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# MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS OCTOBER 29, 2014

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in Beaird Lounge at the Oklahoma Memorial Union in Norman, Oklahoma, at 2:36 p.m. on October 29, 2014.

The following Regents were present: Jon Stuart, Vice Chairman of the Board, presiding; Regents, A. Max Weitzenhoffer, Kirk Humphreys, and Bill W. Burgess, Jr. Chairman Tom Clark and Regent Clayton I. Bennett were unable to attend.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Interim Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Catherine Bishop, Joe Castiglione, Tripp Hall, Joe Harroz, Nicholas Hathaway, Danny Hilliard, Daniel Pullin, Ken Rowe, and Clarke Stroud; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell. University First Lady Molly Shi Boren was also in attendance.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice President Glen Pinkston.

Representing Rogers State University was Chief Legal Counsel Anil Gollahalli.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on October 27, 2014, both as required by 25 O.S. 1981, Section 301-314.

#### **MINUTES**

Regent Burgess moved approval of the minutes of the regular meeting held September 18, 2014 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Burgess. The Vice Chair declared the motion unanimously approved.

#### ROGERS STATE UNIVERSITY

#### REGISTRATION FOR RELIGIOUS STUDENT ASSOCIATIONS – RSU

The University currently requires all registered student organizations ("RSOs") to comply with its non-discrimination policy in determining eligibility for membership and/or leadership opportunities. Oklahoma recently passed a law, effective November 1, 2014, requiring official registration and associated benefits for religious student associations that choose to limit membership in their organizations on the basis of religious beliefs and practices. The recommended policy changes are designed to bring current policies into compliance with this new legal requirement.

With approval from the Board of Regents, a section of the Student Organization Handbook would be updated as follows:

In the section entitled "Model Constitution" (pp. 8-11), the text explaining the Membership portion of a student organization constitution would be expanded:

All constitutions must include a non-discrimination policy. There are U.S. Constitutionally mandated instances where a student organization must be allowed to discriminate based on these criteria if the very nature of the student organization is dependent on one of those factors. For example, there may be times a student organization has a constitutional right to require their members and officers adhere to the organization's statement of faith, or its statement of core principles and/or its rules of conduct. The student organization bears the burden of demonstrating that the purported discrimination is constitutionally or federally mandated. A religious student organization as defined in 70 O.S. 2119 must specifically set forth its sincerely held religious beliefs, observance requirements, standards of conduct, and mission.

President Rice recommended the Board of Regents amend the Student Organization Handbook to authorize registration of religious student associations that limit membership and/or leadership opportunities on the basis of religious beliefs, practices, or conduct, in compliance with the requirements of a new Oklahoma law.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Burgess. The Vice Chair declared the motion unanimously approved.

#### FISCAL YEAR 2013-2014 EXTERNAL AUDITS – RSU

For the fiscal year ended June 30, 2014, Cole & Reed, P.C. presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*," and the "Independent Auditors' Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133 and on the Schedule of Expenditures of Federal Awards."

For fiscal year 2013-2014, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget's Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Rice recommended the Board of Regents:

- I. Accept the fiscal year 2013-2014 external auditor's reports and audited financial statements for Rogers State University; and
- II. Accept the fiscal year 2013-2014 external auditor's reports on compliance and schedules of expenditures of federally funded awards for Rogers State University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Burgess. The Vice Chair declared the motion unanimously approved.

Regent Leslie J. Rainbolt-Forbes, M.D. joined the meeting at this point.

### **CAMERON UNIVERSITY**

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY

President McArthur, on behalf of President Rice and himself, thanked President Boren for hosting the meeting and including them in this special occasion where he will be appreciated and recognized. The President then took the opportunity to recognize other work by OU employees, mentioning that Vice President Kelvin Droegemeier gave a riveting keynote address at the Governor's recent Science and Technology Summit, while Price College of Business Dean Daniel Pullin represented higher education and our role in forcing economic development very capably. Cameron's recent visit from the Higher Learning Commission to look at offsite delivery of instruction including CU Duncan, Ft. Sill and Rogers State University received very positive outcome. He commended Vice President for Academic Affairs Ronna Vanderslice for her leadership in ensuring that positive outcome. Finally, he announced that, for the fifth year, Cameron has been recognized by GI Jobs as a military friendly institution. The administration is very proud of the University's military students and of the University's role in supporting those students to achieve their higher education goals. Cameron continues to serve more veterans than any school in the state of Oklahoma.

# SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.S. in Physics

PROPOSED CHANGE: Program Requirement Change

COMMENTS: One course in the additional requirements category was recently deleted from the course inventory and will be replaced with an existing course. This existing course fulfills the computer literacy requirement for the University as well as the computer programming requirement for the major. This change will not increase the number of hours required in the major nor increase the number of hours required for the degree. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

# ADOPTION OF A FACILITY USE POLICY FOR REGISTERED STUDENT ORGANIZATIONS AND INDIVIDUAL STUDENTS – CU

The current Expressive Activity Policy within the Cameron University Student Handbook and the University Facility Use Policy do not address the array of facility uses by student organizations and individual students. The policy addition, attached hereto as Exhibit A, is intended to specifically address the facility access and use needs of registered student organizations and individual students at Cameron University.

President McArthur recommended the Board of Regents approve the Facility Use Policy for Registered Student Organizations and Individual Students.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

#### FISCAL YEAR 2013-2014 EXTERNAL AUDITS – CU

For the fiscal year ended June 30, 2014, Cole & Reed, P.C. presented to the Board of Regents' Finance and Audit Committee the "Independent Auditors' Report," the "Annual Financial Statements," the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*," and the "Independent Auditors' Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with OMB Circular A-133 and on the Schedule of Expenditures of Federal Awards."

For fiscal year 2013-2014, these audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the Office of Management and Budget's Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President McArthur recommended the Board of Regents:

- I. Accept the fiscal year 2013-2014 external auditor's reports and audited financial statements for Cameron University; and
- II. Accept the fiscal year 2013-2014 external auditor's reports on compliance and schedules of expenditures of federally funded awards for Cameron University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

# ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS - CU

As part of the development of the Fiscal Year 2015 Education and General Budget, a pool of salary funds in the amount of \$100,000 was set aside for merit, equity, decompression, or other salary considerations pending a recommendation process with input from chairs, coordinators, deans, directors, and campus executives.

#### CHANGES:

Abbott, Eric, Assistant Professor, Department of Theatre Arts, salary change from annualized rate of \$44,430 for 10 months paid over 12 months (\$3,702.50 per month) to annualized rate of \$45,430 for 10 months paid over 12 months (\$3,785.83 per month) effective November 1, 2014. Merit-based increase.

Balmer, Thomas, Assistant Professor, Department of Psychology, salary change from annualized rate of \$48,105 for 10 months paid over 12 months (\$4,008.75 per month) to annualized rate of \$49,105 for 10 months paid over 12 months (\$4,092.08 per month) effective November 1, 2014.

Merit-based increase.

Bausch, Robert, Professor, Department of Criminal Justice and Sociology, salary change from annualized rate of \$65,230 for 10 months paid over 12 months (\$5,435.83 per month) to annualized rate of \$65,980 for 10 months paid over 12 months (\$5,498.33 per month) effective November 1, 2014. Merit-based increase.

Brue, Krystal, Assistant Professor, Organizational Leadership, salary change from annualized rate of \$46,750 for 10 months paid over 12 months (\$3,895.83 per month) to annualized rate of \$47,250 for 10 months paid over 12 months (\$3,937.50 per month) effective November 1, 2014. Merit-based increase.

Burgess, Sylvia, Associate Vice President for Academic Affairs and Director of Adult and Continuing Education, salary change from annualized rate of \$99,238 for 12 months (\$8,269.83 per month) to annualized rate of \$104,238 for 12 months (\$8,686.50 per month) effective November 1, 2014. Merit-based increase and increase in duties.

Carney, William, Associate Professor, Department of English and Foreign Languages, salary change from annualized rate of \$48,340 for 10 months paid over 12 months (\$4,028.33 per month) to annualized rate of \$48,840 for 10 months paid over 12 months (\$4,070.00 per month) effective November 1, 2014. Merit-based increase.

Carter, Ninette, Controller, salary change from annualized rate of \$83,265 for 12 months (\$6,938.75 per month) to annualized rate of \$84,265 for 12 months (\$7,022.08 per month) effective November 1, 2014. Merit-based increase.

Cavazos, Jenel, Assistant Professor, Department of Psychology, salary change from annualized rate of \$48,670 for 10 months paid over 12 months (\$4,055.83 per month) to annualized rate of \$49,170 for 10 months paid over 12 months (\$4,097.50 per month) effective November 1, 2014. Merit-based increase.

Dzindolet, Mary, Professor and Chair, Department of Psychology, salary change from annualized rate of \$67,965 for 10 months paid over 12 months (\$5,663.75 per month) to annualized rate of \$69,965 for 10 months paid over 12 months (\$5,830.42 per month) effective November 1, 2014. Merit-based increase.

Glazer, Courtney, Associate Professor, Department of Education, salary change from annualized rate of \$54,776 for 10 months paid over 12 months (\$4,564.70 per month) to annualized rate of \$55,776 for 10 months paid over 12 months (\$4,648.04 per month) effective November 1, 2014. Merit-based increase.

Guthridge, Carla, Professor and Chair, Department of Biological Sciences, salary change from annualized rate of \$61,297.00 for 10 months paid over 12 months (\$5,108.08 per month) to annualized rate of \$65,297.00 for 10 months paid over 12 months (\$5,441.42 per month) effective November 1, 2014. Merit and equity-based increase.

Hall, Susan, Associate Professor, Department of English and Foreign Languages, salary change from annualized rate of \$48,430 for 10 months paid over 12 months (\$4,035.83 per month) to annualized rate of \$48,930 for 10 months paid over 12 months (\$4,077.50 per month) effective November 1, 2014. Merit-based increase.

Hardin, Karen, Assistant Professor, Organizational Leadership, salary change from annualized rate of \$51,715 for 10 months paid over 12 months (\$4,309.58 per month) to annualized rate of \$52,215 for 10 months paid over 12 months (\$4,351.25 per month) effective November 1, 2014.

Merit-based increase.

Hoepfner, Gregory, Professor, Department of Music, salary change from annualized rate of \$58,281 for 10 months paid over 12 months (\$4,856.75 per month) to annualized rate of \$58,781 for 10 months paid over 12 months (\$4,898.42 per month) effective November 1, 2014. Merit-based increase.

Javed, Muhammad, Assistant Professor, Department of Computing and Technology, salary change from annualized rate of \$57,950 for 10 months paid over 12 months (\$4,829.17 per month) to annualized rate of \$58,500 for 10 months paid over 12 months (\$4,875.00 per month) effective November 1, 2014. Equity-based increase.

Johnson, Albert, Vice President for University Advancement, salary change from annualized rate of \$100,750 for 12 months (\$8,395.83 per month) to annualized rate of \$102,750 for 12 months (\$8,562.50 per month) effective November 1, 2014. Increase in duties.

Kingsley, Margery, Assistant Vice President for Academic Affairs and Professor with tenure, salary change from annualized rate of \$95,750 for 12 months (\$7,979.17 per month) to annualized rate of \$96,750 for 12 months (\$8,062.50 per month) effective November 1, 2014. Merit-based increase and increase in duties.

Kuchta, Howard, Assistant Professor, Department of Education, salary change from annualized rate of \$48,550 for 10 months paid over 12 months (\$4,045.83 per month) to annualized rate of \$49,050 for 10 months paid over 12 months (\$4,087.50 per month) effective November 1, 2014. Merit-based increase.

McCormick, George, Assistant Professor, Department of English and Foreign Languages, salary change from annualized rate of \$42,750 for 10 months paid over 12 months (\$3,562.50 per month) to annualized rate of \$43,250 for 10 months paid over 12 months (\$3,604.17 per month) effective November 1, 2014. Merit-based increase.

McIsaac, Keith, Network Administrator, salary change from annualized rate of \$62,880 for 12 months (\$5,240.01 per month) to annualized rate of \$63,380 for 12 months (\$5,281.67 per month) effective November 1, 2014. Merit-based increase.

Mireles, Matthew, Assistant Professor, Department of Music, salary change from annualized rate of \$42,750 for 10 months paid over 12 months (\$3,562.50 per month) to annualized rate of \$43,750 for 10 months paid over 12 months (\$3,645.83 per month) effective November 1, 2014. Merit-based increase.

Montalvo, Edris, Assistant Professor, Department of History and Government, salary change from annualized rate of \$43,590 for 10 months paid over 12 months (\$3,632.50 per month) to annualized rate of \$44,590 for 10 months paid over 12 months (\$3,715.83 per month) effective November 1, 2014. Merit-based increase.

Penick, Mary, Assistant Professor, Organizational Leadership, salary change from annualized rate of \$56,801 for 10 months paid over 12 months (\$4,733.42 per month) to annualized rate of \$57,301 for 10 months paid over 12 months (\$4,775.08 per month) effective November 1, 2014.

Merit-based increase.

Phillips, Linda, Registrar, salary change from annualized rate of \$71,834 for 12 months (\$5,986.17 per month) to annualized rate of \$72,834 for 12 months (\$6,069.50 per month) effective November 1, 2014. Merit-based increase.

Sailor, Joanni, Assistant Professor, Department of Psychology, salary change from annualized rate of \$49,590 for 10 months paid over 12 months (\$4,132.50 per month) to annualized rate of \$50,590 for 10 months paid over 12 months (\$4,215.83 per month) effective November 1, 2014. Merit-based increase.

Seger, Jeff, Assistant Professor, Department of Psychology, salary change from annualized rate of \$45,750 for 10 months paid over 12 months (\$3,812.50 per month) to annualized rate of \$46,250 for 10 months paid over 12 months (\$3,854.17 per month) effective November 1, 2014. Merit-based increase.

Smith, Michelle, Associate Professor, Department of Education, salary change from annualized rate of \$53,417 for 10 months paid over 12 months (\$4,451.42 per month) to annualized rate of \$53,917 for 10 months paid over 12 months (\$4,493.08 per month) effective November 1, 2014.

Merit-based increase.

Tilak, Arun, Director, Center for Emerging Technology and Entrepreneurial Studies, salary change from annualized rate of \$68,350 for 12 months (\$5,695.83 per month) to annualized rate of \$68,900 for 12 months (\$5,741.67 per month) effective November 1, 2014. Merit-based increase.

Underwood, Kirsten, Assistant Professor, Department of Music, salary change from annualized rate of \$49,567 for 10 months paid over 12 months (\$4,130.58 per month) to annualized rate of \$50,567 for 10 months paid over 12 months (\$4,213.92 per month) effective November 1, 2014. Merit-based increase.

Walton, Justin, Associate Professor, Department of Communication, salary change from annualized rate of \$52,121 for 10 months paid over 12 months (\$4,343.42 per month) to annualized rate of \$53,121 for 10 months paid over 12 months (\$4,426.75 per month) effective November 1, 2014. Merit-based increase.

Whitman-Cobb, Wendy, Assistant Professor, Department of History and Government, salary change from annualized rate of \$42,750 for 10 months paid over 12 months (\$3,562.50 per month) to annualized rate of \$43,250 for 10 months paid over 12 months (\$3,604.17 per month) effective November 1, 2014. Merit-based increase.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

# NONSUBSTANTIVE PROGRAM CHANGES – CU CURRICULUM CHANGES – CU HEALTH RELATED EMPLOYMENT BENEFITS – CU

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

#### NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

1. PROGRAM: All Graduate Programs

PROPOSED CHANGE: Modification

COMMENTS: The length of time that a graduate student must remain on academic suspension will be reduced from one academic year to one regular semester. The requested change will allow students to resume their studies earlier and remove barriers to degree completion. The change also aligns the graduate suspension policy with the undergraduate suspension policy. The requested change will not require additional funds nor will the total number of hours required change.

2. PROGRAM: Department of Health and Physical Education

PROPOSED CHANGE: Change in Academic Nomenclature

COMMENTS: A recently approved program deletion and program name change in the Department of Health and Physical Education necessitates a name change to better reflect the mission, goals, and current programs in the department. The name will be changed to the Department of Sports and Exercise Science. The requested change will not require additional funds nor will the total number of hours required change.

3. PROGRAM: Department of Physical Sciences

PROPOSED CHANGE: Change in Academic Nomenclature

COMMENTS: A recently approved program addition to the Department of Physical Sciences necessitates a name change to better reflect the mission, goals, and current programs in the department. The name will be changed to the Department of Chemistry, Physics, and Engineering. The requested change will not require additional funds nor will the total number of hours required change.

4. PROGRAM: Minor in Humanities

PROPOSED CHANGE: Modification

COMMENTS: Three existing courses will be added to the list of approved courses for the minor. The requested change will not require additional funds nor will the total number of hours required change.

5. PROGRAM: Minor in Mathematics

PROPOSED CHANGE: Modification

COMMENTS: Four existing courses will be added to the list of approved courses for the minor. Additionally, a restriction limiting application of one statistics course and one linear algebra course to the minor will be added. The restriction will ensure that students are receiving a more diverse sampling of mathematics topics. The requested change will not require additional funds nor will the total number of hours required change.

This item was reported for information only. No action was required.

#### **CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

### COURSE ADDITIONS

Prefix /Number		<u>Title</u>
EDUC	5573	Foundations of Literacy

# COURSE DELETIONS

Prefix /N	<u>lumber</u>	Title
CHEM	3345	Organic Chemistry
GEOG	3253	Conservation of Natural Resources
PHIL	2213	Logic
PHIL	3013	Ethics
PS	3003	Oklahoma Government and Politics

# COURSE MODIFICATIONS

<u>Prefix /Number</u> <u>Title</u>		<u>Title</u>	Comments		
CHEM	4025	Instrumental Methods of Analysis	Change in prerequisites		
CHEM	4403	Biochemistry I	Change in prerequisites		

	,		
EDUC	5603	Methods of Teaching Struggling Readers	Change in description and prerequisites
EDUC	5613	Reading Curriculum Development K-12	Change in description and prerequisites
EDUC	5623	Theoretical Foundations of Reading	Change in description and prerequisites
EDUC	5633	Organization and Individualization of School Reading Programs	Change in description and prerequisites
EDUC	5643	Advanced Diagnosis of Reading Difficulties	Change in description and prerequisites
PHYS	4491-3	Special Problems	Change in title
PSCI	1054	General Physical Science	Change in prerequisites
PSY	3423	Applied Quantitative Methods	Change in prerequisites

This item was reported for information only. No action was required.

#### HEALTH RELATED EMPLOYMENT BENEFITS – CU

In March 2014, the Board of Regents approved Cameron University to secure health care, dental, and vision insurance, COBRA administration, retiree premium billing, collection and remittance contracts and other services for calendar year 2015 through University of Oklahoma contracts. The University of Oklahoma has negotiated contracts for calendar year 2015 and is presenting those contracts for approval. Cameron University employees and retirees have been included as participants in The University of Oklahoma's 2015 insurance plans and services.

Cameron University pays the cost of its active employees' health insurance. In calendar year 2014 the monthly health insurance premium was \$530.30 per month. In calendar year 2015, Cameron University's cost will be \$493.02 per month. It is estimated Cameron's health insurance costs will be reduced approximately \$201,000 in calendar year 2015. A table detailing monthly premium rates is attached hereto as Exhibit B.

Cameron University incurs no cost for health insurance for an employee's spouse or dependents or for dental and vision insurance as these are optional plans paid by the employee. Cameron University also has no financial obligation for Medicare eligible retired employees' health insurance.

This item was reported for information only. No action was required.

#### THE UNIVERSITY OF OKLAHOMA

#### REPORT OF THE VICE CHAIRMAN OF THE BOARD OF REGENTS

Vice Chairman Stuart thanked all those in attendance and stated that the day was a special one, with both President and Mrs. Boren present for some remarks and presentations. He then asked Interim Provost Kyle Harper to begin.

Dr. Harper stated, "President and Mrs. Boren, over the last twenty years your leadership, your vision, your values have made this the amazing university that it is. It has been transformational. It is such a privilege on behalf of countless thousands of faculty, past, present and futures, to say thank you for your absolute and unwavering commitment to the academic mission of this University. To give a formal expression of our gratitude from the faculty voice, I have asked the current chairman of the Faculty Senate to offer words of resolution and gratitude."

Dr. Randy Hewes thanked the Borens for the opportunity to acknowledge their twenty years of service to the University, and read a resolution of appreciation from the Faculty Senate.

Regent Stuart then recognized Vice President for Executive Affairs and for Administrative Affairs, Nicholas Hathaway. Mr. Hathaway said, "President and Mrs. Boren, thank you so much for your comprehensive transformation of the University of Oklahoma. In every single way, you have transformed and positively enhanced the staff experience at the University. On the staff side of things we're greedy. We are thankful for the first 20 years, but we hope for another 20 years with your leadership at the University. Working with Chairman John Bishop of the Staff Senate and Vice Chairman Debbie Copp, we've crafted a resolution expressing the depth of the staff's appreciation for your outstanding leadership and at this time I would like to invite Lt. John Bishop to read the resolution."

OUPD Lt. Bishop read the resolution and stated that it has been his distinct honor and privilege to serve for the past 20 years. "In this time, we have had some of the toughest missions, but the most rewarding," he said. "We've protected kings, queens, heads of states and dignitaries from all over the world, and you've brought them all here."

Vice President for Student Affairs Clarke Stroud was then recognized by Regent Stuart. Mr. Stroud said, "thank you Mr. Vice Chairman. It gives me great pleasure to be here today to represent students from Arezzo to Norman and on all three campuses we have here in Oklahoma. Students are the foundation here at the University of Oklahoma and, President and Mrs. Boren, you have enhanced the quality of student life here through increased academic, our aesthetics here, our landscape, our facilities. I stand in a room here where I stood with you almost 20 years ago talking about how we could make this the living room of the University, and we don't just have a living room to the University here, we have one in OKC and in Tulsa. It's just unbelievable how far your impact has gone and what has been done for students at the University of Oklahoma. They have you and your fantastic leadership to thank." He then introduced the students with him: Matt Epting, President of the Norman student body, representing students from all three campuses as well as the rest of the SGA administration; Lauren, the Chair of the Undergraduate Student Congress; Carrie, the Chair of the Graduate Student Senate; and Sarah, the Vice President of the student body.

SGA President Matt Epting stated it was an honor to represent the students, that they have resolutions from all campuses to present to the Borens, but in the interest of time he would read only the Norman resolution.

After this resolution was read, the Regents turned to Item A in their agendas (below), and each Regent took a turn reading a part of the resolution.

