

**MINUTES OF THE REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
JANUARY 28, 2015**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JANUARY 28, 2015**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in McMahon Centennial Complex at Cameron University in Lawton, Oklahoma, at 3:44 p.m. on January 28, 2015.

The following Regents were present: Tom Clark, Chairman of the Board, presiding; Regents A. Max Weitzenhoffer, Kirk Humphreys and Bill W. Burgess, Jr.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Interim Senior Vice President and Provost – Norman Campus; John Schumann, Interim President, OU-Tulsa Vice Presidents Catherine Bishop, Joe Castiglione, Loretta Early, Tripp Hall, Nicholas Hathaway, Ken Rowe; Dr. Jason Sanders, HSC Vice Provost for Planning and Administrative Affairs; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice Presidents Albert Johnson, Jr., Glen Pinkston and Ronna Vanderslice; and Dean of Students Zeak Naifeh.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice President Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on January 27, 2015, both as required by 25 O.S. 1981, Section 301-314.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Dr. Rice began by thanking President McArthur for hosting the meeting on the beautiful Cameron campus. He then directed the Regents to a publication from the Oklahoma Military Academy alumni bragging on “Boots Back on the Hill”. The OMA alumni are very proud that the National Guard officers training program is back at RSU for the first time since 1971. He also noted an article listing distinguished OMA alums being inducted into the OMA Hall of Fame, including some who have degrees from OU. The President then remarked on the contents of the printed report he gave to the Board, noting enrollment information and high marks from a Higher Learning Commission-required student satisfaction survey. The HLC’s ten year accreditation review team has produced a draft report recommending another ten-year approval. President Rice closed his report with an update on student housing construction, letting the Board members know that the building is weather-tight and on schedule for opening this summer.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs.

The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Applied Technology
Associate in Applied Science in Applied Technology (111)

PROPOSED CHANGE: Delete Cooperative Agreement Program with Central Technology Center

- Program will not be deleted
- No students enrolled in degree program

COMMENTS: With the recent intervention of the Higher Learning Commission in cooperative alliances and given RSU's maturation as a regional four-year institution of higher education, the institution took the opportunity to reassess its continued involvement in cooperative alliances. Through review and discussion with the Department of Applied Technology, the School of Business and Technology, the Offices of Admissions and Enrollment Management, and the Office of Academic Affairs, the decision was reached to discontinue RSU's involvement in cooperative alliances, given the considerations of fiscal responsibility and of institutional viability to offer a full degree program, which includes elements pertaining to contractual arrangement or prior learning assessment.

2. PROGRAM: Department of Applied Technology
Associate in Applied Science in Applied Technology (111)

PROPOSED CHANGE: Delete Cooperative Agreement Program with Northeast Technology Center

- Program will not be deleted
- Students enrolled in degree program: 10
- Expected date of graduation for last student: May 2015

COMMENTS: With the recent intervention of the Higher Learning Commission in cooperative alliances and given RSU's maturation as a regional four-year institution of higher education, the institution took the opportunity to reassess its continued involvement in cooperative alliances. Through review and discussion with the Department of Applied Technology, the School of Business and Technology, the Offices of Admissions and Enrollment Management, and the Office of Academic Affairs, the decision was reached to discontinue RSU's involvement in cooperative alliances, given the considerations of fiscal responsibility and of institutional viability to offer a full degree program, which includes elements pertaining to contractual arrangement or prior learning assessment.

3. PROGRAM: Department of Applied Technology
Associate in Applied Science in Applied Technology (111)

PROPOSED CHANGE: Delete Cooperative Agreement Program with Tri-County Technology Center

- Program will not be deleted
- No students enrolled in degree program

COMMENTS: With the recent intervention of the Higher Learning Commission in cooperative alliances and given RSU's maturation as a regional four-year institution of higher education, the institution took the opportunity to reassess its continued involvement in cooperative alliances. Through review and discussion

with the Department of Applied Technology, the School of Business and Technology, the Offices of Admissions and Enrollment Management, and the Office of Academic Affairs, the decision was reached to discontinue RSU's involvement in cooperative alliances, given the considerations of fiscal responsibility and of institutional viability to offer a full degree program, which includes elements pertaining to contractual arrangement or prior learning assessment.

4. PROGRAM: Department of Applied Technology
Associate in Applied Science in Applied Technology (111)

PROPOSED CHANGE: Delete Cooperative Agreement Program with Tulsa Technology Center

- Program will not be deleted
- Students enrolled in degree program: 9
- Expected date of graduation for last student: May 2015

COMMENTS: With the recent intervention of the Higher Learning Commission in cooperative alliances and given RSU's maturation as a regional four-year institution of higher education, the institution took the opportunity to reassess its continued involvement in cooperative alliances. Through review and discussion with the Department of Applied Technology, the School of Business and Technology, the Offices of Admissions and Enrollment Management, and the Office of Academic Affairs, the decision was reached to discontinue RSU's involvement in cooperative alliances, given the considerations of fiscal responsibility and of institutional viability to offer a full degree program, which includes elements pertaining to contractual arrangement or prior learning assessment.

President Rice recommended the Board of Regents approve the proposed changes in the Rogers State University academic program.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC SERVICE FEES FOR FISCAL YEAR 2015-2016 – RSU

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in Academic Service Fees will be considered by the State Regents one time each year, and requests must be received in their office by February 1 preceding the beginning of the fiscal year, July 1, in which the changes are to be effective. The following recommendations for changes in fees and new fees have been reviewed and approved by the appropriate department heads, deans, and vice presidents.

Special charges for instruction and academic services are fees, other than tuition and mandatory fees, charged as a condition of enrollment and as a condition of academic recognition for completion of prescribed courses. These fees are for students receiving courses of instruction or academic services as designated by the institution. These fees are charged for enrollment in a particular course or program of study or by the credit hour for all enrollments in a given semester.

The University's Department of Health Sciences is proposing a revision to a series of existing fees currently assessed to students enrolled in the Nursing and Emergency Medical Service associates degree programs. These revisions will more evenly distribute fee assessments among requisite courses as well as equalize the cost of attendance over the four (4) semesters of

both programs. These revisions will also increase the total revenue assessed to the Nursing program students to expand clinical management oversight, clinical faculty recruitment and training, and manage student drug testing, background checks and immunization services.

Special Instruction Fee: Fees assessed students as a condition of enrollment and as a condition of academic recognition for completion of described courses.

Department of Health Sciences

The School of Mathematics, Science and Health Sciences requests the addition of a \$26 per credit hour fee to support objectives in the *Emergency Medical Services (EMS)* curriculum. The fee will be assessed on all courses with an EMS prefix. The intent of this fee is to support activities and structures within the EMS program including expenses associated with the program medical director, student liability insurance, standardized testing services, background checks, and fees associated with clinical experiences.

Projected annual revenue from these courses is \$27,352.

The School of Mathematics, Science and Health Sciences requests the addition of a \$53 per credit hour fee to support objectives in the *Associates Degree in Nursing* curriculum. The fee will be assessed on all 1000 and 2000 level courses with an NURS prefix, and on PHAR 2113. The intent of this fee is to support activities and structures within the ADN Nursing program including expenses associated with the program medical director, student liability insurance, standardized testing services, background checks, and fees associated with clinical experiences. This fee will also provide funding for costs associated with clinical management and oversight, clinical faculty recruitment and evaluation, management of student background checks, drug testing and immunization, and curriculum development.

Projected annual revenue from these courses is \$182,426.

The School of Mathematics, Science and Health Sciences requests the removal of a \$16 per credit hour fee currently assessed to various NURS and EMS courses listed below. This fee is being replaced by the aforementioned new fees listed above.

Projected annual revenue reduction from these courses is \$62,832.

EMS	1003	Anatomy & Physiology For Pre-Hospital Providers
EMS	1108	Basic Emt
EMS	1113	Pharmacology For Pre-Hospital Providers
EMS	1124	Advanced Skills In Ems
EMS	1203	Field Operations
EMS	1213	Ecg Interpretation
EMS	1225	Trauma Assessment & Management
EMS	2104	Medical Emergencies
EMS	2115	Special Problems
EMS	2125	Cardiac/Respiratory Emergencies
EMS	2202	Ob/Gyn Emergencies
EMS	2213	Physician Internship
EMS	2221	Public Health Principles
EMS	2224	Pediatric Emergency
EMS	2241	Ems Leadership
EMS	2245	Ems Internship
NURS	1111	Nursing Concepts
NURS	1117	Foundations Of Nursing Practice

NURS	1191	Dosage Calculation
NURS	1228	Therapeutic Nursing Interventions I
NURS	1433	Bridge To Registered Nursing
NURS	2138	Therapeutic Nursing Intervention Ii
NURS	2223	Transition To Nursing Practice
NURS	2246	Nursing In A Complex Environment

Testing/Clinical Service Fee: Fees assessed for placement and other similar services, diagnostic, aptitude and achievement tests, reading clinics, and guidance clinics.

The School of Mathematics, Science and Health Sciences requests the removal of various per course fees currently assessed to the NURS and EMS courses listed below. These fees are being replaced by the aforementioned new Special Instruction Fees listed above.

Projected annual revenue reduction from these courses is \$54,215.

NURSING/EMS TESTING – CLINICAL SERVICE FEES TO BE ELIMINATED COURSE LIST				
			Old Rate	New Rate
EMS	1108	Basic EMT	\$ 110.00	\$ -
EMS	1124	Advanced Skills in EMS	225.00	-
EMS	1225	Trauma Assessment & Management	20.00	-
EMS	2104	Medical Emergencies	50.00	-
EMS	2104	Medical Emergencies	50.00	-
EMS	2125	Cardiac/Respiratory Emergencies	115.00	-
NURS	1117	Foundations Of Nursing Practice	145.00	-
NURS	1228	Therapeutic Nursing Interventions I	135.00	-
NURS	1433	Bridge To Registered Nursing	145.00	-
NURS	2138	Therapeutic Nursing Intervention Ii	125.00	-
NURS	2246	Nursing In A Complex Environment	100.00	-

The annual revenue increase estimated from the alignment of fees described above for the Department of Health Sciences is \$92,731.

Special Instruction Fee: Fees assessed students as a condition of enrollment and as a condition of academic recognition for completion of described courses.

Department of Psychology, Sociology and Criminal Justice

The School of Liberal Arts requests the addition of a \$10 per course fee to be assessed in the Department of Psychology, Sociology and Criminal Justice. The intent of this fee is to support supplies and material costs associated with student Capstone projects within course CC 4513.

Projected new annual revenue from this course fee is \$360.

President Rice recommended the Board of Regents approve the academic service fees listed above to be effective fall 2015 semester.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys and Burgess. The Chair declared the motion unanimously approved.

HOUSING RATES – RSU

It is important to continue to renovate University Village A and to provide annual maintenance and repairs to University Villages A and B. With increased operating expenses for utilities, insurance and salaries for housing employees, the institution proposes a small increase of approximately 2.5%, as shown on the tables attached hereto as Exhibit A, to cover these expenses.

University Village C is currently under construction with a completion date of June 2015. The project is designed to house an additional 311 students on campus. While the rooms are designed to house two students to a room, we are also proposing a rate for private occupancy.

Room rates for Family Housing, Downs Hall and the Gold Program will not change from the current rates. An increase in the rates for summer camps is also proposed.

Living on campus will remain an affordable and attractive option for our student population.

President Rice recommended the Board of Regents approve the proposed increases in room rates for University Village A, University Village B and University Village C effective August 1, 2015 and proposed increases in Summer Conference Rates effective May 1, 2015.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys and Burgess. The Chair declared the motion unanimously approved.

TELEPHONE SYSTEM – RSU

Rogers State University currently utilizes AT&T Plexar as our phone system and Octel as our voicemail solution. The Plexar system basically functions as an offsite PBX and RSU does not own the system. The majority of system changes require we contact AT&T for assistance and additional charges are billed to the University. AT&T has notified the institution that they are in the process of retiring the Plexar system within the next few years. The University has used the Plexar service since July 1995.

The Octel voicemail system RSU uses was purchased in May 1997. We are still able to purchase maintenance on the system, however, replacement parts are difficult to locate and a hardware failure can lead to extended downtime.

Staff is recommending the institution migrate to an IP based Cisco unified communications system. Migrating would give us flexibility and features that we do not currently have. The system integrates with Microsoft Outlook to provide voicemail capability within our email client software. It also provides 911 emergency location capabilities that we do not have with the Plexar system. The Cisco solution would allow the institution to make changes to the system without relying on a third party to program the changes, would save the University money, and changes would be completed in a timely manner.

The proposed solution would cost approximately \$510,000 and includes equipment, installation services and a 3-year maintenance contract. The AT&T and Cisco pricing is based upon the State of Oklahoma contract SW450, agreement ID 138352UA. The system would allow us to eliminate approximately \$163,000 in annual recurring costs.

Funding has been identified from auxiliary reserves and is budgeted within the University Auxiliary accounts.

President Rice recommended the Board of Regents authorize the President or his designee to purchase a new telephone and voicemail system from AT&T for the Claremore, Bartlesville and Pryor campuses for an amount not to exceed \$510,000 and authorize the President or his designee to execute the necessary documents.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys and Burgess. The Chair declared the motion unanimously approved.

PERSONNEL POLICIES & PROCEDURES MANUAL REVISION – RSU

The Patient Protection and Affordable Care Act (ACA) requires a change in how medical insurance eligibility is determined. Effective January 1, 2015, the ACA requires Rogers State University, and other large employers, to define full-time employment in a new way for the purposes of offering medical insurance to employees.

For ACA purposes, any employee working an average of at least 30 hours per week, or 130 hours per month, is considered a full-time employee and eligible for medical insurance. There are certain rules that apply for tracking and reporting hours worked to determine whether the 30 hours per week or 130 hours per month threshold has been reached. It is important for the University to identify all positions that are potentially impacted by the ACA and to develop appropriate compliance policies. Failure to comply with ACA regulations may subject the University to substantial fines and penalties.

As part of the University's compliance initiative, modifications of the Personnel Policies and Procedures Manual, Section 3.4, Types of Staff Appointments and Section 3.5 Independent Contractor are required.

Section 3.4.1 Regular Full-time Employees

Regular full-time employees are ~~those employees who are expected to continue for 6 months or more, and work at least 30 hours per week (75%),~~ require 40 hours or more of work per week and maintain continuous regular employment status.

Section 3.4.2 Regular Part-time Employees

Regular part-time employees are ~~those employees who work less than thirty hours per week are expected to continue for 6 months or more, require less than 30 hours per week or less than 130 hours per month, and maintain continuous regular employee status.~~ Any employee working an average of at least 30 hours per week or 130 hours per month during an applicable Measurement Period must be offered is considered eligible for medical insurance.

Section 3.4.3 Temporary Employees

~~Temporary employees Temporary employment is~~ are expected to last continue less than six months and may work variable hours per week. A temporary assignment should not be extended without the prior approval of Human Resources and the President. A temporary employee who works 30 hours or more per week on average during an applicable Measurement Period must be offered medical insurance.

Section 3.4.4 ~~Student Employees~~ Seasonal Employees

Seasonal Employees are employees who are hired into a position for which the customary annual employment is 6 months or less (e.g., an employee hired to work in the summer or winter but not both).

Section 3.4.5 Student Employees

~~Student employee status applies to those employees currently enrolled at Rogers State University whose primary purpose for being at the University is to obtain an education.~~ Student employees are those employees currently enrolled full time and regularly attending Rogers State University courses for credit and whose primary purpose for being at the University is to obtain an education. Student employees must be enrolled at least half time to be considered eligible for exemption from paying FICA (social security and Medicare taxes). Additionally, to be eligible for the FICA exemption, student employment must be predominantly incident to and for the purpose of pursuing a course of study. Student employees are encouraged to limit their work hours to less than 24 hours per week in order to focus on their studies. Exceptions to working more than 24 hours but less than 30 hours per week must be approved in advance by Human Resources and the Executive Vice President for Administration and Finance. Student employees who work on average 30 hours or more per week or 130 hours per month must be offered employee medical insurance.

By law, international students are not subject to FICA taxes; however, due to F-1 visa requirements, cannot work more than 20 hours per week when classes are in session. The department head is responsible for determining the applicability of student status to the appointment and the work schedule to be met.

Additional Policies and Procedures related to Employment of Students can be found in Section 6.11.

Section 3.5 Independent Contractors

An independent contractor is an individual or business that provides services to the University. An independent contractor is a separate business entity and is not considered an employee. The University does not provide a paycheck or withhold income taxes or Social Security/Medicare taxes for independent contractors. The IRS has established tests to determine whether an individual is an independent contractor or an employee. Refer to Purchasing Policies and Procedures for additional information.

President Rice recommended the Board of Regents approve modifications to the Rogers State University's Personnel Policies & Procedures Manual, as detailed above, in order to comply with the federal Patient Protection and Affordable Care Act.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys and Burgess. The Chair declared the motion unanimously approved.

Regent Leslie J. Rainbolt-Forbes, M.D., joined the meeting at this point.

MINUTES

Regent Weitzenhoffer moved approval of the minutes of the regular meeting held December 4, 2014 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President McArthur welcomed the Board to the Cameron campus, saying that they look forward to the Board coming every year to see the changes and the transformation of the campus inspired by the Board's leadership. He then took the opportunity to introduce key leaders who were present: Vice President for Academic Affairs Ronna Vanderslice; Vice President for Business and Finance Glen Pinkston; Vice President for University Advancement Albert Johnson, Jr.; and, on the job for less than one month, Dean of Students Zeak Naifeh. He pointed out the copy of *Cameron* magazine provided to the Board, with the cover photo subject being Cameron graduate Sherry Labyer, former superintendent of Duncan Public Schools who is now serving as the Executive Director of the Oklahoma Office of Educational Quality and Accountability. Other articles in the magazine focus on a student-led project to bring back honey production in the agricultural department called Cameron Gold; recognition for Vice President Johnson's work in community economic development; and recognition for the faculty for increasing partnerships and internships in the community. The President also noted that the University has been recognized as a top school in military advanced education as they continue in their efforts to support Ft. Sill, and also recognized by BestColleges.com for affordable online education. In athletics, the women's basketball is doing really well. Cross Country runner Thomas Toth was named the Lone Star Conference Runner of the Year, followed by an 11th place finish in the NCAA Championship, the highest finish of anyone from Cameron ever and received All-American honors. The campuses in Lawton and Duncan have been recognized as Certified Healthy campuses. Dr. McArthur talked about the two biggest events on the Cameron campus, Martin Luther King Jr. Day and Veteran's Day. Over 325 campus volunteers worked at local elementary schools in honor of Dr. King, with the day capped by a thought-provoking presentation by *Washington Post* columnist Eugene Robinson. Finally, the President acknowledged two very important groups to the University. The first were three trustees of area businessman and civic supporter Terry Bell's trust to benefit the community. Their gift of \$250,000 will build the Terry Bell Golf Center, an indoor practice facility for the men's and women's golf teams. The trustees, Regents, and Dr. McArthur took photos with an architectural rendering of the facility. The President McArthur spoke of Lynn and Virginia Mitchell, Cameron alumni from Frederick, Oklahoma, who met at the University in the 1940s. They were significant donors to fund the McMahan Centennial Center and have just made the single largest gift to student scholarships of \$500,000, benefitting students from Cotton and Tillman counties. This gift will make a huge difference in the lives of students that graduate from that area.

ACADEMIC SERVICE FEES REQUEST 2015-2016 – CU

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in academic service fees will be considered by the State Regents one time each year, and requests must be received in their office by February 1 preceding the beginning of the fiscal year, July 1, in which the changes are to be effective. The following recommendation to increase the remedial fee has been reviewed and recommended by the appropriate vice presidents and President.

Special charges for instruction and academic services are fees, other than tuition and mandatory fees, charged as a condition for academic recognition for completion of prescribed courses, not to exceed the cost of the actual services provided. These fees are for students receiving courses of instruction or academic services as designated by the institution. These fees are charges for enrollment in a particular course or program of study or by the credit hour for all enrollments in a given semester.

Special Instruction fees are fees assessed to students enrolling in specific courses. Examples include private instruction, private applied music lessons, and special course fees for certain physical education courses, etc. Included in this category are the remedial course fees, electronic media fees, correspondence course fees, and off-campus fees. As defined by the Oklahoma State Regents for Higher Education, remedial courses are “zero-level courses that do not carry college credit and are designed to raise students’ competency in the subject area to the collegiate level”.

Cameron University began charging remedial fees in August 1988. The fee charged then is the same fee that is presently charged, \$20.00 per credit hour. At the time the rate was set it was approximately equal to the University’s tuition per credit hour. The charge for remedial classes was initially set to compensate the University for an amount approximately equivalent to state support for instruction as the state did not provide funding for remediation.

Cameron’s University’s efforts to accelerate and streamline remediation and to reduce the need for remediation are noted in its AY 2014-2015 Academic Plan, which is submitted annually to the Oklahoma State Regents for Higher Education. The revised remedial fee would permit the University to implement elements of that plan and to expand existing pilot efforts as follows:

- **Supplemental Instruction:** Since Spring 2013, a supplemental instruction pilot program in remedial English has allowed eligible students to co-enroll in developmental English and Freshman Composition. This program allows students with remedial needs to enroll directly in college-level coursework, speeding their progress to degree, but the cost of instruction per student is approximately 1.6 times that of a traditional developmental course. The program has served approximately 30 to 50 students per semester and has led to student success both in the remedial course and in the freshman level course. With additional funds it could be expanded to serve 100 or more students in English and a similar number in remedial math.
- **Self-Paced Placement Preparation:** Student entering Cameron without ACT scores or with scores that indicate performance deficiencies are allowed to remove those deficiencies by passing a secondary placement assessment. By providing paid access to self-paced placement preparation modules that diagnose and remediate student deficiencies, the University could help more students to place out of remediation or to improve their course placement level.
- **Intensive Guided Placement Preparation:** For students with profound remedial needs and students who do not benefit from self-paced preparation, funding would provide a guided placement preparation experience including tutoring and faculty supervision.
- **Mandatory Tutoring:** The University currently requires students who have enrolled in a remedial course two or more times without successfully completing that course to enroll in a one-hour mandatory tutoring course that provides supplemental one-on-one assistance with course material. That initiative has been unfunded since AY 2012-2013. The increased remedial fee would allow expansion of the program to remedial reading courses and to provide mandatory

tutoring for students who have not successfully completed their remediation within the first 24 collegiate hours. It would also allow for earlier tutoring intervention.

