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THE UNIVERSITY OF OKLAHOMA
MARCH 10, 2015**

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**MINUTES OF THE ANNUAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MARCH 10, 2015**

The Annual Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in Bird Library on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 3:36 p.m. on March 10, 2015.

The following Regents were present: Tom Clark, Chairman of the Board, presiding; Regents Jon Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys, Leslie J. Rainbolt-Forbes, M.D. and Bill W. Burgess, Jr. Also in attendance was Regent-Elect C. Renzi Stone, who was appointed to the Board by Governor Mary Fallin on February 24, 2015 to serve a term ending March 21, 2022.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Interim Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; John Schumann, Interim President, OU-Tulsa Vice Presidents Catherine Bishop, Joe Castiglione, Kelvin Droegemeier, Loretta Early, Nicholas Hathaway, Daniel Pullin, Ken Rowe and Clarke Stroud; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice President Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on March 9, 2015, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Burgess moved approval of the minutes of the regular meeting held January 28, 2015 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice opened his remarks by speaking of outgoing Chairman Clark, saying that he has appreciated the opportunity to serve with him, his leadership, and the things that leadership has changed at the University. The President then pointed the Regents to a document he had provided to them. This was a pocket fact book, a quick synopsis of RSU as of last fall's enrollment. This shows that enrollment was a little better than was budgeted for, along with news of the University's accreditation review. The positive site visit has been confirmed via mail, and a full agreement will come this spring. Dr. Rice was proud to point out that the University's nursing students have a 90% composite pass rate, with an almost 95% pass rate on the

Claremore campus, stating that kudos were due to the strong nursing faculty and strong biology of science department. The fact book included information on a new partnership with the Cherokee Tribe, adding Native American-focused programming on RSU Television, along with a listing of student-athletes recognized for academic honors. Finally, the President noted that, for the first time in program history, one member of the men's basketball team has been recognized as a member of the Capital One Academic All-District Team. J.C. Hartzler is the 15th Hillcat student-athlete to be selected for the prestigious award.

ENTERPRISE RESOURCE PLANNING SYSTEM – RSU

I. Education (POISE) software system, also known as Jenzabar PX, is the University's administrative software solution. POISE was purchased in the early 1980s and serves as the primary Student Information System and critical functions for the Business Office, Purchasing, Human Resources, and Payroll system.

The POISE system currently operates on two Hewlett Packard (HP) Titanium servers, which were purchased in 2006. While we are still able to purchase maintenance for the aging servers, replacement parts are difficult to locate and a hardware failure can lead to extended downtime. There is a concern that HP will stop providing support for the OpenVMS within the next two or three years which is the required operating system for the POISE software. Replacing the current POISE system would improve user experience for faculty, staff and students in a more advanced environment utilizing the latest technology with user-friendly interfaces.

The University's Instructional and Academic Computing Department started reviewing current systems and looked into upgrading to a Jenzabar EX system. Review of the Jenzabar EX product was well received by University departments and staff. Remaining within the Jenzabar suite of Enterprise Resource Planning (ERP) solutions would provide substantial cost savings to the University and additional flexibility and features that we do not currently have.

The proposed solution would cost approximately \$1,000,000 and include equipment, software implementation, and training. Pricing is based upon the Jenzabar, Inc. quote dated November 24, 2014. Implementation of the new system is estimated to take eighteen to twenty-four months.

Funding for the project would include Technology Fees, E&G funds, Auxiliary Funds, Section 13 Offset funds, and Higher Education Master Lease-Purchase Equipment bond proceeds.

II. The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease Equipment Program to facilitate for Oklahoma colleges and universities acquisitions of long-term assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit-financing agency. Institutions service the bond debt using current operating funds. Certain dollar limits and useful life requirements must be met for an acquisition to qualify for the program. This service provided by OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major asset.

The University intends to purchase computers, software and technology equipment in the amount of \$1 million of which \$750,000 will be funded through the Master Lease-Purchase Equipment Program. The balance of funding will be from University monies.

III. Rogers State University intends to acquire computers, software and technology equipment in the amount of \$1,000,000. The exact timing of funds being available from the sale of the bonds authorized by the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority is not known. A Reimbursement Resolution by the Board is necessary in the event – because of timing – the University uses its own resources to acquire computers, software and technology prior to receipt of bond proceeds, and reimbursement is needed from the Higher Education Master Lease-Purchase Equipment Program proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1,150-2 of the Internal Revenue Code.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to purchase a new Enterprise Resource Planning System from Jenzabar, Inc. for the Claremore, Bartlesville and Pryor campuses for an amount not to exceed \$1,000,000 and execute the necessary documents;
- II. Authorize the President or his designee to submit an application for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Equipment Program not to exceed \$750,000 for the Enterprise Resource Planning System and data processing improvements; and
- III. Recognize and acknowledge that the University may fund certain costs of the Enterprise Resource Planning System prior to receipt of bond proceeds from its own funds and to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Higher Education Master Lease-Purchase Equipment Program may be utilized to reimburse the University.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

AUDIT, TAX AND COMPLIANCE SERVICES – RSU

Rogers State University previously recommended selecting two different auditing firms for the five-year cycle of audits for the fiscal periods of 2011 through 2015. At the time, Rogers State University believed the decision was justified due to cost differences between the low bidder and second lowest bidder. At the October 2012 Board of Regents meeting the Board approved the retention of Cole & Reed, PC, the second lowest bidder, as the University's external auditor for fiscal years 2013 through 2015. McGladrey, LLP acquired Cole & Reed, PC effective December 1, 2014. Funding has been identified and is available and budgeted.

President Rice recommended the Board of Regents authorize the President or his designee to:

- I. Select the public accounting firm of McGladrey, LLP, the second lowest bidder, to serve as the auditor for the University's Financial and OMB Circular A-133 Audits and KRSU-TV's General Purpose Financial Audit for the year ending June 30, 2015, for a fee not to exceed \$43,900; and

- II. Authorize the President or his designee to execute the engagement of the firm for these services.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REVISION TO BOARD OF REGENTS INTERNAL AUDIT CHARTER – RSU

CU/RSU Board of Regents Policy 3.4, Internal Auditing Charter, states that the University's internal audit function shall be conducted in accordance with 'Standards for the Professional Practice of Internal Auditing,' a reference to the *Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing* ('IIA Standards'). IIA Standard 1000 states the following:

"The purpose, authority, and responsibility of the internal audit activity must be formally defined in an internal audit charter, consistent with the Definition of Internal Auditing, the Code of Ethics, and the Standards. The chief audit executive must periodically review the internal audit charter and present it to senior management and the board for approval."

Recent revisions to the IIA Standards require modifications to the Board of Regents' Internal Audit Charter, which was last revised in 2004. The revised Internal Audit Charter, attached hereto as Exhibit A, reflects the following changes that are required by the new IIA Standards:

- Revised definition of 'internal auditing'
- Reference to the IIA Code of Ethics
- Reference to a 'risk-based' annual audit plan
- Reference to a Quality Assurance and Improvement Program

Additional proposed modifications to the Internal Audit Charter reflect the following:

- Change in title of 'Director of Internal Audit' to 'Chief Audit Executive'
- Inclusion of a mission statement
- More detail prescribing auditor independence and objectivity
- Clarification of Board, Chief Audit Executive, and Internal Audit departmental responsibilities – 'bullet-point' presentation
- Reminder of Oklahoma law regarding alteration or destruction of records
- New heading for fraud reporting

At the end of 2014, the professional firm RubinBrown conducted a quality assurance review of OU Internal Audit. RubinBrown were consulted on the revisions to the Charter and have approved the new draft. OU Legal Counsel have also reviewed the new draft.

President Rice recommended the Board of Regents approve modifications to CU/RSU Board of Regents Policy 3.4, Internal Auditing Charter, in accordance with recent changes to the Institute of Internal Auditors International Standards for the Professional Practice of Auditing.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC PROMOTION AND TENURE ACTIONS – RSU

Rogers State University's faculty evaluation process for promotion and tenure culminates annually during the spring semester. The following actions for Academic Promotion and Tenure are recommended:

Dr. Jerry Bowen, Promote from Assistant Professor to Associate Professor and Grant Tenure, Department of Biology in the School of Mathematics, Science and Health Sciences.

Dr. Theresa Bycroft, Grant Tenure, Department of Health Sciences in the School of Mathematics, Science and Health Sciences.

Dr. Holly Kruse, Grant Tenure, Department of Communications in the School of Liberal Arts.

Mr. Scott Reed, Promote from Instructor to Assistant Professor, Department of English and Humanities in the School of Liberal Arts.

Dr. Brenda Tuberville, Promote from Assistant Professor to Associate Professor, Department of English and Humanities in the School of Liberal Arts.

Dr. Joel White, Promote from Assistant Professor to Associate Professor and Grant Tenure, Department of Sports Management in the School of Business and Technology.

President Rice recommended approval of the faculty promotion and tenure actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTION(S) – RSU**CHANGE(S):**

Garrison, Bruce, Ph.D., Professor and Dean of the School of Business and Technology, resigning position as Dean, returning to full-time faculty, ten-month appointment, title changed from Professor and Dean of the School of Business and Technology to Professor, Department of Business, salary changed from \$101,970.00 (\$8,497.50 per month), for twelve months to \$84,975.00 (\$8,497.50 per month), for ten months, effective 6/30/2015. Change.

Grabowski, Frank, Ph.D., Associate Professor and Department Head, Department of English and Humanities, resigning position as Department Head, returning to full-time faculty, ten-month appointment, title changed from Associate Professor and Department Head, to Associate Professor, Department of English and Humanities, salary changed from \$62,437 (\$5,203.08 per month) for twelve months to \$47,700 (\$4,770.00 per month) for ten months, effective 8/1/2015. Change.

Mackie, Mary, Ph.D., Professor, Department of English and Humanities, assuming duties as Department Head, title changed to Professor and Department Head, Department of English and Humanities, twelve-month appointment, salary changed from \$55,923.00 (\$5,592.30 per month) for ten months to \$73,107.60, (\$6,092.30 per month), for twelve months, effective 8/1/2015. Promotion.

RESIGNATION(S):

Diede, Nancy, Ed. D., Associate Professor and Department Head, Health Sciences, effective December 31, 2015. Resignation.

Kirk, Johnny Mark, Ph.D., Assistant Professor, Department of Psychology, Sociology, and Criminal Justice, effective May 13, 2015. Resignation.

President Rice recommended approval of the faculty personnel actions listed above..

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

**QUARTERLY REPORT OF PURCHASES – RSU
QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

**QUARTERLY REPORT OF PURCHASES – ALL
October 1, 2014 through December 31, 2014**

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000					
1.	Custodial Services	Claremore Campus	SourceOne	\$263,400	Custodial Services
2.	Risk Management	All Campuses	O.M.E.S.	\$185,828	Property/Tort/ELL Vehicle Premiums

**SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable**

None to Report

This report was presented for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statements of Net Position as of December 31, 2014, Statement of Changes in Net Position for the six months then ended and related Executive Summary are attached hereto as Exhibit B.

This report was presented for information only. No action was required.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President McArthur told the Regents of the Homecoming celebration that occurred at the University in February, with numerous campus events for current and former students and community guests. The Athletic Hall of Fame inducted six new members and the Alumni Hall of Fame recognized outstanding and recent alumni, along with a new process of recognizing family legacies. The Chuck Wagon Cook-off involves competing teams of faculty, students and alumni, and the President said he could personally attest to the peach cobbler. The weekend was capped with wins by both the men's and women's basketball teams, who both also made the Lone Star Conference tournament. The men lost in the semi-finals, while the women will advance to the NCAA regionals. As well, the women's coach, Tom Webb, was named the Lone Star Conference Coach of the Year. Individually, the student athletes are doing a great job in the classroom as well, with eight of 11 teams having over a 3.0 GPA in the fall. Fifty-nine student athletes made the Commissioner's All Conference Academic Team. Dr. McArthur was pleased to be able to thank the McMahan Foundation, again, for their most recent gift of \$250,000 to build a human cadaver laboratory in the Sciences Complex. This will give a better educational experience to allied health, pre-nursing and pre-medical students. This brings the total giving of the McMahan Foundation to the University to over \$16 million. The President closed his remarks by thanking outgoing Chairman Clark on behalf of the University and his personal thanks for his counsel, guidance and the great work he has done, along with welcoming Regent-Elect C. Renzi Stone.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: A.A.S. in Respiratory Care

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: One course will be deleted from the program requirements but retained in the course inventory. Fifteen new courses will be added to the course inventory to replace courses and content previously taught at Great Plains Technology Center. Total credit hours required for the degree will increase from

66 to 68. The proposed changes will bring program oversight and curriculum instruction completely under the purview of Cameron University. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REVISED CAMERON UNIVERSITY ALCOHOL POLICY – CU

As part of Cameron University's effort to keep its publications up to date and in compliance with changing state laws and statutes, the Cameron University Code of Student Conduct has been revised. The student code is a compilation of standards, procedures and practices governing the actions of Cameron University students. The code also provides procedures for handling violations of the Code, as well as proper avenues of recourse for grievance. A summary of changes is listed below.

- Eliminate the Alcohol Off-Campus Policy: Violations of this policy are covered under the Student Alcohol Policy and in the Code of Student Conduct, which applies to student organizations and, therefore, to events. Due to the duplication, it is recommended that the policy be deleted.
- Modify Appendix C of the Code of the Conduct: Add a reference to the Student Alcohol Policy in the on-campus section. Provide detail in the off campus section and eliminate reference to the Alcohol Off-Campus Policy
- Adopt the Three Strikes Student Alcohol Policy: This change is based on the University of Oklahoma Alcohol Policy and gives clear guidance for students who violate the policy.

The Board's legal counsel has reviewed and approved the changes to the Cameron University Code of Student Conduct. It is recommended that the Code, attached hereto as Exhibit C, be approved.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Code of Student Conduct.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

AUDIT, TAX, AND COMPLIANCE SERVICES – CU

Cameron University previously recommended selecting two different auditing firms for the five-year cycle of audits for the fiscal periods of 2011 through 2015. At the time, Cameron believed the decision was justified due to cost differences between the low bidder and second lowest bidder. At the October 2012 Board of Regents meeting, the Board approved the retention of Cole & Reed, PC (McGladrey, LLP acquired Cole & Reed, PC effective December 1, 2014) the second lowest bidder, as the University's external auditor for fiscal years 2013 through 2015.

President McArthur recommended the Board of Regents authorize the President or his designee to:

- I. Select the public accounting firm of McGladrey, LLP (formerly Cole & Reed, P.C.), the second lowest bidder, to serve as the auditor for the University's Financial and OMB Circular A-133 Audits and KCCU-FM's General Purpose Financial Audit for the year ending June 30, 2015, for a fee not to exceed \$47,700;
- II. Select the accounting firm of Arbitrage Compliance Specialists, Inc., the low bidder, to prepare the University's arbitrage rebate calculations for the year ending June 30, 2015, for a fee not to exceed \$1,250 per arbitrage calculation; and
- III. Authorize the President or his designee to execute the engagement of these firms for these services.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REVISION TO BOARD OF REGENTS INTERNAL AUDIT CHARTER – CU

CU/RSU Board of Regents Policy 3.4, Internal Auditing Charter, states that the University's internal audit function shall be conducted in accordance with 'Standards for the Professional Practice of Internal Auditing,' a reference to the *Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing* ('IIA Standards'). IIA Standard 1000 states the following:

"The purpose, authority, and responsibility of the internal audit activity must be formally defined in an internal audit charter, consistent with the Definition of Internal Auditing, the Code of Ethics, and the Standards. The chief audit executive must periodically review the internal audit charter and present it to senior management and the board for approval."

Recent revisions to the IIA Standards require modifications to the Board of Regents' Internal Audit Charter, which was last revised in 2004. The revised Internal Audit Charter, attached hereto as Exhibit D, reflects the following changes that are required by the new IIA Standards:

- Revised definition of 'internal auditing'
- Reference to the IIA Code of Ethics
- Reference to a 'risk-based' annual audit plan
- Reference to a Quality Assurance and Improvement Program

Additional proposed modifications to the Internal Audit Charter reflect the following:

- Change in title of 'Director of Internal Audit' to 'Chief Audit Executive'
- Inclusion of a mission statement
- More detail prescribing auditor independence and objectivity
- Clarification of Board, Chief Audit Executive, and Internal Audit departmental responsibilities – 'bullet-point' presentation
- Reminder of Oklahoma law regarding alteration or destruction of records
- New heading for fraud reporting

At the end of 2014, the professional firm RubinBrown conducted a quality assurance review of OU Internal Audit. RubinBrown were consulted on the revisions to the Charter and have approved the new draft. OU Legal Counsel have also reviewed the new draft.

President McArthur recommended the Board of Regents approve modifications to CU/RSU Board of Regents Policy 3.4, Internal Auditing Charter, in accordance with recent changes to the Institute of Internal Auditors International Standards for the Professional Practice of Auditing.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

CHANGE(S):

Hoepfner, Gregory, Professor, Department of Music, title changed to Professor and Interim Chair, Department of Music. Salary changed from \$58,281 for 10 months paid over 12 months (\$5,828.10 per month) to \$63,281 which includes a \$5,000 chair stipend (\$6,328.10 per month), effective January 2, 2015.

Lambert, James, Professor and Chair, Department of Music, title changed to Professor, Department of Music. Faculty appointment at an annualized rate of \$67,267 for 10 months (\$6,726.70 per month), effective January 2, 2015.

RESIGNATION(S):

White, Frank, Associate Professor, Dr. Joseph H. Mullin Endowed Chair in Agriculture, Department of Agriculture, January 6, 2015.

RETIREMENT(S):

Price, Ronald, Associate Professor, Department of Communication, named Associate Professor Emeritus, May 13, 2015.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

NONSUBSTANTIVE PROGRAM CHANGES – CU

CURRICULUM CHANGES – CU

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

QUARTERLY FINANCIAL ANALYSIS – CU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

1. PROGRAM: Minor in International Studies

PROPOSED CHANGE: Addition

COMMENTS: Add defined minor in International Studies. Course requirements for the minor are drawn from existing courses in Geography, History, Political Science, and University Studies. All courses are intended to foster an appreciation for and understanding of international cultures and affairs. The proposed minor will help prepare students pursuing careers in international business, government service, the armed forces, or graduate studies. The requested change will not require additional funds.

2. PROGRAM: Minor in Pre-Law

PROPOSED CHANGE: Addition

COMMENTS: Add defined minor in Pre-Law. Course requirements for the minor are drawn from existing courses in Business, Communication, Criminal Justice, and Political Science. All courses emphasize research and writing, in accordance with suggested guidelines from the American Bar Association, focus on content related to various aspects of the American legal system, and will help prepare students for law school. The requested change will not require additional funds.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed (attached hereto as Exhibit E) have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and

- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required quarterly reports for purchase obligations between \$50,000 and \$250,000 are:

Quarterly Report of Purchases
October 1, 2014 through December 31, 2014

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
1	Subscription	Library	EBSCO	\$63,990.30	Renewal

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of October 1, 2014 through December 31, 2014.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of December 31, 2014, Statements of Changes in Net Position for the six months then ended, and related Executive Summary are presented and attached hereto as Exhibit F.

This item was reported for information only. No action was required.

ELECTION OF OFFICERS

Regent Bennett moved that Jon Stuart be elected Chairman of the Board of Regents, Max Weitzenhoffer be elected as Vice Chairman of the Board of Regents and Chris Purcell be re-elected as Executive Secretary of the Board of Regents. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, and Humphreys. The Chair declared the motion unanimously approved. Regents Rainbolt-Forbes and Burgess were out of the room at the time of the vote.

RESOLUTION HONORING YEARS OF SERVICE

RESOLUTION

WHEREAS, Tom Clark was appointed to the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University by Governor Frank Keating in 2001 and was reappointed by Governor Brad Henry in 2008, serving with distinction and dedication for 14 years, including two terms as Chairman;

WHEREAS, he earned his bachelor of business administration degree from OU in 1963 and then served as a flight instructor for five years in the U.S. Air Force, where he flew the supersonic T-38 jet before joining the family business, Tulsair, in 1968;

WHEREAS, in 1986 he became the sole owner and president and chief executive of the company, which has two aircraft sales and maintenance facilities covering a six-state region, and also is the owner of Tulsa's landmark White River Fish Market and Restaurant;

WHEREAS, during his time on the Board of Regents Cameron University earned a 10-year unconditional reaffirmation of accreditation;

WHEREAS, also during that time, Cameron University achieved three consecutive fall semesters of historical enrollment growth, reaching an all-time high headcount enrollment in fall 2011;

WHEREAS, Cameron University planned, initiated and completed numerous major capital projects, including the Phase II expansion of the Center for Emerging Technology and Entrepreneurial Studies and the state-of-the-art School of Business Building – totaling over \$60 million in campus construction – to the greater benefit of students, faculty, staff and community members;

WHEREAS, Cameron University's faculty endowment program continued to grow and prosper to become the largest such program among Oklahoma's regional universities, and the University also received the largest single gift in its history – \$4 million from The McMahon Foundation – and celebrated its centennial, a highlight of which was an unprecedented \$8.5 million campaign that concluded with \$12.5 million raised, more than 48 percent over its original goal;

WHEREAS, CU was ranked for five of the past six years in *U.S. News and World Report's Best Colleges* among the nation's leaders in terms of students graduating with the lowest amount of debt, including 70 percent of students who graduate with no debt;

WHEREAS, during his time on the Board, Cameron completed three extensive strategic planning processes, including the current *Plan 2018: Values Driven, Action Oriented*, and facilities planning was enhanced through CU's Campus Master Plan 2015, with a significant update in Campus Master Plan 2025;

WHEREAS, Regent Clark's guidance led to the construction and/or renovation of numerous capital projects at Rogers State University, including Stratton Taylor Library, Markham and Baird halls, the Centennial Center, and soccer, baseball and softball facilities, and the University Opened its new Pryor Campus at the Mid-America Industrial Park through a donation from the Oklahoma Ordnance Works Authority;

WHEREAS, RSU expanded to over 30 academic programs, including its first graduate degree, a Masters of Business Administration, and nine degrees that are available online, and also developed and expanded its academic enrichment activities, including Honors Program, President's Leadership Class and Washington Center Internship;

WHEREAS, RSU established many lectureships and endowed chairs and professorships, and celebrated its centennial with a myriad of events, culminating in the distribution of a book and DVD commemorating 100 Years on the Hill;

WHEREAS, RSU was accepted by the NCAA to join its Division II membership process;

WHEREAS, during his time as Regent, The University of Oklahoma has continued to achieve top rankings by such nationally respected entities as The Princeton Review, which ranks OU among the best in the nation in terms of academic excellence and cost for students, and also has achieved status as the academically highest ranked student body at a public university in Oklahoma history;

WHEREAS, OU has achieved a No. 1 ranking in the nation among all public universities in the number of National Merit Scholars enrolled, with a record-high 311 freshman National Merit Scholars enrolled this past fall, and continues to produce outstanding students who compete successfully with the best and brightest across the nation and around the globe, since 2005 producing three Rhodes Scholars as well as six Truman, two Udall, one Gates, one Marshall, 29 Fulbright, and 22 Goldwater Scholars, as well as 16 National Security Education Program recipients;

WHEREAS, OU has made great strides in affording its students with a better understanding of other cultures and points of view, increasing international exchange and study abroad opportunities, making OU one of the top programs in the nation; establishing an International Programs Center and a new college of International Studies; and providing numerous opportunities for students to interact socially with international students through such innovative initiatives as the OU Cousins program;

WHEREAS, also during that time, he supported the aesthetic transformation of all three of OU's campuses, which resulted in OU being the only Big 12 university to be selected as having one of America's 25 most beautiful campuses;

WHEREAS, during his term as Regent, OU has continued to break private fundraising records, which has provided funding for dramatic capital improvements, growth in faculty endowment and student scholarships, and he has provided leadership in efforts to make an OU education affordable to students, including the highly successful, \$250 million Campaign for Scholarships, which has passed \$285 million, allowing the University to more than double its private scholarships; and,

WHEREAS, he has overseen the completion or launch of more than \$2 billion in construction projects on OU's three campuses, including construction of the Stephenson Cancer Center and the College of Allied Health on the OU Health Sciences Center; the Schusterman Library and Schusterman Clinic at OU-Tulsa; and improvements to The Gaylord Family – Oklahoma Memorial Stadium as well as construction of the Stuart Wing of the Fred Jones Jr. Museum of Art and the creation of the first residential colleges for upperclassmen and women, patterned after those at Yale, Harvard, Oxford and Cambridge, construction of which begins this year on OU's Norman campus; and

WHEREAS, during his tenure as Regent, OU's Research Campus has undergone rapid growth, resulting in record-setting funding for externally sponsored research, spin-off businesses and an increase in patents;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma, Cameron University and Rogers State University hereby express profound appreciation to Tom Clark for his steadfast leadership, vision and innumerable contributions to the respective Universities and the State of Oklahoma and look forward to his continuing interest in and support of the Universities.

Vice Chairman Stuart recommended the Board of Regents approve the above Resolution.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chairman declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren began by speaking of construction progress on the new residential colleges, stating that site preparation has begun. These will be special surroundings for upperclass students—sophomores, juniors and seniors—who wish to live on campus in a setting with a faculty master, individual dining rooms, intramural athletic teams, mottos, and more. These first two colleges will provide a place for more than 700 students. The first two masters for the residential colleges have been selected, and they are Mark Morvant and Keith Gaddie. Morvant is an organic chemist and Gaddie is a political scientist. The President stated that both are master teachers and will transform the students' undergraduate experience through a living-learning environment that will build community and unity. President Boren pointed out a personnel action the Regents would be asked to approve, appointing Oklahoma's own Gary England as consulting meteorologist in residence. Gary England and the University will provide an exciting new online series about severe weather. He graduated from OU in 1965 with a Bachelor of Science degree in mathematics and meteorology, has been Oklahoma's top-rated television meteorologist for literally a whole generation and has been named the weather god of Oklahoma City by the *New York Times*. President Boren then asked the Regents to take an agenda item out of order, introducing the appointment of Interim Provost Dr. Kyle Harper to the permanent position of Senior Vice President and Provost.

APPOINTMENT OF SENIOR VICE PRESIDENT AND PROVOST – NC

In Spring 2014, Dr. Nancy Mergler, the University's Senior Vice President and Provost for almost 20 years, announced her retirement from the position. At its meeting on October 29, 2014, the Board of Regents appointed a committee pursuant to Section 1.4 of the Regents' Policy Manual to conduct a search and make recommendations to the President for the position. Since that time, the committee, chaired by Drs. Suzette Grillot and Berrien Moore, has conducted a national search and screened a number of outstanding candidates. Finalists were brought to campus and underwent an extensive interview process, including meetings with the Dean's Council, the Faculty Senate Executive Committee and University administration. Additionally, public forums were held to further expose the candidates to the University community.

Following this extensive process and pursuant to policy, the Committee submitted three finalists to the President for evaluation and selection, which is now before the Board for final approval.

Dr. Kyle Harper has served as Interim Senior Vice President and Provost since June 1, 2014 and before that served as the University's Senior Vice Provost. In both capacities he played a crucial role in maintaining excellence in OU's curriculum and advancing OU's mission in a digital world. He is an accomplished and award-winning teacher, scholar, and program builder. He graduated summa cum laude with a degree in Letters from OU and then received his M.A. and Ph.D. in History from Harvard University in 2003 and 2007 respectively. His first book, *Slavery in the Late Roman World, AD 275-425*, was published by Cambridge University Press. The book was awarded the James Henry Breasted Prize by the American Historical Association and the Outstanding Publication Award from the Classical Association of the Middle West and South.

In 2009 Dr. Harper was appointed founding director of the Institute for the American Constitutional Heritage, an interdisciplinary center for the study of constitutionalism. The Institute has rapidly grown into a center for teaching, research, and public engagement.

For his exceptional teaching, he was awarded the Irene Rothbaum Outstanding Faculty Award in 2011. Harper also created and introduced “Freedom.ou.edu,” an OU website featuring a weekly series of short lectures on constitutional law and constitutional history, making civic education available to anyone any time. The program is designed to enhance civic education – on campus and beyond. Freedom.ou.edu was conceived as a way to share the resources of OU with the public. In 2013, he was named a recipient of the prestigious John Simon Guggenheim Memorial Foundation Fellowship, a national award honoring scholars, artists and scientists who are selected on the basis of prior achievement and exceptional promise. Guggenheim Fellows represent a wide variety of backgrounds, fields of study and accomplishments. Harper was selected in the field of European and American History based on his research project, *The Fall of the Roman Empire: A Biohistory*.

President Boren recommended the Board of Regents name Jon Kyle Harper as Senior Vice President and Provost – Norman Campus, effective April 1, 2015.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

Dr. Harper and his family were present at the meeting. He thanked the President and Regents for this opportunity, saying, “The University of Oklahoma is the university that gave me a chance and the opportunity to serve as the chief academic officer is a tremendous honor. I am excited to work with a university that has so much momentum...I do not believe there is another public university that embodies excellence and accessibility the way that we do to help our students find a purpose. The chance to serve in that capacity is truly amazing.”

PROFESSIONAL SERVICE AGREEMENTS – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty:

University Hospital Trust
Campus Police & Public Safety will provide safety and security services for OU Children's Physicians and Atrium Area, OU Physicians Building and Garrison-Bielstein-Nicholson-MRI Towers. The Agreement was received on June 30, 2014, and signed on January 13, 2015.

Comanche County Memorial Hospital
College of Medicine-Pediatrics Neonatology will provide Neonatologist Neonatal Nurse Practitioners services for hospital's Neonatal Intensive Care Unit. The Agreement was received on June 30, 2014, and signed on January 16, 2015.

President Boren recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

University Hospital Trust	\$447,726
Campus Police & Public Safety	
Term of Agreement 07/01/2014 to 06/30/2015	

Comanche County Memorial Hospital \$1,200,000
 College of Medicine-Pediatrics Neonatology
 Term of Agreement 07/01/2014 to 06/30/2015

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE (BURKE-LAGOS) – HSC

Ms. Hayden Drew Burke-Lagos was pursuing a Master of Science degree in Nursing at the time of her death in November 2014. She was within six hours of degree completion and would have graduated in May 2015. She was highly respected by her student colleagues and faculty within the College of Nursing.

Senior Vice President and Provost M. Dewayne Andrews, M.D., Dean Lazelle Benefield, College of Nursing, and faculty all concur and support the awarding of a posthumous degree to Ms. Hayden Drew Burke-Lagos.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the earned work of a student who has died. Upon the approval of the Board of Regents, the request to award a posthumous degree to Ms. Hayden Drew Burke-Lagos will be forwarded to the Oklahoma State Regents for Higher Education for final action.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

LODGING FOR OKLAHOMA CHILD WELFARE COMPREHENSIVE TRAINING PARTICIPANTS – HSC
HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC
ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL
QUARTERLY REPORT OF PURCHASES – ALL
NONSUBSTANTIVE PROGRAM CHANGES – NC
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

LODGING FOR OKLAHOMA CHILD WELFARE COMPREHENSIVE TRAINING PARTICIPANTS – HSC

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for lodging for Oklahoma Department of Human Services (OKDHS) child welfare training participants as required by a contract between OKDHS and the Department of Pediatrics - Center on Child Abuse and Neglect, Health Sciences

Center. Expenditures for fiscal year 2015 are estimated to be \$450,000. The department of Pediatrics provides lodging for all child welfare training participants called CORE and Level participants and other attendees of required specialized training, who meet certain qualifications and live outside of the designated training locations. Initial estimates for lodging expenses for the training participants were well below the required threshold for Board approval but additional availability of participant slots across the state have resulted in more than double the number of participants attending the various training sessions.

The University issued a competitive solicitation to ensure the most competitive prices available. The following bids were received:

Bluewater Management Group	Norfolk, Virginia
Country Inn & Suites	Norman
Country Inn & Suites	Tulsa
National Center for Employment Development Conference Center & Hotel (NCED)	Norman
Norman Embassy Suites	Norman
Norman Hotel	Norman
Sooner Legends Inn & Suites	Norman
Wyndham Tulsa	Tulsa

The evaluation team comprised the following individuals:

- Penny Barr, Senior Administrative Assistant, OU-OKDHS Training and Research Center
- Marjorie Holland, Child Welfare Administrative Manager, OU-OKDHS Training and Research Center
- Pam Cantrell, Buyer, Purchasing Department
- Guy Willis, Program Administrator, Oklahoma Department of Human Services

The evaluation criteria were meeting requirements of the RFP including required and preferred services, location and price.

The results of the evaluation were as follows:

		Bluewater Mgmt.	Country Inn-Norman	Country Inn-Tulsa	NCED	Embassy Suites-Norman	Norman Hotel	Sooner Legends	Wyndham
Decision Criteria	Weight	Score	Score	Score	Score	Score	Score	Score	Score
Price	10	7	9	7	7	7	8	9	7
Required Services	8	8	8	8	7	8	8	8	8
Preferred Services	7	7	7	7	5	7	7	7	7
Hotel Quality	5	4	2	3	4	5	2	5	5
Hotel Location	5	4	3	3	2	5	3	5	5
Totals	35	30	29	28	25	32	28	34	32

The evaluation team determined Bluewater Management Group of Norfolk, Virginia, Embassy Suites of Norman, Sooner Legends Inn & Suites of Norman, and Wyndham Tulsa of Tulsa were the most responsive to the specifications of the RFP and requirements of the DHS contract and represents best value to the University.

Funding has been identified, is available and budgeted from a grant awarded from the Oklahoma Department of Human Resources in the amount of \$2,111,029.

This report was presented for information only. No action was required.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of December 31, 2014, and *Statements of Changes in Net Position* for the six months then ended and related Executive Summary are attached hereto as Exhibit G.

This report was presented for information only. No action was required.

ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS QUARTERLY REPORT – ALL

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The terms of service for all of these on-call consultants expired at June 30, 2014; however some professional services authorized prior to the expiration date are still underway. In May 2014, the Board authorized a new group of architectural and engineering firms to provide professional on-call services, and additionally authorized a group of construction management firms to provide services for minor construction and renovation projects.

Work completed during the second quarter of fiscal year 2015 by on-call architectural and engineering firms in both groups is summarized below. No construction management work was completed in the second quarter. A table showing cumulative totals for the fiscal year is attached hereto as Exhibit H.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Cardinal Engineering, Inc. Norman	August 19, 2014	Topographic and Design Survey (Kaufman Hall Improvements)	\$ 5,900
Frankfurt-Short-Bruza Associates Oklahoma City	November 10, 2014	Structural Engineering Analysis (Transportation Operations Center, Overhead Fall Arrest System)	780
Kirkpatrick Forest Curtis PC Oklahoma City	November 14, 2014	Structural Engineering Evaluation (Lloyd Noble Center, Kids Play Stage and Netting)	1,115
<u>For the Health Sciences Center, Oklahoma City:</u>			
Frankfurt-Short-Bruza Associates Oklahoma City	June 26, 2014	Civil Engineering Study (Basic Sciences Education Building, Drainage)	10,900

March 10, 2015

34567

For OU-Tulsa, Tulsa:

Kirkpatrick Forest Curtis PC Oklahoma City	June 11, 2014	Storm Refuge Study (OU-Tulsa)	7,000
Ross Engineering, LLC Oklahoma City	October 14, 2014	Mechanical Engineering and Documentation (Schusterman Center Building 3, Anatomy Lab Lockers)	3,000

This report was presented for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit I.

This report was presented for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Non-Substantive Program Change
Approved by Academic Programs Council, February 6, 2015

Change of Course Requirements

COLLEGE OF ARTS AND SCIENCES

Film & Media Studies, Bachelor of Arts (RPC 316, MC B429)

Course requirement change. Add two courses to list of Guided electives; revise wording of headings for Major Requirements, and format the Major Elective & Guided Elective sections to clarify checksheet. Total credit hours required for the degree will not change.

Reason for request:

New courses have appeared across campus that are relevant to the FMS major. Editing the wording of Major Requirements will clarify for students the two types of electives in the major.

Additional changes are attached hereto as Exhibit J.

This report was presented for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Assets* as of December 31, 2014, *Statements of Changes in Net Assets* for the six months then ended and related Executive Summary are attached hereto as Exhibit K.

This report was presented for information only. No action was required.

PROPOSALS, CONTRACTS AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2011 through 2015 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit L.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY14 Total Expenditures	FY14 YTD Expenditures	FY15 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$287,907,839	\$170,890,533	\$162,967,767
NORMAN CAMPUS	\$156,377,807	\$94,602,543	\$88,805,181
HEALTH SCIENCES CENTER	\$131,530,032	\$76,287,990	\$74,162,586

President Boren recommended that the Board of Regents ratify the awards and/or modifications for December 2014 and January 2015 submitted with this Agenda Item.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
Approved by Academic Programs Council, February 6, 2015

Addition of Program

COLLEGE OF INTERNATIONAL STUDIES

International Relations, Master of Arts in International Relations (RPC TBD, MC TBD)

Program addition. Level I formal degree abbreviation Master of Arts, Level II degree designation as on diploma Master of Arts in International Relations, Level III title of proposed degree program International Relations, with Level IV option International Relations. This is a non-thesis degree program with a comprehensive exam. Delivery method is both traditional and electronic. A total of 33 hours is required for degree, consisting of 15 hours in degree program core, 12 hours guided electives, and 6 hours general electives. Admission requirements and retention standards for the Master of Arts in International Relations program will meet Graduate College standards. An Executive Committee will provide oversight and feedback on management of the program. This committee will meet each semester. Additionally, with input from the Executive Committee, the CIS team managing the program (CIS Dean, IAS Department Chair, IAS Assistant Dean) will conduct an annual review of program successes, deficiencies and needs.

Reason for request:

This International Relations program offers the adult learner the opportunity to pursue a master's degree at many locations on or near military bases in North America and Europe. The target population is typically associated with the U.S. Armed Forces, and this program is funded in part through a U.S. Department of Defense (DoD) contract administered by OU AP. This program is currently housed within the University of Oklahoma's Graduate College under a shared, generic degree code, M580, Master of Arts in Interdisciplinary Studies with an Emphasis in International Relations. Current and former students have requested that International Relations rather than Interdisciplinary Studies be printed on their transcript and master's degree diploma. This 'new program request' is a response to our students' request that the degree title accurately represent the course of study.

Addition of Embedded Certificate

COLLEGE OF LIBERAL STUDIES

Corrections Management Certificate, Graduate Certificate (RPC 391, MC TBD)

Addition of Embedded Certificate. Total credit hours required for certificate is 12 hours, consisting of 6 hours core courses and 6 hours electives. The objective of the certificate is to promote public safety and provide professional development opportunity for personnel working in the corrections, probation and parole, and rehabilitative services fields. The certificate will prepare correctional staff for career advancement with enhanced leadership, policy, and personnel management skills.

Reason for request:

Given the criminal justice growth curve as predicted by the U.S. Bureau of Labor Statistics, the growth of the BSCJ and MSCJ degrees at OU, and the information provided by the Education Advisory Services survey, it is anticipated that there will be a significant market niche for the Corrections Management Certificate.

Restorative Justice Administration Certificate, Graduate Certificate (RPC 391, MC TBD)

Addition of Embedded Certificate. Total credit hours required for certificate is 12 hours, consisting of 6 hours core courses and 6 hours electives. The objective of the certificate is to provide professional development opportunity for persons working in the fields of law enforcement and correctional agencies, non-profits, and other governmental entities, and prepare them to assume leadership roles in their respective agencies and communities. The program curriculum emphasizes leadership, program and project development, victim and offender services, community-oriented approaches to crime prevention and restoration, as well as communications and relational skills.

Reason for request:

Given the criminal justice growth curve as predicted by the U.S. Bureau of Labor Statistics and the growth of the BSCJ and MSCJ degrees at OU, it is anticipated that there will be a significant market niche for the Restorative Justice Administration Certificate.

Option Deletion, Option Name Change, Change in Course Requirements

MEWBOURNE COLLEGE OF EARTH AND ENERGYGeophysics, Bachelor of Science in Geophysics (RPC 097, MC B480, B481)

Delete Geophysics-General option B481; change Geophysics-Exploration Option B480 name to Geophysics; and course and program requirement change. Remove five credit hours of free electives from the requirements. Require students to complete all coursework with a grade of C or better. Total credit hours required for the degree will change from 130 hours to 125 hours.

Reason for request:

There are currently 23 students enrolled in the two Geophysics degrees, and by eliminating one of the degrees options there will be more cohesion for the students, faculty and staff. Students will have the option to stay with their current degree or switch to the other one; the remaining Geophysics- Exploration Option will be renamed 'Geophysics'. This change will not affect the students who are in the Geophysics-Exploration Option. The removal of five free elective credit hours will lower the total number of credit hours required for the degree and will allow students to put more emphasis on their major coursework. Requiring all students to receive at least a 'C' in every course in their degrees will ensure that students have a good foundational knowledge before moving forward in their coursework.