#### RESOLUTION HONORING YEARS OF SERVICE

#### RESOLUTION

WHEREAS, under the dynamic and caring leadership of University of Oklahoma President David L. Boren and First Lady Molly Shi Boren, OU has become a pacesetter for American higher education;

WHEREAS, this month the OU family celebrates the 20th year of their return to the University of Oklahoma;

WHEREAS, President and Mrs. Boren have created a strong academic community that champions respect for others and the free exchange of ideas;

WHEREAS, OU has the academically highest ranked student body at a public university in Oklahoma history;

WHEREAS, OU ranks No. 1 in the nation among all public universities in the number of National Merit Scholars enrolled, with more than 750 National Merit Scholars and has the largest number of freshman National Merit Scholars ever enrolled at OU with 311 Scholars;

WHEREAS, OU has more than quadrupled privately funded scholarships at the University, with special emphasis on financial need, scholarships for those working 25 hours or more, Sooner Heritage scholarships for students from middle-income families and scholarships designed to keep teaching graduates in Oklahoma by eliminating their debt through scholarships;

WHEREAS, in an effort to save students money throughout their OU career, a flatrate tuition program was implemented in fall 2013, encouraging students to graduate sooner and saving them a year of college costs;

WHEREAS, OU averaged the lowest increase in tuition and fees nationwide for the five-year period from 2008-09 to 2013-14 at a statewide public university, according to a 2013 College Board report;

WHEREAS, OU was the only university in America (public or private) to have produced – A Rhodes Scholar, a Marshall Scholar, a Mitchell Scholar, a Goldwater Scholar, a Truman Scholar and a Fulbright Scholar in 2013 and became the first public university in the nation to be awarded the prestigious Davis Cup in recognition of its record-setting enrollment of 45 United World College international freshmen;

WHEREAS, First Lady Molly Shi Boren has made it a labor of love to beautify all three campuses, establishing endowed gardens, complete with fountains, sculptures and benches, resulting in OU being the only Big 12 university selected as having one of the top 25 most beautiful campuses in America;

WHEREAS, Mrs. Boren was instrumental in creating a tradition of celebrating Arbor Day on all three OU campuses with the planting of trees by students and was the leader in a reforestation effort, rallying student volunteers to help clear the campus of tree debris following the devastating ice storm of 2007;

WHEREAS, during the Boren years more than 30,000 trees have been planted on all three of OU's campuses;

WHEREAS, many new academic programs have been established at OU during the Boren years, including a new Honors College, College of International Studies, Mewbourne College of Earth and Energy, Gaylord College of Journalism and Mass Communication, and a new Institute for the American Constitutional Heritage;

WHEREAS, the Institute for Quality Communities was established at OU, and Mrs. Boren was influential in the creation of the Institute, as she also championed the creation of the new Religious Studies Program;

WHEREAS, since 1995, more than \$2 billion in construction projects have been completed, are under way or are forthcoming on OU's three campuses;

WHEREAS, those projects include construction of Wagner Hall, home of University College, and Price Hall for business students; completion of the Sam Noble Oklahoma Museum of Natural History and the Paul F. Sharp Concert Hall in Catlett Music Center; and a major renovation of The Gaylord Family – Oklahoma Memorial Stadium; as well as the creation of Scholars Walk to recognize students with outstanding academic achievements and improvements to the libraries on all three OU campuses, among numerous other capital improvements;

WHEREAS, with construction beginning next year, OU will become one of the first public universities in the country to build residential colleges for upperclassmen and women, patterned on those at Yale, Harvard, Oxford and Cambridge in England;

WHEREAS, the Boren years are marked by putting students first as evidenced by the creation of the first-ever Student Center and on-campus student housing at the OU Health Sciences Center, and the creation of the Faculty-in-Residence program on OU's Norman campus, which places faculty members and their families in the residence halls to foster faculty and student interaction and encourage intergenerational friendships;

WHEREAS, First Lady Molly Shi Boren played a leading role in the architecture and interior décor of the Stephenson Cancer Center as well as the establishment of exterior gardens, including the Healing Garden, which offers a tranquil and relaxing outdoor space to for patients and their families to enjoy;

WHEREAS, the University has achieved a decades-old goal of becoming a Carnegie Very High Research institution, becoming the only university in Oklahoma to achieve this outstanding recognition;

WHEREAS, President and Mrs. Boren have advanced international programs and have worked diligently to create opportunities for students to gain a global perspective;

WHEREAS, they created the OU Cousins program – in which U.S. and international students are matched to share informal and social experiences; expanded the Study Abroad program to include a popular program in Arezzo, Italy, which serves as an OU European campus; and increased the percentage of OU students studying abroad from 1 percent to 27 percent;

WHEREAS, during the Boren years, the University is breaking all previous fundraising records, with more than \$2 billion in gifts and pledges since 1994 and the number of endowed positions has grown dramatically, increasing from 94 to 562;

WHEREAS, research and sponsored programs expenditures at OU have more than doubled since 1994, and President Boren has led ongoing efforts to develop OU's Research Campus, which was named the No. 1 research campus in the nation in 2013;

WHEREAS, he presided over the opening of the Sam Noble Oklahoma Museum of Natural History, one of the two largest natural history museums in the world associated with a university, featuring more than 10 million artifacts, which annually attracts some 150,000 visitors;

WHEREAS, at a ceremony in May at the White House the Sam Noble Museum was one of the top five museums in the country to receive the National Medal for Museum and Library Service, the nation's highest honor given to museums and libraries for service to the community;

WHEREAS, fueled by the Borens' passion for the fine arts the University's Fred Jones Jr. Museum of Art is now one of the top university museums in the nation with an appraised value of its collections exceeding \$1 billion, and the schools of Dance, Drama, Music and Art and the Musical Theatre program have achieved national recognition;

WHEREAS, health care in Oklahoma has been dramatically advanced through the establishment of the Harold Hamm Diabetes Center; the Stephenson Cancer Center, which is on track to become Oklahoma's first and only National Cancer Institute-designated comprehensive cancer center; the OU-Tulsa Schusterman Center Clinic, which is home to the newly created School of Community Medicine; and the Wayman Tisdale Specialty Health Clinic in Tulsa;

WHEREAS, President and Mrs. Boren advocated the return of some of the University's deeply cherished traditions, such as Homecoming, the *Sooner* yearbook and the debate program, which has won the National University Debate Championship four times in the past eight years, and the revitalization of class gifts, as well as the introduction of several new traditions for future generations, such as the Ring Ceremony, the President's Trophy, the Leadership Carving Party and Camp Crimson;

WHEREAS, during the tragic tornadoes of 2013 in Moore and central Oklahoma, Mrs. Boren took the lead in opening dormitories and apartments to shelter and feed over 1,400 displaced families, first responders, and Red Cross workers;

WHEREAS, First Lady Molly Shi Boren's vision helped establish the ballroom dance class, which is designed to foster social interaction among students and is one of the more popular classes on campus;

WHEREAS, President Boren has helped increase faculty salaries when adjusted for cost of living from the bottom two in the Big 12 to the top two;

WHEREAS, in addition to his many responsibilities as President, he considers it both his duty and pleasure to stay in close touch with students and continues to teach an introductory course in political science each semester;

WHEREAS, as the University prepares to observe its 125<sup>th</sup> anniversary in 2015, OU has launched an ambitious \$500 million fundraising campaign to continue OU's commitment to excellence, the largest component of which is a \$100 million drive to provide undergraduate scholarships and graduate fellowships;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing the University of Oklahoma express profound appreciation to David L. Boren and Molly Shi Boren for their extraordinary service and dedication to the University and for the pride they have brought to the University of Oklahoma and the state of Oklahoma, and look forward to their continued leadership.

Vice Chairman Stuart recommended the Board of Regents approve the above resolution honoring years of service.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

Many members of the University community were present to join in the twentieth anniversary celebration of David L. Boren's presidency of the University. The meeting broke for a brief reception and photographs, resuming in the same location for comments by each of the Regents present, along with Mrs. Boren and the President.

First Lady Molly Shi Boren thanked the people in the room and a lot of people who were not in the room who made all of this happen. She stated that she and the President did not do this by their selves. It took faculty, staff, students, donors, Regents, taxpayers. It took a lot of people. On behalf of all of those people, she accepted the gratitude shown because she and the President are so grateful for the contributions that everyone has made to the University.

President Boren stated that he and Mrs. Boren are a partnership, and that it means so much to them for those who were present and the expressions that were made on behalf of others. He said that it was a humbling experience to be President of the University of Oklahoma, and said, "thank you for letting us be a part of your life. Thank you for creating this kind of place where it is not work, you just come to be with your best friends, people you love and care about every single day. Thank you to the students of the last twenty years that are going to go on as they leave this place and become the best citizens and leaders ever produced in the state of Oklahoma."

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren first announced the Meinders Foundation has pledged \$1 million to support research for diabetes in the Harold Hamm Diabetes Center. These will be competitively awarded grants that will allow the research center to compete for other grants and enable the Center to bring the latest research to the bedside of patients. The gift is just the latest example of The Meinders Foundation's generous support of OU and its medical research efforts. The foundation and its members have donated previously to Harold Hamm Diabetes Center, and have supported research at the Stephenson Cancer Center and in the area of arrhythmia, or heart rhythm problems. The President then announced an additional \$1.5 million gift by Kathy and Don Humphreys of Dallas to establish an endowed chair for the dean's position in the Jeannine Rainbolt College of Education, which will be initially held by current Dean Gregg Garn. A designated \$500,000 of the gift will go towards Study Abroad scholarships for education students. Another innovative program in the Jeannine Rainbolt College of Education is a drive to endow funds allowing teachers who remain teaching in Oklahoma to become debt free in a four-year period. President Boren thanked the Humphreys, noting that Kathy Humphreys serves on the executive committee for the Live On 125<sup>th</sup> Anniversary Campaign. The President then directed the Board's attention to a personnel action they would be asked to approve, naming an Interim President for OU-Tulsa, as President Gerry Clancy is leaving to work with the

University's partner, Tulsa University, to serve as Vice President and Dean of Health Sciences. He stated that in his 13 years leading the Tulsa campus, President Clancy has grown the OU-Tulsa programs to 13 academic areas, over 1700 students enrolled, \$132 million in new endowed faculty chairs, \$142 million in new facilities, and \$17.5 million in scholarships. Dr. Clancy was present and thanked the President and Mrs. Boren for being role models to he and his wife, Paula, also reminding the President that he will still be writing checks to the University as a parent. President Boren then introduced Dr. John Schuman, who will become Interim President of OU-Tulsa. Finally, he mentioned some other personnel actions the Regents would be asked to approve: Brian Britt who has agreed to come back as the Director of the Pride of Oklahoma, and Mark White as the Executive Director of the Fred Jones Museum of Art.

#### PROFESSIONAL SERVICE AGREEMENTS – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty:

Green Country Emergency Physicians Group of Tulsa, PLC

College of Medicine-Tulsa Emergency Medicine will provide Physicians to perform and supervise emergency treatment and services at AHS Hillcrest Medical Center. The Agreement was received on June 24, 2014, and signed on July 1, 2014.

Oklahoma Department of Mental Health and Substance Abuse Services

College of Medicine-Tulsa Psychiatry will provide Programs of Assertive Community Treatment (PACT). The Agreement was received on August 5, 2014, and signed on August 11, 2014.

Oklahoma Health Care Authority

College of Medicine-Pediatrics will provide support, information and assistance to SoonerCare families and caretakers through the Sooner SUCCESS program. The Agreement was received on July 2, 2014, and signed on August 17, 2014.

University of Tulsa

College of Medicine-Tulsa Family Medicine will provide Health Care Services at Alexander Health Center. The Agreement was received on July 17, 2014, and signed on September 16, 2014.

Union Public Schools

College of Medicine-Tulsa Family Medicine will provide an employees' clinic. The Agreement was received on April 29, 2014, and signed on July 2, 2014.

President Boren recommended that the Board of Regents approve the professional service agreements for the University of Oklahoma Health Sciences Center as listed.

Green Country Emergency Physicians Group of Tulsa, PLC College of Medicine-Tulsa Emergency Medicine Term of Agreement 07/01/2014 to 06/30/2015	\$1,550,000
Oklahoma Department of Mental Health and Substance Abuse Services College of Medicine -Tulsa Psychiatry Term of Agreement 07/01/2014 to 06/30/2015	\$595,000
Oklahoma Health Care Authority College of Medicine-Pediatrics Term of Agreement 07/01/2014 to 06/30/2015	\$1,072,000
University of Tulsa College of Medicine – Tulsa Family Medicine Term of Agreement 07/01/2014 to 06/30/2015	\$261,033
Union Public Schools College of Medicine – Tulsa Family Medicine Term of Agreement 07/02/2014 to 06/30/2015	\$510,118

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

# NAMING OF THE COLLEGE OF NURSING IN HONOR OF FRAN AND EARL ZIEGLER – HSC

Fran and Earl Ziegler grew up in Seminole County and attended the University of Oklahoma, where Earl received a bachelor's degree in petroleum engineering in 1952 and Fran earned a degree in history and economics in 1949.

Before her passing in 2002, Mrs. Ziegler served on the Campaign Council to build the Sam Noble Museum of Natural History, and she and her husband provided support for the museum's construction and its endowment. Earl, still living in Dallas, is also an Energy Center office sponsor, Endowed Associate, supporter of the Alumni Scholars Program and the Sooner Heritage Scholarship Program. The Zieglers were donors of the beautiful Allan Houser sculpture, "Homeward Bound", for the Norman campus and of "Dreamcatcher", a sculpture by Star Liana York, for the Health Sciences Center campus. Both sculptures are indicative of the Ziegler's love for southwestern art. For their outstanding service and support, both Fran and Earl have been honored with OU Regents' Alumni Awards.

The Ziegler's contributions to nursing are exceptional. The A. Earl and Frances E. Chair in Palliative Care was established in 1999 and was a foundational gift that helped begin OU's Palliative Care Program, a multidisciplinary education initiative for students, residents, and health care professionals to provide advanced training in end-of-life care.

In 1997, the couple also endowed the Frances E. and A. Earl Ziegler Visiting Nurse Scholar Program, which enables the college to bring in experts in such areas as managed care, community nursing, nurse utilization, ethics, health care reform, and health politics.

The Frances E. Ziegler Nursing Scholarship, first awarded in 2003, provides almost 40 scholarships a year to nursing students at OU. The Zieglers have also contributed to petroleum engineering scholarships on the Norman campus.

Lifetime giving to the College from the Ziegler's exceeds \$4 million and there is an estate gift planned for the College upon Earl's passing. At the request of Earl, the amount of the Ziegler's estate gift to the University is not to be disclosed. Because of the Ziegler's exceptional and longstanding support of the University, the naming of the College of Nursing in their honor is more than appropriate. Few donors have remained steadfast supporters of the College of Nursing at the level of Fran and Earl.

President Boren recommended the Board of Regents approve the naming of the College of Nursing after Fran and Earl Ziegler.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Vice Chair declared the motion unanimously approved.

HSC Senior Vice President and Provost Dr. Dewayne Andrews was present for these items and requested a moment to express appreciation and gratitude to the President and Mrs. Boren on behalf of the faculty, staff and students at the Health Sciences Center. He said he had been to many medical centers around the country and the majority are steel and glass. The Health Sciences Center is a true campus, however, and that simply would not have happened without the Borens. Many visitors say that the HSC is not only a healing center but has a healing environment, and this is because of the green space and walkways created by the President and Mrs. Boren.

NONSUBSTANTIVE PROGRAM CHANGES – NC
ON-SITE AUTO PARTS INVENTORY FOR FLEET SERVICES – NC
AIR CHARTER SERVICE FOR 2014-2015 BASKETBALL SEASON – NC
EXTENSION AND MODIFICATION OF AGREEMENT TO PROVIDE APPAREL,
PRODUCTS AND EQUIPMENT FOR ATHLETICS – NC

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

#### NONSUBSTANTIVE PROGRAM CHANGES – NC

Administrative/Internal Program Change Approved by Academic Programs Council, October 3, 2014

Addition of Area of Concentration

#### **COLLEGE OF ENGINEERING**

Engineering, PhD. (RPC 067, MC D370)

Addition of Area of Concentration/Track. Add Engineering Education area of concentration/track. The objective of the new concentration is to prepare graduates for teaching and/or research focused on engineering education. The requirement for at least 15 hours of 5000-level letter graded coursework in engineering, science, or math will be met with the specific core and curriculum from the student's MS program. The 15-hour core requirement reduces the

number of hours available for the dissertation research from 51 to 45.

## Reason for request:

Over the past decades, there has been an emergence of research focused on the study of recruiting, educating, and graduating engineers. In OU College of Engineering, several faculty have successful research programs in this domain. These faculty have graduated students whose research falls in the domain of engineering education but who have had to use disciplinary programs for their school of enrollment. Adding this concentration to the Engineering PhD would provide a place for these students as well as explicit acknowledgement of the valuable research performed by the students and their faculty mentors.

## Accelerated Requirement Change

#### COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies, Accelerated Master of Arts in International Studies (Global Studies) (RPC 337, MC F497)

Accelerated program course requirement change. Courses that are currently listed as fulfilling the requirements for Research Methods and the Global Economics and Development concentration will be removed and replaced by courses that will be approved by the department as fulfilling these requirements. This process will be monitored by the graduate liaison, the student's advisory committee, and staff advisors each semester. Total credit hours for the degree will not change.

# Reason for request:

The course options originally proposed and approved for this program contain specific courses that are either no longer offered or not offered as regularly as needed for students to complete degree requirements within two years. In addition, new and irregularly scheduled classes that would otherwise fulfill some of these requirements are not listed on the pre-approved course list as doing so. As a result, the department has had to request multiple course substitutions from the Graduate College for each student, each requiring a petition from the IAS Graduate Liaison to the Dean of the Graduate College. Changing the courses that can be taken to fulfill these requirements from a pre-determined list to "as approved by the department," allows for the flexibility to accept new, irregularly-scheduled, and nonpermanent courses as a part of the Research Methods requirement and the Global Economics and Development concentration. Using an "as approved" format would also encourage students to maintain close contact with the departmental staff advisor, graduate liaison, and the student's graduate committee.

Non-Substantive Program Change Approved by Academic Programs Council, September 5, 2014 Change of Course Requirements

#### COLLEGE OF ARTS AND SCIENCES

# Communication, Master of Arts (RPC 222, MC M210)

Course requirement change. Add COMM 5023, Introduction to Quantitative Research Methods, and COMM 5053, Introduction to Qualitative Research Methods, to the options for core courses. Total credit hours for the degree will not change.

#### Reason for request:

Designed for the terminal MA student, the addition of COMM 5023, Introduction to Quantitative Research Methods and COMM 5053, Introduction to Qualitative Research Methods will provide an opportunity for MA students to take a research method class without having to compete with Ph.D. students. These courses will prepare students to meet the needs of a thesis or non-thesis plan of study.

Administrative/Internal Program Change Approved by Academic Programs Council, September 5, 2014

Area of Concentration Requirement Change

#### COLLEGE OF ARTS AND SCIENCES

Anthropology, PhD. (RPC 010, MC D025 R306)

Area of Concentration requirement change. Health and Human Biology concentration, replace required course ANTH 5753 with ANTH 6843. Total credit hours for the degree will not change.

# Reason for request:

ANTH 5753 has been replaced by ANTH 6843.

Course Designator Change

# BIOE course designator change to BME

Request to change bioengineering course designator BIOE to change to BME for Biomedical Engineering.

### EDPC course designator request

Request to create EDPC course designator, and change selected EDPY courses to that designator.

Additional course changes are attached hereto as Exhibit C.

This was reported for information only. No action was required.

# ON-SITE AUTO PARTS INVENTORY FOR FLEET SERVICES – NC

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports anticipated annual activity, estimated at \$600,000 for fiscal year 2015, for an on-site supplier consignment auto parts inventory located in the Theta M. Dempsey Transportation Operations Center. The contract with Genuine Parts Company, dba NAPA Auto Parts of Oklahoma City, supplies Fleet Services with stock on hand for timely vehicle repairs without the associated inventory investment. The contract is enabling Fleet Services to reduce inventory costs associated with investment, holding, obsolescence, shelf life, and loss.

The previous annual expenditure for fiscal year 2014 was \$662,000.

The contract was awarded on a best-value basis, resulting from a previous

competitive solicitation. This contract has been extended for an additional one-year period at equivalent pricing.

Funding has been identified, is available and budgeted within the Fleet Services operating account.

This was reported for information only. No action was required.

#### AIR CHARTER SERVICE FOR 2014-2015 BASKETBALL SEASON – NC

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

At the June 2014 meeting the Board of Regents authorized the President and Athletics Director with the assistance of the General Counsel to enter into a contractual agreement with United Airlines, of Houston, Texas, the best value bidder, to provide selected team travel air charter services to the University of Oklahoma Department of Athletics for the 2014-2015 fiscal year with an option to renew for four additional one-year periods. The exact needs and amounts for such travel are to be determined as sport schedules are released and reported to the Board as required by and in accordance with Regents' policy. Additionally, the Board of Regents authorized the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement subject to final review of all specific aircraft and related safety information and to include terms and conditions customary and reasonable for agreements of this type.

This item reports the contracted amount of \$984,783 for air charter services required to transport student athletes of the men's and women's basketball teams to various away-game venues (ten for the men's team; nine for the women's team) for the 2014-2015 academic year.

Funding has been identified, is available and budgeted within the Athletics Department operating budget.

This was reported for information only. No action was required.

# EXTENSION AND MODIFICATION OF AGREEMENT TO PROVIDE APPAREL, PRODUCTS AND EQUIPMENT FOR ATHLETICS – NC

The Athletics Department currently has an agreement with NIKE to provide athletics apparel, products, and equipment for use by student athletes and teams and consulting fees to the University on a department-wide basis for all teams. The current ten year contract term runs through June 30, 2018 with the provision for required good faith exclusive negotiations by the parties during the final year (2017-18) of the agreement for an extension and renewal of the terms.

NIKE has proposed terms for such an extension and renewal effective now and earlier than the time required under the current agreement. During the good faith negotiations and due diligence by the Athletics Department in review of the proposal for an extension of the term, the Athletics Department determined that the best interests of the program are served by an extension of the agreement with NIKE for an additional six years through June 30, 2024, rather than waiting until 2017 to engage in the required good faith negotiations for an extension or waiting until July, 2018 to participate in a multi party bid process.

The extension of the terms and conditions at this time significantly increases the annual financial consideration under the remaining four-year term of the current agreement. Under the terms of the extension, a one-time commitment bonus of \$4,000,000 shall be paid to the University within 30 days of the execution of the extension. Additionally, \$4,940,000 in other financial consideration is provided to the University over and above the current agreement during the remaining four-year term of that agreement. This additional financial consideration during the remaining term would not be realized if the Athletics Department waited until 2017 to engage in the required good faith negotiations for an extension. Additionally, the financial consideration for the remaining term of the current agreement is an annual average of \$3,415,000. The financial consideration for the extended agreement is an annual average of \$5,200,000. This total and annual average financial consideration and term of the extension compare favorably with recent review of similar agreements at other institutions.

The President or Athletics Director with the assistance of the Office of the General Counsel will negotiate and execute the final extension agreement consistent with the above terms.

This was reported for information only. No action was required.

# PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2011 through 2015 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit D.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY14 Total Expenditures	FY14 YTD Expenditures	FY15 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$287,907,839	\$53,788,737	\$46,844,933
NORMAN CAMPUS	\$156,377,807	\$31,176,160	\$26,501,409
HEALTH SCIENCES CENTER	\$131,530,032	\$22,612,577	\$20,343,524

President Boren recommended that the Board of Regents ratify the awards and/or modifications for July and August 2014 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### SENIOR VICE PRESIDENT AND PROVOST SEARCH COMMITTEE – NC

After serving nearly twenty exemplary years as Senior Vice President and Provost, Dr. Nancy Mergler retired from the administrative post on May 30, 2014. Dr. Kyle Harper presently serves as Interim Senior Vice President and Provost. Regents' policy regarding search committees for this post provides for the appointment of a Senior Executive Search Committee, which shall have faculty, student, and staff representation, as well as other representatives deemed appropriate by the President and approved by the Board of Regents. The President shall appoint faculty, staff, and student members from nominees submitted from their respective official governance organizations.

In light of the unique nature and importance of the office of Senior Vice President and Provost, a wide group of constituents from the Norman campus is included on the recommended Senior Executive Search Committee. From among those nominated, President Boren recommends those listed below to serve on the Senior Executive Search Committee:

#### Co-chairs:

Suzette Grillot Berrien Moore, III

#### OU NC Faculty:

Mary Sue Backus Lowell Busenitz Alisa Hicklin Fryar James Hart Lance Lobban Aondover Tarhule Juanita Vargas

#### OU NC Student:

Patrick McSweeney

#### OU NC Staff:

Daniel Hough

#### **External Constituents:**

Carol Burr Cindy Fields Renzi Stone Chuck Thompson

President Boren recommended the Board of Regents approve the appointment of the members of the Senior Executive Search Committee.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### **SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change Approved by Academic Programs Council, October 3, 2014

Addition of Program

#### COLLEGE OF ENGINEERING

Data Science and Analytics, Master of Science (RPC TBD, MC TBD)

Addition of program. Level I formal degree Master of Science: Level II degree designation as on diploma Master of Science; Level III title of proposed degree program Data Science and Analytics. A total of 30-33 hours is required for the degree, consisting of 20 hours in degree program core and 10-13 hours in general electives. Students whose undergraduate degrees are in STEM areas are particularly well suited for enrollment in this graduate degree program and would likely meet most or all curriculum prerequisite knowledge. Students from other backgrounds will also be considered and may be required to take additional preparatory courses to meet the prerequisite requirements. Up to 6 credit hours of relevant coursework taken at a graduate level at other institutions will be allowed to transfer. Applicants must have a 3.0 GPA, experience with a high-level programming language (equivalent of a programming course or 1 year experience in programming), calculus, and linear algebra. Applicants are required to submit their GRE, Statement of Purpose, and three letters of recommendation. Applicants with a Bachelor of Science degree are preferred; other Bachelor degree students may be admitted with completion of prerequisite coursework. Students will choose a research (thesis) track requiring 6 hours of thesis research, or a non-thesis track which will require an additional 6 hours of electives in place of the thesis and a total of 4 internship/practicum hours. Students in the nonthesis track will complete a comprehensive examination the final semester of their program. The comprehensive exam will be designed, administered, and evaluated by the Data Science and Analytics Graduate Committee. Retention and graduation standards follow the University of Oklahoma Graduate College policies.

# Reason for request:

The objectives of the proposed Data Science and Analytics are: students will develop a fundamental understanding of computing science (programming tools, algorithmic thinking and analysis, database management systems), statistical modeling and analysis, and analytics; students will learn to appreciate and understand complex business and scientific problems that require the examination of large volumes of data from varied information sources; and students will learn to examine, evaluate, design, build, implement, and deploy analytic tools to resolve complex analytics problems in various scientific domains and industrial sectors. This is an innovative interdisciplinary academic program that provides a Master of Science program directly in line with the University's larger initiative in data science. There have been a number of institutions nationwide who have started graduate programs in Data Analytics to meet the needs of employers and individuals seeking employment in this field. Many reports, including one authored by McKinsey Global Institute, have identified the urgent need to address the current and forthcoming shortage of data scientists in the US. Our geographic region is populated with industries in various sectors (e.g., Aerospace, Energy, Financial Services, Healthcare, and Weather) that have a need for employees equipped with the skillset of a data scientist. Most

industrial sectors that are experiencing a need for well-trained data scientists and analysts are technology-based businesses, creating a need for a technology-driven approach to data science and analytics. The McKinsey report that has been frequently cited gives an estimate of between 140,000 and 190,000 people with deep analytical skills will be required by the year 2018. Our students, with a STEM background and deep technical computing and analytical skills, will be prepared to fill this need.

# Program Requirement Change

#### WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

# Music, Master of Music (RPC173, MC M720)

Course requirement change. Increase required number of hours in Music Theory (MUTH) from 6 to 9, and reduce the required number of electives from 8 to 5. Total credit hours for the degree will not change.

