

**MINUTES OF THE ANNUAL MEETING  
THE UNIVERSITY OF OKLAHOMA  
SEPTEMBER 16, 2015**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
SEPTEMBER 16, 2015**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Centennial Center on the Rogers State University Campus in Claremore, Oklahoma, at 10:40 a.m. on September 16, 2015.

The following Regents were present: Jon Stuart, Chairman of the Board, presiding; Regents A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys, Bill W. Burgess, Jr. and C. Renzi Stone.

Others attending all or a part of the meeting included Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; John Schumann, Interim President, OU-Tulsa; Vice Presidents Joe Castiglione, Nicholas Hathaway and Ken Rowe; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice Presidents Richard Beck and Tom Volturo. Also in attendance were Presidential Cabinet Members Brent Marsh, Heidi Hoskinson, Brian Reeves, Ryan Erwin and Maynard Phillips.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on September 15, 2015, both as required by 25 O.S. 1981, Section 301-314.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE CHAIRMAN OF THE BOARD**

Chairman Stuart first thanked President Rice and RSU for hosting the meeting, saying that he and his staff have done another excellent job and again been able to showcase northeastern Oklahoma. Regent Stuart welcomed Vice President Nick Hathaway who was filling in for President Boren. Mr. Hathaway thanked the Chairman and the Board for their understanding of the President's absence and the fact that, in many ways, his schedule is more active and rigorous than ever. President Boren was attending the inauguration of Elizabeth Garrett as President of Cornell University. President Garrett is an OU alumna and worked for then-Senator Boren in Washington, D.C.

### **MINUTES**

Regent Bennett moved approval of the minutes of the regular meeting held June 24, 2015 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**CHANGES TO REGENTS' POLICY 3.1.6 – LEAVES OF ABSENCE – ALL**

Under the current Regents' Policy, accrued leave may only be paid when the employment relationship is ended. Current policy further requires that the employee must serve at least six months of employment to be eligible to receive this payout.

As part of the implementation of a time, attendance, and leave system and the conversion to a biweekly payroll, the HSC reviewed the policy and has recommended the changes contained in the attachments. These changes will standardize the practice across the University for paying out accrued leave when employment ends or when the employee is no longer eligible for University benefits. Additional revisions made to this section:

1. Reflect changes to the Staff Handbook already approved by the Regents.
2. Clarify the department's responsibility to ensure that employees on grants and contracts have the opportunity to use their accrued leave during the term of their employment.
3. Make the language consistent with the disclosure statements that are required to be filed by OUHSC Financial Services, Grants and Accounting, with the federal government.

Strikethrough and underline copies of the policies are attached hereto as Exhibit A.

President Boren recommended the Board of Regents approve revision of Regents' Policy clarifying conditions for payment of accrued leave.

Regent Humphreys moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**PROFESSIONAL SERVICE AGREEMENTS – HSC**

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC Departments:

**Questcare EM Oklahoma, LLC**

College of Medicine-Tulsa Emergency Medicine will provide Physicians to perform and supervise emergency treatment and services at OU Medical Center. The Agreement was received on April 13, 2015, and signed on July 6, 2015.

**Oklahoma Tobacco Settlement Endowment Trust**

College of Medicine-Stephenson Cancer Center will oversee the activities of the Oklahoma Tobacco Helpline and provide supervisory and administrative support. The Agreement was received on May 11, 2015, and signed on July 1, 2015.

**Republic Parking**

University of Oklahoma Health Sciences Center Police Department will provide security services for Children's Hospital and Children's Parking Garage; Presbyterian Professional Office Building; Presbyterian Tower and the Presbyterian Tower Parking Garage. Agreement was received on May 13, 2015, and signed on June 2, 2015.

Union Public Schools

OU Physicians Tulsa will provide an employee's clinic. The Agreement was received on March 27, 2015, and signed on June 22, 2015.

President Boren recommended that the Board of Regents approve the professional service agreements for the University of Oklahoma Health Sciences Center as listed.

Questcare EM Oklahoma, LLC	\$1,188,000
College of Medicine-Tulsa Emergency Medicine	
Term of Agreement 07/01/2015 to 06/30/2016	

Republic Parking	\$1,693,476
University of Oklahoma Health Sciences Center Police Department	
Term of Agreement 07/01/2015 to 06/30/2016	

Oklahoma Tobacco Settlement Endowment Trust	\$360,000
College of Medicine-Stephenson Cancer Center	
Term of Agreement 07/01/2015 to 06/30/2016	

Union Public Schools	\$535,624
OU Physicians Tulsa	
Term of Agreement 07/01/2015 to 06/30/2016	

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

## **COMPARATIVE MEDICINE PROGRAM LOGISTICS – HSC**

After completion of an internal review of the Baboon Program in coordination with leadership at the Health Sciences Center, it was decided to wind down operations of the Baboon Program, including the conventional breeding program, Specific Pathogen Free breeding program, and the research program. This decision to wind down operations was reached based on the decreased prioritization of the program within the OU Health Sciences Center's research strategic plan and the projected financial and staff time costs of continuing to operate the program. Driving this decision is the goal of the University to carefully prioritize and assign limited funds to mission critical research endeavors.

The Health Sciences Center is working closely with the NIH, researchers and other stakeholders on a transition plan that will honor its existing contractual obligations to ensure the least possible disruption.

The University is committed to treating baboons humanely and with a high level of care throughout the transition to ensure that baboons will not be adversely affected by these changes.

The wind down will ensure that the University's dedicated faculty, staff, and collaborators will have sufficient time for an orderly transition. The OU Health Sciences Center is also implementing a comprehensive retention program to support faculty and staff during this transition period.

President Boren recommended the Board of Regents authorize the administration to develop a retention program and guidelines for those employees impacted by the wind down of the Baboon Program.

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

### **ENGINEER OF RECORD FOR STEAM AND CHILLED WATER PLANT – HSC**

The Bond Resolution for the Steam and Chilled Water Plant at the Health Sciences Center requires that the Board of Regents retain an Engineer-of-Record for the Plant. The Bond Resolution states, in part:

The Board of Regents shall retain a firm of independent engineers on a continuous basis for the purpose of providing the University with engineering counsel in the operation of the facilities as requested. In addition to other prescribed duties, the Consulting Engineer shall, not later than 120 days after the close of each fiscal year, make a physical inspection of the facilities and prepare a report based upon such examination and a survey of the management of the business of the facilities and the operation and maintenance of its properties and state if the Board of Regents has complied with the Bond Resolution; a copy of such report shall be filed with the Trustee Bank and a copy shall be mailed to any Bondholder requesting same in writing.

In addition to these requirements, the Steam and Chilled Water Plant also has an occasional need for special engineering and operational reports and design projects for minor improvements and repairs to the steam and chilled water system.

It is now necessary to select independent engineers once again for this work. The conditions of the appointment are as follows:

1. The Engineer of Record will be appointed for a one-year period beginning on the date of approval by the Board of Regents, with an option to renew the contract for four additional one-year periods.
2. The work of the Engineer of Record will be administered by the Director of Operations.
3. The Engineer of Record may also perform design services limited to small projects which have a total fee of \$50,000 or less.
4. All professional services contracts for small projects will require the approval of the Vice President for Administration and Finance, HSC.

A committee was formed to interview and evaluate engineering firms to provide the required professional services. The committee was composed of the following:

Pete Ray, Assistant Director of Operations for Environmental Systems, Chair  
Dustin Bozarth, Associate Director of Operations  
Gerald Brinlee, Staff Architect, Architectural & Engineering Services  
James Dhaenens, Assistant Director of Operations for Steam & Chilled Water Plant

Proposals to provide the needed professional services for the project were received from nine engineering firms. Based on these proposals and client references, four firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee ranked the firms as follows.

1. Burns & McDonnell Engineering Co., Inc., Oklahoma City
2. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City
3. 8760 Engineering, LLC, St. Louis, Missouri
4. Cyntergy Architecture PLLC, Tulsa

ENGINEER-OF-RECORD FOR STEAM AND CHILLED WATER PLANT-HSC  
ENGINEERING FIRM EVALUATION SUMMARY

	Burns & McDonnell Engineering Co., Inc. <u>Okla. City</u>	Frankfurt- Short-Bruza Associates, P.C. <u>Okla. City</u>	8760 Engineering, LLC <u>St. Louis, MO *</u>	Cyntergy Architecture PLLC <u>Tulsa</u>
Engineering Experience	80	76	48	48
Quality of Engineering	76	64	48	48
Adherence to Cost Limits	34	32	28	22
Adherence to Time Limits	34	26	27	22
Volume of Changes	34	30	30	26
Resources of the Firm	19	15	15	14
Total Points	<u>277</u>	<u>243</u>	<u>196</u>	<u>180</u>
Total Points with 5% In-State Preference	291	255	N/A*	189

\* Out-of-state firm

President Boren recommended the Board of Regents:

- I. Rank in the order presented above engineering firms under consideration to provide professional services required for the operation of the Steam and Chilled Water Plant at the Health Sciences Center;
- II. Authorize the administration to negotiate the terms of an agreement, including hourly rates and fee as applicable, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Burgess moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND  
INTERVIEW SUBCOMMITTEE – HSC  
HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC  
PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AND LEASE  
AGREEMENT – ALL  
NATURAL GAS SUPPLIER – ALL  
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS  
QUARTERLY REPORT – ALL  
QUARTERLY REPORT OF PURCHASES – ALL  
ONLINE DIGITAL EDUCATION PLATFORM – NC  
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND  
INTERVIEW SUBCOMMITTEE – HSC**

The College of Medicine Admissions Board policy was recently updated to adapt to changing requirements by the Liaison Committee on Medical Education, the accrediting body for U.S. medical schools. This policy was approved by the Board of Regents (Policy 2.11.3) at its March 2014 meeting.

The College of Medicine Admissions Board composition and conduct of business shall be in compliance with relevant and required Liaison Committee on Medical Education (LCME) accreditation standards dealing with medical school admissions policies and procedures.

The Admissions Board shall be made up of eleven (11) members. The Chair of the Admissions Board, a College of Medicine faculty member, is appointed by the Executive Dean. The other members of the Admissions Board are nominated by the Associate Dean for Admissions with final approval and appointment by the Executive Dean. The Admissions Board members serve staggered 3-year terms. The Associate Dean for Admissions is an *ex officio*, non-voting member. Appointment of individuals to the Admissions Board is provided as information to the University of Oklahoma Board of Regents and The Oklahoma State Regents for Higher Education each year, and the current list is attached hereto as Exhibit B.

The Admissions Board is assisted in conducting its business by a subcommittee of interviewers. Subcommittee members conduct interviews and evaluate each applicant who is invited for an interview using a standard evaluation instrument. No one shall be granted acceptance to the College of Medicine without an interview.

The interview subcommittee of the Admissions Board is selected by sending a solicitation of interest annually via various methods to faculty, and county and state medical associations. Attempt will be made to have a diverse subcommittee consistent with the College’s diversity statement as well as the geography of Oklahoma, and specialty representation. Appointment to the interviewer subcommittee is for a one year term. There is no limit on the number of terms an individual may serve on the subcommittee.

This item was presented for information only. No action was required.



**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC**

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of June 30, 2015, and *Statements of Changes in Net Position* for the twelve months then ended and related Executive Summary are attached hereto as Exhibit C.

This item was presented for information only. No action was required.

**PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AND LEASE AGREEMENT – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for preferred computer purchases and computer leasing for fiscal year 2016 estimated to be \$13,000,000. The prime supplier contract was awarded to support the University's Information Technology (IT) Department by simplifying and standardizing the University's responsibilities to provide computing capabilities at desktop and laptop levels and ensure the continual updating and refreshing of technology.

The previous annual expenditures for fiscal year 2015 for all campuses are as follows:

Norman	\$5,423,462
HSC/Tulsa	\$4,078,657
Total	\$9,501,119

The contract awarded to Dell Inc., of Round Rock, Texas is based on a previous competitive solicitation and will be the ninth renewal of a ten-year contract.

Funding has been identified, is available and budgeted within the IT operating account.

This item was presented for information only. No action was required.

**NATURAL GAS SUPPLIER – ALL**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the supply of natural gas for fiscal year 2016 is estimated to be between \$6.5 million and \$9 million based on a price-range expectation of \$2.75 to \$3.75 per mmbtu. Gas purchases are managed by an analyst engaged by the Norman campus. The analyst has been assisted via contract with a company that has provided advice, transaction execution, and reporting. The contract covered gas purchased by Norman campus, Health Sciences Center, Schusterman campus, and Cameron University. The main quantity of gas acquired is through forward-pricing contracts. Other strategies include "basis" contract (which recognize price differences between delivery gates) and spot market buys. Transactions take place through the New York Mercantile Exchange (NYMEX). This method of purchasing natural gas has been in place since 1989.

The contract awarded to Centerpoint Energy, Inc. of Houston, Texas will be the third year renewal of the anticipated five-year overall agreement.

Funding has been identified, is available and budgeted within the various campus utility accounts.

This item was presented for information only. No action was required.

### **ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL**

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The terms of service for all of these on-call consultants expired at June 30, 2014; however some professional services authorized prior to the expiration date are still underway. In May 2014, the Board authorized a new group of architectural and engineering firms to provide professional on-call services, and additionally authorized a group of construction management firms to provide services for minor construction and renovation projects.

Work completed during the fourth quarter of fiscal year 2015 by on-call architectural and engineering firms in both groups is summarized in the attached document labeled Exhibit D.

This item was presented for information only. No action was required.

### **QUARTERLY REPORT OF PURCHASES – ALL**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit E.

This item was presented for information only. No action was required.

### **ONLINE DIGITAL EDUCATION PLATFORM – NC**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for product and service delivery by NextThought, LLC of Norman (NT), on a sole source basis, for the development and maintenance of a technology platform to change the way people experience education. The NT

platform integrates educational tools with social features to provide a dynamic and comprehensive learning environment. NT supports the University as a strategic partner in the creation and delivery of digital education, an online social learning experience via the platform.

The project (Project) is a set of for-credit courses, as specified by the University, offered to students through the platform. NT provides video production, system implementation, project management, technology platform, dedicated resources, and support for up to 40 credit hours of new courses per year. The University provides all content and intellectual property; domain and pedagogical support; and video recording, editing, and hosting.

Cost for the first and second years of the Project were \$709,400 and \$2,770,000, respectively. Growth and demand during the second year demonstrates the effectiveness and success of this initiative.

Due to sustained demand, the estimated cost for the current year of the Project is \$2,800,000.

Funding has been identified, is available and budgeted within discretionary university funds.

This item was presented for information only. No action was required.

## **NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

By request of the Board of Regents, the Norman Campus *Statements of Net Assets* as of June 30, 2015, *Statements of Changes in Net Assets* for the year then ended, and related Executive Summary are attached hereto as Exhibit F.

This item was presented for information only. No action was required.

## **PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2011 through 2015 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit G.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy

for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY14 Total Expenditures	FY15 Total Expenditures
UNIVERSITY OF OKLAHOMA	\$287,907,839	\$278,653,615
NORMAN CAMPUS	\$156,377,807	\$151,914,660
HEALTH SCIENCES CENTER	\$131,530,032	\$126,738,955

President Boren recommended that the Board of Regents ratify the awards and/or modifications for May & June 2015 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **POSTHUMOUS DEGREE (CALLARD) – NC**

Maxwell Toronto Callard, a senior majoring in Petroleum Engineering in the Mewbourne College of Earth and Energy, passed away unexpectedly May 19, 2015. Mr. Callard was entering the last two semesters of completing his degree program and had maintained a 3.20 overall GPA.

The faculty of the Mewbourne School of Petroleum and Geological Engineering, the Dean of the Mewbourne College of Earth and Energy, and the Senior Vice President & Provost support this request to award a Bachelor of Sciences degree in Petroleum Engineering to Maxwell Toronto Callard posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased. Upon the approval of The University of Oklahoma Board of Regents, the request to award a posthumous degree to Mr. Callard must be forwarded to the Oklahoma State Regents for Higher Education for final action.

President Boren recommended the Board of Regents approve the awarding of a posthumous Bachelor of Sciences degree in Petroleum Engineering to Maxwell Toronto Callard.

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**KAUFMAN HALL IMPROVEMENTS – NC**

At the May 2015 meeting, the Board of Regents approved the design development phase plans for exterior improvements at Kaufman Hall. The improvements include addition of brick and cast stone pilasters on the east façade facing the Scholars Walk. A partial masonry restoration will include limestone repair, brick tuck-pointing, and repair of the horizontal concrete shades. The project will also include a new cast stone and brick entry canopy and new aluminum storefront doors and glazing. The building roof will be replaced and an alternate of work will allow for replacement of the windows. The total budget for the project is \$2,150,000.

Construction documents for the project have been finalized by Kinslow, Keith & Todd, Inc., the project architects. The construction manager, Manhattan Construction Company, has assisted the University and the architects and engineers in advising on constructability, estimating costs and organizing the project construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$1,700,000. This price includes the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence later this year and be completed summer 2016. Funding for the project has been identified, and is available and budgeted from Series 2015A General Revenue Bond proceeds and discretionary funds.

President Boren recommended the Board of Regents:

- I. Approve a total project budget of \$2,150,000 and a guaranteed maximum price for construction of \$1,700,000 for the Kaufman Hall Improvements project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM – ALL**

The University Oklahoma holds a "SECRET" facility clearance (FCL) to allow University personnel to work with governmental agencies on national security-sensitive projects. In connection with the facility security clearance process, certain designated individuals who exercise control over the management of the facility must be processed for a personnel security clearance (PCL).

The governing federal regulations are outlined in the National Industrial Security Program Operating Manual (NISPOM). Pursuant to these regulations and guidance from Defense Security Service, each member of the Board of Regents in a position that *requires* access to classified information may be processed for a PCL.

Alternatively, the Board of Regents may designate a Managerial Group that is entrusted with the responsibility to adhere to the federal regulations governing access to classified information. In this case, each member of the Managerial Group must possess a PCL,

and consequently the remaining members of the Board of Regents may be excluded from any requirement of obtaining a PCL. By appointing a Managerial Group, members of the Board of Regents agree that they

- Do not require, shall not have and can be effectively excluded from access to all classified information disclosed to the University of Oklahoma; and
- Will not implement policies that would cause the Managerial Group to violate federal regulations, policies and/or practices dictated by the NISPOM.

The proposed resolution is attached hereto as Exhibit H.

President Boren recommended the Board of Regents modify the Annual Security Resolution to exclude Key Management Personnel and Directors.

Regent Weitzenhoffer moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **ACQUISITION AND SALE OF PROPERTY, 1307 GARFIELD AVENUE – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed above. The location of the property is in close proximity with other University property, which makes it a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit I.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents' Office.

\*President Boren recommended the Board of Regents authorize the University administration to acquire property located at 1307 Garfield Avenue, Cleveland County, Norman.

#### **ACQUISITION AND SALE OF PROPERTY, 510 INWOOD DRIVE – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed above. The location of the property is near other University property, which makes it a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit J.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents' Office.

\*President Boren recommended the Board of Regents authorize the University administration to acquire property located at 510 Inwood Drive, Cleveland County, Norman.

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\* See motion on page 34816.

**ACQUISITION AND SALE OF PROPERTY, 514 MANOR DRIVE – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed above. The location of the property is near other University property, which makes it a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit K.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents' Office.

\*President Boren recommended the Board of Regents authorize the University administration to acquire property located at 514 Manor Drive, Cleveland County, Norman.

**ACQUISITION AND SALE OF PROPERTY, 415, 417, 419, 421, 423, 427, 429, 431, 433, 435 AND 408 PAGE CIRCLE – NC**

The University administration recommends that it be authorized to pursue acquisition of the properties listed above. The location of the properties are contiguous and in close proximity with other University property, which makes these properties a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit L.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisitions complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents' Office.

\*President Boren recommended the Board of Regents authorize the University administration to acquire property located at 415, 417, 419, 421, 423, 427, 429, 431, 433, 435 and 408 Page Circle, Cleveland County, Norman.

Chairman Stuart stated that the four property items could be taken as one motion. Regent Weitzenhoffer moved approval of the recommendations on the four property items above (Garfield Avenue; Inwood Drive; Manor Drive Circle; and Page Circle). The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys Burgess and Stone. The Chair declared the motion unanimously approved.

**ACADEMIC PERSONNEL ACTIONS – NC & HSC**Health Sciences Center:

## LEAVE(S) OF ABSENCE:

Khaliq, Amir Abdul, Associate Professor of Health Administration and Policy, return from sabbatical leave of absence with full pay, June 30, 2015.

## NEW APPOINTMENT(S):

Ahuja, Manisha, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$52,000 for 12 months, 0.80 time, July 20, 2015 through June 30, 2016.

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\* See motion on page 34816.

Al Salayta, Muhannad, D.D.S., Clinical Assistant Professor of Oral Diagnosis and Radiology, annualized rate of \$23,400 for 12 months, 0.20 time, September 2, 2015 through June 30, 2016.

Bales-Poirot, Deidre Leann, Clinical Instructor in Nursing, annualized rate of \$64,000 for 9 months, August 1, 2015 through June 30, 2016.

Bautista, Alexander F., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 2, 2015 through June 30, 2016. New consecutive term appointment.

Braly, M. Edmund, D.D.S., Clinical Associate Professor of Oral and Maxillofacial Surgery, annualized rate of \$24,000 for 12 months, 0.20 time, July 20, 2015 through June 30, 2016.

Cross, Alisa M., M.D., Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months, August 10, 2015 through June 30, 2016. New consecutive term appointment.

Duniphin, Darlla D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$90,000 for 12 months, June 15, 2015 through June 30, 2016. New consecutive term appointment. University base \$75,000; departmental salary \$15,000.

Edminsten, Jamie Tenille, Instructor in Otorhinolaryngology, annualized rate of \$60,000 for 12 months, 0.80 time, July 1, 2015 through June 30, 2016. Correction to previous approved by the Board of Regents on June 24, 2016.

Ewan, Lindsay A., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment.

Fogarty, James P., M.D., Instructor in Anesthesiology, annualized rate of \$60,000 for 12 months, July 29, 2015 through June 30, 2016.

Goodson, Jeremy C., D.D.S., Clinical Assistant Professor of Oral and Maxillofacial Surgery, annualized rate of \$6,000 for 12 months, 0.05 time, July 12, 2015 through June 30, 2016.

Gregory, James Richard, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$75,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment.

Howard, Charles, M.D., Associate Professor and Chair of Surgery, Tulsa, and The Shepard Thompson Clingan Chair in Surgery, annualized rate of \$250,000 for 12 months, August 25, 2015 through June 30, 2016. New consecutive term appointment. Includes an administrative supplement of \$150,000 while serving as Chair of Surgery, Tulsa. University base \$100,000.

Hughes, Jeremy Nelson, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, July 20, 2015 through June 30, 2016. New consecutive term appointment.

Hutton, Harold P., Ph.D., Clinical Assistant Professor of Family Medicine, Tulsa, annualized rate of \$82,000 for 12 months, September 6, 2015 through June 30, 2016. University base \$40,000; departmental salary \$42,000.

Janitz, Amanda Elizabeth, Ph.D., Assistant Professor of Research, Department of Biostatistics and Epidemiology, annualized rate of \$80,000 for 12 months, June 28, 2015 through June 30, 2016.

Kamal, Saima, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, July 6, 2015 through June 30, 2016. New consecutive term appointment.



Makil, Elizabeth S., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 31, 2015 through June 30, 2016. New consecutive term appointment.

Martin, Kimberly C., D.O., Assistant Professor of Pediatrics, Tulsa, annualized rate of \$60,000 for 12 months, July 31, 2015 through June 30, 2016. New consecutive term appointment.

Martin, Stephen R., D.M.D., Clinical Assistant Professor of Oral and Maxillofacial Surgery, annualized rate of \$6,000 for 12 months, 0.05 time, July 13, 2015 through June 30, 2016.

Mathews, Nisha, D.O., Clinical Assistant Professor of Pediatrics, annualized rate of \$48,750 for 12 months, 0.75 time, August 17, 2015 through June 30, 2016.

Mercer, Sarah B., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months, August 3, 2015 through June 30, 2016. New consecutive term appointment. Nepotism Management Plan.

Noel, Stephanie Marie, Instructor in Otorhinolaryngology, annualized rate of \$91,000 for 12 months, August 1, 2015 through June 30, 2016.

Nusrat, Salman, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months, July 11, 2015 through June 30, 2016. New consecutive term appointment.

Reinersman, James Matthew, M.D., Assistant Professor of Surgery, annualized rate of \$60,000 for 12 months, August 17, 2015 through June 30, 2016. New consecutive term appointment.

Rubin, Erin M., M.D., Associate Professor of Pathology and The James Park Dewar, M.D. Professorship of Pathology, annualized rate of \$65,000 for 12 months, September 6, 2015 through June 30, 2016. New consecutive term appointment. University base \$50,000; departmental salary \$15,000.

Schwartz, Randall M., M.D., Assistant Professor of Anesthesiology and Adjunct Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months, July 29, 2015 through June 30, 2016. New consecutive term appointment.

Smith, Chelsey Jane, M.D., Instructor in Otorhinolaryngology, annualized rate of \$30,000 for 12 months, 0.40 time, August 3, 2015 through June 30, 2016.

Smith, Douglas H., M.D., Instructor in Surgery, Tulsa, annualized rate of \$75,000 for 12 months, July 31, 2015 through June 30, 2016.

Spooner, Elizabeth Golladay, M.D., Assistant Professor of Obstetrics and Gynecology, Tulsa, annualized rate of \$62,000 for 12 months, July 13, 2015 through June 30, 2016. New consecutive term appointment. University base \$50,000.

Szyld, Edgardo G., Associate Professor of Research, Department of Pediatrics, annualized rate of \$120,000 for 12 months, July 13, 2015 through June 30, 2016.

Wang, Weiyuan, Ph.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months, July 13, 2015 through June 30, 2016. New consecutive term appointment.

Webb, Carol F., Ph.D., Professor of Medicine, annualized rate of \$135,000 for 12 months, August 28, 2015 through June 30, 2016. New consecutive term appointment. University base \$80,000; departmental salary \$55,000.

Williams, Joshua T., D.P.T., Assistant Professor of Rehabilitation Sciences, annualized rate of \$82,000 for 12 months, July 12, 2015 through June 30, 2016. New consecutive term appointment.

Wilson, Kimberlee, D.O., Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in the Program for Assertive Community Treatment, annualized rate of \$110,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment. University base \$70,000; departmental salary \$40,000.

Wolfe-Christensen, Cortney Brett, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$85,000 for 12 months, August 7, 2015 through June 30, 2016. New consecutive term appointment.

Wood, Emily A., M.D., Assistant Professor of Surgery, annualized rate of \$70,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment.

Woodson, Elena Beth, M.D., Assistant Professor of Otorhinolaryngology, annualized rate of \$60,000 for 12 months, August 31, 2015 through June 30, 2016. New consecutive term appointment.

Wright, Erin Byrnes, Instructor in Family Medicine, Tulsa, annualized rate of \$87,000 for 12 months, July 6, 2015 through June 30, 2016. University base \$60,000; departmental salary \$27,000.

#### CHANGE(S):

Allen, Thomas Wesley, Clinical Professor of Family Medicine, Tulsa, and Adjunct Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$30,300 for 12 months, 0.30 time, to agreed Professional Practice Plan earnings from OUP patient care activity, August 9, 2015 through June 30, 2016.

Andrews, Evangeline Gail, Clinical Instructor in Orthodontics, salary changed from annualized rate of \$5,368 for 12 months, 0.06 time, to annualized rate of \$10,738 for 12 months, 0.06 time, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Increased responsibilities.

Bean, Andrea Ann, title changed from Clinical Instructor to Assistant Professor of Family and Preventive Medicine, annualized rate of \$90,000 for 12 months, August 23, 2015 through June 30, 2016. New consecutive term appointment. University base \$75,000.

Bhattacharya, Resham, Assistant Professor of Obstetrics and Gynecology, given additional title Adjunct Assistant Professor of Research, Department of Cell Biology, July 1, 2015.

Blebea, John, Professor of Surgery, Tulsa, titles Chair of Surgery, Tulsa, and The Shepard Thompson Clingan Chair in Surgery, deleted, August 23, 2015.

Brown, Brent R., Professor of Medicine, title changed from Interim Section Chief to Section Chief, Pulmonary Critical Care Section, July 1, 2015.

Chakrabarty, Shouvik, Assistant Professor of Medicine, given additional title Residency Program Director, Department of Medicine, July 1, 2015

Chrusciel, Deepti, Assistant Professor of Neurology, given additional title The Presbyterian Health Foundation Chair of Child Neurology, July 1, 2015.

Clark III, George Edward, Clinical Assistant Professor of Pediatrics, annualized rate of \$32,500 for 12 months, 0.50 time; start date changed from June 29, 2015 to July 6, 2015. Correction to previous action approved by the Board of Regents on June 24, 2015.

Combs, Kathleen Elizabeth, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$52,000 for 12 months, 0.80 time, to annualized rate of \$65,000 for 12 months, full-time, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Change in FTE.

Crouse, Elisa, Associate Professor of Obstetrics and Gynecology, title The Warren M. Crosby Chair in Obstetrics and Gynecology deleted, given additional title Associate Dean for Graduate Medical Education, College of Medicine; salary changed from annualized rate of \$118,000 for 12 months to annualized rate of \$178,000 for 12 months, September 6, 2015 through June 30, 2016. Includes an administrative supplement of \$100,000 while serving as Associate Dean for Graduate Medical Education. University base \$78,000.

Crow, Sheila, Associate Professor of Pediatrics, Tulsa, and The George Kaiser Family Foundation Chair in Medical Education; title changed from Assistant Dean to Associate Dean for Curriculum and Faculty Affairs, School of Community Medicine, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$185,000 for 12 months, August 23, 2015 through June 30, 2016. Includes an administrative supplement of \$95,000 while serving as Associate Dean for Curriculum and Faculty Affairs, School of Community Medicine. University base \$90,000.

Crutcher, James Edward, Clinical Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$28,000 for 12 months, 0.40 time, to agreed Professional Practice Plan earnings from OUP patient care activity, August 9, 2015 through June 30, 2016.

Davison, Meredith A., Associate Professor of Family Medicine, Tulsa, and Associate Dean for Academic Services, School of Community Medicine; salary changed from annualized rate of \$125,000 for 12 months to annualized rate of \$185,000 for 12 months, September 6, 2015 through June 30, 2016. University base \$125,000.

Deak, Ferenc, Assistant Professor of Geriatrics and Adjunct Assistant Professor of Physiology, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$110,000 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Additional funding source.

Dong, Xiaoqun, Assistant Professor of Medicine and Adjunct Assistant Professor of Cell Biology, salary changed from annualized rate of \$83,200 for 12 months to annualized rate of \$84,000 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget.

Eckert, Jeffrey V., title changed from Assistant Professor of Research to Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 1, 2015 through June 30, 2016. New consecutive term appointment. University base \$65,000; departmental salary \$5,000.

Hansen, Karl Richard, Associate Professor and Chair of Obstetrics and Gynecology, given additional title The James A. Merrill Chair in Obstetrics and Gynecology, July 1, 2015.

Hebert, Reid D., Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$32,500 for 12 months, 0.50 time, to annualized rate of \$40,950 for 12 months, 0.63 time, August 23, 2015 through June 30, 2016. Change in FTE.

Henderson, Joseph Neil, Professor of Health Promotion Sciences, salary changed from annualized rate of \$136,440 for 12 months to annualized rate of \$141,940 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Hershey, Linda Ann, Professor of Neurology, title The Ethelyn McElwee Endowed Chair in Alzheimer's Disease Research deleted, July 1, 2015.

Hildebrand, Lloyd, Professor of Ophthalmology, salary changed from annualized rate of \$50,000 for 12 months to annualized rate of \$90,000 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. University base \$67,000; departmental salary \$23,000.

Hoberecht, Antonia G., Assistant Professor of Health Sciences Library and Information Management and Technical Services Librarian, Schusterman Library, salary changed from annualized rate of \$47,430 for 12 months to annualized rate of \$52,500 for 12 months, July 1, 2015 through June 30, 2016. Correction FY16 budget. Equity/Retention.

Humphrey, Mary Beth, Professor of Medicine, Adjunct Professor of Microbiology and Immunology, Section Chief, Department of Medicine RIA, and The James R. McEldowney Chair in Immunology; salary changed from annualized rate of \$180,902 for 12 months to annualized rate of \$181,821 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Equity.

Jackson, Rhett L., Professor of Medicine, title Director, Residency Training Program, Department of Medicine, deleted; given additional title Section Chief, Department of Medicine, salary changed from annualized rate of \$159,506 for 12 months to annualized rate of \$117,408 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget.

Jelley, Martina, Associate Professor of Internal Medicine, Tulsa, and Vice Chair of Research, Department of Internal Medicine, Tulsa; title Interim Chair of Internal Medicine, Tulsa, deleted, salary changed from annualized rate of \$194,049 for 12 months to annualized rate of \$230,050 for 12 months, August 23, 2015 through June 30, 2016. University base \$71,950.

John III, Kenneth Robert, Professor of Health Promotion Sciences, salary changed from annualized rate of \$168,544 for 12 months to annualized rate of \$179,044 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Kammerlocher, Paul A., Clinical Associate Professor of Orthopedic Surgery and Rehabilitation, salary changed from annualized rate of \$22,000 for 12 months, 0.25 time, to agreed Professional Practice Plan earnings from OUP patient care activity, July 26, 2015 through June 30, 2016.

Keenan, Michael P., Clinical Associate Professor of Prosthodontics, salary changed from annualized rate of \$80,400 for 12 months, 0.80 time, to annualized rate of \$80,400 for 10 months, 0.60 time, September 1, 2015 through June 30, 2016. Change in FTE.

Kohl, Russell W., Clinical Associate Professor of Family Medicine, Tulsa, and Adjunct Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$14,000 for 12 months, 0.20 time, to agreed Professional Practice Plan earnings from OUP patient care activity, August 9, 2015 through June 30, 2016.

Kosanke, Stanley D., Associate Professor of Pathology, Adjunct Associate Professor of Oral Pathology, and Interim Director of Comparative Medicine, salary changed from annualized rate of \$223,401 for 12 months to annualized rate of \$258,400 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Lee, Daniel C., title changed from Associate Professor to Assistant Professor of Research, Department of Surgery, July 16, 2015.

Loving, Gary, Associate Dean, College of Nursing, and Associate Professor of Nursing, given additional title Acting Dean, College of Nursing, September 1, 2015.

Mather, Keith, Assistant Professor of Pediatrics, Tulsa, and Residency Program Director, Department of Pediatrics, Tulsa; given additional title Interim Chair of Pediatrics, Tulsa, salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$245,000 for 12 months, August 23, 2015 through June 30, 2016. Includes an administrative supplement of \$115,000 while serving as Interim Chair of Pediatrics, Tulsa. University base \$80,000; departmental salary \$50,000.

Miller, Michael Joseph, title changed from Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, to Associate Professor of Medical Informatics, Tulsa, retains title Adjunct Associate Professor of Family Medicine, Tulsa; salary changed from annualized rate of \$109,000 for 12 months to annualized rate of \$115,000 for 12 months, September 20, 2015 through June 30, 2016.

Monson, Angela Z., Associate Provost for Community Partnership and Health Policy Development and Adjunct Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$102,051 for 12 months to annualized rate of \$141,759 for 12 months, September 1, 2015 through June 30, 2016. University base \$108,051; departmental salary \$33,708.

Morgan, Jean Scott, title changed from Associate Professor to Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$123,695 for 12 months, full-time, to annualized rate of \$8,401 for 12 months, 0.10 time, July 1, 2015 through June 30, 2016. Change in FTE. Departmental entry error.

Obara, Tomoko, Assistant Professor of Cell Biology, salary changed from annualized rate of \$81,500 for 12 months to annualized rate of \$85,000 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget.

Oman, Roy F., Professor and Vice Chair of Health Promotion Sciences, salary changed from annualized rate of \$141,440 for 12 months to annualized rate of \$147,440 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Onan, Abbey Kristin, Clinical Associate Professor of Comprehensive Care and Group Practice Director, College of Dentistry, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$105,000 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Promotion. University base \$95,000.

Pribil, Gerald, Clinical Assistant Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$3,600 for 12 months, 0.03 time, to agreed Professional Practice Plan earnings from OUP patient care activity, August 9, 2015 through June 30, 2016.

Prodan, Calin Ioan, Professor of Neurology, given additional title The Ethelyn McElwee Endowed Chair in Alzheimer's Disease Research, July 1, 2015.

Regens, James L., Regents' Professor, Professor of Occupational and Environmental Health, Adjunct Professor of Psychiatry and Behavioral Sciences, and The Edward E. and Helen T. Bartlett Foundation Chair in Public Health; title Associate Dean for Research, College of Public Health, deleted, salary changed from annualized rate of \$174,004 for 12 months to annualized rate of \$194,837 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Roberts, Jennifer Lynn, Clinical Instructor in Nursing, salary changed from annualized rate of \$62,000 for 9 months, 0.49 time, to annualized rate of \$62,000 for 9 months, full-time, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Change in FTE.

Rodgers, William, Assistant Professor of Research, Department of Biochemistry and Molecular Biology, Adjunct Assistant Professor of Microbiology and Immunology, and Adjunct Assistant Professor of Pathology, salary changed from annualized rate of \$12,118 for 12 months, 0.20 time, to annualized rate of \$18,176 for 12 months, 0.30 time, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Change in FTE.

Ruiz, Carmen, Assistant Professor of Surgery, Tulsa, title Residency Program Director, Department of Surgery, Tulsa, deleted, August 23, 2015.

Schumann, John, title changed from Interim President, OU-Tulsa, to President, OU-Tulsa, retains titles Associate Professor of Internal Medicine, Tulsa, and The Gussman Chair in Internal Medicine, salary changed from annualized rate of \$365,000 for 12 months to annualized rate of \$390,000 for 12 months, August 23, 2015 through June 30, 2016. Executive Officer.

Sclabas, Guido Michael, Associate Professor of Surgery, Tulsa, given additional title of Residency Program Director, Department of Surgery, Tulsa; salary changed from annualized rate of \$121,070 for 12 months to annualized rate of \$155,000 for 12 months, August 23, 2015 through June 30, 2016. Includes an administrative supplement of \$75,000 while serving as Residency Program Director, Department of Surgery, Tulsa. University base \$80,000.

Schweikhard, April J., Assistant Professor of Health Sciences Library and Information Management and Reference and Education Services Librarian, Schusterman Library, salary changed from annualized rate of \$43,350 for 12 months to annualized rate of \$46,350 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Equity.

Scott, James G., Professor of Psychiatry and Behavioral Sciences, given additional title Vice Chair for Psychology, Department of Psychiatry and Behavioral Sciences, July 1, 2015.

Shadid, David B., Clinical Instructor in Endodontics, salary changed from annualized rate of \$15,000 for 12 months, 0.20 time, to annualized rate of \$7,500 for 12 months, 0.10 time, August 1, 2015 through June 30, 2016. Change in FTE.

Siatkowski, Raymond M., Professor of Ophthalmology and The David W. Parke II Endowed Chair in Ophthalmology, given additional title Adjunct Professor of Pediatrics, July 1, 2015.

Slobodov, Gennady, Associate Professor of Urology, salary changed from annualized rate of \$102,061 for 12 months to annualized rate of \$112,061 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. University base \$70,000.

Sun, Zhongjie, Professor of Physiology, given additional title Vice Chair for Research, Department of Physiology, July 1, 2015.

Szyk, Elizabeth Joan, title changed from Assistant Professor to Clinical Assistant Professor of Radiation Oncology, salary changed from annualized rate of \$96,700 for 12 months to agreed Professional Plan earnings from OUP patient care activity, July 26, 2015 through June 30, 2016.

Targoff, Ira N., Professor of Medicine, given additional title The Bozalis-Miller Professorship of Rheumatology, Immunology, and Allergy, August 1, 2015.

Teague, Tracy K., Associate Professor of Surgery, Tulsa, Adjunct Associate Professor of Psychiatry, Tulsa, and The James Carter Todd Chair in Cancer Research; title changed from Vice Chair to Chair, Institutional Review Board, given additional titles Assistant Vice President for Research, OU-Tulsa, and Assistant Dean for Research, School of Community Medicine; salary changed from annualized rate of \$165,725 for 12 months to annualized rate of \$185,725 for 12 months, July 1, 2015 through June 30, 2016. Includes administrative supplements of \$30,000 while serving as IRB Chair; \$5,000 while serving as Assistant Vice President for Research, OU-Tulsa; \$35,000 while serving as Assistant Dean for Research, School of Community Medicine. Tenured base \$115,725.

Tolma, Eleni, Associate Professor of Health Promotion Sciences, salary changed from annualized rate of \$96,000 for 12 months to annualized rate of \$97,500 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. Departmental entry error.

Travis, Stephen Ralph, Clinical Assistant Professor of Medicine and Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$121,125 for 12 months, July 1, 2015 through June 30, 2016. Correction to FY16 budget. VA portion added.

Vannatta, Jerry B., David Ross Boyd Professor Emeritus of Medicine and Professor Emeritus of Medical Humanities, Dean's Office, College of Medicine, salary changed from annualized rate of \$30,000 for 12 months, 0.25 time, to agreed Professional Practice Plan earnings from OUP patient care activity, July 26, 2015 through June 30, 2016.

Vesbianu, Carmen Adeluta, Assistant Professor of Internal Medicine, Tulsa, given additional title Associate Program Director, Department of Internal Medicine, Tulsa, July 1, 2015.

Walker, Joan L., George Lynn Cross Research Professor of Obstetrics and Gynecology, title The James A. Merrill Chair in Obstetrics and Gynecology, deleted, July 1, 2015.

Weisz, Michael A., Professor of Internal Medicine, Tulsa, given additional title Interim Chair of Internal Medicine, Tulsa, salary changed from annualized rate of \$224,000 for 12 months to annualized rate of \$268,950 for 12 months, August 23, 2015 through June 30, 2016. Includes an administrative supplement of \$80,000 while serving as Interim Chair of Internal Medicine, Tulsa. University base \$76,950.