Change in Program Requirement

COLLEGE OF ARTS AND SCIENCESSociology, Master of Arts (RPC 213, MC M845)

Course requirement change. Add two required courses, remove non-thesis option, and reduce required thesis hours from 4 hours to 3 hours. Total credit hours required for the degree will change from 34 hours to 35 hours.

Reason for request:

The additional statistics course and a professionalization seminar will better prepare MA students for writing their theses, research jobs, and/or doctoral studies. None of our students in the past 20 years have done a non-thesis MA program of study. Our department's goal is to prepare our students for jobs in professional research or doctoral-level studies. Because the department has moved toward encouraging students to write shorter, journal-article length theses, we are reducing the required number of thesis hours from 4 hours to 3 hours.

PRICE COLLEGE OF BUSINESSAccounting, Bachelor of Business Administration (RPC 003, MC B001)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Additionally, require a C in ACCT 2123. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). ACCT 2123 is a prerequisite for all future ACCT courses.

Economics, Bachelor of Business Administration (RPC 277, MC B295)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy).

Energy Management, Bachelor of Business Administration (RPC 168, MC B360)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Add and delete Energy Related Electives and Finance Electives options. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). Option additions allow students more flexibility in completing degree.

Finance, Bachelor of Business Administration (RPC 081, MC B435, B822)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Additionally, require a C in ACCT 2123. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). ACCT 2123 is a prerequisite for ACCT 3113 and ACCT 3123.

International Business, Bachelor of Business Administration (RPC 024, MC B590)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Add Hebrew as foreign language option. Add optional study abroad course. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). Hebrew and study abroad course will give students more options.

Management & Human Resources, Bachelor of Business Administration (RPC 168, MC B380, B520)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy).

Management Information Systems, Bachelor of Business Administration (RPC 262, MC B660)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Replace the requirement for MIS 3383 with a selection from a list of guided electives. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). Replacement of MIS 3383 with selection from list of guided electives gives students more options to complete their degree.

Marketing, Bachelor of Business Administration (RPC 152, MC B665)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Add MKT 3613, 3713, 3723, and 4713 to elective options. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy). Additional course options allow students more flexibility in completing degree.

Supply Chain Management, Bachelor of Business Administration (RPC 152, MC B857)

Program requirement change. Require at least a C in the following pre-business courses: ACCT 2113; ECON 1113; ECON 1123; ECON 2843; MIS 2113. Total credit hours required for the degree will not change.

Reason for request:

Grades in the pre-business courses are used to determine permission to take upper division business courses (degree candidacy).

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Environmental Geology, Bachelor of Science in Geology (RPC 094, MC B395)

Course and program requirement change. Remove four free elective credit hours and replace GEOL 3154 with three credit hours of an upper-division geology/geophysics elective. Total credit hours required for the degree will change from 125 hours to 120 hours.

Reason for request:

The removal of four free elective credit hours will lower the total number of credit hours required for the degree and will allow students to put more emphasis on their major coursework. Students were gaining much of the knowledge covered in GEOL 3154 in their other required Geology coursework, so the faculty decided that it would be in the students' best interest to replace that requirement with an upper-division Geology/Geophysics elective.

Geology, Bachelor of Science in Geology (RPC 094, MC B475)

Course and program requirement change. Remove five credit hours of free electives from the requirements. Require students to complete all coursework with a grade of C or better. Total credit hours required for the degree will change from 126 hours to 120 hours.

Reason for request:

The removal of five free elective credit hours will lower the total number of credit hours required for the degree and will allow students to put more emphasis on their major coursework. Requiring all students to receive at least a 'C' in every course in their degrees will ensure that students have a good foundational knowledge before moving forward in their coursework.

Paleontology, Bachelor of Science in Geology (RPC 094, MC B760)

Course and program requirement change. Remove seven hours of free electives from the requirements. Require students to complete all coursework with a grade of C or better. Total credit hours required for the degree will change from 127 hours to 120 hours.

Reason for request:

The removal of seven free elective credit hours will lower the total number of credit hours required for the degree and will allow students to put more emphasis on their major coursework. Requiring all students to receive at least a 'C' in every course in their degrees will ensure that students have a good foundational knowledge before moving forward in their coursework.

Petroleum Geology, Bachelor of Science in Geology (RPC 094, MC B770)

Course and program requirement change. Remove P E 3221 and four free elective credit hours from requirements, and replace PE 3213 and PE 3813 with six credit hours of upper-division science, mathematics or engineering courses. Require students to complete all coursework with a grade of C or better. Total credit hours required for the degree will change from 126 hours to 121 hours.

Reason for request:

We have found that the Petroleum Engineering courses are not beneficial to all out of Petroleum Geology students. To better serve these students, we have now made the PE courses optional. We believe this change will allow students to enroll in a wider variety of subjects that will satisfy their academic and career interests. The removal of four free elective credit hours will lower the total number of credit hours required for the degree and will allow students to put more emphasis on their major coursework. Requiring all students to receive at least a 'C' in every course in their degrees will ensure that students have a good foundational knowledge before moving forward in their coursework.

JEANNINE RAINBOLT COLLEGE OF EDUCATIONEarly Childhood Education, Bachelor of Science in Education (RPC 046, MC B285)

Course requirement change. Replace General Education requirement of any 2000-level or higher science course with EDSC 3233. Total credit hours required for the degree will not change.

Reason for request:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Early Childhood Education majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Elementary Education, Bachelor of Science in Education (RPC 062, MC B355)

Course requirement change. Replace general education requirement of any 2000-level or higher science course with EDSC 3233; change biological science and physical science general education from 3-5 hours to 4-5 hours. Add EIPT 3011 as Professional Education requirement. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Elementary Education majors will experience directly the nature of science in the context of STEM within a real world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study. Adding EPIT 3011 to make all Education Degree sheets uniform.

Language Arts, Bachelor of Science in Education (RPC 143, MC B625)

Course requirement change. Add EIPT 3011 to Professional Education requirements. Total credit hours required for the degree will not change.

Reason for request:

This change is needed to make all Education degree sheets uniform by adding EIPT 3011.

Science Education Biological Sciences, Bachelor of Science in Education (RPC 203, MC B830)

Course requirement change. Remove EDSC 4970 from the Professional Education sequence; add EDSC 3233 to the Specialized Education sequence and remove the one hour elective. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Science Education-Biological Sciences majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Science Education Chemistry, Bachelor of Science in Education (RPC 203, MC B831)

Course requirement change. Remove EDSC 4970 from the Professional Education sequence; add EDSC 3233 to the Specialized Education sequence and reduce elective hours by 1 hour. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Science Education-Chemistry majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Science Education Earth Science, Bachelor of Science in Education (RPC 203, MC B832)

Course requirement change. Remove EDSC 4970 from the Professional Education sequence; add EDSC 3233 to the Specialized Education sequence and reduce electives by 1 hour. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Science Education-Earth Science majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Science Education Physical Science, Bachelor of Science in Education (RPC 203, MC B833)

Course requirement change. Remove EDSC 4970 from the Professional Education sequence; add EDSC 3233 to the Specialized Education sequence and reduce electives by 1 hour. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Science Education-Physical Science majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Science Education Physics, Bachelor of Science in Education (RPC 203, MC B834)

Course requirement change. Remove EDSC 4970 from the Professional Education sequence; add EDSC 3233 to the Specialized Education sequence and reduce electives by 1 hour. Total credit hours required for the degree will not change.

Reason for requested action:

EDSC 3233 is designed for students to explore environmental issues in the surrounding community while utilizing scientific and engineering practices, which will lead to the development of interdisciplinary core ideas in the sciences. Thus, Science Education-Physics majors will experience directly the nature of science in the context of STEM within a real-world context. These interactive scientific experiences will serve as a framework for the theory base of science education that will be later developed in their program of study.

Special Education, Bachelor of Science in Education (RPC 218, MC B855)

Course requirement change. Add EIPT 3011 to Professional Education requirements; replace EDLT 3713 and 3711 with EDLT 3913 and 3911 in Specialized Education requirements. Total credit hours required for the degree will not change.

Reason for request:

Adding EIPT 3011 will make all Education degree sheets uniform. Replacing Literacy courses will update requirements with current course offerings.

COLLEGE OF ENGINEERING

Civil Engineering, Bachelor of Science in Civil Engineering (RPC 037, MC B190)

Course requirement change. Change CEES 1213 to 2213, title/content change; CEES 3414 change to 3413. Total credit hours required for the degree will change from 127 hours to 126 hours.

Reason for request:

CEES 3413 change is due to lab component removed; CEES 2213 will make the course number reflect the sophomore degree level and the course content will change to only computer based capabilities.

COLLEGE OF LIBERAL STUDIES

Criminal Justice, Master of Science (RPC 391, MC M260)

Course requirement change. Reduce number of required courses to six, add statement regarding elective selection, and add details regarding completion requirements. Total credit hours required for the degree will not change.

Reason for request:

Changes are needed to update program structure and numbering.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

LIMITED AND SPECIAL OBLIGATIONS – NC

This action is the first step in the process of issuing limited and special obligations and does not obligate the University to the issuance of them. Obtaining Legislative approval simply allows the University to proceed with planning for this issue.

Section 3980.4.E. of Title 70 of the Oklahoma Statutes requires the University to communicate the proposed project anticipated to be funded in whole or in part from limited and special obligations and the related terms of financing to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate by April 1st. Upon receipt of said communication the Legislature shall have a period of forty-five calendar days from the date the information is communicated to the presiding officers of both chambers in order to pass a Concurrent Resolution disapproving the proposed issuance. If the Concurrent Resolution has not received a majority of votes of those elected to and constituting both the Oklahoma House of Representatives and the Oklahoma State Senate by the end of the forty-fifth day following the date upon which the proposed issuance is communicated to the presiding officers of both chambers, the proposed issuance shall be deemed to have been approved by the Legislature.

At this time the University's Administration is preparing for the issuance of limited and special obligations in the next nine to twelve months, in the form of bonds, notes, obligations, debentures, interim certificates, grant and anticipation notes, interest in a lease, lease certificates of participation, lease purchase agreements, commercial paper, lines of credit, variable interest rate obligations of any kind, or other evidences of indebtedness on an interim and/or permanent basis with any interim financing to be ultimately retired from proceeds of permanent financing approved hereunder it being the intent that the approval apply both to related interim and permanent financing, to provide sufficient funds for the proposed project listed below and, in addition to the amounts needed for the proposed project, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance:

Gaylord Family-Oklahoma Memorial Stadium	\$117,000,000
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The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts. Underlying the issuance of the obligations, the University's Administration will

comply fully with the Board of Regents “Debt Policy”, meaning that the obligations will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

President Boren recommended the Board of Regents authorize the University’s Administration to communicate and submit a request to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate communicating and seeking approval of the proposed project to be financed by the issuance by the Board of Regents of limited and special obligations, in the form of bonds, notes, obligations, debentures, interim certificates, grant and anticipation notes, interest in a lease, lease certificates of participation, lease purchase agreements, commercial paper, lines of credit, variable interest rate obligations of any kind, or other evidences of indebtedness on an interim and/or permanent basis with any interim financing to be ultimately retired from proceeds of permanent financing approved hereunder it being the intent that this approval apply both to related interim and permanent financing, in an amount sufficient to fund the proposed athletic project identified below and, in addition to the amounts needed for the proposed project, to provide sufficient funds to fund any related costs of issuance, underwriters’ discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

Director Castiglione reiterated that none of the funding for this project will come via state or other institutional support; the bond repayment will be generated through the project itself and private sources. The President reinforced that by saying that, with the current uncertain economic conditions, the project will be completed in phases, and will be financed through special ticket revenue. As well, the repayment estimates are based on the very conservative attendance figures of 80%, when in fact the University has had 98 sellout games in a row. That conservative estimate gives the administration a very large cushion in the ability to meet the bond payments.

GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM – NC

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family-Oklahoma Memorial Stadium Master Plan updates developed to date in the Campus Master Plan of Capital Improvements Projects; and authorized the administration to negotiate the terms of an agreement for full architectural services with Populous, Inc. for the further design and development of stadium projects consistent with the Master Plan updates. At the September 2014 meeting, the Board ranked Flintco, LLC first among firms considered to provide at-risk construction management services for the project, and also authorized the administration to contract and make payments in advance of final negotiation and execution of the Agreement for At Risk Construction Management Services for early project start-up, including such items as pre-construction service, selective demolition, utility work and surveys, with costs not to exceed \$3,000,000.

A vigorous project design effort has been underway through the fall and winter. The south stadium work, which comprises the initial construction phase, includes adding new seating at the southeast and southwest corners of the stadium to complete the seating bowl. Also included are expansion and improvements to football and other sports programs’ team facilities and support spaces as well as improvements to game day facilities and amenities to significantly improve the game day experience for patrons and fans attending events at the stadium. An expanded concourse, additional restrooms, and new concession areas will support the additional seating. Two large fan plazas within the south seating bowl will also be constructed for use by

all fans. Work at the south end zone of the stadium includes the creation of offices and support spaces for the football coaching and support staff; a new football team locker room, restroom/shower facility and therapy pools; new football team meeting rooms; new football team equipment room and laundry facilities; new strength and conditioning and sports medicine facilities serving all student-athletes; and a new loading dock facility serving the entire stadium. Also included in the south end zone project is the construction of 22 new suites; 58 new loge boxes with seating to accommodate approximately 300 persons; approximately 2,000 new club seats; two new clubs for patrons seated in the new suites, loge boxes and club seats; a new Sooner Vision video board and sound system serving the entire stadium; and a new Legends Lobby space to highlight the history and accomplishments of the intercollegiate football program. Architectural renderings are attached hereto as Exhibit M.

The estimated project cost for this initial phase of construction is approximately \$160,000,000. Funding for this project phase has been identified and is available from Athletics Department capital funds, bond funds, and other private sources.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for the south end zone initial phase of the Gaylord Family-Oklahoma Memorial Stadium Project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

STUDENT HOUSING EXPANSION, RESIDENTIAL COLLEGES – NC

At the May 2014 meeting, the Board approved the Student Housing Expansion, Residential Colleges project as a part of the comprehensive Campus Master Plan of Capital Improvements Projects for the Norman Campus. The Residential Colleges will be located at the southwest corner of Jenkins Avenue and Lindsey Street. Each of the two Residential Colleges will house approximately 300 students in a mix of room and suite configurations. The colleges will include communal dining, faculty-in-residence apartment, storm-hardened shelter, student lounge areas, and other organizational and academic amenities utilizing the “Residential College” community model. Architectural renderings are attached hereto as Exhibit N.

The current budget for the project is \$100,000,000. Funding has been identified, is available and budgeted from private sources, Housing reserves, and future general revenue bond proceeds.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for the Residential Colleges project; and;

- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CATE CENTER #2 RENOVATION – NC

At the May 2014 meeting, Board of Regents approved the Cate Center #2 Renovation project with an estimated total cost of \$8,000,000 as part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. University administration and staff have studied the feasibility of improvements at Gittinger Hall, the current home of the Department of English, and the expansion of Physics and Astronomy facilities at Nielsen Hall which is located adjacent to Gittinger Hall on the north. In order to provide a site adequate in size for construction of new Physics and Astronomy facilities, it is proposed that the Department of English be relocated to new facilities in Cate Center #2, allowing Gittinger Hall to be demolished.

Design documents for the renovation of Cate Center #2 have been developed in conjunction with the project architects, MA+ Architecture. This former residential facility will be renovated to house centrally scheduled classrooms, seminar rooms, reading rooms, faculty and staff offices, conference rooms, and other support spaces. The project will address life safety and code issues including accessibility, emergency egress, replacement of HVAC and plumbing systems, and addition of an elevator. New energy-efficient windows will be installed. Architectural renderings are attached hereto as Exhibit O.

The process is underway to select a firm to provide construction management services for the Cate Center #2 Renovation project as well as for the Kaufman Hall Improvements project and Storm-Hardened Shelters Project 2. A separate item on the Regents' agenda addresses that selection.

Funding for the Cate Center #2 Renovation project has been identified is available and budgeted from Series 2015A General Revenue Bond proceeds.

President Boren recommended the Board of Regents approve design development phase plans for renovation of Cate Center #2 for the Department of English.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

STORM HARDENED SHELTERS PROJECT 2, CATE CENTER #2 RENOVATION, KAUFMAN HALL IMPROVEMENTS – NC

At the September 2014 meeting, the Board of Regents approved the Storm-Hardened Shelters, Cate Center #2 Renovation, and Kaufman Hall Improvements projects as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus.

In order to reduce overhead costs; combine staging, storage and delivery areas; and expedite and coordinate the work, it was determined that the projects can best be accomplished utilizing the construction management project delivery method and a single construction

management firm. The selected firm will also advise on constructability and plan and implement construction sequencing for each project. A request for qualifications for construction management services was sent to firms registered as providers of at-risk construction management services with the State of Oklahoma’s Office of Management and Enterprise Services, Division of Capital Assets Management, Department of Real Estate Services. A committee was formed to evaluate the responses received from nine firms. The committee was composed of the following:

- William Forester, Assistant Director, Architectural and Engineering Services, Chair
- Brian Ellis, Director, Facilities Management
- Mechelle Gibson, Director of Operations, Office of the Provost
- Brian Holderread, Director, Architectural and Engineering Services
- Mike McKee, Housing Facilities
- Gary Armbruster, MA+ Architecture, LLC (non-voting)

Based on the proposals and client references, five firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee evaluated and rated the firms and ranked them as shown below.

1. Manhattan Construction Company, Oklahoma City, Oklahoma
2. CMS Willowbrook, Inc., Chickasha, Oklahoma
3. Crossland Construction Company, Inc., Tulsa, Oklahoma
4. Nabholz Construction Services, Oklahoma City, Oklahoma
5. Anderson & House, Inc., Oklahoma City, Oklahoma

**STORM-HARDENED SHELTERS PROJECT 2, CATE CENTER #2 RENOVATION, AND KAUFMAN HALL IMPROVEMENTS
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	<u>Manhattan Construction Company Okla. City</u>	<u>CMS Willowbrook, Inc. Chickasha</u>	<u>Crossland Construction Company, Inc. Tulsa</u>	<u>Nabholz Construction Services, Okla. City</u>	<u>Anderson & House, Inc. Okla. City</u>
Experience with Similar Projects	92	90	90	80	68
Quality of Pre-Construction Services	90	90	90	82	68
Pre-Construction/ Construction	45	45	47	42	34
Quality of Construction Phase Services	184	176	168	168	152
Resources of the Firm	47	45	43	39	36
	—	—	—	—	—
Total Points	458	446	438	411	358

Funding for the three projects has been identified, is available and budgeted from Series 2015A General Revenue Bond proceeds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above firms under consideration to provide at-risk construction management services for Storm-Hardened Shelters Project 2, Cate Center #2 Renovation, and Kaufman Hall Improvements;
- II. Authorize the University administration to negotiate the terms of construction management services agreements for each project starting with the highest-ranked firm;
- III. Authorize the President or his designee to execute the respective Agreements for At-Risk Construction Management Services;
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction respectively for each project, to be presented to the Board for formal approval; and
- V. Recognize and acknowledge that the University may incur certain costs relative to the above projects prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

TIMBERDELL ROAD RECONSTRUCTION – NC

In May 2014 the Board of Regents approved the Campus Streets and Drives project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces. Timberdell Road, between Jenkins Avenue and Chautauqua Avenue, is in critical need of repair. Roadway replacement will require a new structural subgrade and paving. The estimated total cost for the project is \$2,500,000.

Construction documents for the project are being prepared by the project engineers, Garver, LLC. In order to start construction immediately at the close of the spring semester and complete work during the fall semester of 2015, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed \$2,000,000. The results of the bidding process will be reported to the Board at the May 2015 meeting.

Funding for the project has been identified is available and budgeted from Series 2014A General revenue Bond proceeds.

President Boren recommended the Board of Regents:

- I. Authorize the administration to award a construction contract in an amount not to exceed \$2,000,000 for the Timberdell Road Reconstruction project; and

- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

RENOVATION OF GODDARD HEALTH CENTER RECEPTION AREA – NC

The Goddard Health Center reception and check-in area is in need of renovation to update and refresh the area to allow more privacy for faculty and students during check-in and create better flow of customers that will allow the University to serve patients more efficiently. The renovation will include HVAC equipment for better efficiency, maintenance and reliability.

In response to a competitive solicitation, the following responses were received:

A.C. Owen Construction, LLC	Edmond
Fuller Miller Construction, LLC	Oklahoma City
Globe Construction Company	Oklahoma City
Reeder General Contractors, Inc.	Oklahoma City

The evaluation team comprised the following individuals:

- Tony Gardner, Engineering Manager, Facilities Management
- Brad Larson, Senior Buyer, Purchasing
- Kyle McKee, Planning Officer, Facilities Management
- Josh Young, Project Manager, Facilities Management

The evaluation criteria were meeting specifications of bid, project timelines and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Total Cost
A.C. Owen Construction	Yes	\$545,000
Reeder General Contractors, Inc.	Yes	\$595,000
Fuller Miller Construction, LLC	Yes	\$630,500
Globe Construction Company	Yes	\$633,000

The evaluation team determined that the response by A.C. Owen Construction, LLC, of Edmond, the low bidder, met all requirements of the solicitation, and represents best value to the University.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$545,000 to A.C. Owen Construction, LLC, of Edmond, the low bidder, for renovation of the reception and check-in area at the Goddard Health Center.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUPERCOMPUTER CLUSTER REFRESH – NC

The Information Technology department provides the infrastructure including hardware, software and installation services to support the high performance computing needs of the University. The existing supercomputer is rapidly approaching the end of its useful life and requires replacement to keep up with the growing demand for high performance resources by the research and academic users on the Norman Campus. Refreshing the equipment with a new cluster supercomputer will include the latest technology for improved overall performance, promote a larger and faster internal network and serve as the primary computational platform for the University community, supporting the University’s competitive advantage in supercomputing-based research and opportunities for external funding.

In response to a competitive solicitation, the following responses were received:

Advanced Systems Group	Edmond
Dell Marketing, LP	Round Rock, Texas
Hewlett-Packard Company	Palo Alto, California
Lenovo, Inc.	Morrisville, North Carolina
R. Associates, Inc.	Houston, Texas
Sigma Technology Solutions	Tulsa

The evaluation team comprised the following individuals:

Brandon George, IT Analyst, Information Technology
 Eddie Huebsch, Assistant Vice President, Information Technology
 Henry Neeman, Assistant Vice President, Information Technology
 Craig Sisco, Acquisitions Manager, Purchasing
 Bret Zimmerman, IT Analyst, Information Technology

The evaluation criteria were meeting specifications of the RFP, price/performance, company stability, support, deliverable schedules, and product viability.

The results of the evaluation were as follows:

(Weighted score 1-5, 5 being best)

Bidder/Criteria	Company Stability	Support	Deliverables	Product Viability	Total Score	Total Cost
Dell Marketing, LP	4.50	4.00	4.75	4.00	4.31	\$2,245,666
R. Associates, Inc.	2.50	3.00	3.00	3.75	3.06	\$2,321,288
Hewlett Packard Company	4.50	4.00	3.00	3.75	3.81	\$2,644,320
Lenovo, Inc.	3.50	2.50	3.00	3.00	3.00	\$2,568,296
Sigma Technology Solutions	2.50	2.25	2.25	1.75	2.19	\$2,908,855
Advanced Systems Group	3.00	3.00	3.00	3.25	3.06	*\$55,987

*Only responded to one component of the RFP specifications.

The evaluation team determined that the response from Dell Marketing, LP, of Round Rock, Texas, the low bidder, met all specifications of the RFP and represents best value to the University.

Funding is identified, available and budgeted within the Information Technology operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$2,245,666 to Dell Marketing, LP, of Round Rock, Texas, the low bidder, for a super computer cluster refresh.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SCANNING ELECTRON MICROSCOPE SYSTEM – NC

The School of Geology and Geophysics requires the acquisition of a high-resolution scanning electron microscope (SEM) for current research and educational opportunities. The proposed SEM system will be compatible with other equipment and software currently used by the Mewbourne School of Petroleum and Geological Engineering and will enable researchers to apply the similar state-of-the-art technology for imaging a wide range of samples on the nanoscale. The microscopy system has the capability to import images from other sources to align with existing data with high definition view, offering flexibility and ease of use.

The sole source status of this acquisition is based on the compatibility with existing equipment and related proven low maintenance record as well as the necessary software that allows the manipulation of images and alignment to original dataset samples, allowing the generation and collection of all available information from any type of sample material. The price was compared to previous purchases of similar equipment and the cost determined to be fair and reasonable. The price includes a significant discount and represents best value to the University.

Funding has been identified, is available and set aside within the Devon Energy Corporation sponsored program account and School of Geophysics and Geology operating accounts.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$315,000 to FEI Company, of Hillsboro, Oregon, on a sole source basis, for a scanning electron microscope system.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

FEDERAL TRANSIT ADMINISTRATION TITLE VI REQUIREMENTS – NC

WHEREAS, the Board of Regents is the governing body of the University of Oklahoma; and,

WHEREAS, the University of Oklahoma/Cleveland Area Rapid Transit (CART) is the designated recipient of Federal Transit Administration (FTA) funding, and must comply with all requirements of the FTA, including the Title VI program; and,

WHEREAS, the Board of Regents understands that The University of Oklahoma/CART must comply with all federal reporting requirements to receive federal funding; and,

WHEREAS, the Board of Regents of The University of Oklahoma has designated the Director of Parking and Transportation Services and/or designee to oversee and manage CART; and,

WHEREAS, CART has prepared a Title VI Program to meet the requirements of FTA Circular 4702.18 (effective October 1, 2012); and,

WHEREAS, the Director of Parking and Transportation Services has reviewed the Title VI Program for CART dated October 1, 2014 and submitted the document to The University of Oklahoma Board of Regents for final approval.

NOW, THEREFORE BE IT RESOLVED by the Board of Regents for The University of Oklahoma that:

- The Title VI Program for CART dated October 1, 2014 meets the requirements of FTA Circular 4702.18.
- The Board of Regents for The University of Oklahoma approves the Title VI Program for CART dated October 1, 2014.
- The University of Oklahoma will provide support, as needed, to ensure that the Title VI Program is implemented.
-

President Boren recommended the Board of Regents approve the above resolutions in order to receive funding from the Federal Transit Administration for Cleveland Area Rapid Transit.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

HOUSING AND FOOD SERVICES RATES FOR 2015-2016 – NC

Housing and Food Services provides safe, high quality, and affordable housing and food services for students while consistently holding a competitive ranking within the Big XII in terms of cost. The combined increase for the residence halls will allow Housing and Food Services to address fixed cost increases, service debt accrual, and continue to make needed improvements to facilities, as well as maintaining quality services to students, faculty, staff, and guests across campus.

Housing and Food Services hired an outside consultant, Brailsford and Dunlavey, to perform a financial analysis and a residential market survey. The recommendations from the financial analysis and market survey are used in preparing this rate request.

If this rate request is approved, Housing and Food Services will not ask for an increase in the daily room and board rate for FY17.

President Boren recommended the Board of Regents approve the room and board rate increases shown on the tables attached hereto as Exhibit P for Norman campus residence halls and apartments and the HSC University Village Apartments.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

2015-2016 STUDENT ACTIVITY FEE BUDGET – NC

The Executive Budget Committee, composed of the President of the University of Oklahoma Student Government Association (SGA), Chair of the Undergraduate Student Congress, Chair of the Graduate Student Senate, Chair of the Campus Activities Council and the University Vice President for Student Affairs and Dean of Students, prepared the attached budget. Funding proposals were received and considered from those student service areas traditionally funded from Student Activity Fee resources as provided by Regents' Policy. Total budget projections are prepared by the Chief Financial Officer based upon historical enrollment and fee collection trends.

The budget allocations are directed into the primary areas originally identified by student leadership and through Regents' Policy. Those areas include allocations to service units providing student services that impact orientation, retention and development of students as well as monies to be allocated through SGA to fund student government and individual registered student organizations.

Included in the detail attached hereto as Exhibit Q is a budget summary showing allocations over the last two years.

President Boren recommended that the Board of Regents approve the 2015-2016 Student Activity Fee budget and distribution of funds as proposed by the Executive Budget Committee.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REGENTS' AWARD FOR OUTSTANDING JUNIORS – NC

To honor and encourage excellence in leadership and service, the Board of Regents presents to approximately 12 OU juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and academic progress. Recipients must have completed 72 credit hours and must submit two short essays in response to identified questions. The recipients receive a certificate and an official OU Ring. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Sciences Center Library in Oklahoma City. The winners are selected by a committee comprised of students, faculty and staff members. The juniors will be honored this year at the Campus Awards Program scheduled for April 17th in the Donald W. Reynolds Performing Arts Center.

The names of the students selected are shown below:

2015 RECIPIENTS
REGENTS' AWARD FOR OUTSTANDING JUNIORS

Angel Star Boardingham
Kendall T. Burchard
Jennifer Carmichael
Allison B. Clanton – Health Sciences Center
Jessica Freeman
Charity Leah Kennedy
Avery Marczewski
Quang Duy-Vu Nguyen
Emily A. Owens
Ally Renfroe
Andy Stewart
Cole Townsend

President Boren recommended the Board of Regents approve the students selected to receive the 2015 Regents' Award for Outstanding Juniors.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

STAFF WEEK RESOLUTIONS – ALL

NORMAN CAMPUS

WHEREAS, the staff of The University of Oklahoma Norman Campus are essential to the accomplishment of the institution's mission in teaching, research and public service; and

WHEREAS, their dedicated efforts and skills contribute to the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the University community as well as those in the larger community;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 20th through April 24th, 2015 to be "OU Staff Week" on the Norman Campus in recognition of the jobs well done.

HEALTH SCIENCES CENTER CAMPUS

WHEREAS, the staff of The University of Oklahoma Health Sciences Center in Oklahoma City are essential to the fulfillment of the institution's mission in teaching, research, and patient care; and

WHEREAS, their dedication, skills and talents strengthen and enhance the worth and productivity of the entire University; and

WHEREAS, the diverse contributions and achievements of the staff elevate the quality of life for those within the University family and ensure an unstinting effort toward fulfillment of the University mission;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 13th through April 17th, 2015 to be “OUHSC Staff Week” on the Oklahoma City Campus in recognition of the jobs well done.

TULSA CAMPUS

WHEREAS, the staff of The University of Oklahoma Tulsa Campus are essential to the accomplishment of the institution’s mission in teaching, research and public service; and

WHEREAS, their dedicated efforts and skills contribute to the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the University community as well as those in the larger community;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 20th through April 24th, 2015 to be “OU Staff Week” on the Tulsa Campus in recognition of the jobs well done.

President Boren recommended the Board of Regents approve the above resolutions in recognition of The University of Oklahoma Staff Week.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUPERIOR STAFF AWARDS – NC & HSC

The Regents’ Award for Superior Staff was developed to recognize the outstanding contributions made by OU staff members whose job performance, service activities and dedication have enhanced the mission of The University of Oklahoma. Two \$2,000 awards are given annually during Spring staff recognition activities: one to a Norman Campus staff member and one to a Health Sciences staff member.

To qualify for a Regents’ Award for Superior Staff, a staff member must have consistently demonstrated a superior job performance and/or outstanding service to the University or to outside community or professional activities on behalf of the University. The outstanding job performance and/or superior service should reflect perspective, initiative and efforts that transcend the boundaries of a staff member’s designated work responsibilities. The recipients are selected by a committee appointed by the President, for each campus.

Paije Fauser
Director, Office of Academic and Student Services
College of Allied Health
Health Sciences Center

Chris Kennedy
Director, Strategic Technology
Enrollment and Student Financial Services
Norman Campus

President Boren recommended the Board of Regents approve the staff members selected to receive the 2015 Regents’ Award for Superior Staff.

Regent Rainbolt-Forbes moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

AUDIT, TAX AND COMPLIANCE SERVICES – NC & HSC

At the March 2011 meeting, the Board of Regents for The University of Oklahoma selected the firms of Cole & Reed, PC (McGladrey, LLP acquired Cole & Reed, PC effective December 1, 2014), KPMG LLP, and Arbitrage Compliance Specialists Inc. to provide audit, tax and compliance services for five fiscal years (renewable annually) beginning with the fiscal year ended June 30, 2011. The firms have agreed to provide the fifth and final year of services to the University as outlined below.

	<u>FY2015</u>
Financial Audits:	
Norman Campus	\$ 82,000
Health Sciences Center	75,700
Consolidated (Norman and HSC)	8,300
KGOU-FM	<u>9,600</u>
Subtotal	<u>175,600</u>
Compliance Audits:	
Norman Campus A-133	37,900
Health Sciences Center A-133	31,600
Norman Campus NCAA	<u>14,500</u>
Subtotal	<u>84,000</u>
Tax Return (990-T):	
Norman Campus	9,750
Health Sciences Center	<u>7,200</u>
Subtotal	<u>16,950</u>
Total Requirements	<u>\$276,550</u>

Total fees of \$276,550 represent an increase of \$9,500 (3.6%) when compared to total FY 2014 audit, tax and compliance services fees.

Funding has been identified is available and budgeted within the respective campuses operating budgets.

President Boren recommended the Board of Regents:

- I. Select the public accounting firm of McGladrey, LLP (formerly Cole & Reed, PC), the low bidder for audit services, to serve as the University's financial statement auditors, A-133 compliance auditors, NCAA agreed-upon procedures auditors, and KGOU-FM financial statement auditors for the fiscal year ending June 30, 2015, for a fee not to exceed \$259,600;
- II. Select the public accounting firm of KPMG LLP to provide tax return preparation services to the University for the fiscal year ending June 30, 2015, for a fee not to exceed \$16,950;
- III. Select the accounting firm of Arbitrage Compliance Specialists Inc., the low bidder, to prepare the University's arbitrage rebate calculations for the fiscal year ending June 30, 2015, for a fee not to exceed \$1,250 per arbitrage calculation; and
- IV. Authorize the Vice Presidents for Administration and Finance or their designees to execute the engagement of these firms for these services for the fiscal year ending June 30, 2015, the fifth year of their respective five-year proposals.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REVISION TO BOARD OF REGENTS INTERNAL AUDIT CHARTER – ALL

OU Board of Regents Policy 3.5.2, Internal Auditing Charter, states that the University's internal audit function shall be conducted in accordance with 'Standards for the Professional Practice of Internal Auditing,' a reference to the *Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing* ('IIA Standards'). IIA Standard 1000 states the following:

"The purpose, authority, and responsibility of the internal audit activity must be formally defined in an internal audit charter, consistent with the Definition of Internal Auditing, the Code of Ethics, and the Standards. The chief audit executive must periodically review the internal audit charter and present it to senior management and the board for approval."

Recent revisions to the IIA Standards require modifications to the Board of Regents' Internal Audit Charter, which was last revised in 2004. The revised Internal Audit Charter, attached, reflects the following changes that are required by the new IIA Standards:

- Revised definition of 'internal auditing'
- Reference to the IIA Code of Ethics
- Reference to a 'risk-based' annual audit plan
- Reference to a Quality Assurance and Improvement Program

Additional proposed modifications to the Internal Audit Charter reflect the following:

- Change in title of 'Director of Internal Audit' to 'Chief Audit Executive'
- Inclusion of a mission statement
- More detail prescribing auditor independence and objectivity

- Clarification of Board, Chief Audit Executive, and Internal Audit departmental responsibilities – 'bullet-point' presentation
- Reminder of Oklahoma law regarding alteration or destruction of records
- New heading for fraud reporting

The current Charter, along with a copy with strike-through and underline showing the proposed changes and a clean draft of the proposed Charter are attached hereto as Exhibit R.

At the end of 2014, the professional firm RubinBrown conducted a quality assurance review of OU Internal Audit. RubinBrown were consulted on the revisions to the Charter and have approved the new draft. OU Legal Counsel have also reviewed the new draft.

President Boren recommended the Board of Regents approve modifications to OU Board of Regents Policy 3.5.2, Internal Auditing Charter, in accordance with recent changes to the Institute of Internal Auditors International Standards for the Professional Practice of Auditing.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTY, TECHNOLOGY PLACE – NC

The University administration recommends that it be authorized to pursue acquisition of the property listed above located within the Norman Business Park on Technology Place. The location of the property is in close proximity to a University owned warehouse and fifteen vacant acres of land and less than three miles from the University Research Campus. The 54,000 square foot former call center sits on approximately 8.26 acres and contains approximately 40,000 square feet of open conditioned space with the balance consisting of offices, training rooms and other support amenities, plus 400+ workstations, which makes this a strategic and desirable acquisition for the University. A map showing the location of the property is attached hereto as Exhibit S.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 2601 Technology Place, Cleveland County, Norman, Oklahoma.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTY, TROUT AVENUE – NC

The University administration recommends that it be authorized to pursue acquisition of the property listed above located in the mid-block of Trout Avenue. The location of the property is in close proximity to other University property, which makes this a strategic and desirable acquisition for the University. A map showing the location of the property is attached hereto as Exhibit T.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 1117 Trout Avenue.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTY, WEST LINDSEY STREET – NC

The University administration recommends that it be authorized to pursue acquisition of the property listed above located in the mid-block of west Lindsey Street. The location of the property this a strategic and desirable acquisition for the University. A map showing the location of the property is attached hereto as Exhibit U.

The University has an agreement for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase agreement and appraisal are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 830 W. Lindsey Street, Cleveland County, Norman, Oklahoma.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REGENTS' FACULTY AWARDS

In a letter to members of the Board of Regents (attached hereto as Exhibit W), President Boren reported his recommendations for the 2015 Regents' Awards.

The regulations for these awards provide that each individual will receive a cash award of \$10,000. The University of Oklahoma Foundation will provide the funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the 2015 Regents' Awards for the individuals included in his letter to the Regents and,
- II. Authorize presentation of the Norman Campus Regents' Awards at the Norman Campus Faculty Tribute Ceremony and the Health Sciences Center Regents' Awards at the Health Sciences Center General Faculty meeting.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DISTINGUISHED PROFESSORSHIPS – GEORGE LYNN CROSS, DAVID ROSS BOYD AND REGENTS' PROFESSORSHIPS

In a letter to members of the Board of Regents (attached hereto as Exhibit W), President Boren reported his expectation of presenting at the March meeting the recommendations for the distinguished professorships.

The policy for the George Lynn Cross, David Ross Boyd and Regents' professorships provides that in the year of designation each individual will receive a one-time cash award of \$7,000 and a permanent salary increase of 7% or \$7,000 minimum starting in the subsequent fiscal year.

The University of Oklahoma Foundation will provide funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the appointment of the distinguished professorships as indicated in his letter to the Board of Regents, effective with the 2014-2015 academic year and;
- II. Authorize the use of Foundation funds for the cash award to each faculty member.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Cook, Jacqueline B., Associate Professor of Family and Preventive Medicine, medical leave of absence with pay extended, March 2, 2015 through April 1, 2015.

Lyons, Cindy Mae, Assistant Professor of Nursing, medical leave of absence with pay, January 27, 2015 through April 22, 2015.

NEW APPOINTMENT(S):

Burchard, William B., D.D.S., Clinical Assistant Professor of Oral Diagnosis and Radiology, annualized rate of \$2,400 for 12 months (\$200.00 per month), 0.03 time, January 16, 2015 through June 30, 2015.

Dacus, Zachary Lee, D.D.S., Assistant Professor of Operative Dentistry, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), March 1, 2015 through June 30, 2015. New consecutive term appointment.

Duckett, Lisa Lee, M.D., Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), March 9, 2015 through June 30, 2015. New consecutive term appointment.

Eiszner, James R., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), February 13, 2015 through June 30, 2015. New consecutive term appointment.

Hawks, Erin, Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), March 1, 2015 through June 30, 2015. New consecutive term appointment.

Hunter, Michael D., Ph.D., Assistant Professor of Research, Department of Pediatrics, annualized rate of \$68,400 for 12 months (\$5,700.00 per month), 0.76, March 1, 2015 through June 30, 2015. University base \$49,400; departmental salary \$19,000.

Katz, Robert Walker, M.D., Clinical Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), March 2, 2015 through June 30, 2015.

Oldeen, Molly Elisabeth, Clinical Instructor in Surgery, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), February 2, 2015 through June 30, 2015.

Schroeder, Krista L., Au.D., Instructor in Otorhinolaryngology, annualized rate of \$25,000 for 12 months (\$2,083.33 per month), 0.40 time, February 5, 2015 through June 30, 2015.