- Tutor.Com: During the Fall 2014 semester, Cameron provided 8 hours of 24/7 access to tutoring for each student enrolled in a remedial course at the University. This program has been popular and heavily used. An increased remedial fee would allow the University to increase the number of hours of tutoring available to each student.

An increase of \$10.00 per credit hour in the remedial fee is requested to fund the costs of instruction, support programs, and other activities related to the University's remedial classes. Cameron expects remedial course fee revenue to be approximately \$195,000 in FY 2015. The requested \$10.00 per credit hour increase is expected to increase revenue in FY 2016 by \$60,000, for total estimated revenue of \$255,000. It is expected that the number of remedial hours taught will decrease in FY 2016 as a result of the University's efforts to reduce its students' needs for developmental courses.

President McArthur recommended the Board of Regents approve the revised academic service fee for the 2015-2016 academic year and authorize its submission to the Oklahoma State Regents for Higher Education.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

HOUSING RATES FOR FISCAL YEAR 2016 – CU

The basis for the requested increase is to allow Cameron University to continue modernizing the Shepler residential facility and to increase maintenance of Cameron Village.

The University has worked diligently to keep its housing rates amongst the lowest in the state. Our students report that they are appreciative of the improvements made in both Shepler and Cameron Village, yet during listening sessions, they request additional amenities. These amenities, with required maintenance and repair, place a strain on housing budgets.

The Cameron Village apartments were opened in August 2005. The buildings annually require significant maintenance and repair to be able to keep the facility in good working condition and maintain their premier status in the community. The condition and amenities of Cameron Village are significant factors in its appeal to students.

Additionally, it is important to continue to modernize our Shepler residence halls which were opened in 1969. The bathrooms on each floor are in need of costly renovations. The modest rate increases will allow us to continue to invest in and modernize the Shepler residence halls, while maintaining an affordable living environment. Cameron's residence hall rates will remain significantly lower than the rates of similar facilities at peer institutions.

Current and proposed semester rates are:

	Current Rates 2014-2015	Proposed Increases	New Rates 2015-2016
Shepler, Double	\$ 775	\$ 40	\$ 815
Shepler, Single	1,300	65	1,365
CV, 4 Bedroom Apartment	2,550	75	2,625
CV, 2 Bedroom Apartment	2,950	90	3,040

The rates listed for Shepler, Double and Shepler, Single do not include a required \$121 fee for cable, internet, phone, and the Student Housing Association.

Current and proposed summer rates are:

	Current Rates 2014-2015	Proposed Increases	New Rates 2015-2016
CV, 4 Bedroom Apartment	\$ 1,375	0	\$ 1,375
CV, 2 Bedroom Apartment	1,645	0	1,645

President McArthur recommended the Board of Regents approve the proposed increases in room rates for Shepler residence hall rooms and Cameron Village residential apartments effective August 1, 2015.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

FOOD SERVICES RATES FOR FISCAL YEAR 2016 – CU

Cameron University requires students who live in campus housing to participate in the University's food service program. Students residing in the Shepler residence halls are required to purchase a board plan. Students living in Cameron Village residential apartments are required to purchase a dining/convenience plan that provides a different combination of meals per week and a "Flex" dollar account. The requirement to participate in a food service plan ensures residential students access to balanced and nutritional meals each week of the semester, as well as the opportunity to build community in an on-campus dining environment.

Over the past few years, the University's food service costs have increased between 2.0% and 5.0% each year. Board and commuter plans were increased 3.9% last year. The proposed rate increase, shown in the tables attached hereto as Exhibit B, is requested to ensure student access to quality food at times convenient to them and to offset increased costs associated with the University's food service contract. Specifically, the increase is needed to provide funds for an anticipated food service contract cost increase and for cafeteria renovations and equipment.

Additionally, because the University desires to encourage all students to utilize community-style, cafeteria dining, meals were added to the dining/convenience plan in Fiscal Year 2014. This change was well received by the students as it provides an opportunity to dine at times when it is convenient for them, while still allowing them the opportunity to eat in the cafeteria without utilizing their Flex dollars.

In 2014, Cameron was ranked among the U.S. News & World Report's Short List of "10 Colleges with Low Fees for Room and Board," recognizing Cameron's average rate for room and board during the 2014-2015 academic year as the third-lowest in the nation and 52.4 percent less than the national average rate of \$9,804 for public four-year in-state institutions. With the proposed average increase of 4.96% for food services, Cameron students will continue to pay less than most students at comparable universities in the state and significantly less than the national average.

President McArthur recommended the Board of Regents approve a rate increase for board and commuter meal plans effective August 1, 2015.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES – CU BURCH HALL CONSTRUCTION CONTRACT – CU

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
PHYS 1115	Physics I	Change in prerequisites
PS 3213	International Relations	Change in description and title

This item was reported for information only. No action was required.

BURCH HALL CONSTRUCTION CONTRACT – CU

At the December 2014 meeting, Board of Regents authorized the President or his designee to award a construction contract in an amount not to exceed \$600,000 to renovate a portion of the basement of Burch Hall to construct offices and classrooms.

Construction documents were prepared by the project's architect, Frankfurt Short Bruza, and the project was advertised for bid. On November 6, 2014, bids were received from two firms of the five firms that requested and received bid packages. The bids were evaluated by the project consultants and the following representatives of the University:

Glen Pinkston, Vice President for Business and Finance
Robert Hanefield, Director, Physical Facilities
Richard McComas, Purchasing Agent

A contract in the amount of \$421,990 was awarded to RCJ Construction Inc., Lawton, the firm presenting the best and lowest bid. The other bid submitted was from Downey Contracting, LLC, Oklahoma City for \$532,000.

Funding for the project has been identified, is available and budgeted from the University's building and capital equipment funds, unobligated educational and general funds and other legally available resources.

This item was reported for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren began his report by thanking President McArthur and Cameron for hosting the meeting. He said that listening to Dr. McArthur talk about the academic standards being set, new tutoring initiatives in math and English, the private gifts coming from the community, one can't help but be impressed with the quality of his leadership and the quality of leadership of his team and colleagues on the faculty at Cameron. The President went on to say that OU is in its 125th anniversary year now, celebrating with the Live on University campaign. At the top of the things covered by this campaign are students and their well-being. Scholarships, scholarships and more scholarships are needed to keep the doors of opportunity open as more costs are passed on to students and their families as a result of the disinvestment by states all across the country. The University has recently received gift commitments of \$6.3 million, including \$5 million for scholarships and \$1.3 million for the support of key programs. The Shelby Carlton Davis Charitable Fund has provided \$2.7 million to fund scholarships for the University's record setting number of Davis United World College Scholars, the brightest of high school students from various countries around the world who are brought to study in the US. Another scholarship gift has come from Tim Duggan, a \$500,000 commitment for an endowed scholarship program in the College of Engineering. Other scholarship gifts have been pledged from Roger Teegan (\$380,000 to the Price College of Business entrepreneurship program in honor of his late wife Sherry); John O'Neil of Tulsa-based PowerTrain (\$250,000); and Michael Turner (\$200,000 to key programs on both the Norman and HSC campuses). OU Law alumna Kathy Taylor and her husband, Bill Loback, have pledged a \$1 million gift from the Loback-Taylor Foundation to endow scholarships for students studying abroad at the OU in Arezzo facility. Jim Gallogly, recently retired CEO of LyondellBasell in Houston, has continued his support of the College of Engineering by providing a \$1 million gift to address the College's strategic initiatives including bioengineering. All of this is very good news for the campaign and for the priority of student scholarships.

PROFESSIONAL SERVICE AGREEMENT – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a contract with an outside vendor for professional services performed by OUHSC faculty:

The Children's Center
College of Medicine-Pediatrics will provide Pediatrics Hospitalist coverage 365 days per year; Pediatric Rehabilitation Coverage equivalent to a .50 FTE Pediatric Rehabilitation Physician and Pediatric Palliative Care Coverage equivalent to a .25 FTE Pediatric Palliative Care Physician. The Agreement was received on June 30, 2014, and signed on December 5, 2014.

President Boren recommended that the Board of Regents approve the professional service agreement for the University of Oklahoma Health Sciences Center as listed.

The Children's Center	\$768,369
College of Medicine-Pediatrics	
Term of Agreement 07/01/2014 to 06/30/2015	

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REPLACEMENT OF CHILLER CONTROL PANEL AND LIQUID LINE CONTROL VALVE FOR STEAM AND CHILLED WATER PLANT – HSC

At the September 2013 meeting, the Board of Regents approved a chiller upgrade project for the Steam and Chilled Water Plant that included phasing out or replacing other existing equipment and parts as needed. The No. 6 chiller is over thirty years old and the electrical control components are now obsolete and inefficient and the liquid line control valve also requires replacement. The No. 6 chiller is the largest unit and is critical for peak performance for the chiller operation that supports the Health Sciences Center and associated hospitals and research activities.

The requested sole source purchase is due to the original manufacture of the existing chillers by the Carrier Corporation. Pricing was compared to similar equipment upgrades and was determined to be fair and reasonable.

Funding has been identified, is available and budgeted within the Site Support operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$439,000 to Carrier Commercial Service of Broken Arrow, on a sole source basis, for the purchase and installation of a control panel and liquid line control valve for the No. 6 chiller unit in the Steam and Chilled Water Plant, Health Sciences Center Campus.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CAMPUS NETWORK SWITCH REFRESH – HSC

The Information Technology department is seeking to acquire the hardware, software and installation services needed to refresh the campus network switch infrastructure throughout the Health Sciences Center (HSC) campus. This infrastructure provides the distribution and access connectivity for wired endpoints in all campus buildings supporting the academic, clinical and research missions of the HSC campus. The existing network was last upgraded beginning in 2005 and completed in 2008. This refresh will similarly occur over a three-year period coinciding with the age and useful life of the current equipment.

In response to a competitive solicitation, the following responses were received:

Chickasaw Telecom, Inc.	Oklahoma City
Dell Marketing, L.P.	Round Rock, Texas
Peak Methods, Inc.	Tulsa
Platinum Technology Group, LLC	Oklahoma City
Presidio Networked Solutions, Inc.	Oklahoma City
Resilient Intelligent Networks, LLC	Denton, Texas
Sigma Technology Solutions, Inc.	San Antonio, Texas

The evaluation team comprised the following individuals:

Bryan Beavers, Business Administrator, Information Technology
 Scott Dewitt, IT Architect, Information Technology
 Jared Ellingson, Director of Finance, College of Medicine
 David Horton, Associate Vice President, Information Technology
 Craig Sisco, Acquisitions Manager, Purchasing
 Shad Steward, Director of Infrastructure Services, Information Technology

The evaluation criteria, were, weighted in order of significance to best value, technology solution strength, vendor strength and stability, support model strength, pricing (lifecycle cost of ownership), and optional value adds. Scoring was on a scale of 1 to 5, least to best.

The results of the evaluation were as follows:

Bidder/Criteria	Technology Solution	Vendor Strengths/Stability	Support Model	Pricing	Optional Value Add	Total Score
Sigma Technology	1.92	0.92	0.78	0.57	0.24	4.43
Chickasaw Telecom	1.92	0.84	0.76	0.47	0.23	4.22
Resilient Intelligent Network	1.60	0.96	0.76	0.40	0.19	3.91
Presidio Networked Solution	1.88	0.88	0.76	0.15	0.18	3.85
Dell Marketing	1.30	0.71	0.96	0.35	0.20	3.52
Peak Methods	0.98	0.64	0.72	0.75	0.17	3.25
Platinum Technology Group	0.48	0.24	0.24	0.00	0.06	1.02

The evaluation team determined that the response for Cisco Systems Inc. by Sigma Technology Solutions, Inc., of San Antonio, Texas, best met all specifications of the RFP and represents best value to the University.

Funding for this multi-year project is available through planned and sustainable reserves built specifically for Information Technology modernization and refresh programs at the HSC campus.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in an overall amount not to exceed \$7,700,000, to Sigma Technology Solutions, Inc., of San Antonio, TX, the best value bidder, for a campus wide network switch refresh.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

VIDEO CONFERENCING EQUIPMENT FOR GERIATRIC MEDICINE – HSC

The University of Oklahoma Health Sciences Center Oklahoma Healthy Aging Initiative has determined the purchase of audio/video conferencing equipment will enable enhanced telehealth videoconferencing technology and provide substantial support for clinical geriatric services in various Oklahoma clinical sites. This project addresses the special needs of senior citizens and will offer health education training, assistance and collaboration with other primary care clinic providers participating in the project. A statewide senior telehealth network will extend to other Oklahoma communities to include Stilwell Community Hospital; Choctaw Clinic, Talihina; Choctaw Clinic, Hugo; and Variety Care Clinics in Fort Cobb, Grandfield and Tipton. The number of seniors age 65 and older benefitting from this program is estimated at 6,786 across a nine county region of southern Oklahoma.

Award to SKC Communication Products, LLC, was based on a competitive solicitation, issued by the Educational and Institutional Cooperative Services, Inc. (E&I). The University, as a member of the National Association of Educational Procurement (NAEP), is also a member of E&I, the sister group purchasing organization that is used by and serves a great number of colleges and universities in the United States. The competitive solicitation is in keeping with the Board of Regents Policies and Procedures in the acquisition of products and services. Additionally, the University was awarded a substantial grant from the United States Department of Agriculture Rural Development for the acquisition of videoconferencing equipment in support of the Oklahoma Healthy Aging Initiative's educational outreach and telehealth services.

Funding has been identified, is available and budgeted from a grant awarded from the United States Department of Agriculture/Rural Utilities Services, Distance Learning and Telemedicine Program in the amount of \$500,000.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$500,000 to SKC Communication Products, LLC, of Shawnee Mission, Kansas, based upon a competitively awarded contract through Educational and Institutional Cooperative Services, Inc., for video conferencing equipment for the Donald W. Reynolds Department of Geriatric Medicine, Health Sciences Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

INTERMEDIATE TERM INVESTMENT SERVICES AGREEMENT AND POLICY – ALL

In June 2004, the Board of Regents adopted an intermediate term cash management policy to deal with the investment of intermediate term funds (ITFs). ITFs are generally defined as excess funds above those required for the normal operations of the University and are otherwise available for investment in a two- to five-year time horizon. ITF investments are managed by an Investment Manager appointed by the Board of Regents, normally the same as the Board of Regents' appointed Regents' Fund Investment Manager.

In March 2014, the Board of Regents authorized the return of administration and management of the Regents' Fund to the University of Oklahoma Foundation (the "Foundation") and in June 2014, adopted the Foundation's "Statement of Investment Policy" for the Regents' Fund. At this time, the University is seeking to align its investment strategy and policy to include oversight of intermediate term assets.

The proposed Agreement would allow the Foundation to act as the University's service provider, while retaining legal separation of assets. Intermediate term assets would be limited to investment in a Foundation portfolio designed for expendable funds. The primary objectives of this type of portfolio are to preserve capital and attain an annual real return, recognizing that liquidity and limited volatility are significant considerations in the management of expendable assets.

In support of the above described actions, the University administration is recommending that the Board of Regents adopt the Foundation's "Statement of Investment Policy" and related investment guidelines for expendable assets as the governing documents for the management of University intermediate term assets. The "Statement of Investment Policy" and related investment guidelines are on file in the Board of Regents' Office.

President Boren recommended the Board of Regents:

- I. Approve the development of an "Investment Services Agreement" with the University of Oklahoma Foundation to invest intermediate term funds of the University and authorize the Vice Presidents for Administration and Finance at the Health Sciences Center and Norman campuses to do all things reasonably necessary and convenient to consummate the transaction contemplated herein;
- II. Rescind, effective with the execution of the Agreement described in action proposed, item I, the Board of Regents' Policy 4.4, "Intermediate Term Cash Management Policy"; and
- III. Adopt, effective with the execution of the Agreement described in action proposed, item I, the University of Oklahoma Foundation's "Statement of Investment Policy" and related investment guidelines for expendable assets.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

PRIME SUPPLIER FOR DATA COMMUNICATION CABLE AND COMPONENTS – NC

The listed item was identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the item was provided.

PRIME SUPPLIER FOR DATA COMMUNICATION CABLE AND COMPONENTS – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for ADC Krone and Leviton data communication cable and components suppliers for fiscal year 2015 is estimated to be \$350,000. The prime supplier contract was a multiple award to support the University's Information Technology Department, (IT) by establishing pricing and availability of data cable and components. ADC Krone and Leviton are the campus standards for Norman campus network infrastructure cabling.

The previous annual expenditure for fiscal year 2014 was \$193,565

The just-in-time contracts are based on a previous multi-award competitive solicitation. This contract has been extended for an additional six month period at equivalent pricing. Contracts recommended for renewal are listed below:

Anixter Inc.	Tulsa
Synergy Datacom Supply, Inc.	Oklahoma City

Funding has been identified, is available and budgeted within the IT operating account.

This item was reported for information only. No action was required.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2011 through 2015 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit C.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY14 Total Expenditures	FY14 YTD Expenditures	FY15 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$287,907,839	\$124,743,496	\$119,034,991
NORMAN CAMPUS	\$156,377,807	\$69,542,984	\$66,217,518
HEALTH SCIENCES CENTER	\$131,530,032	\$55,200,512	\$52,817,473

President Boren recommended that the Board of Regents ratify the awards and/or modifications for October and November 2014 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
 Approved by Academic Programs Council, December 5, 2014

Change of Program Name and Option Name

COLLEGE OF ARTS AND SCIENCES

Botany, Master of Science (RPC 022, MC M115)

Change of program name and option name. Change Level III program name to Plant Biology, and change Level IV option name to Plant Biology. Total hours required for the degree will not change.

Reason for request:

Changing the program and option name to reflect the updated department name.

Botany, PhD (RPC 023, MC D115)

Change of program name and option name. Change Level III program name to Plant Biology, and change Level IV option name to Plant Biology. Total hours required for the degree will not change.

Reason for request:

Changing the program and option name to reflect the updated department name.

Program Requirement Change

COLLEGE OF ARCHITECTURE

Environmental Design, Bachelor of Science in Environmental Design (RPC 074, MC B385)

Course requirement change. Establishing a core curriculum drawn from faculty expertise across the five disciplines in the College of Architecture. Establishing a succinct program focus from a previously unstructured program. Adding a four -course sequence that provides a foundation for the program culminating in an Environmental Design Capstone. The total hours are changing from 124 to 120. The number of hours required allows for a diverse and varied selection of related courses in the built environment.

Reason for request:

The previous program lacked formal structure and oversight. The College of Architecture provides degrees in Architecture, Construction Science, Interior Design, Landscape Architecture and Regional and City Planning that contribute to an interdisciplinary approach to environmental design. The new program is designed to capitalize on existing college strengths and resources, and reflects a collaborative approach to planning, designing and constructing the built environment.

Landscape Architecture, Master of Landscape Architecture (RPC 244, MC M620)

Course requirement change. Remove RCPL 5525 and the Environmental elective from requirements, add 2-credit-hour internship LA 5940, and change LA 5924 to LA 5923. Total hours required for degree will be reduced from 69 hours to 62 hours.

Reason for request:

The proposed changes to the curriculum will allow the OU MLA program to remain aligned with current expectations and needs in the profession of landscape architecture. The proposed changes have been reviewed and are supported by the OU Landscape Architecture Board of Visitors (LA BOV). These changes will also allow students to be connected to the profession during their time in the program (through the required internship) to make the transition from school to practice more seamless. Elimination of the Environmental elective will allow students to specialize in their area of interest through the Professional elective that remains in the curriculum. Elimination of RCPL 5525 is based on three important aspects: the past few cycles of the Council of Landscape Architectural Registration Boards (CLARB) survey has shown less and less prominence on the production of comprehensive plans by landscape architects; the RCPL Division is splitting this course from one five-credit course to two courses (two and three credits each) to better meet the needs of their students and profession; and this will allow MLA students to concentrate on their graduate project which they undertake during their final two semesters in the program. Changing LA 5924 from four credits to three credits will make the distinction between the studio design course and the planting design course clearer. Adding the requirement of LA 5940 will allow students to work in any segment of the

profession of landscape architecture. This required internship will also allow international students to work off campus during their time at the University of Oklahoma. Lastly, the LA BOV is very supportive of this proposed addition and will assist the Division in placing students in offices throughout the United States.

Regional and City Planning, Master of Regional and City Planning (RPC 199, MC M818)

Course requirement change. Request is to add RCPL 5533 and RCPL 5522 as options to RCPL 5525. This would allow the Comprehensive RCPL Project Studio to be taught as a 5-credit course as it is currently, and would also allow the flexibility to have the Studio taught as a 3 credit (new course RCPL 5523) and 2 credit course (new course RCPL 5522) over two semesters. This option allows RCPL faculty to determine if the nature of the project for the Comprehensive Planning Project requires the time over a year (two semesters). This option also allows RCPL faculty to adapt to the changing types of students in our program that allowing for a two semester studio option will address. Total hours required for the degree will not change.

Reason for request:

The nature of the RCPL 5525 Comprehensive RCPL Project Studio is for students to engage as a team on a project and work with the community on a comprehensive plan for a city, town, neighborhood or area. The nature of working with a community often means that after fieldwork, draft plans, and initial community meetings are held the semester is over and follow-up meetings with the community and finalizing documents can be tricky. The ability to span over two semesters for relevant projects allows for the flexibility to address the aspects of a studio project better. Some projects in studio will continue to be effectively scheduled in one semester. However, having this option will improve the pedagogy for preparing students for the planning practice when appropriate.

COLLEGE OF ENGINEERING

Aerospace Engineering, Bachelor of Science in Aerospace Engineering (RPC 005, MC B010)

Program requirement change. Change in admission requirements to Aerospace Engineering: increase GPA from 2.0 to 3.0 and require completion of MATH 1914, MATH 2924, CHEM 1315, and PHYS 2514 with a grade of C or better. Total hours required for the degree will not change.

