ENDOWED LECTURESHIP – CU

This endowed lectureship is established on behalf of Dr. John Morris, professor of English and Foreign Languages at Cameron University.

Dr. John Morris, Professor-Emeritus Sandra Newell, and the late Dr. Leigh Holmes have worked to advance appreciation of classic films by presenting classic English-language and foreign-language films to Cameron students, faculty and the public and to increase awareness of film as an art form.

The Holmes, Morris, and Newell Endowed Lectureship in Classic Films will be established with \$26,490 in order to carry out the principle of the support program in Classic Films.

In recognition of these gifts, President McArthur recommends the establishment of the Lectureship and requests approval to seek matching funds from the Oklahoma State Regents for Higher Education.

President McArthur recommended the Board of Regents:

- I. Approve the establishment of the Holmes, Morris and Newell Endowed Lectureship in Classic Films; and
- II. Approve the application for matching funds from the Oklahoma State Regents for Higher Education.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ESTABLISHMENT OF SOUTHWESTERN MEDICAL CENTER ENDOWED LECTURESHIP – CU

This endowed lectureship is established to advance the quality of education in the study of sports and exercise science at Cameron University on behalf of Southwestern Medical Center of Lawton, Oklahoma.

Established in 1907, Southwestern Medical Center is the oldest civilian hospital in Lawton. Southwestern Medical Center remains dedicated to Lawton and its commitment to excellence within the community and also Cameron University.

The Southwestern Medical Center Endowed Lectureship will be established with \$29,615 to carry out the principle of the support program in Sports and Exercise Science.

In recognition of these gifts, President McArthur recommends the establishment of the Lectureship and requests approval to seek matching funds from the Oklahoma State Regents for Higher Education.

President McArthur recommended the Board of Regents:

- I. Approve the establishment of the Southwestern Medical Center Endowed Lectureship; and

- II. Approve the application for matching funds from the Oklahoma State Regents for Higher Education.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

FISCAL YEAR 2015-2016 EXTERNAL AUDITS – CU

For the fiscal year ended June 30, 2016, CliftonLarsonAllen LLP, presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*," and the "Independent Auditors' Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance."

For fiscal year 2015-2016, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget's Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President McArthur recommended the Board of Regents:

- I. Accept the fiscal year 2015-2016 external auditor's reports and audited financial statements for Cameron University; and
- II. Accept the fiscal year 2015-2016 external auditor's reports on compliance and schedules of expenditures of federally funded awards for Cameron University.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

CHANGE(S):

McClure, Kelly, Director, Information Technology Services, title changed to Director, Information Technology Services and Health Insurance Portability and Accountability Act (HIPAA) Security Officer, effective October 24, 2016.

Shaw, Gordon, Director, Human Resources, title changed to Director, Human Resources and Health Insurance Portability and Accountability Act (HIPAA) Privacy Officer, effective October 24, 2016.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACADEMIC CALENDAR 2017-2018 – CU
HEALTH RELATED EMPLOYMENT BENEFITS – CU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

ACADEMIC CALENDAR 2017-2018 – CU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution’s academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit D, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

HEALTH RELATED EMPLOYMENT BENEFITS – CU

In March 2014, the Board of Regents approved Cameron University to secure health care, dental, and vision insurance, COBRA administration, retiree premium billing, collection and remittance contracts and other services through University of Oklahoma contracts. The University of Oklahoma has negotiated rates for calendar year 2017 and is presenting those rates for approval. Cameron University employees and retirees have been included as participants in the University of Oklahoma’s 2017 insurance plans and services.

Cameron University pays the cost of its active employees’ health insurance. For calendar year 2016 the monthly health insurance premium is \$493.02 per month. In calendar year 2017, Cameron University’s cost will be \$529.26, an increase of 7.34%. The estimated cost of this increase is approximately \$165,000 for twelve months. A chart showing monthly premiums is attached hereto as Exhibit E.

Cameron University incurs no cost for health insurance for an employee’s spouse or dependents or for dental and vision insurance as these are optional plans paid by the employee. Cameron University also has no financial obligation for Medicare eligible retired employees’ health insurance.

This report is for information only. No action is required.

THE UNIVERSITY OF OKLAHOMA**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

The President was pleased to report that the Live On University 125th Anniversary Campaign for scholarships, begun two years ago, has now raised \$82,000,000. Much has come in as small gifts, and some from very recent alumni in appreciation for their experience at OU. In a time when the administration has been forced to raise tuition and fees and the cost of attending the University, scholarships are more vital than ever. Combined with the first campaign for scholarships that was begun in 2004, in the last decade the University community has raised about \$300,000,000 in private scholarships for our students. President Boren then announced a major gift from Ronnie K. Irani in endowment for the Center for the Creation of

Economic Wealth. This is one of the largest gifts in the history of the University from someone who came as an international student. Mr. Irani came to Oklahoma from India in 1977 after completing his Bachelor of Science degree in Chemistry at Bombay University. At OU, he completed a bachelor's and master's degrees in Petroleum Engineering and then an MBA in Oklahoma City. Half of this generous gift will establish an endowment to support and enhance the CCEW programs and operations, including immersive learning experiences for students. Mr. Irani has given much to the University during his over 32 years of experience as a leader in the oil and natural gas industry, including service on the Mewbourne College of Earth and Energy Board of Advisors, the Price College of Business Board of Visitors, and Vice Chairman of the International Program Center. Mr. Irani was present and was thanked and recognized by the President.

HOSPITAL AFFILIATION – HSC

ANTICIPATED AGREEMENTS

1. Formation Agreement by and among The Board of Regents of The University Of Oklahoma (the "Board"), the University Hospitals Trust, Oklahoma Regional Health Partners, Inc. ("ORHP"), SSM Health Care of Oklahoma, Inc. ("SSMOK"), Saints Medical Group, LLC ("SMG"), St. Anthony Shawnee Hospital, Inc. ("SASH"), and SSM Health Care Corporation ("SSMHCC");
2. Academic Affiliation Agreement by and between the Board and ORHP;
3. Network Participation Agreement by and between the Board., ORHP and SSMHCC;
4. Omnibus Clinical Services Agreement by and between the Board and ORHP;
5. Trademark Agreement by and between the Board, SSMHCC, ORHP, SSMOK, and SASH;
6. Master Services Agreement by and between the Board and ORHP.

President Boren recommended the Board of Regents authorize the President, with the advice of the General Counsel, to enter into agreement(s) both as detailed above and as otherwise may be needed to modify and restructure the University's affiliation with its teaching hospitals and to take other action as he may deem necessary to effectuate the purpose of the transaction.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACADEMIC CALENDAR 2017-2018 – NC, LAW, & HSC NONSUBSTANTIVE PROGRAM CHANGES – NC

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

ACADEMIC CALENDAR 2017-2018 – NC, LAW, & HSC

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit F, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Administrative/Internal Program Change
Approved by Academic Programs Council, September 2, 2016

Addition of Minor

GAYLORD COLLEGE OF JOURNALISM

Creative Media Production, Minor (TBD)

Addition of Creative Media Production Minor. New Minor objective is to allow majors outside of JMC to pursue CMP courses skill set & knowledge. A total of 20 hours is required, 10 of which must be upper-division.

Reason for request:

The new Minor will allow majors outside of JMC to pursue CMP Courses skill set & knowledge.

Professional Writing, Minor (TBD)

Addition of Professional Writing Minor. New Minor objective is to allow majors outside of JMC to pursue PW course skill set & knowledge. A total of 15 hours is required, all of which are upper-division.

Reason for request:

The new Minor will allow majors outside of JMC to pursue PW course skill set & knowledge.

Change in Accelerated Program Requirements

GALLOGLY COLLEGE OF ENGINEERING / PRICE COLLEGE OF BUSINESS

Industrial & Systems Engineering, Bachelor of Science in Industrial & Systems Engineering / Master of Business Administration (RPC 129/025, MC A530/F140Q340)

Change in accelerated program requirements. Replace SCM 5502, B AD 5112 and MGT 5712 with B AD 5812, B AD 5822 and B AD 5832. Total credit hours for the accelerated program will not change.

Reason for request:

By removing three of the required courses, the MBA core for the full-time program will mimic the MBA core for the Professional MBA program. We are adding three new required experiential courses for full-time MBA program to address the limited opportunities for experiential learning. This change is based on what our peer and aspirational schools have doubled down on these aspects of MBA education. It will also give full-time MBA students the ability to apply concepts learned in class provide value added experiences. In addition, will lead toward emergent thinking about MBA program competitiveness centers on experiential learning. The new courses will allow students to interact closely with business professionals, especially in areas of academic specialization. Over the past five years, the profile of the full-time MBA has become younger. Joint degree programs and overall demographic trends result in younger students with higher academic scores but limited business experience. These program changes will provide opportunities for practical experience and make full-time MBA graduates more competitive in the marketplace. Fewer than half of FT MBAs have any global experience. The addition of the global business experience course will address the current lack of global business experience and knowledge. In a global environment, it is imperative that MBA graduates have an understanding of how businesses operate in other parts of the world.

MEWBOURNE COLLEGE OF EARTH & ENERGY / PRICE COLLEGE OF BUSINESS

Petroleum Engineering, Bachelor of Science in Petroleum Engineering/Master of Business Administration (RPC 182/025, MC A765/F140Q513)

Change in accelerated program requirements. Replace SCM 5502, B AD 5112 and MGT 5712 with B AD 5812, B AD 5822 and B AD 5832. Total credit hours for the accelerated program will not change.

Reason for request:

By removing three of the required courses, the MBA core for the full-time program will mimic the MBA core for the Professional MBA program. We are adding three new required experiential courses for full-time MBA program to address the limited opportunities for experiential learning. This change is based on what our peer and aspirational schools have doubled down on these aspects of MBA education. It will also give full-time MBA students the ability to apply concepts learned in class provide value added experiences. In addition, will lead toward emergent thinking about MBA program competitiveness centers on experiential learning. The new courses will allow students to interact closely with business professionals, especially in areas of academic specialization. Over the past five years, the profile of the full-time MBA has become younger. Joint degree programs and overall demographic trends result in younger students with higher academic scores but limited business experience. These program changes will provide opportunities for practical experience and make full-time MBA graduates more competitive in the marketplace. Fewer than half of FT MBAs have any global experience. The addition of the global business experience course will address the current lack of global business experience and knowledge. In a global environment, it is imperative that MBA graduates have an understanding of how businesses operate in other parts of the world.

Additional changes are attached hereto as Exhibit G.

This item was reported for information only. No action was required.

AWARDS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2013 through 2017 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit H. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY16 Total Expenditures	FY16 YTD Expenditures	FY17 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$289,102,635	\$50,276,088	\$50,139,415
NORMAN CAMPUS	\$155,008,734	\$28,179,353	\$27,982,199
HEALTH SCIENCES CENTER	\$134,093,901	\$22,096,735	\$22,157,215

Chart Key / Definitions for the pages that follow:

- RESEARCH/OSP = Research and Other Sponsored Programs
- INSTRUCTION = Instruction/Training (applies to HSC only)
- OUTREACH = Formerly College of Continuing Education (CCE)
- NON-GRANT/OTHER = Internal Administration / Operational Expenses; HSC's data may include clinical trials
- EXPENDITURES = Expenditures Related to Externally-Sponsored Funding
- AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Boren recommended that the Board of Regents ratify the awards and/or modifications for July and August 2016 submitted with this Agenda Item.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE (TAYLOR) – NC

Garrison Lee Taylor, a senior major in Chemical Engineering with the Gallogly College of Engineering, passed away in August of 2016. Mr. Taylor had completed 92 hours of coursework and had maintained a major GPA of 3.25 and an overall GPA of 3.36.

The faculty of the Chemical Engineering Department, the Dean of the Gallogly College of Engineering, and the Senior Vice President & Provost support this request to award a Bachelor of Science in Chemical Engineering degree to Garrison Lee Taylor posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, generally during the last semester of work. Upon the approval of the University of Oklahoma Board of Regents, the request to award a posthumous degree to Mr. Lewis must be forwarded to the Oklahoma State Regents for Higher Education for final action.

President Boren recommended the Board of Regents approve the awarding of a posthumous Bachelor of Science in Chemical Engineering degree to Garrison Lee Taylor.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
Approved by Academic Programs Council, September 2, 2016

Change in Program Requirements

PRICE COLLEGE OF BUSINESS

Business Administration, Master of Business Administration (RPC 025, MC M365)

Course requirement change, Energy Executive MBA option. Replace EMBA 5072, 5122 and 5172 with EMBA 5222, 5232 and 5242. Total credit hours for the degree will not change.

Reason for request:

This program was launched in January 2014, and over the last couple of years we have solicited and received feedback from students, energy institute board members, and other very senior energy professionals. These revisions reflect the changes and modifications recommended, and better align the courses and overall program with the needs of the energy marketplace.

Business Administration, Master of Business Administration (RPC 025, MC M140Q446)

Course requirement change, Business Administration option MBA standard concentration. Replace SCM 5502, B AD 5112 and MGT 5712 with B AD 5812, B AD 5822 and B AD 5832. Total credit hours for the degree will not change.

Reason for request:

By removing three of the required courses, the MBA core for the full-time program will mimic the MBA core for the Professional MBA program. We are adding three new required experiential courses for full-time MBA program to address the limited opportunities for experiential learning. This change is based on what our peer and aspirational schools have doubled down on these aspects of MBA education. It will also give full-time MBA students the ability to apply concepts learned in class provide value added experiences. In addition, will lead toward emergent thinking about MBA program competitiveness centers on experiential learning. The new courses will allow students to interact closely with business professionals, especially in areas of academic specialization. Over the past five years, the profile of the full-time MBA has become younger. Joint degree programs and overall demographic trends result in younger students with higher academic scores but limited business experience. These program changes will provide opportunities for practical experience and make full-time MBA graduates more competitive in the marketplace. Fewer than half of FT MBAs have any global experience. The addition of the global business experience course will address the current lack of global business experience and knowledge. In a global environment, it is imperative that MBA graduates have an understanding of how businesses operate in other parts of the world.

Substantive Program Change
Approved by Academic Programs Council, October 14, 2016

Addition of Program

COLLEGE OF LAW

Healthcare Law, Master of Legal Studies (RPC TBD, MC TBD)

Addition of program, Healthcare Law. A total of 32 hours is required for the degree, consisting of 32 hours in the degree program core. The program objectives are to provide graduate level education for professionals who work in the administration of healthcare facilities or systems. Students will receive a grounding in laws and regulations that frame, guide, and direct the provision of healthcare services. The curriculum will require the study of laws regulating the delivery and quality of medical services, access to and public and private means of payment for such services, and transactions and liability within the healthcare industry. The program will follow the admission, retention, and graduation standards set by the College of Law at the University of Oklahoma. Students must earn at least a 7.0 GPA on a 12 point scale.

Reason for request:

The College, in conjunction with an outside consultant, undertook a comprehensive review of industries in need of specialized graduate legal education. The conclusion of this study was that the Healthcare industry has acute needs for such education. Healthcare, being a highly regulated industry, is adding additional employees in compliance and procurement positions that need additional legal education. The University has a strong history of excellence in the Healthcare field with a renowned College of Medicine and College of Public Health offering a variety of degrees and certifications (including doctoral and master's degrees) in Medicine, Nursing, Dentistry, Healthcare Administration and Public Health. Although many of these degrees contain one or two introductory courses in Healthcare Law, none offer extensive opportunities to study in detail the legal and regulatory environment of the healthcare industry. The College therefore proposes to add to its offering of Masters of Legal Studies, a program focused on Healthcare Law. Recognizing that non-lawyer employees and executives in healthcare companies and non-profit organizations are facing more regulatory, compliance, contractual and legal issues on a daily basis, the College of Law recognizes a need for an on line graduate program to serve the professionals in the healthcare industry who do not wish to seek a Juris Doctor degree at this point in their career. This program will offer an accelerated program

(15 months) that can be taken primarily on line. Upon completing this program, students will: Acquire a basic working knowledge of the Healthcare system; develop basic legal research skills in the context of healthcare law; gain a deeper understanding of the law and regulation of billing and collection for healthcare services in both the public and private contexts; understand the legal organizational structure of healthcare organizations; become proficient in the laws governing patient privacy and issues surrounding the management of healthcare data; and gain experience in the process of an investigation of a healthcare institution.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

MICHAEL F. PRICE COLLEGE OF BUSINESS GRADUATE AND EXECUTIVE CENTER – NC & HSC

Project design currently is underway for the build-out of an approximately 26,000 square feet of space on the third floor of Building 865 of University Research Park at the Health Sciences Center for the College of Business Graduate and Executive Center. The space will house the Master of Business Administration (MBA) Programs, serve as a destination for future special master's programs and facilitate the college's expansion of Executive Education (EE) programs. The finished space will be utilized to include four lecture halls, collaborative learning space, and study and innovation space, as well as house administrative staff and faculty offices. The estimated total project budget is \$6,000,000.

To expedite and coordinate the work, it was determined that the project can best be accomplished utilizing the Architecture Consultant On-Call Contract with MA+ Architecture. MA+ Architecture will provide the professional services required to review the space program; prepare preliminary design and cost estimates; produce the design and the contract documents; and administer the construction contract for the project as an on-call consultant. Design illustrations are attached hereto as Exhibit I.

Currently, it is anticipated construction will be substantially completed in summer 2017. The estimated total construction budget for this build-out is \$3,500,000 with funding from discretionary and private sources.

President Boren recommended the Board of Regents:

- I. Approve the University Research Park Michael F. Price College of Business Graduate and Executive Center Build-out project and authorize addition of the project to the Campus Master Plan of Capital Improvement Projects;
- II. Approve project design and authorize preparation of construction documents for the Michael F. Price College of Business Graduate and Executive Center Build-out project; and
- III. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$3,500,000 for construction.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM – NC

At the March 2015 meeting, the Board of Regents approved the design development phase plans for this portion of Gaylord Family Oklahoma Memorial Stadium Project, which added new seating at the southeast and southwest corners of the stadium to complete the seating bowl: new suites, loge boxes, clubs and club seating. Also included are two new fan plazas, other fan amenities, restrooms, a new Sooner Vision video board and sound system and a new Legends Lobby space, as well as expansion and improvements to football and other sports programs' team facilities and support spaces. At the June 2016 meeting, the Board of Regents authorized \$122,000,000 in expenditures for construction.