Tanner, Johnna K., Clinical Associate Professor of Family and Preventive Medicine, annualized rate of \$72,200 for 12 months (\$6,016.67 per month), 0.76 time, February 9, 2015 through June 30, 2015. University base \$60,800; departmental salary \$11,400.

Vidrine, Damon J., Dr.Ph., Associate Professor of Family and Preventive Medicine, annualized rate of \$180,000 for 12 months (\$15,000.00 per month), April 30, 2015 through June 30, 2015. Nepotism Management Plan. Tenurable base \$80,000; departmental salary \$100,000. Tenure credentials under review by University committees.

Vidrine, Jennifer I., Ph.D., Associate Professor of Family and Preventive Medicine, annualized rate of \$180,000 for 12 months (\$15,000.00 per month), April 30, 2015 through June 30, 2015. Nepotism Management Plan. Tenurable base \$80,000; departmental salary \$100,000. Tenure credentials under review by University committees.

CHANGE(S):

Arnold, Sandra, title changed from Clinical Associate Professor to Associate Professor of Rehabilitation Sciences, retains title Adjunct Associate Professor of Allied Health Sciences, annualized rate of \$76,585 for 12 months (\$6,382.08 per month), February 1, 2015 through June 30, 2015. New consecutive term appointment.

Asch, Adam S., Professor of Medicine; Section Chief, Medicine Hematology/Oncology; The Nancy Johnston Records Chair in Oncology; and Senior Deputy Director, Peggy and Charles Stephenson Cancer Center, recommended for tenure, March 1, 2015,

Bean, Andrea Ann, Clinical Instructor in Family and Preventive Medicine, salary changed from annualized rate of \$56,000 for 12 months (\$4,666.67 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), February 1, 2015 through June 30, 2015. University base \$75,000; departmental salary \$15,000.

Bhatti, Faizah N., Assistant Professor of Pediatrics, given additional title Adjunct Assistant Professor of Ophthalmology, February 1, 2015.

Burkhart, Harold M., Professor of Surgery, given additional title Section Chief, Cardiothoracic and Vascular Surgery, January 1, 2015; recommended for tenure, March 1, 2015.

Burns, Boyd D., Associate Professor of Emergency Medicine, Tulsa, given additional title Interim Chair of Emergency Medicine, Tulsa, salary changed from annualized rate of \$210,000 for 12 months (\$17,500.00 per month) to annualized rate of \$246,000 for 12 months (\$20,500.00 per month), March 1, 2015 through June 30, 2015. Includes an administrative supplement of \$36,000 while serving as Interim Chair of Emergency Medicine, Tulsa. University base \$60,000.

Crowson, Arthur Neil, Clinical Professor of Dermatology, Clinical Associate Professor of Pathology, and Clinical Associate Professor of Surgery, Tulsa, salary changed from annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.20 time, to agreed contract rate not to exceed \$25,000, 0.20 time, February 1, 2015 through June 30, 2015.

Gold, Karen Marie Pearce, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa; Residency Program Director, Department of Obstetrics and Gynecology, Tulsa; given additional title Interim Chair of Obstetrics and Gynecology, Tulsa; salary changed from annualized rate of \$112,000 for 12 months (\$9,333.33 per month), 0.80 time, to annualized rate of \$158,000 for 12 months (\$13,166.67 per month), full time, February 1, 2015 through June 30, 2015.

Gumerlock, Mary K., Professor of Neurosurgery, salary changed from annualized rate of \$160,377 for 12 months (\$13,364.78 per month) to annualized rate of \$88,709 for 12 months (\$7,392.45 per month), February 1, 2015 through June 30, 2015.

Henning, Monica Sze Yin, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, given additional title Student Clerkship Director, Department of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$84,000 for 12 months (\$7,000.00 per month) to annualized rate of \$96,000 for 12 months (\$8,000.00 per month), February 1, 2015 through June 30, 2015. Includes an administrative supplement of \$12,000 while serving as Student Clerkship Director. University base \$50,000; departmental salary \$34,000.

Lee, Elisa T., Regents' Professor and George Lynn Cross Research Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$235,178 for 12 months (\$19,598.17 per month) to annualized rate of \$178,178 for 12 months (\$14,848.17 per month), February 1, 2015 through June 30, 2015.

Miller, Kathryn F., Professor of Oral Implantology, title changed from Director of Clinics to Director of Patient Relations, College of Dentistry; given additional title Assistant Dean for Quality Assurance and Compliance, College of Dentistry, salary changed from annualized rate of \$104,920 for 12 months (\$8,743.33 per month) to annualized rate of \$116,920 for 12 months (\$9,743.33 per month), February 1, 2015 through June 30, 2015. Includes administrative supplements of \$16,000 while serving as Assistant Dean for Quality Assurance and Compliance and \$12,000 while serving as Director of Patient Relations, College of Dentistry. University base \$88,920.

Mullasseril, Paul M., Associate Professor of Prosthodontics and Chair, Division of Restorative Dentistry, given additional title Assistant Dean for Clinical and Preclinical Education, College of Dentistry; salary changed from annualized rate of \$160,000 for 12 months (\$13,333.33 per month) to annualized rate of \$175,000 for 12 months (\$14,583.33 per month), February 1, 2015 through June 30, 2015. Includes administrative supplements of \$40,000 while serving as Chair, Division of Restorative Dentistry, and \$15,000 while serving as Assistant Dean for Clinical and Preclinical Education, College of Dentistry. University base \$120,000.

Pasha, Jabraan Sajaad, Assistant Professor of Internal Medicine, Tulsa, and Associate Residency Program Director, Department of Internal Medicine, Tulsa; salary changed from annualized rate of \$77,000 for 12 months (\$6,416.67 per month) to annualized rate of \$101,000 for 12 months (\$8,416.67 per month), March 1, 2015 through June 30, 2015. Includes an administrative supplement of \$36,000 while serving as Associate Residency Program Director, Department of Internal Medicine, Tulsa. University base \$65,000.

Quisenberry, Susan, Clinical Assistant Professor of Nursing, salary changed from annualized rate of \$64,000 for 12 months (\$5,333.34 per month), full time, to annualized rate of \$57,600 for 12 months (\$4,800.00 per month), 0.90 time, January 1, 2015 through June 30, 2015.

Teasdale, Thomas Allen, title changed from Professor and Vice Chair of Geriatrics, College of Medicine, to Professor and Chair of Health Promotion Sciences, College of Public Health, salary changed from annualized rate of \$127,745 for 12 months (\$10,645.42 per month) to annualized rate of \$165,000 for 12 months (\$13,750.00 per month), April 1, 2015 through June 30, 2015. Includes an administrative supplement of \$25,000 while serving as Chair of Health Promotion Sciences. Tenured base \$140,000.

Torres, Amie Melisa, Clinical Instructor in Family and Preventive Medicine, salary changed from annualized rate of \$56,000 for 12 months (\$4,666.67 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), February 1, 2015 through June 30, 2015. University base \$75,000; departmental salary \$15,000.

Tschirhart, Monica J., Assistant Professor of Obstetrics and Gynecology, Tulsa; title Resident Research Coordinator, Department of Obstetrics and Gynecology, Tulsa, deleted; given additional title Associate Residency Program Director, Department of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$98,000 for 12 months (\$8,166.67 per month) to annualized rate of \$110,000 for 12 months (\$9,166.67 per month), February 1, 2015 through June 30, 2015. Removal of \$12,000 administrative supplement for serving as Resident Research Coordinator, Department of Obstetrics and Gynecology, Tulsa. Includes an administrative supplement of \$24,000 while serving as Associate Residency Program Director, Department of Obstetrics and Gynecology, Tulsa. University base \$50,000; departmental salary \$36,000.

Vannatta, Jerry B., David Ross Boyd Professor Emeritus of Medicine and Professor Emeritus of Medical Humanities, Dean's Office, College of Medicine, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), change in FTE from 0.49 time to 0.20 time, February 1, 2015 through June 30, 2015. Correction to FTE.

Varalli-Claypool, Bruna M., Clinical Associate Professor of Family and Preventive Medicine, given additional title Director of Didactic Education, Department of Family and Preventive Medicine, salary changed from annualized rate of \$62,070 for 12 months (\$5,172.50 per month) to annualized rate of \$95,000 for 12 months (\$7,916.67 per month), February 1, 2015 through June 30, 2015. Includes an administrative supplement of \$15,000 while serving as Director of Didactic Education. University base \$80,000

Wilsie, Carisa Carol, title changed from Assistant Professor to Clinical Assistant Professor of Pediatrics, retains title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month), full time, to annualized rate of \$53,200 for 12 months (\$4,433.33 per month), 0.76 time, February 1, 2015 through June 30, 2015.

RESIGNATION(S) AND/OR TERMINATION(S):

Bengtson, Jason A., Assistant Professor of Health Sciences Library and Information Management, March 13, 2015. Accepted position at the Texas Medical Center Library.

Cattaneo, Cynthia Ann, Clinical Instructor in Internal Medicine and Neurology, Tulsa, April 3, 2015. Non renewal of appointment.

Cullens, Rocky D., Clinical Assistant Professor of Oral and Maxillofacial Surgery, February 4, 2015.

Digoy, German Paul, Associate Professor of Otorhinolaryngology, March 31, 2015.

Glade, Robert Scott, Assistant Professor of Otorhinolaryngology, March 31, 2015.

Hulin, James, Assistant Professor of Anesthesiology, February 6, 2015.

Ribeiro de Campos, Marinele, Clinical Assistant Professor of Periodontics, January 31, 2015.

Schwegal, Rachel Eden, Clinical Instructor in Otorhinolaryngology, February 28, 2015.

Thomas, Stephen H., Professor and Chair of Emergency Medicine, Tulsa and The George Kaiser Family Foundation in Emergency Medicine, March 2, 2015. Accepted another position.

Toth, Peter, Assistant Professor of Research, Department of Geriatrics, March 1, 2015. Moving out of the country.

Trautman, Richard Philip, Professor Emeritus of Psychiatry and Behavioral Sciences, March 31, 2015.

Van De Wiele, Charles J., Assistant Professor of Pathology, March 22, 2015.

Weiss, Susan Michelle, Assistant Professor of Pathology, February 14, 2015. Accepted position at the Oklahoma Blood Institute.

Xie, Zhonglin, Assistant Professor of Medicine, March 31, 2015. Accepted position at Georgia State University.

Yang, Kai, Assistant Professor of Radiological Sciences, February 13, 2015. Accepted position at Massachusetts General Hospital.

Zou, Ming-Hui, George Lynn Cross Research Professor of Medicine; Vice Chair for Research, Department of Medicine; Section Chief, Molecular Medicine, Department of Medicine; The William K. Warren Sr. Chair in Diabetes Studies; Adjunct Professor of Cell Biology; and Adjunct Professor of Physiology, March 31, 2015.

Norman Campus:

LEAVE(S) OF ABSENCE:

Allman, Joyce L., Associate Provost for Academic Advising Oversight, family and medical leave of absence, May 30, 2014 through October 1, 2014.

Boyd, Katrina G., Assistant Professor of Film and Media Studies, family and medical leave of absence, January 13, 2015.

Ivic, Igor R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, return from family and medical leave of absence, January 22, 2015.

Leffingwell, Dolores A., Associate Professor of Music, return from family and medical leave of absence, January 1, 2015.

McRae, Emily W., Assistant Professor of Philosophy, family and medical leave of absence, January 1, 2015.

Palomar, Joyce, Professor of Law, Ada L. Sipuel Fisher Presidential Professor and Kenneth E. McAfee Chair in Law, return from family and medical leave of absence, December 22, 2014.

Robson, Kenneth F., Professor and Director of the Division of Construction Science and Haskell and Irene Lemon Chair in Construction Science Leadership, family and medical leave of absence, January 11, 2015.

Rushing III, William J., Professor of Art and Art History, Eugene B. Adkins Presidential Professor and Mary Lou Milner Carver Chair, leave of absence with pay, January 1, 2015 through May 15, 2015. Arts and Humanities Fellowship.

Schmidt, Ralf, Professor of Mathematics and Nancy Scofield Hester Presidential Professor, leave of absence without pay, August 16, 2015 through December 31, 2015. Participant in Computational Aspects of the Langlands Program.

Sealy, Leroy J., Instructor of Anthropology, family and medical leave of absence, January 1, 2015.

Watson, Deborah K., Professor of Physics and Astronomy and Edith Kinney Gaylord Presidential Professor, family and medical leave of absence, January 1, 2015.

Sabbatical Leaves of Absence – Fall Semester 2015 (with full pay)

Anderson, David K., Assistant Professor of English, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will make significant progress on a book project on Shakespeare's Greco-Roman plays. Work will take place in Norman, OK. Faculty appointment: 08/16/09. No previous leaves taken. Teaching load will be covered by current faculty.

Anderson, Eric H., Professor of Art and Art History, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will investigate the contextual book. How place, location and time can impact and change context and visual design of information. Work will take place in Arizona, New Mexico, Northern Spain and Norman, OK. Faculty appointment 08/16/1990. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/1999 to 05/15/1999 Teaching load covered by current faculty.

Beutel, Ann M., Associate Professor of Sociology and Adjunct Associate Professor of Women's and Gender Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. The project will investigate cohort and period differences in U.S. adolescents' values and the family, educational and paid work consequences of those values using two large-scale datasets. The work will take place in Norman, OK. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load will primarily be covered by expanding enrollment in other sections and cancelling some courses.

Bradshaw, Amy C., Associate Professor of Educational Psychology, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Develop an article for major journal in the field of instructional design and technology, develop a book proposal, establish an online collaborative research agenda mechanism, curriculum development, and professional development. Work will be conducted primarily in Norman, OK, with some travel for professional development. Faculty appointment: 08/16/98. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/07 to 05/15/07. Teaching load will be rescheduled to another semester.

Chapple, Constance, Associate Professor of Sociology and Adjunct Associate Professor of Women's and Gender Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will conduct research on the effects of incarceration on families and communities using existing data and by creating a new data set for an article regarding the effects of maternal incarceration on child development that will be submitted for publication. Work will take in place in Oklahoma. Faculty appointment: 08/16/09. No previous leaves taken. Teaching load will be covered by current faculty and other courses will be offered.

Conway, Tyrrell, Professor of Microbiology and Plant Biology, Director of the Microbiology and Plant Biology Microarray Facility and Henry Zarrow Presidential Professor, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Develop a grant proposal for the National Institute of Health (NIH) to determine in a mouse model the mechanism by which invading enteric pathogens overcome resistance to colonization imparted by resident bacteria of the healthy human intestine. Will Travel to University of Liverpool, University of Rhode Island or possibly the Danish Technical Institute and University of California - Berkely to meet with colleagues to finalize the details of the submission. Work will take place in Liverpool England, Rhode Island, Denmark and California. Faculty appointment: 08/16/99. No previous leaves taken. Teaching load will be covered by current faculty.

Copeland, Gary W., Professor of Political Science, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Research on the role of teachers' professional associations in developing school policies, the impact on student performance through field work in a large, urban district and research. Work will take place in Norman, OK. Faculty appointment: 07/01/80. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/87 to 06/30/87; Sabbatical leave of absence with full pay 07/01/95 to 12/31/95; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty.

Evans, Sterling D., Professor of History and Sara Louise Welsh Chair in Oklahoma History, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. To complete a book monograph regarding the impact of dams in the state of Sonora, Mexico. Some travel, but most of the work will be conducted in Norman, OK. Faculty appointment: 01/01/09. No previous leaves taken. Teaching load will be covered by current faculty.

Helton, Taiawagi, Professor of Law, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. The project will be a book-length work of legal archaeology, examining the 1896 U.S. Supreme Court decision, *Talton v. Mayes*, a landmark case in the field of federal Indian Law, about which little is known, covering its' history and ongoing importance. Work will be conducted in Oklahoma. Faculty appointment: 06/01/01. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load will be covered by current faculty and one course will be cancelled.

Hennessey, Maeghan N., Associate Professor of Educational Psychology, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Complete manuscript of a textbook about assessment design and measurement theory for Master's level students. Work will take place in Norman, OK. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load covered by current faculty; another course will be offered in the following semester.

Heyck, Hunter, Associate Professor and Chair of the Department of History of Science, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will complete the writing of a third book, "Artifice: Creating a Chosen World," a thematic survey of the history of technology from the printing press to the present. Work will be conducted in Norman, OK. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty.

Hsieh, Elaine, Associate Professor of Communication, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Conduct a mix-method project, Quality of Care for Interpreter-Mediated Medical Encounters in Taiwan. The project is currently under review for consideration for the Fulbright Core Scholar Program. Work will take place in Taiwan. Faculty appointment: 08/16/04. No previous leaves taken. Teaching load will be covered by current faculty.

Jenkins-Smith, Hank C., George Lynn Cross Research Professor of Political Science, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. The project will consist of developing a methodology for and application of the study of non-market values for water on major river systems using the case of the Upper Colorado River. The analysis will focus on understanding the diverse dimensions of value not captured by market prices, and on development of a valid and reliable approach for measuring these values for policy analysis. Work will take place in Utah, New Mexico and Colorado. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load will be covered by current faculty.

Keppel, Ben, Associate Professor of History, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will launch a new research project in which policing is used as an analytical lens for viewing adjustments to social change during the 1970s. Work will take place in Norman, OK. Faculty appointment: 08/16/95. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Courses will be offered the following semester.

Kramer, Eric M., Professor of Communication and Associates Second Century Presidential Professor, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Provide assistance in curriculum development and faculty career development with two universities in Taiwan. The project is currently under review for consideration for the Fulbright Core Scholar Program. Work will take place in Taiwan. Faculty appointment: 08/16/90. Previous leaves taken: Leave of absence without pay 08/16/92 to 05/15/93 (Fulbright Scholar); Leave of absence without pay 01/01/00 to 05/15/00; Leave of absence without pay 08/16/00 to 05/15/01; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty.

Maletz, Donald J., Professor of Political Science, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will study Alexis de Tocqueville and John Stuart Mill and the Libertarian Sense of Liberty that will produce papers to contribute to the contemporary discussion of libertarian principles. Work will take place in Norman, OK. Faculty appointment: 07/01/79. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/86 to 05/15/86; Leave of absence without pay 08/16/86 to 12/31/86; Sabbatical leave of absence with full pay 08/16/94 to 12/31/94; Sabbatical leave of absence with full pay 01/01/01 to 05/15/01; Sabbatical leave of absence with full pay 08/16/07 to 12/31/07. Other courses will be offered.

Marcus-Mendoza, Susan T., Professor of Human Relations and Women's and Gender Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will be writing about feminist and psychodynamic theory, help organize and attend a conference in Houston and update skills in biofeedback and health psychology to use in collaborative research. Work will take place in Norman, OK and Houston, TX. Faculty appointment: 01/01/92. Previous leaves taken: Sabbatical leave of absence with full pay 07/01/08 to 12/31/08. Additional courses will be offered during the summer.

McPherson, Alan L., Professor of International and Area Studies and ConocoPhillips Chair in Latin American Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Research monograph on the relationship of President Ronald Reagan with Latin America. Research will take place at the Ronald Reagan Presidential Library in Simi Valley, CA and at the U.S. National Archives in College Park, MD. Faculty appointment: 08/16/08. No previous leaves taken. Teaching load covered by adjunct faculty and other courses will be offered.

Ostas, Daniel T., Professor of Legal Studies and James G. Harlow, Jr., Chair in Business Ethics and Community Service, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Scholarship will examine global tax havens from ethical, jurisprudential and legislative perspectives. Most of the work will be in Norman, OK, but will also travel to Scandinavia to collaborate with coauthors and to present the work in international forums. Faculty appointment: 06/01/99. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/08 to 05/15/08. Teaching load covered by existing (non-adjunct) Legal Studies faculty.

O'Neill, Sean P., Associate Professor of Anthropology, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will work on several related research projects that will include a manuscript on the role of music in the history of anthropology, document the Ponca Language, and a manuscript on language and music. Work will take place in Norman, OK. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave of absence with full pay 8/16/08 to 12/31/08. Teaching load will be covered by current faculty.

Palomar, Joyce, Professor of Law, Kenneth E. McAfee Chair in Law, and Ada L. Sipuel Fisher Presidential Professor, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will update three books and two treatises, write two law journal articles and plan additions of text for casebook. Work will take place in Minneapolis, MN and Norman, OK. Faculty appointment: 08/16/88. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/95 to 12/31/95; Sabbatical leave of absence with full pay 08/16/02 to 12/31/02; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty and other courses will be offered.

Pandora, Katherine A., Associate Professor of History of Science and Adjunct Associate Professor of Women's and Gender Studies, and President's Associates Presidential Professor, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will complete second book manuscript, "Science in the American Vernacular: Improvisations in Natural History across the Twentieth Century," to ready it for publication. Work will take place in Norman, OK. Faculty appointment: 08/16/95. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/01 to 05/15/02; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Other courses will be offered.

Pederson, Sanna F., Professor of Music, Mavis C. Pitman Professor of Music History or Theory, and Assistant Director for Graduate Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Complete a book manuscript and do research in Berlin, Germany. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/08 to 05/15/09. Teaching load covered by other faculty and one course will be offered the following semester.

Peters, Ronald M. Jr., Regents' Professor of Political Science and Director of Publications, Carl Albert Congressional Research and Studies Center, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Will be studying the concept of majority rule in the political thought of John Locke, James Madison, John C. Calhoun and Abraham Lincoln. Work will take place in Norman, OK. Faculty appointment: 07/01/76. Previous leaves taken: Sabbatical leave of absence with half pay 08/01/81 to 07/31/82. Teaching load will be covered by current faculty.

Silva, Carol L., Associate Professor of Political Science and Director of the Center for Risk and Crisis Management, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Research on water management on the Upper Colorado River Basin water system, focusing on understanding the policy dynamics within the water and hydropower policy subsystem and the nature of the non-market values affected by how the system of dams and reservoirs on the river system are managed. Work will take place in Utah, Colorado, and New Mexico. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load will be covered by current faculty.

Stevenson, Bradley S., Associate Professor of Microbiology and Plant Biology, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Research will focus on the initiation of recently funded research and the development of a new research area on Myxococcales. The projects will benefit from the full focus on research and affect future research funding. Work will take place in Germany and Georgia. Faculty appointment: 08/16/05. No previous leaves taken. Teaching load will be covered by current faculty.

Strauss, Michael G., David Ross Boyd Professor of Physics and Astronomy and Carlisle and Lurline Mabrey Presidential Professor, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Perform high energy physics research at the Large Hadron Collider at CERN looking for non-standard model Higgs Bosons and measuring properties of the top quark. Work will take place in Geneva, Switzerland. Faculty appointment: 08/16/95. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty.

White, Kelvin L., Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Conduct a national study on the information needs and behaviors of historians of women's history in association with the Department of History, Texas Southern University. Work will take place in Houston, TX. Faculty appointment: 08/16/08. No previous leaves taken. Teaching load will be covered by new faculty and course offered in the Spring 2016 semester.

Zeigler, James J., Assistant Professor of English, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Research projects will include a book proposal, "Fidelity to Emmett Till," which will investigate the influence of the Cold War Red Scare on writers affiliated with the civil rights movement and a second book project, "Comics, Cruelty and the New Economy." Work will take place in Norman, OK. Faculty appointment: 08/16/07. No previous leaves taken. Other courses will be offered.

Sabbatical Leaves of Absence – Fall 2015 and Spring 2016 Semesters (with half pay)

Bannet, Eve T., George Lynn Cross Research Professor of English and Professor of Women's and Gender Studies, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Complete the first volume of a two-volume monograph on Manners of Reading in Eighteenth Century Britain and America for Cambridge University Press using the Bizzell Memorial Library's 18th Century databases. Work will take place in Norman, OK. Faculty appointment: 08/01/94. Previous leaves taken: Sabbatical leave of absence with half pay 07/01/01 to 06/03/02; Sabbatical leave of absence with half pay 08/16/08 to 05/15/09. Teaching load will be covered by current faculty and one course will not be offered.

Braun, Erik C., Associate Professor of Religious Studies, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. The project, "A Great Awakening," will analyze mindfulness meditations' influential role in modern American culture through its connections to Burma. Work will take place in California, Massachusetts and Norman, OK. Faculty appointment: 01/01/08. No previous leaves taken. Teaching load will be covered by current faculty.

Cleveland, Steven J., Professor of Law, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Write a low-cost "virtual" casebook for one course. Work will take place in Norman, OK. Faculty appointment: 08/16/02. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/08 to 05/15/09. Teaching load will primarily be covered by current faculty.

Gray, Karen A., Associate Professor of Social Work, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Evaluate Oklahoma Food Insecurity and Nutrition Incentive Grant Program; Research on the Industrial Areas Foundation, complete two manuscripts and convert two courses to hybrid courses. Work will take place in Oklahoma and Texas. Faculty appointment: 08/16/08. No previous leaves taken. Teaching load will be covered by current faculty.

Johnson, Matthew B., Professor of Physics and Astronomy and of Electrical and Computer Engineering, and Ted and Cuba Webb Presidential Professor, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Work on collaborative projects including fabrication and testing of Interband Cascade Lasers and detectors, coatings for Medical Biological and Biomedical Applications, and STEM Teaching Activities at the K-12 levels. Work will take place at Universite d'Auvergne, Clermont-Ferrand, France; US National Labs, Sandia, Argonne, Oak Ridge; and Norman, OK. Faculty appointment: 01/01/95. No previous leaves taken. Teaching load will be covered by current faculty.

Knapp, Michael C., David Ross Boyd Professor of Accounting, Glen McLaughlin Chair in Business Ethics, and John E. Mertes Jr. Presidential Professor, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Continue research in audit failures with research articles targeted toward academic and professional journals. Work will take place in Norman, OK. Faculty appointment: 08/16/88. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/94 to 05/15/95; Sabbatical leave of absence with full pay 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Teaching load will be covered by current faculty, adjunct and visiting faculty.

Kutner, Peter B., Professor of Law and Hugh Roff Professor of Law, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Research at Max Planck Institute for Comparative and International Private Law. Work will take place in Hamburg, Germany. Faculty appointment: 09/01/75. Previous leaves taken: Leave of absence without pay 09/01/80 to 06/01/81; Sabbatical leave of absence with half pay 08/16/84 to 05/16/85; Sabbatical leave of absence with half pay 08/16/93 to 05/15/94; Sabbatical leave of absence with half pay 08/16/00 to 05/15/01; Sabbatical leave of absence with half pay 08/16/07 to 05/15/08; Leave of absence without pay 08/16/09 to 05/15/10. Teaching load will be covered by visiting faculty.

Ng, Su Fang, Associate Professor of English, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Work on book project, "Translingual Spice: Language, Literature and Religion in the Early Modern East Indies," examining the 17th-Century European study of Malay in the cross-cultural interactions among English, Dutch and indigenous Southeast Asian in the global spice trade. Work will take place in Oxford, England and Norman, OK. Faculty appointment: 08/16/01. Previous leaves taken: Leave of absence without pay 08/16/09 to 05/15/11; Sabbatical leave of absence with half pay 08/16/10 to 05/15/11. Teaching load will be covered by current faculty and one course will not be offered.

Purcell, Darren E., Associate Professor of Geography and Environmental Sustainability, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. The focus will be on the creation of a database of humor and jokes over the last 50 years to support a book project involving big data mining, digital humanities and geopolitics. Faculty appointment: 08/16/09. No previous leaves taken. Teaching load covered by current faculty and graduate teaching assistants.

Shankar, Krishnan, Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Continue research in Riemannian geometry studying semi-free actions with collaborators at the University of Munster. Visit collaborators at the University of Michigan and Notre Dame and work on a book entitled, "Group Actions." Work will take place in Munster, Germany, Michigan and Indiana. Faculty appointment: 08/16/02. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/08 to 05/15/09. Teaching load will be covered by visiting faculty and graduate teaching assistant.

Sherinian, Zoe C., Associate Professor of Music and Adjunct Associate Professor of Women's and Gender Studies, sabbatical leave of absence with half pay, August 16, 2015 through May 15, 2016. Write a book manuscript entitled "Drumming Our Liberations: The Spiritual, Cultural and Sonic Power of the Parai Drumming," with the support of the Yale University Institute for Sacred Music in New Haven, CT. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load will not be offered, courses were non-major courses.

NEW APPOINTMENT(S):

Gao, Haijuan, Assistant Professor of Health and Exercise Science, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2015 through May 15, 2016. If Ph.D. not completed by August 16, 2015, title and salary to be changed to Acting Assistant Professor, annualized rate of \$61,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Israel-Trummel, Mackenzie L., Assistant Professor of Political Science, annualized rate of \$69,500 for 9 months (\$7,722.22 per month), August 16, 2015 through May 15, 2016. If Ph.D. not completed by August 16, 2015, title and salary to be changed to Acting Assistant Professor, annualized rate of \$67,500 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Kruer, Matthew, Assistant Professor of History, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2015 through May 15, 2016. If Ph.D. not completed by August 16, 2015, title and salary to be changed to Acting Assistant Professor, annualized rate of \$63,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Lee, Eric M., Ph.D., Lecturer of Biology, annualized rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 2015 through May 15, 2020. Five-year renewable term appointment.

Moreno, Hernan A., Ph.D., Assistant Professor of Geography and Environmental Sustainability, annualized rate of \$79,000 for 9 months (\$8,777.78 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Rasmussen, Erik N., Ph.D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), February 24, 2015. Paid from grant funds; subject to availability of funds.

Snyder, Jeffrey C., Ph.D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$67,500 for 12 months (\$5,625.00 per month), February 27, 2015. Paid from grant funds; subject to availability of funds.

Tipler, Kathleen, Ph.D., Assistant Professor of Political Science, annualized rate of \$67,500 for 9 months (\$7,500.00 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Ward, John E., Adjunct Instructor of Architecture, rate of \$7,500 for 4.5 months (\$1,666.67 per month), 0.25 time, January 28, 2015 through May 15, 2015.

Willard, Mara, Ph.D., Assistant Professor of Religious Studies, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty. Update to September 2014 Agenda; change to start date.

REAPPOINTMENT(S):

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.25 time, January 1, 2015 through May 15, 2015.

Thomas, Keith T., reappointed as Adjunct Lecturer of Petroleum and Geological Engineering, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.25 time, January 1, 2015 through May 15, 2015.

CHANGE(S):

Anderson, David K., Assistant Professor of English, given additional title Presidential Teaching Fellow in Honors, salary remains at annualized rate of \$60,935 for 9 months (\$6,770.56 per month), two-year appointment effective August 16, 2016.

Avery, Jim, Professor of Journalism and Mass Communication and Paul D. Massad Chair in Strategic Communication, annualized rate of \$114,744 for 9 months (\$12,749.37 per month), additional stipend of \$3,500 for serving as Co-Director for the Gujrat grant program in the Gaylord College of Journalism and Mass Communication, January 1, 2015 through May 15, 2015. Paid from grant funds; subject to availability of funds.

Demir, Firat, Associate Professor of Economics, annualized rate of \$112,615 for 9 months (\$12,512.78 per month), additional stipend of \$6,000 for increased teaching duties in the Department of Economics, January 1, 2015 through May 15, 2015.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$70,027 for 9 months (\$7,780.78 per month), additional stipend of \$2,400 for increased teaching duties in the College of Liberal Studies, January 1, 2015 through May 15, 2015.

Franklin, George L., Instructor of Journalism and Mass Communication, annualized rate of \$56,409 for 9 months (\$6,267.65 per month), additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2015 through May 15, 2015.

Gaffin, Douglas D., David Ross Boyd Professor of Biology and President's Associates Presidential Professor, given additional title Presidential Teaching Fellow in Honors, salary remains at annualized rate of \$128,478 for 12 months (\$10,706.50 per month), two year appointment effective August 16, 2015.

Garn, Gregg A., Dean of the Jeannine Rainbolt College of Education, Linda Clarke Anderson Presidential Professor, Professor of Educational Leadership and Policy Studies, Executive Director of the K20 Center for Educational and Community Renewal, Director of the Education Profession Division and Head of the Division of Teacher Education, given additional title Humphreys Dean's Chair for the College of Education, salary changed from annualized rate of \$255,000 for 12 months (\$21,250.00 per month) to annualized rate of \$275,000 for 12 months (\$22,916.67 per month), July 1, 2015.

Goodman, Nathan, Associate Professor of Electrical and Computer Engineering, given additional title Director of Research, Advanced Radar Research Center, salary changed from annualized rate of \$137,700 for 9 months (\$15,300.00 per month) to annualized rate of \$157,700 for 9 months (\$17,522.22 per month), January 1, 2015.

Grunsted, Michelle L., Assistant Professor of Marketing and Supply Chain Management and Executive Director of the Center for Student Success, annualized rate of \$125,000 for 12 months (\$10,416.67 per month), additional stipend of \$7,500 for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2014 through December 31, 2014. Update to September 2014 Agenda.

Harper, Jon Kyle, Interim Senior Vice President and Provost – Norman Campus and Professor of Classics and Letters, Director of the Institute for the American Constitutional Heritage, delete title Interim Senior Vice President and Provost – Norman Campus, add title Senior Vice President and Provost – Norman Campus; salary changed from annualized rate of \$290,000 for 12 months (\$24,166.67 per month) to annualized rate of \$325,000 for 12 months (\$24,083.33 per month), April, 1 2015. Executive Officer.

Hertzke, Allen D., David Ross Boyd Professor of Political Science, Samuel Roberts Noble Presidential Professor and Faculty Fellow, Religious Freedom, Institute for the American Constitutional Heritage, given additional title Presidential Teaching Fellow in Honors, salary remains at annualized rate of \$122,702 for 9 months (\$13,633.56 per month), two year appointment effective August 16, 2015.

Holloway, Stephen D., Research Associate, transfer from ConocoPhillips School of Geology and Geophysics to Oklahoma Geological Survey, salary remains at annualized rate of \$60,730 for 12 months (\$5,060.82 per month), January 1, 2015. Departmental transfer. Paid from grant funds; subject to availability of funds.

Holt, Mary M., Director of the School of Dance, Cy and Lissa Wagner Presidential Professor, Regents' Professor of Dance and John W. and Mary D. Nichols Chair in Dance, given additional title Interim Dean of the Weitzenhoffer Family College of Fine Arts, salary changed from annualized rate of \$149,533 for 12 months (\$12,461.09 per month) to annualized rate of \$230,000 for 12 months (\$19,166.67 per month), February 1, 2015. Eligible to be a candidate in search for permanent dean.

Irvine, Jill, Professor of Women's and Gender Studies and President's Associates Presidential Professor, delete title Director of the Women's and Gender Studies Program, salary changed from annualized rate of \$115,054 for 12 months (\$9,587.83 per month) to annualized rate of \$99,000 for 9 months (\$11,000.00 per month), July 1, 2015. Changing from 12-month academic administrator to 9-month faculty.

Johnson, Brian, Assistant Professor of Honors and Director of the Honors College Writing Center, annualized rate of \$52,542 for 9 months (\$5,838.00 per month), additional stipend of \$8,333 for increased teaching duties in the Joe C. and Carole Kerr McClendon Honors College, January 1, 2015 through May 15, 2015.

Keen, Benjamin D., Associate Professor of Economics, annualized rate of \$109,464 for 9 months (\$12,162.63 per month), additional stipend of \$5,000 for serving as Graduate Director in the Department of Economics, January 1, 2015 through May 15, 2015.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$62,883 for 9 months (\$6,987.00 per month), additional stipend of \$4,450 for increased teaching duties in the College of Liberal Studies, September 1, 2012 through May 1, 2015.

Kornelson, Keri A., Associate Professor of Mathematics, given additional title Faculty Fellow in the College of Arts and Sciences, salary changed from annualized rate of \$78,690 for 9 months (\$8,743.33 per month) to annualized rate of \$90,000 for 9 months (\$10,000.00 per month), January 1, 2015. Counteroffer.

Landis, Joshua M., Associate Professor of International and Area Studies and Director for the Center for Middle East Studies, given additional title Presidential Teaching Fellow in Honors, salary remains at annualized rate of \$85,936 for 9 months (\$9,548.44 per month), two year appointment effective August 16, 2015.

Liu, David T., Assistant Professor of Psychology, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), additional stipend of \$4,488 for increased teaching duties in the Department of Psychology, January 1, 2015 through May 15, 2015.

McCarty, Gloria M., Instructor of Anthropology, annualized rate of \$32,593 for 9 months (\$3,621.44 per month), additional stipend of \$6,533 for increased teaching duties in the Department of Anthropology, February 1, 2014 through May 9, 2014.

Mitra, Aparna, Associate Professor of Economics and Adjunct Associate Professor of Women's and Gender Studies, given additional title Presidential Teaching Fellow in Honors, salary remains at annualized rate of \$88,359 for 9 months (\$9,817.67 per month), two year appointment effective August 16, 2016.

Petrushenko, Zoya M., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$36,000 for 12 months (\$3,000.00 per month) to annualized rate of \$37,000 for 12 months (\$3,083.33 per month), March 1, 2015. Paid from grant funds; subject to availability of funds.

Qi, Yanrong, Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$44,177 for 9 months (\$4,908.56 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, January 1, 2015 through May 15, 2015.

Ryan, Richard C., Professor of Construction Science, Associate Dean for Administration in the College of Architecture, Interim Associate Director for the Division of Landscape Architecture and Construction Science Board of Visitors Professor, given additional title Acting Director for the Division of Construction Science, salary remains at annualized rate of \$155,068 for 12 months (\$12,922.32 per month), February 1, 2015.

Sankowski, Edward, Professor of Philosophy, salary changed from annualized rate of \$119,884 for 12 months (\$9,990.33 per month) to annualized rate of \$100,000 for 9 months (\$11,111.11 per month), August 16, 2015. Changing from 12-month academic administrator to 9-month faculty.

Uno, Gordon E., Professor of Microbiology and Plant Biology and David Ross Boyd Professor of Microbiology and Plant Biology, delete title Chair of the Department of Microbiology and Plant Biology, salary remains at annualized rate of \$177,480 for 12 months (\$14,790.00 per month), January 1, 2015.

Weldon, Stephen P., Assistant Professor of History of Science and History of Science Society Bibliographer, salary changed from annualized rate of \$60,054 for 9 months (\$6,672.67 per month) to annualized rate of \$60,946 for 9 months (\$6,771.77 per month), January 1, 2015. Paid from grant funds; subject to availability of funds.

Yeary, Mark B., Professor of Electrical and Computer Engineering and C.B. Hudson/Torchmark Presidential Professor, given additional title Director of Defense, Security and Intelligence Research Initiative, salary changed from annualized rate of \$153,000 for 9 months (\$17,000.00 per month) to annualized rate of \$183,000 for 9 months (\$20,333.33 per month), January 1, 2015.

RESIGNATION(S)/TERMINATION(S):

Roddy, Bernard P., Associate Professor of Art and Art History, May 16, 2015.

Taylor, Richard C., Professor of Musical Theatre and Dean of the Weitzenhoffer Family College of Fine Arts, March 1, 2015.

RETIREMENT(S):

Hofford, Craig W., Associate Professor of Health and Exercise Science, August 1, 2015. Named Professor Emeritus of Health and Exercise Science.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DEATH(S):

President Boren regretted to report the following death:

Arthur, Annette Orr, Clinical Assistant Professor of Emergency Medicine, Tulsa, February 2, 2015.

Regent Weitzenhoffer moved the Board go into executive session at 4:58 p.m. to discuss agenda item 34, Administrative and Professional Personnel Actions, with respect to Kerry Cooks, Diron Reynolds, and Dennis Simmons. The executive session was held in the same location.

The meeting reconvened at 5:04 p.m. in the same location with the following Regents present: Tom Clark, Chairman of the Board, presiding; Regents Jon R. Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys, Leslie J. Rainbolt-Forbes and Bill W. Burgess, Jr.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSCHealth Sciences Center:

APPOINTMENT(S):

Gamble, Kristie B., Senior Administrative Manager, Pediatrics, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), February 5, 2015. Managerial Staff.

Harrigan, Marlia L., Neonatal Nurse Clinician, Pediatrics, College of Medicine, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), February 27, 2015. Professional Nonfaculty.

Higby, Christine L., Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, annualized rate of \$125,600 for 12 months (\$10,466.67 per month), February 2, 2015. Managerial Staff.

Watts, Whitney L., Nurse Practitioner, Otorhinolaryngology, College of Medicine, annualized rate of \$82,000 for 12 months (\$6,833.33 per month), March 1, 2015. Professional Nonfaculty.

REAPPOINTMENT(S):

Lee, Lisa K., Nurse Practitioner, Medicine Gastroenterology, College of Medicine, annualized rate of \$87,640 for 12 months (\$7,303.34 per month), February 16, 2015. Professional Nonfaculty.

CHANGE(S):

Brannon, Erin Lynn, Ultrasonographer Technologist, department changed from OB Perinatal Center, College of Medicine - Tulsa, to OUP Clinical Operations, College of Medicine - Tulsa, March 1, 2015. Technical/Paraprofessional. Departmental transfer.