Reason for request:

This modification is necessary due to the extremely high undergraduate student-to-faculty ratio (nearly 39:1 in Fall 2014) in the School of Aerospace and Mechanical Engineering (AME). The undergraduate enrollment in both aerospace and mechanical engineering programs has been in an exponential uptrend during the last several years and is likely to continue higher without the requested enrollment management plan. In addition to the increased demand for our programs, the lack of institutional resources for hiring additional faculty and budget cuts have contributed to the excessively high student-to-faculty ratio. Another important factor is the limited physical space for student laboratories, the AME machine shop, and other support facilities such as design labs coupled with a limited number of experimental instruments and workbenches in our education laboratories. All these facilities and space limitations are likely to have an adverse effect on the students' learning experience at the current enrollment levels. During the last accreditation visit in 2011, the accreditation board, ABET, identified a "weakness" in both aerospace and mechanical engineering programs indicating both programs lack strength of compliance with *Criterion 8, Institutional Support* which requires that the resources including institutional services, financial support, and staff (both administrative and technical) provided to the program must be adequate to meet program needs. At that time the student-to-faculty ratio was 30.5 as cited in the report. It is expected that remedial actions will be

taken to strengthen the compliance with *Criterion 8* prior to the next review. The high student-to-faculty ratio in AME has continued to be a major accreditation issue since last visit of the accreditation board. Despite hiring two additional faculty since 2011, the student-to-faculty ratio has increased to almost 35 in 2013 and to 39 in 2014. ABET, in their interim summer 2014 report, stated that this weakness remained unresolved and will be a focus of the next review. The rapid increase in student numbers also limited the School's ability to carry out our mission of providing the best possible learning experience for students. Rapid and significant enrollment growth shown on the next page has also adversely affected teaching loads, facilities management, and student support services. The student-faculty interaction has been limited outside the classroom. With the proposed enrollment management plan, AME anticipates that the student-to-faculty ratio will be reduced to a more appropriate level. Additionally, by restricting poorly performing students' admission to the School of Aerospace and Mechanical Engineering right after the freshmen year, the students will have the opportunity to pursue a different major in which they might have a better chance of success without committing multiple years towards either an aerospace or a mechanical engineering degree.

Mechanical Engineering, Bachelor of Science in Mechanical Engineering (RPC 158, MC B675)

Program requirement change. Change in admission requirements to Mechanical Engineering: increase GPA from 2.0 to 3.0 and require completion of MATH 1914, MATH 2924, CHEM 1315, and PHYS 2514 with a grade of C or better. Total hours required for the degree will not change.

Reason for request:

This modification is necessary due to the extremely high undergraduate student-to-faculty ratio (nearly 39:1 in Fall 2014) in the School of Aerospace and Mechanical Engineering (AME). The undergraduate enrollment in both aerospace and mechanical engineering programs has been in an exponential uptrend during the last several years and is likely to continue higher without the requested enrollment management plan. In addition to the increased demand for our programs, the lack of institutional resources for hiring additional faculty and budget cuts have contributed to the excessively high student-to-faculty ratio. Another important factor is the limited physical space for student laboratories, the AME machine shop, and other support facilities such as design labs coupled with a limited number of experimental instruments and workbenches in our education laboratories. All these facilities and space limitations are likely to have an adverse effect on the students' learning experience at the current enrollment levels. During the last accreditation visit in 2011, the accreditation board, ABET, identified a "weakness" in both aerospace and mechanical engineering programs indicating both programs lack strength of compliance with *Criterion 8, Institutional Support* which requires that the resources including institutional services, financial support, and staff (both administrative and technical) provided to the program must be adequate to meet program needs. At that time the student-to-faculty ratio was 30.5 as cited in the report. It is expected that remedial actions will be taken to strengthen the compliance with *Criterion 8* prior to the next review. The high student-to-faculty ratio in AME has continued to be a major accreditation issue since last visit of the accreditation board. Despite hiring two additional faculty since 2011, the student-to-faculty ratio has increased to almost 35 in 2013 and to 39 in 2014. ABET, in their interim summer 2014 report, stated that this weakness remained unresolved and will be a focus of the next review. The rapid increase in student numbers also limited the School's ability to carry out our mission of providing the best possible learning experience for students. Rapid and significant enrollment growth shown on the next page has also adversely affected teaching loads, facilities management, and student support services. The student-faculty interaction has been limited outside the classroom. With the proposed enrollment management plan, AME anticipates that the student-to-faculty ratio will be reduced to a more appropriate level. Additionally, by restricting poorly performing students' admission to the School of Aerospace and Mechanical Engineering

right after the freshmen year, the students will have the opportunity to pursue a different major in which they might have a better chance of success without committing multiple years towards either an aerospace or a mechanical engineering degree.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC FEES REQUEST FOR 2015-2016 – NC, LAW & HSC

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in academic service fees will be considered by the State Regents one time each year.

The pages attached hereto as Exhibit D summarize the changes in fees requested by the Norman Campus, College of Law, and Health Sciences Center for academic year 2015-2016. They have been reviewed and approved by the appropriate directors, deans and vice presidents and by the Senior Vice Presidents and Provosts. The changes requested fall into one of the following categories:

SPECIAL FEES FOR INSTRUCTION AND ACADEMIC SERVICES

Special fees for instruction and academic services are fees, other than tuition and mandatory fees, that are assessed to a student as a condition of enrollment and as a condition of academic recognition for completion of prescribed courses. These fees are applicable for all students receiving courses of instruction or academic services as designated by the institution. These fees are charged for enrollment in a particular course or by the credit hour for all enrollments in a given semester.

Special Instruction Fees:

Includes private instruction, private applied music lessons, aviation and physical education courses. Changes in special instruction fees require approval by The University of Oklahoma Board of Regents and will require State Regents' item-by-item approval; institutions may assess these fees up to the actual cost of the special instruction.

The Health Sciences Center requests 2 new special instruction fees as summarized below. Student input was solicited on all fees at the Departmental or College level.

Nursing Simulated Patient Fee – The College of Nursing is requesting a new simulated patient fee for courses NURS 5863 and NURS 5883 in the amount of \$90.00 per course. This fee provides students in this course with standardized patients to teach important motor skills that cannot be learned with mannequins or models in the lab. The revenue collected from this fee will be used to cover the costs of examining patients, chaperone costs, and facility use.

Nutritional Sciences Supervised Practice Fee – The College of Allied Health requests a new supervised practice fee for students enrolled in the Dietetics – MA plan of study in the amount of \$700.00 per semester. A new Master of Arts in Dietetics will begin admission in summer 2016 and will replace the current baccalaureate track as mandated by the Commission on Dietetic Registration. The revenue collected will be used to cover the expense of providing the supervised practice to the professional students.

Classroom/Laboratory Supplies Fee:

Includes consumable supplies such as laboratory breakage and replacement, art supplies and materials for the natural sciences. Changes in classroom/laboratory supplies fees do not require State Regents' item-by-item approval; institutions may assess these fees up to the actual cost of the supplies.

The Health Sciences Center requests 1 new classroom/laboratory supplies fees; increases to 8 classroom/laboratory supplies fees; a decrease to 6 classroom/laboratory supplies fee; and the deletion of 6 classroom/laboratory supplies fees. These changes are itemized at Appendix – Page 1. Student input was solicited on all fees at the Departmental or College level.

The Norman Campus requests 42 additions and 125 modifications to their Classroom/Laboratory supplies fees. These changes are itemized starting at Appendix – Page 1. Student input was solicited on all fees at the Departmental or College level.

Testing/Clinical Services Fees:

Includes placement, diagnostic, aptitude, achievement tests, reading clinics and guidance clinics. Changes in fees are up to the actual cost of services.

The Health Sciences Center requests the addition of 12 new testing fees; increases to 10 testing fees; a decrease to 2 testing fees and the deletion of 1 testing fee. These changes are itemized at Appendix – Page 6. Student input was solicited on all fees at the Departmental or College level.

Facility and Equipment Utilization Fees:

Includes Library Resources Fee, University Technology Connectivity Fee, Technology Services Fee and Special Course Fees. These fees help pay for students access to equipment such as computers, physical equipment, musical instruments and medical equipment, and for facilities such as music practice rooms. Changes in Facility and Equipment Utilization Fees require approval by The University of Oklahoma Board of Regents and final approval by the State Regents.

The Health Sciences Center is requesting 1 new facility and equipment utilization fee and 5 increases to facility and equipment utilization fees as summarized at Appendix – Page 8. Student input was solicited on all fees at the Departmental or College level.

Other Special Fees:

Included in this category are the academic records maintenance fee, the student assessment fee and any other special fees that cannot be classified in any of the other categories. Student input was solicited on all fees at the Departmental or College level.

The Health Sciences Center is requesting 5 additions and 5 modifications to their Other Special Fees summarized below. Student input was solicited on all fees at the Departmental or College level.

Nutritional Sciences Internship Screening Fee - The College of Allied Health is requesting a \$40.00 fee per applicant to the Nutritional Sciences Internship program. The fee will be used to administer a departmental placement exam through Desire2Learn to determine preparedness of all applicants. The fee will be used to defray the costs of the development and administration of the exam, as well as pay for long-distance phone charges associated with applicant interviews.

Medicine Technology Services Fee – The College of Medicine is requesting a \$150.00 technology services fee. The fee will be charged in the fall semester to all College of Medicine students. This fee will be used to provide new online

applications that students utilize such as Med Hub and Learning Space. The revenue collected from this fee will pay a portion of the on-going licensing fees associated with these various systems.

Physician Associate Professional Leadership Experience Fee – The Oklahoma City Physician Associate Program is requesting a \$450.00 fee to be assessed in the fall term only to all second year PA students. The fee is charged for attending/presenting at the annual Oklahoma Academy of Physician Assistants CME conference for second year students. The revenue generated will be used to offset the costs of providing the leadership experience at the PA professional development annual conference.

Professional Liability Insurance-Physician Associate-OKC – The Physician Associate program in Oklahoma City is requesting a professional liability insurance fee of \$55.00 for all 2nd and 3rd year PA students to be assessed annually in the fall. This fee represents the actual costs of the insurance provided to the students. The revenue collected will be used to offset the cost of the insurance paid by the Physician Associate program to the insurance provider.

Pharmacy Technology Service Fee – The College of Pharmacy is requesting \$60.00 per credit hour technology service fee. The fee will be assessed to all first year professional pharmacy students. The fee will support licensing fees for electronic medical records and on-line drug resources and support the subscription to an audience response system (ARS). The revenue will be used to support the costs of video capture of lectures, podcast technology, maintenance and update of computer labs and software for use in the classrooms and laboratories.

Dentistry Technology Service Fee – The College of Dentistry is requesting a \$3.00 per credit hour increase to the technology service fee; from \$36.00 per credit hour to \$39.00 per credit hour for DDS and graduate dental students. This fee is capped at 20 hours per term. This fee will support the enhancement of instructional technology which includes student computer labs, classroom technology, and technical support for students. The college is implementing a new clinical management system that will include digital radiography and electronic dental records. The revenue from this fee will help fund ongoing investment and refurbishment of technological hardware and software and support services provided by college IT staff. Students will receive benefits from technical support in the pre-clinic lab, computer lab, classroom, desktop support, clinical billing software and hardware, college intranet access, and special projects.

Dentistry Processing Fee – The College of Dentistry is requesting an increase to their processing fee from \$48.00 to \$52.00 per applicant. The fee is used to offset the costs associated with processing student applications. The revenue from this fee will be used to help defray the expense of dedicated personnel used for admissions functions within the college, which include office supplies, copying costs, and long-distance phone charges. This increase is requested to cover the rising costs of service delivery.

Dentistry Student Services Fee – The College of Dentistry is requesting a \$5.00 increase to the student services fee; from \$57.00 per semester to \$62.00 per semester for all Dentistry students. This fee will be used to provide enhanced services to all students. The revenue will be used to offset the costs related to staff/faculty time provided for mentoring, enrollment validation, CPR and health insurance compliance, developing letters of recommendation along with other services and supplies requiring administrative and faculty support.

Advanced Standing International Dentists – The College of Dentistry requests an increase in the fee for advanced standing international dentists from \$28,894.00 per term to \$31,750.00 per term. This amount will bring the tuition and fees for the international dentists being trained at OUHSC for 2 and ½ years equal to the amount of tuition and fees charged to those non-resident students attending four years of dental school. The revenue collected from this fee will be used to support the educational mission of the DDS program.

Medicine Processing Fee – The College of Medicine is requesting an increase to their processing fee from \$25.00 to \$35.00 per applicant. The fee is used to offset the costs associated with the new online admissions system. The revenue from this fee will be used to help pay a portion of the on-going licensing fees associated with the admission system.

The Norman Campus and College of Law are requesting modifications to their Other Special fees as summarized below. The fee modifications will support and promote student success and academic excellence within the colleges. These funds will provide necessary instructional resources, additional academic advising support, student and faculty travel support, technological upgrades to support enhanced learning and instructional delivery methods, space maintenance, and expansion of the university’s study abroad offerings, among other uses. Student input was solicited on all fees at the Departmental or College level.

SUMMARY SCHEDULE Other Special Fees Modifications ACADEMIC YEAR 2015-2016 Norman Campus					
College	AY 2016 Consolidated Course & Program Fee	AY 2016 Technology Services Fee	Total AY 2016 Fee	Total AY 2015 Fee	Change
Architecture	\$14.50	\$31.25	\$45.75	\$42.50	\$3.25
Arts and Sciences	15.00	5.00	20.00	18.25	1.75
Atmospheric and Geographic Sciences	8.50	36.00	44.50	41.50	3.00
Business – Undergrad	19.80	26.60	46.40	42.20	4.20
Business – Graduate	5.00	26.60	31.60	29.20	2.40
Earth and Energy	15.00	30.00	45.00	43.50	1.50
Education	12.10	28.50	40.60	37.40	3.20
Engineering	22.50	28.50	51.00	46.50	4.50
Fine Arts	28.20	10.00	38.20	34.75	3.45
International Studies	18.00	8.20	26.20	25.50	0.70
Journalism and Mass Communication	34.35	38.40	72.75	67.50	5.25
Law	52.50	30.90	83.40	83.40 (1)	0.00
University College	22.00	10.00	32.00	32.00	0.00

(1) The AY 2015 fee has been updated to include a \$52.50 fee that was previously charged as a per credit hour cohort specific Academic Excellence Fee. As discussed below, this fee has been reclassified as a Consolidated Course and Program Fee. For comparability purposes, the AY 2015 fee was retrospectively updated with the AY 2015 cohort specific Academic

Excellence Fee to reflect the proposed reclassification. The reclassification has no impact on fee revenue charged to students, as both fees are \$52.50, and is made to assist in more clearly presenting all fees charged to students.

The Norman Campus and College of Law are requesting 1 addition and 4 deletions to the cohort specific Academic Excellence Fees. The revenue generated from this fee will enable the Norman Campus to:

- Aggressively recruit and retain excellent faculty. The Norman Campus needs dedicated funds for faculty start-up packages and to maintain competitive faculty compensation levels.
- Identify adequate funds to renovate and update classrooms on a regular basis.

Cohort Specific Student Fee – Norman Campus

The Norman Campus is requesting the establishment of a cohort specific Academic Excellence Fee of \$25.00 per credit hour, assessed to students entering the university between Fall 2015 through Summer 2018 (3-year fee cycle).

The Norman Campus is requesting to delete the existing cohort specific Academic Excellence Fee of \$17.50 per credit hour, assessed to students entering the university between Fall 2012 through Summer 2015 (3-year fee cycle).

Cohort Specific Student Fee – College of Law

The College of Law is requesting to delete the following cohort specific Academic Excellence Fees and reclassify the fee as a Consolidated Course and Program Fee:

- \$17.50 per credit hour, assessed to students entering the college between Fall 2012 through Summer 2015 (3-year fee cycle).
- \$17.50 per credit hour, assessed to students entering the college between Fall 2013 through Summer 2016 (3-year fee cycle).
- \$17.50 per credit hour, assessed to students entering the college between Fall 2014 through Summer 2017 (3-year fee cycle).

President Boren recommended the Board of Regents approve the proposed changes in academic service fees for 2015-16 and authorize their submission to the Oklahoma State Regents for Higher Education.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

GENERAL, LIMITED AND SPECIAL OBLIGATIONS – NC

This action is the first step in the process of issuing limited and special obligations and does not obligate the University to the issuance of them. Obtaining Legislative approval simply allows the University to proceed with planning for this issue.

Section 3980.4.E. of Title 70 of the Oklahoma Statutes requires the University to communicate the proposed projects anticipated to be funded in whole or in part from limited and special obligations and the related terms of financing to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate by April 1st. Upon receipt of said communication the Legislature shall have a period of forty-five calendar days from the date the information is communicated to the presiding officers of both chambers in order to pass a Concurrent Resolution disapproving the proposed issuance. If the Concurrent Resolution has

not received a majority of votes of those elected to and constituting both the Oklahoma House of Representatives and the Oklahoma State Senate by the end of the forty-fifth day following the date upon which the proposed issuance is communicated to the presiding officers of both chambers, the proposed issuance shall be deemed to have been approved by the Legislature.

At this time the University's Administration is preparing for the issuance of limited and special obligations in the next nine to twelve months, in the form of bonds, notes, obligations, debentures, interim certificates, grant and anticipation notes, interest in a lease, lease certificates of participation, lease purchase agreements, commercial paper, lines of credit, variable interest rate obligations of any kind, or other evidences of indebtedness on an interim and/or permanent basis with any interim financing to be ultimately retired from proceeds of permanent financing approved hereunder it being the intent that the approval apply both to related interim and permanent financing, to provide sufficient funds for the proposed projects listed below and, in addition to the amounts needed for the proposed projects, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance:

Residential Colleges	\$ 80,000,000
Structured Parking Facility	28,000,000
Real Property Acquisitions	6,500,000
Utility System Capital Projects	4,500,000
Campus Streets and Drives	4,000,000
Technology Infrastructure	3,000,000
Innovations Hub	2,000,000
	<u>\$128,000,000</u>

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts. Underlying the issuance of the obligations, the University's Administration will comply fully with the Board of Regents "Debt Policy", meaning that the obligations will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

President Boren recommended the Board of Regents authorize the University's Administration to communicate and submit a request to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate communicating and seeking approval of proposed projects to be financed by the issuance by the Board of Regents of limited and special obligations, in the form of bonds, notes, obligations, debentures, interim certificates, grant and anticipation notes, interest in a lease, lease certificates of participation, lease purchase agreements, commercial paper, lines of credit, variable interest rate obligations of any kind, or other evidences of indebtedness on an interim and/or permanent basis with any interim financing to be ultimately retired from proceeds of permanent financing approved hereunder it being the intent that this approval apply both to related interim and permanent financing, in an amount sufficient to fund the proposed academic, research, student housing, parking, and infrastructure projects identified above and, in addition to the amounts needed for the proposed projects, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

PHYSICS AND ASTRONOMY FACILITIES – NC

At the May 2014 meeting, the Board of Regents approved the Physics and Astronomy Facilities project as a part of the comprehensive Campus Master Plan of Capital Improvements Projects for the Norman Campus. Initial steps have been undertaken to explore the feasibility of constructing new facilities for the Homer L. Dodge Department of Physics and Astronomy. The proposed project will provide new research facilities to replace obsolete laboratories and laboratory support spaces in Nielsen Hall. The project will include state-of-the-art National Institute of Standards and Technology standard research laboratories to support current and future research efforts. The facility will also provide supporting office space and may include spaces for science display and classrooms.

At this time, an architectural consultant is needed to assist the University in programming and further definition of the project scope, and to provide full professional services for the project.

A request for qualifications was sent to the architectural firms that are currently registered with the State of Oklahoma's Office of Management and Enterprise Services, Division of Capital Assets Management, Department of Real Estate Services, and a committee was formed to evaluate the responses received from eight firms. The committee was composed of the following:

Brent Everett, Staff Engineer, Architectural and Engineering Services, Chair
Brian Ellis, Director, Facilities Management
Mechelle Gibson, Director of Operations, Office of the Provost
Brian Holderread, Director, Architectural and Engineering Services
Roger Klein, Staff Architect, Architectural and Engineering Services
Gregory Parker, Chair and George Lynn Cross Professor, Homer L. Dodge
Department of Physics and Astronomy
James Shaffer, Homer L. Dodge Professor, Homer L. Dodge
Department of Physics and Astronomy

Based on these proposals and client references, three firms were selected for further evaluation. In accordance with Board of Regents policy, the two in-state firms were given a preference by multiplying their final numerical rating by a factor of 1.05. The firms were ranked and rated as shown below.

1. Miles Associates Incorporated, Oklahoma City, Oklahoma
2. Peckham Guyton Albers & Viets, Inc., Westwood, Kansas
3. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City, Oklahoma

PHYSICS AND ASTRONOMY FACILITIES
ARCHITECTURAL FIRM EVALUATION SUMMARY

	Miles Associates Incorporated Okla. City	Peckham Guyton Albers & Viets, Inc. Westwood, KS *	Frankfurt-Short-Bruza Associates, P.C. Okla. City
Acceptability of Design Services	96	96	87
Quality of Engineering	93	84	87
Adherence to Cost Limits	56	62	54
Adherence to Time Limits	58	58	56
Volume of Changes	58	58	58
Resources of the Firm	31	32	28
Total Points	<u>392</u>	<u>390</u>	<u>370</u>
Total Points with 5% In-State Preference * Out-of-state firm	412	N/A*	389

Project funding has been identified and is available from private sources and future general revenue bond proceeds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms under consideration to provide professional services for the Physics and Astronomy Facilities project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm;
- III. Authorize the President or his designee to execute the consultant contract; and
- IV. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

HOSTING SERVICES FOR FACILITIES MAINTENANCE MANAGEMENT SYSTEM – NC

The University's Facilities Management department will move its computerized maintenance management system (AiM) from an internally hosted environment to a supplier hosted solution. This change is anticipated to save annual costs over the current setup and significantly increase the reliability and serviceability of the system.

The total project budget is estimated at \$542,000 and includes related implementation costs, interface development and setup, first year hosting and support services and software licensing fees.

The sole source status of this acquisition is justified by the current AiM maintenance management system also provided by AssetWorks, LLC of Wayne, Pennsylvania. Pricing is comparable to similar software projects and determined to be fair and reasonable.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract not to exceed \$542,000 to AssetWorks, LLC, of Wayne, Pennsylvania, on a sole source basis, for hosting services of the maintenance management system (AIM) for a one-year period beginning March 1, 2015, with the option to renew for four additional one- year periods.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

RETIREMENT PLANS MANAGEMENT COMMITTEE CHARTER AMENDMENT – ALL

At its March 2011 meeting the Board of Regents established the Retirement Plans Management Committee to help manage the University's defined contribution benefit plans. At the same meeting, the Board approved the Charter, which sets forth the powers, duties and responsibilities of the Committee with respect to the Plans. At that time the Plans encompassed by the Charter included only those Plans sponsored by the University of Oklahoma.