# Reason for request:

This change will bring the MM Musicology option into compliance with National Association of Schools of Music Standards for this program.

#### COLLEGE OF INTERNATIONAL STUDIES

# International Studies, Master of Arts in International Studies (RPC 337, MC M052, M497)

Course and program requirement changes. Courses that are currently listed as fulfilling the requirements for Research Methods, the Global Security Studies concentration, and the Area Studies option will be removed and replaced by courses that will be approved by the department as fulfilling these requirements. This process will be monitored by the graduate liaison, the student's advisory committee, and staff advisors each semester. Total credit hours for the degree will not change.

# Reason for request:

The course options originally proposed and approved for this program contain specific courses that are either no longer offered or not offered as regularly as needed for students to complete degree requirements within two years. In addition, new and irregularly scheduled classes that would otherwise fulfill some of these requirements are not listed on the pre-approved course list as doing so. As a result, the department has had to request multiple course substitutions from the Graduate College for each student, each requiring a petition from the IAS Graduate Liaison to the Dean of the Graduate College. Changing the courses that can be taken to fulfill these requirements from a pre-determined list to "as approved by the department," allows for the flexibility to accept new, irregularly-scheduled, and nonpermanent courses as a part of the Research Methods requirement, Global Security Studies concentration, and Area Studies options. Using an "as approved" format would also encourage students to maintain close contact with the departmental staff advisor, graduate liaison, and the student's graduate committee.

# Substantive Program Change Approved by Academic Programs Council, September 5, 2014

# Option Deletion

#### COLLEGE OF ARCHITECTURE

Environmental Design, Bachelor of Science in Environmental Design (RPC 074, MC B386)

Option deletion. Deletion of Architecture-Pre-Architecture option.

# Reason for request:

As a result of recent program modifications to the B.ARCH, M.ARCH and M.S in Architecture curricula, only one of the two existing options in the BSED program is needed. The option we request to be deleted, the Pre-Architecture option (8386), was primarily used by students, who have non-architecture degrees but seek an M.ARCH. This option is now available to prospective students through a restructured M.ARCH curriculum, approved in the 2013-14 Academic Year (A Y).

#### COLLEGE OF ENGINEERING

Chemical Engineering, Bachelor of Science in Chemical Engineering (RPC 030, MC B162)

Option deletion. Deletion of Materials option.

# Reason for request:

B162 Materials option, formerly 0906D is still listed on the University of Oklahoma Degree Program Inventory for College of Engineering. This option was removed from our major code sheet beginning June 1, 2008. We need this option removed from all listings so engineering students will not be able to select an option that is no longer offered.

Substantive Program Change Approved by Academic Programs Council, October 9, 2014 Existing Program Online Delivery

#### JEANNINE RAINBOLT COLLEGE OF EDUCATION

Education Administration, Master of Education (RPC 050, MC M315)

Existing program online delivery request. The proposed program is an existing program delivered through an innovative teaching and learning modality. The proposed program does not replace the existing program but supplements the delivery and learning options available to prospective and current students. The Educational Administration Curriculum and Supervision Blended/Hybrid M.Ed. Cohort Program will be partially delivered online utilizing Desire2Learn course management technology and partially delivered through face-to-face full day class sessions. A total of 36 hours are required, 27 hours Major Core and 9 hours Guided Electives. All admission, retention, and assessment standards are the same as courses and programs originating on the Norman campus.

#### Reason for request:

The proposed program will respond to the needs of the larger economic and social environment. Currently there is a very real and equally reasonable demand for the proposed program. Current enrollment in master's level EACS programs is 59 in addition to approximately

12 principal certification-only students. In response to the needs of the larger economic and social environment of the State and beyond, the EACS program faculty expects a very reasonable level of productivity with the innovative degree program delivery modality. Our pilot Blended/Hybrid M.Ed. Cohort Program that serves as a test-case for this proposal has 11 enrolled students and has garnered increased student interest throughout the state. In light of revised Oklahoma State Department of Education certification requirements for administrative leadership, many teachers currently practicing both within the State and beyond are interested in first-level school principal certification as a career enhancing credential as employees within school systems. This program makes a distinctive University of Oklahoma degree and/or certification path available to a wider range of practitioners, especially facilitating the access for place-bound students who are prohibited from traveling to Norman or other locations on a regular weekly basis. Although anecdotal, school districts' employers have indicated a strong preference for graduates of existing OU EACS programs, and as such the proposed program offers a distinctive advantage over persons having alternative existing credentials. Employer demand for the program is continuous. As schools require a new breed of principal, communities face a shortage of candidates who even measure up to traditional criteria for the job. Additionally, retirement systems put unnecessary curbs on principals' options for relocating by limiting the "portability" of their professional skills and credentials. At a time when shortages of qualified school leaders vary from place to place, states and communities do not have retirement systems that enable effective principals to move freely without sacrificing important benefits. As long as school systems are, in effect, restricted to hiring from among the principals already working within the state, their candidate pool will be unnecessarily limited. Moreover, while retention represents an enticing option for hanging onto seasoned leaders -- and while retooled retention policies might entice veteran principals to stay in school systems longer -- these are not always the people with the up-to-date skills needed to provide leadership for student learning.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

# LIBRARY ACQUISITION OF ELECTRONIC REFERENCE DATABASE – ALL

Thomson Reuters is the sole provider of certain online databases that are used by students, faculty and other researchers in the state. Web of Science, Biosis Citation Index, Journal Citation Reports and Zoological Record provide subject, author and citation access to scholarly resources in broad subject categories. The resources also provide overall citation reports for these subject categories and core journal titles within them. These are unique research tools because they include author citations as well as providing indexing of the cited resources and source materials. Providing these tools enables the University to remain competitive with other large public research university libraries.

These resources are collected at a level that supports undergraduate and graduate programs. Served by these resources are students, faculty and staff from the Norman Campus, Health Sciences Center and Schusterman Center.

The University's Purchasing Department conducted inquiries for other suppliers to confirm the acquisition as a sole source. Additional searches found no other providers to meet the specified requirement of indexing for cited resources and source materials for every book citing additional current or historical reference articles or journals. The pricing offered represents fair value to the University based upon total enrollment, the number of campuses served, and information that could be obtained from other institutions regarding their cost of the tools. Past and projected expenditures are:

Projected FY 15	Actual FY 14	Actual FY13	Actual FY12
\$333.709	\$350.878	\$350.383	\$337,407

Funding has been identified, is available and budgeted within the University Libraries budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a purchase order in the amount of \$333,709, to Thomson Scientific of Philadelphia, Pennsylvania, on a sole source basis, for the acquisition of an electronic reference database for University Libraries, for a one-year period beginning January 1, 2015.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

### GENERAL OBLIGATION BONDS, SERIES 2015 – NC

At its March 2014 meeting the Board of Regents authorized the University's Administration to submit a request to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate seeking approval to issue general, limited and special obligation bonds in support of the projects identified below. Legislative approval to issue the bonds has been received.

At this time the University's Administration is preparing for the issuance of general, limited and special obligation bonds in support of the projects listed below.

Storm Shelters – Life Safety Improvements	\$12,000,000
Gittinger Hall Renovation and Improvements	5,000,000
Kaufman Hall Renovations and Improvements	5,000,000
Campus Streets and Drives	4,000,000
Library Storage Facility	4,000,000
Utility System Capital Projects	3,500,000
Technology Infrastructure	3,000,000
Real Property Acquisitions	1,500,000
	<u>\$38,000,000</u>

In planning for the bonds contemplated herein, only projects that are currently underway and in need of bond proceeds to complete funding have been included. In each instance, the use of bond proceeds was anticipated and planned for.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University's administration, Bond Counsel and the State Bond Advisor (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review and approval prior to its issuance, will set forth the rating assigned to the University of Oklahoma General, Limited and Special Obligation Bonds, Series 2015 and the plan of financing, and will be provided to investors to assist in their making an investment decision.

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the bonds, the University's Administration will comply fully with the Board of Regents "Debt Policy",

meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

President Boren recommended the Board of Regents:

- I. Authorize and approve the issuance on a taxable and/or tax-exempt basis in one or more series of the University of Oklahoma General, Limited and Special Obligation Bonds, Series 2015, in a not to exceed amount of \$38,900,000 including normal costs of issuance and capitalized interest, which will provide funds for the projects described above;
- II. Authorize and approve the borrowing of funds for the purpose of issuing the above mentioned bonds on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves;
- III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto, including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;
- IV. Approve and authorize the award of the sale of the Bonds on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of The University of Oklahoma and authorizing the Executive Vice President and Vice President for Administration and Finance, and the Associate Vice President for Administration and Finance and Chief Financial Officer of the University of Oklahoma Norman Campus to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;
- V. Authorize the Chairman, Vice-Chairman and Executive Secretary of the Board of Regents of The University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and
- VI. Authorize the officers of The University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.
- VII. Recognize and acknowledge that the University may fund certain costs of the projects described above prior to delivery of bond proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that certain proceeds of the Series 2015 Bonds will be utilized to reimburse the University.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

# STUDENT HOUSING EXPANSION, RESIDENTIAL COLLEGES – NC

At the October 2011 meeting, the Board of Regents ranked Architectural Design Group, Inc. first among firms considered to provide professional master planning and architectural and engineering services for student housing and dining facilities. Planning activities have been ongoing since that time. At the May 2014 meeting, the Board approved the Student Housing Expansion, Residential Colleges project as a part of the comprehensive Campus Master Plan of Capital Improvements Projects for the Norman Campus. This project implements the first phase of the master plan to upgrade the University's aging housing facilities. The proposed new Residential Colleges will house approximately 600 students in a mix of room and suite configurations. The project will include dining, faculty housing, storm-hardened shelter, student lounge areas, and other organizational and academic amenities utilizing the "Residential College" community model. The project will expand OU's existing housing options and attract more upperclassmen to on-campus housing by offering unique and highly attractive academic and social opportunities. Further, expansion of student housing facilities will help meet current market demand by reducing density in existing residence halls and will address the significant demand for on-campus living among single upper-division students. The budget for the project is \$100,000,000.

The selected construction management firm will also be responsible for building new structured parking to replace spaces lost to the expansion of student housing and other planned projects. The Board approved Parking Expansion (Garages) also at the May 2014 meeting. The scope, budget and funding for the new parking facilities is currently being studied and evaluated.

In order to plan and implement a complicated sequence of construction; coordinate a considerable number of subcontractors and suppliers; and manage and coordinate site, staging, storage and delivery areas, it was determined that the projects can best be accomplished utilizing the construction management project delivery method. A request for qualifications for construction management services was sent to the firms that are currently registered with the Construction and Properties Department, Office of Management and Enterprise Services of the State of Oklahoma's Division of Capital Assets Management as providers of at-risk construction management services. A committee was formed to evaluate the responses received from five firms. The committee was composed of the following:

Brent Everett, Staff Engineer, Architectural and Engineering Services, Chair Diane Brittingham, Director of Residence Life and Associate Director of Housing and Food Services
Tony Gardner, Manager of Engineering, Facilities Management
Brian Holderread, Director, Architectural and Engineering Services
Clarke Stroud, Vice President for Student Affairs
Steve Matthews, Architectural Design Group, Inc. (non-voting)

Based on the proposals and client references, three firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee evaluated and rated the firms and ranked them as shown below. In accordance with Board of Regents policy, a five percent preference was applied to the ratings of the in-State firms.

- 1. J.E. Dunn Construction Co., Oklahoma City, OK
- 2. Austin Commercial LP, Dallas, TX
- 3. Manhattan Construction Company, Oklahoma City, OK

# STUDENT HOUSING EXPANSION, RESIDENTIAL COLLEGES CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	J.E. Dunn Construction Co. Okla. City	Austin Commercial LP * Dallas, TX	Manhattan Construction Company Okla. City
Experience with Similar Projects	74	84	78
Quality of Pre-Construction Services	92	84	74
Pre-Construction/Construction	43	41	34
Quality of Construction Phase Services	172	164	140
Resources of the Firm	43	43	43
Total Points	424	416	369
Total Points with 5% In-state Preference	445	NA*	387

<sup>\*</sup> Out-of State Firm

Funding for the project has been identified, is available and budgeted from private sources, Housing reserves and bond proceeds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above firms under consideration to provide at-risk construction management services for the Student Housing Expansion, Residential Colleges project and associated parking facilities;
- II. Authorize the University administration to negotiate the terms of a construction management services agreement starting with the highest-ranked firm;
- III. Authorize the President or his designee to execute the Agreement for At-Risk Construction Management Services;
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction for the project, to be presented to the Board for formal approval; and
- V. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

# RENOVATION OF OKLAHOMA MEMORIAL UNION CHICK-FIL-A DINING FACILITY – NC

The Chick-Fil-A dining facility space located in the Oklahoma Memorial Union is in need of renovation and expansion to better serve the growing student population and provide a better dining experience for the students. The renovation will include HVAC equipment and plumbing upgrades for better efficiency, maintenance and reliability.

In response to a competitive solicitation, the following responses were received:

AC Owen Construction Edmond

J.L. Walker Construction, Inc. Oklahoma City

The evaluation team comprised the following individuals:

Donnie Fountain, Project Manager, Facilities Management Tony Gardner, Engineering Manager, Facilities Management Brad Larson, Senior Buyer, Purchasing James McKee, Facilities Manager, Housing and Food Services

The evaluation criteria were meeting specifications of bid, project timelines and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Total Cost
J.L. Walker Construction, Inc.	Yes	\$669,750
AC Owen Construction	Yes	\$722,000

The evaluation team determined that the response by J.L. Walker Construction, Inc. of Oklahoma City, the low bidder, met all requirements of the solicitation, and represents best value to the University.

Funding has been identified, is available and budgeted within the Housing and Food Services operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$669,750 to J.L. Walker Construction, Inc. of Oklahoma City, the low bidder, for renovation of the Chick-Fil-A restaurant located in the Oklahoma Memorial Union.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### **HEALTH AND DENTAL PLANS – ALL**

University Administration conducted a detailed study of the University's medical and prescription drug plans with the objective of better managing costs without diminishing benefits. The study indicated that migrating the fully insured Preferred Provider Organization (PPO) and Health Care Account (HCA) plans to a self-funded arrangement will result in projected savings of \$1 million annually. Integral to the arrangement is the University's securing stop-loss coverage to manage the risk of extraordinary and unpredictable losses. University Administration recommends not self-funding the HMO plan at this time but renewing the fully insured arrangement because costs for the Health Maintenance Organization (HMO) plan have risen

faster than those of the PPO and HCA plans while enrollment in the HMO has dropped 23% over the past five years. University Administration recommends renewal of the dental plan with Delta Dental.

University Administration recommends engaging Blue Cross Blue Shield of Oklahoma, the current processor of claims and appeals, as the Third Party Administrator (TPA) for the self-funded plans.

Relative to current rates, the calendar year 2015 rates will increase 4.1% for the PPO and HCA plans and 7.5% for the HMO plan. The University's costs will increase 4.1% for all three plans; employees participating in the HMO plan will therefore pay the additional 3.4%. Life insurance rates will increase \$0.02 per \$1,000 of coverage. Dental plan rates remain unchanged. Accidental death and dismemberment rates remain unchanged. The Traditional Indemnity Plan for Medicare eligible retirees will increase 1.23%. A modification to the employee contribution structure is recommended. Employees in Salary Tier 1 with Employee Only coverage in the PPO plan, who currently pay no monthly premium, will contribute a nominal amount. Charts detailing the rates are attached hereto as Exhibit E.

President Boren recommended the Board of Regents authorize University Administration to take the following actions effective for the calendar year beginning January 1, 2015:

- I. Implement self-funding in place of the current fully-insured Preferred Provider Organization and Health Care Account medical and prescription drug plans;
- II. Renew the current Health Maintenance Organization medical and prescription drug plans;
- III. Renew the dental plan;
- IV. Negotiate and execute a contract to engage BlueCross BlueShield of Oklahoma for Third Party Administrator services; and
- V. Implement associated premiums and modify the employee contribution structure as set forth herein.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

# STAFF HANDBOOK MODIFICATION TO IMPLEMENT FEDERAL PATIENT PROTECTION AND AFFORDABLE CARE ACT – ALL

The Patient Protection and Affordable Care Act (ACA) requires a change in how medical insurance eligibility is determined. Effective January 1, 2015, the ACA requires the University of Oklahoma, and other large employers, to define full-time employment in a new way for the purposes of offering medical insurance to employees.

For ACA purposes, any employee working an average of at least 30 hours per week, or 130 hours per month, is considered a full-time employee and eligible for medical insurance. There are certain rules that apply for tracking and reporting hours worked to determine whether the 30 hours per week/130 hours per month threshold has been reached. It is important for the University to identify all positions that are potentially impacted by the ACA and to develop appropriate compliance policies. Failure to comply with ACA regulations may subject the University to substantial fines and penalties.

As part of the University's compliance initiative, modifications of the staff handbook are required. In summary, Section 3.3.2 (4), full-time appointments must be at least 40 hours per week and continue for a minimum of 6 months; (5), part-time appointments must be less than 40 hours and continue for a minimum of 5 months; (6), temporary appointments will be variable hours and continue for less than 6 months; (7), temporary appointments that last beyond 90 days and have average hours of 30 or more per week will require an offer of medical insurance; (8), seasonal appointments must be 6 months or less and only for a set period annually. Employees may not be placed in more than one seasonal appointment annually without changing to full or part-time status and; (9), independent contractors are a separate business entity and are not considered employees.

The applicable sections of The University of Oklahoma Staff Handbook with proposed additions underlined and deletions struck-through, are as follows:

#### 3.3.2 DEFINITIONS

Appointments - (1) Initial appointment refers to placing an individual on the payroll for the first time. (2) Reappointment refers to placing a former employee on the payroll when prior service was compensated by other than special payments. (3) A continuous appointment is one that is expected to continue for 1,040 hours or more. (4) A full-time (FTE or full-time equivalent) appointment is one requiring 40 hours of work per week. (5) A part-time appointment is one that requires less than 40 hours of work per week. (6) Temporary appointments are expected to last 90 days and/or not exceed 1,040 hours. (7) Temporary employment beyond 90 days cannot exceed six months and will require Human Resources review and department head approval. A temporary employee terminated for reaching maximum service cannot be reemployed as a temporary employee until a 30-day break in service has been completed.

- (4) A full-time appointment is expected to continue for 6 months or more and require 40 hours or more of work per week.
- (5) A part-time appointment is expected to continue for 6 months or more and require less than 40 hours of work per week.
- (6) A temporary appointment is expected to continue less than 6 months and may work variable hours per week.
- (7) Temporary employment beyond 90 days will require Department Head and Human Resources approval. A temporary employee who work 30 hours or more per week on average during an applicable Measurement Period must be offered medical insurance.
- (8) A seasonal employee is an individual who is hired into a position for which the customary annual employment is 6 months or less (e.g., an employee hired to work in the summer or winter, but not both).
- (9) An independent contractor is an individual or business that provides services to the University of Oklahoma. An independent contractor is a separate business entity and is not considered an employee. The University does not provide a paycheck or withhold income taxes or Social Security/Medicare taxes for independent contractors. The IRS has established tests to determine whether a worker is an independent contractor or an employee.

Student Employee Status – Student Employees are those employees currently enrolled full time and regularly attending University of Oklahoma courses for credit and whose primary purpose for being at the University is to obtain an education. Student employees must be enrolled at least half time to be considered eligible for exemption from paying FICA (social security and Medicare taxes). Additionally, to be eligible for the FICA exemption, student employment must be predominantly incident to and for the purpose of pursuing a course of study. Student

employees are encouraged to limit their work hours to less than 30 hours per week in order to focus on their studies. Student employees who work 30 hours or more per week must be offered employee medical insurance.

By law, international students are not subject to FICA taxes; however, due to F-1 visa requirements, they cannot work more than 20 hours per week when classes are in session. The department head is responsible for determining the applicability of student status to the appointment and the work schedule to be met.

#### 4.1.2.1 INSURANCE BENEFITS: ELIGIBILITY

The employee must be in a continuous appointment of at least a.5 FTE to be eligible for OU employee benefits. Benefits begin on the first of the month after date of hire. If the employee has a 1.0 FTE and does not enroll within the initial 31-day enrollment period, he or she will automatically be enrolled in medical, dental, life insurance, and AD&D coverage, but will be ineligible to enroll in other insurance programs until the next annual open enrollment period. Under certain circumstances, an employee may be eligible to enroll or modify elections if experiencing a qualified life event change during the plan year.

#### 4.1.2.2 INSURANCE BENEFITS: PAYMENT

The University pays in full for employee dental, life, and accidental death insurance. The University and employee share in the cost of employee and dependent medical insurance, depending on the employee's salary. The employee pays in full for all other insurance benefits. Most employee payments can be made on a pretax basis through the 125 Cafeteria Plan. Employees employed at less than 1.0 FTE pay for benefits on a prorated basis within defined bands.

The University of Oklahoma provides each benefits-eligible employee monthly benefits credits, also called Sooner Credits. The amount received is based on the employee's FTE (Full Time Equivalent) and salary. Full-time employees who hold a .75 FTE (Full Time Equivalent) or higher appointment receive 100% of the Sooner Credits provided by the University. Part-time, benefits-eligible employees who hold less than a .75 FTE appointment will receive partial payment credits for core benefits. The employee will pay the difference between the total cost of the employee's benefits and the amount contributed by the University according to a benefits payment table.

President Boren recommended the Board of Regents approve modifications to The University of Oklahoma Staff Handbook, as detailed above, in order to comply with the federal Patient Protection and Affordable Care Act.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### REGISTRATION FOR RELIGIOUS STUDENT ASSOCIATIONS - ALL

The University currently requires all registered student organizations ("RSOs") to comply with its non-discrimination policy in determining eligibility for membership and/or leadership opportunities. Oklahoma recently passed H.B. 2873, 2014 Okla. Sess. Law. Serv. Ch. 350, to be codified at Okla. Stat. tit. 70 § 2119 et seq., effective November 1, 2014, requiring official registration and associated benefits for religious student associations that choose to limit membership in their organizations on the basis of religious beliefs and practices. The recommended policy changes, attached hereto as Exhibit F, are designed to bring current policies into compliance with this new legal requirement.

President Boren recommended amending the Student Activities Policy and Student Activity Fees Policy to authorize registration of religious student associations that limit membership and/or leadership opportunities on the basis of religious beliefs, practices, or conduct, in compliance with new state law requirements.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

## THE UNIVERSITY OF OKLAHOMA STUDENT GOVERNMENT ASSOCIATION (SGA) CONSTITUTIONAL AMENDMENTS – NC

In the Spring 2013 semester, the University of Oklahoma Student Government Association (SGA) passed legislation placing two SGA Constitutional referendum questions on the SGA Spring 2014 General Elections.

- 1. The first referendum establishes the mechanism by which the different branches of SGA can mandate GPA requirements for its SGA leaders. Further, it mandates a requirement for the SGA President to maintain a cumulative GPA of 2.5 as a candidate for the position and throughout the duration of the term. The referendum passed with a vote 389 in favor, and 70 against.
- 2. The second referendum establishes procedures for the line of succession to the office of SGA President and Vice President, in instances of removal or resignation from those offices. On February 7, 2014, the SGA General Counsel (GC) was asked to clarify the guidelines in the SGA Constitution regarding the duties, responsibilities, powers, and compensation of these offices in case of vacancy.

It was the opinion of the GC in the event of a vacancy, while the SGA Constitution states the powers and duties of the Student President devolve to the Student Vice President, the Student Vice President does not actually assume the office of Student President, nor does s/he receive all benefits and compensation that come with assuming the office. Subsequently, both

houses of the SGA Legislative Branch passed legislation clarifying succession in the event of removal or resignation of the SGA President or Vice President. The referendum in the Spring 2014 SGA General Elections passed with 373 in favor, and 42 against.

The legislation, attached hereto as Exhibit G, lists the changes to be made to the official copy of the SGA Constitution.

President Boren recommended the Board of Regents approve the SGA Constitutional amendments and updates.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### FISCAL YEAR 2014 INDEPENDENT AUDITS – NC & HSC

At the October 2014 meeting of the Board of Regents' Finance and Audit Committee, Cole & Reed P.C. presented for the fiscal year ended June 30, 2014 the "Independent Auditors' Report", the Audited Financial Statements, and the "Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters". The audits were

conducted in accordance with auditing standards generally accepted in the United State of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, Cole & Reed presented for the fiscal year ended June 30, 2014, the "Independent Auditors' Report on Compliance for Each Major Program; Report on Internal Control over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by OMB Circular A-133" based on audits of the Norman Campus and Health Sciences Center Campus. These audits were conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Boren recommended the Board of Regents:

- I. Accept the fiscal year 2013-2014 independent auditors' reports and audited financial statements for the Norman Campus and Health Sciences Center Campus;
- II. Accept the fiscal year 2013-2014 independent auditors' reports on compliance and schedules of expenditures of federally funded awards for the Norman Campus and Health Sciences Center Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### EASEMENT FOR 28th INDUSTRIAL, LLC – NC

28<sup>TH</sup> INDUSTRIAL, LLC, an Oklahoma limited liability company, has requested a 15-foot-wide drainage easement for the construction of a new multi-tenant building located directly north and contiguous to the University Press Building on 28<sup>th</sup> Avenue, NW.