West, Matthew L., Instructor in Family Medicine, Tulsa, salary changed from annualized rate of \$13,520 for 12 months, 0.12 time, to agreed Professional Practice Plan earnings from OUP patient care activity, August 9, 2015 through June 30, 2016.

Wilkes, Paul W., title changed from Clinical Assistant Professor to Associate Professor of Prosthodontics, salary changed from annualized rate of 40,000 for 12 months, 0.40 time, to annualized rate of \$110,000 for 12 months, full-time, August 1, 2015 through June 30, 2016. New consecutive term appointment.

Wisdom, Peggy J., Professor and Vice Chair of Neurology, salary changed from annualized rate of \$73,410 for 12 months to annualized rate of \$56,233 for 12 months, June 28, 2015 through June 30, 2016. Correction to FY16 budget. Reduction in VA portion.

Zubialde, John P., Professor of Family and Preventive Medicine, title Associate Dean for Graduate Medical Education, College of Medicine, deleted; given additional title Senior Associate Dean, College of Medicine, salary changed from annualized rate of \$121,820 for 12 months to annualized rate of \$235,000 for 12 months, August 23, 2015 through June 30, 2016. Includes an administrative supplement of \$113,180 while serving as Senior Associate Dean, College of Medicine. University base \$121,820.

#### RESIGNATION(S) AND/OR TERMINATION(S):

Aggarwal, Ruchi, Assistant Professor of Psychiatry and Behavioral Sciences, September 2, 2015.

Aliason, Inger Powell, Assistant Professor of Anesthesiology, September 1, 2015. Accepted position out of state.

Bodziak, Kenneth A., Associate Professor of Medicine, July 16, 2015. Accepted position out of state.

Calder, Mark Merrill, Instructor in Surgery, Tulsa, July 31, 2015.

Chaves, Eros Santos, Professor of Periodontics, July 31, 2015.

Duckett, Lisa Lee, Assistant Professor of Internal Medicine, Tulsa, June 12, 2015.

Genesen, Mark Charles, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, July 17, 2015. Accepted position out of state.

Gomez, Michael Ray, Associate Professor and Chair of Pediatrics, Tulsa, and The Daniel C. Plunket Chair in Pediatrics, September 1, 2015.

Guerra, Megan C., Clinical Assistant Professor of Pediatrics, August 7, 2015. Accepted position out of state.

Hill, Jane A., Assistant Professor of Nursing, July 31, 2015.

Hoch, Leanne Grace, Instructor in Obstetrics and Gynecology, Tulsa, August 7, 2015.

Johnson, Michael E., Clinical Assistant Professor of Pediatrics, September 1, 2015. Accepted position at the Children's Center Rehabilitation Hospital in Bethany, OK.

Jones, Carol L., Assistant Professor of Pathology and Adjunct Assistant Professor of Urology, September 11, 2015. Moving out of state.

Kesserwan, Chimen A., Clinical Assistant Professor of Pediatrics, July 27, 2015. Accepted position at St. Jude Research Hospital in Memphis, TN.

Myers, David A., Clinical Assistant Professor of Pediatrics, August 21, 2015.

Pauchnik, Elizabeth Ann, Lecturer, Department of Health Administration and Policy, June 30, 2015.

Penaroza, Shyla Michelle, Assistant Professor of Radiological Sciences, June 26, 2015.

Shaw, Dwain Steven, Lecturer, Department of Health Administration and Policy, August 21, 2015.

Sparks, Rhonda A., Clinical Professor of Family and Preventive Medicine, July 15, 2015.

Stowell, Donald E., Associate Professor of Surgery, August 3, 2015. Accepted position at Integris Baptist Medical Center.

Torres, Amie Melisa, Clinical Instructor in Family and Preventive Medicine, July 3, 2015.

West, Christopher Mark, Professor and Vice Chair of Biochemistry and Molecular Biology, and Adjunct Professor of Microbiology and Immunology, June 30, 2015.

Yozzo, Melody J., Clinical Assistant Professor of Family Medicine, Tulsa, July 10, 2015. Accepted position at Northeastern State University in Muskogee, OK.

#### RETIREMENT(S):

Anderson, Mark A., Professor of Rehabilitation Sciences, Adjunct Professor of Allied Health Sciences, and Adjunct Professor of Family and Preventive Medicine, September 1, 2015. Named Professor Emeritus of Rehabilitation Sciences.

Gumerlock, Mary K., Professor of Neurosurgery, July 1, 2015. Named Professor Emeritus of Neurosurgery.

Kessler, James C., Professor of Prosthodontics, August 1, 2015.



Kinasewitz, Gary T., Regents' Professor, Professor of Medicine, and Adjunct Professor of Physiology, July 1, 2015.

Landers, Patti Sue, Professor of Nutritional Sciences and Adjunct Professor of Family and Preventive Medicine, September 1, 2015. Named Professor Emeritus of Nutritional Sciences.

Moore, William E., Associate Professor of Research, Department of Biostatistics and Epidemiology, July 1, 2015.

Roswell, Robert H., Senior Associate Dean, College of Medicine, Professor of Medicine, and Professor of Health Administration and Policy, August 1, 2015. Named Professor Emeritus of Medicine.

Royall, James Allen, Professor of Pediatrics and The CMRI C.R. Anthony Centennial Endowed Research Chair in Pediatrics, August 1, 2015.

Norman Campus:

LEAVE(S) OF ABSENCE:

Grier, Robin M., Professor of Economics and of International and Area Studies, family and medical leave of absence, August 16, 2015.

Hom, Stephanie M., Associate Professor of Modern Languages, Literatures and Linguistics and President's Associates Presidential Professor, leave of absence without pay, August 16, 2015.

Kasulis, Jack J., Associate Professor and Director of the Division of Marketing and Supply Chain Management and Ruby K. Powell Professor of Marketing, return from family and medical leave of absence, June 16, 2015.

Minter, Derrick W., Associate Professor of Dance, leave of absence without pay, August 16, 2015.

Rankin-Hill, Lesley M., Associate Professor of Anthropology and of Women's and Gender Studies, family and medical leave of absence, August 20, 2015.

Sherinian, Zoe, Associate Professor of Music and Adjunct Associate Professor of Women's and Gender Studies, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016 changed to sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015.

Strothmann, Amalia E., Associate Professor of Bibliography and Social and Behavioral Sciences Reference Librarian, family and medical leave of absence, July 6, 2015.

White, Kelvin L., Associate Professor of Library and Information Studies and Associate Dean for Faculty Development and Community, postpone sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015.

Sabbatical Leaves of Absence – Spring Semester 2016 (with full pay)

**Albert, John, Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will continue research in partial differential equations involving KdV equations and equations which model the propagation of light pulses. Will visit collaborator at Utah State University and experts at the University of Kansas; and University of Illinois at Urbana-Champaign. Work will take place in Norman, Oklahoma; Logan, Utah; Lawrence, Kansas and Champaign, Illinois. Faculty appointment: 08/16/84. Previous leaves taken: Leave without pay 08/16/88 to 05/15/89; Sabbatical leave of absence with full pay 08/16/94 to 12/31/94; Sabbatical leave of absence with full pay 01/01/05 to 05/15/05. Teaching load covered by current faculty and graduate teaching assistant.

**Barker, Kash, Associate Professor of Industrial and Systems Engineering, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Develop models and methods to improve understanding of infrastructure resilience. Work will take place in Norman, Oklahoma, Stevens Institute of Technology in Hoboken, New Jersey and Swiss Federal Institute of Technology in Zurich, Switzerland. Faculty appointment: 08/16/08. No previous leave taken. Teaching load will be covered by current faculty and graduate teaching assistants.

**Benson, Hugh, Professor of Philosophy and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will begin sustained work on a book-length monograph maintaining that the Plato's Theaetetus is in part concerned with the proper way to proceed once one has realized one's ignorance. The Theaetetus displays proper philosophical inquiry (Platonic dialectic). Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/85. Previous leaves taken: Partial leave without pay 08/16/91 to 05/15/92; Sabbatical leave of absence with half pay 08/16/94 to 05/15/95; Sabbatical leave of absence with full pay 01/01/09 to 06/30/09. Teaching load covered by current faculty and graduate teaching assistant.

**Bradford, Alfred A., Professor of History, John Saxon Chair of Ancient History, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will work on book, "A Cruel and Ancient Sea: A Brief History of Ancient Naval Warfare," under contract with the British publisher, IB Tauris that is due September 2016 and plan to visit the reconstructed trireme, the Olympias, in Athens and other maritime museums. Work will take place in Athens, Greece and Norman, Oklahoma. Faculty appointment: 08/16/94. Previous leaves taken: Sabbatical leave of absence 08/16/00 to 12/31/00; Sabbatical leave of absence 01/01/09 to 05/15/09. Teaching load covered by current faculty and other course offerings.

**Chappell, David, Professor of History, Irene and Julian J. Rothbaum Professor of History, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will work on book, "Like One Immortal Being: The Strange Career of Business Corporation in America," that will cover economic and legal history of corporations, from roots in medieval common law to present. Work will take place in New York, Iowa, and Kansas. Faculty appointment: 08/16/2007. No previous leave taken. Teaching load covered by current faculty.

**Dallam, Marie, Associate Professor of Honors and Reach for Excellence Professor of Honors #6, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will write second half of monograph about the history of the "cowboy church." Work will take place in Oklahoma with regional trips to supplement research. Faculty appointment: 08/16/09. No previous leave taken. Teaching load will be covered by current faculty.

**Edy, Jill A., Associate Professor of Communication, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016.** Will work on book about the evolution of the public agenda in the new media environment. The book has been proposed to a university press and will contribute to scholarly knowledge about the workings of modern democracy. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/02. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load covered by current faculty and other course offerings.

Gade, Peter, Professor of Journalism and Mass Communication and Gaylord Family Chair #2, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will conduct research and begin writing a book articulating the conceptual knowledge base of journalism. Will complete three ongoing research projects on fungible photography, transparency as a journalism norm and media use among young adults. Work will take place in Oklahoma with some travel for research. Faculty appointment: 08/16/98. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load covered by current faculty.

Gilje, Paul A., George Lynn Cross Research Professor of History and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Research a book called, "Eighteenthundred" which will examine the year 1800 in the United States, tracing the course of the election of that year and examining the lives of select people that year. Work will take place in Philadelphia, Pennsylvania. Faculty appointment: 09/01/81. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/87 to 05/16/88; Leave of absence without pay 01/01/91 to 05/15/91; Sabbatical leave of absence with full pay 01/01/95 to 05/15/95; Sabbatical leave of absence with full pay 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load covered by current faculty.

Hobson, Kenneth R., Associate Professor of Biology, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will study reforestation processes in Australia to acquire best practices in North American reforestation efforts. Will study Ash Borer infested stands in Ohio to collaborate on understanding post-infestation stand dynamics. Work will take place in Norman, Oklahoma; at Charles Dawin University, Darwin, Australia; and at Ohio State University, Columbus, Ohio; as well as field work in Michigan and other eastern states. Faculty appointment: 12/11/00. No previous leave taken. Teaching load covered by increasing section sizes in BIOL 1114 and 1121 taught by current faculty.

McCann, Patrick J., George Lynn Cross Research Professor of Electrical and Computer Engineering and Henry J. Freede M.D. Professor of Engineering, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will develop new material for the fabrication of improved thermophotovoltaic devices. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/90. Previous leaves taken: Sabbatical leave of absence with half pay 01/01/01 to 05/15/01 and 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 01/01/08 to 05/15/08. Teaching load covered by current faculty.

Nelson, Joshua B., Associate Professor of English, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will work on monograph titled, "Skin Flicks: Indigenous Cinema and the Politic Body." The research project focuses on the body in American Indian film. Work will take place in Norman, Oklahoma. Faculty appointment: 08/16/09. No previous leave taken. Teaching load covered by current faculty.

Parker, Gregory A., George Lynn Cross Research Professor of Physics and Astronomy and Chair of the Homer L. Dodge Department of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Time will be utilized to work on Quantum Reactive atom-diatom scattering including publication and distribution of our time-dependent and time-independent reactive scattering codes. A portion of the project will be with research collaborator Antonio Lagana of the University of Perugia. Research will take place in Norman, Oklahoma and Perugia, Italy. Faculty appointment: 09/01/80. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/87 to 05/15/88; Sabbatical leave of absence with half pay 08/16/94 to 05/15/95; Sabbatical leave of absence with full pay 01/01/03 to 05/15/03. Teaching load covered by current faculty.

Scaperlanda, Michael, Professor of Law and Gene and Elaine Edwards Family Chair in Law, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will draft significant portions of a book on Immigration Justice with expected completion in 2016. Work will take place in Norman, Oklahoma, possibly Houston, Texas and Gulu, Uganda. Faculty appointment: 08/16/89. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/96 to 12/31/96; Sabbatical leave of absence with full pay 01/01/03 to 05/15/03; Sabbatical leave of absence 08/16/09 to 12/31/09. Teaching load will be covered by new faculty and one course will not be offered.

Steinheider, Brigitte, Associate Professor of Psychology at Tulsa, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will conduct research on the effects of the organizational climate on psychological and physiological stress reactions with visits to researchers and labs in Germany. Work will take place in Dresden, Munich, and Onsnabrueck, Germany and Innsbruck, Austria. Faculty appointment: 08/16/02. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/09 to 12/31/09. Teaching load covered by current faculty.

Welch, Kathleen E., Professor of English and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with full pay, January 1, 2016 through May 15, 2016. Will work on her book, "Aspasia, Feminism and Composition-Rhetoric Studies." Work will take place in Boulder, Colorado. Faculty appointment: 09/01/82. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/89 to 05/15/89; Leave of absence without pay 08/16/91 to 12/31/91; Sabbatical leave of absence with full pay 01/01/96 to 05/15/96; Sabbatical leave of absence with full pay 08/16/02 to 12/31/02; Leave of absence without pay 08/16/06 to 08/15/07; Sabbatical leave of absence with half pay 01/01/09 to 05/15/09 and 08/16/09 to 12/31/09. Other writing courses will be offered.

### Sabbatical Leaves of Absence – Spring 2016 and Fall 2016 Semesters (with half pay)

Lai, Feng C., Professor of Aerospace and Mechanical Engineering, Anadarko Petroleum Corporation Presidential Professor, sabbatical leave of absence with half pay, January 1, 2016 through May 15, 2016 and August 16, 2016 through December 31, 2016. Will conduct research, teach and serve as co-advisor for graduate students at the National Taiwan University of Science and Technology. Work will take place in Taipei, Taiwan. Faculty appointment: 08/16/92. Previous leaves taken: Sabbatical leave of absence with half pay 01/01/01 to 05/15/01 and 08/16/01 to 12/31/01; Sabbatical leave of absence with half pay 8/16/08 to 5/15/09. Teaching load will be covered by current faculty.

### NEW APPOINTMENT(S):

Adamson, Tiffany L., Instructor of Social Work at Tulsa, annualized rate of \$45,000 for 12 months, July 31, 2015 through June 30, 2018. Three-year renewable term appointment.

Alvarez Rueda, Laura V., Ph.D., Lecturer of Geography and Environmental Sustainability, annualized rate of \$30,000 for 9 months, 0.50 time, August 16, 2015 through May 15, 2016.

Branham, Lady J., Instructor of Marketing and Supply Chain Management, annualized rate of \$30,000 for 9 months, August 16, 2015 through May 15, 2016. One-year renewable term appointment.

Cavieres, Andrés, Assistant Professor of Architecture, annualized rate of \$65,000 for 9 months, August 16, 2015 through May 15, 2016. If Ph.D. not completed by August 16, 2016, title and salary to be changed to Acting Assistant Professor, annualized rate of \$62,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Crawford, Kelly D., Adjunct Instructor of Computer Science, rate of \$7,500 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Davis, Ashley R., Ph.D., Assistant Professor of Accounting and of Management Information Systems, annualized rate of \$110,000 for 9 months, August 16, 2015 through May 15, 2020. Five-year renewable term appointment.

Endres, William F., Ph.D., Assistant Professor of English, annualized rate of \$70,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Friedman, Avital H., Visiting Research Associate of Social Work at Tulsa, annualized rate of \$60,000 for 12 months, August 3, 2015.

Ghosh Moulick, Abhisekh, Assistant Professor of Political Science, annualized rate of \$72,000 for 9 months, January 1, 2016 through May 15, 2016. If Ph.D. not completed by January 1, 2016, title and salary to be changed to Acting Assistant Professor, annualized rate of \$70,000 for 9 months, January 1, 2016 through May 15, 2016. New tenure-track faculty.

Gundona, Sylvester, Ph.D., Lecturer of History, rate of \$15,000 for 4.5 months, 0.50 time, August 16, 2015 through December 31, 2015.

Hitchens, Nathan M., Research Fellow, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$63,000 for 12 months, June 16, 2015. Paid from grant funds; subject to availability of funds.

Hofman, Courtney A., Ph.D., Postdoctoral Research Associate, Anthropology, annualized rate of \$60,000 for 12 months, July 20, 2015.

Jensen, Carolyn J., Ph.D., Lecturer of Marketing and Supply Chain Management, annualized rate of \$38,000 for 9 months, August 16, 2015 through May 15, 2018. Three-year renewable term appointment.

Knowlton, Elizabeth D., Instructor of Biology, rate of \$10,667 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Lloyd-Jones, Brenda, Ph.D., Associate Professor of Human Relations at Tulsa, annualized rate of \$70,000 for 9 months, August 16, 2015 through May 15, 2016. Changing from renewable term faculty to tenure-track faculty. Correction to June 2015 Agenda.

Malone, Eddie, Ph.D., Lecturer of English, annualized rate of \$40,000 for 9 months, August 16, 2015 through May 15, 2020. Five-year renewable term appointment.

Mohi, Sahar Marisa, Instructor of Marketing and Supply Chain Management, annualized rate of \$30,000 for 9 months, August 16, 2015 through May 15, 2018. Three-year renewable term appointment.

Mosley, Sterlin L., Ph.D., Lecturer of Human Relations, annualized rate of \$55,000 for 9 months, August 16, 2015 through May 15, 2020. Five-year renewable term appointment.

Noorossana, Rassoul, Adjunct Instructor of Industrial and Systems Engineering, rate of \$7,500 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Pedersen, Jocelyn, Instructor of Marketing and Supply Chain Management, annualized rate of \$38,000 for 9 months, August 16, 2015 through May 15, 2018. Three-year renewable term appointment.

Pichop, Germain N., Adjunct Instructor of Economics, rate of \$18,000 for 4.5 months, 0.50 time, August 16, 2015 through December 31, 2015.

Salahi, Saeed, Ph.D., Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$89,000 for 9 months, January 1, 2016 through May 15, 2016. New tenure-track faculty.

Sanford, Pamela J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, June 29, 2015 through June 30, 2018. Three-year renewable term appointment.

Schwartzman Cohenca, David, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$70,000 for 12 months, August 1, 2015. Paid from grant funds; subject to availability of funds.

Sias, Reva E., Lecturer of English, annualized rate of \$40,000 for 9 months, August 16, 2015 through May 15, 2020. If Ph.D. not completed by August 16, 2015, title and salary to be changed to Instructor, annualized rate of \$38,000 for 9 months, August 16, 2015 through May 15, 2016. Five-year renewable term appointment.

Snow, John T., Professor Emeritus of Meteorology, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Snow, Krista K., Instructor of Management Information Systems, annualized rate of \$60,180 for 9 months, August 16, 2015 through May 15, 2020. Five-year renewable term appointment.

Stice, John M., Ph.D., Dean and Professor of the Mewbourne College of Earth and Energy, Lester A. Day Family Chair, annualized rate of \$295,000 for 12 months, August 16, 2015. New tenured 12-month academic administrator.

Talvacchia, Bette, Ph.D., Director and Professor of the School of Art and Art History, annualized rate of \$165,000 for 12 months, January 1, 2016. New tenured 12-month academic administrator.

Vorburger, Jane M., Adjunct Instructor of Dance, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Watson, Moira Claire Gillis, J.D., Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months, 0.25 time, August 16, 2015 through December 31, 2015.

Weng, Binbin, Research Scientist, Vice President for Research, annualized rate of \$75,000 for 12 months, July 6, 2015.

Wilson, Duncan S., Research Scientist, South Central Climate Science Center, annualized rate of \$80,000 for 12 months, 0.80 time, July 31, 2015. Paid from grant funds; subject to availability of funds.

Yuan, Han, Ph.D., Assistant Professor of Biomedical Engineering, annualized rate of \$85,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

#### REAPPOINTMENT(S):

Backus, Scott A., reappointed as Adjunct Professor of Law, rate of \$17,500 for 4.5 months, 0.50 time, August 16, 2015 through December 31, 2015.

Basara, Jeffrey B., Research Scientist, Oklahoma Climatological Survey and Director of the Kessler Atmospheric and Environmental Field Station, reappointed as Associate Professor of Meteorology, July 1, 2015 through June 30, 2018.

Costa, Fernando, reappointed as Adjunct Instructor of Regional and City Planning, annualized rate of \$20,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Ederington, Louis H., reappointed as George Lynn Cross Research Professor Emeritus of Finance, annualized rate of \$30,000 for 9 months, 0.49 time, August 16, 2015 through May 15, 2016.

El-Monier, Ilham Abdallah, reappointed as Instructor of Petroleum and Geological Engineering, rate of \$38,250 for 4.5 months, August 16, 2015 through December 31, 2015.

Hekiri, Haider, reappointed as Lecturer of Aerospace and Mechanical Engineering, annualized rate of \$15,750 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Holmes, Jerry D., reappointed as Instructor of Engineering, rate of \$15,500 for 4.5 months, 0.50 time, August 16, 2015 through December 31, 2015.

Lee, Jonathan P., reappointed as Instructor of Mathematics, rate of \$34,050 for 4.5 months, August 16, 2015 through December 31, 2015.

Lewental, Dawid Gershon, reappointed as Aice Schusterman Visiting Assistant Professor of Judaic and Middle Eastern Studies, annualized rate of \$60,000 for 9 months, August 16, 2015 through May 15, 2016.

Lorenz, Kendal H., reappointed as Adjunct Instructor of Energy Management, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Morgan, Carolyn S., reappointed as Professor Emeritus of Honors, annualized rate of \$35,000 for 9 months, 0.33 time, August 16, 2015 through May 15, 2016.

Nedelescu, Daniel, reappointed as Lecturer of Economics, annualized rate of \$75,000 for 9 months, August 16, 2015 through May 15, 2016.

Needham, Keith A., reappointed as Adjunct Instructor of Energy Management, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Phillips, Doyle T., reappointed as Adjunct Instructor of Construction Science, annualized rate of \$10,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Shaw, Tarren J., reappointed as Lecturer of Biology, annualized rate of \$60,000 for 9 months, August 16, 2015 through May 15, 2016.

Thomas, Keith T., reappointed as Adjunct Lecturer of Petroleum and Geological Engineering, annualized rate of \$20,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Tinsley, Christine J., reappointed as Instructor of Mathematics, rate of \$34,440 for 4.5 months, August 16, 2015 through December 31, 2015.

Woodward, Stephen D., reappointed as Adjunct Instructor of Management and Entrepreneurship, annualized rate of \$16,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

Zhu, Zhen, reappointed as Adjunct Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$15,000 for 9 months, 0.25 time, August 16, 2015 through May 15, 2016.

#### CHANGE(S):

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, salary changed from annualized rate of \$61,200 for 9 months to annualized rate of \$66,100 for 9 months, August 16, 2015; additional stipend of \$3,100 for increased duties in the College of Liberal Studies, January 12, 2015 through July 28, 2015.

Al-Masri, Mohammad S.H., Assistant Professor of Modern Languages, Literatures and Linguistics and of International and Area Studies, Director of the Language Flagship Program in Arabic and ConocoPhillips Petroleum Co. Professor of Arabic Language, Literature and Culture, salary changed from annualized rate of \$69,156 for 9 months to annualized rate of \$72,018 for 9 months, August 16, 2015. Merit and compression increase. Correction to June 2015 agenda.

Andrews, Richard D., Geologist IV, Oklahoma Geological Survey, title changed from Interim Director to Associate Director, Oklahoma Geological Survey, salary remains at annualized rate of \$108,372 for 12 months, July 1, 2015.

Armer, Christine B., Instructor of Anthropology, annualized rate of \$34,500 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, August 16, 2015 through December 31, 2015.

Avery, Jim, Professor of Journalism and Mass Communication and Paul D. Massad Chair in Strategic Communication, annualized rate of \$114,744 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2015 through December 31, 2015.

Bailey, Robert, Assistant Professor of Art and Art History, salary changed from annualized rate of \$49,000 for 9 months to annualized rate of \$52,000 for 9 months, August 16, 2015. Compression increase.

Banz, Martha L., Associate Dean and Associate Professor of the College of Liberal Studies, salary changed from annualized rate of \$110,007 for 12 months to annualized rate of \$120,000 for 12 months, July 1, 2015 through June 30, 2020. Changing from tenure-track faculty to five-year renewable term faculty.

Beard, Fred K., Professor of Journalism and Mass Communication and Gaylord Family Professor #5, annualized rate of \$109,915 for 9 months, additional stipend of \$21,983 for serving as Vice-Chair of the Institutional Review Board #2, July 1, 2015 through June 30, 2016.

Bogan, Donald T., Professor of Law and Thomas P. Hester Presidential Professor, given additional title Associate Dean of Faculty Scholarship and Enrichment, salary changed from annualized rate of \$136,545 for 9 months to annualized rate of \$151,545 for 9 months, August 16, 2015.

Bosse, Eric E., Lecturer of Expository Writing Program, annualized rate of \$43,774 for 9 months, additional stipend of \$6,000 for increased teaching duties in the Expository Writing Program, August 16, 2015 through December 31, 2015.

Brandes, Joyce A., Associate Professor of Educational Psychology, salary changed from annualized rate of \$63,551 for 9 months to annualized rate of \$64,742 for 9 months, August 16, 2015. Correction to June 2015 Agenda.

Byers, Lisa G., Associate Professor of Social Work at Tulsa, annualized rate of \$66,878 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2015 through December 31, 2015.

Byrd, Marilyn Y., Assistant Professor of Human Relations, given additional title Adjunct Assistant Professor of Women's and Gender Studies, salary remains at annualized rate of \$62,000 for 9 months, August 16, 2015.

Campbell, Nicole Judice, Dean of the University College and Associate Professor of Psychology, salary changed from annualized rate of \$161,118 for 12 months to annualized rate of \$175,000 for 12 months, September 1, 2015. Compression increase.

Carvallo, Mauricio R., Associate Professor of Psychology, annualized rate of \$71,807 for 9 months, additional stipend of \$5,000 for increased teaching duties in the Department of Psychology, August 16, 2015 through December 31, 2015.



Caselman, Tonia D., Associate Professor of Social Work at Tulsa, annualized rate of \$68,109 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2015 through December 31, 2015.

Cracknell, Lloyd E., Assistant Professor of Drama, salary changed from annualized rate of \$47,500 for 9 months to annualized rate of \$49,500 for 9 months, August 16, 2015.

Cruise, Rebecca J., Assistant Professor of International and Area Studies and Assistant Dean of the College of International Studies, annualized rate of \$96,202 for 12 months, additional stipend of \$6,500 for increased teaching duties in the Department of International and Area Studies, August 16, 2015 through December 31, 2015.

Cusack, George T., Lecturer and Director of Expository Writing Program, salary changed from annualized rate of \$83,507 for 12 months to annualized rate of \$88,507 for 12 months, August 16, 2015; additional stipend of \$15,000 for serving as Associate Director of the Writing Enriched Curriculum, August 16, 2015 through May 15, 2016.

Cytacki, Jason, Assistant Professor of Art and Art History, salary changed from annualized rate of \$48,500 for 9 months to annualized rate of \$50,500 for 9 months, August 16, 2015. Compression increase.

Demarest, Heather, Assistant Professor of Philosophy, given additional title Adjunct Assistant Professor of Women's and Gender Studies, salary remains at annualized rate of \$67,320 for 9 months, August 16, 2015.

Dong, Jinwei, Research Assistant Professor of Microbiology and Plant Biology, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$61,800 for 12 months, September 1, 2015. Paid from grant funds; subject to availability of funds.

Duncan, John L., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$70,027 for 9 months to annualized rate of \$71,078 for 9 months, August 16, 2015; additional stipend of \$2,000 for increased duties in the College of Liberal Studies, January 12, 2015 through July 28, 2015.

Edmondson, Robert A., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$61,200 for 9 months to annualized rate of \$63,650 for 9 months, August 16, 2015; additional stipend of \$900 for increased duties in the College of Liberal Studies, January 12, 2015 through July 28, 2015.

Faubert, Cathleen A., Assistant Professor of Art and Art History, salary changed from annualized rate of \$46,000 for 9 months to annualized rate of \$50,000 for 9 months, August 16, 2015. Compression increase.

Foster, Charles E., Instructor of Anthropology, annualized rate of \$35,537 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, August 16, 2015 through December 31, 2015.

Franklin, Aimee L., Associate Professor of Political Science and Sam K. Viersen Family Presidential Professor, annualized rate of \$95,331 for 9 months, additional stipend of \$31,777 for serving as Chair of the Institutional Review Board #1, July 1, 2015 through June 30, 2016.

Franklin, Lori D., Clinical Associate Professor of Social Work at Tulsa, annualized rate of \$66,339 for 12 months, additional stipend of \$7,200 for serving as Graduate Liaison of the Anne and Henry Zarrow School of Social Work at Tulsa, July 1, 2015 through June 30, 2016.

Frick, William C., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$68,800 for 9 months to annualized rate of \$77,800 for 9 months, August 16, 2015.

Friedman, Jack R., Research Scientist, Center for Applied Social Research, salary changed from annualized rate of \$30,000 for 12 months, 0.50 time, to annualized rate of \$31,250 for 12 months, 0.50 time, June 1, 2015. Paid from grant funds; subject to availability of funds.

Fulton, Caleb J., Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$81,600 for 9 months to annualized rate of \$90,000 for 9 months, August 16, 2015.

Gensler, Steven S., Professor of Law, President's Associates Presidential Professor and Welcome D. Pierson and W. Devier Pierson Professor of Law, delete title Associate Dean of Faculty Scholarship and Enrichment, salary changed from annualized rate of \$162,588 for 9 months to annualized rate of \$147,588 for 9 months, August 16, 2015.

Gibson, John P., Associate Professor of Biology and of Microbiology and Plant Biology, delete title Director of Kessler Farm Field Laboratory, salary changed from annualized rate of \$112,875 for 9 months to annualized rate of \$92,875 for 9 months, August 16, 2015.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, Vice Provost of International Programs and William J. Crowe Chair in Geopolitics, salary changed from annualized rate of \$198,608 for 12 months to annualized rate of \$225,000 for 12 months, September 1, 2015. Compression increase.

Gutierrez, Kathrine J., Assistant Professor of Educational Leadership and Policy Studies, given additional title Adjunct Assistant Professor of Women's and Gender Studies, salary remains at annualized rate of \$57,874 for 9 months, August 16, 2015.

Harris, John C., Assistant Professor of Regional and City Planning, salary changed from annualized rate of \$63,240 for 9 months to annualized rate of \$66,240 for 9 months, August 16, 2015.

Hart, Jr., James S., Chair and Professor of the Department of History, title changed from Hudson Family Chair in History to Hudson Family Professor in History, salary remains at annualized rate of \$132,000 for 12 months, July 1, 2015.

Hartel, Austin S., Associate Professor of Dance, annualized rate of \$63,255 for 9 months, additional stipend of \$3,000 for increased duties in the School of Dance, August 1, 2015 through June 30, 2016.

Heinze, Eric A., Associate Professor of International and Area Studies and of Political Science, annualized rate of \$89,349 for 9 months, additional stipend of \$6,000 for serving as Director of Graduate Studies in the Department of International and Area Studies, August 16, 2015 through May 15, 2016; additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2015 through December 31, 2015.

Herrick, Dylan T., Associate Professor and Assistant Chair of the Department of Modern Languages, Literatures and Linguistics, salary changed from annualized rate of \$67,320 for 9 months to annualized rate of \$78,400 for 9 months, August 16, 2015.

Hill, Christopher M., Assistant Professor of Sociology, annualized rate of \$60,690 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Department of Sociology, August 16, 2015 through December 31, 2015.

Holmes, Alexander B., Regents' Professor of Economics, changing from 12-month faculty to 9-month faculty, salary remains at annualized rate of \$173,390 for 9 months, August 16, 2015.

Kelley, C. Ed, title changed from Director of Experiential Learning to Interim Dean and Professor of the Gaylord College of Journalism and Mass Communication, salary changed from annualized rate of \$105,000 for 12 months to annualized rate of \$203,000 for 12 months, July 15, 2015. New tenured 12-month academic administrator.

Ketchum, Heather R., Associate Professor of Biology, annualized rate of \$63,787 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Biology, August 16, 2015 through December 31, 2015.

Ketchum, Paul R., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$62,883 for 9 months to annualized rate of \$65,400 for 9 months, August 16, 2015; additional stipend of \$4,800 for increased duties in the College of Liberal Studies, January 1, 2015 through July 28, 2015.

Kimball, Charles A., Professor and Director of the Religious Studies Program and President's Associates Presidential Professor, annualized rate of \$184,500 for 12 months, additional stipend of \$5,100 for increased teaching duties in the Religious Studies Program, August 16, 2015 through December 31, 2015.

Kritz, Ori, Associate Professor of Modern Languages, Literatures and Linguistics, annualized rate of \$58,737 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, August 16, 2015 through December 31, 2015.

Kuder, Tomasz, Senior Research Associate, Geology and Geophysics, salary changed from annualized rate of \$66,505 for 12 months to annualized rate of \$85,127 for 12 months, August 16, 2015.

Kyncl, Rhonda C., Associate Dean of Advising in the College of Arts and Sciences, delete title Assistant Professor of the College of Arts and Sciences Dean Direct, March 1, 2015; given additional title Assistant Professor of English, salary remains at annualized rate of \$110,000 for 12 months, August 16, 2015 through May 15, 2020. Correction to May 2015 Agenda. Five-year renewable term appointment.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$57,180 for 9 months, additional stipend of \$1,500 for serving as Graduate Liaison in the School of Dance, August 1, 2015 through June 30, 2016.

Livesey, Nina E., Associate Professor of Liberal Studies, salary changed from annualized rate of \$65,273 for 9 months to annualized rate of \$70,500 for 9 months, August 16, 2015.

Mayeux, Lara, Associate Professor of Psychology, annualized rate of \$69,364 for 9 months, additional stipend of \$13,873 for serving as Vice-Chair of the Institutional Review Board #1, July 1, 2015 through June 30, 2016.

McCuen, Tamera L., Associate Professor of Construction Science and Robert E. Busch Professor of Construction Science, title changed from Interim Associate Director to Interim Director of the Division of Construction Science, salary changed from annualized rate of \$93,755 for 9 months to annualized rate of \$96,755 for 9 months, August 16, 2015.

Means, Erin L., Assistant Professor of Law, salary changed from annualized rate of \$60,000 for 9 months to annualized rate of \$65,000 for 9 months, August 16, 2015.

Melick, Christopher J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,813 for 12 months to annualized rate of \$78,000 for 12 months, September 1, 2015. Paid from grant funds; subject to availability of funds.

Miller-Cribbs, Julie E., Director of the School of Social Work and Professor of Social Work at Tulsa, given additional title Oklahoma Medicaid Professor in Mental Health #1, salary changed from annualized rate of \$127,500 for 12 months to annualized rate of \$145,000 for 12 months, August 1, 2015.

Minks, Amanda G., Associate Professor of Honors and Reach for Excellence Professor of Honors #5, salary changed from annualized rate of \$65,484 for 9 months to annualized rate of \$66,096 for 9 months, August 16, 2015. Compression increase.

Moodie, Deonnie G., Assistant Professor of Religious Studies, salary changed from annualized rate of \$62,000 for 9 months to annualized rate of \$65,000 for 9 months, August 16, 2015. Compression increase.

Mortimer, Alissa B., Assistant Professor of Drama, salary changed from annualized rate of \$46,000 for 9 months to annualized rate of \$48,000 for 9 months, August 16, 2015.

Mullins, Gail E., Assistant Professor of Law and Director of Legal Research and Writing Program, given additional title Director of Experiential Learning, salary changed from annualized rate of \$76,500 for 9 months to annualized rate of \$76,914 for 9 months, August 16, 2015; additional stipend of \$6,000 for increased teaching duties in the College of Law, August 16, 2015 through December 31, 2015.

Ng, Su Fang, Associate Professor of English, given additional title Adjunct Associate Professor of Women's and Gender Studies, salary remains at annualized rate of \$68,620 for 9 months, August 16, 2015.

Nicholson, Daniel R., Assistant Professor of Law, salary changed from annualized rate of \$61,200 for 9 months to annualized rate of \$66,200 for 9 months, August 16, 2015; additional stipend of \$12,000 for increased teaching duties in the College of Law, August 16, 2015 through May 15, 2016.

Palmer, Allison L, Associate Professor of Art and Art History, delete title Coordinator of Art History Graduate Programs, May 16, 2015; salary changed from annualized rate of \$60,074 for 9 months to annualized rate of \$57,074 for 9 months, August 16, 2015.

Paul, Janis M., Associate Dean of the Graduate College and Director of the English Assessment Program, salary changed from annualized rate of \$97,882 for 12 months to annualized rate of \$112,882 for 12 months, July 1, 2015.

Peck, Bob M., Associate Professor of Sociology, annualized rate of \$69,158 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Sociology, August 16, 2015 through December 31, 2015.

Peppler, Randy A., Research Scientist and Interim Director of the Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$165,823 for 12 months to annualized rate of \$170,797 for 12 months, July 1, 2015. Paid from grant funds; subject to availability of funds.

Qi, Yanrong, Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$44,177 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, August 16, 2015 through December 31, 2015.

Ray, David H., Dean of the McClendon Honors College, Associate Professor of Political Science and of Honors and Carol Elizabeth Young Chair in Honors, salary changed from annualized rate of \$191,342 for 12 months to annualized rate of \$206,500 for 12 months, September 1, 2015.

Compression increase.

Ripberger, Joseph T., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$66,950 for 12 months to annualized rate of \$68,959 for 12 months, July 1, 2015. Paid from grant funds; subject to availability of funds.

Robertson, Lindsay G., Professor of Law and Sam K. Viersen Family Foundation Presidential Professor, title changed from Judge Haskell A. Holloman Professor of Law to Chickasaw Nation Endowed Chair in Native American Law, salary changed from annualized rate of \$153,745 for 9 months to annualized rate of \$156,745 for 9 months, August 16, 2015.

Ruyle, Jessica E., Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$81,600 for 9 months to annualized rate of \$90,000 for 9 months, August 16, 2015.

Ryan, Richard C., Professor of Construction Science, Associate Dean for Administration of the College of Architecture, Interim Associate Director of the Division of Landscape Architecture and Construction Science Board of Visitors Professor, delete title Interim Director of the Division of Construction Science, salary remains at annualized rate of \$155,068 for 12 months, August 16, 2015.

Shehada, Sohail H., Assistant Professor of Art and Art History, salary changed from annualized rate of \$48,109 for 9 months to annualized rate of \$50,109 for 9 months, August 16, 2015.

Compression increase.

Sigmarsson, Hjalti, Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$84,150 for 9 months to annualized rate of \$92,000 for 9 months, August 16, 2015.

Slater, Janis Louise, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$56,238 for 12 months, 0.80 time, to annualized rate of \$57,925 for 12 months, 0.80 time, August 16, 2015. Paid from grant funds; subject to availability of funds.

Smith, Mitchell P., Chair and Professor of the Department of International and Area Studies, Associate Dean of the College of International Studies, Director of the Masters of International Relations Program and Max and Heidi Berry Chair in International and Area Studies, annualized rate of \$164,940 for 12 months, additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2015 through December 31, 2015.

Smith, Travis M., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$105,188 for 12 months to annualized rate of \$115,188 for 12 months, July 1, 2015. Paid from grant funds; subject to availability of funds.

Sprecker, Richard L., Assistant Professor of Drama, salary changed from annualized rate of \$45,000 for 9 months to annualized rate of \$47,500 for 9 months, August 16, 2015.

Swan, Daniel C., Professor of Oklahoma Museum of Natural History and of Anthropology and Curator of Ethnology, Oklahoma Museum of Natural History, salary changed from annualized rate of \$62,854 for 12 months to annualized rate of \$72,854 for 12 months, July 1, 2015.

Tatsuzawa, Shizuka, Instructor of Modern Languages, Literatures and Linguistics, salary changed from annualized rate of \$43,131 for 9 months to annualized rate of \$50,000 for 9 months, August 16, 2015. Retention increase.

Taylor, E. Laurette, Associate Professor of Health and Exercise Science, annualized rate of \$88,300 for 9 months, additional stipend of \$29,433 for serving as Chair of the Institutional Review Board #2, July 1, 2015 through June 30, 2016.

Terry, Robert A., Professor of Psychology and of Management and Entrepreneurship, annualized rate of \$83,083 for 9 months, additional stipend of \$5,100 for increased teaching duties in the Department of Psychology, August 16, 2015 through December 31, 2015.

Vincent, Andrea S., Director of the Cognitive Science Research Center, delete title Research Associate, Psychology, given additional title Research Associate Professor of Arts and Sciences Dean Direct, salary remains at annualized rate of \$23,750 for 12 months, 0.25 time, July 1, 2015.

Virabyan, Rachick A., Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$40,768 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, August 16, 2015 through December 31, 2015.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, annualized rate of \$50,778 for 9 months, additional stipend of \$4,200 for increased teaching duties in the Department of Classics and Letters, August 16, 2015 through December 31, 2015.

Wang, Yunheng, Research Scientist, transfer from Center for Analysis and Prediction of Storms to Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$94,741 for 12 months to annualized rate of \$96,000 for 12 months, October 1, 2015. Paid from grant funds; subject to availability of funds.

Ward, Janet A., Professor of History, given additional title Faculty Director of the Humanities Forum, salary changed from annualized rate of \$91,800 for 9 months to annualized rate of \$131,400 for 12 months, August 16, 2015. Changing from 9-month faculty to 12-month academic administrator.