At its June 2014 meeting the Board of Regents approved the establishment of IRC § 401(a) Defined Contribution Plans for Cameron University and Rogers State University benefits-eligible Fair Labor Standards Act nonexempt employees.

At this time the University's administration proposes amending the Retirement Plans Management Committee Charter attached hereto as Exhibit E to encompass the Cameron University and Rogers State University Plans.

President Boren recommended the Board of Regents approve the Retirement Plans Management Committee Charter amendments describe herein.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSCHealth Sciences Center:

LEAVE(S) OF ABSENCE:

Cook, Jacqueline B., Associate Professor of Family and Preventive Medicine, medical leave of absence with pay, November 25, 2014 through March 2, 2015.

Costner-Lark, Amy Christina, Assistant Professor of Nursing, leave of absence extended November 25, 2014 through March 2, 2015.

Pasque, Charles Blake, Professor of Orthopedic Surgery and Rehabilitation and The J. Andy Sullivan Chair in Orthopedic Surgery for Resident Education, military leave of absence without pay extended, January 17, 2014 through April 15, 2015.

SABBATICAL LEAVE OF ABSENCE(S):

Kolobe, Hlapang, Professor of Rehabilitation Sciences, Director of Research, Department of Rehabilitation Sciences, and The Jill Pittman Jones Professorship of Physical Therapy; sabbatical leave of absence, with full pay, dates changed from July 1, 2014 through December 31, 2014, to August 1, 2014 through January 31, 2015. Sabbatical previously approved by the OU Board of Regents on May 8, 2014.

NEW APPOINTMENT(S):

Bohn, Shelley Ann, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), December 31, 2014 through June 30, 2015.

Ethridge, Lauren Elizabeth, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$83,000 for 12 months (\$6,916.67 per month), January 5, 2015 through June 30, 2015. New consecutive term appointment. University base \$55,000; departmental salary \$28,000.

Handley, Judith L. P., M.D., Associate Professor of Anesthesiology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), January 12, 2015 through June 30, 2015. New consecutive term appointment.

Hoffman, Leah A., Assistant Professor of Nutritional Sciences, annualized rate of \$66,000 for 12 months (\$5,500.00 per month), December 31, 2014 through June 30, 2015. New consecutive term appointment.

Medina, Jose A., Clinical Associate Professor of Family and Preventive Medicine and Director of Clinical Education, Department of Family and Preventive Medicine, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), 0.80 time, December 31, 2014 through June 30, 2015. Includes an administrative supplement of \$15,000 while serving as Director of Clinical Education. University base \$64,000; departmental salary \$16,000.

REAPPOINTMENT(S):

Sather, David A., D.D.S., reappointed Professor Emeritus of Prosthodontics, annualized rate of \$8,836 for 10 months (\$883.60 per month), 0.10 time, January 7, 2015 through June 30, 2015.

CHANGE(S):

Adams, Russell Lee, David Ross Boyd Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$49,030 for 12 months (\$4,085.80 per month), 0.80 time, to annualized rate of \$39,572 for 12 months (\$3,297.68 per month), 0.60 time, January 1, 2015 through June 30, 2015. Change in FTE.

Anderson, Stacy L, Associate Professor of Medical Imaging and Radiation Sciences, and Adjunct Associate Professor of Allied Health Sciences, title Chair of Medical Imaging and Radiation Sciences, deleted, January 8, 2015.

Blalock, Travis W., title changed from Assistant Professor to Clinical Assistant Professor of Dermatology, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month), full time, to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), 0.50 time, February 2, 2015 through June 30, 2015. Change in FTE.

Cohlma, Raymond A., title changed from Clinical Assistant Professor to Clinical Associate Professor of Comprehensive Care; given additional title Dean, College of Dentistry; titles Assistant Dean for Patient Care, College of Dentistry, Clinical Assistant Professor of Operative Dentistry, and Chair of Comprehensive Care, deleted; salary changed from annualized rate of \$130,000 for 12 months (\$10,833.33 per month), 0.70 time, to annualized rate of \$315,000 for 12 months (\$26,250.00 per month), full-time, January 1, 2015 through June 30, 2015. Includes an administrative supplement of \$184,730 while serving as Dean, College of Dentistry. Tenured base \$130,270.

Dukes, Charles H., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, given additional titles Residency Program Director, Department of Psychiatry and Behavioral Sciences, and The Professorship of Psychiatric Education, December 4, 2014.

Garton, Theresa Suzanne, Associate Professor of Psychiatry and Behavioral Sciences, titles Residency Program Director, Department of Psychiatry and Behavioral Sciences, and The Professorship of Psychiatric Education, deleted, December 4, 2014.

Gazzaniga, Catherine Alice, Clinical Assistant Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month), 0.60 time, to annualized rate of \$84,000 for 12 months (\$7,000.00 per month), full time, December 1, 2014 through June 30, 2015. University base \$60,000; departmental salary \$24,000.

Gentges, Joshua Adam, title changed from Clinical Assistant Professor to Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, to annualized rate of \$122,000 for 12 months (\$10,166.67 per month), full time, December 30, 2014 through June 30, 2015. New consecutive term appointment. University base \$50,000; departmental salary \$72,000.

Grantham, Vesper Vaughan, Associate Professor of Medical Imaging and Radiation Sciences, title Vice Chair of Medical Imaging and Radiation Sciences deleted, given additional title Interim Chair of Medical Imaging and Radiation Sciences, retains title Program Director, Nuclear Medicine, salary changed from annualized rate of \$77,500 for 12 months (\$6,458.33 per month) to annualized rate of \$82,500 for 12 months (\$6,875.00 per month), January 8, 2015 through June 30, 2015. Includes an administrative supplement of \$5,000 while serving as Interim Chair of Medical Imaging and Radiation Sciences.

Ivins, Douglas, Clinical Associate Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$55,767 for 12 months (\$4,647.22 per month), 0.70 time, to annualized rate of \$47,800 for 12 months (\$3,983.33 per month), 0.60 time, February 1, 2015 through June 30, 2015. Change in FTE. University base \$42,000; departmental salary \$5,800.

Kadioglu, Onur, title changed from Assistant Professor to Clinical Assistant Professor of Orthodontics, retains title The Graduate Alumni Chair in Orthodontics, salary changed from annualized rate of \$120,000 for 12 months (\$10,000.00 per month), full time, to annualized rate of \$96,000 for 12 months (\$8,000.00 per month), 0.80 time, January 1, 2015 through June 30, 2015. Change in FTE.

Lane, James T., Professor of Medicine; Section Chief, Medicine Endocrinology, Department of Medicine; and The Harold Hamm Chair in Clinical Diabetes Research, salary changed from annualized rate of \$91,312 for 12 months (\$7,609.32 per month) to annualized rate of \$90,364 for 12 months (\$7,530.33 per month), December 1, 2014 through June 30, 2015.

Masood, Farah, Professor of Oral Diagnosis and Radiology, salary changed from annualized rate of \$116,034 for 12 months (\$9,669.49 per month) to annualized rate of \$132,000 for 12 months (\$11,000.00 per month), January 1, 2015 through June 30, 2015. Retention.

Miller, Bernadette Maria, title changed from Clinical Instructor to Assistant Professor of Internal Medicine, Tulsa; given additional title Residency Program Director, Department of Internal Medicine, Tulsa, salary changed from annualized rate of \$84,000 for 12 months (\$7,000.00 per month) to annualized rate of \$144,000 for 12 months (\$12,000.00 per month), January 1, 2015 through June 30, 2015. New consecutive term appointment. Includes an administrative supplement of \$79,000 while serving as Residency Program Director, Department of Internal Medicine, Tulsa. University base \$65,000.

Moore, William E., Associate Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$65,175 for 12 months, 0.85 time, to annualized rate of \$61,342 for 12 months, 0.80 time, January 1, 2015 through June 30, 2015. Change in FTE.

Shadid, Nanay, Clinical Assistant Professor of Comprehensive Care, given additional title Group Practice Director, College of Dentistry, salary changed from annualized rate of \$20,000 for 10 months (\$2,000.00 per month), 0.40 time, to annualized rate of \$30,000 for 10 months (\$3,000.00 per month), 0.40 time, November 1, 2014 through June 30, 2015. Includes an administrative supplement of \$10,000 while serving as Group Practice Director. University base \$20,000.

Windrix, Casey M., title changed from Instructor to Assistant Professor of Anesthesiology, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), December 1, 2014 through June 30, 2015. New consecutive term appointment.

Young, Stephen Kent, David Ross Boyd Professor of Oral Pathology, title Dean, College of Dentistry, deleted; given additional title Dean Emeritus, College of Dentistry, salary changed from annualized rate of \$251,753 for 12 months (\$20,979.44 per month) to annualized rate of \$216,000 for 12 months (\$18,000.00 per month), January 1, 2015 through June 30, 2015. Tenurable base \$130,270; administrative supplement \$85,730.

RESIGNATION(S) AND/OR TERMINATION(S):

Blumenthal, Harvey Jay, Clinical Professor of Internal Medicine, Tulsa, December 31, 2014.

Davis, Sherry L., Instructor in Nursing, December 31, 2014.

Doyle, Nora M., Associate Professor of Obstetrics and Gynecology, Tulsa, February 2, 2015. Personal reasons/moving out of state.

Gardner, Michael Owen, Professor and Chair of Obstetrics and Gynecology, Tulsa, and The Hillcrest Chair in Obstetrics and Gynecology, February 2, 2015. Personal Reasons/moving out of state.

Garton, Theresa Suzanne, Associate Professor of Psychiatry and Behavioral Sciences, January 5, 2015.

Harrison, Donald L., Associate Professor of Pharmacy Clinical and Administrative Sciences, November 30, 2014.

Hunt, Laura Tryphena, Clinical Assistant Professor of Pediatrics, December 31, 2014.

McAllister, Natalie Brooke, Assistant Professor of Radiological Sciences, January 2, 2015.

Purvine, Amber Dawn, Instructor in Family Medicine, Tulsa, December 30, 2014.

Whited, Teresa M., Instructor in Nursing, December 31, 2014.

RETIREMENT(S):

Culbertson, Janet Louise, Professor of Pediatrics, January 1, 2015. Named Professor Emeritus of Pediatrics.

Peyton, Marvin, Professor of Surgery, Section Chief, Department of Surgery, and The Paul H. Travis and Doris Eaton Travis Chair in Thoracic Surgery, December 31, 2014.

Norman Campus:

LEAVE(S) OF ABSENCE:

Crowson, Howard M., Associate Professor of Educational Psychology, return from family and medical leave of absence, January 8, 2015.

Hahn, Sowon, Associate Professor of Psychology, family and medical leave of absence, January 1, 2015.

Jentoft, Friederike C., Professor of Chemical, Biological and Materials Engineering and Anadarko Petroleum Corporation Presidential Professor, leave of absence without pay, January 1, 2015 through May 15, 2015.

Shehata, Samer, Associate Professor of International and Area Studies, leave of absence without pay, September 1, 2015 through June 15, 2016.

Wang, Yun, Professor of Physics and Astronomy, leave of absence without pay, January 1, 2015. Will be at Caltech working on the Large Synoptic Survey Telescope.

NEW APPOINTMENT(S):

Arrizabalaga, Julien H., Research Fellow, Engineering Dean, annualized rate of \$37,700 for 12 months (\$3,141.66 per month), 0.50 time, January 1, 2015. Paid from grant funds; subject to availability of funds.

Du, Lin, Ph.D., Research Assistant Professor of Chemistry and Biochemistry, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), January 1, 2015. Changing from temporary faculty to new faculty. Paid from grant funds; subject to availability of funds.

Litov, Lubomir P., Ph.D., Michael F. Price Professor of Finance and Associate Professor of Finance, annualized rate of \$197,000 for 9 months (\$21,888.89 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Maness, Sarah B., Assistant Professor of Health and Exercise Science, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2015 through May 15, 2016. If Ph.D. not completed by August 16, 2015, title and salary to be changed to Acting Assistant Professor, annualized rate of \$61,000 for 9 months, August 16, 2015 through May 15, 2016. New tenure-track faculty.

Michalski, Roger, J.D., Associate Professor of Law, annualized rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Mortazavi, Melissa, J.D., Associate Professor of Law, annualized rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Sellers, Joshua S., J.D., Associate Professor of Law, annualized rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Shah, Aqil, Ph.D., Assistant Professor of International and Area Studies, annualized rate of \$78,000 for 9 months (\$8,666.67 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Shearer, Katie M., Adjunct Instructor of Petroleum and Geological Engineering, rate of \$20,000 for 4.5 months (\$4,444.44 per month), 0.25 time, January 1, 2015 through May 15, 2015.

Singh, Shanteri, Ph.D., Assistant Professor of Chemistry and Biochemistry, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Williams III, Cortes, Research Fellow, Engineering Dean, annualized rate of \$37,700 for 12 months (\$3,141.67 per month), 0.50 time, January 1, 2015. Paid from grant funds; subject to availability of funds.

Wilson, David W., Assistant Professor of Management Information Systems, annualized rate of \$130,000 for 9 months (\$14,444.44 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Wolfinbarger, Kimberly G., Lecturer of Engineering and Director of the Engineering Leadership Program, annualized rate of \$69,600 for 12 months (\$5,800.00 per month), January 1, 2015.

Xiang, Liangzhong, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), January 1, 2015 through May 15, 2015. New tenure-track faculty.

REAPPOINTMENT(S):

Clifford, Laura J., reappointed to a five-year renewable term as Assistant Professor of Chemistry and Biochemistry, annualized rate of \$76,500 for 9 months (\$8,500.00 per month), August 16, 2015 through May 15, 2020.

Edger, David N., reappointed as Instructor of Political Science, rate of \$20,000 for 4.5 months (\$4,444.44 per month), 0.25 time, January 1, 2015 through May 15, 2015.

Highfill, Joe F., reappointed to a five-year renewable term as Lecturer of Biology, annualized rate of \$34,356 for 9 months (\$3,817.33 per month), 0.50 time, August 16, 2015 through May 15, 2020.

Ketchum, Heather R., reappointed to a five-year renewable term as Associate Professor of Biology, annualized rate of \$63,787 for 9 months (\$7,087.41 per month), August 16, 2015 through May 15, 2020.

Lee, Jonathan P., reappointed as Instructor of Mathematics, rate of \$31,050 for 4.5 months (\$6,900.00 per month), January 1, 2015 through May 15, 2015.

Lloyd-Jones, Brenda, reappointed to a five-year renewable term as Associate Professor of Human Relations at Tulsa, annualized rate of \$61,430 for 9 months (\$6,825.53 per month), August 16, 2015 through May 15, 2020.

Mendoza, Jorge L., Professor of Psychology, reappointed as Chair of the Department of Psychology, annualized rate of \$152,000 for 12 months (\$12,666.67 per month), July 1, 2015.

Mitra, Aparna, reappointed to a three-year renewable term as Associate Professor of Economics, annualized rate of \$88,359 for 9 months (\$9,817.67 per month), August 16, 2015 through May 15, 2018.

Qi, Yanrong, reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$44,177 for 9 months (\$4,908.50 per month), August 16, 2015 through May 15, 2020.

Riley, Ann T., reappointed to a three-year renewable term as Clinical Assistant Professor of Social Work, annualized rate of \$63,750 for 12 months (\$5,312.50 per month), July 1, 2015 through June 30, 2018.

Sealy, Leroy J., reappointed to a three-year renewable term as Instructor of Anthropology, annualized rate of \$34,102 for 9 months (\$3,789.08 per month), August 16, 2015 through May 15, 2018.

Soppelsa, Peter S., reappointed to a five-year renewable term as Assistant Professor of History of Science, annualized rate of \$48,850 for 12 months (\$4,070.83 per month), July 1, 2015 through June 30, 2020. Paid from grant funds; subject to availability of funds.

Tatsuzawa, Shizuka, reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$43,131 for 9 months (\$4,792.33 per month), August 16, 2015 through May 15, 2020.

Virabyan, Rachick A., reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$40,768 for 9 months (\$4,529.78 per month), August 16, 2015 through May 15, 2020.

CHANGE(S):

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, annualized rate of \$61,200 for 9 months (\$6,800.00 per month), additional stipend of \$1,100 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014.

Anderson, Ronald H., Assistant Professor of Management and Entrepreneurship, annualized rate of \$84,256 for 9 months (\$9,361.78 per month), additional stipend of \$3,000 for increased teaching duties in the Division of Management and Entrepreneurship, August 16, 2014 through December 31, 2014.

Andrews, Richard D., Geologist IV, Oklahoma Geological Survey, given additional title Interim Director of Oklahoma Geological Survey, salary changed from annualized rate of \$78,372 for 12 months (\$6,531.00 per month) to annualized rate of \$108,372 for 12 months (\$9,031.00 per month), January 1, 2015. Changing from 12-month faculty to 12-month academic administrator. Paid from grant funds; subject to availability of funds.

Avery, Jim, Professor of Journalism and Mass Communication and Paul D. Massad Chair in Strategic Communication, annualized rate of \$114,744 for 9 months (\$12,749.33 per month), additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2015 through May 15, 2015.

Banz, Martha L., Associate Dean and Associate Professor of Liberal Studies, annualized rate of \$110,007 for 12 months (\$9,167.25 per month), additional stipend of \$1,800 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014.

Basic, Rozmeri, Associate Dean, Weitzenhoffer Family College of Fine Arts, Professor and Interim Co-Director of the School of Art and Art History, salary changed from annualized rate of \$93,521 for 12 months (\$7,793.42 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), January 1, 2015.

Bodurka, Jerzy A., Associate Professor of the College of Engineering at Tulsa and Chief Technology Officer of Laureate Institute for Brain Research, salary changed from annualized rate of \$245,640 for 12 months (\$20,470.04 per month) to annualized rate of \$252,143 for 12 months (\$21,011.89 per month), January 1, 2015.

Bradley, Bret H., Associate Professor of Management and Entrepreneurship, salary changed from annualized rate of \$124,682 for 9 months (\$13,853.56 per month) to annualized rate of \$140,000 for 9 months (\$15,555.55 per month), January 1, 2015. Retention increase.

Burke, Susan K., Associate Professor of Library and Information Studies, annualized rate of \$69,554 for 9 months (\$7,728.22 per month), additional stipend of \$3,500 for increased teaching duties in the School of Library and Information Studies, January 1, 2015 through May 15, 2015.

Byers, Lisa G., Associate Professor of Social Work at Tulsa, annualized rate of \$66,878 for 9 months (\$7,430.86 per month), additional stipend of \$4,800 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, January 1, 2015 through May 15, 2015.

Calhoun, Kristin M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,226 for 12 months (\$5,685.47 per month) to annualized rate of \$77,000 for 12 months (\$6,416.67 per month), January 1, 2015. Paid from grant funds; subject to availability of funds. Compression increase.

Carstarphen, Meta G., Professor of Journalism and Mass Communication, annualized rate of \$91,201 for 9 months (\$10,133.45 per month), additional stipend of \$3,250 for serving as Graduate Director in the Gaylord College of Journalism and Mass Communication, August 16, 2014 through December 31, 2014.

Dancy II, Theodis E., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$70,548 for 9 months (\$7,838.68 per month) to annualized rate of \$85,000 for 9 months (\$9,444.44 per month), January 1, 2015. Retention increase.

Davidson, Maria D., Assistant Professor of Marketing and Supply Chain Management, annualized rate of \$57,630 for 9 months (\$6,403.33 per month), additional stipend of \$5,000 for serving as Interim Director of the Business Communication Program in the Division of Marketing and Supply Chain Management, January 1, 2015 through May 15, 2015.

Davidson, Ronald L., Instructor of Marketing and Supply Chain Management, given additional title Interim Director of Health Care Initiatives, salary changed from annualized rate of \$73,950 for 9 months (\$8,216.67 per month) to annualized rate \$100,000 for 12 months (\$8,333.33 per month), January 1, 2015.

Dulin, Shannon A., title changed from Acting Assistant Professor to Assistant Professor of Geology and Geophysics, salary changed from annualized rate of \$63,000 for 9 months (\$7,000.00 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), January 1, 2015. Received Ph.D.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$70,027 for 9 months (\$7,780.78 per month), additional stipend of \$5,375 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014.

Edmondson, Robert A., Assistant Professor of Liberal Studies, annualized rate of \$61,200 for 9 months (\$6,800.00 per month), additional stipend of \$900 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014.

Frick, William C., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$66,300 for 9 months (\$7,366.67 per month) to annualized rate of \$68,800 for 9 months (\$7,644.44 per month), January 1, 2015. Retention increase.

Golubeva, Evgenia V., Assistant Professor of Finance and Michael F. Price Student Investment Fund Professor, annualized rate of \$124,440 for 9 months (\$13,826.67 per month), additional stipend of \$12,200 for increased teaching duties in the Division of Finance, January 1, 2015 through May 15, 2015.

Heinze, Eric A., Associate Professor of International and Area Studies and of Political Science, annualized rate of \$87,699 for 9 months (\$9,744.33 per month), additional stipend of \$3,000 for serving as Director of Graduate Studies in the College of International Studies, January 1, 2015 through May 15, 2015.

Herrick, Dylan T., Associate Professor of Modern Languages, Literatures and Linguistics, annualized rate of \$67,320 for 9 months (\$7,480.00 per month), additional stipend of \$5,040 for serving as Assistant Chair of the Department of Modern Languages, Literatures and Linguistics, January 1, 2015 through May 15, 2015.

Karstens, Christopher D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,238 for 12 months (\$4,686.46 per month) to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), January 1, 2015. Paid from grant funds; subject to availability of funds. Counter offer.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$62,883 for 9 months (\$6,987.00 per month), additional stipend of \$3,600 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014.

Kingfield, Darrel M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$52,903 for 12 months (\$4,408.55 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), January 1, 2015. Paid from grant funds; subject to availability of funds. Internal promotion due to reorganization of research group.

Kuder, Tomasz, Senior Research Associate, Geology and Geophysics, salary changed from annualized rate of \$63,948 for 12 months (\$5,328.96 per month) to annualized rate of \$66,505 for 12 months (\$5,542.12 per month), March 1, 2015. Increase due to extra duties and responsibilities.

Macdonald, Gregory G., title changed from Postdoctoral Research Fellow to Lecturer of Electrical and Computer Engineering at Tulsa, salary changed from annualized rate of \$27,000 for 12 months (\$2,250.00 per month), 0.20 time, to annualized rate of \$8,000 for 4.5 months (\$1,777.78 per month), 0.20 time, January 1, 2015.