The initial occupancy of the game day elements of the project was achieved for the September 10, 2016 football game and for all games for the 2016 season. Consistent with the complete project schedule as presented, the sports programs' team facilities and support spaces will be complete in the Spring of 2017. With this progress, the occupancy of all game day spaces, and the total project work identified for construction, office furniture and equipment, it is proposed that the Board of Regents authorize total expenditures for construction not to exceed \$125,000,000, utilizing funds heretofore budgeted as contingency.

The total project budget remains at \$160,000,000. Funding for the project has been identified and is available from Athletics Department capital funds, bond funds and private sources.

President Boren recommended the Board of Regents:

- I. Authorize University Administration to contract and make payments not to exceed the revised cumulative amount of \$125,000,000 for construction of the Gaylord Family-Oklahoma Memorial Stadium Project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

MEDICAL, DENTAL, LIFE AND DISABILITY BENEFIT PLANS – ALL

Charts showing premium rates are attached hereto as Exhibit J.

- A. Under the current fully-insured arrangement on the HMO, OU pays for fees and taxes that are not paid by self-funded plans. Combined with high claims experience, significant proposed rate increases and declining HMO enrollment, the University no longer will offer the HMO plan option to employees.
- B. According to the Centers for Disease Control and Prevention, tobacco use is one of the leading causes of preventable deaths. To encourage plan participants to be tobacco free, it is recommended that a \$20 tobacco surcharge be added to the monthly premium for tobacco users. Employees will be required to attest to being a tobacco or non-tobacco user during the annual enrollment process and premiums will be charged accordingly. Employees who are actively engaged in smoking cessation programs will qualify for the lower non-tobacco user rates.

- C. Currently, the University pays the full cost of dental coverage or provides a credit to those who waive coverage. Review of plan usage demonstrates that approximately 35 percent of participants do not utilize their dental benefits during the year and another 15 percent have only used this benefit in an emergency situation. A survey of peer institutions indicates that dental coverage is generally a voluntary benefit, with employees paying most if not all of the required premium. It is recommended that OU implement a \$5 required employee premium for plan year 2017, with no employee credit for those who waive coverage.

The PPO rates reflect the change in third party administrator and claims experience under the self-insured arrangement for plan year 2016. Premiums for the PPO option reflect a 4.5 percent increase compared with plan year 2016.

- D. There will be no increase in HSA.
- E. Medical insurance contribution rates for 2017 have been adjusted to provide a more equitable cost sharing arrangement for employees with employee only coverage and those selecting dependent coverage.
- F. The VSP rates reflect claims experience under the self-insured arrangement for plan year 2016, and no increase for 2017.
- G. The Delta Dental rates reflect claims experience for 2016, introduction of a \$5 employee contribution, and change to a self-insured arrangement for plan year 2017.
- H. The Lincoln Financial rates for Life and AD&D reflect the change in insurer and the negotiated reduction in life insurance and AD&D premiums for 2017.
- I. No changes are proposed to Medicare eligible retiree medical or dental rates for 2017.

President Boren recommended the Board of Regents authorize the President or his designee to approve the following 2017 health care changes and premium rate strategy:

- I. Terminate the fully insured HMO plan option for active employees;
- II. Add a \$20 monthly tobacco surcharge to medical premium rates;
- III. Require employee contributions of \$5 monthly for individual dental coverage; and
- IV. Implement employee contribution rates as described in the attachments.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

FISCAL YEAR 2016 INDEPENDENT AUDITS – NC & HSC

At the October 2016 meeting of the Board of Regents' Finance and Audit Committee, Eide Bailly presented for the fiscal year ended June 30, 2016 the "Independent Auditors' Report," the Audited Financial Statements, and the "Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters." The audits were conducted in

accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, Eide Bailly presented for the fiscal year ended June 30, 2016, the "Independent Auditors' Report on Compliance for Each Major Federal Program; Report on Internal Control over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance based on audits of the Norman Campus and Health Sciences Center Campus. These audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget.

President Boren recommended the Board of Regents:

- I. Accept the fiscal year 2016 independent auditors' reports and audited financial statements for the Norman Campus and Health Sciences Center Campus; and
- II. Accept the fiscal year 2016 independent auditors' reports on compliance and schedules of expenditures of federally funded awards for the Norman Campus and Health Sciences Center Campus.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTY, 3161 AND 3171 DEWEY AVENUE – NC

The University administration recommends that it be authorized to pursue acquisition of the property listed above. The location of the property is contiguous to and in close proximity with other University property, which makes it a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit K.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents' Office.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 3161 and 3171 Dewey Avenue, Cleveland County, Norman.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSCHealth Sciences Center:

NEW APPOINTMENT(S):

Bernstein, Melissa D., Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$60,000 for 12 months, October 1, 2016 through June 30, 2017. New consecutive term appointment

Caldwell, Alexandria Claire, D.O., Clinical Instructor in Pediatrics, annualized rate of \$65,000 for 12 months, September 26, 2016 through June 30, 2017.

De Souza Santos Sachs, Viviane Elisabeth, M.D., Assistant Professor of Family and Community Medicine, Tulsa, annualized rate of \$65,000 for 12 months, September 12, 2016 through June 30, 2017. New consecutive term appointment

Freede Owens, Margaret W., Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$85,000 for 12 months, October 2, 2016 through June 30, 2017. Changing from staff to faculty

Harville, Lacy Edward, M.D., Assistant Professor of Surgery, annualized rate of \$70,000 for 12 months, October 1, 2016 through June 30, 2017. New consecutive term appointment

Henderson, Robin Don, D.M.D., Clinical Assistant Professor of Periodontics, annualized rate of \$84,000 for 12 months, 0.70 time, August 21, 2016 through June 30, 2017.

Holevinski, Ryan L., Clinical Instructor in Surgery, annualized rate of \$60,000 for 12 months, October 3, 2016 through June 30, 2017.

McKinney, Kibwei A., M.D., Assistant Professor of Otorhinolaryngology, annualized rate of \$60,000 for 12 months, August 29, 2016 through June 30, 2017. New consecutive term appointment

Parr, Sara M., Assistant Professor of Family and Preventive Medicine, annualized rate of \$90,000 for 12 months, September 18, 2016 through June 30, 2017. New consecutive term appointment

Peters, Megan K., Sc.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$37,500 for 12 months, 0.50 time, September 22, 2016 through June 30, 2017.

Rommen, Michael C., D.O., Assistant Professor of Family and Community Medicine, Tulsa, annualized rate of \$65,000 for 12 months, October 3, 2016 through June 30, 2017. New consecutive term appointment

Wallace, Rebecca M., Psy.D., Assistant Professor of Pediatrics, annualized rate of \$83,000 for 12 months, September 19, 2016 through June 30, 2017. New consecutive term appointment

Walters, Matthew S., Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$65,000 for 12 months, October 3, 2016 through June 30, 2017.

CHANGE(S):

Anderson, Robert E., George Lynn Cross Research Professor of Ophthalmology, Professor of Cell Biology, Adjunct Professor of Geriatrics, and The Dean A. McGee Chair in Ophthalmology, salary changed from annualized rate of \$311,340 for 12 months to annualized rate of \$274,321 for 12 months, September 4, 2016 through June 30, 2017. Change to funding sources. Tenured base \$153,580

Baxter, Michael A., title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa; retains title Residency Program Director, Department of Pediatrics, Tulsa; annualized rate of \$104,000 for 12 months, September 18, 2016 through June 30, 2017. University base \$70,000. New consecutive term appointment

Deck, Jason W., title changed from Clinical Assistant Professor to Assistant Professor of Family and Community Medicine, Tulsa, annualized rate of \$67,333 for 12 months, September 18, 2016 through June 30, 2017. University base \$40,000. New consecutive term appointment

Grantham, Vesper Vaughan, Professor of Medical Imaging and Radiation Sciences, title changed from Interim Chair to Chair of Medical Imaging and Radiation Sciences, salary changed from annualized rate of \$89,500 for 12 months to annualized rate of \$97,500 for 12 months, October 2, 2016 through June 30, 2017. Includes an administrative supplement of \$10,000 while serving as Chair, Department of Medical Imaging and Radiation Sciences.

Haney, Kevin L., Assistant Dean of Student Affairs, College of Dentistry, and Professor of Pediatric Dentistry; salary changed from annualized rate of \$127,594 for 12 months to annualized rate of \$131,094 for 12 months, August 21, 2016 through June 30, 2017. University base \$116,094.

Hasebe, Joy S., Clinical Associate Professor of Prosthodontics, salary changed from annualized rate of \$96,000 for 12 months to annualized rate of \$102,000 for 12 months, August 21, 2016 through June 30, 2017. Additional responsibilities

Hayes, Jeanne Okeefe, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa; title Interim Vice Chair of Pediatrics, Tulsa, deleted; salary changed from annualized rate of \$165,070 for 12 months to annualized rate of \$113,070 for 12 months, October 30, 2016 through June 30, 2017. University base \$70,000. New consecutive term appointment

Karamichos, Dimitrios, Assistant Professor of Ophthalmology, Adjunct Assistant Professor of Cell Biology, and Adjunct Assistant Professor of Physiology, given additional title Adjunct Assistant Professor of Pharmaceutical Sciences, March 23, 2016.

Khajotia, Sharukh S., Professor and Chair of Dental Materials, title changed from Assistant Dean to Associate Dean for Research, College of Dentistry; salary changed from annualized rate of \$125,080 for 12 months to annualized rate of \$140,080 for 12 months, August 21, 2016 through June 30, 2017. Tenured base \$115,060. Includes an administrative supplement of \$19,000 while serving as Associate Dean for Research, College of Dentistry.

Lawrence, Hillary Seth, Assistant Professor of Dermatology, given additional title The Richard and Adeline Fleischaker Chair in Dermatology Research, July 1, 2016.

Maes-Crosby, Kimberly, title changed from Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, to Associate Professor of Family and Community Medicine, Tulsa, title Adjunct Associate Professor of Family and Community Medicine, Tulsa, deleted; annualized rate of \$105,000 for 12 months, September 18, 2016 through June 30, 2017. University base \$40,000. Transfer.

Mason, Nita Marie, title changed from Instructor to Assistant Professor of Radiological Sciences, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$60,000 for 12 months, October 2, 2016 through June 30, 2017. New consecutive term appointment

Mather, Keith Douglas, Assistant Professor of Pediatrics, Tulsa, and Residency Program Director, Department of Pediatrics, Tulsa; title Interim Chair of Pediatrics, Tulsa, deleted; given additional title Vice Chair of Pediatrics, Tulsa, salary changed from annualized rate of \$245,000 for 12 months to the annualized rate of \$230,000 for 12 months, October 30, 2016 through June 30, 2017. University base \$80,000. Includes an administrative supplement of \$60,000 while serving Vice Chair of Pediatrics, Tulsa.

Medina, Jose A., Clinical Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$95,000 for 12 months to annualized rate of \$105,000 for 12 months, July 1, 2016 through June 30, 2017. Additional responsibilities as Clinical Education Outreach Coordinator

Miller, Kathryn F., Assistant Dean for Compliance and Quality Assurance, College of Dentistry, and Professor of Oral Implantology, salary changed from annualized rate of \$116,920 for 12 months to annualized rate of \$119,420 for 12 months, August 21, 2016 through June 30, 2017. University base \$91,420.

Noel, Stephanie Marie, Instructor in Otorhinolaryngology, salary changed from annualized rate of \$91,000 for 12 months, full-time, to annualized rate of \$72,800 for 12 months, 0.80 time, September 4, 2016 through June 30, 2017. Change in FTE

Olson, Ann Louise, Professor of Biochemistry and Molecular Biology, and Adjunct Professor of Pediatrics, salary changed from annualized rate of \$105,647 for 12 months to annualized rate of \$101,487 for 12 months, September 18, 2016 through June 30, 2017. Funding decrease

Rodgers, William, Assistant Professor of Research, Department of Biochemistry and Molecular Biology, and Adjunct Assistant Professor of Microbiology and Immunology, title Adjunct Assistant Professor of Pathology deleted, September 18, 2016.

Scifres, Christina M., Assistant Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$185,100 for 12 months, October 2, 2016 through June 30, 2017. Change in funding sources. University base \$60,000

Sherry, David M., Associate Professor of Cell Biology, changing from Tenure Eligible to Consecutive Term Appointment, October 1, 2016.

Spooner, Elizabeth Golladay, Assistant Professor of Obstetrics and Gynecology, Tulsa, given additional title The George Kaiser Family Foundation Chair in Obstetrics and Gynecology, October 30, 2016.

Tschirhart, Monica J., Assistant Professor of Obstetrics and Gynecology, Tulsa, title changed from Interim Residency Program Director to Associate Residency Program Director, Department of Obstetrics and Gynecology, Tulsa; salary changed from annualized rate of \$116,000 for 12 months to annualized rate of \$92,000 for 12 months, September 18, 2016 through June 30, 2017. University base \$60,000. Removal of \$48,000 administrative supplement for serving as Interim Residency Program Director, Department of Obstetrics and Gynecology, Tulsa. Includes an administrative supplement of \$24,000 while serving as Associate Residency Program Director, Department of Obstetrics and Gynecology, Tulsa.

Weedn, Ashley Elaine, Assistant Professor of Pediatrics, given additional title Adjunct Assistant Professor of Nutritional Sciences, July 1, 2016.

Weigel, Paul H., George Lynn Cross Research Professor of Biochemistry and Molecular Biology and The Ed Miller Chair in Molecular Biology, salary changed from annualized rate of \$205,518 for 12 months to annualized rate of \$198,259 for 12 months, September 18, 2016 through June 30, 2017. Funding decrease

RESIGNATION(S) AND/OR TERMINATION(S):

Andrews, Evangeline Gail, Clinical Instructor in Orthodontics, June 30, 2016.

Buford, Malcolm L., Assistant Professor of Internal Medicine, Tulsa, September 30, 2016.

Eddington, Angelica R., Assistant Professor of Pediatrics and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, October 7, 2016. Accepted position at The University of Tennessee HSC

Gardner, Andrew W., Professor of Geriatrics, Adjunct Professor of Medicine, and The Donald W. Reynolds Chair in Aging Research, September 9, 2016. Accepted position at Penn State University

Kropp, Bradley P., Professor of Urology, August 26, 2016.

Lewis, Kelsey Tole, Clinical Assistant Professor of Pediatrics, Tulsa, September 2, 2016.

Palmer, Blake Wiley, Assistant Professor of Urology, August 31, 2016.

Robinson, Maggie Elizabeth Horn, Assistant Professor of Research, Department of Rehabilitation Sciences, August 31, 2016.

Wisniewski, Amy B., Professor of Urology, September 2, 2016.

RETIREMENT(S):

Bowers, Beverly Bryce, Associate Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Burson, Lynne V., Instructor in Obstetrics and Gynecology, Tulsa, October 1, 2016.

Cuaderes, Elena Teresa, Associate Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Ellerbee, Susan M., Associate Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Kupperschmidt, Betty, Associate Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Pascucci, Mary A., Associate Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Ruskjer, Beverly J., Assistant Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Weatherby, Francene M., Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Witten, Katheryn Elaine, Assistant Professor of Nursing. Named Professor Emeritus of Nursing, August 31, 2016. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2016.

Norman Campus:

LEAVE(S) OF ABSENCE:

Ashby, Michael T., David Ross Boyd Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, August 16, 2016 through May 15, 2017, changed to sabbatical leave of absence with full pay, August 16, 2016 through December 31, 2016.

Dreibelbis, Robert S., Assistant Professor of Civil Engineering and Environmental Science and of Anthropology, leave of absence without pay, August 16, 2016 through May 15, 2017.

Frick, William C., Associate Professor of Educational Leadership and Policy Studies and Rainbolt Family Endowed Education Presidential Professor, leave of absence with pay, September 1, 2016 through May 15, 2017. Core Fulbright US Scholar Program.

Pei, Jin-Song, Associate Professor of Civil Engineering and Environmental Science, cancel sabbatical leave of absence with half pay, August 16, 2016 through May 15, 2017.

Velazquez, Mirelsie, Assistant Professor of Educational Leadership and Policy Studies, leave of absence with pay, January 1, 2018 through May 15, 2018. Fulbright Scholar Program.

Wang, Yun, Professor of Physics and Astronomy, leave of absence without pay, January 1, 2017 through December 31, 2017.

Sabbatical Leaves of Absence – Spring Semester 2017 (with full pay)

Wachter, Hans-Peter, Associate Professor of Interior Design, sabbatical leave of absence with full pay, January 1, 2017 through May 15, 2017. Will study older adults in the age range of 50-89 to understand educational needs, educational aspirations forming the older adults educational goals and preferences for learning environment qualities. Work will take place in United States. Faculty appointment: 08/16/05. Previous leaves taken: no previous leave taken. Teaching load will be covered by current faculty.

NEW APPOINTMENT(S):

Beida, Rahama, Research Assistant Professor of Meteorology, annualized rate of \$30,000 for 12 months, 0.50 time, May 16, 2016.

Bodine, David J., Ph.D., Research Scientist, Advanced Radar Research Center, annualized rate of \$85,000 for 12 months, August 31, 2016. Paid from grant funds; subject to availability of funds.

Docampo Álvarez, Roi, Ph.D., Assistant Professor of Mathematics, annualized rate of \$73,000 for 9 months, September 19, 2016 through May 15, 2017. Correction to June 2016 Agenda.

Moore, Marc C., Ph.D., Assistant Professor of Biomedical Engineering, annualized rate of \$95,000 for 12 months, October 16, 2016 through June 30, 2019. Three-year renewable term appointment.

Poterjoy, Jonathan, Ph.D., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$63,000 for 12 months, August 31, 2016. Paid from grant funds; subject to availability of funds.

Quarles, Billy L., Ph.D., Postdoctoral Research Associate, Physics and Astronomy, annualized rate of \$60,000 for 12 months, September 1, 2016.

Rowe, Montana S., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$68,000 for 12 months, September 12, 2016. Paid from grant funds; subject to availability of funds.

REAPPOINTMENT(S):

Alvarez Rueda, Laura V., reappointed as Lecturer of Geography and Environmental Sustainability, annualized rate of \$30,000 for 9 months, 0.50 time, August 16, 2016 through May 15, 2017.

