

**MINUTES OF THE ANNUAL MEETING  
THE UNIVERSITY OF OKLAHOMA  
OCTOBER 27, 2015**

<b>MINUTES</b>	<u>Page</u>
Regular meeting held September 16, 2015 .....	34874
 <b><u>ROGERS STATE UNIVERSITY</u></b>	
REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS .....	34875
REPORT OF THE PRESIDENT OF THE UNIVERSITY .....	34874
Fiscal Year 2014-2015 External Audits.....	34875
Ratification of Repair of Fire Alarm System.....	34875
Academic and Administrative Personnel Actions .....	34876
Academic Calendar.....	34877
 <b><u>CAMERON UNIVERSITY</u></b>	
REPORT OF THE PRESIDENT OF THE UNIVERSITY .....	34877
Substantive Program Changes .....	34878
Fiscal Year 2014-2015 External Audits.....	34878
Curriculum Changes .....	34879
Academic Calendar.....	34879 34881
Health Related Employment Benefits.....	34879 34881
 <b><u>THE UNIVERSITY OF OKLAHOMA</u></b>	
MOMENT OF SILENCE .....	34881
REPORT OF THE PRESIDENT OF THE UNIVERSITY .....	34882
 <b><u>HEALTH SCIENCES CENTER</u></b>	
Enterprise Risk Management Program .....	34882
Nonsubstantive Program Changes .....	34883
Academic Calendar .....	34883 34886
Air Charter Service for 2015-16 Men’s and Women’s Basketball Season .....	34883 34886

## **NORMAN CAMPUS**

Proposals, Contracts and Grants .....	34886
Substantive Program Changes .....	34887
Engineering Academic Building.....	34891
Health and Dental Plans.....	34892
Video Scoreboard and Displays for the Gaylord Family-Oklahoma Memorial Stadium Project.....	34894
Fiscal Year 2015 Independent Audits.....	34895
Acquisition and Sale of Property, 524 Clearview Drive.....	34896
Weitzenhoffer Family College of Fine Arts Dean.....	34896
Academic Personnel Actions .....	34897
Administrative and Professional Personnel Actions.....	34907

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
OCTOBER 27, 2015**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the McMahon Centennial Center on the Cameron University Campus in Lawton, Oklahoma, at 3:12 p.m. on October 27, 2015.

The following Regents were present: Jon Stuart, Chairman of the Board, presiding; Regents Clayton I. Bennett, Kirk Humphreys, Leslie J. Rainbolt-Forbes, Bill W. Burgess, Jr. and C. Renzi Stone.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Dr. Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; Vice Presidents Dewayne Andrews, Catherine Bishop, Joe Castiglione, Nicholas Hathaway and Ken Rowe; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice Presidents Ninette Carter; Albert Johnson, Jr.; Jon Horinek; and Ronna Vanderslice; Senior Director Director of Public Affairs and Dean of Students Zeak Naifeh.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on October 26, 2015, both as required by 25 O.S. 1981, Section 301-314.

## **MINUTES**

Regent Stone moved approval of the minutes of the regular meeting held September 16, 2015 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice pointed the Regents to the printed report he had provided them, and mentioned some highlights: enrollment is up slightly, credit hours are up, and foundation giving is up. In other good news, he was pleased to announce that the Google-sponsored STEM competition, bringing NASA scientists to campus for three years in a row, was a quite a success. The annual Maurice Meyer Distinguished Endowed Lecture will be given by Claremore native Darnell Jones, U.S. District Judge for the Eastern District of Pennsylvania. He will be speaking, in part on his own experience during integration efforts in Claremore, on “Diversity Then and Now: What Have We Learned?” The University will also be honoring Former U.S. Army Chief of Staff General Dennis J. Reimer, United States Army (Retired) with the Constitution Award

in November. General Reimer is believed to be the highest-ranking military officer born in Oklahoma, and was also the first Director of the National Memorial Institute for the Prevention of Terrorism based in Oklahoma City. Dr. Rice concluded his report by thanking President McArthur and his staff for hosting the meeting and raising the bar for the arrangements.

## **REPORT OF THE CHAIRMAN**

Chairman Stuart also thanked President McArthur for the great job he and his staff have done, saying that this meeting is always a highlight, particularly with the Halloween influence.

## **FISCAL YEAR 2014-2015 EXTERNAL AUDITS – RSU**

For the fiscal year ended June 30, 2015, McGladrey, LLP presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*," and the "Independent Auditors' Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133 and on the Schedule of Expenditures of Federal Awards."

For fiscal year 2014-2015, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget's Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Rice recommended the Board of Regents:

- I. Accept the fiscal year 2014-2015 external auditor's reports and audited financial statements for Rogers State University; and
- II. Accept the fiscal year 2014-2015 external auditor's reports on compliance and schedules of expenditures of federally funded awards for Rogers State University.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **RATIFICATION OF REPAIR OF FIRE ALARM SYSTEM – RSU**

During an inspection of the Bartlesville fire alarm system, the system failed the inspection. The scope of work will include replacing the control panel, addressable smoke detectors, existing heat detectors in the basement and attic, various pull stations, and other miscellaneous items. All items that were yellow tagged as deficiencies from the 2015 annual inspection will be resolved. The new system is a nonpriority system and is expandable to support future building fire alarm renovations. In addition, any minor repairs to the existing Siemens fire alarm system that were yellow tagged per the 2015 annual inspection will be addressed within the requested change order amount.

Due to the urgency of repairing the fire alarm system for safety of occupants, an exception to the Board of Regents' policy requiring competition for purchases was requested by President Rice.

State statutes allow change orders to be issued for up to 15 percent cumulative increase in original amount of the project costing \$1,000,000 or less. Approval of this project will authorize the President or his designee to sign the contract and will allow issuance of the change orders within budget limitations. The contract amount and authorized maximum change orders for the Bartlesville project is \$32,021.

Funding for this project has been established and will consist of University funds.

President Rice recommended the Board of Regents:

- I. Ratify Chairman Stuart's approval, granted on October 8, 2015, to accept the quote and to award a contract to Firetrol Protection Systems, Tulsa, Oklahoma, to replace the fire control panel and fire alarm devices in the Bartlesville building in the amount of \$27,845; and
- II. Authorize the President or his designee to sign the contract and any necessary change orders during the project with statutory and project budget limitations up to a maximum project cost of \$32,021.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**

##### **RESIGNATION(S):**

Register, Adele, Ed.D., Department of Biology, effective July 24, 2015.

Watters, Brian, M.A., Department of Psychology, Sociology, and Criminal Justice, effective September 11, 2015.

President Rice recommended approval of the administration and faculty personnel actions listed above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

##### **DEATH(S):**

President Rice regretted to report the following death:

St. John, Evalon, Instructor, Department of Mathematics and Physical Sciences, September 15, 2015.

**ACADEMIC CALENDAR 2016-2017 – RSU**

The listed item was identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the item individually was provided.

**ACADEMIC CALENDAR 2016-2017 – RSU**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit A, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

**CAMERON UNIVERSITY****REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President McArthur began his report by introduce his Executive Council, the people that keep the trains going in the right direction on the track and keep them on time. Attending the meeting were Vice President for Enrollment Management Jon Horinek; Vice President for Academic Affairs Ronna Vanderslice; Vice President for Business and Finance Ninette Carter; Vice President for University Advancement Albert Johnson, Jr.; Senior Director of Public Affairs Keith Mitchell; and Dean of Students Zeak Naifeh. The President said he is glad the Regents are in Lawton to see the campus they have helped transform. He then pointed out a booklet given to the Regents, *Cameron at a Glance*, saying that it contains short, numerical highlights grouped around the University's theme of access and affordability. Dr. McArthur reported that the University had a big day on October 13, as Lawton and Duncan, along with Tulsa and Shawnee, were recognized by Governor Fallin as Oklahoma STEM Cities. Lawton was also recognized by *College Ranker* as one of the top 50 college towns to live in after graduation. Dr. Valree Wynn, a retired faculty member at Cameron and former member of the Regional Universities Board of Regents, was inducted into the Oklahoma African American Educators' Hall of Fame earlier in October, and the University applauds her contributions to education at Cameron and across the State. Finally, the President highlighted recent recognitions of the University's ROTC program and military student support. For the sixth consecutive year, *G.I. Jobs* named CU as a Military Friendly School, and the 2016 *Advanced Military Education and Transition Guide to Colleges and Universities* named the University as a top school. Out of 275 ROTC offering universities in the nation, the United States Automobile Association (USAA) recognizes the top 30 cadets in the nation each year. For this year, four of the 30 were Cameron students. The President is very proud of Lt. Col. Eric Treschl and his cadets for the great work they do.

**SUBSTANTIVE PROGRAM CHANGES – CU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

## 1. PROGRAM: B.A. in Social Studies Education

PROPOSED CHANGE: Program Requirement Change

COMMENTS: The major course requirement for one Social Studies Elective course with a Political Science, Geography, Economics, Humanities, or Sociology prefix will be replaced by an existing course. The requested change will fulfill specific learning outcomes and thematic strands required for accreditation. Total hours for the major and degree will not change. The requested change will not require additional funds.

## 2. PROGRAM: B.S. in Biology

PROPOSED CHANGE: Option Addition

COMMENTS: One option in Medical Laboratory Science will be added to the program. The requested addition will prepare students for entry into one of the four Oklahoma medical laboratory science clinical training programs and as well as encourage future licensure in the field. Total hours required for the degree and major will not change. The requested change will not require additional funds.

## 3. PROGRAM: B.S. in Medical Technology

PROPOSED CHANGE: Program Deletion

COMMENTS: Higher Learning Commission expectations for faculty expertise in programs necessitate deletion of the program. Students remaining in the program will be transferred to the Medical Laboratory Science option in the Biology program, pending OSRHE approval. All courses specific to this program will be retained for the Medical Laboratory Science option. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

**FISCAL YEAR 2014-2015 EXTERNAL AUDITS – CU**

For the fiscal year ended June 30, 2015, McGladrey LLP, presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements

Performed in Accordance with *Government Auditing Standards*,” and the “Independent Auditors’ Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133 and on the Schedule of Expenditures of Federal Awards.”

For fiscal year 2014-2015, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget’s Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President McArthur recommended the Board of Regents:

- I. Accept the fiscal year 2014-2015 external auditor’s reports and audited financial statements for Cameron University; and
- II. Accept the fiscal year 2014-2015 external auditor’s reports on compliance and schedules of expenditures of federally funded awards for Cameron University.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

**CURRICULUM CHANGES – CU**  
**ACADEMIC CALENDAR 2106-2017 – CU**  
**HEALTH RELATED EMPLOYMENT BENEFITS – CU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

COURSE DELETIONS

<u>Prefix /Number</u>	<u>Title</u>
CHEM 4472	Methods of Teaching Physical Science
EET 1013	Electricity I
EET 1013L	Electricity I Lab
EET 1023	Electricity II
EET 1023L	Electricity II Lab



EET	1053	Electronics I
EET	1053L	Electronics I Lab
EET	2001-3	Special Problems in Electronics
EET	2013	Electronics II
EET	2013L	Electronics II Lab
EET	2023	Digital Computer Electronics
EET	2023L	Digital Computer Electronics Lab
EET	2133	Measurements and Controls I
EET	2133L	Measurements and Controls I Lab
EET	2193	Circuit Applications
EET	2193L	Circuit Applications Lab
EET	2243	Communications Circuits
EET	2243L	Communications Circuits Lab
EET	2263	Telecommunications Systems
EET	2263L	Telecommunications Systems Lab
MUSC	3683	Music for the Elementary Teacher
MUSC	4702	Marching Band Techniques

COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
ENGL 1123	Honors Composition I	Change in status
ENGL 1223	Honors Composition II	Change in status
MSL 4004	Leader Development and Assessment Course	Change in description and title
MT 4117	Clinical Microbiology	Change in prefix
MT 4125	Clinical Chemistry I	Change in prefix
MT 4236	Clinical Hematology	Change in prefix
MT 4246	Clinical Immunology	Change in prefix

MT 4325 Clinical Chemistry II

Change in prefix  
title

This item was reported for information only. No action was required.

### **ACADEMIC CALENDAR 2016-2017 – CU**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit B, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

### **HEALTH RELATED EMPLOYMENT BENEFITS – CU**

In March 2014, the Board of Regents approved Cameron University to secure health care, dental, and vision insurance, COBRA administration, retiree premium billing, collection and remittance contracts and other services through University of Oklahoma contracts. The University of Oklahoma has negotiated rates for calendar year 2016 and is presenting those rates for approval. Cameron University employees and retirees have been included as participants in the University of Oklahoma's 2016 insurance plans and services.

Cameron University pays the cost of its active employees' health insurance. For calendar year 2015 the monthly health insurance premium is \$493.02 per month. There will be no change to the monthly premium in calendar year 2016.

Cameron University incurs no cost for health insurance for an employee's spouse or dependents or for dental and vision insurance as these are optional plans paid by the employee. Cameron University also has no financial obligation for Medicare eligible retired employees' health insurance.

A chart showing the proposed rates is attached hereto as Exhibit C.

This report was for information only. No action was required.

## **THE UNIVERSITY OF OKLAHOMA**

### **MOMENT OF SILENCE**

President Boren asked that a moment of silence be held in support of the victims of the homecoming parade crash at Oklahoma State University, mentioning that a similar moment was held at the OU football game on the day of the crash. Afterward, he stated that he had been in conversation with President Hargis, who among other things expressed appreciation for all of those affected who had been treated at OU Medical Center, particularly at the Trauma Center and at Children's Hospital.

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

Following the moment of silence, the President continued with his report, beginning by announcing that the administration was releasing the first renderings of the proposed campus residential colleges. The residential colleges will not be mere dormitories, but will be communities for upper class students, keeping them on campus, where each residential college will be their own learning community with separate dining halls, study rooms, and at least ten faculty fellows each. They are patterned on the residential colleges at Oxford and Cambridge in England and Harvard and Yale in the US. The first two lead gifts have been made by Tim Headington, of Dallas, and Linda and Archie Dunham of Houston. Mr. Headington attended the University, where he was a member of the tennis team and graduated in 1972. He also made the lead gifts for Headington Hall, the residential center that houses both the general student body and student athletes, and the Athletic Department's tennis complex. Mr. Dunham has two degrees from the University, while Mrs. Dunham graduated from East Central University in their hometown of Ada. Looking at the agenda items the Board would be asked to approve, President Boren pointed out the appointment of Mary Margaret Holt to the permanent position as Dean of the Weitzenhoffer Family College of Fine Arts, removing "interim" from her title. Dr. Holt has an incredible reputation, having been a prima ballerina, taught in the ballet curriculum at OU, and studying under prima ballerina Yvonne Chouteau and principal dancer Miguel Terekhov. She has the overwhelming support of the faculty and staff of the College, as well as Regent Weitzenhoffer. Also on the agenda is the appointment of Dr. Kevin Butterfield as the director of the Institute for America's Constitutional Heritage. Senior Vice President and Provost Kyle Harper has stepped down from this directorship, after his appointment as Provost. Dr. Harper recruited Dr. Butterfield to the Institute, after he received his PhD. from Washington University in St. Louis, and he will make an outstanding director. The President reported that the condition of Dean Graham, of the College of Architecture, is improving after open-heart surgery and a medically induced coma. In just the last few hours he has shown some limited signs of action and interaction. President Boren closed his report by thanking President McArthur and Cameron University for their hospitality.

### ENTERPRISE RISK MANAGEMENT PROGRAM – HSC

The ERM Program will consist of a protocol that requires HSC Campus administration to examine the Campus' complete portfolio of risks; consider how those individual risks interrelate; and develop an appropriate risk mitigation approach to address these risks in a manner that is consistent with the University's long-term strategies, goals, and overall risk appetite.

The ERM Program shall include the following:

- (1) Appointing an ERM Committee that is chaired by the OUHSC Director of Enterprise Risk Management. The Committee includes, at a minimum, representatives from Administration and Finance, Information Technology, Human Resources, Legal Counsel, Compliance, and Student Affairs, and will be charged with identifying and prioritizing the risks of the OU Health Sciences Center, and making recommendations to the Senior Vice President and Provost and the Vice President for Administration and Finance.

The ERM Committee shall adopt and implement a protocol, and any resulting procedures in accordance with applicable University policies to ensure the Health Sciences Center meets its obligations managing high level risks in a manner that best serves the interests and missions of the Campus.

- (2) Operationalize proposed mitigation plans;
- (3) Monitoring of the ERM program within the department/unit/area; and,
- (4) Create an on-going and sustainable ERM process.

The OU Health Sciences Center is committed to strategically managing risk, in an effort to reduce the chance of loss, create greater financial stability, and protect resources so it can continue to further its missions of teaching, research, and service.

President Boren recommended the Board of Regents approve the development and implementation of an Enterprise Risk Management (“ERM”) Program at the OU Health Sciences Center Campus, which includes authorizing the enactment of an ERM protocol, as identified above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

**NONSUBSTANTIVE PROGRAM CHANGES – NC  
ACADEMIC CALENDAR 2016-2017 – HSC, NC & LAW  
AIR CHARTER SERVICES FOR 2105-2016 MEN’S AND WOMEN’S BASKETBALL  
SEASON**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**NONSUBSTANTIVE PROGRAM CHANGES – NC**

Administrative/Internal Program Change  
Approved by Academic Programs Council, September 4, 2015

Addition of Accelerated Dual Degree

**GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION**

Journalism, Bachelor of Arts in Journalism/Master of Arts (RPC 137 MC B610/RPC 138 M610 Q393)

Addition of accelerated dual degree program. This proposal is to add a sequential accelerated program. Total credit hours required for thesis program is 148 hours, and total credit hours required for project program is 150 hours.

Reason for request:

The objective for the degree is to provide high-achieving Gaylord undergraduate students an accelerated MA option that recruits and retains top students to OU for graduate school.

Public Relations, Bachelor of Arts in Journalism/Master of Arts (RPC 137 MC B815/RPC 138 M610 Q393)

Addition of accelerated dual degree program. This proposal is to add a sequential accelerated program. Total credit hours required for thesis program is 144 hours, and total credit hours required for project program is 148 hours.

Reason for request:

The objective for the degree is to provide high-achieving Gaylord undergraduate students an accelerated MA option that recruits and retains top students to OU for graduate school.

Journalism Advertising, Bachelor of Arts in Journalism/Master of Arts (RPC 134 MC B006/RPC 138 M610 Q393)

Addition of accelerated dual degree program. This proposal is to add a sequential accelerated program. Total credit hours required for thesis program is 149 hours, and total credit hours required for project program is 150 hours.

Reason for request:

The objective for the degree is to provide high-achieving Gaylord undergraduate students an accelerated MA option that recruits and retains top students to OU for graduate school.

Journalism Creative Media Production, Bachelor of Arts in Journalism/Master of Arts (RPC 135 MC B256/ RPC 138 MC M610 Q393)

Addition of accelerated dual degree. This proposal is to add a sequential accelerated program. Total credit hours required for thesis program is 147 hours, and total credit hours required for project program is 148 hours.

Reason for request:

The objective for the degree is to provide high-achieving Gaylord undergraduate students an accelerated MA option that recruits and retains top students to OU for graduate school.

## Course Requirement Change to Area of Concentration

## COLLEGE OF CONTINUING EDUCATION

Aviation, Bachelor Science (RPC 237, MC B090 P047)

Course requirement change. In Basic Aviation course requirement category, remove AVIA 1013 and AVIA 1222 as options for students to take, leaving AVIA 2613 as the only option. Total credit hours required for the degree will not change.

Reason for request:

Aviation Accreditation Board International (AABI) mandates that each accredited area of concentration must have the AVIA 2613, Aviation Safety, as a program requirement. Eliminating AVIA 1013 and AVIA 1222 as an option in the Basic Aviation category will ensure that students majoring in Aviation Management--Non-Flying Track will have to take A VIA 2613 thus satisfying this important component which is necessary for continued accreditation. This was a mandate made by AABI in the department's recent accreditation visit in March 2015.