Munoz, Ricky T., Clinical Assistant Professor of Social Work at Tulsa, annualized rate of \$63,536 for 12 months (\$5,294.67 per month), additional stipend of \$6,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, January 1, 2015 through May 15, 2015.

McInerney, Michael J., Professor of Microbiology and Plant Biology, Edith Gaylord Harper Presidential Professor and George Lynn Cross Chair of Microbiology and Plant Biology, given additional title Chair of the Department of Microbiology and Plant Biology, salary changed from annualized rate of \$123,671 for 9 months (\$13,741.22 per month) to annualized rate of \$170,000 for 12 months (\$14,166.67 per month), January 1, 2015. Changing from 9-month faculty to 12-month academic administrator.

Mullins, Gail E., Assistant Professor of Law, title changed from Acting Director to Director of the Legal Research and Writing Program, salary remains at annualized rate of \$76,500 for 9 months (\$8,500.00 per month), January 1, 2015.

Nanny, Mark A., Professor of Earth and Energy and of Civil Engineering and Environmental Science, delete title Nettie Vincent Boggs Professor of Engineering, salary remains at annualized rate of \$60,721 for 9 months (\$6,746.78 per month), 0.50 time, July 1, 2014.

Pittenger, Dominique Michelle, Research Assistant Professor of Engineering, salary changed from annualized rate of \$51,313 for 12 months (\$4,276.08 per month) to annualized rate of \$69,313 for 12 months (\$5,776.08 per month), January 1, 2015. Paid from grant funds; subject to availability of funds.

Randle, Rodger A., Professor of Studies in Democracy and Culture, annualized rate of \$127,491 for 12 months (\$10,624.25 per month), additional stipend of \$4,000 for increased teaching duties in the Department of Human Relations, August 16, 2014 through December 31, 2014.

Shaughnessy, Susan U., Associate Professor of Drama, salary changed from annualized rate of \$58,480 for 9 months (\$6,497.83 per month) to annualized rate of \$63,480 for 9 months (\$7,053.38 per month), January 1, 2015.

Terry, Robert A., Associate Professor of Psychology and of Management and Entrepreneurship, annualized rate of \$73,783 for 9 months (\$8,198.06 per month), additional stipend of \$4,800 for increased teaching duties in the Department of Psychology, January 1, 2015 through May 15, 2015.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, annualized rate of \$50,778 for 9 months (\$5,642.05 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Classics and Letters, January 1, 2015 through May 15, 2015.

Warren, Diane M., Associate Professor and Chair of the Department of Anthropology, salary changed from annualized rate of \$59,816 for 9 months (\$6,646.21 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), January 1, 2015. Changing from 9-month faculty to 12-month academic administrator.

White, Kelvin L., Associate Professor of Library and Information Studies, delete title Acting Director of African and African-American Studies Program, salary remains at annualized rate of \$73,070 for 9 months (\$8,118.89 per month), January 1, 2015. Acting Director duties compensated through additional stipend.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, annualized rate of \$61,200 for 9 months (\$6,800.00 per month), additional stipend of \$300 for increased teaching duties in the College of Liberal Studies, August 16, 2014 through December 31, 2014; and additional stipend of \$4,500 for increased teaching duties in the College of Liberal Studies, January 1, 2015 through May 15, 2015.

Yu, Tian-You, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, title changed from Interim Director to Director of Operations, Advanced Radar Research Center, salary changed from annualized rate of \$122,421 for 9 months (\$13,602.33 per month) to annualized rate of \$180,421 for 9 months (\$20,046.78 per month), January 1, 2015; additional stipend of \$5,000 for serving as Interim Director of Advanced Radar Research Center, July 1, 2014 through December 31, 2014.

Zagzebski, Linda T., George Lynn Cross Research Professor of Philosophy and Kingfisher College Chair in the Philosophy of Religion and Ethics, salary changed from annualized rate of \$165,564 for 9 months (\$18,396.00 per month) to annualized rate of \$200,000 for 9 months (\$22,222.22 per month), August 16, 2015. Counter offer.

RESIGNATION(S)/TERMINATION(S):

Isom, Bradley M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, January 24, 2015.

Jentoft, Rolf E., Research Associate, Chemical, Biological and Materials Engineering, January 16, 2015. Accepted position at the University of Massachusetts.

Joo, Ik-Seong, Research Associate, Aerospace and Mechanical Engineering, January 1, 2015.

Love, Tamara N., Research Associate, K20 Center for Educational and Community Renewal, January 1, 2015. Accepted position with OKC public schools.

Virani, Iqbal A., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, January 1, 2015.

RETIREMENT(S):

Dalton, Deborah W., Professor and Director of Interdisciplinary Perspectives on the Environment, July 1, 2015. Named Professor Emeritus of Interdisciplinary Perspectives on the Environment.

Smith, Eddie C., David Ross Boyd Professor and Regents' Professor of Chemistry and Biochemistry, Director of the Organizational Ph.D. Program, Dean Emeritus of the Graduate College and Vice President Emeritus for Research, June 1, 2015. Named David Ross Boyd Professor Emeritus and Regents' Professor Emeritus of Chemistry and Biochemistry.

At the September 18, 2014 meeting of the Board of Regents, the Regents approved combining four departments in the College of Dentistry (Fixed Prosthodontics, Removable Prosthodontics, Oral Implantology, and Occlusion) into one Department of Prosthodontics. The Regents also approved the creation of a new Department of Comprehensive Care.

Attached hereto as Exhibit F are the College of Dentistry faculty affected by the approved changes.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DEATH(S):

President Boren regretted to report the following death:

Welch, Martin H., Professor Emeritus of Medicine, December 19, 2014.

Regent Weitzenhoffer moved that the Board enter into executive session on the Administrative and Professional Personnel Actions with respect to Lincoln Riley and Josh Heupel. The executive session held in the same location, beginning at 4:30 p.m.

The Board returned to open session at 4:36 p.m.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

APPOINTMENT(S):

Delgado, Dee Ann, Nurse Navigator, Cancer Center Clinical Services, College of Medicine, annualized rate of \$68,740 for 12 months (\$5,728.35 per month), January 20, 2015. Professional Nonfaculty.

Patton, Amy Kate, Professional Liability and Risk Manager, OU Physicians, College of Medicine, annualized rate of \$62,262 for 12 months (\$5,188.50 per month), November 18, 2014. Administrative Staff.

Sjoelund, Virginie, Staff Scientist, Core Facilities, College of Medicine, annualized rate of \$72,000 for 12 months (\$6,000.00 per month), January 5, 2015. Professional Nonfaculty.

Thatcher, Jacqueline R., Staff Pharmacist, Pediatrics, College of Medicine, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), January 12, 2015. Professional Nonfaculty.

Tow, Joyce C., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, annualized rate of \$82,000 for 12 months (\$6,833.33 per month), January 5, 2015. Professional Nonfaculty.

Young, Lauren J., Energy Manager, Site Support, Administration & Finance, annualized rate of \$72,832 for 12 months (\$6,069.33 per month), January 7, 2015. Administrative Staff.

CHANGE(S):

Bartley-Young, Traci Denise, title changed from Social Services Specialist, OU Physicians CHC, College of Medicine, to Senior Social Services Specialist, OU Physicians CHC, College of Medicine, salary changed from an annualized rate of \$57,120 for 12 months (\$4,760.00 per month) to an annualized rate of \$67,500 for 12 months (\$5,625.00 per month), February 1, 2015. Professional Nonfaculty. Promotion.

Conley, Stephanie L., Human Resources Advisor, Human Resources, Administration & Finance, salary changed from an annualized rate of \$57,680 for 12 months (\$4,806.67 per month) to an annualized rate of \$62,600 for 12 months (\$5,216.67 per month), January 1, 2015. Professional Nonfaculty. Equity adjustment.

Farley, Jamie R., Clinical Pharmacist, Pharmacy Clinical and Administrative Sciences, College of Pharmacy, salary changed from an annualized rate of \$56,700 for 12 months (\$4,725.00 per month) to an annualized rate of \$66,150 for 12 months (\$5,512.50 per month), December 1, 2014. Professional Nonfaculty. FTE change from 60% to 70%.

Gibson, Gerron Lee, Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$101,500 for 12 months (\$8,458.33 per month) to an annualized rate of \$102,500 for 12 months (\$8,541.67 per month), December 1, 2014. Passed Board of Certified Nuclear Pharmacists.

Hogan, Donna F., title changed from Interim Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, to Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, salary changed from an annualized rate of \$87,810 for 12 months (\$7,317.50 per month) to an annualized rate of \$100,000 for 12 months (\$8,333.34 per month), December 1, 2014. Administrative Staff. Promotion.

Hopkins, Kendal E., title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$71,800 for 12 months (\$5,983.34 per month) to an annualized rate of \$92,200 for 12 months (\$7,683.34 per month), January 1, 2015. Professional Nonfaculty. Promotion.

McGann, Adam C., Data Analysis Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$61,200 for 12 months (\$5,100.00 per month) to an annualized rate of \$64,260 for 12 months (\$5,355.00 per month), February 1, 2015. Managerial Staff. Equity adjustment.

Moeller, Abby M., Physician Assistant II, Urology, College of Medicine, salary changed from an annualized rate of \$83,250 for 12 months (\$6,937.50 per month) to an annualized rate of \$92,500 for 12 months (\$7,708.34 per month), January 1, 2015. Professional Nonfaculty. FTE change from 90% to 100%.

Poteat, Tamara A., Physician Assistant I, Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$67,575 for 12 months (\$5,631.22 per month) to an annualized rate of \$73,656 for 12 months (\$6,138.03 per month), December 1, 2014. Retention.

Reed, Tammy, Assistant Director of Patient Accounts, OU Physicians, College of Medicine, salary changed from an annualized rate of \$72,427 for 12 months (\$6,035.62 per month) to an annualized rate of \$76,049 for 12 months (\$6,337.40 per month), January 1, 2015. Managerial Staff. Retention.

Schallhorn, John Oliver, title changed from Business Advisor, Pediatrics, College of Medicine, to Director of Finance, Administration and Clinical Support, College of Dentistry, salary changed from an annualized rate of \$80,795 for 12 months (\$6,732.92 per month) to an annualized rate of \$95,000 for 12 months (\$7,916.67 per month), January 15, 2015. Administrative Staff. Promotion.

White, Ashley H., title changed from Research Project Coordinator, Biostatistics and Epidemiology, College of Public Health, to Senior Research Epidemiologist, Biostatistics and Epidemiology, College of Public Health, salary changed from an annualized rate of \$52,530 for 12 months (\$4,377.50 per month) to an annualized rate of \$70,000 for 12 months (\$5,833.34 per month), December 1, 2014. Promotion.

Winburn, Abigail J., Nurse Practitioner, Tulsa Student Affairs, Student Affairs Tulsa, salary changed from an annualized rate of \$85,105 for 12 months (\$7,092.05 per month) to an annualized rate of \$86,605 for 12 months (\$7,217.05 per month), January 1, 2015. Professional Nonfaculty. Additional duties.

Young, Joseph, Assistant Director of Patient Accounts, OU Physicians, College of Medicine, salary changed from an annualized rate of \$71,705 for 12 months (\$5,975.45 per month) to an annualized rate of \$75,291 for 12 months (\$6,274.22 per month), January 1, 2015. Managerial Staff. Retention.

RETIREMENT(S):

Simpson, Carrol A., Basic Sciences Departmental Business Manager I, Physiology, College of Medicine, January 1, 2015.

Trantham, Connie R., Project Manager, CMT Graduate Medical Education Office, College of Medicine - Tulsa, December 1, 2014.

RESIGNATION(S)/TERMINATION(S):

Bubb, Karen Sue, Cardiac Sonographer, OU Physicians, College of Medicine, January 24, 2015. Resignation.

Coldwell, Gary, Senior IT Analyst, IT Data Center Hosting, Information Technology, January 24, 2015. Resignation.

Collins, Cindy A., Staff Pharmacist, Pediatrics, College of Medicine, December 13, 2014. Transfer to Norman campus.

Edminsten, Jamie T., Physician Assistant II, Otorhinolaryngology, College of Medicine, January 10, 2015. Resignation-other position.

Foster, Kristian B., Data Management Analyst III, CMT Medical Informatics, College of Medicine - Tulsa, December 13, 2014. Resignation.

Herman, Kodi R., Program Manager, CMT Medical Informatics, College of Medicine - Tulsa, January 2, 2015. Resignation.

Nguyen, Phu Bao, Clinical Pharmacist, Pharmacy Clinical and Administrative Sciences, College of Pharmacy, December 8, 2014. Resignation – other position.

Rice, Debra L., Nurse Navigator, Pediatrics, College of Medicine, January 1, 2015. Resignation – other position.

Norman Campus:

NEW APPOINTMENT(S):

Davis, David M., Technology Project Management Specialist II, University Libraries, Dean's Office, annualized rate of \$60,000 for 12 months (\$5,000 per month), January 5, 2015. Managerial Staff.

Garn, Jennifer K., Health Care Professional III, Goddard Health Center, annualized rate of \$80,600 for 12 months (\$6,716.67 per month), December 17, 2014. Professional Staff.

*Riley, Lincoln, Assistant Football Coach, Athletics Department, review and consideration of appointment, compensation, and contract of employment and to take any necessary related action.

Roberts, Carl L., Information Technology Analyst II, University Libraries, annualized rate of \$62,500 for 12 months (\$5,208.33 per month), January 12, 2015. Managerial Staff.

Spencer, Mary E., Librarian III, University Libraries, Helmerich Learning Center, annualized rate of \$68,000 for 12 months (\$5,666.67 per month), January 26, 2015. Professional Staff.

Vega, Edgar, Information Technology Analyst III, Information Technology, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), December 10, 2014. Managerial Staff.

CHANGE(S):

Alca, Carlos A., Information Analyst II, Information Technology, salary changed from annualized rate of \$75,000 for 12 months (\$6,250 per month) to annualized rate of \$90,000 for 12 months (\$7,500 per month), February 1, 2015. Retention and equity.

Ashford, Sandra R., Auditor III, Internal Auditing, salary changed from annualized rate of \$67,500 for 12 months (\$5,625 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), January 1, 2015. Managerial Staff. Retention.

Boles, Jeffrey B., Information Technology Specialist III, University Outreach, Training and Research Center, salary changed from annualized rate of \$70,890 for 12 months (\$5,907.50 per month) to annualized rate of \$77,908 for 12 months (\$6,492.34 per month), February 1, 2015. Retention, subject to availability of funds.

Burgess, Suzanne, Administrator II, Office of Research Administration, salary changed from annualized rate of \$91,942 for 12 months (\$7,661.90 per month) to annualized rate of \$96,942 for 12 months (\$8,078.57 per month), January 1, 2015. Administrative Staff. Compression.

Dicken, Amanda Renee, Auditor II, Internal Auditing, salary changed from annualized rate of \$58,000 for 12 months (\$4,833.33 per month) to annualized rate of \$67,500 for 12 months (\$5,625 per month), January 1, 2015. Managerial Staff. Promotion.

Fender, Jeffrey T., Information Analyst II, Information Technology Merrick, salary changed from annualized rate of \$73,440 for 12 months (\$6,120 per month) to annualized rate of \$78,440 for 12 months (\$6,536.67 per month), January 1, 2015. Managerial Staff. Equity and retention.

Giustozzi, Emilie RS, Titled changed from Information Technology Analyst II to Information Technology Analyst III, College Continuing Education Information Technology, salary changed from annualized rate of \$50,254 for 12 months (\$4,187.84 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), FTE changed from 0.80 to 1.00, January 1, 2015. Promotion and voluntary increase in FTE.

Goodspeed, Suzanne Y., Title changed Information Technology Specialist III to Assistant Director of Business Office Operations [Administrator II], Information Technology, salary changed from annualized rate of \$71,631 for 12 months (\$5,969.29 per month) to annualized rate of \$78,000 for 12 months (\$6,500 per month), January 1, 2015. Administrative Staff. Promotion.

Hart, Brian R., Title changed Temporary Employee to Information Technology Analyst III, School of Electrical and Computer Engineering, salary changed from annualized rate of \$18,720 for 12 months (\$1,560 per month) to annualized rate of \$72,500 for 12 months (\$6,041.67 per month), January 12, 2015. Managerial Staff. Accepted other job on campus.

* See amendment on page 34546.

Houng, Vivian S., Health Care Professional III, College Goddard Health Services, salary changed from annualized rate of \$122,400 for 12 months (\$10,200 per month) to annualized rate of \$144,500 for 12 months (\$12,041.66 per month), FTE changed from 0.72 to 0.85, September 1, 2014. Increase and voluntary increase in FTE.

Jacobs II, Roland W., Admissions Recruitment Specialist III, University Outreach, Registration and Records, salary changed from annualized rate of \$66,300 for 12 months (\$5,525 per month) to annualized rate of \$76,300 for 12 months (\$6,358.33 per month), February 1, 2015. Managerial Staff. Merit and retention.

Jablonski, Adrienne Holtsford, Title changed from University Student Program Specialist I to Development Associate II, College of Arts & Sciences, salary remains the same at annualized rate of \$70,000 for 12 months (\$5,833.33 per month), November 1, 2014. Managerial Staff. Job re-classification.

Keele, Rodney C., Title changed from Program Administrator II to Administrator II, School of Electrical and Computer Engineering, salary changed from annualized rate of \$59,424 for 12 months (\$4,952 per month) to annualized rate of \$62,500 for 12 months (\$5,208.33 per month), January 1, 2015. Administrative Staff. Promotion.

Kennedy, Michael T., Title changed from Information Technology Specialist II, Center For Public Management to Information Technology Analyst II, University Outreach, salary changed from annualized rate of \$55,871.54 for 12 months (\$4,655.96 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), December 22, 2014. Managerial Staff. Accepted other job on campus

Mason, Bobby J., University Equal Opportunity Officer, Office for Equal Opportunity, given additional title of Title IX Coordinator, salary changed from annualized rate of \$147,900 for 12 months (\$12,325 per month) to annualized rate of \$171,900 for 12 months (\$14,325 per month), January 1, 2015. Executive Officer. Additional duties.

McConnell, Johnnie M., Title changed from University Student Programs Specialist II, University College Center for Student Advancement to Program Specialist II, University College Learning Center, salary remains at annualized rate of \$64,260 for 12 months (\$5,355 per month), January 1, 2015. Managerial Staff. Accepted other job on campus.

Murray, James P., Staff Attorney, Office of Legal Counsel, salary changed from annualized rate of \$56,100 for 12 months (\$4,675 per month) to annualized rate of \$62,000 for 12 months (\$5,166.66 per month), December 1, 2014. Professional Staff. Market adjustment.

Norris, Deborah J., Scientist/Researcher IV, Early Childhood Education Institute, salary changed from annualized rate of \$81,600 for 12 months (\$6,800 per month) to annualized rate of \$20,400 for 12 months (\$1,700.00 per month), voluntary decrease in FTE 0.60 to 0.15 January 1, 2015. Voluntary decrease in FTE.

Northern, Cory B., Program Administrator II, Center for English As Second Language, salary changed from annualized rate of \$58,429 for 12 months (\$4,869.08 per month) to annualized rate of \$61,934 for 12 months (\$5,161.23 per month), February 1, 2015. Managerial Staff. Merit increase.

Palmer, Robert D., Associate Vice President, Office for the Vice President for Research, salary changed from annualized rate of \$230,000 for 12 months (\$19,166.66 per month) to annualized rate of \$300,000 for 12 months (\$25,000 per month), January 1, 2015. Administrative Officer. Additional duties.

Parker, Jennie I., Administrator III, Office of Research Administration, salary changed from annualized rate of \$83,385 for 12 months (\$6,948.80 per month) to annualized rate of \$88,385 for 12 months (\$7,365.46 per month), January 1, 2015. Administrative Staff. Compression.

Pope, Ricky A., Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$62,400 for 12 months (\$5,200 per month) to annualized rate of \$67,400 for 12 months (\$5,616.67 per month), January 1, 2015. Managerial Staff. Increase for successful completion of probationary period/merit

Porter, Jannie C., Program Specialist II, University Outreach, Administration, salary changed from annualized rate of \$57,273 for 12 months (\$4,772.75 per month) to annualized rate of \$62,943 for 12 months (\$5,245.25 per month), February 1, 2015. Increased responsibilities and merit.

Rhodes, Misty R., Title changed from Program Administrator III, University Outreach Academic Programs, to Administrator III, University Outreach Vice President's Office, salary changed from annualized rate of \$80,070 for 12 months (\$6,672.50 per month) to annualized rate of \$90,000 for 12 months (\$7,500 per month), December 1, 2014. Administrative Staff. Accepted other job on campus

Smith, Angela Bowen, Marketing/PR Specialist II, Prospective Student Services, salary changed from annualized rate of \$56,100 for 12 months (\$4,675.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.667 per month), December 1, 2014. Managerial Staff. Increase in job responsibilities

Smith, Kathleen M., Title changed from Sexual Misconduct Officer, Office for Equal Opportunity, to Assistant Title IX Coordinator and Lead Investigator, salary changed from annualized rate of \$80,580 for 12 months (\$6,715 per month) to annualized rate of \$85,580 for 12 months (\$7,131.67 per month), January 1, 2015. Administrative Officer. Additional duties.

NEPOTISM WAIVER(S):

Kalhor, Holly, Staff Assistant III, Department of Political Science, hourly wage of \$15.50, January 20, 2015. Hourly Staff. Ms. Kalhor will provide administrative and faculty support to the Department of Political Science in the College of Arts and Sciences. Her aunt, Darla L. Madden, is employed as the Director of Finance at the dean's level in the college. All decisions regarding employment, compensation, evaluations, promotions and awards will be executed by the Assistant to the Chair (Cathy Brister) of the Department of Political Science. The Director of Finance in the College of Arts and Sciences has no direct supervision over the staff members of departments within the college. Ms. Brister will supervise, sign off on time sheets, approve leave and administer all relevant personnel actions. Under the Dean's supervision, the Assistant Director of Finance (Carilyn Harris) will review and approve any decisions regarding Holly's employment at the dean's level. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Ms. Madden is removed from all financial and supervisory matters related to Ms. Kalhor.

RESIGNATION(S)/TERMINATION(S):

Bailey, Chad A., Information Technology Analyst II, Information Technology, January 17, 2015. Resignation.