Watkins, Nicole S., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$61,002 for 12 months to annualized rate of \$62,832 for 12 months, August 16, 2015. Paid from grant funds; subject to availability of funds.

Wells, Steven P., Clinical Associate Professor of Social Work, delete title Undergraduate Coordinator, Anne and Henry Zarrow School of Social Work, salary remains at annualized rate of \$66,931 for 12 months, June 30, 2015; additional stipend of \$6,000 for serving as Simulation Center Coordinator in the Anne and Henry Zarrow School of Social Work, July 1, 2015 through June 30, 2016.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$61,200 for 9 months to annualized rate of \$66,100 for 9 months, August 16, 2015; additional stipend of \$5,550 for increased teaching duties in the College of Liberal Studies, January 12, 2015 through July 24, 2015.

Yount, Deborah R., Instructor of Journalism and Mass Communication, annualized rate of \$68,000 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2015 through December 31, 2015.

## NEPOTISM WAIVER(S):

Zeigler, James J., Associate Professor of English, annualized rate of \$67,403 for 9 months, August 16, 2007. Dr. Zeigler is the husband of Dr. Victoria Sturtevant, Associate Dean in the College of Arts and Sciences. Dr. Zeigler was already a tenure-track Assistant Professor at the time Dr. Sturtevant was appointed as Associate Dean. Dr. Sturtevant will have no role in the performance evaluation or compensation decisions for Dr. Zeigler. Those decisions will be made by the chair and Committee A of the Department of English and reviewed and approved by the Dean of the College of Arts and Sciences and the Senior Vice President and Provost. A Nepotism Waiver Management Plan has been reviewed and approved.

## RESIGNATION(S)/TERMINATION(S):

Bairaktarova, Diana, Assistant Professor of Aerospace and Mechanical Engineering, August 1, 2015.

Bratcher, Melanie E., Associate Professor of African and African American Studies, May 16, 2016. Correction to June 2015 Agenda.

Braun, Erik C., Associate Professor of Religious Studies, August 1, 2015. Accepted position at the University of Virginia.

Conway, Tyrrell, Professor of Microbiology and Plant Biology, Director of Microbiology and Plant Biology Microarray Facility and Henry Zarrow Presidential Professor, August 1, 2015. Accepted position at Oklahoma State.

Dawson II, Daniel T., Research Scientist, Center for Analysis and Prediction of Storms, August 15, 2015.

Goode, Paul, Associate Professor of Political Science, August 2, 2015. Accepted position at the University of Bath.

Goolsby Smith, Rhonda D., Assistant Professor of Instructional Leadership and Academic Curriculum, May 16, 2015.

Kulp, Christina M., Associate Professor of University Libraries, August 8, 2015.

Moon, Yumin, Research Scientist, Meteorology, September 1, 2015.

Petersen, Danyal A., Postdoctoral Research Associate, Meteorology, September 1, 2015.

Rutsala, Kirsten M., Assistant Professor of Modern Languages, Literatures and Linguistics, August 16, 2015. Accepted position at Virginia Tech.

Sanders, Rebecca L., Research Associate, Regional and City Planning, June 19, 2015.

Sealy, Leroy J., Instructor of Anthropology, August 1, 2015.

Snyder, Eric, Assistant Professor of Educational Leadership and Policy Studies, August 1, 2015.

Steele, Kathryn L., Lecturer of Expository Writing Program, August 1, 2015.

## RETIREMENT(S):

Civan, Faruk, Professor of Petroleum and Geological Engineering, Associate Director, Reservoir Engineering Center, Brian E. and Sandra O'Brien Presidential Professor and Martin G. Miller Chair in Petroleum and Geological Engineering, August 11, 2015. Named Professor Emeritus of Petroleum and Geological Engineering.

Shah, Subhash N., Professor of Petroleum and Geological Engineering and Charles and Peggy Stephenson Chair in Petroleum Engineering, September 1, 2015. Named Professor Emeritus of Petroleum and Geological Engineering.

Striz, Alfred G., Professor of Aerospace and Mechanical Engineering, August 11, 2015. Named Professor Emeritus of Aerospace and Mechanical Engineering.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Humphreys moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

#### DEATH(S):

President Boren regretted to report the following deaths:

Dant, Rajiv P., Professor of Marketing and Supply Chain Management and Helen Robson Walton Chair in Marketing Strategy, July 4, 2015.

Forgotson, Jr., James M., Kerr McGee Centennial Professor Emeritus of Geology and Geophysics, February 1, 2015.

Kulemeka, Owen, Assistant Professor of Journalism and Mass Communication, June 27, 2015.

Sorey, Jr., Thomas Lester, Professor Emeritus of Architecture, June 20, 2015.

#### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

##### Health Sciences Center:

#### APPOINTMENT(S):

Allen, Lacey, Radiation Therapist, Radiation Oncology-Med Physics, College of Medicine, annualized rate of \$78,000 for 12 months (\$6,500.00 per month), June 30, 2015. Professional Nonfaculty.

Bean, Jason, Programmer Analyst, Pharmacy Management Consultant, College of Pharmacy, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 22, 2015. Professional Nonfaculty.

Blackburn, John W., Resident, Anesthesiology, College of Medicine, annualized rate of \$67,945 for 12 months (\$5,662.08 per month), July 1, 2015. Graduate Student.

Brittain, Nancy M., Nurse Educator, Case Management, College of Nursing, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), June 8, 2015. Professional Nonfaculty.

Coffman, Lacey, Radiation Therapist, Radiation Oncology-Med Physics, College of Medicine, annualized rate of \$78,000 for 12 months (\$6,500.00 per month), June 30, 2015. Professional Nonfaculty.

Cutler, Sheri, Professional Liability and Risk Manager, OU Physicians, College of Medicine, annualized rate of \$72,832 for 12 months (\$6,069.37 per month), July 6, 2015. Administrative Staff.



Eckhardt, Lisa D., Physician Assistant II, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), August 3, 2015. Professional Nonfaculty.

Haugan, Paul, HIPAA Security Officer, Compliance Office, Provost, annualized rate of \$113,500 for 12 months (\$9,458.33 per month), June 30, 2015. Professional Nonfaculty.

Johnston, Jeffrey N., Assistant Physician II, Surgery, College of Medicine, annualized rate of \$104,600 for 12 months (\$8,716.67 per month), August 31, 2015. Professional Nonfaculty.

Joplin, David K., Development Associate II, University Development, Provost, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 10, 2015. Professional Nonfaculty.

Joseph, Asha, Nurse Practitioner, Medicine Infectious Diseases, College of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 31, 2015. Professional Nonfaculty.

Lapidus, Michelle, Physician Assistant II, Orthopedic Surgery, College of Medicine, annualized rate of \$114,000 for 12 months (\$9,500.00 per month), September 28, 2015. Professional Nonfaculty.

Moore, Janice, Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 21, 2015. Professional Nonfaculty.

Qualley, Caitlin, Radiation Therapist, Radiation Oncology-Med Physics, College of Medicine, annualized rate of \$78,000 for 12 months (\$6,500.00 per month), July 14, 2015. Professional Nonfaculty.

Wodzak, Michelle, Quality Improvement Specialist, Research Administration Office, Office of Research Administration, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 1, 2015. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Carter, Justin S., Pharmacist Poison Information Specialist I, Oklahoma Poison Control Center, College of Pharmacy, annualized rate of \$92,700 for 12 months (\$7,724.99 per month), June 28, 2015. Professional Nonfaculty.

Cornish, Nicole D., Nurse Practitioner, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), June 22, 2015. Professional Nonfaculty.

Hsu, Grace C., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), June 15, 2015. Professional Nonfaculty.

Lam, Emily, Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, annualized rate of \$100,000 for 12 months (\$8,333.34 per month), July 6, 2015. Professional Nonfaculty.

Ryter, Donna Joyce, Clinic Nurse Manager, CMT Surgery, College of Medicine - Tulsa, annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 6, 2015. Managerial Staff.

Tarver, Nathaniel R., Deputy Chief, Campus Police, Administration & Finance, annualized rate of \$85,000 for 12 months (\$7,083.34 per month), August 1, 2015, Managerial Staff.

Tiller, Crystal M., Clinical Pharmacist, Medicine Infectious Diseases, College of Medicine, annualized rate of \$105,000 for 12 months (\$8,750.00 per month), August 31, 2015. Professional Nonfaculty.

Travers, Jacquelyn R., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, annualized rate of \$96,000 for 12 months (\$8,000.00 per month), July 6, 2015. Professional Nonfaculty.

#### CHANGE(S):

Acklin, Lauren F., Physician Assistant I, department changed from Pediatrics, College of Medicine, to OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$86,700 for 12 months (\$7,225.00 per month) to an annualized rate of \$89,000 for 12 months (\$7,416.67 per month), September 6, 2015. Professional Nonfaculty. Department transfer with pay increase.

Allen, Rebecca A., Senior Diabetes Educator, Pediatrics, College of Medicine, salary changed from an annualized rate of \$57,692 for 12 months (\$4,807.67 per month) to an annualized rate of \$65,200 for 12 months (\$5,433.34 per month), July 1, 2015. Professional Nonfaculty. Correction to budget.

Baez, Lois A., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$76,000 for 12 months (\$6,333.33 per month) to an annualized rate of \$84,000 for 12 months (\$7,000.00 per month), October 4, 2015. Professional Nonfaculty. FTE increase from 76% to 84%.

Balding, Patricia L., Senior Clinic Manager, OU Physicians Faculty Clinics, salary changed from an annualized rate of \$57,878 for 12 months (\$4,823.19 per month) to an annualized rate of \$62,509 for 12 months (\$5,209.05 per month), October 4, 2015. Managerial Staff. Additional duties.

Baxley, Allison, title changed from Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, to Pharmacy Manager for Stephenson Cancer Center, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$109,242 for 12 months (\$9,103.51 per month) to an annualized rate of \$120,000 for 12 months (\$10,000 per month), July 1, 2015. Managerial Staff. Promotion.

Beamon, Shelby, title changed from Physician Assistant I, OU Physicians CHC, College of Medicine, to Physician Assistant II, OU Physicians CHC, College of Medicine, July 1, 2015. Professional Nonfaculty. Reclassification.

Benjamin, Kimberly M., title changed from Clinical Research Nurse III, Stephenson Cancer Center, College of Medicine, to Clinical Research Nurse II, Pediatrics, College of Medicine, June 15, 2015. Professional Nonfaculty. Department transfer with title change.

Bishop, Alicia L., Professional Liability and Risk Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$93,254 for 12 months (\$7,771.14 per month) to an annualized rate of \$74,603 for 12 months (\$6,216.90 per month), July 26, 2015. Administrative Staff. FTE decrease from 100% to 80%.

Brooks, Julie Kristina, title changed from Staff Registered Nurse, OU Physicians Faculty Clinics, College of Medicine, to Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$57,550 for 12 months (\$4,795.88 per month) to an annualized rate of \$63,018 for 12 months (\$5,251.48 per month), October 4, 2015. Managerial Staff. Promotion.

Burnett, Daphne M., title changed from Nurse Navigator, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Cheema, Ahmed A., Resident, Neurosurgery, College of Medicine, salary changed from an annualized rate of \$60,314 for 12 months (\$5,026.17 per month) to an annualized rate of \$63,252 for 12 months (\$5,271.00 per month), August 20, 2015. Graduate Student. Promotion from PGY6 to PGY7.

Corpening, Brian, Assistant Provost for Diversity and Community Partnerships, Community Partnership and Health, Provost, salary changed from an annualized rate of \$95,472 for 12 months (\$7,956.00 per month) to an annualized rate of \$101,472 for 12 months (\$8,456.00 per month), September 1, 2015. Administrative Staff. Additional duties.

Daniels, Kelly A., title changed from Senior Clinics Manager, OU Physicians CHP Clinics, College of Medicine, to Clinics Administrator, OU Physicians CHP Clinics, July 1, 2015. Managerial Staff. Promotion.

Dixon, Ingrid R., Lactation Consultant, Obstetrics and Gynecology, College of Medicine, salary changed to an annualized rate of \$56,158 for 12 months (\$4,679.83 per month) to an annualized rate of \$62,400 for 12 months (\$5,200.00 per month), August 9, 2015. Professional Nonfaculty. FTE increase from 90% to 100%.

Dwight, Phyllis, title changed from Staff Registered Nurse, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Eckroat, Kerri, title changed from Nurse Navigator, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Fitzgerald, Kyli D., Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$73,140 for 12 months (\$6,094.96 per month) to an annualized rate of \$78,991 for 12 months (\$6,582.56 per month), October 4, 2015. Managerial Staff. Additional duties.

Frank, Summer G., title changed from Graduate Research Assistant/Graduate College, Biostatistics & Epidemiology, College of Public Health, to Senior Research Biostatistician, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$24,000 for 12 months (\$2,000.00 per month) to an annualized rate of \$74,289 for 12 months (\$6,190.75 per month), August 23, 2015. Professional Nonfaculty. Student to Permanent.

Gaden, Michelle, title changed from Senior Database Analyst, OU Physicians, College of Medicine, to Data Management Analyst III, OU Physicians, College of Medicine, July 1, 2015. Professional Nonfaculty. Title change.

Garza, Denise, title changed from Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Hackmaster, Melissa S., Registered Nurse Clinician, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$38,100 for 12 months (\$3,175.00 per month) to an annualized rate of \$63,500 for 12 months (\$5,291.67 per month), August 9, 2015. Professional Nonfaculty. FTE increase from 60% to 100%.

Harrigan, Marlia L., title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$70,850 for 12 months (\$5,904.17 per month) to an annualized rate of \$86,500 for 12 months (\$7,208.34 per month), August 23, 2015. Professional Nonfaculty. Promotion.

Herbert, Jamie C., title changed from Staff Accountant, OU Physicians, College of Medicine, to Senior Staff Accountant, OU Physicians, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Hiebert, Rachael M., Resident, Pediatrics, College of Medicine, salary changed from an annualized rate of \$53,576 for 12 months (\$4,464.67 per month) to an annualized rate of \$74,320 for 12 months (\$6,193.33 per month), July 28, 2015. Graduate Student. Promotion to PG4 & Chief Resident.

Hopkins, Kendal E., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$96,500 for 12 months (\$8,041.67 per month) to an annualized rate of \$73,340 for 12 months (\$6,111.67 per month), September 20, 2015. Professional Nonfaculty. FTE decrease from 100% to 76%.

Keller, Duane Lee, title changed from Systems Administrator, OU Physicians, College of Medicine, to Senior Systems Administrator, OU Physicians, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

King, Cassidy L., title changed from Staff Registered Nurse II, OU Physicians CHP Clinics, College of Medicine, to Clinic Nurse Manager, OU Physicians CHP Clinics, College of Medicine, July 1, 2015. Managerial Staff. Promotion.

Knight Brown, Miranda D., title changed from Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, to Chief Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, July 1, 2015. Graduate Student. Promotion.

Kota, Pravina, Senior Systems Analyst, Biostatistics & Epidemiology, College of Public Health, salary changed from an annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to an annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 23, 2015. Professional Nonfaculty. Additional duties.

Landgraf, Scott, Assistant Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$85,001 for 12 months (\$7,083.43 per month) to an annualized rate of \$87,511 for 12 months (\$7,292.58 per month), September 6, 2015. Administrative Staff. Additional duties.

Lane, Mayra J., title changed from Nurse Navigator, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse II, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Loney, Christopher S., title changed from Clinics Administrator, OUP Clinical Operations, College of Medicine - Tulsa, to Senior Clinics Administrator, OUP Clinical Operations, College of Medicine - Tulsa, July 1, 2015. Managerial Staff. Promotion.

Manfredo, Amy K., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$72,808 for 12 months (\$6,067.33 per month) to an annualized rate of \$95,800 for 12 months (\$7,983.33 per month), September 20, 2015. Professional Nonfaculty. FTE increase from 76% to 100%.

Martin, Joyce M., title changed from Registered Nurse Clinician, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

McCall, Joey R., title changed from Staff Accountant, Pediatrics, College of Medicine, to Senior Administrative Manager, Pediatrics, College of Medicine, salary changed from an annualized rate of \$56,232 for 12 months (\$4,686.00 per month) to an annualized rate of \$63,000 for 12 months (\$5,250.00 per month), September 6, 2015. Managerial Staff. Promotion.

Miles, Amanda J., title changed from Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, to Chief Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, July 1, 2015. Graduate Student. Promotion.

Naqvi, Syed Jehanzeb Ali, Resident, Department of Medicine, College of Medicine, salary changed from an annualized rate of \$57,945 for 12 months (\$4,828.75 per month) to an annualized rate of \$60,314 for 12 months (\$5,026.17 per month), August 25, 2015. Graduate Student. Promotion from PGY5 to PGY6.

Poteat, Tamara A., title changed from Physician Assistant I, Obstetrics and Gynecology, College of Medicine, to Physician Assistant II, Obstetrics and Gynecology, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Rodgers, Angela J., Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$58,140 for 12 months (\$4,845.00 per month) to an annualized rate of \$63,800 for 12 months (\$5,316.67 per month), October 4, 2015. Managerial Staff. Additional duties.

Rollins, Breion, Senior HR Advisor, Human Resources, Administration & Finance, salary changed from an annualized rate of \$72,000 for 12 months (\$6,000.00 per month) to an annualized rate of \$82,800 for 12 months (\$6,900.00 per month), September 6, 2015. Professional Nonfaculty. Equity adjustment.

Rowley, Debra, title changed from Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Scott, Deborah, title changed from Nurse Navigator, Cancer Center Clinical Services, College of Medicine, to Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Shepherd, Katherine L., title changed from Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, to Chief Resident, CMT OB/GYN Residency, College of Medicine - Tulsa, July 1, 2015. Graduate Student. Promotion.

Shilling, Christopher A., Deputy Director for Operations and Marketing, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$156,060 for 12 months (\$13,005.00 per month) to an annualized rate of \$159,000 for 12 months (\$13,250.00 per month), July 1, 2015. Administrative Officer. Correction to budget.

Southern, Shella Dawn, title changed from Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, to Senior Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, July 1, 2015. Managerial Staff. Promotion.

Weaver, Shelly R., title changed from Professional Liability & Risk Manager, OU Physicians, College of Medicine, to Assistant Director of Professional Liability, OU Physicians, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

Welter, Jan Cecily, title changed from Sponsored Program Coordinator, Comparative Medicine, Office of Research Administration, to Special Project Coordinator, Compliance Office, Provost, September 6, 2015. Professional Nonfaculty. Department transfer.

Wilson, Brandi M., title changed from Senior Staff Accountant, Anesthesiology, College of Medicine, to Program Manager, Anesthesiology, College of Medicine, July 1, 2015. Administrative Staff. Promotion.

Wood, Christy L., title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$70,850 for 12 months (\$5,904.17 per month) to an annualized rate of \$86,500 for 12 months (\$7,208.33 per month), August 9, 2015. Professional Nonfaculty. Promotion.

Zavy, Lyndi, title changed from Senior HR Advisor, Human Resources, Administration & Finance, to Assistant Director, Human Resources, Administration & Finance, salary changed from an annualized rate of \$73,627 for 12 months (\$6,135.64 per month) to an annualized rate of \$88,010 for 12 months (\$7,334.17 per month), July 1, 2015. Administrative Staff. Promotion.

Zorn, Philip, title changed from OU Physicians Project Manager, OU Physicians, College of Medicine, to OU Physicians Project Manager II, OU Physicians, College of Medicine, July 1, 2015. Professional Nonfaculty. Promotion.

#### RESIGNATION AND/OR TERMINATION(S):

Cooper, James K., Resident, Neurosurgery, College of Medicine, July 1, 2015. Completion of Program.

Cross, Rachel, Nurse Practitioner, Pediatrics, College of Medicine, June 1, 2015. Resignation.

Davis, Camille, Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, July 18, 2015. Resignation.

Ellis, Ashley, Clinical Research Nurse III, Medicine Pulmonary, College of Medicine, August 1, 2015. Resignation.

Fisher, Janice, Registered Nurse Clinician, Cancer Center Clinical Services, College of Medicine, July 16, 2015. Resignation.

Fox, William J., Senior Systems Analyst, Information Technology Tulsa, Administrative Affairs - Tulsa, July 25, 2015. Resignation.

Gunderson, Camille, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2015. Completion of Program.

Hagemann, Mary, Physician Assistant II, OU Physicians CHP Clinics, College of Medicine, October 1, 2015. Resignation.

Haugan, Paul, HIPAA Security Officer, Compliance Office, Provost, August 8, 2015. Resignation.

Hickey, Weston C., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2015. Completion of Program.

Hines, Larissa N., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2015. Completion of Program.

Howard, Thomas C., Resident, Surgery Residency Program, College of Medicine, July 1, 2015.  
Completion of Program.

Jackson, Daniel L., Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2015.  
Completion of Program.

Joplin, David K., Development Associate II, University Development, Provost, September 2,  
2015. Resignation.

Kumm, Debra, Pharmacy Manager, Stephenson Cancer Center, College of Medicine, July 11,  
2015. Resignation.

Lane, Mayra J., Oncology Nurse II, Cancer Center Clinical Services, College of Medicine,  
September 1, 2015. Resignation.

Lee, Lisa K., Nurse Practitioner, Medicine Gastroenterology, College of Medicine, September 5,  
2015. Resignation.

Lorg, Krystin, Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy,  
June 17, 2015. Resignation.

Mackey, Melinda, Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, June 26,  
2015. Resignation.

Miner, Therese D., Nurse Practitioner, OU Physicians CHC, College of Medicine, August 25,  
2015. Resignation.

Morris, Diep Bich, Physician Assistant I, OUP Clinical Operations, College of Medicine - Tulsa,  
June 21, 2015. Resignation.

Murphy, Cliona, Resident, Department of Medicine, Residency, College of Medicine, July 1,  
2015. Completion of Program.

Olson, Deborah, Director of Patient Experience, Stephenson Cancer Center, College of  
Medicine, June 25, 2015. Resignation.

Patel, Minesh, Resident, Pediatrics Residency Program, College of Medicine, October 1, 2015.  
Completion of Program.

Patel, Neha Arvind, Resident, Pediatrics Residency Program, College of Medicine, July 9, 2015.  
Completion of Program.

Pickett, Stephanie D., Resident, Obstetrics and Gynecology, College of Medicine, July 8, 2015.  
Completion of Program.

Polen, Dorothy M., Senior IT Analyst, IT Administration, Provost, July 11, 2015. Resignation.

Schultz, Amanda, Nurse Practitioner, Cancer Center Clinical Services, College of Medicine, July  
18, 2015. Resignation.

Seacat, Brian, Resident, Anesthesiology, College of Medicine, July 1, 2015. Completion of Program.

Slaughter, Katrina, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2015.  
Completion of Program.

Smith, Marcus J., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2015. Completion of Program.

Stephens, James, Resident, Anesthesiology, College of Medicine, July 1, 2015. Completion of Program.

Tafish, Islam, Resident, Neurology, College of Medicine, July 8, 2015. Completion of Program.

Thatcher, Jacqueline R., Staff Pharmacist, Pediatrics, College of Medicine, June 16, 2015. Resignation.

Ware, Joseph, IT Architect, IT Administration, Provost, July 18, 2015. Resignation.

Webb, Keith, Resident, Surgery Residency Program, College of Medicine, July 1, 2015. Completion of Program.

Yamane, Shane, Resident, CMT Surgery Residency, College of Medicine - Tulsa, July 1, 2015. Completion of Program.

Zhu, Weizhu, Laboratory Research Manager, Stephenson Cancer Center, College of Medicine, June 20, 2015. Termination.

RETIREMENT(S):

Davison, Sabrina, Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, July 1, 2015.

Hutson, Eleanor, Sponsored Program Coordinator, Pediatrics, College of Medicine, June 1, 2015.

Martin, Vyonda G., Associate Director, Center for Learning and Leadership, College of Medicine, July 1, 2015.

Phillips, Vickie L., Clinical Research Coordinator, Medicine Gastroenterology, College of Medicine, July 1, 2015.

Shaw, Candace A., Assistant Vice Provost for Academic Technology, Academic Technology, Provost, August 15, 2015.

Norman Campus:

NEW APPOINTMENT(S):

Gasso, Jamison-Thomas A., Coach/Sports Professional I, Athletics Department, annualized rate of \$76,400 for 12 months, July 22, 2015. Managerial Staff.

Hamrin, Daniel Nicholas, Administrator III, Office of Admissions and Records, annualized rate of \$105,000 for 12 months, August 3, 2015. Administrative Staff.

Harrison, Ronald Edward, Coach/Sports Professional I, Athletics Department, annualized rate of \$76,800 for 12 months, July 17, 2015. Managerial Staff.

Hickerson, Robert O., Technology Project Management Specialist II, Physical Plant Administration Office, annualized rate of \$70,000 for 12 months, September 1, 2015. Managerial Staff.



Levy-Martinelli, Debra R., Special Assistant to the Vice President, Administration and Finance, annualized rate of \$95,000 for 12 months, September 21, 2015. Administrative Staff.

Lyons, Shenia L., Health Care Professional III, Counseling and Testing, annualized rate of \$75,000 for 12 months, August 31, 2015. Professional Staff.

Magers, Brian, Information Technology Specialist III, Information Technology TOPS/Business Office, annualized rate of \$70,000 for 12 months, September 1, 2015. Managerial Staff.

Nautiyal, Gauri D., Staff Attorney, Office of Legal Counsel, annualized rate of \$72,000 for 12 months, July 31, 2015. Professional Staff.

Reynolds, Robert T., Coach/Sports Professional I, Athletics Department, annualized rate of \$65,400 for 12 months, July 08, 2015. Managerial Staff.

Robbins, Shelly R., Health Care Professional I, Goddard Health Services, annualized rate of \$85,000 for 12 months, August 10, 2015. Professional Staff.

Schmitt, Jeffrey J., Architectural and Engineering Professional III, Architectural and Engineering Services, annualized rate of \$84,000 for 12 months, July 27, 2015. Professional Staff.

Selmon, Zachary R., Senior Associate Athletics Director (Administrator III), Athletics Department, annualized rate of \$130,000 for 12 months (\$10,833.33 per month) July 6, 2015. Administrative Staff.

Tenenbaum, Robert H., Coach/Sports Professional I, Athletics Department, annualized rate of \$70,000 for 12 months, June 29, 2015. Managerial Staff.

Teufel, Debra LeaAnn, Administrator III, Corporate Engagement Office, annualized rate of \$120,000 for 12 months, September 1, 2015. Administrative Staff.

#### CHANGES(S):

Atkinson, Linda K., Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$97,850 for 12 months to annualized rate of \$100,785 for 12 months, August 1, 2015. Administrative Staff. Merit increase.

Baghdayan, Annie T., Program Administrator III, National Center for Disability Education and Training, salary changed from annualized rate of \$68,247 for 12 months to annualized rate of \$71,659 for 12 months, July 1, 2015. Managerial Staff. Increase.

Baker, Steven B., Marketing/Production Specialist II, University of Oklahoma Press, salary changed from annualized rate of \$59,562 for 12 months to annualized rate of \$63,137 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Berglan, Stacy L., Financial Associate I, Alumni Affairs, salary changed from annualized rate of \$66,950 for 12 months to annualized rate of \$74,450 for 12 months, September 1, 2015. Managerial Staff. Merit increase.

Biggers, Anna L., Title changed from Assistant Vice President to Associate Vice President, Information Technology Evans, salary changed from annualized rate of \$140,000 for 12 months to annualized rate of \$149,800 for 12 months, October 1, 2015. Administrative Officers. Promotion.

Bond, James M., Administrator II, Center for Public Management, salary changed from annualized rate of \$57,240 for 12 months to annualized rate of \$60,102 for 12 months, July 1, 2015. Administrative Staff. Merit increase.

Brooks, Brandon J., Executive Director of Development, Law Center Development, salary changed from annualized rate of \$79,500 for 12 months to annualized rate of \$90,000 for 12 months, July 1, 2015. Administrative Staff. Merit increase.

Buthman, Gus H., Staff Attorney, Office of Legal Counsel, salary changed from annualized rate of \$76,500 for 12 months to annualized rate of \$81,500 for 12 months, August 1, 2015. Professional Staff. Merit and Compression.

Camp, Twila J., Title changed from Information Technology Analyst II to Information Technology Analyst III, University Library Systems, salary changed from annualized rate of \$63,750 for 12 months to annualized rate of \$76,500 for 12 months, July 1, 2015. Managerial Staff. Job Re-Classification.

Castle, Sherri Lenae, Scientist/Researcher III, Early Childhood Education Institute, salary changed from annualized rate of \$84,900 for 12 months to annualized rate of \$87,447 for 12 months, July 1, 2015. Professional Staff. Merit increase.

Cate, Jean L., Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$39,140 for 12 months, 0.40 FTE, to annualized rate of \$40,314 for 12 months, 0.40 FTE, August 1, 2015. Managerial Staff. Merit Increase.

Clayton, Crystal L., Administrator III, College of Business Dean's Office, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$85,000 for 12 months, October 1, 2015. Administrative Staff. Additional responsibilities.

Coffey, Aaron L., Information Technology Analyst I, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$61,532 for 12 months to annualized rate of \$63,378 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Cox, Danielle E., Trainer/Health Services Associates II, Goddard Health Services, salary changed from annualized rate of \$43,696 for 12 months, 0.63 FTE, to annualized rate of \$69,360 for 12 months, 1.00 FTE, August 24, 2015. Managerial Staff. Voluntary increasing FTE.

Cox, Logan M., Information Technology Analyst III, University Library Systems, salary changed from annualized rate of \$74,250 for 12 months to annualized rate of \$80,000 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Dean, Michael T., Administrator II, Alumni Affairs, salary changed from annualized rate of \$61,950 for 12 months to annualized rate of \$64,950 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Dean, Sharon, Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$83,430 for 12 months to annualized rate of \$85,932 for 12 months, August 1, 2015. Administrative Staff. Merit Increase.

Donovan, Jaise L., Information Technology Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$61,532 for 12 months to annualized rate of \$63,378 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Elizondo Cecena, Francisco J., Information Technology Analyst III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$86,728 for 12 months to annualized rate of \$89,330 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Epperson, Donna L., Managerial Associate I, Office of the Bursar, salary changed from annualized rate of \$57,000 for 12 months to annualized rate of \$60,000 for 12 months, September 1, 2015. Managerial Staff. Merit increase.

Fender, Jeffrey T., Title changed from Information Technology Analyst II to Information Technology Analyst III, Information Technology Merrick, salary changed from annualized rate of \$78,440 for 12 months to annualized rate of \$83,440 for 12 months, October 1, 2015. Managerial Staff. Promotion and equity.

Foster, Deborah A., Administrator II, Alumni Affairs, salary changed from annualized rate of \$68,250 for 12 months to annualized rate of \$71,250 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Gibson, Adam W., Technology Project Management Specialist III, E-Team, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$64,000 for 12 months to annualized rate of \$65,920 for 12 months, July 1, 2015. Managerial Staff. Increase.

Glass, Jason, Title changed from Information Technology Analyst II to Information Technology Analyst III, Research Computing Services, salary changed from annualized rate of \$59,280 for 12 months to annualized rate of \$71,000 for 12 months, September 1, 2015. Managerial Staff. Job Re-Classification.

Goodwin, Robert H., Administrator II, University Printing Services, salary changed from annualized rate of \$73,948 for 12 months to annualized rate of \$78,385 for 12 months, August 1, 2015. Administrative Staff. Additional responsibilities.

Green, Gabriel L., Title changed from Information Technology Technician II to Information Technology Analyst II, Information Technology Merrick, salary changed from annualized rate of \$68,340 for 12 months to annualized rate of \$78,340 for 12 months, October 1, 2015. Managerial Staff. Promotion and equity.

Haddock, Deborah S., Program Administrator III, College of Continuing Education Training and Research Center, salary changed from annualized rate of \$72,774 for 12 months to annualized rate of \$79,000 for 12 months, August 1, 2015. Administrative Staff. Merit Increase.

Hail, David F., Administrator III, Alumni Affairs, salary changed from annualized rate of \$95,790 for 12 months to annualized rate of \$105,790 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Hartman, Steve A., Information Technology Specialist II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$71,018 for 12 months to annualized rate of \$73,149 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Hawpe, Angela, Administrator III, Human Resources, salary changed from annualized rate of \$86,700 for 12 months to annualized rate of \$92,769 for 12 months, September 1, 2015. Administrative Staff. Merit Increase.

Hockett, John M., Title changed from Assistant Dean, College of Journalism and Mass Communication, to Technology Project Management Specialist III, Graduation Office, salary remains at annualized rate of \$90,000 for 12 months, August 1, 2015. Managerial Staff. Accepted another job on campus.

Hodges, Janice A., Managerial Associate I, Goddard Health Services, salary changed from annualized rate of \$60,943 for 12 months to annualized rate of \$63,943 for 12 months, September 1, 2015. Managerial Staff. Expansion of clinic duties.

Hoecker, David M., Information Technology Analyst III, Web Communications, salary changed from annualized rate of \$95,903 for 12 months to annualized rate of \$100,903 for 12 months, August 1, 2015. Managerial Staff. Merit increase.

Houck, Michael J., Title changed from Administrator III to Administrator II, Athletic Department Media Relations, salary changed from annualized rate of \$56,100 for 12 months to annualized rate of \$85,000 for 12 months, July 9, 2015. Administrative Staff. Promotion.

Huebsch, Milton E., Title changed from Assistant Vice President to Associate Vice President, Information Technology, salary remains at annualized rate of \$149,800 for 12 months, July 1, 2015. Administrative Officers. Correcting error in title on June 24, 2015 Regents Meeting Agenda.

Hyde, Karen L., Managerial Associate II, Goddard Health Services, salary changed from annualized rate of \$60,586 for 12 months to annualized rate of \$63,586 for 12 months, September 1, 2015. Managerial Staff. Additional responsibilities.

Inman, Kenneth A. Jr., Program Administrator II, Center for Public Management, salary changed from annualized rate of \$59,360 for 12 months to annualized rate of \$60,547 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Isbell, Sherri J., Administrator II, University Printing Services/Document Productions Center, salary changed from annualized rate of \$68,377 for 12 months to annualized rate of \$78,385 for 12 months, August 1, 2015. Administrative Staff. Additional responsibilities.

James, Eric D., Information Technology Analyst II, Web Communications, salary changed from annualized rate of \$72,471 for 12 months, 0.75 FTE, to annualized rate of \$96,628 for 12 months, 1.00 FTE, June 08, 2015. Managerial Staff. Voluntary increasing FTE.

Kraemer, Peter C., Director of Instructional Technology and Support Office, Law Center Computing Center, salary changed from annualized rate of \$78,521 for 12 months to annualized rate of \$84,521 for 12 months, August 1, 2015. Managerial Staff. Merit increase.

Lee, Luther, Title changed from Associate Athletics Director/Chief Financial Officer to Senior Associate Athletics Director/Chief Financial Officer, (Administrator III), Athletics Department, salary changed from annualized rate of \$119,400 for 12 months (\$9,950.00 per month) to annualized rate of \$134,400 for 12 months (\$11,200.00 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Lloyd, Kaneisha S., Title changed from Development Associate II, College of Journalism to Development Associate I, College of Arts and Sciences, salary changed from annualized rate of \$47,000 for 12 months to annualized rate of \$60,000 for 12 months, August 1, 2015. Managerial Staff. Accepted another job on campus.

Ludvigson, Carol, Title changed from Director of Student Athlete Development to Associate Athletics Director, (Managerial Associate I), Athletics Department, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Marsh, Lezlie, Administrator II, department changed from Administration and Finance to Information Technology Merrick, salary remains annualized rate of \$75,555 for 12 months, July 1, 2015. Administrative Staff. Transfer.

Maxon, Christopher A., Development Associate II, College of Atmospheric and Geographic Sciences, salary changed from annualized rate of \$81,900 for 12 months to annualized rate of \$86,404 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Meade, Michael, Title changed from Associate Athletics Director to Senior Associate Athletics Director, (Academic Counseling Professional III), Athletics Department, salary changed from annualized rate of \$132,000 for 12 months (\$11,000.00 per month) to annualized rate of \$136,400 for 12 months (\$11,366.67 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Mehl, Derek R., Title changed from Information Technology Specialist II to Information Technology Specialist III, Information Technology Community Experience, salary changed from annualized rate of \$54,000 for 12 months to annualized rate of \$66,000 for 12 months, July 13, 2015. Managerial Staff. Promotion.

Meier, Brandon, Assistant Athletics Director (Media Specialist II), Athletics Department, salary changed from annualized rate of \$116,400 for 12 months (\$9,700.00 per month) to annualized rate of \$126,400 for 12 months (\$10,533.33 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Mitchell, Pamela L., Administrator III, Human Resources, salary changed from annualized rate of \$86,700 for 12 months to annualized rate of \$92,769 for 12 months, September 1, 2015. Administrative Staff. Merit Increase.

Moakley, William A. III, Administrator II, Alumni Affairs, salary changed from annualized rate of \$60,900 for 12 months to annualized rate of \$63,900 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Nafeh, Adonis J., Title changed from Information Technology Analyst I to Information Technology Analyst II, College of Continuing Education Information Technology, salary changed from annualized rate of \$49,275 for 12 months to annualized rate of \$65,000 for 12 months, October 1, 2015. Managerial Staff. Internal promotion.

Newman, Ann E., Program Specialist I, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$60,100 for 12 months to annualized rate of \$61,902 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Patison, Linda D., Administrator III, Student Affairs Administration Office, salary changed from annualized rate of \$84,000 for 12 months to annualized rate of \$89,000 for 12 months, June 1, 2015. Administrative Staff. Merit Increase.

Pennington, Lacy D., Program Specialist I, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$61,266 for 12 months to annualized rate of \$63,104 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Pesek, James W., Title changed from Information Technology Analyst I to Information Technology Specialist II, College of Continuing Education Information Technology, salary changed from annualized rate of \$47,000 for 12 months to annualized rate of \$63,500 for 12 months, October 1, 2015. Managerial Staff. Promotion.

Ralston, Ryan L., Information Technology Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$84,139 for 12 months to annualized rate of \$86,664 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

Reinke, Tracy L., Financial Associate II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$85,481 for 12 months to annualized rate of \$91,892 for 12 months, July 1, 2015. Managerial Staff. Merit Increase.

Roberts, Elizabeth B., Assistant Secretary, Board of Regents, salary changed from annualized rate of \$60,957 for 12 months to annualized rate of \$66,000 for 12 months, October 1, 2015. Professional Staff. Additional responsibilities.

Roberts-Ivy, Lindy, Title changed from Associate Athletics Director to Senior Woman Administrator/Senior Associate Athletics Director, (Administrator III), Athletics Department, salary changed from annualized rate of \$115,000 for 12 months (\$9,583.33 per month) to annualized rate of \$145,000 for 12 months (\$12,083.33 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Sherman, Jason S., Information Technology Analyst III, University Library Systems, salary changed from annualized rate of \$66,250 for 12 months to annualized rate of \$70,000 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Silvarajoo, Gabriel C., Information Technology Analyst II, E-Team, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$61,800 for 12 months to annualized rate of \$63,654 for 12 months, July 1, 2015. Managerial Staff. Increase.

Skinner, Debra K., Assistant Secretary, Board of Regents, salary changed from annualized rate of \$79,067 for 12 months to annualized rate of \$83,000 for 12 months, October 1, 2015. Professional Staff. Additional responsibilities.

Smith, Brandt K., Marketing/Public Relations Specialist II, Web Communications, salary changed from annualized rate of \$61,100 for 12 months to annualized rate of \$66,100 for 12 months, July 20, 2015. Managerial Staff. Merit increase.

Stanford, Allison P., Title changed from Marketing/Public Relations Specialist II to Program Specialist II, Admissions and Records, salary changed from annualized rate of \$37,500 for 12 months, 0.50 FTE, to annualized rate of \$57,000 for 12 months, 0.75 FTE, September 1, 2015. Managerial Staff. Promotion.

Stephens, Traci J., Administrator II, Alumni Affairs, salary changed from annualized rate of \$57,750 for 12 months to annualized rate of \$60,750 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Stocks, Kam M., Marketing/Public Relations Specialist III, Web Communications, salary changed from annualized rate of \$72,522 for 12 months to annualized rate of \$77,522 for 12 months, July 13, 2015. Managerial Staff. Merit increase.

Strech, Geneva J., Program Administrator II, E-Team, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$73,130 for 12 months to annualized rate of \$75,324 for 12 months, July 1, 2015. Managerial Staff. Increase.

Streight, Ashley E., Director, Career Development Office, Law Career Services, salary changed from annualized rate of \$57,120 for 12 months to annualized rate of \$75,000 for 12 months, June 1, 2015. Managerial Staff. Merit increase.

Sullins, Elizabeth P., Program Specialist II, Early Childhood Education Institute, salary changed from annualized rate of \$63,700 for 12 months to annualized rate of \$65,611 for 12 months, July 1, 2015. Managerial Staff. Merit increase.

Surber, Carol Bridges, Technology Project Management Specialist III, E-Team, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$66,950 for 12 months to annualized rate of \$68,959 for 12 months, July 1, 2015. Managerial Staff. Increase.

Tipton, Gregory, Title changed from Associate Athletics Director to Senior Associate Athletics Director, (Administrator III), Athletics Department, salary changed from annualized rate of \$115,000 for 12 months (\$9,583.33 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Turkington, Breck B., Administrator III, Enrollment Services, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$105,000 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Turner, Teresa, Title changed from Assistant Director for Athletics Academic Advising to Director of the Student Athlete Experience, (Academic Counseling Professional I), Athletics Department, salary changed from annualized rate of \$60,488.86 for 12 months (\$5,040.74 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month) August 1, 2015. Administrative Staff. Increased responsibilities and merit.

Varns, Andrew J., Coach/Sports Professional I, Athletics Department, salary changed from annualized rate of \$53,000 for 12 months to annualized rate of \$74,000 for 12 months, September 1, 2015. Managerial Staff. Internal Promotion.

Vetter, John E., Technology Project Management Specialist III, E-Team, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$67,980 for 12 months to annualized rate of \$70,019 for 12 months, July 1, 2015. Managerial Staff. Increase.

Walker, Richelle Leigh, Health Care Professional II, Athletic Department, salary changed from annualized rate of \$62,000 for 12 months to annualized rate of \$65,000 for 12 months, October 1, 2015. Professional Staff. Increase.