## Course Requirement Change to Minor

## COLLEGE OF ARCHITECTURE

Interior Design, Minor for Non-Architecture Majors (N585)

Course requirement change. Add ID 1251 and ID 1253 to the additional courses section. The total credit hours required for the degree will not change.

Reason for request:

These additions will allow students more flexibility to complete the minor.

Administrative/Internal Program Change  
Approved by Academic Programs Council, September 21, 2015  
Addition of Minor

## COLLEGE OF ARTS AND SCIENCES

Biological Conservation, Minor (MC TBD)

Addition of Minor. A total of 18 hours will be required for the Minor.

Reason for request:

The College is converting the IPE (Interdisciplinary Perspectives on the Environment) into Environmental Studies, which will carry a B.S. degree, in addition to the current IPE BA. Environmental Studies, like IPE, is within Planned Programs. The majority of courses designated as approved for the minor being requested are also acceptable core or support courses for the Environmental Studies major.

Water Sciences, Minor (MC TBD)

Addition of Minor. A total of 18 hours will be required for the Minor.

Reason for request:

The College is converting the IPE (Interdisciplinary Perspectives on the Environment) into Environmental Studies, which will carry a B.S. degree, in addition to the current IPE BA. Environmental Studies, like IPE, is within Planned Programs. The majority of courses designated as approved for the minor being requested are also acceptable core or support courses for the Environmental Studies major.

Additional changes are attached hereto as Exhibit D.

This item was reported for information only. No action was required.

**ACADEMIC CALENDAR 2016-2017 – HSC, NC & LAW**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit E is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

**AIR CHARTER SERVICE FOR 2015-16 MEN'S AND WOMEN'S BASKETBALL SEASON – NC**

Board of Regents' policy required that purchases of air charter services must be reported to the Board of Regents at the meeting of next earliest opportunity.

At the June 2014 meeting the Board of Regents authorized the President and Athletics Director with the assistance of the General Counsel to enter into a contractual agreement with United Airlines, of Houston, Texas, the best value bidder, to provide selected team travel air charter services for the University's Athletics Department. The exact needs and amounts for such travel are to be determined as sport schedules are released and reported to the Board as required by and in accordance with Regents' policy. Additionally, the Board of Regents authorized the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement subject to final review of all specific aircraft and related safety information and to include terms and conditions customary and reasonable for agreements of this type. The contract is based on the previous competitive solicitation and will be year two of the existing five-year contract.

This item reports the contracted amount total of \$866,124 to United Airlines of Houston, Texas consisting of \$453,779 for nine (9) trips for air charter services required to transport Women's Basketball student athletes and \$412,345 for nine (9) trips for air charter to transport Men's Basketball student athletes to away games for the 2015-16 basketball season. The specific commercial aircraft type provided by United for this travel are 50 passenger ERJ regional jets or larger.

Funding has been identified, is available and budgeted within the Athletics Department operating budget.

This item was reported for information only. No action was required.

**PROPOSALS, GRANTS AND CONTRACTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2012 through 2016 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit F. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy

for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY15 Total Expenditures	FY15 YTD Expenditures	FY16 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$278,653,615	\$46,844,933	\$50,276,088
NORMAN CAMPUS	\$151,914,660	\$26,501,409	\$28,179,353
HEALTH SCIENCES CENTER	\$126,738,955	\$20,343,524	\$22,096,735

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Research and Other Sponsored Programs

INSTRUCTION = Instruction/Training (applies to HSC only)

OUTREACH = Formerly College of Continuing Education (CCE)

NON-GRANT/OTHER = Internal Administration/Operational Expenses; HSC's data may include clinical trials

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Boren recommended that the Board of Regents ratify the awards and/or modifications for July & August 2015 submitted with this Agenda Item.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

**SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change  
 Approved by Academic Programs Council, September 4, 2015

Addition of Graduate Certificate

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES



Geospatial Technologies, Graduate Certificate in Geospatial Technologies (RPC TBD, MC TBD)

New embedded certificate. Certificate curriculum is embedded in the courses approved for Master of Arts in Geography, and consists of a minimum of 12 hours and at least four courses, and at least two of the courses are required to have the GIS prefix.

Reason for request:

Consistent with the original idea for students to have a strong cognate field, we propose students pursue a graduate degree in an existing academic unit while allowing them to also acquire a graduate certificate in Geospatial Technologies. In addition, graduate students who chose not to be interdisciplinary graduate students in Geoinformatics will also be able to attain the proposed certificate. Geospatial technology is so prevalent nowadays that we rarely think about its use anymore. However, it is almost impossible to imagine a world without Google Maps, Yelp, and other location-based services that are currently available on most smart phones and other devices. Geospatial technology has also become ubiquitous in businesses; they simply cannot succeed any more without it (e.g., delivery and transportation services, tax agencies, real estate agencies, environmental planning, energy providers). Geospatial technologies have also started to play an increasingly important role during times of natural disasters. Geospatial products are also playing an increasingly important job in homeland security efforts. As a result of this growth, the demand for geospatial technology professionals is also increasing. The Bureau of Labor Statistics has classified Geospatial Technology as a 'High Growth Industry'. Local employers for those with expertise in geospatial technologies include Devon Energy, Chesapeake Energy, the Oklahoma Water Resources Board, and several Tribal nations.

## Addition of Undergraduate Certificate

## PRICE COLLEGE OF BUSINESS

The Business of Healthcare, Undergraduate Certificate (RPC TBD, MC TBD)

Program addition. Level I formal degree Undergraduate Certificate, Level II degree designation as on diploma Undergraduate Certificate, Level III title of proposed degree program The Business of Healthcare. Traditional delivery method. Total number of hours required for certificate is 16, 4 hours of required courses and 12 hours of guided electives. The purpose of this certificate is to provide future healthcare professionals with an introduction to these business functions. The curriculum for the Business of Healthcare certificate is designed to support, among others, students who intend to pursue careers in healthcare such as physical therapy, pharmacy, nursing or medicine.

Reason for request:

According to the Digest of Educational Statistics, the Healthcare and Social Assistance category is the second largest group of college graduates in the country with nearly 300,000 new hires in 2014. These jobs include physical therapists, medical representatives, pharmacists, and other related jobs in addition to nurses and doctors. A medical practice is a small business and college graduates within these businesses need business skills. These skills include general management and supervision principles, marketing knowledge, budgeting skills and technology understanding. The purpose of this certificate is to add these skills to those who plan to enter a healthcare area after graduation. Potential majors include pharmacy, physical therapy, and nursing as well as medical doctors and dentists. It also includes pre-med majors who discover that they cannot or don't really want to continue into the medicine profession. All of these people will have better opportunities with some business knowledge.

## Course and Program Requirement Changes

## COLLEGE OF ARTS AND SCIENCES

Spanish, PhD (RPC 217, MC D850)

Course requirement change. Replace requirement of minor area of study with elective hours. Total credit hours required for the degree will not change.

Reason for request:

This change will make the program more flexible, which will help better prepare students.

## PRICE COLLEGE OF BUSINESS

Management of Information Technology, Master of Science in Management of Information Technology (RPC 341, MC M659)

Course requirement change. Change required courses to MIT 5602 as the only class required of all students, and students will select one class out of MIT 5612, MIT 5622, or MIT 5732. Add MIT 5742 to capstone options. Increase elective options. Total credit hours required for the degree will not change.

Reason for request:

The change in required courses offers more flexibility to students who are interested in focusing on analytics by relaxing the number of required non-analytics classes and including the MIT 5732 as one of the options, which addresses business intelligence. Addition of MIT 5742 will provide a capstone experience for those students who are specializing in analytics. Increased options for electives will allow students to take selected classes outside of Price College

## COLLEGE OF ENGINEERING

Chemical Engineering, Bachelor of Science in Chemical Engineering (RPC 030, MC B160, B161, 163)

Course requirement change. Remove ENGL 3153 as requirement. Total credit hours for Chemical Engineering option changes from 126 hours to 123 hours; Biotechnology option changes from 128 hours to 125 hours; and Pre-Medical/Biomedical Engineering option changes from 135 to 132 hours.

Reason for request:

This course is unnecessary in the curriculum. Written reports for CHE 3432, CHE 4253, and CHE 4273 will satisfy Outcome (g) an ability to communicate effectively for ABET purposes.

Civil Engineering, Master of Science (RPC 038, MC M190)

Course requirement change. Convert non-thesis degree to coursework-only. Total credit hours required for the degree will not change.

Course requirement change. Convert non-thesis degree to coursework-only. Total credit hours required for the degree will not change.

Reason for request:

Changing the non-thesis degree to coursework-only will make it consistent with other similar programs across the country.

Environmental Engineering, Master of Science in Environmental Engineering (RPC 348, MC M390)

Course requirement change. Convert non-thesis degree to coursework-only. Total credit hours required for the degree will not change.

Reason for request:

Changing the non-thesis degree to coursework-only will make it consistent with other similar programs across the country.

Environmental Science, Master of Environmental Science (RPC 076, MC M405)

Course requirement change. Convert non-thesis degree to coursework-only. Total credit hours required for the degree will not change.

Reason for request:

Changing the non-thesis degree to coursework-only will make it consistent with other similar programs across the country.

COLLEGE OF LAW

Law, Juris Doctor (RPC 148, MC D633)

Course and program requirement change. Increase the minimum GPA for graduation from a 4.0 to a 5.0 on a 12 point scale. Remove Torts II as requirement, and add 1 hour to Torts I, 1 hour to Legal Research and Writing I, and 1 hour to upper level electives. Total credit hours required for the degree will not change.

Reason for request:

Changing the GPA will provide greater assurance that our graduates can pass the bar exam and competently practice law after graduation. The reasons for the change in first year course hours was a recognition of the increasing importance of developing professional writing skills and the additional time that must be dedicated to the Legal Research and Writing course to achieve this goal. In addition, it was the belief of a majority of the faculty that six hours was an over-allocation of credit hours to the study of torts. Finally, the American Bar Association, the organization who accredits the College of Law, adopted a new requirement that all students beginning in 2016 be required to take at least 6 credit hours in courses that meet the detailed requirements in Standard 303(a) as adopted by the ABA in August 2014. The College of Law believes that this requirement can be fulfilled by existing courses that meet the standard or by modifying content of existing courses so that they meet the standard.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **ENGINEERING ACADEMIC BUILDING – NC**

At the May 2015 meeting, the Board of Regents approved the Engineering Academic Building (Biomedical Engineering Facility) project. This new academic and biomedical engineering research building to be constructed in the Engineering Quadrangle will provide up to 90,000 gross feet of space to include reconfigurable and dual-use research and teaching laboratories, team rooms, forum rooms, offices, classrooms, and a large 150-person lecture hall. As now planned, the building will be designed to also include instructional laboratories for introductory classes offered through the departments of Chemistry and Biochemistry and Microbiology and Plant Biology. At the June 2015 meeting, the Board ranked Page Southerland Page with JHBR Architects highest among architectural firms considered to provide professional services for the project. Project programming and concept design are in progress.

In order to ensure that exacting requirements are met for construction of teaching and laboratory facilities of this type, it was determined the project should be accomplished utilizing the construction management project delivery method. The selected firm will advise on constructability and plan and implement construction sequencing. A request for qualifications for construction management services was sent to firms registered as providers of at-risk construction management services with the State of Oklahoma's Office of Management and Enterprise Services, Division of Capital Assets Management, Department of Real Estate Services. A committee was formed to evaluate the responses received from eight firms. The committee was composed of the following individuals:

Roger Klein, Staff Architect, Architectural and Engineering Services, Chair  
Tony Gardner, Manager of Engineering, Facilities Management  
Mechelle Gibson, Director of Operations, Office of the Sr Vice President and Provost  
Thomas Landers, Dean, Gallogly College of Engineering  
W. Dee Maxey, Principal, Page Southerland Page (non-voting)

Based on these proposals and client references, five firms were selected for further evaluation. The firms were ranked and rated as shown below.

1. J.E. Dunn Construction Company, Oklahoma City
2. Lippert Bros., Inc., Oklahoma City
3. Flintco, LLC, Oklahoma City
4. Manhattan Construction Company, Oklahoma City
5. Timberlake Construction Company, Inc., Oklahoma City

ENGINEERING ACADEMIC BUILDING  
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	J.E. Dunn Construction Company <u>Okla City</u>	Lippert Bros., Inc. <u>Okla City</u>	Flintco, LLC <u>Okla City</u>	Manhattan Construction Company <u>Okla City</u>	Timberlake Construction Company <u>Okla City</u>
Experience with Similar Projects	72	66	70	66	56
Quality of Pre- Construction Services	68	64	66	66	62
Pre-Construction/ Construction	35	33	34	33	32
Quality of Construction Phase Services	140	148	132	132	128
Resources of the Firm	36	35	36	35	32
Total Points	<u>351</u>	<u>346</u>	<u>338</u>	<u>332</u>	<u>310</u>

The total cost for the project is currently estimated to be approximately \$30,000,000, with funding from private sources.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above firms under consideration to provide at-risk construction management services for the Engineering Academic Building project;
- II. Authorize the University administration to negotiate the terms of a construction management services agreement starting with the highest-ranked firm;
- III. Authorize the President or his designee to execute the Agreement for At-Risk Construction Management Services; and
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction to be presented to the Board for formal approval.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## HEALTH AND DENTAL PLANS – ALL

As presented to the Board of Regents in May 2012, University Administration conducted a detailed study of the University's medical and prescription drug plans with the objective of better managing costs without diminishing benefits. As we move into 2016, there are four initiatives resulting from that plan that Human Resources and the Employee Benefits Committee recommends for implementation.

Those changes are outlined below.

1. Blue Cross Blue Shield of Oklahoma PPO: 0.0%
2. Blue Cross Blue Shield of Oklahoma HSA: 0.0%
3. Blue Cross Blue Shield of Oklahoma HMO: 13.9%
4. Delta Dental of Oklahoma: No Change
5. The Standard (Life, AD&D, & LTD): No Change
6. VSP Vision Plan: 17.4%

The PPO rates reflect the positive claims experience under the self-insured arrangement that was implemented in 2015. Under this arrangement, OU was able to realize savings on profit, risk, and state premium taxes, and benefits from reduced fees and taxes under the Affordable Care Act.

- A. Under the current fully-insured arrangement on the HMO, OU pays for fees and taxes that are not paid by self-funded plans. Combined with high claims experience, the HMO rates will increase 13.9% for 2016. Given the declining HMO enrollment over the past five years, the committee recommends freezing the HMO to new participants in 2016. Freezing the plan will allow the University to develop and implement an alternate benefit plan design and provide current HMO members a one-year period to evaluate other benefit choices.
- B. A full replacement of the current BlueEdge HCA (high deductible) plan with a qualified Consumer Driven Health Plan that includes a Healthcare Savings Account (HSA). Under the current plan, there is a Healthcare Reimbursement Account which is OU funded with \$500/individual and \$1000/family. Employees are not allowed to make contributions and any remaining dollars are forfeited should the employee leave OU. With the proposed HSA plan, OU will continue to fund the \$500/\$1,000 respectively, and employees would be allowed to make additional contributions and receive tax benefits. Dollars contributed to the HSA may also be carried over year-to-year and are portable. The HSA arrangement will also allow employees to save for insurance premiums in retirement. In addition to the tax savings and long-term healthcare savings advantages, providing a true Consumer Driven High Deductible Health Plan will encourage members to actively manage the cost of their healthcare and encourage positive lifestyle choices.
- C. Finally, discontinuing the \$50 per month subsidy for employees who waive OU medical coverage is recommended. The waiver subsidy increases benefit costs while not contributing to the overall value of the plan. Eliminating the waiver subsidy will result in annual savings of \$500,000.

President Boren recommended the Board of Regents approve recommended changes to employee health and dental plans, as detailed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **VIDEO SCOREBOARD AND DISPLAYS FOR THE GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM PROJECT – NC**

The Athletics Department, in its continuing efforts to implement improvements for University athletic venues, enhance the experience of its patrons, and generate revenue through appropriate sponsorship recognition and displays, requests authorization to replace the south end zone scoreboard which will be demolished as part of the current stadium project and also install a new display in the new weight training and sport performance area at Gaylord Family Oklahoma Memorial Stadium. The requested actions will be undertaken and implemented as part of the current capital project prior to the start of the 2016 football season.

It has been determined that a previously selected competitive bidder, Daktronics, Inc. of Brookings, SD, is the justified sole source provider that can meet the technology requirements and compatibility with existing equipment and infrastructure, repair and maintenance efficiency, consistent operational functionality and control, and infrastructure necessary for this project and existing equipment in other venues.

The state of the industry video displays boards and equipment will be installed as part of the south end zone project with an anticipated completion date of August 30, 2016 for the South End Zone video display scoreboard and in the spring of 2017 for the Strength and Performance Center. The products and price are detailed below.

South End Zone	
46.8'X 166.8' 13mm LED video display scoreboard	\$4,186,500
Strength and Performance Center	
10.4 X 37.44' 4mm LED video board	\$ 447,500
Custom control system upgrades for video displays	\$ 366,000
Total	\$5,000,000

The final project expense and authorization sought in this action includes a contingency that may be required related to final installation requirements for equipment at each of the facilities.

The evaluation committee comprised the following individuals:

Brandon Hall, Director of Business Operations, Athletic Department  
 Luther Lee, Senior Associate Athletics Director, Athletic Department  
 Brandon Meier, Assistant Athletics Director, Athletic Department  
 Kenny Mossman, Senior Associate Athletics Director, Athletic Department  
 Larry Naifeh, Executive Associate Athletics Director, Athletic Department  
 David Payne, Senior Technology Strategist – Athletics, OU Information Technology

Evaluation criteria were comparative price, quality of product, experience, service history, and delivery and installation time. The committee reviewed pricing of the sole vendor to similar projects at other institutions, and its past experience with similar products at the University's athletic facilities. The committee also had available technical information, review, and comparative data from the project's audio/visual consultant, WJHW, Dallas, TX, who have been involved in numerous similar installations at collegiate and professional sport facilities. The committee recommends award to Daktronics, Inc. of Brookings, South Dakota, as being the best value to the University. WJHW concurs in the committee recommendation.

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase Program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting

debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the Athletics Department budget identified for the current Gaylord Family-Oklahoma Memorial Stadium south end zone project.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in an amount not to exceed \$5,000,000, to Daktronics, Inc., of Brookings, South Dakota, the sole source provider, for the purchase and replacement of the video scoreboard and other video displays for the Gaylord Family-Oklahoma Memorial Stadium project;
- II. Authorize the President, the Athletics Director, or their designee, with the assistance of the Office of the General Counsel, to negotiate and execute a final agreement with Daktronics, Inc.;
- III. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- IV. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **FISCAL YEAR 2015 INDEPENDENT AUDITS – NC & HSC**

At the October 2015 meeting of the Board of Regents' Finance and Audit Committee, McGladrey LLP presented for the fiscal year ended June 30, 2015 the "Independent Auditors' Report," the Audited Financial Statements, and the "Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters." The audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, McGladrey presented for the fiscal year ended June 30, 2015, the "Independent Auditors' Report on Compliance for Each Major Federal Program; Report on Internal Control over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by OMB Circular A-133" based on audits of the Norman Campus and Health Sciences Center Campus. These audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained



in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Boren recommended the Board of Regents:

- I. Accept the fiscal year 2015 independent auditors' reports and audited financial statements for the Norman Campus and Health Sciences Center Campus;
- II. Accept the fiscal year 2015 independent auditors' reports on compliance and schedules of expenditures of federally funded awards for the Norman Campus and Health Sciences Center Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **ACQUISITION AND SALE OF PROPERTY, 524 CLEARVIEW DRIVE – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed above. The location of the property, shown on the map attached hereto as Exhibit G, is contiguous and near other University property, which makes it a strategic and desirable acquisition.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 524 Clearview Drive, Cleveland County, Norman.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS DEAN – NC**

Mary Margaret Holt, one of the most outstanding faculty in the history of the Weitzenhoffer Family College of Fine Arts, is Regents' Professor, Cy and Lissa Wagner Presidential Professor, University Theatre Executive Producer, the John W. and Mary D. Nichols Chair in Dance, twice interim dean of the Weitzenhoffer Family College of Fine Arts, and Director of the School of Dance. She has also served as Acting Director of the Helmerich School of Drama.