Ewing, Amy Lynn, title changed from Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, to Senior Clinic Manager, OU Physicians Faculty Clinics, salary changed from an annualized rate of \$52,773 for 12 months (\$4,397.75 per month) to an annualized rate of \$60,046 for 12 months (\$5,003.83 per month), February 1, 2015. Managerial Staff. Promotion.

Greer, Dana L., Nurse Practitioner, department changed from Pediatric Diabetes, College of Medicine - Tulsa, to OUP Clinical Operations, College of Medicine - Tulsa, February 1, 2015. Professional Nonfaculty. Departmental transfer.

Heiny, Angela D., title changed from Data Management Analyst II, OUP Clinical Operations, College of Medicine - Tulsa, to Data Management Analyst III, OUP Clinical Operations, College of Medicine - Tulsa, March 1, 2015. Professional Nonfaculty. Promotion.

Ludiker, Stephen R., Nurse Practitioner, department changed from Pediatric Diabetes, College of Medicine - Tulsa, to OUP Clinical Operations, College of Medicine - Tulsa, February 1, 2015. Professional Nonfaculty. Departmental transfer.

Medford III, Thomas P., Clinics Administrator, department changed from CMT Women's Clinic, College of Medicine - Tulsa, to OUP Clinical Operations, College of Medicine - Tulsa, March 1, 2015. Managerial Staff. Departmental transfer.

Noel, Stephanie Marie, Physician Assistant II, Otorhinolaryngology, College of Medicine, salary changed from an annualized rate of \$72,800 for 12 months (\$6,066.66 per month) to an annualized rate of \$91,000 for 12 months (\$7,583.33 per month), March 1, 2015. Professional Nonfaculty. FTE increase from 80% to 100%.

Reynolds, Melanie J., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$47,276 for 12 months (\$3,939.67 per month) to an annualized rate of \$89,200 for 12 months (\$7,433.34 per month), February 1, 2015. Professional Nonfaculty. FTE change from 53% to 100%.

Williams, Kristie Lynne, title changed from Pharmacist Poison Information Specialist II, Oklahoma Poison Control Center, College of Pharmacy, to Senior Poison Information Specialist, Oklahoma Poison Control Center, College of Pharmacy, salary changed from an annualized rate of \$97,500 for 12 months (\$8,125.00 per month) to an annualized rate of \$99,500 for 12 months (\$8,291.67 per month), February 1, 2015. Administrative Staff. Title change with additional duties.

Winfrey, Jennifer Joyce, title changed from Administrative Manager, Pediatrics, College of Medicine, to Business Advisor, Heart Rhythm Institute, College of Medicine, salary changed from an annualized rate of \$48,960 for 12 months (\$4,080.00 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), March 1, 2015. Professional Nonfaculty.
Departmental transfer.

Wood, Kimberly J., title changed from Administrative Manager, Pediatrics, College of Medicine, to Senior Administrative Manager, Pediatrics, College of Medicine, March 1, 2015. Professional Nonfaculty. Promotion.

TERMINATION(S):

Burrough, Brian K., Risk Manager, Office of Enterprise Risk Management, January 31, 2015.
Resignation.

Jeffers, Ted Hayes, Neonatal Nurse Practitioner, Pediatrics, College of Medicine, April 1, 2015.
Resignation.

Norman Campus:

TRANSFER(S):

Reader, Andrew J., Export Compliance Officer, [Administrator III], transferring from Office of the Vice President for Research, Norman Campus, to Office of Export Controls, annualized rate of \$90,000 for 12 months (\$7,500 per month), March 1, 2015. Administrative Staff.

NEW APPOINTMENT(S):

Close, Jason M., Information Technology Analyst II, Information Technology – Security and Risk Management, annualized rate of \$87,500 for 12 months (\$7,291.66 per month), February 23, 2015. Managerial Staff.

*Cooks, Kerry, Assistant Football Coach, Athletics Department, review and consideration of appointment, compensation, and contract of employment and to take any necessary related action.

England, Gary, Consulting Meteorologist in Residence, [Administrator III], Executive Affairs, annualized rate of \$60,000 for 12 months (\$5,000 per month), .20 FTE, February 1, 2015. Administrative Staff.

* See motion on page 34614.

Long, Heidi J., Associate General Counsel, Office of Legal Counsel, annualized rate of \$147,500 for 12 months (\$12,291.67 per month), March 13, 2015. Administrative Officer.

Millican, Antoinette, Information Technology Analyst II, Information Technology – Security and Risk Management, annualized rate of \$74,000 for 12 months (\$6,166.66 per month), February 16, 2015. Managerial Staff.

Piersall, Cody Wade, Software Engineer [Technology Project Management Specialist III], Advanced Radar Research Center, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), February 23, 2015. Managerial Staff.

Reyes, Rebuten, Manager of Software Development [Information Technology Analyst III], Oklahoma Climate Survey, annualized rate of \$84,000 for 12 months (\$7,000 per month), February 16, 2015. Managerial Staff.

*Reynolds, Diron, Assistant Football Coach, Athletics Department, review and consideration of appointment, compensation, and contract of employment and to take any necessary related action.

Robinson, Kyle, Coach/Sports Professional II, annualized rate of \$64,400 for 12 months (\$5,366.66 per month), February 28, 2015. Managerial Staff.

Schmidt, Damon A., Senior Mechanical Engineer [Technology Project Management Specialist III], Advanced Radar Research Center, annualized rate of \$120,000 for 12 months (\$10,000 per month), February 27, 2015. Managerial Staff.

Shields, David Cory, Information Technology Architect I, Information Technology – Security and Risk Management, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), March 9, 2015. Managerial Staff.

*Simmons, Dennis, Assistant Football Coach, Athletics Department, review and consideration of appointment, compensation, and contract of employment and to take any necessary related action.

Tiller, David, Health Care Professional III, Health Services Counseling and Testing Center, annualized rate of \$130,000 for 12 months (\$10,833.33 per month), March 16, 2015.

Victory Burns, Wanda LeeAnn, Administrator II, National Scholars, annualized rate of \$70,331 for 12 months (\$5,860.92 per month), February 4, 2015. Administrative Staff.

CHANGES(S):

Adams, Jared B., Managerial Associate II, University Housing and Food Services Director's Office, salary changed from annualized rate of \$66,300 for 12 months (\$5,525 per month) to annualized rate of \$69,300 for 12 months (\$5,775 per month), May 1, 2015. Managerial Staff. Merit.

Alexander, Joshua D., Information Technology Analyst II, Data Center for Supercomputing, salary changed from annualized rate of \$52,091 for 12 months (\$4,340.98 per month) to annualized rate of \$60,000 for 12 months (5,000 per month), February 1, 2015. Managerial Staff. Additional research duties.

*See motion on page 34614.

Bergeron, Chadley D., Information Technology Analyst II, Information Technology Merrick, salary changed from annualized rate of \$66,300 for 12 months (\$5,525 per month) to annualized rate of \$76,300 for 12 months (\$6,358.33 per month), March 1, 2015. Managerial Staff. Equity.

Betts, Ruthie E., Financial Associate II, University Outreach, Business and Accounting Operations, salary changed from annualized rate of \$54,060 for 12 months (\$4,505 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), January 1, 2015. Managerial Staff. Promotion.

Biscoe, Belinda P., Associate Vice President, Public & Community Services, University Outreach, salary changed from annualized rate of \$145,863 for 12 months (\$12,155.31 per month) to annualized rate of \$147,293 for 12 months (\$12,274.48 per month), July 1, 2014. Administrative Officer. FY 2014 salary correction.

Blake, Kevin R., Technology Project Management Specialist III, University Housing and Food Services Director's Office, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$68,000 for 12 months (\$5,666.67 per month), May 1, 2015. Managerial Staff. End of probationary period.

Brockus, David P., Information Technology Analyst III, Information Technology Merrick, salary changed from annualized rate of \$92,325 for 12 months (\$7,693.75 per month) to annualized rate of \$98,000 for 12 months (\$8,166.66 per month), February 1, 2015. Managerial Staff. Additional research duties.

Cox, Logan M., Information Technology Analyst III, Library Systems, salary changed from annualized rate of \$68,500 for 12 months (\$5,708.33 per month) to annualized rate of \$74,250 for 12 months (\$6,187.50 per month), January 1, 2015. Managerial Staff. Retention Increase.

Fair, Rhonda S., Title changed from Scientist/Researcher I to Scientist/Researcher III, Archaeological Survey, salary remains at the annualized rate of \$63,608 for 12 months (\$5,300.69 per month), February 12, 2015. Professional Staff. Job Re-Classification.

Goodspeed, David, title changed from Administrator III, to Assistant Vice President for Digital Innovation, Information Technology, salary changed from annualized rate of \$112,270 for 12 months (\$9,355.83 per month) to annualized rate of \$129,000 for 12 months (\$10,750 per month). March 10, 2015. Administrative Officer. Promotion.

Koetter-Manson, Ian A., Information Technology Analyst II, Information Technology, salary changed from annualized rate of \$62,240 for 12 months (\$5,270 per month) to annualized rate of \$72,000 for 12 months (\$6,000 per month), March 1, 2015. Managerial Staff. Retention and equity.

Ledgerwood, Tina R., Title changed from Staff Accountant II to Financial Associate II, University Housing and Food Services, salary changed from annualized rate of \$46,036 for 12 months (\$3,836.33 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), April 1, 2015. Managerial Staff. Internal Promotion.

McGuire, Blake J., Title changed from Research Assistant to Technology Project Management Specialist III, Advanced Radar Research Center, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$79,000 for 12 months (\$6,583.33 per month), April 6, 2015. Managerial Staff. Temporary to Permanent.

Mishima, Tetsuya, Technology Project Management Specialist II, Physics and Astronomy, salary changed from annualized rate of \$52,911 for 12 months (\$4,409.25 per month) to annualized rate of \$61,011 for 12 months (\$5,084.29 per month), February 1, 2015. Managerial Staff. Increased responsibilities.

Sherman, Jason S., Information Technology Specialist II, Library Systems, salary changed from annualized rate of \$62,500 for 12 months (\$5,208.33 per month) to annualized rate of \$66,250 for 12 months (\$5,520.83 per month), January 1, 2015. Managerial Staff. Retention Increase.

Sundermeyer, Scott, Title changed from Scientist/Researcher I to Scientist/Researcher IV, Archaeological Survey, salary remains at annualized rate of \$69,968 for 12 months (\$5,830.74 per month), February 12, 2015. Professional Staff. Job Re-Classification.

Tucker, Rachel, Administrator II, Office of the Vice President for Research, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), January 1, 2015. Managerial Staff. Compression.

Wright, Bobby J., Titled changed from Coach/Sports Professional III to Managerial Associate I, Athletics Department, salary remains at the annualized rate of \$250,000 for 12 months (\$20,833.33 per month), January 5, 2015. Managerial Staff. Title change.

RESIGNATION(S)/TERMINATION(S):

Adeniji, Simon, Information Technology Specialist II, Information Technology, March 1, 2015. Resignation.

George, Brandon C., Information Technology Analyst III, Information Technology, March 31, 2015. Resignation.

Johnson, Nancy Elizabeth, Administrator II, Education Abroad, March 6, 2015. Resignation.

Jones, Charlotte A., Temporary Employee without Benefits, Education Instruction, July 31, 2014. End Temporary Employment.

LaBouve, Ryan M., Information Technology Analyst II, Web Communications, February 7, 2015. Resignation.

Mallow, Christopher R., Information Technology Analyst III, Information Technology Security, March 7, 2015. Resignation.

Montgomery, Jerry J., Coach/Sports Professional III, Athletic Department, February 12, 2015. Resignation.

Robey, Shawnae E., Associate General Counsel, Office of Legal Counsel, February 23, 2015. Resignation.

Schoenborn, Nicole L., Program Administrator II, Southwest Prevention Center, February 7, 2015. Resignation.

Taylor, Andrea L, Marketing/Production Specialist I, Visitor Center, March 1, 2015. Resignation.

Walker, Chad J., University Student Programs Specialist II, Athletics Department, February 10, 2015. Resignation.

RETIREMENT(S):

Curry, Nancy A., Health Care Professional III, Mental Health Services, Testing and Counseling, March 11, 2015.

Garms, Linda R., Financial Associate II, Architectural & Engineering, July 1, 2015.

Koos, Joan, Financial Associate II, University Housing and Food Services, July 1, 2015.

Sullivan, Ladonna J., Managerial Associate II, Carl Albert Center, March 1, 2015.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Weitzenhoffer moved approval of the recommendation with the amendments below that were presented to the Board of Regents and made available to the public. The following voted yes on the amended motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

Cooks, Kerry, Assistant Football Coach, Athletics Department, that the appointment be approved effective February 6, 2015 with material terms of the employment agreement to include:

1. An initial term through January 31, 2017.
2. Base Salary of \$265,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the amount of \$160,000 annually payable monthly.
4. Performance Bonuses including a bonus for winning the CFP National Championship equal to 10% of the total of the Base Salary amount and the additional and outside income amount.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Reynolds, Diron, Assistant Football Coach, Athletics Department, that the appointment be approved effective February 20, 2015 with material terms of the employment agreement to include:

1. An initial term through May 31, 2016.
2. Base Salary of \$220,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the amount of \$55,000 annually payable monthly.
4. Performance Bonuses including a bonus for winning the CFP National Championship equal to two and one-half months of the total of the Base Salary amount.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Simmons, Dennis, Assistant Football Coach, Athletics Department, that the appointment be approved effective February 5, 2015 with material terms of the employment agreement to include:

1. An initial term through May 31, 2016.
2. Base Salary of \$220,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the amount of \$55,000 annually payable monthly.
4. Performance Bonuses including a bonus for winning the CFP National Championship equal to two and one-half months of the total of the Base Salary amount.

March 10, 2015

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Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

There being no further business, the meeting adjourned at 5:06 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

INTERNAL AUDIT CHARTER

MISSION

The mission of University of Oklahoma Internal Audit is to assist management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of its responsibilities by providing them and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments with reference to:

- the adequacy and effectiveness of the internal control structure,
- the safeguarding of assets,
- compliance with applicable laws, regulations and university policies, and
- the achievement of management's objectives.

DEFINITION OF INTERNAL AUDITING

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board's fiduciary responsibilities.

The internal audit function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board to direct a broad, comprehensive program of internal auditing throughout the universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit will determine whether the universities' control, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Chief Audit Executive and the Internal Audit staff are authorized by the

Board and the President to have full, free, and unrestricted access to all the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the universities shall fail to co-operate fully with the Chief Audit Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Chief Audit Executive shall immediately and simultaneously report the same to the President and to the Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair independent and objective judgment.

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.
- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)

DRAFT

INTERNAL AUDITING CHARTER

PURPOSE

Internal auditing is an independent appraisal activity established within the University to examine and evaluate its activities. The objectives of internal auditing are to assist members of the organization in the effective discharge of their responsibilities by furnishing them with analysis, appraisals, recommendations, and pertinent comments concerning the activities reviewed. However, the internal audit review and appraisal of an area shall not in any way relieve management of its assigned responsibilities.

AUTHORITY

Oklahoma law provides that the Board of Regents shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board of Regents' fiduciary responsibilities. The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors.

The Internal Audit Director at the University is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The University Internal Audit Department will evaluate the adequacy of the internal control structure. In order to accomplish these objectives, the Internal Audit Director and the Internal Audit staff are authorized by the President and the Board of Regents to have full, free, and unrestricted access to all University functions, records, property, and personnel. In the event any officer, agent, or employee of the University shall fail to cooperate fully with the Internal Audit Director or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Audit Director shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee.

The position of Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Internal Audit staff will not install procedures, originate or approve entries, or otherwise engage in any activity that they will subsequently be expected to review or appraise.

The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.

RESPONSIBILITIES

The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.

The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to

assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.

The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.

The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.

University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).

The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.

The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.

The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented. The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.

The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.

The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.

The Internal Audit Director will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

3.5.2—INTERNAL AUDITING AUDIT CHARTER

PURPOSE

~~Internal auditing is an independent appraisal activity established within the~~
MISSION

~~The mission of University to examine and evaluate its activities. The objectives of internal auditing are to of Oklahoma Internal Audit is to assist members of the organization—management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of their responsibilities by furnishing providing them with and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments concerning with reference to:~~

- ~~• the activities reviewed. However, adequacy and effectiveness of the internal audit review and appraisal of control structure,~~
- ~~• the safeguarding of assets,~~
- ~~• compliance with applicable laws, regulations and university policies, and~~
- ~~• the achievement of management's objectives.~~

DEFINITION OF INTERNAL AUDITING

~~Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an area shall not in any way relieve management of organization's operations. It helps an organization accomplish its assigned responsibilities objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.~~

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the ~~Board of Regents' fiduciary responsibilities. The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors~~Board's fiduciary responsibilities.

The internal audit ~~Director at the~~function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit Department will evaluate the adequacy of determine whether the internal universities' control structure, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Internal Chief Audit Director Executive and the Internal Audit staff are authorized by the Board and the President and the Board of Regents to have full, free, and unrestricted access to all University the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the University universities shall fail to cooperate co-operate fully with the Internal Chief Audit Director Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Chief Audit Director Executive shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The position Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not install implement internal controls, develop procedures, originate install systems, prepare records, or approve entries, or otherwise engage in any other activity that they will subsequently be expected to review or appraise may impair independent and objective judgment.

~~The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.~~

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

~~The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.~~

~~The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.~~

~~The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.~~

~~The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.~~

~~University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).~~

~~The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws~~

~~and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.~~

~~The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.~~

~~The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented.~~

~~The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.~~

~~The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.~~

~~The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.~~

~~The Internal Audit Director~~The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

(RM, 2-12-86, pp. 18859-64; 3-8-90, p. 21624; 12-9-97, p. 25709; 12-10-98, p. 26195; 1-27-2004, p. 28924)Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.

- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended December 31, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of December 31, 2014 and Statements of Changes in Net Position for the six months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$102.8 million exceeded related liabilities of \$65.4 million by \$37.4 million.
- Education & General assets of \$9.4 million exceeded related liabilities of \$1.9 million by \$7.5 million.
- Sponsored Program assets of \$1.6 million exceeded related liabilities of \$0.1 million by \$1.5 million.
- Auxiliary Enterprise assets of \$7.7 million exceeded related liabilities of \$0.6 million by \$7.1 million.
- Other fund assets of \$84.1 million exceeded related liabilities of \$62.8 million by \$21.3 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$30.3 million exceeded expenses of \$28.9 million by \$1.4 million.
- Education & General revenues of \$17.4 million exceeded related expenses of \$16.0 million by \$1.4 million.
- Sponsored Program revenues of \$6.8 million were equal to related expenses of \$6.8 million.
- Auxiliary Enterprise revenues of \$4.6 million were less than related expenses of \$5.5 million by \$0.9 million.
- Other fund revenues of \$1.5 million exceeded related expenses of \$0.5 million, resulting in a net increase of \$1.0 million. This increase is due primarily to an increase in on-behalf payments from the State to amortize bond debt.

**ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
DECEMBER 31, 2014
UNAUDITED**

ASSETS

CURRENT & NONCURRENT ASSETS

Cash and cash equivalents
Accounts receivable - net
Due From (to) Other Funds
Prepaid Expenses & Other Assets
Net Pension Assets
Total Current & Non-current Assets

**CAPITAL ASSETS, NET
TOTAL ASSETS**

LIABILITIES & NET ASSETS

CURRENT LIABILITIES

Accounts payable
OPEB Obligation
Current Portion of L-T Debt
Accrued compensated absences
Deferred revenue
Deposits held in custody for others
Total Current Liabilities

NONCURRENT LIABILITIES

OPEB Obligation
Other Non Current Liabilities
Bonds & Master Lease Obligations
Total noncurrent liabilities
TOTAL LIABILITIES

NET POSITION

Unrestricted
Restricted
Capital assets, Net of Related Debt
Total Net Position

TOTAL NET POSITION

	Education & General		Sponsored Programs	
	12/31/2014	12/31/2013	12/31/2014	12/31/2013
	8,306,170	8,547,219	1,596,760	1,784,255
	400,336	425,470	204,751	133,033
	305,466	396,107	(219,780)	(208,990)
	-	-	-	-
	425,213	483,071	-	-
	9,437,185	9,851,867	1,581,731	1,708,298
	-	-	-	-
	9,437,185	9,851,867	1,581,731	1,708,298
	365,301	683,401	16,684	54,348
	100,725	176,409	-	13,702
	-	-	-	-
	431,463	383,361	47,352	35,675
	116,194	107,703	-	-
	-	-	-	-
	1,013,684	1,350,874	64,036	103,725
	599,290	381,561	-	31,705
	325,787	322,181	17,857	25,502
	-	-	-	-
	925,077	703,742	17,857	57,207
	1,938,761	2,054,616	81,893	160,932
	7,498,424	7,797,253	-	-
	-	-	1,499,838	1,547,366
	-	-	-	-
	7,498,424	7,797,253	1,499,838	1,547,366
	9,437,185	9,851,868	1,581,731	1,708,298

**ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
DECEMBER 31, 2014
UNAUDITED**

ASSETS

CURRENT & NONCURRENT ASSETS

Cash and cash equivalents	8,321,591	770,775
Accounts receivable - net	286,212	-
Due From (to) Other Funds	(187,117)	-
Prepaid Expenses & Other Assets	-	1,275,233
Net Pension Assets	-	-
Total Current & Non-current Assets	8,420,686	2,046,008

CAPITAL ASSETS, NET

TOTAL ASSETS

LIABILITIES & NET ASSETS

CURRENT LIABILITIES

Accounts payable	245,905	480,014
OPEB Obligation	10,660	-
Current Portion of L-T Debt	-	2,105,404
Accrued compensated absences	34,356	-
Deferred revenue	199,907	-
Deposits held in custody for others	194,227	-
Total Current Liabilities	685,055	2,585,418

NONCURRENT LIABILITIES

OPEB Obligation	28,368	-
Other Non Current Liabilities	43,922	-
Bonds & Master Lease Obligations	-	52,030,452
Total noncurrent liabilities	72,290	52,030,452

TOTAL LIABILITIES

NET POSITION

Unrestricted	7,663,343	-
Restricted	-	290,760
Capital assets, Net of Related Debt	-	21,343,756
Total Net Position	7,663,343	21,634,516

TOTAL NET POSITION

Auxiliary Enterprises		Other Funds	
12/31/2014	12/31/2013	12/31/2014	12/31/2013
7,325,554	8,321,591	871,139	770,775
431,597	286,212	-	-
(85,686)	(187,117)	-	-
-	-	8,518,894	1,275,233
-	-	-	-
7,671,465	8,420,686	9,390,033	2,046,008
-	-	74,758,823	74,204,378
7,671,465	8,420,686	84,148,856	76,250,386
132,807	245,905	206,499	480,014
-	10,660	-	-
-	-	3,786,177	2,105,404
35,195	34,356	-	-
125,000	199,907	-	-
206,673	194,227	-	-
499,675	685,055	3,992,676	2,585,418
-	28,368	-	-
40,116	43,922	-	-
40,116	72,290	58,849,697	52,030,452
539,791	757,345	58,849,697	52,030,452
-	-	62,842,374	54,615,870
7,131,674	7,663,343	-	-
-	-	887,723	290,760
-	-	20,418,759	21,343,756
7,131,674	7,663,343	21,306,482	21,634,516
7,671,465	8,420,688	84,148,856	76,250,386

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
DECEMBER 31, 2014
UNAUDITED

ASSETS
CURRENT & NONCURRENT ASSETS

Cash and cash equivalents
Accounts receivable - net
Due From (to) Other Funds
Prepaid Expenses & Other Assets
Net Pension Assets
Total Current & Non-current Assets

CAPITAL ASSETS, NET
TOTAL ASSETS

LIABILITIES & NET ASSETS
CURRENT LIABILITIES

Accounts payable
OPEB Obligation
Current Portion of L-T Debt
Accrued compensated absences
Deferred revenue
Deposits held in custody for others
Total Current Liabilities

NONCURRENT LIABILITIES

OPEB Obligation
Other Non Current Liabilities
Bonds & Master Lease Obligations
Total noncurrent liabilities
TOTAL LIABILITIES

NET POSITION

Unrestricted
Restricted
Capital assets, Net of Related Debt
Total Net Position

TOTAL NET POSITION

	Total	
	12/31/2014	12/31/2013
ASSETS		
CURRENT & NONCURRENT ASSETS		
Cash and cash equivalents	18,099,623	19,423,840
Accounts receivable - net	1,036,684	844,715
Due From (to) Other Funds	0	-
Prepaid Expenses & Other Assets	8,518,894	1,275,233
Net Pension Assets	425,213	483,071
Total Current & Non-current Assets	28,080,414	22,026,859
CAPITAL ASSETS, NET	74,758,823	74,204,378
TOTAL ASSETS	102,839,236	96,231,237
LIABILITIES & NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	721,292	1,463,668
OPEB Obligation	100,725	200,771
Current Portion of L-T Debt	3,786,177	2,105,404
Accrued compensated absences	514,010	453,392
Deferred revenue	241,194	307,610
Deposits held in custody for others	206,673	194,227
Total Current Liabilities	5,570,071	4,725,072
NONCURRENT LIABILITIES		
OPEB Obligation	599,290	441,634
Other Non Current Liabilities	383,759	391,605
Bonds & Master Lease Obligations	58,849,697	52,030,452
Total noncurrent liabilities	59,832,747	52,863,691
TOTAL LIABILITIES	65,402,818	57,588,763
NET POSITION		
Unrestricted	14,630,098	15,460,596
Restricted	2,387,561	1,838,126
Capital assets, Net of Related Debt	20,418,759	21,343,756
Total Net Position	37,436,418	38,642,478
TOTAL NET POSITION	102,839,236	96,231,240

**ROGERS STATE UNIVERSITY
STATEMENT OF CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2014
UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	12/31/2014	% of Budget	12/31/2014	% of Budget	12/31/2014	% of Budget
REVENUES						
Student Tuition and fees, net	8,446,615	51.9%	-	0.0%	1,984,259	54.8%
Grants & Contracts	56,630	30.3%	5,952,193	270.6%	-	100%
Sales & Services	-	0.0%	-	0.0%	2,302,486	21.5%
State Appropriations	8,196,266	57.1%	-	0.0%	-	0.0%
Private Gifts	80,000	100.0%	796,734	12.7%	66,470	100.0%
On Behalf Payments	562,962	0.0%	2,024	0.0%	39,550	0.0%
Endowment and Investment Income	-	0.0%	8,193	54.6%	58,393	32.4%
Other Sources	41,143	1.2%	-	0.0%	195,615	1.8%
TOTAL REVENUES	17,383,616	50.5%	6,759,144	36.5%	4,646,772	16.6%
EXPENSES						
Compensation	10,549,161	47.0%	715,740	30.9%	723,422	26.8%
Depreciation	-	0.0%	-	0.0%	-	0.0%
Scholarships	2,152,915	46.5%	5,249,960	34.6%	215,469	2.2%
Utilities	590,116	57.5%	-	0.0%	245,526	44.6%
Debt Service - Interest & Fees	-	0.0%	-	0.0%	1,831	100.0%
Professional & Technical Fees	423,855	27.2%	33,708	33.7%	170,390	68.2%
Maintenance & Repair	549,499	42.3%	18,183	72.7%	362,761	453.5%
Supplies and Materials	1,145,451	59.2%	142,499	22.2%	1,705,855	12.2%
Travel	97,040	25.5%	43,144	20.0%	137,399	34.3%
Library Books and Periodicals	208,796	62.3%	-	0.0%	-	0.0%
Communications	139,087	41.8%	6,083	30.4%	52,965	100.0%
Other Uses	1,293	100.0%	41,336	0.0%	6,614	0.0%
Transfers for Debt Service	176,492	37.1%	-	0.0%	1,822,788	0.0%
Transfers for Capitalized Assets	6,700	0.0%	538,943	0.0%	70,780	0.0%
TOTAL EXPENSES	16,040,404	46.6%	6,789,597	36.7%	5,515,800	19.7%
CHANGE IN NET POSITION	1,343,212		(30,453)		(869,027)	
	997,309		6,661,399		4,664,911	
			692,186		(150,085)	

ROGERS STATE UNIVERSITY
STATEMENT OF CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2014
UNAUDITED

	Other Funds		Total		% of Total	
	12/31/2014	% of Budget	12/31/2014	% of Total		
REVENUES						
Student Tuition and fees, net	-	0.0%	10,430,874	34.4%	10,320,291	33.6%
Grants & Contracts	-	0.0%	6,008,822	19.8%	6,364,864	20.7%
Sales & Services	-	0.0%	2,302,486	7.6%	2,379,011	7.7%
State Appropriations	436,941	100.0%	8,633,207	28.5%	8,615,766	28.0%
Private Gifts	-	0.0%	943,204	3.1%	1,048,460	3.4%
On Behalf Payments	1,078,378	0.0%	1,682,914	5.6%	1,690,850	5.5%
Endowment and Investment Income	9	4.6%	66,595	0.2%	70,983	0.2%
Other Sources	6,800	1.5%	243,558	0.8%	240,019	0.8%
TOTAL REVENUES	1,522,128	169.1%	30,311,660	100.0%	30,730,244	100.0%
EXPENSES						
Compensation	-	0.0%	11,988,322	41.5%	12,143,795	39.5%
Depreciation	1,607,912	0.0%	1,607,912	5.6%	1,607,500	5.2%
Scholarships	-	0.0%	7,618,344	26.4%	7,907,057	25.7%
Utilities	-	0.0%	835,642	2.9%	681,926	2.2%
Debt Service - Interest & Fees	1,353,850	0.0%	1,355,681	4.7%	1,265,862	4.1%
Professional & Technical Fees	-	0.0%	627,953	2.2%	921,945	3.0%
Maintenance & Repair	485	0.0%	930,927	3.2%	381,123	1.2%
Supplies and Materials	112,187	12.5%	3,105,992	10.8%	2,947,207	9.6%
Travel	-	0.0%	277,583	1.0%	280,799	0.9%
Library Books and Periodicals	-	0.0%	208,796	0.7%	197,821	0.6%
Communications	-	0.0%	198,136	0.7%	204,010	0.7%
Other Uses	72,841	0.0%	122,084	0.4%	54,701	0.2%
Transfers for Debt Service	(1,999,280)	0.0%	-	0.0%	-	0.0%
Transfers for Capitalized Assets	(616,423)	0.0%	-	0.0%	-	0.0%
TOTAL EXPENSES	531,572	59.1%	28,877,372	100.0%	28,593,746	93.0%
CHANGE IN NET POSITION	990,556		1,434,288		2,136,498	

Cameron University STUDENT ALCOHOL POLICY

The student alcohol policy is applicable to every student enrolled at the University, whether part-time or full-time and whether in residence, by extension, or otherwise and may at times apply to persons off-campus when using University facilities or participating in University programs.

- (1) At no time will alcohol be served in residential facilities or at student functions on campus. Possession of alcohol and controlled substances by students is strictly prohibited on university property.
- (2) Strong disciplinary measures will be taken against students in possession of or who have consumed alcohol or a controlled substance on campus. Persons who are determined to be under the influence of alcohol or a controlled substance will be referred to the Director of Student Development for disciplinary action and/or may be subject to immediate arrest.
- (3) To curtail alcohol abuse on and off campus, the University has adopted a minimum “Three Strikes” policy. The Three Strike policy may be subject to change due to the level of severity of the alcohol incidence.
- (4) Off-campus events where alcohol is served, which are sponsored by university recognized student organizations, shall abide by the Off Campus Event Procedures.
- (5) Alcohol education programs have been expanded, and all entering undergraduate students will be encouraged to complete these programs.
- (6) Violations of the student alcohol policies may be reported to the Office of Student Development at (580) 581-2209.
- (7) The University has established the Student Wellness Center to provide counseling for students or to provide referrals for off campus support.
- (8) All fines collected as a result of this policy will support the university’s alcohol and drug education programs.

THREE STRIKES POLICY – DEFINITION OF A STRIKE

A “strike” is the University’s official recognition of a student’s or organization’s violation of the University’s Student Alcohol Policy. Nothing herein shall waive a student’s right to due process. A strike is a final University disciplinary action that finds the student guilty of an alcohol-related violation. A student or organization may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware;¹ or
2. A University finding or allegation that a student or organization may have committed an alcohol related violation prohibited by the Code of Student Conduct. Such violations include, but are not limited to, the conduct prohibited by Section 2.02 of the Code, the Student Alcohol Policy, incident reports and citations. Upon notification of the foregoing,

¹ Alcohol violations and misconduct shall include, but shall not be limited to, minor in possession; public intoxication; manufacture, use or possession of false identification; driving under the influence, driving while intoxicated, actual physical control and involvement in a crime while under the influence.

or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Code of Student Conduct, and the student shall be entitled to an appropriate hearing or investigative meeting as defined in the Code. Whether by decision of an appropriate disciplinary body or administrative official, any final University disciplinary action resulting in a finding of guilt for an alcohol-related violation shall be considered a strike.

Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from the Cameron University Office of Public Safety;
2. An incident report generated in Student Housing;
3. Reports from other law enforcement or security agencies that are received by the University;
4. Notification by a University official that an alcohol violation occurred; or
5. Any other information deemed reliable by the University that comes to the attention of a University official.

Once notified of alleged prohibited conduct, the University may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

The University strongly supports and encourages any student to seek transportation assistance in the event he/she cannot safely operate a motor vehicle. Further, the University strongly supports and encourages students seeking medical and/or mental health care in the event of alcohol-related illness or other concerning behavior related to alcohol use.

THREE STRIKES POLICY - SANCTIONS

INDIVIDUAL SANCTIONS

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record. Based on the severity, the university reserves the right to modify the strikes. If a student is suspended after the 3rd strike and is readmitted to Cameron University, the student is readmitted with 2 strikes.

1st Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail.
- \$25.00 fine or 10 hours of community service
- Satisfactorily complete a defined alcohol education program
- Student housing probation
- Disciplinary Warning

2nd Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail with a follow-up telephone call.
- \$75.00 fine or 20 hours of community service
- Satisfactorily complete an approved alcohol counseling brief intervention and referral in the Student Wellness Center.
- Student housing probation or suspension
- Disciplinary probation.

3rd Strike may include the following:

- Parent/Guardian and/or 3rd party notification via return receipt certified mail with a follow-up telephone call.
- Automatic suspension.

APPEALS

Students may appeal a strike in accordance with the process outlined in the Code of Student Conduct.

ORGANIZATIONAL SANCTIONS

Organizational sanctions will be administered based on the illegal or prohibited use of alcohol at an organizational event or in a campus facility. Before imposing an organizational sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

1. the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. the alcohol violation occurred on property owned, leased, rented or occupied by the organization, and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
3. regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program or ceremony; or
4. the alcohol violation occurred at any gathering utilizing the organization's name or logo, or that was advertised by the organization; or
5. the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities, but is designed to circumvent these rules.

The Director of Campus Life or his/her designee has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the group remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the University grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below. All parties involved shall be held accountable.

Based on the severity, the university reserves the right to modify the strikes.

1st Strike may include the following:

- At the discretion of the University and after considering all relevant information, the University will impose a minimum fine of \$100.
- 100% of the organization's active membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 hours per active member at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- Formal written warning: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time.

2nd Strike may include the following:

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$200.
- 100% of the organization's active membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 20 hours per active member based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Disciplinary Probation: Exclusion from participation in privileged or extracurricular University activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the organization in the University community, except those that would affect organization's academic pursuits.

3rd Strike may include the following:

- Organizational Suspension: The organization will be suspended for a minimum of one year. University approval, granted by the Office of Campus Life, is required before the organization will be reinstated.

APPEALS

Student organizations may appeal a strike to the Dean of Students.

INTERNAL AUDIT CHARTER

MISSION

The mission of University of Oklahoma Internal Audit is to assist management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of its responsibilities by providing them and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments with reference to:

- the adequacy and effectiveness of the internal control structure,
- the safeguarding of assets,
- compliance with applicable laws, regulations and university policies, and
- the achievement of management's objectives.

DEFINITION OF INTERNAL AUDITING

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board's fiduciary responsibilities.

The internal audit function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board to direct a broad, comprehensive program of internal auditing throughout the universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit will determine whether the universities' control, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Chief Audit Executive and the Internal Audit staff are authorized by the

Board and the President to have full, free, and unrestricted access to all the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the universities shall fail to co-operate fully with the Chief Audit Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Chief Audit Executive shall immediately and simultaneously report the same to the President and to the Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair independent and objective judgment.

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.
- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)

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INTERNAL AUDITING CHARTER

PURPOSE

Internal auditing is an independent appraisal activity established within the University to examine and evaluate its activities. The objectives of internal auditing are to assist members of the organization in the effective discharge of their responsibilities by furnishing them with analysis, appraisals, recommendations, and pertinent comments concerning the activities reviewed. However, the internal audit review and appraisal of an area shall not in any way relieve management of its assigned responsibilities.

AUTHORITY

Oklahoma law provides that the Board of Regents shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board of Regents' fiduciary responsibilities. The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors.

The Internal Audit Director at the University is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The University Internal Audit Department will evaluate the adequacy of the internal control structure. In order to accomplish these objectives, the Internal Audit Director and the Internal Audit staff are authorized by the President and the Board of Regents to have full, free, and unrestricted access to all University functions, records, property, and personnel. In the event any officer, agent, or employee of the University shall fail to cooperate fully with the Internal Audit Director or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Audit Director shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee.

The position of Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Internal Audit staff will not install procedures, originate or approve entries, or otherwise engage in any activity that they will subsequently be expected to review or appraise.

The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.

RESPONSIBILITIES

The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.

The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to

assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.

The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.

The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.

University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).

The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.

The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.

The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented. The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.

The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.

The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.

The Internal Audit Director will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

3.5.2—INTERNAL AUDITING AUDIT CHARTER

PURPOSE

~~Internal auditing is an independent appraisal activity established within the~~
MISSION

~~The mission of University to examine and evaluate its activities. The objectives of internal auditing are to of Oklahoma Internal Audit is to assist members of the organization—management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of their responsibilities by furnishing providing them with and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments concerning with reference to:~~

- ~~• the activities reviewed. However, adequacy and effectiveness of the internal audit review and appraisal of control structure,~~
- ~~• the safeguarding of assets,~~
- ~~• compliance with applicable laws, regulations and university policies, and~~
- ~~• the achievement of management's objectives.~~

DEFINITION OF INTERNAL AUDITING

~~Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an area shall not in any way relieve management of organization's operations. It helps an organization accomplish its assigned responsibilities objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.~~

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board of Regents' fiduciary responsibilities. ~~The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors~~Board's fiduciary responsibilities.

The internal audit ~~Director at the~~function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit Department will evaluate the adequacy of determine whether the internal universities' control structure, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Internal Chief Audit Director Executive and the Internal Audit staff are authorized by the Board and the President and the Board of Regents to have full, free, and unrestricted access to all University the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the University universities shall fail to cooperate co-operate fully with the Internal Chief Audit Director Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Chief Audit Director Executive shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The position Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not install implement internal controls, develop procedures, originate install systems, prepare records, or approve entries, or otherwise engage in any other activity that they will subsequently be expected to review or appraise may impair independent and objective judgment.

~~The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.~~

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

~~The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.~~

~~The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.~~

~~The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.~~

~~The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.~~

~~University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).~~

~~The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws~~

~~and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.~~

~~The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.~~

~~The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented.~~

~~The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.~~

~~The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.~~

~~The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.~~

~~The Internal Audit Director~~The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

(RM, 2-12-86, pp. 18859-64; 3-8-90, p. 21624; 12-9-97, p. 25709; 12-10-98, p. 26195; 1-27-2004, p. 28924)Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.

- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)

COURSE ADDITIONS

<u>Prefix /Number</u>	<u>Title</u>
RESP	2100 Respiratory Care Recitation I
RESP	2111 Ethics and Health Care for Respiratory Care Practitioners
RESP	2124 Respiratory Procedures I
RESP	2133 Cardiopulmonary Anatomy and Physiology
RESP	2143 Respiratory Pharmacology
RESP	2153 Respiratory Pathology
RESP	2161 Pulmonary Function Testing
RESP	2200 Respiratory Care Recitation II
RESP	2213 Respiratory Procedures II
RESP	2224 Clinical Practice I
RESP	2233 Critical Care
RESP	2242 Pediatric Respiratory Care
RESP	2253 Mechanical Ventilation

COURSE ADDITIONS

RESP	2313 Clinical Practice II
RESP	2324 Clinical Practice III

COURSE MODIFICATIONS

	2153 Mechanics of Materials	Change in prerequisites
ENGR	2213 Thermodynamics	Change in prerequisites
ENGR	2223 Fluid Mechanics	Change in prerequisites
ENGR	2314 Introduction to Digital Design	Change in description, mode of instruction, and contact hours
ENGR	2533 Dynamics	Change in prerequisites
ENGR	2723 Electrical Circuits	Change in prerequisites
SOCI	2013 Social Statistics	Change in prerequisites

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended December 31, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of December 31, 2014 and Statements of Changes in Net Position for the three months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$99.0 million exceeded related liabilities and deferred inflows of resources of \$42.5 million by \$56.5 million.
- Education & General assets of \$19.5 million exceeded related liabilities of \$12.0 million by \$7.5 million.
- Sponsored Program assets of \$659 thousand exceeded related liabilities of \$21 thousand by \$638 thousand.
- Auxiliary Enterprise assets of \$5.2 million exceeded related liabilities of \$2.8 million by \$2.4 million.
- Other Fund assets and deferred outflows of resources of \$73.6 million exceeded related liabilities and deferred inflows of resources of \$27.7 million by \$45.9 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$43.0 million exceeded expenses of \$42.8 million by \$.2 million.
- Education & General revenues of \$25.7 million exceeded expenses of \$22.9 million, resulting in a net increase of \$2.8 million.
- Sponsored Program revenues of \$690 thousand exceeded expenses of \$640 thousand by \$50 thousand.
- Auxiliary Enterprise revenues of \$4.2 million trailed expenses of \$4.6 million by \$.4 million.
- Other Fund revenues of \$12.4 million trailed expenses of \$14.7 million, resulting in a net decrease of \$2.3 million. This decrease is due primarily to unfunded depreciation of \$2.3 million.

**CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
DECEMBER 31, 2014
UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	12/31/2014	12/31/2013	12/31/2014	12/31/2013	12/31/2014	12/31/2013
ASSETS						
CURRENT & NONCURRENT ASSETS						
Cash and cash equivalents	\$ 10,012,320	\$ 9,994,390	\$ 600,873	\$ 530,317	\$ 3,502,434	\$ 3,020,448
Investments	-	-	-	-	-	-
Accounts receivable, net	7,898,330	7,025,463	58,181	105,048	1,725,089	1,555,965
Prepaid expenses and other assets	1,570,974	1,720,811	-	-	-	-
Capital assets, net	-	-	-	-	-	-
TOTAL ASSETS	\$ 19,481,624	\$ 18,740,664	\$ 659,054	\$ 635,365	\$ 5,227,523	\$ 4,576,413
DEFERRED OUTFLOWS OF RESOURCES						
Deferred charge on OCIA lease restructure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LIABILITIES						
CURRENT LIABILITIES						
Accounts payable	\$ 59,163	\$ 73,279	\$ 887	\$ 3,263	\$ 22,009	\$ 28,873
OPEB obligation	137,286	136,288	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	463,215	492,989	17,875	26,511	28,911	33,058
Unearned revenue	10,021,033	9,329,013	-	65,791	2,686,589	2,669,811
Deposits held in custody for others	-	-	-	-	94,761	104,166
Total current liabilities	10,680,697	10,031,569	18,762	95,565	2,832,270	2,835,908
NONCURRENT LIABILITIES						
OPEB obligation	965,730	870,914	-	-	-	-
Other noncurrent liabilities	331,138	303,669	2,110	5,204	19,490	19,055
Bonds & master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	1,296,868	1,174,583	2,110	5,204	19,490	19,055
TOTAL LIABILITIES	\$ 11,977,565	\$ 11,206,152	\$ 20,872	\$ 100,769	\$ 2,851,760	\$ 2,854,963
DEFERRED INFLOWS OF RESOURCES						
Deferred gain on OCIA lease restructure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET POSITION						
Unrestricted	7,504,059	7,534,512	-	-	2,375,763	1,721,450
Restricted	-	-	638,182	534,596	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
TOTAL NET POSITION	\$ 7,504,059	\$ 7,534,512	\$ 638,182	\$ 534,596	\$ 2,375,763	\$ 1,721,450

**CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
DECEMBER 31, 2014
UNAUDITED**

	Other Funds		Total
	12/31/2014	12/31/2013	
ASSETS			
CURRENT & NONCURRENT ASSETS			
Cash and cash equivalents	\$ 1,132,596	\$ (3,314,407)	\$ 10,230,748
Investments	832,251	830,528	830,528
Accounts receivable, net	844,713	5,038,403	13,724,879
Prepaid expenses and other assets	116,043	123,335	1,844,146
Capital assets, net	70,359,543	73,312,990	73,312,990
TOTAL ASSETS	\$ 73,285,146	\$ 75,990,849	\$ 99,943,291
DEFERRED OUTFLOWS OF RESOURCES			
Deferred charge on OCIA lease restructure	\$ 335,820	\$ 503,729	\$ 503,729
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable	\$ -	\$ 3,961	\$ 109,376
OPEB obligation	-	-	136,288
Current portion of long-term debt	1,770,762	1,724,377	1,724,377
Accrued expenses	-	-	552,558
Unearned revenue	-	-	12,064,615
Deposits held in custody for others	142,646	154,477	258,643
Total current liabilities	1,913,408	1,882,815	14,845,857
NONCURRENT LIABILITIES			
OPEB obligation	-	-	870,914
Other noncurrent liabilities	-	-	327,928
Bonds & master lease obligations	25,415,838	27,578,271	27,578,271
Total noncurrent liabilities	25,415,838	27,578,271	28,777,113
TOTAL LIABILITIES	\$ 27,329,246	\$ 29,461,086	\$ 43,622,970
DEFERRED INFLOWS OF RESOURCES			
Deferred gain on OCIA lease restructure	\$ 338,327	\$ -	\$ -
NET POSITION			
Unrestricted	-	-	9,879,822
Restricted	(142,968)	(111,041)	495,214
Endowment	66,000	66,000	66,000
Capital assets, net of related debt	46,030,361	47,078,533	46,030,361
TOTAL NET POSITION	\$ 45,953,393	\$ 47,033,492	\$ 56,471,397

**CAMERON UNIVERSITY
STATEMENTS OF CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2014
UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	12/31/2014	% of Budget	12/31/2014	% of Budget	12/31/2014	12/31/2013
REVENUES						
Student tuition and fees, net	\$ 13,162,168	47.9%	\$ -	0.0%	\$ 1,813,792	\$ 1,884,169
Grants and contracts	148,098	54.2%	690,536	20.5%	-	-
Sales and services	250,264	59.5%	-	0.0%	2,156,074	2,112,207
State appropriations	11,891,886	54.6%	-	0.0%	-	-
Private gifts	250,000	98.0%	-	0.0%	61,279	33,920
Endowment & investment income	-	0.0%	-	0.0%	19,787	14,142
Other sources	3,363	84.1%	-	0.0%	137,259	240,735
TOTAL REVENUES	25,705,779	50.9%	690,536	18.1%	4,188,191	4,285,173
EXPENSES						
Compensation	15,723,740	43.7%	458,713	35.5%	829,338	936,258
Scholarships & fellowships	2,276,125	42.5%	56,112	29.3%	959,820	930,177
Utilities	481,627	40.7%	-	0.0%	238,414	238,719
Debt service - interest & fees	251,666	58.3%	-	0.0%	534,587	539,054
Professional & technical fees	445,756	78.5%	50	0.0%	77,889	60,254
Maintenance & repair	1,386,011	60.3%	4,047	5.4%	261,496	390,278
Supplies & materials	1,647,142	47.2%	101,599	6.7%	1,460,993	1,703,008
Travel	288,397	43.4%	17,541	22.8%	120,235	165,144
Library books & periodicals	314,445	62.1%	-	0.0%	-	26,318
Communications	76,953	45.3%	2,152	37.1%	66,745	38,597
Other uses	5,401	0.0%	-	0.0%	5,557	6,426
TOTAL CASH EXPENSES	22,897,263	45.2%	640,214	19.0%	4,555,074	5,034,233
NET POSITION BEFORE DEPRECIATION	2,808,516		50,322		(366,883)	(749,060)
Less: Depreciation	-	0.0%	-	0.0%	-	-
CHANGE IN NET POSITION	\$ 2,808,516		\$ 50,322		\$ (366,883)	\$ (749,060)

**CAMERON UNIVERSITY
STATEMENTS OF CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2014
UNAUDITED**

	Other Funds		12/31/2013	Total		% of Total
	12/31/2014	% of Budget		12/31/2014	% of Total	
REVENUES						
Student tuition and fees, net	\$ -	0.0%	\$ -	\$ 14,975,960	34.8%	33.8%
Grants and contracts	11,532,678	78.5%	12,158,809	12,371,312	28.8%	30.2%
Sales and services	-	0.0%	-	2,406,338	5.6%	5.5%
State appropriations	535,884	44.7%	595,976	12,427,770	28.9%	29.1%
Private gifts	323,083	64.6%	316,378	634,362	1.5%	0.8%
Endowment & investment income	713	17.8%	888	20,500	0.0%	0.0%
Other sources	-	0.0%	-	140,622	0.3%	0.6%
TOTAL REVENUES	12,392,358	75.6%	13,072,051	42,976,864	100.0%	100.0%
EXPENSES						
Compensation	-	0.0%	-	17,011,791	39.8%	37.7%
Scholarships & fellowships	11,998,796	81.6%	12,560,323	15,290,853	35.7%	35.3%
Utilities	-	0.0%	-	720,041	1.7%	1.6%
Debt service - interest & fees	-	0.0%	-	786,253	1.8%	1.8%
Professional & technical fees	-	0.0%	-	523,695	1.2%	1.3%
Maintenance & repair	30,769	8.8%	315,977	1,682,323	3.9%	5.5%
Supplies & materials	377,851	58.1%	972,012	3,587,585	8.4%	10.1%
Travel	-	0.0%	-	426,173	1.0%	1.0%
Library books & periodicals	-	0.0%	-	314,445	0.7%	0.6%
Communications	-	0.0%	-	145,850	0.3%	0.3%
Other uses	5,650	1.4%	6,599	16,608	0.0%	0.1%
TOTAL EXPENSES	12,413,066	59.9%	13,854,911	40,505,617	94.7%	95.2%
NET POSITION BEFORE DEPRECIATION	(20,708)		(782,860)	2,471,247		
Less: Depreciation	2,274,188	50.0%	2,143,836	2,274,188	5.3%	4.8%
CHANGE IN NET POSITION	\$ (2,294,896)		\$ (2,926,696)	\$ 197,059		

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended December 31, 2014

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of December 31, 2014 and *Statements of Changes in Net Position* for the six months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.38 billion exceed related liabilities and deferred inflows of \$370.1 million by \$1.01 billion.
- Education & General assets of \$105.7 million exceeded related liabilities of \$6.2 million by \$99.5 million.
- Sponsored Program assets of \$7.6 million partially offset related liabilities of \$12.5 million.
- Clinical Operations assets of \$300.3 million exceeded liabilities of \$41.6 million by \$258.7 million.
- Auxiliary Enterprise assets of \$113.8 million exceeded liabilities of \$70.1 million by \$43.7 million.
- Regents' Fund assets were \$33 million. There were no related liabilities.
- Other Funds assets and deferred outflows of \$819.3 million exceeded related liabilities and deferred inflows of \$239.6 million by \$579.7 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bond and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$521.2 million exceeded expenses of \$502.1 million by \$19.1 million.
- Education & General revenues of \$102.2 million exceeded expenses of \$89.8 million by \$12.4 million.
- Sponsored Program revenues of \$51.7 million exceeded expenses of \$49.1 million.
- Clinical Operations revenues of \$266.2 million exceeded expenses of \$266.1 million by \$145 thousand.
- Auxiliary Enterprise revenues of \$19.2 million exceeded expenses of \$11 million, which resulted in a net increase of \$8.2 million.
- Regents' Fund revenues of \$692 thousand trailed expenses of \$989 thousand, resulting in a net decrease of \$297 thousand.
- Other Funds revenues of \$81.2 million trailed expenses of \$85.1 million, resulting in a decrease of \$3.9 million to net position.

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET ASSETS
AS OF DECEMBER 31, 2014 AND 2013
UNAUDITED**

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	12/31/14	12/31/13	12/31/14	12/31/13	12/31/14	12/31/13	12/31/14	12/31/13
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 74,416,332	\$ 98,113,902	\$ (5,671,630)	\$ (9,551,032)	\$ 191,087,766	\$ 169,527,382	\$ 35,482,517	\$ 33,964,314
Endowment Investments (Funds held by OU Foundation)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	6,953,513	6,884,619	13,322,890	14,966,447	109,168,489	91,467,076	2,916,656	4,368,610
Due From (To) Other Funds	24,230,657	9,034,738	-	-	-	-	(24,258,475)	(23,595,220)
Investments	-	-	-	-	-	-	-	-
Prepaid Expenses	148,893	-	-	-	-	-	220,871	224,753
Inventory	-	-	-	-	-	-	941,769	805,819
Total Current and Noncurrent Assets	105,749,396	114,033,259	7,651,260	5,415,415	300,256,255	260,994,458	15,303,338	15,768,276
FIXED ASSETS, NET	-	-	-	-	-	-	98,540,341	100,124,693
Total Assets	\$ 105,749,396	\$ 114,033,259	\$ 7,651,260	\$ 5,415,415	\$ 300,256,255	\$ 260,994,458	\$ 113,843,679	\$ 115,892,969
DEFERRED OUTFLOWS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LIABILITIES & NET ASSETS								
CURRENT LIABILITIES								
Accounts Payable	\$ 728,080	\$ 743,536	\$ 1,743,736	\$ 1,366,341	\$ 28,060,679	\$ 28,142,057	\$ 1,663,513	\$ 1,092,793
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	86,250	82,333	-	-	488,478	449,532	1,850,000	1,815,000
Accrued Interest Payable	-	-	-	-	117	-	1,623,228	874,430
Accrued Expenses	2,103,587	2,503,996	2,835,051	2,964,659	6,719,611	6,394,840	865,014	778,001
Deferred Revenue	516,633	-	6,986,400	5,765,540	-	-	392,980	116,548
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current Liabilities	3,434,550	3,329,865	11,565,186	10,096,540	35,268,886	34,986,429	6,394,735	4,676,772
LONG-TERM LIABILITIES								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	2,056,910	2,033,049	945,017	936,208	2,810,534	2,542,352	351,033	303,135
Bonds, Notes, Master Lease Obligations	696,583	782,833	-	-	3,530,672	3,601,165	63,415,109	65,203,776
Total Long-Term Liabilities	2,753,494	2,815,882	945,017	936,208	6,341,205	6,143,517	63,766,142	65,506,911
Total Current and Long-Term Liabilities	6,188,044	6,145,747	12,510,203	11,032,748	41,610,091	41,129,946	70,160,876	70,183,683
DEFERRED INFLOWS	-	-	-	-	-	-	-	-
NET ASSETS								
Unrestricted	99,561,353	107,887,512	-	-	258,646,165	219,864,512	34,666,046	36,198,589
Restricted	-	-	(4,858,943)	(5,617,333)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	9,016,757	9,510,697
Total Net Assets	99,561,353	107,887,512	(4,858,943)	(5,617,333)	258,646,165	219,864,512	43,682,803	45,709,286
Total Liabilities & Net Assets	\$ 105,749,396	\$ 114,033,259	\$ 7,651,260	\$ 5,415,415	\$ 300,256,255	\$ 260,994,458	\$ 113,843,679	\$ 115,892,969

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET ASSETS
AS OF DECEMBER 31, 2014 AND 2013
UNAUDITED**

	Regents' Fund		Other Funds		Total	
	12/31/14	12/31/13	12/31/14	12/31/13	12/31/14	12/31/13
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ -	\$ -	\$ 294,112,941	\$ 255,247,863	\$ 589,427,926	\$ 547,302,429
Endowment Investments (Funds held by OU Foundation)	40,465,511	40,550,696	-	-	40,465,511	40,550,696
Student Loans Receivable, Net	-	-	6,605,286	6,246,734	6,605,286	6,246,734
Accounts Receivable, Net	-	-	19,247,763	15,051,183	151,609,312	132,737,935
Due From (To) Other Funds	(7,420,622)	(9,034,738)	7,448,440	23,595,220	-	-
Investments	-	-	724,001	-	724,001	-
Prepaid Expenses	-	-	4,352,795	3,652,029	4,722,560	3,876,782
Inventory	-	-	781,479	711,914	1,723,248	1,517,733
Total Current and Noncurrent Assets	33,044,890	31,515,958	333,272,704	304,504,943	795,277,844	732,232,309
FIXED ASSETS, NET	-	-	485,545,581	498,726,702	584,085,922	598,851,395
Total Assets	\$ 33,044,890	\$ 31,515,958	\$ 818,818,285	\$ 803,231,645	\$ 1,379,363,766	\$ 1,331,083,704
DEFERRED OUTFLOWS	\$ -	\$ -	\$ 557,589	\$ 836,383	\$ 557,589	\$ 836,383
LIABILITIES & NET ASSETS						
CURRENT LIABILITIES						
Accounts Payable	\$ -	\$ -	\$ 5,517,641	\$ 4,395,011	\$ 37,713,649	\$ 35,739,738
OPEB Obligation	-	-	3,598,000	3,309,000	3,598,000	3,309,000
Current Portion of L-T Debt	-	-	6,065,811	5,863,489	8,490,539	8,210,354
Accrued Interest Payable	-	-	2,162,817	2,235,458	3,786,162	3,109,888
Accrued Expenses	-	-	12,375,154	12,507,202	24,898,417	25,148,697
Deferred Revenue	-	-	326,899	461,335	8,222,912	6,343,423
Deposits Held in Custody for Others	-	-	15,916,813	12,101,936	15,916,813	12,101,936
Total Current Liabilities	-	-	45,963,135	40,873,431	102,626,492	93,963,036
LONG-TERM LIABILITIES						
OPEB Obligation	-	-	79,949,834	75,084,834	79,949,834	75,084,834
Federal Loan Program Refundable	-	-	7,060,155	7,081,892	7,060,155	7,081,892
Accrued Expenses	-	-	2,135,978	2,126,949	8,299,472	7,941,694
Bonds, Notes, Master Lease Obligations	-	-	103,764,358	110,634,989	171,406,722	180,222,763
Total Long-Term Liabilities	-	-	192,910,326	194,928,664	266,716,183	270,331,183
Total Current and Long-Term Liabilities	-	-	238,873,461	235,802,095	369,342,675	364,294,219
DEFERRED INFLOWS	-	-	770,921	-	770,921	-
NET ASSETS						
Unrestricted	-	-	187,439,615	153,908,703	580,313,178	517,859,316
Restricted	3,434,280	2,923,841	9,128,025	8,533,786	7,703,362	5,840,294
Endowment	29,610,610	28,592,117	-	-	29,610,610	28,592,117
Capital Assets, Net of Related Debt	-	-	383,163,851	405,823,444	392,180,608	415,334,141
Total Net Assets	33,044,890	31,515,958	579,731,492	568,265,933	1,009,807,758	967,625,868
Total Liabilities & Net Assets	\$ 33,044,890	\$ 31,515,958	\$ 818,604,953	\$ 804,068,028	\$ 1,379,150,433	\$ 1,331,920,087

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET ASSETS
FOR THE SIX MONTHS ENDING DECEMBER 31, 2014
UNAUDITED**

	Education & General			Sponsored Programs			Clinical Operations		
	12/31/14	% of Budget	12/31/13	12/31/14	% of Budget	12/31/13	12/31/14	% of Budget	12/31/13
REVENUES:									
Tuition & Fees	\$ 27,147,861	48.2%	\$26,582,304	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Grants & Contracts	-	0.0%	-	51,554,763	48.6%	50,855,138	28,930,461	23.5%	27,113,834
Sales and Services	-	0.0%	-	-	0.0%	-	199,816,752	53.7%	206,578,875
State Appropriations	53,200,243	54.3%	52,322,405	-	0.0%	-	-	0.0%	-
Private Gifts	-	0.0%	-	-	0.0%	-	4,516,237	53.1%	3,330,930
On Behalf Payments	5,660,654	49.9%	5,787,832	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment Income	7,148,572	51.1%	6,821,500	-	0.0%	-	-	0.0%	-
Investment Income	-	0.0%	-	-	0.0%	-	685,238	57.1%	598,305
Other Revenue	9,056,928	69.7%	6,504,611	126,073	35.0%	191,499	32,297,031	65.9%	19,613,465
Total Revenue	102,214,257	53.1%	98,018,652	51,680,836	48.6%	51,046,637	266,245,719	48.1%	257,235,409
EXPENSES:									
Compensation & Benefits	68,322,900	46.4%	69,183,248	25,230,535	47.6%	25,989,468	174,331,166	48.5%	161,366,761
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships and Fellowships	55,839	11.9%	54,043	694,604	43.4%	779,155	39,167	27.0%	63,075
Utilities	4,625,513	40.2%	4,656,697	1,071	5.1%	859	85,321	2.4%	56,524
Debt Service - Interest and Fees	17,707	44.3%	19,297	-	0.0%	-	78,661	44.9%	86,528
Professional and Technical Fees	2,584,842	76.0%	1,742,158	2,727,568	54.6%	2,234,715	5,827,219	44.8%	5,208,864
Maintenance and Repair	3,830,436	51.1%	4,352,280	322,362	61.4%	241,327	1,977,927	44.0%	1,732,346
Supplies and Materials	1,099,635	62.8%	877,060	3,541,294	46.0%	3,564,903	48,870,935	48.9%	36,411,551
Travel	500,096	47.6%	384,307	693,876	46.3%	641,974	1,893,661	31.6%	1,730,682
Communications	973,727	48.7%	999,071	112,552	50.0%	115,884	2,002,960	40.1%	1,935,910
Other Expenses	7,784,552	44.5%	7,147,292	15,821,382	43.0%	16,223,692	30,993,266	50.0%	30,138,100
Total Expenses	89,795,247	46.6%	89,415,453	49,145,244	46.2%	49,791,977	266,100,283	48.1%	238,730,341
Net Incr (Decr) in Net Assets	\$ 12,419,010		\$ 8,603,199	\$ 2,535,592		\$ 1,254,660	\$ 145,436		\$ 18,505,068

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET ASSETS
FOR THE SIX MONTHS ENDING DECEMBER 31, 2014
UNAUDITED**

	Auxiliary Enterprises			Regents' Fund		Other Funds		Total			
	12/31/14	% of Budget	12/31/13	12/31/14	12/31/13	12/31/14	12/31/13	12/31/14	% of Total	12/31/13	% of Total
REVENUES:											
Tuition & Fees	\$ 718,574	49.6%	\$ 731,734	\$ -	\$ -	\$ 669,708	\$ 711,466	\$ 28,536,144	5.5%	\$ 28,025,504	5.6%
Grants & Contracts	-	0.0%	-	-	-	12,257,020	22,770,882	92,742,245	17.8%	100,739,854	20.2%
Sales and Services	18,067,248	60.2%	15,991,792	-	-	30,251,786	21,012,008	248,135,786	47.6%	243,582,675	48.7%
State Appropriations	-	0.0%	-	-	-	3,830,344	3,142,180	57,030,587	10.9%	55,464,585	11.1%
Private Gifts	-	0.0%	-	50,000	-	1,601,352	3,694,998	6,167,589	1.2%	7,025,928	1.4%
On Behalf Payments	-	0.0%	-	-	-	2,263,918	699,235	7,924,572	1.5%	6,487,067	1.3%
State School Land Funds	-	0.0%	-	-	-	1,336,509	1,249,620	1,336,509	0.3%	1,249,620	0.3%
Endowment Income	-	0.0%	-	-	-	-	-	7,148,572	1.4%	6,821,500	1.4%
Investment Income	252,915	25.3%	254,644	307,351	2,441,016	3,307,935	3,332,823	4,553,440	0.9%	6,626,788	1.3%
Other Revenue	199,278	19.9%	864,283	334,463	31,491	25,632,214	16,560,667	67,645,987	13.0%	43,766,016	8.8%
Total Revenue	19,238,016	57.5%	17,842,453	691,814	2,472,507	81,150,787	73,173,879	521,221,429	100.0%	499,789,537	100.0%
EXPENSES:											
Compensation & Benefits	3,005,967	47.7%	1,931,228	-	-	50,116,068	45,590,862	321,006,636	63.9%	\$304,061,567	65.7%
Depreciation	2,072,465	51.8%	1,572,272	-	-	11,498,053	11,380,833	13,570,518	2.7%	12,953,105	2.8%
Scholarships and Fellowships	-	0.0%	-	418,500	148,750	128,343	87,836	1,336,452	0.3%	1,132,859	0.2%
Utilities	1,193,616	34.1%	869,510	-	-	1,164,131	1,006,696	7,069,653	1.4%	6,590,286	1.4%
Debt Service - Interest and Fees	1,682,415	33.6%	944,304	-	-	2,520,192	2,260,624	4,298,975	0.9%	3,310,753	0.7%
Professional and Technical Fees	205,844	24.2%	1,561,979	-	-	1,769,005	1,670,863	13,114,478	2.6%	12,418,579	2.7%
Maintenance and Repair	467,641	15.6%	284,384	-	-	1,395,590	1,626,206	7,993,955	1.6%	8,236,543	1.8%
Supplies and Materials	711,929	17.8%	1,240,379	-	-	3,819,500	2,070,270	58,043,294	11.6%	44,164,163	9.5%
Travel	227,195	39.5%	269,093	-	-	695,106	617,425	4,009,934	0.8%	3,643,481	0.8%
Communications	123,558	54.9%	161,210	-	-	477,755	275,586	3,690,551	0.7%	3,487,661	0.8%
Other Expenses	1,336,097	22.3%	271,218	570,762	668,932	11,471,418	8,261,871	67,977,476	13.5%	62,711,105	13.6%
Total Expenses	11,026,727	33.0%	9,105,577	989,262	817,682	85,055,160	74,849,072	502,111,922	100.0%	462,710,102	100.0%
Net Incr (Decr) in Net Assets	\$ 8,211,289		\$ 8,736,876	\$ (297,448)	\$ 1,654,825	\$ (3,904,373)	\$ (1,675,193)	\$ 19,109,507		\$ 37,079,435	

EXHIBIT H

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE SECOND QUARTER
OF FISCAL YEAR 2014-2015

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Architects In Partnership, P.C.	\$ 21,400
Cardinal Engineering, Inc.	31,200
Frankfurt-Short-Bruza Associates, Inc.	13,960
Kirkpatrick Forest Curtis PC	3,115
Rees Associates, Inc.	40,450
Smith Roberts Baldischwiler, LLC	<u>24,500</u>
Total, Norman Campus	134,625

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Frankfurt-Short-Bruza Associates, Inc.	10,900
Leidos Engineering, LLC	<u>68,331</u>
Total, Health Sciences Center, Oklahoma City	79,231

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Kinslow, Keith & Todd, Inc.	2,600
Kirkpatrick Forest Curtis PC	7,000
Ross Engineering, LLC	<u>3,000</u>
Total, OU-Tulsa	12,600

Total, All Campuses	\$226,456
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QUARTERLY REPORT OF PURCHASES – ALL
October 1 through December 31, 2014

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	Norman Campus				
1	Equipment	Athletics	SKC Communication Products, LLC	195,541	Audio/Visual
2	Software	Information Technology	Lynda.com, Inc.	105,278	Software License
3	Equipment	Fleet Services	Enid New Holland	66,980	Utility Vehicle
4	Furniture	Five Partners Place	John A. Marshall Company	55,444	Furniture
5	Service	Prospective Student Services	Westin Galleria Houston	55,000	OU Day Conference
6	Furniture	Academic Affairs	John A. Marshall Company	59,833	Furniture
7	Equipment	Information Technology	SKC Communication Products, LLC	57,344	Audio/Visual
8	Furniture	Five Partners Place	John A. Marshall Company	61,982	Furniture
9	Service	Web Communications	Dom and Tom, Inc.	97,875	App Development
10	Service	Athletics	AT&T	152,689	Wi-Fi Service
11	Furniture	Center for Teaching Excellence	John A Marshall Company	112,715	Furniture
12	Equipment	Information Technology	SKC Communication Products, LLC	94,944	Audio/Visual
13	Service	Information Technology	Imagenet Consulting, LLC	96,000	Laserfiche Systems Administration

EXHIBIT I

14	Equipment	Meteorology	Sigma Solutions	159,009	Storage & Back-Up
15	Furniture	Atmospheric & Geographic Sciences	Scott Rice	52,235	Furniture
16	Software	Alumni Association	Imodules Software	109,377	Software
17	Equipment	Information Technology	SKC Communication Products, LLC	70,170	Audio/Visual
18	Software	Information Technology	Platinum Technology Group, LLC	88,500	Software Licenses
19	Equipment	Fine Arts	Solotech U.S. Corporation	230,000	Lighting
20	Service	Facilities Management	Oklahoma Roofing and Sheet Metal, Inc.	54,027	Maintenance/Replacement
21	Service	Facilities Management	Restek, Inc.	61,235	Garage Repairs
22	Service	Facilities Management	Maxxum Construction, LLC	93,500	Sidewalk
23	Equipment	Facilities Management	Warren CAT	155,863	Wheel Loader
24	Service	CCE Training and Research Center	JK Janitorial Services	61,645	Janitorial Services
25	Service	Facilities Management	Allied Elevator Services	95,172	Refurbishment/Renovation
26	Equipment	Facilities Management	Enid New Holland	79,076	Utility Vehicles
27	Service	Facilities Management	K&M Dirt Services	167,000	Demolition & Site Clearance
28	Service	Facilities Management	Oklahoma Roofing and Sheet Metal, LLC	112,635	Roof Replacement
29	Equipment	Facilities Management	Mitsubishi Electric Power Products, Inc.	79,987	Generator

EXHIBIT IHealth
Sciences
Center
Campus

30	Service	OU Physicians	A1 Staffing & Recruiting Agency, Inc.	63,200	Temporary Staffing
31	Equipment	Site Support	John Deere – P&K Equipment	66,470	Lawn Equipment
32	Service	Comparative Medicine	Sterilizing Systems	69,690	Equipment Refurbishing
33	Software	College of Medicine	MedHub, Inc.	50,775	Software
34	Service	Comparative Medicine	Huron Consulting Services, LLC	203,820	Consulting Services
35	Furniture	OU Physicians	VWR International, LLC	95,919	Lab Furniture
36	Vehicle	Motor Pool	Bob Hurley Ford	55,636	Sport Utility Vehicles

Tulsa
Campus

37	Service	OU Physicians	Station 8 Branding	64,950	Outreach Services/ Consulting
38	Equipment	Information Technology	SKC Communication Products, LLC	53,544	Audio/Visual
39	Service	Operations	Custom Chiller Mechanical Services	54,117	Boiler Replacement

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

Norman
Campus

40	Software	Information Technology	Dub Labs	59,000	Software License
41	Equipment	Athletics	NEP Supershooters	138,000	Broadcast Equipment

EXHIBIT I

42	Equipment	Geology & Geographic's	Cameca Instruments, Inc.	112,200	Research Equipment
43	Equipment	Oklahoma Memorial Union	Visix	81,495	Interactive Kiosks
44	Service	College of Arts & Sciences	Saxum Strategic Communications, LLC	101,000	Outreach Services/ Consulting
45	Equipment	Gaylord College of Journalism	Nverizon	53,780	Audio/Visual
46	Equipment	Electrical & Computer Engineering	Shenyang Ultra High Vacuum Application	59,500	Molecular Beam Analyzer
47	Furniture	Atmospheric & Geographic Sciences	MBA Design and Display Products	75,908	Wall Modules
48	Equipment	Oklahoma Memorial Union	Blackboard, Inc.	105,099	Sooner Card Program License/Service
49	Equipment	Chemistry / Biochemistry	Pall Fortebio	167,950	Research Equipment
50	Service	Athletics	Colonnade Group	205,000	Event Services/ Consulting
51	Equipment	Advanced Radar Research Center	National Instruments	136,215	Research Radar
52	Equipment	Vice Presidents Office of Research	Toptica Photonics, Inc.	149,998	Sodium Cooling System
53	Service	Prospective Student Services	Zinch	249,300	Student Recruiting Services/Consulting
54	Service	Price College of Business	Hilton London Canary Wharf	50,692	Student Lodging
55	Equipment	Facilities Management	PIE Systems International	250,000	Electric Metering System
56	Service	Prospective Student Services	Zinch	80,000	Student Recruiting Services/Consulting
57	Service	Information Technology	Microsoft, Inc.	66,030	Maintenance Support
58	Service	Information Technology	Desire2Learn, Inc.	59,309	Maintenance Support

EXHIBIT I

59	Service	Information Technology	Microsoft, Inc.	96,431	Deployment & Support
60	Equipment	Petroleum & Geological Engineering	Teledyne Instruments, Inc.	56,875	Research Lab Equipment
61	Equipment	Bizzell Library	Securadyne Systems, LLC	57,801	Security Camera
62	Supplies	University Printing Services	Eastman Kodak Company	75,000	Printing Plates
63	Equipment	Devon Energy Hall	Kurt J. Lesker Company	84,723	Thermal Evaporator
64	Equipment	School of Music	Edmond Music	77,360	Piano
65	Equipment	Advanced Radar Research Center	RFHIC USA Corporation	206,000	Research Equipment
66	Equipment	Athletics	Longhorn Locker Company	69,625	Lockers
67	Equipment	Geology & Geographic's	Malvern Instruments	80,382	Teaching/Research Equipment
68	Equipment	Jimmie Austin OU Golf Club	Professional Turf Products LP	102,245	Grounds Maintenance Equipment
69	Service	Housing & Food Services	Tulsa Cash Register Company, Inc.	86,588	Maintenance
70	Service	Computer Science	THMC Services	100,000	Drug Testing
71	Service	Information Technology	Internet2	89,600	Membership Dues
	Health Sciences Center Campus				
72	Equipment	College of Dentistry	Planmeca	105,600	Equipment
73	Software	OU Physicians	Medical Genetics Software Corporation	97,820	Software
74	Equipment	Department of Urology	Mimic Technologies	107,740	Robotic Simulator

EXHIBIT I

75	Equipment	Comparative Medicine	LGL Animal Care Products, Inc.	66,124	Enclosures
76	Equipment	Department of Urology	Karl Storz Endoscopy America, Inc.	80,936	Camera
77	Equipment	Biochemistry / Molecular Biology	Rigaku Americas Corporation	245,366	Anode Generator
78	Software	Stephenson Cancer Center	Intrinsiq LLC	103,750	Software
79	Software	Stephenson Cancer Center	Unlimited Systems	164,525	Software License
80	Equipment	Department of Urology	Invivo	216,731	Equipment
81	Service	Robert M. Bird Library	Ovid Technologies, Inc.	232,826	Subscriptions & Licenses
82	Software	College of Pharmacy	Wolters Kluwer Health, Inc.	93,353	Software
83	Equipment	Cell Biology	Licor, Inc.	51,473	Laser
84	Service	Site Support	Trane US, Inc.	93,765	Chiller Renovation
85	Service	OU Physicians	Staplegun	85,683	Advertising
86	Service	OU Physicians	National Research Corporation	57,000	Membership
87	Software	Parking & Transportation Services	Nextgen Parking, LLC	189,075	Software
	Tulsa Campus				
88	Service	Department of Pediatrics	Warren Clinic	30,000	Teaching Services
89	Supplies	Department of Surgery	Spectranetics Corporation	150,000	Equipment
90	Service	Medical Informatics	Variety Care, Inc.	245,424	Temporary Staffing
91	Software	Medical Informatics	GE Healthcare	136,464	Medical Records Technology

EXHIBIT I

92	Service	Library	Scamel	62,000	Electronic Publications
93	Service	Department of Pediatrics	Emergency Medicine Physicians of Tulsa County, PLLC	60,000	Teaching Services

Academic Program Council
Approved Course Changes - February 6, 2015

Prefix /Number	Title	Comments
COURSE CHANGES		
<u>College of Arts and Sciences</u>		
ANTH 1613	Indian Peoples of Oklahoma (old)	Change Title
ANTH 1613	Native Peoples of Oklahoma (new)	Change Title (Short) Change Description Change Course Level
ANTH 4033	Story, Performance, Event	Change Description Change Course Level
HIST 2573	The History Sleuth	Change Description Change Course Level
JAPN 3113	Advanced Japanese Comprehension (old)	Change Title
JAPN 3113	Advanced Japanese I (new)	Change Title (Short) Change Description Change Course Level
JAPN 3223	Advanced Japanese Conversation and Composition I (old)	Change Title Change Title (Short)
JAPN 3223	Advanced Japanese II (new)	Change Description Change Course Level
P SC 2503	Global Politics	Change Prerequisite
P SC 2603	Governments Around the World	Change Description Change Course Level
P SC 2703	Justice, Liberty and the Good Society	Change Description Change Course Level
PSY 2503	Computing for Behavioral Sciences	Change Description Change Course Level
PSY 3703	Social Psychology	Change Description Change Course Level
PSY 4113	Capstone Survey of Major Fields in Psychology	Change Description Change Course Level

EXHIBIT J

PSY	4753	Industrial Psychology (old)	Change Course Number
PSY	3753	Introduction to Industrial Organizational Psychology (new)	Change Title Change Title (Short) Change Description Change Course Level
SPAN	3073	Spanish Conversation (old)	Change Title
SPAN	3073	Grammar in Conversational Communication (new)	Change Title (Short) Change Description Change Course Level
SPAN	3423	Advanced Spanish Composition (old) Grammar in Written Communication (new)	Change Title Change Title (Short) Change Description Change Course Level
SPAN	3723	Business Spanish II (old)	Change Title
SPAN	3723	Business Spanish (new)	Change Title (Short) Change Description Change Course Level
SPAN	3733	Medical Spanish	Change Description Change Course Level
SPAN	3743	Legal Spanish	Change Description Change Course Level
SPAN	3853	Readings in Spanish Literature	Change Description Change Course Level
SPAN	4913	The Structure of the Spanish Language	Change Description

Price College of Business

ACCT	3113	Intermediate Accounting I	Change Description
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College of Engineering

CEES	1213	Computing Applications in Civil Engr and Envir Science (old)	Change Course Number Change Title
CEES	2213	CADD Fundamentals (new)	Change Title (Short) Change Description
CEES	3663	Structural Design - Steel I	Change Description
CEES	4113	Building Lighting and Electrical Systems	Change Description
CEES	4253	Statistics and Probability	Change Description

EXHIBIT J

CEES	4913	Environmental Science Capstone	Change Description
CEES	4923	Environmental Engineering Capstone	Change Description
CEES	4993	Architecture Engineering Capstone	Change Description
CH E	3313	Structure and Properties of Materials	Change Description
CH E	3432	Unit Operations Laboratory	Change Description Change Course Level
CH E	3473	Chemical Engineering Thermodynamics	Change Description
CH E	4253	Chemical Engineering Design I (old)	Change Title
CH E	4253	Process Design & Safety (new)	Change Title (Short) Change Description Change Course Level
CH E	4262	Chemical Engineering Design Laboratory	Change Description Change Course Level

College of International Studies

IAS	3053	Globalization (old)	Change Title
IAS	3053	Globalization: The Politics of Global Governance (new)	Change Title (Short) Change Description Change Course Level

COURSE DELETIONS

College of Arts and Sciences

COMM	3473	Creative Problem Solving
COMM	3533	Communication in Chinese Cultures

Price College of Business

MGT	4163	Organizational Management of Professional Sport
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NEW COURSES

College of Architecture

ARCH	4783	Architectural Acoustics
ARCH	5783	Architectural Acoustics

College of Arts and Sciences

AFAM	3343	Black Greek Letter Organizations
AFAM	4463	African American Psychology
ANTH	5033	Story, Performance, Event
ENGL	1613	Native Peoples of Oklahoma
HIST	4403	Mussolini, Fascism, & America
HSCI	3253	Race and Science
HSCI	3353	Science, Exploration, and Empire
HSCI	4613	Issues and Methods in the Digital Humanities
HSCI	5613	Issues and Methods in the Digital Humanities
MBIO	3283	Introduction to Genomics
PBIO	3283	Introduction to Genomics
PSY	3613	Developmental Psychology: Infancy through Adolescence
SPAN	3753	Spanish for Social Work
SPAN	3763	Spanish for Journalism
SPAN	4083	Literature and Culture of Spain
SPAN	4113	Literature and Culture of Latin America
SPAN	4143	Transatlantic Literature and Culture
SPAN	4173	Regional Literature and Cultures
SPAN	4503	Hispanic Cinema Studies
SPAN	4773	Topics in Spanish Linguistics

Price College of Business

MGT	4173	Sports Management Practicum
MIS	4702	Mobile Application Development

Jeannine Rainbolt College of Education

EDSC 3233 Environmental Issues in the Community

College of Engineering

C S 5593 Data Mining

ECE 5153 Emerging Topics in LTE-Advanced and 5G

ECE 5183 Quantum Information Theory

ENGR 3440 Mentored Research Experience

TCOM 5153 Emerging Topics in LTE-Advanced and 5G

TCOM 5183 Quantum Information Theory

Weitzenhoffer College of Fine Arts

MUSC 5100 Music History Graduate Review I

College of International Studies

IAS 5790 Graduate Studies in International Relations

College of Liberal Studies

LSCJ 5403 Drug Enforcement Operations and Management

LSCJ 5553 Interpersonal Communications for Criminal Justice

LSCJ 5583 Cyber-Forensics

MUSC 5200 Music History Graduate Review II

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended December 31, 2014

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Assets* as of December 31, 2014 and *Statements of Changes in Net Assets* for the six months then ended are presented below.