CHANGE(S):

Antonio, John K., Professor of Computer Science and Howard and Suzanne Kauffman Chair in Engineering, delete title Director of the Institute for Oklahoma Technology Application, June 30, 2016; title changed from Associate Dean to Senior Associate Dean of the Gallogly College of Engineering, salary changed from annualized rate of \$200,534 for 12 months to annualized rate of \$215,000 for 12 months, January 1, 2017.

Banz, Martha L., Associate Professor of Liberal Studies, title changed from Associate Dean to Interim Dean of the College of Liberal Studies, given additional title Associate Provost for Continuing Education, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$180,000 for 12 months, January 1, 2017.

Barker, Kash A., Associate Professor of Industrial and Systems Engineering and Anadarko Petroleum Corporation Presidential Professor, annualized rate of \$98,636 for 9 months, additional stipend of \$7,500 for increased teaching duties in the School of Industrial and Systems Engineering, August 16, 2016 through December 31, 2016.

Bethke, Brandi E., Archeologist III, Oklahoma Archeological Survey, salary changed from annualized rate of \$47,000 for 12 months to annualized rate of \$48,000 for 12 months, October 1, 2016.

Bozorgi, Khosrow, Professor of Architecture and Farzaneh Family Presidential Professor in Iranian Architecture and Culture, salary changed from annualized rate of \$95,082 for 9 months to annualized rate of \$88,082 for 9 months, September 1, 2016.

Branscum, Paul W., Assistant Professor of Health and Exercise Science, annualized rate of \$66,500 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Health and Exercise Science, August 16, 2016 through December 31, 2016.

Chang, Julie M., Geologist IV, Oklahoma Geological Survey, given additional title Geology Program Manager, salary changed from annualized rate of \$66,707 for 12 months to annualized rate of \$84,500 for 12 months, October 1, 2016.

Cricchio, Anthony J., Associate Professor of Architecture, delete title International Programs Coordinator of the College of Architecture, salary changed from annualized rate of \$74,903 for 9 months to annualized rate of \$71,303 for 9 months, September 1, 2016.

Cruise, Rebecca J., Assistant Professor of International and Area Studies and Assistant Dean of the College of International Studies, annualized rate of \$96,202 for 12 months, additional stipend of \$2,500 for increased teaching duties in the Department of International and Area Studies, August 16, 2016 through December 31, 2016.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$6,325 for increased teaching duties in the College of Liberal Studies, August 16, 2016 through December 31, 2016.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, William J. Crowe Chair in Geopolitics and Vice Provost of International Programs, annualized rate of \$218,250 for 12 months, additional stipend of \$2,500 for increased teaching duties in the Department of International and Area Studies, August 16, 2016 through December 31, 2016.

Gullberg, Steven R., Assistant Professor of Liberal Studies and of Aviation, annualized rate of \$65,000 for 9 months, additional stipend of \$13,750 for increased teaching duties in the College of Liberal Studies, August 16, 2016 through December 31, 2016.

Hammerstedt, Scott W., Archeologist III, Oklahoma Archeological Survey, salary changed from annualized rate of \$51,437 for 12 months to annualized rate of \$57,000 for 12 months, July 1, 2016.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$65,400 for 9 months, additional stipend of \$450 for increased teaching duties in the College of Liberal Studies, August 16, 2016 through December 31, 2016.

Lai, Fengchuan, Professor of Aerospace and Mechanical Engineering and Anadarko Petroleum Corporation Presidential Professor, salary changed from annualized rate of \$106,458 for 9 months to annualized rate of \$96,458 for 9 months, August 16, 2016. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Larson, Daniel J., Assistant Professor of Health and Exercise Science, annualized rate of \$61,000 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Health and Exercise Science, August 16, 2016 through December 31, 2016.

Leseney, Vincent J., Associate Professor of Musical Theatre, salary changed from annualized rate of \$51,231 for 9 months to annualized rate of \$54,000 for 9 months, August 16, 2016.

Marashi, Afshin, Associate Professor of International and Area Studies and Farzaneh Family Chair Professor of Iranian Studies, given additional title Director of the Farzaneh Family Center for Iranian and Persian Gulf Studies, salary changed from annualized rate of \$96,900 for 9 months to annualized rate of \$106,900 for 9 months, October 1, 2016.

McDaniel III, Henry A., Assistant Professor of Drama, salary changed from annualized rate of \$46,000 for 9 months to annualized rate of \$48,500 for 9 months, August 16, 2016. Retention increase.

Menon, Smita K., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$42,000 for 12 months to annualized rate of \$47,500 for 12 months, September 1, 2016.

Miller, Christina R., Associate Professor of Social Work and Undergraduate Coordinator of Social Work, salary changed from annualized rate of \$72,071 for 9 months to annualized rate of \$77,071 for 9 months, August 16, 2016. Retention increase.

Morgan, Meg, Assistant Professor of Political Science at Tulsa, annualized rate of \$60,000 for 9 months, additional stipend of \$4,500 for serving as Faculty Fellow of Community Engagement and Impact in the College of Arts and Sciences at Tulsa, August 16, 2016 through May 15, 2017.

Movahednejad, Mahyar, Assistant Professor of Industrial and Systems Engineering, annualized rate of \$85,000 for 9 months, additional stipend of \$5,000 for increased duties in the School of Industrial and Systems Engineering, August 16, 2016 through December 31, 2016.

Nicholson, Charles D., Assistant Professor of Industrial and Systems Engineering, annualized rate of \$85,680 for 9 months, additional stipend of \$7,500 for increased teaching duties in the School of Industrial and Systems Engineering, August 16, 2016 through December 31, 2016.

Perrenoud, Anthony J., Assistant Professor of Construction Science, given additional title Graduate Liaison for the Haskell and Irene Lemon Construction Science Division, salary changed from annualized rate of \$67,500 for 9 months to annualized rate of \$71,100 for 9 months, September 1, 2016.

Petrushenko, Zoya M., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$37,000 for 12 months to annualized rate of \$47,476 for 12 months, October 1, 2016. Paid from grant funds; subject to availability of funds.

Resasco, Daniel E., George Lynn Cross Research Professor of Chemical, Biological and Materials Engineering, delete title Douglas and Hilda Bourne Chair in Chemical Engineering, given additional title Gallogly Chair in Engineering #1, salary remains at annualized rate of \$154,257 for 9 months, September 1, 2016.

Satterthwaite, Shad B., title changed from Assistant Vice President for Continuing Education Academic Programs to Associate Dean of the College of Liberal Studies, salary changed from annualized rate of \$141,780 for 12 months to annualized rate of \$146,780 for 12 months, January 1, 2017.

Shehab, Randa L., Professor of Industrial and Systems Engineering, Adjunct Professor of Women's and Gender Studies and Nettie Vincent Boggs Professor, delete title Director of the School of Industrial and Systems Engineering, given additional title Associate Dean of the Gallogly College of Engineering, salary changed from annualized rate of \$176,000 for 12 months to annualized rate of \$200,000 for 12 months, January 1, 2017.

Sprecker, Richard L., Assistant Professor of Drama, salary changed from annualized rate of \$47,500 for 9 months to annualized rate of \$48,500 for 9 months, August 16, 2016. Compression increase.

Thompson, William M., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$58,273 for 12 months to annualized rate of \$60,021 for 12 months, August 1, 2016. Partially paid from grant funds; subject to availability of funds.

Warnken, Charles G., Associate Dean of Instructional Service in the College of Architecture, Director and Associate Professor of the Division of Regional and City Planning, PhD Coordinator in the College of Architecture and H. Russell Pitman Professor of Architecture, delete title Interim Associate Director of the Division of Architecture, salary remains at annualized rate of \$159,871 for 12 months, September 1, 2016.

Worley, Jody A., Associate Professor of Human Relations, annualized rate of \$70,679 for 9 months, additional stipend of \$4,500 for serving as Faculty Fellow of Research Advancement in the College of Arts and Sciences at Tulsa, August 16, 2016 through May 15, 2017.

RESIGNATION(S)/TERMINATION(S):

Damani, Akash, Research Associate, Petroleum and Geological Engineering, September 25, 2016.

Gibbs, Jeremy A., Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, October 1, 2016.

Houston, Jason M., Associate Professor of Modern Languages, Literatures and Linguistics, September 16, 2016. Accepted a position at Gonzaga in Florence.

Wang, Xiaohong, Research Scientist, Chemistry and Biochemistry, October 1, 2016.

RETIREMENT(S):

Bagajewicz, Miguel J., Professor of Chemical, Biological and Materials Engineering, Samuel Roberts Noble Foundation Presidential Professor and Sam Wilson Professor of Chemical Engineering, October 1, 2016. Named Professor Emeritus of Chemical, Biological and Materials Engineering.

Foster, Charles E., Instructor of Native American Studies, December 23, 2016.

Gibson, Laniel L., Instructor of Mathematics, December 23, 2016.

Horton, Andrew S., Professor of Film and Media Studies and Jeanne Hoffman Smith Professor of Film and Media Studies, December 23, 2016. Named Professor Emeritus of Film and Media Studies.

Hufnagel, Glenda, Assistant Professor of Human Relations, December 23, 2016. Named Professor Emeritus of Human Relations.

Kantowski, Ronald, Professor of Physics and Astronomy, December 23, 2016. Named Professor Emeritus of Physics and Astronomy.

Mergler, Nancy L., Professor of Psychology and of Honors, Regents' Professor of Honors and Senior Vice President and Provost Emeritus, October 1, 2016. Named Professor Emeritus of Honors and of Psychology.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

APPOINTMENT(S):

Alfred, Melissa, Nurse Practitioner, Medicine Infectious Diseases, College of Medicine, annualized rate of 72,000 for 12 months (\$6,000.00 per month), October 4, 2016. Professional Nonfaculty.

Bacon, Katherine A., Development Associate II, Department of Geriatrics, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 19, 2016. Professional Nonfaculty.

Brakefield, Margaret A., Physical Therapy Manager, Department of Pediatrics, College of Medicine, annualized rate of \$74,289 for 12 months (\$6,190.75 per month), October 24, 2016. Managerial Staff.

Logan, Jacqueline M., Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 3, 2016. Managerial Staff.

Matheny, James D., Programs & Initiatives Manager, Stephenson Cancer Center, College of Medicine, annualized rate of \$75,289 for 12 months (\$6,274.08 per month), September 18, 2016. Managerial Staff.

Mathew, Miriam T., Oncology Nurse II, Cancer Center Clinical Services, College of Medicine, annualized rate of \$63,800 for 12 months (\$5,316.67 per month), October 17, 2016. Professional Nonfaculty.

Murrell, Shelby, Chemotherapy Nurse, Stephenson Cancer Center, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 18, 2016. Professional Nonfaculty.

Seddelmeyer, Angela L., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, annualized rate of \$71,500 for 12 months (\$5,958.33 per month), September 5, 2016. Professional Nonfaculty.

REAPPOINTMENT(S):

Hill, Jane, A., Nurse Case Manager, OUP Health Access Network, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 17, 2016. Professional Nonfaculty.

Qu, Rongmei, Research Scholar, Physiology, College of Medicine, annualized rate of \$77,259 for 12 months (\$6,438.25 per month), September 4, 2016. Graduate Student.

CHANGE(S):

Benjamin, Kimberly M., title changed from Clinical Research Nurse II, Department of Pediatrics, College of Medicine, to Clinical Research Nurse III, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$67,500 for 12 months (\$5,625.00 per month), to an annualized rate of \$74,250 for 12 months (\$6,187.50 per month), September 4, 2016. Professional Nonfaculty. Promotion.

Bernard, Susanne M., title changed from Business Manager, Allied Health Office of the Dean, College of Allied Health, to Associate Dean for Finance & Administration, College of Allied Health, salary changed from an annualized rate of \$71,000 for 12 months (\$5,916.67 per month), to an annualized rate of \$90,000 for 12 months (\$7,500.00 per month), October 30, 2016. Administrative Staff. Promotion.

Broadhurst, Connie K., title changed from Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse II, Cancer Center Clinical Services, College of Medicine, September 18, 2016. Professional Nonfaculty. Clinic transfer.

Daman, Rene M., Clinical Physical Therapist, Tolbert Center, College of Allied Health, salary changed from an annualized rate of \$55,459 for 12 months (\$4,621.58 per month), to an annualized rate of \$62,391 for 12 months (\$5,199.25 per month), October 2, 2016. Professional Nonfaculty. FTE Increase (80% to 90%).

Danner, Rindi D., title changed from Lead Clinical Trials Auditor, Stephenson Cancer Center, College of Medicine, to Clinical Trials Auditing Manager, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$52,000 for 12 months (\$4,333.33 per month), to an annualized rate of \$63,000 for 12 months (\$5,250.00 per month), October 16, 2016. Professional Nonfaculty. Promotion.

Dhaenens, James M., Assistant Director for the Steam & Chilled Water Plant, Site Support, Administration and Finance, salary changed from an annualized rate of \$90,447 for 12 months (\$7,537.25 per month), to an annualized rate of \$94,969 for 12 months (\$7,914.08 per month), October 30, 2016. Managerial Staff. Equity.

Dillard-Johnson, Quintanett, title changed from Senior Clinics Administrator, Family Medicine Primary Care Clinic, College of Medicine, to Associate Director of Clinical Operations, Family Medicine Primary Care Clinic, College of Medicine, October 16, 2016. Administrative Staff. Promotion.

Ikard, Benjamin J., Program Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$78,218 for 12 months (\$6,518.17 per month), to an annualized rate of \$90,000 for 12 months (\$7,500.00 per month), October 16, 2016. Administrative Staff. Departmental reorganization.

Keith, Travis R., title changed from Lead Relief Operating Engineer/Mechanic Journeyman, Tulsa Operations, Administration & Finance – Tulsa, to Associate Director of Operations – Tulsa, Tulsa Operations, Administration & Finance – Tulsa, salary changed from an annualized rate of \$63,794 for 12 months (\$5,316.67 per month) to an annualized rate of \$70,000 for 12 months (\$5,833.33 per month), November 27, 2016. Administrative Staff. Promotion.

Knott, Sheryl, title changed from Oncology Research Nurse I, Cade Cancer Center, College of Medicine, to Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, October 16, 2016. Professional Nonfaculty. Department transfer.

Leamy, Susan A., title changed from Case Management Coordinator, Case Management, College of Nursing - Tulsa, to Program Manager, Case Management, College of Nursing - Tulsa, salary changed from an annualized rate of \$55,000 for 12 months (\$4,583.33 per month), to an annualized rate of \$63,000 for 12 months (\$5,250.00 per month), October 3, 2016. Administrative Staff. Additional duties.

Martin, Stanford C., Assistant Director of Operations General Services, General Services, Administration and Finance, salary changed from an annualized rate of \$82,000 for 12 months (\$6,833.33 per month), to an annualized rate of \$86,100 for 12 months (\$7,175.00 per month), October 30, 2016. Managerial Staff. Equity.

McMahon, Richard L., title changed from Director of Academic Technology, Academic Technology, Office of the Provost, to Assistant Vice Provost for Academic Technology, Academic Technology, Office of the Provost, August 21, 2016. Administrative Staff. Promotion.

Monroe, Elizabeth M., title changed from Staff Accountant, Stephenson Cancer Center, College of Medicine, to Business Manager, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$54,021 for 12 months (\$4,501.75 per month), to an annualized rate of \$69,000 for 12 months (\$5,750.00 per month), October 16, 2016. Managerial Staff. Promotion.

Rambo, Blake T., Chief Operating Officer, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$175,000 for 12 months (\$14,583.33 per month), to an annualized rate of \$198,000 for 12 months (\$16,500.00 per month), September 4, 2016. Administrative Officer. Equity.

Ray, Peter G., Assistant Director of Operations Environmental Systems, Site Support, Administration and Finance, salary changed from an annualized rate of \$90,875 for 12 months (\$7,572.92 per month), to an annualized rate of \$95,419 for 12 months (\$7,951.58 per month), October 30, 2016. Administrative Staff. Equity.

Smith, Cheryl L., Site Support Systems Coordinator, Site Support, Administration and Finance, salary changed from an annualized rate of \$58,540 for 12 months (\$4,878.33 per month), to an annualized rate of \$61,467 for 12 months (\$5,122.25 per month), October 30, 2016. Professional Nonfaculty Equity.

Taylor, Celeste Y., title changed from Senior Staff Accountant, Occupation Therapy, College of Allied Health, to Business Manager, Allied Health Office of the Dean, College of Allied Health, salary change from an annualized rate of \$51,500 for 12 months (\$4,291.67 per month), to an annualized rate of \$64,000 for 12 months (\$5,333.33 per month), October 16, 2016. Managerial Staff. Promotion.

Thomas, Renee, Clinical Physical Therapist, Rehab Resources Clinic, College of Allied Health, salary changed from an annualized rate of \$42,432 for 12 months (\$3,536.00 per month), to an annualized rate of \$70,720 for 12 months (\$5,893.33 per month), October 16, 2016. Professional Nonfaculty. FTE increase (60% to 100%).

Thurman, Jason C., Assistant Director of Operations Data Management & Metrics, Site Support, Administration and Finance, salary changed from an annualized rate of \$89,393 for 12 months (\$7,449.42 per month), to an annualized rate of \$93,863 for 12 months (\$7,821.92 per month), October 30, 2016. Administrative Staff. Equity.

Wilson, Sarah A., title changed from Staff Accountant, Stephenson Cancer Center, College of Medicine, to Program Manager, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$48,042 for 12 months (\$4,003.50 per month), to an annualized rate of \$65,000 for 12 months (\$5,416.67 per month), October 16, 2016. Administrative Staff. Promotion.

Young, Lauren J., Energy Manager, Site Support, Administration and Finance, salary changed from an annualized rate of \$72,832 for 12 months (\$6,069.33 per month), to an annualized rate of \$76,474 for 12 months (\$6,372.83 per month), October 30, 2016. Administrative Staff. Equity.

RESIGNATION(S) / TERMINATION(S):

Clark, Neil A., Director of Information Technology, Information Technology, College of Dentistry, September 10, 2016. Resignation.

Clasby, Aaron C., Senior IT Analyst, IT Administration, Office of the Provost, October 1, 2016. Resignation.

Geurts, Carrie D., Nurse Practitioner, Department of Pediatrics, College of Medicine, October 15, 2016. Resignation.