Her professional credits include apprenticeships with the San Francisco Ballet and New York City Ballet prior to accepting a soloist contract with the Houston Ballet where she danced a wide variety of solo and principal roles in the classical and contemporary repertoire by choreographers such as Balanchine, Stevenson, Franklin, Dolin, Petipa, Van Danzig, Taras, Van Manen and Ivanov. She also performed as a guest artist in California, Texas, Arizona, Louisiana, Arkansas, New York, Michigan, Illinois, Florida, Kansas, New Mexico and Utah. Holt's international studies include the Vaganova School in St. Petersburg, the Minsk Byelorussian State Academy of Ballet, and the Bournonville (Danish) School.

The recipient of the Oklahoma Governor's Arts Award, Holt has choreographed over forty ballets as well as leading Oklahoma Festival Ballet on numerous international tours. The most recent tour was to the Internationale Haydnstage in Eisenstadt, Austria for which she created original choreography for Haydn's *The Seasons* with colleague Ilya Kozadayev. Her choreography is in the repertoire of over a dozen companies in the U.S., and it has also been seen in Great Britain, Europe and South America.

She holds BFA and MFA degrees in dance and enjoys an active schedule as a guest teacher and choreographer. Holt's honors and awards (selected) include: An Oxford Presenter on Women in the Academy, being recognized as National Dance America Outstanding Dance Educator, NEA Dance Panelist, UOSA Outstanding Faculty Member, John W. and Mary D. Nichols Chair of Dance, Regents' Professor, and Cy and Lissa Wagner Presidential Professor – University of Oklahoma.

Grants and funding (selected) include: a FIP Grant for the production of *The Creation*, 2012 with performances in Austria, Faculty Travel Grants (3), Technology for Learning Improvement Grant, Research/Creative Activity Grant, Oklahoma State Arts Council Grant (2), Instructional Equipment Grant (2), Pacific Cultural Foundation Grant, Associates' Award for Oklahoma Festival Ballet Tour to Taiwan, Instructional Development Grant, Ohio State Arts Council Grant for Bouronville Study, and an Exxon Grant for Choreography.

The President is asking her to serve officially as Dean with the overwhelming support of the faculty and staff of the College and the support of the Faculty Senate Executive Committee.

President Boren recommended the Board of Regents approve the appointment of Mary Margaret Holt as Dean, Weitzenhoffer Family College of Fine Arts at an annualized rate of \$235,000 for 12 months, beginning October 1, 2015.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS – NC & HSC**

### Health Sciences Center:

#### LEAVE(S) OF ABSENCE:

Curran, Kelly A., Assistant Professor of Pediatrics, medical leave of absence with pay, October 7, 2015 through January 12, 2016.

#### NEW APPOINTMENT(S):

Amen, Samuel Alan, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months, September 30, 2015 through June 30, 2016.

Amin, Amgad Mohammed, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months, September 1, 2015 through June 30, 2016. New consecutive term appointment.

Anglin, John R., Assistant Professor of Family and Preventive Medicine, annualized rate of \$90,000 for 12 months, September 6, 2015 through June 30, 2016. New consecutive term appointment.

Bhardwaj, Himanshu, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, August 25, 2015 through June 30, 2016. New consecutive term appointment.

Broussard, Adam J., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment.

Carlson, Peter Loren, D.D.S., Clinical Assistant Professor of Oral and Maxillofacial Surgery, annualized rate of \$6,000 for 12 months, 0.05 time, September 15, 2015 through June 30, 2016.

Dalebroux, Zachary, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$105,000 for 12 months, November 14, 2015 through June 30, 2016. New tenure track appointment. Tenurable base \$85,000; departmental salary \$20,000.

Doshi, Viral, M.D., Clinical Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, September 16, 2015 through June 30, 2016.

Duffy, Michael T., D.D.S., Clinical Associate Professor of Oral and Maxillofacial Surgery, annualized rate of \$9,000 for 12 months, 0.10 time, September 17, 2015 through June 30, 2016.

Duncan-Azadi, Cassandra Rae, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, September 28, 2015 through June 30, 2016. New consecutive term appointment.

Ghosh, Asish K., Ph.D., Associate Professor of Pathology, annualized rate of \$150,000 for 12 months, October 30, 2015 through June 30, 2016. New tenure track appointment. Tenurable base \$80,000; departmental salary \$70,000.

Hickerson, Lindsay E., M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months, September 28, 2015 through June 30, 2016. New consecutive term appointment.

Holster, Jessica L., Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$60,000 for 12 months, November 1, 2015 through June 30, 2016. New consecutive term appointment.

Mayhew, Charity Ann, Instructor in Otorhinolaryngology, annualized rate of \$95,000 for 12 months, October 4, 2015 through June 30, 2016.

Melendez Lecca, Dante, M.D., Assistant Professor of Medicine, annualized rate of \$70,000 for 12 months, September 7, 2015 through June 30, 2016. New consecutive term appointment.

Messick, Carolyn M., Instructor in Otorhinolaryngology, annualized rate of \$33,750 for 12 months, 0.40 time, October 1, 2015 through June 30, 2016.

Morales, Julio C., Ph.D., Assistant Professor of Neurosurgery, annualized rate of \$85,000 for 12 months, September 30, 2015 through June 30, 2016. New consecutive term appointment. University base \$55,000; departmental salary \$30,000.

Nabeel, Sobia, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, September 1, 2015 through June 30, 2016. New consecutive term appointment.

Robinson, Maggie Elizabeth Horn, Ph.D., Assistant Professor of Research, Department of Rehabilitation Sciences, annualized rate of \$40,150 for 12 months, 0.55 time, September 1, 2015 through June 30, 2016.

Rousan, Talla Akram, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, September 1, 2015 through June 30, 2016. New consecutive term appointment.

REAPPOINTMENT(S):

Kessler, James C., D.D.S., reappointed Clinical Professor of Prosthodontics, annualized rate of \$81,600 for 12 months, 0.25 time, October 1, 2015 through June 30, 2016.

Roswell, Robert H., M.D., reappointed Adjunct Professor of Health Administration and Policy, annualized rate of \$15,000 for 12 months, 0.10 time, August 24, 2015 through June 30, 2016.

CHANGE(S):

Ali, Lamiaa, Clinical Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$54,720 for 12 months, 0.60 time, to annualized rate of \$70,000 for 12 months, full-time, September 20, 2015 through June 30, 2016. Change in FTE.

Bean, Andrea Ann, title changed from Assistant Professor of Family and Preventive Medicine to Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$45,000 for 12 months, October 4, 2015 through June 30, 2016.

Beatty, Marsha Wilkes, Assistant Professor of Research, Department of Community Dentistry, salary changed from annualized rate of \$57,784 for 12 months to annualized rate of \$65,000 for 12 months, October 4, 2015 through June 30, 2016. Additional responsibilities with externship program.

Blebea, John, Professor of Surgery, Tulsa, salary changed from annualized rate of \$200,000 for 12 months to annualized rate of \$100,000 for 12 months, November 29, 2015 through June 30, 2016.

Bowling, April Shea, Assistant Professor of Pediatrics, Tulsa, given additional title Interim Medical Director, Department of Pediatrics, Tulsa, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$108,000 for 12 months, September 6, 2015 through June 30, 2016. Includes an administrative supplement of \$28,000 while serving as Interim Medical Director, Department of Pediatrics, Tulsa. University base \$80,000.

Buck, Tara Romasanta, Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Research, given additional title Associate Program Director for the Child and Adolescent Fellowship, Department of Psychiatry, Tulsa, July 1, 2015.

Gold, Karen Marie Pearce, title changed from Clinical Assistant Professor to Associate Professor of Obstetrics and Gynecology, Tulsa, and title changed from Interim Chair to Chair of Obstetrics and Gynecology, Tulsa, retains titles Residency Program Director, Department of Obstetrics and Gynecology, Tulsa, and The Hillcrest Chair in Obstetrics and Gynecology, salary changed from annualized rate of \$144,000 for 12 months to annualized rate of \$250,000 for 12 months, September 6, 2015 through June 30, 2016. New consecutive term appointment. Includes an administrative supplement of \$150,000 while serving as Chair of Obstetrics and Gynecology, Tulsa. University base \$100,000.

Hayes, Jeanne Okeefe, Clinical Assistant Professor of Pediatrics, Tulsa, given additional title Interim Vice Chair of Pediatrics, Tulsa, salary changed from annualized rate of \$111,070 for 12 months to annualized rate of \$163,070 for 12 months, September 6, 2015 through June 30, 2016. Includes administrative supplements of \$52,000 while serving as Interim Vice Chair of Pediatrics, Tulsa, and \$41,070 while serving as Clerkship Director. University base \$70,000.

Jelley, Martina J., Associate Professor of Internal Medicine, Tulsa, and Vice Chair of Research, Department of Internal Medicine, Tulsa, salary changed from annualized rate of \$230,050 for 12 months to annualized rate of \$143,950 for 12 months, November 29, 2015 through June 30, 2016. University base \$71,950.

Lane, James T., Professor of Medicine, Section Chief, Department of Medicine, and The Harold Hamm Chair in Clinical Diabetes Research, salary changed from annualized rate of \$90,364 for 12 months to annualized rate of \$94,882 for 12 months, September 6, 2015 through June 30, 2016. University base \$90,000.

Randall, Kenneth E., Associate Professor of Rehabilitation Sciences, title changed from Assistant Dean for Academic Affairs to Associate Dean for Academic Affairs and Community Engagement, College of Allied Health, salary changed from annualized rate of \$92,500 for 12 months to annualized rate of \$104,500 for 12 months, September 15, 2015 through June 30, 2016. Includes an administrative supplement of \$20,000 while serving as Associate Dean for Academic Affairs and Community Engagement. University base \$84,500.

Ruiz, Carmen, Assistant Professor of Surgery, Tulsa, salary changed from annualized rate of \$180,000 for 12 months to annualized rate of \$80,000 for 12 months, November 29, 2015 through June 30, 2016. University base \$70,000.

Schnebel, Brock E., Clinical Professor of Orthopedic Surgery and Rehabilitation, salary changed from annualized rate of \$28,872 for 12 months, 0.32 time, to agreed Professional Practice Plan earnings from OUP patient care activity, September 6, 2015 through June 30, 2016.

Scoggin, Travis Kent, Clinical Instructor in Comprehensive Care, and Group Practice Director, College of Dentistry, salary changed from annualized rate of \$51,970 for 12 months, 0.60 time, to annualized rate of \$65,963 for 12 months, 0.80 time, September 6, 2015 through June 30, 2016. Change in FTE. University base \$55,963.

Sisson, Susan Beckwith, Assistant Professor of Nutritional Sciences and Adjunct Assistant Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$69,704 to annualized rate of \$74,000 for 12 months, October 1, 2015 through June 30, 2016. Equity.

Varalli-Claypool, Bruna M., Clinical Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$59,375 for 12 months, 0.63 time, to annualized rate of \$95,000 for 12 months, 0.80 time, October 4, 2015 through June 30, 2016. Change in FTE. Includes an administrative supplement of \$21,625 while serving as Interim Director of Didactic Education, PA Program. University base \$64,000; departmental salary \$9,375.

Yarborough, William H., Professor of Internal Medicine, Tulsa, title Executive Vice Chair of Internal Medicine, Tulsa, deleted, August 23, 2015.

Yu, Xichun, Associate Professor of Research, Department of Medicine, salary changed from annualized rate of \$60,810 for 12 months to annualized rate of \$65,000 for 12 months, September 6, 2015 through June 30, 2016. University base \$40,000; departmental salary \$25,000.

## NEPOTISM WAIVER(S):

Businelle, Michael S., Ph.D., Associate Professor of Family and Preventive Medicine, annualized rate of \$150,000 for 12 months, October 26, 2015 through June 30, 2016. New tenure track appointment. Tenurable base salary \$80,000; departmental salary \$70,000. Dr. Michael Businelle is the spouse of Darla Kendzor, Ph.D., Associate Professor of Family and Preventive Medicine. He is currently a tenure track assistant professor and researcher at the University of Texas Health Science Center at Dallas, School of Public Health. His research is in the areas of health disparities and tobacco prevention/control which fits directly within the Stephenson Cancer Center's Disparities Program. Performance evaluations, recommendations for compensation, promotion, and awards for Dr. Businelle will be conducted by Dr. Steven Crawford, Chair of Family and Preventive Medicine, and Dr. Robert Mannel, Director of the Stephenson Cancer Center. Dr. Kendzor is removed from any and all financial and supervisory matters related to Dr. Michael Businelle.

Hyde, Brittany L., proposed employment as an Associate/CRNA in the Department of Anesthesiology. Ms. Hyde is the daughter of Philip Beard, Associate/CRNA, Department of Anesthesiology. Ms. Hyde recently completed the Masters of Science in Nurse Anesthesia (MSN). She has a special interest in the area of pediatric anesthesia and working at the Children's Hospital would be an excellent training environment for this field. All CRNA's are under the supervision of a physician faculty member each day on a case by case basis and never under the supervision of another CRNA. Performance evaluations, recommendations for compensation, promotion, and awards for Ms. Hyde would be conducted by the Faculty Liaison to the CRNA's. Mr. Beard is removed from any and all financial and supervisory matters to Ms. Hyde.

Kendzor, Darla E., Ph.D., Associate Professor of Family and Preventive Medicine, annualized rate of \$150,000 for 12 months, October 26, 2015 through June 30, 2016. New tenure track appointment. Tenurable base salary \$80,000; departmental salary \$70,000. Dr. Darla Kendzor is the spouse of Michael S. Businelle, Ph.D., Associate Professor of Family and Preventive Medicine. She is currently a tenure track assistant professor and researcher at the University of Texas Health Science Center at Dallas, School of Public Health. Her research is in the areas of health disparities and tobacco prevention/control which fits directly within the Stephenson Cancer Center's Disparities Program. Performance evaluations, recommendations for compensation, promotion, and awards for Dr. Kendzor will be conducted by Dr. Steven Crawford, Chair of Family and Preventive Medicine, and Dr. Robert Mannel, Director of the Stephenson Cancer Center. Dr. Businelle is removed from any and all financial and supervisory matters related to Dr. Darla Kendzor.

Mercer, Sarah B., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 3, 2015 through June 30, 2016. New consecutive term appointment. Dr. Mercer is the sister-in-law of Dr. Marcos Gomes and the sister of Dr. Amanda Gomes, both assistant professors in the Department of Anesthesiology. Dr. Mercer is an experienced physician and her expertise will be invaluable to the department and the University. Performance evaluations, recommendations for compensation, promotion, and awards for Dr. Mercer will be conducted by Dr. Robin Elwood, Section Chief for Adult Anesthesiology, Dr. Pamela Roberts, Section Chief for Critical Care, and Dr. Jane C.K. Fitch, Chair of Anesthesiology. Dr. Marcos Gomes and Dr. Amanda Gomes are both removed from any and all financial and supervisory matters related to Dr. Sarah Mercer.

Sparling, Crystal, M.D., Clinical Assistant Professor, Department of Pediatrics. Dr. Crystal Sparling is the spouse of David Sparling, M.D., Ph.D., Assistant Professor, Department of Pediatrics, Section of Diabetes/Endocrinology. Dr. Crystal Sparling works within the Hospitalist Program in the Department of Pediatrics which includes OU Medical Center, St. Anthony's Hospital, the Norman Healthplex, and the Children's Center. Performance evaluations, recommendations for compensation, promotion, and awards for Dr. Crystal Sparling will be conducted by Dr. Shannon Kaneaster, Director of the Hospitalists, Department of Pediatrics. Dr. David Sparling, who is supervised by Dr. Kenneth Copeland, Section Chief, Pediatrics Diabetes/Endocrinology, is removed from any and all financial and supervisory matters related to Dr. Crystal Sparling.

## RESIGNATION(S) AND/OR TERMINATION(S):

Bell, Heather Linette, Clinical Assistant Professor of Internal Medicine, Tulsa, September 30, 2015.

Daily, Rebecca S., Assistant Professor of Psychiatry and Behavioral Sciences and The Rainbolt Family Chair in Child Psychiatry, November 30, 2015.

Gottipati, Venugopal, Clinical Assistant Professor of Pediatrics, October 16, 2015. Accepted position at Integris Baptist Medical Center.

Kerby, Dave Sanford, Associate Professor of Research, Department of Health Promotion Sciences, October 16, 2015.

Lora, Karina Regina, Assistant Professor of Nutritional Sciences, October 31, 2015.

Murray, Kelly Andrea, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, September 25, 2015.

Schroeder, Krista L., Instructor in Otorhinolaryngology, August 1, 2015.

Shobeiri, Seyed Abbas, Professor of Obstetrics and Gynecology and Adjunct Professor of Cell Biology, September 25, 2015.

Singh, Sindhu, Assistant Professor of Medicine, October 26, 2015. Non-renewal of appointment.

Tassey, John R., Associate Professor of Psychiatry and Behavioral Sciences, September 4, 2015.

Vaduvathiriyam, Prasanna, Assistant Professor of Health Sciences Library and Information Management and Reference Librarian, Health Sciences Library, October 9, 2015. Accepted another position.

#### RETIREMENT(S):

Henthorn, Randall W., Associate Professor of Anesthesiology, September 20, 2015.

Ross, Elliot, Professor of Neurology, October 1, 2015. Named Professor Emeritus of Neurology.

Smith, Susan G., Assistant Professor of Nursing, August 22, 2015.

Whittlesey, Suzanne W., Associate Professor of Psychiatry and Behavioral Sciences, October 31, 2015. Named Professor Emeritus of Psychiatry and Behavioral Sciences.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Beasley, William H., Professor of Meteorology, family and medical leave of absence, August 16, 2015.

#### Sabbatical Leaves of Absence – Spring Semester 2016 (with full pay)

Bluestein, Howard, George Lynn Cross Research Professor of Meteorology and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will work at the National Center for Atmospheric Research with experts in thunderstorm dynamics to expand research in the future, especially to areas not necessarily related to severe convection. Work will take place in Boulder, Colorado. Faculty appointment: 09/01/79. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/84 to 05/15/85; Sabbatical leave of absence with full pay 01/01/96 to 05/15/96; Sabbatical leave of absence with full pay 08/16/02 to 12/31/02; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load covered by current faculty.

Kroska, Amy, Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will use data from NSF-funded study to examine the status effects of psychiatric labels; the stigma effects of psychiatric labels; and the way information about psychiatric illness affect others' stigma and status beliefs about mental illness. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/08. No previous leave taken. Teaching load covered by other course offerings.

Roche, Alan, Associate Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will visit a research collaborator at the The College of William and Mary and will focus on continuing research investigations regarding the use of affine Hecke algebras in p-adic representation theory. Work will take place in Williamsburg, Virginia and Norman, Oklahoma. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/08 to 05/15/09. Teaching load covered by current faculty.

Trachtenberg, Zev, Associate Professor of Philosophy, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will work on a project to develop a position within Environmental Political Theory that articulates a conception of habitability as a core normative standard for the relationship between human communities and their physical surroundings. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/91. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/99 to 05/15/99; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load covered by current faculty and one course will not be offered.

Worthen, Meredith G.F., Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will propose the submission of three manuscripts exploring attitudes toward the repeal of Don't Ask, Don't Tell (DADT) using quantitative and qualitative survey data collected from members of the US Armed Forces. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/09. No previous leave taken. Courses will not be offered.