The Board is requested to approve the above-mentioned drainage easement. The drawing, attached hereto as Exhibit H, shows the location of the easement, which is described as follows:

A tract of land lying in Pepco Industrial Park Phase I PRT LOT 2 BEG SW/C LOT 2 N406.28' E418.09' S406.27' W420.80' POB BLK 2, more particularly described as a part of Lot Two (2), in Block Two (2), of Pepco Industrial Park Phase One, a Replat of Lot 1, Block 1, Enterprise Addition, being a part of the East half (E/2) of Section Eleven (11), Township Nine (9) North, Range Three (3) West, I.M., Norman, Cleveland County, Oklahoma, being more particularly described as follows:

Commencing at the Southeast corner of said Section 11; Thence North 90°00'00" West on the south line of said Section Eleven (11) for a distance of 2505.31 feet; Thence North 00°22'56" East for a distance of 2481.33 feet to the point of beginning; Thence continuing North 00°22'56" East for a distance of 15.00 feet; Thence South 90°00'00" East for a distance of 418.09 feet to a point on the West Right-of-Way line of Lippert Drive (Also known as 28<sup>th</sup> Avenue N.W.); Thence South 00°00'00" West on said West Right-of-Way line for a distance of 15.00 feet; Thence North 90°00'00" West for a distance of 418.19 feet to the point of beginning.

Said tract of land contains 6272 sq. ft. or 0.1440 acres, plus or minus.

President Boren recommended the Board of Regents:

- I. Approve the granting of a drainage easement to 28<sup>th</sup> Industrial, LLC for the construction of a multi-tenant building; and
- II. Authorize the President or his designee to execute the easement document.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### EASEMENT FOR OKLAHOMA GAS AND ELECTRIC COMPANY – NC

Oklahoma Gas and Electric Company has requested a utility easement to locate approximately 1,200 feet of a new primary electrical feeder line near the west fence line of the airfield at Max Westheimer Airport. The new primary electrical line will provide electrical capacity needed to further develop commercial properties at University North Park.

The Board is requested to approve the above-mentioned utility easement. The drawing, attached hereto as Exhibit I, shows the location of the easement, which is described, as follows:

A tract of land lying in the WEST HALF OF SECTION 24, TOWNSHIP 9 NORTH, RANGE 3 WEST of the Indian Meridian, Norman, Cleveland County, Oklahoma, being mostly a ten feet wide parcel more particularly described as follows: COMMENCING at the Southwest Corner of said Southwest Quarter of Section 24; Thence N00°35'48"W on the West Line of said West Half of Section 24 a distance of 2051.69 feet to the POINT OF BEGINNING;

Thence N35°53'10"E a distance of 635.77 feet;

Thence N00°18'52"W a distance of 718.31 feet;

Thence N77°11'34"W a distance of 27.15 feet;

Thence S00°39'36"E a distance of 10.28 feet to the Southeast Corner of the recorded plat of UNIVERSITY NORTH PARK SEC. II;

Thence S77°11'34"E a distance of 16.82 feet;

Thence S00°18'52"E a distance of 706.97 feet;

Thence S35°53'10"W a distance of 582.15 feet;

Thence N54°06'50"W a distance of 27.23 feet to the West Line of said Section 24; Thence S00°35'48"E on the West Line of said West Half of Section 24 a distance of 62.71 feet to the POINT OF BEGINNING.

President Boren recommended the Board of Regents:

- I. Approve the granting of a utility easement to Oklahoma Gas and Electric Company for installation of a primary electrical feeder line on University property at Max Westheimer Airport; and
- II. Authorize the President or his designee to execute the easement document.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### ACADEMIC PERSONNEL ACTIONS – NC & HSC

#### Health Sciences Center:

#### LEAVE(S) OF ABSENCE:

Pasque, Charles Blake, Professor of Orthopedic Surgery and Rehabilitation and The J. Andy Sullivan Chair in Orthopedic Surgery for Resident Education, military leave of absence with pay extended, September 20, 2014 through April 15, 2015.

#### SABBATICAL LEAVE(S) OF ABSENCE:

Khaliq, Amir, Associate Professor of Health Administration and Policy, sabbatical leave of absence with full pay, January 1, 2015 through June 30, 2015. To work on a textbook entitled "Managerial Epidemiology for Healthcare Managers." To date, only three books have been written on the subject of managerial epidemiology and one in the related area of the application of epidemiology in health services delivery. The planned textbook is intended to meet a need created by the specific requirement in recent years for a course on managerial epidemiology by the Council on Accreditation of Health Administration Education and a waiver of the requirement by the Council on Education for Public Health for programs at accredited schools of public health to include an introductory course on the Principles of Epidemiology. Faculty Appointment: 07/01/2000. No previous leaves taken. Teaching responsibilities will be covered by other faculty.

#### NEW APPOINTMENT(S):

Ehiemua-Pope, Lillian Omono, Ph.D., Clinical Assistant Professor of Nursing, annualized rate of \$28,800 for 9 months (\$3,200.00 per month), 0.45 time, August 1, 2014 through June 30, 2015.

Hinkle, Jennifer K., M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 15, 2014 through June 30, 2015. New consecutive term appointment.

Kerby, Dave Sanford, Ph.D., Associate Professor of Research, Department of Health Promotion Sciences, annualized rate of \$68,000 for 12 months (\$5,666.67 per month), October 1, 2014 through June 30, 2015.

Malgor, Rafael Demarchi, M.D., Assistant Professor of Surgery, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 16, 2014 through June 30, 2015. New consecutive term appointment.

Pham, Ngoc M., Clinical Instructor in Surgery, annualized rate of \$52,916 for 12 months (\$4,409.69 per month), 0.50 time, September 1, 2014 through June 30, 2015.

Sheth, Michelle M., M.D., Associate Professor of Anesthesiology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 25, 2014 through June 30, 2015. New consecutive term appointment.

Vallurupalli, Santaram, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 1, 2014 through June 30, 2015. New consecutive term appointment.

Woodall, Annette Hixson, Clinical Instructor in Surgery, annualized rate of \$52,916 for 12 months (\$4,409.69 per month), 0.50 time, September 1, 2014 through June 30, 2015.

Zhang, Yuqing, Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 25, 2014 through June 30, 2015. University base \$50,000; departmental salary \$35,000.

#### REAPPOINTMENT(S):

Vannatta, Jerry B., M.D., reappointed David Ross Boyd Professor Emeritus of Medicine and Professor Emeritus of Medical Humanities, Dean's Office, College of Medicine, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.49 time, September 10, 2014 through June 30, 2015.

#### CHANGE(S):

Andrew, Karol L., Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$70,687 for 12 months (\$5,890.61 per month), full time, to annualized rate of \$42,412 for 12 months (\$3,534.37 per month), 0.60 time, September 1, 2014 through June 30, 2015.

Callegan, Michelle C., Professor of Ophthalmology and The James P. Luton Chair in Ophthalmology, title changed from Adjunct Professor to Professor of Microbiology and Immunology, October 1, 2014.

Cattaneo, John Ernest, Associate Professor of Internal Medicine, Tulsa, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$101,000 for 12 months (\$8,416.67 per month), July 1, 2014 through June 30, 2015.

Clancy, Gerard P., title changed from Professor of Psychiatry to Clinical Professor of Psychiatry, Tulsa; titles President, OU-Tulsa and The Morningcrest Endowed Leadership Chair deleted; salary changed from annualized rate of \$255,000 for 12 months (\$21,250.00 per month), full time, to agreed contract of Professional Practice Plan earnings from OUP patient care activity, January 1, 2015 through June 30, 2015.

Cohen, Alex William, Assistant Professor of Ophthalmology, given additional title The W. Stanley Muenzler, MD Endowed Professorship in Corneal Disease, October 1, 2014.

Gunatilake, Ravindu Pasan, Assistant Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 2014 through June 30, 2015. Removal of administrative supplement of \$20,000 for serving as Medical Director of Obstetrical Services. University base \$60,000.

Inhofe, Nancy Rader, Clinical Associate Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$15,000 for 12 months (\$1,250.00 per month), 0.20 time, to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), 0.60 time, September 2, 2014 through June 30, 2015. Change in FTE.

Johnson, Ann Mackie, Clinical Instructor in Operative Dentistry, salary changed from annualized rate of \$76,400 for 12 months (\$6,366.67 per month), 0.80 time, to annualized rate of \$95,500 for 12 months (\$7,958.33 per month), full time, August 18, 2014 through June 30, 2015. Change in FTE. University base \$85,500.

Lees, Julie Wahouske, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$39,000 for 12 months (\$3,250.00 per month), 0.60 time, to annualized rate of \$45,500 for 12 months (\$3,791.67 per month), 0.70 time, October 1, 2014 through June 30, 2015. Change in FTE.

Li, Min, Professor of Medicine, Professor of Surgery, and The Virginia Kerley Cade Chair in Cancer Treatment; given additional title Adjunct Professor of Cell Biology, September 1, 2014.

Paulus, Martin P., Professor of Psychiatry, Tulsa, recommended for tenure in rank only, May 12, 2014.

Pryor, Daniel Clyde, Lecturer, Department of Health Administration and Policy, salary changed from annualized rate of \$10,000 for 12 months (\$833.33 per month), 0.10 time, to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full time, January 1, 2015 through June 30, 2015. Change in FTE.

Ruiz, Carmen, Assistant Professor of Surgery, Tulsa, salary changed from annualized rate of \$214,525 for 12 months (\$17,877.08 per month) to annualized rate of \$180,000 for 12 months (\$15,000.00 per month), July 1, 2014 through June 30, 2015. Correction to FY15 budget – departmental error. University base \$70,000.

Schumann, John, given title Interim President, OU-Tulsa, retains titles Associate Professor of Internal Medicine, Tulsa, and The Gussman Chair in Internal Medicine, salary changed from annualized rate of \$164,000 for 12 months (\$13,666.67 per month) to annualized rate of \$365,000 for 12 months (\$30,416.67 per month), January 1, 2015 through June 30, 2015. Includes an administrative supplement of \$225,000 while serving as Interim President, OU-Tulsa, from President's office funding. School of Community Medicine base salary remains at \$65,000 plus \$75,000 for Faculty and Physician Services.

Schumann, Sarah-Anne Henning, title changed from Associate Professor to Clinical Associate Professor of Family Medicine, Tulsa, retains title The George Kaiser Family Foundation Chair in Community Medicine, salary changed from annualized rate of \$123,500 for 12 months (\$10,291.67 per month), full time, to annualized rate of \$109,200 for 12 months (\$9,100.00 per month), 0.80 time, October 1, 2014 through June 30, 2015.

Sclabas, Guido Michael, Associate Professor of Surgery, Tulsa, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$107,000 for 12 months (\$8,916.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – additional responsibilities as Clerkship Director. University base \$80,000.

Taubman, Kevin Edward, Assistant Professor of Surgery, Tulsa, salary changed from annualized rate of \$125,000 for 12 months (\$10,416.67 per month) to annualized rate of \$139,000 for 12 months (\$11,583.33 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – additional responsibilities as Vascular Lab Director. University base \$125,000.

Wilkes, Paul W., Clinical Assistant Professor of Removable Prosthodontics, salary changed from annualized rate of \$20,000 for 12 months (\$1,666.67 per month), 0.20 time, to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), 0.40 time, August 18, 2014 through June 30, 2015. Change in FTE.

Yates, Ashley Brooke, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full time, to annualized rate of \$16,250 for 12 months (\$1,354.17 per month), 0.25 time, October 1, 2014 through June 30, 2015.

#### NEPOTISM WAIVER(S):

Maheshwari, Parul, M.D., Assistant Professor, Department of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), September 22, 2014 through June 30, 2015. New consecutive term appointment. Spouse of Praveen Maheshwari, M.D., Assistant Professor of Anesthesiology (approved OU Board of Regents', September 18, 2013). Dr. Parul Maheshwari will be providing clinical care to surgical patients and will use her fellowship training in cardiothoracic and vascular anesthesiology within the cardiac division. In addition, her skills and expertise will be of great benefit to the Department of Anesthesiology and the residency program. Performance evaluations on both physicians will be conducted by Dr. Teodora Nicolescu, Section Chief for Adult Cardiac Anesthesiology, and Dr. Jacqueline Smith, Section Chief for Adult Clinical Affairs. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Praveen Maheshwari is removed from all financial and supervisory matters related to Dr. Parul Maheshwari.

#### RESIGNATION(S) AND/OR TERMINATION(S):

Blanco, Luis J., Professor Emeritus of Fixed Prosthodontics, September 30, 2014.

Hagemann, Tracy Marie, Professor of Pharmacy Clinical and Administrative Sciences and Adjunct Professor of Pediatrics, October 1, 2014. Accepted position at the University of Tennessee, College of Pharmacy.

Joshi, Amar, Clinical Assistant Professor of Pediatrics, September 1, 2014. Accepted position at the All About Children Pediatrics in Texas.

Kraft, Sheli Dawn, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, October 20, 2014.

Lockhart, Staci M., Clinical Associate Professor of Pharmacy Clinical and Administrative Sciences, October 7, 2014.

Malling, Heidi Lynne, Assistant Professor of Family and Preventive Medicine, August 22, 2014.

Reyna, Tania Alejandra, Assistant Professor of Neurology, September 30, 2014.

Rhodes, Cristina Marie, Assistant Professor of Anesthesiology, September 2, 2014. Accepted position at Driscoll Children's Hospital, Corpus Christie, Texas.

Sternlof, Steven A., Assistant Professor of Research, Department of Pediatrics, September 19, 2014. Going into private practice.

#### RETIREMENT(S):

Gonzalez, Larry P., Professor of Psychiatry and Behavioral Sciences, November 7, 2014. Named Professor Emeritus of Psychiatry and Behavioral Sciences.

Mold, James William, George Lynn Cross Research Professor of Family and Preventive Medicine and Adjunct Professor of Geriatrics, November 2, 2014. Named George Lynn Cross Research Professor Emeritus of Family and Preventive Medicine.

Pennington, Larry Ray, Professor of Surgery and The G. Rainey Williams Chair in Surgical Research, November 1, 2014.

Rao, Vaidy S., Clinical Associate Professor of Anesthesiology, October 24, 2014.

Sather, David A., Professor and Interim Chair of Fixed Prosthodontics, September 1, 2014. Named Professor Emeritus of Fixed Prosthodontics.

Stuemky, John H., Associate Professor of Pediatrics, September 30, 2014.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Lakshmanan, Valliappa, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, leave of absence without pay, September 1, 2014.

Raadschelders, Julie, Adjunct Assistant Professor of Liberal Studies, return from family and medical leave of absence, September 16, 2014.

#### Sabbatical Leaves of Absence – Fall 2014 and Spring 2015 Semesters (with half pay)

Abousleiman, Younane, Professor of Petroleum and Geological Engineering, Professor of Geology and Geophysics, Director of Poromechanics Institute and Consortium in Petroleum and Geological Engineering, and Larry W. Brummett ONEOK Chair in Rock Mechanics, sabbatical leave of absence with half pay, August 16, 2014 through May 15, 2015. Will visit and spend time at three main universities where research has been established; and will work with engineers and scientists in the research centers of Total S.A. (Pau, France), Aramco (Saudi Arabia), and G.E. Ecopetrol S.A. (Bucaramanga, Columbia). With the successful renewal of the Poromechanics Consortium for Phase VII (2013-2015) and current renewal negotiations for Phase IV of the Geomechanics Gas Shale Consortium for an additional three years (2014-2016) will have opportunity to present new research ideas to consortia members in house. Faculty appointment: 07/01/01. Previous leaves taken: Leave of absence without pay 11/01/00 to 05/31/01. Other courses will be offered. Additional .50 FTE paid from grant funds; subject to availability of funds. Update to March 2014 Agenda.

#### Sabbatical Leaves of Absence – Spring 2015 (with full pay)

Eodice, Michele A., Professor and Director of the Writing Center and Associate Provost for Academic Engagement, sabbatical leave of absence with full pay, January 1, 2015 through June 30, 2015. Work on book-length manuscript that reports the results of a national study, "The Meaningful Writing Project, (meaningfulwritingproject.net)" and serve as a Scholar in Residence in the Howe Center for Writing Excellence at Miami University. Work will take place in Oxford, Ohio. Faculty appointment: 7/1/2006. No previous leaves taken. No courses taught. Correction to September 2014 Agenda.

Strothmann, Amalia E., Associate Professor of Bibliography and Social and Behavioral Sciences Reference Librarian, sabbatical leave of absence with full pay, January 1, 2015 through June 30, 2015. Conduct two bibliometric analysis projects using online tools to explore the impact of scholarly research. Work will take place in Norman, Oklahoma. Faculty appointment: 6/1/2005. No previous leaves taken. Teaching load covered by current librarians, staff and graduate teaching assistants. Correction to September 2014 Agenda.

#### NEW APPOINTMENT(S):

Britt, Brian A., Director of The Pride of Oklahoma and Athletic Bands, Associate Professor of Music with tenure and Associate Dean for Special Projects in the Weitzenhoffer Family College of Fine Arts, and Gene Braught Chair in Music, annualized rate of \$175,000 for 12 months (\$14,583.33 per month). October 23, 2014.

Cooper, Karen M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 15, 2014. Paid from grant funds; subject to availability of funds.

Khan, Nyla A., Lecturer of Expository Writing Program, rate of \$16,000 for 4.5 months (\$3,555.56 per month), 0.50 time, August 16, 2014 through December 31, 2014. Correction to September 2014 Agenda.

Moon, Yumin, Ph.D., Postdoctoral Research Associate, Meteorology, annualized rate of \$61,000 for 12 months (\$5,083.33 per month), September 1, 2014. Paid from grant funds; subject to availability of funds.

Palk, Laura M., Lecturer of Marketing and Supply Chain Management, annualized rate of \$110,000 for 12 months (\$9,166.67 per month), October 1, 2014 through December 31, 2017. Changing from executive officer to three-year, three-month renewable term appointment.

#### REAPPOINTMENT(S):

Shaiman, Jennifer M., reappointed to a five-year renewable term as Lecturer of Expository Writing Program, annualized rate of \$42,850 for 9 months (\$4,761.11 per month), August 16, 2015 through May 15, 2020.

#### CHANGE(S):

Adams, Curt, Associate Professor of Educational Leadership and Policy Studies at Tulsa and Linda Clarke Anderson Presidential Professor, annualized rate of \$70,200 for 9 months (\$7,800.00 per month), additional stipend of \$3,700 for increased teaching duties in the Department of Educational Leadership and Policy Studies at Tulsa, August 16, 2014 through December 31, 2014.

Armer, Christine B., Instructor of Anthropology, annualized rate of \$34,500 for 9 months (\$3,833.33 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, August 16, 2014 through December 31, 2014; and additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, January 1, 2015 through May 15, 2015.

Basara, Jeffrey B., Research Scientist of Oklahoma Climatological Survey and Associate Professor of Meteorology, given additional title Director of Kessler Atmospheric and Environmental Field Station, salary changed from annualized rate of \$105,420 for 12 months (\$8,785.00 per month) to annualized rate of \$118,753 for 12 months (\$9,896.08 per month), July 1, 2014.

Carvallo, Mauricio R., Associate Professor of Psychology, annualized rate of \$71,807 for 9 months (\$7,978.56 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Psychology, January 1, 2015 through May 15, 2015.

Cricchio, Anthony J., Associate Professor and Associate Director of Architecture and Coordinator of College of Architecture International Programs, salary changed from annualized rate of \$72,400 for 9 months (\$8,044.44 per month) to annualized rate of \$78,503 for 9 months (\$8,722.59 per month), August 16, 2014. Promotion salary and 2% across-the-board increase.

Dulin, Shannon A., title changed from Assistant Professor to Acting Assistant Professor of Geology and Geophysics, salary changed from annualized rate of \$65,000 for 9 months (\$7,222.22 per month) to annualized rate of \$63,000 for 9 months (\$7,000.00 per month), October 1, 2014.

Edwards, Beverly J., Associate Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$77,263 for 9 months (\$8,584.78 per month), additional stipend of \$3,700 for increased teaching duties in the Department of Educational Leadership and Policy Studies at Tulsa, August 16, 2014 through December 31, 2014.

Foster, Charles E., Instructor of Anthropology, annualized rate of \$35,537 for 9 months (\$3,948.51 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, January 1, 2015 through May 15, 2015.

Gibbs, Jeremy A., title changed from Postdoctoral Research Fellow, Advanced Radar Research Center to Postdoctoral Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 2014. Paid from grant funds; subject to availability of funds.

Hambright, Karl D., Professor of Biology, given additional title Faculty Fellow of the College of Arts and Sciences, salary remains at annualized rate of \$83,342 for 9 months (\$9,260.24 per month), August 16, 2014. Correction to September 2014 Agenda.

Highfill, Joe F., Lecturer of Biology, salary changed from annualized rate of \$26,356 for 9 months (\$2,928.44 per month), 0.50 time, to annualized rate of \$34,356 for 9 months (\$3,817.33 per month), 0.50 time, August 16, 2014.

Hong, Yang, Professor of Civil Engineering and Environmental Science, given additional title VPR Presidential Research Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$119,852 for 9 months (\$13,316.89 per month) to annualized rate of \$134,852 for 9 months (\$14,983.56 per month), August 16, 2014.

Irvin, Sherri L., Associate Professor of Philosophy and Adjunct Associate Professor of Women's and Gender Studies, given additional title VPR Presidential Research Professor, salary changed from annualized rate of \$63,661 for 9 months (\$7,073.44 per month) to annualized rate of \$73,661 for 9 months (\$8,814.56 per month), August 16, 2014.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$62,883 for 9 months (\$6,987.00 per month), additional stipend of \$600 for increased teaching duties in the College of Liberal Studies, March 24, 2014 through October 10, 2014.

Lewis, Cecil M., Associate Professor of Anthropology, given additional title VPR Presidential Research Professor of Anthropology, salary changed from annualized rate of \$100,000 for 9 months (\$11,111.11 per month) to annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 2014.

LoLordo, Vincent N., Lecturer of the Expository Writing Program, salary changed from annualized rate of \$40,000 for 9 months (\$4,444.44 per month) to annualized rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 2014.

Mao, Chuanbin, Professor of Chemistry and Biochemistry and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$98,596 for 9 months (\$10,955.11 per month) to annualized rate of \$100,568 for 9 months (\$11,174.21 per month), August 16, 2014. Correction to June agenda to add previously approved 2% across-the-board increase.

Menon, Smita K., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$42,000 for 12 months (\$3,500.00 per month), September 11, 2014.

Metcalf, R. Warren, Associate Professor of History, annualized rate of \$64,512 for 9 months (\$7,168.03 per month), additional stipend of \$4,800 for increased teaching duties in the Department of History, January 1, 2015 through May 15, 2015.

Mintler, Catherine R., Lecturer of Expository Writing Program, given additional title Writing Enriched Curriculum Coordinator of the Writing Center, salary remains at annualized rate of \$42,800 for 9 months (\$4,755.56 per month), January 1, 2015.

Pilat, Stephanie Z., Assistant Professor of Architecture and Divisional Committee Coordinator, salary changed from annualized rate of \$69,100 for 9 months (\$7,677.77 per month) to annualized rate of \$70,482 for 9 months (\$7,831.33 per month), August 16, 2014. 2% across-the-board increase.

Pittenger, Dominique M., Research Assistant Professor of Engineering, salary changed from annualized rate of \$35,500 for 12 months (\$2,958.33 per month), 0.50 time, to annualized rate of \$56,071 for 12 months (\$4,672.62 per month), 1.00 time, March 1, 2014. Correction to March 2014 agenda. Paid from grant funds; subject to availability of funds.

Sealy, Leroy J., Instructor of Anthropology, annualized rate of \$34,101 for 9 months (\$3,789.08 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, January 1, 2015 through May 15, 2015.

Sharp, Susan F., David Ross Boyd Professor of Sociology and L. J. Semrod Presidential Professor, salary changed from annualized rate of \$102,841 for 9 months (\$11,426.78 per month) to annualized rate of \$105,898 for 9 months (\$11,766.42 per month), August 16, 2014. Correcting salary for 2% across-the-board and compression increase.

Shehab, Randa L., Professor and Director of the School of Industrial and Systems Engineering and Adjunct Professor of Women's and Gender Studies, given additional title Nettie Vincent Boggs Professor of Engineering, salary changed from annualized rate of \$161,574 for 12 months (\$13,464.50 per month) to annualized rate of \$176,000 for 12 months (\$14,666.67 per month), September 1, 2014. Correction to September 2014 Agenda.

St. John, Craig A., Professor and Chair of the Department of Sociology, annualized rate of \$148,500 for 12 months (\$12,375.00 per month), additional stipend of \$5,100 for increased teaching duties in the Department of Sociology, January 1, 2015 through May 15, 2015.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, annualized rate of \$61,200 for 9 months (\$6,800.00 per month), additional stipend of \$2,500 for increased duties in the College of Liberal Studies, May 5, 2014 through August 15, 2014.

#### NEPOTISM WAIVER(S):

Pletschet, Sandra, Research Assistant, Oklahoma Biological Survey, annualized rate of \$12,480 for 12 months (\$1,040.00 per month), 0.40 time, September 8, 2014. Ms. Pletschet is the wife of Dr. Jeffrey Kelly, Professor of Biology and Director and Professor of Oklahoma Biological Survey. Jeff Kelly will have no role in the performance evaluation or compensation decisions for Sandra Pletschet. These decisions will be made by Associate Dean of the College of Arts and Sciences, Dr. Victoria Sturtevant, in consultation with Committee A of the Oklahoma Biological Survey.