Ware, Jean D., Administrator II, Admission and Records, salary changed from annualized rate of \$68,000 for 12 months to annualized rate of \$73,000 for 12 months, September 1, 2015. Administrative Staff. Merit increase.

Weiss, Kay, Managerial Associate II, Mu Alpha Theta, salary changed from annualized rate of \$75,198 for 12 months to annualized rate of \$79,710 for 12 months, July 1, 2015. Managerial Staff. Merit Increase.

Wilbur, Sharon A., Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$83,430 for 12 months to annualized rate of \$85,932 for 12 months, August 1, 2015. Administrative Staff. Merit Increase.

Williams, Leslie A., Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$105,060 for 12 months to annualized rate of \$108,211 for 12 months, August 1, 2015. Administrative Staff. Merit increase.

Williamson-Jennings, LaShonda D., Program Administrator II, Southwest Prevention Center, salary changed from annualized rate of \$63,240 for 12 months to annualized rate of \$67,500 for 12 months, November 1, 2015. Managerial Staff. Merit Increase.

Wilson, Joshua S., Information Technology Architect I, Information Technology Merrick, salary changed from annualized rate of \$91,600 for 12 months to annualized rate of \$100,000 for 12 months, October 1, 2015. Managerial Staff. Equity and retention.

Wilson, Scott N., Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$105,060 for 12 months to annualized rate of \$108,211 for 12 months, August 1, 2015. Administrative Staff. Merit increase.

Winslow, Sharon D., Managerial Associate I, Admissions and Records, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$70,000 for 12 months, September 1, 2015. Managerial Staff. Merit increase.

Woodall, Jeralyn J., Title changed from Director (Admin Officer) to Assistant Vice President, Information Technology Business Planning, Fiscal Management and Talent, salary changed from annualized rate of \$125,000 to annualized rate of \$133,750 for 12 months, October 1, 2015. Administrative Officers. Promotion for additional duties due to organizational restructuring.

Young, Peter D., Information Technology Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$74,634 for 12 months to annualized rate of \$76,873 for 12 months, August 1, 2015. Managerial Staff. Merit Increase.

#### NEPOTISM WAIVER(S):

Gasso, Jamison-Thomas A., Coach/Sports Professional I, Athletics Department, annualized rate of \$76,400 for 12 months, July 22, 2015. Managerial Staff. Mr. Gasso is the son of Patty Gasso, Head Coach, Softball, Athletics Department. A Nepotism Waiver Management Plan is as follows: The softball program is supervised by Senior Associate Athletics Director, Kenny Mossman, who has the authority and objectivity to perform evaluations and recommendations on compensation and promotions in accordance with University policy and the highest level of objectivity and integrity.

Magers, Brian, Information Technology Specialist III, Information Technology, annualized rate of \$70,000 for 12 months, September 1, 2015. Managerial Staff. Mr. Magers is the cousin of Suzanne Goodspeed, Administrator II, Information Technology TOPS/Business Office. A Nepotism Waiver Management Plan is as follows: While Brian Magers will assist with oversight of both software licensing and hardware tagging and tracking for the department in which his cousin works, all decisions regarding employment, compensation, evaluations, promotions and awards will be executed by Jeralyn Woodall, approve leave and administer all relevant personnel actions as well as day to day assignment oversight. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Suzanne Goodspeed is removed from any and all financial and supervisory matters related to Brian Magers.

#### RESIGNATION(S)/TERMINATION(S):

Abel, Graeme F., Coach/Sports Professional I, Athletics Department, August 28, 2015. Resignation.

Base, Elizabeth A., Administrator III, Law Career Services, September 19, 2015. Resignation.

Bergeron, Chadley D., Information Technology Analyst II, Information Technology Merrick, July 12, 2015. Resignation.

Brown, Brian, Marketing/Public Relations Specialist II, Web Communications, July 2, 2015. Resignation.

Bui, Tommy T., Information Technology Analyst III, Information Technology. Resignation.

Burden, Elizabeth J., Librarian III, University Libraries, June 27, 2015. Resignation.

Dedmon, Jason P., Information Technology Specialist II, Information Technology, August 1, 2015. Resignation.

Fiore, Philip J., Information Analyst III, Information Technology Merrick, June 20, 2015. Resignation.

Glover, Dennis L., Architectural and Engineering Professional III, Architectural and Engineering, August 14, 2015. Resignation.



Hartman, Seth R., Information Technology Analyst II, Information Technology, August 22, 2015. Resignation.

McMahon, Autumn R., Development Associate II, College of Education, August 29, 2015. Resignation.

Moore, Sarah N., Administrator III, Athletics Department, July 18, 2015. Resignation.

Morgan, Gregory, Information Specialist III, Information Technology TOPS/Business Office, June 22, 2015. Candidate declined position and was never appointed.

Page, Robert A., Information Technology Manager, Information Technology, August 1, 2015. Resignation.

Shah, Kanan Vinay, Health Care Professional III, Goddard Health Center, August 26, 2015. Resignation.

Silvey, Glenda E., Marketing/Public Relations Specialist III, OU-Tulsa President's Office, October 8, 2015. Resignation.

Watkins, Brian S., Information Analyst II, College of Arts and Sciences, June 27, 2015. Resignation.

Weintz, Rebecca Grant, Marketing/Public Relations Specialist II, Information Technology Community Experience, July 6, 2015. Resignation.

#### RETIREMENT(S):

Oelke, Sharron K., Managerial Associate I, College of Arts and Sciences, August 1, 2015.

Trautman, Lucille A., Program Administrator II, Public and Community Services, October 1, 2015.

Wright, Bobby J., Managerial Associate I, Athletics Department, July 1, 2015.

Regent Weitzenhoffer moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President McArthur said that the Campus kicked off the semester by hosting Dr. Brian Hainline, the NCAA Chief Medical Officer, who welcomed the University's student athletes, worked out with the men's tennis team, and met with a delegation from Ft. Sill regarding the NCAA's leadership role with the military to do a longitudinal concussion study. This study will take what is learned from student athletes and use it to serve soldiers in their recoveries. He also took the time to meet with Cameron and community officials as we try to work on child health and wellness, decreasing childhood obesity through sports. The University had a record year of student success, as the number of degrees granted has risen considerably after the July awarding of degrees: 1,262 Cameron degrees have been conferred in the last year, a record by over 200 degrees. The President said that he would be challenging

this group of seniors to beat that record at the University's upcoming Convocation. Overall enrollment is down 3.2%, which is not good news, but there are some positive highlights there. First, any program which deals with technology, whether that is online education, interactive television, or the programs that use that technology, such as computer science, continues to grow. As well, steady growth continues in high school early participation, a statewide phenomenon, but at Cameron the growth in the number of high school students getting a head start on college is 17%, to 327 of those students on campus. The third area of growth is based on the RSU campus, where an RSU Associates graduate in education can step directly into a Cameron Bachelor of Science in Elementary Education degree program taught by CU faculty in Claremore. That program has grown 20% this year. The *US News and World Report* rankings on student debt were released again recently, and Cameron continues to shine in the area of least debt. Of 681 regional universities in Cameron's category across the country, the University was number 10 in the number of students that have no debt upon graduation. That means that 44% of students who accepted a Cameron degree last year had zero debt when they left the institution. The President then pointed out a copy of *Cameron* magazine that was given to each of the Regents, letting them know the magazine will give a more thorough introduction to some new faces that are on the personnel agenda item. A new director in alumni affairs and new faces in the Controller's office and Enrollment Management are highlighted along with wonderful experiences the faculty are providing for students and the accomplishments of the students as well. Finally, the President reported a gift to the Psychology Counseling Clinic. Mr. George Porter and Dr. Mary Dzindolet have contributed \$100,000 in support of the Clinic. Dr. McArthur said he was humbled by this gift, because Dr. Dzindolet is chair of the Psychology department. For a faculty member to contribute \$100,000 in support of an initiative of the University is very special and speaks to her confidence that the University is doing the right thing by the citizens and by the students.

#### **ESTABLISHMENT OF THE JOYE R. LENTZ ENDOWED PROFESSORSHIP IN MUSIC – CU**

The estate of Joye R. Lentz has donated \$125,000 to advance the quality of education in music at Cameron University and in southwest Oklahoma. In recognition of this gift, President McArthur recommends the establishment of the Joye R. Lentz Endowed Professorship in Music and requests approval to seek matching funds from the Oklahoma State Regents for Higher Education.

President McArthur recommended the Board of Regents:

- I. Approve the establishment of the Joye R. Lentz Endowed Professorship in Music;  
and
- II. Approve the application for matching funds from the Oklahoma State Regents for Higher Education

Regent Stone moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

## PSYCHOLOGY COUNSELING CLINIC LEASE AGREEMENT – CU

The mission of the psychology counseling clinic is to build a healthier community by providing mental health services to underserved populations in a location that is easily accessible. The clinic will provide specialized health services to the community consistent with faculty areas of expertise while offering invaluable practitioner training experiences to graduate level psychology students.

There is currently no facility on the Cameron University campus capable of supporting the requirements of the clinic. A former bank building owned by BancFirst is available for lease. The building is located on the corner of a heavily traveled road in the community targeted for free services of the clinic, includes a bus stop adjacent to the building and is near the Lawton campus. The building would require little to no reconfiguration to meet the clinic's needs and would only require non-structural renovations to be ready for use.

The lease includes the following key elements:

- Cameron University has exclusive use of the building located at 2202 NW Ferris, Lawton, Oklahoma.
- The term of the lease is September 1, 2015, to August 31, 2025 with three options to renew, each for an additional five-year term.
- The rental rates are as follows:
  - September 1, 2015 – August 31, 2017: \$8.00 per square foot per year payable on a monthly basis.
  - September 1, 2017 – August 31, 2019: \$10.00 per square foot per year payable on a monthly basis.
  - September 1, 2019 – August 31, 2021: \$12.00 per square foot per year payable on a monthly basis.
  - September 1, 2021 – August 31, 2025: \$14.00 per square foot per year payable on a monthly basis.

The Lease Agreement has been reviewed and approved by legal counsel and is attached hereto as Exhibit M for the Board of Regents consideration.

President McArthur recommended the Board of Regents approve the Commercial Lease Agreement between BancFirst and Cameron University.

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

## CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

### Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	9/1/15-8/31/16	\$ 386,995
Performance Period:	9/1/15-8/31/20	\$ 1,934,975

Remainder: 9/1/16-8/31/20 \$ 1,547,980

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor: U.S. Department of Education

Award Period: 9/1/15-8/31/16 \$ 296,334

Performance Period: 9/1/12-8/31/17 \$1,466,172

Remainder: 9/1/16-8/31/17 \$ 296,334

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education		
Award Period:	9/1/15-8/31/16	\$	344,914
Performance period:	9/1/11-8/31/16	\$	1,706,531
Remainder:		\$	0

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosing. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosing.

## Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Student Support Services	U.S. Dept. of Education	9/1/15-8/31/16	\$386,995
Upward Bound	U.S. Dept. of Education	9/1/15-8/31/16	\$296,334
Talent Search Program	U.S. Dept. of Education	9/1/15-8/31/16	\$344,914

Regent Stone moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU****APPOINTMENT(S)**

Clement, William Dean, Assistant Professor, tenure track, Department of English and Foreign Languages, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 6, 2015. (In the event the doctorate is not completed as scheduled, salary will be \$35,000 (\$2,916.67 per month) with the rank of Instructor.)

Ph.D., (In progress) University of South Carolina  
M.A., University of Montana  
B.A., University of Mississippi  
Last Position: Graduate Assistant, University of South Carolina  
Years Related Experience: None

Mitchell, Keith. Senior Director of Public Affairs, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 8, 2015.

Saleem, Muhammad, Assistant Professor, tenure track, Department of Chemistry, Physics, and Engineering, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 6, 2015.

Ph.D., State University of New York  
M.S., State University of New York  
Last Position: Visiting Assistant Professor, University of Central Oklahoma  
Years Related Experience: Two

**CHANGE(S)**

Hall, Donald, Controller, transfer from Director of Financial Assistance. Salary changed from an annualized rate of \$62,750 (\$5,229.16 per month) for 12 months to and annualized rate of \$80,000 for 12 months (\$6,666.67 per month), effective August 1, 2015.

Kuchta, Howard, Assistant Professor and Assistant Dean, School of Education and Behavioral Sciences, title changed to Assistant Professor and Assistant Dean, School of Education and Behavioral Sciences and McCasland Foundation Endowed Chair in Educational Leadership, effective October 1, 2015.

Mireles, Matthew, Assistant Professor, Department of Music, title changed to Joye R. Lentz Endowed Professor at the rank of Assistant Professor, effective October 1, 2015. The Endowed Professorship assignment is annually renewable upon mutual consent of the faculty member and the University.

**RESIGNATION(S) AND/OR NON-REAPPOINTMENT(S):**

Cox, Michael, Assistant Professor, Department of History and Government, August 1, 2015.

Duncan, Greg, Assistant Director, Information Technology Services, September 4, 2015.

Hawkins, James, Assistant Professor, Department of Education, July 29, 2015.

Johnson, Deborah, Assistant Professor, Department of Criminal Justice and Sociology, May 11, 2015.

## RETIREMENT(S):

Das, Paritosh, Associate Professor, Department of Chemistry, Physics, and Engineering, named Associate Professor Emeritus January 1, 2016.

Goode, Deborah, Director, Information Technology Services, October 30, 2015.

Jankovic, Dragan, Professor, Department of Mathematical Sciences, named Professor Emeritus December 17, 2014.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Humphreys moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**  
**QUARTERLY FINANCIAL ANALYSIS – CU**  
**ANNUAL INVESTMENT REPORT – CU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

The Board of Regents’ policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required quarterly reports for purchase obligations between \$50,000 and \$250,000 are:

Quarterly Report of Purchases  
 April 1, 2015 through June 30, 2015

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
1	Medical Services	Student Wellness Center	SW Oklahoma Family Practice	\$89,762	Provide on-campus medical services

**SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000**

There were no Sole Source Procurements for the period of April 1, 2015 through June 30, 2015.

This report was for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – CU**

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2015, Statements of Changes in Net Position for the twelve months then ended, and related Executive Summary are attached hereto as Exhibit N.

This report was for information only. No action was required.

**ANNUAL INVESTMENT REPORT – CU**

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2015, on an average invested balance of \$4,302,259 for all funds invested, Cameron University earned a total of \$85,683 in interest, compared to an average invested balance of \$3,287,331 with \$77,573 earned in interest in fiscal year 2014. The average annual rate of return was 2.0 percent.

This report was for information only. No action was required.

**ROGERS STATE UNIVERSITY****REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice stated that RSU is delighted to host the Board of Regents and Dr. McArthur as well, saying that he appreciated President McArthur's remarks regarding the good relationship the two universities have with the shared education program. The President was sad to report the death of a 32-year member of the faculty just the day before the meeting. Evalon St. John was one of those individuals you want to clone, and her husband, Steve, is an adjunct instructor as well. Her area was math and physical science, and her name was on the list for employee recognition. Dr. Rice also informed the Board that they would receive the gift of a book regarding Will Rogers provided by Phil Albert, President of Pelco Structural, LLC. He said that the book has received good reviews, and Mr. Albert wanted it made available for each of the Regents. The President also pointed out that Claremore City Manager Jim Thomas was in attendance at the meeting, welcoming him to campus for this occasion. Dr. Rice was pleased to announce that enrollment is up slightly, 1.5%, but with the leadership of Heidi Hoskinson, Vice President of Enrollment Management, he expects that will continue to increase. As



well, credit hours are up almost 2.5%, along with Foundation assets and recent gifts. Dr. Rice as well mentioned the recent *US News and World Report* rankings, showing that almost half of RSU students can graduate debt free. Dr. David Ulbrich continues to be a great addition to the Department of History and the area of military history, being invited to China and other places around the world to present and bring accolades to RSU. The printed report given to the Board showcased the fact the 27 student athletes had been honored for their academic achievements by the NCAA Division II, that the Criminal Justice program was ranked 11<sup>th</sup> among the nation's 50 Best Value Colleges, and that the University successfully completed year two of the three-year Division II membership process, thanks to the leadership of Athletic Director Ryan Erwin and his staff.

### **CLAREMORE EXPOSITION HALL & RECREATION CENTER LEASE AGREEMENT – RSU**

During the March 2007 Board of Regents meeting, the Board authorized the President to negotiate and execute a lease for use of the Claremore Exposition and Recreation Centers for a term not to exceed ten years, annual lease payments of \$215,000 per year, and the lease could be terminated after each year with appropriate notification. The current lease has a termination date reflecting the last day of February 2018.

The EXPO Hall is used by various trade shows and groups when Rogers State University is not using the facility, while the University has exclusive rights use of the EXPO Hall during its use. With the institution's athletic move to the NCAA and Heartland Conference, the basketball season now extends into March and requires a modification to the term of the current lease. University officials approached members of the Trust requesting additional days to use the EXPO Center during the month of March. The institution would not need the additional days until March 2018, the last year of the current lease. The Recreation Center is used by our faculty, staff and students during the year and is considered a good benefit. The Center has a swimming pool, weight room, indoor track, basketball court and other amenities which make the facility an excellent opportunity to improve an individual's health and provide recreation for those who use it.

During discussions with representatives of the Trust, the representatives suggested it would be a good time to extend the lease to 2025, make any necessary changes to the lease, and increase the rental rates to cover increased operating costs. There is currently no facility on the Rogers State University campus capable of hosting collegiate basketball, to have an indoor graduation ceremony, or provide recreational opportunities to the faculty, staff, or students. The existing basketball facility on campus only seats 250 and is used as a practice facility. The weight room is used by student athletes for training and conditioning.

The lease includes the following key elements:

- The term of the lease is October 1, 2015, to March 22, 2025.
- Rogers State University has exclusive use of the EXPO Hall beginning on October 1, 2015 and ending on February 29, 2016. For the remainder of the term of the lease, fiscal years 2017 through 2025, Rogers State University has exclusive use of the EXPO Hall from October 1 through March 22.
- Rogers State University will have graduation in the EXPO Hall during the month of May.

- For Fiscal Year 2016, rent of the EXPO Hall is \$135,000 payable in five equal payments of \$27,000. For Fiscal Years 2017 through 2025, rent of the EXPO Hall is \$150,000 payable in six equal payments of \$25,000.
- Rogers State University will have standard memberships to the Claremore Recreation Center for full-time faculty, full-time staff, and students beginning July 1, 2016 through June 30, 2025.
- For Fiscal Year 2016, annual membership fee is \$80,000 payable monthly in the amount of \$6,666.67. For Fiscal Years 2017 through 2025, annual membership fee is \$100,000 payable monthly in the amount of \$8,333.33.

The Lease Agreement has been reviewed and approved by Legal Counsel and is attached hereto as Exhibit O for the Board of Regents' consideration.

President Rice recommended the Board of Regents approve the Commercial Lease Agreement between the Claremore Cultural Development Authority, an Oklahoma Public Trust, and Rogers State University.

Regent Stone moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **AMENDMENT TO SODEXO FOOD SERVICE CONTRACT – RSU**

The University entered into a contract with Sodexo to operate the University food service in April 2011. The Board of Regents approved an amendment to the contract at the June 2013 meeting which established various financial terms, meal plan options and rates for three years and established an intent to renew the contract annually up to a seven-year period.

Amendment five is altering Section 4.5 of the contract to define number of resident meal plan participants from 480 to 580 for FY 2016 and from 580 to 680 participants for FY 2017; increasing the rate charged for guest meals from \$6.50 to \$6.75 for breakfast, \$7.50 to \$7.75 for lunch and brunch and \$8.50 to \$8.75 for dinner; increasing complimentary meal plans for housing resident advisors from 8 to 17 meal plans, reflecting 11 meals per week plus \$225 declining cash balance each semester; and adding a faculty/staff meal plan option of 25 block plan for \$168.75. This is the third annual renewal of the seven-year contract.

President Rice recommended the Board of Regents approve Amendment Five of the Sodexo Contract.

The amendment dated July 7, 2015 is attached hereto as Exhibit P for the Board's review.

President Rice recommended the Board of Regents approve the Fifth Amendment to the Sodexo Food Service contract effective July 1, 2015.

Regent Burgess moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**APPROVAL OF COX CABLE AGREEMENTS RATIFICATION – RSU**

The Board of Regents approved the Cox Service Agreements at the March 2011 meeting for family and student housing. The University is opening the third student housing complex, University Village C and requested modification of the current contract to add Cox cable service to the complex. During the decisions, the institution was notified that Cox was switching all of their customers to digital channels. This switch requires televisions to have a digital converter box referred to as DTA and an associated cost for the equipment.

Highlights of the agreement include the following:

- Total number of units in current contract is 209 and will increase to 376 units. The agreement provides service to UVA, UVB, UVC, Family Housing, Downs Hall and Club House.
- Rogers State University will not pay for the installation of the distribution system for UVC.
- Cox will install the coax cable inside wiring for UVC.
- UVC billing will not start until August 15, 2015.
- The bulk video service individual unit fee of \$21.23 per month is frozen until December 31, 2020. The monthly charge for 376 units is \$7,982.48 or \$95,790 per year. The bulk video service individual unit fee does not include local taxes, surcharges, and/or government license fees.
- Beginning January 1, 2021 the individual unit fee will increase to \$23.29 per month. The monthly charge for 376 units is \$8,757.04 or \$105,084 per year.
- Cox agrees to provide free television services in 27 various locations in student housing and the club house.
- Rates cannot increase more than 5% per year and is calculated into the proposed rate structure.

Legal Counsel has reviewed the agreements.

President Rice recommended the Board of Regents approve the Cox Services and Access Agreement and Bulk Video Service Addendum. Emergency approval was given by Chairman Stuart on June 30, 2015.

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**ROGERS STATE UNIVERSITY TELEVISION STATION – RSU**

With the expansion of mobile wireless providers, there is an increasing need to have additional broadband available for the mobile providers. The Federal Communications Commission (FCC) is authorized to develop a process to address the issue. The procedures developed by the FCC are designed to allow market forces to determine the highest and best use of spectrum on a national basis. This will be determined by an incentive auction process. The incentive auction is a market-based approach to repurposing the 600 MHz spectrum band that will provide broadcasters the opportunity to sell their spectrum usage rights while retaining the flexibility to remain on the air.

The incentive auction is comprised of a reverse auction and a forward auction, which together will create a structured spectrum marketplace for broadcasters and mobile broadband providers. The reverse auction will allow broadcasters to relinquish spectrum usage rights for compensation. The forward auction will allow mobile broadband providers to bid for spectrum licenses. The entire incentive auction is expected to take months to complete.

Television stations have the option to participate or not to participate in the auction.

If a broadcaster agrees to participate and is selected, the broadcaster will receive cash proceeds for relinquishment of their spectrum usage rights based upon the final bid. The broadcaster will be required to vacate its existing channel within three months of receiving proceeds. If a broadcaster accepts a UHF to VHF or High VHF to Low VHF transition bid, it must cease operations on its pre-auction channel within 39 months.

If a broadcaster agrees to participate and is not selected, the broadcaster will retain spectrum usage rights subject to repacking. After the incentive auction, the final channel assignments will be released. If the broadcaster's channel is changed during the repacking process, it must cease operation on its pre-auction channel within 39 months. Broadcasters will receive a portion of the \$1.75 billion Relocation Fund to reimburse the station for relocation costs.

Stations that choose not to participate in the auction will retain spectrum usage rights subject to repacking. After the incentive auction, the final channel assignments will be released. If a broadcaster channel is changed during the repacking process, it must cease operation on its pre-auction channel within 39 months. Broadcasters will receive a portion of the \$1.75 billion Relocation Fund to reimburse them for relocation costs.

The FCC has established a value for each station's spectrum. Within the next several months, broadcasters are required to determine if they wish to participate in the auction by submitting an application to the FCC. Based upon the level of interest and need for spectrum in various markets, stations will be notified if they will be included in the auction. Bidding in the reverse auction is scheduled to begin on March 29, 2016.

President Rice recommended the television station should participate in the incentive auction. The recommendation is based upon our understanding of the program and current FCC guidelines that may change as the process progresses.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designees to take the necessary actions to participate in the Federal Communications Commission's Broadcast Incentive Auction; and
- II. Authorize the President or his designees to determine the best course of action during the Federal Communications Commission Auction.

Regent Humphreys moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

## **MUTUAL AID AGREEMENT – RSU**

The Mutual Aid Agreement is required by State Statutes to be approved by the Board in order to execute an agreement between the Rogers County Sheriff's Department and Rogers State University. The agreement will authorize mutual assistance between the Rogers County Sheriff's Department and Rogers State University Police Department as outlined in the agreement. The University believes the agreement is in the best interest of all parties and provides the means to ensure maximum safety and protection of students, faculty, staff, visitors, and property on the campus.

Legal counsel has reviewed and approved the agreement, attached hereto as Exhibit Q.

President Rice recommended the Board of Regents approve the Mutual Aid Agreement between the Rogers County Sheriff's Department and Rogers State University and authorize the President to execute the agreement.

Regent Bennett moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

#### **ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**

##### **NEW APPOINTMENT(S):**

Jones, Stephanie, M.B.A., Temporary Instructor of Business, Department of Business, annualized rate of \$50,000 for ten-months, (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Kelly, Walter, M.M., Temporary Instructor/ Director of Bands, Department of Fine Arts, annualized rate of \$40,000 for ten-months (\$4,000 per month), non-tenure track appointment, plus \$1,000 stipend as Director of Bands, effective August 1, 2015.

LeCount, David, M.S., M.B.A., Temporary Instructor of Business, Department of Business, annualized rate of \$50,000 for ten-months (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Newendorp, James Eric, M.S., Temporary Instructor of Sport Management, Department of Sport Management, annualized salary of \$50,000 for ten-months (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Reynolds, Karl, B.S., Facilities Director, annualized salary of \$90,000 for 12 months (\$7,500 per month), effective August 24, 2015.

Ruhl, Christopher, M.S., Temporary Instructor of Applied Technology, Department of Applied Technology, annualized salary of \$38,500 for ten-months (\$3,850 per month), non-tenure track appointment, effective August 1, 2015.

Schilling, Kristen, M.S., Instructor of Nursing, Department of Health Sciences, annualized rate of \$50,000 for ten-months (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Strother, James, M.S.T.M., Temporary Instructor of Applied Technology, Department of Applied Technology, annualized salary of \$50,000 for ten-months (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Zuel, Juli, M.S., Instructor of Nursing, Department of Health Sciences, annualized rate of \$53,500 for ten-months (\$5,350 per month), non-tenure track appointment, with two years toward promotion, effective August 1, 2015.

##### **CHANGE(S):**

Diede, Nancy, Ed.D., Associate Professor and Department Head, Health Sciences, relinquishing duties as Department Head, effective 9/14/2015. Assuming responsibilities as Interim ADN Coordinator, no salary change, effective 9/14/2015 through 12/31/2015.

White, Joel, Ph.D., Associate Professor, Department of Sport Management, annualized rate of \$64,058 for 12 month appointment (\$5,338.16 per month), assuming responsibilities as Interim Department Head, Sport Management, effective August 1, 2015.

REAPPOINTMENT(S):

Gorden, Paula J., M.B.A., Temporary Instructor of Business, Department of Business, annualized rate of \$50,000 for ten-months (\$5,000 per month), non-tenure track appointment, effective August 1, 2015.

Mackey, Christian, M.A., M.P.A., Instructor of Sociology, Department of Psychology, Sociology, and Criminal Justice, annualized rate of \$35,000 for ten-months (\$3,500 per month), non-tenure track appointment, effective August 1, 2015.

Mays, Cheri, M.S.,LPC-S, Instructor of Psychology, Department of Psychology, Sociology, and Criminal Justice, annualized rate of \$35,000 for ten-months (\$3,500 per month), non-tenure track appointment, effective August 1, 2015.

RESIGNATION(S):

Ewe, Edward, M.A., Instructor, Department of Psychology, Sociology, and Criminal Justice, effective July 31, 2015.

Weller, Kirk, D.M.A., Assistant Professor of Music and Director of Bands, effective July 31, 2015.

President Rice recommended approval of the administration and faculty personnel actions listed above.

Regent Stone moved approval of the motion. The following voted yes on the motion: Regents Weitzenhoffer, Bennett, Humphreys, Burgess and Stone. The Chair declared the motion unanimously approved.

**RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – RSU  
QUARTERLY REPORT OF PURCHASES – RSU  
QUARTERLY FINANCIAL ANALYSIS – RSU  
ANNUAL INVESTMENT – RSU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – RSU**

At the May 2013 Board of Regents meeting, the Board authorized the President or his designee to execute a contract with Source One Management Services, Tulsa, for custodial services on the Claremore, Bartlesville, and Pryor campuses for a period of one year beginning July 1, 2013.

The Board action authorized annual negotiated renewals for a maximum of five years and to report back to the Board of Regents actions taken under the authority granted by the Board action.

The Board action authorized the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service. For FY 2015, the base price included Claremore, Bartlesville, and Pryor and was established at \$558,287 with various unit pricing for special cleaning services such as concessions, athletic events, housing, and miscellaneous requests budgeted at \$50,000 for a maximum contract price of \$608,287. During the fiscal year, the institution spent \$601,889 for janitorial services.

A negotiated renewal of the contract for fiscal year 2016 has been completed. Included in the FY 2016 base contract are the previous changes made to the contract and reducing the frequency of cleaning classrooms, adding cleaning services for the new student housing complex, UVC. Custodial services will include cleaning semi-private restrooms three times per week, cleaning hallways, common areas, stairs, studies, and other public areas five times per week. Disposable products for bathrooms will be paid by the University. Unit prices for requested special cleaning services remains the same and includes athletic events and facilities, President's residence, OMA House, Chapman Dining Hall basement and power washing food service delivery courts. The base contract price is \$558,507 and includes a 1.7% COLA increase. Special requests are budgeted at \$50,000. The total anticipated cost for FY 2016 is \$608,507. The contract is the third year of a maximum of five renewals.

This was reported for information only. No action was required.

#### **QUARTERLY REPORT OF PURCHASES – RSU**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The report is attached hereto as Exhibit R.

This was reported for information only. No action was required.

#### **QUARTERLY FINANCIAL ANALYSIS – RSU**

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2015, Statement of Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit S.

This was reported for information only. No action was required.

#### **ANNUAL INVESTMENT – RSU**

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and for

funds held by Bank of Oklahoma. The Business Office monitors the cash needs to maximize the amount of funds invested.

During fiscal year ended June 30, 2015, on an average invested balance of \$9,083,684 for all funds invested, Rogers State University earned a total of \$162,688 in interest on investments. The earned interest rates ranged from 1.71% to 1.84%. The annual average rate of return was calculated at a rate of 1.79% for investments with the Oklahoma State Treasurer's Office.

This was reported for information only. No action was required.

There being no further business, the meeting adjourned at 11:24 a.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the Board of Regents



## Amendment to Regents Policy, Section 3.1.6—LEAVES OF ABSENCE PAID LEAVE AND EXTENDED SICK LEAVE

Paid leave benefits are available to staff and twelve-month faculty who hold continuous appointments. Employees on limited appointments and student employees are not eligible for paid leave time. Paid leave time may be used for vacation, illness or other personal business. ~~Monthly paid-FLSA-exempt, salaried, employees working at least half time .50 FTE but less than full time and up to .74 FTE will receive accrue paid leave accrual based on in proportion to their FTE appointment. Details about accrual of paid sick leave for eligible part time benefits-eligible employees on each campus are available from the Office of Human Resources.- FLSA nonexempt e~~ Employees on the hourly payroll (Norman Campus only) receive accrue paid leave accrual on the a pro-rata basis of depending on the number of hours paid. Paid leave is accrued each pay period. Paid leave does not accrue during periods of extended sick leave. Earned paid leave time is accrued on a monthly basis according to the schedule below: ...

Paid leave time can be accrued up to the maximum allowance listed above. Time accrued beyond the maximum allowance will be deposited in the employee's extended sick leave account. There is no maximum on the accrual of extended sick leave. An employee may transfer accrued paid leave time to the extended sick leave account. Time deposited in the extended sick leave account may not be transferred back to the paid leave time accrual. Extended sick leave can be used for extended personal illness requiring more than five days of leave time.

Time away from work because of vacation, illness of a family member, funeral attendance, or other personal business is to be reported as paid leave time taken. Absence due to personal illness is to be reported as paid leave time taken for the first five days per incident. When there is no accrued time in the paid leave time account, the first five days per incident of illness must be leave without pay. Absence due to personal illness beyond five continuous working days will be deducted from the extended sick leave account as long as accrued time is available. When there is no accrued time in the extended sick leave account, absence due to personal illness will be deducted from paid leave time. ~~Scheduled~~ Each campus of the University is authorized to establish a policy indicating whether it will consider scheduled paid leave time taken will be considered as time worked for the purpose of compliance with the University computing overtime policy. ~~Unscheduled~~ In no case, will unscheduled paid leave time taken and or extended sick leave time taken will not be considered as time worked for overtime purposes.

An employee returning to work part time following an extended sick leave may continue to draw from the extended sick leave account for the time not worked until a full release is given by the physician. Recurrence of the same illness within 30 days of returning to work from an extended sick leave may be considered a continuation of the incident and charged to extended sick leave.

Absences due to personal illness should be reported on the monthly payroll certification or hourly time records. A Personnel Action Form changing the employee's status to extended sick leave must be processed before any absence may be deducted from the extended sick leave account. The University will require acceptable medical documentation of illness or disability before allowing any charges to extended sick leave benefits whatsoever.

Leave for personal illness should be taken in the following order: five days of paid leave time, extended sick leave, compensatory leave (available for non-exempt staff), remaining paid leave time, leave without pay. Duration of the disability is to be medically determined. No supervisor should compel an employee to return to work without a medical release. Pregnancy is to be treated as any other extended sick leave. An employee may continue normal duties through pregnancy or use available leave while unable to perform regular duties. Employees who utilize leave for pregnancy shall suffer no penalty, retaliation, or other discrimination.

Vacation time is to be taken from paid leave time. Authorized holidays falling within an employee's vacation period will not be counted as vacation time. Paid leave time may not be used for vacation within the first six months of employment. Use of paid leave time for other than personal illness or emergency must be scheduled in advance with supervisory approval. Employees must comply with departmental policies for reporting absences and seeking approval for time off work. Whenever possible, the University will grant earned paid time off at the convenience of the employee, subject to departmental needs.

Cash payment to an employee in lieu of paid leave time will not be permitted except upon termination. No cash payment will be made for time accrued in the extended sick leave account. Nine-month employees will not receive cash payment for accrued paid leave time. Twelve-month employees terminating their employment under satisfactory conditions ~~and who have been employed by the University more than six months~~ in a benefits-eligible position will be paid for paid leave time which they have accrued, not to exceed the amount of their annual accrual. Terminal pay will not include credit for University-recognized holidays falling within the terminal pay period. The budget head may recommend that terminal pay be denied to an employee discharged for serious cause. Retiring employees or the beneficiaries of deceased employees will be paid for accrued paid leave time up to the maximum accrual allowance and will receive pay for holidays falling within the terminal pay period.

~~Departments are expected to allow e~~Employees appointed to grants and contracts accounts ~~are expected to use all earned paid leave time during the specified period of their appointment unless the grant or contract contains a separate account with sufficient funds or the department plans to use non-sponsored funds to pay for accumulated leave time upon termination . If such funds are not available, PTO paid leave time must be transferred into the extended sick leave account at the time the employee terminates or the grant or contract is discontinued. ~~or~~ If the employee is transferring and the department to which the employee is transferring is willing to accept it, then the leave balance may be maintained. If the department into which the employee is transferring is unwilling to accept the leave, PTO must be transferred into the extended sick leave account. If such funds are not available, paid leave time must be transferred into the extended sick leave account at the time the employee terminates or the grant or contract is discontinued.~~

Employees appointed to grants and contracts whose status changes from benefits eligible to benefits ineligible may have their accrued leave paid out or transferred into the extended sick leave account based on the conditions in the preceding paragraph. PTO balances for such employees will be zeroed out. Twelve-month employees changing to a nine-month appointment must transfer all accrued paid leave time in excess of 12 days into the extended sick leave account.

(RM, 4-4-91, p. 22299; 6-19-96, p. 24943; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151; 10-22-08, p. 31434))

Amendment to Staff Handbook, 3.10.1.2 PAYMENT OF ACCRUED LEAVE UPON TERMINATION OF EMPLOYMENT OR CHANGE IN STATUS

Employees who terminate their employment under satisfactory conditions or whose status changes from benefits eligible to benefits ineligible ~~and who have been employed by the University more than six months in a benefits-eligible position~~ will be paid for accrued PTO not to exceed the amount of their annual accrual. Terminal pay will not include credit for University-recognized holidays falling within the terminal pay period. The budget head may recommend that terminal pay be denied to an employee discharged for serious cause.

Retiring employees (who, for purposes of this policy, must meet one of the following conditions: (1) eligibility for OTRS retirement, (2) eligibility for OU retirement, or (3) eligibility to receive Social Security retirement) or the beneficiaries of deceased employees will be paid for accrued paid leave time up to the maximum accrual allowance and will receive pay for holidays falling within the terminal pay period.

Departments are expected to allow employees appointed to grants and contracts accounts ~~are expected~~ to use all earned PTO during the specified period of their appointment unless the grant or contract contains a ~~separate account with~~ sufficient funds or the department plans to use non-sponsored funds to pay for accumulated leave time upon termination of the employee. If such funds are not available, PTO must be transferred into the extended sick leave account at the time the employee terminates or the grant or contract is discontinued. ~~or unless~~ If the employee is transferring and the department to which the employee is transferring is willing to accept all or any portion of the accrued leave, then the leave balance may be maintained. If the department into which the employee is transferring is unwilling to accept the leave, PTO must be transferred into the extended sick leave account.

Employees appointed to grants and contracts whose status changes from benefits eligible to benefits ineligible may have their accrued leave paid out or transferred into the extended sick leave account based on the conditions in the preceding paragraph. PTO balances for such employees will be zeroed out. ~~If such funds are not available, PTO must be transferred into the extended sick leave account at the time the employee terminates or the grant or contract is discontinued.~~ Twelve-month employees changing to a nine-month appointment must transfer all accrued paid leave time into the extended sick leave account.