STATEMENTS OF NET ASSETS

- Total assets of \$2.0 billion exceeded related liabilities of \$1.1 billion by \$888.0 million.
- Education & General assets of \$124.6 million exceeded related liabilities of \$22.2 million by \$102.4 million.
- Sponsored Program assets of \$15.1 million offset related liabilities of \$15.1 million.
- Auxiliary Enterprise assets of \$596.7 million exceeded related liabilities of \$343.7 million by \$253.0 million.
- Service Unit assets of \$190.1 million exceeded related liabilities of \$121.3 million by \$68.7 million.
- Regents' Fund assets of \$134.6 million exceeded related liabilities of \$42.7 million by \$91.9 million.
- Other Fund assets of \$966.2 million exceeded related liabilities of \$594.0 million by \$372.2 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$557.0 million exceeded expenses of \$546.8 million by \$10.2 million.
- Education & General revenues of \$280.3 million exceeded expenses of \$274.7 million, resulting in a net increase of \$5.6 million.
- Sponsored Program revenues of \$77.7 million offset expenses of \$77.7 million.
- Auxiliary Enterprise revenues of \$135.0 million exceeded expenses of \$126.0 million, resulting in a net increase of \$9.0 million.
- Regents' Fund revenues of \$1.8 million exceeded expenses of \$1.7 million, resulting in a net increase of \$26,000.
- Other Fund revenues of \$62.3 million trailed expenses of \$66.7 million, resulting in a net decrease of \$4.4 million.

Highlights from Regents' Fund investments as of December 31, 2014 for the six months then ended are presented below.

- As of December 31, 2014, the Regents' Fund consisted of 238 individual funds under the governance of the Board of Regents of the University of Oklahoma.

EXHIBIT K

- As of December 31, 2014, total net market value of assets held effective July 1, 2014, by the University of Oklahoma Foundation, on behalf of the Regents' Fund, was \$132.0 million.
- Regents' Fund assets held in the Consolidated Investment Fund (CIF) had a net market value of \$85.8 million, a \$1.1 million (1.3%) increase from June 30, 2014.
- Regents' Fund assets held in the Expendable Investment Pool (EIP) had a net market value of \$46.1 million, a \$0.4 million (0.9%) increase from June 30, 2014.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
 STATEMENTS OF NET ASSETS
 AS OF DECEMBER 31, 2014 AND 2013
 UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	12/31/2014	12/31/2013	12/31/2014	12/31/2013	12/31/2014	12/31/2013	12/31/2014	12/31/2013
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 24,319,000	\$ 32,905,000	\$ 76,660,000	\$ 65,196,000	\$ 49,923,000	\$ 46,502,000	\$ 52,690,000	\$ 21,772,000
Investments	-	-	31,000	33,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	17,511,000	18,350,000	32,090,000	38,703,000	4,799,000	6,460,000	8,732,000	8,436,000
Due From (To) Other Funds	82,749,000	73,729,000	(93,681,000)	(85,210,000)	1,154,000	21,998,000	-	28,613,000
Deposits and Prepaid Expenses	-	-	-	-	7,114,000	7,812,000	1,042,000	995,000
Inventory	-	-	-	-	2,536,000	4,304,000	678,000	651,000
Total Current and Noncurrent Assets	124,579,000	124,984,000	15,100,000	18,722,000	65,526,000	87,076,000	63,142,000	60,467,000
FIXED ASSETS, NET								
Total Assets	\$ 124,579,000	\$ 124,984,000	\$ 15,100,000	\$ 18,722,000	\$ 596,686,000	\$ 598,747,000	\$ 190,079,000	\$ 183,738,000
LIABILITIES & NET ASSETS								
CURRENT AND NONCURRENT LIABILITIES								
Accounts Payable	\$ -	\$ (4,000)	\$ 73,000	\$ -	\$ 5,743,000	\$ 9,726,000	\$ 3,426,000	\$ 3,796,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	15,340,000	15,776,000	2,318,000	1,929,000
Accrued Expenses	22,061,000	21,381,000	-	-	13,902,000	13,084,000	5,193,000	4,619,000
Deferred Income	113,000	71,000	15,027,000	18,722,000	10,389,000	12,281,000	12,142,000	13,729,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	22,174,000	21,448,000	15,100,000	18,722,000	45,374,000	50,867,000	23,079,000	24,073,000
LONG-TERM LIABILITIES								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	298,312,000	303,872,000	98,268,000	88,318,000
Total Long-Term Liabilities	-	-	-	-	298,312,000	303,872,000	98,268,000	88,318,000
Total Liabilities	22,174,000	21,448,000	15,100,000	18,722,000	343,686,000	354,739,000	121,347,000	112,391,000
NET ASSETS								
Unrestricted	102,405,000	103,536,000	-	-	35,492,000	51,985,000	42,381,000	38,323,000
Restricted	-	-	-	-	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	217,508,000	192,023,000	26,351,000	33,024,000
Total Net Assets	102,405,000	103,536,000	-	-	253,000,000	244,008,000	68,732,000	71,347,000
Total Liabilities & Net Assets	\$ 124,579,000	\$ 124,984,000	\$ 15,100,000	\$ 18,722,000	\$ 596,686,000	\$ 598,747,000	\$ 190,079,000	\$ 183,738,000

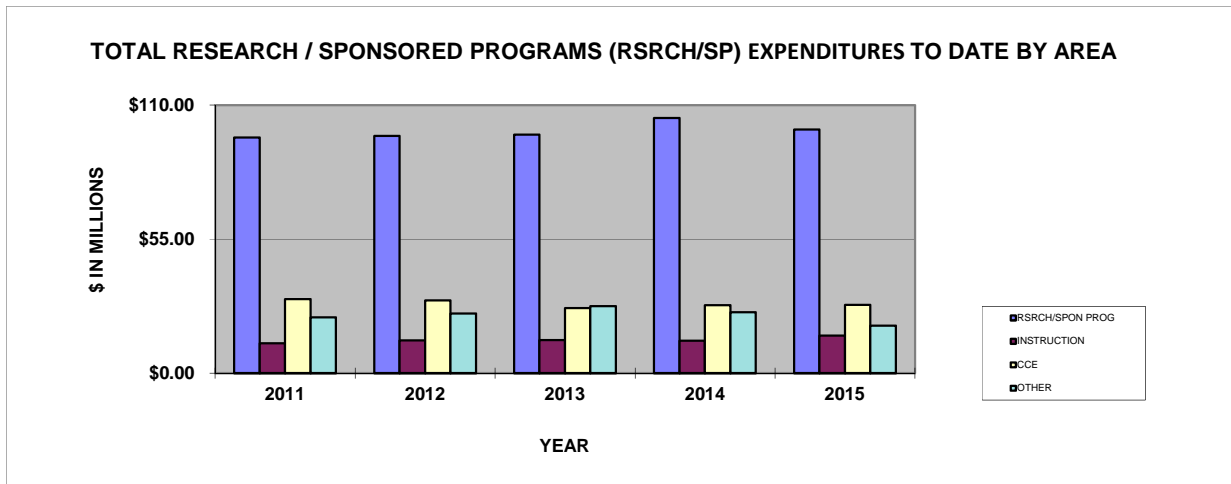
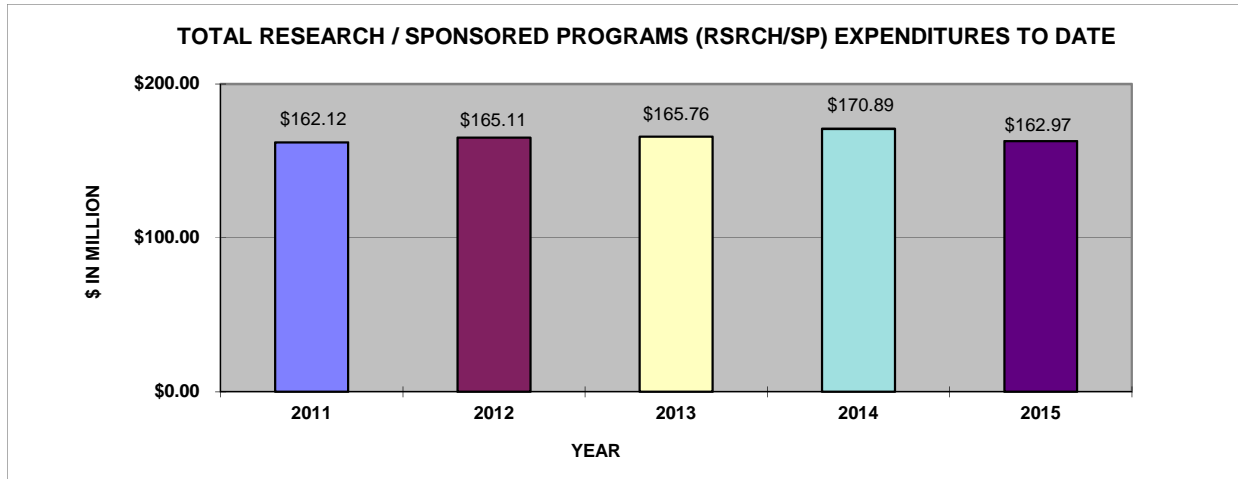
UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
 STATEMENTS OF NET ASSETS
 AS OF DECEMBER 31, 2014 AND 2013
 UNAUDITED

	Regents' Fund		Other Funds		Total	
	12/31/2014	12/31/2013	12/31/2014	12/31/2013	12/31/2014	12/31/2013
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ (2,031,000)	\$ 3,716,000	\$ 74,349,000	\$ 157,687,000	\$ 275,910,000	\$ 327,778,000
Investments	132,420,000	98,777,000	9,900,000	6,265,000	142,351,000	105,075,000
Student Loans Receivable, Net	2,077,000	2,087,000	16,974,000	16,846,000	19,051,000	18,933,000
Accounts Receivable, Net	2,170,000	-	(84,000)	17,991,000	65,218,000	89,940,000
Due From (To) Other Funds	-	28,668,000	9,778,000	(67,798,000)	-	-
Deposits and Prepaid Expenses	-	-	5,964,000	7,967,000	14,120,000	16,774,000
Inventory	-	-	508,000	459,000	3,722,000	5,414,000
Total Current and Noncurrent Assets	134,636,000	133,248,000	117,389,000	139,417,000	520,372,000	563,914,000
FIXED ASSETS, NET						
	-	-	848,787,000	829,815,000	1,506,884,000	1,464,757,000
Total Assets	\$ 134,636,000	\$ 133,248,000	\$ 966,176,000	\$ 969,232,000	\$ 2,027,256,000	\$ 2,028,671,000
LIABILITIES & NET ASSETS						
CURRENT AND NONCURRENT LIABILITIES						
Accounts Payable	\$ 2,094,000	\$ 43,000	\$ 46,210,000	\$ 42,296,000	\$ 57,546,000	\$ 55,857,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	4,852,000	4,852,000	4,852,000	4,852,000
Current Portion of L-T Debt	-	-	14,161,000	11,639,000	31,819,000	29,344,000
Accrued Expenses	-	-	8,664,000	13,951,000	49,820,000	53,035,000
Deferred Income	-	-	(2,804,000)	2,163,000	34,867,000	46,966,000
Deposits Held in Custody for Others	40,627,000	40,726,000	876,000	2,704,000	41,503,000	43,430,000
Total Current and Noncurrent Liabilities	42,721,000	40,769,000	76,679,000	82,325,000	225,127,000	238,204,000
LONG-TERM LIABILITIES						
Utilities Management Agreement	-	-	90,120,000	94,840,000	90,120,000	94,840,000
OPEB Obligation	-	-	81,677,000	81,677,000	81,677,000	81,677,000
Federal Loan Program Refundable Contribution	-	-	14,404,000	14,478,000	14,404,000	14,478,000
Bonds and Master Lease Obligations	-	-	331,126,000	347,030,000	727,706,000	739,220,000
Total Long-Term Liabilities	-	-	517,327,000	538,025,000	913,907,000	930,215,000
Total Liabilities	42,721,000	40,769,000	594,006,000	620,350,000	1,139,034,000	1,168,419,000
NET ASSETS						
Unrestricted	33,000	43,000	(131,330,000)	(122,264,000)	48,981,000	71,623,000
Restricted	41,895,000	41,371,000	-	-	41,895,000	41,371,000
Endowment	49,987,000	51,065,000	-	-	49,987,000	51,065,000
Capital Assets, Net of Related Debt	-	-	503,500,000	471,146,000	747,359,000	696,193,000
Total Net Assets	91,915,000	92,479,000	372,170,000	348,882,000	888,222,000	860,252,000
Total Liabilities & Net Assets	\$ 134,636,000	\$ 133,248,000	\$ 966,176,000	\$ 969,232,000	\$ 2,027,256,000	\$ 2,028,671,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE SIX MONTHS ENDED DECEMBER 31, 2014 AND 2013
UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	12/31/2014	% of Budget	12/31/2014	% of Budget	12/31/2014	% of Budget
REVENUES:						
Tuition and Fees	\$ 154,078,000	56.0%	\$ 131,474,000	-	\$ 4,759,000	94.9%
Sponsored Programs	4,622,000	53.9%	3,092,000	80,462,000	1,157,000	0.0%
Sales and Services	10,936,000	25.5%	9,936,000	-	127,752,000	57.0%
State Appropriations	77,441,000	658.6%	78,318,000	-	-	0.0%
Private Gifts	6,530,000	58.9%	6,083,000	-	11,000	0.0%
On Behalf Payments	-	0.0%	-	-	-	0.0%
State School Land Funds	-	0.0%	-	-	-	0.0%
Endowment and Investment Income	3,121,000	50.7%	3,267,000	19,000	5,000	35.7%
Other Sources	23,594,000	13.5%	24,184,000	411,000	1,321,000	92.0%
Gross Margin	280,322,000	52.9%	256,354,000	77,660,000	135,005,000	58.0%
EXPENSES:						
Compensation	163,025,000	53.9%	154,461,000	35,943,000	35,749,000	49.7%
Depreciation	-	0.0%	-	-	14,212,000	50.3%
Scholarships and Fellowships	28,822,000	53.7%	22,556,000	1,675,000	5,436,000	48.1%
Utilities	17,477,000	54.7%	15,382,000	-	8,212,000	53.8%
Cost of Goods Sold	43,000	n/a	21,000	-	9,712,000	55.0%
Debt Service - Interest and Fees	79,000	0.0%	81,000	-	6,393,000	40.7%
Professional and Technical Fees	1,304,000	88.8%	1,143,000	1,431,000	1,148,000	51.5%
Maintenance and Repair	7,521,000	55.6%	8,552,000	-	6,763,000	53.9%
Supplies and Materials	4,327,000	14.6%	6,119,000	1,693,000	6,457,000	76.8%
Travel	4,252,000	110.3%	3,683,000	1,988,000	5,532,000	55.7%
Library Books and Periodicals	3,900,000	33.7%	2,611,000	-	-	0.0%
Communications	1,868,000	50.4%	1,898,000	237,000	1,013,000	43.1%
Other Uses	42,074,000	59.2%	30,424,000	34,693,000	25,414,000	61.6%
Total Expenses	274,692,000	52.5%	246,931,000	77,660,000	126,041,000	53.2%
Net Increase (Decrease) in Net Assets	\$ 5,630,000		\$ 9,423,000	\$ -	\$ 8,964,000	
						\$ 5,957,000

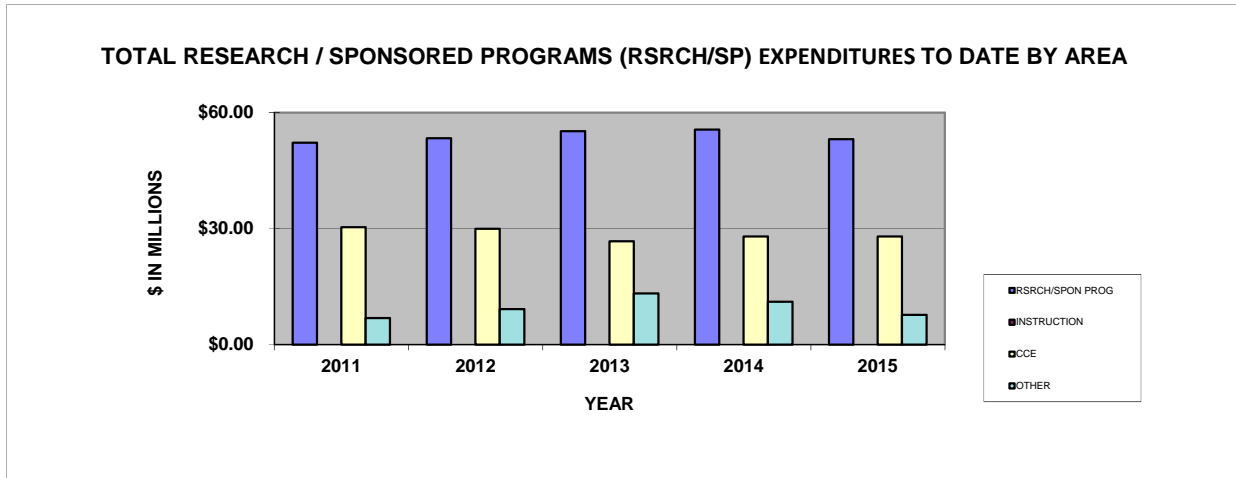
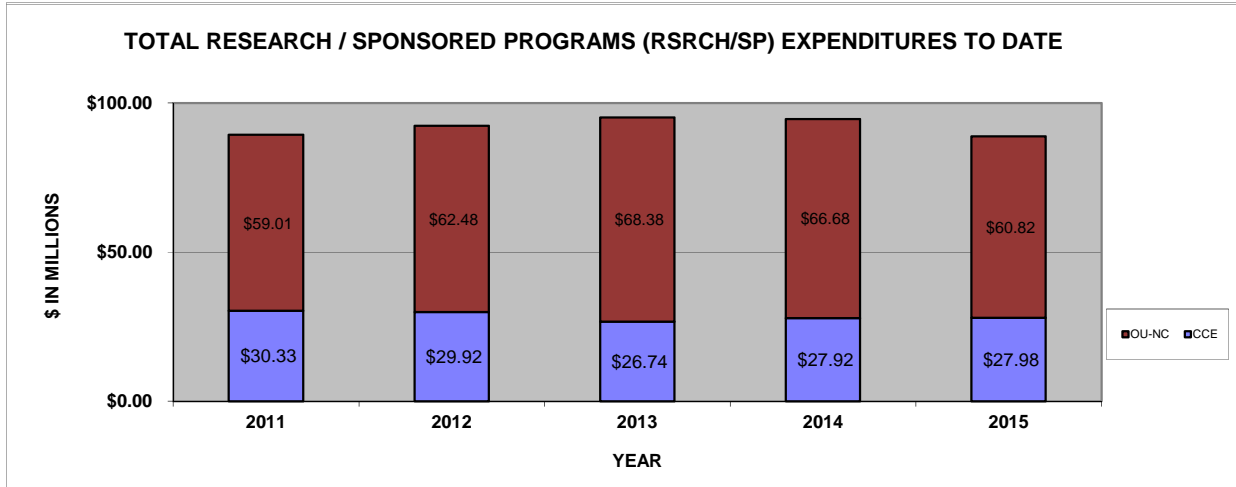
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 100,058,374	-4.40%	\$ 104,662,352	\$ 14,462,556	-1.04%	\$ 14,615,032
INSTRUCTION	\$ 15,453,637	16.41%	\$ 13,275,576	\$ 2,323,000	9.32%	\$ 2,125,010
CCE	\$ 27,984,542	0.22%	\$ 27,922,352	\$ 3,665,930	-11.63%	\$ 4,148,617
NON-GRANT RSRCH/SP	\$ 19,471,214	-22.21%	\$ 25,030,253	\$ 1,960,876	-51.46%	\$ 4,039,757
TOTAL	\$ 162,967,767	-4.64%	\$ 170,890,533	\$ 22,412,362	-10.09%	\$ 24,928,416

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

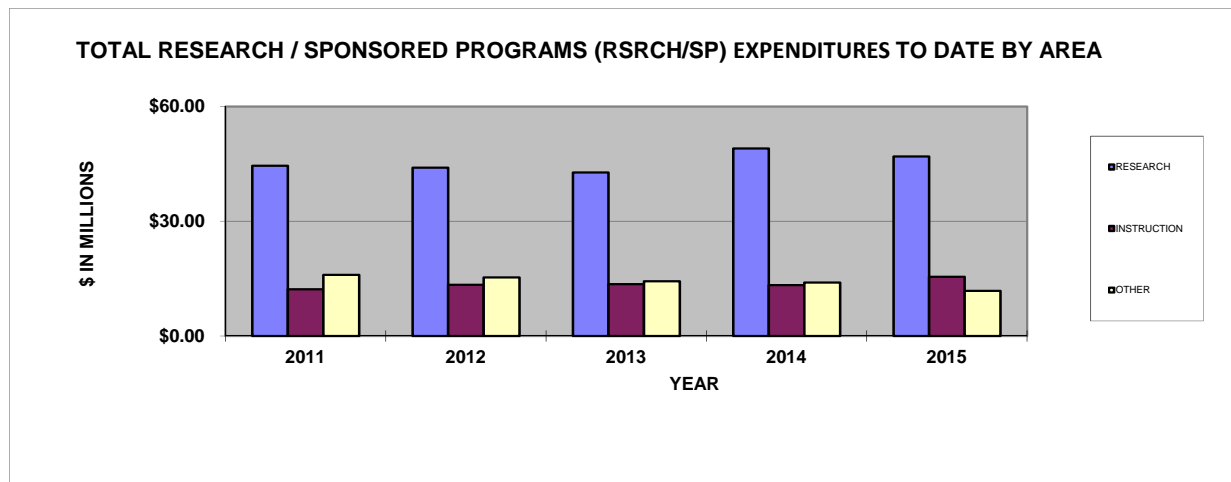
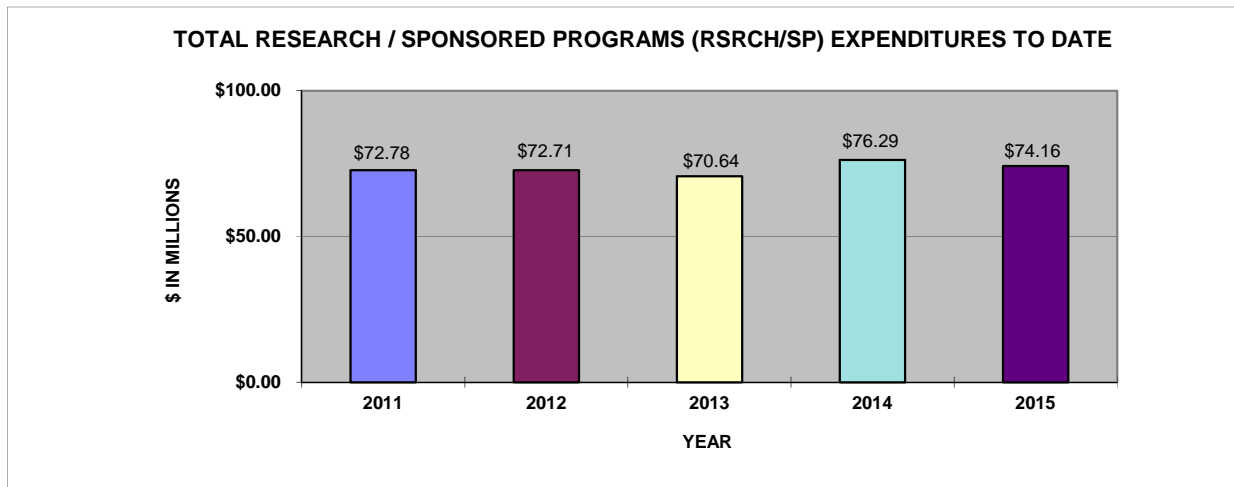
NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 53,120,960	-4.45%	\$ 55,595,340	\$ 7,267,682	-7.17%	\$ 7,829,370
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 27,984,542	0.22%	\$ 27,922,352	\$ 3,665,930	-11.63%	\$ 4,148,617
NON-GRANT RSRCH/SP	\$ 7,699,679	-30.54%	\$ 11,084,851	\$ 211,888	-90.16%	\$ 2,153,213
TOTAL	\$ 88,805,181	-6.13%	\$ 94,602,543	\$ 11,145,500	-21.13%	\$ 14,131,200

NORMAN CAMPUS

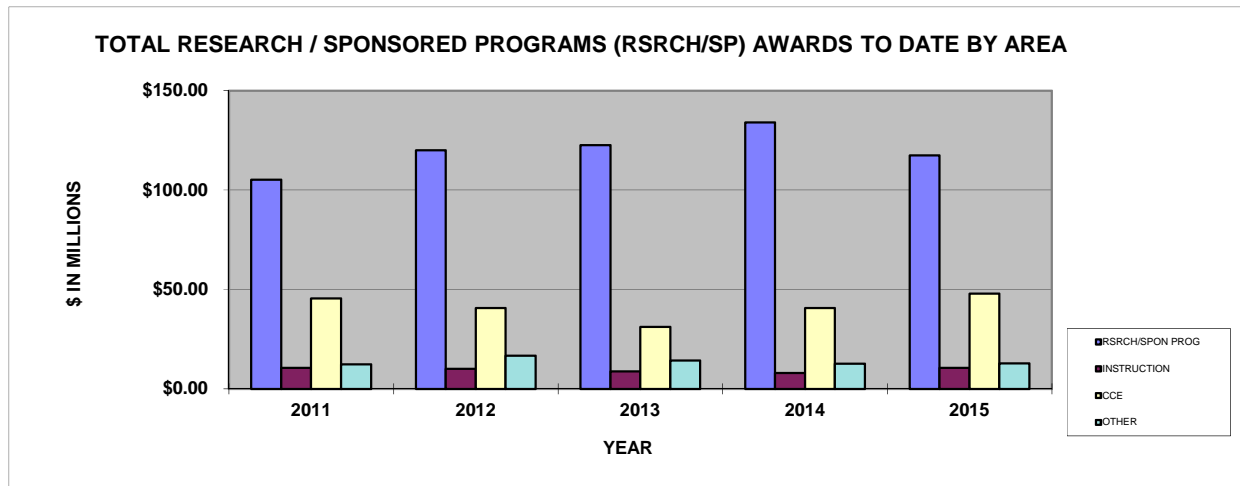
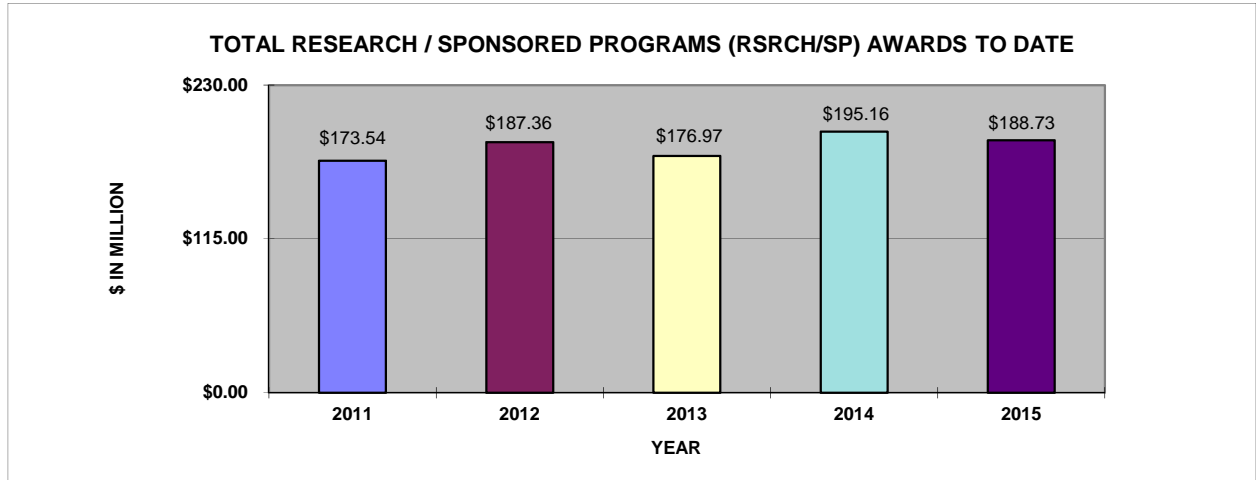
HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 46,937,414	-4.34%	\$ 49,067,012	\$ 7,194,874	6.03%	\$ 6,785,662
INSTRUCTION	\$ 15,453,637	16.41%	\$ 13,275,576	\$ 2,323,000	9.32%	\$ 2,125,010
NON-GRANT RSRCH/SP	\$ 11,771,535	-15.59%	\$ 13,945,402	\$ 1,748,988	-7.29%	\$ 1,886,544
TOTAL	\$ 74,162,586	-2.79%	\$ 76,287,990	\$ 11,266,862	4.35%	\$ 10,797,216

HEALTH SCIENCES CENTER

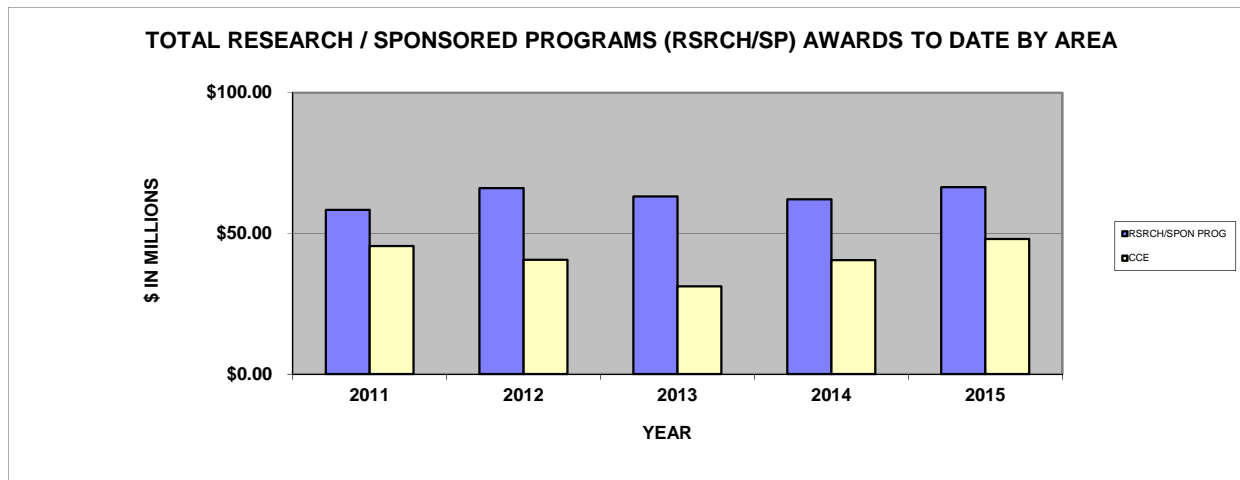
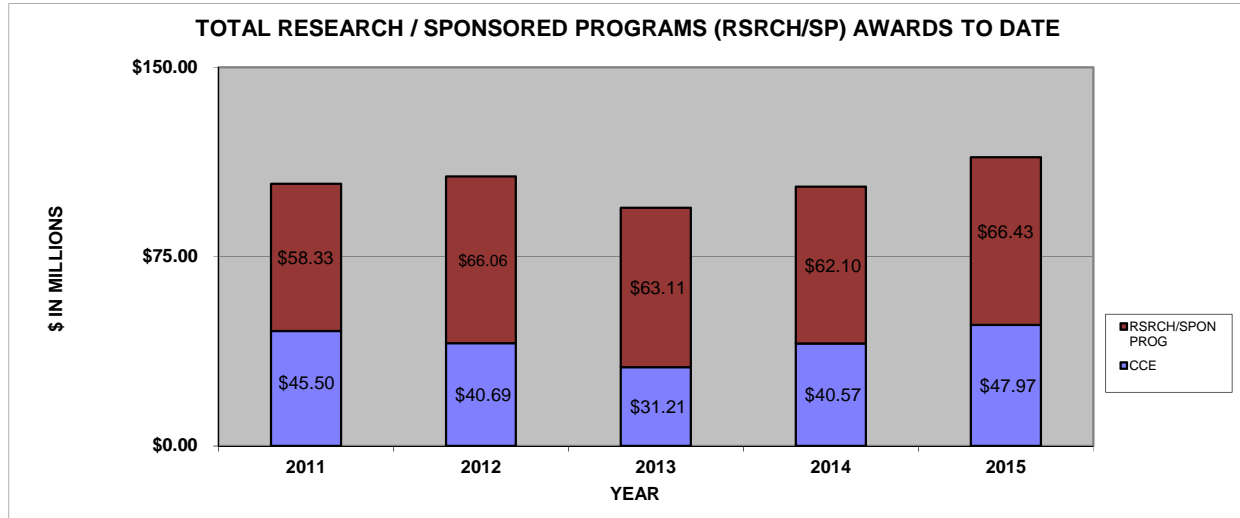
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 117,398,517	-12.43%	\$ 134,063,005	\$ 5,978,427	-46.57%	\$ 11,189,244
INSTRUCTION	\$ 10,511,942	32.58%	\$ 7,928,995	\$ 22,451	-61.14%	\$ 57,769
CCE	\$ 47,972,968	18.24%	\$ 40,572,336	\$ 8,707,478	-9.65%	\$ 9,637,963
NON-GRANT RSRCH/SP	\$ 12,851,097	2.00%	\$ 12,599,040	\$ 777,107	-84.65%	\$ 5,061,005
TOTAL	\$ 188,734,524	-3.29%	\$ 195,163,375	\$ 15,485,463	-40.32%	\$ 25,945,980

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS



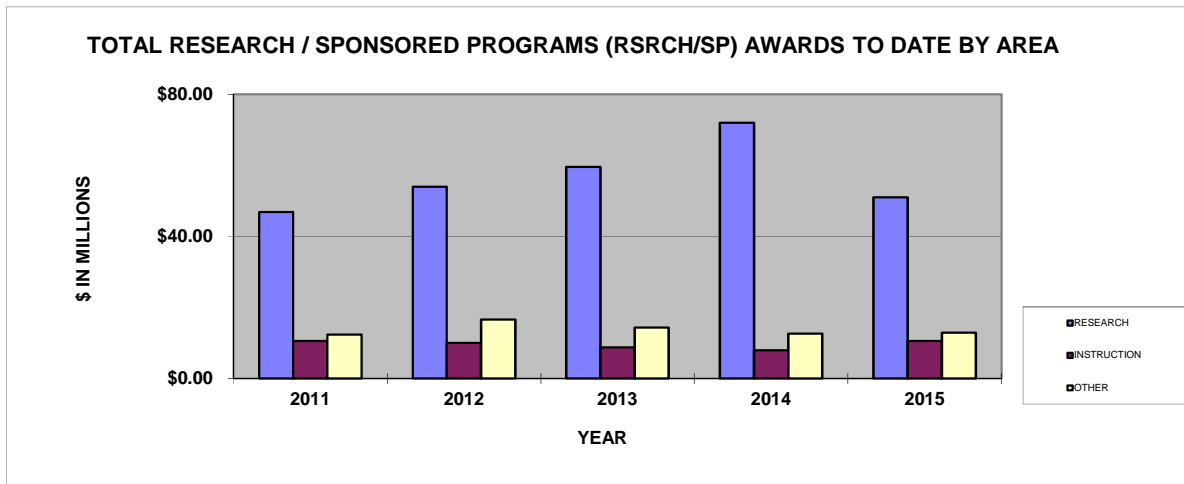
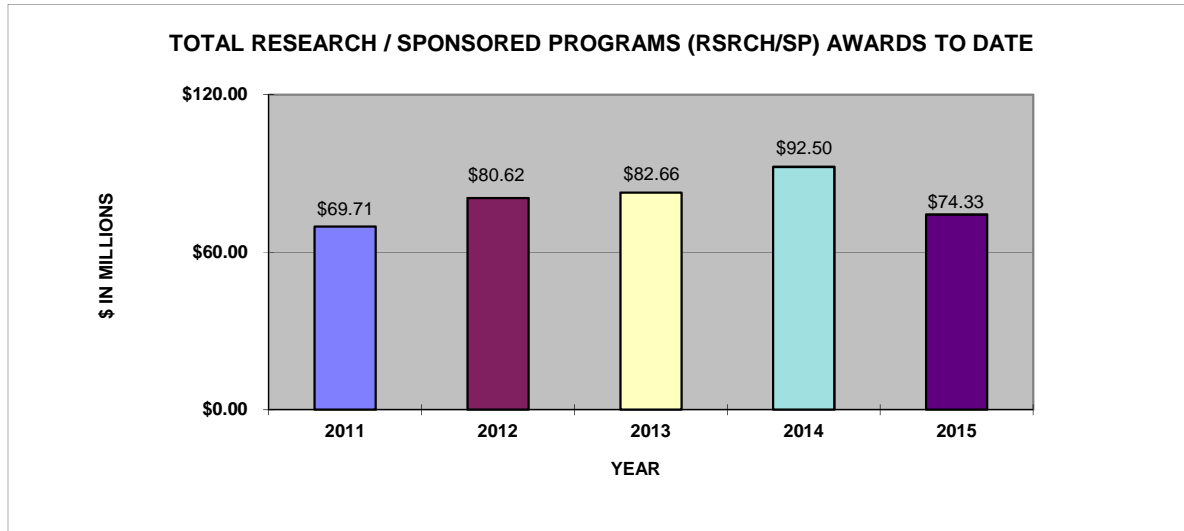
	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 66,427,147	4.98%	\$ 62,095,691	\$ 4,731,004	28.19%	\$ 4,197,986
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 47,972,968	18.24%	\$ 40,572,336	\$ 8,707,478	-9.65%	\$ 9,637,963
NON-GRANT RSRCH/SP	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 114,400,115	11.43%	\$ 102,668,026	\$ 13,438,482	-2.87%	\$ 13,835,948

NORMAN CAMPUS

NORMAN CAMPUS
REPORT OF CONTRACTS AWARDED (OVER \$250K)
 December 2014 & January 2015

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
115380000	US-EDUC	CENTRAL COMPREHENSIVE CENTER (C3) YR 3	\$1,479,467	12 mo.	Belinda Biscoe (CSC3)
115379600	US-EDUC	SOUTH CENTRAL COMPREHENSIVE CENTER (SC3) YR 3	\$2,063,869	12 mo.	Belinda Biscoe (CSSC3)
115336000	OK-DHS	RESOURCE FAMILY TRAINING FY15 MOD 1	\$562,424	12 mo.	Peter Correia (CSNRCYS)
115213900	OK-DHS	CARE FY15	\$4,848,757	12 mo.	Vince Deberry (CSCPM)
115212900	OK-DHS	SATTRN FY15	\$8,676,383	12 mo.	Vince Deberry (CSCPM)
115214600	OK-HEAL	OSDH FY15 #9 WIC	\$275,295	9 mo.	Vince Deberry (CSCPM)
115214100	OK-DHS	CFS BRIDGE PROJECT FY15	\$753,766	12 mo.	Vince Deberry (CSCPM)
105351700	EPA	HEALTHY LEARNING ENVIRONMENTS	\$984,174	48 mo.	Lisa Holliday (ARCHIT)
115228300	OF-PS	USPS TECHNICAL TRAINING CENTER (NCED)	\$7,400,000	12 mo.	Shad Satterthwaite (APUSPS)
105350600	DOD-AF	CORROSION OF CARBON STEEL	\$399,642	36 mo.	Bradley Stevenson (MPBIO)
10 Total			\$27,443,777		

HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 JAN	MONTH %CHANGE	FY 2014 JAN
RSRCH/SP	\$ 50,971,370	-29.17%	\$ 71,967,314	\$ 1,247,423	-82.16%	\$ 6,991,258
INSTRUCTION	\$ 10,511,942	32.58%	\$ 7,928,995	\$ 22,451	-61.14%	\$ 57,769
NON-GRANT RSRCH/SP	\$ 12,851,097	2.00%	\$ 12,599,040	\$ 777,107	-84.65%	\$ 5,061,005
TOTAL	\$ 74,334,409	-19.63%	\$ 92,495,349	\$ 2,046,981	-83.10%	\$ 12,110,032

HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER
 REPORT OF CONTRACTS AWARDED (OVER \$250K)
 December 2014 & January 2015**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20141544	National Eye Institute	Lipid Metabolism in the Retina	\$458,523	12 mos.	Robert E Anderson (Ophthalmology)
20141861	Proteon Therapeutics	Multicenter, Double-Blind, Placebo-controlled Study of P	\$258,650	5 mos.	John Blebea (CMT Surgery)
20150888	Oklahoma State Department of Health	Child Guidance	\$300,000	9 mos.	Barbara L Bonner (Peds - Developmental Pediatric)
20142368	Mayo Clinic	Phase I safety study of autologous umbilical cord blood	\$333,500	10 mos.	Harold M Burkhart (Surgery)
20131476	National Eye Institute	Vascular Permeability and Ocular Infections	\$333,000	24 mos.	Michelle C Callegan (Ophthalmology)
20141878	Donald W. Reynolds Foundation	Oklahoma Healthy Aging Initiative-Phase II	\$3,633,418	12 mos.	Andrew Neal Dentino (Geriatrics Sponsored Accounts)
20150812	Center for Mental Health Services	NCTSI Treatment and Services Adaptation Centers TSA Part	\$600,000	13 mos.	Beverly White Funderburk (Peds - Developmental Pediatric)
20150658	GlaxoSmithKline	A Study to Determine the Mechanism of Action of a RET Ki	\$413,660	25 mos.	Beverley Greenwood-VanMeerveld (OK Center for Neurosciences)
20111570	Natl Inst of General Medical Sciences	Structural and Functional Specificity of Rab GTPases	\$279,729	45 mos.	Guangpu Li (Biochemistry & Molec Biology)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$383,359	23 mos.	Scott McMeekin (SOCC Clinical Trials Office)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$544,991	34 mos.	Scott McMeekin (SOCC Clinical Trials Office)
20041095	Oklahoma Medical Research Foundation	Role of B. (Bacillus) anthracis Toxins in Human Inhalati	\$309,840	12 mos.	Jordan Metcalf (Medicine - Pulmonary)
20141208	National Eye Institute	Mechanism of Photoreceptor Cell Degeneration in Animal M	\$420,000	12 mos.	Muna Naash (Cell Biology)
20142049	Patient Centered Outcomes Research Insti	Development of a Patient-Directed Questions Network to e	\$867,328	36 mos.	Zsolt Jozsef Nagykaldi (Fam Med OKC "C" Accounts)
20121788	National Cancer Institute	HuR Targeted Nanotherapy for Lung Cancer	\$342,194	36 mos.	Rajagopal Ramesh (Cancer Center Basic Research)
20150864	AbbVie	A Randomized, Open-Label, Multicenter, Phase 2 Trial Com	\$345,154	11 mos.	Mohammad A Razaq (SOCC Clinical Trials Office)
20151244	HIV/AIDS Bureau	Ryan White Part C Early Intervention Services (EIS) Prog	\$442,299	12 mos.	Michelle R Salvaggio (Medicine - Infectious Disease)
20140128	Office of Justice Programs	Process and Implementation Evaluation of Community-Based	\$700,000	49 mos.	Jane F Silovsky (Peds - Developmental Pediatric)
20131663	National Institutes of Health	Anti-aging gene klotho, a novel therapeutic target for c	\$364,450	24 mos.	Zhongjie Sun (Physiology)
20111267	National Heart, Lung and Blood Institute	AMP-Activated Protein Kinase in Diabetes	\$431,186	48 mos.	Ming-Hui Zou (Molecular Medicine)
20122048	National Heart, Lung and Blood Institute	Reactive Nitrogen Species and Accelerated Atherosclerosi	\$333,000	36 mos.	Ming-Hui Zou (Molecular Medicine)
21 Total			\$12,094,281		

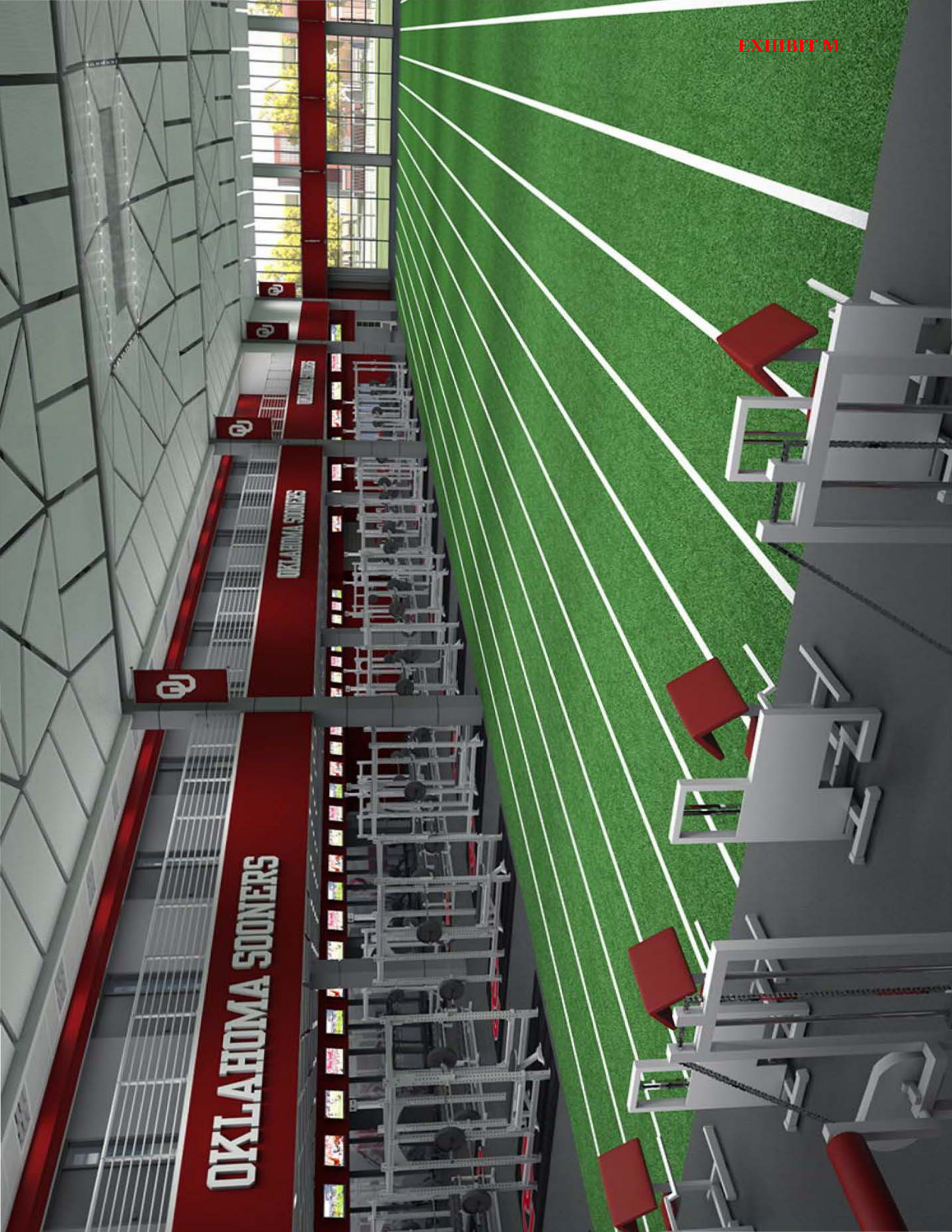




EXHIBIT M



EXHIBIT M



OKLAHOMA SOONERS

OKLAHOMA SOONERS







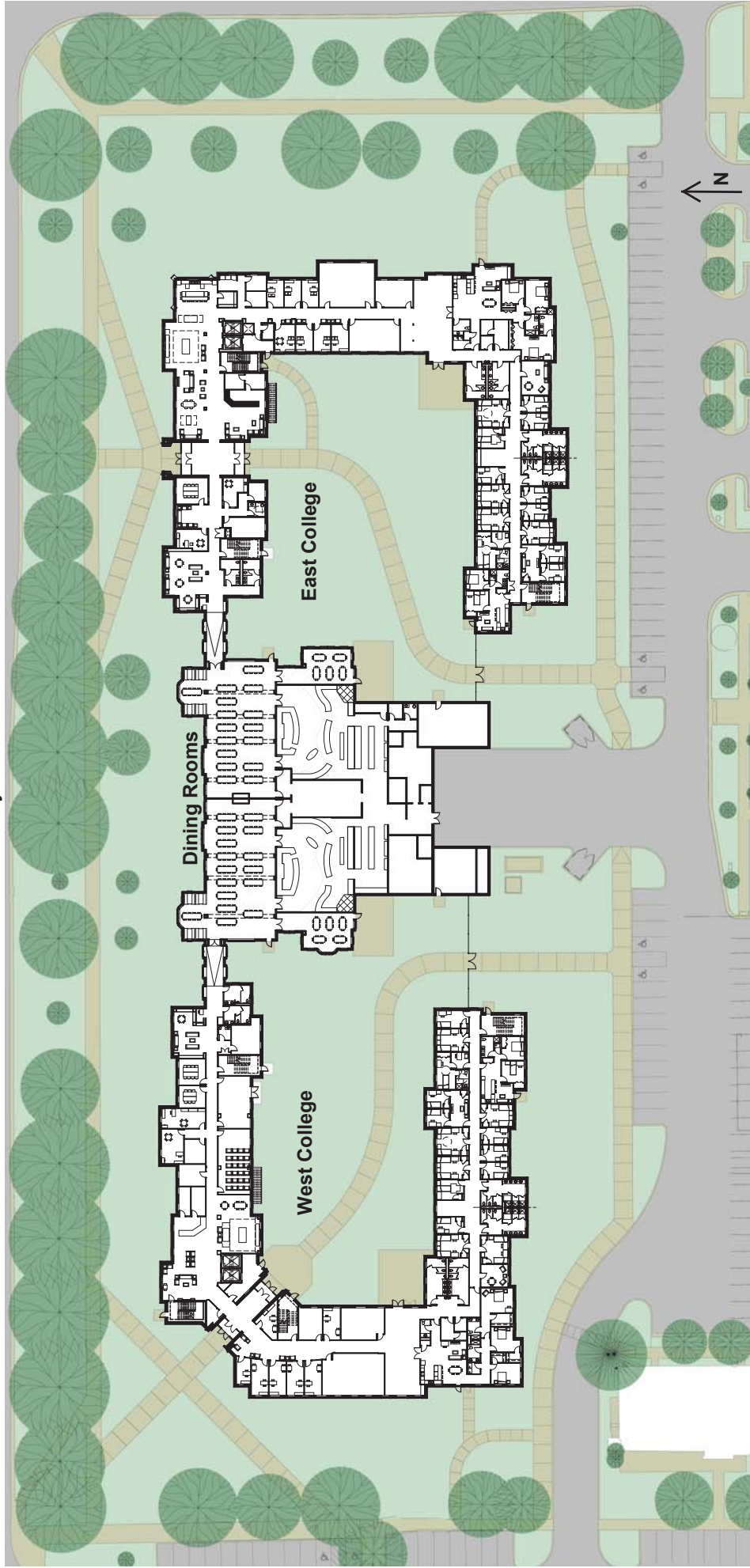
West College Entry
University of Oklahoma

KWK ARCHITECTS **adg**

Residential Colleges | Lindsey Street between Asp + Jenkins Ave.

EXHIBIT N

Lindsey Street



Jenkins Avenue

Asp Street

EXHIBIT N

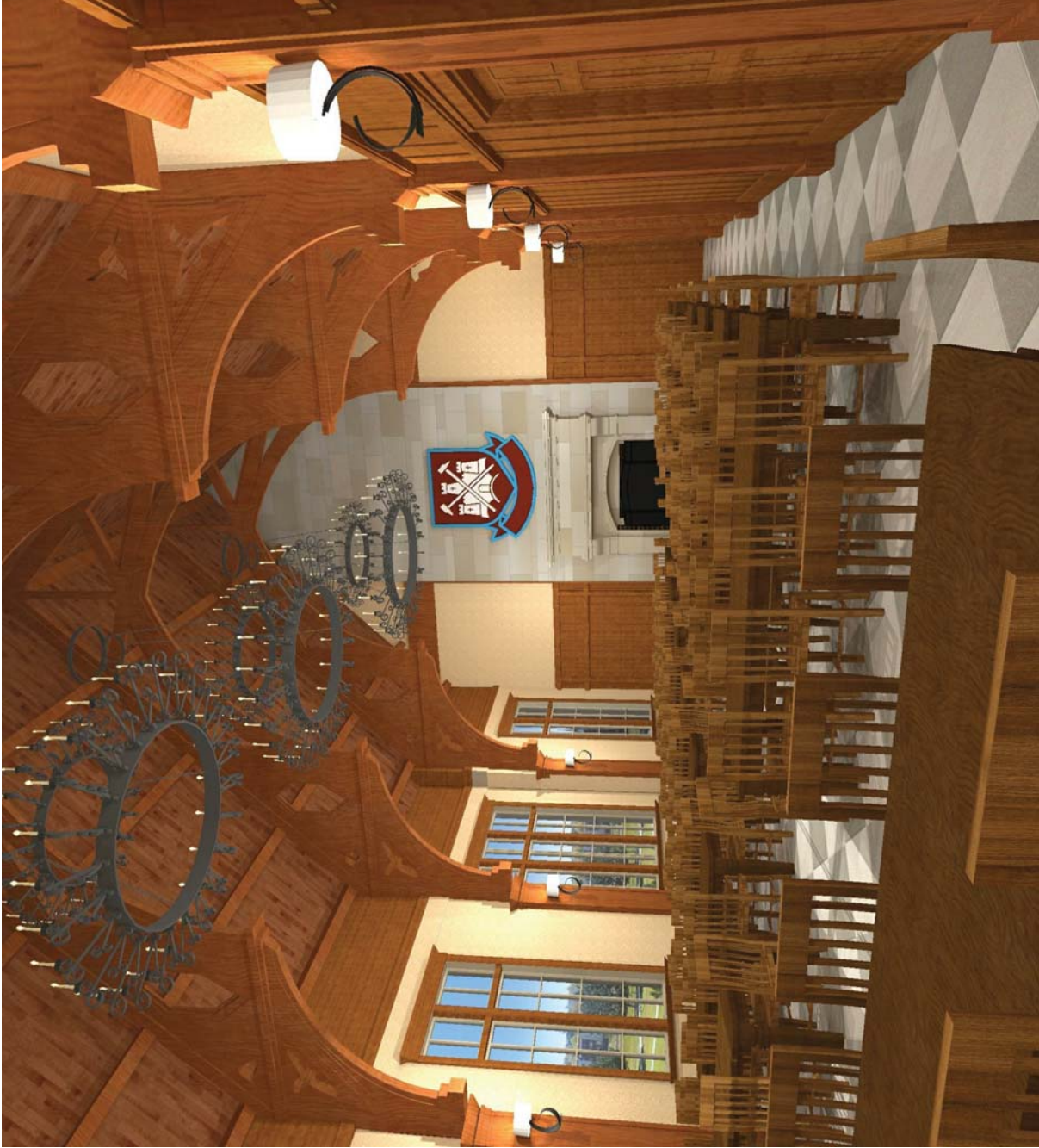
KWK ARCHITECTS **adg**

Residential Colleges | Lindsey Street between Asp + Jenkins Ave.

 **Site Plan**
University of Oklahoma







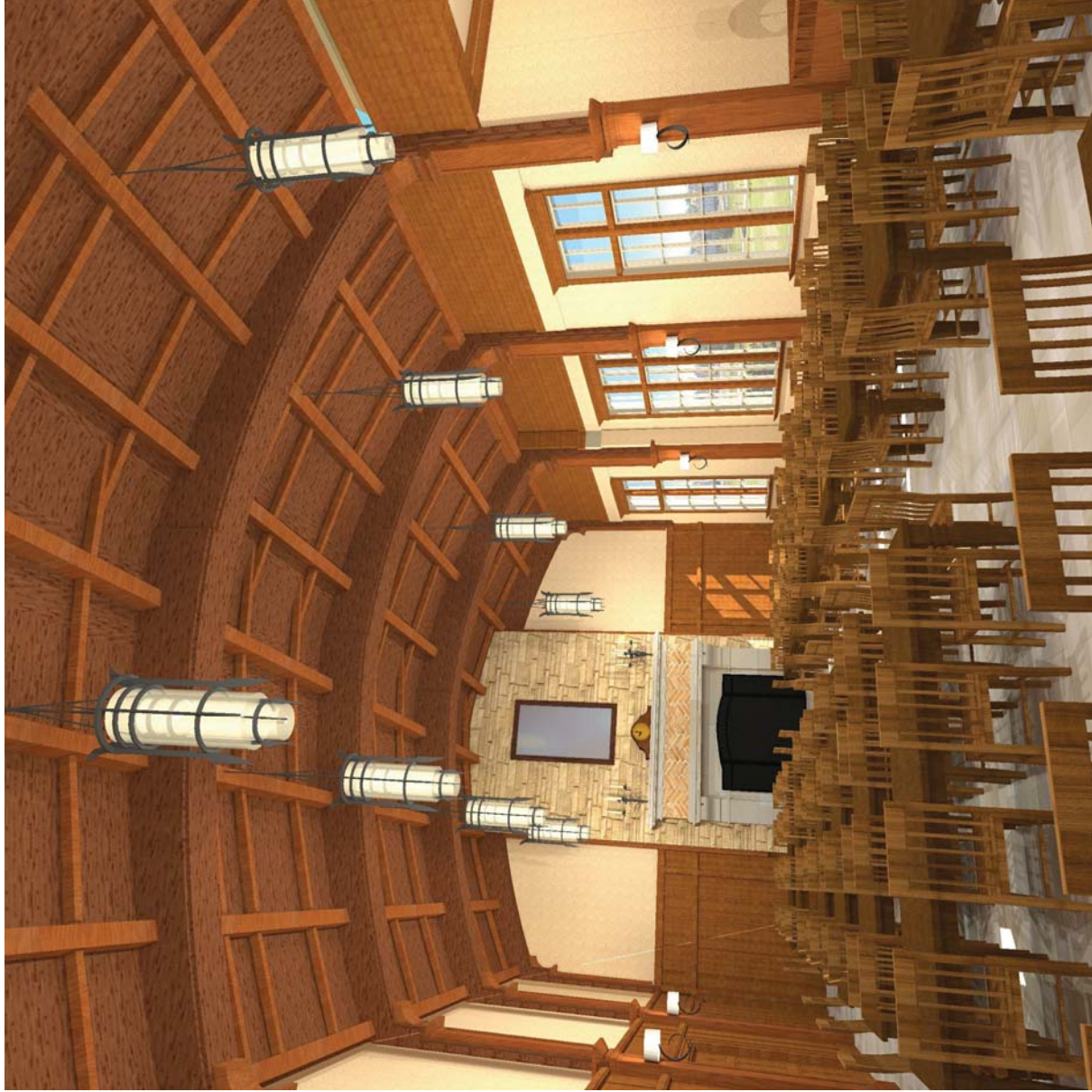








EXHIBIT O

CATE CENTER 2 RENOVATION

MA+ Architecture, L.L.C.

4000 N. Classen Blvd, Suite 100N, Oklahoma City, OK 73118

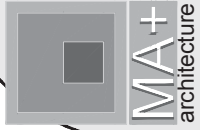
phone: 405.525.8806

fax: 405.525.8807

www.mapusarchitecture.com

date: March 2015

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www.mapusarchitecture.com

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LEIGHTON ENGINEERING, INC.
SUBSTRUCTURAL
KERRICK FOREST CURTIS, PC
MECHANICAL
VALDES CONSULTING ENGINEERS, INC.
ELECTRICAL

DESIGN DEVELOPMENT
DRAWINGS NOT FOR CONSTRUCTION

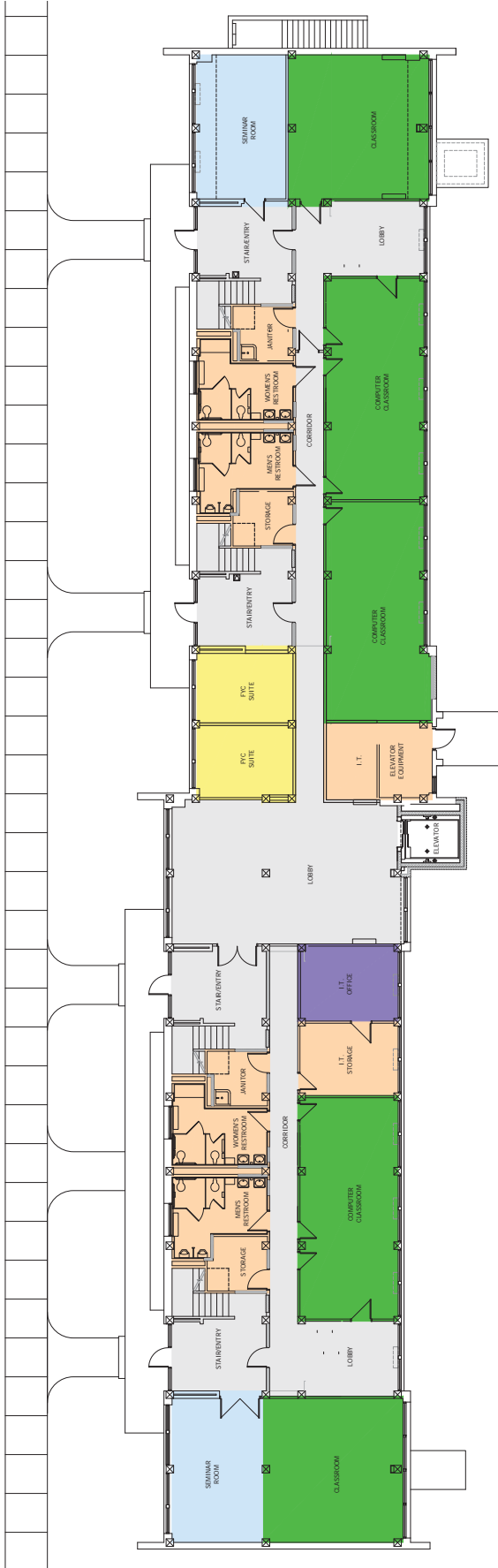
GATE CENTER 2 RENOVATION
THE UNIVERSITY OF OKLAHOMA
NORMAN, OKLAHOMA

DRAWING ISSUE
MARK DATE DESCRIPTION
BY: BT/THH
DATE: 08/24/2010

SHEET INFO
PROJECT NO. 10111
DRAWN BY: LJA
CHECKED BY: HT
DATE: 08/24/2010

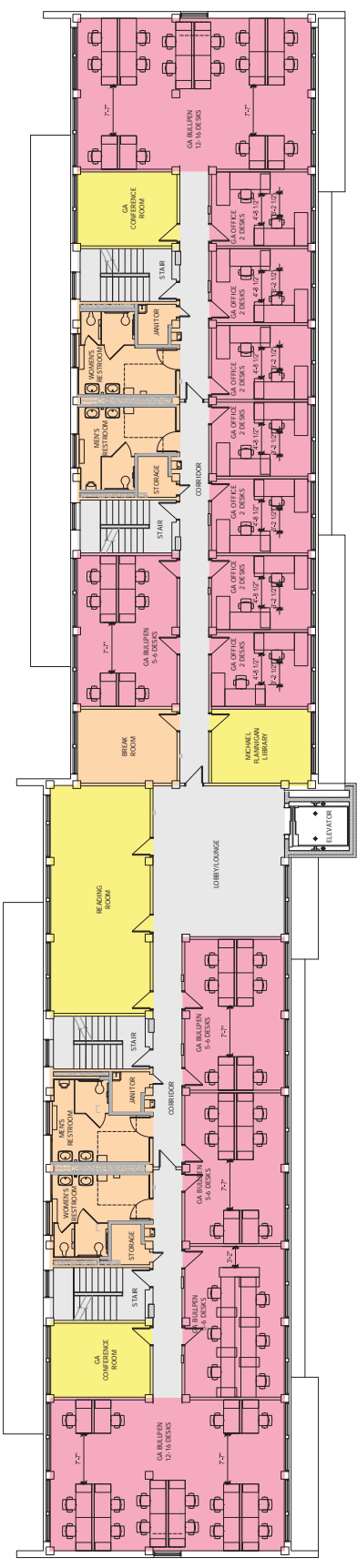
SHEET TITLE
FIRST & SECOND FLOOR PLANS

SHEET NUMBER
A111
OF 4 SHEETS



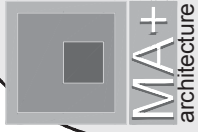
- CLASSROOM
- SEMINAR ROOM
- SINGLE OFFICE
- DOUBLE OFFICE/
BALUN
- OTHER ROOM
- SUPPORT SPACE
- CIRCULATION SPACE

33 FIRST FLOOR PLAN
SCALE: 1/8"=1'-0"
REFER: 18"=1'-0"



* TOTAL OF 50 CA DESKS, DEPENDING UPON TYPE OF FURNITURE SELECTED

53 SECOND FLOOR PLAN
SCALE: 1/8"=1'-0"
REFER: 18"=1'-0"



4000 N CLASSEN BLVD
SUITE 1000
OKLAHOMA CITY, OK
73118
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www.maplusarchitecture.com

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MECHANICAL
VALDES CONSULTING ENGINEERS, INC.
ELECTRICAL

**DEVELOPMENT
DRAWINGS
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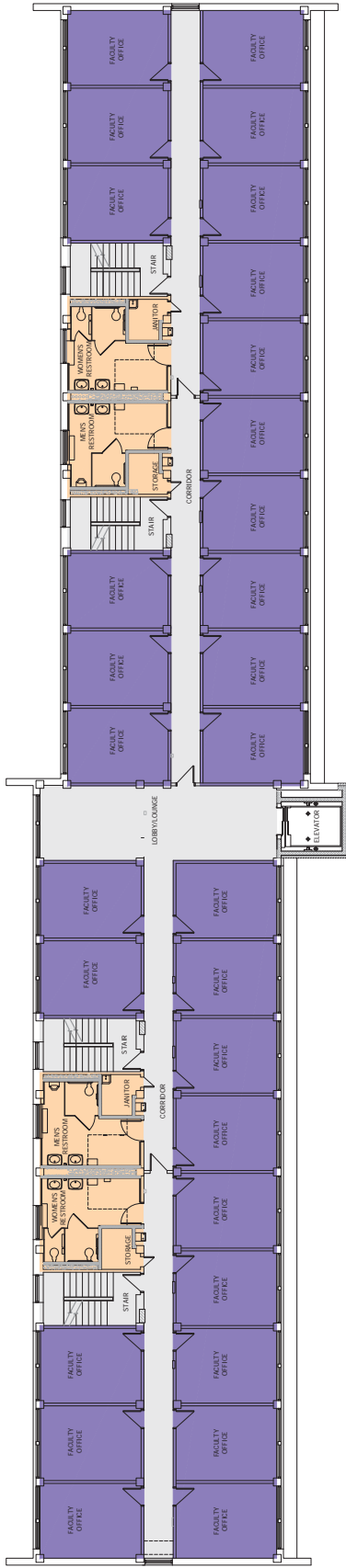
**GATE CENTER 2
RENOVATION**
THE UNIVERSITY OF OKLAHOMA
NORMAN, OKLAHOMA

DRAWING ISSUE
MARK DATE DESCRIPTION
BY: BT/WHI SCHEMATIC DEVELOPER

SHEET INFO
PROJECT NO. N/A
DRAWN BY: LJA
CHECKED BY: MJC
DATE: 08/24/2010

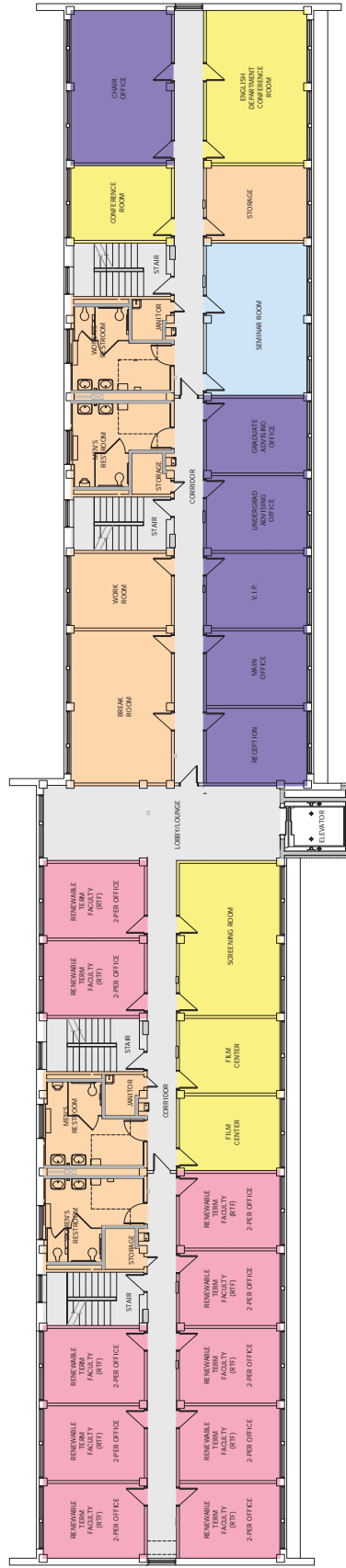
SHEET TITLE
THIRD & FOURTH
FLOOR PLANS

SHEET NUMBER
A112
OF --(3) SHEETS



33 THIRD FLOOR PLAN
18'-0" x 9'-0"
NORTH
REFER

- CLASSROOM
- STORAGE ROOM
- SINGLE OFFICE
- DOUBLE OFFICE
- OTHER ROOM
- SUPPORT SPACE
- CIRCULATION SPACE



53 FOURTH FLOOR PLAN
18'-0" x 9'-0"
NORTH
REFER

HOUSING AND FOOD SERVICES PROPOSED RATE INCREASES FOR FY16			
Consultants Recommended Rates			
	<u>CURRENT RATES 2014-2015</u>	<u>PROPOSED INCREASES*</u>	<u>NEW RATES 2015-2016</u>
RESIDENCE HALLS/semester			
TOWERS (Walker, Adams, Couch)			
Double	2,511	226	2,737
Single	3,958	198	4,156
QUADS (Cate)			
Double	2,098	126	2,224
Single	3,125	156	3,281
MEAL PLANS/semester			
All	2,052	82	2,134
Combined room and board for double at towers - the most common option	4,563	308	4,871
APARTMENTS/Monthly			
Kraettli			
2 Bd Furnished	714	36	750
2 Bd Unfurnished	633	32	665
OU Traditions			
2 Bd/1 Bt - 9 mo.	525	26	551
2 Bd/2 Bt - 9 mo.	595	30	625
4 Bd/2 Bt - 9 mo.	509	25	534
University Village			
Studio	582	23	605
Townhouse	902	36	938

- 9% rate increase for Double Occupancy in the residence halls.
- 5% rate increase for a single room in the Residence Halls.
- 4% rate increase for Food Services meal plans.
- 5% rate increase for Traditions Square and Kraettli Apartments.
- 4% rate increase for the University Village Apartments on the HSC campus.

HEADINGTON HALL
PROPOSED RATE INCREASE FOR FY 2016

Rate per Semester	Current Rate	Proposed Increase	Proposed New Rate
2 Bed / 2 Bath Single	\$5,130	\$205	\$5,335
2 Bed / 2 Bath Double	\$3,380	\$135	\$3,515
2 Bed / 1 Bath Single	\$4,130	\$165	\$4,295
4 Bed / 2 Bath Single	\$3,630	\$145	\$3,775
Meal Plan	\$2,052	\$82	\$2,134
Combined Room and board for the most common option	\$5,682	\$227	\$5,909

- Across the board 4% rate increase.

Comparison of Room and Board Rates of the Big 12 schools:

Double occupancy room with standard meal plan 2015-2016 academic year.

Rank	Institution	Total
1	TCU	\$11,830
2	Baylor	\$11,414
3	West Virginia	\$11,326
4	Texas	\$10,637
5	Kansas State	\$10,250
6	Kansas	\$10,076
7	Oklahoma - Housing	\$9,742
8	Iowa State	\$9,361
9	Texas Tech	\$9,115
10	Oklahoma State	\$8,660

**THREE YEAR SUMMARY AND
PROPOSED DISTRIBUTION SAF 2015-2016 ANNUALIZED FUNDS**

	2013-2014	2014-2015	Proposed Increase/Decrease	2015-2016
Counseling and Testing	\$420,256.00	\$420,256.00	\$52,016.00	\$472,272.00
Capital Projects ⁽¹⁾	\$500,000.00	\$500,000.00	\$0.00	\$500,000.00
Dean of Students	\$439,676.00	\$448,676.00	\$75,243.00 ⁽²⁾	\$523,919.00
Facility Bond	\$150,000.00	\$150,000.00	\$0.00	\$150,000.00
Fitness & Recreation	\$363,345.00	\$368,661.00	\$17,000.00	\$385,661.00
Number Nyne Crisis Center ⁽³⁾	\$15,243.00	\$15,243.00	(\$15,243.00)	\$0.00
Reserve ⁽⁴⁾	\$68,465.32	\$69,485.32	\$5,316.58	\$74,801.90
Student Government Association	\$625,829.20	\$628,729.82	\$28,000.00	\$656,729.82
Student Life	\$605,104.00	\$605,104.00	\$34,000.00	\$639,104.00
Student Media	\$169,561.00	\$177,061.00	\$6,000.00	\$183,061.00
Women's Outreach Center	<u>\$65,951.28</u>	<u>\$90,951.28</u>	<u>\$17,000.00</u>	<u>\$107,951.28</u>
GRAND TOTAL	<u>\$3,423,430.80</u>	<u>\$3,474,167.42</u>	<u>\$219,332.58</u>	<u>\$3,693,500.00</u>

⁽¹⁾ For future capital project.

⁽²⁾ Dean of Students' 2015-2016 funding includes \$15,243 in Number Nyne Crisis Center funding allocated during FY15.

⁽³⁾ Number Nyne Crisis Center ceased services in FY15.

⁽⁴⁾ 2% of Student Activity Fees and any unallocated monies are allocated to the Reserve .

INTERNAL AUDIT CHARTER

MISSION

The mission of University of Oklahoma Internal Audit is to assist management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of its responsibilities by providing them and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments with reference to:

- the adequacy and effectiveness of the internal control structure,
- the safeguarding of assets,
- compliance with applicable laws, regulations and university policies, and
- the achievement of management's objectives.

DEFINITION OF INTERNAL AUDITING

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board's fiduciary responsibilities.

The internal audit function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board to direct a broad, comprehensive program of internal auditing throughout the universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit will determine whether the universities' control, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Chief Audit Executive and the Internal Audit staff are authorized by the

Board and the President to have full, free, and unrestricted access to all the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the universities shall fail to co-operate fully with the Chief Audit Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Chief Audit Executive shall immediately and simultaneously report the same to the President and to the Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair independent and objective judgment.

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.
- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)

DRAFT

INTERNAL AUDITING CHARTER

PURPOSE

Internal auditing is an independent appraisal activity established within the University to examine and evaluate its activities. The objectives of internal auditing are to assist members of the organization in the effective discharge of their responsibilities by furnishing them with analysis, appraisals, recommendations, and pertinent comments concerning the activities reviewed. However, the internal audit review and appraisal of an area shall not in any way relieve management of its assigned responsibilities.

AUTHORITY

Oklahoma law provides that the Board of Regents shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board of Regents' fiduciary responsibilities. The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors.

The Internal Audit Director at the University is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The University Internal Audit Department will evaluate the adequacy of the internal control structure. In order to accomplish these objectives, the Internal Audit Director and the Internal Audit staff are authorized by the President and the Board of Regents to have full, free, and unrestricted access to all University functions, records, property, and personnel. In the event any officer, agent, or employee of the University shall fail to cooperate fully with the Internal Audit Director or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Audit Director shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee.

The position of Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Internal Audit staff will not install procedures, originate or approve entries, or otherwise engage in any activity that they will subsequently be expected to review or appraise.

The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.

RESPONSIBILITIES

The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.

The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to

assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.

The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.

The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.

University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).

The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.

The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.

The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented. The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.

The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.

The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.

The Internal Audit Director will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

3.5.2—INTERNAL AUDITING AUDIT CHARTER

PURPOSE

~~Internal auditing is an independent appraisal activity established within the~~
MISSION

~~The mission of University to examine and evaluate its activities. The objectives of internal auditing are to of Oklahoma Internal Audit is to assist members of the organization—management and staff of the universities under the governance of the University of Oklahoma Board of Regents in the effective discharge of their responsibilities by furnishing providing them with and the Board with independent and objective analysis, appraisals, recommendations, and pertinent comments concerning with reference to:~~

- ~~• the activities reviewed. However, adequacy and effectiveness of the internal audit review and appraisal of control structure,~~
- ~~• the safeguarding of assets,~~
- ~~• compliance with applicable laws, regulations and university policies, and~~
- ~~• the achievement of management's objectives.~~

DEFINITION OF INTERNAL AUDITING

~~Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an area shall not in any way relieve management of organization's operations. It helps an organization accomplish its assigned responsibilities objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.~~

AUTHORITY AND ORGANIZATION

Oklahoma law provides that the University of Oklahoma Board of Regents ('the Board') shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board of Regents' fiduciary responsibilities. ~~The internal audit function shall be responsible to the Board of Regents and the President and shall be conducted in accordance with "Standards for the Professional Practice of Internal Auditing." The President and all members of the Board of Regents shall receive copies of the audit reports, as will the State Auditor and Inspector. The Board of Regents shall, at least annually, review and prescribe the plan of work to be performed by the internal auditors~~Board's fiduciary responsibilities.

The internal audit ~~Director at the~~function shall be responsible to the Board and the University of Oklahoma President. The Chief Audit Executive will report functionally to the Board and administratively (i.e. day-to-day operations) to the President.

University of Oklahoma Internal Audit ('Internal Audit') will govern itself by adherence to the Institute of Internal Auditors' guidance including the *Definition of Internal Auditing*, the *Code of Ethics*, and the *International Standards for the Professional Practice of Internal Auditing*.

The Chief Audit Executive is authorized by the Board of Regents to direct a broad, comprehensive program of internal auditing throughout the University. The universities under the governance of the Board ('universities'). This includes University of Oklahoma activities in Norman, Oklahoma City and Tulsa, and activities at Cameron University, Rogers State University and at any other locations for which the Board has responsibility.

Internal Audit Department will evaluate the adequacy of determine whether the internal universities' control structure, risk management, and governance processes, as designed and implemented by management, are adequate and functioning. In order to accomplish these objectives, the Internal Chief Audit Director Executive and the Internal Audit staff are authorized by the Board and the President and the Board of Regents to have full, free, and unrestricted access to all University the universities' functions, records, property, and personnel. In the event any officer, agent, or employee of the University universities shall fail to cooperate co-operate fully with the Internal Chief Audit Director Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Internal Chief Audit Director Executive shall immediately and simultaneously report the same to the President and to the Board of Regents' Finance and Audit Committee of the Board. Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

The position Board shall:

- With the advice of the President, appoint and terminate the Chief Audit Executive
- Approve the Internal Audit Director is a staff position without authority or direct control over those units being reviewed. In this connection, the University Charter
- Annually, review and approve the plan of work to be performed by Internal Audit
- Quarterly, receive communications from the Chief Audit Executive on the internal audit activity relative to the plan and other matters.
- Make enquiries of management and the Chief Audit Executive regarding scope and resources.

INDEPENDENCE AND OBJECTIVITY

The Chief Audit Executive and Internal Audit staff will have no direct operational responsibility or authority over the activities audited. Accordingly, they will not install implement internal controls, develop procedures, originate install systems, prepare records, or approve entries, or otherwise engage in any other activity that they will subsequently be expected to review or appraise may impair independent and objective judgment.

~~The Internal Audit Director is responsible to the Board of Regents and the Presidents of the Universities for all of the internal auditing efforts throughout the Universities. This includes those efforts on the Norman Campus, the Health Sciences Center Campus, and the Norman Campus and Health Sciences Center Campus functions in Tulsa, Cameron University and Rogers State University and at any other locations for which the Board of Regents has responsibility. With the advice of the Presidents, the Internal Audit Director shall be appointed and terminated by the Board of Regents and the President.~~

To permit the maintenance of a fully independent and objective approach, the internal audit activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content.