Strevett, Anthony, Undergraduate Academic Assistant, Civil Engineering and Environmental Science, annualized rate of \$7,280 for 12 months (\$606.67 per month), 0.25 time, August 21, 2014. Mr. Strevett is the son of Dr. Keith Strevett, Professor of Civil Engineering and Environmental Science. Dr. Strevett will assign tasks to Anthony, confirm he completes the tasks and confirm his reported hours are correct. His supervisor, Audre Carter, will be responsible for the final evaluation of performance for compensation. Additionally, any student grievances, grading inquiries or other related discussions will be reported to Randy Kolar, Director of Civil Engineering and Environmental Science.

#### RESIGNATION(S)/TERMINATION(S):

Bradley, Pamela J., Research Fellow, K20 Center for Educational and Community Renewal, October 1, 2014.

Brotzge, Jerald A., Senior Research Scientist and Managing Director of the Center for Analysis and Prediction of Storms, October 8, 2014.

Emery, Daniel L., Associate Professor of Marketing and Supply Chain Management, January 1, 2015.

Ju, Jiandong, Professor of Economics, September 1, 2014. Accepted position at Shanghai University of Finance and Economics.

Stolarik, Justin R, D.M.A., Assistant Professor of Music, Associate Director of Bands and Gene Braught Chair in Music. October 22, 2014.

#### RETIREMENT(S):

Coyne, Randall T., Professor of Law and Frank Elkouri and Edna Asper Elkouri Professor of Law, January 1, 2015.

Davis, James M., Professor of Journalism and Mass Communication, January 1, 2015. Named Professor Emeritus of Journalism and Mass Communication.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

#### DEATH(S):

President Boren regretted to report the following deaths:

Crawford, Kenneth C., Regent's Professor Emeritus of Meteorology, Oklahoma Climatological Survey Director Emeritus and State Climatologist Emeritus, July 23, 2014.

Herczeg, Tibor József, Professor Emeritus of Astronomy, July 7, 2014.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS - NC & HSC

#### Health Sciences Center:

#### APPOINTMENT(S):

Carter, Jenny C., Psychological Clinician, Pediatrics, College of Medicine, annualized rate of \$74,000 for 12 months (\$6,166.67 per month), September 22, 2014. Professional Nonfaculty.

Davidson, Vicky Lynn, Rehab Services Director, Cancer Center Clinical Services, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), October 14, 2014. Administrative Staff.

Garrett, Karla P., Laboratory Research Manager, Geriatrics, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 2, 2014. Managerial Staff.

Hill, QuaQuetta D., Clinic Nurse Manager, Psychiatry and Behavioral Sciences, College of Medicine, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), October 1, 2014. Managerial Staff.

Knight, Catherine J., Senior Clinic Manager, Stephenson Cancer Center, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 20, 2014. Managerial Staff.

Schmitz, Ashley Anne, Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), October 7, 2014. Professional Nonfaculty.

Weatherford, Dana M., Physician Assistant I, OU Physicians Health at Work, College of Medicine - Tulsa, annualized rate of \$81,000 for 12 months (\$6,750.00 per month), .80 FTE, October 20, 2014. Professional Nonfaculty.

Zhu, Weizhu, Laboratory Research Manager, Stephenson Cancer Center, College of Medicine, annualized rate of \$61,000 for 12 months (\$5,083.33 per month), October 6, 2014. Managerial Staff.

#### REAPPOINTMENT(S):

Dillard-Johnson, Quintanett, Senior Clinics Administrator, Family Med Primary Care Clinic, College of Medicine, annualized rate of \$86,670 for 12 months (\$7,222.50 per month), September 22, 2014. Managerial Staff.

#### CHANGE(S):

Bellgardt, Deborah D., Business Manager, department changed from Rodent Barrier Facility, Office of Research Administration, to Comparative Medicine, Office of Research Administration, salary changed from an annualized rate of \$77,200 for 12 months (\$6,433.33 per month) to an annualized rate of \$85,000 for 12 months (\$7,083.33 per month), October 1, 2014. Managerial Staff. Additional duties.

Hogan, Donna F., title changed from Assistant Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, to Interim Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, salary changed from an annualized rate of \$72,810 for 12 months (\$6,067.51 per month) to an annualized rate of \$87,810 for 12 months (\$7,317.50 per month), October 3, 2014. Administrative Staff. Promotion.

Kettler, Brian M., title changed from Project Coordinator, CMT Pediatrics, College of Medicine - Tulsa, to Facilities Utilization Analyst, CMT Office of the Dean, College of Medicine - Tulsa, salary changed from an annualized rate of \$39,862 for 12 months (\$3,321.83 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 22, 2014. Professional Nonfaculty. Promotion.

Lieng, Caitlin Thi, Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$71,136 for 12 months (\$5,928.00 per month) to an annualized rate of \$93,600 for 12 months (\$7,800.00 per month), August 1, 2014. Professional Nonfaculty. FTE increase from 76% to 100%.

Maddy, Brian L., Chief Executive Officer for OU Physicians, OU Physicians, College of Medicine, salary changed from an annualized rate of \$284,150 for 12 months (\$23,679.17 per month) to an annualized rate of \$337,505 for 12 months (\$28,125.48 per month), July 1, 2014. Administrative Officer. Budget correction.

Poulsen, Tawney Marie, Director of Neonatal-Perinatal Program Development, department changed from OU Physicians Faculty Clinics, College of Medicine, to Pediatrics, College of Medicine, October 1, 2014. Administrative Staff. Department transfer.

Rice, Debra L., Nurse Navigator, department changed from OU Physicians Faculty Clinics, College of Medicine, to Pediatrics, College of Medicine, October 1, 2014. Professional Nonfaculty. Department transfer.

Smith, Matthew F., title changed from Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, to Interim Assistant Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, salary changed from an annualized rate of \$100,000 for 12 months (\$8,333.34 per month) to an annualized rate of \$25,000 for 12 months (\$2,083.34 per month), .25 FTE, October 3, 2014. Administrative Staff. Change in duties.

#### RESIGNATION(S)/TERMINATION(S):

Birdwell, Anna Corinne, Nurse Practitioner, Pediatrics, College of Medicine, September 1, 2014.

Pope, Cherie C., Nurse Case Manager, OUP Health Access Network, College of Medicine, September 27, 2014.

Tennery, Cheri C., Senior Clinic Manager, Cancer Center Clinical Services, College of Medicine, September 20, 2014.

Wilson, Nancy C., Senior IT Analyst, Information Technology Tulsa, Tulsa Administrative Affairs, September 20, 2014.

#### Norman Campus:

#### NEW APPOINTMENT(S):

Addis-Botelho, Caren, University Student Programs Specialist III, International Studies, annualized rate of \$90,000 for 12 months (\$7,500 per month), November 3, 2014. Managerial Staff.

Jones, Charlotte A., Temporary Employee without benefits, Education Instruction, annualized rate of \$6,000 for 12 months (\$500 per month), FTE 0.10, July 15, 2014. Managerial Staff.

Kane, Adam Charles, Marketing/Public Relations Specialist II, University Press, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 29, 2014. Managerial Staff.

Lukawski, Michael E., Technology Project Management Specialist II, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 8, 2014. Managerial Staff.

Radebaugh, Jonathan P., Technology Project Management Specialist III, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 8, 2014. Managerial Staff.

Spitz, Luke R., Health Care Professional I, Athletic Department, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 2014. Professional Staff.

White, Kerri K., Program Administrator II, University Outreach, Public and Community Services, annualized rate of \$70,235 for 12 months (\$5,852.97 per month), October 6, 2014. Managerial Staff.

#### CHANGES(S):

Clink, Carolyn M., Administrator III, Internal Auditing, salary changed from annualized rate of \$87,920 for 12 months (\$7,326.67 per month) to annualized rate of \$96,000 for 12 months (\$8,000 per month), November 1, 2014. Administrative Staff. Retention.

Davis, Joshua, Director of OU-Tulsa Student Affairs [Administrator III], Student Affairs, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$72,800 for 12 months (\$6,066.67 per month) July 1, 2014. Administrative Staff. FY15 Salary Program, and corrects error on September 2014 agenda.

Doughty, Jennifer A., Director of Operations, given additional title of Emergency Management Coordinator, Housing and Food Services, salary changed from annualized rate of \$64,480 for 12 months (\$5,373.33 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2014. Administrative Staff. Additional Duties.

Earsom, Eugene, Program Specialist II, Geography & Environmental Sustainability, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. Managerial Staff. FY15 Salary Program

Mason, Bobby J., University Equal Opportunity Officer, given additional title of Interim Title IX Coordinator, salary remains at annualized rate of \$147,900 (\$12,325 per month), Sept 1, 2014. Executive Officer. Additional stipend of \$10,000 for additional duties through end of calendar year.

Mathews, Cornelius, Information Technology Analyst II, College of Continuing Education Information Technology, salary changed from annualized rate of \$62,923 for 12 months (\$5,243.61 per month) to annualized rate of \$66,069 for 12 months (\$5,505.75 per month), October 1, 2014. Merit and retention.

Ruben, Eliza A., Scientist/Researcher II, Department of Chemistry and Biochemistry, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$66,300 for 12 months (\$5,525.00 per month), July 1, 2014. Professional Staff. FY15 Salary Program.

Simon, Daniel A., Assistant Director and Editor in Chief [Administrator II], World Literature Today, salary changed from annualized rate of \$92,382 for 12 months (\$7,698.52 per month) to annualized rate of \$99,882 for 12 months (\$8,323.52 per month), October 1, 2014. Administrative Staff. Increase per Provost agreement.

Smith, Wayne M., Information Technology Analyst II, University Outreach, salary changed from annualized rate of \$62,817.72 for 12 months (\$5,234.81 per month) to annualized rate of \$69,099 for 12 months (\$5,758.25 per month), July 1, 2014. Managerial Staff. Merit and retention.

Watkins, Brian S., Information Technology Analyst II, Oklahoma Climate Survey, to Information Technology Analyst II, College of Arts & Sciences, salary changed from annualized rate of \$64,260 for 12 months (\$5,355.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), October 20, 2014. Managerial Staff. Accepted other job on campus.

White, Mark Andrew, Curator/Archivist III of Art Museum, given additional titles Interim Director and Interim Chief Curator of Fred Jones Jr. Museum of Art, salary changed from annualized rate of \$86,700 for 12 months (\$7,225.00 per month) to annualized rate of \$150,000 for 12 months (\$12,500.00 per month), October 6, 2014. Professional Staff.

#### NEPOTISM WAIVER(S):

Owsley, Braden, Scientist/Researcher, Geography and Environmental Sustainability, annualized rate of \$38,000 for 12 months (\$3,166.67 per month), 0.50 time, October 1, 2014. Mr. Owsley is the husband of Dr. Kirsten de Beurs, Associate Professor of Geography and Environmental Sustainability. Dr. de Beurs received a NASA grant to build and implement a system to detect significant changes in land surface properties of key NASA remote sensing data. She also received a NSF grant to extend work on land disturbance detection in New Zealand. Mr. Owsley will provide technical support on both grants and run large parts of the data analysis portions. The daily monitoring of Mr. Owsley's work will be carried out by Dr. de Beurs. Dr. Tarhule, Chair of Geography and Environmental Sustainability, will periodically monitor Dr. Owsley's appointment. Dr. Tarhule will also review recommendations for compensation, performance and promotion.

#### RESIGNATION(S)/TERMINATION(S):

Engelbrecht, Sean R., Information Technology Analyst III, Information Technology, November 1, 2014.

Lai, Hongshing C., Information Technology Specialist III, Chemistry and Biochemistry, October 1, 2014. Contract Ended.

Neff, Emily B., Director and Chief Curator, Fred Jones Jr. Museum of Art and Wylodean and Bill Saxon Chair, October 6, 2014.

#### RETIREMENT(S):

Wahnee, Robbie L., Administrator III, Student Affairs Housing and Food Services, Talent & Organizational Development, October 1, 2014.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Rainbolt-Forbes. The Vice Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 4:08 p.m.

Chris A. Purcell, Ph.D. Executive Secretary of the Board of Regents

## FACILITY USE POLICY

for Registered Student Organizations and Individual CU Students

#### **Policy Statement**

Cameron University (University) strives to provide for the free exchange of ideas and opinions. To that end, Registered Student Organizations (RSOs) and individuals currently enrolled in Cameron University classes (Students) may use defined University facilities for their activities in accordance with the policies adopted by the University Dean of Students, coordinated by the Conferencing Services Office and defined herein. The goals of the policies governing the use of University facilities by RSOs and Students shall be to facilitate the orderly conduct of the educational process and to facilitate the regular, efficient, and consistent use of University facilities.

#### **Contents**

- Who should know this Policy?
- Responsibilities
- Procedure
- Contacts
- Forms
- Policy History

#### **Who Should Know This Policy**

✓ President	✓ Other Accounting/Finance Personnel
✓ Vice Presidents	✓ Students
✓ Deans	✓ Other Groups
✓ Department Chairs	✓ All Employees
✓ Faculty	

#### Responsibilities

Responsible for Policy	
University Officer Responsible:	
Jennifer Holland	Dean of Students

#### Procedure

STATEMENT OF PURPOSE: In support of the above policy statement, the following procedures and information are provided to establish a minimum standard for use of Cameron University (CU) facilities by Registered Student Organizations and Individual Cameron University Students.

Cameron University (University) strives to provide for the free exchange of ideas and opinions. To that end, Registered Student Organizations (RSOs) and individuals currently enrolled in Cameron University classes (Students) may use defined University facilities for their activities in accordance with the policies adopted by the University Dean of Students, coordinated by the Conferencing Services Office and defined herein. The goals of the policies governing the use of University facilities by RSOs and Students shall be to facilitate the orderly conduct of the educational process and to facilitate the regular, efficient, and consistent use of University facilities.

The University is committed to protecting free speech rights of its Students, faculty and staff. Assuming responsibility for the use of University facilities includes protecting the rights of speakers to be heard, the rights of the University community to hear speakers, and the reputation of the University as a center for free speech and scholarly inquiry. However, such speech and advocacy may be exercised in the University facilities at such times and places and in such manner as to ensure orderly conduct, the least possible interference with University responsibilities as an educational institution, protection of the rights of individuals in the use of University facilities and reasonable protection of persons against practices that would make them involuntary audiences.

The University is a large campus with many public, private, and limited access/use locations, including public sidewalks, public lawns, specially landscaped lawns, traditional areas of free speech, administrative buildings, classroom facilities, athletic facilities, commercial facilities, leased facilities, music halls, theaters, and other facilities. Not all locations are available for use by RSOs/Students at all times.

Nothing herein creates any contractual, constitutional or other legal rights on behalf of the Students, RSOs or others regarding the use of University property/facilities. No traditional public forum is intended to be created by any policy contained herein. The University reserves the right to amend, modify, or delete any of the policies contained herein at any time and in its sole discretion.

#### 1.0 **DEFINITIONS**

#### 1.1 Registered Student Organization (RSO)

Student clubs and organizations which are officially registered and recognized by the Office of Student Activities.

#### 1.2 Student

Individuals admitted to Cameron University and enrolled in the current term.

#### 1.3 Event

An event is any assembly, parade, street fair, street dance, carnival, assemblage, march, ceremony, show, demonstration, exhibition, pageant or procession of any kind, or any similar display, in or upon any building, street, park or other place at Cameron University.

#### 2.0 REQUESTING OUTDOOR LOCATIONS

#### 2.1 Public Areas for RSOs/Students

There are several areas located on the University campus that are open to Students and RSOs for free speech, protests, leafleting, etc. and require no reservation or notice (unless use also includes the placement of tables, booths, structures, large displays, vehicles, sound, audio or PA systems, or when assistance is needed from the University, in which case reservations as noted in Section 2.2 below are required). Although not required, Conferencing Services requests that RSOs/individual Students notify the University of the use of such locations to ensure the space can accommodate such request, to ensure that no disturbance of the University's educational mission occurs, to ensure it is not in conflict with other prior requests for the area, and so that the University can assist in reserving the requested location. Notifications may be made by calling Conferencing Services: 580-581-2291 or by email addressed to: reservations@cameron.edu.

The public areas for use by RSOs/Students include all sidewalks, and the following areas:

- Grassy areas in between Burch Hall and Aggie Gym
- Veterans Grove
- Jesse Davenport Unity Garden
- Charles S. Graybill MD Courtyard
- Grassy areas between Nance Boyer Hall and the Academic Commons
- Grassy areas between the Sciences Complex and McMahon Centennial Complex
- Bentley Gardens
- Monica and Tom McCasland Family Pond
- Grassy areas west of McMahon Center
- Grassy areas between Shepler Hall and the Aggie Rec Center
- Cameron Park
- Grassy Area north and west of main building (Cameron University-Duncan)

Reservations are required to use other areas of campus not specifically identified above. All of the above areas may be used on a first-come, first-served basis unless another RSO/Student has specifically reserved the space. RSOs/Students cannot reserve these locations through place holders except by providing the University with advance notice. Provided, however, where advance notice has been given and approved for items noted in Subsection 3.2 below, such use shall be given priority where feasible

Under no circumstances shall an event, speech, protest, etc. in these areas interfere with the space already reserved for another event; disrupt University operations, including classes; impede ingress/egress of sidewalks, roadways, or any building; create a clear and present danger to the public; be unlawful in anyway; or disrupt another Student or individual's right to expression.

#### 2.2 Three Day Notice Requirement for the Use of the Above Locations

Should an RSO/Student desire to utilize any structure, large display, vehicle, table, equipment, booth, sound or audio systems, or in instances where there is need of University assistance, Conferencing Services must be notified three (3) business days in advance of such use to ensure the space can accommodate such request, to ensure that no disturbance of the University's educational mission occurs, and to ensure it is not in conflict with other prior requests for the area. If the requesting person/group does not commence utilizing the space within 30 minutes of its requested time, the person/group will have forfeited its reservation. Conferencing Services will accept space requests less than three (3) business days in advance, if space is available, for events, gatherings, or other assemblies not requiring structures, large displays, vehicles, tables, equipment, booths, sound or audio systems, or do not require other significant set-up or coordination by the University. Accordingly, the University requests reservations needing accommodations from the University provide at least two weeks' notice.

#### 2.3 General Rules

- 2.3.1 When requests by RSOs/Students for the use of outdoor University facilities must be submitted as noted above, they are submitted to Conferencing Services for scheduling. To reserve those outdoor University facilities requiring a reservation, RSOs/Students must complete a "Request for Activity or Use of University Facility Form" available at <a href="http://www.cameron.edu/facility\_reservations">http://www.cameron.edu/facility\_reservations</a> and submit it to Conferencing Services a minimum of three (3) working days in advance of the date requested.
- 2.3.2 Requesting RSOs/Students must be in good standing with the University and fully comply with policies governing use of University facilities. RSOs/Students failing to abide by this policy may have outdoor use privileges suspended.
- 2.3.3 Generally, RSOs and individual Students may request to reserve only one

outdoor location on any day. The Director of Conferencing Services may grant exceptions provided justification for the extension is submitted along with the request. Such decision shall be guided by the need for the outdoor areas by other RSOs, Students and others, the availability of other locations, the costs associated with providing other locations, and the actual need, as opposed to speculative need, identified by the RSO or Student (e.g. RSO or Student attempting to reserve space not necessary to further their use but merely to prevent others from utilizing the facility).

## 3.0 REQUESTING CLASSROOM OR INDOOR FACILITIES BY REGISTERED STUDENT ORGANIZATIONS

- 3.1 Because the mission of Cameron University is to teach and promote academic excellence, the educational purpose of the University must be maintained at all times. To avoid conflict with the teaching goals of the University, the following policies must be followed when using classrooms or indoor facilities:
  - 3.1.1 Buildings on the academic campus are primarily for academic purposes (i.e. scheduled classes, departmental programs) and such use takes priority over any other type of use.
  - 3.1.2 Programs sponsored by branches of the Cameron University Student Government Association (SGA), which include the SGA Executive Branch, Undergraduate Student Congress, and Program Activities Council (PAC), have first priority followed by programs sponsored by RSOs, and then individual Student use.
  - 3.1.3 Classroom space and some indoor facilities are not available for use by RSOs and individual Students during the first three weeks of each academic semester in order to accommodate necessary academic class adjustments.
  - 3.1.4 Classroom and indoor facility space with a capacity of 100 or more is at a premium at the University. The multi- functional uses of these spaces classes, films, speakers, etc. result in a high demand for reservations by University departments and RSOs. To ensure equitable accessibility, RSOs and individuals may reserve these classrooms one time only during any given week.
  - 3.1.5 To avoid reservation conflicts between RSOs and official University programs, reservation requests by RSOs must be made two weeks in advance and will be considered tentative until 5 days before the date requested. It is the responsibility of the RSO to confirm the reservation, and reservations are on a first-come, first-served basis.
  - 3.1.6 Conferences, statewide or regional meetings, or similar events will normally be scheduled in University facilities designed for that purpose. However, these events may be scheduled by RSOs in academic buildings if the Rules Governing Facility Use (Section 7 of this Policy) are met.
  - 3.1.7 Unless authorized by Conferencing Services, RSOs and individual Students may not use classrooms or other indoor facilities after 10 p.m. for security reasons.

- 3.2 Requests by RSOs for the use of University classroom and indoor facilities must be submitted to Conferencing Services for scheduling. To reserve University classroom facilities, RSOs must complete a "Request for Activity or Use of University Facility Form" available at <a href="http://www.cameron.edu/facility\_reservations">http://www.cameron.edu/facility\_reservations</a>. The form must be complete, and will be confirmed via email once all appropriate approvals are received. The requesting organization must be in good standing with the University and fully comply with policies governing use of University facilities. RSOs failing to abide by this policy may have classroom use privileges suspended. Conferencing Services processes these requests;
- 3.3 Scheduling of University facilities for RSO use will be made for only the current semester or session. Each request must be submitted and processed separately.
- 3.4 Facilities generally may be scheduled for a period of up to four (4) hours. The Director of Conferencing Services may grant exceptions provided justification for the extension is submitted along with the request, identifying why additional time is needed for the event. The Director of Conferencing Services, who may consult with the Dean of Students, Director of Student Development, or Director of Campus Life, , will determine whether extended time shall be given. Assuming there are no conflicts regarding the use of the requested facility, and assuming no actual disruption of the educational mission of the University or its daily operations is likely to occur because of the extension, most extensions will be granted. Requests for use of facilities for periods longer than four hours may require that the RSO provide additional security as defined in Section 5, and additional facility use fees or other criteria as determined by Conferencing Services in light of the needs of the event, the costs associated with the requested facility and the likelihood of actual disruption caused by the event.
- 3.5 The University does not charge a facility use fee for classroom or indoor facility use to RSOs or for University sponsored events where only the University community is invited. However, a reasonable fee may be charged for costs associated with opening and maintaining the facility for the event as well as any clean-up charges associated with use of the facility.
- 3.6 Arrangements and payment for electricity, trash receptacles, and/or any equipment such as platforms, chairs, microphones, etc., must be made directly with Conferencing Services. RSOs using SGA funds must obtain a purchase order before charging anything to a SGA account.

## 4.0 REQUESTING FACILITIES ON ATHLETIC EVENT DAYS OR MAJOR CAMPUS EVENT DAYS

4.1 The University hosts numerous athletic and other major campus events. These events attract large crowds. Use of facilities and outdoor property may be limited or restricted on the days of these events depending on the anticipated number of people in

attendance, the location of the facility and the location of the athletic or other major campus event.

- 4.2 Conferencing Services coordinates all requests for events on athletic event days with the Athletic Department.
- 4.3 Facilities where athletic and other major campus events occur may not be available for use before, during, and after those events.
- 4.4 To ensure the safety of attendees and to ensure there is no impediment of ingress and egress to the facility, no picketing, leafleting, handbilling, peddling or other displays shall be permitted within 300-feet of the facility hosting the event on the day of such an event. Provided, however, such activities by RSOs/Students are permitted on all remaining public areas and public sidewalks, as defined in Section 5.1 below. RSOs and Students must ensure these activities do not disturb the educational mission of the University or its daily operations and must not impede individuals' abilities for ingress and egress.

#### 5.0 SECURITY

The University wants to provide a safe and secure environment for its community. During events, gatherings, and assemblies attracting large groups of people, there is an increased risk for affrays, altercations, vandals, predators, and other disturbances that can cause injury to attendees or other individuals and that can cause damage to University property or that of others.. During all such events, the following minimum standards will apply:

- 5.1 The Director of Public Safety, or his/her designee, shall have the final decision-making capability and will decide how many police officers will be present, if any, and how many security personnel will be present, if any, after being properly advised as to the facts surrounding the event and the likelihood of potential disruptions or security threats, based on the history of the event in other areas, room size, value of the property, number of entry and exit points, daytime/nighttime use, estimated crowd size, and the nature of the area hosting the event.
- 5.2 Conferencing Services, in conjunction with the Director of Public Safety, or his/her designee, shall review security requirements for all events scheduled outdoors or in classroom facilities. When the Director of Conferencing Services determines that additional security beyond that normally provided is necessary, the Director of Conferencing Services shall so inform the RSO/Student. The RSO/Student shall be responsible for the cost of additional security.
- 5.3 The RSO/Student shall be responsible for the cost of security for events where more than 200 people are expected to (or do) attend or if the event organizer requests security. In such cases, the Director of Public Safety, in conjunction with Conferencing Services when appropriate, may conduct a security assessment detailing

the appropriate level of security. If security is deemed necessary or appropriate, the RSO/student shall be responsible for the costs of security.