ADMISSIONS BOARD AND  
INTERVIEW SUBCOMMITTEE  
2015-2016

ADMISSIONS BOARD

Baker, Mary Zoe, M.D., Professor of Medicine  
Barrett, James, M.D., Professor of Family Medicine  
Brown, Ryan, MD., Clinical Associate Professor of Pediatrics  
Friedman, Eric, M.D., Oklahoma City  
Hill, Molly, Ph.D., Professor of Microbiology and Immunology  
Holter Chakrabarty, Jennifer, M.D., Associate Professor of Medicine, Chair  
Landrum, Lisa, M.D., Associate Professor of Obstetrics and Gynecology  
Parekh, Mukesh, M.D., Oklahoma City  
Squires, Ron, M.D., Professor of Surgery, Immediate Past Chair  
Taubman, Kevin, M.D., Assistant Professor of Surgery, Tulsa  
Weisz, Michael, M.D., Professor of Internal Medicine, Tulsa

Baker, Sherri, M.D., Associate Dean for Admissions, Associate Professor of  
Pediatrics, *ex officio*

INTERVIEW SUBCOMMITTEE

FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

Allee, Mark, M.D., Professor of Medicine  
Ayitey, Rosemary N., M.D., Clinical Instructor of Pediatrics  
Biggs, Daniel, M.D., Associate Professor of Anesthesiology  
Bondurant, William, M.D., Clinical Assistant Professor of Family Medicine  
Brand, James, M.D., Professor of Family Medicine  
Brannon, Dale, M.D., Clinical Assistant Professor of Radiology  
Brownlee, Steve, M.D., Clinical Associate Professor of Otolaryngology, Tulsa  
Caldwell, Conrad, M.D., Clinical Assistant Professor of Emergency Medicine  
Cannon, Trinitia, M.D., Assistant Professor of Otolaryngology  
Coleman, Brian, M.D., Associate Professor of Family Medicine  
Cooke, Robert, M.D., Clinical Assistant Professor of Surgery  
Deb, Subrato, M.D., Associate Professor of Surgery  
Dimick, Susan, M.D., Clinical Professor of Medicine  
Everett, Royce B., M.D., Clinical Professor of Obstetrics and Gynecology  
Farrow, Aaron, M.D., Assistant Professor of Neurology  
Franklin, Rachel, M.D., Professor of Medicine  
Frantz, Rob, M.D., Clinical Instructor of Emergency Medicine  
Halliday, Nancy, Ph.D., Associate Professor of Cell Biology  
Handley, Judith, M.D., Associate Professor of Anesthesiology  
Heimbach, Stephen, M.D., Assistant Professor of Anesthesiology  
Hokett, Jamie, M.D., Clinical Instructor of Family Medicine  
Koduri, Madhu, M.D., Clinical Associate Professor of Psychiatry  
Lockwood, Deborah, M.D., Associate Professor of Medicine/Cardiology  
Long, John Jr., M.D., Clinical Assistant Professor of Family Medicine  
McGinnis, Donald, M.D., Clinical Professor of Orthopedic Surgery  
McLeod, Wallace, M.D., Clinical Assistant Professor of Family Medicine  
Mitchell, Lynn, M.D., Professor of Family Medicine  
Moreau, Annie, M.D., Assistant Professor of Ophthalmology  
Muse, Gene, M.D., Clinical Instructor of Orthopedic Surgery

Naifeh, Monique, M.D., Clinical Associate Professor of Pediatrics  
Nanda, Sumit, M.D., Clinical Assistant Professor of Ophthalmology  
O'Donoghue, Dan, Ph.D., Professor of Cell Biology  
Puffinbarger, Nikola, M.D., Associate Professor of Pediatric Surgery  
Puffinbarger, Williams, M.D., Associate Professor of Orthopedic Surgery  
Ramakrishnan, Kalyanakrishna, M.D., Professor of Family Medicine  
Ramji, Faridali, M.D., Associate Professor of Radiology  
Schumann, Sarah-Ann, M.D., Associate Professor of Family Medicine, Tulsa  
Sheth, Michelle, M.D., Associate Professor of Anesthesiology  
Shobeiri, Abbas, M.D., Professor of Obstetrics and Gynecology  
Shultes von Schlageter, Margo, M.D., Assistant Professor of Psychiatry  
Smith, Chad, M.D., Assistant Professor of Obstetrics and Gynecology  
Summers, Jody, Ph.D., Professor of Cell Biology  
Vaughn, Anthony, M.D., Assistant Professor of Neurology  
Wilber, Don, M.D., Clinical Instructor of Pediatrics  
Williams, Marvin, D.O., Associate Professor of Obstetrics and Gynecology  
Woods, W. Michael, M.D., Professor of Family Medicine  
Yates, Ashley, M.D., Clinical Assistant Professor of Pediatrics

**COMMUNITY BASED CONGRESSIONAL DISTRICT REPRESENTATIVES**

Adair, Alana, M.D., Oklahoma City  
Aran, Peter, M.D., Tulsa  
Breedlove, Robert, M.D., Stillwater  
Chambers, Susan, M.D., Oklahoma City  
Digoy, G. Paul, M.D., Oklahoma City  
Drummond, Jonathan, M.D., Stillwater  
Dukes, Kevin M.D., Tulsa  
Evans, J. Mark, M.D., Nichols Hills  
Farhood, Lisa, M.D., Oklahoma City  
Gibbs, Rachel, M.D., Tulsa  
Jesudass, Richard, M.D., Tulsa  
Koons, Kelli, M.D., Shawnee  
Leveridge, Charles, M.D., Oklahoma City  
Lindsey, Stephen, M.D., Norman  
Mahmood, Hamid, M.D., Mustang  
Miller, D. Che, M.D., Duncan  
Reshef, Eli, M.D., Nichols Hills  
Robertson, Scott, M.D., Oklahoma City  
Rougas, Stacie, M.D., Oklahoma City  
Stearman, Laura, M.D., Edmond

**STUDENTS**

Berryman, Jefferson	Gessouroun, Andrew
Graham-Stephenson, Alexis	Gudgel, Brett
Hughes, John	Kellogg, Andrea
Moorthy, Ganga	Morgan, Katie
Page, Brian	Radmard, Sara
Reid, Sean	Reshef, Evan
Walker, Jordan	

Tulsa Campus:

Banks, Jeffrey  
Engstrom, Eric  
Sheth, Dhara

Bull, Lauren  
Goddard, Sabrina  
Warren, Micah

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended June 30, 2015

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of June 30, 2015 and *Statements of Changes in Net Position* for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.4 billion exceed related liabilities and deferred inflows of \$396.6 million by \$1.04 billion.
- Education & General assets of \$99.9 million exceeded related liabilities of \$22.9 million by \$77 million.
- Sponsored Program assets of \$11.3 million partially offset related liabilities of \$16.2 million.
- Clinical Operations assets of \$341.2 million exceeded liabilities of \$54 million by \$287.2 million.
- Auxiliary Enterprise assets of \$114.1 million exceeded liabilities of \$72.1 million by \$42 million.
- Regents' Fund assets were \$34.5 million. There were no related liabilities.
- Other Funds assets and deferred outflows of \$840.1 million exceeded related liabilities and deferred inflows of \$231.4 million by \$608.7 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bond and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$1.03 billion exceeded expenses of \$992.7 million by \$40.7 million.
- Education & General revenues of \$190.1 million exceeded expenses of \$180.2 million by \$9.9 million.
- Sponsored Program revenues of \$105.9 million exceeded expenses of \$105.7 million.
- Clinical Operations revenues of \$546 million exceeded expenses of \$532.6 million by \$13.4 million.
- Auxiliary Enterprise revenues of \$38.2 million exceeded expenses of \$23.2 million, which resulted in a net increase of \$15 million.
- Regents' Fund revenues of \$3.8 million exceeded expenses of \$425 thousand, resulting in a net increase of \$3.4 million.
- Other Funds revenues of \$149.4 million trailed expenses of \$150.5 million, resulting in a decrease of \$1.1 million to net position.

OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF JUNE 30, 2015 AND 2014  
UNAUDITED

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	06/30/15	06/30/14	06/30/15	06/30/14	06/30/15	06/30/14	06/30/15	06/30/14
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 46,564,033	\$ 75,360,324	\$ (1,818,269)	\$ (6,947,710)	\$ 244,484,991	\$ 214,558,206	\$ 36,036,211	\$ 34,443,752
Endowment Investments (Funds held by OU Foundation)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	14,278,561	13,119,580	13,094,505	14,702,945	96,676,548	92,944,340	2,342,400	2,483,859
Accounts Receivable, Net	34,753,749	16,394,678	-	-	-	-	(24,264,309)	(23,595,220)
Due From (To) Other Funds	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-
Prepaid Expenses	4,254,981	4,251,688	-	-	-	-	210,000	210,000
Inventory	-	-	-	-	-	-	980,606	941,769
Total Current and Noncurrent Assets	99,851,325	109,126,270	11,276,236	7,755,235	341,161,539	307,502,546	15,304,908	14,484,160
<b>FIXED ASSETS, NET</b>								
Total Assets	\$ 99,851,325	\$ 109,126,270	\$ 11,276,236	\$ 7,755,235	\$ 341,161,539	\$ 307,502,546	\$ 114,145,443	\$ 113,913,151
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>DEFERRED OUTFLOWS</b>								
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT LIABILITIES</b>								
Accounts Payable	\$ 10,632,934	\$ 3,048,845	\$ 5,340,515	\$ 1,946,018	\$ 38,290,510	\$ 30,299,015	\$ 3,182,458	\$ 2,183,562
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	87,750	84,333	-	-	464,114	433,773	1,788,667	2,130,000
Accrued Interest Payable	-	-	-	-	87	51	1,623,228	1,630,336
Accrued Expenses	8,202,010	2,103,587	2,730,085	2,835,051	9,322,420	6,719,611	1,171,976	865,014
Deferred Revenue	1,035,819	1,403,590	7,362,526	6,123,830	-	-	221,750	218,426
Deposits Held in Custody for Others	-	-	-	-	-	-	213,731	134,086
Total Current Liabilities	19,958,513	6,640,355	15,433,126	10,904,899	48,077,130	37,452,450	8,201,810	7,161,424
<b>LONG-TERM LIABILITIES</b>								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	2,313,387	2,056,910	770,024	945,017	2,629,401	2,810,534	330,557	351,033
Bonds, Notes, Master Lease Obligations	652,083	739,833	-	-	3,279,139	3,413,545	63,537,774	66,006,441
Total Long-Term Liabilities	2,965,471	2,796,743	770,024	945,017	5,908,540	6,224,079	63,868,332	66,357,474
Total Current and Long-Term Liabilities	22,923,983	9,437,098	16,203,150	11,849,916	53,985,670	43,676,529	72,070,141	73,518,898
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>DEFERRED INFLOWS</b>								
<b>NET ASSETS</b>								
Unrestricted	76,927,342	99,689,172	-	-	287,175,868	263,826,017	32,825,518	32,696,923
Restricted	-	-	(4,926,914)	(4,094,681)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	9,249,784	7,697,330
Total Net Assets	76,927,342	99,689,172	(4,926,914)	(4,094,681)	287,175,868	263,826,017	42,075,302	40,394,253
Total Liabilities & Net Assets	\$ 99,851,325	\$ 109,126,270	\$ 11,276,236	\$ 7,755,235	\$ 341,161,539	\$ 307,502,546	\$ 114,145,443	\$ 113,913,151



OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF JUNE 30, 2015 AND 2014  
UNAUDITED

	Regents' Fund		Other Funds		Total	
	06/30/15	06/30/14	06/30/15	06/30/14	06/30/15	06/30/14
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ -	\$ -	\$ 283,208,755	\$ 277,381,732	\$ 608,475,722	\$ 594,796,304
Endowment Investments (Funds held by OU Foundation)	43,566,824	40,762,959	-	-	43,566,824	40,762,959
Student Loans Receivable, Net	-	-	6,403,606	6,779,144	6,403,606	6,779,144
Accounts Receivable, Net	-	-	8,800,546	19,860,765	135,192,559	143,111,489
Due From (To) Other Funds	(9,046,617)	(8,280,695)	(1,442,823)	15,481,237	-	-
Investments	-	-	51,796,046	724,001	51,796,046	724,001
Prepaid Expenses	-	-	258,266	260,871	4,723,248	4,722,559
Inventory	-	-	804,490	781,479	1,785,096	1,723,248
Total Current and Noncurrent Assets	34,520,207	32,482,264	349,828,887	321,269,229	851,943,102	792,619,704
<b>FIXED ASSETS, NET</b>						
Total Assets	\$ 34,520,207	\$ 32,482,264	\$ 839,807,443	\$ 809,087,122	\$ 1,440,762,193	\$ 1,379,866,588
<b>DEFERRED OUTFLOWS</b>						
Total	\$ -	\$ -	\$ 278,794	\$ 557,589	\$ 278,794	\$ 557,589
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT LIABILITIES</b>						
Accounts Payable	\$ -	\$ -	\$ 13,845,572	\$ 15,059,685	\$ 71,291,987	\$ 52,537,125
OPEB Obligation	-	-	3,959,000	3,598,000	3,959,000	3,598,000
Current Portion of L-T Debt	-	-	5,885,173	5,557,488	8,225,704	8,205,594
Accrued Interest Payable	-	-	2,162,817	2,235,458	3,786,132	3,865,845
Accrued Expenses	-	-	2,706,683	12,375,154	24,133,174	24,898,417
Deferred Revenue	-	-	490,512	291,105	9,110,607	8,036,951
Deposits Held in Custody for Others	-	-	6,306,896	4,525,476	6,520,627	4,659,562
Total Current Liabilities	-	-	35,356,653	43,642,366	127,027,232	105,801,494
<b>LONG-TERM LIABILITIES</b>						
OPEB Obligation	-	-	83,696,834	77,093,834	83,696,834	77,093,834
Federal Loan Program Refundable	-	-	7,147,600	7,060,155	7,147,600	7,060,155
Accrued Expenses	-	-	763,423	2,135,979	6,806,793	8,299,473
Bonds, Notes, Master Lease Obligations	-	-	103,721,117	108,851,213	171,190,114	179,011,032
Total Long-Term Liabilities	-	-	195,328,975	195,141,181	268,841,341	271,464,494
Total Current and Long-Term Liabilities	-	-	230,685,628	238,783,547	395,868,573	377,265,988
<b>DEFERRED INFLOWS</b>						
Total	\$ -	\$ -	\$ 722,988	\$ 770,921	\$ 722,988	\$ 770,921
<b>NET ASSETS</b>						
Unrestricted	-	-	190,504,512	167,660,235	587,433,239	563,872,347
Restricted	5,928,091	3,890,148	13,542,368	13,539,580	14,543,545	13,335,047
Endowment	28,592,117	28,592,116	-	-	28,592,117	28,592,116
Capital Assets, Net of Related Debt	-	-	404,630,741	388,890,428	413,880,525	396,587,758
Total Net Assets	34,520,207	32,482,264	608,677,621	570,090,243	1,044,449,426	1,002,387,268
Total Liabilities & Net Assets	\$ 34,520,207	\$ 32,482,264	\$ 839,363,249	\$ 808,873,790	\$ 1,440,317,999	\$ 1,379,653,256



**OU HEALTH SCIENCES CENTER  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE TWELVE MONTHS ENDING JUNE 30, 2015  
UNAUDITED**

**EXHIBIT C**

	Auxiliary Enterprises		Regentis' Fund		Other Funds		Total	
	06/30/15	% of Budget	06/30/15	06/30/14	06/30/15	06/30/14	06/30/15	06/30/14
<b>REVENUES:</b>								
Tuition & Fees	\$ 1,434,607	98.9%	\$ -	\$ -	\$ 1,029,860	\$ 950,460	\$ 59,165,048	\$ 57,647,594
Grants & Contracts	-	0.0%	-	-	95,768,192	76,266,876	293,227,545	304,457,605
Sales and Services	35,886,857	119.6%	-	-	3,354,646	1,339,978	419,894,608	403,230,552
State Appropriations	-	0.0%	-	-	5,610,228	5,748,624	103,510,707	103,649,103
Private Gifts	-	0.0%	50,000	10,000	7,379,443	5,446,532	15,186,861	14,242,218
On Behalf Payments	-	0.0%	-	-	2,839,090	1,564,559	14,849,380	12,885,868
State School Land Funds	-	0.0%	-	-	3,113,412	2,499,240	3,113,412	2,499,240
Endowment Income	-	0.0%	-	-	-	-	13,075,362	11,848,643
Investment Income	510,242	51.0%	3,338,127	2,626,355	6,929,526	6,762,038	12,107,648	11,085,587
Other Revenue	408,764	40.9%	447,914	52,574	23,400,807	19,269,779	99,298,362	80,615,796
	38,240,471	114.3%	3,836,041	2,688,929	149,425,204	119,848,086	1,033,428,933	1,002,162,206
<b>Total Revenue</b>								
	\$ 6,510,102	103.3%	-	-	102,339,294	97,728,973	649,017,474	\$ 611,169,217
<b>EXPENSES:</b>								
Compensation & Benefits	4,330,087	108.3%	-	-	23,249,478	23,120,071	27,579,565	26,728,176
Depreciation	-	0.0%	415,500	327,500	151,409	99,002	2,647,496	2,634,450
Scholarships and Fellowships	2,517,471	71.9%	-	-	2,060,946	1,592,013	13,827,411	19,695,559
Utilities	3,355,556	67.1%	-	-	5,501,832	5,693,868	9,048,242	8,528,571
Debt Service - Interest and Fees	403,415	47.5%	-	-	4,921,084	3,800,905	26,363,774	23,443,796
Professional and Technical Fees	1,393,884	46.5%	-	-	2,529,151	1,815,757	17,570,999	15,932,911
Maintenance and Repair	1,820,595	45.5%	-	-	6,960,404	4,190,962	122,317,282	98,087,135
Supplies and Materials	497,268	86.5%	-	-	1,546,623	1,379,070	9,495,228	8,705,437
Travel	313,767	139.5%	-	-	548,349	800,374	7,320,725	6,820,168
Communications	2,050,820	34.2%	9,152	13,641	746,842	4,013,299	107,522,758	108,822,763
Other Expenses	23,192,965	69.3%	424,652	341,141	150,555,411	144,234,294	992,710,955	930,568,183
<b>Total Expenses</b>								
	\$ 15,047,505		\$ 3,411,389	\$ 2,347,788	\$ (1,130,207)	\$ (24,386,208)	\$ 40,717,977	\$ 71,594,023
<b>Net Incr (Decr) in Net Assets</b>								

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Cardinal Engineering, Inc. Norman	October 9, 2014	Topographic/Design Survey (Jenkins Avenue Parking Facility)	\$ 7,723
	October 23, 2014	Topographic/Design Survey (Lloyd Noble Center Weight Training and Performance Center Addition)	6,400
	March 30, 2015	Topographic/Design Survey (Marita Hines Softball Field)	10,613
	March 31, 2015	Topographic/Design Survey (L. Dale Mitchell Baseball Field)	10,613
GSB, Inc. Oklahoma City	February 5, 2014	Design, Construction Documents, Construction Phase Services (Crawford Music Practice Wing Improvements and Addition)	87,358
Kirkpatrick Forest Curtis PC Oklahoma City	April 29, 2015	Structural Engineering Review, Assessment and Feasibility (Jimmie Austin Golf Club, Clubhouse Patio)	3,766
The McKinney Partnership Architects, P.C. Norman	April 22, 2014	Feasibility Study (Indoor Track Facility)	36,450
<u>For the Health Sciences Center, Oklahoma City:</u>			
Frankfurt-Short-Bruza Associates, P.C. Oklahoma City	September 23, 2014	Engineering Services and Evaluation (Energy Conservation Initiatives)	13,500
Kirkpatrick Forest Curtis PC Oklahoma City	July 11, 2014	Storm Refuge Study	71,704
The Small Group, LLC Edmond	August 18, 2014	Construction Administration (URP Tenant Improvements for OU Physicians Reproductive Endocrinology Clinic)	22,500

For OU-Tulsa, Tulsa:

Cyntergy AES Tulsa	July 9, 2014	Site Survey, Engineering Design, Documentation and Construction Administration (Schusterman Center Bldg 4W, UPS Feeder Breaker Relocation)	3,531
Kinslow, Keith & Todd, Inc. Tulsa	June 30, 2014	Architectural Design, Construction Documents and Construction Administration (Schusterman Center Library, Director's Office)	5,000
	June 30, 2014	Architectural Design, Construction Documents and Construction Administration (Schusterman Center Library, School of Library and Information Offices)	6,418
Mass Architects, Inc. Oklahoma City	November 24, 2014	Conceptual Exterior/Interior Renderings (Schusterman Center Bldg 4, Proposed Center for Engineering)	2,400

Work completed during the fourth quarter of fiscal year 2015 by on-call construction management firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Manhattan Construction Company Oklahoma City	October 14, 2014	Bizzell Memorial Library, 5 <sup>th</sup> Floor Special Collections Renovation	\$68,597
Nabholz Construction Services Oklahoma City	October 3, 2014	Research Campus Sidewalks and Crosswalks	22,652
<u>For OU-Tulsa, Tulsa:</u>			
LD Kerns Contractors, Inc. Jenks	December 9, 2014	Schusterman Center Library, School of Library and Information Faculty/Graduate Student Offices and Library Director's Office	5,923
Manhattan Construction Company Tulsa	January 13, 2015	Wayman Tisdale Specialty Health Clinic, Signage, Noise Cancelling System and Internal Surveillance Cameras	3,791
	March 19, 2015	Wayman Tisdale Specialty Health Clinic, Signage, Exterior Security and LED Lighting Retrofit	6,981

CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING  
FEES FOR WORK  
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER  
OF FISCAL YEAR 2014-2015

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Architects In Partnership, P.C.	\$ 21,400
Cardinal Engineering, Inc.	66,549
Frankfurt-Short-Bruza Associates, Inc.	26,452
GSB, Inc.	87,358
Kirkpatrick Forest Curtis PC	10,417
Leidos Engineering, LLC	11,300
Poe & Associates	47,000
Rees Associates, Inc.	40,450
Smith Roberts Baldischwiler, LLC	24,500
The McKinney Partnership Architects, P.C.	36,450
Wallace Engineering – Structural Consultants, Inc.	<u>3,830</u>
Total, Norman Campus	375,706

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Frankfurt-Short-Bruza Associates, Inc.	24,400
Kirkpatrick Forest Curtis PC	71,704
Leidos Engineering, LLC	68,331
Studio Architecture	12,319
Ross Engineering, LLC	3,200
The Small Group, LLC	<u>34,400</u>
Total, Health Sciences Center, Oklahoma City	214,354

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Cyntergy AES	3,531
Kinslow, Keith & Todd, Inc.	18,218
Kirkpatrick Forest Curtis PC	21,971
Mass Architects, Inc.	2,400
Ross Engineering, LLC	<u>3,000</u>
Total, OU-Tulsa	49,120

Total for Architects and Engineers, All Campuses	<u><u>\$639,180</u></u>
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CUMULATIVE TOTAL CONSTRUCTION MANAGEMENT FEES FOR WORK  
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER  
OF FISCAL YEAR 2014-2015

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Manhattan Construction Company	\$68,597
Nabholz Construction Services	<u>22,652</u>
Total, Norman Campus	91,249

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
L. D. Kerns Contractors, Inc.	5,923
Manhattan Construction Company	<u>10,772</u>
Total, OU-Tulsa	16,695

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Total for Construction Managers, All Campuses	\$107,944
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QUARTERLY REPORT OF PURCHASES – ALL  
April 1, 2015 – June 30, 2015

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	<b>Norman Campus</b>				
1	Software	Information Technology	Leap Frog Technologies	189,980	Master Course Inventory System
2	Furniture	AFROTC	Copelin's Office Center, Inc.	90,325	Furniture
3	Software	Information Technology	Platinum Tech	144,550	Data Protection
4	Service	Graduation Office	Onstage Systems	61,200	Stage
5	Furniture	International Studies	Copelin's Office Center, Inc.	112,214	Furniture
6	Furniture	Housing & Food Services	Southwest Contract	121,387	Furniture
7	Furniture	Arts & Science	Scott Rice	59,723	Furniture
8	Equipment	Film & Media Studies	B&H Photo Video	59,916	Video Equipment
9	Software	Information Technology	Fishnet Security, Inc.	58,826	Network Security
10	Equipment	Printing Services	Agfa Corporation	79,000	Flatbed Cutter
11	Furniture	Bizzell Library	Spaces, Inc.	147,158	Furniture
12	Service	College of Continuing Education	Staplegun Design, Inc.	201,200	TV Media Placement
13	Service	College of Continuing Education	Staplegun Designs, Inc.	148,300	Video Production Services
14	Service	College of Continuing Education	Staplegun Designs, Inc.	125,000	Advertising

**EXHIBIT E**

15	Service	Facilities Management	Custom Floor Design, Inc.	58,238	Flooring
16	Service	College of Continuing Education	Staplegun Designs, Inc.	85,000	Advertising
17	Service	College of Continuing Education	Staplegun Designs, Inc.	96,200	TV Media Placement
18	Furniture	University Libraries	Scott Rice	87,617	Furniture
19	Equipment	College of Fine Arts	Bold Multimedia	215,566	Sound System Upgrade
20	Equipment	Oklahoma Climate Survey	Campbell Scientific, Inc.	120,984	Humidity & Temperature Probes
21	Furniture	Arts & Science	Scott Rice	54,371	Furniture
22	Service	Center for Public Management	National Center for Employee Development	100,000	Conference Space
23	Furniture	Office of Strategic Initiative	Scott Rice	53,404	Furniture
24	Furniture	Information Technology	Scott Rice	93,354	Furniture
25	Equipment	National Weather Center	SKC Communications Products, LLC	88,680	Audio/Visual Equipment
26	Service	Financial Services	Concur Technologies	53,500	Consulting for Travel Portal
27	Service	Information Technology	Tailored Solutions	51,190	Network Data Center Assessment
28	Service	Facilities Management	Barbour & Short Inc.	228,000	Intramural Field Restroom & Storage Building
29	Service	Facilities Management	Interstate Roofing & Sheet Metal	379,000	Roof Replacement
30	Equipment	Information Technology	SKC Communications Products, LLC	56,192	Audio/Visual Equipment

**EXHIBIT E**

31	Supply	Facilities Management	Signature Systems Group	52,321	Turf Protection
32	Service	Facilities Management	Oklahoma Roofing & Sheet Metal, Inc.	209,766	Roof Replacement
33	Service	Facilities Management	Oklahoma Roofing & Sheet Metal, Inc.	192,445	Roof Replacement
	<b>Health Sciences Center Campus</b>				
34	Software	Information Technology	Shi International Corporation	135,200	Vault Storage
35	Furniture	Robert M. Bird Library	Vance Hunt Libraries	97,560	Furniture
36	Software	Radiological Services	3M Company	200,000	Coding Software
37	Equipment	Information Technology	Anixter, Inc.	144,000	Data Communication Cable
38	Equipment	OU Physicians	OEC Medical Systems, Inc.	141,450	Medical Equipment
39	Equipment	A&E Services	American Crematory Equipment	196,745	Equipment Installation
40	Vehicle	Motor Pool	Bob Hurley Ford	50,434	Ford Explorers
41	Furniture	College of Dentistry	L&M Office Furniture	60,619	Furniture
	<b>Tulsa Campus</b>				
42	Equipment	Information Technology	SKC Communications Products, LLC	56,087	Audio/Visual Equipment
43	Equipment	Information Technology	SKC Communications Products, LLC	57,928	Audio/Visual Equipment

**EXHIBIT E**

44	Furniture	School of Community Medicine	Krueger International, Inc.	82,842	Furniture
45	Equipment	Medical Informatics	Care Stream Health, Inc.	156,908	Medical File System
46	Furniture	Tandy Education Center	Krueger International, Inc.	218,769	Furniture
47	Service	Operations	Oil Capital Electric, LLC	80,143	Transformer Modifications
48	Supply	Information Technology	Chickasaw Telecom, Inc.	73,205	Network Cabling
49	Supply	Information Technology	Techsico Enterprise Solutions	106,601	Cable
50	Equipment	Information Technology	SKC Communications Products, LLC	53,935	Video Equipment

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000  
Competition Not Applicable

**Norman  
Campus**

51	Equipment	Mewbourne School of Petroleum & Geological Engineering	Oxford Instruments	157,500	Spectrometer
52	Equipment	Civil Engineering	Anton Paar USA	53,152	Rheometer
53	Service	Student Affairs	Appable, LLC	54,800	App Development
54	Equipment	Microbiology & Plant Biology	Shimadzu Scientific Instruments	52,994	Research Equipment
55	Service	Development	Ruffalo Noel Levitz	84,359	Telemarketing Services
56	Equipment	Advanced Radar Research Center	Silicon Mechanics	85,266	Radar Equipment
57	Equipment	Parking & Transportation	Feeny Wireless, LLC	52,991	Internet Routing Appliance

**EXHIBIT E**

58	Equipment	Advanced Radar Research Center	Campbell Scientific, Inc.	81,550	Cable Sensor
59	Equipment	Advanced Radar Research Center	Olympus Controls	57,160	Robotic Arms
60	Equipment	Physics & Astronomy	Teachspin, Inc.	51,576	Diode Laser
61	Service	International Studies	Council on International Education Exchange	65,000	Foreign Travel Service
62	Software	Bizzell Library	Chemical Abstract Services	158,225	Journal Database
63	Software	Information Technology	Kaltura, Inc.	115,260	Software License
64	Supply	University Libraries	MBA Design & Display Products	81,561	Temporary Exhibit Gallery
65	Equipment	Department of Chemistry & Biochemistry	International Equipment Trading	300,000	Mass Spectrometer
66	Service	International Studies	MS Training Center for Development Cooperation	71,000	Africa Study Abroad Program
67	Software	Athletics	Xos Digital, Inc.	72,000	Software License
68	Supply	Pride Of Oklahoma Band	Fruhauf Uniforms	276,506	Band Uniforms
69	Software	University Research Cabinet	Orgsync, Inc.	100,000	Web-Based Network
70	Equipment	Huston Huffman Center	Advanced Exercise Equipment	150,866	Exercise Equipment
71	Equipment	College of Engineering	Timco Machine Tools, Inc.	52,076	Milling Machine
72	Equipment	Stephenson Research	iMotions, Inc.	51,010	Research Equipment
73	Equipment	Civil Engineering & Environmental Sciences	E2M Tech	58,500	Electric Motion System

**EXHIBIT E**

74	Software	Web Communications	Adobe Systems, Inc.	86,994	Software License
75	Equipment	Chemistry & Biochemistry	Advion	130,099	2 Mass Spectrometers
76	Supply	Housing & Food Services	Blackboard, Inc.	77,838	Electronic Door Locks
77	Service	Center for Public Management	Council on Licensure Enforcement & Regulation	58,560	Training
78	Service	International Studies	Hogan Lovells US, LLP	150,000	Legal Services
79	Software	Information Technology	Microsoft, Inc.	72,323	Software License
80	Equipment	Facilities Management	Shawnee Lighting Systems, Inc.	224,032	Lighting System
81	Equipment	Chemistry & Biochemistry	Art Robbins Instruments	59,000	Lab Equipment
82	Software	Parking & Transportation	T2 Systems	62,055	Software
83	Software	Parking & Transportation	T2 Systems	56,297	Software Subscription
84	Equipment	Facilities Management	Morse Watchman	83,482	Electronic Key Boxes
85	Service	Facilities Management	Tusco, Inc.	160,420	Dock Gate
	<b>Health Sciences Center Campus</b>				
86	Service	Pediatrics	Today's Therapy Solutions	55,000	Autism Training & Consulting
87	Equipment	Stephenson Oklahoma Cancer Center	Infusystem	59,416	Medical Equipment
88	Supply	OU Physicians	OSIRIS Therapeutics, Inc.	61,700	Grafix Tissue

**EXHIBIT E**

89	Service	College of Pharmacy	Addison Group	56,264	Employment Services
90	Service	Site Support	Cleaver-Brooks Sales & Service, Inc.	68,771	Boiler Repair
91	Equipment	Comparative Medicine	Nuaire, Inc.	69,288	Biological Safety Cabinet
92	Furniture	Stephenson Oklahoma Cancer Center	Advancia	51,595	Furniture
93	Supply	College of Dentistry	Whip Mix Corporation	72,006	Dental Supplies
94	Equipment	OU Physicians	ESCO Technologies, Inc.	55,125	Cell Culture Incubator
95	Supply	College of Dentistry	Zimmer Dental	59,546	Dental Implant Products
96	Equipment	College of Dentistry	Brasseler USA	58,131	Dental Equipment
97	Equipment	Department of Anesthesiology	Inventive Medical, LTD	123,780	Heartworks Dual Simulator
	<b>Tulsa Campus</b>				
98	Equipment	Simulation Center	Laerdal Medical Corporation	128,886	Simulator & Accessories

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended June 30, 2015

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Assets* as of June 30, 2015 and *Statements of Changes in Net Assets* for the year then ended are presented below.

STATEMENTS OF NET ASSETS

- Total assets of \$2.1 billion exceeded related liabilities of \$1.5 billion by \$586.7 million.
- Education & General assets of \$106.8 million exceeded related liabilities of \$34.3 million by \$72.5 million.
- Sponsored Program assets of \$15.5 million offset related liabilities of \$15.5 million.
- Auxiliary Enterprise assets of \$614.2 million exceeded related liabilities of \$365.9 million by \$248.3 million.
- Service Unit assets of \$195.6 million exceeded related liabilities of \$130.2 million by \$65.4 million.
- Regents' Fund assets of \$127.8 million exceeded related liabilities of \$41.3 million by \$86.5 million.
- Other Fund assets of \$1.0 billion exceeded related liabilities of \$920.3 million by \$114.0 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities. Liabilities of \$920.3 million include for the first time the University's proportional allocation of the Oklahoma Teachers Retirement System unfunded pension obligation of \$243.2 million.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$1.288 billion exceeded expenses of \$1.280 billion by \$8.3 million.
- Education & General revenues of \$534.5 million trailed expenses of \$558.7 million, resulting in a net decrease of \$24.2 million.
- Sponsored Program revenues of \$151.9 million offset expenses of \$151.9 million.
- Auxiliary Enterprise revenues of \$245.0 million exceeded expenses of \$243.3 million, resulting in a net increase of \$1.7 million.
- Regents' Fund revenues of \$5.4 million trailed expenses of \$11.0 million, resulting in a net decrease of \$5.6 million.
- Other Fund revenues of \$351.1 million exceeded expenses of \$314.7 million, resulting in a net increase of \$36.4 million.



Regents' Fund financial highlights as of June 30, 2015 and for the year then ended are presented below.

- As of June 30, 2015, the Regents' Fund consisted of 233 individual funds under the governance of the Board of Regents of the University of Oklahoma. Net assets totaled \$127.8 million, a \$4.7 million (3.6%) decrease from June 30, 2014.
- As of June 30, 2015, the market value of assets held by the University of Oklahoma Foundation on behalf of the Regents' Fund totaled \$131.4 million.
- Regents' Fund assets held in the Foundation's Consolidated Investment Fund (CIF) had a net market value of \$89.1 million, a \$4.4 million (5.2%) increase from June 30, 2014. For the one, three, and five-year periods ended June 30, 2015, the CIF reported earnings of 3.2%, 12.2%, and 11.1%, respectively.
- Regents' Fund assets held in the Foundation's Expendable Investment Pool (EIP) had a net market value of \$42.3 million, a \$3.4 million (7.4%) decrease from June 30, 2014. For the one, three, and five-year periods ended June 30, 2015, the EIP reported earnings of 1.1%, 3.8%, and 5.0%, respectively.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS  
 STATEMENTS OF NET ASSETS  
 AS OF JUNE 30, 2015 AND 2014  
 UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	6/30/2015	6/30/2014	6/30/2015	6/30/2014	6/30/2015	6/30/2014	6/30/2015	6/30/2014
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 456,000	\$ 35,444,000	\$ 82,105,000	\$ 74,522,000	\$ 66,647,000	\$ 59,157,000	\$ 58,236,000	\$ 30,643,000
Investments	-	-	28,000	32,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	12,665,000	10,837,000	28,359,000	24,502,000	7,848,000	5,147,000	9,044,000	10,156,000
Due From (To) Other Funds	92,928,000	78,733,000	(95,014,000)	(82,746,000)	1,161,000	18,468,000	-	26,601,000
Deposits and Prepaid Expenses	706,000	508,000	-	-	6,772,000	7,407,000	981,000	995,000
Inventory	-	-	-	-	3,036,000	2,729,000	678,000	668,000
Total Current and Noncurrent Assets	106,755,000	125,522,000	15,478,000	16,310,000	85,464,000	92,908,000	68,939,000	69,063,000
<b>FIXED ASSETS, NET</b>								
	-	-	-	-	528,740,000	531,069,000	126,687,000	124,945,000
Total Assets	\$ 106,755,000	\$ 125,522,000	\$ 15,478,000	\$ 16,310,000	\$ 614,204,000	\$ 623,977,000	\$ 195,626,000	\$ 194,008,000
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT AND NONCURRENT LIABILITIES</b>								
Accounts Payable	\$ 4,000	\$ 5,000	\$ (9,000)	\$ -	\$ 5,911,000	\$ 5,059,000	\$ 4,305,000	\$ 4,989,000
OTRS Pension Obligation	-	-	-	-	-	-	-	-
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	18,923,000	12,835,000	2,285,000	1,911,000
Accrued Expenses	23,467,000	22,061,000	-	-	13,315,000	12,001,000	5,068,000	4,760,000
Deferred Income	10,817,000	6,664,000	15,486,000	16,310,000	35,341,000	35,829,000	12,651,000	11,906,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	34,288,000	28,730,000	15,477,000	16,310,000	73,490,000	65,724,000	24,309,000	23,566,000
<b>LONG-TERM LIABILITIES</b>								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	292,455,000	310,120,000	105,892,000	100,540,000
Total Long-Term Liabilities	-	-	-	-	292,455,000	310,120,000	105,892,000	100,540,000
Total Liabilities	34,288,000	28,730,000	15,477,000	16,310,000	365,945,000	375,844,000	130,201,000	124,106,000
<b>NET ASSETS</b>								
Unrestricted	72,467,000	96,792,000	-	-	30,897,000	40,019,000	46,915,000	47,408,000
Restricted	-	-	1,000	-	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	217,362,000	208,114,000	18,510,000	22,494,000
Total Net Assets	72,467,000	96,792,000	1,000	-	248,259,000	248,133,000	65,425,000	69,902,000
Total Liabilities & Net Assets	\$ 106,755,000	\$ 125,522,000	\$ 15,478,000	\$ 16,310,000	\$ 614,204,000	\$ 623,977,000	\$ 195,626,000	\$ 194,008,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS  
 STATEMENTS OF NET ASSETS  
 AS OF JUNE 30, 2015 AND 2014  
 UNAUDITED

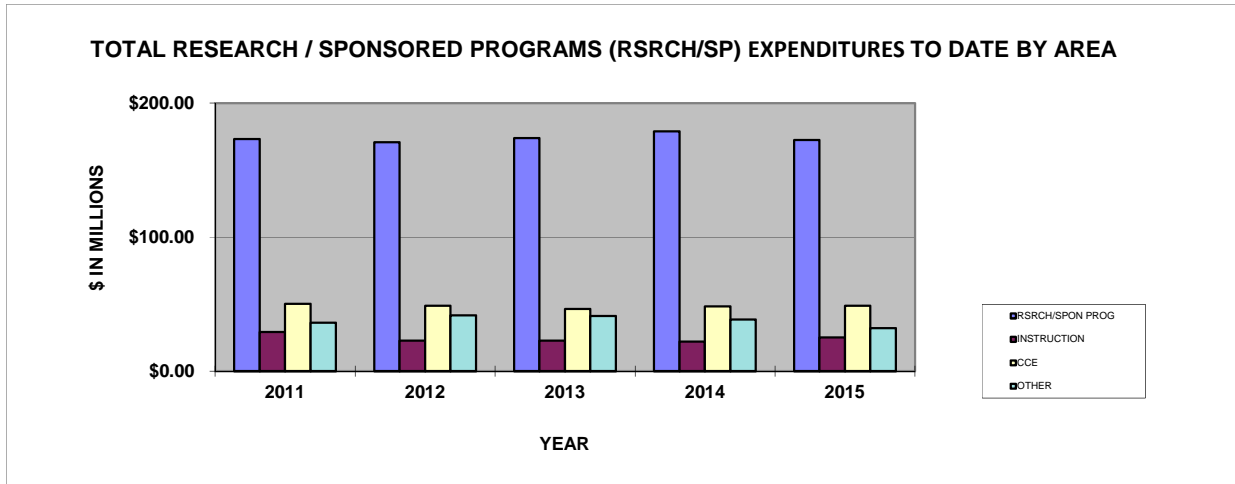
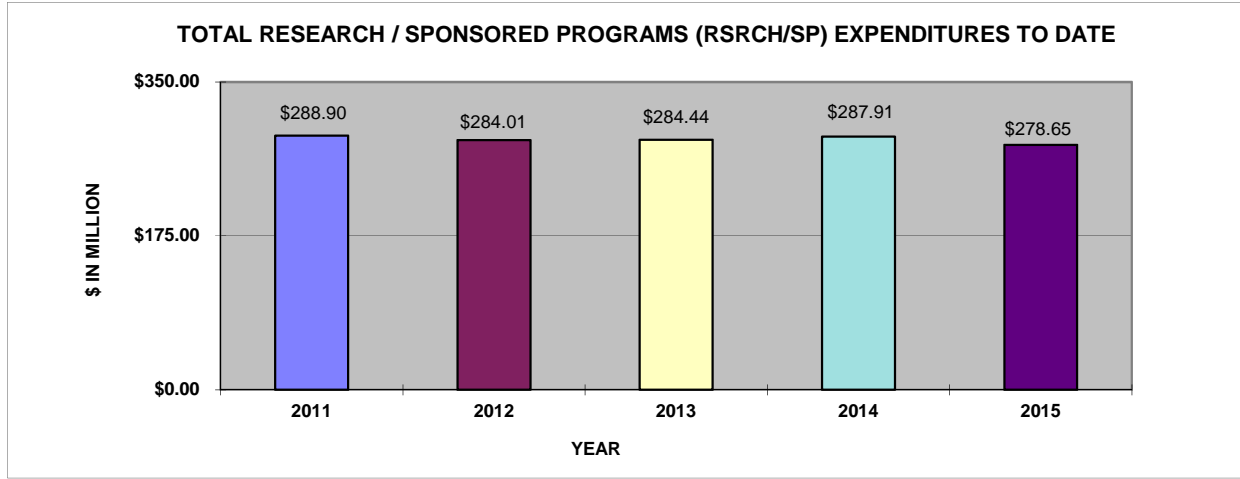
	Regents' Fund		Other Funds		Total	
	6/30/2015	6/30/2014	6/30/2015	6/30/2014	6/30/2015	6/30/2014
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ (6,093,000)	\$ 83,597,000	\$ 95,519,000	\$ 182,776,000	\$ 296,870,000	\$ 466,139,000
Investments	131,893,000	18,804,000	10,366,000	(8,974,000)	142,277,000	9,862,000
Student Loans Receivable, Net	2,015,000	2,071,000	17,058,000	16,972,000	19,073,000	19,043,000
Accounts Receivable, Net	-	-	5,092,000	13,148,000	63,008,000	63,790,000
Due From (To) Other Funds	-	28,535,000	925,000	(69,591,000)	-	-
Deposits and Prepaid Expenses	-	-	26,129,000	6,527,000	34,588,000	15,437,000
Inventory	-	-	545,000	495,000	4,259,000	3,892,000
Total Current and Noncurrent Assets	127,805,000	133,007,000	155,634,000	141,353,000	560,075,000	578,163,000
<b>FIXED ASSETS, NET</b>						
	-	-	878,643,000	840,248,000	1,534,070,000	1,496,262,000
<b>Total Assets</b>	\$ 127,805,000	\$ 133,007,000	\$ 1,034,277,000	\$ 981,601,000	\$ 2,094,145,000	\$ 2,074,425,000
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT AND NONCURRENT LIABILITIES</b>						
Accounts Payable	\$ -	\$ 492,000	\$ 36,966,532	\$ 32,745,000	\$ 47,177,532	\$ 43,290,000
OTRS Pension Obligation	-	-	243,235,468	-	243,235,468	-
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	5,250,000	4,912,000	5,250,000	4,912,000
Current Portion of L-T Debt	-	-	11,251,000	17,073,000	32,459,000	31,819,000
Accrued Expenses	-	-	71,586,000	7,322,000	113,406,000	46,144,000
Deferred Income	-	-	(4,189,000)	(802,000)	70,106,000	69,907,000
Deposits Held in Custody for Others	41,292,000	40,763,000	(1,309,000)	(68,000)	39,983,000	40,695,000
Total Current and Noncurrent Liabilities	41,292,000	41,255,000	367,481,000	65,902,000	556,337,000	241,487,000
<b>LONG-TERM LIABILITIES</b>						
Utilities Management Agreement	-	-	90,120,000	94,840,000	90,120,000	94,840,000
OPEB Obligation	-	-	96,967,000	88,543,000	96,967,000	88,543,000
Federal Loan Program Refundable Contribution	-	-	14,440,000	14,404,000	14,440,000	14,404,000
Bonds and Master Lease Obligations	-	-	351,263,000	342,617,000	749,610,000	753,277,000
Total Long-Term Liabilities	-	-	552,790,000	540,404,000	951,137,000	951,064,000
Total Liabilities	41,292,000	41,255,000	920,271,000	606,306,000	1,507,474,000	1,192,551,000
<b>NET ASSETS</b>						
Unrestricted	-	492,000	(402,123,000)	(105,263,000)	(251,844,000)	79,448,000
Restricted	31,942,000	39,693,000	-	-	31,943,000	39,693,000
Endowment	54,571,000	51,567,000	-	-	54,571,000	51,567,000
Capital Assets, Net of Related Debt	-	-	516,129,000	480,558,000	752,001,000	711,166,000
Total Net Assets	86,513,000	91,752,000	114,006,000	375,295,000	586,671,000	881,874,000
<b>Total Liabilities &amp; Net Assets</b>	\$ 127,805,000	\$ 133,007,000	\$ 1,034,277,000	\$ 981,601,000	\$ 2,094,145,000	\$ 2,074,425,000