Bain, Nathan E., Information Technology Analyst III, Oklahoma Climate Survey, January 1, 2015. Resignation.

Brewer, Deborah A., Architectural-Engineering Professional III, Architectural and Engineering Services, January 1, 2015. Resignation.

Clements, Dusty N., Development Associate I, Athletics, January 9, 2015. Resignation.

Herron, Kerry G., Scientist/Researcher III, Oklahoma Center for Applied Social Research, January 8, 2015. Resignation.

Heupel, Josh, Assistant Coach, Football, Athletics Department, January 5, 2015. Resignation and resolution of contract of employment obligations.

Kahoe, Samantha L., Administrator II, Information Technology, Strategic Planning, January 10, 2015. Resignation.

Norvell, Jay, Coach/Sports Professional III, Athletics Department, January 5, 2015. Resignation.

Rogers, John Kelly, Managerial Associate II, Housing and Food Services, Director's Office, December 1, 2014. Resignation.

Runion, Matthew D., Information Technology Analyst III, Information Technology Merrick, January 10, 2015. Resignation

Szendrei, Jozsef, Trainer/Health Services Associate III, Athletics, December 20, 2014. Termination.

RETIREMENT(S):

Berardo, Joseph A., Administrator II, University Outreach, Administration Office, January 1, 2015.

Berardo, Linda C., Administrator III, University Outreach Business and Accounting Operations, January 1, 2015.

Summers, Anna L., Managerial Associate II, Real Estate Operations, January 1, 2015.

Thorpe, James R., Information Technology Analyst II, Information Technology, January 6, 2015.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above. An executive session pursuant to Section 307B.1, of the Open Meeting Act may be proposed.

Regent Weitzenhoffer moved approval of the recommendation with the following amendment. The following voted yes on the amended motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

Riley, Lincoln, Assistant Football Coach, Athletics Department, that the appointment be approved effective January 15, 2015 with material terms of the employment agreement to include:

1. An initial term through January 31, 2017.
2. Base Salary of \$265,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the amount of \$235,000 annually payable monthly.
4. Performance Bonuses including a bonus for winning the CFP National Championship equal to 10% of the total of the Base Salary amount and the additional and outside income amount.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

DEATH(S):

President David Boren regretted to report the following death(s):

Bridges, Leroy, Marketing Production Specialist II, Political Communication Center, December 16, 2014.

There being no further business, the meeting adjourned at 4:38 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

Current and Proposed Semester Rates effective August 1, 2015 are:

	Current Rates 2014-2015	Proposed Increase	New Rates 2015-2016
Family Housing, Fall/Spring	\$2,250.00	No Change	\$2,250.00
Family Housing, Summer	\$1,500.00	No Change	\$1,500.00
Guard Officer Leadership Development			
Fall/Spring	\$562.50	No Change	\$562.50
Summer	\$375.00	No Change	\$375.00
University Village A, 4 Person Suite, Fall/Spring	\$2,362.50	\$13.00/mo.	\$2,421.00
University Village A, 4 Person Suite, Summer	\$1,575.00	\$13.00/mo.	\$1,614.00
University Village B, 4 Person Suite, Fall/Spring	\$2,362.50	\$13.00/mo.	\$2,421.00
University Village B, 4 Person Suite, Summer	\$1,575.00	\$13.00/mo.	\$1,614.00
University Village B, 2 Person Suite, Fall/Spring	\$2,520.00	\$14.00/mo.	\$2,583.00
University Village B, 2 Person Suite, Summer	\$1,680.00	\$14.00/mo.	\$1,722.00
University Village B, 1 Person Suite, Fall/Spring	\$2,677.50	\$15.00/mo.	\$2,745.00
University Village B, 1 Person Suite, Summer	\$1,785.00	\$15.00/mo.	\$1,830.00
University Village C, Semi-Private, Fall/Spring	N/A		\$2,227.50
University Village C, Semi-Private, Summer	N/A		\$1,485.00
University Village C, Private, Fall/Spring	N/A		\$2,475.00
University Village C, Private, Summer	N/A		\$1,650.00

Current and Proposed Summer Conference Rates effective May 1, 2015 are:

	Current Rates	Proposed Increase	New Rates
University Village A, Single	\$15.00	\$2.00/bed/night	\$17.00
University Village A, Bunked	\$10.00	\$1.00/bed/night	\$11.00
University Village B, Single	\$28.00	\$3.00/bed/night	\$31.00
University Village B, Bunked	\$17.00	\$2.00/bed/night	\$19.00

Current and proposed semester rates are:

<u>Plan Type:</u>	<u>Current Rates 2014-2015</u>	<u>Proposed Increases</u>	<u>New Rates 2015-2016</u>
15 Meals Per Week & \$140 Flex	\$ 1,436	\$ 72	\$ 1,508
10 Meals Per Week & \$175 Flex	1,366	69	1,435
8 Meals Per Week & \$250 Flex	1,366	69	1,435
5 Meals Per Week & \$250 Flex*	810	40	850
4 Meals Per Week & 150 Flex*	594	Discontinued	

Modify the following plan:

<u>Plan Type:</u>	<u>Current Rates 2014-2015</u>	<u>Proposed Increases</u>	<u>New Rates 2015-2016</u>
Dining/Convenience Plan* – 2 Meals Per Week & \$400 Flex	\$ 425	Discontinued	

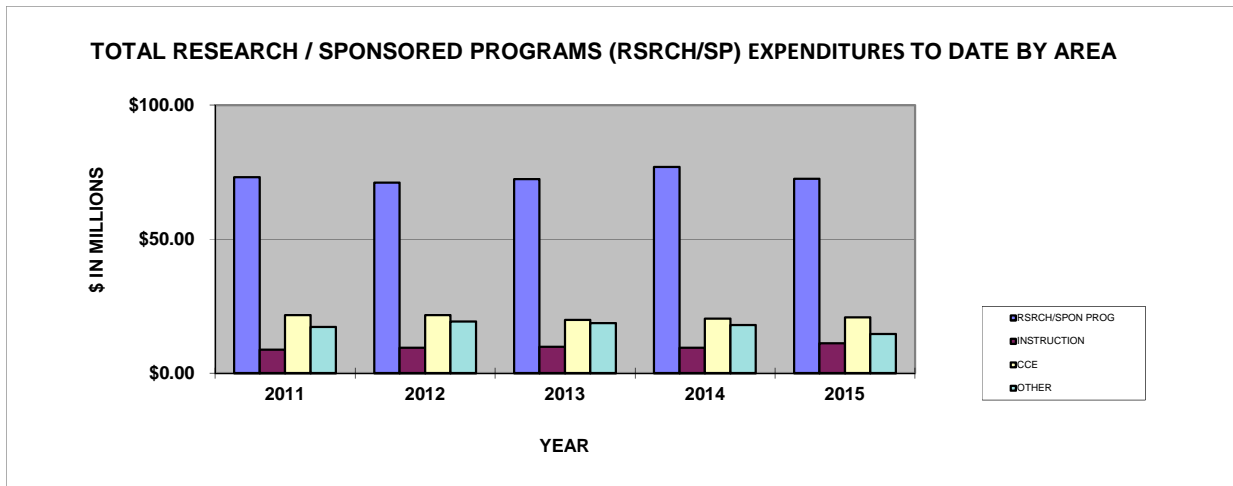
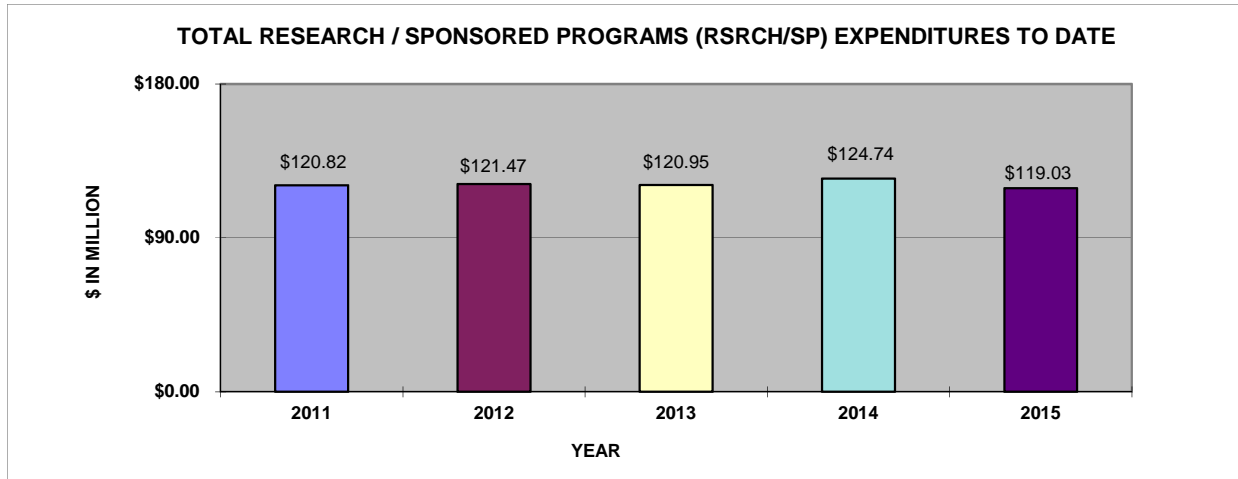
<u>Plan Type:</u>	<u>Current Rates 2014-2015</u>	<u>Proposed Increases</u>	<u>New Rates 2015-2016</u>
Dining/Convenience Plan* – 3 Meals Per Week & \$400 Flex	n/a		\$ 500

*These plans are available only for Cameron Village residents.

Current and proposed rates for commuter plans are:

<u>Plan Type:</u>	<u>Current Rates 2014-2015</u>	<u>Proposed Increases</u>	<u>New Rates 2015-2016</u>
Commuter – 10 Meals	\$ 58	\$ 4	\$ 62
Commuter – 30 Meals	170	10	180

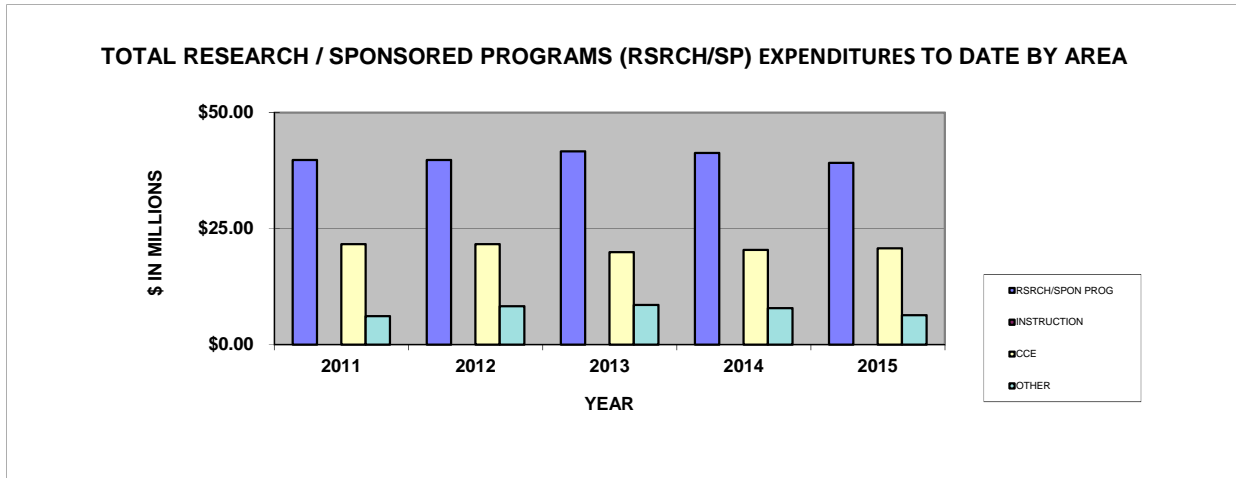
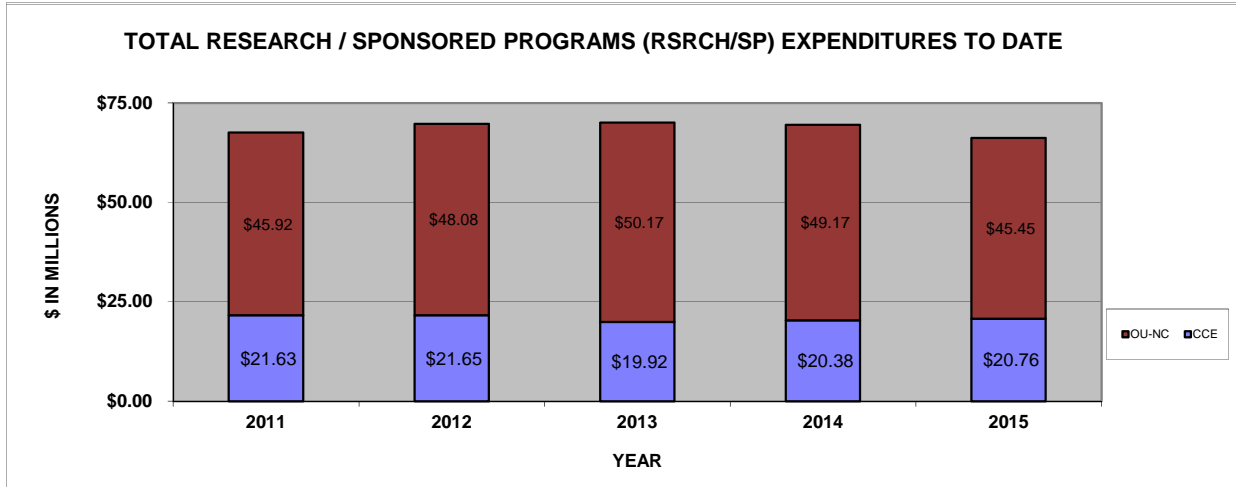
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP	\$ 72,486,149	-5.82%	\$ 76,964,388	\$ 12,559,757	-12.48%	\$ 14,350,573
INSTRUCTION	\$ 11,189,549	18.25%	\$ 9,462,636	\$ 1,969,920	63.99%	\$ 1,201,260
CCE	\$ 20,764,725	1.90%	\$ 20,376,746	\$ 3,774,129	-8.79%	\$ 4,137,819
NON-GRANT RSRCH/SP	\$ 14,594,568	-18.65%	\$ 17,939,726	\$ 5,005,964	-1.73%	\$ 5,094,022
TOTAL	\$ 119,034,991	-4.58%	\$ 124,743,496	\$ 23,309,771	-5.95%	\$ 24,783,674

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

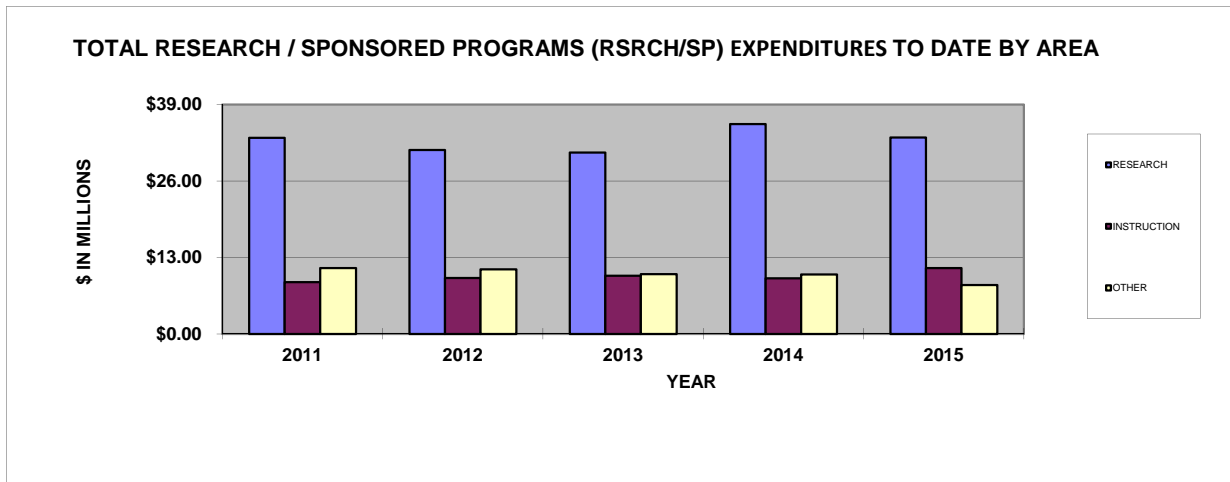
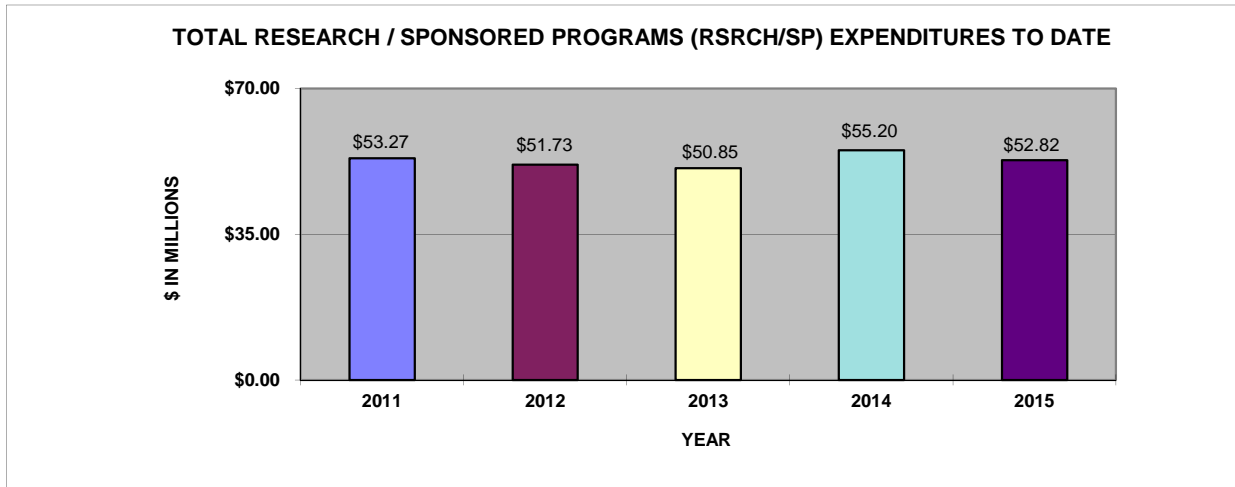
NORMAN CAMPUS



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP	\$ 39,136,714	-5.26%	\$ 41,308,238	\$ 6,062,349	-11.52%	\$ 6,851,443
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 20,764,725	1.90%	\$ 20,376,746	\$ 3,774,129	-8.79%	\$ 4,137,819
NON-GRANT RSRCH/SP	\$ 6,316,079	-19.62%	\$ 7,858,000	\$ 3,326,023	2.66%	\$ 3,239,692
TOTAL	\$ 66,217,518	-4.78%	\$ 69,542,984	\$ 13,162,501	-7.49%	\$ 14,228,954

NORMAN CAMPUS

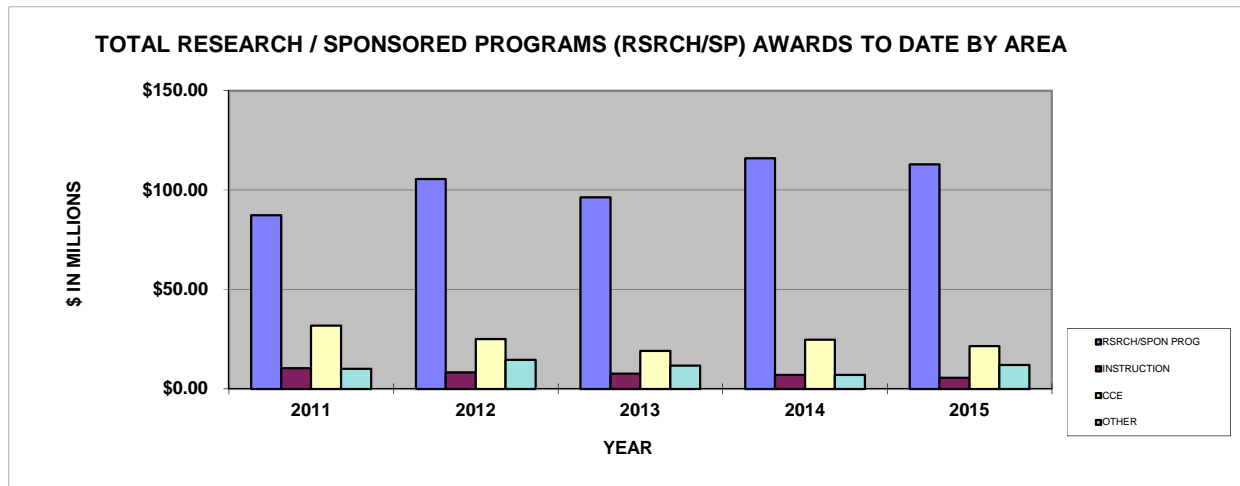
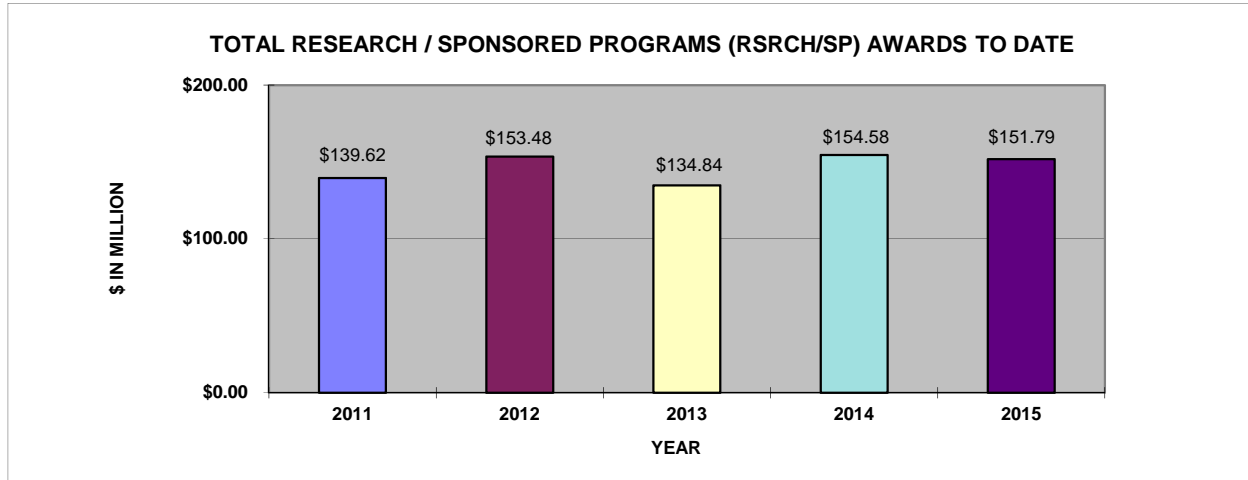
HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP	\$ 33,349,435	-6.47%	\$ 35,656,150	\$ 6,497,408	-13.36%	\$ 7,499,130
INSTRUCTION	\$ 11,189,549	18.25%	\$ 9,462,636	\$ 1,969,920	63.99%	\$ 1,201,260
NON-GRANT RSRCH/SP	\$ 8,278,489	-17.89%	\$ 10,081,726	\$ 1,679,941	-9.40%	\$ 1,854,330
TOTAL	\$ 52,817,473	-4.32%	\$ 55,200,512	\$ 10,147,270	-3.86%	\$ 10,554,720