#### 6.0 FACILITY DEPOSIT CHARGES AND DAMAGE RECOVERY

#### 6.1 Classroom and Other Facilities

The University does not charge a facility use fee for classroom or indoor facility use to RSOs or for University sponsored events where only the University community is invited. However, to ensure continued use of University facilities by RSOs and individual Students, it is important that the facility be left clean and as found prior to use. Therefore, RSOs and individual may be charged for costs associated with opening and maintaining the facility for the event as well as any clean-up charges associated with use of the facility.

If an RSO or individual sponsors an event where the public-at-large is invited, the University may charge a standard fee for facility use. Fees are charged depending on the timing of the event, the nature of the event, the nature of the facility, the length of the event, costs associated with opening and maintaining the facility for the event as well as any clean-up charges associated with use of the facility.

#### 6.2 Other Facilities

Facilities may have cancellation policies and damage policies specific to the facility. RSOs and individual Students are advised to be fully knowledgeable of those policies at the time of reservation.

#### 6.3 Damages

RSOs/Students shall be responsible for any cost to clean or repair damage. Damages will be deducted from the RSO's SGA account or charged to the Student's account. Payment will be required before any other University facilities may be used by the individual Student or the RSO or its individual officers.

#### 7.0 RULES GOVERNING FACILITY USE

- 7.1 Use of University facilities may not disturb or disrupt the continuity of the educational process and must be otherwise consistent with the educational mission of the University and should typically be scheduled between the hours of 7 a.m. and 10 p.m., unless authorized by Conferencing Services.
- 7.2 Unless otherwise permitted (e.g. fundraising for Student organizations, University-related vendor/licensing arrangements), University facilities or properties may not be used for personal profit or gain. Advertising encouraging Students at the University to purchase reports and/or research material done by others requiring the reader to send money to obtain further information on the product is not acceptable.

- 7.3 Attendance must not exceed the capacity of the facility requested.
- 7.4 The physical characteristics of the facility requested must be appropriate for the activities planned.
- 7.5 No weapons are permitted on campus, including swords.
- 7.6 The facility request must comply with all requirements of this policy and other applicable regulations and policies.
- 7.7 Permission to host a concert or operate a sound truck or a public address system at any time on the University campus or adjacent streets must be secured from the Director of Campus Life in accordance with Section 4 above.
  - 7.7.1 The use of loudspeakers near academic buildings and Student campus residences is prohibited from 7:30 a.m. to 5 p.m., Monday through Friday and 8 a.m. to noon Saturday, except as authorized by Director of Conferencing Services who may consult with the Dean of Students, Director of Student Development, or Director of Campus Life to make a determination.
  - 7.7.2 No bands or loud music are allowed in classrooms at any time.
  - 7.7.3 Noise levels must be kept to a minimum during any organization meeting, rehearsal, or performance taking place in academic facilities. RSOs are expected to remember that classes and other meetings may be taking place around them. If complaints are received, the RSO's privileges to use academic facilities may be suspended.
- Any RSO or individual RSO's officers or individual Students misusing University facilities are subject to being charged under the provisions of the Code of Student Conduct. Complaints of misuse will be forwarded to the Office of Student Development. Misuse includes, but is not limited to, use of reservable University facilities without filling out the online reservation form at http://ress.cameron.edu/ress/gridpage.asp, failing to notify Conferencing Services where required, failing to receive permission for such use, disrupting the educational process, or damaging the facility.
- 7.9 RSOs and RSO officers and advisers will be responsible for organization's activities and conduct during an event, and the prompt payment of expenses incurred. The individual applying for or reserving the facilities must be present throughout the event. If the individual applying for or reserving the facilities is not present, the University will consider this "fronting" as defined herein and will order the event to cease.
- 7.10 Facilities should be left clean and as found prior to use, subject to inspection by University staff.

- 7.11 There may be times when the high legal risk of damage to persons or property exists, the RSO and its individual officers and individual Students reserving facilities may be asked to agree to indemnify, defend and hold the University, its officers, employees, agents, current and former Regents harmless from any and all claims arising out of the RSO's or the individual Student's use of University facilities, including but not limited to any claims of personal injury, strict liability, products liability, environmental claims or negligence.
- 7.12 Decorations shall not include items that cannot be easily removed after an event without damage.
- 7.13 Events where minors (under the age of 18) may be in attendance are required to have adult supervision at all times and must comply with the University's Minors on Campus Policy.
- 7.14 The University prohibits the unlawful possession, use, manufacture, or distribution of alcohol and other drugs by Students and employees on university owned or controlled premises, as a part of any university sponsored activities, or in the work place. The consumption or distribution of alcoholic beverages is governed by the "Alcohol Policy for Facilities at Cameron University" and the "Alcohol and Drug Free Campus Policy."
- 7.15 Facility Use for Political Activity by RSOs A policy of nonpartisanship and neutrality will govern the University at all times in its relationship with elected officials or persons campaigning for public office.
  - 7.15.1 RSOs may use University facilities to express political messages or discuss political topics. If the public at-large is invited to an RSO meeting concerning political messages or political topics, (as opposed to only the University community being invited), the RSO will not be charged the standard facility rate charged to the public for such use. Such events are not considered "fronting" as defined herein. Standard fee schedules for RSOs as well as those fees charged to the general public may be requested of any venue.
  - 7.15.2 Except as provided herein, RSOs may not use University facilities to promote, oppose, or fundraise for the campaign of a candidate for public office.
  - 7.15.3 There may be no fundraising during the events described above.

#### 8.0 PUBLICITY

- 8.1 Advertising must not begin until reservation, if required, of the facility has been confirmed.
- 8.2 All advertising, promotional or informational materials using the University's trademarks, logos and tradenames must be submitted to the Director of Student Development before distribution. All advertising, promotional or informational material designed for display on any surface is restricted to permanent bulletin boards

- inside or outside University buildings unless there is prior approval by the Director of Student Development.
- 8.3 Using chalk to write on concrete sidewalks is allowed. All chalking must be approved by the Director of Student Development prior to its use. The name and phone number of the responsible party should be submitted with the message. Chalking can be done 72 hours prior to an event and should be removed within 72 hours after the function.
- 8.4 All posters, flyers, and other printed materials to be placed on University bulletin boards or offered for free distribution must either appear in English, or the poster, flyer or other printed materials must be provided to Student Development, along with English translations signed and certified as accurate by a Student organization officer, prior to distribution.
- 8.5 All printed materials that announce an event or program, including invitations, news releases, fliers and newsletters, must include information to offer accommodations. An appropriate phrase to offer accommodations is: "Cameron University is an equal opportunity institution. Accommodations on the basis of a disability are available by contacting the Office of Student Development at (580) 581-2209, N. Shepler Rm. 314, or by email at student development@cameron.edu."
- 8.6 RSOs and Students shall not imply, infer, or otherwise state that the views it expresses are those of the University.
- 8.7 To ensure the campus remains litter free, RSOs or Students engaged in excessive leafleting, pamphleting, posting flyers, etc. may be asked to clean up the materials handed out or posted after activity has concluded. RSOs or Students failing to do so may be charged for cleanup costs or issued a citation for littering.

#### 9.0 SOLICITATION

- 9.1 Solicitation shall be prohibited on campus except for solicitation by RSOs or branches of the SGA, which may occur in conjunction with regular Student activities and campus events with the approval of the Director of Student Development, or where in conjunction with vendor or licensing agreements with the University.
- 9.2 Fronting is strictly prohibited.

#### 9.3 Fronting

9.3.1 "Fronting" is defined as permitting a non-University individual or organization to use University space/facilities and services under the guise that the activity is a University- sponsored program in order to avoid payment. Fronting is prohibited by University policy.Non-University individuals/organizations are required to request use of University space through Conferencing Services and pay for use of space and services in accordance with current policy and fee

schedules. Any sponsoring University individual or organization that reserves space for the purpose of allowing non-University groups or vendors to advertise, hold meetings, and/or sell items without the express understanding and permission of Conferencing Services is participating in fronting for the organization.

9.3.2 Violation of this policy by an individual Student or RSO may result in Student misconduct charges.

#### 10.0 INDIVIDUAL STUDENT USE OF FACILITIES

- 10.1 Individual Students requesting use of University facilities to demonstrate, inform, or protest should contact Conferencing Services for a current list of locations. Some locations are open for demonstration without reservation as noted above; others may require advance notice or reservation depending upon the location or the use of the area as noted herein.
- 10.2 Individual Students are not permitted to use University facilities for political campaigning, solicitation or fundraising except as provided by for in this policy.
- 10.3 Individual Students requesting use of University facilities must comply with the regulations defined in this policy for RSOs.

#### 11.0 APPEALS PROCESS

Should an application for use of a University facility be denied in any fashion, applicants may seek an appeal by written request to the Dean of Students or other executive officer responsible for the facility within 72 hours of the denial. A determination shall be made by that executive officer, or his/her designee, within 24 hours before the event. The decision of the executive officer, or his/her designee, shall be final and binding.

#### Contacts

Policy Questions: Jennifer Holland

Dean of Students (580) 581-2244

#### **Forms**

In support of this policy, the following forms are included:

Request for Activity or Use of University Facility Form (Coordinator of Special Events).

## **Policy History**

Policy
Replaces:
Issue Date: Expressive Activity Policy October 29, 2014

Reviewed, no revision:

Revised:



# **Cameron University** 2015 Monthly Premiums For Active Employees

Section   Sect	HEALTH INSURANCE RATES	Employee	esnods	Child/ren	Spouse + Child/ren
E RATES         Employee + Spouse         Employee + Child/ren           ction         \$20.32         \$66.78         \$80.06           sive Option         \$60.86         \$118.92         \$141.68           FRATES         Employee + Spouse         Employee + Child/ren           \$7.38         \$11.44         \$11.68           \$13.00         \$20.15         \$20.57	Blue Cross Blue Shield PPO Option	493.02*	\$690.12	\$443.66	\$961.28
stion         \$20.32         \$66.78         \$80.06           ive Option         \$60.86         \$118.92         \$141.68           FAMTES         Employee + Spouse         Child/ren           \$7.38         \$11.44         \$11.68           \$13.00         \$20.15         \$20.57	DENTAL INSURANCE RATES	Employee	Employee + Spouse	Employee + Child/ren	Employee + Spouse + Child/ren
ive Option \$60.86 \$118.92 \$141.68  Fmployee + Spouse Child/ren  \$7.38 \$11.44 \$11.68  \$20.57	Delta Dental Basic Option	\$20.32	\$66.78	\$80.06	\$133.92
FATES         Employee + Spouse         Employee + Child/ren           \$7.38         \$11.44         \$11.68           \$13.00         \$20.15         \$20.57	Delta Dental Alternative Option	\$60.86	\$118.92	\$141.68	\$190.86
### ### ### ### #### #### ############				- 0000	
\$7.38 \$11.44 \$11.68	VISION INSURANCE RATES	Employee	Employee + Spouse	Employee + Child/ren	Employee + Spouse + Child/ren
\$13.00 \$20.15	VSP Standard Option	\$7.38	\$11.44	\$11.68	\$18.82
	VSP Premium Option	\$13.00	\$20.15	\$20.57	\$33.16

\* Paid by Cameron University

### Academic Program Council Approved Course Changes - October 3, 2014

Prefix /Number Title Comments

COURSE CHANGES					
College of Arts and Sciences					
H R	5153	Human Emotions	Change Description		
College of Atmospheric and Geographic Sciences					
GEOG GEOG	4543 4523	Life Cycle Analysis (old) Life Cycle Analysis (new)	Change Course Number Change Description		
Mewbourne College of Earth & Energy					
GE	5243	Introduction to Rock Mechanics	Change Description		
GE	5533	Petroleum Reservoir Development	Change Description		
GE	5713	Introduction to Geostatistics	Change Title Change Description		
GE	6153	Transport Phenomena in Porous Media	Change Title Change Description		
GE	6253	Advanced Petrophysics	Change Title Change Description		
GEOL	5713	Introduction to Geostatistics	Change Title Change Description		
PΕ	2153	Mechanics of Materials	Change Description		
PΕ	3123	Petroleum Reservoir Fluids	Change Description		
PΕ	3213	Reservoir Rock Properties	Change Description		
PΕ	3221	Rock Properties Laboratory	Change Description		
PΕ	3222	Petroleum Engineering Practice II (Internship)	Change Description		
PE	3313	Drilling and Completions I	Change Title Change Title (Short) Change Description		

PΕ	3413	Production Engineering I	Change Title (Short) Change Description
PΕ	3513	Reservoir Engineering I	Change Title (Short) Change Description
PΕ	3712	Petroleum Economics	Change Description
PΕ	3813	Formation Evaluation with Well Logs	Change Description
PE	4323	Drilling and Completions II	Change Title Change Title (Short) Change Description
PΕ	4331	Drilling and Production Engineering Laboratory	Change Description
PΕ	4521	Reservoir Fluid Mechanics Laboratory	Change Description
PΕ	4533	Reservoir Engineering II	Change Description
PΕ	4563	Well Test Analysis	Change Description
PΕ	4712	Petroleum Project Evaluation	Change Description
PΕ	4990	Special Studies	Change Description
PΕ	5243	Introduction to Rock Mechanics	Change Title Change Description
PΕ	5353	Advanced Drilling	Change Description
PΕ	5423	Advanced Stimulation	Change Description
PΕ	5433	Horizontal Well Technology	Change Description
PΕ	5533	Petroleum Reservoir Development	Change Title Change Description
PΕ	5543	Waterflooding	Change Description
PΕ	5563	Mathematical Simulation Models	Change Description
PΕ	5573	Well Test Analysis	Change Description
PΕ	5603	Introduction to Natural Gas Engineering and Management	Change Description
PΕ	5643	Natural Gas Finance - Valuation and Investment	Change Description

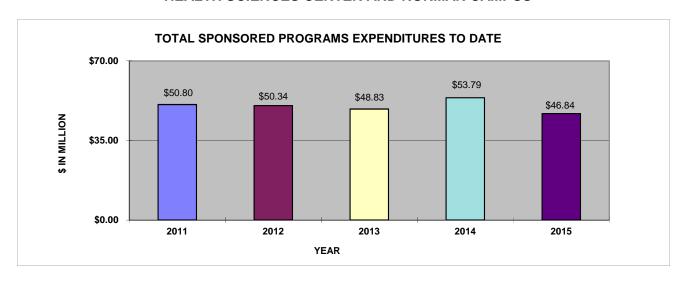
PΕ	5653	Natural Gas Finance - Trading and Risk Management	Change Description		
PΕ	5713	Introduction to Geostatistics	Change Title Change Description		
PΕ	6153	Transport Phenomena in Porous Media	Change Title Change Description		
PΕ	6253	Advanced Petrophysics	Change Title Change Description		
Jeannine	Rainbolt	College of Education			
EDSS	5333	Seminar in Social Studies	Change Description		
College	of Engine	eering			
C S	1300	The Power and Elegance of Computational Thinking (old)	Change Course Number Change Description		
C S	1303	Thinking (old) The Power and Elegance of Computational Thinking (new)	Change Description		
C S	5013	Artificial Intelligence	Change Description		
ECE	4433	Measurement and Automation	Change Title (Short) Change Description		
ECE	5433	Measurement and Automation	Change Description		
ECE	5523	Random Signals	Change Description		
ECE ECE	5883 5880	Professional Internship (old) Professional Internship (new)	Change Course Number Change Description		
COURSE DELETIONS					
College of Arts and Sciences					
BIOL	5910	Problems in Natural Science			
NEW COURSES					
College of Arts and Sciences					
ANTH	5203	Hunter-Gatherers			
ANTH	5963	Writing for Anthropologists			

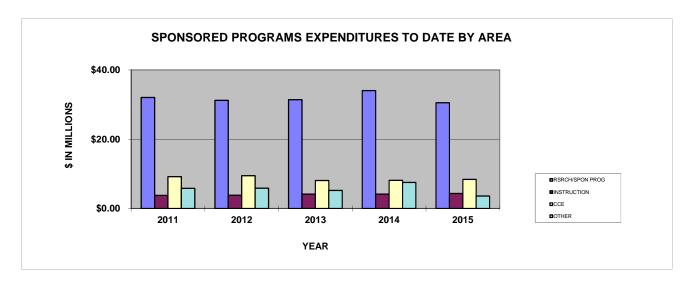
ANTH	5373	Dictionaries and the Lexicon		
ANTH	4373	Dictionaries and the Lexicon		
College of Atmospheric and Geographic Sciences				
GEOG	5523	Life Cycle Analysis		
Price College of Business				
MGT	3700	Management Internship for Credit		
MIS	5013	Introduction to Programming		
Jeannine Rainbolt College of Education				
EACS	6713	Pro Seminar		
EDAH	6713	Pro Seminar		
EDS	6713	Pro Seminar		
EDEC	6433	Methods in Qualitative Research with Young Children		
EDPY	6103	Individual Intelligence Testing		
EDEC	6833	Advanced Qualitative Analysis		
College of Engineering				
ENGR	5120	Engineering Education Enquiry		
College of International Studies				
IAS	3283	Culture, Power, and Global Environment		
Gaylord College of Journalism				
JMC	5283	Communicating Culture Tourism Media: Travel Genres		
JMC	5273	Communicating Culture Tourism: Concepts and Theory		
JMC	4283	Communicating Culture Tourism Media: Travel Genres		

JMC	4273	Communicating Culture Tourism Media: Concepts and Theory		
Weitzenhoffer College of Fine Arts				
MUTE	5132	Organ Improvisation Seminar		
MUTE	6132	Organ Improvisation Seminar		
		Academic Program Council Approved Course Changes - September 5, 2014	ļ	
Prefix /	Number	Title	Comments	
		COURSE CHANGES		
College	of Arts an	nd Sciences		
HES	5430	Internship in Health and Exercise Science	Change Description	
PBIO PBIO	6484 5483	Physiological Plant Ecology (old) Physiological Plant Ecology (new)	Change Course Number Change Title Change Description	
COURSE DELETIONS				
College of Arts and Sciences				
ANTH	5753	Foundations Biol & Med Anth		
College of Engineering				
ENGR	3293	Applied Engineering Statistics		
		NEW COURSES		
College of Arts and Sciences				
COMM	5023	Introduction to Quantitative Research Methods		
COMM	5053	Introduction to Qualitative Research Methods		
S WK	5283	Tribal-U.S.Child/Family Welfare Policy and Practice		
S WK	5303	American Indian Behavioral Health		
S WK	5343	Social Work with American Indians		

MBIO	4064	Advanced Light Microscopy
MBIO	5064	Advanced Light Microscopy
PBIO	4064	Advanced Light Microscopy
PBIO	5064	Advanced Light Microscopy
PBIO	4483	Physiological Plant Ecology
Weitzen	hoffer Co	ollege of Fine Arts
A HI	5930	Graduate Internship

#### **HEALTH SCIENCES CENTER AND NORMAN CAMPUS**

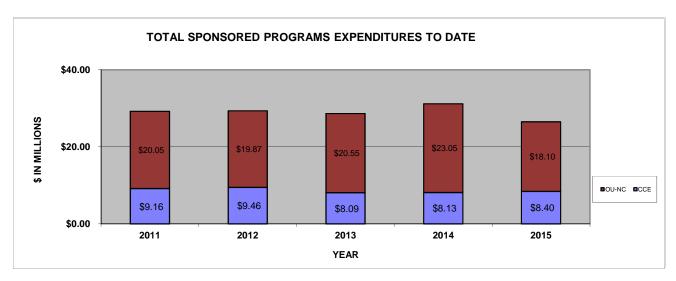


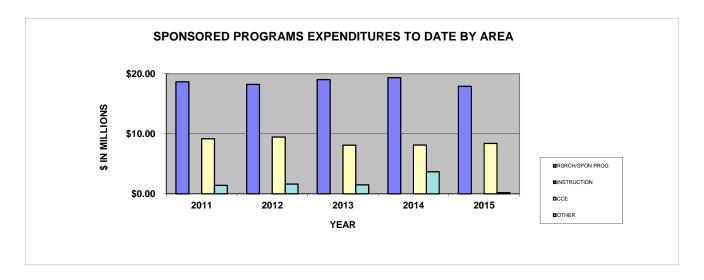


	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR		FY 2015 AUG	MONTH %CHANGE	FY 2014 AUG
RSRCH/SPON PROG	\$ 30,501,788	-10.34%	\$ 34,019,686	\$	15,008,023	-10.38%	\$ 16,746,783
INSTRUCTION	\$ 4,348,083	5.02%	\$ 4,140,293	\$	2,402,703	9.54%	\$ 2,193,395
CCE	\$ 8,404,856	3.42%	\$ 8,126,897	\$	4,008,144	3.84%	\$ 3,859,870
OTHER	\$ 3,590,206	-52.14%	\$ 7,501,861	\$	1,502,474	-65.19%	\$ 4,316,389
TOTAL	\$ 46,844,933	-12.91%	\$ 53,788,737	\$	22,921,344	-15.47%	\$ 27,116,437

**HEALTH SCIENCES CENTER AND NORMAN CAMPUS** 

#### **NORMAN CAMPUS**

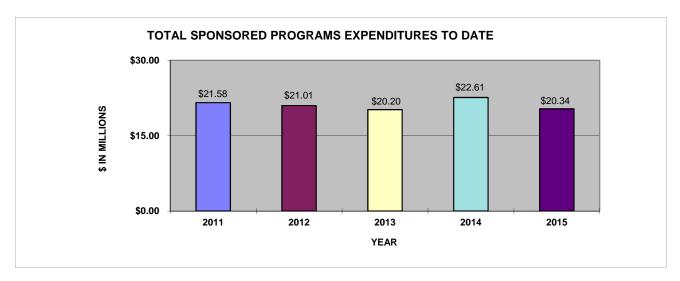


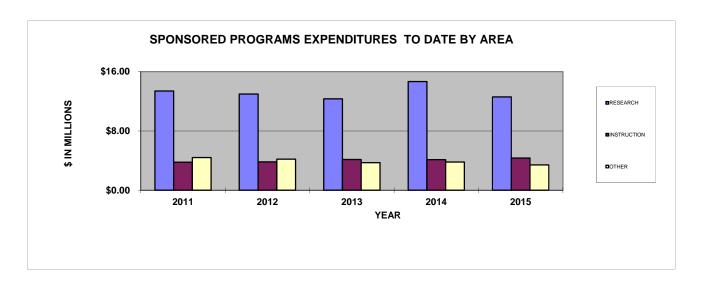


		FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR		FY 2015 AUG	MONTH %CHANGE	FY 2014 AUG
RSRCH/SPON PROG	\$	17,922,117	-7.43%	\$ 19,359,845	\$	8,495,820	-9.46%	\$ 9,383,622
CCE	\$ \$	8,404,856	3.42%	\$ - 8,126,897	\$	4,008,144	3.84%	\$ 3,859,870
OTHER	\$	174,436	-95.27%	\$ 3,689,418	\$	(101,767)	-103.76%	\$ 2,703,682
TOTAL	\$	26,501,409	-14.99%	\$ 31,176,160	\$	12,402,197	-22.23%	\$ 15,947,174

**NORMAN CAMPUS** 

#### **HEALTH SCIENCES CENTER**

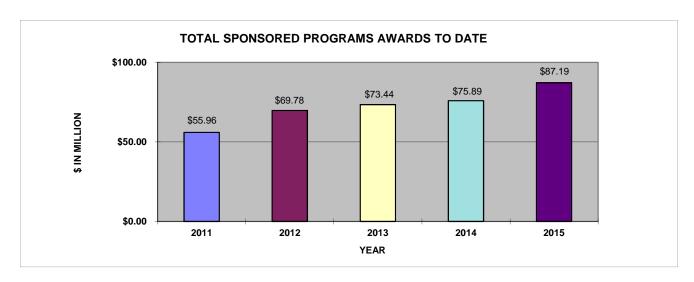


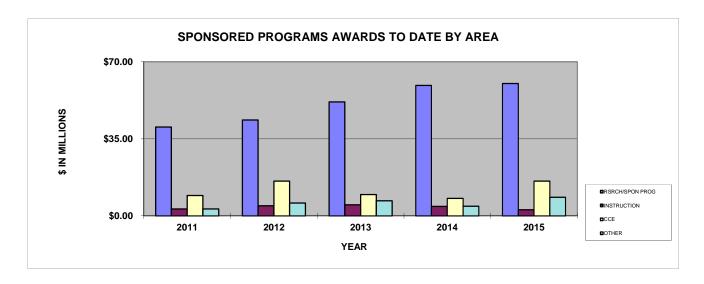


	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 AUG	MONTH %CHANGE	FY 2014 AUG
RESEARCH INSTRUCTION OTHER	\$ 12,579,671 \$ 4,348,083 \$ 3,415,770	5.02%	\$ 14,659,841 \$ 4,140,293 \$ 3,812,443	\$ 6,512,203 \$ 2,402,703 \$ 1,604,241	-11.56% 9.54% -0.52%	\$ 7,363,161 \$ 2,193,395 \$ 1,612,707
TOTAL	\$ 20,343,524	-10.03%	\$ 22,612,577	\$ 10,519,147	-5.82%	\$ 11,169,263