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED JUNE 30, 2015 AND 2014**  
**UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2015	Budget % of 6/30/2014	6/30/2015	Budget % of 6/30/2014	6/30/2015	Budget % of 6/30/2014
<b>REVENUES:</b>						
Tuition and Fees	\$ 297,556,000	108.2%	\$ -	0.0%	\$ 9,624,000	191.9%
Sponsored Programs	14,367,000	167.6%	150,370,000	99.0%	2,328,000	0.0%
Sales and Services	14,480,000	33.8%	-	0.0%	230,343,000	102.8%
State Appropriations	147,149,000	107.3%	-	0.0%	-	0.0%
Private Gifts	9,094,000	82.1%	-	0.0%	17,000	0.0%
On Behalf Payments	-	0.0%	-	0.0%	-	0.0%
State School Land Funds	-	0.0%	-	0.0%	-	0.0%
Endowment and Investment Income	4,872,000	79.1%	37,000	n/a	12,000	85.7%
Other Sources	47,006,000	88.3%	1,511,000	n/a	2,680,000	186.6%
Gross Margin	534,524,000	100.1%	151,918,000	100.0%	245,004,000	105.3%
<b>EXPENSES:</b>						
Compensation	328,283,000	103.2%	72,404,000	93.9%	72,988,000	101.4%
Depreciation	-	0.0%	-	0.0%	29,005,000	102.6%
Scholarships and Fellowships	58,154,000	108.3%	3,330,000	93.9%	12,064,000	106.7%
Utilities	31,836,000	99.7%	-	0.0%	14,847,000	102.0%
Cost of Goods Sold	65,000	n/a	-	0.0%	18,163,000	102.9%
Debt Service - Interest and Fees	202,000	0.0%	-	0.0%	12,769,000	89.8%
Professional and Technical Fees	3,056,000	206.6%	3,159,000	93.9%	2,403,000	109.3%
Maintenance and Repair	14,247,000	104.4%	-	0.0%	11,926,000	98.4%
Supplies and Materials	9,367,000	235.8%	3,420,000	93.9%	9,916,000	105.6%
Travel	10,156,000	90.6%	3,932,000	93.9%	12,291,000	103.9%
Library Books and Periodicals	3,758,000	99.8%	453,000	n/a	-	0.0%
Communications	90,007,000	132.4%	65,220,000	109.5%	1,882,000	96.0%
Other Uses	558,767,000	97.3%	151,918,000	100.0%	45,032,000	108.2%
Total Expenses					243,286,000	102.6%
<b>Net Increase (Decrease) in</b>						
<b>Net Assets</b>	\$ (24,243,000)		\$ -		\$ 1,718,000	
						\$ 223,000



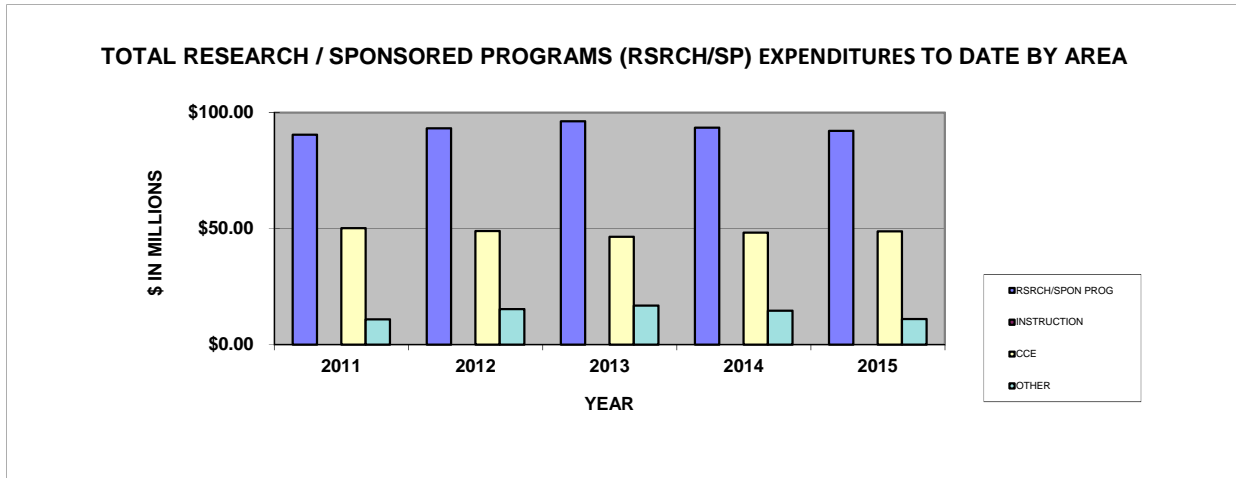
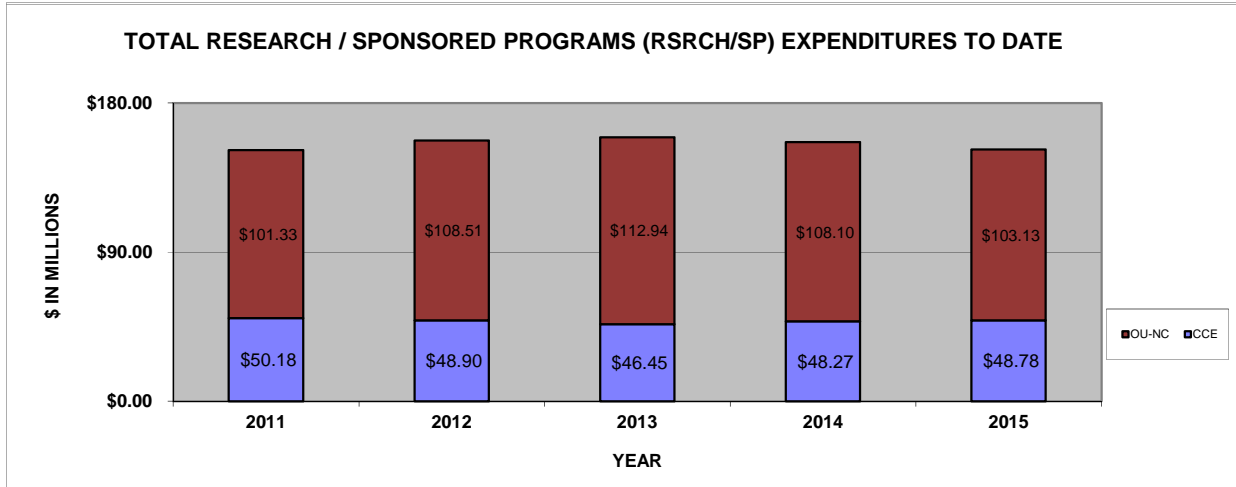
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 172,570,784	-3.61%	\$ 179,033,574	\$ 16,508,373	-10.99%	\$ 18,546,497
INSTRUCTION	\$ 25,225,839	14.33%	\$ 22,064,939	\$ 1,308,674	-28.41%	\$ 1,828,093
CCE	\$ 48,780,001	1.05%	\$ 48,273,495	\$ 4,691,745	-3.46%	\$ 4,859,701
NON-GRANT RSRCH/SP	\$ 32,076,991	-16.76%	\$ 38,535,831	\$ 2,975,774	-21.31%	\$ 3,781,583
TOTAL	\$ 278,653,615	-3.21%	\$ 287,907,839	\$ 25,484,566	-12.17%	\$ 29,015,874

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

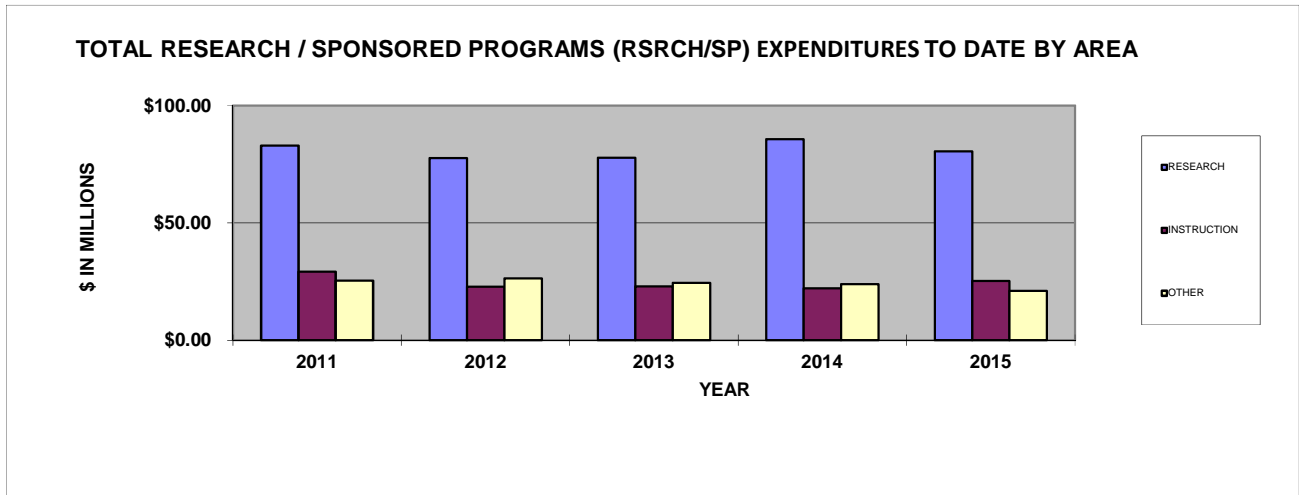
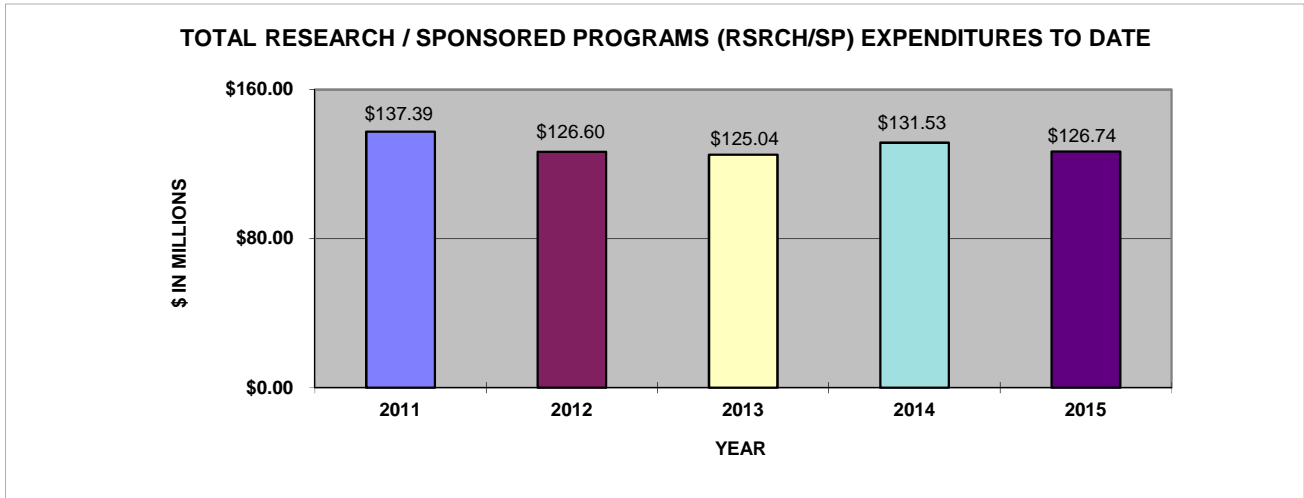
NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 92,074,984	-1.48%	\$ 93,454,021	\$ 10,439,200	0.84%	\$ 10,352,146
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 48,780,001	1.05%	\$ 48,273,495	\$ 4,691,745	-3.46%	\$ 4,859,701
NON-GRANT RSRCH/SP	\$ 11,059,675	-24.51%	\$ 14,650,291	\$ 1,310,838	-25.77%	\$ 1,765,971
TOTAL	\$ 151,914,660	-2.85%	\$ 156,377,807	\$ 16,441,783	-3.16%	\$ 16,977,818

NORMAN CAMPUS

HEALTH SCIENCES CENTER

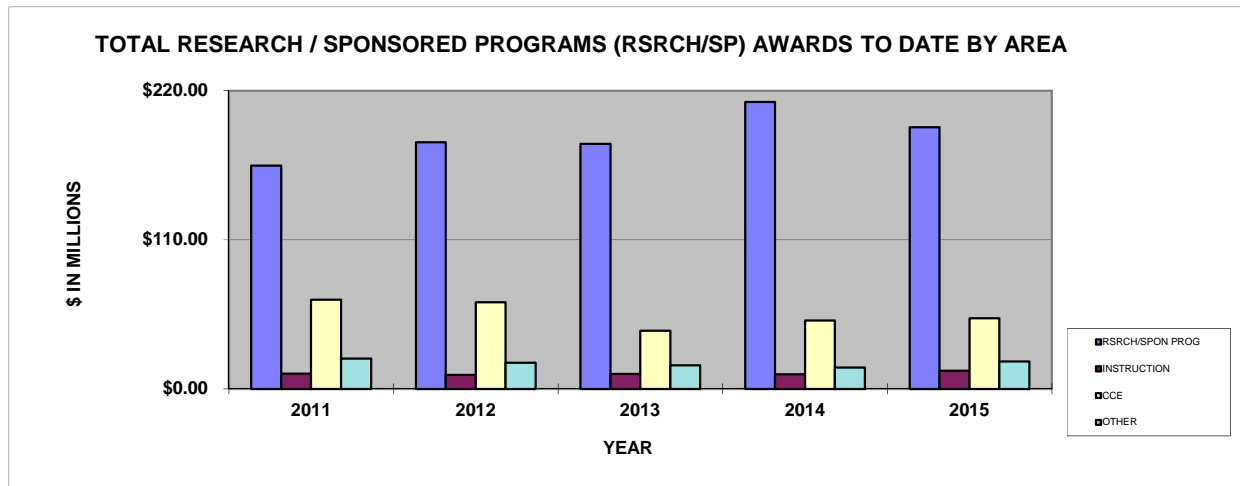
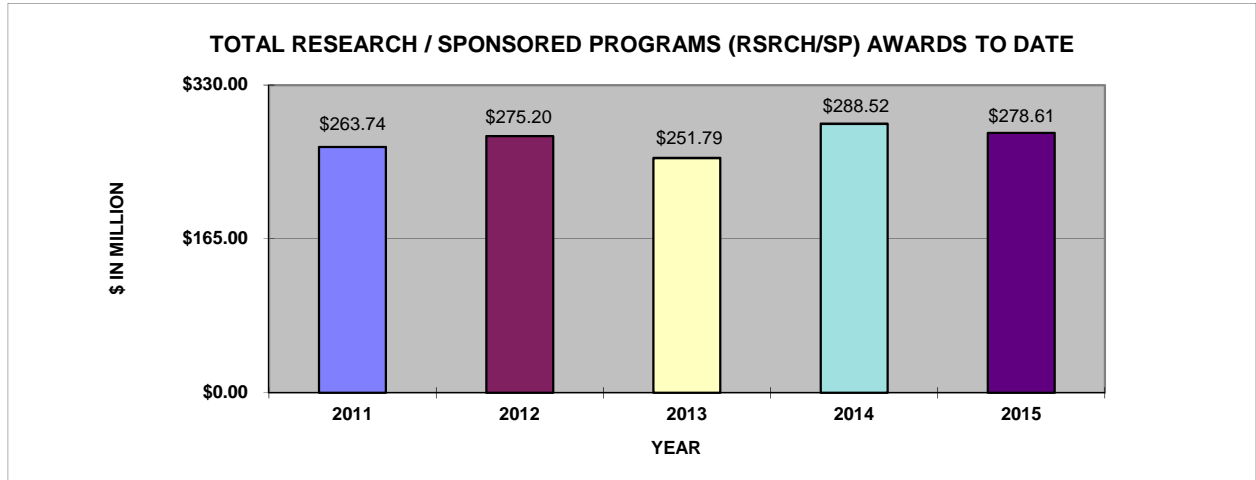


	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 80,495,800	-5.94%	\$ 85,579,553	\$ 6,069,173	-25.93%	\$ 8,194,351
INSTRUCTION	\$ 25,225,839	14.33%	\$ 22,064,939	\$ 1,308,674	-28.41%	\$ 1,828,093
NON-GRANT RSRCH/SP	\$ 21,017,316	-12.01%	\$ 23,885,540	\$ 1,664,936	-17.40%	\$ 2,015,612
<b>TOTAL</b>	<b>\$ 126,738,955</b>	<b>-3.64%</b>	<b>\$ 131,530,032</b>	<b>\$ 9,042,783</b>	<b>-24.88%</b>	<b>\$ 12,038,056</b>

HEALTH SCIENCES CENTER



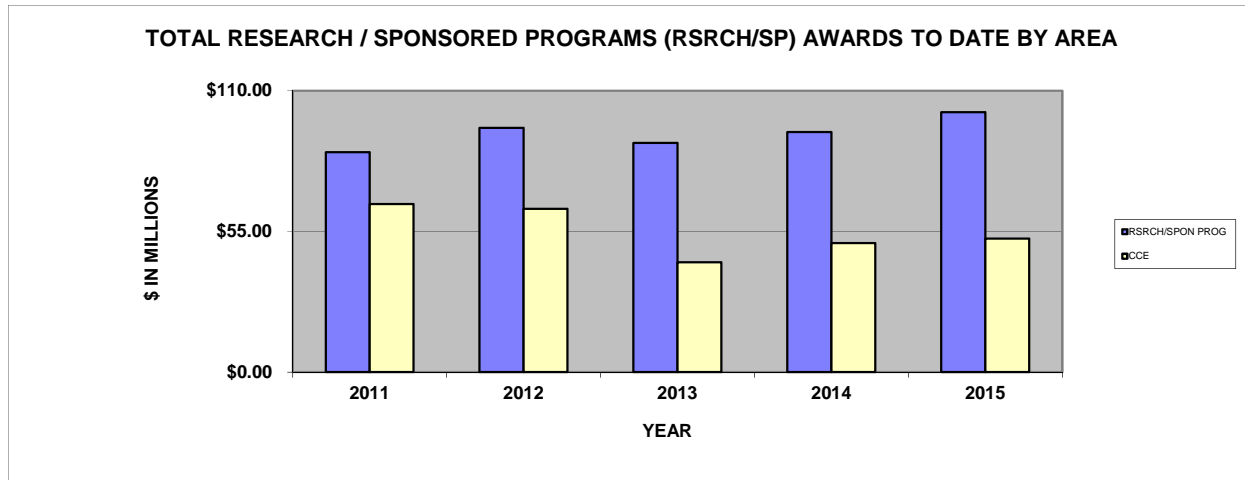
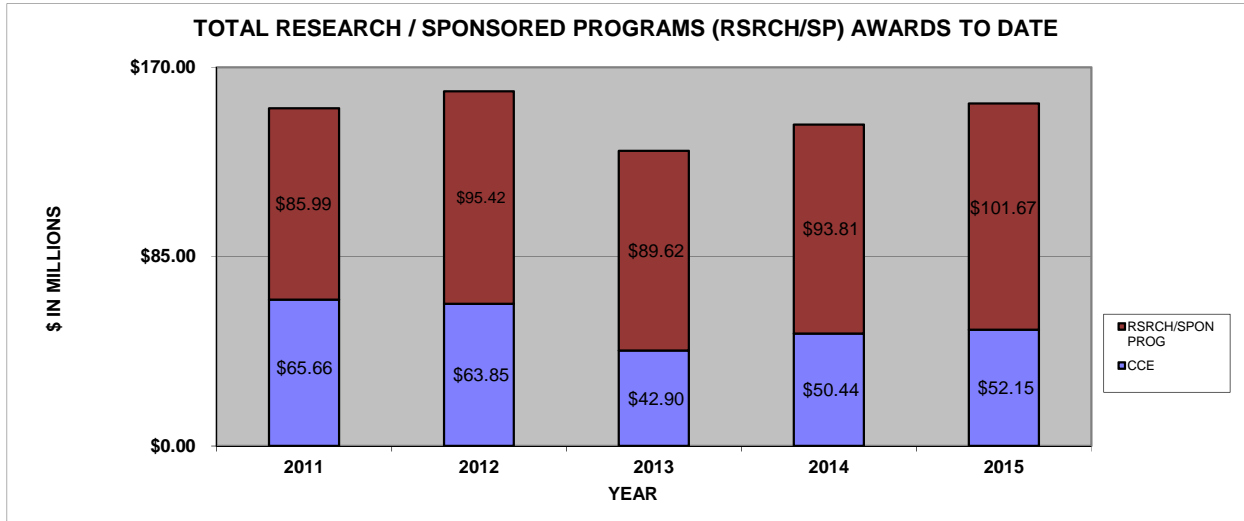
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 192,950,333	-8.83%	\$ 211,642,320	\$ 16,981,537	-31.50%	\$ 24,791,560
INSTRUCTION	\$ 13,318,606	24.25%	\$ 10,719,192	\$ 404,769	-82.70%	\$ 2,339,577
CCE	\$ 52,147,173	3.38%	\$ 50,444,061	\$ 1,609,592	-66.63%	\$ 4,823,607
NON-GRANT RSRCH/SP	\$ 20,196,852	28.55%	\$ 15,711,567	\$ 5,582,056	304.86%	\$ 1,378,768
<b>TOTAL</b>	<b>\$ 278,612,964</b>	<b>-3.43%</b>	<b>\$ 288,517,141</b>	<b>\$ 24,577,954</b>	<b>-26.27%</b>	<b>\$ 33,333,512</b>

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS



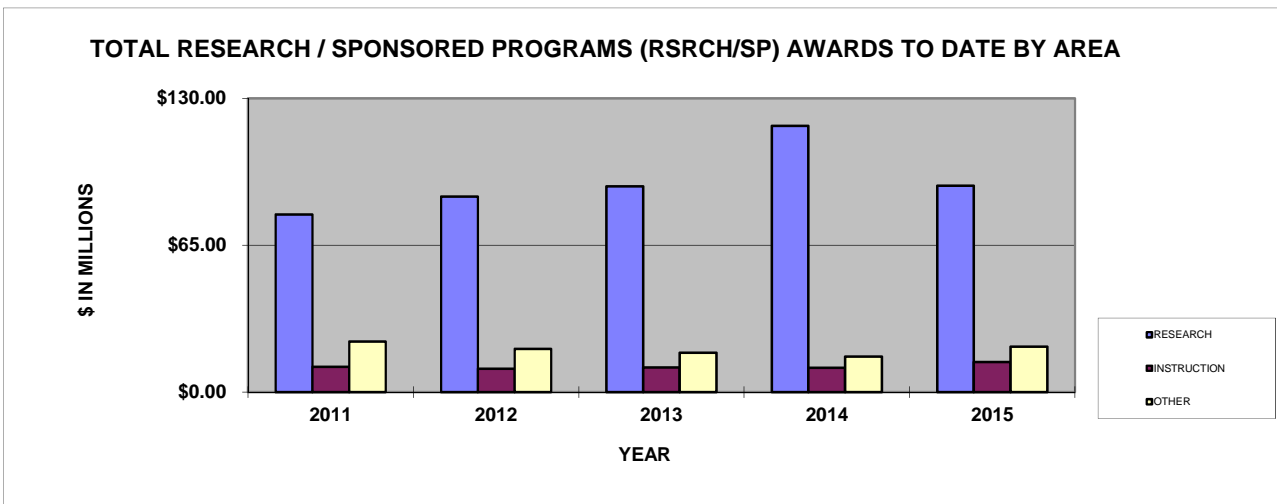
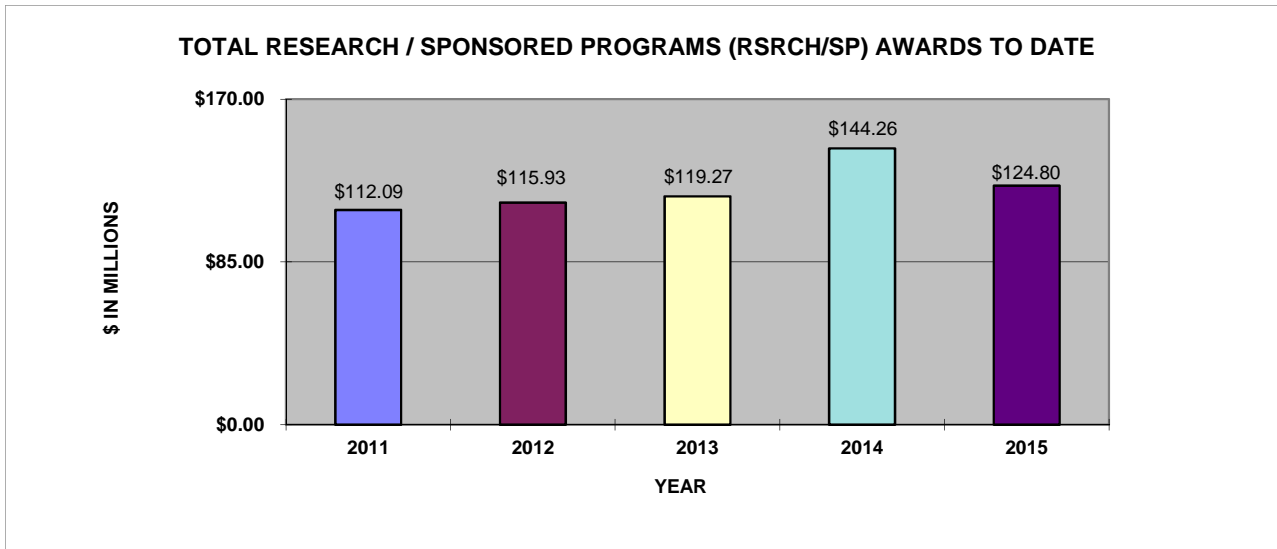
	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 101,668,883	6.57%	\$ 93,813,493	\$ 9,184,729	6.45%	\$ 9,043,951
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 52,147,173	3.38%	\$ 50,444,061	\$ 1,609,592	-66.63%	\$ 4,823,607
NON-GRANT RSRCH/SP	\$ -		\$ -	\$ -		\$ -
<b>TOTAL</b>	<b>\$ 153,816,056</b>	<b>6.63%</b>	<b>\$ 144,257,555</b>	<b>\$ 10,794,321</b>	<b>-22.16%</b>	<b>\$ 13,867,558</b>

NORMAN CAMPUS

**NORMAN CAMPUS**  
**REPORT OF CONTRACTS AWARDED (OVER \$250K)**  
May & June 2015

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(s)</b>
115405200	NP-EDC	SWRET - 2015	\$940,193	13 mo.	Belinda Biscoe (CSSWPC)
105364000	NSF	DOWNSTREAM	\$298,112	36 mo.	Steven Cavallo (METEOR)
115216300	OK-DHS	DDSD RECONILIATION FY16	\$264,000	12 mo.	Vince Deberry (CSCPM)
115213900	OK-DHS	CARE FY15 MOD#1	\$687,432	12 mo.	Vince Deberry (CSCPM)
105364900	NSF	ETAG OBSERVATORY FOR ANIMALS	\$314,890	36 mo.	Jonah Duckles (IT)
105365100	US-DOE	ANALYSUS OF MEQ IN EGS GEYSERS	\$442,107	68 mo.	Ahmad Ghassemi (PGE)
115160000	OK-DHS	OKLA PROFESSIONAL DEVELOPMENT REGISTRY - MOD	\$290,000	12 mo.	Susan Kimmel (CSCECPD)
105363000	NSF	CAREER: PARASITE INFECTIONS	\$391,716	R mo.	Jun Li (CHEM)
105361800	UN-KSU	RESILIENCE OF BEEF CATTLE	\$406,108	14 mo.	Xiangming Xiao (MPBIO)
<b>9 Total</b>			<b>\$4,034,558</b>		

HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JUN	MONTH %CHANGE	FY 2014 JUN
RSRCH/SP	\$ 91,281,450	-22.53%	\$ 117,828,826	\$ 7,796,808	-50.49%	\$ 15,747,609
INSTRUCTION	\$ 13,318,606	24.25%	\$ 10,719,192	\$ 404,769	-82.70%	\$ 2,339,577
NON-GRANT RSRCH/SP	\$ 20,196,852	28.55%	\$ 15,711,567	\$ 5,582,056	304.86%	\$ 1,378,768
<b>TOTAL</b>	<b>\$ 124,796,908</b>	<b>-13.49%</b>	<b>\$ 144,259,586</b>	<b>\$ 13,783,633</b>	<b>-29.19%</b>	<b>\$ 19,465,954</b>

HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$250K)**  
 May & June 2015

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20132225	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,668,051	12 mos.	Darrin Randal Akins (Micro&Immun Grants/SPNSR funds)
20151121	National Cancer Institute	Ovarian Cancer Chemoprevention	\$611,847	12 mos.	Doris M Benbrook (Cancer Center Basic Research)
20140115	National Cancer Institute	Bmi-1, a potential therapeutic target in ovarian cancer	\$311,480	12 mos.	Resham Bhattacharya (Cancer Center Basic Research)
20140608	National Institute on Aging	Microvascular mechanism of neuroinflammation; role of Nr	\$294,298	12 mos.	Anna Csiszar (Geriatrics Sponsored Accounts)
20152364	Oklahoma Department of Human Services	Oklahoma Autism Network	\$505,341	12 mos.	Rene Marie Daman (Tolbert Center)
20111321	Natl Inst of General Medical Sciences	Mentoring Translational Cancer Research in Oklahoma (CoB)	\$2,058,066	12 mos.	Natarajan Dhanasekaran (Cancer Center Basic Research)
20142495	Agency for Healthcare Research & Quality	Disseminating and Implementing PCOR Through the	\$4,998,881	12 mos.	Daniel Duffy (Cntr for Clinical & Trans Rsch)
20142519	Natl Inst Occupational Safety & Health	The Role of IL-6 Receptor in Irritant Dermatitis	\$494,244	12 mos.	Randle M Gallucci (Pharmaceutical Sci Sponsored)
20150539	ImThera Medical, Inc.	Investigational Plan for Pivotal THN Study #3	\$476,240	13 mos.	John R Houck Jr. (Otorhinolaryngology)
20122296	National Institutes of Health	Tribal Health and Resilience in Vulnerable Environments	\$637,092	32 mos.	Valarie Jeanine Jernigan (Dept. of Health Promotion Sci)
20152229	Oklahoma Health Care Authority	Drug Utilization Review (DUR) Board (Oklahoma Health Car	\$4,400,000	12 mos.	Shellie Lucille Gorman Keast (Admin Pharm Services Sponsored)
20120867	National Heart, Lung and Blood Institute	CVD in American Indians Study and Data Management Center	\$884,135	12 mos.	Elisa T Lee (Ctr. American Indian Hlth Res)
20151026	National Cancer Institute	Role of Dietary Zinc Transporter ZIP4 in Pancreatic Canc	\$289,219	12 mos.	Min Li (Medicine Hematology/Oncology)
20151205	National Cancer Institute	ZIP4 is a Novel Molecular Target in Human Pancreatic Can	\$362,685	12 mos.	Min Li (Medicine Hematology/Oncology)
20122668	National Eye Institute	A New Pathogenic Mechanism for Diabetic Retinopathy	\$362,600	37 mos.	Jian-Xing Ma (Physiology)
20142452	National Eye Institute	The Role of the Wnt Signaling Pathway in Choroidal Neova	\$333,000	12 mos.	Jian-Xing Ma (Physiology)
20120590	United States Department of Education	Project DATA: A Multisite Evaluation of a School-Based M	\$650,000	12 mos.	Bonnie J McBride (Peds - Developmental Pediatric)
20151284	PPD Development, LLC	A Randomized, Double-blind, Placebo Controlled, Phase 2	\$482,488	9 mos.	Kathleen Moore (GynOnc Section)
20140117	National Heart, Lung and Blood Institute	Cystathionine beta synthase (CBS) and angiogenesis	\$417,052	34 mos.	Priyabrata Mukherjee (Cancer Center Basic Research)
20140542	Agency for Healthcare Research & Quality	Rural County-Based Primary Health Care Model	\$398,127	12 mos.	Zsolt Jozsef Nagykalai (Fam Med OKC "C" Accounts)
20151466	Novavax, Inc.	Novavax Ebola Virus Vaccine Immunogenicity Studies II an	\$276,405	35 mos.	James Frederick Papin (Comparative Medicine)
20141921	National Institute on Aging	Interaction of Genotype and Level of Dietary Restriction	\$468,723	12 mos.	Arlan G. Richardson (Geriatrics Sponsored Accounts)
20101300	National Institute on Aging	Novel Approaches for Regulation of IGF-1 Levels Througho	\$432,777	60 mos.	William Edmund Sonntag (Geriatrics Sponsored Accounts)
20151598	Saint Jude Medical, Inc.	Closure of Atrial Septal Defects with the AMPLATZER sept	\$475,000	12 mos.	Charles S Sperrazza (Peds - Cardiology)
20112489	Natl Inst Diabetes Digestive Kidney Dis	Molecular Mechanism of Kidney Aging	\$316,766	48 mos.	Zhongjie Sun (Physiology)
20150274	National Heart, Lung and Blood Institute	Coupling Factor 6 in Cold-induced Kidney Dysfunction and	\$370,000	10 mos.	Zhongjie Sun (Physiology)
20122420	National Center for Research Resources	Baboon Research Resource Program	\$1,260,949	12 mos.	Gary Lynn White (Comparative Medicine)
<b>27 Total</b>			<b>\$26,235,466</b>		

RESOLUTION

I, Chris A. Purcell, do hereby certify that I am Executive Secretary of the University of Oklahoma Board of Regents, organized and existing under the laws of the State of Oklahoma, and that the following is a true and correct copy of a resolution adopted by the Board of Regents of said University at a meeting held in Claremore/Tulsa, Oklahoma, on September 15-16, 2015, at which time a quorum was present.

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the University President and Facility Security Officer meet the requirements for eligibility for access to classified information established for a contractor facility clearance; and

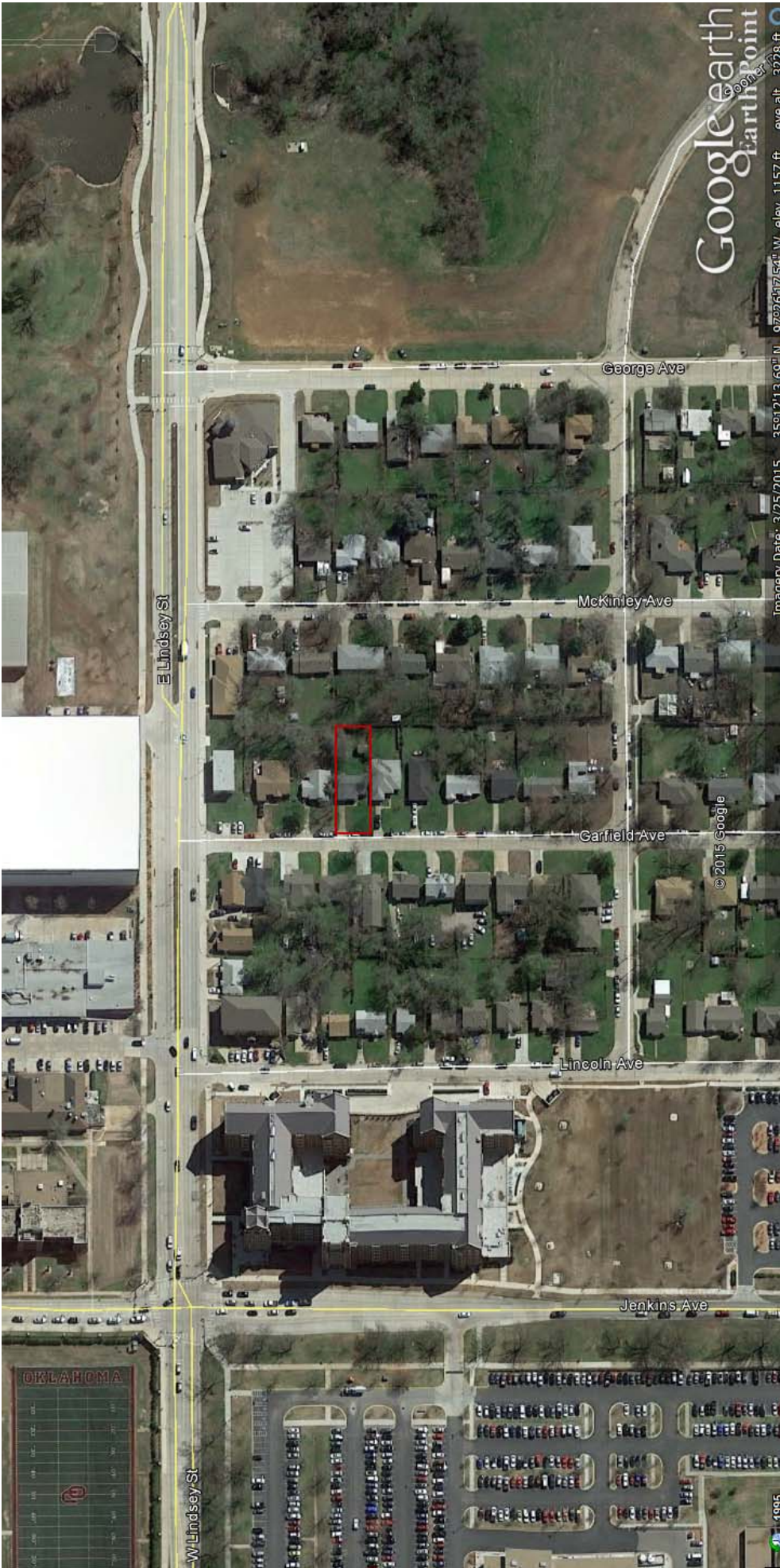
WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel of the requirements for access to classified information of certain members of the Board of Regents, provided that this action is recorded in the corporate minutes.