Hays, Lisa J., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, October 14, 2016. Resignation.

Hill, QuaQuetta D., Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, September 7, 2016. Resignation.

Kanak Jackie L., Senior Clinic Manager, OU Physicians CHP Clinics, College of Medicine, September 22, 2016. Resignation.

Patel, Urvashi, Ultrasonographer, OU Physicians Faculty Clinics, College of Medicine, September 24, 2016. Resignation.

Vallejo, Julie A., Senior Departmental Billing Manager, Orthopedic Surgery, College of Medicine, October 15, 2016. Resignation.

Williams, Celia, Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, October 8, 2015. Resignation.

Wilson, Margaret A., Senior Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, October 15, 2016. Resignation.

TRANSFER(S):

Keesee, Mark R., Senior Administrative Manager, General Services, Administration and Finance, transferring from Norman campus to Health Sciences Center, annualized rate of \$63,799 for 12 months (\$5,316.58 per month), September 4, 2016. Professional Nonfaculty.

Layne, Faustina, Associate Equal Opportunity & Title IX Officer, Office of Equal Opportunity, Office of the Provost, annualized rate of \$68,666 for 12 months (\$5,722.17 per month), September 12, 2016. Professional Nonfaculty.

Norman Campus:

NEW APPOINTMENT(S):

Fellhauer, Ron, Chief Information Security Officer and Executive Director for Network, Security, and Risk Management, Information Technology [Administrator IV], annualized rate of \$180,000 for 12 months, October 24, 2016. Administrative Staff.

Hill, Jennie, Director of Community Engagement, College of Arts and Sciences [University Student Programs Specialist III], annualized rate of \$90,000 for 12 months, August 1, 2016. Managerial Staff.

Gavin, Keith, Coach/Sports Professional I, Athletics Department, annualized rate of \$100,000 for 12 months, September 19, 2016. Managerial Staff.

Motley, Lora J., IT Strategist for Academic Affairs Partnership, IT Campus & Community Engagement, Information Technology [IT Specialist III], annualized rate of \$68,000 for 12 months. Managerial Staff.

Li, Xiofang, Instructional Systems Designer and Developer [Technology Project Management Specialist III], Center for Public Management, annualized rate of \$65,000 for 12 months, October 17, 2016. Managerial Staff.

CHANGES(S):

Adams, Jared B., General Manager University Club [Managerial Associate II], Director's Office, salary changed from annualized rate of \$69,300 for 12 months to annualized rate of \$75,000 for 12 months, October 1, 2016. Managerial Staff. Increase.

Allen, Jonathan D., Equipment Operations Maintenance Person V, Geology and Geophysics, salary changed from annualized rate of \$58,427 (\$28/hr.) for 12 months to annualized rate of \$60,472 (\$29/hr.) for 12 months, September 3, 2016. Skilled Crafts & Trades. Increase.

Atkinson, Linda K., Associate Director of K-12 Partnerships [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$100,785 for 12 months to annualized rate of \$103,809 for 12 months, August 1, 2106. Administrative Staff. Increase.

Biscoe, Belinda P., title changed from Associate Vice President for University Outreach, Public and Community Services, to Interim Vice President for University Outreach, salary changed from annualized rate of \$155,000 for 12 months to annualized rate of \$200,000 for 12 months, January 1, 2017. Executive Officer. Promotion.

Buck, Kevin M., Program Manager for Digital Learning [IT Specialist III], IT Campus and Community Engagement, Information Technology, salary changed from annualized rate of \$65,080 for 12 months to annualized rate of \$75,000 for 12 months, November 1, 2016. Managerial Staff. Promotion.

Candy, David R., title changed from Broadcast Engineer [Media Specialist I] to Chief Engineer, Gaylord College of Journalism and Mass Communications, salary changed from annualized rate of \$61,200 for 12 months to annualized rate of \$67,320 for 12 months, September 1, 2016. Managerial Staff. Job reclassification.

Courtney, Jerrod B., Program Manager for Audio/Video and Classrooms [IT Specialist II], IT Campus and Community Engagement, Information Technology, salary changed from annualized rate of \$59,500 for 12 months to annualized rate of \$65,000 for 12 months, November 1, 2016. Managerial Staff. Promotion.

Cox, Marie Margaret, Coordinator [Program Administrator III], Southwest Prevention Center, salary changed from annualized rate of \$73,561 for 12 months to annualized rate of \$75,767 for 12 months, November 1, 2016. Managerial Staff. Increase.

Creveling II, David F., Enterprise Integration Administrator [IT Analyst II], IT Service Management & Operational Excellence, Information Technology, salary changed from annualized rate of \$71,630 for 12 months to annualized rate of \$81,630 for 12 months, November 1, 2016. Managerial Staff. Equity and Retention.

Donovan, Jaise L., Game-Play Programmer [Information Technology Analyst II], Center for Educational and Community Renewal, salary changed from annualized rate of \$63,378 for 12 months to annualized rate of \$65,279 for 12 months, August 1, 2106. Managerial Staff. Increase.

Ellis, E J., Financial Manager [Program Specialist II], Southwest Prevention Center, salary changed from annualized rate of \$58,579 for 12 months to annualized rate of \$60,336 for 12 months, November 1, 2016. Managerial Staff. Increase.

Elizondo Cecena, Francisco J., DBGL Production Manager [Information Technology Analyst III], Center for Educational and Community Renewal, salary changed from annualized rate of \$89,330 for 12 months to annualized rate of \$92,010 for 12 months, August 1, 2106. Managerial Staff. Increase.

George, Matthew Allen, Senior System Engineer Sooner Card [IT Analyst II], Sooner Card, salary changed from annualized rate of \$77,500 for 12 months to annualized rate of \$81,000 for 12 months, October 1, 2016. Managerial Staff. Retention/Merit.

Green, Andrea M., Senior Financial Analyst [Financial Associate II], Shared Services, Information Technology, salary changed from annualized rate of \$77,250 for 12 months to annualized rate of \$82,000 for 12 months, November 1, 2016. Managerial Staff. Retention.

Hampton, Shane R., Director of the Institute for Quality Communities [changing from Research Associate to Administrator IV], given additional title Wick Cary Professor of the Institute for Quality Communities #1, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$85,000 for 12 months, September 1, 2016. Administrative Staff. Changing from academic appointment to administrative staff.

Lightner, Michael J., Coach/Sports Professional I, Athletics Department, salary changed from annualized rate of \$68,000 for 12 months to annualized rate of \$90,000 for 12 months, September 19, 2016. Managerial Staff. Retention.

Luciani, Nicole E., Training and Technical Assistance Specialist [Program Administrator II], Southwest Prevention Center, salary changed from annualized rate of \$58,836 for 12 months to annualized rate of \$60,601 for 12 months, November 1, 2016. Managerial Staff. Increase.

Noad, Karen K., Financial Associate II [Financial Associate II], Budget Office, salary changed from annualized rate of \$73,500 for 12 months to annualized rate of \$82,500 for 12 months, October 1, 2016. Managerial Staff. Additional responsibilities.

Osis, Alise A., Staff Provider, Physician Assistant [Health Care Professional I], Goddard Health Center, salary changed from annualized rate of \$65,060 for 12 months, 0.60 FTE, to annualized rate of \$63,074 for 12 months, 0.70 FTE, October 1, 2016. Professional Staff. FTE change.

Peters, Brenda D., Temporary Employee, Price College of Business Dean's Office to Temporary Employee, Division of Energy Management, Price College of Business, salary remains at annualized rate of \$65,111 (\$31/hr.) for 12 months, October 1, 2016. Managerial Staff. Transfer to another department on campus.

Renfroe, Karen B., Associate Vice President and Executive Director of Donor Engagement Services [Development Associate III], Development Office, salary changed from annualized rate of \$114,787 for 12 months to annualized rate of \$150,000 for 12 months, October 1, 2016. Managerial Staff. Expansion of program.

Reynolds, Jessica A., title changed from University Student Services Assistant I, Center for English as Second Language to Director of the English Assessment Program [University Student Programs Specialist II], Graduate College Dean, salary changed from annualized rate of \$58,427 for 12 months to annualized rate of \$65,000 for 12 months, October 7, 2016. Managerial Staff. Transfer to another department on campus.

Romo, Amber L., title changed from Junior Research Associate [Technology Project Management Specialist II] to Senior Research Associate [Technology Project Management Specialist III], E-Team, salary changed from annualized rate of \$57,680 for 12 months to annualized rate of \$62,000 for 12 months, September 1, 2016. Managerial Staff. Increase.

Schoenborn, Nicole L., Training and Technical Assistance Specialist [Program Administrator III], Southwest Prevention Center, salary changed from annualized rate of \$63,500 for 12 months to annualized rate of \$65,405 for 12 months, November 1, 2016. Managerial Staff. Increase.

Shreder, Charlene M., Director of the Regional Prevention Coordinator [Program Administrator III], Southwest Prevention Center, salary changed from annualized rate of \$64,335 for 12 months to annualized rate of \$67,552 for 12 months, July 1, 2016. Managerial Staff. Increase.

Timmons, Candace N., Social Media Marketing Manager [Marketing Production Specialist I], Web Communication, salary changed from annualized rate of \$56,000 for 12 months to annualized rate of \$61,000 for 12 months, October 11, 2016. Managerial Staff. Increased responsibilities.

Tremain, Beverly F., Epidemiology TA Provider [Technology Project Management Specialist III], Southwest Prevention Center, salary changed from annualized rate of \$77,744 for 12 months to annualized rate of \$80,076 for 12 months, November 1, 2016. Managerial Staff. Increase.

Wilbur, Sharon A., Associate Director of Leadership Programs [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$85,932 for 12 months to annualized rate of \$88,510 for 12 months, August 1, 2016. Administrative Staff. Increase.

Williams, April Elizabeth, Director of Business Development and Strategic Partnerships, OU Outreach Program Manager, FAA Center of Excellence for Technical Training and Human Performance [Program Administrator III], University Outreach Vice President's Office, salary changed from annualized rate of \$61,710 for 12 months to annualized rate of \$75,000 for 12 months, July 1, 2016. Managerial Staff. Increase.

Williams, Leslie A., K20 Director [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$108,211 for 12 months to annualized rate of \$111,458 for 12 months, August 1, 2016. Administrative Staff. Increase.

Williamson Jennings, Lashonda D., Associate Coordinator [Program Administrator II], Southwest Prevention Center, salary changed from annualized rate of \$67,500 for 12 months to annualized rate of \$69,525 for 12 months, November 1, 2016. Managerial Staff. Increase.

Wilson, Scott N., Associate Director of Innovative Technologies [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$108,211 for 12 months to annualized rate of \$111,458 for 12 months, August 1, 2016. Administrative Staff. Increase.

Wright, Kristi D., Financial and Operations Manager [Managerial Associate I], Department of Communication, salary changed from annualized rate of \$57,120 for 12 months to annualized rate of \$61,000 for 12 months, August 1, 2016. Managerial Staff. Additional responsibilities.

RESIGNATION(S)/TERMINATION(S):

DiEnna, Albert David, Information Technology Analyst II, Information Technology, October 1, 2016.

Keys, Alicia S., Information Technology Analyst III, Research Computing Science, September 2, 2016.

Marsh, Deborah K., Managerial Associate I, Geography, November 1, 2016.

RETIREMENT(S):

Holp, Karen P., Media Specialist III, KGOU Radio Station, October 1, 2016.

Lovett, John R., William J. Welch Professor of Bibliography of Western History [Librarian III] and Adjunct Professor of Library and Information Studies, November 1, 2016.

Rasnic, Timothy D., Development Associate III, Development Office, November 1, 2016.

Smith, Angel Bowen, Marketing/Production Specialist II, Prospective Student Services, September 26, 2016.

Snelling, William R., Information Technology Analyst II, Information Technology, January 1, 2017.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess, Stone and Albert. The Chair declared the motion unanimously approved.

President Boren regretted to report the following death(s):

Duca Snowden, Victoria, Director, NASA Space Grant Consortium, September 13, 2016.

Tippie, Marty A., Retired Temporary Employee, Goddard Health Services, October 8, 2016.

There being no further business, the meeting adjourned at 11:58 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

**Rogers County Law Enforcement
Mutual Aid Agreement**

The purpose of the Law Enforcement Emergency Response Mutual Aid Agreement is to permit signatory agencies to cooperate and share resources during disasters, emergencies and law enforcement operations.

When faced with a disaster or emergency, law enforcement agencies have a responsibility to maintain services. This can best be accomplished by preparation, coordination and cooperation with other law enforcement agencies.

Not every law enforcement agency will have on staff members with specialized skills or certifications as may be needed or required from time to time. Examples include certified lab technicians, drug recognition experts, intoxilyzer operators, special investigative expertise, etc. Therefore, this agreement allows for a sharing of such resources of expertise across jurisdictions as they may exist.

Additionally, certain law enforcement operations, such as the execution of a search warrant, may be manpower intensive and overwhelm available agency resources. This agreement allows for the sharing of manpower resources for such operations.

AGREEMENT

This agreement is entered into under the Interlocal Cooperation Act (74 O.S. § 1008 et. seq.) between the various law enforcement agencies within Rogers County, Oklahoma, as approved by the various governing bodies of each jurisdiction, to provide mutual aid as provided herein.

WHEREAS, the law enforcement agencies have the responsibility of protecting lives, property and keeping the peace; and

WHEREAS, the parties hereto have determined that in order to provide the maximum possible protection for the lives and property of the citizens within their respective boundaries, it is necessary to cooperate to fully utilize available resources; and

WHEREAS, the parties desire to render to each other the maximum cooperation possible in the sharing of staffing, equipment, technical expertise and other resources in order to deal with a major emergency/disasters, civil disorder or other law enforcement operations; and

WHEREAS, it is necessary and desirable that a cooperative agreement be executed for the purposes of effecting mutual aid on a countywide basis;

NOW THEREFORE, in order to carry out the purposes and functions described above, and in consideration of the benefits to be received by each of the parties, the parties agree as follows:

Section I. DEFINITIONS

The following terms shall have the following meanings, unless the context indicates otherwise:

- A. *Agreement*: This Interlocal Cooperative Agreement entered into for the purpose of law enforcement mutual aid.
- B. *Assistance*: Employees, services, equipment, materials, or supplies offered by the Responding Agency and accepted by the Requesting Agency.
- C. *Disaster*: An event, expected or unexpected, in which a community's available, pertinent resources are expended; or the need for resources exceeds availability; and in which a community undergoes severe danger; and the fulfillment of some or all of the community's essential functions are prevented.
- D. *Emergency*: A sudden and unforeseeable occurrence or condition either as to its onset or its extent of such severity or magnitude that immediate response or action is necessary to assist law enforcement agencies having jurisdiction at the scene of the emergency to carry out their functions.
- E. *Party Agency*: A law enforcement agency within Rogers County who is a signatory agency to this Agreement, as approved by the agency's governing board.
- F. *Responding Agency*: A Party Agency delivering Assistance to another Party Agency pursuant to the terms and conditions of this Mutual Aid Agreement.
- G. *Requesting Agency*: A Party Agency who has made a request for Assistance pursuant to the terms of this Mutual Aid Agreement.

Section II. PARTICIPATION

Participation in this Mutual Aid Agreement is purely voluntary and at the sole discretion of the potential Responding Agency. The potential Responding Agency shall have the primary interest of protecting its own constituency. No Party Agency shall be liable to another Party Agency for, or be considered to be in breach of or default under this Mutual Aid Agreement on account of any delay in or failure to perform any obligation under this Mutual Aid Agreement.

Section III. GENERAL NATURE OF ASSISTANCE

Assistance will be in the form of resources, such as equipment, supplies, and personnel or the direct provision of services. The execution of the Mutual Aid Agreement shall not create any duty to respond on the part of any Party Agency. A Party Agency shall not be held liable for failing to provide Assistance. A Party Agency has the absolute discretion to decline to provide any requested Assistance and to withdraw resources it has provided at any time without incurring any liability.

Section IV. REQUESTS FOR ASSISTANCE

Requests for Assistance shall be directed by the Chief of Police (or designee) of the Requesting Agency to the Chief of Police (or designee) or the potential Responding Agency. The extent to which the Responding Agency provides Assistance shall be at the Responding Agency's sole discretion.

In the event of a major emergency/disaster or other law enforcement operation, the first law enforcement resources to be used shall be those of the Requesting agency. In the event that such resources are inadequate, or there is a need for a specialized unit, a request for mutual aid under this Agreement will be made to a party agency.

Such requests for assistance shall, if possible, specify the nature of assistance required, the number of law enforcement officers and type of equipment required and shall further specify where and to whom such officers are to report and where and to whom the equipment should be delivered.

SECTION V. PERFORMANCE OF POLICE FUNCTIONS IN OTHER JURISDICTIONS

Under authority of 11 O.S. 34-103.D, the governing body of the party agencies hereby resolve that the Chief of Police or authorized designee may authorize Assistance to a Requesting Agency by allowing commissioned Police Officers of the Responding Agency to serve as Police Officers of the Requesting Agency for a period not to exceed 48 hours. Assistance to the Requesting Agency may be extended beyond 48 hours upon resolution and approval of the governing body of the Responding Agency. Nothing in this agreement prohibits the governing body of the Responding Agency from negotiating fiscal arrangements with the governing body of the Requesting Agency for reimbursement of the costs services provided to the Requesting Agency.

Under authority of 11 O.S. 34-103.B, the governing body of the party agencies hereby resolve that the Chief of Police or authorized designee may authorize commissioned Police Officers of the Responding Agency to serve as Deputy Sheriffs upon request of the Sheriff of Rogers County (or designee) for a period not to exceed 48 hours. Assistance to the Requesting Agency (Rogers County Sheriff's Office) may be extended beyond 48 hours upon resolution and approval of the governing body of the Responding Agency. Nothing in this agreement prohibits the governing body of the Responding Agency from negotiating fiscal arrangements with the governing body of the Requesting Agency for reimbursement of the costs services provided to the Requesting Agency.

While Responding Agency Police Officers are serving as Police Officers or Deputy Sheriffs of the Requesting Agency, they shall be deemed as acting within the scope of employment of the Requesting Agency, except that salaries, insurance and other benefits shall be provided in their regular manner by the Responding Agency in which the police officers are regularly employed.