#### Sabbatical Leaves of Absence – Spring 2016 and Fall 2016 Semesters (with half pay)

Ozaydin, Murad, Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2016 through May 15, 2016 and August 16, 2016 through December 31, 2016. Will spend time in Turkey working with collaborators at four different universities on research involving Leavitt path algebras and algebraic topology and will also work with his doctoral students in Norman. Work will take place in Turkey and Norman, Oklahoma. Faculty appointment: 08/16/88. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/95 to 12/31/95; Sabbatical leave of absence with full pay 08/16/02 to 12/31/02; Sabbatical leave of absence with full pay 08/16/09 to 12/31/09. Courses will not be offered.

#### NEW APPOINTMENT(S):

Hampton, James, J.D., Adjunct Lecturer of Energy Management, rate of \$7,500 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Kolar, Maria T., J.D., Assistant Professor of Law, annualized rate of \$65,000 for 9 months, August 16, 2015 through May 15, 2018. Three-year renewable term appointment.

Reza, Zulfiqar, Ph.D., Associate Professor of Petroleum and Geological Engineering, annualized rate of \$100,000 for 9 months, January 1, 2016 through May 15, 2016. New tenure-track faculty.

#### REAPPOINTMENT(S):

Macdonald, Gregory G., reappointed as Lecturer of Electrical and Computer Engineering, rate of \$8,000 for 4.5 months, 0.20 time, August 16, 2015 through December 31, 2015.

Pendergraft, Richard A., reappointed as Lecturer of Electrical and Computer Engineering, rate of \$8,000 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.



Shafer, Mark A., Research Scientist, Oklahoma Climatological Survey, reappointed to a three-year renewable term as Assistant Professor of Geography and Environmental Sustainability, annualized rate of \$108,800 for 12 months, July 1, 2015 through June 30, 2018. Appointment split .25 FTE in the Department of Geography and Environmental Sustainability and .75 FTE in Oklahoma Climatological Survey.

CHANGE(S):

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, annualized rate of \$61,200 for 9 months, given additional stipend of \$3,500 for increased teaching duties in the College of Liberal Studies, August 16, 2015 through December 31, 2015; and additional stipend of \$1,700 for increased teaching duties in the College of Liberal Studies, December 22, 2014 through September 30, 2015.

Andrews, Candace M., Instructor of Mathematics, salary changed from rate of \$25,270 for 4.5 months to rate of \$30,270 for 4.5 months, August 16, 2015 through December 31, 2015.

Armer, Christine B., Instructor of Anthropology, annualized rate of \$34,500 for 9 months, given additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, January 1, 2016 through May 15, 2016.

Baron, Edward A., Professor and George Lynn Cross Research Professor of Physics and Astronomy, annualized rate of \$104,423 for 9 months, given additional stipend of \$2,250 for serving as Acting Chair of Physics and Astronomy, January 1, 2016 through May 15, 2016.

Begaye, Marwin M., Associate Professor of Art and Art History, salary changed from annualized rate of \$53,850 for 9 months to annualized rate of \$55,850 for 9 months, August 16, 2015. Compression increase.

Bhattacharjee, Suchismita, Assistant Professor of Interior Design, salary changed from annualized rate of \$64,260 for 9 months to annualized rate of \$66,260 for 9 months, August 16, 2015; given additional title Graduate Liaison of the Division of Interior Design, salary increased to annualized rate of \$69,860 for 9 months, October 1, 2015. Compression increase.

Boeck, David L., Associate Professor of Architecture, salary changed from annualized rate of \$67,288 for 9 months to annualized rate of \$68,288 for 9 months, August 16, 2015. Compression increase.

Bogan, Donald T., Professor of Law, Associate Dean of Faculty Scholarship and Enrichment and Thomas P. Hester Presidential Professor, given additional title Frank Elkouri and Edna Asper Elkouri Professor in Law, salary changed from annualized rate of \$151,545 for 9 months to annualized rate of \$169,545 for 9 months, August 16, 2015.

Burge, Gregory S., Associate Professor of Economics, annualized rate of \$107,175 for 9 months, given additional stipend of \$5,000 for serving as Graduate Director in the Department of Economics, January 1, 2016 through May 15, 2016.

Butterfield, Kevin C., Assistant Professor of Classics and Letters, title changed from Senior Associate Director to Director of the Institute for the American Constitutional Heritage, salary changed from annualized rate of \$87,040 for 12 months to annualized rate of \$93,000 for 12 months, October 1, 2015.

Clark, Robert V., Associate Professor of Sociology, salary changed from annualized rate of \$55,927 for 9 months, 0.80 time, to annualized rate of \$69,534 for 9 months, 1.0 time, August 16, 2015.

Cuccia, Andrew D., Associate Professor of Accounting, Steed Professor of Accounting #1 and Grant Thornton Faculty Fellow, salary changed from annualized rate of \$137,957 for 9 months to annualized rate of \$140,957 for 9 months, October 1, 2015.

Davidova, Irene A., Research Assistant Professor of Microbiology and Plant Biology, salary changed from annualized rate of \$45,000 for 12 months to annualized rate of \$49,500 for 12 months, October 1, 2015. Paid from grant funds; subject to availability of funds.

Edmondson, Robert A., Assistant Professor of Liberal Studies, annualized rate of \$63,650 for 9 months, additional stipend of \$4,400 for increased teaching duties in the College of Liberal Studies, February 1, 2015 through August 31, 2015.

Ellis, Sarah J., Associate Professor of Music and Associates Second Century Presidential Professor, annualized rate of \$61,710 for 9 months, given additional stipend of \$8,000 for serving as Assistant Director for Undergraduate Curriculum and Advising, August 16, 2015 through May 16, 2016.

Foster, Charles E., Instructor of Anthropology, annualized rate of \$35,537 for 9 months, given additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, January 1, 2016 through May 15, 2016.

Harper, Jon K., Senior Vice President and Provost and Professor of Classics and Letters, delete title Director of the Institute for the American Constitutional Heritage, salary remains at annualized rate of \$325,000 for 12 months, October 1, 2015.

Henderson, Stephen E., Professor of Law, given additional title Judge Haskell A. Holloman Professor in Law, salary changed from annualized rate of \$121,493 for 9 months to annualized rate of \$139,493 for 9 months, August 16, 2015.

Houser, Neil O., David Ross Boyd Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$80,749 for 9 months, given additional stipend of \$4,000 for increased teaching duties in the Department of Instructional Leadership and Academic Curriculum, August 16, 2015 through December 31, 2015.

Kile, Mia S., Director and Associate Professor of the Division of Interior Design, salary changed from annualized rate of \$137,700 for 12 months to annualized rate of \$143,700 for 12 months, July 1, 2015. Compression increase.

Loon, Leehu, Director, Associate Professor and Graduate Liaison of the Division of Landscape Architecture, salary changed from annualized rate of \$127,500 for 12 months to annualized rate of \$137,500 for 12 months, July 1, 2015. Compression increase.

McPherson, Cynthia A., Instructor of Social Work, salary changed from annualized rate of \$30,000 for 9 months, 0.76 time, to annualized rate of \$33,750 for 9 months, 0.76 time, August 16, 2015.

Nicholson, Charles D., Assistant Professor of Industrial and Systems Engineering, annualized rate of \$85,680 for 9 months, given additional stipend of \$5,000 for course development on the Data Science and Analytics masters program and \$7,500 for increased teaching duties in the School of Industrial and Systems Engineering, September 1, 2015 through December 31, 2015.

Pilat, Stephanie Z., Assistant Professor of Architecture and Divisional Committee Coordinator, salary changed from annualized rate of \$70,482 for 9 months to annualized rate of \$72,882 for 9 months, August 16, 2015. Compression increase.

Pober, Elizabeth F., Associate Professor of Interior Design, salary changed from annualized rate of \$61,568 for 9 months to annualized rate of \$66,568 for 9 months, August 16, 2015. Compression increase.

Reyes, Matthew D., Assistant Professor of Construction Science, salary changed from annualized rate of \$65,765 for 9 months to annualized rate of \$68,165 for 9 months, August 16, 2015. Compression increase.

Richter, Liesa L., Professor of Law and Thomas P. Hester Presidential Professor, given additional title William J. Alley Professor in Law, salary changed from annualized rate of \$134,370 for 9 months to annualized rate of \$152,370 for 9 months, August 16, 2015. Currently a Visiting Professor at the George Washington University of Law for the 2015-2016 academic year.

Ryan, Richard C., Associate Dean for Administration in the College of Architecture, Interim Associate Director of the Division of Landscape Architecture, Professor of Construction Science and Construction Science Board of Visitors Professor, salary changed from annualized rate of \$155,068 for 12 months to annualized rate of \$158,068 for 12 months, July 1, 2015. Compression increase.

Sias, Reva, title changed from Lecturer to Instructor of English, salary changed from annualized rate of \$40,000 for 9 months to annualized rate of \$38,000 for 9 months, August 16, 2015.

Siddique, Zahed, Professor of Aerospace and Mechanical Engineering, given additional titles Associate Director of the School of Aerospace and Mechanical Engineering and Dick and Shirley O'Shields Director's Chair in Aerospace and Mechanical Engineering, salary changed from annualized rate of \$110,100 for 9 months to annualized rate of \$122,100 for 9 months, August 16, 2015.

Smothermon, Connie S., Assistant Professor of Law, Director of Competitions and Assistant Director of Legal Writing and Research, given additional title Director of Externships, salary remains at annualized rate of \$77,438 for 9 months, August 16, 2015.

Tarabochia, Sandra L., Assistant Professor of English and Co-Director, First Year Composition, salary changed from annualized rate of \$66,280 for 9 months to annualized rate of \$72,000 for 9 months, October 1, 2015. Additional responsibilities.

Wachter, Hans-Peter G., Associate Professor of Interior Design, salary changed from annualized rate of \$67,522 for 9 months to annualized rate of \$68,522 for 9 months, August 16, 2015; delete title Graduate Liaison of the Division of Interior Design, salary decreased to annualized rate of \$64,922 for 9 months, October 1, 2015. Compression increase.

Warnken, Charles G., Associate Dean of Instructional Service in the College of Architecture, Interim Associate Director of the Division of Architecture, Associate Professor of Regional and City Planning, PhD Coordinator in the College of Architecture and H. Russell Pitman Professor of Urban Design, salary changed from annualized rate of \$155,621 for 12 months to annualized rate of \$158,621 for 12 months, July 1, 2015. Compression increase.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor and Joseph Brandt Professor, given additional title Grayce B. Kerr Centennial Chair, salary changed from annualized rate of \$126,069 for 9 months to annualized rate of \$156,000 for 9 months, August 16, 2015.

#### RESIGNATION(S)/TERMINATION(S):

Hawthorne, Patsy T., Associate Dean for Exploration and Engagement, October 1, 2015. Accepted position at the University of Nevada, Las Vegas.

Karimkashi Arani, Shaya, Research Scientist, Advanced Radar Research Center, September 1, 2015.

**RETIREMENT(S):**

Anderson, Owen L., George Lynn Cross Research Professor of Law, Eugene O. Kuntz Chair of Oil, Gas and Natural Resources in Law and Director of the John B. Turner LL.M. Program in International Energy, Natural Resources and Indigenous People, January 6, 2016. Named Professor Emeritus of Law.

Kogan, Yefim L., Research Professor and Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, January 1, 2016.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

**DEATH(S):**

President Boren regrets to report the following death(s):

D. Scott McMeekin, Professor of Obstetrics and Gynecology, September 30, 2015.

McQuarrie, Jr., Frank Olof, Professor Emeritus of Instructional Leadership and Academic Curriculum, September 7, 2015.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

Health Sciences Center:

**APPOINTMENT(S):**

Aguirre, Michela, Program Manager, Stephenson Cancer Center, College of Medicine, annualized rate of \$74,000 for 12 months (\$6,166.67 per month), November 16, 2015. Administrative Staff.

Bertus, Ronda, Physician Assistant II, OU Physicians CHC, College of Medicine, annualized rate of \$106,000 for 12 months (\$8,833.33 per month), October 5, 2015. Professional Nonfaculty.

Geller, Daryl W., Senior Programmer Analyst, Stephenson Cancer Center, College of Medicine, annualized rate of \$74,289 for 12 months (\$6,190.75 per month), October 12, 2015. Professional Nonfaculty.

Marshall, Micah N., Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$87,500 for 12 months (\$7,291.67 per month), August 3, 2015. Professional Nonfaculty.

Oliver, Stephany Fe, Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$66,560 for 12 months (\$5,546.67 per month), August 3, 2015. Managerial Staff.

Smith Rebecca A., Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$94,000 for 12 months (\$7,833.33 per month), September 8, 2015. Professional Nonfaculty.

Wilhelm, Emily D., Nurse Practitioner, Surgery, College of Medicine, annualized rate of \$87,000 for 12 months (\$7,250.00 per month), October 1, 2015. Professional Nonfaculty.

#### CHANGE(S):

Bernard, Susanne M., title changed from Senior Administrative Manager, Office of the Dean, College of Allied Health, to Business Manager, Office of the Dean, College of Allied Health, salary changed from an annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to an annualized rate of \$71,000 for 12 months (\$5,916.67 per month), September 20, 2015. Managerial Staff. Promotion.

Cagle, Kristi J., title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$78,916 for 12 months (\$6,576.33 per month) to an annualized rate of \$86,500 for 12 months (\$7,208.33 per month), September 20, 2015. Professional Nonfaculty. Promotion.

Chandler, Leslie A., Tobacco Treatment Specialist, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$38,578 for 12 months (\$3,214.83 per month) to an annualized rate of \$64,297 for 12 months (\$5,358.08 per month), September 6, 2015. Professional Nonfaculty. FTE increase from 60% to 100%.

Clark, Matthew C., Medical Informatics Project Manager, CMT Medical Informatics, College of Medicine - Tulsa, salary changed from an annualized rate of \$114,250 for 12 months (\$9,520.83 per month) to an annualized rate of \$86,830 for 12 months (\$7,235.83 per month), September 20, 2015. Managerial Staff. FTE decrease from 100% to 76%.

Cole, Marisha N., title changed from Clinical Research Nurse I, Stephenson Cancer Center, College of Medicine, to Phase I Chemotherapy Nurse, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$51,408 for 12 months (\$4,284.00 per month) to an annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 23, 2015. Professional Nonfaculty. Promotion

Deschamps, David R., Resident, Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$57,945 for 12 months (\$4,828.75 per month) to an annualized rate of \$60,314 for 12 months (\$5,026.17 per month), September 4, 2015. Graduate Student. Promotion to PGY6.

Lewis, Kristin C., Resident, Department of Medicine, Residency, College of Medicine, salary changed from an annualized rate of \$55,754 for 12 months (\$4,646.25 per month) to an annualized rate of \$82,190 for 12 months (\$6,849.17 per month), July 1, 2015. Graduate Student. Promotion to Chief Resident.

Lim, Emily J., title changed from Instructional Design Specialist, Office of the Dean, College of Medicine - Tulsa, to Program Coordinator, Office of the Dean, College of Medicine - Tulsa, salary changed from an annualized rate of \$59,210 for 12 months (\$4,934.17 per month) to an annualized rate of \$66,210 for 12 months (\$5,517.50 per month), November 1, 2015. Professional Nonfaculty. Promotion.

Livingston, Summer A., title changed from Nurse Case Manager, CMT Medical Informatics, College of Medicine - Tulsa, to Case Management Coordinator, CMT Medical Informatics, College of Medicine - Tulsa, salary changed from an annualized rate of \$58,262 for 12 months (\$4,855.17 per month) to an annualized rate of \$62,548 for 12 months (\$5,212.33 per month), July 12, 2015. Managerial Staff. Promotion.

Maxon, Stacey, Assistant Vice President for Development, University Development, Provost, salary changed from an annualized rate of \$135,000 for 12 months (\$11,250.00 per month) to an annualized rate of \$185,000 for 12 months (\$15,416.67 per month), October 1, 2015. Administrative Staff. Additional duties.

Mullins, Gina M., title changed from Nurse Clinician, CMT Surgery, College of Medicine - Tulsa, to Quality Coordinator, OUP Clinical Operations, College of Medicine - Tulsa, salary changed from an annualized rate of \$53,818 for 12 months (\$4,484.80 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 15, 2015. Professional Nonfaculty. Department transfer with pay increase.

Nance, Sara Jo, Cardiac Sonographer, OUP Clinical Operations, College of Medicine - Tulsa, salary changed from an annualized rate of \$30,159 for 12 months (\$2,513.25 per month) to an annualized rate of \$60,319 for 12 months (\$5,026.58 per month), August 23, 2015. Technical/Paraprofessional. FTE increase from 50% to 100%.

Nelson, Anntonette M., title changed from Business Advisor, OU Physicians Health@Work, College of Medicine - Tulsa, to Clinical Department Business Manager, CMT Family Practice, College of Medicine - Tulsa, salary changed from an annualized rate of \$70,338 for 12 months (\$5,861.50 per month) to an annualized rate of \$81,700 for 12 months (\$6,808.33 per month), October 4, 2015. Managerial Staff. Promotion.

Odom, Amanda K., Physician Assistant II, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$94,860 for 12 months (\$7,905.00 per month) to an annualized rate of \$93,000 for 12 months (\$7,750.00 per month), July 1, 2015. Professional Nonfaculty. Correction to budget.

Riel, Kendra D., title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$82,404 for 12 months (\$6,867.00 per month) to an annualized rate of \$86,500 for 12 months (\$7,208.33 per month), October 18, 2015. Professional Nonfaculty. Promotion.

Thurman, Jason C., title changed from Senior Administrative Manager, Site Support, Administration & Finance, to Assistant Director of Operations Data Management & Metrics, Site Support, Administration & Finance, salary changed from an annualized rate of \$70,200 for 12 months (\$5,850.00 per month) to an annualized rate of \$89,393 for 12 months (\$7,449.42 per month), September 23, 2015. Administrative Staff. Promotion.

Trujillo, Francisca, title changed from Nurse Educator, College of Nursing - Tulsa, College of Nursing - Tulsa, to Clinic Nursing Supervisor, OUP Clinical Operations, College of Medicine - Tulsa, salary changed from an annualized rate of \$55,161 for 12 months (\$4,596.75 per month) to an annualized rate of \$62,500 for 12 months (\$5,208.33 per month), October 1, 2015. Managerial Staff. Department transfer with pay increase.

#### NEPOTISM WAIVER(S):

Mannel, Brian A., Laboratory Technician, Obstetrics and Gynecology, College of Medicine. Brian Mannel is the son of Dr. Rebecca Mannel, Clinical Instructor, within the department of Obstetrics and Gynecology. Mr. Mannel will be contracted to work at the milk bank to help with pasteurizing milk and provide courier service. He will not report to his mother or be under her supervision. During a normal workday, he will be under the supervision of the milk bank's clinical assistant, Lesley Cottrell, and then the clinical director, Keri Hale. All evaluations, compensation recommendations, and promotional considerations will be made jointly by the clinical director and the business administrator, Beth Wylie. Before the position was offered to Mr. Mannel, 7 applicants were interviewed, positions were offered to 6 of the 7 interviewees, 5 of which declined or could not work the needed hours.

## RESIGNATION(S)/TERMINATION(S):

Bagwell, David Walker, Data Management Analyst III, CMT Medical Informatics, College of Medicine - Tulsa, September 25, 2015. Resignation.

Bixler, Lacey D., Clinical Trials Manager, Harold Hamm Diabetes Center, College of Medicine, October 17, 2015. Resignation – other position.

Duncan-Azadi, Cassandra Rae, Resident, Anesthesiology, College of Medicine, September 12, 2015. Completion of Program.

Randall, Jessica A., Laboratory Research Manager, Pathology, College of Medicine, August 14, 2015. Resignation.

Tow, Joyce C., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, August 21, 2015. Resignation.