NOW THEREFORE BE IT DECLARED that University President David L. Boren, and Executive Director of Secure Research Operations Gretta Rowold, at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

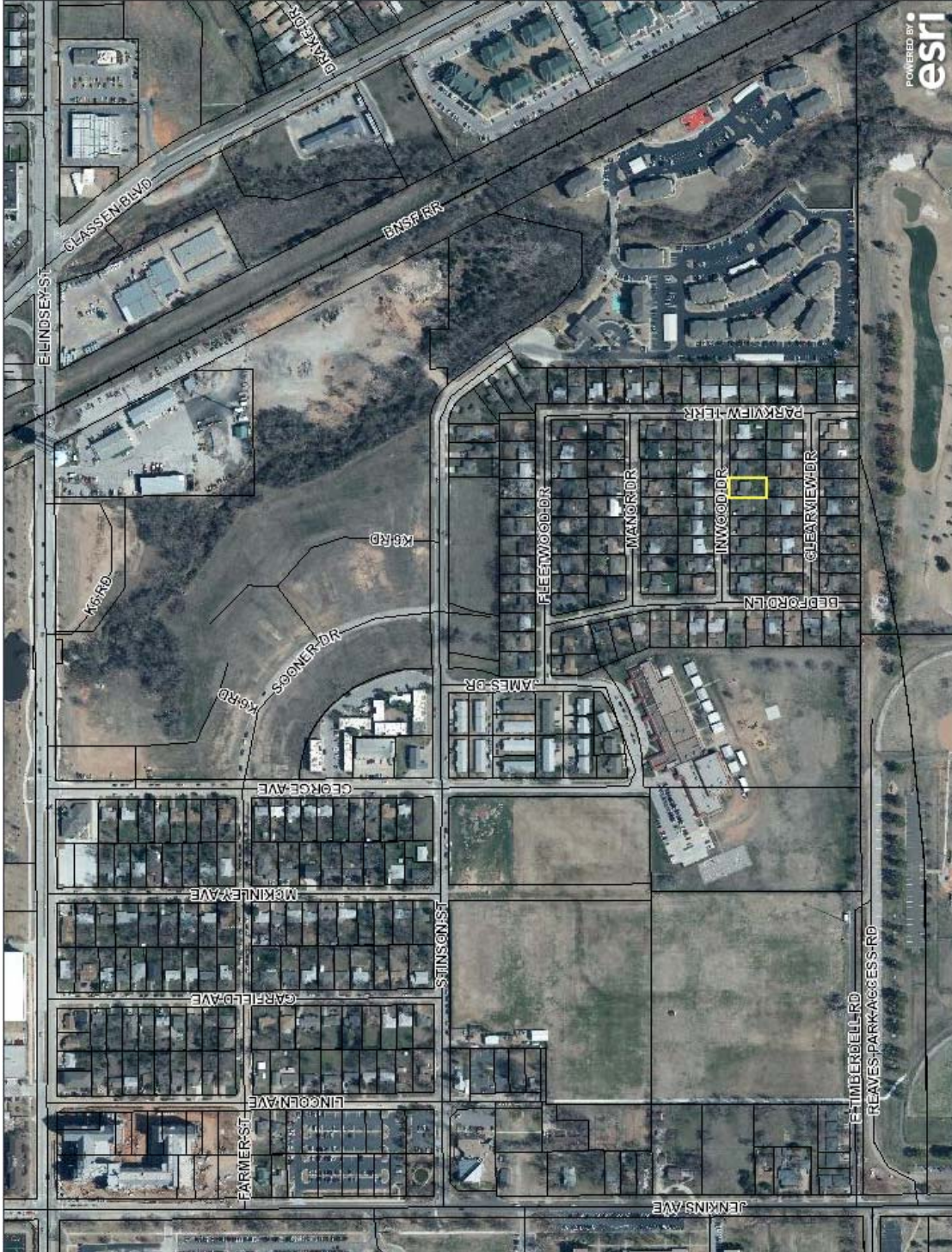
BE IT RESOLVED that in the future, when any individual enters upon duties as a designated member of the Managerial Group, such as the President or Facility Security Officer, such individual shall immediately make application for the required eligibility for access to classified information; and

BE IT RESOLVED AND DIRECTED that the following members of the Board of Regents shall not require, shall not have, and can be effectively and formally excluded from access to all CLASSIFIED information disclosed to the University of Oklahoma and shall not affect adversely University policies or practices in the performance of classified contracts for the Department of Defense or the Government contracting activities (User Agencies) of the National Industrial Security Program:

Jon R. Stuart, Chairman, Board of Regents  
A. Max Weitzenhoffer, Vice Chair  
Clayton I. Bennett, Regent  
Kirk Humphreys, Regent  
Leslie J. Rainbolt-Forbes, M.D., Regent  
Bill W. Burgess, Jr., Regent  
C. Renzi Stone, Regent  
Chris A. Purcell, Vice President for University Governance and Executive Secretary,  
Board of Regents

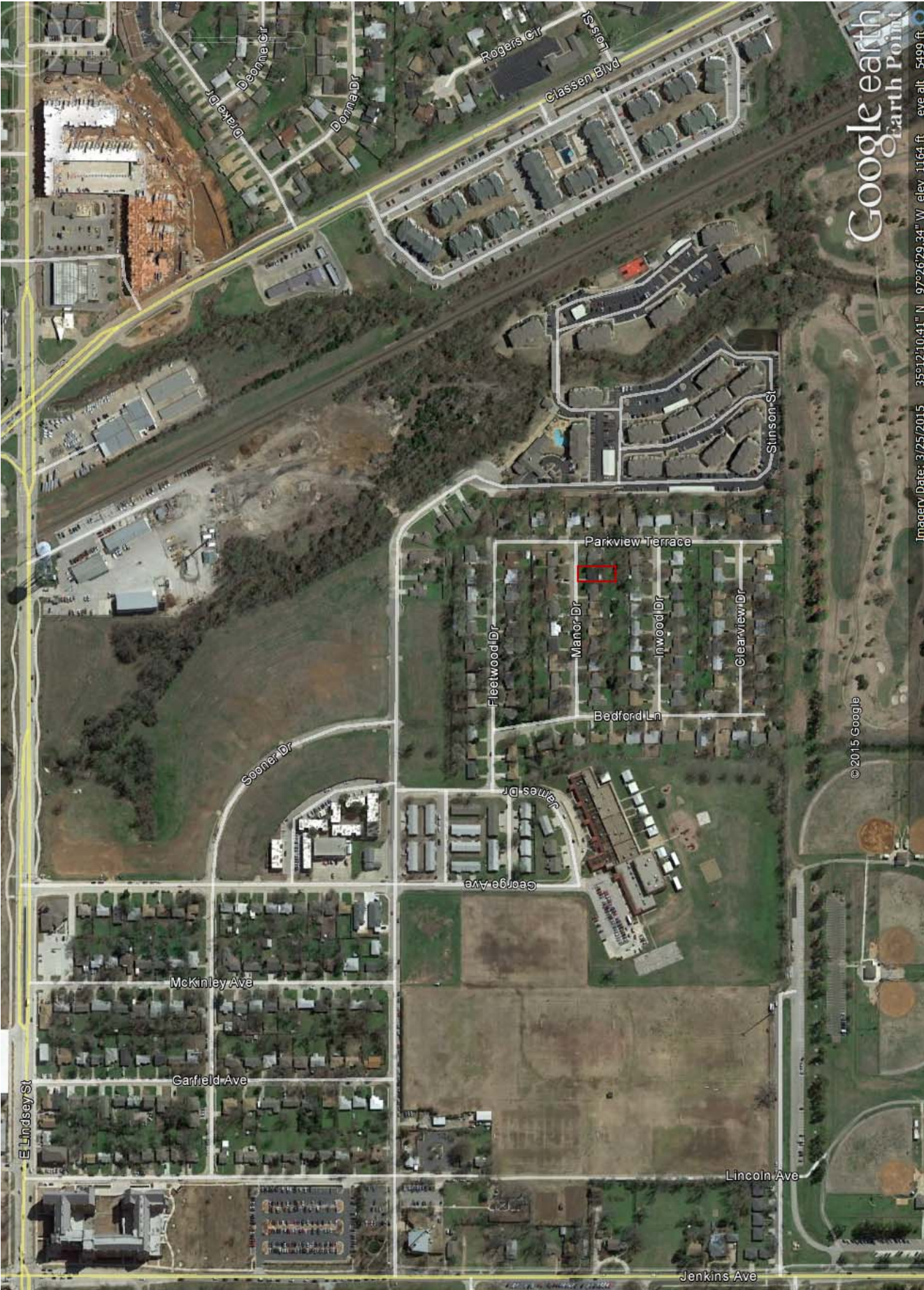


1307 Garfield Avenue



510 Inwood Drive





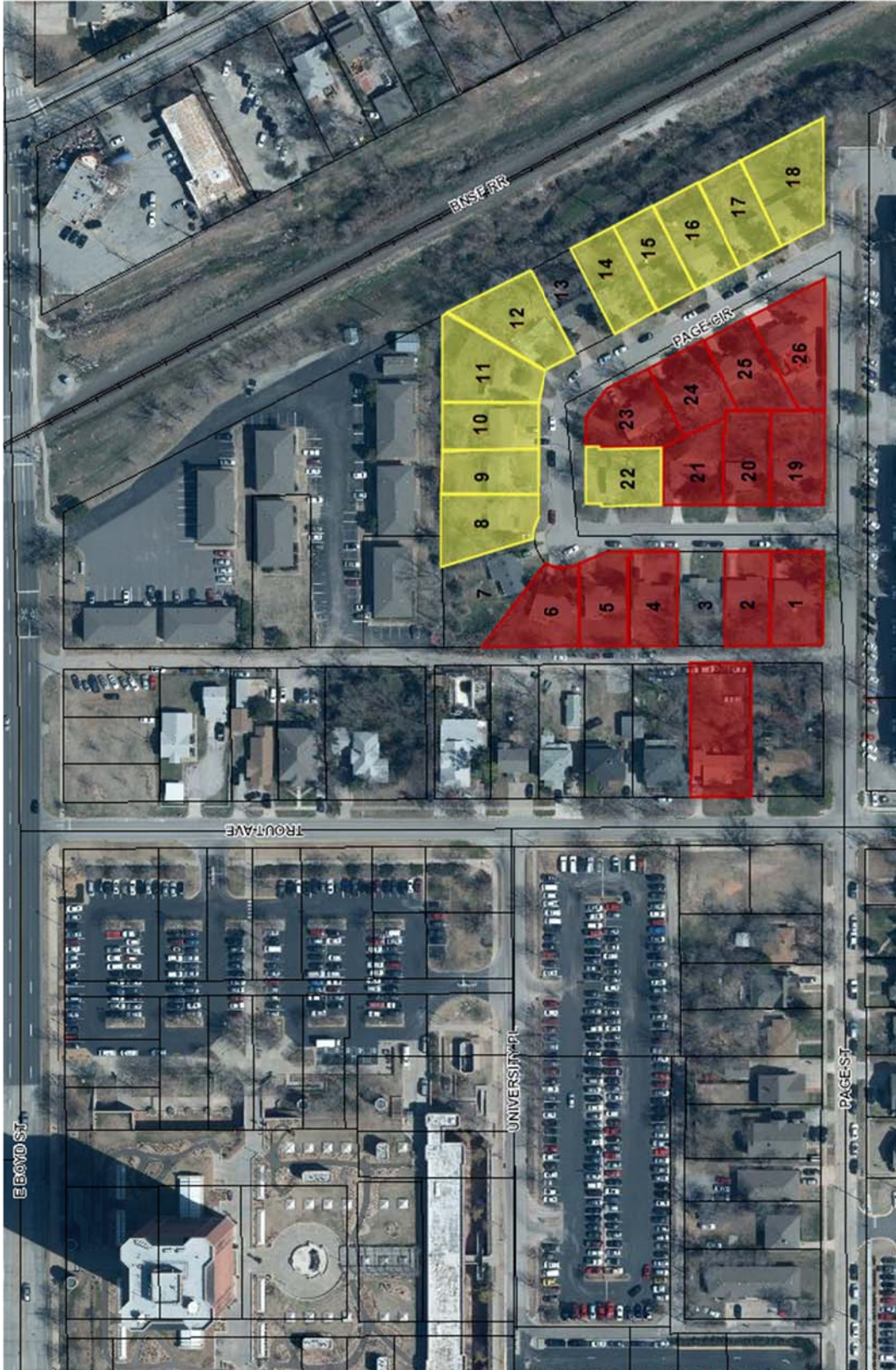
Imagery Date: 3/25/2015 35°12'10.41" N 97°26'29.34" W elev 1164 ft eye alt 5499 ft

514 Manor Drive

No.	Address	Acres
8	415 PAGE CIRCLE	0.16
9	417 PAGE CIRCLE	0.16
10	419 PAGE CIRCLE	0.16
11	421 PAGE CIRCLE	0.16
12	423 PAGE CIRCLE	0.16
14	427 PAGE CIRCLE	0.16
15	429 PAGE CIRCLE	0.32
16	431 PAGE CIRCLE	0.16
17	433 PAGE CIRCLE	0.16
18	435 PAGE CIRCLE	0.16
22	408 PAGE CIRCLE	0.16
		1.92

OU Owned Property

Properties Under Contract



Eleven Page Circle Properties

# ***BancFirst***<sup>®</sup>

Lawton – Ft. Sill, Oklahoma

THIS LEASE CONTRACT, executed in duplicate, entered into this **28<sup>th</sup>** day of **August, 2015**, between ***BancFirst- Lawton-Ft. Sill***, hereinafter called Lessor, and **Cameron University** hereinafter called Lessee.

WITNESSETH: That the Lessor has and does hereby lease unto the Lessee, and the Lessee has and does hereby hire and take of and from the Lessor, the use and occupancy of **2202 NW Ferris, Lawton, OK 73501**.

In the office building situated on Lots 11 thru 12, Block 3, Morford Addition of the City of Lawton, Oklahoma according to the recorded plat thereof.

TO HAVE AND TO HOLD the same for the term of **Ten (10) years**. Next ensuing from the **1st** day of **September, 2015**, and to be fully completed and ended on the **31<sup>st</sup>** day of **August, 2025**.

1. Lessee promises and agrees to pay as rental for the use of the said premises the sum of **One Hundred Thousand Dollars (\$100,000.00) for year one (1)** (subject to possible increase therein pursuant to Section 2 hereof set forth below) payable in equal monthly installments of **\$8,333.33** per month payable on the first day of each and every month during said term in advance until the full payment of the total sum agreed to is made at the offices of the Lessor or its agent in Lawton, Oklahoma. Checks delivered in payment of rent shall not constitute payment until the same are paid by the drawee.

2. Base rental rates are as follows:

<b>Years 1-2</b>	<b>(\$8.00psf) or \$100,000.00 per year</b>
<b>Years 3-4</b>	<b>(\$10.00psf) or \$125,000.00 per year</b>
<b>Years 5-6</b>	<b>(\$12.00psf) or \$150,000.00 per year</b>
<b>Years 7-10</b>	<b>(\$14.00psf) or \$175,000.00 per year</b>

Any such increased rental shall be payable monthly in the same time, manner and in addition to that set out on paragraph 1 (one).

Lessor agrees to three (3) options to renew the lease for an additional five (5) year term each. The renewals will be on the same terms and conditions as original lease and continues with a current market value increase in rent for each term. The renewal option is contingent upon the Lessee being current and there are no other events of default. If Lessee does not appropriate funds necessary to continue its obligations under this Lease, Lessee will not be obligated to pay the net total of periodic payments remaining on the lease beyond the then current fiscal period and the Lease shall so terminate immediately. Lessee agrees to notify Lessor of such nonallocation in writing at the earliest possible time.

3. The above lease is made to the Lessee with the agreement and understanding that the same shall be used as and for **School/Office** and no other purpose, and subject to the following conditions, each and every one of which the Lessee covenants and agrees to keep and perform.

4. The said Lessee agrees to pay to the said Lessor the above sums specified, at the times and place and in the manner above provided; and

A.) In case of the non-payment of the said rent at the said time and place, or in case the

leased premises shall be deserted or vacated, this lease, at the option of the Lessor, shall terminate; or, if the Lessor so elects the Lessor shall have the right to enter the leased premises as the agent of the Lessee, either by force or otherwise, without being liable to any prosecution therefore, and to re-let the premises as the agent of the Lessee, and to receive the rent therefore, and the Lessee shall pay the Lessor any deficiency that may arise by reason of such re-letting.

B.) In case the leased premises shall be deserted or vacated, or at any time the rent shall not be paid on the first day of every month in advance, or if the Lessee shall file any petition in bankruptcy, or shall be declared or adjudged a bankrupt under the laws of the United States, or shall make an assignment for the benefit of creditor, or commit any act of insolvency, or shall make any transfer of property the purpose of which might tend to defeat the collection of the rent due or to become due under this lease, and in any said cases, the Lessor shall have the option to terminate this lease or to declare the entire amount of the rent which would become due and payable during the remainder of the term covered by this lease, or any portion thereof which the Lessor may elect so to declare to be due and payable immediately, by notice in writing to this effect given to the Lessee by certified mail to his last known address in Lawton, Oklahoma, and to demand payment thereof and to enforce such payment by the ordinary legal methods. In such instance, Lessee shall agree to pay all rents or other costs due and owing as of the date of notice of termination.

5. Said premises or any part thereof, shall not be assigned, let or underlet, or used or permitted to be used for any purpose other than first above mentioned, without the authorized and written consent of the said Lessor or its legal representative first endorsed hereon, and if so assigned, let or underlet, used or permitted to be used without such written consent, the said Lessor may re-enter said premises, either by force or otherwise, without being liable to prosecution or any claim therefore and re-let the said premises, and this lease, by such unauthorized act, becoming void if the said Lessor shall so determine and elect, or if re-let at a Lessor rental, Lessee shall pay the difference between such rental herein specified and agreed to be paid. The conditions and covenants herein provided for shall be binding upon the assignees and sub-lessees hereof, and in case of an assignment or sub-letting of or under this lease, all the conditions and covenants herein stipulated for are hereby expressly made conditions and covenants under which said assignee or sub-lessee holds.

And said assignee or sub-lessee by accepting under said lease becomes liable and subject to all the terms, conditions and covenants as if this lease had been made with him originally. And it is further expressly provided that the waiver of any condition against any person or for any purpose shall not be construed to operate as a waiver against any other conditions or covenants or against any other person or for any other purpose. And in case of assigning or sub-letting without consent as aforesaid, an acceptance of rent by the Lessor from such assignee or sub-lessee shall not be construed as a consent to the assignment or sub-letting of the term, but shall be construed as a waiver only for the period for which the rent is accepted and such assignee or sub-lessee shall at the option of the Lessor be regarded as a tenant from month to month.

6. Said Lessee shall quit and surrender said premises at the end of said term in as good condition as the reasonable use thereof will permit, and shall not make any alterations, additions or improvements in said premises without the written consent of said Lessor, and all alterations additions or improvements which shall be made by either of the parties hereto upon the premises, except movable office furniture put in at the expense of the Lessee, shall be the property of said Lessor and shall remain upon and be surrendered with the premises as part thereof, at the termination of this lease without disturbance, molestation or injury.

7. The rules and regulations in regard to the said building, attached in Schedule "A", and which are hereby made a part of the lease, and such rules as may be made by the Lessor as provided in said rules, shall during the said term be in all things observed and performed by the said Lessee and by all clerks, servants, agents, and employees of said Lessee. Lessor shall provide thirty (30) days advanced written notice of any changes, amendments, or alterations to the rules and regulations attached in Schedule A before becoming effective. No rule or regulation will become effective as to Lessee until notice has been given.

8. To the extent permitted by law, the Lessor shall have at all times a security interest for all rentals and other sums of money to become due hereunder from the Lessee, upon all of the personal property of the said Lessee situated in the said leased premises, and said property shall not be removed therefrom without consent of the Lessor until all liabilities and obligations in rent shall have been paid and discharged, provided further that the lien herein granted may be foreclosed in the manner and form provided by law for the foreclosure of security interests.

9. If the Lessee shall fail to remove all effects from said premises upon termination of this lease for any cause whatsoever, the Lessor may at its option remove the same in any manner that the Lessor shall choose and store said effects without liability to the Lessee for loss thereof, and the Lessee agrees to pay the Lessor on demand any and all expenses incurred in such removal, including court costs and attorney's fees and storage charges on such effects for any length of time the same shall be in the Lessor's possession, or the Lessor may at its option without notice sell said effects or any part of the same at public sale and without legal process for such price as the Lessor may obtain and apply the proceeds of such sale upon any amounts due under this lease from the Lessee to the Lessor upon the expense incident to the removal and sale of said effects.

10. If during the term of this lease, the building or premises be destroyed by fire or the elements, or partially destroyed so as to render the leased premises wholly unfit for occupancy, or if they shall be so badly injured that they cannot be repaired within sixty days from the happening of such injury, then this lease shall cease and become null and void from the date of such damage or destruction, and then said Lessee shall immediately surrender said premises and all interest therein to said Lessor, and said Lessee shall pay rent within this term only to the time of such surrender; and in case of destruction or partial destruction, as above mentioned, the said Lessor may re-enter and repossess said premises discharged of said lease, and may remove all parties therefrom. If said premises shall be repairable within sixty days from the happening of said injury, then the rent shall not accrue after said injury, or while the process of repairing is going on, and the said Lessor shall repair the same with all reasonable speed, and the rent shall recommence immediately after said repairs shall be completed. If said premises shall be so slightly injured by the fire or the elements as not to be unfit for occupancy then said Lessor agrees that the same shall be repaired within reasonable promptitude and in that case the rent accrued or accruing shall not cease in whole or in part.

11. Lessor shall not be liable for any damage to any property, at any time, in said premises or building from any natural disaster, from vandalism of any nature, or from any Act of God.

12. Lessee shall give to Lessor or his agent, prompt written notice of any accident to or defects in the building or any of the mechanical equipment or apparatus used in the operation or maintenance thereof. Upon receipt of such notice from Lessee, Lessor shall promptly investigate and make necessary repairs. Lessor shall be responsible for damage to Lessee's property if such damage is the result of Lessor's negligence or failure to act upon reasonable notice as set forth herein.

13. In case of the violation of the foregoing covenants and conditions, or the rules or regulations, now or hereinafter established by the Lessor, for the government of the building, or either of them, by the said Lessee, this lease shall henceforth, at the option of said Lessor, terminate, and the Lessor may re-enter upon said premises by providing 24-hours advance, written notice, and in such case rent shall become due, be apportioned, and paid up and to the day of such entry and the said Lessee hereby expressly waives all right to any notice to quit possession, or of intention to re-enter under the statute, anything in this lease to the contrary notwithstanding. The Lessee shall be liable for all loss or damage resulting from such violation as aforesaid.

14. The Lessor agrees:

A.) To furnish passenger elevator service during normal business hours on business days Monday through Saturday, inclusive.

B.) To pay all utilities, annual ad valorem taxes and property insurance.

C.) To furnish heat and air conditioning throughout the building, including halls and leased offices at proper times during the year.

D.) To furnish the necessary electric current for the tenant in the proper lighting of the leased premises and for such incidental use as may be necessary in the tenants occupancy of the leased premises; provided, however, that in the event the tenant shall require unusual quantities of electric current, arrangement for payment of such extraordinarily or unusual usage shall be made by separate written agreement between the Lessor and the tenant.

E.) Provided, however, the Lessor shall not be liable for any failure to supply such elevator service, heating, air conditioning, or electric current, not due to negligence on its part nor is the Lessor to be responsible to the Lessee for loss of property, in or from said leased premises, or for any damage done to furniture or effects therein however occurring **UNLESS** caused by Lessor's negligent acts or omissions.

F.) The Lessor reserves the privilege to stop the service of heat, air conditioning, elevators, electric current, or water, or any of them, at such time as may be necessary by reason of accident, repairs, alterations or improvements desirable or necessary to be made until such time as the said repairs, alterations, or improvements shall have been completed.

G.) The Lessor agrees to free and unreserved parking directly around leased building with the exception of 4 marked spaces for Bancfirst employees. The parking lot located on the southwest corner of property is available for overflow parking for special events, but not intended to be used for regular day to day operations.

H.) The Lessor agrees to allow Lessee, at its sole cost and expense, be allowed to use its maximum approved by law, Cameron University approved signage, on the front sign band of the building, and on monument sign, with consent of Lessor not to be unreasonably withheld, and city approval.

I.) The Lessor agrees to accept one (1) month's base rent for a deposit and to be refunded after year two (2).

15. Each of the parties hereto agrees, at least ninety (90) days before the date of the expiration of this lease, to give the other party notice in writing of intention to or not to exercise the options to renew as stated in paragraph 2, page 1 of this lease contract.

16. Lessee agrees to submit plans for any proposed improvements in advance to Lessor and otherwise accepts the premises in "as-is" condition. Lessee shall obtain all permits, variances and governmental approvals needed for the lawful construction and operation of Lessee's construction of improvements once approved by Lessor. Said Lessee agrees that all additions, fixtures, and improvements added to or made upon said premises by Lessee shall at once become the property of the Lessor and be surrendered to it upon termination of the lease in any manner, but this paragraph shall not apply to the movable property and furniture of the Lessee.

17. No act or thing done by the Lessor or its agents during the term hereby granted shall be deemed an acceptance of a surrender of said premises, and no agreement to accept a surrender of said premises shall be valid unless the same be made in writing and subscribed by the Lessor. The mention in this lease of any particular remedy shall not preclude the Lessor from any other remedy the Lessor might have, either in law or in equity, nor shall the waiver of or redress for, any violation of any covenant or condition, in this lease contained or any of the rules and regulations set forth on Schedule "A" or hereinafter adopted by the Lessor, prevent a subsequent act, which would have originally constituted a violation, from having all the force and effect on an original violation. The receipt by the Lessor of rent with knowledge of the breach of any covenant, in this lease contained, shall not be deemed a waiver of such breach. The failure of the Lessor to enforce any of the rules and regulations set forth on the back of this lease hereafter adopted against the Lessee and or any other Lessee in the building shall not be deemed a waiver of any such rules and regulations. The receipt by the Lessor of rent from any assignee, under-lessee or occupant of said premises shall not be deemed a waiver of the covenant in this lease contained, against assignment and underletting or an acceptance of the assignee, under-tenant or occupant as tenant, or a release of the Lessee from the further observance or performance of the covenants, in this lease contained, on the part of the Lessee to be observed and performed. No provision of this lease shall be deemed to have been waived by the Lessor unless such

waiver is in writing signed by the Lessor.

18. Lessee agrees that he or it has fully examined the leased premises and is satisfied that proper and safe usage thereof may be made by Lessee, its employees and invitees.

19. To the extent permitted by law, Lessee agrees to indemnify and save harmless Lessor of and from all liability for damages or claims against Lessor on account of injuries to the person or property of any other Lessee in the building or to any other person rightfully in said building for any purpose whatsoever, where the injuries are caused by the negligence or misconduct of the Lessee, its agents, servants or employees, or of any other person entering upon the premises under express or implied invitation of Lessee or where such injuries are the result of the violation of laws or ordinances, governmental orders of any kind, or any of the rules and regulations provided for herein, by any of such persons.

20. To the extent permitted by law, Lessee agree neither to hold nor attempt to hold Lessor liable for any injury or damage, either proximate or remote, occurring through or caused by any repairs, alterations, injury or accident to the leased premises, to adjacent premises or other parts of the Building not herein demised, whether by reason of the negligence or default of the owners or occupants thereof, or any other person, or otherwise. Lessee will keep in force at Lessee's expense from the date Lessee first enters upon the leased premises for any purpose and thereafter, so long as this lease remains in effect, public liability insurance, in responsible companies with respect to the leased premises with minimum limits of not less than \$1,000,000.00 combined single limit per occurrence for bodily injuries or death and for property damage as a result of any one accident or disaster. Lessee will further deposit with Lessor a certificate evidencing such insurance. Lessee agrees that it will immediately notify Lessor and Lessor's agent and, to the extent permitted by law, save all claims, actions, damages, liability and expense in connection with loss of life, personal injury and damage to property arising from or out of the occupancy or use by Lessee of the leased premises or any part thereof, or occasioned wholly or in part by any act or omission of Lessee, its agents, contractors or employees.

21. This lease is subject and subordinate to all ground or underlying leases and to all present mortgages affecting the real estate on which the Building is located and the Building of which the leased premises form a part, and to all renewals and extensions thereof, and to any mortgage or mortgages which may hereafter be executed affecting the same.

22. Lessee acknowledges and agrees that it has not relied upon any statement, representations, agreements or warranties except such as are expressed herein, and that no amendment or modification of this lease shall be valid or binding unless expressed in writing and executed by the parties hereto in the same manner as the execution of this lease.

23. If any clause or provision of this lease is illegal, invalid or unenforceable under present or future laws effective during the term of this lease, then and in that event, it is the intention of the parties hereto that the remainder of this lease shall not be affected thereby, and it is also the intention of the parties to this lease that in lieu of each clause or provision of this lease that it is illegal, invalid or unenforceable, there be added as a part of this lease a clause or provision as similar in terms to such illegal, invalid or unenforceable clause or provision as may be possible and be legal, valid and enforceable.

24. Lessee agrees to maintain interior of building, janitorial and any normal maintenance of flooring, fixtures and lights, painting, interior plumbing, glass breakage, interior walls and doors, and ceilings.

25. Lessor agrees to give possession of premises to lessee upon signing of lease by both parties.

26. Lessor agrees to pay commissions to Insight Commercial Real Estate Brokerages, LLC according to the listing agreement on file.

27. All terms, conditions and covenants to be observed and performed by the parties hereto shall be applicable to and binding upon their respective heirs, administrators, executors, successors and assigns.

WITNESS our hands and seals the day and year first above written.

Above written.

**BANCFIRST-Lawton-Fort Sill**

Lessor:

ATTEST:

By:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President

ATTEST:

**CAMERON UNIVERSITY**

Lessee:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
By: \_\_\_\_\_



# ***BancFirst***<sup>®</sup>

Lawton – Ft. Sill, Oklahoma

## Schedule "A"

\*\*\*\*\*

### RULES AND REGULATIONS

\*\*\*\*\*

1. The sidewalks, entries, passages, courts, corridors, stairways, and elevators shall not be obstructed by any of the tenants, their employees or agents, or used by them for other purposes than for ingress and egress to and from their respective suites.
2. All safes or other heavy articles shall be carried up or into the premises only at such times and in such manner as shall be prescribed by the Lessor, and the Lessor shall in all cases have the right to specify the proper weight and position of any such safe or other heavy article. The Lessee shall pay any damage done to the building by taking in or removing any safe or other furniture or equipment, from overloading any floor in any way. The Lessee shall pay for any part of the building by the Lessee, his agents or servants, defacing or injury in any way.
3. No sign, advertisement or notice shall be inscribed, painted or affixed on any part of the inside or outside of the said building, unless of such color, size and style, and in such place upon or in said building, as shall be designated by the Lessor. Signs on doors will be painted for the tenants by a sign writer appointed by the Lessor, the cost of the painting to be paid by the Lessee. The Lessor will provide a directory in a conspicuous place, with the names of the tenants.
4. No showcases shall be placed in the courts or corridors of the building.
5. No tenant shall do or permit anything to be done in said premises, or bring or keep anything therein which will in any way increase the rate of fire insurance on said building, or on property kept therein, or obstruct or interfere with the rights of other tenants, or in any way injure or annoy them, or conflict with the laws relating to fire, or with any regulations of the fire department, or with the insurance policy upon said building or any part thereof, or conflict with any of the laws, rules or ordinances of Lawton, The State or Federal Government.
6. No additional locks shall be placed upon any doors without the written consent of the Lessor, nor shall any duplicate keys be made. The Lessor shall furnish all necessary keys, and the same shall be surrendered upon the termination of this lease, and the Lessee shall then give to the Lessor or his agents explanation of the combination of all locks upon the doors of vaults remaining in the building.
7. The floors, skylights and windows that reflect or admit light into the corridors or passage-ways or to any place in said building shall not be covered or obstructed by any of the tenants.
8. The water closets and other water fixtures shall not be used for any purpose other than those for which they were constructed, and any damage resulting to them from misuse, or the defacing or injury of any part of the building shall be borne by the person or his employer who shall occasion it. No person shall waste water be interfering with the faucets or otherwise.
9. No person shall disturb the occupants of the building by the use of any musical instruments, making unseemly noises, or by interference in any way.
10. No smoking will be allowed in the building or elevators, nor the striking of matches on any part of the building.
11. No dogs or other animals will be allowed in the building.
12. No bicycles or similar vehicles will be allowed in the building.
13. Nothing shall be thrown out of the windows of the building, or down the stairways or other passages.
14. The Lessor shall not be liable for any damages from the stoppage of elevators for necessary or desirable repairs or improvements.

**EXHIBIT M**

15. If any tenants desire telegraphic, telephonic or other electric connections, the Lessor or its agents will direct the electricians as to where and how the wires may be introduced, and without such directions, no boring or cutting for wires will be permitted.
16. If any tenants desire shades or awnings, they must be of such shape, color, materials and make as shall be prescribed by the Lessor. The Lessor or his agents shall have the right to enter the premises to examine the same or to make such repairs, alterations or additions as the Lessor shall deem necessary for the safety, preservation or improvement of the building; and the Lessor or his agents may show said premises and may place on the windows or doors thereof, or upon the bulletin boards, a notice "To Rent", for one month prior to the expiration of this lease.
17. Tenants, their employees, clerks or servants, shall not use the premises for the purpose of lodging-rooms, or for any immoral or purposes contrary to paragraph 3 of the Lease.
18. All tenants and occupants must observe strict care not to leave their windows open when it rains or snows, and for any default or carelessness in these respects, or any of them, shall make good all injury sustained by other tenants, and by the landlord, or by either of them, for damages resulting from such default or carelessness.
19. The Lessor reserves the right to make such other further reasonable rules and regulations as in its judgement may from time to time be needful, for the safety, care and cleanliness of the premises, and for the preservation of good order therein.
20. All glass, locks and trimmings, in or about the doors and windows, and all electric globes and shades, belonging to the building shall be kept whole, and whenever broken by any tenant, shall be immediately replaced or repaired and put in order by such tenant under the direction and to the satisfaction of the landlord, and, on removal shall be left whole and in good repair.
21. The Lessee shall keep no gasoline, kerosene or similar highly inflammable liquids in the building except upon written consent of the Lessor. Any inflammable materials used in the business or profession of the Lessee and kept in the building shall be used and maintained in such a manner as shall be approved by the Lessor.
22. **All BancFirst properties are Smoke Free Facilities.**

Lessee:

\_\_\_\_\_

By: \_\_\_\_\_

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended June 30, 2015

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2015 and Statements of Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$85.2 million exceeded related liabilities and deferred inflows of resources of \$32.6 million by \$52.6 million.
- Education & General assets of \$8.5 million exceeded related liabilities of \$4.3 million by \$4.2 million.
- Sponsored Program assets of \$734 thousand exceeded related liabilities of \$66 thousand by \$668 thousand.
- Auxiliary Enterprise assets of \$4.0 million exceeded related liabilities of \$.5 million by \$3.5 million.
- Other Fund assets and deferred outflows of resources of \$72.0 million exceeded related liabilities and deferred inflows of resources of \$27.7 million by \$44.3 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$73.5 million trailed expenses of \$77.1 million by \$3.6 million.
- Education & General revenues of \$47.2 million trailed expenses of \$47.7 million, resulting in a net decrease of \$.5 million.
- Sponsored Program revenues of \$1.5 million exceeded expenses of \$1.4 million by \$.1 million.
- Auxiliary Enterprise revenues of \$9.3 million exceeded expenses of \$8.6 million by \$.7 million.
- Other Fund revenues of \$15.5 million trailed expenses of \$19.5 million, resulting in a net decrease of \$4.0 million. This decrease is due primarily to unfunded depreciation of \$4.5 million.

**CAMERON UNIVERSITY  
STATEMENTS OF NET POSITION  
JUNE 30, 2015  
UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2015	6/30/2014	6/30/2015	6/30/2014	6/30/2015	6/30/2014
<b>ASSETS</b>						
<b>CURRENT &amp; NONCURRENT ASSETS</b>						
Cash and cash equivalents	\$ 4,655,747	\$ 3,824,979	\$ 593,628	\$ 596,708	\$ 3,442,211	\$ 2,654,067
Investments	-	-	-	-	-	-
Accounts receivable, net	2,397,290	2,091,451	140,887	62,970	601,680	542,282
Prepaid expenses and other assets	1,435,974	1,460,811	-	-	-	-
Capital assets, net	-	-	-	-	-	-
<b>TOTAL ASSETS</b>	<b>\$ 8,489,011</b>	<b>\$ 7,377,241</b>	<b>\$ 734,515</b>	<b>\$ 659,678</b>	<b>\$ 4,043,891</b>	<b>\$ 3,196,349</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>						
Deferred charge on OCIA lease restructure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>LIABILITIES</b>						
<b>CURRENT LIABILITIES</b>						
Accounts payable	\$ 155,728	\$ 201,841	\$ 25,279	\$ 28,456	\$ 152,749	\$ 81,117
OPEB obligation	137,286	136,288	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	1,639,466	722,201	25,955	37,165	57,413	74,253
Unearned revenue	1,065,212	1,045,868	12,849	8,965	258,391	285,047
Deposits held in custody for others	-	-	-	-	77,000	88,225
Total current liabilities	2,997,692	2,106,198	64,083	74,586	545,553	528,642
<b>NONCURRENT LIABILITIES</b>						
OPEB obligation	965,730	870,914	-	-	-	-
Other noncurrent liabilities	331,138	303,669	2,110	5,204	19,490	19,055
Bonds & master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	1,296,868	1,174,583	2,110	5,204	19,490	19,055
<b>TOTAL LIABILITIES</b>	<b>\$ 4,294,560</b>	<b>\$ 3,280,781</b>	<b>\$ 66,193</b>	<b>\$ 79,790</b>	<b>\$ 565,043</b>	<b>\$ 547,697</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>						
Deferred gain on OCIA lease restructure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>NET POSITION</b>						
Unrestricted	4,194,451	4,096,460	-	-	3,478,848	2,648,652
Restricted	-	-	668,322	579,888	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
<b>TOTAL NET POSITION</b>	<b>\$ 4,194,451</b>	<b>\$ 4,096,460</b>	<b>\$ 668,322</b>	<b>\$ 579,888</b>	<b>\$ 3,478,848</b>	<b>\$ 2,648,652</b>

CAMERON UNIVERSITY  
 STATEMENTS OF NET POSITION  
 JUNE 30, 2015  
 UNAUDITED

	Other Funds		Total
	6/30/2015	6/30/2014	
<b>ASSETS</b>			
<b>CURRENT &amp; NONCURRENT ASSETS</b>			
Cash and cash equivalents	\$ 2,313,715	\$ 2,007,263	\$ 11,005,301
Investments	1,052,958	1,047,251	1,052,958
Accounts receivable, net	51,779	95,737	3,191,636
Prepaid expenses and other assets	116,043	123,335	1,552,017
Capital assets, net	68,085,355	71,169,154	68,085,355
<b>TOTAL ASSETS</b>	<b>\$ 71,619,850</b>	<b>\$ 74,442,740</b>	<b>\$ 84,887,267</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred charge on OCIA lease restructure	\$ 335,820	\$ 503,729	\$ 335,820
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable	\$ 26,747	\$ 422	\$ 360,503
OPEB obligation	-	-	137,286
Current portion of long-term debt	2,205,847	1,985,762	2,205,847
Accrued expenses	-	-	1,722,834
Unearned revenue	-	-	1,336,452
Deposits held in custody for others	113,052	124,608	190,052
Total current liabilities	2,345,646	2,110,792	5,962,974
<b>NONCURRENT LIABILITIES</b>			
OPEB obligation	-	-	965,730
Other noncurrent liabilities	-	-	352,738
Bonds & master lease obligations	24,976,453	27,312,915	24,976,453
Total noncurrent liabilities	24,976,453	27,312,915	26,294,921
<b>TOTAL LIABILITIES</b>	<b>\$ 27,322,099</b>	<b>\$ 29,423,707</b>	<b>\$ 32,247,895</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred gain on OCIA lease restructure	\$ 338,327	\$ -	\$ 338,327
<b>NET POSITION</b>			
Unrestricted	-	-	7,673,299
Restricted	114,207	95,092	782,529
Endowment	66,000	66,000	66,000
Capital assets, net of related debt	44,115,037	45,361,670	44,115,037
<b>TOTAL NET POSITION</b>	<b>\$ 44,295,244</b>	<b>\$ 45,522,762</b>	<b>\$ 52,636,865</b>





**COMMERCIAL LEASE AGREEMENT**

THIS LEASE AGREEMENT is made and entered into this day of \_\_\_\_\_, 2015, by and between the Claremore Cultural Development Authority, an Oklahoma public trust, hereinafter called "Landlord" and the Board of Regents of the University of Oklahoma, on behalf of Rogers State University, hereinafter called "Tenant", with reference to the following facts:

WHEREAS, Landlord is the owner of that certain real property commonly known as Claremore Expo Hall and Claremore Super Recreation Center located in the City of Claremore, County of Rogers, State of Oklahoma; and,

WHEREAS, Landlord desires to let to Tenant and Tenant desires to lease from Landlord that certain real property described below; and,

WHEREAS, the parties desire to enter into a lease agreement defining their respective rights, duties and liabilities relating to the Leased Premises.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

**SECTION 1. LEASE OF LEASED PREMISES**

1.1 Landlord hereby leases to Tenant the following described premises located in Rogers County, State of Oklahoma: Expo Hall: That portion of Expo Hall, 400 Veterans Parkway, Claremore, OK, described as the 31,000 sq. ft., concrete floor, small concession area and dressing rooms (hereafter "Leased Premises").

1.2 In addition to the exclusive use of the Leased Premises, the Tenant shall have the nonexclusive right, in common with Landlord and other tenants of the "Expo Hall", to the use of all hallways, walkways, plazas, parking areas, lobbies, and other parts of the building and real estate upon which the building rests as designated by Landlord from time to time as intended for use by the public and other tenants of the building ("Common Areas") for the purposes for which they are intended. Tenant shall also have the non-exclusive use of the Will Rogers Meeting Room and the ticket office in conjunction with RSU hosted or sponsored events. If the Will Rogers Meeting Room is used by the Landlord for an event other than a RSU hosted or sponsored event, the room shall be restored as found prior to the event. Dressing rooms designated for athletic officials and athletic teams will only be used by Tenant.

**SECTION 2. USE OF LEASED PREMISES**

2.1 The Tenant will not use or permit any portion of the Leased Premises to be used for any purpose other than (1) a venue for intercollegiate sports and (2) Rogers State University hosted or sponsored events and graduation activities. The Leased Premises shall continuously and at all times during the term be used and occupied by Tenant.



2.2 Without limitation of the foregoing, Tenant shall not use the Leased Premises, for any purpose which violates any applicable federal, state or local law, ordinance or regulation that adversely affects the Landlord's leasing of the Building. Tenant shall not use or occupy the Leased Premises in violation of law or a Certificate of Use or Occupancy, if any, issued for the Building of which the Leased Premises are a part, and shall immediately discontinue any use of the Leased Premises which is declared by either any governmental authority having jurisdiction or the Landlord to be in violation of any law, code, regulation or a violation of said Certificate of Use or Occupancy.

2.3 The Tenant will conduct the Tenant's business and will control the Tenant's agents, employees and invitees in such a manner as not to create any nuisance, interfere with, annoy or disturb other tenants or the Landlord, or use or allow the Leased Premises to be used for any immoral, unlawful or objectionable purpose, nor shall Tenant permit any nuisance or discard waste in, on or about the Leased Premises in an improper manner.

2.4 Landlord is under contract with Great Plains Coca Cola Bottling Company ("Great Plains") pursuant to which Great Plains has been granted exclusive distribution rights for beverages sold or distributed at the Expo Hall. Tenant agrees that it will comply with the requirements of Landlord's contract with Great Plains and the Tenant will offer and sell only Great Plains Coca Cola Products in the small concession area during the Lease Term.

2.5 Landlord and Rogers County Health Department have entered into a Memorandum of Understanding pursuant to which the Rogers County Health Department has been granted access to the Expo Hall for use during an officially declared public health emergencies. Tenant acknowledges and agrees that its use and occupancy of the Leased Premises and/or the common areas of the Expo Hall may be interrupted temporarily as a result of activities of the Rogers County Health Department in response to a disaster and/or civil emergency that involves an actual or imminent threat to public health and safety. Tenant shall not be responsible for any damages to the Leased Premises during a public health emergency not caused by the Tenant, Landlord will be responsible for any damages it causes to Tenant's property in or about the Leased Premises during a public health emergency.

### **SECTION 3. TERM/OCCUPANCY AND OPTION TO RENEW**

3.1 The Commencement date of the term of this Lease shall be on October 1, 2015 (such date is hereinafter called the "Commencement Date"), and shall expire at 11:59 p.m. on March 22, 2025, unless otherwise extended or terminated as provided herein (such term, any extension or renewal thereof and any Holdover Term, as defined in Section 16.2, are each hereinafter referred to as the "Term"). Tenant will be responsible for all obligations herein other than rent, which shall commence as provided in Section 4. The Lease term will end on the date specified without notice. Tenant shall surrender the Leased Premises to Landlord immediately upon termination of the lease, as described below in Section 16.

3.2 During the Term, Tenant shall occupy the Leased Premises as follows: For fiscal Year 2015 - 2016, Tenant shall have exclusive occupancy beginning on October 1, 2015 and ending on February 29, 2016. For the remainder of the Term, fiscal years 2017 through 2025,

Tenant shall have exclusive occupancy of the Leased Premises from October 1 of each year through March 22 of the following year. For each year of the Term, Tenant shall also occupy the Leased Premises for the RSU Graduation in May of each year.

**SECTION 4. RENT**

4.1 For Fiscal Year 2016, Tenant shall pay Landlord rent in the amount of \$135,000 payable in five equal monthly payments of \$27,000.

4.2 For Fiscal Years 2017 through 2025, Tenant shall pay the sum of \$150,000 in annual rent for the Leased Premises payable in six equal monthly payments of \$25,000.