SECTION VI. GENERAL JURISDICTION

Under authority of 21 O.S. 99a, any municipal police officer belonging to a Party Agency, acting pursuant to policies and procedures adopted by the governing body of the officer's employing agency, may enforce the criminal laws of the State of Oklahoma anywhere in the territorial bounds of Rogers County, Oklahoma, under the following circumstances:

- A. In response to an emergency involving an immediate threat to human life or property;
- B. Upon the prior consent of the Sheriff or the Chief of Police (or their designee) in whose investigatory or territorial jurisdiction the enforcement action is to take place;
- C. In response to the request for assistance by a peace officer with investigatory or territorial jurisdiction;

- D. In response to a request for assistance pursuant to this agreement; or
- E. While the Officer is transporting a prisoner.

Note: Nothing herein limits the authority of any officer as may be provided for in 21 O.S. 99a or by other State or Federal law.

Section VII. OFFICER IN NEED OF ASSISTANCE

It is the nature of the law enforcement functions that officers may find themselves suddenly and unexpectedly involved in a situation that poses a potential threat of serious bodily harm or death to the officer. In such situations, there may be little time or opportunity to formally request assistance. Therefore, it is hereby resolved by the governing bodies of the Party Agencies that any officer or officers of the Party Agencies may respond to and take action to assist any other officer of a Party Agency when known circumstances indicate such officer is in need of immediate assistance to prevent serious bodily harm or death.

Whenever possible, the officer(s) responding shall contact the agency to whom the officer in need of assistance is employed by, both to advise of the situation and obtain response instructions. However, such assistance need not be withheld in the event such notification is not possible, or is not feasible under the circumstances.

Section VIII. COMMAND

When in response to a disaster or law enforcement operation, the Requesting Agency will have the responsibility of establishing an Incident Command. Incident Command, however, may be relinquished by the Requesting Agency to the senior officer of any agency rendering Assistance under the terms of this agreement at the Requesting Agency's discretion.

The underlying principle of mutual aid is that Responding Agencies are serving as a resource to the Requesting Agency. Regardless of which agency is serving as Incident Command, the personnel and equipment of each Responding Agency shall be under the immediate supervision of the officer in charge assigned by the Responding Agency.

The personnel and equipment of the Responding Agency shall be released from service and returned to the Responding Agency by Incident Command as soon as conditions warrant.

Section IX. INDEMNIFICATION AND LIMITATION OF LIABILITY

Each party to this agreement agrees to be responsible for and assume liability for its own wrongful and negligent acts or omissions, including the negligence attributed to that party's command decisions, or those of its officers, agents, or employees to the fullest extent allowed by law, and agrees to save and hold every other party to this agreement and said party's officers, agents, and employees harmless from such liability and to waive any liability legal claims that parties to this agreement might have against each other or any one of them for liability arising out of the performance or non-performance of any act under this agreement. However, in any lawsuit brought against any other parties to this agreement or against their officers, agents, or employees by persons or entities not signatory to this agreement, then none of them shall be limited in their legal rights to request apportionment of any judgment rendered

against them, and none of them shall be limited in their rights as provided under the laws of the State of Oklahoma to seek contribution for any judgment they are required to pay in excess of their proportionate share of any liability judgment or award.

Each party agrees to be adequately self-insured or maintain adequate insurance coverage for its own equipment and personnel.

Except as limited by state or federal law, every party to the agreement shall have equal access to the records created by any of the agencies involved in a request for assistance so that they can have the appropriate information to defend themselves in lawsuits or against claims.

Each party to the agreement should be obligated to notify every other party who responds to a request for assistance should they receive a claim or lawsuit arising out of emergency response operations.

Section X. SUPPLIES

The Requesting Agency will be responsible for supplying and/or replacing supplies needed and/or used by officers from assisting jurisdictions. These supplies shall include food, gas for police vehicles, or any other supplies that are reasonably needed to sustain the officers in enforcing the law and maintaining order.

The Responding Agency will be responsible for any repairs and/or damages done to their own vehicles or equipment as a result of participation in mutual aid.

Section XI. NON-SUPERSEDING

This county wide agreement will not supersede or replace any existing or future interlocal cooperative agreement that exists or may come to exist individually between one or more of the Party Agencies.

Section XII. Term, Modification, Termination and Review

- A. Term. This agreement shall be in effect until it is replaced or discontinued and shall commence upon signature of the governing body and the Chief of Police.
- B. Modification: No changes or modification to this agreement shall be valid or binding upon parties to this agreement unless such changes or modification are in writing and executed by the parties.
- C. Termination. This agreement may be terminated as to any single party, when that party gives notice to all the other participating parties in writing at least thirty (30) days prior to its intended withdrawal from this agreement.
- D. Review. This agreement shall be reviewed jointly by the Sheriff and the Police Chiefs of all Party Agencies every five (5) years.

MUTUAL AID AGREEMENT

Chief Stan Brown
Claremore Police Dept. _____ Date _____

Chief Jack Shackelford
Verdigris Police Dept. _____ Date _____

Chief Peter Moore
Oologah Police Dept. _____ Date _____

Chief Phillip Coe
Talala Police Dept. _____ Date _____

Chief Brad Craig
Inola Police Dept. _____ Date _____

Chief Rick Jones
Chelsea Police Dept. _____ Date _____

Chief Kevin McKim
Catoosa Police Dept. _____ Date _____

Chief Jimmie Richey
Collinsville Police Dept. _____ Date _____

Chief Scott Chambless
Owasso Police Dept. _____ Date _____

Director Gary Boergemann
RSU Campus Police _____ Date _____

Sheriff Scott Walton
Rogers County Sheriff's _____ Date _____

	<u>Winter 2017</u>	<u>Summer 2018</u>
Interession begins	<u>December 11, 2017</u>	<u>May 14, 2018</u>
Interession ends (Including final exams)	<u>January 12, 2018</u>	<u>May 25, 2018</u>

Summer 2017 Semester:

Final add date 8-week classes:	<u>June 7, 2017</u>
Final drop date 8-week classes:	<u>June 9, 2017</u>
First day of 1 st 4-week classes:	<u>June 5, 2017</u>
Final add date of 1 st 4-week classes:	<u>June 6, 2017</u>
Final drop date of 1 st 4-week classes:	<u>June 7, 2017</u>
Last day of 1 st 4-week classes:	<u>June 30, 2017</u>
First day of 2 nd 4-week classes:	<u>July 3, 2017</u>
Final add date of 2 nd 4-week classes:	<u>July 5, 2017</u>
Final drop date of 2 nd 4-week classes:	<u>July 6, 2017</u>
Last day of 2 nd 4-week classes:	<u>July 28, 2017</u>

Fall 2017 Semester:

16-week last add date:	<u>August 18, 2017</u>
16-week last drop date:	<u>August 25, 2017</u>
First day of 1 st 8-week classes:	<u>August 14, 2017</u>
Final add date for 1 st 8-week classes:	<u>August 16, 2017</u>
Final drop date for 1 st 8-week classes:	<u>August 18, 2017</u>
Last day of 1 st 8-week classes:	<u>July 28, 2017</u>
First day of 2 nd 8-week classes:	<u>October 9, 2017</u>
Final add date for 2 nd 8-week classes:	<u>October 11, 2017</u>
Final drop date for 2 nd 8-week classes:	<u>October 13, 2017</u>
Last day of 2 nd 8-week classes:	<u>December 8, 2017</u>

Spring 2018 Semester:

16-week last add date:	<u>January 22, 2018</u>
16-week last drop date:	<u>January 29, 2018</u>
First day of 1 st 8-week classes:	<u>January 16, 2018</u>
Final add date 1 st 8-week classes:	<u>January 18, 2018</u>
Final drop date 1 st 8-week classes:	<u>January 22, 2018</u>
Last day of 1 st 8-week classes:	<u>March 9, 2018</u>
First day of 2 nd 8-week classes:	<u>March 12, 2018</u>
Final add date 2 nd 8-week classes:	<u>March 14, 2018</u>
Final drop date 2 nd 8-week classes:	<u>March 16, 2018</u>
Last day of 2 nd 8-week classes:	<u>May 11, 2018</u>

**Office of Management and Enterprise Services
Employees Group Insurance Department
Monthly Premiums for Current Employees**

Plan Year Jan. 1 through Dec. 31, 2017

HEALTH PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
Aetna HMO	\$ 572.56	\$ 938.80	\$ 383.60	\$ 383.60
CommunityCare HMO	\$ 850.52	\$ 1,238.90	\$ 433.18	\$ 693.10
GlobalHealth HMO	\$ 529.78	\$ 782.00	\$ 286.00	\$ 467.34
HealthChoice High and High Alternative	\$ 571.04	\$ 674.30	\$ 288.16	\$ 488.66
HealthChoice Basic and Basic Alternative	\$ 433.04	\$ 505.30	\$ 227.82	\$ 379.06
HealthChoice High Deductible Health Plan (HDHP)	\$ 372.60	\$ 435.12	\$ 197.08	\$ 325.98
DISABILITY (Employee only)	\$9.10 (Limited city and county participation only)			
DENTAL PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
Assurant Freedom Preferred	\$ 30.26	\$ 30.10	\$ 22.58	\$ 60.68
Assurant Heritage Plus with SBA (Prepaid)	\$ 11.74	\$ 8.86	\$ 7.60	\$ 15.20
Assurant Heritage Secure (Prepaid)	\$ 7.20	\$ 5.98	\$ 5.20	\$ 10.38
Cigna Dental Care Plan (Prepaid)	\$ 9.16	\$ 6.00	\$ 4.08	\$ 9.18
Delta Dental PPO	\$ 33.64	\$ 33.62	\$ 29.26	\$ 74.04
Delta Dental PPO Plus Premier	\$ 44.52	\$ 44.52	\$ 38.78	\$ 98.06
Delta Dental PPO — Choice	\$ 15.06	\$ 34.18	\$ 34.44	\$ 83.60
HealthChoice Dental	\$ 34.30	\$ 34.30	\$ 27.40	\$ 72.64
MetLife Classic	\$ 36.98	\$ 36.98	\$ 31.68	\$ 78.78
MetLife Value MAC	\$ 27.24	\$ 27.24	\$ 23.34	\$ 58.02
MetLife Value PDP	\$ 29.48	\$ 29.48	\$ 25.24	\$ 62.80
VISION PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
Primary Vision Care Services (PVCS)	\$ 9.36	\$ 8.00	\$ 8.00	\$ 11.00
Superior Vision	\$ 7.40	\$ 7.36	\$ 6.96	\$ 14.30
Vision Care Direct	\$ 15.90	\$ 11.26	\$ 11.26	\$ 22.74
Vision Service Plan (VSP)	\$ 9.40	\$ 6.29	\$ 6.19	\$ 13.58

RSU Life Insurance, ADD (accidental death and dismemberment), Short-Term Disability and Long-Term Disability is offered by Cigna in 2017.

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
 Institution: CAMERON UNIVERSITY
 ACADEMIC CALENDAR FOR 2017-2018

Summer Session (2017):

Semester begins (first day of 8-week classes)	<u>June 1, 2017</u>
1 st 4-week session (begins and ends)	<u>June 1-28, 2017</u>
2 nd 4-week session (begins and ends)	<u>June 29-July 27, 2017</u>
Please list dates of all holidays and breaks (no classes)	
INDEPENDENCE DAY	<u>July 4, 2017</u>
Semester ends (including final exams)	<u>July 27, 2017</u>
Commencement date (graduation ceremony)	<u>May 4, 2018</u>

Fall Semester (Fall 2017):

Semester begins (first day of 16-week classes)	<u>August 21, 2017</u>
1st 8-week session (begins and ends)	<u>August 21-Oct. 16, 2017</u>
2nd 8-week session (begins and ends)	<u>Oct. 17 -Dec. 15, 2017</u>
12-week session (begins and ends)	<u>Sept. 19-Dec. 15, 2017</u>
Please list dates of all holidays and breaks (no classes)	
LABOR DAY	<u>Sept. 4, 2017</u>
FALL BREAK	<u>Oct. 19-20, 2017</u>
THANKSGIVING	<u>Nov. 22-24, 2017</u>
Semester ends (including final exams)	<u>Dec. 15, 2017</u>
Commencement date (graduation ceremony)	<u>May 4, 2018</u>

Spring Semester (Spring 2018):

Semester begins (first day of 16-week classes)	<u>Jan. 8, 2018</u>
1st 8-week session (begins and ends)	<u>Jan. 8-March 5, 2018</u>
2nd 8-week session (begins and ends)	<u>March 6-May 4, 2018</u>
12-week session (begins and ends)	<u>Feb. 6-May 4, 2018</u>
Please list dates of all holidays and breaks (no classes)	
MARTIN LUTHER KING	<u>Jan. 15, 2018</u>
SPRING BREAK	<u>March 12-16, 2018</u>
Semester ends (including final exams)	<u>May 4, 2018</u>
Commencement date (graduation ceremony)	<u>May 4, 2018</u>

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	<u>Fall 2017</u>	<u>Spring 2018</u>	<u>Summer 2018</u>
Intersession Begins	<u>July 28, 2017</u>	<u>Dec. 18, 2017</u>	<u>May 7, 2018</u>
Intersession Ends (including final exams)	<u>August 17, 2017</u>	<u>January 5, 2018</u>	<u>May 25, 2018</u>

Summer 2017 Semester:

Final add date 8-week classes:	<u>June 7, 2017</u>
Final drop date 8-week classes:	<u>June 7, 2017</u>
Final add date 1 st 4-week classes:	<u>June 5, 2017</u>
Final drop date 1 st 4-week classes:	<u>June 5, 2017</u>
Final add date 2 nd 4-week classes:	<u>July 3, 2017</u>
Final drop date 2 nd 4-week classes:	<u>July 3, 2017</u>

Fall 2017 Semester:

16-week last add date:	<u>August 28, 2017</u>
16-week last drop date:	<u>September 1, 2017</u>
Final add date 1 st 8-week classes:	<u>August 25, 2017</u>
Final drop date 1 st 8-week classes:	<u>August 25, 2017</u>
12-wk last add date:	<u>September 25, 2017</u>
12-wk last drop date:	<u>September 27, 2017</u>
Final add date 2 nd 8-week classes:	<u>October 25, 2017</u>
Final drop date 2 nd 8-week classes:	<u>October 25, 2017</u>

Spring 2018 Semester:

16-week last add date:	<u>January 16, 2018</u>
16-week last drop date:	<u>January 22, 2018</u>
Final add date 1 st 8-week classes:	<u>January 12, 2018</u>
Final drop date 1 st 8-week classes:	<u>January 12, 2018</u>
12-week last add date:	<u>February 12, 2018</u>
12-week last drop date:	<u>February 14, 2018</u>
Final add date 2 nd 8-week classes:	<u>March 19, 2018</u>
Final drop date 2 nd 8-week classes:	<u>March 19, 2018</u>



Cameron University
2017 Monthly Premiums
For Active Employees

HEALTH INSURANCE RATES		Employee	Spouse	Child/ren	Spouse + Child/ren
Cigna PPO Option		\$529.26*	\$740.86	\$476.26	\$1,031.94
DENTAL INSURANCE RATES		Employee	Employee + Spouse	Employee + Child/ren	Employee + Spouse + Child/ren
Delta Dental Basic Option		\$20.32	\$66.78	\$80.06	\$133.92
Delta Dental Alternative Option		\$60.86	\$118.92	\$141.68	\$190.86
VISION INSURANCE RATES		Employee	Employee + Spouse	Employee + Child/ren	Employee + Spouse + Child/ren
VSP Standard Option		\$8.68	\$13.44	\$13.72	\$22.10
VSP Premium Option		\$15.28	\$23.68	\$24.16	\$38.96

* Paid by Cameron University

Fall and Spring (if applicable):

Final add/drop date 16 week/first 8-week classes:

Fall: Sept. 1, 2017/Aug. 25, 2017
Spring: Jan. 29, 2017/Jan. 19, 2017

Final add/drop date 2nd 8-week classes:

Fall: October 20, 2017
Spring: March 16, 2018

Summer (if applicable):

Final add/drop date 8-week/first 4-week classes

June 9, 2017/June 7, 2017

Final add/drop date 8-week/first 4-week classes

July 7, 2017

Fall 2017 and Spring 2018 (if applicable):

Final add/drop date 16 week:

Fall: September 1, 2017

Spring: January 29, 2018

Alternative Schedules (please describe any alternative schedules):

College of Medicine:

Fall 2017: First Year Students

OKC Prologue (orientation)

August 15-17, 2017

SCM Prologue (orientation)

August 14-18, 2017

White Coat Ceremony

August 17, 2017

Regular Coursework begins

August 21, 2017

Labor Day

September 4, 2017

Fall Break

TBD

Thanksgiving Break

November 22-26, 2017

Classes end

December 15, 2017

Winter Break

Dec. 16, 2017-Jan. 1, 2018

Spring 2018: First Year Students

Classes begin

January 2, 2018

Martin Luther King Day

January 15, 2018

Spring Break

March 17-25, 2018

Memorial Day

May 28, 2018

Classes end

June 1, 2018

Fall 2017: Second Year Students

Orientation

August 7, 2017

Classes begin

August 7, 2017

Labor Day

September 4, 2017

Fall Break

TBD

Thanksgiving Break

November 22-26, 2017

Classes end

December 15, 2017

Winter Break

Dec. 16, 2017-Jan. 1, 2018

Spring 2018: Second Year Students

Classes begin

January 2, 2018

Martin Luther King Day

January 15, 2018

Spring Break

March 17-25, 2018

Classes end

April 27, 2018

Summer & Fall 2017: Third Year Students

Clinical Orientation

TBD

Classes begin

July 3, 2017

Independence Day

July 4, 2017

Labor Day

September 4, 2017

Fall Break

TBD

Thanksgiving Break

November 22*-26, 2017

Classes end

December 15, 2017

Winter Break

Dec. 16, 2017-Jan. 1, 2018

*Beginning at 8:00 a.m.

Spring 2017: Third Year Students

Classes begin	January 2, 2018
Martin Luther King Day	January 15, 2018
Memorial Day	May 28, 2018
Classes end	June 15, 2018

Summer & Fall 2017: Fourth Year Students

Classes begin	July 3, 2017
Independence Day	July 4, 2017
Labor Day	September 4, 2017
Fall Break	TBD
Thanksgiving Break	November 22*-26, 2017
Classes end	December 15, 2017
Winter Break	Dec. 16, 2017-Jan. 1, 2018
*Beginning at 8:00 a.m.	