Internal auditors will exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITIES

~~The Internal Audit Department shall execute a comprehensive program to ensure all activities of the University are reviewed at appropriate intervals, as determined by the Internal Audit Director and the Board of Regents' Finance and Audit Committee. An annual audit plan shall be prepared and submitted to the Board of Regents each year for review and approval.~~

~~The Internal Audit Department shall review and evaluate systems of control and the quality of ongoing operations, recommend action to correct any deficiencies, and follow up on management's response to assure that corrective action is taken on a timely basis. Annually, the Internal Audit Director shall report on the adequacy of the internal control structure for the University.~~

~~The Internal Audit Department shall appraise the quality of management performance in terms of compliance with policies, plan, procedures, laws, and regulations.~~

~~The Internal Audit Department shall identify operational opportunities for improvement in performance by appraising functional effectiveness against industry standards and sound business practices.~~

~~University employees have a duty to report instances of suspected fraud to the Internal Audit Department. The Internal Audit Department will coordinate internal investigations of suspected fraud with the appropriate University officials (e.g., Office of Legal Counsel, Campus Police, University officers, the Compliance Office, and/or departmental personnel).~~

~~The Internal Audit Department shall conduct special reviews and consulting services as directed by the Presidents and Board of Regents. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Internal Audit Director. Care should be taken as to retain independence and avoid conflicts of interest when performing consulting services. Consulting services include, but are not limited to, assistance in the implementation of new computer systems and the compliance with new laws~~

~~and regulations. As part of an implementation team, internal auditors may serve as non-voting members on related steering committees.~~

~~The Internal Audit Director shall ensure that written reports are prepared for each internal audit and that such reports are furnished to appropriate administrative personnel and Executive Officers responsible for the audited activity. All completed internal audits shall be submitted to the President, filed with the Vice President for University Governance as soon as completed, and provided to all Regents. The Board of Regents shall have the opportunity to discuss any report with the Internal Audit Director.~~

~~The Internal Audit Department shall evaluate the adequacy of management's corrective action and perform necessary follow-up procedures to ensure that the corrective action has been implemented.~~

~~The Internal Auditing Director shall report at each regular meeting of the Board of Regents on any condition that, in the judgment of the Director, could adversely affect the University. Suspected theft, fraud, or misuse of funds will be reported to Board of Regents' Finance and Audit Committee.~~

~~The Internal Audit Department shall submit quarterly activity reports to the Board of Regents' Finance and Audit Committee that summarize audit findings and trends.~~

~~The Internal Audit Department shall serve as facilitator and coordinator for all federal, state, and other external audit agencies. All external audit agencies shall contact the Internal Audit Director for all entrance and exit audit conferences.~~

~~The Internal Audit Director~~The Chief Audit Executive will have the responsibility for the direction, personnel, budget, and day-to-day operation of the internal audit function.

(RM, 2-12-86, pp. 18859-64; 3-8-90, p. 21624; 12-9-97, p. 25709; 12-10-98, p. 26195; 1-27-2004, p. 28924)Internal Audit shall:

- Develop a risk analysis to identify the higher risk activities of the universities.
- Annually prepare and submit a risk-based Audit Plan for review by the Finance and Audit Committee and approval by the Board.
- In accordance with the annual Audit Plan, perform audits that review and evaluate internal controls and the quality of ongoing operations to help ensure management compliance with laws and regulations, university and departmental policies, plans and procedures.
- Prepare an Audit Report for each audit that will comment on the adequacy of internal controls and recommend action for management to correct any deficiencies. Obtain a written response from management with an agreed timetable for corrective action.
- Submit a copy of each final Audit Report to the President, and to the Vice President for University Governance for distribution to the Board, and to the executive officer responsible for the audited activity and appropriate administrative personnel. The Regents shall have the opportunity to discuss reports with the Chief Audit Executive.

- Perform follow-up procedures to ensure that recommended corrective action has been implemented. Report to the Finance and Audit Committee instances where recommendations have not been fully implemented by management after a reasonable period of time.
- Submit quarterly activity reports to the Finance and Audit Committee that summarize audit work performed.
- Report annually on the adequacy of the internal control structure for the universities according to the audit work carried out during the year.
- Conduct special reviews and consulting services as directed by the Presidents or the Board. Special reviews and consulting services requested by departmental management may be performed at the discretion of the Chief Audit Executive.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the Finance and Audit Committee accordingly.
- Serve as facilitator and coordinator for federal, state, and other external audit agencies. External audit agencies shall contact the Chief Audit Executive for entrance and exit audit conferences.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Internal Audit will maintain a quality assurance and improvement program. The program will include an evaluation of the conformance of the activities of Internal Audit with the Institute of Internal Auditors' *Definition of Internal Auditing* and the *International Standards for the Professional Practice of Internal Auditing* and an evaluation of whether internal auditors apply the *Code of Ethics*. The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

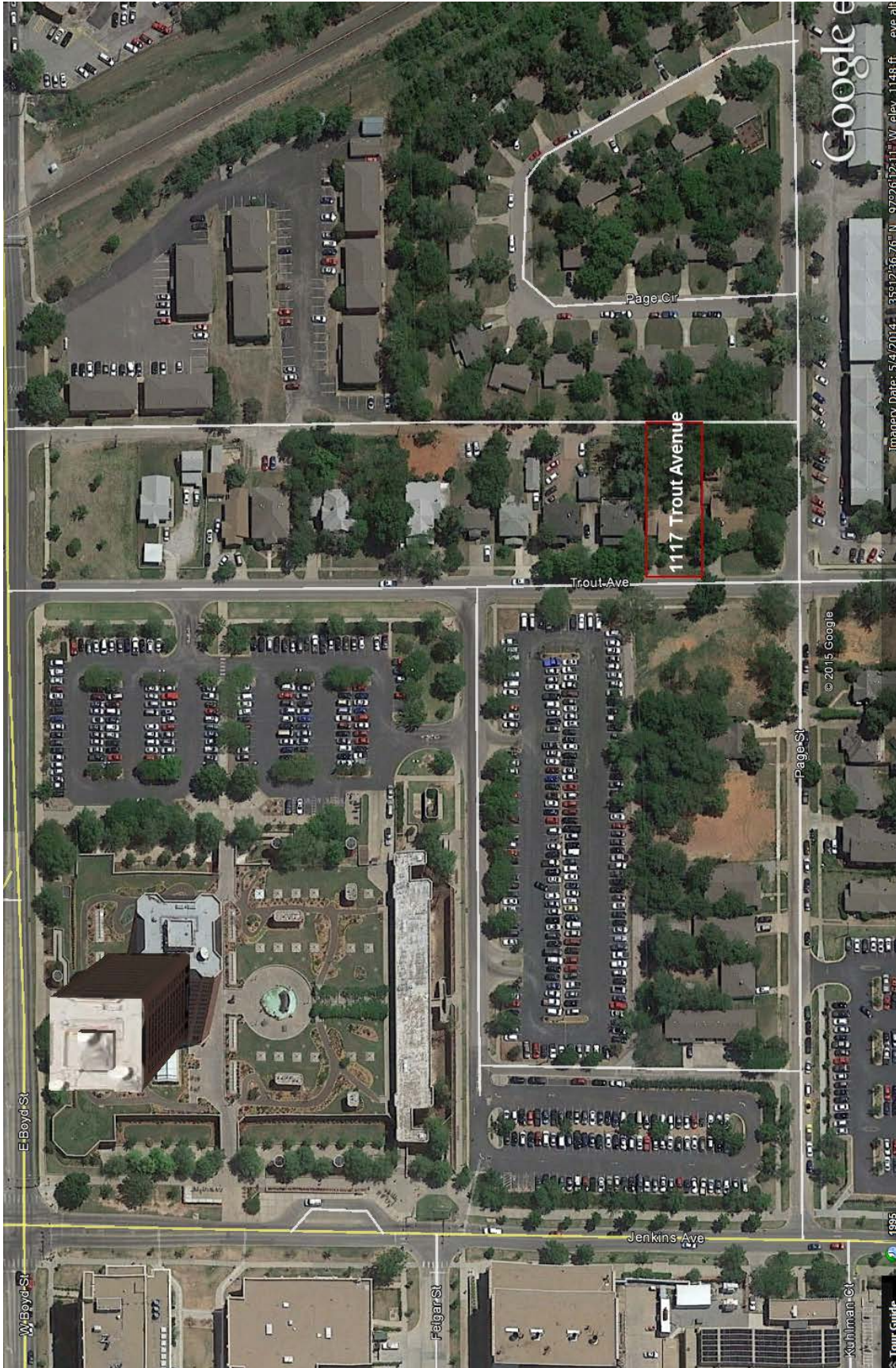
The Chief Audit Executive will communicate to senior management and the Board on the internal audit activity's quality assurance and improvement program, including results of ongoing internal and external assessments.

FRAUD

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials (e.g., Office of Legal Counsel, Campus Police, the Compliance Office, university officers, and/or departmental personnel)



2601 Technology Place



1117 Trout Avenue



830 W. Lindsey Street

REGENTS' FACULTY AWARDS**Regents' Award For Superior Teaching****Robert W. Blair, Ph.D., Department of Physiology, College of Medicine**

Robert W. Blair, Ph.D. is a David Ross Boyd Professor and the Vice Chair of the Department of Physiology. He received his Ph.D. in pharmacology in 1979 from UT/San Antonio and joined the faculty in Physiology in 1982, when he started teaching Human Physiology. This course is currently presented to students in pharmacy, dental, physician assistant and graduate programs. He also has been teaching in the medical school since 1985. His commitment to teaching is stellar. Last year, Dr. Blair presented 84 lecture hours and another 75 hours of contact hours in team-based learning activities, laboratories, review sessions and a course in discussion on ethics. Dr. Blair served as the Medical Physiology course director from 1995 to 2010. In 2010, the new curriculum was implemented and Dr. Blair played a major role in the planning and implementation of the new curriculum. He became the director of the cardiovascular, respiratory and renal course as well as the neuroscience and psychiatry course. He also became the co-director of the reproduction and gender-based medicine course in 2013. Dr. Blair also serves on the preclinical curriculum subcommittee and the medical education committee.

In recognition of his commitment to teaching, Dr. Blair was nominated for the Aesculapian award 15 times and won the award four times. He was nominated twice for the Robert Magarian award and received the Excellence in Classroom Teaching award and was awarded the David Ross Boyd Professorship and the Stanton L. Young Master Teacher Awards in 2005.

Paula Conlon, Ph.D., School of Music, Weitzenhoffer Family College of Fine Arts

Paula Conlon, Ph.D. is Associate Professor of Ethnomusicology and Native American Music in the School of Music. Since her appointment in 1996, she has become one of the strongest teachers and scholars in the School. In 2010 she received the Patricia Deisenroth Presidential Professorship. Dr. Conlon is an equally inspiring teacher at all undergraduate and graduate levels. Her classes are demanding, yet very popular, and her students have gone on to fine careers as teachers and performers. Many of her students describe her as "by far the best instructor I have had at OU. She is hard-working, patient, always ready to assist and support students. She is an excellent professor and a highly successful mentor." One student wrote, "I registered for Paula Conlon's 'Native American Music' course and discovered a teacher equal to or better than any I had had at Harvard, Columbia or Stanford." Outside of OU Dr. Conlon has given numerous lectures such as 'Using Native American Music in the K-12 Classroom' and 'Native American Music in the Undergraduate Curriculum.'

Jennifer J. Davis-Cline, Ph.D., Department of History, College of Arts and Sciences

Jennifer Davis-Cline Ph.D., Associate Professor of History, College of Arts & Sciences, joined the faculty at the Norman Campus since 2007. She has created a wide variety of new courses and improved more traditional course offerings. Dr. Davis-Cline has demonstrated time and again a mastery of teaching that sets her apart for distinction both at the graduate and undergraduate level. Faculty agree her pedagogical techniques are worthy of emulation and students admire her energy, accessibility, and dedication. Many commented on Dr. Davis-Cline's ability to engage students and to tailor "her teaching style to the needs of the students in her classes" while coaxing them toward greater understanding of historical analysis and writing. It should make her happy to hear that one student commented, "Dr. Davis-Cline deftly combines humor, personal knowledge of her students and her vast knowledge of her subject matter to provide a rich and rewarding learning experience."

Melissa S. Medina, Ed.D., Department of Pharmacy Clinical and Administrative Sciences, College of Pharmacy

Melissa S. Medina, Ed.D., Associate Professor of Pharmacy Clinical and Administrative Sciences, joined the Health Sciences Center in 2000. She is currently the Assistant Dean for Assessment and Evaluation. In addition to serving the College of Pharmacy, Dr. Medina also serves as the Director of Preparing Future Faculty for the University's graduate College and directs several teaching methods courses/certificate programs for faculty, residents, graduates, and professional students across the University. She has demonstrated teaching excellence and leadership and is nationally recognized for her work in education evidenced by multiple awards including the University of Oklahoma Presidential Professorship Award, the American Association of Colleges of Pharmacy Assessment Award, the American Association of Colleges of Pharmacy Teaching Innovation Award, and 6 teaching awards within the college including Teacher of the Year.

Stacy Reeder, Ph.D., Department of Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education

Stacey Reeder, Ph.D. Associate Professor and Chair of Instructional Leadership and Academic Curriculum, joined the faculty at the Norman Campus in 2005. Dr. Reeder has demonstrated consistently superior abilities as a teacher, a mentor, and a promoter of STEM education. Specializing in mathematics education, she has taught undergraduate and graduate students and placed them in countless schools, colleges, and institutions in Oklahoma, the United States, and the world. Students have widely reported that Dr. Reeder is an engaging, lively, and inspirational teacher who shows them she cares for and respects them. She is a "model of authentic instruction," said one. She has involved students in research, presenting at national conferences, and publishing in high-caliber professional journals. Dr. Reeder also actively promotes STEM education across Oklahoma, improving the quality of STEM and math education in the state. Her teaching evaluations rank among the highest in her department. In 2013, Dr. Reeder won the highly competitive Jeannine Rainbolt College of Education's Teaching Award.

Regents' Award For Superior Research And Creative Activity**Diane M. Horm, Ph.D., Department of Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education**

Diane Horm, Ph.D. is the George Kaiser Family Foundation Endowed Chair of Early Childhood Education and the Founding Director of Early Childhood Education and Institute (ECEI) at the University of Oklahoma at Tulsa. She is a well-rounded scholar whose work has had a significant impact on several levels (e.g. undergraduate and graduate education, early childhood teacher preparation, early childhood research, and lab school programs). Dr. Horm has a multitude of skills and talents including brilliance for working with colleagues across disciplines. Through her vision and relentless energy Dr. Horm developed the ECEI from a start-up staff of one person (herself) with a budget of \$22,000 to a busy research and practice group with 20 full-time and 24 part-time professional staff and 4 doctoral students with a budget of \$1,800,000. She is nationally recognized for her expertise in the area of "Zero to Three" and curriculum for infant/toddler classrooms. Dr. Horm's ECEI was designated as a University Strategic Organization (USO) by OU's Vice President for Research in 2011. Dr. Horm is a preeminent scholar in early childhood education who is well deserving of a Regents Award for Superior Research and Creative Activity.

Jeffrey F. Kelly, Ph.D., Department of Biology, College of Arts and Sciences

Jeffrey F. Kelly, Ph.D., Heritage Zoologist and Associate Professor of Biology, joined the faculty in the Norman Campus since 2002. He is also currently the Interim Director of the Oklahoma Biological Survey. Highly publicized and well funded, Dr. Kelly has been an innovator in the new field of “aeroecology”, the study of how organisms fly in the lower reaches of the atmosphere. Using NSF funding he created the study group MIGRATE, a research group dedicated to studying migration and bringing those findings into the realm of education. Dr. Kelly’s work does not stop at the boundaries of the University. Indeed his work in other arenas, i.e. radar application, has put science into the hands of high school, middle school, and even the interested public throughout our state. The Oklahoma Biologic Survey is being well served by him in the role of Interim Director. We are happy to recognize Dr. Kelly with this award.

**Regents’ Award For
Superior Professional And University Service And Public Outreach**

Robert C. Knox, Ph.D., School of Civil Engineering and Environmental Science, College of Engineering

As the Chair of CEES, Dr. Robert C. Knox has significantly expanded the research portfolio of the school and made it a leading department for educational innovations. He has been instrumental in building a very strong faculty team, internationally known for their research and innovations. His recruitment and retention of several faculty members who have been awarded an amazing number of NSF grants is highly noteworthy, and serves as a role model for several departments within the university. He is a true team builder. In addition to his university-related service activities, he has also been active in several professional societies during his tenure as Director. His most notable accomplishment is getting the University of Oklahoma selected as the host for the 2014 American Society of Civil Engineers Department Heads Council annual meeting. In education, he is known internationally for his work in experiential learning. He is an exceptional researcher and has been a leader of several research centers and procured many grants for OU.

Robert H. Roswell, M.D., Department of Medicine, College of Medicine

Dr. Robert Roswell’s services to the school, university, the state and the country are exemplary. He attended medical school at the University of Oklahoma, graduating with distinction in 1975, and was elected to the Alpha Omega Alpha Medical Honor Society. After finishing a medicine residency and endocrinology fellowship at the Health Sciences Center, he joined the faculty in 1982. Shortly after that he moved to UT-Southwestern and the Dallas VA Medical Center and then returned to Oklahoma City, in 1989, as Chief of Staff of the Oklahoma City VA Medical Center, Associate Professor of Medicine at OUHSC, and Assistant Dean for VA Medical Center Affairs at the OU College of Medicine. In 1991, Dr. Roswell moved to Washington, D.C. to serve as Associate Deputy Chief Medical Director for Clinical Programs at the Department of Veterans Affairs. In 1993, he moved to Alabama serving as Chief of Staff of the Birmingham VA Medical Center and Professor of Medicine at UAB School of Medicine. In 1995, he moved to Florida serving as Director of the Florida and Puerto Rico Veterans Integrated Service Network. In 2002 Dr. Roswell was nominated and confirmed as Under Secretary for Health, Department of Veterans Affairs. Dr. Roswell also served in the U.S. Army Medical Corp from 1978 to 2002. He was awarded the Meritorious Service Medal and the Army Commendation Medal, and retired at the rank of Colonel in 2002. He also served on President Clinton’s National Health Care Task Force, the National Library of Medicine Board of Regents, the Armed Forces Institute of Pathology Board of Directors, the VA Information Technology Advisory Committee, the Health Executive Council/Departments of Veterans Affairs and Defense. He currently serves on several national committees related to medical education, medical information technology, and the future of healthcare.

In 2004, Dr. Roswell returned to OUHSC where he serves as Senior Associate Dean, College of Medicine, Professor of Medicine, College of Medicine, and Professor of Health Administration and Policy, College of Public Health. He also serves on numerous Oklahoma State Committees and Councils and many OUHSC committees related to medical education, medical information technology, medical administration, and the future of healthcare.

OTHER TEACHING AWARDS

General Education Teaching Award

Katherine “Tassie” Hirschfeld, Ph.D., Department of Anthropology, College of Arts and Sciences

Katherine “Tassie” Hirschfeld, Ph.D. is an Associate Professor of Anthropology, College of Arts and Sciences. She joined the faculty at the Norman Campus since 2002. Whether developing fundamental courses on the impact of diseases on communities, distribution of food and the inherent power that gives, or cultural diversity, Dr. Hirschfeld deftly introduces the student to the power of ideas and the implication for the free exchange, thereof. Students uniformly praise her abilities as a teacher, and how she is able to bring global issues to the classroom in a manner that invites discussion and comment. In her letter of nomination, Dr. Dianne Warren, Chair of the Department of Anthropology writes: “The mission of OU's general education program is "to ensure that graduating Sooners have breadth and depth -the fundamental knowledge and skills they need to flourish as individuals and as citizens." It is obvious that Dr. Hirschfeld more than accomplishes this. We are happy to recognize Dr. Hirschfeld with this award.

Good Teaching Award

Lance M. Drege, DMA, School of Music, Weitzenhoffer Family College of Fine Arts

An associate professor in the School of Music at the University of Oklahoma and serving on the faculty since 1988, Dr. Lance Drege has elevated the OU percussion program to a high level of quality that is recognized both nationally and internationally. Besides directing the percussion program, Lance teaches applied percussion and several other percussion related courses. He also conducts the OU percussion Orchestra, the OU Marimba Band, the OU Steel Drum Band, and various percussion ensembles. His classes frequently fill up to the maximum and his student evaluations are among the very best in the School of Music. Comments such as “[I] loved this class, and thanks for caring about us and inspiring us to excel” are typical for his undergraduate classes. His graduate students are equally complementary regarding his teaching style. One student thanked him for “a very structured, engaging curriculum for the studio year after year on top of regular musical requirements. The material he gives us is challenging, fun, and rewarding to learn and perform.” A former student writes, “Dr. Drege is an outstanding educator and strives to enhance his students’ musicianship and technique.” Outside of OU Lance is recognized by his colleagues for his stellar mentoring of students. One colleague writes, “along with the stunning quality of performance that Dr. Drege has drawn from the students, I am completely impressed with the extraordinary quality of teaching that he demonstrates. Dr. Drege has been at the head of the class when it comes to educators. His dedication to his students, the music and advancing the profession is second to none.”

Keith A. Strevett, Ph.D., School of Civil Engineering and Environmental Science, College of Engineering

Dr. Keith Strevett has consistently excelled as a teacher within and outside the classroom and has received the George Tauxe Award, given by CEES students five separate times. Of the 29 classes he has taught in the last six years his teacher evaluations have been better than the college average each time. His students cite him as a gifted teacher who brings difficult concepts down to a level that every student is able to comprehend. In addition to his classroom instruction, through his Research Experience for Undergraduates, he has impacted the research preparation of several students around the country. He is a recipient of the prestigious CAREER award from the NSF and has been outstanding in procuring funding to support his research and in publishing his work.

Merrick Teaching Award (Norman Campus)**Steven E. Ellis, Ph.D., Department of Philosophy, College of Arts and Sciences**

Dr. Stephen Ellis is an Associate Professor in the Department of Philosophy here at OU. In his career, he has done an outstanding job of promoting better understanding and appreciation of the American free enterprise system, making unparalleled contributions through his undergraduate and graduate teaching, as well as his service, research and public engagement. He focuses in his research and teaching on the philosophy of economics and matters of economic development; his teaching is thus deeply informed by both theoretical and real-world knowledge in philosophy as well as economics. Above and beyond his work with students in the classroom, Dr. Ellis has also helped to encourage and promote student success through his work as coach of the University of Oklahoma Ethics Bowl, a program in which OU students have truly excelled.

DISTINGUISHED PROFESSORSHIPS**George Lynn Cross Research Professorships****Chuanbin Mao, Ph.D., Department of Chemistry and Biochemistry, College of Arts and Sciences**

Chuanbin Mao, Ph.D., Edith Kinney Gaylord Presidential Professor in the Department of Chemistry and Biochemistry, is a leading scientist in the areas of nanobiomaterials and nanomedicine. His pioneering research accomplishments in the use of bionanostructures as biotemplates for the assembly of nanobiomaterials lay the foundation for the development of novel therapies for cancer diagnosis and treatment, as well as bone repair and tissue regeneration. He is an NSF CAREER award winner. Dr. Mao joined the faculty in 2005 and has moved through the academic ranks rapidly, attaining full professorship in 2011. Dr. Mao's record of accomplishment place him among the research elite at the University of Oklahoma.

Christopher West, Ph.D., Department of Biochemistry and Molecular Biology, College of Medicine

Dr. Christopher West came to OUHSC in 2003 as a tenured full Professor with a distinguished record of research, service and teaching from the University of Florida. He has continued to produce ground-breaking work at OUHSC, as recognized by his election as President of the Society for Glycobiology for 2013, Vice-Chair and Chair of the prestigious Glycobiology Gordon Conference, three editorial board appointments with high impact international journals and a large number of memberships of NIH study sections. He currently serves OUHSC as Professor of Biochemistry & Molecular Biology, Director of the Oklahoma Center for Medical Glycobiology, Assistant Dean for Summer Programs in the Graduate College and Vice-Chair of Biochemistry & Molecular Biology. He is also an Adjunct Professor of Microbiology and Immunology.

Dr. West's research program is based in glycobiology, the science of complex carbohydrates in life processes. Over his productive career, he has used the tools of genetics, biochemistry, chemistry, proteomics and molecular biology in a complementary fashion to probe the structure and function of glycoconjugates. He has many research achievements, but the most instructive is the discovery of a truly novel glycan structure and pathway of synthesis in the Dictyostelium slime mold. Dr. West has used this organism to study mechanisms underlying the detection and response to hypoxia, which has become an excellent model for understanding how hypoxia regulates cancer metabolism in humans.

Since 1984 Dr. West has received just under \$10 million in total research funding and has been awarded \$7.8 million in grants received at OUHSC, primarily Federal funding. He has held two NIH R01 or NSF grants every year since joining OUHSC. His longest running NIH grant is currently in the 21st year. He has also had Mitzutani, OCAST, NIH R03 Fogerty International and other small agency grants to support development of a wide range of new research projects.

Dr. West's publications attest to his success in research. He has amassed 93 peer-reviewed publications with the vast majority as first or senior author as well as a chapter in the leading Glycobiology text book (plus 3 other chapters/reviews). Since moving to OUHSC he has 41 publications with another two in press, an average of 3.6/year. His work is highly cited by others; Web of Science shows 1351 citations, excluding self-citations, averaging 15.7 citations per paper. The Dictyostelium field is rather small, which adds emphasis to the impact of Chris's work both in and outside that field. He is not just a glycobiologist or a Dictyostelium biochemist, but is an expert on hypoxia, ubiquitin, transcription regulation, host-pathogen interactions, and mass spectrometry, to name a few of the topics he has been invited to speak about. He has been invited to give 48 presentations in the USA and around the world.

Dr. West is extremely generous with his time and his ideas. He mentors junior faculty through COBRE program grants at OUHSC and OMRP. Two former COBRE mentees have secured independent NIH funding. Five PhD and five MS students have graduated from his laboratory, all with excellent publications, and he currently has four PhD students in training. He has mentored several postdoctoral fellows and visiting scientists and is currently serving on 17 student PhD Dissertation Advisory Committees on the OUHSC campus, clearly reflecting his broad knowledge, ability to give very useful input and dedication to graduate education.

In summary, Dr. West is an outstanding scientist with high productivity, high research impact at the national and international levels, and extensive and enviable grant support. It is a pleasure to recognize Dr. West as a George Lynn Cross Research Professor.

David Ross Boyd Professorships

Dipankar Ghosh, Ph.D., John T. Steed School of Accounting, Michael F. Price College of Business

Dipankar Ghosh, Ph.D. has taught in the Michael F. Price College of Business since 1991 and has a long history of teaching excellence, having previously been named the Harold Hackler Outstanding MBA Professor and the John Mertes, Jr. Presidential Professor. Professor Ghosh also won the Regents' Award for Superior Teaching and the Merrick Foundation Teaching Award. Professor Ghosh has published many articles in leading business journals and has undertaken several initiatives to enhance student learning at all levels including the development of a new MBA student internship in London and locally, an executive level management program.

Daniel T. Glatzhofer, Ph.D., Department of Chemistry and Biochemistry, College of Arts and Sciences

Daniel T. Glatzhofer, Ph.D., Professor of Chemistry and Biochemistry, joined the faculty since 1988. Over the past 26 years, Professor Glatzhofer has taught more than 7600 OU students in 12 different courses. He has been dedicated to the creation of opportunities for others through his highly collaborative research and superb instructional activities, including launching the Organic Chemistry in Italy program to enable more of our science majors to study abroad. To him, creating opportunities for others is central to his highly collaborative research activities, his outstanding instructional and mentoring engagement, and his dedicated contributions in a number of service activities. The high quality of his work has already been recognized by the Amoco Good Teaching Award, the Regents' Award for Superior Teaching, the Kinney-Sugg Award for Outstanding Professor in the College of Arts and Sciences, and a Presidential Professorship.

Sara K. Vesely, Ph.D., Department of Biostatistics and Epidemiology, College of Public Health

Sara K. Vesely, Ph.D., Professor of Biostatistics and Epidemiology and Assistant Dean of Academic Affairs, College of Public Health, joined the faculty at the Health Sciences Center in 1999. During this time, she has developed numerous training, educational, and career development programs students at all levels of learning as well as faculty. Dr. Vesely has contributed to and taught the research methods training component for the OUHSC Faculty Leadership Program for the past 10 years. She also serves as the Director of the novel Translation of Practice into Research training program and Director of the Stephenson Cancer Center Biostatistics Core. Her expertise as an educator has been recognized at several levels including the Dean's Master Teaching Award and through her role in the American Society of Hematology's Clinical Research Training Institute. The scope of Dr. Vesely's role as an educator and mentor reaches a national audience.

Presidential Professorships**Ari Berkowitz, Ph.D., Department of Biology, College of Arts and Sciences**

Ari Berkowitz, Ph.D., Professor of Biology and Director of the Cellular & Behavioral Neurobiology Graduate Program, joined the faculty in 1997. Dr. Berkowitz's research on the generation of limb movements by the spinal cord is recognized internationally and has been supported by continuous funding from the National Science Foundation (NSF) since 1997, the year of his arrival at OU. His passion for neuroscience translates into outstanding teaching and brain awareness outreach. Dr. Berkowitz helped establish the interdepartmental Cellular & Behavioral Neurobiology Ph.D. program in 2007 and he has served as director of the program since its inception.

Michelle C. Callegan, Ph.D., Department of Ophthalmology, Department of Microbiology and Immunology, College of Medicine

Michelle C. Callegan, Ph.D., Professor of Ophthalmology and Professor of Microbiology and Immunology, joined the faculty at the Health Sciences Center in 1999. In 2014, she was named to the James P. Luton Endowed Chair in Ophthalmology. Dr. Callegan is recognized by scientists and clinicians alike for her translational work and novel discoveries. She has built a highly productive and comprehensive research program focused on the pathogenesis and chemotherapy of bacterial ocular infections. She has maintained an outstanding record of funding and publications in top-level research journals and is strongly considered as a preeminent leader in the vision research community. The accomplishments and success of her research have provided an important training ground for both graduate and undergraduate students. Dr. Callegan has dedicated herself to high quality and innovative research, scholarship, teaching, mentoring, and multiple levels of service. She has been repeatedly recognized for her exceptional scientific creativity and leadership abilities locally, nationally, and internationally. She is an extraordinarily respected and valued member of the vision research community and has clearly demonstrated that her outstanding contributions will continue to bring great honor to the Department of Ophthalmology and the University of Oklahoma College of Medicine for many years to come.

Lei Ding, Ph.D., School of Electrical and Computer Engineering, College of Engineering

Dr. Lei Ding is an Associate Professor in the School of Electrical and Computer Engineering with significant contributions to computational neuroimaging research and education. Dr. Ding joined the faculty in 2007 and has since cultivated an outstanding research and teaching record. He is an NSF CAREER Award winner and the founder of a major externally funded research program in medical imaging and neural engineering at the University of Oklahoma. He is playing an important role in the College of Engineering's preparation to establish a new School of Biomedical Engineering.

Kim Josephson, M.Mus., School of Music, Weitzenhoffer Family College of Fine Arts

Professor Kim Josephson is a bridge to the teaching of some of the greatest legends of the Metropolitan Opera and a bridge to the professional world of opera as it is today. An indefatigable champion of OU students, he seeks to ignite their passion for excellence in the Arts. Professor Josephson joined the faculty in 2005 and has since brought numerous artists to the University, allowing students exposure within the professional art world. He has portrayed 29 roles at the Metropolitan Opera, 5 roles at the Lyric Opera of Chicago, 5 roles at the Vienna State Opera, and additional roles around the world. He is both a professional artist of the highest caliber and a dedicated and expert teacher of voice students.

Guangpu Li, Ph.D., Department of Biochemistry and Molecular Biology, College of Medicine

Guangpu Li, Ph.D., Professor of Biochemistry and Molecular Biology, joined the faculty at the Health Sciences Center in 1996. He has distinguished himself as a sterling example of a faculty member absolutely devoted to teaching, educating, and mentoring graduate and professional students, while also maintaining a successful independent research program. He has been at the OU Health Sciences Center his entire professional career, having risen in a timely manner through the academic ranks from Assistant Professor in 1996 to full Professor in 2010. Highlights of his accomplishments include a research program continuously funded by the National Science Foundation (NSF), the American Cancer Society, and the National Institutes of Health (NIH); internationally active as a member of journal editorial boards; a highly valued and sought-after mentor with service on almost 50 thesis committees; supervising an excellent outside seminar series; initiating and presenting an original GPiBS module; and serving as Director of a major first-year Pharmacy and Dentistry course. Dr. Li embodies an ideal combination of excellent work ethic, dedication to students, commitment to excellence, and a positive attitude toward those he encounters.

Penny A. Pasque, Ph.D., Department of Educational Leadership and Policy Studies, Jeannine Rainbolt College of Education

Penny A. Pasque is an Associate Professor and Program Area Coordinator of Adult and Higher Education in the Department of Educational Leadership and Policy Studies, Women's and Gender Studies, and the Center for Social Justice at OU. Her research addresses complexities in higher education organization, policy and management in relation to in/equities in higher education, critical qualitative methodological perspectives, and dis/connections between higher education and society. Penny is the associate editor for the *Journal of Higher Education* and has published in *The Review of Higher Education*, *Qualitative Inquiry*, *Diversity in Higher Education*, *Journal of College Student Development*, among others. In addition, she is author of *American Higher Education Leadership and Policy: Critical Issues and the Public Good* (Palgrave Macmillan; in second printing), co-author of *Qualitative Inquiry for Equity in Higher Education: Methodological Innovations, Implications, and Interventions* (Carducci, Kuntz & Gildersleeve, Jossey-Bass) and co-editor of *Empowering Women in Higher Education and Student Affairs* (with Shelley Errington Nicholson, Stylus). The book *Critical Qualitative Inquiry: Foundations and Futures* (co-edited with Gaile Cannella and Michelle Salazar Pérez, Left Coast Press) and chapter "Critical Advocacy Perspectives on Organization in Higher Education" (with Carducci) is forthcoming in *Higher Education: Handbook of Theory and Research* (Paulsen, ed., Springer).

Terrence L. Stull, M.D., Department of Pediatrics, College of Medicine

Terrence L. Stull, M.D., Professor and Chairman of Pediatrics, joined the faculty at the Health Sciences Center in 1994. As the holder of the CMRI/Patricia Price Browne Endowed Distinguished Research Chair in Pediatrics, his career has sustained excellence as a clinician, a scientist, an educator, and a leader. He has been a significant contributor to the Department of Pediatrics' teaching efforts and has demonstrated that he is a gifted teacher. He has expanded the residency programs and helped develop and implement changes that raised standards, set goals, and achieved benchmarks in pediatric training. His successful research endeavors have provided a fertile environment for training students, including masters' degree students, PhD students, PhD post-doctoral fellows, and MD fellows. The ability to foster an environment of professional academic development for the department and the University is a great strength of Dr. Stull's. He has led one of the largest departments on the HSC campus to a growth in the research portfolio from \$2.3M to \$13.3M annually, while continuing to run his own NIH funded research laboratory. Dr. Stull has provided visionary leadership to his department, fostering

growth, higher academics, and positive changes that has brought improved healthcare, nationally recognized physicians, and a state of the art Children's Hospital facility to the children of Oklahoma.

David M. Thompson, Ph.D., Department of Biostatistics and Epidemiology, College of Public Health

David M. Thompson, Ph.D., Associate Professor of Biostatistics and Epidemiology, joined the faculty at the Health Sciences Center in 1992. For more than 20 years, Dr. Thompson has been an influential educator at the Health Sciences Center where his teaching and mentoring roles have spanned the College of Allied Health, College of Public Health, College of Dentistry, College of Medicine, and the Graduate College. He has been instrumental in integrating research methodology and biostatistics training into the clinical and public health degree programs across the HSC campus, impacting the research careers of undergraduate, graduate, and professional students, as well as medical residents, fellows, and junior faculty. Dr. Thompson's excellence has been recognized through his receipt of awards including the Regents' Award for Superior Teaching and the Dr. Robert Magarian Outstanding Faculty Award. He is a respected leader in program curriculum development and his efforts in research methods training program development are nationally recognized through his role as the Training Unit Director of the Biostatistics, Epidemiology and Research Design Core of the Oklahoma Shared Clinical and Translational Resources grant project which is funded by the National Institutes of Health, National Institute of General Medical Sciences. Dr. Thompson is highly regarded as a true "mentor" who cares deeply for his students, effectively translates original scholarship into his classroom teaching and mentoring, and consistently gives his complete dedication to the learning and career development of his students. He is considered among the most gifted and genuinely dedicated teachers and mentors at the Health Sciences Center.

Deborah A. Trytten, Ph.D., School of Computer Science, College of Engineering

Dr. Deborah Trytten, Ph.D., Associate Professor of Computer Science of Computer Sciences, joined the faculty in 1992. She is a leading researcher in diversity in engineering education and software engineering education. Dr. Trytten is an outstanding teacher who uses her research to improve the retention of all students in engineering, especially first year student, computer scientists, women, members of racial/ethnic minorities, students who are socio-economically challenged, and those from other groups that are underrepresented in engineering. She is a founding principal of the Sooner Engineering Education Center (SEED) which has supported efforts for improving diversity and teaching in the College of Engineering.

Yan "Rockee" Zhang, Ph.D., School of Electrical and Computer Engineering, College of Engineering

Dr. Yan Zhang is an Associate Professor in the School of Electrical and Computer Engineering and a member of the Advanced Radar Research Center (ARRC). He joined the faculty in 2006. He is a key contributor to innovations in radar and microwave engineering systems being currently developed at the University of Oklahoma and responsible for the RF and microwave engineering curriculum development. He has been the PI of the airborne hazard sensing and avoidance program. He has been focusing on application-oriented research on electromagnetic systems, RF/Microwave system for weather radars, intelligent radar sensing, and advanced radar engineering from concept to implementations.

Regents' Professorship**Martha J. Ferretti, Department of Rehabilitation Sciences, College of Allied Health**

Martha J. Ferretti, David Ross Boyd Professor and Chairman of Rehabilitation Sciences, College of Allied Health, has demonstrated a sustained level of mentoring students which is both exemplary and extraordinary. Under her leadership, the Department of Rehabilitation Sciences has developed six new educational programs and brought occupational therapy to a master's level and physical therapy to a doctoral level. Professor Ferretti teaches multiple classes each year with a commitment to helping students take responsibility for their own learning. She closely monitors and directs student growth in the critical area of clinical decision making. Through her class activities and consistent modeling, she is instrumental in shaping their ability to think and reason at a high level. A former student states, "She has a sincere interest in and concern for students and she exhibits a generosity with her time and knowledge...." Professor Ferretti's contribution to students is ongoing and substantial. She has a high commitment for students and this University, and has earned the admiration of her students and colleagues. Professor Ferretti's academic and professional contributions also have been recognized with numerous honors and awards. Among them, she holds the Elam-Plowman Chair in Physical Therapy, and was named the Catherine Worthingham Fellow, the profession's highest nation honor. In 2007, she was awarded the Regents' Awards for Superior Professional and University Service and Public Outreach, and in 2010, the David Ross Boyd Professorship.

Dwight W. Reynolds, M.D., Department of Medicine, College of Medicine

Dr. Dwight Reynolds has served the University of Oklahoma Health Sciences Center for 34 years. During this time, he served as Director of the Cardiovascular Fellowship Program for 15 years, and has now been the Chief of the Cardiovascular Section in the Department of Medicine for over 16 years. He has also served as President of the Heart Rhythm Society and as President of the Oklahoma Chapter of the American College of Cardiology and the American Heart Association. Most recently, he has served as the President of the Association of Professors of Cardiology. Dr. Reynolds is nationally recognized as a technical innovator in the use of implantable cardiac devices. He is a frequently invited lecturer nationally and internationally in this area. In addition, he has been lauded by patients and colleagues as an outstanding clinician and he has received numerous distinguished awards and honors.

Albert B. Schwarzkopf, Ph.D., Department of Management Information Systems, Michael F. Price College of Business

Al B. Schwarzkopf, Ph.D., Associate Professor of Management Information Systems, Michael F. Price College of Business, joined the faculty since 1970. Professor Schwarzkopf has tirelessly given himself to improve the educational, scholarship, and outreach mission of the University of Oklahoma (OU) in countless ways for 45 years. His tremendous impact on the educational goals and research missions of the university is immeasurable. Of particular significance are his work as the Chair of the Faculty Senate, the Chair of the Information Technology Council, Academic Programs Chair, and the Director of the Division of Management. Further, Professor Schwarzkopf has helped the university in so many "invisible" service activities as seeking placement for students and interacting with state legislators to promote higher education. Outside of the institutional boundaries, his service to local businesses and organizations is extraordinary, and he integrates OU to the community in so many meaningful ways.