HEALTH SCIENCES CENTER

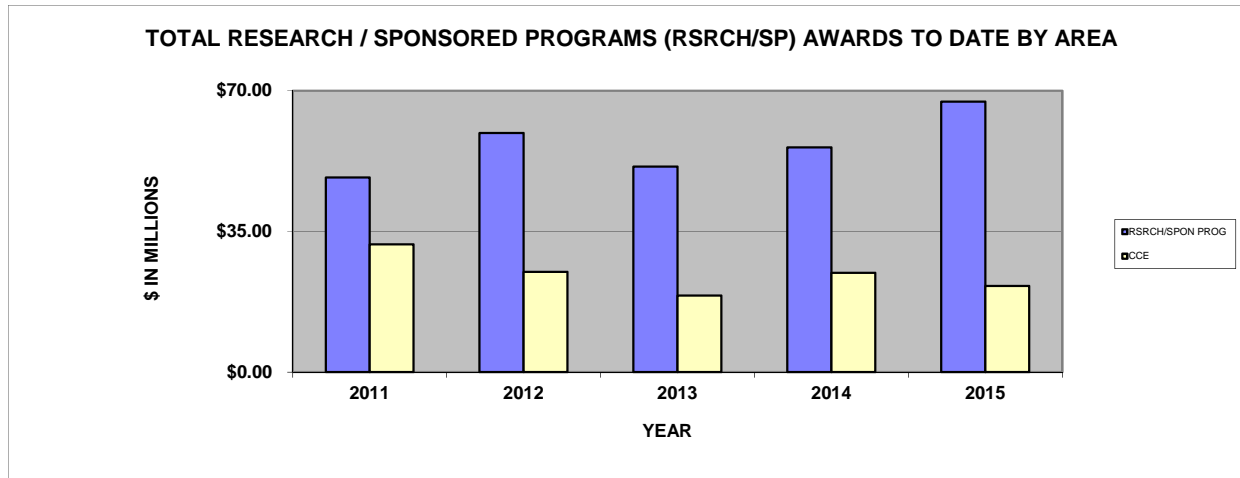
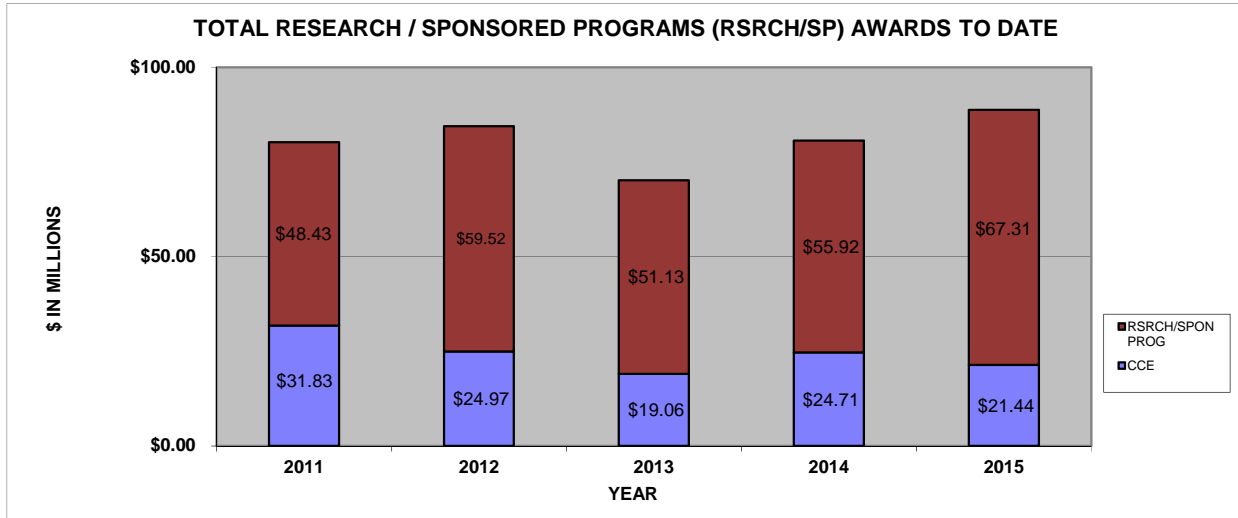
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP	\$ 112,864,568	-2.65%	\$ 115,931,542	\$ 4,257,495	-66.99%	\$ 12,899,111
INSTRUCTION	\$ 5,485,049	-21.31%	\$ 6,970,062	\$ 24,395	-88.94%	\$ 220,650
CCE	\$ 21,435,035	-13.26%	\$ 24,711,680	\$ 2,407,067	1.48%	\$ 2,371,947
NON-GRANT RSRCH/SP	\$ 12,002,510	72.23%	\$ 6,968,851	\$ 339,083	-84.82%	\$ 2,233,379
TOTAL	\$ 151,787,162	-1.81%	\$ 154,582,135	\$ 7,028,040	-60.35%	\$ 17,725,087

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS



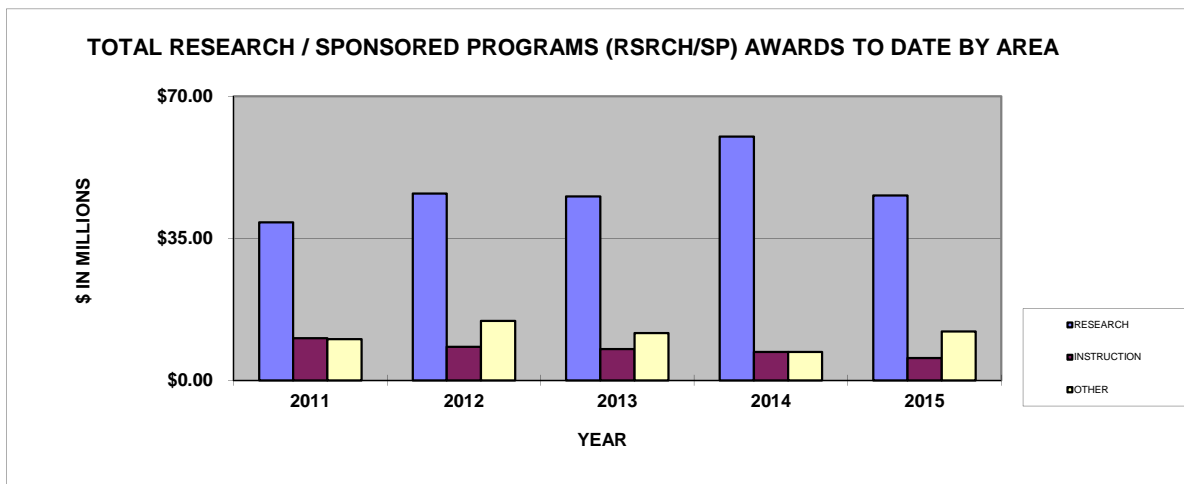
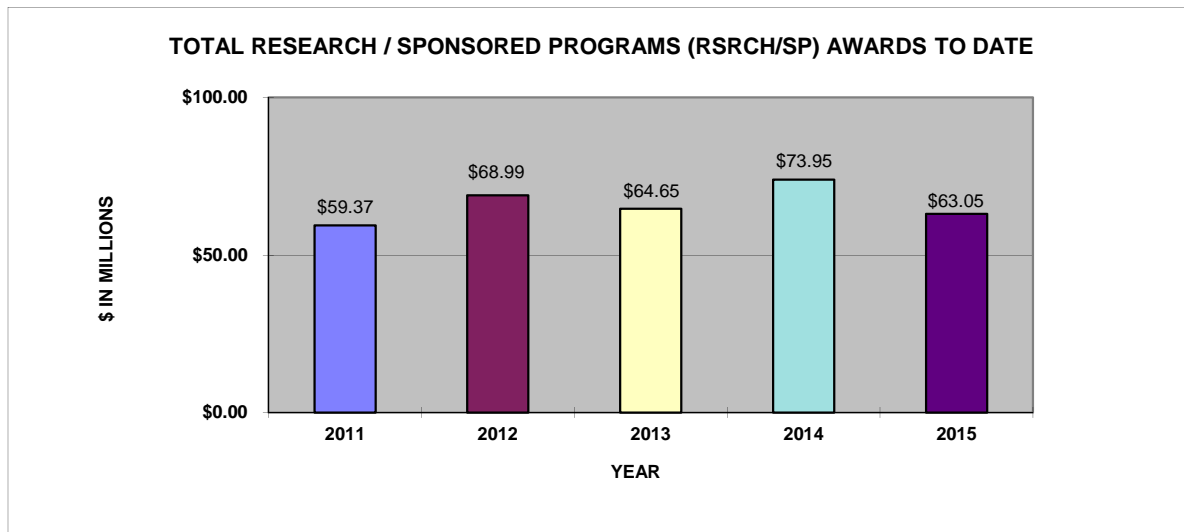
	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP INSTRUCTION	\$ 67,305,525	17.66%	\$ 55,922,351	\$ 2,038,502	-65.03%	\$ 5,267,425
CCE	\$ 21,435,035	-13.26%	\$ 24,711,680	\$ 2,407,067	1.48%	\$ 2,371,947
NON-GRANT RSRCH/SP	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 88,740,560	10.05%	\$ 80,634,031	\$ 4,445,569	-41.81%	\$ 7,639,372

NORMAN CAMPUS

NORMAN CAMPUS
REPORT OF CONTRACTS AWARDED (OVER \$250K)
October & November 2014

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
105348000	OK-SAFE	POLICE AUTOMATED RECORDS	\$368,500	12 mo.	Ronald Barnes (ECE)
115378800	ST-NMSEDU	NM SCHOOL TURNAROUND SPECIALIST PROGRAM YR 3	\$1,774,883	12 mo.	Belinda Biscoe (CSEDUTAS)
115213100	OK-DHS	OSIS POLICY FY15	\$818,621	12 mo.	Vince Deberry (CSCPM)
115213400	OK-DHS	OSIS FY15	\$1,229,150	12 mo.	Vince Deberry (CSCPM)
115169300	OK-DOS	INVEST ED FY15	\$495,576	12 mo.	Randall Doerneman (APINVED)
105345100	NAS-SSC	PROJECT U R NASA	\$500,000	24 mo.	Snowden Victoria Duca (NSG)
105346100	US-DOE	EGS RESERVOIRS	\$880,000	12 mo.	Ahmad Ghassemi (PGE)
105344200	OK-TRAN	HIGHWAY BIOLOGICAL STUDIES	\$500,000	12 mo.	Bruce Hoagland (BIOSVY)
105347000	SANDIA	HYDROPOWER & WATER STORAGE	\$715,000	18 mo.	Hank Jenkins-Smith (POLSCI)
105349900	SANDIA	ENERGY & ENVIRONMENTAL SURVEY	\$250,000	14 mo.	Hank Jenkins-Smith (POLSCI)
105345200	OK-ENV	PASSIVE TREATMENT OF WATERS	\$1,508,443	34 mo.	Robert Nairn (CEES)
105346500	OK-TRAN	OK TRANSIT MANAGEMENT SYSTEM	\$802,149	12 mo.	Sridhar Radhakrishnan (CS)
105344900	DOD-ARM	PREFORMANCE DEGRADATION DETECT	\$272,020	36 mo.	Li Song (AME)
13 Total			\$10,114,342		

HEALTH SCIENCES CENTER



	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 NOV	MONTH %CHANGE	FY 2014 NOV
RSRCH/SP	\$ 45,559,043	-24.08%	\$ 60,009,191	\$ 2,218,993	-70.92%	\$ 7,631,686
INSTRUCTION	\$ 5,485,049	-21.31%	\$ 6,970,062	\$ 24,395	-88.94%	\$ 220,650
NON-GRANT RSRCH/SP	\$ 12,002,510	72.23%	\$ 6,968,851	\$ 339,083	-84.82%	\$ 2,233,379
TOTAL	\$ 63,046,602	-14.74%	\$ 73,948,104	\$ 2,582,471	-74.39%	\$ 10,085,715

HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$250K)
October & November 2014**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20150017	Salix Pharmaceuticals, Inc.	A Double-Blind, Placebo-Controlled, Parallel-Group, Mult	\$270,490	11 mos.	Tauseef Ali (Medicine - Gastroenterology)
20150276	ECOG-ACRIN	ECOG-ACRIN Agreement	\$257,000	59 mos.	Anthony Michael Alleman (SOCC Clinical Trials Office)
20140047	Oklahoma Medical Research Foundation	Toxin-Mediated Suppression of Human PBMC Responses Durin	\$325,600	12 mos.	Jimmy D. Ballard (Micro&Immuno Grants/SPNSR funds)
20150554	Oklahoma State Department of Health	Independent Evaluation of Ok Competitive MIECHV	\$725,000	12 mos.	David E Bard (Peds - Developmental Pediatric)
20101339	National Eye Institute	Corneal Lymphatics and Adaptive Immunity	\$331,145	60 mos.	Daniel J Carr (Ophthalmology)
20122145	National Cancer Institute	Preclinical inVitro and in Vivo Agent Development Assays	\$1,081,705	25 mos.	Venkateshwar Rao Chinthalapally (Medicine Hematology/Oncology)
20122159	National Cancer Institute	Preclinical Efficacy & Intermediate Endpoint Biomarkers	\$482,037	13 mos.	Venkateshwar Rao Chinthalapally (Medicine Hematology/Oncology)
20122159	National Cancer Institute	Preclinical Efficacy & Intermediate Endpoint Biomarkers	\$530,889	25 mos.	Venkateshwar Rao Chinthalapally (Medicine Hematology/Oncology)
20122159	National Cancer Institute	Preclinical Efficacy & Intermediate Endpoint Biomarkers	\$884,531	37 mos.	Venkateshwar Rao Chinthalapally (Medicine Hematology/Oncology)
20140222	United States Department of Agriculture	Oklahoma Healthy Aging Initiative Distance Learning and	\$500,000	37 mos.	Andrew Neal Dentino (Geriatrics Sponsored Accounts)
20142253	Oklahoma Department of Human Services	Oklahoma Child Welfare Comprehensive Training Program	\$2,111,029	12 mos.	Patricia D Gardner (Peds - Developmental Pediatric)
20141083	FORUM Pharmaceuticals, Inc.	A Randomized, Double-Blind, Placebo-Controlled, Parallel	\$269,090	10 mos.	Linda Ann Hershey (Neurology)
20140700	Mayo Clinic	AWARE: Patient-centric electronic environment for improv	\$750,000	12 mos.	Gary T Kinasewitz (Medicine - Pulmonary)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$604,565	25 mos.	Scott McMeekin (SOCC Clinical Trials Office)
20122756	National Eye Institute	Compacted DNA Nanoparticles for Ocular Therapy	\$362,600	12 mos.	Muna Naash (Cell Biology)
20131129	Genentech USA, Inc.	STEAM (Sequencing Triplet with Avastin and Maintenance):	\$363,101	37 mos.	Shubham Pant (SOCC Clinical Trials Office)
20141526	Department of Defense	Center for Intelligence and National Security	\$396,114	13 mos.	James L. Regens (Center for Biosecurity Researc)
20102272	Oklahoma Medical Research Foundation	Oklahoma Sjogren's Syndrome Center of Research Translati	\$311,976	12 mos.	Robert H Scofield (Medicine - Endocrinology)
20150553	Oklahoma State Department of Health	Evidence-Based Child Maltreatment Prevention and Family	\$900,000	12 mos.	Jane F Silovsky (Peds - Developmental Pediatric)
20102128	Office of Public Health Prepared/Respons	Southwest Center Preparedness and Emergency Response	\$277,670	13 mos.	Vicki Lynn Tallchief (Dept. of Health Promotion Sci)
20140892	National Institute on Aging	When They Say No: Older Adults' Perspectives on Home and	\$395,549	36 mos.	Frances Kathleen Wen (CMT Fam Med)
20131788	Department of Health and Human Services	Function and Regulation of OATP1B1 and OATP1B3	\$281,200	36 mos.	Wei Yue (Pharmaceutical Sci Sponsored)
22 Total			\$12,411,291		

SUMMARY SCHEDULE Classroom/Laboratory Supplies Fees Additions & Modifications ACADEMIC YEAR 2015-2016 <u>HEALTH SCIENCES CENTER</u>					
<u>College</u>	<u>Department</u>	<u>Course</u>	<u>AY 2015 Fee</u>	<u>AY 2016 Fee Request</u>	<u>Change</u>
AH	PHTH	8214	\$ 0.00	\$ 13.50	\$ 13.50
AH	OCTH	7143	174.00	184.00	10.00
AH	OCTH	7532	53.00	68.00	15.00
AH	PHTH	8133	174.00	184.00	10.00
AH	PHTH	8371	25.00	27.00	2.00
DENT	ENDO	7125	300.00	325.00	25.00
DENT	ENDO	8291	320.00	350.00	30.00
DENT	ENDO	9215	320.00	350.00	30.00
PA – OKC	PA	7188	435.00	610.00	175.00
AH	OCTH	8234	74.00	50.00	(24.00)
AH	OCTH	8274	126.50	45.50	(81.00)
AH	PHTH	8252	37.50	20.00	(17.50)
AH	PHTH	8274	25.00	23.00	(2.00)
AH	PHTH	9172	25.00	20.00	(5.00)
NURS	NURS	3024	364.00	265.00	(99.00)
AH	OCTH	7133	16.50	0.00	(16.50)
AH	PHTH	8153	16.50	0.00	(16.50)
DENT	ENDO	8205	160.00	0.00	(160.00)
DENT	ENDO	8305	160.00	0.00	(160.00)
DENT	ENDO	9205	160.00	0.00	(160.00)
DENT	ENDO	9305	160.00	0.00	(160.00)

SUMMARY SCHEDULE Classroom/Laboratory Supplies Fees Additions & Modifications ACADEMIC YEAR 2015-2016 NORMAN CAMPUS					
College	Department	Course	AY 2015 Fee	AY 2016 Fee Request	Change
Fine Arts	ART	1033/1043/ 1133/1143	\$ 0.00	\$ 100.00	\$ 100.00
Fine Arts	ART	2253/2263	70.00	77.00	7.00
Fine Arts	ART	2313/2323	80.00	88.00	8.00
Fine Arts	ART	2413/2423	80.00	88.00	8.00
Fine Arts	ART	2523	125.00	137.50	12.50
Fine Arts	ART	2533	0.00	150.00	150.00
Fine Arts	ART	2743	0.00	150.00	150.00
Fine Arts	ART	2803	50.00	55.00	5.00
Fine Arts	ART	2813	150.00	165.00	15.00
Fine Arts	ART	2970	100.00	110.00	10.00
Fine Arts	ART	3253/3263	70.00	77.00	7.00
Fine Arts	ART	3313/3323	80.00	88.00	8.00
Fine Arts	ART	3413/3423	80.00	88.00	8.00
Fine Arts	ART	3523	125.00	137.50	12.50
Fine Arts	ART	3533	125.00	137.50	12.50
Fine Arts	ART	3543/3553	125.00	137.50	12.50
Fine Arts	ART	3563	0.00	150.00	150.00
Fine Arts	ART	3743/3753/ 3763	0.00	150.00	150.00
Fine Arts	ART	3813	150.00	165.00	15.00
Fine Arts	ART	3823	120.00	132.00	12.00
Fine Arts	ART	3833	120.00	132.00	12.00
Fine Arts	ART	3853	120.00	132.00	12.00
Fine Arts	ART	3863	120.00	132.00	12.00
Fine Arts	ART	3873	150.00	165.00	15.00
Fine Arts	ART	4253	75.00	83.00	8.00
Fine Arts	ART	4263	70.00	77.00	7.00
Fine Arts	ART	4313/4323	80.00	88.00	8.00
Fine Arts	ART	4413/4433	80.00	88.00	8.00
Fine Arts	ART	4503/4523	0.00	150.00	150.00
Fine Arts	ART	4533/4543	125.00	137.50	12.50
Fine Arts	ART	4573	125.00	137.50	12.50
Fine Arts	ART	4583	125.00	137.50	12.50
Fine Arts	ART	4743	0.00	150.00	150.00
Fine Arts	ART	4813	120.00	132.00	12.00
Fine Arts	ART	4823	120.00	132.00	12.00
Fine Arts	ART	4833	120.00	132.00	12.00
Fine Arts	ART	4843/4853/ 4863	120.00	132.00	12.00
Fine Arts	ART	4873	90.00	100.00	10.00
Fine Arts	ART	4913	70.00	77.00	7.00
Fine Arts	ART	4916/4926	0.00	150.00	150.00
Fine Arts	ART	4923	45.00	50.00	5.00
Fine Arts	ART	4933	80.00	88.00	8.00
Fine Arts	ART	4943	70.00	77.00	7.00
Fine Arts	ART	4953	125.00	137.50	12.50