Spring 2018: Fourth Year Students

Classes begin	January 2, 2018
Martin Luther King Day	January 15, 2018
Match Day (tentative)	March 16, 2018
Classes end	May 18, 2018
Commencement	May 19, 2018

College of Medicine Third and Fourth Year Clinical Rotations (2, 4, 6 & 8 Week Rotations)

Physician Associate Program: OKCSummer 2017: First Year Students

Classes begin	June 5, 2017
Classes end	July 28, 2017

Fall 2017: First Year Students

Classes begin	July 31, 2017
Classes end	December 15, 2017

Spring 2018: First Year Students

Classes begin	January 2, 2018
Classes end	May 18, 2018

Summer 2017: Second Year Students

Classes begin	May 22, 2017
Classes end	September 1, 2017

Physician Associate Program: OKCPhysician Associate Holiday Breaks for Didactic Courses:

July 4 th	July 4, 2017
Labor Day	September 4, 2017
Thanksgiving Break Didactic	November 20-24, 2017
Fall Break	TBD
Christmas/Winter Didactic	Dec. 15, 2017-Jan. 2, 2018
Martin Luther King Day	January 15, 2018
Spring Break Didactic	March 17-25, 2018
Summer Break Didactic	May 19-29, 2018

Physician Associate Holiday Breaks for Clinical Courses:

Fall Break	<u>Sept. 16-Oct. 1, 2018</u>
Winter Break	<u>Dec. 23, 2017-Jan. 7, 2018</u>
Spring Break	<u>March 19-23, 2018</u>
Memorial Day	<u>May 28, 2018</u>
4 th of July Break	<u>July 4-6, 2018</u>

Physician Associate Second and Third Year Clinical Rotations (4 Week Rotations)

Physician Assistant Program: TulsaSummer 2017: First Year Students

Classes begin	<u>June 5, 2017</u>
Classes end	<u>July 28, 2017</u>

Fall 2017: First Year Students

Classes begin	<u>August 14, 2017</u>
Classes end	<u>December 15, 2017</u>

Spring 2018: First Year Students

Classes begin	<u>January 2, 2018</u>
Classes end	<u>May 11, 2018</u>

Summer 2017: Second Year Students

Classes begin	<u>June 5, 2017</u>
Classes end	<u>August 4, 2017</u>

Fall 2017: Second Year Students

Clinical rotations begin	<u>August 14, 2017</u>
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Physician Assistant Second and Third Year Clinical Rotations (2, 4, 6 & 8 Week Rotations)

Graduate College – Graduate Program in Biomedical Sciences:

Program Start Date	<u>August 1, 2017</u>
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Dental Science: Orthodontics & Periodontics

Summer 2017 Clinical Rotations (Monthly):	<u>May 15, 2017-Aug. 18, 2017</u>
First Year Students begin	<u>July 3, 2017</u>
Fall 2017:	<u>Aug. 21, 2017-Dec. 15, 2017</u>
Spring 2018:	<u>Jan. 2, 2018-May 5, 2018</u>

College of Dentistry-Dentistry and Dental Hygiene Programs:Summer 2017

Classes begin	<u>June 5-Jul 28, 2017</u>
Thanksgiving Break-Dental Courses	<u>November 22-26, 2017</u>

Fall 2017

Classes begin	<u>August 21, 2017</u>
Classes end	<u>December 15, 2017</u>

Spring 2018 Session 1:

Classes begin	<u>January 8, 2018</u>
Classes end	<u>May 11, 2018</u>

Spring 2017 Session 2: Classes begin	January 8, 2018
Classes end	July 27, 2018
Commencement:	May 12, 2018
<u>College of Pharmacy Clinical Rotations (Monthly Rotations):</u>	
Summer 2017:	June 1-30, 2017
	July 3-31, 2017
	August 1-31, 2017
Fall 2017:	September 1-29, 2017
	October 2-31, 2017
	November 1-30, 2017
	December 1-29, 2017
Spring 2018:	January 2-31, 2018
	February 1-28, 2018
	March 1-30, 2018
	April 2-30, 2018
	May 1-31, 2018
<u>College of Nursing</u>	
<u>ABSN Program:</u>	
International Trip	May 15-June 30, 2017
Summer 2017	May 30-July 31, 2017
August 2017 Intersession	Aug. 1-Aug. 18, 2017
December 2017 Intersession	Dec. 18, 2017-Jan. 12, 2018
May 2018 Intersession	May 14-30, 2018
<u>College of Allied Health:</u>	
<u>Dietetic Internship:</u>	
Spring 2017 Classes begin	January 23, 2017
Spring 2017 Classes end	September 8, 2017
Fall 2017 Classes begin	May 30, 2017
Spring 2017 Classes end	February 9, 2018
Spring 2018 Classes begin	January 16, 2018
Spring 2018 Classes end	August 31, 2018
<u>Occupational Therapy:</u>	
Class of 2019:	
Classes begin	May 22, 2017
Classes end	June 30, 2017
FW I-Summer 2017:	
Classes begin	July 3, 2017
Classes end	July 28, 2017
Class of 2018:	
FW II-Summer 2017:	
Classes begin	June 5, 2017
Classes end	July 28, 2017

Physical Therapy:

Class of 2019:	
Classes begin	<u>May 22, 2017</u>
Classes end	<u>June 30, 2017</u>
CE I-Summer 2017:	
Classes begin	<u>July 3, 2017</u>
Classes end	<u>August 11, 2017</u>
Class of 2018:	
Classes begin	<u>May 18, 2017</u>
Classes end	<u>June 23, 2017</u>
CE II-Summer 2017:	
Classes begin	<u>June 26, 2017</u>
Classes end	<u>August 18, 2017</u>
Spring 2018:	
Class of 2018: (early start date)	
CEIV	<u>Jan. 8, 2018-May 4, 2018</u>
FWIV	<u>Jan. 15, 2018-May 4, 2018</u>

Academic Programs Council
Approved Course Changes – September 2, 2016

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE CHANGES</u>		
<u>College of Architecture</u>		
ARCH 2463	Methods IV- Sustainable and Resilient Systems I (old)	Change Course Number Change Description
ARCH 4463	Methods IV- Sustainable and Resilient Systems I (new)	
ARCH 5463	Methods IV- Sustainable and Resilient Systems I	Change Description
<u>College of Arts and Sciences</u>		
ANTH 6203	Political Economy	Change Description Change Course Level
BIOL 3463	Water and Ecological Sustainability	Change Title (Short) Change Description
ECON 4313	Industrial Organization	Change Description
ECON 4453	Urban Economics	Change Description Change Course Level
ECON 4673	Economics-Money & Banking	Change Title Change Description Change Course Level
ECON 4773	Economic Game Theory	Change Description Change Course Level
MLLL 4813	Techniques of Teaching a Foreign Language	Change Title Change Title (Short) Change Description Change Course Level
MLLL 5813	Techniques of Teaching a Foreign Language	Change Title Change Title (Short) Change Description Change Course Level
<u>College of Atmospheric and Geographic Sciences</u>		
GEOG 4313	Qualitative Research Methods for Social and Environmental Inquiry	Change Title Change Title (Short) Change Description Change Description

GEOG	5313	Qualitative Research Methods for Social and Environmental Inquiry	Change Title Change Title (Short)
GIS	4013	Fundamentals of Geographic Information Systems	Change Description
GIS	4253	GIS Applications	Change Description
GIS	5013	Fundamentals of Geographic Information Systems	Change Description
GIS	5253	GIS Applications	Change Description

Price College of Business

ACCT	3113	Intermediate Accounting I	Change Description
B AD	5902	Strategic Management	Change Description Change Course Level
EMBA	5001	Global Perspectives in Energy	Change Description
EMBA	5012	Energy Policy and Regulations	Change Description
EMBA	5031	Organizational Behavior	Change Description
EMBA	5042	Managerial Economics	Change Title Change Title (Short) Change Description
EMBA	5052	Financial Markets and Securities	Change Description
EMBA	5062	Quantitative Methods and Models	Change Description
EMBA	5092	Accounting II	Change Description
EMBA	5101	Legal Institutions and Ethics	Change Description
EMBA	5111	Management Information Systems	Change Description
EMBA	5131	Renewable Energy and Alternative Fuel	Change Title Change Title (Short) Change Description
EMBA	5141	Supply Chain	Change Description
EMBA	5182	Enterprise Valuation, Mergers and Acquisitions, and Corporate Restructuring	Change Description
EMBA	5191	Marketing Strategy	Change Description

EMBA	5201	Negotiation and Leadership	Change Title Change Title (Short) Change Description
EMBA	5212	Economic Project Evaluation- Capstone	Change Description
MGT	3163	Licensing and Intellectual Property Management in Sports	Change Description
MGT	3173	Sports Logistics	Change Description
MGT	3183	What Makes A Team Work	Change Description
MGT	3193	Sports Marketing and Management	Change Description
MGT	4173	Sports Management Practicum	Change Description

Mewbourne College of Earth & Energy

GEOL	4133	Petroleum Geology for Geoscientists	Change Description
GEOL	4233	Subsurface Methods	Change Description

Jeannine Rainbolt College of Education

EDEC	4123	Curriculum of Early Childhood Education	Change Description
EDEL	4980	Practicum in Elementary Education	Change Description
EDEN	3223	Teaching Grammar and Composition in Middle/Secondary School	Change Description Change Course Level
EDEN	4914	The Teaching of English	Change Description
EDEN	4923	Teaching Literature in Middle and Junior High School	Change Title Change Title (Short) Change Description
EDMA	4233	Developing Problem-Solving Environ for Secondary Math Learning	Change Description Change Course Level
EDMA	4243	Fundamental Concepts of Secondary Math Learning	Change Description
EDMA	4253	Teaching and Learning of Mathematics Reasoning and Proof	Change Description
EDS	4003	Schools in American Cultures	Change Description

College of Engineering

CH E	3432	Unit Operations Laboratory	Change Description
CH E	4253	Process Design & Safety	Change Description
CH E	4262	Chemical Engineering Design Laboratory	Change Description
CH E	4273	Advanced Process Design	Change Description
ECE	3873	Electrical and Computer Engineering Electronics Laboratory	Change Description Change Course Level
ISE	4223	Fundamentals of Engineering Economy	Change Description

College of Law

LAW	5303	Criminal Procedure I	Change Title Change Title (Short) Change Description Change Course Level
LAW	5830	Criminal Procedure II	Change Title Change Title (Short) Change Description Change Course Level

University College

AERO	1011	The Foundation of the US Air Force	Change Description
UCOL	1013	First Steps	Change Title Change Title (Short) Change Description

COURSE DELETIONS

College of Arts and Sciences

ANTH	5933	Advanced Lithic Technology and Analysis
LIS	5243	Academic Library Administration
LIS	5263	Organizational Learning and Learning Organizations
LIS	5273	Public Library Administration
LIS	5293	Special Library and Information Center Administration

LIS 5323 The Native American Information Environment

LIS 5603 Information and Communication Technology

NEW COURSES

College of Arts and Sciences

ENST 3463 Water and Ecological Sustainability

ECON 4783 Behavioral and Experimental Economics

College of Atmospheric and Geographic Sciences

METR 4743 Applications of Weather Forecasting

Price College of Business

ENT 2113 Innovation & Entrepreneurship

EMBA 5222 Corporate Finance and Risk Management

EMBA 5232 Energy Law

EMBA 5242 Reserve Valuation and Reporting

Mewbourne College of Earth & Energy

GEOL 4001 Colloquium Series

Jeannine Rainbolt College of Education

EDEC 3541 Field Placement I

College of Law

LAW 5723 Tribal Courts in Indian Country-MLS

LAW 5712 Corporate Drafting

LAW 5130 Lincoln, the Constitution and the Crisis of the
Union

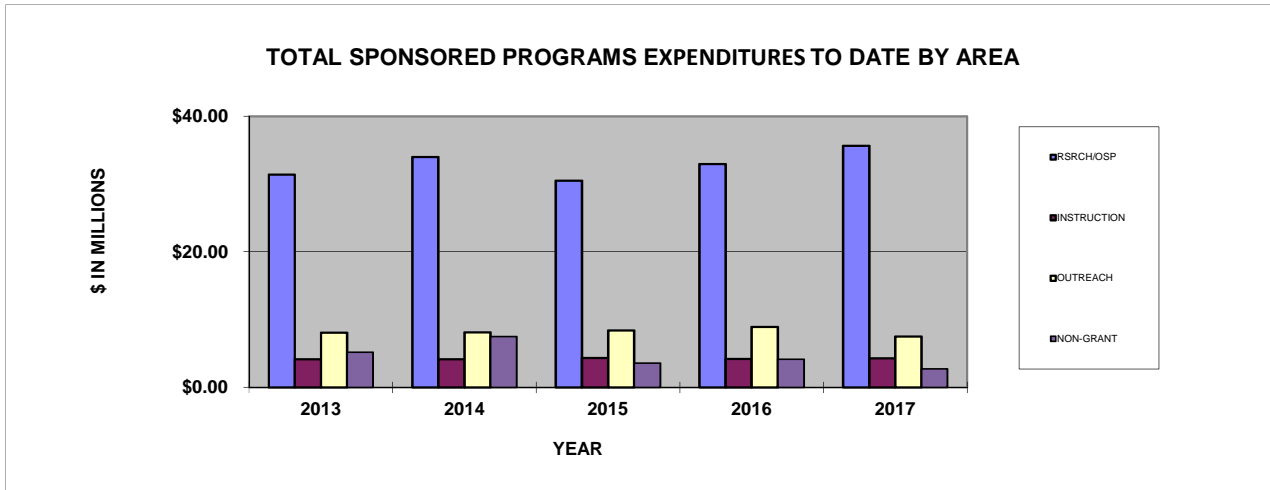
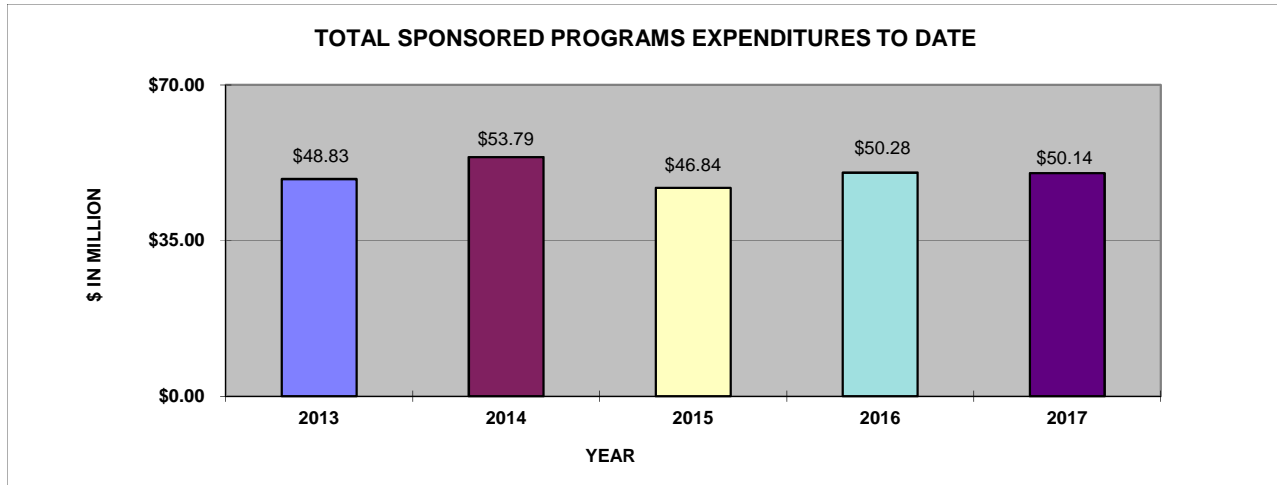
LAW 6203 Design Law

LAW 6213 Intellectual Property Survey

LAW 5713 Transactional Law Practicum I: Business
Combinations

LAW	5743	Transactional Law Practicum II: Law of Innovation
LAW	5153	Supreme Court Theory and Practice
LAW	5434	Business Associations
LAW	5733	Unincorporated Business Entities