**HEALTH SCIENCES CENTER** 

#### NORMAN CAMPUS AND HEALTH SCIENCES CENTER

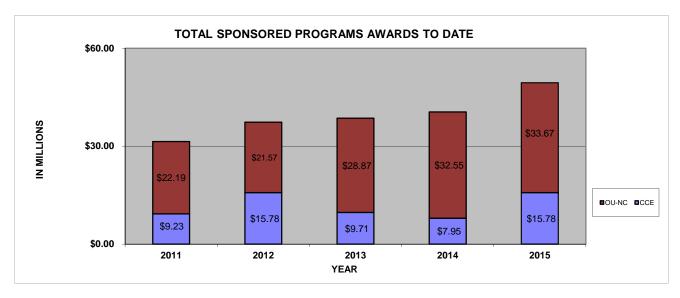


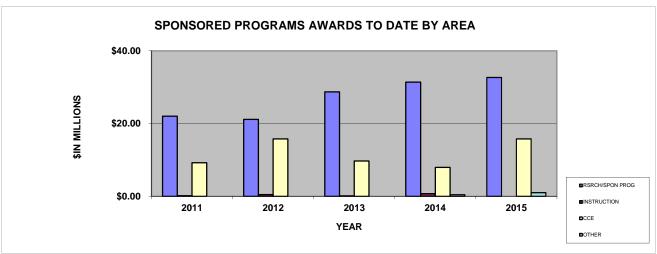


	FY		FY	FY		FY
	2015	YEAR	2014	2015	MONTH	2014
	YEAR	%CHANGE	YEAR	AUG	%CHANGE	AUG
RSRCH/SPON PROG	\$ 60,151,098	1.52%	\$ 59,251,958	\$ 37,221,789	78.21%	\$ 20,886,242
INSTRUCTION	\$ 2,776,082	-35.59%	\$ 4,309,705	\$ 673,491	-65.18%	\$ 1,934,389
CCE	\$ 15,780,524	98.53%	\$ 7,948,702	\$ 8,050,987	8.02%	\$ 7,453,281
OTHER	\$ 8,485,239	93.67%	\$ 4,381,270	\$ 5,644,157	345.72%	\$ 1,266,294
TOTAL	\$ 87,192,943	14.89%	\$ 75,891,635	\$ 51,590,424	63.57%	\$ 31,540,206

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

#### **NORMAN CAMPUS**





	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 MONTH AUG %CHANG	
RSRCH/SPON PROG	\$ 32,682,85	4 4.07% 5	\$ 31,404,847	\$ 23,239,018 79.48%	\$ 12,947,987
INSTRUCTION	\$ -	-100.00%	719,584	\$100.009	<b>%</b> \$ 575,417
CCE	\$ 15,780,52	4 98.53% 9	\$ 7,948,702	\$ 8,050,987 8.02%	\$ 7,453,281
OTHER	\$ 992,04	1 134.69%	\$ 422,711	\$ 39,466 -74.58%	<b>\$ 155,286</b>
TOTAL	\$ 49,455,41	9 22.12% 9	\$ 40,495,844	\$ 31,329,471 48.26%	\$ 21,131,971

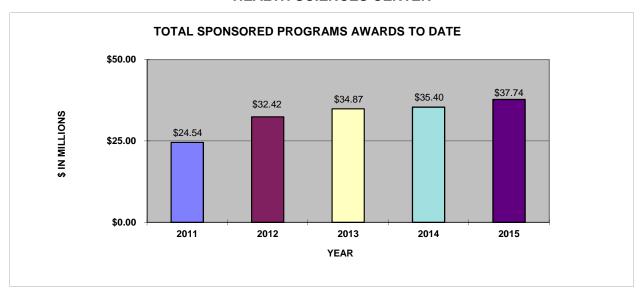
**NORMAN CAMPUS** 

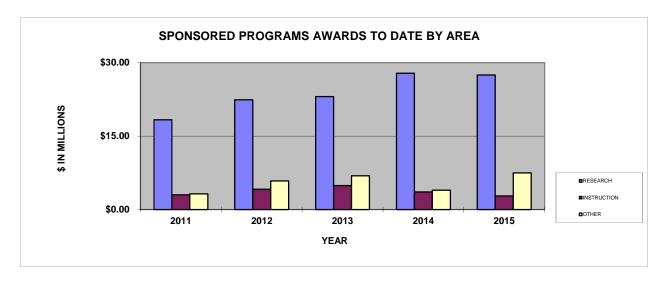
# NORMAN CAMPUS REPORT OF CONTRACTS AWARDED (OVER \$250K)

July & August 2014

AWD#	AGENCY	TITLE	VALUE	PERIOD	PI(s)
115292600	OF-SSA	OWIPA 2014 PROGRAM	\$252,965	12 mo.	Annie Baghdayan (CSNCDET)
115378700	US-EDUC	CENTRAL COMPREHENSIVE CENTER (C3) YEAR 2	\$1,480,617	12 mo.	Belinda Biscoe (CSC3)
115378600	US-EDUC	SOUTH CENTRAL COMPREHENSIVE CENTER (SC3) YEAR 2	\$2,057,388	12 mo.	Belinda Biscoe (CSSC3)
105332900	HHS-NIH	SOURCING METABOLITES FROM LAKE	\$589,594	10 mo.	Robert Cichewicz (CHEM)
115335900	OK-DHS	OK INDEPENDENT LIVING FY15	\$1,710,490	12 mo.	Peter Correia (CSNRCYS)
115336100	OK-DHS	TRAUMA INFORMED CARE FY15	\$359,422	12 mo.	Peter Correia (CSNRCYS)
115336000	OK-DHS	RESOURCE FAMILY TRAINING FY15	\$1,633,780	12 mo.	Peter Correia (CSNRCYS)
115213300	OK-DHS	OCSS OUTREACH FY15	\$2,514,996	12 mo.	Vince Deberry (CSCPM)
115212700	OK-DHS	IT HELP DESK FY14	\$1,140,241	12 mo.	Vince Deberry (CSCPM)
115213700	OK-DHS	ABUSE AND NEGLECT HOTLINE FY15	\$708,008	12 mo.	Vince Deberry (CSCPM)
115213000	OK-DHS	DDSD RECONCILIATION FY15	\$281,481	12 mo.	Vince Deberry (CSCPM)
115213200	OK-DHS	OKDHSLIVE! FY15	\$2,450,795	12 mo.	Vince Deberry (CSCPM)
105340400	NAS-SSC	RADIATION SMART STRUCTURES	\$750,000	36 mo.	Snowden Victoria Duca (NSG)
105334900	NSF	SYNTHESIS OF NANOTUBES	\$409,812	36 mo.	Brian Grady (CBME)
105332300	FD-MELL	DIGITAL LATIN LIBRARY	\$572,000	13 mo.	Samuel Huskey (CLASS)
105335800	NSF	BUILDING THE HUMAN FIREWALL	\$500,000	36 mo.	Matthew Jensen (MIS)
105340100	NSF	SENSORY AND COMMUNICATION SIGNALS	\$300,000	60 mo.	Michael Markham (BIOLOGY)
105336500	NSF	EARTHQUAKE RUPTURE PROCESS	\$250,000	36 mo.	Zeev Reches (GEOL)
105338300	DOC-NOA	DROUGHT RISK MANAGEMENT	\$810,000	12 mo.	Mark Shafer (OCS)
105333700	NSF	STRUCTURAL BIOLOGY PROGRAM	\$319,697	36 mo.	Paul Sims (CHEM)
105339000	NSF	TIME AVERAGING OF SHELL BEDS	\$314,000	36 mo.	Michael Soreghan (GEOL)
105334300	NSF	NSF CAREER	\$496,124	58 mo.	Christopher Weaver (CS)
105335100	HHS-NIH	TRANSPORT ACROSS MEMBRANES	\$441,603	12 mo.	Elena Zgurskaya (CHEM)
23 Total			\$20,343,013		

#### **HEALTH SCIENCES CENTER**





	FY 2015 YEAR	YEAR %CHANGE	FY 2014 YEAR	FY 2015 AUG	MONTH %CHANGE	FY 2014 AUG
RESEARCH INSTRUCTION OTHER	\$ 27,468,244 \$ 2,776,082 \$ 7,493,198	-22.67%	\$ 27,847,111 \$ 3,590,121 \$ 3,958,559	\$ 13,982,771 \$ 673,491 \$ 5,604,691	76.14% -50.44% 404.47%	\$ 7,938,255 \$ 1,358,972 \$ 1,111,008
TOTAL	\$ 37,737,524	6.62%	\$ 35,395,791	\$ 20,260,953	94.66%	\$ 10,408,235

**HEALTH SCIENCES CENTER** 

# HEALTH SCIENCES CENTER REPORT OF CONTRACTS AWARDED (OVER \$250K)

July & August 2014

AWD#	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20111299	University of Oklahoma, Norman	Oklahoma COBRE in Structural Biology	\$523,926	12 mos.	Gillian M Air (Biochemistry & Molec Biology)
20110549	National Eye Institute	P30-Center Core Grant for Vision Research	\$551,251	12 mos.	Robert E Anderson (Ophthalmology)
20110005	National Heart, Lung and Blood Institute	Biologic Evaluation of Liposome- Encapsulated Hemoglobin	\$375,564	48 mos.	Vibhudutta Awasthi (Pharmaceutical Sci Sponsored)
20122307	Okla Tobacco Settlemt Endowmt Trust Fund	Evaluating TSET Funded Programs	\$935,000	12 mos.	Laura Ann Beebe (Cancer Center Basic Research)
20140115	National Cancer Institute	Bmi-1, a potential therapeutic target in ovarian cancer	\$302,136	12 mos.	Resham Bhattacharya (Cancer Center Basic Research)
20110055	Natl Inst Allergy & Infectious Diseases	The Neuroimmunology of Viral Infection	\$367,939	48 mos.	Daniel J Carr (Ophthalmology)
20141078	Natl Inst Diabetes Digestive Kidney Dis	Mechanistic studies on obesity- deteriorated glucose and	\$306,043	17 mos.	Chi Bun Chan (Physiology)
20141766	Celgene Corporation	A Phase 3b Randomized Study of Lenalidomide (CC-5013) pl	\$377,178	10 mos.	Mohamad Ali Cherry (SOCC Clinical Trials Office)
20140608	National Institute on Aging	Microvascular mechanism of neuroinflammation; role of Nr	\$303,400	9 mos.	Anna Csiszar (Geriatrics Sponsored Accounts)
20141926	Oklahoma Department of Human Services	Oklahoma Autism Network	\$258,042	12 mos.	Rene Marie Daman (Tolbert Center)
20141961	Oklahoma Department of Human Services	Applied Behavior Analysis Project	\$281,212	12 mos.	Rene Marie Daman (Tolbert Center)
20141247	National Eye Institute	Insulin-Therapy Resistant Epigenetic Modifications in Di	\$326,340	12 mos.	Willard Morgan Freeman (Physiology)
20140258	National Eye Institute	Documentation of Novel Keratoconus Markers: In Vitro and	\$362,600	11 mos.	Dimitrios Karamichos (Karamicho)
20141946	Oklahoma Health Care Authority	Drug Utilization Review (DUR) Board (Oklahoma Health Car	\$4,400,000	12 mos.	Shellie Lucille Gorman Keast (Admin Pharm Services Sponsored)
20141420	Natl Inst Allergy & Infectious Diseases	Regulation of Humoral Immunity By NKT Cells	\$403,693	12 mos.	Mark L Lang (Micro&Immun Grants/SPNSR funds
20110844	Natl Inst of General Medical Sciences	Structure-Function of Bcl-2-Related Apoptosis Regulators	\$279,151	48 mos.	Jialing Lin (Biochemistry & Molec Biology)
20122411	Bureau of Health Professions	Advanced Nursing Education Grants	\$371,310	12 mos.	Gary Loving (Academic Programs)
20120589	National Center for Research Resources	Mentoring Diabetes Research in Oklahoma (COBRE)	\$2,164,094	12 mos.	Jian-Xing Ma (Medicine - Endocrinology)
20122668	National Eye Institute	A New Pathogenic Mechanism for Diabetic Retinopathy	\$362,600	25 mos.	Jian-Xing Ma (Physiology)
20121220	Okla Tobacco Settlemt Endowmt Trust Fund	TSET Cancer Research Program	\$5,500,000	12 mos.	Robert S Mannel (Cancer Center Research Admin)
20120590	United States Department of Education	Project DATA: A Multisite Evaluation of a School-Based M	\$650,000	12 mos.	Bonnie J McBride (Peds - Developmental Pediatric)
20142628	Oklahoma State Department of Education	Oklahoma Autism Center for Applied Research and Training	\$300,000	11 mos.	Bonnie J McBride (Peds - Developmental Pediatric)
20122397	Okla Tobacco Settlemt Endowmt Trust Fund	Oklahoma Tobacco Research Center	\$1,510,000	12 mos.	Donald R McCaffree (Cancer Center Basic Research)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$613,942	30 mos.	Scott McMeekin (SOCC Clinical Trials Office)

# HEALTH SCIENCES CENTER REPORT OF CONTRACTS AWARDED (OVER \$250K)

July & August 2014

AWD#	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20142166	OncoMed Pharmaceuticals	A Phase 1b/2 Study of Demcizumab Plus Paclitaxel in Subj	\$803,541	11 mos.	Kathleen Moore (SOCC Clinical Trials Office)
20140117	National Heart, Lung and Blood Institute	Cystathionine beta synthase (CBS) and angiogenesis	\$415,917	23 mos.	Priyabrata Mukherjee (Cancer Center Basic Research)
20140542	Agency for Healthcare Research & Quality	Rural County-Based Primary Health Care Model	\$399,923	12 mos.	Zsolt Jozsef Nagykaldi (Fam Med OKC "C" Accounts)
20141747	Celgene Corporation	A Phase 3, Multicenter, Open-Label, Randomized Study Of	\$290,950	10 mos.	Shubham Pant (SOCC Clinical Trials Office)
20042206	Oklahoma Medical Research Foundation	Graduate Research Assistant Scholarship Program	\$695,186	12 mos.	Anne Pereira (Graduate College SPNSR Prog)
20121451	Natl Inst of General Medical Sciences	RAMP-Altered Class B GPCR Hormone Recognition	\$281,200	36 mos.	Augen A Pioszak (Biochemistry & Molec Biology)
20142317	Merck Research Labs, Inc.	A Randomized Open-Label Phase III Trial of MK-3475 vs PI	\$1,027,342	12 mos.	Mohammad A Razaq (SOCC Clinical Trials Office)
20141921	National Institute on Aging	Interaction of Genotype and Level of Dietary Restriction	\$483,220	9 mos.	Arlan G. Richardson (Geriatrics Sponsored Accounts)
20112488	HIV/AIDS Bureau	Ryan White Part C Early Intervention Services (EIS) Prog	\$423,298	12 mos.	Michelle R Salvaggio (Medicine - Infectious Disease)
20140851	ACell Inc.	Evaluation of the Use of Transvaginal Resorbable Biologi	\$328,078	6 mos.	Seyed Abbas Shobeiri (Cntr for Rsch in Women's Healt)
20130775	Natl Inst Diabetes Digestive Kidney Dis	Investigation into Cold-Induced Pulmonary Vascular Infla	\$356,817	12 mos.	Zhongjie Sun (Physiology)
20102005	Bureau of Health Professions	Oklahoma Geriatric Education Center	\$472,022	12 mos.	Thomas Allen Teasdale (Geriatrics Sponsored Accounts)
20100816	National Institute on Aging	Role of SIRT1 in Vasoprotection	\$355,311	60 mos.	Zoltan Ungvari (Geriatrics Sponsored Accounts)
20121948	Natl Inst of General Medical Sciences	Cytosolic Proline Hydroxylation and Glycosylation	\$374,961	24 mos.	Christopher Mark West (Biochemistry & Molec Biology)
20120960	National Eye Institute	Regulation of Scleral Growth and Remodeling in Myopia	\$326,340	36 mos.	Jody Ann Wiechmann (Cell Biology)
20142179	Admin on Developmental Disabilities	University Center of Excellence (CORE)	\$535,215	12 mos.	Valerie Williams (Cntr for Learning & Leadership)
20141855		Proof of Concept Trial of Sm- p80/GLA-SE Schistosomiasis	\$669,344	24 mos.	Roman F Wolf (Comparative Medicine)
20120281	National Heart, Lung and Blood Institute	AMPK as a Redox Sensor and Modulator	\$627,554	12 mos.	Ming-Hui Zou (Molecular Medicine)
20140236	National Institute on Aging	Sirt1, Vascular Aging, and Aortic Aneurysm	\$303,400	9 mos.	Ming-Hui Zou (Molecular Medicine)
43 Total			\$30,995,040		

				UNIVI	ERSITY C	F OKLAH	OMA 2015 RA	TES					
Tier 1	Етр	oloyee Onl	ly	Employ	ee and Ch	nildren	Employ	ee and Sp	ouse	Emp	Employee and Family		
30,000 or	Employee	OU		Employee	OU		Employee	OU		Employee			
below	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	OU Cost	Rate	
BC PPO	12.00	481.02	493.02	224.80	711.88	936.68	331.28	851.86	1,183.14	436.30	1,018.00	1,454.30	
BC HMO	41.84	481.02	522.86	281.58	711.88	993.46	403.02	851.86	1,254.88	524.42	1,018.00	1,542.42	
BC CDHP	-	481.02	474.22	189.06	711.88	900.94	286.20	851.86	1,138.06	380.84	1,018.00	1,398.84	
Tier 2	Етр	oloyee Onl	y	Employ	ee and Ch	nildren	Employ	ee and Sp	ouse	Emp	loyee and Fa	nmily	
30,000.01													
to	Employee	OU		Employee	OU		Employee	OU		Employee			
41,999.99	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	OU Cost	Rate	
BC PPO	23.36	469.66	493.02	273.80	662.88	936.68	412.32	770.82	1,183.14	523.56	930.74	1,454.30	
BC HMO	53.20	469.66	522.86	330.58	662.88	993.46	484.06	770.82	1,254.88	611.68	930.74	1,542.42	
BC CDHP	4.56	469.66	474.22	238.06	662.88	900.94	367.24	770.82	1,138.06	468.10	930.74	1,398.84	

											Exhib	<u>t E                                     </u>
					2013	5 Retiree Ra	tes					-
Pre-65	-	Retiree Only	T .	Reti	iree and Ch	ildren	Re	tiree and Sp	ouse	]	Retiree and F	amily
	OU Shar	Retiree Share	Total	OU Share	Retiree Share	Total	OU Share	Retiree Share	Total	OU Share	Retiree Share	Total
Blue Cross PPO	744.00	0	744.00	744.00	441.91	1,185.91	744.00	877.33	1,621.33	744.00	1,384.26	2,128.26
Blue Cross HMO	804.09	0	804.09	804.09	440.06	1,244.15	804.09	936.82	1,740.91	804.09	1,466.39	2,270.48
Blue Cross CDHP	705.00	0	705.00	705.00	418.79	1,123.79	705.00	831.38	1,536.38	705.00	1,311.71	2,016.71
					Me	l dicare Retire	ee					
		Retiree Only	y	Retiree and Children			Retiree and Spouse			]	amily	
	OU Shar	e Retiree Share	Total	OU Share	Retiree Share	Total	OU Share	Retiree Share	Total	OU Share	Retiree Share	Total
Medical	148.08	0	148.08	148.08	187.94	336.02	148.08	151.31	299.39	148.08	339.26	487.34
Part D	113.80	0	113.80	113.80	0	113.80	113.80	113.80	227.60	113.80	113.80	227.60
Total	261.88	0	261.88	261.88	187.94	449.82	261.88	265.11	526.99	261.88	453.06	720.64
				   Medicar	e Retiree w	ith Non-Me	 dicare Der	  endents				
	Medicare	+ Non-Med	icare PPO			dicare HMC			Medicare PF	20 Me	edicare + No	n-Medicare
	Wicdicarc	Spouse	icare 110	iviculcare	Spouse	dicare mivic	Wiedica	Fami		O NIC	HMO Fai	
	OU Share	Retiree Share	Total	OU Share	Retiree Share	Total	OU Share	Retire	e Total	OU Shar	J Retiree	
Medical	148.08	877.34	1,025.42	148.08	937.12	1,085.20	148.08	1,121.3	37 1,269.4	5 148.0	8 1,170.58	3 1,318.66
Part D	113.80	0	113.80	113.80	0	113.80	113.80	0	113.80	113.8	0 0	113.80
Total	261.89	877.34	1,139.22	261.89	937.12	1,199.00	261.89	1,121.	37 1,383.2	6 261.8	9 1,170.58	3 1,432.46

All at own Expense	Surviving Spouse	Surviving Spouse and Children				
Non-Medicare PPO	492.98	936.67				
Non-Medicare HMO	522.86	998.61				
Medicare	234.99	349.72				

Tier 3	Emp	loyee Onl	y	Employee and Children		Employee and Spouse			Employee and Family			
42,000 to	Employee	OU		Employee	OU		Employee	OU		Employee	OU	
59,999.99	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate
BC PPO	36.44	456.58	493.02	316.50	620.18	936.68	471.60	711.54	1,183.14	643.22	811.08	1,454.30
BC HMO	66.28	456.58	522.86	373.28	620.18	993.46	543.34	711.54	1,254.88	731.34	811.08	1,542.42
BC CDHP	17.64	456.58	474.22	280.76	620.18	900.94	426.52	711.54	1,138.06	587.76	811.08	1,398.84
Tier 4	Employee Only		Employee and Children		Employee and Spouse		Employee and Family					
60,000 to	Employee	OU	Rate	Employee	OU	Rate	Employee	OU	Data	Employee	OU	Rate
99,999.99	Cost	Cost	Kate	Cost	Cost	Kale	Cost	Cost	Rate	Cost	Cost	Kate
BC PPO	49.50	443.52	493.02	330.74	605.94	936.68	532.06	651.08	1,183.14	721.50	732.80	1,454.30
BC HMO	79.34	443.52	522.86	387.52	605.94	993.46	603.80	651.08	1,254.88	809.62	732.80	1,542.42
BC CDHP	30.70	443.52	474.22	295.00	605.94	900.94	486.98	651.08	1,138.06	666.04	732.80	1,398.84

**Exhibit E** 

Tier 5	Emp	Employee Only Employee and Children		nildren	Employee and Spouse			Employee and Family				
100,000 to	Employee	OU		Employee	OU		Employee	OU		Employee	OU	
184,999.99	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate
BC PPO	74.40	418.62	493.02	343.76	592.92	936.68	595.00	588.14	1,183.14	799.72	654.58	1,454.30
BC HMO	104.24	418.62	522.86	400.54	592.92	993.46	666.74	588.14	1,254.88	887.84	654.58	1,542.42
BC CDHP	55.60	418.62	474.22	308.02	592.92	900.94	549.92	588.14	1,138.06	744.26	654.58	1,398.84
Tier 6	Employee Only		Employee and Children		Employee and Spouse		Employee and Family					
185,000 and	Employee	OU		Employee	OU		Employee	OU		Employee	OU	
above	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate
BC PPO	100.48	392.54	493.02	354.44	582.24	936.68	659.02	524.12	1,183.14	863.72	590.58	1,454.30
BC HMO	130.32	392.54	522.86	411.22	582.24	993.46	730.76	524.12	1,254.88	951.84	590.58	1,542.42
BC CDHP	81.68	392.54	474.22	318.70	582.24	900.94	613.94	524.12	1,138.06	808.26	590.58	1,398.84

PPO&HCA +4.1%

BCHMO +7.4%

#### 2015 Dental Rates

	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Basic	20.32	66.78	80.06	133.92
Alternate	60.86	118.92	141.68	190.86

### 5.8—STUDENT ACTIVITY FEE, NORMAN CAMPUS

Student Activity Fee funds are that portion of the University's budget that are earmarked by the State Regents for Higher Education for student governmental, recreational, social and entertainment programs, health care services, and student publications. It is the responsibility of the Board of Regents to see that the Student Activity Fee funds are utilized to support needs in these extracurricular areas.

The President, as chief executive officer, presents recommendations to the Board of Regents on the distribution of all University funds, including the Student Activity Fee funds.

As the officer of the University most directly related to non-academic matters of student life, the University Vice President for Student Affairs and Dean of Students has immediate administrative responsibility for that portion of the University budget funded by Student Activity fees, as well as the budget units funded from this source.

The action of The University of Oklahoma Student Association ("UOSA") Undergraduate Student Congress and the Graduate Student Senate shall be considered a recommendation to the President and to the Board of Regents in the same manner as other budget recommendations.

Student Activity Fee Committee recommendations from UOSA are forwarded through the University Vice President for Student Affairs and Dean of Students to the President. All policy recommendations should follow the same administrative route.

The Board of Regents shall allocate to UOSA "that portion of the Student Activity Fee which has not been otherwise obligated by the Regents."

The use of state money (the Student Activity Fee is so defined) must have statutory and University controls. In order to provide assistance with the preparation of and adherence to the UOSA budget and to insure that all transactions are in conformance with University and state policies and requirements, a full-time professional staff member from the Student Affairs area selected by the University Vice President for Student Affairs and Dean of Students shall serve as sponsor of all UOSA student government accounts. Additionally, the Office of Student Affairs shall maintain a set of accounting records for each of the UOSA government accounts and provide this information to the account sponsor. The account sponsor will not be authorized to withhold any disbursements that meet State and University requirements.