## RETIREMENT(S):

Guy, Janice K., Clinics Administrator, OUP Clinical Operations, College of Medicine - Tulsa, September 12, 2015.

Rae, Charla, Clinical Departmental Business Administrator, CMT Family Practice, College of Medicine - Tulsa, September 1, 2015.

Norman Campus:

## NEW APPOINTMENT(S):

Matthews, Emmett, Information Technology Specialist II, K20 Center for Educational and Community Renewal, annualized rate of \$78,000 for 12 months, September 28, 2015. Managerial Staff.

Teufel, Debra L., Administrator III, Corporate Engagement Office, annualized rate of \$125,000 for 12 months, September 1, 2015. Administrative Staff.

## CHANGE(S):

Adams, Kerri D., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$61,969 for 12 months to annualized rate of \$63,828 for 12 months, October 1, 2015. Managerial Staff. Increase.

Ashford, Sandra R., Auditor III, Internal Auditing, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$80,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Backus, Scott A., Title changed from Adjunct to University Student Program Specialist I, College of Law Instruction, salary changed from annualized rate of \$17,500, for 12 months, 0.50 FTE to annualized rate of \$35,000 for 12 months, 0.50 FTE, October 5, 2015. Managerial Staff. Changed from temporary to permanent.

Balkenbush, Ellen K., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$65,139 for 12 months to annualized rate of \$67,093 for 12 months, October 1, 2015. Managerial Staff. Increase.

Ballew, Sarah E., Technical Project Management Specialist III, Facilities Management Utilities System, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$73,000 for 12 months, September 1, 2015. Managerial Staff. Increase.

Bamzai, Aparna, Title changed from Program Specialist I to Scientist/Researcher III, South Central Climate Science Center, salary changed from annualized rate of \$55,125 for 12 months to annualized rate of \$61,750 for 12 months, July 1, 2015. Professional Staff. Job Re-Classification.

Berry, Stanley A., Architectural and Engineering Professional III, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$85,904 for 12 months, September 1, 2015. Professional Staff. Increase.

Biscoe, Belinda P., Associate Vice President, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$147,293 for 12 months to annualized rate of \$155,000 for 12 months, July 1, 2015. Administrative Officers. Increase.

Brittingham, Diane, Administrator III, Housing and Food Services Director's Office, salary changed from annualized rate of \$102,348 for 12 months to annualized rate of \$110,000 for 12 months, October 1, 2015. Administrative Staff. Increase.

Brookins, Brandon D., Administrator II, Facilities Management Landscape and Grounds, salary changed from annualized rate of \$72,325 for 12 months to annualized rate of \$79,558 for 12 months, September 1, 2015. Administrative Staff. Increase.

Buck, Kevin M., Title changed from Information Technology Specialist II to Information Technology Specialist III, Information Technology Community Experience, salary changed from annualized rate of \$55,080 for 12 months to annualized rate of \$65,080 for 12 months, November 1, 2015. Managerial Staff. Job Re-Classification.

Carter, Donald C., Administrator III, Facilities Management Administration, salary changed from annualized rate of \$115,633 for 12 months to annualized rate of \$120,000 for 12 months, September 1, 2015. Administrative Staff. Increase.

Carter, Larry W., Construction Craftsperson IV, Facilities Management Lock Shop, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$61,360 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Clink, Carolyn M., Administrator III, Internal Auditing, salary changed from annualized rate of \$96,000 for 12 months to annualized rate of \$106,000 for 12 months, October 1, 2015. Administrative Staff. Market adjustment increase.

Combs, Justin P., Technical Project Management Specialist III, Facilities Management Service Unit, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$70,800 for 12 months, September 1, 2015. Managerial Staff. Increase.

Commander, Cody D., Title changed from Research Fellow to Health Care Professional III, Athletic Department, salary changed from annualized rate of \$35,000 for 12 months, 1.00 FTE, to annualized rate of \$54,375 for 12 months, 0.625 FTE, August 1, 2015. Professional Staff. Transferred position numbers.

Cooper, William R., Architectural and Engineering Professional II, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$62,400 for 12 months to annualized rate of \$73,632 for 12 months, September 1, 2015. Professional Staff. Increase.



Cox, Marie Margaret, Program Administrator III, Southwest Prevention Center, salary changed from annualized rate of \$71,419 for 12 months to annualized rate of \$73,561 for 12 months, November 1, 2015. Managerial Staff. Increase.

Davis II, Elton G., Construction Craftsperson IV, Facilities Management Paint Shop, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$61,364 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Deberry, James V., Program Administrator III, Center for Public Management, salary changed from annualized rate of \$84,409 for 12 months to annualized rate of \$88,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

Duckles, Jonah M., Administrator II, Information Technology Evans, salary changed from annualized rate of \$105,000 for 12 months, 1.00 FTE, to annualized rate of \$52,500 for 12 months, 0.50 FTE, October 5, 2015. Administrative Staff. Voluntary decrease in FTE.

Feland, Danny R., Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$78,000 for 12 months, September 1, 2015. Skilled Crafts and Trades. Increase.

Fleming, Patricia L., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$72,242 for 12 months to annualized rate of \$74,409 for 12 months, October 1, 2015. Managerial Staff. Increase.

Fountain, Donnie R., Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$57,200 for 12 months to annualized rate of \$67,496 for 12 months, September 1, 2015. Managerial Staff. Increase.

Garcia Belina, Rosa E., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$68,897 for 12 months to annualized rate of \$70,964 for 12 months, October 1, 2015. Managerial Staff. Increase.

Goodman, Kimberly K., Administrator II, College of Architecture Dean's Office, salary changed from annualized rate of \$71,097 for 12 months to annualized rate of \$75,297 for 12 months, July 1, 2015. Administrative Staff. Increase.

Gordon, Glen R., Electrical Trades Technician III, Facilities Management Electric, salary changed from annualized rate of \$55,556 for 12 months to annualized rate of \$65,558 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Goodspeed, Suzanne Y., Administrator II, Information Technology TOPS Business Office, salary changed from annualized rate of \$78,000 for 12 months to annualized rate of \$83,000 for 12 months, November 1, 2015. Administrative Staff. Salary program FY16.

Green, Robert G., Auditor II, Internal Auditing, salary changed from annualized rate of \$55,040 for 12 months to annualized rate of \$60,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Haiduk, Julia R., Architectural and Engineering Professional II, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$65,520 for 12 months to annualized rate of \$70,000 for 12 months, September 1, 2015. Professional Staff. Increase.

Hall, Cynthia M., Auditor II, Internal Auditing, salary changed from annualized rate of \$58,500 for 12 months to annualized rate of \$62,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Hall, Sarah J., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$72,242 for 12 months to annualized rate of \$74,409 for 12 months, October 1, 2015. Managerial Staff. Increase.

Hancock, Jason M., Technical Project Management Specialist II, Facilities Management Utilities System, salary changed from annualized rate of \$61,200 for 12 months to annualized rate of \$72,216 for 12 months, September 1, 2015. Managerial Staff. Increase.

Harper, Joshua M., Title changed from Information Technology Specialist II, Information Technology Community Experience, to Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$51,000 for 12 months to annualized rate of \$70,000 for 12 months, September 11, 2015. Managerial Staff. Promotion.

Heard, Michael, Information Technology Analyst III, Information Technology Merrick, salary changed from annualized rate of \$91,800 for 12 months to annualized rate of \$96,800 for 12 months, November 1, 2015. Managerial Staff. Job Re-Classification.

\*Heeney, Robert N., Assistant Vice President, Development Office, salary changed from annualized rate of \$166,740 for 12 months to annualized rate of \$215,000 for 12 months, September 1, 2015. Administrative Officers. Assuming additional role of Executive Director of Development, Mewbourne College of Earth and Energy.

Hogland, Tim, Electrical Trades Technician II, Facilities Management Electric, salary changed from annualized rate of \$54,017 for 12 months to annualized rate of \$63,737 for 12 months, September 5, 2015. Skills Crafts and Trades. Increase.

Irvin, Robin D., Auditor III, Internal Auditing, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$85,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Jackson, Elizabeth, Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$70,800 for 12 months, September 1, 2015. Managerial Staff. Increase.

Jackson II, Kenneth D., Information Technology Analyst II, Oklahoma Climate Survey, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$60,445 for 12 months, July 1, 2015. Managerial Staff. Merit Increase.

Jennings, Billy L., Construction Craftsperson IV, Facilities Management Carpenter Shop, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$61,364 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Kane, Adam C., Marketing and Public Relations Specialist II, University Press, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$75,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

Ketner, Pamela K., Administrator III, Housing and Food Services Accounting, salary changed from annualized rate of \$94,500 for 12 months to annualized rate of \$104,000 for 12 months, October 1, 2015. Administrative Staff. Increase.

Killgore, Jonathan M., Title changed from Information Technology Specialist II, Information Technology Community Experience to Information Technology Analyst III, Information Technology, salary changed from annualized rate of \$54,978 for 12 months to annualized rate of \$73,000 for 12 months, September 1, 2015. Managerial Staff. Accepted another job on campus.

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\* See explanation on page 34918.

Kimmel, Susan J., Program Administrator III, Center for Early Childhood Professional, salary changed from annualized rate of \$77,520 for 12 months to annualized rate of \$80,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

King, Allen L., Director, Landscape and Grounds, Facilities Management Landscape and Grounds, salary changed from annualized rate of \$99,185 for 12 months to annualized rate of \$109,104 for 12 months, September 1, 2015. Administrative Staff. Increase.

Langa Jr., Stanley, M., Electrical Trades Technician III, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$55,785 for 12 months to annualized rate of \$65,831 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Lankford, Kyle D., Technology Project Management Specialist III, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$63,827 for 12 months to annualized rate of \$65,742 for 12 months, October 1, 2015. Managerial Staff. Increase.

LeVern, Jerry D., Construction Craftsperson IV, Facilities Management Area Maintenance, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$61,359 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Li, Hong, Program Specialist II, Center for Teaching Excellence, salary changed from annualized rate of \$76,500 for 12 months to annualized rate of \$80,325 for 12 months, November 1, 2015. Administrative Staff. Job Re-Classification.

Lukawski, Michael E., Technical Project Management Specialist II, Facilities Management, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$75,000 for 12 months, September 1, 2015. Managerial Staff. Increase.

Madenwald, Jennifer K., Title changed from Financial Associate I to Financial Associate II, Information Technology TOPS/Business Office, salary changed from annualized rate of \$46,009 for 12 months to annualized rate of \$65,000 for 12 months, October 1, 2015. Managerial Staff. Job re-classification and increase.

Mander, Clive W., Chief Audit Executive, Internal Auditing, salary changed from annualized rate of \$142,590 for 12 months to annualized rate of \$180,000 for 12 months, October 1, 2015. Executive Officers. Market adjustment increase.

Marley, Timothy J., Auditor III, Internal Auditing, salary changed from annualized rate of \$108,000 for 12 months to annualized rate of \$120,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

McNabb, Regina K., Program Specialist I, Technology Transfer, salary changed from annualized rate of \$59,291 for 12 months to annualized rate of \$64,291 for 12 months, October 15, 2015. Managerial Staff. Increase.

Miller, Sue-Anna P., Administrator III, Facilities Management, salary changed from annualized rate of \$108,202 for 12 months to annualized rate of \$115,000 for 12 months, September 1, 2015. Administrative Staff. Increase.

Montgomery, Matthew E., Title changed from Development Associate I, Development Office, to Development Associate II, College of Earth and Energy Dean's Office, salary changed from annualized rate of \$35,000 for 12 months to annualized rate of \$60,000 for 12 months, October 26, 2015. Managerial Staff. Accepted another job on campus.

Mossman, Kenneth S., Title changed from Marketing and Public Relations Specialist II to Administrator III, Athletic Department, salary remains annualized rate of \$163,200 for 12 months, July 1, 2014. Administrative Staff. Job Re-Classification.

Mudd, Stephanie A., Financial Associate II, Technology Transfer, salary changed from annualized rate of \$56,855 for 12 months to annualized rate of \$61,855 for 12 months, October 15, 2015. Managerial Staff. Increase.

Neely, Norma J., Program Administrator III, American Indian Institute, salary changed from annualized rate of \$68,999 for 12 months to annualized rate of \$70,725 for 12 months, October 1, 2015. Managerial Staff. Increase.

Petross, Synthia D., Administrative Assistant II, Facilities Management Administration Office, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$61,360 for 12 months, September 5, 2015. Clerical and Secretarial. Increase.

Pierce, Emily L., Administrator II, College of Arts and Sciences Dean's Office, salary changed from annualized rate of \$64,000 for 12 months to annualized rate of \$69,000 for 12 months, October 1, 2015. Administrative Staff. Additional duties/departmental restructure.

Pope, Ricky A., Technical Project Management Specialist III, Facilities Management Service Unit, salary changed from annualized rate of \$67,400 for 12 months to annualized rate of \$72,000 for 12 months, September 1, 2015. Managerial Staff. Increase.

Puckett, Jerry, Technical Project Management Specialist III, salary changed from annualized rate of \$57,501 for 12 months to annualized rate of \$60,001 for 12 months, July 1, 2015. Managerial Staff. Increase.

Radebaugh, Jonathan P., Technical Project Management Specialist III, Facilities Management Service Unit, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$70,800 for 12 months, September 1, 2015. Managerial Staff. Increase.

Richardson, Donna C., Program Administrator III, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$86,957 for 12 months to annualized rate of \$89,566 for 12 months, October 1, 2015. Managerial Staff. Increase.

Riddle, Leon G., Construction Craftsperson IV, Facilities Management Electric, salary changed from annualized rate of \$51,916 for 12 months to annualized rate of \$61,262 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Riggs, Milan D., Title changed from Development Associate I, College of Business Dean's Office to Development Associate II, College of Earth and Energy Dean's Office, salary changed from annualized rate of \$49,868 for 12 months to annualized rate of \$70,000 for 12 months, October 21, 2015. Managerial Staff. Accept another job on campus.

Roberts, Matthew W., Purchasing/Procurement Specialist II, Accounting, salary changed from annualized rate of \$72,522 for 12 months to annualized rate of \$80,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

Robinson, Mark D., Environmental Trades Technician III, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$55,598 for 12 months to annualized rate of \$65,601 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Rom, Matthew C., Managerial Associate II, Facilities Management Administration, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$82,500 for 12 months, September 1, 2015. Managerial Staff. Increase.

Shreder, Charlene M., Program Administrator III, Southwest Prevention Center, salary changed from annualized rate of \$62,462 for 12 months to annualized rate of \$64,335 for 12 months, July 1, 2015. Managerial Staff. Increase.

Shuart, Daniel B., Title changed from Assistant Vice President to Associate Vice President, Information Technology, salary changed from annualized rate of \$140,000 for 12 months to annualized rate of \$149,800 for 12 months, October 1, 2015. Administrative Officers. Job Re-Classification.

Skrdla, Emil D., Auditor III, Internal Auditing, salary changed from annualized rate of \$91,800 for 12 months to annualized rate of \$98,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Smith, Cherish R., Managerial Associate I, College of Arts and Sciences Dean's Office, salary changed from annualized rate of \$56,000 for 12 months to annualized rate of \$60,000 for 12 months, October 1, 2015. Managerial Staff. Additional duties/departmental restructure.

Spilman, Ryan D., Technical Project Management Specialist III, Facilities Management Administration, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$70,800 for 12 months, September 1, 2015. Managerial Staff. Increase.

Staggs, Gregg M., Environmental Trades Technician III, Facilities Management Environmental Systems, salary changed from annualized rate of \$51,875 for 12 months to annualized rate of \$61,213 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

Stanley, Thomas B., Information Technology Specialist II, Oklahoma Climate Survey, salary changed from annualized rate of \$63,326 for 12 months to annualized rate of \$67,126 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Stovall, Juna L., Program Administrator II, Center for Public Management, salary changed from annualized rate of \$68,694 for 12 months to annualized rate of \$71,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

Streight, Ashley E., Title changed from University Student Program Specialist I to Administrator III, Law Career Services, salary remains at annualized rate of \$75,000 for 12 months, September 14, 2015. Administrative Staff. Change in title.

Thomas, George R., Title changed from Information Technology Manager to Administrator III, Information Technology Community Experience, salary changed from annualized rate of \$94,001 for 12 months to annualized rate of \$120,000 for 12 months, October 1, 2015. Administrative Staff. Job Re-Classification.

Thung, Andy G., Auditor II, Internal Auditing, salary changed from annualized rate of \$56,000 for 12 months to annualized rate of \$60,000 for 12 months, October 1, 2015. Managerial Staff. Market adjustment increase.

Tian, Jing, Information Technology Analyst III, Information Technology Merrick, salary changed from annualized rate of \$91,800 for 12 months to annualized rate of \$98,000 for 12 months, November 1, 2015. Managerial Staff. Equity and retention.

Tremain, Beverly F., Technology Project Management Specialist III, Southwest Prevention Center, salary changed from annualized rate of \$75,480 for 12 months to annualized rate of \$77,744 for 12 months, November 1, 2015. Managerial Staff. Increase.

Tsotigh, Jacob S., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$62,158 for 12 months to annualized rate of \$64,023 for 12 months, October 1, 2015. Managerial Staff. Increase.

Tuck, Jr., Thomas C., Construction Craftsperson IV, Facilities Management Hazardous Materials, salary changed from annualized rate of \$55,328 for 12 months to annualized rate of \$65,289 for 12 months, September 5, 2015. Managerial Staff. Increase.

VanGundy, Martin, Architectural and Engineering Professional III, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$85,904 for 12 months, September 1, 2015. Professional Staff. Increase.

Wainwright, Charlotte E., Marketing Project Specialist I, Meteorology, salary changed from annualized rate of \$60,000 for 12 months, 1.00 FTE, to annualized rate of \$30,000 for 12 months, 0.30 FTE, September 1, 2015. Managerial Staff. Voluntary decreasing FTE.

Watson, Jennifer W., Title changed from Temporary Employee without Benefits to Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$70,241 for 12 months to annualized rate of \$72,343 for 12 months, October 30, 2015. Managerial Staff. From temporary to permanent; pending availability of funds.

Welch, Scott M., Architectural and Engineering Professional III, Facilities Management Engineering and Design Services, salary changed from annualized rate of \$72,800 for 12 months to annualized rate of \$79,000 for 12 months, September 1, 2015. Professional Staff. Increase.

Wheeler, Travis L., Environmental Trades Technician III, Facilities Management Environmental Systems, salary changed from annualized rate of \$51,916 for 12 months to annualized rate of \$61,262 for 12 months, September 5, 2015. Skilled Crafts and Trades. Increase.

White, Kerri K., Program Administrator II, Public and Community Services Comprehensive Centers, salary changed from annualized rate of \$70,235 for 12 months to annualized rate of \$72,342 for 12 months, October 1, 2015. Managerial Staff. Increase.

Wong, Kathleen, Program Administrator III, Southwest Center for Human Relations, salary changed from annualized rate of \$78,000 for 12 months to annualized rate of \$85,000 for 12 months, October 1, 2015. Managerial Staff. Increase.

Yarbrough, Erin A., Associate Vice President, Web Communications, salary changed from annualized rate of \$115,920 for 12 months to annualized rate of \$139,920 for 12 months, November 1, 2015. Administrative Staff. Retention increase.

Young, Joshua E., Technical Project Management Specialist III, Facilities Management Administration, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$72,000 for 12 months, September 1, 2015. Managerial Staff. Increase.

Zakaryan, Aleksandr, Staff Accountant I, Facilities Management Administration Office, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$64,900 for 12 months, September 1, 2015. Managerial Staff. Increase.

#### NEPOTISM WAIVER(S):

Lang, Jeremy M., Occasional Worker, College of Liberal Studies, hourly rate of \$12.00, August 22, 2015. Hourly Staff. Mr. Lang is the husband of Jennifer H. Lang, Managerial Associate I, College of Liberal Studies Administration. There will be several levels of supervision for Jeremy including Dr. John Boekenoogen and Dr. Kathyne Roden.