Fine Arts	ART	4963	\$ 120.00	\$ 132.00	\$ 12.00
Fine Arts	ART	4973	150.00	165.00	15.00
Fine Arts	ART	4983	90.00	99.00	9.00
Fine Arts	ARTC	2813	0.00	50.00	50.00
Fine Arts	ARTC	2913	60.00	66.00	6.00
Fine Arts	ARTC	3933	40.00	44.00	4.00
Fine Arts	ARTC	3943	60.00	66.00	6.00
Fine Arts	ARTC	4433/4443/ 4693	40.00	44.00	4.00
Fine Arts	ARTC	4853	45.00	50.00	5.00
Fine Arts	ARTC	4893/5893	0.00	44.00	44.00
Fine Arts	ARTC	5433/5443	40.00	44.00	4.00
Fine Arts	ATC	2823/2853/ 2873	120.00	132.00	12.00
Fine Arts	ATC	4863	120.00	132.00	12.00
Fine Arts	DES	2633/2653/ 3633/3653/ 4643/4663	120.00	132.00	12.00
Fine Arts	DES	2643	120.00	132.00	12.00
Fine Arts	DES	2663/3663/ 4653	120.00	132.00	12.00
Fine Arts	DES	3643	120.00	132.00	12.00
Fine Arts	DES	4983	90.00	99.00	9.00
Fine Arts	DRAM	1503	0.00	5.00	5.00
Fine Arts	DRAM	1513	0.00	10.00	10.00
Fine Arts	DRAM	1523	0.00	10.00	10.00
Fine Arts	DRAM	1612	0.00	10.00	10.00
Fine Arts	DRAM	2053	0.00	65.00	65.00
Fine Arts	DRAM	2333	0.00	10.00	10.00
Fine Arts	DRAM	2343	0.00	10.00	10.00
Fine Arts	DRAM	2513	0.00	10.00	10.00
Fine Arts	DRAM	2523	0.00	10.00	10.00
Fine Arts	DRAM	3052	0.00	50.00	50.00
Fine Arts	DRAM	3053	0.00	65.00	65.00
Fine Arts	DRAM	3062	0.00	50.00	50.00
Fine Arts	DRAM	3323	0.00	10.00	10.00
Fine Arts	DRAM	3353	0.00	10.00	10.00
Fine Arts	DRAM	3613/3623	0.00	10.00	10.00
Fine Arts	DRAM	3822/4822	0.00	5.00	5.00
Fine Arts	DRAM	4272	0.00	25.00	25.00
Fine Arts	DRAM	4323/4333	0.00	20.00	20.00
Fine Arts	DRAM	4533	0.00	10.00	10.00
Fine Arts	DRAM	4803	0.00	25.00	25.00
Fine Arts	DRAM	1114	40.00	44.00	4.00
Fine Arts	DRAM	1124	50.00	55.00	5.00
Fine Arts	DRAM	1133	85.00	93.50	8.50
Fine Arts	DRAM	1134	25.00	27.50	2.50
Fine Arts	DRAM	1141	5.00	5.50	0.50
Fine Arts	DRAM	1411	85.00	93.50	8.50
Fine Arts	DRAM	1603	15.00	16.50	1.50
Fine Arts	DRAM	1643	25.00	27.50	2.50
Fine Arts	DRAM	1713	60.00	66.00	6.00
Fine Arts	DRAM	2141	5.00	5.50	0.50
Fine Arts	DRAM	2153	50.00	55.00	5.00

Fine Arts	DRAM	2223	\$ 26.00	\$ 40.00	\$ 14.00
Fine Arts	DRAM	2233	10.00	11.00	1.00
Fine Arts	DRAM	2243/2253	100.00	110.00	10.00
Fine Arts	DRAM	2323	15.00	16.50	1.50
Fine Arts	DRAM	2423	50.00	55.00	5.00
Fine Arts	DRAM	2503	25.00	27.50	2.50
Fine Arts	DRAM	2643	25.00	27.50	2.50
Fine Arts	DRAM	2713	5.00	5.50	0.50
Fine Arts	DRAM	2813	11.00	20.00	9.00
Fine Arts	DRAM	3141	5.00	5.50	0.50
Fine Arts	DRAM	3213	100.00	110.00	10.00
Fine Arts	DRAM	3413	25.00	27.50	2.50
Fine Arts	DRAM	3433	100.00	110.00	10.00
Fine Arts	DRAM	3513	15.00	16.50	1.50
Fine Arts	DRAM	3643	45.00	49.50	4.50
Fine Arts	DRAM	3713	5.00	5.50	0.50
Fine Arts	DRAM	3723	5.00	5.50	0.50
Fine Arts	DRAM	3733	5.00	5.50	0.50
Fine Arts	DRAM	3820	10.00	11.00	1.00
Fine Arts	DRAM	3833	5.00	5.50	0.50
Fine Arts	DRAM	3853	10.00	11.00	1.00
Fine Arts	DRAM	4023	75.00	82.50	7.50
Fine Arts	DRAM	4073	75.00	82.50	7.50
Fine Arts	DRAM	4113	100.00	110.00	10.00
Fine Arts	DRAM	4141	5.00	5.50	0.50
Fine Arts	DRAM	4153	20.00	22.00	2.00
Fine Arts	DRAM	4163	20.00	22.00	2.00
Fine Arts	DRAM	4233	150.00	165.00	15.00
Fine Arts	DRAM	4263	75.00	82.50	7.50
Fine Arts	DRAM	4513	25.00	27.50	2.50
Fine Arts	DRAM	4523	75.00	82.50	7.50
Fine Arts	DRAM	4643	25.00	27.50	2.50
Fine Arts	DRAM	4723	5.00	5.50	0.50
Fine Arts	DRAM	4733	5.00	5.50	0.50
Fine Arts	DRAM	4743	5.00	5.50	0.50
Fine Arts	DRAM	4820	10.00	11.00	1.00
Fine Arts	DRAM	4940	5.00	5.50	0.50
Fine Arts	DRAM	5013	5.00	5.50	0.50
Fine Arts	DRAM	5613	15.00	16.50	1.50
Fine Arts	DRAM	5733	5.00	5.50	0.50
Fine Arts	DRAM	5743	5.00	5.50	0.50
Fine Arts	DRAM	5753	5.00	5.50	0.50
Fine Arts	DRAM	5763	5.00	5.50	0.50
Fine Arts	DRAM	5940	5.00	5.50	0.50
Fine Arts	DRAM	5970	5.00	5.50	0.50
CCE	AVIA	3313	278.00	305.00	27.00
CCE	AVIA	3572	4,592.00	5,968.00	1,376.00
CCE	AVIA	3581	3,208.00	3,900.00	692.00
CCE	AVIA	4004	1,700.00	1,802.00	102.00
CCE	AVIA	4015	605.00	665.00	60.00
Engineering	AME	4263/5263	0.00	35.00	35.00
Engineering	AME	4283/5283	0.00	50.00	50.00
Engineering	CEES	4453	0.00	60.00	60.00
Engineering	CEES	4753	0.00	50.00	50.00

Engineering	CEES	5313	\$ 0.00	\$ 150.00	\$ 150.00
Engineering	CEES	3663	0.00	50.00	50.00
Engineering	CEES	3673	0.00	50.00	50.00
E&E	GEOL	4113/5113	0.00	25.00	25.00
E&E	GEOL	3233/3223	0.00	25.00	25.00
E&E	GEOL	5363	0.00	25.00	25.00
A&S	CHEM	1315/1415/ 1425	0.00	55.00	5.00
A&S	CHEM	3005	100.00	10.00	10.00
A&S	CHEM	3064/3152/ 3164	80.00	90.00	10.00
A&S	CHEM	3421	55.00	60.00	5.00
A&S	CHEM	3451	36.00	60.00	24.00
A&S	CHEM	3521	55.00	60.00	5.00
A&S	CHEM	3753	105.00	120.00	15.00
A&S	CHEM	4033	130.00	140.00	10.00
A&S	CHEM	4232	80.00	90.00	10.00
A&S	CHEM	4444	130.00	140.00	10.00
A&S	MBIO	2815	125.00	130.00	5.00
A&S	MBIO	3812	125.00	135.00	10.00
A&S	MBIO/ PBIO	4064/5064	0.00	150.00	150.00
A&S	MBIO/ PBIO	4810	0.00	125.00	125.00

SUMMARY SCHEDULE Testing/Clinical Service Fees Additions and Modifications ACADEMIC YEAR 2015-2016 HEALTH SCIENCES CENTER					
College	Department	Course	FY 2015 Fee	FY 2016 Fee Request	Change
MED – Testing	MED	All MD Students	\$ 0.00	\$ 25.00	\$ 25.00
NURS – Testing	NURS	4246	0.00	50.00	50.00
NURS – Testing	NURS	5913	0.00	80.00	80.00
PA – Testing	PA	7118	0.00	40.00	40.00
PA – Testing	PA	7984	0.00	40.00	40.00
PA – Testing	PA	7904	0.00	30.00	30.00
PA – Testing	PA	7914	0.00	30.00	30.00
PA – Testing	PA	7924	0.00	30.00	30.00
PA – Testing	PA	7934	0.00	30.00	30.00
PA – Testing	PA	7944	0.00	30.00	30.00
PA – Testing	PA	7964	0.00	30.00	30.00
PA – Testing	PA	7974	0.00	30.00	30.00
DENT – Clinical Ed	DENT	All Off – Site Dent Hyg	80.00	83.00	3.00
NURS – Testing	NURS	3024	183.00	218.00	35.00
NURS – Testing	NURS	3126	143.00	178.00	35.00
NURS – Testing	NURS	3816	143.00	178.00	35.00
NURS – Testing	NURS	4026	143.00	178.00	35.00
NURS – Testing	NURS	4124	143.00	178.00	35.00
NURS – Testing	NURS	4816	143.00	178.00	35.00
NURS – Testing	NURS	4826	143.00	178.00	35.00
PAT – Testing	PAT	7600	190.00	204.00	14.00
PAT – Testing	PAT	7610	190.00	204.00	14.00
AH – Testing	OCTH	8154	19.00	8.50	(10.50)

AH – Testing	PHTH	8154	\$ 19.00	\$ 8.50	\$ (10.50)
AH – Testing	PHTH	8214	68.00	0.00	(68.00)

SUMMARY SCHEDULE Facility and Equipment Utilization Fees Additions & Modifications ACADEMIC YEAR 2015-2016 HEALTH SCIENCES CENTER					
<u>College</u>	<u>Department</u>	<u>Course</u>	<u>AY 2015 Fee</u>	<u>AY 2016 Fee Request</u>	<u>Change</u>
MED	Clinical Skills Center	All MD Students	\$ 0.00	\$ 150.00	\$ 150.00
DENT – DDS	Lab Utilization	All DDS Students	150.00	165.00	15.00
DENT – Grad	Clinical Utilization	All Grad Dent Students	600.00	750.00	150.00
DENT – DDS & DH (OKC)	Equipment Replacement	All DDS & DH Students	215.00	235.00	20.00
DENT – DDS	Instrument Use	All DDS Students	450.00	495.00	45.00
DENT – DH	Instrument Use	All DH Students	185.00	200.00	15.00

**CHARTER FOR THE
UNIVERSITY OF OKLAHOMA
RETIREMENT PLANS MANAGEMENT COMMITTEE**

PURPOSE

The primary purpose of the University of Oklahoma Retirement Plans Management Committee (the “Committee”) is to assist the University of Oklahoma, Cameron University, and Rogers State University (collectively the “University”) in fulfilling certain ~~its~~ responsibilities under the University’s employee retirement benefit plans, including but not limited to ~~its~~ IRC § 401(a), 403(b), and 457(b) plans (collectively, the “Plans”). Such responsibilities primarily involve:

- (1) Serving as an administrative and advisory body to the Board of Regents of the University (“Board of Regents”) regarding the administration and investment management of the University’s Plans;
- (2) Overseeing the administration and management of the Plans;
- (3) Selecting and monitoring any fiduciary, consultant, trustee, investment manager, administrative provider of services, or other advisor who performs services on behalf of the Plans;
- (4) Developing investment objectives, policies, and procedures for the Plans; and
- (5) Selecting and monitoring the Plans’ investment options (“Investment Options”).

This Charter shall serve as an amendment and restatement of any previous charters that were adopted by the Board of Regents with respect to the Plans. ~~of the University of Oklahoma Retirement Plans. The University has previously had several committees or “ad hoc committees” which were providing administrative and/or investment services for the Plans. The University now desires to formalize and combine the other committees that have been established and/or were operated on behalf of the Plans into a single committee which will be known as the “University of Oklahoma Retirement Plans Management Committee,” which shall be governed by this Charter. Furthermore, t~~The Committee shall also be the “committee” or the “plan administrator” as such terms are defined in the Plans, and shall perform such duties as are required by the Plans and applicable law. Notwithstanding the foregoing, the Committee shall have no authority without the consent of the Board of Regents to amend or terminate any of the Plans.

The Committee will discharge its duties first, in accordance with applicable laws and regulations; in the best interest of the participants in the Plans (the “Participants”) and their beneficiaries; and in the best interest of the Plans.

In discharging its duties under this Charter, the Committee is empowered to delegate its powers and duties, but not its liability therefore, to other administrative elements of the University as it deems appropriate. The Committee shall review the adequacy of this Charter at least on an annual basis.

MEMBERSHIP

The Committee shall consist of a Chairman and at least five members. Among other authority and responsibilities implicit in the President's duties, the Board of Regents hereby delegates to the President of the University of Oklahoma (the "President") the authority to appoint and remove the Committee members. These members serve without limit at the pleasure of the President of the University. One or more members may be an outside member with experience and expertise. The other members shall be University Executive or Administrative Officers, faculty or staff with appropriate expertise and experience. The Committee shall appoint the Chairman of the Committee.

DUTIES UNDER THE PLANS

The Board of Regents may delegate certain specific responsibilities under the Plans to the Committee and/or to appoint one or more investment managers or other fiduciaries to assume certain responsibilities and/or liabilities with regard to the administration, management, investment, and holding of assets of the Plans.

The responsibilities of the Committee include, by example and not by limitation:

- Complying with applicable laws, regulations and rulings;
- Interpreting and construing the Plans, and determining any disputes arising under the Plans;
- Deciding all questions of eligibility;
- Determining the amount, manner and time of payment of any benefits under the Plans;
- Resolving any ambiguities with respect to any terms and provisions of the Plans as written or as applied in the operation of the Plans;
- Prescribing procedures to be following in an application for benefits;
- Preparing and distributing information explaining the Plans in such a manner as the Committee determines to be appropriate;
- Receiving from the University and employees such information as shall be necessary for the proper administration of the Plans;
- Furnishing the University and employees, upon request, such annual reports as are reasonable and appropriate with respect to the Plans;
- Receiving, reviewing, and keeping on file (which the Committee deems to be convenient or proper) reports of financial conditions and receipts and disbursements from the Trustee;
- Appointing or employing such agents, subcontractors, and representatives to assist in the administration of the Plans and such other agents, including claims administrators, accountants, legal and actuarial counsel;

- Taking corrective actions as required under the Plans with regard to any provider that fails to perform as expected or as required under the Plans or applicable law;
- Establishing reasonable investment objectives and guidelines;
- Developing and reviewing investment policies and procedures for the Plans, and when necessary, recommending modifications to the policies and procedures;
- Recommending the number and type of Investment Options to offer in each of the Plans;
- Evaluating and recommending organizations to provide other services to the Plans such as trustee, custodian, asset performance evaluation and recordkeeping;
- Evaluating and recommending Investment Managers, independent outside experts, and/or consultants;
- Ensuring that proper due diligence is conducted in the selection of Investment Managers and/or Investment Options;
- Monitoring and evaluating the performance results achieved by the Investment Managers;
- Taking corrective actions as required under the Plans with regard to Investment Options or Investment Manager(s) or any fiduciary that fails to perform as expected or is required under the Plans or applicable law;
- Negotiating and monitoring investment expenses; and
- Conducting periodic Committee meetings.

ADDITIONAL DUTIES UNDER THE PLANS

Certain of the Plans are designed for Participants to individually direct all investments to any of the Investment Options offered under the Plans with respect to those Plans. The Committee is responsible for providing, or causing to be provided, Participants with:

- Investment Options with varying risk/return characteristics;
- Investment Options within the defined contribution plans that are consistent with the Oklahoma Prudent Investor Act and other applicable laws;
- The opportunity to invest in and direct, or to change, Investment Options;
- The opportunity to diversify their Plan account(s) so as to minimize the risk of large losses, taking into account the nature of the Plans and the size of Participants' accounts in the Plans;

- Investment Options that give each Participant a reasonable opportunity to materially affect the potential return of their Plan account(s) and the overall level of risk to which their account is exposed;
- Information and communications to assist Participants in making informed investment choices relating to the Investment Options;
- Identification and description of available Investment Options;
- Explanation of how, to whom, and when Participants can communicate investment instructions;
- Description of transaction fees, charges or expenses that will be charged to Participants' accounts;
- Name, address and telephone number of the Plans' fiduciary(ies) or other parties responsible for providing additional information available upon request;
- Prospectuses for all Investment Options if or as required under the Securities Act of 1933; and
- Financial reports, operating expenses information, a list of assets, overall investment performance information for each Investment Option, and individual investment performance information upon request; or
- Delegating to an Investment Manager or Trustee(s) any or all of the foregoing duties.

While the Committee selects and provides general monitoring of the Investment Options of such Plans, all investment decisions regarding Investment Options are to be made solely by, and are the responsibility of, the Participants.

The Committee is also responsible for:

- Selecting appropriate and prudent Investment Options for the Plans;
- Monitoring and evaluating performance results of the Investment Options to assure that the investment objectives applicable to the Investment Options are being met;
- Issuing an annual report to the Board of Regents detailing the performance of the University's investment offerings in the Plans; and
- Serving as a standing evaluation committee in regard to any Requests for Proposals for investment or other services related to the Plans.

The Committee may retain an outside consultant (the "Plan Consultant") to assist the Committee in the overall strategic direction of the Plans, including without limitation, selecting and monitoring the Investment Options. If a Plan Consultant is retained, regular meetings between the Committee and the Plan Consultant shall be held at least semi-annually to review the performance of Investment Options and compare them to other investment options in their respective asset class and style. The Plan Consultant shall be a fiduciary to the Plans with respect to the services it performs. The Plan Consultant by itself shall not exercise discretionary authority with respect to the Plans or the assets of the Plans. The Plan

Consultant shall not be responsible for the administration of the Plans.

The Committee will not retain the right to make investment decisions with respect to Investment Options in the Plans, except that the Committee may add or remove Investment Options from the Plans. All other investment decisions regarding investment in the Investment Options will be made by Participants.

GENERAL ADMINISTRATION

The responsibilities of the Committee are limited to those specifically stated in this Charter and the Plans and those responsibilities hereafter delegated by the Board of Regents. The Committee will discharge its duties under the Plans in accordance with the terms of the Plans, this Charter, as well as applicable laws, regulations and rulings.

The Committee may from time to time make a recommendation to the Board of Regents with regard to amendments and modifications that may be made to the Plans.

The Plans are “governmental plans” as defined in Section 414(d) of the Internal Revenue Code of 1986, as amended, and neither the Plans nor the Committee are subject to the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

The Board of Regents has approved this Charter and the associated delegation of responsibility to the President and the Committee.

This Charter may be amended by the Board of Regents.

~~BOARD OF REGENTS OF THE
UNIVERSITY OF OKLAHOMA~~

Date: _____

By: _____
Chairman

At the September 18, 2014 meeting of the Board of Regents, the Regents approved combining four departments in the College of Dentistry (Fixed Prosthodontics, Removable Prosthodontics, Oral Implantology, and Occlusion) into one Department of Prosthodontics. The Regents also approved the creation of a new Department of Comprehensive Care.

Following are the College of Dentistry faculty affected by the approved changes:

<u>NAME</u>	<u>ACADEMIC TITLE</u>	<u>CURRENT PRIMARY DEPARTMENT</u>	<u>NEW PRIMARY DEPARTMENT</u>
Al Sakka, Yacoub	Assistant Professor	Removable Prosthodontics	Prosthodontics
Auld, Douglas A.	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Bohle III, George Charles	Clinical Assistant Professor	Removable Prosthodontics	Prosthodontics
Bouma, Lars O.	Clinical Assistant Professor	Removable Prosthodontics	Prosthodontics
Burke, James	Clinical Associate Professor	Occlusion	Prosthodontics
Cohlmia, Raymond A.	Clinical Associate Professor	Operative Dentistry, Removable Prosthodontics	Comprehensive Care
Corwin, Richard	Clinical Associate Professor	Oral Diagnosis and Radiology	Comprehensive Care
Cox, Heather D.	Clinical Instructor	Operative Dentistry	Comprehensive Care
Craig, Lena Renee	Clinical Instructor	Operative Dentistry	Comprehensive Care
Cunningham, Curtis P.	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Damodara, Eswar Kenan Chandra	Assistant Professor	Removable Prosthodontics	Prosthodontics
Fairchild, Christinna R.	Assistant Professor	Removable Prosthodontics	Comprehensive Care
Greenley, Barry A.	Professor	Fixed Prosthodontics	Comprehensive Care
Hasebe, Joy S.	Clinical Associate Professor	Oral Implantology	Prosthodontics
Jacobsen, Nancy Lori Lopez	Professor	Oral Implantology, Occlusion, Removable Prosthodontics	Prosthodontics
Johnson, Ann Mackie	Clinical Instructor	Operative Dentistry	Comprehensive Care
Keenan, Michael P.	Clinical Associate Professor	Fixed Prosthodontics	Prosthodontics
Kessler, James C.	Professor	Fixed Prosthodontics	Prosthodontics
Lorents, Edward K.	Clinical Instructor	Removable Prosthodontics	Prosthodontics
Mitchell, Donald L.	Professor Emeritus	Oral Implantology	Prosthodontics
Mullasseril, Paul M.	Associate Professor	Removable Prosthodontics	Prosthodontics
Onan, Abbey Kristin	Clinical Assistant Professor	Fixed Prosthodontics	Comprehensive Care
Rhone, Bernard C.	Clinical Assistant Professor	Occlusion	Prosthodontics
Rockwood, Douglas P.	Associate Professor	Oral Diagnosis and Radiology	Comprehensive Care
Scoggin, Travis Kent	Clinical Instructor	Operative Dentistry	Comprehensive Care
Shadid, Nanay	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Shadid, Paul A.	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Shadid, Scot Ryan	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Siler, Johnny L.	Clinical Professor	Fixed Prosthodontics	Prosthodontics
Wagh, Walter Scott	Clinical Assistant Professor	Operative Dentistry	Comprehensive Care
Wiebelt, Frank Joseph	Professor Emeritus	Removable Prosthodontics	Prosthodontics
Wilkes, Paul W.	Clinical Assistant Professor	Removable Prosthodontics	Prosthodontics
Wilson, Edwin L.	Professor Emeritus	Occlusion	Prosthodontics