4.3 All rent shall be paid on the last day of each month during Tenant's occupancy of the Leased Premises commencing on October 31 and ending on March 22 of each year of the Term.

4.4 If Tenant does not have adequate funds during any fiscal year to continue its obligations under this Agreement, Tenant may terminate or renegotiate this Agreement, if funding is an issue, upon one hundred and twenty days (120) written notice delivered prior to October 1 of each year of the Term.

**SECTION 5. RECREATION CENTER MEMBERSHIPS**

5.1. Landlord shall provide Tenant's students, full-time faculty, and full-time staff standard memberships to the Landlord's Claremore Super Recreation Center, 595 Veterans Parkway, Claremore, OK.

5.2. Tenant agrees to pay Landlord \$80,000 in annual membership fees for the 2016 Fiscal Year commencing July 1, 2015 and ending June 30, 2016 for its faculty, staff and students. Such fees shall be paid monthly in the amount of \$6,666.67. For the 2017 through 2025 Fiscal Years, Tenant shall pay \$100,000 in annual membership fees payable in monthly payments of \$8,333.33. Spouses and dependents may have access at the same rates established by the City of Claremore for their employees' spouses and dependents. Part-time employees may have access at the corporate rate.

5.3. If, Tenant does not have adequate funds during any fiscal year to continue its obligations under this section, Tenant may terminate or renegotiate the Recreation Center Memberships upon ninety (90) days written notice to Landlord. Such termination shall result in the termination of obligations of both parties under this section only.

5.4. For the purposes of this section, "membership fees" shall be defined as the monthly payment paid by Tenant to Landlord, in lieu of individual payments for membership by Tenant's faculty, staff, and students. "Adequate funding" shall be defined as financing that is expected to be made available to Tenant during each Fiscal Year budget for the purposes of its operation.

**SECTION 6. GRADUATION PREFERENCE**

6.1 Tenant shall notify Landlord of the date of Rogers State University graduation ceremonies a minimum twelve (12) months in advance of such date.

6.2 Landlord promises to not rent, lease, promise, or make available Expo Hall for non-Rogers State University graduation ceremonies or other non-Rogers State University events that conflict with the RSU graduation ceremony date. Additionally, Landlord promises to not schedule graduation ceremonies of a third party until Landlord has a confirmed date from Tenant for Rogers State University graduation ceremonies. In consideration for allowing Tenant first rights to schedule its graduation ceremonies in Expo Hall, Tenant shall make available its draping, ramps, and sound equipment for other high school graduations held in Expo Hall, if required by those graduations. Landlord shall ensure any third party user of Tenant's equipment is responsible for any damage resulting from its use by such third party.

**SECTION 7. PARKING**

Surface parking shall be available to Tenant, Landlord and other tenants of the Building on a nonexclusive basis. Landlord shall operate such parking facilities in accordance with its regulations applicable to other controlled access parking facilities.

**SECTION 8. ALTERATIONS, REPAIRS, AND MAINTENANCE**

8.1 Tenant shall not permanently alter or change the Leased Premises without the prior written consent of Landlord except those identified in 8.2 or otherwise specified herein. All permanent alterations, improvements and changes that Tenant may desire shall be at the expense of Tenant and shall become the property of Landlord and remain on the Leased Premises. If Tenant makes any permanent alterations, improvements or additions to the Leased Premises, Landlord may require Tenant, at the expiration of the Lease, to restore the Leased Premises to substantially the same condition as existed at the commencement of the term. Permitted alterations or additions to the Leased Premises will be performed by the Tenant at the Tenant's expense. Tenant shall be responsible for the cleaning of Expo Hall, the restrooms, dressing rooms, and concession area after each of its hosted or sponsored events. Landlord shall be responsible for the cleaning of Expo Hall, the restrooms, dressing rooms, and concession area after each of its hosted or sponsored events. Tenant shall, at the termination of this lease, surrender the Leased Premises to Landlord in as good condition and repair as reasonable and proper use thereof will permit.

8.2 Subsection 8.1 of this section shall not be construed to prohibit Tenant from erecting or creating signs, fixtures, and equipment for the purposes of use of this Agreement. Tenant may install equipment necessary for RSU hosted or sponsored events. Tenant shall provide all labor and be fully responsible for all maintenance and repairs to the basketball floor and basketball equipment. Tenant's equipment and fixtures such as scoreboard, sound system, lighting, basketball goals, timing devices and similar equipment shall remain the property of Rogers State University after the termination of the Lease and may be removed from the Leased Premises. Tenant shall repair any damage to the Leased Premises resulting from such removal.

Tenants' equipment shall not be used by Landlord without prior written consent from the Tenant.

8.3 Landlord will maintain the structure of the Building, including the roof and foundation, all exterior improvements on the site, including parking areas and landscaping, and all common areas in good condition and repair, normal wear and tear excepted. Landlord agrees to make any routine repairs of the Leased Premises, with the exception of personal property of the Tenant. The Tenant will maintain property installed by it identified in 8.2 on the Leased Premises. The parties' obligations for maintenance hereunder shall include replacement of such items at such time as further repair would be impractical and shall include any modification, improvement or alteration required in order that the component of the Leased Premises in question remains in full compliance with applicable laws, ordinances and regulations.

## **SECTION 9. INSURANCE AND INDEMNITY**

9.1 By taking possession of the Leased Premises, the Tenant will be deemed to have accepted the Leased Premises as suitable for the purposes for which the same are leased and to have waived any and all defects therein.

9.2 To the extent allowed by law, Tenant agrees to release Landlord, its officers, representatives, agents, and employees from liability for and damage to the property of Tenant contained in the Leased Premises resulting from any cause whatsoever, excepting only such injury or damage which results from the gross negligence or willful acts of Landlord. Tenant shall give prompt notice to Landlord in cause of fire or accidents in the Leased Premises or in the Building or of defects therein or in the fixtures or equipment.

9.3 This agreement shall not be construed as creating a joint venture, partnership, or association that would render the Parties jointly and severally liable.

## **SECTION 10. DAMAGE BY FIRE OR CASUALTY**

If the Leased Premises, or any part thereof, is damaged by fire or other casualty not due to Tenant's negligence or willful act, the Leased Premises shall be promptly repaired by the Landlord. While the Leased Premises are being repaired following a casualty loss, there shall be an abatement of rent corresponding to the time during which and the extent to which the Leased Premises are untenable. Such abatement shall be calculated on a pro-rata basis. If the Leased Premises are damaged to the extent that the Landlord decides not to rebuild or repair, this Lease shall terminate and rent shall be prorated to the date of such loss.

## **SECTION 11. ASSIGNMENT AND SUBLETTING**

The Tenant shall not, either voluntarily or by operation of law, directly or indirectly, sell, transfer, sublet or assign all or any part of the described Leased Premises, or permit the Leased Premises or any part thereof to be occupied by any person, agency, firm, corporation, partnership or other entity except Tenant or Tenant's employees, without first obtaining the express, written approval of the Landlord in each instance.

**SECTION 12. UTILITIES**

Landlord shall provide and pay utility service to the Leased Premises including water, lighting, HVAC, sewer service, and routine custodial services and trash removal. Tenant shall be responsible for cleaning of the restrooms, concession areas, dressing rooms, the Will Rogers Room and for trash removal after each RSU event.

**SECTION 13. BREACH OR DEFAULT**

13.1 Tenant shall have breached this Lease and shall be considered in default hereunder if:

- (i) Tenant fails to perform or comply with any of the promises, covenants, or conditions of this Lease and such failure continues for a period of fourteen (14) days after receipt of notice thereof from Landlord or, if such failure cannot reasonably be cured within such fourteen (14) day period, the failure to commence action reasonably designed to cure the same within such fourteen (14) day period and to diligently pursue such action to completion;
- (ii) Abandonment of any portion of the Leased Premises; or
- (iii) The appointment of a receiver or trustee for the Tenant, any Guarantor or any of the assets of the Tenant, collectively referred to as a Default.

13.2 Landlord shall not be deemed to be in default in the performance of any obligation required to be performed by it hereunder unless and until it has failed to perform such obligation within thirty (30) days after written notice by Tenant to Landlord specifying wherein Landlord has failed to perform such obligation. Provided, however, that if the nature of Landlord's obligation is such that more than thirty (30) days are required for its performance, then Landlord shall not be deemed to be in default if it shall commence such performance within such thirty (30) day period and thereafter diligently prosecute the same to completion.

**SECTION 14. REMEDIES**

14.1 In the event of a breach of this lease by Tenant, and Tenant's failure to cure such breach within thirty (30) days of Landlord's written notice of breach to Tenant, Landlord will have the option of (1) taking reasonable steps to cure such breach, (2) terminating this lease upon at least ten (10) days written notice to Tenant, and/or (3) pursuing any other remedies which Landlord may have at law. Should Landlord elect to cure Tenant's breach, Landlord may add the costs of curing the breach against future sums due Landlord under this lease and/or submit an invoice to Tenant specifying the amount due Landlord, which amount shall be paid within ten (10) days of receipt. The election by Landlord of any remedy afforded Landlord will not be deemed a waiver of any other remedies available to Landlord, Landlord's remedies being cumulative.

14.2 In the event of a breach of this Lease by Landlord, and Landlord's failure to cure such breach within thirty (30) days of Tenant's written notice of breach to Landlord, Tenant will have the option of (1) taking reasonable steps to cure such breach, (2) terminating this Lease upon at least ten (10) days' written notice to Landlord, and/or (3) pursuing any other remedies which Tenant may have at law. Should Tenant elect to cure Landlord's breach, Tenant may offset the costs reasonably and necessarily incurred in curing the breach against future sums due Landlord under this Lease and/or submit an invoice to Landlord specifying the amount due Tenant, which amount shall be paid within ten (10) days of receipt. The election by Tenant of any remedy afforded Tenant will not be deemed a waiver of any other remedies available to Tenant, Tenant's remedies being cumulative.

## **SECTION 15. ATTORNEY'S FEES**

In case suit shall be brought by Landlord to recover the Leased Premises, for the recovery of any rent due under the provisions of this lease, or for Tenant's breach of any other condition herein, Tenant shall pay to Landlord a reasonable attorney's fee which shall be fixed by the court, and such attorney's fee shall be deemed to have accrued on the commencement of the action and shall be paid upon the successful completion of this action by Landlord.

## **SECTION 16. END OF TERM**

16.1 At the termination or expiration of the Term of this Lease, Tenant shall surrender the Leased Premises to Landlord in as good condition and repair as at the Commencement Date, reasonable wear and tear expected, and will leave the Leased Premises broomclean. If not then in default, Tenant shall have the right prior to said termination to remove any equipment, furniture, trade fixtures, property specified in 8.2, or other personal property placed in the Leased Premises by Tenant, provided that Tenant promptly repairs any damages to the Leased Premises caused by such removal.

16.2 If the Tenant continues to occupy the Leased Premises after the expiration or other termination of the Lease term, such holding over will constitute a tenancy at will, and except as otherwise provided in this Section 16, be subject to all the terms and provisions set forth herein. Such holding over, whether with or without the consent of Landlord, shall be at a rent equal to the rent payable in Sections 4 and 5, above, in addition to payments required in accordance with Section 4, above. In the event of holding over, Tenant shall be deemed to hold from month to month and either party may terminate the tenancy upon giving the other party, thirty (30) calendar days prior written notice of termination.

## **SECTION 17. NOTICES**

17.1 Form of Notice. Except for service of process, all notices, requests, demands, instructions, or other communications called for hereunder or contemplated hereby shall be in writing and shall be deemed to have been given: if personally delivered, in return for receipt; if mailed, first class, postage prepaid, by registered or certified mail, return receipt requested; or sent through a recognized overnight delivery service to the parties at the address as set forth below. Any party may change the address to which notices are to be given hereunder by giving notice in the manner herein provided.

17.2 Notices to Landlord. Notices to Landlord shall be addressed as follows:

City of Claremore  
Attn: Chairman of the Board of Trustees for Claremore Cultural Development  
Authority  
P.O. Box 249  
Claremore, OK 74018

17.3 Notices to Tenant. Notices to Tenant shall be addressed as follows:

Rogers State University  
Attn. Executive Vice President for Administration and Finance  
1701 W. Will Rogers Blvd.  
Claremore, Ok 74017-3252

## **SECTION 18. ENTRY**

Upon reasonable notice, the Landlord and the Landlord's agents, employees and contractors will have the right to enter the Leased Premises at all reasonable hours (or, in any emergency, at any hour), to inspect, clean, maintain or repair the Leased Premises as the Landlord may deem necessary, and the Tenant will not be entitled to any abatement or reduction of Rent by reason thereof.

## **SECTION 19. TERMINATION**

Either party shall have the right to terminate this Lease by providing two (2) years written notice.

## **SECTION 20. QUIET ENJOYMENT**

The Landlord agrees that if the Tenant pays the rent and performs all other obligations of the Tenant hereunder, the Tenant will peacefully hold the Leased Premises.

## **SECTION 21. DELIVERY OF POSSESSION**

If, for any reason, Landlord cannot deliver possession of the Leased Premises at the commencement of the term, Tenant shall have the option to terminate this lease. However, if Tenant chooses not to exercise this option, there shall be a proportionate reduction in total rent, covering the period between the commencement of the term and actual delivery of the Leased Premises to Tenant, in the event of a late delivery by Landlord. By taking possession of the Leased Premises, Tenant shall be deemed to have accepted the Leased Premises in its "as-is" condition and acknowledged that the Leased Premises are in satisfactory condition and repair.

## **SECTION 22. ABANDONMENT OF PERSONAL PROPERTY**

All personal property not removed by the Tenant from the Leased Premises within twenty (20) days after the end of the Lease term or as otherwise terminated hereunder will be conclusively presumed to have been abandoned by the Tenant and the Landlord may, at the Landlord's option, take possession of such property and either declare the same to be the property of the Landlord or, at the expense of the Tenant, dispose of such property in any manner and for whatever consideration the Landlord, in the Landlord's sole discretion, deems advisable.

### **SECTION 23. ESTOPPEL CERTIFICATE, ATTORNMENT AND NON-DISTURBANCE**

Within ten (10) days following receipt of Landlord's written request, Tenant shall deliver, executed in recordable form, a declaration to any person designated by Landlord; (a) ratifying this Lease; (b) stating the commencement and termination dates of the Lease; and (c) certifying (i) that this Lease is in full force and effect and has not been assigned, modified, supplemented or amended (except by such writings as shall be stated), (ii) that all conditions under this Lease to be performed by Landlord have been satisfied (stating exceptions, if any); (iii) that no defenses, credits or offsets against the enforcement of this Lease by Landlord exist (or stating those claimed); (iv) the sum of advance Rent, if any, paid by Tenant; (v) the date to which Rent has been paid; (vi) the amount of security deposited with Landlord, and (vii) such other information as Landlord reasonably requires. Persons receiving such statements of Tenant shall be entitled to rely upon them.

### **SECTION 24. RIGHT OF FIRST REFUSAL**

If the Landlord receives a bona fide, written offer from a third party to purchase the real estate within which the Leased Premises are located (the "Property") at a price and upon terms acceptable to the Landlord (the "Offer"), the Landlord shall notify Tenant, in writing, and provide a copy of such Offer to the Tenant. Tenant shall have thirty (30) days following receipt of such notice and a copy of the Offer within which to notify Landlord, in writing, of Tenant's election to purchase the Property at the price and upon the same terms and conditions embodied in the Offer. Upon exercise of Tenant's right of first refusal, Tenant will assume all obligations of the buyer pursuant to the Offer with the effective date of the purchase contract being the date of Tenant's election to purchase (the "Effective Date"). The closing of such purchase shall occur at the same time and place set forth in the Offer, or as otherwise mutually agreed, and the Landlord and Tenant shall each deliver such documents and take such action in connection with the closing as is required by the Offer. If Tenant fails to exercise its right of first refusal within the time and in the manner specified, or after giving notice of election to purchase the Property fails to perform Tenant's obligations pursuant thereto, Tenant's rights under this Paragraph 24 shall terminate and shall be of no further force and effect. The Landlord may thereafter sell and convey the Property upon any terms and conditions as it deems acceptable subject to the rights of Tenant under this Agreement. Any purchaser may, at such purchaser's election, terminate this Agreement effective two (2) years following the date of closing and transfer of possession of the Property to the purchaser. Notice of such early termination shall be given in writing by the purchaser within thirty (30) days following the date of closing. Any purchaser or third party may rely upon an affidavit of a proper authorized officer of the Landlord as to the Tenant's exercise or failure to exercise the forgoing right of first refusal.



**SECTION 25. SEVERABILITY**

If any clause or provision of this Lease is illegal, invalid, void, or unenforceable under any present or future law, the remainder of this Lease will not be affected thereby. It is the intention of the parties that if any provision is held to be illegal, invalid, void, or unenforceable, there will be added, in lieu thereof, a provision as similar in terms to such provision as is possible and be legal, valid and enforceable.

**SECTION 26. ENTIRE AGREEMENT**

This Lease contains the entire agreement between the parties and may not be altered, waived, amended or extended, except by a written agreement signed by the Landlord and the Tenant. Tenant agrees that there are no representations, understandings, stipulations, or other agreements relating to the Leased Premises that are not incorporated herein.

**SECTION 27. ASSENT OF BREACH**

Any assent, express or implied, by the Landlord to any breach of any covenant or condition herein contained shall operate as such only in the specific instance and shall not be construed as an assent or waiver of any such covenant, or any subsequent breach thereof.

**SECTION 28. OUTSIDE STORAGE**

Tenant shall be permitted to store, keep or maintain Tenant's equipment and other fixtures and personal property as are not then in use by the Tenant in such areas as may be designated by Landlord from time to time within the Expo Hall property. Such storage shall be at Tenants sole risk and expense. Tenant agrees to maintain adequate insurance covering all property of Tenant located on or about the Expo Hall property.

**SECTION 29. COMPLIANCE WITH LAWS**

Notwithstanding any other provisions contained herein, Tenant, during occupancy, shall comply with all applicable federal, state, and local laws, rules and regulations (and any modifications thereof) and that such laws, rules and regulations shall be deemed to be included in this Lease Agreement the same as though written out in full.

**SECTION 30. FORCE MAJEURE**

To the extent either party is delayed in performing any obligation hereunder (excluding payment obligations) by acts of God, labor disputes, shortages of materials, litigation and other events or circumstances outside the reasonable control of such party, the time for such party's performance of such obligation shall be extended by the number of days of such delay.

**SECTION 31. MISCELLANEOUS TAXES**

Both entities are acknowledged to be tax exempt. Tenant agrees to pay all sales taxes attributable to Tenant's use of the Leased Premises.

**SECTION 32. BINDING EFFECT**

The provisions of this Lease will be binding on and inure to the benefit of the Landlord and the Tenant and their respective heirs, personal representatives, successors and permitted assigns.

**SECTION 33. TIME OF THE ESSENCE**

Time shall be of the essence with respect to the performance by the parties of their respective obligations hereunder.

IN WITNESS WHEREOF, the Landlord and Tenant have hereunto set their hands and seal the day and year first above written.

LANDLORD:

CLAREMORE CULTURAL DEVELOPMENT  
AUTHORITY:

By: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

TENANT:

BOARD OF REGENTS OF THE  
UNIVERSITY OF OKLAHOMA ON BEHALF  
OF ROGERS STATE UNIVERSITY:

By: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

FIFTH AMENDMENT

THE BOARD OF REGENTS OF THE UNIVERSITY  
OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

AND

SODEXO OPERATIONS, LLC

THIS FIFTH AMENDMENT, dated, July 7, 2015, is between THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY ("Client") and SODEXO OPERATIONS, LLC ("Sodexo").

W I T N E S S E T H:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated March 17, 2011, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at 1701 W. Will Rogers Boulevard, Claremore, Oklahoma and the Claremore Expo Center for Rogers State events (collectively the "Premises"); and

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 4.5 is deleted in its entirety and the following substituted therefor:

"4.5 Resident Dining Program. Commencing with the 2015-2016 academic year, Sodexo shall offer a resident dining program at the Premises as set forth herein:

A. Service and Locations. Sodexo shall provide Food Service for Client's resident dining patrons at the Premises and at such other locations as Client and Sodexo shall agree.

B. Resident Dining Patrons are defined as follows:

- a. Student Residents in University Village A and University Village B;
- b. Student Residents in Downs Hall;
- c. Student Residents in Family Housing who receive University funded meal scholarships.

C. Meal Plans. The following meal plans selected by Client shall be available to Resident Dining Patrons:

Resident Meal Plans

- Meal Plan A (7 days, 18 meals per week with \$50 DCB)
- Meal Plan B (7 days, any 15 meals per week with \$100 DCB)
- Meal Plan C (7 days, any 11 meals per week with \$225 DCB)
- Meal Plan D (120 Block Meals with \$300 DCB)

Commuter Meal Plans

- 50 Block Meals with \$75 DCB
- 25 Block Meals with \$100 DCB

*\*Meal Plan D is only available for Student Residents in University A and University B with full kitchens and Student Residents in Family Housing who receive University funded meal plan scholarships.*

Unused Block Meals and Declining Balance (DCB) Dollars shall roll over from the Fall semester to the Spring semester. Any unused Block Meals and DCB Dollars remaining at the end of the Spring semester shall be forfeited and shall be for Sodexo's account. Sodexo will invoice Client for the Commuter Block Plans in advance, as they are sold.

This Agreement between Sodexo and Client provides that Client grants Sodexo the exclusive right to provide Client with meals related to meal plans, debit card points, flex points for Client to resell to its students, faculty and staff at a specified rate per meal or daily rate.

D. Resident Dining Rates.

1. The following resident dining rates shall be in effect commencing with the 2015-2016 academic year:

<u>Meal Plan</u>	<u>Daily/Semester Rate</u>
Meal Plan A	\$14.77 per patron per day
Meal Plan B	\$14.77 per patron per day
Meal Plan C	\$14.77 per patron per day
Meal Plan D	\$12.64 per patron per day
Commuter 50 Block	\$470 per patron per semester
Commuter 25 Block	\$315 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately five hundred eighty (580) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

2. The following resident dining rates shall be in effect commencing with the 2016-2017 academic year:

<u>Meal Plan</u>	<u>Daily/Semester Rate</u>
Meal Plan A	\$15.22 per patron per day
Meal Plan B	\$15.22 per patron per day
Meal Plan C	\$15.22 per patron per day
Meal Plan D	\$13.00 per patron per day
Commuter 50 Block	\$485 per patron per semester
Commuter 25 Block	\$325 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately six hundred eighty (680) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

E. Partial Service Days. During the board calendar (which consists of 220 days for the 2015-2016 academic year), charges for partial service days at the beginning or end of an academic term or vacation period shall be based on a fraction of the resident dining rate, to be prorated on a daily basis, as follows:

Breakfast: 1/2 of rate  
Breakfast & Lunch: 2/3 of rate  
Lunch & Dinner: 3/4 of rate  
Dinner: 2/3 of rate  
Brunch: 2/3 of rate

F. Unscheduled Service Charges. For service not included in the resident dining rate such as preseason meals for athletic teams, service on Freshman Days, between semesters, commencement and the summer session, Sodexo shall provide Food Service at mutually agreed upon times and charges.

G. Guest Meals In Resident Dining Facilities. Commencing with the 2015-2016 academic year, for guests, prices for meals served in resident dining facilities shall be as follows:

Breakfast: \$6.75  
Lunch: \$7.75  
Brunch: \$7.75  
Dinner: \$8.75

Plus applicable taxes, if any.

Note: Guest meal rates for future years will escalate at a minimum of the percentage of change to the meal plan rates for those years.

H. Complimentary Meal Plans. Sodexo will offer a maximum of seventeen (17) meal plans (11 meals per week plus \$225 DCB) each semester to be used by Client's Resident Advisors. Sodexo will invoice Client for DCB.

I. Meal Program Identification System. Client shall be responsible for all costs related to the electronic meal program identification system, including hardware, software, and on-going supplies.

J. Menus and Prices. Sodexo shall recommend prices to be charged for food and beverages, and shall prepare menus and establish quantities and portions to be served.

K. Add-On Declining Balance Dollars. Client will continue to sell additional Declining Balance Dollars ("Add-On Declining Balance Dollars") to patrons. Sodexo shall invoice Client weekly for all Add-On Declining Balance Dollars redeemed in accordance with Section 7.3.

L. Faculty/Staff Meal Plan.

25 Block Meal Plan	\$168.75
45 Block Meal Plan	\$295.00

Unused block meals will roll over from Fall to Spring semester, but shall be forfeited at the end of Spring semester and shall be for Sodexo's account. Sodexo will invoice Client for the Faculty/staff Block Plans in advance, as they are sold."

2. This Fifth Amendment is effective July 1, 2015 and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Fifth Amendment, as of the date indicated in the first paragraph of this Fifth Amendment.

THE BOARD OF REGENTS OF THE UNIVERSITY OF  
OKLAHOMA ON BEHALF OF ROGERS STATE  
UNIVERSITY

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

SODEXO OPERATIONS, LLC

By: \_\_\_\_\_  
Jim Fjelstul  
Senior Vice President

## LAW ENFORCEMENT SERVICES AGREEMENT

THIS AGREEMENT is entered into this \_\_\_\_ day of \_\_\_\_\_, 2015, between the Rogers County Sheriff's Department, an Oklahoma County Corporation ("Rogers County"), and the Board of Regents of the University of Oklahoma for the benefit of Rogers State University, an institution of higher education of the State of Oklahoma ("RSU").

WHEREAS, RSU owns, leases, and rents property within Rogers County; and

WHEREAS, RSU and Rogers County have duly established and authorized police departments and sheriff's departments for the purpose of providing law enforcement services within each of their respective jurisdictions; and

WHEREAS, the Oklahoma Campus Security Act, 74 O.S.2001 § 360.15, *et seq.*, authorizes agreements between the governing boards of institutions of higher education, including RSU, and local/state governmental subdivisions, including Rogers County, for the purpose of promoting cooperation between these entities and clarifying jurisdictional boundaries and authority.

NOW, THEREFORE, Rogers County and RSU agree as follows:

1. Duly commissioned and certified police officers employed by RSU for the purpose of law enforcement shall have the authority to enforce all criminal statutes, state laws, traffic ordinances, and RSU rules and regulations on the following:

- a. All property owned, leased, or rented by RSU within the corporate limits of Rogers County; and
- b. All public property adjacent to property owned, leased, or rented by RSU including, but not limited to, streets, highways, roads, alleys, easements, and other public ways within the corporate limits of Rogers County.

2. Duly commissioned and certified police officers employed by RSU shall have the authority to exercise the same power and authority as a duly commissioned and certified deputy of Rogers County throughout Rogers County as follows:

- a. When requested by a duly commissioned and certified Rogers County Deputy;
- b. When necessary to enforce any criminal statute, state laws, traffic ordinances, or RSU rule or regulation, when enforcement began on or adjacent to property owned, leased, or rented by RSU, but continued into Rogers County jurisdiction without interruption;
- c. When reasonably related to the investigation of a violation of any criminal statute, state laws, traffic ordinance, or RSU rule or regulation, which occurred on property owned, lease, or rented by RSU; and

d. In an emergency in which prompt action is necessary to prevent or reduce possible personal injury or property damage, or when necessary to apprehend a suspect who is reasonably believed to be fleeing from the scene of a crime or to be resisting or attempting to avoid arrest.

2.5 “Authority” as used in this Agreement means the authority and power vested by the Oklahoma statutes in peace officers, except the service and execution of civil summons, and includes, but is not limited to, making arrests, issuing citations, and conducting criminal and traffic collision investigations.

3. Duly commissioned and certified police officers employed by RSU shall have primary responsibility for law enforcement on property owned, leased, or rented by RSU including, but not limited to, patrol, criminal investigation, traffic collision investigation, and traffic control. Such officers shall have concurrent jurisdiction on public property which is adjacent to property owned, leased or rented by RSU and as otherwise provided in this Agreement.

4. Duly commissioned and certified deputies employed by Rogers County shall have primary responsibility for law enforcement on all other property within Rogers County including, but not limited to, patrol, criminal investigation, traffic collision investigation, and traffic control. Such deputies shall have concurrent jurisdiction on property owned, leased, or rented by RSU.

5. When enforcing state laws, duly commissioned and certified police officers employed by RSU may sign and verify complaints to the same extent as duly commissioned and certified deputies employed by Rogers County. The District Attorney shall prosecute such complaints in the Rogers County Court which shall have jurisdiction of such complaints. RSU and Rogers County shall cooperate in establishing procedures for implementing this Section and shall conduct training for personnel of both entities as necessary.

6. When enforcing RSU rules and regulations, duly commissioned and certified deputies employed by Rogers County may sign and verify complaints to the same extent as duly commissioned and certified police officers employed by RSU. Such complaints shall be prosecuted in the same manner as those of duly commissioned and certified police officers employed by RSU. RSU and Rogers County shall cooperate in establishing procedures for implementing this Section and shall conduct training for personnel of both entities as necessary.

7. Each party to this Agreement shall be solely responsible for the acts of its own police officers, deputies, employees, and agents taken under this Agreement, but not for the police officers, deputies, employees or agents of the other party. It is expressly understood and agreed that nothing herein shall be construed as creating an employment or agency relationship between Rogers County and RSU, their officers, deputies, employees, or agents.

8. This Agreement is of indefinite duration and may be terminated by either party upon written notice to the other party at least thirty (30) days prior to termination.



9. If any provision of this Agreement is held invalid by any court of competent jurisdiction, it is the intent of the parties that the provision shall be deemed separable and shall not affect the validity of any other portion of this Agreement.

SIGNED the date first above written on behalf of the parties by:

**FOR THE BOARD OF REGENTS OF THE  
UNIVERSITY OF OKLAHOMA FOR THE  
BENEFIT OF ROGERS STATE UNIVERSITY**

---

Dr. Larry Rice, President  
Rogers State University

---

GARY BOERGERMANN, Chief of Campus  
Police for Rogers State University

**FOR Rogers County, Oklahoma**

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Scott Walton, Sheriff for Rogers County

QUARTERLY REPORT OF PURCHASES – ALL  
April 1, 2015 through June 30, 2015

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000					
1	Elem. Ed. Contract	Academic Affairs	Cameron	\$66,500.00	Faculty Services & Benefits
2	Telephone System	All Campuses	A.T.&T.	\$441,175.00	New VOIP Phone System
3	Emergency Generator	Computing Services	2 J's Elect	\$72,000	Emergency Power System
4	Irrigation System	Claremore Campus	NE Irrig. & Landscape	\$69,848.66	Computerized Irrigation System
5	Housing Equipment	Residential Housing	Krueger Int'l. Inc.	\$192,889.90	Housing Furniture
6	Housing Equipment	Residential Housing	Lowe's Home Improvement	\$69,400.00	Housing Furniture
7	Housing Maintenance	Residential Housing	Jarco Industries,	\$74,240.00	Housing enovations Inc.,
8	Housing Maintenance	Residential Housing	CWC Interiors	\$119,221.81	Housing Renovations
9	Security Systems	Residential Housing	Digi Systems Inc.	\$50,324.00	Housing Security

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000  
Competition Not Applicable

None to Report

QUARTERLY FINANCIAL ANALYSIS  
For the twelve months ended June 30, 2015

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2015 and Statements of Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$101.5 million exceeded related liabilities of \$66.9 million by \$34.6 million.
- Education & General assets of \$8.9 million exceeded related liabilities of \$2.9 million by \$6.0 million.
- Sponsored Program assets of \$0.9 million exceeded related liabilities of \$0.1 million by \$0.8 million.
- Auxiliary Enterprise assets of \$8.2 million exceeded related liabilities of \$0.7 million by \$7.5 million.
- Other fund assets of \$83.5 million exceeded related liabilities of \$63.1 million by \$20.4 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$57.0 million were less than related expenses of \$58.3 million by \$1.4 million.
- Education & General revenues of \$32.5 million were less than related expenses of \$32.6 million by \$0.1 million.
- Sponsored Program revenues of \$12.1 million were less than related expenses of \$12.9 million by \$0.8 million.
- Auxiliary Enterprise revenues of \$9.7 million were less than related expenses of \$10.5 million by \$0.7 million.
- Other fund revenues of \$2.6 million exceeded related expenses of \$2.5 million, resulting in a net increase of \$0.1 million.

ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
JUNE 30, 2015  
UNAUDITED

**ASSETS**

**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents	7,149,798	7,109,370
Accounts receivable - net	945,578	876,549
Due From (to) Other Funds	417,619	281,091
Prepaid Expenses & Other Assets	-	-
Net Pension Assets	425,213	483,071
Total Current & Non-current Assets	8,938,208	8,750,081

**CAPITAL ASSETS, NET  
TOTAL ASSETS**

	-	-
	8,938,208	8,750,081

**LIABILITIES & NET ASSETS**

**CURRENT LIABILITIES**

Accounts payable	898,086	867,855
OPEB Obligation	112,002	115,313
Current Portion of L-T Debt	-	-
Accrued compensated absences	460,988	431,257
Deferred revenue	545,212	500,529
Deposits held in custody for others	-	-
Total Current Liabilities	2,016,288	1,914,954

**NONCURRENT LIABILITIES**

OPEB Obligation	588,013	584,702
Other Non Current Liabilities	347,762	325,787
Bonds & Master Lease Obligations	-	-
Total noncurrent liabilities	935,775	910,489

**TOTAL LIABILITIES**

	2,952,063	2,825,443
--	-----------	-----------

**NET POSITION**

Unrestricted	5,986,145	5,924,638
Restricted	-	-
Capital assets, Net of Related Debt	-	-
Total Net Position	5,986,145	5,924,638

**TOTAL NET POSITION**

	8,938,208	8,750,081
--	-----------	-----------

Education & General		Sponsored Programs	
6/30/2015	6/30/2014	6/30/2015	6/30/2014
		903,484	1,702,468
		103,581	145,088
		(131,965)	(221,029)
		-	-
		-	-
		875,100	1,626,527
		-	-
		875,100	1,626,527
		40,086	43,664
		-	-
		-	-
		50,523	47,352
		-	-
		-	-
		90,609	91,016
		-	-
		18,686	17,857
		-	-
		18,686	17,857
		109,295	108,873
		-	-
		765,805	1,517,654
		-	-
		765,805	1,517,654
		875,100	1,626,527

ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
JUNE 30, 2015  
UNAUDITED

ASSETS

**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents	8,025,588	8,635,598
Accounts receivable - net	377,672	309,687
Due From (to) Other Funds	(204,400)	(60,062)
Prepaid Expenses & Other Assets	-	-
Net Pension Assets	-	-
Total Current & Non-current Assets	8,198,860	8,885,223

**CAPITAL ASSETS, NET**

**TOTAL ASSETS**

**LIABILITIES & NET ASSETS**

**CURRENT LIABILITIES**

Accounts payable	186,326	498,817
OPEB Obligation	-	-
Current Portion of L-T Debt	-	-
Accrued compensated absences	35,395	35,195
Deferred revenue	264,615	287,251
Deposits held in custody for others	201,906	174,779
Total Current Liabilities	688,242	996,042

**NONCURRENT LIABILITIES**

OPEB Obligation	-	-
Other Non Current Liabilities	39,916	40,116
Bonds & Master Lease Obligations	-	-
Total noncurrent liabilities	39,916	40,116
<b>TOTAL LIABILITIES</b>	728,158	1,036,158

**NET POSITION**

Unrestricted	7,470,702	7,849,065
Restricted	-	-
Capital assets, Net of Related Debt	-	-
Total Net Position	7,470,702	7,849,065

**TOTAL NET POSITION**

Auxiliary Enterprises		Other Funds	
6/30/2015	6/30/2014	6/30/2015	6/30/2014
8,025,588	8,635,598	625,054	610,554
377,672	309,687	-	-
(204,400)	(60,062)	(81,254)	-
-	-	3,100,988	475,661
-	-	-	-
8,198,860	8,885,223	3,644,788	1,086,215
-	-	79,828,379	72,879,770
8,198,860	8,885,223	83,473,167	73,965,985
186,326	498,817	1,196,618	838,056
-	-	-	-
-	-	3,060,081	3,031,041
35,395	35,195	-	-
264,615	287,251	-	-
201,906	174,779	-	-
688,242	996,042	4,256,699	3,869,097
-	-	-	-
39,916	40,116	-	-
-	-	58,821,816	49,758,032
39,916	40,116	58,821,816	49,758,032
728,158	1,036,158	63,078,515	53,627,129
7,470,702	7,849,065	-	-
-	-	537,265	596,491
-	-	19,857,387	19,742,365
7,470,702	7,849,065	20,394,652	20,338,856
8,198,860	8,885,223	83,473,167	73,965,985

ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
JUNE 30, 2015  
UNAUDITED

**ASSETS**  
**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents  
Accounts receivable - net  
Due From (to) Other Funds  
Prepaid Expenses & Other Assets  
Net Pension Assets  
Total Current & Non-current Assets

**CAPITAL ASSETS, NET**  
**TOTAL ASSETS**

**LIABILITIES & NET ASSETS**  
**CURRENT LIABILITIES**

Accounts payable  
OPEB Obligation  
Current Portion of L-T Debt  
Accrued compensated absences  
Deferred revenue  
Deposits held in custody for others  
Total Current Liabilities

**NONCURRENT LIABILITIES**

OPEB Obligation  
Other Non Current Liabilities  
Bonds & Master Lease Obligations  
Total noncurrent liabilities  
**TOTAL LIABILITIES**

**NET POSITION**

Unrestricted  
Restricted  
Capital assets, Net of Related Debt  
Total Net Position

**TOTAL NET POSITION**

	Total	
	6/30/2015	6/30/2014
<b>ASSETS</b>		
<b>CURRENT &amp; NONCURRENT ASSETS</b>		
Cash and cash equivalents	16,703,924	18,057,990
Accounts receivable - net	1,426,831	1,331,324
Due From (to) Other Funds	-	-
Prepaid Expenses & Other Assets	3,100,988	475,661
Net Pension Assets	425,213	483,071
<b>Total Current &amp; Non-current Assets</b>	<b>21,656,956</b>	<b>20,348,046</b>
<b>CAPITAL ASSETS, NET</b>	<b>79,828,379</b>	<b>72,879,770</b>
<b>TOTAL ASSETS</b>	<b>101,485,335</b>	<b>93,227,816</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	2,321,116	2,248,392
OPEB Obligation	112,002	115,313
Current Portion of L-T Debt	3,060,081	3,031,041
Accrued compensated absences	546,906	513,804
Deferred revenue	809,827	787,780
Deposits held in custody for others	201,906	174,779
<b>Total Current Liabilities</b>	<b>7,051,838</b>	<b>6,871,109</b>
<b>NONCURRENT LIABILITIES</b>		
OPEB Obligation	588,013	584,702
Other Non Current Liabilities	406,364	383,760
Bonds & Master Lease Obligations	58,821,816	49,758,032
Total noncurrent liabilities	59,816,193	50,726,494
<b>TOTAL LIABILITIES</b>	<b>66,868,031</b>	<b>57,597,603</b>
<b>NET POSITION</b>		
Unrestricted	13,456,847	13,773,703
Restricted	1,303,070	2,114,145
Capital assets, Net of Related Debt	19,857,387	19,742,365
Total Net Position	34,617,304	35,630,213
<b>TOTAL NET POSITION</b>	<b>101,485,335</b>	<b>93,227,816</b>





**ROGERS STATE UNIVERSITY**  
**STATEMENT OF CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2015**  
**UNAUDITED**

	Other Funds		Total		% of Total	
	6/30/2015	% of Total	6/30/2015	% of Total		
<b>REVENUES</b>						
Student Tuition and fees, net	-	0.0%	20,275,908	35.6%	19,815,074	34.7%
Grants & Contracts	-	0.0%	11,155,029	19.6%	11,741,696	20.6%
Sales & Services	-	0.0%	4,757,142	8.4%	5,554,449	9.7%
State Appropriations	436,941	16.8%	14,797,014	26.0%	14,794,592	25.9%
Private Gifts	-	0.0%	1,279,568	2.2%	2,631,913	4.6%
On Behalf Payments	2,156,757	82.7%	3,417,663	6.0%	3,391,082	5.9%
Endowment and Investment Income	73	0.0%	211,936	0.4%	238,571	0.4%
Other Sources	14,300	0.5%	1,050,380	1.8%	(1,087,274)	-1.9%
<b>TOTAL REVENUES</b>	<b>2,608,071</b>	<b>100.0%</b>	<b>56,944,639</b>	<b>100.0%</b>	<b>57,080,103</b>	<b>100.0%</b>
<b>EXPENSES</b>						
Compensation	-	0.0%	25,236,221	43.3%	25,065,975	43.3%
Depreciation	3,215,823	127.1%	3,215,823	5.5%	3,215,000	5.5%
Scholarships	-	0.0%	14,451,688	24.8%	14,791,360	25.5%
Utilities	-	0.0%	1,342,549	2.3%	1,365,599	2.4%
Debt Service - Interest & Fees	2,727,527	107.8%	2,729,358	4.7%	2,509,461	4.3%
Professional & Technical Fees	7,500	0.3%	1,257,827	2.2%	1,936,605	3.3%
Maintenance & Repair	797	0.0%	1,429,145	2.5%	1,457,879	2.5%
Supplies and Materials	958,882	37.9%	6,897,210	11.8%	5,724,394	9.9%
Travel	-	0.0%	728,272	1.2%	725,805	1.3%
Library Books and Periodicals	-	0.0%	328,305	0.6%	306,638	0.5%
Communications	-	0.0%	369,830	0.6%	682,803	1.2%
Other Uses	81,810	3.2%	343,241	0.6%	174,348	0.3%
Transfers for Debt Service	(3,738,886)	-147.8%	-	0.0%	-	0.0%
Transfers for Capitalized Assets	(724,108)	-28.6%	-	0.0%	-	0.0%
Transfers out - Other	-	0.0%	-	0.0%	-	0.0%
<b>TOTAL EXPENSES</b>	<b>2,529,345</b>	<b>100.0%</b>	<b>58,329,468</b>	<b>100.0%</b>	<b>57,955,867</b>	<b>100.0%</b>
<b>CHANGE IN NET POSITION</b>	<b>78,726</b>		<b>(1,384,828)</b>		<b>(875,764)</b>	