RESIGNATION(S)/TERMINATION(S):

Butler, William G., Information Technology Specialist III, Information Technology Community Experience, September 19, 2015. Resignation.

Castaneda, George, Information Technology Specialist II, Information Technology Community Experience, September 24, 2015. Resignation.

Garton, Kirk O., Administrator II, Development Office, August 29, 2015. Resignation.

Greer, Susan, Information Technology Specialist II, Development Office, August 22, 2015. Resignation.

RETIREMENT(S):

Davis, Jimmy D., Information Technology Specialist III, Information Technology Community Experience, October 1, 2015.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

\* Dr. Purcell reported that the action on Robert N. Heeney was a scrivener's error, as it had been approved by the Board on a previous agenda. The duplication will not be included in this agenda's approvals.

Regent Bennett moved approval of the recommendation as amended. The following voted yes on the motion: Regents Bennett, Humphreys, Rainbolt-Forbes, Burgess and Stone. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 3:58 p.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the Board of Regents

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Institution: ROGERS STATE UNIVERSITY  
ACADEMIC CALENDAR FOR 2016-2017

Summer 2016 Session:

Semester begins (first day of classes)	<u>June 6, 2016</u>
Please list dates of all holidays and breaks	
INDEPENDENCE DAY	<u>July 4, 2016</u>
Semester ends (including final exams)	<u>July 29, 2016</u>
Commencement date	

Fall 2016 Semester:

Semester begins (first day of classes)	<u>August 15, 2016</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 5, 2016</u>
FALL BREAK	<u>October 20-21, 2016</u>
THANKSGIVING	<u>November 23-25, 2016</u>
Semester ends (including final exams)	<u>December 9, 2016</u>
Commencement date	

Spring 2017 Semester:

Semester begins (first day of classes)	<u>January 17, 2017</u>
Please list dates of all holidays and breaks	
Martin Luther King Day	<u>January 16, 2017</u>
SPRING BREAK	<u>March 13-17, 2017</u>
Semester ends (including final exams)	<u>May 12, 2017</u>
Commencement date (graduation ceremony)	<u>May 13, 2017</u>

Intersessions (classes that meet between regularly scheduled semesters or that meet between spring semester and summer session or between summer session and fall semester):

	<u>Summer 2016</u>	<u>Spring 2017</u>
Intersession begins	<u>May 16, 2016</u>	<u>December 12-16, 2016</u>
Intersession ends	<u>May 27, 2016</u>	<u>January 9-13, 2017</u>
(Including final exams)		

MEMORIAL DAY	<u>May 29, 2017</u>
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Summer 2016 Semester:

Final add date 8-week classes:	<u>June 8, 2016</u>
Final drop date 8-week classes:	<u>June 10, 2016</u>
First day of 1 <sup>st</sup> 4-week classes:	<u>June 6, 2016</u>
Final add date 1 <sup>st</sup> 4-week classes:	<u>June 7, 2016</u>
Final drop date 1 <sup>st</sup> 4-week classes:	<u>June 8, 2016</u>
Last day of 1 <sup>st</sup> 4-week classes:	<u>July 1, 2016</u>
First day of 2 <sup>nd</sup> 4-week classes:	<u>July 5, 2016</u>
Final add date 2 <sup>nd</sup> 4-week classes:	<u>July 6, 2016</u>
Final drop date 2 <sup>nd</sup> 4-week classes:	<u>July 7, 2016</u>
Last day of 2 <sup>nd</sup> 4-week classes:	<u>July 29, 2016</u>



Fall 2016 Semester:

16-week last add date:	<u>August 19, 2016</u>
16-week last drop date:	<u>August 26, 2016</u>
First day of 1 <sup>st</sup> 8-week classes:	<u>August 15, 2016</u>
Final add date 1 <sup>st</sup> 8-week classes:	<u>August 17, 2016</u>
Final drop date 1 <sup>st</sup> 8-week classes:	<u>August 19, 2016</u>
Last day of 1 <sup>st</sup> 8-week classes:	<u>October 7, 2016</u>
First day of 2 <sup>nd</sup> 8-week classes:	<u>October 10, 2016</u>
Final add date 2 <sup>nd</sup> 8-week classes:	<u>October 12, 2016</u>
Final drop date 2 <sup>nd</sup> 8-week classes:	<u>October 14, 2016</u>
Last day of 2 <sup>nd</sup> 8-week classes:	<u>December 9, 2016</u>

Spring 2017 Semester:

16-week last add date:	<u>January 23, 2017</u>
16-week last drop date:	<u>January 30, 2017</u>
First day of 1 <sup>st</sup> 8-week classes:	<u>January 17, 2017</u>
Final add date 1 <sup>st</sup> 8-week classes:	<u>January 19, 2017</u>
Final drop date 1 <sup>st</sup> 8-week classes:	<u>January 23, 2017</u>
Last day of 1 <sup>st</sup> 8-week classes:	<u>March 10, 2017</u>
First day of 2 <sup>nd</sup> 8-week classes:	<u>March 20, 2017</u>
Final add date 2 <sup>nd</sup> 8-week classes:	<u>March 22, 2017</u>
Final drop date 2 <sup>nd</sup> 8-week classes:	<u>March 24, 2017</u>
Last day of 2 <sup>nd</sup> 8-week classes:	<u>May 12, 2017</u>

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Institution: CAMERON UNIVERSITY  
ACADEMIC CALENDAR FOR 2016-2017

Summer 2016 Session:

Semester begins (first day of 8-week classes)	<u>June 1, 2016</u>
1 <sup>st</sup> 4-week session (begins and ends)	<u>June 1-28, 2016</u>
2 <sup>nd</sup> 4-week session (begins and ends)	<u>June 29-July 27, 2016</u>
Please list dates of all holidays and breaks (no classes)	
INDEPENDENCE DAY	<u>July 4, 2016</u>
Semester ends (including final exams)	<u>July 27, 2016</u>
Commencement date (graduation ceremony)	<u>May 5, 2017</u>

Fall 2016 Semester:

Semester begins (first day of 16-week classes)	<u>August 15, 2016</u>
1st 8-week session (begins and ends)	<u>August 15-Oct. 10, 2016</u>
2nd 8-week session (begins and ends)	<u>Oct. 11-Dec. 15, 2016</u>
12-week session (begins and ends)	<u>Sept. 14-Dec. 15, 2016</u>
Please list dates of all holidays and breaks (no classes)	
LABOR DAY	<u>Sept. 5, 2016</u>
FALL BREAK	<u>Oct. 20-21, 2016</u>
THANKSGIVING	<u>Nov. 23-25, 2016</u>
Semester ends (including final exams)	<u>Dec. 15, 2016</u>
Commencement date (graduation ceremony)	<u>May 5, 2017</u>

Spring 2017 Semester:

Semester begins (first day of 16-week classes)	<u>Jan. 9, 2017</u>
1st 8-week session (begins and ends)	<u>Jan. 9-March 3, 2017</u>
2nd 8-week session (begins and ends)	<u>March 6-May 5, 2017</u>
12-week session (begins and ends)	<u>Feb. 6-May 5, 2017</u>
Please list dates of all holidays and breaks (no classes)	
MARTIN LUTHER KING	<u>Jan. 16, 2017</u>
SPRING BREAK	<u>March 13-17, 2017</u>
Semester ends (including final exams)	<u>May 5, 2017</u>
Commencement date (graduation ceremony)	<u>May 5, 2017</u>

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	<u>Fall 2016</u>	<u>Spring 2016</u>	<u>Summer 2017</u>
Intersession Begins	<u>July 28, 2016</u>	<u>Dec. 16, 2016</u>	<u>May 8, 2017</u>
Intersession Ends (including final exams)	<u>August 12, 2016</u>	<u>January 6, 2017</u>	<u>May 26, 2017</u>

Summer 2016 Sessions:

Final add date 8-week classes:	<u>June 7, 2016</u>
Final drop date 8-week classes:	<u>June 7, 2016</u>
First day of 1 <sup>st</sup> 4-week classes:	<u>June 3, 2016</u>
Final add date 2 <sup>nd</sup> 4-week classes:	<u>July 1, 2016</u>
Final drop date 2 <sup>nd</sup> 4-week classes:	<u>July 1, 2016</u>

Fall 2016 Semester:

16-week last add date:	<u>August 22, 2016</u>
16-week last drop date:	<u>August 26, 2016</u>
Final add date 1 <sup>st</sup> 8-week classes:	<u>August 19, 2016</u>
Final drop date 1 <sup>st</sup> 8-week classes:	<u>August 19, 2016</u>
12-week last add date:	<u>September 20, 2016</u>
12-week last drop date:	<u>September 22, 2016</u>
Final add date 2 <sup>nd</sup> 8-week classes:	<u>October 17, 2016</u>
Final drop date 2 <sup>nd</sup> 8-week classes:	<u>October 17, 2016</u>

Spring 2017 Semester:

16-week last add date:	<u>January 17, 2017</u>
16-week last drop date:	<u>January 23, 2017</u>
Final add date 1 <sup>st</sup> 8-week classes:	<u>January 13, 2017</u>
Final drop date 1 <sup>st</sup> 8-week classes:	<u>January 13, 2017</u>
12-week last add date:	<u>February 10, 2017</u>
12-week last drop date:	<u>February 14, 2017</u>
Final add date 2 <sup>nd</sup> 8-week classes:	<u>March 10, 2017</u>
Final drop date 2 <sup>nd</sup> 8-week classes:	<u>March 10, 2017</u>



**Cameron University**  
 2016 Monthly Premiums  
 For Active Employees

<b>HEALTH INSURANCE RATES</b>		<b>Employee</b>	<b>Spouse</b>	<b>Child/ren</b>	<b>Spouse + Child/ren</b>
Blue Cross Blue Shield PPO Option		493.02*	\$690.12	\$443.66	\$961.28
<b>DENTAL INSURANCE RATES</b>		<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child/ren</b>	<b>Employee + Spouse + Child/ren</b>
Delta Dental Basic Option		\$20.32	\$66.78	\$80.06	\$133.92
Delta Dental Alternative Option		\$60.86	\$118.92	\$141.68	\$190.86
<b>VISION INSURANCE RATES</b>		<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child/ren</b>	<b>Employee + Spouse + Child/ren</b>
VSP Standard Option		\$7.38	\$11.44	\$11.68	\$18.82
VSP Premium Option		\$13.00	\$20.15	\$20.57	\$33.16

\* Paid by Cameron University

Academic Program Council  
Approved Course Changes - September 4, 2015

Prefix /Number	Title	Comments
<b>COURSE CHANGES</b>		
<u>College of Arts and Sciences</u>		
SOC 5283	Fundamentals of Sociological Statistics	Change Description
SOC 5293	Advanced Methods of Social Research	Change Description
SOC 5333	Seminar in the Criminal Justice System	Change Description Change Course Level
SOC 5383	Social Stratification	Change Description Change Course Level
SOC 5483	Advanced Regression Analysis	Change Description
SOC 5523	Criminology	Change Description Change Course Level
SOC 5543	Deviance and Social Control	Change Description Change Course Level
SOC 5623	Race and Ethnicity	Change Description Change Course Level
SOC 5723	Sociology of the Family	Change Description Change Course Level
SOC 5733	Sociology of Gender	Change Description Change Course Level
SOC 5790	Special Sociological Issues	Change Description Change Course Level
SOC 5823	Social Demography	Change Description Change Course Level
SOC 5831	Teaching Seminar	Change Description
SOC 5832	Professionalization Seminar	Change Description
SOC 5833	Social Psychology	Change Description Change Course Level

**EXHIBIT D**

SOC	5933	Sociological Theory	Change Description Change Course Level
SOC	5943	Inequality in a Global Perspective	Change Description Change Course Level
SOC	5963	Social Change, Cultures and Development in Africa	Change Description
SOC	5970	Special Topics/Seminar	Change Description Change Course Level
SOC	6233	Advanced Sociological Statistics	Change Description
SOC	6243	Advanced Quantitative Analysis	Change Description Change Course Level
SOC	6343	Special Topics in Criminology	Change Description Change Course Level
SOC	6353	Special Topics in Demography	Change Description Change Course Level
SOC	6363	Special Topics in Social Differentiation	Change Description Change Course Level
SOC	6373	Special Topics in the Family	Change Description Change Course Level
SOC	6503	Women and Crime	Change Description Change Course Level
SOC	6513	The Death Penalty	Change Description Change Course Level
SOC	6753	Historical and Comparative Sociology	Change Title (Short) Change Description Change Course Level
SOC	6833	Seminar in Mortality	Change Description Change Course Level
SOC	6843	Seminar in Fertility	Change Description Change Course Level
SOC	6853	Seminar in Migration and Immigration	Change Description Change Course Level

SOC 6903 Issues in Sociological Theory Change Description  
Change Course Level

SOC 6970 Special Topics/Seminar Change Description  
Change Course Level

Price College of Business

ENT 3603 New Venture Development II Change Description

Mewbourne College of Earth & Energy

GEOL 2224 Introduction to Mineral Sciences Change Description

GEOL 4133 Petroleum Geology for Geoscientists Change Title (Short)  
Change Description

College of Law

LAW 5122 Legal Research, Writing & Advocacy I (old) Change Course Number  
5123 Legal Research, Writing & Advocacy I (new) Change Title  
Change Title (Short)  
Change Description

LAW 5133 Torts I (old) Change Course Number  
5144 Torts I (new) Change Title  
Change Title (Short)  
Change Description  
Change Course Level

University College

AERO 1300 Leadership Laboratory Change Description  
Change Course Level

NEW COURSES

Mewbourne College of Earth & Energy

GEOL 3033 Earth Resources and the Environment

College of Law

LAW 5000 Professional Writing for Litigators

LAW 5003 Argumentation and Public Speaking for  
Lawyers

LAW 5101 Introduction to Legal Research-MLS

**EXHIBIT D**

LAW	5693	The Indian Child Welfare Act & Family Law in Indian Country-MLS
LAW	5911	Introduction to the American Legal System- MLS
LAW	5623	Religion, Culture & Indian Law-MLS
LAW	5643	International Indigenous Peoples Law-MLS
LAW	5653	Civil Regulatory Jurisdiction in Indian Country-MLS
LAW	5663	Federal Indian Water Law-MLS
LAW	5673	Indian Gaming Laws & Regulations-MLS
LAW	5981	Indigenous Peoples Law Capstone-MLS
LAW	5933	History of Federal Indian Law & Policy-MLS
LAW	5613	Criminal Jurisdiction in Indian Country-MLS
LAW	5603	Native American Natural Resources-MLS
LAW	5683	Tribal Economic Development-MLS
LAW	6543	Copyright



OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Institution: The University of Oklahoma – Norman Campus  
ACADEMIC CALENDAR FOR 2016-2017

Summer Session (2016):

Semester begins (first day of classes)	<u>May 16, 2016</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 30, 2016</u>
INDEPENDENCE DAY	<u>July 4, 2016</u>
Semester ends (including final exams)	<u>August 12, 2016</u>
Commencement date (graduation ceremony)	_____

Fall Semester (2016, 16-Week):

Semester begins (first day of classes)	<u>August 22, 2016</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 5, 2016</u>
THANKSGIVING	<u>November 23-27, 2016</u>
Semester ends (including final exams)	<u>December 16, 2016</u>
Commencement date (graduation ceremony)	_____

Fall Semester (2016, December Intersession):

Semester begins (first day of classes)	<u>December 19, 2016</u>
Please list dates of all holidays and breaks	
CHRISTMAS	<u>December 26, 2016</u>
NEW YEARS	<u>January 2, 2017</u>
Semester ends (including final exams)	<u>January 13, 2017</u>
Commencement date (graduation ceremony)	_____

Spring Semester (2017):

Semester begins (first day of classes)	<u>January 17, 2017</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>January 16, 2017</u>
SPRING BREAK	<u>March 11-19, 2017</u>
Semester ends (including final exams)	<u>May 12, 2017</u>
Commencement date (graduation ceremony)	<u>May 12-13, 2017</u>

Intersession (classes that meet between regularly scheduled semesters or that meet between spring semester and summer session or between fall session and spring session):

Fall and Spring (if applicable):

Final add/drop date 16-week/first 8-week classes:

Fall:	<u>Sept. 2, 2016/August 26, 2016</u>
Spring:	<u>Jan. 30, 2017/Jan. 20, 2017</u>

First day of 2<sup>nd</sup> 8-week classes:

Fall:	<u>October 17, 2016</u>
Spring:	<u>March 20, 2017</u>

Final add/drop date 2<sup>nd</sup> 8-week classes:

Fall:	<u>October 21, 2016</u>
Spring:	<u>March 24, 2017</u>

Summer (if applicable):

	Term Dates:	Final Add/Drop Date:
Law (7 weeks)	<u>May 23-July 8, 2016</u>	<u>May 24, 2016/May 21, 2016</u>
Block A (4 weeks)	<u>May 16-June 10, 2016</u>	<u>May 17, 2016/May 18, 2016</u>
Block B (4 weeks)	<u>June 13-July 8, 2016</u>	<u>June 14, 2016/June 15, 2016</u>
Block C (4 weeks)	<u>July 12-August 5, 2016</u>	<u>July 13, 2016/July 14, 2016</u>
Block D (6 weeks)	<u>May 16-June 24, 2016</u>	<u>May 17, 2016/May 18, 2016</u>
Block E (6 weeks)	<u>June 27-August 5, 2016</u>	<u>June 28, 2016/June 29, 2016</u>
Block F (8 weeks)	<u>May 16-July 8, 2016</u>	<u>May 17, 2016/May 19, 2016</u>
Block G (8 weeks)	<u>June 14-August 5, 2016</u>	<u>June 15, 2016/June 17, 2016</u>
Block H (12 weeks)	<u>May 16-August 5, 2016</u>	<u>May 19, 2016/May 24, 2016</u>
Intersession (3 weeks)	<u>July 25, 2016-August 12, 2016</u>	<u>July 25, 2016/July 26, 2016</u>

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
 Institution: The University of Oklahoma – College of Law  
 ACADEMIC CALENDAR FOR 2016-2017

Summer Session (2016):

Semester begins (first day of classes)	<u>May 23, 2016</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 30, 2016</u>
INDEPENDENCE DAY	<u>July 4, 2016</u>
Semester ends (including final exams)	<u>July 15, 2016</u>
Commencement date (graduation ceremony)	_____

Fall Semester (2016):

Semester begins (first day of classes)	<u>August 22, 2016</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 5, 2016</u>
THANKSGIVING	<u>November 23-27, 2016</u>
Semester ends (including final exams)	<u>December 16, 2016</u>
Commencement date (graduation ceremony)	_____

Spring Semester (2017):

Semester begins (first day of classes)	<u>January 17, 2017</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>January 16, 2017</u>
SPRING BREAK	<u>March 11-19, 2017</u>
Semester ends (including final exams)	<u>May 12, 2017</u>
Commencement date (graduation ceremony)	<u>May 12-13, 2017</u>

Alternative Schedules (please describe any alternative schedules):

Summer Session (including final exams):

	Term Dates:	Final Add/Drop Date:
Law (7 weeks)	<u>May 23-July 15, 2016</u>	<u>May 24, 2016/May 27, 2016</u>



Fall 2016 and Spring 2017(if applicable):

Final add/drop date 16-week:

Fall: September 2, 2016  
Spring: January 30, 2017

Alternative Schedules (please describe any alternative schedules):

College of Medicine:

Fall 2016: First Year Students

OKC Prologue (orientation)	<u>August 16-18, 2016</u>
SCM Prologue (orientation)	<u>August 15-19, 2016</u>
White Coat Ceremony	<u>August 18, 2016</u>
Classes begin	<u>August 22, 2016</u>
Labor Day	<u>September 5, 2016</u>
Fall Break	<u>TBD</u>
Thanksgiving Break	<u>November 23-27, 2016</u>
Classes end	<u>December 16, 2016</u>
Winter Break	<u>Dec. 17, 2016-Jan. 2, 2017</u>

Spring 2017: First Year Students

Classes begin	<u>January 3, 2017</u>
Martin Luther King Day	<u>January 16, 2017</u>
Spring Break	<u>March 11-19, 2017</u>
Memorial Day	<u>May 29, 2017</u>
Classes end	<u>June 2, 2017</u>

Fall 2016: Second Year Students

Orientation	<u>August 8, 2016</u>
Classes begin	<u>August 8, 2016</u>
Labor Day	<u>September 5, 2016</u>
Fall Break	<u>TBD</u>
Thanksgiving Break	<u>November 23-27, 2016</u>
Classes end	<u>December 16, 2016</u>
Winter Break	<u>Dec. 17, 2016-Jan. 2, 2017</u>

College of Medicine:

Spring 2017: Second Year Students

Classes begin	<u>January 3, 2017</u>
Martin Luther King Day	<u>January 16, 2017</u>
Spring Break	<u>March 11-19, 2017</u>
Classes end	<u>April 28, 2017</u>

Summer & Fall 2016: Third Year Students

Clinical Orientation	<u>TBD</u>
Classes begin	<u>July 5, 2016</u>
Labor Day	<u>September 5, 2016</u>
Fall Break	<u>TBD</u>
Thanksgiving Break	<u>November 23*-27, 2016</u>
Classes end	<u>December 16, 2016</u>
Winter Break	<u>Dec. 17, 2016-Jan. 2, 2017</u>

\*Beginning at 8:00 a.m.