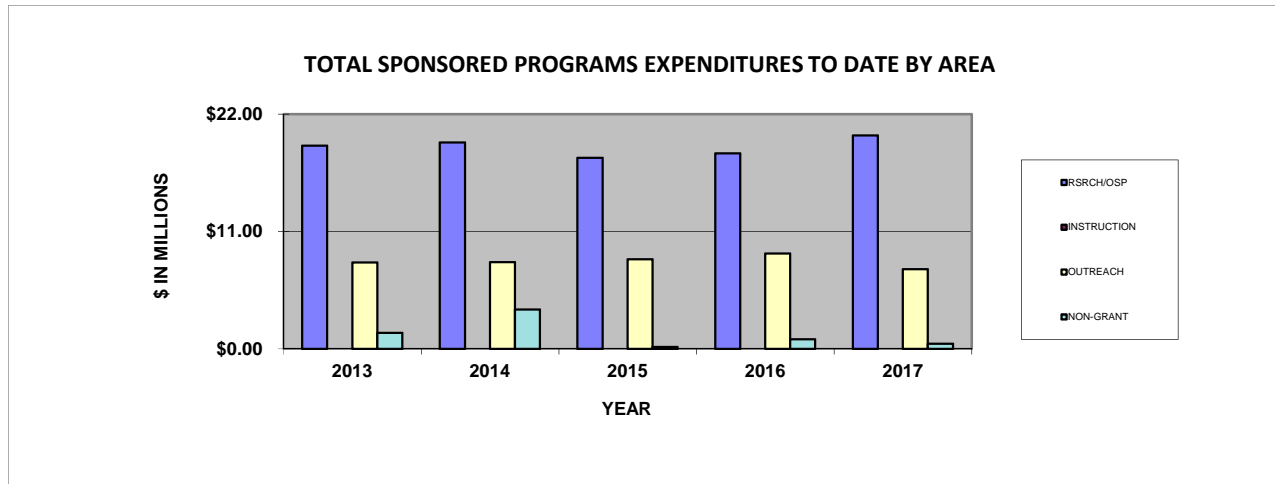
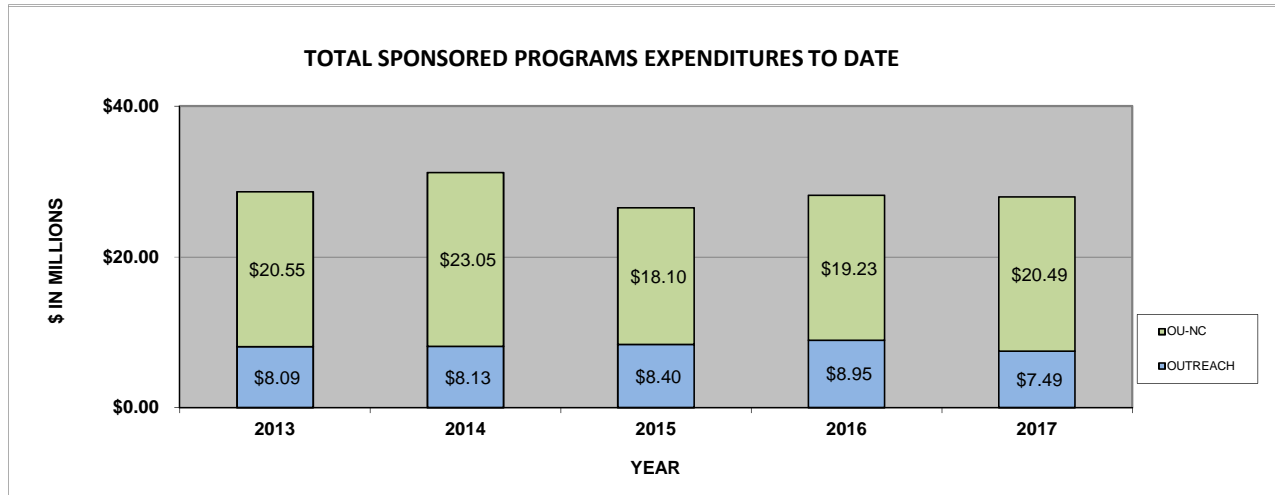
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 35,640,809	8.06%	\$ 32,983,600	\$ 16,479,309	0.18%	\$ 16,450,146
INSTRUCTION	\$ 4,289,539	2.09%	\$ 4,201,659	\$ 2,185,387	-1.78%	\$ 2,224,998
OUTREACH	\$ 7,491,156	-16.27%	\$ 8,946,610	\$ 4,202,201	-5.57%	\$ 4,449,959
NON-GRANT/OTHER	\$ 2,717,911	-34.42%	\$ 4,144,218	\$ 1,296,175	-40.30%	\$ 2,171,063
TOTAL	\$ 50,139,415	-0.27%	\$ 50,276,088	\$ 24,163,072	-4.48%	\$ 25,296,167

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

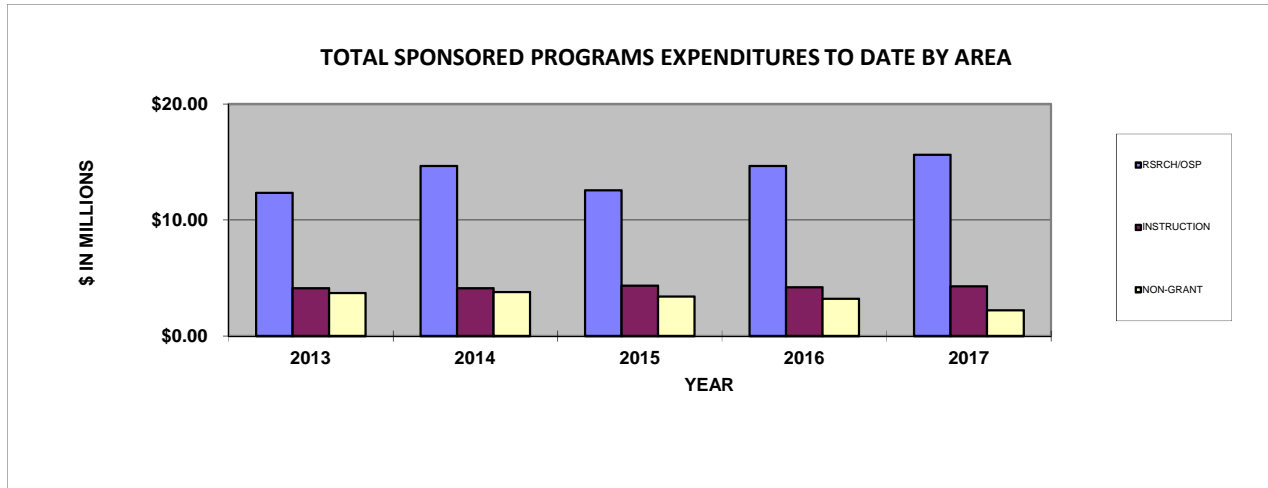
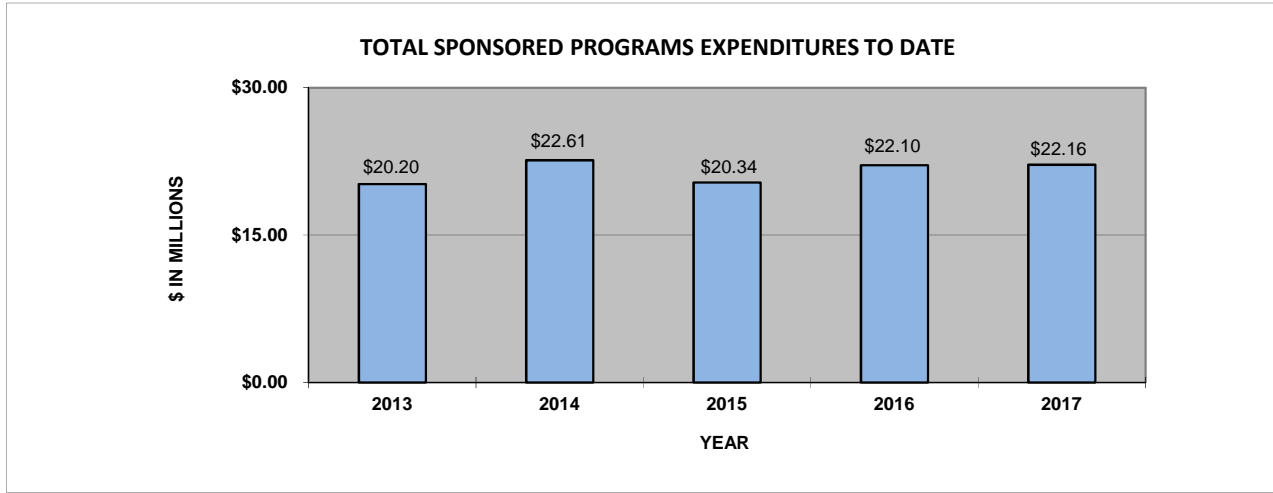
NORMAN CAMPUS



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 20,007,219	9.20%	\$ 18,321,013	\$ 9,378,918	4.53%	\$ 8,972,720
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 7,491,156	-16.27%	\$ 8,946,610	\$ 4,202,201	-5.57%	\$ 4,449,959
NON-GRANT/OTHER	\$ 483,824	-46.93%	\$ 911,730	\$ 237,693	-65.91%	\$ 697,293
TOTAL	\$ 27,982,199	-0.70%	\$ 28,179,353	\$ 13,818,811	-2.13%	\$ 14,119,972

NORMAN CAMPUS

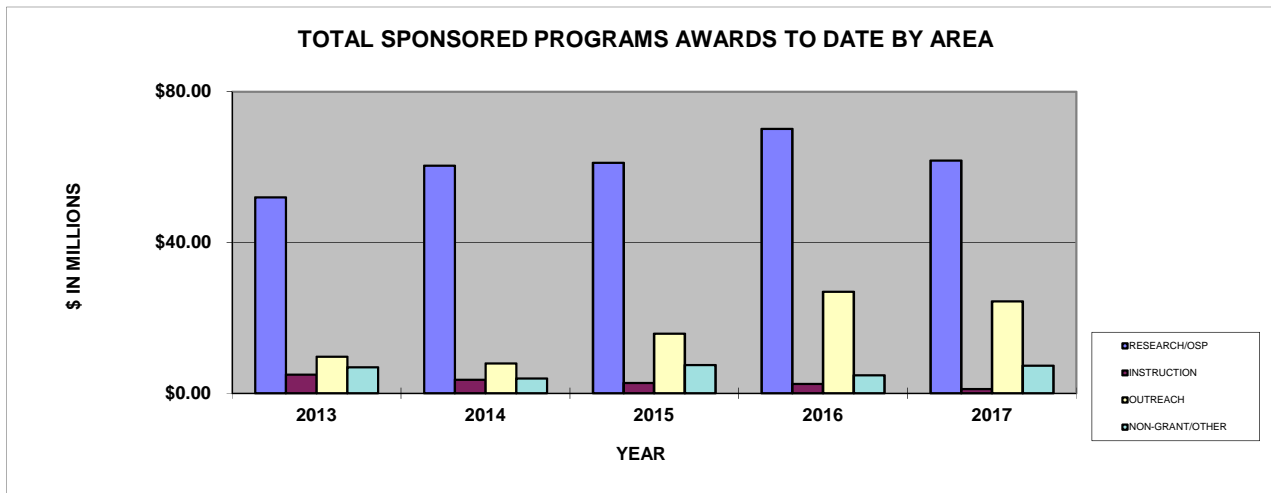
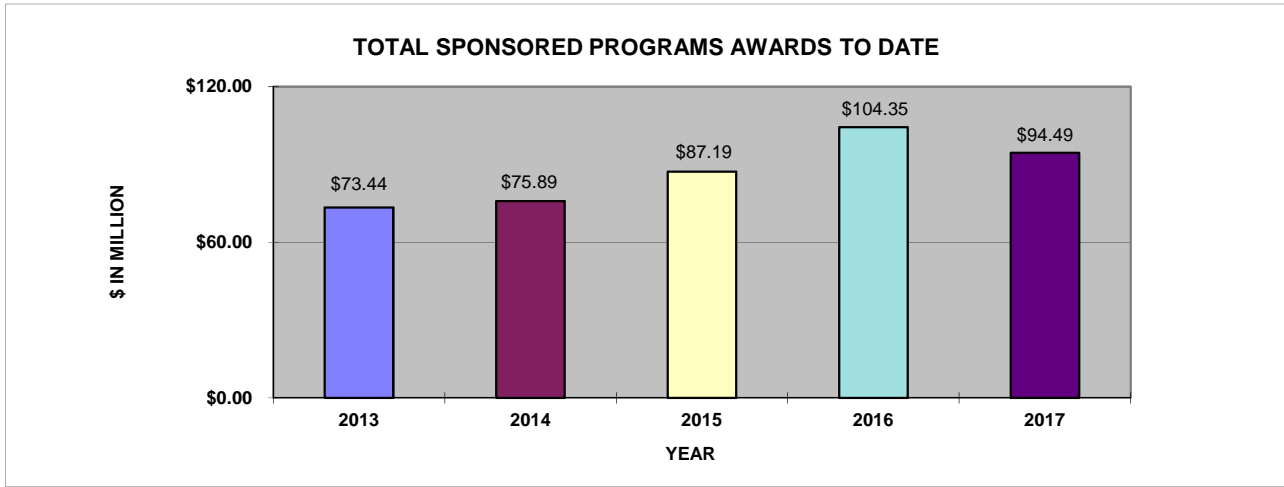
HEALTH SCIENCES CENTER



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 15,633,590	6.62%	\$ 14,662,587	\$ 7,100,391	-5.04%	\$ 7,477,426
INSTRUCTION	\$ 4,289,539	2.09%	\$ 4,201,659	\$ 2,185,387	-1.78%	\$ 2,224,998
NON-GRANT/OTHER	\$ 2,234,087	-30.89%	\$ 3,232,488	\$ 1,058,482	-28.18%	\$ 1,473,770
TOTAL	\$ 22,157,215	0.27%	\$ 22,096,735	\$ 10,344,260	-7.44%	\$ 11,176,195

HEALTH SCIENCES CENTER

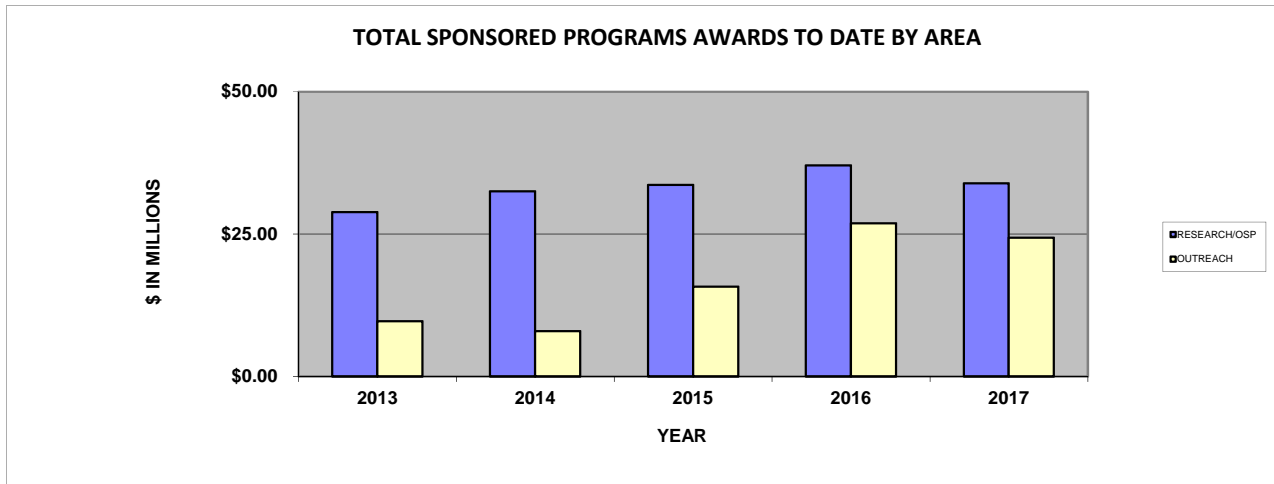
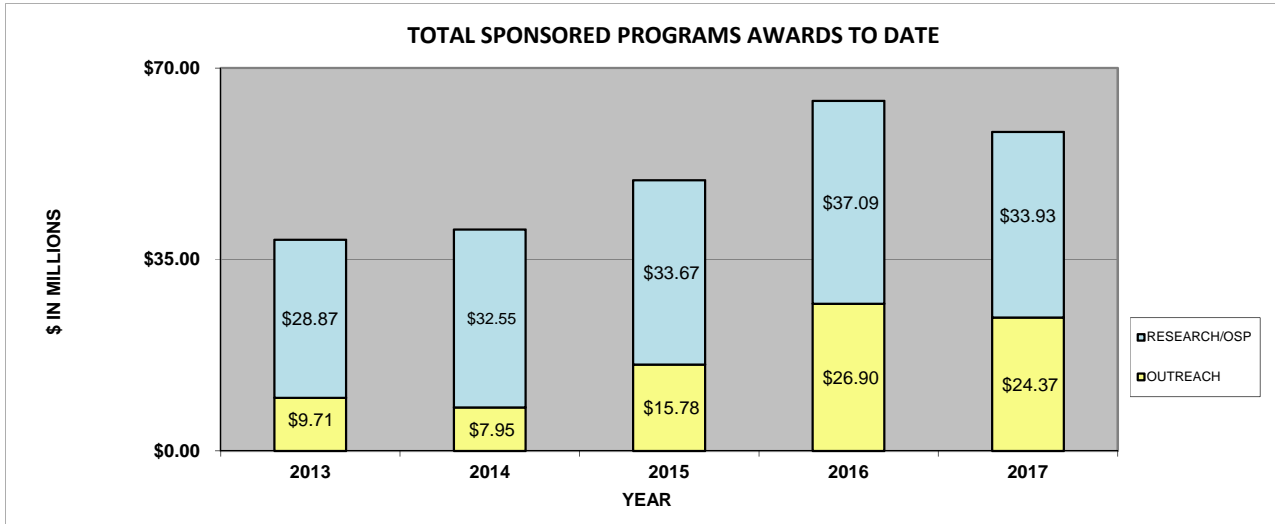
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 61,695,873	-12.03%	\$ 70,132,414	\$ 31,566,534	3.06%	\$ 30,628,106
INSTRUCTION	\$ 1,091,006	-56.45%	\$ 2,505,461	\$ 875,978	-23.39%	\$ 1,143,429
OUTREACH	\$ 24,372,335	-9.39%	\$ 26,899,453	\$ 17,983,630	70.68%	\$ 10,536,510
NON-GRANT/OTHER	\$ 7,329,674	52.29%	\$ 4,813,041	\$ 5,227,611	466.71%	\$ 922,456
TOTAL	\$ 94,488,888	-9.45%	\$ 104,350,369	\$ 55,653,753	28.74%	\$ 43,230,501