The following guidelines shall govern the distribution of the Student Activity Fee and shall supersede any previous conflicting action of the Board of Regents concerning the role of the UOSA Undergraduate Student Congress with regard to appropriations:

- 1) The University Vice President for Student Affairs and Dean of Students is charged with the administrative responsibility for those services and programs funded from the Student Activity Fee, and is expected to recommend to the President the budgets for those services and programs, including but not limited to, Goddard Health Center, Counseling and Testing Services, *The Oklahoma Daily*, Sooner Yearbook, Recreational Services, and Campus Transportation. Because of the obvious student interest in these budget units, the following budget procedure is established to insure student input from the UOSA:
  - The Executive Budget Committee of the UOSA will be established consisting of the UOSA President, Chair of the Undergraduate Student Congress, and Chair of Graduate Student Senate.

- As soon as possible in the Spring, the Executive Budget Committee of the UOSA will meet with the University Vice President for Student Affairs and Dean of Students for the purpose of reviewing the proposed budget for the following year and the probable distribution of that amount to the various units, so that the budget preparations for the UOSA can begin.
- The University Vice President for Student Affairs and Dean of Students has the basic responsibility for the preparation of budget recommendations for those portions of the Student Activity Fee funds going to regularly committed budgets.
- It is the primary responsibility of the Executive Budget Committee to prepare budget recommendations for the uncommitted portions of the Student Activity Fee funds, which will support the activities of student government, activities and services sponsored by student government, and registered student organizations in existence for more than one year.
- The Executive Budget Committee and the University Vice President for Student Affairs and Dean of Students will then prepare the final budget recommendations for the total Student Activity Fee funds distribution. Neither shall submit budget recommendations for further review until agreement between them has been reached. Should agreement not be reached, the President shall refer the matter to the Norman Campus Committee of the Board of Regents, which shall formulate and present the Student Activity budget directly to the Board of Regents.
- The Executive Budget Committee will submit the UOSA portion of the budget for review by the Undergraduate Student Congress and Graduate Student Senate prior to the end of the Spring semester and identify in that budget those amounts allocated to the budget sub-divisions. A line item budget will be presented to the Board of Regents for approval each Fall.
- The recommendations of the Undergraduate Student Congress and Graduate Student Senate shall be submitted to the President through the Office of the University Vice President for Student Affairs and Dean of Students for submission to the Board of Regents for approval.
- 2) Each year, 2% of the total Student Activity Fee funds shall be placed in a reserve account prior to any distribution in order to be used by the administration throughout the year for necessary services, facilities, and programs relevant to the intended use of the Student Activity Fee (repairing recreational facilities, assisting campus-wide program, solving unanticipated budget problems, funding long-range projects such as the construction of outdoor basketball courts, etc.). The University Vice President for Student Affairs and Dean of Students shall be the sponsor of this reserve account, and shall chair a committee composed of himself or herself, the President of UOSA, Chair of UOSA Undergraduate Student Congress, Chair of the Graduate Student Senate, and Chair of the Campus Activities Council in recommending disbursements. In the event of disagreement, separate views will be presented to the President for decision. The reserve shall not be used to fund the program of student organizations or those activities for which it is the proper function of UOSA Undergraduate Student Congress and Graduate Student Senate to fund. This should in no way preclude UOSA from establishing its own reserve account from its allocated funds.

3) The remaining portion of the Student Activity Fee funds shall be used to fund the Student Government and those programs recommended by the UOSA Undergraduate Student Congress and Graduate Student Senate, so long as they are within the guidelines created by the State Regents for Higher Education and the Board of Regents.

Although the Board of Regents has the responsibility to commit the Student Activity Fee funds where they are most needed within the student community, it is intended that this uncommitted portion appropriated to UOSA will not be less than \$350,000 per year.

The UOSA Budget Committee will present to both legislative bodies recommended budget allocations in the following categories for the next year prior to the end of the Spring semester:

- 1) Administrative costs of all salaried individuals of the UOSA. The University's Human Resources department will assist in the formulation of job descriptions, employment practices, and recommend salary levels.
- 2) Joint operations costs for student government infrastructure and those costs deemed to be of common interest to graduate and undergraduate students (e.g., Archie W. Dunham Conoco Student Leadership Wing, UOSA Executive and Judicial Branches, Commuter Student Association, etc.) as determined by the Student Activity Fee Committee. These funds shall be allocated by the Undergraduate Student Congress.
- 3) Legislative allocations shall be divided between the Undergraduate Student Congress and the Graduate Student Senate, ratably divided based upon the previous academic year enrollment, as determined by the Office of Institutional Research. Undergraduate Student Congress and Graduate Student Senate will then be responsible for funding those student organizations which are composed of enrolled undergraduate or graduate students.

The Budget will be presented to the Board of Regents through the proper administrative channels as soon as it has been reviewed by the Undergraduate Student Congress and Graduate Student Senate.

The following guidelines shall pertain to those funds budgeted by the UOSA:

- 1) No Student Activity Fee funds money shall be used to pay the legal fees of any student or students in a criminal or civil court action. Programs of legal service to the student community (public defenders for intra-University matters, legal aid, etc.) and legal assistance for the UOSA are permissible. However, no Student Activity Fee funds money may be used in any court action against the University. Authorization for the use of UOSA legal assistance funds must come from the UOSA President, Undergraduate Student Congress Chair and Graduate Student Senate Chair.
- 2) The highest priority in disbursing the program portion of the Student Activity Fee funds should be those student activities having substantial campus-wide effects.

- 3) The Undergraduate Student Congress and the Graduate Senate, should they ascertain that certain needs exist which cannot be resolved within a single budget year, may recommend to the President and to the Board of Regents that an amount be obligated for a period of time (2 or more years) in order to fulfill the existing need. Through such action, very significant projects (recreational equipment and facilities, for example) may be achieved. It is recommended that a standing committee of the Undergraduate Student Congress and of the Graduate Student Senate be established to work with the University Vice President for Student Affairs and Dean of Students in identifying such needs and in determining priorities.
- 4) No UOSA funds may be utilized in funding the Student Traffic Court. Since the Student Traffic Court operates as an administrative arm of the University, it should be separately funded
- 5) A policy shall be established and maintained to permit student organizations to deposit non-state funds in private bank accounts, consistent with state law and University accounting and auditing practices.

(RM, 3-8-73, pp. 11991-98, edited; 1-15-76, pp. 13706-08; 7-22-76, p. 14034; 5-14-87, pp. 19739-40; 12-4-92, pp. 23166-70; 12-02-03, p. 28868; 6-23-04, p. 29151)

# The University of Oklahoma STUDENT ACTIVITIES POLICY

Approved by the University of Oklahoma Board of Regents -

- 1. Membership in, association with, and benefits emanating from student organizations and their related activities shall be based upon such considerations as performance, educational achievement, and other criteria related to the goals of the organization and purposes of the activities. Membership eligibility shall not be based solely on an individual's race, color, religion, national origin, age, gender, sexual orientation, disability, veteran status, marital status, or political belief. Notwithstanding the forgoing, a religious student association as defined by Oklahoma law may require, as provided by State law, as a condition of membership or leadership, adherence to sincerely held religious beliefs, compliance with sincere religious observance requirements, and compliance with sincere religious standards of conduct, and/or commitment to furthering religious missions, as such religious beliefs, observation requirements, standards of conduct or missions are defined by the religious student association.
- 2. Membership lists are confidential and solely for the use of registered student organizations, except that names and addresses of current student officers, and a sponsor who is a full-time member of the faculty or staff shall be required.
- 3. No individual or student organization may use the name of the institution without expressed authorization of the institution. Institution approval or disapproval of any policy may not be stated or implied by any individual or registered student organizations.
- 4. Student organizations may be formed for any lawful purpose in accordance with the established regulations, guidelines, and policies of the University.
  - a. All student organizations functioning on the campus are required to register with Student Life. Registration provides for use of designated University facilities and services, and the opportunity to apply for Student Activity Fee funds through UOSA. However, registration does not imply University endorsement of the purposes of the organization.
  - b. The requirements for registration are as follows:
    - .1 Student organizations must register by completing the Student Organization Registration Form.
    - .2 Three (3) copies of the current constitution including a statement of purpose must be submitted along with the signatures of ten (10) current student members and their student ID numbers.
    - 3 Members of registered student organizations must be University of Oklahoma students. Associate member status may be established by the organization to allow for participation by other members of the University community (faculty, staff, spouses).
    - .4 Each organization must have an advisor who is a full-time member of the University faculty or staff.
    - .5 A current listing of the student officers of registered student organizations must be on file with Student Life.
  - c. Student organizations are required to operate in a fiscally responsible manner.
    - .1 The account sponsor and the student officers are responsible for ensuring that the club maintains a positive cash balance.
    - .2 All student organization funds must be deposited in the appropriate account, daily upon receipt, in accordance with state laws.
    - .3 Accounting records should be kept in an organized and orderly manner, so that

- documents are easily accessible.
- .4 Organization accounts are subject to audit by the Internal Auditing Department of the University.
- d. Registered student organizations are subject to the provisions of this policy and related established University policies, as well as Local, State and Federal Laws.
  - 1 The student organization is responsible as a group and as individual members with officers in assuming liability if individual members are not named in cases where individual violations have occurred.
  - .2 The student organization shall be responsible for violations occurring at sponsored events, not at the exclusion of individuals also being charged as a result of violations. This shall include violations following events but which may be directly tied to activities at the event.
  - .3 The student organization shall also be responsible for violations occurring during informal activities, which are identified as being initiated by members of the organization.
  - .4 Members of student organization shall be in violation of the Student Rights and Responsibilities Code if,
    - (1) They fail to attempt to stop or prevent a violation of the code, and/or
    - (2) Members fail to properly supervise organizational events and activities.
  - .5 Student organizations may be suspended or expelled from University registration as an organization and/or from University sponsored or sanctioned activities as a result of violations of the Student Rights and Responsibilities Code by the organization as a whole or by its individual members at organization-related formal or informal activities.
- e. All organizations registered with Student Life for the preceding academic year must renew their registration within the first four weeks of each fall semester, but no later than 4:00 p.m. Friday of the fourth week of classes.

#### STUDENT ACTIVITY FEE FUNDS:

The Student Activity Fee is that portion of the University's budget which is set aside to be utilized for nonacademic programs and services for students. The President of the University, as its chief executive officer, presents recommendations to the Regents on the distribution of all University funds, including the Student Activity Fee, according to policies established by Regents. The Regents of the University have delegated to the Student Association the authority to recommend appropriation of a portion of the Student Activity Fee, subject to the following conditions:

- 1. Funds may be appropriated to the established executive, legislative, and judicial branches of the UOSA.
- 2. Funds may be appropriated to registered student organizations which have complied with the registration requirements and funding criteria established by this policy.
  - a. Registered student organizations are eligible to apply for Student Activity Fee funds for projects or programs which have substantial campus-wide interest.
- 3. The University of Oklahoma Student Association has adopted the following additional policies regarding registered student organizations which may receive appropriations from the Student Activity Fee.
  - a. A written constitution consistent with the provisions of 10SC, a copy to be filed for record with the UOSA General Counsel.
  - b. At least a membership of ten Student Association members, verified to be bona fide students by the UOSA General Counsel. Upon such verification the UOSA General Counsel shall substitute the membership list with his or her subscribed statement that this requirement has been fulfilled.
  - c. The University of Oklahoma Student Association shall not be held responsible for any debt incurred by a registered student organization without the proper written permission

- of the University of Oklahoma Student Association and will not be obligated to pay such debts.
- d. Each registered student organization which receives funds from the Legislative Branch shall submit its account, listing all income and expenditures from and to all agencies, business, or individuals to the University Internal Auditing Office for an annual audit.
- e. The registered student organization's chairperson must sign a statement of financial responsibility before any appropriation is transferred to that organization's account. Officers financially responsible for registered student organizations must be currently enrolled students attending regular classes on the Norman Campus.
- f. Any other requirements duly enacted by the University of Oklahoma Student Association which are not inconsistent with the provisions of the Student Rights and Responsibilities Code.
- 4. Student organizations no longer have to register outside bank accounts. Funds generated by student groups from dues, assessments, fund-raising events, or any other revenue-generating activity could be handled through outside bank accounts or through a University account at the option of the sponsor of the student group; and the student groups holding fund-raising events in University facilities will be required to pay a facility fee. Student activity fee funds must be handled through University accounts.
- 5. At the discretion of UOSA, appropriated monies may be denied or withdrawn from any registered student organization that has an overdrawn University account.

#### REGISTERED STUDENT ORGANIZATION RESPONSIBILITIES:

The organization of and membership in registered student organizations (RSOs) at the University of Oklahoma create special obligations beyond those attendant upon membership in the general society. In addition to the requirement of compliance with all applicable laws, officers and members of registered student organizations assume the obligation to comply with all applicable University regulations.

Individual officers or members of a registered student organization engaged in prohibited conduct (as defined in section VI of the Student Rights and Responsibilities Code) may face individual charges and sanctions. However, should the prohibited conduct be widespread within an organization; be encouraged or sanctioned by the organization; or the organizations officers should have reasonable known of the prohibited conduct and made no effort to stop or report that behavior, the organization may face organizational sanctions as well.

#### **Prohibited Conduct**

Prohibited conduct by RSOs includes, but is not limited to the following:

- Abusive conduct: Unwelcome conduct that is sufficiently severe and pervasive that it alters the
  conditions of education or employment and creates an environment that a reasonable person
  would find intimidating, harassing or humiliating. These circumstances could include the
  frequency of the conduct, its severity, and whether it is threatening or humiliating. This
  includes physically abusing a person or holding a person against her or her will. Simple teasing,
  offhanded comments and isolated incidents (unless extremely serious) will not amount to
  abusive conduct.
- 2. Alcohol violations: Violation of the University of Oklahoma's Student Alcohol Policy.
- 3. <u>Disruption or obstruction of a University activity</u>: Interference with, obstruction or disruption of University activities such as teaching, research, recreation, meetings, public events and disciplinary proceedings.
- 4. <u>Failing to abide by or complete a University sanction in a satisfactory manner:</u> Failure to adhere to sanctions or engaging in other prohibited conduct while on disciplinary probation or suspension.

- 5. Failure to comply with the direction of a University official who is performing his or her duties.
- 6. <u>Hazing</u>: Any action or situation that recklessly or intentionally endangers the mental health or physical health, safety, or welfare of an individual for the purpose of initiation, participation, admission into or affiliation with any organization at the University as defined by Oklahoma or federal law.
- 7. <u>Interfering with, obstructing or disrupting police or fire responses</u>: Tampering with, impairing, disabling, or misusing fire protection systems such as smoke detectors, fire extinguishers, sprinklers, or alarms; failing to evacuate during a fire alarm; resisting arrest; failing to abide by the directions of police or fire personnel.
- 8. <u>Retaliation</u>: Taking any adverse action against a person because of or in relation to the person's reporting of a crime or violation of University policy.
- 9. Violation of local, state, federal law or University regulation or policy.

#### **Investigations**

Any report of a violation of this policy shall be investigated by Student Conduct. The president of a registered student organization found to be in violation of the policy will receive a written Statement of Findings and be provided with the opportunity to present a written response to the findings as well as a meeting with the Director of Student Conduct or his or her designee to discuss the violation and findings.

#### **Sanctions**

Sanctions that may be issued by the Director of Student Conduct, or his or her designee, include, but are not limited to, the following:

- 1. Verbal Warning: A verbal notice that the behavior was inappropriate.
- 2. <u>Written Warning</u>: A written statement that the behavior was inappropriate, which will remain in the organization's disciplinary file for a specified period of time or until the organization meets certain conditions.
- 3. <u>Disciplinary Probation</u>: A written statement that the behavior was inappropriate and should subsequent violations occur, more serious conduct action will be taken including suspension or removal of the organization from the University. This may include exclusion from specific activities for a period of time or until the organization meets certain conditions.
- 4. <u>Educational Sanctions</u>: A specific number of hours of community service, completion of a reflection or research papers by some or all members of the organization, attending a class, program or lecture by some or all members of the organization, or other actions the Director of Student Conduct deems appropriate.
- 5. <u>Restitution</u>: Repayment for damages or misappropriation of property. This may include monetary compensation or other related service(s), such as cleaning or restoration services.
- 6. <u>Administrative Fee:</u> Administrative fees for educational programs and presentations as well as policy related administrative costs, which are assessed to the registered student organization.
- 7. <u>Suspension</u>: Exclusion of the RSO from the University and all campuses governed by the Board of Regents of the University of Oklahoma for a specific period of time or until the organization meets certain conditions, following which the organization may be permitted to register with the University.
- 8. <u>Restriction or Denial of University Services.</u> Restricted from use or denial of specified University services, including participation in University activities.
- 9. Strike: The University's official recognition of an organization's violation of the University of

Oklahoma Norman Campus Alcohol Policy.							



#### The UNIVERSITY of OKLAHOMA.

University of Oklahoma Student Government Association

#### THE UNIVERSITY OF OKLAHOMA STUDENT GOVERNMENT ASSOCIATION

#### UNDERGRADUATE STUDENT CONGRESS CONGRESSIONAL SESSION XCI 11 March 2014

**GRADUATE STUDENT SENATE SENATE SESSION GS-14** 30 March 2014

CONGRESSIONAL BILL NO. 910305 SENATE BILL NO. GS14-10

#### **AS INTRODUCED**

An act establishing a proposed amendment to succession procedure for the Office of the President and Vice President; providing for short title; and providing for an effective date

#### BE IT ENACTED BY THE UNIVERSITY OF OKLAHOMA STUDENT GOVERNMENT ASSOCIATION:

Section 1: This act shall be known and may be cited as the "Carlough's Mark on Campus" Act of

Section 2: PURPOSE. The purpose of this act shall be to establish a proposed constitutional amendment to create and establish procedures for the line of succession to the office of SGA President and Vice President.

Section 3: For the purpose of this Act, deletions shall be indicated with a strikethrough and additions indicated with an underline.

Section 4: AMENDATORY The SGA Constitution enclosed herein is amended as indicated.

Section 5: The constitutional amendment shall become effective immediately upon passage by the University of Oklahoma Board of Regents, while in compliance with Regents policy and the Constitution of the Student Government Association

Author(s): Andrew Carlough, Undergraduate Student Congress Representative Co-Author(s): John Montgomery, Undergraduate Student Congress Chair

Submitted on a Motion by: Representative Bourland, second by Representative Petersen Date: 4/1/2014

Action taken by Congress: Passed by conser

Verified by Chair of Congress\_

Submitted on a Motion by: Senator Vidourek, second by Senator Cairns

Action taken by Senate: Passed by unanimous consent



**Exhibit G** 

Verified by Chair of Senate Date: 3/31/14

Approved by SGA President: Madel in John Date: 3/31/14

#### Referendum Regarding SGA President and Vice President Succession The ballot for the referendum shall read as follows:

The stated purpose of this proposed amendment is to create and establish procedures for the line of succession to the Student Government Association (SGA) President and Vice President and bring the Constitution into compliance with other elements of the elections process. The subsequent sections of the SGA Constitution would be amended to read as follows:

#### ARTICLE IV: Executive Branch

#### Section 1:

The executive power of the SGA shall be vested in a Student President. There shall also be a Student Vice President. Their terms shall begin in the spring semester one week after the validation of election. The Student President and Vice President shall be popularly elected together by majority vote of the ballots cast in an election for that purpose. In such a case that no ticket shall receive a majority, the two tickets having receiving the greatest number of votes shall stand in a run-off election no later than one week after the primary election, the ticket receiving a majority being elected.

#### Section 2:

- (1) In the case of removal or impeachment of the Student President from office, resignation from office, his or her inability to discharge the powers and duties of the office, or shall otherwise no longer be in compliance with the qualifications for president, those powers and duties the Office of the President shall devolve to the Vice President, including but not limited to the duties, responsibilities, powers, title, and compensation of the SGA President, and consequently creating a vacancy in the Office of the Vice President.
- (2) In the case of the removal or impeachment of the Student Vice President from office, resignation from office, his or her inability to discharge the powers and duties of the office, or no longer fulfill the qualifications to be Vice President, the office shall be filled by Student Presidential appointment with the advice and consent of the Legislative Branch.
- (3) Upon the vacancy of the office of Student Vice President, applications for the office shall be made available by the Student President. The application period shall extend for no less than five school days and shall be advertised in the student newspaper for the duration of the application period.
- (4) Should the vacancy of the office of Student Vice President occur before the fall spring general election, the Vice President appointee shall be placed on the fall spring ballot for approval by the student electorate.
- (5) In the case of the removal or impeachment of both the Student Vice President and the Student President from office, resignation from offices, or his or her inability to discharge the powers and duties of the offices, the Office of the President shall devolve to the Chair of the Undergraduate Student Congress, including but not limited to the duties, responsibilities, powers, and compensation of the SGA President, and consequently leaving a vacancy in the Office of the Vice President to be filled in accordance with Section 2 part 3.
- (6) In the event that the Office of the President becomes vacant as outlined in Section 1 of this Constitution and the Vice President is not qualified to assume the Office of President, then

the Office of the President shall devolve to the Chair of the Undergraduate Student Congress, including but not limited to the duties, responsibilities, powers, and compensation of the SGA President.

(7) An Act of Legislation may establish further procedures for the line of succession beyond that found in this Constitution.



#### The UNIVERSITY of OKLAHOMA®

University of Oklahoma Student Government Association

#### THE UNIVERSITY OF OKLAHOMA STUDENT GOVERNMENT ASSOCIATION

#### UNDERGRADUATE STUDENT CONGRESS CONGRESSIONAL SESSION XCI 25 March 2014

GRADUATE STUDENT SENATE SENATE SESSION GS-14 30 March 2014

CONGRESSIONAL BILL NO. 910309 SENATE BILL NO. GS14-11

#### **AS INTRODUCED**

An act establishing a proposed amendment to GPA Requirements for SGA President and language pertaining to establishing GPA requirements; and providing for short title; and providing for an effective date

# BE IT ENACTED BY THE UNIVERSITY OF OKLAHOMA STUDENT GOVERNMENT ASSOCIATION:

Section 1: This act shall be known and may be cited as the "Icing on the Cupcake" Act of 2014.

Section 2: PURPOSE. The purpose of this act shall be to establish a proposed constitutional amendment to establish GPA requirements to hold the Office of SGA President.

**Section 3:** For the purpose of this Act, deletions shall be indicated with a strikethrough and additions indicated with an underline.

Section 3: AMENDATORY The SGA Constitution enclosed herein is amended as indicated.

Section 4: The constitutional amendment shall become effective immediately upon passage by the University of Oklahoma Board of Regents, while in compliance with Regents policy and the Constitution of the Student Government Association and be placed on the next practicable General Election Ballot.

Author(s):

John Montgomery, Undergraduate Student Congress Chair

Co-Author(s):

Co-Sponsor(s):

Taylor Petersen, Undergraduate Student Congress Vice Chair

Lauren Aragon, Undergraduate Student Congress Secretary

Will Berry, Congressional Administration Chair

Ozair Naqvi, Ways and Means Chair

Connor Bourland, Problems and Projects Chair

Alex Byron, External Affairs Chair Makenna Rogers, Public Relations Chair

Printing funded by SGA



Action taken by Congress: Passed by roll call vote 22-1-0
Verified by Chair of Congress

Montgoniery

Date: 4/2/2014

Submitted on a Motion by: Senator Kowalczyk, second by Senator Sefein

Action taken by Senate: Placard vote for: 92, 72, 23, 11, 71, 5, 9, 10, 52, 2, 12, 55, 20, 32, 19, 31, 45, 46, 38, 40, 37, 88, 98, 75, 44, 28, 77, 1, 83, 47, 85, 48, 80, 79, 13, 7, 56, 89, 22, 21, 41, 33, Against: 87, 59, 60

Bill passes by placard vote

Verified by Chair of Senate

Date: 4/2/2014

Approved by SGA President: Modeline Lumewald Date: 4/2/2014

# Referendum Regarding SGA President GPA requirements The ballot for the referendum shall read as follows:

The stated purpose of this proposed amendment is to establish a minimum GPA requirement for the SGA President and further clarify the process for setting academic qualifications for positions within the SGA. The subsequent sections of the SGA Constitution would be amended to read as follows:

#### ARTICLE III

Section 10:

The SGA may establish reasonable academic qualifications for candidates for elective or appointive offices of the SGA. An Act of Legislation as defined elsewhere in this Constitution may establish Grade Point Average (GPA) eligibility requirements in order to be a candidate or otherwise hold office within the SGA. Such legislation may establish GPA requirements for the candidacy and office of SGA President, SGA Vice President, Chair of Undergraduate Student Congress, Chair of Graduate Student Senate, Chair of Campus Activities Council, and all other positions in the SGA as outlined in the Constitution and all governing documents of the SGA.

#### ARTICLE IV

Section 8:

All candidates for or office holders for the position of SGA President shall maintain at or above a cumulative 2.5 Grade Point Average while a candidate and for the duration of the term of the Office if elected. In the event of a vacancy in the Office of the President as prescribed in Article IV, Section 1 of this Constitution, anyone who would then fill the vacancy is required to possess and maintain the minimal cumulative 2.5 GPA. No Act of Legislation may establish a GPA requirement below a cumulative 2.5 for the SGA President.

# **Proposed Utility Easement**



# **Proposed OGE Easement**