Spring 2017: Third Year Students

Classes begin	<u>January 3, 2017</u>
Martin Luther King Day	<u>January 16, 2017</u>
Memorial Day	<u>May 29, 2017</u>
Classes end	<u>June 16, 2017</u>

Summer & Fall 2016: Fourth Year Students

Classes begin	<u>July 5, 2016</u>
Labor Day	<u>September 5, 2016</u>
Fall Break	<u>TBD</u>
Thanksgiving Break	<u>November 23*-27, 2016</u>
Classes end	<u>December 16, 2016</u>
Winter Break	<u>Dec. 17, 2016-Jan. 2, 2017</u>
*Beginning at 8:00 a.m.	

Spring 2017: Fourth Year Students

Classes begin	<u>January 3, 2017</u>
Martin Luther King Day	<u>January 16, 2017</u>
Match Day (tentative)	<u>March 17, 2017</u>
Classes end	<u>May 19, 2017</u>
Commencement	<u>May 27, 2017</u>

College of Medicine Third and Fourth Year Clinical Rotations (2, 4, 6 & 8 Week Rotations)

Physician Associate Program: OKC

Summer 2016: First Year Students

Classes begin	<u>June 6, 2016</u>
Classes end	<u>August 5, 2016</u>

Fall 2016: First Year Students

Classes begin	<u>August 8, 2016</u>
Classes end	<u>December 16, 2016</u>

Spring 2017: First Year Students

Classes begin	<u>January 9, 2017</u>
Classes end	<u>May 26, 2017</u>

Summer 2017: Second Year Students

Classes begin	<u>June 5, 2017</u>
Classes end	<u>August 25, 2017</u>

Physician Associate Program: OKC

Physician Associate Holiday Breaks for Didactic Courses:

July 4 <sup>th</sup>	<u>July 4, 2016</u>
Labor Day	<u>September 5, 2016</u>
Thanksgiving Break Didactic	<u>November 21-25, 2016</u>
Fall Break	<u>TBD</u>
Martin Luther King Day	<u>January 16, 2017</u>
Christmas/Winter Didactic	<u>Dec. 17, 2016-Jan. 8, 2017</u>
Spring Break Didactic	<u>University</u>
Summer Break Didactic	<u>May 15-26, 2017</u>

## Physician Associate Second and Third Year Clinical Rotations (4 Week Rotations)

Physician Assistant Program: Tulsa

Fall 2016: Classes begin

August 15, 2016

Third Year Students: Classes begin

July 5, 2016

## Physician Assistant Second and Third Year Clinical Rotations (2, 4, 6 &amp; 8 Week Rotations)

Graduate College – Graduate Program in Biomedical Sciences:

Program Start Date

August 1, 2016Dental Science: Orthodontics & Periodontics

Summer 2016 Clinical Rotations (Monthly):

May 16, 2016-Aug. 19, 2016

First Year Students begin

July 1, 2016

Fall 2016:

Aug. 22, 2016-Dec. 16, 2016

Spring 2017:

Jan. 3, 2017-May 6, 2017College of Dentistry-Dentistry and Dental Hygiene Programs:

Summer 2016 Session 2:

Classes begin

June 20-Aug. 5, 2016

Thanksgiving Break-Dental Courses

November 21-25, 2016

Spring 2017 Session 1:

Classes begin

January 9, 2017

Classes end

May 12, 2017

Spring 2017 Session 2:

Classes begin

January 9, 2017

Classes end

July 28, 2017

Commencement:

May 13, 2017College of Pharmacy Clinical Rotations (Monthly Rotations):

Summer 2016:

June 1-30, 2016July 1-29, 2016August 1-31, 2016

Fall 2016:

September 1-30, 2016October 3-31, 2016November 1-30, 2016December 1-30, 2016

Spring 2017:

January 3-31, 2017February 1-28, 2017March 1-31, 2017April 3-28, 2017May 1-31, 2017College of NursingABSN Program:

International Trip

May 20-June 8, 2016

Summer 2016

June 6-Aug. 1, 2016

August 2016 Intersession

Aug. 2-Aug. 19, 2016

December 2016 Intersession

Dec. 19, 2016-Jan. 13, 2017

May 2017 Intersession

May 15-June 2, 2017

College of Allied Health:

Dietetic Internship:

Summer 2016 Classes begin	<u>May 31, 2016</u>
Summer 2016 Classes end	<u>February 10, 2017</u>
Spring 2017 Classes begin	<u>January 23, 2017</u>
Spring 2017 Classes end	<u>September 8, 2017</u>
Fall 2017 Classes begin	<u>July 31, 2017</u>
Fall 2017 Classes end	<u>April 14, 2018</u>

Occupational Therapy:

Class of 2018:

Classes begin	<u>May 23, 2016</u>
Classes end	<u>July 1, 2016</u>

FW I-Summer 2016:

Classes begin	<u>July 11, 2016</u>
Classes end	<u>August 5, 2016</u>

Class of 2017:

Classes begin	<u>May 23, 2016</u>
Classes end	<u>June 17, 2016</u>

FW II-Summer 2016:

Classes begin	<u>June 20, 2016</u>
Classes end	<u>August 12, 2016</u>

Physical Therapy:

Class of 2018:

Classes begin	<u>May 23, 2016</u>
Classes end	<u>July 1, 2016</u>

CE I-Summer 2016:

Classes begin	<u>July 11, 2016</u>
Classes end	<u>August 12, 2016</u>

Class of 2017:

Classes begin	<u>May 19, 2016</u>
Classes end	<u>June 24, 2016</u>

CE II-Summer 2016:

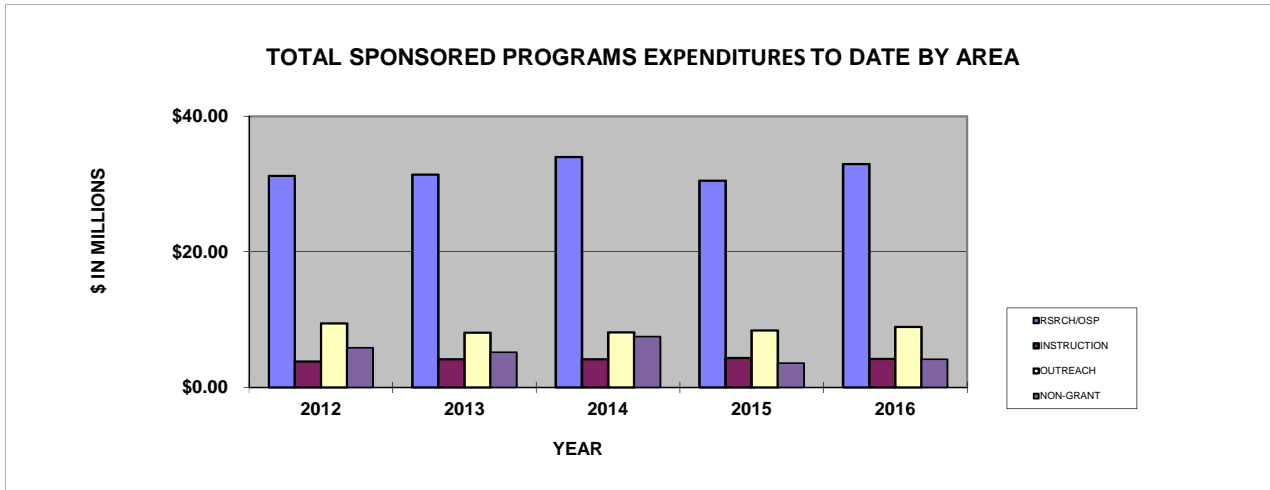
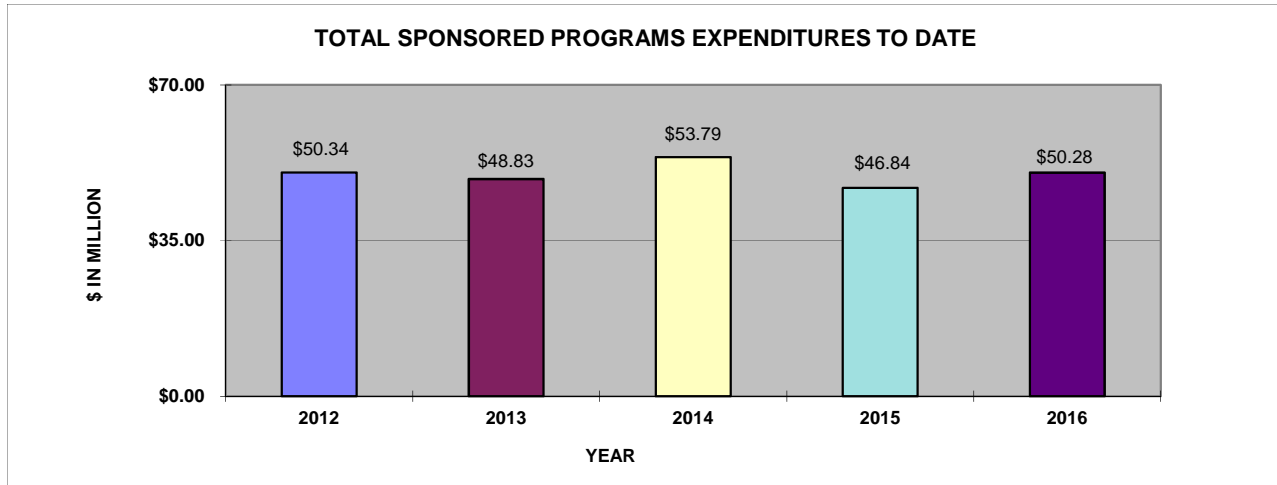
Classes begin	<u>June 27, 2016</u>
Classes end	<u>August 19, 2016</u>

Spring 2017:

Class of 2017: (early start date)	
CEIV	<u>Jan. 9, 2017-May 17, 2017</u>
FWIV	<u>Jan. 16, 2017-May 10, 2017</u>



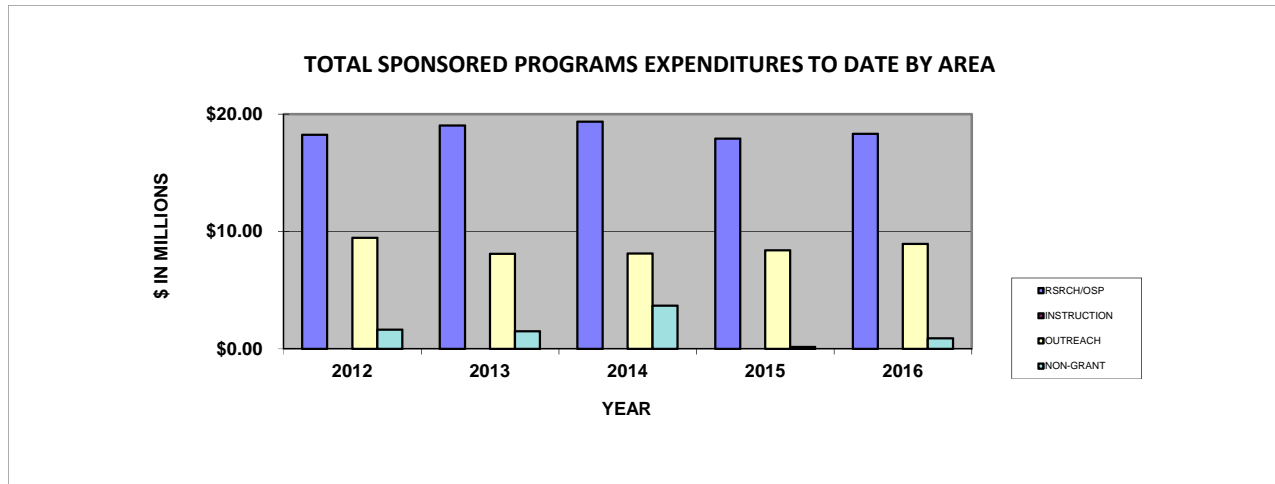
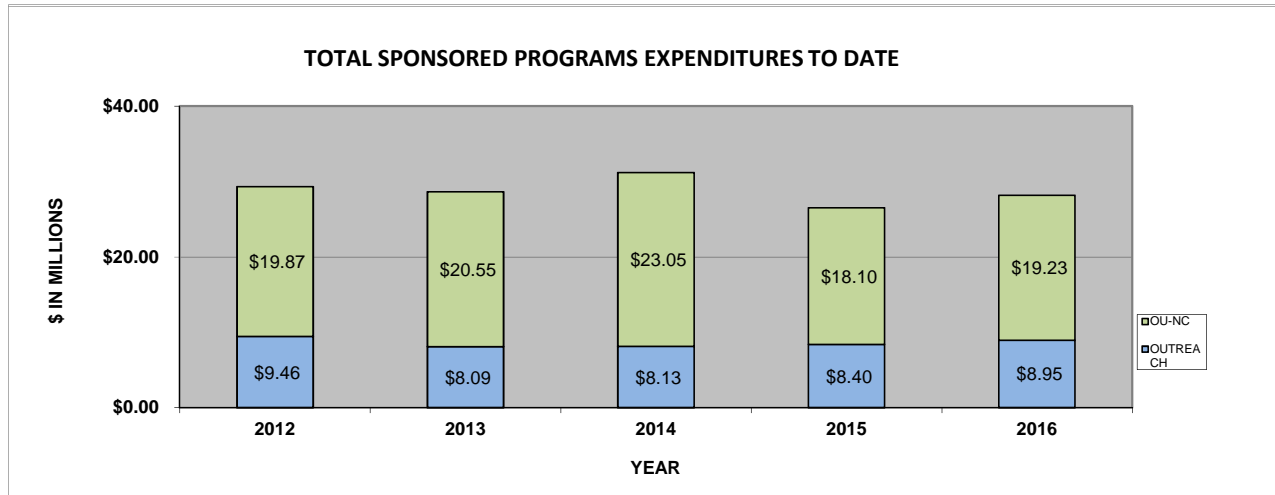
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR	FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 32,983,600	8.14%	\$ 30,501,788	\$ 16,450,146	9.61%	\$ 15,008,023
INSTRUCTION	\$ 4,201,659	-3.37%	\$ 4,348,083	\$ 2,224,998	-7.40%	\$ 2,402,703
OUTREACH	\$ 8,946,610	6.45%	\$ 8,404,856	\$ 4,449,959	11.02%	\$ 4,008,144
NON-GRANT/OTHER	\$ 4,144,218	15.43%	\$ 3,590,206	\$ 2,171,063	44.50%	\$ 1,502,474
TOTAL	\$ 50,276,088	7.32%	\$ 46,844,933	\$ 25,296,167	10.36%	\$ 22,921,344

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

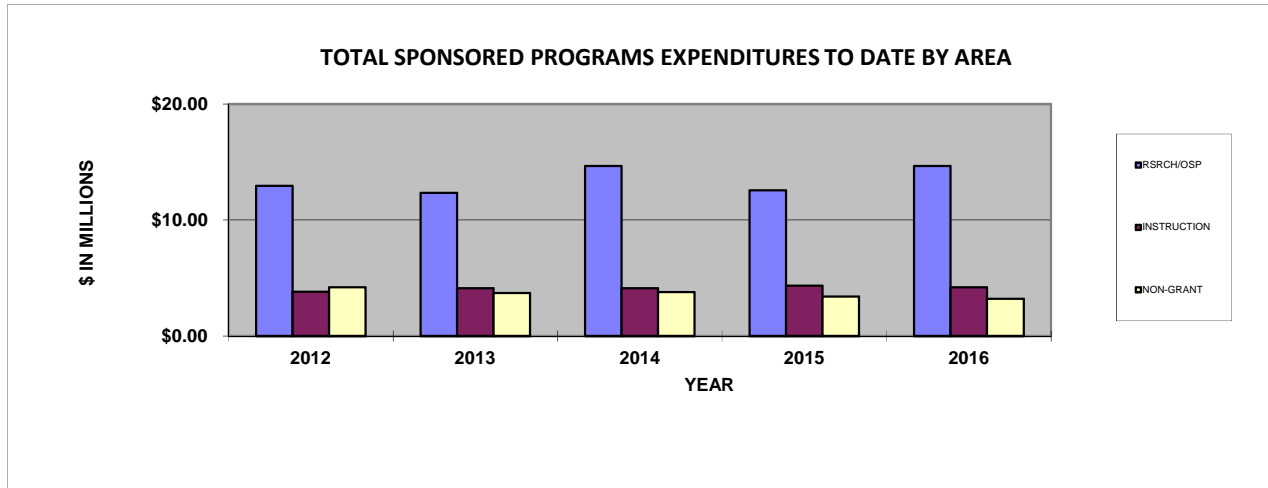
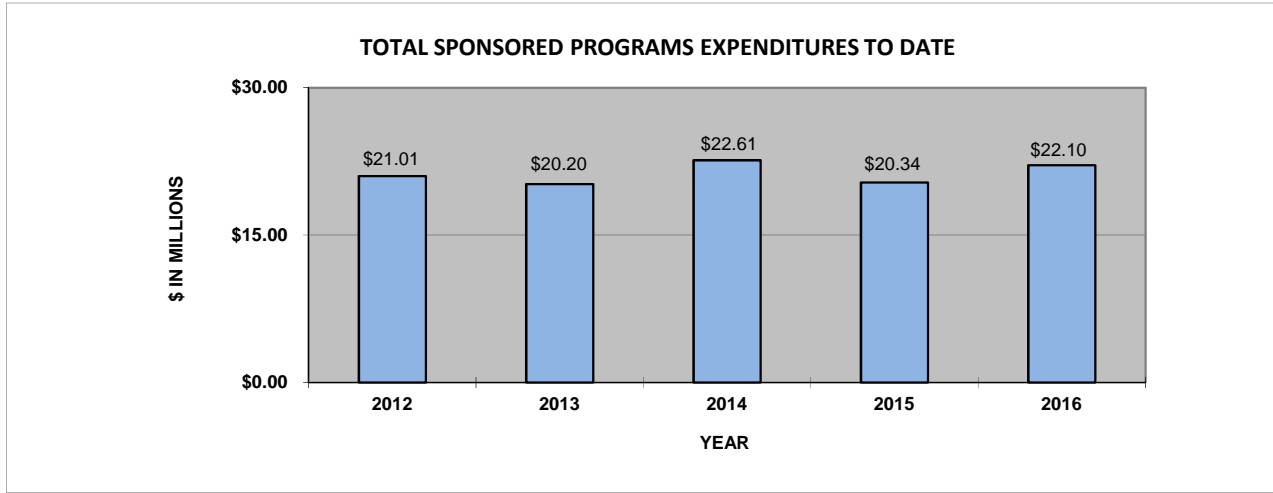
NORMAN CAMPUS