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

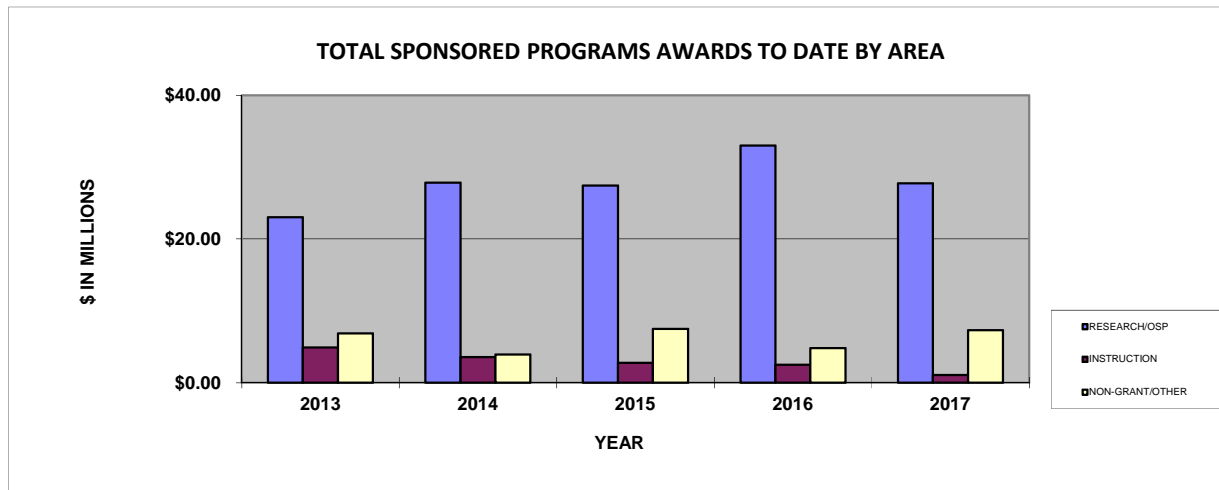
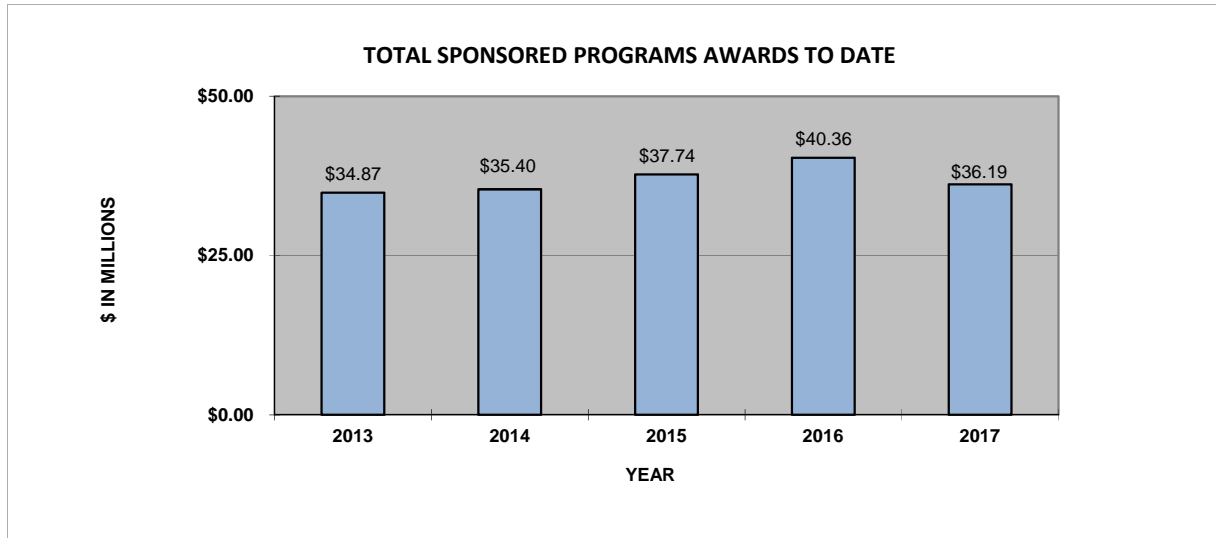
NORMAN CAMPUS



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 33,929,665	-8.53%	\$ 37,092,672	\$ 17,710,358	-18.83%	\$ 21,819,904
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 24,372,335	-9.39%	\$ 26,899,453	\$ 17,983,630	70.68%	\$ 10,536,510
NON-GRANT/OTHER	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 58,302,000	-8.89%	\$ 63,992,125	\$ 35,693,988	10.32%	\$ 32,356,414

NORMAN CAMPUS

HEALTH SCIENCES CENTER



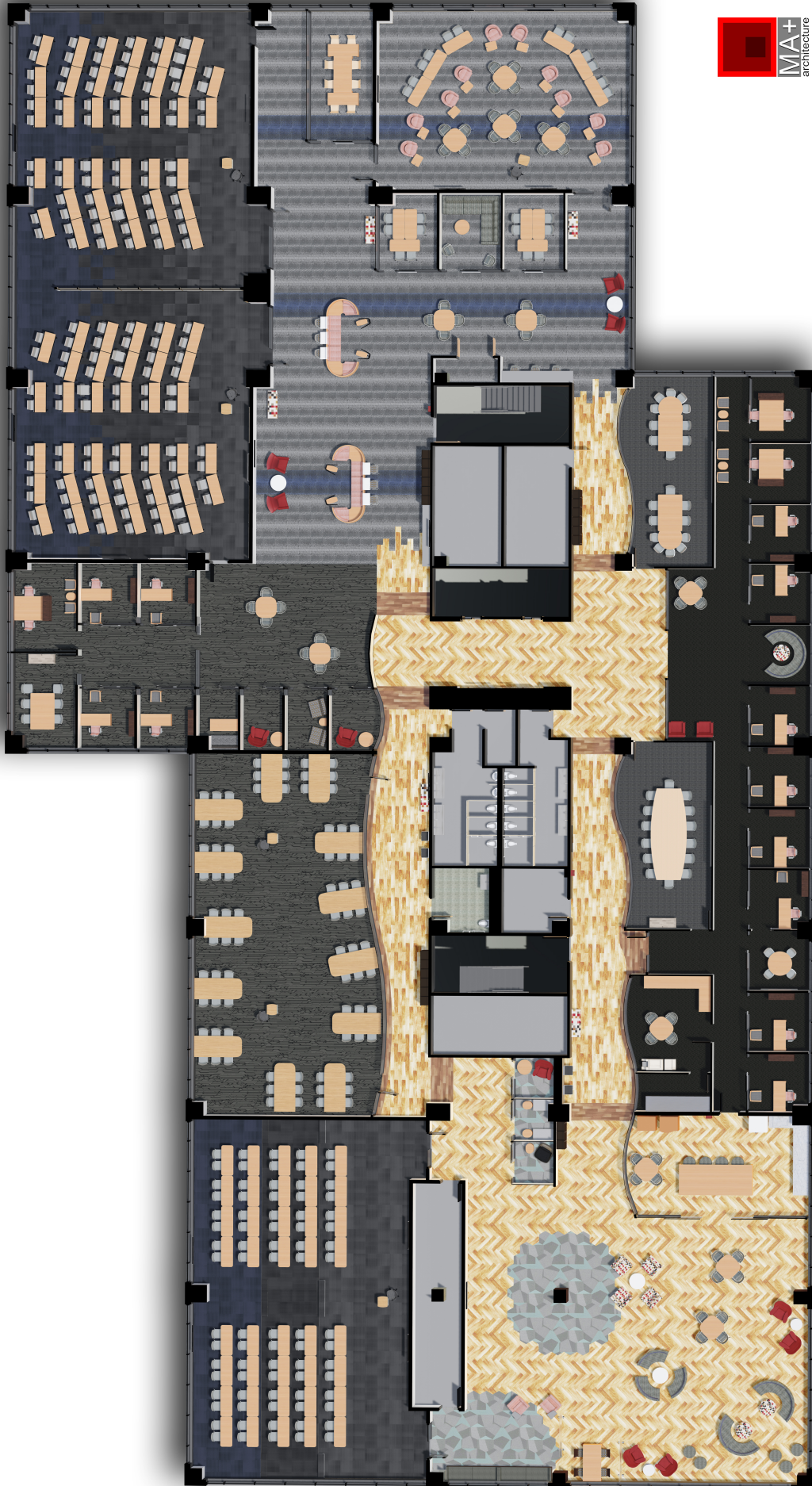
	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 AUG	MONTH %CHANGE	FY 2016 AUG
RESEARCH/OSP	\$ 27,766,208	-15.96%	\$ 33,039,741	\$ 13,856,176	57.31%	\$ 8,808,202
INSTRUCTION	\$ 1,091,006	-56.45%	\$ 2,505,461	\$ 875,978	-23.39%	\$ 1,143,429
NON-GRANT/OTHER	\$ 7,329,674	52.29%	\$ 4,813,041	\$ 5,227,611	466.71%	\$ 922,456
TOTAL	\$ 36,186,888	-10.34%	\$ 40,358,243	\$ 19,959,765	83.55%	\$ 10,874,087

HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
July & August 2016

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
115337300	OK-DHS	RESOURCE FAMILY TRAINING FY17	\$1,649,000	12 mo.	Kristi Charles (CSNRCYS)
115218000	OK-DHS	CSS OUTREACH FY17	\$2,116,680	12 mo.	Vince Deberry (CSCPM)
115217500	OK-DHS	CIC FY16	\$3,839,980	12 mo.	Vince Deberry (CSCPM)
115218800	OK-DHS	SATTRN FY17	\$6,462,630	12 mo.	Vince Deberry (CSCPM)
115218100	OK-DHS	OSIS FY17	\$1,109,750	12 mo.	Vince Deberry (CSCPM)
115218400	OK-DHS	OKDHS LIVE! FY17	\$2,502,493	12 mo.	Vince Deberry (CSCPM)
115217600	OK-DHS	ISD HELPPDESK FY16	\$1,179,064	12 mo.	Vince Deberry (CSCPM)
20111321	Natl Inst of General Medical Sciences	Mentoring Translational Cancer Research in Oklahoma (CoB)	\$2,030,950	57 mo.	Nataraj Dhanasekaran (Cancer Center Basic Research)
20130494	Natl Inst of General Medical Sciences	Oklahoma Shared Clinical and Translational Resources	\$4,000,000	12 mo.	Judith James (Cntr for Clinical & Trans Rsch)
20161985	Oklahoma Health Care Authority	Drug Utilization Review (DUR) Board (Oklahoma Health Car	\$4,400,000	12 mo.	Shellie Lucille Gorm Keast (Pharmacy Clin & Admin Sciences)
115160900	OK-DHS	OK PROFESSIONAL DEV REGISTRY	\$1,302,069	12 mo.	Susan Kimmel (CSCECPD)
115359500	OK-DHS	CHILD WELFARE PROFESSIONAL ENHANCEMENT PROGRAM FY17	\$1,438,000	12 mo.	Julie Miller-Cribbs (ASCWPEP)
A17-0051	NANOWAVE	Electromagnetic Sensor Research & Development	\$1,350,000	36 mo.	Robert Palmer (VPR)
20151442	Okla Tobacco Settlement Endowmt Trust Fund	Oklahoma Tobacco Research Center	\$3,800,000	12 mo.	Jennifer Vidrine (TSET Quitline)
14 Total			\$37,180,616		





2017 Medical Insurance Rates - Active, Full-time, Monthly-Paid Employees

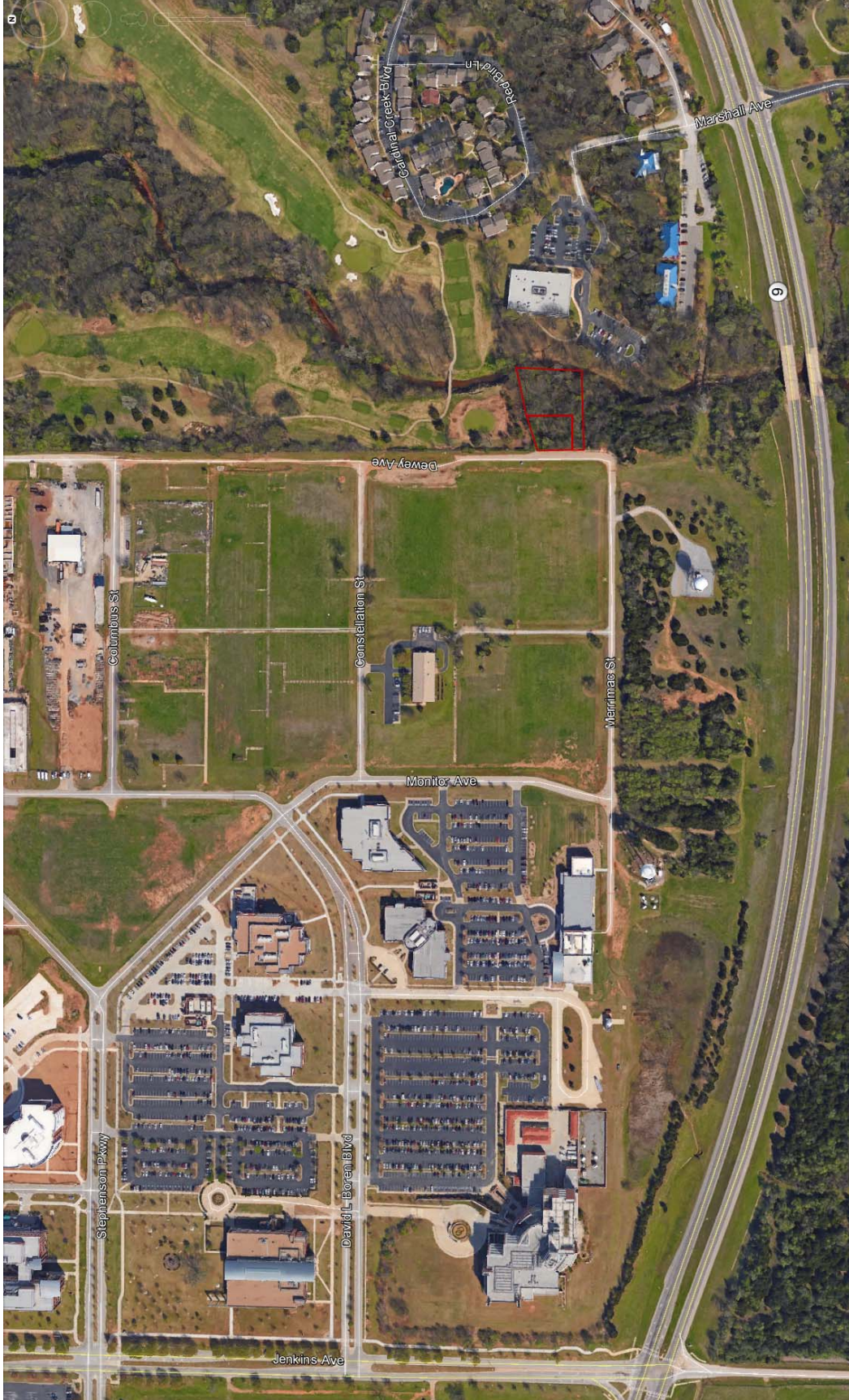
The "Employee Share" amount is your total monthly share.

*Biweekly-Paid Employees – Divide the Employee Cost by 1/2 to determine the amount paid per check. 9/9 Employees – Multiply the Employee Cost by 1.5 to determine the amount paid per check.

Plan	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Tier 1 - \$30,000 or below												
Cigna PPO	\$ 21.18	\$ 508.08	\$ 529.26	\$ 221.22	\$ 784.30	\$ 1,005.52	\$ 317.54	\$ 952.58	\$ 1,270.12	\$ 421.52	\$ 1,139.68	\$ 1,561.20
Cigna HSA	\$ 9.48	\$ 464.74	\$ 474.22	\$ 171.18	\$ 729.76	\$ 900.94	\$ 261.76	\$ 876.30	\$ 1,138.06	\$ 349.72	\$ 1,049.12	\$ 1,398.84
Tier 2 - \$30,000.01 to \$41,999.99												
Cigna PPO	\$ 37.06	\$ 492.20	\$ 529.26	\$ 241.34	\$ 764.18	\$ 1,005.52	\$ 381.04	\$ 889.08	\$ 1,270.12	\$ 483.98	\$ 1,077.22	\$ 1,561.20
Cigna HSA	\$ 18.98	\$ 455.24	\$ 474.22	\$ 198.22	\$ 702.72	\$ 900.94	\$ 318.66	\$ 819.40	\$ 1,138.06	\$ 405.66	\$ 993.18	\$ 1,398.84
Tier 3 - \$42,000 to \$59,999.99												
Cigna PPO	\$ 52.94	\$ 476.32	\$ 529.26	\$ 291.60	\$ 713.92	\$ 1,005.52	\$ 444.54	\$ 825.58	\$ 1,270.12	\$ 608.88	\$ 952.32	\$ 1,561.20
Cigna HSA	\$ 33.20	\$ 441.02	\$ 474.22	\$ 243.26	\$ 657.68	\$ 900.94	\$ 375.56	\$ 762.50	\$ 1,138.06	\$ 531.56	\$ 867.28	\$ 1,398.84
Tier 4 - \$60,000 to \$99,999.99												
Cigna PPO	\$ 68.80	\$ 460.46	\$ 529.26	\$ 301.66	\$ 703.86	\$ 1,005.52	\$ 482.64	\$ 787.48	\$ 1,270.12	\$ 671.32	\$ 889.88	\$ 1,561.20
Cigna HSA	\$ 37.94	\$ 436.28	\$ 474.22	\$ 252.26	\$ 648.68	\$ 900.94	\$ 432.46	\$ 705.60	\$ 1,138.06	\$ 587.52	\$ 811.32	\$ 1,398.84
Tier 5 - \$100,000 to \$184,999.99												
Cigna PPO	\$ 95.28	\$ 433.98	\$ 529.26	\$ 311.72	\$ 693.80	\$ 1,005.52	\$ 558.86	\$ 711.26	\$ 1,270.12	\$ 749.38	\$ 811.82	\$ 1,561.20
Cigna HSA	\$ 61.66	\$ 412.56	\$ 474.22	\$ 261.28	\$ 639.66	\$ 900.94	\$ 500.76	\$ 637.30	\$ 1,138.06	\$ 671.44	\$ 727.40	\$ 1,398.84
Tier 6 - \$185,000 and above												
Cigna PPO	\$ 127.02	\$ 402.24	\$ 529.26	\$ 321.78	\$ 683.74	\$ 1,005.52	\$ 622.36	\$ 647.76	\$ 1,270.12	\$ 780.60	\$ 780.60	\$ 1,561.20
Cigna HSA	\$ 90.10	\$ 384.12	\$ 474.22	\$ 270.28	\$ 630.66	\$ 900.94	\$ 557.66	\$ 580.40	\$ 1,138.06	\$ 699.42	\$ 699.42	\$ 1,398.84

Tobacco Users - Additional \$20 per month added to above rates

Plan	Employee Only			Employee + Spouse			Employee + Child(ren)			Employee + Family		
	Rate	Monthly Cost	Rate	Monthly Cost	Rate	Monthly Cost	Rate	Monthly Cost	Rate	Monthly Cost		
Delta Basic	\$20.32	\$5.00	\$66.78	\$51.46	\$80.06	\$64.74	\$133.92	\$118.60				
Delta Alternate	\$60.86	\$45.54	\$118.92	\$103.60	\$126.36	\$141.68	\$190.86	\$175.54				



3161 and 3171 Dewey Avenue