	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR		FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 18,321,013	2.23%	\$ 17,922,117	\$	8,972,720	5.61%	\$ 8,495,820
INSTRUCTION	\$ -		\$ -	\$	-		\$ -
OUTREACH	\$ 8,946,610	6.45%	\$ 8,404,856	\$	4,449,959	11.02%	\$ 4,008,144
NON-GRANT/OTHER	\$ 911,730	422.67%	\$ 174,436	\$	697,293	-785.19%	\$ (101,767)
<b>TOTAL</b>	<b>\$ 28,179,353</b>	<b>6.33%</b>	<b>\$ 26,501,409</b>	<b>\$</b>	<b>14,119,972</b>	<b>13.85%</b>	<b>\$ 12,402,197</b>

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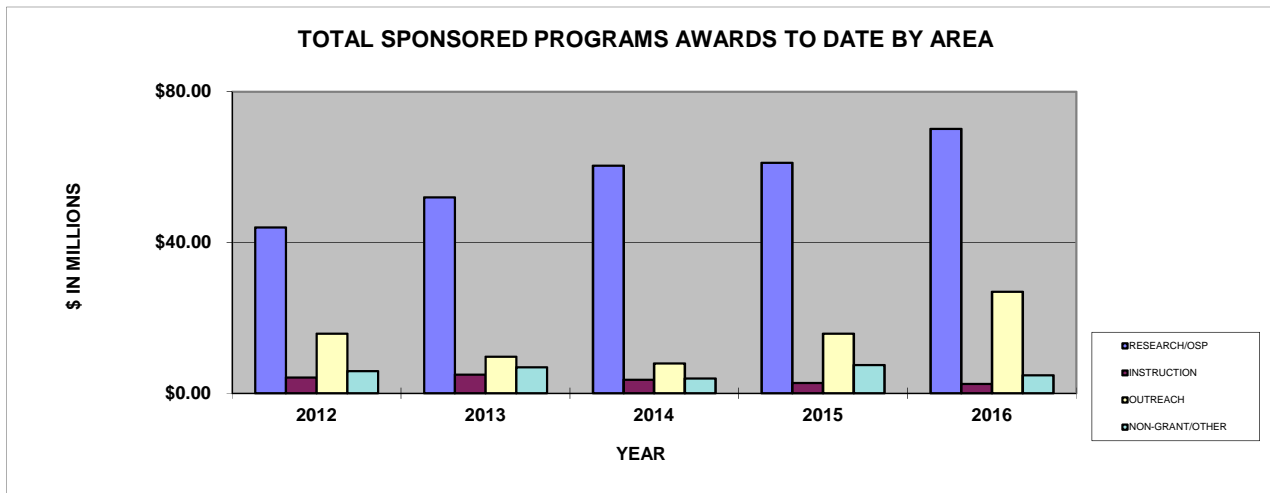
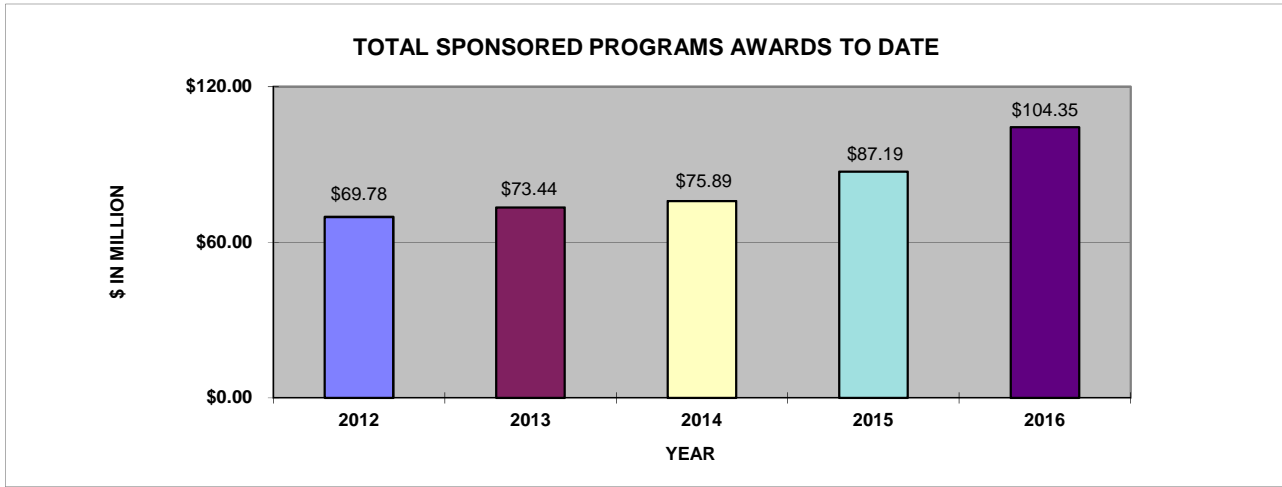
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	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR	FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 14,662,587	16.56%	\$ 12,579,671	\$ 7,477,426	14.82%	\$ 6,512,203
INSTRUCTION	\$ 4,201,659	-3.37%	\$ 4,348,083	\$ 2,224,998	-7.40%	\$ 2,402,703
NON-GRANT/OTHER	\$ 3,232,488	-5.37%	\$ 3,415,770	\$ 1,473,770	-8.13%	\$ 1,604,241
<b>TOTAL</b>	<b>\$ 22,096,735</b>	<b>8.62%</b>	<b>\$ 20,343,524</b>	<b>\$ 11,176,195</b>	<b>6.25%</b>	<b>\$ 10,519,147</b>

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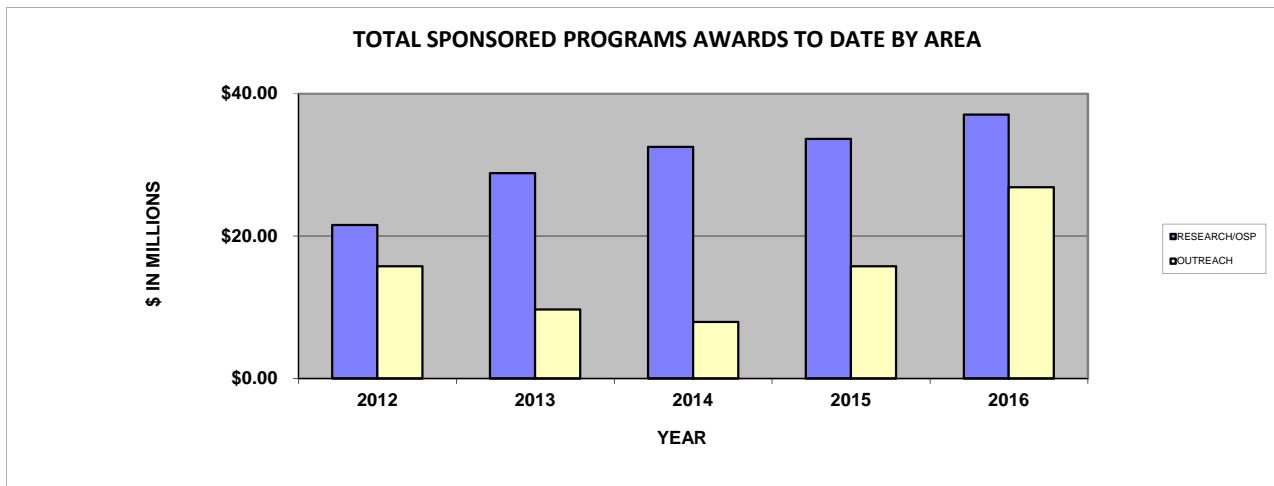
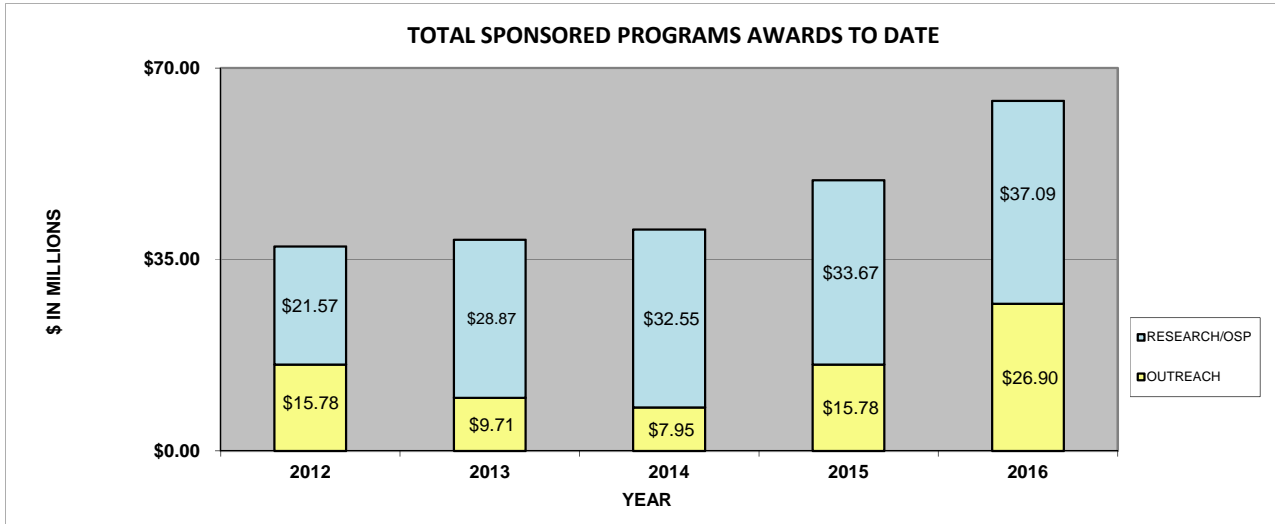
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	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR	FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 70,132,414	14.70%	\$ 61,143,139	\$ 30,628,106	-17.80%	\$ 37,261,255
INSTRUCTION	\$ 2,505,461	-9.75%	\$ 2,776,082	\$ 1,143,429	69.78%	\$ 673,491
OUTREACH	\$ 26,899,453	70.46%	\$ 15,780,524	\$ 10,536,510	30.87%	\$ 8,050,987
NON-GRANT/OTHER	\$ 4,813,041	-35.77%	\$ 7,493,198	\$ 922,456	-83.54%	\$ 5,604,691
TOTAL	\$ 104,350,369	19.68%	\$ 87,192,943	\$ 43,230,501	-16.20%	\$ 51,590,424

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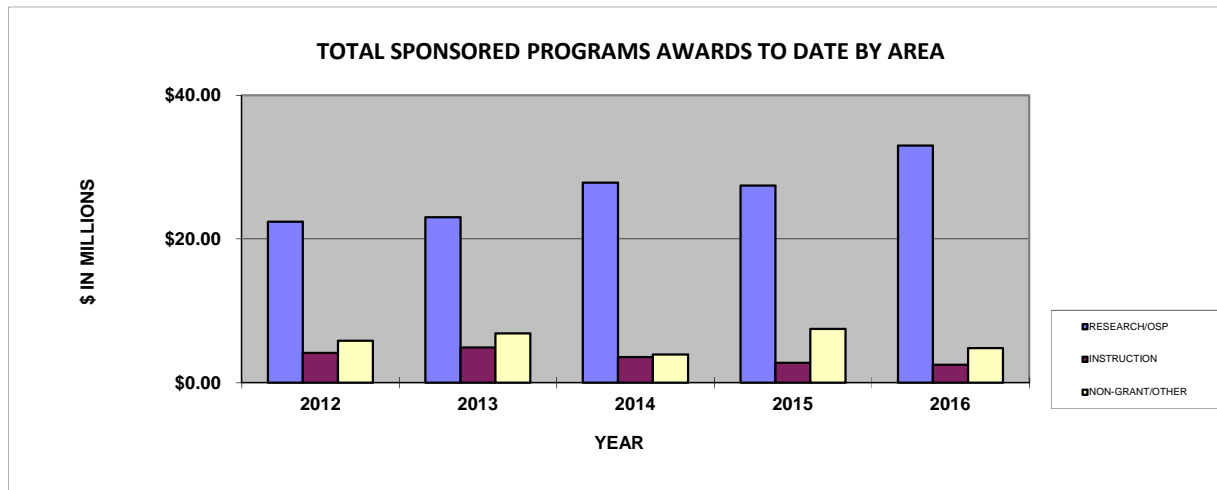
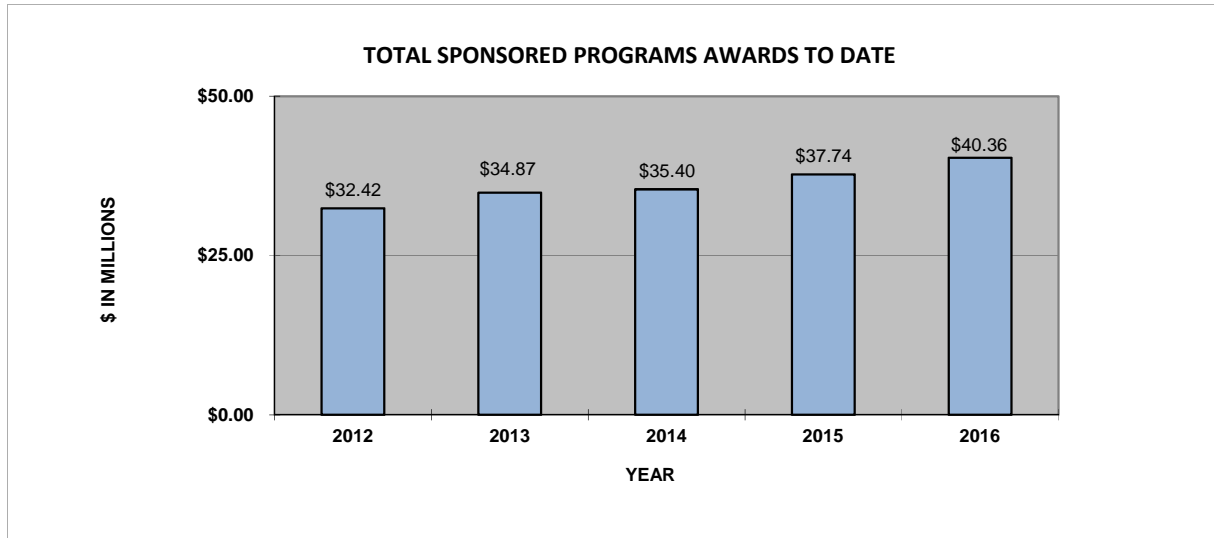
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	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR	FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 37,092,672	10.15%	\$ 33,674,895	\$ 21,819,904	-6.27%	\$ 23,278,484
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 26,899,453	70.46%	\$ 15,780,524	\$ 10,536,510	30.87%	\$ 8,050,987
NON-GRANT/OTHER	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 63,992,125	29.39%	\$ 49,455,419	\$ 32,356,414	3.28%	\$ 31,329,471

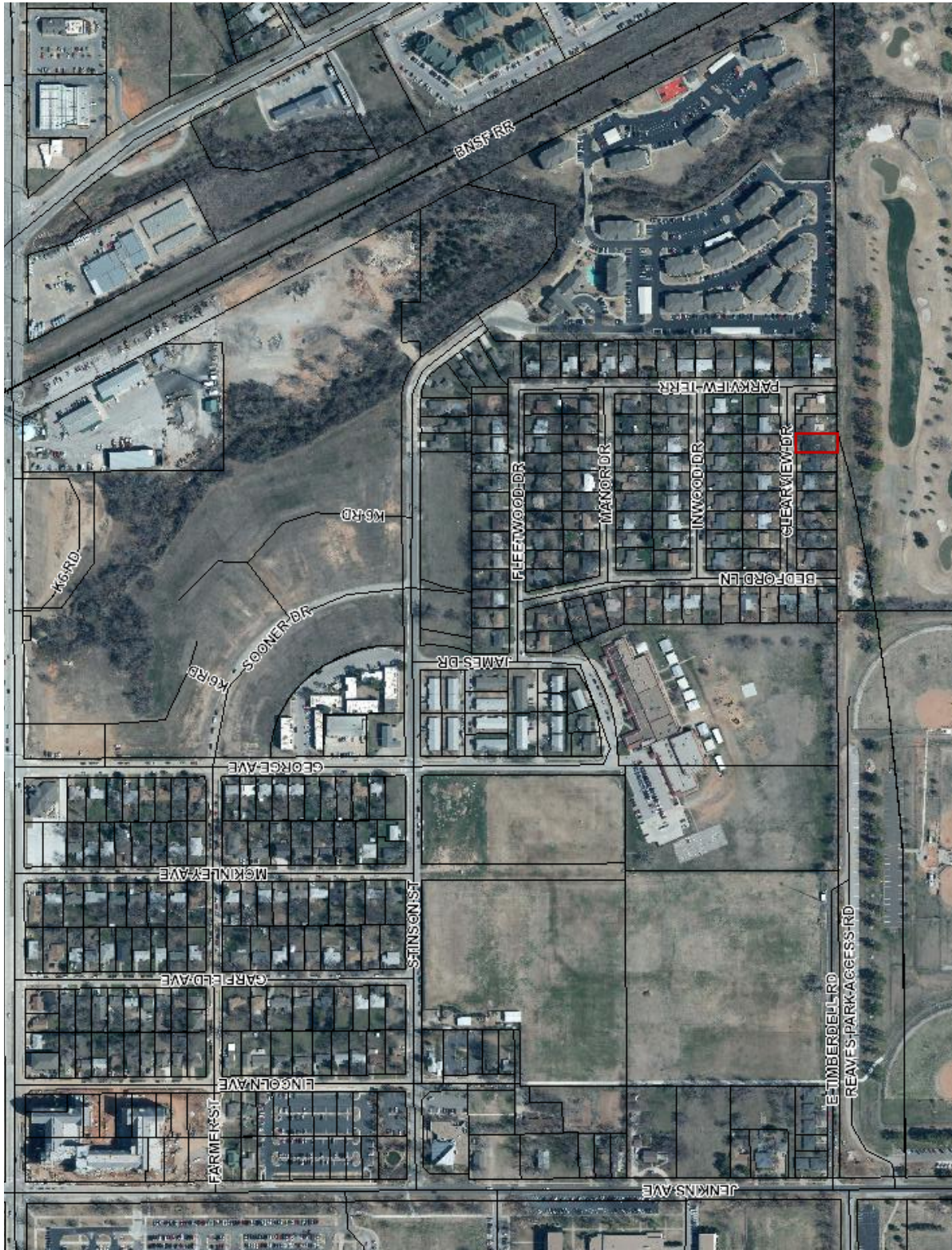
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	FY 2016 YEAR	YEAR %CHANGE	FY 2015 YEAR	FY 2016 AUG	MONTH %CHANGE	FY 2015 AUG
RESEARCH/OSP	\$ 33,039,741	20.28%	\$ 27,468,244	\$ 8,808,202	-37.01%	\$ 13,982,771
INSTRUCTION	\$ 2,505,461	-9.75%	\$ 2,776,082	\$ 1,143,429	69.78%	\$ 673,491
NON-GRANT/OTHER	\$ 4,813,041	-35.77%	\$ 7,493,198	\$ 922,456	-83.54%	\$ 5,604,691
<b>TOTAL</b>	<b>\$ 40,358,243</b>	<b>6.94%</b>	<b>\$ 37,737,524</b>	<b>\$ 10,874,087</b>	<b>-46.33%</b>	<b>\$ 20,260,953</b>

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